

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.
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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS
July 17, 2025

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 West Roosevelt Road, Chicago, Illinois, on Thursday, July 17, 2025, beginning at 8:07 a.m.¹

Chair Jesse H. Ruiz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Joseph Gutman, Dr. Suzet M. McKinney, Mr. Wilbur C. Milhouse III,² Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz, Dr. Bryan S. Traubert. Governor J. B. Pritzker was absent. Ms. Ariana A. Mizan, voting student trustee, Urbana, was present. The following nonvoting student trustees were in

¹ At 8:05 a.m., Chair Ruiz convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Pritzker. There was one agenda item, which was approved. On motion of Dr. McKinney, seconded by Mr. Basta, the meeting adjourned at 8:07 a.m.

² Mr. Milhouse attended via remote videoconference.

attendance: Mr. Quinn S. Basta, student trustee, Chicago; Mr. Joe Humphrey, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:08 a.m., Chair Ruiz stated: “A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11); and University employment or appointment-related matters (subsection 1).” On motion of Dr. McKinney, seconded by Ms. Blackwell, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no additional business to discuss, the executive session ended at 9:33 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 9:40 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Ruiz referred to the Board's long-established procedures that provide for an orderly hearing of comments from the public during its meetings. He said a statement appears in the public notice for this meeting, which he indicated was posted outside the meeting venue, and appears throughout the Board of Trustee's website. He stated that individuals who disrupt the meeting would be asked to leave.

COMMENTS FROM THE CHAIR

Mr. Ruiz welcomed everyone to the meeting. He referred to a recent ribbon-cutting for the Computer Design Research and Learning Center at the University of Illinois Chicago, which he said was toured by trustees the previous evening. He said the Board's annual retreat would be held that afternoon, and he welcomed Dr. Charles Isbell Jr., chancellor designate of the University of Illinois Urbana-Champaign and vice president designate of the University System, to his first meeting of the Board.

INSTALLATION OF THE STUDENT TRUSTEES

Mr. Ruiz stated that he would now install the new student trustees per the University of Illinois *Statutes*. He introduced the student trustees for the 2025-2026 Academic Year: Ms. Ariana A. Mizan, representing the University of Illinois Urbana-Champaign; Mr.

Quinn S. Basta, representing the University of Illinois Chicago; and Mr. Joe Humphrey, representing the University of Illinois Springfield. Mr. Ruiz noted that Ms. Mizan and Mr. Basta were returning for their second terms on the Board, and he said that Governor Pritzker designated Ms. Mizan as the student trustee with the official binding vote. Mr. Ruiz read the student trustees the responsibilities associated with their role. He welcomed Ms. Mizan, Mr. Basta, and Mr. Humphrey to the Board and gave each a trustee pin.

PERFORMANCE OF THE STATE SONG

Mr. Ruiz invited Mr. Jesse Jefferis and Mr. Joe Whiteside to perform the State song, *Illinois*. Mr. Ruiz stated that Mr. Jefferis is a pianist who holds a jazz studies degree and plans to pursue a master's degree in jazz studies. He said Mr. Whiteside is a third-year student pursuing a degree in jazz studies, and he said his professional career includes vocal performance and voice acting. The performance was followed by a round of applause.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Charles L. Isbell Jr., chancellor designate, University of Illinois Urbana-Champaign, and vice president designate, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois

Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Ms. Sandra DeGroote, professor and head of assessment and scholarly communications, University Library, Chicago, representing the University Senates Conference and the Chicago Senate; Dr. Jeffrey Eric Jenkins, professor and chair, theatre studies, and University Senates Conference chair, representing the Urbana Senate; and Ms. Barbara Gottesman, director of strategic initiatives and projects, UIC School of Law, representing the academic professional staff.

OPENING REMARKS FROM THE PRESIDENT

Mr. Ruiz invited President Killeen to give opening remarks. President Killeen welcomed returning student trustees and the newly appointed student trustee, Mr. Humphrey.

President Killeen gave a presentation (materials on file with the secretary) and remarked on pressures and uncertainty facing higher education and the University System. He said that despite the current challenges, the University System has record enrollment.

President Killeen remarked on the University's commitment to the public good and said the University is a safe harbor for innovative thinking and transformative ideas that will shape the future. He referred to the University's resilience in challenging times and highlighted its response to the COVID-19 pandemic and development of its SHIELD test and trace system.

President Killeen reported on enrollment, with 97,772 students enrolled Systemwide, and said this was a 9.5 percent increase from 2019-2020. He shared data regarding increases in the number of degrees awarded, number of underrepresented students enrolled, financial aid commitment, and total economic impact, which he said was \$24.9 billion per year. President Killeen presented a graph that showed a comparison of tuition and inflation increases per year and noted that modest tuition increases have been below the rate of inflation. He discussed the power of partnership with government leaders and industry, and he said the faculty are partners in shared governance. He commented on partnerships with the University of Illinois Foundation and the University's donors, and he remarked on the partnership with the University System leadership team and with trustees.

President Killeen then discussed the University's shared vision, mission, and accomplishments, and he described the University's impact on the state. He reported on workforce development, Discovery Partners Institute (DPI), Illinois Innovation Network (IIN), and the Education Exchange (WEX). President Killeen commented on the University's efforts to find answers to major questions facing the state, country, and

world, highlighting research in areas such as agriculture, medicine, climate science, arts, humanities, and social sciences. He said the University is a research powerhouse, providing solutions to challenges and meeting opportunities, and he said the University must be a safe harbor for the people of Illinois. He concluded his remarks and said he looks forward to the new academic year.

WELCOME FROM THE CHANCELLOR

Mr. Ruiz invited Dr. Miranda to provide comments about recent activities and accomplishments at the University of Illinois Chicago. Dr. Miranda stated that her remarks would focus on the university's impact on Chicago and Illinois, and she referred to a handout (materials on file with the secretary) that was made available to trustees. She discussed community engagement and highlighted the UIC Urban Forum and the Chair Chat Series, as well as a variety of partnerships and collaborations throughout the city. Dr. Miranda described the initiatives of the Office of Community Collaboration and referred to the university's students' volunteer efforts.

Dr. Miranda then discussed research and policy and commented on the Great Cities Institute's projects. She described partnerships aimed at addressing homelessness and food insecurity, as well as other needs of Chicago residents. Dr. Miranda remarked on the university's research portfolio and its impact on healthcare, and she gave examples of the ways in which the university has provided and expanded care for the people of Chicago and Illinois. She reported on economic mobility and

highlighted UIC Aspire, which covers tuition and fees for all incoming first-year and transfer students from families with a household income of \$75,000 or less. Dr. Miranda discussed access and equity and stated that graduation and retention rates have increased. She concluded her presentation by reporting on research funding from the National Science Foundation. Mr. Ruiz thanked her for her remarks.

FACULTY PRESENTATION

Looking Back, Moving Forward: A Shared Governance Experience

Mr. Ruiz asked Dr. Jeffrey Eric Jenkins, professor and chair, theatre studies, Urbana, and University Senates Conference chair, to give a presentation entitled “Looking Back, Moving Forward: A Shared Governance Experience” (materials on file with the secretary). Dr. Jenkins referred to the song lyric from the band Grateful Dead, “what a long, strange trip it’s been,” when considering the last year of the University Senates Conference (USC) and a path forward. He said the lyrics consider the tribulations of a band’s life on the road, which he said was an apt description for the past year. Dr. Jenkins referred to his presentation to the Board last year on the structure of the USC, and he remarked on the USC’s significant role in accomplishing the business of the University. He shared information about the composition of the USC and reported on its activities over the past year, which included a University of Illinois *Statutes* review initiative, the creation of a DPI steering committee, and presentations to the Board. Dr. Jenkins stated that the USC affirms its shared values related to academic freedom, research integrity,

and to the stability of institutions of higher education in Illinois and throughout the United States. He listed the presentations that have been provided by the USC to the Board over the past year and described the ways in which they intersect. Dr. Jenkins said that shared governance continues to provide a framework for positive, forward-thinking engagement between and among constituencies in higher education. He said the USC will continue to advise and consult with System leadership as the University moves forward through these turbulent times. Dr. Jenkins thanked the Board for the opportunity to engage in shared governance and asked if there were any questions.

Mr. Ruiz inquired about the proposed revisions to the *Statutes* and whether any operational matters were addressed. Dr. Jenkins and Mr. Ruiz discussed the process of revising the *Statutes*, and Dr. Jenkins stated that this is a large, complicated statutory revision addressing issues such as academic freedom and tenure. Ms. Mizan commented on public policy and Artificial Intelligence (AI) and said that the consideration of what AI can do and what it should do will be questions of the century.

Mr. Ruiz asked Dr. Jenkins to join him at the front of the room. Mr. Ruiz thanked Dr. Jenkins for serving as USC chair for the past year and remarked on the importance of that role. On behalf of the Board, Mr. Ruiz presented him with a token of gratitude, stating that it represents the Board's deep appreciation for his efforts to strengthen governance at many levels at the University.

COMMITTEE REPORTS

Mr. Ruiz introduced the reports from Board committee chairs, noting that all committees met the previous day. He said committee membership changed slightly with the addition of new student trustees:

Board of Trustees
Board Committees, Membership

Academic and Student Affairs

Tami Craig Schilling, chair
Joseph Gutman, vice chair
J. Carolyn Blackwell
Bryan S. Traubert
Ariana A. Mizan
Quinn S. Basta
Joe Humphrey

Audit, Budget, Finance, and Facilities

Ramón Cepeda, chair
Jesse H. Ruiz, vice chair
Lester H. McKeever Jr.
Wilbur C. Milhouse III
Sarah C. Phalen

Governance, Personnel, and Ethics

Joseph Gutman, chair
J. Carolyn Blackwell, vice chair
Tami Craig Schilling
Suzet M. McKinney
Wilbur C. Milhouse III

University Healthcare System

Jesse H. Ruiz, chair
Sarah C. Phalen, vice chair
Ramón Cepeda
Suzet M. McKinney
Bryan S. Traubert
Quinn S. Basta
Joe Humphrey

State Universities Civil Service Merit Board

J. Carolyn Blackwell
Ramón Cepeda
Tami Craig Schilling

University of Illinois Foundation	Jesse H. Ruiz
University of Illinois Research Park, LLC	Tami Craig Shilling
Prairieland Energy, Inc.	Wilbur C. Milhouse III
Illinois Ventures, LLC	Sarah C. Phalen
Illinois Global Gateway, LLC	Bryan S. Traubert
Illinois Quantum and Microelectronics Park, LLC	Wilbur C. Milhouse III

Report from Chair,
University Healthcare System Committee

Mr. Ruiz, as chair of the University Healthcare System Committee, gave a report from that committee. Mr. Ruiz said the committee met the previous day and that he attended along with Mr. Cepeda, Dr. McKinney, Dr. Traubert, Mr. Basta, and Mr. Humphrey. He said Ms. Phalen attended virtually. He said Ms. Blackwell, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, and Ms. Mizan attended as guests. Mr. Ruiz said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University. He said the committee reviewed a recommendation to approve the minutes of the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc., which met that morning. Mr. Ruiz said the committee approved the minutes of the last meeting of this committee held on May 21, 2025. He said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted ophthalmology and visual sciences at UI Health. Mr.

Ruiz said that Dr. Barish reported on the Ophthalmology Department's first-place ranking in Illinois and presented on its clinical excellence, top-ranked residency program, and research funding. Mr. Ruiz said Dr. Mark I. Rosenblatt, chief executive officer, University of Illinois Hospital and Clinics, and G. Stephen Irwin Dean, College of Medicine, Chicago, gave the CEO Report; Dr. Jonathan M. Radosta, chief medical officer, University of Illinois Hospital and Clinics, presented the chief medical officer report for UI Health; and Ms. Crystal Singleton, chief compliance officer, University of Illinois Hospital and Clinics, shared the annual compliance update for UI Health. Mr. Ruiz said there was no new or old business discussed, and he announced that the next meeting of the committee is scheduled for September 17, 2025, at 12:30 p.m. in Champaign.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Ruiz then asked Mr. Gutman, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Gutman said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Blackwell, Ms. Craig Schilling, and Dr. McKinney. He said Mr. Milhouse joined virtually and Mr. Cepeda, Ms. Phalen, Mr. Ruiz, Dr. Traubert, Ms. Mizan, Mr. Basta, and Mr. Humphrey attended as guests. Mr. Gutman said the committee approved the minutes of the last meeting that was held on May 21, 2025. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. Mr. Gutman said Mr. Joe Barnes, chief digital risk officer, University of Illinois System, gave the annual enterprise risk report. Mr. Gutman stated that Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, each gave a legislative update, and Mr. Gutman gave brief summaries of the reports. He stated there was no old or new business discussed, and he announced that the next meeting of the committee is scheduled for September 17, 2025, at 1:30 p.m., in Champaign.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Ruiz asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the

previous day and that he attended the meeting with Mr. McKeever and Mr. Ruiz. He said Mr. Milhouse and Ms. Phalen joined via remote video conference and Ms. Blackwell, Ms. Craig Schilling, Mr. Gutman, Dr. Traubert, Ms. Mizan, Mr. Basta, and Mr. Humphrey joined as guests. Mr. Cepeda said the committee held an executive session to discuss security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. He said the committee returned to open session and approved the minutes of the last meeting, held May 21, 2025. Mr. Cepeda said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. He said Mr. Dan Sethness, Ms. Kelly Kirkman, and Ms. Lori Kalic from RSM presented the RSM Fiscal Year 2025 audit plan, and he reported that Ms. Julie A. Zemaitis, executive director, University Audits, University of Illinois System, presented the two-year audit plan for Fiscal Years 2026-2027. He announced the next meeting of the committee is scheduled for September 17, 2025, at 2:15 p.m., in Champaign.

Report from Chair,
Academic and Student Affairs Committee

Mr. Ruiz asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day and that she attended the meeting with Ms. Blackwell, Mr. Gutman, Dr. Traubert, Ms. Mizan, Mr. Basta, and Mr. Humphrey. She said Mr.

Milhouse, Ms. Phalen, and Mr. Ruiz joined as guests. Ms. Craig Schilling reported the committee approved the minutes of the meeting of May 21, 2025. She said the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Craig Schilling said Ms. Sara Mackenzie, executive director of undergraduate admissions, University of Illinois Urbana-Champaign; Ms. Kiely Fletcher, vice provost for enrollment management, University of Illinois Chicago; and Dr. Vickie Cook, vice chancellor for enrollment and retention management, University of Illinois Springfield, gave a presentation on the undergraduate admissions process, which she said was followed by a robust discussion with trustees. Ms. Craig Schilling said that no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for September 17, 2025, at 3:30 p.m. in Champaign.

PUBLIC COMMENT

At 10:42 a.m., Mr. Ruiz announced a public comment session and said each speaker would have three minutes to address the Board. He said that the public commenters speaking at today's meeting made requests that are consistent with the *Procedures Governing Appearances Before the Board of Trustees*, which are available on the Board's website.

Mr. Ruiz invited Ms. Leena Fattash to comment. Ms. Fattash stated that she graduated from the University of Illinois Chicago in May 2025 and was the first hijabi

president of the Phi Sigma Sigma sorority, the largest Collegiate Panhellenic Council sorority on campus. She said that under her leadership, her chapter received an award for inclusion, and she referred to the responsibilities associated with leadership. Ms. Fattash stated that the University of Illinois Chicago prides itself on diversity but ignores the voices of its African, Arab, hijabi, and Middle Eastern students. She urged the University of Illinois System to create a student-selected chancellor committee for Middle Eastern and North African students to review and approve speakers or institutions that claim to represent or impact these communities.

Mr. Ruiz invited Mr. Creen Ahmad to speak. Ms. Ahmad stated that she is a Palestinian alum from the University of Illinois Urbana-Champaign. She referred to her experiences at the university and said statements made by President Killeen are hypocritical. She said the University System lacks courage to stand up against genocide and that the Office of Student Affairs has allowed students to be assaulted and stalked by pro-Israeli propagandist groups. Ms. Ahmad reported that the university punishes Palestinian students who protest against genocide and said the university's response historically doubles down on anti-Palestinian, Islamophobic, and racist talking points to satisfy donors. She said that cowardice has a price.

Mr. Ruiz then called on Mr. Nicholas Dale, who was not in attendance.

Next, Mr. Ruiz called on Ms. Abla Abdelkader. Ms. Abdelkader said she is a Palestinian alum from the University of Illinois Chicago Department of Education. She expressed concern regarding the required student teaching requirement, which is unpaid,

and said many students juggle full-time jobs while student teaching and being full-time students. Ms. Abdelkader referred to the University System's \$200,000 donation to research projects in partnership with the Hebrew University of Jerusalem, which she said is located in a country that is committing genocide, and she said that these funds could have been used to support student teachers. She said that one research project focuses on trapping carbon in the soil and said the spike in carbon emissions is due to the nonstop Israeli bombing of Gaza. Ms. Abdelkader said schools and universities are targeted by Israel and that no universities are left in Gaza. She said university leaders in Gaza have pleaded for protection, and she said University leaders are complicit. Ms. Abdelkader said the University should direct its support to universities in Gaza.

Next, Mr. Ruiz invited Ms. Laila Zaye to comment. Ms. Zaye stated she is an alum of the University of Illinois Chicago, and she stated that she faced discrimination by faculty while enrolled there. She stated that many of these faculty are no longer at the university, and she described her unsuccessful efforts to have her concerns addressed by the university. Ms. Zaye said she ultimately filed a complaint with the U.S. Department of Education Office for Civil Rights. She gave examples of incidents of discrimination, threats, and harassment, and she said the University should divest from Israel for its genocide and ethnic cleansing of Palestinians, should maintain a place of free speech, and should condemn anyone seeking to harm its student body.

Mr. Ruiz then called on Mr. Charles Cohen. Mr. Cohen stated he is the executive director of Metro Chicago Hillel, and he said he was speaking on behalf of

Jewish students, faculty, and staff at the University of Illinois Chicago. He told trustees that Jewish students, faculty, and staff are afraid, and he referred to an increase in anti-Semitic activities and activism. Mr. Cohen gave examples of anti-Semitic materials and said Jews are statistically the most frequently targets of religion-based hate crimes and the second-most targeted group on hate crimes overall. He referred to a lack of response from administrators and gave examples of harassment experienced by students, faculty, and staff. Mr. Cohen said the university does not hold those expressing hostility to Jews accountable, and he said Jews are scared. He said the historic agreements entered into by the University of Illinois Urbana-Champaign should be extended to the University of Illinois Chicago.

Mr. Ruiz invited Ms. Lena Salem to comment. Ms. Salem stated that she graduated in 2024 from the College of Applied Health Sciences at the University of Illinois Chicago, and she highlighted the lack of a physician assistant program at the University of Illinois Urbana-Champaign and the University of Illinois Chicago. She stated that the absence of these programs seems like a missed opportunity. Ms. Salem described her conflicting experience at the University of Illinois Chicago and said peers attended job fairs at companies that have manufactured weapons used in the conflict in Gaza. She said the university welcomed speakers who supported genocide while also educating students on ethical approaches to healthcare delivery. Ms. Salem said both universities are complicit in providing platforms for individuals who have implemented policies of mass destruction. She said there is a disconnect between the ethical

frameworks taught in classrooms and its institutional partnerships. Ms. Salem demanded that the university address these contradictions, uphold its values and academic integrity, and terminate all partnerships with entities directly involved in manufacturing the genocide in Gaza.

Next, Mr. Ruiz called on Ms. Olivia Schwartz. Ms. Schwartz stated that she is a rising junior at the University of Illinois Urbana-Champaign and is a Jewish student. She referred to an increase in anti-Semitism and gave examples of hate speech. Ms. Schwartz said there has not been action by the university to address anti-Semitic speech and actions. She asked the Board of Trustees to take action.

Mr. Ruiz then called on Ms. Soha Khatib. Ms. Khatib said she graduated in 2024, and she described her mental health struggles, stating that she did not feel adequately supported by the counseling center. She said many Arab students needed counseling because the university invited speakers who represent Israel and racially profiled students. Ms. Khatib referred to investments in companies that have built weapons used in Gaza that have that could have been used to support the counseling center, and she said this has resulted in a lack of trust among students. Ms. Khatib said the University has a legal obligation to divest from companies supporting the genocide in Gaza.

Lastly, Mr. Ruiz called on Ms. Sofia Sinnokrot. Ms. Sinnokrot said she is bearing witness to genocide being funded by the University System. She said she graduated from the University of Illinois Urbana-Champaign in 2021 and referred to a

resolution passed twice that demanded the University withdraw its holdings with investments in companies that that profit from death and are complicit in human rights violations. Ms. Sinnokrot said the University ignores these demands and said divestment campaigns are being won throughout the state. She said trustees murder Palestinians by investing in companies that profit from death and concluded her remarks by saying the University must take a stand.

Members of the public then interrupted the proceedings, and Mr. Ruiz referred to the appropriate policy and process for providing public comment. The disruption continued, and Mr. Ruiz stated that the disruption was obstructing the Board's business on behalf of the citizens of the State of Illinois. He said the Illinois Open Meetings Act and the Board's own policies include dedicated time in the meeting agenda for the public to make public comment to the Board. Mr. Ruiz asked the individuals that were disrupting the meeting to leave the room or be escorted out of the room.

Mr. Ruiz announced the conclusion of the public comment session.

AGENDA

At 11:20 a.m., Mr. Ruiz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Ruiz commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained the items for which a

voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Ruiz invited the Board to discuss any open issues.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 9. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of May 13, 2025; May 22, 2025; May 29, 2025; and June 9, 2025.

On motion of Ms. Craig Schilling, seconded by Mr. Basta, these minutes were approved.

Appoint Vice Chancellor for Finance, Urbana

(1) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, and the provost and executive vice chancellor for academic affairs, University of Illinois Urbana-Champaign, recommend the appointment of Aimee Susan Heeter, currently vice provost for finance and administration at Indiana University Bloomington, as vice chancellor for finance, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$425,000.00, beginning August 1, 2025. The position reports jointly to the chancellor, University of Illinois

Urbana-Champaign, and vice president, University of Illinois System, and the provost and executive vice chancellor for academic affairs, University of Illinois Urbana-Champaign.

Dr. Heeter's position retitles the former position of associate chancellor and vice provost for budget and resource planning that was last held on a permanent basis by Ms. Vicky L. Gress until July 2023. Dr. William T. Bernhard is currently serving on an interim basis and has been doing so since August 2023.

This recommendation was forwarded from the chancellor and the provost and executive vice chancellor for academic affairs, based on the advice of the search committee.³

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

³ Tracy E. Sulkin, *chair*, professor, and dean, College of Media; Anna Leigh Ball, professor, Department of Natural Resources and Environmental Sciences, and associate dean of the Office of Academic Programs, College of Agricultural, Consumer and Environmental Sciences; Carla E. Caceres, professor, Department of Evolution, Ecology, and Behavior, and director, School of Integrative Biology, College of Liberal Arts and Sciences; Shelley Ann Campbell, associate dean of finance and administration, Gies College of Business; Amie Elizabeth Loyd, director of finance and administration, Center for Innovation in Teaching and Learning; Angela Christine Lyons, professor, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Brent Rasmus, associate vice president, controller, and deputy comptroller, Office of the Vice President and Chief Financial Officer, University of Illinois System; David Richardson, director, Security Management Office and Sponsored Programs Administration, and executive associate vice chancellor for research and innovation, Office of the Vice Chancellor for Research and Innovation

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this appointment was approved.

Appoint Member to the University of Illinois Research Park, LLC,
Board of Managers, Urbana

(2) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of a proposal to appoint a faculty member to the University of Illinois Research Park, LLC, Board of Managers.

In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) as a University-Related Organization to assist the university in developing and operating research parks in support of its economic development mission. In February 2019, the Board of Trustees amended the Operating Agreement, which sets forth the duties and responsibilities of the UIRP Board of Managers and its composition. Pursuant to the Operating Agreement, the voting members of the Board of Managers shall, to the extent reasonably feasible, include: the vice chancellor for research and innovation of the University of Illinois Urbana-Champaign (VCRI), at least two faculty representatives from the University of Illinois Urbana-Champaign, a representative of the University of Illinois System, a designee from

the Board of Trustees, and at least four business leaders with appropriate expertise, as nominated by the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System. Each manager appointed as a faculty representative or business leader shall serve an appointed term, with staggered appointments of three years to provide a gradual transition of leadership, or until such individual resigns or is removed as a manager. Appointed managers may not serve more than two consecutive full terms (six years). A manager who has served two consecutive full terms may be re-appointed after a period of one-year absence from the board.

The final term for voting member Kim Kidwell expires in 2025. As such, there is a vacancy for a faculty member representative on the UIRP Board of Managers. Chancellor Robert J. Jones has nominated Germán Bollero to fill this role. (A biographical sketch is on file with the secretary.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this appointment was approved.

Appoint Vice Chancellor for Finance and Administration, Springfield

(3) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Jill Wilberg as vice chancellor for finance and administration. The position is on a twelve-month, 100 percent time academic professional appointment, renewable annually, at a total annual salary of \$220,000. The appointment will begin on July 18, 2025. Ms. Wilberg has served as a designate from June 16, 2025 to July 17, 2025.

Ms. Wilberg succeeds Dr. Ken Kriz, who has served in the interim role since May 2023. Prior to her appointment as vice chancellor for finance and administration, Ms. Wilberg served as chief operations officer at Illinois State University Foundation. She also spent 16 years in senior level treasury roles at the University of Illinois System. Ms. Wilberg is also a Certified Treasury Professional (CTP) with strong financial expertise and an understanding of the University of Illinois System.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,

and Intercollegiate Athletic Staff

(4) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Urbana

Submitted to the Board of Trustees July 17, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
*Fish, Jessica Nicholle	Agricultural, Consumer and Environmental Sciences	Professor	Human Development and Family Studies	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$145,000.00
El-Azab, Sarah Anter Ahmed	Applied Health Sciences	Assistant Professor	Health and Kinesiology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$85,000.00
Hubregtse, Megan Elizabeth	Applied Health Sciences	Assistant Professor	Health and Kinesiology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$90,000.00
*Conrad, Claudius Horst Oscar	Carle Illinois College of Medicine	Professor	Clinical Sciences	Indefinite Tenure***	0.51	12-Month	8/16/2025	\$375,000.00
Conrad, Claudius Horst Oscar	Carle Illinois College of Medicine	Professor	Clinical Sciences	Non-Tenured	0.00	12-Month	8/16/2025	\$75,000.00
Conrad, Claudius Horst Oscar	Carle Illinois College of Medicine	Physician/Surgeon	Clinical Sciences	Non-Tenured	0.49	12-Month	8/16/2025	\$300,000.00
Conrad, Claudius Horst Oscar	Carle Illinois College of Medicine	Associate Dean for Research and Innovation	Carle Illinois College of Medicine	Non-Tenured	0.00	12-Month	8/16/2025	\$0.00
Conrad, Claudius Horst Oscar	Granger College of Engineering	Professor	Bioengineering	Non-Tenured	0.00	12-Month	8/16/2025	\$0.00
Conrad, Claudius Horst Oscar	Office of the Vice Chancellor for Research and Innovation	Faculty Affiliate	National Center for Supercomputing Applications	Non-Tenured	0.00	12-Month	8/16/2025	\$0.00
						Total Annual Salary		\$750,000.00
Allu Rakesh, FNU	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$200,000.00
*Hannah, Douglas Paul	Gies College of Business	Associate Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$220,000.00
Zhang, Jingwen	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$195,000.00
Oh, Jisun Rachel	Education	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$80,000.00
Tapaha, Oliver George	Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$85,000.00
*Tekkumru Kisa, Miray	Education	Associate Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$115,000.00
Engelken, Rainer Joachim	Granger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$140,000.00
Engelken, Rainer Joachim	Granger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00
Kao, Dominic	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$150,000.00
*Liao, Xiaojing	Granger College of Engineering	Associate Professor	Siebel School of Computing and Data Science	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$175,000.00
Lou, Yiling	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$145,000.00
Wang, Ge	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$140,000.00
Wijayatunga, Minduli Charithma	Granger College of Engineering	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$111,200.00
*Xing, Luyi	Granger College of Engineering	Associate Professor	Siebel School of Computing and Data Science	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$175,000.00

Name	College	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
*Zhao, Shuang	Granger College of Engineering	Associate Professor	Siebel School of Computing and Data Science	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$175,000.00 year
Pugh, Libya Vashawn	Fine and Applied Arts	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$75,000.00 year
Pridmore, Joshua Alexander	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$77,000.00 year
Lemery, CoCo Ree	Fine and Applied Arts	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$77,000.00 year
Chen, Jiangping	Information Sciences	Professor	Information Sciences	4-Yr Q	1.00	Academic Year	08/16/2025	\$175,000.00 year
Jung, Yonghan	Information Sciences	Assistant Professor	Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$127,000.00 year
Baudry, Eric David	Law	Assistant Professor	Law	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$165,000.00 year
Baudry, Eric David	Law	Richard W. and Marie L. Corman Scholar	Law	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00 year
*Lawsky, Sarah Beth	Law	Professor	Law	Indefinite Tenure	1.00	Academic Year	Total Annual Salary	\$165,000.00 year
Lawsky, Sarah Beth	Law	L.B. Lall and Sumitra Devi Lall Professor	Law	Non-Tenured	0.00	Academic Year	08/16/2025	\$340,000.00 year
Corona Valentinca, Gabriela Soudalupa	Liberal Arts and Sciences	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$7,500.00 year
Cheng, Chen	Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	Total Annual Salary	\$347,500.00 year
Cortez, Ananda Daniela	Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$136,000.00 year
*Craig, Kalani Louise	Liberal Arts and Sciences	Associate Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$85,000.00 year
Fox, Morgan James	Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$115,000.00 year
Glover, Tayzhaun Dondre	Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$174,000.00 year
He, Qian	Liberal Arts and Sciences	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2025	\$82,000.00 year
Kelsey, Caroline M	Liberal Arts and Sciences	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2026	\$97,000.00 year
Kelsey, Caroline M	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$97,000.00 year
Qin, Wei	Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 4	1.00	Academic Year	08/16/2025	\$104,000.00 year
Riley, Jasmine Nicole	Liberal Arts and Sciences	Assistant Professor	African American Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$90,000.00 year
Rogers, Elizabeth Erin	Liberal Arts and Sciences	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Engineering, School of Chemical Engineering, School of Chemical Engineering	Initial/Partial Term	1.00	Academic Year	11/16/2025	\$115,000.00 year
Rogers, Elizabeth Erin	Liberal Arts and Sciences	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$115,000.00 year
Tran-Hoang, Paul Ahn	Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$75,000.00 year
Trujillo, Joseph E.	Liberal Arts and Sciences	Assistant Professor	Climate, Meteorology and Atmospheric Sciences, School of Earth, Society, and Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$90,000.00 year
Winfui, Olawunmi Iheanyichuku	Liberal Arts and Sciences	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$85,000.00 year
*Hernandez, Rosalba	School of Social Work	Associate Professor	School of Social Work	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$117,500.00 year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
*Wang, Leyi	Veterinary Medicine	Associate Professor	Veterinary Clinical Medicine	Indefinite Tenure***	0.50	12-Month	08/16/2025	\$68,323.50 year
Wang, Leyi	Veterinary Medicine	Associate Professor	Veterinary Diagnostic Laboratory	Non-Tenured	0.50	12-Month	08/16/2025	\$68,323.50 year
							Total Annual Salary	\$136,647.00 year

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

Faculty New Hires Chicago

Submitted to the Board of Trustees July 17, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Estrada, William	Architecture, Design and the Arts	Assistant Professor	Art	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$85,530.00 year
Kherdeen, Riad	Architecture, Design and the Arts	Assistant Professor	Art History	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$86,000.00 year
Khan, Muhammad Amir Hamza	Business Administration	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$172,000.00 year
Riel, Jeremy	Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$89,000.00 year
Suh, Youngjoon	Engineering	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$123,000.00 year
Stewart-Hight, Abriana	Engineering	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$120,000.00 year
Zhu, Yifan	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$135,000.00 year
Borgens, Kevin	Liberal Arts and Sciences	Assistant Professor	Physics	Probationary, Yr 2	0.50	Academic Year	08/16/2025	\$55,000.00 year
Borgens, Kevin	Liberal Arts and Sciences	Assistant Professor	Biological Sciences	Probationary, Yr 2	0.50	Academic Year	08/16/2025	\$55,000.00 year
						Total Annual Salary		\$110,000.00 year
Lee, Jeehyun	Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$84,000.00 year
Alryalat, Saif Aldeen	Medicine	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	0.51	12-Month	08/08/2025	\$107,100.00 year
Alryalat, Saif Aldeen	Medicine	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/08/2025	\$102,900.00 year
Alryalat, Saif Aldeen	Medicine	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2025	\$107,100.00 year
						Total Annual Salary		\$210,000.00 year
*Gadi, Vijayakrishna	Medicine	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/18/2025	\$142,068.72 year
Gadi, Vijayakrishna	Medicine	Director, Medical Oncology	Medicine	Non-Tenured	0.00	12-Month	07/18/2025	\$60,000.00 year
Gadi, Vijayakrishna	UI Cancer Center Administration	Deputy Director, Cancer Center	UI Cancer Center Administration	Non-Tenured	0.00	12-Month	07/18/2025	\$100,000.00 year
Gadi, Vijayakrishna	Medicine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/18/2025	\$213,103.07 year
						Total Annual Salary		\$515,171.79 year
Lauridsen, Luke	Medicine	Assistant Professor	Pathology	Initial/Partial Term	0.51	12-Month	07/18/2025	\$107,100.00 year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Lauridsen, Luke	Medicine	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	07/18/2025	\$102,900.00
Lauridsen, Luke	Medicine	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2025	\$107,100.00
							Total Annual Salary	\$210,000.00
*Maggio, Lauren	Medicine	Professor	Medical Education	Indefinite Tenure	1.00	12-Month	07/18/2025	\$225,000.00
Maggio, Lauren	Medicine	Director of Research	Medical Education	Non-Tenured	0.00	12-Month	07/18/2025	\$17,000.00
							Total Annual Salary	\$242,000.00
Pan, Yang	Medicine	Assistant Professor	Medicine	Initial/Partial Term	1.00	12-Month	07/18/2025	\$120,000.00
Pan, Yang	Medicine	Assistant Professor	Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2025	\$120,000.00
Patel, Kunal	Medicine	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2025	\$112,730.00
Patel, Kunal	Medicine	Physician Surgeon	Emergency Medicine	Non-Tenured	0.29	12-Month	08/17/2025	\$64,101.00
Patel, Kunal	Medicine	Director of Clinical Informatics	Emergency Medicine	Non-Tenured	0.00	12-Month	08/18/2025	\$15,000.00
Patel, Kunal	UI Health	Physician Advisor	UI Health	Non-Tenured	0.20	12-Month	08/19/2025	\$59,673.00
							Total Annual Salary	\$251,504.00
*Rubinstein, Paul	Medicine	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/18/2025	\$118,997.81
Rubinstein, Paul	UIC Cancer Center	Data and Safety Monitoring Committee (DSMC) Vice Chair	UIC Cancer Center	Non-Tenured	0.00	12-Month	07/18/2025	\$7,500.00
Rubinstein, Paul	Medicine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/18/2025	\$178,496.71
							Total Annual Salary	\$304,994.52
*Wisselink, Willem	Medicine	Professor	Surgery	4-Yr Q	0.51	Academic Year	08/16/2025	\$100,000.00
Wisselink, Willem	Medicine	Physician Surgeon	Surgery	Non-Tenured	0.49	Academic Year	08/16/2025	\$350,000.00
							Total Annual Salary	\$450,000.00
Zhou, Bisheng	Medicine	Assistant Professor	Pharmacology and Regenerative Medicine	Probationary, Yr 1	1.00	12-Month	07/23/2025	\$150,000.00
Yushkov, Andrey	Urban Planning, and Public Affairs	Assistant Professor	Public Policy, Management, and Analytics	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$108,150.00
Uruquí Bustamante, Andres Mauricio	Urban Planning, and Public Affairs	Assistant Professor	Urban Planning and Policy	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$94,000.00

Faculty New Hires Springfield

Submitted to the Board of Trustees July 17, 2025

Name	College	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
*Bondesson Bolin, Maria	College of Health, Science and Technology	Presidential Professor	Integrated Sciences, Sustainability and Public Health	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$135,000.00/year
Madrigal, Jessica	College of Health, Science and Technology	Associate Professor	Integrated Sciences, Sustainability and Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$95,000.00/year

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***100% tenure will be held in this unit

URBANA-CHAMPAIGN

Emeriti

WENDY K. TAM CHO, professor emerita of political science, January 1, 2024

DENICE WARD HOOD, teaching professor emerita of education policy, organization and leadership, August 16, 2025

MOSHE MATALON, professor emeritus of mechanical science and engineering, May 1, 2025

STEPHEN E. RAYBURN, teaching associate emeritus, University Laboratory High School, June 1, 2019

SALLY E. WALKER, teaching associate emerita, University Laboratory High School, May 29, 2014

DAVID IAN WEIGHTMAN, professor emeritus, School of Art and Design, January 1, 2025

JIAN-MIN ZUO, professor emeritus of materials science and engineering, June 13, 2025

CHICAGO

Emeriti

JENNIFER ASHTON, associate professor emerita of English, August 16, 2024

ALICE BUTTERFIELD, professor emerita of social work, August 16, 2025

LENNARD J. DAVIS, professor emeritus of English, January 1, 2025

MARIA DE LOS ANGELES TORRES, professor emerita and UIC Distinguished Professor Emerita of Latin American and Latino Studies, August 16, 2025

THOMAS J. PARK, professor emeritus of biological sciences, August 1, 2025

SLOAN R. WILLIAMS, associate professor emerita of anthropology, August 16, 2025

2025-2026 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees July 17, 2025

College	School	Unit	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Alt. Salary	Concise Statement
COLLEGE OF LIBERAL ARTS AND SCIENCES		History	Marsha E Barrett	Assistant Professor	Second semester (Spring)	full pay			To research and develop a book project on the Civil Rights Act of 1964 and the stewardship of United States Senator from Illinois and Republican Leader Everett Dirksen, who helped make the legislation passable.
COLLEGE OF EDUCATION		Curriculum and Instruction	Monica Gonzalez	Assistant Professor	First semester (Fall)	full pay			To lead the writing of a series of articles that highlight the language and literacy practices of Latina/x middle school girls in their design of art exhibits.
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Literatures, Cultures, and Linguistics	E. Asian Languages & Cultures	Naoko Gunji	Assistant Professor	Second semester (Spring)	two-thirds pay			To conduct research and make progress toward the completion of a monograph on visual arts pertaining to The Tale of the Heike, which will be the first book ever written on the visual art of the monumental piece of Japanese literature.
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Literatures, Cultures, and Linguistics	Classics	Brett Sanford Kaufman	Assistant Professor	First semester (Fall)	full pay			To work on a series of articles on the interface of ancient society, technology, labor, industry, and democracy with the objective of understanding the dynamics of labor and industry at ancient Carthage.
UNIVERSITY LIBRARY		University Library	Katharine S Lambaria	Assistant Professor	1/2 year	full pay			To conduct research into music reference training programs in libraries, resulting in a conference presentation and one or more scholarly article draft(s) for publication; and to improve personal competence related to music copyright.

COLLEGE OF ENGINEERING	Civil & Environmental Eng	Roman Makhnenko	Assistant Professor	Academic Year	two-thirds pay	To collaborate on experimentally and numerically modeling the coupled thermo-hydro-mechanical-chemical processes in geomaterials; and to pursue field testing and monitoring of rock behavior for research in applied rock mechanics and geoenery applications.
COLLEGE OF FINE AND APPLIED ARTS	Theatre	Aaron Munoz	Assistant Professor	Second semester (Spring)	full pay	To study and engage with international theatre directors, actors, and playwrights, focusing on non-western theatre presentations of performing arts productions, and developing additional understanding of performance trends and pedagogical practices.
SCHOOL OF INFORMATION SCIENCES	Information Sciences	Melissa G Ocepek	Assistant Professor	Second semester (Spring)	full pay	To research information hierarchy through exploring various conceptual definitions throughout information science, which impacts the source selection of information professionals; and to develop a related book proposal.
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Chemical Sciences	Lisa Olshansky	Assistant Professor	Second semester (Spring)	full pay	To cultivate new skills in protein crystallography; and to transfer these new skills to student and postdoctoral trainees within the university.
COLLEGE OF MEDIA	Media and Cinema Studies	Jenny Oyallon-Koloski	Assistant Professor	First semester (Fall)	full pay	To conduct research and develop a book manuscript on the works and international influence of filmmaker Jacques Demy.
COLLEGE OF ENGINEERING	Siebel School Comp & Data Sci	Ling Ren	Assistant Professor	First semester (Fall)	full pay	To research the application and potential deployment of privacy-preserving cryptography in the tech industry.

COLLEGE OF FINE AND APPLIED ARTS		Art & Design	Juan Manuel Salamanca Garcia	Assistant Professor	Second semester (Spring) and first semester (Fall)	two-thirds pay	To develop a comparative case study of the rhythms of urban cycling between two cities, informing interaction design methodologies based on collective movement; and to write a book on the topic.
COLLEGE OF LIBERAL ARTS AND SCIENCES	School of Literatures, Cultures, and Linguistics	Linguistics	Yan Tang	Assistant Professor	First semester (Fall)	full pay	To research how ambient intermittent noise interferes with human listeners' speech communication in daily life, which impacts public health in general, especially people with hearing difficulties; and to collect speech production and perception data and establish collaborations.
COLLEGE OF ENGINEERING		Siebel School Comp & Data Sci	Tianyin Xu	Assistant Professor	Academic Year	one-half pay	To understand and investigate emerging problems of computing infrastructure reliability, especially those introduced by new paradigms and workloads.
COLLEGE OF ENGINEERING		Civil & Environmental Eng	Xiaojia Zhang	Assistant Professor	Second semester (Spring)	full pay	To create new design optimization theories and collaborate on experimental validations to discover materials and structures governed by new physics principles, with applications targeting intelligent robotics, thermal management, energy conversion, and bioengineering.
COLLEGE OF APPLIED HEALTH SCIENCES		Recreation, Sport and Tourism	Suiwen Zou	Assistant Professor	Academic Year	one-half pay	To analyze data from recent projects, publish findings, and develop a conceptual paper on equity in recreation allocation in parks, culminating in a grant proposal to advance research and support future conservation initiatives.

2025-2026 Sabbatical Requests Chicago
Submitted to the Board of Trustees July 17, 2025

College	School	Unit	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Alt. Salary	Concise Statement
COLLEGE OF ENGINEERING		Electrical and Computer Engineering	Lina He	Assistant Professor	Academic Year	one-half pay			To explore innovative and efficient methods for the integration of solar and wind energy into existing power grids, which will lead to optimized power system operations and grid resilience with a goal toward supporting the widespread adoption of renewable energy.
COLLEGE OF URBAN PLANNING AND PUBLIC AFFAIRS		Department of Public Policy, Management, and Analytics	Maria Agustina Laurito	Assistant Professor	Academic Year	two-thirds pay			To conduct research on how context and public policy influence social inequality in the U.S. and Latin America.
COLLEGE OF NURSING		Human Development of Nursing Science	Hongjin Li	Assistant Professor	Second semester (Spring)	two-thirds pay		two-thirds pay	To pursue additional education and training in Traditional Chinese Medicine and acupuncture as methods for pain and symptom management in cancer survivors, which will enhance research opportunities for further development in treatment response and the metabolomics of pain relief.
COLLEGE OF BUSINESS ADMINISTRATION		Stuart Handler Department of Real Estate	Luis Lopez	Assistant Professor	Second semester (Spring)	full pay			To pursue studies on housing, climate change, and racial disparities in real estate.
COLLEGE OF ENGINEERING		Department of Computer Science (CS)	Balajee Vamanan	Assistant Professor	Academic Year	two-thirds pay			To design and implement in-network computation for distributed machine learning, which impacts diverse fields; to pursue interdisciplinary grant proposals; and to develop a course on large-scale machine-learning systems.

Administrative Professional New Hires System Offices
Submitted to the Board of Trustees July 17, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Sybert, Michello Marie	Executive Vice President and Vice President for Academic Affairs	Director	University of Illinois Press	N/A	1.00	12-Month	07/21/2025	\$152,000.00/year
Sullivan, Nancy	Vice President for Economic Development and Innovation	CEO and Senior Managing Director, Illinois Ventures and Assistant Vice President	Illinois Ventures	N/A	1.00	12-Month	07/21/2025	\$349,215.94/year

* No student trustee may vote on those items marked with an asterisk
***Salary reflected is for specific range of service dates
****Salary for one month of summer service during each summer of appointment as Head/Chair/Director
*****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
*****Annual increases based on University salary program, as applicable

Administrative Professional New Hires Urbana

Submitted to the Board of Trustees July 17, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Danish, Joshua Adam	Education	Head	Curriculum and Instruction	Non-Tenured	0.00	12-Month	08/18/2025	\$25,000.00 year
*Danish, Joshua Adam	Education	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/18/2025	\$150,000.00 year
							Total Annual Salary	\$175,000.00 year
Madhavan, Vidya	Granger College of Engineering	Head	Physics	Non-Tenured	0.00	Twelve-Month	08/18/2025	\$20,000.00 year
*Madhavan, Vidya	Granger College of Engineering	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/18/2025	\$210,500.00 year
Madhavan, Vidya	Granger College of Engineering	Willett Professor	Physics	Non-Tenured	0.00	Academic Year	08/18/2025	\$10,000.00 year
Madhavan, Vidya	Granger College of Engineering	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/18/2025	\$0.00 year
							Total Annual Salary	\$240,500.00 year
Chen, Yuguo	Liberal Arts and Sciences	Chair	Statistics	Non-Tenured	0.00	Academic Year	08/18/2025	\$12,500.00 year
Chen, Yuguo	Liberal Arts and Sciences	Professor	Statistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$50,243.51 **
Chen, Yuguo	Liberal Arts and Sciences	Chair	Statistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$2,777.78 **
*Chen, Yuguo	Liberal Arts and Sciences	Professor	Statistics	Indefinite Tenure	1.00	Academic Year	08/18/2025	\$226,095.80 year
Chen, Yuguo	Liberal Arts and Sciences	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/18/2025	\$0.00 year
Chen, Yuguo	Granger College of Engineering	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/18/2025	\$0.00 year
							Total Annual Salary	\$291,617.09 year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

Administrative Professional New Hires Chicago
Submitted to the Board of Trustees July 17, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Li, Baoxin	Engineering	Head	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2025	\$25,000.00 year
Li, Baoxin	Engineering	Head	Computer Science	Summer Appointment	1.00	Salary for Period Stated	TBD	\$72,222.00 year
Li, Baoxin	Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$300,000.00 year
							Total Annual Salary	\$397,222.00 year
Feldmann, Andreas	Liberal Arts and Sciences	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2025	\$12,000.00 year
*Feldmann, Andreas	Liberal Arts and Sciences	Professor	Political Science	Indefinite Tenure	0.75	Academic Year	08/16/2025	\$147,000.00 year
*Feldmann, Andreas	Liberal Arts and Sciences	Professor	Latin American and Latino Studies	Indefinite Tenure	0.25	Academic Year	08/16/2025	\$49,000.00 year
							Total Annual Salary	\$208,000.00 year
Kenig, Fabien P.H.	Liberal Arts and Sciences	Head	Earth and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2025	\$12,000.00 year
*Kenig, Fabien P.H.	Liberal Arts and Sciences	Professor	Earth and Environmental Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$157,080.00 year
							Total Annual Salary	\$169,080.00 year
Naber, Nadine	Liberal Arts and Sciences	Director	Program in Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2025	\$12,000.00 year
*Naber, Nadine	Liberal Arts and Sciences	Professor	Program in Gender and Women's Studies	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$188,000.00 year
Naber, Nadine	Liberal Arts and Sciences	Professor	Program in Global Asian Studies	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00 year
Naber, Nadine	Liberal Arts and Sciences	Department Affiliate	Anthropology	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00 year
							Total Annual Salary	\$200,000.00 year

* No student trustee may vote on those items marked with an asterisk
**Salary reflected is for specific range of service dates
***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
*****Annual increases based on University salary program, as applicable

Administrative Professional New Hires Springfield

Submitted to the Board of Trustees July 17, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Hanson, Anne-Marie	College of Health, Science and Technology	Associate Dean	Health, Science and Technology	N/A	1.00	Academic Year	07/18/2025	\$111,607.00 year
*Hanson, Anne-Marie	College of Health, Science and Technology	Associate Professor	School of Science, Sustainability and Public Health	Indefinite Tenure	0.00	Academic Year	08/16/2024	\$0.00 year
Hanson, Anne-Marie	Discovery Partners Institute	DPI Affiliate	Discovery Partners Institute, System Offices	N/A	0.00	None Required	08/16/2024	\$0.00 year
							Total Annual Salary	\$111,607.00 year
Boles, Emily Ann	Office of the Provost and Vice Chancellor for Academic	Chief Online Learning Officer and Director	Center for Online Learning, Research and Service	N/A	1.00	Academic Year	07/18/2025	\$105,000.00 year
Germeraad, Scott	Office of the Chancellor	Associate Director of Innovate Springfield	Innovation Hub	N/A	1.00	Academic Year	07/18/2025	\$80,000.00 year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

Intercollegiate Athletics Multi-Year Contracts, Urbana

Submitted to the Board of Trustees July 17, 2025

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Proposed UI Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary	per	Contract Year
Alexander, Jackie Danae	Assistant Varsity Coach - Women's Basketball	07/18/2025		1.00	Athletics Year-Round	\$95,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$100,000.00	year	07/01/2026 - 06/30/2027
Crocker, Camryn Christopher	Assistant Varsity Coach - Men's Basketball	07/18/2025		1.00	Athletics Year-Round	\$300,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$310,000.00	year	07/01/2026 - 06/30/2027
Denny, Steven R	Deputy Director of Athletics	7/18/2025	6/30/2029	1.00	Athletics Year-Round	\$400,000.00**	year	07/18/2025 - 06/30/2026
Durr, Emily Corinne	Assistant Varsity Coach - Women's Basketball	07/18/2025		1.00	Athletics Year-Round	\$70,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$74,000.00	year	07/01/2026 - 06/30/2027
Hamer, Zachary Scott	Assistant Varsity Coach - Men's Basketball	07/18/2025		1.00	Athletics Year-Round	\$215,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$225,000.00	year	07/01/2026 - 06/30/2027
Nilson, Joshua	Head Varsity Coach - Women's Gymnastics	07/18/2025		1.00	Athletics Year-Round	\$160,000.00	year	07/18/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$165,000.00	year	07/01/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$170,000.00	year	07/01/2027 - 06/30/2028
				1.00	Athletics Year-Round	\$175,000.00	year	07/01/2028 - 06/30/2029
			06/30/2030	1.00	Athletics Year-Round	\$180,000.00	year	07/01/2029 - 06/30/2030
Schamun, Meredith	Assistant Varsity Coach - Women's Volleyball	07/18/2025		1.00	Athletics Year-Round	\$100,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$105,000.00	year	07/01/2026 - 06/30/2027
Solomon, Maya Anne	Assistant Director of Athletics - Women's Basketball Operations	07/18/2025		1.00	Athletics Year-Round	\$100,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$105,000.00	year	07/01/2026 - 06/30/2027
Underwood, Tyler	Assistant Varsity Coach - Men's Basketball	07/18/2025		1.00	Athletics Year-Round	\$300,000.00	year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$310,000.00	year	07/01/2026 - 06/30/2027

Division of Intercollegiate Athletics Multi-Year Extensions

Name	Proposed UI Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary per	Contract Year
Alexander, Geoffrey	Assistant Varsity Coach - Men's Basketball	07/18/2025	06/30/2027	1.00	Athletics Year-Round	\$465,000.00 year	07/18/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$475,000.00 year	07/01/2026 - 06/30/2027
Anderson, Britney	Assistant Varsity Coach - Women's Basketball	07/18/2025		1.00	Athletics Year-Round	\$200,000.00 year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$205,000.00 year	07/01/2026 - 06/30/2027
Beasley, DeAntoine	Assistant Varsity Coach - Women's Basketball	07/18/2025		1.00	Athletics Year-Round	\$200,000.00 year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$205,000.00 year	07/01/2026 - 06/30/2027
Biggs, Joseph	Assistant Coach - Men's Basketball Operations	07/18/2025	06/30/2027	1.00	Athletics Year-Round	\$250,000.00**	07/18/2025 - 06/30/2026
McEntire, Calamity	Assistant Varsity Coach - Women's Basketball	07/18/2025		1.00	Athletics Year-Round	\$265,000.00 year	07/18/2025 - 06/30/2026
			06/30/2027	1.00	Athletics Year-Round	\$270,000.00 year	07/01/2026 - 06/30/2027
Poeta, Michael S	Head Varsity Coach - Wrestling	07/18/2025		1.00	Athletics Year-Round	\$195,000.00 year	07/18/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$200,000.00 year	07/01/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$205,000.00 year	07/01/2027 - 06/30/2028
			06/30/2029	1.00	Athletics Year-Round	\$210,000.00 year	07/01/2028 - 06/30/2029
Taurisani, Mark D	Assistant Director of Athletics - Football Chief of Staff	02/01/2026	01/31/2027	1.00	Athletics Year-Round	\$275,000.00 year	02/01/2026 - 01/31/2027

**Annual increases based on University salary program as applicable

Intercollegiate Athletics Multi-Year Contracts, Chicago
Submitted to the Board of Trustees July 17, 2025

Division of Intercollegiate Athletics New Multi-Year Contracts

Name	Proposed UI Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary per year	Contract Year
Justin Ingram	Head Coach, Women's Volleyball	12/16/2025	12/31/2028	1.00	Athletic Year-Round	\$160,000.00	January 1 - December 31

Division of Intercollegiate Athletics Multi-Year Extensions

Name	Proposed UI Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary per year	Contract Year
Elizabeth L. Robinson	Head Coach, Women's Tennis	07/01/2025	06/30/2028	1.00	Athletics Year-Round	\$96,700.00	July 1 - June 30
Megan Coronado	Head Coach, Women's Softball	07/16/2025	06/30/2028	1.00	Athletics Year-Round	\$97,000.00	July 1 - June 30

**Annual increases based on University salary program as applicable

July 17, 2025
Urbana
Administrative Professional New Hires Urbana

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year	Previously approved
Jones, Patricia Marie	Office of the Vice Chancellor for Research and Innovation	Associate Vice Chancellor for Research and Innovation	Office of the Vice Chancellor for Research and Innovation	Non-Tenured	1.00	12-Month	5/23/2025	\$225,000.00 \$260,000.00	May 2025

On motion of Ms. Craig Schilling, seconded by Mr. Basta, these appointments were approved.

Promotions in Academic Rank and Change in Tenure, 2025-2026

(5) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2025-2026 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Total</i>
	25-26	25-26	25-26	25-26
TENURE SYSTEM				
Professor	56	41	4	101
Associate Professor With indefinite tenure	69	52	10	131
Without Change in Rank With Indefinite Tenure	2	5	0	7
NON-TENURE SYSTEM*				
Professor	20	26	0	46
Associate Professor (Clinical, Research)	36	52	0	88
TOTAL	183	176	14	373

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this recommendation was approved.

Extend Term, Dean, College of Dentistry, Chicago

(6) In March 2024, the Board of Trustees approved the appointment of Susan A. Rowan as dean of the College of Dentistry on a term appointment effective April 16, 2024, through April 15, 2026.

The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, now recommends an extension of this term appointment

through June 30, 2027. The extension of Dr. Rowan's appointment as dean will be non-tenured, on a twelve-month service basis, 100 percent time under the same conditions and salary arrangement for the period of April 16, 2026, through June 30, 2026, and effective July 1, 2026, at an annual salary of \$289,380, and an administrative increment of \$142,040, for a total annual salary of \$431,420.

Dr. Rowan will continue to hold the rank of professor of restorative dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried.

This recommendation was forwarded from the vice chancellor for health affairs in consultation with the college's executive committee and university leadership.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this recommendation was approved.

Eliminate the Doctor of Arts in Mathematics,

College of Liberal Arts and Sciences and the Graduate College, Chicago

(7) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate, the College of Liberal Arts and Sciences, and the Graduate College, recommends the elimination of the Doctor of Arts in Mathematics.

Doctor of Arts programs are professional degrees meant to combine advanced scholarship in the subject matter with training in areas such as curriculum design, teaching methodology, and educational evaluation. Accordingly, the Doctor of Arts in Mathematics at UIC was designed for those with interest in mathematics education.

Due to changes in student demand, there have been no students in this program since 2016, and the program receives almost no applications. As such, the department proposes formally eliminating the program. Over time, students who would have traditionally been interested in this program have increasingly sought out PhD programs in mathematics education instead, particularly those with more graduate-level mathematics education courses available. As such, it will still be possible for students at UIC to pursue a PhD in Mathematics and specialize in mathematics education, and a small number of students have chosen this route in recent years.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of

Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System concurs. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this recommendation was approved.

Establish the Doctor of Philosophy in Engineering Technology and Management for Agricultural Systems, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana

(8) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the Doctor of Philosophy in Engineering Technology and Management for Agricultural Systems (PhD in ETMAS).

The proposed PhD in ETMAS addresses the growing demand for advanced expertise in emerging agricultural technologies such as robotics, automation, artificial intelligence, industrial biotechnology, and data analytics. The program will prepare future faculty, researchers, and technology service providers for disciplines at the intersection of

technology and food and agricultural systems. Through interdisciplinary education and research experience in engineering technology for food and agricultural systems, the program will help graduates develop holistic problem-solving skills for food and agricultural systems and strategies for managing technology implementation in agriculture.

This thesis-based program emphasizes generating and publishing new knowledge in engineering technology management for agricultural systems. Graduates will be prepared for academic positions, research roles in industry and government, leadership positions in the food and agricultural industry, and public service and research in federal, state, nonprofit, and private organizations. Graduates will have a competitive edge in roles that bridge technology and agriculture across academia, industry, and the public sector.

The PhD in ETMAS will be comprised of existing courses taught by faculty already on campus. With projected enrollment of 10 to 20 students at full implementation, enrollments in these courses will increase only slightly. Impact on faculty, staff, and facility resources is expected to be small and manageable. The majority of students in the proposed program will be supported on faculty research grants that include tuition coverage, with some graduate teaching assistant positions offered primarily for teaching expertise as part of professional development and helping with the college's teaching mission.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this recommendation was approved.

Eliminate the Doctor of Audiology in Audiology,
College of Applied Health Sciences and the Graduate College, Urbana

(9) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to eliminate the Doctor of Audiology in Audiology (AuD).

The AuD is the entry-level degree for audiologists. This program has been facing challenges including a shortage of clinical faculty, a small applicant pool, an oversaturated market for AuDs, and a large number of AuD programs in the state of

Illinois. There are currently five AuD programs in the state, three of which are at public universities. The majority of these programs are struggling with low applicant and enrollment numbers. Given these challenges, the Department of Speech and Hearing Science has opted to eliminate the program via phasedown, with the elimination receiving strong faculty support when voted on in November 2024.

There are currently 23 students across the four years of the AuD program. The department will continue to offer the courses these students need to complete their program for three more years, so that all four cohorts can finish their degree. If a current student chooses to pause their studies, as long as that pause extends no more than a year beyond the rest of the cohort's time, the department will provide them with needed coursework through independent study enrollment. No new students were admitted last year, nor will any future students be admitted.

The courses offered that are specific to the AuD program will be phased down and ultimately eliminated following the phasedown timeline for the program. Faculty currently teaching in the AuD program will teach in the undergraduate Speech and Hearing Science program and/or the department's PhD program. Thus, there are no overall courseload changes anticipated for faculty. Impact on staff resources, facilities, and equipment is expected to be minimal given the small number of students overall in the AuD program and the continued presence of the PhD program in Speech and Hearing Science, which uses overlapping staff and facility resources.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Mr. Basta, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 10 through 15. The recommendations were individually discussed but acted upon at one time.

Approve Project Budget for Energy Conservation Project, Laboratory Facilities, Urbana

(10) In May 2018, the Board of Trustees approved the Energy Conservation Project, Laboratory Facilities with a budget of \$32.5 million. At the start of the project, an energy savings audit was performed, which outlined all potential opportunities for conservation in several buildings at the Urbana-Champaign university, including

replacing the windows at Roger Adams Laboratory. The department lacked adequate funding at that time to include the replacement of all the windows identified and the original project budget included replacing windows only in spaces where mechanical upgrades were being performed. In November 2019, the Board approved an additional \$1.1 million to support the replacement of the remaining windows in the north portion of Roger Adams Laboratory.

The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) authorizes public universities to implement Energy Conservation Measures (ECMs) by partnering with Energy Service Companies (ESCOs). Under this Act, a guaranteed energy savings agreement must include a written assurance from the ESCO that the resulting energy and/or operational cost savings will meet or exceed the cost of the ECMs within a 20-year period. If the guaranteed savings are not realized, the ESCO is contractually obligated to reimburse the university for the shortfall.

In accordance with this statute, the University entered into a 20-year Energy Services Agreement (ESA) that guarantees \$58,274,061 in utility cost savings. To validate performance under this agreement, the University committed to annual Measurement and Verification (M&V) services. The cost for Year 1 M&V services, \$119,948, was incorporated into the original contract. The Year 1 M&V process revealed a \$930,322 shortfall between projected and actual savings. Consistent with the contract terms, the ESCO reimbursed the University the full amount of the unrealized savings.

To uphold this performance-based guarantee, it is now necessary to secure M&V services for the remaining term of the agreement, up to 18 additional years. Continued M&V will obligate the ESCO to either implement corrective measures to achieve the targeted savings or continue reimbursing the University for any shortfalls. Any costs associated with replacing or supplementing ECMs, or making operational changes to meet the guaranteed savings, will remain the responsibility of the ESCO.

To facilitate ongoing compliance with M&V requirements and ensure uninterrupted oversight, a budget increase is required. The projected cost of M&V services for the remainder of the agreement is estimated to be no more than \$2.42 million. This adjustment is essential to protect the University's guaranteed energy savings and uphold the integrity of the ESA.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$36.02 million, an increase of \$2.42 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois Urbana-Champaign with an account that will be reimbursed through guaranteed energy cost savings.

The president of the University of Illinois System concurs.

On motion of Ms. Blackwell, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Acquisition of Property at 901 W. University Avenue, Urbana, Urbana

(11) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the administrative officers, recommends, subject to satisfactory resolution of final purchase terms, that the University of Illinois Foundation (UIF), on behalf of the Board of Trustees of the University of Illinois (Board) be authorized to execute a Purchase and Sale Agreement with Lincoln & University Holdings, LLC for the purchase of property located at 901 W. University Avenue (corner of Lincoln Avenue and University Avenue) in Urbana, which is outside the Master Plan. The facility will help to serve the University of Illinois Urbana-Champaign (UIUC) for Carle Illinois College of Medicine operations and other space needed for various UIUC groups that are outgrowing existing available space. The

purchase price is to be the amount of remaining debt service on the building, reported as \$3,654,626.80 as of March 17, 2025. This equates to \$114.60 per square foot. An appraisal was performed by an MAI-certified appraiser, and the market value of the property was determined to be \$3,740,000.

The above-referenced property is a 31,889-square-foot, three-floor office building located at the northeast corner of the UIUC campus. UIF previously owned the land at this site and sold it to the current building owner to develop a building that could serve as the gateway to the UIUC campus at that corner. UIUC leased a significant amount of space in the building from 2009 until April 2024, and now the developer has offered to sell the building to the university. The transaction would require UIUC to assume the two existing tenant leases, which would provide a revenue stream for the near future while still leaving adequate space for UIUC to occupy. One of the tenants is a retail shop occupied by Einstein Bagels. The parking lot behind the building would be included in the transaction.

There are no immediate plans for renovations or buildout at the property. The existing conditions of the building would suffice for the foreseeable future. A facility condition assessment has been performed, and the building is in good condition. The roof and HVAC systems will be due for replacement in the near future.

UIF would initially be the building purchaser whether or not the transaction is a bargain sale/gift. The building would be immediately added to the UIF Master Lease Agreement, giving the university all rights as landlord to the building and obligating the

university to make payments twice yearly to UIF in at least the amount of the interest on the line of credit until the debt service is paid off at some point within ten years of purchase.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this acquisition are available from the institutional funds operating budget of the University of Illinois Urbana-Champaign.

The president of the University of Illinois System concurs.

On motion of Ms. Blackwell, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Master Plan Variance for Building Demolition, Springfield

(12) In March 2020, the Board of Trustees approved an update to the Master Plan at the University of Illinois Springfield. This comprehensive plan update serves as a guide to help establish priorities for campus renewal and future development. The plan references existing facilities, recently built sites, and future facilities; and identifies

remedies for an aging campus infrastructure to support existing and future development. The plan also incorporates space programming, maximization of existing space utilization, and future land use for the 740-acre campus.

Since the issuance of the Master Plan update, the university has identified five buildings on its campus that have deteriorated to the point of requiring demolition. These include the Spencer House and two adjacent structures, as well as two temporary buildings located near the Business Services Building and the Visual and Performing Arts Building. The Spencer House is neither listed on nor eligible for the National Register of Historic Places. The temporary structures, originally erected in 1970, were intended for short-term use and have long exceeded their expected 20-year lifespan. They have become increasingly expensive to maintain and operate. In all instances, the university will engage a licensed demolition contractor to remove the buildings in full compliance with applicable local, State, and federal environmental regulations.

Accordingly, the chancellor, University of Illinois Springfield, and vice president, University of Illinois System, with the concurrence of the appropriate university officers, recommends the approval of a variance to the Master Plan for demolition of the five structures described herein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Blackwell, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Purchase Recommendations

(13) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases\$75,220,936.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Ms. Blackwell, seconded by Mr. Cepeda, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Authorize Settlement

(14) The University counsel recommends that the Board approve a settlement of *Esquivel v. Saluja, RT, et al.*, in the amount of \$3.0 million. The plaintiff, 63-year-old Joseph Esquivel, alleges that complications during an MRI exam caused severe burns to his left arm.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Blackwell, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Authorize Settlement

(15) The University counsel recommends that the Board approve settlement of *Hill v. Hajjiri, MD, et al.*, in the amount of \$4.75 million. The plaintiff alleges that the defendants' failure to properly treat complications from hyperkalemia following a kidney transplant ultimately resulted in the death of 64-year-old Jonathan Hill.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Ms. Blackwell, seconded by Mr. Cepeda, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda,

Ms. Craig Schilling, Mr. Gutman, Dr. McKinney, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

2024 Endowment Farm Report

(16) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report of Changes to University of Illinois Urbana Champaign Senate Bylaws

(17) The University of Illinois Statutes provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Urbana-Champaign Senate are on file with the secretary.

This report was received for record.

Annual Report of the University of Illinois Chicago Senate

(18) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report of Changes in Senate Bylaw, University of Illinois Springfield

(19) The University of Illinois Statutes provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the University of Illinois Springfield Senate are on file with the secretary.

This report was received for record.

Board of Trustees Construction Contracts Report

(20) On March 28, 2024, the Board of Trustees increased approval limits for capital related purchases at the University of Illinois System. Construction contract delegation authority was increased from \$2,500,000 to \$5,000,000. A stipulation of this increase was that the vice president/chief financial officer and comptroller provide a report to the Board regarding planned utilization of diverse vendors on construction contracts valued between \$2,500,000 and \$5,000,000. This conveys the requested information for construction contracts approved in Spring 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report to the Board of Trustees

(21) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of

the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Demographic Report for Active Employees with Active Position
and FTE Greater than 0%

(22) System Human Resource Services presented this report through July 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

First Quarter 2025 Investment Update

(23) The comptroller presented this report as of March 31, 2025. A copy has been filed with the secretary of the Board. This report was received for record.

Fiscal Year 2025, Third Quarter Business Enterprise Program Report

(24) Attached is a report that responds to the Board of Trustees' request for periodic information on Business Enterprise Program expenditures. This report lists expenditures by Business Enterprise Program vendors for the period of July 1, 2024, through March 31, 2025.

This report was received for record.

President's Report on Actions of the Senates

(25) The president presented the following report:

Establish the Concentration in Health Behavior and Promotion in the Master of Public Health in Public Health, College of Applied Health Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the concentration in Health Behavior and Promotion in the Master of Public Health in Public Health (MPH). This concentration equips MPH students with essential skills to address public health challenges through behavior change and prevention strategies. With the increasing prevalence of chronic diseases and health disparities, professionals trained in health promotion can design, implement, and evaluate interventions that encourage health behaviors and improve overall community well-being. The curricular content of the health behavior and promotion concentration provides expertise in understanding the social, cultural, and psychological factors

influencing health decisions, providing graduates with the knowledge and skills to make a significant impact on public health. Additionally, it equips professionals to assume leadership roles in healthcare organizations, policy development, and research, contributing to more effective, evidence-based health initiatives.

Establish the Concentration in Physical Activity and Health in the Master of Public Health in Public Health, College of Applied Health Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the concentration in Physical Activity and Health in the Master of Public Health in Public Health (MPH). The Physical Activity and Health concentration will prepare MPH students for a relatively new but rapidly growing field within public health. While the benefits of physical activity on health outcomes were first highlighted in epidemiological studies as early as the 1950s, it is only in the past few decades that this area has gained significant momentum. Through the curricular content of this concentration, students will gain in-depth knowledge and understanding of five key areas of physical activity: surveillance, correlates and determinants, health outcomes, interventions, and policy. Graduates will be prepared to tackle the global challenges associated with levels of physical activity below the public health recommendations. With a significant proportion of the global population not meeting recommended physical activity levels, the situation is now recognized as a pandemic, responsible for over five million deaths worldwide. Tackling this global challenge requires the use of rigorous

public health methods and approaches, which will be part of the curriculum for students pursuing the physical activity and health concentration in the MPH.

Establish the Concentration in Inclusive Leadership and Learning in Organizations in the Bachelor of Science in Learning and Education Studies, College of Education, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Education to establish the concentration in Inclusive Leadership and Learning in Organizations in the Bachelor of Science in Learning and Education Studies. The establishment of this concentration is part of a larger revision to the Bachelor of Science in Learning and Education Studies (BS in LES). This larger revision streamlines the areas of study within the BS in LES, with proposals to eliminate the concentrations in Educational Equality and Cultural Understanding and Workplace Training and Development included as companion report items. Added in place is the proposed new concentration in Inclusive Leadership and Learning in Organizations. This concentration will maintain the learning outcomes from the two being eliminated. The two concentrations being eliminated have had historically low enrollment, thus making it advantageous to sustain one concentration versus two. Students currently enrolled in the Educational Equality and Cultural Understanding or the Workplace Training and Development concentrations will be able to finish their degree in this concentration or may switch to this proposed concentration, Inclusive Leadership and Learning in Organizations. This concentration's curriculum addresses the growing demand for graduates equipped to advance organizational change, lead in the workplace, and navigate barriers across populations. Graduates from this program will be prepared to

pursue graduate education or work in education, government, non-profit, business, and public policy sectors. Specific career opportunities include, but are not limited to, employment specialist, admissions counselor, manager, education policy analyst, training and development coordinator, public engagement coordinator, or human resources specialist.

Establish the Minor in Hip Hop Culture and the Arts,
College of Fine and Applied Arts, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the undergraduate minor in Hip Hop Culture and the Arts. In this interdisciplinary program, students will explore fundamental content in Hip Hop history, generate original creative work, engage with critical cultural consideration, develop introductory skills with relevant digital media, and participate in youth programming in the Champaign-Urbana community. Experience with the content of this minor will prepare students to bring a Hip Hop mindset and skillset to any other degree program or career they may pursue.

Establish the Concentration in Consumer-Centric Innovation and Design in the
Master of Science in Technology Management, Gies College of Business
and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the concentration in Consumer-Centric Innovation and Design in the Master of Science in Technology Management. The proposed concentration bridges the gap between technological innovation and consumer needs, creating a unique value proposition for

businesses. This concentration equips students with tools and methodologies to understand consumer behaviors, preferences, and pain points, which are critical for designing technology-driven products and solutions that resonate with users. By integrating principles of design thinking, user experience, and human-centered design, this concentration complements the strategic and operational aspects of technology management. It enables students to develop innovative solutions that are not only technically feasible but also desirable and viable in the market. Additionally, this focus prepares graduates for leadership roles in project management, innovation strategy, and digital transformation, where aligning technology with consumer demand drives competitive advantage.

Rename and Revise the Minor in Heritage Studies, College of Liberal Arts and Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to revise the graduate minor in Heritage Studies. Part of this revision includes renaming the minor “Heritage Studies and Preservation.” This name more accurately reflects employment and disciplinary nomenclature that includes both historic preservation and heritage studies. The coursework that comprises the minor is also revised to include new course offerings and remove offerings that are no longer available.

Eliminate the Concentration in Educational Equality and Cultural Understanding in the Bachelor of Science in Learning and Education Studies, College of Education, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Education to eliminate the concentration in Educational Equality and Cultural Understanding in the Bachelor of Science in Learning and Education Studies. The elimination of this concentration is part of a larger revision to the Bachelor of Science in Learning and Education Studies (BS in LES). This larger revision streamlines the areas of study within the BS in LES, eliminating the concentrations in Educational Equality and Cultural Understanding and Workplace Training and Development and adding in their place one new concentration in Inclusive Leadership and Learning in Organizations. The new concentration will maintain the learning outcomes from the two being eliminated. The two concentrations being eliminated have had historically low enrollment, thus making it advantageous to sustain one concentration versus two. Students currently enrolled in the educational equality and cultural understanding concentration will be able to finish their degree in this concentration or may switch to the new concentration, inclusive leadership and learning in organizations, the establishment of which is included as a companion report item.

Eliminate the Concentration in Workplace Training and Development in the Bachelor of Science in Learning and Education Studies, College of Education, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Education to eliminate the concentration in Workplace Training and Development in the Bachelor of Science in Learning and Education Studies. The elimination of this concentration is part of a larger revision to the Bachelor of Science in Learning and Education Studies (BS in LES). This larger revision streamlines the areas of study within

the BS in LES, eliminating the concentrations in Educational Equality and Cultural Understanding and Workplace Training and Development and adding in their place one new concentration in Inclusive Leadership and Learning in Organizations. The new concentration will maintain the learning outcomes from the two being eliminated. The two concentrations being eliminated have had historically low enrollment, thus making it advantageous to sustain one concentration versus two. Students currently enrolled in the workplace training and development concentration will be able to finish their degree in this concentration or may switch to the new concentration, inclusive leadership and learning in organizations, the establishment of which is included as a companion report item.

Establish the Joint Bachelor of Science in Health Information Management/
Master of Science in Health Informatics, College of Applied Health Sciences
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Health Information Management (BSHIM)/Master of Science in Health Informatics (MSHI).

The proposed joint degree program is intended for undergraduate health information management students with outstanding academic performance who desire to pursue graduate studies in health informatics and seek advanced placement in the workplace. The BSHIM is earned when the student has completed at least 123 credit hours and fulfilled all degree requirements, and the MSHI will be awarded upon

completion of the master's program requirements (38 credit hours), with 9 credit hours of shared coursework between the two degrees. This timing will allow students to sit for the Registered Health Information Administrator (RHIA) exam and obtain their RHIA designation immediately upon completion of the BSHIM.

Students may submit to their advisor their intent to apply to the joint degree program when they begin core health information management courses. They formally apply during their senior year. To be eligible, students are required to have a minimum cumulative GPA of 3.40/4.00 upon application and throughout the remainder of their senior year.

Establish the Joint Bachelor of Science in Industrial Engineering/
Master of Science in Industrial Engineering, College of Engineering
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Industrial Engineering/Master of Science in Industrial Engineering.

Earned separately, the degrees require 164 credit hours over six years (128 + 36). In the joint program, the degrees will share two courses (8 credit hours) across the undergraduate and graduate degrees. This functionally leads to a 6-credit-hour reduction in the total credit hours needed to complete both degrees (due to accreditation factors), for a total of 158 credit hours over five years. In establishing the joint degrees, the

department will retain some of its best students, and students will be able to earn both degrees a year earlier.

Students will be able to apply for the joint degree in their third year after having taken core engineering courses and having demonstrated outstanding academic performance. They will receive the undergraduate degree immediately upon completion of the BS requirements.

Establish the Joint Bachelor of Science in Industrial Engineering/
Master of Science in Mechanical Engineering, College of Engineering
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Industrial Engineering/Master of Science in Mechanical Engineering.

Earned separately, the degrees require 164 credit hours over six years (128 + 36). In the joint program, the degrees will share two courses (8 credit hours) across the undergraduate and graduate degrees. This functionally leads to a 6-credit-hour reduction in the total credit hours needed to complete both degrees (due to accreditation factors), for a total of 158 credit hours over five years. In establishing the joint degrees, the department will retain some of its best students, and students will be able to earn both degrees a year earlier.

Students will be able to apply for the joint degree in their third year after having taken core engineering courses and having demonstrated outstanding academic

performance. They will receive the undergraduate degree immediately upon completion of the BS requirements.

Establish the Joint Bachelor of Science in Mechanical Engineering/
Master of Science in Mechanical Engineering, College of Engineering
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Mechanical Engineering/Master of Science in Mechanical Engineering.

Earned separately, the degrees require 164 credit hours over six years (128 + 36). In the joint program, the degrees will share two courses (8 credit hours) across the undergraduate and graduate degrees. This functionally leads to a 6-credit-hour reduction in the total credit hours needed to complete both degrees (due to accreditation factors), for a total of 158 credit hours over five years. In establishing the joint degrees, the department will retain some of its best students, and students will be able to earn both degrees a year earlier.

Students will be able to apply for the joint degree in their third year after having taken core engineering courses and having demonstrated outstanding academic performance. They will receive the undergraduate degree immediately upon completion of the BS requirements.

Establish the Joint Bachelor of Science in Mechanical Engineering/
Master of Science in Industrial Engineering, College of Engineering
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Mechanical Engineering/Master of Science in Industrial Engineering.

Earned separately, the degrees require 164 credit hours over six years (128 + 36). In the joint program, the degrees will share two courses (8 credit hours) across the undergraduate and graduate degrees. This functionally leads to a 6-credit-hour reduction in the total credit hours needed to complete both degrees (due to accreditation factors), for a total of 158 credit hours over five years. In establishing the joint degrees, the department will retain some of its best students, and students will be able to earn both degrees a year earlier.

Students will be able to apply for the joint degree in their third year after having taken core engineering courses and having demonstrated outstanding academic performance. They will receive the undergraduate degree immediately upon completion of the BS requirements.

Establish the Joint Bachelor of Science in Mechanical Engineering/
Master of Energy Engineering, College of Engineering
and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the Joint Bachelor of Science in Mechanical Engineering/Master of Energy Engineering.

Earned separately, the degrees require 160 credit hours over six years (128 + 32). In the joint program, the degrees will share two courses (8 credit hours) across the undergraduate and graduate degrees. This functionally leads to a 6-credit-hour reduction in the total credit hours needed to complete both degrees (due to accreditation factors), for a total of 154 credit hours over five years. In establishing the joint degrees, the department will retain some of its best students, and students will be able to earn both degrees a year earlier.

Students will be able to apply for the joint degree in their third year after having taken core engineering courses and having demonstrated outstanding academic performance. They will receive the undergraduate degree immediately upon completion of the BS requirements.

Revise the Master of Science in Biostatistics, Generalist Program,
School of Public Health and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the School of Public Health and the Graduate College, has approved the revision of the Master of Science in Biostatistics, Generalist Program.

The MS in Biostatistics educates students in the application of biostatistical methods. The current requirements for generalist students (i.e., students not in the concentration in Health Data Science) include: two core course requirements for the School of Public Health; 10 biostatistics divisional core course requirements; and a minimum of 8 credit hours in electives.

In terms of coursework, the proposal reduces the credit hours of a course by 1 and reduces the elective requirement from 8 credit hours to 4. Additionally, the proposal removes the comprehensive examination requirement (reflecting a shift to a discovery-based paper and project report embedded within coursework). The revisions will reduce the total credit hours required to earn the degree from 47 to 42. The change in total hours will allow students to complete their studies in a shorter time frame, making it more appealing to students who are looking to enter the workforce or pursue further studies more quickly. The changes align with requirements of the program's accreditation body, the Council on Education for Public Health (CEPH).

Revise the Master of Science in Biostatistics, Concentration in Health Data Science,
School of Public Health and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the School of Public Health and the Graduate College, has approved the revision of the Master of Science in Biostatistics, Concentration in Health Data Science.

The MS in Biostatistics offers the concentration in Health Data Science, which educates students in problem formulation, computational implementation, analysis and interpretation in advanced data science and machine learning methods, and techniques in diverse data applications in the health sciences. The program currently requires 48 credit hours, which students complete through coursework only.

Proposed changes to course requirements include shifting a required course to an elective option and increasing a course in health data science investigations from 2 to 3 credit hours. Additionally, the proposal updates the catalog requirements by applying

changes that have already been made to the MS in Biostatistics (generalist program). This includes replacing statistics course requirements with similar courses tailored to biostatistics and shifting a required course to an elective course option. These changes lead to a reduction in total credit hours required from 48 to 42.

Revise the Doctor of Philosophy in Disability Studies,
College of Applied Health Sciences and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the revision of the Doctor of Philosophy in Disability Studies.

The PhD in Disability Studies is being revised to strengthen its unique program identity, provide more depth and breadth in required content and methodology training, and better prepare students to be competitive on the job market through a new professional development series. These changes reflect recommendations emerging from department strategic planning, feedback from students and alumni, and the IBHE-required program review process.

The main curricular changes include increasing total program requirements by 6 credit hours (from 96 to 102), increasing total core coursework from 64 credit hours to 74, decreasing the electives requirement from 24 to 9 credit hours, and increasing the dissertation hours from 24 to 27 credit hours. Additionally, there are changes to admission policies, including a decrease in the prior master's degree credit hours applied towards the PhD degree (from 32 to 28), and making a master's degree a requirement for entry into the program.

Revise the Doctor of Philosophy in Germanic Studies,
College of Liberal Arts and Sciences and the Graduate College, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences and the Graduate College, has approved the revision of the Doctor of Philosophy in Germanic Studies.

The Department of Germanic Studies is adding three professional development components to the PhD program requirements: two 1-credit-hour workshops, and an internship (1-4 credit hours). These changes are aimed at better preparing students for careers both in and outside academia and will provide needed professional development opportunities and experience.

Additionally, PhD students who have completed the minimum coursework requirements, but who are not as yet “all but dissertation” in status, will be required to register for a new course to prepare for their preliminary examination and dissertation prospectus. This will give students a more structured path to these milestones. Registration in GER 590 can be repeated, and students will be allowed to apply a maximum of 16 credit hours of GER 590 towards the degree.

These changes will increase the required minimum credit hours for the PhD from 104 to 107 (or from 72 to 75 beyond a master’s degree).

Revise the Master of Engineering to Establish a Concentration in
Artificial Intelligence and Machine Learning, College of Engineering, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Engineering, has approved the revision of the Master of Engineering to establish a concentration in Artificial Intelligence and Machine Learning.

The Master of Engineering (MEng) is a coursework-only professional degree, requiring 9 courses for a total of 36 credit hours. The degree currently allows students to focus on artificial intelligence and machine learning, but this focus area is not a formal, transcribed credential. The college proposes to elevate the focus area into a formal concentration, which will result in a transcript note for program graduates. The concentration will include 6 of the 9 courses students complete for the degree.

This report was received for record.

Performance Metrics

(26) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

Secretary's Report

(27) The secretary presented for record changes to academic appointments for contract year 2024-25, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

COMMENTS FROM THE PRESIDENT

Mr. Ruiz asked President Killeen if he would like to make any closing remarks. President Killeen expressed appreciation for approval of the agenda items and said it will be a great year. He extended condolences to the family and friends of Dr. Kenneth D. Schmidt, a former trustee and alum of both the University of Illinois Urbana-Champaign and the University of Illinois Chicago. President Killeen remarked on Dr. Schmidt's contributions to the University. President Killeen then stated that he was looking forward to the Board's retreat that afternoon.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Ruiz announced that the Board is scheduled to meet in Urbana on September 18, 2025, and in Chicago on November 13, 2025, and January 15, 2026.

At 11:27 a.m., Mr. Ruiz announced that the Board would recess for lunch.

Mr. Milhouse left the meeting at this time.

The meeting reconvened at 12:41 p.m., with all members of the Board previously recorded as being present in attendance. Mr. Ruiz explained that this portion of the meeting would be the annual Board retreat, and he said the purpose of a board retreat is to learn collectively about the principles of good trusteeship and to more fully understand fiduciary and oversight roles. He said the Board looked forward to working with Dr. Kevin Reilly, Association of Governing Boards of Universities and Colleges (AGB) consultant, throughout the afternoon.

MOTION FOR EXECUTIVE SESSION

At 12:42 p.m., Chair Ruiz stated: “A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.” On motion of Mr. Humphrey, seconded by Ms. Blackwell, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no further business to discuss, the executive session ended at 4:29 p.m.

MOTION TO ADJOURN

At 4:30 p.m., Chair Ruiz requested a motion to adjourn the meeting. On motion of Ms. Craig Schilling, seconded by Mr. Cepeda, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN
Secretary

JESSE H. RUIZ
Chair