

MEETING OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
JANUARY 17, 2024

This meeting of the Academic and Student Affairs Committee of the Board of Trustees of the University of Illinois was held in the I Hotel and Conference Center, Heritage Hall, 1901 South First Street, Champaign, Illinois, on Wednesday, January 17, 2024, beginning at 3:31 p.m.

Trustee Tami Craig Schilling, chair of the committee, convened the meeting and asked the secretary to call the roll. The following committee members were present: Ms. J. Carolyn Blackwell; Ms. Tami Craig Schilling; Mr. Joseph Gutman; Mr. Mohammed A. Haq, voting student trustee, Chicago; Mr. Kyle Ingram, student trustee, Springfield; and Ms. Sanchita Teeka, student trustee, Urbana. Ms. Patricia Brown Holmes was absent. Mr. Donald J. Edwards, Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, and Mr. Jesse H. Ruiz attended as guests.

Also present were President Timothy L. Killeen; Mr. Lester H. McKeever Jr., treasurer; Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr.

Scott E. Rice, interim University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

Ms. Craig Schilling welcomed everyone to the meeting and highlighted the upcoming presentations from the faculty on the committee's agenda. Ms. Craig Schilling asked if there were questions or corrections regarding the minutes from the committee meeting held November 15, 2023. There were none. On motion of Mr. Haq, seconded by Mr. Gutman, the minutes were approved. There were no "nay" votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON JANUARY 18, 2024

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Ms. Craig Schilling asked Dr. Stein to comment on the item recommending appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Dr. Stein explained that the appointments of faculty, administrative and professional staff, and intercollegiate athletic staff recommended in this item have been thoroughly vetted and reviewed at the appropriate levels within the college, department, or unit, and he encouraged committee members to contact him with any questions.

Approve Tuition Rates, Academic Year 2024-2025;
Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2024-2025;
Approve Rate Changes for University-Operated Housing Facilities,
Urbana, Chicago, and Springfield, Academic Year 2024-2025

Ms. Craig Schilling then asked Dr. Nicholas Jones to report on the recommendations to approve tuition rates, fees, and room and board rates for Academic Year 2024-25. Dr. Jones gave a presentation (materials on file with the secretary) and emphasized the University's commitment to excellence, access, and affordability. To demonstrate this commitment, he shared that the annual base tuition at the University of Illinois Chicago has only increased \$594, or 5.6 percent, over the past nine years. He reiterated that the goal is to protect access, affordability, and academic quality and competitiveness, and he said that additional considerations included State support, inflation, and competitive positioning. Dr. Jones said that there is no recommended increase in the base tuition rate for new resident undergraduates for Academic Year 2024-2025. He stated that there is also no recommended increase in fees and assessments. Dr. Jones then reported on recommended room and board rates for undergraduate housing, which showed proposed increases of 5 percent at Urbana, 5 percent at Chicago, and 1.4 percent at Springfield.

Mr. Haq inquired about the factors contributing to the increase in room and board rates, and Dr. Jones stated that inflation was the primary driver, with increases in salaries, food, and utilities. He stated that the proposed increase would be higher if it were not for efforts at each university. Ms. Craig Schilling commented on the monumental impact of the signal this recommendation sends to parents, and she thanked all involved who made difficult decisions to achieve the goal of keeping a University degree affordable and accessible. Dr. Jones thanked President Killeen for making affordability a hallmark of his tenure. President Killeen expressed appreciation for the efforts of the chancellors, provosts, deans, and department chairs, as well as Dr. Jones

and his team, for making it possible to achieve the seventh tuition freeze in 10 years, and he referred to the Board's commitment to affordability. Mr. Edwards asked for a comparison of the proposed tuition to peer institutions, and Dr. Jones indicated this would be provided in a longer presentation at the Board meeting the following day. Ms. Craig Schilling remarked that there is an important story to be told about Illinois, the State's investment in the University, the investment made by donors in the University, students who choose to attend the University, and its faculty, along with the research funding they bring. She referred to the recruitment opportunity and the importance of sharing this story, stating that she is proud of the University. Ms. Teeka stated that students often hear administrators express their commitment to students and inclusivity, and she said that actions like these speak louder than words, proving the commitment of the Board and administration.

Award Honorary Degrees, Urbana

Ms. Craig Schilling then asked Dr. Robert Jones to discuss the recommendation to award an honorary degree at Urbana. Dr. Jones stated that University of Illinois Urbana-Champaign Senate has nominated Dr. James D. Anderson, dean emeritus, William and Jane Marr Gutgsell Professor Emeritus, University of Illinois Urbana-Champaign; Dr. I-Min Lee, professor of medicine, professor of epidemiology, Harvard University; and Dr. Larry Smarr, distinguished professor emeritus, computer science and engineering, University of California San Diego, for conferral of honorary degree awards at the Commencement exercises in May 2024. Dr. Jones described the background of each and

listed their contributions and impact, highlighting Dr. Anderson's commitment to the university. President Killeen remarked on the accomplishments of these individuals.

Amend the University of Illinois Urbana-Champaign Senate *Constitution*,
Article III, Urbana

Next, Dr. Jones discussed the recommendation to amend the University of Illinois Urbana-Champaign Senate *Constitution*, Article III. He said the proposed amendments would make the eligibility determination process for the academic professional Senate electorate more efficient and streamlined, which would also increase inclusivity. Dr. Jones said the current language in the *Constitution* is insufficient and that these revisions would state that the academic professional electorate shall consist of academic professional staff who have non-visiting, full-time paid appointments at this university.

Amend the University of Illinois Urbana-Champaign Senate *Constitution*,
Article I, Section 5, and the *Bylaws*, Urbana

Next, Dr. Jones discussed the recommendation to amend the University of Illinois Urbana-Champaign Senate *Constitution*, Article I, Section 5, and the *Bylaws*. He said the proposed amendment would relocate the quorum provision from the Senate *Constitution* to the *Bylaws* in accordance with *Robert's Rules of Order Newly Revised 12th Edition*, and in alignment with the University of Illinois Chicago and the University of Illinois Springfield Senates, which both specify their respective quorums in their *Bylaws*.

Eliminate the Institute for Competitive Manufacturing,
The Grainger College of Engineering, Urbana

Ms. Craig Schilling asked Dr. John Coleman, provost and vice chancellor for academic affairs, Urbana, to report on the recommendation to approve a proposal from The Grainger College of Engineering to eliminate the Institute for Competitive Manufacturing. Dr. Coleman said there has been no activity in the Institute for Competitive Manufacturing for approximately 20 years. He told the committee that the institute's continued listing on the university's program inventory was recently brought to the attention of the college and the Department of Mechanical Science and Engineering. Dr. Coleman said Dr. Anthony Jacobi, department head, discussed the institute with retired faculty who were involved with it, as well as with active faculty in related disciplines. He said all supported elimination, and he stated that elimination was also supported by the department's advisory committee, by all tenure-system faculty in the department, and by all tenure-system faculty in the college. Dr. Coleman said there is no impact on faculty, students, facilities, or budget.

Rename the Department of Atmospheric Sciences,
College of Liberal Arts and Sciences, Urbana

Dr. Coleman then discussed the recommendation to rename the Department of Atmospheric Sciences at Urbana as the Department of Climate, Meteorology, and Atmospheric Sciences, stating that this is better suited to the faculty that is comprised of meteorologists, climate scientists, hydroclimatologists, atmospheric physicists, atmospheric chemists, as well as atmospheric dynamicists. He said the proposed name better suits current faculty research portfolios and course offerings in the department and

has been unanimously endorsed by the department faculty. Dr. Coleman said the new name is expected to help enhance the visibility of the work in the department among students and positively impact enrollment for prospective students in the department.

Rename the Master of Science in Healthspan Promotion and Rehabilitation,
College of Applied Health Sciences and Graduate College, Chicago

Ms. Craig Schilling asked Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, to report on the recommendation to rename the Master of Science in Healthspan Promotion and Rehabilitation. Dr. Barish stated that the degree would be renamed as the Master of Science in Rehabilitation Sciences and Healthspan Promotion and said the proposed change is driven by recognition that a previous name change in 2020 from the Master of Science in Rehabilitation Sciences to the current name, along with the pandemic, have led to fewer applicants. He said some prospective students are unclear whether the university offers a master's degree in rehabilitation sciences and that utilizing this new name will increase name recognition among potential students.

Eliminate the Center for Public Safety and Justice,
College of Urban Planning and Public Affairs, Chicago

Ms. Craig Schilling then asked Dr. Karen Colley, provost and vice chancellor for academic affairs, Chicago, to share information about the recommendation to eliminate the Center for Public Safety and Justice in the College of Urban Planning and Public Affairs at Chicago. Dr. Colley gave a history of the center and said it ceased to operate in 2018 when its director left the university. She said there are no remaining employees,

facilities, or budgetary resources associated with the center and no anticipated impact of formally closing it. Dr. Colley noted that research on related topics continues within the college, and she gave an example of such work.

Establish the Government Finance Research Center,
College of Urban Planning and Public Affairs, Chicago

Dr. Colley then discussed the recommendation to establish the Government Finance Research Center in the College of Urban Planning and Public Affairs at Chicago. She described the purpose, goals, and history of the center. Dr. Colley said it was created to shape and inform public policy and scholarly discourse on government and public finance and has been doing so with many externally funded and collaborative projects that focus on tax policy and administration, fiscal policy and financial position, debt and long-term obligations, and energy and water policy. She said the center received temporary Illinois Board of Higher Education (IBHE) approval for a period of five years, beginning on February 15, 2018, and received a one-year extension of its temporary status, extending it to February 15, 2024. Dr. Colley said that with Board approval, the Government Finance Research Center will be considered by IBHE for final approval as a center.

There were no objections to these items being forwarded to the full Board for approval.

PRESENTATIONS

Building Great Inclusive Teams: Not as Easy as 1, 2, 3

Ms. Craig Schilling asked Dr. Robert Jones to introduce Dr. Denise Lewin Loyd, associate dean for equity, associate professor of business administration, and Vernon Zimmerman Faculty Fellow, Gies College of Business, Urbana. Dr. Jones introduced Dr. Loyd and described her background, education, and areas of research, which he said focuses on groups and teams, status, diversity, social identity, and ethics. He said her work on management and leadership examines the building of inclusive teams and the creation of a professional environment that encourages more diverse participation.

Dr. Loyd gave a presentation entitled “Building Great Inclusive Teams: Not as Easy as 1, 2, 3.” She discussed her work on diversity in teams, referred to the benefits of diversity, and said she studies the causal claims that show how diversity itself changes dynamics. Dr. Loyd told the committee that she studies incremental differences and structural changes in group composition, and she discussed the impact of having one, two, and three diverse members of a group or team of eight individuals. She discussed the benefits, challenges, and complications associated with each of these compositions and remarked on the positive impact of creating uneven subgroups. Dr. Loyd concluded by highlighting the opportunity presented by the breaking down of groups into factions and benefiting from diversity.

Discussion followed, and Ms. Craig Schilling inquired about various group compositions and whether one diverse member of a group of eight would function the same as two of 16. Dr. Loyd referred to research that has been conducted on this and whether the two members would function as a duo, stating this has not been well

explored. Mr. Edwards and Dr. Loyd discussed the benefits of diversity and group composition, and Dr. Loyd stated that no group is homogenous. Mr. Edwards noted that the University could lead scholarship on this topic, impacting the world in a positive way. President Killeen commented on the idea that creating factions can be positive, and Dr. Loyd stated that the creation of subgroups can increase willingness to share and engage with various perspectives. Ms. Craig Schilling thanked Dr. Loyd for the presentation.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Ms. Craig Schilling asked if there was any new business to discuss, and there was none. She announced that the next meeting of this committee is scheduled for March 27, 2024, at 3:30 p.m., at Springfield.

MEETING ADJOURNED

Ms. Craig Schilling requested a motion to adjourn the meeting. On motion of Mr. Haq, seconded by Mr. Ingram, the meeting adjourned at 4:34 p.m. There were no “nay” votes.

Respectfully submitted,

JEFFREY A. STEIN
Secretary

TAMI CRAIG SCHILLING
Chair

EILEEN B. CABLE
Special Assistant to the Secretary