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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| SC - Administrative Affairs |  |  |  |  |  |  |  |
| 907 - Administrative Affairs |  |  |  |  |  |  |  |
| Coderko, Charles Richard | ASSOC V CHANC FACILTS & SERV |  | BA | 1 | 1 | $149,893.00 | $153,415.00 |
| SJ - Advancement |  |  |  |  |  |  |  |
| 877 - Office of Advancement |  |  |  |  |  |  |  |
| Bettis, Jennifer Ann | DIR DEVLP |  | BA | 1 | 1 | $90,694.00 | $92,830.00 |
| Brewer, Sarah | DIR DEVLP PERFORMNG ARTS SERV |  | BA | 1 | 1 | $77,000.00 | $77,000.00 |
| McKenzie, Katherine Elizabeth | DEVLP DIR |  | BA | 1 | 1 | $67,561.00 | $69,081.00 |
| Pritchard, Courtney Brook | PROSPECT DEVLP & SEGMNTN ANLYS |  | BA | 1 | 1 | $59,498.00 | $61,170.00 |
| Schrage, Charles John | ASSOC VC FOR ALUMNI RELATIONS |  | BA | 1 | 1 | $96,293.00 | $98,411.00 |
| Whelpley, Lisa L | ASSOC V CHANC DEVLP |  | BA | 1 | 1 | $92,138.00 | $94,073.00 |
| White, Nicole Elise Jennings | EXEC POLICY ADVR |  | BA | 1 | 1 | $68,000.00 | $69,931.00 |
| Williams, Katie M | DIR OF DEVELOPMENT |  | BA | 1 | 1 | $70,745.00 | $73,044.00 |
| SG - Auxiliary Units |  |  |  |  |  |  |  |
| 762 - Residence Life |  |  |  |  |  |  |  |
| Beisel, Melissa A | DIR RESIDENCE LIFE |  | BA | 1 | 1 | $86,320.00 | $88,046.00 |
| Kappelmann, Benjamin | DIR ASST STSVC HOUSE |  | BA | 1 | 1 | $64,228.00 | $65,513.00 |
| Talancon, Daniel | AREA COORD |  | BA | 1 | 1 | $49,326.00 | $50,313.00 |
| Wagner, Nicholas A | AREA COORD |  | BA | 1 | 1 | $50,211.00 | $51,215.00 |
| PE - Business and Management |  |  |  |  |  |  |  |
| 675 - Accounting, Econ, and Finance |  |  |  |  |  |  |  |
| Bhattacharya, Somnath | PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$230,565.00* | *$235,177.00* |
| Boumediene, Salem Lotfi | ASSOC PROF | A | AA | 1 | 1 | $148,221.00 | $151,185.00 |
| Brown, Matthew | ASSOC PROF | A | AA | 1 | 1 | $95,315.00 | $99,815.00 |
| Buxton, Mark | ASSOC PROF | A | AA | 1 | 1 | $153,306.00 | $153,306.00 |
| Byrnes, Patricia E | ASSOC PROF | A | AA | 0.67 | 0.67 | $80,550.00 | $86,350.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$112,325.00* | *$118,761.00* |
| Jumah, Ahmad H | PROF | A | AA | 1 | 1 | $151,671.00 | $154,704.00 |
| Karadas, Serkan | ASST PROF | P | AA | 1 | 1 | $145,599.00 | $148,511.00 |
| Kinion, Dana | INSTR |  | AA | 1 | 1 | $100,000.00 | $100,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PE - Business and Management |  |  |  |  |  |  |  |
| 675 - Accounting, Econ, and Finance |  |  |  |  |  |  |  |
| McDermott, Karl A | PROF | A | AA | 1 | 1 | $157,011.00 | $160,151.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$157,011.00* | *$160,151.00* |
| Muradoglu, Yaz Gulnur | PROF |  | AA | 1 | 1 | $150,000.00 | $150,000.00 |
| Peterson, Carl Ralph | INSTR |  | AA | 1 | 1 | $78,125.00 | $78,125.00 |
| Pham, Trung | ASST PROF | P | AA | 1 | 1 | $137,405.00 | $145,953.00 |
| Saner, David Richard | INSTR |  | AA | 1 | 1 | $63,160.00 | $63,160.00 |
| Schlosky, Minh Tam Tammy | ASST PROF | P | AA | 1 | 1 | $140,400.00 | $143,208.00 |
| Uddin, Mohammed Mohi | ASSOC PROF | A | AA | 1 | 1 | $146,547.00 | $149,478.00 |
| 441 - Business & Management Admin |  |  |  |  |  |  |  |
| Bhattacharya, Somnath | DEAN |  | BA | 0 | 0 | $42,228.00 | $43,073.00 |
|  | DEAN |  | BA | 1 | 1 | $188,337.00 | $192,104.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$230,565.00* | *$235,177.00* |
| Greer, Donna M. | ONLINE COORD CBM |  | BA | 1 | 1 | $53,556.91 | $54,627.91 |
| Haparimwi, Nancy | UGRAD ACAD ADVR |  | BA | 1 | 1 | $53,023.37 | $54,083.37 |
| McDermott, Karl A | AMEREN PROF IN BUS & GOV |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$157,011.00* | *$160,151.00* |
| Pryer, Angela Michelle | UGRAD ACAD ADVR |  | BA | 1 | 1 | $51,941.87 | $52,980.71 |
| Villegas, Jorge | ASSOC DEAN |  | BA | 0 | 0 | $25,844.00 | $26,361.00 |
|  | ASSOC DEAN |  | BA | 1 | 1 | $163,651.00 | $166,924.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$189,495.00* | *$193,285.00* |
| 975 - Management Information Systems |  |  |  |  |  |  |  |
| Chuang, Michael Yunon | ASSOC PROF |  | AA | 1 | 1 | $130,819.00 | $133,435.00 |
| Farshadkhah, Sahar | ASST PROF | P | AA | 1 | 1 | $131,326.00 | $133,953.00 |
| Gholami, Roghieh | ASSOC PROF | A | AA | 1 | 1 | $130,578.00 | $133,190.00 |
| Kartal, Hasan Basri | ASSOC PROF | A | AA | 1 | 1 | $131,015.00 | $133,635.00 |
| Li, Xiaoqing | PROF | A | AA | 1 | 1 | $141,188.00 | $145,692.00 |
| Mamun, Md Rasel Al | ASST PROF |  | AA | 1 | 1 | $133,000.00 | $133,000.00 |
| Punneliparambil Eapen, Bellraj | ASST PROF |  | AA | 1 | 1 | $135,000.00 | $135,000.00 |
| Sahay, Rishikesh | ASST PROF |  | AA | 1 | 1 | $133,000.00 | $133,000.00 |
| Singh, Neetu | ASSOC PROF | A | AA | 1 | 1 | $135,645.00 | $138,358.00 |
| Wang, Te-Wei | PROF | A | AA | 1 | 1 | $139,903.00 | $142,701.00 |
| Zhang, Yifeng | ASSOC PROF | A | AA | 1 | 1 | $129,680.00 | $133,423.00 |
| 460 - Mgmt, Marketing, and Ops |  |  |  |  |  |  |  |
| Agarwal, Atul | PROF | A | AA | 1 | 1 | $178,801.00 | $184,012.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PE - Business and Management |  |  |  |  |  |  |  |
| 460 - Mgmt, Marketing, and Ops |  |  |  |  |  |  |  |
| Gupta, Shipra | ASSOC PROF | A | AA | 1 | 1 | $133,937.00 | $138,210.00 |
| Karri, Ranjan V | PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$249,327.00* | *$253,444.36* |
| Kline, William Edward | PROF | A | AA | 1 | 1 | $128,104.00 | $130,666.00 |
| Liu, Zihan | ASST PROF |  | AA | 1 | 1 | $115,000.00 | $117,300.00 |
| Mishra, Vaibhav | ASST PROF |  | AA | 1 | 1 | $140,000.00 | $140,000.00 |
| Onal, Sevilay | ASST PROF | P | AA | 1 | 1 | $128,098.00 | $136,460.00 |
| Sharma, Sudeep | ASSOC PROF | A | AA | 1 | 1 | $132,940.00 | $135,599.00 |
| Steele, Nathan L. | ASSOC PROF | A | AA | 1 | 1 | $116,338.00 | $120,061.00 |
| Upadhyay, Siddharth | LECTURER |  | AA | 1 | 1 | $114,650.00 | $114,650.00 |
| Villegas, Jorge | PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$189,495.00* | *$193,285.00* |
| Wen, Yuan | ASST PROF | P | AA | 1 | 1 | $127,893.00 | $136,251.00 |
| PL - Center for State Policy |  |  |  |  |  |  |  |
| 538 - CSPL Ofc of Executive Director |  |  |  |  |  |  |  |
| Bunch, Beverly | PROF | A | AA | 0.33 | 0.33 | $44,563.00 | $45,454.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$134,779.00* | *$137,474.00* |
| Byrnes, Patricia E | ASSOC PROF | A | AA | 0.33 | 0.33 | $31,775.00 | $32,411.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$112,325.00* | *$118,761.00* |
| Cifaldi, Jennifer L | TRFIC SAFTY PROSECUTOR |  | BA | 1 | 1 | $113,086.00 | $115,348.00 |
| Edwards, Harold James | LEAD TRANSP RES |  | BA | 1 | 1 | $79,000.00 | $80,580.00 |
| Jones, Mary Lucinda | RES MGR |  | BA | 1 | 1 | $57,200.00 | $58,344.00 |
| Lamb, Molly Jo | EXEC DIR CTR STATE POL&LDRSHP |  | BA | 1 | 1 | $148,221.00 | $151,185.00 |
| Morey, Thomas M | LAW ENFORCE LIAISON |  | BA | 1 | 1 | $70,775.00 | $72,191.00 |
| Oh, Seung-Hoon | RES SPEC |  | BA | 1 | 1 | $67,600.00 | $68,952.00 |
| Raleigh, Robert W | ADMN SPEC |  | BA | 1 | 1 | $70,236.00 | $71,641.00 |
| Simmons, Alan James | RES DIR CSPL |  | BA | 1 | 1 | $127,972.00 | $130,531.00 |
| Transue, John | ASSOC PROF | A | AA | 0.33 | 0.33 | $26,937.00 | $27,476.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$81,864.00* | *$83,502.00* |
| 826 - Experiential Prblm Based Lrng |  |  |  |  |  |  |  |
| Friedman, Joshua Kanner | VST LAW ENFCMNT SPEC FACIL |  | BA | 1 | 1 | $80,000.00 | $81,600.00 |
| Hackler, Tawnya | EXPERIENTIAL LRNG FACILITATOR |  | BA | 1 | 1 | $80,000.00 | $81,600.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PL - Center for State Policy |  |  |  |  |  |  |  |
| 826 - Experiential Prblm Based Lrng |  |  |  |  |  |  |  |
| Hardy, Kathleen E | RES ASSOC DCFS OIG |  | BA | 1 | 1 | $55,435.00 | $56,544.00 |
| Lindsey, Christine Rene | ASSOC DIR EXPERIENTIAL LRNG |  | BA | 1 | 1 | $85,000.00 | $86,700.00 |
| Lohr, Dana Renae | LEGAL INVESTIGATOR-DCFS OIG |  | BA | 1 | 1 | $75,348.00 | $76,855.00 |
| Ramsden, Carrie Marie | ASSOC DPTY FIN & POL INVG |  | BA | 1 | 1 | $71,366.00 | $72,793.00 |
| Wheeler, Amy Brooke | DIR EXPERIENTIAL LRNG |  | BA | 1 | 1 | $92,000.00 | $93,840.00 |
| 268 - Grad Public Service Internship |  |  |  |  |  |  |  |
| Lane, Brandy | DIR OPS & GRAD INTRN PROGRMS |  | BA | 1 | 1 | $120,500.00 | $122,910.00 |
| 501 - Illinois Innocence Project |  |  |  |  |  |  |  |
| Bagley, Lynn Marie | VST STAFF INVESTIGATOR |  | BA | 1 | 1 | $75,348.00 | $76,855.00 |
| Beach, Marcus R | VST ASSOC DIR WRNGFL CNV AVDNC |  | BA | 1 | 1 | $88,400.00 | $90,168.00 |
| Beyer, Leanne | VST STAFF ATTORNEY |  | BA | 1 | 1 | $80,730.00 | $82,345.00 |
| Hendrickson, Kendal | STAFF ATTORNEY |  | BA | 1 | 1 | $77,000.00 | $78,540.00 |
| Kaeseberg, Lauren | ASSOC LEGAL DIR |  | BA | 1 | 1 | $121,629.00 | $124,062.00 |
| Klages, Brandon T | STAFF ATTORNEY |  | BA | 1 | 1 | $77,000.00 | $78,540.00 |
| Reed, Courtney Cosgrove | ASSOC DIR OPER |  | BA | 1 | 1 | $80,730.00 | $82,345.00 |
| Schardan, Kaylan | CASE INTAKE & STAFF ATTORNEY |  | BA | 1 | 1 | $77,500.00 | $79,050.00 |
| de Arteaga, Maria | SR STAFF ATTORNEY |  | BA | 1 | 1 | $109,200.00 | $111,384.00 |
| 676 - NPR Illinois |  |  |  |  |  |  |  |
| Cummings, Brady William | SPONSORSHIP ACCT EXEC |  | BA | 1 | 1 | $46,350.00 | $47,277.00 |
| Eccles, Randy S | GEN MGR |  | BA | 1 | 1 | $95,110.00 | $97,012.00 |
| SA - Chancellor |  |  |  |  |  |  |  |
| 654 - Campus Relations |  |  |  |  |  |  |  |
| Burrell, Jessie Rae | DIR OF MKTG & BRAND STRATEGY |  | BA | 1 | 1 | $99,033.00 | $101,014.00 |
| Wood, Blake | DIR MEDIA STRATEGY |  | BA | 1 | 1 | $87,840.00 | $89,597.00 |
| 651 - Continuing & Professional Educ |  |  |  |  |  |  |  |
| Keener, Emily Renee | DIR CONT PRFNL EDUC |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| 744 - Innovation Hub |  |  |  |  |  |  |  |
| Hage, Benjamin Chamoun | VST DIR INNOVATE SPRINGFIELD |  | BA | 1 | 1 | $90,000.00 | $91,800.00 |
| Kerr, Robert R | EXEC DIR UIS INNOVATION CTR |  | BA | 1 | 1 | $120,000.00 | $122,400.00 |
| Sommer, Bruce Allen | VST DIR INNOVATION STRATEGY |  | BA | 0.5 | 0.5 | $80,000.00 | $81,600.00 |
| 483 - Office of Web Services |  |  |  |  |  |  |  |
| Baumberger, Jessica Marie | DIR OF WEB & DIGITAL STRATEGY |  | BA | 1 | 1 | $97,715.00 | $99,669.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| SA - Chancellor |  |  |  |  |  |  |  |
| 678 - Office of the Chancellor |  |  |  |  |  |  |  |
| Gooch, Janet | VPRES AND CHANC UIS |  | BA | 0 | 0 | $131,875.00 | $135,831.00 |
|  | VPRES AND CHANC UIS |  | BA | 1 | 1 | $184,625.00 | $190,164.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$316,500.00* | *$325,995.00* |
| Gurski, Kelsea Marin | ASSOC CHANC STRATG COMNC |  | BA | 1 | 1 | $129,168.00 | $131,751.00 |
| Klein, James Francis | UIS OMBUDS |  | BB | 0 | 0 | $12,000.00 | $12,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$90,951.00* | *$92,530.00* |
| Michael, Erica Tesar | FISC ADVR ASSOC CHANC |  | BA | 1 | 1 | $75,876.00 | $77,394.00 |
| Sestak, Joan M. | DIR OF COMM &GOV REL |  | BA | 1 | 1 | $119,600.00 | $121,992.00 |
| Walraven, Kelly L | EXEC ASST TO CHANCELLOR |  | BA | 1 | 1 | $66,974.00 | $68,313.00 |
| SH - Division of Finance & Admin |  |  |  |  |  |  |  |
| 496 - Access & Equity Office |  |  |  |  |  |  |  |
| Bedford, Shelby L | ASST DIR ACCESS & EQUITY |  | BA | 1 | 1 | $91,248.00 | $93,392.00 |
| 469 - Campus Police |  |  |  |  |  |  |  |
| Owens, Ross A | CHIEF OF POLICE |  | BA | 1 | 1 | $157,748.00 | $161,455.00 |
| 540 - Human Resources |  |  |  |  |  |  |  |
| Owens, Mark D | ASSOC DIR LABOR & EMP REL |  | BA | 1 | 1 | $104,800.00 | $104,800.00 |
| 482 - Ofc of Finance & Adm |  |  |  |  |  |  |  |
| Alsbury, Robert Charles | DIR RES & SPNSRD PROG POSTAWRD |  | BA | 1 | 1 | $114,664.00 | $117,359.00 |
| Gillock, Jacquelyn Marie | DIR FIN & BDGT |  | BA | 1 | 1 | $110,000.00 | $112,585.00 |
| Kriz, Kenneth A | INTERIM V CHANC FIN & ADMN |  | BA | 1 | 1 | $203,016.00 | $205,046.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$203,016.00* | *$205,046.00* |
| Menezes, Jill J. | DIR PURCH |  | BA | 1 | 1 | $106,345.00 | $108,844.00 |
| 390 - Performing Arts Services |  |  |  |  |  |  |  |
| Rives, Bryan | DIR PERFORMING ARTS SERV |  | BA | 1 | 1 | $140,000.00 | $143,290.00 |
| SK - Enrollment and Retention Management |  |  |  |  |  |  |  |
| 517 - Admissions Processing |  |  |  |  |  |  |  |
| Morris, Rhyann Lea | DIR ADM PROCESSING |  | BA | 1 | 1 | $84,376.00 | $86,992.00 |
| 577 - Admissions Recruitment |  |  |  |  |  |  |  |
| Adams, Sarah | ASST DIR ADM CAMPUS VISITS |  | BA | 1 | 1 | $60,000.00 | $61,200.00 |
| Boettcher, Aaron | ASSOC DIR ADM |  | BA | 1 | 1 | $72,375.00 | $73,823.00 |
| Brannan, Leigh Seely | ASST DIR ADM |  | BA | 1 | 1 | $61,458.00 | $62,687.00 |
| Clary, Robert Otis | DIR, UIS PEORIA CTR |  | BB | 0.25 | 0.25 | $22,269.00 | $22,714.00 |
| Clement, Brace C | ADM COUNS |  | BA | 1 | 1 | $54,105.90 | $55,187.90 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| SK - Enrollment and Retention Management |  |  |  |  |  |  |  |
| 577 - Admissions Recruitment |  |  |  |  |  |  |  |
| Gebeck, Kyle J | ADM COUNSELOR |  | BA | 1 | 1 | $45,320.00 | $46,226.00 |
| Gin, Angela Gayle | ACAD ADVS CAMPUS COORD PIA |  | BA | 1 | 1 | $54,317.05 | $55,403.05 |
| Harris, Brennan | ADM COUNS |  | BA | 1 | 1 | $43,888.00 | $43,888.00 |
| Hoos, Jessica | ADM COUNS |  | BA | 1 | 1 | $43,888.00 | $43,888.00 |
| Johnson, Rebecca | ASSOC DIR STSVC ADMSS |  | BA | 1 | 1 | $72,375.00 | $73,823.00 |
| Kleeman, Kathryn A | DIR ADM |  | BA | 1 | 1 | $98,245.00 | $100,456.00 |
| McGuire, Lisa M | DIR NW STUDORNT&PARREL |  | BA | 1 | 1 | $63,314.00 | $64,580.00 |
| Pierce, Jonathan E | ASST DIR INATL RECRUIT |  | BA | 1 | 1 | $63,282.00 | $64,548.00 |
| Radtke, Loretta Marie | ADM COUNS |  | BA | 1 | 1 | $49,777.84 | $50,773.84 |
| Shaff, Anne M | ADM COUNS |  | BA | 1 | 1 | $45,320.00 | $46,226.00 |
| Snipes, Marlon | ADM COUNS |  | BA | 1 | 1 | $58,009.00 | $59,169.00 |
| Webb, Benjamin Carson | ADM COUNS |  | BA | 1 | 1 | $44,799.85 | $47,039.85 |
| 831 - Financial Assistance |  |  |  |  |  |  |  |
| Engelbrecht, Laci | DIR FIN AID |  | BA | 1 | 1 | $94,970.00 | $97,819.00 |
| 711 - OFC Data Analysis & Systems |  |  |  |  |  |  |  |
| Catherwood, Brian J. | DIR ERM DATA ANLYS & SYST SERV |  | BA | 1 | 1 | $110,000.00 | $112,750.00 |
| Gao, Ya | SR DATA ANALYST |  | BA | 1 | 1 | $83,638.00 | $85,311.00 |
| 856 - Ofc of Enrollment & Ret Mgmt |  |  |  |  |  |  |  |
| Anderson, Gary W | DIR OPER & FIN ERM |  | BA | 1 | 1 | $108,000.00 | $111,240.00 |
| Clevenger, Brian | ASSOC V CHANC ENRLMT & RET MGT |  | BA | 1 | 1 | $132,892.00 | $135,816.00 |
| Cook, Vickie S | V CHANC ENRLLMNT & RETNTN MGT |  | BA | 1 | 1 | $197,600.00 | $201,552.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$197,600.00* | *$201,552.00* |
| 239 - Records and Registration |  |  |  |  |  |  |  |
| Smith, Lea Marie | DIR REC & REGSTR / REGISTRAR |  | BA | 1 | 1 | $84,376.00 | $86,992.00 |
| SF - Facilities & Services |  |  |  |  |  |  |  |
| 255 - Facilities & Services Admin |  |  |  |  |  |  |  |
| Mitchell, Robert Michael | DIR CONST, FAC & SVCS DEPT |  | BA | 1 | 1 | $140,400.00 | $143,699.00 |
| PD - Health, Science, and Technology |  |  |  |  |  |  |  |
| 696 - Computer Science |  |  |  |  |  |  |  |
| Alavalapati, Goutham Reddy | ASST PROF |  | AA | 1 | 1 | $115,000.00 | $115,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PD - Health, Science, and Technology |  |  |  |  |  |  |  |
| 696 - Computer Science |  |  |  |  |  |  |  |
| Berry, Jennifer J | SR ACAD ADVR |  | BA | 1 | 1 | $65,000.00 | $65,000.00 |
| Braynov, Sviatoslav | ASSOC PROF | A | AA | 1 | 1 | $119,424.00 | $129,999.00 |
|  | CSC DEPT HEAD |  | BC | 0 | 0 | $12,767.00 | $12,767.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$132,191.00* | *$142,766.00* |
| Buxton, Elham Khorasani | ASSOC PROF | A | AA | 1 | 1 | $131,040.00 | $140,868.00 |
| Davis, Michael David | INSTR |  | AA | 1 | 1 | $53,798.00 | $65,000.00 |
| Guo, Ping | ASSOC PROF | A | AA | 1 | 1 | $93,005.00 | $120,000.00 |
| Guo, Yanhui | ASSOC PROF | A | AA | 1 | 1 | $114,400.00 | $122,980.00 |
| Huang, Xiang | ASST PROF | P | AA | 1 | 1 | $101,009.00 | $115,000.00 |
| Huang, Xueli | INSTR |  | AA | 1 | 1 | $67,600.00 | $77,740.00 |
| Kang, Peng | ASST PROF |  | AA | 1 | 1 | $115,000.00 | $115,000.00 |
| Lee, Chung-wei | ASSOC PROF | A | AA | 1 | 1 | $109,484.00 | $120,000.00 |
| Lee, Sunshin | ASST PROF | P | AA | 1 | 1 | $100,910.00 | $115,000.00 |
| Rogers, Brian-Thomas C | INSTR |  | AA | 1 | 1 | $57,743.00 | $66,404.00 |
| Singleton, Courtney M | ACAD ADVS |  | BA | 1 | 1 | $50,000.00 | $50,000.00 |
| Smith, Joshua Lewis | INSTR |  | AA | 1 | 1 | $65,806.00 | $75,677.00 |
| Vespa, Lucas John | ASSOC PROF | A | AA | 1 | 1 | $98,200.00 | $120,000.00 |
| West, Roger L. | INSTR |  | AA | 1 | 1 | $69,474.00 | $79,895.00 |
| Yang, Yingyuan | ASST PROF | P | AA | 1 | 1 | $102,019.00 | $115,000.00 |
| 821 - Health Science Tech Admin |  |  |  |  |  |  |  |
| Benoit, Christina Nicole | ACAD ADVR |  | BA | 1 | 1 | $48,000.00 | $49,440.00 |
| Bland, James Travis | INTERIM DEAN ADMIN STIPEND |  | BA | 0 | 0 | $48,713.60 | $49,687.60 |
|  | INTERIM DEAN CHST |  | BA | 1 | 1 | $117,686.40 | $120,040.40 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$166,400.00* | *$169,728.00* |
| Hanson, Anne-Marie | INTER ASSOC DEAN ADMN STIPEND |  | BA | 0 | 0 | $24,000.00 | $24,000.00 |
|  | INTERIM ASSOC DEAN CHST |  | BA | 1 | 1 | $74,622.00 | $77,607.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$98,622.00* | *$101,607.00* |
| Harmon, Rosemarie Serio | ACAD ADVSR |  | BA | 1 | 1 | $46,000.00 | $46,000.00 |
| Krcil, Michael | ACAD ADVS |  | BA | 1 | 1 | $50,000.00 | $51,000.00 |
| Rothfus, Thomas | DIR THERKILDSEN FS |  | BA | 1 | 1 | $72,370.00 | $73,817.00 |
| 297 - Mathematical Sci & Philosophy |  |  |  |  |  |  |  |
| Barker, John | ASSOC PROF | A | AA | 1 | 1 | $73,876.00 | $75,354.00 |
| Boltuc, Peter N | PROF | A | AA | 1 | 1 | $103,290.00 | $105,356.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PD - Health, Science, and Technology |  |  |  |  |  |  |  |
| 297 - Mathematical Sci & Philosophy |  |  |  |  |  |  |  |
| Chan, Hei-Chi | ASSOC PROF | A | AA | 1 | 1 | $79,210.00 | $83,746.00 |
| Grebner, Jennifer Maurine | REMEDIAL MATH SPECIALIST |  | BG | 1 | 1 | $52,388.89 | $53,436.89 |
| Iwashita, Yuichi | ASSOC PROF | A | AA | 1 | 1 | $78,591.00 | $82,838.00 |
| Kong, Liang | ASSOC PROF | A | AA | 1 | 1 | $76,855.00 | $78,392.00 |
| Li, Yifei | ASST PROF | P | AA | 1 | 1 | $70,416.00 | $77,303.00 |
| Nguyen, Tung | ASSOC PROF | A | AA | 1 | 1 | $78,795.00 | $80,371.00 |
| Saltsgaver, Carol M | CLIN INSTR |  | AA | 1 | 1 | $58,136.00 | $58,136.00 |
| Smith, Roxanne Kurtz | ASSOC PROF | A | AA | 1 | 1 | $70,268.00 | $71,673.00 |
| Thing, Elizabeth | REMDIL MATH SPEC |  | BG | 1 | 1 | $53,665.06 | $54,738.06 |
| 404 - Psychology |  |  |  |  |  |  |  |
| Blaum, Dylan | INSTR |  | AA | 1 | 1 | $55,640.00 | $55,640.00 |
| Bolivar, Hypatia | ASST PROF | P | AA | 1 | 1 | $59,800.00 | $65,021.00 |
| Kroke, Abigail M | ASST PROF |  | AA | 1 | 1 | $57,500.00 | $62,618.00 |
| Miller, Michele | ASSOC PROF | A | AA | 1 | 1 | $69,034.00 | $70,415.00 |
| Papini, Dennis R | PROF | A | AA | 1 | 1 | $183,942.00 | $187,621.00 |
| Reminger, Sheryl L. | PROF | A | AA | 1 | 1 | $97,127.00 | $101,920.00 |
| Shen, Frances Chi-Hui | PROF | A | AA | 1 | 1 | $94,511.00 | $100,033.00 |
| Switzer, Carrie L | ASSOC PROF | A | AA | 1 | 1 | $78,139.00 | $79,818.00 |
| 864 - Sch Science, Sust, & Pub Hlth |  |  |  |  |  |  |  |
| AbuBakr, Samer | ASST PROF | P | AA | 1 | 1 | $65,520.00 | $66,830.00 |
| Adewusi, Esther Adeola | GRAD ONLINE ON-GROUND COORD |  | BA | 1 | 1 | $46,350.00 | $47,741.00 |
| Andrews, Miranda | INSTR |  | AA | 1 | 1 | $54,896.00 | $54,896.00 |
| Bapat, Harshavardhan D. | ASSOC PROF | A | AA | 1 | 1 | $81,592.00 | $86,013.00 |
| Blount, William Kyle | ASST PROF | P | AA | 1 | 1 | $67,600.00 | $70,839.00 |
| Bonacum, James | ASSOC PROF | A | AA | 1 | 1 | $77,677.00 | $81,866.00 |
| Burroughs, Charles Harold Caldwell | TEACHING LAB SPECIALIST |  | BG | 1 | 1 | $56,694.00 | $58,395.00 |
| Chen, Cheng-Chia Brian | ASSOC PROF | A | AA | 1 | 1 | $75,812.00 | $77,328.00 |
| Chen, Hua | PROF | A | AA | 1 | 1 | $88,919.00 | $92,838.00 |
| Derman, Brandon B | ASSOC PROF | A | AA | 1 | 1 | $71,789.00 | $76,183.00 |
| Hanson, Anne-Marie | ASSOC PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$98,622.00* | *$101,607.00* |
| Johnson, Stephen R | ASSOC PROF | A | AA | 1 | 1 | $72,905.00 | $74,363.00 |
| Killam, Lenore Irene | CLIN ASST PROF |  | AL | 1 | 1 | $66,022.00 | $66,022.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PD - Health, Science, and Technology |  |  |  |  |  |  |  |
| 864 - Sch Science, Sust, & Pub Hlth |  |  |  |  |  |  |  |
| Klingshirn, Marc A. | ASSOC PROF | A | AA | 1 | 1 | $76,539.00 | $80,799.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$103,317.00* | *$108,113.00* |
| Lee, Yu-Sheng | ASST PROF | P | AA | 1 | 1 | $65,660.00 | $72,221.00 |
| Martin, John C. | ASSOC PROF | A | AA | 1 | 1 | $78,561.00 | $82,975.00 |
| McEuen, Amy | PROF | A | AA | 1 | 1 | $83,962.00 | $86,088.00 |
|  | RES ASSOC PROF |  | AM | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$83,962.00* | *$86,088.00* |
| Morsch, Layne A. | PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$109,200.00* | *$111,384.00* |
| Reynolds, Noah M | ASSOC PROF | P | AA | 1 | 1 | $84,050.00 | $85,631.00 |
| Rikli, Hillary Gabrielle | TCH LAB SPEC |  | BG | 1 | 1 | $55,656.00 | $57,326.00 |
| Schwab, Brandon Edward | PROF |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$240,000.00* | *$244,800.00* |
| Shrestha, Junu | ASST PROF | P | AA | 1 | 1 | $64,777.00 | $71,873.00 |
| Stokes, Richard | CLIN ASST PROF |  | AA | 1 | 1 | $60,000.00 | $60,000.00 |
| Styles, Megan A | ASSOC PROF | A | AA | 1 | 1 | $74,637.00 | $79,112.00 |
| Ting, Tih-Fen | ASSOC PROF | A | AA | 1 | 1 | $90,195.00 | $91,999.00 |
| Vazquez, M Lucia | PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$149,090.00* | *$152,072.00* |
| Zhao, Yun | ASST PROF | P | AA | 1 | 1 | $66,724.00 | $73,858.00 |
| Zinkevich, Natalya | ASST PROF | P | AA | 1 | 1 | $62,431.00 | $67,394.00 |
| 387 - School of Health Sciences |  |  |  |  |  |  |  |
| Adams, Amandailee Nicole | ASST PROF | P | AA | 1 | 1 | $71,259.00 | $72,684.00 |
| Doehring, Angela | CLIN ASST PROF | P | AA | 1 | 1 | $68,292.00 | $68,292.00 |
| Freedman, Alan | ASST PROF | P | AA | 1 | 1 | $78,392.00 | $79,960.00 |
| Gooch, Janet | PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$316,500.00* | *$325,995.00* |
| Jensen, Andrea Leigh | ASST PROF | P | AA | 1 | 1 | $71,259.00 | $74,195.00 |
| Sax, Misty | CLIN ASST PROF | P | AA | 1 | 1 | $70,817.00 | $70,817.00 |
| Weuve, Celestine | ASSOC PROF | A | AA | 1 | 1 | $88,305.00 | $90,071.00 |
| Wilson, William G | CLIN ASST PROF |  | AA | 1 | 1 | $72,532.00 | $72,532.00 |
| Wolfe, Alex Michael | LECTURER |  | AA | 1 | 1 | $65,650.00 | $65,650.00 |
| Yoder, Marcel S | PROF | A | AA | 1 | 1 | $81,677.00 | $89,111.00 |
| Yom, Jae Pom | ASST PROF | P | AA | 1 | 1 | $69,308.00 | $70,694.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PH - Liberal Arts and Social Sciences |  |  |  |  |  |  |  |
| 353 - Art, Music, and Theatre |  |  |  |  |  |  |  |
| Bjorngaard, Brytton | ASSOC PROF | A | AA | 1 | 1 | $69,034.00 | $70,415.00 |
| Harris, Shane Allen | ASSOC PROF | A | AA | 1 | 1 | $69,261.00 | $70,646.00 |
| Lacher, Allison C | INSTR |  | AA | 1 | 1 | $53,040.00 | $53,040.00 |
| Larison, Adam | INSTR |  | AA | 1 | 1 | $49,407.00 | $49,407.00 |
| Miller, Michael James | ASSOC PROF | A | AA | 1 | 1 | $72,390.00 | $72,390.00 |
| Neginsky, Rosina | ASSOC PROF | A | AA | 1 | 1 | $73,876.00 | $78,023.00 |
| Powell, Dathan A | ASSOC PROF | A | AA | 1 | 1 | $69,144.00 | $70,527.00 |
| Stamatis, Yona | ASSOC PROF | A | AA | 1 | 1 | $69,144.00 | $70,527.00 |
| Thibodeaux-Thompson, Eric Mark | PROF | A | AA | 1 | 1 | $82,111.00 | $83,753.00 |
| Thibodeaux-Thompson, Milissa | PROF | A | AA | 1 | 1 | $78,771.00 | $80,346.00 |
| 858 - Counseling and Social Work |  |  |  |  |  |  |  |
| DeCarlo, Alonzo | ASST PROF |  | AA | 1 | 1 | $60,000.00 | $60,000.00 |
| Flammini, Vincent J | INSTR |  | AA | 1 | 1 | $56,056.00 | $56,056.00 |
| Hadley-Ives, Eric Joseph Orsay | ASSOC PROF | A | AA | 1 | 1 | $77,240.00 | $80,726.00 |
| Hakenewerth, Timothy | ASST PROF | P | AA | 1 | 1 | $62,033.00 | $66,683.00 |
| Klein, James Francis | ASSOC PROF | A | AA | 1 | 1 | $78,951.00 | $80,530.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$90,951.00* | *$92,530.00* |
| Martsch, Martin D. | ASSOC PROF | A | AA | 1 | 1 | $82,603.00 | $86,936.00 |
| McChesney, Kay | ASSOC PROF | A | AA | 1 | 1 | $77,560.00 | $79,111.00 |
| Nielson, Tiffany M | ASSOC PROF | A | AA | 1 | 1 | $70,701.00 | $72,115.00 |
| Pivoney, Shannon Elaine | CLIN INSTR |  | AA | 1 | 1 | $51,000.00 | $51,000.00 |
| Thompson, Holly | ASSOC PROF | A | AA | 1 | 1 | $78,327.00 | $82,243.00 |
| 571 - Criminology & Criminal Justice |  |  |  |  |  |  |  |
| Brecklin, Leanne R | ASSOC PROF | A | AA | 1 | 1 | $86,408.00 | $88,136.00 |
| Gilliam, Jay | ASSOC PROF | A | AA | 1 | 1 | $83,275.00 | $84,941.00 |
| Schnebly, Stephen | ASSOC PROF | A | AA | 1 | 1 | $82,846.00 | $84,503.00 |
| Williams, Ryan K. | ASSOC PROF | A | AA | 1 | 1 | $86,756.00 | $88,491.00 |
| 802 - English and Modern Languages |  |  |  |  |  |  |  |
| Belsare, Akash | ASST PROF | P | AA | 1 | 1 | $59,800.00 | $61,295.00 |
| Bussell, Donna Alfano | PROF | A | AA | 1 | 1 | $80,360.00 | $83,295.00 |
| Cass, Meagan Ann | ASSOC PROF | A | AA | 1 | 1 | $69,261.00 | $70,646.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PH - Liberal Arts and Social Sciences |  |  |  |  |  |  |  |
| 802 - English and Modern Languages |  |  |  |  |  |  |  |
| Dong, Lan | PROF | A | AA | 1 | 1 | $85,258.00 | $88,040.00 |
| Fenton, Scott | INSTR |  | AA | 1 | 1 | $50,447.00 | $50,447.00 |
| Hedge, Stephanie | ASSOC PROF | A | AA | 1 | 1 | $72,635.00 | $74,088.00 |
| Helton, Tena L. | PROF | A | AA | 1 | 1 | $80,225.00 | $81,830.00 |
| Olivares, Sara L | ASST PROF | P | AA | 1 | 1 | $62,400.00 | $63,648.00 |
| Savit-Woods, Livia Arndal | ASSOC PROF | A | AA | 1 | 1 | $68,207.00 | $69,571.00 |
| Whalen, Jennifer | INSTR |  | AA | 1 | 1 | $52,545.00 | $52,545.00 |
| 484 - History |  |  |  |  |  |  |  |
| Bailey, Heather L | PROF | A | AA | 1 | 1 | $86,376.00 | $90,609.00 |
| Barnwell, Kristi N | ASSOC PROF | A | AA | 1 | 1 | $69,261.00 | $70,646.00 |
| Bertaina, David | PROF | A | AA | 1 | 1 | $87,981.00 | $92,317.00 |
| Burlingame, Michael | LYNN DIST CHAIR |  | AA | 0 | 0 | $32,576.00 | $32,576.00 |
|  | PROF | A | AA | 1 | 1 | $99,730.00 | $107,525.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$132,306.00* | *$140,101.00* |
| Cornell, Cecilia S | ASSOC PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$130,013.32* | *$132,613.32* |
| Hunter, Devin V | ASSOC PROF | A | AA | 1 | 1 | $68,871.00 | $70,248.00 |
| Kent, Holly M | ASSOC PROF | A | AA | 1 | 1 | $69,261.00 | $70,646.00 |
| Kosmetatou, Elizabeth | PROF | A | AA | 1 | 1 | $83,909.00 | $88,900.00 |
| Owen, Kenneth | ASSOC PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$92,459.00* | *$94,993.00* |
| Peck, Graham A | WEPNER DIST PROF LINCOLN STDY | A | AA | 1 | 1 | $127,525.00 | $130,076.00 |
| Shapinsky, Peter D | PROF | A | AA | 1 | 1 | $85,922.00 | $90,608.00 |
| 740 - Inst Race Gender Sex Soc Just |  |  |  |  |  |  |  |
| Finder, Allyssa J | ACAD ADV |  | BA | 1 | 1 | $55,000.00 | $55,000.00 |
| Johnson, Patricia | VISITING INSTRUCTOR |  | AA | 1 | 1 | $51,000.00 | $51,000.00 |
| Murphy, Michael | PROF | A | AA | 1 | 1 | $80,550.00 | $82,161.00 |
| 272 - LAS Administration |  |  |  |  |  |  |  |
| McFarland, Donald Craig | SENIOR ACADEMIC ADVISOR |  | BA | 1 | 1 | $63,000.00 | $63,000.00 |
| Owen, Kenneth | ASSOC DEAN CLASS |  | BA | 1 | 1 | $68,459.00 | $70,513.00 |
|  | ASSOC DEAN CLASS ADMIN STIPEND |  | BA | 0 | 0 | $24,000.00 | $24,480.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$92,459.00* | *$94,993.00* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PH - Liberal Arts and Social Sciences |  |  |  |  |  |  |  |
| 272 - LAS Administration |  |  |  |  |  |  |  |
| Wallace, Miriam L | DEAN |  | BA | 1 | 1 | $107,000.00 | $109,140.00 |
|  | DEAN-ADMIN STIPEND |  | BA | 0 | 0 | $63,000.00 | $64,260.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$170,000.00* | *$173,400.00* |
| 543 - Sociology/Anthropology |  |  |  |  |  |  |  |
| Duenas, Maria | ASST PROF |  | AA | 1 | 1 | $60,000.00 | $64,651.00 |
| Fisher, Lynn Ellen | PROF | A | AA | 1 | 1 | $83,295.00 | $84,961.00 |
| Graf, Sharon Sue | PROF | A | AA | 1 | 1 | $88,663.00 | $93,013.00 |
| Johnson, Lesa Annette | ASSOC PROF | A | AA | 1 | 1 | $71,240.00 | $72,665.00 |
| Manthei, Jennifer J. | ASSOC PROF | A | AA | 1 | 1 | $74,190.00 | $76,909.00 |
| Rajasekar, Neeraj | ASST PROF |  | AA | 1 | 1 | $60,000.00 | $64,651.00 |
| Seif, Haley | PROF | A | AA | 1 | 1 | $79,329.00 | $81,966.00 |
| SB - Provost & VC Acad Affairs |  |  |  |  |  |  |  |
| 986 - Academic Success & Advising |  |  |  |  |  |  |  |
| Anderson, Patrick Guillermo | UGRAD ACAD ADVR |  | BA | 1 | 1 | $52,799.86 | $53,855.86 |
| Benedict, Loretta Jo | UGRAD ACAD ADVR |  | BA | 1 | 1 | $56,560.39 | $57,691.39 |
| Boyd, Destiney Shante | ACAD ADVR CASA |  | BA | 1 | 1 | $51,417.60 | $52,445.95 |
| Collins, Sarah Lauren | WRITING COORDINATOR |  | BA | 1 | 1 | $58,839.00 | $60,016.00 |
| Meismer, Nicole | MATH COORDINATOR |  | BA | 1 | 1 | $70,607.00 | $72,019.00 |
| Noll, Mae Marie | UGRAD ACAD ADVS |  | BA | 1 | 1 | $56,589.23 | $57,721.23 |
| Ruebling, Kris Marie | ACAD ADVR CASA |  | BA | 1 | 1 | $50,428.80 | $51,437.80 |
| Sweeting, Tarah Lynn | DIR CTR ACAD SUCCESS & ADVS |  | BA | 1 | 1 | $104,095.00 | $106,177.00 |
| 247 - Capital Scholars Program |  |  |  |  |  |  |  |
| Barker, Karen Kay | SR COORD OF RECRUIT & OPER |  | BA | 1 | 1 | $65,876.00 | $67,194.00 |
| Carlson, Katherine | INSTR |  | AA | 1 | 1 | $49,920.00 | $50,918.00 |
| Klingshirn, Marc A. | DIR |  | BA | 0 | 0 | $26,778.00 | $27,314.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$103,317.00* | *$108,113.00* |
| LoBue, Elise | INSTR |  | AA | 1 | 1 | $51,514.00 | $52,544.00 |
| Trencevski, Cortney Marie | ADM COUNS/ACAD ADVR |  | BA | 1 | 1 | $53,311.77 | $54,377.77 |
| 575 - Center for Lincoln Studies |  |  |  |  |  |  |  |
| Friefeld, Jacob K | DIR CTR LINCOLN STDY |  | BA | 1 | 1 | $86,000.00 | $87,720.00 |
| 305 - Information Technology Svcs |  |  |  |  |  |  |  |
| Huber, Vernon Lawrence | ASST DIR ENTERPRISE APS |  | BA | 1 | 1 | $85,443.00 | $87,152.00 |
| Llosa, Tulio Cesar | ASSOC PROV FOR IT & CIO |  | BA | 1 | 1 | $144,214.00 | $147,098.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| SB - Provost & VC Acad Affairs |  |  |  |  |  |  |  |
| 305 - Information Technology Svcs |  |  |  |  |  |  |  |
| McElwrath, Kara L Smathers | DIR TECHNOL OPER |  | BA | 1 | 1 | $92,720.00 | $94,574.00 |
| Zepp, Kevin | ASST DIR NETWK SERV |  | BA | 1 | 1 | $85,443.00 | $87,152.00 |
| 277 - Ofc AVC Grad Education |  |  |  |  |  |  |  |
| Cornell, Cecilia S | ASSOC VCHAN FOR GRAD ED |  | BA | 1 | 1 | $130,013.32 | $132,613.32 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$130,013.32* | *$132,613.32* |
| 595 - Ofc AVC Research & Innovation |  |  |  |  |  |  |  |
| Vazquez, M Lucia | ASSOC V CHANC RES & INNOVATION |  | BA | 0 | 0 | $31,050.00 | $31,671.00 |
|  | ASSOC V CHANC RES & INNOVATION |  | BA | 1 | 1 | $118,040.00 | $120,401.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$149,090.00* | *$152,072.00* |
| 530 - Ofc AVC Undergrad Education |  |  |  |  |  |  |  |
| Allen, Carrie R | DIR INSTAL EFFECTIVENESS ASSMT |  | BA | 1 | 1 | $74,000.00 | $75,480.00 |
| 925 - Office of Engaged Learning OEL |  |  |  |  |  |  |  |
| Craig, Tammy | DIR OFC ENGAGED LRNG |  | BA | 1 | 1 | $87,685.00 | $87,685.00 |
| Flynn, Jessica | DIR OFC ENGAGED LRNG |  | BA | 1 | 1 | $82,500.00 | $85,454.00 |
| Weis, Robert | ASSOC DIR ENGAGED EXPERIENCES |  | BA | 1 | 1 | $65,000.00 | $65,000.00 |
| 296 - Office of Exec Director OPEL |  |  |  |  |  |  |  |
| Applegate, Carey | DIR OFC DIGITAL ACCESSIBILITY |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| Morsch, Layne A. | INTERIM ASSOC PROV OPEL |  | BA | 1 | 1 | $109,200.00 | $111,384.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$109,200.00* | *$111,384.00* |
| 679 - Sangamon Experience |  |  |  |  |  |  |  |
| Moseley, Anne Elizabeth | DIR SANGAMON EXPERIENCE |  | BA | 1 | 1 | $87,834.00 | $89,591.00 |
| 286 - VC Academic Affairs |  |  |  |  |  |  |  |
| Decker, Allison Nicole | ASST PROVOST FAC AFF |  | BA | 1 | 1 | $90,000.00 | $91,800.00 |
| Gribbins, Michele Lee | ASSOC PROV INST RES AND EFFECT |  | BA | 1 | 1 | $115,000.00 | $115,000.00 |
| Schwab, Brandon Edward | VCHAN ACAD AFF & PROV |  | BA | 1 | 1 | $240,000.00 | $244,800.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$240,000.00* | *$244,800.00* |
| PF - Public Affairs and Education |  |  |  |  |  |  |  |
| 670 - Legal Studies |  |  |  |  |  |  |  |
| Anthony, Deborah | PROF | A | AA | 1 | 1 | $113,918.00 | $123,136.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PF - Public Affairs and Education |  |  |  |  |  |  |  |
| 670 - Legal Studies |  |  |  |  |  |  |  |
| Depenbusch, Brooke | ASST PROF | P | AA | 1 | 1 | $79,451.00 | $81,302.00 |
| Hughett, Amanda | ASST PROF | P | AA | 1 | 1 | $82,477.00 | $89,927.00 |
| Platt, Daniel | ASST PROF | P | AA | 1 | 1 | $82,051.00 | $87,321.00 |
| 383 - Prairie Area Teaching Init |  |  |  |  |  |  |  |
| Gray, Ronda Jane | PATI DIR |  | BB | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$65,828.00* | *$65,828.00* |
| 827 - Pub Affair &Administration Adm |  |  |  |  |  |  |  |
| Briggs, Jillian Katrina | ASSOC ACAD ADVR |  | BA | 1 | 1 | $58,000.00 | $58,000.00 |
| Dooley, Tyrone Price | INTERIM DEAN |  | BA | 1 | 1 | $103,424.00 | $105,492.00 |
|  | INTERIM DEAN ADMIN STIPEND |  | BA | 0 | 0 | $44,576.00 | $45,468.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$148,000.00* | *$150,960.00* |
| Gibson, Sarah | ONLINE COORD |  | BA | 1 | 1 | $56,650.00 | $57,500.00 |
| Nicol, Andrew | SR ACAD ADVR |  | BA | 1 | 1 | $65,000.00 | $65,000.00 |
| Peterson, Sierra Nicole | ACAD ADVR |  | BA | 1 | 1 | $52,530.00 | $53,581.00 |
| Strahle, Ann E | INTERIM ASSOC DEAN CPAE |  | BA | 1 | 1 | $69,261.00 | $72,724.00 |
|  | INTERIM ASSOC DEAN STIPEND |  | BA | 0 | 0 | $24,000.00 | $24,240.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$93,261.00* | *$96,964.00* |
| 480 - Sch of Politics & Inatl Affrs |  |  |  |  |  |  |  |
| Bolte, Brandon | ASST PROF |  | AA | 1 | 1 | $65,000.00 | $66,300.00 |
| Crocker, Adriana M. | PROF | A | AA | 1 | 1 | $105,067.00 | $108,985.00 |
| Geras, Matthew | ASST PROF | P | AA | 1 | 1 | $67,090.00 | $70,236.00 |
| Gilman-Opalsky, Richard | PROF | A | AA | 1 | 1 | $100,584.00 | $105,164.00 |
| Nizamuddin, Ali M. | PROF | A | AA | 1 | 1 | $94,025.00 | $99,426.00 |
| Pierceson, Jason A. | PROF | A | AA | 1 | 1 | $107,349.00 | $110,896.00 |
| Skinner, Isabel Williams | ASST PROF | P | AA | 1 | 1 | $64,480.00 | $66,092.00 |
| Transue, John | ASSOC PROF | A | AA | 0.67 | 0.67 | $54,927.00 | $56,026.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$81,864.00* | *$83,502.00* |
| Wade, Magic M | ASSOC PROF | A | AA | 1 | 1 | $74,623.00 | $76,862.00 |
| 777 - Sch of Public Mgmt & Policy |  |  |  |  |  |  |  |
| Bland, James Travis | ASSOC PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$166,400.00* | *$169,728.00* |
| Blankenberger, Robert John | PROF | A | AA | 1 | 1 | $91,765.00 | $98,808.00 |
| Bunch, Beverly | PROF | A | AA | 0.67 | 0.67 | $90,216.00 | $92,020.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$134,779.00* | *$137,474.00* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PF - Public Affairs and Education |  |  |  |  |  |  |  |
| 777 - Sch of Public Mgmt & Policy |  |  |  |  |  |  |  |
| Dooley, Tyrone Price | ASSOC PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$148,000.00* | *$150,960.00* |
| Funderburg, Richard | ASSOC PROF | A | AA | 1 | 1 | $81,516.00 | $84,598.00 |
| Kang, Youngjin | ASSOC PROF | A | AA | 1 | 1 | $68,840.00 | $70,354.00 |
| Kriz, Arwi Srithongrung | ASSOC PROF | A | AA | 1 | 1 | $76,960.00 | $78,499.00 |
| Kriz, Kenneth A | DIST PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$203,016.00* | *$205,046.00* |
| Reinbold, Gary | ASSOC PROF | A | AA | 1 | 1 | $78,755.00 | $84,555.00 |
| Smith, Robert W | PROF | A | AA | 1 | 1 | $144,104.00 | $146,511.00 |
| Sprong, Matthew Evan | ASST PROF | P | AA | 1 | 1 | $66,560.00 | $68,024.00 |
| Wang, Junfeng | ASSOC PROF | A | AA | 1 | 1 | $84,134.00 | $88,460.00 |
| Yu, Suyang | LECTURER |  | AA | 1 | 1 | $62,650.00 | $64,216.00 |
| 495 - School of Com and Media |  |  |  |  |  |  |  |
| Bill, Timothy J | INSTR |  | AA | 1 | 1 | $56,000.00 | $56,000.00 |
| Day, Dustin C | INSTR |  | AA | 1 | 1 | $55,166.00 | $55,166.00 |
| Gordon, Claire | INSTR |  | AA | 1 | 1 | $56,000.00 | $56,000.00 |
| Ha, Jae Sik | ASSOC PROF | A | AA | 1 | 1 | $70,296.00 | $71,702.00 |
| Kincaid, Amie | ASSOC PROF | A | AA | 1 | 1 | $70,465.00 | $70,465.00 |
| Novak, Kathy Petitte | PROF | A | AA | 1 | 1 | $98,584.00 | $100,556.00 |
| Piscia, Jason Robert | ASST PROF | P | AA | 1 | 1 | $76,006.00 | $77,754.00 |
| Ribarsky, Elizabeth N. | PROF | A | AA | 1 | 1 | $79,708.00 | $84,468.00 |
| Strahle, Ann E | ASSOC PROF | A | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$93,261.00* | *$96,964.00* |
| 442 - School of Education |  |  |  |  |  |  |  |
| Bogle, Leonard Ray | ASSOC PROF | A | AA | 1 | 1 | $73,804.00 | $76,600.00 |
| Bueso, Leah | ASSIST PROF |  | AA | 1 | 1 | $75,000.00 | $76,500.00 |
| Clark, Stephen Brent | PRIMARY EDUC REL SPEC |  | BA | 1 | 1 | $48,991.95 | $49,481.95 |
| Cook, Vickie S | RES PROF |  | AM | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$197,600.00* | *$201,552.00* |
| Cox, Kerry Lynn Grubb | CLIN ASST PROF |  | AA | 1 | 1 | $60,387.00 | $60,387.00 |
| Dunning, Amy Lynn | ASST PROF | P | AA | 1 | 1 | $65,086.00 | $66,388.00 |
| Gray, Ronda Jane | CLIN ASSOC PROF |  | AA | 1 | 1 | $65,828.00 | $65,828.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$65,828.00* | *$65,828.00* |
| Hatt, Beth | PROF | A | AA | 1 | 1 | $95,680.00 | $97,594.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PF - Public Affairs and Education |  |  |  |  |  |  |  |
| 442 - School of Education |  |  |  |  |  |  |  |
| Magoulias, Christina M H | ASSOC PROF | A | AA | 1 | 1 | $77,272.00 | $78,817.00 |
| Maroun, Leslie | FIELD PLACEMENT COORD |  | BA | 1 | 1 | $53,775.27 | $54,958.27 |
| Martin, Jennifer | ASSOC PROF | A | AA | 1 | 1 | $70,511.00 | $71,921.00 |
| Martin, Tamara Michelle | VST INST |  | AA | 1 | 1 | $49,000.00 | $49,000.00 |
| Mi, Hanfu | PROF | A | AA | 1 | 1 | $119,214.00 | $121,598.00 |
| Mormino Maley, Alison Marie | GOVT/PUB REL DIR IL PRINC |  | BA | 1 | 1 | $116,975.04 | $118,145.04 |
| Williams, Ryan Lynette | ASST DIR STRATEGIC INIT |  | BA | 1 | 1 | $68,000.00 | $70,040.00 |
| SE - Student Affairs |  |  |  |  |  |  |  |
| 881 - Athletics |  |  |  |  |  |  |  |
| Brock, Matthew E | HEAD MEN'S BASKETBALL COACH |  | BA | 1 | 1 | $87,834.00 | $89,591.00 |
| Camburn, Christopher James | HEAD ATHLETIC TRAINER |  | BA | 1 | 1 | $56,634.55 | $57,767.55 |
| Eberhard, Adam Douglas | VST ASST MEN'S BSKTBALL COACH |  | BA | 1 | 1 | $32,000.00 | $33,640.00 |
| Eberhard, Hannah Ruth | SR ASSOC ATHLETIC DIR |  | BA | 1 | 1 | $68,000.00 | $69,400.00 |
| Edwards, Jacob | ASST WOMENS SOCCER COACH |  | BA | 1 | 1 | $32,000.00 | $32,000.00 |
| Forde, Trevor Daniel | HEAD BASEBALL COACH |  | BA | 1 | 1 | $62,000.00 | $63,240.00 |
| Graham, Joseph R | INTRM HD MNS WMNS TENNIS COACH |  | BA | 1 | 1 | $33,279.96 | $42,999.96 |
| Gulley, Izaih J | ASST ATH DIR ENGAGMT DEVLP |  | BA | 1 | 1 | $55,188.43 | $56,292.43 |
| Guthrie, Shannon M | HEAD SOFTBALL COACH |  | BA | 1 | 1 | $55,981.53 | $57,101.53 |
| Hager, Nicole L | SR ASSOC ATHL DIR |  | BA | 1 | 1 | $88,000.00 | $88,000.00 |
| Hermann, Michael | ATHL DIR |  | BA | 1 | 1 | $138,000.00 | $138,000.00 |
| Jones, Kamille Alexandria | HEAD WOMENS VOLLEYBALL COACH |  | BA | 1 | 1 | $54,435.50 | $55,524.50 |
| Kain, Abigail Nicole | ASST ATHLETIC TRAINER |  | BA | 1 | 1 | $43,284.72 | $44,150.72 |
| King, Emmons Franklin | VST HD CROS CTRY TRK FLD COACH |  | BA | 1 | 1 | $41,600.00 | $43,000.00 |
| Leotta, Michael Robert | HEAD MEN AND WOMEN GOLF COACH |  | BA | 1 | 1 | $42,892.29 | $43,750.29 |
| Lett, Olivia | HEAD WOMENS BASKETBALL COACH |  | BA | 1 | 1 | $87,500.00 | $87,500.00 |
| Margold, Ryan Richard | ASST ATHL TRAINER |  | BA | 1 | 1 | $43,284.72 | $44,150.72 |
| Myers, Scott | HD WOMEN SOCCER COACH |  | BA | 1 | 1 | $62,000.00 | $62,000.00 |
| Price, Libby Grace | ASST AD STRAT COMMUNICATN |  | BA | 1 | 1 | $51,000.00 | $52,020.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| SE - Student Affairs |  |  |  |  |  |  |  |
| 881 - Athletics |  |  |  |  |  |  |  |
| Shaw, Graham | HEAD MENS SOCCER COACH |  | BA | 1 | 1 | $62,000.00 | $62,000.00 |
| Spiker, Carissa Dlyn | VST ASST WOMEN BSKTBALL COACH |  | BA | 1 | 1 | $32,000.00 | $32,000.00 |
| Staton, Aubrey | VST ASST WOMN BASKETBLL COACH |  | BA | 1 | 1 | $35,000.00 | $35,000.00 |
| 307 - Campus Recreation |  |  |  |  |  |  |  |
| Koeppe, James | DIR RECR SPORTS |  | BA | 1 | 1 | $81,769.00 | $83,404.00 |
| 767 - Career Development Center |  |  |  |  |  |  |  |
| Battee-Freeman, Katherine A | DIR CAREER DEV CNTR |  | BA | 1 | 1 | $79,960.00 | $81,559.00 |
| Nisbet-White, Kristin Lynne | EMPLYR DEV AND INFRMTICS LIASN |  | BA | 1 | 1 | $49,593.47 | $50,585.47 |
| 396 - Counseling Center |  |  |  |  |  |  |  |
| Bilyeu, Bethany Leann | EXEC DIR COUNS CTR SSS |  | BA | 1 | 1 | $115,084.00 | $117,386.00 |
| Hunt, Matthew W | CLINICAL COUNSELOR |  | BA | 1 | 1 | $62,370.00 | $63,617.00 |
| Lee, Essence Danee | VST CLIN COUNS |  | BA | 0.24 | 0.24 | $19,967.02 | $20,366.02 |
| 209 - Day Care Center |  |  |  |  |  |  |  |
| Gilmore, Stacey Ann | DIR |  | BA | 1 | 1 | $82,588.00 | $84,240.00 |
| 766 - Diversity Center |  |  |  |  |  |  |  |
| Rose, Justin Jamar | DIR DVSTY & INCLUSION |  | BA | 1 | 1 | $78,392.00 | $78,392.00 |
| 674 - International Student Services |  |  |  |  |  |  |  |
| Lane, Rick | DIR STSVC INTNL |  | BA | 1 | 1 | $79,960.00 | $81,559.00 |
| 626 - Student Services |  |  |  |  |  |  |  |
| Matter, Rebecca | DIR DISABILITY SERV |  | BA | 1 | 1 | $78,000.00 | $79,560.00 |
| Thompson, Cynthia | DIRECTOR OF STUDENT LIFE |  | BA | 1 | 1 | $74,882.00 | $76,380.00 |
| 290 - VC Student Affairs |  |  |  |  |  |  |  |
| Bye, Ryan | DIR STRATEGY & PARTNERSHIPS |  | BA | 1 | 1 | $86,000.00 | $86,000.00 |
| Clark, Jamarco R | VCHAN STDNT AFFAIRS |  | BA | 1 | 1 | $165,000.00 | $168,300.00 |
| Comerford, Ann | ASSOC VC AUX SERV |  | BA | 1 | 1 | $119,400.00 | $121,788.00 |
| 491 - VC Student Affairs General Exp |  |  |  |  |  |  |  |
| Eddington, Jantzen | DEAN OF STUDENTS |  | BA | 1 | 1 | $96,876.00 | $98,814.00 |
| Johnson Jr, Steven | ASST V CHANC STDNT ENGAGMT |  | BA | 1 | 1 | $99,000.00 | $99,000.00 |
| Vinson, Michelle | ASST DEAN OF STUDENTS |  | BA | 1 | 1 | $76,649.00 | $76,649.00 |
| PK - University Library |  |  |  |  |  |  |  |
| 446 - Library Administration |  |  |  |  |  |  |  |
| Burch, Katrina | SPEC LIB COLLECT ARCHIV |  | BA | 1 | 1 | $67,600.00 | $68,952.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| PK - University Library |  |  |  |  |  |  |  |
| 446 - Library Administration |  |  |  |  |  |  |  |
| Jallas, Mallory | CLIN ASSOC PROF/DEPT HEAD |  | AL | 1 | 1 | $75,600.00 | $75,600.00 |
| LaJoie, Sally Ann | CLIN ASST PROF/INSTRSERVLIB |  | AL | 1 | 1 | $62,405.00 | $63,653.00 |
| Mize, Robin | DIR TECH SERV & CATLG LIBRN |  | BA | 1 | 1 | $74,714.00 | $75,835.00 |
| Piotrowski, Pattie | ASSOC PROF | A | AL | 0 | 0 | $0.00 | $0.00 |
|  | DEAN |  | BA | 0 | 0 | $49,920.00 | $50,918.00 |
|  | DEAN |  | BA | 1 | 1 | $94,293.00 | $96,179.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$144,213.00* | *$147,097.00* |
| Sagmoen, Sarah | CLIN ASST PROF/INSTRSERVLIB |  | AL | 1 | 1 | $59,606.00 | $62,289.00 |
|  | DIR LRNCOMNS/USERSERV |  | BA | 0 | 0 | $14,593.00 | $15,250.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$74,199.00* | *$77,539.00* |
| Salela, Pamela M | ASSOC PROF | A | AL | 1 | 1 | $75,349.00 | $75,349.00 |

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| Adams, Sarah | 5 |  | Blaum, Dylan | 8 |  | Chuang, Michael Yunon | 2 |
| Adewusi, Esther Adeola | 8 |  | Blount, William Kyle | 8 |  | Cifaldi, Jennifer L | 3 |
| Agarwal, Atul | 2 |  | Boettcher, Aaron | 5 |  | Clark, Jamarco R | 17 |
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| Alsbury, Robert Charles | 5 |  | Bolte, Brandon | 14 |  | Clement, Brace C | 5 |
| Anderson, Gary W | 6 |  | Boltuc, Peter N | 7 |  | Clevenger, Brian | 6 |
| Anderson, Patrick Guillermo | 12 |  | Bonacum, James | 8 |  | Coderko, Charles Richard | 1 |
| Andrews, Miranda | 8 |  | Boumediene, Salem Lotfi | 1 |  | Collins, Sarah Lauren | 12 |
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| Barker, John | 7 |  | Briggs, Jillian Katrina | 14 |  | Crocker, Adriana M. | 14 |
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| Barnwell, Kristi N | 11 |  | Brown, Matthew | 1 |  | Davis, Michael David | 7 |
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| Beisel, Melissa A | 1 |  | Burrell, Jessie Rae | 4 |  | Derman, Brandon B | 8 |
| Belsare, Akash | 10 |  | Burroughs, Charles Harold Caldwell | 8 |  | Doehring, Angela | 9 |
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