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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Abro, Dure-Shahwar Shahabuddin | SOFTWARE ENGR |  | BA | 1 | 1 | $81,130.63 | $85,187.16 |
| Alexander, Franklin S | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $87,285.28 | $94,032.43 |
| Barton, Christopher | SR DIR INFRA CLD AA |  | BA | 1 | 1 | $173,680.00 | $185,003.94 |
| Bayless, Amy Jo | BUS ANALYST |  | BA | 1 | 1 | $87,283.60 | $91,036.79 |
| Baysore, Mark G | ASST DIR TAMST |  | BA | 1 | 1 | $115,440.00 | $117,748.80 |
| Behrens, DeAnn R | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $91,792.93 | $93,628.79 |
| Bland, Christopher | ENTERPRISE SYS SPEC |  | BA | 1 | 1 | $90,464.94 | $92,274.24 |
| Block, Kelly J | SR ASSOC V PRES & CIO |  | BA | 1 | 1 | $273,728.00 | $279,202.56 |
| Bochetty, Shekar | SR SOFTWARE ENGR |  | BA | 1 | 1 | $111,629.99 | $113,862.59 |
| Bolliger, Nyle | ASSOC VP CHIEF TECH OFCR |  | BA | 1 | 1 | $240,000.00 | $244,800.00 |
| Bossert, Peter | ASST DIR TECH APP MGMT |  | BA | 1 | 1 | $119,000.00 | $121,380.00 |
| Bramowicz, Deborah Ann | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $75,314.00 | $76,820.28 |
| Branch, Steven C | ASST DIR TAM FIN |  | BA | 1 | 1 | $130,000.00 | $132,600.00 |
| Briney, Steven L | ASSOC DIR, DEPT SYST |  | BA | 1 | 1 | $122,303.98 | $135,011.36 |
| Brown, William Aaron | ASST DIR OPER & PROCUREMENT |  | BA | 1 | 1 | $115,000.00 | $117,300.00 |
| Campbell, M Alison | FUNCTIONAL AREA COORD |  | BA | 1 | 1 | $91,986.87 | $93,826.61 |
| Cobb, Cynthia Anne | SR DIR IT STRAT & PLNG |  | BA | 1 | 1 | $151,887.86 | $160,013.86 |
| Cowsert, John T | ASST DIR EXTERNAL APP ADMN |  | BA | 1 | 1 | $118,777.62 | $128,659.92 |
| Crowe, Jared Matthew | ASST DIR INTEGRATIONS |  | BA | 1 | 1 | $130,000.00 | $132,600.00 |
| Cummings, Stephanie M | ENTRPRISE SYST SPEC |  | BA | 1 | 1 | $92,519.16 | $94,369.54 |
| Dable, Stephanie Lynn | ASST VPRES TECH APPL MGMT |  | BA | 1 | 1 | $190,000.00 | $193,800.00 |
| Davis, Dawn M | DEPLOYMENT SPEC |  | BA | 1 | 1 | $86,262.01 | $93,206.10 |
| Dawson, Thomas H | SR NETWORK ANLYS |  | BA | 1 | 1 | $110,851.70 | $115,285.77 |
| Delahanty, Kelly Lynn | USER EXPERIENCE DESIGNER |  | BA | 1 | 1 | $78,503.64 | $83,998.89 |
| Ehrnthaller, Jennifer L | DIR STRATG BDGT & FIN |  | BA | 1 | 1 | $139,932.00 | $150,007.10 |
| Ellis, Kyle Jordan | DATA SECURITY SPEC |  | BA | 1 | 1 | $70,201.47 | $74,624.16 |
| Fenwick, Rich A | CONFIGURATION MGMT SPEC |  | BA | 1 | 1 | $62,402.31 | $63,650.36 |
| Fogarty, Lisa | SR BUS INTEL DATA WAREHS COORD |  | BA | 1 | 1 | $108,602.96 | $110,775.02 |
| Fritchey, Daryl R | SR PROJ COORD |  | BA | 1 | 1 | $97,236.85 | $99,181.59 |
| Gegg, Richard G | ENTERPRISE SYST COORD |  | BA | 1 | 1 | $117,690.75 | $120,044.57 |
| Gentry, Dustin R | DEPLOYMENT SPEC |  | BA | 1 | 1 | $103,473.66 | $107,664.34 |
| Getty, Richard | ASSOC DIR BUS ANYLS |  | BA | 1 | 1 | $131,833.81 | $145,478.61 |
| Gibson, Charles C | DATA ANLYS & MODELING SPEC |  | BA | 1 | 1 | $95,139.04 | $100,847.38 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Gorrell, Cheri L | ASST DIR ESC HR |  | BA | 1 | 1 | $103,934.53 | $106,013.22 |
| Gorrell, Katherine Jo | ENTRPRS SYST SPEC |  | BA | 1 | 1 | $90,029.60 | $91,830.19 |
| Hansen, Eric G | ASST DIR BUS INTEL ARCH |  | BA | 1 | 1 | $110,000.00 | $112,200.00 |
| Hawkins, John Douglas | SR DATA CENTER COORD |  | BA | 1 | 1 | $117,678.13 | $120,031.69 |
| Heckel, Jeffery S | ASST DIR SOFTWR ENGR FELLOW |  | BA | 1 | 1 | $130,424.75 | $133,033.25 |
| Herrig, Peter | ASSOC DIR INT APP ADMIN |  | BA | 1 | 1 | $121,633.20 | $131,570.63 |
| Hits, Dashaun Chantel | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $84,397.25 | $86,085.20 |
| Huang, Jun | SR SOFTWARE ENGINEER |  | BA | 1 | 1 | $101,544.01 | $107,687.42 |
| Ireland, Sean A | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $113,335.24 | $115,601.94 |
| Jones, Alice E | ASST DIR |  | BA | 1 | 1 | $124,774.38 | $127,269.87 |
| Kaczmarek, Joanne S | SPEC ADVISOR TO RIMS |  | BA | 0 | 0 | $15,000.00 | $15,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$140,000.00* | *$142,230.00* |
| Keck, Michael | ENTERPRISE SYSTEMS COORD |  | BA | 1 | 1 | $107,636.06 | $115,095.24 |
| Keith, David R | ASST DIR TAM FIN |  | BA | 1 | 1 | $111,280.00 | $113,505.60 |
| Kennedy, Mary Maureen | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $75,407.26 | $79,177.62 |
| Kumar, Tadi K | ASST DIR DES |  | BA | 1 | 1 | $149,760.00 | $152,755.20 |
| Lahners, Darin Allen | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $90,906.35 | $92,724.48 |
| Lavender, Andrea J | DIR OF PPMO |  | BA | 1 | 1 | $135,200.00 | $143,001.04 |
| Lee, Edwin J | ASST DIR INFO SOLUTIONS |  | BA | 1 | 1 | $102,533.92 | $104,584.60 |
| Legrande, Adam C | ASSOC DIR OFFICE DATA AUTO |  | BA | 1 | 1 | $118,404.00 | $135,004.24 |
| Li, Xueqin | SR ENT APP ADMIN SPEC |  | BA | 1 | 1 | $127,983.96 | $130,543.64 |
| Maziar, Mark G | ASST DIR IT NET ADMIN |  | BA | 1 | 1 | $135,294.65 | $138,000.54 |
| McCarter, Elizabeth A. | ASSOC DIR TAM ARM |  | BA | 1 | 1 | $117,500.00 | $119,850.00 |
| Mesplay, Mark | ASST DIR DEPLOYMENT |  | BA | 1 | 1 | $120,016.00 | $129,917.32 |
| Meyer, Roy P | SR NETWORK ANLYS |  | BA | 1 | 1 | $103,077.95 | $111,169.57 |
| Miller, Colleen Rose | ASSOC DIR DATA ARCH & DEL |  | BA | 1 | 1 | $130,004.45 | $132,604.54 |
| Molitor, Christina Lynn | ASST DIR PMO |  | BA | 1 | 1 | $109,200.00 | $115,184.16 |
| Moore, Kristi L | ASST DIR BPI |  | BA | 1 | 1 | $107,000.00 | $109,140.00 |
| Moss, Suzanne L | SR ASST DIR TAMST |  | BA | 1 | 1 | $116,700.00 | $119,034.00 |
| Muehling, Thomas A | SERV SUPPORT ANLYS |  | BA | 1 | 1 | $71,213.65 | $75,664.50 |
| Myers, Jerry D | FUNCTIONAL AREA COORD |  | BA | 1 | 1 | $92,054.83 | $93,895.93 |
| Nash, Katherine Ann | SR SOFTWARE ENGR |  | BA | 1 | 1 | $103,655.92 | $105,729.04 |
| Neil, Stacey L | ASST DIR CFIM |  | BA | 1 | 1 | $93,323.88 | $105,595.97 |
| Nelson, Todd R | EXEC PROJ COORD |  | BA | 1 | 1 | $113,982.99 | $118,565.11 |
| Neuhauser, Michelle R | ENTERPRISE SYS SPEC |  | BA | 1 | 1 | $87,691.25 | $89,445.08 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Nevill, Michael R | SR ASSOC DIR TAM FIN |  | BA | 1 | 1 | $137,280.00 | $140,025.60 |
| Newman, Christopher Jason | ASSOC DIR DATA MGMT |  | BA | 1 | 1 | $150,800.00 | $153,816.00 |
| Norman, Margaret | ASST DIR RECORDS INFO MGMT |  | BA | 1 | 1 | $88,000.00 | $89,760.00 |
| Osfar, Megan Jo | SR ENTERPRISE SYST COORD |  | BA | 1 | 1 | $88,953.12 | $90,732.18 |
| Patel, Jayesh | BUS INTELLIGENCE TECH ANLYS |  | BA | 1 | 1 | $89,392.40 | $91,180.25 |
| Perez, Gilberto | SOFTWARE ENGR COORD |  | BA | 1 | 1 | $99,779.99 | $101,775.59 |
| Phillips, Lynn C | SR ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $89,226.31 | $91,010.84 |
| Pollard, Mark E | ASST DIR CUST REL MGMT |  | BA | 1 | 1 | $113,084.50 | $115,346.19 |
| Presson, Sherri Carlene | ASSOC DIR TAM |  | BA | 1 | 1 | $134,633.42 | $141,338.16 |
| Riesberg, Edward | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $94,012.66 | $95,892.91 |
| Ross, Jared | SR ASSOC DIR ASSURANCE |  | BA | 1 | 1 | $136,217.32 | $143,028.19 |
| Roy, Uttam | SOFTWARE ENGR |  | BA | 1 | 1 | $83,003.36 | $84,663.43 |
| Rubik, Melissa A | SOFTWARE ENGR COORD |  | BA | 1 | 1 | $100,381.24 | $102,388.86 |
| Schaefer, Rodney L | ASST VP APP DEVLP SUPPORT |  | BA | 1 | 1 | $175,000.00 | $178,500.00 |
| Schlehuber, Patrick | ASST DIR ASSURANCE |  | BA | 1 | 1 | $102,107.30 | $109,254.81 |
| Schoudel, Brian J | ASST VP APP ADMIN |  | BA | 1 | 1 | $185,000.00 | $188,700.00 |
| Schultz, Charles D | SR DATABASE COORD |  | BA | 1 | 1 | $145,513.63 | $148,423.90 |
| Sheng, Zhijin | SR NETWORK ANLYS |  | BA | 1 | 1 | $100,462.29 | $108,499.27 |
| Shipley, Sonya L | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $83,691.32 | $85,365.15 |
| Smith, Kyle L | STORAGE COORD |  | BA | 1 | 1 | $112,121.92 | $114,364.36 |
| Song, Youngwook | ASSOC DIR RES ADMIN TECH SVCS |  | BA | 1 | 1 | $156,806.09 | $163,078.33 |
| Stone, Jane A | ASST DIR QUAL ASSUR |  | BA | 1 | 1 | $130,000.00 | $130,000.00 |
| Strate, Elizabeth Diane | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $89,794.77 | $91,590.67 |
| Tafilaw, Cassaundra Ashley | SR PROJ COORD |  | BA | 1 | 1 | $98,501.32 | $100,471.35 |
| Thompson, Mark C | SR SOFTWARE ENGR |  | BA | 1 | 1 | $102,392.59 | $104,440.44 |
| Tilakaratne, Dimuthu P | ASST VP DECSN SPPRT |  | BA | 1 | 1 | $159,181.48 | $170,005.82 |
| Trevillian, Jennifer | CMDB/ OPER RPT BI COORD |  | BA | 1 | 1 | $106,938.83 | $112,082.59 |
| Tsai, Shih-Yu | SOFTWARE ENG COORD |  | BA | 1 | 1 | $105,588.14 | $107,699.90 |
| Velazquez, Robyn Nicole | ASSOC DIR TAM CROSS FUNCTIONAL |  | BA | 1 | 1 | $118,000.00 | $120,360.00 |
| Wallace, James D | SERV SUPPORT ANLYS |  | BA | 1 | 1 | $59,069.35 | $60,250.74 |
| Wells, David C | ASSOC DIR APP DVLPMENT |  | BA | 1 | 1 | $120,556.80 | $135,023.62 |
| West, Brent Michael | ASSOC DIR INFO GOVT INIT |  | BA | 1 | 1 | $120,000.00 | $122,400.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Wonderlich, Michael C | SR ASSOC DIR BUS INTEL ARCH |  | BA | 1 | 1 | $161,000.00 | $164,220.00 |
| Zelle, Suzanne Elise | SR SYST INTEGRATION SPEC |  | BA | 1 | 1 | $104,000.00 | $106,080.00 |
| AU - Budget & Business Operations |  |  |  |  |  |  |  |
| 526 - AVP Budget and Business Ops |  |  |  |  |  |  |  |
| Davis, Nelly Maria | CORRD BUS FIN |  | BA | 1 | 1 | $63,805.17 | $65,081.27 |
| Whamond, Christopher | ASST DIR DATA ANLYS |  | BA | 1 | 1 | $105,000.00 | $105,000.00 |
| Yokley, Jeremiah D | ASST DIR DATA ANLYS |  | BA | 1 | 1 | $102,844.80 | $106,958.59 |
| AL - Cap Prgm, Real Est, & Util Svc |  |  |  |  |  |  |  |
| 832 - Cap Prgm, Real Est, & Util Svc |  |  |  |  |  |  |  |
| Chalmers, Kevin Robert | ASSOC DIR COMMOD PLNG PROC |  | BA | 1 | 1 | $119,600.00 | $121,992.00 |
| Edmonson, Matthew A | ASSOC DIR CAP PRGM |  | BA | 1 | 1 | $122,500.00 | $124,950.00 |
| Jacobs, Angela Carpenter | DIR CAP PRGM & UTILITY SERV |  | BA | 1 | 1 | $143,968.50 | $146,847.87 |
| McMahon, Molly Lynn | DIR OF REAL ESTATE |  | BA | 1 | 1 | $124,800.00 | $133,224.00 |
| Reddington, Douglas William | ASSOC DIR REAL ESTATE |  | BA | 1 | 1 | $123,050.00 | $125,511.00 |
| Riehle, Elise A | ASST DIR REAL ESTATE |  | BA | 1 | 1 | $114,400.00 | $116,688.00 |
| Rogan, Chris | DIR CAP PRGM |  | BA | 1 | 1 | $151,126.56 | $161,327.60 |
| Rogers, Chanelle Patrice | REAL ESTATE SPEC |  | BA | 1 | 1 | $83,000.00 | $84,660.00 |
| Stanford, Angela | ASSOC DIR CAP PRGM UTLTY SERV |  | BA | 1 | 1 | $120,000.00 | $122,400.00 |
| Thompson, Julie S | ASST DIR REAL ESTATE |  | BA | 1 | 1 | $93,090.00 | $94,951.80 |
| Tucker, Shannon Lee | ASST DIR CAP PRGRMS |  | BA | 1 | 1 | $96,720.00 | $103,490.40 |
| White, Ebone E | ASST DIR CAP PROJ & PRGM |  | BA | 1 | 1 | $116,282.25 | $118,607.90 |
| Wilson, Michael Anthony | SR ASST VPRES CPUS&RE |  | BA | 1 | 1 | $216,500.00 | $216,500.00 |
| Yoo, Sandra E | ARCH & ASST DIR |  | BA | 1 | 1 | $139,985.82 | $142,785.54 |
| Zebe, Robert Zebo | ASST DIR REAL ESTATE SERV |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| ZZ - Control - Organizations |  |  |  |  |  |  |  |
| 100 - Cntl-OBFS - Cash Mgmt & Invest |  |  |  |  |  |  |  |
| Ransby, Barbara | JOHN D MACARTHUR CHAIR |  | BC | 0 | 0 | $65,000.00 | $65,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$363,162.72* | *$369,125.51* |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 360 - Academic Programs and Services |  |  |  |  |  |  |  |
| Gehlhausen, Sophia Maria | ASSOC DIR POLICY & STRATG INIT |  | BA | 1 | 1 | $109,840.00 | $115,222.16 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 360 - Academic Programs and Services |  |  |  |  |  |  |  |
| Lawrence, Dena Joy | SR PROJECT COORD |  | BA | 1 | 1 | $77,344.00 | $78,890.88 |
| Lohman, Gretchen A | SR ASST DIR ACAD PRGM SERV |  | BA | 1 | 1 | $101,920.00 | $109,564.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$125,000.08* | *$134,375.09* |
| Pflum, Holly Nicole | ASST DIR TRANSFER OUTR & INIT |  | BA | 1 | 1 | $85,000.00 | $87,550.00 |
| 292 - CARLI |  |  |  |  |  |  |  |
| Chambers, Margaret Ann | DIR & ADVR MEMBERSHIP COM |  | BA | 1 | 1 | $128,568.45 | $136,282.56 |
| Clarage, Elizabeth Claire | DIR COLLECT SERV |  | BA | 0 | 0 | $8,402.16 | $8,402.16 |
|  | DIR COLLECT SERV |  | BA | 1 | 1 | $112,037.32 | $117,751.22 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$120,439.48* | *$126,153.38* |
| Craig, Anne | SR DIR CARLI |  | BA | 1 | 1 | $188,199.88 | $191,963.88 |
| Delis, Christopher Evangelos | APPL SUPPORT SPEC |  | BA | 1 | 1 | $111,514.34 | $113,744.63 |
| Gibson, Jessica Corinne | ASST DIR SYST SERV |  | BA | 1 | 1 | $99,771.52 | $105,757.81 |
| Hinchliffe, Lisa W | CARLI COUNTS PRGRM COORD |  | BA | 0 | 0 | $6,000.00 | $6,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$126,366.00* | *$128,620.00* |
| Maroso, Amy Lynn | SR DIGITIZATION COORD |  | BA | 1 | 1 | $77,927.64 | $79,486.19 |
| Masciadrelli, Jennifer Hanna | ASST DIR USER SERV |  | BA | 1 | 1 | $90,806.19 | $95,346.50 |
| Pearson, Megan Nicole | VST LIB SERV COORD |  | BA | 1 | 1 | $60,480.16 | $60,480.16 |
| Schell, Edward M | WEB DEVELOPER |  | BA | 1 | 1 | $89,582.49 | $91,374.14 |
| Schwitzner, Theodore Carl | SR LIBRARY SERV CORD |  | BA | 1 | 1 | $83,071.29 | $84,732.72 |
| Taylor, Jennifer Emanuel | ASSOC DIR ELEC RSRSC |  | BA | 1 | 1 | $94,696.30 | $96,590.23 |
| Woodruff, Bradley | LIB APP SUPPORT CONSLT |  | BA | 1 | 1 | $70,552.85 | $71,963.91 |
| 993 - Digital Risk Office |  |  |  |  |  |  |  |
| Barnes, Joseph D | CHIEF DIGITAL RISK OFCR |  | BA | 1 | 1 | $220,662.00 | $225,075.24 |
| Wahe, Stefan Michael | DIR HIPAA PRVCY & SECRTY |  | BA | 1 | 1 | $150,000.00 | $153,000.00 |
| 709 - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| Gantz, Sarah Zehr | SR ASST VP ACAD INIT POL |  | BA | 1 | 1 | $194,587.12 | $201,397.67 |
| Heller, Wendy | SPEC ASST TO EXEC VP & VPAA |  | BA | 0 | 0 | $15,000.00 | $15,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$248,078.09* | *$254,170.43* |
| Jones, Nicholas P | EXEC VPRES & VPAA |  | BA | 0 | 0 | $203,195.03 | $207,258.93 |
|  | EXEC VPRES & VPAA |  | BA | 1 | 1 | $319,304.98 | $325,691.08 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$522,500.01* | *$532,950.01* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 709 - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| Lohman, Gretchen A | INT AVP ACAD PGRM PARTNER |  | BA | 0 | 0 | $23,080.08 | $24,811.09 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$125,000.08* | *$134,375.09* |
| Morton, Joda | DIR ENTERPRISE RISK MGMT |  | BA | 1 | 1 | $131,170.73 | $133,794.14 |
| Riley, Thomas H | EXEC DIR LABOR & SP CS |  | BA | 1 | 1 | $276,938.57 | $282,477.34 |
| Sivers, Allison Marie | ASST DIR BUS OPS |  | BA | 1 | 1 | $95,599.73 | $99,567.12 |
| 229 - Instit of Govt & Pub Affs |  |  |  |  |  |  |  |
| Bowers, Jacob W | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,213.95* | *$132,895.39* |
| Coppess, Jonathan W | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$162,845.00* | *$167,844.58* |
| Dubois, David | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$187,898.37* | *$191,013.94* |
| Gaines, Brian J | ARRINGTON PROF |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$138,081.63* | *$140,416.55* |
| Greenlee, Andrew Jordan | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$121,200.00* | *$123,544.00* |
| Hixson, Brenda Lee | DIR STRATG OPER |  | BA | 1 | 1 | $162,134.10 | $165,376.78 |
| Jones, Faye | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$233,857.58* | *$233,857.58* |
| Kim, Sage J | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$206,300.04* | *$214,497.24* |
| Lee, Helen H | IGPA COLLAB SCHOLAR |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.91* | *0.91* | *$256,234.73* | *$261,359.42* |
| Liechty, Janet M | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$137,873.02* | *$143,177.31* |
| Mazzone, Jason | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$234,781.77* | *$234,781.77* |
| Mendenhall, Ruby | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$180,642.41* | *$184,089.46* |
| Superfine, Benjamin M | SR DIR IGPA |  | BA | 1 | 1 | $193,959.00 | $193,959.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$193,959.00* | *$193,959.00* |
| Windsor, Liliane | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$127,179.42* | *$130,233.91* |
| 267 - SHIELD IL Deployment Unit |  |  |  |  |  |  |  |
| Lubbers, Natalie | VST DIR LAB |  | BA | 1 | 1 | $142,730.64 | $142,730.64 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 904 - System Human Resource Services |  |  |  |  |  |  |  |
| Billhymer, Jacqueline N | ASSOC DIR ORG EFFECT |  | BA | 1 | 1 | $105,000.00 | $105,000.00 |
| Binion, Anthony L | LABOR & EMPL REL COORD |  | BA | 1 | 1 | $72,450.00 | $85,000.00 |
| Boller-Saha, Martha Anne | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $76,082.20 | $77,603.84 |
| Burgener, Stephen Todd | ASSOC DIR INFO MGMT |  | BA | 1 | 1 | $106,755.08 | $109,157.07 |
| Doebel, Wendy Sue | SR COORD HR ADMIN |  | BA | 1 | 1 | $81,584.78 | $83,216.48 |
| Duncan, Amber M | ASSOC DIR |  | BA | 1 | 1 | $104,000.83 | $110,240.88 |
| Foster, Angela M | SR DIR HR |  | BA | 1 | 1 | $170,500.00 | $173,910.00 |
| Gerini, Susan M | DIR INFO MGMT |  | BA | 1 | 1 | $126,261.72 | $128,786.95 |
| Gomez, Alejandro | ASSOC DIR DEI & BELONGING |  | BA | 1 | 1 | $104,000.00 | $107,120.00 |
| Jennings Schaefer, Anne Marie | ASSOC DIR |  | BA | 1 | 1 | $104,000.92 | $105,040.93 |
| Painter, Jami M | SR ASSOC VP & CHIEF HR OFFICER |  | BA | 1 | 1 | $307,800.00 | $323,190.00 |
| Pena, Graciela | ASSOC DIR HR |  | BA | 1 | 1 | $118,184.06 | $120,547.74 |
| Ross, Kathryn G | ASST VPRES |  | BA | 1 | 1 | $188,680.00 | $195,283.80 |
| Silha, Cheri Lynn | SR HR COORD |  | BA | 1 | 1 | $74,271.60 | $80,064.78 |
| Swenson, Denise Diane | ASSOC DIR HR |  | BA | 1 | 1 | $105,487.20 | $107,596.94 |
| Walker, Joann Lee | ASST DIR HR |  | BA | 1 | 1 | $84,760.00 | $90,057.50 |
| 723 - Univ Ofc Planning & Budgeting |  |  |  |  |  |  |  |
| Anderson, Mark S | ASSOC DIR |  | BA | 1 | 1 | $118,188.77 | $119,370.66 |
| Lehman, Christopher A | DIR PLNG BUDGT |  | BA | 1 | 1 | $125,500.00 | $128,449.25 |
| Mikel, Sally Suzanne | DIR PLNG BDGT |  | BA | 1 | 1 | $125,429.49 | $134,146.84 |
| Nagy, Renee Jean | ASSOC DIR PLNG BDGT |  | BA | 1 | 1 | $119,699.97 | $126,283.47 |
| Street, Sandra Beth | SR ASST VP PLNG BDGT |  | BA | 1 | 1 | $231,488.10 | $236,117.86 |
| 512 - University Press |  |  |  |  |  |  |  |
| Argo, Jennifer Susan | MANAGING EDITOR |  | BA | 1 | 1 | $77,345.55 | $78,892.46 |
| Burton, Angela L | INTEL PROPERTY MGR |  | BA | 1 | 1 | $56,710.00 | $58,411.30 |
| Cunningham, Roger Kevin | CONTENT MANAGER |  | BA | 1 | 1 | $55,080.00 | $56,181.60 |
| Ding, Kristine M | PROD MGR |  | BA | 1 | 1 | $97,531.62 | $99,482.25 |
| Fisher, Jennifer S | SR BOOK DESIGNER |  | BA | 1 | 1 | $53,500.00 | $53,500.00 |
| Matheson, Laurie C | DIR UNIV IL PRESS |  | BA | 1 | 1 | $152,531.62 | $155,582.25 |
| McArdle, Jeff | JOURNALS MGR |  | BA | 1 | 1 | $80,000.00 | $80,000.00 |
| Munson, Heather | SR JOURNALS PROD EDITOR |  | BA | 1 | 1 | $58,524.96 | $59,695.46 |
| Nasset, Daniel M | EDITOR-IN-CHIEF |  | BA | 1 | 1 | $82,344.60 | $83,991.49 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 512 - University Press |  |  |  |  |  |  |  |
| Peeler, Denise Lynn | INFORMATION MANAGER |  | BA | 1 | 1 | $56,307.86 | $57,434.02 |
| Proefrock, James Robert | MEDIA COMNC SPEC |  | BA | 1 | 1 | $64,301.69 | $65,587.72 |
| Ringo, Thomas Edward | SR EDITOR |  | BA | 1 | 1 | $57,200.00 | $58,344.00 |
| Roux, Michael D | SR ASST DIR & MKTG SALES MGR |  | BA | 1 | 1 | $105,820.00 | $108,465.50 |
| AA - Executive Offices |  |  |  |  |  |  |  |
| 615 - President's Office |  |  |  |  |  |  |  |
| Clower, Laura D | CHIEF OF STAFF |  | BA | 1 | 1 | $200,041.97 | $204,042.81 |
| Demejia, Elvira | VST INATL ADVISOR |  | BA | 0 | 0 | $30,000.00 | $30,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$166,286.36* | *$170,374.95* |
| Dutta, Debasish | SR ADVISOR TO THE PRES |  | BA | 1 | 1 | $425,000.00 | $437,750.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$425,000.00* | *$437,750.00* |
| Harrington, Regina Marie | COORD SPEC PROJ CHIEF OF STAFF |  | BA | 1 | 1 | $100,722.96 | $102,737.42 |
| Hernandez Rea, Mariam | DIR OF MEXICO OFFICE |  | BB | 1 | 1 | $65,000.00 | $65,000.00 |
| Khanna, Pradeep K | INTERIM DIR INATL ENGAGMT |  | BA | 0 | 0 | $15,241.04 | $15,241.04 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$266,765.04* | *$271,795.52* |
| Kielbasa, Aaron C | ASSOC DIR SPEC EVENTS |  | BA | 1 | 1 | $90,000.00 | $91,800.00 |
| Killeen, Timothy L | PRESIDENT |  | BA | 1 | 1 | $916,769.88 | $935,105.28 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$916,769.88* | *$935,105.28* |
| Lane, Jason E | SPEC ADVR TO PRES |  | BA | 0 | 0 | $142,222.00 | $145,066.44 |
|  | SPEC ADVR TO PRES |  | BA | 1 | 1 | $207,778.00 | $211,933.56 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$350,000.00* | *$357,000.00* |
| Mahon-Bagger, Dena | SR DIR SPEC EVNTS PRS HSE |  | BA | 1 | 1 | $130,000.00 | $134,680.00 |
| Prabhakar, Bellur S | INTERIM DIR INDIA RELATIONS |  | BA | 0 | 0 | $30,000.00 | $30,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$473,723.03* | *$479,327.62* |
| Salinas Rios, Nancy X | VST IMMAS SPEC |  | BA | 1 | 1 | $59,771.25 | $59,771.25 |
| Watkins, Ronald S | AVP STRATG INITV |  | BA | 1 | 1 | $274,300.00 | $282,529.00 |
| Wuebbles, Donald J | SPEC ADVR TO PRES |  | BB | 0 | 0 | $14,050.92 | $14,050.92 |
| *Employee Total for All Jobs...* |  |  |  | *0.25* | *0.25* | *$84,741.00* | *$84,741.00* |
| 391 - Secr Ofc/Board of Trustees |  |  |  |  |  |  |  |
| Cable, Eileen Beaudoin | SPEC ASST TO SECTY |  | BA | 1 | 1 | $78,000.00 | $79,560.00 |
| Lomax, Staci A | SPEC ASST TO SECTY |  | BA | 1 | 1 | $93,136.64 | $94,999.37 |
| Martin, Vance Scott | EXEC POL ADVSR ACCESSIBILITY |  | BA | 1 | 1 | $86,058.18 | $87,779.34 |
| Stein, Jeffrey Allan | SECTY OF THE BOT & UNIV |  | BA | 1 | 1 | $194,250.00 | $201,048.75 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AA - Executive Offices |  |  |  |  |  |  |  |
| 391 - Secr Ofc/Board of Trustees |  |  |  |  |  |  |  |
| Todd, Marla Jo | ASST SECTY OF BOT& UNIV |  | BA | 1 | 1 | $116,480.00 | $118,809.60 |
| 517 - Strategic Initiatives |  |  |  |  |  |  |  |
| Alhayani, Noor | VST QUALITY TEAM LEAD |  | BA | 1 | 1 | $98,000.00 | $98,000.00 |
| Ashby, Olivia Jade | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $77,500.80 | $77,500.80 |
| Bacon, Zachary Vaughn | VST PROJ MGR |  | BA | 1 | 1 | $100,940.00 | $100,940.00 |
| Bakare, Aisha Omobolade | VST PROJ MGR HLTH INFO |  | BA | 1 | 1 | $87,000.00 | $87,000.00 |
| Balfanz-Vertiz, Kristin Denise | VST COMMUNICATIONS LEAD |  | BA | 1 | 1 | $88,000.00 | $88,000.00 |
| Carter, Aziza Ann | VST PROJECT MANAGER |  | BA | 1 | 1 | $98,000.00 | $98,000.00 |
| Cela, Valbona | VST PROJ MGR INFECT PREVNT |  | BA | 1 | 1 | $100,000.00 | $100,000.00 |
| Clifton, Rhiannon L | VST SR DIR INTEGRATION |  | BA | 1 | 1 | $163,012.50 | $163,012.50 |
| Commisso, Melissa A | VST ASSOC DIR INTEGRATION |  | BA | 1 | 1 | $103,896.00 | $103,896.00 |
| Fenbert, Jamie | VST DIR STRATG PROJ |  | BA | 1 | 1 | $135,626.40 | $135,626.40 |
| Gilbert, Cassandra Jade | VST PROJECT MANAGER |  | BA | 0 | 0 | $12,000.00 | $12,000.00 |
|  | VST PROJECT MANAGER |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$107,000.00* | *$107,000.00* |
| Godfrey, Elizabeth Anne | VST BUDGET AND ANALYST LEAD |  | BA | 1 | 1 | $86,000.00 | $86,000.00 |
| Greta, Andrew E | VST SR DIR FIN STRATEGY |  | BA | 1 | 1 | $165,484.80 | $165,484.80 |
| Gum, Andrew Jon | VST BUS ANALYST |  | BA | 1 | 1 | $83,501.73 | $83,501.73 |
| Jacob, Jamie Sara | VST PROJECT DIRECTOR |  | BA | 1 | 1 | $145,000.00 | $145,000.00 |
| Keoughan, Martin Laurence | VST BUDGET AND ANALYST LEAD |  | BA | 1 | 1 | $90,640.00 | $90,640.00 |
| Knight, Brittany Herrick | VST PROJECT MANAGER |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| May, Kristy Tidwell | VST PROJECT MANAGER |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| Nelson, Maya R | VST COLLECT SITE SUPPORT MGR |  | BA | 1 | 1 | $58,211.71 | $58,211.71 |
| Odom, Krista Joan | VST PROJECT MANAGER |  | BA | 1 | 1 | $100,000.00 | $100,000.00 |
| Paden, Parsha Aletha | VST ASST PROJECT MANAGER |  | BA | 1 | 1 | $62,400.00 | $62,400.00 |
| Pinsoneault, Anna | VST DIR PUB HLTH RES PRTNR |  | BA | 0 | 0 | $15,999.96 | $15,999.96 |
|  | VST DIR PUB HLTH RES PRTNR |  | BA | 1 | 1 | $115,174.80 | $115,174.80 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$131,174.76* | *$131,174.76* |
| Selk, Jennifer L | ASSOC DIR STRATG INIT |  | BA | 1 | 1 | $117,000.00 | $117,000.00 |
| Shah, Rahma | VST PROJECT MANAGER |  | BA | 1 | 1 | $73,000.00 | $73,000.00 |
| Stillman, Hope Elizabeth | VST PROJ MGR |  | BA | 1 | 1 | $72,500.00 | $72,500.00 |
| Wendt, James Omeara | VST PROJECT MANAGER |  | BA | 1 | 1 | $97,000.00 | $97,000.00 |
| Younan, Brandon Phillip | VST ASST PROJECT MANAGER |  | BA | 1 | 1 | $58,000.00 | $58,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AA - Executive Offices |  |  |  |  |  |  |  |
| 550 - University Counsel |  |  |  |  |  |  |  |
| Alcantara, Cynthia | SR ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $184,306.72 | $187,992.85 |
| Allain, Sandra Johanna | ASSOC UNIV COUNS |  | BA | 1 | 1 | $140,000.00 | $142,800.00 |
| Allen, Stuart F | DIR CLAIMS |  | BA | 1 | 1 | $206,831.04 | $210,967.66 |
| Baker, Seth D | ASST UNIV COUNSEL |  | BA | 1 | 1 | $117,034.28 | $119,374.97 |
| Croegaert, Jacob Andrew | ASST UNIV COUNSEL |  | BA | 1 | 1 | $119,567.55 | $121,958.90 |
| Ford, Benjamin C | ASSOC UNIV COUNS |  | BA | 1 | 1 | $133,651.32 | $142,338.66 |
| Harte, Michael F | SR ASSOC UNIV COUNS |  | BA | 1 | 1 | $176,927.92 | $180,466.48 |
| Homer, Lisa Kathleen | SR CLAIMS ANALYST |  | BA | 1 | 1 | $109,104.32 | $111,286.41 |
| Jones, Matthew Gordon | ASSOC UNIV COUNS |  | BA | 1 | 1 | $157,679.89 | $160,833.49 |
| Kearney, Joseph Albert | ASST UNIV COUNSEL |  | BA | 1 | 1 | $130,000.00 | $130,000.00 |
| Kim, Yu Lee | ASSOC UNIV COUNS |  | BA | 1 | 1 | $134,999.31 | $143,774.27 |
| Lee, Elizabeth Somang | POSTDOC RES ASSOC |  | PA | 1 | 1 | $65,000.00 | $65,000.00 |
| Levy, Gabrielle Rebecca | ASST UNIV COUNSEL |  | BA | 1 | 1 | $100,000.00 | $107,000.00 |
| Limperis, Chris E | ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $167,473.91 | $170,823.39 |
| McCarthy, Renee Reifsteck | SR ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $167,716.12 | $171,070.44 |
| Melendez, Michael Gonzalez | CAMPUS LEGAL COUNSEL |  | BA | 1 | 1 | $238,000.00 | $242,760.00 |
| O'Brien, Angel Lea | CLAIMS ANALYST |  | BA | 1 | 1 | $98,235.28 | $100,199.99 |
| Packard, Kai A | ASST UNIV COUNS |  | BA | 1 | 1 | $100,000.00 | $100,000.00 |
| Perry, Rhonda Renee | CAMPUS LEGAL COUNSEL |  | BA | 0 | 0 | $0.00 | $0.00 |
|  | DEPUTY UNIV COUNSEL |  | BA | 1 | 1 | $300,000.00 | $306,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$300,000.00* | *$306,000.00* |
| Quinlan, Karen Jean | DIR OPER STRATG SERV |  | BA | 1 | 1 | $149,931.08 | $160,426.26 |
| Reed, Claire Michelle | ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $153,012.08 | $160,662.68 |
| Relias, Alexandra Catherine | ASSOC UNIV COUNS |  | BA | 1 | 1 | $157,001.39 | $160,141.42 |
| Rice, Scott Edward | UNIV COUNSEL |  | BA | 1 | 1 | $415,000.00 | $431,600.00 |
| Richmond, Collin Frederick | CAMPUS LEGAL COUNSEL |  | BA | 1 | 1 | $240,521.84 | $252,547.93 |
| Schneider, Andrea | ASST CAMPUS COUNSEL |  | BA | 1 | 1 | $183,727.50 | $187,402.05 |
| Schnepper, Brett D | ASST UNIV COUNSEL |  | BA | 1 | 1 | $120,883.36 | $123,301.03 |
| Smith, Wendy J | CAMPUS LEGAL COUNSEL |  | BA | 1 | 1 | $235,000.00 | $235,000.00 |
| Stoll, Megan J | ASSOC UNIV COUNS |  | BA | 1 | 1 | $150,282.50 | $159,299.45 |
| Sullard, Matthew L | ASST UNIV COUNSEL |  | BA | 1 | 1 | $118,000.00 | $118,000.00 |
| Turner, Andrea Elizabeth | ASST DIR BUS CONTRACT ADMN |  | BA | 1 | 1 | $81,120.00 | $82,742.40 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AA - Executive Offices |  |  |  |  |  |  |  |
| 550 - University Counsel |  |  |  |  |  |  |  |
| Woulfe, Margaret F | SR ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $199,227.60 | $203,212.15 |
| AF - Ofc of Procurement Services |  |  |  |  |  |  |  |
| 820 - AVP Procurement Services |  |  |  |  |  |  |  |
| Carter, Aaron | ASST VP PROCUREMENT SERV |  | BA | 1 | 1 | $191,700.00 | $195,534.00 |
| Green, Danielle M | SR ASST DIR PSEC |  | BA | 1 | 1 | $110,000.00 | $112,200.00 |
| 770 - Procurement Diversity |  |  |  |  |  |  |  |
| Morrison, Dale Joseph | ASSOC DIR PROC DIVERSITY |  | BA | 1 | 1 | $126,744.71 | $132,448.22 |
|  | INT DIR PROC DIVERSITY |  | BA | 0 | 0 | $18,000.00 | $18,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$144,744.71* | *$150,448.22* |
| 857 - State University Procurement |  |  |  |  |  |  |  |
| LaMontagne, Graham | ASST DIR IPHEC |  | BA | 1 | 1 | $84,000.00 | $84,000.00 |
| Puckett, Kayci Ellen | SR DIR PROCURMENT SERV |  | BA | 1 | 1 | $155,614.61 | $158,726.90 |
| 888 - Sys Purchasing & Sup Srvc |  |  |  |  |  |  |  |
| Simpson, James William | ASSOC DIR SYST PURCH |  | BA | 1 | 1 | $110,589.33 | $115,123.49 |
| Szajna, Daniel G | SR DIR SYST PURCH |  | BA | 1 | 1 | $150,000.00 | $152,250.00 |
| 698 - University Payables |  |  |  |  |  |  |  |
| Baker, Michelle S | SR ASSOC DIR PAY SERV |  | BA | 1 | 1 | $119,558.30 | $121,949.47 |
| Martinie, James C | SR DIR UNIV PAY & PROC EFF |  | BA | 1 | 1 | $161,015.40 | $164,235.71 |
| Plotner, Melissa Ann | ASSOC DIR PAYMENT OPS |  | BA | 1 | 1 | $109,538.46 | $116,110.77 |
| Schlieper, Amanda C | ASST DIR UNIV PAYABLES |  | BA | 1 | 1 | $88,268.40 | $90,033.77 |
| Strater, Darren J | SR ASSOC DIR SUPPORT SERV |  | BA | 1 | 1 | $119,558.30 | $121,949.47 |
| Tiedemann, Brent E | ASST DIR UNIV PAY SUPRT SERV |  | BA | 1 | 1 | $95,311.44 | $97,217.67 |
| Young, Catherine L | SR COORD OUTR EDUC COMNC |  | BA | 1 | 1 | $82,330.14 | $83,976.74 |
| AR - Office of Treasury Operations |  |  |  |  |  |  |  |
| 722 - Agricultural Property Services |  |  |  |  |  |  |  |
| Leischner, Hannah Lyn | AGRI PROP SERV COORD |  | BA | 1 | 1 | $69,966.00 | $73,072.49 |
| Million, Anita M | ASSOC DIR AG PROP SVCS |  | BA | 1 | 1 | $100,511.55 | $102,521.78 |
| 769 - Banking & Investment Services |  |  |  |  |  |  |  |
| Lockhart, Misty Ella Marilee | ASSOC DIR INVEST OPS |  | BA | 1 | 1 | $116,682.01 | $119,015.65 |
| Melchiorre, Geri Anne | SR DIR INVESTMENTS |  | BA | 1 | 1 | $189,072.30 | $192,853.75 |
| Schmidt, Nicholas A | COORD INVEST OPS |  | BA | 1 | 1 | $72,764.64 | $77,312.43 |
| Spencer, Raegan Julia | INVESTMENT ANALYST |  | BA | 1 | 1 | $65,000.00 | $66,300.00 |
| 835 - Merchant Card Services |  |  |  |  |  |  |  |
| Cooke, Kathleen | COORD I-CARD SERV |  | BA | 1 | 1 | $86,915.81 | $88,654.13 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AR - Office of Treasury Operations |  |  |  |  |  |  |  |
| 835 - Merchant Card Services |  |  |  |  |  |  |  |
| Ealy, John R | DIR I-CARD PRGRM & MCS |  | BA | 1 | 1 | $155,539.80 | $160,999.25 |
| Eichman, Scott Jon | COORD TECH LEAD ICARD |  | BA | 1 | 1 | $114,397.19 | $116,685.13 |
| Foster, Kelly L | ASST DIR ICARD |  | BA | 1 | 1 | $86,112.00 | $87,834.24 |
| Kaiser, Laura Ann | SR ASSOC DIR MERCH CARD SERV |  | BA | 1 | 1 | $130,653.43 | $137,826.30 |
| Munds, Sara Beth Featherlin | ASST DIR UIS ONE CARD SVCS |  | BA | 1 | 1 | $76,490.79 | $78,020.61 |
| Varnado, Reggie John | WEB APP SPEC |  | BA | 1 | 1 | $64,802.02 | $64,802.02 |
| 521 - Risk Management |  |  |  |  |  |  |  |
| Clemens, Brandi Perry | ASST DIR CLAIMS MGMT |  | BA | 1 | 1 | $84,250.00 | $85,935.00 |
| Frazier, Darlene N | SR ASSOC DIR CLAIMS MGMT |  | BA | 1 | 1 | $122,527.31 | $124,977.86 |
| Romack, Michelle J | INT DIR RISK MGMT |  | BA | 1 | 1 | $130,078.00 | $130,078.00 |
| Voorhees, Paige | ASST DIR RISK MGMT |  | BA | 1 | 1 | $90,532.17 | $95,964.10 |
| 727 - Treasury Operations |  |  |  |  |  |  |  |
| Barbell, Aron Michael | DEBT MGMT SPEC |  | BA | 1 | 1 | $57,000.00 | $57,855.00 |
| Brown, Jennifer | ASSOC DIR CASH MGMT |  | BA | 1 | 1 | $113,415.46 | $118,519.16 |
| Crane, Sarah M | SR DIR CAP FIN |  | BA | 1 | 1 | $168,994.80 | $180,486.45 |
| Miller, Kevin J | ASST DIR CAP FIN |  | BA | 1 | 1 | $99,529.17 | $104,007.98 |
| Ozkaldi, Abdullah | SR DEBT MGMT SPEC |  | BA | 1 | 1 | $78,762.26 | $80,731.32 |
| Roberts, Nicole M | DIR CASH MGMT |  | BA | 1 | 1 | $131,751.36 | $134,386.39 |
| 732 - University Tax |  |  |  |  |  |  |  |
| Maxwell, Kimberly Ann | TAX COORD |  | BA | 1 | 1 | $84,787.51 | $88,484.25 |
| Sutherland, Brendalee Reeves | ASST DIR TAX COMP & ANLYS |  | BA | 1 | 1 | $115,282.44 | $117,588.09 |
| Thompson, Terry Ann | SR DIR FOR TREAS OPER |  | BA | 1 | 1 | $175,815.95 | $187,771.43 |
| AS - Office of the Controller |  |  |  |  |  |  |  |
| 791 - AVP Controller |  |  |  |  |  |  |  |
| Erickson, Jennifer Lyn | SR ASSOC DIR BUS FIN |  | BA | 1 | 1 | $123,183.00 | $125,646.66 |
| Melander, Nicole W S | DIR CONTROLLER OPER |  | BA | 1 | 1 | $126,950.00 | $129,489.00 |
| Rasmus, Brent | ASSOC VP CNTRL DPTY CMPTRL |  | BA | 1 | 1 | $237,575.52 | $242,327.03 |
| 850 - System Government Costing |  |  |  |  |  |  |  |
| Benson, Shelly L | SR DIR GOVT COSTING |  | BA | 1 | 1 | $172,602.18 | $177,780.25 |
| Britten, Andre D | SR ASST DIR GOVT COSTING |  | BA | 1 | 1 | $95,000.00 | $96,900.00 |
| Farha, Judah M | ASST DIR GOVT COSTING |  | BA | 1 | 1 | $85,000.00 | $85,000.00 |
| Kirstein, Fred Naoki | ASST DIR GOV COSTING |  | BA | 1 | 1 | $85,000.00 | $85,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AS - Office of the Controller |  |  |  |  |  |  |  |
| 850 - System Government Costing |  |  |  |  |  |  |  |
| Otto, Jennifer Kay | SR ASSOC DIR GOVT COSTING |  | BA | 1 | 1 | $129,839.84 | $132,436.64 |
| 641 - Univ Acct & Fin Report |  |  |  |  |  |  |  |
| Coventry, Kimloan Bui | DIR UNIV ACTG & FIN |  | BA | 1 | 1 | $124,324.20 | $126,810.68 |
| Englehardt, Courtney Ryan | ASSOC DIR FIN REPORTING |  | BA | 1 | 1 | $105,444.50 | $107,553.39 |
| Godsell, Michael W | SR ASST DIR UAFR |  | BA | 1 | 1 | $105,571.02 | $107,682.44 |
| Groves, Erin A | ASST DIR PROP ACTG |  | BA | 1 | 1 | $82,000.00 | $82,000.00 |
| Hettinger, Brent E | ASST DIR INVESTMNT REPORT |  | BA | 1 | 1 | $97,496.01 | $99,445.93 |
| Jach, Magdalena | ASST DIR BUS & FIN SERV |  | BA | 1 | 1 | $87,306.73 | $89,052.86 |
| Larimore, Anne Elizabeth | ASSOC DIR FIN ACCT REPORT |  | BA | 1 | 1 | $94,054.69 | $102,660.69 |
| Laroe, John M | ASST CONTROLLER |  | BA | 1 | 1 | $148,859.32 | $151,836.51 |
| Li, Jenny Ya Kuen | ASSOC DIR UNIV ACCT SVCS |  | BA | 1 | 1 | $113,594.75 | $115,866.65 |
| McCarthy, Phillip Joseph | ASST CONTROLLER |  | BA | 1 | 1 | $152,245.33 | $155,290.24 |
| To, Bridget A | ASST DIR FIN ACCT REPORT |  | BA | 1 | 1 | $84,890.00 | $86,587.80 |
| Weaver, Jeffrey Donald | SR DIR PROP ACTG |  | BA | 1 | 1 | $129,555.50 | $132,146.61 |
| Wilken, Kasey L | ASSOC DIR ACCT SERV |  | BA | 1 | 1 | $109,900.44 | $112,098.45 |
| 271 - University Bursar |  |  |  |  |  |  |  |
| Bist, Muna | ASST DIR BILLING SERV |  | BA | 1 | 1 | $78,000.00 | $85,020.00 |
| Boehm, James | ASSOC DIR BUS OPERATIONS |  | BA | 1 | 1 | $94,826.82 | $96,723.36 |
| Herrick, Erin Elyse | DIR ARO BILL SRV SLC |  | BA | 1 | 1 | $115,146.29 | $117,449.22 |
| Mueller, Michael Xavier | SR ASSOC DIR BUS OPS |  | BA | 1 | 1 | $106,675.61 | $108,809.12 |
| Nims, David D. | APP SPEC |  | BA | 1 | 1 | $104,302.52 | $106,388.57 |
| Pelayo, Daniel | ASSOC DIR ARO & SLC |  | BA | 1 | 1 | $100,333.82 | $102,340.50 |
| Pellegrini, Andrea Nicole | ASST DIR USFSCO SMMC |  | BA | 1 | 1 | $83,786.46 | $85,462.19 |
| Seaton, Alice Marie | ASSOC DIR CUST SVC |  | BA | 1 | 1 | $100,000.00 | $102,000.00 |
| Shroyer, Joseph Douglas | SR DIR UNIV BURSAR |  | BA | 1 | 1 | $131,941.71 | $134,580.54 |
| Varner, Athanazia E | ASST DIR CASHIER OPER |  | BA | 1 | 1 | $72,000.00 | $73,440.00 |
| 374 - University Payroll & Benefits |  |  |  |  |  |  |  |
| Barnett, Laura | DIR UPB |  | BA | 1 | 1 | $125,704.80 | $128,218.90 |
| Hanyzewski, Lawrence V. | SR DIR UPB |  | BA | 1 | 1 | $161,460.00 | $175,006.49 |
| Lasticly, Andrea M | ASSOC DIR UPB OPER |  | BA | 1 | 1 | $116,225.20 | $118,549.70 |
| McGiles, Dennis M | ASSC DIR UPB CUST SERV |  | BA | 1 | 1 | $85,696.01 | $87,409.93 |
| Montgomery, Tiffany | ASSOC DIR UPB FISCAL CTRL MGMT |  | BA | 1 | 1 | $80,340.00 | $81,946.80 |
| Nelson, Julie B | DIR UPB |  | BA | 1 | 1 | $125,567.96 | $128,079.32 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AS - Office of the Controller |  |  |  |  |  |  |  |
| 374 - University Payroll & Benefits |  |  |  |  |  |  |  |
| Rakoci, Derek | DIR UPB |  | BA | 1 | 1 | $131,473.51 | $134,102.98 |
| Strickler, Susan Michelle | ASSC DIR UPB |  | BA | 1 | 1 | $79,001.00 | $80,581.02 |
| AM - UIF and UIAA |  |  |  |  |  |  |  |
| 813 - U of I Foundation |  |  |  |  |  |  |  |
| Benson, Barry D | SR VICE PRESIDENT UIF |  | BA | 0.5 | 0.5 | $204,781.32 | $208,876.95 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$409,562.59* | *$417,753.85* |
| Wamsley, Thomas F | SR V PRES |  | BA | 0.5 | 0.5 | $218,530.50 | $222,901.11 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$437,060.50* | *$443,616.11* |
| AD - University Audits |  |  |  |  |  |  |  |
| 848 - Office of University Audits |  |  |  |  |  |  |  |
| Andres, Nerissa | ASST SYST WIDE AUD DIR |  | BA | 1 | 1 | $97,048.80 | $100,280.53 |
| Cascio, Vittorio M | DATA ANALYST AUDITOR |  | BA | 1 | 1 | $74,200.00 | $78,652.00 |
| Crowley, Neal Francis | SR DIR OF AUDITS |  | BA | 1 | 1 | $149,292.00 | $152,277.84 |
| Edgecombe, Carla N | ASSOC SYST WIDE AUD DIR |  | BA | 1 | 1 | $106,701.00 | $110,254.14 |
| Fruit, Eugene V | SR DIR OF IT AUDITS |  | BA | 1 | 1 | $134,514.00 | $137,607.82 |
| Guillermo, Vanessa Elizabeth | HEALTHCARE AUDITOR |  | BA | 1 | 1 | $89,255.90 | $90,371.60 |
| Hill, Darla J | SR DIR OF AUDITS |  | BA | 1 | 1 | $149,292.00 | $152,277.84 |
| Hoppe, Jessica L. | ASSOC SYST WIDE AUD DIR |  | BA | 1 | 1 | $106,701.00 | $110,254.14 |
| Lawson-Enane, Theresa | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $86,029.42 | $87,319.86 |
| Lubek, Brian | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $90,944.61 | $92,763.50 |
| Milenkovic, Pelagija | ASST HLTH AUD DIR |  | BA | 0.8 | 0.8 | $83,182.00 | $85,552.69 |
| Mitchem, Kyle E | IT AUDITOR |  | BA | 1 | 1 | $90,815.87 | $96,264.82 |
| Pielstrom, Kirsten | INFO TECH AUD |  | BA | 1 | 1 | $99,071.86 | $103,530.09 |
| Pineda, Jasmin | ASSOC HLTH AUD DIR |  | BA | 1 | 1 | $101,260.50 | $103,285.71 |
| Rogers, Nicholas | ASST HLTH AUD DIR |  | BA | 1 | 1 | $94,120.00 | $98,590.70 |
| Sorensen, Maureen Lynn | VST ASST DIR OF CONT AUD |  | BA | 0.9 | 0.9 | $101,022.08 | $101,022.08 |
| Stewart, Nicole Leigh | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $91,520.00 | $93,350.40 |
| Travis, Teri Anna | ASSOC SYST WIDE AUD DIR |  | BA | 1 | 1 | $106,712.00 | $113,114.72 |
| Valenzuela, Pablo | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $74,000.00 | $75,480.00 |
| Verdeyen, Jill Michelle | ASST SYST WIDE AUD DIR |  | BA | 1 | 1 | $100,252.00 | $102,257.04 |
| Zemaitis, Julia Anne | EXEC DIR OF UNIV AUDITS |  | BA | 1 | 1 | $227,001.14 | $236,081.19 |
| AN - University Ethics Office |  |  |  |  |  |  |  |
| 370 - Univ Ethics & Compliance Ofc |  |  |  |  |  |  |  |
| Graham, Jennah Marie | SR COORD COMPL |  | BA | 1 | 1 | $75,000.00 | $76,500.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AN - University Ethics Office |  |  |  |  |  |  |  |
| 370 - Univ Ethics & Compliance Ofc |  |  |  |  |  |  |  |
| McPhee, Sarah E | SR COORD COMPL |  | BA | 0 | 0 | $8,564.00 | $8,564.00 |
|  | SR COORD COMPL |  | BA | 1 | 1 | $82,344.60 | $85,638.38 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$90,908.60* | *$94,202.38* |
| Mlynski, Melissa Anne | CHIEF ETHICS & COMP OFCR |  | BA | 1 | 1 | $200,000.00 | $200,000.00 |
| Rolf, Traci L | ASSOC DIR OF ETHICS |  | BA | 1 | 1 | $132,682.08 | $135,335.72 |
| AP - VP Chief Financial Officer |  |  |  |  |  |  |  |
| 515 - Business Services |  |  |  |  |  |  |  |
| Ballmes, Stacey Lee | SR ASST DIR BUS FIN |  | BA | 1 | 1 | $101,650.00 | $104,191.25 |
| Rossmoore, Bernadette | SR COORD UNIV OUTREACH |  | BA | 1 | 1 | $88,264.80 | $90,250.76 |
| Velazquez, Ginger L | EXEC DIR BUS & FIN |  | BA | 1 | 1 | $191,102.05 | $193,968.58 |
| 413 - Ofc Medicaid Innovation |  |  |  |  |  |  |  |
| Adams, Donald | ASST DIR DESIGN INNOVATION |  | BA | 1 | 1 | $104,034.00 | $106,114.68 |
| Affrunti, Dana M | VST SERV REVIEW COORD |  | BA | 1 | 1 | $83,442.53 | $83,442.53 |
| Auter, Cortney Anne | ASST DIR OPS |  | BA | 1 | 1 | $99,840.00 | $105,830.40 |
| Barding, Dawn G | VST OPERATIONS COORD |  | BA | 1 | 1 | $118,404.00 | $118,404.00 |
| Barnard, Benjamin John | ASST DIR MEDIC PRVDR |  | BA | 1 | 1 | $105,401.09 | $107,509.11 |
| Beverly, Jerome Wendell | VST OPER COORD |  | BA | 1 | 1 | $71,645.60 | $71,645.60 |
| Blacker, Shelby M | VST MKTG COMNC COORD |  | BA | 1 | 1 | $76,440.00 | $76,440.00 |
| Bober, Edward J | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $78,039.00 | $78,039.00 |
| Cole, Shawn Nelson | DIR MED POLICY COORD |  | BA | 1 | 1 | $181,900.00 | $194,633.00 |
| Conner, Carl | VST ASSOC DIR IT SECRTY COMPL |  | BA | 1 | 1 | $132,894.00 | $132,894.00 |
| Diewald, Susan J | VST OPERATIONS COORD |  | BA | 1 | 1 | $103,500.00 | $103,500.00 |
| Franklin, Justin Tyme | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $62,732.80 | $62,732.80 |
| Gleason, Christopher M | VST ASSC DIR BEHAVIORAL HEALTH |  | BA | 1 | 1 | $124,800.00 | $124,800.00 |
| Hamos, Julie | SR EXPERT ADVISOR |  | BA | 0.6 | 0.6 | $119,661.19 | $122,054.41 |
| Howard, Judith A | VST ASSOC DIR, AC DETAIL |  | BA | 1 | 1 | $135,200.00 | $135,200.00 |
| Howard, L Joseph | VST MEDICAID PLCY ADVR |  | BB | 0.49 | 0.49 | $58,800.00 | $58,800.00 |
| Kepler, Elizabeth S | ASSOC DIR MTAC |  | BA | 1 | 1 | $124,800.00 | $127,296.00 |
| Kovacs, Candace | ASST DIR MTAC ENROLL SUP INT |  | BA | 1 | 1 | $97,370.00 | $103,212.20 |
| Lora-Fonville, Isaac | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $79,433.00 | $79,433.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AP - VP Chief Financial Officer |  |  |  |  |  |  |  |
| 413 - Ofc Medicaid Innovation |  |  |  |  |  |  |  |
| McHale, Morgan Patrick | VST OPERATIONS COORD |  | BA | 1 | 1 | $75,348.00 | $75,348.00 |
| Morrow, Todd | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $121,633.20 | $121,633.20 |
| Muehlbauer, Carolyn M | VST ASST DIR OF HLTH |  | BA | 1 | 1 | $111,280.00 | $111,280.00 |
| Nunez, Cesar | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $83,151.12 | $83,151.12 |
| Parker, James | SR DIR OMI |  | BA | 1 | 1 | $232,340.66 | $236,987.47 |
| Peters, Howard A | SR EXPERT ADVISOR IHH |  | BB | 0.4 | 0.4 | $111,160.26 | $113,383.47 |
| Phillips, Jacob K | DATA ANLYS COORD |  | BA | 1 | 1 | $85,666.88 | $87,380.22 |
| Rivers, Matthew C | VST OPER COORD |  | BA | 1 | 1 | $130,244.40 | $130,244.40 |
| Rojas, Jonah A | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $73,195.20 | $73,195.20 |
| Simons, Kaitlyn Nicole | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $62,732.80 | $62,732.80 |
| Sullivan, Christianna Lynn | VST IMPACT ONSITE COMPL COORD |  | BA | 1 | 1 | $84,534.88 | $84,534.88 |
| Sun, Fengshi | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $75,000.00 | $75,000.00 |
| Vernau, Holly R | VST OPER COORD |  | BA | 1 | 1 | $124,800.00 | $124,800.00 |
| Vose, Heather Nicole | TRAIN PROG COORD |  | BA | 1 | 1 | $72,800.00 | $74,256.00 |
| Williams, Sara Ann Lindstrom | SR IMPACT ONSITE COMPL COORD |  | BA | 1 | 1 | $88,000.00 | $89,760.00 |
| Withrow, Tracy | VST MKTG COMNC COORD |  | BA | 1 | 1 | $78,577.20 | $78,577.20 |
| 234 - System Office Shared Services |  |  |  |  |  |  |  |
| Briles, Derek | ASST DIR |  | BA | 1 | 1 | $86,000.00 | $87,720.00 |
| Hayes, Justin M | ASST DIR OPS SUPPORT |  | BA | 1 | 1 | $86,000.00 | $87,720.00 |
| McFarlin, Karen Mayberry | DIR OPS SUPPORT |  | BA | 1 | 1 | $156,492.12 | $161,186.88 |
| Przybysz, Filip | ASST DIR |  | BA | 1 | 1 | $86,000.00 | $87,720.00 |
| Tanaka, Tyler T | ASST DIR INSTRN DESIGN |  | BA | 1 | 1 | $91,918.35 | $93,756.72 |
| 666 - VP Chief Financial Officer |  |  |  |  |  |  |  |
| Ellinger, Paul N | VPRES & CHIEF FIN OFCR |  | BA | 0 | 0 | $218,516.88 | $225,072.39 |
|  | VPRES & CHIEF FIN OFCR |  | BA | 1 | 1 | $245,683.13 | $253,053.62 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$464,200.01* | *$478,126.01* |
| Greenwalt, Karen B | ASST VPRES BDGT BUS OPER |  | BA | 0 | 0 | $10,000.00 | $10,000.00 |
|  | ASST VPRES BDGT BUS OPER |  | BA | 1 | 1 | $191,886.87 | $195,724.61 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$201,886.87* | *$205,724.61* |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 634 - DPI Applied Rsrch and Dev |  |  |  |  |  |  |  |
| Avadhanam, Rukmini Manasa | SR RES ASSOC |  | BA | 1 | 1 | $90,000.00 | $91,800.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 634 - DPI Applied Rsrch and Dev |  |  |  |  |  |  |  |
| Chin, Alvin | RESEARCH SCIENTIST |  | BA | 1 | 1 | $157,000.00 | $159,747.50 |
| Clements, Laura | VST SR PROJ MGR |  | BA | 1 | 1 | $128,394.00 | $128,394.00 |
| Colombo, Marco | VST ASSOC RES SOFT DEVLP ENG |  | BB | 1 | 1 | $75,000.00 | $75,000.00 |
| Corey, Ryan Michael | RES SCI |  | BC | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$122,610.43* | *$128,361.17* |
| Dixit, Sugyan | SR RES ASSOC |  | BA | 1 | 1 | $90,000.00 | $91,170.00 |
| Gaudino, Reginald Jean | DIR CANNABIS RES INST |  | BA | 1 | 1 | $250,000.00 | $253,750.00 |
| Gautam, Anuj | VST FULL STACK DEVLPR |  | BA | 1 | 1 | $115,000.00 | $115,000.00 |
| Gjomemo, Rigel | RES SCI |  | BA | 1 | 1 | $156,000.00 | $160,836.00 |
| Horton, Adam | VST LAB MGR |  | BA | 1 | 1 | $81,806.40 | $81,806.40 |
| Jarju, Modou Lamin | VST LAB TECH |  | BA | 1 | 1 | $54,000.00 | $54,000.00 |
| Jin, Yong-Su | DPI CROSS FUNCTIONAL LEAD |  | BA | 0 | 0 | $7,500.00 | $7,500.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$167,903.66* | *$172,074.16* |
| Jogi, Karan Dipu | RES SOFTWARE DEVLP ENGR |  | BB | 1 | 1 | $90,000.00 | $92,070.00 |
| Li, Peiyuan | SR RES ASSOC |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| Lin, Chi-Yu | VST J1 RES COLLAB |  | BA | 1 | 1 | $59,202.00 | $59,202.00 |
| Ma, Yuanye | SR RES ASSOC |  | BB | 1 | 1 | $94,443.74 | $96,615.95 |
| Miller, Samuel D | REL MGR, R&D INDUSTRY PRGM |  | BA | 1 | 1 | $128,744.10 | $130,353.40 |
| Motlani, Aisha | VST RES SPEC |  | BA | 1 | 1 | $85,000.00 | $85,000.00 |
| Putz, Karl William | ASSOC DIR R&D PRGMS |  | BA | 1 | 1 | $133,280.52 | $138,611.74 |
| Quadros da Silva, Marcia Renata | VST ASSOC DIR R&D |  | BA | 1 | 1 | $147,462.00 | $147,462.00 |
| Sansone, Christina Nicole | VST CMTY ENGAGMT MGR R&D |  | BA | 1 | 1 | $105,000.00 | $105,000.00 |
| Secreto, Michael Thomas | VST LAB TECH |  | BA | 1 | 1 | $50,000.00 | $50,000.00 |
| Sharma, Ashish | RES SCI |  | BA | 1 | 1 | $180,200.00 | $180,200.00 |
| Spirrison, J Bradley | VST CORP ENGMNT LEAD |  | BA | 1 | 1 | $200,000.00 | $200,000.00 |
| Tiwari, Anuj | SR RES ASSOC |  | BA | 1 | 1 | $97,000.00 | $97,000.00 |
| Udayashankar, Akshaya | RELATIONSHIP MANAGER |  | BB | 1 | 1 | $113,000.00 | $113,000.00 |
| Veiga Ferreira de Souza, Carolina | POSTDOC RES ASSOC |  | PB | 1 | 1 | $61,140.00 | $61,140.00 |
| Venkatesan Natarajan, Venkatakrishnan | DIR RES |  | BA | 0 | 0 | $79,445.00 | $79,445.00 |
|  | DIR RES |  | BA | 1 | 1 | $310,659.32 | $317,804.48 |
|  | DPI ACAD LEADERSHIP FELLOW |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$390,104.32* | *$397,249.48* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 634 - DPI Applied Rsrch and Dev |  |  |  |  |  |  |  |
| Wadhwa, Abhinav | POSTDOC RES ASSOC |  | PB | 1 | 1 | $60,000.00 | $60,000.00 |
| White, Krystal L | VST PROJ MGR |  | BA | 1 | 1 | $87,360.00 | $87,360.00 |
| Wu, Sicheng | POSTDOC RES ASSOC |  | PA | 1 | 1 | $60,000.00 | $60,000.00 |
| Wuebbles, Donald J | DISTINGUISHED RES SCI |  | BB | 0.25 | 0.25 | $70,690.08 | $70,690.08 |
| *Employee Total for All Jobs...* |  |  |  | *0.25* | *0.25* | *$84,741.00* | *$84,741.00* |
| Ye, Zihan | BUS ANLYS |  | BB | 1 | 1 | $95,000.00 | $95,000.00 |
| Yedetore, Jagadeesh | DIGITAL SOLUTIONS ARCH |  | BA | 1 | 1 | $153,750.00 | $154,826.25 |
| 220 - DPI Innovation Hub |  |  |  |  |  |  |  |
| Dyer, Meghan Sara | ASST DIR INNOVATION HUB |  | BA | 1 | 1 | $125,000.00 | $125,000.00 |
| Kintala, Kumar | DIR INNOVATION HUB |  | BA | 1 | 1 | $317,675.28 | $324,028.79 |
| 551 - DPI New Business Ventures |  |  |  |  |  |  |  |
| Khanbhai, Nilofar | VENTURE CREATV LEAD |  | BA | 1 | 1 | $90,000.00 | $94,392.00 |
| Okabe, Robert M | DIR NEW BUS VENT |  | BA | 1 | 1 | $261,808.50 | $267,044.67 |
| Parrott, Jacob E | VENTURE CREATV LEAD |  | BA | 1 | 1 | $101,500.00 | $104,139.00 |
| Ramirez, John P | VST ENTRPRNR IN RESIDENCE |  | BA | 0.6 | 0.6 | $168,000.00 | $168,000.00 |
| Schor, Laurent | VST ENTRPRNR IN RESIDENCE |  | BA | 0.6 | 0.6 | $156,000.00 | $156,000.00 |
| Taylor, Jed L | ENTRPRNRL TECH CROSS FUNC LEAD |  | BA | 0 | 0 | $7,500.00 | $7,500.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$236,400.00* | *$243,618.00* |
| 214 - DPI PTTL Community Education |  |  |  |  |  |  |  |
| Carmichael, Jaclyn C | ASST DIR K-9 PRGMS |  | BA | 1 | 1 | $80,000.00 | $80,800.00 |
| DeCicco, Stephanie L | ASSOC DIR CMTY COLL PTHWYS |  | BA | 1 | 1 | $134,550.00 | $137,241.00 |
| Dotson Simmons, Danna | ASSOC DIR TEACHER TRAINING |  | BA | 1 | 1 | $100,000.00 | $102,000.00 |
| Larson, Karen Powell | ASSOC DIR 4-YR GRAD IMMER PRGM |  | BA | 1 | 1 | $117,000.00 | $119,340.00 |
| McFarlin, Todd Jason | ASST DIR TEACHER TRAINING |  | BA | 1 | 1 | $85,446.40 | $86,728.10 |
| Torres, Tony | ASST DIR RECRUITMENT |  | BA | 1 | 1 | $80,002.50 | $82,402.58 |
| Vetvick, Jennifer Lindsey | ASSOC DIR HS PRGM |  | BA | 1 | 1 | $111,000.00 | $113,220.00 |
| 544 - DPI Pritzker Tech Talent Labs |  |  |  |  |  |  |  |
| Abarca, Ruben P | ASSOC DIR SALES FOR TLNT PRGM |  | BA | 1 | 1 | $130,000.00 | $135,200.00 |
| Diamond, Morgan | SR ASSOC DIR WORKFORCE DEVLP |  | BA | 1 | 1 | $150,000.00 | $153,000.00 |
| Hansen, Kelsey E | ASSOC DIR WORKFORCE DEVLP |  | BA | 1 | 1 | $100,000.00 | $100,000.00 |
| Harris, Mark Edward | DIRECTOR PTTL |  | BA | 1 | 1 | $300,000.00 | $305,550.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 544 - DPI Pritzker Tech Talent Labs |  |  |  |  |  |  |  |
| Heraty, Ian Daniel | SOFTWARE DEVLP EDUC |  | BA | 1 | 1 | $128,004.00 | $131,844.12 |
| Klein, Matthew | DIR SALES TALEN PRGMS |  | BA | 1 | 1 | $212,550.00 | $225,303.00 |
| Meshulam, Louis Robert | VST ADVISOR |  | BB | 0.33 | 0.33 | $88,000.00 | $88,000.00 |
| Nixon, Gary | STDNT RECRUIT WRKFRC DVLPMNT |  | BA | 1 | 1 | $73,067.64 | $74,163.65 |
| Pulido, Sonia Maria | ASST DIR POST SEC PRGM |  | BA | 1 | 1 | $80,000.00 | $80,000.00 |
| Tokkar, Sumit | LEAD SOFTWARE ENGR |  | BA | 1 | 1 | $160,000.00 | $163,200.00 |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Ai, Ning | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$112,692.36* | *$117,089.63* |
| Aiyer, Meenakshy | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$437,329.10* | *$446,075.68* |
| Alsberg, Eben | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$275,141.87* | *$287,523.25* |
| Aronoff, Justin Evan | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$100,371.00* | *$102,378.00* |
| Bane, Jason A | SR ASST DIR BUS FIN OPS |  | BA | 1 | 1 | $107,000.00 | $107,000.00 |
| Baser, Tugce | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| Berdychevsky Kustanovich, Yelyzaveta | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$93,766.00* | *$95,641.00* |
| Bernhard, Jennifer Truman | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$265,000.00* | *$265,000.00* |
| Bhat, Suma Pallathadka | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$138,240.00* | *$141,005.00* |
| Bose, Subhonmesh | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$138,249.00* | *$141,832.32* |
| Bowers, Jacob W | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,213.95* | *$132,895.39* |
| Cabana-Jimenez, Jordi | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$177,700.00* | *$188,852.00* |
| Castillo, Nathan Matthew | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$83,474.00* | *$85,055.00* |
| Cetin, Ahmet Enis | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$170,578.12* | *$176,513.30* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Chung, Jinwon | CONTENT WRITER |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| Cunningham, Brian T | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$234,706.00* | *$240,659.00* |
| Derrible, Sybil Jean Marie | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$178,072.92* | *$184,809.09* |
| Dong, Roy | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$115,000.00* | *$118,291.00* |
| Dornfeld Tissenbaum, Catherine Louise | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$81,620.00* | *$83,295.00* |
| Driggs-Campbell, Katherine Rose | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$143,631.00* | *$147,574.00* |
| Dutta, Debasish | INTERIM EXEC DIR DPI |  | BA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$425,000.00* | *$437,750.00* |
| Erricolo, Danilo | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$202,949.42* | *$209,775.15* |
| Flavin, Michael T | SPEC ADVR TO EXEC DIR |  | BA | 0.5 | 0.5 | $116,090.41 | $117,251.31 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$251,067.85* | *$252,228.75* |
| Gardoni, Paolo | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$190,095.00* | *$195,797.00* |
| Golparvar Fard, Mani | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$157,140.00* | *$160,283.00* |
| Gropp, William D | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$335,540.00* | *$341,451.00* |
| Guan, Kaiyu | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$145,791.43* | *$164,081.00* |
| Heller, Tamar | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$239,141.09* | *$244,182.19* |
| Herrmann, Mary Beth | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| Hinders, Kevin J | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$110,292.00* | *$112,792.00* |
| Hovakimyan, Naira | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$224,480.00* | *$228,970.00* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Hughes, Marie Tejero | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$150,604.43* | *$157,971.96* |
| Husain, Fatima T | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$138,220.00* | *$143,348.00* |
| Hussein Moustafa, Laila | DPI AFFILIATE |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$89,841.00* | *$91,639.00* |
| Iyer, Ravishankar K | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$340,256.00* | *$347,742.00* |
| Jain, Atul | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$192,400.00* | *$198,172.00* |
| Jan, Yih-Kuen | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$100,376.00* | *$102,384.00* |
| Jenkins, Jeffrey Eric | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$121,173.00* | *$123,614.00* |
| Jones, Steven G | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$248,863.00* | *$256,588.00* |
| Kalita, Prasanta Kumar | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$162,998.68* | *$166,584.65* |
| Kar, Robin B | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$203,758.55* | *$203,758.55* |
| Karri, Ranjan V | DIR ACAD A&AO |  | BA | 0 | 0 | $43,459.00 | $43,459.00 |
|  | DIR ACAD A&AO |  | BA | 1 | 1 | $205,868.00 | $209,985.36 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$249,327.00* | *$253,444.36* |
| Kochendorfer, Karl M | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$370,713.46* | *$379,667.87* |
| Konar, Megan | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$149,350.00* | *$152,337.00* |
| Krive, Jacob | DPI AFFL |  | AM | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.43* | *0.43* | *$51,562.28* | *$52,722.44* |
| Lawless, Robert M | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$266,087.48* | *$266,087.48* |
| Li, Jie | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$167,779.00* | *$170,535.00* |
| Lindgren, Robb W | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$118,286.00* | *$130,761.00* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Maharathi, Biswajit | DPI AFFILIATE |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$130,006.66* | *$143,006.66* |
| Malec-McKenna, Suzanne Elizabeth | VST SR DIR |  | BA | 1 | 1 | $150,000.00 | $150,000.00 |
| Marai, Georgeta-Elisabeta | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$206,145.61* | *$220,568.38* |
| McDowell, Zachary J | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$97,413.00* | *$102,095.00* |
| McElwain, Nancy L | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0* | *0* | *$0.00* | *$0.00* |
| Mitra, Sayan | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$209,342.00* | *$214,382.00* |
| Monelle, Tenetia Kay | SR ASSOC DIR K-12 PRGM |  | BA | 1 | 1 | $150,000.00 | $153,000.00 |
| Mudar, Raksha | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$124,277.00* | *$126,763.00* |
| Muhammad, Rajeeyah Aaliyah | VST ASST DIR INT ENG CULTURE |  | BA | 1 | 1 | $93,000.00 | $93,000.00 |
| Nagi, Rakesh | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$230,266.00* | *$230,266.00* |
| Neubauer, Mark | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$144,417.00* | *$149,472.00* |
| Nickols, Sharon M | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$237,845.12* | *$243,480.47* |
| Norris, William Robert | DPI AFFILIATE |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0* | *0* | *$0.00* | *$0.00* |
| Ornik, Melkior | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$117,370.00* | *$123,708.00* |
| Papacharissi, Zozo-Angeliki | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$271,824.00* | *$292,000.00* |
| Paquette, Luc | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$97,500.00* | *$104,000.00* |
| Park, Thomas J | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$150,881.00* | *$156,787.00* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Patton, Venetria Kirsten | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$412,400.00* | *$421,266.60* |
| Peiravian, Farideddin | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$103,961.75* | *$108,542.82* |
| Poretsky, Rachel S | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$122,736.00* | *$128,994.00* |
| Razfar, Aria | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$142,150.62* | *$144,993.63* |
| Reddy, Krishna R | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$188,237.57* | *$196,315.31* |
| Robinson, Valleri J | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$103,500.00* | *$105,713.00* |
| Rogers, Wendy | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$255,082.00* | *$259,984.00* |
| Roy Choudhury, Romit | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$200,986.00* | *$206,013.00* |
| Sachdev, Vishal | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| Salapaka, Srinivasa M | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$151,839.51* | *$154,876.51* |
| Scott, Lauryn | ASSOC DIR MKTG COMNC |  | BA | 1 | 1 | $115,863.00 | $118,180.26 |
| Shah, Sonali K | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$209,829.87* | *$223,876.47* |
| Somaya, Deepak | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$276,074.00* | *$290,268.37* |
| Stewart, William P | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$165,145.00* | *$165,145.00* |
| Sundaram, Hari | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$192,400.00* | *$196,248.00* |
| Sweiss, Nadera | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$311,693.50* | *$316,577.37* |
| Twidale, Michael Bernard | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$175,615.00* | *$179,130.00* |
| Uner, Jennifer | DIR MKTG & COMNC |  | BA | 1 | 1 | $170,000.00 | $173,145.00 |
| Varshney, Lav R | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$147,236.00* | *$150,790.00* |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Veeravalli, Venugopal Varadachari | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$208,141.00* | *$213,791.00* |
| Viswanathan, Mahesh | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$217,500.00* | *$221,700.00* |
| Wang, Shaowen | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$240,000.00* | *$246,600.00* |
| Warpeha, Katherine Mary | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$123,516.00* | *$129,204.00* |
| Wilson, Asif Junaid | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$80,231.00* | *$85,000.00* |
| Wink, Donald J | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$187,155.00* | *$198,352.00* |
| Woods, Jeffrey A | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$272,284.00* | *$277,449.00* |
| Yao, Xincheng | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$292,919.00* | *$298,777.38* |
| Zak, Joseph Donald | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$108,179.00* | *$113,154.00* |
| Zhang, Lan | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$313,958.87* | *$321,085.74* |
| Zuck, Lenore D | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.6* | *0.6* | *$141,528.69* | *$147,184.89* |
| 438 - IL Wrkfr and Educ Rsrch Collab |  |  |  |  |  |  |  |
| Barragan Torres, Mariana | RESEARCH SPECIALIST |  | BA | 1 | 1 | $92,996.80 | $94,856.74 |
| Bates, Megan Renee | DIR IL WRKFRCE EDU RES COLLAB |  | BA | 1 | 1 | $169,674.18 | $175,952.12 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$169,674.18* | *$175,952.12* |
| Beilstein, Shereen O | RES SPEC |  | BA | 1 | 1 | $90,015.00 | $91,815.30 |
| Blazquez-Krebs, Raisa | VST RESEARCH ASSOCIATE |  | BA | 1 | 1 | $70,000.00 | $70,000.00 |
| Cashdollar, Sarah | ASSOC DIR IWERC RES |  | BA | 1 | 1 | $100,063.50 | $102,064.77 |
| Collins, Jasmine Danielle | VST RES SPEC |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| Kiguel, Sebastian Ariel | SR RES ASSOC |  | BA | 1 | 1 | $85,000.00 | $85,000.00 |
| Werner, Stephanie Maureen | RES SPEC |  | BA | 1 | 1 | $90,015.00 | $91,815.30 |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 453 - Illinois Ventures |  |  |  |  |  |  |  |
| Harvey, Nancy | VST SR DIR HLTHCR |  | BA | 1 | 1 | $198,402.05 | $198,402.05 |
| Magelli, Paul John | DIR ILLINI ANGEL NETWORK |  | BA | 1 | 1 | $130,000.00 | $133,900.00 |
| O'Connor, Mark Daniel | VST ASSOC |  | BA | 1 | 1 | $83,200.00 | $83,200.00 |
| Parkinson, Thomas E | SR DIR |  | BA | 0.8 | 0.8 | $172,901.85 | $176,359.89 |
| Sullivan, Nancy A | CEO & SR MNGING DIR ILVENT |  | BA | 1 | 1 | $342,368.57 | $349,215.94 |
| 368 - OTM Chicago |  |  |  |  |  |  |  |
| Ceppi, German | VST PROJ COORD |  | BA | 1 | 1 | $55,000.00 | $55,000.00 |
| Choi, Okjoo | ASST DIR BDGT FIN OPER |  | BA | 1 | 1 | $116,219.15 | $118,543.53 |
| Ciegotura, Justyna | VST TECH MGR |  | BA | 0.5 | 0.5 | $60,000.00 | $60,000.00 |
| Davis, Tamira Leona | SR FIN COORD |  | BA | 1 | 1 | $83,039.92 | $87,191.92 |
| Demmings, Meddie J | VST INTL PROP LEGAL FELLOW |  | BA | 1 | 1 | $75,000.00 | $75,000.00 |
| Grihalde, Nelson | SR TECH TRANSFER COORD |  | BA | 1 | 1 | $131,356.91 | $133,984.05 |
| Harper, Clare Susan | ASSOC TECH MGR |  | BA | 1 | 1 | $92,000.00 | $93,840.00 |
| Kurilova, Svetlana Pavlovna | TECHNOLOGY MGR |  | BA | 1 | 1 | $117,994.91 | $117,994.91 |
| Maderia, Melissa | ASST DIR TECH MGMT |  | BA | 0 | 0 | $20,000.00 | $20,000.00 |
|  | ASST DIR TECH MGMT |  | BA | 1 | 1 | $179,350.00 | $190,111.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$199,350.00* | *$210,111.00* |
| Martin, Michael B | ASST DIR INTELLECTUAL PROPERTY |  | BA | 1 | 1 | $154,159.50 | $157,242.69 |
| Nelis, Kateri Castillo | VST TECH TRANS COORD |  | BA | 1 | 1 | $80,872.00 | $80,872.00 |
| Parker, Pamela | PATENT COORD |  | BA | 1 | 1 | $109,635.18 | $109,635.18 |
| Pookote, Suseelan | SR DIR OTM |  | BA | 1 | 1 | $284,509.46 | $290,199.65 |
| Salkovski, Maryna | VST TECH COM FELLOW |  | BA | 1 | 1 | $70,000.00 | $70,000.00 |
| Saravanan Sujit Kaarthik, - | VST TECH COM FELLOW |  | BB | 1 | 1 | $60,000.00 | $60,000.00 |
| Vander Velde, Martha W | TECHNOLOGY MGR |  | BA | 1 | 1 | $109,744.00 | $111,938.88 |
| 460 - OTM Urbana-Champaign |  |  |  |  |  |  |  |
| Chitambar, Michelle | ASST DIR LIC & SR TECH MGR |  | BA | 1 | 1 | $141,750.00 | $144,585.00 |
| Darcy, Hannah Elizabeth | ASSOC TECH MGR |  | BA | 1 | 1 | $82,680.00 | $82,680.00 |
| Edwards, E Bradley | ASST DIR PAT OPS & SR TECH MGR |  | BA | 0 | 0 | $20,000.00 | $20,000.00 |
|  | ASST DIR PAT OPS & SR TECH MGR |  | BA | 1 | 1 | $136,500.00 | $139,230.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$156,500.00* | *$159,230.00* |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 460 - OTM Urbana-Champaign |  |  |  |  |  |  |  |
| Ghosh, Shreya | ASSOC TECH MGR |  | BA | 1 | 1 | $75,000.00 | $75,000.00 |
| Hoffmann, Nathan Allen | DIR OTM |  | BA | 1 | 1 | $233,979.32 | $238,658.91 |
| Ives, Eric Brandon | SENIOR PATENT COORD |  | BA | 1 | 1 | $115,139.00 | $115,139.00 |
| Lencina, Andrea Mariana | SR TECH LIFE SCI MGR |  | BA | 1 | 1 | $105,000.00 | $112,350.00 |
| Litteken, Adam V | PATENT COORD |  | BA | 1 | 1 | $101,701.17 | $103,735.19 |
| Nair, Nicole | ASSOC DIR MKT & COMNC |  | BA | 1 | 1 | $93,253.50 | $95,118.57 |
| Nau, Gregory Paul | ASST DIR FIN AND COMP |  | BA | 1 | 1 | $83,620.96 | $89,474.43 |
| Seeger, Ami Yamamoto | VST TECH TRANSFER SCHOLAR |  | BA | 1 | 1 | $60,000.00 | $60,000.00 |
| Shelton, Kyle Engstrom | ASSOC TECH MGR |  | BA | 1 | 1 | $82,680.00 | $82,680.00 |
| Vranic-Sowers, Svetlana | ASSOC DIR INNOV & SR TECH MGR |  | BA | 1 | 1 | $147,000.00 | $149,940.00 |
| 757 - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| Agarwal, Shubhika | ASST DIR BRDBND DATA&GEOANLYT |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| Davila, Walter Jerome | PRES FELLOW |  | BA | 0 | 0 | $50,000.00 | $51,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$265,000.00* | *$271,500.00* |
| Harfst, Kyle | ASSOC VPRES ECON DEVLP INNOV |  | BA | 1 | 1 | $231,000.00 | $235,620.00 |
| Hong, Jisu | ASSOC VPRES ECON DEVLP |  | BA | 1 | 1 | $212,513.96 | $224,010.97 |
| Jensen, Tor W | INTERIM DIR REGULATORY AFFAIRS |  | BA | 0 | 0 | $20,000.04 | $20,000.04 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,976.58* | *$130,916.11* |
| Rodrigues Curi Hallal, Pedro | PRES FELLOW |  | BB | 0 | 0 | $57,612.50 | $58,764.75 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$309,115.50* | *$314,876.75* |
| Rogers, Brian Paul | DIR RES PRGM DEVLP |  | BA | 1 | 1 | $142,348.20 | $149,323.26 |
| Sandora, Angelina | VST COORD BRASILLINOIS |  | BA | 1 | 1 | $70,000.00 | $70,000.00 |
| Schmit, Matthew Paul | VST SR DIR FOR BROADBAND |  | BA | 1 | 1 | $180,000.00 | $180,000.00 |
| Tamayo, Jeannette P | ASSOC VP WORKFORCE |  | BA | 1 | 1 | $247,376.90 | $259,572.58 |
| Taylor, Benjamin K | SR ASSOC DIR ECON DVLPMT INNOV |  | BA | 1 | 1 | $116,457.00 | $118,786.14 |
| Walsh, Joseph Tonry | VPRES ECON DEV INNOV |  | BA | 0 | 0 | $226,271.13 | $234,190.62 |
|  | VPRES ECON DEV INNOV |  | BA | 1 | 1 | $286,933.63 | $296,976.31 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$513,204.76* | *$531,166.93* |
| Yagoda, Nicole Marie | VST ASSOC DIR CMTY ENGAGMT |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AT - Vice Pres External Rel & Comm |  |  |  |  |  |  |  |
| 995 - Vice Pres External Rel & Comm |  |  |  |  |  |  |  |
| Brewer, Marissa Brooke | DIR OF ADVOCACY |  | BA | 1 | 1 | $113,022.00 | $117,542.88 |
| Creasey, Jennifer M | ASST VP EXT & STATE REL |  | BA | 1 | 1 | $203,579.33 | $210,195.66 |
| Drea, Nolan Patrick | ASSOC DIR STATE REL |  | BA | 1 | 1 | $108,000.00 | $108,000.00 |
| Haas, Melissa Sarah | DIR FED REL |  | BA | 1 | 1 | $113,022.00 | $115,282.44 |
| Jackson-Gillespie, Deneen | AVP STRATG COMNC & MKTG |  | BA | 1 | 1 | $175,000.00 | $178,500.00 |
| Kerr, Colin Michael | VST FED REL SPEC |  | BA | 1 | 1 | $54,080.00 | $54,080.00 |
| Mabry, Laura L | VST ASST DIR CONT STRATG DEVLP |  | BA | 1 | 1 | $81,600.00 | $81,600.00 |
| Martin, Steven Dee | SR DESIGN & ASST DIR CREATV |  | BA | 1 | 1 | $77,500.80 | $79,050.82 |
| Mercer, David Shane | ASSOC DIR EXEC SPEECH |  | BA | 1 | 1 | $108,758.83 | $115,284.36 |
| Nazon, Adrienne | VPRES EXTRNL REL COMNC |  | BA | 1 | 1 | $354,875.63 | $365,521.90 |
| Quigley, Alexander Jay | VST ASST DIR DIGITAL MKTG |  | BA | 1 | 1 | $85,280.00 | $85,280.00 |
| Scott, Jan'et Lechel | VST ASST DIR LOCAL & STATE REL |  | BA | 1 | 1 | $97,000.00 | $97,000.00 |
| Solow, Alan | DIR OF LOCAL & STATE REL |  | BA | 0.6 | 0.6 | $115,000.00 | $117,300.00 |
| Sullivan, Kathy M H | ASST DIR ADVOCACY |  | BA | 1 | 1 | $83,200.00 | $84,864.00 |
| Thomas, Theresa Lynn | ADVOCACY & CMTY REL COORD |  | BA | 1 | 1 | $62,000.00 | $63,240.00 |
| Weinberger, Paul | ASST V PRES FED REL |  | BA | 1 | 1 | $203,222.25 | $210,538.25 |
| Witmer, Stephen | SR WRITER & ASST DIR MEDIA REL |  | BA | 1 | 1 | $94,640.00 | $96,532.80 |

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| Baker, Seth D | 10 |  | Bossert, Peter | 1 |  | Cobb, Cynthia Anne | 1 |
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| Barnes, Joseph D | 5 |  | Britten, Andre D | 12 |  | Coppess, Jonathan W | 6 |
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