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| The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes. |
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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

September 21, 2023

This meeting of the Board of Trustees of the University of Illinois was held in the Student Dining and Residential Programs Building, Multi-purpose Room 2025 B and C, 301 E. Gregory Drive, Champaign, Illinois, on Thursday, September 21, 2023, beginning at 8:07 a.m.

Chair Donald J. Edwards called the meeting to order. He commented on the fall semester, the University System's positive enrollment trend, and excitement surrounding athletics. He then asked the secretary to call the roll. The following members of the Board were present: Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Mr. Joseph Gutman, Ms. Patricia Brown Holmes, Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, Governor J. B. Pritzker.<sup>1</sup> Mr. Ramón Cepeda was absent. Mr. Mohammed A. Haq, voting student trustee, Chicago, was present. The following nonvoting student trustees were in

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<sup>1</sup> Governor Pritzker arrived at 9:31 a.m. He left the meeting at 10:43 a.m.

attendance: Ms. Sanchita Teeka, student trustee, Urbana; and Mr. Kyle Ingram, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

#### MOTION FOR EXECUTIVE SESSION

At 8:09 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.” On motion of Ms. Holmes, seconded by Ms. Craig Schilling, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session adjourned at 9:11 a.m.

#### REGULAR MEETING RESUMED

The meeting resumed at 9:31 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards welcomed Governor Pritzker, noting that it had been nearly a decade since a sitting governor attended a University of Illinois Board of Trustees meeting. Mr. Edwards expressed appreciation for Governor Pritzker's continued support and said he looked forward to discussing the role of the University System in Illinois.

## PERFORMANCE OF THE STATE SONG

Mr. Edwards invited the University of Illinois Black Chorus to sing the State song, *Illinois*. He told the Board that the Black Chorus performs nationally and internationally and is recognized for exemplary contributions to campus and community life. He said the Black Chorus has received numerous awards and is celebrating the 55<sup>th</sup> year of uninterrupted contributions to the musical and cultural landscape of Urbana-Champaign. He stated that today's performance would include a solo from Mr. Stephen Ford, a freshman studying vocal performance in the School of Music at Urbana. The performance was followed by a round of applause and a standing ovation.

## OPENING REMARKS

Mr. Edwards introduced Mr. Martin Torres, deputy governor for education, and expressed appreciation for Mr. Torres' efforts to increase access to education in Illinois. He then asked President Killeen to provide some opening remarks. President Killeen welcomed Governor Pritzker, stating that he is one of the University's most trusted and valued leaders and a partner in shaping the future of Illinois and the University. He said he has prioritized reinvestment in public higher education and, with the General Assembly, has provided annual appropriations that have made it possible to maintain access, affordability, and excellence. President Killeen referred to the University's above-average graduation rate and said that 70 percent of graduates of the University of Illinois remain in the state. He expressed appreciation for the governor's support during the first

year of the COVID-19 pandemic. He described efforts to build a better economy and a more equitable society and said that the partnership between the governor and the University has made it possible to develop the Discovery Partners Institute (DPI) and the Illinois Innovation Network (IIN). President Killeen then introduced Dr. Celest Weuve, associate professor and director, Master of Athletic Training Program; chair, Department of Allied Health; and chair, University Senates Conference.

Dr. Weuve expressed appreciation for the governor's support and highlighted the increase in the State appropriation. On behalf of the faculty, she presented the governor with a letter of appreciation and thanked Governor Pritzker for his support of higher education and the University System. This was followed by a round of applause and photographs.

President Killeen expressed appreciation for the governor's continued support and partnership, and he thanked him for attending this meeting. Mr. Edwards referred to the alignment between the trustees and leadership around the University's core mission to deliver a world-class education at an affordable price; to innovate with life-changing research and discovery; and to foster economic vitality and social mobility throughout Illinois. He stated that this alignment extends to the governor, and he thanked Governor Pritzker for investing in the promise of public higher education in Illinois. Mr. Edwards said this multifaceted partnership makes higher education in Illinois a true powerhouse for the people of the state, and he asked Governor Pritzker to comment on his vision for higher education in Illinois.

Governor Pritzker referred to the University's role in the future of Illinois. He highlighted the fact that Lieutenant Governor Juliana Stratton is a graduate of the University of Illinois, as are many on his staff. He emphasized the importance of the University's success and commented on its upward trajectory. Governor Pritzker remarked on the value of state universities and the importance of affordability and said that people need to know they have the opportunity to go to a great university. He referred to his efforts to increase funding to universities and the Monetary Access Program (MAP). Governor Pritzker remarked on the reversal of a trend of declining enrollment in universities across Illinois and noted that the University of Illinois has been breaking records for its increasing enrollment in recent years.

Governor Pritzker then commented on the University's research and innovation and its impact on the economy. He highlighted the University's collaboration with other universities and the private sector and said it has a positive impact on the state. He said that artificial intelligence (AI) poses the greatest threat and opportunity and said the University is well positioned to be a leader in this area. He thanked Mr. Edwards for continuously sharing the University's accomplishments and needs with him and said President Killeen is a consistent and constant ally. Mr. Edwards thanked Governor Pritzker for the remarks and said the trustees would like to have a discussion surrounding critical issues and opportunities facing public education in Illinois. He emphasized the distinctive role of the University System with a mission for public good and a commitment to the people of Illinois, successfully providing an accessible and affordable public education while maintaining the highest levels of quality and inclusive excellence.

Mr. Edwards said the three universities deliver excellence at scale, noting that the University System has had no tuition increase in six of the last eight years. He expressed appreciation for the State support that made this possible. This was followed by a round of applause. Mr. Edwards said the University provides \$277.0 million in student aid and two-thirds of its in-state undergraduates pay less than full tuition and fees. He reported that 36 percent of undergraduate in-state students have tuition and fees fully covered, and he stated that the Illinois Commitment guarantees zero tuition for families earning less than \$67,000 per year. Mr. Edwards asked Governor Pritzker to comment on affordability.

Governor Pritzker referred to efforts to limit the cost of tuition and fees and said the State is working to identify other areas that students need support, such as childcare, mental health, and housing. He expressed appreciation for the University's efforts to address affordability, and Mr. Edwards said that Governor Pritzker's support reversed a 40-year decline in State funding to the University. He thanked him for that support, which was followed by a round of applause. Mr. Edwards referred again to alignment and said that investment by the State allows the Board to consider minimal increases in tuition and continue to provide value for the people of Illinois. Governor Pritzker emphasized the need to balance the budget and build the economy and commented on the University's role in adding to economic success in Illinois. He said that economic success makes it possible to invest in higher education.

Mr. Edwards then invited Ms. Craig Schilling to comment. Ms. Craig Schilling stated that she is chair of the Academic and Student Affairs Committee, and she

referred to the goal of increasing enrollment at the three universities and meeting the needs of students who are looking for opportunities not available in their own communities. She said these opportunities will keep people in the state. Ms. Craig Schilling described her own experience as a first-generation college student who grew up on a sheep farm in southeastern Illinois, and she described the impact her education at the University of Illinois Urbana-Champaign has had on her life and the lives of her family members. She said her experience impacted the way she looked at the world and the opportunities she was able to embrace. Ms. Craig Schilling discussed enrollment and reported that 13,000 freshmen are enrolled across the University System, the largest freshman class to date. She highlighted a series of enrollment-related statistics from each university and emphasized the importance of recruitment, noting that the three universities offer a fit for any student in Illinois. Ms. Craig Schilling stated that 75 percent of students will work in the state where they were educated, and 90 percent of students across the three universities have their first job within six months of graduation. She referred to the University's excellent faculty and said that continued recruitment of such faculty will help the University become the best in the country.

Mr. Edwards echoed these remarks and highlighted the University's 80 percent in-state student enrollment, noting that some institutions in other states rely on high out of state enrollment to alleviate budgetary pressures. He commented on State support and the University's efforts to reduce costs, promote research grants, and secure donor funding.



Governor Pritzker asked what factors most influence the University's ability to attract applicants and that impact potential students' decisions to attend one of the three universities. Ms. Craig Schilling stated that affordability is an important factor, and she referred to challenges and potential barriers that prevent students from applying to or attending the University. Mr. Edwards commented on excellence and the need to pair excellence with affordability. He said the University's reputation is on the rise, which helps retain students. He said that presence of community also contributes to the ability to attract students to the University. Governor Pritzker remarked on the link between faculty, excellence, and reputation, and Mr. Edwards asked Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, to comment on faculty growth and alignment.

Dr. Jones thanked Governor Pritzker for his ongoing support of the University and welcomed him to the meeting. Dr. Jones discussed faculty hiring and recruitment, and he said the ability to attract the best and brightest students is linked to the ability to attract the best and brightest faculty. He referred to increased enrollment and said it is important to now focus on growing the faculty, stating that the university is committed to hiring a minimum of 200 net new faculty over the next three years. Mr. Edwards stated that the alignment between University administration, the Board, and the State is an asset in recruiting and retaining the best faculty.

Mr. Edwards then asked Mr. Milhouse to comment on economic development. Mr. Milhouse remarked on economic impact and contributing to the workforce of Illinois, and he said that Illinois is home to the largest number of African

American-owned design firms in the country, many of whom were educated at the University of Illinois Urbana-Champaign. Mr. Milhouse shared information about his own firm, highlighting its size and diversity. He referred to DPI and IIN and said that these important initiatives have the potential to have a positive impact on the entire state. President Killeen stated that the University System contributes \$19.0 billion to the state's economy and said that the University will help the State balance future budgets through growth because its students stay, live, work, and pay taxes in Illinois and contribute to the growth of the state.

Mr. Edwards referred to the University's success in establishing partnerships with other institutions, due, in part, to the governor's support. He stated that this support will be helpful as the University aims to establish additional partnerships, and Governor Pritzker remarked on the power of collaborations across institutions. He commended those at the University for always being open to collaboration.

Mr. Edwards asked the student trustees if they had any questions, and Mr. Haq asked what role affordability will play in the future, in terms of undergraduate and graduate education and the empowerment of future leaders. Governor Pritzker referred to increases in MAP funding; consideration of the income level at which significant financial support is needed to attend college; increased emphasis on the Aim High Scholarship; and an evaluation of other costs associated with attending college. He added that K-12 and early childhood education is vital to the success of higher education, and he said significantly higher funding is needed.

Mr. Edwards again expressed appreciation for the historic increase in State funding to the University and for his support and advocacy of higher education. He referred to the profound impact the funding will have on the University and thanked him for being at this meeting. He said his attendance demonstrates the alignment between the University and the State, working together to provide a world-class education at an affordable price. This was followed by a round of applause.

At 10:43 a.m., Governor Pritzker left the meeting, and the Board recessed.

#### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

The Board meeting resumed at 10:53 a.m., with the trustees previously recorded as being present in attendance, with the exception of Governor Pritzker. President Killeen introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Thomas R. Bearrows, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Carol Leff, associate professor emerita of political science, Urbana, representing the University Senates Conference; Dr. David Dalpiaz, teaching associate professor, Department of Computer Science, Urbana, representing the Urbana Senate; Dr. Benet DeBerry-Spence, professor of marketing, College of Business Administration, Chicago, representing the Chicago Senate; Ms. Sandra De Groote, professor and head, assessment and scholarly communications, University Library, Chicago, and chair of the UIC Senate Executive Committee; and Ms. Lisa Merrifield, Illinois Extension Community and Economic Development Specialist, Urbana, representing the academic professional staff.

#### OPENING REMARKS FROM THE PRESIDENT

President Killeen gave a presentation (materials on file with the secretary) and shared comments and photographs related to the start of the fall semester. He said the University System set new records for enrollment, with 13,231 freshmen and a total undergraduate enrollment of 60,031. He said the University's graduates are the key to a sustainable economy and equitable society. He referred to the creation of better pathways for transfer students and reported on increased enrollment of transfer students. President Killeen then shared data pertaining to enrollment at Chicago and said that 46 percent of freshmen are first-generation students. He highlighted the diverse student body and asked Dr. Miranda to comment. Dr. Miranda stated that the university takes great pride in its diversity and said that 56 percent of its students are Pell Grant recipients. She referred to the quality

educational experience delivered by the university and said its half-billion dollars of annual research funding is a reflection of its quality. Dr. Miranda said the university attracts students because of the opportunity to engage with brilliant and caring faculty, and she told the Board that the diversity of its student body is an asset.

President Killeen then reported on the 11 percent gain in enrollment at the University of Illinois Springfield and said its freshmen class grew by 5 percent. He told the Board that its graduate student enrollment increased by 28 percent, and online enrollment grew by 19 percent. He asked Dr. Gooch to comment. Dr. Gooch stated that these enrollment gains allow the university to provide a high-quality education to more students who come from Illinois and will stay and work in Illinois after graduation. She stated that transfer opportunities and online program availability increase accessibility, and she stated that the University of Illinois Springfield is sometimes the only opportunity students have to continue their education. Dr. Gooch said the increased tuition and fees resulting from enrollments gains allows the university to reinvest in programs, offer new opportunities, and attract more students. She referred to the university's strengthening reputation and positive trajectory. Dr. Gooch described the benefits of earning a bachelor's degree and said that by providing a high-quality education at an affordable price, the university is having a positive impact on the state.

President Killeen thanked the two chancellors for their remarks and reported that the System-wide graduation rate is 77 percent, 13 percent better than the national average for public colleges and universities. He said that 70 percent of the

University's graduates stay and work in Illinois. Mr. Edwards thanked President Killeen for the comments, and he asked Dr. Robert Jones to give welcome remarks.

#### WELCOME FROM THE CHANCELLOR AT URBANA

Dr. Jones referred to the governor's visit, the first in a decade, and he expressed appreciation for his unwavering support. He said the University of Illinois Urbana-Champaign enrolled 8,325 freshmen this fall, the largest freshmen class in the university's history, and he reported that total undergraduate enrollment is at an all-time high of 35,467. He said total enrollment now stands at 56,403. Dr. Jones said the incoming freshman class has a strong academic profile and represents diversity of backgrounds and origins across social and economic sectors, noting that one in five freshman identifies themselves as African American, Hispanic, or multi-racial. He told the Board that this class is comprised of the largest number of in-state students in two decades, with 74 percent of students from Illinois. Dr. Jones said the university is the largest provider of undergraduate education in the state. He referred to its land-grant mission and the responsibility to offer a world-class education at an affordable price, and he said that 24 percent of the freshman class are the first in their families to attend college.

Dr. Jones then reported on research and scholarship and highlighted the National Science Foundation (NSF) grant to create a center for quantitative cellular biology. He reported that the National Institutes of Health (NIH) awarded \$13.0 million over seven years for Illinois Kids, which is part of a national initiative to study children's

health. He said members of the faculty are participating in six new multidisciplinary university research programs awarded by the Department of Defense and are involved in a number of State initiatives, such as Innovate Illinois. He said this collective impact strategy makes it possible to address challenges that cannot be solved alone.

Lastly, Dr. Jones highlighted the appointments of Dr. Cynthia Oliver, professor of dance, as special advisor to the chancellor for arts integration; and Dr. Kelvin Droegemeier, professor of atmospheric science and special advisor to the chancellor for science and policy. Dr. Jones described the impact of these two positions. He referred to international partnerships, including those with the Universidad Nacional Autónoma de México (UNAM or National Autonomous University of Mexico). He welcomed Dr. John Coleman, vice chancellor for academic affairs and provost, Urbana. Dr. Jones reported that the university is now ranked 12th nationally among public universities according to *U.S. News and World Report*, which is one spot higher than the previous year. He thanked trustees for their support.

#### FISCAL YEAR 2024 BUDGET SUMMARY FOR OPERATIONS

Next, Mr. Edwards asked Dr. Ellinger to present the Fiscal Year 2024 operations budget summary (materials on file with the secretary). Dr. Ellinger explained that a provisional budget was approved by the Board at its May 2023 meeting and said that since then, the State approved its Fiscal Year 2024 budget, including its allocation to the University System. He said that the 156-page *Budget Summary for Operations FY2024* (BSO) was provided to members of the Board. Dr. Ellinger introduced Ms. Sandy Street, senior

assistant vice president of planning and budgeting, who he said plays a critical role in overseeing this budgeting process and collaborates with campus units to ensure the accuracy of information. Dr. Ellinger showed a budget development framework, listing three priorities, and he gave an overview of budget development and the budget planning process. He emphasized that this process demands significant effort and planning from all campus units. He noted this budget marks a significant milestone of stability after years of uncertainty and reflects a robust partnership, support and alignment between the System and the State. Dr. Ellinger compared the budgets from 2024 and 2023 and said that the 2024 budget reflects a 2 percent increase with payments on behalf included. He said the increase is 4.5 percent when payments on behalf are excluded. Dr. Ellinger then showed the four types of funds that comprise the budget and presented a chart of diversified sources of revenue. He discussed unrestricted and restricted funds and provided information about each, noting that the decrease in royalties is due to the cap on the royalty sharing agreement from the Shingrix vaccine. He showed the budget by unit, tuition revenue by university, and budget expense by category. Dr. Ellinger said inflationary impacts are being evaluated, and units are planning for inflation-related cost increases. He described a tool used to analyze costs and compare them to peer institutions, which he said is available to all three universities. Dr. Ellinger said a process is underway to develop and establish a deferred maintenance and building renewal task force that will focus on developing short and median term strategies to prioritize projects and secure resources. He referred to the potential federal shutdown and discussed its impact, which he said would primarily affect federal research grants. He said planning is



underway to address these concerns. Dr. Ellinger concluded his presentation and commended all involved in the budgeting process for their hard work. Mr. Edwards thanked Dr. Ellinger for the presentation.

## UNIVERSITY SENATES CONFERENCE REPORT

At 11:40 a.m., Mr. Edwards asked Dr. Weuve to give the University Senates Conference (USC) report (materials on file with the secretary). Dr. Weuve provided information about the University Senates Conference and shared information about its members. She showed a picture of each member, along with their area of study and a quote describing why they love their jobs. She highlighted aspects of each person's background and their love for the University. Dr. Weuve told the Board that USC members want tools and resources to teach students and complete other aspects of their jobs; institutional support and protection; and connections with students, colleagues, community, and the Board. Mr. Edwards thanked Dr. Weuve for the presentation.

## COMMITTEE REPORTS

Mr. Edwards introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair,  
University Healthcare System Committee

Mr. Edwards, as chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Gutman, Mr. Haq, and Ms. Phalen. He said Ms. Craig Schilling, Mr. Ingram, Mr. Milhouse, and Ms. Teeka attended as guests. Mr. Edwards said the committee approved the minutes of the last meeting held on July 19, 2023. He stated that Dr. Barish gave opening remarks and reported on the hospital's reserves. Mr. Edwards said Dr. Barish recognized Mr. Michael B. Zenn for his many contributions and years of service as chief executive officer, University of Illinois Hospital and Clinics. He said Dr. Barish also recognized Mr. Larry Appel, chief financial officer, and Dr. Mark I. Rosenblatt, interim chief executive officer, University of Illinois Hospital and Clinics, and dean of the College of Medicine, Chicago.

Mr. Edwards reported that Dr. Rosenblatt gave the chief executive officer report. He stated that Mr. Appel gave an update on the hospital's finances and reported on the Fiscal Year 2024 budget and financial strategy, and Dr. Tiesa Hughes-Dillard, chief nursing officer, University of Illinois Hospital and Clinics, presented nursing quality and safety metrics for the hospital. Mr. Edwards stated that Mr. James Parker, senior director of the Office of Medicaid Innovation, University of Illinois System, gave a presentation to introduce the Office of Medicaid Innovation and described the goals of the office, which included improving health outcomes and operational efficiencies. Mr.

Edwards said Mr. Parker told the committee that the office brings research and educational opportunities to the University.

Mr. Edwards said there was no old or new business discussed, and that the committee held a brief executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He announced that the next meeting of the committee is scheduled for November 15, 2023, at 12:30 p.m. at Chicago.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Mr. Edwards asked Mr. Gutman, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Gutman said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Craig Schilling, Ms. Holmes, and Mr. Milhouse. He said Mr. Edwards, Ms. Phalen, Ms. Teeka, Mr. Haq, and Mr. Ingram attended as guests. Mr. Gutman said the committee approved the minutes of the last meeting that was held on July 19, 2023, and reviewed the items within the purview of the committee on the Board's agenda. He listed the items, and he highlighted the proposed extension of the contract for Ms. Ashleen Bracey, women's basketball coach at Chicago. He stated that Bracey demonstrates the continuation for excellence in athletics across the University System. He also highlighted the appointment of Dr. Deba Dutta as senior advisor to the president, which was approved by the Board in July.

Mr. Gutman said the committee heard a legislative update from Ms. Jennifer M. Creasey, assistant vice president, external and State relations, and Mr. Paul Weinberger, assistant vice president, federal relations, and he gave brief summaries of the reports. Mr. Gutman stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for November 15, 2023, at 1:30 p.m., at Chicago.

Report from Chair,  
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards, vice chair of the Audit, Budget, Finance, and Facilities Committee, then gave a report from that committee. Mr. Edwards said the committee met the previous day and that he attended the meeting with Mr. McKeever, Mr. Milhouse, Ms. Phalen, Ms. Teeka, and Mr. Ingram. Mr. Edwards said Ms. Craig Schilling, Mr. Gutman, Ms. Holmes, and Mr. Haq joined as guests. He reported that the committee approved the minutes of the last meeting, held July 19, 2023, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items. Mr. Edwards said Dr. Ellinger and Ms. Geri Melchiorre, senior director of investments, gave an investment program update. Mr. Edwards reported that the committee viewed a design presentation for the Innovation Center Expansion at the University of Illinois Chicago and said the committee discussed ways to best utilize the visibility of the campus from the highway and rail line. He said the committee also heard a report from Ms. Julie A. Zemaitis, executive director of University audits, on the fourth quarter and annual

internal audit report for Fiscal Year ended June 30, 2023. Mr. Edwards said there was no new or old business discussed. He announced the next meeting of the committee is scheduled for November 15, 2023, at 2:15 p.m. at Chicago.

Report from Chair,  
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Haq, Ms. Teeka, and Mr. Ingram. She said Ms. Phalen attended as a guest. Ms. Craig Schilling reported the committee approved the minutes of the meeting of July 19, 2023, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Craig Schilling said Dr. Nicholas Jones gave a presentation on Strategic Investment through the Distinguished Faculty Recruitment Program, and she gave a brief summary of his report. She told the Board that the committee discussed the possibility of exploring opportunities for trustees to engage with these new distinguished faculty. Ms. Craig Schilling said no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for November 15, 2023, at 3:30 p.m., at Chicago.

## PUBLIC COMMENT

At 11:58 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Ms. Sarah Rochnowski to speak. Ms. Rochnowski said she is a resident of Champaign and described her experiences as a volunteer in the area. She said she would like to volunteer for the University but has been unable to do so, and she suggested that the University create a position that would manage and recruit volunteers for various events and activities. Ms. Rochnowski said that this person could create a database of current and past volunteers. Mr. Edwards thanked her for her comments.

## AGENDA

At 12:02 p.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance, except for Governor Pritzker. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public.

Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 5. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of July 20, 2023.

On motion of Ms. Holmes, seconded by Mr. Gutman, these minutes were approved.

#### Approve Academic and Administrative Appointments for Academic Year 2023-2024

(1) The president of the University of Illinois System recommends the academic and administrative appointments at the three universities and the System offices for the Academic Year 2023-2024. The appointments have been completed within the funds made available in the preliminary operating budget for Fiscal Year 2024, approved by the Board of Trustees on May 18, 2023.

Accordingly, the president now seeks approval of the document entitled *Academic Personnel, 2023-2024*. Authorization is also requested for the president to (a) accept resignations; (b) make such additional appointments and to approve the issuance of notices of non-reappointment, as necessary, subject to all relevant policies and statutes;

and (c) make such other personnel adjustments as needed, such adjustments to be reported to the Board of Trustees by its secretary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Holmes, seconded by Mr. Gutman, these appointments were approved.

#### Amend Multiyear Contract with Head Coach, Women's Basketball, Chicago

(2) On May 19, 2022, the Board of Trustees approved the multiyear non-tenured appointment of Ashleen Bracey as head coach of women's basketball, Department of Intercollegiate Athletics, Chicago. The Board approved an initial appointment for a five-year term, beginning May 19, 2022, and ending on April 30, 2027, at an annual base salary of \$200,000, subject to annual increases consistent with System and University of Illinois Chicago policies and programs. This employment agreement included incentive compensation for achieving specific academic and athletic goals as determined in advance by the chancellor and director of athletics, and full standard benefits on the same terms as provided by the University to all academic professional employees.

In her first year leading the program, Ms. Bracey led UIC's women's basketball team to one of the best seasons in program history. The team improved from



two wins to 19 wins, marking the greatest program turnaround in Missouri Valley Conference history, and the second-largest win improvement nationally last season. The team also earned its first conference postseason tournament win since the 2016-2017 season and participated in the Women's Basketball Invitational, the third postseason appearance in program history.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, now recommends amending Ms. Bracey's employment agreement to increase Ms. Bracey's annual base salary from \$200,000 to \$230,000 and extend the contract term by one year through April 30, 2028. All other terms and conditions of Ms. Bracey's original employment agreement will remain in effect. Funding is provided from non-appropriated institutional funds in the Department of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Holmes, seconded by Mr. Gutman, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

- (3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

**Faculty New Hires Urbana**  
**Submitted to the Board of Trustees September 21, 2023**

| <b>Name</b>                        | <b>College</b>  | <b>Proposed<br/>UI Job<br/>Title</b> | <b>Appointing<br/>Unit</b>             | <b>Tenure<br/>Status</b> | <b>Job<br/>FTE</b> | <b>Service<br/>description</b> | <b>Service<br/>Begin<br/>Date</b>  | <b>Salary</b>      | <b>Per</b>  |
|------------------------------------|---|--------------------------------------|--|--------------------------|--------------------|--------------------------------|------------------------------------|--------------------|-------------|
| <b>Camiletti, Boris<br/>Xavier</b> | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor               | Crop Sciences                          | Initial/Partial<br>Term  | 1.0                | Academic<br>Year               | 01/16/2024                         | \$90,000.00        | year        |
| <b>Camiletti, Boris<br/>Xavier</b> | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Extension<br>Specialist              | Cooperative<br>Extension               | Non-Tenured              | 0.00               | Twelve-<br>month               | 01/16/2024                         | \$0.00             | year        |
| <b>Camiletti, Boris<br/>Xavier</b> | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor               | Crop Sciences                          | Probationary,<br>Yr 1    | 1.0                | Academic<br>Year               | 08/16/2024                         | \$90,000.00        | year        |
|                                    |   |                                      |  |                          |                    |                                | <b>Total<br/>Annual<br/>Salary</b> | <b>\$90,000.00</b> | <b>year</b> |
| <b>Hasnin, Saima</b>               | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor               | Food Science<br>and Human<br>Nutrition | Initial/Partial<br>Term  | 1.0                | Academic<br>Year               | 10/16/2023                         | \$83,000.00        | year        |
| <b>Hasnin, Saima</b>               | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Extension<br>Specialist              | Cooperative<br>Extension               | Non-Tenured              | 0.00               | Twelve-<br>month               | 10/16/2023                         | \$0.00             | year        |
| <b>Hasnin, Saima</b>               | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor               | Food Science<br>and Human<br>Nutrition | Probationary,<br>Yr 1    | 1.0                | Academic<br>Year               | 08/16/2024                         | \$83,000.00        | year        |
|                                    |   |                                      |  |                          |                    |                                | <b>Total<br/>Annual<br/>Salary</b> | <b>\$83,000.00</b> | <b>year</b> |

| Name                              | College   | Proposed<br>UI Job<br>Title | Appointing<br>Unit                                    | Tenure<br>Status        | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date           | Salary             | Per         |
|-----------------------------------|---|-----------------------------|---|-------------------------|------------|------------------------|------------------------------------|--------------------|-------------|
| Ozturk, Oguz<br>Kaan              | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Food Science<br>and Human<br>Nutrition                | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 09/22/2023                         | \$80,000.00        | year        |
| Peng, Bin                         | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Crop Sciences   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 01/16/2024                         | \$94,000.00        | year        |
| Peng, Bin                         | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Extension<br>Specialist     | Cooperative<br>Extension                              | Non-Tenured             | 0.00       | Twelve-<br>month       | 01/16/2024                         | \$0.00             | year        |
|                                   |   |                             |   |                         |            |                        | <b>Total<br/>Annual<br/>Salary</b> | <b>\$94,000.00</b> | <b>year</b> |
| Ugarte Diaz,<br>Carmen<br>Marlene | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Natural<br>Resources and<br>Environmental<br>Sciences | Probationary,<br>Yr 2   | 1.0        | Academic<br>Year       | 10/01/2023                         | \$92,000.00        | year        |
| Xu, Changmou                      | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Food Science<br>and Human<br>Nutrition                | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 01/16/2024                         | \$85,000.00        | year        |
| Xu, Changmou                      | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Food Science<br>and Human<br>Nutrition                | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                         | \$85,000.00        | year        |
| August, Tal<br>Micah              | Grainger<br>College of<br>Engineering                         | Assistant<br>Professor      | Computer<br>Science                                   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                         | \$135,000.00       | year        |
| Kang, Daniel                      | Grainger<br>College of<br>Engineering                         | Assistant<br>Professor      | Computer<br>Science                                   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 09/22/2023                         | \$135,000.00       | year        |
| Lee, Jong<br>Yeon                 | Grainger<br>College of<br>Engineering                         | Assistant<br>Professor      | Physics   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                         | \$120,000.00       | year        |

| Name                     | College                               | Proposed<br>UI Job<br>Title | Appointing<br>Unit                                     | Tenure<br>Status        | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date  | Salary       | Per  |
|--------------------------|---------------------------------------|-----------------------------|--|-------------------------|------------|------------------------|---------------------------|--------------|------|
| Li, Yunzhu               | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science                                    | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 09/22/2023                | \$135,000.00 | year |
| Moses, William<br>Steven | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science                                    | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 01/16/2024                | \$135,000.00 | year |
| Moses, William<br>Steven | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Coordinated<br>Science<br>Laboratory                   | Non-Tenured             | 0.00       | Academic<br>Year       | 01/16/2024                | \$0.00       | year |
| Moses, William<br>Steven | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science                                    | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                | \$135,000.00 | year |
|                          |                                       |                             |  |                         |            |                        | Total<br>Annual<br>Salary | \$135,000.00 | year |
| Peng, Hao                | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science                                    | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 09/22/2023                | \$135,000.00 | year |
| Sultana,<br>Sharifa      | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science                                    | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 10/01/2023                | \$135,000.00 | year |
| Tsukamoto,<br>Hiroyasu   | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Aerospace<br>Engineering                               | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                | \$106,000.00 | year |
| Vergari,<br>Lorenzo      | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Nuclear,<br>Plasma, and<br>Radiological<br>Engineering | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 09/25/2023                | \$112,000.00 | year |
| Vergari,<br>Lorenzo      | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Materials<br>Research<br>Laboratory                    | Non-Tenured             | 0.00       | Academic<br>Year       | 09/25/2023                | \$0.00       | year |
|                          |                                       |                             |  |                         |            |                        | Total<br>Annual<br>Salary | \$112,000.00 | year |

| Name                 | College  | Proposed<br>UI Job<br>Title | Appointing<br>Unit                                       | Tenure<br>Status        | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date           | Salary              | Per         |
|----------------------|--|-----------------------------|--|-------------------------|------------|------------------------|------------------------------------|---------------------|-------------|
| <b>Wang, Pengjie</b> | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Physics  | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 01/01/2024                         | \$110,000.00        | year        |
| Wang, Pengjie        | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Physics  | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                         | \$110,000.00        | year        |
| <b>Xi, Jianqi</b>    | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Nuclear,<br>Plasma, and<br>Radiological<br>Engineering   | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 01/01/2024                         | \$115,000.00        | year        |
| Xi, Jianqi           | Vice<br>Chancellor for<br>Research and<br>Innovation | Assistant<br>Professor      | National Center<br>for<br>Supercomputing<br>Applications | Non-Tenured             | 0.00       | Academic<br>Year       | 01/01/2024                         | \$0.00              | year        |
| Xi, Jianqi           | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Nuclear,<br>Plasma, and<br>Radiological<br>Engineering   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                         | \$115,000.00        | year        |
|                      |  |                             |  |                         |            |                        | <b>Total<br/>Annual<br/>Salary</b> | <b>\$115,000.00</b> | <b>year</b> |
| <b>Xu, Yunzong</b>   | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Industrial and<br>Enterprise<br>Systems<br>Engineering   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024                         | \$120,000.00        | year        |
| Xu, Yunzong          | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Computer<br>Science                                      | Non-Tenured             | 0.00       | Academic<br>Year       | 08/16/2024                         | \$0.00              | year        |
| Xu, Yunzong          | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Coordinated<br>Science<br>Laboratory                     | Non-Tenured             | 0.00       | Academic<br>Year       | 08/16/2024                         | \$0.00              | year        |
| Xu, Yunzong          | Grainger<br>College of<br>Engineering                | Assistant<br>Professor      | Electrical and<br>Computer<br>Engineering                | Non-Tenured             | 0.00       | Academic<br>Year       | 08/16/2024                         | \$0.00              | year        |
|                      |  |                             |  |                         |            |                        | <b>Total<br/>Annual<br/>Salary</b> | <b>\$120,000.00</b> | <b>year</b> |

| Name                          | College                               | Proposed<br>UI Job<br>Title | Appointing<br>Unit  | Tenure<br>Status        | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date | Salary       | Per  |
|-------------------------------|---------------------------------------|-----------------------------|---|-------------------------|------------|------------------------|--------------------------|--------------|------|
| Yuan,<br>Wenzhen              | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 09/22/2023               | \$143,000.00 | year |
| Zhang, Minjia                 | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science   | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 01/16/2024               | \$145,000.00 | year |
| Zhang, Minjia                 | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Computer<br>Science   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024               | \$145,000.00 | year |
| Ekici, Didem                  | Fine and<br>Applied Arts              | Associate<br>Professor      | Architecture  | 3-Yr Q                  | 1.0        | Academic<br>Year       | 09/22/2023               | \$90,000.00  | year |
| Adler, Rachel                 | School of<br>Information<br>Sciences  | Associate<br>Professor      | School of<br>Information<br>Sciences                            | 3-Yr Q                  | 1.0        | Academic<br>Year       | 09/22/2023               | \$157,500.00 | year |
| Mischkowski,<br>Dominik       | Liberal Arts<br>and Sciences          | Assistant<br>Professor      | Psychology  | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 01/01/2024               | \$96,000.00  | year |
| Mischkowski,<br>Dominik       | Liberal Arts<br>and Sciences          | Assistant<br>Professor      | Psychology  | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024               | \$96,000.00  | year |
| Rush, Tye<br>Anthony          | Liberal Arts<br>and Sciences          | Assistant<br>Professor      | Political Science   | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2025               | \$103,000.00 | year |
| Uddenberg,<br>Stefan David    | Liberal Arts<br>and Sciences          | Assistant<br>Professor      | Psychology  | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024               | \$96,000.00  | year |
| Zhang, Yan                    | Liberal Arts<br>and Sciences          | Assistant<br>Professor      | Biochemistry,<br>School of<br>Molecular and<br>Cellular Biology | Initial/Partial<br>Term | 1.0        | Academic<br>Year       | 11/02/2023               | \$87,000.00  | year |
| Zhang, Yan                    | Liberal Arts<br>and Sciences          | Assistant<br>Professor      | Biochemistry,<br>School of<br>Molecular and<br>Cellular Biology | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 08/16/2024               | \$87,000.00  | year |
| VanHook,<br>Cortney<br>Rashad | School of<br>Social Work              | Assistant<br>Professor      | School of Social<br>Work  | Probationary,<br>Yr 1   | 1.0        | Academic<br>Year       | 10/01/2023               | \$85,000.00  | year |

| Name                     | College                | Proposed<br>UI Job<br>Title     | Appointing<br>Unit                 | Tenure<br>Status        | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date  | Salary       | Per  |
|--------------------------|------------------------|---------------------------------|------------------------------------|-------------------------|------------|------------------------|---------------------------|--------------|------|
| Wang, Bing               | University<br>Library  | Assistant<br>Professor          | University<br>Library              | Probationary<br>Yr, 1   | 1.0        | Twelve-<br>Month       | 09/22/2023                | \$67,500.00  | year |
| Wang, Bing               | University<br>Library  | Chinese<br>Studies<br>Librarian | University<br>Library              | Non-Tenured             | 0.00       | Twelve-<br>Month       | 09/22/2023                | \$0.00       | year |
|                          |                        |                                 |                                    |                         |            |                        | Total<br>Annual<br>Salary | \$67,500.00  | year |
| Berry, Matthew<br>Robert | Veterinary<br>Medicine | Assistant<br>Professor          | Veterinary<br>Clinical<br>Medicine | Initial/Partial<br>Term | 1.0        | Twelve-<br>Month       | 10/16/2023                | \$147,000.00 | year |
| Berry, Matthew<br>Robert | Veterinary<br>Medicine | Assistant<br>Professor          | Veterinary<br>Clinical<br>Medicine | Probationary,<br>Yr 1   | 1.0        | Twelve-<br>Month       | 08/16/2024                | \$147,000.00 | year |

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service date



## URBANA-CHAMPAIGN

*Emeriti*

RONNY D. CHAMBERS, associate professor emeritus of speech and hearing science, June 1, 2022

POSHEK FU, professor emeritus of history, August 16, 2023

SALLY A. JACKSON, professor emerita of communication, June 1, 2023

CURTIS SCOTT JACOBS, professor emeritus of communication, June 1, 2023

JEAN-PIERRE LEBURTON, Gregory Stillman Professor Emeritus of Electrical and Computer Engineering, July 1, 2023

WENTSO LIU, Arthur C. Nauman Professor Emeritus of Civil and Environmental Engineering, September 1, 2023

ANGHARAD N. VALDIVIA, professor emerita of Latina and Latino studies, and professor emerita, Institute of Communications Research, August 1, 2023

Faculty New Hires Chicago  
Submitted to the Board of Trustees September 21, 2023

| Name                        | College                   | Proposed UI Job Title            | Appointing Unit                                 | Tenure Status        | Job FTE | Service Description | Service Begin Date  | Salary       | per  |
|-----------------------------|---------------------------|----------------------------------|---|----------------------|---------|---------------------|---------------------|--------------|------|
| *Hermosilla, Manuel         | Business Administration   | Associate Professor              | Marketing                                       | Indefinite Tenure    | 1.00    | Academic Year       | 09/22/2023          | \$230,000.00 | year |
| Moore, Alexander            | Business Administration   | Assistant Professor              | Marketing                                       | Probationary, Yr 1   | 1.00    | Academic Year       | 09/22/2023          | \$195,000.00 | year |
| Kratunova, Evelina Hristova | Dentistry                 | Associate Professor              | Pediatric Dentistry                             | 3-Yr Q               | 1.00    | 12-Month            | 09/22/2023          | \$173,600.00 | year |
| Kratunova, Evelina Hristova | Dentistry                 | Coordinator of Resident Research | Pediatric Dentistry                             | Non-Tenured          | 0.00    | 12-Month            | 09/22/2023          | \$20,000.00  | year |
|                             |                           |                                  |   |                      |         |                     | Total Annual Salary | \$193,600.00 | year |
| Kim, Hyungil                | Engineering               | Assistant Professor              | Mechanical and Industrial Engineering           | Initial/Partial Term | 1.00    | Academic Year       | 01/01/2024          | \$120,000.00 | year |
| Kim, Hyungil                | Engineering               | Assistant Professor              | Mechanical and Industrial Engineering           | Probationary, Yr 1   | 1.00    | Academic Year       | 08/16/2024          | \$120,000.00 | year |
| Stabryla, Lisa M.           | Engineering               | Assistant Professor              | Civil, Materials, and Environmental Engineering | Initial/Partial Term | 1.00    | Academic Year       | 01/01/2024          | \$105,000.00 | year |
| Stabryla, Lisa M.           | Engineering               | Assistant Professor              | Civil, Materials, and Environmental Engineering | Probationary, Yr 1   | 1.00    | Academic Year       | 08/16/2024          | \$105,000.00 | year |
| *Keyhani, Nemat Oliver      | Liberal Arts and Sciences | Professor                        | Engineering Biological Sciences                 | Indefinite Tenure    | 1.00    | Academic Year       | 09/22/2023          | \$170,000.00 | year |
| Acar, Omer                  | Medicine at Chicago       | Assistant Professor              | Urology   | Probationary, Yr 1   | 0.51    | 12-Month            | 09/22/2023          | \$30,000.00  | year |
| Acar, Omer                  | Medicine at Chicago       | Physician Surgeon                | Urology   | Non-Tenured          | 0.49    | 12-Month            | 09/22/2023          | \$150,000.00 | year |
|                             |                           |                                  |   |                      |         |                     | Total Annual Salary | \$180,000.00 | year |

| Name                              | College                 | Proposed UI Job Title        | Appointing Unit                | Tenure Status        | Job FTE | Service Description | Service Begin Date         | Salary              | per         |
|-----------------------------------|-------------------------|------------------------------|--------------------------------|----------------------|---------|---------------------|----------------------------|---------------------|-------------|
| <b>Fetipplace, Michael Robert</b> | Medicine at Chicago     | Assistant Professor          | Anesthesiology                 | Probationary, Yr 1   | 0.51    | 12-Month            | 10/01/2023                 | \$65,000.00         | year        |
| <b>Fetipplace, Michael Robert</b> | Medicine at Chicago     | Physician Surgeon            | Anesthesiology                 | Non-Tenured          | 0.49    | 12-Month            | 10/01/2023                 | \$259,086.00        | year        |
|                                   |                         |                              |                                |                      |         |                     | <b>Total Annual Salary</b> | <b>\$324,086.00</b> | <b>year</b> |
| <b>Shrestha, Rima Devi</b>        | Medicine at Peoria      | Assistant Professor          | Medicine                       | Probationary, Yr 1   | 1.00    | 12-Month            | 09/25/2023                 | \$110,000.00        | year        |
| <b>Bauer, Julia</b>               | School of Public Health | Assistant Professor          | Epidemiology and Biostatistics | Initial/Partial Term | 0.65    | Academic Year       | 10/16/2023                 | \$65,000.00         | year        |
| <b>Bauer, Julia</b>               | School of Public Health | Research Assistant Professor | Epidemiology and Biostatistics | Non-Tenured          | 0.35    | Academic Year       | 10/16/2023                 | \$35,000.00         | year        |
| <b>Bauer, Julia</b>               | School of Public Health | Assistant Professor          | Epidemiology and Biostatistics | Probationary, Yr 1   | 0.65    | Academic Year       | 08/16/2024                 | \$65,000.00         | year        |
|                                   |                         |                              |                                |                      |         |                     | <b>Total Annual Salary</b> | <b>\$100,000.00</b> | <b>year</b> |

\*No student trustee may vote on those items marked with an asterisk.

\*\*Salary reflected is for specific range of service dates.

\*\*\*100% tenure will be held in this unit

### Faculty New Hires Springfield Submitted to the Board of Trustees September 21, 2023

| Name                 | College                                     | Proposed UI Job Title | Appointing Unit        | Tenure Status      | Job FTE | Service Description | Service Begin Date | Salary      | per  |
|----------------------|---|-----------------------|------------------------|--------------------|---------|---------------------|--------------------|-------------|------|
| <b>Duenas, Maria</b> | College of Liberal Arts and Social Sciences | Assistant Professor   | Sociology/Anthropology | Probationary, Yr 1 | 1.00    | Academic Year       | 09/22/2023         | \$60,000.00 | year |

Administrative Professional New Hires Urbana  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 21, 2023

| Name              | College                  | Proposed UI Job Title                        | Appointing Unit          | Tenure Status         | Job FTE | Service description      | Service Begin Date  | Salary       | per  |
|-------------------|--------------------------|--|--------------------------|-----------------------|---------|--------------------------|---------------------|--------------|------|
| Wyatt, James R    | Office of the Chancellor | Assistant Chancellor for PreK-12 Initiatives | Office of the Chancellor | Non-Tenured           | 1.0     | Twelve-Month             | 09/22/2023          | \$115,000.00 | Year |
| Moorhouse, Linda  | Fine and Applied Arts    | Director                                     | Music                    | Non-Tenured           | 0.00    | Academic Year            | 09/22/2023          | \$25,000.00  | year |
| Moorhouse, Linda  | Fine and Applied Arts    | Professor                                    | Music                    | Summer Appointment*** | 1.0     | Salary for Period Stated | TBD                 | \$28,235.78  | **   |
| Moorhouse, Linda  | Fine and Applied Arts    | Director                                     | Music                    | Summer Appointment*** | 0.00    | Salary for Period Stated | TBD                 | \$5,555.56   | **   |
| *Moorhouse, Linda | Fine and Applied Arts    | Professor                                    | Music                    | Indefinite Tenure     | 1.0     | Academic Year            | 09/22/2023          | \$127,061.00 | year |
|                   |                          |  |                          |                       |         |                          | Total Annual Salary | \$185,852.34 | year |

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary for period stated

\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Chicago  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 21, 2023

| Name                         | College                           | Proposed UI Job Title  | Appointing Unit                  | Tenure Status     | Job FTE | Service Description | Service Begin Date         | Salary              | per         |
|------------------------------|-----------------------------------|------------------------|----------------------------------|-------------------|---------|---------------------|----------------------------|---------------------|-------------|
| <b>Magasi, Susan</b>         | Applied Health Sciences           | Head                   | Occupational Therapy             | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023                 | \$15,000.00         | year        |
| *Magasi, Susan               | Applied Health Sciences           | Professor              | Occupational Therapy             | Indefinite Tenure | 1.00    | Academic Year       | 09/22/2023                 | \$172,005.99        | year        |
| Magasi, Susan                | Applied Health Sciences           | Professor              | Disability and Human Development | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023                 | \$0.00              | year        |
| Magasi, Susan                | Applied Health Sciences           | Honors College Faculty | Honors College                   | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023                 | \$0.00              | year        |
|                              |                                   |                        |                                  |                   |         |                     | <b>Total Annual Salary</b> | <b>\$187,005.99</b> | <b>year</b> |
| <b>Becker, Catherine</b>     | Architecture, Design and the Arts | Chair                  | Art History                      | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023                 | \$5,000.00          | year        |
| *Becker, Catherine           | Architecture, Design and the Arts | Associate Professor    | Art History                      | Indefinite Tenure | 1.00    | Academic Year       | 09/22/2023                 | \$108,520.91        | year        |
|                              |                                   |                        |                                  |                   |         |                     | <b>Total Annual Salary</b> | <b>\$113,520.91</b> | <b>year</b> |
| <b>Metzger, Matthew John</b> | Architecture, Design and the Arts | Chair                  | Art                              | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023                 | \$5,000.00          | year        |
| *Metzger, Matthew John       | Architecture, Design and the Arts | Associate Professor    | Art                              | Indefinite Tenure | 1.00    | Academic Year       | 09/22/2023                 | \$107,674.03        | year        |
| Metzger, Matthew John        | Architecture, Design and the Arts | Honors College Faculty | Honors College                   | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023                 | \$0.00              | year        |
|                              |                                   |                        |                                  |                   |         |                     | <b>Total Annual Salary</b> | <b>\$112,674.03</b> | <b>year</b> |

| Name                       | College  | Proposed UI Job Title                         | Appointing Unit   | Tenure Status     | Job FTE | Service Description | Service Begin Date  | Salary       | per  |
|----------------------------|--|---|---|-------------------|---------|---------------------|---------------------|--------------|------|
| Carey, Jacqueline Michelle | Office of the Chancellor                                   | Director, Research and Science Communications | Office of the Chancellor for Strategic Marketing and Communications | Non-Tenured       | 1.00    | 12-Month            | 09/25/2023          | \$120,000.00 | Year |
| Stone, Emily               | Office of the Chancellor                                   | Director, Research and Science Communications | Office of the Chancellor for Strategic Marketing and Communications | Non-Tenured       | 1.00    | 12-Month            | 09/25/2023          | \$120,000.00 | year |
| Qtami, Tareg M.            | University of Illinois Hospital and Health Sciences System | Director, Human Resources                     | Mill Square Health Center   | Non-Tenured       | 1.00    | 12-Month            | 11/13/2023          | \$105,000.00 | year |
| Glick, David               | Medicine at Chicago  | Head  | Anesthesiology  | Non-Tenured       | 0.00    | 12-Month            | 09/22/2023          | \$85,000.00  | year |
| *Glick, David              | Medicine at Chicago  | Professor                                     | Anesthesiology  | Indefinite Tenure | 0.51    | 12-Month            | 09/22/2023          | \$233,172.00 | year |
| Glick, David               | Medicine at Chicago  | Physician Surgeon                             | Anesthesiology  | Non-Tenured       | 0.49    | 12-Month            | 09/22/2023          | \$224,028.00 | year |
| Glick, David               | Medicine at Chicago  | Chief of Service                              | Anesthesiology  | Non-Tenured       | 0.00    | 12-Month            | 09/22/2023          | \$55,000.00  | year |
|                            |  |   |   |                   |         |                     | Total Annual Salary | \$577,200.00 | year |
| Stephens, Janna Dee        | Nursing  | Head  | Population Health Nursing Science                                   | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023          | \$18,000.00  | year |
| *Stephens, Janna Dee       | Nursing  | Associate Professor                           | Population Health Nursing Science                                   | Indefinite Tenure | 1.00    | Academic Year       | 09/22/2023          | \$146,000.00 | year |
| Stephens, Janna Dee        | Nursing  | Nursing Collegiate Professorship              | Population Health Nursing Science                                   | Non-Tenured       | 0.00    | Academic Year       | 09/22/2023          | \$5,000.00   | year |
|                            |  |   |   |                   |         |                     | Total Annual Salary | \$169,000.00 | year |

\*No student trustee may vote on those items marked with an asterisk

Administrative Professional New Hires Springfield  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 21, 2023

| Name                   | College  | Proposed UI<br>Job Title  | Appointing<br>Unit  | Tenure<br>Status     | Job<br>FTE | Service<br>description | Service<br>Begin Date              | Salary              | Per<br>year |
|------------------------|--|---|---|----------------------|------------|------------------------|------------------------------------|---------------------|-------------|
| <b>Friefeld, Jacob</b> | Vice<br>Chancellor for<br>Academic<br>Affairs and<br>Provost | Director  | Center for<br>Lincoln Studies                             | N/A                  | 1.00       | 12/12mth               | 09/22/2023                         | \$86,000.00         |             |
| <b>Helton, Tena</b>    | Vice<br>Chancellor for<br>Academic<br>Affairs and<br>Provost | Interim<br>Associate Vice<br>Chancellor for<br>Undergraduate<br>Education | Vice Chancellor<br>for Academic<br>Affairs and<br>Provost | N/A                  | 1.00       | 12/12mth               | 09/22/2023                         | \$117,000.00        | year        |
| *Helton, Tena          | Liberal Arts<br>and Sciences                                 | Professor   | English and<br>Modern<br>Languages                        | Indefinite<br>Tenure | 0.00       | Academic<br>Year       | 09/22/2023                         | \$0.00              | year        |
|                        |  |   |   |                      |            |                        | <b>Total<br/>Annual<br/>Salary</b> | <b>\$117,000.00</b> | <b>year</b> |

\*No student trustee may vote on those items marked with an asterisk

Administrative Professional New Hires System Offices  
Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees September 21, 2023

| Name                    | College           | Proposed UI<br>Job Title                       | Appointing<br>Unit   | Tenure<br>Status | Job<br>FTE | Service<br>description | Service<br>Begin Date | Salary        | Per  |
|-------------------------|-------------------|--|--|------------------|------------|------------------------|-----------------------|---------------|------|
| Allen, Stuart F.        | System<br>Offices | Director of<br>Claims                          | University<br>Claims<br>Office of<br>Governmental<br>Relations   | N/A              | 1.00       | 12/12mth               | 09/25/2023            | \$206,831.04  | year |
| Solow, Alan             | System<br>Offices | Director of Local<br>and State<br>Relations    | Discovery<br>Partners<br>Institute                               | N/A              | 0.60       | 12/12mth               | 09/25/2023            | \$115,000.00  | year |
| Uner, Jennifer          | System<br>Offices | Director of<br>Marketing and<br>Communications | Digital Risk<br>Office   | N/A              | 1.00       | 12/12mth               | 09/25/2023            | \$170,000.00  | year |
| Wahe, Stefan<br>Michael | System<br>Offices | HIPAA Privacy<br>and Security<br>Director      | Vice President<br>of External<br>Relations and<br>Communications | N/A              | 1.00       | 12/12mth               | 09/25/2023            | \$150,000.00  | year |
| Yordy,<br>Gretchen L.   | System<br>Offices | Director                                       |  | N/A              | 1.00       | 12/12mth               | 09/25/2023            | \$ 110,000.00 | year |



**Intercollegiate Athletics Multi-Year Contracts Chicago**  
**Submitted to the Board of Trustees September 21, 2023**

*Division of Intercollegiate Athletics New Multi-Year Contracts*

| <b>Name</b>           | <b>Job Title</b>         | <b>Multi-Year Contract Begin Date</b> | <b>Multi-Year Contract End Date</b> | <b>Job FTE</b> | <b>Service Description</b> | <b>Annual Salary</b> | <b>Contract Year</b> |
|-----------------------|--------------------------|---------------------------------------|-------------------------------------|----------------|----------------------------|----------------------|----------------------|
| <b>Angela Rayhill</b> | Head Coach, Women's Golf | 09/25/23                              | 06/30/27                            | 1.00           | Athletics Year-Round       | \$60,000.00          | July 1 - June 30     |

*Division of Intercollegiate Athletics Multi-Year Contract Extensions*

| <b>Name</b>           | <b>Job Title</b>               | <b>Multi-Year Contract Begin Date</b> | <b>Multi-Year Contract End Date</b> | <b>Job FTE</b> | <b>Service Description</b> | <b>Annual Salary</b> | <b>Contract Year</b> |
|-----------------------|--------------------------------|---------------------------------------|-------------------------------------|----------------|----------------------------|----------------------|----------------------|
| <b>Ashleen Bracey</b> | Head Coach, Women's Basketball | 05/01/27                              | 04/30/28                            | 1.00           | First Amendment Extension  | \$230,000.00         | May 1 - April 30     |

**Intercollegiate Athletics Multi-Year Contracts Urbana**  
**Submitted to the Board of Trustees September 21, 2023**

*Division of Intercollegiate Athletics New Multi-Year Contracts*

| <b>Name</b>                             | <b>Job Title</b>  | <b>Multi-Year<br/>Contract Begin<br/>Date</b> | <b>Multi-Year<br/>Contract End<br/>Date</b> | <b>Job<br/>FTE</b> | <b>Service<br/>Description</b> | <b>Annual Salary</b> | <b>Contract Year</b>       |
|---|---|---|---|--------------------|--------------------------------|----------------------|----------------------------|
| <b>Leonhard,<br/>James A</b>            | Assistant Varsity<br>Coach, Football<br>Analyst   | 09/22/2023                                    | 06/30/2025                                  | 1.00               | Athletics<br>Year-Round        | \$112,500.00**       | 09/22/2023 –<br>06/30/2024 |
| <b>Lehman-<br/>Winters, Helen<br/>A</b> | Head Varsity Coach,<br>Cross Country,<br>Assistant Varsity<br>Coach, Track and<br>Field | 09/22/2023                                    |   | 1.00               | Athletics<br>Year-Round        | \$125,000.00         | 09/22/2023 –<br>08/15/2024 |
|   |   |   |   | 1.00               | Athletics<br>Year-Round        | \$130,000.00         | 08/16/2024 –<br>08/15/2025 |
|   |   |   | 08/15/2026                                  | 1.00               | Athletics<br>Year-Round        | \$135,000.00         | 08/16/2025 –<br>08/15/2026 |

\*\* Annual increases based on university salary program as applicable

*Division of Intercollegiate Athletics Multi-Year Contract Extensions*

| <b>Name</b>                 | <b>Job Title</b>                  | <b>Multi-Year<br/>Contract Begin<br/>Date</b> | <b>Multi-Year<br/>Contract End<br/>Date</b> | <b>Job<br/>FTE</b> | <b>Service<br/>Description</b> | <b>Annual Salary</b> | <b>Contract Year</b>       |
|-----------------------------|-----------------------------------|---|---|--------------------|--------------------------------|----------------------|----------------------------|
| <b>Small, Michael<br/>G</b> | Head Varsity Coach,<br>Men's Golf | 09/22/2023                                    |   | 1.00               | Athletics Year-<br>Round       | \$400,000.00         | 09/22/2023 –<br>08/15/2024 |
|                             |                                   |   |   | 1.00               | Athletics Year-<br>Round       | \$410,000.00         | 08/16/2024 –<br>08/15/2025 |
|                             |                                   |   |   | 1.00               | Athletics Year-<br>Round       | \$420,000.00         | 08/16/2025 –<br>08/15/2026 |
|                             |                                   |   |   | 1.00               | Athletics Year-<br>Round       | \$430,000.00         | 08/16/2026 –<br>08/15/2027 |
|                             |                                   |   |   | 1.00               | Athletics Year-<br>Round       | \$440,000.00         | 08/16/2027 –<br>08/15/2028 |
|                             |                                   |   | 08/15/2029                                  | 1.00               | Athletics Year-<br>Round       | \$450,000.00         | 08/16/2028 –<br>08/15/2029 |

\*\* Annual increases based on university salary program as applicable

## Addendum Items

Addendum  
Faculty New Hires Urbana  
Submitted to the Board of Trustees September 21, 2023

| Name   | College   | Proposed<br>UI Job<br>Title | Appointing<br>Unit                            | Tenure Status         | Job<br>FTE | Service<br>description        | Service<br>Begin<br>Date      | Salary<br>per<br>** | Previously<br>approved<br>May 2023 |
|--|---|-----------------------------|---|-----------------------|------------|-------------------------------|-------------------------------|---------------------|------------------------------------|
| <b>Shajahan,<br/>Sunoj</b>                           | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Agricultural and<br>Biological<br>Engineering | Summer<br>Appointment | 1.00       | -Salary for<br>Period- Stated | 07/01/2023<br>-<br>08/15/2023 | \$14,925.92         |                                    |
| <b>Shajahan,<br/>Sunoj</b>                           | Agricultural,<br>Consumer<br>and<br>Environmental<br>Sciences | Assistant<br>Professor      | Agricultural and<br>Biological<br>Engineering | Probationary,<br>Yr 1 | 1.00       | Academic<br>Year              | 08/16/2023                    | \$91,000.00         | May 2023                           |
| <b>Miranda<br/>Tassitano,<br/>Rafael<br/>Miranda</b> | Applied Health<br>Sciences                                    | Assistant<br>Professor      | Kinesiology and<br>Community<br>Health        | Probationary,<br>Yr 1 | 1.00       | Academic<br>Year              | 08/16/2023                    | \$82,000.00         | Jul 2023                           |

| Name                                | College                               | Proposed<br>UI Job<br>Title | Appointing<br>Unit                                     | Tenure Status           | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date  | Salary       | per<br>year | Previously<br>approved<br>Jul 2023 |
|-------------------------------------|---------------------------------------|-----------------------------|--|-------------------------|------------|------------------------|---------------------------|--------------|-------------|------------------------------------|
| Anderson,<br>Christopher<br>Paul    | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Materials<br>Science and<br>Engineering                | Initial/Partial<br>Term | 1.00       | Academic<br>Year       | 01/03/2024                | \$115,000.00 | year        | Jul 2023                           |
| Anderson,<br>Christopher<br>Paul    | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Electrical and<br>Computer<br>Engineering              | Non-Tenured             | 0.00       | Academic<br>Year       | 01/03/2024                | \$0.00       | year        | Jul 2023                           |
| Anderson,<br>Christopher<br>Paul    | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Holonyak Micro<br>and<br>Nanotechnology<br>Laboratory  | Non-Tenured             | 0.00       | Academic<br>Year       | 01/03/2024                | \$0.00       | year        | Jul 2023                           |
| Anderson,<br>Christopher<br>Paul    | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Materials<br>Research<br>Laboratory                    | Non-Tenured             | 0.00       | Academic<br>Year       | 01/03/2024                | \$0.00       | year        | Jul 2023                           |
| Anderson,<br>Christopher<br>Paul    | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Physics  | Non-Tenured             | 0.00       | Academic<br>Year       | 01/03/2024                | \$0.00       | year        |                                    |
| Anderson,<br>Christopher<br>Paul    | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Materials<br>Science and<br>Engineering                | Probationary,<br>Yr 1   | 1.00       | Academic<br>Year       | 08/16/2024                | \$115,000.00 | year        |                                    |
|                                     |                                       |                             |  |                         |            |                        | Total<br>Annual<br>Salary | \$115,000.00 | year        | Jul 2023                           |
|                                     |                                       |                             |  |                         |            |                        |                           |              |             |                                    |
| Ray<br>Chaudhury,<br>Bhaskar<br>Ray | Grainger<br>College of<br>Engineering | Assistant<br>Professor      | Industrial and<br>Enterprise<br>Systems<br>Engineering | Probationary,<br>Yr 1   | 1.00       | Academic<br>Year       | 08/16/2023                | \$110,000.00 | year        | Jul 2023                           |

[illegible]

| Name                        | College                   | Proposed<br>UI Job<br>Title | Appointing<br>Unit   | Tenure Status                           | Job<br>FTE | Service<br>description | Service<br>Begin<br>Date | Salary      | per<br>year | Previously<br>approved<br>Mar 2023 |
|-----------------------------|---------------------------|-----------------------------|--|---|------------|------------------------|--------------------------|-------------|-------------|------------------------------------|
| Ali, Mukhtar Hussain        | Liberal Arts and Sciences | Assistant Professor         | Religion, School of Literatures, Cultures and Linguistics                | Probationary, Yr 3                      | 1.00       | Academic Year          | 08/16/2023               | \$79,000.00 | year        |                                    |
| Ma, Haiting                 | Liberal Arts and Sciences | Assistant Professor         | Cell and Developmental Biology, School of Molecular and Cellular Biology | Probationary, Yr 4 Initial/Partial Term | 1.00       | Academic Year          | 09/16/2023<br>11/01/2023 | \$87,000.00 | year        | Jul 2023                           |
| Ma, Haiting                 | Liberal Arts and Sciences | Assistant Professor         | Cell and Developmental Biology, School of Molecular and Cellular Biology | Probationary, Yr 1                      | 1.00       | Academic Year          | 08/16/2024               | \$87,000.00 | year        |                                    |
| Rodriguez Palacios, Violeta | Liberal Arts and Sciences | Assistant Professor         | Psychology   | Probationary, Yr 1                      | 1.00       | Academic Year          | 08/16/2023               | \$96,000.00 | year        | Jul 2023                           |
| Zhao, Boxuan                | Liberal Arts and Sciences | Assistant Professor         | Cell and Developmental Biology, School of Molecular and Cellular Biology | Probationary, Yr 1                      | 1.00       | Academic Year          | 08/16/2023<br>08/16/2024 | \$87,000.00 | year        | Jul 2023                           |
| Zhao, Boxuan                | Liberal Arts and Sciences | Assistant Professor         | Cell and Developmental Biology, School of Molecular and Cellular Biology | Initial/Partial Term                    | 1.00       | Academic Year          | 11/01/2023               | \$87,000.00 | year        |                                    |

| Name                      | College                | Proposed<br>UI Job<br>Title                  | Appointing<br>Unit                      | Tenure Status        | Job<br>FTE  | Service<br>description | Service<br>Begin<br>Date  | Salary                       | per<br>year | Previously<br>approved<br>Jul 2023 |
|---------------------------|------------------------|--|---|----------------------|-------------|------------------------|---------------------------|------------------------------|-------------|------------------------------------|
| Terio,<br>Karen<br>Andrea | Veterinary<br>Medicine | Professor                                    | Veterinary<br>Clinical<br>Medicine***** | Indefinite<br>Tenure | 1.0<br>0.50 | Twelve-<br>Month       | 08/16/2023                | \$175,000.00<br>\$91,355.00  | year        | Jul 2023                           |
| Terio,<br>Karen<br>Andrea | Veterinary<br>Medicine | Chief,<br>Zoological<br>Pathology<br>Program | Veterinary<br>Diagnostic<br>Laboratory  | Non-Tenured          | 0.00        | Twelve-<br>Month       | 08/16/2023                | \$5,000.00                   | year        | Jul 2023                           |
| Terio,<br>Karen<br>Andrea | Veterinary<br>Medicine | Professor                                    | Veterinary<br>Diagnostic<br>Laboratory  | Non-Tenured          | 0.50        | Twelve-<br>Month       | 08/16/2023                | \$91,335.00                  | year        |                                    |
|                           |                        |  |   |                      |             |                        | Total<br>Annual<br>Salary | \$180,000.00<br>\$187,710.00 | year        | Jul 2023                           |



On motion of Ms. Holmes, seconded by Mr. Gutman, these appointments were approved.

Appoint Dean, College of Law, Urbana

(4) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Jamelle C. Sharpe, presently professor, College of Law, University of Illinois Urbana-Champaign, as dean, College of Law.

Effective September 22, 2023, Professor Sharpe will be appointed dean, College of Law, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$280,103 (equivalent to an annual nine-month base salary of \$229,175 plus two-ninths annualization of \$50,928) plus an annual administrative increment of \$54,897.

Professor Sharpe will continue to hold the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, and the Guy Raymond Jones Faculty Scholar appointment, on a twelve-month service basis, on zero percent time, with an annual stipend of \$5,000, for a total annual salary of \$340,000.

Professor Sharpe served as dean designate in the College of Law from August 16, 2023, through September 21, 2023, under the same conditions and salary arrangement.

Professor Sharpe succeeds Verity Winship, who served as interim dean, and Vikram Amar, who served as dean until June 30, 2023. Each has returned to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the search committee.<sup>2</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Gutman, this appointment was approved.

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<sup>2</sup> Venetria Kristen Patton, professor of African American studies, professor of English, and dean, College of Liberal Arts and Sciences, *chair*; Amitai Aviram, professor, College of Law; Samuel M. Barder, graduate student, College of Law; Yulanda Curtis, clinical associate professor, College of Law; Robert M. Lawless, professor, College of Law; Suzanne L. Saxman, partner, Seyfarth Shaw, LLP; Jacob S. Sherkow, professor, College of Law; Suja A. Thomas, professor, College of Law; Carolyn Turner, assistant dean of administration, College of Law; Lesley M. Wexler, professor, College of Law

Appoint Interim Dean, Graduate College, Chicago

(5) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Dr. Jonathan J. Art, presently acting dean of the Graduate College, professor of anatomy and cell biology, College of Medicine, and professor of biomedical engineering, College of Engineering, as interim dean of the Graduate College, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly administrative increment of \$5,150, beginning September 22, 2023.

Dr. Art will continue to hold the position of associate dean of the Graduate College, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$24,492; the rank of professor of anatomy and cell biology, College of Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,621; and the rank of professor of biomedical engineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, beginning September 22, 2023, for a total annual salary of \$281,913.

Dr. Art has served as interim dean designate of the Graduate College, on a twelve-month service basis, on zero percent time, with an administrative increment of \$5,000, beginning July 1, 2023, through August 15, 2023, and continuing with an administrative increment of \$5,150 effective August 16 through September 21, 2023. He succeeds Karen Colley, who last served in the role on a permanent basis.

This recommendation was forwarded from the provost and vice chancellor for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Gutman, this appointment was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 6 through 12. The recommendations were individually discussed but acted upon at one time.

#### Approve Operating Budget for Fiscal Year 2024

(6) In accordance with policies established by the Board of Trustees and consistent with prudent financial management, the vice president/chief financial officer and the executive vice president and vice president for academic affairs seek approval of the University of Illinois System's operating budget for the Fiscal Year 2024 (FY2024).

The budget is based upon recommendations from chancellors/vice presidents and provosts following consultations with academic and administrative leaders across the System. This recommendation follows the Board's adoption of a preliminary FY2024 operating budget at its May 2023 meeting.

The FY2024 budget reflects the University's continued commitment to invest in academic excellence and maintaining student affordability. The budget ensures resources for academic priorities, including selective but appropriate programmatic enhancements. The recommended \$7.8 billion budget includes an estimate for fringe benefits incurred by the State on behalf of the System. The FY2024 budget represents a \$151.0 million, or 2.0 percent increase, compared to FY2023, when including the estimated state fringe benefits and a \$278.3 million, or 4.5 percent increase, excluding the estimated state fringe benefits. The increase in state appropriations, modest increases in tuition and fees, and revenues from housing, dining, and other student services are the major components of the overall increase when excluding estimated state fringe benefits. Other significant contributors include projected growth in hospital operations, service plans, and gifts and endowment income.

The total operating budget comprises four major categories of funds:

- i. *General operating funds* supporting the academic enterprise of the University;
- ii. *Hospital funds* related to the hospital and clinics that are part of the University of Illinois Hospital and Health Sciences System;
- iii. *Restricted funds* encompassing operations of auxiliary units (such as

housing, dining, and related services), sponsored research and federal appropriations, operations supported by gift and endowment income, and the medical service plan. The use of these funds is specified by contracts, granting agencies, donors, or legislative guidelines; and

- iv. *State fringe benefits* incurred on behalf of the System represents the estimated expenses incurred by the State for the employer's share of the cost of pension and health insurance benefits for current employees. This does not include health insurance benefits incurred by the State for current retirees, referred to as other post-employment benefits, or OPEB.

As shown below, the total budget is apportioned among the three universities, the System Offices, and System-wide programs.

|                         | Chicago     | Springfield | Urbana      | System<br>Offices &<br>System-Wide<br>Programs | Total       | Change<br>from<br>FY2023 |
|-------------------------|-------------|-------------|-------------|--|-------------|--------------------------|
| General Operating Funds | \$932,824   | \$61,087    | \$1,461,429 | \$245,027                                      | \$2,700,367 | 2.7%                     |
| Hospital Funds          | \$1,166,290 |             |             |  | \$1,166,290 | 11.4%                    |
| Restricted Funds        | \$1,154,393 | \$46,272    | \$1,379,495 | \$42,298                                       | \$2,622,458 | 3.4%                     |
| State Fringe Benefits   | \$723,665   | \$28,128    | \$517,809   | \$46,624                                       | \$1,316,226 | -8.8%                    |
| Total                   | \$3,977,172 | \$135,487   | \$3,358,733 | \$333,949                                      | \$7,805,341 | 2.0%                     |
| Change from FY2023      | 2.0%        | 2.4%        | 2.2%        | -0.7%  | 2.0 %       |                          |

\*Dollars in thousands

Attached to this item is the *Budget Summary for Operations FY2024* (BSO) (materials on file with the secretary), which summarizes the System-wide budget, budgets for each university, and detailed college-level budget schedules. The BSO is organized into four schedules:

Schedule A: Details university and system-level revenue by source and budgeted expenditures by function and type.

Schedule B: Provides budgeted expenditures and revenue sources by college-level organization.

Schedule C: Lists budgeted expenditures by college-level organization and function.

Schedule D: Provides department-level detail of state and institutional fund budgeted expenditures.

Schedule A, Schedule B, and Schedule C are university and System-level schedules (one for each university and the System), whereas Schedule D contains college-level schedules.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, authorization is also requested for the president to: (a) accept resignations; (b) make additional appointments that are necessary and approve the issuance of notices of non-reappointment, subject to all University policies, and policies and rules for civil service staff; (c) transfer, if necessary, funding from one object of expenditure to another, as long as total transfer does not exceed 3 percent of the total general fund budget; (d) make programmatic adjustments to the general fund budget in accordance with institutional priorities and needs, not exceeding 3 percent of the total general fund budget, exclusive of routine accounting transactions; (e) require changes to departmental allocations necessitated by any rescissions in state appropriation or shortfall in revenues; (f) allocate tuition waivers; (g) accept revenues earned in excess of the approved budget and the corresponding expenditures; and (h)

pursuant to the State Finance Act, transfer funds from the general operating budget to the restricted fund budget, if necessary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, legislative audit guidelines, terms and conditions for the use of funds, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

#### Approve the Fiscal Year 2024 Services and Management Agreement for the University of Illinois Foundation

(7) The vice president/chief financial officer and comptroller recommends renewing the services and management agreement with the University of Illinois Foundation (Foundation) for the Fiscal Year 2024. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance



with the procedures of the Illinois Procurement Code and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accordance with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation will also provide management and supervisory services for maintaining donor records and alumni tracking on the Tracking and Engagement Database. The Foundation will prudently manage its endowment, distribute returns earned by the endowment to university units as appropriate, and assess an administrative fee to the endowment pool to support private gift fundraising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated \$8,261,000 for the Fiscal Year 2024. This is an estimated amount. The exact amount may vary depending on actual costs incurred but not exceed \$8,261,000. The support will be provided through payments to the Foundation during the year based on actual expenses incurred and through funds allocated to the offices of development at the three universities. Specific routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for University employees working for development offices at the three universities. Management fees assessed to University gift accounts and State appropriated funds are available to support

this agreement. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Delegate Authority to the Comptroller to Initiate a Public-Private Partnership Pre-Development Process and to Enter Into Related Agreements to Construct the Grenshaw Street Parking Structure, Chicago

(8) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of appropriate administrative officers, recommends that the Board of Trustees delegate to the comptroller the authority to initiate a pre-development process to include the issuance of a Request for Proposal

(RFP), perform other pre-development activities, and enter into agreements necessary for the development, construction, and financing, of a new, approximately 1,000 space parking facility, to be known as the Grenshaw Street Parking Structure, together with adjacent traffic infrastructure improvements (Project). The Project's development, construction, and financing will be performed utilizing a public-private partnership (P3) model.

#### Grenshaw Street Parking Structure

The Grenshaw Street Parking Structure will provide needed parking for the University of Illinois Chicago (UIC) West Campus student, faculty, and staff population. Increased parking demand is driven by the growth of the University of Illinois Hospital and Clinics, including the opening in 2022 of the Outpatient Surgery Center and Specialty Care Building at UI Health, the permanent loss of spaces to make way for the Drug Discovery Building and Cancer Research Pavilion, and the significant growth in hospital and clinic visits. The preliminary plan is based on a feasibility study by RATIO Architects, LLC. The Project is strategically located north of the intersection of Grenshaw Street and Wolcott Avenue. The Project will also include traffic infrastructure improvements at the nearby intersection of Taylor and Wood Streets to address traffic issues related to the expansion of the West Campus. Site selection and designs are in accordance with the University of Illinois Chicago Master Plan and design standards.

### Development Process

The Project will have a two-step Board approval process. The first step is to delegate the authority to the comptroller to initiate the P3 process, issue an RFP, select the project developer team, and enter into related pre-development agreements. The second step, anticipated after the pre-development phase, will seek final approval by the Board to delegate authority to the comptroller to execute the transactional documents for the construction and financing of the Project.

Upon approval of this Board item, the next steps will include an RFP project solicitation to be published in the Illinois Higher Education Procurement Bulletin, a comprehensive evaluation and selection process, the development team selection, and the completing typical pre-development activities. Such activities will be carried out with the input and guidance of appropriate UIC and System officials. They will include the project scope and design, negotiation of the transaction documents, budget projections, and pre-financing activities. The pre-development activities to be performed by the selected developer team include, but are not limited to, relocating utilities for the site and securing related releases and grants of utility easements required by the City of Chicago, affected utility companies, and the title insurer for the Project.

### Public-Private Partnership Project Summary

The Project is structured as a P3 utilizing a concession arrangement under Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with a ground lease and the issuance of bonds by the Illinois Finance Authority (IFA). The University utilizes

different capital delivery methods and processes based on the unique needs of each project. When appropriate and feasible, the University uses the P3 model to secure the anticipated advantages of increased speed of delivery, guaranteed maximum price and firm delivery date, and sharing risk with the private sector.

In a P3 model, the University ground leases its land to a tax-exempt not-for-profit entity (Project Owner-Borrower) that is part of the development team. The Project Owner-Borrower contracts with the developer, who contracts with a general contractor, to construct the building on the ground-leased land. When the building is completed, the University subleases it from the Project Owner-Borrower. The Project Owner-Borrower owns the building until the debt from the bond issuance is retired, at which time ownership of the building reverts to the University, and the ground lease terminates.

### Project Structure and Financing

UIC parking system revenues will repay the bonds. An analysis of the UIC parking system's ability to satisfy the anticipated P3 debt service has been completed. The detailed analysis indicates that the UIC parking system will generate enough annual revenue (including forecasted revenue from the new parking structure) to cover all expenses, P3 debt service (which is paid via sublease rent), and provide funding for future capital upgrades and maintenance to the UIC parking system. It is anticipated that UIC will make an equity contribution of at least \$2.0 million to the Project, based on a previously approved budget for traffic infrastructure related to the Project. Operations

and maintenance of the Project will be performed internally by the UIC parking system and the Office of the Vice Chancellor for Administrative Services.

The overall financing structure for the Project will be based on a privatized P3 financing model through which the University will lease the land through a ground lease agreement on which the Project is located to the Project Owner-Borrower, which is a single-member limited liability company, the sole member of which is a not-for-profit 501(c)(3) tax-exempt organization established to assist colleges and universities across the country in providing academic and related facilities for their students and otherwise furthering their educational missions. The Project Owner-Borrower will be organized exclusively for carrying out the Project and is not expected to have assets other than those associated with the Project. The developer and Project Owner-Borrower will enter into a development agreement pursuant to which the developer will implement the Project's design, construction, and commissioning in accordance with plans approved by the University.

Consistent with the provisions in the Illinois Procurement Code concessions article, the Project will be financed through bonds issued by the IFA, and the proceeds of those bonds will be loaned to the Project Owner-Borrower by the IFA. The ground lease for the Project will extend for a term in excess of the maturity of the proposed bond financing. It will contain provisions requiring the Project to be constructed and operated in accordance with campus standards. Provisions in the ground lease will also include specific areas of support and cooperation between UIC and the Project Owner-Borrower. Under the ground lease, the land will always remain owned by

the University, and the Project Owner-Borrower will own the improvements for the term of the financing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

#### Approve Construction Manager Contract for Renovate Taft Hall, Chicago

(9) In February 2022, the University of Illinois Chicago approved the Renovate Taft Hall project with a preliminary budget of \$4,048,900. In July 2023, the university approved a budget increase of \$942,900 to fund all expected professional services and construction manager costs, bringing the professional services project budget to \$4,991,800. This approved budget will cover professional, architectural, and construction management services to complete the project's design and provide a fully informed estimate of construction costs. A comprehensive project budget will be presented to the

Board of Trustees when established. The project plan includes renovating the entirety of Taft Hall, including all interior spaces and exterior components, the façade/envelope, and the roof. It will also include a comprehensive remodeling of all building components and systems, including, but not limited to, architectural, HVAC, electrical, AV- and IT-related infrastructure, plumbing, and life safety. This project will also seek to remove and replace the existing exterior wall system. Renovating Taft Hall will provide the university with contemporary, functional learning spaces that support active learning and are flexible for hybrid learning. This project will achieve a minimum of LEED Gold certification.

In May 2023, the Board of Trustees approved the award of a professional services contract to Gensler Architecture, Design & Planning, P.C. of Chicago, IL, for the professional services required for this project.

For the project to proceed, it is necessary to employ a construction manager to coordinate the execution of design development, construction documents, bidding, and construction phases. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>3</sup>

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<sup>3</sup> A selection committee consisting of William Bradford (UIC Planning, Sustainability, and Project Management (PSPM)), Kevin Sheehan (PSPM), Sandeep Kulkarni (PSPM), Eric Luchetta-Stendel (PSPM), Jonathan Fair (PSPM), Sandra Yoo (University of Illinois System Office of Capital Programs, Real Estate and Utility Services), and Dale Morrison (UIC Office of Procurement Diversity) interviewed the following firms: Gilbane Building Company, Chicago, IL; Core Construction Services of Illinois, Peoria, IL; STV Construction, Inc., Chicago, IL; and Berglund Construction Company, Chicago, IL. The committee recommends Berglund Construction Company, Chicago, IL, as best meeting the criteria for the project.



Accordingly, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends Berglund Construction Company of Chicago, IL, be employed for the construction management services required for the project. The firm's fee for this project will not exceed a fee of \$1,992,731.52, including reimbursable expenses, and is included in the currently approved \$4,991,800 budget. The contract is broken down as follows: the firm's fixed fee will be \$780,505.00; staff cost on an hourly basis with the estimated total not to exceed \$1,007,977.02; and for authorized reimbursable expenses estimated at \$204,249.50.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

| Awarded Consultant                         | Prime Contract Value | Prime Diversity? | Diverse Subvendor Contract Value | Diverse Subvend or % of Work | Diverse Classification |
|--|----------------------|------------------|----------------------------------|------------------------------|------------------------|
| Berglund Construction Company, Chicago, IL | \$1,992,732          | N/A              |                                  |                              |                        |
|  |                      |                  | \$599,667                        | 30%                          | WBE                    |
|  |                      |                  | \$62,851                         | 3%                           | VBE                    |
| Construction Manager Total                 |                      |                  | \$662,518                        | 33%                          |                        |

|                 |             |           |     |
|-----------------|-------------|-----------|-----|
| Total Awarded   | \$1,992,732 |           |     |
| Total WBE       |             | \$599,667 | 30% |
| Total VBE       |             | \$62,851  | 3%  |
| Total Diversity |             | \$662,518 | 33% |

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Approve Design for Innovation Center Expansion, Chicago

(10) In May 2021, the Board of Trustees approved the Innovation Center Expansion project with a project budget of \$10.0 million. In September 2021, the Board of Trustees approved the professional services consultant selection for the project to

design a 14,480-square-foot expansion of the UIC Innovation Center. The proposed site for the addition is adjacent to the Student Services Building in the recently demolished parking structure at the corner of Harrison and Throop Streets, Chicago, IL. The design includes a building addition incorporating a sizeable co-working area, workshop space, offices, presentation room, and courtyard within the facility.

For the project to proceed, it is necessary to approve the proposed design for the building addition. The design meets all campus building standards, including the Americans with Disabilities Act, accessibility, and applicable State and federal standards, and is within the approved budget.

Accordingly, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Chicago and State of Illinois capital appropriations.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Craig Schilling, Mr.

Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Employ Architect/Engineer for Renovation of the UIS Innovation Center, Springfield

(11) In July 2022, the Board of Trustees approved the acquisition of the property at 401 East Washington Street, Springfield, IL, to house the new UIS Innovation Center. This new 26,000 gross square foot, LEED Silver facility will provide collaborative co-working spaces and experiential learning labs, which will include a makerspace/prototyping lab, technology-rich classrooms, informal meeting spaces, conference rooms, a flexible multi-use technology-rich conference/community room, and offices for university administrators, and corporate, industry, and community partners. The project will include site work, not limited to utility, drainage, parking, and landscaping. The Capital Development Board has released \$1.0 million for the planning and design of the facility.

For the project to proceed, employing an architect/engineer for the required professional services is necessary. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>4</sup>

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<sup>4</sup> A selection committee consisting of Brent Lance (Capital Development Board), Natashia Ramirez (Capital Development Board), Matt Paul (Capital Development Board), Patrick Randle (Capital Development Board), Micalea Vidana (Capital Development Board), Sherri Sullivan (Capital Development Board), Chuck Coderko

Accordingly, the chancellor, University of Illinois Springfield, and the vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ Farnsworth Group, Inc., Springfield, IL, for the professional services required for this project. The Capital Development Board will negotiate the professional fees for the firm employed in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available through State of Illinois capital appropriations.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

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(Facilities and Services, UIS), and Bruce Sommer (Economic Development and Innovation, UIS) evaluated and interviewed the following firms: Bailey Edward Design, Champaign, IL; Farnsworth Group, Inc, Springfield, IL, and Cordogan, Clark & Associates, Inc., Aurora, IL. The selection committee recommends Farnsworth Group, Inc., Springfield, IL, as best meeting the criteria for the project and the needs of the University.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

### Purchase Recommendations

(12) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The interim vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

#### **From Institutional Funds**

|                    |                 |
|--------------------|-----------------|
| Purchases .....    | \$24,352,152.00 |
| Change Orders..... | \$2,960,000.00  |

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, the purchases recommended were authorized by the following vote: Aye, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Cepeda, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

#### Changes to Senate Bylaws, Office of the Senate, Urbana-Champaign

(13) The University of Illinois Statutes provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Urbana-Champaign Senate are on file with the secretary.

This report was received for record.

#### Derivatives Use Report

(14) This report was submitted by the interim comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

#### Diversity Report to the Board of Trustees, University of Illinois

(15) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendors for the period of July 1, 2022, through June 30, 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report, Race and Gender for Active Employees  
with Active Position and FTE Greater than 0%

(16) System Human Resource Services presented this report through September 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Fuel Commitment Summary Report

(17) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(18) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.



Office of Investments Annual Report, Fiscal Year Ending June 30, 2023

(19) The Office of Investments presented this report as of June 30, 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Update, Second Quarter 2023

(20) The comptroller presented this report as of June 30, 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Secretary's Report

(21) The secretary presented for record changes to academic appointments for contract year 2023-24, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

Annual Report for the Year Ended June 30, 2023, Office of University Audits

(22) The executive director of University audits presented this report as of June 30, 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

## COMMENTS FROM THE PRESIDENT

President Killeen referred to the significance of this meeting and the governor's visit, stating that he is an important partner who has challenged the University to do more. He said that the governor's presence at today's meeting is evidence of his support for the University and its mission. He said that the National Center for Higher Education Management Systems concluded several years ago that the University of Illinois would shape a public agenda that would align with the needs of the state by developing partnerships and collaborative relationships with other institutions and the state's political, civic, and business leaders. President Killen said this is effectively redefining the land-grant model for the 21<sup>st</sup> century and that the University is forging a new path in higher education. He referred to the alignment demonstrated today and said the University System is an asset to the state. President Killen stated that the enrollment across the System is an indicator of the excellent education offered by the three universities. He said the University will continue to add to and strengthen its world class faculty. He expressed appreciation for the support of the Board and commented on its impact.

## COMMENTS FROM THE CHAIR

Mr. Edwards commented on the historic nature of today's meeting and the evidence of alignment between the University, Board, and the State, and he commented on the opportunity to change lives and change the world. He thanked everyone for attending

today's meeting and expressed appreciation for the work done to support the University and its students.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

#### ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on November 16, 2023, in Chicago, and January 18, 2024, in Chicago for its annual meeting.

#### MOTION TO ADJOURN

At 12:15 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Milhouse, seconded by Mr. Haq, the meeting adjourned. There were no "nay" votes.

JEFFREY A. STEIN  
*Secretary*

DONALD J. EDWARDS  
*Chair*