

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
SEPTEMBER 17, 2025

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in in the I Hotel and Conference Center, Heritage Hall, 1901 South First Street, Champaign, Illinois, on Wednesday, September 17, 2025, beginning at 1:47 p.m.

Trustee Joseph Gutman, chair of the committee, convened the meeting and asked the secretary to call the roll. The following committee members were present: Ms. Tami Craig Schilling, Mr. Joseph Gutman, Dr. Suzet M. McKinney, Mr. Wilbur C. Milhouse III. Ms. J. Carolyn Blackwell was absent. Mr. Ramón Cepeda; Mr. Jesse H. Ruiz; Ms. Ariana A. Mizan, voting student trustee, Urbana; Mr. Quinn S. Basta, student trustee, Chicago; and Mr. Joe Humphrey, student trustee, Springfield, attended as guests.

Also present were Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Dr. Charles L. Isbell Jr., chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System; Dr. Paul N. Ellinger, comptroller (and vice

president/chief financial officer); Dr. Joseph T. Walsh Jr., vice president for economic development and innovation; Ms. Adrienne Nazon, vice president of external relations and communications; Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

Mr. Gutman asked if there were any comments or questions regarding the minutes from the meeting that was held on July 16, 2025, and there were none. On motion of Ms. Craig Schilling, seconded by Mr. Milhouse, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 18, 2025

Mr. Gutman introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on September 18, 2025. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Mr. Gutman asked Dr. Stein to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Dr. Stein explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of the committee contact him with any questions.

Approve Academic and Administrative Appointments for Academic Year 2025-2026

Mr. Gutman asked Dr. Jones to discuss the recommendation to approve academic and administrative appointments for Fiscal Year 2025-2026. Dr. Jones stated that this item appears before the Board on an annual basis and is part of the routine reappointment process for faculty, academic professionals, and some other members of the staff, noting it does not include civil service appointments. He described the information included in the item and told the committee that this is commonly referred to as the “Gray Book” because it was originally distributed in hard copy bound with a gray cover. Dr. Jones said the item lists existing and proposed salaries and said 86 percent of employees received an increase in compensation. He told the committee that 13 percent of employees did not receive an increase because they are new employees, were recently promoted, received a recent salary increase, or had performance issues.

Approve Minutes of the Board of Trustees as the
Sole Member of the Illinois Quantum and Microelectronics Park, LLC Meeting

Mr. Gutman stated that the March 20, 2025, minutes of the Board of Trustees as the Sole Member of the Illinois Quantum and Microelectronics Park, LLC, were distributed to members of the Board and would be voted on the following day.

Appoint Member to Board of Managers for
Illinois Quantum and Microelectronics Park, LLC

Mr. Gutman asked Dr. Stein to discuss the recommendation to appoint a member to the Board of Managers for Illinois Quantum and Microelectronics Park, LLC (IQMP). Dr. Stein stated that the resignation of Dr. Lia Merminga, former director of Fermi National Accelerator Laboratory, was received on July 25, 2025, and has resulted in a vacancy on the IQMP Board of Managers. He said that the president of the University of Chicago, in accordance with the IQMP operating agreement executed on November 13, 2024, recommended Dr. Young-Kee Kim, interim director of Fermi National Accelerator Laboratory, to serve on the IQMP Board of Managers.

Dr. Isbell expressed support for Dr. Kim's appointment and described her background and experience, and he said he looks forward to working with the IQMP Board of Managers to advance the work of quantum computing. President Killeen also expressed support for Dr. Kim's appointment and commented on the progress made by IQMP over the last 14 months. He remarked on Dr. Kim's strong academic and institutional background and expressed appreciation for the critical partnerships with the University of Chicago, Northwestern University, Chicago State University, City Colleges of Chicago, private industry, and the State, stating that all are essential to the success of IQMP. He said he is proud of the leadership the University System committed to this effort, including funding, to establish Illinois as a leader in quantum and microelectronics.

Appoint Interim Vice Chancellor for Advancement, Urbana, and
Interim Senior Vice President, University of Illinois Foundation

Mr. Gutman asked Dr. Isbell to report on several recommendations, beginning with the recommendation to appoint Mr. Dale Wright as interim vice chancellor for advancement, Urbana, and interim senior vice president, University of Illinois Foundation. Dr. Isbell described Mr. Wright's background and experience, stating he has a proven track record of success. He gave examples of his efforts and dedication to university advancement and referred to his impact on the university. Dr. Isbell remarked on the role of institutional advancement and said Mr. Wright would be ideal to serve in this transitory role while a permanent vice chancellor is identified.

Appoint Vice Chancellor for Chicago Strategic Partnerships, Urbana

Dr. Isbell then discussed the recommendation to appoint Dr. Rashid Bashir, dean of The Grainger College of Engineering; professor of bioengineering; professor of electrical and computer engineering; professor of mechanical science and engineering; professor, Materials Research Laboratory; professor of materials science and engineering; professor, Health Care Engineering Systems Center; Grainger Distinguished Chair, The Grainger College of Engineering; professor, Carl R. Woese Institute for Genomic Biology; professor, National Center for Supercomputing Applications; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research and Innovation; professor, Carle Illinois College of Medicine; and department affiliate, molecular and integrative physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, as vice chancellor for Chicago strategic

partnerships. Dr. Isbell stated that this was one of the final efforts of Dr. Robert J. Jones, former chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, to build the university's capacity to leverage partners in Chicago. Dr. Isbell described Dr. Bashir's many accomplishments and leadership in Chicago, as well as his background and experience, and said he is uniquely qualified to serve in this role.

Appoint Members to the University of Illinois Research Park, LLC
Board of Managers, Urbana

Dr. Isbell provided information regarding the recommendation to appoint members to the University of Illinois Research Park, LLC (UIRP) Board of Managers. He said he endorsed the appointment of Ms. W. Brooke Elliott, dean of the Gies College of Business, as a faculty appointment and Ms. Shannon O'Hare and Mr. Ryan Coon as business representatives. Dr. Isbell described the rationale for these appointments.

Appoint Members to the Athletic Board, Urbana

Next, Dr. Isbell discussed the recommendation to appoint members to the Athletic Board. He said he recommends the appointment of Dr. Brian Quick, professor in the Department of Communications, and Dr. Tiffany Barnett White, professor in the Department of Business Administration, as Faculty Athletic Representatives (FAR) to the Big Ten Conference and the National Collegiate Athletic Association (NCAA). Dr. Isbell

described the role of the Athletic Board and its critical connection between academic operations and athletic programs.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

Dr. Isbell then reported on the recommendation to amend the multiyear contract with Mr. Joshua H. Whitman as director, Division of Intercollegiate Athletics, University of Illinois Urbana-Champaign. He referred to the strong momentum of the athletics program and said that Mr. Whitman is one of the most respected athletic directors in the country and a national leader in college athletics. He described success in both academics and athletics under Mr. Whitman's leadership. Dr. Isbell reviewed the two proposed amendments to Mr. Whitman's contract and said the first would maintain and promote stability while ensuring consistency in employment contracts. He said Mr. Whitman is currently obligated to pay the university liquidated damages in the event he resigns to take a position elsewhere. Dr. Isbell discussed damages and said the amendment would prohibit Mr. Whitman from accepting a position as athletic director with another college or university. Dr. Isbell said the second amendment relates to the annual limit on Mr. Whitman's performance incentive compensation. Dr. Isbell stated that the amendment would raise the cap to \$500,000, effective Academic Year 2024-2025. He said that Dr. Jones felt strongly about capturing Mr. Whitman's exceptional performance from the prior academic year and indicated he agreed. Dr. Isbell said this would recognize Mr.

Whitman's performance while making no changes to his base salary. Mr. Gutman made positive remarks and commented on the importance of ensuring stability.

There were no objections to these items being forwarded to the full Board for approval.

PRESENTATIONS

Legislative Update

Mr. Gutman asked Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, to give a legislative update. Ms. Creasey gave a presentation (materials on file with the secretary) and reviewed Fiscal Year 2025 advocacy impacts and achievements. She highlighted an increased State appropriation and referred to proactive and defensive legislative agendas, capital funding appropriations, and the building and strengthening of relationships. Ms. Creasey stated that no legislation opposed by the University System passed both chambers. She acknowledged the efforts of Ms. Marissa Brewer, director of advocacy, and Ms. Jennifer Stevens, assistant director of State relations. Ms. Creasey described the impact of Illinois Connection and listed its major advocacy events, and she highlighted the mobilization of advocates through the University's successful call to action campaigns. She reported that 3,745 witness slips were submitted to the General Assembly

and 59,000 emails were sent in response to a proposed higher education funding formula in Illinois. Ms. Creasey discussed the growth of Illinois Connection in Fiscal Year 2025.

Ms. Creasey gave examples of Fiscal Year 2025 engagement activities, including the Leadership State Tour and meetings with student advocates. She described the use of software to track meetings with elected officials and System leaders. Lastly, Ms. Creasey listed Fiscal Year 2026 priorities, which she said aim to grow and strengthen advocacy efforts. She said support from trustees is essential. Mr. Gutman thanked Ms. Creasey for the report and asked if members of the legislature visit the universities. Ms. Creasey gave examples of these visits, which she said are often associated with events at the universities. Mr. Gutman suggested an event could coincide with a Board meeting.

Mr. Weinberger reported on federal relations and highlighted visits from the federal delegation to the university campuses. He also reported on a first-ever congressional staff delegation event to visit the Urbana campus, and he thanked Ms. Melissa Haas, director of federal relations, for organizing the event. Mr. Weinberger said plans are underway to make this a yearly event, with next year's visit being held at the University of Illinois Chicago. He gave additional examples of engagement with the federal delegation and announced an upcoming advocacy day in Washington, D.C.

Mr. Weinberger discussed the appropriations process and said the trend is mixed, with spending bills containing steep cuts being largely rejected. He stated that a vote on a reconciliation bill was expected by the end of the week, and he said a

government shutdown may not be avoided. Mr. Gutman thanked Ms. Creasey and Mr. Weinberger for their remarks.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Gutman asked if there was new business to discuss, and there was none. He announced that the next meeting is scheduled for November 12, 2025, at 1:30 p.m., in Chicago.

MEETING ADJOURNED

Mr. Gutman then asked for a motion to adjourn the meeting. On motion of Dr. McKinney, seconded by Ms. Craig Schilling, the meeting adjourned at 2:20 p.m. There were no “nay” votes.

Respectfully submitted,

JEFFREY A. STEIN
Secretary

JOSEPH GUTMAN
Chair

EILEEN B. CABLE
Special Assistant to the Secretary