

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.
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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

November 16, 2023

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 W. Roosevelt Road, Chicago, Illinois, on Thursday, November 16, 2023, beginning at 8:09 a.m.¹

Chair Donald J. Edwards called the meeting to order. He stated that this would be the last meeting at which Mr. Thomas R. Bearrows would serve as University counsel, and he thanked him for his 26 years of service. Mr. Edwards said Mr. Bearrows would be recognized for his service and dedication later in the meeting. He also welcomed two new trustees, Ms. J. Carolyn Blackwell and Mr. Jesse H. Ruiz. He stated that Ms. Blackwell is a 2000 graduate of the Gies College of Business, is a senior accountant with Champaign Asphalt Company, and has more than 20 years of experience as an accountant in the banking, real estate, and development industries. Mr. Edwards

¹ At 8:01 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Shield T3, LLC. All members of the Board were present except Governor Pritzker. There were two agenda items, which were approved. On motion of Ms. Holmes, seconded by Mr. Haq, the meeting adjourned at 8:09 a.m.

stated that Mr. Ruiz received his undergraduate degree from the University of Illinois Urbana-Champaign and his law degree from the University of Chicago. Mr. Edwards said Mr. Ruiz is currently partner, general counsel, and chief compliance officer with The Vistria Group, and previously served as deputy governor for education; vice president and interim chief executive officer of Chicago Public Schools; and president of the Chicago Park District Board. He said Mr. Ruiz is an adjunct professor in the UIC School of Law.

Mr. Edwards asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Joseph Gutman, Ms. Patricia Brown Holmes, Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz. Governor J. B. Pritzker was absent. Mr. Mohammed A. Haq, voting student trustee, Chicago, was present. The following nonvoting student trustees were in attendance: Ms. Sanchita Teeka, student trustee, Urbana; and Mr. Kyle Ingram, student trustee, Springfield.² President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

² Mr. Ingram attended via remote videoconference.

MOTION FOR EXECUTIVE SESSION

At 8:11 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and University employment or appointment-related matters.” On motion of Ms. Craig Schilling, seconded by Mr. Haq, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

At 9:22 a.m., Mr. Edwards asked Dr. Stein and Mr. Bearrows to discuss minutes that had been sequestered under the Open Meetings Act. Dr. Stein stated that each public body subject to the Open Meetings Act shall periodically, but not less than semi-annually, meet to review the minutes of all closed meetings. He said that he and Mr. Bearrows reviewed such minutes, and he listed the minutes recommended for release. Mr. Bearrows described the process to determine whether the need for confidentiality still exists based on the guidelines used regarding potential release. There were no comments or questions regarding this process.

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no further business to discuss, the executive session ended at 9:45 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:53 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards said he would now install Ms. Blackwell and Mr. Ruiz as new trustees and asked them to join him at the podium. Mr. Edwards conveyed the responsibilities and expectations of members of the Board of Trustees. He described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. Mr. Edwards congratulated Ms. Blackwell and Mr. Ruiz and gave them each a trustee pin. This was followed by a round of applause. President Killeen welcomed Ms. Blackwell and Mr. Ruiz to the Board and remarked on their caliber and expertise.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited Mr. Michael Weaver to sing the State song, *Illinois*. Mr. Edwards stated that Mr. Weaver is an alumnus of the University of Illinois Urbana-Champaign and

the University of Michigan Law School. Mr. Edwards said Mr. Weaver is vice president of legal affairs at the Scion Group and a friend of Mr. Bearrows. He referred to Mr. Weaver's love of musical theatre and said he has performed in shows throughout Chicago. Mr. Weaver's performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Donald Wink, professor of chemistry, Chicago, representing the University Senates Conference; Ms. Chaya Sandler, business minor

advisor and cohort course coordinator, Office of Undergraduate Affairs, Gies College of Business, representing the Urbana Senate; Mr. Asa Asad, student senator studying in the College of Liberal Arts and Sciences, Chicago, representing the Chicago Senate; Dr. Celest Weuve, associate professor and director, Master of Athletic Training Program, chair of the Department of Allied Health, and chair of the Springfield Senate Executive Committee and the University Senates Conference, representing the Springfield Senate; and Mr. Michael Wesbecher, director of communications and events, UIC Office of the Vice Chancellor for Health Affairs, Chicago, representing the academic professional staff. He also introduced Ms. Sandra De Groote, professor and head, assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee.

OPENING REMARKS FROM THE PRESIDENT

At 9:58 a.m., President Killeen began to give a presentation on the most recent leadership state tour (materials on file with the secretary). The presentation was interrupted by a disruption from a member of the public present in the room. Mr. Edwards asked for order and quiet so that the Board could proceed with its business. President Killeen attempted to resume his remarks and was interrupted a second time. Mr. Edwards again stated the Board must have quiet and order to conduct its business. President Killeen was unable to resume his presentation due to the interruption, and Mr. Edwards stated that it was imperative that those in the room sit down and remain quiet or leave so that the Board could proceed with its business. He stated that there is a public comment session that takes place at each meeting. Disruptions by additional members of the public continued, and Mr. Edwards again asked members of the public to sit down and be quiet. At 10:07 a.m., Mr. Edwards stated that the interference was making it impossible for the Board to perform its institutional duties in the current environment. He asked all people in the room who are not members of the Board or general officers of the University to leave the room immediately. He said the Board would recess while the room is cleared. The Board recessed at 10:08 a.m.

The Board meeting resumed at 10:46 a.m., with all members of the Board previously recorded as present in attendance, with limited attendance by the public.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Dr. Miranda welcomed everyone to the University of Illinois Chicago and commented on the university's excellence and access. She gave a presentation (materials on file with the secretary) and introduced Mr. Cesar Canizales, UIC police officer and Navy veteran, who she said was honored during the university's Veterans Day flag raising ceremony. She told the Board that Mr. Canizales has been with the university for 26 years and was honored for helping save the life of a Chicago police officer shot in the line of duty. Dr. Miranda said Mr. Canizales' sense of pride and purpose derives from the institutional mission to provide the broadest access to the highest levels of educational research and clinical excellence. Dr. Miranda stated that 1,300 veterans are enrolled at the university, one of which is Mr. Aaron Booker, who is studying nutrition after serving in the Navy for 11 years. She referred to the university's unique relationship with veterans, beginning in 1946 at Navy Pier, serving veterans taking advantage of the GI bill. Dr. Miranda thanked Mr. Canizales, Mr. Booker, and all veterans for their service. This was followed by a round of applause.

Dr. Miranda said she planned to discuss the university's four core values, five key priorities, and the amazing things taking place at the university, and said she would abandon the remainder of her presentation in the interest of time. She referred to the university's inaugural Spark talks, which would take place immediately after the meeting, and said these would feature 36 members of the faculty giving three-minute talks on a wide variety of topics. She told the Board that these are examples of the ways

in which the university is fulfilling its mission of providing the broadest access to the highest levels of educational research and clinical excellence. Dr. Miranda expressed appreciation for the opportunity to host this Board meeting, and Mr. Edwards thanked her for her remarks.

FISCAL YEAR 2025 STATE BUDGET REQUEST

Next, Mr. Edwards asked Dr. Nicholas Jones to discuss the proposed Fiscal Year 2025 State Budget. Dr. Jones gave a presentation (materials on file with the secretary) and said the request reflects an increase of 11.9 percent, or \$82.687 million. He said the requested increase includes \$79.067 million to support academic operations and funding for the Prairie Research Institute. He described the history of the Prairie Research Institute and ways in which these funds would be utilized. He told the Board that the budget request includes additional funding for cost escalation on Fiscal Year 2020 approved capital projects, as well as a request for funds for new capital projects, and said the request of \$851.90 million would support the University System's most crucial and strategic capital development priorities and would be consistent with the System's long-term capital plan.

UNIVERSITY SENATES CONFERENCE REPORT

At 11:40 a.m., Mr. Edwards asked Dr. Weuve to give a report from the University Senates Conference (USC) (materials on file with the secretary). Dr. Weuve congratulated the new trustees on their appointments to the Board and discussed areas of

concern of the faculty. She referred to Tier II pensions and questioned whether the University is providing adequate benefits, and she stated that artificial intelligence (AI) poses new threats and opportunities, many of which have not yet been identified. Dr. Weuve discussed academic responsibility and freedom and referred to support that is needed during this challenging time, and she described efforts to create a respectful workplace. Dr. Weuve concluded her remarks by listing increased opportunities for collaboration across the universities and said this could make a great University System even better.

COMMITTEE REPORTS

Mr. Edwards introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair, University Healthcare System Committee

Mr. Edwards, as chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Gutman, Mr. Haq, and Ms. Phalen. He said Ms. Blackwell, Ms. Craig Schilling, Mr. Milhouse, Mr. Ruiz, and Ms. Teeka attended as guests. Mr. Edwards said the committee approved the minutes of the last meeting held on September 20, 2023. He stated that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the election of Dr. Terry Vanden Hoek, head and chief of service

for the Department of Emergency Medicine, College of Medicine, Chicago, to the National Academy of Medicine, which is one of the highest honors that can be awarded to a physician. Mr. Edwards said that Dr. Barish also reported that Dr. Mark I. Rosenblatt was named as the G. Stephen Irwin Dean of the College of Medicine, the first endowed deanship at the University of Illinois Chicago.

Mr. Edwards reported that the committee reviewed the recommendation to approve membership and participation in West Side United, Not-For-Profit, and the appointment of the vice chancellor for health affairs as the designated representative and voting member. He said Dr. Rosenblatt gave the chief executive officer report, and Dr. Susan Bleasdale, chief quality officer, University of Illinois Hospital and Clinics, presented quality metrics for the hospital. Mr. Edwards stated that Ms. Crystal Singleton, chief compliance officer, University of Illinois Hospital and Clinics, presented the annual UI Health Compliance Report to the committee, and Dr. Raymond Curry, senior associate dean for educational affairs, University of Illinois College of Medicine, Chicago, provided the annual graduate medical education report.

Mr. Edwards said there was no old or new business discussed, and that the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University, as well as minutes of meetings lawfully closed under the Open Meetings Act. He said the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to

the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 17, 2024, at 12:30 p.m. at Chicago.³

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards asked Mr. Gutman, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Gutman said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Cepeda, Ms. Craig Schilling, Ms. Holmes, and Mr. Milhouse. He said Ms. Blackwell, Mr. Edwards, Ms. Teeka, Mr. Haq, Mr. Ingram, and Mr. Ruiz attended as guests. Mr. Gutman said the committee approved the minutes of the last meeting that was held on September 20, 2023. He said Dr. Walsh and Mr. Scott E. Rice, deputy university counsel, reported on the process and procedures of closing a University-Related Organization and explained how this would apply to the closure of Shield T3, LLC. Mr. Gutman said the committee commented on the great work done by Shield T3 and its profound impact during the start of the pandemic. He told the Board that the committee reviewed the items within the purview of the committee on the Board's agenda. Mr. Gutman listed the items, and he highlighted the proposed amendment to the contract for Mr. Joshua H. Whitman, athletic director, Division of Intercollegiate Athletics, Urbana. Mr. Gutman reported that Chancellor Jones was complementary of Mr. Whitman's work and looks forward to his continued work developing athletics programs at Urbana. He said the committee heard a

³ The meeting time was later moved to 11:30 a.m. and location was changed to Urbana.

legislative update from Ms. Jennifer M. Creasey, assistant vice president, external and State relations, and Mr. Paul Weinberger, assistant vice president, federal relations, and he gave brief summaries of the reports. Mr. Gutman stated there was no old or new business, and that the committee held an executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act. He said the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 17, 2023, at 1:30 p.m., at Chicago.⁴

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. McKeever, Mr. Edwards, Mr. Milhouse, Ms. Phalen, Mr. Ingram, and Ms. Teeka. Mr. Cepeda said Ms. Blackwell, Ms. Craig Schilling, Ms. Holmes, Mr. Haq, and Mr. Ruiz joined as guests. He reported that Dr. Ellinger provided opening remarks to the committee that included an update on the bond refunding, as well as the status of the external audit report. Mr. Cepeda stated that the committee approved the minutes of the last meeting, held September 20, 2023, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items. He said Ms. Julie A. Zemaitis, executive director of

⁴ The meeting location was later changed to Urbana.

University audits, shared the summary of internal audit activity through the first quarter ending September 30, 2023. Mr. Cepeda said there was no new or old business discussed, and that the committee held an executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act. He said the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. Mr. Cepeda announced the next meeting of the committee is scheduled for January 17, 2024, at Chicago.⁵

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Teeka, and Mr. Ingram. She said Ms. Blackwell, Mr. Cepeda, and Mr. Ruiz joined as guests. Ms. Craig Schilling reported the committee approved the minutes of the meeting of September 20, 2023, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Craig Schilling said Dr. Nicholas Jones gave a presentation on the Higher Learning Commission (HLC) accreditation process for the University System and provided information about their open pathway accreditation process and phase of that process at each university. She told the Board that the committee heard presentations from Dr.

⁵ The meeting location was later changed to Urbana.

Thomas Searles, associate professor, College of Engineering, Chicago, and Dr. Vanden Hoek. She said Dr. Searles and Dr. Vanden Hoek described their impressive work in their respective fields and its impact on the people of Illinois. Ms. Craig Schilling said no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for January 17, 2024, at 3:30 p.m., at Chicago.⁶

PUBLIC COMMENT

At 11:09 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Mr. Evan Lemberger to comment. Mr. Lemberger stated that he is an engineering student at Urbana and suggested that the Board consider appointing the Belted Kingfisher as the new mascot for the University of Illinois Urbana-Champaign. He referred to his previous appearance before the Board in July 2023 and said the student body has since then introduced a physical Kingfisher mascot. Mr. Lemberger gave examples of the successful execution of the Kingfisher mascot and described the history of the campaign to appoint the Kingfisher as the new mascot of the university. He said there is strong interest in the Kingfisher mascot across the university, with many requests for attendance at events. He said the response has been positive. Mr. Lemberger said that a recent sale of Kingfisher merchandise generated thousands of dollars in less than an hour, and he asked the Board

⁶ The meeting location was later changed to Urbana.

to support and recommend this new mascot, creating a sense of school spirit where everyone is welcome.

Next, Mr. Edwards called on Mr. Armando Romero. Mr. Romero stated he is a fourth-year political science student at the University of Illinois Chicago, and he expressed concern regarding the lack of clerical and administrative workers in student services. He described the negative impact on students and said the university does not adequately support the Latin American Recruitment and Educational Services (LARES) Program. Mr. Romero commented that the university ignores certain groups of minority students and does not provide a safe place for students to express themselves. He referred to declining enrollment of Black students and described the impact of funding cuts to LARES. Mr. Romero stated that the university does not prioritize students and instead spends tuition funds to increase the president's salary and on contracts with private companies. He said the Board should end private partnerships and come to fair agreements with the Service Employees International Union (SEIU) and the Illinois Nurses Association (INA).

Mr. Edwards then invited Ms. Tanisha Sellers to speak. Ms. Sellers said she is a licensed practical nurse (LPN) working at the Outpatient Care Center and a member of the INA LPN bargaining committee. She described the role of the LPN, particularly as it relates to outpatient care, and said they educate, counsel, sympathize, and provide care to patients. Ms. Sellers said there are not enough LPNs at her facility and that higher pay is needed. Ms. Sellers said that the INA is fighting for a fair contract.

Mr. Edwards then called on the last commenter, Ms. Afra L. Vincent. Ms. Vincent said she is an LPN at the Mile Square Health Center and a member of the INA LPN bargaining committee. She said the role of the LPN is rooted in compassion, care, and empathy, and she said that LPNs are unappreciated and treated with little respect. Ms. Vincent described the contributions of LPNs and asked that the Board see and hear those in the LPN role, particularly during this season of contract negotiations.

Mr. Edwards thanked those who participated in the public comment session and expressed appreciation for the employees at UI Health, stating it is an incredible organization that furthers the well-being of the people of Chicago and Illinois.

AGENDA

At 11:24 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that one item on the Board's agenda was not vetted by a Board committee and asked the Board to review it at this time. Mr. Edwards asked for discussion of item no. 1, "Resolution for Thomas R. Bearrows."

Mr. Edwards stated that this item is a proposed resolution for Mr. Bearrows, who assumed the role of University counsel in 1997 and will retire at the end of this calendar year. He said Mr. Bearrows is a two-time alumnus of the University of Illinois Urbana-Champaign and has counseled the Board on numerous topics, provided

briefs on cases, and ensured legal protocols were followed. President Killeen said Mr. Bearrows built, developed, and mentored a team of attorneys with vast expertise that have benefitted from his guidance. He said he performed the duties associated with this role with utmost respect, discretion, and diligence, and he extended his appreciation to Mr. Bearrows for his service as the longest-serving counsel in the history of the University. He wished him well in retirement. This was followed by a round of applause. President Killeen thanked Mr. Bearrows and wished him well in retirement. He expressed appreciation for his stewardship of the University System and thanked him for his years of guidance. This was followed by another round of applause.

Next, Mr. Edwards referred to the agenda for this meeting and explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that these items have been discussed extensively during committee meetings, and he encouraged those interested in greater detail to attend these public and open committee meetings. He said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 5. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 21, 2023.

On motion of Ms. Holmes, seconded by Mr. Haq, these minutes were approved.

Resolution for Thomas R. Bearrows

(1) For more than 26 years, you have served the University of Illinois with knowledge, dedication, passion and integrity. Assuming the role of University counsel in 1997, your legacy of service is exemplary. You have been the longest-serving counsel in the history of the University of Illinois System.

You have served alongside 49 trustees, 70 student trustees, 11 Board chairs, six University presidents, and five Board secretaries. With the utmost respect, discretion, and diligence, you performed a staggering number of tasks, many of which will never be widely known given the confidential nature of your duty and mission. With the University as your primary client, you have done what was best for the institution at every turn. You are regarded as the most respected higher education legal expert in the state of Illinois, often called upon to provide guidance and training for trustees around the state.

As an officer of the Board of Trustees, you have counseled the Board on numerous topics, provided briefs on individual cases, and ensured legal protocols were

followed. Your knowledge, understanding, and willingness to guide others on the Open Meetings Act is unprecedented. Your thoroughness and in-depth research guide the legal advice you provide. You have been the voice of reason and honesty, the essential wise and measured counsel, when it has been most needed.

You offered guidance in both stable and challenging periods in the University's history, working always to protect our beloved institution. Over the past quarter century, updated requirements for trustee training and revisions to statutes and rules required changes in process and documentation that were achieved thanks to your relentless oversight and dedication. You were the institution's expert advocate through numerous Article X processes and medical malpractice proceedings. During times of leadership transitions, you have counseled the Board and the System to return to normal operations with ease.

The COVID-19 pandemic presented uniquely challenging circumstances, necessitating varied approaches in complying with rapidly evolving legal requirements and public health needs in a timely and nimble manner. Your guidance to the secretary of the Board on executive orders and State requirements made it possible for the business of the Board to continue uninterrupted. Your leadership and the commitment you inspire in your team supported ground-breaking initiatives like the formation of Shield T3 as a University-Related Organization to deliver saliva testing to the broader community, saving countless lives.

You spent a quarter-century overseeing the management of the legal offices for all three universities. As a leader, you have built, developed, and mentored a team of

attorneys with expertise in the vast spectrum of topics relevant to the universities and the System. You will leave behind a team of legal professionals who were initially hired with your oversight and benefitted from your expertise and length of tenure.

As an undergraduate and juris doctorate alumnus of the University of Illinois, you brought loyalty to your alma mater. You also served with distinction as legal counsel to the Alumni Association and, for several years, the University of Illinois Foundation.

The Board wishes to express its deepest gratitude for your service to the University of Illinois System. At this time, the Board of Trustees, President Timothy L. Killeen, faculty, students, and staff members extend warm wishes to you, Holly, and your family, especially Brett and Harry, for your loyalty to the University of Illinois System.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Holmes, seconded by Mr. Haq, this resolution was approved.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

(2) On February 29, 2016, the Board of Trustees Executive Committee approved the appointment of Joshua H. Whitman as director, Division of Intercollegiate Athletics, University of Illinois Urbana-Champaign. This action was reported to the

Board of Trustees on March 16, 2016. The Board approved an initial non-tenured appointment for a five-year term, beginning on March 5, 2016, and ending on March 4, 2021. The Board has since approved various amendments to Mr. Whitman's employment agreement, including action in November 2019 and May 2022 to extend the term and make other changes. The Board has also approved Mr. Whitman's anticipated total annual compensation, for each year of the term, including base salary compensation, retention incentive compensation and supplemental compensation for achieving performance goals, as determined in advance by the chancellor. Full standard benefits on the same terms as provided by the university to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Whitman.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, now recommends amending Mr. Whitman's employment agreement to extend the term, adjust compensation, and amend provisions related to termination.

Mr. Whitman's current employment agreement expires in 2028. The chancellor now proposes extending the term by three years, through June 30, 2031. The chancellor also proposes two additional contingent one-year extensions beyond 2031, conditional on Mr. Whitman's continued service as of certain dates. An extension through June 30, 2032, will become effective unless the university provides written notice of termination prior to June 30, 2024, and an additional one-year extension to June

30, 2033, will become effective unless the university provides written notice of termination prior to June 30, 2025.

Mr. Whitman's annual base compensation will be increased to, and shall not fall below, \$1,500,000, effective retroactively to July 1, 2023. Effective July 1, 2028, Mr. Whitman's annual base compensation shall increase to, and shall not fall below, \$1,725,000.

Supplemental incentive compensation payments and limitations in Mr. Whitman's employment agreement will also be amended. Mr. Whitman will remain eligible for retention incentive compensation payments if he remains continuously employed as director of athletics as of specific dates during the term. The previously approved retention incentive compensation schedule will be amended so he will receive retention incentive compensation payments in accordance with the following schedule:

2024 – \$300,000,
2026 – \$325,000,
2028 – \$350,000,
2029 – \$300,000,
2031 – \$350,000,
2033 – \$375,000.

Limitations regarding Mr. Whitman's maximum performance incentive compensation based on satisfying performance goals set forth in advance by the chancellor will be amended. Effective July 1, 2023, through June 30, 2028, Mr. Whitman's maximum performance incentive compensation shall not exceed \$350,000. Effective July 1, 2028, through the remainder of the term, including additional

extensions, if applicable, his maximum performance incentive compensation shall not exceed \$400,000.

Other significant terms and conditions of Mr. Whitman's original employment agreement remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth conduct expectations and instances in which he may be terminated for cause with no further payment obligations.

In the event the university terminates Mr. Whitman without cause, the university will pay 100 percent of base salary compensation remaining due during the term. However, this payment obligation will be subject to a cap of \$9.0 million. Mr. Whitman will continue to have an obligation to mitigate the university's post-termination payments based on earnings obtained through subsequent employment elsewhere.

Similarly, Mr. Whitman will pay the university liquidated damages in the event he resigns his employment. Liquidated damages payable to the university will vary depending on the type of subsequent employment he may receive, should he leave for a competing position, and the time of occurrence within the term. Mr. Whitman shall be required to pay liquidated damages of \$1.0 million for every year remaining in the term if he accepts a position as director of athletics at a Big Ten member institution. He will be required to pay liquidated damages of \$750,000 for every year remaining in the term if he accepts a position as athletic director at another NCAA Division 1 (Football Bowl Subdivision) institution. Through July 1, 2028, he will be required to pay liquidated damages of \$750,000, if he accepts a senior executive leadership position in a professional or amateur sports league, conference, association, or similar organization.

After July 1, 2028, this category will be reduced to \$250,000 for every year remaining in the term. If the remaining contract term falls below three years, Mr. Whitman's liquidated damages obligations will be eliminated.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Holmes, seconded by Mr. Haq, this recommendation was approved.

Approve Restatement of 403(b) Plan Document

(3) The 403(b) Advisory Committee and System Human Resource Services recommend for approval a restatement of the Plan Document for the University of Illinois Supplemental 403(b) Retirement Plan (Plan).

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (Code), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits,

applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made.

The purpose of the restatement is to incorporate provisions of the existing Plan document approved in 2018, with amendments 2018-1 and 2020-1, and the following revisions:

- Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020 expanded definition of Qualified Individual
- Consolidated Appropriations Act of 2023 including SECURE 2.0 retirement reform legislation provisions
- Grandfathering the optional Qualified Organizational Catch-up provision
- General text updates recommended by legal counsel

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Holmes, seconded by Mr. Haq, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

- (4) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Alves de Oliveira, Luciano	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$91,000.00	year
Alves de Oliveira, Luciano	Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Twelve-Month	10/16/2023	\$0.00	year
Alves de Oliveira, Luciano	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$91,000.00	year
							Total Annual Salary	\$91,000.00	year
Chen, Yuchen	Gies College of Business	Assistant Professor	Finance	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$255,000.00	year
Chen, Yuchen	Gies College of Business	Assistant Professor	Finance	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$255,000.00	year
Huang, Can	Gies College of Business	Assistant Professor	Finance	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$255,000.00	year
Huang, Can	Gies College of Business	Assistant Professor	Finance	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$255,000.00	year
Lu, Yifei	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$245,000.00	year
Lu, Yifei	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$245,000.00	year
Pieper, Lena	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$245,000.00	year
Pieper, Lena	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$245,000.00	year
Richter, Stefan Josef	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$245,000.00	year
Richter, Stefan Josef	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$245,000.00	year

Name	College	Proposed Ul Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Wolfe, Karnelsha Tiye	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$245,000.00	year
Wolfe, Karnelsha Tiye	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$245,000.00	year
*Hakkani Tur, Dilek	Grainger College of Engineering	Professor	Computer Science	Indefinite Tenure	1.0	Academic Year	01/16/2024	\$240,000.00	Year
*Liu, Yang	Grainger College of Engineering	Professor	Bioengineering	Indefinite Tenure	1.0	Academic Year	01/01/2024	\$160,000.00	year
Liu, Yang	Grainger College of Engineering	Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	01/01/2024	\$0.00	year
Liu, Yang	Office of the Vice Chancellor for Research and Innovation	Professor	Beckman Center for Advanced Science and Technology	Non-Tenured	0.00	Academic Year	01/01/2024	\$0.00	year
							Total Annual Salary	\$160,000.00	year
Smart, Jordan Trent	Grainger College of Engineering	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$111,170.00	year
Smart, Jordan Trent	Grainger College of Engineering	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$111,170.00	year
*Zhang, Tong	Grainger College of Engineering	Professor	Computer Science	Indefinite Tenure	1.0	Academic Year	12/16/2023	\$240,000.00	year
Nazmeeva, Alina	Fine and Applied Arts	Assistant Professor	Architecture	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$76,000.00	year
*Zook, Julie T	Fine and Applied Arts	Associate Professor	Architecture	Indefinite Tenure	1.0	Academic Year	11/18/2023	\$90,000.00	year
Lourentzou, Ismini	Information Sciences	Assistant Professor	Information Sciences	Initial/Partial Term	1.0	Academic Year	01/01/2024	\$137,500.00	year
Lourentzou, Ismini	Information Sciences	Assistant Professor	Information Sciences	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$137,500.00	year
Kallas, John Stephan	Labor and Employment Relations	Assistant Professor	Labor and Employment Relations	Initial/Partial Term	1.0	Academic Year	01/01/2024	\$146,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Kallas, John Stephan	Labor and Employment Relations	Assistant Professor	Labor and Employment Relations	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$146,000.00	year
*Dunn, Jonathan E.	Liberal Arts and Sciences	Associate Professor	Linguistics, School of Literatures, Cultures, and Linguistics	Indefinite Tenure	1.0	Academic Year	01/01/2024	\$110,000.00	year
Grant, Nkrumah Allons	Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Initial/Partial Term	1.0	Academic Year	11/17/2023	\$87,000.00	year
Grant, Nkrumah Allons	Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$87,000.00	year
Barko, Patrick Coyle	Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.0	Twelve- Month	11/17/2023	\$148,000.00	year
Barko, Patrick Coyle	Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.0	Twelve- Month	08/16/2024	\$148,000.00	year
Sosa Higareda, Mariana	Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.0	Twelve- Month	06/17/2024	\$128,000.00	year
Sosa Higareda, Mariana	Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.0	Twelve- Month	08/16/2024	\$128,000.00	year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service date

URBANA-CHAMPAIGN

Emeriti

MARGARET H. BURNETTE, associate professor emerita, University Library, October 1, 2023

KEVIN HALDEN KLINE, professor emeritus of animal sciences, September 1, 2023

DANIEL J. SULLIVAN, professor emeritus of theatre, May 16, 2023

XINLEI WANG, professor emeritus of agricultural and biological engineering, September 1, 2023

KATHLEEN H. WILLIAMS, associate professor emerita, School of Information Sciences, September 1, 2023

Faculty New Hires Chicago
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Lee, Min Kyeong	Dentistry	Associate Professor	Orthodontics	3-Yr Q	1.00	12-Month	11/17/2023	\$151,704.00	year
Lindström, Esther	Education	Associate Professor	Special Education	2-Yr Q	1.00	Academic Year	08/16/2024	\$112,000.00	year
*Glavic, Boris	Engineering	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	01/01/2024	\$164,000.00	year
*Lan, Zhiling	Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	11/17/2023	\$198,000.00	year
Bunn, Mary	Medicine at Chicago	Assistant Professor	Psychiatry	Initial/Partial Term	0.51	12-Month	11/17/2023	\$51,000.00	year
Bunn, Mary	Medicine at Chicago	Research Scientist	Psychiatry	Non-Tenured	0.49	12-Month	11/17/2023	\$49,000.00	year
Bunn, Mary	Medicine at Chicago	Assistant Professor	Psychiatry	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$51,000.00	year
							Total Annual Salary	\$100,000.00	year
Chhabra, Neeraj	Medicine at Chicago	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	11/17/2023	\$110,248.94	year
Chhabra, Neeraj	Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	11/17/2023	\$105,925.46	year
Chhabra, Neeraj	Medicine at Chicago	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$110,248.94	year
							Total Annual Salary	\$216,174.40	year
Feurer, Elizabeth C	Medicine at Chicago	Assistant Professor	Psychiatry	Initial/Partial Term	0.51	12-Month	11/17/2023	\$51,000.00	year
Feurer, Elizabeth C	Medicine at Chicago	Research Scientist	Psychiatry	Non-Tenured	0.49	12-Month	11/17/2023	\$49,000.00	year
Feurer, Elizabeth C	Medicine at Chicago	Assistant Professor	Psychiatry	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$51,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							Total Annual Salary	\$100,000.00	year
Hay, Samantha A	Medicine at Chicago	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	11/17/2023	\$108,659.00	year
Hay, Samantha A	Medicine at Chicago	Physician Surgeon	Emergency Medicine, University of Illinois Hospital	Non-Tenured	0.49	12-Month	11/17/2023	\$104,398.00	year
Hay, Samantha A	Medicine at Chicago	Director of Health Equity	Emergency Medicine	Non-Tenured	0.00	12-Month	11/17/2023	\$30,000.00	year
Hay, Samantha A	Medicine at Chicago	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$108,659.00	year
							Total Annual Salary	\$243,057.00	year
Madueke, Ikenna Carl	Medicine at Chicago	Assistant Professor	Urology	Probationary, Yr 1	0.51	12-Month	11/17/2023	\$50,000.00	year
Madueke, Ikenna Carl	Medicine at Chicago	Physician Surgeon	Urology	Non-Tenured	0.49	12-Month	11/17/2023	\$225,000.00	year
							Total Annual Salary	\$275,000.00	year
Rudd, Brittany N	Medicine at Chicago	Assistant Professor	Psychiatry	Initial/Partial Term	0.51	12-Month	11/17/2023	\$51,000.00	year
Rudd, Brittany N	Medicine at Chicago	Clinical Psychologist	Psychiatry	Non-Tenured	0.49	12-Month	11/17/2023	\$49,000.00	year
Rudd, Brittany N	Medicine at Chicago	Director of Academic Programs	Psychiatry	Non-Tenured	0.00	12-Month	11/17/2023	\$15,000.00	year
Rudd, Brittany N	Medicine at Chicago	Assistant Professor	Psychiatry	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$51,000.00	year
							Total Annual Salary	\$115,000.00	year
Starnes, Taylor Williamson	Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	0.51	12-Month	11/17/2023	\$104,550.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Stames, Taylor Williamson	Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	11/17/2023	\$100,450.00	year
Stames, Taylor Williamson	Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$104,550.00	year
							Total Annual Salary	\$205,000.00	year
Stiles-Sheilds, Elizabeth C	Medicine at Chicago	Assistant Professor	Psychiatry	Initial/Partial Term	0.51	12-Month	11/17/2023	\$56,100.00	year
Stiles-Sheilds, Elizabeth C	Medicine at Chicago	Clinical Psychologist	Psychiatry	Non-Tenured	0.49	12-Month	11/17/2023	\$53,900.00	year
Stiles-Sheilds, Elizabeth C	Medicine at Chicago	Director of Digital Mental Health	Psychiatry	Non-Tenured	0.00	12-Month	11/17/2023	\$10,000.00	year
Stiles-Sheilds, Elizabeth C	Medicine at Chicago	Assistant Professor	Psychiatry	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$56,100.00	year
							Total Annual Salary	\$120,000.00	year
Suor, Jennifer H	Medicine at Chicago	Assistant Professor	Psychiatry	Initial/Partial Term	0.51	12-Month	11/17/2023	\$51,000.00	year
Suor, Jennifer H	Medicine at Chicago	Research Scientist	Psychiatry	Non-Tenured	0.49	12-Month	11/17/2023	\$49,000.00	year
Suor, Jennifer H	Medicine at Chicago	Assistant Professor	Psychiatry	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$51,000.00	year
							Total Annual Salary	\$100,000.00	year
*Flynn, Karen	Nursing	Professor	Population Health Nursing Science	Indefinite Tenure	1.00	Academic Year	01/01/2024	\$155,000.00	year
Flynn, Karen	Nursing	Terrance and Karyn Holm Endowed Professor	Population Health Nursing Science	Non-Tenured	0.00	Academic Year	01/01/2024	\$5,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							Total Annual Salary	\$160,000.00	year
Whalen, Kimberly	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	01/16/2024	\$88,000.00	year
Whalen, Kimberly	University Library	Information Services and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	01/16/2024	\$0.00	year
Whalen, Kimberly	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2024	\$88,000.00	year
							Total Annual Salary	\$88,000.00	year

*No student trustee may vote on those items marked with an asterisk.

**Salary reflected is for specific range of service dates.

***100% tenure will be held in this unit

CHICAGO

Emeriti

PHILIP BURTON, professor emeritus, School of Design, May 16, 2023

JONATHAN D. KLEIN, professor emeritus of pediatrics, September 30, 2023

PATRICIA POLITANO, clinical associate professor emerita of disability and human development, June 1, 2020

KATHLEEN J. SPARBEL, clinical associate professor emerita of population health nursing science, August 16, 2023

PAPASANI SUBBAIAH, professor emeritus of medicine, July 1, 2019

JOEL SUGAR, professor emeritus of ophthalmology and visual sciences, June 16, 2004

Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Marcelo, Brianna Marie Cowan	Office of the Chancellor	Assistant Chancellor, Culture, Learning, and Engagement	Illinois Human Resources	Non-Tenured	1.0	Twelve-Month	11/17/2023	\$140,000.00	Year
Mayorga, Luanne Kelly	Office of the Chancellor	Assistant Chancellor, Strategic Programs and Partnerships	Illinois Human Resources	Non-Tenured	1.0	Twelve-Month	11/17/2023	\$140,000.00	Year
Sealine, Alma R	Office of the Vice Chancellor for Student Affairs	Assistant Vice Chancellor for Auxiliary, Health and Wellbeing, and Executive Director of Housing	University Housing	Non-Tenured	1.0	Twelve-Month	11/17/2023	\$206,530.81	Year
Wagenecht, Kraig A	Office of the Vice Chancellor for Research and Innovation	Assistant Vice Chancellor for Research and Innovation, External Partnerships	Office of the Vice Chancellor for Research and Innovation	Non-Tenured	1.0	Twelve-Month	11/17/2023	\$220,594.24	Year

Administrative Professional New Hires Chicago
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Franklin, Charisse R.	University of Illinois Hospital and Health Sciences System	Senior Director of Administrative Operations	Mile Square Health Center - Administration	Non-Tenured	1.00	12-Month	11/20/2023	\$168,000.00	year
Lin, Janet Yueh-Yin	University of Illinois Hospital and Health Sciences System	Chief Strategy Officer	Hospital Administration	Non-Tenured	0.75	12-Month	11/17/2023	\$282,425.25	year
Lin, Janet Yueh-Yin	University of Illinois Hospital and Health Sciences System	Professor	Emergency Medicine, College of Medicine at Chicago	Indefinite Tenure	0.05	12-Month	11/17/2023	\$13,209.40	year
Lin, Janet Yueh-Yin	University of Illinois Hospital and Health Sciences System	Physician Surgeon	Emergency Medicine, College of Medicine at Chicago	Non-Tenured	0.20	12-Month	11/17/2023	\$52,837.60	year
Lin, Janet Yueh-Yin	University of Illinois Hospital and Health Sciences System	Center Affiliate	Center for Global Health, College of Medicine at Chicago	Non-Tenured	0.00	12-Month	11/17/2023	\$0.00	year
Lin, Janet Yueh-Yin	University of Illinois Hospital and Health Sciences System	Department Affiliate	Community Health Sciences, School of Public Health	Non-Tenured	0.00	12-Month	11/17/2023	\$0.00	year
							Total Annual Salary	\$348,472.25	year

Administrative Professional New Hires Springfield
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
<i>None</i>									

Administrative Professional New Hires System Offices
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Block, Kelly J.	System Offices	Senior Associate Vice President	Administrative Information Technology Services	N/A	1.00	12/12mth	11/20/2023	\$273,728.00	year
Greenwalt, Karen B.	System Offices	Assistant Vice President, Budget and Business Operations	Vice President Chief Financial Officer	N/A	1.00	12/12mth	11/20/2023	\$191,886.87	year
Rasmus, Brent	System Offices	Associate Vice President, Controller, and Deputy Comptroller	Associate Vice President Controller	N/A	1.00	12/12mth	11/20/2023	\$237,575.52	year
Gillespie, Deneen	System Offices	Assistant Vice President, Strategic Communications and Marketing	Vice President of External Relations and Communications	N/A	1.00	12/12mth	12/04/2023	\$175,000.00	year
Lane, Jason	System Offices	Special Advisor to the President	Office of the President	N/A	1.00	12/12mth	01/02/2024	\$350,000.00	year

Addendum Items
Addendum
Faculty New Hires Urbana
Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per	Previously approved
Hodge, Krystal Lynn	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2023	\$85,000.00	year	Jul 2023
Hodge, Krystal Lynn	Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Academic Year 12-Month	08/16/2023	\$0.00	year	Jul 2023
						Total Annual Salary		\$85,000.00	year	Jul 2023
Mashange, Gerald	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2023 09/07/2023	\$115,000.00	year	Jul 2023
Mashange, Gerald	Agricultural, Consumer and Environmental Sciences	Extension Faculty Specialist	Cooperative Extension	Non-Tenured	0.00	Academic Year 12-Month	08/16/2023 09/07/2023	\$0.00	year	Jul 2023
						Total Annual Salary		\$115,000.00	year	Jul 2023
Torrico, Damir Dennis	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	09/16/2023 10/23/2023	\$90,000.00	year	Jul 2023
Serrat Guillen, Sergi	Fine and Applied Arts	Associate Professor	Architecture	3-Yr Q	1.00	Academic Year	08/16/2023 09/05/2023	\$95,000.00	year	Jul 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per	Previously approved
Anderson, Christopher Paul	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/03/2024	\$115,000.00	year	July 2023 Sep 2023
Anderson, Christopher Paul	Grainger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	04/03/2034 01/03/2024	\$0.00	year	July 2023 Sep 2023
Anderson, Christopher Paul	Grainger College of Engineering	Assistant Professor	Holonyak Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	04/03/2034 01/03/2024	\$0.00	year	July 2023 Sep 2023
Anderson, Christopher Paul	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	04/03/2034 01/03/2024	\$0.00	year	July 2023 Sep 2023
Anderson, Christopher Paul	Grainger College of Engineering	Assistant Professor	Physics	Non-Tenured	0.00	Academic Year	04/03/2034 01/03/2024	\$0.00	year	July 2023 Sep 2023
Anderson, Christopher Paul	Grainger College of Engineering	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$115,000.00	year	July 2023 Sep 2023
							Total Annual Salary	\$115,000.00	year	July 2023 Sep 2023
Faghir Hagh, Varda	Grainger College of Engineering	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2024 10/16/2023	\$103,000.00	year	Jul 2023
Faghir Hagh, Varda	Grainger College of Engineering	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$103,000.00	year	Jul 2023
Durandard, Theo	Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2024 08/29/2023	\$160,000.00	year	Jul 2023
Fadina, Tolulope Rhoda	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2024 09/11/2023	\$99,000.00	year	May 2023
Hung, Pei-Ken	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 2	1.00	Academic Year	08/16/2024 08/28/2023	\$99,000.00	year	Jul 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per	Previously approved
Maskharashvili, Aleksandre	Liberal Arts and Sciences	Assistant Professor	Linguistics, School of Literatures, Cultures, and Linguistics	Probationary, Yr 1 Initial/Partial Term	1.00	Academic Year	08/16/2023 11/01/2023	\$85,000.00	year	May 2023
Maskharashvili, Aleksandre	Liberal Arts and Sciences	Assistant Professor	Linguistics, School of Literatures, Cultures, and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$85,000.00	year	
Wu, Xuan	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2023 08/21/2023	\$96,000.00	year	Jul 2023

Addendum

Administrative Professional New Hires Chicago Submitted to the Board of Trustees November 16, 2023

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per	Previously approved
Carey, Jacqueline Michelle	Office of the Chancellor	Director, Research and Science Communications Assistant Vice Chancellor, Storytelling and Content Strategy	Office of the Chancellor for Strategic Marketing and Communications	Non-Tenured	1.00	12-Month	09/25/2023	\$120,000.00 \$137,000.00	year	Sep 2023
Stone, Emily	Office of the Chancellor	Director, Research and Science Communications	Office of the Chancellor for Strategic Marketing and Communications	Non-Tenured	1.00	12-Month	09/25/2023	\$120,000.00 \$112,000.00	year	Sep 2023

On motion of Ms. Holmes, seconded by Mr. Haq, these appointments were approved.

Approve Membership and Participation in West Side United, Not-for-Profit,
and Appoint Designated Representative, Chicago

(5) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends approval of membership and participation of the Board of Trustees of the University of Illinois in West Side United, Not-For-Profit, and subsequent designation of the vice chancellor for health affairs as the designated representative and voting member.

Upon duly authorized approval by all five members, West Side United Not-For-Profit (WSU NFP) will be formed as a not-for-profit corporation in Chicago whose mission is to build community health and economic wellness on Chicago's West Side and build healthy, vibrant neighborhoods. WSU NFP will have five members: the University of Illinois Board of Trustees, Rush University Medical Center, the County of Cook, Ann & Robert H. Lurie Children's Hospital of Chicago, and Sinai Health System. The WSU NFP will aim to improve neighborhood health by addressing inequality in healthcare, education, economic vitality, and the physical environment using a cross-sector, place-based strategy. WSU NFP partners will include healthcare providers, education providers, the faith community, business, government, and others working together to coordinate services and share outcomes.

The initial financial commitment is \$75,000 per year for three years and a three-year, in-kind contribution valued at \$75,000 per year. The WSU NFP bylaws shall entitle each member one vote.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Holmes, seconded by Mr. Haq, this recommendation was approved.

Rename the Graduate School of Library and Information Sciences Building, Urbana

(6) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with concurrence of the appropriate administrative officers, recommends approval of a proposal from the dean of the School of Information Sciences to rename the Graduate School of Library and Information Sciences Building as the School of Information Sciences Building.

The unit's name was changed in 2016 to School of Information Sciences to communicate better the scope of the school's research, teaching, and engagement efforts as it encompasses the full range of intellectual practices around information and information institutions. While "library science" refers to work within a particular institution, "information sciences" refers to multiple forms of knowledge across

institutions. Because 501 E. Daniel St., Champaign is occupied solely by faculty and staff affiliated with the School of Information Sciences, “School of Information Sciences” is a more accurate designation for the building because “Graduate School of Library and Information Sciences” is no longer the unit’s name.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

No funding is required for this action.

The president of the University of Illinois System concurs.

On motion of Ms. Holmes, seconded by Mr. Haq, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 7 through 15. The recommendations were individually discussed but acted upon at one time.

Approve Requests for Operating and Capital Appropriations, Fiscal Year 2025

(7) Each fall, the University of Illinois System submits to the Illinois Board of Higher Education (IBHE) requests for incremental operating funds and new capital appropriations from the State of Illinois for the upcoming fiscal year commencing July 1. This item seeks the Board’s approval for the Fiscal Year 2025 (FY2025) appropriation

requests. The accompanying tables summarize the major elements of the requests, and the document “Fiscal Year 2025 Budget Request for Operating and Capital Funds” (materials on file with the secretary) provides a more detailed background and description.

For FY2025, the System seeks an 11.9 percent (\$82.7 million) increment to the current State appropriations of \$697.8 million. The additional funding includes \$79.1 million in support of academic operations to allow the three System universities to enhance their academic excellence, improve student outcomes, and continue providing world-class education to Illinois students to prepare the next generation of leaders who will support the state’s economic development.

The incremental funding request for FY2025 will allow the System to expand its support for the Illinois economy and its citizens by increasing the pool of highly trained professional workforce and grow the state’s infrastructure for life-changing innovations. Consistent with the System’s Guiding Principles and strategic priorities, the FY2025 appropriation request includes incremental funding for academic operations to:

- Improve student success with investments in bridge programs, mental health programs, undergraduate financial aid, and other wraparound services to help close equity gaps;
- Enhance academic excellence by recruiting additional faculty to meet growing enrollment demands and provide competitive compensation for faculty and staff;
- Partially offset inflationary cost increases; and
- Support investments in technology/cybersecurity infrastructure.

In addition to the funding for academic operations, the System is requesting incremental funding to support the Prairie Research Institute (PRI). In 2008, the

legislature created the PRI by the University of Illinois Scientific Surveys Act (110 ILCS 425/) that brought together the five state scientific surveys under a single research environment at the University of Illinois. The Act includes core mandates calling on PRI to perform specific roles and tasks related to the stewardship of natural and cultural resources. Since transferring to the University, PRI funding has been reduced and is still required to provide statutory services to the state. Incremental funding of \$1.8 million is requested to support PRI operations, and an additional \$1.8 million is requested to establish the new Illinois Integrated Water Information Center proposed by the State Water Plan Task Force to be established at the PRI.

The Fiscal Year 2025 capital budget request, as displayed in Table 2, identifies the system's most crucial and strategic capital development priorities. The total supplemental and new capital request of \$851.9 million is consistent with the System's long-term capital plan. It will enhance the innovation ecosystem at the three universities and support our academic and healthcare initiatives.

Due to significant cost escalation for current appropriated projects, our first priority is to obtain \$90.0 million in supplemental appropriations for those projects. However, it is important to recognize the continuing need for preserving and enhancing facilities already in place at the universities and supporting critically important new initiatives. Overall, the capital request underscores the importance the U of I System places on maintaining and extending the institution's physical infrastructure for academic programs.

Together, the operating and capital requests reflect the System's highest priority budget needs, focusing on our education, research, public service, and economic development missions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University of Illinois System concurs.

Table 1
FY 2025 Operating Budget Request
(Dollars in Thousands)

FY 2024 General Funds Appropriation	\$697,773.3
<u>Requested Increase in Academic Operating Budget</u>	
I. Student Success	\$15,034.6
Health, Wellness, Bridge Programs, Resident Undergraduate Financial Assistance, Improving Retention and Graduation Rates	
II. Enhancing Academic Excellence	\$46,348.9
Faculty and Staff Recruitment, Retention, and Compensation	
III. Inflationary Cost Increases	\$13,933.5
Utility Cost Increases and General Price Increases	
IV. Technology/Cyber Security Infrastructure	\$3,750.0
Subtotal Academic Operating Increase	\$79,067.0
<i>% increase in state general funds appropriation</i>	<i>11.3%</i>
<u>Addendum - Other State Supported Operations</u>	
I. Prairie Research Institute	\$3,620.8
Total Increase Including Addendum	\$82,687.8
FY 2025 General Funds Appropriation Request Including Addendum	\$780,461.1
<i>% increase in state general funds appropriation including addendum</i>	<i>11.9%</i>

Table 2
FY 2025 Capital Budget Request
(Dollars in Thousands)

<u>Request for Current Capital</u>	<u>UIUC</u>	<u>UIC</u>	<u>UIS</u>	<u>System</u>	<u>Total</u>
I. Cost Escalation for FY2020 Appropriated Projects					
A. Altgeld Hall/Illini Hall	40,000				40,000
B. Computer Design Research Learning		7,000			7,000
C. Library Commons			8,000		8,000
D. Discovery Partners Institute Facility				35,000	35,000
Total Cost Escalation	\$40,000	\$7,000	\$8,000	\$35,000	\$90,000
<u>Request for New Capital</u>					
I. Repair and Renovation					
A. Repair and Renovation	\$145,500	\$107,700	\$9,200		\$262,400
II. Innovation and Workforce Development					
A. Art & Design Renovation/Addition	111,000				111,000
B. College of Business Administration Bldg.		84,500			84,500
C. Brookens Building Remodel			57,000		57,000
III. Hospital and Health Sciences					
A. Rural Health Sciences Building Rockford		80,000			80,000
IV. Library Renovations and Upgrades					
A. Library/Digital Learning Center Upgrades	60,000	107,000			167,000
Total New Capital	\$316,500	\$379,200	\$66,200	\$0	\$761,900
Total Cost Escalation and New Capital	<u>\$356,500</u>	<u>\$386,200</u>	<u>\$74,200</u>	<u>\$35,000</u>	<u>\$851,900</u>

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved and authority was given as recommended by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.⁷)

Delegate Authority to Comptroller to Approve Lease Extensions
for UIC College of Nursing Space Located at 616 E. Green St. and 627 S. Wright St.,
Champaign, Illinois

(8) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends the vice president/chief financial officer and comptroller be authorized to execute two lease amendment agreements to extend the terms of the UIC College of Nursing leases for 10,715 square feet of office and clinical space at 616 E. Green St. and 627 S. Wright St. in Champaign. In 2014, the Board of Trustees approved the two leases after a Request for Information (RFI). Ten years was the maximum allowable term, including renewal options, and the leases will expire on June 30, 2024.

In 2022, the Illinois Legislature approved an amendment to ILCS 500/40-25, Length of Leases. The amendment permits that leases for Illinois public institutions of higher education may amend existing leases or enter new leases for a term of up to 30 years when the lease requires a capital improvement in excess of \$100,000, and the board of trustees of the institution determines that a term of more than 10 years is in the best interest of the institution. In this case, the three-year extension is possible at the present location without doing another search or potentially costly move, as was required prior to the legislative amendment.

⁷ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

When the RFI lease was awarded for the College of Nursing space in 2014, JSM Commercial proposed to connect two adjacent buildings under their ownership to create the contiguous space required. 616 E. Green St. (d/b/a Technology Plaza, LLC) and 627 S. Wright St. (d/b/a JRH, MRH LLC) were connected by a temperature-controlled walkway between the two buildings. The total buildout of the walkway, classrooms, clinical, and office space cost \$639,050, which satisfies the amendment requirement to extend the lease.

The UIC College of Nursing wishes to extend its lease three years, and the landlord agrees. The current lease rates would increase 5 percent in the first year of the extended term and 4 percent in the second and third years. Past rent increases have been well below the Consumer Price Index. The current rate for 627 S. Wright St. is \$32.74 per square foot, and the current rate for 616 E. Green St. is \$12.71 per square foot. Those rates would increase to \$34.38 per square foot and \$13.35 per square foot, respectively beginning July 1, 2024. The rates are gross rental rates, and, combined, are well within or below market value for specialized medical space. No tenant improvements are needed currently, so no additional expenses are expected. The entire cost for both leases for the three-year extensions will be \$314,807 annually.

Remaining at the current location is in the best interest of the University of Illinois Chicago. A substantial investment has been made in this facility. The current location will allow nursing students to continue to easily access their classes, avoid the disruption of relocating the program, and avoid the expense of building out an alternate facility.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.⁸)

Award Construction Contract, Krannert Center for the Performing Arts –
Accessibility and Elevator Upgrades, Urbana

(9) The Krannert Center for the Performing Arts (KCPA) is a vital cultural resource for the campus and the surrounding communities. KCPA is dedicated to advancing education, research, and public engagement through the pursuit of excellence and innovation in the performing arts. With its multiple and integrated classroom, laboratory, and public square roles, KCPA serves as a touchstone for exploring and expanding human experience.

⁸ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

To further advance the mission of KCPA and expand access to its offerings, this project, with a budget of \$4,981,065.50, will improve accessibility in one of the large theaters in KCPA, the Colwell Playhouse. The project upgrades elevators 1 and 2 for improved functionality and adds a new elevator east of the playhouse to connect the main lobby, lower lobby, and student levels. The monumental stairs at the main lobby will also be reworked and extended to the new elevator. Seating configurations inside the playhouse will be modified to create an accessible cross-aisle, accommodating multiple Americans with Disabilities Act seating locations. The existing building's mechanical, electrical, and plumbing systems will be reconfigured to serve the remodeled areas.

Construction contracts for Bid Package 1 to upgrade elevators 1 and 2, totaling \$914,941 were awarded in January 2021. Bids for construction work under Bid Package 2 were received in March 2023, were significantly higher than the project budget, and were not awarded. Subsequently, the project team revised the design to reduce the project cost while still delivering the programmatic needs for KCPA.

In September 2023, bids for the revised scope were received for a total of \$3,114,000 and are within the funds available for construction. Accordingly, with the concurrence of the appropriate administrative officers, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends that the Board approve the following single-prime contract. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder on the basis of its base bid:

Broeren Russo Builders, Inc.	Base Bid	\$3,114,000
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Champaign, IL

No Alternatives
Total

-
\$3,114,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget for the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Diverse Subcontractor Contract Value	Diverse Subcontractor % of Work	Diverse Classification
Division 1: General	Broeren Russo Builders, Inc. Champaign, IL	\$ 3,114,000	MBE (HA)	\$ 750,000	24%	MBE (HA)
				\$ 228,925	7%	WBE
				\$ 100,000	3%	VBE
	Division 1: General Total			\$ 1,078,925	34%	

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.⁹)

Approve Project Budget and Award Construction Contracts,
Noyes Laboratory Rooms 219 and 250, Renovations, Urbana

(10) In January 2022, the Board of Trustees approved the Noyes Laboratory Rooms 219 & 250, Renovations project with a budget of \$5,480,000. The College of Liberal Arts and Sciences (LAS) requested approval to renovate two labs with 6,400 net assignable square feet. LAS's vision is to meet immediate program needs, advance the units' academic mission, and address deferred maintenance backlog. The project will also provide much-needed occupant egress and laboratory safety standards within the teaching labs. This modern initiative, located at the campus core on the Main Quadrangle, is easily accessible to students and will merge laboratory space and shared resources for the chemistry and chemical and biomolecular engineering departments in the College of LAS.

Bids for construction work were received in June 2023, significantly higher than the project budget, and were not awarded. Subsequently, the project team revised the design to reduce the project cost while still delivering the programmatic needs for the departments.

In September 2023, bids for the revised scope were received, and for the project to proceed, it is necessary to increase the budget by \$1,053,820. Accordingly, the

⁹ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in the project budget for this project to \$6,533,820, an increase of \$1,053,820.

Following scope revisions, bids were once again solicited. For the project to proceed, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following single-prime contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder based on its base bid and alternate:¹⁰

Grunloh Construction, Inc.	Base Bid	\$5,172,000
Effingham, Illinois	Alternate 1	<u>\$ 119,000</u>
TOTAL		\$5,291,000

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

¹⁰ Description of Alternate: Alternate 1: Remove roof platform in its entirety and associated equipment and ductwork and provide new roofing as necessary. Remove windows and masonry associated with the ductwork demolition, provide new steel lintel and masonry and new larger window – see window schedule.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Urbana-Champaign, gift funds, and the Academic Facilities Maintenance Fund Assessment.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Diverse Subcontractor Contract Value	Diverse Subcontractor % of Work	Diverse Classification
Division 1: General	Grunloh Construction, Inc., Effingham, IL	\$ 5,291,000	N/A	\$ 1,608,127	30%	MBE
				\$ 223,067	4%	VBE
	Division 1: General Total			\$ 1,831,194	34%	

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.¹¹)

Approve Project Budget and Award Construction Contract for Planning, Sustainability, and Project Management (PSPM) Consolidation to Taylor Street Building, Chicago

(11) In October 2021, the University of Illinois Chicago employed a professional services consultant to provide professional services for consolidating the

¹¹ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

Planning, Sustainability, and Project Management (PSPM) offices in the Taylor Street Building, Chicago. The project's objective is to consolidate offices in two separate buildings into one facility at 1101 W. Taylor St., Chicago. Consolidation is intended to utilize space better and improve intra-department collaboration. The project will be a model for optimally using office space across the University. No private offices will be provided, and the work areas will be a combination of semi-open workstations and shared flexible work and meeting spaces designed to accommodate a hybrid work schedule.

The three-story building owned by the university previously housed a branch of the Chicago Public Library but currently sits vacant. Renovation of the building will include a complete remodeling of the interior spaces, replacement of exterior windows, accessibility improvements, and a complete upgrade of building mechanical systems.

For the project to proceed, it is necessary to approve the project budget and the construction contract award. Accordingly, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees approve the PSPM Consolidation to the Taylor Street Building project with a project budget of \$5,749,500.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following single-prime contract be awarded. Competitive bidding

procedures were conducted in accordance with the Illinois Procurement Code, and the award is to the lowest responsible bidder on the basis of its base bid and accepted alternates:¹²

Joseph Construction Company	Base Bid	\$3,017,000
Lynwood, IL	Alternate 1	\$ 69,555
	Alternate 2	\$ 14,443
	Alternate 3	<u>\$ 255,828</u>
TOTAL		\$3,356,826

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Chicago.

The president of the University of Illinois System concurs.

¹² Description of Alternates: Alternate 1 – Addition of a shower room located on level 01 in place of storage room 105; Alternate 2 – Addition of millwork benches along the northern windows in reception and café; Alternate 3 – Addition of build out of the western portion of level 03.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Single Prime	Joseph Construction Company, Lynwood, IL	\$ 3,356,826	N/A	\$ 652,582	19%	MBE (AFA)
				\$ 112,970	4%	MBE (HA)
				\$ 250,000	7%	WBE
				\$ 124,158	4%	VOSB
	Single Prime Total			\$ 1,139,710	34%	

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.¹³)

Approve Project Budget and Award Construction Contract for Renovate Sterile Processing and Material Management, University of Illinois Hospital, Chicago

(12) In October 2021, the University of Illinois Chicago employed a professional services consultant to provide professional services for renovating the Sterile Processing and Materials Management Departments at the University of Illinois Hospital Building, Chicago. The Sterile Processing Department is responsible for the cleaning and sterilizing instruments used to conduct procedures and surgeries within the University of

¹³ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

Illinois Hospitals and Clinics. This project will satisfy the growing need to reprocess instruments used in surgeries and medical procedures for the hospital and allied clinics. The project is intended to improve the efficiency of the Sterile Processing Department while accommodating future growth as the need for the department's services expands.

The current Sterile Processing Department occupies 6,311 square feet in the concourse level of the hospital. As part of the renovation, the department will expand into additional space previously occupied by the Materials Management Department. Upon completion, the department will occupy 8,983 square feet. The project will expand the decontamination and assembly areas, renovate the sterilization area, and construct a new administrative area.

For the project to proceed, it is necessary to approve the project budget and the construction contract award. Accordingly, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees approve the renovation of the sterile processing and materials management areas of the University of Illinois Hospital, Chicago, with a project budget of \$5,683,600.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following single-prime contract be awarded. Competitive bidding procedures were conducted in accordance with the Illinois Procurement Code, and the award is to the lowest responsible bidder on the basis of its base bid:

FH Paschen, S.N. Nielsen & Associates, LLC	Base Bid	\$3,070,000
Chicago, IL	No Alternates	\$ -
TOTAL		<u>\$3,070,000</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the operating budget of the University of Illinois Hospital.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Subcontractor Contract Value	Subcontractor % of Work	Diverse Classification
Single Prime	FH Paschen, S.N. Nielsen & Associates, LLC	\$ 3,070,000	N/A	\$ 100,500	3%	MBE (AFA)
				\$ 513,529	17%	MBE (HA)
				\$ 323,000	11%	WBE
				\$ 93,100	3%	VOSB
	Single Prime Total			\$ 1,030,129	34%	

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.¹⁴)

Purchase Recommendations

(13) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$35,560,114.00
Renewals.....	\$8,000,000.00
Change Orders.....	1,638,555.00

¹⁴ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Milhouse, seconded by Mr. Haq, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.¹⁵)

Authorize Settlement

(14) The University counsel recommends that the Board approve payment of \$15.0 million as its contribution to the settlement of the verdict rendered in *Butler v. Schoenhage, MD, et al.* The plaintiff alleges that the defendants' failure to timely perform a cesarean section delivery led to injuries to newborn Shamond Butler.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

¹⁵ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.¹⁶)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(15) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential....” [5 ILCS 120/2.06(f)].

A review of unreleased items from November 1999 to July 2023 has been conducted, and the previously withheld text noted below is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered

¹⁶ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

Executive Session Minutes Released to Public

May 23, 2001, Board of Trustees Meeting

Employee Matters

1. Chancellor Aiken informed the board of a situation in which a faculty member had failed to follow certain protocols required for research involving human subjects. A campus research experiment apparently led to the death of an 81-year-old female participant. This faculty member had not presented his research plan to the campus committee that oversees human subjects research, and thus had not received approval for his research. The research involved physical exercise of participants in the study. While the woman was participating in this study she fell ill and was hospitalized, and expired shortly thereafter.

The chancellor explained that the faculty member was removed from further research activities. Further, he reported that the vice chancellor for research had

informed the National Institutes of Health (NIH), the funding agency, of the negligence. Chancellor Aiken assured the board that this faculty member would be monitored in the future, and that he thought that the self-reporting to NIH should preclude any adverse action and publicity. Chancellor Aiken then identified the faculty member.

Executive Session Minutes Released to Public

September 12, 2013, Board of Trustees Meeting

Mr. Bearrows briefly reviewed the recent ruling in the Ash litigation, which involved the statutory residency requirement for student trustees. He commented that the Champaign County Circuit Court ruled in the University's favor.

Executive Session Minutes Released to Public

May 18, 2023, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

At 9:10 a.m., Mr. Edwards asked Dr. Stein and Mr. Bearrows to discuss minutes sequestered under the Open Meetings Act. Dr. Stein stated that each public body subject to the Open Meetings Act shall, at least every six months, meet to review the minutes of all closed meetings. He said that he and Mr. Bearrows reviewed such minutes and recommend the release of minutes from November 17, 2022, which pertain to the semi-annual review that took place at that time. Mr. Bearrows described the process to

determine whether the need for confidentiality still exists and listed the primary topics of sequestered minutes from Board meetings. There were no comments or questions regarding this process.

On motion of Mr. Milhouse, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka; Absent, Mr. Ingram.¹⁷)

President's Report on Actions of the Senate

(16) The president presented the following report:

Establish the Joint Bachelor of Science in Sustainable Design and
Master of Landscape Architecture in Landscape Architecture,
College of Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish the joint Bachelor of Science in Sustainable Design and Master of Landscape Architecture in Landscape Architecture. The joint degree program will allow students to graduate and receive a Bachelor of Science in Sustainable Design (BSSD) and an optional undergraduate minor in Landscape Architecture after four years (120 hours) and enter graduate studies to pursue

¹⁷ Mr. Ingram attended via remote video conference and was not audible during this portion of the meeting.

an accelerated Master of Landscape Architecture (MLA) in only two additional years. The MLA is traditionally a three-year program. Without this joint program, it would thus take students seven years to complete the BSSD and MLA. The MLA program is accredited by the Landscape Architectural Accreditation Board (LAAB). A student who has obtained the MLA degree qualifies for professional landscape architecture licensure in U.S. jurisdictions, following completion of two years of practice and passing of the Landscape Architect Registration Examination. The joint BSSD and MLA equips students with a multidisciplinary skill set in design thinking, technical competence, and the abilities to generate design proposals and to communicate using digital tools.

Establish the Concentration in Instructional Design, Technology, and Organization
in the Master of Education in Education Policy, Organization and Leadership,
College of Education and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish the concentration in Instructional Design, Technology, and Organization in the Master of Education in Education Policy, Organization and Leadership. The Industrial Design, Technology, and Organization (IDTO) concentration covers foundational knowledge and competencies in instructional system design and learning technology integration to create innovative learning and development solutions in workplace settings. The concentration aims to develop capable professionals who can lead the efforts to meet the many increasing needs of workplaces and workplace development to expand existing learning and development solutions and create innovative new ones in response to changing organizational needs. There is a growing and sustainable need to efficiently upskill the training and learning development

workforce around the world during and after the global COVID-19 pandemic.

Workplaces and organizations are increasing their instructional system design capacity so they can respond more effectively to the next systemic interruption. According to the U.S. Bureau of Labor Statistics, the employment outlook for instructional designers is projected to experience an 11 percent increase in positions between 2016 and 2026. The IDTO concentration will support both currently growing, high-demand job opportunities as well as educational requirements necessary to obtain employment.

Revise the Doctor of Philosophy in Information Sciences,
School of Information Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to revise the Doctor of Philosophy in Information Sciences. When benchmarking the other existing PhD programs at the University of Illinois Urbana-Champaign, the PhD in Information Sciences credit hour requirements were not in alignment. Of the 90 programs, only six other programs required above the 64-hour minimum outlined by the Graduate College. Total hours for students entering with an approved BS/BA degree is reduced from 112 to 96. Total hours for students entering with an approved MS/MA degree is reduced from 80 to 64. This revision reduces the number of elective hours for the PhD in Information Sciences, bringing the program into alignment with other doctoral programs at the university.

Eliminate the Concentration in Crafts in the Master of Fine Arts in Art and Design,
College of Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to eliminate the concentration in Crafts in the Master of Fine Arts in Art and Design. This concentration has seen declining enrollments, and no new students have been accepted since fall 2017. There is currently no enrollment. The sole faculty appointment in the discipline retired in 2020, and because there is no enrollment, there is no plan to rehire.

Eliminate the Concentration in Metals in the Master of Fine Arts in Art and Design, College of Fine and Applied Arts and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to eliminate the concentration in Metals in the Master of Fine Arts in Art and Design. This concentration has seen declining enrollments, and no new students have been accepted since fall 2017. There is currently no enrollment. The sole faculty appointment in the discipline retired in 2020, and because there is no enrollment, there is no plan to rehire.

Eliminate the Concentration in French Commercial Studies in the Bachelor of Arts in Liberal Arts and Sciences in French, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration in French Commercial Studies in the Bachelor of Arts in Liberal Arts and Sciences in French. Only four students have declared French Commercial Studies as a concentration since 2016, and all those students have subsequently graduated. With the last student graduating two years ago and no new enrollment, faculty voted to eliminate the concentration. Courses created specifically for

the French Commercial Studies concentration have become electives and can be taken as part of the French studies major and minor.

Revise the Bachelor of Arts in Liberal Studies,
College of Liberal Arts and Social Sciences, Springfield

The Springfield Campus Senate approved a proposal from the College of Liberal Arts and Social Sciences to revise the Bachelor of Arts in Liberal Studies (LIS).

The goal of these revisions is to simplify the degree requirements to accommodate those with some college and no degree who want a high-quality bachelor's degree and reverse a downward trend in the number of LIS majors at UIS. The rejuvenated Liberal Studies degree includes a set of measurable objectives, clarified policies, and simplified requirements for two tracks: 1) Liberal Studies and 2) Interdisciplinary Studies. The modified curriculum maintains a 40-credit hour program but removes the requirement to take courses in seven different categories, besides the core and required interdisciplinary courses. The number of credit hours aligns UIS with the major's credit-hour requirements and the expectations of similar degree programs in Illinois and the nation.

Both tracks require a new core course, Introduction to Liberal Studies, which introduces academic disciplines systematically and reviews theoretical approaches and research methodologies, educational philosophies, and strategies for success in the major. As an entry point for the major, this course will provide important assessment data. Both tracks require the existing capstone course, which has been modified to reflect the focus on an interdisciplinary project and its use in program assessment.

The revised degree program will be offered in both on-ground and online formats. The proposed revisions will only apply to new students in the major. Students currently enrolled in the program will be allowed to complete their degree by fulfilling the current requirements for the major.

This report was received for record.

Annual Risk Management Report

(17) The comptroller presented this report for Fiscal Year 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Order Report

(18) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting. The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report to the Board of Trustees, University of Illinois

(19) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors

for the period of July 1, 2023, through September 30, 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report, Race and Gender for Active Employees
with Active Position and FTE Greater than 0%

(20) System Human Resource Services presented this report through November 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Graduate Medical Education Report, University of Illinois College of Medicine

(21) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(22) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Report on Compliance, University of Illinois Hospital and Health Sciences System
(UI Health)

(23) This report provides an update on the UI Health Compliance Program's achievements. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(24) The secretary presented for record changes to academic appointments for contract year 2023-24, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

MOTION FOR EXECUTIVE SESSION

At 11:33 a.m., Mr. Edwards stated, "A motion is now in order to convene an executive session to consider security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property." On motion of Mr. Milhouse, seconded by Mr. Haq, this motion was approved. There were no "nay" votes.

**Security Procedures and the Use of Personnel and Equipment
to Respond to an Actual, a Threatened, or a Reasonably
Potential Danger to the Safety of Employees, Students, Staff, the Public,
or Public Property**

Mr. Edwards convened this executive session at 11:34 a.m. All trustees that were listed as being present at the start of the meeting were in attendance. The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Dr. Paul N. Ellinger, comptroller and vice president/chief financial officer; Mr. Thomas R. Bearrows, University counsel; Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

Mr. Edwards told the trustees that they could have an in-depth security briefing at a later date and suggested that this discussion should be brief, if possible. President Killeen told the Board that administration is monitoring responses to the Israeli-Palestinian conflict on all three campuses, and he said student safety is a priority. He referred to a statement condemning Hamas that was made on behalf of the University, and he assured the Board that administrators are monitoring and addressing areas and activities of concern across the universities. President Killeen said procedures are being enforced with an even hand.

Mr. Gutman expressed appreciation that the University stands up against hate speech of all kinds, and Ms. Craig Schilling referred to both opportunities and needs related to current tensions.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session ended at 11:45 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 11:46 a.m., with all Board members recorded as being present at the start of the meeting in attendance. President Killeen expressed appreciation for the work involved in creating the historic appropriation request. He thanked the trustees for supporting the effort to create an economic platform benefiting students, faculty, and the worldwide mission. President Killeen discussed the use of funding and reminded the Board of the role of the faculty as drivers of the University's mission and innovation. He remarked on the additional funding to support student success included in the appropriation request and noted the increasing demand for mental health services. President Killeen stated that the request for additional funding for the Prairie Research Institute is imperative, and he remarked that State funding for higher education is an investment in a better future for the people of Illinois that provides indisputable returns. He expressed appreciation for increased State funding in recent years, and he welcomed the new trustees to the Board.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on January 18, 2024, in Chicago,¹⁸ and March 28, 2024, in Springfield.

MOTION TO ADJOURN

At 11:50 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Haq, seconded by Mr. Ruiz, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN
Secretary

DONALD J. EDWARDS
Chair

¹⁸ The meeting location was later changed to Urbana.