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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Abro, Dure-Shahwar Shahabuddin | SOFTWARE ENGR |  | BA | 1 | 1 | $85,187.16 | $86,039.03 |
| Alexander, Franklin S | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $94,032.43 | $94,972.75 |
| Barton, Christopher | SR DIR INFRA CLD AA |  | BA | 1 | 1 | $185,003.94 | $186,853.98 |
| Baysore, Mark G | ASST DIR TAMST |  | BA | 1 | 1 | $117,748.80 | $118,926.29 |
| Behrens, DeAnn R | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $93,628.79 | $94,565.08 |
| Bland, Christopher | ENTERPRISE SYS SPEC |  | BA | 1 | 1 | $92,274.24 | $93,196.98 |
| Block, Kelly J | SR ASSOC V PRES & CIO |  | BA | 1 | 1 | $279,202.56 | $281,994.59 |
| Bochetty, Shekar | SR SOFTWARE ENGR |  | BA | 1 | 1 | $113,862.59 | $115,001.22 |
| Bolliger, Nyle | ASSOC VP CHIEF TECH OFCR |  | BA | 1 | 1 | $244,800.00 | $247,248.00 |
| Bossert, Peter | ASST DIR TECH APP MGMT |  | BA | 1 | 1 | $121,380.00 | $122,593.80 |
| Bramowicz, Deborah Ann | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $76,820.28 | $77,588.48 |
| Branch, Steven C | ASST DIR TAM FIN |  | BA | 1 | 1 | $132,600.00 | $133,926.00 |
| Briney, Steven L | ASSOC DIR, DEPT SYST |  | BA | 1 | 1 | $135,011.36 | $136,361.47 |
| Brown, William Aaron | ASST DIR OPER & PROCUREMENT |  | BA | 1 | 1 | $117,300.00 | $118,473.00 |
| Campbell, M Alison | FUNCTIONAL AREA COORD |  | BA | 1 | 1 | $93,826.61 | $94,764.88 |
| Cobb, Cynthia Anne | SR DIR CIO OPER ORG STRTGY |  | BA | 1 | 1 | $170,000.00 | $171,700.00 |
| Cowsert, John T | ASST DIR EXTERNAL APP ADMN |  | BA | 1 | 1 | $128,659.92 | $129,946.52 |
| Crowe, Jared Matthew | ASST DIR INTEGRATIONS |  | BA | 1 | 1 | $132,600.00 | $133,926.00 |
| Cummings, Stephanie M | ENTRPRISE SYST SPEC |  | BA | 1 | 1 | $94,369.54 | $95,313.24 |
| Dable, Stephanie Lynn | ASST VPRES TECH APPL MGMT |  | BA | 1 | 1 | $193,800.00 | $195,738.00 |
| Dawson, Thomas H | SR NETWORK ANLYS |  | BA | 1 | 1 | $115,285.77 | $116,438.63 |
| Ehrnthaller, Jennifer L | DIR STRATG BDGT & FIN |  | BA | 1 | 1 | $150,007.10 | $151,507.17 |
| Ellis, Kyle Jordan | DATA SECURITY SPEC |  | BA | 1 | 1 | $74,624.16 | $75,370.40 |
| Fenwick, Rich A | CONFIGURATION MGMT SPEC |  | BA | 1 | 1 | $63,650.36 | $64,286.86 |
| Fogarty, Lisa | SR BUS INTEL DATA WAREHS COORD |  | BA | 1 | 1 | $110,775.02 | $111,882.77 |
| Fritchey, Daryl R | SR PROJ COORD |  | BA | 1 | 1 | $99,181.59 | $100,173.41 |
| Gegg, Richard G | ENTERPRISE SYST COORD |  | BA | 1 | 1 | $120,044.57 | $121,245.02 |
| Gentry, Dustin R | DEPLOYMENT SPEC |  | BA | 1 | 1 | $107,664.34 | $108,740.98 |
| Getty, Richard | ASSOC DIR BUS ANYLS |  | BA | 0 | 0 | $13,066.56 | $13,066.56 |
|  | ASSOC DIR BUS ANYLS |  | BA | 1 | 1 | $145,478.61 | $146,933.40 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$158,545.17* | *$159,999.96* |
| Gibson, Charles C | DATA ANLYS & MODELING SPEC |  | BA | 1 | 1 | $100,847.38 | $101,855.85 |
| Gorrell, Cheri L | ASST DIR ESC HR |  | BA | 1 | 1 | $106,013.22 | $107,073.35 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Gorrell, Katherine Jo | ENTRPRS SYST SPEC |  | BA | 1 | 1 | $91,830.19 | $92,748.49 |
| Hansen, Eric G | ASST DIR BUS INTEL ARCH |  | BA | 1 | 1 | $112,200.00 | $113,322.00 |
| Hawkins, John Douglas | SR DATA CENTER COORD |  | BA | 1 | 1 | $120,031.69 | $121,232.01 |
| Heckel, Jeffery S | ASST DIR SOFTWR ENGR FELLOW |  | BA | 1 | 1 | $133,033.25 | $134,363.58 |
| Herrig, Peter | ASSOC DIR INT APP ADMIN |  | BA | 1 | 1 | $131,570.63 | $132,886.34 |
| Huang, Jun | SR SOFTWARE ENGINEER |  | BA | 1 | 1 | $107,687.42 | $108,764.29 |
| Ireland, Sean A | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $115,601.94 | $116,757.96 |
| Jones, Alice E | ASST DIR |  | BA | 1 | 1 | $127,269.87 | $128,542.57 |
| Kaczmarek, Joanne S | SPEC ADVISOR TO RIMS |  | BA | 0 | 0 | $15,000.00 | $15,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$142,230.00* | *$143,432.30* |
| Keck, Michael | ENTERPRISE SYSTEMS COORD |  | BA | 1 | 1 | $115,095.24 | $116,246.19 |
| Keith, David R | ASST DIR TAM FIN |  | BA | 1 | 1 | $113,505.60 | $114,640.66 |
| Kennedy, Mary Maureen | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $79,177.62 | $79,969.40 |
| Kumar, Tadi K | ASST DIR DES |  | BA | 1 | 1 | $152,755.20 | $154,282.75 |
| Lahners, Darin Allen | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $92,724.48 | $93,651.72 |
| Lavender, Andrea J | DIR OF EPRM |  | BA | 1 | 1 | $143,001.04 | $144,431.05 |
| Lee, Edwin J | ASST DIR INFO SOLUTIONS |  | BA | 1 | 1 | $104,584.60 | $105,630.45 |
| Legrande, Adam C | ASSOC DIR BUS PROC SOLUT |  | BA | 1 | 1 | $141,000.00 | $142,410.00 |
| Maziar, Mark G | ASST DIR IT NET ADMIN |  | BA | 1 | 1 | $138,000.54 | $139,380.55 |
| McCarter, Elizabeth A. | ASSOC DIR TAM ARM |  | BA | 1 | 1 | $119,850.00 | $121,048.50 |
| Mesplay, Mark | ASST DIR DEPLOYMENT |  | BA | 1 | 1 | $129,917.32 | $131,216.49 |
| Miller, Colleen Rose | ASSOC DIR DATA ARCH & DEL |  | BA | 1 | 1 | $132,604.54 | $133,930.59 |
| Molitor, Christina Lynn | ASST DIR PMO |  | BA | 1 | 1 | $115,184.16 | $116,336.00 |
| Moore, Kristi L | ASST DIR BPI |  | BA | 1 | 1 | $114,000.00 | $115,140.00 |
| Moss, Suzanne L | SR ASST DIR TAMST |  | BA | 1 | 1 | $119,034.00 | $120,224.34 |
| Muehling, Thomas A | SERV SUPPORT ANLYS |  | BA | 1 | 1 | $75,664.50 | $76,421.15 |
| Myers, Jerry D | FUNCTIONAL AREA COORD |  | BA | 1 | 1 | $93,895.93 | $94,834.89 |
| Nash, Katherine Ann | SR SOFTWARE ENGR |  | BA | 1 | 1 | $105,729.04 | $106,786.33 |
| Neil, Stacey L | ASST DIR CFIM |  | BA | 1 | 1 | $105,595.97 | $106,651.93 |
| Nelson, Todd R | EXEC PROJ COORD |  | BA | 1 | 1 | $118,565.11 | $119,750.76 |
| Neuhauser, Michelle R | ENTERPRISE SYS SPEC |  | BA | 1 | 1 | $89,445.08 | $90,339.53 |
| Nevill, Michael R | SR ASSOC DIR TAM FIN |  | BA | 1 | 1 | $140,025.60 | $141,425.86 |
| Newman, Christopher Jason | ASSOC DIR DATA MGMT |  | BA | 1 | 1 | $153,816.00 | $155,354.16 |
| Osfar, Megan Jo | SR ENTERPRISE SYST COORD |  | BA | 1 | 1 | $90,732.18 | $91,639.50 |
| Patel, Jayesh | BUS INTELLIGENCE TECH ANLYS |  | BA | 1 | 1 | $91,180.25 | $92,092.05 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AE - Admin Info Technology Services |  |  |  |  |  |  |  |
| 699 - Admin Info Technology Services |  |  |  |  |  |  |  |
| Perez, Gilberto | SOFTWARE ENGR COORD |  | BA | 1 | 1 | $101,775.59 | $102,793.35 |
| Phillips, Lynn C | SR ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $91,010.84 | $91,920.95 |
| Pollard, Mark E | ASST DIR CUST REL MGMT |  | BA | 1 | 1 | $115,346.19 | $116,499.65 |
| Presson, Sherri Carlene | ASSOC DIR TAM |  | BA | 1 | 1 | $141,338.16 | $142,751.54 |
| Przybysz, Filip | ASST DIR |  | BA | 0 | 0 | $10,000.00 | $10,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$112,474.00* | *$112,474.00* |
| Riesberg, Edward | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $95,892.91 | $96,851.84 |
| Ross, Jared | SR ASSOC DIR ASSURANCE |  | BA | 1 | 1 | $143,028.19 | $144,458.47 |
| Roy, Uttam | SOFTWARE ENGR |  | BA | 1 | 1 | $84,663.43 | $85,510.06 |
| Rubik, Melissa A | SOFTWARE ENGR COORD |  | BA | 1 | 1 | $102,388.86 | $103,412.75 |
| Schaefer, Rodney L | ASST VP APP DEVLP SUPPORT |  | BA | 1 | 1 | $178,500.00 | $180,285.00 |
| Schlehuber, Patrick | ASST DIR ASSURANCE |  | BA | 1 | 1 | $109,254.81 | $110,347.36 |
| Schoudel, Brian J | ASST VP APP ADMIN |  | BA | 1 | 1 | $188,700.00 | $190,587.00 |
| Schultz, Charles D | SR DATABASE COORD |  | BA | 1 | 1 | $148,423.90 | $149,908.14 |
| Sheng, Zhijin | SR NETWORK ANLYS |  | BA | 1 | 1 | $108,499.27 | $109,584.26 |
| Shipley, Sonya L | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $85,365.15 | $86,218.80 |
| Smith, Kyle L | STORAGE COORD |  | BA | 1 | 1 | $114,364.36 | $115,508.00 |
| Song, Youngwook | ASSOC DIR RES ADMIN TECH SVCS |  | BA | 1 | 1 | $163,078.33 | $164,709.11 |
| Stone, Jane A | ASST DIR QUAL ASSUR |  | BA | 1 | 1 | $130,000.00 | $131,300.00 |
| Strate, Elizabeth Diane | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $91,590.67 | $92,506.58 |
| Tafilaw, Cassaundra Ashley | SR PROJ COORD |  | BA | 1 | 1 | $100,471.35 | $101,476.06 |
| Thompson, Mark C | SR SOFTWARE ENGR |  | BA | 1 | 1 | $104,440.44 | $105,484.84 |
| Trevillian, Jennifer | CMDB/ OPER RPT BI COORD |  | BA | 1 | 1 | $112,082.59 | $113,203.42 |
| Tsai, Shih-Yu | SOFTWARE ENG COORD |  | BA | 1 | 1 | $107,699.90 | $108,776.90 |
| Velazquez, Robyn Nicole | ASSOC DIR TAM CROSS FUNCTIONAL |  | BA | 1 | 1 | $120,360.00 | $121,563.60 |
| Wallace, James D | SERV SUPPORT ANLYS |  | BA | 1 | 1 | $60,250.74 | $60,853.25 |
| Wells, David C | ASSOC DIR APP DVLPMENT |  | BA | 1 | 1 | $135,023.62 | $136,373.86 |
| West, Brent Michael | ASSOC DIR INFO GOVT INIT |  | BA | 1 | 1 | $122,400.00 | $123,624.00 |
| Wonderlich, Michael C | SR ASSOC DIR BUS INTEL ARCH |  | BA | 1 | 1 | $164,220.00 | $165,862.20 |
| Zelle, Suzanne Elise | SR SYST INTEGRATION SPEC |  | BA | 1 | 1 | $106,080.00 | $107,140.80 |
| AU - Budget & Business Operations |  |  |  |  |  |  |  |
| 526 - AVP Budget and Business Ops |  |  |  |  |  |  |  |
| Davis, Nelly Maria | CORRD BUS FIN |  | BA | 1 | 1 | $65,081.27 | $65,732.08 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AU - Budget & Business Operations |  |  |  |  |  |  |  |
| 526 - AVP Budget and Business Ops |  |  |  |  |  |  |  |
| Whamond, Christopher | ASST DIR DATA ANLYS |  | BA | 1 | 1 | $105,000.00 | $106,050.00 |
| Yokley, Jeremiah D | ASST DIR DATA ANLYS |  | BA | 1 | 1 | $106,958.59 | $108,028.18 |
| AL - Cap Prgm, Real Est, & Util Svc |  |  |  |  |  |  |  |
| 832 - Cap Prgm, Real Est, & Util Svc |  |  |  |  |  |  |  |
| Chalmers, Kevin Robert | ASSOC DIR COMMOD PLNG PROC |  | BA | 1 | 1 | $121,992.00 | $123,211.92 |
| Edmonson, Matthew A | ASSOC DIR CAP PRGM |  | BA | 1 | 1 | $124,950.00 | $126,199.50 |
| Jacobs, Angela Carpenter | SR DIR CAP PRGM UTLTY SERV |  | BA | 1 | 1 | $164,500.00 | $166,145.00 |
| McMahon, Molly Lynn | DIR OF REAL ESTATE |  | BA | 1 | 1 | $133,224.00 | $134,556.24 |
| Reddington, Douglas William | DIR CAPITAL DELIVERY |  | BA | 1 | 1 | $138,100.00 | $139,481.00 |
| Riehle, Elise A | SR ASST DIR PROJ DELIVERY |  | BA | 1 | 1 | $122,500.00 | $123,725.00 |
| Rogers, Chanelle Patrice | REAL ESTATE SPEC |  | BA | 1 | 1 | $84,660.00 | $85,506.60 |
| Stanford, Angela | ASSOC DIR CAP PRGM UTLTY SERV |  | BA | 1 | 1 | $122,400.00 | $123,624.00 |
| Thompson, Julie S | ASST DIR REAL ESTATE |  | BA | 1 | 1 | $94,951.80 | $95,901.32 |
| Tucker, Shannon Lee | ASST DIR CAP PRGRMS |  | BA | 1 | 1 | $103,490.40 | $104,525.30 |
| White, Ebone E | SR ASST DIR PROJ DELIVERY |  | BA | 1 | 1 | $124,500.00 | $125,745.00 |
| Wilson, Michael Anthony | SR ASST VPRES CPUS&RE |  | BA | 1 | 1 | $216,500.00 | $218,665.00 |
| Yoo, Sandra E | ARCHITECT & ASSOC DIR |  | BA | 1 | 1 | $150,000.00 | $151,500.00 |
| Zebe, Robert Zebo | ASST DIR REAL ESTATE SERV |  | BA | 1 | 1 | $90,000.00 | $90,900.00 |
| ZZ - Control - Organizations |  |  |  |  |  |  |  |
| 100 - Cntl-OBFS - Cash Mgmt & Invest |  |  |  |  |  |  |  |
| Ransby, Barbara | JOHN D MACARTHUR CHAIR |  | BC | 0 | 0 | $65,000.00 | $65,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$369,125.51* | *$370,887.46* |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 360 - Academic Programs and Services |  |  |  |  |  |  |  |
| Bree, Chasity A | ASST DIR UNIV ACAD PRGM SERV |  | BA | 1 | 1 | $92,000.00 | $92,000.00 |
| Gehlhausen, Sophia Maria | ASSOC DIR POLICY & STRATG INIT |  | BA | 1 | 1 | $115,222.16 | $116,374.38 |
| Pflum, Holly Nicole | ASST DIR TRANSFER OUTR & INIT |  | BA | 1 | 1 | $87,550.00 | $88,425.50 |
| 292 - CARLI |  |  |  |  |  |  |  |
| Chambers, Margaret Ann | DIR & ADVR MEMBERSHIP COM |  | BA | 1 | 1 | $136,282.56 | $137,645.39 |
| Clarage, Elizabeth Claire | DIR COLLECT SERV |  | BA | 0 | 0 | $8,402.16 | $8,402.16 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 292 - CARLI |  |  |  |  |  |  |  |
| Clarage, Elizabeth Claire | DIR COLLECT SERV |  | BA | 1 | 1 | $117,751.22 | $118,928.73 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$126,153.38* | *$127,330.89* |
| Craig, Anne | SR DIR CARLI |  | BA | 1 | 1 | $191,963.88 | $193,883.52 |
| Delis, Christopher Evangelos | APPL SUPPORT SPEC |  | BA | 1 | 1 | $113,744.63 | $114,882.08 |
| Gibson, Jessica Corinne | ASSOC DIR SYST SERV |  | BA | 1 | 1 | $109,988.12 | $111,088.00 |
| Hinchliffe, Lisa W | CARLI COUNTS PRGRM COORD |  | BA | 0 | 0 | $6,000.00 | $6,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,620.00* | *$129,846.20* |
| Maroso, Amy Lynn | SR DIGITIZATION COORD |  | BA | 1 | 1 | $79,486.19 | $80,281.05 |
| Masciadrelli, Jennifer Hanna | ASSOC DIR USER SERV |  | BA | 1 | 1 | $99,160.36 | $100,151.96 |
| Schell, Edward M | WEB DEVELOPER |  | BA | 1 | 1 | $91,374.14 | $92,287.88 |
| Schwitzner, Theodore Carl | SR LIBRARY SERV CORD |  | BA | 1 | 1 | $84,732.72 | $85,580.05 |
| Swanson, Nicole Marie | ASST DIR LIB SERV OUTR |  | BA | 0 | 0 | $6,244.68 | $6,244.68 |
|  | ASST DIR LIB SERV OUTR |  | BA | 1 | 1 | $87,591.08 | $88,466.99 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$93,835.76* | *$94,711.67* |
| Taylor, Jennifer Emanuel | ASSOC DIR ELEC RSRSC |  | BA | 1 | 1 | $96,590.23 | $97,556.13 |
| Woodruff, Bradley | LIB APP SUPPORT CONSLT |  | BA | 1 | 1 | $71,963.91 | $72,683.55 |
| 993 - Digital Risk Office |  |  |  |  |  |  |  |
| Barnes, Joseph D | CHIEF DIGITAL RISK OFCR |  | BA | 0 | 0 | $22,507.46 | $22,507.46 |
|  | CHIEF DIGITAL RISK OFCR |  | BA | 1 | 1 | $225,075.24 | $227,325.99 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$247,582.70* | *$249,833.45* |
| Martin, Vance Scott | EXEC POL ADVSR ACCESSIBILITY |  | BA | 1 | 1 | $87,779.34 | $88,657.13 |
| Miller, Katie Marie | ASST DIR DIGITAL RISK |  | BA | 1 | 1 | $100,000.00 | $101,000.00 |
| Wahe, Stefan Michael | DIR HIPAA PRVCY & SECRTY |  | BA | 1 | 1 | $153,000.00 | $154,530.00 |
| 709 - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| Gantz, Sarah Zehr | ASSOC V PRES |  | BA | 1 | 1 | $221,537.43 | $223,752.80 |
| Jones, Nicholas P | EXEC VPRES & VPAA |  | BA | 0 | 0 | $207,258.93 | $209,331.52 |
|  | EXEC VPRES & VPAA |  | BA | 1 | 1 | $325,691.08 | $328,947.99 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$532,950.01* | *$538,279.51* |
| Lohman, Gretchen A | SR DIRECTOR UAPS |  | BA | 1 | 1 | $150,000.00 | $151,500.00 |
| Riley, Thomas H | EXEC DIR LABOR & SP CS |  | BA | 1 | 1 | $282,477.34 | $285,302.11 |
| Sivers, Allison Marie | ASST DIR BUS OPS |  | BA | 1 | 1 | $99,567.12 | $100,562.79 |
| Tilakaratne, Dimuthu P | INT CHIEF DATA & ANLYS OFCR |  | BA | 1 | 1 | $195,000.00 | $195,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 229 - Instit of Govt & Pub Affs |  |  |  |  |  |  |  |
| Bowers, Jacob W | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$132,895.39* | *$134,858.58* |
| Coppess, Jonathan W | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$167,844.58* | *$175,532.50* |
| De Voto, Craig W | VST RES ASSOC |  | BA | 1 | 1 | $83,570.00 | $83,570.00 |
| Dubois, David | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$178,893.94* | *$178,893.94* |
| Edgar, James R | VST SR FELLOW |  | BB | 0.35 | 0.35 | $62,796.48 | $62,796.48 |
| Forst, Linda S | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$235,317.01* | *$245,906.28* |
| Gaines, Brian J | ARRINGTON PROF |  | AA | 0 | 0 | $0.00 | $0.00 |
|  | IGPA PARTNERING SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$140,416.55* | *$142,345.95* |
| Greenlee, Andrew Jordan | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$119,544.00* | *$120,739.00* |
| Hixson, Brenda Lee | DIR STRATG OPER |  | BA | 1 | 1 | $173,645.85 | $175,382.31 |
| Jones, Faye | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$238,534.73* | *$240,920.08* |
| Kim, Sage J | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$194,497.20* | *$203,257.36* |
| Lee, Helen H | IGPA COLLAB SCHOLAR |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.91* | *0.91* | *$261,359.42* | *$263,973.00* |
| Liechty, Janet M | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$143,177.31* | *$146,872.63* |
| Mazzone, Jason | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$240,064.36* | *$242,465.00* |
| Mendenhall, Ruby | IGPA COLLAB SCHOLAR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$199,352.01* | *$201,625.17* |
| Superfine, Benjamin M | SR DIR IGPA |  | BA | 0 | 0 | $66,041.00 | $66,041.00 |
|  | SR DIR IGPA |  | BA | 1 | 1 | $193,959.00 | $195,898.59 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$260,000.00* | *$261,939.59* |
| 904 - System Human Resource Services |  |  |  |  |  |  |  |
| Binion, Anthony L | LABOR & EMPL REL COORD |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Boller-Saha, Martha Anne | ENTERPRISE SYST SPEC |  | BA | 1 | 1 | $77,603.84 | $78,379.88 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 904 - System Human Resource Services |  |  |  |  |  |  |  |
| Brownridge, Joy Christina Inez | ASST DIR ORG EFFECTIVENESS |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Burgener, Stephen Todd | ASSOC DIR INFO MGMT |  | BA | 1 | 1 | $109,157.07 | $110,248.64 |
| Doebel, Wendy Sue | SR COORD HR ADMIN |  | BA | 1 | 1 | $83,216.48 | $84,048.64 |
| Duncan, Amber M | ASSOC DIR |  | BA | 1 | 1 | $110,240.88 | $111,343.29 |
| Foster, Angela M | ASST V PRES HR |  | BA | 1 | 1 | $185,000.00 | $186,850.00 |
| Gerini, Susan M | DIR INFO MGMT |  | BA | 1 | 1 | $128,786.95 | $130,074.82 |
| Gomez, Alejandro | ASSOC DIR DEI & BELONGING |  | BA | 1 | 1 | $107,120.00 | $108,191.20 |
| Jennings Schaefer, Anne Marie | ASSOC DIR |  | BA | 1 | 1 | $105,040.93 | $106,091.34 |
| Painter, Jami M | SR ASSOC VP & CHIEF HR OFFICER |  | BA | 1 | 1 | $323,190.00 | $326,421.90 |
| Pena, Graciela | ASSOC DIR HR |  | BA | 1 | 1 | $120,547.74 | $121,753.22 |
| Ross, Kathryn G | ASST VPRES |  | BA | 1 | 1 | $195,283.80 | $197,236.64 |
| Silha, Cheri Lynn | SR HR COORD |  | BA | 1 | 1 | $82,000.00 | $82,820.00 |
| Staudacher, Cassandra K | ASST DIR POLICY & PROJ |  | BA | 0.8 | 0.8 | $94,000.00 | $94,940.00 |
| Walker, Joann Lee | ASSOC DIR HR |  | BA | 1 | 1 | $101,000.00 | $102,010.00 |
| 723 - Univ Ofc Planning & Budgeting |  |  |  |  |  |  |  |
| Graff, Philip M | ASSOC DIR PLNG BDGT |  | BA | 1 | 1 | $110,000.00 | $111,100.00 |
| Lehman, Christopher A | DIR PLNG BUDGT |  | BA | 1 | 1 | $128,449.25 | $129,733.74 |
| Mikel, Sally Suzanne | DIR PLNG BDGT |  | BA | 1 | 1 | $134,146.84 | $135,488.31 |
| Nagy, Renee Jean | ASSOC DIR PLNG BDGT |  | BA | 1 | 1 | $126,283.47 | $127,546.30 |
| Street, Sandra Beth | SR ASST VP PLNG BDGT |  | BA | 1 | 1 | $236,117.86 | $238,479.04 |
| 512 - University Press |  |  |  |  |  |  |  |
| Argo, Jennifer Susan | MANAGING EDITOR |  | BA | 1 | 1 | $78,892.46 | $79,681.38 |
| Burton, Angela L | INTEL PROPERTY MGR |  | BA | 1 | 1 | $58,411.30 | $58,995.41 |
| Cunningham, Roger Kevin | CONTENT MANAGER |  | BA | 1 | 1 | $56,181.60 | $56,743.42 |
| Ding, Kristine M | PROD MGR |  | BA | 1 | 1 | $99,482.25 | $100,477.07 |
| McArdle, Jeff | JOURNALS MGR |  | BA | 1 | 1 | $80,000.00 | $80,800.00 |
| Munson, Heather | ASSOC JOURNALS MGR |  | BA | 1 | 1 | $65,000.00 | $65,650.00 |
| Nasset, Daniel M | EDITOR-IN-CHIEF |  | BA | 1 | 1 | $83,991.49 | $84,831.40 |
| Proefrock, James Robert | MEDIA COMNC SPEC |  | BA | 1 | 1 | $65,587.72 | $66,243.60 |
| Ringo, Thomas Edward | SR EDITOR |  | BA | 1 | 1 | $58,344.00 | $58,927.44 |
| Roux, Michael D | SR ASST DIR & MKTG SALES MGR |  | BA | 1 | 1 | $108,465.50 | $109,550.16 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AH - Exec VP & VP Academic Affairs |  |  |  |  |  |  |  |
| 512 - University Press |  |  |  |  |  |  |  |
| Sybert, Michelle Marie | DIR UNIV IL PRESS |  | BA | 1 | 1 | $152,000.00 | $152,000.00 |
| AA - Executive Offices |  |  |  |  |  |  |  |
| 615 - President's Office |  |  |  |  |  |  |  |
| Demejia, Elvira | VST DIR INST REL MEX |  | BA | 0 | 0 | $30,000.00 | $30,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$170,374.95* | *$171,778.70* |
| Dutta, Debasish | SR ADVISOR TO THE PRES |  | BA | 1 | 1 | $437,750.00 | $442,127.50 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$437,750.00* | *$442,127.50* |
| Hernandez Rea, Mariam | DIR OF MEXICO OFFICE |  | BB | 1 | 1 | $65,000.00 | $65,000.00 |
| Khanna, Pradeep K | INTERIM DIR INATL ENGAGMT |  | BA | 0 | 0 | $15,241.04 | $15,241.04 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$275,795.52* | *$278,361.06* |
| Kielbasa, Aaron C | ASSOC DIR SPEC EVENTS |  | BA | 1 | 1 | $91,800.00 | $92,718.00 |
| Killeen, Timothy L | PRESIDENT |  | BA | 1 | 1 | $935,105.28 | $944,456.33 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$935,105.28* | *$944,456.33* |
| Lakhanpal, Shikha | MGR INDIA LIASON OFC |  | BB | 1 | 1 | $60,000.00 | $60,000.00 |
| Lane, Jason E | SPEC ADVR TO PRES |  | BA | 0.6 | 0.6 | $214,200.00 | $216,342.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$357,000.00* | *$360,570.00* |
| Mahon-Bagger, Dena | SR DIR SPEC EVNTS PRS HSE |  | BA | 1 | 1 | $134,680.00 | $136,026.80 |
| Norris, Jessica Rachel | CHIEF OF STAFF |  | BA | 1 | 1 | $225,000.00 | $227,250.00 |
| Salinas Rios, Nancy X | VST IMMAS SPEC |  | BA | 1 | 1 | $60,966.68 | $60,966.68 |
| Wuebbles, Donald J | SPEC ADVR TO PRES |  | BB | 0 | 0 | $14,050.92 | $14,050.92 |
| *Employee Total for All Jobs...* |  |  |  | *0.25* | *0.25* | *$84,741.00* | *$84,741.00* |
| 391 - Secr Ofc/Board of Trustees |  |  |  |  |  |  |  |
| Cable, Eileen Beaudoin | SPEC ASST TO SECTY |  | BA | 1 | 1 | $79,560.00 | $80,355.60 |
| Lomax, Staci A | SPEC ASST TO SECTY |  | BA | 1 | 1 | $94,999.37 | $95,949.36 |
| Stein, Jeffrey Allan | SECTY OF THE BOT & UNIV |  | BA | 1 | 1 | $201,048.75 | $203,059.24 |
| Todd, Marla Jo | ASST SECTY OF BOT& UNIV |  | BA | 0 | 0 | $10,000.00 | $10,000.00 |
|  | ASST SECTY OF BOT& UNIV |  | BA | 1 | 1 | $118,809.60 | $119,997.70 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,809.60* | *$129,997.70* |
| 550 - University Counsel |  |  |  |  |  |  |  |
| Alcantara, Cynthia | SR ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $187,992.85 | $189,872.78 |
| Allain, Sandra Johanna | ASSOC UNIV COUNS |  | BA | 1 | 1 | $142,800.00 | $144,228.00 |
| Allen, Stuart F | DIR CLAIMS |  | BA | 1 | 1 | $210,967.66 | $213,077.34 |
| Baker, Seth D | ASST UNIV COUNSEL |  | BA | 1 | 1 | $119,374.97 | $120,568.72 |
| Croegaert, Jacob Andrew | ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $136,374.00 | $137,737.74 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AA - Executive Offices |  |  |  |  |  |  |  |
| 550 - University Counsel |  |  |  |  |  |  |  |
| Dordevic, Aleksandar | ASST UNIV COUNS |  | BA | 1 | 1 | $130,000.00 | $131,300.00 |
| Ford, Benjamin C | ASSOC UNIV COUNS |  | BA | 1 | 1 | $142,338.66 | $143,762.05 |
| Harte, Michael F | SR ASSOC UNIV COUNS |  | BA | 1 | 1 | $180,466.48 | $182,271.14 |
| Heggemeyer, Jason R | INT DIR OPER & STRATG SERV |  | BA | 1 | 1 | $165,000.00 | $165,000.00 |
| Homer, Lisa Kathleen | SR CLAIMS ANALYST |  | BA | 1 | 1 | $111,286.41 | $112,399.27 |
| Jones, Matthew Gordon | ASSOC UNIV COUNS |  | BA | 1 | 1 | $160,833.49 | $162,441.82 |
| Kearney, Joseph Albert | ASST UNIV COUNSEL |  | BA | 1 | 1 | $130,000.00 | $131,300.00 |
| Kim, Yu Lee | ASSOC UNIV COUNS |  | BA | 1 | 1 | $143,774.27 | $145,212.01 |
| Lee, Sue Hyun | POSTDOC RES ASSOC |  | PA | 1 | 1 | $63,500.00 | $63,500.00 |
| Levy, Gabrielle Rebecca | ASST UNIV COUNSEL |  | BA | 1 | 1 | $107,000.00 | $108,070.00 |
| McCarthy, Renee Reifsteck | SR ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $171,070.44 | $172,781.14 |
| Melendez, Michael Gonzalez | CAMPUS LEGAL COUNSEL |  | BA | 1 | 1 | $242,760.00 | $245,187.60 |
| O'Brien, Angel Lea | CLAIMS ANALYST |  | BA | 1 | 1 | $100,199.99 | $101,201.99 |
| Packard, Kai A | ASST UNIV COUNS |  | BA | 1 | 1 | $100,000.00 | $101,000.00 |
| Perry, Rhonda Renee | CAMPUS LEGAL COUNSEL |  | BA | 0 | 0 | $0.00 | $0.00 |
|  | DEPUTY UNIV COUNSEL |  | BA | 1 | 1 | $306,000.00 | $309,060.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$306,000.00* | *$309,060.00* |
| Quinlan, Karen Jean | SR DIR OPER STRATG SERV |  | BA | 1 | 1 | $176,500.00 | $178,265.00 |
| Reed, Claire Michelle | ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $160,662.68 | $162,269.31 |
| Relias, Alexandra Catherine | ASST CAMPUS LEGAL COUNS |  | BA | 1 | 1 | $186,500.00 | $188,365.00 |
| Rice, Scott Edward | UNIV COUNSEL |  | BA | 1 | 1 | $431,600.00 | $435,916.00 |
| Richmond, Collin Frederick | CAMPUS LEGAL COUNSEL |  | BA | 1 | 1 | $252,547.93 | $255,073.41 |
| Schneider, Andrea | ASST CAMPUS COUNSEL |  | BA | 0 | 0 | $12,000.00 | $12,000.00 |
|  | ASST CAMPUS COUNSEL |  | BA | 1 | 1 | $187,402.05 | $189,276.07 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$199,402.05* | *$201,276.07* |
| Schnepper, Brett D | ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $138,097.00 | $139,477.97 |
| Smith, Wendy J | CAMPUS LEGAL COUNSEL |  | BA | 1 | 1 | $235,000.00 | $237,350.00 |
| Stoll, Megan J | ASSOC UNIV COUNS |  | BA | 1 | 1 | $159,299.45 | $160,892.44 |
| Sullard, Matthew L | ASST UNIV COUNSEL |  | BA | 1 | 1 | $118,000.00 | $119,180.00 |
| Turner, Andrea Elizabeth | ASST DIR BUS CONTRACT ADMN |  | BA | 1 | 1 | $95,154.00 | $96,105.54 |
| Woulfe, Margaret F | SR ASSOC UNIV COUNSEL |  | BA | 1 | 1 | $203,212.15 | $205,244.27 |
| Zheng, Xuan | POSTDOC RES ASSOC |  | PA | 1 | 1 | $63,500.00 | $63,500.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AF - Ofc of Procurement Services |  |  |  |  |  |  |  |
| 820 - AVP Procurement Services |  |  |  |  |  |  |  |
| Carter, Aaron | ASST VP PROCUREMENT SERV |  | BA | 0 | 0 | $10,000.00 | $10,000.00 |
|  | ASST VP PROCUREMENT SERV |  | BA | 1 | 1 | $195,534.00 | $197,489.34 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$205,534.00* | *$207,489.34* |
| Green, Danielle M | ASSOC DIR PROCUREMENT SERV |  | BA | 1 | 1 | $127,200.00 | $128,472.00 |
| 770 - Procurement Diversity |  |  |  |  |  |  |  |
| Morrison, Dale Joseph | DIR PROC DIVERSITY |  | BA | 1 | 1 | $150,448.22 | $151,952.70 |
| Williams, Christina Lorraine | ASSOC DIR BUS OPP |  | BA | 1 | 1 | $125,000.00 | $125,000.00 |
| 857 - State University Procurement |  |  |  |  |  |  |  |
| LaMontagne, Graham | ASST DIR IPHEC |  | BA | 1 | 1 | $92,400.00 | $93,324.00 |
| Puckett, Kayci Ellen | SR DIR PROCURMENT SERV |  | BA | 1 | 1 | $158,726.90 | $160,314.17 |
| 888 - Sys Purchasing & Sup Srvc |  |  |  |  |  |  |  |
| Simpson, James William | SR ASSOC DIR SYST PURCH |  | BA | 1 | 1 | $126,623.49 | $127,889.72 |
| Szajna, Daniel G | SR DIR SYST PURCH |  | BA | 1 | 1 | $152,250.00 | $153,772.50 |
| 698 - University Payables |  |  |  |  |  |  |  |
| Baker, Michelle S | DIR UNIV PAYABLES |  | BA | 1 | 1 | $130,000.00 | $131,300.00 |
| Bensyl, Angela K | ASST DIR UNIV PAYABLES |  | BA | 1 | 1 | $90,000.00 | $90,900.00 |
| Plotner, Melissa Ann | SR DIR UNIV PAY & PPE |  | BA | 1 | 1 | $137,000.00 | $138,370.00 |
| Schlieper, Amanda C | ASOC DIR SUPPORT SERVICES |  | BA | 1 | 1 | $105,000.00 | $106,050.00 |
| Strater, Darren J | SR ASSOC DIR SUPPORT SERV |  | BA | 1 | 1 | $121,949.47 | $123,168.96 |
| Tiedemann, Brent E | ASST DIR UNIV PAY SUPRT SERV |  | BA | 1 | 1 | $97,217.67 | $98,189.85 |
| Young, Catherine L | SR COORD OUTR EDUC COMNC |  | BA | 1 | 1 | $83,976.74 | $84,816.51 |
| AR - Office of Treasury Operations |  |  |  |  |  |  |  |
| 722 - Agricultural Property Services |  |  |  |  |  |  |  |
| Leischner, Hannah Lyn | ASST DIR AGRI PROP SERV |  | BA | 1 | 1 | $80,377.00 | $81,180.77 |
| Million, Anita M | DIR AG PROP SVCS |  | BA | 1 | 1 | $112,774.00 | $113,901.74 |
| 769 - Banking & Investment Services |  |  |  |  |  |  |  |
| Lockhart, Misty Ella Marilee | SR ASSOC DIR INVEST OPS |  | BA | 1 | 1 | $128,536.90 | $129,822.27 |
| Melchiorre, Geri Anne | SR DIR INVESTMENTS |  | BA | 1 | 1 | $192,853.75 | $194,782.29 |
| Schmidt, Nicholas A | SR COORD INVEST OPS |  | BA | 1 | 1 | $85,046.00 | $85,896.46 |
| Spencer, Raegan Julia | INVESTMENT ANALYST |  | BA | 1 | 1 | $66,300.00 | $66,300.00 |
| 835 - ICard & Merchant Card Services |  |  |  |  |  |  |  |
| Cooke, Kathleen | COORD I-CARD SERV |  | BA | 1 | 1 | $88,654.13 | $89,540.67 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AR - Office of Treasury Operations |  |  |  |  |  |  |  |
| 835 - ICard & Merchant Card Services |  |  |  |  |  |  |  |
| Ealy, John R | DIR I-CARD PRGRM & MCS |  | BA | 1 | 1 | $160,999.25 | $162,609.24 |
| Eichman, Scott Jon | COORD TECH LEAD ICARD |  | BA | 1 | 1 | $116,685.13 | $117,851.98 |
| Foster, Kelly L | ASST DIR ICARD |  | BA | 1 | 1 | $87,834.24 | $88,712.58 |
| Kaiser, Laura Ann | SR ASSOC DIR MERCH CARD SERV |  | BA | 1 | 1 | $137,826.30 | $139,204.56 |
| Munds, Sara Beth Featherlin | ASST DIR UIS ONE CARD SVCS |  | BA | 1 | 1 | $78,020.61 | $78,800.82 |
| Varnado, Reggie John | WEB APP SPEC |  | BA | 1 | 1 | $64,802.02 | $64,802.02 |
| 521 - Risk Management |  |  |  |  |  |  |  |
| Clemens, Brandi Perry | ASST DIR CLAIMS MGMT |  | BA | 1 | 1 | $85,935.00 | $86,794.35 |
| Frazier, Darlene N | SR ASSOC DIR CLAIMS MGMT |  | BA | 1 | 1 | $124,977.86 | $126,227.64 |
| Romack, Michelle J | DIR RISK MGMT |  | BA | 1 | 1 | $130,078.00 | $131,378.78 |
| Voorhees, Paige | ASST DIR RISK MGMT |  | BA | 1 | 1 | $95,964.10 | $96,923.74 |
| 727 - Treasury Operations |  |  |  |  |  |  |  |
| Barbell, Aron Michael | DEBT MGMT SPEC |  | BA | 1 | 1 | $57,855.00 | $58,144.28 |
| Brown, Jennifer | ASSOC DIR CASH MGMT |  | BA | 1 | 1 | $118,519.16 | $119,704.35 |
| Crane, Sarah M | SR DIR CAP FIN |  | BA | 0 | 0 | $10,000.00 | $10,000.00 |
|  | SR DIR CAP FIN |  | BA | 1 | 1 | $180,486.45 | $182,291.31 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$190,486.45* | *$192,291.31* |
| Miller, Kevin J | ASST DIR CAP FIN |  | BA | 1 | 1 | $104,007.98 | $105,048.06 |
| Ozkaldi, Abdullah | SR DEBT MGMT SPEC |  | BA | 1 | 1 | $80,731.32 | $81,538.63 |
| Roberts, Nicole M | DIR CASH MGMT |  | BA | 1 | 1 | $134,386.39 | $136,402.19 |
| 732 - University Tax |  |  |  |  |  |  |  |
| Maxwell, Kimberly Ann | TAX COORD |  | BA | 1 | 1 | $88,484.25 | $89,369.09 |
| Sutherland, Brendalee Reeves | ASSOC DIR TAX COMPL & ANLYS |  | BA | 1 | 1 | $127,588.09 | $128,863.97 |
| Thompson, Terry Ann | SR DIR FOR TREAS OPER |  | BA | 1 | 1 | $187,771.43 | $189,649.14 |
| AS - Office of the Controller |  |  |  |  |  |  |  |
| 791 - AVP Controller |  |  |  |  |  |  |  |
| Erickson, Jennifer Lyn | SR ASSOC DIR BUS FIN |  | BA | 1 | 1 | $125,646.66 | $126,903.13 |
| Melander, Nicole W S | DIR CONTROLLER OPER |  | BA | 1 | 1 | $129,489.00 | $130,783.89 |
| Rasmus, Brent | ASSOC VP CNTRL DPTY CMPTRL |  | BA | 1 | 1 | $242,327.03 | $244,750.30 |
| 850 - System Government Costing |  |  |  |  |  |  |  |
| Benson, Shelly L | SR DIR GOVT COSTING |  | BA | 1 | 1 | $177,780.25 | $179,558.05 |
| Britten, Andre D | SR ASST DIR GOVT COSTING |  | BA | 1 | 1 | $96,900.00 | $97,869.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AS - Office of the Controller |  |  |  |  |  |  |  |
| 850 - System Government Costing |  |  |  |  |  |  |  |
| Farha, Judah M | ASST DIR GOVT COSTING |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Kirstein, Fred Naoki | ASST DIR GOV COSTING |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Otto, Jennifer Kay | SR ASSOC DIR GOVT COSTING |  | BA | 1 | 1 | $132,436.64 | $133,761.01 |
| 641 - Univ Acct & Fin Report |  |  |  |  |  |  |  |
| Coventry, Kimloan Bui | DIR UNIV ACTG & FIN |  | BA | 1 | 1 | $126,810.68 | $128,078.79 |
| Englehardt, Courtney Ryan | DIR FIN REPORTING |  | BA | 1 | 1 | $117,553.00 | $118,728.53 |
| Groves, Erin A | ASST DIR PROP ACTG |  | BA | 1 | 1 | $82,000.00 | $82,820.00 |
| Hettinger, Brent E | ASSOC DIR ADMIN ACCT |  | BA | 1 | 1 | $105,445.93 | $106,500.39 |
| Jach, Magdalena | ASST DIR BUS & FIN SERV |  | BA | 1 | 1 | $89,052.86 | $89,943.39 |
| Larimore, Anne Elizabeth | DIR FIN ACCT REPORT |  | BA | 1 | 1 | $114,660.69 | $115,807.30 |
| Laroe, John M | ASSOC CONTROLLER |  | BA | 1 | 1 | $159,336.51 | $160,929.88 |
| Li, Jenny Ya Kuen | ASSOC DIR UNIV ACCT SVCS |  | BA | 1 | 1 | $115,866.65 | $117,025.32 |
| McCarthy, Phillip Joseph | ASSOC CONTROLLER |  | BA | 1 | 1 | $162,290.24 | $163,913.14 |
| Springfield, Methawee | DIR PROP ACTG |  | BA | 1 | 1 | $115,000.00 | $116,150.00 |
| Wilken, Kasey L | ASSOC DIR ACCT SERV |  | BA | 1 | 1 | $112,098.45 | $113,219.43 |
| 271 - University Bursar |  |  |  |  |  |  |  |
| Bist, Muna | ASSOC DIR BILLING SERV |  | BA | 1 | 1 | $98,000.00 | $98,980.00 |
| Boehm, James | ASSOC DIR BUS OPERATIONS |  | BA | 1 | 1 | $96,723.36 | $97,690.59 |
| Mueller, Michael Xavier | SR ASSOC DIR BUS OPS |  | BA | 1 | 1 | $108,809.12 | $109,897.21 |
| Nims, David D. | APP SPEC |  | BA | 1 | 1 | $106,388.57 | $107,452.46 |
| Pelayo, Daniel | SR ASSOC DIR AR OPER & STU L&C |  | BA | 1 | 1 | $113,000.00 | $114,130.00 |
| Pellegrini, Andrea Nicole | ASST DIR USFSCO SMMC |  | BA | 1 | 1 | $85,462.19 | $86,316.81 |
| Seaton, Alice Marie | ASSOC DIR CUST SVC |  | BA | 1 | 1 | $102,000.00 | $103,020.00 |
| Shroyer, Joseph Douglas | SR DIR UNIV BURSAR |  | BA | 1 | 1 | $150,000.00 | $151,500.00 |
| Varner, Athanazia E | ASST DIR CASHIER OPER |  | BA | 1 | 1 | $73,440.00 | $74,174.40 |
| 374 - University Payroll & Benefits |  |  |  |  |  |  |  |
| Barnett, Laura | DIR UPB |  | BA | 1 | 1 | $128,218.90 | $129,501.09 |
| Hanyzewski, Lawrence V. | SR DIR UPB |  | BA | 1 | 1 | $175,006.49 | $176,756.55 |
| Lasticly, Andrea M | ASSOC DIR UPB OPER |  | BA | 1 | 1 | $118,549.70 | $119,735.20 |
| McGiles, Dennis M | ASSC DIR UPB CUST SERV |  | BA | 1 | 1 | $87,409.93 | $88,284.03 |
| Montgomery, Tiffany | ASSOC DIR UPB FISCAL CTRL MGMT |  | BA | 1 | 1 | $81,946.80 | $82,766.27 |
| Nelson, Julie B | DIR UPB |  | BA | 1 | 1 | $128,079.32 | $129,360.11 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AS - Office of the Controller |  |  |  |  |  |  |  |
| 374 - University Payroll & Benefits |  |  |  |  |  |  |  |
| Rakoci, Derek | DIR UPB |  | BA | 1 | 1 | $134,102.98 | $135,444.01 |
| Strickler, Susan Michelle | ASSC DIR UPB |  | BA | 1 | 1 | $80,581.02 | $81,386.83 |
| AV - Strategic Initiatives |  |  |  |  |  |  |  |
| 517 - Strategic Initiatives |  |  |  |  |  |  |  |
| Ashby, Olivia Jade | VST PROJ MGR |  | BA | 1 | 1 | $79,050.82 | $79,050.82 |
| Chinn-Flournoy, Dawn M | VST PROJ MANAGER |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| Clifton, Rhiannon L | SENIOR DIRECTOR |  | BA | 1 | 1 | $178,000.00 | $179,780.00 |
| Commisso, Melissa A | VST ASSOC DIR INTEGRATION |  | BA | 1 | 1 | $105,973.92 | $105,973.92 |
| Fenbert, Jamie | DIR STRATG PROJ |  | BA | 1 | 1 | $150,000.00 | $151,500.00 |
| Greta, Andrew E | VST SR DIR FIN STRATEGY |  | BA | 1 | 1 | $168,794.50 | $168,794.50 |
| Jacob, Jamie Sara | VST PROJECT DIRECTOR |  | BA | 1 | 1 | $147,900.00 | $147,900.00 |
| Kalwakuntla, Prudhvi Reddy | VST DATA INTEGRATION LEAD |  | BB | 1 | 1 | $100,000.00 | $100,000.00 |
| Medina Cuevas, Pedro Xavier | VST EVALUATOR-VIPS |  | BA | 1 | 1 | $78,000.00 | $78,000.00 |
| Nelson, Maya R | VST COLLECT SITE SUPPORT MGR |  | BA | 1 | 1 | $58,793.83 | $58,793.83 |
| Odom, Krista Joan | VST PROJECT MANAGER |  | BA | 1 | 1 | $102,000.00 | $102,000.00 |
| Pachwicewicz, Paul J | VST PROJ MGR EMSC PRGM |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| Phillips, Chanel G | VST SR EVALUATOR |  | BA | 1 | 1 | $107,100.00 | $107,100.00 |
| Pinsoneault, Anna | DIR PUB HLTH & RES |  | BA | 1 | 1 | $145,000.00 | $146,450.00 |
| Rahman, Faiza | VST PROJECT MGR DATA ANALYSIS |  | BA | 1 | 1 | $103,000.00 | $103,000.00 |
| Rivers, Matthew C | SR ASSOC DIR |  | BA | 1 | 1 | $130,000.00 | $131,300.00 |
| Selk, Jennifer L | ASSOC DIR STRATG INIT |  | BA | 1 | 1 | $117,000.00 | $118,170.00 |
| Shaik, Mohammed Suraj | VST DISCHARGE DATA LEAD |  | BB | 1 | 1 | $100,000.00 | $100,000.00 |
| Stillman, Hope Elizabeth | VST PROJ MGR |  | BA | 1 | 1 | $73,950.00 | $73,950.00 |
| Watkins, Ronald S | AVP STRATG INITV |  | BA | 1 | 1 | $282,529.00 | $285,354.29 |
| AM - UIF and UIAA |  |  |  |  |  |  |  |
| 813 - U of I Foundation |  |  |  |  |  |  |  |
| Cagwin, Gabriel | SR V PRES |  | BA | 0.5 | 0.5 | $120,000.00 | $120,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$240,000.00* | *$241,200.00* |
| Wright, Dale | INT SR VICE PRESIDENT UIF DES |  | BA | 0 | 0 | $27,000.00 | $27,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$302,300.64* | *$304,783.65* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AD - University Audits |  |  |  |  |  |  |  |
| 848 - Office of University Audits |  |  |  |  |  |  |  |
| Andres, Nerissa | ASST SYST WIDE AUD DIR |  | BA | 1 | 1 | $100,280.53 | $101,283.34 |
| Cascio, Vittorio M | DATA ANALYST AUDITOR |  | BA | 1 | 1 | $80,152.00 | $80,953.52 |
| Edgecombe, Carla N | ASSOC SYST WIDE AUD DIR |  | BA | 1 | 1 | $110,254.14 | $111,356.68 |
| Fruit, Eugene V | SR DIR OF IT AUDITS |  | BA | 1 | 1 | $148,617.00 | $150,103.17 |
| Hill, Darla J | SR DIR OF AUDITS |  | BA | 1 | 1 | $155,324.00 | $156,877.24 |
| Hoppe, Jessica L. | ASSOC SYST WIDE AUD DIR |  | BA | 1 | 1 | $110,254.14 | $111,356.68 |
| Lawson-Enane, Theresa | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $87,319.86 | $88,193.06 |
| Lubek, Brian | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $92,763.50 | $93,691.14 |
| Milenkovic, Pelagija | ASST HLTH AUD DIR |  | BA | 0.8 | 0.8 | $85,552.69 | $86,408.22 |
| Mitchem, Kyle E | SR IT AUDITOR |  | BA | 1 | 1 | $97,765.00 | $98,742.65 |
| Pielstrom, Kirsten | SENIOR IT AUDITOR |  | BA | 1 | 1 | $105,030.00 | $106,080.30 |
| Pineda, Jasmin | ASSOC HLTH AUD DIR |  | BA | 1 | 1 | $107,417.00 | $108,491.17 |
|  | INTERIM DIR AUDITS |  | BA | 0 | 0 | $12,000.00 | $12,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$119,417.00* | *$120,491.17* |
| Rogers, Nicholas | ASST HLTH AUD DIR |  | BA | 1 | 1 | $101,549.00 | $102,564.49 |
| Shaw, Douglas W | IT AUDITOR |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| Sorensen, Maureen Lynn | ASST DIR OF CONT AUD |  | BA | 0.9 | 0.9 | $104,542.00 | $105,587.42 |
| Stewart, Nicole Leigh | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $95,350.00 | $96,303.50 |
| Travis, Teri Anna | SR ASSOC SYST WIDE AUD DIR |  | BA | 1 | 1 | $118,115.00 | $119,296.15 |
| Valenzuela, Pablo | ENTERPRISE-WIDE AUDITOR |  | BA | 1 | 1 | $75,480.00 | $76,234.80 |
| Verdeyen, Jill Michelle | ASST SYST WIDE AUD DIR |  | BA | 1 | 1 | $103,057.00 | $104,087.57 |
| Zemaitis, Julia Anne | EXEC DIR OF UNIV AUDITS |  | BA | 1 | 1 | $236,081.19 | $238,442.00 |
| AN - University Ethics Office |  |  |  |  |  |  |  |
| 370 - Univ Ethics & Compliance Ofc |  |  |  |  |  |  |  |
| Graham, Jennah Marie | SR COORD COMPL |  | BA | 1 | 1 | $76,500.00 | $77,265.00 |
| McPhee, Sarah E | ASSOC DIR COMPLIANCE |  | BA | 1 | 1 | $115,000.00 | $116,150.00 |
| Mlynski, Melissa Anne | CHIEF ETHICS & COMP OFCR |  | BA | 1 | 1 | $200,000.00 | $202,000.00 |
| Rolf, Traci L | ASSOC DIR OF ETHICS |  | BA | 1 | 1 | $135,335.72 | $136,689.08 |
| AP - VP Chief Financial Officer |  |  |  |  |  |  |  |
| 515 - Business Services |  |  |  |  |  |  |  |
| Ballmes, Stacey Lee | ASSOC DIR BUS FIN |  | BA | 1 | 1 | $114,610.40 | $115,756.50 |
| Rossmoore, Bernadette | ASST DIR BSFIN |  | BA | 1 | 1 | $96,568.30 | $97,533.98 |
| Velazquez, Ginger L | EXEC DIR BUS & FIN |  | BA | 1 | 1 | $193,968.58 | $195,908.27 |
| 413 - Ofc Medicaid Innovation |  |  |  |  |  |  |  |
| Adams, Donald | ASST DIR DESIGN INNOVATION |  | BA | 1 | 1 | $106,114.68 | $107,175.83 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AP - VP Chief Financial Officer |  |  |  |  |  |  |  |
| 413 - Ofc Medicaid Innovation |  |  |  |  |  |  |  |
| Auter, Cortney Anne | SR ASST DIR OPS |  | BA | 1 | 1 | $116,413.44 | $117,577.57 |
| Badrov, Jeanette | VST DIR MED MGMT CARE SUPP SER |  | BA | 1 | 1 | $199,500.00 | $199,500.00 |
| Barding, Dawn G | VST OPERATIONS COORD |  | BA | 1 | 1 | $120,772.08 | $120,772.08 |
| Beverly, Jerome Wendell | VST OPER COORD |  | BA | 1 | 1 | $73,078.51 | $73,078.51 |
| Bober, Edward J | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $79,599.84 | $79,599.84 |
| Bongiorno, Marie R | VST MTAC ENROLL COORD |  | BA | 1 | 1 | $82,000.00 | $82,000.00 |
| Canas, Edna | VST ASSOC DIR, BUS SYST MGMT |  | BA | 1 | 1 | $127,500.00 | $127,500.00 |
| Cole, Shawn Nelson | DIR MED POLICY COORD |  | BA | 1 | 1 | $194,633.00 | $196,579.33 |
| Conner, Carl | VST ASSOC DIR IT SECRTY COMPL |  | BA | 1 | 1 | $138,209.76 | $138,209.76 |
| Diewald, Susan J | VST OPERATIONS COORD |  | BA | 1 | 1 | $105,570.00 | $105,570.00 |
| Franklin, Justin Tyme | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $63,987.46 | $63,987.46 |
| Gleason, Christopher M | VST ASSC DIR BEHAVIORAL HEALTH |  | BA | 1 | 1 | $127,296.00 | $127,296.00 |
| Hamos, Julie | SR EXPERT ADVISOR |  | BA | 0.6 | 0.6 | $122,054.41 | $123,274.95 |
| Howard, Judith A | VST ASSOC DIR, AC DETAIL |  | BA | 1 | 1 | $137,904.00 | $137,904.00 |
| Howard, L Joseph | VST MEDICAID PLCY ADVR |  | BB | 0.49 | 0.49 | $59,976.00 | $59,976.00 |
| Kepler, Elizabeth S | ASSOC DIR MTAC |  | BA | 1 | 1 | $127,296.00 | $128,568.96 |
| Kovacs, Candace | ASST DIR MTAC ENROLL SUP INT |  | BA | 1 | 1 | $103,212.20 | $104,244.32 |
| Kung, Angela Grace Knoertzer | VST ASST DIR SPEC PROJ |  | BA | 1 | 1 | $105,000.00 | $105,000.00 |
| Lora-Fonville, Isaac | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $81,021.66 | $81,021.66 |
| Morrow, Todd | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $124,065.86 | $124,065.86 |
| Muehlbauer, Carolyn M | VST ASST DIR OF HLTH |  | BA | 1 | 1 | $113,505.60 | $113,505.60 |
| Nunez, Cesar | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $84,814.20 | $84,814.20 |
| Parker, James | SR DIR OMI |  | BA | 1 | 1 | $236,987.47 | $239,357.34 |
| Peters, Howard A | SR EXPERT ADVISOR IHH |  | BB | 0.4 | 0.4 | $113,383.47 | $114,517.30 |
| Phillips, Jacob K | ASST DIR DATA ANLYS |  | BA | 1 | 1 | $96,118.25 | $97,079.43 |
| Rauscher, Garth H | OMI COLLABORATOR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$162,127.60* | *$171,244.62* |
| Rojas, Jonah A | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $74,659.08 | $74,659.08 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AP - VP Chief Financial Officer |  |  |  |  |  |  |  |
| 413 - Ofc Medicaid Innovation |  |  |  |  |  |  |  |
| Simons, Kaitlyn Nicole | VST MEDICAID PROJ MGMT SPEC |  | BA | 1 | 1 | $63,987.48 | $63,987.48 |
| Smith, Douglas Cary | OMI COLLABORATOR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$133,299.34* | *$134,582.33* |
| Sullivan, Christianna Lynn | VST IMPACT ONSITE COMPL COORD |  | BA | 1 | 1 | $86,225.58 | $86,225.58 |
| Sultemeier, Heather Anne | ASST DIR PROJ MGMT |  | BA | 1 | 1 | $102,054.68 | $103,075.23 |
| Sun, Fengshi | VST MEDICAID DATA ANLYS COORD |  | BA | 1 | 1 | $76,500.00 | $76,500.00 |
| Thompson, Miranda Chinell | VST ASST DIR BEHAV CALL CTR |  | BA | 1 | 1 | $100,000.00 | $100,000.00 |
| Van Deman, Shannon Renee | VST DIR HLTH FIN ANLYT |  | BA | 1 | 1 | $190,944.00 | $190,944.00 |
| Vernau, Holly R | VST OPER COORD |  | BA | 1 | 1 | $127,296.00 | $127,296.00 |
| Vose, Heather Nicole | VST MTAC ENROLL COORD |  | BA | 1 | 1 | $83,000.00 | $83,000.00 |
| Wainwright, Samuel Jacob | OMI COLLABORATOR |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$235,682.85* | *$236,539.68* |
| Williams, Sara Ann Lindstrom | SR IMPACT ONSITE COMPL COORD |  | BA | 1 | 1 | $89,760.00 | $90,657.60 |
| Withrow, Tracy | VST MKTG COMNC COORD |  | BA | 1 | 1 | $82,506.06 | $82,506.06 |
| Wozniak, Karen Marie | VST ASST DIR MCO PROJ MGT SUPP |  | BA | 1 | 1 | $97,000.00 | $97,000.00 |
| Wu, Chi-Fang | OMI COLLABORATOR |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$126,668.70* | *$127,935.39* |
| 234 - System Office Shared Services |  |  |  |  |  |  |  |
| Briles, Derek | SR ASST DIR, LRNG SYST SUPPORT |  | BA | 1 | 1 | $96,974.00 | $96,974.00 |
| Hayes, Justin M | SR ASST DIR OPS SUPPORT |  | BA | 1 | 1 | $95,176.20 | $97,079.72 |
| McFarlin, Karen Mayberry | DIR OPS SUPPORT |  | BA | 1 | 1 | $161,186.88 | $162,798.75 |
| Przybysz, Filip | ASSOC DIR, CHANGE MGMT |  | BA | 1 | 1 | $102,474.00 | $102,474.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$112,474.00* | *$112,474.00* |
| Tanaka, Tyler T | ASSOC DIR SHARED SERVICES |  | BA | 1 | 1 | $103,601.17 | $104,637.18 |
| 666 - VP Chief Financial Officer |  |  |  |  |  |  |  |
| Ellinger, Paul N | VPRES & CHIEF FIN OFCR |  | BA | 0 | 0 | $225,072.39 | $227,323.11 |
|  | VPRES & CHIEF FIN OFCR |  | BA | 1 | 1 | $253,053.62 | $255,584.16 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$478,126.01* | *$482,907.27* |
| Greenwalt, Karen B | ASST VPRES BDGT BUS OPER |  | BA | 0 | 0 | $10,000.00 | $10,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AP - VP Chief Financial Officer |  |  |  |  |  |  |  |
| 666 - VP Chief Financial Officer |  |  |  |  |  |  |  |
| Greenwalt, Karen B | ASST VPRES BDGT BUS OPER |  | BA | 1 | 1 | $195,724.61 | $197,681.86 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$205,724.61* | *$207,681.86* |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 634 - DPI Applied Rsrch and Dev |  |  |  |  |  |  |  |
| Avadhanam, Rukmini Manasa | SR RES ASSOC |  | BA | 1 | 1 | $91,800.00 | $92,304.90 |
| Clements, Laura | SR PROJ MGR |  | BA | 1 | 1 | $132,374.00 | $133,896.30 |
| Colombo, Marco | VST ASSOC RES SOFT DEVLP ENG |  | BB | 1 | 1 | $78,000.00 | $78,000.00 |
| Corey, Ryan Michael | RES SCI |  | BC | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,361.17* | *$132,853.81* |
| Dixit, Sugyan | SR RES ASSOC |  | BA | 1 | 1 | $91,170.00 | $92,081.70 |
| Gaudino, Reginald Jean | DIR CANNABIS RES INST |  | BA | 1 | 1 | $253,750.00 | $256,287.50 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$253,750.00* | *$256,287.50* |
| Gjomemo, Rigel | RES SCI |  | BA | 1 | 1 | $160,836.00 | $163,972.30 |
| Horton, Adam | VST LAB MGR |  | BA | 1 | 1 | $83,442.53 | $83,442.53 |
| Jarju, Modou Lamin | VST LAB TECH |  | BA | 1 | 1 | $55,080.00 | $55,080.00 |
| Jin, Yong-Su | DPI CROSS FUNCTIONAL LEAD |  | BA | 0 | 0 | $7,500.00 | $7,500.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$172,074.16* | *$173,719.90* |
| Jogi, Karan Dipu | RES SOFTWARE DEVLP ENGR |  | BB | 1 | 1 | $92,070.00 | $93,082.77 |
| Laidley, Quetzalli I | VST CMTY ENGAGMT MGR |  | BA | 1 | 1 | $116,000.00 | $116,000.00 |
| Li, Peiyuan | SR RES ASSOC |  | BA | 1 | 1 | $90,000.00 | $90,495.00 |
| Lin, Chi-Yu | VST J1 RES COLLAB |  | BA | 1 | 1 | $60,386.00 | $60,386.00 |
| Lubbers, Natalie | VST SR MGR OF LAB OPERATIONS |  | BA | 1 | 1 | $142,730.64 | $142,730.64 |
| Ma, Yuanye | SR RES ASSOC |  | BB | 1 | 1 | $96,615.95 | $97,108.69 |
| Motlani, Aisha | VST RES SPEC |  | BA | 1 | 1 | $86,700.00 | $86,700.00 |
| Putz, Karl William | ASSOC DIR R&D PRGMS |  | BA | 1 | 1 | $138,611.74 | $139,304.80 |
| Quadros da Silva, Marcia Renata | VST ASSOC DIR R&D |  | BA | 1 | 1 | $151,148.55 | $151,148.55 |
| Sanchez Gonzalez, Dolores Stephanie | VST LAB MGR |  | BA | 1 | 1 | $80,355.60 | $80,355.60 |
| Sansone, Christina Nicole | VST SR PROG MGR |  | BA | 1 | 1 | $132,374.00 | $132,374.00 |
| Secreto, Michael Thomas | VST LAB TECH |  | BA | 1 | 1 | $51,000.00 | $51,000.00 |
| Sharma, Ashish | RES SCI |  | BA | 1 | 1 | $192,814.00 | $196,959.50 |
| Spirrison, J Bradley | VST CORP ENGMNT LEAD |  | BA | 1 | 1 | $200,000.00 | $200,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 634 - DPI Applied Rsrch and Dev |  |  |  |  |  |  |  |
| Tiwari, Anuj | SR RES ASSOC |  | BA | 1 | 1 | $97,000.00 | $99,075.80 |
| Tokkar, Sumit | LEAD SOFTWARE ENGR |  | BA | 1 | 1 | $163,200.00 | $164,342.40 |
| Torres, Anthony Carmelo | VST RESEARCH SCIENTIST |  | BA | 1 | 1 | $150,000.00 | $150,000.00 |
| Venkatesan Natarajan, Venkatakrishnan | DPI ACAD LEADERSHIP FELLOW |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$291,468.06* | *$291,468.06* |
| Wadhwa, Abhinav | POSTDOC RES ASSOC |  | PA | 1 | 1 | $61,140.00 | $61,140.00 |
| Wendt, James Omeara | VST PROJ MGR |  | BA | 1 | 1 | $97,600.00 | $97,600.00 |
| Wu, Sicheng | POSTDOC RES ASSOC |  | PA | 1 | 1 | $63,000.00 | $63,000.00 |
| Wuebbles, Donald J | DISTINGUISHED RES SCI |  | BB | 0.25 | 0.25 | $70,690.08 | $70,690.08 |
| *Employee Total for All Jobs...* |  |  |  | *0.25* | *0.25* | *$84,741.00* | *$84,741.00* |
| Yedetore, Jagadeesh | DIGITAL SOLUTIONS ARCH |  | BA | 0.75 | 0.75 | $116,119.68 | $116,235.80 |
| 220 - DPI Innovation Hub |  |  |  |  |  |  |  |
| Dyer, Meghan Sara | ASST DIR INNOVATION HUB |  | BA | 1 | 1 | $125,000.00 | $126,250.00 |
| 551 - DPI New Business Ventures |  |  |  |  |  |  |  |
| Taylor, Jed L | ENTRPRNRL TECH CROSS FUNC LEAD |  | BA | 0 | 0 | $7,500.00 | $7,500.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$233,118.00* | *$236,161.68* |
| 214 - DPI PTTL Community Education |  |  |  |  |  |  |  |
| Pulido, Sonia Maria | ASST DIR POST SEC PRGM |  | BA | 0 | 0 | $5,004.00 | $5,004.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$85,004.00* | *$87,404.00* |
| 544 - DPI Pritzker Tech Talent Labs |  |  |  |  |  |  |  |
| Abarca, Ruben P | ASSOC DIR SALES FOR TLNT PRGM |  | BA | 1 | 1 | $135,200.00 | $136,552.00 |
| Diamond, Morgan | SR ASSOC DIR WORKFORCE DEVLP |  | BA | 1 | 1 | $153,000.00 | $154,530.00 |
| Dotson Simmons, Danna | ASSOC DIR TEACHER TRAINING |  | BA | 1 | 1 | $113,200.00 | $114,332.00 |
| Harris, Mark Edward | DIRECTOR PTTL |  | BA | 1 | 1 | $305,550.00 | $305,550.00 |
| Heraty, Ian Daniel | SOFTWARE DEVLP EDUC |  | BA | 1 | 1 | $131,844.12 | $133,162.56 |
| Klein, Matthew | DIR SALES TALEN PRGMS |  | BA | 1 | 1 | $225,303.00 | $227,556.03 |
| Larson, Karen Powell | ASSOC DIR 4-YR GRAD IMMER PRGM |  | BA | 1 | 1 | $119,340.00 | $120,533.40 |
| McFarlin, Todd Jason | ASST DIR TEACHER TRAIN & TECH |  | BA | 1 | 1 | $86,728.10 | $87,595.38 |
| Meshulam, Louis Robert | VST ADVISOR |  | BA | 0.5 | 0.5 | $88,000.00 | $88,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 544 - DPI Pritzker Tech Talent Labs |  |  |  |  |  |  |  |
| Monelle, Tenetia Kay | SR ASSOC DIR K-12 PRGM |  | BA | 1 | 1 | $153,000.00 | $154,530.00 |
| Nixon, Gary | ASST DIR RECRUIT&ALUMNI ENGAGE |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Omar, Haneen Ahmed | ASST DIR CORP PARTNERSHIPS |  | BA | 1 | 1 | $80,000.00 | $82,400.00 |
| Pulido, Sonia Maria | ASST DIR POST SEC PRGM |  | BA | 1 | 1 | $80,000.00 | $82,400.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$85,004.00* | *$87,404.00* |
| Torres, Tony | ASST DIR RECRUITMENT |  | BA | 1 | 1 | $82,402.58 | $84,874.66 |
| Vetvick, Jennifer Lindsey | ASSOC DIR HS PRGM |  | BA | 1 | 1 | $113,220.00 | $114,352.20 |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Ai, Ning | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$117,089.63* | *$122,135.96* |
| Aiyer, Meenakshy | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$446,075.68* | *$450,536.44* |
| Alsberg, Eben | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$287,523.25* | *$304,778.33* |
| Aronoff, Justin Evan | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$102,378.00* | *$103,402.00* |
| Bane, Jason A | SR ASST DIR BUS FIN OPS |  | BA | 1 | 1 | $107,000.00 | $108,070.00 |
| Berdychevsky Kustanovich, Yelyzaveta | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$95,641.00* | *$96,597.00* |
| Bernhard, Jennifer Truman | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$295,000.00* | *$299,320.00* |
| Bhat, Suma Pallathadka | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$141,005.00* | *$141,005.00* |
| Bose, Subhonmesh | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$141,831.23* | *$143,249.54* |
| Bowers, Jacob W | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$132,895.39* | *$134,858.58* |
| Cabana-Jimenez, Jordi | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$188,852.00* | *$203,389.00* |
| Castillo, Nathan Matthew | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$85,055.00* | *$85,906.00* |
| Cetin, Ahmet Enis | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$176,513.30* | *$193,204.84* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Chung, Jinwon | CONTENT WRITER |  | BA | 1 | 1 | $95,000.00 | $95,950.00 |
| Cunningham, Brian T | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$240,659.00* | *$243,579.74* |
| Derrible, Sybil Jean Marie | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.75* | *1* | *$140,558.00* | *$195,844.15* |
| Dong, Roy | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,937.03* | *$130,226.40* |
| Dornfeld Tissenbaum, Catherine Louise | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$83,295.00* | *$84,128.00* |
| Driggs-Campbell, Katherine Rose | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$147,574.00* | *$158,082.76* |
| Dutta, Debasish | INTERIM EXEC DIR DPI |  | BA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$437,750.00* | *$442,127.50* |
| Erricolo, Danilo | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$211,108.43* | *$217,201.68* |
| Gardoni, Paolo | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$195,797.00* | *$198,754.97* |
| Golparvar Fard, Mani | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$160,283.00* | *$162,385.83* |
| Gropp, William D | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$341,451.00* | *$345,972.77* |
| Guan, Kaiyu | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$164,081.00* | *$169,003.43* |
| Heller, Tamar | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$244,182.19* | *$251,209.23* |
| Herrmann, Mary Beth | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$85,319.00* | *$87,452.00* |
| Hinders, Kevin J | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$110,792.00* | *$111,900.00* |
| Hovakimyan, Naira | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$228,970.00* | *$232,399.70* |
| Hughes, Marie Tejero | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$157,971.96* | *$165,895.91* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Husain, Fatima T | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$143,348.00* | *$144,681.00* |
| Hussein Moustafa, Laila | DPI AFFILIATE |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$91,639.00* | *$92,555.39* |
| Iyer, Ravishankar K | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$347,742.00* | *$351,219.42* |
| Jain, Atul | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$198,172.00* | *$201,144.58* |
| Jan, Yih-Kuen | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$102,384.00* | *$103,408.00* |
| Jenkins, Jeffrey Eric | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$123,614.00* | *$124,850.00* |
| Jones, Steven G | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$256,588.00* | *$269,451.00* |
| Kalita, Prasanta Kumar | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$166,584.65* | *$168,250.50* |
| Kar, Robin B | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$207,983.72* | *$210,063.56* |
| Karri, Ranjan V | DIR ACAD A&AO |  | BA | 0 | 0 | $43,459.00 | $43,459.00 |
|  | DIR ACAD A&AO |  | BA | 1 | 1 | $209,985.36 | $215,025.01 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$253,444.36* | *$258,484.01* |
| Kochendorfer, Karl M | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$379,667.87* | *$383,464.54* |
| Konar, Megan | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$152,337.00* | *$153,860.37* |
| Krive, Jacob | DPI AFFL |  | AM | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.43* | *0.43* | *$52,722.44* | *$53,513.27* |
| Lawless, Robert M | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$271,409.23* | *$274,123.32* |
| Li, Jie | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$140,535.00* | *$141,940.00* |
| Lindgren, Robb W | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$160,761.04* | *$170,000.04* |
| Marai, Georgeta-Elisabeta | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$223,068.38* | *$234,149.83* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| McDowell, Zachary J | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$102,095.00* | *$115,450.00* |
| McElwain, Nancy L | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$118,411.10* | *$122,726.61* |
| Mitra, Sayan | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$206,882.00* | *$209,985.23* |
| Mudar, Raksha | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$126,763.00* | *$128,031.00* |
| Neubauer, Mark | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$149,472.00* | *$150,966.72* |
| Nickols, Sharon M | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$193,480.47* | *$195,415.27* |
| Ornik, Melkior | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$123,708.00* | *$125,945.08* |
| Papacharissi, Zozo-Angeliki | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$292,000.00* | *$294,000.00* |
| Paquette, Luc | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$104,000.00* | *$105,040.00* |
| Patton, Venetria Kirsten | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$421,266.60* | *$428,638.77* |
| Peiravian, Farideddin | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$108,542.82* | *$122,110.67* |
| Poretsky, Rachel S | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$128,994.00* | *$147,285.00* |
| Razfar, Aria | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$144,993.63* | *$147,618.01* |
| Reddy, Krishna R | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$196,315.31* | *$203,241.56* |
| Robinson, Valleri J | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$105,713.00* | *$113,713.00* |
| Rogers, Wendy | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$259,984.00* | *$262,484.00* |
| Roy Choudhury, Romit | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$206,013.00* | *$208,073.13* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Salapaka, Srinivasa M | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$154,876.51* | *$156,570.28* |
| Shah, Sonali K | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$216,376.47* | *$223,539.38* |
| Somaya, Deepak | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$290,268.37* | *$292,971.05* |
| Sundaram, Hari | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$196,248.00* | *$198,210.48* |
| Sweiss, Nadera | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$316,577.37* | *$320,313.53* |
| Twidale, Michael Bernard | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$214,130.00* | *$215,921.30* |
| Varshney, Lav R | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$150,790.00* | *$150,790.00* |
| Veeravalli, Venugopal Varadachari | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$213,791.00* | *$215,928.91* |
| Viswanathan, Mahesh | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$221,700.00* | *$223,842.00* |
| Wang, Shaowen | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$285,000.00* | *$285,000.00* |
| Warpeha, Katherine Mary | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$129,204.00* | *$135,080.00* |
| Wilson, Asif Junaid | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$85,000.00* | *$85,850.00* |
| Wink, Donald J | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$198,352.00* | *$207,905.00* |
| Woods, Jeffrey A | DPI AFFILIATE |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$277,449.00* | *$280,083.00* |
| Yao, Xincheng | DPI AFFL |  | AL | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$298,777.38* | *$307,740.70* |
| Zak, Joseph Donald | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$113,154.00* | *$120,844.00* |
| Zhang, Lan | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$321,085.74* | *$330,397.23* |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 213 - Discovery Partners Institute |  |  |  |  |  |  |  |
| Zuck, Lenore D | DPI AFFL |  | AA | 0 | 0 | $0.00 | $0.00 |
| *Employee Total for All Jobs...* |  |  |  | *0.6* | *0.6* | *$147,184.89* | *$147,184.89* |
| 438 - IL Wrkfr and Educ Rsrch Collab |  |  |  |  |  |  |  |
| Barragan Torres, Mariana | SR RESEARCH SPECIALIST |  | BA | 1 | 1 | $100,000.00 | $101,000.00 |
| Bates, Megan Renee | DIR IL WRKFRCE EDU RES COLLAB |  | BA | 1 | 1 | $175,952.12 | $177,711.64 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$175,952.12* | *$177,711.64* |
| Beilstein, Shereen O | SR RES SPEC |  | BA | 1 | 1 | $100,000.00 | $101,000.00 |
| Blazquez-Krebs, Raisa | VST SR RES ASSOC |  | BA | 1 | 1 | $85,000.00 | $85,000.00 |
| Cashdollar, Sarah | ASSOC DIR IWERC RES |  | BA | 1 | 1 | $110,000.00 | $111,100.00 |
| Chen, Ying | SR RES ASSOC |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Collins, Jasmine Danielle | VST RES SPEC |  | BA | 1 | 1 | $97,850.00 | $97,850.00 |
| Kiguel, Sebastian Ariel | SR RES ASSOC |  | BA | 1 | 1 | $85,000.00 | $85,850.00 |
| Werner, Stephanie Maureen | SR RES SPEC |  | BA | 1 | 1 | $100,000.00 | $101,000.00 |
| 453 - Illinois Ventures |  |  |  |  |  |  |  |
| Kinsey, Jacob A | SR DIRECTOR |  | BA | 1 | 1 | $190,000.00 | $191,900.00 |
| Magelli, Paul John | DIR ILLINI ANGEL NETWORK |  | BA | 1 | 1 | $133,900.00 | $135,239.00 |
| O'Connor, Mark Daniel | SR ASSOC |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| Parikh, Rishit Dipen | ASSOCIATE |  | BB | 1 | 1 | $85,000.00 | $85,850.00 |
| Sullivan, Nancy A | CEO & SR MGR DIR, IV/ASST VP |  | BA | 1 | 1 | $349,215.94 | $349,215.94 |
| 368 - OTM Chicago |  |  |  |  |  |  |  |
| Abbasi, Diana Adnan | ASSOC TECH MGR |  | BA | 1 | 1 | $90,000.00 | $90,900.00 |
| Ceppi, German | VST PROJ COORD |  | BA | 1 | 1 | $56,100.00 | $56,100.00 |
| Choi, Okjoo | ASST DIR BDGT FIN OPER |  | BA | 1 | 1 | $118,543.53 | $120,321.68 |
| Ciegotura, Justyna | VST TECH MGR |  | BA | 0.5 | 0.5 | $61,200.00 | $61,200.00 |
| Davis, Tamira Leona | ASSOC SOCIAL INNOV MNGR |  | BA | 1 | 1 | $95,900.00 | $96,859.00 |
| Demmings, Meddie J | VST INTL PROP LEGAL FELLOW |  | BA | 1 | 1 | $76,500.00 | $76,500.00 |
| Grihalde, Nelson | SR TECH TRANSFER COORD |  | BA | 1 | 1 | $133,984.05 | $135,323.89 |
| Harper, Clare Susan | ASSOC TECH MGR |  | BA | 1 | 1 | $93,840.00 | $95,013.00 |
| Ho, Sang Ba | VST TECH COM FELLOW |  | BA | 1 | 1 | $70,000.00 | $70,000.00 |
| Kucera, Cory James | VST TECH COM FELLOW |  | BA | 1 | 1 | $70,000.00 | $70,000.00 |
| Kurilova, Svetlana Pavlovna | TECHNOLOGY MGR |  | BA | 1 | 1 | $117,994.91 | $119,292.85 |
| Maderia, Melissa | ASST DIR TECH MGMT |  | BA | 0 | 0 | $20,000.00 | $20,000.00 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 368 - OTM Chicago |  |  |  |  |  |  |  |
| Maderia, Melissa | ASST DIR TECH MGMT |  | BA | 1 | 1 | $190,111.00 | $192,202.22 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$210,111.00* | *$212,202.22* |
| Martin, Michael B | ASST DIR INTELLECTUAL PROPERTY |  | BA | 1 | 1 | $157,242.69 | $159,601.33 |
| Nelis, Kateri Castillo | VST TECH TRANS COORD |  | BA | 1 | 1 | $82,489.44 | $82,489.44 |
| Parker, Pamela | PATENT COORD |  | BA | 1 | 1 | $109,635.18 | $110,731.53 |
| Pookote, Suseelan | SR DIR OTM |  | BA | 1 | 1 | $290,199.65 | $293,101.65 |
| Salkovski, Maryna | VST TECH MGR |  | BA | 1 | 1 | $90,000.00 | $90,000.00 |
| Saravanan Sujit Kaarthik, - | VST TECH COM FELLOW |  | BB | 1 | 1 | $65,400.00 | $65,400.00 |
| Vander Velde, Martha W | TECHNOLOGY MGR |  | BA | 0.5 | 0.5 | $55,969.44 | $56,529.13 |
| 460 - OTM Urbana-Champaign |  |  |  |  |  |  |  |
| Andresen, Hannah Elizabeth | ASSOC TECH MGR |  | BA | 1 | 1 | $82,680.00 | $83,506.80 |
| Chitambar, Michelle | ASST DIR LIC & SR TECH MGR |  | BA | 1 | 1 | $144,585.00 | $146,030.85 |
| Edwards, E Bradley | ASST DIR PAT OPS & SR TECH MGR |  | BA | 0 | 0 | $20,000.00 | $20,000.00 |
|  | ASST DIR PAT OPS & SR TECH MGR |  | BA | 1 | 1 | $139,230.00 | $140,622.30 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$159,230.00* | *$160,622.30* |
| Ghosh, Shreya | ASSOC TECH MGR |  | BA | 1 | 1 | $75,000.00 | $75,750.00 |
| Hoffmann, Nathan Allen | DIR OTM |  | BA | 1 | 1 | $238,658.91 | $241,045.50 |
| Ives, Eric Brandon | SENIOR PATENT COORD |  | BA | 1 | 1 | $115,139.00 | $116,290.39 |
| Lencina, Andrea Mariana | SR TECH LIFE SCI MGR |  | BA | 1 | 1 | $112,350.00 | $113,473.50 |
| Litteken, Adam V | PATENT COORD |  | BA | 1 | 1 | $103,735.19 | $104,772.54 |
| Nair, Nicole | ASSOC DIR MKT & COMNC |  | BA | 1 | 1 | $95,118.57 | $96,069.76 |
| Nau, Gregory Paul | ASST DIR FIN AND COMP |  | BA | 1 | 1 | $89,474.43 | $90,369.17 |
| Seeger, Ami Yamamoto | VST ASSOC TECH MANAGER |  | BA | 1 | 1 | $75,000.00 | $75,000.00 |
| Shelton, Kyle Engstrom | ASSOC TECH MGR |  | BA | 1 | 1 | $82,680.00 | $83,506.80 |
| Vranic-Sowers, Svetlana | ASSOC DIR INNOV & SR TECH MGR |  | BA | 1 | 1 | $149,940.00 | $151,439.40 |
| 757 - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| Agarwal, Shubhika | ASST DIR BRDBND DATA&GEOANLYT |  | BA | 1 | 1 | $90,000.00 | $90,900.00 |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AJ - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| 757 - Vice Pres Econ Dev and Innov |  |  |  |  |  |  |  |
| Carroll, Cassandra Leah | VST ASST DIR |  | BA | 1 | 1 | $79,810.92 | $79,810.92 |
| Davila, Walter Jerome | PRES FELLOW |  | BA | 0 | 0 | $51,000.00 | $51,510.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$256,500.00* | *$260,092.50* |
| Freeman, Charity E | VST SR DIR FOR BROADBAND |  | BA | 1 | 1 | $130,000.00 | $130,000.00 |
| Gloss, Stacy L | VST ASST DIR |  | BA | 1 | 1 | $84,864.00 | $84,864.00 |
| Hong, Jisu | ASSOC VPRES ECON DEVLP |  | BA | 1 | 1 | $240,000.00 | $242,400.00 |
| Khanna, Pradeep K | INT ASSOC VPRES INATL ENGMT |  | BA | 0 | 0 | $4,000.00 | $4,000.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$275,795.52* | *$278,361.06* |
| Leerkamp, Heidi-Marie J | ASSOC DIR RES & PROG DEV |  | BA | 1 | 1 | $100,000.00 | $100,000.00 |
| Maurer, Shawn P | VST ASSOC TECH DIR |  | BA | 1 | 1 | $79,514.10 | $79,514.10 |
| McBeath, Robert John | VST ASST DIR BRDBND PROG ENG |  | BA | 1 | 1 | $91,800.00 | $91,800.00 |
| Neal, Derek R | VST ASST DIR, COMNC |  | BA | 1 | 1 | $95,000.00 | $95,000.00 |
| Nguyen, David Nhat | VST RES ASSOC |  | BA | 1 | 1 | $62,000.00 | $62,000.00 |
| Rodrigues Curi Hallal, Pedro | PRES FELLOW |  | BB | 0 | 0 | $58,764.75 | $58,764.75 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$314,876.75* | *$317,227.75* |
| Rogers, Brian Paul | SR DIR RES PRGM DEVLP |  | BA | 1 | 1 | $160,000.00 | $161,600.00 |
| Rusk, Todd Nicholas | VST ASSOC DIR OPER |  | BA | 1 | 1 | $104,758.08 | $104,758.08 |
| Sandora, Angelina | VST COORD BRASILLINOIS |  | BA | 1 | 1 | $71,400.00 | $71,400.00 |
| Santarelli, Anthony J | VST RES PRGM MGR |  | BA | 1 | 1 | $67,320.00 | $67,320.00 |
| Schlorff, Robert J | VST RES PROG MGR |  | BA | 1 | 1 | $64,260.00 | $64,260.00 |
| Siegel, Ryan William | VST ASST DIR |  | BA | 1 | 1 | $83,846.50 | $83,846.50 |
| Tamayo, Jeannette P | ASSOC VP WORKFORCE |  | BA | 0 | 0 | $30,000.00 | $30,000.00 |
|  | ASSOC VP WORKFORCE |  | BA | 1 | 1 | $266,061.89 | $268,722.51 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$296,061.89* | *$298,722.51* |
| Taylor, Benjamin K | SR ASSOC DIR ECON DVLPMT INNOV |  | BA | 1 | 1 | $118,786.14 | $119,974.00 |
| Walsh, Joseph Tonry | VPRES ECON DEV INNOV |  | BA | 0 | 0 | $234,190.62 | $236,532.53 |
|  | VPRES ECON DEV INNOV |  | BA | 1 | 1 | $296,976.31 | $299,946.07 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$531,166.93* | *$536,478.60* |
| Yagoda, Nicole Marie | VST ASSOC DIR CMTY ENGAGMT |  | BA | 1 | 1 | $96,900.00 | $96,900.00 |
| AT - Vice Pres External Rel & Comm |  |  |  |  |  |  |  |
| 995 - Vice Pres External Rel & Comm |  |  |  |  |  |  |  |
| Brewer, Marissa Brooke | DIR ADVOCACY & STRATEGIC EVNTS |  | BA | 1 | 1 | $121,069.16 | $122,279.85 |

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| Employee Name | Job Title | Tenure | Empl Class | Present FTE | Proposed FTE | Present Salary | Proposed Salary |
| AT - Vice Pres External Rel & Comm |  |  |  |  |  |  |  |
| 995 - Vice Pres External Rel & Comm |  |  |  |  |  |  |  |
| Creasey, Jennifer M | ASST VP EXT & STATE REL |  | BA | 1 | 1 | $210,195.66 | $212,297.62 |
| Haas, Melissa Sarah | DIR FED REL |  | BA | 1 | 1 | $115,282.44 | $116,435.26 |
| Jackson-Gillespie, Deneen | AVP STRATG COMNC & MKTG |  | BA | 1 | 1 | $178,500.00 | $180,285.00 |
| Kerr, Colin Michael | VST FED REL SPEC |  | BA | 1 | 1 | $55,161.60 | $55,161.60 |
| Lane, Jason E | THOUGHT LEADERSHIP STRATEGIST |  | BA | 0.4 | 0.4 | $142,800.00 | $144,228.00 |
| *Employee Total for All Jobs...* |  |  |  | *1* | *1* | *$357,000.00* | *$360,570.00* |
| Littles, Ashley Nicole | DIR BRAND & MKTG |  | BA | 1 | 1 | $120,000.00 | $121,200.00 |
| Mabry, Laura L | VST ASST DIR CONT STRATG DEVLP |  | BA | 1 | 1 | $83,232.00 | $83,232.00 |
| Marlan, Andrew | ASSOC DIR FOIA ADMN |  | BA | 1 | 1 | $92,000.00 | $92,920.00 |
| Martin, Steven Dee | SR DESIGN & ASST DIR CREATV |  | BA | 1 | 1 | $79,050.82 | $79,841.33 |
| Mercer, David Shane | ASSOC DIR EXEC SPEECH |  | BA | 1 | 1 | $115,284.36 | $116,437.20 |
| Nazon, Adrienne | VPRES EXTRNL REL COMNC |  | BA | 1 | 1 | $365,521.90 | $369,177.12 |
| Quigley, Alexander Jay | VST ASST DIR DIGITAL MKTG |  | BA | 1 | 1 | $86,985.60 | $86,985.60 |
| Scott, Jan'et Lechel | VST ASST DIR LOCAL & STATE REL |  | BA | 1 | 1 | $98,940.00 | $98,940.00 |
| Scott, Lauryn | DIR OPER & STRATG INIT |  | BA | 1 | 1 | $120,000.00 | $121,200.00 |
| Solow, Alan | DIR OF LOCAL & STATE REL |  | BA | 0.6 | 0.6 | $117,300.00 | $118,473.00 |
| Stevens, Jennifer Elizabeth | ASST DIR STATE RELATIONS |  | BA | 1 | 1 | $110,000.00 | $111,100.00 |
| Sullivan, Kathy M H | ASST DIR ADVOCACY |  | BA | 1 | 1 | $84,864.00 | $85,712.64 |
| Thomas, Theresa Lynn | ADVOCACY & CMTY REL COORD |  | BA | 1 | 1 | $63,240.00 | $63,872.40 |
| Weinberger, Paul | ASST V PRES FED REL |  | BA | 1 | 1 | $210,538.25 | $212,643.63 |
| Witmer, Stephen | SR WRITER & ASST DIR MEDIA REL |  | BA | 1 | 1 | $96,532.80 | $97,498.13 |

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| Baker, Seth D | 8 |  | Bree, Chasity A | 4 |  | Cole, Shawn Nelson | 15 |
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| Bane, Jason A | 19 |  | Briles, Derek | 16 |  | Colombo, Marco | 17 |
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| Baysore, Mark G | 1 |  | Cabana-Jimenez, Jordi | 19 |  | Craig, Anne | 5 |
| Behrens, DeAnn R | 1 |  | Cable, Eileen Beaudoin | 8 |  | Crane, Sarah M | 11 |
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| Ding, Kristine M | 7 |  | Gaines, Brian J | 6 |  | Hayes, Justin M | 16 |
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| Doebel, Wendy Sue | 7 |  | Gardoni, Paolo | 20 |  | Heggemeyer, Jason R | 9 |
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