

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.
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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

March 28, 2024

This meeting of the Board of Trustees of the University of Illinois was held in the Student Union Ballroom, Room 224, 2251 Richard Wright Drive, Springfield, Illinois, on Thursday, March 28, 2024, beginning at 8:04 a.m.¹

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Donald J. Edwards, Ms. Patricia Brown Holmes, Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen. Mr. Joseph Gutman, Mr. Jesse H. Ruiz, and Governor J. B. Pritzker were absent. Mr. Mohammed A. Haq, voting student trustee, Chicago, was present. The following nonvoting student trustees were in attendance: Ms. Sanchita Teeka, student trustee,

¹ At 8:02 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Gutman, Mr. Ruiz, and Governor Pritzker. There were two agenda items, which were approved. On motion of Ms. Holmes, seconded by Mr. Milhouse, the meeting adjourned at 8:04 a.m.

Urbana; and Mr. Kyle Ingram, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr.,² treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:04 a.m., Chair Edwards stated: “A motion is now in order to hold an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.” On motion of Ms. Holmes, seconded by Mr. Haq, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no other business to discuss, the executive session ended at 9:54 a.m.

REGULAR MEETING RESUMED

² Mr. McKeever attended via remote videoconference.

The meeting resumed at 10:05 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards welcomed everyone to the meeting and commented that he is the first Board chair to have a child enrolled at the University of Illinois Springfield.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited Ms. Amelia Curtis to perform the State song, *Illinois*. Mr. Edwards stated that Ms. Curtis is a sophomore pre-nursing major at the University of Illinois Springfield and said she decided to attend the university because of its location and nursing program. He said she sings in the Camerata program. Her performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger,

comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Celest Weuve, director of the School of Health Sciences, Springfield, and chair of the Springfield Senate Executive Committee and University Senates Conference, representing the Springfield Senate, and Ms. Robin Vansacik, senior academic advisor, Office of Engaged Learning, Springfield, representing the academic professional staff. He said Ms. Sandra De Groote, professor and head of assessment and scholarly communications, University Library, Chicago, and chair of the UIC Senate Executive Committee, representing the Chicago Senate, joined via the livestream.

OPENING REMARKS FROM THE PRESIDENT

President Killeen gave opening remarks accompanied by a presentation (materials on file with the secretary) entitled “International Leadership: A Platform for Learning and Innovation.” He described efforts to develop partnerships around the world and acknowledged Dr. Walsh’s role in developing these concepts and approaches. President Killeen said higher education reflects the interconnected and competitive nature of the

world, and he noted that the second pillar of the University's strategic framework is to pursue research and scholarship with global impact. He referred to the University's history of international impact and described the benefits of global partnerships, which he said fosters entrepreneurship, enhances the quality and relevance of education and research, helps attract top talent, and increases funding opportunities. President Killeen said the University of Illinois System must serve the state and community by being a global leader, and he told the Board that the Discovery Partners Institute (DPI) plays a central role in this strategy. He commented on the role of DPI and said recent partnerships are based on the power and promise of DPI to connect and lead on challenging issues in Illinois, throughout the country, and across the world. He gave examples of these challenges. President Killeen commented on the development of an international network centered on people, including students, faculty, and the people of Illinois, and he described efforts to cultivate partners and open doors throughout the world. He presented a map that showed the countries with which the University System has established partnerships and said additional partnerships are being explored. President Killeen listed key areas of emphasis and described the advantages and opportunities for students made possible through international engagement. He discussed exchange and innovation opportunities for faculty and said their impact is multiplied when paired with peers throughout the world. President Killeen said the University System is building on a history of innovation and gave examples of initiatives and research currently underway. He said that international engagement attracts the best and

brightest students to Illinois and contributes to the University System's economic impact in the state. He commented on the role of the University as an ambassador for Illinois, connecting with universities and other partners around the world. President Killeen commented on a recent trip to India, exploring potential partnerships with peer institutions there. He said that Mr. Edwards was part of the delegation that accompanied him on the trip, and he told the Board that the Indian Institute of Technology Bombay signed an agreement this week to become a new DPI partner. President Killeen said the international engagements and partnerships were discussed at University of Illinois System Day in Washington, D.C., and he shared some positive remarks made by Senator Tammy Duckworth and Dr. Seth Center, deputy envoy for critical and emerging technology, U.S. Department of State. President Killeen concluded his remarks by quoting the University of Illinois System *Guiding Principles*, stating, "We embrace our role as educators who promote the value of global encounter and exchange – not just for the sake of the academic enterprise, but for the future of our local and regional communities as well."

WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

Mr. Edwards asked Dr. Gooch to give welcome remarks from Springfield. Dr. Gooch told the Board that one of the university's strongest attributes is its approach to experiential learning, and she commented on the benefits of its proximity to the capitol. She discussed the strategic use of facilities to deliver mission-driven experiential learning

and provide transformative experiences for students. She highlighted the Orion Lab, which she said is a vibrant hub of research, learning and recreation, and said its creator has partnered with Innovate Springfield to create a similar high-tech lab in downtown Springfield. She described the opportunities made available through the university's two field stations, and she said the UIS Esports Arena, which opened last fall in Founders Residence Hall, engages students and provides opportunities to develop skills that can be used inside and outside the classroom.

Dr. Gooch gave examples of ways in which the university leverages its space to extend experiential learning to the community, including the Staley Class Acts, a series of daytime performances for local pre-K and school-age children in Sangamon Auditorium; the Sangamon Experience, a 5,300-square-foot interactive exhibition space that highlights the history of the Sangamon Region of Central Illinois; and the Alliance for Experiential Problem-Based Learning, which develops simulations that can be used to enhance learning for frontline workers in the community. She referred to the university's partnership with UIC Nursing and said one of the legacy campus buildings has been converted to be the home of UIC Nursing at Springfield. She said the space is designed to be dynamic and conducive to learning, discovery, and collaboration. Dr. Gooch gave an update on new, upcoming facilities, and she described features of the Library Commons, which should be complete in March 2026. She said the College of Business and Management is pursuing the addition of the Bloomberg Analytics Lab, which would be housed in University Hall. Dr. Gooch also highlighted the appointment of Dr. John Kerry

in the College of Health, Science, and Technology through the Distinguished Faculty Recruitment Program, and she referred to continued efforts to make progress toward the 2020 master plan goal of cultivating a premier educational experience through innovative, experiential teaching and learning environments. She welcomed the trustees to visit the campus at any time.

FINANCIAL UPDATE

At 10:40 a.m., Mr. Edwards asked Dr. Ellinger to provide a financial update (materials on file with the secretary). Dr. Ellinger first referred to finalized external audit reports and acknowledged the diligent efforts of Mr. Brent Rasmus, assistant vice president and controller, in leading this process. Dr. Ellinger presented the Fiscal Year 2023 financial summary and shared considerations for strategic fiscal planning. He presented a chart depicting revenues used for operations, shared operating expenses for Fiscal Year 2023, and discussed the Fiscal Year 2023 Statement of Net Position. Dr. Ellinger reported on bond ratings and metrics, and he showed a comparative rating history at calendar year end dating back to 2013. He discussed Standard and Poor's and Moody's ratings, and he presented an analysis of key credit ratios to peer institution medians. Dr. Ellinger showed total cash and investments to operating expenses ratio, to total adjusted debt, and to annual debt service coverage. He said the University is in a healthy position for critical investments and emphasized the importance of financial planning to address new, ongoing, and growing needs, noting that ongoing deferred maintenance, digital

infrastructure and maintenance, and cybersecurity will require planned investments. He said financial planning and modeling is more critical than ever.

FACULTY PRESENTATION

Public Engagement in the University of Illinois System: Teaching, Research, and Service

At 11:03 a.m., Mr. Edwards asked Dr. Donald Wink, professor, Department of Chemistry, Chicago, to give a faculty presentation entitled, “Public Engagement in the University of Illinois System: Teaching, Research, and Service” (materials on file with the secretary). Dr. Wink reviewed portions of the University of Illinois *Guiding Principles* and discussed the value of research, teaching, and service, using statements from participants in a variety of programs across the universities. Dr. Wink stated that through Illinois Extension, UI Health, and Carle Illinois College of Medicine, the University System engages and provides support for Illinois residents, and he commented on the importance of public engagement, adding that this enriches the classroom experience. He stated that public engagement also allows for innovation in research, and he gave examples of research taking place at the universities that is also engaging the community. Dr. Wink emphasized the importance of public engagement in teaching, research, and service, and he thanked the Board for the opportunity to share this information.

COMMITTEE REPORTS

Mr. Edwards introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair,
University Healthcare System Committee

Mr. Edwards, as chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Mr. Cepeda, Mr. Haq, and Ms. Phalen. He said Ms. Blackwell, Ms. Craig Schilling, Mr. Milhouse, and Ms. Teeka attended as guests. He said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He said the committee returned to open session and approved the minutes of the meeting held on January 17, 2024. Mr. Edwards said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the recommendation to appoint Dr. Susan A. Rowan as the dean of the College of Dentistry, Chicago, making her the first woman to serve as dean of the college in its 111-year history. He said Dr. Barish shared information about the Illinois Medical District and described the care provided to its diverse patient population.

Mr. Edwards said that Dr. Mark I. Rosenblatt, interim chief executive officer, University of Illinois Hospital and Clinics, and G. Stephen Irwin Dean, College of Medicine, Chicago, gave the CEO Report, and that he and Dr. Miranda highlighted a visit from the First Lady, Dr. Jill Biden. Mr. Edwards reported that Dr. Susan Bleasdale, chief quality

officer, University of Illinois Hospital and Clinics, presented quality metrics for the hospital. Mr. Edwards told the Board that Dr. Jonathan M. Radosta, chief medical officer, University of Illinois Hospital and Clinics, gave the chief medical officer report, and Dr. Tiesa Hughes-Dillard, chief nursing officer, University of Illinois Hospital and Clinics, presented nursing metrics for the hospital and highlighted progress on safety and quality initiatives and the impact of low agency utilization. Mr. Edwards said there was no new or old business discussed, and he announced that the next meeting of the committee is scheduled for May 15, 2024, at 12:30 p.m. in Champaign.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Ms. Holmes, who served as chair *pro tem* of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Holmes said she attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Craig Schilling and Mr. Milhouse. She said Ms. Blackwell, Mr. Cepeda, Mr. Edwards, Mr. Haq, and Ms. Teeka attended as guests. Ms. Holmes said the committee approved the minutes of the last meeting that was held on January 17, 2024, and she reviewed the items within the purview of the committee on the Board's agenda. She listed the items. She said the committee also reviewed the items from the agenda of the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc., which met that morning. Ms. Holmes said Mr. Joe Barnes, chief digital risk officer, University of Illinois System, gave a presentation on GLBA risk assessment and

reporting, and Ms. Jennifer M. Creasey, assistant vice president, external and State relations, and Ms. Melissa Haas, director, federal relations, gave legislative updates. Ms. Holmes gave brief summaries of the reports. She stated there was no old or new business and announced that the next meeting of the committee is scheduled for May 15, 2024, at 1:30 p.m., in Champaign.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Edwards, Mr. McKeever, Mr. Milhouse, Ms. Phalen, Ms. Teeka, and Mr. Ingram. He said Ms. Blackwell, Ms. Craig Schilling, and Mr. Haq joined as guests. He reported that the committee approved the minutes of the last meeting, held January 17, 2024, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items. Mr. Cepeda said Mr. Mike Wilson, assistant vice president capital programs and utility services, gave a presentation on the revision of dollar limits on purchases, leases, budget approval, contract approval, and other actions requiring approval by the Board. Mr. Cepeda said he is confident that approving these revised limits will allow the System to improve efficiency, is in keeping with the rise of inflation, and may reduce costs. He said the committee also heard a presentation from Ms. Julie Zemaitis, executive director of University audits, on internal audit activity through the second quarter ended December

31, 2023. He said she also gave an update on the external Quality Assurance Review, which was completed in February. Mr. Cepeda said that under old business, Dr. Ellinger shared that work is underway to retire Health Services Facility System Bonds Series 1997B and Series 2008. Mr. Cepeda reported that there was no new business discussed, and he announced the next meeting of the committee is scheduled for May 15, 2024, at 2:15 p.m., in Champaign.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day, and that she attended the meeting with Ms. Blackwell, Mr. Haq, Ms. Holmes, Mr. Ingram, and Ms. Teeka. She said Mr. Edwards and Mr. Milhouse joined as guests. Ms. Craig Schilling reported the committee approved the minutes of the meeting of January 17, 2024, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Craig Schilling reported that Dr. Nicholas Jones introduced Dr. Christopher Lehmann, research integrity officer, University of Illinois Urbana-Champaign; Dr. Richard Gemeinhart, associate vice chancellor for research and research integrity officer, University of Illinois Chicago; and Dr. Lucía Vázquez, associate vice chancellor for research and innovation, University of Illinois Springfield, to give a presentation from the faculty on research integrity. Ms. Craig Schilling said they described aspects of research misconduct and the

process by which it is investigated and that violations are addressed. She said the committee also heard a presentation entitled “Aspirations for Consilience at UIS” from Dr. John Ferry, professor, College of Health, Science, and Technology at Springfield. She said Dr. Ferry described his career and the path that led him to the University of Illinois Springfield, as well as the opportunities for interdisciplinary research he has found at the university. Ms. Craig Schilling said no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for May 15, 2024, at 3:30 p.m. in Champaign.

PUBLIC COMMENT

At 11:18 a.m., Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Ms. Courtney Hicks to speak. Ms. Hicks said she is a graduate student at the University of Illinois Springfield, and she commented on the humanitarian crisis taking place in the Gaza Strip. She said University administration should condemn the brutality and violence of occupation forces and support a ceasefire. Ms. Hicks referred to the death toll and displacement of Palestinians and said the University should release a statement condemning the brutality of Israel; divest from companies and institutions with ties to Israel; and support all students equally.

Mr. Edwards then called on the second speaker, Ms. Kristi Barnwell. Ms. Barnwell stated she is an associate professor of history, and she expressed concern regarding academic freedom and the failure of the University System to fulfill its mission as an institution of learning committed to the public good in the face of the ongoing genocide in Palestine. She said University administration and the Board have ignored, demeaned, and silenced students and faculty, and she criticized the University's public statement acknowledging Israeli deaths and not the deaths of Palestinians. Ms. Barnwell said the ongoing assault on Palestine and Palestinians is an educational matter and that Israel's attack on Gaza is an attack on education. She referred to the deaths of university presidents and professors and said all universities in Gaza have been destroyed. Ms. Barnwell remarked on the widespread impacts on healthcare, mental health, the environment, and education, and she urged the University and Board to end its complicity of Israel's occupation and divest.

Next, Mr. Edwards called on Mr. Eric Hadley-Ives. Mr. Hadley-Ives said he is an associate professor in the Department of Counseling and Social Work, University of Illinois Springfield, and has also taught at the University of Illinois Urbana-Champaign. He described his family's affiliation with the universities and said one of his children is a University of Illinois graduate, with his other child currently enrolled. Mr. Hadley-Ives stated that more funding should be allocated to the University of Illinois Springfield and the University of Illinois Chicago. He shared accolades from each university and that while greater public support is needed, Chicago and Springfield are

underfunded to a greater degree than Urbana. Mr. Hadley-Ives gave examples of the impact of inadequate funding, and he thanked the trustees for the opportunity to share his concerns.

Mr. Edwards then called on the last commenter, Dr. Steven Frankel. Dr. Frankel stated he is executive vice president of University Professionals of Illinois, which he said represents the faculty and some of the staff at the University of Illinois Springfield. He said he is also a faculty member at Northeastern Illinois University and an alum of the University of Illinois Urbana-Champaign. He commented on spending priorities of the University System, said the University of Illinois Springfield shows a budget deficit, and reported that there is a lack of resources at the university. Dr. Frankel stated that non-tenure track faculty do not receive their reappointment notices until mid-summer, and he referred to difficulties experienced by the staff due to budget cuts. He compared the salary of a building service worker at Springfield, which he said is not a livable wage, to the salary of a building service worker at Urbana and said the salary at Urbana is \$7.00 more per hour. Dr. Frankel also expressed frustration that faculty and staff are required to pay to park at the Springfield campus, noting that there is no space limitation at Springfield that would necessitate the cost. He urged the Board to provide the University of Illinois Springfield with the resources it needs and to make the campus a place that values its employees.

Mr. Edwards thanked the speakers for their remarks. The public comment session ended at 11:40 a.m., and Mr. Edwards said the Board would take a short break.

AGENDA

The meeting reconvened at 11:49 a.m. Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that one item on the Board's agenda was not vetted by a Board committee and asked the Board to review it at this time. Mr. Edwards asked for a discussion of item no. 1, "Contract Extension for Timothy L. Killeen as President, University of Illinois."

Mr. Edwards stated that the election of the president to the University is one of the most important actions of the Board, and he remarked on the solemn responsibility to elect a president who will protect and advance the goals of the University. He referred to President Killeen's performance, noting the significant and sustained progress in enrollment growth, affordability, diversity, and statewide economic impact. Mr. Edwards said the trustees anticipate that the DPI will fuel an innovation economy across the state under President Killeen's continued leadership. He stated that the Board would take formal action to extend a new three-year contract to President Killeen, and he said this action reflects the trust of the Board in President Killeen's leadership and signifies their endorsement of his ability to continue to bring the University System ever closer to its ambitious goals.

Mr. Edwards thanked President Killeen for his commitment to the people of Illinois, and he commented on the impact of the State's investment in higher education in recent years. He referred to the University's momentum and thanked President Killeen, noting that he is currently the longest serving president in the Big Ten.

With no objections, Mr. Edwards indicated this item would go forward to the full Board for a vote. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 20. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 18, 2024.

On motion of Mr. Haq, seconded by Ms. Holmes, these minutes were approved.

Contract Extension for Timothy L. Killeen as President, University of Illinois System

(1) The election of a president of the University is a solemn responsibility and one of the most important actions the Board of Trustees of the University of Illinois is called upon to consider.

This responsibility is an obligation rooted in the laws of the State of Illinois in the University of Illinois Act, Section 4 (110 ILCS 305/4), which states:

“The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.”

The trustees have considered the performance of President Timothy L. Killeen, the 20th President of the University, with great care and with a keen sense of responsibility. The trustees have recognized the significant and sustained progress in enrollment growth, affordability, diversity, and statewide economic impact, and under President Killeen’s continued leadership anticipate the Discovery Partners Institute will fuel an innovation economy across the state.

The members of the Board of Trustees have concluded their work and are ready to take formal action to extend a new three-year contract to Dr. Killeen.

This action reflects the trust of the Board in President Killeen’s leadership to continue to lift the world-class University System closer to the ambitious goals set by the Board to expand impact on students, society, and the State of Illinois.

Dr. Killeen earned his PhD in atomic and molecular physics from University College London and served in various administrative roles at the National Science Foundation, University of Michigan, and State University of New York prior to joining the University of Illinois in 2015.

The principal financial components of Dr. Killeen's appointment include the following:

- As the president serves at the pleasure of the Board, the Board intends that the new term of employment will be for three years commencing July 1, 2024. This term is consistent with the requirements of the University of Illinois Act (110 ILCS 305/90).
- Dr. Killeen's current salary will continue at an annual base salary of \$916,769.88, subject to annual increases consistent with the University's annual merit-based salary program, if any, and will not exceed the authorized percentage applicable to University System-level administrators.
- Dr. Killeen will receive deferred compensation in the amount of \$100,000 per year for each of the three years of the term of the agreement (i.e., totaling \$300,000) if he remains continuously employed as president through June 30, 2027. If Dr. Killeen's employment is terminated at any time during the term, except in the case of a termination for cause or due to his death or disability, Dr.

Killeen and the University will negotiate in good faith to determine a reduced deferred compensation amount to be paid to Killeen in light of the early termination and the reasons for the termination. The amount of any reduced deferred compensation payment shall not exceed an amount equal to the full deferred compensation payment multiplied by the number of days Killeen was employed during the term at the time of termination, divided by 1,095. In the event employment is terminated prior to June 30, 2027, as a result of Dr. Killeen's death or disability, then the amount of deferred compensation payable will be a prorated amount based upon the length of service.

- If Dr. Killeen is terminated without cause, the University will comply with all applicable requirements of the Illinois Government Severance Pay Act (5 ILCS 415), including those related to severance payments and future salary in the event he assumes a role as a member of the faculty.
- Dr. Killeen's agreement will also provide for expense reimbursement, transportation for University-related travel, residential housing, and the University benefits package, in accordance with University policies and practices and consistent with Dr. Killeen's initial employment agreement. Dr. Killeen will also continue in his existing tenured faculty appointments.

The Board hereby authorizes the comptroller to enter into an Employment Agreement consistent with the terms set forth in this Board item.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends this appointment.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Revise the University of Illinois System Victims Economic Security and Safety Act (VESSA) Policy

(2) The University of Illinois System's Victims Economic Security and Safety Act Policy was adopted in 2004 to comply with the Victims Economic Security and Safety Act (VESSA) of 2003. Effective January 1, 2024, the Illinois General Assembly amended the Victims Economic Security and Safety Act of 2003.

Revisions to the University of Illinois System policy are required to comply with the amendments to the Victims Economic Security and Safety Act. The amendments expand the reasons VESSA can be used and the documentation the employee may provide. Additional changes include minor clarifications to processes, procedures, and dates.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval of the revisions to the University of Illinois System Victims Economic Security and Safety Act Policy to comply with the State Victims Economic Security and Safety Act set forth in the attached document (materials on file with the secretary).

The president of the University of Illinois System concurs.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana
Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Brown, Alaysia Marie	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$88,000.00	year
*Olson, Elizabeth Grace	Agricultural, Consumer and Environmental Sciences	Associate Professor	Human Development and Family Studies	Indefinite Tenure	1.0	Academic Year	03/29/2024	\$115,000.00	year
Olson, Elizabeth Grace	Agricultural, Consumer and Environmental Sciences	Associate Professor	Human Development and Family Studies	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$25,555.56	**
Olson, Elizabeth Grace	Agricultural, Consumer and Environmental Sciences	Associate Dean for Diversity, Equity, and Inclusion	Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Twelve- Month	03/29/2024	\$30,000.00	year
							Total Annual Salary	\$170,555.56	year
*Inoue, Yuhei	Applied Health Sciences	Professor	Recreation, Sport, and Tourism	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$130,000.00	Year
Lagaras, Spyridon	Gies College of Business	Assistant Professor	Finance	Probationary, Yr 3	1.0	Academic Year	08/16/2024	\$277,500.00	year
League, Riley Jackson	Gies College of Business	Assistant Professor	Finance	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$243,000.00	year
Nelson, Dylan Kane	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.0	Salary for Period Stated	06/16/2024 – 08/15/2024	\$43,333.34	**
Nelson, Dylan Kane	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$195,000.00	year

Name	College	Proposed Ul Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
*Commodore, Fefecia Elana	Education	Associate Professor	Education Policy, Organization and Leadership Instruction	Indefinite Tenure	1.0	Academic Year	03/29/2024	\$100,000.00	year
Jayathirtha, Gayithri	Education	Assistant Professor		Summer Appointment	1.0	Salary for Period Stated	07/16/2024 – 08/15/2024	\$9,333.33	**
Jayathirtha, Gayithri	Education	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$84,000.00	year
*Yu, Cunjiang	Grainger College of Engineering	Professor	Electrical and Computer Engineering	Summer Appointment	1.0	Salary for Period Stated	07/01/2024 – 08/15/2024	\$31,746.03	**
Yu, Cunjiang	Grainger College of Engineering	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$187,500.00	year
Yu, Cunjiang	Grainger College of Engineering	Founder Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2024	\$7,500.00	year
Yu, Cunjiang	Grainger College of Engineering	Professor	Bioengineering	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Yu, Cunjiang	Grainger College of Engineering	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Yu, Cunjiang	Grainger College of Engineering	Professor	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Yu, Cunjiang	Grainger College of Engineering	Professor	Holonyak Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Yu, Cunjiang	Grainger College of Engineering	Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year

Name	College	Proposed Ul Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Yu, Cunjiang	Grainger College of Engineering	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
							Total Annual Salary	\$195,000.00	year
Baul, Deepasri	Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$82,000.00	year
Castle, Benjamin Tod	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$105,000.00	year
Hearne, Brittany Nicole	Liberal Arts and Sciences	Assistant Professor	Sociology	Probationary, Yr 1	1.0	Academic Year	08/16/2025	\$95,000.00	year
Ji, Lena Min	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$115,000.00	year
*Lawson, Tracy	Liberal Arts and Sciences	Professor	Plant Biology, School of Integrative Biology	Indefinite Tenure	1.0	Academic Year	01/16/2025	\$170,000.00	year
Lee, Anna Jungeun	Liberal Arts and Sciences	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures, and Linguistics	Probationary, Yr 1	.75	Academic Year	08/16/2024	\$60,000.00	year
Lee, Anna Jungeun	Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	.25	Academic Year	08/16/2024	\$20,000.00	year
*Liao, Tim Futing	Liberal Arts and Sciences	Professor	Sociology	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$185,000.00	year
Methuku, Abhishek	Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 3	1.0	Academic Year	08/16/2024	\$106,000.00	year
O'Brien Udry, Cleo Marie	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$100,000.00	year
Pauselli, Gino Nicolas	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$100,000.00	year
Straka, Brenda Corina	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.0	Academic Year	08/16/2024	\$96,000.00	year

Name	College	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Ya, Min	Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Initial/Partial Term	1.0	Academic Year	03/16/2025	\$90,000.00	year
Ya, Min	Liberal Arts and Sciences	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	1.0	Academic Year	08/16/2025	\$90,000.00	year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service date

***100% tenure will be held in this unit

URBANA-CHAMPAIGN

Emeriti

KAI-WING CHOW, professor emeritus of east Asian languages and cultures, and professor emeritus of history, May 16, 2024

HILLARY KLONOFF-COHEN, professor emerita of kinesiology and community health, January 16, 2024

CAROL W. MADDOX, professor emerita of pathobiology, December 1, 2023

BRUCE A. REZNICK, professor emeritus of mathematics, August 1, 2023

JULIA K. WHITTINGTON, clinical professor emerita of veterinary clinical medicine, January 1, 2024

DONALD J. WUEBBLES, Harry E. Preble Professor Emeritus of Atmospheric Sciences, August 1, 2021

*Out of Cycle Promotion & Tenure:**To the rank of Professor Without Change in Tenure*

PATRICK E. HAMMIE, professor, School of Art and Design, College of Fine and Applied Arts, without change in tenure, and professor of African American studies, College of Liberal Arts and Sciences, non-tenured, effective March 29, 2024

Faculty New Hires Chicago
Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Chen, Jun	Business Administration	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$250,000.00	year
Shu, Tengjia	Business Administration	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$240,000.00	year
Huang, Chun-Chieh	Dentistry	Assistant Professor	Oral Biology	Probationary, Yr 1	1.00	12-Month	04/16/2024	\$110,000.00	year
Gutierrez, Richard	School of Law	Assistant Professor	UIC Law	Summer Appointment	0.50	Salary for Period Stated	06/16/2024 - 08/15/2024	\$15,000.00	year
Gutierrez, Richard	School of Law	Assistant Professor	UIC Law	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$135,000.00	year
Rips, Eve	School of Law	Assistant Professor	UIC Law	Summer Appointment	1.00	Salary for Period Stated	07/16/2024 - 08/15/2024	\$15,000.00	year
Rips, Eve	School of Law	Assistant Professor	UIC Law	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$135,000.00	year
Adams, Dara	Medicine at Chicago	Assistant Professor	Otolaryngology	Initial/Partial Term	0.51	12-Month	03/29/2024	\$109,650.00	year
Adams, Dara	Medicine at Chicago	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	03/29/2024	\$105,350.00	year
Adams, Dara	Medicine at Chicago	Assistant Professor	Otolaryngology	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$109,650.00	year
							Total Annual Salary	\$215,000.00	year
Salahudeen, Ameen	Medicine at Chicago	Assistant Professor	Medicine	Initial/Partial Term	0.31	12-Month	03/29/2024	\$80,910.00	year
Salahudeen, Ameen	Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Initial/Partial Term	0.20	12-Month	03/29/2024	\$52,200.00	year
Salahudeen, Ameen	Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.31	12-Month	08/16/2024	\$80,910.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Salahudeen, Ameen	Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr 1	0.20	12-Month	08/16/2024	\$52,200.00	year
Salahudeen, Ameen		Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	03/29/2024	\$127,890.00	year
							Total Annual Salary	\$133,110.00	year
Trabzonlu, Levent	Medicine at Chicago	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2024	\$100,980.00	year
Trabzonlu, Levent	Medicine at Chicago	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	08/16/2024	\$97,020.00	year
							Total Annual Salary	\$198,000.00	year
Burton, Tristesse	Pharmacy	Assistant Professor	Pharmacy Practice	Probationary, Yr 1	1.00	Academic Year	08/16/2024	\$110,000.00	year

*No student trustee may vote on those items marked with an asterisk.

**Salary reflected is for specific range of service dates.

***100% tenure will be held in this unit

CHICAGO

Emeriti

RALPH E. CINTRON, professor emeritus of English and professor emeritus of Latin American and Latino studies, August 16, 2023

MITRA DUTTA, professor emerita and UIC Distinguished Professor Emerita of Electrical and Computer Engineering, January 16, 2024

ALAN DOV FEINERMAN, associate professor emeritus of electrical and computer engineering, January 1, 2023.

ASTRIDA ORLE TANTILLO, professor emerita of Germanic studies and professor emerita of history, December 1, 2023

Faculty New Hires Springfield
Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
NONE									

*No student trustee may vote on those items marked with an asterisk

Administrative Professional New Hires Urbana
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Beck, Diane M.	Liberal Arts and Sciences	Head	Psychology	Non-Tenured	0.00	Academic Year	08/16/2024	\$12,000.00	year
Beck, Diane M.	Liberal Arts and Sciences	Professor	Psychology	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$38,795.79	**
Beck, Diane M.	Liberal Arts and Sciences	Head	Psychology	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$2,666.67	**
*Beck, Diane M.	Liberal Arts and Sciences	Professor	Psychology	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$174,581.04	year
Beck, Diane M.	Office of the Vice Chancellor for Research and Innovation	Professor	Beckman Institute for Advanced Science and Technology	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
							Total Annual Salary	\$228,043.50	year
Burgos, Adrian	Liberal Arts and Sciences	Chair	History	Non-Tenured	0.00	Academic Year	08/16/2024	\$12,500.00	year
Burgos, Adrian	Liberal Arts and Sciences	Professor	History	Summer Appointment****	1.0	Salary for Period Stated	TBD	\$15,781.71	**
Burgos, Adrian	Liberal Arts and Sciences	Chair	History	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$1,388.89	**
*Burgos, Adrian	Liberal Arts and Sciences	Professor	History	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$142,035.41	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Burgos, Adrian	Liberal Arts and Sciences	Professor	Center for Latin American and Caribbean Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Burgos, Adrian	Liberal Arts and Sciences	Professor	Latina/Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Burgos, Adrian	Liberal Arts and Sciences	Professor	Center for Global Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
							Total Annual Salary	\$171,706.01	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Head	Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2024	\$7,500.00	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	Comparative and World Literature, School of Literatures, Cultures and Linguistics	Summer Appointment****	.75	Salary for Period Stated	TBD	\$13,176.81	**
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	English	Summer Appointment****	.25	Salary for Period Stated	TBD	\$4,395.91	
Hassan, Wail Seddiq	Liberal Arts and Sciences	Head	Comparative and World Literature, School of Literatures, Cultures and Linguistics	Summer Appointment****	0.00	Salary for Period Stated	TBD	\$833.33	**
*Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	.75	Academic Year	08/16/2024	\$118,591.28	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
*Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	English	Indefinite Tenure	.25	Academic Year	08/16/2024	\$39,563.22	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	Center for African Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	European Union Center, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	Center for Latin American and Caribbean Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	Lemann Center for Brazilian Studies, Illinois Global Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hassan, Wail Seddiq	Liberal Arts and Sciences	Professor	French and Italian, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
							Total Annual Salary	\$184,060.55	year
Murison, Justine Summerhayes	Liberal Arts and Sciences	Head	English	Non-Tenured	0.00	Academic Year	08/16/2024	\$12,500.00	year
Murison, Justine Summerhayes	Liberal Arts and Sciences	Professor	English	Summer Appointment***	1.0	Salary for Period Stated	TBD	\$27,323.10	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Murison, Justine Summerhayes	Liberal Arts and Sciences	Head	English	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$2,777.78	**
*Murison, Justine Summerhayes	Liberal Arts and Sciences	Professor	English	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$122,953.96	year
Murison, Justine Summerhayes	Liberal Arts and Sciences	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
							Total Annual Salary	\$165,554.84	year
Ballinger, Matthew Joe	Office of the Vice Chancellor for Administration and Operations	Executive Director of Public Safety and Chief of Police	Division of Public Safety	Non-tenured	1.0	Twelve-Month	03/29/2024	\$220,000.00	Year
Hamilton, Kevin	Office of the Vice Chancellor for Research and Innovation	Associate Vice Chancellor for Research and Innovation for the Humanities, Arts and Related Fields	Office of the Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Twelve-Month	03/29/2024	\$25,000.00	year
Hamilton, Kevin	Fine and Applied Arts	Dean	Fine and Applied Arts	Non-Tenured	1.0	Twelve-Month	08/16/2023 – 05/15/2024	\$189,743.19	year
Hamilton, Kevin	Fine and Applied Arts	Dean	Fine and Applied Arts	Non-Tenured	0.00	Twelve-Month	08/16/2023 – 05/15/2024	\$59,630.31	year
Hamilton, Kevin	Fine and Applied Arts	Professor	Art and Design	Summer Appointment*****	1.0	Salary for Period Stated	TBD	\$31,623.87	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
*Hamilton, Kevin	Fine and Applied Arts	Professor	Art and Design	Indefinite Tenure	1.0	Academic Year	08/16/2024	\$189,743.19	year
Hamilton, Kevin	Liberal Arts and Sciences	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hamilton, Kevin	Office of the Vice Chancellor for Research and Innovation	Professor	Humanities Research Institute	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
Hamilton, Kevin	Office of the Vice Chancellor for Research and Innovation	Professor	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2024	\$0.00	year
							Total Annual Salary	\$246,367.06	year

*No student trustee may vote on those items marked with an asterisk

**Salary for period stated

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

****Salary for one month of summer service during each summer of appointment as Head/Chair/Director

*****Salary for one and a half months service during each summer of appointment as Associate Vice Chancellor

Administrative Professional New Hires Chicago
 Faculty appointments noted, when appropriate.
 Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Stanczak, Jessica Olive	Office of the Vice Chancellor for Advancement	Assistant Vice Chancellor for Advancement Communications	Office of Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	04/01/2024	\$200,000.00	year

Administrative Professional New Hires Springfield
 Faculty appointments noted, when appropriate.
 Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
None									

Administrative Professional New Hires System Offices
Faculty appointments noted, when appropriate.
Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	Per
Bolliger, Nyle	Administrative Information Technology Services	Associate Vice President and Chief Technology Officer	Administrative Information Technology Services	N/A	1.00	12-Month	04/01/2024	\$240,000.00	year
Schaefer, Rodney L.	Administrative Information Technology Services	Assistant Vice President of Application Development and Support	Administrative Information Technology Services	N/A	1.00	12-Month	04/01/2024	\$175,000.00	year
Schoudel, Brian J.	Administrative Information Technology Services	Assistant Vice President for Application Administration	Administrative Information Technology Services	N/A	1.00	12-Month	04/01/2024	\$185,000.00	year
Perry, Rhonda Renee	University Counsel	Deputy University Counsel	University Counsel	N/A	1.00	12-Month	04/01/2024	\$300,000.00	year
Gaudino, Reginald Jean	Discovery Partners Institute	Director, Cannabis Research Institute	Discovery Partners Institute	N/A	1.00	12-Month	04/01/2024	\$250,000.00	year
Lehman, Christopher A.	University Office of Planning and Budgeting	Director of Planning and Budgeting	University Office of Planning and Budgeting	N/A	1.00	12-Month	04/01/2024	\$125,500.00	year

*No student trustee may vote on those items marked with an asterisk

**Salary for period stated

***Salary for two months of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts Urbana
Submitted to the Board of Trustees March 28, 2024

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Gibbs, David	Assistant Varsity Coach, Football	03/29/2024		1.00	Athletics Year-Round	\$550,000.00	03/29/2024 – 01/31/2025
			01/31/2026	1.00	Athletics Year-Round	\$575,000.00	02/01/2025 – 01/31/2026
McDaniel, Archie	Assistant Varsity Coach, Football	03/29/2024		1.00	Athletics Year-Round	\$300,000.00	03/29/2024 – 01/31/2025
			01/31/2026	1.00	Athletics Year-Round	\$325,000.00	02/01/2025 – 01/31/2026
Sintim-Aboagye, Clint	Assistant Varsity Coach, Football	03/29/2024		1.00	Athletics Year-Round	\$425,000.00	03/29/2024 – 01/31/2025
			01/31/2026	1.00	Athletics Year-Round	\$450,000.00	02/01/2025 – 01/31/2026
Stepp, Justin S	Assistant Varsity Coach, Football	03/29/2024	01/31/2026	1.00	Athletics Year-Round	\$500,000.00**	03/29/2024 – 01/31/2025

** Annual increases based on university salary program as applicable

Division of Intercollegiate Athletics Multi-Year Contract Extensions

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Beasley, DeAntoine	Assistant Varsity Coach, Women's Basketball	05/01/2024	04/30/2026	1.00	Athletics Year-Round	\$197,000.00**	05/01/2024 – 04/30/2025
McEntire, Calamity	Assistant Varsity Coach, Women's Basketball	05/01/2024	04/30/2026	1.00	Athletics Year-Round	\$263,000.00**	05/01/2024 – 04/30/2025

** Annual increases based on university salary program as applicable

Addendum Items

Addendum

Faculty New Hires Urbana

Submitted to the Board of Trustees March 28, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year	Previously approved
*Jones, Nicholas P.	Grainger College of Engineering	***Professor	Civil and Environmental Engineering	Indefinite Tenure	4.00 0.00	Academic Year	01/19/2024	\$0.00 year	Jan 2024
Moses, William Steven	Grainger College of Engineering	Assistant Professor	Computer Science	Initial/Partial Term Probationary, Yr 1	1.00	Academic Year	01/16/2024 08/16/2024	\$135,000.00 year	Sep 2023
Moses, William Steven	Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/16/2024 08/16/2024	\$0.00 year	Sep 2023
Moses, William Steven	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	4.00	Academic Year	08/16/2024 Total Annual Salary	\$135,000.00 year \$135,000.00 year	Sep 2023 Sep 2023
*Meroueh, Samy	Liberal Arts and Sciences	Professor	Biochemistry, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	Q2/05/2024 03/01/2024	\$145,000.00 year	Jan 2024

On motion of Mr. Haq, seconded by Ms. Holmes, these appointments were approved.

Approve Sabbatical Leaves of Absence, 2024-2025

(4) The chancellors/vice presidents at Urbana-Champaign, Chicago, and Springfield recommend that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined at each respective university. The executive vice president and vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 141 leaves for Urbana-Champaign; 67 leaves for Chicago; nine leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2023-2024, 134 leaves were taken at Urbana-Champaign; 45 leaves were taken at Chicago; seven leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedures, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs in these recommendations.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, these leaves were granted as recommended.

Approve Student Health Insurance Rates for University of Illinois Urbana-Champaign, Academic Year 2024-2025

(5) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of student health insurance rates for Academic Year 2024-2025. The student health insurance rate, combined with the student health service fee, provides financial support for the healthcare programs that are tailored to meet the needs of the students at the university. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage.

The Urbana-Champaign university again will be underwritten by United Healthcare (UHC). The cost will increase by \$34 per semester for undergraduate students (+4.74 percent) and \$48 per semester for graduate/professional students (+4.57 percent). The increased costs are due to a continued increase in the number of students waiving out

of the plan, greater utilization of services, including prescription drug usage and cost, overall growth in mental healthcare utilization, and some larger trauma/injury situations.

The current student health insurance rates for Academic Year 2023-2024 and the proposed rates for 2024-2025 are displayed below. The Urbana-Champaign university's student health insurance rates continue to be competitive compared to those at peer institutions, especially given the scope and breadth of the benefits provided.

UNIVERSITY	<u>CURRENT RATE PER SEMESTER Academic Year 2023-2024</u>	<u>PROPOSED RATE PER SEMESTER Academic Year 2024-2025</u>
<i>Urbana-Champaign</i>	Undergraduate \$784	Undergraduate \$818
<i>Urbana-Champaign</i>	Graduate \$1008	Graduate \$1051

The rates displayed are for typical undergraduate, graduate, and professional students. Students needing coverage for their spouse and/or dependents voluntarily pay a separate charge. Rates may vary for the summer session.

Student insurance rates for both the University of Illinois Chicago and University of Illinois Springfield will not change for Academic Year 2024-2025.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and vice president/chief financial officer and comptroller concur in these recommendations.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Appoint Interim Vice Chancellor for Diversity, Equity, and Engagement, Chicago

(6) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Charu Thakral, presently executive associate vice chancellor for diversity, equity, and engagement; research assistant professor, Department of Educational Psychology, College of Education; and instructor, Department of Medical Education, College of Medicine, as the interim vice chancellor for diversity, equity, and engagement, non-tenured, on a twelve-month service basis, on 100 percent time, with a monthly administrative increment of \$5,000, beginning March 29, 2024.

Dr. Thakral will continue to hold the position of executive associate vice chancellor for diversity, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,946.85; the rank of research assistant professor, Department of Educational Psychology, College of Education, non-tenured, non-service, on zero percent time, non-salaried; and the position of instructor, Department of Medical

Education, College of Medicine, non-tenured, non-service, on zero percent time, non-salaried, beginning March 28, 2024, for a total annual salary of \$245,946.85.

Dr. Thakral has served as the interim vice chancellor for diversity, equity, and engagement designate under the same conditions and salary arrangement, beginning January 9, 2024, through March 28, 2024. She succeeds Amalia Pallares, who last served in the role on a permanent basis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Haq, seconded by Ms. Holmes, this appointment was approved.

Appoint Dean, College of Dentistry, Chicago

(7) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Susan A. Rowan, presently interim dean, executive associate dean, associate dean for clinical affairs, and professor of restorative dentistry, College of Dentistry, University of Illinois Chicago, as dean, College of Dentistry, University of Illinois Chicago, on a term appointment beginning April 16, 2024, through April 15, 2026.

Effective April 16, 2024, Dr. Rowan will be appointed dean, College of Dentistry, non-tenured, on a twelve-month service basis, 100 percent time, at an annual salary of \$273,000, and an administrative increment of \$134,000, for a total annual salary of \$407,000.

Dr. Rowan will continue to hold the rank of professor of restorative dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective April 16, 2024. Dr. Rowan has served as interim dean, College of Dentistry, beginning April 1, 2022, through April 15, 2024. She succeeds Clark Stanford, who last served in the role on a permanent basis.

This recommendation was forwarded from the vice chancellor for health affairs after consultation with senior leadership in the college and UI Health.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Haq, seconded by Ms. Holmes, this appointment was approved.

Appoint Interim Dean, College of Public Affairs and Education, Springfield

(8) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Dr. Tyrone “Ty” Dooley, interim dean, College of Public Affairs and Education, Springfield. This will be a twelve-month, 100 percent time, academic professional appointment, renewable annually, at an annual salary of \$148,000, effective March 29, 2024, through June 30, 2025. Dr. Dooley served as interim dean designate beginning January 1, 2024.

Prior to serving as interim dean designate, College of Public Affairs and Education, Dr. Dooley was most recently appointed as interim associate dean of the College of Public Affairs and Education at UIS. Previously, he served as director of the School of Public Management and Policy since 2021 and previously as Master of Public Administration (MPA) program director for the Department of Public Administration. Dr. Dooley received a PhD in philosophy from the University of Arkansas in 2010, and he joined UIS in 2014. Dr. Dooley is a tenured faculty member in the School of Public Management and Policy.

Designate since January 1, 2024, Dr. Dooley succeeds Dr. Robert Smith, who served as dean through December 20, 2023.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs with this recommendation.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Haq, seconded by Ms. Holmes, this appointment was approved.

Appoint Fellows to the Center for Advanced Study, Academic Year 2024-2025, Urbana

(9) Each year the Center for Advanced Study awards appointments as fellows in the Center for Advanced Study, providing one semester of release time for creative work. Fellows are selected in an annual competition from the untenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the following list of fellows selected for Academic Year 2024-2025, and offers brief descriptions of their projects:

JACOB COVEY,³ assistant professor, physics, *A Photonic Interface for Rydberg Atom Arrays*

³ These faculty members have been recommended for appointment as a Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger faculty who have already made distinctive scholarly contributions to their respective fields.

This project seeks to develop a fully functional quantum networking node to link together quantum processors and quantum sensors composed of arrays of neutral atoms. The networking node is comprised of an ytterbium-171 atom array in an optical cavity that is designed for both fast readout of quantum information and for telecommunication-band long-distance entanglement.

YI-CHENG WANG,⁴ assistant professor, food science and human nutrition, *Development of Self-Powered Human-Safe Light-Based Sanitizers to Enhance Food Safety*

The proposed project aims to develop a low-cost, easy-to-use, and human-safe light-based technology that can provide continuous decontamination without the need for an external power source. If successful, it could revolutionize food safety in a variety of settings, including in individual homes and low-resource settings of all kinds.

LEI ZHAO, assistant professor, civil and environmental engineering, *A Planetary-Scale Data-Model Integration Framework to Address Grand Climate-Driven Challenges in Global Urban Environments*

Professor Zhao plans to establish a novel urban data-model integration framework and initiate an internationally coordinated urban modeling effort to advance fundamental understanding of climate-driven risks to global urban environments. The proposed plan will address critical long-standing research gaps in the climate fields, provide key urban-specific climate information for policymakers and the general public, and advance an actionable urban science to inform pathways toward a more sustainable urban future.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, these appointments were approved.

Appoint Associates to the Center for Advanced Study,
Academic Year 2024-2025, Urbana

(10) Each year, the Center for Advanced Study awards appointments as associates in the Center for Advanced Study, providing one semester of release time for creative work. Associates are selected in an annual competition from the tenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the following list of associates selected for the Academic Year 2024-2025, and offers brief descriptions of their projects:

ALEKSEI AKSIMENTIEV, professor, physics, *Resolving the 3D Structure of Viral Genomes with Atomic Resolution*

This project aims to develop a computational approach for determining the structure of genomes inside fully packaged viral particles. The knowledge of such structure may provide a treasure trove of data for identifying new targets for pharmacological treatment of viral infections.

JOZSEF BALOGH, professor, mathematics, *Advanced Applications of the Hypergraph Container Method*

The theory of combinatorial structures is closely related to several areas of mathematics, including algebra, logic, number theory, and probability, as well as to other fields such as information theory, coding theory, theoretical computer science, and statistical physics. Professor Balogh plans to investigate this theory via his recently invented “Container Method,” which has already resulted in numerous breakthroughs in mathematics.

ALISON BELL, professor, evolution, ecology and behavior, *Integrating Neural and Gene Regulatory Networks to Understand Behavioral Evolution*

Professor Bell will explore new ways to link genotypes and behavioral phenotypes by taking a deep dive into the disparate literatures on neural networks and gene regulatory networks. The overall goal is to develop a conceptual framework which integrates neural and gene regulatory networks to offer new insights into fundamental questions about the origin and maintenance of behavioral diversity.

MERLE BOWEN, professor, African American studies, *“We Were Never Meant to Survive”: African Diasporic Communities in Atlantic Canada*

This is a comparative study of black rural communities’ claims to land and their connections to the broader fight against racism in Canada. By looking at their

protracted struggle for land, livelihood, and citizenship rights, Professor Bowen will bring to light untold stories of African-descent communities' ingenuity and resilience.

RIPAN MALHI, professor, anthropology, *Time Transect of Genomic Diversity of Salmon on the Kenai River System*

This is a community-engaged project with the Dena'ina speaking community in Alaska. The project will examine genomic diversity of salmon through time to use as a marker of population viability and assess the impacts of European colonization.

EWA MASLOWSKA, professor, advertising, *How Do Incentives Affect Consumer Reviews and Can We Learn to Recognize Incentivized and Fake Reviews?*

Online reviews play a crucial role in consumer decision-making, which motivates some companies to incentivize reviews, flooding platforms with sponsored and fake reviews. This project aims to investigate the effects of incentives on reviewers' and consumers' decisions and to identify indicators of fake reviews to 'help consumers detect them and make better-informed decisions.

RAMON SOTO-CRESPO, professor, English, *Narrative Storm: Ecocritical Neorealism, Climate Change, and the Caribbean*

Narrative Storm tells the story of climate change in the Caribbean, focusing on a century's worth of ideological conflicts between modernization and environmentalism in Puerto Rico. Soto-Crespo's book tracks those conflicts through a multidisciplinary range of narratives, moving between fiction and nonfiction to chart the uneven development from industrialized monoculture to a more recent focus on sustainable landscape design, as the island grapples with accelerating vulnerability to hurricane devastation.

YURII VLASOV, professor, electrical and computer engineering, *Dynamic Information Flows in Brain Cortical Networks*

Professor Vlasov and his research group's primary objective is to reconstruct the cellular-level temporal functional anatomy of neuronal networks in the mammalian brain that are relevant to the decision-making process. To achieve this goal, they propose to develop experimental and computational methods to dissect millisecond-scale temporal interactions in cortical neural networks at a cellular level directly from the spike trains recorded during goal-directed behavior.

RUSSELL WEINSTEIN,⁴ professor, School of Labor and Employment Relations, *Do Regional Universities Affect K-12 Education in Their Communities?*

This project will study the impact of regional universities on K-12 education in their local communities. A central focus will be to evaluate whether

⁴ This faculty member has been recommended for appointment as a Beckman Associate in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger faculty who have already made distinctive scholarly contributions to their respective fields.

proximity to these universities reduces hiring difficulties for nearby school districts, which has important implications for policies aimed at relieving teacher shortages.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, these appointments were approved.

Appoint Faculty Fellows to the Institute for the Humanities, Academic Year 2024-2025,
College of Liberal Arts and Sciences, Chicago

(11) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the provost and vice chancellor for academic affairs, has recommended the following appointments of fellows to the Institute for the Humanities for the academic year 2024-2025, and for the programs of research or study indicated.⁵ Fellows are

⁵ Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.⁶

DANIELLE JESSUP BEAUJON, assistant professor, criminology, law, and justice and history, *Criminalizing the Casbahs: Policing North Africans in Marseille and Algiers, 1918- 1954*

JAIRA J. HARRINGTON, assistant professor, Black studies, *Inscribed and Erased: Domestic Workers' Rights in Brazil*

YOUNG RICHARD KIM, associate professor, classics and Mediterranean studies and history, *Cyprus and the Historiography of Late Antiquity*

EMMANUEL ORTEGA, assistant professor, art history, *The Domesticating Mission: Franciscan Anxiety as the Distortion of Native Resistance*

IVÓN PADILLA-RODRÍGUEZ, assistant professor, history, *Stolen Innocence: How the United States Robbed Migrant Minors of their Childhood*

SULTAN TEPE, associate professor, political science, *Regulating Morality: State and Censorship in Authoritarian Regimes*

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

⁶ In the event of a cancellation from one of the named fellows, the following alternates have been named: Alternate 1: Lynn Hudson, professor, history “Wade in the Water: Segregated Swimming in American Cities, 1914-1954”; Alternate 2: Cedric Johnson, professor, Black studies and political science, “Specters of Racial Capitalism”; Alternate 3: Darius Bost, associate professor, Black studies and gender and women’s studies “Sensual Histories: Visual Cultures of the Black Queer Atlantic”; Alternate 4: Kareem Rabie, associate professor, anthropology “Everywhere in the World There is a Chinatown, in China There is a Khaliltown”; Alternate 5: Annette Martin, assistant professor, philosophy “You’re Not What They Made You Out to Be: Separating Identity From Oppression”; Alternate 6: Esmeralda Arrizón-Palomera, assistant professor, English “To Turn to the Undocumented in Feminist Thought”; Alternate 7: Ronak K. Kapadia, associate professor, gender and women’s studies, “The Art of the Brown Queer Commons: Abolitionist Visions of Survival, Healing, and Justice.”

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, these appointments were approved.

Establish the Bill and Julie Kellner Center for Neurogenomics, Behavior, and Society,
Carl R. Woese Institute for Genomic Biology, Urbana

(12) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of a proposal from the director of the Carl R. Woese Institute for Genomic Biology to establish the Bill and Julie Kellner Center for Neurogenomics, Behavior and Society in the Carl R. Woese Institute for Genomic Biology.

Twenty years ago, University of Illinois Urbana-Champaign Swanlund Chair and director of the Carl R. Woese Institute for Genomic Biology (IGB) Gene Robinson made pioneering discoveries in his laboratory with honeybees revealing that social experience can change the genome. Emphasizing the shared substrates of behavior in animals and humans, Robinson used this pioneering discovery to illuminate the enduring nature-nurture conflict in human behavior. In 2011, Robinson and his colleague Professor Alison Bell wrote a thought piece in *Science* to formalize the concept of the socially responsive brain “dynamic genome.”

The research paradigm of using genomics to study naturally occurring animal behavior pioneered by Robinson has flourished, now with many dynamic genome examples across the animal kingdom. This paradigm has led to the recent discovery that genes do not influence behavior deterministically, but rather operate in the brain as part of complex gene regulatory networks. Thanks to Robinson, Bell, and others, the discipline of neuroscience has now added neurogenomics along with more traditional areas such as neurophysiology and neuroanatomy as an important area of study to better understand how the brain controls behavior.

The University of Illinois Urbana-Champaign continues to be a leader in neurogenomics, with a pioneering interdisciplinary team of neuroscientists, geneticists, animal behaviorists, and computational genomicists. The Gene Networks in Neural and Developmental Plasticity theme (GNDP) led by Professor Bell is one of 15 research themes at the IGB, an institute dedicated to using genomics, interdisciplinarity, and team science to solve grand challenges in science and society. The IGB's motto is "From science to society," and it has a robust program of public engagement and outreach to translate discoveries in genomics into knowledge that improves lives.

The Center for Social and Behavioral Science (CSBS) was established in 2019 to harness the expertise of over 700 social and behavioral scientists at UIUC to conduct research across disciplines to solve some of the most pressing problems facing society today. A major theme at the CSBS is understanding the social and behavioral determinants of a spectrum of mental and physical health conditions and developing

interventions to alleviate such conditions. To ensure research on this and other themes has a societal impact, the CSBS facilitates the translation of social and behavioral science for treatment in clinical settings and communication to policymakers and the general public.

The IGB, in partnership with the CSBS and the School of Social Work (SSW), seeks to create a new interdisciplinary research center that brings together a breadth of fields from genomic biology to neuroscience to social and behavioral science to social work. With cutting-edge collaborative research across these areas, the center will create a new synthesis to advance our knowledge of the complex processes by which genes, behavior, and society shape individuals (for example, mental health). A key priority for the center will be innovative programs in science communication and translation to enhance treatment methods, inform policy decisions, and provide educational opportunities for a variety of audiences.

This center shall engage faculty, staff, and students across the University and at each of the universities within the University of Illinois System as opportunities present themselves to further advance the research and engagement opportunities to serve the state of Illinois to have the broadest impact possible.

Through their generous support, Bill and Julie Kellner have established the Bill and Julie Kellner Neurogenomics, Behavior, and Society Fund at the University of Illinois Foundation to create this center within the IGB to be administered collaboratively by the IGB, CSBS, and SSW.

William L. “Bill” Kellner and Julie A. Kellner reside in Springfield. Bill grew up in Springfield, where his family founded the food distribution business M. J. Kellner Company. He graduated from the University of Illinois Urbana-Champaign in 1973 with a BALAS in political science. Bill was an involved student leader on campus. Julie grew up in New Holland, Illinois. She was a first-generation college graduate when she obtained her BA in Management from the University of Illinois Springfield in 1986. They have been generous supporters of the University of Illinois Urbana-Champaign, the University of Illinois Springfield, and the Springfield community.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Establish the Master of Science in Game Development,
School of Information Sciences and the Graduate College, Urbana

(13) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate recommends approval of a proposal from the School of

Information Sciences and the Graduate College to establish the Master of Science in Game Development.

It has been estimated that more than three billion people on the planet play games on phones, tablets, computers, consoles, VR headsets, and tabletops. The global mobile game market is responsible for \$100.0 billion of the more than \$180.0 billion global game market. The number of employees in the video gaming industry has grown significantly in recent years, and the U.S. Bureau of Labor Statistics projects continued growth. Within the state of Illinois alone, a recent search on Indeed.com found 83 openings for game artist, 78 for game developer, and 23 for game designer.

The innovative, interdisciplinary Master of Science in Game Development (MS in Game Development) will be organized around university-studio partnerships, with students gaining industry experience throughout the program. The proposed program will provide technical training and practical experience for students interested in work in professional game studios, game-adjacent industries, or other businesses where game-related skills are increasingly in demand. The MS in Game Development will foster critical collaboration, communication, and professional business practice integration skills. Related report items request the establishment of concentrations in Art, Design, Production, Programming, and Narrative. Students will focus their technical skills in one of these areas depending on the concentration they choose to pursue in the program.

The MS in Game Development will be offered entirely online, which is advantageous for scalability, access for international students, and access for non-traditional students, including professionals desiring retraining for the game industry or those already in game development who wish to further their skills in other design areas.

The proposed program will be administered by Informatics Programs, hosted by the School of Information Sciences. Given its interdisciplinary nature, the program, curriculum, and admissions committees will have representation from Informatics Programs, as well as from departments across campus, including art and design, computer science, theatre, music, and English.

Hiring of faculty and staff to deliver and administer the program and purchasing of equipment that will be used to deliver program content is being funded through an initial investment from the Office of the Provost, committed support of the School of Information Sciences, anticipated tuition revenue from program enrollment, and anticipated income from grants for research by program faculty. The School of Information Sciences plans to hire 6.5 FTE specialized faculty and 5.0 FTE administrative staff. Funding for these hires and equipping and maintaining a game design studio is coming from four sources: 1) an Investment for Growth grant from the Office of the Provost for program start-up; 2) committed support from the School for Information Sciences; 3) program tuition revenue – as a self-supporting program, when at capacity, the program is expected to generate more than enough tuition revenue to cover

expenses within two to three years of launch; 4) contracted research and development revenue for the program's research grants and partnerships.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Establish the Bachelor of Arts in Liberal Arts and Sciences, Major in Linguistics,
College of Liberal Arts and Sciences, Chicago

(14) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and College of Liberal Arts and Sciences, recommends the establishment of the Bachelor of Arts in Liberal Arts and Sciences, Major in Linguistics.

The new major provides students with a comprehensive understanding of language, including its structure and use and the role that language plays in cognition,

communication, and society. The major combines theory and practical applications to equip students with the skills to analyze language, understand the sociocultural context of language usage and change, and conduct research in various linguistic domains.

Graduates will be able to pursue graduate studies in cognitive science, computational linguistics, communication studies, linguistic anthropology, and speech-language pathology. Graduates will also be well prepared to enter professions relating to linguistics, education, and government, such as linguistic research and analysis, teaching and curriculum, testing and assessment, data processing, cross-cultural communication, translation and interpretation, foreign service and diplomacy, and language revitalization and preservation efforts in indigenous and marginalized communities.

The degree requires 120 credit hours in total, including general education and major coursework. The major itself requires a minimum of 27 credit hours, including two required introductory courses (6 credit hours) and three courses (9 credit hours) selected from a list of four foundational courses in relation to syntax; phonetics and phonology; semantics and pragmatics; and language acquisition, language contact, and bilingualism. This structure also aligns with the Bachelor of Science in Computer Sciences and Linguistics and the minor in Linguistics, giving the students in these growing programs the option to transition into the major in Linguistics. The remaining 12 credit hours are in elective coursework in linguistics.

As the courses needed to complete the new major are already part of the department's course rotation, the faculty, staff, and resources necessary to offer the

program are already in place. The Department of Linguistics also has a collaborative relationship with other linguistics faculty within the School of Literatures, Cultural Studies and Linguistics. As the major grows towards its goal of 40 students when in full implementation, a lecturer and a graduate assistant will be added; tuition-related revenue will cover any new costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Rename the Department of English and Modern Languages,
College of Liberal Arts and Social Sciences, Springfield

(15) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the advice of the University of Illinois Springfield Senate and the College of Liberal Arts and Social Sciences, recommends the renaming of the Department of English and Modern Languages. The department will be renamed the Department of English.

The modern language program, which currently houses only a minor in Spanish, was incorporated into the Department of English in 2014 to enhance the mission of the English department by broadening the study of language and literatures.

The modern language program does not currently have a tenure-line position to cover language instruction and to maintain and grow the program. As a result, the program has been staffed exclusively with adjuncts. In addition, there are currently no language requirements in the UIS general education or honors curricula to create demand for modern language programming. Without faculty and curricular investments, student interest in the Spanish minor has waned, and the minor will be eliminated.

With the absence of modern language program offerings, renaming the department the Department of English accurately reflects the mission of, and the curricular offerings and faculty expertise currently housed in, the unit. No additional resources are anticipated as a result of this name change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action will be reported to the Illinois Board of Higher Education.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Amend the University of Illinois Urbana-Champaign Senate *Constitution*, Urbana

(16) At the request of the University of Illinois Urbana-Champaign Senate, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a (“The constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approval thereof by the Board of Trustees”). Amendments to the University of Illinois Urbana-Champaign Senate *Constitution* were approved by action of the Senate on February 5, 2024, to indicate students eligible to participate in the Senate must be seeking a degree, remove mention of

the University of Illinois Chicago College of Medicine at Urbana-Champaign, and update terminology.

Proposed revisions to the Senate *Constitution* are noted in the attached document (materials on file with the secretary). Text to be deleted is ~~struck through~~ and text to be added is underscored.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The proposed amendments to the University of Illinois Urbana-Champaign Senate *Constitution* were reported to the University Senates Conference for record.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Award Honorary Degree, Urbana

(17) The University of Illinois Urbana-Champaign Senate has nominated the following individual for conferral of an honorary degree award at the Commencement exercises in May 2024. The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of this nomination.

JEANNE GANG, founding principal and partner, Studio Gang—the honorary degree award of Doctor of Fine Arts

For almost three decades, Jeanne Gang has pushed the boundaries of the good that architecture can do, connecting communities while protecting the environment. The unquestionable quality of her work clearly excels even the uppermost standards of the discipline, in Chicago, Paris, San Francisco, or New York. The beautiful work evidences extraordinary attention to detail and unusual skill to operate in various scales and international contexts.

Ms. Gang's work is visible around the world. But it is especially significant for this nomination that her record is as strong as it is in Chicago. Studio Gang's exemplary work in the Chicago area includes Aqua Tower, the University of Chicago Campus North Residential Commons, Writers Theatre, City Hyde Park, the WMS Boathouse at Clark Park, Eleanor Boathouse at Park 571 on the Chicago River, Northerly Island, the Nature Boardwalk at Lincoln Park Zoo, the Columbia College Chicago Media Production Center, and the SOS Children's Villages Lavezzorio Community Center. On March 27, 2019, Chicago Mayor Rahm Emanuel announced that Studio ORD, the design team led by Ms. Gang, had been selected as the winner of an international design competition for the new \$2.2 billion Global Terminal at O'Hare International Airport.

In addition to her work as a stellar practitioner, Ms. Gang has also taught architecture design studios at Harvard University and Yale University. Recognized around the world, she is also a MacArthur Fellow and *Time* named her the "World's Most Influential Architect" in 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs of the University of Illinois System concurs with this recommendation.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, this degree was authorized as recommended.

Award Honorary Degree, Springfield

(18) The University of Illinois Springfield Senate has recommended that an honorary degree be conferred on the following person at the May 11, 2024, Commencement ceremony. The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends approval of this nomination.

BURKS OAKLEY II, professor emeritus, University of Illinois Urbana-Champaign—the honorary degree award of Doctor of Humane Letters

Burks Oakley II is a professor emeritus of electrical and computer engineering at the University of Illinois Urbana-Champaign. Following his retirement from UIUC, he also taught courses at UIS. Dr. Oakley is a distinguished teacher and scholar in the field of engineering and has contributed to the field of online learning and to the successful development of excellent nationally acclaimed online learning at UIS. Dr. Oakley is a widely respected pioneer in the field of distance learning and a nationally recognized board member of the Online Learning Consortium.

Dr. Oakley played crucial roles in the development and implementation of online learning at UIS over the course of several decades. He was also instrumental in ensuring excellence and that online content was creative, innovative, and effectively served student needs. Faculty note that he has been an advocate for quality assurance and academic integrity in distance learning. These contributions are what has enabled UIS to become a cornerstone of what makes the university unique and nationally acclaimed, as well as the ability to navigate the obstacles presented during the global pandemic.

The faculty award established in Dr. Oakley's name, which is to honor a current UIS faculty member for excellence in online learning, has also inspired new generations of educators to put forth their most innovative work in this field.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

On motion of Mr. Haq, seconded by Ms. Holmes, this degree was authorized as recommended.

Appoint University of Illinois Banker in India for Its Liaison Office in New Delhi, India and Its Branch Office in Bengaluru, India

(19) The University obtained approval from the Reserve Bank of India to establish a liaison office in New Delhi, India, on June 16, 2023, to pursue various opportunities for engagements in India, promote collaboration, and act as a communication channel between the University and entities in India as authorized per a resolution approved by the Board of Trustees on July 22, 2021. It will be to the advantage of the University to reappoint ICICI Bank as its banker in India to handle all financial transactions in India related to the operation of the University's liaison office in New Delhi and its branch office in Bengaluru, India.

The president of the University of Illinois System recommends that the Board approve the following resolution establishing the University of Illinois banker for its Liaison Office in New Delhi, India, with a branch office in Bengaluru, India, and to authorize the comptroller to complete all necessary formalities to establish the said banker.

RESOLUTION

IT WAS RESOLVED that:

Appointment of University's Bankers

1. A Liaison Office Account ("Account") in the name of the University be opened with ICICI Bank Limited ("ICICI Bank") at New Delhi. It is to the advantage, benefit, and in the best interests of the University, as well as being conducive to the attainment of its objects, that the University appoints the ICICI Bank as its bankers for the Liaison Office, enters into the Agreement, accepts terms and services or facilities from the ICICI Bank applicable for the Account, and enters into transactions with the ICICI Bank, per approval received from the Reserve Bank of India to open the Liaison Office;
2. The ICICI Bank be appointed the University's bankers for the Liaison Office and instructed to accept and credit to the Account all moneys deposited by University, the University accepts services or facilities from the ICICI Bank and enters into transactions with the ICICI Bank, and that the ICICI Bank be and is hereby authorised to pay cheques, bills of exchange, promissory notes or other orders for payment drawn, signed and accepted, or made on behalf of the University or accept other instructions, whether in writing, electronically or by any other agreed means, in relation to any of the University's accounts with the ICICI Bank, even if this causes an overdraft or increases an existing overdraft,

and to provide such other services as may be agreed from time to time between the University and the ICICI Bank;

3. The Comptroller is authorized to enter into the Agreement on behalf of the Board;

Appointment of University's Authorised Representatives

4. The persons below be appointed each an Authorized Signatory for opening of Account and for operations of Account on behalf of the University (each an "Authorized Representative"), whereby any TWO of the following persons by name are required for mode of operation of Account:
 - a. the Comptroller of the University, Paul Norman Ellinger
 - b. the Senior Director of Capital Financing, Treasury Operations, Sarah Crane
 - c. the Associate Vice President, Office of the Vice President for Economic Development and Innovation, Kyle Leroy Harfst
5. Each Authorised Representative be authorised on behalf of the University to do any and/or all of the following from time to time as may be required by ICICI Bank in connection with opening/activating the Account, as well as for operating the Account:
 - a. to open and close any account(s) of whatever type(s) and currency(ies) with any branch(es) and/or subsidiary(ies) of ICICI Bank in India, to generally act for and on behalf of the University (including to give any oral/written instruction or confirmation whatsoever to the ICICI Bank), including 2mode

of Phone Banking, Internet Banking, E-mail, Debit Card, ATM Card offered by ICICI Bank for operation of the account from time to time, Corporate Internet Banking, IPS (Bulk Disbursement) and Tax Payments;

- b. to authorise, execute, do, accept or agree to any agreement, deed, instruction, confirmation, mandate, indemnity or any other document or instrument whatsoever (and all renewals or amendments thereto) as the ICICI Bank may require in relation to any services, facilities, transactions, systems or accommodation whatsoever including, without limitation, to agree on the scope and terms of services required from time to time, any means of giving instructions to the ICICI Bank or the appointment of any persons authorised to give instructions on behalf of the University (whether acting for itself or as an agent for any other party), without the need for any of the aforesaid to be produced to the meeting and approved by the Board;
- c. to appoint from time to time (via whatever means acceptable to the ICICI Bank) any person or persons who shall have the same authority as granted to the Authorised Representatives hereunder to operate the Account in the mode indicated above. Details of such additional authorization or adoption of new mode of operation shall be placed before the Board of Trustees. Each such person appointed shall be an Authorised Representative, and the ICICI Bank shall be entitled to rely and act on such appointment; and

- d. to execute the Agreement, either in the form produced or in the form amended in such manner as may be approved (such execution to be conclusive proof of approval) and to execute or agree to any other document or instrument whatsoever which they may consider necessary or desirable to facilitate the entering into or carrying out of the appointments and transactions envisaged by the Agreement, including, in relation to the appointments, agreeing the scope and terms of services required from time to time and any means of giving instructions to the ICICI Bank or the appointment of any persons authorised to give instructions on behalf of the University (whether acting for itself or as an agent for any other party).

Specimen Signatures

6. The ICICI Bank may rely on and treat as genuine any purported specimen signature of an Authorised Representative or any authorised signatory of the University as contained in any signature list that the ICICI Bank may receive from time to time from any Authorised Representative or director of the University;

Certification

7. Any Resolutions (including any of these) purporting to be certified as correct by the Secretary of the University will be conclusive evidence of the passing of such Resolutions;

Continuity

8. The ICICI Bank be fully entitled to rely on these Resolutions (and to continue to rely, regardless of whether these Resolutions have been amended or revoked in the meantime), until the ICICI Bank has received and accepted to be in order written notice of any amendment or revocation. The ICICI Bank may at its discretion accept an amendment or revocation via a letter or other written form or insist on a board resolution to evidence such amendment or revocation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

Rename the College of Veterinary Medicine South Clinic,
Veterinary Teaching Hospital, Urbana

(20) The chancellor, University of Illinois Urbana-Champaign and vice president, University of Illinois System, with concurrence of the appropriate administrative officers, recommends approval of a proposal from the College of Veterinary Medicine to rename the College of Veterinary Medicine South Clinic as the Dr. John A. Coyne South Clinic.

Dr. John Coyne is a 1974 graduate of the College of Veterinary Medicine. In the years since, Dr. Coyne has contributed to the college monetarily and provided valuable mentorship to Veterinary Medicine students. He is committed to the future of the college and has graciously donated \$2.0 million in support of the priorities and needs of the Veterinary Teaching Hospital. While the original donation agreement included the naming of three interior areas, the College of Veterinary Medicine, with the concurrence of the Chancellor's Capital Review Committee, would like to honor Dr. Coyne's generosity by renaming the south clinic in his honor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

No funding is required for this action.

The president of the University of Illinois System concurs.

On motion of Mr. Haq, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 21 through 26. The recommendations were individually discussed but acted upon at one time.

Revise Dollar Limits on Purchases, Leases, Budget Approval, Contract Approval, and
Other Actions Requiring Specific Board of Trustees Authorization

(21) *The General Rules Concerning University Organization and Procedure*, Article II (Business Organization and Policies), Section 4 (Award and Execution of System Contracts), subsection (e), provides that:

The Board of Trustees shall specifically authorize procurement contracts (excluding change orders) and leases involving payments by the system in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time (the Board limit)...

At its meeting on January 21, 2010, the Board approved actions revising delegated authority and dollar limits for purchases, leases, contracts, and other transactions. This approval encompassed dollar limits pertaining to Board transaction approval levels associated with capital project actions. On September 23, 2010, the Board clarified the dollar limit aspects related to leases. In light of inflation since the initial approval of these limits and recent legislative changes, a comprehensive review of all current dollar limits has become advisable.

Recognizing the benefits of an update, leaders within the capital construction units at each university acknowledge and endorse this proposed change.

Consequently, the University Office of Capital Programs, in collaboration with the vice president/chief financial officer and comptroller, has conducted a thorough examination of the dollar limits concerning capital project budget approval, contract approval, and other actions requiring specific authorization from the Board of Trustees. Based on this assessment, the following recommendations have been formulated.

Prior authorization of the Board is required for:

1. Individual capital projects for which the preliminary or current budget is **\$7,500,000** or more. (The current Board approval level is \$5,000,000.)
2. A group of multiple capital projects for which the preliminary or current budget is \$25,000,000 or more in aggregate within a single board meeting cycle, where the preliminary or current budget of any single capital project in the group is greater than or equal to \$5,000,000 but less than \$7,500,000. (This is a new dollar limit requiring board approval.)
3. Contracts for professional services, including those related to capital projects, requiring payment by the University of \$1,000,000 or more. (This dollar limit will remain unchanged.)
4. Purchases of supplies, equipment, and non-professional services requiring payment by the University in one fiscal year of \$1,000,000 or more. (This dollar limit will remain unchanged.)
5. Construction contracts requiring payment by the University of **\$5,000,000** or more. (The current Board approval level is \$2,500,000.)
6. Contracts for services related to capital projects being delivered via the design-build methodology of **\$7,500,000**. (This was a previously unavailable delivery option for the University, with no prior Board approval level.)
7. Lease of space contracts requiring payment by the University in one fiscal year of \$200,000 or more. The Board delegates authority to the Comptroller to approve leases below the specified dollar amount. (This dollar limit will remain unchanged.)

The authority to approve purchases, contracts, and capital project budgets below the aforementioned dollar thresholds is delegated to the vice president/chief

financial officer and comptroller by the Board. The vice president/chief financial officer shall provide a report of the planned utilization of diverse vendors on construction contracts valued between \$2,500,000 and \$5,000,000 at each board meeting.

The Board reaffirms its delegation of authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services contracts, or original Board approved purchase agreements for supplies or equipment, or construction contracts of \$1,000,000 or more will be reported to the Board at its next scheduled meeting.

The Board reaffirms its delegation of authority for emergency transactions that, in the opinion of the President of the University, require immediate action. In the case of such emergency transactions that are less than \$1,000,000, the President shall act to approve the transaction on behalf of the Board of Trustees. If the amount involved in such an emergency transaction is equal to or greater than \$1,000,000 and less than \$2,000,000, the President will not approve the transaction without first consulting individually those members of the Executive Committee of the Board who can reasonably be contacted before the emergency action must be taken. Similar consultation will occur with all Board members who can reasonably be contacted before presidential action on an emergency transaction of \$2,000,000 or greater.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with these revisions.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Gutman, Mr. Ruiz, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Delegate Authority to Comptroller to Approve Lease Amendment for Space at 111 East Green Street, Champaign, Illinois

(22) The chancellor, University of Illinois Urbana-Champaign, and the vice president, University of Illinois System, in consultation with appropriate administrative officers, recommends that the vice president/chief financial officer and comptroller be authorized to execute a lease amendment, subject to satisfactory resolution of final contract terms, to amend the lease at 111 East Green Street, Champaign, Illinois to extend the term of the lease five years and permit the relocation of the premises to 309 South First Street, Champaign, Illinois.

In 2020, the Board of Trustees approved a 10-year lease at 111 East Green Street after an Request For Information award. University Accounting and Financial Reporting (UAFR) had occupied that entire building since 2000. In early 2023, UAFR made the strategic decision to vacate its current premises and reduce office space due to a growing number of staff transitioning to a hybrid work model. To optimize costs, UAFR identified a more budget-friendly lease space that adequately met the requirements. Recognizing the favorable terms of the lease for the 111 East Green Street location, the UIUC provost opted to retain it. Subsequently, the decision was made for Illinois Human Resources (IHR) to occupy the building, contingent on completing necessary renovations to align the space with their operational needs.

In August 2023, the University of Illinois Urbana-Champaign assumed control of the space and lease payments. However, before the planned renovations for IHR, the building changed ownership. The new owner group has plans to redevelop the site at 111 E. Green Street. Their proposal offered the university a relocation solution: constructing a new building at 309 S. First Street, Champaign. This new facility would include a purpose-built office suite for IHR, all within the favorable existing lease terms initially associated with 111 E. Green Street.

The Office of the Provost has searched for a space solution for IHR for several years, as IHR currently occupies space in the Personnel Services Building, which has been on the demolition list for some time. They also occupy space in the Illini Union Bookstore building. The current landlord of 111 East Green Street has indicated that it

will not be an option for UIUC to continue leasing 111 E. Green Street beyond the current lease expiration. Large lease space is challenging to find and may involve significant building out expenses at another location. The proposed new building, located three blocks north of the current lease location, could provide at least five additional years and could be the long-term space solution needed for IHR.

The current rent at 111 East Green Street, Champaign, is \$10.00/square foot, which is very low compared to the market. The rent increases in 2026 to \$11.00/square foot. The current leased building is 27,280 square feet divided between the ground floor, a mezzanine level, and a basement. The proposed newly constructed building would include a 25,000 square foot ground-level IHR suite, giving UIUC higher quality and more efficient space than 111 East Green Street offers.

IHR will partly occupy 111 East Green Street, Champaign, until they can move into the newly constructed building in September 2025. In exchange for relocating, the landlord agrees to honor the current lease rate when relocated to the new building through the current lease term ending March 31, 2031, and to extend the term of the lease five years through March 31, 2036, with fixed rent of \$14.00/square foot, a lease rate that is well below market value. The lease amendment to relocate and extend the lease term can be terminated if the developers do not provide acceptable design plans by July 15, 2024, or have the foundation for the new building poured by November 30, 2024. The university may receive rent abatement if the developers do not substantially complete the

building by August 31, 2025. The chief procurement officer for higher education has approved the proposed lease amendment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved and authority was given as recommended by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Gutman, Mr. Ruiz, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Award Construction Contract for Beckman Institute Café Renovation, Urbana

(23) In September 2022, the Beckman Institute for Advanced Science and Technology (Institute) initiated a project to complete a café remodeling project with an expected budget of \$4,425,000. The project is for interior remodeling, including changes to the café kitchen and serving layouts, expansion of warming kitchen and dishwashing facilities into nearby spaces, and changes to architectural finishes within the first-floor café and lobby seating spaces. Along with changes to the kitchen and seating layouts, the

project will provide limited updates to plumbing, ventilation, and electrical components to support the renovations.

Bids for construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following single-prime contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder based on its base bid.

Division 1 – General Work

AGAE Contractors, Inc.	Base Bid	\$2,629,000.00
Elk Grove Village, Illinois	Alt – NONE	\$ 0.00
TOTAL		\$2,629,000.00

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign and gift funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Division	Awarded Vendor	Prime Contract Value	Prime Diversity?	Diverse Subcontractor Contract Value	Diverse Subcontractor % of Work	Diverse Classification
Division 1: General	AGAE Contractors, Inc., Elk Grove Village, IL	\$ 2,629,000	N/A	\$ 561,000	21%	MBE
				85,000	3%	VBE
				229,521	9%	WBE
	Division 1: General Total			\$ 875,521		

Total Awarded	\$ 2,629,000		
Total MBE (HA)		\$391,000	15%
Total MBE (AFA)		\$170,000	6%
Total VBE		\$85,000	3%
Total WBE		\$229,521	9%
Total Diversity		\$875,521	33%

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Gutman, Mr. Ruiz, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Purchase Recommendations

(24) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$233,649,941.00
Renewals.....	\$19,494,873.00
Change Orders.....	\$5,927,600.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Cepeda, seconded by Mr. Haq, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Gutman, Mr. Ruiz, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Authorize Settlement

(25) The University counsel recommends that the Board approve settlement of *McCabe v. Markiewicz, MD, et al.*, in the amount of \$6.0 million. The plaintiff alleges that the defendants' improper performance of surgery caused permanent double vision and disfigurement to now 60-year-old Karen McCabe.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Gutman, Mr. Ruiz, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

Authorize Settlement

(26) The University counsel recommends that the Board approve settlement of *Owens v. Abern, MD, et al.*, in the amount of \$1.95 million. The plaintiff alleges that the defendants caused permanent bilateral brachial plexus injuries during surgery to now 54-year-old Darius Owens.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Cepeda, seconded by Mr. Haq, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Haq, Ms. Holmes, Mr. Milhouse, Ms. Phalen; No, none; Absent, Mr. Gutman, Mr. Ruiz, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Teeka, Mr. Ingram.)

President's Report on Actions of the Senate

(27) The president presented the following report:

Establish the Concentration in Art in the Master of Science in Game Development,
School of Information Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to establish the concentration in Art in the Master of Science in Game Development (MS in Game Development). A companion action item seeks establishment of the MS in Game Development, and companion report items seek establishment of additional concentrations in this program. The Art concentration will provide professional training for students interested in working in game studios, game-adjacent industries, or other workplaces where game-related programming skills are in demand. Students in the concentration will learn art development tools and techniques for games; how to work as part of an art team on distributed projects; and how to work with design, narrative, programming, and production teams to contribute to the broad and diverse effort required to develop and market a high-end game.

Establish the Concentration in Design in the Master of Science in Game Development,
School of Information Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to establish the concentration in Design in the Master of Science in Game Development (MS in Game Development). A companion action item seeks establishment of the MS in Game Development, and companion report items seek establishment of additional concentrations in this program. The Design concentration will provide professional

training for students interested in working in game studios, game-adjacent industries, or other workplaces where game-related programming skills are in demand. Students in the concentration will learn tools and techniques for designing games. They will also learn to work as part of a larger team working on distributed projects and how to work with art, narrative, programming, and production teams to contribute to the broad and diverse effort required to develop and market a high-end game.

Establish the Concentration in Narrative in the Master of Science in Game Development, School of Information Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to establish the concentration in Narrative in the Master of Science in Game Development (MS in Game Development). A companion action item seeks establishment of the MS in Game Development, and companion report items seek establishment of additional concentrations in this program. The Narrative concentration will provide training on tools and techniques for developing narrative games. Students will learn to work as part of a writing team on distributed projects and how to work with art, design, programming, and production teams to contribute to the broad and diverse effort required to develop and market a high-end game.

Establish the Concentration in Production in the Master of Science in Game Development, School of Information Sciences and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to establish the concentration in

Production in the Master of Science in Game Development (MS in Game Development).

A companion action item seeks establishment of the MS in Game Development, and companion report items seek establishment of additional concentrations in this program.

The Production concentration will provide training on tools and techniques for producing games. Students will learn to coordinate multiple and distributed teams of designers, artists, programmers, and writers to contribute to the broad and diverse effort required to develop and market a high-end game.

Establish the Concentration in Programming in the Master of Science in Game Development, School of Information Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the School of Information Sciences and the Graduate College to establish the concentration in Programming in the Master of Science in Game Development (MS in Game Development). A companion action item seeks establishment of the MS in Game Development, and companion report items seek establishment of additional concentrations in this program. The Programming concentration will provide training on tools and techniques for producing games. Students will learn programming tools and techniques for games. They will learn to work as part of a programming team on distributed projects and how to work with art, design, narrative, and production teams to contribute to the broad and diverse effort required to develop and market a high-end game.

Establish the Campus Graduate Certificate in Agribusiness and Sustainable Food Production Economics, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the Campus Graduate Certificate in Agribusiness and Sustainable Food Production Economics. This certificate will provide students with the knowledge and skills about business and economics that are unique to global agriculture. Courses provide an overview of global production and the distribution of agricultural commodities and food products. Students will examine financing and risk-management decisions associated with agricultural production and analyze a broad range of modern issues facing the food and agriculture industry. Professions with high demand for this content include economists, agribusiness managers, food supply chain analysts, food and environmental policy analysts, agricultural investment managers, and agribusiness marketing and sales associates. The certificate is designed for a non-traditional, adult learner audience who do not have the time or ability to take on-campus coursework, with courses offered entirely online.

Establish the Campus Graduate Certificate in Dairy Nutrition for Udder Success,
College of Agricultural, Consumer and Environmental Sciences
and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the Campus Graduate Certificate in Dairy Nutrition for Udder Success. This certificate will provide students with practical knowledge about dairy nutrition and management and equip them with technical skills needed to optimize

the health, nutrition, and milk quality of dairy livestock. Through a blend of theoretical knowledge, hands-on training, and cutting-edge technology applications, students will demonstrate the skills to formulate a ration that meets dietary and production needs, use artificial intelligence to optimize animal health, and investigate the nutritional impact of milk quality and its composition. Graduates will be able to create well-balanced diets that elevate the overall well-being and productivity of dairy herds. There is growing global need in agricultural production for this type of animal health and nutrition knowledge and a shortage of people with the knowledge and problem-solving skills necessary to match rapid advances in animal health, science, and food production. The proposed certificate will help address this gap, alleviating some challenges in food security and agricultural economic competitiveness. Professions with high demand for this certificate include veterinarians, livestock nutritionists, animal scientists and researchers, agricultural educators, dairy production specialists, and farm managers. The certificate is designed for a non-traditional, adult learner audience who do not have the time or ability to take on-campus coursework, with courses offered entirely online.

Establish the Campus Graduate Certificate in Land, Agriculture, and
Alternative Investing, College of Agricultural, Consumer and Environmental Sciences
and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the Campus Graduate Certificate in Land, Agriculture, and Alternative Investing. Through a blend of theoretical exploration and practical

applications, students will critically evaluate cost structures, compensation elements, and the potential impact of leverage on wealth management and investment strategies, ensuring a comprehensive grasp of financial complexities. The certificate will equip students with essential tax strategies specific to investing in land, agriculture, and alternative assets. Professions with high demand for this certificate include Certified Financial Planner professionals, Chartered Financial Analysts charter holders, experienced insurance agents, agents of broker-dealers, investment advisors, financial service professionals, bankers, lenders, credit union employees, researchers and educators of wealth management and financial planning, and financial portfolio managers working with land, agriculture, and alternative asset classes. The certificate is offered entirely online, designed for non-traditional, adult learners who do not have the time or ability to take coursework on campus.

Eliminate the Concentration in Chemistry Teaching Option in the Bachelor of Science in Liberal Arts and Sciences in Chemistry, College of Liberal Arts and Sciences, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration in Chemistry Teaching Option in the Bachelor of Science in Liberal Arts and Sciences in Chemistry (BSLAS in Chemistry). Students interested in teaching chemistry are instead pursuing the regular BSLAS in Chemistry along with the minor in secondary education rather than the concentration in Chemistry Teaching. There are currently no enrolled students in this concentration. Prospective students will be advised to use the BSLAS in Chemistry and secondary education minor in lieu of the Chemistry Teaching Option.

There is no impact on faculty, staff, or facilities as these are the same faculty, staff, and facilities that serve the other undergraduate chemistry programs.

Establish the Minor in Health Information Management,
College of Applied Health Sciences, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the establishment of the minor in Health Information Management.

The minor will be open to all undergraduates, providing a fundamental background in healthcare information technology, electronic health records and documentation, healthcare systems, data analysis, and quality. The 16-credit-hour minor will require two foundational courses (7 credit hours in total) and 9 credit hours of courses chosen from a list of selectives. The minor utilizes existing courses, all of which are offered asynchronously online in eight-week sessions. Students completing the minor will expand their employment opportunities within the healthcare sector, be better prepared to become administrative leaders, and (depending on selective choices) will gain proficiency in such areas as healthcare data analytics, information systems and structures, healthcare management, health information legal and quality issues, and information governance.

Revise the Master of Science in Marketing, College of Business Administration
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the revision of the Master of Science in Marketing.

The MS in Marketing is a 34-credit-hour program with 16 credit hours of required courses and 18 credit hours in electives. The degree will be reduced to 32 credit hours, by reducing elective credit hours from 18 to 16, aligning it with other MS degrees in the College of Business Administration. Students will no longer be required to take prerequisite coursework, which had often been waived for students based on equivalent coursework or work experience. One required course in business intelligence and technologies will become an elective, and one course that had been a prerequisite (MKTG 500: Introduction to Marketing) will become a required course. The program's two optional concentrations are also being revised, including changes to which courses are listed as requirements and electives.

Revise and Rename the Concentration in Global and Multicultural Marketing
in the Master of Science in Marketing, College of Business Administration
and Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College Business Administration and the Graduate College, has approved the revision and renaming of the optional concentration in Global and Multicultural Marketing in the Master of Science in Marketing. The concentration will be renamed Customer-Focused Marketing.

Students in the revised MS in Marketing must complete 16 credit hours of marketing electives. Nine of these credit hours (three courses in total) can be used to fulfill the requirements of the concentration in Consumer-Focused Marketing, which is comprised of a required course in consumer behavior and two of three courses in digital and social media marketing, multicultural marketing, and international marketing. The concentration provides training for students pursuing marketing careers that focus on understanding customers and market environments across countries and cultures.

Eliminate the Joint Master of Arts in Economics/Master of Business Administration,
College of Liberal Arts and Sciences, College of Business Administration
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, College of Business Administration, and the Graduate College, has approved the elimination of the joint Master of Arts in Economics/Master of Business Administration.

Over time, the MA in Economics has become more closely connected to the doctoral program in economics, requiring a mathematics background beyond what is typically associated with MBA coursework. As a result, no students have registered for the joint degree in nearly a decade, rendering it effectively obsolete. Therefore, eliminating this joint degree option will have no impact on students, faculty, or the curriculum of either degree, both of which will continue to operate.

Revise the Bachelor of Arts in Elementary Education,
College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to revise the Bachelor of Arts in Elementary Education (BAEE).

Revisions to the degree program include changes to both the core curriculum and the content curriculum. Changes to the core curriculum are being made to align the BAEE with the new *Culturally Responsive Teaching and Leading Standards* mandated by the Illinois State Board of Education (ISBE) for state licensure, to include the new *Illinois Professional Education Standards*, and to accommodate a shift from state to national content standards. Nine hours of required coursework will be added to the BAEE core curriculum. The additional core coursework will ensure all graduates are eligible for emergency licensure in special education and have completed at least one course toward an English as a Second Language endorsement, two areas of extreme shortages in Illinois.

Changes to the BAEE content coursework include modifying an existing course on early childhood and elementary math methods to incorporate pedagogical approaches to developmental math skills, as well as the addition of three new courses:

- Mathematics for Elementary School Teachers
- Assessment with Early Childhood and Elementary Students
- Early Childhood and Elementary Writing and Literacy Methods

The proposed changes to the content coursework for the BAEE seek to increase employment opportunities after graduation by providing students a broader

foundational experience and incorporating courses towards a new ISBE endorsement in early childhood education. The strategic shifting of courses and curricula made to accommodate these changes ensure that, with proper advising, students can complete the BASEE with 120 credit hours.

Revise the Bachelor of Arts in Middle Grade Education,
College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate approved a proposal from the College of Public Affairs and Education to revise the Bachelor of Arts in Middle Grade Education (BAMGE).

The goal of these revisions is to align the degree program with the new *Culturally Responsive Teaching and Leading Standards* mandated by the Illinois State Board of Education for state licensure, to include the new *Illinois Professional Education Standards* in the BAMGE curricula, and to accommodate a shift from state to national content standards.

Changes to the BAMGE include adding 9 hours to the core requirements for the teacher education program. The additional hours include coursework that ensures all graduates are eligible for emergency licensure in special education and have completed at least one course towards an English as a Second Language endorsement, two areas of extreme shortages in Illinois.

Curriculum for the Content Area Endorsements in English Language Arts, Science, and Math did not change significantly. However, the Content Area Endorsement in Social Science changed to include three new methods courses, reduce the number of

required history courses, and expand social science options in socio-cultural studies, economics, political science, and environmental studies. The strategic shifting of courses and curricula made to accommodate these changes ensure that, with proper advising, students can complete the BASME with 120 credit hours.

Revise the Bachelor of Arts in Secondary English Education,
College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate approved a proposal from the College of Public Affairs and Education to revise the Bachelor of Arts in Secondary English Education (BASEE).

Revisions to the BASEE include changes to both the core curriculum and the content curriculum. Changes to the core curriculum are being made to align the degree program with the new *Culturally Responsive Teaching and Leading Standards* mandated by the Illinois State Board of Education for state licensure, to include the new *Illinois Professional Education Standards*, and to accommodate a shift from state to national content standards. Nine hours of required coursework will be added to the BASEE core curriculum. The additional core coursework will ensure all graduates are eligible for emergency licensure in special education and have completed at least one course towards an English as a Second Language endorsement, two areas of extreme shortages in Illinois.

The goals of the changes to the BASEE content coursework include providing students flexibility for completing the degree by addressing challenges that have delayed graduation in the past. Changes to the BASEE content coursework include

providing choices for students to pick coursework of interest to them in the areas of literature, creative writing, linguistics, and technical/digital writing.

The strategic shifting of courses and curricula made to accommodate these changes ensure that, with proper advising, students can complete the BASEE with 120 credit hours.

Revise the Bachelor of Arts in Secondary History Education,
College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate approved a proposal from the College of Public Affairs and Education to revise the Bachelor of Arts in Secondary History Education (BASHE).

Revisions to the BASHE include changes to both the core curriculum and the content curriculum. Changes to the core curriculum are being made to align the degree program with the new *Culturally Responsive Teaching and Leading Standards* mandated by the Illinois State Board of Education for state licensure, to include the new *Illinois Professional Education Standards*, and to accommodate a shift from state to national content standards. Nine hours of required coursework will be added to the BASHE core curriculum. The additional core coursework will ensure all graduates are eligible for emergency licensure in special education and have completed at least one course towards an English as a Second Language endorsement, two areas of extreme shortages in Illinois.

The goals of the changes to the BASHE content coursework are to provide increased flexibility to students in completing the program, address a content gap in

economics coursework, and reduce graduation barriers for students. Specific changes to the BASHE content coursework include:

- A new required course on historical foundations of education
- Requiring two socio-cultural studies courses
- Adding an economics course requirement
- Adding one global/comparative political science course

The strategic shifting of courses and curricula made to accommodate these changes ensure that, with proper advising, students can complete the BASHE with 120 credit hours.

Revise the Bachelor of Arts in Secondary Mathematics Education,
College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate approved a proposal from the College of Public Affairs and Education to revise the Bachelor of Arts in Secondary Mathematics Education (BASME).

The goal of these revisions is to align the degree program with the new *Culturally Responsive Teaching and Leading Standards* mandated by the Illinois State Board of Education for state licensure, to include the new *Illinois Professional Education Standards* in the BASME curricula, and to accommodate a shift from state to national content standards.

Changes to the BASME include adding 9 hours to the core requirements for the teacher education program. The additional hours include coursework to ensure all graduates are eligible for emergency licensure in special education and have completed at least one course towards an English as a Second Language endorsement, two areas of

extreme shortages in Illinois. The strategic shifting of courses and curricula made to accommodate these changes ensure that, with proper advising, students can complete the BASME with 120 credit hours.

Eliminate the Minor in Spanish,
College of Liberal Arts and Social Sciences, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Liberal Arts and Social Sciences to eliminate the minor in Spanish.

The modern languages program that houses the Spanish minor does not have a tenure-line position to provide Spanish instruction and to maintain and grow the program. As a result, the program has been staffed exclusively with adjuncts primarily teaching Spanish online. In addition, there are currently no language requirements in the UIS general education or honors curricula to create demand for Spanish language instruction. Without faculty and curricular investments, student interest in the Spanish minor and enrollment in Spanish courses has been low. Admissions to the minor have been suspended for several years to allow students who had declared a minor in Spanish the opportunity to complete their coursework. Now that the Spanish minor has phased down with no students currently enrolled, the program will be eliminated.

Change Order Report

(28) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of

the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report

(29) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2023, through December 31, 2023. A copy has been filed with the secretary of the Board. This report was received for record.

Diversity Report, Race and Gender for Active Employees with Active Position and FTE Greater than 0%

(30) System Human Resource Services presented this report through March 2024. A copy has been filed with the secretary of the Board.

This report was received for record.

Fourth Quarter 2023 Investment Update

(31) The comptroller presented this report for the fourth quarter 2023. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(32) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(33) The secretary presented for record changes to academic appointments for contract year 2023-24, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

President Killeen remarked on the passing of Mr. Michael B. Bass, who retired in May 2022 after an 18-year career with the University of Illinois System, stating he was a great

friend, colleague, and incredibly capable public servant. He referred to his loyalty to the University, offered condolences to his family, and said he will be missed.

President Killeen thanked the trustees for their confidence and referred to the University's progress and its momentum drawn from success and shared purpose. Mr. Cepeda thanked President Killeen for his service, expertise, and integrity.

COMMENTS FROM THE CHAIR

Mr. Edwards stated that this is his sixth and final year serving as chair, and he said the University of Illinois System means more to him than anything, aside from his family. He referred to the alignment between the Board, University administration, and the State, and he emphasized the integrity and commitment of the administration and Board to the success of its students and well-being of its constituents. He referred to his 43-year affiliation with the University System and the unique perspective he has had as a trustee. He said the University System will continue to try to improve without raising tuition, adding that this is a difficult challenge.

Mr. Edwards thanked those at the University of Illinois Springfield for hosting the meeting, and he thanked the faculty and staff at the university for taking care of his son and the other students enrolled there. Mr. Edwards commented on the education and culture at the university and said it is a gem within the University System.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on May 16, 2024, in Urbana, and on July 10 and 11, 2024, in Chicago, for a Board meeting and annual retreat.

MOTION TO ADJOURN

At 12:08 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Ms. Craig Schilling, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN
Secretary

DONALD J. EDWARDS
Chair