

<p>The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.</p>
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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

November 13, 2025

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 West Roosevelt Road, Chicago, Illinois, on Thursday, November 13, 2025, beginning at 8:05 a.m.

Chair Jesse H. Ruiz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling, Mr. Joseph Gutman,<sup>1</sup> Dr. Suzet M. McKinney,<sup>2</sup> Mr. Wilbur C. Milhouse III, Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz, Dr. Bryan S. Traubert. Governor J. B. Pritzker was absent. Ms. Ariana A. Mizan, voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Mr. Quinn S. Basta,<sup>3</sup> student trustee, Chicago; Mr. Joe Humphrey, student trustee, Springfield. President Timothy L. Killeen was present.

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<sup>1</sup> Mr. Gutman attended via remote videoconference.

<sup>2</sup> Dr. McKinney attended via remote videoconference and left the meeting at 9:45 a.m.

<sup>3</sup> Mr. Basta arrived at 8:08 a.m.

Also present were the officers of the Board: Mr. Howard S. Engle, treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

#### MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Chair Ruiz stated: “A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11); University employment or appointment-related matters (subsection 1); and discussion of minutes of meetings lawfully closed under the Open Meetings Act (subsection 21).” On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

With no additional comments or questions, the executive session ended at 9:45 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 10:15 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Dr. McKinney, who left at 9:45 a.m. Dr. Stein referred to the Board's long-established procedures that provide for an orderly hearing of comments from the public during its meetings. He referenced a statement that appears in the public notice for this meeting, which he indicated was posted outside the meeting venue and appears throughout the Board of Trustees' website. Dr. Stein stated that individuals who disrupt the meeting would be asked to leave.

## COMMENTS FROM THE CHAIR

Mr. Ruiz welcomed everyone to the meeting. He noted that Veterans Day was observed earlier in the week and asked for a moment of silence in memory of veterans and to honor the men and women currently serving in the nation's military. He expressed appreciation for their service.

## PERFORMANCE OF THE STATE SONG

Mr. Ruiz invited the University of Illinois Chicago Chamber Choir to perform the State song, *Illinois*. Mr. Ruiz stated that the Chamber Choir is an auditioned group of 40 student musicians from across the university. He said the Chamber Choir was selected to perform for the Illinois chapter of the American Choral Directors Association and the Illinois Music Education Conference, which is the preeminent organization for music

educators in Illinois. Mr. Ruiz said these achievements promoted the university and contributed to new levels of professionalism, engagement, and belonging for the students. The performance was followed by a round of applause.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Howard S. Engle, treasurer; Dr. Charles L. Isbell Jr., chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications;<sup>4</sup> Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

President Killeen introduced the senate observers and representative of the academic professional staff: Mr. Tim Sullivan, director, graduate education in biomedical sciences, College of Medicine, and director of registrar, academic affairs, College of

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<sup>4</sup> Ms. Nazon was introduced but was not in attendance.

Dentistry, Chicago, representing the academic professional staff; Dr. Kate Floros, clinical associate professor, political science, Chicago, representing the University Senates Conference; Ms. Chaya Sandler, experiential learning coordinator and academic advisor, Department of Agricultural and Consumer Economics, Urbana, representing the Urbana Senate; Ms. Sandra De Groote, professor and head of assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee, representing the Chicago Senate; and Dr. Kristi Barnwell, professor, Department of History, Springfield, representing the Springfield Senate.

#### OPENING REMARKS FROM THE PRESIDENT

Mr. Ruiz invited President Killeen to give opening remarks. President Killeen gave a presentation on the impact of the University of Illinois System (materials on file with the secretary) and referred to the record enrollment of 101,081 students across the University. He shared data reflecting the University's economic impact on the state, which he said totals close to \$24.9 billion and 275,000 jobs. He referred to the Leadership State Tour and thanked Ms. Craig Schilling, Dr. McKinney, Ms. Phalen, Mr. Ruiz, and Mr. Basta for joining him on parts of the tour. President Killeen expressed appreciation for the support of the chancellors throughout the tour and said that it was a great opportunity to learn about the University's impact. He commented on the importance of visiting communities throughout Illinois and thanked the University of Illinois Extension officers for their generosity of their time. President Killeen then showed a video of the Leadership State

Tour highlighting the University's lasting impact and the power of presence and partnership. Mr. Ruiz thanked President Killeen for his remarks.

#### WELCOME FROM THE CHANCELLOR

Mr. Ruiz invited Dr. Miranda to provide comments about recent activities and accomplishments at the University of Illinois Chicago. Dr. Miranda announced that Dr. Karen J. Colley, provost and vice chancellor for academic affairs, Chicago, received the Rosalind Kornfeld Award for Lifetime Achievement in Glycobiology from the Society for Glycobiology. She then began her presentation (materials on file with the secretary), which she said would focus on the university's momentum. She said that challenges in higher education include access and affordability, research funding, restrictions on international student enrollment, and healthcare funding challenges. Dr. Miranda shared data reflecting the high demand for the university, which she said has been recognized nationally for social mobility. She highlighted student achievements and faculty success, noting that research funding has increased despite challenges with federal research funding. Dr. Miranda discussed the expansion of impact through partnerships and listed some of the strategic partnerships that are boosting the knowledge economy and advancing community well-being. She reported on infrastructure investments for future growth and innovation and referred to the university's unwavering commitment to access and excellence. Dr. Miranda concluded her presentation and referred to the trustees' visit to the Greater Auburn Gresham Development Corporation Healthy Lifestyle Hub the

previous evening and said she hoped it gave trustees a broad vision for how public universities can change lives and help transform communities. Mr. Ruiz thanked Dr. Miranda for the presentation.

### FISCAL YEAR 2027 STATE BUDGET REQUEST

Next, Mr. Ruiz asked Dr. Jones to report on the Fiscal Year 2027 State Budget Request. Dr. Jones recognized the teams across the University System who contributed to the request. He began his presentation (materials on file with the secretary) with data summarizing the University's contributions to the State's economy and said the budget request asks for an investment in the University System. He described the goals of incremental requests and said the \$79.4 million request reflects a 10.9 percent increase in the current State appropriation. Dr. Jones described the goals of incremental requests and said funding in support of student success would be used to maintain affordability, improve retention and graduation rates, and bridge programs. He highlighted the increase in University System aid over the past 10 years and showed the percentage of Illinois undergraduates who pay nothing or less than \$3,000 per semester in tuition and fees at each university. Dr. Jones then discussed funding to enhance academic excellence, which he said would support a modest salary program for faculty and staff as well as recruitment and retention of faculty to meet student demand. He showed that faculty growth has remained flat while student enrollment has increased. He told the Board that the budget request includes additional funding for cost increases, and he compared

cumulative inflation to the State appropriation since 2010. Dr. Jones showed actual, budgeted, and projected State-funded utility costs, discussed necessary funding for technology and cybersecurity infrastructure, and described inflationary increases for separate line-item appropriations, including the Prairie Research Institute. He showed a summary of the budget request and reported on an addendum for the University of Illinois Hospital, stating that an estimated 7,500 patients will lose coverage due to changes in federal law implemented by the passage of H.R. 1, and the ending of the Illinois Health Benefits for Immigrant Adults (HBIA) program. Dr. Jones told the Board that most of these patients will then become eligible for uncompensated charity care, and he said that an additional \$55.0 million for the hospital is needed to offset estimated losses.

Dr. Jones then presented the Fiscal Year 2027 request for capital renewal and highlighted funds needed for major repairs and renovation, noting that more than 70 percent of facilities across the University System are more than 40 years old. He said funds are also being requested for core academic infrastructure renewal and for the replacement of the Applied Health Sciences Building at Chicago.

Mr. Ruiz thanked Dr. Jones for the presentation. Discussion followed regarding the likelihood of receiving this additional funding, and Dr. Jones indicated that any increase would be appreciated.



## FACULTY PRESENTATION

University Senates Conference Presentation:  
World Class(es): Global Teaching and Learning across the University of Illinois System

Mr. Ruiz asked Dr. Barnwell to give a presentation from the University Senates Conference (materials on file with the secretary). Dr. Barnwell referred to the values and principles of the University System. She reported that each university has a global, world, or non-Western culture requirement and an option for studying abroad. Dr. Barnwell shared information about Brasillinois, a shared initiative of various academic exchanges and research partnerships, and she reported on the various study abroad programs at each university. She then highlighted programs at each university that promote global cultures through classroom offerings and international experiences. Dr. Barnwell discussed the University System-level I-MMÁS initiative to increase recruitment of Mexican students and expand collaborations in academic and research partnerships with universities, government agencies, and private industries in Mexico. Dr. Barnwell noted that the recent cuts to federal education funding would likely have a negative impact on the universities' various area studies and language opportunities throughout the System, and she said that Title VI Foreign Language and Area Studies grants have provided significant support for undergraduate and graduate programs.

Mr. Ruiz asked about the current international view of higher education in the United States, and Dr. Barnwell said that while higher education is still a dream for many outside the U.S., the current climate is complex. Ms. Mizan asked about most areas

in most need of support for continued growth of global learning and teaching opportunities. Dr. Barnwell said that many global education opportunities are in the humanities and social sciences, which are severely underfunded. She said language programs at the University of Illinois Springfield have closed, and she remarked on the value of partnerships for these programs.

#### University of Illinois Foundation Update

Next, Mr. Ruiz asked Mr. James H. Moore Jr., president and chief executive officer of the University of Illinois Foundation, to give an update from the University of Illinois Foundation. Mr. Moore began his presentation (materials on file with the secretary) by stating that his last presentation to the Board was given on July 25, 2019. He said that since 2019, three university campaigns raised a record-breaking \$3.6 billion and the importance of philanthropy in higher education increased. He said the Foundation also celebrated its 90<sup>th</sup> anniversary. Mr. Moore shared data regarding gifts, new business, and number of alumni, and he said the Foundation's purpose focuses on securing private support, managing gifted assets, and managing and stewarding partner relations. He reported on the Foundation's strategic enterprise priorities and governance and its principal partners, which are the universities and the University System.

Mr. Moore stated that the Foundation and University utilize a distributed fundraising program with 198 employees at the Foundation and 275 advancement professionals at Urbana, 125 at Chicago, and 25 at Springfield. He said \$656.0 million in

gifts and commitments were secured in Fiscal Year 2025, with 171,305 gift transactions from 50,470 donors. Mr. Moore presented a chart that showed the campaign and fundraising performance has increased, and he discussed the impact of transformative gifts on student support, faculty support, and faculty research. He gave examples of complex gifts and assets. Next, he discussed the Foundation's global presence and commented on the potential to drive transformational philanthropy and impact across borders, noting that 82,137 alumni live outside the United States. Mr. Moore concluded his presentation by reporting on current fiscal year priorities, which he said includes supporting university leaders to secure private support; determining readiness for the next campaigns; enhancing information systems; and recruiting, training, and retaining talent.

Mr. Ruiz thanked Mr. Moore for the presentation and invited trustees to ask questions. Mr. Milhouse asked how the number of advancement officers per area is calculated, and Mr. Moore referred to an evaluation of the size of a program, the portfolio, and level of opportunity and explained that major gift officers perform at different levels, with the expectation that they produce three times their salaries. Dr. Traubert asked Mr. Moore to comment on the endowment, and Mr. Moore stated that the endowment is currently valued at approximately \$3.0 billion. He said it is managed with a multi-asset strategy and is diversified, and he told the Board that the distribution of funds is consistent with annual giving revenue. Mr. Moore said the payout rate is set annually and noted that 98 percent of funds are restricted. Mr. Basta inquired about goals for the future, and Mr. Moore referenced increased engagement before graduation and

staying connected with recent graduates. Mr. Ruiz again thanked Mr. Moore for the presentation and said he has a standing invitation to present to the Board at every November meeting.

## COMMITTEE REPORTS

Mr. Ruiz introduced the reports from Board committee chairs, noting that all committees met the previous day.

### Report from Chair, University Healthcare System Committee

Mr. Ruiz, as chair of the University Healthcare System Committee, gave a report from that committee. Mr. Ruiz said the committee met the previous day and that he attended along with Mr. Cepeda, Ms. Phalen, Dr. Traubert, Mr. Basta, and Mr. Humphrey. He said Dr. McKinney attended virtually. He said Ms. Blackwell; Ms. Craig Schilling, Mr. Milhouse, and Ms. Mizan attended as guests. Mr. Ruiz said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University; and minutes of meetings lawfully closed under the Open Meetings Act. Mr. Ruiz said the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act, and they also approved the minutes of the last meeting of this committee held on September 17, 2025. He said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted the celebration of UI Health's

Magnet status designation, as well as their new commercial. Mr. Ruiz said Dr. Barish referenced the departure of Dr. Mark I. Rosenblatt, chief executive officer, University of Illinois Hospital and Clinics, and G. Stephen Irwin Dean, College of Medicine, Chicago, and congratulated Dr. Rosenblatt on his new position. Mr. Ruiz said Dr. Barish expressed gratitude for Dr. Rosenblatt's years of service and impact on the university and hospital. Mr. Ruiz reported that committee reviewed the item recommending an interim chief executive officer at the University of Illinois Hospital and Clinics on today's agenda and forwards that item on for consideration by the Board. Mr. Ruiz said Dr. Rosenblatt gave the CEO report, and Dr. Jonathan M. Radosta, chief medical officer, presented the Fiscal Year 2026 quality and safety plan for UI Health. Mr. Ruiz said that the committee also heard the Graduate Medical Education report from Dr. Raymond Curry, senior associate dean for education, University of Illinois College of Medicine, Chicago. Mr. Ruiz said there was no new or old business discussed, and he announced that the next meeting of the committee is scheduled for January 14, 2026, at 12:30 p.m. in Chicago.

Report from Chair,  
Governance, Personnel, and Ethics Committee

Mr. Ruiz then asked Ms. Blackwell, who serves as vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Blackwell said she attended the Governance, Personnel, and Ethics Committee meeting the previous day with Ms. Craig Schilling and Mr. Milhouse. She said Dr. McKinney joined virtually, and Mr. Cepeda, Ms. Phalen, Mr. Ruiz, Dr. Traubert, Ms. Mizan, Mr. Basta, and Mr.

Humphrey attended as guests. Ms. Blackwell said the committee held an executive session to discuss University employment or appointment-related matters and minutes of meetings lawfully closed under the Open Meetings Act. She said the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act, and they also approved the minutes of the last meeting of this committee held on September 17, 2025. She said the committee reviewed the items within the purview of the committee on the Board's agenda, and she listed the items. She noted that due to a schedule change, the remaining items originally slated to be reviewed by the Governance, Personnel, and Ethics Committee were moved to the meeting of the Academic and Student Affairs Committee. Ms. Blackwell stated there was no old or new business discussed, and she announced that the next meeting of the committee is scheduled for January 14, 2026, at 1:30 p.m., in Chicago.<sup>5</sup>

Report from Chair,  
Audit, Budget, Finance, and Facilities Committee

Mr. Ruiz asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Engle, Ms. Phalen, and Mr. Ruiz. He said Ms. Blackwell, Ms. Craig Schilling, Dr. Traubert, Ms. Mizan, Mr. Basta, and Mr. Humphrey joined as guests. Mr. Cepeda said the committee approved the minutes of the

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<sup>5</sup> The schedule for the meeting of the Governance, Personnel, and Ethics Committee was changed to 10:00 a.m.

last meeting, held September 17, 2025. Mr. Cepeda said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. He said Dr. Ellinger presented a Fiscal Year 2025 financial summary that included remarks from each chancellor on budget action plans for the coming year. Mr. Cepeda reported that Ms. Julie A. Zemaitis, executive director, University Audits, University of Illinois System, presented a summary of internal audit activity through the first quarter ended September 30, 2025. There was no new or old business discussed. Mr. Cepeda reported that the committee held an executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. He announced the next meeting of the committee is scheduled for January 14, 2026, at 2:15 p.m., in Chicago.<sup>6</sup>

Report from Chair,  
Academic and Student Affairs Committee

Mr. Ruiz asked Ms. Craig Schilling, chair of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Craig Schilling stated that the committee met the previous day and that she attended the meeting with Ms. Blackwell, Dr. Traubert, Ms. Mizan, Mr. Basta, and Mr. Humphrey. She said Ms. Phalen and Mr. Ruiz joined as guests. Ms. Craig Schilling reported the committee approved the minutes

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<sup>6</sup> The schedule for the meeting of the Audit, Budget, Finance, and Facilities Committee was changed to 1:45 p.m.

of the meeting of September 17, 2025. Ms. Craig Schilling noted that the agenda for the Academic and Student Affairs Committee was adjusted to include items previously posted on the Governance, Personnel, and Ethics committee agenda. She said the secretary added these items to the Academic and Student Affairs Committee meeting agenda on Monday, November 10, 2025, and public notice was reissued. She reported that the committee reviewed items 2 through 12 on today's agenda and forwards these items for consideration by the Board.

Ms. Craig Schilling said Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, each gave a legislative update, and Ms. Craig Schilling gave brief summaries of the reports. She said Ms. Alma Sealine, assistant vice chancellor for auxiliary, health, and wellbeing, and executive director of university housing, University of Illinois Urbana-Champaign; Dr. Keith Ellis, executive director, campus housing, University of Illinois Chicago; and Ms. Melissa Besiel, director, residence life, University of Illinois Springfield, gave a presentation on the residential experience across the University System. Ms. Craig Schilling reported that the committee engaged in a robust discussion on the limited capacity of university housing, the advantages of residing in university housing and its impact on student success, and affordability. Ms. Craig Schilling said that



no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for January 14, 2026, at 3:30 p.m. in Chicago.<sup>7</sup>

Mr. Ruiz thanked the trustees for providing committee reports. At 11:23 a.m., the Board took a short break.

### PUBLIC COMMENT

The meeting resumed at 11:33 a.m., with all trustees previously listed as being present in attendance. Mr. Ruiz announced a public comment session and said each speaker would be allotted three minutes to address the Board, that substitutions were not permitted, and that the Board's tradition was to listen attentively and ask questions only if necessary. He said that the public commenters speaking at today's meeting made requests that are consistent with the *Procedures Governing Appearances Before the Board of Trustees*, which are available on the Board's website.

Mr. Ruiz invited the first speaker, Dr. Jeremiah Abiade, associate professor, Department of Mechanical and Industrial Engineering, Chicago, to the podium. Dr. Abiade addressed the Board and expressed appreciation for the attendance of students from the DuSable Scholars Program. He said undergraduate research, especially in STEM fields, should be an institutional priority at the University of Illinois Chicago. Dr. Abiade said this would expand participation of American students in STEM, strengthen

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<sup>7</sup> The schedule for the meeting of the Academic and Student Affairs Committee was changed to 3:15 p.m.

national scientific capacity, and elevate UIC's standing as a leader in innovation and access. He referred to a history of reliance on international students and current political hostility toward international students. Dr. Abiade highlighted the need to develop talent, particularly within historically excluded communities, and he said UIC has an opportunity to become a top producer of STEM doctorate recipients, particularly from underrepresented groups. He referenced the success of the DuSable Scholars Program and expressed concern about the university's recent policy changes prohibiting the consideration of race in financial aid and scholarships. Dr. Abiade argued that these changes undermine initiatives to advance equity, access, retention, and completion. He urged the Board to reverse the anti-DEI policy, maintain transparency, and respond in writing regarding compliance with Public Act 102-1046. He also asked that President Killeen respond to requests from Black faculty for a meeting.

Mr. Ruiz called on the second commenter, Dr. Cynthia Blair. Dr. Blair stated she is an associate professor and director of the Black Cultural Center at the University of Illinois Chicago, and she expressed concern regarding the rollback of diversity, equity, and inclusion, stating it would have far-reaching impact, particularly for Black and Brown students. She described a deepening sense of insecurity and said the about face on DEI initiatives sends a powerful message that contradicts UIC's mission and harms students' sense of belonging. Dr. Blair noted that the decision sends a message that the university will no longer acknowledge the specific challenges faced by

marginalized students, and she urged the Board and administration to reconsider these policy changes.

Mr. Ruiz then called on the next commenter. Dr. David Crockett, professor of marketing, University of Illinois Chicago, raised concerns about the system's response to perceived federal pressures and said the University was not in violation. He argued that the University System is pursuing reactionary directives and said the rollback of DEI initiatives would introduce new risks, would weaken integrity, and would negatively impact the promotion and tenure process. Dr. Crockett emphasized that promotion and tenure is a faculty-led process, and he urged the Board to pause implementation of the new directives and rescind the anti-DEI measures.

Next, Mr. Ruiz invited Mr. James French to the podium. Mr. French stated he represents the Memorial Stadium Society. He commented on the historical significance of Memorial Stadium and objected to the addition of a donor's name. Mr. French emphasized that the stadium was originally dedicated to those who died serving in World War I and argued that altering the name dishonors their memory. Mr. French read statements from veterans and alumni expressing distress over the name change. He urged the Board to restore the stadium's original name to preserve its historical and emotional significance.

Mr. Ruiz called on Ms. Sarah Goldberg Jacobo. Ms. Goldberg Jacobo said she is a nurse at UI Health, and she advocated for an extension of paid parental leave for nurses from six to 12 weeks. She described her own postpartum experience and cited

research demonstrating improved health outcomes for parents and infants with extended leave. Ms. Goldberg Jacobo noted that peer institutions offer longer leave periods, and she urged the Board to consider policy changes to support UI Health nurses and improve retention, job satisfaction, and patient care.

Next, Mr. Ruiz invited Ms. Brelyn Fay Mertens to the podium. Ms. Mertens spoke in support of reinstating Chief Illiniwek as the mascot at the University of Illinois Urbana-Champaign. She framed the Chief as a representation of discipline, humility, and honor and referenced the historical connections with the origins of the Chief. Ms. Mertens argued that reinstatement would constitute ethical restoration rather than regression. She recounted an incident in which a portrayer of the Chief continued performing despite injury and said this was evidence of the symbol's enduring influence. Ms. Mertens urged the Board to restore the Chief as a representation of values she believes the university community needs.

Mr. Ruiz called on Dr. Elizabeth Todd-Breland. Dr. Todd-Breland, associate professor of history, University of Illinois Chicago, addressed the Board regarding the university's DEI policy changes, which she described as a violation of State law and contrary to the governor's stated commitments to equity. She cited Illinois Public Act 102-1046 and guidance from the attorney general encouraging institutions to maintain DEI initiatives. Dr. Todd-Breland emphasized UIC's history as a minority-serving institution and argued that the university's public mission requires

continued investment in equity and access. She urged the Board to reverse the DEI rollback.

Mr. Ruiz then called on the next commenter, Ms. Jackie Trachtenberg. Ms. Trachtenberg stated she is a graduate student at the University of Illinois Chicago and alum of the University of Illinois Urbana-Champaign, and she spoke about experiences of anti-Semitism on campus. She described an incident in which she and other Hillel representatives were surrounded and harassed while tabling to commemorate victims of the October 7 attacks on Israel. She also recounted a faculty member's comments to a Jewish student regarding her field placement. Ms. Trachtenberg stated that many Jewish students feel unsafe and have considered transferring. She expressed concern that university leadership has not taken meaningful action and asked the Board to compel the administration to implement measures that protect Jewish students.

Mr. Ruiz invited Ms. Ariana Vega to the podium. Ms. Vega said she was an undergraduate student at the University of Illinois Chicago and co-chair of New Students for a Democratic Society (SDS). She spoke about budget cuts affecting ethnic studies programs and cultural centers. Ms. Vega stated that students feel they are losing essential community spaces, and she criticized the administration for not engaging with student groups. She called for increased funding for cultural centers, a community-led town hall with senior leadership, and divestment from Israel. Ms. Vega emphasized that cultural centers were founded through student activism and must be protected.

The final registered speaker, Ms. Joanna Villa, was not in attendance when she was called to participate in public comment. Mr. Ruiz noted her absence and concluded the public comment session.

## AGENDA

At 12:06 p.m., Mr. Ruiz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Ruiz commented that the items were discussed extensively at meetings of the Board committees, which are open to the public. He noted that items no. 2 through 6 on the agenda were considered by the Academic and Student Affairs Committee, rather than the Governance, Personnel, and Ethics Committee, as indicated on today's meeting agenda. He said Dr. Stein added those items to the Academic and Student Affairs Committee agenda and distributed an updated public notice on Monday, November 10, 2025.

Mr. Ruiz explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Ruiz invited the Board to discuss any open issues.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 14. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of September 17, 2025, and September 18, 2025.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, these minutes were approved.

*Revise Procedures Governing Appearances Before the Board of Trustees*

(1) In 1969, the Board of Trustees adopted procedures to govern public comments from various individuals and groups at its meetings on matters within the purview of the Board. Those procedures were amended in March 1996, November 2000, January 2017, and July 2024, and are in effect today.

After review by individual members of the Governance, Personnel, and Ethics Committee, the proposed changes to the procedures expand opportunities to provide written comments and add expectations for meeting decorum. Further recommended changes allow for expanded access to additional members of the public during the public comment portion of meetings. Additionally, the document was reorganized for clarity and readability. The proposed changes are shown in the attached redlined version (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this recommendation was approved.

Appoint Senior Vice Chancellor for Finance and Administration, Urbana

(2) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, and the provost and executive vice chancellor for academic affairs, University of Illinois Urbana-Champaign, recommend the appointment of Aimee Susan Heeter, currently vice chancellor for finance, as senior vice chancellor for finance and administration, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$474,000.00, beginning November 14, 2025. The position reports jointly to the chancellor and the provost.

This position retitles Dr. Heeter's current position of vice chancellor for finance. Dr. Heeter served as vice chancellor for finance from August 1 through November 13, 2025. This position also incorporates the former position of vice chancellor for administration and operations that was last held on a permanent basis by Dr. Michael T. DeLorenzo until September 2024. Mr. Lowa Mwilambwe is currently serving as interim vice chancellor for administration and operations and has been doing so since September 2024.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

Appoint Interim Vice Chancellor for Access, Civil Rights, and Community, Urbana

(3) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Dr. Gioconda Guerra Pérez, currently interim vice chancellor for diversity, equity, and inclusion designate, as interim vice chancellor for Access, Civil Rights, and Community.

Dr. Guerra Pérez will hold the position of interim vice chancellor, non-tenured, on a twelve-month service basis, at zero percent time, with an annual stipend of \$95,950.00, beginning November 14, 2025, for a total annual salary of \$297,536.15. Dr. Guerra Pérez will continue her position of executive associate vice chancellor, which she has held since 2019. The updated title of executive associate vice chancellor for Access, Civil Rights, and Community will be applied to this continued position.

Dr. Guerra Pérez served as interim vice chancellor for diversity, equity, and inclusion designate, June 4 through November 13, 2025, under the same conditions and salary arrangement. This appointment retitles and expands the vice chancellor for diversity, equity, and inclusion position that was previously held by Dr. Sean C. Garrick, who resigned from the University of Illinois System in May 2025.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

Appoint Chief of Staff and Vice Chancellor for Administrative Strategy, Urbana

(4) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Ms. Robin Neal Kaler, currently associate chancellor for strategic communications and marketing, Urbana, as chief of staff and vice chancellor for administrative strategy, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$420,000.00,

beginning November 14, 2025. The position reports to the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System.

Ms. Kaler served as chief of staff and vice chancellor for administrative strategy designate, Urbana, August 29 through November 13, 2025, under the same conditions and salary arrangement.

Ms. Kaler's position absorbs duties that were previously assigned to former chief of staff Dr. Christopher Span, who resigned from the University of Illinois System in June 2024, and expands her strategic administrative planning responsibilities.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

#### Appoint Vice Chancellor for Engagement, Chicago

(5) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Dr. Lionel E. Allen Jr., currently interim vice chancellor for equity and diversity designate, as the vice chancellor

for engagement, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$225,000, effective November 16, 2025.

Dr. Allen will continue to hold the rank of clinical associate professor, Department of Educational Policy Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective November 16, 2025.

Dr. Allen has served as interim vice chancellor for equity and diversity designate, beginning July 1, 2025, through November 15, 2025. He succeeds Dr. Charu Thakral, who served as interim vice chancellor for equity and diversity since January 9, 2024, and Dr. Amalia Pallares, who last served in the role on a permanent basis and left the University of Illinois Chicago (UIC), effective December 31, 2023.

This recommendation was forwarded from the chancellor in consultation with the Council of Deans, vice chancellors, and the University of Illinois Chicago Senate Executive Committee.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

Appoint Interim Chief Executive Officer,  
University of Illinois Hospital and Clinics, Chicago

(6) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Mr. Scott Erick Jones, presently chief operating officer, University of Illinois Hospital and Clinics, as interim chief executive officer, University of Illinois Hospital and Clinics, University of Illinois Chicago, non-tenured, on zero percent time, with a monthly administrative increment of \$17,500, effective January 16, 2026.

Mr. Jones will continue to hold the position of chief operating officer, University of Illinois Hospital and Clinics, on a twelve-month service basis, on 100 percent time, at an annual salary of \$571,858, for a total annual salary of \$781,858, effective January 16, 2026.

Mr. Jones succeeds Dr. Mark I. Rosenblatt, who served as G. Stephen Irwin Dean, College of Medicine, and chief executive officer of the University of Illinois Hospital and Clinics. Dr. Rosenblatt has resigned from the university, effective January 15, 2026, to take on a position at another university.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for health affairs after consultation with hospital leadership and members of the leadership and faculty of the University of Illinois College of Medicine.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

Approve Interim University of Illinois System Policy on  
Integrity in Research and Scholarly Activities

(7) During summer 2025, the U.S. Department of Health and Human Services Office of Research Integrity (ORI) released updated guidelines on the 2024 Final Rule on Public Health Services Policies on Research Misconduct. This regulation applies to all institutions that receive government funding for research effective January 1, 2026.

In anticipation of the updated guidelines, Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs, convened a committee in October 2024 to review and update the current System Policy on Integrity in Research and Publication. The committee included faculty and academic representatives from all three

universities, as well as *ex officio* members from the System office. The committee completed a thorough review of the current policy and incorporated the new requirements from the ORI 2024 Final Rule.

The revised policy was transmitted to the University Senates Conference in September 2025, and USC subsequently sent it to the three university senates for their review and feedback. Due to the complexity and timing of the shared governance process, the policy will not be finalized in time to meet the January 1, 2026, implementation deadline. To ensure compliance with federal regulations, the executive vice president and vice president for academic affairs proposes adopting the revised policy (materials on file with the secretary) on an interim basis until the shared governance process is concluded. After the shared governance review has been completed, the final version of the revised policy will be brought to the Board for formal approval and will replace the interim policy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this recommendation was approved.

Appoint Vice Chancellor for Student Affairs, Chicago

(8) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Ms. Sharron Evans, currently associate vice president for student affairs and dean of students at Iowa State University, as the vice chancellor for student affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$320,000, effective January 16, 2026.

This appointment follows a national search. This recommendation is made with the advice of a search committee,<sup>8</sup> supported by the executive search firm Opus Partners, and university personnel.

Ms. Evans succeeds Mr. J. Rex Tolliver, who last served in the role on a permanent basis and resigned, effective January 31, 2023.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

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<sup>8</sup> Raphael Florestal-Kevelier, *co-chair*, assistant vice chancellor for student health and wellness; Rosilie Hernández, *co-chair*, associate dean for student academic affairs, College of Liberal Arts and Sciences; Asa Asad, president, Undergraduate Student Government; Eileen Doran, associate dean for student affairs, College of Applied Health Sciences; Aisha El-Amin, executive associate vice provost for student success and belonging; Kathleen Kashima, senior associate dean of students, University of Illinois College of Medicine; Lori Mumpower, executive director, Center for the Advancement of Teaching Excellence; Nicole Christine Muffitt, vice president, Graduate Student Council; Joy Vergara, assistant vice chancellor for student engagement; Kate Zinsser, associate professor and director of undergraduate studies, Community and Applied Developmental Psychology Program, College of Liberal Arts and Sciences; Tremayne T. Price, deputy chief of staff to the chancellor, *academic search coordinator*



*General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

Appoint Interim G. Stephen Irwin Dean, College of Medicine, Chicago

(9) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, recommends the appointment of Dr. Enrico Benedetti, presently Warren H. Cole Chair in Surgery, professor and head, Department of Surgery; associate director of transplant surgery, Department of Surgery; and physician surgeon, Department of Surgery, as interim G. Stephen Irwin Dean, College of Medicine.

Effective January 16, 2026, Dr. Benedetti will be appointed interim G. Stephen Irwin Dean, College of Medicine, non-tenured, on a twelve-month service basis, on zero percent time, with an annual administrative increment of \$210,000. He will continue to hold the rank of professor, on indefinite tenure, on a twelve-month service basis, on 64 percent time, with an annual base salary of \$228,165.93; physician surgeon, surgery, non-tenured, on a twelve-month service basis, on 25 percent time, with an

annual base salary of \$148,237.51; physician surgeon, transplant surgery, non-tenured, on a twelve-month service basis, on 11 percent time, with an annual base salary of \$114,523.52; associate director of transplant surgery, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$154,000; and Warren H. Cole Chair in Surgery, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried for total annual compensation of \$854,926.96 during service as interim dean.

Dr. Benedetti succeeds Dr. Mark I. Rosenblatt, who served as G. Stephen Irwin Dean, College of Medicine, and chief executive officer of the University of Illinois Hospital and Clinics. Dr. Rosenblatt has resigned from the university, effective January 15, 2026, to take on a position at another university.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for health affairs after consultation with all clinical and non-clinical department leaders in the College of Medicine, Chicago; the two regional deans at College of Medicine, Rockford and College of Medicine, Peoria; and faculty and staff in the college. Because of the importance of collaboration between the interim dean of medicine and the interim chief

executive officer of the hospital, consultation and input was also sought from leaders across the hospital and clinical enterprise.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this appointment was approved.

Establish the Social and Behavioral Sciences Institute as a Permanent Institute,  
Office of the Vice Chancellor for Research and Innovation, Urbana

(10) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the Office of the Vice Chancellor for Research and Innovation to establish the Social and Behavioral Science Institute as a permanent institute.

Establishment of the Social and Behavioral Science Institute (SBSI) as a permanent institute within the Office of the Vice Chancellor for Research and Innovation (OVCRI) makes sense at this time for several reasons. The mission of SBSI will be to drive transformative social and behavioral science at the University of Illinois Urbana-Champaign that transcends disciplinary boundaries to improve the lives of citizens in Illinois, across the nation, and around the world. SBSI will be unique among the campus'

interdisciplinary research units in its capacity to develop connections not only within social and behavioral science but with other sciences and the public.

Since its inception as an initiative in 2017, stemming from a recommendation from a task force charged by the chancellor and provost, the unit has grown in impact and scale. In 2019, it received non-recurring funding from the chancellor and provost. Recently, the initiative underwent an inaugural review as charged by the OVCRI and was recommended for permanent institute status. SBSI will have well-established programming and services, including a small grant program, research development services, and advanced methodology workshops, which are recognized and valued across campus. SBSI will have over 200 faculty affiliates from all 14 of the University of Illinois Urbana-Champaign colleges and schools.

Upon establishment as a permanent institute, SBSI will continue to be housed in previously underutilized space in the National Center for Supercomputing Applications (NCSA) building, which has dedicated offices for staff members, as well as a dedicated meeting space. In addition, SBSI will have access to several large conference rooms that feature state-of-the-art communication and networking capabilities. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The budget for SBSI includes funding for the director, associate director, assistant director of public policy and research, senior research development manager, research development specialist, communication coordinator, community engagement

specialist, business and finance specialist, office support specialist, senior research associate, and a communication intern. SBSI will continue to fund programming to support social and behavioral science research to address societal challenges, support public engagement, and foster collaboration across disciplines. The budget also includes funding to support facilities fees, staff professional development, communication, equipment, and supplies.

Funding is provided from a variety of sources, which include permanent budget funds and non-recurring budget funds from the Office of the Provost, funds from other units to support collaborative projects, and gift funds. This is augmented by fee-for-service through the unit's Data and Methods Core and Science & Society Initiative and a few small external grants. Future plans as an institute include expanding this work and submitting larger external grant proposals. With some significant donations already secured, becoming a permanent institute will allow SBSI to work more closely and efficiently with the university's Office of the Vice Chancellor for Institutional Advancement to pursue additional donor funding and secure additional philanthropic support.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this recommendation was approved.

Establish the Bachelor of Arts in Sports Media, College of Media, Urbana

(11) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Media to establish the Bachelor of Arts in Sports Media (BA in Sports Media).

The proposed BA in Sports Media responds to the dramatic increase in the number of students interested in careers in this field. This interest in sports media is evidenced by the content of application essays, conversations with academic and career advisors, and enrollments in sports media courses. Students are expressing interest in sports broadcasting, sports public relations, sports branding, sports documentary, sports content creation, and other media-based careers.

The BA in Sports Media will provide students with a rigorous and in-depth education in sports media that will allow them to pursue the industry from an

interdisciplinary perspective and prepare them for careers in sports media. Students will take core courses in advertising, journalism, and media and cinema studies that introduce them to various components of media with a focus on the sports industry. Students will also have the opportunity to take elective courses within the Department of Recreation, Sport and Tourism in the College of Applied Health Sciences. Combined with elective coursework in the College of Media on media history, ethics, and skills, graduates will be well-situated for success in first destination placement and for leadership in the industry. The program will prepare students for a variety of careers in sports media, including as broadcasters, public relations and strategic communications professionals, content creators, and digital storytellers.

Courses in the program are either already offered or are currently being developed by existing faculty. No new faculty hires are needed, as the college has the capacity to accommodate the expected increases in enrollment from this program. Students will utilize existing career and advising services. The program will be supported through the college's budgetary allocation process, which covers faculty and staff salaries centrally and flows to departments' additional resources for instructional support. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(12) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



## Faculty New Hires Urbana

Submitted to the Board of Trustees November 13, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Hare, Koryn Shannon	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/Partial Term	1.00	Academic Year	11/16/2025	\$88,000.00 year
Hare, Koryn Shannon	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$88,000.00 year
Archer, Courtney Alene	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/Partial Term	1.00	Academic Year	11/14/2025	\$83,000.00 year
Archer, Courtney Alene	Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Twelve-Month	11/14/2025	\$0.00 year
Archer, Courtney Alene	Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$83,000.00 year
						<b>Total Annual Salary</b>		<b>\$83,000.00 year</b>
Zhang, Kangkang	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	11/14/2025	\$256,250.00 year
Zhang, Kangkang	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$256,250.00 year
*Yook, HyunOh	Granger College of Engineering	Associate Professor	Physics	Indefinite Tenure	1.00	Academic Year	11/16/2025	\$140,000.00 year
Naiman, Jill Palmer	Information Sciences	Assistant Professor	Information Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2026	\$127,000.00 year
Naiman, Jill Palmer	Information Sciences	Assistant Professor	Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$127,000.00 year
Gulson, Eric Rex	Liberal Arts and Sciences	Assistant Professor	Evolution, Ecology, and Behavior, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$90,800.00 year
Guzman, Elena Herminia	Liberal Arts and Sciences	Assistant Professor	Latin/Latino Studies	Probationary, Yr 2	1.00	Academic Year	01/16/2026	\$90,800.00 year
Pegan, Teresa Mary	Liberal Arts and Sciences	Assistant Professor	Evolution, Ecology, and Behavior, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$90,800.00 year
*Peoples, Gabriel A.	Liberal Arts and Sciences	Associate Professor	African American Studies	Indefinite Tenure	1.00	Academic Year	01/01/2026	\$110,000.00 year
Pogorelov, Taras	Liberal Arts and Sciences	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	11/16/2025	\$96,000.00 year
*Scott, Rachel Elizabeth	University Library	Professor	University Library	Indefinite Tenure	1.00	12-Month	01/12/2026	\$135,000.00 year
Scott, Rachel Elizabeth	University Library	Head, Acquisitions and Cataloging Services	University Library	Non-Tenured	0.00	12-Month	01/12/2026	\$7,000.00 year
						<b>Total Annual Salary</b>		<b>\$142,000.00 year</b>

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

### Faculty New Hires Chicago

Submitted to the Board of Trustees November 13, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
<b>Romanowicz, Genevieve</b>	Dentistry	Assistant Professor	Oral Biology	Initial/Partial Term	1.00	12-Month	01/05/2026	\$125,000.00 year
Romanowicz, Genevieve	Dentistry	Assistant Professor	Oral Biology	Probationary, Yr 1	1.00	12-Month	08/16/2026	\$125,000.00 year
<b>Longcoy, Li-Ting Huang</b>	Nursing	Assistant Professor	Biobehavioral Nursing Science	Probationary, Yr 1	1.00	Academic Year	11/14/2025	\$100,000.00 year
<b>Das, Athery</b>	School of Public Health	Assistant Professor	Health Policy and Administration	Initial/Partial Term	0.60	Academic Year	01/01/2026	\$75,000.00 year
Das, Athery	School of Public Health	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	01/01/2026	\$50,000.00 year
Das, Athery	School of Public Health	Assistant Professor	Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2026	\$75,000.00 year
						<b>Total Annual Salary</b>		<b>\$125,000.00 year</b>

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

Faculty New Hires Springfield

Submitted to the Board of Trustees November 13, 2025

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
none									

\* No student trustee may vote on those items marked with an asterisk  
\*\*Salary reflected is for specific range of service dates  
\*\*\*100% tenure will be held in this unit

\* No student trustee may vote on those items marked with an asterisk  
\*\*Salary reflected is for specific range of service dates  
\*\*\*100% tenure will be held in this unit

## URBANA-CHAMPAIGN

*Emeriti*

STEVEN B. BRADLOW, professor emeritus of mathematics, June 1, 2025

ANDREAS C. CANGELLARIS, M. E. Van Valkenburg Professor Emeritus of Electrical and Computer Engineering, August 16, 2025

ANDREW A. GEWIRTH, professor emeritus of chemistry, August 1, 2025

GEORGE D. GOLLIN, professor emeritus of physics, June 1, 2025

## CHICAGO

*Emeriti*

ALEXANDER S. ARUIN, professor emeritus of physical therapy, August 16, 2025

FABRICIO BALCAZAR, professor emeritus of human development, August 16, 2025

ROBERT CHIRINKO, professor emeritus of finance, August 16, 2025

DAVID DUBOIS, professor emeritus of community health sciences, October 1, 2025

BARBARA RISMAN, professor emerita of sociology, August 16, 2025

DAVID STONE, professor emeritus of biological sciences, May 16, 2025

*Out of Cycle Promotion and Tenure**To the rank of Professor Without Change in Tenure*

LYDIA RENEE DIAMOND, professor of theatre, without change in tenure, College of Architecture, Design, and the Arts, effective November 14, 2025

## Administrative Professional New Hires Urbana

Submitted to the Board of Trustees November 13, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
<b>Malandraki, Georgia Andrew</b>	College of Administrative Unit	Head	Speech and Hearing Science	Non-Tenured	0.00	12-Month	01/16/2026	\$20,000.00 year
<b>Malandraki, Georgia Andrew</b>	Applied Health Sciences	Professor	Speech and Hearing Science	Indefinite Tenure	1.00	Academic Year	01/16/2026	\$220,000.00 year
<b>Malandraki, Georgia Andrew</b>	Applied Health Sciences	Shahid and Ann Carlson Khan Professor of Applied Health Sciences	Applied Health Sciences	Non-Tenured	0.00	Academic Year	01/16/2026	\$10,000.00 year
							<b>Total Annual Salary</b>	<b>\$250,000.00 year</b>
<b>Bunnell, Bruce Alan</b>	Carle Illinois College of Medicine	Head	Biomedical and Translational Sciences	Non-Tenured	0.00	12-Month	01/05/2026	\$20,000.00 year
<b>Bunnell, Bruce Alan</b>	Carle Illinois College of Medicine	Visiting Professor	Biomedical and Translational Sciences	Non-Tenured	1.00	12-Month	01/05/2026	\$260,000.00 year
							<b>Total Annual Salary</b>	<b>\$280,000.00 year</b>
<b>Tenneti, Vijaya Rashmi</b>	Office of the Chancellor	Assistant Chancellor of Analytics and Alignment	Office of Strategic Marketing and Communications	Non-Tenured	1.00	12-Month	11/14/2025	\$118,066.00 year
<b>Redman, Paul</b>	Office of the Provost and Executive Vice Chancellor for Academic Affairs	Associate Vice Chancellor and Executive Associate Provost for Budget and Resource Planning	Office of the Provost and Executive Vice Chancellor for Academic Affairs, and Office of the Vice Chancellor for Finance and Administration	Non-Tenured	1	12-Month	11/14/2025	\$241,539.48 year
<b>Srikant, Rayadurgam</b>	Office of the Vice Chancellor for Research and Administration	Director, National Center for Supercomputing Applications	National Center for Supercomputing Applications	Non-Tenured	0.00	12-Month	01/01/2026	\$40,000.00 year

\* No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*\*Annual increases based on University salary program, as applicable

# Administrative Professional New Hires Chicago

Submitted to the Board of Trustees November 13, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Wescott, Jennifer J.	College of Health Sciences	Director	Program of Rehabilitation Sciences	Non-Tenured	0.00	Academic Year	11/16/2025	\$15,000.00 year
Wescott, Jennifer J.	Applied Health Sciences	Clinical Associate Professor	Program of Rehabilitation Sciences	Non-Tenured	1.00	Academic Year	11/16/2025	\$101,000.00 year
Wescott, Jennifer J.	Office of the Vice Chancellor of Health Affairs	Student Engagement and Leadership Development Mentor	Center for the Advancement of Interprofessional Practice, Education and Research	Non-Tenured	0.00	Academic Year	11/16/2025	\$2,500.00 year
Wescott, Jennifer J.	Office of the Vice Chancellor of Health Affairs	Center Affiliate	Center for the Advancement of Interprofessional Practice, Education and Research	Non-Tenured	0.00	Academic Year	11/16/2025	\$0.00 year
						Total Annual Salary		\$118,500.00 year
Elminan, Sodabeh	University of Illinois Hospital and Health Sciences System	Chief of Oral Health	Miles Square Health Center	Non-Tenured	1.00	12-Month	11/17/2025	\$225,000.00 year
Liechty, Emma Rose	Office of the Vice Chancellor for Research	Executive Director	Biologic Resources Laboratory and Attending Veterinarian	Non-Tenured	1.00	12-Month	11/17/2025	\$295,000.00 year

\* No student trustee may vote on those items marked with an asterisk

\*\*\* Salary reflected is for specific range of service dates

\*\*\*\* Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*\* Salary for two months of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*\* Annual increases based on University salary program, as applicable

**Administrative Professional New Hires Springfield**  
**Submitted to the Board of Trustees November 13, 2025**

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
none								

\* No student trustee may vote on those items marked with an asterisk  
\*\*Salary reflected is for specific range of service dates  
\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director  
\*\*\*\*\*Annual increases based on University salary program, as applicable

# Administrative Professional New Hires System Offices

Submitted to the Board of Trustees November 13, 2025

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Rice, Erica Charlene	Executive Vice President and Vice President for Academic Affairs	Director, Enterprise Risk Management	Executive Vice President and Vice President for Academic Affairs	N/A	1.00	12-Month	11/17/2025	\$130,000.00 per year
Ross, Kathryn G.	Executive Vice President and Vice President for Academic Affairs	Senior Assistant Vice President	System Human Resource Services	N/A	1.00	12-Month	11/17/2025	\$214,000.00 per year
Ehrnthaller, Jennifer L.	Vice President and Chief Financial Officer	Senior Director of Administration and Financial Management	Administrative Information Technology Services	N/A	1.00	12-Month	11/17/2025	\$161,507.17 per year
Lockhart, Misty Ella Marilee	Vice President and Chief Financial Officer	Director, Investment Operations with Banking and Investment Services	Office of Treasury Operations	N/A	1.00	12-Month	11/17/2025	\$150,000.00 per year

\* No student trustee may vote on those items marked with an asterisk

--Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*\*Annual increases based on University salary program, as applicable



## Intercollegiate Athletics Multi-Year Contracts, Urbana

Submitted to the Board of Trustees November 13, 2025

Division of Intercollegiate Athletics Multi-year Extensions

Name	Proposed UJ Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Salary per	Contract Year
Clark, Evan	Head Varsity Coach - Women's Tennis	11/14/2025		1.00	Athletics Year-Round	\$202,500.00/year	11/14/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$210,000.00/year	07/01/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$215,000.00/year	07/01/2027 - 06/30/2028
				1.00	Athletics Year-Round	\$220,000.00/year	07/01/2028 - 06/30/2029
Fletcher, Adam	Head Strength Coach, Men's Basketball	11/14/2025	06/30/2030	1.00	Athletics Year-Round	\$225,000.00/year	07/01/2029 - 06/30/2030
				1.00	Athletics Year-Round	\$430,000.00/year	11/14/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$440,000.00/year	07/01/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$450,000.00/year	07/01/2027 - 06/30/2028
Kempe, Jeana Fuccillo	Head Varsity Coach - Women's Swimming and Diving	11/14/2025	06/30/2030	1.00	Athletics Year-Round	\$460,000.00/year	07/01/2028 - 06/30/2029
				1.00	Athletics Year-Round	\$470,000.00/year	07/01/2029 - 06/30/2030
				1.00	Athletics Year-Round	\$140,000.00/year	11/14/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$145,000.00/year	07/01/2026 - 06/30/2027
Slone, Renee S	Head Varsity Coach - Women's Golf	11/14/2025		1.00	Athletics Year-Round	\$150,000.00/year	07/01/2027 - 06/30/2028
				1.00	Athletics Year-Round	\$155,000.00/year	07/01/2028 - 06/30/2029
			06/30/2030	1.00	Athletics Year-Round	\$160,000.00/year	07/01/2029 - 06/30/2030
				1.00	Athletics Year-Round	\$160,000.00/year	11/14/2025 - 06/30/2026
Tamas, Christopher	Head Varsity Coach - Volleyball	11/14/2025		1.00	Athletics Year-Round	\$180,000.00/year	07/01/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$185,000.00/year	07/01/2027 - 06/30/2028
			06/30/2030	1.00	Athletics Year-Round	\$190,000.00/year	07/01/2029 - 06/30/2030
				1.00	Athletics Year-Round	\$400,000.00/year	11/14/2025 - 06/30/2026
				1.00	Athletics Year-Round	\$410,000.00/year	07/01/2026 - 06/30/2027
				1.00	Athletics Year-Round	\$420,000.00/year	07/01/2027 - 06/30/2028
			06/30/2029	1.00	Athletics Year-Round	\$430,000.00/year	07/01/2028 - 06/30/2029
				1.00	Athletics Year-Round		

\*\*Annual increases based on University salary program as applicable

**ADDENDUM**  
November 13, 2025  
Urbana

**Faculty New Hires Urbana**

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year	Previously approved
Lou, Yiling	Grainger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	<del>Probationary, Yr 4 Initial</del> Partial Term	1.00	Academic Year	<del>09/16/2026</del> 01/16/2026	\$145,000.00 year	Jul 2025
Lou, Yiling	Grainger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$145,000.00 year	
Long, Kimberly Lorraine Page	Liberal Arts and Sciences	Assistant Professor	Psychology	<del>Probationary, Yr 4 Initial</del> Partial Term	1.00	Academic Year	<del>09/16/2026</del> 01/01/2026	\$96,500.00 year	Nov 2024
Long, Kimberly Lorraine Page	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2026	\$96,500.00 year	
Qin, Wei	Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular	Probationary, Yr 4	1.00	Academic Year	<del>09/16/2026</del> 08/29/2025	\$104,000.00 year	Jul 2025

**Administrative Professional New Hires Urbana**

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year	Previously approved
Vann, Matthew Christopher	Agricultural, Consumer and Environmental Sciences	Director, Extension	Cooperative Extension	Non-Tenured	0.00	12 Month	09/22/2025	\$20,000.00 year	
Vann, Matthew Christopher	Agricultural, Consumer and Environmental Sciences	<del>Associate-Dean-for-Extension-and-Outreach-and-Director</del> Associate Dean, Extension	Cooperative Extension	Non-Tenured	0.00	12 Month	09/22/2025	\$20,000.00 year	Sep 2025
Vann, Matthew Christopher	Agricultural, Consumer and Environmental Sciences	Professor	Crop Sciences	Indefinite Tenure	1.00	Academic Year	\$45,922.00	\$175,000.00 year	Sep 2025
Vann, Matthew Christopher	Agricultural, Consumer and Environmental Sciences	Professor	Crop Sciences	Summer Appointment***	1.00	Salary for Period Stated	05/16/2026 - 08/16/2026	\$38,888.89 year	Sep 2025
						Total Annual Salary		<del>\$233,888.89</del> \$253,888.89 year	Sep 2025

## ADDENDUM

November 13, 2025  
Chicago

## Faculty New Hires Chicago

Name	College or Administrative Unit	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per	Previously approved
<b>Alryalat, Saif Aldeen</b>	Medicine	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	0.51	12-Month	<del>06/06/2024</del> 05/01/2025	\$107,100.00/year	Jul 2025
Alryalat, Saif Aldeen	Medicine	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	<del>06/06/2024</del> 05/01/2025	\$102,900.00/year	Jul 2025
Alryalat, Saif Aldeen	Medicine	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	<del>06/06/2024</del> 05/19/2025	\$107,100.00/year	Jul 2025
							Total Annual Salary	\$210,000.00/year	Jul 2025
<b>Chitsaz, Mahsa</b>	Medicine	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	<del>06/16/2024</del> 05/26/2025	\$107,100.00/year	May 2025
Chitsaz, Mahsa	Medicine	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	<del>06/16/2024</del> 05/26/2025	\$102,900.00/year	May 2025
							Total Annual Salary	\$210,000.00/year	May 2025

ADDENDUM  
November 13, 2025  
Springfield  
Faculty New Hires Springfield

Name	Job Title	College	Appointing Unit	Job FTE	Service Description	Service Begin Date	Service End Date	Salary per year	Total Previous Annual Rate of Pay	Total Current Annual Rate of Pay	% Increase	Change Reason	Previously approved
Sagnier, Sarah	CLIN ASST PROF INSTR SERV LIB	University Library	Library Administration	1.00	12mth	09/16/2024	08/15/2025	\$63,298.00/year	<del>\$62,088.00</del> year \$63,898.00	<del>\$64,027.00</del> year \$64,898.00	<del>4.9%</del> 2%	Salary	Sep 2025

**ADDENDUM**  
**November 13, 2025**  
**System Offices**

**Administrative Professional New Hires System Offices**

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year	Previously approved
Crane, Sarah M	Office of Treasury Operations	Assistant Vice President for Treasury Operations	Treasury Operation	N/A	1.00	12-Month	09/22/2025	<del>\$189,540.00</del> \$197,223.93	Sep 2025
Welchiorre, Geri Anne	Office of Treasury Operations	Senior Assistant Vice President	Banking and Investment Services	N/A	1.00	12-Month	09/22/2025	<del>\$204,764.00</del> \$223,726.93	Sep 2025
Thompson, Terry Ann	Office of Treasury Operations	Assistant Vice President for Treasury Operations	University Tax	N/A	1.00	12-Month	09/22/2025	<del>\$200,946.00</del> \$202,734.93	Sep 2025

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, these appointments were approved.

Name State Farm Center East Circle Drive, Urbana

(13) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with concurrence of the appropriate administrative officers, recommends approval of the naming of State Farm Center East Circle Drive to George Shapland Family Drive, Champaign.

The State Farm Center, formerly known as the Assembly Hall, was erected in 1963 by Chicagoan and Illinois alum Max Abramovitz. With its domed structure, the State Farm Center serves as home of the Fighting Illini men's and women's basketball programs and has stood as a marvel across college athletics. This iconic structure went through its first renovation in 2014 after being renamed a year earlier. This building has seen some of the greatest sports moments in the state's history.

George Shapland and the Shapland family were and are proud members of the Illini Family. George Shapland was a basketball player and a pillar of the Champaign-Urbana community before his passing in 2023. His son, J. Mark Shapland, was also a basketball player with the famed Flying Illini in 1989. The Shapland family has a legacy of generosity to the University of Illinois and the Division of Intercollegiate Athletics. J. Mark Shapland and his siblings have agreed to make a \$1.0 million gift to support the State Farm Center. This naming is consistent with that of John Penicook Drive, located

on the west side of State Farm Center, which recognizes a memorial gift from the family of Mr. John Penicook. These gifts have a positive impact on the programs that utilize this building and the naming reflects the appreciation for both gifts.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

No new funding is required for this action.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this recommendation was approved.

#### Rename Motorcycle Safety Program Building, Urbana

(14) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends approval to rename the Motorcycle Safety Building to 4 Gerty Drive, Champaign. The proposed name for this facility is consistent with its location on campus and its potential multiple uses.

The building previously housed the Motorcycle Safety Program. The facility now operates as a location to house multiple programs from across the university. In the 2017 Master Plan, the building was targeted for demolition. Subsequently, the

university has reviewed the building's current condition and expects it to remain in service for many years.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

No funding is required for this action.

The president of the University of Illinois System concurs.

On motion of Ms. Craig Schilling, seconded by Mr. Humphrey, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 15 through 22. The recommendations were individually discussed but acted upon at one time.

#### Approve Request for Operating and Capital Appropriations, Fiscal Year 2027

(15) Each fall, the University of Illinois System submits to the Illinois Board of Higher Education (IBHE) requests for incremental operating funds and new capital appropriations from the State of Illinois for the upcoming fiscal year commencing July 1. This item seeks the Board of Trustees' approval for the Fiscal Year 2027 (FY2027) appropriation requests. The accompanying tables summarize the major elements of the



requests, and the document *Fiscal Year 2027 Budget Request for Operating and Capital Funds* (on file with the secretary) provides a more detailed background and description.

For FY2027, the System seeks a 10.9 percent (\$79.4 million) increment to the current State appropriations of \$729.9 million. The additional funding for academic operations will allow the three System universities to support academic excellence, improve student outcomes, and continue providing world-class education to Illinois students to prepare the next generation of leaders who will support the state's economic development.

The incremental funding for academic operations for FY2027 will allow the System to expand its support for the Illinois economy and its citizens by increasing the highly trained professional workforce and grow the state's infrastructure for life-changing innovations. Consistent with the System's *Guiding Principles* and strategic priorities, the FY2027 appropriation request includes incremental funding for academic operations to:

- Improve student success with investments in bridge programs, mental health programs, undergraduate financial aid, and other wraparound services;
- Support academic excellence by recruiting additional faculty to meet growing enrollment demands and provide a modest compensation increase for faculty and staff;
- Partially offset inflationary cost increases;
- Support investments in technology/cybersecurity infrastructure; and
- Provide inflationary cost increases for other dedicated general fund appropriation lines, including the Prairie Research Institute.

In addition to the funding for academic operations, the System is requesting \$55.0 million of additional funding for the University of Illinois Hospital. The University of Illinois receives a specific line-item appropriation for operating costs and expenses

related to, or in support of, the hospital. Historically, most of this funding has been paid to the Illinois Department of Healthcare and Family Services (HFS) per an intergovernmental agreement in which HFS uses these funds to secure incremental federal matching dollars to help pay the cost of providing services to Medicaid patients. Passage of the One Big Beautiful Bill Act (HR 1) significantly reduces Medicaid funding and eligibility across the nation and the hospital estimates this could include 7,500 patients who would then be eligible for free care under our financial assistance/uncompensated care policy. Additionally, the elimination of the Health Benefits for Immigrant Adults (HBIA) program in Illinois on July 1, 2025, impacted about 2,300 of the hospital's patients who lost their Medicaid coverage.

Repercussions from HR 1 and elimination of the HBIA are not the only challenges facing hospitals and healthcare systems. Changes to the 340B Drug Discount Program, disproportionate share hospital (DSH) payment cuts, Medicare sequestration, and steep tariffs on imported medical equipment, supplies, and pharmaceuticals are actively under consideration at the federal level. The increase requested for the hospital reflects current estimates of lost Medicaid reimbursement related to HR 1 provisions and the elimination of the HBIA program.

The FY2027 capital budget request, as displayed in Table 2, identifies the System's most crucial and strategic capital development priorities. The new capital request of \$939.4 million is consistent with the System's long-term capital plan, will

enhance the innovation ecosystem at the three universities, and supports the academic and healthcare initiatives.

Together, the operating and capital requests reflect the System's highest priority budget needs, focusing on the education, research, public service, and economic development missions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University of Illinois System concurs.

Table 1  
FY 2027 Operating Budget Request  
(Dollars in Thousands)

<b>FY 2026 General Funds Appropriation</b>	<b>\$729,944.6</b>
<b><u>Requested Increase in Academic Operating Budget</u></b>	
<b>I. Student Success</b>	\$18,688.3
Improving Retention and Graduation Rates, Bridge Programs, Resident Undergraduate Financial Assistance,	
<b>II. Supporting Academic Excellence</b>	\$44,740.9
Faculty and Staff Recruitment, Retention, and Compensation	
<b>III. Inflationary Cost Increases</b>	\$11,555.4

Utility Cost Increases and General Price Increases		
<b>IV. Technology/Cyber Security Infrastructure</b>	\$3,750.0	
<b>V. GRF/EAF* Separate Line-Item Operations</b>	\$639.7	
<b>Total Academic Operating Increase</b>		<b>\$79,374.3</b>
<b>FY 2026 General Funds Appropriation Request</b>		<b>\$809,318.9</b>
<i>% increase in state general funds appropriation</i>		<i>10.9%</i>

\*General Revenue Funds (GRF) and Education Assistance Funds (EAF)

**Addendum - Other State Supported Operations**

<b>I. Hospital</b>	<b>\$55,000.0</b>
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Table 2  
FY 2027 Capital Budget Request  
(Dollars in Thousands)

<b><u>Request for Capital Renewal</u></b>	<b><u>UIUC</u></b>	<b><u>UIC</u></b>	<b><u>UIS</u></b>	<b><u>Total</u></b>
<b>I. Major Repairs and Renovation</b>				
A. Major Repairs and Renovation	\$146,000	\$116,100	\$9,400	\$271,500
<b>II. Core Academic Infrastructure Renew</b>				
A. Art & Design Renewal/Expansion	115,000			115,000
B. Addams Hall and Burnham Hall Ren		73,000		73,000
C. Brookens Building Renewal			85,900	85,900
D. Digital Learning Center/Library Ren	115,000	117,000		232,000
<b>III. Hospital and Health Sciences</b>				
A. Applied Health Sciences Replaceme		162,000		162,000
<b>Total Capital Renewal</b>	<b><u>\$376,000</u></b>	<b><u>\$468,100</u></b>	<b><u>\$95,300</u></b>	<b><u>\$939,400</u></b>

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Project, Thomas M. Siebel School for Computer Science Addition, Urbana  
(Capital Development Board Project)

(16) The Grainger College of Engineering, through a recently conducted feasibility study, identified a need for a new facility to serve as a hub for research, innovation, and scholarship for the next generation of computing technologies. The project for the Thomas M. Siebel Center for Computer Science Addition will provide additional space for the Siebel School of Computing and Data Science to serve the teaching, research, and service missions of the university by allowing for the hiring of additional faculty, graduate students, and support staff. The facility will support research in exascale computing, artificial intelligence (AI) innovation, data science, machine learning, hybrid cloud technology, quantum information science and technology, human-computer interaction, digital manufacturing, and innovative industry/university collaborations that can lead to economic development for the Urbana university and the State of Illinois.

The University of Illinois Urbana-Champaign is requesting project approval with a preliminary estimated \$78.0 million project budget. Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends project approval.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Urbana-Champaign, gift funds, and state capital appropriations.

The president of the University of Illinois System concurs.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Project Budget and Employ Architect/Engineer, Agricultural Engineering Sciences Building Roof Replacement and Masonry Repair, Urbana  
(Capital Development Board Project)

(17) The Agricultural Engineering Sciences Building (AESB) was dedicated in 1984. It is a three-story, 37,249-gross-square-foot masonry-and-glass building that is in urgent need of major roof and masonry repairs. The roof is original to the building's construction, and the masonry corners have been identified as separating from the building, prompting temporary stabilization measures to prevent injuries. In addition,

significant leaks have damaged computers, furniture, and research. A leak has recently been found at the north elevator shaft, causing additional damage to equipment.

The project will include roof replacement, along with necessary roof curbs, flashings, and appurtenances. Additionally, work will be performed to repair the brick masonry parapets, brick masonry corners, and improve roof drainage.

The Capital Development Board has now released \$12.0 million for the design and construction of the project. Identifying the additional owner's cost of \$700,000 for the work brings the total project budget to \$12.7 million.

For the project to proceed, employing an architect/engineer for the required professional services is necessary. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>9</sup>

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the project budget be approved and that the Board of Trustees request the Capital Development Board employ White & Borgognoni Architects, P.C. for the professional services required for this project. The Capital

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<sup>9</sup> A selection committee consisting of Brent Lance (Capital Development Board), Mark Jones (Capital Development Board), Bill Cornett (Capital Development Board), Christine Guevarra (Capital Development Board), and Kip Doyle (Facilities and Services, UIUC) evaluated and interviewed the following firms: White & Borgognoni, Carbondale, IL; Green and Associates, Springfield, IL. The selection committee recommends White & Borgognoni, Carbondale, IL as best meeting the criteria for the project and the needs of the university.

Development Board will negotiate the professional fees for the firm employed in accordance with its procedures.

The Board actions recommended in this item comply in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Delegate Authority to the Comptroller to Initiate a Public-Private Partnership  
Pre-Development Process and to Enter into Related Agreements to Construct the  
National Quantum Facility and Quantum Works, Urbana

(18) In March 2025, the Board approved delegated authority to initiate a public-private partnership (P3) pre-development process and to enter into related agreements to construct the National Quantum Facility (NQF). Since that approval, the university has completed a feasibility study for an additional administrative facility, referred to as Quantum Works (QW), also to be in the Illinois Quantum and Microelectronics Park



(IQMP). The delivery schedules for the two projects are well aligned, and there are several advantages to bundling them for procurement.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of The Grainger College of Engineering, the Office of the Vice Chancellor for Research and Innovation, and other appropriate administrative officers, recommends that the Board delegate to the comptroller the authority to initiate a pre-development process. This authority will include issuing a Request for Proposal (RFP), conducting other pre-development activities, and entering into agreements necessary for the development, construction, and financing of two new facilities:

1. A facility of approximately 60,000 square feet to be known as the National Quantum Facility, and
2. A facility of approximately 115,000 square feet referred to as Quantum Works.

Collectively known as the UIUC IQMP Buildings (the Project), these facilities will be delivered through a P3 model.

#### National Quantum Facility

The NQF is a cornerstone of the State of Illinois' quantum technology initiative, established to accelerate research and development in quantum computing and to strengthen collaboration between academia and industry under the leadership of the University of Illinois Urbana-Champaign. As a critical resource for the quantum

computing community, the NQF will provide essential infrastructure to advance quantum technology development and testing within the broader IQMP ecosystem.

The proposed state-of-the-art facility will support a vibrant and diverse ecosystem of quantum enterprises, ranging from early-stage startups to established companies and research institutions, operating under the governance of IQMP, LLC. Through flexible leasing arrangements, tenants will have access to advanced cryogenic resources, accommodating both short-term engagements and long-term research programs.

A comprehensive feasibility study, completed in January 2025, outlined the proposed programming for the facility, which includes offices, laboratories, shared amenities, dedicated research areas, bench space within the fridge fleet room, and a cryogenic plant capable of delivering the helium required to sustain cutting-edge quantum technologies.

### Quantum Works

The QW facility will serve as a cornerstone of the IQMP's mission to bridge advanced quantum and microelectronics research with practical workforce development and community engagement. QW embodies the park's commitment to ensuring that technological innovation contributes to inclusive economic growth and benefits the broader community.

A feasibility study completed in August 2025 envisions a state-of-the-art building designed to accommodate researchers, IQMP staff, private sector partners, and

to serve as home to Discovery Partners Institute South, a second location for DPI operations. This integrated environment will unite educational, public, and workplace components under one roof, fostering collaboration, hands-on training, and knowledge transfer. Through these programs, QW will help develop a skilled workforce prepared to support Illinois' growing quantum and microelectronics industries.

### Approval Process

The Board approval requested with this item is to delegate authority to the comptroller to initiate the P3 process and to enter into related agreements. This authorization includes publishing an RFP in the Illinois Higher Education Procurement Bulletin, selecting the project development team, and executing associated pre-development agreements.

The selected team will complete a range of pre-development activities, including but not limited to defining project scope and design, negotiating transaction documents, developing budget projections, and undertaking pre-financing activities. The pre-development phase will be limited to a maximum total cost of \$3.5 million for the National Quantum Facility and \$7.0 million for Quantum Works. Both projects will advance only upon achieving specific milestones established for each phase.

A steering committee, which may include representatives from the University Office of Capital Programs, Real Estate, and Utility Services; Office of Treasury Operations; and the University of Illinois Urbana-Champaign, along with the comptroller, will review and evaluate the deliverables resulting from the pre-development

activities. If the steering committee and comptroller determine that the outcomes meet the Board's expectations and are in the university's best interest, the comptroller will proceed to seek final Board approval, and the pre-development expenses will be incorporated into the final financing structure. If, however, the committee and comptroller determine that proceeding is not advisable, the comptroller may elect to discontinue the process and authorize payment of any outstanding fees due.

The second and final Board approval, to be requested at a later date, will seek authorization for (1) final design approval and (2) delegation of authority to the comptroller to execute the transactional documents governing the construction and financing of the Project.

#### Public-Private Partnership Project Summary

The Project will be structured as a P3 utilizing a concession arrangement under Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with a ground lease to a third party. The university utilizes different capital delivery methods and processes based on the unique needs of each project. When appropriate and feasible, the university uses a variation of the P3 model to secure the anticipated advantages of increased speed of capital delivery, guaranteed maximum price, a firm delivery date, and a risk-sharing partnership with the private sector.

In this P3 model, the university is expected to ground lease its land to a third party, referred to as the "Developer," who will contract with and lead the Design Build Team. This Developer will be engaged through the RFP process to construct the

building on the ground-leased land. When the building is completed, the university will sublease it from the Developer. The high technology provision found in Section 7(a) of the University of Illinois Act authorizes the university to have a purchase option in leases where the university is the lessee. Pursuant to this authority, the university would have a purchase option in its sublease of the completed buildings. The university intends to acquire the facilities upon their respective substantial completions. Upon the university's purchase of the Project, the Project owner's leasehold interest in the Project site will terminate, and title to the Project and all other improvements and personal property then on the Project site will automatically transfer to the university by operation of the terms of the ground lease without further action by any party.

The parcels on which the Project is to be constructed will be gifted to the Board of Trustees by Related Midwest and their private equity partners. The Board of Trustees will become the fee title owner of the property, enabling the concession arrangement.

#### Project Structure and Financing

The construction financing for the Project will be secured by the Developer selected to deliver the facilities. The Developer will bear all costs associated with the financing, design, and construction of the improvements until the university elects to exercise its option to purchase the completed facilities.

The overall purchase and financing structure for the Project will be established following completion of the RFP process and through the pre-development

phase, in coordination with the Board's municipal financial advisor. The final structure will include provisions ensuring that the Project is designed, constructed, and operated in full compliance with university and campus standards.

The ground lease will set forth the terms of cooperation and mutual support between the Board and the Developer, and will specify that the land will remain the property of the university. Under this arrangement, the Developer will retain ownership of the improvements until the agreed-upon purchase price has been paid in full by the university.

### **National Quantum Facility**

The total project costs will be equal to the purchase price of the building. The university will purchase the NQF using proceeds of a future debt transaction. Opportunities for capital contributions are under consideration and may reduce the total borrowing amount. The primary source of debt repayment will be the project's revenues. The secondary source, if necessary, will be The Grainger College of Engineering. As with other Certificates of Participation issued by the Board of Trustees, any external financing for this project will be secured with all legally available, non-appropriated funds. It is contemplated that the operations and maintenance of the Project will be performed by a third party selected and retained by NQF leadership.

### **Quantum Works**

The total project costs will be equal to the purchase price of the building. The university will purchase QW with a grant from the Capital Development Board and any additional grant funds that may become available.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System recommends approval.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

Approve Hope Village Community Collaboration Initiative, Urbana

(19) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends the approval of a community collaboration, including a \$1.0 million contribution to support Hope Village, Inc., a collaborative initiative to construct a housing community for individuals in the Urbana-Champaign community coping with chronic homelessness and medical fragility. These individuals need permanent supportive housing, including healthcare, intensive case-

management, assistance with access to public benefits, and other related services.

Providing such housing and supportive services offers critical care to a vulnerable population, reducing the financial resource burden on the regional healthcare system.

The intention is that Hope Village will enhance the university's mission by partnering with Carle Health and the Champaign County Health Care Consumers (CCHCC) in a collaborative project to advance community-engaged translational research and education across engineering, medicine, social work, applied health sciences, architecture, design, and other domains. Specifically, this project will be beneficial for the university and the faculty, staff, and students by providing translational research, student engagement, and interdisciplinary collaboration opportunities for improved health outcomes in a smart, sustainable community in a respectful and appropriate way. Examples of university participation in the collaboration include the design of home and community infrastructure that is sustainable and trauma informed. Energy and water sustainability efforts will aim to incorporate Department of Energy Efficient New Homes Program standards and demonstrate solar-geothermal microgrid technologies. Non-intrusive smart monitoring approaches will gather data on energy use, water use, indoor environmental conditions, home operations, and well-being of the residents. The collaboration envisions the implementation of healthcare innovations, such as assistive technology development and deployment that incorporates student engagement and training.



It is anticipated that all units across the Urbana-Champaign university could benefit from this project. Specifically, The Grainger College of Engineering; College of Liberal Arts and Sciences; School of Social Work; College of Applied Health Sciences; College of Agricultural, Consumer and Environmental Sciences; the Siebel Center for Design; Carl R. Woese Institute for Genomic Biology; Beckman Institute; and the National Center for Supercomputing Applications are contributing unrestricted gift funds with the intention of participating in the collaboration.

In addition to \$1.0 million from Carle Health and the proposed \$1.0 million from the University of Illinois Urbana-Champaign, the collaborative team from Carle Health, CCHCC, and the University has successfully received \$10.3 million in grants from the American Rescue Plan Act, Housing and Homeless Innovations, Illinois Housing Development Authority, the Illinois Department of Commerce and Economic Opportunity, and the State of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda,

Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

### Purchase Recommendations

(20) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

### From Institutional Funds

Purchases.....	\$47,918,000.00
Change Orders .....	\$1,600,000.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

#### Authorize Settlement

(21) The University Counsel recommends that the Board approve settlement of Cynthia Szymel Asserted Claim in the amount of \$3.0 million. Claimant, 59-year-old Cynthia Szymel, alleges neurological complications following lumbar spine surgery.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois recommends approval.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda,

Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

#### Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(22) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential...” [5 ILCS 120/2.06(f)].

A review of unreleased items from November 1999 to July 2025 has been conducted, and the previously withheld text noted below is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

## **Executive Session Minutes Released to Public**

### **May 22, 2025, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. Ruiz asked Dr. Stein and Mr. Rice to discuss minutes sequestered under the Open Meetings Act. Dr. Stein stated that each public body subject to the Open Meetings Act shall, at least every six months, meet to review the minutes of all closed meetings. He said that he and Mr. Rice reviewed such minutes and recommend the release of minutes from November 14, 2024, which pertain to the semi-annual review that took place at that time. Dr. Stein indicated that portions of executive sessions from meetings held on July 15, 2024, and September 9, 2004, were also recommended for release, and he described the topics discussed in those minutes. Mr. Rice listed the primary topics of sequestered minutes from Board meetings. There were no comments or questions regarding this process or the recommendation.

On motion of Mr. Humphrey, seconded by Mr. Milhouse, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda,

Ms. Craig Schilling, Mr. Gutman, Mr. Milhouse, Ms. Mizan, Ms. Phalen, Mr. Ruiz, Dr. Traubert; No, none; Absent, Dr. McKinney, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Basta, Mr. Humphrey.)

#### Annual Disclosure of Insurance Purchase and Delegated Settlement Authority

(23) In accordance with the authority delegated by the Board of Trustees on March 15, 2012, this annual disclosure of insurance purchase and delegated settlement authority provides a summary of commercial insurance purchases for Fiscal Year 2026.

The Office of Risk Management, in coordination with the Office of the Comptroller, successfully renewed the University System's excess commercial insurance policies in support of its self-insurance programs. These policies continue to provide financial stability and protection against a broad range of institutional risks. As in prior years, final terms and pricing were negotiated close to the renewal date to ensure continuity of coverage and favorable market positioning. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Change Orders Report to the Board of Trustees

(24) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of

the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Construction Contracts Report

(26) On March 28, 2024, the Board of Trustees increased approval limits for capital related purchases at the University of Illinois System. Construction contract delegation authority was increased from \$2,500,000 to \$5,000,000. A stipulation of this increase was that the vice president/chief financial officer and comptroller provide a report to the Board regarding planned utilization of diverse vendors on construction contracts valued between \$2,500,000 and \$5,000,000. This conveys the requested information for recently approved construction contracts. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Demographic Report for Active Employees with Active Position

and FTE Greater than 0%

(27) System Human Resource Services presented this report through November 2025. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Derivatives Use Report

(28) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

#### Performance Metrics

(29) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

#### President's Report on Actions of the Senate

(30) The president presented the following report:

Establish the Concentration in Human Resources Data Analytics in the Master of Human Resources and Industrial Relations in Human Resources and Industrial Relations, School of Labor and Employment Relations and the Graduate College, Urbana



The University of Illinois Urbana-Champaign Senate has approved a proposal from the School of Labor and Employment Relations and the Graduate College to establish the concentration in Human Resources Data Analytics in the Master of Human Resources and Industrial Relations in Human Resources and Industrial Relations (MHRIR). This concentration will prepare MHRIR graduates for the new landscape in human resources practice that focuses on what is alternatively called “people analytics,” “HR analytics,” and “workforce analytics,” as well as equipping them with knowledge and tools for big data, AI, and machine learning. These advanced HR data skills and knowledge are a sought-after skillset for entry-level MHRIR graduates, who can leverage HR data analytics to make and communicate better HR decisions for hiring, training, compensation, and labor relations. The same skillset will be indispensable later in their careers as HR managers and HR executives, who need to process and understand high-volume streams of information related to talent management and HR strategy. The School of Labor and Employment Relations at the University of Illinois Urbana-Champaign is especially well-equipped to offer this concentration given the depth of the faculty research and teaching expertise in HR applications of research methods and machine learning.

Establish the Graduate Certificate in Health Finance, College of Applied Health Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to

establish the Graduate Certificate in Health Finance. According to the Bureau of Labor Statistics, the field of medical and health services managers is expected to grow as much as 29 percent by 2033, with median pay for this field listed at \$110,680 per year.

Providing new and accessible degree options will help meet this rising demand in desirable careers. Within the health finance graduate certificate, students will have the opportunity to take courses in health finance, advanced health finance, and revenue cycle and integrity. Upon completion of the graduate certificate, students will be prepared to use their knowledge of finance in healthcare to support their professional growth and impact the profession of healthcare administration. This certificate will enable graduates to contribute toward financial stability of any healthcare organization in which they work.

Establish the Graduate Certificate in Healthcare Analytics, College of Applied Health Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the Graduate Certificate in Healthcare Analytics. The Graduate Certificate in Healthcare Analytics will make education both affordable and manageable for those currently working in the field of healthcare administration. Upon completion of this graduate certificate, students will be able to present and communicate the results of data analysis in a way that is factual, credible, and understandable to decision makers. They will also be able to identify and interpret quantitative analytical methods: economic and financial evaluation, survey research, linear regression analysis, forecasting methods, linear programming, project management, and bivariate comparison methods. Finally,

students will be able to examine data both qualitatively and quantitatively to determine patterns and trends to bolster their decision-making for their respective healthcare organizations.

Establish the Graduate Certificate in Healthcare Quality and Strategy, College of Applied Health Sciences and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the Graduate Certificate in Healthcare Quality and Strategy. According to the World Health Organization, “improving the quality of health services requires strong national direction from governments, focused sub-national support, and action at the health facility level. Across all levels there is a need for engagement and empowerment of the communities served by the health system.” As an educator of future leaders, the University of Illinois Urbana-Champaign can do our part, through the proposed Graduate Certificate for Healthcare Quality and Strategy, to increase the focus placed on this crucial aspect of healthcare. With the increase of the aging population in the United States, there is a need for healthcare administrators who are well prepared to tackle tough healthcare problems and who come to the table with innovative solutions. This proposed graduate certificate will provide students with the skills to excel in the healthcare sector. Graduates who complete the Graduate Certificate in Healthcare Quality and Strategy will be prepared to affect change in hospital administration, healthcare insurance, pharmaceutical environments, and much more.

Establish the Concentration in History, Theory and Preservation, College of Fine and Applied Arts and the Graduate College, Urbana

The University of Illinois Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish the concentration in History, Theory and Preservation. This proposed concentration is dedicated to the important role that architecture, landscapes, and building practices play in shaping the world. It promotes student learning based in humanities-based disciplines of architecture history and theory, with applied practice in historic preservation. Students are eager to pursue formal study in these disciplines as pathways to study at the PhD level and as a pathway to careers in historic preservation and heritage.

Eliminate the Concentration in Retail and Services Marketing in the Bachelor of Science in Marketing, College of Business Administration, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Business Administration, has approved the elimination of the concentration in Retail and Services Marketing in the Bachelor of Science in Marketing.

Currently, students in the Bachelor of Science in Marketing may complete one of five optional concentrations or no concentration. The concentration in Retail and Services Marketing was established to prepare students for careers in retailing and other customer-centric industries. While several of the individual courses in the concentration are popular among students, only a handful of students have pursued the concentration each year, suggesting that students prefer not to limit their career options to a given industry. The Department of Marketing has determined that discontinuing the

concentration while continuing to offer affiliated courses as electives will make better use of limited resources because this reduces the needed frequency of offering these courses. Marketing students will have four remaining optional concentrations. There is no impact on faculty, staff, facilities, or resources.

Rename and Revise the Concentration in Innovation and Design Thinking in the Bachelor of Science in Marketing, College of Business Administration, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Business Administration, has approved the renaming and revision of the concentration in Innovation and Design Thinking in the Bachelor of Science in Marketing.

While innovation and product development are important components of a company's marketing strategy, the Department of Marketing also offers electives within the larger domain of product and service strategies. As a result, the concentration will be renamed Innovation and Product Strategies, and the list of concentration courses will be updated. A more broadly defined concentration that includes product strategies may also be more appropriate for an undergraduate marketing degree because there are somewhat limited entry-level jobs that focus solely on innovation.

Rename and Revise the Concentration in Digital Marketing and Promotions in the Bachelor of Science in Marketing, College of Business Administration, Chicago

The University of Illinois Chicago Senate, with the recommendation of the College of Business Administration, has approved the renaming and revision of the

concentration in Digital Marketing and Promotions in the Bachelor of Science in Marketing.

The concentration is currently the most popular among the optional concentrations available to marketing students, and there are significant job opportunities in the Chicago area in roles related to digital marketing. Since using digital media and tools has become important in all aspects of marketing communication strategies, the concentration will be renamed Digital Marketing to better reflect the scope of this area of study. An existing course in multichannel retailing will be added as a selective to the concentration.

Establish the Graduate Certificate for Alternative Principal Preparation within the Master of Arts in Educational Leadership, College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to establish the Graduate Certificate in Alternative Principal Preparation within the Master of Arts in Educational Leadership. UIS has created this graduate certificate in response to the statewide need for qualified educators to receive their principal endorsement.

To address the current shortage of principal candidates in the state, the Illinois State Board of Education (ISBE) and the Illinois Principals Association (IPA) developed an expedited alternative route for candidates currently holding a master's to obtain their principal endorsement. UIS developed the curriculum for the new graduate certificate to align with the alternate route created by ISBE and IPA so students completing the certificate program will concurrently obtain their principal endorsement.

The 14-credit hour certificate program, which will be offered in an expedited online format, is expected to be of interest to non-degree seeking principal candidates throughout the state. UIS will be the second institution in Illinois to offer this alternative preparation.

Eliminate the Concentration in Healthcare Informatics within the Bachelor of Science in Management Information Systems, College of Business and Management, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Business and Management to eliminate the Concentration in Healthcare Informatics (HCI) within the Bachelor of Science in Management Information Systems (MIS). The HCI concentration, offered in both face-to-face and online modalities, began in 2015 and struggled to maintain enrollments and grow since its inception. The HCI curriculum would be better suited as a graduate program for health care informaticists who begin their careers in health-related professions such as nursing. Admissions to the concentration were suspended in Fall 2021 and there are no active students enrolled in the program. The elimination of the HCI concentration will allow the Management Information Systems program to focus on more promising and sustainable programs.

Eliminate the Graduate Certificate in Nursing Home Administration within the Master of Arts in Human Services, College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to eliminate the Graduate Certificate in Nursing Home Administration. The 12-hour online certificate was a popular option for students seeking state government employment until Illinois state agencies eliminated the

requirement of a master's in human services as a hiring criterion. Since the hiring criterion changed, enrollment in the certificate program has declined significantly. Admissions to the certificate were suspended in May 2024 and there are no active students enrolled in the program.

Eliminate the Graduate Concentration in Nursing Home Administration within the Master of Arts in Human Services, College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to eliminate the graduate concentration in Nursing Home Administration. The 33-hour online concentration was a popular option for students seeking state government employment until Illinois state agencies eliminated the requirement of a master's in human services as a hiring criterion. Since the hiring criterion changed, enrollment in the concentration has declined significantly. Admissions to the concentration were suspended in May 2024 and there are no active students enrolled in the program.

Eliminate the Graduate Certificate in Human Services Fundraising within the Master of Arts in Human Services, College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to eliminate the graduate certificate in Human Services Fundraising. The 12-hour online certificate was a popular option for students seeking state government employment until Illinois state agencies eliminated the requirement of a master's in human services as a hiring criterion. Since the hiring criterion changed, enrollment in the certificate program has declined significantly.



Admissions to the certificate were suspended in May 2024 and there are no active students enrolled in the program.

Eliminate the Graduate Certificate in Gerontology within the Master of Arts in Human Services, College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to eliminate the Graduate Certificate in Gerontology. The 12-hour online certificate was a popular option for students seeking state government employment until Illinois state agencies eliminated the requirement of a master's in human services as a hiring criterion. Since the hiring criterion changed, enrollment in the certificate program has declined significantly. Admissions to the certificate were suspended in May 2024 and there are no active students enrolled in the program.

Eliminate the Graduate Concentration in Gerontology within the Master of Arts in Human Services, College of Public Affairs and Education, Springfield

The University of Illinois Springfield Senate has approved a proposal from the College of Public Affairs and Education to eliminate the Graduate Concentration in Gerontology. The 36-hour on-ground and online concentration was a popular option for students seeking state government employment until Illinois state agencies eliminated the requirement of a master's in human services as a hiring criterion. Since the hiring criterion changed, enrollment in the concentration has declined significantly. Admissions to the concentration were suspended in May 2024 and there are no active students enrolled in the program.

### Secretary's Report

(31) The secretary presented for record changes to academic appointments for contract year 2025-26, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### COMMENTS FROM THE PRESIDENT

Mr. Ruiz asked President Killeen if he would like to make any closing remarks. President Killeen thanked Dr. Miranda for hosting the meeting and referred to a dinner the previous evening that was held at the Greater Auburn Gresham Development Corporation Healthy Lifestyle Hub. He said this facility demonstrates the University's commitment to public health in communities across Illinois. President Killeen remarked on the mission of the University System and a celebration of the diversity of the student body, stating that the University is focused on dealing with inequities and reducing performance gaps. He said the University is committed to all students and emphasized the hard work needed to enable successful outcomes in a time of growth. He referred to the University's impact on the state and said the University will continue to contribute to the public good. President Killeen expressed appreciation for approval of the agenda items. He referred to historical times and headwinds and said the University will remain grounded in its public service mission.

Mr. Ruiz informed the Board that Ms. Joana Villa, who had been approved to participate in the public comment session, was not in the room during the public comment session because the room was at capacity. He again invited her to participate in public comment, but she could not be located. Mr. Ruiz extended an apology and said she could join at a future meeting or provide her comments in writing.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

Mr. Ruiz asked if there was any new business to discuss, and there was none.

#### ANNOUNCEMENTS

Mr. Ruiz announced that the Board is scheduled to meet on January 15, 2026, in Chicago and on March 19, 2026, in Springfield.

#### MOTION TO ADJOURN

At 12:16 p.m., Chair Ruiz requested a motion to adjourn the meeting. On motion of Ms. Blackwell, seconded by Mr. Cepeda, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN  
*Secretary*

JESSE H. RUIZ  
*Chair*