MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

September 16, 2026

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in the Alice Campbell Alumni Center Ballroom, 601 South Lincoln Avenue, Urbana, Illinois, on Wednesday, September 16, 2026, beginning at 10:06 a.m.

Trustee J. Carolyn Blackwell, vice chair of the committee, convened the meeting and asked the secretary to call the roll. The following committee members were present: Ms. J. Carolyn Blackwell; Ms. Tami Craig Schilling; Mr. Joseph Gutman;[1] Dr. Suzet M. McKinney; Mr. Wilbur C. Milhouse III;[2] Ms. Gabrielle Stewart, student trustee, Urbana. Mr. Jesse H. Ruiz; Dr. Bryan S. Traubert; Ms. Wazeera Shekoni, voting student trustee, Chicago; and Ms. Minnah Saleh, student trustee, Springfield, attended as guests.

Also present were Mr. Howard S. Engle, treasurer; President Timothy L. Killeen; Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Dr. Charles L. Isbell Jr., chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; Dr. Janet

[1] Mr. Gutman attended via remote videoconference.
[2] Mr. Milhouse arrived at 10:18 a.m.

L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Ms. Adrienne Nazon, vice president of external relations and communications; Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

Ms. Blackwell stated: "A motion is now in order to convene an executive session to consider the following topic as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11)." On motion of Ms. Craig Schilling, seconded by Dr. McKinney, the motion was approved. There were no "nay" votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

With no additional questions or comments, the executive session ended at 10:14 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:15 a.m. Ms. Blackwell welcomed everyone to the meeting and asked if there were any comments or questions regarding the minutes from the

meeting that was held on July 15, 2026. There were none. On motion of Dr. McKinney, seconded by Ms. Craig Schilling, the minutes were approved. There were no "nay" votes.

REVIEW OF RECOMMENDED BOARD ITEMS FOR THE MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS ON SEPTEMBER 17, 2026

M. Blackwell introduced the recommended items within the purview of this committee on the Board's agenda at its meeting on September 17, 2026. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Ms. Blackwell asked Dr. Stein to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Dr. Stein explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of the committee contact him with any questions.

Approve Academic and Administrative Appointments for Academic Year 2026-2027

Next, Ms. Blackwell asked Dr. Jones to discuss the recommendation to approve academic and administrative appointments for Academic Year 2026-2027. Dr. Jones stated that this item appears before the Board on an annual basis and is part of the routine reappointment process for faculty, academic professionals, and some other members of the staff, noting

it does not include civil service appointments. He described the information included in the item and told the committee that this is commonly referred to as the "Gray Book" because it was originally distributed in hard copy bound with a gray cover. Dr. Jones said the item lists existing and proposed salaries and said 77 percent of employees received an increase in compensation. He told the committee that 23 percent of employees did not receive an increase because they are new employees, were recently promoted, received a recent salary increase, or had performance issues. Dr. Jones said the average salary increase was 2.84 percent at Urbana, 2.17 at Springfield, and 2.5 at the System. He said the average salary increase at Chicago was 4.4 percent due to a strategic investment initiative in clinical faculty there.

Revise University of Illinois System Policy on Conflicts of Interest in Research

Dr. Jones then presented proposed revisions to the University of Illinois System Policy on Conflicts of Interest in Research. He explained that the revisions were necessary to comply with new requirements issued by the U.S. Department of Energy regarding financial conflicts of interest connected with federally funded research. He reported that the Department of Energy published its final rule July 16, 2026, with a required implementation date of August 17, 2026. Dr. Jones said that in order to maintain eligibility for Department of Energy funding, the University implemented an interim policy effective August 17, 2026. Dr. Jones reported that nearly all revisions were required for federal compliance, and he said an additional change extended the University's record-retention period for financial conflict of interest documentation from

three years to six years based on an internal recommendation. He noted that the University Senates Conference reviewed and supported the modifications.

Amend Multiyear Contract, Head Coach, Women's Basketball, Urbana

Ms. Blackwell asked Dr. Isbell to discuss the recommendation to amend the multiyear contract of Ms. Shauna Lee Green, head varsity coach, women's basketball, Division of Intercollegiate Athletics, Urbana. Dr. Isbell highlighted Ms. Green's accomplishments and the team's success. He praised Ms. Green and her staff for establishing a winning culture where athletic excellence is tied to institutional excellence, strengthening the national profile of the program. Dr. Isbell said the proposed contract amendment reflected the university's confidence in Ms. Green's leadership and the future trajectory of the program.

Approve Minutes of the Board of Trustees as the Sole Member of the Illinois Quantum and Microelectronics Park, LLC meeting

Ms. Blackwell stated that the January 15, 2026, minutes of the Board of Trustees as the Sole Member of the Illinois Quantum and Microelectronics Park (IQMP), LLC, were distributed to members of the Board and would be voted on the following day.

Appoint Member to Board of Managers for Illinois Quantum and Microelectronics Park, LLC

Ms. Blackwell then asked Dr. Isbell to present a recommendation to appoint Dr. Sumitrajit "Sumit" Dhar, interim vice president for research, associate provost for

faculty, and Hugh Knowles Professor in Hearing Sciences at Northwestern University, to the IQMP Board of Managers. Dr. Isbell stated that the vacancy resulted from the resignation of Dr. Eric Perreault, former Northwestern University vice president for research. Dr. Isbell told the committee that Dr. Dhar was recommended by Dr. Mung Chiang, president of Northwestern University, and he shared information about his background and experience.

There were no objections to these items being forwarded to the full Board for approval.

PRESENTATION

Illinois Quantum and Microelectronics Park, LLC Update

Ms. Blackwell asked Dr. Harley Johnson, executive director and chief executive officer, Illinois Quantum and Microelectronics Park, LLC, to give an update on IQMP. Before beginning the presentation, Mr. Milhouse commended Dr. Johnson's leadership and accomplishments at IQMP. Dr. Johnson began his presentation by reviewing the mission of IQMP, describing it as a landmark initiative designed to advance quantum computing and microelectronics research and commercialization in Illinois. He said that quantum computing will be a tool to help solve critical societal problems. Dr. Johnson reported that participating companies had already committed to creating more than 1,000 full-time jobs at the site over the next several years.

Dr. Johnson highlighted construction progress at the former U.S. Steel South Works site on Chicago's South Side, noting that the first facility was nearing completion and that additional research and commercial buildings were in various stages of design and development. Dr. Johnson referenced the $500.0 million State investment and described the governance structure of IQMP. He listed local ecosystem partners, quantum hardware companies, suppliers, and National Quantum Algorithm Center end-user companies representing industries such as transportation, pharmaceuticals, insurance, banking, and energy. Dr. Johnson presented the IQMP master plan and reported on the development of the National Quantum Facility, the Quantum Works Building, and a supply-chain facility supported by federal funding. In addition, he reported on the On-Ramp program, which enables participating companies to begin operations at temporary locations while permanent facilities are completed. He expressed appreciation for support from the Board of Trustees and said he is proud of the project and its progress, noting that it is currently ahead of schedule.

The committee discussed the presentation, and Ms. Craig Schilling asked what is attracting companies to IQMP. Dr. Johnson indicated that companies are attracted to IQMP because of the talent, particularly the talent of students at the University. Mr. Milhouse asked Dr. Johnson to describe benefits to the community, and Dr. Johnson referred to community engagement efforts and workforce development in South Chicago. He shared information about an apprenticeship program through the City Colleges of Chicago that leads to positions with IBM on the site, noting that there is a commitment from IBM to hire a large number of those apprentices from the surrounding zip codes on

the South Side of Chicago. Discussion followed regarding the ways in which emerging technology of quantum computing differs from currently used computers. Dr. Johnson stated that quantum computing is hardware that does not interface with large language models. Mr. Milhouse recognized the University-wide team supporting the initiative and commended its efforts.

Legislative Update

Ms. Blackwell asked Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, to give a legislative update. Ms. Creasey provided a report on State government relations activities and described an active summer focused on outreach, relationship building with legislators, and preparation for the upcoming legislative cycle. She reported that the University hosted legislative receptions to facilitate interaction between lawmakers, University leadership, alumni, and constituents and to broaden awareness of the University's statewide impact. Ms. Creasey also outlined planning efforts for the University of Illinois System Leadership State Tour, which she said is intended to highlight the University System's contributions to communities across Illinois through education, healthcare, research, extension, and economic development. Looking ahead, she reported that staff were developing legislative priorities for both the veto session and the 2027 General Assembly, including issues related to higher education funding, administrative flexibility, workforce development, innovation, research, and healthcare. Ms. Creasey further noted that the office would closely monitor the upcoming statewide

elections and continue building bipartisan relationships with both current and newly elected legislators.

Mr. Weinberger provided an update regarding federal advocacy efforts. He highlighted successful engagements with members of Illinois' congressional delegation and congressional staff, including campus visits and meetings focused on research and innovation initiatives, particularly quantum computing. He reported on several federal policy developments affecting higher education, including those related to certain student visas, federal Office of Management and Budget (OMB) revisions to uniform guidance, and intercollegiate athletics. Discussion followed regarding proposed changes and responses to uniform guidance and expectations for passage of the Protect College Sports Act. Mr. Weinberger explained that University officials and higher education organizations would continue advocating for protections against adverse grant-policy changes and would remain engaged in legislative discussions concerning college athletics.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Ms. Blackwell asked if there was any new business to discuss, and there was none. She announced the next meeting of the committee is scheduled for November 11, 2026, at Chicago.

MEETING ADJOURNED

Ms. Blackwell then asked for a motion to adjourn the meeting. On motion of Ms. Stewart, seconded by Dr. McKinney, the meeting adjourned at 11:00 a.m. There were no "nay" votes.

Respectfully submitted,

JEFFREY A. STEIN
Secretary

J. CAROLYN BLACKWELL
Vice Chair

EILEEN B. CABLE
Special Assistant to the Secretary