Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - Aces Info Tech & Cmc Svcs							
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	0.14	0.14	$6,836.04	$7,046.04
	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	MEDIA/COMNC SPEC		BA	0.86	0.86	$40,964.04	$42,254.04
				1.00*	1.00*	$50,300.16*	$51,800.16*
Avelis, Mary M	NETWORK ANLYS		BA	0.32	0.32	$14,688.00	$15,318.00
	NETWORK ANLYS		BA	0.68	0.68	$31,212.00	$32,552.00
				1.00*	1.00*	$45,900.00*	$47,870.00*
Basole, Milind M	EXT ASST		BA	1.00	1.00	$52,100.04	$53,800.04
Beaumont, Gary L	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	EXT COMNC SPEC		BA	1.00	1.00	$66,700.08	$69,500.08
				1.00*	1.00*	$69,200.16*	$72,000.16*
Bentsen, Molly	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	MEDIA/COMNC SPEC		BA	1.00	1.00	$48,000.12	$50,500.12
				1.00*	1.00*	$50,500.20*	$53,000.20*
Cross, David L	EXT ASST, COMPUTER PRGMR IDEA		BA	1.00	1.00	$51,000.00	$52,700.00
Ecker, Larry R	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	MEDIA/COMNC SPEC		BA	1.00	1.00	$56,000.16	$57,800.16
				1.00*	1.00*	$58,500.24*	$60,300.24*
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	$2,499.96	$2,499.96
	NETWORK ANLYS		BA	1.00	1.00	$52,000.08	$55,000.08
				1.00*	1.00*	$54,500.04*	$57,500.04*
Gilbert, Ruth H	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	EXT ASST, COMPUTER SUPPORT SVC		BA	0.80	0.80	$47,200.08	$48,700.08
				0.80*	0.80*	$49,700.16*	$51,200.16*
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	$42,700.20	$45,000.20
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$38,467.08*	$40,390.09*
Hamilton, James L	MEDIA/COMNC SPEC		BA	1.00	1.00	$75,000.00	$77,300.00
Hammerberg, Annette Merrill	EXT ASST, COMPUTER PRGMR/ANLYS		BA	0.80	0.80	$38,800.08	$39,400.08
Hazzard, James Whitworth	NETWORK ANLYS		BA	0.27	0.27	$12,177.00	$12,709.00
	NETWORK ANLYS		BA	0.73	0.73	$32,923.08	$34,361.08
				1.00*	1.00*	$45,100.08*	$47,070.08*
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	$46,100.16	$48,070.16
Hixson, Paul C	EXT COMNC SPEC		BA	1.00	1.00	$90,500.04	$99,500.04
Kibler, Charles R	EXT SPEC, SOFTWARE DOCUMENTATI		BA	0.75	0.75	$36,400.08	$37,500.08
				1.00*	1.00*	$48,534.12*	$50,000.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - Aces Info Tech & Cmc Svcs							
Kimmel, R Grear	EXT COMNC SPEC		BA	0.49	0.49	$31,087.08	$32,018.08
	MEDIA/COMNC SPEC		BA	0.51	0.51	$32,413.08	$33,382.08
				1.00*	1.00*	$63,500.16*	$65,400.16*
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	$40,000.08	$41,300.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	0.08	0.08	$3,008.04	$3,160.04
	MEDIA/COMNC SPEC		BA	0.92	0.92	$34,592.04	$36,340.04
				1.00*	1.00*	$37,600.08*	$39,500.08*
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	0.50	0.50	$23,600.04	$24,400.04
	MEDIA/COMNC SPEC		BA	0.50	0.50	$23,600.16	$24,400.16
				1.00*	1.00*	$47,200.20*	$48,800.20*
McAllister, Jeana L	MGR OF SYST SERVS		BA	0.67	0.67	$36,944.04	$38,144.04
McCabe, Randall Lee	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	EXT COMNC SPEC		BA	1.00	1.00	$51,900.00	$55,800.00
				1.00*	1.00*	$54,400.08*	$58,300.08*
McPheeters, Kenneth Dale	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	RES SPEC IN AGR		BA	0.50	0.50	$30,900.00	$31,850.00
	RES SPEC IN AGR		BA	0.50	0.50	$30,900.00	$31,850.00
				1.00*	1.00*	$64,300.08*	$66,200.08*
Meyer, Donald L	NETWORK ANLYS		BA	0.90	0.90	$52,650.00	$54,630.00
	NETWORK ANLYS		BA	0.10	0.10	$5,850.00	$6,070.00
				1.00*	1.00*	$58,500.00*	$60,700.00*
Morales-Romero, Cesar Augusto	MEDIA/COMNC SPEC		BA	1.00	1.00	$38,000.04	$39,600.04
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	$48,300.00	$49,700.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,300.00*	$50,500.00*
Overmier, Mary H	ASST PUBL EDITOR		BA	1.00	1.00	$38,500.08	$39,700.08
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	$42,200.16	$43,400.16
Peterson, Douglas G	EXT COMMC SPEC		BA	0.50	0.50	$22,900.08	$23,600.08
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	0.90	0.90	$34,560.00	$36,270.00
	MEDIA/COMNC SPEC		BA	0.10	0.10	$3,840.00	$4,030.00
				1.00*	1.00*	$38,400.00*	$40,300.00*
Reiser, Kathryn A	EXT COMNC SPEC		BA	0.50	0.50	$29,650.00	$30,650.00
				1.00*	1.00*	$71,000.00*	$73,450.00*
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	$38,100.00	$39,200.00
Sampson, Robert D	EXT COMNC SPEC		BA	1.00	1.00	$51,400.08	$52,900.08
Sunderland, Krista L	EXT COMNC SPEC		BA	0.75	0.75	$31,425.00	$32,425.00
Todd, Jeremy H	EXT ASST, COMPUTER PRGMR		BA	1.00	1.00	$45,700.08	$47,100.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	0.80	0.80	$41,000.04	$42,300.04
Vaughan, Traci Eileen	MEDIA/COMM SPEC		BA	1.00	1.00	$45,000.00	$46,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - Aces Info Tech & Cmc Svcs							
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$13,600.08*	$14,280.08*
Wilson, David K	MEDIA/COMNC SPEC		BA	0.43	0.43	$26,000.04	$26,774.04
	MEDIA/COMNC SPEC		BA	0.57	0.57	$34,700.04	$35,726.04
				1.00*	1.00*	$60,700.08*	$62,500.08*
Wynstra, Robert J	EXT COMNC SPEC		BA	0.50	0.50	$23,800.08	$24,500.08
				0.75*	0.75*	$34,742.16*	$35,442.16*
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	$84,800.04	$86,300.04
Ando, Amy W	ASST PROF	P	AA	1.00	1.00	$70,150.08	$75,000.00
Anselin, Luc E	PROF	A	AA	0.45	0.45	$58,500.00	$60,840.00
	PROF	A	AA	0.55	0.55	$71,500.08	$74,360.08
				1.00*	1.00*	$130,000.08*	$135,200.08*
Arends-Kuenning, Mary Paula	ASST PROF	P	AA	1.00	1.00	$67,700.16	$70,000.16
Barry, Peter J	PROF	A	AA	1.00	1.00	$123,000.00	$128,000.00
	DIR, CFRBF		BA	0.00	0.00	$0.00	$0.00
	CHAIR IN AG FIN		AA	0.00	0.00	$27,000.00	$27,000.00
				1.00*	1.00*	$150,000.00*	$155,000.00*
Bartman, Debra K	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,200.04*	$52,700.04*
Beller, Andrea H	PROF OF FAMILY ECON	A	AA	1.00	1.00	$89,100.00	$91,750.00
				1.00*	1.00*	$89,100.00*	$91,750.00*
Braden, John B	PROF	A	AA	1.00	1.00	$113,500.08	$116,900.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,100.04*	$66,000.04*
Brooks, Kevin W	EXT EDUCATOR, FARM BUS MGMT &		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,000.00*	$51,800.00*
Brown, Lora Kathleen	EXT EDUCATOR, COMM LEADERSHIP		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,900.04*	$67,100.04*
Brozovic, Nicholas	ASST PROF	P	AA	1.00	1.00	$65,250.12	$67,750.12
Bullock, David S	ASSOC PROF	A	AA	1.00	1.00	$76,000.08	$79,000.08
Chan, Karen M	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,600.08*	$67,000.08*
Chicoine, David L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Church, John A	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,000.08*	$59,700.08*
Ellinger, Paul N	ASSOC PROF	A	AA	1.00	1.00	$77,100.00	$81,000.00
Endres, A Bryan	ASST PROF	P	AA	1.00	1.00	$75,000.00	$77,250.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Endress, James G	EXT EDUCATOR, FARM BUS MGMT &		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,300.04*	$79,500.04*
Frazee, Robert W	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,000.00*	$87,800.00*
Fugate, Mary A	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,700.04*	$82,100.04*
Gamble, Judy M	ASST TO THE HEAD		BA	1.00	1.00	$71,500.08	$73,650.08
Garcia, Philip	PROF	A	AA	1.00	1.00	$108,000.00	$111,300.00
	HIERONYMOUS DISTINGUISHED CHAI		AA	0.00	0.00	$9,999.96	$9,999.96
				1.00*	1.00*	$117,999.96*	$121,299.96*
Gehrt, Dennis W	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,000.00*	$68,150.00*
Goldsmith, Peter D	ASST PROF	P	AA	1.00	1.00	$71,200.08	$73,600.08
Good, Darrel L	PROF	A	AA	1.00	1.00	$107,100.00	$110,000.00
Gow, Hamish R	ASST PROF	P	AA	0.75	0.75	$51,600.12	$53,640.12
				1.00*	1.00*	$68,800.20*	$71,520.12*
Grossman, Margaret R	PROF	A	AA	1.00	1.00	$94,900.08	$100,000.08
Hambleton, Ruth Fleck	EXT EDUCATOR, FRM BUS MGT & MK		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,300.04*	$58,200.04*
Hardy, Rhonda I	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,700.08*	$65,300.08*
Hauser, Robert J	PROF	A	AA	1.00	1.00	$125,500.08	$129,265.08
Hildebrand, Patricia	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,700.08*	$62,600.08*
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	$69,400.08	$72,100.08
Hornbaker, Robert H	ASSOC PROF	A	AA	1.00	1.00	$68,800.08	$70,500.08
Hunt, Jennifer L	EXT EDUCATOR, CONS & FAM ECON/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,300.00*	$48,400.00*
Irwin, Scott H	PROF	A	AA	1.00	1.00	$100,700.04	$104,100.04
	LJ NORTON CHAIR IN AG MKTG		AA	0.00	0.00	$20,000.00	$20,000.00
				1.00*	1.00*	$120,700.04*	$124,100.04*
Isserman, Andrew Mark	PROF	A	AA	0.00	1.00	$0.00	$165,000.00
				0.00*	1.00*	$0.00*	$165,000.00*
Jackson, Linda Crawl	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,200.32*	$56,800.32*
Katchova, Ani L	ASST PROF	P	AA	1.00	1.00	$65,600.04	$68,400.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Kellogg, Earl D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.50*	1.00*	$83,575.08*	$172,150.00*
Khanna, Madhu	ASSOC PROF	A	AA	1.00	1.00	$82,280.00	$85,600.00
Knipe, Darlene S	EXT EDUCATOR, SMALL BUS MGMT/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,200.04*	$59,100.04*
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	$69,800.16	$72,500.16
Lakner, Hilda Buckley	ASSOC PROF	A	AA	1.00	1.00	$74,390.16	$79,970.16
Lattz, Dale H	EXT SPEC		BA	1.00	1.00	$65,800.08	$67,770.08
Lyons, Angela C	ASST PROF	P	AA	1.00	1.00	$65,600.04	$70,000.04
Mazzocco, Michael A	ASSOC PROF	A	AA	1.00	1.00	$72,800.00	$74,100.00
				1.00*	1.00*	$72,800.00*	$74,100.00*
McNamara, Paul E	ASST PROF	P	AA	1.00	1.00	$67,100.04	$69,500.04
Miller, Gay Y	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,620.16*	$114,115.16*
Morganosky, Michelle	PROF OF CNSMR AND RETAIL	A	AA	1.00	1.00	$83,300.04	$85,000.04
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	$77,800.08	$80,400.08
Nelson, Gerald C	PROF	A	AA	1.00	1.00	$79,600.08	$82,700.08
Norvell, Jonathan M	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,200.00*	$60,100.00*
Onal, Hayri	ASSOC PROF	A	AA	1.00	1.00	$73,500.00	$77,000.00
Pennings, Joost M	ASSOC PROF	A	AA	1.00	1.00	$120,000.00	$125,000.00
Plumer, Michael D	EXT EDUCATOR, NAT RES MGT/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,000.04*	$63,900.04*
Prasse, Evelyn A	EXT EDUCATOR, CONS & FAM ECON/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,100.04*	$66,000.04*
Raab, Dwight D	EXT SPEC IN AGR		BA	1.00	1.00	$62,400.00	$64,400.00
Raheel, Mastura	PROF OF TEXTILES & CLOTHING		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,500.00*	$94,500.00*
Reuter, Katherine Jarrell	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.08*	$56,900.08*
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	$36,500.04	$37,230.04
Salamon, Sonya B	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,000.08*	$96,820.08*
Schnitkey, Gary Donald	ASSOC PROF	A	AA	1.00	1.00	$79,000.08	$83,330.08
Sherrick, Bruce J	PROF	A	AA	1.00	1.00	$77,000.04	$87,000.04
Smith, Lois E	EXT EDUCATOR, CON & FAM ECON/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,100.04*	$56,800.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Splittstoesser, Pamela S	RES PRGMR		BA	0.40	0.40	$16,480.08	$17,200.08
	RES PRGMR		BA	0.60	0.60	$24,720.00	$25,800.00
				1.00*	1.00*	$41,200.08*	$43,000.08*
Taylor, Susan E	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,100.00*	$51,300.00*
Thompson, Robert L	PROFESSOR	A	AA	1.00	1.00	$135,000.00	$135,000.00
	L/L GARDNER CHAIR		AA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Turok, Norma Arlene	EXT EDUCATOR, SM BUS MGMT/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,300.04*	$76,900.04*
Uchtmann, Donald L	PROF	A	AA	1.00	1.00	$121,900.08	$125,300.08
Unnevehr, Laurian J	PROF	A	AA	1.00	1.00	$96,500.04	$102,000.04
Wansink, Brian C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,500.08*	$134,600.00*
Westgren, Randall E	PROF	A	AA	1.00	1.00	$93,800.04	$102,800.04
Wilson, Larry W	EXT EDUCATOR, COMNC & ECON DEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,700.08*	$60,100.08*
Winter, Wesley D	EXT UNIT EDUCATOR, AN SYSTS/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,700.04*	$44,700.04*
Winter-Nelson, Alex E	ASSOC PROF	A	AA	0.75	0.75	$54,000.00	$57,000.00
				1.00*	1.00*	$71,699.04*	$75,584.04*
483 - Agr Consumer & Env Sci Admn							
Banwart, Wayne L	ASST DEAN, ACAD PRGM		BC	1.00	1.00	$97,600.08	$101,500.08
Barrick, R Kirby	ASSOC DEAN, ACAD PRGM		BA	1.00	1.00	$168,000.00	$175,830.00
	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$174,000.00*	$181,830.00*
Blaschek, Linda C	PRGM COORD		BA	0.75	0.75	$31,125.12	$32,250.12
	PRGM COORD		BA	0.25	0.25	$10,375.08	$10,750.08
				1.00*	1.00*	$41,500.20*	$43,000.20*
Bohn, Andrea B	ASST DEAN, ACAD PRGRM		BA	1.00	1.00	$64,300.08	$66,500.08
Clark, Richard Warner	ASST DEAN, PRO DEVLP		BA	0.75	0.75	$105,075.00	$108,525.00
	ASST DEAN, PRO DEVLP		BA	0.25	0.25	$35,025.00	$36,175.00
				1.00*	1.00*	$140,100.00*	$144,700.00*
Dickerson, Barry	DIR OF DEVLP		BA	1.00	1.00	$71,600.04	$75,200.04
Easter, Robert A	DEAN		BA	1.00	1.00	$170,000.04	$178,000.04
	DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$200,000.04*	$208,000.04*
Gehrt, Dennis W	UNIV TRUST FARMS MGR		BA	1.00	1.00	$66,000.00	$68,150.00
				1.00*	1.00*	$66,000.00*	$68,150.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.64	0.64	$36,317.04	$38,258.37
	PLANT CARE FACILITIES COORD		BA	0.11	0.11	$6,183.00	$6,516.67
				1.00*	1.00*	$56,594.04*	$59,432.80*
Jungmann, Krystal Joy	ASSOC DIR OF DEVLP		BA	1.00	1.00	$46,200.00	$47,700.00
Khanna, Pradeep K	ASSOC DIR, NSRL		BA	1.00	1.00	$82,600.00	$85,800.00
Latessa, Joseph Guy	RSRC & POLICY ANLYS		BA	0.80	0.80	$36,240.00	$37,360.00
	RSRC & POLICY ANLYS		BA	0.20	0.20	$9,060.00	$9,340.00
				1.00*	1.00*	$45,300.00*	$46,700.00*
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	$90,000.00	$92,000.00
Loe, Richard D	TECH TRANSFER SPEC		BA	0.60	0.60	$57,845.04	$59,580.04
				1.00*	1.00*	$96,408.12*	$99,300.04*
McBride, Rebecca J	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$67,300.08	$70,400.08
McLaughlin, Karen Denise	ASST DIR, COLLEGE HUMAN RSRC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,500.00*	$71,200.00*
Miller, Mary A Scott	ASSOC DIR OF DEVLP		BA	1.00	1.00	$54,200.04	$55,800.04
Moller, Ralf	ASSOC DIR FOR OPERATIONS		BA	1.00	1.00	$70,000.08	$72,100.08
Morton, Kim A	DIR OF DEVELOPMENT		BA	1.00	1.00	$80,000.04	$82,400.04
Neef, Jennifer M	CAREER SERV COORD		BA	1.00	1.00	$32,000.04	$33,100.04
Norvell, Jonathan M	ASST MGR, UNIV TRUST FARMS		BA	1.00	1.00	$58,200.00	$60,100.00
				1.00*	1.00*	$58,200.00*	$60,100.00*
Olson, Charles E	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$94,300.08	$97,500.08
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	1.00	1.00	$48,300.00	$50,500.00
				1.00*	1.00*	$48,300.00*	$50,500.00*
Pinkerton, Wendy Feik	ASST DIR OF DEVLP		BA	0.50	0.50	$26,800.08	$27,700.08
Pueppke, Steven Glenn	ASSOC DEAN, RES		BA	1.00	1.00	$169,500.00	$175,800.00
	ASSOC DEAN, RES		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$175,500.00*	$181,800.00*
Reiser, Kathryn A	Marketing Director		BA	0.50	0.50	$41,350.00	$42,800.00
				1.00*	1.00*	$71,000.00*	$73,450.00*
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	$60,100.08	$62,205.08
				1.00*	1.00*	$120,200.16*	$124,410.16*
Ross, Sarah Schilling	DIR OF ALUMNI REL		BA	1.00	1.00	$53,700.00	$55,400.00
Sancken, Paulette J	MEDIA/COMNC SPEC		BA	1.00	1.00	$54,000.00	$56,700.00
Schmulbach, Alison Becker	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	$114,999.96	$119,000.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RESOURCES		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,000.00*	$88,500.00*
Stoll, Rodney Matthew	DIR OF DEVLP		BA	1.00	1.00	$69,200.04	$71,300.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.63	0.63	$32,256.00	$33,579.00
	RSRC & POLICY ANLYS		BA	0.37	0.37	$18,944.04	$19,721.04
				1.00*	1.00*	$51,200.04*	$53,300.04*
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$67,900.08	$70,200.08
				1.00*	1.00*	$67,900.08*	$70,200.08*
Tolliver, Tracy M	Coordinator, Adm & Rec		BA	1.00	1.00	$47,000.00	$48,000.00
Vogen, Richard Alan	COORD, RSRC AND DATA PLANNING		BA	1.00	1.00	$109,700.04	$113,500.04
Wagenecht, Kraig A	COORD FOR EXT REL		BA	1.00	1.00	$89,250.00	$93,700.00
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$184,000.08*
Wiedenmann, Robert N	ASST DEAN		BB	0.15	0.15	$11,002.32	$11,002.32
				0.15*	0.15*	$11,002.32*	$11,002.32*
Wynstra, Robert J	EXT COMNC SPEC		BA	0.25	0.25	$10,942.08	$10,942.08
				0.75*	0.75*	$34,742.16*	$35,442.16*
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	$88,100.04	$90,800.04
				1.00*	1.00*	$88,100.04*	$90,800.04*
Bode, Loren E	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$147,500.16	$156,000.16
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$151,500.24*	$160,000.24*
Buriak, Philip	PROF	A	AA	1.00	1.00	$87,400.08	$89,900.08
				1.00*	1.00*	$87,400.08*	$89,900.08*
Cheryan, Munir	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,500.20*	$98,400.20*
Christianson, Leslie L	PROF	A	AA	1.00	1.00	$83,900.16	$85,400.16
				1.00*	1.00*	$83,900.16*	$85,400.16*
Church, John A	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,000.08*	$59,700.08*
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	$72,700.08	$74,700.08
				1.00*	1.00*	$72,700.08*	$74,700.08*
Czapar, George Frank	EXT EDUCATOR, IPM/LEVEL III		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,100.00*	$73,600.00*
Eckhoff, Steven	PROF	A	AA	0.50	0.50	$41,000.04	$42,000.04
	PROF	A	AA	0.50	0.50	$41,000.04	$42,000.04
				1.00*	1.00*	$82,000.08*	$84,000.08*
Fandel, Peter J	EXT UNIT EDUCATOR, CROP SYSTS/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,900.04*	$46,500.04*
Feng, Hao	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,700.00*	$58,280.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Fonner, Randolph E	EXT SPEC		BA	1.00	1.00	$45,500.04	$47,000.04
Ford, Steven E	RES ENGR		BA	0.75	0.75	$35,700.00	$36,825.00
	RES ENGR		BA	0.13	0.13	$6,400.08	$6,595.08
	RES ENGR		BA	0.12	0.12	$5,500.08	$5,680.08
				1.00*	1.00*	$47,600.16*	$49,100.16*
Frazee, Robert W	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,000.00*	$87,800.00*
Friend, Duane E	EXT EDUCATOR, NAT RES/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,700.08*	$59,700.08*
Funk, Ted L	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	$88,500.00	$92,700.00
				1.00*	1.00*	$88,500.00*	$92,700.00*
Grift, Tony E	ASST PROF	P	AA	1.00	1.00	$66,500.16	$68,500.16
Hall, Molly M	DIR, IEC		BA	1.00	1.00	$64,000.08	$66,200.08
Hansen, Alan Christopher	ASSOC PROF	A	AA	1.00	1.00	$81,400.08	$83,900.08
				1.00*	1.00*	$81,400.08*	$83,900.08*
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.30	0.30	$23,760.00	$24,460.00
				1.00*	1.00*	$79,200.00*	$81,500.00*
Hirschi, Michael C	PROF	A	AA	1.00	1.00	$85,800.00	$88,300.00
				1.00*	1.00*	$85,800.00*	$88,300.00*
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,000.00*	$58,140.00*
Kalita, Prasanta Kumar	ASSOC PROF	A	AA	1.00	1.00	$73,300.08	$76,900.08
				1.00*	1.00*	$73,300.08*	$76,900.08*
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,690.08*	$103,170.00*
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,600.08*	$105,600.08*
Mariman, Paul A	EXT UNIT EDUCATOR, FARM BUS MG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,900.00*	$50,300.00*
McIsaac, Gregory F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,700.00*	$62,450.00*
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,500.08*	$60,400.08*
Niu, Yuxian	RES SPEC IN AGR		BA	1.00	1.00	$31,700.04	$32,800.04
Paulsen, Marvin R	PROF	A	AA	0.50	0.50	$47,500.08	$49,050.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Paulsen, Marvin R	ASSOC HEAD		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$47,500.08	$49,050.08
				1.00*	1.00*	$95,000.16*	$98,100.16*
Petrea, Robert Edward	Prin Res Spec in Agr		BC	1.00	1.00	$49,600.00	$49,600.00
Plumer, Michael D	EXT EDUCATOR, NAT RES MGT/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,000.04*	$63,900.04*
Pruiett, Larry E	SR RES SPEC IN AGR		BA	0.50	0.50	$22,750.08	$23,450.08
	SR RES SPEC IN AGR		BA	0.50	0.50	$22,750.08	$23,450.08
				1.00*	1.00*	$45,500.16*	$46,900.16*
Rausch, Kent D	ASST PROF	P	AA	1.00	1.00	$69,500.16	$73,000.16
				1.00*	1.00*	$69,500.16*	$73,000.16*
Reid, Diane Mary	ASST TO THE HEAD		BA	1.00	1.00	$52,800.00	$58,000.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,200.16*	$87,420.16*
Singh, Vijay	ASST PROF	P	AA	1.00	1.00	$72,700.08	$75,600.08
				1.00*	1.00*	$72,700.08*	$75,600.08*
Solomon, Stanley G	EXT EDUCATOR, ENGR TECH/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,400.08*	$50,000.08*
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	$73,800.00	$75,800.00
				1.00*	1.00*	$73,800.00*	$75,800.00*
Tumbleson, M E	PROF	A	AA	0.51	0.51	$51,235.08	$51,235.08
				1.00*	1.00*	$100,460.16*	$100,460.16*
Wang, Ping	RES SPEC IN AGR		BA	1.00	1.00	$28,200.00	$29,700.00
Wang, Xinlei	ASST PROF	P	AA	1.00	1.00	$65,800.08	$67,800.08
Xu, Li	RES SPEC IN AGR		BA	1.00	1.00	$27,200.04	$28,100.04
Zhang, Qin	ASSOC PROF	A	AA	1.00	1.00	$74,500.08	$79,400.08
				1.00*	1.00*	$74,500.08*	$79,400.08*
Zhang, Yuanhui	PROF	A	AA	1.00	1.00	$83,600.16	$88,000.16
				1.00*	1.00*	$83,600.16*	$88,000.16*
538 - Animal Sciences							
Bahr, Janice Mary	PROF	A	AA	1.00	1.00	$120,000.00	$123,300.00
				1.00*	1.00*	$120,000.00*	$123,300.00*
Baltz, James H	CMPUT ASST INST SPEC		BA	1.00	1.00	$50,900.04	$53,950.04
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	$80,000.00	$82,400.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	$42,000.12	$45,100.12
Beever, Jonathan Edward	ASST PROF	P	AA	1.00	1.00	$65,000.04	$66,000.04
Berger, Larry L	PROF	A	AA	1.00	1.00	$98,200.08	$101,900.08
Beverly, Joseph Lee	ASSOC PROF	A	AA	1.00	1.00	$70,900.08	$72,400.08
				1.00*	1.00*	$70,900.08*	$72,400.08*
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,900.08*	$78,120.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Campion, Dennis R	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,000.00*	$181,800.00*
Cann, Isaac K O	ASST PROF	P	AA	1.00	1.00	$62,000.04	$64,500.04
Carr, Tom R	PROF	A	AL	1.00	1.00	$96,600.00	$100,300.00
Case, Linda P	TCH ASSOC		AB	0.30	0.30	$15,000.00	$15,000.04
Cobb, Alan R	SR RES SPEC IN AGR		BA	1.00	1.00	$50,000.16	$51,600.16
Dahl, Geoffrey E	ASSOC PROF	A	AA	1.00	1.00	$77,000.04	$81,750.04
Dahlquist, James M	RES ANIMAL SCI		BA	1.00	1.00	$43,000.08	$44,200.08
Dauderman, Jennifer	RES SPEC IN AGRICULTURE		BA	1.00	1.00	$24,999.96	$25,879.96
Drackley, James K	PROF	A	AA	0.75	0.75	$70,799.04	$74,999.04
	PROF	A	AA	0.25	0.25	$23,601.00	$25,001.00
				1.00*	1.00*	$94,400.04*	$100,000.04*
Easter, Robert A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,000.04*	$208,000.04*
Ellis, Michael	PROF	A	AA	1.00	1.00	$98,500.08	$102,900.08
Endress, James G	EXT EDUCATOR, FARM BUS MGMT &		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,300.04*	$79,500.04*
Fahey, George C Jr.	PROF	A	AA	1.00	1.00	$123,400.08	$129,200.08
				1.00*	1.00*	$123,400.08*	$129,200.08*
Faulkner, Dan B	PROF	A	AA	1.00	1.00	$89,000.16	$93,200.16
Fischer, David B	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$78,800.00*
Fisher, Bill A	RES ANIMAL SCI		BA	1.00	1.00	$55,200.00	$56,300.00
Freund, Gregory G	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$198,490.12*	$203,446.12*
Garlick, Peter James	PROF	A	AA	1.00	1.00	$129,000.00	$130,400.00
Gaskins, H Rex	PROF	A	AA	1.00	1.00	$91,100.04	$95,500.04
				1.00*	1.00*	$91,100.04*	$95,500.04*
Gorvin, Deborah	COORD, MGET PRGM		BA	1.00	1.00	$40,500.00	$41,700.00
Green, Cheryl A	RES ANIMAL SCI		BA	1.00	1.00	$33,800.04	$35,150.04
Grossman, Michael	PROF OF GENETICS	A	AA	0.54	0.54	$43,199.16	$44,495.16
	PROF OF GENETICS	A	AA	0.46	0.46	$36,903.00	$38,007.00
				1.00*	1.00*	$80,102.16*	$82,502.16*
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	$50,000.04	$51,900.04
Hurley, Walter L	PROF	A	AA	1.00	1.00	$80,300.04	$83,600.04
Hutjens, Michael F	PROF	A	AL	1.00	1.00	$136,900.08	$142,500.08
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	$54,100.08	$56,500.08
Jennings, Daniel J	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,400.04*	$58,200.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Johnson, Janeen Lyn	ASST PROF	P	AA	1.00	1.00	$61,000.08	$63,700.08
Johnson, Rodney W	PROF	A	AA	1.00	1.00	$86,600.04	$91,200.04
				1.00*	1.00*	$86,600.04*	$91,200.04*
Kelley, Keith W	PROF	A	AA	0.51	0.51	$63,704.04	$65,999.04
	PROF	A	AA	0.49	0.49	$60,696.12	$62,901.12
				1.00*	1.00*	$124,400.16*	$128,900.16*
Kesler, Darrel J	PROF	A	AA	1.00	1.00	$78,300.00	$79,400.00
				1.00*	1.00*	$78,300.00*	$79,400.00*
Killefer, John	ASSOC PROF	A	AA	1.00	1.00	$79,700.04	$81,800.04
				1.00*	1.00*	$79,700.04*	$81,800.04*
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	$81,800.16	$82,880.16
Knipe, Richard K	EXT EDUCATOR, ANIMAL SYST/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,700.08*	$68,800.08*
Knox, Robert Victor	ASST PROF	P	AA	1.00	1.00	$63,300.00	$65,400.00
Kocherginskaya, Svetlana A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$45,800.04	$47,200.04
Koelkebeck, Kenneth W	ASSOC PROF	A	AA	1.00	1.00	$62,700.00	$63,550.00
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	$39,999.96	$41,599.96
Leeper, Robert W	SR RES SPEC IN AGR		BA	1.00	1.00	$45,500.04	$46,900.04
Lewin, Harris A	PROF	A	AA	0.00	0.00	$0.00	$0.00
	GUTGSELL ENDOWED CHR		AL	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$229,000.20*	$236,315.16*
Liu, Lei	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,559.00*	$77,000.00*
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	$92,900.16	$95,800.16
				1.00*	1.00*	$92,900.16*	$95,800.16*
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	$26,000.04	$27,300.04
McKeith, Floyd K	PROF	A	AA	1.00	1.00	$90,800.16	$94,900.16
Merchen, Neal R	HEAD		BA	1.00	1.00	$138,100.20	$144,200.20
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,100.28*	$148,200.28*
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	$83,800.08	$87,500.08
Morgenroth, Eberhard F	ASST PROF	P	AA	0.25	0.25	$16,640.04	$17,970.04
				1.00*	1.00*	$69,360.12*	$74,845.12*
Murphy, Michael R	PROF OF NUTRITION	A	AL	1.00	1.00	$72,300.12	$73,680.12
				1.00*	1.00*	$72,300.12*	$73,680.12*
Nash, Thomas G	RES ANIMAL SCI		BA	1.00	1.00	$44,700.00	$46,050.00
Novakofski, Jan E	PROF	A	AA	1.00	1.00	$75,200.16	$76,700.16
				1.00*	1.00*	$75,200.16*	$76,700.16*
Nowak, Romana Angelika	ASSOC PROF	A	AA	1.00	1.00	$73,100.04	$77,200.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.50	0.50	$15,450.00	$16,070.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Oswald, Dean R	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,500.08*	$58,100.08*
Parrett, Douglas F	PROF	A	AL	1.00	1.00	$89,600.04	$95,050.04
Parsons, Carl M	PROF	A	AL	1.00	1.00	$92,300.04	$97,500.04
Pettigrew, James Eugene	PROF	A	AA	1.00	1.00	$102,200.16	$104,950.16
				1.00*	1.00*	$102,200.16*	$104,950.16*
Razzak, Anthony A	RES SPEC IN LIFE SCIENCES		BA	1.00	1.00	$25,500.00	$26,260.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF	A	AA	1.00	1.00	$65,800.08	$73,400.08
				1.00*	1.00*	$65,800.08*	$73,400.08*
Schlipf, Janelle M	RES SPEC IN LIFE SCI		BA	1.00	1.00	$29,400.00	$30,870.00
Schook, Lawrence B	PROF	A	AA	1.00	1.00	$127,300.00	$130,300.00
				1.00*	1.00*	$127,300.00*	$130,300.00*
Seibert, David W	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,000.04*	$79,600.04*
Shanks, Roger D	PROF OF GENETICS	A	AL	1.00	1.00	$75,800.16	$77,000.16
Stites, Charles R	RES ANIMAL SCI		BC	1.00	1.00	$48,700.08	$50,400.08
Swanson, Kelly S	ASSISTANT PROFESSOR		AA	1.00	1.00	$62,000.00	$62,000.00
Thurmond, Joel E	RES SPEC IN LIFE SCI		BA	1.00	1.00	$27,500.04	$28,340.04
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	$25,750.08	$27,300.08
Wheeler, Matthew B	PROF	A	AA	0.67	0.67	$64,684.08	$66,694.08
	PROF	A	AA	0.30	0.30	$28,860.00	$29,760.00
	PROF	A	AA	0.03	0.03	$2,656.08	$2,746.08
				1.00*	1.00*	$96,200.16*	$99,200.16*
White, Bryan A	PROF	A	AA	1.00	1.00	$104,000.04	$108,400.04
				1.00*	1.00*	$104,000.04*	$108,400.04*
384 - Cooperative Extension							
Adams, Marianne M	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$57,100.08	$58,700.08
Anderson, Christopher W	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$47,900.04	$49,600.04
				1.00*	1.00*	$47,900.04*	$49,600.04*
Anthony, Wilbon	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.90	0.90	$49,230.00	$50,490.00
	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.10	0.10	$5,470.08	$5,610.08
				1.00*	1.00*	$54,700.08*	$56,100.08*
Austin, Nigel Wayne	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$54,200.04	$56,200.04
Ayers, Stephen R	EXT UNIT EDUCATOR, FARM BUS MG		BA	1.00	1.00	$41,700.00	$43,000.00
Baird, Dale L	EXT EDUCATOR, CROP SYST/LEVEL		BA	1.00	1.00	$51,800.04	$54,700.04
Baker, Diane M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$47,400.00	$49,000.00
				1.00*	1.00*	$47,400.00*	$49,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Baker, Jerry	EXT UNIT EDUCATOR, COMM & ECON		BA	1.00	1.00	$49,100.04	$50,500.04
				1.00*	1.00*	$49,100.04*	$50,500.04*
Baldwin, Rae D	EXT UNIT LEADER, LEVEL II		BA	1.00	1.00	$63,600.00	$64,600.00
Bandy, Susan J	EXT UNIT EDUCATOR, YOUTH DEV C		BA	1.00	1.00	$44,900.04	$45,900.04
				1.00*	1.00*	$44,900.04*	$45,900.04*
Banks, Drusilla	EXT EDUCATOR, NUTR & WELL/LEVE		BA	1.00	1.00	$59,100.00	$60,900.00
Barsley-Marra, Betty	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	1.00	1.00	$58,100.04	$59,600.04
Bartman, Debra K	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$51,200.04	$52,700.04
				1.00*	1.00*	$51,200.04*	$52,700.04*
Bates, Barbara	EXT UNIT EDUCATOR,HORT/LEVEL I		BA	1.00	1.00	$53,000.04	$54,600.04
Becker, James Wesley	EXT EDUCATOR, COMM & ECONOMIC		BA	1.00	1.00	$47,900.04	$49,100.04
				1.00*	1.00*	$47,900.04*	$49,100.04*
Bellm, Robert C	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$50,800.08	$53,600.08
Billingsley, Eddie	Ext Unit Leader/Level III		BA	1.00	1.00	$58,000.00	$58,000.00
Binkley, Darla P	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$52,000.08	$54,000.08
Bissonnette, Suzanne Marie	EXT EDUCATOR, IPM/LEVEL III		BA	1.00	1.00	$56,100.00	$58,100.00
Bosecker, Natalie B	EXT ASST, COMNC PRODUCTION		BA	1.00	1.00	$42,200.04	$43,300.04
Bowman, Norman D	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$48,800.04	$53,700.04
Brengle, Marilyn S	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$66,400.08	$68,400.08
Bretthauer, Gary L	EXT UNIT EDUCATOR, CROPS/LEVEL		BA	0.80	0.80	$34,800.00	$35,400.00
Bretthauer, Mark A	NETWORK ADMN		BA	1.00	1.00	$39,500.04	$43,700.04
Bricker, Donald Earl	EXT UNIT EDUCATOR, COMM & ECON		BA	1.00	1.00	$44,600.04	$45,900.04
				1.00*	1.00*	$44,600.04*	$45,900.04*
Brink, William H	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$76,400.04	$78,400.04
Brooks, Kevin W	EXT EDUCATOR, FARM BUS MGMT &		BA	1.00	1.00	$51,000.00	$51,800.00
				1.00*	1.00*	$51,000.00*	$51,800.00*
Broos, Vicky R	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$54,200.04	$56,000.04
Brown, Yvonne	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$48,100.08	$49,400.08
Brown, Lora Kathleen	EXT EDUCATOR, COMM LEADERSHIP		BA	1.00	1.00	$62,900.04	$67,100.04
				1.00*	1.00*	$62,900.04*	$67,100.04*
Brown, Vickie	Ext Unit Educator, Youth Dev		BA	1.00	1.00	$50,000.00	$50,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Buffett, Willene	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$94,200.00	$99,400.00
Bunselmeyer, Amy M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,200.08	$42,600.08
				1.00*	1.00*	$41,200.08*	$42,600.08*
Burcham, Cheri A	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	1.00	1.00	$44,700.00	$46,400.00
				1.00*	1.00*	$44,700.00*	$46,400.00*
Burk, Bruce E	EXT ADVISER-FBFM		BA	1.00	1.00	$49,200.00	$51,400.00
Burnett, Janet R	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$59,600.04	$61,500.04
Burton, Ellen I	EXT EDUCATOR, FAM & CONS ECON/		BA	1.00	1.00	$75,100.08	$77,600.08
Butler, Donna R	EXT ASST, FOUR-H CMPUT PRGM		BA	1.00	1.00	$53,900.04	$55,300.04
Camp, Shirley Elaine	EXT EDUCATOR, NUTR & WELL/LEVE		BA	1.00	1.00	$62,800.08	$64,500.08
Campbell, Mariannette Drone	EXT EDUCATOR, COMNC & MKT/LEVE		BA	1.00	1.00	$58,500.00	$60,500.00
Campion, Dennis R	ASSOC DEAN, EXT & OUTREACH		BA	1.00	1.00	$168,000.00	$175,800.00
	ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$174,000.00*	$181,800.00*
Cantrell-Bruce, Tosha E	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$36,000.00	$38,700.00
				1.00*	1.00*	$36,000.00*	$38,700.00*
Cecil, Kyle R	EXT UNIT EDUCATOR, AG & NAT RE		BA	1.00	1.00	$45,400.08	$47,100.08
Chan, Karen M	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$64,600.08	$67,000.08
				1.00*	1.00*	$64,600.08*	$67,000.08*
Childers, William S	NETWORK ADMN		BA	1.00	1.00	$53,700.00	$55,200.00
Christman, Kimberly A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,300.04	$42,700.04
Church, John A	EXT EDUCATOR, NAT RES MGMT/LEV		BA	1.00	1.00	$58,000.08	$59,700.08
				1.00*	1.00*	$58,000.08*	$59,700.08*
Clark, Charles D	EXT SPEC		BA	1.00	1.00	$73,175.16	$75,675.16
Clark, Gregory M	EXT UNIT EDUCATOR, CROPS & NAT		BA	1.00	1.00	$37,200.00	$38,200.00
Combs, Beverly A	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$55,100.04	$56,200.04
Correthers, T Gerald	REGIONAL DIR		BA	1.00	1.00	$82,000.08	$87,500.08
Crews, Jessie L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.80	0.80	$40,200.00	$41,700.00
				0.80*	0.80*	$40,200.00*	$41,700.00*
Crinion, Penelope K	REGIONAL DIR		BA	1.00	1.00	$104,900.16	$108,100.16
Croft, John E	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$55,600.08	$57,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Cullison, James E	SR EXT ADVISER I-FBFM		BA	1.00	1.00	$56,500.08	$59,400.08
Curless, Meghan A	EXT UNIT EDUCATOR, CROP SYSTEM		BA	1.00	1.00	$32,400.00	$33,200.00
Curry, Marc P	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$67,400.04	$67,500.04
Czapar, George Frank	EXT EDUCATOR, IPM/LEVEL III		BA	1.00	1.00	$71,100.00	$73,600.00
				1.00*	1.00*	$71,100.00*	$73,600.00*
Dahl, Delbert T	ASST PROF OF AGR COMNC	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,700.08*	$84,000.08*
Dale, Rosalind	EXT UNIT EDUCATOR, NUT & WELL/		BA	1.00	1.00	$46,600.08	$48,000.08
Davis, Sandra I	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$62,900.04	$65,400.04
Davis, John Everett	Ext Unit Educ,Youth Dev		BA	1.00	1.00	$50,000.00	$50,000.00
Dawson, Daniel D	EXT EDUCATOR, PREV ED/LEVEL II		BA	1.00	1.00	$58,900.08	$60,500.08
				1.00*	1.00*	$58,900.08*	$60,500.08*
Debruine, Vance E	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$39,900.00	$42,200.00
Deloach, Myrtle A	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$53,200.08	$54,600.08
Deppe, Catherine A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$40,600.08	$41,700.08
				1.00*	1.00*	$40,600.08*	$41,700.08*
Derrick, Brenda E	EXT UNIT EDUCATOR, NUTR & WEL/		BA	1.00	1.00	$45,100.08	$46,300.08
				1.00*	1.00*	$45,100.08*	$46,300.08*
Doll, Kay M	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$53,700.00	$59,400.00
Doty, Peggy S	EXT UNIT EDUCATOR, NATL RES/LE		BA	1.00	1.00	$36,200.04	$37,300.04
Dougherty, Christina C.	Ext Unit Leader, Level I		BA	1.00	1.00	$46,700.00	$47,000.00
Duewer, Linda D	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$54,000.00	$55,500.00
Dufelmeier, Aaron N	EXT UNIT LEADER/LEVELI		BA	1.00	1.00	$44,000.04	$45,600.04
Duncan, Ronald J	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$41,000.04	$44,300.04
Eddinger, April R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$35,000.04	$36,000.04
				1.00*	1.00*	$35,000.04*	$36,000.04*
Edgar, Carrie M	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$50,700.00	$52,500.00
Ellis, Stuart H	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$62,100.00	$63,900.00
Ellis, Lisa A	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$45,300.00	$46,700.00
Emken, Ann Mattis	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$62,200.08	$64,100.08
Endress, James G	EXT EDUCATOR, FARM BUS MGMT &		BA	1.00	1.00	$77,300.04	$79,500.04
				1.00*	1.00*	$77,300.04*	$79,500.04*
Enzler, Cindy S	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$36,500.04	$37,700.04
				1.00*	1.00*	$36,500.04*	$37,700.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Epplin, Dennis R	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$68,200.08	$70,300.08
Escobar, Gonzalo A	EXT EDUCATOR, PREV ED/LEVEL II		BA	1.00	1.00	$51,400.08	$52,400.08
				1.00*	1.00*	$51,400.08*	$52,400.08*
Eyler, Brenda L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$36,200.04	$37,300.04
				1.00*	1.00*	$36,200.04*	$37,300.04*
Falconnier, Donna L	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$64,900.08	$66,800.08
Fandel, Peter J	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$44,900.04	$46,500.04
				1.00*	1.00*	$44,900.04*	$46,500.04*
Farner, Barbara J	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$66,700.08	$69,000.08
Faughn, Patricia L	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	1.00	1.00	$47,100.00	$48,400.00
				1.00*	1.00*	$47,100.00*	$48,400.00*
Feinberg, Terry Diane	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$50,000.04	$51,500.04
				1.00*	1.00*	$50,000.04*	$51,500.04*
Feltes, David C	EXT EDUCATOR, IPM/LEVEL III		BA	1.00	1.00	$61,400.04	$63,300.04
Ferree, Rhonda J	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$48,300.00	$50,200.00
Finck, Jananne	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$75,900.00	$78,500.00
Fischer, David B	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$76,500.00	$78,800.00
				1.00*	1.00*	$76,500.00*	$78,800.00*
Fishburn, Jennifer L	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$38,400.00	$39,500.00
Foster, Christina	Ext Unit Educ,Yth Dev/ Level I		BA	1.00	1.00	$47,000.00	$47,500.00
Franklin, Jeffrey A	EXT UNIT EDUCATOR, PREV ED/LEV		BA	1.00	1.00	$39,500.04	$40,600.04
				1.00*	1.00*	$39,500.04*	$40,600.04*
Franklin, Antonio S	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$55,600.08	$57,600.08
Frazee, Robert W	EXT EDUCATOR, NAT RES MGMT/LEV		BA	1.00	1.00	$84,000.00	$87,800.00
				1.00*	1.00*	$84,000.00*	$87,800.00*
Frederick, Don O	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$50,500.08	$52,000.08
Friend, Duane E	EXT EDUCATOR, NAT RES/LEVEL II		BA	1.00	1.00	$57,700.08	$59,700.08
				1.00*	1.00*	$57,700.08*	$59,700.08*
Fugate, Mary A	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$79,700.04	$82,100.04
				1.00*	1.00*	$79,700.04*	$82,100.04*
Fulkerson, Lisa Ann	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$48,000.00	$49,300.00
Fulton, John D	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$54,000.00	$55,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Fulton, Sheryl A	EXT UNIT EDUCATOR, YOUTH FAMIL		BA	1.00	1.00	$52,125.00	$53,725.00
				1.00*	1.00*	$52,125.00*	$53,725.00*
Geitner, Cheryl L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	1.00	1.00	$44,500.08	$49,200.08
				1.00*	1.00*	$44,500.08*	$49,200.08*
Gibbons, Rosemary	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$47,300.04	$48,300.04
Gieseke, Rodney B	EXT ADVISER-FBFM		BA	1.00	1.00	$52,200.00	$52,200.00
Glover, Candie	Ext Unit Educator,Youth Dev		BA	1.00	1.00	$34,000.00	$34,000.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.06	0.06	$2,865.00	$3,009.23
	EXT COMNC SPEC		BA	0.74	0.74	$35,602.08	$37,380.86
				0.80*	0.80*	$38,467.08*	$40,390.09*
Goodrich, Kimberly A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$35,000.04	$37,000.04
Goodwin, Gary R	EXT ADVISER-FBFM		BA	1.00	1.00	$64,600.08	$67,200.08
Greten, Karri	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$38,200.08	$39,400.08
Griswold, Amy D	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$47,100.00	$51,700.00
				1.00*	1.00*	$47,100.00*	$51,700.00*
Grumbach, Giesela	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	1.00	1.00	$59,200.08	$61,300.08
				1.00*	1.00*	$59,200.08*	$61,300.08*
Grupp, Susan M	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$58,600.08	$65,100.08
Guinnip, Susan M	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$57,100.08	$59,100.08
Gulotta, Joy C	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$57,500.04	$59,200.04
Guynn, Jill M	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$54,900.00	$57,300.00
Hambleton, Ruth Fleck	EXT EDUCATOR, FRM BUS MGT & MK		BA	1.00	1.00	$56,300.04	$58,200.04
				1.00*	1.00*	$56,300.04*	$58,200.04*
Hamlin, Sally J	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$40,200.00	$41,000.00
				1.00*	1.00*	$40,200.00*	$41,000.00*
Hankemeier, Sara K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$46,800.00	$50,000.00
				1.00*	1.00*	$46,800.00*	$50,000.00*
Hanson, Eric	Ext Unit Educator,Level II		BA	1.00	1.00	$42,000.00	$45,000.00
Hardy, Rhonda I	EXT UNIT EDUCATOR, COMM & ECON		BA	1.00	1.00	$63,700.08	$65,300.08
				1.00*	1.00*	$63,700.08*	$65,300.08*
Harlan, Douglas G	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$47,800.08	$50,000.08
Hayden, Susan E	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$47,900.04	$49,200.04
Haynes, Elizabeth K	EXT UNIT EDUCATOR, NAT RES ZOO		BA	1.00	1.00	$38,200.08	$39,600.08
Henn, Stacy L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$37,700.04	$38,700.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Herring, Phyllis A	EXT UNIT EDUCATOR, FAMILY NUTR		BA	1.00	1.00	$40,599.96	$41,699.96
Higgins, Russel A	EXT EDUCATOR, IPM/LEVEL I		BA	1.00	1.00	$53,100.00	$55,400.00
Hildebrand, Patricia	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$60,700.08	$62,600.08
				1.00*	1.00*	$60,700.08*	$62,600.08*
Hilgert, Christopher L	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$34,000.08	$35,200.08
Hill, Christine M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$54,500.04	$56,200.04
				1.00*	1.00*	$54,500.04*	$56,200.04*
Hoard, Mark W	EXT EDUCATOR, IPM/LEVEL II		BA	1.00	1.00	$55,700.04	$58,600.04
Hobbs-Curley, Tessa D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$40,300.08	$41,400.08
Hobson, Ryan D	REGIONAL DIR		BA	1.00	1.00	$95,300.16	$98,500.16
Hodges, Sheryl K	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$61,400.04	$63,200.04
Hofer, Molly	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$59,100.00	$60,900.00
				1.00*	1.00*	$59,100.00*	$60,900.00*
Hollinshead, Rachelle A	EXT EDUCATOR, COMM LDR & VOL/L		BA	1.00	1.00	$48,300.00	$49,800.00
				1.00*	1.00*	$48,300.00*	$49,800.00*
Homann, Dana L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$43,800.00	$44,800.00
Hunt, Jennifer L	EXT EDUCATOR, CONS & FAM ECON/		BA	1.00	1.00	$45,300.00	$48,400.00
				1.00*	1.00*	$45,300.00*	$48,400.00*
Hunzicker, Harold G	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$61,600.08	$63,300.08
Jackson, Linda Crawl	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.10	0.10	$5,320.08	$5,680.08
	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.80	0.80	$42,560.16	$45,440.16
	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.10	0.10	$5,320.08	$5,680.08
				1.00*	1.00*	$53,200.32*	$56,800.32*
Jaco, Angela K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$35,500.08	$36,500.08
Jacobs, Pamela S	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$61,600.08	$63,800.08
Jennings, Daniel J	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$55,400.04	$58,200.04
				1.00*	1.00*	$55,400.04*	$58,200.04*
Jennings, Johnna B	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$42,900.00	$44,200.00
				1.00*	1.00*	$42,900.00*	$44,200.00*
Jobst, Renate	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	1.00	1.00	$34,600.08	$35,400.08
				1.00*	1.00*	$34,600.08*	$35,400.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Johnson, Jeffery L	EXT ADVISER-FBFM		BA	1.00	1.00	$55,600.08	$58,000.08
Kaiser, Millicent M	EXT UNIT EDUCATOR, FAMILY LIFE		BA	1.00	1.00	$50,800.08	$54,400.08
				1.00*	1.00*	$50,800.08*	$54,400.08*
Keim, Rickey G	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$53,500.08	$55,000.08
Kibler, Charles R	EXT SPEC, SOFTWARE DOCUMENTATI		BA	0.25	0.25	$12,134.04	$12,500.04
				1.00*	1.00*	$48,534.12*	$50,000.12*
King, Nancy Kaye	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,000.08	$59,700.08
Kinsella, Debra J	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$52,100.04	$53,900.04
Kistner, Denise Furness	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$54,300.00	$55,800.00
Knipe, Richard K	EXT EDUCATOR, ANIMAL SYST/LEVE		BA	1.00	1.00	$66,700.08	$68,800.08
				1.00*	1.00*	$66,700.08*	$68,800.08*
Knipe, Darlene S	EXT EDUCATOR, SMALL BUS MGMT/L		BA	1.00	1.00	$57,200.04	$59,100.04
				1.00*	1.00*	$57,200.04*	$59,100.04*
Kruse, Kyla E	EXT EDUCATOR, COMM&MKT/LEVEL I		BA	1.00	1.00	$35,000.04	$36,200.04
Kuhns, Sharon L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$48,300.00	$54,900.00
Kulczewski, Alan J	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$57,100.08	$58,900.08
Kuo, Vietfen Virginia	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$45,700.08	$48,700.08
				1.00*	1.00*	$45,700.08*	$48,700.08*
La Plante, Gregory P	NETWORK ADMN		BA	1.00	1.00	$56,800.08	$58,500.08
Lafferty, Kelly R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$39,800.04	$41,100.04
				1.00*	1.00*	$39,800.04*	$41,100.04*
Laplante, Beth A	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$48,500.04	$49,800.04
Larson, Margaret K.	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$52,200.00	$52,200.00
Letterly, Gary A	EXT UNIT EDUCATOR, NAT RES MGM		BA	1.00	1.00	$43,500.00	$45,000.00
Lewis, Jeffrey D	ASSOC EXT ADVISER-FBFM		BA	1.00	1.00	$46,000.08	$49,200.08
Liddick, Jack B	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$50,300.04	$52,100.04
Lindenmier, William J	EXT UNIT EDUCATOR, CROP SYSTEM		BA	1.00	1.00	$56,300.04	$57,900.04
Lingle, Ruby E	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$55,600.08	$57,200.08
				1.00*	1.00*	$55,600.08*	$57,200.08*
Looft, James H	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$59,300.04	$60,500.04
Maidak, Mark W	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$53,900.04	$55,400.04
Mailand, Earle W	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$64,200.00	$66,200.00
Malone, Thelma J	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$61,800.00	$63,700.00
Mariman, Paul A	EXT UNIT EDUCATOR, FARM BUS MG		BA	1.00	1.00	$48,900.00	$50,300.00
				1.00*	1.00*	$48,900.00*	$50,300.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Mason, Sandra Lynn	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$49,400.04	$51,400.04
McCaffrey, Jennifer	EXT EDUCATOR, EFNEP/LEVEL I		BA	0.90	0.90	$36,000.12	$40,500.12
	EXT EDUCATOR, EFNEP/LEVEL II		BA	0.10	0.10	$4,000.08	$4,500.08
				1.00*	1.00*	$40,000.20*	$45,000.20*
McClellan, Deborah A	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$59,600.04	$61,300.04
				1.00*	1.00*	$59,600.04*	$61,300.04*
McCoy, Janice K	EXT UNIT EDUCATOR, FAMILY LIFE		BA	1.00	1.00	$40,800.00	$42,300.00
McGlaughlin, Patricia C	EXT SPEC, FOUR-H YOUTH DEV		BA	1.00	1.00	$64,200.00	$66,400.00
McKinney, William R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,074.08*	$97,744.08*
McKnight, Paul D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$38,700.00	$41,500.00
				1.00*	1.00*	$38,700.00*	$41,500.00*
McLaughlin, Karen Denise	ASST DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	$67,500.00	$71,200.00
				1.00*	1.00*	$67,500.00*	$71,200.00*
McMillan, James Lee Allan	NETWORK ADMN		BA	1.00	1.00	$60,200.04	$61,800.04
McMurtry, David Earl	EXT EDUCATOR, PREV ED/LEVEL II		BA	1.00	1.00	$46,300.08	$47,300.08
				1.00*	1.00*	$46,300.08*	$47,300.08*
McVety, Bruce R	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$50,900.04	$52,400.04
Mensah, Lynnette	EXT EDUCATOR, NUTRITION & WELL		BA	1.00	1.00	$49,500.00	$51,000.00
Meyer, Donald E	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$70,600.08	$72,800.08
Mickenbecker, Nancy L	EXT COMNC SPEC - COMP SERV		BA	1.00	1.00	$59,225.04	$61,025.04
Miles, Irene	MEDIA/COMNC SPEC		BA	0.50	0.50	$16,800.00	$18,480.00
Miller, M Darlene	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$54,100.08	$55,800.08
Million, Leann R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$38,100.00	$39,200.00
				1.00*	1.00*	$38,100.00*	$39,200.00*
Million, William J	EXT SPEC, FOUR-H YOUTH DEV		BA	1.00	1.00	$66,700.08	$68,400.08
Montgomery, Matthew P	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$40,600.08	$42,000.08
Moore, Karen S	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$44,800.08	$46,200.08
Morrison, James A	EXT EDUCATOR, CROP SYST/LEVEL		BA	1.00	1.00	$61,600.08	$63,400.08
Moser, Deborah K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$42,400.08	$43,800.08
Mowen, Jennifer D	EXT UNIT EDUCATOR, COM & ECON		BA	1.00	1.00	$38,400.00	$41,400.00
				1.00*	1.00*	$38,400.00*	$41,400.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Nelson, Dan R	REGIONAL DIR		BA	1.00	1.00	$89,400.00	$91,300.00
Norris, Michelle Marie	EXTENSION UNIT EDUCATOR,CED/LE		BA	1.00	1.00	$38,000.04	$40,500.04
O'Brien, David J	EXT ADVISER-FBFM		BA	1.00	1.00	$52,800.00	$54,300.00
Odem, Doris J	EXT EDUCATOR, URBAN LEADERSHIP		BA	1.00	1.00	$84,500.04	$87,100.04
Ogutu, Maurice O	EXT EDUCATOR, HORT/LEVEL I		BA	1.00	1.00	$48,000.00	$54,000.00
Oliver, James D	ASST DEAN, URBAN & METROPOLITA		BA	1.00	1.00	$151,599.96	$156,999.96
Orr, Robin A	EXT SPEC, EFNEP		BA	0.50	0.50	$32,550.00	$32,800.00
	EXT SPEC, EFNEP		BA	0.50	0.50	$32,550.00	$32,800.00
				1.00*	1.00*	$65,100.00*	$65,600.00*
Oswald, Dean R	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$56,500.08	$58,100.08
				1.00*	1.00*	$56,500.08*	$58,100.08*
Parducci, Ancilla L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$44,100.00	$45,300.00
				1.00*	1.00*	$44,100.00*	$45,300.00*
Paszkiewicz, Lawrence	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$62,600.04	$64,500.04
Payne, Laura	ASST PROF	P	AA	0.75	0.75	$37,505.04	$39,185.04
				1.00*	1.00*	$50,008.08*	$52,427.08*
Perteet, Kristen Marie	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$43,100.04	$43,400.04
Petefish, Sharon R	ASST PROF (EXT SPEC) FOUR -H YO	A	AL	1.00	1.00	$61,300.08	$62,800.08
Petersen, Mary Ann	EXT UNIT EDUCATOR, YOUTH/LEVEL		BA	1.00	1.00	$40,600.08	$41,900.08
				1.00*	1.00*	$40,600.08*	$41,900.08*
Peverly, John H	EXT UNIT EDUCATOR, NATURAL RES		BA	1.00	1.00	$45,700.08	$46,700.08
Pflasterer, Deborah Jo	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$57,000.00	$58,600.00
Phillips, Ellen M	EXT EDUCATOR, CROP SYST/LEVEL		BA	1.00	1.00	$50,800.08	$52,400.08
Piacenza, Lorenzo	NETWORK ADMN		BA	1.00	1.00	$52,200.00	$53,600.00
Pike, John R	EXT EDUCATOR,COMMUNITY & ECON		BA	1.00	1.00	$46,400.04	$47,800.04
				1.00*	1.00*	$46,400.04*	$47,800.04*
Pittman, Kia-Rai M	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	1.00	1.00	$43,400.04	$44,800.04
Plumer, Michael D	EXT EDUCATOR, NAT RES MGT/LEVE		BA	1.00	1.00	$62,000.04	$63,900.04
				1.00*	1.00*	$62,000.04*	$63,900.04*
Prasse, Evelyn A	EXT EDUCATOR, CONS & FAM ECON/		BA	1.00	1.00	$64,100.04	$66,000.04
				1.00*	1.00*	$64,100.04*	$66,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Pride, Michelle L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$51,200.04	$55,900.04
Puangngern, Somjad	NETWORK ADMIN		BA	1.00	1.00	$51,300.00	$53,000.00
Quinn, Lori A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$45,500.00	$46,700.00
				1.00*	1.00*	$45,500.00*	$46,700.00*
Rahn, Kimberly K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$39,700.08	$40,600.08
				1.00*	1.00*	$39,700.08*	$40,600.08*
Reidenouer, Cheryl L	EXT EDUCATOR, EFNEP/LEVEL II		BA	0.90	0.90	$43,020.12	$44,280.12
	EXT EDUCATOR, EFNEP/LEVEL II		BA	0.10	0.10	$4,780.08	$4,920.08
				1.00*	1.00*	$47,800.20*	$49,200.20*
Reinhart, Angela S	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	1.00	1.00	$42,500.04	$43,500.04
				1.00*	1.00*	$42,500.04*	$43,500.04*
Reuter, Katherine Jarrell	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$55,000.08	$56,900.08
				1.00*	1.00*	$55,000.08*	$56,900.08*
Richey, Joy Ann	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$72,700.08	$75,200.08
Roberts, Barbara J	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$43,800.00	$44,800.00
Robinson, Paula D	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$55,500.00	$57,400.00
Robson, David J	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$52,000.08	$55,300.08
Roby, Deanna K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$45,400.08	$46,800.08
				1.00*	1.00*	$45,400.08*	$46,800.08*
Rocha, Sherry L	EXT UNIT EDUCATOR,FAM LIFE/LEV		BA	1.00	1.00	$46,400.04	$47,400.04
				1.00*	1.00*	$46,400.04*	$47,400.04*
Rodgers, Carrol D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$37,500.00	$39,400.00
Roedl, Brenda J	Ext Unit Educ,Nat Res Mgmt, I		BA	1.00	1.00	$43,600.00	$44,600.00
Roegge, Chris	EXT SPEC, FOUR-H YOUTH		BA	0.30	0.30	$21,270.00	$22,290.00
				1.00*	1.00*	$70,900.08*	$74,300.08*
Roegge, Michael D	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$57,000.00	$58,600.00
Roegge, Chris	EXT SPEC, FOUR-H YOUTH		BA	0.70	0.70	$49,630.08	$52,010.08
				1.00*	1.00*	$70,900.08*	$74,300.08*
Russell, Jennifer L	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$40,900.08	$44,200.08
Ryals, Diane Gail	EXT UNIT EDUCATOR, FAMILY LIFE		BA	1.00	1.00	$51,000.00	$52,800.00
				1.00*	1.00*	$51,000.00*	$52,800.00*
Schablowsky, William D	NETWORK ADMIN		BA	1.00	1.00	$38,700.00	$39,900.00
Schellhaass, Donald G	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$60,400.08	$62,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Scherer, Jane Ann	EXT SPEC, URB PRG & WEB COOR		BA	1.00	1.00	$94,080.00	$95,280.00
Scheurer, Ladean	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$44,400.00	$45,600.00
Schingoethe, Thomas L	ASSOC REGIONAL DIR		BA	1.00	1.00	$70,000.08	$72,100.08
Schlitt, Carol A	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$62,800.08	$64,700.08
Schumacher, Judith L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$35,500.08	$39,200.08
				1.00*	1.00*	$35,500.08*	$39,200.08*
Schuster, James E	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$69,300.00	$71,600.00
Schwamberger, Joseph Bernard	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$50,400.00	$54,300.00
Schwarzendruber, Rachel J	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$55,400.04	$57,300.04
				1.00*	1.00*	$55,400.04*	$57,300.04*
Seeber, Glenn Allen	ASSOC REGIONAL DIR		BA	1.00	1.00	$72,700.08	$74,900.08
Seguin, Camille M	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$61,600.08	$63,400.08
				1.00*	1.00*	$61,600.08*	$63,400.08*
Seibert, David W	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$77,000.04	$79,600.04
				1.00*	1.00*	$77,000.04*	$79,600.04*
Seibold, Sheri Lee	EXT SPEC, FOUR-H YOUTH DEVLP		BA	1.00	1.00	$77,400.00	$80,000.00
Sexten, William Justin	Specialist,Animal Systems/Beef		BG	1.00	1.00	$53,000.00	$53,000.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RESOURCES		BA	1.00	1.00	$84,000.00	$88,500.00
				1.00*	1.00*	$84,000.00*	$88,500.00*
Shetler, Sandra K	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$55,600.08	$57,500.08
Shier, Marion D	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$54,200.04	$55,800.04
Shiley, David C	EXT EDUCATOR, NAT RES MGT/LEVE		BA	1.00	1.00	$53,000.04	$54,100.04
Simmons, Deborah D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$54,200.04	$55,600.04
				1.00*	1.00*	$54,200.04*	$55,600.04*
Sinclair, Curtis T	EXT EDUCATOR, PRGM DIR CAMP MG		BA	1.00	1.00	$47,100.00	$49,100.00
Smillie, Elaine H	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,700.04	$60,300.04
Smith, Linda L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$56,000.04	$58,000.04
Smith, Martha A	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$46,700.04	$48,300.04
Smith, Lois E	EXT EDUCATOR, CON & FAM ECON/L		BA	1.00	1.00	$55,100.04	$56,800.04
				1.00*	1.00*	$55,100.04*	$56,800.04*
Solomon, Stanley G	EXT EDUCATOR, ENGR TECH/LEVEL		BA	1.00	1.00	$48,400.08	$50,000.08
				1.00*	1.00*	$48,400.08*	$50,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Speir, Martha A	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$49,300.08	$50,600.08
Stack, Gregory Roman	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$61,000.08	$65,000.08
States, Melinda Jo	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$57,200.04	$58,900.04
				1.00*	1.00*	$57,200.04*	$58,900.04*
Statland, Maureen	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$45,600.00	$46,600.00
Stiles, Sandra L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$44,400.00	$45,900.00
				1.00*	1.00*	$44,400.00*	$45,900.00*
Stocker, Debra L	EXT SPEC, FOUR-H YOUTH DEVLP		BA	1.00	1.00	$56,700.00	$59,800.00
Streitmatter, Frances K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$40,300.08	$41,300.08
				1.00*	1.00*	$40,300.08*	$41,300.08*
Tate, Jodine L	Ext Educ, Nat Res Mgmt/Level I		BA	1.00	1.00	$42,400.00	$42,400.00
Taylor, Susan E	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$50,100.00	$51,300.00
				1.00*	1.00*	$50,100.00*	$51,300.00*
Taylor, Judith M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$52,200.00	$54,000.00
				1.00*	1.00*	$52,200.00*	$54,000.00*
Tidrick, Christopher C	Ext Spec, Web Development		BA	1.00	1.00	$51,260.00	$51,860.00
Todd, Sarah A	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$52,600.08	$54,200.08
Todd, Joan C	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$62,100.00	$63,900.00
Toman, Joseph Jr	ASSOC REGIONAL DIR, BUS & RSRC		BA	1.00	1.00	$65,400.00	$68,100.00
Turok, Norma Arlene	EXT EDUCATOR, SM BUS MGMT/LEVE		BA	1.00	1.00	$74,300.04	$76,900.04
				1.00*	1.00*	$74,300.04*	$76,900.04*
Turpin, Thomas W	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	1.00	1.00	$48,700.08	$49,700.08
				1.00*	1.00*	$48,700.08*	$49,700.08*
Vargas, Robin R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$34,800.00	$36,000.00
				1.00*	1.00*	$34,800.00*	$36,000.00*
Veal, Tina Marie	EXT UNIT EDUC, YOUTH DEV/LEVEL		BA	1.00	1.00	$38,800.08	$42,300.08
Vokac, Ruth A	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$42,300.00	$43,700.00
				1.00*	1.00*	$42,300.00*	$43,700.00*
Wagner, Katie L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$42,900.00	$44,700.00
				1.00*	1.00*	$42,900.00*	$44,700.00*
Wagoner, Steve D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$57,800.04	$59,500.04
				1.00*	1.00*	$57,800.04*	$59,500.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Wahle, Elizabeth Ann	EXT EDUCATOR, HORT/LEVEL I		BA	1.00	1.00	$37,200.00	$42,400.00
Waldrop, John R	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,400.04	$63,300.04
Waller, Dawn M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,300.04	$42,600.04
				1.00*	1.00*	$41,300.04*	$42,600.04*
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	$55,000.08	$56,600.08
Warren, Mildred A	EXT EDUCATOR,EFNEP/LEVEL I		BA	0.90	0.90	$34,560.00	$36,450.00
	EXT EDUCATOR,EFNEP/LEVEL I		BA	0.10	0.10	$3,840.00	$4,050.00
				1.00*	1.00*	$38,400.00*	$40,500.00*
Weis, Lynn M	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$47,400.00	$48,900.00
Werge, Eric M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$44,100.00	$47,100.00
				1.00*	1.00*	$44,100.00*	$47,100.00*
West, Jeffery C	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$47,700.00	$49,100.00
Wheeler, Jamie M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$36,200.04	$37,500.04
				1.00*	1.00*	$36,200.04*	$37,500.04*
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.42	0.42	$11,344.08	$11,915.28
	MEDIA/COMNC SPEC		BA	0.08	0.08	$2,256.00	$2,364.80
				0.50*	0.50*	$13,600.08*	$14,280.08*
Wicks, Bruce E	ASSOC PROF	A	AA	0.75	0.75	$44,362.08	$45,693.08
				1.00*	1.00*	$61,819.08*	$63,497.08*
Wilcoxen, Carol E	EXT UNIT EDUCATOR, YOUTH & FAM		BA	1.00	1.00	$44,700.00	$46,300.00
				1.00*	1.00*	$44,700.00*	$46,300.00*
Wilhelms, Catherine M	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$48,100.08	$49,500.08
Wilkerson, Sharon L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$51,100.08	$52,700.08
Wilson, Larry W	EXT EDUCATOR, COMNC & ECON DEV		BA	1.00	1.00	$57,700.08	$60,100.08
				1.00*	1.00*	$57,700.08*	$60,100.08*
Wilson, Jacqueline E	EXT EDUCATOR,EFNEP/LEVEL I		BA	1.00	1.00	$58,800.00	$60,600.00
Winter, Martha J	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$55,600.08	$57,100.08
Winter, Wesley D	EXT UNIT EDUCATOR, AN SYSTS/LE		BA	1.00	1.00	$43,700.04	$44,700.04
				1.00*	1.00*	$43,700.04*	$44,700.04*
Woessner, Lisa Lynn	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$49,500.00	$52,200.00
				1.00*	1.00*	$49,500.00*	$52,200.00*
Woessner, William R	NETWORK ADMN		BA	1.00	1.00	$67,500.00	$70,000.00
Wolford, Ronald Clifford	EXT EDUCATOR, URB GARD/LEVEL I		BA	1.00	1.00	$52,400.04	$53,500.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Worner, J. Keith	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$44,000.04	$45,100.04
Yiesla, Sharon A	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$49,000.08	$52,000.08
Zalanka, John M	EXT UNIT EDUC, YOUTH DEV/LEVEL		BA	1.00	1.00	$45,400.08	$46,800.08
				1.00*	1.00*	$45,400.08*	$46,800.08*
Zuber, Katrina K	Ext Unit Educator		BA	1.00	1.00	$35,000.00	$35,500.00
Zwilling, Alvin David	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$59,300.04	$61,100.04
802 - Crop Sciences							
Adee, Eric A	PRINC RES SPEC IN AGR		BA	1.00	1.00	$58,100.04	$60,420.04
Ames, Keith A	SR RES SPEC IN AGR		BA	1.00	1.00	$35,000.04	$36,310.04
Babadoost, Mohammad	ASST PROF, VEGETABLE & FRUIT C	P	AA	1.00	1.00	$58,700.04	$60,750.04
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	$79,300.08	$81,680.08
Bohn, Martin O	ASST PROF	P	AA	1.00	1.00	$58,700.04	$60,460.04
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	$70,800.00	$72,920.00
				1.00*	1.00*	$141,612.00*	$145,679.00*
Bollero, German A	ASSOC PROF, BIOMETRY	A	AA	1.00	1.00	$59,900.16	$65,900.16
Brotherton, Jeffrey E	SR RES SPEC IN AGR		BA	1.00	1.00	$41,400.00	$42,640.00
Bullock, Donald G	PROF OF CROP PRODUCTION	A	AA	0.60	0.60	$48,480.00	$50,682.00
	PROF OF CROP PRODUCTION	A	AA	0.40	0.40	$32,320.08	$33,788.08
				1.00*	1.00*	$80,800.08*	$84,470.08*
Burton, Patricia Stoller	TCH ASSOC		AL	1.00	1.00	$40,000.08	$41,900.08
Caetano-Anolles, Gustavo	ASSOC PROF	Q	AA	1.00	1.00	$90,600.00	$93,320.00
Carlson, Shawn Renee	SR RES SPEC IN AGR		BA	1.00	1.00	$39,700.08	$41,290.08
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	$44,700.00	$46,490.00
Cook, Kelly Ann	EXT SPEC, ENTOMOLOGY IPM		BA	1.00	1.00	$35,000.04	$36,230.04
D'Arcy, Cleora	PROF	A	AL	1.00	1.00	$103,500.00	$106,610.00
Diers, Brian W	ASSOC PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	$73,000.08	$75,560.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	$67,800.00	$71,510.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	$66,500.04	$68,500.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	$65,800.08	$68,270.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	$48,000.00	$49,920.00
Estes, Ron	RES SPEC IN AGR		BA	1.00	1.00	$34,700.04	$35,830.04
Farrand, Stephen K	PROF	A	AA	1.00	1.00	$89,300.16	$92,430.16
				1.00*	1.00*	$89,300.16*	$92,430.16*
Gonzini, Lisa Carol	SR RES SPEC IN AGR		BA	1.00	1.00	$36,800.04	$38,090.04
Gray, Michael E	PROF	A	AA	1.00	1.00	$82,600.00	$85,490.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Grunden, Eric	RES SPEC IN AGR		BA	0.50	0.50	$15,350.04	$15,925.04
	RES SPEC IN AGR		BA	0.50	0.50	$15,350.04	$15,925.04
				1.00*	1.00*	$30,700.08*	$31,850.08*
Hager, Aaron G	ASST PROF	P	AA	1.00	1.00	$55,600.08	$56,430.08
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	$32,900.04	$33,970.04
Hines, Ronald A	SR RES SPEC IN AGR		BA	1.00	1.00	$43,300.08	$44,710.08
Hoeft, Robert G	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	$112,200.12	$118,130.12
Horton, John P	ASST TO THE HEAD		BA	1.00	1.00	$70,700.04	$81,300.04
Irwin, Michael E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,800.12*	$104,000.12*
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	$32,400.00	$33,700.00
Joos, Darin K	RES SPEC IN AGR		BA	1.00	1.00	$35,200.08	$36,520.08
Kleiss, Michael B	SR RES SPEC IN AGR		BA	1.00	1.00	$42,000.00	$43,680.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	0.75	0.75	$60,375.00	$63,728.00
	PROF OF SMALL GRAIN BREEDING	A	AA	0.25	0.25	$20,125.08	$21,243.08
				1.00*	1.00*	$80,500.08*	$84,971.08*
Lambert, Kris Nicholas	ASST PROF, NEMATOLOGY	P	AA	1.00	1.00	$55,900.08	$57,580.08
Li, Shuxian	PRIN RES SPEC IN AGR		BA	1.00	1.00	$47,600.04	$49,270.04
Lin, Yun	ASST PROF	P	AA	1.00	1.00	$57,999.96	$59,739.96
Long, Stephen P	PROF	A	AA	0.30	0.30	$36,450.00	$39,180.00
	ROBERT EMERSON PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.20	0.20	$24,300.00	$26,120.00
				1.00*	1.00*	$121,500.00*	$130,600.00*
Malvick, Dean Kevin	ASST PROF OF PLANT PATHOLOGY	P	AA	1.00	1.00	$58,300.08	$60,050.08
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	$47,200.08	$49,090.08
Mies, Timothy A	RES ENGR		BA	1.00	1.00	$52,000.08	$55,080.08
Moose, Stephen Patrick	ASST PROF OF MAIZE FUNCTIONAL	P	AA	1.00	1.00	$58,100.04	$60,130.04
Mulvaney, Richard L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,000.08*	$85,460.08*
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	$90,000.00	$93,150.00
Ndeme, Atibalentja	SR RES SPEC IN AGR		BA	1.00	1.00	$37,500.00	$38,720.00
Niblack, Terry L	PROF OF SOYBEAN CYST NEMATODE	A	AA	1.00	1.00	$88,500.00	$91,600.00
Nordby, Dawn E	EXT SPEC WEED SCIENCE IPM		BA	1.00	1.00	$35,000.04	$36,230.04
Olson, Kenneth R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,800.12*	$78,300.12*
Pataky, Nancy Ritts	EXT SPEC		BA	1.00	1.00	$50,500.08	$52,520.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Pataky, Jerald K	PROF	A	AA	1.00	1.00	$87,800.04	$90,870.04
Paul, Lyle Edward	AGRONOMIST		BA	1.00	1.00	$61,400.16	$63,400.16
Paulsrud, Bruce E	EXT SPEC-PESTICIDE APPLICATOR		BA	1.00	1.00	$40,800.00	$42,430.00
Pedersen, Wayne L	ASSOC PROF	A	AA	1.00	1.00	$69,100.08	$71,520.08
Plewa, Michael Jacob	PROF	A	AA	0.75	0.75	$79,425.00	$82,208.00
	PROF	A	AA	0.25	0.25	$26,475.00	$27,403.00
				1.00*	1.00*	$105,900.00*	$109,611.00*
Pueppke, Steven Glenn	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,500.00*	$181,800.00*
Ratcliffe, Susan T	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
	EXTENSION SPECIALIST, IPM		BA	1.00	1.00	$57,500.00	$59,800.00
				1.00*	1.00*	$57,500.00*	$59,800.00*
Rayburn, A Lane	ASSOC PROF OF CYTOGENETICS	A	AA	1.00	1.00	$63,700.08	$64,660.08
Riechers, Dean Edward	ASST PROF, WEED PHYSIO	P	AA	1.00	1.00	$57,100.08	$60,100.08
Rocheford, Torbert R	ASSOC PROF OF PLANT GENETICS	A	AA	1.00	1.00	$63,800.16	$68,030.16
				1.00*	1.00*	$63,800.16*	$68,030.16*
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	$35,000.04	$36,230.04
Simmons, F William	ASSOC PROF OF SOIL & WATER MGM		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,400.00*	$74,450.00*
Smith, Norman J	RES SPEC IN AGR		BA	1.00	1.00	$36,000.00	$37,260.00
Smith, Kristin	RES SPEC IN AGR		BA	1.00	1.00	$27,200.00	$29,900.00
Smyth, Charles A	MGR OF SYST SERVS		BA	1.00	1.00	$60,800.16	$63,230.16
Steffey, Kevin L	PROF	A	AL	1.00	1.00	$98,900.04	$102,860.04
Thomas, Dennis James	AGRONOMIST		BA	1.00	1.00	$46,100.04	$47,940.04
Tracy, Benjamin F	ASST PROF OF AGROECOLOGY	P	AA	1.00	1.00	$56,900.04	$58,610.04
Tranel, Patrick J	ASSOC PROF OF MOLECULAR WEED S	A	AA	1.00	1.00	$63,000.00	$66,210.00
Vodkin, Lila O	PROF OF CROP MOLECULAR BIOL	A	AA	0.70	0.70	$67,760.04	$69,810.04
	PROF OF CROP MOLECULAR BIOL	A	AA	0.30	0.30	$29,040.00	$29,919.00
	Charles Adlai Ewing Endowed Ch		AL	0.00	0.00	$24,771.00	$24,771.00
				1.00*	1.00*	$121,571.04*	$124,500.04*
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	$52,400.04	$54,500.04
Warren, Jeffery J	Sr. Res. Specialist in Agr.		BA	1.00	1.00	$37,800.00	$39,220.00
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	$85,500.00	$93,200.00
				1.00*	1.00*	$85,500.00*	$93,200.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
White, Donald G	PROF	A	AA	1.00	1.00	$88,500.00	$92,050.00
Wiedenmann, Robert N	ADJ ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
				0.15*	0.15*	$11,002.32*	$11,002.32*
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	$37,800.00	$39,120.00
698 - Food Science & Human Nutrition							
Artz, William E	ASSOC PROF	A	AA	0.60	0.60	$42,300.00	$43,356.00
	ASSOC PROF	A	AA	0.40	0.40	$28,200.00	$28,904.00
				1.00*	1.00*	$70,500.00*	$72,260.00*
Baianu, Ion	PROF	A	AL	1.00	1.00	$61,100.04	$61,100.04
				1.00*	1.00*	$61,100.04*	$61,100.04*
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	$101,400.00	$105,350.00
Brewer, Mary Susan	PROF IN FOODS	A	AA	1.00	1.00	$73,900.08	$78,120.08
				1.00*	1.00*	$73,900.08*	$78,120.08*
Burgoon, Lisa Ann	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,865.00*	$49,211.00*
Cadwallader, Keith R	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	$78,700.08	$81,060.08
Chapman-Novakofski, Karen Marie	ASSOC PROF IN NUTR EXT	A	AA	0.25	0.25	$16,600.08	$17,100.08
	ASSOC PROF IN NUTR EXT	A	AA	0.75	0.75	$49,800.00	$51,300.00
				1.00*	1.00*	$66,400.08*	$68,400.08*
Chassy, Bruce M	PROF	A	AL	1.00	1.00	$144,600.12	$148,870.12
				1.00*	1.00*	$144,600.12*	$148,870.12*
Cheryan, Munir	PROF, FOOD & BIOCHEMICAL ENG	A	AA	0.44	0.44	$42,152.04	$43,428.04
	PROF, FOOD & BIOCHEMICAL ENG	A	AA	0.56	0.56	$53,348.16	$54,972.16
				1.00*	1.00*	$95,500.20*	$98,400.20*
Cummings, Terri P	UNDERGRAD ADVY COORD		BA	1.00	1.00	$43,800.00	$45,250.00
Demejia, Elvira	ASST PROF	P	AA	1.00	1.00	$56,700.00	$58,580.00
				1.00*	1.00*	$56,700.00*	$58,580.00*
Dong, Faye L	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$140,000.16	$147,000.16
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$144,000.24*	$151,000.24*
Donovan, Sharon M	PROF OF NUTRITION	A	AA	0.50	0.50	$44,000.16	$45,550.16
	NOEL CHAIR		AL	0.00	0.00	$17,000.04	$17,000.04
				1.00*	1.00*	$105,000.24*	$108,100.24*
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	$59,500.08	$63,700.08
				1.00*	1.00*	$59,500.08*	$63,700.08*
Erdman, John W Jr.	NUTRITION RES CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
	PROF	A	AA	1.00	1.00	$114,100.08	$117,860.08
				1.00*	1.00*	$139,100.16*	$142,860.16*
Feng, Hao	ASST PROF	P	AA	1.00	1.00	$56,700.00	$58,280.00
				1.00*	1.00*	$56,700.00*	$58,280.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Garrow, Timothy A	ASSOC PROF OF NUTRITION	A	AA	0.50	0.50	$39,000.12	$40,560.12
	ASSOC PROF OF NUTRITION	A	AA	0.50	0.50	$39,000.00	$40,560.00
				1.00*	1.00*	$78,000.12*	$81,120.12*
Hatch, Terry	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$40,020.00*	$40,020.00*
Helferich, William G	PROF	A	AA	0.50	0.50	$38,550.00	$46,500.00
	PROF	A	AA	0.50	0.50	$38,550.00	$46,500.00
				1.00*	1.00*	$77,100.00*	$93,000.00*
Jeffery, Elizabeth H	PROF	A	AA	0.89	0.89	$71,800.08	$76,050.08
				1.00*	1.00*	$80,460.12*	$85,039.12*
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	$46,600.08	$48,000.08
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	$68,000.00	$70,040.00
Layman, Donald K	PROF OF NUTR	A	AA	1.00	1.00	$107,400.00	$110,620.00
				1.00*	1.00*	$107,400.00*	$110,620.00*
Lee, Soo-Yeun	ASST PROF	P	AA	1.00	1.00	$56,600.16	$58,300.16
				1.00*	1.00*	$56,600.16*	$58,300.16*
Martin, Scott E	PROF	A	AA	1.00	1.00	$81,400.08	$83,440.08
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	$59,500.08	$60,400.08
				1.00*	1.00*	$59,500.08*	$60,400.08*
Nakamura, Manabu T	ASST PROF	P	AA	1.00	1.00	$57,000.00	$58,720.00
				1.00*	1.00*	$57,000.00*	$58,720.00*
Orr, Robin A	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,100.00*	$65,600.00*
Padua, Graciela Wild	RES ASSOC PROF		AA	1.00	1.00	$55,500.00	$58,165.00
Plawecki, Karen L	TCH ASSOC		AA	1.00	1.00	$42,700.08	$43,980.08
Reber, Robert J	ASSOC PROF OF NUTRITION EXT	A	AL	0.25	0.25	$20,850.00	$21,475.00
	ASSOC PROF OF NUTRITION EXT	A	AL	0.75	0.75	$62,550.00	$64,425.00
				1.00*	1.00*	$83,400.00*	$85,900.00*
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	$52,390.08	$54,490.08
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	$84,200.16	$87,420.16
				1.00*	1.00*	$84,200.16*	$87,420.16*
Schneier, Angela Gay	ASSOC PRGM COORD		BA	0.65	0.65	$22,400.04	$23,080.04
Singletary, Keith W	PROF OF FOODS & NUTRITION	A	AA	1.00	1.00	$89,200.08	$91,880.08
				1.00*	1.00*	$89,200.08*	$91,880.08*
Tappenden, Kelly Anne	ASSOC PROF	A	AA	0.35	0.35	$25,482.00	$26,970.00
	ASSOC PROF	A	AA	0.65	0.65	$46,518.00	$49,280.00
				1.00*	1.00*	$72,000.00*	$76,250.00*
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	$28,400.04	$29,680.04
				1.00*	1.00*	$56,800.08*	$59,380.08*
Wallig, Matthew A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,430.20*	$104,790.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Adams, Cheryl E	TRNG COORD		BA	1.00	1.00	$31,800.00	$32,800.00
Anderson, Christopher W	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,900.04*	$49,600.04*
Anthony, Wilbon	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,700.08*	$56,100.08*
Armstrong, M Jocelyn	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,341.00*	$59,800.00*
Baker, Diane M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,400.00*	$49,000.00*
Baker, Jerry	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,100.04*	$50,500.04*
Ball, Anna L	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,320.00
Bandy, Susan J	EXT UNIT EDUCATOR, YOUTH DEV C		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,900.04*	$45,900.04*
Barrick, R Kirby	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,000.00*	$181,830.00*
Becker, James Wesley	EXT EDUCATOR, COMM & ECONOMIC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,900.04*	$49,100.04*
Bell, Lynn E	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	$29,300.04	$32,900.04
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVLP	A	AA	1.00	1.00	$62,500.08	$64,375.08
Boyer, Nickole L	HEAD TEACHER		BC	0.25	0.25	$4,700.04	$4,890.04
	HEAD TEACHER		BC	0.50	0.50	$13,900.08	$14,268.08
				0.75*	0.75*	$18,600.12*	$19,158.12*
Bricker, Donald Earl	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,600.04*	$45,900.04*
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	$14,900.04	$15,347.04
	TCH ASSOC		AA	0.50	0.50	$14,900.04	$15,347.04
				1.00*	1.00*	$29,800.08*	$30,694.08*
Brown, Jenny S	CHILD CARE RES SPEC		BA	1.00	1.00	$25,800.00	$26,600.00
Brown, Lora Kathleen	EXT EDUCATOR, COMM LEADERSHIP		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,900.04*	$67,100.04*
Brownfield, Alice M	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,000.00	$27,800.00
Bunselmeyer, Amy M	EXT UNIT EDUCATOR, YOUTH DEV/L		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,200.08*	$42,600.08*
Burcham, Cheri A	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,700.00*	$46,400.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Burgin, Suzie C	MASTER TEACHER		BA	1.00	1.00	$31,200.00	$32,448.00
Buriak, Philip	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,400.08*	$89,900.08*
Burton, Lou Anne	TRNG COORD		BA	1.00	1.00	$30,800.04	$31,700.04
Cantrell-Bruce, Tosha E	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,000.00*	$38,700.00*
Clare, Ann	MASTER TEACHER		BA	1.00	1.00	$31,400.04	$32,656.04
Crews, Jessie L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$40,200.00*	$41,700.00*
Dahl, Delbert T	ASST PROF OF AGR COMNC	A	AL	1.00	1.00	$81,700.08	$84,000.08
				1.00*	1.00*	$81,700.08*	$84,000.08*
Davis, Angela F	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,900.00	$28,800.00
Dawson, Daniel D	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,900.08*	$60,500.08*
Deppe, Catherine A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,600.08*	$41,700.08*
Derrick, Brenda E	EXT UNIT EDUCATOR, NUTR & WEL/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,100.08*	$46,300.08*
Duden, Jill Rachelle	CHILD CARE RSRC SPEC		BA	0.60	0.60	$17,100.00	$17,800.00
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVLP	A	AA	1.00	1.00	$62,400.00	$64,170.00
Eddinger, April R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$35,000.04*	$36,000.04*
Ellis, Brenda K	COORD ADMIN SERV		BA	1.00	1.00	$31,800.00	$32,754.00
Enzler, Cindy S	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,500.04*	$37,700.04*
Erickson, Cynthia Jean	EXT SPEC, PRGM COORD		BA	0.75	0.75	$30,300.00	$31,209.00
Escobar, Gonzalo A	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,400.08*	$52,400.08*
Eyler, Brenda L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,200.04*	$37,300.04*
Farber, Jacqueline W	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,999.96	$28,799.96
Faughn, Patricia L	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,100.00*	$48,400.00*
Feinberg, Terry Diane	EXT EDUCATOR, COMM & ECON DEV/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.04*	$51,500.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Franklin, Jeffrey A	EXT UNIT EDUCATOR, PREV ED/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,500.04*	$40,600.04*
Fulton, Sheryl A	EXT UNIT EDUCATOR, YOUTH FAMIL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,125.00*	$53,725.00*
Garinger, Jennifer Glenn	CHILD CARE RSRC SPEC		BA	0.75	0.75	$21,000.00	$21,800.00
Geitner, Cheryl L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,500.08*	$49,200.08*
Gentry, Richelle	CHILD CARE RSRC SPEC		BA	1.00	1.00	$25,599.96	$26,499.96
Gooler, Felicia F	ASST TO THE DIR		BA	1.00	1.00	$33,120.00	$34,444.00
Griswold, Amy D	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,100.00*	$51,700.00*
Grumbach, Giesela	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,200.08*	$61,300.08*
Hamlin, Sally J	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,200.00*	$41,000.00*
Hankemeier, Sara K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,800.00*	$50,000.00*
Hardesty, Jennifer Leeann	ASST PROF	P	AA	1.00	1.00	$55,000.08	$56,500.08
Hardy, Rhonda I	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,700.08*	$65,300.08*
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.70	0.70	$55,440.00	$57,040.00
				1.00*	1.00*	$79,200.00*	$81,500.00*
Hartley, Judy	DIR CHILD CARE RSRC SERV		BA	0.22	0.22	$10,076.04	$10,538.04
	DIR CHILD CARE RSRC SERV		BA	0.78	0.78	$35,724.00	$37,362.00
				1.00*	1.00*	$45,800.04*	$47,900.04*
Hayes, Keisa Nicole	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,100.00	$26,700.00
Herriott, Laura Trese	CHILD CARE RSRC SPEC		BA	0.60	0.60	$16,200.00	$17,000.00
Hill, Christine M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,500.04*	$56,200.04*
Hofer, Molly	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,100.00*	$60,900.00*
Hollinshead, Rachelle A	EXT EDUCATOR, COMM LDR & VOL/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,300.00*	$49,800.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Hughes, Robert	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$133,700.16	$138,500.16
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$137,700.24*	$142,500.24*
Ireland, Janet E	HEAD TEACHER		BA	1.00	1.00	$26,300.04	$27,220.04
Jarrett, Robin L	ASSOC PROF	A	AA	1.00	1.00	$79,300.08	$81,500.08
Jennings, Johnna B	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,900.00*	$44,200.00*
Jerrell, Milagros	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,600.00	$28,400.00
Jobst, Renate	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$34,600.08*	$35,400.08*
Jones, Carla E	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,599.96	$29,599.96
Jovanovic, Jasna D	ASSOC PROF OF HUMAN DEVLP	A	AA	1.00	1.00	$61,000.08	$63,850.08
				1.00*	1.00*	$61,000.08*	$63,850.08*
Kaiser, Millicent M	EXT UNIT EDUCATOR, FAMILY LIFE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,800.08*	$54,400.08*
Knobloch, Neil A	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,320.00
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	1.00	1.00	$76,500.00	$80,000.00
				1.00*	1.00*	$76,500.00*	$80,000.00*
Kuo, Vietfen Virginia	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,700.08*	$48,700.08*
Lafferty, Kelly R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,800.04*	$41,100.04*
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	$99,000.00	$102,000.00
	PAMPERED CHEF ENDOW CHAIR IN F		AL	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$124,000.08*	$127,000.08*
Lingle, Ruby E	EXT EDUCATOR, COMM & ECON DEV/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,600.08*	$57,200.08*
Lleras, Christy L	Assistant Professor	P	AA	1.00	1.00	$55,000.00	$55,000.00
Maier, Linda	CHILD CARE RSRC SPEC		BA	1.00	1.00	$25,500.00	$26,000.00
Martin, Charlotte J	CHILD CARE RSRC SPEC		BA	0.75	0.75	$22,725.00	$23,625.00
Marxman, Jeri P	EXT SPEC		BA	1.00	1.00	$67,200.00	$69,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
McBride, Brent A	PROF OF HUMAN DEVLP	A	AA	0.00	0.00	$0.00	$0.00
	DIR, CHILD CARE PRGMS		BA	0.00	0.00	$5,000.04	$5,000.04
	DIR, CHILD CARE PRGMS		BA	1.00	1.00	$89,400.00	$93,300.00
				1.00*	1.00*	$94,400.04*	$98,300.04*
McClellan, Deborah A	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,600.04*	$61,300.04*
McElwain, Nancy L	ASST PROF	P	AA	1.00	1.00	$54,000.00	$55,200.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	$26,200.08	$27,117.08
McKnight, Paul D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,700.00*	$41,500.00*
McMurtry, David Earl	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,300.08*	$47,300.08*
Medlyn, Debra Shelton	TCH ASSOC		AA	0.50	0.50	$15,100.08	$15,553.08
	TCH ASSOC		AA	0.50	0.50	$15,100.08	$15,553.08
				1.00*	1.00*	$30,200.16*	$31,106.16*
Million, Leann R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,100.00*	$39,200.00*
Mowen, Jennifer D	EXT UNIT EDUCATOR, COM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,400.00*	$41,400.00*
Mueller, Benjamin C	EXT SPEC, CMTY DEVLP		BA	0.25	0.25	$12,815.04	$13,199.04
				1.00*	1.00*	$102,815.04*	$105,899.04*
Nelson, Darrin	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,300.04	$27,300.04
Olson-Armstrong, Donna J	MEDIA/COMNC SPEC		BA	0.54	0.54	$14,472.00	$15,272.00
Oswald, Ramona Faith	ASSOC PROF OF FAM STD	A	AA	1.00	1.00	$55,900.08	$61,800.08
Parducci, Ancilla L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,100.00*	$45,300.00*
Peeples, Geraldine G	PRGM COORD, CHEP/PREP		BA	1.00	1.00	$79,300.08	$81,500.08
Petersen, Mary Ann	EXT UNIT EDUCATOR, YOUTH/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,600.08*	$41,900.08*
Pike, John R	EXT EDUCATOR,COMMUNITY & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,400.04*	$47,800.04*
Pleck, Joseph	PROF	A	AA	1.00	1.00	$91,200.00	$95,050.00
Pleck, Elizabeth H	PROF	A	AA	0.25	0.25	$18,300.00	$19,447.41
				1.00*	1.00*	$73,020.00*	$77,597.41*
Quinn, Lori A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,500.00*	$46,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Rahn, Kimberly K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,700.08*	$40,600.08*
Reinhart, Angela S	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,500.04*	$43,500.04*
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	$63,900.00	$65,600.00
				1.00*	1.00*	$63,900.00*	$65,600.00*
Roby, Deanna K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,400.08*	$46,800.08*
Rocha, Sherry L	EXT UNIT EDUCATOR,FAM LIFE/LEV		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,400.04*	$47,400.04*
Roegge, Chris	EXT SPEC, FOUR-H YOUTH		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,900.08*	$74,300.08*
Ryals, Diane Gail	EXT UNIT EDUCATOR, FAMILY LIFE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,000.00*	$52,800.00*
Salamon, Sonya B	PROF OF COMMUNITY STD	A	AA	1.00	1.00	$94,000.08	$96,820.08
				1.00*	1.00*	$94,000.08*	$96,820.08*
Schuldt, Barbara J	TRNG COORD		BA	1.00	1.00	$32,400.00	$33,600.00
Schumacher, Judith L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$35,500.08*	$39,200.08*
Schurman, Rachel Arna	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,328.08*	$70,000.08*
Schwarzendruber, Rachel J	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,400.04*	$57,300.04*
Seguin, Camille M	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,600.08*	$63,400.08*
Shapiro, Constance H	PROF	A	AA	1.00	1.00	$135,900.00	$139,750.00
				1.00*	1.00*	$135,900.00*	$139,750.00*
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	$39,600.00	$42,050.00
Silvis, Anne H	EXT SPEC, PRGM DEVLP		BA	1.00	1.00	$52,300.08	$53,869.08
Simmons, Deborah D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,200.04*	$55,600.04*
Slack, Chad L	TRNG COORD		BA	1.00	1.00	$28,100.04	$28,900.04
Smith, Angela Marie	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,600.00	$28,500.00
Squire, Dolores R	COORD, RES DEVLP		BA	0.45	0.45	$14,000.04	$14,360.04
	COORD, RES DEVLP		BA	0.55	0.55	$17,000.04	$17,440.04
				1.00*	1.00*	$31,000.08*	$31,800.08*
States, Melinda Jo	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,200.04*	$58,900.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Steagall, Craig Michael	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,199.96	$26,899.96
Stiles, Sandra L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,400.00*	$45,900.00*
Streitmatter, Frances K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,300.08*	$41,300.08*
Sullivan, William C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,400.00*	$75,600.00*
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	$28,100.04	$29,084.04
				1.00*	1.00*	$70,108.08*	$72,562.08*
Swartz, Rebecca A	HEAD TEACHER		BA	1.00	1.00	$25,000.00	$25,875.00
Taylor, Judith M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,200.00*	$54,000.00*
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,900.08*	$70,200.08*
Thompson, Martha Blanch	CHILD CARE RSRC SPEC		BA	0.50	0.50	$12,400.08	$12,900.08
	CHILD CARE RSRC SPEC		BA	0.50	0.50	$12,400.08	$12,900.08
				1.00*	1.00*	$24,800.16*	$25,800.16*
Trouth, Deborah A	ASSOC DIR, CHILD DEVLP LAB		BA	1.00	1.00	$43,500.00	$45,240.00
Turpin, Thomas W	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,700.08*	$49,700.08*
Uebelhoer, Stacy Nichole	Head Teacher		BA	1.00	1.00	$25,000.00	$25,875.00
Vargas, Robin R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$34,800.00*	$36,000.00*
Vokac, Ruth A	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,300.00*	$43,700.00*
Wagner, Katie L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,900.00*	$44,700.00*
Wagoner, Steve D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,800.04*	$59,500.04*
Waller, Dawn M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,300.04*	$42,600.04*
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,600.00*	$71,087.00*
Walter, Gerald L	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$44,800.08	$46,700.08
				1.00*	1.00*	$44,800.08*	$46,700.08*
Werge, Eric M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,100.00*	$47,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Wheeler, Jamie M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,200.04*	$37,500.04*
White, Valerie A	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,300.04	$27,100.04
Wiegel, Tina Lynn	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,100.08	$28,000.08
Wilcoxen, Carol E	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,700.00*	$46,300.00*
Wiley, Angela R	ASST PROF	P	AA	1.00	1.00	$50,100.00	$54,700.00
Wilson, Larry W	EXT EDUCATOR, COMNC & ECON DEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,700.08*	$60,100.08*
Withers, Amanda	HEAD TEACHER		BA	1.00	1.00	$25,900.08	$26,806.08
Woessner, Lisa Lynn	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,500.00*	$52,200.00*
York, Natalie Dyanne	Head Teacher		BA	1.00	1.00	$25,000.00	$25,875.00
Young, Veronika A	MASTER TEACHER		BA	1.00	1.00	$29,600.04	$30,784.04
Young, Alissia M	TRNG COORD		BA	1.00	1.00	$29,499.96	$30,299.96
Zalanka, John M	EXT UNIT EDUC, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,400.08*	$46,800.08*
875 - Natural Res & Env Sci							
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	$36,400.08	$37,500.08
Branham, Bruce E	ASSOC PROF	A	AA	1.00	1.00	$78,200.00	$80,550.00
Brawn, Jeffrey D	ASSOC PROF	A	AA	0.75	0.75	$57,000.12	$59,280.12
				1.00*	1.00*	$76,000.20*	$79,040.20*
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	$64,100.04	$66,000.04
				1.00*	1.00*	$64,100.04*	$66,000.04*
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	$97,000.08	$101,000.08
				1.00*	1.00*	$97,000.08*	$101,000.08*
Cheeseman, John M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$78,259.50*
Chow, Poo	PROF OF WOOD SCI	A	AA	1.00	1.00	$94,250.04	$96,150.04
Cloyd, Raymond A	ASST PROF	P	AA	0.38	0.38	$20,900.04	$21,755.04
	ASST PROF	P	AA	0.62	0.62	$34,100.04	$35,495.04
				1.00*	1.00*	$55,000.08*	$57,250.08*
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	$78,000.00	$80,800.00
David, Mark B	PROF	A	AA	1.00	1.00	$83,000.04	$86,000.04
David, Monica A	EXT SPEC		BA	0.12	0.12	$5,000.04	$5,144.04
	EXT SPEC		BA	0.88	0.88	$35,000.04	$36,056.04
				1.00*	1.00*	$40,000.08*	$41,200.08*
Dawson, Jeffrey O	PROF	A	AA	1.00	1.00	$95,200.08	$98,600.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Delucia, Evan H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,500.16*	$130,500.16*
Edgington, John M	PRIN RES SPEC IN AGR		BA	1.00	1.00	$56,200.08	$65,000.08
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	$65,700.00	$67,650.00
Endress, Anton G	PROF	A	AA	1.00	1.00	$109,000.08	$112,270.08
Fermanian, Thomas W	ASSOC PROF	A	AA	1.00	1.00	$66,100.08	$67,400.08
Gertner, George Z	PROF	A	AA	1.00	1.00	$91,000.08	$94,800.08
				1.00*	1.00*	$91,000.08*	$94,800.08*
Hamblin, Andrew Maurice	ASST PROF	P	AA	1.00	1.00	$54,200.04	$54,200.04
Hanks, Lawrence M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,526.04*	$66,139.19*
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	$57,000.00	$58,140.00
				1.00*	1.00*	$57,000.00*	$58,140.00*
Irwin, Michael E	PROF	A	AA	1.00	1.00	$80,800.08	$84,000.08
	SCHLINGER RES SCHOLAR		AL	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$100,800.12*	$104,000.12*
Jarrell, Wesley M	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$138,800.16	$143,800.16
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$142,800.24*	$147,800.24*
Jones, Robert L	PROF OF SOIL MINERALOGY & ECOL	A	AA	1.00	1.00	$70,299.96	$74,499.96
Juvik, John A	PROF OF PLANT GENETICS	A	AA	0.49	0.49	$45,631.08	$47,248.08
	PROF OF PLANT GENETICS	A	AA	0.51	0.51	$48,269.04	$49,952.04
				1.00*	1.00*	$93,900.12*	$97,200.12*
Kling, Gary J	ASSOC PROF	A	AL	1.00	1.00	$69,000.00	$71,600.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND	A	AA	1.00	1.00	$101,000.04	$108,060.04
				1.00*	1.00*	$101,000.04*	$108,060.04*
Kuo, Frances E	ASST PROF	P	AA	1.00	1.00	$55,700.04	$57,360.04
				1.00*	1.00*	$55,700.04*	$57,360.04*
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	$72,400.08	$74,560.08
Lila, Mary Ann	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	$98,000.00	$102,100.00
				1.00*	1.00*	$98,000.00*	$102,100.00*
Lowry, Mary K	STUDENT SERV COORD		BA	1.00	1.00	$40,800.12	$42,100.12
Masiunas, John B	ASSOC PROF	A	AA	1.00	1.00	$71,000.04	$73,130.04
McDermaid, Karyn K	SR RES SPEC IN AGR		BA	0.80	0.80	$37,520.04	$38,640.04
	SR RES SPEC IN AGR		BA	0.20	0.20	$9,380.04	$9,660.04
				1.00*	1.00*	$46,900.08*	$48,300.08*
McIsaac, Gregory F	ASSOC PROF	A	AA	1.00	1.00	$60,700.00	$62,450.00
				1.00*	1.00*	$60,700.00*	$62,450.00*
Mendoza, Guillermo A	ASSOC PROF	A	AA	1.00	1.00	$65,600.04	$67,570.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Michaels, Susan M	ASST TO THE HEAD		BA	1.00	1.00	$75,000.00	$77,500.00
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	$82,000.08	$85,460.08
				1.00*	1.00*	$82,000.08*	$85,460.08*
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	$51,900.00	$53,500.00
Noland, Dianne A	TCH ASSOC		AA	1.00	1.00	$47,000.04	$50,500.04
Olson, Kenneth R	PROF	A	AL	1.00	1.00	$76,800.12	$78,300.12
				1.00*	1.00*	$76,800.12*	$78,300.12*
Onstad, David W	ASSOC PROF	A	AA	0.31	0.31	$19,013.04	$19,571.04
	ASSOC PROF	A	AA	0.69	0.69	$42,287.04	$43,529.04
				1.00*	1.00*	$61,300.08*	$63,100.08*
Pedersen, Dianne K	RES SPEC IN AGR		BA	0.50	0.50	$18,700.08	$19,300.08
Raheel, Mastura	PROF OF TEXTILES & CLOTHING	A	AA	1.00	1.00	$94,500.00	$94,500.00
				1.00*	1.00*	$94,500.00*	$94,500.00*
Rebeiz, Constantin A	PROF OF PLANT PHYSIOLOGY	A	AL	1.00	1.00	$105,600.00	$108,700.00
Reisner, Ann E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,900.00*	$65,600.00*
Salo, Ken Edgar	ASST PROF	P	AA	1.00	1.00	$51,400.08	$52,000.08
				1.00*	1.00*	$51,400.08*	$52,000.08*
Schejbal, David	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,200.08*	$117,162.08*
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	$46,600.08	$48,000.08
Shafer, Jeremy M	RES SPEC IN AGR		BA	1.00	1.00	$30,900.00	$31,800.00
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	$44,600.04	$51,000.04
Simmons, F William	ASSOC PROF OF SOIL & WATER MGM	A	AA	1.00	1.00	$71,400.00	$74,450.00
				1.00*	1.00*	$71,400.00*	$74,450.00*
Skirvin, Robert M	PROF	A	AL	0.40	0.40	$36,398.04	$38,934.04
	PROF	A	AL	0.60	0.60	$54,602.04	$58,406.04
				1.00*	1.00*	$91,000.08*	$97,340.08*
Spomer, Louis A	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	$86,500.08	$89,230.08
Stucki, Joseph W	PROF OF SOIL SCI	A	AA	1.00	1.00	$106,000.08	$109,700.08
Sullivan, William C	ASSOC PROF	A	AA	0.50	0.50	$35,200.00	$37,800.00
				1.00*	1.00*	$70,400.00*	$75,600.00*
Swiader, John M	ASSOC PROF	A	AA	1.00	1.00	$62,700.00	$62,700.00
Tondini, Stephen M	NETWORK ANLYS		BA	1.00	1.00	$51,000.00	$52,800.00
Vining, Joanne	ASSOC PROF	A	AA	1.00	1.00	$68,100.00	$70,150.00
				1.00*	1.00*	$68,100.00*	$70,150.00*
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	$55,100.04	$60,400.04
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	$38,850.12	$39,650.12
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	$63,100.08	$65,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Warner, Richard Eugene	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$171,838.08*	$176,615.00*
Warnock, Daniel F	ASSOC PROF	A	AA	1.00	1.00	$53,700.00	$58,920.00
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	$58,700.16	$61,332.16
				1.00*	1.00*	$106,207.20*	$110,990.20*
Weinzierl, Richard A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,500.00*	$93,200.00*
Wilkinson, Henry T	PROF	A	AA	1.00	1.00	$73,000.08	$74,500.08
Williams, David J	PROF	A	AA	0.50	0.50	$48,500.04	$49,500.04
				1.00*	1.00*	$100,694.16*	$102,700.16*
971 - Nutritional Sciences							
Ambrose, Stanley H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,153.08*	$68,853.08*
Beverly, Joseph Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,900.08*	$72,400.08*
Braunschweig, Carol L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				0.87*	0.87*	$74,715.72*	$76,807.19*
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,900.08*	$78,120.08*
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,000.08*	$101,000.08*
Chapman-Novakofski, Karen Marie	ASSOC PROF IN NUTR EXT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,400.08*	$68,400.08*
Cooke, Paul S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,760.16*	$115,680.00*
Demejia, Elvira	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,700.00*	$58,580.00*
Donovan, Sharon M	DIR OF NUTR SCI		BC	0.50	0.50	$44,000.04	$45,550.04
				1.00*	1.00*	$105,000.24*	$108,100.24*
Drackley, James K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,400.04*	$100,000.04*
Easter, Robert A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,000.04*	$208,000.04*
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,500.08*	$63,700.08*
Erdman, John W Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,100.16*	$142,860.16*
Evans, Ellen M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,390.04*	$56,770.04*
Fahey, George C Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,400.08*	$129,200.08*
Freund, Gregory G	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$198,490.12*	$203,446.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Garrow, Timothy A	ASSOC PROF OF NUTRITION		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.12*	$81,120.12*
Gaskins, H Rex	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,100.04*	$95,500.04*
Gold, Paul Ernest	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,785.12*	$138,012.60*
Hassan, Aslam S	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,240.08*	$81,250.00*
Hatch, Terry	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$40,020.00*	$40,020.00*
Helferich, William G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,100.00*	$93,000.00*
Jeffery, Elizabeth H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,460.12*	$85,039.12*
Johnson, Rodney W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,600.04*	$91,200.04*
Kelley, Keith W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,400.16*	$128,900.16*
Killefer, John	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,700.04*	$81,800.04*
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.04*	$108,060.04*
Layman, Donald K	PROF OF NUTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,400.00*	$110,620.00*
Lee, Soo-Yeun	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,600.16*	$58,300.16*
Lila, Mary Ann	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.00*	$102,100.00*
Mackie, Roderick Ian	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,900.16*	$95,800.16*
Merchen, Neal R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,100.28*	$148,200.28*
Murphy, Michael R	PROF OF NUTRITION		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,300.12*	$73,680.12*
Nakamura, Manabu T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,000.00*	$58,720.00*
Novakofski, Jan E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,200.16*	$76,700.16*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,550.08*	$120,435.08*
Perlman, Adrienne L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,288.08*	$85,168.08*
Pettigrew, James Eugene	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,200.16*	$104,950.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Rocheford, Torbert R	ASSOC PROF OF PLANT GENETICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,800.16*	$68,030.16*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,300.00*	$130,300.00*
Singletary, Keith W	PROF OF FOODS & NUTRITION		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,200.08*	$91,880.08*
Tappenden, Kelly Anne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.00*	$76,250.00*
Trupin, Suzanne R	CLIN PROF		AM	0.00	0.00	$0.00	$0.00
				0.20*	0.20*	$18,450.00*	$18,450.00*
Wallig, Matthew A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,430.20*	$104,790.16*
Wang, Youfa	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,975.04*	$65,975.04*
Wansink, Brian C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,500.08*	$134,600.00*
White, Bryan A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,000.04*	$108,400.04*
Woods, Jeffrey A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,997.00*	$87,997.00*
888 - Veterinary Prog in Agr							
Beasley, Val Richard	PROF		AL	0.08	0.08	$10,730.00	$11,230.00
				1.00*	1.00*	$132,140.08*	$135,040.00*
Cooke, Paul S	PROF	A	AA	0.40	0.40	$45,520.08	$46,910.00
				1.00*	1.00*	$112,760.16*	$115,680.00*
Docampo, Roberto	PROF	A	AA	0.20	0.07	$18,660.00	$7,115.00
				1.00*	1.00*	$97,090.08*	$100,050.04*
Eurell, Thomas E	ASSOC PROF	A	AA	0.20	0.20	$15,130.08	$15,130.08
				1.00*	1.00*	$79,950.12*	$79,950.12*
Firkins, Lawrence D	ASSOC PROF	A	AL	0.25	0.25	$22,000.08	$23,610.00
				1.00*	1.00*	$91,350.12*	$97,760.00*
Hahn, Edwin C III	ASST DEAN RES LDRSHIP VET PRGM		BA	0.00	0.00	$1,250.04	$750.04
	ASST DEAN RES LDRSHIP VET PRGM		BC	0.25	0.15	$20,260.08	$12,710.08
				1.00*	1.00*	$89,020.20*	$92,760.12*
Hansen, Larry G	PROF	A	AL	0.20	0.20	$20,340.00	$20,790.00
				1.00*	1.00*	$103,890.12*	$106,300.00*
Hart, Karla B	CLIN ASST PROF		AL	0.70	0.70	$44,090.04	$45,400.00
	CLIN ASST PROF		AL	0.16	0.16	$9,620.04	$9,920.00
				1.00*	1.00*	$62,550.12*	$64,430.00*
Haschek-Hock, Wanda M	PROF		AL	0.08	0.08	$10,720.00	$10,980.00
				1.00*	1.00*	$123,590.08*	$126,760.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
888 - Veterinary Prog in Agr							
Hess, Rex A	PROF		AL	0.20	0.20	$19,830.00	$20,580.00
				1.00*	1.00*	$99,750.12*	$102,470.00*
Kuhlenschmidt, Mark S	PROF	A	AL	0.40	0.40	$39,660.00	$40,640.00
				1.00*	1.00*	$100,690.08*	$103,170.00*
Merle, Christine Ann	CLIN ASST PROF		AL	0.15	0.15	$12,320.04	$12,690.00
				0.80*	0.80*	$67,984.04*	$69,936.00*
Miller, Gay Y	PROF	A	AA	0.25	0.25	$27,900.00	$28,520.00
				1.00*	1.00*	$111,620.16*	$114,115.16*
Moreno, Silvia N J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,418.12*	$80,418.12*
Paul, Allan J	PROF	A	AL	0.50	0.50	$55,430.04	$57,090.00
				1.00*	1.00*	$114,500.28*	$117,650.00*
Wallace, Richard L	ASSOC PROF	A	AL	0.20	0.20	$18,400.08	$18,848.08
	ASSOC PROF	A	AL	0.05	0.05	$3,840.00	$3,952.00
				1.00*	1.00*	$95,120.28*	$97,500.08*
Wallig, Matthew A	PROF	A	AL	0.20	0.20	$19,790.04	$20,690.00
				1.00*	1.00*	$99,430.20*	$104,790.16*
Weigel, Ronald M	PROF	A	AL	0.40	0.40	$36,910.08	$37,890.00
				1.00*	1.00*	$93,220.08*	$95,700.00*
KY - Applied Life Studies							
682 - Applied Life Studies Admin							
Anderson, Jennifer A	ACAD ADVR, KINES		BC	1.00	1.00	$28,198.08	$29,043.08
Bloom, Kristi A	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	$56,000.00	$58,240.00
Clawson, Elizabeth A	Policy Resource Analyst		BA	1.00	1.00	$41,000.00	$41,000.00
Fahey, Amy E	SENIOR RES PRGM		BA	1.00	1.00	$65,295.00	$67,400.00
Fernhall, Bo	Assoc Dean		BA	1.00	1.00	$125,000.00	$125,000.00
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	$2,000.04	$2,000.04
	ACAD ADVR		BC	1.00	1.00	$30,835.08	$32,068.08
				1.00*	1.00*	$32,835.12*	$34,068.12*
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	$11,000.04	$11,422.08
	DEAN		BA	0.40	0.40	$69,099.96	$71,751.14
	DEAN		BA	0.50	0.50	$86,375.04	$89,689.02
				1.00*	1.00*	$183,750.00*	$190,800.00*
Goodman, William G	DIR, BUDGET & RSRC PLNG		BA	1.00	1.00	$95,360.04	$99,650.04
Gower, Ryan Kyle	ACAD ADVR		BC	1.00	1.00	$28,907.04	$29,847.04
Kelley, Sara M	ASST DEAN FOR DEVLP & ALUMNI A		BA	0.50	0.50	$37,583.04	$39,086.04
				1.00*	1.00*	$75,166.08*	$78,172.40*
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	$46,004.04	$47,730.04
O'Neill, Amy	ACAD ADVR		BC	1.00	1.00	$27,500.04	$28,325.04
Reel, Kent M	ASST DIR OF DEVLP		BA	1.00	1.00	$47,652.00	$49,320.00
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	$30,396.00	$31,460.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
682 - Applied Life Studies Admin							
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	0.90	0.90	$31,500.00	$32,500.00
				1.00*	1.00*	$35,000.04*	$36,110.04*
963 - Community Health							
Alston, Reginald J	ASSOC PROF	A	AA	1.00	1.00	$91,585.08	$94,795.08
Armstrong, M Jocelyn	ASSOC PROF	A	AA	1.00	1.00	$58,341.00	$59,800.00
				1.00*	1.00*	$58,341.00*	$59,800.00*
Carson, Jennifer	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,855.04*	$43,111.04*
Kitron, Uriel D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,805.48*	$112,500.00*
Reis, Janet S	PROF	A	AA	1.00	1.00	$94,760.04	$97,600.04
	HEAD		BA	0.00	0.00	$5,000.04	$0.00
				1.00*	1.00*	$99,760.08*	$97,600.04*
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	$59,815.08	$61,910.08
				1.00*	1.00*	$59,815.08*	$61,910.08*
Schiro-Geist, Chrisann	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,356.12*	$115,727.00*
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	$50,898.96	$50,898.96
Taylor, Kenneth W	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	$36,960.00	$36,960.00
Trach, John S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,299.92*	$71,830.00*
981 - Disability Research Institute							
Gallagher, Tanya Montaleone	PROF		BA	0.10	0.10	$17,274.96	$17,937.76
				1.00*	1.00*	$183,750.00*	$190,800.00*
Spencer, Ray	VST PROJ COORD		BA	1.00	1.00	$45,397.29	$45,397.00
Tcheng, David Kim	RES PRGMR		BA	1.00	1.00	$64,143.96	$65,839.00
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	0.10	0.10	$3,500.04	$3,610.04
				1.00*	1.00*	$35,000.04*	$36,110.04*
581 - Kinesiology							
Bell, Gerald W	ASST PROF		AL	0.40	0.40	$27,937.08	$28,966.08
	SUPVR, EXERCISE THERAPY CLINIC		BA	0.60	0.60	$41,903.04	$43,201.04
				1.00*	1.00*	$69,840.12*	$72,167.12*
Carlton, Mary	TCH ASSOC		AA	1.00	1.00	$41,000.04	$42,384.04
Carlton, Les G	ASSOC HEAD		BC	0.00	0.00	$0.00	$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	$66,512.04	$73,428.04
				1.00*	1.00*	$66,512.04*	$76,428.04*
Castelli, Darla M	ASST PROF	P	AA	1.00	1.00	$52,100.04	$55,398.04
Chodzko-Zajko, Wojciech	PROF	A	AA	1.00	1.00	$113,023.08	$121,174.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
581 - Kinesiology							
Chodzko-Zajko, Wojciech	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$118,023.12*	$126,174.12*
Cole, Cheryl L	ASSOC PROF	A	AA	0.51	0.51	$33,200.04	$35,873.04
				1.00*	1.00*	$65,050.08*	$70,173.08*
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	$41,491.08	$42,626.08
Destefano, Lizanne	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,500.00*	$130,050.00*
Evans, Ellen M	ASST PROF	P	AA	1.00	1.00	$53,390.04	$56,770.04
				1.00*	1.00*	$53,390.04*	$56,770.04*
Graber, Kim C	ASSOC PROF	A	AA	1.00	1.00	$64,076.04	$65,897.04
Hillman, Charles H	ASST PROF	P	AA	1.00	1.00	$54,350.04	$58,055.04
				1.00*	1.00*	$54,350.04*	$58,055.04*
Huey, Kimberly A	ASST PROF	P	AA	1.00	1.00	$53,000.04	$54,759.04
Iehl-Morse, Karen A	VST LECTURER		AA	0.00	0.00	$2,602.08	$2,680.08
				1.00*	1.00*	$50,752.08*	$53,265.08*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,000.08*	$127,000.08*
Martindale, Alan R	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.00*	$81,900.00*
McAuley, Edward	PROF	A	AA	1.00	1.00	$127,240.00	$135,605.00
				1.00*	1.00*	$127,240.00*	$135,605.00*
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,500.08*	$85,100.08*
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	$63,047.04	$65,094.04
Pollok, Ann L	TCH ASSOC		AA	1.00	1.00	$40,479.00	$41,799.00
Quinn, John Howell	HEAD FOOTBALL ATHLETIC TRAINER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,000.08*	$45,170.08*
Rosengren, Karl S	PROF	A	AA	0.49	0.49	$31,790.04	$37,214.04
				1.00*	1.00*	$71,790.12*	$83,549.12*
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	$62,535.00	$65,450.00
				1.00*	1.00*	$62,535.00*	$65,450.00*
Thomas, Damion	ASST PROF	P	AA	0.50	0.50	$26,500.08	$27,230.08
				1.00*	1.00*	$53,000.16*	$54,313.16*
Tripp, April	TCH ASSOC		AA	0.80	0.80	$36,900.00	$36,900.00
Wilund, Kenneth	Asst Prof	P	AA	1.00	1.00	$53,500.00	$53,500.00
Woods, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	$67,997.00	$87,997.00
				1.00*	1.00*	$67,997.00*	$87,997.00*
Zhu, Weimo	ASSOC PROF	A	AA	1.00	1.00	$72,174.00	$75,184.00
714 - Leisure Studies							
Cook, Daniel T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,340.04*	$69,360.04*
Humphreys, Brad R	Associate Professor	Q	AA	1.00	1.00	$73,000.00	$73,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
714 - Leisure Studies							
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,000.08*	$127,000.08*
McDonald, Cary D	ASSOC PROF	A	AA	1.00	1.00	$75,712.08	$79,119.08
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$80,712.12*	$84,119.12*
McKinney, William R	ASSOC PROF	A	AA	1.00	1.00	$92,074.08	$94,744.08
	INT DIR OF OFC RECR & TOURISM		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$95,074.08*	$97,744.08*
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	$61,922.04	$63,470.04
Payne, Laura	ASST PROF	P	AA	0.25	0.25	$12,503.04	$13,242.04
				1.00*	1.00*	$50,008.08*	$52,427.08*
Santos, Carla A	ASST PROF	P	AA	1.00	1.00	$49,176.00	$52,315.00
Schwartz, Zvi	ASST PROF	P	AA	1.00	1.00	$58,500.00	$60,255.00
Shinew, Kimberly J	ASSOC PROF	A	AA	1.00	1.00	$69,034.08	$73,010.08
Stewart, William P	ASSOC PROF	A	AA	1.00	1.00	$65,348.04	$69,125.04
				1.00*	1.00*	$65,348.04*	$69,125.04*
Stodolska, Monika	ASST PROF	P	AA	1.00	1.00	$51,970.08	$55,257.08
Van Puymbroeck, Anna-Marie	Asst Professor	P	AA	1.00	1.00	$51,000.00	$51,000.00
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	$14,457.00	$14,804.00
	DIR OF GRAD STUDIES		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$61,819.08*	$63,497.08*
943 - Rehabilitation-Educ Services							
Bargi Rangin, Hadi	VST SOFTWARE DEVELOP SPEC		BA	1.00	1.00	$46,500.00	$46,500.00
Bell, Gerald W	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,840.12*	$72,167.12*
Berning, Mark E	NETWORK ANLYS		BA	1.00	1.00	$39,687.00	$40,679.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	$62,000.04	$64,418.04
Elliott, Jeanette R.	Physical Therapy&Functional Tr		BA	1.00	1.00	$47,499.96	$47,499.96
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	$40,400.04	$41,410.04
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	$47,499.96	$48,544.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	$62,074.08	$64,774.08
				1.00*	1.00*	$62,074.08*	$64,774.08*
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$102,121.08	$106,206.08
				1.00*	1.00*	$102,121.08*	$106,206.08*
Heft, Susann J	DISABILITY SPEC		BA	1.00	1.00	$35,984.04	$38,406.04
LINDAHL-LEWIS, PAIGE E	INT ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	$35,000.00	$35,000.00
McMurray, Bryan A	SUPVR, SENSORY ACCOM & ADAPTIV		BA	1.00	1.00	$49,195.08	$50,274.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
943 - Rehabilitation-Educ Services							
Rusch, Frank R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,694.00*	$92,694.00*
Thiessen, Patricia A	ACAD ACCOMMODATIONS SPEC		BA	1.00	1.00	$35,980.08	$38,358.08
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	$43,071.00	$44,148.00
679 - Speech & Hearing Science							
Ambrose, Nicoline G	ASSOC PROF	A	AA	1.00	1.00	$54,120.00	$61,253.00
Bostwick, Melissa Lou	TCH ASSOC		AA	1.00	1.00	$36,900.00	$37,915.00
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	$69,010.08	$71,770.08
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$74,010.12*	$76,770.12*
Echols-Chambers, Lou	TCH ASSOC		AL	0.81	0.81	$42,110.04	$43,374.04
	TCH ASSOC		AL	0.19	0.19	$9,562.08	$9,849.08
				1.00*	1.00*	$51,672.12*	$53,223.12*
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$183,750.00*	$190,800.00*
Gooler, David Michael	ASST PROF	P	AA	1.00	1.00	$47,725.08	$48,680.08
Hengst, Julie A	ASST PROF	P	AA	1.00	1.00	$45,981.00	$51,500.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	$68,474.04	$70,528.04
Kim, Chin-Woo	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,705.12*	$100,050.12*
Kuehn, David P	PROF	A	AA	1.00	1.00	$84,193.08	$85,877.08
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	$66,966.00	$69,142.00
				1.00*	1.00*	$66,966.00*	$69,142.00*
Perlman, Adrienne L	PROF	A	AA	1.00	1.00	$82,288.08	$85,168.08
				1.00*	1.00*	$82,288.08*	$85,168.08*
Proctor, F Adele	ASSOC PROF	A	AA	1.00	1.00	$74,973.00	$77,597.00
Quinto-Pozos, David	Assistant Professor	P	AA	1.00	1.00	$50,000.00	$50,000.00
Root, Susan Dell	VST TEACH ASSOC		AA	1.00	1.00	$36,900.00	$37,915.00
Watkin, Kenneth Lloyd	PROF	A	AA	1.00	1.00	$104,600.16	$108,261.16
				1.00*	1.00*	$104,600.16*	$108,261.16*
Watkins, Ruth V	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.16*	$121,000.00*
NQ - Auxiliary Units							
296 - Assembly Hall							
Campbell, Jonathan D	NETWORK ANLYS		BA	1.00	1.00	$45,088.08	$46,440.72
Larson, Jennifer E.	Asst Dir for Marketing		BA	1.00	1.00	$45,000.00	$45,000.00
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	$38,970.00	$40,333.95
Stineman, Brenda L	DIR ASST FIN HR		BA	1.00	1.00	$38,000.00	$39,520.00
Ullestad, Kevin E	DIR		BA	1.00	1.00	$95,909.04	$99,265.86
Walker, Susan H	DIR ASST EVENT MANAGEMENT		BA	1.00	1.00	$50,000.00	$51,750.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Anderson, Charles D	ASST DIR		BA	1.00	1.00	$35,003.04	$36,053.13
Bagger, David A	ASST DIR OF CAMPUS REC		BA	1.00	1.00	$41,138.04	$42,372.18
Baxter, Brian	Asst Dir-Fitness		BA	1.00	1.00	$41,000.00	$41,000.00
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	$40,855.08	$42,142.02
Burdette, Gregory D	ASST DIR		BA	1.00	1.00	$43,261.08	$44,667.07
Cales, T Gregory	ASST DIR		BA	0.60	0.60	$24,057.00	$24,417.86
	ASST DIR		BA	0.40	0.40	$16,038.00	$16,278.57
				1.00*	1.00*	$40,095.00*	$40,696.43*
Clements, Jesse A	DIR		BA	1.00	1.00	$104,574.00	$107,711.22
Deluce, Jayne T	ASSOC DIR		BA	1.00	1.00	$56,241.00	$58,068.83
Deterding, Robyn M	ASSOC DIR		BA	1.00	1.00	$62,705.04	$65,025.13
Duitsman, Kristin L	ASST DIR MEMBER SERVS		BA	1.00	1.00	$38,181.00	$39,517.34
Jukes, Stephen Edward	Asst Dir Campus Rec Aquatic		BA	1.00	1.00	$33,120.00	$34,180.00
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	$34,118.04	$35,141.58
McGrew, Robert Wayne	ASST DIR		BA	1.00	1.00	$44,664.00	$46,003.92
McMahon, Julie W	COMNC MGR		BA	1.00	1.00	$42,308.04	$43,683.05
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	$68,317.08	$70,844.81
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	$36,050.04	$37,203.64
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	$45,460.08	$46,823.88
Stinson, Craig M	ASST DIR		BA	1.00	1.00	$42,332.04	$43,771.33
Tabaka, Ryan J	Asst Dir Campus Rec (AQUATIC)		BA	1.00	1.00	$33,120.00	$34,180.00
Wilson, Heather L	ASST DIR		BA	1.00	1.00	$36,000.00	$37,152.00
270 - Housing Division							
Acker, Lorraine	RESIDENT DIR		BA	1.00	1.00	$27,099.96	$30,416.00
Anton, Patricia K	ASST DIR		BA	1.00	1.00	$41,217.00	$43,277.00
Betka, Corey A	Network & System Admin		BA	1.00	1.00	$51,500.00	$52,530.00
Brady, Claire	PRGM COORD		BA	1.00	1.00	$34,000.08	$37,020.00
Cailles, Andrea D	AREA COORD		BA	1.00	1.00	$34,336.08	$37,366.00
Chouinard, Allen G	ASSOC DIR OF HOUSING-DIR OF FA		BA	1.00	1.00	$87,125.04	$89,303.00
Cloos, Mary L	ASST DIR OF HSG-CONTRACTS & AS		BA	1.00	1.00	$53,570.04	$55,445.00
Collins, John E	DIR		BA	1.00	1.00	$115,655.04	$119,124.00
Courson, Kendra E	Asst Dir of Conf & Sp Events		BA	1.00	1.00	$50,000.00	$50,000.00
Crum, Jennifer L	RESIDENT DIR		BA	1.00	1.00	$27,316.08	$29,635.00
Culpepper, Brad	RESIDENT DIRECTOR		BA	1.00	1.00	$29,145.00	$29,145.00
Dallas, Virginia	Resident Director		BA	1.00	1.00	$29,500.00	$29,500.00
Dawson, Marcus	Resident Director		BA	1.00	1.00	$29,500.00	$29,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Denson, Latrina Lanail	PRGM COORD		BA	1.00	1.00	$34,000.08	$37,020.00
Dusablon, Shanna	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,175.00
Evans, Wendy L	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	$36,050.04	$36,951.00
Fritsche, Dustin	RESIDENT DIRECTOR		BA	1.00	1.00	$30,969.00	$30,969.00
GABNAI, MARTA AGNES	Data Architecture Specialist		BA	1.00	1.00	$45,000.00	$45,000.00
Goldman, L Marc	ASST DIR		BA	1.00	1.00	$41,818.08	$43,281.00
Haber, Laura Gwen	RESIDENT DIRECTOR		BA	1.00	1.00	$37,314.00	$37,314.00
Hemming, Nichole Sue	HUMAN RES SPEC		BA	1.00	1.00	$39,000.00	$40,560.00
Hernandez, Ana M	ASSOC DIR		BA	1.00	1.00	$75,630.12	$78,655.00
Hodson, Piper	Program Director		BA	1.00	1.00	$40,020.00	$40,020.00
Horna, Lida	ASSOC DIR		BA	1.00	1.00	$102,357.12	$105,940.00
Johnson, Ebony K.	Program Coordinator		BA	1.00	1.00	$36,500.00	$36,500.00
Jones, Herbert	AREA COORDINATOR		BA	1.00	1.00	$33,999.96	$37,020.00
Justice, Richard William	ASSOC DEAN OF STDNTS		BA	0.82	0.82	$53,066.04	$55,517.00
				1.00*	1.00*	$65,018.04*	$68,018.00*
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	$37,380.00	$38,500.00
				1.00*	1.00*	$37,380.00*	$38,500.00*
Khuri, M Lydia	Program Coord Housing/Res Life		BA	1.00	1.00	$50,928.00	$50,928.00
Kotowski, Jennifer	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,175.00
Kozlowski, Tanya	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,175.00
Lawson, Melanie Ebig	RESIDENT DIR		BA	1.00	1.00	$27,000.00	$30,309.00
Leasure, Jodie	ASST DIR		BA	1.00	1.00	$39,500.04	$41,476.00
Morton, Benjamin	RESIDENT DIRECTOR		BA	1.00	1.00	$30,987.00	$30,987.00
Novakofski, La Vonne M	ASST TO THE DIR - STUDENT FINA		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,561.08*	$43,000.08*
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC MAINTE		BA	1.00	1.00	$62,891.04	$65,721.00
Parker, Anne L	ASSOC DIR, RESIDENTIAL LIFE		BA	1.00	1.00	$83,568.00	$83,568.00
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	$28,922.16	$32,790.00
Perkins, Crasha	Resident Director		BA	1.00	1.00	$29,500.00	$29,500.00
Peska, Scott F	RESIDENT DIR		BA	1.00	1.00	$27,303.96	$30,633.00
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	$67,015.08	$69,360.00
Rooney, James	ASST DIR OF HOUSING-PRGM & OPE		BA	1.00	1.00	$54,712.08	$56,354.00
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	$48,410.04	$50,104.00
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	$59,740.08	$62,429.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Sampson, Marty	Network & System Admin		BA	1.00	1.00	$47,300.00	$48,246.00
Sandstrom, Sara	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,175.00
Schein, Howard Karl	ASST DIR		BA	0.00	0.00	$0.00	$0.00
	PRGM DIR UNIT I		BA	1.00	1.00	$57,523.08	$58,673.00
				1.00*	1.00*	$57,523.08*	$58,673.00*
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	$36,155.04	$37,240.00
Smith Thurston, Wendy J	ASST DEAN OF STDNTS		BA	1.00	1.00	$40,270.08	$42,950.00
				1.00*	1.00*	$40,270.08*	$42,950.00*
Stanley, Mark E	ASSOC DIR OF HOUSING - BATS		BA	1.00	1.00	$92,000.04	$95,864.00
Stodgel, Dana A	WEB DEVLP SPEC		BA	1.00	1.00	$40,190.04	$42,602.00
Tackett, Phillip	APPL DEVLP SPEC		BA	1.00	1.00	$41,200.08	$42,230.00
Tsai, Anna L	ASST DIR OF HOUSING ADMN FOR H		BA	1.00	1.00	$56,898.00	$58,604.00
Vander Sanden, Amy	AREA COORD		BA	1.00	1.00	$36,500.00	$36,500.00
Verdun, Crystal	Resident Director		BA	1.00	1.00	$29,500.00	$29,500.00
WILCZYNSKI, ROBERT ANTHONY	Asst Dir Res Life/Cmmnty Stds		BA	1.00	1.00	$40,000.00	$40,000.00
Weider, Jeanette Kay	ASST DIR - FAMILY HSG		BA	1.00	1.00	$37,688.04	$43,819.00
Wilkens, Ann	RESIDENTIAL LIFE LIBRARIAN		BA	1.00	1.00	$39,099.00	$40,271.00
Williams, Tiffany	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,175.00
Woo, Bernice	ASST DIR OF DINING SRVC, ADMN		BA	1.00	1.00	$72,170.04	$74,696.00
Yearsley, Susan Jennifer	AREA COORD		BA	1.00	1.00	$34,850.04	$37,896.00
Yergler, Barbara L	APPL DEVLP SPEC		BA	1.00	1.00	$43,260.00	$44,342.00
389 - Illini Union							
Blair, Mary Ann	PRGM DIR		BA	1.00	1.00	$33,557.04	$34,127.51
Bredfield, Willard E	DIR, UNIV BOOKSTORES		BA	1.00	1.00	$76,055.04	$78,716.97
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	$34,643.04	$35,422.51
Davis, Natalie P.	Program Manager		BA	1.00	1.00	$33,500.00	$33,500.00
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	$44,000.04	$45,496.04
Guthrie, Kathy L	PRGM MGR		BA	0.17	0.17	$6,212.04	$6,522.64
				1.00*	1.00*	$36,471.12*	$38,294.67*
Hammer, John H	ASST DIR FOR OPER		BA	1.00	1.00	$53,824.08	$55,707.92
Hammond, Jr., John D	RETAIL SERV COORD		BA	1.00	1.00	$45,000.00	$45,000.00
Hanlon, Kathryn J.	Program Manager		BA	1.00	1.00	$33,500.00	$33,500.00
Lotz, Walter William	EVENT COORD		BA	1.00	1.00	$34,005.00	$35,059.16
MCCARTNEY, SCOTT ALLAN	Asst Dir Bus Affairs		BA	1.00	1.00	$63,000.00	$63,000.00
Moore, J. Brooks	ASST DEAN OF STUDENTS		BA	1.00	1.00	$35,928.00	$38,155.54
Morrison, John R	ART DIR		BA	1.00	1.00	$55,798.08	$56,579.25
Neukomm, William H	MEDIA/COMNC SPEC		BA	1.00	1.00	$32,294.04	$35,272.09

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
389 - Illini Union							
Rahm, Clare M	ASSOC DIR		BA	1.00	1.00	$62,899.08	$64,628.80
Record, Susan B	ASST DIR		BA	1.00	1.00	$41,100.00	$42,333.00
Rybka, Kathryn Marie	ASST DIR, IU		BA	1.00	1.00	$63,394.29	$66,247.34
Saelens, Patricia M	ASST DIR STDNT PRGMS & ACTIVIT		BA	1.00	1.00	$49,962.00	$50,561.54
Shields, Jessica L	PRGM MGR		BA	1.00	1.00	$31,500.00	$34,587.00
Singson, Jamie Magleby	ASST DIR FOR OPER		BA	1.00	1.00	$40,355.04	$41,363.92
Slazinik, Edward M	DIR		BA	1.00	1.00	$105,676.00	$107,261.14
Stackler, Julia M	VST MEDIA COMM SPECI		BA	1.00	1.00	$30,000.00	$32,371.00
Stowe, Jennifer	VST PURCH & SPEC EVT COORD		BA	1.00	1.00	$35,000.00	$35,000.00
Thompson, Sara Elizabeth	PRGM MGR		BA	1.00	1.00	$31,500.00	$34,618.50
Trail, James Matthew	RETAIL SERV COORD		BA	1.00	1.00	$31,775.04	$32,775.95
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	$34,572.00	$35,609.16
Walter, Harry Robert	ASSOC DIR		BA	1.00	1.00	$65,647.92	$68,273.92
Wargo, Donna R.	Retail Serv Coord-Recreation		BA	1.00	1.00	$39,000.00	$39,000.00
Wright, Lance E	ASST DIR		BA	1.00	1.00	$40,500.00	$40,500.00
279 - Student Services Building							
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	$22,444.08	$23,849.08
				1.00*	1.00*	$44,888.16*	$47,698.16*
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,100.20*	$160,000.20*
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,900.00*	$152,575.00*
Aluru, Narayana R	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,200.00*	$90,400.00*
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.00*	$73,800.00*
Anderson, Van Allen	Assoc Dir		BA	1.00	1.00	$135,000.00	$135,000.00
Benjamin, Aaron S	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,800.00*	$63,499.50*
Berenbaum, Howard	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,811.08*	$90,445.41*
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,345.12*	$123,353.75*
Bohn, Paul W	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.08*	$178,000.08*
Boppart, Stephen Allen	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,560.00*	$84,240.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Brandon, David P	Manager		BA	1.00	1.00	$37,000.00	$37,000.00
Braun, Paul V	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,100.08*	$81,100.08*
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,250.00*	$105,265.00*
Brewer, William F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,185.08*	$84,730.56*
Carney, Paul Scott	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$79,170.00*
Ceperley, David M	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,530.00*	$123,085.00*
Chaieb, Sahraoui	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,800.04*	$75,500.04*
Chew, Weng Cho	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,230.08*	$158,130.08*
Chiba, Akira	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
Christensen, Barbara L.	Vst Research Specialist		BA	1.00	1.00	$33,000.00	$33,000.00
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$88,000.08*
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,535.08*	$126,500.08*
Cole, Jennifer S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,000.04*	$63,550.04*
Contractor, Noshir	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,314.00*	$118,773.00*
Cox, Charles L	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,500.00*	$64,750.00*
Crofts, Antony R	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.08*	$102,500.08*
Crowell, James A	VISUALIZATION PRGMR		BA	1.00	1.00	$56,650.08	$58,632.83
Dejong, Gerald F II	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,000.00*	$117,000.00*
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,933.04*	$129,711.03*
Devocelle, Michael J	Dir, Budget, Resource Planning		BA	1.00	1.00	$69,900.00	$69,900.00
Do, Minh N	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,100.08*	$80,430.08*
Fabiani, Monica	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,169.08*	$77,987.92*
Farrar, James	RES PRGMR		BA	0.50	0.50	$22,660.08	$23,339.88

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
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Farrar, James	RES PRGMR		BA	0.50	0.50	$22,660.08	$23,339.88
				1.00*	1.00*	$45,320.16*	$46,679.76*
Federmeier, Kara D	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,700.08*	$62,824.58*
Feng, Albert S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,412.00*	$125,472.00*
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,993.08*	$89,343.08*
Fossum, Robert M	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,779.04*	$104,699.04*
Fried, Glenn Allen	CO-DIR, IMAGING TECHNOLOGY GRP		BC	1.00	1.00	$66,950.04	$69,293.29
Frizzell, Leon A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,870.00*	$89,080.00*
Garnett, Guy E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,350.00*	$52,762.00*
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,247.08*	$68,146.08*
Garsha, Karl E	SPEC IN LIGHT MICRO		BA	1.00	1.00	$41,199.96	$45,319.96
Gennis, Robert B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,146.16*	$113,925.16*
Gillette, Rhanor	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,000.00*	$92,250.00*
Gillette, Martha L U	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$155,524.20*	$159,274.20*
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,075.12*	$134,175.12*
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,050.04*	$89,226.29*
Greenough, William T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$193,979.04*	$200,780.27*
Grosser, Benjamin Adam	CO-DIR, IMAGING TECHNOLOGY GRP		BC	1.00	1.00	$66,950.04	$69,293.29
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,000.16*	$133,000.16*
Gumport, Richard I	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,595.00*	$116,100.00*
Harandi, Mehdi T	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,500.00*	$102,400.00*
Hasegawa-Johnson, Mark Allan	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,670.04*	$81,080.04*
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,622.08*	$91,019.16*
Hess, Karl	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$192,860.08*	$205,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
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Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,350.04*	$58,055.04*
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,830.00*	$185,000.00*
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,520.04*	$100,000.04*
Irwin, David E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,027.08*	$108,677.76*
Jakobsson, Eric	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.00*	$102,500.00*
Jamison, Russell Douglas	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,350.04*	$147,800.04*
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,040.08*	$103,260.08*
Jones, Douglas L	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,620.00*	$101,730.00*
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,833.04*	$93,103.87*
Kaczmarski, Henry J	DIR,INTEGRATED SYST LAB		BA	1.00	1.00	$74,262.96	$76,862.16
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,500.08*	$110,800.08*
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	$49,440.00	$50,923.20
Katzenellenbogen, John A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$154,400.16*	$162,100.16*
Kenis, Paul J A	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,700.08*	$78,350.08*
Kennedy, Paul A	VST RES PRGMR		BA	1.00	1.00	$42,500.04	$43,775.04
Kerkhoven, Thomas	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,700.00*	$95,700.00*
Kirlik, Alex	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,869.00*	$102,169.00*
Kramer, Arthur F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
	PROF, BECKMAN INST		AA	0.00	0.00	$15,000.00	$35,000.00
				1.00*	1.00*	$165,000.00*	$190,250.00*
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,966.00*	$69,142.00*
Lauterbur, Paul C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$188,730.12*	$225,101.12*
Lavalle, Steven M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,400.00*	$92,200.00*
Lazarevich, Alexander	SYST ADMN		BA	1.00	1.00	$39,655.08	$43,620.59
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.12*	$124,025.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
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Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,865.04*	$103,890.04*
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,700.08*	$111,000.08*
Li, Yuqing	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,553.08*	$65,142.08*
Liang, Zhi-Pei	PROF, BI		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,780.08*	$98,000.08*
Liu, Chang	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,480.00*	$87,085.00*
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$91,000.04*
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$93,500.08*
Lynch, Amy Joanne	COORD RES PRGM		BA	0.67	1.00	$26,745.96	$41,719.44
Ma, Yi	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,445.00*	$78,625.00*
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$126,000.00*
Malpeli, Joseph G	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,872.16*	$109,044.49*
Mansfield, Nancy M	SR RES PRGMR		BA	1.00	1.00	$53,026.08	$58,858.95
Marks, Jonathan W	RES PRGMR		BA	1.00	1.00	$56,650.08	$58,632.83
Marquardt, Allen R	SR RES PRGMR		BA	1.00	1.00	$49,820.04	$55,300.24
Martin, Richard M	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,700.08*	$124,310.08*
Martinez, Todd J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$85,000.08*
Mattson, David R	Web Development Specialist		BA	1.00	1.00	$42,000.00	$42,000.00
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,240.00*	$135,605.00*
Michielssen, Eric	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,590.04*	$100,900.04*
Miller, Gregory A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				0.50*	100.00*	$58,540.08*	$145,000.00*
Miller, Kevin F	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,209.04*	$76,713.22*
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,500.08*	$151,500.08*
Morgan, Jerry L	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,000.08*	$77,721.08*
Morrow, Daniel G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,531.04*	$80,421.00*

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	0.51	0.51	$18,450.36	$19,003.87
	RES SPEC IN LIFE SCI		BA	0.09	0.09	$3,090.00	$3,182.70
				0.60*	0.60*	$21,540.36*	$22,186.57*
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,760.00*	$98,770.00*
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,000.00*	$103,000.00*
Nayfeh, Munir H	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,800.04*	$87,345.04*
Nelson, Mark E	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,550.08*	$120,435.08*
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	$63,860.04	$65,775.84
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,167.00*	$64,307.00*
Park, Denise C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$154,050.00*	$159,056.63*
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.04*	$100,520.00*
Pitt, Leonard B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,000.00*	$97,800.00*
Ponce, Jean A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,300.00*	$130,100.00*
Rantanen, Esa Markus	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,570.00*	$60,000.00*
Raskin, Lutgarde	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,900.00*	$110,000.00*
Ravaioli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,700.08*	$93,400.08*
Rendell, Larry A	ASSOC PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
Robinson, Scott J	SR RES ENGR		BA	1.00	1.00	$51,464.04	$54,037.24
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$205,000.20*	$226,000.20*
Rosengren, Karl S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,790.12*	$83,549.12*
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,775.12*	$110,469.50*
Roth, Dan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,800.08*	$96,000.08*
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,426.00*	$87,426.00*
Ruppel, Christine R Gressley	MGR OF SYST SERVS		BA	1.00	1.00	$79,350.00	$81,730.50

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Schaeffer, Benjamin James	RES SCIENTIST		BA	1.00	1.00	$60,815.88	$62,640.36
Schatz, Bruce R	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,500.08*	$104,545.08*
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.16*	$192,550.16*
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,800.00*	$115,000.00*
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$179,000.16*	$182,000.08*
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,700.04*	$75,000.04*
Shinagawa, Yoshihisa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,600.04*	$95,325.04*
Simons, Daniel J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,273.08*	$82,444.00*
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	$21,218.04	$21,854.58
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,028.08*	$156,854.08*
Smith, Michael D	ASSOC DIR, OPER & SYST SERVS		BA	1.00	1.00	$105,101.04	$108,779.58
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,800.00*	$106,000.00*
Suslick, Kenneth S	PROF BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,500.00*	$160,000.00*
Sweedler, Jonathan V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.24*	$142,000.08*
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	$43,591.08	$44,898.81
Timp, Gregory L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,300.08*	$128,970.08*
Twidale, Michael Bernard	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,000.00*	$79,310.00*
Wah, Benjamin W	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,470.12*	$152,875.12*
Wang, Ranxiao	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,000.04*	$67,112.54*
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,225.04*	$52,000.04*
Webb, Andrew G	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,200.04*	$103,750.04*
Weber, Daniel Eugene	MGR, VISUAL, MEDIA & IMAGING L		BA	1.00	1.00	$59,740.08	$62,727.08
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,200.16*	$99,200.16*
Wheeler, Bruce C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,700.04*	$136,500.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Wickens, Christopher D	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,449.24*	$167,103.87*
Wiegmann, Douglas Alan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,030.00*	$79,230.00*
Wilkins, David C	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,855.00*	$91,309.00*
Wiltzius, Pierre	DIR, BECKMAN INST		BA	1.00	1.00	$170,500.08	$179,000.08
	DIR, BECKMAN INST		BA	0.00	0.00	$39,500.04	$39,500.04
				1.00*	1.00*	$210,000.12*	$218,500.12*
Wozniak, Joanna K	RES PRGMR		BA	1.00	1.00	$42,768.72	$44,265.63
Wszalek, Tracey Mencio	ASST DIR/BMRF		BC	1.00	1.00	$66,950.04	$66,950.04
Yi, Diane Yun	RES PRGMR		BA	1.00	1.00	$42,444.00	$43,292.88
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,800.08*	$76,800.08*
Zachary, James F	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,770.16*	$102,270.00*
Zech, Catherine	COORD, PUBL/SPEC EVENTS		BA	1.00	1.00	$46,680.00	$46,680.00
Zimmerman, Steven C	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,500.08*	$145,000.08*
NA - Chancellor							
664 - Division of Public Safety							
Briggs, Mark Edward	CAMPUS RISK MGR		BA	1.00	1.00	$64,890.00	$66,836.70
Clark, Oliver J	EXEC DIR OF PUB SAFETY		BA	1.00	1.00	$105,565.08	$112,004.55
Fitzpatrick, Krystal L	ASST DIR		BA	1.00	1.00	$90,000.00	$92,700.00
433 - Equal Opportunity and Access							
Cowan, Larine Yvonne	ASST CHANC & DIR, AFFRM ACTION		BA	1.00	1.00	$91,382.04	$100,520.00
Johnson, Heidi	SR MGMT METHODS ANLYS		BA	1.00	1.00	$52,000.08	$55,120.00
Pirtle, Pamela L	ASST DIR		BA	1.00	1.00	$69,999.96	$72,450.00
314 - Office of Development							
Barrick, Susan K	ASST DEAN FOR DEVLP		BA	0.33	0.33	$20,258.04	$20,967.07
				1.00*	1.00*	$60,770.04*	$62,694.43*
Bender, Karen L	ASSOC DIR CORPORATE/FDN RELATI		BG	1.00	1.00	$52,621.56	$54,463.31
Broeren, Anita J.	DIR COMPR DEVAD		BA	0.22	0.22	$15,495.00	$53,505.00
				1.00*	1.00*	$69,000.00*	$69,000.00*
Bruns, David A	Asst V Chanc for Devlp		BA	0.50	0.50	$31,062.50	$31,062.50
				1.00*	1.00*	$62,125.00*	$62,125.00*
Casey, Nancy J	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$43,775.04	$45,000.74
				1.00*	1.00*	$87,550.08*	$90,000.78*
Christman, Pamela J	ASST DEAN FOR DEVLP		BA	0.50	0.50	$47,380.08	$49,038.38
				1.00*	1.00*	$94,760.16*	$98,076.76*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
314 - Office of Development							
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	$99,092.04	$115,000.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	$49,000.00	$50,715.00
				1.00*	1.00*	$98,000.00*	$101,430.00*
Jackson, Julie A	ASST DIR FOR CORP/FDN REL		BA	0.50	0.50	$23,906.04	$24,743.00
Jones, Linda Elizabeth	DIR LIB DEVLP & PUB AFF		BA	0.50	0.50	$46,884.00	$48,760.00
				1.00*	1.00*	$93,769.08*	$97,298.08*
Justice, Patricia A	ASST CHANC FOR DEVLP & ASSOC D		BA	1.00	1.00	$103,658.16	$120,000.00
Kelley, Sara M	ASST DEAN FOR DEVLP & ALUMNI A		BA	0.50	0.50	$37,583.04	$39,086.36
				1.00*	1.00*	$75,166.08*	$78,172.40*
Marshall, Lynette L	Assoc Chanc for Devlp & V Pres		BA	0.50	0.50	$100,000.00	$100,000.00
				1.00*	1.00*	$200,000.00*	$200,000.00*
Mullen, Renee M	Assistant Dean for Advancement		BA	0.39	0.39	$31,200.00	$31,200.00
				1.00*	1.00*	$80,000.00*	$80,000.00*
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$72,407.04	$75,500.00
				1.00*	1.00*	$144,814.08*	$151,000.00*
Ransom, Michael	ASSOC DIR OF CORP REL		BA	1.00	1.00	$64,890.00	$67,161.00
Riley, Kathleen A	ASST TO THE ASSOC CHANC		BA	1.00	1.00	$60,699.96	$72,000.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	$60,100.08	$62,205.08
				1.00*	1.00*	$120,200.16*	$124,410.16*
SUPER, JOEL N	DIR, INTL AFFAIRS DEVELOPMENT		BA	0.25	0.25	$13,250.00	$13,250.00
				1.00*	1.00*	$53,000.00*	$53,000.00*
Sands, Jeffrey E	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$61,900.08	$66,250.08
				1.00*	1.00*	$123,800.16*	$132,500.16*
Stroud, Diana R	ASSISTANT DEAN FOR DEVELOPMENT		BA	0.50	0.50	$30,080.04	$32,500.04
				1.00*	1.00*	$60,160.20*	$65,000.20*
Tousey, Joan V	ASST DEAN FOR DEVLP		BA	0.50	0.50	$47,895.00	$49,571.00
				1.00*	1.00*	$95,790.00*	$99,142.00*
Williamson, Loretta L	ASSOC DIR, CORPORATE/FDN RELAT		BA	1.00	1.00	$65,000.04	$67,275.04
700 - Office of the Chancellor							
Berry, William E	ASSOC CHANC		BA	0.00	0.00	$9,270.00	$9,270.00
	ASSOC CHANC		BC	0.50	0.50	$42,230.04	$46,450.04
				1.00*	1.00*	$93,730.08*	$102,170.08*
Damrau, Robert Conrad	COORD, OFC OF THE SENATE		BA	1.00	1.00	$38,470.08	$39,817.00
Foran, Catherine Ellen	COORD OF SPEC PROJ		BA	1.00	1.00	$43,500.00	$45,250.00
Herman, Richard H	Interim Chancellor		BA	1.00	1.00	$250,000.00	$250,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
700 - Office of the Chancellor							
Herman, Richard H	Interim Chancellor		BA	0.00	0.00	$34,000.00	$34,000.00
				1.00*	1.00*	$284,000.00*	$284,000.00*
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	$58,400.16	$60,444.00
Hundley, Barbara S	ASSOC CHANC, ALUMNI REL		BA	0.50	0.50	$48,668.04	$50,371.42
				1.00*	1.00*	$97,336.08*	$100,742.84*
Mann, Lawrence R	ASSOC CHANC		BA	1.00	1.00	$124,630.08	$130,002.00
				1.00*	1.00*	$124,630.08*	$130,002.00*
Williams, Sharesse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	$31,775.16	$32,887.00
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	PROF	A	AA	0.60	0.60	$120,000.12	$122,100.00
	DIR, CIERA		BC	0.00	0.00	$15,000.00	$15,000.00
				0.60*	0.60*	$135,000.12*	$137,100.00*
Beck, Paul J	PROF	A	AA	1.00	1.00	$170,764.08	$173,264.00
	IRWIN JECHA PROF		AA	0.00	0.00	$20,636.04	$21,736.00
				1.00*	1.00*	$191,400.12*	$195,000.00*
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.42	0.42	$17,866.08	$18,312.00
				1.00*	1.00*	$42,538.20*	$43,600.00*
Brown, Clifton E	PROF	A	AA	1.00	1.00	$142,000.08	$145,300.00
	H T SCOVILL PROF		AA	0.00	0.00	$17,300.04	$19,000.00
	DIR, PROFESSNL PRGMS		BC	0.00	0.00	$10,000.08	$12,000.00
	ASSOC HEAD		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,300.20*	$176,300.00*
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	$100,000.08	$102,500.00
	DIR, MAS PRGM		BC	0.00	0.00	$11,500.08	$12,500.00
				1.00*	1.00*	$111,500.16*	$115,000.00*
Cloyd, C Bryan	ASSOC PROF	A	AA	1.00	1.00	$153,600.00	$156,400.00
	ARTHUR ANDERSEN FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$161,100.00*	$163,900.00*
Curtis, Susan Mertzlufft	LECTURER		AA	1.00	1.00	$85,000.08	$87,500.00
Doogar, Rajib K	LECTURER		AA	1.00	1.00	$92,700.00	$95,000.00
Elliott, W Brooke	ASST PROF	P	AA	1.00	1.00	$140,000.16	$145,000.00
Farrell, Anne M	ASST PROF	P	AA	1.00	1.00	$140,000.16	$145,000.00
Feller, Anita Louise	LECTURER		AA	1.00	1.00	$82,700.04	$84,800.00
Finnegan, Thomas	LECTURER		AA	1.00	1.00	$84,900.00	$87,900.00
	DIR OF UNDERGRAD PRGM		BC	0.00	0.00	$10,000.08	$11,000.00
				1.00*	1.00*	$94,900.08*	$98,900.00*
Halperin, Robert M	LECTURER		AA	1.00	1.00	$130,995.12	$130,995.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Halperin, Robert M	ASST DIR MS TAXATION PRGM		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,995.12*	$130,995.12*
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	$43,000.08	$44,500.00
Jackson, Kevin	ASST PROF	P	AA	1.00	1.00	$145,000.00	$145,000.00
Koga, Kentaro	ASST PROF	P	AA	1.00	1.00	$140,000.16	$145,000.00
Krische, Susan D	ASST PROF	P	AA	1.00	1.00	$142,000.08	$147,000.00
Kwon, Young K	PROF	A	AA	1.00	1.00	$128,846.16	$131,146.00
	A C LITTLETON PROF		AA	0.00	0.00	$13,954.08	$23,954.00
				1.00*	1.00*	$142,800.24*	$155,100.00*
Levold, John B	ASSISTANT DIRECTOR, CHICAGO		BA	1.00	1.00	$60,000.00	$60,000.00
Li, Siyi	ASST PROF	P	AA	1.00	1.00	$139,999.92	$145,000.00
Molloy, James Edward	ASSESSMENT SPECIALIST		BA	1.00	1.00	$52,000.08	$52,000.00
Molloy, Karen Hreha	DIR, MSA PRGM		BC	0.00	0.00	$10,000.08	$10,000.08
	ASSOC PROF	A	AA	1.00	1.00	$100,000.08	$102,700.00
				1.00*	1.00*	$110,000.16*	$112,700.08*
Mulhall, Freda M	PRGM ADMN		BA	0.55	0.55	$29,700.00	$30,200.00
Myers, James Nelson	ASST PROF	P	AA	1.00	1.00	$147,400.08	$148,900.00
Myers, Linda Ann	ASST PROF	P	AA	1.00	1.00	$140,000.16	$145,000.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	$88,600.08	$91,100.00
Ohlsson, Melinda Aileen	ASST DIR, MSA PRGM		BA	1.00	1.00	$37,000.08	$40,000.00
Peecher, Mark Everett	ASSOC PROF	A	AA	1.00	1.00	$157,500.00	$161,490.00
	DELOITTE & TOUCHE FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$165,000.00*	$168,990.00*
Pike, Joel E	ASST PROF	P	AA	1.00	1.00	$140,000.16	$145,000.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	$95,900.04	$97,400.00
Schwartz, Rachel	ASSOC PROF	Q	AA	1.00	1.00	$155,000.16	$158,400.00
Seibold, Jean M	RSRC & POLICY ANLYS		BA	0.90	0.90	$52,200.12	$55,800.00
	RSRC & POLICY ANLYS		BA	0.10	0.10	$5,800.08	$6,200.00
				1.00*	1.00*	$58,000.20*	$62,000.00*
Shapland, Julia Phillips	LECTURER		AB	0.15	0.15	$6,990.00	$7,165.01
Shelley, Marjorie K	ASSOC PROF	A	AA	1.00	1.00	$152,000.16	$154,780.00
	DELOITTE AND TOUCHE FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$159,500.16*	$162,280.00*
Silhan, Peter A	ASSOC PROF	A	AA	1.00	1.00	$74,400.00	$75,140.00
Slutsky, Joanne M	LECTURER		AA	1.00	1.00	$43,100.04	$50,000.00
Smith, Steven	Lecturer		AA	1.00	1.00	$145,000.00	$145,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Solomon, Ira	PROF	A	AA	0.80	0.80	$185,386.08	$191,867.00
	HEAD		BA	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$259,232.28*	$267,333.16*
Sougiannis, Theodore	ASSOC PROF	A	AA	1.00	1.00	$157,800.00	$161,699.96
	KPMG FELLOW		AA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$177,800.04*	$181,700.00*
Sternburg, Thomas	LECTURER		AA	1.00	1.00	$78,100.08	$81,500.00
	DIR, MST PRGM		BC	0.00	0.00	$10,000.08	$15,000.00
				1.00*	1.00*	$88,100.16*	$96,500.00*
Thomas, Susan Mary	ACADEMIC ADVISOR		BA	1.00	1.00	$40,000.00	$40,000.00
Turner, Cynthia W	LECTURER		AA	1.00	1.00	$103,601.04	$104,600.00
	ASST DIR UNDERGRAD PRGM		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,601.04*	$104,600.00*
Wu, Martin G	ASST PROF	P	AA	1.00	1.00	$140,000.16	$145,000.00
Xie, Hong	ASST PROF	P	AA	1.00	1.00	$140,000.16	$142,000.00
Ziebart, David A	PROF	A	AA	1.00	1.00	$145,900.08	$148,400.00
446 - Bureau Economic & Business Res							
Cheng, Joseph L	PROF		AA	0.50	0.50	$63,500.04	$65,250.00
				1.00*	1.00*	$127,000.08*	$130,500.00*
Fitch, Janet R	EDITOR		BA	1.00	1.00	$44,000.04	$44,750.00
Johnson, Lynnea Sue	ASSOC DIR, CIBER		BA	1.00	1.00	$50,114.04	$51,367.00
Oldham, Greg R	PROF	A	AA	0.75	0.75	$132,525.00	$136,575.00
				1.00*	1.00*	$199,200.12*	$207,100.52*
902 - Business Administration							
Agarwal-Tronetti, Rajshree	ASSOC PROF	A	AA	1.00	1.00	$125,000.16	$130,000.00
Aguilera Vaques, Ruth	ASST PROF	P	AA	0.75	0.70	$67,444.08	$70,000.00
				1.00*	1.00*	$90,000.12*	$100,000.00*
Babbitt, Timothy S	LECTURER		AA	1.00	1.00	$86,700.00	$87,000.00
Blair, Charles E III	PROF	A	AA	1.00	1.00	$92,700.00	$93,700.00
Broschak, Joseph Paul	ASST PROF	P	AA	1.00	1.00	$97,375.08	$105,000.00
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.18	0.18	$7,657.08	$7,848.00
				1.00*	1.00*	$42,538.20*	$43,600.00*
Cheng, Joseph L	PROF	A	AA	0.50	0.50	$63,500.04	$65,250.00
				1.00*	1.00*	$127,000.08*	$130,500.00*
Chhajed, Dilip	PROF	A	AA	1.00	1.00	$113,000.16	$125,000.00
	DIR, MSBA-INT'L PRGM		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$123,000.24*	$135,000.08*
Cohen, Susan I	ASSOC PROF	A	AA	1.00	1.00	$86,000.04	$86,600.00
Corley, Kevin G	ASST PROF	P	AA	1.00	1.00	$101,000.16	$105,500.00
Doucet, Lorna Marie	ASST PROF	P	AA	1.00	1.00	$90,500.04	$97,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Engelbrecht-Wiggans, Richard	PROF	A	AA	1.00	1.00	$109,500.00	$121,500.00
Gebauer, Judith	ASST PROF	P	AA	1.00	1.00	$93,000.00	$97,000.00
Ghosh, Avijit	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.12*	$284,000.12*
Glenn, David W	ASST PROF	P	AA	1.00	1.00	$97,300.08	$100,000.00
Gow, Hamish R	ASST PROF	P	AA	0.25	0.25	$17,200.08	$17,880.00
				1.00*	1.00*	$68,800.20*	$71,520.12*
Griffin, Abbie	PROF	A	AA	1.00	1.00	$136,000.08	$140,000.00
Hoetker, Glenn	ASST PROF	P	AA	1.00	1.00	$98,000.04	$104,000.00
Kindt, John W	PROF	A	AA	1.00	1.00	$95,100.00	$97,200.00
King, Ruth C	ASST PROF	P	AA	1.00	1.00	$97,000.08	$98,000.00
Kleinmuntz, Don N	PROF	A	AA	1.00	1.00	$126,000.00	$130,000.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	$115,000.08	$120,000.00
Lansing, Paul	PROF	A	AA	1.00	1.00	$95,800.00	$97,500.00
Leblebici, Huseyin	PROF	A	AA	1.00	1.00	$143,750.16	$148,749.92
	HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$153,750.24*	$158,750.00*
Luo, Xiaowei	ASST PROF	P	AA	1.00	1.00	$88,250.04	$91,200.00
				1.00*	1.00*	$88,250.04*	$91,200.00*
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	$113,000.16	$120,000.00
Mallik, Suman	ASST PROF	P	AA	1.00	1.00	$95,000.04	$97,200.00
Mazzocco, Michael A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,800.00*	$74,100.00*
Michael, Steven C	ASSOC PROF	A	AA	1.00	1.00	$102,000.00	$109,500.00
				1.00*	1.00*	$107,499.96*	$115,000.00*
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$52,600.08	$53,843.00
Monahan, George E	PROF	A	AA	1.00	1.00	$123,000.00	$126,250.00
Monroe, Kent B	PROF	A	AA	1.00	1.00	$172,500.00	$177,500.00
	JM JONES PROF		AA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$202,500.00*	$207,500.00*
Nguyen, Lan	ASST PROF	P	AA	1.00	1.00	$100,000.08	$103,000.00
Nicholas, Lorena K.	ASSISTANT DIRECTOR -- MSBA		BA	1.00	1.00	$65,000.00	$65,000.00
Northcraft, Gregory B	PROF	A	AA	0.75	0.75	$110,112.00	$114,987.00
				1.00*	1.00*	$156,000.12*	$162,500.08*
O'Guinn, Thomas C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,875.28*	$139,501.28*
Oldham, Greg R	PROF	A	AA	0.13	0.13	$22,088.04	$22,790.44
				1.00*	1.00*	$199,200.12*	$207,100.52*
Otnes, Cornelia C	ASSOC PROF	A	AA	1.00	1.00	$104,000.16	$120,000.00
				1.00*	1.00*	$104,000.16*	$120,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Petruzzi, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	$91,000.08	$102,000.00
Pratt, Michael G	ASSOC PROF	A	AA	1.00	1.00	$109,500.00	$125,000.00
Qualls, William J	PROF	A	AA	1.00	1.00	$123,000.00	$130,000.00
Ritz, Zvi	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,375.08*	$103,375.00*
Roszkowski, Mark E	PROF	A	AA	1.00	1.00	$99,500.04	$102,500.00
Schmidt, Jeffrey B	ASST PROF	P	AA	1.00	1.00	$103,000.08	$107,000.00
Seth, Anju	PROF	A	AA	1.00	1.00	$115,000.08	$120,000.00
Shah, Sonali	ASST PROF	P	AA	1.00	1.00	$100,000.08	$102,000.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	$119,000.16	$129,000.00
				1.00*	1.00*	$125,000.16*	$135,000.00*
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	1.00	1.00	$139,000.08	$142,000.00
				1.00*	1.00*	$179,000.16*	$182,000.08*
Subramanyam, Ramanath	ASST PROF	P	AA	1.00	1.00	$100,000.08	$102,100.00
Sullivan, Ursula Y	ASST PROF	P	AA	1.00	1.00	$111,100.08	$113,100.00
Viswanathan, Madhubalan	ASSOC PROF	A	AA	1.00	1.00	$104,000.16	$119,000.00
Wansink, Brian C	PROF	A	AA	1.00	1.00	$124,000.08	$127,100.00
				1.00*	1.00*	$131,500.08*	$134,600.00*
White, Tiffany Barnett	ASST PROF	P	AA	1.00	1.00	$100,000.08	$103,000.00
Williams, Frederick Charles	ASST PROF	P	AA	1.00	1.00	$100,000.08	$103,000.00
Xia, Mu	ASST PROF	P	AA	1.00	1.00	$96,000.00	$97,700.00
979 - Business Career Services							
Fruehling, Amy L	ASSOC DIR BUS CAREER SERV		BA	1.00	1.00	$56,000.04	$57,120.00
Meerdink, Lois A	ASST DEAN, BUS CAREER SERVS		BA	1.00	1.00	$97,500.00	$100,000.00
Nichols, Marjorie Elizabeth	VST ASST DIRECTOR		BA	1.00	1.00	$40,000.00	$40,000.00
Nuese, Matthew D	ASST DIR		BA	1.00	1.00	$35,000.04	$40,000.00
Steiner, Pnina Gottlieb	DIR, BUS CAREER SERVICES		BA	1.00	1.00	$75,000.00	$78,000.00
952 - College of Business							
Ahluwalia, Dinesh	ASSOC DIR, OSBI/CED		BA	0.25	0.25	$27,250.00	$27,850.00
	DIR, ILLINI EC		BA	0.75	0.75	$81,750.00	$83,550.00
				1.00*	1.00*	$109,000.00*	$111,400.00*
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$151,800.12*	$163,035.12*
Berry, Valerie Alexandra	MGMT METHODS ANLYS		BA	1.00	1.00	$74,166.84	$77,000.00
Besson, Paula Marie	ASST DIR, ALUMNI REL & SPEC EV		BA	1.00	1.00	$34,000.08	$40,000.00
Brueckner, Jan K	IBE DIST PROF		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$146,000.16*	$149,400.16*
Carroll, Sandra	SPEC ASST TO THE DEAN		BA	1.00	1.00	$74,000.04	$76,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
D'Urso, Teresa K	ACAD ADVR		BA	1.00	1.00	$39,500.04	$41,000.00
Debrock, Lawrence M	ASSOC DEAN FOR ACAD AFF		BC	0.00	0.00	$5,000.04	$7,500.00
	ASSOC DEAN FOR ACAD AFF		BC	1.00	1.00	$96,000.00	$102,500.00
				1.00*	1.00*	$101,000.04*	$110,000.00*
Dorsey, Teresa J	DIR, CBA STUDY ABROAD		BA	0.60	0.60	$31,500.00	$31,950.00
Duchene, Jo W	EXEC ASST DEAN		BA	1.00	1.00	$77,800.08	$80,600.00
Frank, Sandra K	.Assoc Dean for Admin		BA	1.00	1.00	$120,000.00	$122,000.00
Freeman, George V	DIR OF FACILITIES & RSRC PLNG		BA	1.00	1.00	$84,000.00	$85,700.00
Ghosh, Avijit	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$260,000.04	$274,000.04
				1.00*	1.00*	$270,000.12*	$284,000.12*
Gorrell, Steven Brian	ACAD ADVR		BA	1.00	1.00	$38,500.08	$40,000.00
Gray, Kenneth Ryan	ACAD ADVR		BA	1.00	1.00	$38,500.08	$40,000.00
Headtke, Jeffrey Alan	ACAD ADVR		BA	1.00	1.00	$38,500.08	$40,000.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	$78,000.00	$80,750.00
Kehoe, Cynthia A	DIR ASSOC BSFIN BUDGT		BA	0.25	0.25	$18,750.00	$19,000.00
	Dir for Inform& Res Svcs		BA	0.75	0.75	$56,250.00	$57,000.00
				1.00*	1.00*	$75,000.00*	$76,000.00*
Lanesskog, Stig	ASSOC DIR, OSBI		BA	1.00	1.00	$101,500.08	$107,500.00
Little, Phyllis Elaine	ASST DIR OF RECORDS		BA	1.00	1.00	$38,800.08	$40,000.00
Magelli, Paul J	DIRECTOR -- ACAD ENTR LEAD DEV		BA	0.75	0.75	$131,250.00	$131,250.00
	EXECUTIVE DIRECTOR -- OSBI		BA	0.25	0.25	$43,750.00	$43,750.00
				1.00*	1.00*	$175,000.00*	$175,000.00*
McCabe, Tracy G	DIR OF EXTERNAL RELATIONS (CHI		BA	1.00	1.00	$103,000.08	$110,000.00
Mendes, Anthony M.	EXEC DIR-ACAD ENTR		BA	1.00	1.00	$167,000.00	$167,000.00
Michael, Steven C	SCHOEN FACULTY FELLOW		AA	0.00	0.00	$5,499.96	$5,500.00
				1.00*	1.00*	$107,499.96*	$115,000.00*
Niland, Collette M	ASSOC DIR, REG & ADVISING		BA	1.00	1.00	$56,000.04	$58,000.00
Northcraft, Gregory B	HARRY GRAY PROF		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$156,000.12*	$162,500.08*
Oldham, Greg R	C C SPIVEY DIST PROF		AA	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN OF FACULTY		BC	0.00	0.00	$7,500.00	$10,000.00
				1.00*	1.00*	$199,200.12*	$207,100.52*
Pearson, Neil D	IBE FACULTY FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$181,750.08*	$186,250.00*
Porter, Mary J	EXEC ASST DEAN FOR ALUMNI AFF		BA	1.00	1.00	$82,500.00	$84,500.00
Shavitt, Sharon	IBE DIST PROF		AA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$125,000.16*	$135,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	$40,000.08	$40,000.08
				1.00*	1.00*	$179,000.16*	$182,000.08*
Solomon, Ira	ROBERT C EVANS ENDOWED CHAIR		AA	0.00	0.00	$25,000.08	$25,000.08
	ROBERT C EVANS ENDOWED CHAIR		AA	0.20	0.20	$46,346.04	$47,966.00
				1.00*	1.00*	$259,232.28*	$267,333.16*
Tewksbury, Eleanor	ASSOC DIR OF ENTRE LEADERSHIP		BA	1.00	1.00	$65,000.00	$66,000.00
Wansink, Brian C	PROF		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$131,500.08*	$134,600.00*
Weisbach, Michael S	STANELY C & JOAN J GOLDER CHAI		AA	0.00	0.00	$20,000.04	$20,000.04
	PROF	A	AA	0.20	0.20	$39,000.00	$39,799.96
				1.00*	1.00*	$215,000.04*	$219,000.00*
White, Jewell	ASST DEAN		BA	1.00	1.00	$62,000.04	$67,000.00
Xiao, Zhijie	ASSOC PROF		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$122,500.08*	$125,500.08*
Yannelis, Nicholas	COM DIST ALUMNI PROF		AA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$165,000.24*	$169,125.24*
330 - Development and Alumni Affairs							
Durst, Timothy P	ASSOC DIR OF DEVLP		BA	0.30	0.30	$18,600.00	$19,350.00
	ASSOC DIR OF DEVLP		BA	0.70	0.70	$43,400.04	$45,150.00
				1.00*	1.00*	$62,000.04*	$64,500.00*
FRAUMANN, KATHERINE MARIE	ASST DIR OF DEV -- BUSINESS		BA	1.00	1.00	$40,000.00	$40,800.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	$49,000.00	$50,715.00
				1.00*	1.00*	$98,000.00*	$101,430.00*
Hudak-David, Virginia G	DIR, COMNC		BA	1.00	1.00	$72,790.08	$75,000.00
Johnson, George C	DIR OF DEVLP		BA	1.00	1.00	$82,500.00	$84,000.00
405 - Economics							
Arvan, Lanny	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.08*	$134,225.08*
Baer, Werner	PROF	A	AA	1.00	1.00	$126,700.08	$129,394.08
	JORGE PAULO LEMANN DISTINGUISH		AA	0.00	0.00	$5,000.04	$5,000.04
	DIR OF MSPE PRGM		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$134,700.12*	$137,394.12*
Bera, Anil K	PROF	A	AA	1.00	1.00	$120,000.00	$123,000.00
				1.00*	1.00*	$120,000.00*	$123,000.00*
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	$146,800.08	$158,035.08
				1.00*	1.00*	$151,800.12*	$163,035.12*
Brueckner, Jan K	PROF	A	AA	0.75	0.75	$102,000.00	$104,550.00
				1.00*	1.00*	$146,000.16*	$149,400.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
405 - Economics							
Che, Jiahua	ASST PROF	P	AA	1.00	1.00	$71,500.08	$80,000.08
Cho, In-Koo	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.55	0.55	$90,399.00	$93,985.00
	PROF	A	AA	0.45	0.45	$72,601.08	$75,535.08
				1.00*	1.00*	$163,000.08*	$169,520.08*
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.04*	$110,000.00*
Deltas, George	PROF	A	AA	1.00	1.00	$79,200.00	$93,500.00
Elder, Todd Eric	ASST PROF	P	AA	0.50	0.50	$36,500.04	$41,250.04
				1.00*	1.00*	$73,000.08*	$82,500.08*
Esfahani, Hadi S	PROF	A	AA	1.00	1.00	$90,000.00	$91,800.00
Facchini, Giovanni	ASST PROF	P	AA	1.00	1.00	$72,500.04	$81,500.04
Gahvari, Firouz	PROF	A	AA	1.00	1.00	$128,000.16	$133,860.16
	DIR OF MSPE PRGM		BC	0.00	0.00	$15,000.00	$12,000.00
				1.00*	1.00*	$143,000.16*	$145,860.16*
Giertz, J Fred	PROF	A	AA	0.43	0.43	$46,248.00	$47,630.00
				1.00*	1.00*	$108,420.00*	$111,670.00*
Gottheil, Fred M	PROF	A	AA	1.00	1.00	$101,000.16	$103,020.16
				1.00*	1.00*	$101,000.16*	$103,020.16*
Grinols, Earl L	PROF	A	AA	1.00	1.00	$126,288.00	$126,288.00
Hallock, Kevin	ASSOC PROF	A	AA	0.50	0.50	$47,500.08	$52,000.00
				1.00*	1.00*	$95,000.16*	$104,000.00*
Hartman, Carol B	ASST DIR FOR ADMN		BA	1.00	1.00	$60,550.08	$63,000.08
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,962.00*	$105,857.00*
Kahn, Charles M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,800.00*	$174,000.00*
Koenker, Roger W	PROF	A	AA	1.00	1.00	$154,000.08	$172,000.08
	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$160,000.08*	$178,000.08*
Krasa, Stefan	PROF	A	AA	1.00	1.00	$102,000.00	$111,180.00
Lubotsky, Darren Howard	ASST PROF	P	AA	0.51	0.51	$40,800.00	$42,330.00
				1.00*	1.00*	$80,000.04*	$83,000.00*
Neal, Larry D	PROF	A	AA	1.00	1.00	$121,025.04	$123,446.04
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	$93,000.00	$99,000.00
Petry, Joseph A	CLIN PROF		AA	0.50	0.50	$29,500.08	$30,100.08
				1.00*	1.00*	$59,000.16*	$60,200.08*
Polborn, Mattias K	ASST PROF	P	AA	1.00	1.00	$84,999.96	$87,000.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.25	0.25	$22,125.00	$23,375.00
				1.00*	1.00*	$88,500.00*	$93,500.00*
Rashid, Salim	PROF	A	AA	1.00	1.00	$98,500.08	$99,500.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
405 - Economics							
Rezende, Leonardo B	ASST PROF	P	AA	1.00	1.00	$84,999.96	$86,019.96
Schultz, Colleen	LECTURER		AA	1.00	1.00	$57,250.08	$60,000.08
	DIR, UGRAD STD		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,250.08*	$60,000.08*
Seppala, Juha Ilmari	ASST PROF	P	AA	1.00	1.00	$71,500.08	$81,500.08
				1.00*	1.00*	$71,500.08*	$81,500.08*
Taub, Bart M	PROF	A	AA	1.00	1.00	$90,700.08	$96,220.04
	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	$9,999.96	$9,999.96
				1.00*	1.00*	$100,700.04*	$106,220.00*
Toossi Ardakani, Ali	LECTURER		AL	0.50	0.50	$31,800.00	$36,750.00
	ASSOC DIR		BA	0.50	0.50	$31,800.00	$36,750.00
				1.00*	1.00*	$63,600.00*	$73,500.00*
Ulen, Thomas S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$220,000.08*	$227,920.08*
Villamil, Anne	PROF	A	AA	1.00	1.00	$122,000.16	$125,250.16
Williams, Steven R	PROF	A	AA	0.50	0.50	$65,500.08	$68,120.08
	HEAD		BC	0.50	0.50	$65,500.08	$68,120.08
	HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$141,000.24*	$146,240.24*
Xiao, Zhijie	ASSOC PROF	A	AA	1.00	1.00	$115,000.08	$118,000.08
				1.00*	1.00*	$122,500.08*	$125,500.08*
Yannelis, Nicholas	PROF	A	AA	1.00	1.00	$161,000.16	$165,125.16
				1.00*	1.00*	$165,000.24*	$169,125.24*
Zhao, Rui	ASST PROF	P	AA	1.00	1.00	$71,500.08	$80,000.08
938 - Executive MBA Program							
Giles, Merle E	DIR OF EXECUTIVE MBA PRGM		BA	1.00	1.00	$102,400.08	$102,400.08
Greene, Adam D.	PROGRAM MANAGER, EMBA-CHICAGO		BA	1.00	1.00	$50,000.00	$52,000.00
Quick, Jennifer M	ASSOC DIR OF THE EXEC MBA		BA	1.00	1.00	$85,000.08	$89,500.00
Storen, Kathleen P.	ASST PROGRAM MANAGER--CHICAGO		BA	1.00	1.00	$43,000.00	$43,000.00
White, Jane G	ASSOC DIR, EMBA PROG		BA	1.00	1.00	$59,500.08	$60,500.00
260 - Finance							
Bera, Anil K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$123,000.00*
Bernhardt, Daniel Mark	PROFESSOR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,800.12*	$163,035.12*
Brown, Jeffrey R	ASST PROF	P	AA	1.00	1.00	$147,500.16	$156,500.00
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.40	0.40	$17,015.04	$17,440.00
				1.00*	1.00*	$42,538.20*	$43,600.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Campbell, Shelley Ann	ASSOC DIR		BA	1.00	1.00	$48,000.00	$48,850.00
Campello, Murillo	ASST PROF	P	AA	1.00	1.00	$146,000.16	$161,000.00
Cannaday, Roger E	ASSOC PROF	A	AA	1.00	1.00	$79,250.04	$81,500.00
	DIR OF GRAD STD		BC	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$104,250.12*	$106,500.08*
Chan, Louis Kuo Chi	PROF	A	AA	1.00	1.00	$162,000.00	$164,500.00
Clark, Karen	ASST DIR OF ACAD ACTIVITIES		BA	1.00	1.00	$38,750.04	$41,000.00
D'Arcy, Stephen Paul	PROF	A	AA	1.00	1.00	$118,000.00	$120,750.00
Dyer, Michael A	ASST PROF		AA	0.50	0.50	$32,500.08	$33,125.00
	ACAD ADVR		BC	0.50	0.50	$32,500.08	$33,125.00
				1.00*	1.00*	$65,000.16*	$66,250.00*
Elliott, Arlene Susan	ASSOC DIR, FIN ADMN		BA	1.00	1.00	$56,900.04	$60,000.00
Finnerty, Joseph E	PROF	A	AA	1.00	1.00	$125,500.08	$127,250.00
France, Virginia Grace	ASST PROF		AA	0.50	0.50	$40,750.08	$41,500.00
	ACAD ADVR		BC	0.50	0.50	$40,750.08	$41,500.00
				1.00*	1.00*	$81,500.16*	$83,000.00*
Hallock, Kevin	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.16*	$104,000.00*
Ikenberry, David L	PROF	A	AA	0.50	0.50	$85,000.08	$87,900.00
	CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
	CHAIR		BC	0.50	0.50	$85,000.08	$87,900.00
				1.00*	1.00*	$177,500.16*	$183,300.00*
Ivkovich, Zoran	ASST PROF	P	AA	1.00	1.00	$138,250.08	$143,250.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$157,800.00	$162,000.00
				1.00*	1.00*	$169,800.00*	$174,000.00*
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	$106,000.08	$108,000.00
Lakonishok, Josef	W G KARNES PROF IN MERGERS & A		AA	0.00	0.00	$20,000.04	$0.00
	PROF	A	AA	0.74	0.50	$214,000.32	$50,000.00
				0.74*	0.50*	$234,000.36*	$50,000.00*
Lins, David A	PROF	A	AA	1.00	1.00	$110,000.16	$112,250.00
Oltheten, Elisabeth	ASST PROF		AA	0.50	0.50	$35,075.04	$35,700.00
	ACAD ADVR		BC	0.50	0.50	$35,075.04	$35,700.00
				1.00*	1.00*	$70,150.08*	$71,400.00*
Park, Hun Y	EXEC EDUC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$75,600.00	$77,100.00
				1.00*	1.00*	$75,600.00*	$77,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Pearson, Neil D	PROF	A	AA	1.00	1.00	$162,250.08	$166,750.00
	DIR OF PHD PROGRAM		BC	0.00	0.00	$12,000.00	$12,000.00
				1.00*	1.00*	$181,750.08*	$186,250.00*
Pennacchi, George G	PROF	A	AA	1.00	1.00	$162,250.08	$164,250.00
Petry, Joseph A	CLIN PROF		AA	0.50	0.50	$29,500.08	$30,100.00
				1.00*	1.00*	$59,000.16*	$60,200.08*
Pollet, Joshua M	LECTURER -- DEPT OF FINANCE		AA	1.00	1.00	$150,000.00	$150,000.00
Poteshman, Allen Mark	ASST PROF	P	AA	1.00	1.00	$147,750.00	$156,000.00
Rushing, Philip Jay	ADJ PROF		AA	1.00	1.00	$35,300.04	$36,050.00
Sinow, David M	CLIN PROF		AA	1.00	1.00	$80,000.04	$82,000.00
Trippiedi, Susan Carol	PRGM MGR		BA	1.00	1.00	$45,250.08	$46,050.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	$59,200.08	$65,000.00
Weisbach, Michael S	PROF	A	AA	0.80	0.80	$156,000.00	$159,200.00
				1.00*	1.00*	$215,000.04*	$219,000.00*
Weisbenner, Scott J	ASST PROF	P	AA	1.00	1.00	$141,250.08	$149,500.00
White, Joshua	ASST PROF	P	AA	1.00	1.00	$143,000.16	$148,500.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	$64,700.04	$66,000.00
230 - MBA Program Administration							
Blankenship, MELISSA GENE	ASST DIR OF MBA ADMINISTRATION		BA	1.00	1.00	$50,000.00	$50,000.00
Culver, Annetta	VST ASSOC DIR, STDNT SVCS		BA	1.00	1.00	$50,000.04	$51,500.00
Gozdziak, Christine M	ASSOC DIR, SPEC PROJ		BA	1.00	0.60	$55,500.00	$33,900.00
Miller, Mary J	ASSOC DEAN, MBA PRGM		BA	1.00	1.00	$154,500.00	$159,000.00
Mullins, Victor	ASST DEAN, MBA		BA	1.00	1.00	$101,600.16	$105,000.00
Tortorello, Frank J	DIRECTOR -- MBA CAREER SRVCS		BA	1.00	1.00	$73,000.00	$73,000.00
Wilson, Jaquilin Jean	ASST DIR OF ADMISSIONS		BA	1.00	1.00	$42,000.00	$43,500.00
ZEHR, SARAH MARIE	VISITING ASSOC DIR--ADMISSIONS		BA	1.00	1.00	$60,000.00	$60,000.00
847 - Ofc for Information Management							
Breen, Daniel Joseph	NETWORK ANLYS		BA	1.00	1.00	$45,000.00	$46,600.00
Chalamala, Pavan	RES PRGMR		BA	1.00	1.00	$45,900.00	$47,225.00
Hennessey, Meagan	WEBMASTER		BA	1.00	1.00	$41,000.04	$42,250.00
Hess, Stephen W	NETWORK ANLYS		BA	1.00	1.00	$69,500.04	$72,000.00
Kessler, Kevin Wayne	MGMT METHODS ANLYS		BA	1.00	1.00	$42,600.00	$43,675.00
Mahaffey, David R	RES PRGMR		BA	1.00	1.00	$40,000.08	$40,950.00
Mallik, Sujata	MGMT METHODS ANLYS		BA	1.00	1.00	$36,999.96	$40,000.00
Moore-Reynen, Jill R	MGR OF SYST SERVS		BA	1.00	1.00	$53,800.08	$54,970.00
Ritz, Zvi	DIR, OFC FOR INFO MGMT		BC	1.00	1.00	$100,375.08	$103,375.00
				1.00*	1.00*	$100,375.08*	$103,375.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
408 - Advertising							
Berry, William E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,730.08*	$102,170.08*
Chambers, Jason Paul	ASST PROF	P	AA	1.00	1.00	$64,840.08	$66,785.08
Cook, Daniel T	ASST PROF	P	AA	1.00	1.00	$67,340.04	$69,360.04
				1.00*	1.00*	$67,340.04*	$69,360.04*
Glennon, Ivy	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR OF ADVISING		BC	0.50	0.50	$31,170.00	$32,112.50
				1.00*	1.00*	$62,340.00*	$64,225.00*
Hall, Steven Ray	LECTURER		AA	0.50	0.50	$31,170.00	$32,105.50
	DIR, CAREER SERV		BC	0.50	0.50	$31,170.00	$32,105.50
				1.00*	1.00*	$62,340.00*	$64,211.00*
Helle, Steven J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,510.08*	$97,152.08*
O'Guinn, Thomas C	PROF	A	AA	1.00	1.00	$120,875.16	$124,501.16
				1.00*	1.00*	$135,875.28*	$139,501.28*
Scott, Linda M	ASSOC PROF	A	AA	1.00	1.00	$123,400.08	$127,102.08
				1.00*	1.00*	$123,400.08*	$127,102.08*
Sheldon, Peter S	LECTURER		AA	1.00	1.00	$61,500.00	$63,345.00
Stevens, Gillian A	PROF	A	AA	0.25	0.25	$18,670.08	$19,230.08
				1.00*	1.00*	$74,676.12*	$83,292.08*
Stole, Inger Lisbeth	ASST PROF	P	AA	1.00	1.00	$64,840.08	$66,785.08
Swicegood, C Gray	ASSOC PROF	A	AA	0.25	0.25	$17,600.04	$18,128.04
				1.00*	1.00*	$70,388.04*	$72,146.04*
Vargas, Patrick T	ASST PROF	P	AA	1.00	1.00	$70,320.00	$72,430.00
				1.00*	1.00*	$70,320.00*	$72,430.00*
Wansink, Brian C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,500.08*	$134,600.00*
647 - Broadcasting Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	$20,193.00	$20,798.79
Barrineau, Mary B	CREATIVE SPEC		BA	0.75	0.75	$26,265.00	$27,052.95
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	0.75	0.75	$33,005.28	$33,995.44
Chambers, Donald S	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,000.00	$41,200.00
Delaney, Molly	COORD EDUCAT OUTREACH		BA	0.60	0.60	$20,000.04	$20,600.04
Dobrovolny, Catherine G	MKTG DIR		BA	1.00	1.00	$45,047.04	$46,398.45
Kranich, Kimberlie Ann	MKTG SPEC, PROMOTION COORD		BA	1.00	1.00	$35,020.08	$36,070.68
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	$34,284.00	$35,312.52
Reilly, Maeve J	MEDIA/COMNC SPEC		BA	0.75	0.75	$27,265.08	$28,083.03
Schulte, Rita Marie	MEMBERSHIP DIR		BA	1.00	1.00	$50,491.08	$52,005.81
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$46,505.04	$47,900.19
Smith, Charles A	ASST DIR OF DEVLP		BA	1.00	1.00	$40,391.04	$41,602.77

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
647 - Broadcasting Development							
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	$45,706.08	$47,077.26
417 - Broadcasting General Admin							
Brighton DBA JamNation, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	$36,862.08	$37,967.94
Caldwell, Carleton J	STATION MGR		BA	1.00	1.00	$79,722.00	$82,113.66
Day, Deborah M	DIR OF DEVLP		BA	1.00	1.00	$76,892.16	$79,198.92
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	$26,680.08	$28,000.00
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	$47,833.08	$49,268.07
Mirzai, Farzad	CMPUT SUPPORT SPEC		BA	1.00	1.00	$40,725.96	$40,725.96
Mullally, Donald P	LECTURER, MEDIA STD		AA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN FOR EXT AFF		BC	0.00	0.00	$1,000.08	$1,030.08
	DIR OF BRDCST & GEN MGR WILL		BA	1.00	1.00	$100,390.08	$103,401.78
				1.00*	1.00*	$101,390.16*	$104,431.86*
O'Dear, Laurisa M	NETWORK ANLYS		BA	1.00	1.00	$42,518.04	$43,793.58
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	0.50	0.50	$19,806.00	$20,400.18
				1.00*	1.00*	$39,625.08*	$40,813.83*
934 - Communications Administration							
Aidman, Amy J	ASST DEAN		BA	1.00	1.00	$75,000.00	$75,000.00
Britt, Mary Susan	ASST DIR OF DEVLP		BA	1.00	1.00	$40,000.00	$42,000.00
Casey, Nancy J	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$43,775.04	$45,000.04
				1.00*	1.00*	$87,550.08*	$90,000.78*
Denzin, Norman K	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$102,416.28*	$105,416.28*
Galer-Unti, Thomas C	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$75,646.08	$80,000.08
McCarthy, Cameron R	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$110,000.16*	$120,000.16*
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$93,200.16*	$95,000.16*
O'Guinn, Thomas C	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$135,875.28*	$139,501.28*
Savage, Teresa D	ASSOC DEAN		BA	1.00	1.00	$67,770.00	$75,000.00
				1.00*	1.00*	$67,770.00*	$75,000.00*
Yates, Ronald E	DEAN		BA	0.00	0.00	$10,000.00	$10,000.00
	DEAN		BA	1.00	1.00	$175,000.00	$175,000.00
				1.00*	1.00*	$185,000.00*	$185,000.00*
238 - Inst of Communications Rsch							
Berry, William E	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	0.50	0.50	$42,230.04	$46,450.04
				1.00*	1.00*	$93,730.08*	$102,170.08*
Brewer, William F	RES PROF	A	AA	0.50	0.50	$41,366.04	$41,866.04
				1.00*	1.00*	$83,185.08*	$84,730.56*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
238 - Inst of Communications Rsch							
Caban, Pedro A	PROF	A	AA	0.50	0.50	$58,575.04	$60,040.04
				1.00*	1.00*	$117,150.08*	$120,080.08*
Christians, Clifford	RES PROF	A	AA	1.00	1.00	$86,667.12	$89,267.12
				1.00*	1.00*	$86,667.12*	$89,267.12*
Davis, Susan Gray	PROF	A	AA	0.75	0.75	$68,985.00	$71,235.00
				1.00*	1.00*	$91,985.04*	$94,925.04*
Delia, Jesse G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.00*	$270,000.00*
Denzin, Norman K	RES PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$91,416.12	$94,416.12
	ASSOC DIR, GRAD STD		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$102,416.28*	$105,416.28*
Desser, David M	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,700.08*	$87,700.08*
Frost, Samantha L	ASST PROF	P	AA	0.55	0.55	$29,879.04	$31,879.04
				1.00*	1.00*	$54,325.08*	$56,936.08*
Gill, Patricia A	ASSOC PROF	A	AA	1.00	1.00	$60,248.04	$63,248.04
	ASST DIR, UGRAD STD		BC	0.00	0.00	$500.04	$500.04
				1.00*	1.00*	$60,748.08*	$63,748.08*
Glennon, Ivy	RES ASSOC PROF		AA	0.50	0.50	$31,170.00	$32,112.50
	DIR OF ADVISING		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,340.00*	$64,225.00*
Mastronardi, Maria	ASST PROF	P	AA	0.55	0.55	$29,879.04	$31,879.04
				1.00*	1.00*	$54,385.08*	$58,024.08*
McCarthy, Cameron R	RES PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$100,000.08	$110,000.08
				1.00*	1.00*	$110,000.16*	$120,000.16*
McChesney, Robert W	RES PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.75	0.75	$85,750.08	$88,550.08
				1.00*	1.00*	$113,750.16*	$117,390.16*
Molina, Isabel	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,800.00
Nerone, John C	RES PROF	A	AA	1.00	1.00	$83,200.08	$85,000.08
				1.00*	1.00*	$93,200.16*	$95,000.16*
O'Guinn, Thomas C	RES PROF		AA	0.00	0.00	$0.00	$0.00
	ASST DIR OF CNSMR COMM STD		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$135,875.28*	$139,501.28*
Ono, Kent A	PROF	A	AA	0.50	0.50	$46,125.00	$47,875.00
				1.00*	1.00*	$96,650.04*	$100,275.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
238 - Inst of Communications Rsch							
Press, Andrea L	RES PROF	A	AA	0.10	0.10	$9,201.00	$9,491.00
	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.65	0.65	$59,854.08	$61,739.08
	ASSOC DIR FOR UGRAD STD		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$93,011.16*	$95,691.16*
Rustin, Nichole T	ASST PROF	P	AA	0.60	0.60	$33,190.08	$34,190.08
				1.00*	1.00*	$55,316.16*	$56,584.16*
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	$24,206.28	$27,530.00
				1.00*	1.00*	$106,821.28*	$114,275.75*
Scott, Linda M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,400.08*	$127,102.08*
Shavitt, Sharon	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.16*	$135,000.00*
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,500.00*	$61,628.00*
Valdivia, Angharad N	PROF OF MEDIA STD		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$85,188.12	$95,000.12
				1.00*	1.00*	$85,188.12*	$95,000.12*
Williams, Bruce A	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.67	0.67	$69,035.04	$71,853.04
				1.00*	1.00*	$93,918.12*	$96,736.12*
642 - Journalism							
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	$50,500.08	$61,319.08
Berry, William E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,730.08*	$102,170.08*
Christians, Clifford	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,667.12*	$89,267.12*
Dash, Leon Decosta	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$127,500.00	$130,050.00
				1.00*	1.00*	$127,500.00*	$130,050.00*
Ehrlich, Matthew C	ASSOC PROF	A	AA	1.00	1.00	$53,700.00	$62,574.00
Follis, Jennifer E	LECTURER		AA	1.00	1.00	$50,000.04	$53,000.04
Gaines, William C	KNIGHT CHAIR PROF		AA	0.00	0.00	$25,000.08	$25,000.08
	PROF	A	AA	1.00	1.00	$71,400.00	$72,846.00
				1.00*	1.00*	$96,400.08*	$97,846.08*
Harrington, Walter George	PROF	A	AA	1.00	1.00	$84,490.08	$102,613.08
Helle, Steven J	PROF	A	AA	1.00	1.00	$82,510.08	$97,152.08
				1.00*	1.00*	$82,510.08*	$97,152.08*
Holley, Geralyn Kay	ACAD PRGMS COORD		BA	1.00	1.00	$60,000.00	$60,000.00
Johnson, Brian K	ASSOC PROF	A	AA	1.00	1.00	$55,250.04	$63,584.04
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,000.08*	$131,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
642 - Journalism							
Kazel, Mitchell Steven	TCH ASSOC		AA	1.00	1.00	$50,000.04	$54,500.04
Liebovich, Louis W	PROF	A	AA	1.00	1.00	$73,500.00	$100,500.00
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	$55,000.08	$64,190.08
Paul, John	LECTURER		AL	0.25	0.25	$13,202.04	$13,598.10
				1.00*	1.00*	$52,816.08*	$54,400.56*
Reutter, Mark D	ADJ LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,283.00*	$61,062.00*
Rosenstein, Jay Mark	ASST PROF	P	AA	1.00	1.00	$50,000.04	$56,930.04
				1.00*	1.00*	$50,000.04*	$56,930.04*
Savage, Teresa D	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,770.00*	$75,000.00*
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	$52,500.00	$61,628.00
				1.00*	1.00*	$52,500.00*	$61,628.00*
Yates, Ronald E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.00*	$185,000.00*
341 - Radio Station							
Cooper, Roger	CREATIVE SPEC		BA	1.00	1.00	$38,407.08	$39,559.29
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	$26,780.04	$28,000.00
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	$32,997.00	$33,986.91
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	$37,500.00	$38,625.00
Frayne, Henry David	CREATIVE SPEC		BA	1.00	1.00	$26,229.00	$27,015.87
Inge, David K	CREATIVE SPEC		BA	0.88	0.88	$39,057.00	$40,228.71
				1.00*	1.00*	$44,035.08*	$45,356.13*
Kawa, Alicia	CREATIVE SPEC		BA	1.00	0.00	$24,980.04	$0.00
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	$15,320.04	$15,779.64
Kieser, Edward A	CREATIVE SPEC		BA	1.00	1.00	$40,652.04	$41,871.60
Mabry, Kyle	Creative Spec/Assoc Producer		BA	1.00	1.00	$25,000.00	$25,000.00
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	$28,681.08	$30,000.00
Pearce, Jay Harold	DIR OF PROGRAMMING-WILL AM		BA	1.00	1.00	$50,783.04	$52,306.53
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	0.50	0.50	$19,819.08	$20,413.65
				1.00*	1.00*	$39,625.08*	$40,813.83*
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	$39,057.00	$40,228.71
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	$40,706.04	$41,927.22
Schumacher, James A	DIR OF PROG, WILL-FM		BA	1.00	1.00	$49,108.08	$50,581.32
Sola, Michael V	CREATIVE SPEC-NEWS INFO PROG P		BA	1.00	1.00	$29,763.00	$30,655.89
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BA	0.75	0.75	$18,000.00	$18,000.00
Wienke, Paul E	CREATIVE SPEC		BA	1.00	1.00	$40,180.08	$41,385.48

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
341 - Radio Station							
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$25,304.04	$28,000.00
953 - Television Station							
Buck, Lillie Bleu	TV Traffic Manager		BA	1.00	1.00	$30,000.00	$30,000.00
Cunningham, Jeff G	VIDEOGRAPHER/PRODUCER		BA	1.00	1.00	$38,506.08	$39,661.26
Hartin, Timothy C	CREATIVE SPEC		BA	1.00	1.00	$36,008.04	$37,088.28
Inge, David K	CREATIVE SPEC		BA	0.12	0.12	$4,978.08	$5,127.42
				1.00*	1.00*	$44,035.08*	$45,356.13*
Paul, John	SR PRODUCER		BA	0.75	0.75	$39,614.04	$40,802.46
				1.00*	1.00*	$52,816.08*	$54,400.56*
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	$34,527.00	$35,562.81
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.04*	$56,930.04*
Stasheff, Eleanore Theresa	VST CREATIVE SPEC		BA	1.00	1.00	$25,000.00	$25,000.00
Stein, Anita Kathleen	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$33,065.04	$34,387.64
Szujewski, Henry I	CREATIVE SPEC		BA	1.00	1.00	$51,708.00	$53,259.24
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$44,978.04	$46,327.38
Wood, Alison Davis	CREATIVE SPEC		BA	1.00	1.00	$33,349.08	$34,349.55
LS - Ctr Democ in a Multiracial Soc							
764 - Ctr Democ in a Multiracial Soc							
Barrera, Rosalinda Benavides	INT ASSOC DIR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$89,730.00*	$91,593.00*
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Angel, Wendell Wayne	HEAD VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	$62,000.04	$65,100.04
Armstrong, R. Dale	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	$36,050.04	$37,860.04
Arner, Mary Catherine	MEDIA/COMNC SPEC		BA	1.00	1.00	$42,000.00	$43,750.00
Ashton, Rebecca H	ASST VARSITY COACH, WOMENS GYM		BG	1.00	1.00	$27,999.96	$29,120.00
Bailey, Tonja Y	ASST VARSITY COACH, W/TRACK &		BG	1.00	1.00	$43,999.20	$45,760.00
Ballard, Randy A	ASST ATHLETIC TRAINER		BA	1.00	1.00	$31,500.00	$33,095.00
Barnes, Richard W	COMNC MGR		BA	1.00	1.00	$45,150.00	$46,505.00
Bell, Eric William	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	$36,050.04	$37,860.04
Berg, Allison L	Marketing Specialist		BA	1.00	1.00	$30,000.00	$30,000.00
Brenner, Dana M	ASSOC ATHLETIC DIRECTOR		BA	0.00	0.00	$5,000.00	$5,000.00
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	$99,000.00	$104,000.00
				1.00*	1.00*	$104,000.00*	$109,000.00*
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	$59,000.04	$61,950.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Burson, Derrick C	MEDIA/COMNC SPEC		BA	1.00	1.00	$33,500.04	$35,000.04
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	$41,500.08	$44,000.08
Cain, Cheryl A	TICKET MGR		BA	1.00	1.00	$53,560.08	$56,000.08
Case, Deborah A	ASSOC DIR OF ATH-BUS AFF		BA	1.00	1.00	$124,999.92	$131,250.00
Chesnut, Trent Allen	ASST EQUIPMENT MGR		BA	1.00	1.00	$36,425.04	$38,250.04
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	$38,110.08	$39,260.08
Cole, Terry W	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	$10,000.08	$15,000.08
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	$101,455.08	$106,550.08
				1.00*	1.00*	$111,455.16*	$121,550.16*
Collette, Brian	ASST ATHLETIC TRAINER		BA	1.00	1.00	$34,000.08	$35,720.08
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	$53,560.08	$55,170.08
Connor, Rameel M	CONCESSION SPECIALIST		BA	1.00	1.00	$27,999.96	$29,120.00
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	$29,665.08	$30,800.08
Cross, Joseph Leanthony	ACADEMIC COUNSELOR		BA	1.00	1.00	$35,000.04	$36,050.04
Dibiase, Donna J	ASST VARSITY COACH - SOFTBALL		BG	1.00	1.00	$42,750.00	$46,600.00
Dixon, Andrew F	EQUIPMENT MGR		BA	1.00	1.00	$65,325.00	$68,035.00
Duffie, Robbie D	ASST TO THE ASSOC ATHL DIR		BA	1.00	1.00	$35,200.08	$36,610.08
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	$32,499.96	$33,800.00
Foss, Bethany M	ASST TICKET MANAGER		BA	1.00	1.00	$33,000.00	$35,040.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	$31,000.08	$31,930.08
Giesler, Michael C	ASST VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	$45,999.96	$47,380.00
Greene, J Steven	DIR OF DEVLP		BA	1.00	1.00	$92,860.08	$97,285.08
Guenther, Ronald E	DIR OF THE DIV OF INTERCOLLEGI		BA	1.00	1.00	$340,000.00	$360,000.00
Hall, Paula Smith	HEAD VARSITY COACH-WOMENS GOLF		BA	1.00	1.00	$47,300.04	$52,500.04
Hartleb, Dan S	ASSOC HEAD COACH - BASEBALL		BG	1.00	1.00	$55,170.00	$53,560.08
Hatfield, Michael E	ASSOC DIR OF DEVLP		BA	1.00	1.00	$72,900.00	$76,100.00
Hatton, Troy	ASST STRENGTH COACH		BA	1.00	1.00	$35,150.04	$36,560.04
Hayasaki, Yoshi	HEAD VARSITY COACH-MENS GYMNAS		BA	1.00	1.00	$71,070.00	$83,000.00
Hayden, Terry Neutz	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,000.00	$46,850.00
Heffernan, James P	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	$42,950.04	$41,300.04
Henness, Gregg A.	Creative Spec		BA	1.00	1.00	$48,000.00	$48,000.00
Holtman, Jason	ACAD COUNS		BA	1.00	1.00	$39,140.04	$40,320.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	$72,000.00	$82,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	$44,290.08	$46,060.08
Iehl-Morse, Karen A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	$48,150.00	$50,585.00
				1.00*	1.00*	$50,752.08*	$53,265.08*
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	$87,550.08	$91,930.08
Johnson, Susan L	ASST MKTG DIR		BA	1.00	1.00	$48,370.08	$50,310.08
Johnson, David	ASST ATHLETIC DIR FOR COMNC		BA	1.00	1.00	$61,860.00	$64,950.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	$38,110.08	$39,260.08
Kane, Kristin Marie	ACAD COUNS		BA	1.00	1.00	$34,505.04	$37,620.04
Kaufmann, Martin E	PRGM COORD		BA	1.00	1.00	$41,600.04	$46,000.04
Kinney, Anthoney L	ACAD COUNS		BA	1.00	1.00	$35,020.08	$37,470.08
Koon, Michael Fred	MEDIA/COMNC SPEC		BA	1.00	1.00	$34,800.00	$36,340.00
Lama, Sujay	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	$53,375.04	$59,000.04
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	$35,200.08	$36,260.08
Leusch, Tad	ASST ATHLETIC TRAINER		BA	1.00	1.00	$32,500.08	$33,775.08
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	$61,800.00	$64,900.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	$78,000.00	$81,900.00
				1.00*	1.00*	$78,000.00*	$81,900.00*
Mazza, Kimberly A	ASST VARSITY COACH - WOMEN'S G		BG	1.00	1.00	$40,170.00	$41,780.00
McGowan, William C	ASST DIVING COACH		BG	1.00	1.00	$27,000.00	$28,100.00
Michael, Thomas R	ASST ATHLETIC DIR FOR ACAD AFF		BA	1.00	1.00	$56,650.08	$59,500.08
Miller, Angela L	ASST ATHLETIC TRAINER		BA	1.00	1.00	$30,000.00	$31,200.00
Milton, Howard	ASST ATHLETIC DIR		BA	1.00	1.00	$44,290.08	$46,060.08
Morton, James T	Coordinator		BA	1.00	1.00	$24,999.96	$26,500.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	$29,000.00	$29,000.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	$51,500.04	$56,600.04
Pauley, Lisa R	COMPLIANCE ANLYS		BA	1.00	1.00	$29,000.04	$34,000.04
Peacock, Christopher R	ASST ATHLETIC DIRCTOR/COMPLIAN		BA	1.00	1.00	$65,000.04	$68,250.04
Perry, Carl Linton	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	$30,999.96	$32,240.00
Pilkington, Paul A	ASST VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	$47,000.04	$49,350.04
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	$37,080.00	$38,570.00
Quinn, John Howell	HEAD FOOTBALL ATHLETIC TRAINER		BA	1.00	1.00	$43,000.08	$45,170.08
				1.00*	1.00*	$43,000.08*	$45,170.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Raven, Richard J	ASST EQUIPMENT MGR		BA	1.00	1.00	$34,750.08	$36,045.08
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	$62,000.04	$65,100.04
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	$16,250.04	$16,900.04
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	$50,000.04	$52,000.04
Russell, Joanne C	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	$29,349.96	$30,820.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	$10,000.08	$10,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	$58,700.04	$61,650.04
				1.00*	1.00*	$68,700.12*	$71,650.12*
Snider, Eric T	ASST VARSITY COACH - BASEBALL		BG	1.00	1.00	$44,000.04	$45,320.04
Squire, Ryan	COMPLIANCE SPEC		BA	1.00	1.00	$41,500.08	$44,000.08
Stalcup, Holly M	Asst to the Assoc Athletic Dir		BA	1.00	1.00	$26,000.00	$26,000.00
Starkell, Robert M	HEAD VARSITY COACH - WOMEN'S G		BG	1.00	1.00	$55,230.00	$52,100.04
Tiley, Craig S	HEAD VARSITY COACH-MENS TENNIS		BA	0.00	0.00	$10,000.08	$10,000.08
	HEAD VARSITY COACH-MENS TENNIS		BA	1.00	1.00	$90,000.00	$94,500.00
				1.00*	1.00*	$100,000.08*	$104,500.08*
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	$60,600.00	$63,650.00
Turk, Lisa Ann	ASST ATHLETIC TRAINER		BA	1.00	1.00	$32,000.04	$33,620.04
Turk, James V	ASST ATHLETIC TRAINER		BA	1.00	1.00	$31,000.08	$32,570.08
Tuttle, Christopher R	ASST DIR OF DEVLP		BA	1.00	1.00	$33,075.00	$35,000.00
Valdez, Jon David	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	$32,199.96	$33,820.00
Vos, Mark Lee	HEAD TENNIS PRO (PRGM COORD)		BA	1.00	1.00	$24,750.00	$25,500.00
Walsh, Brian V	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	$27,000.00	$29,690.00
Wax, Shawn	DIR OF DEVLP		BA	1.00	1.00	$94,760.04	$105,000.04
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	$67,000.08	$70,350.08
Wilson, Carrie E	ASST DIR OF DEVLP		BA	1.00	1.00	$36,050.04	$38,000.04
Winckler, Gary L	HEAD VARSITY COACH,TRACK -WOMEN		BG	1.00	1.00	$72,723.00	$75,920.00
Young, Andrew P	Director of Video Services		BA	1.00	1.00	$45,000.00	$45,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	$82,400.04	$85,700.04
Zywicki, Andrew J	Asst Ticket Manager		BA	1.00	1.00	$33,000.00	$33,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
418 - Bureau Educational Research							
Destefano, Lizanne	ASSOC DEAN FOR RES		BC	0.50	0.50	$57,750.00	$63,525.00
	ASSOC DEAN FOR RES		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$118,500.00*	$130,050.00*
Grosshandler, Elizabeth N	DIR, RES OPPORTUNITIES OFC		BA	1.00	1.00	$44,520.00	$52,000.00
Robertson, Anne S	Coord Sch-Univ Res Rel&Hum sub		BA	1.00	1.00	$45,000.00	$46,350.00
541 - Council Teacher Ed Admin							
Buck, Jeffrey P	CERTIFICATION SPEC		BA	1.00	1.00	$33,800.04	$34,645.00
Jerich, Margaret Ellen	PGRM ANLYS		BA	1.00	1.00	$43,460.04	$44,981.00
Ohlsson, Eric L	RES PRGMR		BA	0.25	0.25	$13,250.04	$13,515.00
				1.00*	1.00*	$53,000.04*	$54,060.00*
Tomashek, Todd M	RES PRGMR		BA	0.75	0.75	$35,250.00	$36,131.00
				1.00*	1.00*	$47,000.04*	$48,175.00*
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	ASSOC PROF	A	AA	1.00	1.00	$62,696.04	$68,873.00
Adler, Susan Matoba	ASST PROF	P	AA	1.00	1.00	$53,566.08	$55,058.00
Anderson, Richard C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,498.00*	$140,351.00*
Armbruster, Bonnie Betts	PROF	A	AA	1.00	1.00	$85,281.00	$87,230.00
Arvold, Bridget A	ASST PROF	P	AA	1.00	1.00	$52,713.12	$53,640.00
Baroody, Arthur J	PROF	A	AA	1.00	1.00	$80,000.04	$83,000.00
Barrera, Rosalinda Benavides	PROF	A	AA	1.00	1.00	$86,730.00	$88,593.00
				1.00*	1.00*	$89,730.00*	$91,593.00*
Bauer, Eurydice	ASSOC PROF	P	AA	1.00	1.00	$58,474.08	$64,162.00
Bresler, Liora	PROF	A	AA	1.00	1.00	$73,660.08	$78,201.00
				1.00*	1.00*	$73,660.08*	$78,201.00*
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	$61,013.04	$62,500.00
Bruce, Bertram C Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,000.08*	$106,090.08*
Clift, Renee T	PROF	A	AA	1.00	1.00	$88,837.92	$95,060.00
Crockett, Michele D	ASST PROF	P	AA	1.00	1.00	$61,373.04	$62,425.00
Douglas, Cheryll L	ASSOC DIR OF CLINICAL EXPERIEN		BC	1.00	1.00	$42,000.00	$44,500.00
Dressman, Mark Allen	ASSOC PROF	A	AA	1.00	1.00	$60,500.04	$62,000.00
Ferneding, Karen Ann	ASST PROF	P	AA	1.00	1.00	$54,000.00	$57,000.00
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,000.08*	$69,000.00*
Garcia, Georgia E	PROF	A	AA	1.00	1.00	$95,000.00	$104,500.00
				1.00*	1.00*	$95,000.00*	$104,500.00*
Grant, Joe Walter Jr.	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,555.00*	$62,782.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Grashel, John W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,150.08*	$59,895.08*
Gutierrez, Rochelle	ASSOC PROF	A	AA	1.00	1.00	$69,600.00	$71,015.00
Harris, Violet J	PROF	A	AA	1.00	1.00	$100,100.00	$105,105.00
Harwood, Eve E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$78,750.00*
Heinhorst-Busby, Jennifer	DIR, OFC OF CLINICAL EXPERIENC		BC	1.00	1.00	$51,000.00	$53,000.00
Hug, Barbara	ASST PROF	P	AA	1.00	1.00	$56,287.08	$57,509.00
McBride, Brent A	PROF OF HUMAN DEVLP		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,400.04*	$98,300.04*
McCarthey, Sarah Jane	ASSOC PROF	A	AA	1.00	1.00	$64,350.00	$67,000.00
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.16*	$120,000.16*
Metcalf, Brent T	SPEC IT USRSP		BA	0.25	0.25	$11,782.00	$12,017.50
	NETWORK ADMN		BA	0.25	0.25	$11,782.08	$12,017.58
				1.00*	1.00*	$47,128.12*	$48,070.08*
Moller, Karla Jean	ASST PROF	P	AA	1.00	1.00	$58,434.00	$59,662.00
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	$63,830.04	$65,371.00
Osborne, Margery	ASSOC PROF	A	AA	1.00	1.00	$63,167.00	$64,307.00
				1.00*	1.00*	$63,167.00*	$64,307.00*
Stahl, Katherine A	ADJ LECTURER		AA	1.00	1.00	$38,000.04	$38,380.00
Tettegah, Sharon Y	ASST PROF	P	AA	1.00	1.00	$54,215.04	$59,215.00
				1.00*	1.00*	$54,215.04*	$59,215.00*
Thakkar, Umesh	SPEC IN EDUC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,508.92*	$65,355.00*
Thompson, Bradley L	ADJ LECTURER		AA	1.00	1.00	$46,730.00	$45,837.00
Tomashek, Todd M	RES PRGMR		BA	0.25	0.25	$11,750.04	$12,044.00
				1.00*	1.00*	$47,000.04*	$48,175.00*
Trofanenko, Brenda M	ASST PROF	P	AA	1.00	1.00	$50,500.08	$55,000.00
Uhl, J Jerry Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,683.08*	$88,053.08*
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	$69,600.00	$71,087.00
				1.00*	1.00*	$69,600.00*	$71,087.00*
Westbury, Ian D	PROF	A	AA	1.00	1.00	$72,264.00	$73,725.00
Willis, Arlette I	PROF	A	AA	1.00	1.00	$88,231.08	$92,643.00
Witz, Klaus G	ASSOC PROF OF EDUC	A	AA	1.00	1.00	$54,867.00	$55,845.00
674 - Ed Organization and Leadership							
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	$128,243.04	$130,810.00
Bloom, Jennifer Lynn	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.00*	$98,490.00*
Bragg, Debra D	PROF	A	AA	1.00	1.00	$80,763.00	$92,070.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
674 - Ed Organization and Leadership							
Green, Denise O'Neil	ASST PROF	P	AA	1.00	1.00	$54,000.00	$57,201.00
Hackmann, Donald	Associate Professor	A	AA	1.00	1.00	$77,000.00	$77,000.00
Hesbol, Kristina A	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,920.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	$122,707.92	$125,160.00
Justice, Richard William	ADJ ASST		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,018.04*	$68,018.00*
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,984.04*	$77,608.48*
Lubienski, Christopher	ASST PROF		AA	1.00	1.00	$66,000.00	$66,000.00
Mann, Lawrence R	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,630.08*	$130,002.00*
Rigdon, Ronda E	ASST TO THE HEAD		BA	0.30	0.30	$12,300.00	$12,669.00
	ASST TO THE HEAD		BA	0.70	0.70	$29,200.08	$30,076.00
				1.00*	1.00*	$41,500.08*	$42,745.00*
Riley, William L	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,000.00*	$138,000.00*
Schein, Howard Karl	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,523.08*	$58,673.00*
Schomberg, Steven F	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,000.00*	$169,500.00*
335 - Education Administration							
Albers, Suzanne Dee	Asst to Assoc Dean		BA	1.00	1.00	$38,000.00	$38,950.00
Barclay, John Phillip	RES PRGMR		BA	1.00	1.00	$56,000.04	$57,120.00
Bluhm, Davida A	EDUC CAREER COUNS		BA	1.00	1.00	$38,500.08	$39,655.00
Burbules, Nicholas C	GRAYCE WICAL GAUTHIER CHAIR PR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,460.16*	$120,901.00*
Burdick, Lynn S	FACULTY DEVLP COORD		BA	0.75	0.75	$42,500.04	$43,350.00
Chandler, Shelley Shay	DIR OF INSTRUCTIONAL CMPUT LAB		BA	1.00	1.00	$47,800.08	$48,756.00
Clevenger, Brenda M	ASST TO ASSOC DEAN FOR ACAD AF		BA	1.00	1.00	$46,250.04	$47,869.00
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	$35,000.04	$37,100.00
Dummitt, Diana Avalos	VST PRGM COORD		BA	0.60	0.60	$29,300.04	$30,618.54
				1.00*	1.00*	$43,700.04*	$45,306.54*
Fowler, Susan A	DEAN		BA	1.00	1.00	$157,000.08	$163,000.08
	DEAN		BA	0.00	0.00	$34,500.00	$34,500.00
				1.00*	1.00*	$191,500.08*	$197,500.08*
Griswold, Fiona Bruce	COORD, INTERNATIONAL EDUCATION		BA	1.00	1.00	$42,000.00	$42,000.00
Harms, Ryan J	ASST DIR OF DEVLP		BA	1.00	1.00	$34,950.00	$40,000.00
Harris, Christopher S	COMNC SPEC		BA	1.00	1.00	$46,350.00	$47,741.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
335 - Education Administration							
Horsman, Carolyn A	ACAD ADVR		BA	1.00	1.00	$41,200.08	$42,436.00
Kallina, Sharon Dianne	BUS AFF COORD		BA	1.00	1.00	$34,000.08	$35,700.00
Leach, James Allen	ASSOC DEAN FOR ACAD AFF		BA	0.00	0.00	$8,000.04	$8,000.00
	ASSOC DEAN FOR ACAD AFF		BC	0.50	0.50	$55,385.04	$58,708.00
				1.00*	1.00*	$118,770.12*	$125,416.00*
Metcalf, Brent T	NETWORK ADMN		BA	0.50	0.50	$23,564.04	$24,035.00
				1.00*	1.00*	$47,128.12*	$48,070.08*
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	1.00	1.00	$53,000.04	$54,060.00
Ohlsson, Eric L	RES PRGMR		BA	0.75	0.75	$39,750.00	$40,545.00
				1.00*	1.00*	$53,000.04*	$54,060.00*
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	$79,200.00	$81,972.00
Ryan, Kathleen M	Academic Adviser		BA	1.00	1.00	$37,500.00	$37,500.00
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	$42,900.00	$44,402.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	$62,000.04	$63,240.00
Tousey, Joan V	ASST DEAN FOR DEVLP		BA	0.50	0.50	$47,895.00	$49,571.00
				1.00*	1.00*	$95,790.00*	$99,142.00*
Tracy, Molly B	ASSOC DEAN ADMN & TECH		BC	1.00	1.00	$103,000.08	$108,150.00
Trent, Mildred V	Dir Minority Recrt & Retention		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR, EDUC CAREER SVS		BA	1.00	1.00	$69,300.00	$74,379.00
				1.00*	1.00*	$72,300.00*	$77,379.00*
Wennerdahl, Ronald Scott	FACULTY DEVLP COORD		BA	1.00	1.00	$55,500.00	$56,610.00
Williams, Michael T	DIR ASSOC EDUC EC&M		BA	1.00	1.00	$62,000.00	$63,240.00
640 - Educational Policy Studies							
Alston, Karen L	ASSOC PROF	A	AA	1.00	1.00	$74,000.04	$81,000.00
				1.00*	1.00*	$78,500.04*	$85,500.00*
Anderson, James D	PROF	A	AA	0.50	0.00	$62,778.96	$0.00
	PROF	A	AA	0.50	1.00	$62,778.00	$131,834.00
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$128,556.96*	$134,834.00*
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	$22,230.00	$22,897.00
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	$61,577.04	$64,182.00
				1.00*	1.00*	$61,577.04*	$64,182.00*
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	$118,460.16	$120,901.00
				1.00*	1.00*	$118,460.16*	$120,901.00*
Connell, Jeanne Marie	LECTURER		AA	1.00	1.00	$47,404.08	$49,774.00
Darder, Antonia	PROF	A	AA	1.00	1.00	$120,000.00	$122,631.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$62,000.00
Dummitt, Diana Avalos	MANAGING EDITOR		BA	0.40	0.40	$14,400.00	$14,688.00
				1.00*	1.00*	$43,700.04*	$45,306.54*
Feinberg, Walter	PROF	A	AA	1.00	1.00	$108,895.08	$112,139.00
				1.00*	1.00*	$108,895.08*	$112,139.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
640 - Educational Policy Studies							
Garcia, Georgia E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.00*	$104,500.00*
Mayo, Cris Susan	ASST PROF	P	AA	0.51	0.51	$30,090.00	$30,723.00
				1.00*	1.00*	$59,723.04*	$61,097.04*
McCarthy, Cameron R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.16*	$120,000.16*
Michalove, Sharon D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,185.16*	$53,192.16*
Miron, Luis	PROF	A	AA	1.00	1.00	$113,108.16	$115,370.00
Pak, Yoon Kyung	ASST PROF	P	AA	1.00	1.00	$55,398.00	$57,991.00
Parker, Laurence John	PROF	A	AA	1.00	1.00	$80,000.04	$90,000.00
Pillow, Wanda Sue	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$80,000.00
				1.00*	1.00*	$64,400.00*	$84,400.00*
Rizvi, Fazal	PROF	A	AA	1.00	1.00	$113,088.00	$115,567.00
Span, Christopher	ASST PROF	P	AA	1.00	1.00	$54,675.00	$57,254.00
Trent, William T	PROF	A	AA	1.00	1.00	$116,655.00	$120,000.00
				1.00*	1.00*	$116,655.00*	$120,000.00*
616 - Educational Psychology							
Anderson, Richard C	PROF	A	AA	1.00	1.00	$135,498.00	$140,351.00
				1.00*	1.00*	$135,498.00*	$140,351.00*
Anderson, Carolyn Jane	ASSOC PROF	A	AA	1.00	1.00	$67,000.08	$70,350.00
				1.00*	1.00*	$67,000.08*	$70,350.00*
Anderson, Thomas H	PROF	A	AA	1.00	1.00	$67,687.08	$70,529.00
Brewer, William F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,185.08*	$84,730.56*
Buki, Lydia	ASST PROF	P	AA	1.00	1.00	$54,000.00	$58,500.00
Bullock, Cheryl Davis	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$28,583.00*	$29,440.49*
Ching, Cynthia Carter	ASST PROF	P	AA	1.00	1.00	$55,000.08	$59,000.00
Christianson, Kiel	Assistant Professor		AA	1.00	1.00	$55,000.00	$55,000.00
Cziko, Gary A	PROF	A	AA	1.00	1.00	$70,000.08	$71,284.00
				1.00*	1.00*	$70,000.08*	$71,284.00*
Davidson, Frederick G	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,656.00*	$60,122.00*
Davis, Lori E	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,150.12*	$57,696.12*
Destefano, Lizanne	PROF	A	AA	0.50	0.50	$57,750.00	$63,525.00
				1.00*	1.00*	$118,500.00*	$130,050.00*
Espelage, Dorothy L	ASSOC PROF	A	AA	1.00	1.00	$74,717.04	$77,000.00
Fitzgerald, Louise F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,382.04*	$91,803.04*
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	$106,352.16	$109,538.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.04*	$55,000.04*
Hannum, James W	CLIN ASSOC PROF		AA	0.75	0.75	$54,326.04	$55,437.00
Harris, Wendy G	PRGM COORD		BA	1.00	1.00	$48,750.00	$50,213.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$164,227.08*	$180,000.00*
Klein, Andreas Georg	ASST PROF	P	AA	1.00	1.00	$59,159.04	$59,887.00
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,620.08*	$58,632.08*
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,033.08*	$57,183.08*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,000.08*	$127,000.08*
Loeb, Jane W	PROF	A	AA	1.00	1.00	$96,237.00	$98,158.00
				1.00*	1.00*	$96,237.00*	$98,158.00*
McClure, Erica F	PROF OF SOCIOLINGUISTICS & EDU	A	AA	1.00	1.00	$70,000.08	$71,081.00
				1.00*	1.00*	$70,000.08*	$71,081.00*
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,784.12*	$60,483.12*
Miller, Kevin F	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,209.04*	$76,713.22*
Mok, Teresa A	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,072.04*	$54,159.04*
Neville, Helen A	ASSOC PROF	A	AA	0.75	0.75	$52,332.00	$53,640.00
				1.00*	1.00*	$70,664.04*	$72,430.04*
Perry, Michelle	PROF	A	AA	1.00	1.00	$92,000.04	$97,520.00
	CHAIR		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$95,000.04*	$100,520.00*
Rodkin, Philip Craig	ASST PROF	P	AA	1.00	1.00	$53,579.04	$55,000.00
Rounds, James	PROF	A	AA	1.00	1.00	$97,492.08	$99,513.00
				1.00*	1.00*	$97,492.08*	$99,513.00*
Ryan, Allison M	ASSOC PROF	P	AA	1.00	1.00	$65,719.08	$70,662.00
Ryan, Katherine E	ASSOC PROF	A	AA	1.00	1.00	$62,900.04	$64,140.00
Schwandt, Thomas A	PROF	A	AA	1.00	1.00	$126,621.12	$130,000.00
Singleton, Jenny L	ASSOC PROF	A	AA	1.00	1.00	$64,000.08	$68,000.00
				1.00*	1.00*	$64,000.08*	$68,000.00*
Spanierman, Lisa Beth	ASST PROF	P	AA	1.00	1.00	$54,179.04	$57,000.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	$76,804.08	$83,321.00
				1.00*	1.00*	$76,804.08*	$83,321.00*
Tettegah, Sharon Y	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,215.04*	$59,215.00*
Zola, David	LECTURER		AA	1.00	1.00	$54,210.00	$57,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
760 - Human Resource Education							
Aragon, Steven R	ASSOC PROF	P	AA	1.00	1.00	$54,000.00	$62,000.00
Benson, Angela D	ASST PROF		AA	1.00	1.00	$54,000.00	$57,000.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	$83,115.00	$85,608.00
Ellinger, Andrea D	ASST PROF	P	AA	1.00	1.00	$57,000.00	$58,148.00
Hezlett, Sarah A	ASST PROF	P	AA	1.00	1.00	$53,301.00	$55,000.00
Johnson, Scott D	PROF	A	AA	1.00	1.00	$88,453.00	$95,876.00
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$91,453.00*	$98,876.00*
Kuchinke, K Peter	ASSOC PROF	A	AA	1.00	1.00	$60,354.00	$62,500.00
Leach, James Allen	PROF	A	AA	0.50	0.50	$55,385.04	$58,708.00
				1.00*	1.00*	$118,770.12*	$125,416.00*
Ory, John C	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,700.00*	$95,500.00*
570 - Special Education							
Bentz, Johnell L	RES ASST PROF		AA	0.50	0.50	$26,200.08	$26,986.00
	RES ASST PROF		AA	0.50	0.50	$26,200.08	$26,986.00
				1.00*	1.00*	$52,400.16*	$53,972.00*
Chadsey, Janis	PROF	A	AA	1.00	1.00	$90,000.00	$97,200.00
Dymond, Stacy K	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,013.00
Fowler, Susan A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$191,500.08*	$197,500.08*
Gaffney, Janet S	ASSOC PROF	A	AA	1.00	1.00	$67,000.08	$69,000.00
				1.00*	1.00*	$67,000.08*	$69,000.00*
Halle, James W	PROF	A	AA	1.00	1.00	$87,003.96	$94,000.00
Hemmeter, Mary Louise	ASSOC PROF	A	AA	1.00	1.00	$69,670.00	$74,000.00
Hertzog, Nancy B	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$64,000.00
Hughes, Mary-Alayne	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$39,272.76	$43,200.00
				1.00*	1.00*	$39,272.76*	$43,200.00*
Lee, Suzanne	LECTURER		AA	1.00	1.00	$45,500.04	$46,865.00
Mason, Linda H	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,000.00
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	$66,872.04	$69,000.00
Ostrosky, Michaelene	ASSOC PROF	A	AA	1.00	1.00	$66,372.00	$69,400.00
Renzaglia, Adelle M	PROF	A	AA	1.00	1.00	$96,460.00	$100,854.00
	Head		BB	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$99,460.00*	$103,854.00*
Rusch, Frank R	PROF	A	AA	1.00	1.00	$92,694.00	$92,694.00
				1.00*	1.00*	$92,694.00*	$92,694.00*
Santos, Rosa Milagros	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,000.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	$60,500.04	$63,160.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Singleton, Jenny L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,000.08*	$68,000.00*
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	$65,299.92	$71,830.00
				1.00*	1.00*	$65,299.92*	$71,830.00*
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASST PROF	P	AA	1.00	1.00	$68,000.00	$74,700.00
Ballinger, Lori A	ASST TO THE HEAD		BA	1.00	1.00	$47,100.00	$52,400.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	$108,080.16	$116,480.16
				1.00*	1.00*	$108,080.16*	$116,480.16*
Bragg, Michael B	PROF	A	AA	1.00	1.00	$136,300.08	$147,500.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$139,800.12*	$151,000.12*
Buckmaster, John D	PROF	A	AA	1.00	1.00	$114,410.16	$116,910.16
Burton, Rodney L	PROF	A	AA	1.00	1.00	$102,990.00	$108,890.00
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$104,490.00*	$110,390.00*
Conway, Bruce A	PROF	A	AA	1.00	1.00	$84,850.08	$86,850.08
Coverstone, Victoria Lynn	ASSOC PROF	A	AA	1.00	1.00	$82,820.04	$86,520.04
Elliott, Gregory S	ASSOC PROF	A	AA	1.00	1.00	$82,600.08	$86,300.08
Geubelle, Philippe H	ASSOC PROF	A	AA	1.00	1.00	$85,950.00	$91,250.00
				1.00*	1.00*	$85,950.00*	$91,250.00*
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	0.50	0.50	$22,700.04	$23,600.04
	COORD OF EXTERNAL REL		BA	0.50	0.50	$22,700.04	$23,600.04
				1.00*	1.00*	$45,400.08*	$47,200.08*
Lambros, John	ASSOC PROF	A	AA	1.00	1.00	$77,750.04	$81,150.04
				1.00*	1.00*	$77,750.04*	$81,150.04*
Lee, Ki D	PROF	A	AA	1.00	1.00	$92,595.00	$93,595.00
Loth, Eric	PROF	A	AA	1.00	1.00	$101,450.16	$107,250.16
				1.00*	1.00*	$101,450.16*	$107,250.16*
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	$109,610.16	$114,610.16
Neogi, Natasha	ASST PROF	P	AA	1.00	1.00	$70,600.08	$78,100.08
				1.00*	1.00*	$70,600.08*	$78,100.08*
Oltman, Ryan	Manager of Systems Services		BA	1.00	1.00	$54,500.00	$57,000.00
Pitard, Carrie A	RES AND POLICY ANALYST		BA	0.85	0.85	$28,560.00	$29,860.00
Prussing, John E	PROF	A	AA	1.00	1.00	$94,810.08	$97,210.08
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	$82,520.04	$85,420.04
Tankersley, Staci L	COORD OF ACADEMIC PROGRAMS		BA	0.90	0.90	$45,000.00	$45,000.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	$79,340.04	$88,640.04
				1.00*	1.00*	$79,340.04*	$88,640.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
White, Scott R	PROF	A	AA	1.00	1.00	$102,400.08	$109,400.08
				1.00*	1.00*	$102,400.08*	$109,400.08*
343 - Bioengineering							
Aluru, Narayana R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,200.00*	$90,400.00*
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.00*	$73,800.00*
Best, Philip M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,520.32*	$139,386.32*
Boppart, Stephen Allen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,560.00*	$84,240.00*
Braatz, Richard D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,000.08*	$115,920.08*
Bresler, Yoram	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,250.00*	$105,265.00*
Bruce, Bertram C Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,000.08*	$106,090.08*
Chaieb, Sahraoui	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,800.04*	$75,500.04*
Christianson, Leslie L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,900.16*	$85,400.16*
Clayton, David F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$88,000.08*
Clegg, Robert M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,400.08*	$123,890.08*
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,895.00*	$60,795.00*
Feng, Albert S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,412.00*	$125,472.00*
Fish, Raymond M	RESEARCH PROF		AA	1.00	1.00	$100,000.00	$100,000.00
Frizzell, Leon A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,870.00*	$89,080.00*
Georgiadis, John G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,400.00*	$115,500.00*
Greenough, William T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$193,979.04*	$200,780.27*
Griffon, Dominique	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,920.32*	$96,170.00*
Gross, David R	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,480.20*	$152,930.00*
Hannon, Bruce M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,882.04*	$85,480.04*
Hsiao-Wecksler, Elizabeth T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,800.00*	$76,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
Jakobsson, Eric	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.00*	$102,500.00*
Jamison, Russell Douglas	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,350.04*	$147,800.04*
Johnson, Ann L	PROF		AL	0.00	0.00	$0.00	$0.00
				0.51*	0.51*	$66,960.12*	$68,970.00*
Kelleher, Neil L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,000.08*	$65,600.08*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,790.04*	$121,335.04*
Lauterbur, Paul C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$188,730.12*	$225,101.12*
Liang, Zhi-Pei	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,780.08*	$98,000.08*
Miller, Norman R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,700.08*	$73,600.08*
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,500.08*	$85,100.08*
Nelson, Mark E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,550.08*	$120,435.08*
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,500.16*	$172,000.16*
Osborne, Margery	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,167.00*	$64,307.00*
Pack, Daniel Wayne	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,400.00*	$77,004.00*
Paulsen, Marvin R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.16*	$98,100.16*
Perlman, Adrienne L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,288.08*	$85,168.08*
Pijanowski, Gerald J	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,560.08*	$126,090.00*
Sahinidis, Nikolaos V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,300.08*	$105,315.08*
Shannon, Mark A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,800.00*	$115,000.00*
Stovall, Elizabeth H	ASST TO THE HEAD		BA	1.00	1.00	$89,900.04	$94,000.04
Sweedler, Jonathan V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.24*	$142,000.08*
Webb, Andrew G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,200.04*	$103,750.04*
Wheeler, Matthew B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,200.16*	$99,200.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
Wheeler, Bruce C	PROF	A	AA	0.75	0.75	$94,650.00	$99,750.00
	INTERIM HEAD, BIOENGINEERING		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$129,700.04*	$136,500.04*
Wong, Gerard Chee Lai	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,500.00*	$83,200.00*
Zachary, James F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,770.16*	$102,270.00*
Zhang, Xudong	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$78,800.00*
Zhang, Yuanhui	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,600.16*	$88,000.16*
Zhao, Huimin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$75,555.08*
Zukoski, Charles F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,000.12*	$235,500.12*
790 - Chemical Engr Station							
Alkire, Richard C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.08*	$191,390.08*
Higdon, Jonathan J L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,400.16*	$107,019.16*
Masel, Richard I	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,558.16*	$121,220.00*
251 - Civil & Environmental Eng							
Abdullah-Span, Kaamilyah	DIVERSITY PRGMS COORD		BA	1.00	1.00	$50,000.04	$69,000.04
Abrams, Daniel P	PROF	A	AA	1.00	1.00	$151,200.00	$155,000.00
	HANSON ENGR PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,200.00*	$155,000.00*
Adametz, Robert J	ASST DIR FOR OPER		BA	1.00	1.00	$47,900.04	$49,460.04
Anderson, Mark Stutzman	Systems Engineer		BA	1.00	1.00	$50,000.00	$50,000.00
Arbogast Bragorgos, Celeste	Publications Specialist		BA	0.60	0.60	$24,000.00	$24,840.00
Banas, Grzegorz	SR RES ENGR		BA	1.00	1.00	$56,700.00	$59,250.00
Barkan, Christopher Paul Lyman	ASSOC PROF	Q	AA	1.00	1.00	$92,800.08	$95,500.08
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	$92,000.04	$95,950.04
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,080.16*	$116,480.16*
Boland, Marilyn A	DIR OF DEV AND ALUMNI REL		BA	1.00	1.00	$56,000.00	$58,800.00
Bond, Tami C	ASST PROF	P	AA	1.00	1.00	$69,000.00	$74,000.00
Burns, Scott Allen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,650.04*	$90,550.04*
Buttlar, William G	ASSOC PROF	A	AA	1.00	1.00	$79,500.00	$82,300.00
Cai, Ximing	ASST PROF	P	AA	1.00	1.00	$68,000.00	$73,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Carpenter, Samuel H	PROF	A	AA	1.00	1.00	$94,600.08	$97,900.08
Clark, Mark M	PROF	A	AA	1.00	1.00	$94,200.00	$96,100.00
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	$83,000.00	$89,230.00
Daniel, David E	GUTGSELL PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$265,000.00*	$265,000.00*
Dixon, Vicki A	OUTREACH PRGM SPECIALIST		BA	0.50	0.50	$17,550.00	$18,515.00
	OUTREACH PRGM SPECIALIST		BA	0.50	0.50	$17,550.00	$18,515.00
				1.00*	1.00*	$35,100.00*	$37,030.00*
Dodds, Robert H	PROF	A	AA	1.00	1.00	$151,400.16	$158,000.16
	YEH CHAIR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,400.16*	$158,000.16*
Dotson, Sue E	ADMN MGR		BA	1.00	1.00	$50,000.04	$53,750.04
Duarte, Carlos Armando	ASST PROF	P	AA	1.00	1.00	$73,000.00	$73,000.00
Eheart, J Wayland	PROF	A	AA	1.00	1.00	$79,000.08	$80,200.08
El-Rayes, Khaled A	ASST PROF	P	AA	1.00	1.00	$70,000.08	$75,300.08
Elnashai, Amr S	PROF	A	AA	1.00	1.00	$147,500.16	$158,000.16
Fields, Rebecca D	RAILROAD PRGM COORD		BA	1.00	1.00	$34,700.04	$35,740.04
Foutch, Douglas A	PROF	A	AA	1.00	1.00	$111,100.08	$114,800.08
Garcia, Marcelo Horacio	SIESS PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$135,000.00	$140,400.00
				1.00*	1.00*	$135,000.00*	$140,400.00*
Ghaboussi, Jamshid	PROF	A	AA	1.00	1.00	$114,100.08	$130,000.08
Haber, Robert B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,700.16*	$106,700.16*
Hagemann, Kimberley Anne	Vis Prog Coord		BA	1.00	1.00	$30,000.00	$31,350.00
Hashash, Youssef M A	ASSOC PROF	A	AA	1.00	1.00	$73,500.00	$80,600.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	$99,700.08	$103,000.08
Herricks, Susan L	EDUCATIONAL PROGRAMS COORD		BA	1.00	1.00	$60,600.00	$62,420.00
Hjelmstad, Keith D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Houston, Joshua A	SYSTEMS ENGINEER		BA	1.00	1.00	$49,000.00	$49,500.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,346.08*	$98,273.08*
Krause, Margaret L	PRGM COORD		BA	1.00	1.00	$34,600.08	$35,810.08
Kumar, Praveen	ASSOC PROF	A	AA	1.00	1.00	$77,000.04	$80,500.04
Lafave, James Michael	ASST PROF	P	AA	1.00	1.00	$69,400.08	$74,000.08
Lange, David A	ASSOC PROF	A	AA	1.00	1.00	$83,700.00	$93,700.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Larson, Susan M	ASSOC PROF	A	AA	0.25	0.25	$21,750.00	$22,950.00
				1.00*	1.00*	$87,000.00*	$91,800.00*
Lenzini, Peter A	LECTURER		AA	0.20	0.20	$11,630.04	$12,212.04
	LECTURER		AA	0.80	0.80	$46,520.04	$48,848.04
				1.00*	1.00*	$58,150.08*	$61,060.08*
Liles, Earl L	NETWORK ANLYS		BA	1.00	1.00	$67,580.04	$70,620.04
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	$81,900.00	$84,000.00
Long, James H	ASSOC PROF	A	AA	1.00	1.00	$76,900.08	$78,700.08
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	$100,500.00	$105,000.00
Menke, Sandra E	EDUC PRGM SPEC		BA	1.00	1.00	$38,200.08	$39,730.08
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	$104,800.08	$107,400.08
Minsker, Barbara S	ASSOC PROF	A	AA	1.00	1.00	$80,500.00	$83,500.00
Morgenroth, Eberhard F	ASST PROF	P	AA	0.75	0.75	$52,720.08	$56,875.08
				1.00*	1.00*	$69,360.12*	$74,845.12*
Orzek, Marvis Ann	VST PROG COORD		BA	1.00	1.00	$33,999.96	$35,619.96
Paulino, Glaucio Hermogenes	ASSOC PROF	A	AA	1.00	1.00	$80,700.00	$84,300.00
Pena-Mora, Feniosky A	ASSOC PROF	A	AA	1.00	1.00	$88,000.08	$91,950.08
Popovics, John S	ASST PROF	P	AA	1.00	1.00	$73,300.08	$76,400.08
Qi, Shaoying	LAB MGR SPEC		BA	0.25	0.25	$12,186.96	$12,674.46
	LAB MGR SPEC		BA	0.75	0.75	$36,563.04	$38,025.54
				1.00*	1.00*	$48,750.00*	$50,700.00*
Raskin, Lutgarde	PROF	A	AA	1.00	1.00	$90,900.00	$110,000.00
				1.00*	1.00*	$90,900.00*	$110,000.00*
Reis, Henrique M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,400.08*	$96,200.08*
Roesler, Jeffery Raphael	ASST PROF	P	AA	1.00	1.00	$69,200.04	$74,000.04
Rood, Mark J	PROF	A	AA	1.00	1.00	$108,700.08	$113,200.08
Sivils, Karen J	FINANCE COORD		BA	1.00	1.00	$45,000.00	$47,360.00
Snoeyink, Vernon L	PROF OF ENVIRON ENG	A	AA	1.00	1.00	$164,900.16	$175,000.16
Spencer, B. F	PROF	A	AA	1.00	1.00	$157,000.08	$163,500.08
	NATHAN M NEWMARK PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$157,000.08*	$163,500.08*
Stark, Timothy D	PROF	A	AA	1.00	1.00	$97,000.08	$101,400.08
Stein, Jeffrey S	RES ENGR		BA	1.00	1.00	$55,600.08	$57,820.08
Strathmann, Timothy J	ASST PROF	P	AA	1.00	1.00	$68,000.04	$73,000.04
Struble, Leslie J	PROF	A	AA	1.00	1.00	$88,200.00	$91,900.00
Stukel, James J	PROF OF ENVIRON ENG	A	AB	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Sustich, Richard C	Mngng Dir Water CAMPWS		BA	1.00	1.00	$85,000.00	$85,000.00
Thurston, Deborah L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,150.00*	$122,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Tutumluer, Erol	ASSOC PROF	A	AA	1.00	1.00	$74,700.00	$77,500.00
Valocchi, Albert J	PROF	A	AA	1.00	1.00	$110,900.16	$120,000.16
Waratuke, Andrew R	RES ENGR		BA	0.25	0.25	$11,550.00	$12,215.00
	RES ENGR		BA	0.75	0.75	$34,650.00	$36,645.00
				1.00*	1.00*	$46,200.00*	$48,860.00*
Wen, Yi-Kwei	PROF	A	AA	1.00	1.00	$108,000.00	$111,800.00
Werth, Charles James	ASSOC PROF	A	AA	1.00	1.00	$78,200.04	$81,100.04
Zhang, Jian	ASST PROF	P	AA	1.00	1.00	$69,200.04	$72,300.04
Zilles, Julie	LECTURER		AL	0.45	0.45	$20,704.08	$22,149.08
	RES SCI		BA	0.22	0.22	$10,346.04	$11,071.04
				0.67*	0.67*	$31,050.12*	$33,220.12*
246 - Computational Science & Engr							
Alexander, Phillip J	RESEARCH PROGRAMMER		BA	1.00	1.00	$50,000.00	$50,000.00
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	$90,200.04	$94,600.04
Breitenfeld, Michael S	RES PRGMR		BA	1.00	1.00	$46,400.04	$50,000.04
Campbell, Michael T	RES PRGMR		BA	1.00	1.00	$61,700.04	$65,000.04
Dick, William Allen	MANAGING DIR		BA	1.00	1.00	$120,600.00	$126,600.00
Fiedler, Robert A	TECH PRGM MGR		BA	1.00	1.00	$99,600.00	$104,000.00
Haselbacher, Andreas C	RES SCI		BA	1.00	1.00	$66,700.08	$70,000.08
Heath, Michael T	PROF	A	AA	0.63	0.63	$104,400.00	$110,400.00
	DIR CSE		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$165,000.00*	$174,500.00*
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	$50,400.00	$53,000.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	$94,400.04	$99,000.04
McLay, Courtlan G	RESEARCH ENGINEER		BA	1.00	1.00	$62,500.00	$62,500.00
Najjar, Fady	PRIN RES SCI		BA	1.00	1.00	$83,100.00	$87,000.00
Namazifard, Alireza	RES SCI		BA	1.00	1.00	$67,700.04	$70,500.04
434 - Computer Science							
AMIR, EYAL	ASST PROF	P	AA	1.00	1.00	$80,000.00	$83,400.00
Adve, Vikram Sadanand	ASST PROF	P	AA	1.00	1.00	$84,700.08	$88,300.08
				1.00*	1.00*	$84,700.08*	$88,300.08*
Adve, Sarita V	ASSOC PROF	A	AA	1.00	1.00	$94,800.00	$99,100.00
Agha, Gul A	PROF	A	AA	1.00	1.00	$130,000.00	$137,000.00
				1.00*	1.00*	$130,000.00*	$137,000.00*
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,900.00*	$152,575.00*
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.00*	$73,800.00*
Bailey, Brian P	ASST PROF	P	AA	1.00	1.00	$78,000.00	$82,100.00
				1.00*	1.00*	$78,000.00*	$82,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Bond, Stephen	ASST PROF	P	AA	1.00	1.00	$77,000.04	$80,500.04
Brown, Donna Jean	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,755.00*	$79,930.00*
Caccamo, Marco	ASST PROF	P	AA	1.00	1.00	$77,700.00	$81,500.00
Campbell, R H	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$139,000.08	$145,000.08
				1.00*	1.00*	$139,000.08*	$145,000.08*
Chang, Kevin Chen-Chuan	ASST PROF	P	AA	1.00	1.00	$83,700.00	$87,200.00
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,230.08*	$158,130.08*
Cimarusti, Scott V	Educational Technology Spec		AL	1.00	1.00	$42,000.00	$42,700.00
Clark, Sheila D	RES INFORM SPEC		BA	1.00	1.00	$45,500.00	$47,500.00
Cole, Jennifer S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,000.04*	$63,550.04*
De Sturler, Eric	ASST PROF	P	AA	1.00	1.00	$84,300.00	$87,700.00
Dejong, Gerald F II	PROF	A	AA	1.00	1.00	$114,000.00	$117,000.00
				1.00*	1.00*	$114,000.00*	$117,000.00*
Doan, Anhai	ASST PROF	P	AA	1.00	1.00	$77,400.00	$82,700.00
Erickson, Jeff G	ASSOC PROF	A	AA	1.00	1.00	$84,700.08	$93,400.08
Fyie, Nathaniel W	RES PRGMR		BA	0.30	0.30	$15,030.00	$15,690.00
	RES PRGMR		BA	0.70	0.70	$35,070.00	$36,610.00
				1.00*	1.00*	$50,100.00*	$52,300.00*
Garland, Michael J	ASST PROF	P	AA	1.00	1.00	$83,600.04	$87,100.04
Gasser, Leslie G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,592.00*	$101,549.76*
Gress, Vicky L	Budget & Resource Coord		BA	1.00	1.00	$46,000.00	$46,500.00
Gunter, Elsa	SR LECTURER		AL	0.50	0.50	$62,500.00	$62,500.00
	RES ASSOC PROF		AL	0.50	0.50	$62,500.00	$62,500.00
				1.00*	1.00*	$125,000.00*	$125,000.00*
Gupta, Indranil	ASST PROF	P	AA	1.00	1.00	$77,000.04	$81,000.04
Han, Jiawei	PROF	A	AA	1.00	1.00	$122,000.16	$132,500.16
Har-Peled, Sariel	ASST PROF	P	AA	1.00	1.00	$84,200.04	$87,800.04
Harandi, Mehdi T	ASSOC PROF	A	AA	1.00	1.00	$97,500.00	$102,400.00
				1.00*	1.00*	$97,500.00*	$102,400.00*
Hart, John C	ASSOC PROF	A	AA	1.00	1.00	$95,000.04	$97,900.04
Heath, Michael T	PROF	A	AA	0.37	0.37	$59,100.00	$62,600.00
				1.00*	1.00*	$165,000.00*	$174,500.00*
Herzog, Stephen M	ACADEMIC ADVISOR		BA	1.00	1.00	$45,000.00	$45,300.00
Hou, Jennifer C	ASSOC PROF	A	AA	1.00	1.00	$88,800.00	$94,400.00
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,830.00*	$185,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Israel, Deborah	COORD OF ALUMNI RELATIONS AND		BA	1.00	1.00	$52,500.00	$55,500.00
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$183,000.12*	$191,600.12*
Janunas-Leisner, Barbara	PRGM ADMN		BA	0.15	0.15	$4,815.00	$4,950.00
	PRGM ADMN		BA	0.85	0.85	$28,185.00	$28,950.00
				1.00*	1.00*	$33,000.00*	$33,900.00*
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	$74,400.00	$80,400.00
				1.00*	1.00*	$74,400.00*	$80,400.00*
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	$107,500.08	$110,800.08
				1.00*	1.00*	$107,500.08*	$110,800.08*
Kamin, Samuel N	ASSOC PROF	A	AA	1.00	1.00	$90,700.08	$96,300.08
Karahalios, Kyratso George	ASST PROF		AA	1.00	1.00	$77,000.00	$77,000.00
Kelley, Mary Beth A	Academic Advisor		BA	1.00	1.00	$32,000.00	$32,000.00
Kennedy, Dana Marcotte	ACAD ADVR		BA	1.00	1.00	$46,300.08	$48,200.08
Kerkhoven, Thomas	PROF	A	AA	1.00	1.00	$95,700.00	$95,700.00
				1.00*	1.00*	$95,700.00*	$95,700.00*
Kravets, Robin Hillary	ASST PROF	P	AA	1.00	1.00	$83,600.04	$88,200.04
Lavalle, Steven M	ASSOC PROF	A	AA	1.00	1.00	$83,400.00	$92,200.00
				1.00*	1.00*	$83,400.00*	$92,200.00*
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,090.00*	$87,190.00*
Luo, Haiyun	ASST PROF	P	AA	1.00	1.00	$81,000.00	$81,000.00
MacGregor, Andrew James	HYPERMEDIA COMNC		BA	1.00	1.00	$57,400.08	$60,200.08
Meseguer, Jose	PROF	A	AA	1.00	1.00	$130,000.08	$140,000.08
Mussulman, David E	RES PRGMR		BA	0.10	0.10	$4,660.08	$4,870.08
	RES PRGMR		BA	0.90	0.90	$41,940.00	$43,830.00
				1.00*	1.00*	$46,600.08*	$48,700.08*
Nahrstedt, Klara	ASSOC PROF	A	AA	1.00	1.00	$99,000.00	$103,000.00
				1.00*	1.00*	$99,000.00*	$103,000.00*
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,600.08*	$78,100.08*
Owens, Julia L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$38,400.00	$42,000.00
Padua, David A	PROF	A	AA	1.00	1.00	$145,000.08	$150,000.08
Patel, Janak H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,800.16*	$152,250.16*
Patterson, Patrick M	ASST TO THE HEAD		BA	1.00	1.00	$98,200.08	$103,700.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Penrose, Frank E	SR RES PRGMR		BA	0.05	0.05	$3,615.00	$3,765.00
	SR RES PRGMR		BA	0.95	0.95	$68,685.00	$71,535.00
				1.00*	1.00*	$72,300.00*	$75,300.00*
Pitt, Leonard B	PROF	A	AA	1.00	1.00	$93,000.00	$97,800.00
				1.00*	1.00*	$93,000.00*	$97,800.00*
Ponce, Jean A	PROF	A	AA	1.00	1.00	$126,300.00	$130,100.00
				1.00*	1.00*	$126,300.00*	$130,100.00*
Raila, David K	SR RES PRGMR		BA	1.00	1.00	$86,900.04	$90,380.04
Ramos, Edgar A	ASST PROF	P	AA	1.00	1.00	$81,600.00	$83,800.00
Reed, Daniel A	GUTGSELL PROF		AL	0.00	0.00	$0.00	$0.00
Renken, Carolyn	RES PRGMR		BA	1.00	1.00	$61,900.08	$64,200.08
Rosu, Grigore	ASST PROF	P	AA	1.00	1.00	$80,000.04	$84,000.04
Roth, Dan	ASSOC PROF	A	AA	1.00	1.00	$89,800.08	$96,000.08
				1.00*	1.00*	$89,800.08*	$96,000.08*
Sanders, William H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,700.00*	$140,000.00*
Schatz, Bruce R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,500.08*	$104,545.08*
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	$65,300.04	$68,400.04
Sha, Lui Raymond	PROF	A	AA	1.00	1.00	$139,000.00	$148,000.00
				1.00*	1.00*	$139,000.00*	$148,000.00*
Snir, Marc	PROF	A	AA	1.00	1.00	$189,200.16	$198,200.16
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$192,700.20*	$201,700.20*
Thompson, Charles	MGR OF SYST SERVS		BA	0.05	0.05	$3,800.04	$4,020.04
	MGR OF SYST SERVS		BA	0.95	0.95	$72,400.08	$76,580.08
				1.00*	1.00*	$76,200.12*	$80,600.12*
Thompson, Sandra	RES PRGMR		BA	0.70	0.70	$42,273.00	$44,233.00
	RES PRGMR		BA	0.05	0.05	$2,927.04	$3,067.04
				0.75*	0.75*	$45,200.04*	$47,300.04*
Torrellas, Josep	PROF	A	AA	1.00	1.00	$107,700.00	$116,500.00
				1.00*	1.00*	$107,700.00*	$116,500.00*
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,000.00*	$79,310.00*
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,710.04*	$102,800.04*
Veach, Kathleen J	RSRC & POLICY COORD		BA	1.00	1.00	$44,500.08	$46,100.08
Viswanathan, Mahesh	ASST PROF	P	AA	1.00	1.00	$78,000.00	$81,000.00
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,470.12*	$152,875.12*
Whitesell, Andrea Gabriela	Res Info Specialist		BA	1.00	1.00	$34,000.00	$35,000.00
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,430.00*	$129,010.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Woodbury, Marsha Cook	LECTURER		AA	1.00	1.00	$54,200.04	$57,100.04
Yu, Yizhou	ASST PROF	P	AA	1.00	1.00	$83,800.08	$87,400.08
Zanotti, Kathleen T	PRGM ADMN		BA	1.00	1.00	$49,200.00	$50,000.00
Zhai, Chengxiang	ASST PROF	P	AA	1.00	1.00	$82,500.00	$86,000.00
				1.00*	1.00*	$82,500.00*	$86,000.00*
Zhou, Yuanyuan	ASST PROF	P	AA	1.00	1.00	$82,700.04	$86,700.04
Zilles, Craig	ASST PROF	P	AA	1.00	1.00	$77,500.08	$81,600.08
				1.00*	1.00*	$77,500.08*	$81,600.08*
Zych, Jason	LECTURER		AA	1.00	1.00	$57,100.08	$60,000.08
239 - Coordinated Science Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,650.00*	$102,000.00*
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,100.20*	$160,000.20*
Adve, Vikram Sadanand	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,700.08*	$88,300.08*
Agha, Gul A	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.00*	$137,000.00*
Ahuja, Narendra	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,900.00*	$152,575.00*
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,125.04*	$80,000.04*
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,000.04*	$115,000.04*
Applequist, Jenny A	COORD OF RES PRGM		BA	1.00	1.00	$40,300.08	$42,110.08
Basar, Tangul	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,540.00*	$72,295.00*
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$155,000.16*	$175,000.16*
Bishop, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Blahut, Richard E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,500.12*	$189,100.12*
Breems, Nicholas Shane	RES PRGMR		BA	0.55	0.00	$25,622.00	$0.00
Bresler, Yoram	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,250.00*	$105,265.00*
Brown, Donna Jean	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,755.00*	$79,930.00*
Bullo, Francesco	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,700.08*	$76,300.08*
Cahill, David G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,100.00*	$106,200.00*
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,870.00*	$112,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Carney, Paul Scott	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$79,170.00*
Carter, Nicholas Parks	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,870.08*	$79,910.08*
Chan, Michael G	SR RES PRGMR		BA	0.21	0.21	$14,535.00	$15,195.00
				1.00*	1.00*	$69,720.00*	$72,860.00*
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,070.00*	$94,655.00*
Coleman, James J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$161,310.12*	$169,100.12*
Contractor, Noshir	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,314.00*	$118,773.00*
Cox, Linda M	RES PRGMR		BA	1.00	1.00	$53,400.00	$56,210.00
Dejong, Gerald F II	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,000.00*	$117,000.00*
Dennison, Elizabeth G	ASST DIR		BA	1.00	1.00	$77,900.04	$81,405.04
Do, Minh N	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,100.08*	$80,430.08*
Dullerud, Geir E	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.00*	$89,300.00*
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,172.04*	$66,924.04*
Eden, James Gary	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,270.16*	$136,700.16*
Franke, Steven J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,870.04*	$115,450.04*
Gardner, Chester S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Hadjicostis, Christoforos Nikos	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,190.00*	$84,850.00*
Hajek, Bruce	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$150,000.00*	$175,000.00*
Hasegawa-Johnson, Mark Allan	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,670.04*	$81,080.04*
Hess, Karl	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$192,860.08*	$205,000.08*
Huang, Thomas S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,830.00*	$185,000.00*
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,520.04*	$100,000.04*
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,580.00*	$140,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Iyer, Ravishankar K	DIR, CSL		BC	0.00	0.00	$3,500.04	$3,500.04
	DIR, CSL		BC	0.50	0.50	$89,750.04	$94,050.04
				1.00*	1.00*	$183,000.12*	$191,600.12*
Jones, Douglas L	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,620.00*	$101,730.00*
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	0.50	0.50	$27,567.00	$28,948.00
	PRIN RES SCI		BC	0.50	0.50	$27,566.52	$28,946.52
				1.00*	1.00*	$55,133.52*	$57,894.52*
Kamalabadi, Farzad	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,200.08*	$78,335.08*
Kesan, Jay P	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,300.00*	$123,332.00*
Koetter, Ralf	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,900.08*	$88,660.08*
Kudeki, Erhan	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,010.08*	$93,950.08*
Kumar, P R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,240.16*	$142,875.16*
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.75	0.75	$29,300.04	$29,885.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.00*	$132,810.00*
Levinson, Stephen E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,865.04*	$103,890.04*
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,780.08*	$98,000.08*
Liberzon, Daniel M	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,300.04*	$78,475.04*
Loui, Michael C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,290.00*	$130,515.00*
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,090.00*	$87,190.00*
Lyding, Joseph W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,650.00*	$142,800.00*
Ma, Yi	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,445.00*	$78,625.00*
Medanic, Juraj V	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,920.08*	$123,320.08*
Meyn, Sean P	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,355.04*	$86,000.04*
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	$61,900.08	$64,685.08
Moulin, Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,760.00*	$98,770.00*
Neogi, Natasha	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,600.08*	$78,100.08*

KP - Engineering

239 - Coordinated Science Lab

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,000.08*	$139,925.08*
O'Brien, William D	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,550.08*	$120,435.08*
Patel, Sanjay Jeram	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,180.08*	$85,910.08*
Patel, Janak H	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,800.16*	$152,250.16*
Perkins, William R	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,400.08*	$138,610.08*
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,565.12*	$112,290.12*
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,700.08*	$93,400.08*
Rhoades, Lila A	COORD OF RES PRGM		BA	1.00	1.00	$38,065.08	$40,065.08
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,900.08*	$98,500.08*
Rosenbaum, Elyse	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,670.00*	$90,420.00*
Sanders, William H	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,700.00*	$140,000.00*
Sarwate, Dilip	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,250.00*	$94,565.00*
Sauer, Peter W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$144,000.12*	$170,000.12*
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,920.00*	$90,525.00*
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,000.00*	$148,000.00*
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,840.08*	$97,925.08*
Shinagawa, Yoshihisa	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,600.04*	$95,325.04*
Singer, Andrew Carl	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,210.00*	$90,150.00*
Smith, Linda C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,034.16*	$130,000.00*
Spong, Mark W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,450.00*	$155,000.00*
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,100.00*	$88,900.00*
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,450.00*	$99,320.00*
Swenson, Gary R	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,020.08*	$109,160.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Tucker, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,075.12*	$120,000.12*
Vaidya, Nitin H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,710.04*	$102,800.04*
Veeravalli, Venugopal Varadachari	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,590.00*	$103,015.00*
Viswanath, Pramod	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,500.00*	$77,640.00*
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,340.04*	$88,640.04*
Wah, Benjamin W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,470.12*	$152,875.12*
West, Douglas B	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,299.08*	$91,897.08*
Wong, Martin D F	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,430.00*	$129,010.00*
933 - Electrical & Computer Eng							
Adesida, Ilesanmi	PROF	A	AA	0.50	0.50	$71,800.08	$78,250.08
				1.00*	1.00*	$147,100.20*	$160,000.20*
Ahuja, Narendra	PROF	A	AA	1.00	1.00	$147,900.00	$152,575.00
				1.00*	1.00*	$147,900.00*	$152,575.00*
Allen, Jont	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	Q	AA	1.00	1.00	$92,000.04	$94,295.04
				1.00*	1.00*	$92,000.04*	$94,295.04*
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,200.00*	$90,400.00*
Basar, Tangul	LECTURER		AA	1.00	1.00	$69,540.00	$72,295.00
				1.00*	1.00*	$69,540.00*	$72,295.00*
Basar, M Tamer	PROF	A	AA	1.00	1.00	$155,000.16	$175,000.16
				1.00*	1.00*	$155,000.16*	$175,000.16*
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	$90,000.00	$92,025.00
Bentsman, Joseph	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,400.08*	$73,600.08*
Bernhard, Jennifer Truman	ASSOC PROF	A	AA	1.00	1.00	$82,880.04	$85,830.04
				1.00*	1.00*	$82,880.04*	$85,830.04*
Bishop, Stephen G	PROF	A	AA	1.00	1.00	$160,000.00	$160,000.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Blahut, Richard E	PROF	A	AA	1.00	1.00	$169,000.08	$185,600.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$172,500.12*	$189,100.12*
Boppart, Stephen Allen	ASST PROF	P	AA	1.00	1.00	$76,560.00	$84,240.00
				1.00*	1.00*	$76,560.00*	$84,240.00*
Bresler, Yoram	PROF	A	AA	1.00	1.00	$101,250.00	$105,265.00
				1.00*	1.00*	$101,250.00*	$105,265.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Brown, Donna Jean	ASSOC PROF	A	AA	1.00	1.00	$76,755.00	$79,930.00
				1.00*	1.00*	$76,755.00*	$79,930.00*
Bullo, Francesco	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,700.08*	$76,300.08*
Campbell, R H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,000.08*	$145,000.08*
Cangellaris, Andreas C	PROF	A	AA	1.00	1.00	$102,870.00	$112,000.00
				1.00*	1.00*	$102,870.00*	$112,000.00*
Carney, Paul Scott	ASST PROF	P	AA	1.00	1.00	$75,000.00	$79,170.00
				1.00*	1.00*	$75,000.00*	$79,170.00*
Carter, Nicholas Parks	ASST PROF	P	AA	1.00	1.00	$76,870.08	$79,910.08
				1.00*	1.00*	$76,870.08*	$79,910.08*
Chan, Michael G	SR RES PRGMR		BA	0.79	0.79	$55,185.00	$57,665.00
				1.00*	1.00*	$69,720.00*	$72,860.00*
Chapman, Patrick Lyle	ASST PROF	P	AA	1.00	1.00	$75,020.04	$80,390.04
Cheng, Keh-Yung	PROF	A	AA	1.00	1.00	$92,070.00	$94,655.00
				1.00*	1.00*	$92,070.00*	$94,655.00*
Chew, Weng Cho	PROF	A	AA	1.00	1.00	$152,230.08	$158,130.08
				1.00*	1.00*	$152,230.08*	$158,130.08*
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	$27,275.04	$28,070.04
	SR RES SCI		BC	0.50	0.50	$27,275.04	$28,070.04
				1.00*	1.00*	$54,550.08*	$56,140.08*
Choquette, Kent D	PROF	A	AA	1.00	1.00	$99,380.04	$104,750.04
				1.00*	1.00*	$99,380.04*	$104,750.04*
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	$101,850.00	$105,230.00
				1.00*	1.00*	$101,850.00*	$105,230.00*
Coleman, James J	PROF	A	AA	1.00	1.00	$161,310.12	$169,100.12
				1.00*	1.00*	$161,310.12*	$169,100.12*
Cunningham, Brian T	ASSOC PROF		AA	1.00	1.00	$86,000.00	$86,000.00
Dejong, Gerald F II	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,000.00*	$117,000.00*
Do, Minh N	ASST PROF	P	AA	1.00	1.00	$75,100.08	$80,430.08
				1.00*	1.00*	$75,100.08*	$80,430.08*
Dullerud, Geir E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.00*	$89,300.00*
Eden, James Gary	PROF	A	AA	1.00	1.00	$128,270.16	$136,700.16
				1.00*	1.00*	$128,270.16*	$136,700.16*
Feng, Milton	PROF	A	AA	1.00	1.00	$143,430.00	$153,800.00
				1.00*	1.00*	$143,430.00*	$153,800.00*
Fossum, Robert M	DEPT AFFIL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,779.04*	$104,699.04*
Frank, Matthew I	ASST PROF	P	AA	1.00	1.00	$74,000.04	$78,040.04
Franke, Steven J	PROF	A	AA	1.00	1.00	$110,870.04	$115,450.04
				1.00*	1.00*	$110,870.04*	$115,450.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Franke, Patricia M	LECTURER		AA	0.50	0.50	$27,690.00	$28,800.00
Frizzell, Leon A	PROF	A	AA	1.00	1.00	$86,870.00	$89,080.00
				1.00*	1.00*	$86,870.00*	$89,080.00*
Gardner, Chester S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Gross, George	PROF	A	AA	1.00	1.00	$113,540.04	$116,340.04
				1.00*	1.00*	$113,540.04*	$116,340.04*
Hadjicostis, Christoforos Nikos	ASST PROF	P	AA	1.00	1.00	$80,190.00	$84,850.00
				1.00*	1.00*	$80,190.00*	$84,850.00*
Hajek, Bruce	PROF	A	AA	1.00	1.00	$150,000.00	$175,000.00
				1.00*	1.00*	$150,000.00*	$175,000.00*
Hasegawa-Johnson, Mark Allan	ASST PROF	P	AA	1.00	1.00	$76,670.04	$81,080.04
				1.00*	1.00*	$76,670.04*	$81,080.04*
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	$47,800.08	$50,000.08
Hess, Karl	PROF	A	AA	0.75	0.75	$144,325.00	$153,430.00
	SWANLUND ENDOWED CHAIR		AA	0.25	0.25	$48,535.08	$51,570.08
				1.00*	1.00*	$192,860.08*	$205,000.08*
Holonyak, Nick Jr	CAS PROF OF ECE	A	AA	0.73	0.73	$146,292.00	$157,227.00
	BARDEEN PROF IN ECE & PHYS - S	A	AA	0.20	0.20	$40,093.08	$42,983.08
				1.00*	1.00*	$200,150.16*	$214,996.08*
Hsieh, Kuang-Chien	PROF	A	AA	1.00	1.00	$84,500.04	$86,725.04
				1.00*	1.00*	$84,500.04*	$86,725.04*
Huang, Thomas S	PROF	A	AA	1.00	1.00	$172,830.00	$185,000.00
				1.00*	1.00*	$172,830.00*	$185,000.00*
Huisinga, Debora Lou	MGR OF FIN OPERATIONS		BA	1.00	1.00	$52,100.04	$56,000.04
Hurst, James R	Visiting Network Admin		BA	1.00	1.00	$47,000.00	$47,000.00
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	$90,020.04	$98,500.04
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$91,520.04*	$100,000.04*
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	$44,760.00	$47,260.00
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	$130,580.00	$140,000.00
				1.00*	1.00*	$130,580.00*	$140,000.00*
Iyer, Ravishankar K	PROF	A	AA	0.50	0.50	$89,750.04	$94,050.04
				1.00*	1.00*	$183,000.12*	$191,600.12*
Jin, Jianming	PROF	A	AA	1.00	1.00	$99,040.08	$103,260.08
				1.00*	1.00*	$99,040.08*	$103,260.08*
Jones, Douglas L	PROF	A	AA	1.00	1.00	$97,620.00	$101,730.00
				1.00*	1.00*	$97,620.00*	$101,730.00*
Kale, Laxmikant V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,500.08*	$110,800.08*
Kamalabadi, Farzad	ASST PROF	P	AA	1.00	1.00	$74,200.08	$78,335.08
				1.00*	1.00*	$74,200.08*	$78,335.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Kerkhoven, Thomas	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,700.00*	$95,700.00*
Kesan, Jay P	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,300.00*	$123,332.00*
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	$115,790.04	$121,335.04
				1.00*	1.00*	$115,790.04*	$121,335.04*
Kimball, Jonathan W	RES ENGR		BA	0.50	0.50	$34,055.04	$35,332.54
	RES ENGR		BA	0.50	0.50	$34,055.04	$35,332.54
				1.00*	1.00*	$68,110.08*	$70,665.08*
Koetter, Ralf	ASSOC PROF	A	AA	1.00	1.00	$85,900.08	$88,660.08
				1.00*	1.00*	$85,900.08*	$88,660.08*
Krein, Philip T	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$54,870.00	$56,730.00
	PROF	A	AA	0.50	0.50	$54,870.00	$56,730.00
				1.00*	1.00*	$109,740.00*	$113,460.00*
Kudeki, Erhan	PROF	A	AA	1.00	1.00	$90,010.08	$93,950.08
				1.00*	1.00*	$90,010.08*	$93,950.08*
Kumar, P R	PROF	A	AA	0.50	0.50	$68,620.08	$71,437.58
	PROF	A	AA	0.50	0.50	$68,620.08	$71,437.58
				1.00*	1.00*	$137,240.16*	$142,875.16*
Kushner, Mark J	PROF	A	AA	1.00	1.00	$156,670.08	$162,370.08
				1.00*	1.00*	$156,670.08*	$162,370.08*
Kwiat, Paul G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,300.08*	$117,170.08*
Lavalle, Steven M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,400.00*	$92,200.00*
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	$125,000.00	$132,810.00
				1.00*	1.00*	$125,000.00*	$132,810.00*
Levinson, Stephen E	PROF	A	AA	1.00	1.00	$100,865.04	$103,890.04
				1.00*	1.00*	$100,865.04*	$103,890.04*
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	$94,780.08	$98,000.08
				1.00*	1.00*	$94,780.08*	$98,000.08*
Liberzon, Daniel M	ASST PROF	P	AA	1.00	1.00	$74,300.04	$78,475.04
				1.00*	1.00*	$74,300.04*	$78,475.04*
Liu, Chang	ASSOC PROF	A	AA	1.00	1.00	$81,480.00	$87,085.00
				1.00*	1.00*	$81,480.00*	$87,085.00*
Loui, Michael C	PROF	A	AA	1.00	1.00	$127,290.00	$130,515.00
				1.00*	1.00*	$127,290.00*	$130,515.00*
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	$81,090.00	$87,190.00
				1.00*	1.00*	$81,090.00*	$87,190.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Lyding, Joseph W	PROF	A	AA	0.33	0.33	$45,095.04	$47,124.54
	PROF	A	AA	0.50	0.50	$68,325.00	$71,400.00
	PROF		AA	0.17	0.17	$23,229.96	$24,275.46
				1.00*	1.00*	$136,650.00*	$142,800.00*
Ma, Yi	ASST PROF	P	AA	1.00	1.00	$74,445.00	$78,625.00
				1.00*	1.00*	$74,445.00*	$78,625.00*
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$44,420.04	$47,025.04
Masel, Richard I	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,558.16*	$121,220.00*
Mast, Daniel E	LECTURER		AL	0.00	0.00	$0.00	$0.00
	MGR OF SYST SERVS		BA	1.00	1.00	$58,350.00	$61,750.00
				1.00*	1.00*	$58,350.00*	$61,750.00*
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	$37,295.04	$39,000.04
Medanic, Juraj V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,920.08*	$123,320.08*
Meyn, Sean P	PROF	A	AA	1.00	1.00	$82,355.04	$86,000.04
				1.00*	1.00*	$82,355.04*	$86,000.04*
Michielssen, Eric	PROF	A	AA	1.00	1.00	$96,590.04	$100,900.04
				1.00*	1.00*	$96,590.04*	$100,900.04*
Miley, George H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,200.08*	$138,300.08*
Moone, Thomas H	ASST EDITOR, ENGR PUBL		BA	1.00	1.00	$34,930.08	$36,680.08
Moulin, Pierre	PROF	A	AA	1.00	1.00	$95,760.00	$98,770.00
				1.00*	1.00*	$95,760.00*	$98,770.00*
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,600.08*	$78,100.08*
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	$136,000.08	$139,925.08
				1.00*	1.00*	$136,000.08*	$139,925.08*
O'Brien, William D	PROF	A	AA	1.00	1.00	$114,550.08	$120,435.08
				1.00*	1.00*	$114,550.08*	$120,435.08*
Oakley, Burks	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,500.16*	$172,000.16*
Overbye, Thomas J	PROF	A	AA	1.00	1.00	$93,280.08	$97,340.08
Patel, Sanjay Jeram	ASST PROF	P	AA	1.00	1.00	$79,180.08	$85,910.08
				1.00*	1.00*	$79,180.08*	$85,910.08*
Patel, Janak H	WILLETT PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$147,800.16	$152,250.16
				1.00*	1.00*	$147,800.16*	$152,250.16*
Perkins, William R	PROF	A	AA	1.00	1.00	$135,400.08	$138,610.08
				1.00*	1.00*	$135,400.08*	$138,610.08*
Polychronopoulos, Constantine	PROF	A	AA	1.00	1.00	$110,565.12	$112,290.12
				1.00*	1.00*	$110,565.12*	$112,290.12*
Ponce, Jean A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,300.00*	$130,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Potts, Joshua James	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$58,300.08	$62,100.08
Rao, N Narayana	PROF	A	AA	1.00	1.00	$143,425.08	$148,775.08
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$144,925.08*	$150,275.08*
Ravaioli, Umberto	PROF	A	AA	1.00	1.00	$90,700.08	$93,400.08
				1.00*	1.00*	$90,700.08*	$93,400.08*
Robinson, Walter A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,010.00*	$72,715.00*
Rosenbaum, Elyse	ASSOC PROF	A	AA	1.00	1.00	$86,670.00	$90,420.00
				1.00*	1.00*	$86,670.00*	$90,420.00*
Sanders, William H	PROF	A	AA	1.00	1.00	$128,700.00	$140,000.00
				1.00*	1.00*	$128,700.00*	$140,000.00*
Sandone, Dawn Marie	DIR OF DEV & EXTERNAL REL		BA	1.00	1.00	$70,000.00	$71,575.00
Sarwate, Dilip	PROF	A	AA	1.00	1.00	$92,250.00	$94,565.00
				1.00*	1.00*	$92,250.00*	$94,565.00*
Sauer, Peter W	PROF	A	AA	1.00	1.00	$134,000.04	$160,000.04
	GRAINGER CHAIR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$144,000.12*	$170,000.12*
Schmitt, Laura M	DIR OF COMNC		BB	0.25	0.25	$15,937.08	$16,830.08
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	$87,920.00	$90,525.00
				1.00*	1.00*	$87,920.00*	$90,525.00*
Sha, Lui Raymond	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,000.00*	$148,000.00*
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	$88,840.08	$97,925.08
				1.00*	1.00*	$88,840.08*	$97,925.08*
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,800.00*	$115,000.00*
Shinagawa, Yoshihisa	ASSOC PROF	Q	AA	1.00	1.00	$92,600.04	$95,325.04
				1.00*	1.00*	$92,600.04*	$95,325.04*
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$58,300.08	$61,700.08
Singer, Andrew Carl	ASSOC PROF	A	AA	1.00	1.00	$85,210.00	$90,150.00
				1.00*	1.00*	$85,210.00*	$90,150.00*
Spong, Mark W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,450.00*	$155,000.00*
Sproat, Richard W	PROF	Q	AA	0.25	0.25	$20,000.04	$20,600.04
				1.00*	1.00*	$80,000.04*	$82,400.04*
Sreenivas, Ramavarapu S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,100.00*	$88,900.00*
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	$90,450.00	$99,320.00
				1.00*	1.00*	$90,450.00*	$99,320.00*
Storm, Susan A	VST NETWORK ADMIN		BA	0.50	0.50	$18,000.00	$18,000.00
Sutton, Edmund C	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,420.00*	$68,080.50*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Swenson, Gary R	PROF	A	AA	1.00	1.00	$104,020.08	$109,160.08
				1.00*	1.00*	$104,020.08*	$109,160.08*
Tarvin, Ronald Dean	RES PRGMR		BA	1.00	1.00	$52,730.04	$55,130.04
Timp, Gregory L	PROF	A	AA	1.00	1.00	$124,300.08	$128,970.08
				1.00*	1.00*	$124,300.08*	$128,970.08*
Torrellas, Josep	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,700.00*	$116,500.00*
Tucker, John R	PROF	A	AA	1.00	1.00	$105,075.12	$120,000.12
				1.00*	1.00*	$105,075.12*	$120,000.12*
Uribe, Ricardo B	LECTURER		AA	1.00	1.00	$71,580.00	$75,010.00
Vaidya, Nitin H	ASSOC PROF	A	AA	1.00	1.00	$99,710.04	$102,800.04
				1.00*	1.00*	$99,710.04*	$102,800.04*
Veeravalli, Venugopal Varadachari	ASSOC PROF	A	AA	1.00	1.00	$99,590.00	$103,015.00
				1.00*	1.00*	$99,590.00*	$103,015.00*
Viswanath, Pramod	ASST PROF	P	AA	1.00	1.00	$70,500.00	$77,640.00
				1.00*	1.00*	$70,500.00*	$77,640.00*
Vojak, Bruce A	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$158,400.00*	$166,400.00*
Voulgaris, Petros G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,340.04*	$88,640.04*
Wah, Benjamin W	PROF	A	AA	1.00	1.00	$148,470.12	$152,875.12
				1.00*	1.00*	$148,470.12*	$152,875.12*
Webb, Andrew G	PROF	A	AA	1.00	1.00	$90,200.04	$103,750.04
				1.00*	1.00*	$90,200.04*	$103,750.04*
Weber, Jon C.	Visiting Network Admin		BA	1.00	1.00	$45,000.00	$45,000.00
Wheeler, Bruce C	PROF	A	AA	0.25	0.25	$31,550.00	$33,250.00
				1.00*	1.00*	$129,700.04*	$136,500.04*
Wilkins, David C	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,855.00*	$91,309.00*
Wong, Martin D F	PROF	A	AA	1.00	1.00	$125,430.00	$129,010.00
				1.00*	1.00*	$125,430.00*	$129,010.00*
Wuebbles, Donald J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,400.12*	$146,400.12*
Zhang, Jianhua	LECTURER		AA	1.00	1.00	$59,500.08	$61,950.08
Zilles, Craig	DEPT AFFIL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,500.08*	$81,600.08*
227 - Engineering Administration							
Aherin, Robert A	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,100.04*	$90,800.04*
Beavers, Jeffrey Todd	INT ASST DN & DIR, ENGR CAREER		BA	1.00	1.00	$92,500.00	$92,500.00
Brown, N Jonne	ACAD PRGM COORD		BA	1.00	1.00	$47,900.04	$50,200.04
Bryan, Sharon K	ASST DEAN FOR ADMINISTRATION		BA	1.00	1.00	$120,000.00	$120,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Buriak, Philip	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,400.08*	$89,900.08*
Christianson, Leslie L	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,900.16*	$85,400.16*
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,700.08*	$74,700.08*
Daniel, David E	DEAN		BA	1.00	1.00	$235,000.00	$235,000.00
	DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$265,000.00*	$265,000.00*
Dillman, Debbi Lynn	RES PRGMR		BA	1.00	1.00	$68,700.00	$72,200.00
Earles, Eve E	DIR, MRKTNG/PUB ENGAGMNT-CHI		BA	1.00	1.00	$70,000.00	$70,000.00
Eckhoff, Steven	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,000.08*	$84,000.08*
Ervin, Randy L	DIR, FACILITIES MANAGEMENT		BA	1.00	1.00	$82,000.00	$84,500.00
Flatt, Emily A	ASST DIR OF DEVLP		BA	1.00	1.00	$44,000.00	$44,000.00
Hansen, Alan Christopher	ASSOC PROF IN AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,400.08*	$83,900.08*
Hirschi, Michael C	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,800.00*	$88,300.00*
Hjelmstad, Keith D	ASSOC DEAN, ACADEMIC PROGRAMS		BC	1.00	1.00	$140,000.00	$140,000.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Holm, Richard Lea	ASST TO THE DEAN		BA	0.85	0.85	$67,126.08	$70,140.08
				1.00*	1.00*	$78,970.08*	$82,500.08*
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	$28,925.16	$30,050.16
Kalita, Prasanta Kumar	ASSOC PROF IN AG ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,300.08*	$76,900.08*
Kelley, John E	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$60,000.00	$60,000.00
Kelly, Melissa L	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$55,100.04	$57,200.04
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.75	0.75	$65,250.00	$68,850.00
				1.00*	1.00*	$87,000.00*	$91,800.00*
Linnemeyer, Susan A	DIR OF SPEC PRGMS		BA	1.00	1.00	$68,700.00	$71,100.00
Litchfield, J Bruce	PROF, AGR ENGR		AA	0.00	0.00	$0.00	$0.00
	ASST DEAN		BC	0.85	0.85	$85,510.08	$89,760.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Litchfield, J Bruce	ASST DEAN		BC	0.15	0.15	$15,090.00	$15,840.00
				1.00*	1.00*	$100,600.08*	$105,600.08*
Miller, Laura Arriola	DIR of ENGR ONLINE PROGRAMS		BA	1.00	1.00	$66,000.00	$66,000.00
Nelson, Richard H	STAFF ASSOC		BA	1.00	1.00	$84,900.00	$89,200.00
Nicastro, Tammy Marie	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$54,000.00	$54,000.00
Niepert, Barbara Blackwood	ACAD ADVR		BA	1.00	1.00	$42,999.96	$45,099.96
Offenbecher, Donna S	RSRC & POLICY ANLYS		BA	1.00	1.00	$47,750.04	$52,000.04
Oldham, Linda B	ASSOC DIR OF DEVLP		BA	1.00	1.00	$66,950.04	$71,000.04
Paquin, Normand	DIR, EXTERNAL AFFAIRS		BA	1.00	1.00	$94,001.97	$101,001.97
Parker, Paul E	ASST DEAN		BA	1.00	1.00	$107,150.16	$112,500.16
Paulsen, Marvin R	PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.16*	$98,100.16*
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	$69,500.04	$72,400.04
Rausch, Kent D	ASST PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,500.16*	$73,000.16*
Rickman, Aimee N	PRGM COORD		BA	1.00	1.00	$43,900.08	$45,650.08
Salamon, Myron B	ASSOC DEAN & DIR, ENGR EXPT ST		BC	1.00	1.00	$144,800.16	$158,000.16
				1.00*	1.00*	$144,800.16*	$158,000.16*
Sands, Jeffrey E	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$61,900.08	$66,250.08
				1.00*	1.00*	$123,800.16*	$132,500.16*
Singh, Vijay	ASST PROF IN AG ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,700.08*	$75,600.08*
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	0.50	0.50	$18,950.04	$19,750.04
	CREATIVE SPEC, BROADCASTING		BA	0.50	0.50	$18,950.16	$19,750.16
				1.00*	1.00*	$37,900.20*	$39,500.20*
Studer, Kent L	ASST DIR OF DEVLP		BA	1.00	1.00	$47,135.04	$48,800.04
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,800.00*	$75,800.00*
Van Dyne, Karyl K	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$58,000.00	$58,000.00
Vattano, James S	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,275.00	$46,500.00
Vojak, Bruce A	ASSOC DEAN FOR EXTERNAL AFF		BA	1.00	1.00	$158,400.00	$166,400.00
				1.00*	1.00*	$158,400.00*	$166,400.00*
Zhang, Qin	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,500.08*	$79,400.08*
Zhang, Yuanhui	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,600.16*	$88,000.16*
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$55,600.08	$61,800.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
602 - Engineering General Expen							
Williams, John D	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$60,350.04	$64,000.04
422 - General Engineering							
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,200.00*	$90,400.00*
Beck, Carolyn L	ASSOC PROF	P	AA	1.00	1.00	$72,440.04	$84,000.04
				1.00*	1.00*	$72,440.04*	$84,000.04*
Bullo, Francesco	ASSOC PROF	A	AA	1.00	1.00	$72,700.08	$76,300.08
				1.00*	1.00*	$72,700.08*	$76,300.08*
Burns, Scott Allen	ASSOC PROF	A	AA	1.00	1.00	$87,650.04	$90,550.04
				1.00*	1.00*	$87,650.04*	$90,550.04*
Carmody, Kevin Richard	MGR OF SYST SERVS		BA	1.00	1.00	$61,800.00	$64,580.00
Conry, Thomas F	PROF	A	AA	1.00	1.00	$129,500.16	$132,100.16
				1.00*	1.00*	$129,500.16*	$132,100.16*
Davis, Wayne J	PROF	A	AA	1.00	1.00	$106,100.16	$108,300.16
Dimit, M Angela	COORD OF ALUMNI AND STDNT REL		BA	1.00	1.00	$43,035.00	$44,970.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	$49,700.04	$51,935.04
Goldberg, David E	PROF	A	AA	1.00	1.00	$137,600.16	$145,100.16
Hall, W Brenton	ASSOC PROF	A	AA	1.00	1.00	$74,700.00	$78,000.00
Hollis, Laura L	PRGM DIR FOR NETWORK COORD AND		BA	1.00	1.00	$89,100.00	$93,100.00
Leake, James Michael	LECTURER		AA	0.75	0.75	$45,044.04	$47,069.04
	DIR OF ENGR GRAPHICS		BC	0.25	0.25	$15,012.00	$15,687.00
				1.00*	1.00*	$60,056.04*	$62,756.04*
Medanic, Juraj V	PROF	A	AA	1.00	1.00	$116,920.08	$123,320.08
				1.00*	1.00*	$116,920.08*	$123,320.08*
Moeinzadeh, Manssour H	ASSOC PROF	A	AA	1.00	1.00	$76,000.08	$83,600.08
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$77,500.08*	$85,100.08*
Palmore, Julian I	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,879.08*	$69,473.08*
Price, Raymond Lewis	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.60	0.60	$93,990.00	$96,810.00
	PROF	A	AA	0.40	0.40	$62,660.04	$64,540.04
				1.00*	1.00*	$156,650.04*	$161,350.04*
Reis, Henrique M	PROF	A	AA	1.00	1.00	$93,400.08	$96,200.08
				1.00*	1.00*	$93,400.08*	$96,200.08*
Spong, Mark W	PROF	A	AA	1.00	1.00	$147,450.00	$155,000.00
				1.00*	1.00*	$147,450.00*	$155,000.00*
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	$86,100.00	$88,900.00
				1.00*	1.00*	$86,100.00*	$88,900.00*
Thurston, Deborah L	PROF	A	AA	1.00	1.00	$114,150.00	$122,000.00
				1.00*	1.00*	$114,150.00*	$122,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - General Engineering							
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	0.75	0.75	$69,350.04	$72,470.04
Wozniak, Louis	ASSOC PROF	A	AA	1.00	1.00	$72,800.04	$78,000.04
Yassine, Ali A	ASST PROF	P	AA	1.00	1.00	$77,100.00	$80,600.00
220 - Materials Research Lab							
Anderson, Gregory N	ASST RES & POLICY ANALYST		BA	1.00	1.00	$33,000.00	$33,000.00
Burdin, Stephan A	RES ENGR		BA	1.00	1.00	$48,910.08	$50,870.08
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	$37,980.00	$38,360.00
Finnegan, Nancy Lee	RES CHEMIST		BA	1.00	1.00	$59,970.00	$62,370.00
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	$61,440.00	$63,900.00
Hong, Hawoong	SR RES SCI		BA	1.00	1.00	$70,130.04	$72,935.04
Jemian, Peter R	RES SCI		BA	1.00	1.00	$69,640.08	$72,425.08
Karapetrova, Evguenia	RES ENGR		BA	1.00	1.00	$45,720.00	$46,635.00
Lee, Jinju	Research Scientist		BA	1.00	1.00	$63,000.00	$65,520.00
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$57,465.00	$59,765.00
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	$54,999.96	$57,199.96
Marshall, Michael T	RES ENGR		BA	1.00	1.00	$58,480.08	$60,820.08
Mewes, Keith A	RSRC & POLICY ANLYS		BA	1.00	1.00	$45,315.00	$47,130.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	0.50	0.50	$28,900.08	$30,050.08
				1.00*	1.00*	$57,800.16*	$60,100.16*
Nuzzo, Ralph G	PROF		AA	0.25	0.25	$40,600.08	$42,625.08
	DIR, MRL		BC	0.25	0.25	$40,600.08	$42,625.08
	DIR, MRL		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$165,900.24*	$174,000.24*
Petrov, Ivan Georgiev	PRIN RES SCI		BA	0.50	0.50	$53,885.04	$56,040.04
	PRIN RES SCI		BA	0.50	0.50	$53,885.16	$56,040.16
				1.00*	1.00*	$107,770.20*	$112,080.20*
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	$63,500.04	$66,040.04
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	$38,960.04	$40,520.04
Sardela, Mauro	RES SCI		BA	1.00	1.00	$69,515.04	$72,295.04
Seiler, Brian	NETWORK ANLYS		BA	1.00	1.00	$42,500.04	$44,200.04
Spila, Timothy Paul	RES SCIENTIST		BA	1.00	1.00	$46,000.00	$46,000.00
Swiech, Waclaw	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$72,415.08	$75,315.08
Testory, William A	ASST DIR		BA	1.00	1.00	$102,740.16	$106,850.16
Twesten, Ray D	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$67,600.08	$71,305.08
Wen, Jianguo	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$61,800.00	$64,275.00
White, Jeffrey Owen	RES LASER SCI - ENGR		BA	1.00	1.00	$78,085.08	$78,865.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
220 - Materials Research Lab							
Williams, Kristopher B	SR RES PRGMR		BA	1.00	1.00	$61,800.00	$64,275.00
Williams, Michael J	RES ENGR		BA	1.00	1.00	$66,015.00	$68,655.00
Zschack, Paul	SR RES SCI		BA	1.00	1.00	$85,820.04	$89,250.04
919 - Materials Science & Engineerng							
Abelson, John R	PROF	A	AA	1.00	1.00	$97,650.00	$102,000.00
				1.00*	1.00*	$97,650.00*	$102,000.00*
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	$75,125.04	$80,000.04
				1.00*	1.00*	$75,125.04*	$80,000.04*
Averback, Robert S	HAMER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$126,345.12	$131,845.12
				1.00*	1.00*	$126,345.12*	$131,845.12*
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,500.08*	$118,838.08*
Bellon, Pascal	ASSOC PROF	A	AA	1.00	1.00	$82,200.00	$85,000.00
Braun, Paul V	ASST PROF	P	AA	1.00	1.00	$75,100.08	$81,100.08
				1.00*	1.00*	$75,100.08*	$81,100.08*
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVLP		BA	0.85	0.85	$35,075.04	$36,875.04
Bukowski, John M	SR RES ENGR		BA	1.00	1.00	$52,200.00	$53,775.00
Cahill, David G	PROF	A	AA	1.00	1.00	$98,100.00	$106,200.00
				1.00*	1.00*	$98,100.00*	$106,200.00*
Coleman, James J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$161,310.12*	$169,100.12*
Economy, James	PROF	A	AA	1.00	1.00	$179,225.04	$184,025.04
Flynn, Colin P	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,700.08*	$142,515.08*
Geil, Phillip H	PROF	A	AA	1.00	1.00	$118,025.04	$121,925.04
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$119,525.04*	$123,425.04*
Granick, Steve	FOUNDER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$129,075.12	$134,175.12
				1.00*	1.00*	$129,075.12*	$134,175.12*
Hsieh, Kuang-Chien	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,500.04*	$86,725.04*
Jamison, Russell Douglas	PROF	A	AA	1.00	1.00	$141,350.04	$147,800.04
				1.00*	1.00*	$141,350.04*	$147,800.04*
Johnson, Duane Douglas	PROF	A	AA	1.00	1.00	$92,500.08	$102,950.08
				1.00*	1.00*	$92,500.08*	$102,950.08*
Keane, Richard Damien	LECTURER		AA	0.33	0.33	$15,610.08	$18,220.08
				1.00*	1.00*	$48,170.16*	$56,000.16*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,790.04*	$121,335.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineerng							
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	$41,350.08	$43,750.08
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	$114,000.00	$120,000.00
Kushner, Mark J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$156,670.08*	$162,370.08*
Lewis, Jennifer A	PROF	A	AA	1.00	1.00	$102,700.08	$111,000.08
				1.00*	1.00*	$102,700.08*	$111,000.08*
Luijten, Erik	ASST PROF	P	AA	1.00	1.00	$69,600.00	$77,200.00
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,650.00*	$142,800.00*
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	$85,000.00	$88,080.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,500.08*	$151,500.08*
Nuzzo, Ralph G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,900.24*	$174,000.24*
Payne, David A	PROF	A	AA	1.00	1.00	$150,325.08	$154,325.08
Perecherla, Raju A	COORD OF INSTR LABS		BA	1.00	1.00	$54,830.04	$57,300.04
Petrov, Ivan Georgiev	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,770.20*	$112,080.20*
Robertson, Ian McLean	PROF	A	AA	1.00	1.00	$148,500.00	$156,000.00
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$152,000.04*	$159,500.04*
Rockett, Angus Alexander	PROF	A	AA	1.00	1.00	$94,900.08	$98,500.08
				1.00*	1.00*	$94,900.08*	$98,500.08*
Rogers, John A	FOUNDER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$108,550.08	$115,150.08
				1.00*	1.00*	$108,550.08*	$115,150.08*
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$134,050.08	$141,000.08
				1.00*	1.00*	$134,050.08*	$141,000.08*
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	$77,525.04	$79,855.04
Shim, Moonsub	ASST PROF	P	AA	1.00	1.00	$67,700.04	$75,000.04
				1.00*	1.00*	$67,700.04*	$75,000.04*
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,600.04*	$95,700.04*
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,500.00*	$160,000.00*
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,300.00*	$114,500.00*
Weaver, John H	WILLETT PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$165,100.08	$169,950.08
				1.00*	1.00*	$165,100.08*	$169,950.08*
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$210,000.12*	$218,500.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineerng							
Wong, Gerard Chee Lai	ASST PROF	P	AA	1.00	1.00	$79,500.00	$83,200.00
				1.00*	1.00*	$79,500.00*	$83,200.00*
Xian, Wujing	LECTURER		AA	1.00	1.00	$40,000.00	$40,000.00
Zuo, Jian-Min	ASST PROF	P	AA	1.00	1.00	$74,425.08	$78,125.08
917 - Mechanical & Industrial Eng							
Alleyne, Andrew G	ASSOC PROF	A	AA	1.00	1.00	$89,000.04	$115,000.04
				1.00*	1.00*	$89,000.04*	$115,000.04*
Aluru, Narayana R	ASSOC PROF	A	AA	1.00	1.00	$85,200.00	$90,400.00
				1.00*	1.00*	$85,200.00*	$90,400.00*
Atwater, Martha	DEPUTY DIR, NANO-CEMMS CENTER		BA	1.00	1.00	$70,000.00	$71,700.00
Beaudoin, Armand Joseph Jr.	ASSOC PROF	A	AA	1.00	1.00	$91,500.00	$95,700.00
Beck, Carolyn L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,440.04*	$84,000.04*
Bentsman, Joseph	ASSOC PROF	A	AA	1.00	1.00	$72,400.08	$73,600.08
				1.00*	1.00*	$72,400.08*	$73,600.08*
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,080.16*	$116,480.16*
Brewster, M Quinn	H G SOO PROF		AA	0.00	0.00	$0.00	$0.00
	PROF OF MECH ENG	A	AA	1.00	1.00	$124,900.08	$129,900.08
				1.00*	1.00*	$124,900.08*	$129,900.08*
Buckius, Richard O	PROF OF MECH ENG	A	AA	1.00	1.00	$168,100.08	$176,000.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$171,600.12*	$179,500.12*
Chen, Xin	ASST PROF	P	AA	1.00	1.00	$74,000.00	$74,000.00
Conry, Thomas F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,500.16*	$132,100.16*
Coombs, Coutanya M	RSRC & POLICY ANLYS		BA	1.00	1.00	$41,400.00	$43,600.00
Coverdill, Robert E	SR RES ENGR		BA	1.00	1.00	$108,100.08	$114,100.08
Dantzig, Jonathan A	PROF OF MECH ENG	A	AA	1.00	1.00	$111,500.16	$116,800.16
Dullerud, Geir E	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$89,300.00
				1.00*	1.00*	$85,000.00*	$89,300.00*
Dunn, William E	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	$72,900.00	$73,700.00
Ferreira, Placid Mathew	PROF OF IND ENG	A	AA	1.00	1.00	$117,000.00	$123,100.00
	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,000.00*	$123,100.00*
Flanagan, Anna	DIR OF EXT COMNC		BA	1.00	1.00	$50,600.04	$53,400.04
Georgiadis, John G	PROF	A	AA	1.00	1.00	$110,400.00	$115,500.00
				1.00*	1.00*	$110,400.00*	$115,500.00*
Geubelle, Philippe H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,950.00*	$91,250.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical & Industrial Eng							
Glumac, Nick G	ASSOC PROF	A	AA	1.00	1.00	$87,200.04	$91,700.04
Goldfeder, David J.	Web and Database Spec		BA	1.00	1.00	$40,000.00	$40,000.00
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	$62,500.08	$65,400.08
Hrnjak, Predrag Stojan	RES PROF		AA	1.00	1.00	$74,800.08	$78,800.08
	CO-DIR, ACRC		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,800.08*	$78,800.08*
Hsia, K Jimmy	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,500.04*	$93,200.04*
Hsiao-Wecksler, Elizabeth T	ASST PROF	P	AA	1.00	1.00	$70,800.00	$76,500.00
				1.00*	1.00*	$70,800.00*	$76,500.00*
Huang, Yonggang	PROF	A	AA	1.00	1.00	$102,600.00	$115,000.00
Jacobi, Anthony M	CO-DIR, ACRC		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$100,800.00	$115,000.00
				1.00*	1.00*	$100,800.00*	$115,000.00*
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	$99,100.00	$115,000.00
				1.00*	1.00*	$99,100.00*	$115,000.00*
Johnson, Harley T	ASST PROF	P	AA	1.00	1.00	$74,200.08	$78,000.08
Johnson, Duane Douglas	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,500.08*	$102,950.08*
Jones, Barclay G	PROF OF MECH ENG	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,100.04*	$137,400.04*
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	$144,200.16	$151,100.16
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$145,700.16*	$152,600.16*
Kelly, Scott David	ASST PROF	P	AA	1.00	1.00	$70,200.00	$76,100.00
Klabjan, Diego	ASST PROF	P	AA	1.00	1.00	$73,300.08	$77,000.08
Krier, Herman	RICHARD W KRITZER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$141,300.00	$144,800.00
				1.00*	1.00*	$141,300.00*	$144,800.00*
Kurath, Peter	PRIN RES ENGR		BA	0.50	0.50	$44,450.04	$46,550.04
	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	DIR, AMTEL		BA	0.50	0.50	$44,450.04	$46,550.04
				1.00*	1.00*	$88,900.08*	$93,100.08*
Kushner, Mark J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$156,670.08*	$162,370.08*
Kyritsis, Dimitrios C	ASST PROF	P	AA	1.00	1.00	$72,800.04	$76,700.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,750.04*	$81,150.04*
Lee, Chia-Fon	ASSOC PROF	A	AA	1.00	1.00	$81,200.04	$85,300.04
Liu, Chang	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,480.00*	$87,085.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical & Industrial Eng							
Loth, Eric	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,450.16*	$107,250.16*
Mackin, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$87,500.04	$90,100.04
Miller, Norman R	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	$72,700.08	$73,600.08
				1.00*	1.00*	$72,700.08*	$73,600.08*
Newell, Ty A	PROF OF MECH ENGR	A	AA	1.00	1.00	$94,200.00	$100,400.00
Nicholas, Elaine J	COORD OF RES PRGM		BB	0.70	0.70	$41,766.60	$44,041.60
	COORD OF RES PRGM		BB	0.10	0.10	$5,966.64	$6,291.64
				0.80*	0.80*	$47,733.24*	$50,333.24*
Nichols, Donna F	ACAD ADVR		BA	1.00	1.00	$56,400.00	$59,500.00
Overturf, Richard L	RES & POLICY ANALYST		BA	1.00	1.00	$41,000.04	$42,650.04
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	$85,500.00	$87,100.00
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	$89,100.00	$90,200.00
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	$81,500.04	$82,800.04
Polycarpou, Andreas A	ASST PROF	P	AA	1.00	1.00	$76,500.00	$80,300.00
Rottet, Frederick N	RES ENGR		BA	0.75	0.75	$30,225.00	$31,465.00
	RES ENGR		BA	0.25	0.25	$10,075.08	$10,485.08
				1.00*	1.00*	$40,300.08*	$41,950.08*
Rovas, Dimitrios V	ASST PROF	P	AA	1.00	1.00	$68,700.00	$75,800.00
Sahinidis, Nikolaos V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,300.08*	$105,315.08*
Saif, M Taher A	ASSOC PROF	A	AA	1.00	1.00	$85,000.08	$89,300.08
				1.00*	1.00*	$85,000.08*	$89,300.08*
Salapaka, Srinivasa M	ASST PROF	N	AA	1.00	1.00	$67,000.00	$76,300.00
Scheeline, Alexander	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$82,000.04*
Sehitoglu, Huseyin	PROF	A	AA	1.00	1.00	$140,200.08	$146,800.08
Shannon, Mark A	PROF	A	AA	1.00	1.00	$88,800.00	$115,000.00
				1.00*	1.00*	$88,800.00*	$115,000.00*
Stori, James Andrew	ASST PROF	P	AA	1.00	1.00	$73,600.08	$77,000.08
Stukel, James J	PROF OF MECH ENG	A	AB	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Thomas, Brian G	PROF	A	AA	1.00	1.00	$102,300.00	$114,500.00
				1.00*	1.00*	$102,300.00*	$114,500.00*
Thompson, Ann L	COORD, RSRC PLNG		BB	0.75	0.75	$22,000.08	$22,000.08
Thurston, Deborah L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,150.00*	$122,000.00*
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	$100,300.08	$114,500.08
				1.00*	1.00*	$100,300.08*	$114,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical & Industrial Eng							
Tucker, Charles L III	PROF	A	AA	1.00	1.00	$134,600.16	$140,100.16
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$136,100.16*	$141,600.16*
Vandenbussche, Dieter	ASST PROF OF IND ENG	P	AA	1.00	1.00	$68,700.00	$76,300.00
Vanka, Surya Pratap	PROF	A	AA	1.00	1.00	$105,000.00	$111,300.00
Wagoner Johnson, Amy Jaye	LECTURER		AA	0.00	0.00	$0.00	$0.00
	RES ASST PROF		AL	1.00	1.00	$62,000.04	$65,100.04
				1.00*	1.00*	$62,000.04*	$65,100.04*
White, Scott R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,400.08*	$109,400.08*
Wickens, Christopher D	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,449.24*	$167,103.87*
Wierschem, John Kenneth	ASST TO HEAD		BA	1.00	1.00	$70,000.00	$71,700.00
Yu, Min-Feng	ASST PROF	P	AA	1.00	1.00	$71,800.08	$76,800.08
				1.00*	1.00*	$71,800.08*	$76,800.08*
Zhang, Xudong	ASST PROF	P	AA	1.00	1.00	$75,000.00	$78,800.00
				1.00*	1.00*	$75,000.00*	$78,800.00*
487 - Micro and Nanotechnology Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,650.00*	$102,000.00*
Adesida, Ilesanmi	PROF		AA	0.50	0.50	$71,800.08	$78,250.08
	DIR, MICRO&NANO LAB		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$147,100.20*	$160,000.20*
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,125.04*	$80,000.04*
Aluru, Narayana R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,200.00*	$90,400.00*
Bernhard, Jennifer Truman	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,880.04*	$85,830.04*
Bezryadin, Alexey	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,400.08*	$69,200.08*
Bishop, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Bohn, Paul W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.08*	$178,000.08*
Boppart, Stephen Allen	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,560.00*	$84,240.00*
Braun, Paul V	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,100.08*	$81,100.08*
Chaieb, Sahraoui	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,800.04*	$75,500.04*
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,070.00*	$94,655.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Choi, Hyungsoo	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,550.08*	$56,140.08*
Choquette, Kent D	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,380.04*	$104,750.04*
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,850.00*	$105,230.00*
Coleman, James J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$161,310.12*	$169,100.12*
Cueva, Gabriel R	RES ENGR		BA	1.00	1.00	$61,985.04	$64,800.04
Eden, James Gary	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,270.16*	$136,700.16*
Eurell, Thomas E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,950.12*	$79,950.12*
Feng, Milton	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$143,430.00*	$153,800.00*
Gardner, Chester S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Harper, Kathryn W	PRGM COORD		BA	1.00	1.00	$31,390.08	$33,000.08
Holonyak, Nick Jr	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,150.16*	$214,996.08*
Hsieh, Kuang-Chien	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,500.04*	$86,725.04*
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	$84,625.08	$88,500.08
Kenis, Paul J A	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,700.08*	$78,350.08*
Kim, Kyekyoon	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,790.04*	$121,335.04*
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.00*	$132,810.00*
Leckband, Deborah E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.12*	$124,025.12*
Lewin, Harris A	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$229,000.20*	$236,315.16*
Liu, Chang	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,480.00*	$87,085.00*
Lyding, Joseph W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,650.00*	$142,800.00*
Miley, George H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,200.08*	$138,300.08*
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,500.08*	$151,500.08*
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,700.08*	$93,400.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Romans, J Hal	RES ENGR		BA	1.00	1.00	$53,720.04	$55,900.04
Rosenbaum, Elyse	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,670.00*	$90,420.00*
Saif, M Taher A	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$89,300.08*
Shannon, Mark A	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,800.00*	$115,000.00*
Strano, Michael	DEPT AFFIL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$72,800.08*
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	$56,000.00	$57,700.00
Timp, Gregory L	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,300.08*	$128,970.08*
Tucker, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,075.12*	$120,000.12*
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,400.16*	$150,000.16*
Weaver, John H	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,100.08*	$169,950.08*
Webb, Andrew G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,200.04*	$103,750.04*
Wheeler, Bruce C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,700.04*	$136,500.04*
Wong, Gerard Chee Lai	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,500.00*	$83,200.00*
Yazdani, Ali	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,700.00*	$115,000.00*
Zukoski, Charles F	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,000.12*	$235,500.12*
973 - Nuclear Plasma & Rad Engr							
Axford, Roy A	PROF	A	AA	1.00	1.00	$130,660.08	$133,500.08
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,100.04*	$61,100.04*
Heuser, Brent J	ASSOC PROF	A	AA	1.00	1.00	$86,900.04	$91,400.04
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	$11,844.00	$12,360.00
				1.00*	1.00*	$78,970.08*	$82,500.08*
Jones, Barclay G	PROF	A	AA	1.00	1.00	$133,100.04	$137,400.04
				1.00*	1.00*	$133,100.04*	$137,400.04*
Kaczor, Mark A	HLTH PHYSICIST		BA	0.10	0.10	$6,737.04	$6,737.04
				1.00*	1.00*	$67,390.08*	$69,210.04*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,790.04*	$121,335.04*
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,000.00*	$91,800.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
973 - Nuclear Plasma & Rad Engr							
Miley, George H	PROF	A	AA	1.00	1.00	$134,200.08	$138,300.08
				1.00*	1.00*	$134,200.08*	$138,300.08*
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	$72,500.04	$74,000.04
Ruzic, David N	PROF	A	AA	1.00	1.00	$103,100.00	$113,000.00
				1.00*	1.00*	$103,100.00*	$113,000.00*
Singer, Clifford E	PROF	A	AA	0.50	0.50	$48,050.04	$50,000.04
				1.00*	1.00*	$96,100.08*	$100,000.08*
Stubbins, James F	PROF	A	AA	1.00	1.00	$131,600.16	$138,000.16
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$135,100.20*	$141,500.20*
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	$28,400.04	$29,700.04
				1.00*	1.00*	$56,800.08*	$59,380.08*
Uddin, Rizwan	ASSOC PROF	A	AA	1.00	1.00	$87,800.04	$93,500.04
244 - Physics							
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.99	0.99	$168,615.00	$174,715.00
				1.00*	1.00*	$170,820.00*	$177,000.00*
Beck, Douglas H	PROF	A	AA	1.00	1.00	$95,950.08	$98,830.08
Bezryadin, Alexey	ASST PROF	P	AA	1.00	1.00	$63,400.08	$69,200.08
				1.00*	1.00*	$63,400.08*	$69,200.08*
Bishop, Stephen G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$53,100.00	$55,300.00
Ceperley, David M	PROF	A	AA	1.00	1.00	$118,530.00	$123,085.00
				1.00*	1.00*	$118,530.00*	$123,085.00*
Chang, Yia-Chung	PROF	A	AA	1.00	1.00	$90,500.04	$93,200.04
Chiang, Tai-Chang	PROF	A	AA	1.00	1.00	$102,800.00	$107,680.00
Clegg, Robert M	PROF	A	AA	1.00	1.00	$120,400.08	$123,890.08
				1.00*	1.00*	$120,400.08*	$123,890.08*
Cooper, S Lance	PROF	A	AA	1.00	1.00	$92,600.04	$96,380.04
Dahmen, Karin A	ASST PROF	P	AA	1.00	1.00	$68,600.04	$71,955.04
Debevec, Paul T	PROF	A	AA	1.00	1.00	$100,700.16	$103,690.16
Demarco, Brian Leeds	ASST PROF	P	AA	1.00	1.00	$62,600.04	$66,100.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$55,300.08	$58,260.08
Eckstein, James N	PROF	A	AA	1.00	1.00	$106,300.08	$109,435.08
El-Khadra, Aida X	ASSOC PROF	A	AA	1.00	1.00	$76,700.04	$79,000.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	$68,500.08	$72,800.08
Errede, Steven M	PROF	A	AA	1.00	1.00	$96,300.00	$99,190.00
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	$61,599.96	$64,064.96
Flynn, Colin P	PROF	A	AA	1.00	1.00	$138,700.08	$142,515.08
				1.00*	1.00*	$138,700.08*	$142,515.08*
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	$100,200.00	$103,200.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Gammie, Charles Forbes	ASSOC PROF	A	AA	0.50	0.50	$31,346.04	$36,026.04
				1.00*	1.00*	$62,692.08*	$72,054.08*
Giannetta, Russell W	ASSOC PROF	A	AA	1.00	1.00	$83,500.08	$86,000.08
Gladding, Gary E	PROF	A	AA	1.00	1.00	$98,600.04	$101,500.04
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$100,100.04*	$103,000.04*
Goldbart, Paul M	PROF	A	AA	1.00	1.00	$101,450.16	$106,495.16
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	$104,800.08	$115,945.08
Gollin, George D	PROF	A	AA	1.00	1.00	$89,150.04	$91,825.04
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,075.12*	$134,175.12*
Gratton, Enrico	PROF	A	AA	1.00	1.00	$124,000.08	$128,720.08
Greene, Laura H	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.71	0.71	$97,945.08	$101,595.08
	SWANLUND ENDOWED CHAIR	A	AA	0.29	0.29	$40,005.00	$41,495.00
				1.00*	1.00*	$137,950.08*	$143,090.08*
Grosse Perdekamp, Matthias	ASST PROF	P	AA	1.00	1.00	$62,199.96	$67,064.96
Gruebele, Martin Hw	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,000.16*	$133,000.16*
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$68,350.08	$77,000.08
				1.00*	1.00*	$68,350.08*	$77,000.08*
Haney, Michael J	RES ENGR		BA	1.00	1.00	$91,399.92	$95,099.92
Hazlett, Theodore L	CO-DIR LAB FOR FLUORESCEN DYN		BA	0.17	0.17	$11,441.04	$11,900.04
	SR RES PHYSICIST		BA	0.83	0.83	$55,859.04	$58,100.04
				1.00*	1.00*	$67,300.08*	$70,000.08*
Hertzog, David W	PROF	A	AA	1.00	1.00	$101,100.00	$106,135.00
Holonyak, Nick Jr	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,150.16*	$214,996.08*
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	$83,000.04	$85,475.04
Johnson, Duane Douglas	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,500.08*	$102,950.08*
Junk, Thomas R	ASST PROF	P	AA	1.00	1.00	$61,450.08	$67,445.08
Kane, Dennis J	TCH ASSOC		AL	0.25	0.25	$21,155.04	$22,630.04
	SR SPEC IN AUTOMATED EDUC		BA	0.75	0.75	$63,445.08	$67,870.08
				1.00*	1.00*	$84,600.12*	$90,500.12*
Kane, Janet L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$74,000.04	$78,500.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Karliner, Inga	RES PHYSICIST		BA	0.10	0.10	$7,380.00	$7,410.00
	RES PHYSICIST		BA	0.90	0.90	$66,420.00	$69,340.00
				1.00*	1.00*	$73,800.00*	$76,750.00*
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	$73,650.00	$76,600.00
Katz, Sheldon	PROF	A	AA	0.33	0.33	$38,130.00	$39,775.00
				1.00*	1.00*	$114,390.00*	$119,831.00*
Kenyon, Andrew K	ASST RES PHYSICIST		BA	1.00	1.00	$39,350.04	$41,000.04
Kogut, John B	PROF	A	AA	1.00	1.00	$141,500.16	$145,685.16
Kushner, Mark J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$156,670.08*	$162,370.08*
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$112,300.08	$117,170.08
				1.00*	1.00*	$112,300.08*	$117,170.08*
Lamb, Susan A	ASSOC PROF		AA	1.00	1.00	$71,200.08	$73,690.08
Lamb, Frederick K	PROF	A	AA	1.00	1.00	$130,800.00	$135,725.00
				1.00*	1.00*	$130,800.00*	$135,725.00*
Leggett, Anthony J	MACARTHUR PROF OF PHYS	A	AA	0.77	0.77	$138,933.12	$172,448.12
	CAS PROF OF PHYS	A	AA	0.18	0.18	$32,447.04	$40,823.88
				1.00*	1.00*	$180,800.16*	$225,000.00*
Leigh, Robert G	ASSOC PROF	A	AA	1.00	1.00	$76,600.08	$78,900.08
Lesny, David Donald	SR RES PHYSICIST		BA	1.00	1.00	$77,750.04	$80,900.04
Liss, Tony M	PROF	A	AA	1.00	1.00	$93,750.00	$98,065.00
Makins, Naomi C R	ASSOC PROF	A	AA	1.00	1.00	$78,050.04	$81,895.04
Makri, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$126,000.00*
Mantulin, William W	CO-DIR,FLUOR DYN		BA	0.10	0.10	$10,070.04	$10,470.04
	PRIN RES SCI		BA	0.90	0.90	$90,630.12	$94,230.12
				1.00*	1.00*	$100,700.16*	$104,700.16*
Martin, Richard M	PROF	A	AA	1.00	1.00	$120,700.08	$124,310.08
				1.00*	1.00*	$120,700.08*	$124,310.08*
Michalos, Antonios	RES SCI		BA	1.00	1.00	$47,500.20	$49,600.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	0.50	0.50	$28,900.08	$30,050.08
				1.00*	1.00*	$57,800.16*	$60,100.16*
Mohr, Joseph John	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,946.00*	$79,000.00*
Moore, Todd C E	RES ENGR		BA	1.00	1.00	$49,500.00	$52,000.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	$53,648.04	$54,721.04
				1.00*	1.00*	$107,300.04*	$109,446.08*
Nathan, Alan M	PROF	A	AA	1.00	1.00	$111,300.00	$115,685.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Nathan, Alan M	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$112,800.00*	$117,185.00*
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	$84,800.04	$87,345.04
				1.00*	1.00*	$84,800.04*	$87,345.04*
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	$96,500.04	$99,395.04
Pandharipande, V R	PROF	A	AA	1.00	1.00	$118,650.00	$125,710.00
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	$119,400.00	$122,980.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	$96,300.00	$100,285.00
				1.00*	1.00*	$96,300.00*	$100,285.00*
Pitts, Kevin T	ASST PROF	P	AA	1.00	1.00	$64,300.08	$70,100.08
Pitts, Toni V	Coord, Recruit,Adv,SpecProg		BA	1.00	1.00	$46,000.00	$47,000.00
Robinson, Ian K	PROF	A	AA	1.00	1.00	$107,650.08	$111,975.08
Salamon, Myron B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$144,800.16*	$158,000.16*
Sanchez, Susana A	RES PHYSICIST		BA	1.00	1.00	$49,400.04	$51,375.04
Schulten, Klaus J	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$185,000.16	$192,550.16
				1.00*	1.00*	$185,000.16*	$192,550.16*
Selen, Mats A	PROF	A	AA	1.00	1.00	$95,900.04	$101,000.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	$83,449.92	$92,949.92
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	$133,850.04	$138,106.04
				1.00*	1.00*	$133,850.04*	$138,106.04*
Smith, Gwendolyn	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$39,000.00	$40,500.00
Stack, John D	PROF	A	AA	1.00	1.00	$99,700.08	$102,590.08
Stelzer, Timothy J	RES ASST PROF		AL	1.00	1.00	$60,900.00	$66,000.00
Stone, Michael	PROF	A	AA	1.00	1.00	$88,400.04	$91,050.04
Sullivan, Jeremiah D	PROF	A	AA	1.00	1.00	$130,000.08	$136,500.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$133,500.12*	$140,000.12*
Thaler, Jon J	PROF	A	AA	1.00	1.00	$104,600.16	$107,655.16
Tomory, Mark C	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$47,500.08	$48,255.08
Van Harlingen, Dale J	PROF	A	AA	1.00	1.00	$127,400.16	$150,000.16
				1.00*	1.00*	$127,400.16*	$150,000.16*
Wandelt, Benjamin D	ASST PROF	P	AA	0.50	0.50	$29,702.04	$33,390.04
				1.00*	1.00*	$59,404.08*	$66,780.08*
Weissman, Michael B	PROF	A	AA	1.00	1.00	$103,650.00	$106,810.00
Willenbrock, Scott S	ASSOC PROF	A	AA	1.00	1.00	$81,550.08	$83,995.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	$95,200.08	$99,000.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$210,000.12*	$218,500.12*
Wiss, James E	PROF	A	AA	1.00	1.00	$92,400.00	$95,170.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Wolfe, James P	PROF	A	AA	1.00	1.00	$121,100.04	$125,735.04
Wong, Gerard Chee Lai	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,500.00*	$83,200.00*
Yazdani, Ali	ASSOC PROF	A	AA	1.00	1.00	$90,700.00	$115,000.00
				1.00*	1.00*	$90,700.00*	$115,000.00*
210 - Theoretical & Applied Mech							
Balachandar, S	PROF	A	AA	1.00	1.00	$95,900.04	$101,500.04
	ASSOC HEAD OF DEPT		BD	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$97,400.04*	$103,000.04*
Carlson, Donald E	PROF	A	AA	1.00	1.00	$92,700.00	$95,200.00
Chaieb, Sahraoui	ASST PROF	P	AA	1.00	1.00	$69,800.04	$75,500.04
				1.00*	1.00*	$69,800.04*	$75,500.04*
Christensen, Kenneth T	ASST PROF	P	AA	1.00	1.00	$72,000.00	$74,000.00
Freund, Jonathan	ASSOC PROF	A	AA	1.00	1.00	$79,100.04	$85,100.04
Gioia, Gustavo	ASST PROF	P	AA	1.00	1.00	$66,700.08	$73,400.08
Haber, Robert B	PROF	A	AA	1.00	1.00	$100,700.16	$106,700.16
				1.00*	1.00*	$100,700.16*	$106,700.16*
Hill, Kimberly M	ASST PROF	P	AA	1.00	1.00	$71,500.00	$71,500.00
Hsia, K Jimmy	PROF	A	AA	1.00	1.00	$84,500.04	$93,200.04
				1.00*	1.00*	$84,500.04*	$93,200.04*
Keane, Richard Damien	LECTURER		AA	0.67	0.67	$32,560.08	$37,780.08
				1.00*	1.00*	$48,170.16*	$56,000.16*
Moser, Robert D	PROF	A	AA	1.00	1.00	$121,300.08	$127,500.08
Mumm, Susan K	EDITOR		BA	0.55	0.55	$28,400.04	$29,500.04
Phillips, James W	PROF	A	AA	1.00	1.00	$106,800.00	$110,100.00
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$108,300.00*	$111,600.00*
Riahi, Daniel Nourollah	PROF	A	AA	1.00	1.00	$67,200.00	$76,200.00
Short, Mark	ASSOC PROF	A	AA	1.00	1.00	$78,400.08	$81,500.08
Sofronis, Petros	PROF	A	AA	1.00	1.00	$86,600.04	$95,700.04
				1.00*	1.00*	$86,600.04*	$95,700.04*
Sottos, Nancy R	PROF	A	AA	1.00	1.00	$97,800.00	$106,000.00
				1.00*	1.00*	$97,800.00*	$106,000.00*
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	$130,000.08	$134,300.08
Thomas, Brian G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,300.00*	$114,500.00*
Tortorelli, Daniel A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,300.08*	$114,500.08*
Weaver, Richard L	PROF	A	AA	1.00	1.00	$96,400.08	$100,000.08
White, Scott R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,400.08*	$109,400.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LK - Environmental Council							
835 - Environmental Council							
Merrifield, Lisa C	PRGM SPEC		BA	0.50	0.50	$25,184.04	$26,065.04
				1.00*	1.00*	$50,368.08*	$52,130.52*
Sullivan, William C	DIR, ENV COUNCIL		BC	0.50	0.50	$35,200.00	$37,800.00
				1.00*	1.00*	$70,400.00*	$75,600.00*
KR - Fine & Applied Arts							
767 - Architecture							
Ali, Mir M	PROF	A	AA	1.00	1.00	$78,800.04	$81,164.04
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	$58,900.08	$61,856.08
	CHAIR OF STRUCTURES DIV		BC	0.00	0.00	$1,000.08	$2,000.00
				1.00*	1.00*	$59,900.16*	$63,856.08*
Anderson, James R	PROF	A	AA	1.00	1.00	$87,600.00	$90,000.00
	CHAIR, BLDG RES COUNS		BC	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$91,600.08*	$94,000.08*
Andrejasich, Michael J	ASSOC PROF	A	AA	1.00	1.00	$78,240.00	$86,064.00
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	$72,640.08	$74,240.08
	CHAIR OF DESIGN		BC	0.00	0.00	$3,000.00	$3,000.00
	COORD FOR MINORITY RECRUITMENT		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$77,640.12*	$79,240.12*
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	$61,500.00	$65,568.00
Ataman, Osman	ASST PROF	P	AA	1.00	1.00	$49,400.04	$50,635.04
Baumgartner, Kurt Tyson	ASST PROF	P	AA	1.00	1.00	$51,000.00	$52,530.00
Bognar, Botond	PROF	A	AA	1.00	1.00	$80,445.00	$84,661.00
	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$83,445.00*	$87,661.00*
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	$62,000.04	$64,530.04
	CHAIR OF PRAC & TECH DIV		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$64,000.08*	$66,530.08*
Brown, Kate M	HOUSING RES SPEC		BA	1.00	1.00	$53,550.00	$57,027.50
Chasco, David	DIR		BA	0.00	0.00	$8,000.00	$8,000.00
Dearborn, Lynne Marie	ASST PROF	P	AA	1.00	1.00	$46,500.00	$48,810.00
Elvin, George Andrew	ASST PROF	P	AA	1.00	1.00	$55,500.00	$57,026.00
Erwin, William H	ASSOC PROF	A	AA	1.00	1.00	$62,300.04	$63,235.04
Flanagin, Timothy A	ACAD ADVR		BA	1.00	1.00	$36,700.08	$37,801.08
Fournier, Donald Frederick	RES SPEC IN SUSTAIN PLNG & DES		BA	0.80	0.80	$65,507.40	$67,467.40
Francisco, Paul W	RES SPEC		BA	0.25	0.25	$15,000.00	$15,450.00
	RES SPEC		BA	0.50	0.50	$30,000.00	$30,900.00
				0.75*	0.75*	$45,000.00*	$46,350.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Garner, John S	PROF	A	AA	1.00	1.00	$77,100.00	$84,810.00
	CHAIR OF HIST & PRES DIV		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$79,100.04*	$86,810.04*
Gordon, Jeffrey R	RES SPEC IN BUILDING TECH		BA	0.20	0.20	$12,611.04	$12,989.37
	RES SPEC IN BUILDING TECH		BA	0.30	0.30	$18,919.08	$19,486.65
	RES SPEC IN BUILDING TECH		BA	0.50	0.50	$31,530.36	$32,476.27
				1.00*	1.00*	$63,060.48*	$64,952.29*
Harris, Dianne S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,550.08*	$68,881.08*
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	$61,500.00	$63,957.00
Kamm, Thomas A	ASST PROF	P	AA	1.00	1.00	$46,400.04	$47,790.04
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	$71,500.08	$72,573.08
Kruty, Paul S	PROF	A	AA	1.00	1.00	$69,500.04	$71,933.04
Lapunzina, Alejandro	ASSOC PROF	A	AA	1.00	1.00	$69,800.04	$73,200.04
	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$75,800.04*	$79,200.04*
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	$57,000.00	$59,280.00
McCulley, Michael T	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,852.00*	$84,307.56*
Ousterhout, Robert G	PROF	A	AA	1.00	1.00	$86,400.00	$91,200.00
	PHD COORD		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$87,400.08*	$92,200.08*
Plummer, Henry S	PROF	A	AA	1.00	1.00	$72,800.04	$78,500.04
Poss, Jeffery S	ASSOC PROF	A	AA	1.00	1.00	$61,750.08	$64,220.08
Pyla, Panayiota	ASST PROF	P	AA	1.00	1.00	$46,400.04	$48,555.04
				1.00*	1.00*	$46,400.04*	$48,555.04*
Rose, William B	RES ARCH		BA	0.00	0.00	$0.00	$0.00
	RES ARCH		BA	1.00	1.00	$73,071.96	$74,161.96
				1.00*	1.00*	$73,071.96*	$74,161.96*
Ruggles, D Fairchild	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,500.04*	$71,586.04*
Selby, Robert I	ASSOC PROF	A	AA	1.00	1.00	$62,000.04	$63,860.04
	ASSOC DIR OF GRAD PRGM & STUDY		BC	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$66,000.12*	$67,860.12*
Strand, Richard Karl	ASST PROF	P	AA	1.00	1.00	$51,000.00	$52,500.00
Voelker, William J III	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$60,900.00
Williamson, Rebecca	ASST PROF		AA	1.00	1.00	$56,500.08	$56,500.08
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	$61,717.08	$66,569.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Albrecht, Thomas	ASST PROF	P	AA	1.00	1.00	$45,320.04	$46,906.04
Antonakos, Mary	COORD OF GALLERY EXHIBITS & ED		BA	1.00	1.00	$42,848.04	$46,000.04
Arends, Mark W	PROF	A	AA	1.00	1.00	$64,022.04	$65,943.04
Bakker, Conrad Quentin	ASST PROF	P	AA	1.00	1.00	$47,025.00	$48,671.00
Batten, Luke	ASST PROF	P	AA	1.00	1.00	$45,980.04	$47,589.04
Biddle, Marsha K	ASST TO THE ASSOC DIR		BA	1.00	1.00	$34,814.04	$35,858.04
Bullock, William C	PROF	A	AA	1.00	1.00	$98,729.04	$101,691.04
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	$49,343.04	$50,577.04
				1.00*	1.00*	$49,343.04*	$50,577.04*
Bushman, David F	ASSOC PROF OF ART	A	AA	1.00	1.00	$45,893.04	$47,040.04
Campbell, Laurel H	ASST PROF	P	AA	1.00	1.00	$49,920.00	$51,418.00
Carls, Kenneth Raymond	PROF	A	AA	0.00	0.00	$0.00	$0.00
	INT DIR		BA	0.00	0.00	$8,000.04	$8,000.04
	INT DIR		BA	1.00	1.00	$92,791.08	$101,972.08
				1.00*	1.00*	$100,791.12*	$109,972.12*
Cox, Donna J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,565.04*	$140,003.00*
Delacruz, Elizabeth M	ASSOC PROF	A	AA	1.00	1.00	$54,827.04	$56,746.04
				1.00*	1.00*	$54,827.04*	$56,746.04*
Delue, Rachael Ziady	ASST PROF	P	AA	1.00	1.00	$48,500.04	$49,955.04
				1.00*	1.00*	$48,500.04*	$49,955.04*
Douglas, Robin C	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC DIR OF UG & GRAD PRGM		BC	1.00	1.00	$60,996.00	$62,826.00
				1.00*	1.00*	$60,996.00*	$62,826.00*
Downey, Jonas Benjamin	NETWORK ANLYS		BA	1.00	1.00	$33,660.00	$34,670.00
Duncum, Paul Angus	ASSOC PROF	A	AA	1.00	1.00	$62,046.00	$63,907.00
Fekete, Alexander	ASST PROF	P	AA	1.00	1.00	$45,613.08	$46,981.08
Fineberg, Jonathan D	PROF OF ART	A	AA	1.00	1.00	$108,592.08	$112,393.08
	GUTGSELL PROF		AA	0.00	0.00	$16,667.04	$16,667.04
				1.00*	1.00*	$125,259.12*	$129,060.12*
Goggin, Nan Elizabeth	PROF	A	AA	1.00	1.00	$64,544.04	$68,980.04
Goldberg, Jane A	SLIDE LIBRN		BA	1.00	1.00	$37,650.00	$38,591.00
Gunji, Kimiko	ASSOC PROF	A	AA	0.50	0.50	$31,479.00	$32,423.37
				1.00*	1.00*	$62,046.00*	$63,907.38*
Gunji-Ballsrud, Jennifer Misuzu	ASST PROF	P	AA	1.00	1.00	$50,960.04	$52,744.04
Guthrie, Gerald W	ASSOC PROF	A	AA	1.00	1.00	$52,600.08	$54,178.08
Hamilton, Kevin	ASST PROF	P	AA	1.00	1.00	$45,760.08	$47,133.08
Harris, Dianne S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,550.08*	$68,881.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Hedeman, Anne D	PROF	A	AA	1.00	1.00	$66,750.00	$73,425.00
				1.00*	1.00*	$68,950.00*	$75,625.00*
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	$45,209.04	$46,565.04
Hogin, Lauretta J	ASSOC PROF	A	AA	1.00	1.00	$49,452.00	$50,936.00
Hostetter, Eric R	PROF	A	AA	1.00	1.00	$71,301.00	$73,440.00
				1.00*	1.00*	$71,301.00*	$73,440.00*
Hudson, Bradley	LECTURER		AA	1.00	1.00	$33,062.04	$34,054.04
Jennings, John	ASST PROF	P	AA	1.00	1.00	$52,250.04	$53,818.04
Kellman, Julia A	ASSOC PROF	A	AA	1.00	1.00	$49,343.04	$50,823.04
				1.00*	1.00*	$49,343.04*	$50,823.04*
Kendrick, Barbara F	PROF	A	AA	1.00	1.00	$60,407.04	$62,219.04
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	$59,851.08	$61,647.08
Martens, Christiane T	PROF OF ART	A	AA	1.00	1.00	$64,128.00	$65,731.00
				1.00*	1.00*	$64,128.00*	$65,731.00*
McDonagh, Deana C	Associate Professor of Art	Q	AA	1.00	1.00	$59,000.00	$59,885.00
Mendelson, Jordana S	ASSOC PROF	A	AA	1.00	1.00	$50,138.04	$54,142.00
				1.00*	1.00*	$50,138.04*	$54,142.00*
Mette, Alan T	PROF	A	AA	1.00	1.00	$62,752.08	$67,948.08
Nettles, Beatrice	PROF OF ART	A	AA	1.00	1.00	$85,609.08	$87,749.08
				1.00*	1.00*	$85,609.08*	$87,749.08*
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	$51,780.00	$55,033.00
Pokorny, Melissa	ASST PROF	P	AA	1.00	1.00	$45,980.04	$47,359.04
Robbennolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	$53,394.00	$54,996.00
				1.00*	1.00*	$53,394.00*	$54,996.00*
Rosenthal, Lisa	ASST PROF	P	AA	1.00	1.00	$46,316.04	$49,205.04
				1.00*	1.00*	$46,316.04*	$49,205.04*
Ross, Judi	ASST PROF	P	AA	1.00	1.00	$44,290.08	$45,619.08
Ruggles, D Fairchild	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,500.04*	$71,586.04*
Rush, Dana	ASST PROF	P	AA	1.00	1.00	$46,575.00	$47,972.00
Schwartz, Rosalyn D	PROF	A	AA	1.00	1.00	$57,488.04	$61,213.04
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	$53,134.08	$54,462.08
Shaw, Stanley S	ADJ LECTURER		AL	0.32	0.32	$10,968.00	$11,297.00
	TECH DESIGN ASST		BA	0.68	0.68	$23,309.04	$24,008.04
				1.00*	1.00*	$34,277.04*	$35,305.04*
Springfield, Robert Bruce	ASSOC PROF OF ART	A	AA	1.00	1.00	$66,033.00	$68,014.00
Squier, Joseph C	PROF	A	AA	1.00	1.00	$67,664.04	$72,194.04
				1.00*	1.00*	$67,664.04*	$72,194.04*
Theide, Billie J	PROF	A	AA	1.00	1.00	$67,149.00	$69,163.00
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	$62,876.04	$64,762.04
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	$58,710.00	$60,178.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Weightman, David Ian	PROFESSOR	A	AL	0.00	0.00	$0.00	$0.00
	Dir School of Art/Design		BA	0.00	0.00	$8,000.00	$8,000.00
	Dir School of Art/Design		BA	1.00	1.00	$112,000.00	$115,360.00
				1.00*	1.00*	$120,000.00*	$123,360.00*
Winkler, Dietmar R	PROF	A	AA	1.00	1.00	$89,708.04	$92,399.04
Wood, Jeryldene M	ASSOC PROF	A	AA	1.00	1.00	$55,120.08	$56,498.08
				1.00*	1.00*	$55,120.08*	$56,498.08*
Zion, Diana	RSRC COORD		BA	1.00	1.00	$33,495.00	$34,500.00
801 - Dance							
Hook, Sara	ASSOC PROF	A	AA	1.00	1.00	$53,942.04	$56,009.04
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	$49,583.04	$52,318.04
	INT DIR OF BFA PRGM		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$51,583.08*	$54,318.08*
Nettl-Fiol, Rebecca C	ASSOC PROF	A	AA	1.00	1.00	$60,162.00	$64,373.00
	INT HEAD		BC	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$66,162.00*	$70,373.00*
Oliver, Cynthia	ASST PROF	P	AA	1.00	1.00	$50,850.00	$52,958.00
				1.00*	1.00*	$50,850.00*	$52,958.00*
Pipkin-Doyle, Cynthia E	LECTURER		AA	0.75	0.75	$27,353.04	$28,036.87
Solomon, Sarah K	MGR OF SYST SERVS		BA	0.33	0.33	$15,296.04	$15,754.92
				1.00*	1.00*	$46,351.08*	$47,741.84*
Toenjes, John M	ASST PROF	P	AA	1.00	1.00	$44,200.08	$45,698.46
Wadleigh, Renee	PROF	A	AA	1.00	1.00	$67,539.00	$69,227.00
	ASST DIR MFA COORD		BC	0.00	0.00	$1,000.08	$2,000.08
				1.00*	1.00*	$68,539.08*	$71,227.08*
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	$25,000.08	$25,625.08
				1.00*	1.00*	$50,000.16*	$51,250.16*
447 - Fine & Applied Arts Admin							
Christman, Pamela J	ASST DEAN FOR DEVLP		BA	0.50	0.50	$47,380.08	$49,038.38
				1.00*	1.00*	$94,760.16*	$98,076.76*
Conlin, Kathleen F	DEAN		BA	1.00	1.00	$153,500.16	$159,800.16
	DEAN		BA	0.00	0.00	$34,200.00	$34,200.00
				1.00*	1.00*	$187,700.16*	$194,000.16*
Courson, Leanne R	DIR OF DEVLP		BA	0.50	0.50	$30,642.00	$31,867.68
Drummond Stine, Shelli	ASST DIR OF DEVLP FOR COMNC &		BA	1.00	1.00	$51,500.04	$53,045.04
Gunji, Kimiko	DIR, JAPAN HOUSE		BC	0.50	0.50	$30,567.00	$31,484.01
				1.00*	1.00*	$62,046.00*	$63,907.38*
Harwood, Eve E	ASSOC DEAN FOR UGRAD ACAD AFF		BA	1.00	1.00	$75,000.00	$78,750.00
				1.00*	1.00*	$75,000.00*	$78,750.00*
Helton, Toni	HR/FIN SPEC FAA		BA	1.00	1.00	$36,000.00	$36,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
447 - Fine & Applied Arts Admin							
Hohn, Pamela J	EXEC ASST DEAN		BA	1.00	1.00	$84,180.00	$90,000.00
Hopkins, Lewis D	ASSOC DEAN		BC	0.70	0.70	$67,071.00	$69,083.13
				1.00*	1.00*	$95,817.00*	$98,691.13*
McCulley, Michael T	ASSOC DEAN FOR UGRAD ACAD AFF		BA	1.00	1.00	$81,852.00	$84,307.56
				1.00*	1.00*	$81,852.00*	$84,307.56*
Patterson, Sara Jane	COORD OF CAREER SERVS		BA	1.00	1.00	$40,093.08	$41,295.87
Stone, Marian A	Spec in Academic Info, FAA		BA	1.00	1.00	$45,000.00	$46,350.00
Turner, Carolyn	Dir Dev FAA KAM		BA	1.00	1.00	$76,000.00	$76,000.00
Whiteley, Yvette	ASSOC DIR OF DEVLP		BA	1.00	1.00	$54,999.96	$56,099.96
York, Charlotte	ASST DIR DEV FAA AD/ISPACE		BA	0.60	0.60	$24,600.00	$24,600.00
607 - Krannert Art Museum							
Conner, Michael W	CURATOR OF COLLECTIONS		BA	1.00	1.00	$67,000.08	$68,005.08
Costello, Lisa Kay	COORD OF MUS EXHIBIT INSTALLAT		BA	1.00	1.00	$35,000.04	$36,050.04
Erickson, Virginia P	RSRC CTR COORD		BC	0.50	0.50	$12,260.04	$12,872.84
Harleman, Kathleen	DIR		BA	1.00	1.00	$145,000.00	$145,000.00
Hewitt, Karen M	DEPUTY DIR		BA	1.00	1.00	$67,847.04	$72,949.45
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	$41,039.04	$44,322.21
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	$35,000.04	$36,050.04
Rasmus, Ann	AUDIENCE EDUC DIR		BA	1.00	1.00	$45,320.00	$46,804.70
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	$41,200.08	$42,848.08
Solomon, Sarah K	MGR OF SYST SERVS		BA	0.33	0.33	$15,296.04	$15,754.92
				1.00*	1.00*	$46,351.08*	$47,741.84*
Stanulis, Roxanne Marie	CURATOR OF COLLECTIONS		BA	1.00	1.00	$49,854.00	$54,696.62
Voelkl, Cynthia	ASST TO THE DIR		BA	1.00	1.00	$41,200.08	$43,260.08
262 - Krannert Center							
Adickes, Erich W	ASST MGR OF SYST SERVS		BA	1.00	1.00	$39,999.96	$41,200.00
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	$48,410.04	$49,863.00
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	$34,078.08	$37,452.00
				1.00*	1.00*	$34,078.08*	$37,452.00*
Cummins, Stephen	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	$39,099.96	$40,273.00
				1.00*	1.00*	$39,099.96*	$40,273.00*
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	$30,000.00	$30,900.00
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	$28,547.04	$30,950.00
				1.00*	1.00*	$28,547.04*	$30,950.00*
Friese, Beverly A	DIR OF DEVLP		BA	1.00	1.00	$65,069.04	$67,672.00
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	$52,848.00	$54,433.00
Grimes, Travis E	ASST SPEC IN AUDIO SERVS		BG	1.00	1.00	$35,000.04	$36,050.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Harris, James Berton	COSTUME DESIGNER		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,490.08*	$89,884.08*
Havlik, John C	MEDIA/COMNC SPEC		BA	1.00	1.00	$52,059.00	$53,621.00
Heermann, Verda B	TECH DESIGN ASST		BA	1.00	1.00	$34,000.08	$36,020.00
Holmes, June F	ASST DIR FOR DEVLP		BA	1.00	1.00	$38,192.04	$41,248.00
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	$37,080.00	$38,192.00
				1.00*	1.00*	$37,080.00*	$38,192.00*
Kikta, Tammey A	CREATIVE SPEC/ARTS EDITOR		BA	1.00	1.00	$35,360.04	$38,189.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	$45,022.08	$49,479.27
				1.00*	1.00*	$45,022.08*	$49,479.27*
McBride, Rebecca	ASSOC DIR MKTG & PUB SERVS		BA	1.00	1.00	$76,220.04	$80,032.00
				1.00*	1.00*	$76,220.04*	$80,032.00*
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	$39,882.00	$43,471.00
Miller, Deborah S	ASSOC DIR OF DEVLP		BA	1.00	0.75	$40,170.00	$31,031.25
Morefield, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	$28,655.04	$30,950.00
Quisenberry, Karen	ASST DIR FOR PRODUCTION		BA	1.00	1.00	$55,000.00	$55,000.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	0.07	0.07	$3,120.00	$3,214.00
	ASST DIR FOR MARKETING		BA	0.93	0.93	$41,452.20	$42,696.00
				1.00*	1.00*	$44,572.20*	$45,910.00*
Reposh, Frank A	ASST TO MEDIA/COMNC SPEC		BA	0.14	0.14	$4,364.04	$4,583.00
	ASST TO MEDIA/COMNC SPEC		BA	0.36	0.36	$10,935.00	$11,481.00
				0.50*	0.50*	$15,299.04*	$16,064.00*
Riley, Rebecca H	PRGM COORD		BA	1.00	1.00	$32,782.08	$33,766.00
Ross, Michael D	DIR		BA	1.00	1.00	$143,520.00	$170,000.00
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	$32,798.04	$33,782.00
				1.00*	1.00*	$32,798.04*	$33,782.00*
Schoenoff, Jon F	SPEC IN AUDIO SERVS		BA	0.96	0.96	$50,429.04	$51,942.00
	SPEC IN AUDIO SERVS		BA	0.04	0.04	$2,101.08	$2,165.00
				1.00*	1.00*	$52,530.12*	$54,107.00*
Switzer, Rebecca R	PROPERTIES DIR		BA	1.00	1.00	$34,967.04	$36,016.00
				1.00*	1.00*	$34,967.04*	$36,016.00*
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	$46,350.00	$47,741.00
				1.00*	1.00*	$46,350.00*	$47,741.00*
569 - Landscape Architecture							
Anderson, James R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,600.08*	$94,000.08*
Anthony, Kathryn H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,640.12*	$79,240.12*
Bellafiore, Vincent J	PROF	A	AA	1.00	1.00	$98,166.00	$99,640.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Calkins, Margaret E	ASST PROF	P	AA	0.75	0.75	$37,500.00	$39,001.00
Delue, Rachael Ziady	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,500.04*	$49,955.04*
Emmerling-Dinovo, Carol Anne	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BC	1.00	1.00	$48,750.00	$53,601.00
				1.00*	1.00*	$48,750.00*	$53,601.00*
Ginsburg, Rebecca	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,000.00
Harkness, Terence G	PROF	A	AA	1.00	1.00	$91,024.08	$92,845.08
Harris, Dianne S	ASSOC PROF	A	AA	1.00	1.00	$66,550.08	$68,881.08
				1.00*	1.00*	$66,550.08*	$68,881.08*
Hays, David Lyle	ASST PROF	P	AA	1.00	1.00	$49,250.04	$51,276.04
Hinrichs, Marilou Ann	RES PRGMR		BC	1.00	1.00	$51,641.04	$53,321.04
Hopkins, Lewis D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,817.00*	$98,691.13*
Johnston, Douglas M	ASSOC PROF	A	AA	1.00	1.00	$77,250.00	$79,955.00
				1.00*	1.00*	$77,250.00*	$79,955.00*
KIRK, NANA LYNN	Asst Prof		AA	1.00	1.00	$48,000.00	$48,000.00
Kesler, Gary B	ASSOC PROF	A	AA	1.00	1.00	$69,425.04	$73,509.04
	ASSOC HEAD		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,425.04*	$73,509.04*
Kovacic, David A	ASSOC PROF	A	AA	1.00	1.00	$67,000.08	$69,011.08
Lawson, Laura	ASST PROF	P	AA	1.00	1.00	$49,250.04	$51,326.04
Pyla, Panayiota	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,400.04*	$48,555.04*
Ruggles, D Fairchild	ASSOC PROF	A	AA	1.00	1.00	$69,500.04	$71,586.04
				1.00*	1.00*	$69,500.04*	$71,586.04*
Silverman, Helaine I	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,081.00*	$69,981.00*
Sinha, Amita	ASSOC PROF	A	AA	1.00	1.00	$62,402.04	$64,587.04
Stewart, William P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,348.04*	$69,125.04*
Sullivan, William C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,400.00*	$75,600.00*
Vining, Joanne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,100.00*	$70,150.00*
Wescoat, James	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$106,080.00	$117,595.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Wescoat, James	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$109,080.00*	$120,595.00*
495 - Music							
Alexander, Charles Reid	PROF	A	AA	1.00	1.00	$60,475.08	$62,140.00
Alwes, Chester L	ASSOC PROF	A	AA	1.00	1.00	$60,130.08	$61,784.00
Anderson, Rex D	SPEC IN AUDIO SERVS		BA	1.00	1.00	$56,000.04	$57,680.00
Atwater, David Franklin	ASST DIR FOR OPER		BA	1.00	1.00	$61,820.04	$67,495.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,660.08*	$78,201.00*
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	$27,710.04	$27,987.00
Browning, Zack D	ASSOC PROF	A	AA	1.00	1.00	$55,820.04	$57,500.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	$57,800.04	$65,895.00
				1.00*	1.00*	$59,800.04*	$67,895.00*
Cameron, Michael J	PROF	A	AA	1.00	1.00	$58,720.08	$60,485.00
Caneva, Thomas E	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC DIR OF BANDS		BC	1.00	1.00	$55,012.08	$56,112.00
				1.00*	1.00*	$55,012.08*	$56,112.00*
Capwell, Charles	ASSOC PROF	A	AA	1.00	1.00	$58,860.00	$62,630.00
				1.00*	1.00*	$58,860.00*	$62,630.00*
Chasanov, Elliot L	ASSOC PROF	A	AA	1.00	1.00	$62,060.04	$63,925.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	$61,130.04	$61,130.04
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	$68,290.08	$75,340.00
Dee, John	ASSOCIATE PROFESSOR		AA	0.83	0.83	$75,000.00	$75,000.00
	Nugent Prof in Music Perform		AB	0.17	0.17	$15,000.00	$15,000.00
				1.00*	1.00*	$90,000.00*	$90,000.00*
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	$58,140.00	$59,740.00
Ehlen, Timothy J	ASST PROF	P	AA	1.00	1.00	$48,000.00	$49,320.00
Ewald, Michael E	PROF	A	AA	1.00	1.00	$64,665.00	$67,252.00
Flores, Ricardo	ASST PROF	P	AA	1.00	1.00	$48,000.00	$49,320.00
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	$0.00	$0.00
	VST ASST PROF		AA	1.00	1.00	$61,800.00	$61,800.00
				1.00*	1.00*	$61,800.00*	$61,800.00*
Garnett, Guy E	ASSOC PROF	A	AA	1.00	1.00	$51,350.00	$52,762.00
				1.00*	1.00*	$51,350.00*	$52,762.00*
Grant, Joe Walter Jr.	ASSOC PROF	A	AA	1.00	1.00	$57,555.00	$62,782.00
				1.00*	1.00*	$57,555.00*	$62,782.00*
Grashel, John W	ASSOC PROF	A	AA	1.00	1.00	$58,150.08	$59,895.08
				1.00*	1.00*	$58,150.08*	$59,895.08*
Griffin, Peter J	ASST DIR OF BANDS		BA	1.00	1.00	$50,215.08	$51,724.08
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	$53,400.00	$53,400.00
Hall, Dana	ASSISTANT PROFESSOR		AA	1.00	1.00	$55,000.00	$55,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Harris, James David	ASSOC PROF	A	AA	1.00	1.00	$59,180.04	$64,755.04
Harwood, Eve E	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$78,750.00*
Haymon-Coleman, Cynthia	ASST PROF		AA	0.50	1.00	$27,702.00	$57,000.00
Hedlund, Ronald W	PROF	A	AA	1.00	1.00	$67,365.00	$69,220.00
Heiles, William H	PROF	A	AA	1.00	1.00	$66,625.08	$68,460.08
Hickey, Joan B	LECTURER		AA	0.50	0.50	$19,700.04	$20,094.04
Hill, John W	PROF	A	AA	1.00	1.00	$75,524.04	$77,790.04
Hobson, Ian R	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.98	0.98	$119,003.04	$122,573.04
				1.00*	1.00*	$121,055.04*	$124,687.04*
Keeble, Jonathan	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,000.04
Keene, James F	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR OF BANDS		BA	1.00	1.00	$85,800.00	$88,374.00
				1.00*	1.00*	$85,800.00*	$88,374.00*
Kinderman, William A	PROF	A	AA	1.00	1.00	$72,600.00	$77,682.00
Kramer, Karl	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$131,580.00	$135,527.00
	DIR		BA	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$139,580.04*	$143,527.04*
Laufman, Laurien	ASSOC PROF	A	AA	1.00	1.00	$46,855.08	$47,792.08
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.73	0.73	$31,380.00	$32,321.00
				1.00*	1.00*	$44,328.00*	$45,657.00*
Lund, Erik R	ASSOC PROF	A	AA	1.00	1.00	$55,380.00	$62,045.00
Lupu, Ioan-Sherban	ASSOC PROF	A	AA	1.00	1.00	$60,322.08	$61,528.08
Machala, Kazimierz W	PROF	A	AA	1.00	1.00	$65,655.00	$67,465.00
Manning, Janet S	COORD, ALUMNI REL & DEVLP		BA	1.00	1.00	$38,683.92	$39,845.92
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	$62,900.04	$65,420.04
McNeill, Charles L	ASSOC PROF	Q	AA	1.00	1.00	$66,700.08	$72,705.08
Moersch, Charlotte Mattax	ASSOC PROF	A	AA	1.00	1.00	$67,535.04	$70,240.04
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	$61,560.00	$65,910.00
Moore, Mark E	ASSOC PROF	A	AA	1.00	1.00	$57,600.00	$62,730.00
Ranney, Jack G	EXT SPEC		BA	1.00	1.00	$52,300.08	$53,870.08
Rath, Edward A Jr.	ASST PROF		AL	0.50	0.50	$36,300.00	$37,390.00
	ASSOC DIR		BA	0.50	0.50	$36,300.00	$37,390.00
				1.00*	1.00*	$72,600.00*	$74,780.00*
Rend, Joyce L	ASST DIR (ENROLL MGMT/PUB ENGA		BA	1.00	1.00	$54,000.00	$54,000.00
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	$76,350.00	$78,645.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Robinson, Dana M	LECTURER		AB	0.33	0.33	$16,000.08	$16,480.08
Romm, Ronald	PROF	A	AA	1.00	1.00	$94,400.04	$98,176.04
Rostad, Masumi	VST ASST PROF		AA	1.00	1.00	$61,800.00	$61,800.00
	ARTIST IN RESIDENCE		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,800.00*	$61,800.00*
Schaffer, Peter S	PROF	A	AA	1.00	1.00	$59,684.04	$60,281.04
Schleicher, Donald J	ASSOC PROF	A	AA	1.00	1.00	$74,800.08	$77,045.08
Schleis, Thomas	LECTURER		AA	1.00	1.00	$37,800.00	$38,935.00
Siena, Jerold	PROF	A	AA	1.00	1.00	$77,780.04	$79,920.04
Solis, Gabriel	ASST PROF	P	AA	1.00	1.00	$48,000.00	$48,960.00
Steinsultz, Kenneth R	ASST TO THE DIR OF BANDS		BA	1.00	1.00	$46,000.08	$47,380.08
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	$80,140.08	$83,346.08
Stoltzfus, Ruth A	PRGM COORD		BA	0.50	0.50	$14,085.00	$14,508.00
				1.00*	1.00*	$28,170.00*	$29,015.55*
Stone, Sylvia	PROF	A	AA	1.00	1.00	$67,250.04	$69,100.04
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	$51,615.00	$53,035.00
Taylor, Stephen A	ASST PROF	P	AA	1.00	1.00	$48,000.00	$49,440.00
Tipei, Sever	PROF	A	AA	1.00	1.00	$61,565.04	$63,260.04
Tsitsaros, Christos	ASSOC PROF	A	AA	1.00	1.00	$50,445.00	$51,835.00
Turino, Thomas R	PROF	A	AA	1.00	1.00	$70,360.08	$72,500.08
				1.00*	1.00*	$70,360.08*	$72,500.08*
Vamos, Brandon	VST ASST PROF		AA	1.00	1.00	$61,800.00	$61,800.00
	ARTIST IN RESIDENCE		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,800.00*	$61,800.00*
Von Gunden, Heidi C	ASSOC PROF	A	AA	1.00	1.00	$60,225.00	$61,430.00
				1.00*	1.00*	$60,225.00*	$61,430.00*
Ward, Tom R	PROF	A	AA	1.00	1.00	$72,760.08	$72,760.08
Wong, Isabel K F	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,636.04*	$61,544.04*
Wyatt, Scott Alan	PROF	A	AA	1.00	1.00	$71,835.00	$74,710.00
Yeung, Ann Marie	ASST PROF	P	AA	1.00	1.00	$48,000.00	$49,440.00
Zank, Stephen P	ASST PROF		AA	1.00	1.00	$48,000.00	$48,000.00
883 - Theatre							
Anderson, Robert G	ASST PROF	P	AA	1.00	1.00	$42,280.08	$45,448.08
Blake, Thomas E	INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$34,078.08*	$37,452.00*
Conlin, Kathleen F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$187,700.16*	$194,000.16*
Cummins, Stephen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,099.96*	$40,273.00*

KR - Fine & Applied Arts

883 - Theatre

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Davis, Peter A	ASSOC PROF	A	AA	1.00	1.00	$57,175.08	$58,604.08
De Velder, Anne C	VST ASST PROF		AA	0.00	0.00	$0.00	$0.00
Decelle, Franklin Randolph	ASST PROF	P	AA	1.00	1.00	$43,350.00	$45,681.00
Dixon, Lisa G	ASST PROF	P	AA	1.00	1.00	$45,842.04	$47,217.04
Faurant, Nicole	INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$28,547.04*	$30,950.00*
Graves, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$113,220.00	$124,950.00
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$116,220.00*	$127,950.00*
Harris, James Berton	PROF	A	AA	1.00	1.00	$85,490.04	$87,884.04
	ASSOC HEAD		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$87,490.08*	$89,884.08*
Keys, Henson Lee	PROF	A	AA	1.00	1.00	$67,980.00	$70,019.00
Kidd, Lisa J	INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$37,080.00*	$38,192.00*
Korder, Thomas V	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,022.08*	$49,479.27*
Lee, Esther Songie Kim	ASST PROF	P	AA	1.00	1.00	$45,835.08	$46,981.08
Lenz, Karen Anne	ASST TO THE HEAD		BA	0.50	0.50	$16,500.00	$17,016.00
McBride, Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,220.04*	$80,032.00*
McFarquhar, Robin	PROF	A	AA	1.00	1.00	$63,860.04	$65,744.04
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	$57,300.00	$59,237.00
				1.00*	1.00*	$57,300.00*	$59,237.00*
Perkins, Kathy Anne	PROF	A	AA	1.00	1.00	$74,160.00	$76,311.00
Quisenberry, Karen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
Rundell, Julie A H	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$32,798.04*	$33,782.00*
Schoenoff, Jon F	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,530.12*	$54,107.00*
Shipler, Corey	LECTURER		AA	0.25	0.25	$7,500.00	$7,995.00
	LECTURER		AA	0.75	0.75	$22,500.00	$24,505.00
				1.00*	1.00*	$30,000.00*	$32,500.00*
Solomon, Sarah K	MGR OF SYST SERVS		BA	0.34	0.34	$15,759.00	$16,232.00
				1.00*	1.00*	$46,351.08*	$47,741.84*
Stone, R Eric	ASST PROF	P	AA	1.00	1.00	$45,500.04	$48,502.04
Sullivan, Daniel J	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Sullivan, Daniel J	PROF	A	AA	1.00	1.00	$91,939.08	$94,192.08
				1.00*	1.00*	$91,939.08*	$94,192.08*
Switzer, Rebecca R	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$34,967.04*	$36,016.00*
Warfel, David Kenneth	LECTURER		AA	1.00	1.00	$38,350.08	$39,884.08
Williams, Michael W	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,350.00*	$47,741.00*
Zager, James Andrew	ASST PROF	P	AA	1.00	1.00	$46,400.04	$47,931.04
209 - U of I Bands							
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.27	0.27	$12,948.00	$13,336.00
				1.00*	1.00*	$44,328.00*	$45,657.00*
733 - Urban & Regional Planning							
Anselin, Luc E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.08*	$135,200.08*
Deal, Brian M	RES ASST PROF		AL	0.75	0.75	$57,938.04	$59,676.04
				1.00*	1.00*	$77,251.08*	$79,665.04*
Donaghy, Kieran P	ASSOC PROF	A	AA	0.60	0.60	$40,327.20	$41,537.20
Edwards, Mary Margaret	Asst Prof	P	AA	1.00	1.00	$53,000.00	$53,000.00
Feser, Edward	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$72,100.00
Harwood, Stacy Anne	ASST PROF	P	AA	1.00	1.00	$49,500.00	$52,965.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,962.00*	$105,857.00*
Hopkins, Lewis D	PROF	A	AA	0.30	0.30	$28,746.00	$29,608.00
				1.00*	1.00*	$95,817.00*	$98,691.13*
Isserman, Andrew Mark	PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.00*	1.00*	$0.00*	$165,000.00*
Johnston, Douglas M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,250.00*	$79,955.00*
Kim, Tschangho John	PROF	A	AA	1.00	1.00	$96,346.08	$98,273.08
				1.00*	1.00*	$96,346.08*	$98,273.08*
McBroom, Linda Kay	ASST TO THE HEAD		BA	0.75	0.75	$34,207.08	$35,233.08
Miraftab, Faranak	ASST PROF	P	AA	1.00	1.00	$57,152.04	$58,867.04
Nedovic-Budic, Zorica	ASSOC PROF	A	AA	1.00	1.00	$72,100.08	$74,263.08
Olshansky, Robert B	ASSOC PROF	A	AA	1.00	1.00	$64,820.04	$67,413.04
	ASSOC HEAD		BC	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$67,320.12*	$69,913.12*
Pallathucheril, Varkki George	ASSOC PROF	A	AA	1.00	1.00	$63,000.00	$64,890.00
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	$49,664.04	$51,154.04
Salo, Ken Edgar	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,400.08*	$52,000.08*
Schneider, Daniel W	ASSOC PROF	A	AA	0.75	0.75	$51,544.08	$53,606.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
733 - Urban & Regional Planning							
Shao, Yiqi	VST Media Comnc Spec		BA	1.00	1.00	$35,000.00	$35,000.00
Silver, Christopher	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$106,925.04	$118,466.04
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$109,925.04*	$121,466.04*
Talen, Emily	ASSOC PROF	A	AA	1.00	1.00	$62,500.08	$65,000.08
Williams, Bruce A	PROF	A	AA	0.33	0.33	$24,883.08	$24,883.08
				1.00*	1.00*	$93,918.12*	$96,736.12*
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	$0.00	$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	$49,600.08	$51,239.08
				1.00*	1.00*	$49,600.08*	$51,239.08*
Barrera, Cecilio Richard	ASSOC DEAN		BA	1.00	1.00	$98,812.08	$101,629.08
Bryant, Rebecca A	DIR OF CAREER ADVISING		BA	1.00	1.00	$48,750.00	$50,641.00
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	$83,000.04	$86,183.04
Few, Nora J	ASST DEAN		BA	1.00	1.00	$60,000.00	$62,100.00
Gilbert, Gennifer L	Asst to Dir, Educ Equity Prgm		BA	1.00	1.00	$34,000.00	$34,935.00
Mikel, Sally Suzanne	INFO SYST MGMT SPEC		BA	1.00	1.00	$62,250.00	$64,742.00
Richie, Deborah	ASST DEAN		BA	1.00	1.00	$59,150.04	$60,927.04
Wheeler, Richard P	DEAN, GRAD COLLEGE		BA	1.00	1.00	$144,600.00	$150,100.00
	DEAN, GRAD COLLEGE		BA	0.00	0.00	$18,400.08	$18,400.08
				1.00*	1.00*	$163,000.08*	$168,500.08*
NL - Human Resources							
980 - Faculty & Staff Assistance Pgm							
Jobin, Terrance R	DIR		BA	1.00	1.00	$74,385.00	$76,988.00
Wolfson, Karen G	CLIN COUNS		BA	1.00	1.00	$50,000.04	$51,750.04
504 - Human Resources Development							
Bez, Andra Lee	MKTG MGR		BA	1.00	1.00	$48,450.00	$50,146.00
Katsinas, Lizbeth Anne	DIR		BA	1.00	1.00	$80,340.00	$83,152.00
Stewart, Susan E	ASST DIR		BA	1.00	1.00	$48,800.00	$51,240.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASST PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.00*	$82,100.00*
Biggs, David	Vst Asst Aviation Educ spec		BC	1.00	1.00	$20,542.00	$20,931.00
Bowers, Timothy Phillip	ASST AVI EDUC SPEC		BC	1.00	1.00	$21,429.96	$22,003.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Boyd, David N	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$39,986.04	$40,886.00
				1.00*	1.00*	$41,236.08*	$42,136.04*
Davis, Virginia E	Asst Dir, HR & Comnc		BA	0.81	0.81	$47,325.00	$48,775.00
				1.00*	1.00*	$58,425.96*	$60,220.96*
Emanuel, Tom W Jr.	ASSOC DIR FOR ACAD AFF		BB	0.00	0.00	$2,000.04	$2,000.00
	ASSOC DIR FOR ACAD AFF		BB	0.75	0.75	$49,550.04	$50,541.00
				0.75*	0.75*	$51,550.08*	$52,541.00*
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	$35,656.08	$37,261.00
				1.00*	1.00*	$71,312.16*	$74,522.00*
Francis, Joanna M	VST ASST AVIA EDUC SPEC		BC	0.83	0.83	$17,049.83	$18,065.00
	SPEC ASST EDUC		BC	0.17	0.17	$3,492.13	$3,700.00
				1.00*	1.00*	$20,541.96*	$21,765.00*
Hasib, Linda F	ACAD ADVR		BA	1.00	1.00	$39,861.00	$42,661.00
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	$37,200.00	$38,409.00
				1.00*	1.00*	$38,450.04*	$39,659.04*
Kirlik, Alex	ASSOC PROF	A	AA	1.00	1.00	$97,869.00	$102,169.00
				1.00*	1.00*	$97,869.00*	$102,169.00*
Lucas, David J	VST ASST AVI EDUC SPEC		BC	1.00	1.00	$21,476.04	$22,649.00
McCoy, C Elaine	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	0.00	0.00	$16,000.08	$16,000.08
	DIR		BA	0.50	0.50	$77,000.04	$79,750.04
				1.00*	1.00*	$170,000.16*	$175,500.16*
Morrow, Daniel G	ASSOC PROF	Q	AA	1.00	1.00	$77,531.04	$80,421.00
				1.00*	1.00*	$77,531.04*	$80,421.00*
Nannini, Joseph B	VST AVI EDUC SPEC		BC	1.00	1.00	$20,887.08	$22,060.00
Penney, David A	VST ASST AVIATION EDUC SPEC		BC	1.00	1.00	$20,541.96	$21,515.00
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	$47,840.00	$49,290.00
	CHIEF PILOT		BA	0.00	0.00	$8,000.00	$8,000.00
	ASSOC AVI EDUC SPEC		BD	0.00	0.00	$1,250.00	$1,250.00
	Head, Professional Pilot Div		BA	0.00	0.00	$7,000.00	$7,000.00
				1.00*	1.00*	$64,090.00*	$65,540.00*
Pylawka, Natalia	VST ASST EDUC AVI SPEC		BC	1.00	1.00	$20,829.00	$21,652.00
Rantanen, Esa Markus	ASST PROF	P	AA	1.00	1.00	$54,570.00	$60,000.00
				1.00*	1.00*	$54,570.00*	$60,000.00*
Rudolphi, Maggie Lin	Visiting Aviation Edu Spec		BC	1.00	1.00	$20,542.00	$20,956.00
Shelton, Kristina Lee	VST ASST AVI EDUC SPEC		BC	1.00	1.00	$21,299.04	$22,522.00
Sivier, Jonathan E	RES PRGMR		BA	1.00	1.00	$41,099.04	$42,250.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$38,031.00	$39,267.00
				1.00*	1.00*	$39,281.04*	$40,517.04*
Talleur, Donald Anders	ASSOC AVI EDUC SPEC		BC	0.50	0.50	$16,623.00	$17,288.00
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	$16,623.00	$17,288.00
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
				1.00*	1.00*	$34,496.04*	$35,826.04*
Taylor, Henry L	PROF EMERITUS		AM	0.20	0.20	$33,593.52	$31,692.00
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.67	0.67	$24,239.04	$24,791.00
	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASST AVI EDUC SPEC		BC	0.33	0.33	$11,945.04	$12,217.00
				1.00*	1.00*	$37,434.12*	$38,258.04*
Unander, Stanley A	Visiting Asst Aviation Edu Spe		BC	1.00	1.00	$28,500.00	$28,964.00
Weghorst, Matthew J	VST ASST AVI EDUC SPEC		BC	1.00	1.00	$20,774.00	$21,637.00
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	$23,234.04	$25,039.00
Wickens, Christopher D	ASSOC DIR		BA	0.13	0.13	$24,397.08	$24,547.08
	PROF	A	AA	0.50	0.50	$77,151.00	$79,451.00
				1.00*	1.00*	$163,449.24*	$167,103.87*
Wiegmann, Douglas Alan	ASSOC PROF	A	AA	1.00	1.00	$72,030.00	$79,230.00
	ASSOC DEPT HEAD		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,030.00*	$79,230.00*
Wilkins, David C	ASSOC PROF	A	AA	1.00	1.00	$90,855.00	$91,309.00
				1.00*	1.00*	$90,855.00*	$91,309.00*
Wofford, Michael Grant	ASST AVI EDUC SPEC		BC	1.00	1.00	$36,787.08	$37,931.00
	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
				1.00*	1.00*	$38,037.12*	$39,181.04*
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Barnes, Timothy E	COORD OF INATL PROJ		BA	1.00	1.00	$33,917.04	$35,002.04
Barona, Melina Ann	ASST TO THE PRGM DIR		BA	1.00	1.00	$29,000.04	$29,000.04
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	0.75	0.75	$41,981.04	$43,366.04
Desai, Manisha K	PRGM COORD		BA	0.67	0.50	$41,200.08	$33,750.00
Geller, Jeremy	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	$69,700.08	$72,000.08
	Asst Curator		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,700.08*	$72,000.08*
Hamman, Paula G	Asst -Assoc Prov Int'l Affairs		BA	1.00	1.00	$40,000.00	$40,240.00
Jaehne, Madeleine Anne	PRGM DIR		BA	1.00	0.00	$56,900.04	$0.00
Kellogg, Earl D	ASSOC PROVOST FOR INATL AFF		BA	0.50	1.00	$83,575.08	$172,150.00
				0.50*	1.00*	$83,575.08*	$172,150.00*
Kobel, Nancy L	ASST DIR FOR ADMN		BA	1.00	1.00	$53,600.04	$55,600.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Nikolov, Ivan	PGRM DIR		BA	1.00	1.00	$70,720.08	$73,054.08
Ramsey Walter, Allison Brooke	ASST TO THE PRGM DIR		BA	1.00	1.00	$31,050.00	$32,106.00
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	$41,600.04	$43,014.04
SUPER, JOEL N	DIR, INTL AFFAIRS DEVELOPMENT		BA	0.75	0.75	$39,750.00	$39,750.00
				1.00*	1.00*	$53,000.00*	$53,000.00*
Scheffran, Jurgen	Research Scientist		BA	1.00	1.00	$71,000.00	$71,000.00
Schug, David A	ASST DIR		BA	1.00	1.00	$38,295.00	$40,000.00
Singer, Clifford E	DIR, ACDIS		BC	0.50	0.50	$48,050.04	$50,000.04
				1.00*	1.00*	$96,100.08*	$100,000.08*
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	$42,008.04	$43,478.04
				1.00*	1.00*	$70,108.08*	$72,562.08*
Taylor, Kerri R	COORD, EUROPEAN UNION CTR		BA	1.00	1.00	$30,000.00	$31,200.00
Waaler, Virginia April	PRGM MGR		BA	1.00	1.00	$48,240.00	$50,000.00
Witt, Steven W	ASSOC DIR-CGS		BA	0.40	0.40	$21,000.00	$21,714.00
	ASSOC DIR-CGS		BA	0.60	0.60	$32,000.04	$33,088.04
				1.00*	1.00*	$53,000.04*	$54,802.04*
Wong, Isabel K F	DIR, INST & FACULTY COLLABORAT		BA	1.00	1.00	$59,636.04	$61,544.04
				1.00*	1.00*	$59,636.04*	$61,544.04*
533 - St International Acad Affairs							
Bartucci, Gina T	Coord of Int'l Projects		BA	1.00	1.00	$29,500.00	$29,795.00
Coleman, Stacy Noel	OUTREACH COORD		BA	1.00	1.00	$30,900.00	$32,754.00
Jimenez, Natalia	RESIDENT DIR, SAO		BB	0.45	0.45	$23,774.04	$24,725.04
Keil, Ian Burdette	COORD OF INATL PROJ, SAO		BA	1.00	1.00	$33,063.00	$34,055.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	$27,000.00	$27,000.00
Ryser, Erika	Assoc Dir		BA	1.00	1.00	$45,000.00	$46,350.00
LG - Labor & Industrial Relations							
568 - Labor & Industrial Relations							
Aguilera Vaques, Ruth	ASST PROF	P	AA	0.25	0.30	$22,556.04	$30,000.00
				1.00*	1.00*	$90,000.12*	$100,000.00*
Barker, Elizabeth A	STAFF ASSOC		BA	1.00	1.00	$42,700.08	$45,000.00
Broeren, Anita J.	DIRECTOR OF DEVELOPMENT		BA	0.78	0.78	$53,505.00	$15,495.00
				1.00*	1.00*	$69,000.00*	$69,000.00*
Bruno, Robert Anthony	ASSOC PROF	A	AL	1.00	1.00	$84,200.04	$87,600.00
Chadwick, Clinton Doyle	ASST PROF	P	AA	1.00	1.00	$85,800.00	$88,600.00
Dencker, John Charles	ASST PROF	P	AA	1.00	1.00	$85,200.00	$87,800.00
Drasgow, Fritz	PROF	A	AA	0.30	0.30	$39,239.04	$40,440.17
				1.00*	1.00*	$129,200.04*	$133,100.00*
Elder, Todd Eric	ASST PROF	P	AA	0.50	0.50	$36,500.04	$41,250.04
				1.00*	1.00*	$73,000.08*	$82,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - Labor & Industrial Relations							
568 - Labor & Industrial Relations							
Feuille, Peter	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$150,750.00	$155,900.00
	DIR		BA	0.00	0.00	$11,100.00	$11,100.00
				1.00*	1.00*	$161,850.00*	$167,000.00*
Hallock, Kevin	ASSOC PROF	A	AA	0.50	0.50	$47,500.08	$52,000.00
				1.00*	1.00*	$95,000.16*	$104,000.00*
Hertenstein, Edward	ASST PROF	P	AL	1.00	1.00	$66,000.00	$69,000.00
	HEAD, LABOR EDUC PRGM		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$90,000.00*	$93,000.00*
Johnson, Connie M	RSRC & POLICY ANLYS		BA	1.00	1.00	$52,800.00	$55,000.00
Johnson, Mark F	NETWORK ANALYST		BA	1.00	1.00	$45,000.00	$47,100.00
Joshi, Aparna	ASST PROF	P	AA	1.00	1.00	$87,500.04	$91,000.00
Kwiatkowski, Catherine Ann	PRGM COORD		BA	0.75	0.75	$30,625.08	$31,975.00
	PRGM COORD		BA	0.25	0.25	$10,175.04	$10,625.00
				1.00*	1.00*	$40,800.12*	$42,600.00*
Lawler, John J	PROF	A	AA	1.00	1.00	$99,200.04	$104,000.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	$101,400.00	$106,000.00
				1.00*	1.00*	$101,400.00*	$106,000.00*
Lubotsky, Darren Howard	ASST PROF	P	AA	0.49	0.49	$39,200.04	$40,670.00
				1.00*	1.00*	$80,000.04*	$83,000.00*
Madigan, Nell Catherine	ASST DIR		BA	1.00	1.00	$44,500.08	$46,300.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	$108,400.08	$113,000.00
				1.00*	1.00*	$108,400.08*	$113,000.00*
Masiunas, Jean	ASST DIR OF DEVLP, ILIR		BA	0.00	0.00	$0.00	$0.00
	ASST DIR, CHRM		BA	0.65	0.65	$33,825.00	$35,175.00
	ASST DIR, CHRM		BA	0.10	0.10	$5,175.00	$5,375.00
				0.75*	0.75*	$39,000.00*	$40,550.00*
Montalvo, Francisco Jr	LABOR EDUC SPEC		BA	1.00	1.00	$59,800.08	$61,500.00
Northcraft, Gregory B	PROF	A	AA	0.25	0.25	$35,888.04	$37,513.00
				1.00*	1.00*	$156,000.12*	$162,500.08*
Oldham, Greg R	PROF	A	AA	0.12	0.12	$22,087.08	$22,735.08
				1.00*	1.00*	$199,200.12*	$207,100.52*
Olson, Craig Allen	PROF	A	AA	1.00	1.00	$175,800.00	$179,500.00
	ILIR ALUMNI PROF		AA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$190,800.00*	$194,500.00*
Rupp, Deborah	ASST PROF	P	AA	0.57	0.57	$44,750.04	$46,322.21
				1.00*	1.00*	$78,400.08*	$81,150.00*
Worthen, Helena Harlow	Clin Asst Prof	P	AL	1.00	1.00	$66,250.08	$69,250.00
KU - Law							
853 - Law							
BRUBAKER, RALPH EDWIN	Professor	A	AA	1.00	1.00	$146,250.00	$146,250.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Beale, Linda M	ASST PROF	P	AA	1.00	1.00	$95,790.00	$98,088.00
Beckett, J Steven	Lecturer		AB	0.00	0.00	$0.00	$0.00
	Int Dir Trial Advocacy		BA	1.00	1.00	$95,000.00	$95,000.00
				1.00*	1.00*	$95,000.00*	$95,000.00*
Bell, George J	INSTR		AA	1.00	1.00	$79,156.08	$81,372.08
Boyle, Francis A	PROF	A	AA	1.00	1.00	$110,808.00	$118,024.00
Casaleggi, Lois Therese	ASST DEAN CAREER SERVICES		BA	1.00	1.00	$87,550.08	$90,352.08
Coates, Jeff D	DIR OF DEVLP		BA	1.00	1.00	$57,894.96	$63,539.96
Colombo, John D	PROF	A	AA	1.00	1.00	$134,778.12	$146,630.12
Davey, William J	PROF	A	AA	1.00	1.00	$150,654.12	$165,475.12
	ADAMS PROF		AA	0.00	0.00	$4,136.04	$4,268.04
				1.00*	1.00*	$154,790.16*	$169,743.16*
Desai Erskine, Seema J	MARKETING SPECIALIST		BA	1.00	1.00	$42,500.04	$43,690.04
Downey, Marianne E	DIR ASSOC DEVELOPMENT		BA	1.00	1.00	$50,000.00	$51,400.00
Etienne, Margareth	ASST PROF	P	AA	1.00	1.00	$95,790.00	$106,000.00
Fennell, Lee A	Associate Professor	Q	AA	1.00	1.00	$122,570.00	$122,570.00
Finkin, Matthew W	PROF	A	AA	1.00	1.00	$159,619.08	$172,088.08
	HARNO PROF		AA	0.00	0.00	$4,124.04	$4,239.04
				1.00*	1.00*	$163,743.12*	$176,327.12*
Freyfogle, Eric T	PROF	A	AA	1.00	1.00	$148,217.04	$162,367.04
	MAX ROWE PROF		AA	0.00	0.00	$4,112.04	$4,227.04
				1.00*	1.00*	$152,329.08*	$166,594.08*
Gajda, Amy	LECTURER		AA	0.00	0.00	$0.00	$0.00
	ASSOC DIR LEGAL WRITING		BC	1.00	1.00	$55,620.00	$62,294.00
				1.00*	1.00*	$55,620.00*	$62,294.00*
Gardner, Philip Matthew	Dir of Inform Serv		BA	1.00	1.00	$65,500.00	$67,334.00
Geerdes, Cynthea E	INSTR		AA	1.00	1.00	$67,681.08	$71,742.08
Ginsburg, Thomas B	ASSOC PROF	Q	AA	1.00	1.00	$105,050.16	$118,831.16
				1.00*	1.00*	$105,050.16*	$118,831.16*
Green, Kimberly Anne	DIR HR & Facilities		BA	1.00	1.00	$52,000.00	$52,000.00
Grotto, Heather A	Media Communications Spec		BA	1.00	1.00	$35,000.00	$35,000.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
	SR EDUC LAW SPEC		BA	0.50	0.50	$63,230.04	$65,000.48
				1.00*	1.00*	$126,460.20*	$130,001.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF OF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
	DEAN		BA	1.00	1.00	$208,000.08	$218,000.08
				1.00*	1.00*	$238,000.08*	$248,000.08*
Hyman, David Andrew	Professor	A	AA	0.50	0.50	$71,250.00	$71,250.00
				0.75*	0.75*	$106,875.00*	$106,875.00*
Johnston, Janis L	DIR, LAW LIBRARY & ASSOC PROF	A	AL	0.25	0.25	$32,808.00	$34,120.32
				1.00*	1.00*	$131,232.00*	$136,481.32*
Kaplan, Richard L	PROF	A	AA	1.00	1.00	$142,666.08	$162,000.08
Keenan, Patrick J	Assistant Professor	P	AA	1.00	1.00	$96,000.00	$96,000.00
Kesan, Jay P	PROF	A	AA	1.00	1.00	$108,300.00	$123,332.00
				1.00*	1.00*	$108,300.00*	$123,332.00*
Kinports, Kit	PROF	A	AA	1.00	1.00	$129,734.16	$140,366.16
				1.00*	1.00*	$129,734.16*	$140,366.16*
Kordik, Ellen R	Lecturer		AA	1.00	1.00	$85,000.00	$85,000.00
Leipold, Andrew D	PROF	A	AA	1.00	1.00	$125,576.16	$136,092.16
Leroy, Michael H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,400.00*	$106,000.00*
Libman, Elissa G	ASST DIR CAREER SVCS		BA	1.00	1.00	$48,000.00	$52,680.00
Mader, George F	VST ASST PROF		AA	1.00	1.00	$44,000.04	$49,000.04
Maggs, Peter B	PROF	A	AA	1.00	1.00	$193,658.16	$199,855.16
	CARNEY CHAIR		AA	0.00	0.00	$24,816.00	$25,610.00
				1.00*	1.00*	$218,474.16*	$225,465.16*
McAdams, Richard H	PROF	A	AA	1.00	1.00	$159,000.00	$163,452.00
	GUY RAYMOND JONES PROF		AA	0.00	0.00	$6,000.00	$6,168.00
				1.00*	1.00*	$165,000.00*	$169,620.00*
Meyer, David D	PROF	A	AA	1.00	1.00	$112,292.16	$125,885.16
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	$100,000.08	$100,000.08
	PROF	A	AA	0.75	0.75	$118,964.04	$122,295.03
				1.00*	1.00*	$250,548.12*	$254,763.11*
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	$75,345.00	$77,605.00
				1.00*	1.00*	$75,345.00*	$77,605.00*
Murray, Michael D	VST ASST PROF		AA	1.00	1.00	$48,999.96	$54,000.00
Paceley, Cynthia Lynn	DIR OF COMNCS		BA	1.00	1.00	$66,950.04	$76,992.55
Painter, Richard W	GUY RAYMOND & MILDRED VAN VOOR		AA	0.00	0.00	$10,000.08	$10,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Painter, Richard W	PROF	A	AA	1.00	1.00	$121,100.16	$134,975.16
				1.00*	1.00*	$131,100.24*	$144,975.24*
Pfander, James E	PROF	A	AA	1.00	1.00	$139,052.16	$153,502.16
	PREN MARSHALL PROF		AA	0.00	0.00	$5,708.04	$5,891.04
				1.00*	1.00*	$144,760.20*	$159,393.20*
Pless, Paul D	DIR Admissions & Fin Aid		BA	1.00	1.00	$58,500.00	$58,500.00
Pribble, Carolyn M	DIR GRAD & INTL STD		BA	1.00	1.00	$77,499.96	$79,669.96
Reynolds, Laura A	PROF	A	AA	1.00	1.00	$135,818.04	$147,164.04
Ribstein, Larry E	PROF	A	AA	1.00	1.00	$206,201.16	$213,624.16
	CORMAN PROF		AA	0.00	0.00	$4,124.04	$4,272.04
				1.00*	1.00*	$210,325.20*	$217,896.20*
Rich, Robert F	PROF	A	AA	0.50	0.50	$72,280.08	$75,340.08
				1.00*	1.00*	$145,560.24*	$151,720.24*
Roithmayr, Daria	ASSOC PROF	A	AA	1.00	1.00	$108,557.04	$111,162.04
Ross, Jacqueline E.	ASSOC PROF	Q	AA	1.00	1.00	$98,664.00	$98,664.00
Ross, Stephen F	PROF	A	AA	1.00	1.00	$128,927.04	$139,021.04
Ross, Richard J	PROF	A	AA	1.00	1.00	$114,000.00	$114,000.00
				1.00*	1.00*	$114,000.00*	$114,000.00*
Rossi, John M	ASST DEAN		BA	1.00	1.00	$122,570.16	$126,492.16
Sandretto, Maxine E	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$76,000.08	$78,432.08
Schulte, Aylon	Lecturer		AA	1.00	1.00	$55,500.00	$55,500.00
Shoben, Elaine W	PROF	A	AA	1.00	1.00	$159,792.00	$174,266.00
	PROF CLEARY PROF		AA	0.00	0.00	$4,112.04	$4,227.04
				1.00*	1.00*	$163,904.04*	$178,493.04*
Slifer, Edward Doyle	RES PRGMR		BA	1.00	1.00	$55,646.04	$57,204.04
Smith, Bruce	ASST PROF	P	AA	1.00	1.00	$95,790.00	$106,000.00
Tabb, Charles J	PROF	A	AA	1.00	1.00	$140,314.08	$155,365.08
	CAMPBELL PROF		AA	0.00	0.00	$5,997.00	$6,213.00
	ASSOC DEAN		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$166,311.12*	$181,578.12*
Tarr, Nina W	PROF	A	AA	1.00	1.00	$121,971.12	$124,970.12
	DIR OF CLINICAL EDUC		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$124,971.12*	$127,970.12*
Terry, Charles T	PROF	A	AA	1.00	1.00	$124,452.00	$126,941.00
Tutt, Stacey L	ASSOC DIR OF CAREER SVCS		BA	1.00	1.00	$53,000.04	$54,484.04
Ulen, Thomas S	SWANLUND CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$220,000.08	$227,920.08
				1.00*	1.00*	$220,000.08*	$227,920.08*
Vander Ploeg, Daniel Brian	MGR OF SYST SERVS		BA	1.00	1.00	$60,652.08	$62,108.08
Vermillion-Hennessey, Virginia M	ASST DEAN ACAD ADMN		BA	1.00	1.00	$108,157.08	$111,618.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Vogel, Michael S	VST ASST PROF		AA	1.00	1.00	$48,999.96	$53,999.96
Williams, Cynthia A	ASSOC PROF	A	AA	1.00	1.00	$109,905.12	$112,982.12
KV - Liberal Arts & Sciences							
303 - Afro-American Studies							
Bloom, Carla J	ASST TO THE DIR		BA	1.00	1.00	$40,000.00	$41,000.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	$38,438.04	$40,000.04
	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$81,276.12*	$84,400.12*
Dash, Leon Decosta	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,500.00*	$130,050.00*
Deck, Alice A	ASSOC PROF OF AFRO-AMER ACA PR	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,400.00*	$72,953.00*
Edwards, Barrington S	ASST PROF	P	AA	0.50	0.50	$27,088.08	$27,628.08
				1.00*	1.00*	$54,176.16*	$55,174.16*
Hamer, Jennifer F.	Associate Professor		AA	1.00	1.00	$85,000.00	$85,000.00
Lang, Clarence E	Assistant Professor	P	AA	0.75	0.75	$40,125.00	$40,125.00
				1.00*	1.00*	$53,500.00*	$53,500.00*
McDuffie, Erik	Assistant Professor		AA	0.50	0.50	$26,750.00	$26,750.00
				1.00*	1.00*	$53,500.00*	$53,500.00*
Neville, Helen A	ASSOC PROF	A	AA	0.25	0.25	$18,332.04	$18,790.04
				1.00*	1.00*	$70,664.04*	$72,430.04*
Pinderhughes, Dianne M	PROF	A	AA	0.50	0.50	$50,622.00	$51,372.00
				1.00*	1.00*	$101,244.00*	$102,744.00*
Roediger, David R	PROF	A	AA	0.25	0.50	$31,555.08	$65,320.00
				0.50*	1.00*	$63,111.12*	$130,640.00*
Rustin, Nichole T	ASST PROF	P	AA	0.40	0.40	$22,126.08	$22,394.08
				1.00*	1.00*	$55,316.16*	$56,584.16*
Thomas, Damion	ASST PROF	P	AA	0.50	0.50	$26,500.08	$27,083.08
				1.00*	1.00*	$53,000.16*	$54,313.16*
Wilkins, Fanon Che	ASST PROF	P	AA	0.50	0.50	$28,140.00	$28,644.00
				1.00*	1.00*	$56,280.00*	$57,175.00*
Zerai, Assata	ASSOC PROF	A	AA	0.50	0.50	$36,270.00	$41,000.00
				1.00*	1.00*	$72,540.00*	$82,000.00*
292 - Animal Biology							
Brawn, Jeffrey D	ASSOC PROF	A	AA	0.25	0.25	$19,000.08	$19,760.08
				1.00*	1.00*	$76,000.20*	$79,040.20*
Caceres, Carla E	ASST PROF	P	AA	1.00	1.00	$57,750.00	$60,638.00
Cheng-De Vries, Chi-Hing C	ASST PROF	P	AA	1.00	1.00	$58,800.00	$61,740.00
Devries, Arthur L	PROF	A	AA	1.00	1.00	$82,368.00	$85,251.00
				1.00*	1.00*	$82,368.00*	$85,251.00*
Dixon, Kevin Allan	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$38,038.08	$39,559.60

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
292 - Animal Biology							
Frazzetta, Thomas H	PROF	A	AA	1.00	1.00	$61,208.04	$64,268.44
Hughes, Kimberly A	ASST PROF	P	AA	1.00	1.00	$63,000.00	$66,150.00
Paige, Ken N	PROF	A	AA	1.00	1.00	$87,000.00	$97,000.00
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$92,500.08*	$102,500.08*
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	$27,500.04	$28,875.04
				1.00*	1.00*	$55,000.08*	$57,750.08*
Weatherhead, Patrick J	PROF	A	AA	0.45	0.45	$47,507.04	$49,658.04
				1.00*	1.00*	$106,207.20*	$110,990.20*
Whitt, Gregory S	PROF	A	AA	1.00	1.00	$62,802.00	$63,555.62
Woese, Carl R	SR RES SCI		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$223,155.12*	$228,733.08*
241 - Anthropology							
Abelmann, Nancy A	ASSOC PROF	A	AA	0.50	0.50	$37,823.04	$38,723.04
				1.00*	1.00*	$75,646.08*	$77,446.08*
Adams, Brian	ASST DIR-PUBLIC SERVICE ARCHAE		BA	1.00	1.00	$41,200.08	$41,303.08
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	$67,153.08	$68,853.08
				1.00*	1.00*	$67,153.08*	$68,853.08*
Brannock-Gaul, Susan L	SPEC-VISUAL ARCHAEOLOGICAL MED		BA	1.00	1.00	$29,000.04	$29,725.04
Brewer, Douglas J	PROF	A	AA	1.00	1.00	$106,300.08	$111,440.08
				1.00*	1.00*	$128,522.16*	$133,662.16*
Bunzl, Matti	ASSOC PROF	A	AA	1.00	1.00	$70,000.08	$75,000.08
				1.00*	1.00*	$73,000.08*	$78,000.08*
Capwell, Charles	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,860.00*	$62,630.00*
Farnell, Brenda M	ASSOC PROF	A	AA	1.00	1.00	$57,565.08	$60,000.08
Fennell, Christopher	ASST PROF	P	AA	1.00	1.00	$51,000.00	$51,000.00
Garber, Paul A	PROF	A	AA	1.00	1.00	$98,965.08	$104,000.08
	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$106,665.12*	$111,700.12*
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	$79,095.00	$80,995.00
				1.00*	1.00*	$79,095.00*	$80,995.00*
Kelleher, William F Jr.	ASSOC PROF	A	AA	1.00	1.00	$57,005.04	$58,145.04
	DIR OF GRAD PRGM		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,005.04*	$58,145.04*
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	$97,000.08	$99,200.08
				1.00*	1.00*	$97,000.08*	$99,200.08*
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	$29,300.04	$37,250.04
				1.00*	1.00*	$64,100.08*	$80,000.08*
Kreisa, Paul P	ASST DIR-PUBLIC SVCS ARCHAEOLO		BA	1.00	1.00	$52,600.08	$52,731.58

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Lehman, Frederic K	PROF	A	AA	1.00	1.00	$70,022.04	$71,522.04
				1.00*	1.00*	$70,022.04*	$71,522.04*
Leigh, Steven R	ASSOC PROF	A	AA	1.00	1.00	$73,500.00	$85,342.00
Lewis, R Barry	PROF	A	AA	1.00	1.00	$66,420.00	$67,770.00
Lugo, Alejandro	ASSOC PROF	A	AA	1.00	1.00	$60,885.00	$62,235.00
Manalansan, Martin Fajardo	ASST PROF	P	AA	1.00	1.00	$51,500.04	$54,645.04
				1.00*	1.00*	$51,500.04*	$54,645.04*
McDowell, Jacqueline M	SPEC-ARCHAEOLOGICAL MATERIALS		BA	0.90	0.90	$34,700.04	$34,786.79
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		AL	1.00	1.00	$64,070.04	$65,670.04
Mester, Ann Marie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,070.08*	$61,070.08*
Orta, Andrew	ASSOC PROF	A	AA	1.00	1.00	$55,807.08	$62,000.08
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$57,307.08*	$63,500.08*
Pauketat, Timothy R	ASSOC PROF	A	AA	1.00	1.00	$62,667.00	$65,417.00
Polk, John David	ASST PROF	P	AA	1.00	1.00	$53,000.04	$55,325.04
Salamon, Sonya B	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,000.08*	$96,820.08*
Saul, Mahir	ASSOC PROF	A	AA	1.00	1.00	$56,199.00	$59,026.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	$60,081.00	$69,981.00
				1.00*	1.00*	$60,081.00*	$69,981.00*
Smith, Michael E	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$25,000.08	$25,375.08
Soffer, Olga	PROF	A	AA	1.00	1.00	$84,497.04	$86,247.04
				1.00*	1.00*	$84,497.04*	$86,247.04*
Stretton, Sean	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$25,500.00	$26,125.00
Stumpf, Rebecca	ASST PROF		AA	1.00	1.00	$53,000.00	$55,050.00
Toby, Ronald P	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,800.16*	$95,800.16*
Torres, Arlene	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$40,000.00
				1.00*	1.00*	$79,400.00*	$84,400.00*
Turino, Thomas R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,360.08*	$72,500.08*
Walz, Gregory R	PUB SERV ARCHEO		BA	1.00	1.00	$35,000.04	$35,700.04
441 - Appl Technol for Learning in A & S							
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	$60,000.00	$63,000.00
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	$51,250.08	$53,300.08
Riismandel, Paul Bengt	Audio Visual Lab Supervisor		BA	1.00	1.00	$41,500.00	$43,160.00
Witte, James P	Instructional Tech Specialist		BA	1.00	1.00	$56,000.00	$58,240.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
441 - Appl Technol for Learning in A & S							
Wu, Maryalice S	VST CMPUT INSTR SPEC		BA	1.00	1.00	$33,313.08	$34,646.00
404 - Asian American Studies							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	$29,000.00	$29,000.00
				1.00*	1.00*	$58,000.00*	$58,000.00*
Lee, Sharon S	ASST DIR		BA	1.00	1.00	$40,950.00	$43,588.00
Ono, Kent A	PROF	A	AA	0.50	0.50	$46,125.00	$48,000.00
	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$96,650.04*	$100,275.04*
Rana, Junaid	ASST PROFESSOR	P	AA	1.00	1.00	$53,000.00	$53,000.00
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	$34,000.08	$35,360.08
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	$25,000.08	$25,625.08
				1.00*	1.00*	$50,000.16*	$51,250.16*
430 - Astronomy							
Brunner, Robert J	ASST PROF	P	AA	0.51	0.51	$30,090.00	$30,872.00
				1.00*	1.00*	$59,000.04*	$60,546.00*
Carpenter, Sherla L	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$48,999.96	$50,959.96
Chu, You-Hua	PROF	A	AA	1.00	1.00	$92,700.00	$96,408.00
Crutcher, Richard M	PROF	A	AA	1.00	1.00	$116,356.00	$119,264.00
Fields, Brian David	ASST PROF	P	AA	1.00	1.00	$55,826.04	$58,059.08
Gammie, Charles Forbes	ASSOC PROF	A	AA	0.50	0.50	$31,346.04	$36,028.04
				1.00*	1.00*	$62,692.08*	$72,054.08*
Lamb, Frederick K	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,800.00*	$135,725.00*
Looney, Leslie W	ASST PROF	P	AA	1.00	1.00	$56,645.04	$58,061.17
Mohr, Joseph John	ASST PROF	P	AA	1.00	1.00	$59,946.00	$79,000.00
				1.00*	1.00*	$59,946.00*	$79,000.00*
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	$53,652.00	$54,725.04
				1.00*	1.00*	$107,300.04*	$109,446.08*
Ravlin, Harold	RES PRGMR		BA	0.50	0.50	$27,593.04	$28,421.04
	RES PRGMR		BA	0.50	0.50	$27,593.04	$28,421.04
				1.00*	1.00*	$55,186.08*	$56,842.08*
Ricker, Paul Milton	ASST PROF	P	AA	0.51	0.51	$28,892.04	$29,643.04
				1.00*	1.00*	$56,651.04*	$58,136.04*
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,850.04*	$138,106.04*
Snyder, Lewis E	PROF	A	AA	1.00	1.00	$111,400.08	$116,000.08
	CHAIR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$115,800.12*	$120,400.12*
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	$66,420.00	$68,080.50
				1.00*	1.00*	$66,420.00*	$68,080.50*
Thompson, Laird A	PROF	A	AA	1.00	1.00	$85,894.92	$88,042.29

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
430 - Astronomy							
Wandelt, Benjamin D	ASST PROF	P	AA	0.50	0.50	$29,702.04	$33,390.04
				1.00*	1.00*	$59,404.08*	$66,780.08*
Webbink, Ronald F	PROF	A	AA	1.00	1.00	$90,000.00	$92,250.00
253 - Atmospheric Sciences							
Andronova, Natalia G	RES SPEC		BA	1.00	1.00	$53,040.00	$55,162.00
Chapman, William L	SR RES PRGMR		BA	1.00	1.00	$51,750.00	$53,820.00
Charlevoix-Romine, Donna J	LECTURER		AL	1.00	1.00	$45,720.00	$47,549.00
Di Girolamo, Larry	ASSOC PROF	A	AA	1.00	1.00	$55,420.08	$65,420.08
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,870.04*	$115,450.04*
Gardner, Chester S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Jain, Atul	ASST PROF	P	AA	1.00	1.00	$67,650.00	$69,340.00
Jewett, Brian Ford	RES SCI		BA	0.75	0.75	$35,334.00	$36,747.00
				1.00*	1.00*	$47,112.00*	$48,525.00*
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,000.00*	$91,800.00*
Li, Bin	RES PRGMR		BA	1.00	1.00	$43,050.00	$44,772.00
Mak, Mankin	PROF	A	AA	1.00	1.00	$86,500.08	$88,380.08
McFarquhar, Greg Michael	ASST PROF	P	AA	1.00	1.00	$62,525.04	$64,095.04
Ochs, Harry T III	RES PROF		AM	0.75	0.75	$73,031.04	$75,796.04
Patten, Kenneth O	RES SCI		BA	1.00	1.00	$60,829.08	$63,262.08
Portis, Diane H	RES PRGMR		BB	0.25	0.25	$12,405.00	$12,901.00
Rauber, Robert M	PROF	A	AA	1.00	1.00	$73,726.08	$75,606.08
Robinson, Walter A	PROF	A	AA	1.00	1.00	$71,010.00	$72,715.00
				1.00*	1.00*	$71,010.00*	$72,715.00*
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	$86,235.00	$88,115.00
Swenson, Gary R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,020.08*	$109,160.08*
Timlin, Michael S	RES ANLYS		BA	1.00	1.00	$46,226.16	$48,075.16
Wilhelmson, Robert B	PROF	A	AA	1.00	1.00	$119,578.00	$124,370.00
Wojtowicz, David P Jr.	SR RES PRGMR		BA	1.00	1.00	$57,534.00	$59,836.00
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	$136,000.08	$142,000.08
	HEAD		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$140,400.12*	$146,400.12*
438 - Biochemistry							
Cox, Louise	ASST TO THE HEAD		BA	1.00	1.00	$56,500.08	$58,760.08
Crofts, Antony R	PROF	A	AA	1.00	1.00	$100,000.08	$102,500.08
				1.00*	1.00*	$100,000.08*	$102,500.08*
Cronan, John E Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$166,500.00*	$170,525.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
438 - Biochemistry							
Gennis, Robert B	PROF	A	AA	1.00	1.00	$111,146.16	$113,925.16
				1.00*	1.00*	$111,146.16*	$113,925.16*
Gerlt, John A	Gutgsell Endowed Chair		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$178,333.00	$187,900.00
				1.00*	1.00*	$178,333.00*	$187,900.00*
Gumport, Richard I	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,595.00*	$116,100.00*
Huang, Raven H	ASST PROF	P	AA	1.00	1.00	$62,527.08	$65,500.08
				1.00*	1.00*	$62,527.08*	$65,500.08*
Jakobsson, Eric	PROF, BIOCHEMISTRY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.00*	$102,500.00*
Kranz, David M	PROF	A	AA	1.00	1.00	$102,000.00	$104,550.00
Mantulin, William W	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,700.16*	$104,700.16*
Matz, Charles E	LECTURER		AA	1.00	1.00	$42,000.00	$50,000.00
McNeil, Leslie Klis	Lecturer		AA	1.00	1.00	$44,500.00	$44,500.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,175.08*	$58,604.46*
Morrissey, James H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,275.12*	$102,785.12*
Nair, Satish K	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,200.00
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,000.00*	$92,250.00*
Schwartz, Bradford S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$320,000.08*	$326,125.08*
Shapiro, David J	PROF	A	AA	1.00	1.00	$101,000.16	$103,525.16
				1.00*	1.00*	$101,000.16*	$103,525.16*
Sligar, Stephen G	PROF	A	AA	1.00	1.00	$153,028.08	$156,854.08
				1.00*	1.00*	$153,028.08*	$156,854.08*
Wraight, Colin A	PROF	A	AA	1.00	1.00	$111,516.48	$114,866.48
				1.00*	1.00*	$111,516.48*	$114,866.48*
584 - Cell & Structural Biology							
Bellini, Michel	ASST PROF	P	AA	1.00	1.00	$62,000.04	$65,500.04
Belmont, Andrew S	PROF	A	AA	1.00	1.00	$90,000.00	$98,000.00
Cameron, Jo Ann	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$75,190.08*
Ceman, Stephanie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$64,200.00*
Chen, Jie	ASSOC PROF	A	AA	1.00	1.00	$63,000.00	$80,000.00
Chiba, Akira	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$76,875.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
Clayton, David F	PROF	A	AA	1.00	1.00	$85,000.08	$88,000.08
				1.00*	1.00*	$85,000.08*	$88,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
584 - Cell & Structural Biology							
Freeman, Brian C	ASST PROF	P	AA	1.00	1.00	$65,600.04	$67,500.04
Gelfand, Vladimir I	PROF	A	AA	1.00	1.00	$90,000.00	$92,250.00
Gillette, Martha L U	PROF	A	AA	0.26	0.26	$38,414.04	$39,374.04
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$155,524.20*	$159,274.20*
Henry, Jonathan J	PROF CELL & STRUC BIO		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,500.04*	$83,500.04*
Hing, Huey	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,750.00
Hough, John C Jr.	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$55,000.08	$57,200.08
				1.00*	1.00*	$55,000.08*	$57,200.08*
Jones, Peter L	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
Katzenellenbogen, Benita S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$143,910.12*	$147,510.12*
Kaufman, Stephen J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.16*	$111,100.18*
Kemper, Byron W	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,564.12*	$111,200.12*
Lee, Tzumin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,000.00*	$65,750.00*
Manaster, Joanne L	LIFE SCI TCH LAB SPEC		BA	0.50	0.50	$18,550.08	$20,000.08
Mittenthal, Jay E	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,723.04*	$67,370.04*
Mizzen, Craig Andrew	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
Newmark, Phillip A	ASST PROF	P	AA	1.00	1.00	$63,000.00	$67,500.00
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$61,500.00
Schoenherr, Christopher J	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
Schuler, Mary A	PROF	A	AA	1.00	1.00	$90,000.00	$92,250.00
				1.00*	1.00*	$90,000.00*	$92,250.00*
Weyhenmeyer, James A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,100.08*	$148,155.08*
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$73,500.08*
461 - Center for African Studies							
Allman, Jean Marie	DIR		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$82,952.04*	$92,952.04*
Crummey, Donald E	PROF OF AFRICAN HISTORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,415.08*	$88,847.08*
McGowan, Jamie	VST ASST DIR		BA	0.15	0.15	$6,450.00	$6,740.25
	VST ASST DIR		BA	0.85	0.85	$36,549.96	$38,194.71
				1.00*	1.00*	$42,999.96*	$44,934.96*
Winter-Nelson, Alex E	ASSOC PROF	A	AA	0.25	0.25	$17,699.04	$18,584.04
				1.00*	1.00*	$71,699.04*	$75,584.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
276 - Center for Writing Studies							
Hawisher, Gail E	PROF		AA	1.00	1.00	$82,800.00	$92,200.00
	DIR, WRITING CTR		BC	0.00	0.00	$2,200.08	$2,200.08
				1.00*	1.00*	$85,000.08*	$94,400.08*
Prior, Paul A	ASSOC PROF	A	AA	1.00	1.00	$56,032.08	$57,662.61
	ASSOC DIR CTR FOR WRITING STD		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$58,032.12*	$59,662.65*
687 - Chemical & Biomolecular Engr							
Alkire, Richard C	PROF	A	AA	1.00	1.00	$176,500.08	$182,890.08
	CHARLES & DOROTHY PRIZER CHR		AA	0.00	0.00	$8,500.00	$8,500.00
				1.00*	1.00*	$185,000.08*	$191,390.08*
Braatz, Richard D	PROF	A	AA	1.00	1.00	$112,000.08	$115,920.08
				1.00*	1.00*	$112,000.08*	$115,920.08*
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,075.12*	$134,175.12*
Hammack, William S	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$93,150.00
	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,000.00*	$93,150.00*
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	$103,400.16	$107,019.16
				1.00*	1.00*	$103,400.16*	$107,019.16*
Kenis, Paul J A	ASST PROF	P	AA	1.00	1.00	$75,700.08	$78,350.08
				1.00*	1.00*	$75,700.08*	$78,350.08*
Kushner, Mark J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$156,670.08*	$162,370.08*
Leckband, Deborah E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF	A	AA	1.00	1.00	$115,000.08	$119,025.08
				1.00*	1.00*	$120,000.12*	$124,025.12*
Lewis, Jennifer A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,700.08*	$111,000.08*
Masel, Richard I	PROF	A	AA	1.00	1.00	$116,558.16	$121,220.00
				1.00*	1.00*	$116,558.16*	$121,220.00*
Miletic, Marina	LECTURER		AA	1.00	1.00	$59,000.04	$61,360.04
Mirarefi, Ali Asghar	LECTURER		AL	0.00	0.00	$0.00	$0.00
	ASST TO THE HEAD		BC	1.00	1.00	$90,000.00	$94,050.00
				1.00*	1.00*	$90,000.00*	$94,050.00*
Pack, Daniel Wayne	ASST PROF	P	AA	1.00	1.00	$74,400.00	$77,004.00
				1.00*	1.00*	$74,400.00*	$77,004.00*
Sahinidis, Nikolaos V	PROF	A	AA	1.00	1.00	$100,300.08	$105,315.08
				1.00*	1.00*	$100,300.08*	$105,315.08*
Schweizer, Kenneth S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,050.08*	$141,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
687 - Chemical & Biomolecular Engr							
Seebauer, Edmund G	PROF	A	AA	1.00	1.00	$108,900.00	$112,712.00
Strano, Michael	ASST PROF	P	AA	1.00	1.00	$70,000.08	$72,800.08
				1.00*	1.00*	$70,000.08*	$72,800.08*
Zhao, Huimin	ASST PROF	P	AA	1.00	1.00	$73,000.08	$75,555.08
				1.00*	1.00*	$73,000.08*	$75,555.08*
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,000.12*	$235,500.12*
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	$41,000.04	$46,000.04
Agrawal, Aniruddha	CHEMISTRY LEARNING CTR SPEC		BA	1.00	1.00	$36,400.08	$38,000.08
Bardeen, Christopher J	ASST PROF		AA	1.00	1.00	$64,000.08	$64,000.08
Beak, Peter	PROF	A	AA	0.00	0.00	$0.00	$0.00
	JAMES R EISZNER CHAIR		AA	1.00	1.00	$140,000.16	$189,625.00
	JAMES R EISZNER CHAIR		AA	0.00	0.00	$45,000.00	$0.00
				1.00*	1.00*	$185,000.16*	$189,625.00*
Belford, R Linn	PROF	A	AA	1.00	1.00	$80,000.04	$82,000.04
				1.00*	1.00*	$80,000.04*	$82,000.04*
Bohn, Paul W	PROF	A	AA	1.00	1.00	$172,000.08	$178,000.08
				1.00*	1.00*	$172,000.08*	$178,000.08*
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	$59,270.16	$62,233.67
Coates, Robert M	PROF	A	AA	1.00	1.00	$97,000.08	$99,500.08
Decoste, Donald Joseph	SPEC IN EDUC		BA	1.00	1.00	$42,000.00	$47,000.00
Denmark, Scott E	PROF	A	AA	1.00	1.00	$142,500.00	$150,000.00
	FUSON PROF OF CHEM		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,500.00*	$150,000.00*
Denofrio, Lauren A	LECTURER		AL	0.00	0.00	$0.00	$0.00
	Teaching Lab Spec		BA	1.00	1.00	$37,000.00	$37,000.00
				1.00*	1.00*	$37,000.00*	$37,000.00*
Dlott, Dana D	PROF	A	AA	1.00	1.00	$120,000.00	$123,000.00
Fultz, Derek	TCH LAB SPEC/SAFETY OFFICER		BA	1.00	1.00	$46,125.00	$48,650.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,146.16*	$113,925.16*
Gerlt, John A	PROF OF CHEMISTRY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,333.00*	$187,900.00*
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	$90,000.00	$97,000.00
Gin, Mary S	ASST PROF	P	AA	1.00	1.00	$62,000.04	$65,000.04
Gin, David	ASSOC PROF	A	AA	1.00	1.00	$70,000.08	$80,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Girolami, Gregory S	PROF	A	AA	1.00	1.00	$113,000.16	$120,000.16
	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$120,700.20*	$127,700.20*
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,075.12*	$134,175.12*
Gruebele, Martin Hw	PROF	A	AA	1.00	1.00	$125,000.16	$130,000.16
				1.00*	1.00*	$128,000.16*	$133,000.16*
Hergenrother, Paul	ASST PROF	P	AA	1.00	1.00	$60,500.04	$64,500.04
Houchens, Dorothy	ASST TO THE HEAD		BA	1.00	1.00	$61,625.04	$65,000.04
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,527.08*	$65,500.08*
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	$32,445.00	$34,500.00
Jurchen, Kristy M Clarke	VST LECTURER		AL	1.00	1.00	$28,899.96	$30,000.00
Katzenellenbogen, John A	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$154,400.16	$162,100.16
				1.00*	1.00*	$154,400.16*	$162,100.16*
Kelleher, Neil L	ASST PROF	P	AA	1.00	1.00	$64,000.08	$65,600.08
				1.00*	1.00*	$64,000.08*	$65,600.08*
Kelter, Paul B	PROF	A	AA	1.00	1.00	$94,000.08	$97,000.08
	DIR OF GENL CHEM PRGM		BC	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$96,500.16*	$99,500.16*
Klemperer, Walter G	PROF	A	AA	1.00	1.00	$116,500.08	$118,000.08
Lauterbur, Paul C	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.96	0.96	$180,675.12	$215,494.12
				1.00*	1.00*	$188,730.12*	$225,101.12*
Leckband, Deborah E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.12*	$124,025.12*
Levine, Pamela L	COORD FOR RES PRGM		BA	0.96	1.00	$47,137.08	$54,011.23
Lisy, James M	PROF	A	AA	1.00	1.00	$98,000.04	$100,500.04
	INT ASSOC HEAD		BC	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$100,500.12*	$103,000.12*
Lu, Yi	PROF	A	AA	1.00	1.00	$80,000.04	$91,000.04
				1.00*	1.00*	$80,000.04*	$91,000.04*
Luthey-Schulten, Zaida Ann	PROF	A	AA	1.00	1.00	$85,000.08	$93,500.08
				1.00*	1.00*	$85,000.08*	$93,500.08*
Makri, Nancy	PROF	A	AA	1.00	1.00	$120,000.00	$126,000.00
				1.00*	1.00*	$120,000.00*	$126,000.00*
Martinez, Todd J	PROF	A	AA	1.00	1.00	$70,000.08	$85,000.08
				1.00*	1.00*	$70,000.08*	$85,000.08*
McCall, Benjamin	ASST PROF	P	AA	1.00	1.00	$62,000.00	$64,000.00
McDonald, J Douglas	PROF	A	AA	1.00	1.00	$75,000.00	$76,875.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	$38,500.08	$40,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Moore, Jeffrey S	PROF	A	AA	1.00	1.00	$137,500.08	$151,500.08
	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,500.08*	$151,500.08*
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	0.75	0.75	$26,853.12	$28,195.78
Nuzzo, Ralph G	PROF	A	AA	0.50	0.50	$81,200.04	$85,250.04
	LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,900.24*	$174,000.24*
Oldfield, Eric	PROF	A	AA	1.00	1.00	$113,000.16	$118,000.16
				1.00*	1.00*	$113,000.16*	$118,000.16*
Phillips, Philip W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,300.00*	$100,285.00*
Phillips, Patricia Marie	Dir of Instructional Computing		BA	1.00	1.00	$61,075.00	$62,600.00
Rienstra, Chad	ASST PROF	P	AA	1.00	1.00	$59,000.04	$64,500.04
Scheeline, Alexander	PROF	A	AA	1.00	1.00	$80,000.04	$82,000.04
				1.00*	1.00*	$80,000.04*	$82,000.04*
Schulten, Klaus J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.16*	$192,550.16*
Schweizer, Kenneth S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,050.08*	$141,000.08*
Shapley, Patricia A	PROF	A	AA	1.00	1.00	$85,000.08	$87,125.08
Shapley, John R	PROF	A	AA	1.00	1.00	$95,000.04	$96,250.04
Silverman, Scott K	ASST PROF	P	AA	1.00	1.00	$62,000.04	$65,000.04
Sligar, Stephen G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,028.08*	$156,854.08*
Smith, Stanley G	JUBILEE PROF OF LAS		AA	0.00	0.00	$0.00	$0.00
	MURCHISON-MALLORY CHAIR		AA	0.38	0.38	$36,200.04	$37,100.04
	PROF OF CHEM & CHEM EDUC	A	AA	0.62	0.62	$58,950.00	$60,425.00
				1.00*	1.00*	$95,150.04*	$97,525.04*
Suslick, Kenneth S	PROF	A	AA	1.00	1.00	$142,500.00	$160,000.00
	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,500.00*	$160,000.00*
Sweedler, Jonathan V	PROF	A	AA	0.50	0.50	$62,500.08	$66,000.08
	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.24*	$142,000.08*
Van Der Donk, Willem A	ASSOC PROF	A	AA	1.00	1.00	$65,000.04	$80,000.04
Whitehill, Donna Mae	COOD OF RESRCH IN DEPT OF CHEM		BA	1.00	1.00	$40,000.00	$41,600.00
Wieckowski, Andrzej	PROF	A	AA	1.00	1.00	$90,000.00	$97,000.00
Wilson, Roxy B	LECTURER		AL	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Wilson, Roxy B	TEACH LAB SPEC		BA	1.00	1.00	$49,250.00	$49,250.00
				1.00*	1.00*	$49,250.00*	$49,250.00*
Yerkes, Christine T	LECTURER		AG	1.00	1.00	$40,035.96	$42,249.96
Yewdall, Cynthia M	INSTR COMPUTING SPEC		BA	1.00	1.00	$39,000.00	$39,000.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	$43,800.00	$46,200.00
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$75,555.08*
Zimmerman, Steven C	PROF	A	AA	1.00	1.00	$137,500.08	$145,000.08
	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,500.08*	$145,000.08*
514 - Classics							
Calder, William M	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$97,524.00	$99,352.00
				1.00*	1.00*	$97,524.00*	$99,352.00*
Dengate, James A	ASSOC PROF	A	AA	1.00	1.00	$61,200.00	$63,030.00
				1.00*	1.00*	$61,200.00*	$63,030.00*
Freudenburg, Kirk	PROF	A	AA	1.00	1.00	$114,000.00	$118,500.00
	CHAIR		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$116,000.04*	$120,500.04*
Garner, Robert Scott	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,750.04
Hock, Hans Henrich	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$81,721.04*
Hostetter, Eric R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,301.00*	$73,440.00*
Mathisen, Ralph W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,000.00*	$106,432.00*
Parca, Maryline Gisele	ASSOC PROF	A	AA	1.00	1.00	$58,000.08	$65,000.08
				1.00*	1.00*	$58,000.08*	$65,000.08*
Pittenger, Miriam Ruth Pelikan	ASST PROF		AA	1.00	1.00	$52,000.08	$52,000.08
Sansone, David	PROF	A	AA	1.00	1.00	$90,000.00	$92,828.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,000.12*	$59,500.12*
Shanzer, Danuta R	PROF	A	AA	1.00	1.00	$117,500.16	$119,328.16
	Vice Chair		BD	0.00	0.00	$1,000.00	$1,000.00
				1.00*	1.00*	$118,500.16*	$120,328.16*
Traill, Ariana	ASST PROF	P	AA	1.00	1.00	$51,000.00	$53,750.00
771 - Comparative & World Literature							
Blake, Nancy	PROF	A	AA	1.00	1.00	$88,000.08	$93,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
771 - Comparative & World Literature							
Blake, Nancy	Adjunct Professor		AL	0.00	0.00	$0.00	$0.00
	DIR, PRGM OF COMPARATIVE & WOR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$92,400.12*	$97,400.12*
Booth, Marilyn L	Associate Professor	A	AA	1.00	1.00	$67,500.00	$67,500.00
Cai, Zong-Qi	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,439.04*	$73,000.04*
Calder, William M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,524.00*	$99,352.00*
Cassell, Anthony K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,550.08*	$68,700.08*
Chai, Leon C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,256.00*	$70,000.00*
Desser, David M	PROF	A	AA	0.50	0.50	$41,250.00	$42,750.00
				1.00*	1.00*	$84,700.08*	$87,700.08*
Gateward, Frances	ASST PROF	P	AA	0.50	0.50	$30,000.00	$30,000.00
				1.00*	1.00*	$60,000.00*	$60,750.00*
Goodman, David G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$86,500.08*
Jaeger, C Stephen	PROF	A	AA	0.50	0.50	$66,625.08	$68,625.08
				1.00*	1.00*	$133,250.16*	$137,250.16*
Kaganovsky, Lilya	ASST PROF	P	AA	0.50	0.50	$26,000.04	$27,038.04
				1.00*	1.00*	$52,000.08*	$54,076.08*
Kalinke, Marianne E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.20*	$133,200.20*
Kaplan, Brett	ASST PROF	P	AA	1.00	1.00	$50,000.04	$54,000.04
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	$51,940.08	$53,760.08
				1.00*	1.00*	$105,880.20*	$109,520.20*
Palencia-Roth, Michael	PROF	A	AA	1.00	1.00	$103,999.92	$106,574.92
Pandharipande, R V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,400.04*	$86,400.04*
Pinkert, Anke	ASST PROF OF COMP LIT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,000.00*	$52,800.00*
Porton, Gary G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,869.12*	$135,000.00*
Rushing, Robert A	ASST PROF	P	AA	0.50	0.50	$25,625.04	$26,750.04
				1.00*	1.00*	$51,250.08*	$53,500.08*
Sousa, Ronald W	PROF OF COMP LIT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,075.00*	$144,612.00*
Thompson, Mark Christian	ASST PROF	P	AA	0.25	0.25	$13,125.00	$15,625.00
				1.00*	1.00*	$52,500.00*	$62,500.00*
Wade, Mara R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,000.08*	$63,000.08*
Wright, Rochelle Ann	PROF OF COMP LIT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$78,412.50*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
723 - Drobny Prg/Jewish Culture &Soc							
Basi, Mindy Miron	ASST TO THE DIR		BA	1.00	1.00	$38,056.08	$39,578.32
Bunzl, Matti	AARON & ROBIN FISCHER ENDOWED		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$78,000.08*
Porton, Gary G	DROBNY CHAIR OF TALMUDIC STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,869.12*	$135,000.00*
Sutcliffe, Adam David	LOPATA ENDOWED ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.00*	$62,004.00*
932 - E Asian & Pacific Studies Cntr							
Barbour, Sarah I	PRGM COORD		BA	1.00	1.00	$35,000.04	$36,400.04
Barrett, Sean	VST ASST PROG COORD		BA	1.00	1.00	$30,750.00	$31,980.00
Klinkner, Kenneth K	VST ASST DIR AND OUTREACH COOR		BA	0.50	0.50	$20,000.04	$20,800.04
	VST ASST DIR AND OUTREACH COOR		BA	0.50	0.50	$20,000.04	$20,800.04
				1.00*	1.00*	$40,000.08*	$41,600.08*
362 - E. Asian Languages & Cultures							
Abelmann, Nancy A	ASSOC PROF	A	AA	0.50	0.50	$37,823.04	$38,723.04
				1.00*	1.00*	$75,646.08*	$77,446.08*
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,343.04*	$50,577.04*
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	$64,439.04	$73,000.04
				1.00*	1.00*	$64,439.04*	$73,000.04*
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	$38,071.08	$38,494.08
				1.00*	1.00*	$76,142.16*	$76,988.16*
Fu, Poshek	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,355.00*	$83,004.00*
Goodman, David G	PROF	A	AA	1.00	1.00	$85,000.08	$86,500.08
				1.00*	1.00*	$85,000.08*	$86,500.08*
Hayashi, Makoto	ASST PROF	P	AA	1.00	1.00	$52,000.08	$54,600.08
				1.00*	1.00*	$52,000.08*	$54,600.08*
Huntington, Rania Ann	ASST PROF	P	AA	1.00	1.00	$51,500.04	$54,075.04
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	$29,300.04	$37,250.04
	DEPT HEAD		BA	0.00	0.00	$5,500.00	$5,500.00
				1.00*	1.00*	$64,100.08*	$80,000.08*
Kim, Chin-Woo	PROF	A	AA	0.25	0.25	$22,676.04	$25,012.29
				1.00*	1.00*	$90,705.12*	$100,050.12*
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	$33,835.08	$34,681.08
				1.00*	1.00*	$67,670.16*	$69,362.16*
Packard, Jerome L	PROF	A	AA	1.00	1.00	$83,500.08	$91,220.08
				1.00*	1.00*	$83,500.08*	$91,220.08*
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	$28,000.08	$29,680.08
				1.00*	1.00*	$56,000.16*	$59,360.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
362 - E. Asian Languages & Cultures							
Sadler, Misumi	ASST PROF	P	AA	1.00	1.00	$49,000.08	$52,000.08
Shih, Chilin	ASST PROF	P	AA	0.75	0.75	$41,250.00	$42,844.00
				1.00*	1.00*	$54,999.96*	$57,124.96*
Toby, Ronald P	PROF	A	AA	0.50	0.50	$46,900.08	$47,900.08
				1.00*	1.00*	$93,800.16*	$95,800.16*
Xu, Gang Gary	ASST PROF	P	AA	1.00	1.00	$50,500.08	$53,025.08
				1.00*	1.00*	$50,500.08*	$53,025.08*
499 - English							
Adelman, Gary S	PROF	A	AA	1.00	1.00	$70,000.08	$71,750.08
Baron, Iryce W	INSTR		AA	1.00	1.00	$32,320.08	$33,613.08
Baron, Dennis E	PROF	A	AA	1.00	1.00	$122,876.16	$128,376.16
				1.00*	1.00*	$122,876.16*	$128,376.16*
Barrett, Robert W	ASST PROF	P	AA	1.00	1.00	$50,500.08	$52,654.08
Bauer, Dale	Professor	A	AA	1.00	1.00	$117,500.00	$117,500.00
Camargo, Sandra	LECTURER		AA	0.50	0.67	$17,499.96	$24,388.00
Camargo, Martin	PROF	A	AA	1.00	1.00	$117,500.16	$125,000.16
	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$122,500.20*	$130,000.20*
Castro, Nancy	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,116.04
Chai, Leon C	PROF	A	AA	1.00	1.00	$63,256.00	$70,000.00
				1.00*	1.00*	$63,256.00*	$70,000.00*
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	$52,732.00	$55,105.00
				1.00*	1.00*	$52,732.00*	$55,105.00*
Davenport, Stephen Michael	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$36,771.00	$45,000.00
				1.00*	1.00*	$36,771.00*	$45,000.00*
Deck, Alice A	ASSOC PROF	A	AA	1.00	1.00	$71,400.00	$72,953.00
				1.00*	1.00*	$71,400.00*	$72,953.00*
Esty, Joshua Dwight	ASSOC PROF	A	AA	1.00	1.00	$57,830.04	$64,705.04
				1.00*	1.00*	$57,830.04*	$64,705.04*
Foote, Stephanie	ASSOC PROF	A	AA	1.00	1.00	$58,227.00	$59,769.00
				1.00*	1.00*	$58,227.00*	$59,769.00*
Garner, Lori	LECTURER		AA	0.67	0.67	$17,949.96	$18,667.96
Garrett, Peter K	PROF	A	AA	1.00	1.00	$87,999.96	$89,915.96
				1.00*	1.00*	$87,999.96*	$89,915.96*
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	$57,160.08	$60,000.08
				1.00*	1.00*	$57,160.08*	$60,000.08*
Graham, Philip	PROF	A	AA	1.00	1.00	$77,968.08	$79,693.08
Gray, Catharine E	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,151.04
Griswold, William John	LECTURER		AA	1.00	1.00	$27,730.69	$27,999.88
Hansen, James A	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,191.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Hart, Matthew	Assistant Professor		AA	1.00	1.00	$51,000.00	$51,000.00
Hawisher, Gail E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$94,400.08*
Hutner, Gordon	PROF	A	AA	1.00	1.00	$107,500.00	$107,500.00
Ivy, Anna	INSTR		AA	1.00	1.00	$25,566.00	$26,588.64
Jones, Tayari	Assistant Professor		AA	1.00	1.00	$54,000.00	$54,000.00
Kanter, Robert E	LECTURER		AB	0.33	0.33	$8,975.04	$9,334.04
Kaufman, Achsah Guibbory	PROF	A	AA	1.00	1.00	$86,125.08	$88,278.21
				1.00*	1.00*	$86,125.08*	$88,278.21*
Kelly, Brigit P	PROF	A	AA	1.00	1.00	$90,000.00	$91,646.00
Lesser, Zachary L	ASST PROF	P	AA	1.00	1.00	$50,500.08	$52,963.08
				1.00*	1.00*	$50,500.08*	$52,963.08*
Lieberman, Laurence J	PROF	A	AA	1.00	1.00	$94,168.08	$98,876.48
Loughran, Patricia	ASST PROF	P	AA	1.00	1.00	$51,616.08	$53,975.08
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	$59,417.04	$60,890.04
Markley, Robert	PROF	A	AA	1.00	1.00	$112,000.08	$114,006.08
				1.00*	1.00*	$112,000.08*	$114,006.08*
Maxwell, William J	ASSOC PROF	A	AA	1.00	1.00	$58,153.08	$62,235.08
	DIR OF GRAD STD		BC	0.00	0.00	$2,300.04	$2,300.04
				1.00*	1.00*	$60,453.12*	$64,535.12*
Michelson, Bruce F	PROF	A	AA	0.50	0.50	$45,205.08	$45,999.08
				1.00*	1.00*	$91,366.08*	$93,545.08*
Mortensen, Peter Leslie	ASSOC PROF	A	AA	1.00	1.00	$68,554.08	$70,332.08
	DIR OF FRESHMAN RHET		BC	0.00	0.00	$2,300.04	$2,300.04
				1.00*	1.00*	$70,854.12*	$72,632.12*
Neely, Carol T	PROF	A	AA	1.00	1.00	$81,900.00	$87,633.00
				1.00*	1.00*	$81,900.00*	$87,633.00*
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	$56,879.04	$60,000.04
				1.00*	1.00*	$56,879.04*	$60,000.04*
Parker, Robert Dale	PROF	A	AA	1.00	1.00	$81,500.04	$83,243.04
				1.00*	1.00*	$81,500.04*	$83,243.04*
Petty, Audrey N	ASST PROF	P	AA	1.00	1.00	$53,000.04	$54,531.04
Pollock, Anthony	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,326.04
Powers, Richard S	SWANLUND ENDOWED CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$125,000.16	$150,000.16
				1.00*	1.00*	$125,000.16*	$150,000.16*
Prendergast, Catherine Jean	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$61,761.00
Prior, Paul A	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,032.12*	$59,662.65*
Reed, Naomi C	Assistant Professor		AA	1.00	1.00	$50,000.00	$50,000.00
Rothberg, Michael	ASSOC PROF	A	AA	1.00	1.00	$61,200.00	$63,340.00
				1.00*	1.00*	$63,000.00*	$65,140.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Rubins, Jodee	MANAGING EDITOR		BA	1.00	1.00	$45,999.96	$47,839.96
Saville, Julia Frances	ASSOC PROF	A	AA	1.00	1.00	$55,500.00	$59,385.00
	ASSOC HEAD		BC	0.00	0.00	$2,600.04	$2,600.04
				1.00*	1.00*	$58,100.04*	$61,985.04*
Somerville, Siobhan B	ASSOC PROF	A	AA	0.75	0.75	$47,355.00	$48,563.00
				1.00*	1.00*	$63,140.04*	$64,743.04*
Squier, Joseph C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,664.04*	$72,194.04*
Steltman, Robert Charles	ACAD ADVR		BA	1.00	1.00	$40,500.00	$42,120.00
Sullivan, Zohreh	PROF	A	AA	1.00	1.00	$77,706.00	$79,290.00
				1.00*	1.00*	$77,706.00*	$79,290.00*
Thompson, Mark Christian	ASST PROF	P	AA	0.75	0.75	$39,375.00	$46,875.00
				1.00*	1.00*	$52,500.00*	$62,500.00*
Thompson, Marc	LECTURER		AB	1.00	1.00	$27,731.04	$28,002.00
Underwood, William E	ASST PROF	P	AA	1.00	1.00	$55,000.08	$56,761.08
Unsworth, John M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,000.24*	$186,500.24*
Valente, Joseph P	PROF	A	AA	1.00	1.00	$70,000.08	$81,200.08
				1.00*	1.00*	$70,000.08*	$81,200.08*
Vanwalleghen, Michael	PROF	A	AA	1.00	1.00	$75,000.00	$78,211.00
Walker, Julia A	ASST PROF	P	AA	1.00	1.00	$51,500.04	$53,898.04
				1.00*	1.00*	$51,500.04*	$53,898.04*
Walsh, Brian	Assistant Professor		AA	1.00	1.00	$51,000.00	$51,000.00
Watts, Emily S	PROF	A	AA	1.00	1.00	$87,963.00	$90,162.08
Wheeler, Richard P	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,000.08*	$168,500.08*
Wood, Gillen D'Arcy	ASST PROF	P	AA	1.00	1.00	$52,000.08	$54,356.08
Wright, David	ASSOC PROF	A	AA	1.00	1.00	$62,000.00	$63,646.00
Wright, Charles D	PROF	A	AA	1.00	1.00	$74,148.00	$76,419.00
748 - English As an Intl Language							
Berg, Cathrine Essy	ASST PROF	P	AA	1.00	1.00	$50,500.08	$51,763.08
Cowan, J Ronayne	ASSOC PROF	A	AA	1.00	1.00	$50,773.08	$51,788.08
				1.00*	1.00*	$50,773.08*	$51,788.08*
Cziko, Gary A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$71,284.00*
Davidson, Frederick G	ASSOC PROF	A	AA	1.00	1.00	$58,656.00	$60,122.00
				1.00*	1.00*	$58,656.00*	$60,122.00*
Dickerson, Wayne B	PROF OF ENGLISH	A	AA	1.00	1.00	$71,984.00	$73,784.00
				1.00*	1.00*	$71,984.00*	$73,784.00*
Golato, Andrea	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,500.00*	$60,000.00*
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,750.00*	$107,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
748 - English As an Intl Language							
Hadley, Alice Omaggio	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,000.00*	$70,800.00*
Hock, Hans Henrich	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$81,721.04*
Kim, Chin-Woo	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,705.12*	$100,050.12*
Koshik, Irene Ann	ASST PROF	P	AA	1.00	1.00	$51,348.00	$53,638.00
Mack, Molly A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,000.04*	$63,550.04*
Markee, Numa P	ASSOC PROF	A	AA	1.00	1.00	$75,338.04	$78,000.04
	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$79,738.08*	$82,400.08*
McClure, Erica F	PROF OF SOCIOLINGUISTICS & EDU		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$71,081.00*
McDonough, Kimberly R	ASST PROF	P	AA	1.00	1.00	$50,000.04	$52,000.04
Montrul, Silvina Andrea	ASST PROF OF SPANISH		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,750.00*	$60,060.00*
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,711.00*	$68,350.00*
Spear, Ann Rigg	LECTURER		AL	1.00	1.00	$34,860.00	$36,254.00
Watts, Patricia A	LECTURER		AL	1.00	1.00	$42,039.00	$43,721.00
361 - Entomology							
Berenbaum, May R	JUBILEE PROF-LAS		AA	0.00	0.00	$0.00	$0.00
	SWANLUND CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.98	0.98	$182,545.08	$207,245.08
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$190,500.24*	$215,532.16*
Berlocher, Stewart H	PROF	A	AA	1.00	1.00	$69,700.08	$71,442.58
Beshers, Samuel N	Res Spec		BA	0.25	0.25	$12,500.00	$13,000.00
				1.00*	1.00*	$50,000.00*	$52,000.00*
Cameron, Sydney Anne	ASST PROF	P	AA	1.00	1.00	$57,750.00	$60,638.00
Delcomyn, Fred	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,800.24*	$128,800.24*
Francis, Bettina M	ASSOC PROF	A	AA	1.00	1.00	$58,807.08	$60,277.26
				1.00*	1.00*	$58,807.08*	$60,277.26*
Hanks, Lawrence M	ASSOC PROF	A	AA	1.00	1.00	$64,526.04	$66,139.19
				1.00*	1.00*	$64,526.04*	$66,139.19*
Irwin, Michael E	PROF OF AGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,800.12*	$104,000.12*
Robertson, Hugh M	PROF	A	AA	1.00	1.00	$85,000.08	$100,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
361 - Entomology							
Robinson, Gene E	PROF	A	AA	0.50	0.50	$92,500.08	$103,000.08
	PROF	A	AA	0.50	0.50	$92,500.08	$103,000.08
				1.00*	1.00*	$205,000.20*	$226,000.20*
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	$27,500.04	$28,875.04
				1.00*	1.00*	$55,000.08*	$57,750.08*
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	$66,625.08	$79,125.08
985 - French							
Deley, Herbert C Jr.	PROF	A	AA	1.00	1.00	$66,000.00	$66,000.00
Fagyal, Zsuzsanna	ASST PROF	P	AA	1.00	1.00	$53,350.08	$55,500.08
Fresco, Alain D	ASST PROF		AA	0.50	0.50	$21,525.00	$22,062.50
				1.00*	1.00*	$43,050.00*	$44,125.00*
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	$61,500.00	$63,100.00
				1.00*	1.00*	$61,500.00*	$63,100.00*
Fresco, Alain D	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	$21,525.00	$22,062.50
				1.00*	1.00*	$43,050.00*	$44,125.00*
Golato, Peter Scott	ASST PROF	P	AA	1.00	1.00	$51,000.00	$53,000.00
Goulet, Andrea Reynaldo	ASST PROF	P	AA	1.00	1.00	$51,500.04	$53,500.04
Hadley, Alice Omaggio	PROF	A	AA	1.00	1.00	$69,000.00	$70,800.00
				1.00*	1.00*	$69,000.00*	$70,800.00*
Kibbee, Douglas A	PROF	A	AA	1.00	1.00	$85,000.08	$87,125.08
				1.00*	1.00*	$85,000.08*	$87,125.08*
Kuntz, Jane	ASST PROF	P	AA	1.00	1.00	$49,000.08	$51,250.08
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	$59,000.04	$60,700.04
Martin, Elizabeth Ann	ASST PROF	P	AA	1.00	1.00	$50,500.08	$52,500.08
Mathy, Jean-Philippe R	PROF	A	AA	1.00	1.00	$93,638.04	$101,000.04
				1.00*	1.00*	$93,638.04*	$101,000.04*
Mortimer, Armine Kotin	PROF	A	AA	1.00	1.00	$90,300.00	$104,500.00
	HEAD		BA	0.00	0.00	$5,500.00	$5,500.00
				1.00*	1.00*	$95,800.00*	$110,000.00*
Murdoch, H Adlai	ASSOC PROF	A	AA	1.00	1.00	$55,500.00	$58,500.00
				1.00*	1.00*	$55,500.00*	$58,500.00*
Schehr, Lawrence R	PROF	A	AA	0.50	0.50	$59,000.04	$60,371.00
				1.00*	1.00*	$133,000.08*	$135,742.00*
680 - Gender and Women's Studies Program							
Abelmann, Nancy A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,646.08*	$77,446.08*
Allman, Jean Marie	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,952.04*	$92,952.04*
Alston, Karen L	DIR		BC	0.00	0.00	$4,500.00	$4,500.00
				1.00*	1.00*	$78,500.04*	$85,500.00*
Anthony, Kathryn H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,640.12*	$79,240.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Beller, Andrea H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,100.00*	$91,750.00*
Blake, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,400.12*	$97,400.12*
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$78,000.08*
Burton, Antoinette M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,630.04*	$112,500.04*
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	$24,500.04	$25,625.04
				1.00*	1.00*	$49,000.08*	$51,250.08*
Cole, Cheryl L	ASSOC PROF		AA	0.49	0.49	$31,850.04	$34,300.04
				1.00*	1.00*	$65,050.08*	$70,173.08*
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,732.00*	$55,105.00*
Deck, Alice A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,400.00*	$72,953.00*
Delacruz, Elizabeth M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,827.04*	$56,746.04*
Fitzgerald, Louise F	PROF	A	AA	0.46	0.46	$42,053.04	$42,474.04
				1.00*	1.00*	$91,382.04*	$91,803.04*
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,227.00*	$59,769.00*
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,500.00*	$63,100.00*
Frost, Samantha L	ASST PROF	P	AA	0.45	0.45	$24,446.04	$25,057.04
				1.00*	1.00*	$54,325.08*	$56,936.08*
Goldman, Dara Ellen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,250.08*	$54,225.08*
Gottlieb, Alma J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,095.00*	$80,995.00*
Hoganson, Kristin Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,000.08*	$61,791.08*
Ingold, Cynthia Sue	WOMEN & GENDER LIBR/ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$61,800.00*
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,900.00*	$67,095.00*
Jovanovic, Jasna D	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,000.08*	$63,850.08*
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	$42,000.00	$43,050.00
Kenney, Catherine	ASST PROF		AA	0.25	0.25	$13,581.00	$13,921.00
				1.00*	1.00*	$54,325.08*	$55,581.82*
Kinports, Kit	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,734.16*	$140,366.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Korr, Wynne Sandra	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$190,000.08*	$197,000.08*
Manalansan, Martin Fajardo	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,500.04*	$54,645.04*
Marshall, Anna-Maria	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,170.08*	$54,366.41*
Mayo, Cris Susan	ASST PROF		AA	0.49	0.49	$29,633.04	$30,374.04
				1.00*	1.00*	$59,723.04*	$61,097.04*
McDuffie, Erik	Assistant Professor		AA	0.50	0.50	$26,750.00	$26,750.00
				1.00*	1.00*	$53,500.00*	$53,500.00*
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,494.04*	$55,000.04*
Mendelson, Jordana S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,138.04*	$54,142.00*
Neely, Carol T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,900.00*	$87,633.00*
Nettles, Beatrice	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,609.08*	$87,749.08*
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,879.04*	$60,000.04*
Oliver, Cynthia	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,850.00*	$52,958.00*
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,000.00*	$70,395.00*
Pillow, Wanda Sue	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,400.00*	$84,400.00*
Pinderhughes, Dianne M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,244.00*	$102,744.00*
Pleck, Elizabeth H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,020.00*	$77,597.41*
Pomerantz, Eva Marie	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,319.04*	$79,181.00*
Poster, Winifred Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,170.08*	$54,233.48*
Press, Andrea L	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,011.16*	$95,691.16*
Reagan, Leslie J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,858.12*	$66,762.12*
Rosenthal, Lisa	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,316.04*	$49,205.04*
Ruggles, D Fairchild	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,500.04*	$71,586.04*
Rustin, Nichole T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,316.16*	$56,584.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,000.08*	$135,742.00*
Scott, Linda M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,400.08*	$127,102.08*
Somerville, Siobhan B	ASSOC PROF	A	AA	0.25	0.25	$15,785.04	$16,180.04
				1.00*	1.00*	$63,140.04*	$64,743.04*
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,108.08*	$72,562.08*
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,700.00*	$69,106.00*
Valdivia, Angharad N	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,188.12*	$95,000.12*
Von Gunden, Heidi C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,225.00*	$61,430.00*
Wade, Mara R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,000.08*	$63,000.08*
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,120.08*	$56,498.08*
Wright, Rochelle Ann	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$78,412.50*
872 - Geography							
Bassett, Thomas J	PROF	A	AA	1.00	1.00	$68,690.04	$70,881.04
Carbonneau, Beth Ellen	ASST DIR, RASI		BA	1.00	1.00	$41,804.04	$43,894.24
Frank, Thomas D	ASSOC PROF	A	AA	1.00	1.00	$56,829.00	$58,368.00
	DIR OF SPATIAL DATA ANALYSIS L		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,829.00*	$58,368.00*
Hannon, Bruce M	JUBILEE PROF OF LIB ARTS & SCI		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$83,882.04	$85,480.04
				1.00*	1.00*	$83,882.04*	$85,480.04*
Hewings, Geoffrey J D	PROF	A	AA	1.00	1.00	$103,962.00	$105,857.00
				1.00*	1.00*	$103,962.00*	$105,857.00*
Johnson, Jenny Marie	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,900.04*	$65,102.00*
Kalipeni, Ezekiel	ASSOC PROF	A	AA	1.00	1.00	$61,646.04	$63,600.04
McLafferty, Sara L	PROF	A	AA	1.00	1.00	$81,757.08	$83,652.08
Mu, Lan	ASST PROF	P	AA	1.00	1.00	$58,320.00	$59,320.00
Rhoads, Bruce L	PROF	A	AA	1.00	1.00	$81,235.08	$85,300.08
	HEAD		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$85,635.12*	$89,700.12*
Thorn, Colin E	ASSOC PROF	A	AA	1.00	1.00	$75,478.08	$77,610.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
872 - Geography							
Wilson, David	ASSOC PROF	A	AA	1.00	1.00	$61,879.08	$64,011.08
655 - Geology							
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	$71,538.00	$79,576.00
Bass, Jay D	PROF	A	AA	1.00	1.00	$113,500.08	$118,838.08
				1.00*	1.00*	$113,500.08*	$118,838.08*
Bethke, Craig M	PROF	A	AA	1.00	1.00	$108,000.00	$110,754.00
Chen, Wang-Ping	PROF	A	AA	1.00	1.00	$83,350.08	$85,392.08
Chen, Chu-Yung	ASSOC PROF	A	AA	1.00	1.00	$54,500.04	$55,699.04
Fouke, Bruce W	ASSOC PROF	A	AA	1.00	1.00	$78,000.00	$85,000.00
Herrstrom, Eileen A	LECTURER		AB	0.00	0.00	$0.00	$0.00
	EDUC COORD		BB	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Hsui, Albert T	PROF	A	AA	1.00	1.00	$72,000.00	$73,800.00
	ASSOC HEAD		BC	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$74,500.08*	$76,300.08*
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	$53,350.08	$54,524.08
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	$62,502.00	$66,252.00
Kieffer, Susan	PROF	A	AA	1.00	1.00	$113,000.04	$115,882.04
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	$90,000.00	$92,340.00
				1.00*	1.00*	$203,000.04*	$208,222.04*
Kirkpatrick, R James	PROF	A	AA	0.50	0.50	$67,983.00	$74,101.50
				1.00*	1.00*	$150,966.00*	$163,203.00*
Li, Jie	ASST PROF	P	AA	1.00	1.00	$57,752.04	$59,196.04
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	$17,300.04	$18,300.04
	TCH LAB SPEC		BA	0.50	0.50	$17,300.04	$18,300.04
				1.00*	1.00*	$34,600.08*	$36,600.08*
Lundstrom, Craig Campbell	ASST PROF	P	AA	1.00	1.00	$58,602.00	$60,136.00
Marshak, Stephen	PROF	A	AA	1.00	1.00	$87,500.04	$91,875.04
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$93,000.12*	$97,375.12*
Phillips, Tommy L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,897.12*	$119,787.12*
Song, Xiaodong	ASSOC PROF	A	AA	1.00	1.00	$62,002.08	$65,552.08
Stewart, Michael A	LECTURER		AA	1.00	1.00	$44,000.04	$45,148.04
Vanka, Rajeswari	RSRC & POLICY ANLYS		BA	1.00	1.00	$44,646.00	$45,807.00
927 - Germanic Languages & Lit							
Bornholdt, Claudia	ASST PROF	P	AA	1.00	1.00	$50,500.08	$52,300.08
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$78,000.08*
Crawford, Karin L	ASST PROF	P	AA	1.00	1.00	$50,500.08	$52,300.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
927 - Germanic Languages & Lit							
Golato, Andrea	ASST PROF	P	AA	1.00	1.00	$52,500.00	$60,000.00
				1.00*	1.00*	$52,500.00*	$60,000.00*
Jaeger, C Stephen	GUTGSELL PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$66,625.08	$68,625.08
				1.00*	1.00*	$133,250.16*	$137,250.16*
Johnson, Laurie R	ASST PROF	P	AA	1.00	1.00	$51,000.00	$53,000.00
Kalinke, Marianne E	PROF OF GERMANIC LANGUAGES	A	AA	1.00	1.00	$128,000.16	$131,200.16
	HEAD		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$130,000.20*	$133,200.20*
Murray, Bruce Arthur	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	$56,000.04	$58,240.04
				1.00*	1.00*	$56,000.04*	$58,240.04*
Niekerk, Carl Hendrik	ASSOC PROF	A	AA	1.00	1.00	$56,000.04	$58,500.04
Pinkert, Anke	ASST PROF OF GMC LANGUAGES	P	AA	1.00	1.00	$51,000.00	$52,800.00
				1.00*	1.00*	$51,000.00*	$52,800.00*
Schwink, Frederick W	ASSOC PROF	A	AA	1.00	1.00	$56,000.04	$58,500.04
				1.00*	1.00*	$57,000.12*	$59,500.12*
Wade, Mara R	ASSOC PROF	A	AA	1.00	1.00	$61,000.08	$63,000.08
				1.00*	1.00*	$61,000.08*	$63,000.08*
Wright, Rochelle Ann	PROF OF SCAND	A	AA	1.00	1.00	$76,500.00	$78,412.50
				1.00*	1.00*	$76,500.00*	$78,412.50*
451 - History							
Allman, Jean Marie	PROF	A	AA	1.00	1.00	$80,952.00	$90,952.00
				1.00*	1.00*	$82,952.04*	$92,952.04*
Anderson, James D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,556.96*	$134,834.00*
Barrett, James R	PROF	A	AA	1.00	1.00	$102,701.04	$105,135.04
				1.00*	1.00*	$102,701.04*	$105,135.04*
Buckler, John	PROF	A	AA	1.00	1.00	$73,585.08	$75,488.08
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.08*	$78,000.08*
Burgos, Adrian	ASST PROF	P	AA	1.00	1.00	$56,350.08	$57,925.08
Burkhardt, Richard W	PROF	A	AA	1.00	1.00	$95,048.04	$106,776.04
				1.00*	1.00*	$95,048.04*	$106,776.04*
Burton, Orville V	PROF	A	AA	1.00	1.00	$113,266.00	$117,230.00
				1.00*	1.00*	$113,266.00*	$117,230.00*
Burton, Antoinette M	PROF	A	AA	1.00	1.00	$80,630.04	$112,500.04
				1.00*	1.00*	$80,630.04*	$112,500.04*
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	$38,438.04	$40,000.04
				1.00*	1.00*	$81,276.12*	$84,400.12*
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	$24,500.04	$25,625.04
				1.00*	1.00*	$49,000.08*	$51,250.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	$38,071.08	$38,494.08
				1.00*	1.00*	$76,142.16*	$76,988.16*
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	$63,227.04	$75,000.04
Crummey, Donald E	PROF	A	AA	1.00	1.00	$87,415.08	$88,847.08
				1.00*	1.00*	$87,415.08*	$88,847.08*
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	$56,000.04	$61,000.04
				1.00*	1.00*	$58,200.12*	$63,200.12*
Edelson, S Max	ASST PROF	P	AA	1.00	1.00	$51,000.00	$53,218.00
Edwards, Barrington S	ASST PROF	P	AA	0.50	0.50	$27,088.08	$27,546.08
				1.00*	1.00*	$54,176.16*	$55,174.16*
Espiritu, Augusto F	ASST PROF	P	AA	1.00	1.00	$50,500.08	$52,432.08
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	$115,306.08	$125,306.08
	CHAIR		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$123,006.12*	$133,006.12*
Fu, Poshek	PROF	A	AA	1.00	1.00	$71,355.00	$83,004.00
				1.00*	1.00*	$71,355.00*	$83,004.00*
Hibbard, Caroline M	ASSOC PROF	A	AA	1.00	1.00	$60,277.08	$62,064.08
Hitchins, Keith	PROF	A	AA	1.00	1.00	$83,271.00	$85,353.00
Hoddeson, Lillian	PROF	A	AA	1.00	1.00	$74,269.08	$79,061.08
Hoganson, Kristin Lee	ASSOC PROF	A	AA	1.00	1.00	$58,000.08	$61,791.08
				1.00*	1.00*	$58,000.08*	$61,791.08*
Hoxie, Frederick E	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$144,924.12	$150,000.12
				1.00*	1.00*	$144,924.12*	$150,000.12*
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	$62,424.00	$66,000.00
				1.00*	1.00*	$64,424.04*	$68,000.04*
Jaher, Frederic C	PROF	A	AA	1.00	1.00	$80,189.04	$90,189.04
				1.00*	1.00*	$80,189.04*	$90,189.04*
Koenker, Diane P	PROF	A	AA	1.00	1.00	$87,792.00	$89,725.00
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	$68,000.04	$69,074.04
Lang, Clarence E	Assistant Professor	P	AA	0.25	0.25	$13,375.00	$13,375.00
				1.00*	1.00*	$53,500.00*	$53,500.00*
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	$63,117.00	$64,405.00
				1.00*	1.00*	$63,117.00*	$64,405.00*
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	$80,871.00	$82,374.00
				1.00*	1.00*	$80,871.00*	$82,374.00*
Lynn, John A	PROF	A	AA	1.00	1.00	$101,150.16	$112,277.16
Martinez, Anne M	ASST PROF	P	AA	1.00	1.00	$52,000.00	$53,300.00
Matheson, Tamara	ASST PROF	P	AA	1.00	1.00	$50,000.04	$51,645.04
Mathisen, Ralph W	PROF	A	AA	1.00	1.00	$105,000.00	$106,432.00
				1.00*	1.00*	$105,000.00*	$106,432.00*
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	$51,494.04	$55,000.04
				1.00*	1.00*	$51,494.04*	$55,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	$28,486.08	$29,000.08
				1.00*	1.00*	$56,972.16*	$58,000.16*
Micale, Mark Stephen	ASSOC PROF	A	AA	1.00	1.00	$64,436.04	$68,799.04
Michalove, Sharon D	ASSOC DIR UGRAD STD		BA	1.00	1.00	$50,185.08	$52,192.08
				1.00*	1.00*	$51,185.16*	$53,192.16*
Oberdeck, Kathryn J	ASSOC PROF	A	AA	1.00	1.00	$59,690.04	$62,908.04
Pleck, Elizabeth H	PROF	A	AA	0.75	0.75	$54,720.00	$58,150.00
				1.00*	1.00*	$73,020.00*	$77,597.41*
Porton, Gary G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,869.12*	$135,000.00*
Prochaska, David	ASSOC PROF	A	AA	1.00	1.00	$59,892.00	$62,467.00
				1.00*	1.00*	$59,892.00*	$62,467.00*
Rabin, Dana	ASST PROF	P	AA	1.00	1.00	$51,000.00	$52,932.00
Randolph, John W	ASST PROF	P	AA	1.00	1.00	$50,500.08	$51,859.08
Reagan, Leslie J	ASSOC PROF	A	AA	0.55	0.55	$35,248.08	$36,851.08
				1.00*	1.00*	$63,858.12*	$66,762.12*
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.25	0.50	$31,556.04	$65,320.00
				0.50*	1.00*	$63,111.12*	$130,640.00*
Ross, Richard J	PROFESSOR - HISTORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,000.00*	$114,000.00*
Steinberg, Mark D	PROF	A	AA	1.00	1.00	$85,000.08	$89,250.08
Stewart, Charles C	PROF	A	AA	0.50	0.50	$57,680.04	$60,500.04
				1.00*	1.00*	$130,360.08*	$136,000.08*
Sutcliffe, Adam David	ASSOC PROF	A	AA	1.00	1.00	$55,000.00	$62,004.00
				1.00*	1.00*	$55,000.00*	$62,004.00*
Symes, Carol Lynne	ASST PROF	P	AA	1.00	1.00	$50,000.04	$53,500.04
Toby, Ronald P	PROF	A	AA	0.50	0.50	$46,900.08	$47,900.08
				1.00*	1.00*	$93,800.16*	$95,800.16*
Todorova, Maria N	PROF	A	AA	1.00	1.00	$112,194.00	$115,057.00
Wilkins, Fanon Che	ASST PROF	P	AA	0.50	0.50	$28,140.00	$28,531.00
				1.00*	1.00*	$56,280.00*	$57,175.00*
984 - Intensive English Institute							
Bouton, Kristin Laurie	INSTR		AL	1.00	1.00	$38,076.00	$40,170.18
Courtright, Marguerite S	LECTURER		AA	1.00	1.00	$31,000.08	$32,085.08
Fernandez, Pamela Agrella	LECTURER		AA	1.00	1.00	$34,175.04	$35,371.17
Gonzo, Susan T	DIR, INT ENG INST		BA	1.00	1.00	$102,750.00	$107,000.00
				1.00*	1.00*	$102,750.00*	$107,000.00*
Jandrich, Ljubinka	LECTURER		AA	1.00	1.00	$28,318.08	$29,026.03
Kasten, Anna M	LECTURER		AA	1.00	1.00	$32,574.00	$33,714.09
Salzmann, Ann Bender	LECTURER		AA	1.00	1.00	$36,239.04	$37,507.41

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
984 - Intensive English Institute							
Van Horn, Stanley	LECTURER		AL	1.00	1.00	$42,999.96	$44,934.96
580 - LAS Administration							
Armstrong, Christopher Michael	Academic Advisor		BA	1.00	1.00	$35,500.00	$36,476.00
Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	$0.00	$0.00
	DIR AC ASSISTANCE PRGM		BA	1.00	1.00	$52,500.00	$53,943.75
				1.00*	1.00*	$52,500.00*	$53,943.75*
Campuzano, Hugo	ASST DIR		BA	1.00	1.00	$38,499.96	$39,558.71
Carter, Kathryn A	DIR OF DEVLP		BA	0.50	0.50	$35,424.00	$36,487.00
				1.00*	1.00*	$70,848.00*	$72,973.00*
Clark, Mark E	Asst Director of Development		BA	1.00	1.00	$41,500.00	$42,745.00
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	$51,450.96	$53,509.00
Cobb, Latanya R	ACAD ADVR		BA	1.00	1.00	$42,230.04	$43,391.37
Cruise, Christie Ann	ACAD ADVR		BA	1.00	1.00	$36,900.00	$37,914.75
Davis-Smith, Alice Dean	ACAD ADVR		BG	1.00	1.00	$47,486.04	$48,791.91
Delia, Jesse G	DEAN		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.00*	$270,000.00*
Diehl, Paul F	DIR, LAS TCH ACAD		BA	0.00	0.00	$12,000.00	$12,000.00
				1.00*	1.00*	$122,000.16*	$175,000.16*
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	$47,000.00	$48,880.00
Fernandez, Mercedes Ramirez	Asst Dean		BA	1.00	1.00	$53,500.00	$53,500.00
Feuille, K Susan	SPEC PROJS COORD		BA	0.75	0.75	$35,534.04	$26,650.04
Gothard, James E	MGR OF SYST SERVS		BA	1.00	1.00	$47,160.00	$49,046.40
Greer, Pamela Y	DIR, TRANSITION PRGM		BA	1.00	1.00	$48,500.04	$49,833.79
Gunsalus, C Kristina	ASSOC DEAN		BA	0.25	0.25	$31,615.08	$32,500.30
				1.00*	1.00*	$126,460.20*	$130,001.08*
Hall, Barbara I	PRGM MGR		BC	0.00	0.00	$9,375.00	$10,095.00
				1.00*	1.00*	$64,375.08*	$67,300.08*
Hancin-Bhatt, Barbara	Asst Dean		BA	0.60	0.60	$31,200.00	$31,200.00
Hazen, Meghan	ACAD ADVR		BA	1.00	1.00	$36,388.08	$38,889.08
Hege, Mark	INFO TECH SPEC		BA	1.00	1.00	$50,056.08	$52,058.32
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	$35,363.04	$36,865.04
Hertle, Beverly Ann	ACAD ADVR		BA	1.00	1.00	$35,363.04	$36,865.04
Hodges, Randa S	ACAD ADVR		BA	1.00	1.00	$35,363.04	$36,865.04
Johnson, Julie Lynn	ASST DIR OF DEVLP		BA	1.00	1.00	$38,500.00	$39,655.00
Kirkpatrick, R James	ASSOC DEAN		BC	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN		BC	0.50	0.50	$67,983.00	$74,101.50
				1.00*	1.00*	$150,966.00*	$163,203.00*
Korab, Holly B	DIR OF COMNCS		BA	1.00	1.00	$63,803.04	$66,993.19
Lafeber, Stacey	ACAD ADVR		BA	1.00	1.00	$35,363.04	$36,865.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Lawrence, Amy E	STAFF ASST		BA	1.00	1.00	$37,500.00	$40,000.00
Mangelsdorf, Sarah C	ACTING DEAN		BA	1.00	1.00	$182,000.00	$182,000.00
	ACTING DEAN		BA	0.00	0.00	$48,000.00	$48,000.00
				1.00*	1.00*	$237,500.00*	$230,000.00*
Martensen, Kathryn Ann	ASST DIR		BA	1.00	1.00	$40,000.08	$42,700.08
Mester, Ann Marie	ASST DEAN		BA	1.00	1.00	$51,070.08	$61,070.08
				1.00*	1.00*	$51,070.08*	$61,070.08*
Michalove, Sharon D	ACAD ADVR		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$51,185.16*	$53,192.16*
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	$44,075.04	$45,287.10
Miller, Jaime M	ASST DIR		BA	1.00	1.00	$36,000.00	$36,990.00
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	$46,125.00	$47,970.00
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	$37,413.00	$38,441.86
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	$35,363.04	$36,865.04
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$72,407.04	$75,500.00
				1.00*	1.00*	$144,814.08*	$151,000.00*
Parrott, Julian David	ASST DEAN		BA	0.00	0.00	$0.00	$0.00
	DIR OF GEN CURR CTR		BA	1.00	1.00	$56,119.08	$58,784.08
				1.00*	1.00*	$56,119.08*	$58,784.08*
Projansky, Sarah	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$33,958.08*	$34,807.03*
Raineri, Deanna M	ASSOC DEAN		BA	1.00	1.00	$107,550.00	$117,550.00
				1.00*	1.00*	$107,550.00*	$117,550.00*
Ramsbottom, Mary MacManus	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$117,499.92	$127,500.00
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	$58,000.08	$61,335.08
Riley, Sylvia Johnston	ASST DEAN		BA	1.00	1.00	$50,063.04	$52,691.35
Rome, Michelle	SR RES PRGMR		BA	1.00	1.00	$72,100.08	$75,705.08
Rosenstock, Bruce	COORD CMPUT ASST INSTR		BC	1.00	1.00	$53,813.04	$55,965.56
				1.00*	1.00*	$53,813.04*	$55,965.56*
Rossmann, Bart	ASST DIR		BA	1.00	1.00	$43,218.00	$55,103.00
Schehr, Lawrence R	ASSOC DEAN		BC	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN		BC	0.50	0.50	$59,000.04	$60,371.00
				1.00*	1.00*	$133,000.08*	$135,742.00*
Schwink, Frederick W	DIR OF AUSTRIA-ILL EXCHA PRGM		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$57,000.12*	$59,500.12*
Scott, Sharon L	ASSOC DIR TEACH ACAD		BD	0.50	0.50	$28,350.00	$29,484.00
Shafer, Stephen C	ASST DEAN		BA	1.00	1.00	$51,695.04	$54,668.04
				1.00*	1.00*	$51,695.04*	$54,668.04*
Shoemaker, David C	DIR OF BDGT & RSRC PLNG		BB	0.78	0.76	$84,180.00	$86,284.00
Siuts, Shelley K	INFO TECH SPEC		BA	0.50	0.50	$24,515.04	$25,495.64

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Slater, Mary E	DIR OF ALUMNI REL		BA	1.00	1.00	$63,227.04	$66,388.39
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	$56,202.00	$59,433.00
Stewart, Charles C	ASSOC DEAN		BC	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN		BC	0.50	0.50	$57,680.04	$60,500.04
				1.00*	1.00*	$130,360.08*	$136,000.08*
Thiessen, Luci	COORD SPEC EVENTS		BA	1.00	1.00	$33,249.96	$34,995.58
Tomaszewski, Matthew A	DIR EDUC ACAFF		BA	0.00	0.00	$2,500.00	$2,500.00
	ASST TO THE ASSOC DEAN		BA	1.00	1.00	$49,200.00	$51,656.00
				1.00*	1.00*	$51,700.00*	$54,156.00*
Tuohy, Kurt M	MGMT METHODS ANLYS		BA	1.00	1.00	$46,865.04	$48,739.64
Vanlandingham, Phyllis A	COORD OF SECONDARY ADVISING		BA	1.00	1.00	$43,025.04	$44,208.23
Vermillion, Leslie J	DIR OF DEVLP		BA	0.92	0.92	$64,700.04	$66,641.04
				1.00*	1.00*	$70,000.08*	$72,100.08*
Volkmann, Joan Marie	DIR OF DEVLP		BA	1.00	1.00	$63,934.08	$67,130.78
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$107,500.08	$112,000.08
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	$55,297.08	$58,061.93
Wheeler, Joanne E	ASST PROF OF HUMANITIES		AA	0.00	0.00	$0.00	$0.00
	COORD OF INTL PROJ		BC	1.00	1.00	$51,478.08	$53,022.08
				1.00*	1.00*	$51,478.08*	$53,022.08*
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	$53,250.00	$55,380.00
920 - LAS General Expen							
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	$40,000.00	$41,600.00
729 - Latin American & Carib Studies							
Jacobs, Jennifer B	VST ASST TO DIR		BA	0.39	0.39	$10,400.04	$11,310.04
	VST ASST TO DIR		BA	0.61	0.61	$16,350.00	$17,690.00
				1.00*	1.00*	$26,750.04*	$29,000.04*
Jacobsen, Nils P	DIR		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$64,424.04*	$68,000.04*
Soto, Sixto Clodoaldo	LECTURER		AA	0.27	0.27	$9,891.00	$10,665.00
	LECTURER		AA	0.41	0.41	$16,079.04	$16,195.04
				1.00*	1.00*	$37,553.04*	$39,500.04*
982 - Latina/Latino Studies Program							
Caban, Pedro A	PROF	A	AA	0.50	0.50	$58,575.04	$60,040.04
				1.00*	1.00*	$117,150.08*	$120,080.08*
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	$29,000.00	$29,000.00
				1.00*	1.00*	$58,000.00*	$58,000.00*
Rodriguez, Alicia P	ASSOC DIR		BA	0.75	0.75	$33,218.04	$34,546.76

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
982 - Latina/Latino Studies Program							
Torres, Arlene	ASSOC PROF		AA	0.50	0.50	$37,500.00	$40,000.00
	Int Dir		BD	0.00	0.00	$4,400.00	$4,400.00
				1.00*	1.00*	$79,400.00*	$84,400.00*
397 - Life Sciences							
Muster, Carol Jeanne	LECTURER		AA	1.00	1.00	$40,307.04	$50,000.00
	DIR-HONORS BIOL PRGM		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,307.04*	$50,000.00*
Woese, Carl R	CAS PROF OF MICRO		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$223,155.12*	$228,733.08*
864 - Linguistics							
Arregui-Urbina, Karlos	Assistant Professor		AA	0.50	0.50	$25,000.00	$25,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Baron, Dennis E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,876.16*	$128,376.16*
Benmamoun, Elabbas	ASSOC PROF	A	AA	1.00	1.00	$68,088.00	$73,088.00
	HEAD		BC	0.00	0.00	$5,499.96	$5,499.96
				1.00*	1.00*	$73,587.96*	$78,587.96*
Bhatt, Rakesh Mohan	ASSOC PROF	A	AA	1.00	1.00	$56,000.04	$57,400.04
Bokamba, Eyamba G	Director of Language Program		AA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$72,000.00	$73,721.00
				1.00*	1.00*	$73,500.00*	$75,221.00*
Cole, Jennifer S	ASSOC PROF	A	AA	1.00	1.00	$62,000.04	$63,550.04
				1.00*	1.00*	$62,000.04*	$63,550.04*
Cowan, J Ronayne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,773.08*	$51,788.08*
Dickerson, Wayne B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,984.00*	$73,784.00*
Gladney, Frank Y	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,511.00*	$48,951.00*
Golato, Andrea	ASST PROF OF LINGUISTICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,500.00*	$60,000.00*
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,750.00*	$107,000.00*
Hayashi, Makoto	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,000.08*	$54,600.08*
Hock, Hans Henrich	PROF OF SANSKRIT	A	AA	1.00	1.00	$80,000.04	$81,721.04
				1.00*	1.00*	$80,000.04*	$81,721.04*
Hualde, Jose Ignacio	PROF OF SPANISH		AA	0.25	0.25	$24,729.00	$25,965.45
				1.00*	1.00*	$98,917.08*	$103,862.93*
Kibbee, Douglas A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$87,125.08*
Kim, Chin-Woo	PROF	A	AA	0.75	0.75	$68,029.08	$75,037.83
				1.00*	1.00*	$90,705.12*	$100,050.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Lasersohn, Peter Nathan	ASSOC PROF	A	AA	1.00	1.00	$57,500.04	$60,950.04
Lehman, Frederic K	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,022.04*	$71,522.04*
Mack, Molly A	ASSOC PROF	A	AA	1.00	1.00	$62,000.04	$63,550.04
				1.00*	1.00*	$62,000.04*	$63,550.04*
Markee, Numa P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,738.08*	$82,400.08*
Montrul, Silvina Andrea	ASST PROF OF SPANISH		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,750.00*	$60,060.00*
Morgan, Jerry L	PROF	A	AA	1.00	1.00	$76,000.08	$77,721.08
				1.00*	1.00*	$76,000.08*	$77,721.08*
Packard, Jerome L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,500.08*	$91,220.08*
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	$18,750.00	$20,500.00
				1.00*	1.00*	$79,400.04*	$86,400.04*
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,000.12*	$59,500.12*
Shih, Chilin	ASST PROF	P	AA	0.25	0.25	$13,749.96	$14,280.96
				1.00*	1.00*	$54,999.96*	$57,124.96*
Sproat, Richard W	PROF	Q	AA	0.75	0.75	$60,000.00	$61,800.00
				1.00*	1.00*	$80,000.04*	$82,400.04*
Yoon, Hye Suk James	ASSOC PROF	A	AA	1.00	1.00	$63,500.04	$65,088.04
257 - Mathematics							
Ahlgren, Alison	INSTR		AA	0.00	0.00	$0.00	$0.00
	QUANTITATIVE REASONING COURSE		BC	0.50	0.80	$24,000.00	$39,936.00
				0.50*	0.80*	$24,000.00*	$39,936.00*
Ahlgren, Scott David	ASSOC PROF	A	AA	1.00	1.00	$61,241.04	$70,000.04
Alexander, Stephanie	PROF	A	AA	1.00	1.00	$91,947.00	$97,710.00
Ando, Matthew A	ASSOC PROF	A	AA	1.00	1.00	$65,770.08	$69,933.08
Armstrong, Dianna K	TCH ASSOC		AL	0.25	0.25	$12,060.00	$12,843.50
	ACAD ADVR		BA	0.75	0.75	$36,174.00	$38,524.50
				1.00*	1.00*	$48,234.00*	$51,368.00*
Bauer, Robert	ASST PROF	P	AA	1.00	1.00	$57,634.08	$59,082.08
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	$64,629.00	$65,535.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	$104,855.04	$111,029.04
Binder, Ilia A	ASST PROF	P	AA	1.00	1.00	$62,000.04	$63,082.04
Boca, Florin	ASST PROF	P	AA	1.00	1.00	$58,071.00	$59,643.00
Bradlow, Steven B	PROF	A	AA	1.00	1.00	$69,896.04	$83,499.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	$38,500.08	$40,810.08
Bronski, Jared C	ASSOC PROF	A	AA	1.00	1.00	$78,000.00	$79,788.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	$60,000.00	$62,400.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	$98,544.00	$102,024.00
Dade, Catherine A	ADJ ASSOC PROF		AB	0.00	0.00	$0.00	$0.00
				0.25*	0.25*	$10,195.08*	$10,195.08*
Dornhoff, Larry Lee	ASSOC PROF	A	AA	1.00	1.00	$60,422.04	$61,204.04
Dutta, Sankar P	PROF	A	AA	1.00	1.00	$73,811.04	$79,036.04
Duursma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	$58,172.04	$66,924.04
				1.00*	1.00*	$58,172.04*	$66,924.04*
Ford, Kevin	ASSOC PROF	A	AA	1.00	1.00	$58,599.00	$65,485.00
Fossum, Robert M	PROF	A	AA	1.00	1.00	$102,779.04	$104,699.04
				1.00*	1.00*	$102,779.04*	$104,699.04*
Francis, George K	PROF	A	AA	1.00	1.00	$78,959.04	$82,832.04
				1.00*	1.00*	$78,959.04*	$82,832.04*
Furedi, Zoltan	PROF	A	AA	1.00	1.00	$91,746.00	$94,271.00
Ghrist, Robert	ASSOC PROF	A	AA	1.00	1.00	$79,574.04	$84,250.04
Gorvett, Richard	ASST PROF	P	AA	1.00	1.00	$95,000.00	$97,305.00
Grayson, Daniel R	PROF	A	AA	1.00	1.00	$94,794.00	$100,000.00
	CHAIR		BA	0.00	0.00	$9,900.00	$9,900.00
				1.00*	1.00*	$104,694.00*	$109,900.00*
Griffith, Phillip A	PROF	A	AA	1.00	1.00	$95,944.08	$98,962.08
	DIR OF GRAD STD		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$100,944.12*	$103,962.12*
Haboush, William J	PROF	A	AA	1.00	1.00	$71,168.04	$73,875.04
Henson, C Ward	PROF	A	AA	1.00	1.00	$125,559.12	$129,737.12
Herman, Richard H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$284,000.00*	$284,000.00*
Hildebrand, A J	PROF	A	AA	1.00	1.00	$81,762.00	$84,557.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	$95,582.04	$101,463.04
Hundertmark, Dirk	ASST PROF	P	AA	1.00	1.00	$61,855.08	$63,617.08
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	$87,661.08	$91,406.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,100.00*	$115,000.00*
Junge, Marius	ASSOC PROF	A	AA	1.00	1.00	$64,964.04	$69,037.04
Kapovitch, Ilia	ASST PROF	P	AA	1.00	1.00	$61,104.00	$64,555.00
Katz, Sheldon	PROF	A	AA	0.67	0.67	$76,260.00	$80,056.00
				1.00*	1.00*	$114,390.00*	$119,831.00*
Kedem, Rinat	ASST PROF	P	AA	1.00	1.00	$58,233.00	$60,083.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	$87,878.04	$93,809.04
Laugesen, Richard S	ASSOC PROF	A	AA	1.00	1.00	$73,755.00	$75,469.00
Lerman, Eugene M	ASSOC PROF	A	AA	1.00	1.00	$68,304.00	$82,000.00

KV - Liberal Arts & Sciences

257 - Mathematics

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Loeb, Peter A	PROF	A	AA	1.00	1.00	$95,726.04	$99,371.04
Lotz, Heinrich P	PROF	A	AA	1.00	1.00	$51,947.04	$52,454.04
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	$65,000.04	$68,930.04
McCarthy, Randy	ASSOC PROF	A	AA	1.00	1.00	$73,222.08	$81,616.08
McNeilly, Jennifer Robyn	VST TCH ASSOC		AA	1.00	1.00	$41,500.08	$43,160.08
Messmer, Margit	ASSOC DIR OF GRAD STD		BC	0.50	0.50	$28,882.08	$30,037.08
Miles, Joseph B	PROF	A	AA	1.00	1.00	$86,801.04	$89,238.04
Mineyev, Igor	ASST PROF	P	AA	1.00	1.00	$59,650.00	$61,364.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,200.00*	$65,400.00*
Moore, Sandee G	Asst to the Chair		BA	1.00	1.00	$56,000.00	$57,400.00
Mortensen, Karen Pinney	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
Muncaster, Robert G	ASSOC PROF	A	AA	1.00	1.00	$67,000.08	$68,815.08
	ASSOC CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$72,000.12*	$73,815.12*
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	$78,557.04	$80,394.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	$67,879.08	$69,473.08
				1.00*	1.00*	$67,879.08*	$69,473.08*
Pillay, Anand	SWANLUND ENDOWED CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$134,698.08	$150,000.08
				1.00*	1.00*	$134,698.08*	$150,000.08*
Rezk, Charles W	ASST PROF	P	AA	1.00	1.00	$58,013.04	$59,108.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	$90,513.00	$93,233.00
Robinson, Derek S	PROF	A	AA	1.00	1.00	$90,701.04	$94,689.04
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	$144,900.00	$159,175.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	$94,358.04	$98,490.04
Schupp, Paul E	PROF	A	AA	1.00	1.00	$92,702.04	$96,983.04
Solecki, Slawomir	ASSOC PROF	A	AA	1.00	1.00	$78,000.00	$79,691.00
Song, Renming	ASSOC PROF	A	AA	1.00	1.00	$63,870.00	$68,041.00
Sowers, Richard B	ASSOC PROF	A	AA	1.00	1.00	$82,000.08	$84,073.08
Stolarsky, Kenneth B	PROF	A	AA	1.00	1.00	$82,257.00	$84,657.00
Sullivan, John M	PROF	A	AA	1.00	1.00	$82,000.00	$92,965.00
Thoele, Michele	VST TCH ASSOC		AA	1.00	1.00	$41,000.04	$42,640.04
Tolman, Susan	ASSOC PROF	A	AA	1.00	1.00	$80,000.04	$81,596.04
Tumanov, Alexander E	PROF	A	AA	1.00	1.00	$78,018.00	$80,081.00
Tyson, Jeremy	ASST PROF	P	AA	1.00	1.00	$58,234.08	$61,809.08
Uhl, J Jerry Jr.	PROF	A	AA	1.00	1.00	$86,683.08	$88,053.08
				1.00*	1.00*	$86,683.08*	$88,053.08*
Ullom, Stephen V	PROF	A	AA	1.00	1.00	$65,012.04	$66,949.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	$122,005.08	$126,196.08
				1.00*	1.00*	$122,005.08*	$126,196.08*
Varolin, Dror	ASST PROF	P	AA	1.00	1.00	$61,768.08	$63,405.08
Wahl, Katherine A	TCH ASSOC		AA	1.00	1.00	$44,342.04	$46,086.04
West, Douglas B	PROF	A	AA	1.00	1.00	$86,299.08	$91,897.08
				1.00*	1.00*	$86,299.08*	$91,897.08*
Woods, Debra J	LECTURER		AA	1.00	1.00	$44,788.08	$46,580.08
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	$94,600.08	$98,305.08
Zaharescu, Alexandru	ASSOC PROF	A	AA	1.00	1.00	$64,502.04	$68,650.04
Zharnitsky, Vadim	ASST PROF	P	AA	1.00	1.00	$63,999.96	$65,607.96
Zhu, Yanyun	ASST PROF	P	AA	1.00	1.00	$65,000.04	$71,094.04
948 - Microbiology							
Chapman, Kenneth	LECTURER		AA	1.00	1.00	$43,050.00	$44,772.00
Cronan, John E Jr.	PROF	A	AA	1.00	1.00	$161,000.00	$165,025.00
	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
				1.00*	1.00*	$166,500.00*	$170,525.00*
Farrand, Stephen K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,300.16*	$92,430.16*
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	$92,000.04	$96,000.04
Grabner, Gail K	LECTURER		AA	1.00	1.00	$43,050.00	$44,772.00
Hadden, Mary K	LIFE SCI TCH LAB SPEC		BC	0.75	0.75	$25,113.00	$26,118.00
Helm, Alice C	ASST PROF	A	AA	1.00	1.00	$54,850.08	$56,221.08
Imlay, James A	PROF	A	AA	1.00	1.00	$82,000.08	$86,500.08
Knox, Tina M	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	$32,386.08	$35,200.08
Kuzminov, Andrei	ASST PROF	P	AA	1.00	1.00	$62,423.04	$65,000.04
Metcalf, William W	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$73,800.00
Miller, Charles G	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$184,399.08*
Muster, Carol Jeanne	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,307.04*	$50,000.00*
Olsen, Gary J	PROF	A	AA	1.00	1.00	$85,000.08	$87,125.08
				1.00*	1.00*	$85,000.08*	$87,125.08*
Orlean, Peter A	PROF	A	AA	1.00	1.00	$82,500.00	$84,563.00
Raineri, Deanna M	ASST PROF OF MICROBIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,550.00*	$117,550.00*
Salyers, Abigail A	PROF	A	AA	0.05	0.05	$5,638.08	$5,779.08
				1.00*	1.00*	$112,752.24*	$115,571.24*
Shisler, Joanna	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,500.00*	$64,500.00*
Slauch, James M	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,000.08*	$92,875.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
948 - Microbiology							
Tapping, Richard I	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,500.00*	$64,500.00*
Whitt, Dixie D	Assistant Professor		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.04*	$52,000.04*
Wilson, Brenda Anne	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$80,000.00
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.94	0.94	$215,503.08	$220,890.08
				1.00*	1.00*	$223,155.12*	$228,733.08*
Xu, Liuzhong	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$73,800.00
				1.00*	1.00*	$72,000.00*	$73,800.00*
Bagchi, Milan K	ASSOC PROF	A	AA	1.00	1.00	$84,460.08	$86,572.08
Bahr, Janice Mary	PROF OF PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$123,300.00*
Best, Philip M	PROF OF PHYSIO	A	AA	0.19	0.19	$24,580.08	$25,810.08
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$135,520.32*	$139,386.32*
Cox, Charles L	ASST PROF OF PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,500.00*	$64,750.00*
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,895.00*	$60,795.00*
Delcomyn, Fred	PROF OF PHYSIOLOGY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,800.24*	$128,800.24*
Devries, Arthur L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,368.00*	$85,251.00*
Feng, Albert S	PROF OF PHYSIO	A	AA	1.00	1.00	$122,412.00	$125,472.00
				1.00*	1.00*	$122,412.00*	$125,472.00*
George, Julia M	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	$90,000.00	$92,250.00
				1.00*	1.00*	$90,000.00*	$92,250.00*
Gillette, Martha L U	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$155,524.20*	$159,274.20*
Greenough, William T	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$193,979.04*	$200,780.27*
Grosman, Claudio F	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
Jakobsson, Eric	PROF	A	AA	1.00	1.00	$100,000.00	$102,500.00
				1.00*	1.00*	$100,000.00*	$102,500.00*
Katzenellenbogen, Benita S	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
604 - Molecular & Integrative Physl							
Katzenellenbogen, Benita S	PROF OF PHYSIO	A	AA	0.00	0.00	$0.00	$0.00
	PROF OF PHYSIO	A	AA	0.26	0.26	$37,310.04	$38,243.04
				1.00*	1.00*	$143,910.12*	$147,510.12*
Kemper, Byron W	PROF OF PHYSIO		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,564.12*	$111,200.12*
Kollmar, Richard J	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
Kwast, Kurt	ASST PROF	P	AA	1.00	1.00	$63,000.00	$66,000.00
Lauterbur, Paul C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$188,730.12*	$225,101.12*
Li, Yuqing	ASST PROF	P	AA	1.00	1.00	$63,553.08	$65,142.08
				1.00*	1.00*	$63,553.08*	$65,142.08*
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$43,019.04	$44,740.04
Meisami, Esmail	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	$57,500.04	$59,800.04
				1.00*	1.00*	$57,500.04*	$59,800.04*
Nardulli, Ann W	ASSOC PROF	A	AA	1.00	1.00	$72,500.04	$74,313.04
Nelson, Mark E	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$76,875.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
Sherwood, Orrin David	PROF OF PHYSIO	A	AA	0.05	0.05	$4,899.96	$5,051.96
				1.00*	1.00*	$98,004.00*	$101,085.00*
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,516.48*	$114,866.48*
215 - Native American House							
McKinn, John	ASST DIR		BA	1.00	1.00	$39,999.96	$41,599.96
Pillow, Wanda Sue	DIR		BA	0.00	0.00	$4,400.00	$4,400.00
				1.00*	1.00*	$64,400.00*	$84,400.00*
327 - Pgm for Res in the Humanities							
Bunzl, Matti	DIR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$73,000.08*	$78,000.08*
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	$60,000.00	$63,500.00
715 - Philosophy							
Abramson, Kate E	ASST PROF	P	AA	1.00	1.00	$51,000.00	$55,000.00
Ebbs, Gary Martin	ASSOC PROF	A	AA	1.00	1.00	$61,015.08	$72,000.08
	DIR GRAD STUDIES		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$62,015.16*	$73,000.16*
Hurd, Heidi M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$238,000.08*	$248,000.08*
Maher, Patrick L	PROF	A	AA	1.00	1.00	$79,569.00	$83,547.00
McCarthy, Timothy G	PROF	A	AA	1.00	1.00	$92,000.04	$93,840.04
McKim, Robert J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,300.00*	$72,765.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
715 - Philosophy							
Melnick, Arthur	PROF	A	AA	1.00	1.00	$66,923.04	$68,931.04
Mohr, Richard D	PROF	A	AA	1.00	1.00	$55,350.00	$57,010.00
Moore, Michael	PROF	A	AA	0.25	0.25	$31,584.00	$32,468.00
				1.00*	1.00*	$250,548.12*	$254,763.11*
Schacht, Richard L	JUBILEE PROF OF LAS		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$123,000.00	$129,150.00
	CHAIR		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$128,500.08*	$134,650.08*
Schroeder, William R	ASSOC PROF	A	AA	1.00	1.00	$51,204.00	$52,740.00
	ASSOC CHAIR		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$52,204.08*	$53,740.08*
Wagner, Steven J	ASSOC PROF	A	AA	1.00	1.00	$46,965.00	$48,139.13
Wallace, James D	PROF	A	AA	1.00	1.00	$81,200.04	$88,000.04
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AA	1.00	1.00	$50,225.04	$52,000.04
				1.00*	1.00*	$50,225.04*	$52,000.04*
Wengert, Robert G	ASSOC PROF	A	AA	1.00	1.00	$63,811.08	$65,087.08
				1.00*	1.00*	$63,811.08*	$65,087.08*
377 - Plant Biology							
Augspurger, Carol K	PROF	A	AA	1.00	1.00	$88,500.00	$90,535.50
Berenbaum, May R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$190,500.24*	$215,532.16*
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$39,632.04	$41,217.32
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	$70,812.00	$72,759.00
				1.00*	1.00*	$141,612.00*	$145,679.00*
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,000.08*	$101,000.08*
Cheeseman, John M	PROF	A	AA	1.00	1.00	$76,500.00	$78,259.50
				1.00*	1.00*	$76,500.00*	$78,259.50*
Dalling, James W	ASST PROF	P	AA	1.00	1.00	$58,800.00	$61,740.00
Delucia, Evan H	PROF	A	AA	1.00	1.00	$115,000.08	$125,000.08
	DEPT HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$120,500.16*	$130,500.16*
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	$56,907.00	$59,183.28
Downie, Stephen R	PROF	A	AA	1.00	1.00	$62,149.08	$73,379.08
	ASSOCIATE HEAD		BC	0.00	0.00	$1,200.00	$1,200.00
				1.00*	1.00*	$63,349.08*	$74,579.08*
Fitzhugh, Ross	ASST PROF	P	AA	1.00	1.00	$57,365.04	$60,233.04
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.25	0.25	$14,094.00	$14,657.76
				1.00*	1.00*	$56,594.04*	$59,432.80*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
377 - Plant Biology							
Hu, Feng Sheng	ASSOC PROF	A	AA	1.00	1.00	$71,600.04	$81,600.04
Jacobs, Thomas W	ASSOC PROF	A	AA	1.00	1.00	$52,195.08	$52,717.03
Long, Stephen P	ROBERT EMERSON PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$60,750.00	$65,300.00
				1.00*	1.00*	$121,500.00*	$130,600.00*
Morgan, Beth Ann	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$38,993.04	$40,552.76
Phillips, Tommy L	PROF	A	AA	1.00	1.00	$108,897.12	$119,787.12
				1.00*	1.00*	$108,897.12*	$119,787.12*
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,000.00*	$92,250.00*
Seigler, David	PROF	A	AA	1.00	1.00	$81,304.08	$88,804.08
Shearer, Carol Ann	PROF	A	AA	1.00	1.00	$92,000.04	$99,000.04
Wraight, Colin A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,516.48*	$114,866.48*
Zielinski, Raymond E	PROF	A	AA	1.00	1.00	$62,550.00	$76,107.00
	ASSOC HEAD		BC	0.00	0.00	$1,230.00	$1,230.00
				1.00*	1.00*	$63,780.00*	$77,337.00*
710 - Political Science							
Allee, Todd L	ASST PROF	P	AA	1.00	1.00	$62,000.00	$63,314.00
Allen, Jonathan Guy	ASST PROF	P	AA	1.00	1.00	$56,175.00	$63,607.00
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	$15,993.72	$18,750.00
				1.00*	1.00*	$63,974.88*	$75,000.00*
Bernhard, William T	ASSOC PROF	A	AA	1.00	1.00	$72,500.04	$76,850.04
Bhavnani, Ravinder	ASST PROF	P	AA	1.00	1.00	$58,190.00	$62,487.00
Bowen, Merle L	ASSOC PROF	A	AA	1.00	1.00	$68,310.00	$70,000.00
Carmen, Ira Harris	PROF	A	AA	1.00	1.00	$83,000.04	$86,500.04
Cho, Wendy K Tam	ASSOC PROF	A	AA	1.00	1.00	$70,000.08	$74,200.08
				1.00*	1.00*	$70,000.08*	$74,200.08*
Dai, Xinyuan	ASST PROF	P	AA	1.00	1.00	$56,650.08	$64,092.08
Diehl, Paul F	PROF	A	AA	1.00	1.00	$110,000.16	$163,000.16
				1.00*	1.00*	$122,000.16*	$175,000.16*
Elkins, Zachary	ASST PROF	N	AA	1.00	1.00	$58,190.00	$62,487.00
Francis, Andrea Colleen	ASST PROF	P	AA	1.00	1.00	$56,175.00	$63,607.00
Frazier, Derrick V	LECTURER		AA	1.00	1.00	$60,999.96	$62,486.96
Frost, Samantha L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,325.08*	$56,936.08*
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	$34,080.00	$35,000.00
				1.00*	1.00*	$68,160.00*	$70,000.00*
Ginsburg, Thomas B	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,050.16*	$118,831.16*
Ham, Margarita	ASST TO THE HEAD		BA	1.00	1.00	$64,768.08	$67,359.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Hinchliffe, Joseph	Dir Undergrad Studies		BA	1.00	1.00	$57,000.00	$59,280.00
	Adj Asst Prof		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,000.00*	$59,280.00*
Hui, Tin-Bor Victoria	ASST PROF	P	AA	1.00	1.00	$58,211.04	$63,530.04
Knott, Jack H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.08*	$179,100.08*
Krassa, Michael A	ASSOC PROF	A	AA	1.00	1.00	$67,754.04	$70,000.04
Kuklinski, James H	PROF	A	AA	0.50	0.50	$71,155.08	$87,500.08
				1.00*	1.00*	$144,310.20*	$175,000.16*
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	$70,307.04	$74,525.04
Miler, Kristina C	ASST PROF	P	AA	1.00	1.00	$62,000.00	$63,314.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.12*	$73,815.12*
Nardulli, Peter F	PROF	A	AA	1.00	1.00	$137,500.08	$150,000.08
	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$145,200.12*	$157,700.12*
Orlie, Melissa A	ASSOC PROF	A	AA	1.00	1.00	$69,000.00	$70,395.00
				1.00*	1.00*	$69,000.00*	$70,395.00*
Pahre, Robert David	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$79,500.00
Pinderhughes, Dianne M	PROF	A	AA	0.50	0.50	$50,622.00	$51,372.00
				1.00*	1.00*	$101,244.00*	$102,744.00*
Regenwetter, Michel	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,570.08*	$70,103.96*
Rich, Robert F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,560.24*	$151,720.24*
Robinson, Gene E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$205,000.20*	$226,000.20*
Rudolph, Thomas J	ASST PROF	P	AA	1.00	1.00	$56,892.00	$65,878.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	$74,028.00	$75,228.00
Sulkin, Tracy E	ASST PROF	P	AA	0.75	0.75	$44,033.04	$48,412.04
				1.00*	1.00*	$58,711.08*	$64,550.08*
Swanson, David L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$179,700.00*	$190,000.00*
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,375.04*	$71,000.00*
Zinnes, Dina A	MERRIAM PROF	A	AA	0.15	0.15	$14,786.28	$16,453.00
	MERRIAM PROF	A	AA	0.85	0.85	$83,789.28	$93,235.00
				1.00*	1.00*	$98,575.56*	$109,688.00*
652 - Program in Medieval Studies							
Hedeman, Anne D	DIR		BB	0.00	0.00	$2,200.00	$2,200.00
				1.00*	1.00*	$68,950.00*	$75,625.00*
Shanzer, Danuta R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,500.16*	$120,328.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	$48,084.00	$49,045.68
Allen, Nicole E	ASST PROF	P	AA	1.00	1.00	$61,800.00	$63,808.50
Anderson, Richard C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,498.00*	$140,351.00*
Anderson, Carolyn Jane	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,000.08*	$70,350.00*
Aronson, Sari Gilman	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$106,155.12*	$108,685.12*
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$141,088.08	$145,673.44
				1.00*	1.00*	$141,088.08*	$145,673.44*
Barrett, Jane W	SR RES PRGMR		BA	1.00	1.00	$67,430.04	$70,194.67
Benjamin, Aaron S	ASST PROF	P	AA	1.00	1.00	$61,800.00	$63,499.50
				1.00*	1.00*	$61,800.00*	$63,499.50*
Berenbaum, Howard	PROF	A	AA	1.00	1.00	$87,811.08	$90,445.41
				1.00*	1.00*	$87,811.08*	$90,445.41*
Berger, Cheryl A	ASST HEAD FOR GRAD AFF		BA	1.00	1.00	$56,141.04	$58,386.68
Bock, J Kathryn	PROF	A	AA	1.00	1.00	$120,345.12	$123,353.75
				1.00*	1.00*	$120,345.12*	$123,353.75*
Brewer, William F	PROF	A	AA	0.50	0.50	$41,819.04	$42,864.52
				1.00*	1.00*	$83,185.08*	$84,730.56*
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	$80,225.04	$83,514.27
Budescu, David V	PROF	A	AA	1.00	1.00	$116,000.04	$118,900.04
				1.00*	1.00*	$116,000.04*	$118,900.04*
Chiu, Chi-Yue	ASSOC PROF	A	AA	1.00	1.00	$79,351.08	$90,000.08
Cohen, Neal J	PROF	A	AA	1.00	1.00	$108,535.08	$126,500.08
				1.00*	1.00*	$108,535.08*	$126,500.08*
Cohen, Dov	ASSOC PROF	A	AA	1.00	1.00	$80,337.00	$82,345.43
Contractor, Noshir	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,314.00*	$118,773.00*
Dell, Gary S	PROF	A	AA	1.00	1.00	$125,933.04	$129,711.03
				1.00*	1.00*	$125,933.04*	$129,711.03*
Demarie-Offenstein, Deneen C	ACAD ADVR		BA	1.00	1.00	$36,200.04	$38,010.04
Diener, Edward F	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$138,305.04	$180,000.04
				1.00*	1.00*	$138,305.04*	$180,000.04*
Diener, Carol I	VST ASSOC PROF		AA	1.00	1.00	$66,390.00	$69,045.60
Douglas, Jeffrey A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,000.04*	$77,730.04*
Drasgow, Fritz	PROF	A	AA	0.70	0.70	$89,961.00	$92,659.83
				1.00*	1.00*	$129,200.04*	$133,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Elieff, Chryle	LECTURER		AA	1.00	1.00	$48,200.04	$49,164.04
Fabiani, Monica	ASSOC PROF	A	AA	1.00	1.00	$75,169.08	$77,987.92
				1.00*	1.00*	$75,169.08*	$77,987.92*
Federmeier, Kara D	ASST PROF	P	AA	1.00	1.00	$60,700.08	$62,824.58
				1.00*	1.00*	$60,700.08*	$62,824.58*
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	$76,993.08	$89,343.08
				1.00*	1.00*	$76,993.08*	$89,343.08*
Fitzgerald, Louise F	PROF	A	AA	0.54	0.54	$49,329.00	$49,329.00
				1.00*	1.00*	$91,382.04*	$91,803.04*
Garnsey, Susan M	ASSOC PROF	A	AA	1.00	1.00	$61,247.04	$63,146.04
	ASSOC HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$66,247.08*	$68,146.08*
Gold, Paul Ernest	PROF	A	AA	0.80	0.80	$107,030.04	$110,508.52
				1.00*	1.00*	$133,785.12*	$138,012.60*
Gratton, Gabriele	PROF	A	AA	1.00	1.00	$87,050.04	$89,226.29
				1.00*	1.00*	$87,050.04*	$89,226.29*
Greenough, William T	SWANLUND ENDOWED CHAIR		AA	0.26	0.26	$49,778.04	$51,520.27
	PROF	A	AA	0.18	0.18	$34,914.00	$36,143.00
				1.00*	1.00*	$193,979.04*	$200,780.27*
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$68,900.04	$72,413.94
Heffley, Earle Franklin III	DIR OF TECHNOL		BA	1.00	1.00	$118,280.16	$129,989.90
Heller, Wendy	PROF	A	AA	1.00	1.00	$83,622.00	$90,019.08
	ASSOC HEAD		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$84,622.08*	$91,019.16*
Hillman, Charles H	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,350.04*	$58,055.04*
Hollingshead, Andrea Beth	ASSOC PROF	A	AA	0.25	0.25	$19,125.00	$19,663.00
				1.00*	1.00*	$77,934.00*	$80,085.00*
Hong, Ying-Yi	ASSOC PROF	A	AA	1.00	1.00	$78,869.04	$90,000.04
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	$164,227.08	$180,000.00
				1.00*	1.00*	$164,227.08*	$180,000.00*
Hunt, Gladys D	COORD OF PRGM DEVLP AND OUTREA		BA	1.00	1.00	$49,500.00	$54,980.00
Irwin, David E	PROF	A	AA	1.00	1.00	$106,027.08	$108,677.76
				1.00*	1.00*	$106,027.08*	$108,677.76*
Juraska, Janice M	PROF	A	AA	1.00	1.00	$90,833.04	$93,103.87
				1.00*	1.00*	$90,833.04*	$93,103.87*
Knight, Jeffrey Dale	RES ENGR		BA	1.00	1.00	$50,450.04	$52,468.04
Korol, Donna L	ASST PROF	P	AA	1.00	1.00	$62,000.04	$63,550.04
Kramer, Arthur F	PROF	A	AA	1.00	1.00	$150,000.00	$155,250.00
				1.00*	1.00*	$165,000.00*	$190,250.00*
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$80,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Kruger, Justin Stewart	ASST PROF	P	AA	1.00	1.00	$64,000.08	$75,000.08
Kuklinski, James H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$144,310.20*	$175,000.16*
Kuncel, Nathan R	ASST PROF	P	AA	1.00	1.00	$60,700.08	$62,217.58
Kuo, Frances E	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,700.04*	$57,360.04*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,000.08*	$127,000.08*
Lleras, Alejandro	Assistant Professor	P	AA	1.00	1.00	$61,000.00	$61,000.00
Loeb, Jane W	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,237.00*	$98,158.00*
Lucas, Sandra Goss	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	DIR INTRO COURSES		BA	1.00	1.00	$77,200.08	$80,288.08
				1.00*	1.00*	$77,200.08*	$80,288.08*
Malpeli, Joseph G	PROF	A	AA	1.00	1.00	$102,872.16	$109,044.49
				1.00*	1.00*	$102,872.16*	$109,044.49*
Mangelsdorf, Sarah C	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BC	0.00	0.00	$7,500.00	$0.00
				1.00*	1.00*	$237,500.00*	$230,000.00*
Martocchio, Joseph J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,400.08*	$113,000.00*
McAuley, Edward	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,240.00*	$135,605.00*
McCoy, C Elaine	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$170,000.16*	$175,500.16*
Miller, Gregory A	PROF	A	AA	0.50	100.00	$58,540.08	$145,000.00
				0.50*	100.00*	$58,540.08*	$145,000.00*
Miller, Kevin F	ASSOC PROF	A	AA	1.00	1.00	$75,209.04	$76,713.22
				1.00*	1.00*	$75,209.04*	$76,713.22*
Miller, Peggy J	PROF	A	AA	0.45	0.45	$40,182.00	$41,186.55
				1.00*	1.00*	$89,743.08*	$91,986.66*
Okazaki, Sumie	ASSOC PROF	A	AA	1.00	1.00	$67,570.08	$70,103.96
Park, Denise C	PROF	A	AA	1.00	1.00	$154,050.00	$159,056.63
				1.00*	1.00*	$154,050.00*	$159,056.63*
Perry, Michelle	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.04*	$100,520.00*
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	$48,000.00	$50,448.00
Pomerantz, Eva Marie	ASSOC PROF	A	AA	1.00	1.00	$76,319.04	$79,181.00
				1.00*	1.00*	$76,319.04*	$79,181.00*
Ramirez, Jorge I	ASST PROF	N	AA	1.00	1.00	$60,147.96	$61,350.92
Rantanen, Esa Markus	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,570.00*	$60,000.00*
Regenwetter, Michel	ASSOC PROF	A	AA	1.00	1.00	$67,570.08	$70,103.96
				1.00*	1.00*	$67,570.08*	$70,103.96*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Roberts, Brent W	ASSOC PROF	A	AA	1.00	1.00	$76,442.04	$86,442.04
Roese, Neal J	ASSOC PROF	A	AA	1.00	1.00	$77,672.04	$80,002.20
Roisman, Glenn Ian	ASST PROF	P	AA	1.00	1.00	$60,700.08	$62,824.58
Rosengren, Karl S	PROF	A	AA	0.51	0.51	$40,000.08	$46,335.08
				1.00*	1.00*	$71,790.12*	$83,549.12*
Ross, Brian H	PROF	A	AA	1.00	1.00	$107,775.12	$110,469.50
				1.00*	1.00*	$107,775.12*	$110,469.50*
Rounds, James	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,492.08*	$99,513.00*
Rudolph, Karen D	ASSOC PROF	A	AA	1.00	1.00	$75,740.04	$78,012.24
Rupp, Deborah	ASST PROF	P	AA	0.43	0.43	$33,650.04	$34,827.79
				1.00*	1.00*	$78,400.08*	$81,150.00*
Schantz, Susan L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,230.00*	$97,940.00*
Shavitt, Sharon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.16*	$135,000.00*
Simons, Daniel J	ASSOC PROF	A	AA	1.00	1.00	$79,273.08	$82,444.00
				1.00*	1.00*	$79,273.08*	$82,444.00*
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,000.08*	$68,000.00*
Skadden, David H	ACAD ADVR		BA	1.00	1.00	$37,950.00	$39,885.45
Spencer-Smith, Jesse Benjamin	ASST PROF		AA	1.00	1.00	$61,000.00	$61,000.00
Srull, Thomas Kevin	PROF	A	AA	1.00	1.00	$61,584.00	$61,584.00
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,804.08*	$83,321.00*
Vargas, Patrick T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,320.00*	$72,430.00*
Verona, Edelyn	Assistant Professor	P	AA	1.00	1.00	$63,000.00	$63,000.00
Vining, Joanne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,100.00*	$70,150.00*
Wang, Ranxiao	ASST PROF	P	AA	1.00	1.00	$65,000.04	$67,112.54
				1.00*	1.00*	$65,000.04*	$67,112.54*
Wickens, Christopher D	PROF	A	AA	0.25	0.25	$38,350.08	$39,404.71
				1.00*	1.00*	$163,449.24*	$167,103.87*
Wickesberg, Robert E	ASSOC PROF	A	AA	1.00	1.00	$72,778.00	$74,233.56
Wiegmann, Douglas Alan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,030.00*	$79,230.00*
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	$56,150.04	$58,817.17
490 - Religious Studies							
Hoffman, Valerie J	ASSOC PROF	A	AA	1.00	1.00	$62,500.08	$64,062.58
Kaufman, Achsah Guibbory	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,125.08*	$88,278.21*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
490 - Religious Studies							
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	$55,500.00	$56,887.50
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	$33,835.08	$34,681.08
				1.00*	1.00*	$67,670.16*	$69,362.16*
McKim, Robert J	PROF	A	AA	1.00	1.00	$69,300.00	$72,765.00
				1.00*	1.00*	$69,300.00*	$72,765.00*
Pandharipande, R V	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	0.75	0.75	$56,250.00	$61,500.00
				1.00*	1.00*	$79,400.04*	$86,400.04*
Pitard, Wayne T	PROF	A	AA	1.00	1.00	$76,999.92	$80,850.00
				1.00*	1.00*	$76,999.92*	$80,850.00*
Porton, Gary G	PROF	A	AA	1.00	1.00	$127,869.12	$135,000.00
				1.00*	1.00*	$127,869.12*	$135,000.00*
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,813.04*	$55,965.56*
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	$28,000.08	$29,680.08
				1.00*	1.00*	$56,000.16*	$59,360.16*
553 - Russian & E European Center							
Buchanan, Donna A	DIR		BB	0.00	0.00	$2,000.00	$2,000.00
				1.00*	1.00*	$59,800.04*	$67,895.00*
Park, Lynda Yoon-Sun	ASST DIR		BA	1.00	1.00	$41,690.04	$43,357.64
Shaw, Merrily	ASST TO THE DIR		BA	1.00	1.00	$55,425.00	$57,642.00
954 - S. Asian & Mideast Studies							
Cuno, Kenneth M	DIR		BC	0.00	0.00	$2,200.08	$2,200.08
				1.00*	1.00*	$58,200.12*	$63,200.12*
510 - School of Chemical Sciences							
Altenberger, William C	RES ENGR		BA	0.25	0.25	$12,068.04	$12,430.08
	RES ENGR		BA	0.75	0.75	$36,203.04	$37,289.13
				1.00*	1.00*	$48,271.08*	$49,719.21*
Barnhill, Jodi Lyn	PROGRAM COORD		BA	1.00	1.00	$36,999.96	$37,554.96
Gao, Yi-Gui	RES SPEC		BA	0.30	0.30	$11,124.00	$11,402.10
	RES SPEC		BA	0.70	0.70	$25,956.00	$26,604.90
				1.00*	1.00*	$37,080.00*	$38,007.00*
Johnson, Stephen R	VST RES SPEC IN CHEMISTRY		BA	0.50	0.50	$29,000.04	$29,000.04
Johnstone, Bradley	VST RES PRGMR		BA	1.00	1.00	$38,000.04	$38,950.04
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	0.76	0.76	$24,928.08	$25,675.92
	SCI INSTRUMENT SPEC IN CHEM		BA	0.24	0.24	$7,872.00	$8,108.16
				1.00*	1.00*	$32,800.08*	$33,784.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	0.80	0.80	$37,887.00	$38,834.18
	RES SPEC IN CHEM		BA	0.20	0.20	$9,472.08	$9,708.88
				1.00*	1.00*	$47,359.08*	$48,543.06*
Lin, Feng	SPECTROSCOPIST		BA	0.25	0.25	$12,605.04	$13,644.96
	SPECTROSCOPIST		BA	0.75	0.75	$37,816.08	$40,935.91
				1.00*	1.00*	$50,421.12*	$54,580.87*
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	0.80	0.80	$36,647.04	$38,546.43
	MEDIA/COMNC SPEC		BA	0.20	0.20	$9,161.04	$9,635.89
				1.00*	1.00*	$45,808.08*	$48,182.32*
Mainz, Vera V	SPECTROSCOPIST		BA	0.25	0.25	$19,964.04	$21,760.80
	SPECTROSCOPIST		BA	0.75	0.75	$59,892.00	$65,282.28
				1.00*	1.00*	$79,856.04*	$87,043.08*
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	$65,728.08	$69,014.48
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	0.30	0.30	$13,159.08	$13,817.03
	RES SPEC IN LIFE SCI		BA	0.70	0.70	$30,704.04	$32,239.24
				1.00*	1.00*	$43,863.12*	$46,056.27*
Molitor, Paul	SPECTROSCOPIST		BA	0.25	0.25	$12,977.04	$13,366.35
	SPECTROSCOPIST		BA	0.75	0.75	$38,930.04	$40,097.94
				1.00*	1.00*	$51,907.08*	$53,464.29*
Mullen, Steven L	SR SPECTROSCOPIST		BA	0.35	0.35	$22,225.08	$22,225.08
	SR SPECTROSCOPIST		BA	0.65	0.65	$41,275.08	$41,275.08
				1.00*	1.00*	$63,500.16*	$63,500.16*
Nuku, Albert Edward	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$40,000.00	$40,800.00
Prussak-Wieckowska, Teresa	RES SPEC IN CHEM		BA	0.72	0.72	$23,472.00	$24,410.88
	RES SPEC IN CHEM		BA	0.28	0.28	$9,128.04	$9,493.16
				1.00*	1.00*	$32,600.04*	$33,904.04*
Rauchfuss, Thomas B	PROF	A	AA	1.00	1.00	$159,000.00	$165,500.00
	DIR		BC	0.00	0.00	$11,000.04	$11,000.04
				1.00*	1.00*	$170,000.04*	$176,500.04*
Sun, Furong	RES SPEC IN CHEM		BA	0.38	0.38	$14,822.04	$16,007.80
	RES SPEC IN CHEM		BA	0.62	0.62	$24,084.00	$26,010.72
				1.00*	1.00*	$38,906.04*	$42,018.52*
Thompson, Michael	ELEC INSTR DESIGNER		BA	0.25	0.25	$15,784.08	$16,415.44
	ELEC INSTR DESIGNER		BA	0.75	0.75	$47,351.04	$49,245.08
				1.00*	1.00*	$63,135.12*	$65,660.52*
Vermillion, Leslie J	DIR OF DEVLP		BA	0.08	0.08	$5,300.04	$5,459.04
				1.00*	1.00*	$70,000.08*	$72,100.08*
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	$60,000.00	$61,800.00
Wentz, James P	RES ENGR		BA	0.25	0.25	$14,393.04	$15,184.66

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Wentz, James P	RES ENGR		BA	0.75	0.75	$44,181.00	$46,610.96
				1.00*	1.00*	$58,574.04*	$61,795.62*
Williams, Deborah D	DIR, PLACEMENT & STDNT SERVS		BA	1.00	1.00	$57,600.00	$59,040.00
Wilson, Scott R	RES CHEMIST		BA	0.28	0.28	$16,871.04	$17,545.88
	RES CHEMIST		BA	0.72	0.72	$43,382.04	$45,117.32
				1.00*	1.00*	$60,253.08*	$62,663.20*
Wright, Daniel T	RES PRGMR		BA	0.50	0.50	$23,512.56	$24,217.88
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMS		BA	0.31	0.31	$17,190.00	$17,878.00
				1.00*	1.00*	$55,452.00*	$57,670.00*
Bowers, Timothy E	ACAD ADVR		BA	0.50	0.50	$17,674.08	$18,469.08
				1.00*	1.00*	$35,348.16*	$36,938.16*
Carter, Kathryn A	DIR OF DEVLP		BA	0.25	0.25	$17,712.00	$18,243.00
				1.00*	1.00*	$70,848.00*	$72,973.00*
Delcomyn, Fred	DIR		BC	1.00	1.00	$113,000.16	$120,000.16
	DIR		BC	0.00	0.00	$8,800.08	$8,800.08
				1.00*	1.00*	$121,800.24*	$128,800.24*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	$18,453.00	$19,191.00
				1.00*	1.00*	$77,096.04*	$80,180.04*
Meyer, E Barbara	CMPUT-ASSISTED INSTR SPEC		BA	0.31	0.31	$14,176.08	$14,743.08
				1.00*	1.00*	$45,728.16*	$47,557.16*
Netherton, Sheryl Y	ASSOC DIR OF BUDGET & RSRC PLN		BA	1.00	1.00	$55,109.04	$57,589.04
Ozier, Daniel G	DIR OF FACILITIES & OPER		BA	0.26	0.26	$19,296.00	$20,068.00
				1.00*	1.00*	$75,000.00*	$78,000.00*
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	$18,500.04	$19,148.04
				1.00*	1.00*	$37,000.08*	$38,296.08*
Robinson, Gene E	ARENDS PROF		AA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$205,000.20*	$226,000.20*
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	$11,954.04	$12,432.04
				1.00*	1.00*	$38,561.04*	$40,103.04*
Spezia, Gary D	HEAD ACADEMIC ADVISOR		BA	0.50	0.50	$26,250.00	$28,500.00
				1.00*	1.00*	$52,500.00*	$57,000.00*
Waite, Jana L	ASST TO THE DIR		BA	1.00	1.00	$49,992.00	$52,242.00
415 - School of Molecular & Cell Bio							
Anders, Philip J	RES PRGMS		BA	0.69	0.69	$38,262.00	$39,792.00
				1.00*	1.00*	$55,452.00*	$57,670.00*
Barnwell, Carla S	Program Coordinator		BA	1.00	1.00	$50,000.00	$50,000.00
Beshers, Samuel N	Program Coordinator		BA	0.75	0.75	$37,500.00	$39,000.00
				1.00*	1.00*	$50,000.00*	$52,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Bielser, Deborah A	LIFE SCI TCH LAB SPEC		BA	0.50	0.50	$18,438.00	$19,176.00
	LIFE SCI TCH LAB SPEC		BA	0.50	0.50	$18,438.00	$19,176.00
				1.00*	1.00*	$36,876.00*	$38,352.00*
Bowers, Timothy E	ACAD ADVR		BA	0.50	0.50	$17,674.08	$18,469.08
				1.00*	1.00*	$35,348.16*	$36,938.16*
Broga, Penny D	COORD OF RES PRGM		BA	1.00	1.00	$45,000.00	$48,000.00
Carlson, Dorothy R	RSRC & POLICY ANLYS		BA	1.00	1.00	$41,000.04	$44,000.04
Carter, Kathryn A	DIR OF DEVLP		BA	0.25	0.25	$17,712.00	$18,243.00
				1.00*	1.00*	$70,848.00*	$72,973.00*
Ferguson, Paul David	VST LIFE SCI TEACHING LAB SPEC		BA	1.00	1.00	$34,560.00	$39,150.00
Gennis, Robert B	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,146.16*	$113,925.16*
Gerlt, John A	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,333.00*	$187,900.00*
Gruebele, Martin Hw	DIR, CTR BIOPHYSICS & CMPUT BI		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$128,000.16*	$133,000.16*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	$41,073.00	$42,716.00
				1.00*	1.00*	$77,096.04*	$80,180.04*
Leerkamp, Heidi-Marie J	COORD OF RES PRGMS		BA	1.00	1.00	$35,000.04	$36,400.04
Mantulin, William W	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,700.16*	$104,700.16*
Mehrtens, Bradley G	Instructor		AL	0.50	0.50	$24,566.00	$25,549.00
	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	$24,566.00	$25,549.00
				1.00*	1.00*	$49,132.00*	$51,098.00*
Meyer, E Barbara	CMPUT-ASSISTED INSTR SPEC		BA	0.69	0.69	$31,552.08	$32,814.08
				1.00*	1.00*	$45,728.16*	$47,557.16*
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	$52,500.00	$57,000.00
Miller, Charles G	DIR		BC	0.00	0.00	$11,000.04	$11,000.04
	DIR		BC	0.89	0.89	$148,631.04	$154,571.04
				1.00*	1.00*	$178,000.08*	$184,399.08*
Nilges, Mark Joseph	RES ASST PROF		AL	1.00	1.00	$53,487.00	$55,626.00
Oldfield, Eric	PROF OF BIOPHYS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,000.16*	$118,000.16*
Ozier, Daniel G	DIR OF FACILITIES & OPER		BA	0.74	0.74	$55,704.00	$57,932.00
				1.00*	1.00*	$75,000.00*	$78,000.00*
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	$18,500.04	$19,148.04
				1.00*	1.00*	$37,000.08*	$38,296.08*
Schlipf, Karl Frederick	RES PRGMR		BA	0.69	0.69	$26,607.00	$27,671.00
				1.00*	1.00*	$38,561.04*	$40,103.04*
Schoob, Nicole S	VST LIFE SCI TEACHING LAB SPEC		BA	1.00	1.00	$36,005.04	$40,150.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Sligar, Stephen G	PROF, BIOPHYS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,028.08*	$156,854.08*
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	$32,000.04	$34,000.04
Spezia, Gary D	HEAD ACADEMIC ADVISOR		BA	0.50	0.50	$26,250.00	$28,500.00
				1.00*	1.00*	$52,500.00*	$57,000.00*
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	$71,255.04	$75,500.04
958 - Slavic Languages & Literature							
Bobyshev, Dmitry V	ASST PROF		AA	0.50	0.50	$23,062.08	$23,761.08
Gladney, Frank Y	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	$47,511.00	$48,951.00
				1.00*	1.00*	$47,511.00*	$48,951.00*
Hill, Steven P	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	$42,833.04	$42,833.04
				1.00*	1.00*	$42,833.04*	$42,833.04*
Kaganovsky, Lilya	ASST PROF	P	AA	0.50	0.50	$26,000.04	$27,038.04
				1.00*	1.00*	$52,000.08*	$54,076.08*
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	$51,940.08	$53,760.08
	HEAD		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$105,880.20*	$109,520.20*
Sobol, Valeria	ASST PROF	P	AA	1.00	1.00	$48,999.96	$51,249.96
Soffer, Olga	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,497.04*	$86,247.04*
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	$56,273.04	$57,978.04
324 - Sociology							
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,577.04*	$64,182.00*
Biggs, Michael Peter	ASST PROF	P	AA	1.00	1.00	$53,170.08	$54,499.33
Burton, Orville V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,266.00*	$117,230.00*
Estabrook, Leigh S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,400.08*	$130,192.08*
Gille, Zsuzsa	ASST PROF	P	AA	1.00	1.00	$55,757.04	$57,429.75
Goldman, Michael Robert	ASSOC PROF	A	AA	1.00	1.00	$57,260.04	$70,000.04
Han, Shin-Kap	ASSOC PROF	A	AA	1.00	1.00	$61,840.08	$65,550.08
Jung, Moon-Kie	ASST PROF	P	AA	1.00	1.00	$64,000.00	$65,600.00
Kendall, Kimberly Dawn	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$39,259.08	$42,399.08
				1.00*	1.00*	$39,259.08*	$42,399.08*
Kenney, Catherine	ASST PROF	P	AA	0.75	0.75	$40,744.08	$41,660.82
				1.00*	1.00*	$54,325.08*	$55,581.82*
Kluegel, James R	PROF	A	AA	1.00	1.00	$101,551.08	$103,835.98
				1.00*	1.00*	$101,551.08*	$103,835.98*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Liao, Futing	PROF	A	AA	1.00	1.00	$82,000.00	$95,500.00
	HEAD		BA	0.00	0.00	$5,500.00	$5,500.00
				1.00*	1.00*	$87,500.00*	$101,000.00*
Luo, Xiaowei	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,250.04*	$91,200.00*
Magubane, Zine	ASSOC PROF	A	AA	1.00	1.00	$65,640.00	$69,758.00
				1.00*	1.00*	$65,640.00*	$69,758.00*
Marshall, Anna-Maria	ASST PROF	P	AA	1.00	1.00	$53,170.08	$54,366.41
				1.00*	1.00*	$53,170.08*	$54,366.41*
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,999.96*	$66,200.00*
McConnell, Eileen Diaz	ASST PROF	P	AA	1.00	1.00	$58,000.00	$59,305.00
Nederveen Pieterse, Jan P	PROF	Q	AA	1.00	1.00	$94,070.04	$100,000.04
				1.00*	1.00*	$94,070.04*	$100,000.04*
O'Guinn, Thomas C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,875.28*	$139,501.28*
Pickering, Andrew R	PROF	A	AA	1.00	1.00	$98,500.08	$118,200.08
				1.00*	1.00*	$98,500.08*	$118,200.08*
Pintar, Judith A	VST ASST PROF		AA	1.00	1.00	$37,080.00	$45,000.00
Poster, Winifred Rebecca	ASST PROF	P	AA	1.00	1.00	$53,170.08	$54,233.48
				1.00*	1.00*	$53,170.08*	$54,233.48*
Press, Andrea L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,011.16*	$95,691.16*
Schurman, Rachel Arna	ASSOC PROF	A	AA	1.00	1.00	$60,328.08	$70,000.08
				1.00*	1.00*	$60,328.08*	$70,000.08*
Stevens, Gillian A	PROF	A	AA	0.75	0.75	$56,006.04	$64,062.00
				1.00*	1.00*	$74,676.12*	$83,292.08*
Swicegood, C Gray	ASSOC PROF	A	AA	0.75	0.75	$52,788.00	$54,018.00
				1.00*	1.00*	$70,388.04*	$72,146.04*
Trent, William T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,655.00*	$120,000.00*
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	$39,732.00	$42,910.00
Zerai, Assata	ASSOC PROF	A	AA	0.50	0.50	$36,270.00	$41,000.00
				1.00*	1.00*	$72,540.00*	$82,000.00*
585 - Spanish Italian & Portuguese							
Arregui-Urbina, Karlos	Assistant Professor		AA	0.50	0.50	$25,000.00	$25,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Carollo, Brenden C	INSTR, SPANISH		AA	1.00	1.00	$37,489.08	$38,989.08
Cassell, Anthony K	PROF OF ITALIAN	A	AA	1.00	1.00	$66,550.08	$68,700.08
				1.00*	1.00*	$66,550.08*	$68,700.08*
Delgado, Luisa-Elena	ASSOC PROF	A	AA	1.00	1.00	$70,000.08	$71,850.08
				1.00*	1.00*	$70,000.08*	$71,850.08*
Escobar, Anna Maria	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$65,700.00	$68,315.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
585 - Spanish Italian & Portuguese							
Goldman, Dara Ellen	ASST PROF	P	AA	1.00	1.00	$51,250.08	$54,225.08
				1.00*	1.00*	$51,250.08*	$54,225.08*
Graf, Eric Clifford	ASST PROF OF SPANISH	P	AA	1.00	1.00	$56,200.08	$57,950.08
Hart, Brent Franklin	INSTR, SPANISH		AA	1.00	1.00	$37,489.08	$38,989.08
Hill, Laura C	LECTURER		AA	1.00	1.00	$37,489.08	$38,989.08
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.75	0.75	$74,188.08	$77,897.48
				1.00*	1.00*	$98,917.08*	$103,862.93*
Lear, Darcy	Assistant Professor		AA	0.00	0.00	$0.00	$0.00
	Director of Basic Spanish Lang		BC	1.00	1.00	$48,000.00	$48,000.00
				1.00*	1.00*	$48,000.00*	$48,000.00*
Melendez, Mariselle	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$55,111.08	$62,700.08
Montrul, Silvina Andrea	ASST PROF OF SPANISH	P	AA	1.00	1.00	$57,750.00	$60,060.00
				1.00*	1.00*	$57,750.00*	$60,060.00*
Musumeci, Antonino	PROF OF ITALIAN	A	AA	1.00	1.00	$85,000.08	$85,000.08
Musumeci, Diane	ASSOC PROF OF ITAL	A	AA	1.00	1.00	$66,711.00	$68,350.00
				1.00*	1.00*	$66,711.00*	$68,350.00*
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	1.00	1.00	$65,160.00	$65,160.00
Rushing, Robert A	ASST PROF	P	AA	0.50	0.50	$25,625.04	$26,750.04
				1.00*	1.00*	$51,250.08*	$53,500.08*
Soto, Sixto Clodoaldo	LECTURER		AA	0.32	0.32	$11,583.00	$12,640.00
				1.00*	1.00*	$37,553.04*	$39,500.04*
Sousa, Ronald W	PROF OF PORT & SPAN	A	AA	1.00	1.00	$135,075.00	$144,612.00
				1.00*	1.00*	$135,075.00*	$144,612.00*
Swanson, Amy Phyllis	ACAD ADVR		BC	0.66	0.66	$25,113.00	$25,113.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$65,700.00	$69,106.00
				1.00*	1.00*	$65,700.00*	$69,106.00*
Waters, Melanie Jean	INSTR		AA	0.60	0.60	$26,992.08	$28,593.08
	ASST DIR BASIC SPAN		BC	0.40	0.40	$17,995.08	$19,062.08
				1.00*	1.00*	$44,987.16*	$47,655.16*
Wilcox, John C	PROF OF SPANISH	A	AA	1.00	1.00	$87,150.00	$95,000.00
489 - Speech Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.75	0.75	$47,981.16	$56,250.00
				1.00*	1.00*	$63,974.88*	$75,000.00*
Brashers, Dale E	ASSOC PROF	A	AA	1.00	1.00	$89,288.04	$95,000.00
	DIR GRAD STUDIES		BC	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$93,288.12*	$99,000.08*
Caughlin, John Patrick	ASST PROF	P	AA	1.00	1.00	$55,333.08	$66,000.08
Clark, Ruth A	PROF	A	AA	1.00	1.00	$102,500.16	$105,063.16
				1.00*	1.00*	$102,500.16*	$105,063.16*
Conley, Thomas M	PROF	A	AA	1.00	1.00	$73,400.04	$75,235.04
Contractor, Noshir	PROF	A	AA	1.00	1.00	$115,314.00	$118,773.00
				1.00*	1.00*	$115,314.00*	$118,773.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
489 - Speech Communication							
Delia, Jesse G	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.00*	$270,000.00*
Dixon, Travis L	ASST PROF	P	AA	1.00	1.00	$68,000.04	$70,000.04
Finnegan, Cara Anne	ASST PROF	P	AA	1.00	1.00	$53,375.04	$63,000.04
Goldsmith, Daena J	ASSOC PROF	A	AA	1.00	1.00	$71,750.04	$73,903.04
Hall, Barbara I	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$55,000.08	$57,205.08
				1.00*	1.00*	$64,375.08*	$67,300.08*
Harrison, Kristen	ASST PROF	P	AA	1.00	1.00	$69,175.08	$71,250.08
Hartnett, Stephen John	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$72,000.00
				1.00*	1.00*	$60,000.00*	$72,000.00*
Hay, James W	ASSOC PROF	A	AA	1.00	1.00	$56,000.04	$57,344.04
				1.00*	1.00*	$56,000.04*	$57,344.04*
Hollingshead, Andrea Beth	ASSOC PROF	A	AA	0.75	0.75	$58,809.00	$60,422.00
				1.00*	1.00*	$77,934.00*	$80,085.00*
Knobloch, Leanne	ASST PROF	P	AA	1.00	1.00	$52,275.00	$62,000.00
Koven, Michele E J	ASST PROF	P	AA	1.00	1.00	$52,020.00	$59,951.00
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	$73,500.00	$78,000.00
Mastronardi, Maria	ASST PROF	P	AA	0.45	0.45	$24,506.04	$26,145.04
				1.00*	1.00*	$54,385.08*	$58,024.08*
Miller, Peggy J	PROF	A	AA	0.55	0.55	$49,561.08	$50,800.11
				1.00*	1.00*	$89,743.08*	$91,986.66*
O'Keefe, Daniel J	PROF	A	AA	1.00	1.00	$77,975.04	$93,000.00
Osterhout, Joanna Peterson	TCH ASSOC		AL	1.00	1.00	$44,559.00	$45,673.00
Press, Andrea L	PROF	A	AA	0.25	0.25	$22,956.00	$23,461.00
				1.00*	1.00*	$93,011.16*	$95,691.16*
Sandvig, Christian Edward	ASST PROF	P	AA	1.00	1.00	$55,300.08	$64,500.00
Stryker, Jo Ellen	ASST PROF	P	AA	1.00	1.00	$53,000.00	$60,639.11
Sulkin, Tracy E	ASST PROF	P	AA	0.25	0.25	$14,678.04	$16,138.04
				1.00*	1.00*	$58,711.08*	$64,550.08*
Swanson, David L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$179,700.00*	$190,000.00*
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	$56,375.04	$71,000.00
				1.00*	1.00*	$56,375.04*	$71,000.00*
WILLIAMS, DMITRI C	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$64,000.00	$64,000.00
Wilson, Barbara Jan	PROF	A	AA	1.00	1.00	$113,956.08	$132,300.08
	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$121,656.12*	$140,000.12*
895 - Spurlock Museum							
Brewer, Douglas J	DIR		BC	0.00	0.00	$22,222.08	$22,222.08
				1.00*	1.00*	$128,522.16*	$133,662.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
895 - Spurlock Museum							
Chow, Kai-Wing	ASSOC CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,142.16*	$76,988.16*
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	$36,390.00	$42,500.00
Dengate, James A	ASSOC CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,200.00*	$63,030.00*
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	$28,000.08	$30,600.08
Keller, Janet Dixon	ADJ CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,000.08*	$99,200.08*
Kussmann, Carol Renee	ASST REGISTRAR		BA	0.50	0.50	$14,000.04	$15,300.04
	ASST REGISTRAR		BA	0.50	0.50	$14,000.04	$15,300.04
				1.00*	1.00*	$28,000.08*	$30,600.08*
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	$37,925.04	$42,500.04
Lehman, Frederic K	ADJ CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,022.04*	$71,522.04*
Pitard, Wayne T	ASSOC CURATOR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,999.92*	$80,850.00*
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	$21,800.04	$21,800.00
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	$31,386.00	$34,300.00
Silverman, Helaine I	ADJ CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,081.00*	$69,981.00*
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	$28,000.08	$30,600.08
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	$38,873.04	$42,500.04
583 - Statistics							
Anderson, Carolyn Jane	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,000.08*	$70,350.00*
Bailey, Barbara Ann	ASST PROF		AA	1.00	1.00	$64,110.00	$65,710.00
Budescu, David V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,000.04*	$118,900.04*
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$74,200.08*
Douglas, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	$74,000.04	$77,730.04
				1.00*	1.00*	$74,000.04*	$77,730.04*
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	$53,900.04	$55,300.04
Gertner, George Z	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,000.08*	$94,800.08*
Grossman, Michael	PROF OF BIOMETRICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,102.16*	$82,502.16*
He, Xuming	PROF	A	AA	1.00	1.00	$84,463.00	$90,037.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$164,227.08*	$180,000.00*
Koenker, Roger W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.08*	$178,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
583 - Statistics							
Liao, Futing	PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,500.00*	$101,000.00*
Marden, John I	PROF	A	AA	1.00	1.00	$98,500.08	$101,000.08
Martinsek, Adam T	PROF	A	AA	1.00	1.00	$96,540.00	$99,000.00
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	$64,200.00	$65,400.00
				1.00*	1.00*	$64,200.00*	$65,400.00*
Moulin, Pierre	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,760.00*	$98,770.00*
Muyot, Maria E	Manager of Services		BA	0.50	0.50	$35,000.00	$35,000.00
Ombao, Hernando Catequista	ASST PROF	P	AA	1.00	1.00	$70,825.08	$72,600.08
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,800.08*	$73,400.08*
Roussos, Louis	ASST PROF	P	AA	1.00	1.00	$59,227.08	$59,988.00
Simpson, Douglas G	PROF	A	AA	1.00	1.00	$93,000.00	$96,500.00
	CHAIR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$97,400.04*	$100,900.04*
530 - Unit for Cinema Studies							
Curry, Ramona	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,732.00*	$55,105.00*
Denzin, Norman K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,416.28*	$105,416.28*
Desser, David M	PROF, CINEMA STD	A	AA	0.50	0.50	$41,250.00	$42,750.00
	INT DIR		BC	0.00	0.00	$2,200.08	$2,200.08
				1.00*	1.00*	$84,700.08*	$87,700.08*
Fu, Poshek	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,355.00*	$83,004.00*
Gateward, Frances	ASST PROF	P	AA	0.50	0.50	$30,000.00	$30,750.00
				1.00*	1.00*	$60,000.00*	$60,750.00*
Hay, James W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,000.04*	$57,344.04*
Hill, Steven P	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,833.04*	$42,833.04*
Jaher, Frederic C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,189.04*	$90,189.04*
Kaganovsky, Lilya	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,000.08*	$54,076.08*
Leskosky, Richard John	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASST DIR		BA	1.00	1.00	$55,000.08	$65,000.08
				1.00*	1.00*	$55,000.08*	$65,000.08*
Pinkert, Anke	ASST PROF OF CIN STUDIES		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,000.00*	$52,800.00*
Projansky, Sarah	ASSOC PROF		AA	0.50	0.50	$33,958.08	$34,807.03
				0.50*	0.50*	$33,958.08*	$34,807.03*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
530 - Unit for Cinema Studies							
Rushing, Robert A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,250.08*	$53,500.08*
Schroeder, William R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,204.08*	$53,740.08*
Shafer, Stephen C	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,695.04*	$54,668.04*
Wade, Mara R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,000.08*	$63,000.08*
Wright, Rochelle Ann	PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$78,412.50*
925 - Unit for Criticism							
Burbules, Nicholas C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,460.16*	$120,901.00*
Burton, Antoinette M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,630.04*	$112,500.04*
Cole, Cheryl L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,050.08*	$70,173.08*
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$71,850.08*
Denzin, Norman K	PROF OF CRIT&INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,416.28*	$105,416.28*
Desser, David M	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,700.08*	$87,700.08*
Esty, Joshua Dwight	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,830.04*	$64,705.04*
Feinberg, Walter	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,895.08*	$112,139.00*
Garrett, Peter K	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,999.96*	$89,915.96*
Goldman, Dara Ellen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,250.08*	$54,225.08*
Goodlad, Lauren M E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,160.08*	$60,000.08*
Hartnett, Stephen John	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$72,000.00*
Hay, James W	ASSOC PROF OF CRITICISM & INTE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,000.04*	$57,344.04*
Lesser, Zachary L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,500.08*	$52,963.08*
Manalansan, Martin Fajardo	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,500.04*	$54,645.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Markley, Robert	Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,000.08*	$114,006.08*
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,638.04*	$101,000.04*
Maxwell, William J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,453.12*	$64,535.12*
McCarthy, Cameron R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.16*	$120,000.16*
Mortimer, Armine Kotin	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,800.00*	$110,000.00*
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,500.00*	$58,500.00*
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,070.04*	$100,000.04*
Neely, Carol T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,900.00*	$87,633.00*
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,879.04*	$60,000.04*
Parker, Robert Dale	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,500.04*	$83,243.04*
Pickering, Andrew R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,500.08*	$118,200.08*
Prochaska, David	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,892.00*	$62,467.00*
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.00	0.00	$1,800.00	$1,800.00
				1.00*	1.00*	$63,000.00*	$65,140.00*
Schacht, Richard L	PROF OF CRIT & INT THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,500.08*	$134,650.08*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,000.08*	$135,742.00*
Schroeder, William R	ASSOC PROF OF CRIT & INTER THR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,204.08*	$53,740.08*
Sullivan, Zohreh	Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,706.00*	$79,290.00*
Sutcliffe, Adam David	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.00*	$62,004.00*
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,535.00*	$65,450.00*
Thompson, Mark Christian	Asst Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,500.00*	$62,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Valdivia, Angharad N	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,188.12*	$95,000.12*
Valente, Joseph P	PROF OF CRIT & INT THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.08*	$81,200.08*
Walker, Julia A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,500.04*	$53,898.04*
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,000.08*	$168,500.08*
Xu, Gang Gary	Asst Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,500.08*	$53,025.08*
LP - Library & Information Science							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	$51,400.08	$52,942.08
				1.00*	1.00*	$51,400.08*	$52,942.08*
992 - Library & Information Science							
Adams, Paul Timothy	COORD OF RES PRGMS		BA	1.00	1.00	$64,860.00	$66,805.80
Barrick, Susan K	ASST DEAN FOR DEVLP		BA	0.67	0.67	$40,512.00	$41,727.36
				1.00*	1.00*	$60,770.04*	$62,694.43*
Beth, Matthew Charles	CMPUT ASST INSTR SPEC		BA	1.00	1.00	$42,271.00	$44,384.55
Bishop, Ann P	ASSOC PROF	A	AA	1.00	1.00	$68,500.08	$71,925.08
Bruce, Bertram C Jr.	PROF	A	AA	1.00	1.00	$103,000.08	$106,090.08
				1.00*	1.00*	$103,000.08*	$106,090.08*
Davis, Susan Gray	PROF	A	AA	0.25	0.25	$23,000.04	$23,690.04
				1.00*	1.00*	$91,985.04*	$94,925.04*
Downie, J Stephen	ASST PROF	P	AA	1.00	1.00	$55,300.08	$60,000.00
Dubin, David Scott	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	SR RES SCI		BA	1.00	1.00	$63,736.08	$65,648.16
				1.00*	1.00*	$63,736.08*	$65,648.16*
Elichirigoity, Fernando Irving	ASST PROF	P	AA	1.00	1.00	$68,800.08	$70,864.08
Estabrook, Leigh S	PROF	A	AA	1.00	1.00	$126,400.08	$130,192.08
				1.00*	1.00*	$126,400.08*	$130,192.08*
Fletcher, Karen E	RES INFO SPEC		BA	1.00	1.00	$41,200.08	$43,260.08
Gasser, Leslie G	ASSOC PROF	A	AA	1.00	1.00	$98,592.00	$101,549.76
				1.00*	1.00*	$98,592.00*	$101,549.76*
Gengler, Garret W	RES PRGMR		BA	0.40	0.40	$24,960.00	$25,708.80
	RES PRGMR		BA	0.60	0.60	$37,440.00	$38,563.20
				1.00*	1.00*	$62,400.00*	$64,272.00*
Gengler, Jill Kathryn	MGR INSTRUCTIONAL TECHNOLGY		BA	1.00	1.00	$52,000.08	$53,560.08
Gravely, Devon E	LIB RES SPEC		BA	1.00	1.00	$41,200.00	$43,260.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Hanson, Lynn Marie	LECTURER		AA	0.00	0.00	$0.00	$0.00
	RES INFO SPEC		BA	0.50	0.50	$23,433.00	$24,135.99
				0.50*	0.50*	$23,433.00*	$24,135.99*
Haythornthwaite, Caroline Alison	ASSOC PROF	A	AA	1.00	1.00	$71,800.08	$73,954.08
Hearne Claffey, Elizabeth G	PROF	A	AA	1.00	1.00	$90,100.08	$100,000.00
Heidorn, P Bryan	ASSOC PROF	A	AA	1.00	1.00	$87,000.00	$89,610.00
Jackson, Larry S	TECH PRGM MGR		BA	1.00	1.00	$80,994.00	$83,423.82
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	$63,900.00	$67,095.00
				1.00*	1.00*	$63,900.00*	$67,095.00*
Kaufman, Paula T	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.04*	$193,000.04*
Labarbera, Diane M	RES DATA ANLYS		BA	1.00	1.00	$48,668.04	$50,000.00
Lancaster, F Wilfrid	PROF EMERITUS		AM	0.12	0.12	$7,210.08	$7,426.38
McChesney, Robert W	PROF	A	AA	0.25	0.25	$28,000.08	$28,840.08
				1.00*	1.00*	$113,750.16*	$117,390.16*
McKay, Curtis B	ASST DEAN		BA	0.75	0.75	$52,919.04	$54,506.61
				1.00*	1.00*	$65,318.04*	$67,335.61*
Owen, Brynnen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	$87,720.00	$90,351.60
				1.00*	1.00*	$87,720.00*	$90,351.60*
Palmer, Carole	ASSOC PROF	A	AA	1.00	1.00	$67,000.08	$70,350.08
Rayward, Warden B	Professor		AA	1.00	1.00	$81,400.00	$86,400.00
Renear, Allen H	ASSOC PROF	A	AA	1.00	1.00	$91,500.00	$94,245.00
Schatz, Bruce R	PROF	A	AA	1.00	1.00	$101,500.08	$104,545.08
				1.00*	1.00*	$101,500.08*	$104,545.08*
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	$82,615.00	$86,745.75
				1.00*	1.00*	$106,821.28*	$114,275.75*
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,400.04*	$75,662.04*
Silver, Isabel Dale	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASST DEAN		BA	1.00	1.00	$61,680.00	$64,764.00
				1.00*	1.00*	$61,680.00*	$64,764.00*
Smith, Linda C	PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$121,034.16	$130,000.00
				1.00*	1.00*	$121,034.16*	$130,000.00*
Spelke, Kenneth A	Interim Assoc Dean Info Tech		BA	1.00	1.00	$125,000.00	$125,000.00
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	$51,022.00	$49,536.00
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,400.08*	$52,942.08*
Thackeray, Neil L	Computer Systems Specialist		BA	1.00	1.00	$48,000.00	$52,000.00
Twidale, Michael Bernard	ASSOC PROF	A	AA	1.00	1.00	$77,000.00	$79,310.00
				1.00*	1.00*	$77,000.00*	$79,310.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Unsworth, John M	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DEAN		BA	1.00	1.00	$170,000.16	$176,500.16
	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$180,000.24*	$186,500.24*
Vellenga, Rachel L	MBR SERVS COORD		BB	0.25	0.25	$8,755.08	$9,017.73
Weech, Terry	ASSOC PROF	A	AA	1.00	1.00	$62,130.00	$63,993.90
Welshons, Marlo Maurine	ASST DEAN FOR PUBL & COMNC		BA	0.50	0.50	$30,960.00	$31,888.80
	ASST DEAN FOR PUBL & COMNC		BA	0.50	0.50	$30,960.00	$31,888.80
				1.00*	1.00*	$61,920.00*	$63,777.60*
Wolske, Martin B	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	MGR OF SYST SERVS		BA	1.00	1.00	$76,500.00	$78,795.00
				1.00*	1.00*	$76,500.00*	$78,795.00*
Yates, David Kent	RES PRGMR		BA	1.00	1.00	$81,600.00	$84,048.00
Zhai, Chengxiang	ASSISTANT PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,500.00*	$86,000.00*
NK - McKinley Health Center							
551 - McKinley Health Center							
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	$104,669.04	$113,764.04
				1.00*	1.00*	$104,669.04*	$113,764.04*
Agusti, Jose	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$55,928.04	$57,606.04
Aubry, Brian V	PHARM PRACTITIONER		BA	1.00	1.00	$76,541.04	$78,837.27
Binnington, Carol L	STAFF PHYSICIAN		BA	0.63	0.63	$65,114.04	$70,844.04
				0.63*	0.63*	$65,114.04*	$70,844.04*
Burgoon, Lisa Ann	HLTH EDUC		BA	0.00	0.00	$3,000.00	$3,000.00
	HLTH EDUC		BA	1.00	1.00	$44,865.00	$46,211.00
				1.00*	1.00*	$47,865.00*	$49,211.00*
Burke, Sandra D	TCH ASSOC		AA	0.10	0.10	$4,530.00	$4,666.00
				1.00*	1.00*	$44,753.04*	$44,889.04*
Bursztyn, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	$105,950.16	$115,045.16
Callahan, Donna Lynn	ASST DIR OF PRGM SUPPORT SERVS		BA	1.00	1.00	$60,565.08	$62,636.08
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	$41,855.04	$43,111.04
				1.00*	1.00*	$41,855.04*	$43,111.04*
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	$93,642.00	$101,918.00
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$58,601.04	$60,359.04
Flegel, Melinda J	ATHL INJURY SPEC		BA	0.80	0.80	$35,257.08	$36,315.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Garrick, Marshall L	STAFF PSYCHIATRIST		BA	1.00	1.00	$106,787.04	$115,882.04
	HEAD, MENTAL HLTH		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$111,787.08*	$120,882.08*
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	$102,546.00	$111,641.00
				1.00*	1.00*	$102,546.00*	$111,641.00*
Gona, Vasantha L	STAFF PHYSICIAN		BA	1.00	1.00	$98,000.04	$107,095.04
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	$81,818.04	$89,275.04
Hess, Jennifer	HLTH EDUC		BA	1.00	1.00	$37,492.08	$38,617.08
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	$76,449.00	$78,742.47
Jokela, Janet A	VST STAFF PHYS		BC	0.10	0.10	$8,502.00	$9,247.00
				1.00*	1.00*	$99,244.04*	$102,257.59*
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	$104,617.08	$113,712.08
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	$105,958.08	$115,053.08
Lawrance, David Paul	ASST DIR OF CLIN SERVS		BA	0.00	0.00	$12,000.00	$12,000.00
	STAFF PHYSICIAN		BA	1.00	1.00	$107,913.12	$117,008.12
				1.00*	1.00*	$119,913.12*	$129,008.12*
Maguire, Walter J	STAFF PHYSICIAN		BA	1.00	1.00	$104,867.04	$113,962.04
Maske, Connie L	ASST DIR, CLIN SUPPORT SERVS		BA	1.00	1.00	$63,794.04	$65,986.04
McEnerney, Linda N	STAFF PHYSICIAN		BC	0.50	0.50	$42,780.00	$46,509.00
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.72	0.72	$65,637.00	$70,963.00
McKusick, Anne E	STAFF PHYSICIAN		BA	0.50	0.51	$51,074.04	$56,719.04
Mohrbacher, Edward C	ASST DIR		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR FOR LAB SERVS		BA	1.00	1.00	$54,072.00	$55,921.00
				1.00*	1.00*	$57,072.00*	$58,921.00*
Molloy, Helen M	VST RESOURCE & POLICY ANALYST		BA	1.00	1.00	$33,000.00	$33,000.00
Ogbudimkpa, Jerry Emeka	LECTURER		AL	0.00	0.00	$0.00	$0.00
	HLTH EDUC		BA	1.00	1.00	$47,219.04	$48,834.04
	MGR HLTH EDUC		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$52,219.08*	$53,834.08*
Palinkas, Robert D	DIR		BA	1.00	1.00	$154,020.00	$160,181.00
				1.00*	1.00*	$154,020.00*	$160,181.00*
Phillips, Janise Marie	MEDICAL RECORDS INFORMATION MA		BA	1.00	1.00	$45,000.00	$46,350.00
Princehouse, Caroline Y	STAFF PHARMACIST		BC	1.00	1.00	$62,575.00	$64,452.25
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	$36,707.04	$37,808.04
Ristic, Patricia I	STAFF PHYSICIAN		BA	0.50	0.50	$51,500.04	$56,047.04
				0.50*	0.50*	$51,500.04*	$56,047.04*
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	$56,650.08	$58,587.08
Robin, Anne	STAFF PHYSICIAN		BA	0.50	0.50	$47,447.04	$52,108.04
				0.99*	0.99*	$90,257.28*	$95,723.28*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Robinson, Dwayne A.	Pharmacist Supervisor		BA	1.00	1.00	$85,000.00	$85,850.00
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	$106,597.08	$115,692.08
				1.00*	1.00*	$106,597.08*	$115,692.08*
Smith, David F	STAFF PHYSICIAN		BA	0.90	0.90	$93,779.04	$101,964.04
				0.90*	0.90*	$93,779.04*	$101,964.04*
Steinberg, Cecile G	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$74,347.08	$78,090.08
Waldyke, Kathryn M	STAFF PHYSICIAN		BA	0.80	0.80	$76,673.04	$84,157.04
				0.80*	0.80*	$76,673.04*	$84,157.04*
Wymore, Ann E	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$57,777.00	$48,690.00
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	$106,697.04	$115,792.04
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	$45,678.00	$47,240.00
LB - Medicine at UIUC							
881 - Basic Sciences Administration							
Armstrong, M Jocelyn	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,341.00*	$59,800.00*
Buetow, M Kathleen	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$62,200.08*	$62,200.08*
Goldberg, Joseph P	ASST PROF OF CLIN MED		AA	0.70	0.70	$52,500.00	$53,813.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
Gottheil, Fred M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.16*	$103,020.16*
Gumport, Richard I	ASSOC DEAN, ACAD AFF		BC	0.00	0.00	$13,473.00	$13,475.00
				1.00*	1.00*	$113,595.00*	$116,100.00*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	$17,570.04	$18,273.04
				1.00*	1.00*	$77,096.04*	$80,180.04*
Melhado, Evan M	ASSOC PROF OF HIST (RT)	A	AA	0.50	0.50	$28,486.08	$29,000.08
				1.00*	1.00*	$56,972.16*	$58,000.16*
Miller, Charles G	DIR		BC	0.11	0.11	$18,369.00	$18,828.00
				1.00*	1.00*	$178,000.08*	$184,399.08*
Mortland, Mary Katherine	COORD OF INSTR LABS		BA	0.50	0.50	$18,505.08	$18,970.08
Reagan, Leslie J	ASSOC PROF (RT)	A	AA	0.45	0.45	$28,610.04	$29,911.04
				1.00*	1.00*	$63,858.12*	$66,762.12*
Rich, Robert F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,560.24*	$151,720.24*
475 - Clinical Sciences Administration							
Barber, Timothy Franklin	COORD, ICM/SURG		BA	0.43	0.43	$15,580.08	$15,970.08
				1.00*	1.00*	$36,030.12*	$36,930.12*
Brewer, Ronald W	ASSOC DIR, CEC		BA	0.50	0.50	$33,978.00	$34,830.00
	ASSOC DIR, CEC		BA	0.50	0.50	$33,978.00	$34,830.00
				1.00*	1.00*	$67,956.00*	$69,660.00*
Goldberg, Joseph P	ASST PROF OF CLIN MED		AA	0.30	0.30	$22,500.00	$23,062.00
				1.00*	1.00*	$75,000.00*	$76,875.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
475 - Clinical Sciences Administration							
Kies, Susan M	Assoc Dean for Curric Mgmt		BA	1.00	1.00	$109,775.04	$112,520.04
				1.00*	1.00*	$109,775.04*	$112,520.04*
491 - Family Medicine							
Abuhouli, Awad H	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,669.04*	$113,764.04*
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	$26,665.08	$26,665.08
Binnington, Carol L	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.63*	0.63*	$65,114.04*	$70,844.04*
Johnston, Sjanna	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	$17,895.12	$18,343.12
				0.99*	0.99*	$90,257.28*	$95,723.28*
Schrepfer, Thomas C	CLIN ASSOC PROF		AM	0.23	0.23	$22,460.04	$22,460.04
Shankar, Ramchandra	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,597.08*	$115,692.08*
Smith, David F	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.90*	0.90*	$93,779.04*	$101,964.04*
Wagner, Christian E	CLIN ASST PROF		AM	0.10	0.10	$5,630.04	$5,630.04
	HEAD		BB	0.00	0.00	$26,000.04	$26,000.04
				0.10*	0.10*	$31,630.08*	$31,630.08*
Waldyke, Kathryn M	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$76,673.04*	$84,157.04*
684 - Internal Medicine							
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PROF		AL	0.28	0.28	$33,620.04	$34,460.04
				0.50*	0.50*	$106,155.12*	$108,685.12*
Barrett, Nancy Few	CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
	COORD OF INSTR DEVLP		BA	0.75	0.75	$34,256.04	$35,114.79
	COORD OF INSTR DEVLP		BA	0.25	0.25	$11,419.08	$11,705.33
				1.00*	1.00*	$45,675.12*	$46,820.12*
Bloom, Jennifer Lynn	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.00*	$98,490.00*
Chapman-Novakofski, Karen Marie	ADJ ASSOC PROF OF MED		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,400.08*	$68,400.08*
Chaudhry, Sohail A	CLINICAL ASST PROF		AM	0.10	0.10	$104,000.00	$10,400.00
Erdman, John W Jr.	PROF OF NUTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,100.16*	$142,860.16*
Giri, Pushpa B	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,546.00*	$111,641.00*
Gregory, James S	CLIN ASSOC PROF		AL	0.14	0.14	$10,000.08	$10,000.08
	CLIN ASSOC PROF		AL	0.11	0.11	$8,290.08	$8,290.08
				0.50*	0.50*	$36,580.20*	$36,580.20*
Hatch, Terry	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$40,020.00*	$40,020.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Healy, Robert M	CLIN ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
	DIR INTERNAL MED RESID		BB	0.00	0.00	$37,595.04	$38,535.04
	CLIN ASSOC PROF		AM	0.47	0.47	$74,320.08	$76,175.08
				0.47*	0.47*	$111,915.12*	$114,710.12*
Huber, Thomas P	CLINICAL INSTR		AM	0.10	0.10	$10,400.00	$10,400.00
Jakoby, Michael G	CLIN ASST PROF		AM	0.25	0.25	$24,000.00	$27,625.00
Jokela, Janet A	ASST PROF OF CLIN MED		AL	0.30	0.30	$30,248.04	$31,004.24
	ASSOC DIR IMRP		BA	0.50	0.50	$50,412.00	$51,672.30
				1.00*	1.00*	$99,244.04*	$102,257.59*
Kies, Susan M	ASST PROF MED EDUC (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,775.04*	$112,520.04*
Kirby, Robert W	CLIN PROF		AL	0.25	0.25	$33,352.08	$34,185.08
	CLIN PROF		AL	0.25	0.25	$33,353.04	$34,185.04
	ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	$38,725.08	$39,696.08
				0.50*	0.50*	$105,430.20*	$108,066.20*
Kocheril, Abraham G	CLINICAL ASSOC PROF		AM	0.10	0.10	$104,000.00	$10,400.00
Layman, Donald K	ADJ PROF OF NUTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,400.00*	$110,620.00*
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,018.16*	$136,259.00*
Manchanda, Naveen	ASST PROF (CT)	P	AL	1.00	1.00	$80,035.08	$92,535.08
				1.00*	1.00*	$100,045.08*	$112,545.08*
Manchanda, Shalini	ASST PROF OF CLIN INT MED		AA	0.50	0.50	$40,945.08	$45,945.08
				1.00*	1.00*	$105,890.16*	$115,890.16*
Marshall, William P	CLIN PROF		AM	0.25	0.25	$26,139.96	$26,139.96
	HEAD		BB	0.00	0.00	$30,000.00	$30,000.00
				0.25*	0.25*	$56,139.96*	$56,139.96*
Medlin Willson, Tina Jo	COORD OF CLIN AFFAIRS		BA	0.50	1.00	$17,425.08	$38,335.18
Palinkas, Robert D	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$154,020.00*	$160,181.00*
Perlman, Adrienne L	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,288.08*	$85,168.08*
Robin, Anne	CLIN ASST PROF		AL	0.17	0.17	$14,285.04	$14,642.04
				0.99*	0.99*	$90,257.28*	$95,723.28*
Schwartz, Bradford S	PROF (RT)	A	AA	0.60	0.60	$115,000.00	$121,125.00
	PHYSN-SURG		BA	0.40	0.40	$130,000.08	$130,000.08
				1.00*	1.00*	$320,000.08*	$326,125.08*
201 - Medical Biochemistry							
Gerlt, John A	PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,333.00*	$187,900.00*
Gumport, Richard I	PROF OF BIOCHEM(RT)	A	AA	1.00	1.00	$100,122.00	$102,625.00
				1.00*	1.00*	$113,595.00*	$116,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
201 - Medical Biochemistry							
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.60	0.60	$34,318.08	$35,176.03
				1.00*	1.00*	$57,175.08*	$58,604.46*
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.49	0.49	$17,420.04	$17,945.04
Morrissey, James H	PROF	A	AA	1.00	1.00	$100,275.12	$102,785.12
				1.00*	1.00*	$100,275.12*	$102,785.12*
Shapiro, David J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.16*	$103,525.16*
Sligar, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,028.08*	$156,854.08*
609 - Medical Cell and Structural Biology							
Cameron, Jo Ann	ASSOC PROF OF CELL & STRUCT BI	A	AL	1.00	1.00	$73,000.08	$75,190.08
				1.00*	1.00*	$73,000.08*	$75,190.08*
Ceman, Stephanie	ASST PROF (RT)	P	AA	1.00	1.00	$60,000.00	$64,200.00
				1.00*	1.00*	$60,000.00*	$64,200.00*
Gallman, Eve A	ADJ ASST PROF		AA	1.00	1.00	$54,325.08	$55,685.08
Gillette, Martha L U	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.74	0.74	$111,610.08	$114,400.08
				1.00*	1.00*	$155,524.20*	$159,274.20*
Henry, Jonathan J	PROF CELL & STRUC BIO (R)	A	AA	1.00	1.00	$72,500.04	$83,500.04
				1.00*	1.00*	$72,500.04*	$83,500.04*
Kaufman, Stephen J	PROF OF CELL & STRUCT BIOLOGY	A	AA	1.00	1.00	$101,000.16	$111,100.18
				1.00*	1.00*	$101,000.16*	$111,100.18*
Lee, Tzumin	ASST PROF (RT)	P	AA	1.00	1.00	$63,000.00	$65,750.00
				1.00*	1.00*	$63,000.00*	$65,750.00*
Mittenthal, Jay E	ASSOC PROF OF CELL & STRUCT BI	A	AL	1.00	1.00	$65,723.04	$67,370.04
				1.00*	1.00*	$65,723.04*	$67,370.04*
Sweeney, Martha S	LECTURER		AL	1.00	1.00	$50,405.04	$52,420.04
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	$70,000.08	$73,500.08
				1.00*	1.00*	$70,000.08*	$73,500.08*
516 - Medical Information Science							
Belford, R Linn	ADJ PROF OF CHEM		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$82,000.04*
Dawson, M Joan	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,895.00*	$60,795.00*
Douglas, Jeffrey A	ASSOC PROF OF STATISTICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,000.04*	$77,730.04*
Lauterbur, Paul C	DIST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$188,730.12*	$225,101.12*
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$119,913.12*	$129,008.12*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,550.08*	$120,435.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
516 - Medical Information Science							
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,815.08*	$61,910.08*
620 - Medical Microbiology							
Cronan, John E Jr.	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$166,500.00*	$170,525.00*
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)	A	AA	0.95	0.95	$107,114.16	$109,792.16
				1.00*	1.00*	$112,752.24*	$115,571.24*
Shisler, Joanna	ASST PROF (RT) OF MICRO	P	AA	1.00	1.00	$61,500.00	$64,500.00
				1.00*	1.00*	$61,500.00*	$64,500.00*
Slauch, James M	ASSOC PROF OF MICRO (RT)	A	AA	1.00	1.00	$75,000.00	$76,875.00
				1.00*	1.00*	$91,000.08*	$92,875.08*
Tapping, Richard I	ASST PROF	P	AA	1.00	1.00	$61,500.00	$64,500.00
				1.00*	1.00*	$61,500.00*	$64,500.00*
Whitt, Dixie D	INSTR		AL	1.00	1.00	$50,000.04	$52,000.04
				1.00*	1.00*	$50,000.04*	$52,000.04*
986 - Medical Molecular Integrative Phys							
Best, Philip M	PROF OF PHYSIO(RT)	A	AA	0.81	0.81	$105,440.16	$108,076.16
				1.00*	1.00*	$135,520.32*	$139,386.32*
Dawson, M Joan	ASSOC PROF (RT)	A	AA	1.00	1.00	$59,895.00	$60,795.00
				1.00*	1.00*	$59,895.00*	$60,795.00*
Katzenellenbogen, Benita S	PROF OF PHYSIO (RT)	A	AA	0.74	0.74	$106,600.08	$109,267.08
				1.00*	1.00*	$143,910.12*	$147,510.12*
Kemper, Byron W	PROF OF PHYSIO	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,564.12*	$111,200.12*
Sherwood, Orrin David	PROF OF PHYSIO (RT)	A	AA	0.95	0.95	$93,104.04	$96,033.04
				1.00*	1.00*	$98,004.00*	$101,085.00*
761 - Medicine at UC Administration							
Aronson, Sari Gilman	CLIN PROF		AL	0.04	0.04	$5,125.08	$5,125.08
				0.50*	0.50*	$106,155.12*	$108,685.12*
Bloom, Jennifer Lynn	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	$98,000.00	$98,490.00
				1.00*	1.00*	$98,000.00*	$98,490.00*
Cuevas, Amanda Elaine	Coord Student aff&MSP		BA	1.00	1.00	$40,600.08	$41,820.08
Freeland, Martha E	ASST DIR OF DEVLP		BA	0.50	0.50	$29,200.08	$29,930.08
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	$69,610.00	$69,610.00
				1.00*	1.00*	$198,490.12*	$203,446.12*
Hall, James Warren	Asst Dean Student Aff &MSP		BA	1.00	1.00	$62,085.00	$63,640.00
JEBE, TOD ALEX	Dir Computer and Infor Systems		BA	1.00	1.00	$90,000.00	$90,540.00
Jokela, Janet A	PHYSICIAN/SURGEON		BA	0.10	0.10	$10,082.00	$10,334.05
				1.00*	1.00*	$99,244.04*	$102,257.59*
Manchanda, Naveen	PHYSN-SURG		BA	0.00	0.00	$20,010.00	$20,010.00
				1.00*	1.00*	$100,045.08*	$112,545.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
761 - Medicine at UC Administration							
Manchanda, Shalini	PHYSN-SURG		BA	0.50	0.50	$40,945.08	$45,945.08
	PHYSN-SURG		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$105,890.16*	$115,890.16*
McCall, Debora Ebeler	Assistant to the Dean		BA	1.00	1.00	$45,000.00	$45,225.00
Mintel, Richard Walter	ASST DEAN FOR INSTRN TECHNOL		BC	0.40	0.40	$22,857.00	$23,428.43
				1.00*	1.00*	$57,175.08*	$58,604.46*
Robin, Anne	CLIN ASST PROF		AL	0.12	0.12	$10,630.08	$10,630.08
				0.99*	0.99*	$90,257.28*	$95,723.28*
Schwartz, Bradford S	REGIONAL DEAN		BA	0.00	0.00	$75,000.00	$75,000.00
				1.00*	1.00*	$320,000.08*	$326,125.08*
Slauch, James M	DIR, MSP		BC	0.00	0.00	$16,000.08	$16,000.08
				1.00*	1.00*	$91,000.08*	$92,875.08*
Turner, Dan H	RES PRGMR		BA	1.00	1.00	$43,685.04	$44,780.04
Williams, Clarissa	ACAD SKILLS SPEC		BA	1.00	1.00	$55,000.08	$58,575.08
Williams, Dedra	DEAN ASSOC ADMINISTRATION		BA	1.00	1.00	$93,000.00	$93,465.00
353 - Obstetrics and Gynecology							
Kehl, Ralph J	CLIN ASST PROF		AM	0.05	0.05	$10,974.96	$10,974.96
	DEPT HEAD		BB	0.00	0.00	$6,000.00	$6,000.00
				0.05*	0.05*	$16,974.96*	$16,974.96*
Packard, Carol B	ADJ CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
	COORD INSTR DEVLP		BA	0.50	0.50	$27,400.08	$28,085.08
				0.50*	0.50*	$27,400.08*	$28,085.08*
Ristic, Patricia I	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$51,500.04*	$56,047.04*
Trupin, Suzanne R	CLIN PROF		AM	0.20	0.20	$18,450.00	$18,450.00
				0.20*	0.20*	$18,450.00*	$18,450.00*
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,600.16*	$108,261.16*
552 - Pathology							
Freund, Gregory G	ASSOC PROF (RT)	A	AL	0.50	0.50	$61,940.04	$64,418.04
	ASSOC PROF (RT)	A	AL	0.50	0.50	$61,940.04	$64,418.04
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$198,490.12*	$203,446.12*
McAllister, Milton M	CLIN ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,265.00*	$94,765.00*
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	$79,950.00	$81,950.00
Roy, Edward J	Professor (RT)		AA	1.00	1.00	$87,426.00	$87,426.00
				1.00*	1.00*	$87,426.00*	$87,426.00*
Weyhenmeyer, James A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,100.08*	$148,155.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
945 - Pediatrics							
Buetow, M Kathleen	CLIN PROF		AL	0.22	0.22	$28,895.04	$28,895.04
	HEAD		BA	0.28	0.28	$33,305.04	$33,305.04
				0.50*	0.50*	$62,200.08*	$62,200.08*
Davison, Donald F Jr.	CLIN ASSOC PROF		AM	0.05	0.05	$3,400.08	$3,400.08
Donovan, Sharon M	Adj Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,000.24*	$108,100.24*
Hatch, Terry	ASSOC PROF OF PEDS (CT)	A	AL	0.25	0.25	$20,010.00	$20,010.00
	ASSOC PROF OF PEDS (CT)	A	AL	0.25	0.25	$20,010.00	$20,010.00
				0.50*	0.50*	$40,020.00*	$40,020.00*
Miller, Judith L	CLIN ASSOC		AL	0.75	0.75	$38,995.08	$39,970.08
816 - Pharmacology							
Cox, Charles L	ASST PROF (RT)	P	AA	1.00	1.00	$61,500.00	$64,750.00
				1.00*	1.00*	$61,500.00*	$64,750.00*
Jeffery, Elizabeth H	PROF (RT)	A	AA	0.11	0.11	$8,660.04	$8,989.04
				1.00*	1.00*	$80,460.12*	$85,039.12*
Kemper, Byron W	PROF (RF)	A	AL	1.00	1.00	$105,064.08	$107,700.08
	HEAD		BA	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$108,564.12*	$111,200.12*
549 - Psychiatry							
Aronson, Sari Gilman	CLIN PROF		AL	0.18	0.18	$22,410.00	$22,975.00
	DEPT HEAD		BA	0.00	0.00	$45,000.00	$46,125.00
				0.50*	0.50*	$106,155.12*	$108,685.12*
Barber, Timothy Franklin	CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,030.12*	$36,930.12*
Berenbaum, Howard	Professor (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,811.08*	$90,445.41*
Brewer, Ronald W	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,956.00*	$69,660.00*
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,787.08*	$120,882.08*
Gold, Paul Ernest	PROF (RT)	A	AA	0.20	0.20	$26,755.08	$27,504.08
				1.00*	1.00*	$133,785.12*	$138,012.60*
Greenough, William T	PROF	A	AA	0.05	0.05	$9,795.00	$10,142.00
				1.00*	1.00*	$193,979.04*	$200,780.27*
Haight, Wendy Lea	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,007.00*	$67,037.15*
Kellman, Julia A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,343.04*	$50,823.04*
515 - Surgery							
Barber, Timothy Franklin	COORD, ICM/SURG		BA	0.57	0.57	$20,450.04	$20,960.04
				1.00*	1.00*	$36,030.12*	$36,930.12*
Brewer, Ronald W	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,956.00*	$69,660.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
515 - Surgery							
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	$0.00	$0.00
	COORD INSTR DEVLP		BA	1.00	1.00	$41,615.04	$42,655.04
				1.00*	1.00*	$41,615.04*	$42,655.04*
Gregory, James S	CLIN ASSOC PROF		AL	0.25	0.25	$18,290.04	$18,290.04
				0.50*	0.50*	$36,580.20*	$36,580.20*
Knight, Napoleon	CLIN ASST PROF		AM	0.04	0.04	$2,060.04	$2,060.04
Oliphant, Uretz J	ASSOC PROF OF CLIN SURG		AL	0.25	0.25	$35,000.04	$35,000.04
	HEAD		BA	0.25	0.25	$35,000.04	$35,000.04
				0.50*	0.50*	$70,000.08*	$70,000.08*
LN - Office of Continuing Education							
951 - Academic Outreach							
Cardenas, Patricia A	RES INFO SPEC		BA	1.00	1.00	$38,252.04	$39,208.34
Choe, Lena D	Program Dir for Dist Learning		BA	1.00	1.00	$47,000.00	$48,880.00
Knight, Mona Marie	SPEC, BUSINESS OPERATIONS		BA	1.00	1.00	$38,625.00	$39,976.88
Lesht, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	$74,984.04	$77,608.48
				1.00*	1.00*	$74,984.04*	$77,608.48*
May, Linda K	ASST HEAD		BA	1.00	1.00	$51,472.08	$53,788.32
Naiker, Surenderan	VISITING INSTRUCTIONAL DESIGNE		BA	1.00	1.00	$35,000.00	$35,000.00
Pacey, Brenda M	PRGM DIR		BA	1.00	1.00	$39,158.04	$39,941.20
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	$47,638.08	$49,305.41
Suttle, Tony M	INSTRN MEDIA PLANNER		BA	1.00	1.00	$49,532.04	$51,265.66
550 - Allerton Park & Conf Center							
Abbott, Brenda	VST ASSOC CONF CTR COORD		BA	1.00	1.00	$39,851.04	$41,245.83
Deal, Brian M	RES ASST PROF		AL	0.25	0.25	$19,313.04	$19,989.00
				1.00*	1.00*	$77,251.08*	$79,665.04*
Gortner, James W	INT DIR OF OPER & CONF CTR COO		BA	1.00	1.00	$56,994.00	$58,988.79
Petzing, Kimberly	VST ENVIR EDUC SPEC		BA	0.50	0.50	$16,560.00	$18,216.00
				1.00*	1.00*	$33,120.00*	$36,432.00*
Stoddard, Carol T	Dir of Comm Rel&Public Enag.		BA	0.60	0.60	$38,419.20	$39,811.89
912 - Conferences and Institutes							
Clifton, Gretchen A	VST TECH SPEC		BA	1.00	1.00	$62,250.00	$64,503.45
McDonald, Scott J	PRGM DIR		BA	1.00	1.00	$39,243.00	$41,205.15
Miller, Scott C	ASST HEAD		BA	1.00	1.00	$55,373.04	$56,757.37
Onderdonk, James Charles	HEAD, CONF & INST		BA	1.00	1.00	$73,551.00	$76,125.29
Pickering, Wendy J	VST PRGM COORD		BA	0.90	1.00	$30,127.56	$34,646.69
Stoffel, Thomas R	VST TECH SPEC		BA	1.00	1.00	$59,000.04	$61,000.14
Stolz, Trachia Dawn	VST TECH SPEC		BA	1.00	1.00	$27,000.00	$27,675.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Office of Continuing Education							
912 - Conferences and Institutes							
Ward, David J	PRGM COORD		BA	1.00	1.00	$33,474.96	$34,646.58
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	$41,665.08	$43,123.36
641 - Continuing Ed Admin							
Cobia, Paul	ASST DIR		BA	0.75	0.75	$54,793.08	$56,710.84
				1.00*	1.00*	$73,057.08*	$75,614.08*
Petzing, Kimberly	VST ENVIR EDUC SPEC		BA	0.50	0.50	$16,560.00	$18,216.00
				1.00*	1.00*	$33,120.00*	$36,432.00*
Schejbal, David	ASSOC VICE CHANC & DIR CONT ED		BA	1.00	1.00	$113,200.08	$117,162.08
				1.00*	1.00*	$113,200.08*	$117,162.08*
Zalabak, Joseph T	MGR OF SYST SERVS		BA	1.00	1.00	$51,500.04	$53,302.54
924 - Continuing Education in Music							
Stoltzfus, Ruth A	PRGM COORD		BA	0.50	0.50	$14,085.00	$14,507.55
				1.00*	1.00*	$28,170.00*	$29,015.55*
590 - Guided Individual Study							
Campanini, Susan M	COORD OF INSTRN DEVLP		BA	1.00	1.00	$37,353.00	$38,660.36
685 - Program Development/Kellogg							
Barber, Cheryl Ann	PRGM COORD		BA	1.00	1.00	$40,760.04	$42,186.64
627 - Publications and Promotion							
Cobia, Paul	ASST DIR		BA	0.25	0.25	$18,264.00	$18,903.24
				1.00*	1.00*	$73,057.08*	$75,614.08*
Smith, Lynn Hawkinson	VST MARKETING SPEC		BA	1.00	1.00	$42,000.00	$43,470.00
632 - Summer Sess & Special Pgms							
Campbell, Cyntoya S	Vst Program Coordinator		BA	1.00	1.00	$28,000.00	$28,980.00
NN - Planning Constr & Maint							
701 - PCM Admn							
Alsip, Michael R	Project Financial Spec		BA	1.00	1.00	$55,000.00	$56,650.00
Ascoli, Jean L	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$66,999.96	$69,010.00
BATTAGLIA, ANTHONY MATHEW	Architect, Captial Planning		BA	1.00	1.00	$58,000.00	$58,000.00
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	$71,003.04	$73,133.04
Biehl, Gary A	MGMT ENGR		BA	1.00	1.00	$93,575.04	$93,575.04
Boatner, Melvin	Assoc Dir HR		BA	1.00	1.00	$72,500.00	$75,400.00
Bowen, Brad N	ENGR		BA	1.00	1.00	$74,481.00	$76,343.00
Brewer, Michael Keefe	INT POWER PLANT COORD		BA	0.00	0.00	$14,400.00	$14,400.00
	ENGINEER		BA	1.00	1.00	$71,105.04	$72,720.12
				1.00*	1.00*	$85,505.04*	$87,120.12*
Carey, Clifford James	DIR OF PLNG & DESIGN		BA	1.00	1.00	$96,445.08	$99,300.08
Coleman, Helen J	DIR, CONSTR MGMT		BA	1.00	1.00	$97,000.08	$99,900.08
Debaillie, Lee Phillip	ENGINEER		BA	1.00	1.00	$68,311.08	$70,360.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Planning Constr & Maint							
701 - PCM Admn							
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	$136,644.00	$149,000.00
Denton, Carrie J	SPEC FACPS		BA	1.00	1.00	$38,000.00	$38,000.00
Dilks, Christopher L	ENGR		BA	1.00	1.00	$63,388.08	$67,826.08
Duff, Kevin D	ASSOC DIR FOR GROUNDS & LANDSC		BA	1.00	1.00	$74,210.04	$77,178.04
Durbin, Thomas E	ENGR		BA	1.00	1.00	$62,884.08	$67,286.08
Edmonson, Matthew A	STAFF ASSOC		BA	1.00	1.00	$46,222.08	$47,609.08
Erickson, Keith R	MGMT ENGR		BA	1.00	1.00	$99,640.08	$102,390.15
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	$60,375.00	$61,583.00
Fritz, Robert K	ENGR		BA	1.00	1.00	$69,627.00	$72,000.00
Getchius, April D	DIR ASSOC INTRM		BA	0.00	0.00	$6,000.00	$6,000.00
	ASST DIR		BA	1.00	1.00	$83,650.08	$86,160.08
				1.00*	1.00*	$89,650.08*	$92,160.08*
Gillon, Dana Longelle	SPEC HR		BA	1.00	1.00	$50,000.00	$50,000.00
Grant, Craig P	COORD SPEC PRGMS		BA	1.00	1.00	$56,965.08	$58,674.08
Grant, Guy R	ENGINEER		BA	1.00	1.00	$70,215.00	$72,321.00
Green, David Mark	ENGR		BA	1.00	1.00	$77,050.08	$79,362.08
Hannah, Robert F	ASSOC DIR		BA	1.00	1.00	$108,310.08	$111,300.08
Hari, Michael Lee	UNIV FLEET OPERATIONS COORD		BA	1.00	1.00	$64,114.08	$65,396.08
Hesselschwerdt, Steven P	Assoc Dir for Space Mgmt		BA	1.00	1.00	$85,000.00	$85,000.00
Kaczmarek, John F	ENGR		BA	1.00	1.00	$68,756.04	$70,819.04
Kessler, Robert D	ASSOC DIR		BA	1.00	1.00	$76,220.04	$78,510.04
Landes, Gregory E	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	$73,800.00	$75,276.00
Larson, Michael James	ENGINEER		BA	1.00	1.00	$65,642.04	$69,002.91
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	$55,000.00	$56,100.00
Lewis, Carl George	SPEC, CAPITAL PLANNING		BA	1.00	1.00	$61,000.00	$61,610.00
Maass, Peter E G	ASST DIR		BA	1.00	1.00	$61,786.08	$64,875.08
Marker, David P	ASST DIR		BA	1.00	1.00	$67,372.08	$69,393.08
Marquissee, Mike	ASSOC DIR FOR BUSINESS OPS		BA	1.00	1.00	$80,000.00	$84,000.00
Marx, Allen L	ASST DIR		BA	1.00	1.00	$66,935.04	$69,612.04
Maxey, Jill A	ASST DIR		BA	1.00	1.00	$50,476.08	$54,515.08
McClure, Donna	ARCHITECT		BA	1.00	1.00	$59,846.04	$61,641.04
McCue, Daniel R	BUS INTELLIGENCE SPEC		BA	1.00	1.00	$80,626.08	$82,239.08
McKinney, William Randall	MGR OF SYST SERVS		BA	1.00	1.00	$69,724.08	$73,908.08
Mecum, Kipling Pike	ASST DIR FOR OPER		BA	1.00	1.00	$95,580.00	$97,874.00
Murrell, Daniel Charles	PROJ ENGR SPEC		BA	1.00	1.00	$56,638.08	$57,771.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Planning Constr & Maint							
701 - PCM Admn							
Nagy, Renee Jean	RECORDS MGMT COORD		BA	1.00	1.00	$54,500.04	$56,135.04
Neukomm, Karie Ann	COORD, ADMIN POLICIES		BA	1.00	1.00	$38,000.00	$38,722.00
Oberg, Jeffrey A	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	$90,000.00	$94,000.00
Pankau, Randy D.	Specialist, Plant Controls Eng		BA	1.00	1.00	$60,000.00	$60,000.00
Pfeifer, Katherine D	ASST DIR OF PLNG & MKTG		BA	1.00	1.00	$49,544.04	$51,278.04
Reifsteck, Kent V	MGMT ENGR		BA	1.00	1.00	$89,600.04	$92,288.04
Rundus, Richard Eugene	MECH ENGR SPEC		BA	1.00	1.00	$68,724.00	$70,290.91
Scopel, Edward J	ASST DIR		BA	1.00	1.00	$66,906.00	$70,251.00
Skvarla, Melvyn	Architect, Capital Planning		BA	1.00	1.00	$65,000.00	$65,000.00
Slotnick, Elizabeth A	SPEC HR		BA	1.00	1.00	$52,000.00	$52,000.00
Spurlock, Anthony T	Coord, Financial Reporting		BA	1.00	1.00	$57,000.00	$57,000.00
Stanev, Nick	Construction Estimator		BA	1.00	1.00	$60,000.00	$60,000.00
Stegmaier, Jane E.	Vst Capital Const Project Mgr		BA	1.00	1.00	$66,000.00	$66,000.00
Voitik, Pamela James	DIR OF CAMPUS SERVS		BA	0.53	0.53	$50,880.00	$52,422.00
				1.00*	1.00*	$96,000.00*	$98,900.00*
Wegel, Carl Victor	DIR OF MAINTENANCE& CONSTRUCTI		BA	1.00	1.00	$96,284.04	$100,000.04
Winchip, Galen J	DIR ASSOC IT		BA	1.00	1.00	$93,938.00	$96,760.00
Wise, Clark E	DIR OF CAPITAL PROJ ADMIN		BA	1.00	1.00	$103,100.00	$107,100.00
Zimmer, Timothy Philip	MECH ENGR SPEC		BA	1.00	1.00	$63,084.00	$64,977.00
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Jones, Sandra J	ASSOC DIR		BA	0.50	0.50	$40,364.04	$41,777.00
				1.00*	1.00*	$80,728.08*	$83,150.14*
O'Shaughnessey, Mary Ellen	ASSOC DIR		BA	1.00	1.00	$71,750.04	$74,261.00
Stone, Deborah S	ASSOC DIR		BA	1.00	1.00	$70,015.08	$72,466.00
593 - Admissions and Records							
Bear, Jodi L	ADMN SPEC		BA	1.00	1.00	$31,500.00	$32,130.00
Benz, Kathleen M	Asst to the Director		BA	1.00	1.00	$34,000.00	$34,000.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	$38,522.04	$39,677.00
Cromwell, Les J	VST ASST DIR		BA	1.00	1.00	$47,079.96	$48,022.00
Dewalt, Patricia G	ASSOC DIR, IT SERVS		BA	1.00	1.00	$60,632.04	$63,664.04
Evans, Reed N	DIR ASTTO STSVC ADMSS		BA	1.00	1.00	$30,000.00	$30,000.00
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	$42,621.00	$43,473.00
Flessner-Filzen, Joan L	DIR, INFORM TECHNOLOGY SERV		BA	1.00	1.00	$79,913.04	$83,913.04
Garcia, Manuel Jesus	ASST DIR		BA	1.00	1.00	$40,800.00	$41,820.00
Garling Prud'homme, Joy	ASST TO THE DIR		BA	1.00	1.00	$28,866.00	$29,443.00
Gilmore, Alicia B	ASST DIR		BA	1.00	1.00	$52,423.08	$53,734.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Admissions and Records							
Gordon, Asa Allen	ASST TO THE DIR		BA	1.00	1.00	$30,141.00	$30,744.00
Hansen, Kimberly J	ASST TO THE DIR		BA	1.00	1.00	$31,620.00	$32,885.00
Henderson, Stanley E	ASSOC PROV FOR ENROLLMENT MGT		BA	1.00	1.00	$132,000.00	$135,500.00
Herpstreith, Nancy J	ASST DIR		BA	1.00	1.00	$46,800.00	$48,672.00
Hettinger, Ann Marie	SYST ENGR		BA	1.00	1.00	$44,510.04	$45,400.04
Jarboe, Jill M	VST ASST TO THE DIR		BA	1.00	1.00	$27,810.00	$28,922.00
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	$53,709.00	$55,320.00
Jones, Benjamin G	ASST TO THE DIR OF ADMISSIONS		BA	1.00	1.00	$27,500.00	$28,325.00
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	$51,443.04	$52,986.04
Kamstra, Sarah Molly	ASST TO THE DIR		BA	1.00	1.00	$27,540.00	$27,540.00
Kibler, B Elizabeth	Asst to the Dir		BA	1.00	1.00	$35,000.00	$35,000.00
Koonce Evans, Josephine Maria	ASSOC DIR AND ASSOC REGISTRAR		BA	1.00	1.00	$60,060.00	$63,063.00
Kostell, Stacey	VST DIR OF ADMISSIONS		BA	1.00	1.00	$97,000.00	$97,000.00
Kramme, Amber L	ASST TO THE DIR		BA	1.00	1.00	$30,597.00	$31,597.00
Martin-Ruiz, Beatriz	VST ASST TO THE DIR		BA	1.00	1.00	$27,880.08	$28,995.08
McElvain, Mary Catherine	ASST TO THE DIR		BA	1.00	1.00	$28,340.04	$28,907.04
McFarling, Jamie Marie	ASST TO THE DIR		BA	1.00	1.00	$27,810.00	$29,201.00
Montoya, Abel Mandujano	ASST TO THE DIR		BA	1.00	1.00	$35,987.04	$36,707.04
Pence, Glenn	ASST DIR		BA	1.00	1.00	$57,855.00	$59,592.00
Perry, Gregg E	ASST DIR		BA	1.00	1.00	$47,965.08	$49,289.08
	ASST DIR		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$52,965.12*	$54,289.12*
Poehls, Alice Cecilia	REGISTRAR AND DIR OF GRADUATE		BA	1.00	1.00	$106,685.04	$109,352.04
Rodriguez, Oscar	ASST TO THE DIR		BA	1.00	1.00	$32,328.00	$33,621.00
Santiago, Elizabeth J	ASST TO THE DIR		BC	1.00	1.00	$20,600.04	$21,012.04
Santic, Pamela S	ASST DIR of GRADUATE		BA	1.00	1.00	$40,000.00	$42,000.00
Strawn, Alesia M	WEB SPECIALIST		BA	1.00	1.00	$35,000.00	$35,700.00
Tabor, Cathy Ann	TECH TRAINING SPEC		BA	1.00	1.00	$42,119.04	$43,804.04
Vered, Erik	Vst Systems Engr		BA	1.00	1.00	$50,000.00	$50,000.00
Wauthier, Rebecca Kimiko	ASST DIR		BA	0.50	0.50	$24,205.08	$25,899.08
				1.00*	1.00*	$51,410.16*	$53,104.16*
Williams, Mark E	ASST TO THE DIR		BA	1.00	1.00	$33,353.04	$34,020.04
Wood, Barbara K	ASST DIR		BA	0.60	0.60	$29,979.00	$31,478.00
				1.00*	1.00*	$49,965.00*	$51,464.00*
798 - CITES							
Arvan, Lanny	ASST CIO FOR EDUC TECH		BA	1.00	1.00	$130,000.08	$134,225.08
				1.00*	1.00*	$130,000.08*	$134,225.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Ashbrook, Patrick D	VST RES PRGMR		BA	1.00	1.00	$41,000.04	$42,127.54
Athy-Penrose, Karen J	Project Manager		BA	1.00	1.00	$61,000.00	$61,000.00
Baird, Robert Thomas	COORD INSTR DEVLP		BA	1.00	1.00	$57,750.00	$59,771.25
Bay, Stephen M	COORD OF CLASSROOM SUPPORT & T		BA	0.83	0.83	$31,980.12	$31,980.12
Beeson, Lori A	VST PROJ COORD		BA	1.00	1.00	$47,499.96	$48,924.96
Benson, Chris	VST RES PRGMR		BA	1.00	1.00	$47,499.96	$48,924.96
Bird, Kevin W	SR RES PRGMR		BA	1.00	1.00	$79,310.04	$81,689.34
Blackwell, Chastity Ellen Danielle	RES PRGMR		BA	1.00	1.00	$46,368.00	$47,643.12
Booth, Jonathan A	RES PRGMR		BA	1.00	1.00	$43,500.00	$45,022.50
Booth, Robert P	SR RES PRGMR		BA	1.00	1.00	$72,622.08	$74,437.63
Breen, Alexander L	MGR OF SYST SERVS		BA	1.00	1.00	$66,976.08	$70,324.88
Brigham, Warner D	SR RES PRGMR		BA	1.00	1.00	$53,633.04	$55,242.03
Carpenter, Nathan R	Vis User Services Specialist		BA	1.00	1.00	$36,000.00	$36,000.00
Cetin, Randal F	DIV DIR SYSTS & TECHNOL SERV		BA	1.00	1.00	$113,639.16	$118,752.92
Chan, Kavin K	VST RES PRGMR		BA	1.00	1.00	$41,923.08	$43,075.96
Chesnut, Mike	RES PRGMR		BA	1.00	1.00	$42,000.00	$43,470.00
Chong, Ian G	VST RES PRGMR		BA	1.00	1.00	$41,000.04	$42,127.54
Cole, Mark E	RES PRGMR		BA	1.00	1.00	$61,440.00	$63,283.20
Coleman, Erik C	RES PRGMR		BA	1.00	1.00	$54,791.04	$56,708.73
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	1.00	1.00	$98,000.04	$101,430.04
				1.00*	1.00*	$98,000.04*	$101,430.04*
Covington, Maiko	RES PRGMR		BA	1.00	1.00	$61,950.00	$63,808.50
Cross, S Alicia	RES PRGMR		BA	1.00	1.00	$42,271.08	$43,539.21
Cuaresma, Jobertito L	RES PRGMR		BA	1.00	1.00	$45,059.04	$46,298.16
Curtin, Michael J	Vis User Services Specialist		BA	1.00	1.00	$36,000.00	$36,000.00
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	$48,450.00	$49,903.50
Damm, Brian D	VST RES PRGMR		BA	1.00	1.00	$41,000.04	$42,127.54
Dass, Rami P	RES PRGMR		BA	1.00	1.00	$49,156.08	$50,507.87
Davis, Dawn M	RES PRGMR		BA	1.00	1.00	$44,247.00	$45,353.18
Dawson, Thomas H	RES PRGMR		BA	1.00	1.00	$46,942.08	$48,232.99
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	$39,026.04	$40,587.08
Dunkel, Robert J	RES PRGMR		BA	1.00	1.00	$45,456.00	$46,706.04
Eagles, Jerry L	RES PRGMR		BA	1.00	1.00	$49,440.00	$50,923.20
Echlin, Bethany A	RES PRGMR		BA	1.00	1.00	$41,499.96	$42,641.21
Embertson, Glen J	RES PRGMR		BA	1.00	1.00	$55,984.08	$57,803.56
Engelbrecht-Wiggans, Beth Anne	SR RES PRGMR		BA	1.00	1.00	$61,200.00	$62,424.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Epstein, Milton B	RES PRGMR		BA	1.00	1.00	$55,701.00	$57,260.63
Farmer, Benjamin A	Vst Res Prgmr		BA	1.00	1.00	$41,000.00	$41,000.00
Fligor, Debra Jean	SR RES PRGMR		BA	1.00	1.00	$82,080.00	$84,870.72
Foertsch, Robert K	COORD CAMPUS SECURITY (INFO TE		BA	1.00	1.00	$80,919.00	$82,051.87
				1.00*	1.00*	$80,919.00*	$82,051.87*
Frye, G David	SR RES PRGMR		BA	1.00	1.00	$64,561.08	$66,497.91
Gardner, Michael G	ASSOC DIR		BA	1.00	1.00	$124,626.00	$128,364.78
Gasper, Felipe M	Vst Res Prgmr		BA	1.00	1.00	$41,000.00	$41,410.00
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	$48,000.00	$49,440.00
Geistlinger, Jay K	RES PRGMR		BA	1.00	1.00	$59,143.08	$61,213.09
Gharst, Heidi H	RES PRGMR		BA	1.00	1.00	$43,549.08	$46,162.02
Goetze, Tamara L	RES PRGMR		BA	1.00	1.00	$51,200.04	$52,736.04
Goldsmith, Christopher C	RES PRGMR		BA	1.00	1.00	$41,886.00	$45,132.17
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	0.50	0.50	$46,350.00	$48,204.00
	MGR INTEGRATION & SOFTW ENGR		BA	0.50	0.50	$46,350.00	$48,204.00
				1.00*	1.00*	$92,700.00*	$96,408.00*
Guelfi, James	RES PRGMR		BA	1.00	1.00	$51,078.00	$52,354.95
Hackman, Arthur J	RES PRGMR		BA	1.00	1.00	$42,904.08	$44,083.94
Haldorsen, Eunice F	ASST DIR FOR ADMN AFF		BA	1.00	1.00	$84,077.04	$86,178.97
Hammersmith, Leslie	DIV DIR EDUC TECH		BA	1.00	1.00	$87,550.08	$90,176.58
Harris, Richard W	RES PRGMR		BA	1.00	1.00	$43,014.96	$44,735.56
Hart, Mark Smylie	Security Officer		BA	1.00	1.00	$54,500.00	$56,843.50
Hayes, Michael C	RES PRGMR		BA	1.00	1.00	$42,640.08	$43,919.28
Hays, Melissa M	RES PRGMR (TECH AREA SPEC)		BA	1.00	1.00	$38,665.08	$39,728.37
Heath, Mona B	DIV DIR CUST SUPPORT SERV		BA	0.50	0.50	$50,160.00	$52,668.00
	DIV DIR CUST SUPPORT SERV		BA	0.50	0.50	$50,160.00	$52,668.00
				1.00*	1.00*	$100,320.00*	$105,336.00*
Henson, Stanley W	SR RES ENGR		BA	1.00	1.00	$74,970.00	$77,031.68
Hickersberger, Christian	RES PRGMR		BA	1.00	1.00	$43,009.08	$44,406.88
Holbrook, Hilary T	VST DOCUMENTATION SPEC		BA	1.00	0.50	$39,000.00	$19,759.35
Horn, Bradley J	SR RES PRGMR		BA	1.00	1.00	$69,724.08	$72,073.78
Hougland, Russell S	RES PRGMR		BA	1.00	1.00	$50,275.08	$52,034.71
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	$42,395.04	$43,560.90
Iffland, David Andrew	RES PRGMR		BA	1.00	1.00	$66,625.08	$68,457.27
Jacobsohn, Daniel	DOCUMENTATION SPEC		BA	1.00	1.00	$41,000.04	$44,280.04
Johnson, Benjamin	PROJ MGR INSTR MEDIA PROJECTS		BA	1.00	1.00	$38,760.00	$40,116.60

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Jones, Craig	RES PRGMR		BA	1.00	1.00	$41,020.08	$43,862.77
Kline, Charles	PRIN RES PRGMR		BA	1.00	1.00	$99,282.00	$104,246.10
Klinker, Terri L	RSRC & POLICY ANLYS		BA	1.00	1.00	$75,181.08	$77,812.42
Krabbe, Andre	RES PRGMR		BA	1.00	1.00	$55,890.00	$58,125.60
Krasavin, Serge V	RES PRGMR		BA	1.00	1.00	$54,193.08	$55,683.39
Kreibich, Jay A	SR RES PRGMR		BA	1.00	1.00	$54,119.04	$57,742.61
Krejci, Stacey Randle	DOCUMENTATION SPEC-RES PRGMR		BA	1.00	1.00	$40,900.08	$42,331.58
Kubaitis, Edward J	PRIN RES PRGMR		BA	1.00	1.00	$95,605.08	$98,234.22
Kuehn, Christopher	RES PRGMR		BA	1.00	1.00	$47,499.96	$48,687.46
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	$56,375.04	$58,066.29
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$41,516.04	$44,214.58
Larson, Eric M	RES PRGMR		BA	1.00	1.00	$49,080.00	$50,552.40
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	$40,860.00	$42,085.80
Lewis, Susan M	DIR STRATEGIC CMNCS		BA	0.70	0.70	$85,000.08	$85,000.08
				1.00*	1.00*	$120,256.08*	$124,164.08*
Lobocki, Szymon K	RES PRGMR		BA	1.00	1.00	$38,475.00	$39,533.06
Lucas, Paul B.	Vst Project Manager		BA	1.00	1.00	$80,000.00	$80,000.00
Ludington, Ken	RES PRGMR		BA	1.00	1.00	$51,278.04	$53,072.77
Lyons, Kathryn M	Asst Manager of Services		BA	1.00	1.00	$42,000.00	$42,420.00
Mandel, Hector	RES PRGMR		BA	1.00	1.00	$74,939.04	$76,999.86
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	$32,000.04	$32,960.04
McMasters, Tammy D	SR RES PRGMR		BA	1.00	1.00	$76,072.08	$78,734.60
McNurlen, Brian E	SR COORD OF CLASSROOM SUPPORT		BA	1.00	1.00	$49,496.04	$54,440.69
Mickle, Joshua D	RES PRGMR		BA	1.00	1.00	$39,045.00	$40,509.19
Mills, Douglas G	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$49,680.00	$51,418.80
Minard, Jason P	RES PRGMR		BA	1.00	1.00	$42,904.08	$44,083.94
Monnin, Mark E	SR RES PRGMR		BA	1.00	1.00	$62,344.08	$65,461.28
Muckenhirn, Geoffrey B	RES PRGMR		BA	1.00	1.00	$51,079.08	$52,611.45
Nangle, Shea	RES PRGMR		BA	1.00	1.00	$45,646.08	$50,096.57
Nelshoppen, Thomas Peter	RES PRGMR		BA	1.00	1.00	$42,905.04	$44,084.93
Newman, Christopher Jason	RES PRGMR		BA	1.00	1.00	$46,386.00	$49,169.16
Notarus, Mark	SR RES PRGMR		BA	1.00	1.00	$81,510.00	$84,362.85
Nyman, Philip D	RES PRGMR		BA	1.00	1.00	$47,667.12	$49,097.13
O'Connor, Benjamin	SR RES PRGMR		BA	1.00	1.00	$47,150.16	$54,000.00
Offenstein, Timothy L	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,926.00	$45,133.97

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Ower, Kathleen	Documentation Specialist		BA	1.00	1.00	$37,026.00	$37,026.00
Penticoff, Sean P.	VST RES PRGMR		BA	1.00	1.00	$41,000.00	$41,000.00
Pettijohn, Travis C	VST RES PRGMR		BA	1.00	1.00	$41,499.96	$42,744.96
Pirzyk, James	SR RES PRGMR		BA	1.00	1.00	$54,000.00	$57,890.00
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	$52,227.00	$53,663.24
Price, Kevin J	Vst Res Prgmr-Network & Sys Se		BA	1.00	1.00	$40,500.00	$40,500.00
Rankin, Leslie D	RES PRGMR		BA	1.00	1.00	$42,021.00	$43,281.63
				1.00*	1.00*	$42,021.00*	$43,281.63*
Raquel, Warren	SECURITY OFFICER		BA	1.00	1.00	$45,000.00	$46,935.00
Reskusich, Raymond M	RES PRGMR		BA	0.50	0.50	$22,830.96	$23,458.81
Reynolds, Andrew D	RES PRGMR		BA	1.00	1.00	$40,822.08	$41,638.52
Rhoads, Diane	RES PRGMR		BA	1.00	1.00	$35,298.00	$36,709.92
Roma, Jon R	SR RES PRGMR		BA	1.00	1.00	$53,759.04	$55,533.09
Ruby, David W	SR RES PRGMR		BA	1.00	1.00	$59,697.00	$61,816.24
Ryan, William J	RES PRGMR		BA	1.00	1.00	$51,076.08	$52,480.67
SAKELLARAKIS, IRENE JOHN	Vst Res Prgmr		BA	1.00	1.00	$40,500.00	$40,905.00
STAFFORD, GALE RICHMOND	Vst Documentation Specialist		BA	1.00	1.00	$42,000.00	$42,000.00
Sandholm, Timothy S	VST RES PRGMR		BA	1.00	1.00	$42,230.04	$43,496.94
Scheid, Elizabeth Ann	DIV DIR COMM TECH		BA	1.00	1.00	$125,537.04	$129,303.15
Sinder, Dale R	SR RES PRGMR		BA	1.00	1.00	$65,914.08	$68,089.24
Skaar, Christopher J	RES PRGMR		BA	1.00	1.00	$45,000.00	$46,350.00
Smoes, Dale J	SR RES ENGR		BA	1.00	1.00	$83,530.08	$86,035.98
Spruit, Aaron C	VST RES PRGMR		BA	1.00	1.00	$41,000.04	$42,127.54
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	$48,009.00	$49,329.25
Stevens, Sean R	VST RES PRGMR		BA	1.00	1.00	$38,000.00	$38,000.00
Stevens, Mary P	SR RES PRGMR		BA	1.00	1.00	$64,569.00	$68,443.14
Stevenson, Regina Mosley	TRAINING SPEC		BA	1.00	1.00	$38,000.04	$41,610.04
Strong, Dena L	DOCUMENTATION SPEC		BA	1.00	1.00	$36,761.04	$38,231.48
Taylor, David Curtis	ASST DIR BUDGET & BUS AFF		BA	0.65	0.62	$52,940.04	$52,940.04
				1.00*	1.00*	$81,510.12*	$85,586.12*
Tipsword, Michael D	RES PRGMR		BA	1.00	1.00	$37,648.08	$38,777.52
Tuchman, Allan Michael	PRIN RES PRGMR		BA	1.00	1.00	$86,445.00	$90,767.25
Van Proyen, Andrea L	INFO SRVS COORD		BA	1.00	1.00	$60,000.00	$62,400.00
Veach, R Ross	SR RES PRGMR		BA	1.00	1.00	$79,860.00	$82,136.01
Vruwink, Timothy Roger	RES PRGMR		BA	1.00	1.00	$43,926.00	$45,133.97
Wang, Brian L	RES PRGMR		BA	1.00	1.00	$42,799.08	$43,869.06
Weber, David	Research Programmer		BA	1.00	1.00	$47,000.00	$47,470.00
Weiss, Alfred W	VST CMPUT-ASST SPEC		BA	1.00	1.00	$38,813.04	$40,753.69

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Wernette, Renice	RES PRGMR		BA	1.00	1.00	$54,274.08	$55,902.30
Wessel, Keith William	RESEARCH PROGRAMMER		BA	1.00	1.00	$48,213.00	$49,587.07
West, Brent Michael	VST RES PRGMR		BA	1.00	1.00	$39,500.00	$39,500.00
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	0.76	0.76	$85,000.08	$85,000.08
				1.00*	1.00*	$112,476.12*	$116,694.12*
Williams, Richard Charles	DIV DIR DEPT SERV		BA	1.00	1.00	$107,238.12	$110,455.26
Wilson, Frederic Terry	MGR OF SERVS		BA	1.00	1.00	$76,650.00	$79,332.75
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	$46,936.08	$48,344.16
Woo, Melissa Z Y	Manager		BA	1.00	1.00	$64,623.00	$80,000.00
Wood, Richard J	RES PRGMR		BA	1.00	1.00	$60,416.04	$64,041.00
Yagi, Stanley	ASST CIO FOR INFO TECH		BA	0.00	0.00	$0.00	$0.00
	ASST CIO FOR INFO TECH		BA	1.00	1.00	$160,116.00	$165,720.06
				1.00*	1.00*	$160,116.00*	$165,720.06*
Yfantis, Konstantinos N	VST COMP-ASST INSTR SPEC		BA	0.50	0.50	$20,000.04	$20,700.04
	VST TRAIN SPEC		BA	0.50	0.50	$20,000.04	$20,700.04
				1.00*	1.00*	$40,000.08*	$41,400.08*
Zeiders, David	RES PRGMR		BA	1.00	1.00	$63,860.04	$65,775.84
Zinzow, Mark S	SR RES PRGMR		BA	1.00	1.00	$52,698.00	$53,751.96
Zydek, Steven T	RES PRGMR		BA	1.00	1.00	$49,977.00	$52,101.02
618 - CITES-CIO							
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.04*	$101,430.04*
Foertsch, Robert K	COORD CAMPUS SECURITY (INFO TE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,919.00*	$82,051.87*
Gunderson, Jon R	Div Dir Info Tech Assess Srvs		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,074.08*	$64,774.08*
Lewis, Susan M	DEPUTY CIO		BA	0.30	0.30	$35,256.00	$39,164.00
				1.00*	1.00*	$120,256.08*	$124,164.08*
Rankin, Leslie D	RES PRGMR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,021.00*	$43,281.63*
Siegel, Peter	CHIEF INFO OFCR		BA	0.66	0.66	$139,359.12	$144,309.00
	ASSOC PROVOST		BA	0.34	0.34	$71,791.08	$74,341.00
				1.00*	1.00*	$211,150.20*	$218,650.00*
Stevenson, Jeffrey Brian	VST RES & POLICY ANLYS		BA	1.00	1.00	$38,242.08	$39,293.74
Taylor, David Curtis	ASST DIR BUDGET & BUS AFF		BA	0.35	0.38	$28,570.08	$32,646.08
				1.00*	1.00*	$81,510.12*	$85,586.12*
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	0.24	0.24	$27,476.04	$31,694.04
				1.00*	1.00*	$112,476.12*	$116,694.12*
759 - Campus Honors Program							
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,701.04*	$105,135.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,500.08*	$118,838.08*
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$190,500.24*	$215,532.16*
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,400.12*	$97,400.12*
Boubekri, Mohamed	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,000.08*	$66,530.08*
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,660.08*	$78,201.00*
Burkhardt, Richard W	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,048.04*	$106,776.04*
Burton, Orville V	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,266.00*	$117,230.00*
Carringer, Sonia	ASSOC DIR		BA	1.00	1.00	$61,810.08	$67,990.08
Clark, Ruth A	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,500.16*	$105,063.16*
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,996.00*	$62,826.00*
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,959.04*	$82,832.04*
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,095.00*	$80,995.00*
Grayson, Daniel R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,694.00*	$109,900.00*
Gunji, Kimiko	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,046.00*	$63,907.38*
Hannon, Bruce M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,882.04*	$85,480.04*
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,950.00*	$75,625.00*
Hock, Hans Henrich	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$81,721.04*
Kesler, Darrel J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,300.00*	$79,400.00*
Kibbee, Douglas A	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$87,125.08*
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,117.00*	$64,405.00*
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,871.00*	$82,374.00*
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,600.08*	$105,600.08*
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,290.00*	$130,515.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Magubane, Zine	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,640.00*	$69,758.00*
Martens, Christiane T	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,128.00*	$65,731.00*
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,300.00*	$72,765.00*
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.50	0.50	$46,161.00	$47,546.00
				1.00*	1.00*	$91,366.08*	$93,545.08*
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,300.00*	$59,237.00*
Nettles, Beatrice	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,609.08*	$87,749.08*
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,000.16*	$120,000.00*
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,879.08*	$69,473.08*
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,400.04*	$86,400.04*
Parca, Maryline Gisele	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,000.08*	$65,000.08*
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,900.00*	$109,611.00*
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,560.24*	$151,720.24*
Robbennolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,394.00*	$54,996.00*
Rockman, Elizabeth Anne	Assist Dir for Operations		BA	1.00	1.00	$48,500.00	$48,500.00
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,100.00*	$113,000.00*
Schacht, Richard L	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,500.08*	$134,650.08*
Schurman, Rachel Arna	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,328.08*	$70,000.08*
Seppala, Juha Ilmari	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,500.08*	$81,500.08*
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,081.00*	$69,981.00*
Skirvin, Robert M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,000.08*	$97,340.08*
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,664.04*	$72,194.04*
Sullivan, Zohreh	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,706.00*	$79,290.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Sullivan, Jeremiah D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,500.12*	$140,000.12*
Ulen, Thomas S	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$220,000.08*	$227,920.08*
Wengert, Robert G	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,811.08*	$65,087.08*
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$27,428.04*	$28,251.04*
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	$41,200.08	$42,436.08
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVLP		BA	1.00	1.00	$67,259.04	$69,276.81
Bullock, Cheryl Davis	Head of Educational Research		BA	0.50	0.50	$28,583.00	$29,440.49
				0.50*	0.50*	$28,583.00*	$29,440.49*
Desigio, James A	HEAD, DIV OF INSTR MEDIA UTIL		BA	1.00	1.00	$60,770.04	$62,593.00
Finley, Sandra J	SPEC IN EDUC		BA	1.00	1.00	$44,290.08	$45,618.78
Hahn, Laura Diane	SPEC IN EDUC		BA	0.75	0.75	$35,535.00	$36,601.05
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	$49,400.04	$50,882.04
Kimble, Peter S	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$51,500.04	$53,045.04
Li, Wenling	NETWORK ANLYS		BA	0.50	0.50	$21,785.04	$22,438.59
Migotsky, Chris	ASSOC HEAD, DIV OF MEAS & EVAL		BA	0.00	0.00	$1,545.00	$1,591.35
	SPEC IN EDUC		BA	1.00	1.00	$47,586.00	$49,013.58
				1.00*	1.00*	$49,131.00*	$50,604.93*
Ory, John C	DIR		BA	1.00	1.00	$92,700.00	$95,500.00
				1.00*	1.00*	$92,700.00*	$95,500.00*
Papajohn, Dean S	SPEC IN EDUC		BA	1.00	1.00	$44,496.00	$45,830.88
Steele, Diana Marie	MEASUREMENT SPEC		BA	1.00	1.00	$46,350.00	$47,740.50
970 - Comm On Instit Cooperation							
Allen, Barbara McFadden	DIR, CIC		BA	1.00	1.00	$132,390.00	$142,390.00
Clennon, Cynthia T	PROGRAM MANAGER		BA	0.50	0.75	$36,260.04	$52,700.00
Newcomb, Timothy D	NETWORK ANLYS		BA	1.00	1.00	$47,850.00	$49,525.00
Partlow, Karen M	ASST DIR		BA	1.00	1.00	$73,850.16	$76,065.16
Player, Catherine M	PRGM COORD		BA	1.00	1.00	$49,600.00	$54,500.00
Rafferty, Galen S	INFO TECHNOL SPEC		BA	1.00	1.00	$30,000.00	$35,000.00
Singleton, Susan	DIRECTOR, CENTER FOR LIB INITI		BA	1.00	1.00	$92,000.04	$95,810.04
Snyder, Russell W	ASSOC DIR		BA	1.00	1.00	$91,815.00	$96,405.00
962 - Div of Management Information							
Livingstone, Carol J	DIR		BA	1.00	1.00	$103,500.00	$108,000.00
				1.00*	1.00*	$103,500.00*	$108,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
962 - Div of Management Information							
Mullally, Carolyn R	ASSOC DIR		BA	1.00	1.00	$71,000.04	$74,200.04
Roy, Andrew Anup K	INFORM SYST MANAGEMENT SPEC		BA	1.00	1.00	$50,000.04	$50,500.04
Stern, Elizabeth Jane	MGMT METHODS ANLYS		BA	0.75	0.75	$37,200.00	$38,900.00
Weiss, Elizabeth Rae	RES INFO SPEC		BA	0.50	0.50	$19,800.00	$20,600.00
898 - Facility Mgmt and Scheduling							
Malmgren, Carol E	ASST DIR FOR TIMETABLE		BA	1.00	1.00	$66,950.04	$70,298.00
Netter, Mark J	DIR		BA	1.00	1.00	$85,214.04	$89,475.00
Pandya, Monika Anvita	FOELLINGER AUDITORIUM MGR		BA	1.00	1.00	$34,536.00	$38,681.00
269 - Principal's Scholars Pgm							
Adams, Francena	ASST DIR		BA	1.00	1.00	$61,261.08	$63,098.91
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	1.00	1.00	$42,110.04	$43,373.34
O'Neal, D Lynette	DIR		BA	1.00	1.00	$86,950.08	$90,450.08
				1.00*	1.00*	$86,950.08*	$90,450.08*
Ramon-Pfeffer, Margarita Pilar	ASST TO THE DIR		BA	1.00	1.00	$42,830.04	$44,543.24
	ASST TO THE DIR		BA	0.00	0.00	$5,667.00	$5,893.68
				1.00*	1.00*	$48,497.04*	$50,436.92*
431 - Provost & VC Academic Affairs							
Adams, William D	ASSOC PROVOST		BA	1.00	1.00	$140,000.16	$150,000.00
Delia, Jesse G	ACTING PROVOST		BA	1.00	1.00	$222,000.00	$222,000.00
	Acting Provost		BA	0.00	0.00	$48,000.00	$48,000.00
				1.00*	1.00*	$270,000.00*	$270,000.00*
Fortune, Monica L	ASSOC DIR FOR UNDERGRAD EDUC		BA	1.00	1.00	$52,000.00	$52,000.00
Herman, Richard H	PROVOST & V CHANC FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$284,000.00*	$284,000.00*
Livingstone, Carol J	ASSOC PROVOST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,500.00*	$108,000.00*
Marshall, Keith A	ASST PROVOST & DIR OF SUMMER S		BA	1.00	1.00	$63,999.96	$66,200.00
				1.00*	1.00*	$63,999.96*	$66,200.00*
Mischo, Phyllis A	ASST TO THE PROVOST		BA	1.00	1.00	$46,330.00	$50,930.00
O'Neal, D Lynette	ASST V CHANC FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,950.08*	$90,450.08*
Pecknold, Kathleen Ann	ASSOC PROVOST AND DIR, ACAD HU		BA	1.00	1.00	$140,500.00	$145,500.00
Ruprecht, Terry W	Campus Acad Facilities Officer		BA	1.00	1.00	$144,170.16	$148,170.00
Swanson, David L	ASSOC PROVOST		BA	1.00	1.00	$179,700.00	$190,000.00
				1.00*	1.00*	$179,700.00*	$190,000.00*
Watkins, Ruth V	ASSOC PROVOST		BA	1.00	1.00	$110,000.16	$121,000.00
				1.00*	1.00*	$110,000.16*	$121,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
223 - University Laboratory HS							
Bant, Marilyn Upah	DIR OF DEVLP		BA	1.00	1.00	$62,460.12	$64,396.38
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	$28,350.00	$30,636.00
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	$41,869.08	$44,574.08
Bolesta, Agnes C	TCH ASSOC		AA	0.50	0.50	$23,183.04	$23,183.04
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	$43,074.00	$45,816.00
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	$37,320.00	$39,884.00
Dade, Catherine A	VST TCH ASSOC		AB	0.25	0.25	$10,195.08	$10,195.08
				0.25*	0.25*	$10,195.08*	$10,195.08*
Drevlow, Mark O	TCH ASSOC		AA	1.00	0.75	$34,658.04	$27,854.04
Dunatov, Katya Betekhtina	TCH ASSOC		AA	0.25	0.25	$10,445.04	$11,120.04
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	$33,063.00	$35,495.00
Garvey, John B	TCH ASSOC		AA	1.00	1.00	$32,782.08	$35,206.08
Ito, Hiroko Takahashi	TCH ASSOC		AA	1.00	1.00	$29,946.00	$32,282.00
Jockusch, Elizabeth A	TCH ASSOC		AA	1.00	1.00	$43,415.04	$46,168.04
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	$62,400.00	$64,334.40
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	$24,618.00	$26,789.00
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	$14,973.00	$16,141.00
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	$37,320.00	$39,884.00
Micele, Lisa R	COUNS		BG	1.00	1.00	$46,809.00	$48,260.00
Morris, Patricia A	TCH ASSOC		AA	1.00	1.00	$56,698.08	$59,862.08
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	$31,643.04	$34,031.04
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	$47,710.08	$50,596.08
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	$26,692.08	$28,926.08
Patton, Kathleen A	DIR/PRINCIPAL		BA	1.00	1.00	$81,500.04	$84,000.04
Plisch, Susan M	TCH ASSOC		AA	0.75	1.00	$20,691.00	$29,850.00
Porreca, David Jr	TCH ASSOC		AA	1.00	1.00	$34,956.00	$37,447.00
Ridenour, Barbara J	TCH ASSOC		AA	1.00	1.00	$43,074.00	$45,816.00
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	$46,365.00	$49,210.00
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	$48,279.00	$51,183.00
Smith, Samuel M	COUNS		BG	1.00	1.00	$39,567.00	$42,200.00
Stone, David M	TCH ASSOC		AA	1.00	1.00	$45,061.08	$47,865.08
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	$44,668.08	$47,460.08
Sutton, William R	TCH ASSOC		AA	1.00	1.00	$40,612.08	$43,278.08
Vaughn, Billy	TCH ASSOC		AA	1.00	1.00	$28,302.00	$30,307.00
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	$36,147.00	$38,675.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	$47,710.08	$50,596.08
Yi, Jenny	TCH ASSOC		AA	1.00	1.00	$24,107.04	$26,262.04
NH - Public Affairs							
611 - Illini Center							
Beeck, Min-Aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	$60,000.00	$62,100.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NH - Public Affairs							
395 - News Bureau							
Barlow, James E	RES EDITOR		BA	1.00	1.00	$57,607.08	$59,624.08
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	$41,379.00	$42,725.00
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	$43,497.00	$47,848.00
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	$30,900.00	$32,523.00
Kloeppel, James Eugene	RES EDITOR		BA	1.00	1.00	$55,232.04	$57,304.04
Lynn, Andrea E	EDITORIAL ASSOC		BA	1.00	1.00	$52,134.00	$53,960.00
Mitchell, Melissa A	EDITORIAL ASSOC		BA	1.00	1.00	$42,943.08	$44,447.08
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	$57,700.08	$62,172.08
Reutter, Mark D	RES EDITOR		BA	1.00	1.00	$59,283.00	$61,062.00
				1.00*	1.00*	$59,283.00*	$61,062.00*
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	$78,126.00	$80,860.00
645 - Office of Publications							
Bergeron, Ann Leija	MEDIA/COMNC SPEC		BA	1.00	1.00	$41,811.00	$43,692.50
Bolgla, Debra L	MEDIA/COMNC SPEC		BA	1.00	1.00	$42,026.04	$45,177.99
Burgett, Douglas James	MEDIA/COMNC SPEC		BA	1.00	1.00	$35,000.00	$35,000.00
Cortez, Victor T	MEDIA/COMNC SPEC		BA	0.50	0.50	$18,025.08	$18,926.33
	MEDIA/COMNC SPEC		BA	0.50	0.50	$18,025.08	$18,926.33
				1.00*	1.00*	$36,050.16*	$37,852.66*
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	$45,679.08	$47,963.03
Edwards, Melissa M	MEDIA/COMNC SPEC		BA	1.00	1.00	$36,050.04	$38,213.04
Kent, Jeannette K	MEDIA/COMNC SPEC		BA	1.00	1.00	$37,724.04	$39,610.24
Kojich, Donald	DIR OF PUBL		BA	1.00	1.00	$71,070.00	$73,557.45
Scott, Katelyn	MEDIA COMM SPEC		BA	0.50	0.50	$18,105.00	$18,919.73
	MEDIA COMM SPEC		BA	0.50	0.50	$18,105.00	$18,919.73
				1.00*	1.00*	$36,210.00*	$37,839.46*
234 - Office of Web Services							
Campbell, Lance	VST PRGM SPEC		BA	1.00	1.00	$63,000.00	$69,300.00
Plante, Michele	MEDIA/COMMUNICATION SPECIALIST		BA	1.00	1.00	$44,570.00	$49,027.00
Wilson, James Robert	ASSOC DIR OF WEB SERVS		BA	1.00	1.00	$60,770.04	$66,847.04
	INT DIR OF WEB SERVS		BA	0.00	0.00	$9,000.00	$9,000.00
				1.00*	1.00*	$69,770.04*	$75,847.04*
243 - Public Affairs							
Kaler, Robin Neal	DEPUTY ASSOC CHANC		BA	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NH - Public Affairs							
243 - Public Affairs							
Kaler, Robin Neal	ASST CHANC		BA	1.00	1.00	$97,000.08	$107,000.08
	INT ASSOC CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$121,000.08*	$131,000.08*
Konstanty, Steven Matthew	RES PRGMR		BA	1.00	1.00	$40,685.04	$44,754.04
Lehman, Christopher A	Research Programmer		BA	1.00	1.00	$57,000.00	$58,140.00
Sola, Sharla J	COORD OF MARKETING AND INFO		BA	1.00	1.00	$42,999.96	$44,504.96
Vanwingerden, Scott	MGR OF SYST SERVS		BA	1.00	1.00	$66,351.00	$68,673.00
Wilson, Eric Todd	COORD OF SPEC PROJ		BA	1.00	1.00	$51,000.00	$56,100.00
LF - Public Safety							
305 - Fire Service Institute							
BLEVINS, SUSAN E	COORD EDUC PUBSV		BA	1.00	1.00	$17,500.00	$17,500.00
Bain, Eddie J	FIRE SERVS EDUC SPEC		BA	1.00	1.00	$60,399.96	$62,500.00
Bales, Russell D	ASST FIRE ED SPEC		BA	0.50	0.50	$24,000.00	$25,000.00
Berg, Mark A	Vst Prgrm Coord		BA	1.00	1.00	$30,000.00	$30,000.00
Brauer, Brian R	AST FIRE SRV EDU SPEC		BA	0.00	0.00	$4,000.08	$4,000.08
	AST FIREFIGHT P D		BA	0.00	0.00	$6,300.00	$5,300.00
	AST FIRE SRV EDU SPEC		BA	1.00	1.00	$48,200.04	$52,200.04
				1.00*	1.00*	$58,500.12*	$61,500.12*
Clark, David F	DEPUTY DIR		BA	1.00	1.00	$82,000.08	$86,001.00
Courson, Jeffrey A	DIR OF DEVELOPMENT		BA	1.00	1.00	$54,999.96	$56,500.00
Farnum, William E	VST INSTR SUPPORT SPEC		BA	1.00	1.00	$48,999.96	$50,750.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	$48,000.00	$49,585.00
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	$39,999.96	$41,500.00
JACK HALUZAK, ANN MARIE	Vs Prog Crd		BA	1.00	1.00	$30,000.00	$30,000.00
Jaehne, Richard L	DIR		BA	0.00	0.00	$7,500.00	$7,500.00
	DIR		BA	1.00	1.00	$94,360.08	$98,606.28
				1.00*	1.00*	$101,860.08*	$106,106.28*
Lash, Tim	Asst Mgr Systems Serv		BA	0.00	0.00	$2,500.00	$2,500.00
	SYST ENG		BA	1.00	1.00	$35,000.04	$38,625.04
				1.00*	1.00*	$37,500.04*	$41,125.04*
Mason, Nancy N	PRGM DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	FIRE SERVS EDUC SPEC		BA	1.00	1.00	$67,680.12	$70,680.12
				1.00*	1.00*	$71,180.16*	$74,180.16*
McCastland, John P	ASST DIR		BA	0.00	0.00	$3,999.96	$0.00
	ASST DIR		BA	1.00	1.00	$66,050.04	$75,000.04
				1.00*	1.00*	$70,050.00*	$75,000.04*
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	0.00	0.00	$3,000.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	1.00	1.00	$74,300.04	$81,000.04
				1.00*	1.00*	$77,300.04*	$81,000.04*
Renaker, William L	HOMELAND SEC SPEC		BA	0.00	0.00	$1,500.00	$0.00
	ASSOC FIRE SERV EDUC SPEC		BA	1.00	1.00	$51,500.04	$54,750.04
				1.00*	1.00*	$53,000.04*	$54,750.04*
Richardson, Diane	LIBRARY SPECIALIST		BA	0.50	0.50	$16,650.00	$16,650.00
Ruan, Lian J	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	$51,349.92	$55,000.00
Short, Debra	COORD OF HAZARDOUS MAT		BA	1.00	1.00	$27,900.00	$30,000.00
Smith, Denise L	Res Sci		BB	0.25	0.25	$28,000.00	$28,000.00
Stahler, Jon L	MGR SYST SERVS		BA	1.00	1.00	$50,000.04	$52,500.00
Voss, Nicholas C	Research Programmer		BA	1.00	1.00	$40,000.00	$41,200.00
575 - Police Training Institute							
Beem, Coralyn	Assoc Dir		BA	0.00	0.00	$6,500.00	$6,500.00
	Assoc Police Training Spec		BA	1.00	1.00	$70,000.00	$70,700.00
				1.00*	1.00*	$76,500.00*	$77,200.00*
Dempsey, Tom G	DIR		BA	1.00	1.00	$104,860.08	$109,578.78
Douglas, Steven R	SPEC ASST EDUC TCHTR		BA	0.75	1.00	$56,000.00	$57,120.00
Hoefling, Michael A	ASST PROF	A	AL	1.00	1.00	$64,770.00	$64,770.00
Kilhoffer, Thomas J	ASSOC POLICE TRNG SPEC		BA	1.00	1.00	$63,440.04	$65,440.04
Miller, Willard M	ASST POLICE TRNG SPEC		BA	1.00	1.00	$59,939.04	$63,235.69
Schlosser, Michael David	Assoc Police Train Spec		BA	1.00	1.00	$62,000.00	$62,620.00
Schwartz, Susan Kay	POLICE TRNG SPEC		BA	1.00	1.00	$64,349.04	$64,349.04
Somers, Catherine	Asst Director		BA	1.00	1.00	$65,000.00	$66,625.00
Stearns, Paul V.	Assoc Police Training Spec		BA	1.00	1.00	$63,000.00	$63,630.00
Zopf, Michael J	POLICE TRNG SPEC		BA	1.00	1.00	$65,372.04	$65,372.04
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$70,954.08	$73,295.56
				1.00*	1.00*	$70,954.08*	$73,295.56*
Anderson, Steven G	ASSOC PROF	A	AA	1.00	1.00	$58,042.00	$64,957.39
Arseneau, Constance J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR OF FIELD EDUC		BA	1.00	1.00	$49,344.00	$50,873.66
				1.00*	1.00*	$49,344.00*	$50,873.66*
Bhattacharya, Gauri	ASST PROF		AA	1.00	1.00	$62,652.00	$63,278.52
Bradford, Carol	CLIN ASST PROF (FIELD)		AL	1.00	1.00	$44,000.04	$45,364.04
Cole, Susan Ann	ASST PROF	P	AA	1.00	1.00	$50,695.08	$54,808.98
Cooper, Martha Lynn	ASST DEAN		BA	1.00	1.00	$47,288.04	$48,706.68
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	$57,057.00	$63,939.88

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Hadley-Ives, Eric Joseph Orsay	ASST PROF		AA	1.00	1.00	$52,159.08	$52,680.67
Haight, Wendy Lea	ASSOC PROF	A	AA	1.00	1.00	$65,007.00	$67,037.15
				1.00*	1.00*	$65,007.00*	$67,037.15*
Hernandez, Pedro M	VST RES SPEC		BA	1.00	1.00	$46,260.00	$47,185.20
Jacobsen, Teresa	ASSOC PROF	Q	AA	1.00	1.00	$65,000.04	$66,800.04
Kopels, Sandra Lee	ASSOC PROF	A	AA	1.00	1.00	$66,162.00	$72,217.56
Korr, Wynne Sandra	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DEAN		BA	1.00	1.00	$165,000.00	$172,000.00
	DEAN		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$190,000.08*	$197,000.08*
Larrison, Christoher Rollo	ASST PROF	P	AA	1.00	1.00	$51,019.08	$55,039.46
Li, Hong	ASST PROF	P	AA	1.00	1.00	$53,074.08	$56,902.88
Lindsey, Brenda Coble	CLIN ASST PROF		AA	1.00	1.00	$48,925.08	$50,539.61
Manselle, Tonya L	CLIN ASST PROF		AL	1.00	1.00	$55,265.04	$56,978.26
Piedra, Lissette	Lecturer		AA	1.00	1.00	$52,000.00	$52,000.00
Ryan, Joseph Patrick	ASST PROF	P	AA	1.00	1.00	$51,019.08	$55,039.46
Schoppelrey, Susan L	ASST PROF	P	AA	1.00	1.00	$51,301.08	$54,348.85
Scott, Linda Ann	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$59,110.08	$60,883.38
Shapiro, Constance H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,900.00*	$139,750.00*
Stroud, Diana R	ASSISTANT DEAN FOR DEVELOPMENT		BA	0.50	0.50	$30,080.16	$32,500.16
				1.00*	1.00*	$60,160.20*	$65,000.20*
Testa, Mark F	ASSOC PROF	A	AL	0.00	0.00	$0.00	$0.00
	DIR, CHILDREN & FAMILY RES CTR		BA	1.00	1.00	$135,969.00	$139,560.32
				1.00*	1.00*	$135,969.00*	$139,560.32*
White, Margaret Rose	CLIN ASST PROF		AL	0.64	1.00	$30,445.92	$49,046.45
Zhan, Min	ASST PROF	P	AA	1.00	1.00	$51,019.08	$55,241.50
NC - Services							
566 - C Stores Mail & Receiving							
Hess, George A	DIR OF PLNG & MKTG		BA	1.00	1.00	$79,275.00	$81,851.00
Nelligan, Steven M	MGR OF SYST SERVS		BA	1.00	1.00	$69,030.00	$71,101.00
293 - Campus Parking							
Kelly, Robert L	Dir Parking		BA	1.00	1.00	$95,750.04	$97,665.04
Voitik, Pamela James	DIR OF CAMPUS SERVS		BA	0.47	0.47	$45,120.00	$46,478.00
				1.00*	1.00*	$96,000.00*	$98,900.00*
763 - Printing Services							
Chambers, Sonya L	DIR OF FINANCIAL AFFAIRS		BA	1.00	1.00	$73,150.08	$76,076.08
940 - Safety and Compliance							
Banks, Maureen Mosley	ASST DIR, ENVIR HLTH & SAFETY,		BA	1.00	1.00	$72,390.00	$75,503.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NC - Services							
940 - Safety and Compliance							
Brown, Carolyn Eliana	Coordinator, Special Programs		BA	1.00	1.00	$60,000.00	$60,000.00
Delgado, Sylvia M	DIR OF ENV COMPLIANCE & SFTY		BA	1.00	1.00	$78,296.04	$80,645.04
Johnson, Mikki L	Coord Spec Prgms		BA	1.00	1.00	$49,000.00	$49,245.00
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	$45,000.00	$46,620.00
Malvestuto, Tracy M	COORD SPEC PROGRAMS		BA	1.00	1.00	$50,000.04	$50,625.04
Otto, Alan R	COORD, SPECIAL PROGRAMS, FIRE		BA	1.00	1.00	$55,983.00	$57,830.00
Walden, Rawls W	ENGR		BA	1.00	1.00	$70,500.00	$72,827.00
Wilcoxen, David B	ASST DIR FOR ENV COMPLIANCE		BA	1.00	1.00	$68,000.00	$70,448.00
Wilkerson, Jerri L	COORD, SPEC PRGMS		BA	1.00	1.00	$60,864.00	$62,690.00
NF - State Surveys							
740 - State Water Survey							
Armstead, Dinah G	ASST TO THE DEAN		BG	1.00	1.00	$32,810.04	$33,630.04
LR - University Library							
668 - Library							
Ackerson, Linda Graves	ASST ENGR LBRN & ASSOC PROF LI	A	AL	1.00	1.00	$49,500.00	$50,861.00
Al-Faruque, Muhammad	M EAST STUD LIBRN & ASSOC PROF	Q	AL	1.00	1.00	$69,500.04	$71,411.00
Allen, Mary Beth	ALS LBRN & ASSOC PROF LIB ADMN	A	AL	1.00	1.00	$63,400.08	$65,144.00
Allen, Robert Stanton	ACES LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	$64,928.04	$67,038.00
Allison, Melody M	ASST BIOLOGY LIB & ASST PROF L	P	AL	1.00	1.00	$43,680.00	$44,554.00
Atkins, Stephanie S	ASST CIRC LBRN & ASST PROF LIB	P	AL	1.00	1.00	$44,400.00	$45,732.00
Baker, Stephanie R	RES PRGMR		BA	0.50	0.50	$22,000.08	$22,734.08
Banks, Ronald Alan	Vis Ref Coord & Vis Asst Prof		AL	0.50	0.50	$24,000.00	$24,720.00
Batoma, Atoma T	MONO CAT LIBRN & ASST PROF LA	P	AL	1.00	1.00	$45,000.00	$46,500.00
Block, Jane	ARCH & ART LIBRN & PROF OF LIB	A	AL	1.00	1.00	$81,000.00	$84,038.00
Bregman, Alvan Mark	RARE BKS COL LIBR & ASST PROF	P	AL	1.00	1.00	$71,082.00	$73,392.00
Burbank, Richard D	MUSIC CATALOG COORD & ASSOC PR	A	AL	1.00	1.00	$53,448.00	$54,918.00
Carns, Paula Mae	SPAN/ITAL/PORT LIBRN & ASST PR	N	AL	1.00	1.00	$42,000.00	$43,000.00
Chan, Winnie	ASST ENGR LIBRN & ASSC PROF LI	A	AL	1.00	1.00	$65,340.00	$70,567.00
Chaplan, Margaret A	ILIR LIBRN & ASSOC PROF OF LIB	A	AL	1.00	1.00	$66,000.00	$66,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Chew, Chiat Naun	CATALOGING LIBRN, SCI & ASST P	P	AL	1.00	1.00	$44,880.00	$46,114.00
Chilana, Rajwant Singh	So Asn Stds Librn & Assoc Prof	A	AL	1.00	1.00	$70,040.04	$72,141.00
Chrzastowski, Tina E	CHEM LIBRN & PROF OF LIB ADMN	A	AL	1.00	1.00	$72,600.00	$75,504.00
				1.00*	1.00*	$76,400.04*	$79,304.04*
Clark, Kathleen Ann	BIOTECHNOLOGY LIBRN & ASSOC PR	A	AL	1.00	1.00	$66,950.04	$68,959.00
Clark, Sharon Elizabeth	NEWSPAPER LIBRN & ASSOC PROF L	A	AL	1.00	1.00	$74,736.00	$80,715.00
Cole, Timothy W	MATH LIBR & PROF LIB	A	AL	1.00	1.00	$70,208.04	$73,016.00
Cornelius, James Murray	VST ASST PROF LIB ADMN		AL	0.75	0.75	$31,500.00	$31,500.00
Craft, Darinka	ASST SLAVIC LIBRN & ASST PROF		AL	0.50	0.50	$23,401.08	$23,869.00
Elhard, K.c.	CATALOGING LIBRN, HUMANITIES	P	AL	1.00	1.00	$43,000.08	$44,183.00
Erlandson, Rene J	SNR IL LIB NEWS PROJ CAT & VST		AL	1.00	1.00	$50,000.04	$52,500.00
Ferrer, Robert H	RES PRGMR		BA	1.00	1.00	$54,661.08	$56,282.08
German, Lisa B	TEAM LEADER (ACQUISITIONS) & A	A	AL	1.00	1.00	$65,000.04	$67,775.00
				1.00*	1.00*	$68,800.08*	$71,575.04*
Gillie, Esther Ruth	MUSIC DIGITAL SVCS COORDTR & A	P	AL	1.00	1.00	$43,400.04	$44,594.00
Gonzalez, Nelly S	HEAD, LATIN AMER LIB SVCS & PR	A	AL	1.00	1.00	$70,452.00	$72,566.00
Griffiths, David N	ASST GOVT INFO LBRN & ASST PRO	P	AL	1.00	1.00	$44,000.04	$45,210.00
Habing, Thomas Gerald	RES PRGMR		BA	1.00	1.00	$50,500.08	$52,265.08
Harris, Frances Jacobson	UNIV HIGH SCHOOL LIBRN & ASSOC	A	AG	1.00	1.00	$58,551.96	$60,601.00
Healey, Paul David	HEAD, PUBLIC SERVS, LAW LIB &	A	AL	1.00	1.00	$61,234.08	$63,071.00
Henigman, Barbara D	TEAM LEADER (ORIGINAL CAT) &AS	A	AL	1.00	1.00	$62,322.00	$63,568.00
Hoffmann, John M	IL HIST SURV LIBRN-MS CURATOR,	A	AL	1.00	1.00	$50,490.00	$51,878.00
Hogenboom, Karen L	ASST GOV INFO LIBRN & ASST PRO	P	AL	1.00	1.00	$44,200.08	$45,526.00
Hueting, Gail P	ASST MOD LANG LIBRN & ASSOC PR	A	AL	1.00	1.00	$54,000.00	$55,620.00
Ingold, Cynthia Sue	WOMEN & GENDER LIBR/ASST PROF	A	AL	1.00	1.00	$60,000.00	$61,800.00
				1.00*	1.00*	$60,000.00*	$61,800.00*
Jacoby, Joann	ANTHRO/SOCIOLOGY SUBJ SPEC & A	P	AL	1.00	1.00	$46,350.00	$47,741.00
Jiang, Shuyong	CHINESE STUDIES LIB/CATLG CRD	P	AL	1.00	1.00	$46,000.08	$47,150.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Jin, Qiang	CATALOGING LIBRN, SOC SCI	P	AL	1.00	1.00	$44,200.08	$45,526.00
Johnson, Phill	LAW REFERENCE LIBRARIAN & ASST	P	AL	1.00	1.00	$47,380.08	$48,801.00
Johnson, Jenny Marie	MAP & GEOG LIB & ASSOC PROF LI	A	AL	1.00	1.00	$62,900.04	$65,102.00
				1.00*	1.00*	$62,900.04*	$65,102.00*
Johnston, Janis L	DIR, LAW LIBRARY & ASSOC PROF	A	AL	0.75	0.75	$98,424.00	$102,361.00
				1.00*	1.00*	$131,232.00*	$136,481.32*
Joseph, Lura	GEO & DIG PROJ LIBR/ASST PROF	P	AL	1.00	1.00	$58,000.08	$59,885.00
Kaczmarek, Joanne S	ARCHIVIST FOR E RECORDS & ASST	P	AL	1.00	1.00	$43,500.00	$44,479.00
Kagan, Alfred	AFRICAN STD BIBLIO & PROF OF L	A	AL	1.00	1.00	$73,800.00	$76,752.00
Kern, Mary Kathleen	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$43,500.00	$45,414.00
Kibbee, Josephine Z	REF LIBRARY HEAD & ASSOC PROF	A	AL	1.00	1.00	$68,100.00	$70,143.00
Kilton, Tom D	MODERN LANG & LIN LIBRN & PROF	A	AL	1.00	1.00	$75,300.00	$77,559.00
				1.00*	1.00*	$79,100.04*	$81,359.04*
Kluegel, Kathleen M	ENGLISH LIBRN & ASSOC PROF LIB	A	AL	1.00	1.00	$63,860.04	$65,776.00
Kruger, Mary E	CIRCULATION LIBRN & ASSOC PROF	A	AL	1.00	1.00	$68,000.04	$72,880.04
				1.00*	1.00*	$71,800.08*	$76,680.08*
Laskowski, Mary S	ASST UG LIB/COORD MEDIA SERVS	P	AL	1.00	1.00	$46,000.08	$48,665.00
Lee, Jounghyoun K	ASST ENGR LIBRN & ASST PROF LI		AL	0.50	0.50	$23,500.08	$24,146.00
Liao, Jing	ASST ARCH & ART LIBRN & ASST P	P	AL	1.00	1.00	$45,320.04	$46,566.00
Ma, Wei	ASSOC PROF, ASST REF LIBRN	A	AL	1.00	1.00	$49,000.08	$49,000.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	A	AL	1.00	1.00	$75,300.00	$77,936.00
				1.00*	1.00*	$79,100.04*	$81,736.04*
Mallory, Mary	HEAD OF GOVT DOC LIB & ASSOC P	A	AL	1.00	1.00	$65,000.04	$66,950.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	A	AL	1.00	1.00	$70,000.08	$71,400.00
Mischo, William H	ENG LIBRN & PROF LIB ADMN	A	AL	1.00	1.00	$91,515.00	$100,126.00
Noguchi, Setsuko	JAPANESE STUDIES LIBRN & ASST	P	AL	1.00	1.00	$43,200.00	$44,064.00
Norman, Michael A	HEAD SERIAL CATALOG/ASST PROF	P	AL	1.00	1.00	$48,000.00	$50,251.00
O'Brien, Nancy Patricia	EDUC & SOC SCI LIBRN & PROF LI	A	AL	1.00	1.00	$75,700.08	$78,728.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Pilch, Janice T	SLV & E EUR TEC SRV LIBRN & AS	P	AL	1.00	1.00	$44,500.08	$46,280.00
Porta, Maria A	ASST AGR LIBRN & ASSOC PROF OF	A	AL	1.00	1.00	$53,500.08	$54,971.00
Prom, Christopher John	ASST UNIV ARCH & ASST PROF LIB	P	AL	1.00	1.00	$45,000.00	$47,625.00
Quinn, Christopher J	ASST ARCH & ART LBRN & ASSOC P	A	AL	1.00	1.00	$49,400.04	$50,759.00
Remnek, Miranda Beaven	HEAD, SLAVIC LIBRARY & PROF OF	A	AL	1.00	1.00	$80,340.00	$82,951.00
Ribstein, Ann T	ASST LAW LIBRARIAN & ASST PROF		AG	0.50	0.50	$22,880.04	$23,509.00
Rinkel, Gene K	CURATOR-SPEC COLLECTIONS, ASSO	A	AL	1.00	1.00	$51,083.04	$52,616.00
Romero, Lisa A	COMNC LIBRN & ASSOC PROF LIB A	A	AL	1.00	1.00	$59,700.00	$61,342.00
Rudasill, Lynne M	ASST ED/SOC SCI LBR/ASST PROF	A	AL	1.00	1.00	$49,000.08	$52,100.00
				1.00*	1.00*	$52,600.08*	$55,700.00*
Schlembach, Mary C	ASSOC ENGR LIBR & ASST PROF	A	AL	1.00	1.00	$49,300.08	$51,026.00
Schmidt, Diane C	BIOL LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	$67,200.00	$69,888.00
				1.00*	1.00*	$71,000.04*	$73,688.04*
Schwartz, Scott W	ARCHIVIST FOR MUSIC & FINE ART	A	AL	1.00	1.00	$66,000.00	$68,296.00
Searing, Susan Ellis	LIB & INFO SCI LBRN & ASSOC PR	A	AL	1.00	1.00	$69,600.00	$71,862.00
				1.00*	1.00*	$73,400.04*	$75,662.04*
Shelburne, Wendy Allen	ELECT RSRC LIBRN & ASST PROF L	P	AL	1.00	1.00	$42,999.96	$44,290.00
Shirkey, Cynthia D	VST BIBLI LBR/VST ASST PROF		AL	1.00	1.00	$42,840.00	$42,840.00
Simpson, Fung-Yin Kuo	ASST NWSPR LBRN & ASST PROF LI		AL	0.50	0.50	$22,300.08	$22,913.00
Smiley, Priscilla B	ASST VET MED LBRN & ASST PROF		AL	0.50	0.50	$26,100.00	$26,100.00
Smith, Rebecca Ann	COMMERCE LIBRARIAN & ASSOC PRO	A	AL	1.00	1.00	$63,000.00	$64,890.00
Song, Yoo-Seong	COMMERCE INFO LIBR/ASST PROF	P	AL	1.00	1.00	$43,860.00	$45,176.00
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	$49,000.08	$50,470.00
Stark, Daleann	VST TRAINING COORD		BA	1.00	1.00	$37,500.00	$37,500.00
Straw, Joseph E	ASST REF LBRN & ASSOC PROF LIB	Q	AL	1.00	1.00	$49,200.00	$50,676.00
Stuart, Mary P	HIST & PHILOSOPHY LBRN & PROF	A	AL	1.00	1.00	$72,500.04	$74,494.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Sutton, Allison M	PSYCH & SPEECH COM SPEC & ASST	P	AL	1.00	1.00	$45,320.04	$46,566.00
Swann, Bruce Wayne	CLASSICS LIBRN & ASSOC PROF LI	A	AL	1.00	1.00	$51,000.00	$52,403.00
	ACTING RBSC LIBRN		AL	0.00	0.00	$3,600.00	$4,800.00
				1.00*	1.00*	$54,600.00*	$57,203.00*
Szylowicz, Caroline	Kolb &Proust Librn & Asst Prof	P	AL	1.00	1.00	$45,760.00	$47,133.00
Walker, Teresa Jayne	VST IL NEWSPAPR PROJ CATLGR &		AL	1.00	1.00	$42,000.00	$46,000.00
Ward, David Henry	ASST UG LBRN FOR REF SERVS	P	AL	1.00	1.00	$46,000.08	$47,645.00
Wei, Karen T	HEAD, ASIAN LIB & PROF LIB ADM	A	AL	1.00	1.00	$75,300.00	$77,936.00
				1.00*	1.00*	$79,100.04*	$81,736.04*
Weible, Cherie' L	ASST IRRC LIBRN & ASST PROF LI	P	AL	1.00	1.00	$44,800.08	$46,644.00
Weissinger, Thomas	AFRO-AMERICANA LIBRN & ASSOC P	A	AL	1.00	1.00	$72,491.04	$74,666.00
Wiley, Lynn Norine	COORD OF IRRC & ASSOC PROF LIB	A	AL	1.00	1.00	$62,800.08	$68,640.08
Williams, Jane M	FCIL LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	$62,730.00	$63,985.00
Woodard, Beth S	CENTRAL INFO LIBRN & ASSOC PRO	A	AL	1.00	1.00	$59,200.08	$63,068.00
				1.00*	1.00*	$62,800.08*	$66,668.00*
Wright, Joyce C	UGRAD LIBRN & ASSOC PROF LIB A	A	AL	1.00	1.00	$71,585.04	$73,554.00
Wright, Dana C	VST UGL LIBRN DIV SVCS & VST A		AL	1.00	1.00	$42,230.04	$43,286.00
Wu, Qi	COMRC DIGITAL & DATA SVCS LIBR	P	AL	1.00	1.00	$43,300.08	$44,491.00
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	$69,999.96	$72,100.00
Yu, Priscilla Chang	CITY PLAN & LANDSCAPE ARCH LBR	A	AL	1.00	1.00	$70,000.08	$72,275.00
Zumalt, Joseph R	ASST ACES LIBRARIAN & ASST PRO	P	AL	1.00	1.00	$47,380.08	$48,683.00
540 - Library Admin							
Allen, Rodney P	DIR BUS OPER & MGMT INFO		BA	1.00	1.00	$78,000.00	$81,970.00
Ashwill, Cynthia J	ASSOC DIR OF DEVLP		BA	1.00	1.00	$50,862.00	$52,404.00
Burger, Robert H	ASSOC UNIV LIBRN FOR SERVS & P	A	AL	1.00	1.00	$95,800.08	$103,464.00
Chirolas, Darlene J	RES INFO SPEC		BA	1.00	1.00	$44,130.00	$45,433.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$76,400.04*	$79,304.04*
Edwards, Susan A	RSRC & POLICY ANLYS		BA	1.00	1.00	$49,000.08	$52,400.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Frey, Roxanne C	ASSOC DIR, LIBRARY DEVLP		BA	1.00	1.00	$47,472.00	$49,096.00
Galaway, Lee W	RES PRGMR		BA	1.00	1.00	$51,800.04	$53,665.04
German, Lisa B	DIV COORD, TECH SRVCS		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$68,800.08*	$71,575.04*
Harrington, Bernice	ASST TO THE HEAD, LIB HUMAN RS		BA	1.00	1.00	$47,840.04	$48,797.04
Hinchliffe, Lisa W	COORD INFO LIT SRVCS & ASSOC P	A	AL	1.00	1.00	$60,320.04	$63,983.00
Jones, Linda Elizabeth	DIR LIB DEVLP & PUB AFF		BA	0.50	0.50	$46,885.08	$48,538.08
				1.00*	1.00*	$93,769.08*	$97,298.08*
Kaufman, Paula T	PROF LIB ADMN	A	AA	0.00	0.00	$0.00	$0.00
	UNIV LIBRN		BA	1.00	1.00	$135,000.00	$143,000.00
	UNIV LIBRN		BA	0.00	0.00	$50,000.04	$50,000.04
				1.00*	1.00*	$185,000.04*	$193,000.04*
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC		BA	1.00	1.00	$64,581.00	$66,396.00
Kilton, Tom D	DIV COORD, HUMANITIES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$79,100.04*	$81,359.04*
Kitzmiller, Sharon K	ASSOC DIR OF DEVLP		BA	1.00	1.00	$48,543.00	$48,543.00
Kruger, Mary E	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$71,800.08*	$76,680.08*
Lewenberg, Adam Henry	RES PRGMR		BA	1.00	1.00	$44,512.08	$45,936.08
Maher, William J	DIV COORD, SPECIAL COLLECTIONS		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$79,100.04*	$81,736.04*
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	$52,530.00	$54,201.00
Olsen, Aart M	MGR OF SYST SERVS		BA	1.00	1.00	$57,089.04	$58,888.04
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	$51,500.04	$53,194.04
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	$3,600.00	$3,600.00
				1.00*	1.00*	$52,600.08*	$55,700.00*
Sandore, Beth A	ASSOC UNIV LIBRN IT P & P/PROF	A	AL	1.00	1.00	$90,400.08	$94,016.00
Schmidt, Karen A	ASSOC UNIV LIBRN FOR COLL & PR	A	AL	1.00	1.00	$98,000.04	$101,920.00
Schmidt, Diane C	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$71,000.04*	$73,688.04*
Schrader, Jeffrey M	Director of Library Facilities		BA	1.00	1.00	$86,000.00	$89,580.00
Searing, Susan Ellis	DIV CRD, SOC SC		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$73,400.04*	$75,662.04*
Steele, Margaret Elizabeth	LIB SYST COORD		BA	1.00	1.00	$65,797.08	$68,700.08
Swain, Ellen D	ASST PROF LIB ADMN & ARCHIVIST	P	AL	1.00	1.00	$45,100.08	$46,679.00
Touchette, Kelvin M	RES PRGMR		BA	1.00	1.00	$38,350.08	$40,019.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,000.24*	$186,500.24*
Watson, Paula D	DIR ELECT INFOR SVCS & ASSOC P	A	AL	1.00	1.00	$83,951.04	$86,050.00
Wei, Karen T	DIV COORD, AREA STUDIES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$79,100.04*	$81,736.04*
Weible, John D	HEAD, UNIV LIBRARY SYSTS		BA	1.00	1.00	$76,960.08	$80,608.08
Woodard, Beth S	COORD STAFF DEVLP/TRNG		BA	0.00	0.00	$3,600.00	$3,600.00
				1.00*	1.00*	$62,800.08*	$66,668.00*
795 - Library Collections/Support							
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	$45,320.04	$46,698.04
Teper, Thomas H	PRESERVATION LIBRARIAN & ASST	P	AL	1.00	1.00	$46,800.00	$48,921.00
Teper, Jennifer Hain	CONSERVATION LIB & ASST PROF L	P	AL	1.00	1.00	$46,350.00	$48,600.00
600 - Library Research & Publication							
Covington, Richard W	RES INFO SPEC		BA	1.00	1.00	$41,600.04	$43,181.04
Fleming, Aimee K	RES INFO SPEC		BA	1.00	1.00	$40,976.04	$42,615.04
Foulonneau, Muriel	VIS RES COORD & VIS ASST PROF		AL	1.00	1.00	$41,000.00	$41,000.00
Koetter, Nuala A	VST SPEC PROJ LIBRN & VST ASST		AL	1.00	1.00	$47,357.04	$48,778.00
	INT COORD, DIMTI		BA	0.00	0.00	$3,600.00	$3,600.00
	INTERIM DIR of IRIS		BA	0.00	0.00	$3,600.00	$3,600.00
				1.00*	1.00*	$54,557.04*	$55,978.00*
Lewis, John S	VST DIG LIB RES PRGMR, OAI/IML		BA	1.00	1.00	$43,260.00	$43,260.00
Rogers, Greg P	VST IRIS/ABSEES RES PRGMR		BB	0.25	0.25	$11,499.96	$11,499.96
Shreeves, Sarah L	VST PROJ COORD IMLS & VST ASST		AL	1.00	1.00	$44,289.96	$45,508.00
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	$0.00	$0.00
	DIR MORTENSON CTR/PROF LIB ADM	A	AL	0.33	0.33	$40,865.04	$42,500.00
	DIR MORTENSON CTR/PROF LIB ADM	A	AL	0.67	0.67	$81,855.00	$85,129.00
				1.00*	1.00*	$122,720.04*	$127,629.00*
Schnuer, Susan M	ASST DIR, MORTENSON CTR		BA	1.00	1.00	$50,000.04	$53,000.04
NM - VC Pub Engage & Inst Relations							
272 - Arboretum							
Williams, David J	DIR, UNIVERSITY ARBORETUM		BA	0.00	0.00	$3,700.08	$3,700.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NM - VC Pub Engage & Inst Relations							
272 - Arboretum							
Williams, David J	DIR, UNIVERSITY ARBORETUM		BC	0.50	0.50	$48,494.04	$49,500.04
				1.00*	1.00*	$100,694.16*	$102,700.16*
665 - Ofc Pub Eng Inst Reltns							
Miron, Rose Ann	ASST VICE CHANCELLOR FOR PUB E		BA	1.00	1.00	$87,999.96	$90,640.00
Schiro-Geist, Chrisann	DIR DIS REHAB CONT ED & TRAIN		BA	0.50	0.50	$51,428.04	$53,113.48
	DIR DIS REHAB CONT ED & TRAIN		BA	0.00	0.00	$9,500.04	$9,500.04
	DIR DIS REHAB CONT ED & TRAIN		BA	0.50	0.50	$51,428.04	$53,113.48
				1.00*	1.00*	$112,356.12*	$115,727.00*
Schomberg, Steven F	VC FOR PUBLIC ENGAGEMENT&INSTI		BA	1.00	1.00	$165,000.00	$169,500.00
				1.00*	1.00*	$165,000.00*	$169,500.00*
477 - Partnership Illinois							
Rich, Robert F	FACULTY FELLOW		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,560.24*	$151,720.24*
693 - Willard Airport Commercial Op							
Davis, Virginia E	Asst Dir, HR & Comnc		BA	0.19	0.19	$11,100.96	$11,445.96
				1.00*	1.00*	$58,425.96*	$60,220.96*
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	$35,656.08	$37,261.00
				1.00*	1.00*	$71,312.16*	$74,522.00*
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	$50,391.00	$51,891.00
McCoy, C Elaine	DIR		BA	0.50	0.50	$77,000.04	$79,750.04
				1.00*	1.00*	$170,000.16*	$175,500.16*
Wanzek, Stephen J	Acting Airport Manager		BA	0.00	0.00	$12,000.00	$12,000.00
	Acting Airport Manager		BA	1.00	1.00	$53,000.00	$53,435.00
				1.00*	1.00*	$65,000.00*	$65,435.00*
Wickens, Christopher D	ASSOC DIR		BA	0.12	0.12	$22,634.04	$22,784.04
	ASSOC DIR		BA	0.00	0.00	$917.04	$917.04
				1.00*	1.00*	$163,449.24*	$167,103.87*
NJ - VC Student Affairs							
391 - Career Services Center							
Bute, Brandon J	ASST DIR		BA	1.00	1.00	$36,050.04	$37,200.04
Davis, Guy L	SR ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	ASST DIR		BA	1.00	1.00	$42,814.08	$44,014.08
				1.00*	1.00*	$46,314.12*	$47,514.12*
Dispennett, Kaletra E	ASST DIR		BA	1.00	1.00	$36,050.04	$37,170.04
Hatch, Gregory F	ASST DIR		BA	1.00	1.00	$43,501.08	$44,811.08
Martinez, Judith	ASST DIR		BA	1.00	1.00	$48,492.00	$49,942.00
Paulsen, Karen	ASSOC DIR		BA	1.00	1.00	$56,722.08	$58,422.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
391 - Career Services Center							
Pipkins, Keri Carter	ASST DIR		BA	1.00	1.00	$36,050.04	$37,170.04
Rooney, Gail	DIR		BA	1.00	1.00	$90,000.00	$94,050.00
Schrock, Margaret A	ASST DIR		BA	1.00	1.00	$45,781.08	$47,241.08
695 - Counseling Center							
Bennett, Douglas L	CLIN COUNS		BA	1.00	1.00	$46,300.08	$47,690.08
Carmen-Peck, Amy R	CLIN COUNS		BA	1.00	1.00	$54,260.04	$55,890.04
Chih, David W	ASST DEAN OF STDNTS		BA	0.48	0.48	$22,055.04	$23,421.04
				1.00*	1.00*	$45,430.08*	$48,260.08*
Cobb, Domonic R	Vst Educ Spec		BA	1.00	1.00	$47,000.00	$48,080.00
Davis, Lori E	TRAINING COORD		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$50,650.08	$54,196.08
				1.00*	1.00*	$54,150.12*	$57,696.12*
Fay, Lisa Aleen	PRGM COORD		BA	0.86	0.86	$41,090.04	$42,610.04
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	$50,000.04	$55,000.04
				1.00*	1.00*	$50,000.04*	$55,000.04*
Harned, B Ilene	HLTH EDUC		BA	1.00	1.00	$41,504.04	$42,954.04
	HLTH EDUC		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,504.04*	$42,954.04*
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BC	0.67	0.67	$29,037.00	$29,767.00
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	$1,500.00	$1,500.00
	CLIN COUNS		BA	1.00	1.00	$60,723.00	$62,243.00
				1.00*	1.00*	$62,223.00*	$63,743.00*
Jolly, Elizabeth Ann	RES DATA ANLYS		BA	1.00	1.00	$47,579.04	$49,249.04
Jones, John Thomas	CLIN COUNS		BA	1.00	1.00	$46,572.00	$50,659.00
Lambeth, Gregory S	CLIN COUNS		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$50,120.04	$55,132.04
				1.00*	1.00*	$53,620.08*	$58,632.08*
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	$55,033.08	$57,183.08
				1.00*	1.00*	$55,033.08*	$57,183.08*
Langellier, Constance M	CLINICAL COUNSELOR		BA	1.00	1.00	$48,500.00	$48,500.00
Lembke, Charles C	NETWORK ANLYS		BA	0.75	0.75	$30,430.08	$31,460.08
Lin, Kuanwu	Clinical counselor		BA	1.00	1.00	$46,500.00	$46,500.00
Lines, Janice Ileen	ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	PRGM COORD		BA	1.00	1.00	$50,426.04	$52,136.04
				1.00*	1.00*	$53,926.08*	$55,636.08*
McCowan, Carla J	ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$53,284.08	$56,983.08
				1.00*	1.00*	$56,784.12*	$60,483.12*
Minarik, Joe	SPEC EDUC		BA	1.00	1.00	$46,500.00	$46,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
695 - Counseling Center							
Mok, Teresa A	OUTREACH COORDINATOR		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$46,572.00	$50,659.00
				1.00*	1.00*	$50,072.04*	$54,159.04*
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	$45,370.08	$46,960.08
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	$52,675.08	$54,255.08
				1.00*	1.00*	$52,675.08*	$54,255.08*
Powell, John D	CLIN COUNS		BA	1.00	1.00	$57,546.00	$59,276.00
Reid, Jane Ellen	ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$46,164.00	$50,469.00
				1.00*	1.00*	$49,664.04*	$53,969.04*
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	$46,510.08	$48,785.08
Sims, Ginny Lynn	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	$43,570.08	$45,050.08
Thome, Jennifer Lynn	Visiting Clinical Counselor		BA	1.00	1.00	$43,750.00	$43,750.00
Wantland, Ross A	HLTH EDUC		BA	1.00	1.00	$32,320.08	$33,610.08
794 - International Student Affairs							
Budic, Obrad	ASST DIR		BA	1.00	1.00	$34,849.08	$38,099.08
Kwiatek, Keren	ASST DIR		BA	0.79	0.79	$26,000.04	$28,071.04
	ASST DIR		BA	0.21	0.21	$6,999.96	$7,558.96
				1.00*	1.00*	$33,000.00*	$35,630.00*
Lenz, Jan Morris	ASST DEAN OF STDNTS		BA	1.00	1.00	$41,814.00	$42,964.00
Misa, Julie B	ASSOC DIR		BA	1.00	1.00	$56,000.04	$58,350.04
Palaska-Nicholson, Suzana	ASST DIR		BA	1.00	1.00	$33,000.00	$35,380.00
743 - Minority Student Affairs							
Brewster, Teryl	ASST TO THE DIR		BA	1.00	1.00	$39,190.08	$40,330.08
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	$40,170.00	$41,330.00
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	$40,196.04	$41,366.04
Fortier, Priscilla J	ASST DEAN OF STDNTS		BA	1.00	1.00	$67,282.08	$69,702.08
Jeffries, Michael L	EOP DIR, TRIO COORD & ASSOC DE		BA	1.00	1.00	$92,880.00	$96,600.00
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	$46,570.08	$47,920.08
				1.00*	1.00*	$46,570.08*	$47,920.08*
Leach, Melvin B	ASST TO THE DIR		BA	1.00	1.00	$33,000.00	$33,990.00
Saldana, Roy	ASST TO THE DIR		BA	1.00	1.00	$33,000.00	$33,960.00
West, Lori	ASST TO THE DIR		BA	1.00	1.00	$39,820.08	$41,010.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
743 - Minority Student Affairs							
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	$65,715.00	$67,685.00
				1.00*	1.00*	$65,715.00*	$67,685.00*
Wynn, Andrea R	ASST TO THE DIR		BA	1.00	1.00	$32,000.04	$32,930.04
459 - Office of Dean of Students							
Acevedo, Lorraine Cathleen	Assoc Dean students		BA	1.00	1.00	$62,000.00	$64,910.00
Banks, Nathaniel C	ASST DEAN OF STDNTS		BA	1.00	1.00	$56,223.96	$58,023.96
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	$22,444.08	$23,849.08
				1.00*	1.00*	$44,888.16*	$47,698.16*
Bureau, Daniel Armand	ASST DEAN OF STDNTS		BA	1.00	1.00	$42,400.08	$45,570.08
Chih, David W	ASST DEAN OF STDNTS		BA	0.52	0.52	$23,375.04	$24,839.04
				1.00*	1.00*	$45,430.08*	$48,260.08*
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.25	0.25	$18,735.00	$19,484.00
				1.00*	1.00*	$73,806.12*	$76,757.60*
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$37,380.00*	$38,500.00*
Kirts, Rhonda M	ASST DEAN OF STDNTS		BA	1.00	1.00	$50,962.08	$52,742.08
McCauley, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	$67,591.08	$71,341.08
McKay, Curtis B	CO-DIR GLBT		BA	0.25	0.25	$12,399.00	$12,829.00
				1.00*	1.00*	$65,318.04*	$67,335.61*
Moore, Lisa R	ASST TO THE DEAN		BA	1.00	1.00	$33,320.04	$34,650.04
Morey, Patricia L	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,675.08*	$54,255.08*
Plunk, Kathlene Ruth	VST ASST TO THE DEAN		BA	1.00	1.00	$31,200.00	$32,090.00
Riley, William L	DEAN OF STDNTS		BA	1.00	1.00	$132,000.00	$138,000.00
				1.00*	1.00*	$132,000.00*	$138,000.00*
Rosales, Giraldo	DIR, LACASA CULTURAL LATINA		BA	1.00	1.00	$49,361.04	$50,351.04
Sichaleune, Jeffrey P	VST ASST TO THE DEAN		BA	1.00	1.00	$30,900.00	$31,890.00
Walter, Elizabeth R	Vst Asst Dean		BA	1.00	1.00	$38,000.00	$39,140.00
573 - Student Conflict Resolution							
Justice, Richard William	EXEC DIR, SENATE COM ON STDNTS		BA	0.18	0.18	$11,952.00	$12,501.00
				1.00*	1.00*	$65,018.04*	$68,018.00*
Smith Thurston, Wendy J	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,270.08*	$42,950.00*
678 - Student Financial Aid							
Andersen, Robert John	ASSOC DIR		BA	1.00	1.00	$83,020.08	$86,340.08
Austin, Orlo B	DIR		BA	1.00	1.00	$120,100.08	$127,300.08
Brix, Angela	STDNT FIN AID ADMN		BA	1.00	1.00	$32,970.00	$34,290.00
Cheryan, Leela S	STDNT FIN AID ADMN		BA	1.00	1.00	$35,999.04	$37,079.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
678 - Student Financial Aid							
Dahlstedt, Gail	STDNT FIN AID ADMN		BA	1.00	1.00	$35,633.04	$36,703.04
Dickey, Susan H	ASST DIR		BA	1.00	1.00	$45,219.00	$48,000.00
Griffin, Julie A	STDNT FIN AID ADMN		BA	1.00	1.00	$33,010.08	$34,200.08
Hamilton, Kimberly M	STUDENT FIN AID ADMN		BA	0.00	0.00	$3,350.00	$3,350.00
	STDNT FIN AID ADMN		BA	1.00	1.00	$34,510.08	$35,720.08
				1.00*	1.00*	$37,860.08*	$39,070.08*
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	$32,960.04	$34,010.04
Howerton, Cheryl L	STDNT FIN AID ADMN		BA	1.00	1.00	$33,000.00	$34,320.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	$51,887.04	$59,670.04
McCann, Jennifer Dawn	STDNT FIN AID ADMN		BA	1.00	1.00	$32,960.04	$33,390.04
Nair, Rajamma C	MGMT METHODS ANLYS		BA	1.00	1.00	$41,100.00	$42,540.00
Neilson, James A	MGMT METHODS ANLYS		BA	1.00	1.00	$40,900.08	$41,940.08
Nohren, Grant E	Student Fin Aid Administrator		BA	1.00	1.00	$35,000.00	$35,000.00
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	$40,561.08	$43,000.08
				1.00*	1.00*	$40,561.08*	$43,000.08*
Prothe, Bruce W	STDNT FIN AID ADMN		BA	1.00	1.00	$35,310.00	$35,310.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	$38,130.00	$41,000.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	$50,350.08	$57,903.08
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	$37,336.08	$38,456.08
825 - VC Student Affairs							
Askew, Patricia E	V CHANC FOR STDNT AFF		BA	1.00	1.00	$175,000.08	$182,500.08
Barton, S. Eugene	ASSOC V CHANC		BA	1.00	1.00	$141,110.16	$148,000.16
Benson, Michelle Goodman	PRGM DIR		BA	1.00	1.00	$40,800.00	$42,024.00
Bruns, David A	Asst V Chanc for Devlp		BA	0.50	0.50	$31,062.50	$31,062.50
				1.00*	1.00*	$62,125.00*	$62,125.00*
Cooley, Karen S	ASST DIR OF DEVLP		BA	1.00	1.00	$42,230.04	$44,342.04
Foley, Donna Lynn	ASST DIR OF DEVLP		BA	0.50	0.50	$20,855.04	$21,898.04
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.39	0.39	$28,387.08	$29,522.56
	ASSESSMENT PRGM COORD		BA	0.36	0.36	$26,684.04	$27,751.04
				1.00*	1.00*	$73,806.12*	$76,757.60*
Guthrie, Kathy L	PRGM MGR		BA	0.83	0.83	$30,259.08	$31,772.03
				1.00*	1.00*	$36,471.12*	$38,294.67*
Knight, Deborah K	ASST TO THE DIR		BA	1.00	1.00	$28,388.04	$30,091.32
Moss, Jeffrey W	VST PRGM DIR		BA	0.80	0.80	$51,088.00	$51,087.96
Riley, William L	ASSOC V CHANC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,000.00*	$138,000.00*
Rose, Ricci Lee	MGMT METHODS ANLYS		BA	0.75	0.75	$37,076.04	$39,300.60
Yaxley, Brandy M	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	$47,000.00	$47,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
819 - Center for Zoonoses Research							
Docampo, Roberto	SCIENTIFIC DIR OF CTR		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	0.05	0.05	$4,850.04	$5,000.00
				1.00*	1.00*	$97,090.08*	$100,050.04*
Domal, Debra Fern	VST COORD OF RES PRGMS		BA	0.50	0.50	$17,940.00	$18,480.00
				1.00*	1.00*	$35,790.00*	$36,870.00*
Kitron, Uriel D	PROF		AA	0.05	0.05	$4,940.28	$5,625.00
				1.00*	1.00*	$98,805.48*	$112,500.00*
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,690.08*	$103,170.00*
Whiteley, Herbert E	DIR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$184,000.08*
598 - Vet Clinical Medicine							
Alworth, Leanne C	ASST PROF		AL	0.20	0.20	$17,890.08	$18,430.00
				1.00*	1.00*	$87,200.04*	$89,819.00*
Barrett, Jennifer G	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
Benson, Britany M	TEACHING ASSOC		AL	0.67	0.67	$23,499.96	$23,500.00
Blacker, Kasondra L	HR Spec		BA	1.00	1.00	$39,000.00	$39,000.00
Byron, Christopher R	ASST PROF	P	AL	1.00	1.00	$90,000.00	$92,700.00
Campbell, Karen L	CHIEF, SMALL ANI SPEC MED		BA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AL	1.00	1.00	$113,790.24	$120,200.00
				1.00*	1.00*	$115,290.24*	$121,700.00*
Carpenter, Rachael E	CLIN ASST PROF		AL	0.34	0.34	$25,500.00	$26,268.40
	CLIN ASST PROF		AL	0.66	0.66	$49,500.00	$50,991.60
				1.00*	1.00*	$75,000.00*	$77,260.00*
Charney, Sarah C	VST CLIN ASST PROF		AL	1.00	1.00	$76,950.00	$77,850.00
Church, Whit M	TCH ASSOC		AL	0.67	0.67	$23,000.04	$24,000.00
Clark-Deener, Sherrie G	ASST PROF	P	AL	1.00	1.00	$80,000.16	$82,400.00
Constable, Peter D	PROF	A	AL	1.00	1.00	$102,400.32	$112,480.00
	Interim Dept Head VCM		BA	0.00	0.00	$18,000.00	$18,000.00
	DIR OF RES & GRAD STUDIES		BA	0.00	0.00	$3,000.00	$0.00
				1.00*	1.00*	$123,400.32*	$130,480.00*
Curtis, Laura L	PRGM MGR		BA	1.00	1.00	$54,510.00	$59,960.00
Dunning, Dianne	ASST PROF	P	AL	0.50	0.50	$46,460.04	$48,090.00
	ASST PROF	P	AL	0.50	0.50	$46,460.16	$49,090.00
				1.00*	1.00*	$92,920.20*	$97,180.00*
Fan, Timothy M	VST ASST PROF		AL	1.00	1.00	$77,440.32	$79,760.00
Foreman, Jonathan H	PROF	A	AL	1.00	1.00	$90,580.08	$99,800.00
Gerding, Paul A	CHIEF OF STAFF, SM AN CLIN		BA	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AL	1.00	1.00	$107,650.20	$110,880.00
				1.00*	1.00*	$112,650.24*	$115,880.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Goetz, Thomas E	Chief, equine Med& Surg		BA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AL	1.00	1.00	$103,920.12	$107,040.00
				1.00*	1.00*	$105,420.12*	$108,540.00*
Graves, Thomas K	ASST PROF	P	AL	1.00	1.00	$100,000.00	$100,000.00
Greenfield, Cathy L	ASSOC PROF	A	AL	0.85	0.85	$91,420.32	$94,160.00
Griffon, Dominique	ASST PROF	P	AL	0.37	0.37	$34,000.08	$35,190.00
	ASST PROF	P	AL	0.63	0.63	$58,920.24	$60,980.00
				1.00*	1.00*	$92,920.32*	$96,170.00*
Grimm, Jennifer B	ASST PROF	P	AL	0.33	0.33	$30,600.00	$31,500.00
				1.00*	1.00*	$91,800.00*	$94,540.00*
Grimm, Kurt A	ASST PROF	P	AL	1.00	1.00	$98,090.16	$101,520.00
Grimm, Jennifer B	ASST PROF	P	AL	0.67	0.67	$61,200.00	$63,040.00
				1.00*	1.00*	$91,800.00*	$94,540.00*
Grodsky, Barry S	PHARM PRACTITIONER		BA	1.00	1.00	$68,100.00	$73,480.00
Hamor, Ralph E	CLIN ASSOC PROF		AL	1.00	1.00	$102,920.28	$106,010.00
Hess, Jennifer C	TCH ASSOC		AL	0.67	0.67	$23,000.04	$24,000.00
Hillman, Lorin Ann	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
Huskey, Amity M	TEACHING ASSOC		AL	0.67	0.67	$23,499.96	$23,500.00
Johnson, Ann L	PROF	A	AL	0.51	0.51	$66,960.12	$68,970.00
				0.51*	0.51*	$66,960.12*	$68,970.00*
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	0.94	0.94	$43,470.00	$47,815.00
	COORD OF HOSP FACILITIES		BA	0.06	0.06	$2,730.00	$3,000.00
				1.00*	1.00*	$46,200.00*	$50,815.00*
Kneller, Stephen K	CHIEF, IMAGING		BA	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AL	1.00	1.00	$97,530.36	$100,460.00
				1.00*	1.00*	$99,030.36*	$101,960.00*
Krug, William V	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
Langan, Jennifer N	VST CLIN ASST PROF		AL	0.50	0.50	$36,230.04	$38,500.00
	VST CLIN ASST PROF		AL	0.50	0.50	$36,230.04	$37,500.00
				1.00*	1.00*	$72,460.08*	$76,000.00*
Marks, Steven L	ASSOC PROF	Q	AL	0.33	0.33	$36,230.04	$37,501.71
	CHIEF SM AN MED		BA	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	Q	AL	0.67	0.67	$73,450.08	$77,020.00
				1.00*	1.00*	$111,180.12*	$116,021.71*
Marretta, Sandra Manfra	CHIEF, SMALL ANIMAL SURGERY		BA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AL	1.00	1.00	$104,600.16	$110,740.00
				1.00*	1.00*	$106,100.16*	$112,240.00*
Marsolais, Gregory S	TCH ASSOC		AL	0.67	0.67	$23,000.04	$24,000.00
Merle, Christine Ann	CLIN ASST PROF		AL	0.25	0.25	$21,210.00	$21,740.00
				0.80*	0.80*	$67,984.04*	$69,936.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Miller, Gay Y	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,620.16*	$114,115.16*
Morin, Dawn E	Asst Head Curr&Instr		BA	0.00	0.00	$3,000.00	$3,000.00
	CHIEF, FAMS		BA	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AL	1.00	1.00	$99,160.20	$103,630.00
				1.00*	1.00*	$103,660.20*	$108,130.00*
Nagy, Dusty W	CLIN ASST PROF		AL	1.00	1.00	$80,150.16	$82,550.00
Nagy, Jesse K	TCH ASSOC		AL	0.67	0.67	$24,000.00	$25,000.00
Naughton, James F.	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
O'Dell-Anderson, Kristen	TCH ASSOC		AL	0.67	0.67	$23,000.04	$24,000.00
Oyama, Mark A	ASST PROF	P	AL	1.00	1.00	$96,900.00	$101,290.00
Passalacqua, Ginger K	COORD OF CLEINT SVCS		BA	1.00	1.00	$39,999.96	$42,150.00
Paul, Allan J	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,500.28*	$117,650.00*
Peper, Randall L	ASST PROF		AL	0.08	0.08	$14,000.00	$14,000.00
				1.00*	1.00*	$175,000.00*	$175,000.00*
Rawson, Elizabeth A	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
Ridgway, Marcella D	CLIN ASST PROF		AL	1.00	1.00	$65,720.04	$74,090.00
Sauberli, Debra S	VST CLIN ASST PROF		AL	1.00	1.00	$66,950.04	$68,900.00
Schaeffer, David J	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				0.75*	0.75*	$80,110.08*	$80,110.08*
Shipley, Clifford F	CLIN ASSOC PROF		AL	1.00	1.00	$88,310.04	$90,960.00
Siegel, Arthur M	DIR OF VET MED INFORMATICS		BA	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AL	1.00	1.00	$76,230.00	$78,520.00
				1.00*	1.00*	$76,230.00*	$78,520.00*
Sisson, Donald David	PROF	A	AL	1.00	1.00	$117,560.28	$121,670.00
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,915.00*	$84,915.00*
Stewart, Allison A	ASST PROF	P	AL	1.00	1.00	$92,930.28	$95,720.00
Stewart, Matthew C	ASST PROF	P	AA	0.33	0.33	$22,360.08	$23,030.00
	ASST PROF	P	AA	0.67	0.67	$44,750.04	$46,090.00
				1.00*	1.00*	$67,110.12*	$69,120.00*
Thomas, Michael Wesley	CLIN ASSOC PROF		AL	1.00	1.00	$97,380.12	$100,300.00
Tranquilli, William J	PROF	A	AL	1.00	1.00	$132,610.08	$136,590.00
				1.00*	1.00*	$132,610.08*	$136,590.00*
Troutt, Harry Fred Jr.	COORD FOR AIR, FOOD & WATER QU		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AL	1.00	1.00	$164,310.36	$168,420.00
				1.00*	1.00*	$164,310.36*	$168,420.00*
WEBER, CHERYL ANN	Client Counselor Spec		BA	1.00	1.00	$40,000.00	$40,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Wagner-Wright, Kahrma J	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
Wallace, Richard L	ASSOC PROF	A	AL	0.75	0.75	$72,880.20	$74,700.00
				1.00*	1.00*	$95,120.28*	$97,500.08*
Wasik, Brett Alan	Teaching Associate		AL	0.67	0.67	$23,500.00	$23,500.00
Weaver, Penny K	ASST TO THE HEAD		BA	1.00	1.00	$77,000.00	$77,000.00
Whittington, Julia K	VST CLIN ASST PROF		AL	0.36	0.36	$20,100.00	$20,700.00
	VST CLIN ASST PROF		AL	0.64	0.64	$34,900.32	$38,950.00
				1.00*	1.00*	$55,000.32*	$59,650.00*
444 - Vet Medicine Administration							
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	$52,570.08	$57,150.00
Dalzell, Jacqueline Kay	DIR OF FIN OPERATIONS		BA	1.00	1.00	$69,680.04	$74,900.00
Domal, Debra Fern	VST COORD OF RES PRGMS		BA	0.50	0.50	$17,850.00	$18,390.00
				1.00*	1.00*	$35,790.00*	$36,870.00*
Edwards, Karen S	VST WEB DESIGN SPEC		BA	0.75	0.75	$24,099.96	$24,820.00
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	$79,680.00	$82,190.00
Hahn, Edwin C III	ASSOC DEAN FOR RES & ADV STUDI		BA	0.00	0.00	$6,750.00	$7,250.00
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.50	0.60	$40,500.00	$50,860.00
				1.00*	1.00*	$89,020.20*	$92,760.12*
Hart, Karla B	CLIN ASST PROF		AL	0.14	0.14	$8,840.04	$9,110.00
				1.00*	1.00*	$62,550.12*	$64,430.00*
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	$35,490.00	$36,550.00
Kelm, Mary Anna	ASST DEAN FOR ACAD & STDNT AFF		BA	1.00	1.00	$74,160.00	$76,380.00
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	$53,780.04	$55,310.00
Lynn, Diane Marie	MGMT METHODS ANLYS		BA	1.00	1.00	$41,415.00	$45,530.00
Mahan, Richard M	MGMT METHODS ANLYS		BA	1.00	1.00	$55,970.04	$58,460.00
Meenen, Kimberly K	DIR OF DEVLP		BA	1.00	1.00	$54,330.12	$55,960.00
Meerdink, Gavin L	CLIN PROF OF TOXICOLOGY		AL	0.20	0.20	$20,780.04	$22,990.04
	CLIN PROF		AL	0.10	0.10	$10,500.00	$11,490.00
	DIR OF VET RES FARM		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,485.08*	$114,930.08*
Merle, Christine Ann	CLIN ASST PROF		AL	0.40	0.40	$34,454.00	$35,506.00
	ASST DEAN FOR PUBLIC ENGAGEMEN		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$67,984.04*	$69,936.00*
Miller, Michael J	RES PRGMR		BA	1.00	1.00	$53,700.00	$55,230.00
Mullen, Renee M	Asst. Dean Advancement		BA	0.61	0.61	$48,800.00	$48,800.00
				1.00*	1.00*	$80,000.00*	$80,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
444 - Vet Medicine Administration							
Myers, Robert V	COORD OF BIOMEDICAL PHOTO & CO		BA	0.25	0.25	$10,690.08	$11,010.00
	COORD OF BIOMEDICAL PHOTO & CO		BA	0.75	0.75	$32,060.04	$33,020.00
				1.00*	1.00*	$42,750.12*	$44,030.00*
Oliver, Nancy J	Visiting Web Design Specialist		BA	0.75	0.75	$24,130.00	$24,850.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEME		BA	0.00	0.00	$5,000.04	$5,000.00
				1.00*	1.00*	$114,500.28*	$117,650.00*
Pijanowski, Gerald J	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.90	0.90	$106,380.00	$109,570.00
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	$5,000.04	$5,000.00
				1.00*	1.00*	$122,560.08*	$126,090.00*
Vyverberg, David R	DIR, VET BIOMEDICAL COMNC		BA	0.25	0.25	$19,450.08	$20,050.00
	DIR, VET BIOMEDICAL COMNC		BA	0.75	0.75	$58,340.04	$61,180.00
				1.00*	1.00*	$77,790.12*	$81,230.00*
Wallace, Richard L	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,120.28*	$97,500.08*
Whiteley, Herbert E	DEAN		BA	0.00	0.00	$13,000.08	$13,000.08
	DEAN		BA	1.00	1.00	$165,000.00	$171,000.00
				1.00*	1.00*	$178,000.08*	$184,000.08*
Winckler, Virginia A	ASST DEAN, ADMN		BA	1.00	1.00	$119,450.16	$123,210.00
282 - Vet Pathobiology							
Andrews, John J	PROF	A	AL	0.10	0.10	$13,430.04	$14,050.00
				1.00*	1.00*	$142,820.16*	$149,140.00*
Barger, Anne M	CLIN ASST PROF		AL	0.25	0.25	$22,500.00	$23,625.00
				1.00*	1.00*	$90,000.00*	$95,255.00*
Borah, Sarah	VET RES SPEC		BA	0.50	0.50	$17,000.04	$17,510.00
				1.00*	1.00*	$34,000.08*	$35,010.00*
Brady, Melinda S	EPI SPEC		BA	1.00	1.00	$43,260.00	$44,560.00
Cheng, Lily	TCH ASSOC		AL	1.00	1.00	$24,699.96	$25,440.00
Coleman, David Andrew	TCH ASSOC		AL	0.67	0.67	$26,040.12	$26,820.00
Constable, Peter D	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,400.32*	$130,480.00*
Ding, Haizhen	VET RES SPEC		BA	1.00	1.00	$33,000.00	$36,300.00
Docampo, Roberto	PROF	A	AA	0.75	0.88	$73,580.04	$87,935.04
				1.00*	1.00*	$97,090.08*	$100,050.04*
Fay, Steven P	SPEC/FACILITY PRGM MGR		BA	0.90	0.90	$43,660.08	$44,970.00
				1.00*	1.00*	$48,360.12*	$49,870.00*
Firkins, Lawrence D	ASSOC PROF	A	AL	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Vet Pathobiology							
Firkins, Lawrence D	ASSOC PROF	A	AL	0.75	0.75	$69,350.04	$74,150.00
				1.00*	1.00*	$91,350.12*	$97,760.00*
Fredrickson, Richard Lincoln	CLIN ASST PROF		AL	0.25	0.25	$16,125.00	$18,315.00
				1.00*	1.00*	$64,500.00*	$73,250.00*
Gaskins, H Rex	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,100.04*	$95,500.04*
Goldberg, Tony L	ASSOC PROF	A	AA	1.00	1.00	$70,280.04	$91,680.00
Gorman, Maria Elena	TCH ASSOC		AL	0.67	0.67	$22,000.00	$22,660.00
Greeley, Elizabeth A	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
	RES SCI		BC	0.51	0.56	$20,200.08	$24,400.00
				0.51*	0.56*	$20,200.08*	$24,400.00*
Hahn, Edwin C III	ASSOC PROF	A	AA	0.25	0.25	$20,260.08	$21,190.00
				1.00*	1.00*	$89,020.20*	$92,760.12*
Hanafin, William P	VET RES SPEC		BA	1.00	1.00	$30,035.04	$31,240.00
Hannon, Bruce M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,882.04*	$85,480.04*
Haschek-Hock, Wanda M	PROF	A	AL	0.72	0.72	$88,230.00	$90,390.00
				1.00*	1.00*	$123,590.08*	$126,760.00*
Hoyer, Lois L	ASSOC PROF	A	AA	1.00	1.00	$71,480.04	$77,480.00
Kakoma, Ibulaimu	ASSOC PROF	A	AL	0.90	0.90	$68,050.08	$69,400.00
				1.00*	1.00*	$75,610.08*	$77,060.00*
Kinsel, Michael J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.00*	$98,300.00*
Kitron, Uriel D	PROF	A	AA	0.95	0.95	$93,865.20	$106,875.00
				1.00*	1.00*	$98,805.48*	$112,500.00*
Kuhlenschmidt, Theresa B	RES SCI		BA	0.75	0.75	$36,887.04	$37,990.00
Kuhlenschmidt, Mark S	ASST HEAD		BA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AL	0.60	0.60	$59,530.08	$61,030.00
				1.00*	1.00*	$100,690.08*	$103,170.00*
Li, Jianyong	ASSOC PROF	A	AA	1.00	1.00	$70,200.12	$74,700.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.10	0.25	$7,000.08	$18,965.08
				1.00*	1.00*	$70,610.16*	$75,860.16*
Maddox, Carol W	ASSOC PROF	Q	AL	0.51	0.51	$52,340.04	$54,380.00
				1.00*	1.00*	$102,630.12*	$107,250.00*
McAllister, Milton M	ASSOC PROF	A	AA	1.00	1.00	$92,265.00	$94,765.00
				1.00*	1.00*	$92,265.00*	$94,765.00*
Meccoli, Rose Ann	VET RES SPEC		BA	0.80	0.80	$28,800.00	$29,660.00
				1.00*	1.00*	$36,090.00*	$37,250.00*
Miller, Gay Y	PROF	A	AA	0.75	0.75	$83,720.16	$85,595.16
				1.00*	1.00*	$111,620.16*	$114,115.16*
Moreno, Silvia N J	PROF	A	AA	1.00	1.00	$71,418.12	$80,418.12
				1.00*	1.00*	$71,418.12*	$80,418.12*
Paul, Allan J	PROF	A	AL	0.40	0.40	$43,410.12	$44,610.00
				1.00*	1.00*	$114,500.28*	$117,650.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Vet Pathobiology							
Paulman, April	TCH ASSOC		AL	0.67	0.67	$24,180.00	$24,910.00
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	$57,750.00	$59,480.00
Scherba, Gail	PROF	A	AL	0.60	0.60	$50,430.00	$52,230.00
				1.00*	1.00*	$83,630.04*	$86,430.00*
Schnitzlein, William M	RES SCI		BB	0.20	0.20	$8,604.00	$8,862.00
	RES SCI		BA	0.80	0.80	$34,416.00	$35,448.48
				1.00*	1.00*	$43,020.00*	$44,310.48*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,300.00*	$130,300.00*
Segre, Mariangela	PROF	A	AA	1.00	1.00	$78,760.08	$80,760.00
	DIR, UNDERGRAD STUDIES		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$80,260.08*	$82,260.00*
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	$84,915.00	$84,915.00
				1.00*	1.00*	$84,915.00*	$84,915.00*
Steenbergen, Susan M	RES SCI		BA	1.00	1.00	$43,141.92	$44,440.00
Tranquilli, William J	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,610.08*	$136,590.00*
Valli, Victor E O	PROF	A	AL	0.50	0.50	$87,000.00	$88,500.00
				1.00*	1.00*	$174,000.00*	$177,000.00*
Vimr, Eric R	PROF	A	AL	1.00	1.00	$85,875.00	$88,875.00
Wallace, Richard L	ASSOC PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,120.28*	$97,500.08*
Wallig, Matthew A	PROF	A	AL	0.62	0.62	$62,515.08	$65,615.08
				1.00*	1.00*	$99,430.20*	$104,790.16*
Weigel, Ronald M	PROF	A	AL	0.60	0.60	$56,310.00	$57,810.00
				1.00*	1.00*	$93,220.08*	$95,700.00*
White, Bryan A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,000.04*	$108,400.04*
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$184,000.08*
Zachary, James F	PROF	A	AA	1.00	1.00	$99,770.16	$102,270.00
				1.00*	1.00*	$99,770.16*	$102,270.00*
Zuckermann, Federico A	ASSOC PROF OF VET CLIN IMMUNOL	A	AA	0.20	0.20	$15,630.00	$15,630.00
	ASSOC PROF OF VET CLIN IMMUNOL	A	AA	0.60	0.60	$46,880.04	$46,880.00
				1.00*	1.00*	$78,140.04*	$78,140.00*
873 - Veterinary Biosciences							
Anglen, Laura S	ANAT PREPARATOR		BA	1.00	1.00	$38,720.04	$41,480.00
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	$85,400.04	$94,110.00
Beasley, Val Richard	ASST HEAD		BA	0.00	0.00	$1,000.08	$1,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Beasley, Val Richard	PROF	A	AL	0.92	0.92	$120,410.00	$122,810.00
				1.00*	1.00*	$132,140.08*	$135,040.00*
Bunick, David	ASSOC PROF	A	AA	1.00	1.00	$84,930.00	$87,340.00
Bunick, Alice C F	RES SPEC IN LIFE SCI		BC	0.75	0.75	$23,650.08	$24,360.00
Cooke, Paul S	PROF	A	AA	0.60	0.60	$67,240.08	$68,770.00
				1.00*	1.00*	$112,760.16*	$115,680.00*
Eurell, Jo Ann C	ASSOC PROF	A	AL	1.00	1.00	$91,070.04	$91,070.04
Eurell, Thomas E	ASSOC PROF	A	AA	0.80	0.80	$64,820.04	$64,820.04
				1.00*	1.00*	$79,950.12*	$79,950.12*
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,807.08*	$60,277.26*
Gross, David R	PROF OF VET PHYSIOLOGY	A	AL	1.00	1.00	$134,480.16	$147,930.00
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.00
				1.00*	1.00*	$139,480.20*	$152,930.00*
Hansen, Larry G	PROF	A	AL	0.80	0.80	$83,550.12	$85,510.00
				1.00*	1.00*	$103,890.12*	$106,300.00*
Hassan, Aslam S	ASSOC PROF	A	AL	1.00	1.00	$79,240.08	$81,250.00
				1.00*	1.00*	$79,240.08*	$81,250.00*
Hess, Rex A	PROF	A	AL	0.80	0.80	$79,920.12	$81,890.00
				1.00*	1.00*	$99,750.12*	$102,470.00*
Iwamoto, Gary A	PROF	A	AA	1.00	1.00	$85,870.08	$92,280.00
Jeffery, Elizabeth H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,460.12*	$85,039.12*
Jorgensen, Joan S	ASST PROF	P	AA	1.00	1.00	$69,500.16	$71,910.00
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	$12,820.08	$12,820.08
Manohar, Murli	PROF	A	AL	1.00	1.00	$105,970.08	$108,080.00
Martin, Tomas	ASST PROF	P	AL	1.00	1.00	$85,700.04	$87,910.00
Meachum, Sharon H	VET RES SPEC		BA	1.00	1.00	$36,670.08	$37,770.00
Meerdink, Gavin L	CLIN PROF OF TOXICOLOGY		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,485.08*	$114,930.08*
Oluoch, Antony Onyango	ASST PROF	P	AA	1.00	1.00	$70,000.08	$72,410.00
Pijanowski, Gerald J	ASSOC PROF	A	AL	0.10	0.10	$11,180.04	$11,520.00
				1.00*	1.00*	$122,560.08*	$126,090.00*
Schaeffer, David J	ASSOC PROF	A	AL	0.75	0.75	$80,110.08	$80,110.08
	SR RES TOXICOLOGIST		BA	0.00	0.00	$0.00	$0.00
				0.75*	0.75*	$80,110.08*	$80,110.08*
Schantz, Susan L	PROF	A	AA	1.00	1.00	$94,230.00	$97,940.00
				1.00*	1.00*	$94,230.00*	$97,940.00*
Tischkau, Shelley A	ASST PROF	P	AA	1.00	1.00	$69,700.08	$73,210.00
Tranquilli, William J	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,610.08*	$136,590.00*
Tumbleson, M E	PROF		AA	0.49	0.49	$49,225.08	$49,225.08
				1.00*	1.00*	$100,460.16*	$100,460.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Volmer, Petra Ann	DIR VET CLIN TOX PRGM		BA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AL	0.80	0.80	$61,820.04	$63,790.00
				1.00*	1.00*	$77,660.04*	$80,130.00*
Yao, Hung-Chang H	ASST PROF	P	AA	1.00	1.00	$77,500.08	$79,910.00
Zakroczymski, Melissa A	VET RES SPEC		BA	1.00	1.00	$32,420.04	$33,400.00
726 - Veterinary Diagnostic Lab							
Andrews, John J	PROF	A	AL	0.90	0.90	$124,390.08	$130,090.00
	DIR, LABS OF VET DIAG MED		BA	0.00	0.00	$5,000.04	$5,000.00
				1.00*	1.00*	$142,820.16*	$149,140.00*
Barger, Anne M	CLIN ASST PROF		AL	0.75	0.75	$67,500.00	$71,630.00
				1.00*	1.00*	$90,000.00*	$95,255.00*
Borah, Sarah	VET RES SPEC		BA	0.50	0.50	$17,000.04	$17,500.00
				1.00*	1.00*	$34,000.08*	$35,010.00*
Chladny, Mary Jane	SR VET RES SPEC		BA	1.00	1.00	$54,830.04	$56,530.00
Clabaugh, Gregg W	VET RES SPEC		BA	1.00	1.00	$41,560.08	$42,960.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	$35,200.08	$36,600.00
Croix, Tina S	VET RES SPEC		BA	1.00	1.00	$40,370.04	$41,770.00
Eggett, Therese Elizabeth	Vet Research Specialist		BA	1.00	1.00	$29,355.12	$30,355.12
Englehart, Kristin L	VET RES SPEC		BA	1.00	1.00	$38,450.04	$39,850.00
Farina, Lisa L	VST TEACHING ASSOC		AL	1.00	1.00	$40,000.08	$41,200.00
Fay, Steven P	SPEC/FACILITY PRGM MGR		BA	0.10	0.10	$4,700.04	$4,900.00
				1.00*	1.00*	$48,360.12*	$49,870.00*
Fredrickson, Richard Lincoln	CLIN ASST PROF		AL	0.75	0.75	$48,375.00	$54,935.00
				1.00*	1.00*	$64,500.00*	$73,250.00*
Haschek-Hock, Wanda M	PROF		AL	0.20	0.20	$24,640.08	$25,390.00
				1.00*	1.00*	$123,590.08*	$126,760.00*
Kakoma, Ibulaimu	ASSOC PROF	A	AL	0.10	0.10	$7,560.00	$7,660.00
				1.00*	1.00*	$75,610.08*	$77,060.00*
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	$3,000.00	$3,000.00
	VET PATHOLOGIST (ZOO)		BA	0.40	0.40	$43,760.00	$45,260.00
	Vet Pathogist (Zoo)		BA	0.60	0.60	$48,240.00	$50,040.00
				1.00*	1.00*	$95,000.00*	$98,300.00*
Landolfi, Jennifer	TCH ASSOC		AL	1.00	1.00	$25,200.00	$26,200.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.90	0.75	$63,610.08	$56,895.08
				1.00*	1.00*	$70,610.16*	$75,860.16*
Lynch, Jayne Frances	Vet Res Spec		BA	1.00	1.00	$37,000.00	$37,000.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	$50,290.08	$52,870.00
				1.00*	1.00*	$102,630.12*	$107,250.00*
Meccoli, Rose Ann	VET RES SPEC		BA	0.20	0.20	$7,290.00	$7,590.00
				1.00*	1.00*	$36,090.00*	$37,250.00*
Meerdink, Gavin L	CLIN PROF OF TOXICOLOGY		AL	0.70	0.70	$73,205.04	$80,450.04
				1.00*	1.00*	$104,485.08*	$114,930.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	$38,150.04	$39,550.00
O'Dell, Miranda C	Veterinary Research Specialist		BA	1.00	1.00	$32,000.00	$32,000.00
Paul, Allan J	PROF	A	AL	0.10	0.10	$10,660.08	$10,950.00
				1.00*	1.00*	$114,500.28*	$117,650.00*
Pinkerton, Marie E	Visiting Clinical Asst Prof		AL	1.00	1.00	$62,000.00	$68,000.00
Royer, Tyson B	ANALYTICAL CHEMIST, SPECTROSCO		BA	1.00	1.00	$38,700.00	$39,700.00
Scherba, Gail	PROF	A	AL	0.40	0.40	$33,200.04	$34,200.00
				1.00*	1.00*	$83,630.04*	$86,430.00*
Shipp, Lisa A	SR VET RES SPEC		BA	1.00	1.00	$44,350.08	$47,350.00
Stack, Joetta K	VET RES SPEC		BA	1.00	1.00	$38,150.04	$39,550.00
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	$41,910.00	$43,310.00
Terio, Karen	Veterinary Pathologist (Zoo)		BA	1.00	1.00	$80,000.00	$82,600.00
Valli, Victor E O	PROF		AL	0.50	0.50	$87,000.00	$88,500.00
				1.00*	1.00*	$174,000.00*	$177,000.00*
Volmer, Petra Ann	ASST PROF	P	AL	0.20	0.20	$15,840.00	$16,340.00
				1.00*	1.00*	$77,660.04*	$80,130.00*
Wallig, Matthew A	PROF	A	AL	0.18	0.18	$17,125.08	$18,485.08
				1.00*	1.00*	$99,430.20*	$104,790.16*
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	$36,250.08	$37,650.00
Zuckermann, Federico A	ASSOC PROF OF VET CLIN IMMUNOL	A	AA	0.20	0.20	$15,630.00	$15,630.00
				1.00*	1.00*	$78,140.04*	$78,140.00*
NE - Vice Chancellor for Research							
546 - Ancient Technologies							
Wisseman, Sarah U	DIR		BA	0.60	0.60	$27,428.04	$28,251.04
				0.60*	0.60*	$27,428.04*	$28,251.04*
531 - Biotechnology Center							
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	$35,340.00	$36,500.00
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	$65,780.04	$68,550.00
Bari, Albert L	LABORATORY SUPERVISOR		BA	1.00	1.00	$40,000.00	$40,000.00
Benner, Penny J	RES & POLICY ANLYS		BA	1.00	1.00	$37,400.04	$39,000.00
Benson, Leslie D	RES SPEC IN LIFE SCI		BA	1.00	1.00	$29,400.00	$30,550.00
Berg, Trisha L	RES SPEC IN LIFE SCI		BA	1.00	1.00	$30,000.00	$30,950.00
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	$27,999.96	$28,900.00
Brinkmann, Kathleen A	PLACEMENT DIR		BA	1.00	1.00	$44,100.00	$45,850.00
Chassy, Bruce M	EXEC ASSOC DIR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$144,600.12*	$148,870.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Gong, George Lixin	RES PRGMR		BA	0.33	0.33	$24,071.04	$24,892.00
	RES PRGMR		BA	0.67	0.67	$48,141.96	$49,808.00
				1.00*	1.00*	$72,213.00*	$74,700.00*
Guest, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	$35,000.04	$36,200.00
Hernandez, Alvaro Gonzalo	ASST DIR OF DNA SERVS		BA	1.00	1.00	$51,000.00	$52,900.00
Kim, Woonbong	Director of DNA Services		BA	1.00	1.00	$85,000.00	$85,000.00
Leduc, Richard D	RES PRGMR		BA	1.00	1.00	$51,699.60	$53,500.00
Liu, Lei	DIR OF BIOINFORMATICS		BG	1.00	1.00	$74,559.00	$77,000.00
				1.00*	1.00*	$74,559.00*	$77,000.00*
Lukas, Virginia K	RES SPEC IN LIFE SCI		BA	1.00	1.00	$35,553.00	$36,700.00
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	$100,000.08	$104,000.00
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	$43,100.04	$44,500.00
Olsen, Gary J	CO-DIR, W M KECK CTR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$87,125.08*
Pilas, Barbara Krystyna	LAB COORD		BA	1.00	1.00	$45,000.00	$47,000.00
Reese, Allison Marie	Research Spec in Life Sciences		BA	1.00	1.00	$28,500.00	$28,500.00
Rickords, Lorie A	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	$34,600.08	$35,800.00
Showerman, Jennifer	RES SPEC		BA	1.00	1.00	$30,050.04	$31,050.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	$10,000.08	$10,000.00
	DIR, BIOTECH CTR		BC	0.50	0.50	$62,500.08	$66,000.00
				1.00*	1.00*	$135,000.24*	$142,000.08*
Thimmapuram, Jyothi	Research Spec in Life Sciences		BA	1.00	1.00	$56,000.00	$56,000.00
Vlach, Evette H	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	$30,000.00	$30,000.00
Wang, Liping	LABORATORY SUPERVISOR, IRC		BA	1.00	1.00	$44,700.00	$46,150.00
Wheeler, Matthew B	DIR, TRANSGENIC ANIMAL FACILIT		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,200.16*	$99,200.16*
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$30,399.96	$31,400.00
Wright, Chris L	LABORATORY SUPERVISOR		BA	1.00	1.00	$40,500.00	$41,900.00
Yao, Chunlan	RES PRGMR		BA	1.00	1.00	$64,272.00	$66,250.00
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	$95,000.04	$98,950.00
626 - Center for Advanced Study							
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.01	0.01	$2,205.00	$2,285.00
				1.00*	1.00*	$170,820.00*	$177,000.00*
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	$2,455.08	$2,787.00
				1.00*	1.00*	$190,500.24*	$215,532.16*
Greenough, William T	CAS PROF OF PSYCH	A	AA	0.01	0.01	$2,502.00	$2,590.00
	DIR		BC	0.50	0.50	$96,990.00	$100,385.00
				1.00*	1.00*	$193,979.04*	$200,780.27*
Hess, Karl	CAS PROF OF ELECT & COMP ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$192,860.08*	$205,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
626 - Center for Advanced Study							
Hobson, Ian R	CAS PROF OF MUSIC	A	AA	0.02	0.02	$2,052.00	$2,114.00
				1.00*	1.00*	$121,055.04*	$124,687.04*
Holonyak, Nick Jr	CAS PROF OF ECE	A	AA	0.07	0.07	$13,765.08	$14,786.00
				1.00*	1.00*	$200,150.16*	$214,996.08*
Iriye, Masumi	ASSOC DIR CAS		BA	1.00	1.00	$50,876.04	$54,565.00
Jenkins, Jackie R	COORD OF BUDGET & HUMAN RSRCS		BA	1.00	1.00	$40,320.00	$42,945.00
Katzenellenbogen, Benita S	CAS PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$143,910.12*	$147,510.12*
Lauterbur, Paul C	CAS PROF	A	AA	0.04	0.04	$8,055.00	$9,607.00
				1.00*	1.00*	$188,730.12*	$225,101.12*
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	$9,420.00	$11,728.00
				1.00*	1.00*	$180,800.16*	$225,000.00*
Powers, Richard S	CTR FOR ADVC STD PROF OF ENGL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.16*	$150,000.16*
Van Den Dries, Lou	CTR FOR ADVANCED STUDY PROF OF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,005.08*	$126,196.08*
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	$39,059.04	$41,305.00
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.06	0.06	$7,652.04	$7,843.00
				1.00*	1.00*	$223,155.12*	$228,733.08*
298 - Division of Animal Resources							
Alworth, Leanne C	SR CLIN VET		BA	0.80	0.80	$69,309.96	$71,389.00
				1.00*	1.00*	$87,200.04*	$89,819.00*
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRC		BA	1.00	1.00	$56,560.08	$58,822.00
Goodly, Lyndon J.	Assoc VCR/Director Div Ani Res		BA	1.00	1.00	$205,000.00	$205,000.00
Gump, Robert Edgar	Lab Animal Facilities Coord		BA	1.00	1.00	$61,000.00	$61,915.00
Henze, Tonja Marie	Lab Animal Facilities Coord		BA	1.00	1.00	$63,000.00	$65,520.00
Peper, Randall L	INT DIR DIV ANIMAL RSRC		BA	0.92	0.92	$161,000.00	$161,000.00
				1.00*	1.00*	$175,000.00*	$175,000.00*
877 - Division of Research Safety							
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	$44,000.04	$46,200.00
Bedell, Jennifer	ASST DIR, DEHS, CSS		BA	1.00	1.00	$62,072.04	$65,796.00
Cooke, Irene M	DIR, ENVIRONMENTAL HLTH & SAFE		BA	1.00	1.00	$102,192.00	$106,280.00
Hill, Landon E	CHEMICAL SAFETY PRO		BA	1.00	1.00	$44,290.08	$45,619.00
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	$19,017.00	$26,053.00
Knight, Marion	RADIATION SAFETY PRO		BA	1.00	1.00	$48,668.04	$50,615.00
Miller, Monica A	ASST DIR, DEHS, BSS		BA	1.00	1.00	$67,247.04	$70,609.00
Niswander, Jeffry M	RADIATION SAFETY PRO		BA	1.00	1.00	$58,320.00	$60,653.00
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	$49,037.04	$56,393.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
877 - Division of Research Safety							
Pingel, John E	COORD, SPEC PRGM		BA	1.00	1.00	$55,540.08	$58,317.00
Scherer, David J	ASST DIR, ENVIR HLTH & SAFETY		BA	1.00	1.00	$82,132.08	$85,417.00
Vodkin, Michael H	BIOL SAFETY PRO		BA	1.00	1.00	$56,650.08	$59,483.00
777 - Illinois-Indiana Sea Grant Prg							
Merrifield, Lisa C	PRGM SPEC		BA	0.05	0.05	$2,184.00	$2,260.44
	PRGM SPEC		BA	0.45	0.45	$23,000.04	$23,805.04
				1.00*	1.00*	$50,368.08*	$52,130.52*
Warner, Richard Eugene	DIR, SEA GRANT PRGM		BA	0.00	0.00	$12,600.00	$12,600.00
	DIR, WATER RSRC CTR		BA	0.00	0.00	$0.00	$0.00
	DIR, SEA GRANT PRGM		BA	1.00	1.00	$159,238.08	$164,015.00
				1.00*	1.00*	$171,838.08*	$176,615.00*
959 - Incubator Facilities							
Dobell, Daniel C	BUS COORD		BA	1.00	1.00	$71,585.04	$74,091.00
Pickard, Scott	INCUBATOR MGR		BA	1.00	1.00	$76,220.04	$78,888.00
231 - Institute for Genomic Biology							
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	$81,000.00	$85,050.00
Davidson, Daniel B	Senior Systems Administrator		BA	1.00	1.00	$50,000.00	$50,000.00
Kerestes, Timothy P	Dir of Oper and Facilities		BA	1.00	1.00	$105,000.00	$110,250.00
Lewin, Harris A	DIR RSDIS		BA	0.00	0.00	$10,000.08	$10,000.08
	DIR RSDIS		BA	1.00	1.00	$209,000.04	$216,315.00
				1.00*	1.00*	$229,000.20*	$236,315.16*
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	$136,000.00	$144,160.00
460 - Ofc of Technology Management							
Bohlmann, Michael	INFO MGMT SPEC		BA	1.00	1.00	$51,500.04	$53,045.00
Colburn, Willis S	PATENT COORD		BA	1.00	1.00	$72,100.08	$74,263.00
Fritz, Michael H	ASSOC V CHANC FOR RES & DIR, O		BA	1.00	1.00	$154,500.00	$159,908.00
Kaczor, Mark A	TECH TRANSFER SPEC		BA	0.90	0.90	$60,653.04	$62,473.00
				1.00*	1.00*	$67,390.08*	$69,210.04*
Kranz, Delphine M	ASSOC DIR, OTM		BA	1.00	1.00	$108,150.00	$111,395.00
Loe, Richard D	TECH TRANSFER SPEC		BA	0.40	0.40	$38,563.08	$39,720.00
				1.00*	1.00*	$96,408.12*	$99,300.04*
McEntire, John Taylor	ASST DIR COPYRIGHT/SOFTWARE		BA	1.00	1.00	$96,408.00	$99,300.00
Millar, Lesley	TECHNOL TRANSFER SPEC		BA	1.00	1.00	$74,160.00	$76,385.00
Miner, Melissa A	ASST DIR FOR BUS & FINANCE		BA	1.00	1.00	$67,465.08	$69,489.00
Nair, Nicole	MKTNG COMNC SPEC		BA	1.00	1.00	$46,350.00	$47,741.00
Reid, Jane E	PARALEGAL SPEC		BA	1.00	1.00	$39,140.04	$40,314.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
460 - Ofc of Technology Management							
Roth, Bradley Allen	TECH TRANSFER SPEC		BA	1.00	1.00	$77,250.00	$79,568.00
Vanhoy, Roger	TECH TRANSFER SPEC		BA	1.00	1.00	$76,220.04	$78,507.00
Washburn, David	TECH TRANSFER SPEC		BA	1.00	1.00	$74,160.00	$76,385.00
320 - Supercomputing Applications							
Alameda, Jay	Senior Research Programmer		BA	1.00	1.00	$82,000.00	$82,000.00
Alt, Jason	RES PRGMR		BA	1.00	1.00	$67,275.00	$69,337.00
Arnold, Galen Wesley	SYST ENGR		BA	0.50	0.50	$31,251.00	$32,308.00
	SYST ENGR		BA	0.50	0.50	$31,251.00	$32,308.00
				1.00*	1.00*	$62,502.00*	$64,616.00*
Auvil, Loretta Sue	SR PROJ COORD		BA	0.25	0.25	$17,499.96	$18,009.00
	SR PROJ COORD		BA	0.25	0.25	$17,499.96	$18,009.00
				0.50*	0.50*	$34,999.92*	$36,018.00*
Aydt, Ruth Ann	SR RES PRGMR		BA	0.25	0.25	$23,536.08	$24,282.00
	SR RES PRGMR		BA	0.75	0.75	$70,606.08	$72,845.00
				1.00*	1.00*	$94,142.16*	$97,127.00*
Bajcsy, Peter	RES SCI		BA	1.00	1.00	$82,068.00	$84,237.00
Baker, Frank M	HYPERMEDIA COMNC		BA	1.00	1.00	$59,286.00	$61,103.00
Barker, Tricia Lynn	PUBLIC INFO SPEC		BA	1.00	1.00	$37,278.00	$38,421.00
Barlow, James J	SR SEC ENGR		BA	0.50	0.50	$39,999.96	$41,691.00
	SR SEC ENGR		BA	0.50	0.50	$39,999.96	$41,691.00
				1.00*	1.00*	$79,999.92*	$83,382.00*
Basney, James Alan	SR RES SCI		BA	0.25	0.25	$22,500.00	$23,214.00
	SR RES SCI		BA	0.75	0.75	$67,500.00	$69,641.00
				1.00*	1.00*	$90,000.00*	$92,855.00*
Bauer, Gregory H	RES PRGMR		BA	0.25	0.25	$13,674.00	$14,180.00
	RES PRGMR		BA	0.75	0.75	$41,022.00	$42,539.00
				1.00*	1.00*	$54,696.00*	$56,719.00*
Beldica, Cristina Elena	PRGM MGR		BA	1.00	1.00	$85,200.00	$87,902.00
Bletzinger, Michael Erwin	SOFTWARE DEVLP		BA	1.00	1.00	$72,577.92	$74,879.00
Bock, David P	VISUALIZATION PRGMR		BB	0.30	0.30	$21,404.04	$22,026.00
Bouvet, Timothy A	RES PRGMR		BA	1.00	1.00	$64,134.96	$65,728.00
Brethour, Tanya M	RES PRGMR		BA	0.60	0.60	$31,500.00	$32,699.00
Brooks, Ian S	RES PRGMR		BA	1.00	1.00	$58,140.00	$59,553.00
Brooks, Timothy Edward	SECURITY ENG		BA	1.00	1.00	$65,000.04	$66,374.00
Bruett, Carlton	SR MEDIA/COMNC SPEC		BA	1.00	1.00	$62,457.00	$64,272.00
Brunner, Robert J	RES SCI		BC	0.49	0.49	$28,910.04	$29,674.00
				1.00*	1.00*	$59,000.04*	$60,546.00*
Buraglio, Nicholas D	NETWORK ENGR		BA	0.25	0.25	$16,014.00	$16,480.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Buraglio, Nicholas D	NETWORK ENGR		BA	0.75	0.75	$48,042.00	$49,439.00
				1.00*	1.00*	$64,056.00*	$65,919.00*
Bushell, Colleen Bannon	SR RES SCI		BB	0.35	0.35	$19,827.96	$20,404.00
Butler, Randal L	SR ASSOC DIR		BA	0.30	0.30	$35,880.00	$37,473.00
				1.00*	1.00*	$119,600.28*	$124,910.00*
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	$72,618.00	$74,153.00
Butler, Brad	SYST ENGR		BA	1.00	1.00	$59,742.96	$61,574.00
Butler, Randal L	SR ASSOC DIR		BA	0.70	0.70	$83,720.28	$87,437.00
				1.00*	1.00*	$119,600.28*	$124,910.00*
Cao, Xiangchi	SOFTWARE DEVLP		BA	1.00	1.00	$64,463.04	$66,439.00
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	$45,083.04	$46,274.00
Cheng, Albert K	Senior Research Programmer		BA	1.00	1.00	$69,506.00	$71,710.00
Chiu, See-Wing	RES PRGMR		BA	1.00	1.00	$47,595.00	$48,702.00
Clark, Allison N	ASST DIR, HPC DIGITAL EQUITY I		BA	1.00	1.00	$86,520.00	$88,349.00
Cockerill, Timothy M	Senior Project Manager		BA	1.00	1.00	$105,000.00	$105,000.00
Coffin, Thomas Amory	COORD OF TECH SERVS		BA	1.00	1.00	$82,129.08	$85,914.00
Cole, Gregory S	ASSOC DIR, HPSNI		BA	1.00	1.00	$116,972.04	$119,445.00
Copher, Daniel Paul	SYST ENGR		BA	0.50	0.50	$24,944.04	$25,735.00
	SYST ENGR		BA	0.50	0.50	$24,945.00	$25,736.00
				1.00*	1.00*	$49,889.04*	$51,471.00*
Cox, Donna J	SR RES SCI		BC	1.00	1.00	$133,565.04	$140,003.00
				1.00*	1.00*	$133,565.04*	$140,003.00*
Craig, Alan B	RES PRGMR		BA	0.50	0.50	$35,534.04	$36,473.00
	RES PRGMR		BA	0.50	0.50	$35,536.08	$36,475.00
				1.00*	1.00*	$71,070.12*	$72,948.00*
Cribbs, Charles Christopher	SYST ENGR		BA	1.00	1.00	$55,017.00	$56,994.00
Cromwell, Karen Hasz	ASST DIR, FIN		BA	1.00	1.00	$72,100.08	$74,005.00
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	$46,125.00	$47,588.00
Dillman, Amy R	Human Resources Specialist		BA	1.00	1.00	$40,000.00	$40,000.00
Dopheide, Michael K	System Engineer		BA	1.00	1.00	$55,000.00	$56,163.00
Dorn, Patrick L	TECH PRGM MGR		BA	0.50	0.50	$38,850.00	$39,980.00
	TECH PRGM MGR		BA	0.50	0.50	$38,850.00	$39,980.00
				1.00*	1.00*	$77,700.00*	$79,960.00*
Duda, Patrick Raymond	RES PRGMR (SPEC AS A SYST PRGM		BA	1.00	1.00	$66,949.92	$69,073.00
Dugan, Jon M	SR NETWORK ENGR		BA	0.50	0.50	$34,002.96	$34,991.00
	SR NETWORK ENGR		BA	0.50	0.50	$34,003.08	$34,992.00
				1.00*	1.00*	$68,006.04*	$69,983.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Enos, Jeremy James	SYST ENGR		BA	0.30	0.30	$17,799.00	$18,175.00
	SYST ENGR		BA	0.70	0.70	$41,532.00	$42,410.00
				1.00*	1.00*	$59,331.00*	$60,585.00*
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	$58,419.00	$60,024.00
Estabrook, John S	RES PRGMR		BA	1.00	1.00	$63,648.00	$64,994.00
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	$47,984.04	$49,379.00
Ferguson, James W	SR TECH PRGM MGR		BA	0.25	0.25	$20,086.08	$20,670.00
	SR TECH PRGM MGR		BA	0.75	0.75	$60,259.08	$62,010.00
				1.00*	1.00*	$80,345.16*	$82,680.00*
Fernsler, Karen Marie	SYST ENGR		BA	1.00	1.00	$56,498.04	$58,469.00
Folk, Michael J	TECH PRGM MGR		BA	0.20	0.20	$19,023.00	$19,425.00
	TECH PRGM MGR		BA	0.80	0.80	$76,094.04	$77,703.00
				1.00*	1.00*	$95,117.04*	$97,128.00*
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	$58,362.00	$59,966.00
Futrelle, Joseph M	SR RES COORD		BA	1.00	1.00	$74,000.04	$76,018.00
Gaede, Jeffrey Marc	RSRC & POLICY ANLYS		BA	1.00	1.00	$37,355.04	$41,000.00
Gatzke, Lisa P	MULTIMEDIA RES SPEC		BA	0.75	0.75	$39,397.56	$40,544.00
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	$66,829.08	$69,019.00
Gorsuch, Neil	SYST ENGR		BA	1.00	1.00	$65,096.16	$66,472.00
Gower, Michelle Marie	RES PRGMR		BA	0.50	0.50	$26,175.00	$27,047.00
	RES PRGMR		BA	0.50	0.50	$26,175.00	$27,047.00
				1.00*	1.00*	$52,350.00*	$54,094.00*
Grabert, E J	SR RES PRGMR		BA	1.00	1.00	$101,388.96	$103,532.00
Green, Karen Smith	ASSOC DIR		BA	1.00	1.00	$85,000.08	$87,471.00
Haberman, Michael	SR NETWORK ENGR		BA	1.00	1.00	$68,685.00	$70,682.00
Hampton, Shawn D	RES PRGMR		BA	1.00	1.00	$58,916.04	$60,784.00
Hard, Harold Kirkland	ASST DIR, GOVERNMENT RELATIONS		BA	1.00	1.00	$122,608.08	$125,848.00
Harvey, Blake C	MEDIA/COMNC SPEC		BA	1.00	1.00	$35,000.04	$36,110.00
Hilton, Harry H	SR RES SCI		BB	0.25	0.25	$22,035.00	$22,676.00
Howell, Jonathan C	Coordinator of Human Resources		BA	1.00	1.00	$60,000.00	$60,888.00
Hoyenga, Wayne Louis	TECH PRGM MGR, HPC SYSTEMS		BA	1.00	1.00	$71,750.04	$73,836.00
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	$46,125.12	$47,246.00
Jackson, Kenneth Lee	TECH INFO SPEC		BA	1.00	1.00	$56,000.04	$57,835.00
Jewett, Brian Ford	Research Scientist		BA	0.25	0.25	$11,778.00	$11,778.00
				1.00*	1.00*	$47,112.00*	$48,525.00*
John, Susan	TECH PRGM MGR		BA	1.00	1.00	$72,099.96	$74,386.00
Johnson, Melissa A	SR PROJ COORD		BA	1.00	1.00	$76,896.00	$78,928.00
Jones, Barbara L	RES PRGMR		BA	0.75	0.75	$46,365.96	$47,787.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Kappes, Sandra F	RES PRGMR		BA	1.00	1.00	$64,967.04	$66,546.00
Keenan, Brian E	SYST ENGR		BA	1.00	1.00	$49,405.08	$50,580.00
Kemball, Athol J	SR RES SCI		BA	1.00	1.00	$95,000.04	$97,008.00
Kerner, Chad A	SYST ENGR		BA	1.00	1.00	$60,000.00	$61,839.00
Khakshour, Albert	VISUALIZATION PRGMR		BA	0.50	0.50	$29,240.04	$30,090.00
	VISUALIZATION PRGMR		BA	0.10	0.10	$5,848.00	$6,018.00
				0.60*	0.60*	$35,088.04*	$36,108.00*
Kim, Jeongnim	RES SCI		BA	0.50	0.50	$25,749.96	$26,294.00
Kindratenko, Volodymyr	Senior Research Scientist		BA	1.00	1.00	$75,000.00	$77,180.00
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	$30,931.08	$31,830.00
Koric, Seid	RES PRGMR		BA	1.00	1.00	$49,970.04	$52,083.00
Koziol, Quincey A	Senior Research Programmer		BA	1.00	1.00	$69,293.04	$71,490.00
Kretzer, Eric	SYST ENGR		BA	1.00	1.00	$53,319.96	$58,293.00
Kucic, Brian David	TECH PRGM MGR		BA	0.50	0.50	$38,588.04	$39,606.76
Kufrin, Richard J	SR RES PRGMR		BA	1.00	1.00	$74,024.16	$76,763.00
Kutzko, Michael W	RES PRGMR		BA	1.00	1.00	$55,143.00	$56,600.00
Lane, William A	ASSOC DIR		BA	1.00	1.00	$102,355.08	$105,601.00
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	$56,175.00	$58,134.00
Lathrop, Scott A	ASSOC DIR		BA	1.00	1.00	$109,620.00	$113,096.00
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	$74,031.00	$76,183.00
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	$71,750.16	$73,836.00
Liu, Yong	Senior Research Scientist		BA	1.00	1.00	$55,000.00	$55,000.00
Liu, Qian	SYST ENGR		BA	1.00	1.00	$62,797.92	$64,126.00
Loftis, Bruce	ASSOC DIR		BA	0.25	0.25	$25,767.00	$26,407.00
	ASSOC DIR		BA	0.75	0.75	$77,304.00	$79,224.00
				1.00*	1.00*	$103,071.00*	$105,631.00*
Loftus, Andrew J	SYST ENGR		BA	1.00	1.00	$57,200.04	$59,558.00
Long, James W	SYST ENGR		BA	1.00	1.00	$75,644.16	$77,443.00
Mainzer, John R	Software Developer		BA	0.90	0.90	$61,650.00	$62,751.00
Marcusiu, Doru I	ASST DIR		BA	0.25	0.25	$26,000.04	$26,962.00
	ASST DIR		BA	0.75	0.75	$78,000.12	$80,885.00
				1.00*	1.00*	$104,000.16*	$107,847.00*
Marikos, Mark Richard	SR PROJ MGR		BA	1.00	1.00	$84,999.96	$86,797.00
Martirano, John J	VISUALIZATION PRGMR		BA	0.50	0.50	$29,870.04	$30,738.00
McGrath, Robert E	SOFTWARE DEVLP		BA	1.00	1.00	$69,322.08	$71,447.00
McLean, Stephenie Ann	Project Coordinator		BA	1.00	1.00	$68,315.04	$70,481.00
McWilliams, David G	SR RES PRGMR		BA	1.00	1.00	$81,174.00	$83,791.00
Mehringer, David M	RES SCI (RADIO ASTRO)		BA	1.00	1.00	$55,650.00	$57,268.00
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	$110,000.16	$120,010.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Miller, Michael B	SYST ENGR		BA	1.00	1.00	$50,500.08	$52,101.00
Morgan, Herbert Louis	RES EDITOR		BA	0.22	0.22	$13,570.08	$13,943.00
	RES EDITOR		BA	0.78	0.78	$48,110.04	$49,432.00
				1.00*	1.00*	$61,680.12*	$63,375.00*
Nandkumar, Radha	ASST DIR, CAMPUS REL		BA	1.00	1.00	$89,528.04	$92,840.00
Nolan, Mark	ASST DIR, PRIVATE SECTOR PRGM		BA	1.00	1.00	$97,375.08	$99,434.00
Osterbur, Laura L	RSRC & POLICY ANLYS		BA	1.00	1.00	$38,110.08	$41,000.00
Pamidighantam, Sudhakar V	RES SCI		BA	1.00	1.00	$62,100.00	$63,413.00
Pape, Greg T	RES PRGMR		BA	1.00	1.00	$40,400.04	$41,574.00
Parker, Scott	RES PRGMR(SPEC AS A TECH CON)		BA	1.00	1.00	$53,115.12	$54,462.00
Pennington, Robert Lee	Acting Dir		BA	0.00	0.00	$24,000.00	$24,000.00
	SR ASSOC DIR		BA	0.25	0.25	$32,813.04	$34,126.00
	SR ASSOC DIR		BA	0.75	0.75	$98,437.08	$102,375.00
				1.00*	1.00*	$155,250.12*	$160,501.00*
Pflugmacher, Michael R	ASST DIR		BA	1.00	1.00	$97,920.00	$97,920.00
Phillips, Chase	RES PRGMR (SPEC AS A SYST PRGM		BA	1.00	1.00	$51,360.00	$53,532.00
Plante, Raymond Louis	RES PRGMR		BA	1.00	1.00	$69,563.04	$73,975.00
Pluta, Gregory C	TECH PRGM MGR		BA	1.00	1.00	$71,901.00	$73,991.00
Plutchak, Joel Peter	SOFTWARE DEVLP		BA	0.25	0.25	$17,633.04	$18,174.00
	SOFTWARE DEVLP		BA	0.75	0.75	$52,901.04	$54,523.00
				1.00*	1.00*	$70,534.08*	$72,697.00*
Pointer, David	SR SYST ENGR		BA	1.00	1.00	$69,183.00	$71,194.00
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	$63,960.00	$65,819.00
Pourmal, Elena I	Senior Research Programmer		BA	1.00	1.00	$68,700.00	$70,951.00
Powell, Danny	EXEC DIR		BA	1.00	1.00	$206,000.16	$212,180.00
Prudhomme, Thomas I	SR ASSOC DIR		BA	0.70	0.70	$89,529.36	$92,367.00
Quinn, John	SOFTWARE ENGR		BA	0.50	0.50	$35,582.04	$36,711.00
	SOFTWARE ENGR		BA	0.50	0.50	$35,582.04	$36,711.00
				1.00*	1.00*	$71,164.08*	$73,422.00*
Quinn, Steven J	TECH PRG MGR		BA	0.75	0.75	$53,659.08	$55,219.00
	TECH PRG MGR		BA	0.25	0.25	$17,887.08	$18,407.00
				1.00*	1.00*	$71,546.16*	$73,626.00*
Rajlich, Paul John	RES PRGMR		BA	0.50	0.50	$28,894.08	$29,810.00
	RES PRGMR		BA	0.50	0.50	$28,895.04	$29,811.00
				1.00*	1.00*	$57,789.12*	$59,621.00*
Redman, Thomas L	SOFTWARE DEVLP		BA	1.00	1.00	$71,829.00	$73,917.00
Ricker, Paul Milton	RES SCI		BC	0.49	0.49	$27,759.00	$28,493.00
				1.00*	1.00*	$56,651.04*	$58,136.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Ricker, Kathleen E	RES EDITOR		BA	1.00	1.00	$44,583.00	$45,879.00
Rimovsky, Anthony S	ASST DIR		BA	0.45	0.45	$42,372.12	$43,604.00
	ASST DIR		BA	0.55	0.55	$51,788.04	$53,293.00
				1.00*	1.00*	$94,160.16*	$96,897.00*
Roney, Thomas E	SYST ENGR		BA	1.00	1.00	$58,176.00	$59,898.00
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	$98,400.00	$100,480.00
Sartain, Kenneth Watson	PRGM MGR		BA	0.25	0.25	$20,518.08	$21,169.00
	PRGM MGR		BA	0.75	0.75	$61,552.08	$63,504.00
				1.00*	1.00*	$82,070.16*	$84,673.00*
Schuele, Amy M	SR RES PRGMR		BA	0.50	0.50	$34,261.08	$35,257.00
Searsmith, Duane D	SR RES PRGMR		BA	1.00	1.00	$64,260.00	$66,298.00
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	$100,450.20	$103,104.00
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	$79,798.08	$82,118.00
Shaw, Crystal C	SR RES PRGMR		BB	0.25	0.25	$14,403.72	$14,556.00
Shoop, Emilie Jean	NETWORK ENGR		BA	1.00	1.00	$64,224.96	$66,092.00
Slagell, Adam J	SECURITY ENGR		BA	1.00	1.00	$60,000.00	$62,220.00
Sobh, Nahil A	SR RES SCI		BA	1.00	1.00	$89,623.08	$90,949.00
St John, Pall	SYST ENGR		BA	1.00	1.00	$56,650.08	$58,446.00
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	$65,100.00	$67,164.00
Straka, Mark A	SR RES PRGMR		BA	0.50	0.50	$34,160.04	$35,243.00
	SR RES PRGMR		BA	0.50	0.50	$34,161.00	$35,244.00
				1.00*	1.00*	$68,321.04*	$70,487.00*
Suvaiala, Adriana Anca	SOFTWARE DEVLP		BA	0.50	0.50	$29,373.48	$30,227.00
Thakkar, Umesh	SR RES SCI		BA	0.15	0.15	$10,578.96	$10,856.00
	SR RES SCI		BA	0.85	0.85	$52,929.96	$54,499.00
				1.00*	1.00*	$63,508.92*	$65,355.00*
Tong, Anthony Man-Hin	SYST ENGR		BA	1.00	1.00	$61,206.00	$63,406.00
Towns, John W	SR ASSOC DIR		BA	0.85	0.85	$108,460.00	$110,065.00
	SR ASSOC DIR		BA	0.15	0.15	$19,140.00	$19,423.00
				1.00*	1.00*	$127,600.00*	$129,488.00*
Tuttle, Tedra T	OPERATIONS MGR		BA	1.00	1.00	$48,360.00	$49,766.00
Vlach, Peter Martin	SYST ENGR		BA	1.00	1.00	$55,970.04	$57,597.00
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	$66,209.04	$68,134.00
Welch, Von S	SR SECURITY ENGR		BA	1.00	1.00	$100,000.08	$103,171.00
Welge, Michael E	RES & DEVLP PRGM MGR		BA	0.70	0.70	$89,332.56	$89,332.56
Wiziecki, Edee Norman	COORD OF EDUC PRGMS		BA	1.00	1.00	$68,250.00	$70,234.00
Yang, Muqun	SOFTWARE DEVLP		BA	1.00	1.00	$60,615.96	$62,602.00
Yurcik, William J	SR SYST SEC ENG		BA	1.00	1.00	$82,399.92	$84,795.00
Zawada, Paul J	PRINCIPAL NETWORK RES ENGR		BA	1.00	1.00	$100,000.08	$102,907.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
370 - Vice Chancellor-Research							
Buetow, Katherine A	IACUC Specialist		BA	1.00	1.00	$38,000.00	$38,000.00
Eardley, Jennifer J	ASST V CHANC FOR RES		BA	1.00	1.00	$66,950.04	$70,298.00
Etheridge, Karen Elizabeth	SR RES ADMN SPEC		BA	1.00	1.00	$64,645.08	$67,231.00
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	$123,588.00	$127,296.00
Loots, Melanie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	$131,018.16	$136,259.00
				1.00*	1.00*	$131,018.16*	$136,259.00*
Schingel, Jane Eileen	RES ADMIN SPEC		BA	1.00	1.00	$45,100.00	$45,100.00
Stoerger, Sharon	HUMAN SUBJECTS RES SPEC		BA	1.00	1.00	$45,000.00	$45,000.00
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	$72,044.04	$74,566.00
Tipsword, Sharon Kay	DIR, OFC RES ADMN		BA	1.00	1.00	$87,475.08	$93,004.00
Van Cleeff, Judith Karen	IACUC Specialist		BA	1.00	1.00	$45,000.00	$45,000.00
Zukoski, Charles F	V CHANC FOR RES		BA	1.00	1.00	$192,500.04	$203,000.04
	V CHANC FOR RES		BA	0.00	0.00	$32,500.08	$32,500.08
				1.00*	1.00*	$225,000.12*	$235,500.12*
Zukosky, Susan Mary	RES ADMN SPEC		BA	1.00	1.00	$50,264.04	$51,772.00

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Allen, John A.	Assistant to the Dean		BA	1.00	1.00	$35,525.04	$40,000.04
Arnold, Carolyn	ASST TO THE DEAN		BA	1.00	1.00	$40,367.04	$41,376.04
Doran, Eileen Marie	ASST TO THE DEAN		BA	1.00	1.00	$50,000.04	$51,250.04
Kirda, Michael	WEBMASTER/NETWORK ANLYS		BA	1.00	1.00	$58,616.04	$60,081.04
Krzak, Kathleen	ASST DEAN FOR ADMIN		BA	1.00	1.00	$80,000.04	$82,000.04
Livermore, Joelle C.	EXEC ASST TO THE DEAN		BA	1.00	1.00	$42,630.00	$43,696.00
Lukas, Lisamarie K	ASST DEAN, ADVC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,600.00*	$83,640.00*
Pleshar, Renee A	ASST DEAN FOR FAC & STUD SVCS		BA	1.00	1.00	$75,000.00	$80,000.00
Sanders, Caryn L	ASST DIREC, ADVC		BA	1.00	1.00	$53,795.04	$55,140.04
Tate, Charlotte A	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$200,000.16	$205,250.16
				1.00*	1.00*	$210,000.24*	$215,250.24*
Wencel-Drake, June D	EXEC ASSOC DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	EXEC ASSOC DEAN		BA	1.00	1.00	$160,000.08	$164,000.08
				1.00*	1.00*	$170,000.16*	$174,000.16*
485 - Applied Health Sciences-UHP							
Brown, Jeff D	DIR, URBAN HLTH PRGM		BA	1.00	1.00	$52,780.08	$54,100.08
871 - Disability & Human Development							
Abogado, Maria Rita C	RSRC & POLICY ANLYS		BA	1.00	1.00	$31,139.04	$32,073.00
Balcazar, Fabricio E	ASSOC PROF HUMAN DEVLP	A	AL	0.50	0.50	$53,293.08	$54,892.00
				0.75*	0.75*	$79,939.20*	$82,338.00*
Barrett, William	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$60,961.08	$62,790.00
Chapital, Leslie Ware	RSRC & POLICY ANLYS		BA	1.00	1.00	$51,407.04	$52,949.00
Davis, Lennard J	PROF	A	AA	0.25	0.25	$31,719.00	$32,670.57
				1.00*	1.00*	$125,469.00*	$135,036.20*
Folloso, Ann Marie	RSRS & POLICY ANLYS		BA	0.50	0.50	$15,733.08	$16,205.07
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVLP	A	AL	0.75	0.75	$76,092.00	$78,375.00
	DIR OF GRAD STD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$104,456.04*	$107,500.00*
Gill, Carol J	ASSOC PROF	A	AA	0.55	0.55	$49,905.12	$51,402.00
				1.00*	1.00*	$90,074.16*	$92,498.96*
Hedman, Glenn	PROJ COORD		BA	0.22	0.22	$18,607.08	$19,165.00
				1.00*	1.00*	$84,578.28*	$87,115.00*
Heller, Tamar	PROF OF HUMAN DEVLP	A	AA	1.00	1.00	$140,000.16	$143,500.00
	DEPT HEAD		BC	0.00	0.00	$4,090.08	$4,090.00
				1.00*	1.00*	$144,090.24*	$147,590.00*
Hooyenga, Kathy A	PROJ COORD		BA	0.22	0.22	$13,314.00	$13,713.00
				1.00*	1.00*	$60,517.20*	$62,332.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
871 - Disability & Human Development							
Kahn, James V	PROF HUMAN DEVLP		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,383.04*	$87,383.04*
Mitchell, David Thomas	ASSOC PROF	A	AA	0.60	0.60	$56,272.08	$57,960.00
				1.00*	1.00*	$103,429.20*	$106,232.00*
Mitchell, Dale	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASSOC DIR, IDHD		BA	1.00	1.00	$96,022.08	$98,903.00
	ASSOC HEAD FOR ADMN		BA	0.00	0.00	$4,000.08	$4,000.00
				1.00*	1.00*	$100,022.16*	$102,903.00*
Politano, Patricia	PROJ COORD		BA	0.22	0.22	$13,710.00	$14,121.00
				1.00*	1.00*	$62,314.08*	$64,183.00*
Rimmer, James H.	PROF	A	AA	0.55	0.55	$63,973.08	$65,892.00
				1.00*	1.00*	$113,506.08*	$116,911.00*
Sanchez, Leticia R	RSRC & POLICY ANLYS		BA	1.00	1.00	$42,224.04	$43,490.76
Schiro-Geist, Chrisann	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,356.12*	$115,727.00*
Snyder, Sharon	ASST PROF	P	AA	1.00	1.00	$60,500.04	$62,315.00
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.22	0.22	$14,655.00	$15,095.00
				0.90*	0.90*	$59,953.08*	$61,752.00*
Yoon, Daniel	NETWORK ANLYS		BA	1.00	1.00	$50,669.04	$52,189.00
472 - Human Nutrition							
Bowen, Phyllis E	ASSOC PROF	A	AL	0.20	0.20	$21,060.00	$22,323.60
	ASSOC PROF	A	AL	0.80	0.80	$84,239.04	$89,293.38
				1.00*	1.00*	$105,299.04*	$111,616.98*
Braunschweig, Carol L	ASSOC PROF	A	AA	0.14	0.14	$11,218.68	$11,555.24
	COORDINATED PRGM DIR		BA	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	0.73	0.73	$58,497.00	$60,251.91
				0.87*	0.87*	$74,715.72*	$76,807.19*
Diamond, Alan Mark	PROF	A	AA	1.00	1.00	$137,800.00	$141,245.00
	DEPT HEAD		BC	0.00	0.00	$4,100.04	$4,100.04
				1.00*	1.00*	$141,900.04*	$145,345.04*
Flay, Brian R	PROF		AL	0.07	0.07	$14,560.08	$14,924.08
				1.00*	1.00*	$209,654.40*	$214,895.76*
Gomez, Sandra L.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$47,705.04	$49,136.19
Hu, Ya Jun	RES ASST PROF		AL	1.00	1.00	$45,675.00	$47,045.25
Litterer, Rhonda	RES SPEC - HN		BA	1.00	1.00	$30,000.00	$30,900.00
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	$41,000.04	$42,230.04
Prange, Nancy T	SPEC IN NUTRITION & MED DIETET		BA	0.87	0.87	$42,311.04	$43,580.37
Reutzel, Emily M	ASST TO THE HEAD		BA	1.00	1.00	$45,000.00	$47,250.00
Reynolds, Robert D	ASSOC PROF	A	AL	1.00	1.00	$92,367.00	$95,138.01
Sapuntzakis, Maria Stacewicz	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,533.04	$40,719.03

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
472 - Human Nutrition							
Tomey, Kristin M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,973.04	$42,202.23
Wang, Youfa	ASST PROF	P	AA	1.00	1.00	$65,975.04	$65,975.04
				1.00*	1.00*	$65,975.04*	$65,975.04*
334 - Inst Disability & Human Dev							
Balcazar, Fabricio E	ASSOC PROF HUMAN DEVLP	A	AL	0.20	0.20	$21,317.04	$21,957.00
	ASSOC PROF HUMAN DEVLP	A	AL	0.05	0.05	$5,329.08	$5,489.00
				0.75*	0.75*	$79,939.20*	$82,338.00*
Berg, Peter	ADA TECH ASSISTANCE & TRNG SPE		BA	1.00	1.00	$47,840.04	$49,275.00
Crowley, Eileen M.	RES SPEC IN DD		BA	1.00	1.00	$49,968.00	$51,467.00
Cunha, Raymon James	RSRC & POLICY ANLYS		BA	1.00	1.00	$39,168.00	$40,343.00
Cutler, Ann	CLIN PEDIATRICIAN		BA	0.80	0.80	$105,726.00	$108,898.00
Dominguez, Marisela	PHYSICIAN SURGE0N		BA	0.20	0.20	$25,844.00	$26,490.00
				1.00*	1.00*	$124,724.00*	$125,000.00*
Donovan, Sheila M.	CLIN PSYCHOLOGIST		BA	1.00	1.00	$46,690.08	$48,091.00
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.20	0.20	$6,939.00	$7,147.17
				1.00*	1.00*	$36,067.08*	$39,139.25*
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVLP	A	AL	0.10	0.10	$10,145.04	$10,449.00
	ASSOC PROF HUMAN DEVLP	A	AL	0.15	0.15	$15,219.00	$15,676.00
				1.00*	1.00*	$104,456.04*	$107,500.00*
Gill, Carol J	ASSOC PROF	A	AA	0.35	0.35	$30,925.08	$31,853.00
				1.00*	1.00*	$90,074.16*	$92,498.96*
Haasen, Karen	PROJ COORD		BA	0.80	0.80	$43,848.00	$45,163.00
Hammel, Joy M	ASSOC PROF		AA	0.15	0.15	$10,022.04	$10,312.68
				1.00*	1.00*	$67,817.16*	$75,956.37*
Hedman, Glenn	PROJ COORD		BA	0.78	0.78	$65,971.20	$67,950.00
				1.00*	1.00*	$84,578.28*	$87,115.00*
Hernandez, Irma	DIAG SPEC IN DD		BA	1.00	1.00	$49,708.08	$51,199.00
Hooyenga, Kathy A	PROJ COORD		BA	0.78	0.78	$47,203.20	$48,619.00
				1.00*	1.00*	$60,517.20*	$62,332.00*
Ingram, Joan	CLIN PSYCHOLOGIST		BA	1.00	1.00	$54,507.00	$56,142.00
Jarman, Michelle	PROJ COORD		BA	1.00	1.00	$40,884.00	$42,111.00
Jones, Robin Ann	PROJ COORD		BA	0.05	0.05	$4,689.96	$4,831.00
	PROJ COORD		BA	0.95	0.95	$89,114.04	$91,787.00
				1.00*	1.00*	$93,804.00*	$96,618.00*
Manghi, Elina R	ASSOC PROJ DIR, CLIN SERV		BA	1.00	1.00	$65,783.04	$67,757.00
Mitchell, David Thomas	ASSOC PROF	A	AA	0.40	0.40	$37,157.04	$38,272.00
	DIR OF GRAD STD		BC	0.00	0.00	$10,000.08	$10,000.00
				1.00*	1.00*	$103,429.20*	$106,232.00*
Murvay, Michele R	RES SPEC IN DD		BA	1.00	1.00	$38,181.00	$39,326.00
Nicola, Terry L	PHYSN SURG		BA	0.20	0.05	$24,000.00	$1,200.00
				0.93*	0.81*	$116,400.00*	$97,200.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
334 - Inst Disability & Human Dev							
Politano, Patricia	PROJ COORD		BA	0.78	0.78	$48,604.08	$50,062.00
				1.00*	1.00*	$62,314.08*	$64,183.00*
Rimmer, James H.	PROF	A	AA	0.33	0.33	$36,324.00	$37,414.00
	PROF	A	AA	0.12	0.12	$13,209.00	$13,605.00
				1.00*	1.00*	$113,506.08*	$116,911.00*
Rutkowski-Kmitta, Violet	RES DATA ANLYS		BA	1.00	1.00	$43,381.08	$44,683.00
Schiller, William J	CLIN ASST PROF		AL	1.00	1.00	$85,249.08	$87,807.00
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.68	0.68	$45,298.08	$46,657.00
				0.90*	0.90*	$59,953.08*	$61,752.00*
Sripada, Teresa L.	PSYCHIATRIST		BA	0.60	0.60	$53,349.00	$54,949.00
Taege, Deborah A	ASSISTIVE TECHNOL SPEC		BA	1.00	1.00	$52,744.08	$54,326.00
Taylor, Renee R	ASSOC PROF		AA	0.15	0.15	$12,000.00	$12,480.00
				1.00*	1.00*	$80,000.04*	$83,200.04*
Tomlinson, Jewel	DIAG SPEC IN DD		BA	1.00	1.00	$45,310.08	$46,669.00
960 - Movement Sciences							
Bareither, Mary Louise	CLIN ASST PROF		AA	1.00	1.00	$45,250.08	$49,141.59
	DIR, UNDERGRAD STD		BC	0.00	0.00	$12,500.04	$12,500.04
				1.00*	1.00*	$57,750.12*	$61,641.63*
Corcos, Daniel M	PROF	A	AA	1.00	1.00	$120,321.12	$126,457.50
Dooly, Cathryn R	ASSOC PROF	Q	AA	1.00	1.00	$80,000.04	$81,600.04
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	$29,870.04	$30,658.61
Grabiner, Mark Dean	PROF	A	AA	1.00	1.00	$140,000.16	$143,500.16
	DEPT HEAD		BC	0.00	0.00	$4,090.08	$4,090.08
				1.00*	1.00*	$144,090.24*	$147,590.24*
Hasan, Ziaul	PROF	A	AL	0.50	0.50	$55,260.00	$56,641.50
				1.00*	1.00*	$110,157.00*	$112,636.44*
Hellison, Donald R	PROF	A	AA	0.25	0.25	$19,932.00	$19,932.00
				0.50*	0.50*	$40,362.12*	$40,873.08*
Horgan, James S	ASSOC PROF	A	AA	1.00	1.00	$50,811.00	$51,192.08
Humble, Carol J	CLIN INSTR		AA	1.00	0.00	$47,715.00	$0.00
Koh, Timothy Jon	ASST PROF	P	AA	1.00	1.00	$63,600.00	$65,635.20
Mackh, Ralph W	INSTR		AB	0.80	0.00	$44,652.00	$0.00
Marone, Jane Rines	CLIN ASST PROF		AA	1.00	1.00	$46,440.00	$48,669.12
Munce, Thayne	CLIN ASST PROF		AA	1.00	1.00	$60,000.00	$61,350.00
Sattler, Thomas P	ASSOC PROF		AB	1.00	1.00	$52,751.04	$52,751.04
Schroeder, Kathleen A	CLIN INSTR		AA	1.00	1.00	$36,329.04	$39,090.05
Shalloo-Leahy, Patricia E	ACAD ADVR		BC	1.00	0.00	$44,745.00	$0.00
Sinclair, Mary Jo	CLIN ASST PROF		AA	1.00	1.00	$44,472.00	$45,228.02
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$41,594.04	$44,505.62

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Movement Sciences							
Tate, Charlotte A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$210,000.24*	$215,250.24*
Walker, Emily C.	VST ACAD ADVISOR		BA	0.80	0.00	$42,500.04	$0.00
Walter, Charles B	PROF	A	AA	1.00	1.00	$73,247.04	$76,030.43
	DIR OF GRAD STD		BC	0.00	0.00	$12,510.00	$12,510.00
				1.00*	1.00*	$85,757.04*	$88,540.43*
725 - Occupational Therapy							
Braveman, Brent H	CLIN ASSOC PROF		AL	1.00	1.00	$75,962.04	$78,621.04
Espinosa, Noemi	ASST TO THE HEAD		BA	1.00	1.00	$41,818.08	$42,696.26
Finlayson, Marcia	ASST PROF	P	AA	1.00	1.00	$66,947.04	$69,625.04
Fisher, Gail S	CLIN ASSOC PROF		AL	0.95	0.95	$71,956.08	$74,114.76
	ASSOC HEAD FOR ADMN		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,739.08*	$78,011.25*
Garcia, Jennifer Dahl	RES INFO SPEC		BA	0.90	0.50	$30,600.08	$17,425.04
Gill, Carol J	ASSOC PROF		AA	0.10	0.10	$9,243.96	$9,243.96
				1.00*	1.00*	$90,074.16*	$92,498.96*
Hammel, Joy M	ASSOC PROF	A	AA	0.17	0.17	$11,741.04	$13,335.47
	ASSOC PROF	P	AA	0.68	0.68	$46,054.08	$52,308.22
				1.00*	1.00*	$67,817.16*	$75,956.37*
Helfrich, Christine A	ASST PROF	P	AA	1.00	1.00	$65,311.08	$66,780.58
Jenkins, Cheryl D	ASST TO THE HEAD		BA	1.00	1.00	$36,000.00	$36,000.00
John, Demetra	CLIN ASST PROF		AL	0.14	0.05	$10,283.04	$3,966.31
				1.00*	0.91*	$72,859.08*	$68,419.63*
Kielhofner, Gary W	PROF	A	AA	0.09	0.09	$12,530.04	$12,862.09
	PROF	A	AA	0.27	0.27	$38,047.08	$39,055.33
	PROF	A	AA	0.29	0.29	$39,955.20	$41,014.01
	DEPT HEAD		BC	0.00	0.00	$11,045.04	$11,045.04
	CHIEF OF SERV		BC	0.29	0.29	$40,263.00	$41,329.97
				0.94*	0.94*	$141,840.36*	$145,306.44*
Limon, Maria G	ASST TO THE HEAD		BA	1.00	1.00	$31,000.08	$32,705.08
Martinez, Louise I	VST RES SPEC		BA	0.40	0.00	$14,000.04	$0.00
Peterson, Elizabeth Walker	CLIN ASSOC PROF		AL	0.82	0.82	$56,486.04	$58,238.66
				1.00*	1.00*	$68,061.12*	$70,103.12*
Shiraishi, Yukiko	VST PROJ COORD		BA	1.00	0.00	$50,000.04	$0.00
Suarez-Balcazar, Yolanda	ASSOC PROF	A	AA	0.45	0.45	$34,000.08	$35,020.08
	ASSOC PROF	A	AA	0.55	0.55	$42,125.04	$43,388.79
				1.00*	1.00*	$76,125.12*	$78,408.87*
Taylor, Renee R	ASSOC PROF	A	AA	0.18	0.18	$14,400.00	$14,976.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
725 - Occupational Therapy							
Taylor, Renee R	ASSOC PROF	A	AA	0.67	0.67	$53,600.04	$55,744.04
				1.00*	1.00*	$80,000.04*	$83,200.04*
Vandenend, Toni	PROJ COORD		BA	1.00	1.00	$44,000.04	$44,735.04
Walens, Deborah	CLIN ASSOC PROF		AL	1.00	1.00	$71,928.00	$73,726.20
	COORD OF CLIN EDUC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,928.00*	$73,726.20*
Walters, Felicia Marie	ASST TO THE HEAD		BA	1.00	1.00	$38,000.00	$38,000.00
827 - Physical Therapy							
Aruin, Alexander S.	ASSOC PROF	A	AA	1.00	1.00	$85,400.16	$87,108.16
Babcock, Michelle	CLIN INSTR		AL	1.00	1.00	$68,000.00	$69,700.00
Bulanda, Michelle M	CLIN ASST PROF		AL	0.68	0.76	$46,111.00	$49,788.84
Campbell, Suzann K	PROF	A	AA	0.69	0.69	$99,213.00	$101,693.33
	CHIEF PHYSL THER SERV		BC	0.21	0.21	$30,234.00	$30,989.85
	DEPT HEAD		BC	0.00	0.00	$5,000.04	$5,125.04
				0.90*	0.90*	$134,447.04*	$137,808.22*
Hasan, Ziaul	PROF	A	AL	0.50	0.50	$54,897.00	$55,994.94
				1.00*	1.00*	$110,157.00*	$112,636.44*
Hornby, Thomas George	ASST PROF	P	AA	1.00	1.00	$69,999.96	$71,749.96
Horodyski, Cecilia Lujan	CLIN ASSOC		AL	1.00	1.00	$51,410.04	$52,695.29
John, Demetra	CLIN ASST PROF		AL	0.86	0.86	$62,576.04	$64,453.32
				1.00*	0.91*	$72,859.08*	$68,419.63*
Keehn, Mary Therese	CLIN ASST PROF		AL	0.50	0.50	$46,309.08	$48,161.44
				1.00*	1.00*	$93,759.12*	$97,509.48*
Nayvelt, Alya	ASST PROF		AL	0.08	0.08	$4,736.04	$4,854.44
				1.00*	1.00*	$61,180.08*	$63,645.14*
Pai, Clive Yi-Chung	PROF	A	AA	0.39	0.39	$31,597.80	$32,419.34
	PROF	A	AA	0.61	0.61	$49,422.24	$50,707.22
				1.00*	1.00*	$81,020.04*	$83,126.56*
Rockefeller, Kathleen	CLIN ASST PROF		AL	1.00	1.00	$69,999.96	$71,749.96
Rothstein, Jules M	PROF	A	AL	1.00	1.00	$0.00	$0.00
Slavick, John Tee	PRGM COORD		BA	1.00	1.00	$40,000.00	$41,000.00
Storto, Allane F	ASST TO THE HEAD		BA	1.00	1.00	$51,608.04	$53,414.32
Straube, Donald D	CLIN ASST PROF		AL	1.00	1.00	$68,680.08	$71,427.28
Townsend, Niles	ASST TO THE HEAD		BA	1.00	1.00	$41,000.04	$42,640.04
318 - School of Biomed Health Inf Sc							
Ai, Zhuming	RES ASST PROF		AL	0.32	0.32	$23,636.04	$23,636.04
	RES ASST PROF		AL	0.58	0.58	$42,227.76	$44,057.76
				0.90*	0.90*	$65,863.80*	$67,693.80*
Barrows, Scott Thorn	CLIN ASST PROF		AL	1.00	1.00	$73,542.00	$75,380.55
Brace, Larry Dale	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,325.00*	$102,416.93*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
318 - School of Biomed Health Inf Sc							
Daugherty, John M	CLIN ASST PROF		AL	0.65	0.65	$36,325.08	$37,233.21
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	$50,738.04	$52,513.87
Evenhouse, Raymond J	RES ASST PROF		AA	1.00	1.00	$65,766.00	$67,410.15
Gutierrez, Gen-Gen M	NETWORK ANLYS		BA	1.00	1.00	$56,273.04	$57,679.87
Janda, William Martin	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,200.16*	$97,116.22*
Lewis, Veronica Nichols	CLIN ASST PROF		AL	1.00	1.00	$59,898.00	$61,395.45
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,500.16*	$172,000.16*
Panko, Walter B.	PROF	A	AL	1.00	1.00	$141,986.04	$144,825.76
Patena, Karen R	CLIN ASST PROF		AL	1.00	1.00	$61,826.04	$63,989.95
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.65	0.65	$59,799.96	$61,294.96
				1.00*	1.15*	$91,999.92*	$107,938.92*
Rasmussen, Mary L	RES ASSOC PROF		AA	1.00	1.00	$79,310.04	$81,292.79
Russell, Charlotte Sledge	ASST DIR		BA	1.00	1.00	$56,272.08	$58,241.60
Schatz, Bruce R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,500.08*	$104,545.08*
Schreckenberger, Paul Charles	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,138.20*	$106,138.20*
Smith, Lorna D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$50,500.08	$51,762.58
Sosler, Steven David	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,808.96*	$89,284.98*
Starkman, Gia Marie	ASST TO THE DIR		BA	1.00	1.00	$40,600.08	$41,615.08
Stewart, Rachelle S	CLIN ASSOC PROF		AA	1.00	1.00	$85,000.08	$86,700.08
Valenta, Annette L	PROF	A	AA	1.00	1.00	$115,000.08	$117,875.08
	DIR GRAD STD		BA	0.00	0.00	$0.00	$0.00
	DPT HEAD		BC	0.00	0.00	$8,181.96	$8,181.96
				1.00*	1.00*	$123,182.04*	$126,057.04*
Walker, Rosemary	CLIN ASST PROF		AL	1.00	1.00	$86,275.08	$88,431.96
Wencel-Drake, June D	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$170,000.16*	$174,000.16*
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Ast, Bruno	ASSOC DEAN		BC	0.00	0.00	$9,000.00	$9,000.00
				1.00*	1.00*	$81,100.08*	$84,021.08*
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	$50,750.04	$52,050.04
Brown, Anna L	ASSOC DIR FOR DEVLP		BA	1.00	1.00	$45,675.12	$48,000.12
Clarke, Annabelle E	ASST TO THE DEAN		BA	1.00	1.00	$35,000.04	$38,500.04
Crespo, Milagros I	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$44,000.04	$46,420.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	$41,200.08	$42,600.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Hamburger, Edna	ASST DEAN		BA	1.00	1.00	$68,250.00	$70,300.00
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$165,000.00	$174,625.00
				1.00*	1.00*	$175,000.08*	$184,625.08*
Krzak, Steven J	ASST TO THE DEAN		BA	1.00	1.00	$36,500.04	$38,500.04
Paglione, Vincent A	ASSOC DEAN OF STDNTS		BA	1.00	1.00	$77,000.04	$81,000.04
Robison, Jenna	ASST TO DIR (ADVANCEMENT)		BA	1.00	1.00	$33,999.96	$35,400.96
Salvi, Elizabeth	ACAD ADVR		BA	1.00	1.00	$32,085.00	$33,785.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	$40,000.08	$42,000.08
Teal, Anju B	ASST TO THE DEAN		BA	1.00	1.00	$64,015.08	$67,250.08
Wolfe, Kristen S.	ASST TO THE DIR, A&A SLIDE LIB		BA	1.00	1.00	$30,282.00	$31,200.00
910 - Art History							
Baird, Ellen Taylor	PROF	A	AA	1.00	1.00	$112,629.00	$115,420.00
Bruegmann, Robert	PROF	A	AA	1.00	1.00	$87,962.04	$92,360.04
	CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$92,962.08*	$97,360.08*
Fausch, Deborah	ASST PROF	P	AA	1.00	1.00	$50,801.04	$52,000.04
Hales, Peter B	PROF	A	AA	1.00	1.00	$91,151.04	$93,540.04
Higgins, Hannah B	ASSOC PROF	A	AA	1.00	1.00	$83,659.70	$57,450.00
Hulse, Clark	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.20*	$180,250.20*
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	$48,567.00	$51,000.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.08*	$184,625.08*
Margolin, Victor	PROF	A	AA	1.00	1.00	$77,160.00	$80,800.00
				1.00*	1.00*	$77,160.00*	$80,800.00*
Miller, Virginia E	ASSOC PROF	A	AA	1.00	1.00	$64,000.08	$65,500.08
Munman, Robert	ASSOC PROF	A	AA	1.00	1.00	$68,742.00	$70,450.00
Pollak, Martha	PROF	A	AA	1.00	1.00	$237,073.33	$72,800.00
Robinson, Sidney K	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,000.04*	$57,100.04*
Taylor, Woodman L	ASST PROF	P	AA	1.00	1.00	$44,190.00	$45,300.00
Tobin, Jennifer L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,000.00*	$46,350.00*
935 - Hull House Museum							
Meza, Judith	ASST TO THE DIR, JANE ADDAMS H		BA	1.00	1.00	$40,832.04	$41,860.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
935 - Hull House Museum							
Strobel, Margaret A	Director, JA Hull-House Museum		BA	1.00	1.00	$106,836.00	$110,041.08
	Director, JA Hull-House Museum		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$121,836.00*	$125,041.08*
947 - Performing Arts							
Anderson, Michael J	ASSOC PROF	A	AA	1.00	1.00	$64,000.08	$65,920.08
	CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$69,000.12*	$70,920.12*
Bagnall, Jane L	COSTUME DESIGNER		BC	1.00	1.00	$42,161.04	$43,150.04
Blaise, Cynthia	ASSOC PROF	Q	AA	1.00	1.00	$43,661.04	$44,830.04
Bohlman, Christine W	LECTURER		AA	0.72	0.72	$22,891.08	$23,600.08
Collerd, Gene J	ASSOC PROF	A	AA	1.00	1.00	$59,313.00	$62,520.00
Graham-White, Anthony	PROF	A	AA	1.00	1.00	$74,260.08	$77,060.08
	COORD OF UNDERGRAD STD, THEATE		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$76,260.12*	$79,060.12*
Henry, Charla A	ASST TO THE CHAIR		BA	1.00	1.00	$36,500.04	$37,420.04
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	$20,702.04	$21,110.04
Kaplan, William M	PROF	A	AA	1.00	1.00	$67,986.00	$69,530.00
	COORD OF UNDERGRAD STD, MUSIC		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$69,986.04*	$71,530.04*
Paulus, James L	LECTURER		AA	0.50	0.50	$14,856.00	$16,300.00
Raffeld, William F	ASSOC PROF	A	AA	1.00	1.00	$60,415.08	$63,540.08
Salerni, Frank Louis	PROF	A	AA	1.00	1.00	$76,831.08	$78,820.08
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	$57,508.08	$58,850.08
Schwendinger, Laura Elise	ASSOC PROF	A	AA	1.00	1.00	$53,000.04	$57,000.04
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	$52,810.08	$56,000.08
911 - School of Architecture							
Ast, Bruno	ASSOC PROF	A	AA	1.00	1.00	$72,100.08	$75,021.08
				1.00*	1.00*	$81,100.08*	$84,021.08*
Bruegmann, Robert	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,962.08*	$97,360.08*
Crossen, Abigail	ASST TO THE DIR		BA	1.00	1.00	$36,500.04	$39,597.04
Eloueini, Ammar	ASST PROF	P	AA	1.00	1.00	$47,650.08	$48,750.08
Feldman, Roberta M	PROF	A	AA	1.00	1.00	$90,000.00	$92,700.00
Friedman, Daniel S.	PROF	A	AA	1.00	1.00	$92,550.00	$104,600.00
	DIR		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$102,550.08*	$114,600.08*
Garofalo, Douglas Anthony	PROF	A	AA	1.00	1.00	$80,000.04	$81,100.04
Gelick, Michael S	PROF	A	AA	1.00	1.00	$71,650.08	$72,750.08
Grimes, Ellen Dineen	ASST PROF	P	AA	1.00	1.00	$44,500.08	$48,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
911 - School of Architecture							
Haar, Sharon H	ASSOC PROF	A	AA	1.00	1.00	$63,270.00	$64,370.00
Kupritz, Phillip A	PROF	A	AA	1.00	1.00	$68,300.04	$69,400.04
Margolin, Victor	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,160.00*	$80,800.00*
McKay, James J	DIGITAL MEDIA & RSRC SPEC		BA	1.00	1.00	$47,000.04	$48,097.04
Robinson, Sidney K	ASSOC PROF	A	AA	1.00	1.00	$56,000.04	$57,100.04
				1.00*	1.00*	$56,000.04*	$57,100.04*
Rocah, Louis	ASSOC PROF	A	AA	1.00	1.00	$42,560.04	$43,660.04
Rubio, Elva	ASST PROF	P	AA	1.00	1.00	$44,500.08	$48,000.08
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	$38,000.04	$39,140.04
Wheeler, Daniel H	ASSOC PROF	A	AA	1.00	1.00	$59,000.04	$62,100.04
Worn, William W	CLIN ASSOC PROF		AA	1.00	1.00	$56,000.16	$59,100.08
702 - School of Art and Design							
Becker, William S	ASSOC PROF	A	AA	1.00	1.00	$48,250.08	$49,215.08
Bracamontes-Roeger, Linda	ASST PROF	P	AA	1.00	1.00	$45,000.00	$47,000.00
Brady, Erin	ACAD ADVR		BA	1.00	1.00	$32,000.04	$32,640.04
Bramson, Phyllis Mary	PROF	A	AA	1.00	1.00	$71,500.08	$73,650.08
Browning, Drew R	ASSOC PROF	A	AA	1.00	1.00	$58,000.08	$59,740.08
Burns, Margaret E.	COORD OF INSTR RSRC & STDNT SE		BA	1.00	1.00	$37,000.08	$39,000.08
Burton, Philip C	PROF	A	AA	1.00	1.00	$59,000.04	$66,500.04
Carswell, Rodney T	PROF	A	AA	1.00	1.00	$77,350.08	$78,900.08
Crisman, Jeffrey T	TCH ASSOC		AL	1.00	1.00	$43,221.00	$45,000.00
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	$42,965.04	$45,000.04
Fish, Julia Anne	PROF		AA	1.00	1.00	$77,850.00	$81,750.00
Gaynor, Matthew S.	ASSOC PROF	A	AA	1.00	1.00	$60,650.04	$68,700.04
Greiner, John Herman	ASSOC PROF	A	AA	1.00	1.00	$52,500.00	$53,550.00
Gude, Olivia M	ASSOC PROF	A	AA	1.00	1.00	$56,500.08	$58,200.08
Ischar, Doug	ASSOC PROF		AA	1.00	1.00	$55,600.08	$57,500.08
Kirshner, Judith Russi	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.08*	$184,625.08*
Krueger, Mary Lynn	ACAD ADVR		BA	1.00	1.00	$35,000.04	$36,000.04
Lausen, Marcia E	ASSOC PROF	A	AA	1.00	1.00	$90,031.34	$82,000.00
Malagrino, Silvia A	ASSOC PROF	A	AA	1.00	1.00	$56,500.08	$58,200.08
Manglano-Ovalle, Inigo	PROF	A	AA	1.00	1.00	$84,650.04	$90,150.04
Marshall, Kerry James	PROF	A	AA	1.00	1.00	$86,800.08	$90,150.08
Minnix, Gary L	ASSOC PROF	A	AA	1.00	1.00	$53,000.04	$54,060.04
Montgomery, Jennifer	ASST PROF	P	AA	1.00	1.00	$45,000.00	$47,000.00
Munson, Stephanie	ASST PROF	P	AA	1.00	1.00	$51,000.00	$53,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
702 - School of Art and Design							
Osborne, Bonita L	ASST TO DIR		BA	1.00	1.00	$54,450.00	$57,175.00
Peterman, Dan	ASSOC PROF	Q	AA	1.00	1.00	$70,000.08	$73,000.08
Reeder, Jennifer K	ASST PROF	P	AA	1.00	1.00	$46,000.08	$49,000.08
Sensemann, Susan	PROF	A	AA	1.00	1.00	$75,650.04	$78,000.04
Tasset, Anthony Gerard	PROF	A	AA	1.00	1.00	$75,000.00	$77,250.00
Tsoupikova, Daria	ASST PROF	P	AA	1.00	1.00	$43,000.08	$47,000.08
FL - Business Administration							
656 - Accounting							
Chalos, Peter	PROF	A	AA	1.00	1.00	$119,327.04	$121,713.58
Chan, James L	PROF	A	AA	1.00	1.00	$119,994.00	$122,393.88
Das, Somnath	ASSOC PROF	A	AA	1.00	1.00	$114,253.08	$117,680.67
Galvan, Abel	LECTURER		AA	1.00	1.00	$55,000.08	$55,825.08
Leclere, Marc Joseph	ASST PROF	P	AA	1.00	1.00	$100,577.04	$102,085.70
Leventhal, Brian W	LECTURER		AA	1.00	1.00	$59,450.04	$60,341.79
Omer, Thomas C	ASSOC PROF	A	AA	1.00	1.00	$0.00	$110,779.16
Picur, Ronald D	PROF	A	AA	1.00	1.00	$113,229.12	$114,927.56
				1.00*	1.00*	$113,229.12*	$114,927.56*
Popowits, Michael T	LECTURER		AA	1.00	1.00	$55,398.96	$60,246.37
Ramakrishnan, Ram T S	PROF	A	AA	0.82	0.82	$107,638.08	$110,329.03
	DEPT HEAD		BC	0.00	0.00	$14,261.04	$20,000.00
				1.00*	1.00*	$145,179.12*	$154,191.03*
Riahi-Belkaoui, Ahmed	PROF	A	AA	1.00	0.00	$138,294.12	$0.00
Roe, Helen M	LECTURER		AA	1.00	1.00	$45,002.04	$46,127.09
Salama, Yehia A.	LECTURER		AA	1.00	1.00	$45,000.00	$45,675.00
Soffer, Leonard Charles	ASSOC PROF	A	AA	1.00	1.00	$114,326.16	$117,755.94
Williams, Karen Ann	ASST DIR, MSA PRGM		BA	1.00	1.00	$39,999.96	$40,999.96
Wingert, Edita	ASST TO THE HEAD		BA	1.00	1.00	$43,497.00	$45,454.37
542 - Business Adm-General Expense							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	0.47	0.47	$24,155.04	$24,758.92
				1.00*	1.00*	$51,750.12*	$53,043.88*
Bieliauskas, Rita	ASST DIR, MBA ACAD SRVCS		BA	0.89	0.89	$38,582.04	$40,858.38
				1.00*	1.00*	$43,350.12*	$45,907.78*
Bolanos, Diana	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$29,000.00	$29,000.00
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	$65,000.00	$68,700.00
Brand, David R	ASST DIR, MBA ACAD SRVCS		BA	0.89	0.89	$39,489.00	$41,818.85
				1.00*	1.00*	$44,370.00*	$46,987.83*
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	0.57	0.57	$44,665.08	$46,005.03
				1.00*	1.00*	$77,913.12*	$80,250.51*
Chen, Hong	DIR OF EXEC EDUC		BA	1.00	1.00	$68,920.08	$70,643.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
542 - Business Adm-General Expense							
Clemens, Annette J	ASST DIR, CAREER CTR		BA	1.00	1.00	$39,614.04	$40,208.25
Delagarza, Joseph	ASSOC DIR, CUB		BA	1.00	1.00	$48,175.08	$49,379.46
Downey, Marcia L	ASST DIR ACAD SERV		BA	1.00	1.00	$42,154.08	$43,418.70
Flores, Cesar E	ACAD ADVR		BA	1.00	1.00	$33,825.00	$36,023.63
Hladek, Joan T	ASSOC DIR, OPS AND FIN AFFAIRS		BA	1.00	1.00	$51,314.04	$52,720.04
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM		BA	1.00	1.00	$81,256.08	$83,693.76
				1.00*	1.00*	$81,256.08*	$83,693.76*
Kamensky, Marnie S	ASSOC DIR, ADVC		BA	1.00	1.00	$46,125.00	$50,691.38
Lederer, Kate Lynn	ASST DIR CBA CAREER CTR		BA	1.00	1.00	$42,230.04	$43,074.64
McDonald, John F	SR ASSOC DEAN FOR ACAD AFF & R		BC	0.84	0.84	$158,088.12	$158,088.12
				1.00*	1.00*	$198,656.16*	$198,656.16*
Nowacki, Donna	DIR, ACAD SERV		BA	1.00	1.00	$54,284.04	$55,641.14
Olvera, Rebecca	ADVISEMENT & ADM SPEC		BA	1.00	1.00	$34,000.08	$36,006.08
Pacanowski, Judy Richmond	Executive Dir, Acad Admin		BA	1.00	1.00	$77,625.00	$77,625.00
Rosi, Ann G	ASST DIR, DOCTORAL PRGMS & RES		BA	1.00	1.00	$43,265.04	$44,130.34
Sexton, Michele	ASSOC DIR-MBA PRGMS		BA	1.00	1.00	$70,000.00	$71,400.00
Smith, Catherine Alice	DEVLP PRGM COORD		BA	1.00	1.00	$41,000.04	$42,025.04
Szemborski, Agnes	ACAD ADVR		BA	1.00	1.00	$34,398.00	$36,719.86
Wang, Jianfeng	PRGM COORD		BA	1.00	1.00	$44,762.04	$45,881.09
Warner, Tracy L	ASST DIR, CBA CAREER CNTR		BA	0.60	0.60	$27,675.00	$28,228.50
Whitaker, Stacey L	ACAD ADVR		BA	1.00	1.00	$33,724.08	$35,916.15
785 - Business Administration Admini							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	0.53	0.53	$27,595.08	$28,284.96
				1.00*	1.00*	$51,750.12*	$53,043.88*
Bassett, Gilbert W	PROF		AA	0.28	0.28	$34,174.08	$35,199.30
				1.00*	1.00*	$141,992.16*	$145,651.92*
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	$62,164.08	$63,767.91
Bieliauskas, Rita	ASST DIR, MBA ACAD SRVCS		BA	0.11	0.11	$4,768.08	$5,049.40
				1.00*	1.00*	$43,350.12*	$45,907.78*
Brach, John E	ASSOC DIR, CBA HR		BA	1.00	1.00	$48,000.00	$48,000.00
Brand, David R	ASST DIR, MBA ACAD SRVCS		BA	0.11	0.11	$4,881.00	$5,168.98
				1.00*	1.00*	$44,370.00*	$46,987.83*
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	0.43	0.43	$33,248.04	$34,245.48
				1.00*	1.00*	$77,913.12*	$80,250.51*
Chiswick, Barry R	PROF		AA	0.19	0.19	$26,198.04	$26,591.01
				1.00*	1.00*	$163,208.16*	$165,356.28*
Diaz, Arnold S	DIR, HUMAN RSRC		BA	1.00	1.00	$55,219.08	$60,001.05
Kepnick, Kristen	ASST TO THE DEAN, CBA		BA	1.00	1.00	$45,000.00	$45,900.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
785 - Business Administration Admini							
McDonald, John F	Interim Dean		BA	0.00	0.00	$10,455.96	$10,455.96
	SR ASSOC DEAN FOR ACAD AFF & R		BC	0.16	0.16	$30,112.08	$30,112.08
				1.00*	1.00*	$198,656.16*	$198,656.16*
McWilliams, Abagail	PROF		AA	0.19	0.19	$22,790.04	$23,473.74
				1.00*	1.00*	$141,992.16*	$145,651.92*
Ramakrishnan, Ram T S	PROF		AA	0.18	0.18	$23,280.00	$23,862.00
				1.00*	1.00*	$145,179.12*	$154,191.03*
Ramaprasad, Arkalgud	PROF		AA	0.21	0.21	$26,228.04	$26,883.74
				1.00*	1.00*	$163,835.04*	$167,930.92*
Ruiz, Michael T	BUDGET DIR		BA	1.00	1.00	$59,134.08	$60,659.74
Sloat, Cheri L Brueggemann	ASST DEAN, ADMN SERV		BA	1.00	1.00	$83,640.12	$87,822.13
				1.00*	1.00*	$83,640.12*	$87,822.13*
525 - Economics							
Adsera, Alicia	ASST PROF	P	AA	1.00	1.00	$64,606.08	$66,544.18
Akarca, Ali T	LECTURER		AA	1.00	1.00	$49,242.00	$51,241.23
Chaloupka, Frank Joseph	PROF	A	AA	0.30	0.30	$34,997.40	$37,447.22
	PROF	A	AA	0.70	0.70	$81,660.60	$87,376.84
				1.00*	1.00*	$126,658.08*	$134,824.14*
Chiswick, Barry R	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,208.16*	$165,356.28*
Chiswick, Carmel Ullman	PROF	A	AA	1.00	1.00	$85,021.08	$86,721.50
Chiswick, Barry R	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
	PROF	A	AA	0.81	0.81	$117,010.08	$118,765.23
				1.00*	1.00*	$163,208.16*	$165,356.28*
Kaestner, Robert	PROF	A	AA	0.37	0.37	$45,312.00	$46,897.92
				1.00*	1.00*	$121,800.00*	$126,060.00*
Karras, Georgios	PROF	A	AA	1.00	1.00	$100,066.08	$103,068.06
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	$87,489.00	$90,113.67
Liang, Lan	ASST PROF	P	AA	0.16	1.00	$10,437.72	$65,392.57
Martell, Carol	ASST TO THE HEAD		BA	1.00	1.00	$46,174.08	$47,439.25
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	$80,000.04	$80,000.04
				1.00*	1.00*	$160,000.08*	$160,000.08*
McDonald, John F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$198,656.16*	$198,656.16*
McMillen, Daniel P	PROF	A	AA	1.00	1.00	$114,180.00	$119,318.10
Nero, Jennifer	ASST DIR, ECON ACAD PRGM		BA	1.00	1.00	$35,000.16	$36,050.16
Officer, Lawrence H	PROF	A	AA	1.00	1.00	$123,298.08	$125,147.55
				1.00*	1.00*	$123,298.08*	$125,147.55*
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	$64,161.00	$65,123.42
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	$89,647.08	$91,888.26
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	$76,950.00	$79,250.81

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
525 - Economics							
Roberts, Helen H	CLIN ASST PROF		AL	1.00	1.00	$72,100.08	$74,263.08
Smith, Thomas More	CLIN ASST PROF		AL	1.00	1.00	$62,500.08	$64,687.58
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	$62,786.04	$63,464.13
Stokes, Houston H	PROF	A	AA	1.00	1.00	$113,293.08	$114,992.48
Tam, Mo-Yin S	PROF	A	AA	1.00	1.00	$85,067.04	$86,343.05
				1.00*	1.00*	$101,067.12*	$102,343.13*
Tauras, John Arvydas	ASST PROF	P	AA	1.00	1.00	$64,818.00	$67,086.63
691 - Finance							
Acharya, Sankarshan	ASSOC PROF	A	AA	1.00	1.00	$110,667.12	$111,773.79
Bassett, Gilbert W	PROF	A	AA	0.72	0.72	$87,818.04	$90,452.58
	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$141,992.16*	$145,651.92*
Bills, Robert S	LECTURER		AA	1.00	1.00	$46,589.04	$47,054.93
Binder, John J	ASSOC PROF	A	AA	1.00	1.00	$100,254.00	$101,256.54
Bondarenko, Oleg P	ASSOC PROF	A	AA	1.00	1.00	$99,816.00	$111,697.78
Brown, Mary R	LECTURER		AA	1.00	1.00	$62,570.04	$64,134.29
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	$102,092.16	$110,259.53
Guo, Re-Jin Jennifer	ASST PROF	P	AA	1.00	1.00	$97,014.00	$98,469.21
Hu, Xiaoqing	ASST PROF	P	AA	1.00	1.00	$116,725.08	$118,475.96
Kurish, James B	LECTURER		AA	1.00	1.00	$55,064.04	$56,165.32
	DIR, CFRS		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,064.04*	$56,165.32*
McDonald, John F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$198,656.16*	$198,656.16*
Officer, Lawrence H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,298.08*	$125,147.55*
Picur, Ronald D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,229.12*	$114,927.56*
Pliska, Stanley Roy	PROF	A	AA	1.00	1.00	$144,554.16	$147,445.24
				1.00*	1.00*	$144,554.16*	$147,445.24*
Sung, Jaeyoung	ASSOC PROF	A	AA	1.00	1.00	$102,746.16	$104,287.35
Taparia, Jay	LECTURER		AA	1.00	1.00	$46,125.00	$46,586.25
672 - Information/Decision Sciences							
Babad, Yair M	PROF	A	AA	1.00	1.00	$106,508.04	$109,000.33
Bhattacharyya, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	$106,589.04	$108,987.29
Chandrasekaran, Ranganathan	ASST PROF	P	AA	1.00	1.00	$96,570.00	$101,256.81
Chen, Rong	PROF	A	AA	1.00	1.00	$127,507.08	$131,714.81
Ding, Wenxuan	ASST PROF	P	AA	1.00	1.00	$96,558.00	$99,165.07
Evaristo, Roberto	ASST PROF	P	AA	1.00	1.00	$100,985.04	$102,651.29
Hagstrom, Jane N	PROF	A	AA	1.00	1.00	$101,553.12	$105,005.93

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
672 - Information/Decision Sciences							
Ho, James Kar-Yew	PROF	A	AA	1.00	1.00	$120,878.16	$122,086.94
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	$92,118.00	$93,085.24
Liu, Lon-Mu	PROF	A	AA	1.00	1.00	$106,601.04	$109,095.50
Mak, King-Tim	ASSOC PROF	A	AA	1.00	1.00	$92,137.08	$95,730.43
Manheim, Mary Beth Watson	ASST PROF	P	AA	1.00	1.00	$96,570.00	$99,129.11
Ouksel, Aris M	ASSOC PROF	A	AA	1.00	1.00	$101,480.16	$103,357.54
Pliska, Stanley Roy	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$144,554.16*	$147,445.24*
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	$96,570.00	$103,012.22
Prazza, Angela J	ASST DIR, IDS ACAD PRGMS		BA	1.00	1.00	$50,500.08	$52,520.08
Ramaprasad, Arkalgud	PROF	A	AA	0.79	0.79	$102,129.00	$104,682.23
	DEPT HEAD		BC	0.00	0.00	$21,216.00	$21,746.40
	DIR, CRIM		BC	0.00	0.00	$14,262.00	$14,618.55
				1.00*	1.00*	$163,835.04*	$167,930.92*
Ross, Nicholas	LECTURER		AA	0.50	0.50	$20,450.04	$20,654.54
Sclove, Stanley L	PROF	A	AA	1.00	1.00	$106,613.04	$109,107.79
Sunjaya, Jan	LECTURER		AA	1.00	1.00	$55,886.04	$56,780.22
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$260,000.04*	$268,000.04*
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	$44,907.00	$45,625.51
Weber, James S	LECTURER		AA	1.00	1.00	$46,513.08	$46,978.21
846 - Managerial Studies							
Barnum, Darold	PROF	A	AA	1.00	1.00	$100,898.16	$101,402.65
Cherian, Joseph	ASSOC PROF	A	AA	1.00	1.00	$95,499.00	$95,976.50
Cooke, Robert Alan	ASSOC PROF	A	AA	1.00	1.00	$91,640.04	$93,014.64
Deberry-Spence, Benet	ASST PROF	P	AA	1.00	1.00	$90,000.00	$93,150.00
Fregetto, Eugene F	LECTURER		AA	1.00	1.00	$45,000.00	$49,455.00
Gillespie, James	ASST PROF	P	AA	1.00	1.00	$88,000.08	$88,000.08
Holmer Lewis, Shari R	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,256.08*	$83,693.76*
King, Charles W	PROF	A	AA	1.00	1.00	$77,615.04	$78,779.27
Koehler, David	LECTURER		AA	1.00	1.00	$44,280.00	$48,777.76
Kohler, William Russell	LECTURER		AA	1.00	1.00	$32,480.04	$34,480.81
Kraimer, Maria	ASST PROF	P	AA	1.00	1.00	$92,500.08	$92,500.08
Lehner, Nancy	ASST TO THE HEAD		BA	1.00	1.00	$46,350.00	$47,508.75
Liden, Robert C	PROF	A	AA	1.00	1.00	$140,000.16	$144,200.16
Lumpkin, George Thomas	ASSOC PROF	A	AA	1.00	1.00	$99,601.08	$103,087.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
McWilliams, Abagail	PROF	A	AA	0.81	0.81	$99,202.08	$102,178.14
	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$141,992.16*	$145,651.92*
Melberg, William F.	LECTURER		AA	1.00	1.00	$43,501.08	$45,502.13
Miller, Michael T.	LECTURER		AA	1.00	1.00	$48,002.04	$52,754.24
Nakata, Cheryl C	Assoc Prof	A	AA	1.00	1.00	$87,358.08	$93,725.98
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	$83,373.00	$86,291.06
Page, Albert L	PROF	A	AA	1.00	1.00	$96,108.00	$98,991.24
Seibert, Scott	ASST PROF	P	AA	1.00	1.00	$92,500.08	$92,500.08
Shrader, Rodney C	ASSOC PROF	A	AA	1.00	1.00	$98,820.00	$102,278.70
Sloat, Cheri L Brueggemann	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,640.12*	$87,822.13*
Thompson, Peter B	LECTURER		AA	1.00	1.00	$48,000.00	$51,000.00
Wang, Jie	LECTURER		AA	1.00	1.00	$36,236.04	$38,236.27
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	$115,000.08	$117,875.08
Yu, Jun	ASST PROF	P	AA	1.00	1.00	$87,125.04	$88,867.54
673 - Research Centers							
Curry, Freida J	DIR CTR FOR URBAN BUS		BA	1.00	1.00	$57,928.08	$59,376.28
Hills, Gerald E	DENTON THORNE CHAIR PROF	A	AA	1.00	1.00	$131,191.08	$134,470.86
Walsh, Regina	ASST DIR, FAM BUS COUN		BA	1.00	1.00	$45,900.00	$46,818.00
Walsh, Jean A	PRGM COORD		BA	0.67	0.67	$33,651.00	$34,492.28
Wolek, Joanna	PRGM COORD		BA	0.80	0.80	$26,240.04	$26,896.04
JP - Campus Auxiliary Services							
231 - CAS Administration							
Barrera, Patricia Frances	COORD AUX SERV HUMAN RSRC PRGM		BA	1.00	1.00	$63,648.00	$65,557.44
Blain, Theresa L.	COORD OF STDNT EMPLOYMENT		BA	1.00	1.00	$42,840.00	$44,082.36
Brock, Clarence J	ASST DIR, CAMPUS UNIONS		BA	1.00	1.00	$70,793.04	$73,624.76
Cepek, John R	DIR OF PUB SERV & MAIL SERV		BA	0.01	0.01	$1,113.00	$1,113.00
				1.00*	1.00*	$84,248.04*	$84,248.04*
Chen, Hank Tsung-Hun	NETWORK ANLYS		BA	1.00	1.00	$45,846.00	$46,877.54
De Lorenzo, Michael T	EXEC ASSOC DIR OF CAMPUS AUX S		BA	1.00	1.00	$96,900.00	$99,807.00
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.28	0.26	$15,754.08	$15,839.84
				1.00*	1.00*	$56,848.20*	$58,269.40*
Inman, Patricia Sue	ASST TO THE V CHANC		BA	0.50	0.50	$36,415.00	$36,415.00
Landek, Michael M	ASSOC VICE CHANC & DIR AUX SER		BA	1.00	1.00	$119,425.08	$125,002.23
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.04	0.04	$2,000.04	$2,060.04
				1.00*	1.00*	$53,000.04*	$54,590.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
231 - CAS Administration							
McMahon, Arla J	CAS PROJ PLAN & DEV DIR		BA	1.00	1.00	$95,010.00	$97,860.30
Pearson, Artince	NETWORK ANLYS		BA	1.00	1.00	$45,900.00	$47,162.25
Pitts, Roslyn R	DIR OF MEETINGS, CONFERENCES &		BA	1.00	1.00	$70,510.08	$72,554.87
Savage, Kim I	COORD, CAMPUS PRGM		BA	1.00	1.00	$62,012.16	$63,872.52
Sawdey, Stephanie T	ASST DIR OF CAMPUS SERV		BA	0.29	0.50	$16,148.04	$28,537.02
				1.00*	1.00*	$55,682.16*	$57,074.13*
Strauss, Patricia H	CAS FIN SERV DIR		BA	1.00	1.00	$88,550.04	$91,649.29
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		BA	1.00	1.00	$61,187.04	$63,328.59
Williamson-Ofori-Amanfo, Shaune A	HUMAN RSRC DIR		BA	1.00	1.00	$70,559.04	$72,675.81
Woloszyk, Francis O	COORD OF INFO TECH & SYST PROG		BA	1.00	1.00	$83,490.00	$85,368.53
877 - CAS Support Services							
Andrae, Nikki J	COORD CAMPUS U-PASS		BA	1.00	1.00	$39,780.00	$40,873.95
505 - Campus Unions Administration							
Nguyen, Thanh V	NETWORK ANLYS		BA	1.00	1.00	$43,600.08	$44,472.08
Rouzer, Robert M.	DIR OF CAMPUS UNIONS		BA	1.00	1.00	$89,760.00	$92,452.80
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	$70,000.08	$71,925.08
Wallace, Jerry L	INTRAMURAL SPORTS COORD		BA	0.25	0.25	$10,200.00	$10,404.00
				1.00*	1.00*	$40,800.00*	$41,616.00*
814 - Campus Unions Programs							
Crehan, Michael M	COORD, CAMPUS PRGMS		BA	1.00	1.00	$30,000.00	$30,750.00
Csoke, Melissa K	COORD, CAMPUS PRGMS		BA	1.00	1.00	$30,000.00	$30,750.00
Gloria, Bami M	COORD, CAMPUS RECR		BA	1.00	1.00	$30,000.00	$30,600.00
Hampton, Joey	ASSOC DIR, CAMPUS PRGMS		BA	1.00	1.00	$37,000.08	$38,110.08
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.46	0.46	$25,500.00	$26,265.00
				1.00*	1.00*	$53,000.04*	$54,590.04*
Partee, Antony LeVince	COOR, CAMPUS PRGMS		BA	1.00	1.00	$30,000.00	$30,870.00
Rangel, Veronica	Coordinator		BA	1.00	1.00	$30,000.00	$30,000.00
Rothamer-Wallenfeldt, Jill F	CAMPUS PRGMS DIR		BA	1.00	1.00	$57,783.00	$59,372.03
Wright, Annette Doreen	ASSOC DIR, CAMPUS PRGMS		BA	1.00	1.00	$41,000.04	$42,127.54

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
652 - Campus Unions Retail							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.16	0.16	$13,260.00	$13,651.17
	DIR OF RETAIL OPER		BA	0.44	0.44	$36,618.00	$37,698.23
	DIR OF RETAIL OPER		BA	0.07	0.07	$6,120.00	$6,300.54
	DIR OF RETAIL OPER		BA	0.04	0.04	$3,366.00	$3,465.30
	DIR OF RETAIL OPER		BA	0.04	0.04	$3,570.00	$3,675.32
	DIR OF RETAIL OPER		BA	0.07	0.07	$6,120.00	$6,300.54
				1.00*	1.00*	$83,640.00*	$86,107.39*
Pomykala, Carolyn M	ASST DIR RETAIL OPER BOOK DEPT		BA	1.00	1.00	$53,856.00	$55,202.40
Sriram, Uma	ASST DIR FOR FIN SERV		BA	0.88	0.88	$46,675.08	$48,308.71
				1.00*	1.00*	$53,040.12*	$54,896.53*
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	$57,000.00	$58,396.50
336 - Children's Centers							
Amos, Dana	SPEC IN EDUC		BA	1.00	1.00	$30,532.08	$31,280.12
Copper, Elizabeth Joanne	SPEC IN EDUC		BA	1.00	1.00	$30,237.00	$31,144.11
Crisup, Jennifer	SPEC IN ED		BA	1.00	1.00	$30,000.00	$30,825.00
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	$64,231.08	$66,158.01
Geovanis, Rita Elizabeth	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	$46,062.00	$47,443.86
Ginet, Lisa	SPEC IN EDUC		BA	1.00	1.00	$32,551.08	$33,495.06
Hart, Connie P	SPEC IN EDUC		BA	1.00	1.00	$38,526.00	$39,874.41
Havrilko, Erin	SPEC IN ED		BA	1.00	1.00	$30,000.00	$30,750.00
Huntzinger, Erica Jane	SPEC IN EDUC		BA	0.53	0.53	$16,162.08	$16,566.13
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	$36,472.08	$37,529.77
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	$43,919.04	$45,456.21
Laterzo, Charlotte Anne	SPEC IN EDUC		BA	1.00	1.00	$30,533.04	$31,449.03
McCrorey, Christener F	SPEC IN EDUC		BA	1.00	1.00	$30,090.00	$31,218.38
Siemaszko, Ewa	SPEC IN ED		BA	1.00	1.00	$29,499.96	$30,355.46
Wells, Arlene	SPEC IN EDUC		BA	0.48	0.29	$15,049.08	$10,358.69
	SPEC IN EDUC		BA	0.52	0.71	$16,303.08	$22,012.42
				1.00*	1.00*	$31,352.16*	$32,371.11*
764 - Dining Services							
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.72	0.74	$41,094.12	$42,429.56
				1.00*	1.00*	$56,848.20*	$58,269.40*
Sawdey, Stephanie T	ASST DIR OF CAMPUS SERV		BA	0.21	0.00	$11,693.04	$0.00
	ASST DIR OF CAMPUS SERV		BA	0.50	0.50	$27,841.08	$28,537.11
				1.00*	1.00*	$55,682.16*	$57,074.13*
448 - Housing							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	0.48	0.48	$30,999.96	$31,759.46
				1.00*	1.00*	$64,999.92*	$66,779.42*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
448 - Housing							
Ardinger, Eric Nicholas	AREA COORD		BA	1.00	1.00	$38,760.00	$39,709.62
Banks, Tracy	RESIDENT DIR		BA	1.00	1.00	$25,997.04	$25,997.04
Bershad, Carolyn	CLIN THERAPIST		BA	1.00	1.00	$43,735.08	$44,937.79
Bruch, John	RESIDENT DIR		BA	1.00	1.00	$25,500.00	$29,006.25
Campbell, Jo	SR ASSOC DIR		BA	1.00	1.00	$71,312.04	$78,443.24
Coleman, Jeanette	AREA COORD		BA	1.00	1.00	$41,004.00	$42,029.10
Ellis, Wendy	RESIDENT DIR		BA	1.00	1.00	$25,997.04	$29,571.63
Golz, Carolyn	RESIDENT DIR		BA	1.00	1.00	$25,500.00	$29,006.25
Lawlor, John	AREA COORD		BA	1.00	1.00	$38,760.00	$39,729.00
Lopez, Robert John	ASSOC DIR		BA	1.00	1.00	$50,000.04	$51,250.04
Martin, Anthony M	DIR OF CAMPUS HOUSING		BA	1.00	1.00	$94,342.08	$97,172.34
Pate, Jeffrey	AREA COORD		BA	1.00	1.00	$38,760.00	$39,729.00
Penny, Kortney	RESIDENT DIR		BA	1.00	1.00	$25,500.00	$25,500.00
Pringey, Holly M.	Resident Director		BA	1.00	1.00	$25,500.00	$25,500.00
Spiegel, Sara Lynn	RESIDENT DIR		BA	1.00	1.00	$25,500.00	$29,006.25
Strickland, Tarri Shanae	RESIDENT DIR		BA	1.00	1.00	$26,010.00	$29,586.38
Teggatz, Susan M	ASSOC DIR		BA	1.00	1.00	$62,000.04	$63,519.04
Thompson-Leonardelli, Kenya I.	CLIN THERAPIST		BA	1.00	1.00	$43,735.08	$43,735.08
862 - Meetings Conferences & Inst							
Miller, Gary R	PRGM COORD		BA	1.00	1.00	$43,832.04	$44,927.84
Whitener, Jane	DIR		BA	1.00	1.00	$87,503.04	$89,690.62
406 - Pavilion							
Collins, Dawn	ASSOC DIR, PAVILION		BA	1.00	1.00	$66,625.08	$67,957.58
Hansen, Harold C	DIR, PAVILION		BA	1.00	1.00	$87,500.04	$87,500.04
Sonnier, Stephen	ASST DIR		BA	1.00	1.00	$62,000.00	$62,000.00
Waugh, Jordan B	ASST DIR OF THE PAVILION		BA	1.00	1.00	$51,000.00	$52,275.00
518 - Publications Services							
Bergan, Mary Brooke	DIR OF TECH SERV		BA	1.00	1.00	$77,063.04	$77,833.67
Catrambone, Gerard A	MKTG COORD		BA	1.00	1.00	$52,406.04	$52,930.10
Cepek, John R	DIR OF PUB SERV & MAIL SERV		BA	0.99	0.99	$83,135.04	$83,135.04
				1.00*	1.00*	$84,248.04*	$84,248.04*
Hoff, Robert J.	EDITORIAL COORD		BA	1.00	1.00	$32,448.00	$33,356.54
Knox, Ian	Network Analyst Web Dev Spec		BA	1.00	1.00	$35,000.00	$35,000.00
Reeves, Morris	ASST DIR FIN SERV		BA	1.00	1.00	$63,444.00	$64,871.49
207 - Recreation							
Brewer, Katherine	CAMPUS RECREATION COORD		BA	1.00	1.00	$31,620.00	$32,252.40
Clay, Raymond	DIR OF INTRAMURAL ACTIVITY		BA	1.00	1.00	$68,461.08	$70,788.76

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
207 - Recreation							
Cousins, Brian K	CAMPUS RECR COORD		BA	1.00	1.00	$35,195.04	$36,162.90
Jandek, Amy M	COORD, CAMPUS RECR		BA	0.50	0.50	$15,300.00	$15,606.00
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	$48,324.00	$49,290.48
Rostello, Kimberlee	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	$48,324.00	$49,290.48
Wallace, Jerry L	INTRAMURAL SPORTS COORD		BA	0.75	0.75	$30,600.00	$31,212.00
				1.00*	1.00*	$40,800.00*	$41,616.00*
471 - UIC Office Supply							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.18	0.18	$14,586.00	$15,016.29
				1.00*	1.00*	$83,640.00*	$86,107.39*
Sriram, Uma	ASST DIR FOR FIN SERV		BA	0.12	0.12	$6,365.04	$6,587.82
				1.00*	1.00*	$53,040.12*	$54,896.53*
JA - Chancellor							
242 - Assoc Chancellor for Developm							
Crampton, Roscoe	DIR OF DEVLP		BA	1.00	1.00	$75,000.00	$76,875.00
Garza, Gladys	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	$63,341.04	$64,925.04
Khan, Alia	RES INFO SPEC		BA	1.00	1.00	$45,000.00	$46,125.00
Lowenberg, John M	DPTY ASSOC CHANC FOR DEVLP		BA	1.00	1.00	$134,534.16	$143,951.00
Medford, James Spencer	DIR OF DEVLP		BA	1.00	1.00	$85,866.00	$90,159.00
Sanders, Marisa	ASST TO THE ASSOC CHANC FOR DE		BA	1.00	1.00	$41,600.04	$42,640.00
Talley, Jodi K	DIR OF DEVLP		BA	1.00	1.00	$77,550.00	$79,489.00
Tanner, Eileen M	SPEC ASST FOR TECHNOL & DEVLP		BA	0.40	0.40	$27,000.00	$27,675.00
				0.80*	0.80*	$54,000.00*	$55,350.00*
Van Hecke, D Charles	DIR OF GIFT DEVLP		BA	1.00	1.00	$103,048.08	$108,200.08
752 - Ofc of the Chancellor							
Beuttler, Fred W.	ASSOC UNIV HISTORIAN		BA	1.00	1.00	$56,485.08	$57,897.21
Grazier, Carl A	ASSOC DIR OF ADMN SYST PLNG		BA	0.10	0.10	$8,153.04	$8,397.63
				1.00*	1.00*	$81,527.04*	$81,771.63*
Kamowski, Michael G	DIR OF ADMN SYST & PLNG		BA	0.10	0.10	$11,000.04	$11,330.04
				1.00*	1.00*	$110,004.12*	$110,334.12*
Knutson, Donna J	EXEC ASST TO CHANC		BA	1.00	1.00	$88,550.04	$91,000.04
Manning, Sylvia	CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
	CHANC		BA	1.00	1.00	$285,375.12	$285,375.12
				1.00*	1.00*	$309,375.12*	$309,375.12*
Remini, Robert V	UIC HISTORIAN		BB	0.50	0.50	$32,146.08	$32,146.08
Sato, Robyn Esaki	ASST TO CHANC		BA	0.85	0.85	$59,659.08	$62,045.44
Van Der Griend, Nancy E	ASST DIR OF ADMN SYST PLNG		BA	0.20	0.20	$16,223.04	$16,709.73
				1.00*	1.00*	$81,113.04*	$81,599.73*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JA - Chancellor							
752 - Ofc of the Chancellor							
Waak, Jason M	PROJ COORD		BA	1.00	1.00	$38,421.00	$39,381.53
779 - Office for Access and Equity							
Bills-Windt, Caryn A	HUMAN REL SPEC		BA	1.00	1.00	$59,963.04	$61,762.00
Diaz, Michael S	CLAIMS ANLYS		BA	1.00	1.00	$42,630.00	$43,908.90
Gill, Patricia A.	ASSOC CHANC FOR ACCESS, EQUITY		BA	1.00	1.00	$128,750.16	$132,000.16
Gras, Joann Marie	SPEC ASST TO ASSOC CHANC		BA	1.00	1.00	$56,375.04	$58,066.29
Searcy-Cox, Valerie	CLAIMS ANALYST		BA	1.00	1.00	$50,000.00	$50,500.00
587 - Office of Institutional Advanc							
Burke, Kathleen Marie	DIR OF ADVC		BA	1.00	1.00	$76,220.04	$78,125.54
Jones, Mark Alan	DIR OF ADVC		BA	1.00	1.00	$80,225.04	$82,230.67
Larson, Jeffrey C	DIR OF ADVC		BA	1.00	1.00	$67,680.00	$69,033.60
Lukas, Lisamarie K	DIR OF ADVC		BA	1.00	1.00	$81,600.00	$83,640.00
				1.00*	1.00*	$81,600.00*	$83,640.00*
Makarewicz, Paul	DIR OF ADVC		BA	1.00	1.00	$65,920.08	$67,568.00
Mennenga, Susan L	DIR OF ADVC		BA	1.00	1.00	$75,334.08	$77,217.08
Naru, Linda A	DIR OF ADVC		BA	0.84	0.84	$57,697.08	$59,139.51
				1.00*	1.00*	$68,435.16*	$70,736.59*
Newman, Howard	CHIEF DEVLP OFCR FOR THE MED C		BA	0.50	0.50	$103,999.95	$107,804.83
				1.00*	0.68*	$207,999.90*	$145,804.87*
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	$48,925.08	$50,500.00
				1.00*	1.00*	$97,850.16*	$101,000.08*
Rosengard, David N	DIR OF ADVC		BA	100.00	100.00	$82,750.72	$85,233.57
Saks, Jane M	DIR OF ADVC		BA	1.00	1.00	$75,254.04	$77,135.39
Valentino, Mark J	DIR OF ADVC		BA	1.00	1.00	$109,180.08	$111,909.58
White, Jodi M	DIR OF ADVC		BA	1.00	1.00	$74,095.08	$75,947.46
				1.00*	1.00*	$74,095.08*	$75,947.46*
FV - Coll of Med Office of the Dean							
718 - Administration							
ARZU, LOUISE R.	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$43,000.00	$43,000.00
Abdou, Mohsin A	HUMAN RSRC SPEC		BA	1.00	1.00	$41,760.00	$45,936.00
Akbar, Monazzah	EDUC & COMNC COORD		BA	0.75	0.75	$29,440.00	$29,440.00
Anderson, Truman O	SPEC ASST TO THE DEAN		BB	0.60	0.60	$67,000.08	$67,000.08
Atkinson, Donald R	ASST DEAN FOR INFO RSRC		BA	1.00	1.00	$91,500.00	$99,060.00
Bailie, Michael D	VICE DEAN		BA	0.00	0.00	$50,000.04	$53,000.04
				1.00*	1.00*	$270,400.20*	$286,624.20*
Barto, Robert W.	DIR OF DEVLP		BA	1.00	1.00	$73,100.16	$74,562.16
Beecher, Carla M	EDITOR, MAGAZINE		BA	1.00	1.00	$62,623.08	$63,875.54
Bernstein, Roberta L.	COORD MD/PHD PRGM		BA	1.00	1.00	$57,000.00	$58,425.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Bhat, Vinay Vijay	RES PRGMR		BA	1.00	1.00	$45,999.96	$52,209.95
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	$35,000.04	$35,875.04
Botley, Charlene E	ASST DIR OF FIN AID, COLLEGE O		BA	1.00	1.00	$36,500.04	$37,412.54
Buiter, Jeanne	ACAD ADVR		BA	0.80	0.80	$55,435.08	$56,820.96
Cascio, Susan A	Director Patient Care Services		BA	1.00	1.00	$87,000.00	$87,000.00
Conn, Corey	COORD OF STDNT AFFAIRS ACTIVIT		BA	1.00	1.00	$42,000.00	$43,050.00
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	$76,000.08	$79,040.08
Crouch, Carolynn M	CMPUT ASSISTED INSTRN SPEC		BA	0.60	0.60	$24,000.00	$28,800.00
Davis, Marsha O	NETWORK ANLYS		BA	1.00	1.00	$45,365.04	$46,725.99
Desai, Prakash N	ASSOC DEAN FOR VETERANS AFF		BB	0.00	0.00	$16,500.00	$16,500.00
				0.20*	0.20*	$42,214.08*	$42,214.08*
Desjardins, Claude	SR ASSOC DEAN FOR RES		BA	0.25	0.25	$42,000.00	$42,000.00
				1.00*	1.00*	$200,000.04*	$200,000.04*
FARKAS, JOSEPH G.	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$52,000.00	$52,000.00
Fields, Elizabeth Anne	ASSOC DIR OF DEVLP		BA	1.00	1.00	$69,500.16	$71,900.16
Gee, Carmelita D.	DIR, COM FIN AID		BA	1.00	1.00	$60,000.00	$62,100.00
Girotti, Jorge Alberto	ASSOC DEAN SPEC CURR PRGMS		BA	0.25	0.25	$28,904.04	$29,626.64
	DIR ADM		BA	0.24	0.24	$30,000.00	$30,750.00
				1.00*	1.00*	$122,054.04*	$125,105.39*
Glubisz, Natalia A	RES INFO SPEC		BA	1.00	1.00	$28,000.08	$28,840.08
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	$37,595.04	$38,534.92
Hammett, William Henry	ASSOC DEAN FOR STDNT AFF		BA	0.49	0.49	$60,434.04	$61,944.89
				1.00*	1.00*	$113,328.12*	$115,632.38*
Harms, D Michael	ASSOC DEAN FOR FIN & CHIEF FIN		BA	1.00	1.00	$160,000.08	$169,600.08
Hart, Lillye A	ASSOC DEAN FOR ADMN		BA	0.60	0.60	$64,200.00	$67,410.00
				1.00*	1.00*	$127,000.08*	$133,350.08*
Helling, Kathleen E	ASST DIR RECS & REGISTR		BA	1.00	1.00	$46,000.00	$46,000.00
Huggins, Ian H	NETWORK ANLYS		BA	1.00	1.00	$53,000.04	$54,060.04
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	$69,999.96	$70,699.96
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	$60,100.08	$61,302.08
Kesler, David C	ASST DIR		BA	1.00	1.00	$71,000.04	$72,775.04
Konstantinopoulos, Patricia	SR NETWORK ANLYS		BA	1.00	1.00	$62,600.04	$64,478.04
Le, Kevin	RES INFO SPEC		BA	1.00	1.00	$47,741.00	$47,741.00
Lorens, Dale	ASSOC DIR OF STUDENT AFFS		BA	1.00	1.00	$65,000.04	$67,275.04
Macewen, Scott F	ASST COORD FOR CONT EDUC		BA	1.00	1.00	$35,199.00	$36,078.98

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Manasse, Janny N	DEVELP PROG COORD		BA	1.00	1.00	$36,000.00	$36,720.00
Manns, Charles	DIR OF Advancement Srvcs		BA	1.00	1.00	$87,550.08	$90,500.08
Martin, Donna	STDNT FIN AID ADMR		BA	1.00	1.00	$32,960.04	$33,784.04
Mazzone, Theodore	ASSOC DIR GCRC		BA	0.19	0.19	$25,785.00	$25,785.00
				1.00*	1.00*	$210,999.96*	$212,499.96*
McAuley, Robert J	ASSOC DEAN INFO RSRC & CHIEF I		BA	1.00	1.00	$125,000.16	$131,250.17
McDermott, Philip J	SR RES PRGMR		BA	1.00	1.00	$77,400.00	$82,044.00
McDermott, Martin L	RSRC & POLICY ANLYS		BA	1.00	1.00	$68,000.04	$75,000.04
Mendez, James G	ASST DEAN STDNT AFF		BA	1.00	1.00	$70,000.08	$71,750.08
Miller, Megan	DEVLP PRGM COORD		BA	1.00	1.00	$40,000.00	$40,000.00
Moss, Gerald S	PROF OF SURG (RT)		AL	0.85	0.85	$281,617.20	$287,620.20
	DEAN		BA	0.00	0.00	$28,980.00	$28,980.00
				1.00*	1.00*	$353,160.24*	$360,223.24*
Moulton-Rooney, Deborah F	CMPUT ASSISTED INSTRN SPEC		BA	1.00	1.00	$53,100.00	$53,100.00
NIELSEN, SCOTT G.	RESOUC & POLCY ANALYST		BA	1.00	1.00	$46,000.00	$46,000.00
POGODIN, ARLYNE	RESOC & POLCI ANALYS		BA	1.00	1.00	$55,000.00	$55,000.00
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	$48,000.00	$49,200.00
Paredes, Rebecca	ASSOC DIR OF DEVLP		BA	1.00	1.00	$72,000.00	$73,440.00
Parson, Elizabeth	PRGM & POLICY ANLYS		BA	1.00	1.00	$52,000.08	$53,300.08
Rice, Charles L	SR ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$353,500.20*	$360,500.00*
Sandlow, Leslie J	SR ASSOC DEAN FOR MED EDUC		BA	0.40	0.40	$118,246.08	$121,805.29
				1.00*	1.00*	$278,227.08*	$286,601.72*
Schneider, Arthur B	PHYSN SURG		BA	0.32	0.32	$68,760.00	$68,760.00
				1.00*	1.00*	$206,915.16*	$206,915.16*
Sexton, Jill A	DEVLP PRGM COORD		BA	1.00	1.00	$36,000.00	$37,250.00
Singleton, Linda	ASST DIR FOR ADMISSIONS		BA	1.00	1.00	$46,656.00	$48,522.24
Slimmer, Lynda	COORD RES SUBJECT ADVOCACY PRG		BA	0.50	0.50	$22,050.00	$22,050.00
Stuecheli, Susan M	RECRUITMENT & ADM COUNS		BB	0.80	0.80	$27,354.00	$28,037.85
Tarkoff, Sheryl Slone	ASSOC DIR, CME		BA	1.00	1.00	$50,000.04	$51,250.04
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG		BA	0.93	0.93	$83,220.00	$85,300.50
				1.00*	1.00*	$90,000.00*	$92,250.00*
Urosev, Mark	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$36,420.00	$37,694.70
Viana, Marlos A G	SR RES SCI		BA	0.56	0.56	$37,613.04	$37,613.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Viana, Marlos A G	DIR, BIO		BA	0.00	0.00	$6,067.08	$6,067.08
				1.00*	1.00*	$71,680.20*	$71,680.20*
Wager, Patricia S	EXEC DIR DEVELP		BA	1.00	1.00	$115,000.00	$117,500.00
Yates, Denise Y	ACAD SKILLS SPEC		BA	1.00	1.00	$60,000.00	$60,000.00
York, Joseph W	ASSOC DEAN UGME ADMN		BA	0.20	0.20	$35,780.04	$36,674.54
				1.00*	1.00*	$106,575.24*	$109,239.62*
536 - Medicine-UHP							
Hart, Lillye A	DIR, URBAN HLTH PRGM		BA	0.40	0.40	$62,800.08	$65,940.08
				1.00*	1.00*	$127,000.08*	$133,350.08*
Morgan, Kenneth	COORD OF HIGH SCH INITIATIVES		BA	1.00	1.00	$46,350.00	$45,000.00
Schneller, Sandra L.	PROJ COORD		BA	1.00	1.00	$46,000.08	$47,380.08
Umbles-Sailers, Constance E	ASST DEAN FOR URBAN HLTH PRGM		BA	1.00	1.00	$70,221.00	$74,083.16
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Ackerman, Eve M	STAFF SPEC IN NURS		BA	0.07	0.07	$4,635.00	$4,635.00
				1.00*	1.00*	$64,890.00*	$64,890.00*
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.11	0.11	$8,958.00	$9,226.74
				1.00*	1.00*	$80,500.08*	$82,915.08*
Block, Jennifer L	DIR OF MKTG & PUB REL		BA	1.00	1.00	$56,375.04	$59,193.79
Cowen, Joel B	ASST DEAN FOR HLTH SYST RES		BA	1.00	1.00	$95,160.12	$98,014.92
Doughty, Andrea Sue	COORD OF RESEARCH		BA	1.00	1.00	$58,387.08	$60,138.69
Grande, Brian C	DIR OF ADMN OPER		BA	0.65	0.65	$66,743.04	$68,745.33
				1.00*	1.00*	$88,991.04*	$91,660.77*
Hampton, Rick D	ASSOC DEAN FOR FISCAL AFF & AD		BA	1.00	1.00	$130,294.08	$134,202.90
Harner, Michael D.	DIR OF FIN AFF		BA	1.00	1.00	$80,500.08	$82,915.08
Kashima, Kathleen J	ASST DEAN FOR STDNT & ALUMNI A		BA	0.02	0.02	$1,685.04	$1,735.59
	ASST DEAN FOR STDNT & ALUMNI A		BA	0.88	0.98	$77,934.00	$89,384.43
				1.00*	1.00*	$88,466.04*	$91,120.02*
Lipsky, Martin	DEAN		BA	0.00	0.00	$75,000.00	$75,000.00
	PHYSICIAN/SURGEON		BA	0.49	0.49	$90,000.00	$90,000.00
				0.49*	0.49*	$165,000.00*	$165,000.00*
Lytwyn, Karen S	INFO SERV SPEC		BA	1.00	1.00	$41,200.08	$44,496.09
Nielsen, Kimberly N	COORD OF RES PRGMS		BA	1.00	1.00	$25,749.96	$25,749.96
Norman, Kathryn A	DIR OF STDNT & ALUMNI PGRM		BA	1.00	1.00	$57,785.16	$60,033.00
Phelan, Karen W	PHYSN SURG		BA	0.05	0.00	$10,072.08	$0.00
				0.80*	0.82*	$113,420.16*	$116,420.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.08	0.00	$10,017.00	$0.00
				1.00*	1.00*	$166,740.12*	$166,740.12*
Sjostrom, Barbara	RES DATA SPEC		BA	1.00	1.00	$34,999.92	$36,749.92
Sweeney, Susan E	ASSOC DIR OF COMPLIANCE & RISK		BA	1.00	1.00	$66,625.08	$68,623.83
Weidenbacher-Hoper, Vicki L	PROJ COORD FOR FAM MED FAC DEV		BA	0.10	0.10	$4,479.96	$4,614.36
				0.63*	0.63*	$29,070.96*	$29,943.09*
Winegarden, Babbi J	DIR MED EDUC & EVAL		BA	0.25	0.00	$20,000.04	$0.00
				1.00*	0.00*	$75,000.24*	$0.00*
614 - Biomedical Science							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.13	0.13	$10,212.00	$10,518.36
				1.00*	1.00*	$94,813.08*	$97,391.47*
Caldwell, Jack D	ASST PROF OF PHARMACOLOGY (RT)	P	AA	1.00	1.00	$50,058.00	$50,058.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.14	0.14	$10,093.08	$10,395.87
				1.00*	1.00*	$79,593.24*	$81,780.57*
Chen, Aoshuang	ASST PROF OF IMMUNOLOGY (RT)	P	AA	1.00	1.00	$61,500.00	$61,500.00
Hentall, Ian D	ASSOC PROF OF PHYSIO (RT)	A	AA	1.00	1.00	$63,117.00	$63,117.00
Kalyanasundaram, Ramaswamy	ASSOC PROF OF MICROBIOLOGY & I	A	AA	1.00	1.00	$64,810.08	$64,810.08
	DIR OF RES		BC	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$72,810.12*	$72,810.12*
Reddy, M Venkata	ASST PROF OF MICRO (RT)	P	AA	1.00	1.00	$46,680.00	$46,680.00
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.19	0.19	$16,138.08	$16,138.08
				0.55*	0.55*	$43,916.16*	$43,916.16*
Yu, Fu-Li	PROF OF BIOCHEM (RT)	A	AA	1.00	1.00	$96,276.00	$96,276.00
	DEPT HEAD		BA	0.00	0.00	$17,977.08	$17,977.08
				1.00*	1.00*	$114,253.08*	$114,253.08*
Zheng, Guoxing	RES ASST PROF		AL	1.00	1.00	$60,000.00	$60,000.00
351 - Ctr/Rur Hlth Pro Educ Evl&Rsch							
Baldyga, William W	ADJ ASST PROF		AL	0.10	0.10	$11,280.00	$11,280.00
				1.00*	1.00*	$112,793.52*	$116,854.06*
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.14	0.14	$12,023.04	$12,383.73
				1.00*	1.00*	$94,813.08*	$97,391.47*
Belman, Sandra D	Research/Outreach Specialist		BA	1.00	1.00	$52,000.00	$52,754.00
Burkholder, Paul K	DIABETES EDUC - DISEASE MGMT		BA	0.17	0.17	$12,000.00	$9,270.00
				1.00*	1.00*	$90,000.12*	$87,270.12*
Carlson, Cheryl K.	COORD RURAL MED EDUC		BA	1.00	1.00	$42,229.92	$46,452.91
Eliason, B Clair	PHYSN SURG		BA	0.05	0.05	$10,445.04	$10,445.04
				1.00*	1.00*	$185,000.28*	$185,000.28*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
351 - Ctr/Rur Hlth Pro Educ Evl&Rsch							
Glasser, Michael Lloyd	ASST DEAN		BA	0.95	0.95	$92,481.96	$95,256.42
				0.95*	0.95*	$92,481.96*	$95,256.42*
Henley, Eric	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$220,000.28*	$185,000.24*
Kashima, Kathleen J	ASST DEAN FOR STDNT & ALUMNI A		BA	0.10	0.00	$8,847.00	$0.00
				1.00*	1.00*	$88,466.04*	$91,120.02*
MacDowell, Martin	ASST DIR FOR CURR DEVLP		BA	1.00	0.90	$66,624.96	$68,305.00
				1.00*	0.90*	$66,624.96*	$68,305.00*
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.15	0.15	$10,445.04	$10,445.04
				1.00*	1.00*	$70,890.12*	$70,890.12*
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	$45,000.00	$46,350.00
Mueller, Benjamin C	Asst Dir, NCRHP		BA	0.20	0.20	$15,000.00	$15,450.00
	Asst Dir, NCRHP		BA	0.55	0.55	$75,000.00	$77,250.00
				1.00*	1.00*	$102,815.04*	$105,899.04*
Nelson, Senora	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$125,000.16*	$125,000.16*
Nika, Vasil	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$125,000.16*	$125,000.16*
Nitz, Stephen T	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$125,000.16*	$125,000.16*
Opacich, Karin Joann	Asst Dir, Project EXPORT		BA	1.00	1.00	$65,000.00	$68,250.00
Peters, Karen E	ADJ ASST PROF		AA	0.45	0.45	$32,931.00	$36,059.45
				1.00*	1.00*	$73,180.56*	$80,132.72*
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$135,000.00*	$135,000.00*
Prohaska, Thomas R	ADJ PROF		AA	0.25	0.25	$25,128.00	$25,806.46
				1.00*	1.00*	$103,940.04*	$106,611.42*
Reith, Paul E	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$135,180.24*	$135,180.24*
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.09	0.09	$10,445.04	$10,445.04
				1.00*	1.00*	$135,180.12*	$135,180.12*
Taylor, Patricia J	STAFF SPEC IN NURS		BA	0.15	0.15	$10,445.04	$10,445.04
				1.00*	1.00*	$69,413.16*	$69,413.16*
Warner, Joella D	NURS EDUC		BA	0.51	0.80	$26,520.00	$43,325.00
				1.00*	0.80*	$52,000.00*	$43,325.00*
Wollstadt, Loyd James	ASSOC PROF (CT)	A	AL	0.01	0.01	$386.04	$386.04
	PHYSN SURG		BA	0.06	0.06	$10,059.00	$10,059.00
				1.00*	1.00*	$141,626.16*	$99,138.72*
Zaiser, Julia	STAFF SPEC IN NURS		BA	0.16	0.16	$10,445.04	$10,445.04
				0.80*	0.80*	$52,288.20*	$52,288.20*
Zeitz, Howard J	DIR CTR PROB BASED LEARNING		BA	0.20	0.20	$30,999.96	$32,373.26
				1.00*	1.00*	$155,000.04*	$156,373.34*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Ackerman, Eve M	STAFF SPEC IN NURS		BA	0.40	0.40	$25,956.00	$25,956.00
	STAFF SPEC IN NURS		BA	0.53	0.53	$34,299.00	$34,299.00
				1.00*	1.00*	$64,890.00*	$64,890.00*
Bales, Robert W	INSTR (CT)		AL	1.00	0.50	$12,500,000.00	$125,000.00
	Physician / Surgeon		BA	1.00	0.50	$12,500,000.00	$125,000.00
				2.00*	1.00*	$25,000,000.00*	$250,000.00*
Bandy, Peggy L	ASST PROF OF CLIN FAM MED		AL	0.30	0.30	$39,000.00	$45,500.08
	PHYSN SURG		BA	0.70	0.70	$91,000.08	$84,500.00
				1.00*	1.00*	$130,000.08*	$130,000.08*
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.22	0.22	$19,377.00	$19,958.31
				1.00*	1.00*	$94,813.08*	$97,391.47*
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.36	0.36	$29,407.08	$30,289.29
				1.00*	1.00*	$79,593.24*	$81,780.57*
Eliason, B Clair	ASSOC PROF(CT)	A	AL	0.38	0.38	$70,000.08	$70,000.08
	PHYSN SURG		BA	0.43	0.43	$79,305.00	$79,305.00
	DIR CMTY HLTH CTRS		BA	0.05	0.05	$9,250.08	$9,250.08
	ASSOC HEAD		BA	0.09	0.09	$16,000.08	$16,000.08
				1.00*	1.00*	$185,000.28*	$185,000.28*
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	$0.00	$0.00
				0.95*	0.95*	$92,481.96*	$95,256.42*
Grande, Brian C	DIR OF ADMN OPER		BA	0.35	0.35	$22,248.00	$22,915.44
				1.00*	1.00*	$88,991.04*	$91,660.77*
Henley, Eric	ASSOC PROF (CT)	A	AL	0.51	0.51	$100,000.08	$100,000.08
	DEPT HEAD		BA	0.00	0.00	$20,000.00	$20,000.00
	PHYSN SURG		AL	0.36	0.36	$47,339.04	$47,339.04
	DEPT HEAD		BA	0.00	0.00	$35,000.04	$0.00
	PHYSN SURG		BA	0.05	0.05	$7,216.08	$7,216.08
				1.00*	1.00*	$220,000.28*	$185,000.24*
Kouris, Steven P	PHYSN SURG		BA	0.10	0.10	$16,183.08	$16,183.08
				1.00*	1.00*	$186,827.16*	$186,827.16*
Lee, Kenton	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	$64,260.00	$64,260.00
	PHYSN SURG		BA	0.49	0.49	$73,779.12	$73,779.12
				1.00*	1.00*	$138,039.12*	$138,039.12*
Londo, Richard A	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	$71,086.08	$71,086.08
	ASST DIR, RESIDENCY		BA	0.19	0.19	$26,483.04	$19,514.02
	PHYSN SURG		BA	0.30	0.30	$41,815.08	$48,784.10
				1.00*	1.00*	$139,384.20*	$139,384.20*
Luhrs, Sharon L	COORD OF CODING & COMPLIANCE		BA	1.00	1.00	$79,182.12	$81,557.58
Lutfiyya, May Nawal	ASST PROF (RT)	P	AL	1.00	1.00	$65,000.04	$70,000.04
MacDowell, Martin	VST RES ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
				1.00*	0.90*	$66,624.96*	$68,305.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.77	0.77	$54,445.08	$54,445.08
	ASST DIR		BA	0.08	0.08	$6,000.00	$6,000.00
				1.00*	1.00*	$70,890.12*	$70,890.12*
Meenan, Anna L	Physician Surgeon		AL	0.42	0.42	$58,333.00	$58,333.00
	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$61,232.04	$61,232.04
	PHYSN SURG		BA	0.08	0.08	$10,445.00	$10,445.00
				1.00*	1.00*	$130,010.04*	$130,010.04*
Millin, Kristin M	ASST PROF OF CLIN PEDS		AL	0.07	0.07	$9,000.00	$15,500.00
				1.00*	1.00*	$113,300.04*	$113,300.04*
Nelson, Senora	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.08	$62,500.08
	PHYSN SURG		BA	0.42	0.42	$52,055.04	$52,055.04
				1.00*	1.00*	$125,000.16*	$125,000.16*
Netto, Glenn D	PHYSN SURG		BA	0.42	0.00	$52,500.00	$0.00
				1.00*	1.00*	$131,924.04*	$131,924.04*
Nika, Vasil	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.08	$62,500.08
	PHYSN SURG		BA	0.42	0.42	$52,055.04	$52,055.04
				1.00*	1.00*	$125,000.16*	$125,000.16*
Nitz, Stephen T	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.08	$62,500.08
	PHYSN SURG		BA	0.42	0.42	$52,055.04	$52,055.04
				1.00*	1.00*	$125,000.16*	$125,000.16*
Paul, Rose Elaine	ASST PROF, CLIN FAM MED		AL	0.50	0.50	$65,000.00	$65,000.00
	Physician/Surgeon		BA	0.50	0.50	$65,000.00	$65,000.00
	ASST DIR, RESIDENCY		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.00*	$130,000.00*
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.04	0.04	$3,750.00	$3,750.00
				0.80*	0.82*	$113,420.16*	$116,420.08*
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.42	0.42	$57,054.96	$57,054.96
	PHYSN SURG		BA	0.50	0.50	$67,500.00	$67,500.00
				1.00*	1.00*	$135,000.00*	$135,000.00*
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.03	0.03	$3,750.00	$3,750.00
				1.00*	1.00*	$166,740.12*	$166,740.12*
Reith, Paul E	ASSOC PROF OF CLIN MED		AL	0.61	0.61	$76,640.16	$76,640.16
	PHYSN SURG		BA	0.31	0.31	$48,095.04	$48,095.04
				1.00*	1.00*	$135,180.24*	$135,180.24*
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.61	0.61	$80,000.04	$80,000.04
	DIR CMTY HLTH CTR		BA	0.05	0.05	$6,759.00	$6,759.00
	PHYSN SURG		BA	0.25	0.25	$37,976.04	$37,976.04
				1.00*	1.00*	$135,180.12*	$135,180.12*
Taylor, Patricia J	STAFF SPEC IN NURS		BA	0.77	0.77	$52,968.12	$52,968.12
	ASST DIR		BA	0.08	0.08	$6,000.00	$6,000.00
				1.00*	1.00*	$69,413.16*	$69,413.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Wedel, Paul E	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$71,015.04	$71,015.04
	PHYSN SURG		BA	0.50	0.50	$71,152.08	$71,152.08
				1.00*	1.00*	$142,167.12*	$142,167.12*
Weidenbacher-Hoper, Vicki L	PROJ COORD FOR FAM MED FAC DEV		BA	0.53	0.53	$24,591.00	$25,328.73
				0.63*	0.63*	$29,070.96*	$29,943.09*
Williams, Farion R	ASSOC PROF, CLIN FAM MED		AL	0.36	0.36	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.64	0.64	$105,000.00	$105,000.00
	DIR, FAM PRAC RES PRGM		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,000.00*	$165,000.00*
Wollstadt, Loyd James	ASSOC PROF (CT)	A	AL	0.68	0.68	$86,000.04	$86,000.04
	DIR, CMTY HLTH CTR		BA	0.05	0.05	$7,081.08	$2,693.64
	PHYSN SURG		BA	0.20	0.20	$38,100.00	$0.00
				1.00*	1.00*	$141,626.16*	$99,138.72*
Zaiser, Julia	STAFF SPEC IN NURS		BA	0.64	0.64	$41,843.16	$41,843.16
				0.80*	0.80*	$52,288.20*	$52,288.20*
532 - Med & Medical Specialties							
Beranek, George B	CME EDUC SPEC		BA	0.50	0.50	$70,000.08	$70,000.08
Burkholder, Paul K	DIABETES EDUC - DISEASE MGMT		BA	0.83	0.83	$78,000.12	$78,000.12
				1.00*	1.00*	$90,000.12*	$87,270.12*
Heinschel, Judith A	NURS EDUC		BA	1.00	1.00	$55,200.12	$55,200.12
Krause, Christine I	STAFF SPEC IN NURS		BA	1.00	1.00	$55,000.08	$55,000.08
Lischwe, Deborah	RES DATA ANLYS		BA	0.60	0.60	$27,000.00	$27,810.00
Netto, Glenn D	ASSOC PROF OF CLIN MED		AL	0.58	1.00	$79,424.04	$131,924.04
				1.00*	1.00*	$131,924.04*	$131,924.04*
Nolting, Jeanette C	SR RES SPEC		BA	1.00	1.00	$75,000.00	$75,000.00
Nusbaum, Neil J.	PROF OF MED	A	AL	0.49	0.49	$90,000.00	$90,000.00
	CHAIR		BA	0.00	0.00	$24,999.96	$24,999.96
	PHYSN SURG		BA	0.51	0.51	$115,000.08	$115,000.08
				1.00*	1.00*	$230,000.04*	$230,000.04*
Rifkin, Gary D	ASSOC PROF (CT)	A	AL	0.55	0.55	$48,133.08	$48,133.08
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.36	0.36	$27,778.08	$27,778.08
				0.55*	0.55*	$43,916.16*	$43,916.16*
Warner, Joella D	RES ADMIN		BA	0.49	0.00	$25,480.00	$0.00
				1.00*	0.80*	$52,000.00*	$43,325.00*
Wollstadt, Loyd James	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,626.16*	$99,138.72*
Zeitz, Howard J	ASSOC PROF (CT)		AL	0.40	0.40	$65,000.04	$65,000.04
	DIR CTR PROB BASED LEARNING		BA	0.40	0.40	$59,000.04	$59,000.04
				1.00*	1.00*	$155,000.04*	$156,373.34*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
677 - Obstetrics & Gynecology							
Dubois, Jovenel F	PHYSN SURG		AL	0.80	0.00	$205,677.96	$0.00
	ASST PROF OF CLIN OB/GYNE		AL	0.20	0.00	$35,693.04	$0.00
				1.00*	0.00*	$241,371.00*	$0.00*
Lynch, Gienia S	ASST PROF OF CLIN OB/GYN		AL	0.51	0.51	$89,250.12	$40,000.00
	PHYSN SURG		BA	0.49	0.49	$87,524.04	$67,032.00
				1.00*	1.00*	$176,774.16*	$107,032.00*
Rosenberger, Kelly D	STAFF SPEC IN NURS		BA	1.00	1.00	$65,649.00	$65,649.00
Soleanicov, Ana-Maria H	ASST PROF OF CLIN OB/GYNE		AL	0.15	0.15	$35,693.04	$40,000.00
	PHYSN SURG		BA	0.85	0.85	$146,190.12	$67,032.00
				1.00*	1.00*	$181,883.16*	$107,032.00*
Watkins, F. Bruce	ASST PROF OF CLIN OB/GYN		AL	0.15	0.00	$30,750.00	$0.00
	PHYSN SURG		BA	0.85	0.00	$174,250.08	$0.00
				1.00*	0.00*	$205,000.08*	$0.00*
339 - Pediatrics							
Gortowski, Deborah A	STAFF SPEC IN NURS		BA	1.00	1.00	$55,080.00	$56,080.00
Millin, Kristin M	ASST PROF OF CLIN PEDS		AL	0.26	0.26	$31,080.00	$27,577.00
	PHYSN SURG		BA	0.67	0.67	$73,220.04	$70,223.04
				1.00*	1.00*	$113,300.04*	$113,300.04*
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.58	0.63	$70,276.08	$89,869.08
	PHYSN SURG		BA	0.13	0.15	$29,322.00	$22,801.00
				0.80*	0.82*	$113,420.16*	$116,420.08*
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.75	0.75	$92,004.12	$100,024.63
	PHYSN SURG		BA	0.14	0.22	$30,969.00	$32,965.49
	INTR CHAIR, DEPT OF PEDS		BA	0.00	0.00	$30,000.00	$30,000.00
	DIR, DIV OF AMB PEDS		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$166,740.12*	$166,740.12*
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.89	0.89	$71,542.08	$73,688.34
				1.00*	1.00*	$80,500.08*	$82,915.08*
307 - Psychiatry							
Frenkel, Abraham R	ASST PROF OF CLIN PSYCHIAT		AL	0.50	0.50	$90,000.00	$90,000.00
	MED DIR SINGER MHC		BA	0.50	0.50	$90,000.00	$90,000.00
				1.00*	1.00*	$180,000.00*	$180,000.00*
Garcia, Raymond C	ASST PROF OF CLIN PSYCHIAT		AL	0.53	0.53	$61,868.04	$61,868.04
	PHYSN SURG		BA	0.47	0.47	$60,986.04	$60,986.04
				1.00*	1.00*	$122,854.08*	$122,854.08*
Garry, Constance A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$58,570.08	$63,570.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
307 - Psychiatry							
Kouris, Steven P	ASSOC PROF CLIN PSYCH		AL	0.51	0.51	$82,500.00	$82,500.00
	INTERIM CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.39	0.39	$63,144.00	$63,144.00
				1.00*	1.00*	$186,827.16*	$186,827.16*
Magnus, John G	PSYCHIAT SOCIAL WORKER		BA	0.91	0.91	$65,218.08	$65,218.08
Modir, Kamal	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	$50,400.12	$50,400.12
	PHYSN SURG		BA	0.70	0.70	$98,000.04	$98,000.04
				1.00*	1.00*	$148,400.16*	$148,400.16*
Shaw, Penelope K	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$43,935.12	$43,935.12
Winegarden, Babbi J	ASST PROF (CT)	P	AL	0.51	0.00	$38,250.12	$0.00
	CLIN PSYCHOLOGIST		BA	0.24	0.00	$16,750.08	$0.00
				1.00*	0.00*	$75,000.24*	$0.00*
285 - Surg/Surgical Specialties							
Appavu, Samuel K	PROF (CT)	A	AL	0.49	0.49	$100,000.00	$100,000.00
	PHYSN SURG		BA	0.51	0.51	$125,000.00	$125,000.00
	CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$250,000.08*	$250,000.08*
GA - College of Medicine at Chicago-ALSM							
649 - Administration							
Bode, Jonathan D	ASST DIR, MSP		BA	1.00	1.00	$54,999.96	$60,499.96
Bonds, Donna M	RSRC & POLICY ANLYS		BA	1.00	1.00	$45,000.00	$47,250.00
De Tombe, Pieter P	PROF (RT)	A	AA	0.81	0.81	$86,091.00	$86,091.00
	DIR, SARCOMERE DYNAMICS PRGM		BC	0.00	0.00	$12,000.00	$12,000.00
				1.00*	1.00*	$118,441.20*	$124,363.11*
Kerschner, Morley I	DIR, PATIENT ACCT SERV		BA	1.00	1.00	$169,744.08	$173,987.68
Levitske, Vickie M.	DIR OF FIN		BA	1.00	1.00	$101,000.16	$111,100.18
Lewandowski, Edward Douglas	PROF (RT)	A	AA	0.61	0.61	$80,831.04	$80,831.04
				1.00*	1.00*	$132,262.20*	$138,876.25*
MacDonald, Janet M	RSRC & POLICY ANLYS		BA	1.00	1.00	$30,900.00	$33,990.00
Moss, Gerald S	PROF OF SURG (RT)		AL	0.15	0.15	$42,563.04	$43,623.04
				1.00*	1.00*	$353,160.24*	$360,223.24*
Nicholas, William R	PROF (CT)		AL	0.00	0.00	$0.00	$0.00
	EXEC DIR, GRP PRAC		BA	1.00	1.00	$235,000.08	$250,000.08
				1.00*	1.00*	$235,000.08*	$250,000.08*
O'Donnell, Justin Michael	RES ASST PROF		AL	0.20	0.20	$13,056.00	$13,056.00
				1.00*	1.00*	$64,997.04*	$67,594.09*
Rahbe, Sandra M.	PROJ COORD		BA	0.80	0.80	$41,600.04	$41,600.04
				1.00*	1.00*	$52,000.08*	$53,040.08*
Schneider, Arthur B	PHYSN SURG		BA	0.10	0.10	$25,000.08	$25,000.08
				1.00*	1.00*	$206,915.16*	$206,915.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
649 - Administration							
Soegomo, Miranti Sulistiani	RESOURCE & POLCY ANALYST		BA	1.00	1.00	$55,000.00	$55,000.00
Wang, Joseph Kook-Jin	RSRC & POLICY ANLYS		BA	1.00	1.00	$40,700.04	$44,770.04
258 - Anesthesiology							
Albrecht, Ronald F	PROF (RT)	A	AL	0.40	0.40	$70,000.08	$70,000.08
				1.00*	1.00*	$380,690.40*	$380,690.40*
Albrecht, Ronald	PHYSN SURG		AM	0.19	0.19	$48,999.96	$48,999.96
Albrecht, Ronald F	DEPT HEAD		BA	0.00	0.00	$23,230.08	$23,230.08
	PHYSN SURG		BA	0.60	0.60	$264,230.16	$264,230.16
				1.00*	1.00*	$380,690.40*	$380,690.40*
Anderson, Adriana L	ASST PROF OF CLIN ANESTH		AL	0.30	0.30	$79,200.00	$79,200.00
				0.60*	0.60*	$127,200.00*	$127,200.00*
Baughman, Verna L	PROF (CT)	A	AL	0.51	0.51	$113,393.04	$113,393.04
				0.90*	0.90*	$269,000.04*	$269,000.04*
Berkowitz, Richard A	CLIN ASSOC PROF		AM	0.05	0.05	$7,444.08	$7,444.08
				0.16*	0.16*	$22,594.08*	$22,972.83*
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH		AL	0.15	0.15	$26,169.00	$26,169.00
	PHYSN SURG		BA	0.13	0.13	$29,982.00	$29,982.00
				0.88*	0.88*	$216,500.04*	$220,508.77*
Clifford, Paul B.	NETWORK ANLYS		BA	0.75	0.30	$52,500.00	$17,596.08
				1.45*	1.00*	$80,999.04*	$46,807.60*
Crystal, George J	RES PROF		AM	0.35	0.35	$29,697.00	$31,180.00
Damghani, Houshang	CLIN INSTR		AL	0.50	0.50	$45,000.00	$50,000.00
	PHYSN SURG		BA	0.50	0.50	$45,000.00	$50,000.00
				1.00*	1.00*	$90,000.00*	$100,000.00*
Duque, Katrina S	ASST PROF OF CLIN ANESTH		AL	0.50	0.50	$0.00	$0.00
				1.00*	1.00*	$0.00*	$0.00*
Feinstein, Douglas L	RES PROF		AA	0.50	0.50	$41,000.04	$45,100.04
	RES PROF		AA	0.50	0.50	$41,000.04	$45,100.04
				1.00*	1.00*	$82,000.08*	$90,200.08*
Feld, James Martin	PROF OF CLIN ANESTH		AL	0.05	0.05	$33,043.08	$33,043.08
				0.88*	0.88*	$264,333.12*	$270,115.38*
Fine, Bradley A	ASST PROF OF CLIN ANESTH		AL	0.30	0.30	$59,928.00	$59,928.00
				0.51*	0.51*	$114,000.00*	$114,000.00*
Gavrilyuk, Vitaly D	RES ASST PROF		AL	0.50	0.50	$20,000.04	$22,000.00
	RES ASST PROF		AL	0.50	0.50	$20,000.04	$22,000.00
				1.00*	1.00*	$40,000.08*	$44,000.00*
Hoffman, William E	RES ASSOC PROF		AL	1.00	1.00	$80,000.04	$85,000.04
Jericho, Barbara Gayle	ASST PROF OF CLIN ANESTH		AL	0.25	0.25	$57,667.00	$57,667.00
				0.90*	0.90*	$191,933.08*	$191,933.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
258 - Anesthesiology							
Laurito, Charles E	PROF (CT)	A	AL	0.21	0.21	$67,267.08	$67,267.08
	PHYSN SURG		BA	0.14	0.14	$40,000.08	$40,000.08
				0.65*	0.65*	$183,400.20*	$183,400.20*
Levin, Barry	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	$90,800.04	$90,800.04
				1.00*	1.00*	$227,000.04*	$227,000.04*
Lu, Ying	RES ASST PROF		AL	0.70	0.70	$31,387.08	$31,387.08
				1.00*	1.00*	$45,000.12*	$45,000.12*
Mayer, David Barry	PHYSN SURG		BA	0.42	0.42	$111,230.00	$111,230.00
	ASST PROF OF CLIN ANESTH		AL	0.93	0.93	$227,000.16	$227,000.16
				1.35*	1.35*	$338,230.16*	$338,230.16*
Mc Kissic, Everett D	ASST PROF OF CLIN ANESTH		AL	0.04	0.04	$3,072.00	$3,072.00
				0.60*	0.60*	$159,000.00*	$159,000.00*
McDonald, Timothy B	ASSOC PROF (CT)	A	AL	0.51	0.51	$107,272.20	$107,272.20
				0.95*	0.95*	$257,450.28*	$260,453.84*
Minshall, Richard D	ASST PROF (RT)	P	AA	0.45	0.45	$31,878.00	$31,878.00
				1.00*	1.00*	$60,000.12*	$69,000.12*
Moritz, Howard A	PHYSN SURG		BA	0.67	0.00	$151,333.44	$0.00
Newman, Janet	VSTN ASST PROF OF CLIN ANESTH		AL	0.50	0.00	$93,000.00	$0.00
	PHYSN SURG		BA	0.50	0.00	$93,000.00	$0.00
				1.00*	0.00*	$186,000.00*	$0.00*
Palmer, June Wilson	ASST PROF (RT)		AA	0.00	0.00	$0.00	$0.00
	ASST TO THE HEAD		BC	0.65	0.65	$40,385.04	$44,720.00
	ASST PROF OF PHARM (RT)		AA	0.10	0.10	$7,797.00	$8,460.00
				1.00*	1.00*	$70,436.04*	$75,434.00*
Pelligrino, Dale A	RES PROF		AA	1.00	1.00	$83,520.00	$91,872.00
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH		AL	0.61	0.61	$148,729.00	$148,729.00
				0.77*	0.77*	$194,044.00*	$194,044.00*
Schwartz, David Eric	PROF OF CLIN ANESTH		AL	0.09	0.09	$23,928.00	$23,928.00
	PROF OF CLIN ANESTH		AL	0.31	0.31	$92,169.12	$92,169.12
				0.89*	0.89*	$250,090.20*	$250,090.20*
Tan, Fulong	RES ASST PROF		AL	0.26	0.26	$12,420.00	$12,420.00
				1.00*	1.00*	$62,918.04*	$64,918.04*
Vadeboncouer, Timothy R	ASSOC PROF OF CLIN ANESTH		AL	0.26	0.26	$65,820.00	$65,820.00
				0.51*	0.51*	$126,000.00*	$126,000.00*
Visintine, David J	PROJ COORD		BA	1.00	1.00	$45,405.12	$49,950.00
Votta-Velis, Effrossyni	PHYSN SURG		BA	0.19	0.19	$30,943.08	$30,943.08
	ASST PROF (CT)	P	AL	0.55	0.55	$89,571.36	$89,571.36
				0.74*	0.74*	$120,514.44*	$120,514.44*
WATSON-WILLIAMS, FRIEDA A	CLINICAL INSTR		AM	0.00	0.00	$31,080.00	$31,080.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
258 - Anesthesiology							
Weinberg, Guy L	PROF (CT)	A	AL	0.64	0.44	$185,901.96	$193,843.08
				1.00*	0.80*	$277,059.00*	$285,000.12*
Wheeler, Peggy J	ASST PROF OF CLIN ANESTH		AL	0.21	0.21	$42,270.12	$42,270.12
				0.51*	0.51*	$115,770.12*	$115,770.12*
Ye, Shuhua	SR RES SPEC HLTH SCI		BA	1.00	1.00	$41,097.00	$45,210.00
Zahed, Behrooz	PHYSN SURG		BA	0.28	0.28	$69,259.08	$69,259.08
	PROF OF CLIN ANESTH		AL	0.40	0.40	$105,764.04	$105,764.04
				0.95*	0.95*	$244,281.12*	$244,281.12*
994 - Cancer Center							
Beck, William T	THEMATIC PRGM DIR CANCER CTR		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$192,382.32*	$196,942.32*
Bolton, Judy L	THEMATIC PRGM DIR CANCER CTR		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$112,365.24*	$122,091.57*
Chishti, Athar	PROF (RT)	A	AA	0.56	0.56	$70,000.08	$72,800.08
				1.00*	1.00*	$125,000.16*	$130,000.16*
Epstein, Joel	DIR INTERDISC PRGM IN ORAL CAN		BA	0.16	0.16	$30,300.00	$30,300.00
				1.00*	1.00*	$202,000.20*	$206,293.00*
Joaquin, Jennifer V	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,200.08	$42,436.08
Kaur, Kulvinder Vinny	ASST DIR FIN & OPER		BA	1.00	1.00	$62,000.04	$62,000.04
Miele, Lucio	THEMATIC PRGM DIR CANCER CENTE		AA	0.00	0.00	$15,000.00	$10,000.00
				1.00*	1.00*	$122,625.12*	$120,853.87*
Nucifora, Giuseppina	PROF (RT)		AA	0.25	0.25	$27,294.96	$28,864.42
				1.00*	1.00*	$109,179.96*	$115,457.42*
Samaniego, Andrea Ariesa Rosales	Prog Coord, Anatomic Path		BA	0.20	0.20	$9,600.00	$9,840.00
				1.00*	1.00*	$48,000.00*	$49,200.00*
Schlegel, Brian P.	ASST PROF (RT)		AA	0.49	0.49	$29,496.00	$30,970.80
				1.00*	1.00*	$58,992.00*	$61,941.80*
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	$91,875.00	$96,468.75
Warnecke, Richard B	VST ASSOC DIR, CANCER CTR		BC	0.00	0.00	$46,511.04	$47,906.37
	VST ASSOC DIR, CANCER CTR		BC	0.60	0.60	$68,980.08	$71,049.48
				1.00*	1.00*	$157,444.20*	$162,167.52*
809 - Cranio-Facial Anomolies							
Viale-Val, Graciela	STAFF PSYCHOL		BA	0.20	0.20	$12,125.04	$12,125.04
				1.00*	1.00*	$61,109.04*	$61,109.04*
828 - Ctr for Magnetic Resonance Rsc							
Chuang, Bob C	NETWORK ANLYS		BA	1.00	1.00	$54,600.00	$60,060.00
Claiborne, Theodore C.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$78,100.08	$79,662.08
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	$55,000.08	$56,100.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
828 - Ctr for Magnetic Resonance Rsc							
Thulborn, Keith R.	PROF (RT)	A	AL	0.40	0.40	$107,120.16	$110,333.76
	DIR MRRC		BA	0.00	0.00	$38,560.08	$39,716.88
	CHIEF NEURORADIOL		BA	0.00	0.00	$15,000.00	$15,450.00
	PHYSN SURG		BA	0.30	0.30	$80,340.00	$82,750.20
				1.00*	1.00*	$319,020.24*	$328,590.84*
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.51	0.51	$74,970.00	$76,469.40
				1.00*	1.00*	$147,000.00*	$148,499.40*
732 - Dermatology							
Aronson, Iris Klawir	ASSOC PROF (CT)	A	AL	0.87	0.87	$85,127.04	$85,127.04
	PHYSN SURG		BA	0.13	0.13	$60,622.08	$60,622.08
	INTERIM HEAD		BA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$165,749.16*	$165,749.16*
Bain, Michelle B	PHYSN SURG		BB	0.20	0.27	$20,000.04	$27,000.04
Chan, Lawrence S.	ASSOC PROF (RT)	A	AL	0.51	0.51	$80,000.04	$80,000.04
	PHYSN SURG		BA	0.19	0.19	$50,000.04	$50,000.04
				0.70*	0.70*	$130,000.08*	$130,000.08*
Feinberg, James S	ASSOC PROF OF CLIN DERM		AL	0.12	0.12	$16,924.08	$16,924.08
	ASSOC PROF OF CLIN DERM		AL	0.13	0.13	$21,272.04	$21,272.04
				0.70*	0.70*	$87,578.28*	$87,578.28*
Firoozi, Taraneh Sahihi	CLIN ASSOC PROF		AM	0.20	0.20	$16,217.04	$16,217.04
	PHYSN SURG		BB	0.06	0.06	$5,000.04	$5,000.04
				0.26*	0.26*	$21,217.08*	$21,217.08*
Hill, Carlotta J H	CLIN ASSOC PROF		AM	0.30	0.30	$40,385.04	$42,404.29
Kuechler, Carolyn Ann	ASST TO THE HEAD		BA	1.00	1.00	$121,388.16	$127,457.57
Kumar, Raj V	ASSOC PROF		AM	0.20	0.20	$25,411.80	$25,411.80
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	$31,421.04	$33,431.99
				1.00*	1.00*	$52,710.60*	$55,253.79*
Storrs, Paul A	ASST PROF CLIN DERM		AL	0.50	0.50	$53,000.04	$53,000.04
	PHYSN SURG		BA	0.50	0.50	$93,916.08	$93,916.08
				1.00*	1.00*	$146,916.12*	$146,916.12*
Ulanov, Gregory M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,971.92	$53,520.52
Worobec, Sophie M	ASSOC PROF OF CLIN DERM		AL	0.50	0.50	$63,600.00	$63,600.00
	PHYSN SURG		BA	0.50	0.50	$74,200.08	$74,200.08
				1.00*	1.00*	$137,800.08*	$137,800.08*
Zheng, Wei-Yun	Snr Res Scientist-Specialist		BA	1.00	1.00	$37,925.00	$37,925.00
498 - Emergency Medicine							
Ahrens, William	ASSOC PROF OF CLIN EMRGY MED		AL	0.27	0.27	$50,592.00	$50,592.00
				1.00*	1.00*	$178,860.12*	$178,860.12*
Begeman, Rhea M	ASST TO THE HEAD		BA	0.11	0.11	$9,350.04	$17,350.04
				1.00*	1.00*	$85,000.08*	$94,891.33*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
498 - Emergency Medicine							
Bunney, E Bradshaw	ASSOC PROF (CT)	A	AL	0.51	0.51	$111,074.16	$111,074.16
	RESIDENCY PRGM DIR		BA	0.00	0.00	$7,035.00	$7,035.00
				1.00*	1.00*	$178,340.16*	$178,340.16*
Cooper, Mary Ann	PROF (CT)	A	AL	0.64	0.64	$120,774.12	$120,774.12
				1.00*	1.00*	$183,000.12*	$183,000.12*
Dobiesz, Valerie A	ASSOC PROF OF CLIN EMRGY MED		AL	0.23	0.23	$42,076.08	$42,076.08
	RESIDENCY PRGM DIR		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$178,340.16*	$178,340.16*
Erickson, Timothy B	ASSOC PROF (CT)	A	AL	0.51	0.51	$97,845.12	$97,845.12
	RESIDENCY PRGM DIR		BA	0.00	0.00	$13,103.04	$13,103.04
				1.00*	1.00*	$182,103.24*	$182,103.24*
Furno, Robert Kang	INSTR		AM	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.00*	$70,000.00*
Harrer, Karen S	EMRGY NURSE PRACTITIONER		BA	0.80	0.80	$61,600.08	$61,600.08
				1.00*	1.00*	$80,450.04*	$80,921.29*
Lachica, Joseph J.	CLIN INSTR		AL	0.18	0.18	$27,900.00	$27,900.00
	CLIN PHYS		BA	0.32	0.32	$49,600.00	$49,600.00
				0.50*	0.50*	$77,500.00*	$77,500.00*
Lin, Janet Yueh-Yun	ASST PROF (CT)		AL	0.56	0.56	$97,070.40	$97,070.40
				1.00*	1.00*	$173,340.00*	$173,340.00*
Losey, Ralph Kenneth	ASST PROF OF CLIN EMRGY MED		AL	0.10	0.10	$13,839.00	$13,839.00
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.85*	0.85*	$138,839.16*	$138,839.16*
Macaulay, Brian Anthony	ASST PROF OF CLIN EMRGY MED		AL	0.06	0.06	$8,340.00	$8,340.00
				1.00*	1.00*	$163,340.04*	$163,340.04*
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED		AL	0.51	0.51	$91,720.08	$91,720.08
				1.00*	1.00*	$163,340.16*	$163,340.16*
Marquez, Armando	ASST PROF OF CLIN EMRGY MED		AL	0.12	0.12	$16,450.08	$16,450.08
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$168,539.16*	$168,539.16*
Orsay, Elizabeth J	ASSOC PROF (CT)	A	AL	0.50	0.50	$90,000.12	$90,000.12
Prendergast, Heather M	ASST PROF (CT)	P	AL	0.57	0.57	$88,225.08	$88,225.08
				1.00*	1.00*	$155,000.16*	$155,000.16*
Rhee, James	INSTR		AM	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Sloan, Edward P	PROF (CT)	A	AL	0.74	0.74	$135,749.16	$140,749.16
				1.00*	1.00*	$180,000.24*	$185,000.24*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
498 - Emergency Medicine							
Strange, Gary R	PROF (CT)	A	AL	0.51	0.51	$104,682.00	$104,682.00
	DEPT HEAD		BA	0.00	0.00	$14,340.00	$14,340.00
				1.00*	1.00*	$248,193.12*	$248,193.12*
Zautcke, John L	ASSOC PROF (CT)	A	AL	0.51	0.51	$103,648.08	$103,648.08
				1.00*	1.00*	$180,000.12*	$180,000.12*
675 - Family Medicine							
Albright, Maria T	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$11,800.08	$12,100.08
	PHYSN SURG		BA	0.90	0.90	$106,200.00	$108,900.00
				1.00*	1.00*	$118,000.08*	$121,000.08*
Badding, Janet E	ASST PROF OF CLIN FAM PRAC		AL	0.05	0.10	$5,750.04	$11,800.04
	PHYSN SURG		BA	0.45	0.40	$51,750.00	$47,200.00
				0.50*	0.50*	$57,500.04*	$59,000.04*
Bobek, Christine J	STAFF SPEC IN NURS		BA	1.00	1.00	$63,000.00	$67,000.50
Connell, Karen J	RES ASST PROF		AL	0.90	1.00	$97,200.00	$110,000.00
Crossman, Steven Hovis	ASST PROF OF OF CLIN FAM MED		AL	0.10	0.25	$12,000.00	$32,500.00
	PHYSN SURG		BA	0.55	0.75	$108,000.00	$97,500.00
				0.65*	1.00*	$120,000.00*	$130,000.00*
Devens, Dr. Maria	ASST PROF OF PSYCHOL IN CLIN F		AL	0.50	0.50	$35,000.16	$38,000.16
				1.00*	1.00*	$65,000.16*	$68,000.16*
Dominguez, Marisela	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.20	$12,360.00	$23,941.00
	PHYSN SURG		BA	0.50	0.40	$61,575.00	$49,000.00
				1.00*	1.00*	$124,724.00*	$125,000.00*
Dudkiewicz, Brian J	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	$12,000.00	$12,399.60
	PHYSN SURG		BA	0.90	0.90	$108,000.00	$111,596.40
				1.00*	1.00*	$120,000.00*	$123,996.00*
Duperval, Tamarah L	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	$11,330.04	$11,330.04
				1.00*	1.00*	$129,566.28*	$134,256.91*
Freedman, David J	ASST PROF OF CLIN FAM PRAC		AL	0.25	0.10	$29,122.08	$24,512.05
				1.00*	0.85*	$120,298.20*	$117,511.69*
Gazdziak, Nancy O	STAFF SPEC IN NURS		BA	0.60	0.60	$37,800.00	$40,200.30
Gecht, Maureen R	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	$52,000.08	$53,601.68
Gladfelter, Tom T	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$73,200.00*	$74,664.00*
Grief, Samuel N	ASST PROF OF CLIN FAM MED		AL	0.30	0.30	$35,250.00	$35,680.05

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
675 - Family Medicine							
Grief, Samuel N	PHYSN SURG		BA	0.70	0.70	$87,250.08	$88,314.53
				1.00*	1.00*	$122,500.08*	$123,994.58*
Hasnain, Memoona	ASST PROF	P	AL	1.00	1.00	$75,000.00	$81,000.00
Hawes, Elizabeth A	Project Coordinator		BA	1.00	1.00	$37,000.00	$37,000.00
Hendricks, Lindsay A	RESIDENCY COORD		BA	0.24	0.24	$12,000.00	$12,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Holas, Corinne Diane	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$40,000.08	$40,000.08
Huynh, Tai Tan	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$61,000.08*	$62,220.08*
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.42	0.42	$49,770.00	$49,770.00
				1.00*	1.00*	$128,000.16*	$128,000.16*
Landmeier, Laura Lee	Dir, Physician Practice		AL	1.00	1.00	$82,000.00	$82,000.00
Nainys, Michael Bruno	Director of Finance		AL	1.00	1.00	$70,000.00	$70,000.00
Oberholtzer, Margaret N.	ASST TO THE HEAD		BA	1.00	1.00	$82,000.08	$89,002.89
Okunade, Adeyoyin O	ASST PROF OF CLIN FAM MED		AL	0.10	0.00	$11,165.04	$0.00
				1.00*	0.90*	$115,558.08*	$107,002.87*
Olthoff, Allan J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.30	$12,600.00	$50,999.76
	PHYSN SURG		BA	0.50	0.30	$63,000.00	$101,398.50
				0.60*	0.60*	$75,600.00*	$152,398.26*
Orgain, Javette C	ASSOC PROF OF CLIN FAM MED		AL	0.10	0.00	$11,702.04	$0.00
				0.20*	0.00*	$23,521.08*	$0.00*
Pfantz, Sandra Kay	STAFF SPEC IN NURS		BA	0.70	0.70	$44,100.00	$46,900.35
Potter, Mark	ASST PROF OF CLIN FAM PRAC		AL	0.20	0.00	$29,000.04	$0.00
	PHYSN SURG		BA	0.43	0.63	$62,000.16	$91,000.16
				1.00*	1.00*	$145,000.20*	$145,000.16*
Rios, Glenda	ASST PROF OF CLIN FAM MED		AL	0.10	0.00	$9,335.04	$0.00
				1.00*	0.90*	$116,167.20*	$83,468.72*
Rubin, Jeffrey C	ASSOC PROF OF CLIN FAM PRAC		AL	0.34	0.34	$54,075.00	$54,075.00
	UPRFL HLMED MDSUR		BA	0.56	0.56	$76,425.00	$76,425.00
				0.90*	0.90*	$130,500.00*	$130,500.00*
Shah, Nipa	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	$12,250.08	$12,499.98
	PHYSN SURG		BA	0.90	0.90	$110,250.12	$112,499.22
				1.00*	1.00*	$122,500.20*	$124,999.20*
Smaw, Rita A	PROJ COORD FOR CLIN SERV & SYS		BA	1.00	1.00	$43,000.08	$43,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
675 - Family Medicine							
Sohn, Augustine J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$11,800.08	$11,999.50
	UPRFL HLMED MDSUR		BA	0.80	0.80	$94,400.00	$95,995.36
				0.90*	0.90*	$106,200.08*	$107,994.86*
Tranmer, Patrick Anthony	PROF OF CLIN FAM MED		AL	0.51	0.51	$83,440.08	$83,440.08
	PHYSN SURG		BA	0.49	0.49	$24,300.00	$24,300.00
	DEPT HEAD		BA	0.00	0.00	$58,120.08	$58,120.08
				1.00*	1.00*	$217,000.20*	$217,000.20*
Zhang, Yu	INFO TECH SPEC		BA	1.00	1.00	$40,000.00	$41,500.00
586 - Medicine							
ALI, LAITH	SR RES SPEC		BA	1.00	1.00	$43,000.00	$43,537.50
Alrefai, Waddah A	RES ASST PROF		AL	1.00	1.00	$75,000.00	$75,000.00
Ambrosio, Corazon M	PROJ COORD		BA	1.00	1.00	$75,000.00	$78,750.00
Antman, Lynda	RES INFO SPEC		BA	0.80	0.80	$33,990.00	$35,009.70
Arruda, Jose Al	PROF (RT)	A	AL	0.29	0.29	$64,240.08	$64,240.08
	PHYSN SURG		BA	0.42	0.42	$93,000.12	$93,000.12
				0.99*	0.99*	$218,890.20*	$218,890.20*
Avitall, Boaz	PROF (CT)	A	AL	0.26	0.26	$33,000.12	$33,000.12
	PHYSN SURG		BA	0.16	0.16	$26,532.00	$26,532.00
				0.69*	0.69*	$109,532.16*	$109,532.16*
BHATTACHARYYA, SUMIT	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,000.00	$30,000.00
Barengolts, Elena I	ASSOC PROF (CT)		AM	0.20	0.20	$11,709.00	$11,709.00
Bednar, Karen H	RES INFO SPEC		BA	1.00	1.00	$71,000.04	$73,130.04
Benya, Richard V	PROF OF MED (RT)	A	AL	1.00	1.00	$88,000.08	$91,000.08
Bernardo, Angelito A	ASST PROF (CT)		AM	0.40	0.40	$23,452.08	$23,452.08
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.20	0.20	$11,789.04	$12,142.71
				1.00*	1.00*	$53,817.12*	$55,011.35*
Borce, Manuel B	RES ANIMAL SCI SPEC		BA	1.00	1.00	$34,888.08	$34,888.08
Borthakur, Alip	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,000.00	$33,000.00
Briller, Joan E	ASST PROF OF CLIN MED		AL	0.12	0.12	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.83	0.83	$128,817.00	$128,817.00
				0.95*	0.95*	$148,817.04*	$148,817.04*
Brown, Russell D	ASSOC PROF (CT)	A	AL	0.51	0.51	$57,000.00	$57,000.00
	PHYSN SURG		BA	0.02	0.02	$2,906.04	$2,906.04
				1.00*	1.00*	$109,906.08*	$109,906.08*
Bruno, Edward	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$66,950.16	$68,958.66
Buttrick, Peter M	PROF (RT)	A	AL	0.25	0.25	$60,000.00	$60,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
Buttrick, Peter M	PHYSN SURG		BA	0.54	0.54	$115,946.04	$115,946.04
				1.00*	1.00*	$225,946.08*	$225,946.08*
Carley, David W	PROF (RT) OF BIOENG	A	AA	0.67	0.67	$72,851.16	$72,851.16
				1.00*	1.00*	$106,560.24*	$107,318.24*
Carroll, Doris H	RES INFO SPEC		BA	0.20	0.20	$11,747.04	$12,099.45
Carroll, Robert E	ASST PROF (RT)	P	AL	0.60	0.60	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.40	0.40	$31,211.04	$31,211.04
				1.00*	1.00*	$91,211.04*	$91,211.04*
Chen, Yi-Hsiang	ASSOC PROF (RT)		AM	0.20	0.20	$17,113.08	$17,113.08
				0.40*	0.40*	$42,209.16*	$42,209.16*
Chen, Shu-Jen	RES ASST PROF		AL	1.00	1.00	$51,370.08	$51,370.08
Chen, Yi-Hsiang	PHYSN SURG		BB	0.20	0.20	$25,096.08	$25,096.08
				0.40*	0.40*	$42,209.16*	$42,209.16*
Chomka, Eva V	ASSOC PROF OF CLIN MED		AL	0.26	0.26	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.23	0.23	$28,895.16	$28,895.16
	PHYSN SURG		AL	0.34	0.34	$33,714.00	$33,714.00
				1.00*	1.00*	$107,609.28*	$107,609.28*
Clark, Nina	ASST PROF OF MED (CT)	P	AL	0.28	0.28	$30,358.08	$30,358.08
	PHYSN SURG	P	BA	0.09	0.09	$10,000.08	$16,000.08
	ASST PROF OF MED (CT)	P	AL	0.07	0.07	$9,642.00	$9,642.00
				1.00*	1.00*	$102,000.24*	$108,000.24*
Cohan, Janet L	STAFF SPEC IN NURS		BA	1.00	1.00	$72,800.04	$76,440.04
Collins, Laverne M	RES INFO SPEC		BA	1.00	1.00	$39,000.00	$40,170.00
Cook, James L	PROF (RT)	A	AL	0.51	0.51	$107,100.00	$107,100.00
	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	$30,000.00	$30,000.00
	PHYSN SURG		BA	0.41	0.41	$46,025.16	$46,025.16
				1.00*	1.00*	$195,400.20*	$195,400.20*
Daugirdas, John T	CLIN PROF		AM	0.20	0.20	$30,000.00	$30,000.00
Devries, Stephen R	ASSOC PROF OF CLIN MED		AL	0.44	0.44	$75,793.08	$75,793.08
				1.00*	1.00*	$173,793.24*	$173,793.24*
Donzal, Deana	DIR OF BUS OPER		BA	0.36	0.36	$21,960.00	$23,790.00
Dorn, J Louise	PROJ COORD		BA	1.00	1.00	$82,400.04	$84,872.04
Doyle, Timothy J	RES INFO SPEC		BA	1.00	1.00	$59,427.00	$61,209.81
Dudeja, Pradeep K	PROF OF PHYSIO (RT)	A	AL	0.55	0.75	$89,176.08	$127,432.31
Eiseman, Thomas A	INSTR OF CLIN MED		AL	0.36	0.36	$42,000.00	$42,000.00
				1.00*	1.00*	$117,000.00*	$117,000.00*
Espiritu, Doris Joy	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,241.12	$33,208.35
Fahey, Kevin J	PROJ COORD		BA	0.54	0.54	$58,421.16	$60,173.79
				1.00*	1.00*	$104,000.28*	$106,236.53*
Feng, Lanfei	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$28,500.00	$28,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
Fiore, Stefano	RES ASST PROF		AL	1.00	1.00	$85,103.00	$87,656.09
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	$67,500.00	$67,500.00
Frazier, Sharon	DIR FACULTY AFFAIRS		BA	1.00	1.00	$66,000.00	$66,000.00
Frohman, Lawrence A	PROF	A	AL	0.44	0.44	$107,060.16	$107,060.16
	PHYSN SURG		BA	0.56	0.56	$113,940.24	$113,940.24
				1.00*	1.00*	$221,000.40*	$221,000.40*
Frushour, Brian Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	$28,839.96	$29,705.16
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$61,800.00	$61,800.00
Fulton, Noreen C	RES SPEC IN HLTH SCI		BA	0.60	0.60	$29,159.04	$35,000.00
Galanter, William L.	ASST PROF OF CLIN MED		AL	0.42	0.42	$40,000.08	$40,000.08
	PHYSN SURG		BA	0.18	0.18	$5,003.04	$5,003.04
				1.00*	1.00*	$89,003.16*	$89,003.16*
Gartel, Andrei L	ASST PROF OF MOLECULAR GENETIC	P	AA	1.00	1.00	$75,800.04	$75,800.04
Garza, Anabel	RES INFO SPEC		BA	1.00	1.00	$35,307.00	$35,307.00
Geenen, David L	RES ASSOC PROF		AL	0.91	0.91	$73,041.24	$75,232.48
				1.00*	1.00*	$80,321.28*	$82,730.92*
Gerber, Ben S	ASST PROF (CT)		AL	0.51	0.51	$47,052.00	$47,052.00
	PHYSN SURG		BA	0.49	0.49	$45,206.00	$45,206.00
				1.00*	1.00*	$92,258.00*	$92,258.00*
Ghassemi, Mahmood	RES ASST PROF		AA	1.00	1.00	$63,249.96	$63,249.96
Ghosh, Asish K	RES ASST PROF		AL	0.25	0.25	$12,825.60	$12,825.60
	RES ASST PROF		AL	0.75	0.75	$38,476.08	$38,476.08
				1.00*	1.00*	$51,301.68*	$51,301.68*
Gill, Ravinder K	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,931.96	$41,073.22
Glover, Sarah Camille	ASST PROF RT		AL	0.51	0.51	$34,425.00	$34,425.00
	PHYS SURG		BA	0.49	0.49	$33,075.00	$33,075.00
				1.00*	1.00*	$67,500.00*	$67,500.00*
Goldspink, Paul H	ASST PROF OF PHYSIOLOGY IN MED		AA	1.00	1.00	$65,760.00	$67,732.80
Goldstein, Jay L	PROF (CT)	A	AL	0.36	0.36	$44,875.08	$44,875.08
	PHYSN SURG		BA	0.05	0.05	$21,449.04	$21,449.04
				1.00*	1.00*	$143,224.20*	$143,224.20*
Graham, Parrie J	ADMIN DIR, MED CLINICS		BA	1.00	1.00	$72,436.08	$74,609.16
Griffin, Holly Lynn	DIR, ADMIN OPERATIONS		BA	1.00	1.00	$65,000.00	$65,000.00
HO, DOMINIC S.	INSTR		AM	0.20	0.20	$20,000.00	$20,000.00
Halline, Allan G	ASST PROF OF CLIN MED		AL	0.36	0.36	$35,350.08	$35,350.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
Halline, Allan G	PHYSN SURG		BA	0.30	0.30	$32,059.08	$32,059.08
				1.00*	1.00*	$102,409.20*	$102,409.20*
Han, Kai	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,326.04	$30,326.04
Hatipoglu, Betul A	ASST PROF OF CLIN MED		AL	0.50	0.50	$50,000.04	$50,000.04
				1.00*	1.00*	$85,000.08*	$85,000.08*
Hecht, Gail A	PROF (RT)	A	AL	0.51	0.51	$53,000.04	$53,000.04
	PHYSN SURG		BA	0.30	0.30	$34,297.08	$34,297.08
				0.87*	0.87*	$93,137.16*	$93,137.16*
Heckerling, Paul S	ASSOC PROF (CT)	A	AL	0.42	0.42	$35,806.08	$35,806.08
	PHYSN SURG		BA	0.39	0.39	$29,090.16	$29,090.16
				1.00*	1.00*	$80,458.32*	$80,458.32*
Hong, Dennis	ASSOC PROF OF CLIN MED		AL	0.74	0.74	$62,425.00	$62,425.00
				0.80*	0.80*	$67,210.00*	$67,210.00*
Huang, Zhi Hua	VST RES ASST PROF		AL	1.00	0.00	$39,999.96	$0.00
Irvine, Cynthia Marie	RES INFO SPEC		BA	1.00	1.00	$35,475.00	$37,248.75
Ismail, Nadia June	INSTR OF CLIN MED		AL	0.11	0.11	$9,999.96	$9,999.96
	PHYSN SURG		BA	0.89	0.89	$81,999.96	$81,999.96
				1.00*	1.00*	$91,999.92*	$91,999.92*
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.20	0.20	$16,711.08	$16,711.08
	PHYSN SURG		BA	0.05	0.05	$5,739.00	$5,739.00
				0.51*	0.51*	$47,387.28*	$47,387.28*
Jaffe, Howard A	ASSOC PROF (CT)	A	AL	0.51	0.51	$53,000.04	$53,000.04
	PHYSN SURG		BA	0.26	0.26	$28,083.00	$28,083.00
				1.00*	1.00*	$106,083.12*	$106,083.12*
Jeanes, Jodi	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,960.04	$32,960.04
Jurivich, Donald A	ASSOC PROF (CT)	A	AL	0.42	0.42	$54,622.08	$54,622.08
	PHYSN SURG		BA	0.18	0.18	$12,141.12	$12,141.12
				0.85*	0.85*	$91,763.28*	$91,763.28*
Kahng, Lyn Sue	ASST PROF (RT)	P	AL	0.51	0.51	$31,345.08	$32,598.88
Khan, Salar A.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$58,710.00	$58,710.00
Khan, Asra R	PHYSN SURG		BA	0.22	0.22	$16,090.08	$16,090.08
	ASST PROF OF CLIN MED		AL	0.49	0.49	$49,000.08	$49,000.08
				1.00*	1.00*	$91,975.20*	$91,975.20*
Kineman, Rhonda D	ASST PROF OF PHYSIO (RT)	P	AA	1.00	1.00	$58,357.08	$60,107.79
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,836.04	$35,189.48
Kouznetsova, Tatiana A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$25,749.96	$25,749.96
Kowlessur, Devanand	SR RES SPEC		BA	1.00	1.00	$44,000.00	$44,550.00
Kukreja, Subhash C	PROF (RT)		AM	0.27	0.27	$40,000.08	$40,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
Kukreja, Subhash C	PHYSN SURG		BB	0.03	0.03	$5,000.04	$5,000.04
				0.30*	0.30*	$45,000.12*	$45,000.12*
Kushner, Mark Stephen	ASST PROF OF CLIN MED		AL	0.41	0.41	$34,744.08	$34,744.08
	PHYSN SURG		BA	0.28	0.28	$29,618.16	$29,618.16
				1.00*	1.00*	$90,772.32*	$90,772.32*
Lash, James P	ASSOC PROF OF CLIN MED		AL	0.44	0.44	$46,350.00	$46,350.00
	PHYSN SURG		BA	0.06	0.06	$6,073.08	$6,073.08
				1.00*	1.00*	$94,425.12*	$94,425.12*
Layden, Thomas Joseph	EDMUND F FOLEY PROF	A	AL	0.44	0.44	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.12	0.12	$16,000.08	$16,000.08
	DEPT HEAD		BA	0.00	0.00	$30,300.00	$30,300.00
	PHYSN SURG		BA	0.18	0.18	$52,550.04	$52,550.04
				0.99*	0.99*	$320,000.28*	$320,000.28*
Lee, Peter	ASST PROF (RT)	P	AL	0.51	0.51	$61,000.20	$61,000.20
	PHYSN SURG		BA	0.49	0.49	$59,000.04	$59,000.04
				1.00*	1.00*	$120,000.24*	$120,000.24*
Leek, Daniel	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,000.00	$39,000.00
Lesky, Linda G	ASSOC PROF (CT)	A	AL	0.23	0.23	$34,630.08	$34,630.08
				1.00*	1.00*	$145,000.20*	$145,000.20*
Levine, Jerrold	PHYS SURG		BA	0.49	0.49	$54,512.50	$54,512.50
Lietz, Stephen T	ASSOC PROF OF CLIN MED		AL	0.03	0.03	$11,304.00	$11,304.00
				0.76*	0.76*	$87,658.08*	$87,658.08*
Lincoln, L	ASST PROF CLIN MED		AL	0.20	0.20	$18,000.00	$18,000.00
	PHYSN SURG		BA	0.55	0.55	$50,966.04	$50,966.04
				1.00*	1.00*	$91,981.08*	$91,981.08*
Lopez, Jennifer L	PROJ COORD OF EDUC & CLIN SERV		BA	0.26	0.26	$10,588.08	$10,905.72
	PROJ COORD OF EDUC & CLIN SERV		BA	0.74	0.74	$29,710.08	$30,601.38
				1.00*	1.00*	$40,298.16*	$41,507.10*
Malakooti, Jaleh	RES ASST PROF		AL	1.00	1.00	$68,544.00	$75,055.00
Mazzone, Theodore	PROF OF MED (RT)		AL	0.74	0.74	$99,999.96	$99,999.96
	PHYSN SURG		BA	0.07	0.07	$10,215.00	$10,215.00
				1.00*	1.00*	$210,999.96*	$212,499.96*
McDonough, Patricia A	RES INFO SPEC		BA	1.00	1.00	$42,170.04	$42,802.59
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,994.08	$43,193.61
Mori, Yasuji	INSTR		AA	1.00	0.00	$32,960.04	$0.00
Morrissey, Mary T	RES INFO SPEC		BA	0.50	0.50	$34,093.08	$35,797.73
Murray, Judith L	RES INFO SPEC		BA	1.00	1.00	$53,560.08	$55,166.88

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
Novak, Richard M	PROF (CT)	A	AL	0.94	0.94	$72,112.20	$81,903.87
	PHYSN SURG		BA	0.02	0.02	$7,832.04	$8,040.37
				1.00*	1.00*	$87,944.28*	$97,944.28*
Nunez, Rafael	DIR OF FLOW CYTOMETRY		BA	0.45	1.00	$50,850.00	$113,283.00
Olopade, Christopher Olusola	ASSOC PROF (CT)		AL	0.12	0.12	$11,067.00	$11,067.00
	PHYSN SURG		BA	0.11	0.11	$13,156.08	$13,156.08
	ASSOC PROF (CT)	A	AL	0.51	0.51	$43,000.08	$43,000.08
				1.00*	1.00*	$92,223.24*	$92,223.24*
Onal, Ergun	PROF(CT)	A	AL	0.51	0.51	$81,600.00	$81,600.00
	PHYSN SURG		BA	0.49	0.49	$78,399.96	$78,399.96
				1.00*	1.00*	$159,999.96*	$159,999.96*
Ortiz, Rosa Maria	RES INFO SPEC		BA	1.00	1.00	$59,409.96	$61,192.26
Peace, David J	ASSOC PROF (RT)	A	AL	0.51	0.51	$62,475.12	$72,475.12
	PHYSN SURG		BA	0.49	0.49	$50,718.12	$50,718.12
				1.00*	1.00*	$113,193.24*	$123,193.24*
Pena, James R	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,403.00	$56,073.15
Perambakam, Supriya M	RES ASST PROF		AL	0.50	0.50	$19,218.96	$19,603.34
	RES ASST PROF		AL	0.50	0.50	$19,218.96	$19,603.34
				1.00*	1.00*	$38,437.92*	$39,206.68*
Pogwizd, Steven M	ASSOC PROF OF MED (RT)	A	AL	0.51	0.51	$66,300.12	$66,300.12
	PHYSN SURG		BA	0.49	0.49	$55,205.16	$55,205.16
				1.00*	1.00*	$121,505.28*	$121,505.28*
Radke, Jay R.	SR RES SPEC HLTH SCI		BA	1.00	1.00	$35,000.04	$36,750.04
Radulovacki, M G	PROF (RT)	A	AA	0.35	0.35	$28,186.08	$28,186.08
				1.00*	1.00*	$79,415.16*	$96,415.16*
Ramaswamy, Krishnamurthy	PROF OF PHYSIO (RT)	A	AL	0.51	0.51	$115,788.00	$130,000.00
Ramos, Jeanie	RES SPEC IN HLTH SCI		BA	1.00	1.00	$26,000.04	$26,780.04
Reddivari, Bharathi	RES SPEC IN HLTH SCI		BA	1.00	1.00	$45,406.00	$46,768.18
Robey, Robert B	ASST PROF OF CLIN MED		AM	0.40	0.40	$39,913.08	$39,913.08
Rosman, Robert T	ASST PROF OF CLIN MED		AL	0.33	0.33	$29,000.04	$29,000.04
	PHYSN SURG		BA	0.44	0.44	$37,105.08	$37,105.08
				1.00*	1.00*	$85,960.20*	$85,960.20*
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.85	0.85	$65,000.04	$67,310.04
Rubinstein, Israel	PROF (RT)		AM	0.20	0.20	$25,211.04	$25,211.04
	PHYSN SURG		BB	0.08	0.08	$14,863.08	$14,863.08
	PHYSN SURG		BB	0.12	0.12	$21,600.00	$21,600.00
				0.40*	0.40*	$61,674.12*	$61,674.12*
Saffold, Patricia C	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,883.00	$41,624.28
Saksena, Seema	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,932.08	$41,080.00
Sandlow, Leslie J	PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$278,227.08*	$286,601.72*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
Sandoval, Ricardo	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,159.96	$32,874.36
Saponjic, Jasna	RES ASST PROF		AL	1.00	1.00	$41,000.00	$60,000.00
Sarne, David H	ASSOC PROF (RT)	A	AL	0.22	0.22	$27,500.04	$27,500.04
	PHYSN SURG		BA	0.27	0.27	$37,308.00	$37,308.00
				1.00*	1.00*	$147,808.08*	$147,808.08*
Sauntharajah, Yogenthiran	ASST PROF (CT)	P	AL	0.51	0.51	$39,999.96	$39,999.96
	PHYSN SURG		BA	0.30	0.30	$35,000.04	$35,000.04
				1.00*	1.00*	$100,000.08*	$100,000.08*
Savkovic, Suzana D	RES ASST PROF		AL	1.00	1.00	$55,000.08	$55,000.08
Schlesinger, Paul K	ASSOC PROF (CT)		AM	0.13	0.13	$16,160.04	$16,160.04
	PHYSN SURG		BB	0.07	0.07	$17,282.16	$17,282.16
				0.20*	0.20*	$33,442.20*	$33,442.20*
Schneider, Arthur B	PROF (RT)	A	AL	0.40	0.40	$60,600.00	$60,600.00
	PHYSN SURG		BA	0.18	0.18	$52,555.08	$52,555.08
				1.00*	1.00*	$206,915.16*	$206,915.16*
Schraufnagel, Dean E	PROF (RT)	A	AL	0.59	0.59	$50,500.20	$50,500.20
	PHYSN SURG		BA	0.41	0.41	$48,234.00	$48,234.00
				1.00*	1.00*	$98,734.20*	$98,734.20*
Schwartz, Katherine	RES INFO SPEC		BA	1.00	1.00	$30,000.00	$30,000.00
Semrl, Snezna	INSTR		AL	1.00	1.00	$43,260.00	$44,557.80
Siadat, Marjan	RES SPEC IN HLTH SCI		BB	0.40	0.40	$10,909.08	$10,909.08
Soprych, Karen S	RES INFO SPEC		BA	1.00	1.00	$50,000.00	$50,000.00
Stickan, Ben Michael	COORD OF MKTNG & PROMOTIONS		BA	1.00	1.00	$39,999.96	$44,999.96
Straub, Arthur Nicholas	DIR CLIN PRAC & BUS DEVELO		BA	1.00	1.00	$105,000.00	$108,150.00
Swedler, William I	ASSOC PROF OF CLIN MED		AM	0.28	0.28	$29,367.00	$29,367.00
	PHYSN SURG		BB	0.12	0.12	$7,153.08	$7,153.08
				0.40*	0.40*	$36,520.08*	$36,520.08*
Szelag, Bruce R	PROJ COORD		BA	1.00	1.00	$84,999.96	$84,999.96
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.13	0.13	$7,250.28	$7,467.79
				0.60*	0.60*	$35,635.32*	$36,704.38*
Tiller, Patricia A	RES INFO SPEC		BA	1.00	1.00	$65,279.04	$67,237.41
Tobacman, Joanne	PHYSN SURG		BB	0.19	0.19	$20,000.04	$20,000.04
Tobacman, Larry	VST PROF OF MED		AL	0.65	0.00	$136,000.08	$0.00
	VST DIR OF MD/PHD PRGM		BA	0.35	0.00	$72,000.00	$0.00
				1.00*	0.00*	$208,000.08*	$0.00*
Tucker, James H.	COORD OF SOCIAL WORK		BA	0.75	0.75	$32,522.04	$33,497.70
				1.00*	1.00*	$44,289.12*	$45,558.96*
Tyagi, Sangeeta	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,350.08	$41,035.00
Urboniene, Dalia C	RES ASST PROF		AL	0.20	0.20	$7,209.96	$7,209.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
586 - Medicine							
VILLANO, JOHN	PHYS SURG		BA	0.49	0.49	$38,587.50	$38,587.50
Vaitkus, Paul T	ASSOC PROF (CT)	A	AL	0.75	0.75	$146,250.00	$146,250.00
	PHYSN SURG		BA	0.25	0.25	$48,750.00	$48,750.00
				1.00*	1.00*	$195,000.00*	$195,000.00*
Varga, John	PROF (RT)	A	AL	0.40	0.40	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.60	0.60	$85,227.12	$85,227.12
				1.00*	1.00*	$145,227.12*	$145,227.12*
Viana, Marlos A G	SR RES SCI		BA	0.05	0.05	$3,348.00	$3,348.00
				1.00*	1.00*	$71,680.20*	$71,680.20*
Viswanathan, Virinchipuram Kapali	RES ASST PROF		AL	1.00	1.00	$59,483.04	$75,000.00
Walker, Lori A.	RES ASST PROF		AL	0.50	0.50	$28,325.04	$30,024.54
Wang, Huiru	ASST PROF (RT)	P	AL	1.00	1.00	$66,950.04	$66,950.04
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.24	0.24	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.18	0.18	$16,147.67	$16,147.67
				0.71*	0.71*	$62,147.75*	$68,147.75*
Williamson, Peter R	ASSOC PROF (RT)	A	AL	0.56	0.56	$52,724.16	$52,724.16
	PHYSN SURG		BA	0.44	0.44	$38,557.08	$38,557.08
				1.00*	1.00*	$91,281.24*	$91,281.24*
Wilson, Angela	ADMIN DIR		BA	0.07	0.07	$4,899.96	$5,046.96
	ADMIN DIR		BA	0.93	0.93	$65,100.00	$67,053.00
				1.00*	1.00*	$69,999.96*	$72,099.96*
Wolska, Beata Maria	ASSOC PROF PHYSIOL IN MED (R	A	AA	0.90	0.90	$63,482.16	$77,515.36
				1.00*	1.00*	$70,688.16*	$86,128.69*
Yeates, Donovan B	RES PROF	A	AM	0.40	0.40	$49,285.20	$49,285.20
Yue, Lili	VST RES ASST PROF		AL	1.00	0.00	$39,999.96	$0.00
Zar, Fred A	PROF OF CLIN MED		AL	0.16	0.16	$20,000.04	$20,000.04
				1.00*	1.00*	$135,000.12*	$135,000.12*
Zhang, Shi-Rong	INSTR		AL	1.00	1.00	$44,000.04	$45,320.04
Zhang, Wenwei	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,050.04	$37,131.54
Zhang, Hongmei	Research Spec in Hlth Sci		BA	1.00	1.00	$31,000.00	$31,000.00
Zhu, Xudong	RES SPEC IN HLTH SCI		BA	1.00	0.00	$36,000.00	$0.00
232 - Neurological Surgery							
Ausman, James I	PROF (RT)	A	AL	0.36	0.36	$0.00	$0.00
	PHYSN SURG		BA	0.28	0.28	$0.00	$0.00
	DEPT HEAD		BA	0.00	0.00	$0.00	$0.00
				0.64*	0.64*	$0.00*	$0.00*
Baughman, Verna L	PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				0.90*	0.90*	$269,000.04*	$269,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
232 - Neurological Surgery							
Charbel, Fady T	PROF (CT)	A	AL	0.31	0.31	$21,320.08	$21,320.08
	DEPT HEAD		BA	0.00	0.00	$50,500.08	$50,500.08
	PHYSN SURG		BA	0.49	0.49	$161,000.16	$161,000.16
				0.80*	0.80*	$283,320.40*	$283,320.40*
Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.50	0.50	$75,000.00	$75,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Hahn, Yoon S	PROF OF CLIN NEURO SURG		AL	0.60	0.60	$90,000.00	$90,000.00
	PHYSN SURG		BA	0.40	0.40	$60,000.00	$60,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Jones, Julie A	RSRC & POLICY ANLYS		BA	1.00	1.00	$72,100.00	$73,902.50
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	$114,990.00	$126,477.50
Kilmartin, Margaret A	STAFF SPEC IN NURS		BA	1.00	1.00	$73,500.00	$75,337.50
Lemole, G. Michael	ASST PROF		AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$139,999.92	$139,999.92
				1.00*	1.00*	$199,999.92*	$199,999.92*
Madej, Rosemary K.	PRGM & POLICY ANLYS		BA	1.00	1.00	$49,500.00	$51,975.00
Mazur, Donna L	SPEC ASST TO THE HEAD		BA	1.00	1.00	$47,210.04	$48,390.29
McCauley, Tobi Sue	PRGM & POLICY ANLYS		BA	1.00	1.00	$35,000.04	$37,625.04
Mlinarevich, Nada	RES SPEC IN HLTH SCI		BA	1.00	1.00	$65,000.04	$67,600.04
Oldershaw, John B	ASSOC PROF (CT)		AM	0.11	0.11	$11,791.08	$11,791.08
Pawl, Ronald	ASSOC PROF (RT)	A	AL	0.52	0.52	$17,781.00	$17,781.00
	PHYSN SURG		BA	0.08	0.08	$3,666.00	$3,666.00
				0.60*	0.60*	$21,447.00*	$21,447.00*
Roitberg, Ben Zion	ASST PROF (CT)	P	AL	0.51	0.51	$55,000.08	$55,000.08
	PHYSN SURG		BA	0.49	0.49	$55,000.08	$65,000.08
				1.00*	1.00*	$110,000.16*	$120,000.16*
Sinha Roy, Soma	ASST PROF		AL	0.26	0.26	$52,000.08	$52,000.08
	PHYSN SURG		BA	0.24	0.24	$48,000.00	$48,000.00
				1.00*	1.00*	$200,000.16*	$200,000.16*
Slavin, Konstantin	ASST PROF (CT)	P	AL	0.51	0.51	$61,200.12	$61,200.12
	PHYSN SURG		BA	0.49	0.49	$58,800.00	$63,799.88
				1.00*	1.00*	$120,000.12*	$125,000.00*
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	$6,075.00	$6,075.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Walsch, Kathrin Nicole	PRGM & POLICY ANLYS		BA	1.00	1.00	$38,500.08	$39,462.58
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.49	0.49	$72,030.00	$72,030.00
				1.00*	1.00*	$147,000.00*	$148,499.40*
843 - Neurology and Rehab Medicine							
Billingsley, Merryl E.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,024.04	$57,704.76

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
843 - Neurology and Rehab Medicine							
Brint, Steven U	ASSOC PROF (CT)	A	AL	0.51	0.51	$90,012.12	$90,012.12
	PHYSN SURG		BA	0.06	0.06	$15,000.00	$15,000.00
				1.00*	1.00*	$145,200.12*	$145,200.12*
Caughran, Bruce A.	PROJ COORD		BA	0.50	0.50	$18,564.00	$19,120.92
Crim, Lisa D.	RES DATA ANLYS		BA	1.00	1.00	$34,149.96	$34,149.96
Cursio, John F.	SR NETWORK ANLYS		BA	1.00	1.00	$56,649.96	$58,349.46
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	$12,178.08	$12,543.42
				1.00*	1.00*	$77,384.16*	$79,379.65*
Fischer, James H	ASST PROF PHARM PRAC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,570.08*	$106,159.33*
Goodwin, James A	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,061.08*	$134,885.08*
Gorelick, Philip B	PROF	A	AL	0.40	0.40	$80,000.04	$80,000.04
	DEPT HEAD		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.60	0.60	$120,000.00	$120,000.00
				1.00*	1.00*	$300,000.12*	$300,000.12*
Guray, Raul V	SPEC ASST TO THE HEAD		BA	1.00	1.00	$41,080.08	$42,312.48
Harris, Yvonne	SPEC ASST TO THE HEAD		BA	1.00	1.00	$103,000.00	$100,000.08
Helgason, Cathy Ann	PROF (CT)	A	AL	0.59	0.59	$53,951.04	$53,951.04
	PHYSN SURG		BA	0.14	0.14	$45,113.04	$45,113.04
	PHYSN SURG		BA	0.06	0.06	$12,852.00	$12,852.00
				1.00*	1.00*	$130,000.08*	$130,000.08*
Hier, Daniel B	PROF	A	AL	0.72	0.72	$99,231.00	$99,231.00
	PHYSN SURG		BA	0.04	0.04	$70,769.00	$70,769.00
				1.00*	1.00*	$195,000.08*	$195,000.08*
Hughes, John Russell	PROF (CT)	A	AL	0.69	0.69	$80,170.08	$80,170.08
	DIR EEG LAB		BA	0.00	0.00	$1,425.00	$1,425.00
	PHYSN SURG		BA	0.31	0.31	$68,405.04	$68,405.04
				1.00*	1.00*	$150,000.12*	$150,000.12*
Hung, Elena	SR NETWORK AN		BA	1.00	1.00	$62,108.04	$62,108.04
Jao, Chiang Seng	RES ASST PROF		AL	1.00	1.00	$73,500.12	$75,705.12
Kaydanova, Yevgenya Jane	ASST PROF OF CLIN NEURO		AL	0.15	0.15	$35,200.08	$35,200.08
				1.00*	1.00*	$125,000.16*	$125,000.16*
Laatsch, Linda K	ASSOC PROF OF PSYCHOL (CT)	A	AL	0.55	0.55	$52,726.08	$52,726.08
				1.00*	1.00*	$85,000.08*	$85,000.08*
MacMillan, Carol J	ASSOC PROF (CT)	A	AL	0.80	0.80	$103,580.04	$103,580.04
				1.00*	1.00*	$125,000.04*	$125,000.04*
Melyn, Michelle A	CLIN ASSOC PROF		AL	0.63	0.63	$72,750.12	$72,750.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
843 - Neurology and Rehab Medicine							
Melyn, Michelle A	PHYSN SURG		BA	0.07	0.07	$12,250.00	$12,250.00
				0.70*	0.70*	$85,000.12*	$85,000.12*
Patil, Vijaya K.	PHYSN SURG		BA	0.50	0.50	$60,000.00	$60,000.00
Pekarek, James R	ASST TO THE HEAD		BA	1.00	1.00	$105,000.12	$108,150.12
Pliskin, Neil H	PROF OF CLIN PSYCHIAT		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$120,000.00*
Richman, Judith G.	PROJ COORD		BA	1.00	1.00	$75,000.00	$75,000.00
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	$6,075.00	$6,075.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Vern, Boris Alexander	ASSOC PROF (CT)	A	AL	0.60	0.60	$68,451.00	$68,451.00
	PHYSN SURG		BA	0.40	0.40	$46,549.08	$46,549.08
				1.00*	1.00*	$115,000.08*	$115,000.08*
Volious, Sherri C.	RES DATA ANLYS		BA	1.00	1.00	$31,749.96	$32,702.46
Whited, Karen	RES SPEC IN HLTH SCI		BA	1.00	1.00	$65,000.04	$66,950.04
Yang, Weibin	ASST PROF	P	AL	0.60	0.60	$78,000.00	$78,000.00
	PHYSN SURG		BA	0.40	0.40	$57,000.00	$57,000.00
				1.00*	1.00*	$135,000.00*	$135,000.00*
225 - Obstetrics & Gynecology							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	$15,411.84	$15,720.08
				0.70*	0.70*	$53,608.92*	$53,917.16*
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.15	0.15	$11,325.96	$11,552.48
				1.00*	1.00*	$76,737.00*	$77,614.38*
Anton, Heather	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,480.04	$33,129.64
	PROJ COORD		BA	0.00	0.00	$5,000.04	$5,100.04
				1.00*	1.00*	$37,480.08*	$38,229.68*
App, Megan E	PHYSN SURG		BA	0.41	0.41	$47,185.08	$67,185.08
	ASST PROF OF CLIN OB GYN		AL	0.49	0.49	$58,800.00	$58,800.00
				1.00*	1.00*	$120,000.12*	$140,000.12*
Arensman, Lauren	PROJ COORD		BA	1.00	1.00	$30,999.96	$34,097.00
Bach, Jennifer Mary	CERTIFIED NURS MIDWIFE		BA	1.00	1.00	$75,980.04	$77,499.64
Beck, Vicki L	CERTIFIED NURSE MIDWIFE		BA	0.00	0.00	$5,000.04	$5,125.04
	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$79,452.96	$81,439.28
				1.00*	1.00*	$84,453.00*	$86,564.32*
Brill, Andrew I	PHYSN SURG		BA	0.72	0.72	$107,643.12	$107,643.00
	PROF OF CLIN OB/GYNE		AL	0.28	0.28	$41,888.04	$41,888.00
				1.00*	1.00*	$149,531.16*	$149,531.00*
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$85,260.00	$86,965.20
Burns, Nadine Pavich	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$27,601.08	$28,153.10
				1.00*	1.00*	$80,216.16*	$81,820.48*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
225 - Obstetrics & Gynecology							
Collins, Yvonne Cathleen	ASST PROF CLIN OB GYN		AL	0.36	0.36	$69,999.96	$70,000.00
	PHYSN SURG		BA	0.64	0.64	$120,000.00	$120,000.00
				1.00*	1.00*	$189,999.96*	$190,000.00*
Driscoll, Catherine A	STAFF SPEC IN NURS		BA	0.80	0.80	$63,499.08	$66,039.04
Elam, Gloria L	PHYSN SURG		BA	0.38	0.38	$61,523.04	$61,523.00
	ASSOC PROF OF CLIN OB/GYNE		AL	0.51	0.51	$77,781.00	$77,781.00
				1.00*	1.00*	$173,319.08*	$173,319.04*
Endres, Loraine	PHYSN SURG		BA	0.49	0.49	$75,000.00	$75,000.00
	ASST PROF OF CLIN OB GYN		AL	0.51	0.51	$105,000.00	$105,000.00
				1.00*	1.00*	$180,000.00*	$180,000.00*
Fanti, Marci J.	PROJ COORD		BA	1.00	1.00	$44,077.08	$45,840.16
Fazleabas, Asgerally Turabally	DIR, NIH CTR WOMEN'S HLTH		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF (RT)	A	AA	1.00	1.00	$118,513.08	$118,513.08
				1.00*	1.00*	$128,513.16*	$128,513.16*
Geller, Stacie E	RES ASSOC PROF		AA	0.20	0.20	$14,719.92	$14,719.92
	RES ASSOC PROF		AA	0.30	0.30	$19,839.96	$19,839.96
				0.50*	0.50*	$34,559.88*	$34,559.88*
Gilliam, Melissa Lynn	PHYSN SURG		BA	0.49	0.49	$45,000.00	$65,000.00
	ASST PROF (CT)	P	AL	0.51	0.51	$75,000.00	$75,000.00
				1.00*	1.00*	$120,000.00*	$140,000.00*
Harrison, Julia	CERTIFIED NURSE MIDWIFE		BA	0.00	0.00	$5,000.04	$5,125.04
	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$90,951.96	$93,225.76
				1.00*	1.00*	$95,952.00*	$98,350.80*
Hayes, Harold Shawn	PRGM COORD, MED EDUC		BA	1.00	1.00	$45,675.00	$46,589.00
Hurteau, Jean A.	PHYSN SURG		BA	0.66	0.66	$180,000.12	$180,000.00
	DIR, DIVISION OF GYNE ONC		BA	0.00	0.00	$25,000.08	$25,000.00
	PROF (CT)	A	AL	0.34	0.34	$95,000.04	$95,000.00
				1.00*	1.00*	$300,000.24*	$300,000.00*
Johnson-Labauex, Casandra Anne	CERTIFIED NURSE MIDWIFE		BA	0.85	0.85	$70,395.00	$71,802.90
Kaempfe, Martha	CERTFIED NURSE MIDWIFE		BA	1.00	1.00	$83,636.04	$85,308.76
Kilpatrick, Sarah J	GLD STK ARNDS PROF	A	AL	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
225 - Obstetrics & Gynecology							
Kilpatrick, Sarah J	DEPT HEAD		BA	0.00	0.00	$50,000.04	$50,000.00
	PHYSN SURG		BA	0.39	0.39	$174,999.96	$175,000.00
	PROF (CT)		AA	0.26	0.26	$50,000.04	$50,000.00
	PROF (CT)		AA	0.25	0.25	$50,000.04	$50,000.00
				1.00*	1.00*	$400,000.20*	$400,000.12*
Lindsey, Kimberlee Phyllis	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	$57,582.96	$58,734.62
Loy, Gary Liston	ASSOC PROF OF CLIN OB/GYN		AL	0.51	0.51	$86,700.00	$86,700.00
	PHYSN SURG		BA	0.37	0.37	$88,300.08	$88,300.08
				1.00*	1.00*	$200,000.16*	$200,000.16*
Loyson, Jennifer	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,495.00	$34,835.00
Mody, Vaishali Ramesh	ASST PROF CLIN OB/GYN		AL	0.12	0.00	$15,600.00	$0.00
Nordstrom, Sherry Kaye	ASST PROF OF CLIN OB/GYNE		AL	0.50	0.50	$64,800.00	$77,300.00
	PHYSN SURG		BA	0.30	0.30	$31,200.00	$38,700.00
				0.80*	0.80*	$96,000.00*	$116,000.00*
PEARSON, PAMELA	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$39,500.00	$39,500.00
Panting Kemp, Andrea D	ASST PROF OF CLIN OB/GYNE		AL	0.49	0.49	$104,000.04	$104,000.04
				1.00*	1.00*	$180,000.12*	$180,000.12*
Quillen, Edmond W.	ASSOC PROF OF PHYSIO (RT)	A	AL	0.20	0.20	$16,452.60	$16,453.00
	NETWORK ADMNR		BA	0.00	0.00	$5,000.04	$5,000.00
				1.00*	1.00*	$87,263.04*	$87,263.40*
Romero, Denise Santamaria	PROJ COORD		BA	1.00	1.00	$27,000.00	$27,540.00
Ruiz, Diane	ASST TO THE HEAD		BA	1.00	1.00	$100,000.08	$104,000.00
Sadowski, Sharyl	STAFF SPEC IN NURS		BB	0.30	0.30	$18,600.00	$18,600.00
Scoccia, Humberto	PHYSN SURG		BA	0.49	0.49	$81,600.00	$81,600.00
	ASSOC PROF (CT)	A	AL	0.51	0.51	$104,000.04	$104,000.00
				1.00*	1.00*	$185,600.04*	$185,600.00*
Scott, Shirley Elaine	STAFF SPEC IN NURS		BA	0.60	0.60	$38,316.00	$39,465.00
Sharma, Arun	RES ASST PROF		AL	1.00	1.00	$50,000.04	$55,000.00
Sherman, Kristin	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$36,830.04	$37,566.64
Simon-Price, Linda M	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$27,996.96	$28,557.00
				0.70*	0.70*	$55,993.92*	$57,113.90*
Vajaranant, Mark	ASSOC PROF OF CLIN OB/GYNE		AL	0.77	0.77	$123,717.12	$123,717.12
				1.00*	1.00*	$161,798.16*	$161,899.24*
Watrobka, Antonia E	CERTIFIED NURSE MIDWIFE		BA	0.85	0.85	$70,200.00	$71,955.00
Young, Sandra L	PRGM & POLICY ANLYS		BA	1.00	1.00	$51,000.00	$53,040.00
Zhang, Li	NETWORK ANLYS		BA	0.30	0.30	$15,353.88	$15,507.42
				1.00*	1.00*	$51,179.28*	$52,228.46*
539 - Ophthalmology & Visual Sci							
Aduana, Gleen	SR NETWORK ANLYS		BA	1.00	1.00	$68,900.04	$74,412.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
539 - Ophthalmology & Visual Sci							
Alexander, Kenneth R	PROF (RT)	A	AL	0.70	0.70	$63,746.16	$63,746.16
	MARION SHENK ESQ PROF		AL	0.20	0.20	$22,500.00	$22,500.00
	SR RES SCI		BA	0.10	0.10	$12,418.08	$16,365.08
				1.00*	1.00*	$98,664.24*	$102,611.24*
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	$24,205.08	$25,899.44
Blair, Norman Paul	PROF (RT)	A	AL	0.48	0.48	$87,441.00	$87,441.00
	PHYSN SURG		BA	0.52	0.52	$76,572.00	$84,765.20
				1.00*	1.00*	$164,013.00*	$172,206.20*
Bloom, Jeffrey N	ASSOC PROF (CT)	A	AL	0.51	0.51	$35,000.04	$35,000.04
	PHYSN SURG		BA	0.49	0.49	$160,000.08	$160,000.08
				1.00*	1.00*	$195,000.12*	$195,000.12*
Boutwell, Adrienne J	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,280.08	$35,609.69
Curnyn, Kimberlee M	CLIN ASST PROF		AM	0.10	0.10	$7,500.00	$7,500.00
Daraska, Julie Ann	PROJ COORD		BA	0.50	0.50	$25,750.08	$27,552.59
	PROJ COORD		BA	0.50	0.50	$25,750.08	$27,552.59
				1.00*	1.00*	$51,500.16*	$55,105.18*
Derlacki, Deborah J	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,620.00	$31,936.20
Edward, Deepak Paul	ASSOC PROF (CT)	A	AL	0.20	0.20	$20,600.04	$22,660.04
	PHYSN SURG		BA	0.37	0.37	$73,154.04	$80,469.44
	VST SITE DIR OPHTHAL PATH		BA	0.00	0.00	$6,000.00	$22,600.00
				0.57*	0.57*	$99,754.08*	$125,729.48*
Egel, Robert T	PHYSN SURG		BB	0.07	0.07	$7,000.08	$7,000.08
Elicha Gussin, Helene A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,000.04	$55,000.04
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	$33,379.08	$36,383.20
Fishman, Gerald A	PROF(RT)		AM	0.39	0.39	$58,700.04	$58,700.04
	MARION SHENK ESQ PROF		AM	0.35	0.35	$65,000.04	$65,000.04
	PROF(RT)		AM	0.06	0.06	$9,999.96	$9,999.96
				0.80*	0.80*	$133,700.04*	$133,700.04*
Flowers, Kathryn A.	PROJ COORD		BA	1.00	1.00	$59,257.08	$63,405.08
Goldstein, Debra A	ASSOC PROF (CT)	A	AL	0.51	0.51	$42,000.00	$48,500.00
	PHYSN SURG		BA	0.49	0.49	$90,850.08	$90,850.08
	CO-DIR GEC CLINIC		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$162,850.08*	$169,350.08*
Goodwin, James A	ASSOC PROF (CT)	A	AL	0.61	0.61	$78,366.00	$78,366.00
	PHYSN SURG		BA	0.39	0.39	$47,695.08	$56,519.08
				1.00*	1.00*	$126,061.08*	$134,885.08*
Grant, Patricia D	PROJ COORD		BA	1.00	1.00	$35,020.08	$37,821.69
Joslin, Charlotte Enns	ASST PROF (CT)	P	AL	0.51	0.51	$29,070.00	$34,884.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
539 - Ophthalmology & Visual Sci							
Joslin, Charlotte Enns	STAFF OPTOMETRIST		BA	0.49	0.49	$35,930.04	$43,116.05
				1.00*	1.00*	$65,000.04*	$78,000.05*
Kim, Yuri M	CLIN ASST PROF		AM	0.20	0.20	$25,000.08	$25,000.08
Lee, Young	COORD OF GRANTS AND CONTRACTS		BA	1.00	1.00	$51,000.00	$53,550.00
Longest, Cereesa E	CLIN ASST PROF		AM	0.20	0.20	$12,000.00	$12,000.00
McMahon, Timothy	PROF (CT)	A	AL	0.51	0.51	$52,943.04	$52,943.04
	PHYSN SURG		BA	0.20	0.20	$21,277.08	$21,277.08
	PHYSN SURG		BA	0.29	0.29	$30,849.00	$30,849.00
				1.00*	1.00*	$105,069.12*	$105,069.12*
Mori, Marek T	SR RES SPEC IN HLTH SCI		BA	0.74	0.60	$45,057.12	$47,760.55
	SR RES SPEC IN HLTH SCI		BA	0.17	0.23	$9,620.04	$10,197.24
	SR RES SPEC IN HLTH SCI		BA	0.09	0.17	$6,180.00	$6,550.80
				1.00*	1.00*	$60,857.16*	$64,508.59*
Myrianthopoulos, Maria L	ASST TO THE HEAD		BA	1.00	1.00	$137,000.16	$150,700.18
Pepperberg, David R	PROF (RT)	A	AL	0.70	0.70	$82,932.00	$96,932.00
	SEARLS-SCHENK PROF		AL	0.10	0.10	$22,500.00	$22,500.00
	DIR NANOSCALE PROJ		BA	0.00	0.00	$21,600.00	$22,700.00
	SR RES SCI		BA	0.10	0.10	$23,937.00	$23,937.00
	PROF (RT)	A	AL	0.10	0.10	$10,476.00	$11,500.00
				1.00*	1.00*	$161,445.00*	$177,569.00*
Powell, Keith D	ASST PROF (RT)	P	AA	0.75	0.75	$43,454.16	$44,323.16
				1.00*	1.00*	$57,727.20*	$58,596.20*
Putterman, Allen	PROF (CT)	A	AL	0.41	0.41	$31,539.00	$31,539.00
	PHYSN SURG		BA	0.09	0.09	$7,967.04	$11,917.04
				0.50*	0.50*	$39,506.04*	$43,456.04*
Qian, Haohua	ASSOC PROF OF NEUROSCI (RT)	A	AA	1.00	1.00	$57,095.16	$62,804.68
Ramirez, Maria E.	RES SPEC IN HLTH SCI		BA	0.80	0.80	$19,600.08	$20,580.08
Ripps, Harris	PROF (RT)	A	AL	0.27	0.27	$44,408.04	$45,222.04
	SR RES SCI		BA	0.34	0.34	$66,376.08	$68,367.36
	CHARLES I YOUNG PROF	A	AL	0.39	0.39	$63,189.00	$63,189.00
				1.00*	1.00*	$173,973.12*	$176,778.40*
Shahidi, Mahnaz	SR RES SCI		BA	0.30	0.10	$26,651.52	$9,239.19
	ASSOC PROF OF PHYSICS (RT)		AL	0.30	0.50	$26,651.52	$46,195.97

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
539 - Ophthalmology & Visual Sci							
Shahidi, Mahnaz	ASSOC PROF OF PHYSICS (RT)	A	AL	0.40	0.40	$32,234.04	$33,523.40
				1.00*	1.00*	$85,537.08*	$88,958.56*
Shapiro, Michael J	ASSOC PROF (CT)	A	AL	0.51	0.51	$70,500.00	$77,550.00
	PHYSN SURG		BA	0.49	0.49	$129,500.04	$142,450.04
				1.00*	1.00*	$200,000.04*	$220,000.04*
Shukla, Deepak	ASST PROF (RT)	P	AA	0.80	0.80	$47,700.00	$49,100.00
				1.00*	1.00*	$59,550.00*	$62,450.00*
Szlyk, Janet P	RES ASSOC PROF		AM	0.38	0.38	$30,000.00	$30,000.00
Tessler, Howard H	PROF (CT)	A	AL	0.37	0.37	$22,798.08	$22,798.08
	PHYSN SURG		BA	0.13	0.13	$8,964.00	$8,964.00
				0.50*	0.50*	$31,762.08*	$31,762.08*
Ticho, Benjamin H	CLIN ASST PROF		AM	0.20	0.20	$15,450.00	$15,450.00
Tu, Elmer Y	ASST PROF OF CLIN OPHTH		AL	0.51	0.51	$69,900.00	$74,000.00
	DIR EXCIMER LASER PRGM		BA	0.00	0.00	$12,000.00	$12,000.00
	PHYSN SURG		BA	0.49	0.49	$124,100.16	$140,600.16
				1.00*	1.00*	$206,000.16*	$226,600.16*
Uptain, Robert Allen	NETWORK ANLYS		BA	1.00	1.00	$55,000.08	$59,400.09
Viana, Marlos A G	ASSOC PROF BIO (RT)	A	AL	0.34	0.34	$21,214.08	$21,214.08
	SR RES SCI		BA	0.05	0.05	$3,438.00	$3,438.00
				1.00*	1.00*	$71,680.20*	$71,680.20*
Wilensky, Jacob Tobias	PROF (RT)	A	AL	0.45	0.45	$88,000.08	$88,000.08
	DIR CLIN GLAUCOMA RES		BA	0.00	0.00	$21,816.00	$21,816.00
	PHYSN SURG		BA	0.55	0.55	$119,888.16	$119,888.16
				1.00*	1.00*	$229,704.24*	$229,704.24*
Wolfe, Gregory Samuel	ASST PROF OF CLIN OPHTHAL & OP		AL	1.00	1.00	$70,000.08	$77,000.09
Yue, Beatrice Y	PROF (RT)	A	AL	0.59	0.59	$99,720.00	$108,720.00
	PROF (RT)	A	AL	0.10	0.10	$12,760.08	$13,760.08
	SR RES SCI		BA	0.11	0.11	$30,398.04	$33,043.04
	THANIS A FIELD PROF		AL	0.20	0.20	$22,500.00	$22,500.00
				1.00*	1.00*	$165,378.12*	$178,023.12*
Zakevicius, Jane M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,442.00	$51,955.26
Zelkha, Ruth	RES SPEC IN HLTH SCI		BA	0.75	0.75	$29,415.00	$31,179.90
	RES SPEC IN HLTH SCI		BA	0.25	0.25	$9,805.08	$10,393.38
				1.00*	1.00*	$39,220.08*	$41,573.28*
773 - Orthopaedic Surgery							
Abraham, Edward	PROF (CT)	A	AL	0.40	0.40	$100,000.08	$100,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
773 - Orthopaedic Surgery							
Abraham, Edward	DEPT HEAD		BA	0.00	0.00	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.60	0.60	$215,000.04	$215,000.04
				1.00*	1.00*	$365,000.28*	$365,000.28*
Barmada, Owen	SPEC, PHYSN ASST		BA	1.00	1.00	$60,000.00	$63,000.00
Chmell, Samuel J	PHYSN SURG		BB	0.30	0.30	$30,000.00	$30,000.00
Chunprapaph, Boonmee	ASSOC PROF (RT)	A	AL	0.36	0.36	$54,638.04	$54,638.04
	PHYSN SURG		BA	0.64	0.64	$98,309.04	$98,309.04
				1.00*	1.00*	$152,947.08*	$152,947.08*
Goldberg, Benjamin A	ASST PROF (CT)	P	AL	0.52	0.52	$102,500.04	$102,500.04
	PHYSN SURG		BA	0.23	0.23	$47,500.08	$47,500.08
				0.75*	0.75*	$150,000.12*	$150,000.12*
Gonzalez, Mark H	PROF (CT)	A	AL	0.39	0.39	$121,500.00	$121,500.00
	PHYSN SURG		BA	0.28	0.28	$88,500.00	$88,500.00
				0.75*	0.75*	$235,000.08*	$235,000.08*
Huang, Teng Liang	ASSOC PROF (RT)	A	AM	0.09	0.09	$11,356.08	$11,356.08
	PHYSN SURG		BB	0.16	0.16	$21,948.00	$21,948.00
				0.25*	0.25*	$33,304.08*	$33,304.08*
Hutchinson, Mark R	ASSOC PROF (CT)	A	AL	0.51	0.51	$87,680.04	$87,680.04
	PHYSN SURG		BA	0.30	0.30	$84,320.04	$84,320.04
	DIR OF SPORTS MED CENTER		BA	0.00	0.00	$23,000.04	$23,000.04
				1.00*	1.00*	$235,000.20*	$235,000.20*
Mejia, Alfonso	ASST PROF OF CLIN ORTHO		AL	0.44	0.44	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.56	0.56	$125,000.16	$125,000.16
				1.00*	1.00*	$225,000.24*	$225,000.24*
Mekhail, Anis O	PHYSN SURG		BB	0.30	0.30	$60,000.00	$60,000.00
Mess, Dennis John	CLIN PROF		AM	0.17	0.17	$20,312.04	$20,312.04
	PHYSN SURG		BB	0.23	0.23	$28,080.00	$28,080.00
				0.40*	0.40*	$48,392.04*	$48,392.04*
Nicola, Terry L	ASST PROF CLIN REHAB MED		AL	0.48	0.51	$57,600.00	$61,200.00
	PHYSN SURG		BA	0.25	0.25	$34,800.00	$34,800.00
				0.93*	0.81*	$116,400.00*	$97,200.00*
Singh, Manmohan	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
916 - Otolaryngology							
Bhattacharyya, Tapan Kumar	RES SPEC IN HLTH SCI		BA	1.00	1.00	$46,500.00	$48,825.00
Dayan, Steven H	PHYSN SURG		BB	0.25	0.25	$25,000.08	$25,000.08
Flowers, Merry C	DIR CLIN PRAC BUS DEVELOPMT		BA	1.00	1.00	$82,000.00	$80,000.00
Hotch, Janet L	COORD, CIIN SERVS		BA	1.00	1.00	$43,000.00	$43,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
916 - Otolaryngology							
Joe, Stephanie	ASST PROF (CT)	P	AL	0.55	0.55	$90,000.00	$97,470.00
	PHYSN SURG		BA	0.45	0.45	$74,000.04	$82,732.04
				1.00*	1.00*	$164,000.04*	$180,202.04*
Karpyte, Kamile	Prog & Policy Analyst-Clin Aff		BA	1.00	1.00	$35,620.00	$36,510.50
Kaulius, Simas P	SPEC IT		BA	1.00	1.00	$45,000.00	$45,000.00
Kumar, Arvind	PROF (CT)	A	AL	0.68	0.68	$0.00	$87,524.00
	PHYSN SURG		BA	0.32	0.32	$0.00	$80,404.00
	DIR OF NEUROTOLOGY		BA	0.00	0.00	$0.00	$45,000.00
	DIR TOROK VESTIBULAR LAB		BA	0.00	0.00	$0.00	$35,000.00
				1.00*	1.00*	$0.00*	$247,928.00*
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	$74,729.04	$76,970.91
PYTYNIA, KRISTEN BETH	PHYS SURG		BA	0.49	0.49	$80,850.00	$80,850.00
Plomann, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	$105,000.00	$120,015.00
Siedentop, Karl H	CLIN PROF		AM	0.05	0.05	$2,650.08	$2,650.08
	PHYSN SURG		BB	0.30	0.30	$25,410.00	$25,410.00
				0.35*	0.35*	$28,060.08*	$28,060.08*
Sims, H. Steven	ASST PROF	P	AL	0.55	0.55	$82,500.00	$84,562.50
	PHYSN SURG		BA	0.45	0.45	$87,500.04	$89,687.54
				1.00*	1.00*	$170,000.04*	$174,250.04*
Smith, Bonnie Ellen	ASSOC PROF OF SPEECH PATH (CT)	A	AL	0.57	0.57	$48,913.08	$50,136.08
				1.00*	1.00*	$98,221.08*	$100,676.78*
Tardy, Medney E	PROF (CT)	A	AL	0.53	0.53	$18,063.12	$18,063.12
	PHYSN SURG		BA	0.02	0.02	$602.04	$602.04
				0.55*	0.55*	$18,665.16*	$18,665.16*
Thomas, J Regan	PROF (CT)	A	AL	0.50	0.50	$108,750.12	$108,750.12
	DEPT HEAD		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.50	0.50	$200,000.16	$200,000.16
				1.00*	1.00*	$408,750.36*	$408,750.36*
Toriumi, Dean M	PROF (CT)	A	AL	0.60	0.60	$117,756.00	$117,756.00
	PHYSN SURG		BA	0.16	0.16	$94,663.08	$94,663.08
	DIR OF RES		BA	0.24	0.24	$87,581.04	$87,581.04
				1.00*	1.00*	$300,000.12*	$300,000.12*
Yao, Mike	ASST PROF (CT)	P	AL	0.55	0.55	$88,785.00	$91,004.63
	PHYSN SURG		BA	0.15	0.15	$24,215.04	$24,820.42
				0.70*	0.70*	$113,000.04*	$115,825.05*
219 - Pathology							
Brace, Larry Dale	ASSOC PROF (CT)	A	AL	0.50	0.50	$51,882.00	$51,882.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
219 - Pathology							
Brace, Larry Dale	ASSOC DIR, HEMATOLOGY		BA	0.07	0.07	$5,766.00	$5,766.00
				1.00*	1.00*	$101,325.00*	$102,416.93*
Chauhan, Balwantsinh C	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,000.04	$32,800.04
Chejfec, Gregorio	PROF (CT)	A	AL	0.47	0.47	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.06	0.06	$10,000.08	$10,000.08
				1.00*	1.00*	$210,000.24*	$212,500.24*
Dechristopher, Phillip J	ASSOC PROF OF CLIN PATH		AL	0.52	0.52	$74,599.08	$74,599.08
	PHYSN SURG		BA	0.07	0.07	$8,705.04	$8,705.04
				1.00*	1.00*	$141,728.16*	$143,188.76*
Deleon, Jacqueline A	COORD, PATH EDUC PROG		BA	1.00	1.00	$33,660.00	$40,055.40
Folberg, Robert	FRANCES B GEEVER PROF		AL	0.09	0.09	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.47	0.47	$75,000.00	$75,000.00
	PROF (RT)	A	AL	0.44	0.44	$105,000.12	$105,000.12
	DEPT HEAD		BA	0.00	0.00	$39,630.00	$39,630.00
	Depty DIR CANCER CTR		BA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$300,000.16*	$300,000.16*
Furgiuele, Francine	RES SPEC IN HLTH SCI		BA	1.00	1.00	$27,999.96	$28,999.96
Gaitonde, Sujata S	CLIN ASST PROF		AM	0.25	0.25	$30,000.00	$30,000.00
Guo, Meihua	ASST PROF OF CLIN PATH		AL	0.30	0.30	$33,500.04	$33,500.04
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,500.00*	$112,500.00*
Guzman-Hartman, Grace	ASST PROF (CT)	P	AL	0.51	0.51	$78,000.00	$78,000.00
				1.00*	1.00*	$153,000.00*	$153,000.00*
Harris, Ilene B	PROF (RT)	A	AA	0.68	0.68	$66,666.72	$71,750.00
				1.00*	1.00*	$97,402.92*	$104,831.37*
Janda, William Martin	ASSOC PROF (CT)	A	AL	0.50	0.50	$48,572.04	$48,572.04
	ASSOC DIR, CLIN MICRA LAB		BA	0.04	0.04	$1,825.08	$1,825.08
				1.00*	1.00*	$96,200.16*	$97,116.22*
Jops, Kenneth A	COORD OF ADMIN SERVICES		BA	1.00	1.00	$81,600.12	$86,496.12
Kadkol, Shrihari S.	ASST PROF (CT)	P	AL	0.51	0.51	$29,000.04	$29,000.04
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,000.12*	$99,000.12*
Kavouras, Jerry H.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,930.08	$32,728.08
Kennedy, John Leon	ASSOC PROF OF CLIN PATH		AM	0.25	0.25	$37,312.08	$37,312.08
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.10	0.10	$11,830.08	$13,013.09
				1.00*	1.00*	$71,500.08*	$74,473.19*
Leach, Lu A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$58,710.00	$60,178.00
Lindgren, Valerie	ASSOC PROF (CT)	Q	AL	0.29	0.29	$36,000.00	$36,000.00
Maniotis, Andrew James	RES ASST PROF		AA	1.00	1.00	$79,951.00	$79,951.00
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.31	0.31	$43,379.04	$53,709.04
				1.00*	1.00*	$123,419.04*	$135,750.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
219 - Pathology							
Ni, Hongyu	ASST PROF (CT)	P	AL	0.51	0.51	$35,000.04	$35,000.04
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Nucifora, Giuseppina	PROF (RT)	A	AA	0.75	0.75	$81,885.00	$86,593.00
				1.00*	1.00*	$109,179.96*	$115,457.42*
Pomeroy, Marnie Loura	PRGM COORD		BA	1.00	1.00	$60,653.04	$63,079.04
Raible, Michele Denise	ASST PROF OF CLIN PATH		AL	0.50	0.50	$65,250.00	$65,250.00
	PHYSN SURG		BA	0.10	0.10	$13,050.00	$13,050.00
				1.00*	1.00*	$130,500.00*	$130,500.00*
Samaniego, Andrea Ariesa Rosales	PRGM COORD, ANATOMIC PATH		BA	0.80	0.80	$38,400.00	$39,360.00
				1.00*	1.00*	$48,000.00*	$49,200.00*
Schlegel, Brian P.	ASST PROF (RT)	P	AA	0.51	0.51	$29,496.00	$30,971.00
				1.00*	1.00*	$58,992.00*	$61,941.80*
Schreckenberger, Paul Charles	ASSOC PROF (CT)	A	AL	0.51	0.51	$56,894.04	$56,894.04
	DIR, CLIN MICRO LAB		BA	0.09	0.09	$5,959.08	$5,959.08
				1.00*	1.00*	$106,138.20*	$106,138.20*
Setty, Suman	ASST PROF (CT)	P	AL	0.51	0.51	$61,500.00	$61,500.00
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Siddiqui, Noman	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.17	0.17	$27,000.00	$27,000.00
				1.00*	1.00*	$127,000.08*	$127,000.08*
Sosler, Steven David	ASST PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,808.96*	$89,284.98*
Tjhio, Joyce T	RES SPEC IN HLTH SCI		BA	1.00	1.00	$48,468.00	$50,407.00
Valyi-Nagy, Tibor G.	ASST PROF (CT)	P	AL	0.51	0.51	$31,500.00	$31,500.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Valyi-Nagy, Klara	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,040.00	$55,162.00
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
905 - Pediatrics							
Arteaga, Grace M	ASSOC PROF (CT)	A	AL	0.25	0.25	$46,750.08	$46,750.08
				1.00*	1.00*	$136,750.08*	$136,750.08*
Badescu, Victor	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,290.60	$38,294.49
Bailie, Michael D	PROF (CT)	A	AL	0.51	0.51	$110,200.08	$116,812.08
	PHYSN SURG		BA	0.49	0.49	$110,200.08	$116,812.08
				1.00*	1.00*	$270,400.20*	$286,624.20*
Beligere, Nagamani R	ASST PROF OF CLIN PEDS		AL	0.60	0.60	$74,332.08	$74,332.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
905 - Pediatrics							
Bhat, Rama	PHYSN SURG		BA	0.44	0.44	$67,924.08	$67,924.08
	PROF (RT)	A	AL	0.51	0.51	$66,222.00	$66,222.00
				0.95*	0.95*	$134,146.08*	$134,146.08*
Bicchinella, Melinda Sue	STAFF SPEC NURSG		BA	1.00	1.00	$57,000.00	$57,000.00
Conner, Gwenda Elise	COORD PEDS EDUC		BA	1.00	1.00	$44,000.04	$45,000.04
Dary, Daraphone Mounivong	PROJ COORD		BA	1.00	1.00	$31,000.08	$31,000.08
Davidson, N Benjamin	PRGM & POLICY ANLYS		BA	1.00	1.00	$49,867.08	$49,867.08
Dineen, Richard T	GENETIC COUNS		BA	0.05	0.05	$2,499.00	$2,499.00
				1.00*	1.00*	$54,135.00*	$55,684.08*
Frank, Arthur L	PHYSN SURG		BA	0.16	0.16	$19,798.08	$19,798.08
	ASSOC PROF (RT)	A	AL	0.84	0.84	$87,687.00	$87,687.00
				1.00*	1.00*	$107,485.08*	$107,485.08*
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.40	0.40	$23,300.04	$23,300.04
				0.70*	0.70*	$40,674.12*	$41,108.47*
Haak, Maureen McNichols	SPEC HLMED NURSG		BA	0.75	0.75	$42,750.00	$44,032.50
Hannon, Patricia R	PHYSN SURG		BA	0.06	0.06	$12,025.08	$12,025.08
	ASSOC PROF (CT)	A	AL	0.59	0.59	$52,000.08	$52,000.08
				0.65*	0.65*	$64,025.16*	$64,025.16*
Hast, Howard A	ASST PROF CLIN PEDIATRICS		AL	0.33	0.33	$56,000.04	$56,000.04
	PHYSN SURG		BA	0.32	0.32	$54,000.00	$54,000.00
				0.65*	0.65*	$110,000.04*	$110,000.04*
Hayani, Karen C	ASSOC PROF (CT)	A	AL	0.69	0.69	$65,736.12	$65,736.12
	PHYSN SURG		BA	0.21	0.21	$20,077.24	$20,384.98
				0.90*	0.90*	$85,813.36*	$86,121.10*
Heiliczer, Jonathan D	ASSOC PROF CLIN PEDS		AL	0.50	0.50	$64,500.00	$64,500.00
	PHYSN SURG		BA	0.50	0.50	$64,500.00	$64,500.00
				1.00*	1.00*	$129,000.00*	$129,000.00*
Hofschire, Philip J	PROF CLIN PEDS		AL	0.50	0.50	$102,500.04	$105,062.54
	PHYSN SURG		BA	0.50	0.50	$102,500.04	$105,062.54
				1.00*	1.00*	$271,625.16*	$276,750.16*
Hoganson, George	PHYSN SURG		BA	0.04	0.04	$3,420.00	$3,420.00
	ASSOC PROF (CT)	A	AL	0.74	0.74	$71,916.00	$71,916.00
	DIR, REGIONAL GENETICS		BA	0.00	0.00	$41,808.00	$41,808.00
				1.00*	1.00*	$138,258.00*	$138,258.00*
Honig, George R	Professor Emeritus		AB	0.50	0.50	$25,000.00	$25,000.00
Horwitz, Allen L	PHYSN SURG		BA	0.23	0.23	$25,750.08	$25,750.08
	PROF (CT)	A	AL	0.77	0.77	$79,000.08	$79,000.08
				1.00*	1.00*	$104,750.16*	$104,750.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
905 - Pediatrics							
Hupert, Jordan	PHYSN SURG		BA	0.29	0.29	$41,503.08	$41,503.08
	ASST PROF CLIN PEDS		AL	0.71	0.71	$67,161.00	$69,661.00
				1.00*	1.00*	$108,664.08*	$111,164.08*
Jabine, Leslie N	PHYSN SURG		BA	0.04	0.04	$4,937.04	$4,937.04
	ASST PROF OF CLIN PEDS		AL	0.22	0.22	$20,000.16	$20,000.16
				0.51*	0.51*	$47,387.28*	$47,387.28*
Jimenez, Jennifer F	RES DATA ANLYS		BA	1.00	1.00	$31,415.04	$32,357.49
John, Eunice	PHYSN SURG		BA	0.12	0.12	$19,382.04	$19,382.04
	PROF (CT)	A	AL	0.68	0.68	$88,548.00	$88,548.00
				1.00*	1.00*	$134,911.08*	$134,911.08*
Kecskes, Susan A	PHYSN SURG		BA	0.21	0.21	$35,016.00	$35,016.00
	CLIN ASSOC PROF		AL	0.22	0.22	$38,000.04	$38,000.04
				1.00*	1.00*	$163,816.08*	$163,816.08*
Kozek, Anne C	SPEC IN NUTR & MED DIET		BA	0.78	0.78	$30,999.96	$30,999.96
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,159.08*	$90,027.26*
Labotka, Richard J	PROF (RT)	A	AL	0.69	0.69	$75,493.08	$75,493.08
	PHYSN SURG		BA	0.31	0.31	$38,490.12	$55,871.12
				1.00*	1.00*	$113,983.20*	$131,364.20*
Lott, Peter	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,633.00	$31,551.99
Mangat, Preminder Daisy	STAFF SPEC IN NURS		BB	0.40	0.40	$24,999.96	$24,999.96
Medie, Sibyl Caqampang	COORD, PED CARDIOLOGY		BA	1.00	1.00	$43,000.00	$43,000.00
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	0.00	$28,000.08	$0.00
Niederman, Leo Gerard	OTHAC 12MO ACPRO		AL	0.08	0.08	$12,963.00	$12,963.00
	ASSOC PROF CLIN PEDS		AL	0.16	0.16	$287.04	$287.04
	ASSOC PROF CLIN PEDS		AL	0.28	0.28	$30,953.04	$30,953.04
	PHYSN SURG		BA	0.07	0.07	$9,537.00	$9,537.00
				1.00*	1.00*	$150,000.12*	$150,000.12*
Niemiec, Julie Ann	STAFF SPEC IN NURS		BA	0.60	0.60	$26,976.00	$27,785.28
Niewinski, Mary	NUTR & MED DIET SPEC		BB	0.35	0.35	$14,000.04	$14,000.04
Noronha, Peter A	PHYSN SURG		BA	0.35	0.35	$35,375.04	$35,375.04
	ASSOC PROF OF CLIN PEDS		AL	0.65	0.65	$72,125.16	$72,125.16
				1.00*	1.00*	$107,500.20*	$107,500.20*
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.40	0.40	$28,628.04	$28,628.04
				1.00*	1.00*	$78,494.04*	$79,491.36*
Pachof, Tsetsa	STAFF SPEC IN NURS		BA	1.00	1.00	$41,200.08	$46,556.09
Pang, Songya	PROF (RT)	A	AL	0.70	0.70	$113,007.00	$113,007.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
905 - Pediatrics							
Pang, Songya	PHYSN SURG		BA	0.30	0.30	$39,777.12	$39,777.12
				1.00*	1.00*	$152,784.12*	$152,784.12*
Park, C Lucy	PHYSN SURG		BA	0.46	0.46	$73,050.00	$73,050.00
	ASSOC PROF CLIN PEDS		AL	0.54	0.54	$50,667.12	$50,667.12
				1.00*	1.00*	$123,717.12*	$123,717.12*
Podorovsky, Lev	PHYSN SURG		BA	0.40	0.40	$65,000.04	$65,000.04
	ASST PROF OF CLIN PEDS		AL	0.60	0.60	$90,000.00	$90,000.00
				1.00*	1.00*	$155,000.04*	$155,000.04*
Rich, Kenneth C	INTERIM DEPT HEAD		BA	0.00	0.00	$30,000.00	$30,000.00
	PROF (CT)	A	AL	0.57	0.57	$85,588.08	$85,588.08
	PHYSN SURG		BA	0.43	0.43	$50,394.12	$50,394.12
				1.00*	1.00*	$189,212.28*	$189,676.88*
Ruiz, Carlos E	PROF (CT)	A	AL	0.23	0.23	$70,000.08	$70,000.08
	PHYSN SURG		BA	0.44	0.44	$65,000.04	$65,000.04
				1.00*	1.00*	$235,000.20*	$235,000.20*
Salud, Jennifer Kim	STAFF SPEC IN NURS		BA	0.80	0.80	$44,799.96	$44,799.96
Schmidt, Mary Lou	ASSOC PROF (CT)	A	AL	0.75	0.75	$91,132.08	$91,132.08
	PHYSN SURG		BA	0.25	0.25	$27,703.08	$27,703.08
				1.00*	1.00*	$118,835.16*	$118,835.16*
Schwartz, Alan J	SR RES SPEC HLTH SCI		AL	0.10	0.10	$10,000.00	$6,200.00
				1.00*	1.00*	$66,445.12*	$66,709.17*
Seeler, Ruth Andrea	PROF (RT)	A	AL	0.85	0.85	$105,735.12	$105,735.12
	PHYSN SURG		BA	0.15	0.15	$18,500.16	$18,500.16
				1.00*	1.00*	$124,235.28*	$124,235.28*
Sharon, Bruce	ASSOC PROF OF CLIN PEDS		AL	0.47	0.47	$45,868.08	$45,868.08
	PHYSN SURG		BA	0.53	0.53	$54,536.04	$54,536.04
				1.00*	1.00*	$100,404.12*	$100,404.12*
Silverman, Kathleen A	RES ASST PROF		AL	1.00	1.00	$48,000.00	$48,000.00
Smith, Renee A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,112.22	$51,338.37
Stahl, Christiane Ellen	ASST PROF (CT)	P	AL	0.46	0.46	$45,000.00	$45,000.00
Steffen, Gwendolyn	Genetic Counselor		BA	0.60	0.60	$25,200.00	$25,200.00
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.50	0.50	$34,069.08	$34,069.08
				1.00*	1.00*	$78,439.08*	$79,326.48*
Turpin, Delmyra B	PROJ COORD		BA	1.00	1.00	$73,276.08	$84,025.68
Vajaranant, Mark	ASSOC PROF OF CLIN OB/GYNE		AL	0.13	0.13	$24,066.00	$24,167.08
				1.00*	1.00*	$161,798.16*	$161,899.24*
Vidyasagar, Dharmapuri	PHYSN SURG		BA	0.23	0.23	$49,524.00	$49,524.00
	PROF (RT)	A	AL	0.36	0.36	$72,340.08	$72,340.08
				0.95*	0.95*	$191,554.08*	$191,554.08*
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.29	0.29	$26,000.04	$32,000.04
				0.71*	0.71*	$62,147.75*	$68,147.75*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
905 - Pediatrics							
Wheeler, Wendell A	PHYSN SURG		BB	0.09	0.09	$8,500.08	$8,500.08
				0.20*	0.20*	$18,500.16*	$18,500.16*
White, Angella J	CLIN ASSOC IN SOCIAL WORK		AL	1.00	1.00	$40,007.69	$40,962.15
Wright, Summer M	SPEC RSSPT		BA	1.00	1.00	$29,500.00	$29,500.00
722 - Psychiatry							
Anderson, Tanya R	ASST PROF (CT)	P	AL	1.00	1.00	$124,800.00	$132,000.00
Astrachan-Fletcher, Ellen B	ASST PROF OF CLIN PSYCH		AL	0.80	0.80	$55,000.08	$55,000.08
	CLIN PSYCHOLOGIST		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$55,000.08*	$55,000.08*
Atkins, Marc S	DIR, PSYCH TRNG		BA	0.00	0.00	$30,000.00	$30,000.00
	PROF (CT)	A	AL	1.00	1.00	$91,000.08	$104,000.00
				1.00*	1.00*	$121,000.08*	$134,000.00*
Auta, James	RES ASST PROF		AL	0.46	0.46	$23,293.08	$23,751.72
	RES ASST PROF		AL	0.54	0.54	$27,494.04	$28,035.40
				1.00*	1.00*	$50,787.12*	$51,787.12*
Aviles, Ann	RES SPEC IN HLTH SCI		BA	0.50	0.50	$20,499.96	$21,012.46
Bamberger, Edith I	TRNG COORD		BA	0.02	0.02	$1,300.08	$1,680.08
	TRNG COORD		BA	0.98	0.98	$63,700.08	$82,319.92
				1.00*	1.00*	$65,000.16*	$84,000.00*
Baptiste, Donna R	RES ASST PROF		AL	1.00	1.00	$59,850.00	$67,000.00
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	$48,000.00	$60,000.00
Beedle, Dennis D	ASST PROF (CT)		AL	0.08	0.08	$11,985.00	$11,985.00
	PHYSN SURG		BA	0.39	0.39	$55,203.12	$55,203.12
				1.00*	1.00*	$172,188.12*	$172,938.12*
Behling, Jenna M.	RES DATA ANLYS		BA	1.00	1.00	$32,000.04	$32,800.04
Bennett, Cynthia	RES DATA ANLYS		BA	1.00	1.00	$37,491.96	$38,429.00
Bennett, Michael Elwin	COORD OF CLIN AND RES PRGM		BA	0.80	0.80	$23,533.44	$24,121.78
Bennett, Peter Sylvester	STAFF PSYCHOLOGIST		BA	0.00	0.00	$0.00	$0.00
	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	$60,094.20	$65,000.00
				1.00*	1.00*	$60,094.20*	$65,000.00*
Bhaumik, Dulal	ASSOC PROF (RT)		AA	0.51	0.51	$42,262.08	$47,953.08
				1.00*	1.00*	$79,563.12*	$86,000.14*
Biamonte, Geri K	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$43,500.00	$45,675.00
Blalock, A Denise	PROJ COORD		BA	1.00	1.00	$70,750.08	$70,750.08
Boguta, Teresa	PROJ COORD		BA	1.00	1.00	$37,700.04	$38,642.54
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,971.08	$58,395.36
Burke-Miller, Jane K	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$65,000.04	$68,000.00
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	$39,037.08	$42,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Carmin, Cheryl N	ASSOC PROF OF CLIN PSYCH		AL	0.76	0.76	$55,497.12	$73,720.00
	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	$10,300.08	$16,245.00
				1.00*	1.00*	$72,832.20*	$97,000.00*
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	$30,000.00	$35,000.00
Carter Porges, Carol Sue	PROF(RT)	A	AA	1.00	1.00	$164,800.08	$168,096.08
	CO-DIR CTR FOR DEV PSYBIO		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$184,800.12*	$188,096.12*
Charney, Elizabeth Ann	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	$45,000.00	$45,000.00
				0.60*	0.60*	$90,000.00*	$90,000.00*
Connolly, Sucheta D	ASST PROF OF CLIN PSCHIAT		AL	0.75	0.75	$97,500.12	$97,500.12
	PHYSN SURG		BA	0.15	0.15	$19,500.00	$19,500.00
				1.00*	1.00*	$130,000.20*	$130,000.20*
Cook, Judith A	PROF OF SOC (RT)	A	AL	1.00	1.00	$145,000.08	$155,000.08
	DIR, MENTAL HLTH SERV RES		BA	0.00	0.00	$65,000.04	$65,000.04
				1.00*	1.00*	$210,000.12*	$220,000.12*
Costa, Erminio	PROF OF BIOCHEM (RT)	A	AL	0.08	0.08	$15,715.08	$15,715.08
	PROF OF BIOCHEM (RT)	A	AL	0.92	0.92	$170,135.04	$170,135.04
	SCIENTIFIC DIR, PSYCHIAT INST		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$200,850.12*	$200,850.12*
Crane, Stephanie	COOR OF CLIN AND RES PRGMS		BA	0.75	0.67	$31,815.00	$33,500.00
	COOR OF CLIN AND RES PRGMS		BA	0.25	0.33	$10,605.00	$16,500.00
				1.00*	1.00*	$42,420.00*	$50,000.00*
Davidson, Ronald H	ASST PROF OF CLIN PSYCH		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,284.08*	$101,284.08*
Davidson, Christine V	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	$96,584.04	$96,584.04
Davidson, Ronald H	CLIN PSYCHOLOGIST		BA	1.00	1.00	$101,284.08	$101,284.08
				1.00*	1.00*	$101,284.08*	$101,284.08*
Davis, John Marcell	GILMAN PROF (RT)	A	AL	0.51	0.51	$74,278.08	$74,278.08
De Leon, Ovidio A	ASSOC PROF (CT)	A	AL	0.52	0.52	$74,547.00	$74,547.00
				1.00*	1.00*	$140,608.08*	$140,608.08*
Desai, Prakash N	PROF (CT)		AM	0.20	0.20	$25,714.08	$25,714.08
	PHYSICIAN SURGEON		BA	0.00	0.00	$0.00	$0.00
				0.20*	0.20*	$42,214.08*	$42,214.08*
Dezzutti, Antoinette M	Res Data Anaylst		BA	1.00	1.00	$36,000.00	$36,000.00
Dimitrijevic, Nikola	RES SPEC IN HTLH SCI		BA	1.00	1.00	$33,743.04	$36,000.00
Donenberg, Geri	ASSOC PROF (RT)	A	AL	1.00	1.00	$95,000.16	$107,000.16
Dontes, Arnim E	ASST TO THE HEAD		BA	1.00	1.00	$149,828.40	$159,828.40

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Dove, Henry W	DIR, RESIDENCY TRNG & EDUC		BA	0.00	0.00	$25,000.08	$25,000.08
	ASSOC PROF OF CLIN PSYCHIAT		AL	0.95	0.95	$133,751.04	$146,644.92
				1.00*	1.00*	$167,106.12*	$180,000.00*
Dwivedi, Yogesh	ASST PROF (RT)	P	AA	1.00	1.00	$67,000.08	$73,000.00
Dyson, Vida B	CLIN PSYCHOLOGIST		BA	1.00	1.00	$65,000.16	$65,000.16
Dzitoyeva, Svetlana G	RES ASST PROF		AL	1.00	1.00	$40,000.00	$41,000.00
Ehmke, Jennier L. Zackula	RES DATA ANLYS		BA	1.00	1.00	$31,000.08	$31,930.08
Emerson, Erin M	Res Data Analyst		BA	1.00	1.00	$45,000.00	$47,250.00
Ervin-Caldwell, Penny L.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$48,410.04	$49,620.29
Faull, Robert N	RES INFO SPEC		BA	1.00	1.00	$40,000.00	$40,000.00
Fendrich, Michael	PROF OF PSYCH (RT)	A	AL	0.31	0.31	$33,626.04	$34,556.00
	PROF	A	AL	0.69	0.69	$74,374.08	$76,444.00
				1.00*	1.00*	$108,000.12*	$111,000.00*
Fitzgibbon, Genevieve M	PROJ COORD		BA	1.00	1.00	$62,000.04	$62,600.00
Flaherty, Joseph Allen	DEPT HEAD		BA	0.00	0.00	$20,600.04	$21,283.96
	PHYSN SURG		BA	0.10	0.10	$40,648.08	$41,997.60
	PROF (RT)	A	AL	0.90	0.90	$172,652.16	$178,384.21
				1.00*	1.00*	$258,900.36*	$266,665.85*
Fox, Geraldine S	PROF CLIN PSYCH		AL	0.17	0.17	$28,000.08	$28,000.08
				0.60*	0.60*	$92,930.16*	$94,553.41*
Frankel, Rhoda R	PSYCH SOCIAL WORKER		BA	0.60	0.60	$30,759.12	$35,000.00
Gawron, Timothy William	PROJ COORD		BA	1.00	1.00	$81,154.08	$96,156.00
Gay, Franklin N	PROJ COORD		BA	1.00	1.00	$49,440.00	$49,440.00
Gibbons, Robert D	PROF OF BIOSTAT (RT)	A	AA	0.88	0.88	$171,760.08	$175,195.28
	PROF OF BIOSTAT (RT)	A	AA	0.12	0.12	$22,240.08	$22,684.88
	DIR OF BIO RES		BC	0.00	0.00	$10,000.08	$10,200.08
				1.00*	1.00*	$204,000.24*	$208,080.24*
Gorman-Smith, Deborah	STAFF PSYCHOLOGIST		BA	0.20	0.20	$20,852.04	$23,052.04
	ASSOC PROF OF PSYCH (RT)	A	AL	0.80	0.80	$80,148.24	$88,948.24
				1.00*	1.00*	$101,000.28*	$112,000.28*
Grayson, Dennis R	ASSOC PROF OF MOLECULAR NEUROS	A	AA	1.00	1.00	$120,000.00	$124,000.00
Grey, Dennis D	PROJ COORD		BA	1.00	1.00	$82,000.08	$85,000.00
Grossman, Linda S	PROF OF PSYCH (CT)	A	AL	0.90	0.90	$71,956.08	$71,956.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Grossman, Linda S	RES SCI		BA	0.10	0.10	$9,107.04	$9,107.04
	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	$15,015.00	$15,015.00
				1.00*	1.00*	$96,078.12*	$96,078.12*
Guidotti, Alessandro	PROF OF BIOCHEM (RT)	A	AL	0.80	0.80	$122,462.16	$125,523.71
	PROF OF BIOCHEM (RT)	A	AL	0.20	0.20	$47,538.00	$48,726.45
				1.00*	1.00*	$170,000.16*	$174,250.16*
Gutierrez, Alice G	PROJ COORD		BA	1.00	1.00	$59,630.04	$61,130.00
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	$44,100.00	$44,100.00
Harrow, Martin	PROF OF PSYCH (RT)		AL	1.00	1.00	$144,000.00	$144,000.00
	CHIEF OF PSYCH		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$144,000.00*	$144,000.00*
Henry, David B.	ASSOC PROF (RT)	A	AL	1.00	1.00	$81,000.12	$86,000.00
Iyer, Jayanthy K	PROJ COORD		BA	100.00	0.51	$71,070.66	$42,840.00
Jobe, Thomas H	PROF (CT)	A	AL	0.47	0.47	$69,227.04	$60,655.08
	PHYSN SURG		BA	0.40	0.40	$60,655.08	$50,655.08
				1.00*	1.00*	$149,882.16*	$131,310.20*
Johnson, Odessa	PROJ COORD		BA	1.00	1.00	$64,375.08	$67,375.08
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	0.80	0.80	$66,400.08	$67,200.00
Jordan, Kristi Yvette	PROJ COORD		BA	1.00	1.00	$51,999.96	$54,079.96
Kiedrowski, Lech	RES ASST PROF		AL	1.00	1.00	$63,726.00	$63,726.00
Kraemer, Christina A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$64,774.08	$66,000.00
Kraus, Marilyn F	ASSOC PROF (CT)	Q	AL	1.00	1.00	$148,000.08	$148,000.08
Krisky, Christine M	RES DATA ANLYS		BA	1.00	1.00	$41,616.00	$42,864.00
Labott-Stewart, Susan M	ASSOC PROF OF CLIN PSYCH		AL	0.55	0.55	$35,123.16	$46,749.96
	CLIN PSYCHOLOGIST		BA	0.24	0.27	$16,160.04	$23,008.00
				1.00*	1.00*	$66,525.24*	$85,000.00*
Lees, Robert Barry	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,635.08*	$86,144.13*
Liu, Wensheng	RES ASST PROF		AL	1.00	1.00	$40,000.08	$41,200.08
Liu, Juxiang	COORD OF CLIN & RES PRGMS		BA	1.00	1.00	$40,800.00	$40,800.00
Lu, Ying	RES ASST PROF		AL	0.30	0.30	$13,613.04	$13,613.04
				1.00*	1.00*	$45,000.12*	$45,000.12*
Maki, Pauline	Assoc Prof	N	AA	0.75	0.75	$66,294.96	$70,500.00
				1.00*	1.00*	$88,293.96*	$92,884.00*
Manev, Hari	PROF OF PHARM (RT)	A	AL	1.00	1.00	$139,753.08	$160,000.00
Manev, Radmila M	ASST PROF OF CLIN PSYCHIAT		AL	1.00	1.00	$115,000.08	$115,000.08
Manning, George E. II	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$76,835.04	$77,603.39

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Martin, Eileen M	PROF OF PSYCH (CT)	A	AL	0.25	0.25	$31,214.04	$33,013.98
	CLIN PSYCHOLOGIST		BA	0.75	0.75	$88,786.20	$94,186.02
				1.00*	1.00*	$120,000.24*	$127,200.00*
Marvin, Robert W	ASST PROF OF CLIN PSYCHIAT		AL	0.82	0.82	$92,000.16	$102,000.16
				1.00*	1.00*	$110,000.16*	$120,000.16*
Mason, Sally J	ASST PROF CLIN SOCIAL WORK		AL	1.00	1.00	$58,173.12	$61,000.00
Mayton, Kathleen A	STAFF SPEC IN NURS		BA	1.00	1.00	$66,896.16	$68,903.00
McClelland, Margo J	DOCUMENTS LIBRN		BA	1.00	1.00	$49,012.08	$51,462.68
Miller, Laura J	ASSOC PROF (CT)	A	AL	0.71	0.71	$103,355.04	$111,072.00
				0.80*	0.80*	$113,783.04*	$121,500.00*
Morris, Alan E	CLIN PSYCHOLOGIST		BA	0.95	0.95	$84,778.08	$84,778.08
Muecke, Madeline M	ASST PROF OF HLTH SOCIAL WORK		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,079.08*	$51,845.19*
Nand, Surinder S	PROF OF CLIN PSYCHIAT		AM	0.06	0.06	$11,146.08	$11,146.08
	PHYSN SURG		BA	0.06	0.06	$11,145.00	$11,145.00
				0.12*	0.12*	$22,291.08*	$22,291.08*
Naylor, Michael W	ASSOC PROF(CT)	Q	AL	0.75	0.75	$155,445.12	$157,695.12
	PHYSN SURGN		BA	0.25	0.25	$51,815.04	$52,565.04
				1.00*	1.00*	$207,260.16*	$210,260.16*
Nee, Victoria	ASST PROF OF CLIN PSYCHIAT		AL	0.43	0.43	$51,000.00	$51,000.00
	PHYSN SURG		BA	0.15	0.15	$19,000.08	$19,000.08
				1.00*	1.00*	$120,000.12*	$120,000.12*
Nierman, Peter D	ASST PROF OF CLIN PSYCHIAT		AL	0.50	0.50	$90,183.00	$90,183.00
	PHYSN SURG		BA	0.50	0.50	$90,182.04	$90,182.04
				1.00*	1.00*	$180,365.04*	$180,365.04*
O'Benar Baruch, Roberta N	PROJ COORD		BA	1.00	1.00	$50,000.16	$52,500.16
Olthoff, Allan J	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$75,600.00*	$152,398.26*
Pabedinskas, Birute	PROJ COORD		BA	1.00	1.00	$53,000.16	$59,000.16
Paikoff Holzmueller, Roberta L	ASSOC PROF OF PSYCH (RT)	A	AL	0.75	0.75	$69,525.00	$80,250.00
Pandey, Subhash C	ASSOC PROF OF BIOCHEM (RT)	A	AL	0.90	0.90	$61,519.08	$76,283.66
	DIR NEUROSCI		BA	0.00	0.00	$10,000.08	$10,000.08
				0.90*	0.90*	$71,519.16*	$86,283.74*
Pandey, Ghanshyam N	PROF OF PHARM (RT)	A	AL	1.00	1.00	$171,000.12	$184,999.96
	DIR, RES LAB		BA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$191,000.16*	$205,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Pappas, George D	PROF (RT)	A	AA	1.00	1.00	$141,207.00	$141,207.00
	DIR, TRANSPLANTATION LABS		BC	0.00	0.00	$11,553.00	$11,553.00
				1.00*	1.00*	$152,760.00*	$152,760.00*
Parks, Jefferson A	MKTG INFO SPEC		BA	1.00	1.00	$39,500.16	$44,500.00
Pavuluri, Nagamani Kilaru	PHYSN SURG		BA	0.10	0.10	$12,000.00	$20,000.00
	PHYSN SURG		BA	0.05	0.05	$6,000.00	$8,000.00
	ASST PROF (CT)	P	AL	0.75	0.75	$110,000.04	$120,000.00
				1.00*	1.00*	$140,000.04*	$160,000.00*
Perri, John L	CLIN ASST PROF		AM	0.09	0.09	$15,500.04	$15,500.04
Petersen, Carol Anne	MENTAL HLTH TRNG COORD		BA	0.88	0.88	$44,000.00	$44,880.00
	MENTAL HLTH TRNG COORD		BA	0.12	0.12	$6,000.00	$6,120.00
				1.00*	1.00*	$50,000.00*	$51,000.00*
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$47,602.08	$49,030.14
Pickett-Schenk, Susan A	ASSOC PROF (RT)	A	AL	1.00	1.00	$76,000.08	$77,680.08
	EVAL DIR, COORD CTR		BA	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$84,000.12*	$85,680.12*
Pliskin, Neil H	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$52,500.00	$52,500.00
	CLIN PSYCHOL		BA	0.29	0.29	$28,500.00	$28,500.00
	ASSC DIR CTR COG MED		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$120,000.00*	$120,000.00*
Porges, Stephen W	DIR OF CTR FOR DEVLP PSYBIO		BC	0.00	0.00	$20,000.04	$20,000.04
	PROF (RT)	A	AA	1.00	1.00	$175,700.16	$179,614.16
				1.00*	1.00*	$195,700.20*	$199,614.20*
Rasenick, Mark Mitchell	DIR NEUROSCI TRNG		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$142,750.08*	$148,637.58*
Rasminsky, Sonya R.	ASST PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$53,550.00	$53,550.00
	PHYSN SURG		BA	0.25	0.25	$26,250.00	$26,250.00
				1.00*	1.00*	$105,000.00*	$105,000.00*
Razzano, Lisa A	ASSOC PROF (RT)	A	AL	1.00	1.00	$73,000.08	$73,000.08
	RES DIR, NRTC		BA	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$81,000.12*	$81,000.12*
Richman, Judith	PROF OF EPI (RT)	A	AL	0.90	0.90	$110,800.20	$128,575.92
				1.00*	1.00*	$122,000.28*	$139,776.00*
Rissing, Deborah Anne	DIR EXTERNAL & FACULTY AFFAIRS		BA	1.00	1.00	$63,440.04	$65,977.64
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.02	0.00	$1,500.00	$0.00
	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.84	0.86	$66,220.08	$76,022.41
				1.00*	1.00*	$78,931.08*	$87,233.41*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Rospenda, Kathleen M	ASST PROF OF PSYCH (RT)	P	AL	1.00	1.00	$59,000.04	$66,000.04
Ross, Carla R	PROJ COORD		BA	1.00	1.00	$52,020.00	$60,000.00
Rowitz, Louis	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,794.24*	$105,808.24*
Roy, Patricia L.	ASST PROF OF CLIN PSYCHIAT		AL	1.00	1.00	$148,876.08	$160,876.08
Schlife, Jennifer	PSYCHIAT SOCIAL WORKER		BA	0.73	0.73	$27,548.88	$28,375.35
Schmidtke, Suzanne	COORD OF SOCIAL WORK		BA	1.00	1.00	$57,313.08	$58,459.34
Schoeny, Michael Edward	Res Asst Prof		AL	1.00	1.00	$55,000.00	$60,000.00
Sharma, Rajiv P	ASSOC PROF (RT)	A	AL	0.95	0.95	$148,765.08	$148,765.08
	PHYSN SURG		BA	0.05	0.05	$7,489.08	$7,489.08
				1.00*	1.00*	$156,254.16*	$156,254.16*
Skinner, Kimberly Juanita	COORD OF CLIN & RES PRGM		BA	1.00	1.00	$41,820.00	$50,000.00
Smalheiser, Neil R	ASST PROF (RT)		AA	0.22	0.22	$18,750.00	$19,520.00
	ASST PROF (RT)	P	AA	0.78	0.78	$66,750.00	$69,480.00
				1.00*	1.00*	$85,500.00*	$89,000.00*
Spencer, Thaddeus S	NETWORK ANLYS		BA	1.00	1.00	$66,000.12	$72,000.12
Sripada, Bhaskar	CLIN ASSOC PROF		AL	0.16	0.16	$25,906.08	$25,906.08
	Physn Surg		BA	0.40	0.40	$65,794.00	$65,794.00
				1.00*	1.00*	$164,485.12*	$164,485.12*
Starin, Amy Christine	PROJ COORD		BA	1.00	1.00	$80,940.00	$80,940.00
Steigman, Pamela J	PROJ COORD		BA	1.00	1.00	$50,400.00	$51,912.00
Sweeney, John A	DIR OF NEUROCOG ASSESSMENT & B		BA	0.00	0.00	$30,000.00	$30,000.00
	PROF (RT)	A	AL	1.00	1.00	$145,000.08	$155,000.08
				1.00*	1.00*	$175,000.08*	$185,000.08*
Taylor-Crawford, Karen	ASST PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$85,900.20	$85,900.20
	PHYSN SURG		BA	0.39	0.39	$62,400.12	$62,400.12
				0.90*	0.90*	$148,300.32*	$148,300.32*
Thompson-Berry, Cynthia	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	$38,220.00	$38,220.00
Tolan, Patrick H	DIR IJR		BA	0.00	0.00	$20,000.04	$20,000.04
	CLIN PSYCH		BA	0.00	0.00	$0.00	$0.00
	PROF OF PSYCH (RT)	A	AL	1.00	1.00	$192,000.12	$198,600.12
				1.00*	1.00*	$212,000.16*	$218,600.16*
Torvik, Vetle Ingvald	RES ASST PROF		AL	1.00	1.00	$59,000.04	$60,770.04
Uz, Tolga	RES ASST PROF		AL	1.00	1.00	$43,260.00	$55,000.00
Viale-Val, Graciela	STAFF PSYCHOL		BA	0.80	0.80	$48,984.00	$48,984.00
				1.00*	1.00*	$61,109.04*	$61,109.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
722 - Psychiatry							
Weine, Stevan M	DIR GENOCIDE PROJ		BA	0.00	0.00	$10,000.08	$10,000.08
	ASSOC PROF (CT)	A	AL	1.00	1.00	$143,300.04	$143,300.04
				1.00*	1.00*	$153,300.12*	$153,300.12*
Whitfield, Harvey J	ASSOC PROF (RT)	A	AL	0.52	0.52	$65,846.04	$65,846.04
Wiegartz, Pamela S	ASST PROF OF CLIN PSYCHOL		AL	0.51	0.51	$25,000.08	$30,100.00
	CLIN PSYCHOLOGIST		BA	0.49	0.49	$25,000.08	$29,900.00
				1.00*	1.00*	$50,000.16*	$60,000.00*
Wright, Lindyann D	RES INFO SPEC		BA	1.00	1.00	$49,999.92	$51,999.92
Wright, Thomas E	ASST PROF OF CLIN PSYCHIAT		AL	1.00	1.00	$130,000.08	$130,000.08
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.08*	$130,000.08*
Zailskas, Aldona J	EDITORIAL ASSOC		BA	1.00	1.00	$33,442.08	$34,278.13
Zaror, Patricia E.	ASST PROF OF CLIN PSYCHIT		AL	0.51	0.51	$57,120.00	$57,120.00
				1.00*	1.00*	$111,999.96*	$111,999.96*
Zlatoper, Kenneth	RES DATA ANLYS		BA	0.50	0.50	$17,499.96	$18,024.96
	RES DATA ANLYS		BA	0.50	0.50	$17,499.96	$18,024.96
				1.00*	1.00*	$34,999.92*	$36,049.92*
713 - Radiology							
Alperin, Noam	ASSOC PROF OF MED PHYS (RT)	A	AL	0.63	0.63	$64,383.12	$64,383.12
	RES SCI		BA	0.10	0.10	$11,840.04	$11,840.04
				1.00*	1.00*	$96,815.16*	$96,815.16*
Berlowitz, Suzanne Joy	SPEC ASST TO HEAD		BA	1.00	1.00	$42,230.04	$43,285.79
Blend, Michael J	PROF (CT)	A	AL	0.34	0.34	$70,000.08	$70,000.08
	PHYSN SURG		BA	0.61	0.61	$134,945.04	$134,945.04
				1.00*	1.00*	$215,045.16*	$215,045.16*
Brown, Nancy L	PHYSN SURG		AL	0.45	0.45	$109,999.92	$109,999.92
Corless, Thomas Henry	ASST TO THE HEAD		BA	0.80	0.80	$90,000.00	$98,000.04
				1.00*	1.00*	$111,999.96*	$120,550.00*
Dondalski, Mireya	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$131,000.00*	$131,000.00*
Mafee, Mahmood F	PROF (RT)	A	AL	0.40	0.40	$101,545.08	$101,545.08
	PHYSN SURG		BA	0.10	0.10	$37,980.00	$37,980.00
	PHYSN SURG		BA	0.50	0.50	$194,680.08	$194,680.08
				1.00*	1.00*	$334,205.16*	$334,205.16*
Malisch, Tim W.	ASSOC PROF (CT)		AL	0.30	0.30	$90,000.00	$90,000.00
	PHYSN SURG		BA	0.20	0.20	$60,000.00	$60,000.00
				0.50*	0.50*	$150,000.00*	$150,000.00*
Michals, Edward	ASST PROF CLIN RADIOLOGY		AL	0.49	0.49	$73,000.00	$73,000.00
Mulligan, Brian Donald	VISTN Asst PROF CLNCL Med		AL	1.00	0.00	$200,000.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
713 - Radiology							
Owens, Charles A	PHYSN SURG		BA	0.34	0.34	$160,000.08	$160,000.08
				0.49*	0.49*	$210,000.12*	$211,000.12*
Pavel, Dan G	PROF (RT)	A	AL	0.43	0.43	$80,539.08	$80,539.08
	PHYSN SURG		BA	0.52	0.52	$118,806.00	$118,806.00
				1.00*	1.00*	$209,445.12*	$209,445.12*
Rao, Bhaskara K	VST ASSOC PROF		AL	0.37	0.00	$92,466.00	$0.00
	PHYSN SURG		BA	0.35	0.00	$87,534.00	$0.00
				0.72*	0.00*	$180,000.00*	$0.00*
Schey, William L	PROF (CT)		AM	0.25	0.25	$76,749.96	$76,749.96
Schwartz, Brian	CLIN ASST PROF		AL	0.20	0.30	$60,000.00	$69,999.96
Sinha Roy, Soma	ASST PROF		AL	0.25	0.25	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.25	0.25	$50,000.04	$50,000.04
				1.00*	1.00*	$200,000.16*	$200,000.16*
Stull, Margaret A	ASSOC PROF OF CLIN RADIOL		AL	0.51	0.51	$108,000.12	$108,000.12
	PHYSN SURG		BA	0.44	0.44	$127,750.08	$127,750.08
				1.00*	1.00*	$245,750.28*	$245,750.28*
Talwar, Parkash	VST CLIN ASST PROF		AL	0.80	0.00	$160,000.00	$0.00
Thulborn, Keith R.	PHYSN SURG		BA	0.30	0.30	$78,000.00	$80,340.00
				1.00*	1.00*	$319,020.24*	$328,590.84*
Valvassori, Galdino E	PROF (RT)	A	AL	0.42	0.42	$26,924.04	$26,924.04
	PHYSN SURG		BA	0.08	0.08	$7,159.08	$7,159.08
				0.50*	0.50*	$34,083.12*	$34,083.12*
West, Derek Lemont	ASST PROF OF CLIN RAD		AL	0.49	0.49	$147,000.00	$147,000.00
	PHYS SURG		BA	0.17	0.17	$53,000.00	$53,000.00
				0.66*	0.66*	$200,000.00*	$200,000.00*
Wilbur, Andrew	ASSOC PROF (CT)	A	AL	0.41	0.41	$79,759.08	$79,759.08
	PHYSN SURG		BA	0.54	0.54	$141,241.08	$141,241.08
				1.00*	1.00*	$245,750.16*	$245,750.16*
271 - Surgery							
Abcarian, Herand	TURI JOSEPHEN PROF (RT)	A	AL	0.31	0.31	$110,860.08	$110,860.08
	DEPT HEAD		BA	0.15	0.15	$62,400.00	$62,400.00
	PHYSN SURG		BA	0.44	0.44	$77,792.16	$77,792.16
				1.00*	1.00*	$311,052.24*	$311,052.24*
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	$30,700.08	$30,700.08
	ASSOC PROF OF CLIN SURG		AL	0.00	0.00	$0.00	$0.00
				0.68*	0.68*	$50,900.16*	$50,900.16*
Bartholomew, Amelia M	ASSOC PROF (RT)		AL	0.45	0.45	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.35	0.35	$45,000.00	$45,000.00
				0.80*	0.80*	$105,000.00*	$105,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
271 - Surgery							
Benedetti, Enrico	ASSOC PROF (CT)	A	AL	0.64	0.64	$147,035.16	$147,035.16
	PHYSN SURG		BA	0.26	0.26	$42,263.04	$42,263.04
				1.00*	1.00*	$240,000.24*	$240,000.24*
Blaustein, David Israel	ASSOC PROF (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,525.00*	$98,938.00*
Briele, Henry	ASSOC PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,312.12*	$90,312.12*
Cannon, Bradley C	CLIN ASST PROF OF PHAR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,305.08*	$92,877.28*
Chan, Inez P	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$73,030.08	$73,030.08
Cintron, Jose R	ASSOC PROF (CT)	A	AL	0.50	0.50	$75,300.00	$75,300.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	$30,000.00	$30,000.00
				0.50*	0.50*	$105,300.00*	$105,300.00*
Cohen, Mimis	PROF (CT)	A	AL	0.34	0.34	$92,630.04	$92,630.04
	PHYSN SURG		BA	0.36	0.36	$116,124.00	$116,124.00
				0.70*	0.70*	$258,754.08*	$258,754.08*
Daw, Joseph Lee	ASST PROF (CT)	P	AL	0.52	0.52	$80,000.04	$80,000.04
	PHYSN SURG		BA	0.18	0.18	$60,000.00	$60,000.00
				1.00*	1.00*	$240,000.12*	$240,000.12*
Donahue, Philip E	PROF (RT)	A	AM	0.07	0.07	$13,452.00	$13,452.00
Dungan, Kathryn A	REIMBURSEMENT COMPLIANCE OFCR		BA	1.00	1.00	$67,201.08	$69,217.11
Durbin, Doreena	PROJ COORD OF EDUC & CLIN SERV		BA	0.60	0.60	$24,720.00	$24,720.00
Espat, N Joseph	ASSOC PROF (CT)	A	AL	0.56	0.56	$80,000.04	$80,000.04
	PHYSN SURG		BA	0.20	0.20	$15,625.08	$35,625.08
				1.00*	1.00*	$145,000.20*	$165,000.20*
Geha, Alexander S	PROF (CT)	A	AL	0.30	0.30	$99,999.00	$99,999.00
	PHYSN SURG		BA	0.60	0.60	$39,998.04	$39,998.04
				1.00*	1.00*	$239,997.12*	$239,997.12*
Grevious, Mark	ASST PROF (CT)	P	AL	0.51	0.51	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.49	0.49	$109,999.92	$109,999.92
				1.00*	1.00*	$159,999.96*	$159,999.96*
Habakuk, Susan J	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,707.08*	$55,049.76*
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,000.04	$50,000.04
Helton, William Scott	PROF (CT)	A	AL	0.31	0.31	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.45	0.45	$110,000.16	$110,000.16
				1.00*	1.00*	$260,000.40*	$260,000.40*
Holterman, Mark J	PHYSN SURG		BA	0.38	0.38	$65,000.04	$65,000.04
				1.00*	1.00*	$172,500.12*	$172,500.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
271 - Surgery							
Holterman, Ai-Xuan Le	ASSOC PROF (CT)	A	AL	0.42	0.42	$57,500.04	$57,500.04
				1.00*	1.00*	$165,000.12*	$165,000.12*
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	$57,500.04	$57,500.04
				1.00*	1.00*	$172,500.12*	$172,500.12*
Horgan, Santiago	ASST PROF (RT)	P	AL	0.51	0.51	$79,000.08	$80,000.08
Kubycheck, Christopher Howard	DIR MED PRAC PLAN		BA	0.81	0.81	$65,000.04	$75,000.04
Massad, Malek G	ASSOC PROF (CT)	A	AL	0.51	0.51	$55,000.08	$55,000.08
	PHYSN SURG		BA	0.37	0.37	$160,000.08	$160,000.08
				1.00*	1.00*	$240,000.24*	$240,000.24*
Moss, Gerald S	PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$353,160.24*	$360,223.24*
Nelson, Richard Lawrence	PROF (RT)	A	AL	0.43	0.43	$66,614.04	$66,614.04
	PHYSN SURG		BA	0.22	0.22	$42,886.08	$42,886.08
				1.00*	1.00*	$160,000.20*	$160,000.20*
Oberholzer, Jose	VST ASSOC PROF		AL	0.51	0.51	$50,000.04	$50,000.04
	VST DIR CELL TRANSPLANTATION P		BA	0.00	0.00	$24,999.96	$24,999.96
				0.51*	0.51*	$75,000.00*	$75,000.00*
Rachubinski, Thomas M	DPTHD ASTTO VISTN		BA	0.18	0.18	$20,000.00	$20,000.00
	DIR ASTTO HLMED		BA	0.22	0.22	$25,000.00	$25,000.00
	DIR ASTTO HLMED		BA	0.60	0.60	$64,890.00	$64,890.00
				1.00*	1.00*	$109,890.00*	$109,890.00*
Ramasastry, Sai S	ASSOC PROF (CT)	A	AL	0.51	0.51	$51,750.00	$51,750.00
Rice, Charles L	PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$353,500.20*	$360,500.00*
Sankary, Howard	VST PROF (CT)		AL	0.25	0.00	$50,000.04	$0.00
	PHYSN SURG		BA	0.62	0.00	$126,726.00	$0.00
				0.87*	0.00*	$176,726.04*	$0.00*
Schuler, James Joseph	PROF (CT)	A	AL	0.54	0.54	$109,252.08	$109,252.08
	PHYSN SURG		BA	0.34	0.34	$5,542.08	$5,542.08
				1.00*	1.00*	$164,794.20*	$164,794.20*
Snow, Norman J	PROF OF CLIN SURG		AL	0.15	0.15	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.42	0.42	$41,000.04	$41,000.04
	DIR OF THORACIC SURG		BA	0.00	0.00	$30,000.00	$30,000.00
				0.84*	0.84*	$160,000.08*	$161,380.08*
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	0.05	0.05	$4,275.00	$4,275.00
				1.00*	1.00*	$86,808.96*	$89,284.98*
Testa, Giuliano	ASSOC PROF (CT)	Q	AL	0.42	0.42	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.05	0.05	$26,000.04	$26,000.04
				0.47*	0.47*	$76,000.08*	$76,000.08*
Vasu, Chenthamaraksha	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,000.04	$50,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
271 - Surgery							
Vitello, Joseph	PHYSN SURG		BA	0.17	0.17	$29,876.04	$29,876.04
	ASSOC PROF (CT)	A	AL	0.78	0.78	$94,124.16	$94,124.16
				1.00*	1.00*	$144,000.24*	$144,000.24*
Wang, Minhua	SR RES SPEC		BA	1.00	1.00	$35,000.04	$35,000.04
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,247.24*	$137,247.24*
Wilkinson, Imani M	COORD OF MKTG & RES		BA	1.00	1.00	$40,000.08	$40,000.08
879 - Surgical Oncology							
Briele, Henry	ASSOC PROF (RT)	A	AL	0.57	0.57	$60,234.00	$60,234.00
	PHYSN SURG		BA	0.30	0.30	$16,496.04	$16,496.04
				1.00*	1.00*	$90,312.12*	$90,312.12*
Christov-Tzelkov, Konstantin	RES ASSOC PROF		AA	1.00	1.00	$68,784.00	$70,159.68
Constantinou, Andreas I	ASSOC PROF (RT)	A	AA	1.00	0.00	$77,029.08	$77,029.08
				1.00*	0.00*	$77,029.08*	$77,029.08*
Cornelius, Nancy V	PROJ COORD OF EDUC & CLIN SERV		BA	0.31	0.31	$15,550.08	$16,172.08
				1.00*	1.00*	$50,184.12*	$52,191.48*
Eitzenhoefer, Tanya A	ADMN DIR		BA	1.00	1.00	$74,000.04	$75,480.04
Green, Albert D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$45,178.08	$46,081.64
Hawthorne, Michael E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,238.00	$35,942.76
Mehta, Rajeshwari R	RES ASSOC PROF		AA	0.37	0.37	$28,740.00	$29,314.80
	RES ASSOC PROF		AA	0.63	0.63	$49,046.16	$50,027.08
				1.00*	1.00*	$77,786.16*	$79,341.88*
Mehta, Rajendra G	PROF (RT)	A	AA	1.00	1.00	$106,631.28	$108,763.91
Salti, George I	ASST PROF (CT)		AL	0.03	0.03	$2,752.08	$2,752.08
	ASST PROF (CT)	P	AL	0.92	0.92	$72,248.04	$72,248.04
				0.95*	0.95*	$75,000.12*	$75,000.12*
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.70	0.70	$43,050.12	$43,911.12
Shilkaitis, Anne L	RES SPEC IN HLTH SCI		BA	1.00	1.00	$43,396.20	$44,264.12
Swanson, Steven M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,110.08*	$74,580.54*
Warso, Michael A	ASSOC PROF (CT)	A	AL	0.53	0.53	$67,000.08	$67,000.08
	PHYSN SURG		BA	0.35	0.35	$57,607.08	$57,607.08
				1.00*	1.00*	$137,247.24*	$137,247.24*
650 - Urology							
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	0.80	0.80	$32,478.96	$33,290.93
				1.00*	1.00*	$40,595.76*	$41,610.65*
Chernoff, Allen M	ASST PROF (CT)	P	AL	0.51	0.51	$75,000.12	$75,000.12
				1.00*	1.00*	$150,000.12*	$150,000.12*
Desjardins, Claude	PROF (RT)	A	AL	0.25	0.25	$41,000.04	$41,000.04
				1.00*	1.00*	$200,000.04*	$200,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - College of Medicine at Chicago-ALSM							
650 - Urology							
Kandel, Gerald L	ASST PROF OF CLIN UROL		AL	1.00	1.00	$69,999.96	$69,999.96
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	$93,000.00	$93,000.00
Michaels, Eli K	ASSOC PROF (CT)	A	AL	0.63	0.63	$92,518.08	$76,881.08
	PHYSN SURG		BA	0.37	0.37	$90,862.08	$106,499.08
				1.00*	1.00*	$183,380.16*	$183,380.16*
Niederberger, Craig S	ASSOC PROF (CT)	A	AL	0.67	0.67	$104,980.08	$80,166.93
	PHYSN SURG		BA	0.33	0.33	$112,270.08	$137,083.23
				1.00*	1.00*	$217,250.16*	$217,250.16*
Prins, Gail S	PROF OF PHYSIO (RT)	A	AL	0.81	0.81	$88,979.16	$88,979.16
				1.00*	1.00*	$106,479.24*	$106,479.24*
Ross, Lawrence S	SAELHOF PROF (CT)	A	AL	0.29	0.29	$69,600.12	$69,600.12
	DEPT HEAD		BA	0.00	0.00	$25,000.08	$11,013.38
	PHYSN SURG		BA	0.63	0.63	$175,202.04	$189,188.74
				1.00*	1.00*	$291,688.32*	$291,688.32*
Seydel, Carolyn J	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$47,926.08	$47,926.08
Sharifi, Roohollah	PROF (CT)	A	AL	0.54	0.54	$78,224.04	$78,224.04
	PHYSN SURG		BA	0.05	0.05	$42,694.08	$42,694.08
				0.73*	0.73*	$202,999.20*	$203,404.82*
FZ - College of Medicine at Chicago-SBMS							
387 - Anatomy and Cell Biology							
Anderson, Conwell H	ASSOC PROF (RT)	A	AA	0.50	0.50	$36,844.08	$37,580.96
	ASSOC PROF (RT)	A	AL	0.50	0.50	$36,847.08	$37,584.02
				1.00*	1.00*	$73,691.16*	$75,164.98*
Art, Jonathan J	ASSOC PROF (RT)	A	AA	0.95	0.95	$73,781.04	$74,887.76
				1.00*	1.00*	$87,663.00*	$88,827.95*
Becker, Robert Paul	ASSOC PROF (RT)	A	AA	0.45	0.45	$29,675.04	$30,120.17
	ASSOC PROF (RT)	A	AL	0.55	0.55	$36,270.00	$36,814.05
				1.00*	1.00*	$65,945.04*	$66,934.22*
Brady, Scott T	PROF	A	AA	1.00	1.00	$149,350.08	$153,830.58
	DEPT HEAD		BC	0.00	0.00	$20,600.04	$21,218.04
				1.00*	1.00*	$169,950.12*	$175,048.62*
Carlstrom, Maria Arteaga	PROJ COORD		BA	1.00	1.00	$39,000.00	$39,975.00
Cohen, Rochelle Sandra	PROF (RT)	A	AA	1.00	1.00	$96,176.04	$98,580.44
				1.00*	1.00*	$100,266.96*	$102,671.36*
Daniel, Jon Cameron	ASSOC PROF (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,690.00*	$74,507.00*
Dew, Durrell	COORD OF RES PRGMS		BA	1.00	1.00	$45,675.00	$46,360.13
Douglas, Kristina L	COORD RES PROGMS		BA	0.50	0.50	$32,500.00	$32,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
387 - Anatomy and Cell Biology							
Douglas, Kristina L	PROJ COORD		BA	0.50	0.50	$32,500.00	$32,500.00
				1.00*	1.00*	$65,000.00*	$65,000.00*
Driscoll, Michael	PROJ COORD		BA	1.00	1.00	$33,495.00	$34,164.90
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,278.04	$39,867.21
Kozasa, Tohru	ASSOC PROF (RT)		AA	0.15	0.15	$13,707.00	$14,255.28
				1.00*	1.00*	$91,377.12*	$95,032.20*
Lieska, Norman G	ASSOC PROF (RT)	A	AA	1.00	1.00	$77,552.04	$79,490.84
Lysakowski, Anna	ASSOC PROF (RT)	A	AA	1.00	1.00	$72,887.16	$74,709.34
Nakajima, Shigehiro	PROF (RT)		AA	0.25	0.25	$26,192.16	$26,192.16
				1.00*	1.00*	$104,767.20*	$104,767.20*
Nakajima, Yasuko	PROF (RT)	A	AA	0.92	0.92	$116,346.12	$119,254.77
				1.00*	1.00*	$126,463.44*	$129,625.02*
Nayvelt, Alya	LECTURER		AL	0.92	0.92	$56,444.04	$58,790.70
				1.00*	1.00*	$61,180.08*	$63,645.14*
Ripps, Harris	PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$173,973.12*	$176,778.40*
Snider, Charles	RES INFO SPEC		BA	0.33	0.33	$19,800.00	$19,800.00
				1.00*	1.00*	$60,000.00*	$60,000.00*
Sullivan, Rory Dennis	ASST TO HEAD		BA	1.00	1.00	$77,355.00	$79,288.88
Unnerstall, James R	ASSOC PROF (RT)	A	AA	1.00	1.00	$78,354.00	$79,529.31
Wilk, Adrienne Alice	ASSOC PROF (RT)	A	AA	1.00	1.00	$60,393.00	$61,298.90
Wolosewick, John Joseph	ASSOC PROF (RT)	A	AL	1.00	1.00	$62,702.04	$63,642.57
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	$28,838.04	$29,270.61
509 - Biochem & Molecular Genetics							
Ackerman, Steven J	PROF (RT)	A	AA	1.00	1.00	$129,274.08	$138,323.27
Caffrey, Michael S	ASST PROF (RT)	P	AA	0.31	0.31	$19,112.04	$20,641.00
	ASST PROF (RT)		AA	0.58	0.58	$56,824.08	$61,370.01
	ASST PROF (RT)		AA	0.11	0.11	$7,064.04	$7,629.16
				1.00*	1.00*	$83,000.16*	$89,640.17*
Colley, Karen J	PROF (RT)	A	AA	1.00	1.00	$93,959.04	$103,354.94
Constantinou, Andreas I	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	0.00*	$77,029.08*	$77,029.08*
Costa, Robert H	PROF (RT)	A	AA	0.20	0.20	$20,220.96	$20,220.96
				1.00*	1.00*	$102,621.96*	$104,673.96*
Costa, Erminio	PROF OF BIOCHEM (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,850.12*	$200,850.12*
Costa, Robert H	PROF (RT)	A	AA	0.80	0.80	$82,401.00	$84,453.00
				1.00*	1.00*	$102,621.96*	$104,673.96*
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	$58,384.08	$58,530.04
Gettins, Peter G.w.	PROF (RT)	A	AA	1.00	1.00	$138,597.12	$152,456.83
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$170,000.16*	$174,250.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
509 - Biochem & Molecular Genetics							
Hay, Nissim	PROF (RT)	A	AA	0.20	0.20	$21,093.60	$22,675.62
	PROF (RT)	A	AA	0.80	0.80	$84,374.40	$90,702.48
				1.00*	1.00*	$105,468.00*	$113,378.10*
Ho, Yee-Kin	ASSOC PROF (RT)	A	AA	1.00	1.00	$89,830.08	$92,075.83
Holterman, Ai-Xuan Le	RES ASSOC PROF		AL	0.45	0.45	$75,000.00	$75,000.00
				1.00*	1.00*	$165,000.12*	$165,000.12*
Horwitz, Allen L	PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,750.16*	$104,750.16*
Kaplan, Jack H.	GOLDBERG PROF (RT)		AA	0.27	0.27	$50,000.04	$51,500.04
	GOLDBERG PROF (RT)		AA	0.28	0.28	$50,000.04	$51,500.04
	GOLDBERG PROF (RT)	A	AA	0.45	0.45	$80,000.04	$82,400.04
	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,600.04
				1.00*	1.00*	$200,000.16*	$206,000.16*
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	0.20	0.20	$15,649.56	$16,432.04
	ASSOC PROF (RT)	A	AA	0.80	0.80	$62,598.36	$65,728.28
				1.00*	1.00*	$78,247.92*	$82,160.32*
Kaufman, Elliot	PROF (RT)	A	AA	1.00	1.00	$100,200.00	$102,705.00
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	$78,606.00	$82,536.30
Kiyokawa, Hiroaki	ASSOC PROF (RT)	A	AA	0.20	0.20	$17,493.12	$18,892.57
	ASSOC PROF (RT)	A	AA	0.80	0.80	$69,972.00	$75,569.76
				1.00*	1.00*	$87,465.12*	$94,462.33*
Lau, Lester F	PROF (RT)	A	AA	0.80	0.80	$137,835.96	$146,106.12
	PROF (RT)	A	AA	0.20	0.20	$34,458.96	$36,526.50
				1.00*	1.00*	$172,294.92*	$182,632.62*
Lavie, Arnon	ASST PROF (RT)	P	AA	1.00	1.00	$78,163.08	$84,416.13
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	$72,565.08	$74,379.21
Mirkin, Sergei M	PROF (RT)	A	AA	0.20	0.20	$20,300.04	$21,924.04
	PROF (RT)	A	AA	0.80	0.80	$81,198.96	$87,694.88
				1.00*	1.00*	$101,499.00*	$109,618.92*
Mokyr, Margalit B	PROF (RT)	A	AA	1.00	1.00	$120,883.08	$124,509.57
Raychaudhuri, Pradip	PROF (RT)	A	AA	1.00	1.00	$100,000.08	$106,000.08
Storti, Robert V	PROF (RT)	A	AA	1.00	1.00	$113,493.12	$116,330.45
Subramanian, Kiranur N	PROF (RT)	A	AA	1.00	1.00	$90,969.00	$92,788.38
Tyner, Angela L	PROF (RT)	A	AA	0.20	0.20	$20,299.92	$21,517.92
	PROF (RT)		AA	0.80	0.80	$81,200.04	$86,072.04
				1.00*	1.00*	$101,499.96*	$107,589.96*
857 - Medical Education							
Anzur, Thad	COORD EDUC CNTED		BA	1.00	1.00	$32,800.00	$32,000.00
Bashook, Philip G	RES ASST PROF		AA	0.90	0.90	$82,215.00	$84,270.38
				1.00*	1.00*	$91,350.00*	$93,405.38*
Bautista, Pilar C.	ASSOC DIR, HISPANIC CTR OF EXC		BA	1.00	1.00	$68,250.00	$72,003.75

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
857 - Medical Education							
Bordage, Georges	PROF (RT)	A	AL	1.00	1.00	$118,561.08	$121,525.11
Dominguez, Marisela	PHYSN SURG		BA	0.20	0.20	$24,945.00	$25,569.00
				1.00*	1.00*	$124,724.00*	$125,000.00*
Downing, Steven M	ASSOC PROF (RT)	A	AA	1.00	1.00	$83,045.04	$85,121.17
Eggert, Janille	RES INFO SPEC		BA	1.00	1.00	$40,600.08	$41,615.08
Gelula, Mark H	DIR, FAC DEVLP		BA	1.00	1.00	$90,150.96	$92,404.73
Gilman, Sander L	PROF (RT)	A	AA	0.15	0.15	$30,000.00	$30,000.00
				0.85*	0.85*	$174,200.16*	$174,200.16*
Girotti, Jorge Alberto	ASST PROF (RT)	P	AA	0.51	0.51	$63,150.00	$64,728.75
				1.00*	1.00*	$122,054.04*	$125,105.39*
Goldberg, Julie H	ASST PROF	P	AA	1.00	1.00	$60,900.00	$62,422.50
Harris, Ilene B	PROF (RT)	A	AA	0.32	0.32	$30,736.20	$33,081.37
				1.00*	1.00*	$97,402.92*	$104,831.37*
Hernandez, Paula Melissa	PROJ COORD		BA	1.00	1.00	$39,140.04	$40,509.94
Hruska, Laura	PROJ COORD		BA	0.95	0.95	$33,748.68	$33,748.68
				1.00*	1.00*	$35,524.92*	$35,524.92*
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	$50,000.04	$51,250.04
Kusseling, Francoise S. G.	RES INFO SPEC		BA	0.50	0.50	$33,000.00	$33,825.00
Levi, Allan H	ASSOC DIR FOR ADMIN		BA	1.00	1.00	$60,900.00	$62,422.50
McKamy, Lisa	RES INFO SPEC		BA	1.00	1.00	$34,510.08	$35,372.83
Murphy, Timothy F	PROF IN PHIL OF BIOMED SCI (RT	A	AL	1.00	1.00	$64,849.08	$71,269.14
	DIR, MED ETHICS EDUC		BA	0.00	0.00	$4,641.00	$5,100.46
				1.00*	1.00*	$69,490.08*	$76,369.60*
Noles, Jane	COORD EDUC CNTED		BA	1.00	1.00	$32,800.00	$32,000.00
Payne, Jobe L	RES ASST PROF		AL	1.00	1.00	$85,092.84	$87,220.16
Pincuspy, Kay C Beeks	RES INFO SPEC		BA	1.00	1.00	$32,290.08	$33,097.33
Rios, Glenda	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	$25,000.08	$0.00
				1.00*	0.90*	$116,167.20*	$83,468.72*
Sandlow, Leslie J	PROF (CT)	A	AL	0.60	0.60	$136,794.00	$140,911.50
	DEPT HEAD		BA	0.00	0.00	$23,187.00	$23,884.93
				1.00*	1.00*	$278,227.08*	$286,601.72*
Schwartz, Alan J	ASSOC PROF (RT)	A	AA	0.90	0.90	$46,445.04	$49,789.08
	ASSOC DIR DECISION RES		BA	0.00	0.00	$10,000.08	$10,720.09
				1.00*	1.00*	$66,445.12*	$66,709.17*
Seefeldt, Michael	ASSOC PROF (RT)	A	AL	1.00	1.00	$73,577.04	$75,416.47
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$43,717.08	$44,810.01
Smith, Robert N	TEST DEVELOPER		BA	1.00	1.00	$43,080.00	$44,157.00
Stapleton, Gerald R	ASSOC DIR FOR DISTANCE LEARNIN		BA	1.00	1.00	$62,930.04	$64,503.29
Sufian, Sandra M	ASST PROF (RT)	P	AA	1.00	1.00	$55,825.08	$57,220.71

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
857 - Medical Education							
Swaminathan, Balasubramanian	RES INFO SPEC		BA	1.00	1.00	$39,999.96	$40,999.96
Tekian, Ara S	ASSOC PROF (RT)	A	AL	1.00	1.00	$78,252.00	$80,208.30
Troy, Loreen A	LECTURER		AL	0.07	0.07	$6,780.00	$6,949.50
				1.00*	1.00*	$90,000.00*	$92,250.00*
Valaski, Maureen	ASSOC DIR ESSENTIALS OF CLIN M		BA	1.00	1.00	$53,800.08	$59,126.29
Valenta, Annette L	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,182.04*	$126,057.04*
York, Joseph W	ASST TO THE HEAD		BA	0.80	0.80	$70,795.20	$72,565.08
				1.00*	1.00*	$106,575.24*	$109,239.62*
Yudkowsky, Rachel P	ASST PROF (RT)	P	AA	0.60	0.60	$78,000.00	$79,950.00
301 - Microbiology and Immunology							
Cohen, Edward P	PROF (RT)	A	AA	1.00	1.00	$123,238.00	$123,238.00
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	$64,691.04	$68,191.00
Hendrickson, William G	ASSOC PROF (RT)	A	AA	1.00	1.00	$76,601.04	$76,601.04
				1.00*	1.00*	$92,965.04*	$92,965.04*
Hope, Thomas John	PROF (RT)	A	AA	1.00	1.00	$124,020.00	$129,020.00
Kanteti, Prasad Vk	ASSOC PROF (RT)	Q	AA	1.00	1.00	$74,613.00	$74,613.00
Kenney, Linda J.	ASSOC PROF (RT)	A	AA	1.00	1.00	$81,000.00	$84,240.00
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	$85,707.00	$89,135.00
Mandrawadkar, Archana S	PROJ COORD		BA	62.50	63.00	$22,437.52	$24,120.33
Matsumura, Philip	PROF (RT)	A	AA	1.00	1.00	$111,055.00	$111,055.00
Misra, Tapan Kumar	ASSOC PROF (RT)	A	AA	1.00	1.00	$68,801.04	$72,241.00
Prabhakar, Bellur S	PROF (RT)	A	AA	1.00	1.00	$164,300.16	$169,557.77
	DEPT HEAD		BC	0.00	0.00	$25,400.04	$26,212.84
				1.00*	1.00*	$189,700.20*	$195,770.61*
Richards, George M	ASST TO HEAD		BA	1.00	1.00	$71,000.04	$74,000.00
Rong, Lijun	ASSOC PROF (RT)	A	AA	1.00	1.00	$64,074.00	$68,190.00
Shukla, Deepak	ASST PROF (RT)	P	AA	0.20	0.20	$11,850.00	$13,350.00
				1.00*	1.00*	$59,550.00*	$62,450.00*
Silver, Simon	PROF (RT)	A	AA	1.00	1.00	$129,353.04	$129,353.04
Stoken, Barbara Susan	SPEC ASST TO THE HEAD		BA	1.00	1.00	$55,500.00	$57,300.00
Sun, Zuoming	ASST PROF (RT)	P	AA	1.00	1.00	$59,280.00	$65,208.00
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	$91,000.00	$91,000.00
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	$82,219.08	$82,219.00
Walden, William Edward	PROF (RT)	A	AA	1.00	1.00	$79,361.04	$84,000.04
494 - Pharmacology							
Andrykowski, Kathleen M	SR PROJ COORD		BA	1.00	1.00	$53,350.08	$55,484.08
Baker, Aileen F	PROJ COORD		BA	1.00	1.00	$34,944.12	$37,040.77
Brovkovych, Viktor M.	RES ASST PROF		AL	1.00	1.00	$50,317.00	$50,317.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
494 - Pharmacology							
Carr, Seraya Nyokus	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,500.00	$33,075.00
Chishti, Athar	PROF (RT)	A	AA	0.44	0.44	$55,000.08	$57,200.08
				1.00*	1.00*	$125,000.16*	$130,000.16*
Colamonici, Oscar R	ASSOC PROF (RT)	A	AA	1.00	1.00	$93,409.08	$105,000.00
Deddish, Peter A	RES ASST PROF		AL	1.00	1.00	$49,604.04	$51,604.04
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,495.04	$46,274.84
Dong, Lanlan	RES SPEC IN HLTH SCI		BA	1.00	1.00	$34,500.00	$35,362.50
Du, Xiaoping	ASSOC PROF (RT)	A	AA	1.00	1.00	$87,000.12	$95,700.13
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	$30,959.04	$34,054.94
Frese, Barbara Jean	ASST TO THE HEAD		BA	1.00	1.00	$77,223.00	$84,949.00
Frey, Randall S	RES ASST PROF		AL	1.00	1.00	$51,782.88	$54,372.02
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	$52,670.04	$57,937.04
Guenthner, Thomas Morgan	PROF (RT)	A	AA	1.00	1.00	$82,783.08	$85,266.57
Hirth, Angela	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,999.96	$31,929.96
Huang, Jin-Sheng	RES ASST PROF		AL	1.00	1.00	$41,745.00	$42,788.63
Jancich, Luke	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,775.00	$33,758.25
Jordan, Bryan E.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,500.04	$34,505.04
Keith, Barbara	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,305.04	$43,235.54
Kozasa, Tohru	ASSOC PROF (RT)	A	AA	0.85	0.85	$77,670.12	$80,776.92
				1.00*	1.00*	$91,377.12*	$95,032.20*
Krishnaraj, Rajabather	RES ASSOC PROF		AL	1.00	1.00	$87,670.08	$91,176.88
Lam, Stephen Chi-Tak	ASSOC PROF (RT)	A	AA	1.00	1.00	$70,572.12	$74,806.45
Le Breton, Guy C	PROF (RT)	A	AA	1.00	1.00	$101,649.00	$107,747.94
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	$45,000.00	$47,000.00
Lopez, Isabel	ASST PROF (RT)	P	AA	1.00	1.00	$54,616.08	$54,616.08
Lyubimov, Aleksander V	RES ASST PROF		AL	1.00	1.00	$87,725.04	$123,225.04
	DIR, TOXICOLOGY RES LAB		BA	0.00	0.00	$16,775.04	$16,775.04
				1.00*	1.00*	$104,500.08*	$140,000.08*
Malik, Asrar B	PROF (RT)	A	AA	1.00	1.00	$175,600.08	$190,600.08
	DEPT HEAD		BC	0.00	0.00	$25,250.04	$25,250.04
				1.00*	1.00*	$200,850.12*	$215,850.12*
Mehta, Dolly	Asst Prof		AA	1.00	1.00	$61,364.00	$66,273.12
Minshall, Richard D	ASST PROF (RT)	P	AA	0.55	0.55	$28,122.12	$37,122.12
				1.00*	1.00*	$60,000.12*	$69,000.12*
Nakajima, Shigehiro	PROF (RT)	A	AA	0.75	0.75	$78,575.04	$78,575.04
				1.00*	1.00*	$104,767.20*	$104,767.20*
Nakajima, Yasuko	PROF (RT)	A	AA	0.08	0.08	$10,117.32	$10,370.25
				1.00*	1.00*	$126,463.44*	$129,625.02*
Nguyen, Thuly Thi	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,500.00	$33,075.00
Nguyen, Tara Thanh	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,700.00	$33,844.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
494 - Pharmacology							
Park, Katarina	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,000.00	$35,475.00
Penchar, Angela M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,380.04	$38,017.14
Predescu, Dan	RES ASST PROF		AL	1.00	1.00	$61,800.00	$70,000.00
Price, Laura King	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,000.00	$42,900.00
Radulovacki, M G	PROF (RT)	A	AA	0.65	0.65	$51,229.08	$68,229.08
				1.00*	1.00*	$79,415.16*	$96,415.16*
Salvi, Debra	RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,389.00	$39,258.45
Sang, Hairong	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,184.92	$37,270.47
Schwertz, Dorie W	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,995.00*	$90,196.43*
Senescu, Mara	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$52,530.00	$53,580.60
Siddiqui, Shahid S	RES ASSOC PROF		AL	1.00	1.00	$63,984.00	$63,984.00
Skidgel, Randal A	PROF (RT)	A	AA	1.00	1.00	$86,142.00	$94,756.20
Snapp, Karen R.	ASST PROF (RT)	P	AA	1.00	1.00	$62,100.00	$65,205.00
Tan, Fulong	RES ASST PROF		AL	0.74	0.74	$50,498.04	$52,498.04
				1.00*	1.00*	$62,918.04*	$64,918.04*
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A	AA	1.00	1.00	$61,086.12	$67,194.73
Vogel, Stephen M	RES ASST PROF		AL	1.00	1.00	$51,158.88	$53,716.82
Voyno-Yasenetskaya, Tatyana A	ASSOC PROF (RT)	A	AA	1.00	1.00	$87,000.12	$100,050.14
Ye, Richard D	PROF (RT)	A	AA	1.00	1.00	$109,575.12	$118,341.13
Zhang, Kai	RES SPEC IN HLTH SCI		BA	1.00	1.00	$25,200.00	$26,200.00
Zhao, Youyang	RES ASST PROF		AL	1.00	1.00	$84,999.96	$86,699.96
386 - Physiology and Biophysics							
Appel, Sarah Brodie	PROF (RT)	A	AA	1.00	1.00	$100,047.12	$105,049.48
Art, Jonathan J	ASSOC PROF (RT)		AA	0.05	0.05	$3,882.00	$3,940.23
				1.00*	1.00*	$87,663.00*	$88,827.95*
Arteaga, Grace M	RES SCI		BA	0.75	0.75	$90,000.00	$90,000.00
				1.00*	1.00*	$136,750.08*	$136,750.08*
Brodie, Mark S	RES ASSOC PROF		AA	1.00	1.00	$70,847.04	$77,860.90
Chan, Yun Lai	PROF (RT)	A	AA	0.50	0.50	$29,735.04	$29,735.04
	PROF (RT)	A	AL	0.50	0.50	$36,143.04	$36,143.04
				1.00*	1.00*	$65,878.08*	$65,878.08*
De Lanerolle, Primal	PROF (RT)	A	AA	1.00	1.00	$122,754.24	$125,823.10
	DIR, VASCULAR BIOL PRGM		BC	0.00	0.00	$10,000.08	$10,250.08
				1.00*	1.00*	$132,754.32*	$136,073.18*
De Tombe, Pieter P	PROF (RT)	A	AA	0.19	0.19	$20,350.20	$26,272.11
				1.00*	1.00*	$118,441.20*	$124,363.11*
Desjardins, Claude	PROF (RT)	A	AL	0.50	0.50	$117,000.00	$117,000.00
				1.00*	1.00*	$200,000.04*	$200,000.04*
Engstrom, Kathleen M	ASST TO THE HEAD		BA	1.00	1.00	$77,250.00	$83,430.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - College of Medicine at Chicago-SBMS							
386 - Physiology and Biophysics							
Fahey, Kevin J	PROJ COORD		BA	0.05	0.05	$3,979.08	$3,214.70
				1.00*	1.00*	$104,000.28*	$106,236.53*
Fiat, Daniel	PROF (RT)	A	AA	1.00	1.00	$78,451.08	$78,451.08
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A	AA	1.00	1.00	$75,461.16	$77,724.99
Geenen, David L	RES ASSOC PROF		AL	0.09	0.09	$7,280.04	$7,498.44
				1.00*	1.00*	$80,321.28*	$82,730.92*
Gibori, Geula	PROF (RT)	A	AA	1.00	1.00	$159,749.12	$172,529.79
Hales, Dale B	ASSOC PROF (RT)	A	AA	1.00	1.00	$64,800.00	$66,744.00
Hudson, Randall Lynn	ASSOC PROF (RT)	A	AA	1.00	1.00	$57,123.00	$57,123.00
Jaffe, Randal Craig	PROF (RT)	A	AA	1.00	1.00	$99,507.00	$102,492.21
				1.00*	1.00*	$101,961.96*	$104,947.17*
Kennedy, John M	ASSOC PROF (RT)	A	AA	1.00	1.00	$63,539.04	$63,539.04
Law, William R	ASSOC PROF OF PHYSIO (RT)	A	AA	0.70	0.70	$50,182.08	$50,182.08
Lewandowski, Edward Douglas	PROF (RT)	A	AA	0.39	0.39	$51,431.16	$58,045.21
	DIR, PGM IN INTEGRATIVE CARDIA		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,262.20*	$138,876.25*
O'Donnell, Justin Michael	RES ASST PROF		AL	0.80	0.80	$51,941.04	$54,538.09
				1.00*	1.00*	$64,997.04*	$67,594.09*
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	$68,895.12	$70,961.97
Rahbe, Sandra M.	PROJ COORD		BA	0.20	0.20	$10,400.04	$11,440.04
				1.00*	1.00*	$52,000.08*	$53,040.08*
Rao, Mrinalini Chatta	PROF (RT)		AA	0.22	0.22	$31,730.04	$32,681.94
	PROF (RT)	A	AA	0.03	0.03	$952.08	$980.64
				1.00*	1.00*	$166,247.16*	$171,234.62*
Rasenick, Mark Mitchell	PROF (RT)	A	AA	1.00	1.00	$117,750.00	$123,637.50
				1.00*	1.00*	$142,750.08*	$148,637.58*
Rice, Charles L	PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$353,500.20*	$360,500.00*
Russell, Brenda	PROF (RT)	A	AA	0.50	0.50	$68,429.16	$70,482.03
				1.00*	1.00*	$156,827.28*	$161,292.09*
Snider, Charles	RES INFO SPEC		BA	0.67	0.67	$40,200.00	$40,200.00
				1.00*	1.00*	$60,000.00*	$60,000.00*
Solaro, Ross J	PROF (RT)	A	AA	1.00	1.00	$196,300.20	$202,797.74
	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$216,300.24*	$222,797.78*
Wolska, Beata Maria	ASST PROF (RT)		AA	0.00	0.00	$0.00	$0.00
	ASST PROF (RT)		AA	0.10	0.10	$7,206.00	$8,613.33
				1.00*	1.00*	$70,688.16*	$86,128.69*
Xiao, Lei	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
GC - College of Medicine at Peoria							
889 - Administration & General							
Ball-Kell, Susan M	DIR, LAB AN CARE FACILITY		BA	1.00	1.00	$82,080.00	$83,721.60

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
889 - Administration & General							
Batek, Linda S	DIR OF PREDOC EDUC		BA	0.01	0.01	$4,688.04	$4,688.04
				1.00*	1.00*	$110,234.28*	$110,234.28*
Bostwick, Brian L	ASST PROF CLIN MED		AL	0.10	0.10	$13,785.96	$13,785.96
	PHYSN/SURG		BA	0.60	0.60	$82,713.96	$82,713.96
				0.80*	0.80*	$106,499.88*	$106,499.88*
Elwood, Patrick W	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
Foster, Thomas Brian	ASST PROF OF CLIN MED		AL	0.95	0.95	$107,624.04	$107,624.04
	PHYSN SURG		BA	0.05	0.05	$10,609.08	$13,609.08
	MED DIR		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$133,233.12*	$136,233.12*
Gold, Frank L	ASSOC DN ORG ETH&REG COMP		BA	1.00	1.00	$188,000.16	$191,760.16
Halvorsen, John G	ASSOC DEAN COMTY HLTH		BA	0.00	0.00	$11,808.00	$11,808.00
				1.00*	1.00*	$196,806.12*	$196,806.12*
Hjelle, Joseph Thomas	RADIATION SAFETY OFCR		BA	0.00	0.00	$22,126.08	$22,126.08
				1.00*	1.00*	$120,621.12*	$120,621.12*
Horndasch, Richard L	ASSOC PROF OF CLIN PEDS		AL	0.72	0.72	$103,191.12	$103,191.12
	PHYSN SURG		BA	0.28	0.28	$37,718.04	$37,718.04
				1.00*	1.00*	$140,909.16*	$140,909.16*
Lasley, Stephen Michael	RES PROF OF PHARM		AA	0.09	0.09	$6,440.04	$6,440.04
				1.00*	1.00*	$74,433.12*	$81,876.12*
Lister, James Richard	CLIN PROF		AL	0.20	0.20	$37,600.08	$37,600.08
	ASSOC DEAN RES ECON DEV		BA	0.80	0.80	$191,760.36	$196,347.56
				1.00*	1.00*	$229,360.44*	$233,947.64*
Meyer, Lynne E	COORD FAC DEVLP MEASUREMENT &		BA	0.06	0.06	$3,500.04	$3,500.04
				1.00*	1.00*	$66,688.12*	$68,021.88*
Milhoan, Rebecca A.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$29,211.00	$27,846.00
Miller-Hjelle, Marcia A	CHIEF OF SECTION MICRO		BA	0.00	0.00	$15,708.00	$15,708.00
				1.00*	1.00*	$121,361.04*	$121,361.04*
Nulty, W Greg	ASST PROF CLIN PEDS		AL	0.51	0.51	$63,750.00	$63,750.00
	PHYSN SURG		BA	0.29	0.29	$31,250.04	$31,250.04
				0.80*	0.80*	$95,000.04*	$95,000.04*
Qi, Limen	RES ASST PROF		AL	1.00	1.00	$30,000.00	$32,400.00
Rager, Donald E	REGIONAL DEAN		BA	0.80	0.80	$160,000.08	$163,200.08
				0.80*	0.80*	$160,000.08*	$163,200.08*
Rao, Jasti Sambasiva	PROF (RT)	A	AA	0.37	0.37	$123,263.04	$123,263.04
	DIR PRGM CANCER BIOL		BC	0.49	0.49	$52,500.00	$52,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
889 - Administration & General							
Rao, Jasti Sambasiva	INTERIM CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$245,500.20*	$245,500.20*
Reeter, Melinda Ann	SPEC CIRB ACCREDITATION & COMP		BA	1.00	1.00	$62,500.08	$63,750.08
Rowe, Linda Pedretty	ACAD SKILLS SPEC		BA	0.10	0.10	$5,400.00	$5,508.00
				0.80*	0.80*	$43,200.12*	$44,724.11*
Scheibel, Leonard W	PROF OF CLIN PHARM (CT)	A	AL	0.18	0.18	$29,459.04	$29,459.04
				0.57*	0.57*	$101,299.08*	$101,299.08*
Smolen, Robert Clifford	ASSOC DEAN GRAD & CMTY EDUC		BA	1.00	1.00	$101,330.16	$103,356.76
				1.00*	1.00*	$101,330.16*	$103,356.76*
Torres, Adalberto	ASSOC PROF (CT)	A	AL	0.09	0.09	$14,750.04	$14,750.04
				1.00*	1.00*	$185,894.04*	$185,894.04*
Varnes, Janet M	DEVLP OFCR		BA	1.00	1.00	$68,780.04	$70,155.64
Yan, Qingshan	RES ASSOC PROF		AL	0.03	0.03	$2,198.04	$2,198.04
				1.00*	1.00*	$62,890.20*	$62,890.20*
Zelaya, Blas M	PHYSN SURG		BA	0.02	0.02	$2,814.00	$2,814.00
				1.00*	1.00*	$147,000.00*	$147,000.00*
565 - Biomedical & Therapeutic Sci							
Bailie, Michael D	PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,400.20*	$286,624.20*
Burger, Robert L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$65,000.04	$66,300.04
Dhar, Sonu	RESEARCH SPECIALIST		BA	1.00	1.00	$32,000.00	$32,640.00
Graumlich, James F.	ASSOC PROF CLIN PHAR (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,000.20*	$135,000.20*
Hjelle, Joseph Thomas	ASSOC PROF OF PHARM (RT)	A	AL	1.00	1.00	$98,495.04	$98,495.04
				1.00*	1.00*	$120,621.12*	$120,621.12*
Jobe, Phillip Carl	PROF OF PHARM (RT)	A	AA	1.00	1.00	$127,609.08	$127,609.08
Lasley, Stephen Michael	RES PROF OF PHARM		AA	0.91	0.91	$67,993.08	$75,436.08
				1.00*	1.00*	$74,433.12*	$81,876.12*
Miller-Hjelle, Marcia A	PROF OF MICRO (RT)	A	AL	1.00	1.00	$105,653.04	$105,653.04
				1.00*	1.00*	$121,361.04*	$121,361.04*
Mohanam, Sanjeeva	ASST PROF (RT) OF CANCER BIOL	P	AA	1.00	1.00	$68,250.00	$75,075.00
Rao, Jasti Sambasiva	PROF (RT)	A	AA	0.14	0.14	$44,737.08	$44,737.08
				1.00*	1.00*	$245,500.20*	$245,500.20*
Scheibel, Leonard W	PROF OF CLIN PHARM (CT)	A	AL	0.39	0.39	$71,840.04	$71,840.04
				0.57*	0.57*	$101,299.08*	$101,299.08*
Vietti, Kimberly Renee	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,900.00	$30,600.00
Wang, Lijuan C	RES SPEC IN HLTH SCI		BA	0.90	0.90	$25,841.00	$25,589.80
Weber, Richard J	ASSOC PROF OF IMMUNOPHARMACOL	A	AA	1.00	1.00	$68,376.00	$68,376.00
Yan, Shue Ge	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,400.00	$35,700.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
565 - Biomedical & Therapeutic Sci							
Yan, Qingshan	RES ASSOC PROF		AL	0.97	0.97	$60,692.16	$60,692.16
				1.00*	1.00*	$62,890.20*	$62,890.20*
313 - COM-Peoria Academic Affairs							
Batek, Linda S	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,234.28*	$110,234.28*
Kirwan, Cynthia A	EDUCATIONAL MEASUREMENT SPEC		BA	1.00	1.00	$36,030.00	$36,750.60
Maurer, Albert S	ASST DEAN FOR STDNT AFF		BA	0.77	0.00	$85,065.12	$0.00
				0.80*	0.00*	$87,715.20*	$0.00*
Meyer, Lynne E	Interim Asst Dean Med Ed Eval		BA	0.00	0.00	$10,000.00	$10,000.00
	COORD FAC DEVLP MEASUREMENT &		BA	0.10	0.10	$5,928.00	$7,261.76
	COORD FAC DEVLP MEASUREMENT &		BA	0.84	0.84	$47,260.08	$47,260.08
				1.00*	1.00*	$66,688.12*	$68,021.88*
Miller, Glenn D	ASST DEAN FOR PRECLIN CURR		BA	0.60	0.60	$83,539.08	$86,323.79
				1.00*	1.00*	$139,235.28*	$142,019.99*
Rowe, Linda Pedretty	ACAD SKILLS SPEC		BA	0.70	0.70	$37,800.12	$39,216.11
				0.80*	0.80*	$43,200.12*	$44,724.11*
254 - Family and Community Medicine							
Batek, Linda S	ASST PROF OF CLIN FAM PRAC		AL	0.60	0.60	$76,151.16	$76,151.16
	DIR OF PREDOC EDUC		BA	0.39	0.39	$29,395.08	$29,395.08
				1.00*	1.00*	$110,234.28*	$110,234.28*
Golemon, Thomas B	ASSOC PROF OF CLIN FAM PRAC		AL	0.50	0.50	$68,086.08	$68,086.08
	PHYSN SURG		BA	0.20	0.20	$30,948.00	$30,948.00
	RESIDENCY DIR		BA	0.30	0.30	$46,422.00	$46,422.00
				1.00*	1.00*	$145,456.08*	$145,456.08*
Halvorsen, John G	THOMAS & ELLEN FOSTER PROF (CT		AL	0.51	0.51	$96,020.04	$96,020.04
	PHYSN SURG		BA	0.49	0.49	$31,827.00	$31,827.00
	CHR		BA	0.00	0.00	$31,827.00	$31,827.00
	ASSOC DEAN COMTY HLTH		BA	0.00	0.00	$25,324.08	$25,324.08
				1.00*	1.00*	$196,806.12*	$196,806.12*
Maurer, Albert S	ASSOC PROF OF CLIN FAM PRAC		AL	0.03	0.00	$2,650.08	$0.00
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.00*	$87,715.20*	$0.00*
Miller, Glenn D	ASSOC PROF OF CLIN FAM PRAC		AL	0.29	0.29	$41,040.12	$41,040.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
254 - Family and Community Medicine							
Miller, Glenn D	PHYSN SURG		BA	0.11	0.11	$14,656.08	$14,656.08
				1.00*	1.00*	$139,235.28*	$142,019.99*
Stoner, Gregg D	PROF CLIN FAM MED		AL	0.27	0.27	$49,950.00	$49,950.00
	PHYSN SURG		BA	0.18	0.18	$33,300.00	$33,300.00
	DIR WOMEN'S HLTH		BA	0.55	0.55	$101,749.92	$101,749.92
				1.00*	1.00*	$184,999.92*	$184,999.92*
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC PROF OF CLIN MED		AL	0.28	0.28	$37,170.00	$38,992.00
	ASSOC PROF OF CLIN MED		AL	0.29	0.29	$40,000.00	$40,000.00
	ASSOC PROF OF CLIN MED		AL	0.30	0.30	$40,905.00	$41,722.00
	DIR FOR UNDERGRAD CLIN MED EDU		BA	0.12	0.12	$13,100.00	$13,100.00
	PHYSN SURG		BA	0.01	0.01	$1,325.00	$4,724.00
				1.00*	1.00*	$132,500.00*	$138,538.00*
Bostwick, Brian L	ASST PROF CLIN MED		AL	0.10	0.10	$9,999.96	$9,999.96
				0.80*	0.80*	$106,499.88*	$106,499.88*
Cation, Lannie J	ASST PROF OF CLIN MED		AL	0.89	0.89	$86,351.16	$86,351.16
	PHYSN SURG		BA	0.11	0.11	$35,365.08	$54,148.80
	DIR RESIDENT RES PRGM		BA	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$123,716.28*	$142,500.00*
Farrell, John Joseph	ASST PROF OF CLIN MED		AL	0.35	0.35	$39,311.00	$39,311.00
	PHYSICIAN SURGEON		BA	0.65	0.65	$75,689.00	$83,189.00
				1.00*	1.00*	$115,000.00*	$122,500.00*
Fischer, Jacqueline L	ASST PROF OF CLIN MED		AL	0.64	0.64	$78,764.04	$78,764.04
	PHYSN SURG		BA	0.36	0.36	$30,486.12	$56,236.12
				1.00*	1.00*	$109,250.16*	$135,000.16*
Graumlich, James F.	ASSOC PROF MED (CT)	A	AL	0.51	0.51	$65,000.04	$65,000.04
	DIR OF RES		BA	0.30	0.30	$38,000.04	$38,000.04
	PHYS SURG		BA	0.19	0.19	$24,000.12	$32,000.12
				1.00*	1.00*	$127,000.20*	$135,000.20*
Martin, Christopher J	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
Masi, Alfonse Thomas	PROF (RT)	A	AL	1.00	1.00	$102,432.00	$102,432.00
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	$36,115.92	$36,115.92
	PHYSN SURG		BA	0.70	0.70	$84,272.00	$93,885.00
				1.00*	1.00*	$120,387.92*	$130,000.92*
Nace, Gary Stephen	ASST PROF OF CLIN MED		AL	0.20	0.20	$27,600.00	$27,600.00
	PHYSN SURG		BA	0.80	0.80	$110,400.00	$117,400.00
				1.00*	1.00*	$138,000.00*	$145,000.00*
Novotny, Nancy Lee	CLIN ASSOC IN NURS		AL	0.80	0.80	$45,513.00	$47,083.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Patel, Marlynn	ASST PROF CLIN MED		AL	0.05	0.05	$4,570.08	$4,570.08
	PHYSN SURG		BA	0.50	0.50	$37,329.00	$45,430.00
				0.55*	0.55*	$41,899.08*	$50,000.08*
Rager, Donald E	CLIN ASSOC PROF MED		AL	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$160,000.08*	$163,200.08*
Rogers, John D	ASST PROF OF CLIN MED		AL	0.20	0.20	$28,000.08	$28,000.08
	PHYSN SURG		BA	0.80	0.80	$106,995.00	$122,000.00
				1.00*	1.00*	$134,995.08*	$150,000.08*
Rusch, Sara L	PROF OF CLIN MED		AL	0.60	0.60	$54,451.08	$65,093.08
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	CHAIR		BA	0.00	0.00	$21,855.00	$21,855.00
				0.60*	0.60*	$76,306.08*	$86,948.08*
Slagle, David C	ASSOC PROF OF CLIN MED		AL	0.51	0.51	$61,039.08	$61,039.08
	MED DIR, HIV CLIN		BA	0.45	0.45	$60,178.08	$60,178.08
	PHYSN SURG		BA	0.04	0.04	$1,604.04	$18,783.04
				1.00*	1.00*	$122,821.20*	$140,000.20*
Somaraju, Vijaya	ASST PROF OF CLIN MED		AL	0.81	0.81	$90,278.16	$90,278.16
	PHYSN SURG		BA	0.19	0.19	$18,640.08	$42,222.08
				1.00*	1.00*	$108,918.24*	$132,500.24*
Tear, Sharon T	CLIN ASSOC IN NURS		AL	1.00	1.00	$54,489.12	$65,000.12
Yunus, Muhammad B	PROF (CT)	A	AL	0.80	0.80	$77,498.04	$77,498.04
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$77,498.04*	$77,498.04*
519 - Neurology							
Kattah, Jorge C	PROF (CT)	A	AL	0.55	0.55	$84,414.12	$84,414.12
	PRGM DIR		BA	0.00	0.00	$35,000.04	$35,000.04
	PHYSN SURG		BA	0.45	0.45	$86,235.00	$86,235.00
	DEPT HEAD		BA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$225,649.20*	$225,649.20*
506 - Neurosurgery							
Lanzino, Giuseppe	ASSOC PROF (CT)	Q	AL	0.60	0.60	$60,000.12	$60,000.12
Lin, Julian Jwchun	ASST PROF (CT)	P	AL	0.60	0.60	$75,000.00	$75,000.00
Olivero, William Charles	PROF (CT)	A	AL	0.60	0.60	$44,000.04	$47,000.04
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$44,000.04*	$47,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
264 - Obstetrics & Gynecology							
Boulos, Rida	CLIN ASSOC PROF		AL	0.10	0.10	$5,519.04	$5,519.04
	INTERIM CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.25	0.25	$75,000.00	$75,000.00
	CLERKSHIP COORD		BA	0.50	0.50	$25,000.08	$25,000.08
				0.85*	0.85*	$130,519.20*	$130,519.20*
Rivan, Robert John	ASST PROF OF CLIN OB/GYNE		AL	0.50	0.00	$135,000.00	$0.00
	PHYSN SURG		BA	0.10	0.00	$6,000.00	$0.00
				0.60*	0.00*	$141,000.00*	$0.00*
Saad, Edward J	ASST PROF OF CLIN OB/GYNE		AL	0.50	0.50	$162,000.00	$162,000.00
	PHYSN SURG		BA	0.10	0.10	$7,200.00	$7,200.00
				0.60*	0.60*	$169,200.00*	$169,200.00*
821 - Pediatrics							
Arduini, Marybeth S	DIAG SPEC IN DEVLP DISABILITIE		BA	1.00	1.00	$34,437.12	$35,125.86
Chatrath, Umesh C	ASSOC PROF OF CLIN PED		AL	0.55	0.55	$65,404.08	$65,404.08
	PHYSN SURG		BA	0.10	0.10	$30,000.00	$30,000.00
				0.65*	0.65*	$95,404.08*	$95,404.08*
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PEDS		AL	0.32	0.32	$55,410.12	$55,410.12
	PHYSN SURG		BA	0.68	0.68	$119,590.08	$119,590.08
				1.00*	1.00*	$175,000.20*	$175,000.20*
Deshpande, Girish G.	ASST PROF CLIN PEDS		AL	0.55	0.55	$76,500.00	$76,500.00
	PHYSN/SURG		BA	0.45	0.45	$63,500.04	$63,500.04
				1.00*	1.00*	$140,000.04*	$140,000.04*
Foster, Thomas Brian	ASST PROF OF CLIN PEDS		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,233.12*	$136,233.12*
Gray, Barry M.	PROF (CT)	A	AL	0.52	0.52	$77,830.08	$77,830.08
	CHIEF INFEC DISEASE		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.48	0.48	$72,170.16	$72,170.16
				1.00*	1.00*	$150,000.24*	$150,000.24*
Hoganson, George	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,258.00*	$138,258.00*
Johnson, Stephanie A	COORD OF CLIN SERV		BA	0.50	0.50	$18,167.04	$18,530.38
	COORD OF CLIN SERV		BA	0.50	0.50	$18,167.04	$18,530.38
				1.00*	1.00*	$36,334.08*	$37,060.76*
Khaled, Zahangir	ASST PROF CLIN PEDS		AL	0.56	0.56	$86,541.00	$86,541.00
	PHYSN/SURG		BA	0.44	0.44	$68,459.04	$68,459.04
				1.00*	1.00*	$155,000.04*	$155,000.04*
Kitson, Kimberly Anne	GENET COUNS SPEC		BA	1.00	1.00	$40,685.04	$41,498.74

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Lapke, Jalayne M	ASSOC PROF OF CLIN PEDS		AL	0.20	0.20	$24,414.96	$24,414.96
	ASSOC PROF OF CLIN PEDS		AL	0.30	0.30	$45,594.00	$45,594.00
	DIR OF PED RESIDENCY PRGM		BA	0.20	0.20	$18,768.00	$18,768.00
	PHYSN SURG		BA	0.30	0.30	$25,120.08	$25,120.08
				1.00*	1.00*	$113,897.04*	$113,897.04*
Lorenz, Rodney A	WILLIAM ALBERS PROF		AL	0.12	0.12	$12,441.00	$12,441.00
	PROF (CT)	A	AL	0.43	0.43	$63,149.04	$63,149.04
	PHYSN SURG		BA	0.45	0.45	$72,310.08	$72,310.08
	CHAIR		BA	0.00	0.00	$58,900.08	$58,900.08
				1.00*	1.00*	$206,800.20*	$206,800.20*
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.35	0.35	$13,548.00	$13,935.09
	RES SPEC IN HLTH SCI		BA	0.11	0.11	$4,251.96	$4,251.96
	RES SPEC IN HLTH SCI		BA	0.54	0.54	$20,909.04	$21,296.13
				1.00*	1.00*	$38,709.00*	$39,483.18*
Maurer, William F	ASST PROF CLIN PEDS		AL	0.51	0.51	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.49	0.49	$85,000.08	$85,000.08
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.12*	$135,000.12*
McCallister, John A	ASST PROF OF CLIN PEDS		AL	0.55	0.55	$65,000.04	$65,000.04
	PHYSN SURG		BA	0.45	0.45	$67,924.08	$67,924.08
				1.00*	1.00*	$132,924.12*	$132,924.12*
McLauchlan, Heather M.	ASST PROF (CT)	P	AL	0.51	0.51	$52,999.92	$52,999.92
	PHYSN SURG		BA	0.39	0.39	$47,000.04	$47,000.04
				0.90*	0.90*	$99,999.96*	$99,999.96*
Messersmith, Tara M	COORD OF CLIN SERV		BA	1.00	1.00	$42,719.04	$43,573.42
Miles, Jane	DIAG SPEC IN DEVLP DISABILITIE		BA	1.00	1.00	$38,125.08	$38,887.58
Misra, Sudipta	ASSOC PROF CLIN PEDS	P	AL	0.55	0.55	$51,541.08	$51,541.08
	DIR - PEDIATRIC GASTRO		BA	0.00	0.00	$12,175.08	$12,175.08
	PHYSN SURG		BA	0.45	0.45	$96,284.16	$102,284.00
	DIR - PEDIATRIC GASTRO		BA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$170,000.40*	$176,000.24*
Mize, William L	ASST PROF OF CLIN PEDS		AL	0.55	0.55	$30,870.00	$30,870.00
	PHYSN SURG		BA	0.45	0.45	$62,269.08	$62,269.08
				1.00*	1.00*	$93,139.08*	$93,139.08*
Morgan, Andrew Michael	PROF OF CLIN PEDS		AL	0.51	0.51	$61,093.08	$61,093.08
	PHYSN SURG		BA	0.49	0.49	$86,852.04	$86,852.04
				1.00*	1.00*	$147,945.12*	$147,945.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Petrak, Channing S.	ASST PROF OF CLIN PEDS		AL	0.51	0.51	$51,000.12	$51,000.12
	PHYSN SURG		BA	0.33	0.33	$41,965.08	$41,965.08
	PHYSN SURG		BA	0.16	0.16	$18,146.04	$18,146.04
				1.00*	1.00*	$111,111.24*	$111,111.24*
Sauder, Sue Ellyn	ASSOC PROF (CT)	A	AL	0.08	0.08	$26,994.12	$26,994.12
	PHYSN SURG		BA	0.43	0.43	$29,519.04	$29,519.04
				0.51*	0.51*	$56,513.16*	$56,513.16*
Saving, Kay Linn	PROF (CT)	A	AL	0.50	0.50	$72,967.20	$72,967.20
	PHYSN SURG		BA	0.50	0.50	$58,633.20	$58,633.20
	MED DIR CHILD HOSP OF IL		BA	0.00	0.00	$53,000.04	$53,000.04
				1.00*	1.00*	$184,600.44*	$184,600.44*
Simkins, Linda K	CLIN ASSOC		AL	0.25	0.25	$12,502.08	$12,502.08
	CLIN ASSOC		AL	0.75	0.75	$37,497.96	$38,497.96
				1.00*	1.00*	$50,000.04*	$51,000.04*
Tarantino, Michael D	ASSOC PROF (CT)	A	AL	0.51	0.51	$60,000.00	$60,000.00
Torres, Adalberto	ASSOC PROF (CT)	A	AL	0.46	0.46	$47,850.00	$47,850.00
	PHYSN SURG		BA	0.45	0.45	$123,294.00	$123,294.00
				1.00*	1.00*	$185,894.04*	$185,894.04*
Westemeyer, Margaret Anna	GENET COUNS SPEC		BA	1.00	1.00	$40,685.04	$41,498.74
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PED		AL	0.20	0.20	$23,544.12	$23,544.12
	PHYSN SURG		BA	0.31	0.31	$35,125.08	$35,125.08
				0.51*	0.51*	$58,669.20*	$58,669.20*
Wohrley, Julie D	ASST PROF CLIN PEDS		AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.29	0.29	$80,463.00	$80,463.00
				0.80*	0.80*	$140,463.00*	$140,463.00*
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$62,700.00	$62,700.00
	PHYSN SURG		BA	0.48	0.48	$81,486.00	$81,486.00
				1.00*	1.00*	$147,000.00*	$147,000.00*
500 - Psychiatry & Behavioral Med							
Alahi, Peter	ASST PROF CLIN PSYCH		AL	0.45	0.45	$73,935.00	$73,935.00
	PHYSN SURG		BA	0.55	0.55	$77,500.08	$77,500.08
				1.00*	1.00*	$151,435.08*	$151,435.08*
Benignus, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	$43,328.04	$43,328.04
Bruce, Timothy J	ASSOC PROF OF CLIN PSYCH		AL	0.80	0.80	$67,781.04	$67,781.04
	DIR OUTCOMES/CLIN TRNG		BA	0.20	0.20	$14,992.08	$14,992.08
				1.00*	1.00*	$82,773.12*	$82,773.12*
Smith, Kilee Lynn	PROJ COORD		BA	1.00	1.00	$24,000.00	$24,480.00
Smolen, Robert Clifford	ASSOC PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,330.16*	$103,356.76*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
806 - Radiology							
Cusack, Thomas J	PROF OF CLIN RADIOL		AL	0.65	0.65	$82,461.12	$82,461.12
	CHAIR		BA	0.10	0.10	$14,110.08	$14,110.08
				0.75*	0.75*	$96,571.20*	$96,571.20*
848 - Surgery							
Anderson, Richard C	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Bonello, Julius	Assoc Prof of Clin Surgery		AL	0.60	0.60	$169,999.92	$169,999.92
Chiou, Andy C	PHYS SURG		BA	0.29	0.29	$61,625.00	$61,625.00
Crawford, David Lee	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Debord, James R	PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Elwood, Eric T	ASST PROF (CT)	P	AL	0.51	0.51	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.29	0.29	$70,000.08	$70,000.08
				0.80*	0.80*	$170,000.16*	$170,000.16*
Estes, Norman C	PROF (CT)	A	AL	0.51	0.51	$91,022.04	$91,022.04
	ASSOC CLERKSHIP DIR		BA	0.00	0.00	$15,373.08	$15,373.08
	PHYSN SURG		BA	0.39	0.39	$67,465.08	$67,465.08
	RESIDENCY DIR		BA	0.00	0.00	$86,520.00	$86,520.00
	CHAIR		BA	0.00	0.00	$31,158.12	$31,158.12
				0.90*	0.90*	$291,538.32*	$291,538.32*
Gupta, Samir K	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Marshall, John S	ASSOC PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Murray, John D	ASST PROF (CT)	P	AL	0.51	0.51	$90,000.00	$90,000.00
	PHYSN SURG		BA	0.29	0.29	$80,000.04	$80,000.04
				0.80*	0.80*	$170,000.04*	$170,000.04*
Paulsen, John K	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Pearl, Richard H	PROF (CT)	A	AL	0.51	0.51	$74,264.16	$74,264.16
	DIR OF PEDS TRAUMA		BA	0.13	0.13	$39,275.04	$39,275.04
	SURG IN CHIEF		BA	0.16	0.16	$56,461.08	$56,461.08
				0.80*	0.80*	$170,000.28*	$170,000.28*
Pollak, Raymond	PROF (RT)	A	AL	0.54	0.54	$100,000.08	$100,000.08
Reid, Churphena A	ASST PROF CLIN SURG		AL	0.60	0.60	$169,999.92	$169,999.92
Rossi, Thomas R	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Vegunta, Ravindra Kumar	ASST PROF (CT)	P	AL	0.51	0.51	$115,540.08	$115,540.08
	PHYSN SURG		BA	0.29	0.29	$54,460.08	$54,460.08
				0.80*	0.80*	$170,000.16*	$170,000.16*
Wallace, Lizabeth J	SR CLIN COORD PED SURG		BA	1.00	1.00	$62,500.08	$62,500.08
Whittaker, Lorin Dixon	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	$46,044.00	$46,044.00
	PHYSN SURG		BA	0.50	0.50	$35,434.08	$35,434.08
				1.00*	1.00*	$81,478.08*	$81,478.08*
GD - College of Medicine at Urbana							
881 - Basic Sciences							
Weyhenmeyer, James A	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,100.08*	$148,155.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GD - College of Medicine at Urbana							
516 - Medical Infor Science							
Liang, Zhi-Pei	PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,780.08*	$98,000.08*
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Bagchi, Srilata	ASSOC PROF	A	AA	1.00	1.00	$74,787.96	$76,658.00
Chambers, Donald Arthur	PROF MOL BIOL	A	AA	0.50	0.50	$93,681.96	$96,024.00
	DIR		BA	0.00	0.00	$9,267.96	$9,500.00
				0.50*	0.50*	$102,949.92*	$105,524.00*
Graf, Lloyd H	RES ASSOC PROF		AL	1.00	1.00	$71,639.04	$73,430.00
Olson, Steven T	PROF	A	AA	1.00	1.00	$123,790.20	$126,885.00
	DIR OF CENTER		BC	0.00	0.00	$9,000.00	$9,225.00
				1.00*	1.00*	$132,790.20*	$136,110.00*
Swanson, Richard E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$43,692.60	$45,004.00
Wang, Chiayeng	ASSOC PROF	A	AA	1.00	1.00	$73,831.08	$75,677.00
Zhang, Weiqing	RES ASST PROF		AL	0.75	0.75	$45,462.24	$49,963.00
				1.00*	1.00*	$60,618.24*	$66,619.00*
338 - Dental Clinics							
Ashrafi, Seema Shahid	CLIN ASST PROF		AL	0.30	0.30	$21,709.08	$23,858.00
				1.00*	1.00*	$72,362.16*	$79,526.00*
Babka, Marsha Ann	CLIN CHIEF		AL	0.00	0.00	$8,080.08	$8,282.00
	CLIN ASST PROF		AL	1.00	1.00	$82,820.04	$84,891.00
				1.00*	1.00*	$90,900.12*	$93,173.00*
Barrows, Michael John	CLIN ASST PROF		AL	0.60	0.60	$50,136.00	$51,389.00
				1.00*	1.00*	$83,562.00*	$85,651.00*
Bliese, Robert K	DIR OF CLIN OPER		BA	1.00	1.00	$83,830.08	$85,926.00
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	$28,129.08	$36,900.00
Crawford, John Miles	PROF	A	AL	0.20	0.20	$21,709.08	$22,252.00
				1.00*	1.00*	$108,545.16*	$111,259.00*
Drahos, Gary L	CLIN ASST PROF		AL	1.00	1.00	$65,125.08	$66,753.00
	DIR, INITIAL PATIENT CARE SERV		BA	0.00	0.00	$12,120.00	$12,423.00
				1.00*	1.00*	$77,245.08*	$79,176.00*
Fayz, Farhad	CLIN ASST PROF		AL	0.80	0.80	$57,198.00	$62,861.00
				1.00*	1.00*	$71,498.04*	$78,577.00*
Gehrke, Kenneth William	CLIN ASST PROF		AL	0.80	0.80	$61,731.12	$67,843.00
				1.00*	1.00*	$77,164.20*	$84,804.00*
Harlow, Rand F	CLIN ASST PROF		AL	1.00	1.00	$87,673.08	$89,865.00
	CLIN CHIEF		BA	0.00	0.00	$8,080.08	$8,282.00
				1.00*	1.00*	$95,753.16*	$98,147.00*
Knight, George William	ASST DEAN CLIN EDUC		BA	0.00	0.00	$10,100.04	$10,353.00
				1.00*	1.00*	$151,500.12*	$155,288.00*
Koslow, Alyson Hope	CLIN ASST PROF		AL	0.80	0.80	$61,120.08	$67,171.00
				1.00*	1.00*	$76,400.16*	$83,964.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
338 - Dental Clinics							
Kumamoto, David Paul	CLIN ASSOC PROF		AL	1.00	1.00	$75,000.00	$76,875.00
Lamb, Courtney C	CLIN ASST PROF		AL	0.90	0.90	$73,438.08	$75,274.00
				1.00*	1.00*	$81,598.08*	$83,638.00*
Licari, Frank	CLIN ASSOC PROF		AL	1.00	1.00	$154,999.92	$160,875.00
	EXEC ASSOC DEAN		BA	0.00	0.00	$35,000.04	$35,875.00
				1.00*	1.00*	$189,999.96*	$196,750.00*
Loevy, Hannelore T	PROF OF CLIN PED DENT		AL	0.30	0.30	$21,334.08	$21,867.00
				1.00*	1.00*	$71,114.16*	$72,892.00*
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.50	0.50	$34,088.04	$34,940.00
Nihill, Patricia	CLIN ASSOC PROF		AL	1.00	1.00	$89,385.00	$91,620.00
	CLIN CHIEF		BA	0.00	0.00	$8,080.08	$8,282.00
				1.00*	1.00*	$97,465.08*	$99,902.00*
Obrez, Ales	ASSOC PROF		AL	0.80	0.80	$66,211.08	$67,866.00
				1.00*	1.00*	$82,765.08*	$84,834.00*
Organ, Anna	Dental Surgeon		BA	1.00	0.00	$0.00	$0.00
Perry, Frank U	CLIN ASSOC PROF		AL	1.00	1.00	$81,305.04	$83,338.00
	CLIN CHIEF		BA	0.00	0.00	$8,080.08	$8,282.00
				1.00*	1.00*	$89,385.12*	$91,620.00*
Quilitz, Theodore L	CLIN ASST PROF		AL	0.80	0.80	$66,074.04	$67,726.00
	CLIN CHIEF		BA	0.00	0.00	$15,150.00	$15,529.00
				1.00*	1.00*	$97,743.12*	$100,187.00*
Ricker, James B	CLIN ASSOC PROF		AL	1.00	1.00	$88,880.04	$91,102.00
	CLIN CHIEF		BA	0.00	0.00	$8,080.08	$8,282.00
				1.00*	1.00*	$96,960.12*	$99,384.00*
Rowan, Susan A	CLIN ASST PROF		AL	0.50	0.50	$25,755.00	$26,399.00
Salzmann, Larry	CLIN ASSOC PROF		AL	0.40	0.40	$30,300.00	$31,058.00
	DIR, PREDOC PRGM		BA	0.00	0.00	$5,050.08	$5,176.00
				1.00*	1.00*	$80,800.08*	$82,820.00*
Sbalchiero, Gene James	CLIN ASST PROF		AL	0.80	0.80	$96,960.00	$99,384.00
				1.00*	1.00*	$121,200.00*	$124,230.00*
Soh, Jin Moon	ASSOC PROF		AL	0.20	0.20	$15,776.04	$17,354.00
				1.00*	1.00*	$84,042.12*	$101,930.00*
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	$28,209.00	$36,900.00
Vankanegan, Kevin E	CLIN ASST PROF		AL	1.00	1.00	$80,000.04	$82,000.00
	CLIN CHIEF		BA	0.00	0.00	$8,080.08	$8,282.00
				1.00*	1.00*	$88,080.12*	$90,282.00*
Weeks, Stephen M	CLIN ASST PROF		AL	0.70	0.70	$57,168.12	$58,597.00
				1.00*	1.00*	$81,669.12*	$83,711.00*
Weinstein, Darryn	CLIN ASST PROF		AL	1.00	1.00	$67,311.00	$73,975.00
	CLIN UTILIZATION DIR		BA	0.00	0.00	$5,050.08	$5,550.00
				1.00*	1.00*	$72,361.08*	$79,525.00*
758 - Dentistry Administration							
Aguirre, James M.	ASST DIR OF BUS		BA	1.00	1.00	$52,520.04	$53,833.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
758 - Dentistry Administration							
Bike, William S.	DIR OF ADV & ALUM AFF		BA	1.00	1.00	$60,999.96	$62,525.00
Borders, Marsha D	RES SPEC IN DENT		BA	1.00	1.00	$47,192.04	$48,372.00
Buglio, Virginia Hope	GRANT COORD		BA	1.00	1.00	$55,000.08	$56,375.00
Bunton, Holly Noel	ASST DIR OF BUS		BA	1.00	1.00	$51,520.08	$52,808.00
Chapa, Fred	DIR OF FACILITIES		BA	1.00	1.00	$65,000.04	$66,625.00
Cohen, Rhonna L	ASSOC PROF OF CLIN ORAL PATH	A	AL	1.00	1.00	$98,837.04	$101,308.00
Dean, Jay Gary	DIR, MGMT INFO SERV		BA	1.00	1.00	$105,040.08	$107,666.00
Epstein, Joel	DENT SURG		BA	0.10	0.10	$20,200.08	$20,705.00
				1.00*	1.00*	$202,000.20*	$206,293.00*
Gomez, Penny M.	DIR OF ACTG		BA	1.00	1.00	$75,000.00	$76,875.00
Graham, Bruce S	DEAN		BA	0.00	0.00	$12,600.00	$12,978.00
	DEAN		BA	1.00	1.00	$218,925.12	$225,493.00
				1.00*	1.00*	$231,525.12*	$238,471.00*
Johnson, Aaron	SR RES DATA ANLYS		BA	1.00	1.00	$51,192.00	$52,498.00
Kozlowski, Carol J	DIR, DENT SERV PLAN		BA	1.00	1.00	$61,610.04	$63,150.00
Lamb, Courtney C	DENT SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,598.08*	$83,638.00*
Martin, Michael J	SR INFO SYST MGR		BA	1.00	1.00	$79,790.04	$81,785.00
Mistele, Sharon Lynn	ASST TO THE DEAN		BA	1.00	1.00	$56,227.08	$61,794.00
Ogbac, Analisa F	COORD OF ADV & ALUM AFF		BA	1.00	1.00	$39,999.96	$41,000.00
Pendleton, Darryl D	CLIN ASST PROF		AL	0.50	0.50	$50,500.08	$51,763.00
	ASSOC DN STUD MULTI		BA	0.00	0.00	$17,000.04	$17,425.00
				1.00*	1.00*	$135,000.24*	$138,376.00*
Pierre-Louis, Darlene	ASST DIR OF BUS		BA	1.00	1.00	$52,520.04	$53,833.00
Shorrock, Ann L	ASST DIR OF ADM		BA	1.00	1.00	$51,687.00	$52,979.00
Taylor, Nancy J	ASST TO ASSOC DEAN FOR ACAD AF		BA	1.00	1.00	$65,261.04	$66,893.00
Waner, Robin Jane	COORD, CENTRAL STERILIZATION		BA	1.00	1.00	$53,700.00	$55,043.00
Wu, Christine Da-Ruh	ASSOC DEAN FOR RES		BA	0.00	0.00	$30,300.00	$31,058.00
				1.00*	1.00*	$151,500.00*	$164,256.00*
228 - Dentistry-UHP							
Pendleton, Darryl D	CLIN ASST PROF		AL	0.50	0.50	$50,500.08	$51,763.00
	VST ASSOC DN STUD MULTI		BA	0.00	0.00	$17,000.04	$17,425.00
				1.00*	1.00*	$135,000.24*	$138,376.00*
216 - Endodontics							
Barrows, Michael John	CLIN ASST PROF		AL	0.40	0.40	$33,426.00	$34,262.00
				1.00*	1.00*	$83,562.00*	$85,651.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
216 - Endodontics							
Johnson, Bradford Ray	CLIN ASSOC PROF		AL	1.00	1.00	$121,073.04	$124,100.00
	CLIN CHIEF		BA	0.00	0.00	$28,280.04	$28,987.00
				1.00*	1.00*	$149,353.08*	$153,087.00*
Lee, Nancy A.	ASST TO THE HEAD		BA	1.00	1.00	$45,450.00	$46,586.00
Weeks, Stephen M	CLIN ASST PROF		AL	0.30	0.30	$24,501.00	$25,114.00
				1.00*	1.00*	$81,669.12*	$83,711.00*
Wenckus, Christopher	ASSOC PROF	A	AL	1.00	1.00	$100,167.12	$102,671.00
	DEPT HEAD		BA	0.00	0.00	$49,621.08	$50,862.00
				1.00*	1.00*	$149,788.20*	$153,533.00*
989 - Oral Biology							
Daniel, Jon Cameron	ASSOC PROF	A	AL	1.00	1.00	$72,690.00	$74,507.00
				1.00*	1.00*	$72,690.00*	$74,507.00*
Diekwisch, Thomas Gustav Heinrich	PROF	A	AL	0.50	0.50	$74,675.04	$78,042.00
	DEPT HEAD		BA	0.00	0.00	$12,000.00	$12,300.00
				1.00*	1.00*	$161,350.08*	$168,384.00*
George, Anne	PROF	A	AA	1.00	1.00	$82,807.08	$84,877.00
Kelley, John J	ASSOC PROF	A	AL	1.00	1.00	$80,710.08	$82,728.00
Lakars, Thomas C	ASST PROF	A	AL	1.00	1.00	$63,165.00	$64,744.00
Li, Jianxun	ASSOC PROF	A	AA	0.19	0.19	$14,319.00	$14,677.00
	ASSOC PROF	A	AA	0.81	0.81	$60,997.08	$62,522.00
				1.00*	1.00*	$75,316.08*	$77,199.00*
Luan, Xianghong	ASST PROF	P	AL	1.00	1.00	$55,000.08	$56,375.00
Tao, Lin	ASSOC PROF	A	AA	1.00	1.00	$88,920.12	$91,143.00
319 - Oral Medicine and Diag Sci							
Adami, Guy R	ASSOC PROF	A	AA	1.00	1.00	$72,404.04	$74,214.00
Colvard, Michael D	ASST PROF	P	AL	1.00	1.00	$75,000.00	$82,425.00
Dunlap, Michael A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Epstein, Joel	PROF	A	AL	0.74	0.74	$141,400.08	$144,935.00
	DEPT HEAD		BA	0.00	0.00	$10,100.04	$10,353.00
				1.00*	1.00*	$202,000.20*	$206,293.00*
Jurevic, Richard Joseph	ASSOC PROF	Q	AL	1.00	1.00	$115,900.08	$118,798.00
	DIR ORAL MED & RAD GRAD STUDIE		BA	0.00	0.00	$9,999.96	$10,250.00
				1.00*	1.00*	$125,900.04*	$129,048.00*
Monahan, Richard	CLIN ASSOC PROF		AL	0.60	0.60	$60,600.00	$62,115.00
Patston, Philip A	ASSOC PROF	A	AA	1.00	1.00	$73,940.16	$75,789.00
Toepke, Timothy Raymond Schweda	CLIN ASST PROF		AL	0.80	0.80	$56,121.00	$57,524.00
	DENT SURG		BA	0.20	0.20	$20,000.04	$20,500.00
				1.00*	1.00*	$76,121.04*	$78,024.00*
Zhang, Weiqing	RES ASST PROF		AL	0.25	0.25	$15,156.00	$16,656.00
				1.00*	1.00*	$60,618.24*	$66,619.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
757 - Oral and Maxillofacial Surgery							
Blaustein, David Israel	ASSOC PROF	A	AL	1.00	1.00	$96,525.00	$98,938.00
				1.00*	1.00*	$96,525.00*	$98,938.00*
Heffez, Leslie Benjamin	PROF	A	AL	0.30	0.30	$138,632.16	$142,098.00
	DENT SURG		AL	0.70	0.70	$328,249.08	$336,455.00
	CLIN CHIEF		BA	0.00	0.00	$27,523.08	$28,211.00
	DEPT HEAD		BA	0.00	0.00	$23,775.00	$24,369.00
				1.00*	1.00*	$518,179.32*	$531,133.00*
Jacob, Mark B	CLIN ASST PROF		AL	0.50	0.50	$50,000.04	$50,000.04
Meer, Michael Zev	CLIN ASST PROF		AL	1.00	1.00	$106,130.16	$108,783.00
	CLIN CHIEF		BA	0.00	0.00	$11,615.04	$11,905.00
	DENT SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,745.20*	$120,688.00*
Quilitz, Theodore L	CLIN ASST PROF		AL	0.20	0.20	$16,519.08	$16,932.00
	DENT SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,743.12*	$100,187.00*
Sanchez, Blanca A	ASST TO THE HEAD		BA	1.00	1.00	$53,187.00	$54,517.00
Sbalchiero, Gene James	CLIN ASST PROF		AL	0.20	0.20	$24,240.00	$24,846.00
				1.00*	1.00*	$121,200.00*	$124,230.00*
978 - Orthodontics							
Da Silveira, Adriana	CLIN ASST PROF		AL	1.00	1.00	$76,160.04	$83,700.00
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.50	0.50	$74,675.04	$78,042.00
				1.00*	1.00*	$161,350.08*	$168,384.00*
Evans, Carlotta A.	PROF	A	AL	1.00	1.00	$136,926.00	$140,349.00
	DEPT HEAD		BA	0.00	0.00	$25,250.04	$25,881.00
				1.00*	1.00*	$162,176.04*	$166,230.00*
Mao, Jeremy	ASSOC PROF		AL	1.00	1.00	$139,678.08	$143,170.00
Sadowsky, Cyril	PROF OF CLIN ORTHO		AM	0.60	0.60	$45,038.04	$45,038.04
Schneider, Bernard	CLIN PROF		AM	0.60	0.60	$31,709.04	$31,709.04
Stern, May C	ASST TO THE HEAD		BA	1.00	1.00	$45,000.00	$46,125.00
628 - Pediatric Dentistry							
Bolden, Aljernon J.	ASSOC PROF	A	AL	1.00	1.00	$141,400.08	$144,935.00
Botto, Ronald	ASSOC PROF BEHAV DENTAL SCI		AL	1.00	1.00	$90,900.00	$93,173.00
	DIR CLIN BEHAV SCI		BA	0.00	0.00	$10,100.04	$10,353.00
				1.00*	1.00*	$101,000.04*	$103,526.00*
Fadavi-Rudsari, Shahrbanoo	PROF OF CLIN PED DENT	A	AL	1.00	1.00	$102,374.16	$122,574.00
	CLIN CHIEF		BA	0.00	0.00	$20,200.08	$29,418.00
				1.00*	1.00*	$122,574.24*	$151,992.00*
Kaste, Linda	ASSOC PROF	A	AL	1.00	1.00	$101,000.16	$103,553.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
628 - Pediatric Dentistry							
Kaste, Linda	COORD OF CURR IN PREV PUB HLTH		BA	0.00	0.00	$10,100.04	$10,352.54
				1.00*	1.00*	$111,100.20*	$113,905.70*
Koerber, Anne	ASST PROF	P	AL	1.00	1.00	$74,740.08	$82,139.00
Licari, Frank	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$189,999.96*	$196,750.00*
Loevy, Hannelore T	PROF OF CLIN PED DENT	A	AL	0.70	0.70	$49,780.08	$51,025.00
				1.00*	1.00*	$71,114.16*	$72,892.00*
Miller, Michelle C.	CL COM ACAD COORD		BA	1.00	1.00	$56,650.08	$58,066.00
Oliphant, Michael	PROJ COORD		BA	1.00	1.00	$45,000.00	$46,350.00
Punwani, Indru	PROF	A	AL	1.00	1.00	$161,235.12	$177,197.00
	CLIN CHIEF		BA	0.00	0.00	$0.00	$30,000.00
	DEPT HEAD		BA	0.00	0.00	$11,145.00	$12,248.00
				1.00*	1.00*	$172,380.12*	$219,445.00*
Ryan, Amber Lynn	EDUC COM ACAD COORDIN		BA	1.00	1.00	$46,460.04	$47,622.00
Salzmann, Larry	CLIN ASSOC PROF		AL	0.60	0.60	$45,450.00	$46,586.00
				1.00*	1.00*	$80,800.08*	$82,820.00*
Soh, Jin Moon	ASSOC PROF	A	AL	0.80	0.80	$63,100.08	$69,410.00
	DIR INATL PRGM		BA	0.00	0.00	$5,166.00	$15,166.00
				1.00*	1.00*	$84,042.12*	$101,930.00*
Weinstein, Darryn	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,361.08*	$79,525.00*
Wetzel, Connie J	ASST TO THE HEAD		BA	1.00	1.00	$50,000.04	$51,250.00
735 - Periodontics							
Alves, Marilda Cardoso F	INSTR		AL	1.00	1.00	$39,289.08	$40,271.00
Alves, Mario Eduardo	CLIN PROF		AA	1.00	1.00	$85,325.04	$87,458.00
Ashrafi, Seema Shahid	CLIN ASST PROF		AL	0.70	0.70	$50,653.08	$55,668.00
				1.00*	1.00*	$72,362.16*	$79,526.00*
Blumenthal, Neil Mark	CLIN PROF		AL	0.50	0.50	$50,542.08	$0.00
Crawford, John Miles	PROF	A	AL	0.80	0.80	$86,836.08	$89,007.00
				1.00*	1.00*	$108,545.16*	$111,259.00*
Marucha, Phillip T	PROF	A	AL	1.00	1.00	$190,000.08	$194,750.00
	DEPT HEAD		BA	0.00	0.00	$20,000.04	$20,500.00
	DIR OF GRAD STUD		BA	0.00	0.00	$20,000.04	$20,500.00
				1.00*	1.00*	$230,000.16*	$235,750.00*
Mukherjee, Sabyasachi	PROF CLIN PERIO	A	AL	1.00	1.00	$115,848.00	$118,744.00
Steinberg, Arnold	PROF	A	AL	0.50	0.50	$45,485.04	$46,622.00
Watanabe, Keiko	ASSOC PROF	A	AL	1.00	1.00	$98,394.00	$100,854.00
Wu, Christine Da-Ruh	PROF	A	AL	1.00	1.00	$121,200.00	$133,198.00
				1.00*	1.00*	$151,500.00*	$164,256.00*
287 - Postgrad & Teacher Educ							
Burger, Joyce	DIR OF CONT EDUC		BA	1.00	1.00	$72,407.04	$74,217.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
287 - Postgrad & Teacher Educ							
Parsons, Terry L	CLIN ASST PROF		AL	1.00	1.00	$81,355.08	$83,389.00
	DIR OF INATL DENT PRGM		BA	0.00	0.00	$10,347.00	$10,606.00
				1.00*	1.00*	$91,702.08*	$93,995.00*
Savers, Edward E	CLIN ASST PROF		AL	0.81	0.81	$71,074.08	$72,851.00
	CLIN CHIEF		BA	0.12	0.12	$10,337.04	$10,595.00
				1.00*	1.00*	$86,666.16*	$88,832.00*
800 - Restorative Dentistry							
Alexander, Lea	ASST TO THE HEAD		BA	1.00	1.00	$49,187.04	$50,417.00
Campbell, Stephen D	PROF OF CLIN RESTORATIVE DENT	A	AL	1.00	1.00	$241,112.16	$247,140.00
	DEPT HEAD		BA	0.00	0.00	$22,326.00	$22,884.00
				1.00*	1.00*	$263,438.16*	$270,024.00*
Drummond, James Lawrence	PROF	A	AA	1.00	1.00	$139,864.08	$143,361.00
Fayz, Farhad	CLIN ASST PROF		AL	0.20	0.20	$14,300.04	$15,716.00
				1.00*	1.00*	$71,498.04*	$78,577.00*
Gehrke, Kenneth William	CLIN ASST PROF		AL	0.20	0.20	$15,433.08	$16,961.00
				1.00*	1.00*	$77,164.20*	$84,804.00*
Graham, Bruce S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$231,525.12*	$238,471.00*
Jeon, Howard S	CLIN ASST PROF		AL	1.00	1.00	$78,886.08	$80,858.00
	DIR ADV PROS FELLOW PRGM		BA	0.00	0.00	$30,931.08	$31,704.00
				1.00*	1.00*	$109,817.16*	$112,562.00*
Knight, George William	ASSOC PROF	A	AL	1.00	1.00	$141,400.08	$144,935.00
				1.00*	1.00*	$151,500.12*	$155,288.00*
Knoernschild, Kent L	ASSOC PROF	A	AL	1.00	1.00	$147,652.08	$151,343.00
Koslow, Alyson Hope	CLIN ASST PROF		AL	0.20	0.20	$15,280.08	$16,793.00
				1.00*	1.00*	$76,400.16*	$83,964.00*
Lamb, Courtney C	CLIN ASST PROF		AL	0.10	0.10	$8,160.00	$8,364.00
				1.00*	1.00*	$81,598.08*	$83,638.00*
Obrez, Ales	ASSOC PROF	A	AL	0.20	0.20	$16,554.00	$16,968.00
				1.00*	1.00*	$82,765.08*	$84,834.00*
Reisberg, David Joel	PROF OF CLIN PROSTHODONTICS		AL	0.05	0.05	$3,454.08	$3,540.00
				1.00*	1.00*	$183,566.28*	$188,155.00*
Savers, Edward E	DENT SURG		BA	0.07	0.07	$5,255.04	$5,386.00
				1.00*	1.00*	$86,666.16*	$88,832.00*
FM - Division Special Care Children							
496 - Div of Specializ Care for Chil							
Allen, Pamela P	ASST DIR FOR OPER		BA	1.00	1.00	$68,612.04	$71,528.05
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	$64,250.04	$66,980.67
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	$94,145.04	$98,146.20
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	$91,308.00	$95,188.59

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FM - Division Special Care Children							
496 - Div of Specializ Care for Chil							
Frederick, Robert Ray	RES PRGMR		BA	1.00	1.00	$63,569.04	$66,270.72
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	$92,943.00	$96,893.08
Kalichman, Miriam A	ASSOC MED DIR		BA	1.00	1.00	$131,584.08	$137,176.40
Kanady, Jackie A	PROJ COORD QUALITY ASSURANCE		BA	1.00	1.00	$61,496.04	$64,109.62
Onufer, Charles N	DIR		BA	1.00	1.00	$133,809.12	$139,161.48
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.15	0.15	$18,427.08	$19,210.23
Scherer, Donna J	RES & DEVLP COORD		BA	1.00	1.00	$61,076.04	$63,671.77
Thomas, Stephanie D	ASST DIR FOR OPER		BA	1.00	1.00	$70,034.04	$73,010.49
Wilkin, Thomas Mac	ASSOC DIR FOR ADMN		BA	1.00	1.00	$102,948.00	$107,323.29
FP - Education							
208 - Education							
Ayers, William C	PROF	A	AA	1.00	1.00	$110,841.12	$114,166.12
Bay, Mary E	ASSOC PROF	A	AA	1.00	1.00	$65,975.04	$67,624.04
Becker, Joseph J	ASSOC PROF	A	AA	1.00	1.00	$71,050.08	$72,826.08
Bridge, Connie A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,518.08*	$124,800.08*
Capehart, Adrian S	CLIN LECTURER		AA	1.00	1.00	$46,000.08	$50,500.08
Chou, Victoria J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.08*	$179,375.09*
Donahue, Mavis Louise	PROF	A	AA	1.00	1.00	$82,215.00	$84,681.00
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	$66,990.00	$68,330.00
Glasswell, Kathryn	ASST PROF	P	AA	1.00	1.00	$55,825.08	$57,221.08
Goldman, Susan R.	PROF	A	AA	0.25	0.25	$32,988.00	$35,500.00
				1.00*	1.00*	$130,488.00*	$142,000.00*
Gomez, Kimberley Williams	ASST PROF	P	AA	1.00	1.00	$60,393.00	$62,205.00
Goncu, Artin	PROF	A	AA	1.00	1.00	$78,666.00	$84,959.00
Graff, Gerald	PROF	A	AA	0.25	0.25	$39,035.04	$39,425.39
				1.00*	1.00*	$157,769.16*	$159,346.51*
Gutstein, Eric H	ASSOC PROF	A	AA	1.00	1.00	$65,975.04	$67,295.04
Hellison, Donald R	PROF	A	AA	0.13	0.13	$10,624.08	$10,890.08
				0.50*	0.50*	$40,362.12*	$40,873.08*
Henley, Barbara	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$173,500.08*	$180,000.08*
Henry, Annette Mary	ASSOC PROF	A	AA	1.00	1.00	$65,975.04	$67,624.04
Horn, Stacey S	ASST PROF	P	AA	1.00	1.00	$51,860.04	$53,416.04
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	$52,780.08	$58,336.08
Ikenberry, Stanley O	PROF		AB	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Kahn, James V	PROF	A	AA	1.00	1.00	$79,883.04	$79,883.04
	AREA CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$87,383.04*	$87,383.04*
Karabatsos, George	ASST PROF	P	AA	1.00	1.00	$53,795.04	$55,409.04
Katsarou, Eleni	CLIN ASSOC PROF		AA	1.00	1.00	$59,082.00	$60,854.00
Khisty, Lena Licon	ASSOC PROF	A	AA	1.00	1.00	$65,975.04	$67,295.04
Lawless, Kimberly A	ASSOC PROF	A	AA	1.00	1.00	$65,000.04	$66,950.04
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	$66,975.00	$68,984.00
Main, Catherine M	CLIN LECTURER		AA	1.00	1.00	$46,020.00	$47,401.00
Martinez, Peter	CLIN INSTR		AA	0.50	0.50	$41,869.08	$42,915.08
	DIR, CTR FOR SCHOOL LEADERSHIP		BC	0.50	0.50	$41,869.08	$42,916.08
				1.00*	1.00*	$83,738.16*	$85,831.16*
Mayrowetz, David S	ASST PROF	P	AA	1.00	1.00	$49,735.08	$50,730.08
Mitchener, Carole P	Associate Professor		AA	1.00	1.00	$68,975.04	$72,544.04
Montes, Jane A	CLIN ASSOC PROF		AA	1.00	1.00	$53,648.04	$55,257.04
Myford, Carol M	ASSOC PROF	A	AA	1.00	1.00	$70,416.00	$72,176.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.75	0.75	$35,652.00	$36,365.00
				1.00*	1.00*	$47,448.00*	$48,338.00*
Nucci, Larry P	PROF	A	AA	1.00	1.00	$91,026.00	$100,000.00
Olmedo, Irma M	ASSOC PROF	A	AA	1.00	1.00	$62,930.04	$64,189.04
Ozga, Janice L	CLIN ASST PROF		AA	1.00	1.00	$50,750.04	$52,273.04
Pappas, Christine C	PROF	A	AA	1.00	1.00	$90,320.04	$93,030.04
Parker, Michelle Beth	CLIN ASSOC PROF		AA	1.00	1.00	$59,774.04	$61,567.04
Pearl, Ruth A	PROF	A	AA	1.00	1.00	$80,185.08	$81,789.08
Pellegrino, James W.	PROF	A	AA	0.25	0.25	$40,600.08	$42,750.08
				1.00*	1.00*	$160,600.20*	$171,000.20*
Potowski, Kimberly J	ASST PROF	P	AA	0.25	0.25	$12,688.08	$12,967.08
				1.00*	1.00*	$51,501.12*	$53,759.59*
Quiroz, Pamela Anne	ASSOC PROF	A	AA	1.00	1.00	$64,960.08	$66,259.08
Raphael, Taffy E	PROF	A	AA	0.50	0.50	$55,310.04	$59,182.04
	PROF	A	AA	0.50	0.50	$55,310.04	$55,310.04
				1.00*	1.00*	$110,620.08*	$114,492.08*
Rodriguez-Brown, Flora V	PROF	A	AA	1.00	1.00	$86,230.08	$88,817.08
Sakash, Karen Marie	CLIN ASSOC PROF		AA	1.00	1.00	$62,726.04	$64,921.04
Salisbury, Christine Louise	PROF	A	AA	0.90	0.90	$77,581.11	$79,908.54
	PROF	A	AA	0.10	0.10	$8,693.89	$8,954.71
				1.00*	1.00*	$86,275.00*	$88,863.25*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Schubert, William H	PROF	A	AA	1.00	1.00	$101,483.04	$104,527.04
	AREA CHAIR, C & I		BC	0.00	0.00	$11,250.00	$11,250.00
				1.00*	1.00*	$112,733.04*	$115,777.04*
Shanahan, Timothy E	PROF	A	AA	1.00	1.00	$89,746.08	$92,438.08
Shanahan, Cynthia R.	PROF	A	AA	1.00	1.00	$77,500.08	$79,825.08
Smith, Everett V	ASSOC PROF	A	AA	1.00	1.00	$65,000.04	$66,950.04
Smolin, Louanne I	CLIN ASSOC PROF		AA	1.00	1.00	$58,199.04	$60,236.04
Smylie, Mark A	PROF	A	AA	1.00	1.00	$83,230.08	$85,311.08
	AREA CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$90,730.08*	$92,811.08*
Soprych, Carol Clark	ASST TO THE COORD OF ELEMENTAR		BA	1.00	1.00	$53,836.08	$57,336.08
Stovall, David O	ASST PROF	P	AA	1.00	1.00	$50,410.08	$51,418.28
				1.00*	1.00*	$50,410.08*	$51,418.28*
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	$57,828.00	$58,984.56
Teale, William H	PROF	A	AA	0.50	0.50	$51,257.04	$54,332.04
	PROF	A	AA	0.50	0.50	$51,257.04	$51,257.04
				1.00*	1.00*	$102,514.08*	$105,589.08*
Thiede, Keith W.	ASSOC PROF	A	AA	1.00	1.00	$62,900.04	$64,787.04
	AREA CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$70,400.04*	$72,287.04*
Thorkildsen, Theresa A	ASSOC PROF	A	AA	1.00	1.00	$65,000.04	$66,625.04
Toback, Cynthia E.	CLIN LECTURER		AA	1.00	1.00	$48,722.04	$49,940.04
Tompkins, Jane	PROF	A	AA	0.00	0.00	$0.00	$0.00
Tozer, Steven E	PROF	A	AA	1.00	1.00	$88,305.00	$90,954.00
Van Acker, Richard M	PROF	A	AA	1.00	1.00	$70,544.04	$72,308.04
Varelas, Maria	ASSOC PROF	A	AA	1.00	1.00	$82,700.04	$85,181.04
Watkins, William H	PROF	A	AA	1.00	1.00	$80,000.04	$90,000.04
Weldon, Ward W	ASSOC PROF	A	AA	1.00	1.00	$66,019.08	$67,339.08
784 - Education Admin							
Bridge, Connie A	EXEC DIR, COUNCIL ON TCH EDUC		BA	1.00	1.00	$113,518.08	$124,800.08
				1.00*	1.00*	$113,518.08*	$124,800.08*
Chou, Victoria J	DEAN		BA	1.00	1.00	$145,625.04	$149,265.67
	DEAN		BA	0.00	0.00	$29,375.04	$30,109.42
				1.00*	1.00*	$175,000.08*	$179,375.09*
Delago, Jennifer M	COORD OF ADM & ADVY		BA	1.00	1.00	$38,000.04	$39,520.04
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$70,000.08	$74,000.08
Foley-Divittorio, Catherine A	ASST TO THE DEAN		BA	1.00	1.00	$65,422.08	$68,038.08
Garcia, Ana P	ACAD ADVISOR		BA	1.00	1.00	$30,000.00	$30,750.00
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	$64,200.00	$66,768.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
784 - Education Admin							
Gates, Elizabeth M.	DATA MGMT SPEC		BA	1.00	1.00	$65,975.04	$67,954.29
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	$50,000.04	$51,750.04
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	$35,525.04	$36,414.04
Herkes, Michael T	COORD OF ADM & DATA MGMT		BA	1.00	1.00	$51,500.04	$52,788.04
Jones, Lisa Weatherly	COORD OF CERTIFICATION		BA	1.00	1.00	$52,000.08	$53,040.08
Manheim, Marsha S.	COOR OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	$52,780.08	$54,627.38
Rowan, James D	Ast to Asc Dean for Ac Affairs		BA	1.00	1.00	$48,000.00	$49,200.00
Sima, Celina	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	$93,322.08	$95,655.08
Swenson, Alex Steve	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	$81,200.04	$82,824.04
Wilson, Elise Amelia	ASST TO THE ASSOC DEAN FOR ACA		BA	1.00	1.00	$35,000.04	$35,875.04
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	$62,200.08	$64,688.08
890 - Education-UHP							
Muwwakkil, Kemi	PRGM COORD		BA	1.00	1.00	$40,000.08	$41,400.08
Um'Rani, Deborah Curtis	DIR, EARLY OUTREACH		BA	1.00	1.00	$58,468.08	$62,968.08
Wey, Judith Margaret	PRGM COORD		BA	1.00	1.00	$36,000.00	$37,260.00
817 - Ofc of Instr Resource Develop							
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		BA	1.00	1.00	$54,985.08	$56,085.08
742 - Urban Education Research							
Copeland, Christina G	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$53,483.16	$55,087.65
Garcia-Rodriguez, Myriam Editha	EARLY CHILDHOOD SPEC IN EDUC T		BA	1.00	1.00	$31,200.00	$32,136.00
Helmke, Michel P	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$48,568.08	$50,025.12
Lovejoy-Davis, Karen	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$33,279.96	$34,278.36
Massey, Louveria Marie	ASST TO THE DIR, CFDC		BA	1.00	1.00	$35,076.00	$36,128.28
Meehan, Maureen A	ASSOC DIR, CTR FOR LITERACY		BA	1.00	1.00	$78,430.00	$80,978.98
Poonawala, Marie Elizabeth	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$35,000.04	$36,050.04
Strathman, Brooke R.	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$39,999.96	$41,199.96
FQ - Engineering							
437 - Bioengineering							
Carley, David W	PROF OF BIOENG	A	AA	0.33	0.33	$33,709.08	$34,467.08
				1.00*	1.00*	$106,560.24*	$107,318.24*
Cho, Michael	ASST PROF	P	AA	1.00	1.00	$76,000.08	$77,710.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Dai, Yang	ASST PROF	P	AA	1.00	1.00	$76,125.00	$77,838.00
Genio, Maria Francia L.	PRGM COORD		BA	1.00	1.00	$33,150.00	$34,642.00
Graupe, Daniel	PROF	A	AA	0.25	0.25	$27,441.00	$27,990.00
				1.00*	1.00*	$109,768.08*	$111,964.08*
Hetling, John R	Assoc Prof	A	AA	1.00	1.00	$72,084.00	$86,500.00
Liang, Jie	ASSOC PROF		AA	1.00	1.00	$87,097.08	$89,057.08
Lin, James C	PROF OF ELEC ENGR	A	AA	0.25	0.25	$26,996.04	$27,536.04
				1.00*	1.00*	$107,979.12*	$110,139.12*
Lu, Hui	ASST PROF	P	AA	1.00	1.00	$81,200.04	$83,027.04
Magin, Richard L	PROF	A	AA	1.00	1.00	$134,012.16	$138,032.16
	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$144,012.24*	$148,032.24*
Masud, Arif	ASSOC PROF	A	AA	0.25	0.25	$19,617.00	$20,058.00
				1.00*	1.00*	$79,039.08*	$85,422.08*
McCormick, Susan M	ASST PROF	P	AA	1.00	1.00	$70,019.04	$71,594.04
Oneill, William D	PROF	A	AA	1.00	1.00	$74,932.08	$75,681.08
Rousche, Patrick J	ASST PROF	P	AA	1.00	1.00	$81,600.00	$83,436.00
Schneeweis, David M	ASST PROF	P	AA	1.00	1.00	$76,875.00	$78,605.00
Stroscio, Michael	PROF	A	AA	0.75	0.75	$84,563.04	$90,000.04
				1.00*	1.00*	$112,751.04*	$120,000.04*
709 - Chemical Engrg							
Fudacz, John A.	ASST TO THE HEAD		BA	1.00	1.00	$51,999.96	$54,079.96
Linninger, Andreas A	ASSOC PROF	A	AA	1.00	1.00	$103,632.00	$107,777.00
Mansoori, G. Ali	PROF	A	AA	1.00	1.00	$109,578.00	$111,770.00
Murad, Sohail	PROF	A	AA	1.00	1.00	$119,445.12	$123,028.12
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	$81,129.00	$82,528.00
Regalbuto, John R	ASSOC PROF	A	AA	1.00	1.00	$77,000.00	$79,849.00
Takoudis, Christos G	PROF	A	AA	1.00	1.00	$118,942.08	$123,342.08
Turian, Raffi M	PROF OF CHEM ENGR	A	AA	1.00	1.00	$96,630.00	$97,596.00
Uslenghi, P L	INTERIM HEAD		BC	0.00	0.00	$10,799.04	$10,799.04
				1.00*	1.00*	$143,534.28*	$146,264.28*
Wedgewood, Lewis E	ASSOC PROF	A	AA	1.00	1.00	$87,193.08	$88,937.08
	DIR OF GRAD STD		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$89,193.12*	$90,937.12*
737 - Civil & Materials Engineering							
Ansari, Farhad	PROF OF CIVIL ENGR	A	AA	1.00	1.00	$143,619.12	$153,928.12
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$1,000.08
				1.00*	1.00*	$150,619.20*	$154,928.20*
Borjal, Mary Ann M.	BUDGET COORD		BA	1.00	1.00	$48,204.00	$50,614.00
Chudnovsky, Alexander	PROF OF MECH & MATERIALS	A	AA	1.00	1.00	$152,553.12	$154,079.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
737 - Civil & Materials Engineering							
Indacochea, E J Ernesto	PROF	A	AA	1.00	1.00	$79,754.04	$81,548.04
Issa, Mohsen	PROF	A	AA	1.00	1.00	$102,366.00	$106,461.00
Khodadoust, Amid	ASST PROF	P	AA	1.00	1.00	$70,017.00	$71,592.00
Lemke, Donald G	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	$57,391.08	$57,965.08
Masud, Arif	ASSOC PROF	A	AA	0.75	0.75	$59,422.08	$65,364.08
				1.00*	1.00*	$79,039.08*	$85,422.08*
McNallan, Michael J	PROF	A	AA	1.00	1.00	$103,570.08	$108,231.08
	DIR OF GRAD STD		BC	0.00	0.00	$7,600.08	$7,600.08
				1.00*	1.00*	$111,170.16*	$115,831.16*
McNeil, Sue	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$159,271.20*	$163,253.09*
Morrow, Rachel L	PRGM COORD		BA	1.00	1.00	$33,280.08	$34,611.08
Reddy, Krishna R	ASSOC PROF	A	AA	1.00	1.00	$80,504.04	$82,315.04
Rockne, Karl John	ASST PROF	P	AA	1.00	1.00	$72,346.08	$75,963.08
Theis, Thomas L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,376.08*	$141,835.48*
Wang, Ming L	PROF	A	AA	1.00	1.00	$139,265.04	$144,139.04
Wu, Chien Heng	PROF OF MECH ENGR	A	AA	1.00	1.00	$112,097.04	$114,619.04
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	$67,433.04	$67,433.04
699 - Computer Science							
Balasa, Florin	ASST PROF	P	AA	1.00	1.00	$75,725.04	$78,944.04
Bell, John T	LECTURER		AA	1.00	1.00	$65,000.04	$66,951.04
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL		BA	1.00	1.00	$122,160.00	$128,268.00
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	$87,735.00	$91,025.00
Cruz, Isabel	ASSOC PROF	A	AA	1.00	1.00	$93,330.00	$98,230.00
Dasgupta, Bhaskar	ASST PROF	P	AA	1.00	1.00	$75,920.04	$80,285.04
Di Eugenio, Barbara	ASSOC PROF	A	AA	1.00	1.00	$75,488.04	$84,735.04
Dillenburg, John F.	SR RES PRGMR		BA	1.00	1.00	$111,000.00	$115,995.00
Ford, Paul	CMPUT SUPPORT SPEC		BA	1.00	1.00	$44,748.00	$45,867.00
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	1.00	1.00	$93,330.00	$96,130.00
Hallihan, Pat J	RES PRGMR		BA	1.00	1.00	$49,290.00	$50,769.00
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	$78,511.08	$81,651.08
Kelly, Denise Marie	DIR OF RES PRGM		BA	1.00	1.00	$53,499.96	$54,703.96
Kenyon, Robert V	ASSOC PROF	A	AA	1.00	1.00	$86,140.08	$89,370.08
Khokhar, Ashfaq	ASSOC PROF		AA	0.50	0.50	$49,258.08	$50,735.08
				1.00*	1.00*	$98,516.16*	$101,471.16*
Kshemkalyani, Ajay D	ASSOC PROF	A	AA	1.00	1.00	$85,709.04	$88,280.04
Leigh, Jason	ASSOC PROF	A	AA	1.00	1.00	$90,100.08	$93,704.08
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	$82,046.04	$85,123.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Liu, Bing	ASSOC PROF	A	AA	1.00	1.00	$93,330.00	$97,763.00
Moher, Thomas G	ASSOC PROF	A	AA	1.00	1.00	$103,936.08	$107,834.08
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	$45,384.00	$48,472.00
Nelson, Peter C	PROF	A	AA	1.00	1.00	$147,290.16	$151,709.16
	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$157,290.24*	$161,709.24*
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	$95,246.04	$98,266.00
Reed, Dale F	LECTURER		AA	1.00	1.00	$68,303.04	$70,352.04
Rorem, Douglas E	SOFTWARE ENGR		BA	0.50	0.50	$48,306.96	$49,393.96
	SOFTWARE ENGR		BA	0.50	0.50	$48,308.04	$49,395.04
				1.00*	1.00*	$96,615.00*	$98,789.00*
Schmilke, William E	DIR OF DEPT'L BUS AFF		BA	1.00	1.00	$46,457.04	$54,000.04
Shatz, Sol Mark	PROF	A	AA	1.00	1.00	$110,040.00	$122,000.00
	ASSOC DEAN		BC	0.00	0.00	$1,000.00	$1,000.00
				1.00*	1.00*	$111,040.00*	$123,000.00*
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	$102,777.12	$112,540.12
Sloan, Robert Hal	ASSOC PROF	A	AA	1.00	1.00	$90,426.00	$96,817.00
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	$85,808.04	$88,383.04
Super, Boaz J	ASST PROF		AA	1.00	1.00	$72,434.04	$72,434.04
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$260,000.04*	$268,000.04*
Theys, Mitchell D	ASST PROF	P	AA	1.00	1.00	$70,274.04	$71,855.04
Theys, Cathleen E Wilshere	LECTURER		AA	1.00	1.00	$52,273.00	$53,473.00
Troy, Patrick A	LECTURER		AA	1.00	1.00	$67,600.08	$69,628.08
Tsai, Jing-Pha Jeff	PROF	A	AA	0.50	0.50	$65,000.04	$66,000.04
	PROF	A	AA	0.50	0.50	$65,000.04	$66,000.04
				1.00*	1.00*	$130,000.08*	$132,000.08*
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	$90,100.08	$94,605.08
Wolf, Laura K	EDITORIAL ASSOC		BA	1.00	1.00	$46,746.00	$50,018.00
Wolfson, Ouri	PROF	A	AA	1.00	1.00	$135,200.16	$140,946.16
				1.00*	1.00*	$135,200.16*	$140,946.16*
Xu, Bo	RES SPEC		BA	1.00	0.00	$54,913.00	$0.00
Yu, Clement T	PROF	A	AA	1.00	1.00	$117,748.08	$121,869.08
949 - Electrical & Computer Engr							
Alvarado, Agustina	SR PRGM COORD		BA	1.00	1.00	$37,555.08	$38,456.08
Ansari, Rashid	PROF	A	AA	1.00	1.00	$112,290.00	$114,704.00
Becker, Robert A	LECTURER		AA	1.00	1.00	$58,527.00	$59,698.00
Ben-Arie, Jezekiel	PROF	A	AA	1.00	1.00	$100,970.16	$105,514.16
Boerner, Wolfgang-Martin	PROF	A	AB	0.20	0.00	$12,874.08	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Computer Engr							
Curry, Clifford R	LECTURER		AA	0.50	0.50	$31,972.08	$32,452.08
Dutt, Shantanu S	ASSOC PROF	A	AA	1.00	1.00	$79,769.04	$85,353.04
Dutta, Mitra	PROF	A	AA	1.00	1.00	$139,050.00	$143,222.00
	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$149,050.08*	$153,222.08*
Feinerman, Alan D	ASSOC PROF	A	AA	1.00	1.00	$98,631.00	$102,576.00
				1.00*	1.00*	$103,631.04*	$107,576.04*
Goncharoff, Vladimir	LECTURER		AA	1.00	1.00	$75,644.04	$77,686.04
Graupe, Daniel	PROF	A	AA	0.75	0.75	$82,327.08	$83,974.08
				1.00*	1.00*	$109,768.08*	$111,964.08*
Hrynko, Peggy	ASST TO THE HEAD		BA	1.00	1.00	$50,750.04	$52,171.04
Khokhar, Ashfaq	ASSOC PROF	A	AA	0.50	0.50	$49,258.08	$50,736.08
				1.00*	1.00*	$98,516.16*	$101,471.16*
Laxpati, Sharadbabu	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	$81,323.04	$83,153.04
Lee, Gyungho	PROF	A	AA	1.00	1.00	$112,000.08	$117,040.08
Lin, James C	PROF OF ELEC ENGR		AA	0.75	0.75	$80,983.08	$82,603.08
				1.00*	1.00*	$107,979.12*	$110,139.12*
Liu, Derong	ASSOC PROF	A	AA	1.00	1.00	$84,742.08	$88,555.08
Mazumder, Sudip	ASST PROF	P	AA	1.00	1.00	$73,500.00	$77,175.00
Metlushko, Vitali V	ASSOC PROF	A	AA	1.00	1.00	$87,862.08	$90,937.08
Nehorai, Arye	PROF	A	AA	1.00	1.00	$122,366.17	$130,320.17
Priemer, Roland	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	$83,464.08	$85,968.08
Roppo, Michael N	LECTURER		AA	1.00	1.00	$57,398.04	$58,259.04
Schonfeld, Dan	ASSOC PROF	A	AA	1.00	1.00	$79,391.04	$81,177.04
Stroscio, Michael	PROF	A	AA	0.25	0.25	$28,188.00	$30,000.00
				1.00*	1.00*	$112,751.04*	$120,000.04*
Tanner, R Michael	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$260,000.04*	$268,000.04*
Uslenghi, P L	PROF	A	AA	1.00	1.00	$121,353.12	$124,083.12
				1.00*	1.00*	$143,534.28*	$146,264.28*
Yang, Hung-Yu	ASSOC PROF	A	AA	1.00	1.00	$81,121.08	$82,743.08
Yu, Oliver T W	ASST PROF	P	AA	1.00	1.00	$75,264.00	$78,275.00
Zefran, Milos	ASST PROF	P	AA	1.00	1.00	$73,526.04	$76,467.04
288 - Energy Resources Center							
Alpern, Richard A	ASSOC DEAN FOR ADMN		BA	0.10	0.09	$10,000.08	$10,000.08
				1.00*	1.00*	$103,000.32*	$113,043.32*
Bournakis, Athanasios	PRIN RES ECONOMIST		BA	1.00	1.00	$118,900.08	$122,467.08
Chimack, Michael J	PRIN RES ENGR		BA	1.00	1.00	$117,696.96	$123,581.96
Cuttica, John J.	COORD OF ENERGY & ENVIR RES PR		BA	1.00	1.00	$123,000.00	$129,150.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
288 - Energy Resources Center							
Eslinger, David A	RES ENGR		BA	0.50	0.50	$35,362.08	$37,130.08
	RES ENGR		BA	0.50	0.50	$35,363.04	$37,131.04
				1.00*	1.00*	$70,725.12*	$74,261.12*
Farrar, Leslie E	SR RES ENGR		BA	1.00	1.00	$79,716.00	$82,107.00
Haefke, Clifford Paul	RES ENGR		BA	1.00	1.00	$53,198.16	$55,592.16
Kosar, Douglas	PRINC RES ENGR		BA	1.00	1.00	$119,228.16	$125,189.16
Ryan, William A	SR RES ENGR		BA	0.50	1.00	$48,688.08	$100,296.25
Sheaffer, Andrew L.	RES ENGR		BA	1.00	1.00	$52,940.04	$55,852.04
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	$69,717.00	$74,946.00
Wiet, James Joseph	ASSOC DIR		BA	0.34	0.34	$42,265.08	$43,533.08
	ASSOC DIR		BA	0.66	0.66	$60,210.00	$62,016.00
				1.00*	1.00*	$102,475.08*	$105,549.08*
284 - Engineering Admin							
Alpern, Richard A	ASSOC DEAN FOR ADMN		BA	0.90	0.91	$93,000.24	$103,043.24
				1.00*	1.00*	$103,000.32*	$113,043.32*
Banerjee, Prithviraj	DEAN		BA	0.00	0.00	$10,000.00	$10,000.00
	DEAN		BA	1.00	1.00	$204,545.00	$204,545.00
				1.00*	1.00*	$214,545.00*	$214,545.00*
Cohen, Nancy J.	ASSOC DIR OF DEVLP		BA	1.00	1.00	$57,400.08	$58,692.08
Duncia, Dalius	Recruit & Admiss Counselor		BA	1.00	1.00	$29,500.00	$29,943.00
Favila, Ivanhoe	DIR OF ENGR PRGM		BA	0.50	0.50	$27,937.00	$28,705.00
	ASST DIR FOR PRE-COLL PRGMS		BA	0.50	0.50	$23,062.50	$23,696.50
				1.00*	1.00*	$50,999.50*	$52,401.50*
Feinerman, Alan D	DIR OF MICROFABRICATION LAB		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$103,631.04*	$107,576.04*
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	$41,820.00	$42,865.00
Gupta, Krishna C	ASSOC DEAN FOR UNDGRD ACAD AFF		BA	1.00	1.00	$120,950.16	$131,533.16
				1.00*	1.00*	$120,950.16*	$131,533.16*
Hayman, Denise Ramona	DIR, MINORITY AFFAIRS		BA	1.00	1.00	$65,675.04	$68,138.04
Kennedy, Lawrence A	DEAN		BA	1.00	0.00	$227,006.16	$0.00
				1.00*	1.00*	$227,006.16*	$191,304.00*
Kirda, Marelet	ASST TO THE DEAN		BA	1.00	1.00	$59,682.00	$65,501.00
Kuypers, Christine M	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$39,585.00	$40,377.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	$56,375.04	$57,784.04
McCoy, Kamilah N	ASST DIR FOR ACAD PRGM		BA	1.00	1.00	$42,000.00	$42,945.00
Muench, James T	Asst To the Assoc Dean		BA	1.00	1.00	$58,500.00	$60,694.00
Saveliev, Alexei V	RES PROF		AA	1.00	1.00	$76,649.04	$82,589.04
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	$11,382.12	$11,382.12
				1.00*	1.00*	$143,534.28*	$146,264.28*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
284 - Engineering Admin							
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	$48,431.04	$50,731.04
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,200.16*	$140,946.16*
323 - Mechanical & Industrial Engr							
Aggarwal, Suresh K	PROF	A	AA	1.00	1.00	$118,598.16	$120,970.16
Amirouche, Farid M L	PROF	A	AA	1.00	1.00	$93,500.04	$104,954.04
Banerjee, Prashant	PROF	A	AA	1.00	1.00	$112,200.00	$114,444.00
Brezinsky, Kenneth	PROF	A	AA	1.00	1.00	$130,935.12	$133,554.12
				1.00*	1.00*	$133,390.08*	$136,009.08*
Cetinkunt, Sabri	PROF	A	AA	1.00	1.00	$113,326.08	$120,126.08
	DIR, MANUFACTURING RES CTR		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$118,326.12*	$125,126.12*
Cha, Soyoung Stephen	PROF	A	AA	1.00	1.00	$91,350.00	$93,177.00
Darabi, Houshang	ASST PROF	P	AA	1.00	1.00	$67,558.08	$69,585.08
Foster, Jewett E	LECTURER		AA	0.66	0.66	$37,776.48	$38,154.48
Gupta, Krishna C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,950.16*	$131,533.16*
He, David Weihua	Assoc Prof	A	AA	1.00	1.00	$73,899.00	$82,952.00
Kennedy, Lawrence A	PROF OF MECH ENGR	A	AA	0.00	1.00	$0.00	$191,304.00
				1.00*	1.00*	$227,006.16*	$191,304.00*
Lilley, Carmen M	ASST PROF	P	AA	1.00	1.00	$69,999.96	$71,399.96
Loth, Francis	ASSOC PROF	A	AA	1.00	1.00	$77,891.04	$83,149.04
Mashayek, Farzad	PROF	A	AA	1.00	1.00	$91,807.08	$103,053.08
Megaridis, Constantine M	PROF	A	AA	1.00	1.00	$101,579.04	$110,000.04
Minkowycz, W J	PROF	A	AA	1.00	1.00	$102,000.00	$104,040.00
Miranda, Yolanda	SPEC ASST TO THE HEAD		BA	1.00	1.00	$57,783.00	$58,939.00
Royston, Thomas J.	PROF	A	AA	1.00	1.00	$86,895.00	$97,540.00
	ASSOC DEPT HEAD		BC	0.00	0.00	$5,000.04	$0.00
				1.00*	1.00*	$91,895.04*	$97,540.00*
Saggere, Laxminarayana	ASST PROF	P	AA	1.00	1.00	$71,511.00	$72,941.00
Sas, Urszula Dorata	COORD OF RES PRGMS		BA	1.00	1.00	$34,887.00	$38,376.00
Scott, Michael J	ASST PROF	P	AA	1.00	1.00	$68,498.04	$69,868.04
Shabana, Ahmed	PROF	A	AA	1.00	1.00	$126,272.16	$128,797.16
Stukel, James J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Worek, William Martin	PROF	A	AA	1.00	1.00	$134,312.16	$138,341.16
	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$144,312.24*	$148,341.24*
GN - External Education							
345 - External Education Admin							
Delfini, Gil W	ASST TO THE DIR		BA	1.00	1.00	$54,372.00	$55,731.30

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - External Education							
345 - External Education Admin							
Hartz, Kristen E	PROJ COORD		BA	1.00	1.00	$43,260.00	$43,260.00
Kaminski, Katie	PRGM COORD		BA	1.00	1.00	$35,000.00	$35,875.00
Niemiec, Mary P	ASSOC DIR FOR ADMN		BA	1.00	1.00	$77,550.00	$80,652.00
Oyama, Joan	ASST DIR		BA	1.00	1.00	$59,766.00	$61,558.98
Salamanca, Janette	PROJ COORD		BA	1.00	1.00	$32,000.04	$35,200.04
Strilko, Jennifer	PROJ COORD		BA	0.75	0.75	$40,364.04	$40,364.04
468 - Office of Continuing Education							
Amati, Susan H	ASST DIR		BA	1.00	1.00	$55,620.00	$57,983.85
Downs, Nancy A	ASST DIR		BA	1.00	1.00	$55,620.00	$57,983.85
Geary, Jennifer	SR PRGM COORD		BA	1.00	1.00	$43,000.00	$43,000.00
Henderson, Sandra Leibrich	SR PRGM COORD		BA	1.00	1.00	$43,000.00	$43,430.00
Jimenez-Noeckel, Romina	PRGM COORD		BA	1.00	1.00	$34,850.04	$35,547.04
Kokorudz, Natalie O	SR PRGM COORD		BA	1.00	1.00	$41,000.04	$42,127.54
Malone, Geneva G	PRGM COORD		BA	1.00	1.00	$42,202.08	$43,046.12
Maloney, Cordelia Anne	DIR, CONT EDUC		BA	1.00	1.00	$82,400.04	$84,872.04
Nekrasova, Ekaterina	SR PRGM COORD		BA	1.00	1.00	$47,150.04	$48,446.67
Sullivan, Laura	PRGM COORD		BA	1.00	1.00	$35,020.08	$35,983.13
692 - Tutorium in Intensive English							
Agapay, Laura A	ASST COORD, COMPUT-ASSISTED IN		BA	1.00	1.00	$50,588.04	$51,852.74
Carr, Madonna Celeste	PRGM COORD		BA	1.00	1.00	$40,703.04	$41,720.62
Censotti, Eileen	PRGM COORD		BA	1.00	1.00	$40,449.96	$41,461.21
Chung, Shin	LECTURER		AG	1.00	1.00	$32,514.84	$33,620.00
Donley, Kate M.	LECTURER		AG	0.50	0.50	$16,257.36	$16,810.00
Errihani, Mohammed	LECTURER		AG	0.50	0.50	$16,888.80	$17,311.02
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	$58,362.00	$59,821.05
Highland, Diane	DIR		BA	1.00	1.00	$77,168.04	$79,097.24
Jacob, Rachel S	LECTURER		AG	1.00	1.00	$33,764.76	$34,912.53
Knizhnik, Sara Frederick	LECTURER		AG	0.50	0.50	$15,979.80	$16,523.00
Kraft, Lorraine K	LECTURER		AG	1.00	1.00	$33,776.76	$34,924.83
Loebel, Vandana Loomba	LECTURER		AG	0.50	0.50	$15,632.28	$16,023.09
Lorenzen, Bonnie	LECTURER		AG	1.00	1.00	$33,776.76	$34,924.83
Melin, Carrie	LECTURER		AG	1.00	1.00	$33,750.00	$34,897.15
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	$50,099.04	$51,351.52
Onufrock, David Scott	LECTURER		AG	1.00	1.00	$33,776.76	$34,924.83
Ortiz, Adrian	LECTURER		AG	1.00	1.00	$32,514.84	$33,620.00
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	$43,339.80	$44,813.00
Sandstrom, Deborah R	LECTURER		AG	1.00	1.00	$36,311.52	$37,545.75

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - External Education							
692 - Tutorium in Intensive English							
Schuberg, Anita	LECTURER		AG	0.50	0.50	$16,765.92	$17,251.26
Stanfield, Jerry W	CURR COORD		BG	1.00	1.00	$43,339.80	$44,813.00
Wosko, Malgorzata M	PRGM COORD		BA	1.00	1.00	$35,019.96	$35,019.96
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	PROJ COORD		BA	0.30	0.30	$14,573.04	$14,573.00
				1.00*	1.00*	$47,464.08*	$51,464.04*
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	$9,999.96	$9,999.96
				1.00*	1.00*	$87,663.00*	$88,827.95*
Ford, Lunaire D.	PROJ COORD		BA	0.70	0.70	$32,891.04	$36,891.04
				1.00*	1.00*	$47,464.08*	$51,464.04*
Hulse, Clark	DEAN		BA	1.00	1.00	$170,000.16	$175,100.16
	DEAN		BA	0.00	0.00	$5,000.04	$5,150.04
				1.00*	1.00*	$175,000.20*	$180,250.20*
Kragon, Steven P	ASST DEAN		BA	1.00	1.00	$56,789.04	$58,209.00
Levant, Amy L	ASSOC DEAN FOR ADMN		BA	1.00	1.00	$105,290.04	$107,922.00
Markley, Angela S.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	$45,100.08	$47,129.58
Perales, Jose	ASST DEAN FOR REC & MIN AFFRS		BA	1.00	1.00	$60,000.00	$61,500.00
Phillips Lester, Benita	ACADEMIC SKILLS SPEC		BA	0.30	0.30	$10,800.00	$10,800.00
	ACAD SKILLS SPEC		BA	0.70	0.70	$25,200.00	$25,200.00
				1.00*	1.00*	$36,000.00*	$36,000.00*
Pietka, Jennifer J	RSRC & POLICY ANLYS		BA	1.00	1.00	$48,366.00	$49,575.00
Silva, Teresa Erika	ASST TO THE DEAN		BA	1.00	1.00	$45,000.00	$45,675.00
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Barcheski, Larry J	HEAD VARSITY COACH, DIVING MEN		BD	0.25	0.25	$8,035.08	$8,276.13
Bavirsha, William M	ASST ATHL DIR - FACILITIES		BA	1.00	1.00	$53,040.00	$55,161.60
Begovic, Predrag S	HEAD VARSITY COACH, MEN'S SOCC		BA	1.00	1.00	$57,444.00	$58,018.44
Benford, D'Sheadra Dot	COORD (SPORTS OPERATIONS)		BA	1.00	1.00	$26,000.04	$26,520.04
Brendich, Matthew C.	COORD (SPORTS INFO)		BA	1.00	1.00	$27,000.00	$27,810.00
Cassidy, Michael J	COORD (SPORTS INFO)		BA	100.00	1.00	$54,900.00	$38,376.00
Darby, Jonathan C	ASST ATHL DIR/FIN		BA	1.00	1.00	$66,547.08	$66,547.08
Davis, Ronald Lee	Asst Var Coach Streng Cond		BA	1.00	1.00	$30,000.00	$30,900.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL		BA	1.00	1.00	$67,260.00	$67,260.00
Donnelly, David Lawrence	ASST VARSITY COACH MEN'S BSKTB		BA	1.00	1.00	$32,960.04	$35,267.24

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Gilmartin, Michael J	HEAD ATHL TRAINER		BA	1.00	1.00	$51,809.04	$53,363.31
Gray, Thomas R	HEAD VARSITY COACH - SOFTBALL		BC	1.00	1.00	$44,440.08	$47,106.48
Haring, Andrew J	COORD (SPORTS OPER)		BA	1.00	1.00	$39,999.96	$40,799.96
Holloway, Wayne	ASST VARSITY COACH M/W TRACK		BD	0.45	0.45	$15,450.00	$15,759.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	$19,096.08	$19,859.92
Kelso, Thomas Brian	HEAD VARSITY COACH - STRNGTH &		BA	1.00	1.00	$54,080.04	$56,243.24
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		BC	1.00	1.00	$44,744.16	$45,639.04
Kovacs, Susan E	ASSOC ATHL DIR		BA	1.00	1.00	$82,000.08	$84,460.08
Mathis, Tai Jennifer	ASST TO THE ASSOC ATHLETIC DIR		BA	1.00	1.00	$26,000.04	$26,780.04
McGowan, Tonya Mae	ASSOC ATHL DIR		BA	1.00	1.00	$73,800.00	$76,014.00
McManaman, Kevin W	ASST VARSITY COACH, WOMEN BASK		BA	1.00	1.00	$41,200.08	$42,436.08
Miller, Lester H	DEVLP OFCR		BD	0.25	0.25	$6,666.72	$6,666.72
Mitchem, Lynn Murphy	ASST VARSITY COACH - MEN'S BAS		BA	1.00	1.00	$56,650.08	$60,615.59
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W		BA	1.00	1.00	$37,740.00	$38,872.20
Mueller, Nancy L	HEAD WOMEN'S VB COACH		BA	1.00	1.00	$65,000.00	$65,000.00
Negratti, James L	TICKET MGR		BA	100.00	1.00	$33,759.12	$34,771.77
Nelson, Charles Arthur	ASST VARSITY COACH (MEN'S GYMN		BD	0.25	0.25	$6,120.00	$6,303.60
Neufeld, Hans Christian	HEAD VARSITY COACH - MEN'S TEN		BC	1.00	1.00	$35,700.00	$36,414.00
O'Malley, Sarah L	HEAD COACH - WOMEN'S SOFTBALL		BC	1.00	1.00	$44,440.08	$47,106.48
Rose, Roland F	BAND LEADER		BD	0.32	0.32	$7,472.04	$7,472.04
Rudser, Andrea M	ASST ATHL TRAINER		BA	1.00	1.00	$34,203.00	$35,229.09
Rush, Samuel	ACAD ADVR		BA	1.00	1.00	$40,170.00	$40,973.40
Ryckbosch, Lisa Jane	HEAD VARSITY COACH - WOMEN'S B		BA	1.00	1.00	$85,000.00	$85,000.04
Santiago, Randy	HEAD VARSITY COACH - CHEERLEAD		BD	0.25	0.10	$2,080.08	$2,142.48
Schmidt, Mary V	NCAA COMPLIANCE COORD		BD	0.45	0.45	$12,000.00	$12,360.00
Schmidt, James W	ATHL DIR		BA	1.00	1.00	$151,400.04	$157,456.04
Schumacher, Catherine	ASST VARSITY COACH WOMEN'S VOL		BA	1.00	0.10	$35,000.00	$6,999.96
Smith, Abigail Izetta	ASST VARSITY COACH - WOMEN'S T		BD	0.25	0.10	$2,000.04	$2,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Stahoviak, Scott	ASST VARSITY COACH BASEBALL		BC	1.00	1.00	$35,700.00	$35,700.00
Tully, Shannon Eve	HEAD VARSITY COACH - WOMEN'S T		BA	1.00	1.00	$38,500.00	$31,500.00
White, Latasha	ASST VARSITY COACH WOMEN'S BAS		BA	1.00	1.00	$30,000.00	$30,900.00
Whiteside, Dane F	ASSOC ATHL DIR		BA	1.00	1.00	$74,160.00	$77,868.00
Wills, Dennis J	ASSOC ATHL DIR		BA	1.00	1.00	$74,160.00	$77,126.40
FT - Liberal Arts & Sciences							
363 - African-American Studies							
Arnesen, Eric	PROF	A	AA	0.25	0.25	$25,250.04	$25,502.04
				1.00*	1.00*	$108,000.12*	$109,010.12*
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	$57,094.08	$57,795.08
				1.00*	1.00*	$76,125.12*	$77,060.12*
Blair, Cynthia M	ASST PROF	P	AA	0.75	0.75	$37,312.08	$38,370.08
				1.00*	1.00*	$49,752.12*	$51,160.12*
Boyd, Michelle R.	ASST PROF	P	AA	1.00	1.00	$55,825.08	$56,825.08
Brown, Nicholas Mainey	ASST PROF	P	AA	0.25	0.25	$14,105.04	$14,432.04
				1.00*	1.00*	$56,420.04*	$57,728.04*
Dubey, Madhu	PROF	A	AA	0.50	0.50	$52,500.00	$53,291.00
				1.00*	1.00*	$105,000.00*	$106,582.00*
Forman, Tyrone A	ASST PROF	A	AA	0.25	0.25	$20,934.00	$23,027.00
				1.00*	1.00*	$83,737.08*	$92,110.08*
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	$28,210.08	$28,742.08
				1.00*	1.00*	$56,420.16*	$57,484.16*
Lewis, Amanda E	ASST PROF	P	AA	0.50	0.50	$35,525.00	$72,516.00
				1.00*	1.00*	$71,050.00*	$145,032.00*
Lyles, Kevin L	ASSOC PROF	A	AA	0.50	0.50	$35,525.00	$32,353.00
				1.00*	1.00*	$71,050.00*	$64,706.00*
Pierre, Jemima	ASST PROF	P	AA	0.75	0.75	$43,500.00	$44,172.00
				1.00*	1.00*	$58,000.08*	$58,896.08*
Ransby, Barbara	ASSOC PROF	A	AA	0.75	0.75	$56,250.00	$78,750.00
				1.00*	1.00*	$75,000.00*	$105,000.00*
Richie, Beth E	PROF	A	AA	0.50	0.50	$49,500.00	$50,490.00
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$106,000.08*	$107,980.08*
Rockquemore, Kerry Ann	ASSOC PROF	A	AA	0.50	0.50	$42,000.00	$42,620.00
				1.00*	1.00*	$84,000.00*	$85,240.00*
Royster, Philip	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,650.16*	$111,366.00*
Searing, James F	PROF	A	AA	0.25	0.25	$16,344.00	$17,000.00
				1.00*	1.00*	$65,379.00*	$68,000.00*
Stovall, David O	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,410.08*	$51,418.28*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	$85,638.00	$88,635.00
Cousins, Andrew L	ASST PROF	P	AA	1.00	1.00	$54,405.00	$54,949.00
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	$57,855.00	$59,500.00
Keeley, Lawrence H	PROF	A	AA	1.00	1.00	$79,140.00	$80,723.00
Kniaz, Donna F	ASST TO HEAD		BA	1.00	1.00	$43,470.00	$44,339.00
Kracke, Waud H	PROF	A	AA	1.00	1.00	$64,707.00	$66,001.00
Lazarus-Black, Mindie	DEPT'L AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,645.00*	$60,000.00*
Lieber, Michael D	PROF	A	AA	1.00	1.00	$64,354.08	$64,998.08
Liechty, Mark F	ASSOC PROF	A	AA	0.51	0.51	$26,092.08	$27,285.08
				1.00*	1.00*	$51,160.08*	$53,500.08*
Monaghan, John	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
	PROF	A	AA	1.00	1.00	$86,275.08	$87,138.08
				1.00*	1.00*	$93,275.16*	$94,138.16*
Palka, Joel W	ASST PROF	P	AA	0.50	0.50	$23,610.00	$25,000.00
				1.00*	1.00*	$47,219.04*	$50,000.04*
Phillips, James L	PROF	A	AA	1.00	1.00	$63,507.00	$65,500.00
Pierre, Jemima	ASST PROF	P	AA	0.25	0.25	$14,500.08	$14,724.08
				1.00*	1.00*	$58,000.08*	$58,896.08*
Prost, Jack H	ASSOC PROF	A	AA	1.00	1.00	$70,122.00	$71,524.00
Reddy, Gayatri	ASST PROF	P	AA	0.25	0.25	$12,617.04	$13,300.04
				1.00*	1.00*	$50,470.08*	$53,200.08*
Roosevelt, Anna C	PROF	A	AA	1.00	1.00	$81,200.04	$82,824.04
Wesson, Cameron B	ASSOC PROF	A	AA	1.00	1.00	$49,131.00	$54,044.00
Williams, Sloan R	ASSOC PROF	A	AA	1.00	1.00	$50,000.04	$55,000.04
750 - Audio Information							
Weible, David M	DIR LANG LAB		BC	0.50	0.50	$27,195.00	$30,500.00
	DIR LANG LAB		BC	0.00	0.00	$3,000.00	$0.00
				1.00*	1.00*	$57,389.04*	$61,000.00*
453 - Biological Sciences							
Alfonso, Aixa	ASSOC PROF	A	AA	1.00	1.00	$69,439.08	$71,036.08
Alford, Simon T	PROF	A	AA	1.00	1.00	$87,856.08	$89,701.08
Anderson, Louise E	PROF	A	AA	1.00	1.00	$87,528.00	$89,279.00
Ashley, Mary Virginia	PROF	A	AA	1.00	1.00	$74,394.00	$76,395.00
Bassirirad, Hormoz	ASSOC PROF	A	AA	1.00	1.00	$67,869.00	$69,430.00
Brown, Joel S	PROF	A	AA	1.00	1.00	$74,420.04	$90,000.04
Buhse, Howard E	PROF	A	AA	1.00	1.00	$84,615.00	$86,307.00
Comer, Christopher Mark	PROF	A	AA	0.50	0.00	$42,500.04	$0.00
				1.00*	1.00*	$92,000.16*	$175,000.12*
Davis, Adrien Taylor	ASST TO THE HEAD		BA	1.00	1.00	$59,119.08	$61,188.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
453 - Biological Sciences							
Dubreuil, Ronald R.	ASSOC PROF	A	AA	1.00	1.00	$69,020.04	$70,400.04
Featherstone, David E.	ASST PROF	P	AA	1.00	1.00	$58,870.08	$60,342.08
Gonzalez-Meler, Miquel Angel	ASST PROF	P	AA	1.00	1.00	$57,598.08	$59,326.08
Howe, Henry Franklin	PROF	A	AA	1.00	1.00	$91,920.00	$92,380.00
Jeffery, Constance J	ASST PROF	P	AA	1.00	1.00	$56,783.04	$58,600.04
Kaufman, Lon Seth	PROF	A	AA	0.15	0.15	$21,155.88	$21,155.88
				1.00*	1.00*	$159,782.88*	$162,416.25*
Kelso, Stephen R	ASSOC PROF	A	AA	1.00	1.00	$57,190.08	$57,762.08
Kitcharoen, Corinna	COORD OF RES PRGMS		BA	1.00	1.00	$36,033.00	$36,754.00
Krueger, Jacqueline Marie	LECTURER		AA	1.00	1.00	$24,996.00	$25,248.00
Lagen, Thomas T.	ASST TO HEAD		BA	1.00	1.00	$67,275.00	$73,000.00
Leonard, John P	PROF	A	AA	1.00	1.00	$70,048.08	$77,055.08
Liebman, Susan W	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$97,215.00	$98,187.00
				1.00*	1.00*	$97,215.00*	$98,187.00*
Lussenhop, John F	PROF	A	AA	1.00	1.00	$72,468.00	$75,000.00
Malchow, Robert Paul	ASSOC PROF	A	AA	0.50	1.00	$32,689.08	$66,882.00
Mason-Gamer, Roberta J	ASST PROF	P	AA	1.00	1.00	$57,960.00	$59,815.00
Molumby, Alan J	LECTURER		AA	1.00	1.00	$27,222.00	$27,821.00
Morrison, Donald A	PROF	A	AA	1.00	1.00	$87,239.04	$88,111.04
Muller, Michael T	LECTURER		AA	1.00	1.00	$27,222.00	$27,821.00
Murphy, Alvin Don	ASSOC PROF	A	AA	1.00	1.00	$67,131.00	$68,474.00
Nichols, Brian P	PROF	A	AA	1.00	1.00	$71,143.08	$71,854.08
Nyberg, Dennis W	ASSOC PROF	A	AA	1.00	1.00	$60,656.04	$61,566.04
O'Malley, Beth Ann	GRAD ACAD ADVR		BA	1.00	1.00	$41,509.08	$42,339.08
Okkema, Peter G	ASSOC PROF	A	AA	1.00	1.00	$66,679.08	$68,346.08
Orenic, Teresa Vales	ASST PROF	P	AA	1.00	1.00	$57,598.08	$59,326.08
Park, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$66,893.04	$68,298.04
Pollack, Emanuel D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,445.08*	$130,001.08*
Richmond, Janet Elizabeth	ASST PROF	P	AA	1.00	1.00	$58,870.08	$60,342.08
Schmidt, Jennifer Virginia	ASST PROF	P	AA	1.00	1.00	$57,598.08	$59,326.08
Segev, Nava	PROF	A	AA	1.00	1.00	$74,844.00	$76,416.00
Shomay, David	ASSOC PROF	A	AA	1.00	1.00	$42,869.04	$43,083.04
Stone, David E	ASSOC PROF	A	AA	1.00	1.00	$69,622.08	$70,318.08
Wais, Mary J. McHugh	COORD OF RES PRGM		BA	1.00	1.00	$32,250.00	$34,000.00
458 - Chemistry							
Blaszczyk, Stan	RES PRGMR		BA	1.00	1.00	$56,611.08	$57,460.08
Burns, Richard P	ASSOC PROF	A	AA	1.00	1.00	$52,894.08	$54,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Cho, Wonhwa	PROF	A	AA	1.00	1.00	$115,000.08	$118,887.08
Costa, John R	DIR OF TECH SERV		BA	1.00	1.00	$68,500.08	$71,000.08
Crich, David	LAS DIST PROF OF ORGANIC CHEM		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$121,000.08	$125,090.08
				1.00*	1.00*	$121,000.08*	$125,090.08*
Fenteany, Gabriel	ASST PROF	P	AA	1.00	1.00	$57,443.04	$60,000.04
Gevorgyan, Vladimir	PROF	A	AA	1.00	1.00	$74,800.08	$75,922.08
Ghosh, Arun K	PROF	A	AA	1.00	1.00	$89,528.04	$92,000.04
Gislason, Eric A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,000.16*	$206,000.00*
Gordon, Robert J	PROF	A	AA	1.00	1.00	$106,778.16	$108,380.16
Hammerich, Audrey Dell	LECTURER		AA	1.00	1.00	$40,368.00	$40,974.00
Haney, William D	COORD, UNDERGRAD CHEM LABS		BA	1.00	1.00	$52,780.08	$53,572.08
Hanley, Luke	PROF	A	AA	1.00	1.00	$95,000.04	$97,375.04
Harwood, John Simon	NMR SPECTROSCOPIST		BA	1.00	1.00	$78,837.00	$80,020.00
	RES ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,837.00*	$80,020.00*
Harwood, Cynthia A.	LECTURER		AL	0.00	0.00	$0.00	$0.00
	CHEM COMPUTATION MGR		BA	1.00	1.00	$63,271.08	$63,746.08
				1.00*	1.00*	$63,271.08*	$63,746.08*
Jameson, Cynthia J	PROF	A	AA	1.00	1.00	$100,900.08	$102,545.08
Kassner, Richard J	PROF	A	AA	1.00	1.00	$71,533.08	$72,069.08
Keiderling, Timothy A	PROF	A	AA	1.00	1.00	$122,000.00	$124,440.00
				1.00*	1.00*	$124,454.96*	$126,894.96*
Krumpolc, Miroslav	LECTURER		AA	1.00	1.00	$39,494.04	$40,086.04
Morrison, John A	PROF	A	AA	1.00	1.00	$60,900.00	$62,500.00
Newcomb, Martin E.	PROF	A	AA	1.00	1.00	$150,000.00	$155,070.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.25	0.25	$11,796.00	$11,973.00
				1.00*	1.00*	$47,448.00*	$48,338.00*
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	$63,963.00	$65,750.00
Shippy, Scott A.	ASST PROF	P	AA	1.00	1.00	$57,443.04	$60,000.04
Standaert, Robert Frank	ASSOC PROF	Q	AA	1.00	1.00	$65,488.08	$65,979.08
Teo, Boon Keng	PROF	A	AA	1.00	1.00	$79,800.00	$80,199.00
Trenary, Michael	PROF	A	AA	1.00	1.00	$83,230.08	$86,000.08
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	$61,600.08	$62,524.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Wink, Donald J	PROF	A	AA	1.00	1.00	$100,000.08	$102,000.08
	COORD OF GEN CHEM		BC	0.00	0.00	$0.00	$0.00
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$107,000.16*	$109,000.16*
349 - Classics & Mediterran Studies							
Bortone, Pietro	ASST PROF	P	AA	1.00	1.00	$50,000.04	$51,165.04
Griffiths, Paul J	PROF	A	AA	0.50	0.50	$52,250.16	$53,295.04
				1.00*	1.00*	$104,500.44*	$106,590.08*
Havrelock, Rachel	ASST PROF		AA	0.25	0.25	$13,000.00	$13,000.04
				1.00*	1.00*	$52,000.00*	$52,000.04*
MacGregor, A P	ASSOC PROF	A	AA	1.00	1.00	$59,729.04	$60,596.04
Marinatos, Ourania Nanno	PROF	A	AA	0.50	0.50	$50,750.04	$51,481.04
Ramsey, John T	PROF	A	AA	1.00	1.00	$72,450.00	$79,450.00
Reisman, David C	ASST PROF	P	AA	1.00	1.00	$49,163.04	$50,628.04
Tobin, Jennifer L	ASST PROF	P	AA	1.00	1.00	$45,000.00	$46,350.00
				1.00*	1.00*	$45,000.00*	$46,350.00*
Vaio, John	PROF	A	AA	1.00	1.00	$61,219.08	$62,384.08
493 - Communication							
Barnhurst, Kevin G	PROF	A	AA	1.00	1.00	$82,736.04	$108,274.04
	INTERIM DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$89,736.12*	$115,274.12*
Chang, Hui-Ching	ASSOC PROF	A	AA	1.00	1.00	$53,823.00	$55,000.00
Danowski, James A	ASSOC PROF	A	AA	1.00	1.00	$62,608.08	$64,000.08
Harkin, Patricia	ASSOC PROF	A	AA	0.50	1.00	$33,312.00	$68,001.08
				1.00*	1.00*	$66,625.08*	$68,001.08*
Jones, John A	ASST PROF	A	AA	1.00	1.00	$44,430.00	$45,700.00
Jones, Steven G	PROF	A	AA	1.00	1.00	$121,500.00	$124,500.00
Kezbers, Dace	ACAD ADVR		BA	1.00	1.00	$48,987.00	$50,070.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	0.50	0.50	$30,173.04	$35,000.04
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	$58,000.08	$63,800.08
Sosnoski, James J	PROF	A	AA	1.00	1.00	$76,776.00	$77,750.00
909 - Criminal Justice							
Alexander, Dwayne Anthony	ACAD ADVR		BA	1.00	1.00	$29,063.04	$29,644.04
Fish, Stanley E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$217,155.00*	$217,155.00*
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	$59,718.00	$60,315.00
Hagedorn, John M	ASSOC PROF	A	AA	1.00	1.00	$62,476.08	$63,101.08
Lazarus-Black, Mindie	ASSOC PROF	A	AA	1.00	1.00	$57,645.00	$60,000.00
				1.00*	1.00*	$57,645.00*	$60,000.00*
Lippman, Matthew Ross	PROF	A	AA	1.00	1.00	$78,954.00	$81,204.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
909 - Criminal Justice							
Matoesian, Greg	ASSOC PROF	A	AA	1.00	1.00	$56,925.00	$58,900.00
Peterson, Joseph L	PROF	A	AA	1.00	1.00	$82,800.00	$84,456.00
	INTERIM DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$89,800.08*	$91,456.08*
Richie, Beth E	PROF	A	AA	0.50	0.50	$49,500.00	$50,490.00
				1.00*	1.00*	$106,000.08*	$107,980.08*
Richman, Judith	PROF OF EPI (RT)		AL	0.10	0.10	$11,200.08	$11,200.08
				1.00*	1.00*	$122,000.28*	$139,776.00*
Rosenbaum, Dennis P	PROF	A	AA	1.00	1.00	$87,984.00	$90,272.00
Schaffner, Laurie	ASST PROF	P	AA	1.00	1.00	$53,396.04	$55,430.04
Schuck, Amie	ASST PROF	P	AA	1.00	1.00	$54,000.00	$55,080.00
Ullman, Sarah E	ASSOC PROF	A	AA	1.00	1.00	$56,925.00	$59,400.00
474 - Earth & Environmental Sciences							
Doran, Peter T	ASSOC PROF	A	AA	1.00	1.00	$64,343.04	$68,500.04
Flower, Martin F J	PROF	A	AA	1.00	1.00	$73,114.08	$73,114.08
Forman, Steven L	PROF	A	AA	1.00	1.00	$88,849.08	$91,337.08
Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	$78,195.00	$79,759.00
Kenig, Fabien P H	ASSOC PROF	A	AA	1.00	1.00	$62,537.04	$64,413.04
Nagy, Kathryn	PROF	A	AA	1.00	1.00	$100,750.08	$102,765.08
Plotnick, Roy E	PROF	A	AA	1.00	1.00	$64,512.00	$69,000.00
Schick, Mary Louise	ASST TO THE HEAD		BA	1.00	1.00	$51,557.04	$52,743.04
Stein, Carol A	ASSOC PROF	A	AA	1.00	1.00	$52,056.00	$53,097.00
Sturchio, Neil Colrick	PROF	A	AA	1.00	1.00	$103,000.08	$105,060.08
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$110,000.16*	$112,060.16*
Tornqvist, Torbjorn E	ASST PROF	P	AA	1.00	1.00	$56,962.08	$57,533.08
492 - English							
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	$40,000.08	$41,000.08
Ashton, Jennifer	ASST PROF	P	AA	1.00	1.00	$60,900.00	$61,814.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	$19,031.04	$19,265.04
				1.00*	1.00*	$76,125.12*	$77,060.12*
Bestul, Thomas Howard	PROF	A	AA	1.00	1.00	$92,313.00	$94,159.00
Brown, Nicholas Mainey	ASST PROF	P	AA	0.75	0.75	$42,315.00	$43,296.00
				1.00*	1.00*	$56,420.04*	$57,728.04*
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	$25,591.08	$26,110.08
				1.00*	1.00*	$51,182.16*	$52,220.16*
Canuel, Mark E	ASSOC PROF	A	AA	1.00	1.00	$52,984.08	$57,000.08
Chiang, Mark	ASST PROF	P	AA	1.00	1.00	$50,375.04	$51,383.04
Cintron, Ralph E	ASSOC PROF	A	AA	1.00	1.00	$63,984.00	$65,264.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Cirillo, Nancy R	ASSOC PROF	A	AA	1.00	1.00	$61,102.08	$61,713.08
Davis, Lennard J	PROF	A	AA	0.75	0.75	$93,750.00	$102,365.63
				1.00*	1.00*	$125,469.00*	$135,036.20*
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	$52,500.00	$55,000.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	$52,500.00	$53,291.00
				1.00*	1.00*	$105,000.00*	$106,582.00*
Feldman, Ann Merle	ASSOC PROF	A	AA	1.00	1.00	$60,058.08	$61,259.08
Fish, Stanley E	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$217,155.00	$217,155.00
				1.00*	1.00*	$217,155.00*	$217,155.00*
Freeman, Lisa A	ASSOC PROF	A	AA	1.00	1.00	$0.00	$70,018.00
Gardiner, Judith K	PROF	A	AA	0.25	0.75	$18,808.08	$56,424.00
				1.00*	1.00*	$85,746.24*	$75,656.04*
Gebhardt, Nancy S	ASST TO THE HEAD		BA	1.00	1.00	$37,500.00	$38,719.00
Gilman, Sander L	PROF		AA	0.00	0.00	$0.00	$0.00
				0.85*	0.85*	$174,200.16*	$174,200.16*
Graff, Gerald	PROF	A	AA	0.75	0.75	$118,734.12	$119,921.12
				1.00*	1.00*	$157,769.16*	$159,346.51*
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	$60,168.00	$61,522.00
Hall, Thomas Nelson	ASSOC PROF	A	AA	1.00	1.00	$65,000.04	$70,000.04
Harkin, Patricia	ASSOC PROF	A	AA	0.50	0.00	$33,313.08	$0.00
				1.00*	1.00*	$66,625.08*	$68,001.08*
Holland, Sharon P	ASSOC PROF	A	AA	1.00	1.00	$90,675.00	$92,262.00
Hovey, Jaime E	ASST PROF		AA	0.75	0.75	$35,064.00	$35,547.00
				1.00*	1.00*	$46,753.08*	$47,396.08*
Hulse, Clark	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.20*	$180,250.20*
Huntington, John W Jr.	PROF	A	AA	1.00	1.00	$73,633.08	$76,606.08
Inoue, Kyoko	PROF	A	AA	1.00	1.00	$64,718.04	$66,012.04
Judd, Elliot L	ASSOC PROF	A	AA	1.00	1.00	$52,165.08	$53,469.08
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	$28,210.08	$28,742.08
				1.00*	1.00*	$56,420.16*	$57,484.16*
Lieb, Michael J	PROF	A	AA	0.50	0.50	$59,223.00	$59,815.00
				1.00*	1.00*	$118,448.04*	$119,632.04*
Lukacher, Ned	PROF	A	AA	1.00	1.00	$68,720.04	$69,751.04
Manning, Sylvia	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$309,375.12*	$309,375.12*
Mazza, Christina L	PROF	A	AA	1.00	1.00	$68,005.08	$70,045.08
Messenger, Christian K	PROF	A	AA	1.00	1.00	$80,098.08	$81,700.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Michaels, Walter Benn	PROF	A	AA	1.00	1.00	$175,000.08	$175,000.08
	DEPT HEAD		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.08*	$175,000.08*
Moss, Thomas P.	ASST DIR OF COMPOSITION		BA	1.00	1.00	$38,000.04	$38,950.04
Rohsenow, John Snowden	PROF	A	AA	1.00	1.00	$62,572.08	$63,823.08
Rose, Mary Beth	PROF	A	AA	0.50	0.50	$46,575.00	$47,506.00
				1.00*	1.00*	$93,150.00*	$95,013.00*
Royster, Philip	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,650.16*	$111,366.00*
Schaafsma, David W	ASSOC PROF	A	AA	1.00	1.00	$76,175.04	$77,508.04
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	$50,000.04	$56,000.04
Tunnicliff, Virginia Blum	ASST TO THE HEAD		BA	1.00	1.00	$47,693.04	$49,005.04
Urrea, Luis A	ASSOC PROF	A	AA	1.00	1.00	$60,166.08	$61,520.08
Wexman, Virginia W	PROF	A	AA	1.00	1.00	$68,138.04	$69,841.04
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	$52,045.08	$52,826.08
Wildman, Eugene	ASSOC PROF	A	AA	1.00	1.00	$51,615.00	$53,292.00
Williams, Jessica S	PROF	A	AA	1.00	1.00	$62,465.04	$68,713.04
Winters, Anne	ASSOC PROF	A	AA	1.00	1.00	$58,038.00	$59,199.00
369 - Gender and Women's Studies							
Brier, Jennifer	ASST PROF	P	AA	0.75	0.75	$39,750.00	$40,413.00
				1.00*	1.00*	$53,000.04*	$53,884.04*
D'Emilio, John A	PROF	A	AA	0.75	0.75	$81,209.04	$82,834.04
	DIR		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$115,278.12*	$117,445.12*
Gardiner, Judith K	PROF	A	AA	0.25	0.25	$18,809.04	$19,232.04
				1.00*	1.00*	$85,746.24*	$75,656.04*
Gutierrez, Elena Rebeca	ASST PROF	P	AA	0.50	0.50	$26,600.04	$27,066.04
				1.00*	1.00*	$53,200.08*	$54,132.08*
Hovey, Jaime E	ASST PROF		AA	0.25	0.25	$11,689.08	$11,849.08
				1.00*	1.00*	$46,753.08*	$47,396.08*
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	$32,360.04	$35,596.04
	ASSOC PROF		AA	0.50	0.50	$32,360.00	$35,596.00
				1.00*	1.00*	$64,720.04*	$71,192.04*
Madden, Maureen B	ASST DIR		BA	1.00	1.00	$45,000.00	$45,338.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	$29,000.04	$29,690.04
				1.00*	1.00*	$58,000.08*	$59,380.08*
Reddy, Gayatri	ASST PROF	P	AA	0.75	0.75	$37,853.04	$39,900.04
				1.00*	1.00*	$50,470.08*	$53,200.08*
Riger, Stephanie	PROF	A	AA	0.50	0.50	$48,223.08	$49,127.08
				0.95*	1.00*	$91,625.04*	$98,255.08*
Schultheiss, Katrin	ASSOC PROF	A	AA	0.51	0.51	$28,706.04	$29,285.04
				1.00*	1.00*	$56,284.08*	$57,421.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
369 - Gender and Women's Studies							
Strobel, Margaret A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,836.00*	$125,041.08*
291 - Germanic Studies							
Gilman, Sander L	PROF	A	AA	0.35	0.35	$72,100.08	$72,100.08
				0.85*	0.85*	$174,200.16*	$174,200.16*
Hall, Sara Frances	ASST PROF	P	AA	1.00	1.00	$47,851.08	$51,500.08
Kraft, Helga W	PROF	A	AA	1.00	1.00	$90,097.08	$97,097.08
Loentz, Elizabeth A	ASST PROF	P	AA	1.00	1.00	$47,604.00	$50,000.00
Lorenz, Dagmar C G	PROF	A	AA	1.00	1.00	$97,480.08	$99,430.08
Rott, Susanne	ASST PROF	P	AA	1.00	1.00	$50,745.00	$52,500.00
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	$30,000.00	$34,000.00
				1.00*	1.00*	$66,999.96*	$74,999.96*
Weible, David M	ASSOC PROF	A	AA	0.50	0.50	$27,194.04	$30,500.00
				1.00*	1.00*	$57,389.04*	$61,000.00*
Williams, Robert R	PROF	A	AA	0.50	0.50	$37,353.00	$37,727.00
				1.00*	1.00*	$74,706.00*	$75,454.00*
316 - History							
Alexander, Michael C	PROF	A	AA	1.00	1.00	$64,496.04	$66,132.04
Arnesen, Eric	PROF	A	AA	0.75	0.75	$75,750.00	$76,508.00
	CHAIR		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$108,000.12*	$109,010.12*
Barahona, Renato	PROF	A	AA	1.00	1.00	$57,846.00	$58,830.00
Blair, Cynthia M	ASST PROF	P	AA	0.25	0.25	$12,440.04	$12,790.04
				1.00*	1.00*	$49,752.12*	$51,160.12*
Bledstein, Burton J	ASSOC PROF	A	AA	1.00	1.00	$55,506.99	$56,477.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.75	0.75	$42,075.00	$43,695.00
				1.00*	1.00*	$56,100.00*	$58,260.00*
Brier, Jennifer	ASST PROF	P	AA	0.25	0.25	$13,250.04	$13,471.04
				1.00*	1.00*	$53,000.04*	$53,884.04*
Calder, Bruce J	ASSOC PROF	A	AA	1.00	1.00	$52,326.00	$54,000.00
Carruthers, Elspeth J	ASST PROF	P	AA	1.00	1.00	$46,207.08	$47,527.08
Cracraft, James E	PROF	A	AA	1.00	1.00	$88,694.04	$90,735.04
D'Agostino, Peter R	ASSOC PROF	A	AA	0.50	0.50	$25,375.08	$27,913.08
				1.00*	1.00*	$50,750.16*	$55,825.16*
D'Emilio, John A	PROF	A	AA	0.25	0.25	$27,069.00	$27,611.00
				1.00*	1.00*	$115,278.12*	$117,445.12*
Daly, Jonathan W.	ASSOC PROF	A	AA	1.00	1.00	$57,298.08	$58,546.08
Duis, Perry R	PROF	A	AA	1.00	1.00	$59,259.00	$59,990.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	$67,472.04	$68,304.04
Fink, Leon	PROF	A	AA	1.00	1.00	$123,139.08	$125,469.08
Fried, Richard M	PROF	A	AA	1.00	1.00	$72,223.08	$73,249.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Gilman, Sander L	PROF	A	AA	0.35	0.35	$72,100.08	$72,100.08
				0.85*	0.85*	$174,200.16*	$174,200.16*
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	$42,618.00	$46,881.00
Hosmer, Brian	ASSOC PROF	A	AA	0.50	0.50	$37,782.00	$38,248.00
				1.00*	1.00*	$75,563.04*	$76,495.04*
Hostetler, Laura E	ASSOC PROF	A	AA	1.00	1.00	$56,074.00	$57,877.00
Huppert, George	PROF	A	AA	1.00	1.00	$82,473.00	$84,500.00
John, Richard R	PROF	A	AA	1.00	1.00	$66,258.00	$72,884.00
Johnston, Robert D.	ASSOC PROF	Q	AA	1.00	1.00	$66,240.00	$68,068.00
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	$60,489.00	$61,776.00
Jordan, David P	PROF	A	AA	1.00	1.00	$106,300.08	$109,787.08
	LAS DIST PROF OF FRENCH HIST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,300.08*	$109,787.08*
Levine, Susan B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,999.96*	$86,999.96*
Levy, Richard S	ASSOC PROF	A	AA	1.00	1.00	$61,393.08	$62,882.08
Liechty, Mark F	ASSOC PROF	A	AA	0.49	0.49	$25,068.00	$26,215.00
				1.00*	1.00*	$51,160.08*	$53,500.08*
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	$80,000.04	$80,000.04
				1.00*	1.00*	$160,000.08*	$160,000.08*
Messer, Robert L	ASSOC PROF	A	AA	1.00	1.00	$52,201.08	$55,000.08
Nashat, Guity	ASSOC PROF	A	AA	1.00	1.00	$48,607.00	$51,000.00
Perman, Michael	PROF	A	AA	0.50	0.50	$56,773.08	$57,744.08
				1.00*	1.00*	$113,543.16*	$115,485.16*
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	$18,750.00	$26,250.00
				1.00*	1.00*	$75,000.00*	$105,000.00*
Sack, James J	PROF	A	AA	1.00	1.00	$66,190.08	$67,006.08
Schultheiss, Katrin	ASSOC PROF	A	AA	0.49	0.49	$27,578.04	$28,136.04
				1.00*	1.00*	$56,284.08*	$57,421.08*
Searing, James F	PROF	A	AA	0.75	0.75	$49,035.00	$51,000.00
				1.00*	1.00*	$65,379.00*	$68,000.00*
Smith, Daniel S	PROF	A	AA	1.00	1.00	$93,423.00	$94,845.00
Strobel, Margaret A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,836.00*	$125,041.08*
Tsang, Carol	ASST PROF	P	AA	1.00	1.00	$0.00	$40,885.00
Villa-Flores, Javier	ASST PROF	P	AA	0.25	0.25	$12,161.04	$12,381.04
				1.00*	1.00*	$48,645.12*	$49,524.12*
Zweiniger-Bargielowska, Ina	ASSOC PROF	A	AA	1.00	1.00	$59,882.04	$60,620.04
903 - Humanities							
Gilman, Sander L	DIR JEWISH STD		BC	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
903 - Humanities							
Gilman, Sander L	DIR HUMANITIES LAB		BC	0.00	0.00	$0.00	$0.00
				0.85*	0.85*	$174,200.16*	$174,200.16*
Havrelock, Rachel	ASST PROF		AA	0.75	0.75	$39,000.00	$39,000.00
				1.00*	1.00*	$52,000.00*	$52,000.04*
Schiffman, Robyn L.	ASSOC DIR JEWISH STDY		BA	0.67	0.67	$35,000.04	$35,700.04
217 - Inst. for Math & Science Educ							
Cirillo, David M	ASST DIR - IMSE		BA	1.00	1.00	$49,680.00	$51,420.00
Wagreich, Philip D	DIR, IMSE		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$105,174.12*	$106,176.12*
830 - Institute for the Humanities							
Hosmer, Brian	ASSOC PROF	A	AA	0.50	0.50	$37,781.04	$38,247.04
				1.00*	1.00*	$75,563.04*	$76,495.04*
Lieb, Michael J	RES PROF	A	AA	0.50	0.50	$59,225.04	$59,817.04
				1.00*	1.00*	$118,448.04*	$119,632.04*
Perman, Michael	RES PROF	A	AA	0.50	0.50	$56,770.08	$57,741.08
				1.00*	1.00*	$113,543.16*	$115,485.16*
Rose, Mary Beth	DIR		BC	0.50	0.50	$46,575.00	$47,507.00
				1.00*	1.00*	$93,150.00*	$95,013.00*
Vavra, Linda A	ASSOC DIR		BA	1.00	1.00	$60,187.08	$62,594.08
410 - LAS Administration							
Bialas, Salomea	ASSOC FOR EXTERNAL AFF		BA	1.00	1.00	$78,000.00	$78,780.00
Comer, Christopher Mark	DEAN		BC	0.50	1.00	$42,500.04	$123,690.04
	DEAN		BC	0.00	0.00	$7,000.08	$51,310.08
				1.00*	1.00*	$92,000.16*	$175,000.12*
Ford, Trenace V	ASST TO THE DEAN		BA	1.00	1.00	$55,000.08	$56,650.08
Gallaga, William	PRGM COORD		BA	1.00	1.00	$37,778.04	$40,500.04
Knorowski, Carla A	ASSOC DEAN FOR DEVLP & EXT AFF		BA	0.00	0.00	$0.00	$0.00
Levine, Susan B	ACT ASSOC DEAN		BC	0.00	0.00	$6,999.96	$6,999.96
	ACT ASSOC DEAN		BC	1.00	1.00	$75,000.00	$80,000.00
				1.00*	1.00*	$81,999.96*	$86,999.96*
Oliver, Laura J.	Assistant to the Dean		BA	1.00	1.00	$41,500.00	$41,500.00
Padera, Linda S	ASST TO THE DEAN		BA	1.00	1.00	$67,283.04	$69,301.04
Pecho, Bruce W.	ASST TO THE DEAN FOR ALUMNI RE		BA	1.00	1.00	$44,229.00	$45,500.00
Sholeen, Karen Ann	ASST TO THE DEAN		BA	1.00	1.00	$67,926.00	$69,964.00
Tantillo, Astrida Orle	ASSOC DEAN		BC	0.50	0.50	$30,000.00	$34,000.00
	ASSOC DEAN		BC	0.00	0.00	$6,999.96	$6,999.96
				1.00*	1.00*	$66,999.96*	$74,999.96*
Thompson, Albert Vernon	ASST DEAN		BA	1.00	1.00	$100,000.08	$105,000.08
845 - LAS Social Science Research							
Gaiba, Francesca	COORD OF RES PRGM		BA	1.00	1.00	$46,575.00	$47,972.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
578 - LAS Student Affairs							
Baxter, Judith L	DIR, LAS ADVY CTR		BA	1.00	1.00	$60,672.00	$62,005.00
Braun, Lucille V	ASST DEAN		BC	0.50	0.50	$26,560.08	$26,905.08
	ASST DEAN		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$58,120.20*	$58,810.20*
Brown, Maureen A	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$38,587.08	$40,000.08
Clark, Kimberly	DIR ASSOC STSVC ACADV		BA	1.00	1.00	$37,000.00	$37,000.00
Finkle, Melinda	ACAD ADVR		BA	1.00	1.00	$29,218.08	$31,700.08
Gabbert, Scott D	ASST TO DEAN		BA	1.00	1.00	$36,500.04	$38,600.04
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	$89,088.00	$90,246.00
				1.00*	1.00*	$89,088.00*	$90,246.00*
Heslup, Sharon E	DIR OF COOP EDUC		BA	1.00	1.00	$49,132.08	$49,800.08
Hursey, Robin	ACAD ADVISOR		BA	1.00	1.00	$32,000.00	$32,425.00
Kallas, Alyson E.	ACAD ADVR		BA	1.00	1.00	$30,500.00	$31,700.00
Kowalski, Anne M.	ACAD ADVISOR		BA	1.00	1.00	$30,000.00	$30,425.00
May, Sarah Rachel	Academic Advisor		BA	1.00	1.00	$29,000.00	$29,000.00
McCurdy, Angela	ACAD ADVR		BA	1.00	1.00	$31,826.04	$34,000.04
Miller, Helen R	ASST DEAN		BC	0.50	0.50	$25,467.00	$25,798.00
	ASST DEAN		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$55,934.04*	$56,596.04*
Olsen, Bruce H	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$48,360.00	$50,000.00
Palmer-Evans, Pamela	ACAD ADVISOR		BA	1.00	1.00	$32,000.00	$32,425.00
Pollack, Emanuel D	SR ASSOC DEAN		BA	1.00	1.00	$126,445.08	$130,001.08
				1.00*	1.00*	$126,445.08*	$130,001.08*
Sepulveda, Yaritza R	ACAD ADVR		BA	1.00	1.00	$28,980.00	$29,500.00
Shipley, Chandra	ACAD ADVR		BA	1.00	1.00	$29,000.04	$31,500.04
Tranchita, Michael	ACAD RSRC SPEC		BA	1.00	1.00	$52,577.04	$55,000.04
Wells, Marsennia	Academic Advisor		BA	1.00	1.00	$31,000.00	$31,425.00
988 - Latin American &Latino Studies							
Aparicio, Frances	PROF	A	AA	1.00	1.00	$100,498.08	$102,508.08
	DIR		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$107,498.16*	$109,508.16*
Boyer, Christopher R.	ASSOC PROF	A	AA	0.25	0.25	$14,025.00	$14,565.00
				1.00*	1.00*	$56,100.00*	$58,260.00*
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	$28,463.04	$30,000.04
				1.00*	1.00*	$56,926.08*	$60,000.08*
Gutierrez, Elena Rebeca	ASST PROF	P	AA	0.50	0.50	$26,600.04	$27,066.04
				1.00*	1.00*	$53,200.08*	$54,132.08*
Oboler, Suzanne	ASSOC PROF	A	AA	1.00	1.00	$75,563.04	$77,074.04
Palka, Joel W	ASST PROF	P	AA	0.50	0.50	$23,609.04	$25,000.04
				1.00*	1.00*	$47,219.04*	$50,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
988 - Latin American &Latino Studies							
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	$25,000.08	$27,500.08
				1.00*	1.00*	$50,000.16*	$55,000.16*
Villa-Flores, Javier	ASST PROF	P	AA	0.75	0.75	$36,484.08	$37,143.08
				1.00*	1.00*	$48,645.12*	$49,524.12*
610 - Math Statistics & Comp Scnc							
Agol, Ian	ASSOC PROF	A	AA	1.00	1.00	$56,925.00	$67,000.00
Aguirre, Rosaria D	COORD OF RES PRGM		BA	1.00	1.00	$42,630.00	$44,000.00
Aschenbrenner, Matthias	ASST PROF	P	AA	1.00	1.00	$59,831.88	$61,331.88
Baldwin, John T	PROF	A	AA	1.00	1.00	$97,369.08	$100,000.08
Berman, Joel	PROF	A	AA	1.00	1.00	$83,413.08	$84,900.08
Bernstein, Daniel J	ASSOC PROF	A	AA	1.00	1.00	$71,050.08	$72,300.08
Bona, Jerry	PROF	A	AA	1.00	1.00	$225,000.00	$227,250.00
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$232,000.08*	$234,250.08*
Chang, Kowhe R.	DIR OF CMPUT, MSCS		BA	1.00	1.00	$81,200.04	$82,750.04
Culler, Marc Edward	PROF	A	AA	1.00	1.00	$83,880.00	$86,000.00
Dueball, Kari A	ACAD ADVR		BA	1.00	1.00	$43,706.04	$46,000.04
Ein, Lawrence Man Hou	PROF	A	AA	1.00	1.00	$92,973.00	$100,411.00
El-Neweihi, Emad A W	PROF	A	AA	1.00	1.00	$71,260.08	$72,000.08
Eloby, Carolyn Lynne	ASST TO THE HEAD		BA	1.00	1.00	$57,784.08	$59,200.08
Etemadi, Nasrollah	ASSOC PROF	A	AA	1.00	1.00	$56,360.04	$56,925.04
Friedland, Shmuel	PROF	A	AA	1.00	1.00	$85,108.08	$86,800.08
Friedlander, Susan J	PROF	A	AA	0.67	1.00	$60,518.00	$92,000.00
Furman, Alexander	ASSOC PROF	A	AA	1.00	1.00	$68,310.00	$70,000.00
Gillet, Henri Antoine	PROF	A	AA	1.00	1.00	$134,211.12	$136,500.12
Glasner, Yair Y.	RSCH ASST PROF		AA	1.00	1.00	$46,689.96	$47,799.96
Gray, Brayton I	PROF	A	AA	1.00	1.00	$64,930.08	$65,700.08
Grossman, Robert Lee	PROF	A	AA	1.00	1.00	$150,000.00	$153,750.00
				1.00*	1.00*	$166,773.00*	$170,523.00*
Hanson, Floyd B	PROF	A	AA	1.00	1.00	$92,132.04	$93,750.04
Heard, Melvin L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,088.00*	$90,246.00*
Hedayat, Samad	PROF	A	AA	1.00	1.00	$124,849.92	$127,999.92
Heitsch, James L	PROF	A	AA	1.00	1.00	$81,951.00	$83,600.00
Hemby, Mary F	ACAD ADVISOR		BA	1.00	1.00	$47,000.00	$47,900.00
Hurder, Steven E	PROF	A	AA	1.00	1.00	$97,929.00	$99,650.00
Jordan, Steven L	PROF	A	AA	1.00	1.00	$67,382.04	$69,100.04
Kauffman, Louis H	PROF	A	AA	1.00	1.00	$0.00	$96,425.00
Kim, Ju-Lee	ASST PROF	P	AA	1.00	1.00	$58,995.00	$60,050.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Knessl, Charles	PROF	A	AA	1.00	1.00	$83,332.08	$85,425.08
Larson, Richard G	PROF	A	AA	1.00	1.00	$82,124.04	$83,800.04
Leon, Jeffrey S	PROF	A	AA	1.00	1.00	$70,978.08	$71,688.08
Leykin, Anton	LECTURER		AA	1.00	1.00	$47,000.04	$47,800.04
Libgober, Anatoly S	PROF	A	AA	1.00	1.00	$87,087.00	$89,250.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	$73,413.00	$75,000.00
Marker, David Ellis	PROF	A	AA	1.00	1.00	$91,350.00	$93,650.00
Masur, Howard Alan	PROF	A	AA	1.00	1.00	$102,250.08	$104,050.08
McKeown, Wolfgang	RES PRGMR		BA	1.00	1.00	$41,400.00	$42,450.00
Messersmith, William C	LECTURER		AA	1.00	1.00	$40,442.04	$41,500.04
Miescke, Klaus Jochen	PROF	A	AA	1.00	1.00	$75,922.08	$77,000.08
Mubayi, Dhruv	ASST PROF	P	AA	1.00	1.00	$61,065.00	$62,600.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	$44,000.00	$44,000.00
Peled, Uri Natan	PROF	A	AA	1.00	1.00	$73,537.08	$75,000.08
Pless, Vera	PROF	A	AA	1.00	1.00	$101,790.00	$103,600.00
Radford, David E	PROF	A	AA	1.00	1.00	$86,224.08	$88,000.08
Raghavan, T E	PROF	A	AA	1.00	1.00	$88,305.00	$90,500.00
Ronan, Mark A	PROF	A	AA	1.00	1.00	$80,327.04	$82,100.04
Ruan, Wei-Dong	ASST PROF	P	AA	1.00	1.00	$57,075.00	$58,100.00
Shalen, Peter Brock	PROF	A	AA	1.00	1.00	$119,850.00	$122,000.00
Shipley, Brooke E.	ASSOC PROF	A	AA	1.00	1.00	$82,000.08	$83,500.08
Shvydkoy, Roman	RES ASST PROF		AA	1.00	1.00	$47,000.04	$47,850.04
Slodkowski, Zbigniew	PROF	A	AA	1.00	1.00	$81,423.00	$82,250.00
Smith, Stephen D	PROF	A	AA	1.00	1.00	$90,355.08	$92,600.08
Smith, Fredrick L	ASSOC PROF	A	AA	1.00	1.00	$48,120.00	$49,000.00
Srinivasan, Bhama	PROF	A	AA	1.00	1.00	$82,986.00	$84,250.00
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$260,000.04*	$268,000.04*
Tartakoff, David Stephen	PROF	A	AA	1.00	1.00	$75,932.04	$77,250.04
Teitelbaum, Jeremy Thau	PROF	A	AA	1.00	1.00	$85,905.00	$87,500.00
Tier, Charles	PROF	A	AA	1.00	1.00	$85,707.00	$87,250.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	$84,215.04	$85,700.04
Verschelde, Jan	ASSOC PROF	A	AA	1.00	1.00	$62,315.04	$66,000.04
Wagreich, Philip D	PROF	A	AA	1.00	1.00	$100,174.08	$101,176.08
				1.00*	1.00*	$105,174.12*	$106,176.12*
Weinzweig, Avrum I	PROF	A	AA	1.00	1.00	$81,084.00	$81,084.00
Whyte, Kevin M.	ASSOC PROF	A	AA	1.00	1.00	$57,960.00	$65,000.00
Wood, John W	PROF	A	AA	1.00	1.00	$88,417.08	$90,200.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Yau, Stephen S T	PROF	A	AA	1.00	1.00	$103,190.16	$105,800.16
Zhao, Yi	RES ASST PROF		AA	1.00	1.00	$47,610.00	$48,450.00
637 - Philosophy							
Downing, Lisa J	ASSOC PROF	A	AA	1.00	1.00	$72,065.04	$73,479.04
Edelberg, Walter	ASSOC PROF	A	AA	1.00	1.00	$61,150.08	$62,410.08
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	$80,359.08	$88,398.08
Grossman, Neal K	ASSOC PROF	A	AA	1.00	1.00	$54,794.04	$56,306.04
Hart, W. D.	PROF	A	AA	1.00	1.00	$93,380.04	$95,248.04
	CHAIR		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$100,380.12*	$102,248.12*
Hilbert, David R	ASSOC PROF	A	AA	1.00	1.00	$57,264.00	$58,507.00
Huggett, Nicholas	ASSOC PROF	A	AA	1.00	1.00	$61,417.08	$62,822.08
Hylton, Peter William	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$118,611.12	$120,566.12
				1.00*	1.00*	$118,611.12*	$120,566.12*
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	$57,658.08	$58,805.08
Laden, Anthony S	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$61,391.00
Lee, Mi-Kyoung	ASSOC PROF	A	AA	1.00	1.00	$48,578.04	$49,855.00
Meinwald, Constance C.	ASSOC PROF	A	AA	1.00	1.00	$90,675.00	$92,251.00
Mills, Charles W	PROF	A	AA	1.00	1.00	$91,630.08	$93,415.08
Roth, Abraham	ASST PROF	P	AA	1.00	1.00	$65,975.04	$67,227.04
Schechtman, Marya S	ASSOC PROF	A	AA	1.00	1.00	$76,570.08	$77,928.08
Sedgwick, Sally	PROF	A	AA	1.00	1.00	$88,080.00	$101,691.00
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	$54,298.08	$55,334.08
Sutherland, Daniel L	ASST PROF	P	AA	1.00	1.00	$47,993.04	$49,065.04
354 - Physics							
Abraham, Valsamma Mohan	COORD OF RES GRANT PRGM		BA	1.00	1.00	$30,450.00	$31,364.00
Adams, Mark	PROF	A	AA	1.00	1.00	$65,000.04	$67,200.04
Ansari, Anjum	ASSOC PROF	A	AA	1.00	1.00	$66,741.00	$68,076.00
Aratyn, Henrik	PROF	A	AA	1.00	1.00	$67,029.00	$75,000.00
Batra, Inder Paul	PROF	A	AA	1.00	1.00	$115,857.12	$122,857.12
Betts, Richard Russell	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,722.40*	$134,047.29*
Campuzano, Juan-Carlos	PROF	A	AA	0.67	0.67	$58,904.04	$60,082.04
Gerber, Cecilia Elena	ASST PROF	P	AA	1.00	1.00	$54,556.08	$70,000.08
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	$70,037.04	$71,788.04
Halliwell, Clive	PROF	A	AA	1.00	1.00	$75,813.00	$76,571.00
Hayden, Mary Janis	ASST TO THE HEAD		BA	1.00	1.00	$46,116.00	$48,000.00
Hofman, David Jonathan	ASSOC PROF	A	AA	1.00	1.00	$55,233.00	$60,757.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
354 - Physics							
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	$59,140.08	$62,000.08
Keung, Wai-Yee	PROF	A	AA	1.00	1.00	$69,277.08	$71,009.08
Kodama, Richard H	ASST PROF	P	AA	1.00	1.00	$54,556.08	$56,500.08
Kouvel, James S	PROF	A	AA	1.00	1.00	$93,682.08	$93,682.08
Licht, Arthur L	ASSOC PROF	A	AA	1.00	1.00	$52,780.08	$53,836.08
Marko, John F	ASSOC PROF	A	AA	1.00	1.00	$95,713.08	$97,627.08
Martin, Suzy	ASST TO THE HEAD		BA	1.00	1.00	$48,439.08	$50,500.08
Morr, Dirk K	ASST PROF	P	AA	1.00	1.00	$55,890.00	$58,250.00
Ogut, Serdar	ASST PROF	P	AA	1.00	1.00	$55,890.00	$59,346.00
Pellegrini, Craig	ELECTRONICS RES PROJ COORD		BA	1.00	1.00	$60,900.00	$62,118.00
Rhodes, Charles Kirkham	ALBRT MICHELSON PROF	A	AL	0.80	0.80	$138,686.04	$138,686.04
	DIR ATOMIC MOL RADTION PHYS LA		BA	0.20	0.20	$32,999.04	$32,999.04
				1.00*	1.00*	$171,685.08*	$171,685.08*
Schlossman, Mark L	PROF	A	AA	1.00	1.00	$61,843.08	$68,028.08
Schroeder, Walter Andreas	ASSOC PROF	A	AA	1.00	1.00	$70,533.00	$71,944.00
Sivananthan, Sivalingam	LAS DIST PROF OF EPITAXY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$109,200.00	$111,930.00
				1.00*	1.00*	$109,200.00*	$111,930.00*
Stephanov, Mikhail A	ASSOC PROF	A	AA	1.00	1.00	$58,785.00	$60,842.00
Varelas, Nikos	ASSOC PROF	A	AA	1.00	1.00	$59,703.00	$62,200.00
734 - Political Science							
Balbus, Isaac D	PROF	A	AA	1.00	1.00	$74,517.00	$77,000.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	$48,135.00	$51,000.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	$50,715.00	$51,700.00
Graber, Doris A	PROF	A	AA	1.00	1.00	$100,300.08	$101,950.08
Judd, Dennis R.	PROF	A	AA	1.00	1.00	$146,588.16	$147,688.16
Karklins, Rasma	PROF	A	AA	1.00	1.00	$90,741.00	$92,556.00
Knott, Jack H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.08*	$179,100.08*
Lyles, Kevin L	ASSOC PROF	A	AA	0.50	0.50	$35,525.00	$32,353.00
				1.00*	1.00*	$71,050.00*	$64,706.00*
McFarland, Andrew S	PROF	A	AA	1.00	1.00	$75,746.04	$79,000.04
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	$62,966.04	$64,616.04
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	$29,000.04	$29,690.04
				1.00*	1.00*	$58,000.08*	$59,380.08*
Nell, James W	ACAD ADVR		BA	1.00	1.00	$41,918.04	$42,268.04
Orum, Anthony	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,213.00*	$95,543.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
734 - Political Science							
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	$25,000.08	$27,500.08
				1.00*	1.00*	$50,000.16*	$55,000.16*
Ragsdale, Lyn K	PROF	A	AA	1.00	1.00	$125,000.16	$127,500.16
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$132,000.24*	$134,500.24*
Ruhil, Anirudh Virender Singh	ASST PROF	P	AA	1.00	1.00	$54,617.04	$55,717.04
Rundquist, Barry Spencer	PROF	A	AA	1.00	1.00	$73,339.08	$76,000.08
Rusk, Jerrold	PROF	A	AA	1.00	1.00	$120,000.00	$122,400.00
Simpson, Dick W	PROF	A	AA	1.00	1.00	$74,867.04	$77,200.04
Strom, Gerald S	PROF	A	AA	1.00	1.00	$63,150.00	$66,000.00
Tepe, Sultan	ASST PROF	P	AA	1.00	1.00	$61,915.08	$63,015.08
Whitaker, Stephanie Joyce	Coordinator of Research Prog		BA	1.00	1.00	$42,000.00	$42,000.00
885 - Psychology							
Balague-Dahlberg, Gloria	CLIN ASST PROF		AA	0.60	0.60	$20,887.08	$21,332.88
	ACT ASSOC DIR OAPS		BA	0.40	0.40	$21,569.00	$21,866.20
				1.00*	1.00*	$42,456.08*	$43,199.08*
Barnes, Beverly Ann	ASST TO THE CHAIR-OPERATIONS		BA	1.00	1.00	$58,000.00	$58,000.00
Birman, Dina	ASST PROF	P	AA	1.00	1.00	$58,000.08	$59,015.08
Bottoms, Bette L.	PROF	A	AA	1.00	1.00	$82,800.00	$91,083.00
Cervone, Daniel P	PROF	A	AA	1.00	1.00	$64,050.00	$66,200.00
Choh, Jhin	ACAD RSRC SPEC		BA	1.00	1.00	$45,999.96	$47,050.96
Dassoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOLOGI		BA	0.80	0.80	$43,361.04	$45,500.04
Goldman, Susan R.	PROF	A	AA	0.75	0.75	$97,500.00	$106,500.00
				1.00*	1.00*	$130,488.00*	$142,000.00*
Ibbotson, Camille	ACADEMIC ADVISOR		BA	1.00	1.00	$42,230.00	$42,230.00
Kassel, Jon D	ASSOC PROF	A	AA	1.00	1.00	$64,820.04	$66,019.04
Larson, James R	PROF	A	AA	1.00	1.00	$64,047.00	$66,750.00
Levine, Michael	PROF	A	AA	1.00	1.00	$72,610.08	$75,500.08
Maki, Pauline	ASSOC PROF	N	AA	0.25	0.25	$21,999.00	$22,384.00
				1.00*	1.00*	$88,293.96*	$92,884.00*
McKirnan, David J	ASSOC PROF	A	AA	1.00	1.00	$58,894.08	$59,925.08
Mermelstein, Robin J	PROF	A	AA	1.00	1.00	$118,558.08	$120,751.40
				1.00*	1.00*	$133,558.20*	$135,751.52*
Miller, Robin Lin	ASSOC PROF	A	AA	1.00	1.00	$60,392.04	$60,392.04
Newman, Leonard S	ASSOC PROF	A	AA	1.00	1.00	$63,062.04	$64,166.04
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	$83,610.00	$85,073.00
Pellegrino, James W.	PROF	A	AA	0.75	0.75	$120,000.12	$128,250.12
				1.00*	1.00*	$160,600.20*	$171,000.20*
Powell, Keith D	ASST PROF	P	AA	0.25	0.25	$14,273.04	$14,273.04
				1.00*	1.00*	$57,727.20*	$58,596.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
885 - Psychology							
Ragozzino, Michael E	ASSOC PROF	A	AA	1.00	1.00	$51,113.04	$56,226.04
Raney, Gary E.	ASSOC PROF	A	AA	1.00	1.00	$77,000.04	$78,540.04
	CHAIR		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$84,000.12*	$85,540.12*
Reilly, Stephen	ASSOC PROF	A	AA	1.00	1.00	$61,216.08	$62,287.08
Reyes, Eloy A	RES PRGM COORD		BA	1.00	1.00	$40,000.00	$40,740.00
Reyes, Olga	ASSOC PROF	A	AA	1.00	1.00	$57,760.08	$58,771.08
Riger, Stephanie	PROF	A	AA	0.45	0.50	$43,401.96	$49,128.00
				0.95*	1.00*	$91,625.04*	$98,255.08*
Ruderman, Audrey J	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	CO-DIR OFC OF APPL PSYCHOLOGI		BA	0.80	0.80	$43,414.08	$45,600.08
				0.80*	0.80*	$43,414.08*	$45,600.08*
Skitka, Linda J	PROF	A	AA	1.00	1.00	$76,056.00	$77,463.00
Spring, Bonnie	PROF	A	AA	1.00	1.00	$114,181.08	$116,293.08
Thachet, Nittin	HUMAN RESOURCE SPECIALIST		BA	1.00	1.00	$32,960.00	$32,960.00
Trickett, Edison J.	PROF	A	AA	1.00	1.00	$126,400.08	$128,612.08
Weissberg, Roger Paul	PROF	A	AA	1.00	1.00	$135,860.16	$138,238.16
Wiley, Jennifer	ASSOC PROF	A	AA	1.00	1.00	$60,776.04	$66,854.04
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	$72,167.04	$76,000.04
507 - Religious Studies							
D'Agostino, Peter R	ASSOC PROF	A	AA	0.50	0.50	$25,375.08	$27,912.08
				1.00*	1.00*	$50,750.16*	$55,825.16*
Griffiths, Paul J	PROF	A	AA	0.50	0.50	$52,250.28	$53,295.04
				1.00*	1.00*	$104,500.44*	$106,590.08*
Williams, Robert R	PROF	A	AA	0.50	0.50	$37,353.00	$37,727.00
				1.00*	1.00*	$74,706.00*	$75,454.00*
382 - Slavic & Baltic Lang & Lit							
Kelertas, Violeta K	ASSOC PROF	A	AA	1.00	1.00	$59,902.08	$61,002.08
Kurczaba, Alex Simon	ASSOC PROF	A	AA	1.00	1.00	$51,851.04	$52,751.04
Nedeljkovic, Olga	PROF	A	AA	1.00	1.00	$64,700.04	$66,100.04
Rubchak, Bohdan	PROF	A	AA	1.00	1.00	$62,060.04	$62,960.04
Sljivic-Simsic, Biljana	PROF	A	AA	1.00	1.00	$80,274.00	$81,274.00
Subacius, Giedrius	ASSOC PROF	A	AA	1.00	1.00	$55,112.04	$56,312.04
Thomas, Alfred	PROF	A	AA	1.00	1.00	$82,800.00	$84,456.00
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$89,800.08*	$91,456.08*
Zaluski, Irene V	LECTURER		AA	1.00	1.00	$39,681.00	$40,481.00
772 - Sociology							
Barrett, Richard E	ASSOC PROF	A	AA	0.75	1.00	$43,457.28	$59,507.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
772 - Sociology							
Bridges, William P	PROF	A	AA	0.50	0.50	$47,721.00	$49,630.00
Campbell, Richard T	PROF	A	AA	0.20	0.20	$16,482.96	$16,482.96
Chen, Xiangming	PROF	A	AA	1.00	1.00	$55,775.04	$62,000.04
Collins, Sharon M	ASSOC PROF	A	AA	1.00	1.00	$72,065.04	$72,786.04
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	$28,463.04	$30,000.04
				1.00*	1.00*	$56,926.08*	$60,000.08*
Forman, Tyrone A	ASST PROF	A	AA	0.75	0.75	$62,803.08	$69,083.08
				1.00*	1.00*	$83,737.08*	$92,110.08*
Gordon, Rachel A	ASST PROF	P	AA	0.50	0.50	$28,980.00	$30,890.00
				1.00*	1.00*	$57,960.00*	$61,780.00*
Halpern, Sydney Ann	PROF	A	AA	1.00	1.00	$60,780.00	$62,421.00
Herring, Cedric O	PROF	A	AA	0.50	0.50	$46,700.04	$48,450.04
				1.00*	1.00*	$93,400.08*	$96,900.08*
Krysan, Maria	ASSOC PROF	A	AA	1.00	1.00	$77,179.08	$80,266.08
Lewis, Amanda E	ASST PROF	P	AA	0.50	0.50	$35,525.00	$72,516.00
				1.00*	1.00*	$71,050.00*	$145,032.00*
Miller, Helen R	ASST PROF	A	AA	0.50	0.50	$25,467.00	$25,798.00
				1.00*	1.00*	$55,934.04*	$56,596.04*
Norr, James L	ASST PROF	A	AA	1.00	1.00	$45,813.00	$45,813.00
Orum, Anthony	PROF	A	AA	1.00	1.00	$93,213.00	$95,543.00
				1.00*	1.00*	$93,213.00*	$95,543.00*
Pimentel, Ellen E	ASST PROF		AA	1.00	1.00	$46,210.08	$46,210.08
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	$50,206.08	$50,206.08
Rockquemore, Kerry Ann	ASSOC PROF	A	AA	0.50	0.50	$42,000.00	$42,620.00
				1.00*	1.00*	$84,000.00*	$85,240.00*
Rowitz, Louis	DEPT'L AFFL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,794.24*	$105,808.24*
Rubinstein, David M	PROF	A	AA	1.00	1.00	$56,605.08	$57,313.08
Semyonov, Moshe	PROF	A	AA	0.50	0.50	$36,054.00	$38,054.00
	INTERIM DEPT HEAD		BC	0.50	0.50	$36,054.00	$38,054.00
	INTERIM DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$79,108.08*	$83,108.08*
Walsh, John P	ASSOC PROF	A	AA	1.00	1.00	$54,192.00	$55,276.00
Warner, R Stephen	PROF	A	AA	1.00	1.00	$86,848.00	$88,585.00
Youm, Yoosik	ASST PROF	P	AA	1.00	1.00	$53,406.00	$54,474.00
606 - Spanish French Italian & Por							
Bateman, Jody-Chimene	ASST PROF	P	AA	1.00	1.00	$49,694.04	$50,191.04
Braun, Lucille V	ASST PROF	A	AA	0.50	0.50	$26,560.08	$26,905.08
				1.00*	1.00*	$58,120.20*	$58,810.20*
Bregoli-Russo, Mauda R	PROF	A	AA	1.00	1.00	$58,226.04	$58,808.04
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	$25,591.08	$26,110.08
				1.00*	1.00*	$51,182.16*	$52,220.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
606 - Spanish French Italian & Por							
Hernandez-Pecoraro, Rosilie	ASST PROF	P	AA	1.00	1.00	$52,780.08	$53,572.08
Ireland, Charles John	ASSOC PROF	A	AA	1.00	1.00	$54,287.04	$54,993.04
Lopez-Carretero, Luis F	ASSOC PROF	A	AA	1.00	1.00	$51,881.04	$52,867.04
Maharg, James	ASSOC PROF	A	AA	1.00	1.00	$56,439.00	$57,286.00
Mastrobuono, Antonio C	ASSOC PROF	A	AA	1.00	1.00	$50,193.00	$50,695.00
McClure, Ellen M	ASST PROF	P	AA	1.00	1.00	$42,893.04	$46,000.04
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	$53,124.00	$53,868.00
Miranda, Danila E	PRGM COORD		BA	1.00	1.00	$43,470.00	$46,500.00
Muller-Bergh, Klaus	PROF	A	AA	1.00	1.00	$76,054.08	$77,575.08
Nunez-Cedeno, Rafael A.	PROF	A	AA	1.00	1.00	$82,978.08	$84,638.08
Potowski, Kimberly J	ASST PROF	P	AA	0.75	0.75	$38,813.04	$40,792.51
				1.00*	1.00*	$51,501.12*	$53,759.59*
Reyes, Graciela L	PROF	A	AA	1.00	1.00	$92,690.04	$94,080.04
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	1.00	1.00	$44,609.04	$49,071.04
Saona, Maria Margarita	ASST PROF	P	AA	1.00	1.00	$45,596.04	$50,500.04
Vanpatten, Bill	PROF	A	AA	1.00	1.00	$112,270.08	$114,515.08
	DIR SPANISH LANGUAGE PRGM		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,270.08*	$114,515.08*
GQ - Library							
280 - Library-East							
Armstrong, Anne Rebecca	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$43,120.08	$46,707.08
Austin, David	ARCH & ART LIBRN & ASSOC PROF	A	AL	1.00	1.00	$61,056.00	$65,719.00
Bangalore, Nirmala S	ASST CATALOG LIBRN & CLIN ASST		AL	1.00	1.00	$50,802.00	$60,150.00
Bengtson, Marjorie	ASST DOCUMENTS LIBRN & ASST PR	A	AL	1.00	1.00	$47,706.00	$49,899.00
Berta, Mary L.	DIR BUS & FINANCIAL OPERATIONS		BA	1.00	1.00	$51,500.00	$53,560.00
Bicknese, Douglas A	UNIV ARCHIVIST & CLIN ASST PRO		AL	1.00	1.00	$46,975.08	$51,733.08
Blecic, Deborah Diana	BIBLIO FOR LIFE & HLTH SCI & A	A	AL	1.00	1.00	$49,744.08	$55,234.08
Bloss, Alexander	ACQ LIBRN & CLIN ASST PROF		AL	1.00	1.00	$60,924.00	$64,361.00
Bogue, Timothy Everett	RES PRGMR		BA	1.00	1.00	$44,759.04	$45,878.04
Brantley, John Stephen	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$43,078.08	$46,663.08
Buczek, Nora Spurgis	ASST REF LIBRN & INSTR		AL	0.50	0.50	$21,254.04	$22,104.04
Case, Mary	UNIV LIBRN & PROF		AL	1.00	1.00	$160,000.00	$160,000.00
Cullars, John M	BIBLIO FOR THE HUMANITIES & AS	A	AL	1.00	1.00	$51,828.00	$54,901.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Daugherty, Robert Allen	CIRC LIBRN & ASSOC PROF	A	AL	1.00	1.00	$70,981.08	$86,240.08
De Groote, Sandra	ASST INFO SERV LIBR & ASST PRO	P	AL	1.00	1.00	$45,861.00	$49,613.00
Dorsch, Josephine	HLTH SCI LIBRN & ASSOC PROF	A	AL	1.00	1.00	$59,222.04	$63,775.04
Ein, Karen	BUS SERVICES SPEC		BA	1.00	1.00	$50,000.00	$55,000.00
Elliott-O'Leary, Lisa Marie	RES PRGMR		BB	0.33	0.33	$16,266.96	$16,917.96
Enoch, Daniel	SR RES PRGMR		BA	1.00	1.00	$54,087.00	$56,251.00
Fiscella, Joan Betty	BIBLIO FOR PRO STD & ASSOC PRO	A	AL	1.00	1.00	$59,311.08	$63,870.08
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	$52,930.08	$57,164.08
Hattendorf, Lynn C	ASST REF LIBRN & ASSOC PROF	A	AL	1.00	1.00	$50,069.04	$53,072.04
Hendry, Julia	ASST SPEC COL LIBRN & ASST PRO	P	AL	1.00	1.00	$44,045.04	$47,688.04
Hepburn, Peter Daniel	ASST CIRC LIBR & ASST PROF	P	AL	1.00	1.00	$45,375.00	$49,098.00
Hurd, Julie M	SCI LIBRN & PROF	A	AL	1.00	1.00	$70,062.00	$88,266.00
Jacobson, Susan	ASST UNIV LIBRN FOR THE HLTH S	P	AL	1.00	1.00	$102,802.08	$106,914.08
John, Nancy R	ASST UNIV LIBRN & ASSOC PROF	A	AL	1.00	1.00	$103,480.08	$109,710.08
Jones, William G	ASST UNIV LIBRN & ASSOC PROF	A	AL	1.00	1.00	$97,479.00	$99,916.00
Kayiwa, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	$49,810.08	$51,802.08
Lagana, Gretchen A L	SPEC COLLECTIONS LIBRN & ASSOC	A	AL	1.00	1.00	$72,379.08	$77,722.08
Lambrecht, Jay H	CATALOG LIBRN & ASSOC PROF	A	AL	1.00	1.00	$74,409.00	$81,500.00
Lewis, Krystal	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$43,120.08	$46,707.08
Limaye, Asha A	SERIALS SPEC		BA	1.00	1.00	$40,570.08	$42,193.08
Malinowsky, Harold R	PRIN BIBLIO REF LIBRN & PROF	A	AL	1.00	1.00	$81,430.08	$85,687.08
Mundle, Kavita	ASST CAT LIBRN & CLIN ASST PRO		AL	1.00	1.00	$41,080.08	$44,545.08
Naru, Linda A	DIR OF ADVC		BA	0.16	0.16	$10,738.08	$11,597.08
				1.00*	1.00*	$68,435.16*	$70,736.59*
O'Brien, Kevin M	ASST ACCESS SERV LIBRN & CLIN		AL	1.00	1.00	$42,273.00	$44,964.00
Odegaard, Gladys C	ASST SCI LIBRN & ASST PROF	A	AL	1.00	1.00	$50,268.00	$54,284.00
Pifalo, Victoria	HLTH SCI LIB & ASSOC PROF	A	AL	1.00	1.00	$58,369.08	$62,871.08
Quinn, Aimee C	ASST DOCUMENTS LIBRN & ASST PR	P	AL	1.00	1.00	$51,354.00	$55,435.00
Sauer, Catherine L	ASST DIR OF LIB HR		BA	1.00	1.00	$48,729.00	$51,653.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Scherrer, Carol S	INFO SERV LIBRN & ASST PROF	P	AL	1.00	1.00	$58,369.08	$62,871.08
Shuler, John A	DOCUMENTS LIBRN & ASSOC PROF	A	AL	1.00	1.00	$65,978.04	$68,627.04
Shultz, Mary G	ASST HLTH SCI LIBRN & ASST PRO	P	AL	1.00	1.00	$45,160.08	$48,870.08
Starkman, Ellen	LIB SYST COORD		BA	1.00	1.00	$82,400.04	$90,696.04
Stefancu, Laurentiu Mircea	ELEC SERV LIBR & ASST PROF	P	AL	1.00	1.00	$46,170.00	$49,940.00
Sullivan, Wendall P	LIB SYST COORD		BA	1.00	1.00	$47,770.08	$48,964.08
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	$59,701.08	$62,089.08
Webb, Warren C	LIB TECH SERV SYST SPEC		BA	1.00	1.00	$39,550.08	$40,341.08
Weller, Ann C	CURATOR SPEC COL & PROF	A	AL	1.00	1.00	$88,247.04	$94,542.04
Wiberley, Stephen Edward Jr.	BIBLIO FOR SOCIAL SCI & PROF	A	AL	1.00	1.00	$73,677.00	$80,571.00
Zhao, Lisa	ASST CATALOG LIBRN & CLIN ASST		AL	1.00	1.00	$43,015.08	$46,596.08
GH - Medical Center							
467 - Administration Services							
Alexander, Steven T.	RES PRGMR		BA	1.00	1.00	$49,440.00	$50,428.80
Archer, Walter E.	APPLICATION SPEC		BA	1.00	1.00	$54,648.00	$55,467.72
Avitia, Hugh	RES PRGMR		BA	1.00	1.00	$96,166.08	$97,608.57
Bakker, Jack J	ASST DIR FOR PLNG & DEVLP		BA	1.00	1.00	$123,864.00	$128,199.24
Batie, Karon D	INTERNAL PROVIDER SERV REP		BA	1.00	1.00	$35,010.00	$35,885.25
Benetier, Jeanine	RES PRGMR		BA	1.00	1.00	$67,401.00	$70,097.04
Biskup, Bernadette	ASSOCEXEC DIR		BA	1.00	1.00	$250,000.00	$256,250.00
Briele, Henry	PHYSN SURG		BA	0.13	0.13	$13,582.08	$13,582.08
				1.00*	1.00*	$90,312.12*	$90,312.12*
Brown, Courtney	RES PRGMR		BA	1.00	1.00	$49,440.00	$51,417.60
Burrell, Allyson J	RES PRGMR		BA	1.00	1.00	$86,268.00	$86,268.00
Cabrera, Michelle	Network Serv Spec		BA	1.00	1.00	$50,000.00	$50,000.00
Cain, Katis	RES PRGMR		BA	1.00	1.00	$67,650.00	$69,003.00
Cannady, Amy L	PRGM COORD MED CTR MKTG		BA	1.00	1.00	$62,400.00	$65,520.00
Canonge, Lisa W	MGMT METHODS ANLYS		BA	1.00	1.00	$98,605.08	$100,646.21
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	$123,701.04	$126,793.57
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	$77,250.00	$84,897.75
Charbel, Fady T	CHIEF OF SERV		BA	0.00	0.00	$50,500.08	$50,500.08
				0.80*	0.80*	$283,320.40*	$283,320.40*
Coupet, Carol Annette	RES PRGMR		BA	1.00	1.00	$75,400.08	$77,443.42
Dearman, Richard B	RES PRGMR		BA	1.00	1.00	$100,713.12	$102,727.38

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
467 - Administration Services							
Denardo, John J	EXEC DIR U OF I HOSP		BA	1.00	1.00	$264,429.00	$271,039.73
				1.00*	1.00*	$327,609.00*	$334,219.73*
Desai, Dharmesh	RES PRGMR		BA	1.00	1.00	$57,731.04	$60,040.28
Desai, Shilpee	MGMT METHODS ANLYS		BA	1.00	1.00	$56,702.04	$58,743.31
Devens, Dr. Maria	PHYSN SURG		BA	0.50	0.50	$30,000.00	$30,000.00
				1.00*	1.00*	$65,000.16*	$68,000.16*
Dillard, Lael E	MGMT METHODS ANLYS		BA	1.00	1.00	$56,850.00	$57,987.00
Doepp, Barbara Ann	RISK MGMT SPEC		BA	1.00	1.00	$65,280.00	$66,912.00
Dowd, John P	WEBMASTER		BA	1.00	1.00	$39,140.04	$40,118.54
Economopoulos, Effie F	MGMT METHODS ANLYS		BA	1.00	1.00	$99,086.04	$101,810.91
Eng, James M	Asst Dir of Hosp Fin Budg & Ca		BA	1.00	1.00	$65,000.00	$65,000.00
Engelhardt, Karen A	MGMT METHODS ANLYS		BA	1.00	1.00	$91,997.04	$95,216.94
Fagaragan, Irine V.	MGMT METHODS ANLYS		BA	1.00	1.00	$69,360.00	$71,399.18
Feinberg, James S	PHYSN SURG		BA	0.25	0.25	$21,715.08	$21,715.08
				0.70*	0.70*	$87,578.28*	$87,578.28*
Ferguson, Ron	MGMT METHODS ANLYS		BA	1.00	1.00	$61,200.00	$62,730.00
Galanter, William L.	PHYSN SURG		BA	0.40	0.40	$44,000.04	$44,000.04
				1.00*	1.00*	$89,003.16*	$89,003.16*
Giani, Ashok M	PRGM DIR, BANNER FIN OPER		BA	1.00	1.00	$70,877.04	$72,294.58
Gibson, Mary Martha	RES & POLICY ANLYS		BA	1.00	1.00	$72,099.96	$73,902.46
Gonzalez, Juan Antonio	MGMT METHODS ANLYS		BA	1.00	1.00	$105,617.04	$107,729.38
Grinstead, Len J.	ASST DIR OF UIMCC HUMAN RSRC		BA	1.00	1.00	$87,000.00	$87,000.00
Gushes, Angela	QUALITY MGMT COORD		BA	1.00	1.00	$53,040.00	$54,366.00
Gust, Linda	MGMT METHODS ANLYS		BA	1.00	1.00	$75,000.00	$77,040.00
Harper, James	ASST DIR FOR UIMCC HR OPER		BA	1.00	1.00	$80,000.00	$80,000.00
Haydock, Walter J	RSRC & POLICY ANLYS		BA	1.00	1.00	$86,700.00	$88,867.50
Hendricks, Lindsay A	Proj Coord, Educ & Clin Serv		BA	0.76	0.76	$38,000.00	$38,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Ho, Elaine W.l.	RES PRGMR		BA	1.00	1.00	$69,846.00	$71,885.50
Howard, Gloria	RES PRGMR		BA	1.00	1.00	$52,530.00	$53,580.60
Isola, Miriam L.	MGMT METHODS ANLYS		BA	1.00	1.00	$61,200.00	$63,237.96
Jackson, Rene Marie	MGMT METHODS ANLYS		BA	1.00	1.00	$93,173.04	$95,213.53
Jones, Martha Renee	RSRC & POLICY ANLYS		BA	1.00	1.00	$51,500.04	$53,560.04
Kelley, Jon R	MGMT METHODS ANLYS		BA	1.00	1.00	$84,402.00	$87,119.74
Krause, Debra A	DIR OF PERFORMANCE IMPROVEMENT		BA	1.00	1.00	$96,477.00	$98,888.93
Lei, Jian George	MGMT METHODS ANLYS		BA	1.00	1.00	$56,371.08	$57,498.50
Looi, Amy S	MGMT METHODS ANLYS		BA	1.00	1.00	$76,663.08	$79,384.62

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
467 - Administration Services							
Lynch, Yolanda Jones	MGMT METHODS ANLYS		BA	1.00	1.00	$55,457.04	$56,139.16
Machut, Michelle A	MGMT METHODS ANLYS		BA	1.00	1.00	$61,674.00	$63,715.41
Madden, Amber R	RES PRGMR		BA	1.00	1.00	$79,825.08	$82,547.12
Meltz, Donna L	MGMT METHODS ANLYS		BA	1.00	1.00	$76,663.08	$79,384.62
Micek, Robert A.	DIR OF BUS PLNG & DECISION SUP		BA	1.00	1.00	$118,000.08	$120,950.08
Michael, Jennifer Susan	RADIOL INFO SYST SPEC		BA	1.00	1.00	$100,250.04	$103,758.79
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT &		BA	1.00	1.00	$98,469.96	$101,916.41
O'Donnell, Donella M	MGMT METHODS ANLYS		BA	1.00	1.00	$67,362.00	$68,709.24
O'Leary, Patrick W	DIR OF HOSP FIN		BA	1.00	1.00	$127,078.08	$131,525.81
Olesinski, Nina M	DIR HIPAA PRGM MGMT OFFICE		BA	1.00	1.00	$99,698.04	$102,190.49
Parchem, Michelle L.	ASST DIR MANAGED CARE OPER		BA	1.00	1.00	$80,000.04	$82,000.04
Pate, Alfred S.	ASST TOTHE EXEC DIR		BA	1.00	1.00	$110,000.00	$112,365.00
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	$77,250.00	$84,897.75
Potter, Mark	PHYSN SURG		BA	0.37	0.37	$54,000.00	$54,000.00
				1.00*	1.00*	$145,000.20*	$145,000.16*
Primer, Edward	EDUC COORD		BA	1.00	1.00	$52,000.00	$52,000.00
Quillen, Edmond W.	NETWORK ADMNR		BA	0.80	0.80	$65,810.40	$65,810.40
				1.00*	1.00*	$87,263.04*	$87,263.40*
Rangel, Maria E	MGMT METHODS ANLYS		BA	1.00	1.00	$70,146.00	$72,951.84
Recalde, Corazon	MGMT METHODS ANLYS		BB	0.50	0.50	$30,600.00	$31,212.00
Reineke, John Patrick	RES PRGMR		BA	1.00	1.00	$67,035.00	$69,072.86
Robinson, Brenda W.	MGMT METHODS ANLYS		BA	1.00	1.00	$74,002.08	$75,363.72
Robinson, Thomas L	MGMT METHODS ANLYS		BA	1.00	1.00	$83,742.00	$84,579.42
Rose, Hugh A	ASSOC HOSP DIR/CHIEF FIN OFCR		BA	1.00	1.00	$260,000.16	$266,500.16
Schwartz, Mary Rita	RES PRGMR		BA	1.00	1.00	$87,197.04	$89,917.59
Scribano, Robert A	MGMT ENGR		BA	1.00	1.00	$72,899.04	$74,940.21
Smairat, Nabil T	RES PRGMR		BA	1.00	1.00	$63,082.08	$64,343.72
				1.00*	1.00*	$78,082.08*	$79,343.72*
Smith, Michael	MGMT METHODS ANLYS		BA	1.00	1.00	$69,865.08	$71,227.45
Soni, Kajal A	MGMT METHODS ANLYS		BA	1.00	1.00	$48,875.04	$49,554.40
Spannraft, Ronald M P	ASST DIR FOR UIMCC HR OPER		BA	1.00	1.00	$80,028.00	$80,028.00
Spunt, Janet Marie	ASSOC HOSP DIR		BA	1.00	1.00	$135,000.00	$139,725.00
Stevens, Ingrid	ASST DIR OF HR FOR COMPLIANCE		BA	1.00	1.00	$72,000.00	$72,000.00
Stewart, Scott F. D.	RES PRGMR		BA	1.00	1.00	$79,737.00	$80,534.37
Thomas, J Regan	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
				1.00*	1.00*	$408,750.36*	$408,750.36*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
467 - Administration Services							
Tong, Xiaochun	MGMT METHODS ANLYS		BA	1.00	1.00	$68,198.04	$70,243.98
Tranmer, Patrick Anthony	CHIEF OF PHYSN SERV		BA	0.00	0.00	$51,140.04	$51,140.04
				1.00*	1.00*	$217,000.20*	$217,000.20*
Turechek, Michelle A	MGMT METHODS ANLYS		BA	1.00	1.00	$54,999.96	$57,040.46
Turner, Chad A.	MGMT METHODS ANLYS		BA	1.00	1.00	$69,201.00	$70,585.02
Tushinski, Dan	MGMT METHODS ANLYS		BA	1.00	1.00	$82,000.08	$84,722.48
Warso, Michael A	PHYSN SURG		BA	0.12	0.12	$2,265.00	$2,265.00
				1.00*	1.00*	$137,247.24*	$137,247.24*
Welch, Jennifer M	MGMT METHODS ANLYS		BA	1.00	1.00	$61,800.00	$64,272.00
Williams, Felicia Ann	MGMT METHODS ANLYS		BA	1.00	1.00	$65,000.04	$66,300.04
Wong, Kevin T	RES PRGMR		BA	1.00	1.00	$71,379.00	$73,420.44
Zamar, Ricardo P.	RES PRGMR		BA	1.00	1.00	$47,277.00	$49,168.08
815 - Ambulatory Administration							
Baldwin, Janice Louise	ASSOC DIR		BA	1.00	1.00	$104,000.16	$104,000.16
Daugherty, Timothy J.	ASST DIR AMBULATORY SVS		BA	1.00	1.00	$80,000.04	$83,200.04
Gantes, M Ryan	CHIEF AMB OFCR		BA	1.00	1.00	$157,000.00	$157,000.00
Haydock, Nicole	PRGM COORD		BA	1.00	1.00	$47,000.00	$47,000.00
Hudson, Lois	ASST DIR, AMBULATORY SVS		BA	1.00	1.00	$65,000.04	$67,600.04
Koehler, Karen	ASST DIR OF AMBULATORY SVC ADM		BA	1.00	1.00	$62,400.00	$64,896.00
Kryda, Margaret M	ASSOC DIR		BA	1.00	1.00	$104,000.16	$114,400.18
Malong, Catherine M.	ASST DIR AMB SVCS ADMIN		BA	1.00	1.00	$66,387.00	$73,025.70
Oriatti, Marykate	RSRC & POLICY ANLYS		BA	1.00	1.00	$64,000.00	$64,000.00
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	$12,000.00	$12,000.00
				0.73*	0.73*	$202,999.20*	$203,404.82*
Soto, Katherine	ASST DIR, AMBULATORY SERV ADMN		BA	1.00	1.00	$65,520.00	$72,072.00
456 - Ambulatory Clinical Services							
Aslan, Ronald J	PROJ COORD		BA	1.00	1.00	$41,561.04	$43,119.58
Atchley, Theresa K	RES SPEC IN DEVLP DISABILITIES		BA	0.70	0.70	$33,862.08	$34,708.63
Barnes, Lynn	DIR PHYSN PRAC		BA	1.00	1.00	$75,000.00	$75,000.00
Carbray, Julie A	STAFF SPEC IN NURS		BA	0.80	0.80	$66,188.04	$68,835.56
Carver, Julie A	ORTHOPTIST-CLIN ADMR		BA	0.60	0.60	$30,001.08	$31,126.12
Chen, Beifen	PROJ COORD		BA	1.00	1.00	$33,120.00	$33,782.40
Cornelius, Nancy V	PROJ COORD OF EDUC & CLIN SERV		BA	0.69	0.69	$34,634.04	$36,019.40
				1.00*	1.00*	$50,184.12*	$52,191.48*
De Boer, Jack L	DIR, PHYSN PRAC		BA	1.00	1.00	$84,221.04	$87,589.88

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
456 - Ambulatory Clinical Services							
Devries, Stephen R	CTR MED DIR		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.33	0.33	$58,000.08	$58,000.08
				1.00*	1.00*	$173,793.24*	$173,793.24*
Diegel-Vacek, Lauren Jeanne	NURS PRACTITIONER		BA	1.00	1.00	$69,999.96	$72,799.96
Dukes-McCormick, Delania A	DIR PHYSN PRAC		BA	1.00	1.00	$69,000.00	$72,450.00
Elam, Gloria L	Ctr Med Dir for Women's Hlth		BB	0.00	0.00	$20,000.00	$20,000.00
				1.00*	1.00*	$173,319.08*	$173,319.04*
Fahey, Kevin J	PROJ COORD		BA	0.41	0.41	$41,600.04	$42,848.04
				1.00*	1.00*	$104,000.28*	$106,236.53*
Feinberg, James S	DIR DERM CLIN		BA	0.20	0.20	$27,667.08	$27,667.08
				0.70*	0.70*	$87,578.28*	$87,578.28*
Fontana, Deidra Rene	RES INFO SPEC		BA	0.50	0.50	$45,003.96	$45,904.04
				1.00*	1.00*	$89,133.96*	$90,916.64*
Gonzalez, Laura M	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	$69,680.04	$71,422.04
Gryniewicz, Karla	VST ASST DIR		BA	1.00	0.00	$67,000.00	$0.00
Habakuk, Susan J	SR ANAPLASTOLOGIST		BA	1.00	1.00	$53,707.08	$55,049.76
				1.00*	1.00*	$53,707.08*	$55,049.76*
Harvey-Kodish, Nancy K.	DIR, PHYSN PRAC		BA	1.00	1.00	$71,716.08	$73,508.98
Heidenreich, Jodi K	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$45,316.08	$47,128.72
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	$37,000.00	$37,000.00
Kaisling, Terri G	DIR, PHYSN PRAC		BA	1.00	1.00	$70,013.04	$77,014.34
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.45	0.45	$49,800.00	$49,800.00
				1.00*	1.00*	$125,000.16*	$125,000.16*
Khatkhate, Nandini P	CTR MED DIR		BA	0.00	0.00	$10,000.08	$10,000.08
	PHYSN SURG		BA	0.58	0.58	$68,230.08	$68,230.08
				1.00*	1.00*	$128,000.16*	$128,000.16*
Kogan, Elisa Stamm	DIR PHYSN PRAC		BA	0.55	0.55	$40,700.04	$44,566.54
				1.00*	1.00*	$67,730.04*	$72,272.29*
Lively, Nikki M.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	$23,822.04	$24,774.92
				1.00*	1.00*	$47,644.08*	$49,192.51*
McMillan, Patricia J	DIR OF PHYSN PRAC		BA	1.00	1.00	$80,000.04	$82,400.04
Morris, Joanne	DIR, PHYSN PRAC		BA	1.00	1.00	$80,000.04	$81,600.04
Namini, Janet A	DIR, PHYSN PRAC		BA	1.00	1.00	$77,910.00	$81,026.40
Naulleau, Beatrice T	CLIN ASSOC		AL	0.60	0.60	$31,581.00	$31,581.00
Niederman, Leo Gerard	CTR MED DIR		BA	0.00	0.00	$49,800.00	$49,800.00
				1.00*	1.00*	$150,000.12*	$150,000.12*
Petty, Cynthia L	STAFF SPEC IN NURS		BA	1.00	1.00	$75,750.96	$78,781.00
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	$17,500.08	$17,500.08
				1.00*	1.00*	$106,479.24*	$106,479.24*
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,079.08	$36,981.06

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
456 - Ambulatory Clinical Services							
Reisberg, David Joel	CTR MED DIR		BA	0.00	0.00	$13,526.04	$13,864.19
	MAXFACIAL PROSTHO		BA	0.50	0.50	$80,558.04	$82,571.99
	MAXFACIAL PROSTHO		BA	0.45	0.45	$72,502.08	$74,314.63
	CTR MED DIR		BA	0.00	0.00	$13,526.04	$13,864.19
				1.00*	1.00*	$183,566.28*	$188,155.00*
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	$21,289.56	$21,821.80
				1.00*	1.00*	$52,710.60*	$55,253.79*
Sarne, David H	PHYSN SURG		BA	0.51	0.51	$83,000.04	$83,000.04
				1.00*	1.00*	$147,808.08*	$147,808.08*
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	$49,800.00	$49,800.00
				0.73*	0.73*	$202,999.20*	$203,404.82*
Sliter, Kathleen M	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	$69,999.96	$76,649.96
Smith, Bonnie Ellen	SPEECH SCI		BA	0.30	0.30	$34,104.96	$34,957.58
				1.00*	1.00*	$98,221.08*	$100,676.78*
Studney, Paul James	RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,927.00	$44,000.18
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	$10,375.08	$10,375.08
				1.00*	1.00*	$137,247.24*	$137,247.24*
795 - Ambulatory Off-Site Services							
Houtsma, Anita Carol	DIR, PHYSN PRAC		BA	1.00	1.00	$74,176.08	$76,401.36
Mackey, Mark L	PHYSN SURG		BA	0.49	0.49	$71,620.08	$71,620.08
				1.00*	1.00*	$163,340.16*	$163,340.16*
O'Brien, Ann M	ASST DIR PHYSN PRAC CLIN OPER		BA	1.00	1.00	$42,436.08	$44,133.52
Puccini, Michelle Ann	EMBRIOLOGY SPEC		BA	1.00	1.00	$50,000.04	$51,500.04
Selsky, Karen	PROJ COORD		BA	1.00	1.00	$32,480.04	$32,804.84
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	$82,337.04	$83,160.41
Winston, Nicola	DIR, IVF/ASSISTED REPRODUCTIVE		BA	1.00	1.00	$84,999.96	$87,549.96
Zautcke, John L	PHYSN SURG		BA	0.49	0.49	$76,352.04	$76,352.04
				1.00*	1.00*	$180,000.12*	$180,000.12*
987 - Ancillary Services							
Abraham, Edward	CHIEF OF SERV		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$365,000.28*	$365,000.28*
Abraham, Joseph V	ADMIN DIR, DIAG IMAGING		BA	1.00	1.00	$99,750.00	$103,540.50
Alperin, Noam	RES SCI		BA	0.27	0.27	$20,592.00	$20,592.00
				1.00*	1.00*	$96,815.16*	$96,815.16*
Andres, Violeta Vicente	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,568.04	$32,357.24
Arbor, Brenda M	PHARM INFO SYST PHARM		BA	1.00	1.00	$83,507.04	$83,507.04
				1.00*	1.00*	$83,507.04*	$83,507.04*
Arruda, Jose Al	PHYSN SURG		BA	0.28	0.28	$61,650.00	$61,650.00
				0.99*	0.99*	$218,890.20*	$218,890.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	$100,870.08	$103,391.83
				1.00*	1.00*	$100,870.08*	$103,391.83*
Bauman, Jerry L	PHARMACOTHER		BA	0.40	0.40	$57,082.08	$57,082.08
				1.00*	1.00*	$153,642.12*	$156,538.91*
Beedle, Dennis D	PHYSN SURG		BA	0.53	0.53	$75,000.00	$75,000.00
				1.00*	1.00*	$172,188.12*	$172,938.12*
Bernklau, Sandra Lynn	NURS COORD		BA	1.00	1.00	$65,000.04	$66,625.04
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$101,605.92	$104,654.10
				1.00*	1.00*	$101,605.92*	$104,654.10*
Blaha, Ronald Bryan	PROJ COORD		BA	1.00	1.00	$58,300.08	$59,757.58
Bording, Carson A	PHARM INFO SYST DEVLP MGR		BA	1.00	1.00	$96,900.00	$99,807.00
Boyce-Thornton, Alicia	PHARM PRACTITIONER		BB	0.13	0.13	$10,278.00	$10,586.34
Brakman, Carl	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$52,000.08	$53,300.08
Bressler, Linda Rae	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.08*	$100,000.08*
Brotnow, James B.	PRGM COORD		BA	1.00	1.00	$72,800.04	$74,984.04
Brown, Deborah Harper	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,079.00*	$86,402.16*
Bruno, Linda	MICROBIOLOGY COORD, CLIN PATH		BA	1.00	1.00	$83,200.08	$85,696.08
Caparros, Vanessa	VST PHARM PRACTITIONER		BA	1.00	0.00	$89,900.00	$0.00
Carmin, Cheryl N	PHYSN SURG		BA	0.10	0.10	$7,035.00	$7,035.00
				1.00*	1.00*	$72,832.20*	$97,000.00*
Carson, James E	ADMN DIR PATH LABS		BA	1.00	1.00	$119,600.16	$123,188.16
Castle, Lisa Carolyn	DIR OCCUPATION THER		BA	1.00	1.00	$83,000.00	$85,075.00
Charney, Elizabeth Ann	PHYSN SURG		BA	0.30	0.30	$45,000.00	$45,000.00
				0.60*	0.60*	$90,000.00*	$90,000.00*
Chin, Karen G	PHARMACOTHERAPIST		BA	1.00	1.00	$94,401.00	$96,289.02
				1.00*	1.00*	$94,401.00*	$96,289.02*
Christ, Dean Wayne	CLIN LAB OPER COORD		BA	1.00	1.00	$83,200.08	$85,696.08
Chumworachat, Apanda	PHARM PRACTITIONER		BA	1.00	1.00	$81,999.96	$82,819.96
Clark, Christine A	PHARMACOTHERAPIST		BA	0.50	0.50	$42,463.00	$41,295.28
				1.00*	1.00*	$82,555.54*	$85,032.21*
Coffman, Sara Ann	SPEC IN NUTRITION		BA	1.00	1.00	$34,680.00	$35,720.40
Connolly, Sucheta D	PHYSN SURG		BA	0.10	0.10	$13,000.08	$13,000.08
				1.00*	1.00*	$130,000.20*	$130,000.20*
Danziger, Larry H	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,203.12*	$152,905.56*
De Guia, Ferdinand A	RES SPEC IN HLTH SCI		AL	1.00	1.00	$40,000.08	$43,000.09
De Leon, Ovidio A	PHYSN SURG		BA	0.48	0.48	$66,061.08	$66,061.08
				1.00*	1.00*	$140,608.08*	$140,608.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Demay, Susan P	PROJ COORD		BA	1.00	1.00	$81,947.04	$83,995.72
Desai, Zankar	RES SPEC HLTH SCI		BA	1.00	1.00	$47,000.00	$47,000.00
Diaz-Linares, Mariela	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,229.00*	$88,815.87*
Dickens, Carolyn A	ACUTE CARE NURSE PRACTITIONER		BA	0.80	0.80	$68,680.08	$70,397.08
Dimaggio, Samantha Eden	BLOOD DONOR RECRUITMENT COORD		BA	1.00	1.00	$49,400.04	$50,882.04
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	$51,636.00	$53,185.08
				1.00*	1.00*	$54,135.00*	$55,684.08*
Do, Que Anh N	PHARM PRACTITIONER		BA	1.00	1.00	$79,845.96	$82,241.34
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.60	0.60	$79,170.00	$81,545.10
				1.00*	1.00*	$154,449.96*	$159,083.46*
Dove, Henry W	PHYSN SURG		BA	0.05	0.05	$8,355.00	$8,355.00
				1.00*	1.00*	$167,106.12*	$180,000.00*
Dudkowska, Anna M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,112.00	$33,075.36
Dufoe, Eryn M	PHARMACIST PRACTITIONER		BA	1.00	1.00	$75,999.96	$77,519.96
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	$27,390.96	$27,390.96
				1.00*	1.00*	$54,781.92*	$55,466.69*
Ebersold, Ted P	RES INFO SPEC		BA	1.00	1.00	$37,950.00	$38,898.75
Fahey, James F	PHARMACOTHERAPIST		BA	1.00	1.00	$95,262.00	$95,262.00
				1.00*	1.00*	$95,262.00*	$95,262.00*
Farraj, Jamelah	PHARM PRACTITIONER		BA	1.00	1.00	$75,999.96	$78,279.96
Faso, Anjoli Marie	SPEC IN NUTRITION		BA	1.00	1.00	$36,000.00	$37,080.00
Fedor, Dorothy	SURG ASST		BA	1.00	1.00	$78,000.00	$79,560.00
Fino, John James	SR RES SPEC IN HLTH SCI		BA	0.85	0.85	$65,206.08	$66,836.23
				1.00*	1.00*	$77,384.16*	$79,379.65*
Fischer, James H	PHARMACOTHER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,570.08*	$106,159.33*
Flaherty, Joseph Allen	CHIEF OF SERV		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$258,900.36*	$266,665.85*
Fontana, Deidra Rene	RES INFO SPEC		BA	0.50	0.50	$44,130.00	$45,012.60
				1.00*	1.00*	$89,133.96*	$90,916.64*
Fruin, Mary	PHARM INFO SYS TECH SPEC		BA	1.00	1.00	$65,000.04	$67,600.04
Gaik, Sharon J.	ASST TO THE DIR		BA	1.00	1.00	$57,845.04	$60,158.84
Garges, Norman A	PHARM PRACTITIONER		BA	1.00	1.00	$88,274.04	$90,039.52
				1.00*	1.00*	$88,274.04*	$90,039.52*
Gashkoff, Peter A	ASSOC DIR OF CLIN OPER BIO GEN		BA	1.00	1.00	$73,110.00	$75,303.30
Gaviria, Filogonio Moises	PHYSN SURG		BA	0.14	0.14	$20,000.04	$20,000.04
Gilmore, Mary	SR PATH INFO SYS SPEC		BA	1.00	1.00	$76,489.08	$78,783.75
Gonzalez, Mark H	PHYSN SURG		BA	0.08	0.08	$25,000.08	$25,000.08
				0.75*	0.75*	$235,000.08*	$235,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.30	0.30	$17,374.08	$17,808.43
				0.70*	0.70*	$40,674.12*	$41,108.47*
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$102,103.92	$105,779.66
				1.00*	1.00*	$102,103.92*	$105,779.66*
Grim, Shellee	PHARMACOTHERAPIST		BA	1.00	1.00	$81,399.96	$83,027.96
				1.00*	1.00*	$81,399.96*	$83,027.96*
Haaf, Maria-Theresa Christinamactal	PHARMACOTHERAPIST		BA	1.00	1.00	$89,444.04	$91,232.92
Hammad, Lana	PHARM PRACTITIONER		BA	0.50	0.50	$45,011.04	$46,361.37
Hanes, Scott	PHARMACOTHERAPIST		BA	1.00	1.00	$89,247.96	$89,247.96
Hatzopoulos, Fotini K	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$103,113.00	$105,175.26
				1.00*	1.00*	$105,113.04*	$107,175.30*
Hoffman, Alexander R.	PHARM INFO SYST DEVLP MGR		BA	1.00	1.00	$95,880.00	$98,756.40
Hutchinson, Mark R	PHYSN SURG		BA	0.19	0.19	$40,000.08	$40,000.08
				1.00*	1.00*	$235,000.20*	$235,000.20*
Jelnin, Vladimir	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$59,896.08	$61,393.48
Jessop, Ellen D	PATIENT INTAKE COORD, STEM CEL		BA	1.00	1.00	$66,950.04	$68,623.79
Jobe, Thomas H	PHYSN SURG		BA	0.13	0.13	$20,000.04	$20,000.04
				1.00*	1.00*	$149,882.16*	$131,310.20*
Kaiser, Debra Ann	MGR OF NURSING ADM - DIALYSIS		BA	1.00	1.00	$83,000.04	$85,075.04
Karol, Janet	ACUTE CARE NURSE PRACT		BA	1.00	1.00	$78,780.00	$80,355.60
Keehn, Mary Therese	SUPVR PHYSL THER & FUNCTIONAL		BA	0.50	0.50	$47,450.04	$49,348.04
				1.00*	1.00*	$93,759.12*	$97,509.48*
Khanjari, Maryam	RES SPEC IN HTLH SCI		BA	1.00	1.00	$41,958.96	$43,007.93
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.90	0.90	$59,670.00	$61,460.10
				1.00*	1.00*	$71,500.08*	$74,473.19*
Kogan, Elisa Stamm	RSRC & POLICY ANLYS		BA	0.45	0.45	$27,030.00	$27,705.75
				1.00*	1.00*	$67,730.04*	$72,272.29*
Kopec, Kelly	PHARMACOTHERAPIST		BA	1.00	1.00	$88,167.96	$91,342.01
				1.00*	1.00*	$88,167.96*	$91,342.01*
Koronkowski, Michael James	PHARMACOTHERAPIST		BA	1.00	1.00	$93,585.00	$95,456.70
				1.00*	1.00*	$93,585.00*	$95,456.70*
Kuchta, Ann Marie	PHARMACOTHERAPIST		BA	1.00	1.00	$92,667.00	$95,447.01
				1.00*	1.00*	$92,667.00*	$95,447.01*
Labott-Stewart, Susan M	CLIN PSYCHOLOGIST		BA	0.21	0.18	$15,242.04	$15,242.04
				1.00*	1.00*	$66,525.24*	$85,000.00*
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$104,562.96	$108,745.48
Lash, James P	PHYSN SURG		BA	0.50	0.50	$42,002.04	$42,002.04
				1.00*	1.00*	$94,425.12*	$94,425.12*
Lazda, Velta A	DIR, TISSUE TYPING LAB		BB	0.30	0.30	$25,294.56	$26,053.40

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Lee, Hui	PHARM PRACTITIONER		BA	1.00	1.00	$77,910.96	$79,079.62
Lee, Yoomi	PHARM PRACTITONER		BA	1.00	1.00	$77,910.96	$79,469.18
Lietz, Stephen T	PHYSN SURG		BA	0.73	0.73	$76,354.08	$76,354.08
				0.76*	0.76*	$87,658.08*	$87,658.08*
Lively, Nikki M.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	$23,822.04	$24,417.59
				1.00*	1.00*	$47,644.08*	$49,192.51*
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	1.00	1.00	$114,400.08	$117,832.08
Marvin, Robert W	PHYSN SURG		BA	0.18	0.18	$18,000.00	$18,000.00
				1.00*	1.00*	$110,000.16*	$120,000.16*
Marwaha, Tilak R	PHARM PRACTITIONER		BA	0.50	0.50	$46,281.00	$48,132.24
				0.50*	0.50*	$46,281.00*	$48,132.24*
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$79,560.00	$81,549.00
McBride, John Mark	ASSOC DIR PHARM ITS		BA	1.00	1.00	$108,499.92	$116,420.41
McKoy, Minneth J	SPEC IN NUTRITION & MED DIETET		BA	1.00	1.00	$52,020.00	$53,580.60
McPherson, Charles E	PHARMACOTHERAPIST		BA	1.00	1.00	$85,773.96	$87,489.44
				1.00*	1.00*	$85,773.96*	$87,489.44*
Miller, Laura J	PHYSN SURG		BA	0.09	0.09	$10,428.00	$10,428.00
				0.80*	0.80*	$113,783.04*	$121,500.00*
Miller, Kenneth A.	PHARM PRACTITIONER		BA	1.00	1.00	$90,000.00	$90,900.00
Mork, Gregory A	CHIEF PERFUSIONIST		BA	1.00	1.00	$125,000.00	$127,500.00
Morso, Kelly Catherine	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$37,500.00	$38,437.50
Moy, Mon K	RES DATA ANLYS		BA	1.00	1.00	$33,280.08	$33,280.08
Murray, James P	STAFF PERFUSIONIST		BA	1.00	1.00	$95,199.00	$95,199.00
Nee, Victoria	PHYSN SURG		BA	0.42	0.42	$50,000.04	$50,000.04
				1.00*	1.00*	$120,000.12*	$120,000.12*
O'Brien-Baumstein, Katherine M	PRGM COORD		BA	1.00	1.00	$55,000.00	$55,000.00
Ospina, Arlin	Transplant Asst Anlys		BA	1.00	1.00	$50,000.00	$50,000.00
Patel, Hema A	SUPVR PHARM		BA	1.00	1.00	$94,799.04	$98,591.00
				1.00*	1.00*	$94,799.04*	$98,591.00*
Pavuluri, Nagamani Kilaru	PHYSN SURG		BA	0.10	0.10	$12,000.00	$12,000.00
				1.00*	1.00*	$140,000.04*	$160,000.00*
Perez, Cathleen R	PHARM INFO SYST PHARM		BA	1.00	1.00	$90,708.96	$93,430.23
				1.00*	1.00*	$90,708.96*	$93,430.23*
Peterson, Elizabeth Walker	SPEC IN OCCUP THER		BA	0.18	0.18	$11,575.08	$11,864.46
				1.00*	1.00*	$68,061.12*	$70,103.12*
Pham, Jennifer Hanh Tran	PHARMACOTHERAPIST		BA	1.00	1.00	$93,030.00	$96,751.20
				1.00*	1.00*	$93,030.00*	$96,751.20*
Phillips, Ricky V.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	$21,000.00	$21,420.00
				1.00*	1.00*	$42,000.00*	$42,840.00*
Pliskin, Neil H	CLIN PSYCHOL		BA	0.20	0.20	$24,000.00	$24,000.00
				1.00*	1.00*	$120,000.00*	$120,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Politis, Andy	PHARM PRACTITIONER		BA	1.00	1.00	$90,413.04	$92,221.30
Porto, Isabel	PHARMACOTHERAPIST		BA	1.00	1.00	$91,509.96	$93,340.16
				1.00*	1.00*	$91,509.96*	$93,340.16*
Preissner, Kathy Leigh	CLIN SPEC OCCUP THER		BA	1.00	1.00	$50,611.44	$52,129.78
Rasminsky, Sonya R.	PHYSN SURG		BA	0.24	0.24	$25,200.00	$25,200.00
				1.00*	1.00*	$105,000.00*	$105,000.00*
Reid, Andrew J	ASSOC HOSP DIR		BA	1.00	1.00	$135,000.00	$138,375.00
Riseman, Debra L	PSYCHIAT SOCIAL WORKER		BA	0.60	0.60	$31,080.00	$31,857.00
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.14	0.14	$11,211.00	$11,211.00
				1.00*	1.00*	$78,931.08*	$87,233.41*
Ross, Marie	SPEC IN NUTRITION		BA	1.00	1.00	$52,020.00	$52,540.20
Scott, Steven M	ASSOC HOSP DIR		BA	1.00	1.00	$135,000.00	$138,375.00
Sen, Supriya	SPEC IN OCCUP THER		BA	1.00	1.00	$61,622.28	$62,854.73
Shah, Sameer	PHARM PRACTITIONER		BA	1.00	1.00	$75,999.96	$77,519.96
Shah, Pallavi J	PHARM PRACTITIONER		BA	1.00	1.00	$89,286.96	$91,072.70
Shah, Jagdish	VST PHAR PRAC		BA	1.00	0.00	$90,000.00	$0.00
Simpson, David Alan	COORD OF SOC WORK FOR CASE MGM		BA	1.00	1.00	$46,200.00	$47,355.00
Smith, Andre L.	DIR CTR FOR SLEEP & VENTILATOR		BA	1.00	1.00	$56,220.00	$57,344.40
Smith, Bonnie Ellen	DIR OF SPEECH PATH		BA	0.13	0.13	$15,203.04	$15,583.12
				1.00*	1.00*	$98,221.08*	$100,676.78*
Smith, Yvonne Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	$50,559.00	$51,822.98
Solhkhah, Cyrus Darius	PHYSN SURG		BA	0.73	0.00	$94,899.96	$0.00
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	0.95	0.95	$82,533.96	$85,009.98
				1.00*	1.00*	$86,808.96*	$89,284.98*
Sripada, Bhaskar	PHYSN SURG		BA	0.44	0.44	$72,785.04	$72,785.04
				1.00*	1.00*	$164,485.12*	$164,485.12*
Stefanek, Veronica K	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$47,644.08	$48,835.18
Steinhiser, Sally A	STAFF SPEC IN NURS		BA	1.00	1.00	$79,871.04	$81,468.46
Stewart, Ellie R	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$84,999.96	$87,124.96
Tang, Alexandria T	PHARM PRACTITIONER		BA	0.50	0.50	$41,667.00	$42,500.34
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.47	0.47	$28,385.04	$29,236.59
				0.60*	0.60*	$35,635.32*	$36,704.38*
Tesoro, Eljim P	PHARMACOTHERAPIST		BA	1.00	1.00	$91,458.00	$94,201.74
Thambi, Mathew	PHARMACOTHERAPIST		BA	1.00	1.00	$89,444.04	$91,232.92
Thielke, James J	PHARMACOTHERAPIST		BA	1.00	1.00	$91,860.00	$93,237.90
Tully, Marianne	DIR PATIENT CARE SERV		BA	1.00	1.00	$86,000.04	$88,150.04
Vespa, Gina K	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,000.04	$36,050.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Voller, Melissa Colleen	SPEC IN NUTRITION		BA	1.00	1.00	$36,720.00	$37,087.20
Vyas, Jainali Umakant	SPEC IN NUTRITION		BA	1.00	1.00	$34,680.00	$35,720.40
Wang, Ling-Jia	RES SPEC IN HLTH SCI		AL	1.00	1.00	$56,100.00	$56,100.00
Washington, Ann Wood	COUNS PSYCHOLOGIST		BA	1.00	1.00	$56,643.00	$58,059.08
Wehman, Scott V	PHARM PRACTITIONER		BA	1.00	1.00	$88,800.00	$85,834.02
Winans, Elizabeth A	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,547.08*	$94,244.00*
Wong, Vany	PHARM PRACTITIONER		BA	0.50	0.50	$39,531.00	$39,926.31
Xiong-Chan, Karen	PHARM PRACTITIONER		BA	0.50	0.50	$43,561.08	$44,432.30
Zaror, Patricia E.	PHYSN SURG		BA	0.49	0.49	$54,879.96	$54,879.96
				1.00*	1.00*	$111,999.96*	$111,999.96*
Zgarrick, Michelle L	PHARMACOTHERAPIST		BA	1.00	1.00	$89,900.00	$86,268.50
				1.00*	1.00*	$89,900.00*	$86,268.50*
Zotta, Dominick	PHARM PRACTITIONER		BA	1.00	1.00	$91,055.04	$94,333.02
				1.00*	1.00*	$91,055.04*	$94,333.02*
780 - Graduate Medical Education							
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	$82,377.00	$84,436.43
Carter, Elizabeth Kay	PRGM & POLICY ANLYS		BA	1.00	1.00	$40,621.08	$41,636.61
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN		BA	0.43	0.43	$64,930.08	$66,553.33
				0.60*	0.60*	$92,930.16*	$94,553.41*
Guo, Jingtao	CLIN ASST PROF		AM	0.00	0.00	$0.00	$0.00
Hicks, Denise	PRGM & POLICY ANLYS		BA	1.00	1.00	$36,949.08	$37,872.81
Hollister, Nancy Jean	PRGM & POLICY ANLYS		BA	0.75	0.75	$32,130.00	$32,933.25
Hunter, James Craig	PRGM & POLICY ANLYS		BA	1.00	1.00	$47,277.00	$48,458.93
Trede, Kurtis L	PRGM & POLICY ANLYS		BA	1.00	1.00	$36,949.08	$37,688.06
398 - Nursing							
Aberman, Susan S	PED NURSE PRACTITIONER		BA	0.60	0.60	$48,050.00	$49,011.00
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$32,868.00	$32,868.00
				1.00*	1.00*	$76,737.00*	$77,614.38*
Bajamundi, Nona C	MGR NURS ADMIN		BA	1.00	1.00	$85,000.00	$87,125.00
Baughman, Verna L	PHYSN SURG		BA	0.29	0.29	$102,594.00	$102,594.00
				0.90*	0.90*	$269,000.04*	$269,000.04*
Beedle, Dennis D	CTR MED DIR		BA	0.00	0.00	$30,000.00	$30,750.00
				1.00*	1.00*	$172,188.12*	$172,938.12*
Berendt, Rita Denise	DIR, PATIENT CARE SERV		BA	0.67	0.67	$59,549.04	$61,037.77
	DIR, PATIENT CARE SERV		BA	0.33	0.33	$29,330.04	$30,063.29
				1.00*	1.00*	$88,879.08*	$91,101.06*
Bowman, Yvonne A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$49,751.04	$50,994.82
Bracken, Julie E	ASSOC DIR OF NURS		BA	1.00	1.00	$105,000.00	$107,625.00
Burns, Nadine Pavich	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	$52,615.08	$53,667.38
				1.00*	1.00*	$80,216.16*	$81,820.48*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
398 - Nursing							
Calip, Manolita S	DIR, PATIENT CARE SERV		BA	1.00	1.00	$90,900.00	$92,718.00
				1.00*	1.00*	$90,900.00*	$92,718.00*
Chacko, Cimi K	DATA ANLYS SPEC		BA	1.00	1.00	$39,000.00	$39,975.00
Ciavarella, Ginevra G	MGR OF NURS ADMN SERV		BA	0.50	0.50	$45,000.00	$46,125.00
Clifford, Paul B.	PROJ COORD		BA	0.70	0.70	$28,499.04	$29,211.52
				1.45*	1.00*	$80,999.04*	$46,807.60*
Coleman, Doris A	COORD OF SOCIAL WORK		BA	1.00	1.00	$55,899.96	$57,017.96
Coleman, Pamela L.	DIR, UM/DC PLANNING		BA	1.00	1.00	$84,600.00	$86,715.00
Concepcion, Yeillie R	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$85,850.04	$87,996.29
Condon, Sandra M	COORD OF SOCIAL WORK		BA	1.00	1.00	$57,018.00	$58,443.45
Coughlin, Joyce McNamara	PRAC ADVC SPEC		BA	1.00	1.00	$81,999.96	$84,049.96
Cunningham, Sherri	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$36,252.00	$37,158.30
Dambrauskas, Sabina	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$92,404.44	$94,252.53
Del Rosario, Bernardita	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$85,000.00	$87,125.00
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	$27,390.96	$28,075.73
				1.00*	1.00*	$54,781.92*	$55,466.69*
Egert, Alexis Q.	CLIN PRAC SPEC		BA	1.00	1.00	$82,820.04	$84,890.54
Elias, Allison J.	COORD OF SOCIAL WORK		BA	1.00	1.00	$46,397.04	$47,556.97
Eyrich, Heather	PHARMACOTHERAPIST		BA	0.49	0.49	$41,690.04	$42,732.29
				1.00*	1.00*	$83,380.08*	$86,089.93*
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	$58,403.52	$59,571.59
Fontana, Mary Ann	COORD OF SOCIAL WORK		BA	1.00	1.00	$55,899.96	$57,297.46
Gollinger, Mary A.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$80,000.00	$82,000.00
Grayer, Naomi	Vst Mgr of Nurs Admn Serv		BA	1.00	0.00	$85,000.00	$0.00
Green Zarnstorff, Stacey Lynn	LEAD ACUTE CARE NURSE PRAC		BA	1.00	1.00	$90,900.00	$93,172.50
Griffin, Doris Chamberlain	STAFF SPEC IN NURS		BA	0.60	0.60	$48,606.00	$49,821.15
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	$90,900.00	$93,172.50
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$80,725.71	$82,743.85
Hill, Edna J	DIR, PATIENT CARE SERV		BA	1.00	1.00	$90,900.00	$93,172.50
Hurd, Betty L	COORD OF SOCIAL WORK		BA	1.00	1.00	$49,761.00	$51,005.03
Jaracz, Geri L.	PRAC ADV SPEC		BA	0.80	0.80	$56,000.06	$57,400.06
Jericho, Barbara Gayle	PHYSN SURG		BA	0.65	0.65	$134,266.08	$134,266.08
				0.90*	0.90*	$191,933.08*	$191,933.08*
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$82,768.08	$84,837.28
Johnson, Andre Terry	COORD OF SOCIAL WORK		BA	1.00	1.00	$49,306.00	$50,538.65
Karman, Joel F	DIR OF HLTH SOCIAL WORK		BA	1.00	1.00	$75,000.00	$76,875.00
Keeney, Gwen Brumbaugh	CERTIFIED NURSE MIDWIFE		BB	0.20	0.20	$16,839.48	$17,176.27

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
398 - Nursing							
King, Audrey D.	PRACT ADV SPEC		BA	1.00	1.00	$85,850.04	$87,996.29
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$32,522.04	$33,172.48
				1.00*	1.00*	$76,922.04*	$78,772.48*
Kramer Lew, Kim A	MGR NURS ADMIN & RECRUITMENT		BA	1.00	1.00	$90,000.00	$91,800.00
Levin, Barry	PHYSN SURG		BA	0.60	0.60	$136,200.00	$136,200.00
				1.00*	1.00*	$227,000.04*	$227,000.04*
McAndrews, Monica A	ACUTE NURSE PRACTITIONER		BA	1.00	1.00	$85,850.04	$87,567.04
Meo-Omens, Carrie E.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$54,223.08	$55,578.66
Moran, Cheryl J	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$96,965.52	$99,389.66
Murchek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$121,200.00	$125,442.00
Nacht, Mai	PRAC ADVC SPEC		BA	1.00	1.00	$82,820.04	$84,890.54
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	$74,568.00	$76,432.20
				1.00*	1.00*	$93,670.08*	$95,934.28*
Neal, Margaret C.	DIR OF PASTORAL CARE		BA	1.00	1.00	$60,000.00	$61,500.00
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$85,850.04	$87,996.29
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$116,150.16	$119,053.91
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.60	0.60	$49,866.00	$50,863.32
				1.00*	1.00*	$78,494.04*	$79,491.36*
Palmer, June Wilson	ASST TO THE HEAD		BC	0.25	0.25	$22,254.00	$22,254.00
				1.00*	1.00*	$70,436.04*	$75,434.00*
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$121,200.00	$125,442.00
Phillips, Ricky V.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	$21,000.00	$21,420.00
				1.00*	1.00*	$42,000.00*	$42,840.00*
Pinarkyil, Reny Jose	DATA ANLYS SPEC		BA	1.00	1.00	$39,000.00	$39,975.00
Polys, Antoinette M	COORD OF SOCIAL WORK		BA	1.00	1.00	$49,751.04	$50,994.82
Powlesland, Jean A	CLIN PRAC SPEC		BA	0.70	0.70	$56,559.96	$57,691.16
Ramirez, Lucy	COORD OF SOCIAL WORK		BA	1.00	1.00	$47,068.08	$48,244.78
Redmond, Helen	COORD OF SOCIAL WORK		BA	1.00	1.00	$52,546.08	$53,859.73
Rennau, Catherine Mary	MGR OF NURS ADMN SERV		BA	1.00	1.00	$87,550.08	$89,301.08
Roberts, Yvette R	ASSOC DIR OF NURSING		BA	1.00	1.00	$116,150.16	$116,150.16
Rydman, Linda Dillon	DIR, PATIENT CARE SERV		BA	1.00	1.00	$90,900.00	$93,172.50
Sago, Mattie L.	COORD OF SOCIAL WORK		BA	1.00	1.00	$40,248.00	$41,254.20
Sapyta, James E	MGR OF NURS ADMN SERV		BA	1.00	1.00	$90,000.00	$91,800.00
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	$24,095.16	$24,697.54
				0.70*	0.70*	$63,490.20*	$65,274.43*
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$81,147.84	$82,770.80

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
398 - Nursing							
Schwartz, Stacey L.	COORD OF SOCIAL WORK		BA	1.00	1.00	$46,254.96	$47,180.06
Shvedas, Teresita Joan	COORD OF SOCIAL WORK		BA	1.00	1.00	$55,900.08	$57,297.58
Simon-Price, Linda M	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$27,996.96	$28,556.90
				0.70*	0.70*	$55,993.92*	$57,113.90*
Sittler, Claudia Pabody	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$84,375.60	$86,484.99
Smidl, Mary Elizabeth	ASST TO CHIEF NURS OFCR		BA	1.00	1.00	$75,000.00	$76,875.00
Smith, Paula Jean	MGR OF NURS ADMIN SERV		BB	0.20	0.20	$16,000.00	$16,320.00
Smith, Mary Ann	MGR OF NURSING ADMIN SERV		BA	1.00	1.00	$114,999.96	$117,874.96
Stiger, Tricia Celeste	COORD OF SOCIAL WORK		BA	1.00	1.00	$42,883.08	$43,955.16
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.50	0.50	$44,370.00	$45,257.40
				1.00*	1.00*	$78,439.08*	$79,326.48*
Theorell, Catherine E	MGR OF NURS ADMN SERV		BA	1.00	1.00	$78,640.00	$80,212.80
Thomas, Evelyn Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	$57,018.00	$58,443.45
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$79,560.00	$81,549.00
Tucker, James H.	COORD OF SOCIAL WORK		BA	0.25	0.25	$11,767.08	$12,061.26
				1.00*	1.00*	$44,289.12*	$45,558.96*
Vela, Barbara A	CHIEF NURS OFCR & ASSOC DEAN		BA	1.00	1.00	$198,900.00	$203,872.50
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$82,786.08	$84,441.80
Voit, Kathleen	MGR OF NURSING ADMIN SERV		BA	1.00	1.00	$87,999.96	$89,759.96
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$44,907.48	$45,805.63
Walrath, Kathleen Joan	PRAC ADVC SPEC		BA	0.60	0.50	$48,480.05	$41,410.04
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$86,860.08	$89,031.58
Walsh, Leslie J	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$53,184.00	$54,513.60
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$121,200.00	$124,230.00
Wylie-Buergel, Sheri Lynn	MGMT METHOD ANLYS		BA	1.00	1.00	$46,800.00	$47,736.00
Zhang, Li	NETWORK ANLYS		BA	0.70	0.70	$35,825.40	$36,721.04
				1.00*	1.00*	$51,179.28*	$52,228.46*
766 - Physician Support							
Abcarian, Herand	CHIEF OF SERV		BA	0.10	0.10	$60,000.00	$60,000.00
				1.00*	1.00*	$311,052.24*	$311,052.24*
Ahrens, William	PHYSN SURG		BA	0.73	0.73	$128,268.12	$128,268.12
				1.00*	1.00*	$178,860.12*	$178,860.12*
Albrecht, Ronald F	CHIEF OF ANESTH SERV		BA	0.00	0.00	$23,230.08	$23,230.08
				1.00*	1.00*	$380,690.40*	$380,690.40*
Anderson, Adriana L	PHYSN SURG		BA	0.30	0.30	$48,000.00	$48,000.00
				0.60*	0.60*	$127,200.00*	$127,200.00*
Avitall, Boaz	PHYSN SURG		BA	0.27	0.27	$50,000.04	$50,000.04
				0.69*	0.69*	$109,532.16*	$109,532.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Baraniewski, Henry M	PHYSN SURG		BA	0.18	0.18	$20,200.08	$20,200.08
				0.68*	0.68*	$50,900.16*	$50,900.16*
Baughman, Verna L	PHYSN SURG		BA	0.10	0.10	$53,013.00	$53,013.00
				0.90*	0.90*	$269,000.04*	$269,000.04*
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	$75,650.04	$77,541.29
				1.00*	1.00*	$85,000.08*	$94,891.33*
Benedetti, Enrico	PHYSN SURG		BA	0.10	0.10	$50,702.04	$50,702.04
				1.00*	1.00*	$240,000.24*	$240,000.24*
Berkowitz, Richard A	DIR, PED ANESTH		BB	0.11	0.11	$15,150.00	$15,528.75
				0.16*	0.16*	$22,594.08*	$22,972.83*
Blend, Michael J	PHYSN SURG		BA	0.05	0.05	$10,100.04	$10,100.04
				1.00*	1.00*	$215,045.16*	$215,045.16*
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	$42,028.08	$42,868.64
				1.00*	1.00*	$53,817.12*	$55,011.35*
Brace, Larry Dale	ASSOC DIR, HEMATOLOGY		BA	0.43	0.43	$43,677.00	$44,768.93
				1.00*	1.00*	$101,325.00*	$102,416.93*
Brint, Steven U	PHYSN SURG		BA	0.43	0.43	$40,188.00	$40,188.00
				1.00*	1.00*	$145,200.12*	$145,200.12*
Brown, Russell D	PHYSN SURG		BA	0.47	0.47	$50,000.04	$50,000.04
				1.00*	1.00*	$109,906.08*	$109,906.08*
Bunney, E Bradshaw	PHYSN SURG		BA	0.49	0.49	$60,231.00	$60,231.00
				1.00*	1.00*	$178,340.16*	$178,340.16*
Burk, Nancy S	PHYSN SURG		BA	0.25	0.25	$80,174.04	$82,178.39
	ASSOC CLIN DIR ANESTH OR		BA	0.35	0.35	$80,175.00	$82,179.38
				0.88*	0.88*	$216,500.04*	$220,508.77*
Buttrick, Peter M	PHYSN SURG		BA	0.21	0.21	$50,000.04	$50,000.04
				1.00*	1.00*	$225,946.08*	$225,946.08*
Chejfec, Gregorio	DIR ANATOMIC PATH LAB		BA	0.47	0.47	$100,000.08	$102,500.08
				1.00*	1.00*	$210,000.24*	$212,500.24*
Chernoff, Allen M	PHYSN SURG		BA	0.49	0.49	$75,000.00	$75,000.00
				1.00*	1.00*	$150,000.12*	$150,000.12*
Chomka, Eva V	PHYSN SURG		BA	0.17	0.17	$20,000.04	$20,000.04
				1.00*	1.00*	$107,609.28*	$107,609.28*
Clark, Nina	PHYSN SURG	P	BA	0.56	0.56	$52,000.08	$52,000.08
				1.00*	1.00*	$102,000.24*	$108,000.24*
Cohen, Mimis	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
				0.70*	0.70*	$258,754.08*	$258,754.08*
Cook, James L	PHYSN SURG		BA	0.08	0.08	$12,275.04	$12,275.04
				1.00*	1.00*	$195,400.20*	$195,400.20*
Cooper, Mary Ann	PHYSN SURG		BA	0.36	0.36	$62,226.00	$62,226.00
				1.00*	1.00*	$183,000.12*	$183,000.12*
Corless, Thomas Henry	RADIOL BILLING DIR		BA	0.20	0.20	$21,999.96	$22,549.96
				1.00*	1.00*	$111,999.96*	$120,550.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Cotler, Scott	DIR HEPATOLOGY		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.49	0.49	$68,600.04	$68,600.04
				0.49*	0.49*	$118,600.08*	$118,600.08*
Daw, Joseph Lee	PHYSN SURG		BA	0.30	0.30	$100,000.08	$100,000.08
				1.00*	1.00*	$240,000.12*	$240,000.12*
Dechristopher, Phillip J	DIR, BLOOD BANK		BA	0.41	0.41	$58,424.04	$59,884.64
				1.00*	1.00*	$141,728.16*	$143,188.76*
Devries, Stephen R	PHYSN SURG		BA	0.23	0.23	$40,000.08	$40,000.08
				1.00*	1.00*	$173,793.24*	$173,793.24*
Dobiesz, Valerie A	PHYSN SURG		BA	0.77	0.77	$121,264.08	$121,264.08
				1.00*	1.00*	$178,340.16*	$178,340.16*
Dobogai, Lisa C	ACUTE NUR PRACTITIONER		BA	1.00	1.00	$78,000.00	$79,950.00
Dondalski, Mireya	PHYSN SURG		BA	0.60	0.60	$131,000.00	$131,000.00
				0.60*	0.60*	$131,000.00*	$131,000.00*
Duque, Katrina S	PHYSN SURG		BA	0.50	0.50	$0.00	$0.00
				1.00*	1.00*	$0.00*	$0.00*
Eiseman, Thomas A	PHYSN SURG		BA	0.64	0.64	$75,000.00	$75,000.00
				1.00*	1.00*	$117,000.00*	$117,000.00*
Erickson, Timothy B	PHYSN SURG		BA	0.49	0.49	$71,155.08	$71,155.08
				1.00*	1.00*	$182,103.24*	$182,103.24*
Espat, N Joseph	PHYSN SURG		BA	0.24	0.24	$49,375.08	$49,375.08
				1.00*	1.00*	$145,000.20*	$165,000.20*
Feld, James Martin	ASSOC CHIEF SERV		BA	0.31	0.31	$66,287.04	$67,944.22
	CLIN DIR ANESTH OR		BA	0.32	0.32	$66,288.00	$67,945.20
	PHYSN SURG		BA	0.20	0.20	$98,715.00	$101,182.88
				0.88*	0.88*	$264,333.12*	$270,115.38*
Fine, Bradley A	PHYSN SURG		BA	0.21	0.21	$54,072.00	$54,072.00
				0.51*	0.51*	$114,000.00*	$114,000.00*
Folberg, Robert	CHIEF OF SERV		BA	0.00	0.00	$35,370.00	$35,370.00
				1.00*	1.00*	$300,000.16*	$300,000.16*
Furno, Robert Kang	CLIN PHYS		BA	1.00	1.00	$70,000.00	$70,000.00
				1.00*	1.00*	$70,000.00*	$70,000.00*
Geha, Alexander S	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.10	0.10	$50,000.04	$50,000.04
				1.00*	1.00*	$239,997.12*	$239,997.12*
Gehm, Lisa	CLIN PHYSN		BA	0.50	0.50	$81,669.96	$81,669.96
Goldstein, Jay L	PHYSN SURG		BA	0.59	0.59	$76,900.08	$76,900.08
				1.00*	1.00*	$143,224.20*	$143,224.20*
Gorelick, Philip B	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
				1.00*	1.00*	$300,000.12*	$300,000.12*
Guo, Meihua	STAFF PATHOLOGIST		BA	0.70	0.70	$78,999.96	$78,999.96
				1.00*	1.00*	$112,500.00*	$112,500.00*
Guzman-Hartman, Grace	STAFF PATH		BA	0.49	0.49	$75,000.00	$75,000.00
				1.00*	1.00*	$153,000.00*	$153,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Halline, Allan G	PHYSN SURG		BA	0.34	0.34	$35,000.04	$35,000.04
				1.00*	1.00*	$102,409.20*	$102,409.20*
Harrer, Karen S	EMRGY NURSE PRACTITIONER		BA	0.20	0.20	$18,849.96	$19,321.21
				1.00*	1.00*	$80,450.04*	$80,921.29*
Hatipoglu, Betul A	PHYSN SURG		BA	0.50	0.50	$35,000.04	$35,000.04
				1.00*	1.00*	$85,000.08*	$85,000.08*
Hecht, Gail A	PHYSN SURG		BA	0.06	0.06	$5,840.04	$5,840.04
				0.87*	0.87*	$93,137.16*	$93,137.16*
Heckerling, Paul S	PHYSN SURG		BA	0.19	0.19	$15,562.08	$15,562.08
				1.00*	1.00*	$80,458.32*	$80,458.32*
Helgason, Cathy Ann	PHYSN SURG		BA	0.21	0.21	$18,084.00	$18,084.00
				1.00*	1.00*	$130,000.08*	$130,000.08*
Helton, William Scott	PHYSN SURG		BA	0.06	0.06	$25,000.08	$25,000.08
	CHIEF OF SERV		BA	0.18	0.18	$25,000.08	$25,000.08
				1.00*	1.00*	$260,000.40*	$260,000.40*
Hier, Daniel B	PHYSN SURG		BA	0.24	0.24	$25,000.08	$25,000.08
				1.00*	1.00*	$195,000.08*	$195,000.08*
Hoganson, George	PHYSN SURG		BA	0.20	0.20	$19,290.00	$19,290.00
				1.00*	1.00*	$138,258.00*	$138,258.00*
Holtcamp, Maryann	CLIN PRAC SPEC		BA	0.80	0.80	$73,400.04	$74,868.04
Holterman, Mark J	PHYSN SURG		BA	0.14	0.14	$50,000.04	$50,000.04
				1.00*	1.00*	$172,500.12*	$172,500.12*
Holterman, Ai-Xuan Le	PHYSN SURG		BA	0.13	0.13	$32,500.08	$32,500.08
				1.00*	1.00*	$165,000.12*	$165,000.12*
Hong, Dennis	PHYSN SURG		BB	0.06	0.06	$4,785.00	$4,785.00
				0.80*	0.80*	$67,210.00*	$67,210.00*
Hossfeld, George E	CLIN PHYSN		BB	0.49	0.49	$76,498.44	$76,498.44
Jaffe, Howard A	PHYSN SURG		BA	0.23	0.23	$25,000.08	$25,000.08
				1.00*	1.00*	$106,083.12*	$106,083.12*
Janda, William Martin	ASSOC DIR, CLIN MICRA LAB		BA	0.46	0.46	$45,803.04	$46,719.10
				1.00*	1.00*	$96,200.16*	$97,116.22*
John, Eunice	PHYSN SURG		BA	0.20	0.20	$26,981.04	$26,981.04
				1.00*	1.00*	$134,911.08*	$134,911.08*
Jurivich, Donald A	PHYSN SURG		BA	0.25	0.25	$25,000.08	$25,000.08
				0.85*	0.85*	$91,763.28*	$91,763.28*
Kadkol, Shrihari S.	STAFF PATH		BA	0.49	0.49	$70,000.08	$70,000.08
				1.00*	1.00*	$99,000.12*	$99,000.12*
Kamuda, Donna G	NURS PRACTITIONER		BA	1.00	1.00	$86,860.08	$88,597.28
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.40	0.40	$40,000.08	$40,000.08
				1.00*	1.00*	$125,000.16*	$125,000.16*
Kecskes, Susan A	PHYSN SURG		BA	0.57	0.57	$90,800.04	$90,800.04
				1.00*	1.00*	$163,816.08*	$163,816.08*
Kemerley, Patricia	ACUTE NURSE PRATITIONER		BA	1.00	1.00	$90,000.00	$92,250.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Khan, Asra R	PHYSN SURG		BA	0.29	0.29	$26,885.04	$26,885.04
				1.00*	1.00*	$91,975.20*	$91,975.20*
Kilpatrick, Sarah J	PHYSN SURG		BA	0.10	0.10	$25,000.08	$25,000.08
	CHIEF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
				1.00*	1.00*	$400,000.20*	$400,000.12*
Kondos, George T	PHYSN SURG		BA	0.35	0.35	$75,000.00	$75,000.00
Koslow, Maria Frances	MGR OF NURSING ADMIN SERV		BA	1.00	1.00	$90,000.00	$92,250.00
Kushner, Mark Stephen	PHYSN SURG		BA	0.31	0.31	$26,410.08	$26,410.08
				1.00*	1.00*	$90,772.32*	$90,772.32*
Laatsch, Linda K	STAFF PSYCHOLOGIST		BA	0.45	0.45	$32,274.00	$32,274.00
				1.00*	1.00*	$85,000.08*	$85,000.08*
Laurito, Charles E	PHYSN SURG		BA	0.30	0.30	$76,133.04	$76,133.04
				0.65*	0.65*	$183,400.20*	$183,400.20*
Layden, Thomas Joseph	PHYSN SURG		BA	0.25	0.25	$60,550.08	$60,550.08
	CHIEF OF SERV		BA	0.00	0.00	$60,600.00	$60,600.00
				0.99*	0.99*	$320,000.28*	$320,000.28*
Lesky, Linda G	PHYSN SURG		BA	0.77	0.77	$110,370.12	$110,370.12
				1.00*	1.00*	$145,000.20*	$145,000.20*
Lin, Janet Yueh-Yun	CLIN PHYSN		BA	0.44	0.44	$76,269.60	$76,269.60
				1.00*	1.00*	$173,340.00*	$173,340.00*
Lincoln, L	PHYSN SURG		BA	0.25	0.25	$23,015.04	$23,015.04
				1.00*	1.00*	$91,981.08*	$91,981.08*
Losey, Ralph Kenneth	PHYSN SURG		BA	0.75	0.75	$125,000.16	$125,000.16
				0.85*	0.85*	$138,839.16*	$138,839.16*
Loy, Gary Liston	PHYSN SURG		BA	0.12	0.12	$25,000.08	$25,000.08
				1.00*	1.00*	$200,000.16*	$200,000.16*
MacMillan, Carol J	PHYSN SURG		BA	0.20	0.20	$21,420.00	$21,420.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Macaulay, Brian Anthony	PHYSN SURG		BA	0.94	0.94	$155,000.04	$155,000.04
				1.00*	1.00*	$163,340.04*	$163,340.04*
Marquez, Armando	PHYSN SURG		BA	0.88	0.88	$152,089.08	$152,089.08
				1.00*	1.00*	$168,539.16*	$168,539.16*
Massad, Malek G	PHYSN SURG		BA	0.12	0.12	$25,000.08	$25,000.08
				1.00*	1.00*	$240,000.24*	$240,000.24*
Mazzone, Theodore	CHF SEC, DIAB&METAB		BA	0.00	0.00	$75,000.00	$76,500.00
				1.00*	1.00*	$210,999.96*	$212,499.96*
Mc Kissic, Everett D	PHYSN SURG		BA	0.22	0.22	$72,033.00	$72,033.00
	PHYSN SURG		BA	0.34	0.34	$83,895.00	$83,895.00
				0.60*	0.60*	$159,000.00*	$159,000.00*
McDonald, Timothy B	PHYSN SURG		BA	0.22	0.22	$72,856.08	$74,313.20

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
McDonald, Timothy B	CLIN DIR EEI ANESTH		BA	0.22	0.22	$77,322.00	$78,868.44
				0.95*	0.95*	$257,450.28*	$260,453.84*
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	$80,040.00	$82,041.00
				1.00*	1.00*	$123,419.04*	$135,750.04*
Muirhead, Jan	GERIATRIC NURSE PRACTITIONER		BA	1.00	1.00	$79,560.00	$81,151.20
Nelson, Richard Lawrence	PHYSN SURG		BA	0.35	0.35	$50,500.08	$50,500.08
				1.00*	1.00*	$160,000.20*	$160,000.20*
Ni, Hongyu	STAFF PATH		BA	0.49	0.49	$90,000.00	$90,000.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Niederman, Leo Gerard	PHYSN SURG		BA	0.41	0.41	$46,460.04	$46,460.04
				1.00*	1.00*	$150,000.12*	$150,000.12*
Novak, Richard M	PHYSN SURG		BA	0.04	0.04	$8,000.04	$8,000.04
				1.00*	1.00*	$87,944.28*	$97,944.28*
Olopade, Christopher Olusola	PHYSN SURG		BA	0.26	0.26	$25,000.08	$25,000.08
				1.00*	1.00*	$92,223.24*	$92,223.24*
Owens, Charles A	CHIEF, SCTN PV INTRVNTNL RAD		BA	0.15	0.15	$50,000.04	$51,000.04
				0.49*	0.49*	$210,000.12*	$211,000.12*
Panting Kemp, Andrea D	PHYSN SURG		BA	0.51	0.51	$76,000.08	$76,000.08
				1.00*	1.00*	$180,000.12*	$180,000.12*
Pavel, Dan G	PHYSN SURG		BA	0.05	0.05	$10,100.04	$10,100.04
				1.00*	1.00*	$209,445.12*	$209,445.12*
Prendergast, Heather M	PHYSN SURG		BA	0.43	0.43	$66,775.08	$66,775.08
				1.00*	1.00*	$155,000.16*	$155,000.16*
Pygon, Bernard H	PHYSN SURG		BA	0.16	0.16	$45,315.00	$45,315.00
				0.77*	0.77*	$194,044.00*	$194,044.00*
Raible, Michele Denise	STAFF PATH		BA	0.40	0.40	$52,200.00	$52,200.00
				1.00*	1.00*	$130,500.00*	$130,500.00*
Rhee, James	CLIN PHYS		BA	1.00	1.00	$50,000.00	$50,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Rich, Kenneth C	INTERIM CHIEF OF PEDS SERV		BA	0.00	0.00	$23,230.08	$23,694.68
				1.00*	1.00*	$189,212.28*	$189,676.88*
Ripkey, Catherine A	PHYSN SURG		BA	0.70	0.70	$99,089.76	$99,089.76
Rosman, Robert T	PHYSN SURG		BA	0.23	0.23	$19,855.08	$19,855.08
				1.00*	1.00*	$85,960.20*	$85,960.20*
Ross, Lawrence S	CHIEF OF SERV		BA	0.08	0.08	$21,886.08	$21,886.08
				1.00*	1.00*	$291,688.32*	$291,688.32*
Ruiz, Carlos E	PHYSN SURG		BA	0.33	0.33	$100,000.08	$100,000.08
				1.00*	1.00*	$235,000.20*	$235,000.20*
Sauntharajah, Yogenthiran	PHYSN SURG		BA	0.19	0.19	$25,000.08	$25,000.08
				1.00*	1.00*	$100,000.08*	$100,000.08*
Schreckenberger, Paul Charles	DIR, CLIN MICRO LAB		BA	0.40	0.40	$43,285.08	$43,285.08
				1.00*	1.00*	$106,138.20*	$106,138.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Schuler, James Joseph	CHIEF OF SERV		BA	0.12	0.12	$50,000.04	$50,000.04
				1.00*	1.00*	$164,794.20*	$164,794.20*
Schwartz, David Eric	PHYSN SURG		BA	0.49	0.49	$133,993.08	$133,993.08
				0.89*	0.89*	$250,090.20*	$250,090.20*
Setty, Suman	STAFF PATHOLOGIST		BA	0.49	0.49	$60,000.00	$60,000.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Sharifi, Roohollah	DIR, SURG CLIN		BA	0.14	0.14	$20,281.08	$20,686.70
				0.73*	0.73*	$202,999.20*	$203,404.82*
Siddiqui, Noman	STAFF PATH		BA	0.32	0.32	$40,000.08	$40,000.08
				1.00*	1.00*	$127,000.08*	$127,000.08*
Sloan, Edward P	PHYSN SURG		BA	0.26	0.26	$44,251.08	$44,251.08
				1.00*	1.00*	$180,000.24*	$185,000.24*
Snow, Norman J	DIR OF THORACIC SURG		BA	0.27	0.27	$69,000.00	$70,380.00
				0.84*	0.84*	$160,000.08*	$161,380.08*
Strange, Gary R	CHIEF OF SERV		BA	0.49	0.49	$129,171.12	$129,171.12
				1.00*	1.00*	$248,193.12*	$248,193.12*
Stull, Margaret A	PHYSN SURG		BA	0.05	0.05	$10,000.08	$10,000.08
				1.00*	1.00*	$245,750.28*	$245,750.28*
Vadeboncouer, Timothy R	PHYSN SURG		BA	0.25	0.25	$60,180.00	$60,180.00
				0.51*	0.51*	$126,000.00*	$126,000.00*
Valyi-Nagy, Tibor G.	STAFF PATH		BA	0.39	0.39	$77,850.00	$77,850.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Vidyasagar, Dharmapuri	PHYSN SURG		BA	0.36	0.36	$69,690.00	$69,690.00
				0.95*	0.95*	$191,554.08*	$191,554.08*
Vitello, Joseph	PHYSN SURG		BA	0.05	0.05	$20,000.04	$20,000.04
				1.00*	1.00*	$144,000.24*	$144,000.24*
Weinberg, Guy L	PHYSN SURG		BA	0.36	0.36	$91,157.04	$91,157.04
				1.00*	0.80*	$277,059.00*	$285,000.12*
Wheeler, Peggy J	PHYSN SURG		BA	0.30	0.30	$73,500.00	$73,500.00
				0.51*	0.51*	$115,770.12*	$115,770.12*
Wheeler, Wendell A	PHYSN SURG		BB	0.11	0.11	$10,000.08	$10,000.08
				0.20*	0.20*	$18,500.16*	$18,500.16*
Wilbur, Andrew	PHYSN SURG		BA	0.05	0.05	$24,750.00	$24,750.00
				1.00*	1.00*	$245,750.16*	$245,750.16*
Wills Do, Brandon	CLIN PHYSN		BA	1.00	1.00	$50,000.04	$50,000.04
Windhorst, Jennifer	Acute Nurs Practitioner		BA	1.00	1.00	$78,000.00	$78,000.00
Zahed, Behrooz	PHYSN SURG		BA	0.27	0.27	$69,258.00	$69,258.00
				0.95*	0.95*	$244,281.12*	$244,281.12*
Zar, Fred A	PHYS SURG		BA	0.84	0.84	$115,000.08	$115,000.08
				1.00*	1.00*	$135,000.12*	$135,000.12*
466 - Support and General Services							
Becerra, Julio R	DIR OF GUEST SERV		BA	1.00	1.00	$70,828.08	$70,828.08
Coney, Lester	MGMT METHODS ANLYS		BA	1.00	1.00	$46,350.00	$47,277.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
466 - Support and General Services							
Corpuz, Christina Canlas	COORD OF PRIVACY/SECURITY & SY		BA	1.00	1.00	$56,598.48	$57,730.45
Cunningham, Patricia	DIR HLT INFO MGMT/PRV OFC		BA	1.00	1.00	$119,500.08	$123,085.08
Devar, William Marc	ASST DIR		BA	1.00	1.00	$83,325.00	$86,658.00
Frank, Suzanne M	DIR, PATIENT ACCESS SERV		BA	1.00	1.00	$88,400.04	$90,610.04
Franklin, Charisse R	HLTH INFO MGMT SYST COORD		BA	1.00	1.00	$69,525.00	$71,610.75
Gardner, Russell	CONTRACT MGMT SYST COORD		BA	1.00	1.00	$61,800.00	$62,109.00
Loffing, David H	ASSOC HOSP DIR		BA	1.00	1.00	$135,000.00	$138,375.00
Martin, Todd S	VOLUNTEER SERV PRGM COORD		BA	1.00	1.00	$44,290.08	$45,175.88
Montgomery, Linda	ASST DIR, PT ACCESS SVCS		BA	1.00	1.00	$61,000.08	$62,220.08
Mrjenovich, John E	DIR OF PATIENT ACCTS		BA	1.00	1.00	$101,920.08	$110,073.69
O'Connor, James P.	ASST TO THE HEAD		BA	1.00	1.00	$38,617.08	$40,161.76
Speights, Belinda	HLTH INFO MGMT SYST COORD		BA	1.00	1.00	$67,524.00	$69,549.72
Surin, Deborah	APC COORD		BA	1.00	1.00	$61,800.00	$63,654.00
Triche, Ronald S.	HLTH INFO MGMT SYST COORD		BA	1.00	1.00	$72,114.00	$73,556.28
True, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	$72,512.04	$75,049.96
856 - University Health Service							
Duvall, Katherine L	PHYSN, HLTH SERV		BA	0.15	0.15	$17,678.04	$18,119.99
				0.68*	0.68*	$86,103.00*	$86,544.95*
Frank, Theresa Petrea	NURSE PRACTITIONER, OCCUP HLTH		BA	0.50	0.50	$37,128.00	$38,056.20
Lanz, Shelly J	RSRC & POLICY ANLYS		BA	0.50	0.50	$26,010.00	$26,660.25
				1.00*	1.00*	$52,020.00*	$53,320.50*
Marder, David C	DIR, UNIV HLTH SERV		BA	0.89	0.89	$142,701.00	$146,268.53
Mischak, Rebecca	NUR PRACTITIONER MGR		BA	1.00	1.00	$81,628.08	$83,668.78
Zahakaylo, Trinnette	NURS PRACTITIONER, OCCUP HLTH		BA	0.50	0.50	$32,353.92	$33,162.77
FW - Nursing							
842 - Maternal Child Nursing							
Bashook, Philip G	RES ASST PROF		AA	0.10	0.10	$9,135.00	$9,135.00
				1.00*	1.00*	$91,350.00*	$93,405.38*
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	$51,332.04	$53,814.04
Calip, Manolita S	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,900.00*	$92,718.00*
Cassata, Linda C	CLIN INSTR		AA	1.00	1.00	$49,509.00	$50,736.00
Dallas, Constance Miles	ASST PROF	P	AA	1.00	1.00	$52,762.80	$55,626.80
Degenhardt, Marguerite G	CLIN INSTR		AB	0.50	0.50	$24,333.00	$24,823.77

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
842 - Maternal Child Nursing							
Engstrom, Janet L	ASSC PROF	A	AA	1.00	1.00	$68,455.08	$69,928.08
	COORD NURSE MIDWIFERY EDU PRG		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$73,455.12*	$74,928.12*
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.80	0.80	$29,128.08	$31,992.08
				1.00*	1.00*	$36,067.08*	$39,139.25*
Faulkner, Melissa Spezia	ASSOC PROF	A	AA	1.00	1.00	$75,727.08	$77,200.08
Gallo, Agatha M	PROF	A	AA	0.30	0.30	$21,120.60	$21,120.60
	PROF		AA	0.05	0.05	$3,520.08	$3,786.08
				0.35*	0.35*	$24,640.68*	$24,906.68*
Hadley, Emily	SR RES SPEC		BA	0.60	0.60	$39,000.00	$39,000.00
Hill, Pamela D	PROF	A	AL	0.60	0.60	$53,840.44	$55,340.44
				1.00*	1.00*	$94,734.04*	$97,234.04*
Hoganson, George	ASSOC PROF (CT)		AL	0.02	0.02	$1,824.00	$1,824.00
				1.00*	1.00*	$138,258.00*	$138,258.00*
Hruska, Laura	PROJ COORD		BA	0.05	0.05	$1,776.24	$1,776.24
				1.00*	1.00*	$35,524.92*	$35,524.92*
Humpherys, Carol S	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,144.16*	$71,144.16*
Jamjun, Wacharee	CLIN INSTR		AA	0.75	0.75	$27,437.04	$28,112.04
Kavanaugh, Karen	ASSOC PROF	A	AA	1.00	1.00	$68,275.08	$69,748.08
Klima, Carrie	CLIN ASST PROF		AL	0.60	0.60	$42,900.00	$44,100.00
				1.00*	1.00*	$76,922.04*	$78,772.48*
Maduzia, Lisa B.	CLIN INSTR		AB	0.25	0.25	$9,383.04	$9,383.04
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	$19,102.08	$19,502.08
				1.00*	1.00*	$93,670.08*	$95,934.28*
Norr, Kathleen F	PROF	A	AL	1.00	1.00	$85,682.04	$92,682.04
Quinn, Lauretta T	CLIN ASSOC PROF		AA	0.05	0.05	$3,163.32	$3,368.32
				1.00*	1.00*	$63,268.08*	$67,359.08*
Schumacher, Ruth E	CLIN INSTR		AA	1.00	1.00	$42,931.08	$43,831.08
Vonderheid, Susan Catherine	RES ASST PROF		AA	0.50	0.50	$26,756.76	$28,727.76
White-Traut, Rosemary C	ASSOC PROF	A	AL	1.00	1.00	$95,145.00	$97,645.00
				1.00*	1.00*	$110,145.00*	$112,645.00*
462 - Medical-Surgical Nursing							
Anderson, Mary Ann	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,000.00*	$70,473.00*
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	$54,741.00	$57,196.00
Berry, Jean K	CLIN ASST PROF		AA	0.70	0.70	$38,530.08	$39,561.08
Briones, Teresita L	RES ASST PROF		AL	1.00	1.00	$78,000.00	$79,800.00
Burgener, Sandy C	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Medical-Surgical Nursing							
Burgener, Sandy C	ASSOC PROF	A	AA	0.20	0.20	$15,152.64	$15,480.64
				1.00*	1.00*	$75,763.08*	$77,399.08*
Collins, Eileen	ASST PROF	P	AA	0.51	0.51	$27,540.00	$28,583.00
Corbridge, Susan J.	CLIN INSTR		AA	0.50	0.50	$30,680.04	$31,294.04
Ferrans, Carol J	PROF	A	AL	0.15	0.15	$15,036.00	$15,036.00
	PROF	A	AL	0.80	0.80	$80,187.00	$80,187.00
				0.95*	0.95*	$95,223.00*	$95,223.00*
Foreman, Marquis D	PROF	A	AL	1.00	1.00	$93,000.00	$95,500.00
Gilkerson, Clyda Cheryl	CLIN INSTR		AA	1.00	1.00	$44,121.00	$45,021.00
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	0.39	0.39	$20,592.00	$21,567.00
				1.00*	1.00*	$52,800.00*	$55,300.00*
Hacker, Eileen	CLIN ASST PROF		AA	1.00	1.00	$54,227.04	$56,272.04
Holden, Janean E	ASSOC PROF	A	AA	1.00	1.00	$69,076.92	$70,548.92
Kim, Mi Ja	PROF	A	AL	0.14	0.14	$23,689.44	$23,689.44
				1.00*	1.00*	$169,210.08*	$169,210.08*
Krassa, Teresa J	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,673.04*	$50,655.04*
Larson, Janet L	PROF	A	AA	0.11	0.11	$11,549.76	$11,999.76
	DEPT HEAD		BC	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	0.89	0.89	$93,447.24	$97,087.24
				1.00*	1.00*	$119,997.00*	$124,087.00*
Piano, Mariann R	ASSOC PROF	A	AA	1.00	1.00	$71,550.00	$72,777.00
Pogue, Nancy J	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$25,647.00*	$26,138.00*
Quinn, Lauretta T	CLIN ASSOC PROF		AA	0.95	0.95	$60,104.76	$63,990.76
				1.00*	1.00*	$63,268.08*	$67,359.08*
Schwertz, Dorie W	ASSOC PROF	A	AL	1.00	1.00	$88,995.00	$90,196.43
				1.00*	1.00*	$88,995.00*	$90,196.43*
Shaver, Joan L	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$201,560.04*	$207,607.04*
Simmons, Barbara	CLIN ASST PROF		AA	1.00	1.00	$54,227.04	$55,454.04
Smith, Eva D	ASSOC PROF	A	AL	0.75	0.75	$57,512.28	$58,412.28
				1.00*	1.00*	$79,183.08*	$80,383.08*
Summers, Joann	ASST TO THE UNIT HEAD		BA	1.00	1.00	$35,000.04	$36,200.04
Vuckovic, Karen	CLIN INSTR		AA	1.00	1.00	$54,999.96	$56,226.96
Walke, Mary Anne Kelly	CLIN INSTR		AA	1.00	1.00	$49,638.00	$50,620.00
				1.00*	1.00*	$51,138.00*	$52,120.00*
Warner, Karen Bekker	CLIN INSTR		AA	0.60	0.60	$22,586.04	$23,126.04
Wilbur, Joellen	PROF	A	AL	0.20	0.20	$19,649.04	$20,238.04
				1.00*	1.00*	$105,744.96*	$108,690.96*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Medical-Surgical Nursing							
Wilkie, Diana	PROF	A	AA	0.47	0.47	$56,400.00	$57,361.00
	PROF	A	AA	0.53	0.53	$63,600.00	$64,684.00
				1.00*	1.00*	$120,000.00*	$122,045.00*
Zerwic, Julie A	ASSOC PROF	A	AA	0.30	0.30	$21,078.84	$21,520.84
	ASSOC PROF	A	AA	0.70	0.70	$49,184.16	$50,214.16
				1.00*	1.00*	$70,263.00*	$71,735.00*
591 - Nursing Administration							
Barnes-Boyd, Cynthia A	ASST DEAN COM HLTH		BA	0.15	0.15	$15,976.08	$15,976.08
				1.00*	1.00*	$106,506.12*	$108,769.37*
Hill, Pamela D	DIR OF REGIONAL PRGM & CONSORT		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$94,734.04*	$97,234.04*
Humpherys, Carol S	DIR, URBANA REGIONAL PRGM		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$68,144.16*	$71,144.16*
Kelly, Norma R	DIR, PEORIA REGIONAL PRGM		BC	0.00	0.00	$3,273.00	$3,273.00
				1.00*	1.00*	$54,887.04*	$55,869.04*
Kim, Mi Ja	PROF	A	AL	0.86	0.86	$145,520.64	$145,520.64
	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,210.08*	$169,210.08*
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIU		BC	0.00	0.00	$3,682.08	$3,682.08
				1.00*	1.00*	$63,117.20*	$64,590.20*
Lloyd, Stephen	SR RES SPEC IN HLTH SCI		BA	0.29	0.29	$16,414.08	$16,704.08
	SR RES SPEC IN HLTH SCI		BA	0.71	0.71	$39,586.08	$40,296.08
				1.00*	1.00*	$56,000.16*	$57,000.16*
McElmurry, Beverly Jane	ASSOC DEAN FOR INATL STD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$112,394.04*	$114,194.04*
Merritt, Sharon Louise	ASSOC PROF	A	AL	1.00	1.00	$80,097.00	$81,597.00
	DIR, NARCOLESPY CTR		BA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$90,097.08*	$91,597.08*
Ramaraju, Bala Pannagaraju	RES PRGM		BA	1.00	1.00	$43,833.00	$48,033.00
Sagun, Jeric C	DIR OF RSRC MGMT & PLNG		BA	1.00	1.00	$57,896.04	$61,896.04
Shaver, Joan L	DEAN		BA	1.00	1.00	$174,060.00	$180,107.00
	DEAN		BA	0.00	0.00	$27,500.04	$27,500.04
				1.00*	1.00*	$201,560.04*	$207,607.04*
White-Traut, Rosemary C	DEPT HEAD		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$110,145.00*	$112,645.00*
Wilbur, Joellen	ASSOC DEAN FOR RES		BA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$105,744.96*	$108,690.96*
Yongsawai, Navapoch	ASST TO HEAD		BA	1.00	1.00	$35,000.04	$35,700.04
775 - Nursing-UHP							
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$76,922.04*	$78,772.48*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
775 - Nursing-UHP							
Pelt, Phyllis Y	URBAN HLTH SPEC		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$49,605.12*	$50,832.12*
Smith, Eva D	URBAN HLTH SPEC		BA	0.25	0.25	$19,170.72	$19,470.72
	URBAN HLTH SPEC		BA	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$79,183.08*	$80,383.08*
Walke, Mary Anne Kelly	RECRUITMENT & ADM COUNS		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$51,138.00*	$52,120.00*
929 - Ofc Advance & Commun Relations							
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		BA	1.00	1.00	$69,950.16	$72,950.16
Maiden-Robinson, Danielle S.	NUTRITION SPEC		BA	1.00	1.00	$41,199.96	$41,199.96
McGee, Anastasia P	ASST DIR		BA	1.00	1.00	$66,000.00	$66,000.00
Morris, Terri E	MED DIR		BA	1.00	1.00	$96,995.04	$96,995.04
Reese, Angela	Community Engagement Spec		AL	1.00	1.00	$40,000.00	$40,000.00
Stevenson, Ernestine Dee	CERTIFIED NURSE PRACTITIONER		BA	0.30	0.30	$18,900.00	$18,900.00
Sugrue, Noreen M	SR RES SPEC		BC	1.00	1.00	$50,074.08	$51,074.08
Tartt, Nancy	ASSOC DIR, COMTY ENGAGEMENT		BA	1.00	1.00	$67,000.08	$67,000.08
564 - Ofc Global Health Leadership							
McElmurry, Beverly Jane	PROF PUB HLTH NURS		AL	0.50	0.50	$53,697.00	$54,597.00
				1.00*	1.00*	$112,394.04*	$114,194.04*
829 - Ofc Research Facilitation							
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	0.61	0.61	$32,208.00	$33,733.00
				1.00*	1.00*	$52,800.00*	$55,300.00*
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	$50,300.04	$53,300.04
995 - Ofc of Academic Programs-Nurs							
Diana, Kathryn D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$45,400.08	$46,600.08
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		BA	1.00	1.00	$39,622.08	$40,322.08
Schmoyer, Andrea C	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$45,675.00	$46,875.00
662 - Pub Hlth Mentl Hlth &Admin Nsg							
Bergren, Martha Dewey	CLIN ASST PROF		AA	1.00	1.00	$54,000.00	$56,045.00
Braun, Susan C	CLIN INSTR		AL	1.00	1.00	$65,100.00	$67,300.00
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	$62,071.08	$62,871.08
Brooks, Beth	CLIN ASST PROF		AA	1.00	1.00	$55,227.00	$57,272.00
Dancy, Barbara L	PROF	A	AL	0.67	1.00	$59,680.08	$95,074.08
George, Casey Elizabeth	ASST TO DEPT HEAD		BA	1.00	1.00	$42,000.00	$42,000.00
Gorman, Geraldine	CLIN ASST PROF		AA	0.85	0.85	$46,070.04	$47,322.04
				1.00*	1.00*	$54,200.04*	$55,673.04*
Hughes, Tonda L	ASSOC PROF	A	AA	0.88	0.88	$66,064.32	$67,504.32

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Pub Hlth Mentl Hlth &Admin Nsg							
Jackson, Lenore B.	RES PRGMR		BA	1.00	1.00	$39,425.04	$40,325.04
Lee, Eunice Eunkyung	ASST PROF	P	AA	1.00	1.00	$58,000.08	$59,145.08
Matthews, Alicia K	ASSOC PROF	Q	AA	1.00	1.00	$69,999.96	$71,472.96
McDevitt, Judith	CLIN ASST PROF		AA	1.00	1.00	$56,861.64	$58,334.64
McElmurry, Beverly Jane	PROF	A	AL	0.50	0.50	$53,697.00	$54,597.00
				1.00*	1.00*	$112,394.04*	$114,194.04*
Miller, Arlene Michaels	ASSOC PROF	A	AA	1.00	1.00	$71,107.92	$74,380.92
Niezgoda, Susan E	CLIN INSTR		AA	0.70	0.70	$35,416.08	$36,046.08
Noyes, Margaret M	CLIN INSTR		AL	0.80	0.80	$50,192.04	$51,152.04
Pelt, Phyllis Y	CLIN INSTR		AA	1.00	1.00	$48,105.12	$49,332.12
				1.00*	1.00*	$49,605.12*	$50,832.12*
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	1.00	1.00	$56,496.00	$57,641.00
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	$54,226.92	$55,699.92
Storfjell, Judith I	CLIN ASSOC PROF		AA	0.05	0.05	$4,035.00	$4,137.00
	CLIN ASSOC PROF		AA	0.80	0.80	$64,560.00	$66,196.00
				1.00*	1.00*	$80,700.00*	$82,745.00*
Talashek, Marie L	PROF	A	AL	0.70	0.70	$65,132.04	$66,392.04
				0.85*	0.85*	$79,089.12*	$80,619.12*
Wilbur, Joellen	PROF	A	AL	0.80	0.80	$78,595.92	$80,952.92
				1.00*	1.00*	$105,744.96*	$108,690.96*
511 - Reg Nursing Program: Peoria							
Baldwin, Kathleen A	CLIN ASSOC PROF		AA	0.30	0.30	$18,964.08	$20,191.08
	CLIN ASSOC PROF		AA	0.70	0.70	$44,246.04	$47,109.04
				1.00*	1.00*	$63,210.12*	$67,300.12*
Farrand, Linda L	CLIN ASST PROF		AA	0.15	0.15	$8,610.00	$8,782.00
				1.00*	1.00*	$57,399.00*	$58,544.00*
Gorman, Geraldine	CLIN ASST PROF		AA	0.15	0.15	$8,130.00	$8,351.00
				1.00*	1.00*	$54,200.04*	$55,673.04*
Issel, L Michele	CLIN ASST PROF		AA	0.15	0.15	$8,154.96	$8,154.96
				1.00*	1.00*	$54,360.00*	$58,060.00*
Jenkins, Sheryl D	CLIN INSTR		AA	0.10	0.10	$4,440.60	$4,440.60
Kelly, Norma R	CLIN ASST PROF MED-SURG NURS		AA	1.00	1.00	$51,614.04	$52,596.04
				1.00*	1.00*	$54,887.04*	$55,869.04*
Lewis, Patricia S	CLIN ASST PROF		AA	0.15	0.15	$8,165.04	$8,386.04
				1.00*	1.00*	$63,117.20*	$64,590.20*
Storfjell, Judith I	CLIN ASSOC PROF		AA	0.15	0.15	$12,105.00	$12,412.00
				1.00*	1.00*	$80,700.00*	$82,745.00*
Talashek, Marie L	PROF	A	AL	0.15	0.15	$13,957.08	$14,227.08
				0.85*	0.85*	$79,089.12*	$80,619.12*
557 - Reg Nursing Program: Quad City							
Anderson, Mary Ann	ASSOC PROF		AA	1.00	1.00	$69,000.00	$70,473.00
				1.00*	1.00*	$69,000.00*	$70,473.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
557 - Reg Nursing Program: Quad City							
Hill, Pamela D	PROF	A	AL	0.40	0.40	$35,893.56	$36,893.56
				1.00*	1.00*	$94,734.04*	$97,234.04*
Sparbel, Kathleen J	CLIN INSTR		AA	1.00	1.00	$49,773.00	$50,755.00
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	$50,000.04	$51,100.04
704 - Reg Nursing Program: Rockford							
Lewis, Patricia S	CLIN ASST PROF		AA	0.85	0.85	$46,270.08	$47,522.08
	ASSOC DEAN FOR ACAD PRGMS		AM	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$63,117.20*	$64,590.20*
Lizer, Shannon K	CLIN ASST PROF		AL	1.00	1.00	$65,499.96	$67,299.96
Takekuma-Katsumata, Asako	ASST TO DIR OF ROCKFORD RE		BA	1.00	1.00	$31,620.00	$32,620.00
643 - Reg Nursing Program: Urbana							
Burgener, Sandy C	ASSOC PROF	A	AA	0.80	0.80	$60,610.44	$61,918.44
				1.00*	1.00*	$75,763.08*	$77,399.08*
Burke, Sandra D	TCH ASSOC		AA	0.90	0.90	$40,223.04	$40,223.04
				1.00*	1.00*	$44,753.04*	$44,889.04*
Depew, Andrea K	TCH ASSOC		AA	1.00	1.00	$40,081.08	$40,981.08
Farrand, Linda L	CLIN ASST PROF		AA	0.85	0.85	$48,789.00	$49,762.00
				1.00*	1.00*	$57,399.00*	$58,544.00*
Harter, Martha J	CLIN INSTR		AA	1.00	1.00	$48,152.04	$49,134.04
Humpherys, Carol S	CLIN ASST PROF		AL	1.00	1.00	$63,144.12	$66,144.12
				1.00*	1.00*	$68,144.16*	$71,144.16*
Irle, Linda L	CLIN INSTR		AA	1.00	1.00	$36,700.08	$37,600.08
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	$49,673.04	$50,655.04
				1.00*	1.00*	$49,673.04*	$50,655.04*
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$119,913.12*	$129,008.12*
Loar, Ricki S	CLIN INSTR		AA	1.00	1.00	$53,866.08	$55,175.08
Pogue, Nancy J	CLIN ASST PROF		AA	0.50	0.50	$25,647.00	$26,138.00
				0.50*	0.50*	$25,647.00*	$26,138.00*
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	$40,000.08	$40,000.08
Whippo, Christina C	RECRUITMENT & ADM COUNS		BA	0.50	0.50	$24,672.96	$25,122.96
JE - Office of Admissions & Records							
513 - Ofc Admissions & Records-UHP							
Toefield, Yuji T	ASST DIR		BA	1.00	1.00	$38,570.04	$40,112.84
811 - Offic of Registration & Record							
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	$81,999.96	$84,459.96
Garcia, Michelle L.	ASST DIR		BA	1.00	1.00	$40,000.00	$40,000.00
Garza, Daniel	RSRC & POLICY ANALYST		BA	1.00	1.00	$36,000.00	$36,000.00
McClellan, Mark W.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$25,883.00	$26,141.83

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
811 - Offic of Registration & Record							
Munley, George G	ASSOC DIR		BA	1.00	1.00	$53,786.04	$55,130.69
Silva, Luis	RSRC & POLICY ANLYS		BA	1.00	1.00	$31,285.08	$32,614.70
Walker, Rahshida A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$25,883.04	$27,047.78
651 - Office of Admissions							
Adames, Ivan A.	ADMISSIONS COUNSELOR		BA	1.00	1.00	$26,500.00	$26,500.00
Alaka, Fausat Omolola	COORD OF INATL ADM		BA	1.00	1.00	$33,220.08	$34,382.78
Barrera, Pedro	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$27,913.08	$29,029.60
Berko, Sally A	ADMISSIONS COUNS		BA	1.00	1.00	$25,500.00	$25,602.00
Bliss, Catherine Michelle	ADMISSIONS COUNS		BA	1.00	1.00	$25,500.00	$25,551.00
Dubose, Shirley Janeal	ADM COUNS		BA	1.00	1.00	$25,500.00	$25,602.00
GUILLORY, PERRY	ADM COUNS		BA	1.00	1.00	$25,500.00	$25,602.00
Jackson, Charese A.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$25,883.04	$26,465.41
KLARA, MATTHEW M	ADMISSIONS COUNSELOR		BA	1.00	1.00	$25,500.00	$25,653.00
Lorkovich, Malinda K	ASST DIR, ADMISSIONS		BA	1.00	1.00	$40,000.08	$43,200.09
Meeks, Sababu K	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$25,375.08	$25,628.83
Morris, Lauren B.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$26,138.04	$28,359.77
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	$45,000.00	$45,000.00
Papaioannou, Athanasia	ADM COUNS		BA	1.00	1.00	$25,500.00	$25,653.00
Rice, John Dwaine	RECRUITMENT & ADM COUNS		BA	0.50	0.50	$12,941.04	$13,070.45
Shanley, Oksana Ivanna	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$26,759.04	$28,980.04
Szany, Denise Marie	RESRC & POLICY ANALYST		BA	1.00	1.00	$34,000.00	$34,000.00
Valentine, Terri C.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$25,883.04	$26,141.87
Woods-Primous, Jill A	ASST DIR OF ADM & REC		BA	1.00	1.00	$40,500.00	$41,107.50
667 - Office of Systems and Services							
Blanton, Dana N.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$27,913.08	$28,541.12
Bylina, Carolyn A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$32,860.08	$34,174.48
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		BA	1.00	1.00	$37,455.00	$38,297.74
Davila, Christine A	ASST DIR, INFO & TECH SERV		BA	1.00	1.00	$48,000.00	$49,200.00
Dicesare, Daniel L.	ASST DIR, RECRUIT		BA	1.00	1.00	$51,250.08	$52,387.83
Glenn, Thomas E	EXEC DIR OF ADM		BA	1.00	1.00	$130,000.08	$133,900.08
Jones, Sandra Lee	ASST TO EXEC DIR		BA	1.00	1.00	$40,000.08	$41,080.08
Jones, Demetres Q	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$31,465.08	$32,173.04
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUITM		BA	1.00	1.00	$46,125.00	$47,148.98
McCary, Juanita L	RSRC & POLICY ANLYS		BA	1.00	1.00	$31,668.00	$32,380.53
Parker, Eugene T.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$31,465.08	$32,173.04
Planas, Fernando	ASSOC DIR FOR RECRUITMENT		BA	1.00	1.00	$60,000.00	$60,000.00
Rueda, Alfredo	RECRUITMENT COUNS		BA	1.00	1.00	$41,151.00	$42,076.90

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
667 - Office of Systems and Services							
Sallee, Frank W	ASSOC DIR		BA	1.00	1.00	$70,000.08	$70,875.08
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	$73,000.00	$74,825.00
Sneed, Glenda R.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$27,913.08	$28,541.12
Szumsky, Brian Edward	EDITORIAL ASSOC		BA	1.00	1.00	$46,125.00	$47,278.13
Whittier, Fabiene	ASSOC DIR OF ADM & REC		BA	1.00	1.00	$71,750.04	$73,543.79
Zdenek, Connie	RSRC & POLICY ANLYS		BA	0.60	0.60	$30,450.00	$31,211.25
JH - Office of Public Affairs							
326 - Office of Public Affairs							
AYDELOTTE, LORI A	EXEC ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$70,000.00	$70,000.00
Aaronson, Elizabet J	EXEC ASSOC DIR, MKTG COMNC		BA	1.00	1.00	$66,000.00	$66,000.00
BERMAN, BRENDA E	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$63,000.00	$63,000.00
Boggs, Heather Louise	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$48,000.00	$48,000.00
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	$55,367.04	$57,028.00
Boynes, Jeffron D	RES EDITOR		BA	1.00	1.00	$57,845.04	$59,580.00
Brooks Ranallo, Anne	EDIT ASSOC		BA	1.00	1.00	$58,000.00	$58,000.00
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	$79,310.04	$81,689.00
Butler, Sharon	EDITORIAL ASSOC		BA	1.00	1.00	$62,400.00	$64,272.00
Charles, Kimberly J	COORD OF WEB COMNC		BA	1.00	1.00	$61,800.00	$63,654.00
Cornish, Sabryna L	EDITORIAL ASSOC		BA	1.00	1.00	$40,777.08	$42,000.00
Coy, Margaret McCarthy	DIR MKTG COMNC		BA	1.00	1.00	$73,130.04	$75,323.94
Dybek, Anne M	EDITORIAL ASSOC		BA	0.80	0.80	$47,132.76	$48,547.00
Flood, Brian M.	EDITORIAL ASSOC		BA	1.00	1.00	$53,000.00	$53,000.00
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	$37,132.08	$38,246.00
Francuch, Paul C	EDITORIAL ASSOC		BA	1.00	1.00	$53,560.08	$55,167.00
Jackson, Martina B	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$53,000.00	$53,000.00
Jasculca, Christopher N	ASSOC DIR MKTG COMMNC		BA	1.00	1.00	$60,000.00	$60,000.00
Mattar, Carol D	EDITORIAL ASSOC		BA	1.00	1.00	$55,825.08	$57,500.00
McGinnis, Sherri L	EDITORIAL ASSOC		BA	1.00	1.00	$67,980.00	$70,019.00
Nelson, Karen J	ASST TO THE DIR		BA	1.00	1.00	$46,786.08	$51,465.00
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	$150,000.00	$154,500.00
Stodder, Lisa B	EDITORIAL ASSOC		BA	0.53	0.53	$14,768.04	$15,211.00
Zweigle Yee, Elizabeth A	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$48,000.00	$48,000.00
FX - Pharmacy							
270 - Academic Affairs							
Ami, Catherine Elizabeth	ASST DIR, CCO PRGM		BA	1.00	1.00	$43,050.00	$44,126.25

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
270 - Academic Affairs							
Engle, Janet P	ASSOC DEAN ACAD AFF		BA	0.00	0.00	$7,216.08	$7,432.56
	ASSOC DEAN ACAD AFF		BA	0.90	0.90	$88,604.04	$91,262.16
				1.00*	1.00*	$104,754.12*	$107,896.74*
Kaufman, Joseph H	DIR CMPUT SERV		BA	1.00	1.00	$61,000.00	$61,000.00
Peverly, Susan Liddell	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	$82,227.00	$84,282.68
				1.00*	1.00*	$82,227.00*	$84,282.68*
279 - Ambulatory Pharmacy Services							
Anzalone, Richard J	VST ASST DIR		BA	1.00	1.00	$99,840.00	$101,836.80
Briars, Leslie A	PHARMACOTHERAPIST		BA	1.00	1.00	$94,389.00	$98,164.56
				1.00*	1.00*	$94,389.00*	$98,164.56*
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	$99,840.00	$99,840.00
Chan, Juliana	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$87,704.04	$91,212.20
				1.00*	1.00*	$87,704.04*	$91,212.20*
Chessky, Anna	PHARM PRACTITIONER		BA	1.00	1.00	$79,728.00	$82,119.84
Chevalier, Aimee B	PHARMACOTHERAPIST		BA	1.00	1.00	$84,083.04	$85,764.70
Crawford, John Andrew	PHARMACOTHERAPIST		BA	1.00	1.00	$84,083.04	$84,923.87
				1.00*	1.00*	$84,083.04*	$84,923.87*
Cuellar, Sandra	PHARMACOTHER		BA	1.00	1.00	$82,500.00	$84,150.00
				1.00*	1.00*	$82,500.00*	$84,150.00*
Donnelly, Andrew J	CLIN PROF		AL	0.40	0.40	$52,779.96	$54,363.36
	DIR AMB CARE PHARM		BA	0.00	0.00	$22,500.00	$23,175.00
				1.00*	1.00*	$154,449.96*	$159,083.46*
Durley, Sandra F	ASSOC DIR AMB PHARM		BA	1.00	1.00	$108,499.92	$115,009.92
				1.00*	1.00*	$108,499.92*	$115,009.92*
Fiscella, Richard G	ASST DIR AM CARE PHARM		BA	0.50	0.50	$47,750.04	$48,943.79
				1.00*	1.00*	$98,729.04*	$101,197.27*
Garofalo, John	ASSOC DIR CLIN SERV		BA	1.00	1.00	$106,500.00	$110,760.00
Gilmartin, Cheryl L	PHARMACOTHERAPIST		BA	1.00	1.00	$87,704.04	$89,458.12
				1.00*	1.00*	$87,704.04*	$89,458.12*
Godwin, Christina Marie	PHARMACOTHERAPIST		BA	0.75	0.75	$66,762.00	$67,763.43
Goliak, Kristen L	PHARMACOTHERAPIST		BA	1.00	1.00	$85,290.00	$87,848.70
				1.00*	1.00*	$85,290.00*	$87,848.70*
Hardman, Jennifer L	PHARMACOTHERAPIST		BA	0.89	0.89	$85,257.00	$87,814.71
				1.00*	1.00*	$94,077.12*	$96,634.83*
Hopkins, Latricia L	PHARM PRACTITIONER		BA	1.00	1.00	$83,211.00	$85,291.28
Ibrahim, Sonia I.	PHARMACOTHERAPIST		BA	1.00	1.00	$78,999.96	$78,999.96
Jacob, Nehrin W	PHARM PRACTITIONER		BA	1.00	1.00	$81,000.00	$83,835.00
				1.00*	1.00*	$81,000.00*	$83,835.00*
Kim, Shiyun	PHARMACOTHERAPIST		BA	1.00	1.00	$84,083.04	$84,923.87
				1.00*	1.00*	$84,083.04*	$84,923.87*
Kliethermes, Mark J	ASST DIR AM CARE PHARM		BA	1.00	1.00	$102,720.00	$106,828.80
				1.00*	1.00*	$102,720.00*	$106,828.80*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Kliethermes, Mary Ann	PHARMACOTHERAPIST		BA	0.63	0.63	$61,245.96	$63,083.34
				0.63*	0.63*	$61,245.96*	$63,083.34*
Labib, Sami	ASST DIR AMBULATORY CARE PHARM		BA	1.00	1.00	$102,720.00	$107,856.00
				1.00*	1.00*	$102,720.00*	$107,856.00*
Lazar, Janice	PHARM PRACTITIONER		BA	1.00	1.00	$89,016.96	$91,242.38
				1.00*	1.00*	$89,016.96*	$91,242.38*
Nagelli, Anitha F	PHARM PRACTITIONER		BA	1.00	1.00	$83,211.00	$86,123.39
Parent-Stevens, Louise	PHARMACOTHERAPIST		BA	0.60	0.60	$57,300.00	$59,019.00
				0.60*	0.60*	$57,300.00*	$59,019.00*
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.20	0.35	$18,399.96	$32,843.96
				1.00*	1.15*	$91,999.92*	$107,938.92*
Radhakrishnan, Latha	PHARMACOTHERAPIST		BA	1.00	1.00	$85,290.00	$86,142.90
				1.00*	1.00*	$85,290.00*	$86,142.90*
Schullo-Feulner, Anne Marie	PHARMACOTHERAPIST		BA	1.00	1.00	$81,669.00	$83,302.38
Shapiro, Nancy L	PHARMACOTHERAPIST		BA	1.00	1.00	$90,519.96	$92,330.36
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	$55,770.00	$58,558.50
Smith, Daphne E	PHARMACOTHERAPIST		BA	1.00	1.00	$88,106.04	$89,868.16
Stubbings, Joann	PHARM PRACTITIONER		BA	0.60	0.60	$54,020.04	$55,910.74
Traficante, Raymond S	PHARM PRACTITIONER		BA	1.00	1.00	$89,016.96	$91,687.47
				1.00*	1.00*	$89,016.96*	$91,687.47*
Wilken, Lori Ann	PHARMACOTHERAPIST		BA	1.00	1.00	$89,313.00	$92,885.52
Winkler, Susan R	ASST DIR		BA	1.00	1.00	$102,794.00	$98,000.00
				1.00*	1.00*	$102,794.00*	$101,500.00*
295 - Biopharmaceutical Sciences							
Beck, William T	PROF OF PHARM	A	AA	1.00	1.00	$168,932.16	$173,492.16
	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	ACT AD RES		AA	0.00	0.00	$3,450.00	$3,450.00
				1.00*	1.00*	$192,382.32*	$196,942.32*
Bhat, Uppoor G	RES ASST PROF		AL	1.00	1.00	$55,600.08	$56,434.08
Chiou, Win	PROF OF PHARMACODYNAMICS	A	AL	1.00	1.00	$114,888.12	$114,888.12
Darack, Nicole S.	RES SPEC IN PHARM SCI		BB	0.45	0.45	$20,250.00	$20,250.00
Fischer, James H	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,570.08*	$106,159.33*
Gaensslen, Robert E	PROF OF FORENSIC SCI	A	AA	1.00	1.00	$101,470.08	$104,666.08
	DIR OF FORENSIC SCI		BC	0.00	0.00	$3,000.00	$3,000.00
	ACT DIR OF GRAD STUDIES		AA	0.00	0.00	$2,049.96	$2,049.96
				1.00*	1.00*	$106,520.04*	$109,716.04*
Gemeinhart, Richard A.	ASST PROF	P	AA	1.00	1.00	$74,825.04	$77,069.79
Gemeinhart, Ernest J	RES SPEC IN PHARM SCI		BA	1.00	1.00	$34,750.08	$34,750.08
Gulati, Anil	ASSOC PROF OF PHARMACODYNAMICS	A	AL	1.00	1.00	$86,416.08	$87,712.32

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
295 - Biopharmaceutical Sciences							
He, Xiaolong	RES ASST PROF		AL	1.00	1.00	$54,999.96	$56,649.96
Koch, Ronald L	ASSOC PROF OF PHARMACEUTICS	A	AL	1.00	1.00	$81,494.04	$83,531.39
Miele, Lucio	ASSOC PROF	A	AA	1.00	1.00	$107,625.12	$110,853.87
				1.00*	1.00*	$122,625.12*	$120,853.87*
Negrusz, Adam	ASSOC PROF	A	AA	1.00	1.00	$76,151.04	$77,338.04
	DIR OF TOXICOLOGY LAB		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$79,151.04*	$80,338.04*
Onyuksel, Hayat	PROF OF PHARMACEUTICS	A	AA	1.00	1.00	$94,318.08	$99,184.08
	ASST DEPT HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$97,318.08*	$102,184.08*
Plotnikoff, Nicholas P	PROF	A	AL	0.69	0.69	$69,954.00	$70,653.54
Rizzo, Paola	RES SPEC IN PHARM SCI		BA	1.00	1.00	$56,650.08	$56,650.08
Schlemmer, Raymond Francis	ASSOC PROF	A	AL	1.00	1.00	$88,983.00	$91,207.58
Stauffer, Kathleen H.	ASST TO THE HEAD		BA	1.00	1.00	$60,329.04	$61,837.27
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	$11,810.04	$11,810.04
Tolhurst, Thomas Albert	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	$58,373.16	$60,124.35
Tonetti, Debra	ASST PROF	P	AA	1.00	1.00	$74,825.04	$76,695.67
Vaskova, Martina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$59,239.50	$59,239.50
Waller, Donald Paul	PROF OF PHARM	A	AL	1.00	1.00	$96,652.08	$98,585.12
Wang, Zaijie	ASST PROF	P	AA	1.00	1.00	$74,460.00	$76,321.50
Zhao, Huiping	RES SPEC IN PHARM SCI		BA	1.00	1.00	$30,750.00	$32,287.50
791 - Ctr for Pharmaceutical Biotech							
Blond, Sylvie Y	ASSOC PROF		AA	1.00	1.00	$78,408.00	$79,518.00
				1.00*	1.00*	$78,408.00*	$79,518.00*
Johnson, Michael E	PROF		AA	1.00	1.00	$200,000.00	$206,000.08
				1.00*	1.00*	$200,000.00*	$206,000.08*
Mankin, Alexander	PROF		AA	1.00	1.00	$98,339.04	$103,631.04
	ASSOC DIR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$101,339.04*	$106,631.04*
Mesecar, Andrew David	ASST PROF		AA	1.00	1.00	$72,197.04	$80,673.04
				1.00*	1.00*	$72,197.04*	$80,673.04*
275 - Institute of Tuberculosis Rsch							
Franzblau, Scott Gary	PROF		AA	1.00	1.00	$106,568.16	$109,307.36
	DIR ITR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$109,568.16*	$112,307.36*
Haubrich, Lorna Eileen	ASST TO THE DIR		BA	1.00	1.00	$52,500.00	$57,487.50
Pauli, Guido Frank	ASST PROF		AA	1.00	1.00	$65,400.00	$68,016.00
				1.00*	1.00*	$65,400.00*	$68,016.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
275 - Institute of Tuberculosis Rsch							
Wang, Yuehong	RES SPEC IN HLTH SCI		BA	0.40	0.40	$14,124.00	$15,465.78
	RES SPEC IN HLTH SCI		BA	0.60	0.60	$21,186.00	$23,198.67
				1.00*	1.00*	$35,310.00*	$38,664.45*
440 - Medicinal Chem & Pharmacognosy							
Birch, Lynn A	RES SPEC IN PHARM SCI		AL	0.20	0.20	$8,116.80	$8,319.72
				1.00*	1.00*	$40,595.76*	$41,610.65*
Blond, Sylvie Y	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,408.00*	$79,518.00*
Bolton, Judy L	PROF OF MED CHEM	A	AA	0.10	0.10	$10,237.08	$11,496.24
	ASST DEPT HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF OF MED CHEM	A	AA	0.90	0.90	$89,128.08	$97,595.25
				1.00*	1.00*	$112,365.24*	$122,091.57*
Bruzik, Karol S	ASSOC PROF	A	AA	1.00	1.00	$74,353.08	$75,096.61
Chang, Minsun	RES ASST PROF		AL	1.00	1.00	$38,782.80	$42,467.17
Cordell, Geoffrey A	PROF		AD	0.50	0.50	$75,427.56	$75,427.56
Cuendet, Muriel A	RES ASST PROF		AL	1.00	1.00	$38,782.80	$42,467.17
Farnsworth, Norman R	UIC DIST PROF		AL	0.00	0.00	$0.00	$0.00
	RES PROF OF PHARMACOG	A	AL	1.00	1.00	$148,258.08	$151,283.24
	DIR PCRPS		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$151,258.08*	$154,283.24*
Fitzloff, John F	ASSOC PROF	A	AA	1.00	1.00	$84,975.00	$84,975.00
Franzblau, Scott Gary	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,568.16*	$112,307.36*
Gyllenhaal, Charlotte	RES ASST PROF		AM	0.10	0.10	$4,939.08	$5,087.25
	RES ASST PROF		AM	0.15	0.15	$7,771.08	$8,004.21
				0.25*	0.25*	$12,710.16*	$13,091.46*
Hopfinger, Anton J	PROF		AL	0.00	0.00	$2,787.00	$2,814.87
	PROF	A	AL	0.50	0.50	$60,086.04	$60,686.90
	PROF	A	AL	0.50	0.50	$60,089.04	$60,689.93
				1.00*	1.00*	$122,962.08*	$124,191.70*
Ito, Aiko	RES ASST PROF		AL	1.00	1.00	$31,074.00	$31,850.85
Johnson, Michael E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,000.00*	$206,000.08*
KRAUSE, ELIZABETH C	PRGM COORD		BA	1.00	1.00	$60,000.00	$60,000.00
Kozikowski, Alan P	PROF		AA	0.40	0.40	$114,285.60	$121,200.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Kozikowski, Alan P	PROF	A	AA	0.20	0.20	$60,000.00	$60,600.00
	HEAD OF DEPT		BA	0.00	0.00	$9,999.96	$10,000.00
	PROF	A	AA	0.25	0.25	$75,000.00	$75,750.00
				1.00*	1.00*	$304,285.56*	$313,000.00*
Kretchmar, Leslie	COORD OF RES PRGM		BA	1.00	1.00	$43,000.08	$45,150.08
Lu, Dan	COORD RSSPT PJCOR		BA	1.00	1.00	$40,000.00	$42,000.00
Lu, Matthias Chihwa	ASST DEPT HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	PROF OF MED CHEM	A	AL	1.00	1.00	$107,844.00	$115,846.02
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$114,344.04*	$122,346.06*
Mankin, Alexander	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,339.04*	$106,631.04*
Mesecar, Andrew David	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,197.04*	$80,673.04*
Morrissy, Richard E	SR RES SPEC PHARM SCI		BA	1.00	1.00	$39,161.40	$40,336.24
Neyfakh, Alexander A	PROF	A	AA	1.00	1.00	$93,559.08	$102,447.19
Pauli, Guido Frank	ASST PROF	P	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,400.00*	$68,016.00*
Petukhov, Pavel A	ASST PROF	P	AA	1.00	1.00	$64,761.96	$69,700.00
Piersen, Colleen E	ASST TO THE HEAD		BA	0.50	0.50	$39,999.96	$41,999.96
	ASST TO THE HEAD		BA	0.50	0.50	$39,999.96	$41,999.96
				1.00*	1.00*	$79,999.92*	$83,999.92*
Soejarto, Djaja Djendoel	PROF OF PHARMACOG	A	AL	0.00	0.00	$0.00	$0.00
	DIR FIELD STATION		BA	0.00	0.00	$2,000.04	$2,000.04
	PROF OF PHARMACOG		AL	0.50	0.50	$57,528.00	$59,869.08
	PROF OF PHARMACOG		AL	0.50	0.50	$57,526.08	$59,867.16
				1.00*	1.00*	$117,054.12*	$121,736.28*
Swanson, Steven M	ASSOC PROF OF PHARMACOGNOSY	A	AA	1.00	1.00	$68,110.08	$74,580.54
				1.00*	1.00*	$68,110.08*	$74,580.54*
Tan, Ghee T	RES ASST PROF		AA	1.00	1.00	$48,615.84	$50,074.32
Thatcher, Gregory Rj	PROF OF MED CHEM	Q	AA	0.50	0.50	$53,287.08	$54,619.26
	PROF OF MED CHEM	Q	AA	0.50	0.50	$53,288.04	$54,620.24
				1.00*	1.00*	$106,575.12*	$109,239.50*
Van Breemen, Richard B	PROF OF MED CHEM	A	AA	0.90	0.90	$88,951.08	$97,401.43
	PROF OF MED CHEM	A	AA	0.10	0.10	$9,883.08	$10,821.97
				1.00*	1.00*	$115,198.20*	$125,078.36*
Woodbury, Charles Putnam	ASSOC PROF	A	AL	1.00	1.00	$73,550.04	$75,499.12
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$77,050.08*	$78,999.16*
Zhang, Mei	ASST TO THE DIR		BA	1.00	0.00	$52,800.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Zhang, Hong Jie	RES ASST PROF		AA	1.00	1.00	$44,347.80	$46,330.43
838 - Ofc of the Dean							
Aceves, Fausta	RECRUITMENT & ADM COUNS		BA	0.96	1.00	$21,771.00	$30,000.44
				1.00*	1.00*	$22,653.00*	$30,000.44*
Awe, Clara	DIR, URBAN HLTH PRGM		BA	0.06	0.06	$4,766.04	$4,885.19
				1.00*	1.00*	$61,298.04*	$62,830.49*
Bono, James D	ASSOC DEAN FOR BUS DEVLP & PHI		BA	1.00	1.00	$134,691.12	$138,731.85
				1.00*	1.00*	$134,691.12*	$138,731.85*
Kozikowski, Alan P	PROF	A	AA	0.15	0.15	$45,000.00	$45,450.00
				1.00*	1.00*	$304,285.56*	$313,000.00*
Patterson, Sandra Kay	DIR OF FISCAL SERV/CHIEF FIN O		BA	1.00	1.00	$115,963.08	$119,441.97
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.15	0.15	$13,800.00	$13,800.00
				1.00*	1.15*	$91,999.92*	$107,938.92*
Pruitt, Sha'Ron L	ASST TO THE DIR OF FISCAL SERV		BA	1.00	1.00	$63,550.08	$65,456.58
Richardson, Casperi	COORD OF COMNC SERV		BA	1.00	1.00	$58,140.00	$59,593.50
Sagraves, Rosalie	DEAN		BA	1.00	1.00	$170,455.08	$174,886.91
	DEAN		BA	0.00	0.00	$24,545.04	$25,183.21
				1.00*	1.00*	$195,000.12*	$200,070.12*
Smith, Amy Jo Ann	ASSOC DIR OF DEVLP		BA	1.00	1.00	$44,290.08	$46,061.68
360 - Pharmacy Admin							
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,691.12*	$138,731.85*
Crawford, Stephanie Y	ASSOC PROF	A	AL	1.00	1.00	$83,855.04	$87,209.24
Lambert, Bruce L	ASSOC PROF	A	AA	1.00	1.00	$91,369.08	$94,110.15
Lin, Swu-Jane	ASST PROF	P	AA	1.00	1.00	$70,350.00	$73,867.50
Popovich, Nicholas Gabriel	PROF	A	AL	1.00	1.00	$142,237.08	$146,802.89
	DEPT HEAD		BA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$152,237.16*	$156,802.97*
Salmon, J Warren	PROF	A	AA	1.00	1.00	$99,743.04	$101,239.19
Walton, Surrey M	ASSOC PROF	A	AA	1.00	1.00	$75,693.00	$85,879.68
Woodward, Jean Marie Bouchard	ASSOC PROF	A	AL	0.25	0.25	$21,116.04	$21,570.03
				1.00*	1.00*	$84,466.08*	$86,282.10*
967 - Pharmacy Practice							
Agard, Debra L	CLIN ASST PROF		AL	0.06	0.06	$2,522.04	$2,585.09
				0.70*	0.70*	$58,841.04*	$60,312.07*
Arbor, Brenda M	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,507.04*	$83,507.04*
Balow, Patricia A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,870.08*	$103,391.83*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.51	0.51	$47,201.04	$48,531.07
	DIR RURAL HLTH PRGM		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR PHRM ED PRGM		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$94,813.08*	$97,391.47*
Bauman, Jerry L	PROF	A	AL	0.60	0.60	$86,559.96	$89,456.75
	DEPT HEAD		BA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$153,642.12*	$156,538.91*
Beck, Dale J	RES ASST PROF		AL	1.00	1.00	$66,500.04	$68,162.54
Bickham, Peggy Susan	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,605.92*	$104,654.10*
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,691.12*	$138,731.85*
Bressler, Linda Rae	CLIN ASSOC PROF		AL	1.00	1.00	$100,000.08	$100,000.08
				1.00*	1.00*	$100,000.08*	$100,000.08*
Briars, Leslie A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,389.00*	$98,164.56*
Brown, Deborah Harper	CLIN ASST PROF		AL	1.00	1.00	$83,079.00	$86,402.16
				1.00*	1.00*	$83,079.00*	$86,402.16*
Camp, Joseph Richard	RES SPEC IN PHARM SCI		BA	1.00	1.00	$31,000.08	$33,000.08
Cannon, Bradley C	CLIN ASST PROF		AL	1.00	1.00	$86,305.08	$89,877.28
	DIR FAC DEV		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$89,305.08*	$92,877.28*
Cavallari, Larisa H	ASST PROF	P	AL	1.00	1.00	$82,701.00	$85,182.03
	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,701.00*	$85,182.03*
Cha, Isaac H	CLIN ASST PROF		AL	0.50	0.00	$40,083.00	$0.00
Chang, Linda Feng	CLIN ASST PROF		AL	0.50	0.50	$40,093.08	$41,095.41
				1.00*	1.00*	$79,593.24*	$81,780.57*
Cheigh, Nina Han	CLIN ASST PROF		AL	1.00	1.00	$81,347.04	$84,600.92
Chin, Karen G	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,401.00*	$96,289.02*
Clark, Christine A	CLIN ASST PROF		AL	0.50	0.50	$40,092.54	$43,736.93
				1.00*	1.00*	$82,555.54*	$85,032.21*
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,083.04*	$84,923.87*
Cuellar, Sandra	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,500.00*	$84,150.00*
Danziger, Larry H	PROF	A	AL	0.50	0.50	$59,493.00	$60,980.33
				1.00*	1.00*	$148,203.12*	$152,905.56*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Deyo, Kelly Lynn	RES SPEC IN PHARMACEUTICAL SCI		BA	0.84	0.84	$32,720.16	$34,326.21
	ASSOC DIR, CLIN RES LAB		BA	0.00	0.00	$7,069.08	$7,069.08
	RES SPEC IN PHARMACEUTICAL SCI		BA	0.16	0.16	$6,098.04	$6,098.04
				1.00*	1.00*	$45,887.28*	$47,493.33*
Diaz-Linares, Mariela	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	0.15	0.20	$12,929.52	$13,317.41
	PHARMACOTHERAPIST		BA	0.85	0.80	$73,299.48	$75,498.46
				1.00*	1.00*	$86,229.00*	$88,815.87*
Didomenico, Robert James	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$89,553.96	$93,136.12
				1.00*	1.00*	$89,553.96*	$93,136.12*
Durley, Sandra F	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,499.92*	$115,009.92*
Engle, Janet P	CLIN PROF		AL	0.10	0.10	$8,934.00	$9,202.02
				1.00*	1.00*	$104,754.12*	$107,896.74*
Eyrich, Heather	PHARMACOTHERAPIST		BA	0.51	0.51	$41,690.04	$43,357.64
				1.00*	1.00*	$83,380.08*	$86,089.93*
Fahey, James F	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,262.00*	$95,262.00*
Fernandez, Cristina	Visiting Clinical Asst Prof		AL	1.00	1.00	$81,370.00	$81,370.00
Fiscella, Richard G	CLIN PROF		AL	0.50	0.50	$50,979.00	$52,253.48
				1.00*	1.00*	$98,729.04*	$101,197.27*
Fischer, James H	ASSOC PROF	A	AL	1.00	1.00	$97,570.08	$100,159.33
	DIR CRL		BA	0.00	0.00	$3,000.00	$3,000.00
	ASST HEAD RES&GRAD ED		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$103,570.08*	$106,159.33*
Frank, Dana	PHARMACOTHERAPIST		AL	1.00	1.00	$80,778.08	$83,201.34
Gabay, Michael P	PHARMACOTHERAPIST		BA	1.00	1.00	$86,600.00	$88,765.00
Garges, Norman A	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,274.04*	$90,039.52*
Genio-Terrado, Glenda L	ASST DEPT HEAD		BA	1.00	1.00	$85,000.00	$85,000.00
Gilmartin, Cheryl L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,704.04*	$89,458.12*
Givone, Donna M.	PHARMACOTHERAPIST		AL	1.00	1.00	$82,161.08	$84,625.83
Glowacki, Robert C	CLIN ASST PROF		AL	1.00	1.00	$83,079.12	$85,571.49
Golembiewski, Julie	CLIN ASSOC PROF		AL	0.51	0.51	$48,450.00	$50,388.00
Goliak, Kristen L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,290.00*	$87,848.70*
Grider, Linda Marie	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,103.92*	$105,779.66*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Grim, Shellee	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,399.96*	$83,027.96*
Groo, Vicki L	PHARMACOTHERAPIST		BA	1.00	0.50	$83,159.04	$42,411.11
Hardman, Jennifer L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	0.10	0.10	$8,018.04	$8,018.04
	PHARMACOTHERAPIST		BA	0.01	0.01	$802.08	$802.08
				1.00*	1.00*	$94,077.12*	$96,634.83*
Hatzopoulos, Fotini K	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	COORD, CLIN PHARM EDUC		BA	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$105,113.04*	$107,175.30*
Itokazu, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	$87,043.08	$87,043.08
Jacob, Nehrin W	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,000.00*	$83,835.00*
Kim, Shiyun	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,083.04*	$84,923.87*
Kliethermes, Mark J	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,720.00*	$106,828.80*
Kliethermes, Mary Ann	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				0.63*	0.63*	$61,245.96*	$63,083.34*
Kopec, Kelly	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,167.96*	$91,342.01*
Koronkowski, Michael James	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,585.00*	$95,456.70*
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC	A	AL	1.00	1.00	$88,159.08	$90,027.26
				1.00*	1.00*	$88,159.08*	$90,027.26*
Kuchta, Ann Marie	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,667.00*	$95,447.01*
Labib, Sami	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,720.00*	$107,856.00*
Lacalamita, Guy E.	PHARMACOTHERAPIST		BA	1.00	1.00	$80,185.08	$82,189.71
Lau, Alan Hay-Ming	PROF	A	AL	1.00	1.00	$93,303.00	$97,968.15
Lazar, Janice	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,016.96*	$91,242.38*
Lodolce, Amy E.	PHARMACOTHERAPIST		BA	1.00	1.00	$86,600.00	$88,765.00
Lu, Jie	ASST DIR, CRL		BA	1.00	0.50	$41,055.12	$21,143.39
Mahady, Gail B.	ASST PROF	P	AA	1.00	1.00	$82,190.04	$84,244.79
Mancuso, Carissa E.	CLIN ASST PROF		AL	1.00	1.00	$79,000.00	$79,000.00
Manuel, Melquiades M	VST ASST TO HEAD		BA	1.00	1.00	$37,800.04	$37,800.04
Marwaha, Tilak R	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$46,281.00*	$48,132.24*
Max, Blake E	CLIN ASST PROF		AL	1.00	1.00	$81,420.12	$83,862.72

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
McPherson, Charles E	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,773.96*	$87,489.44*
Mobley-Smith, Miriam A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$81,623.04	$84,887.96
				1.00*	1.00*	$81,623.04*	$84,887.96*
Moody, Mary L	PHARMACOTHERAPIST		BA	0.50	0.50	$52,320.00	$53,628.00
	PHARMACOTHERAPIST		BA	0.50	0.50	$52,320.00	$53,628.00
				1.00*	1.00*	$104,640.00*	$107,256.00*
Nutescu, Edith	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$4,000.00
	ASST DIR AMBULATORY CARE PHARM		BA	0.50	0.50	$48,000.00	$48,960.00
	ASST DIR AMBULATORY CARE PHARM		BA	0.50	0.50	$46,167.00	$47,090.34
				1.00*	1.00*	$94,167.00*	$100,050.34*
Pacini, Michael J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Paek, Jamie L.	PHARMACOTHERAPIST		BA	1.00	1.00	$97,838.04	$100,773.18
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	$84,699.00	$87,389.97
	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$89,699.04*	$92,390.01*
Parent-Stevens, Louise	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$57,300.00*	$59,019.00*
Patel, Hema A	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,799.04*	$98,591.00*
Pendland, Susan L	ASSOC PROF	A	AL	1.00	1.00	$87,975.00	$90,614.25
Perez, Cathleen R	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,708.96*	$93,430.23*
Petrenko, Yevgeniya	RES SPEC IN PHARM SCI		BA	1.00	1.00	$30,450.00	$31,211.25
Petrolati, Jennifer M	PHARMACOTHERAPIST		AL	1.00	1.00	$83,148.08	$85,642.52
Peverly, Susan Liddell	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,227.00*	$84,282.68*
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,030.00*	$96,751.20*
Pickard, Alan Simon	ASST PROF	P	AA	1.00	1.00	$73,588.08	$78,003.36
Porto, Isabel	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,509.96*	$93,340.16*
Radhakrishnan, Latha	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,290.00*	$86,142.90*
Rodvold, Keith A	PROF	A	AL	1.00	1.00	$118,455.12	$124,377.88
Sagraves, Rosalie	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$195,000.12*	$200,070.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Saura, Edgardo D.	ASST TO THE HEAD		BA	0.40	0.40	$18,540.00	$20,023.20
	ASST TO THE DIR		BA	0.60	0.60	$27,810.00	$30,034.80
				1.00*	1.00*	$46,350.00*	$50,058.00*
Schneiderhan, Mark E	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$93,578.04	$96,385.38
				1.00*	1.00*	$93,578.04*	$96,385.38*
Schoen, Marieke Dekker	ASST DEPT HEAD		BA	0.00	0.00	$2,000.04	$2,000.04
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
	PHARMACOTHERAPIST		BA	1.00	1.00	$94,009.08	$96,409.31
				1.00*	1.00*	$99,509.16*	$101,909.39*
Schumock, Glen Thomas	ASSOC PROF	A	AA	1.00	1.00	$103,074.00	$105,650.85
Shord, Stacy S.	ASST PROF	P	AL	1.00	1.00	$80,640.00	$83,059.20
	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,640.00*	$83,059.20*
Smith, Renata O	CLIN ASST PROF		AL	0.50	0.00	$40,092.60	$0.00
	CLIN ASST PROF		AL	0.50	0.50	$43,589.52	$44,897.21
				1.00*	0.50*	$83,682.12*	$44,897.21*
Soni, Rita	PHARMACOTHERAPIST		AL	1.00	1.00	$82,753.08	$85,235.67
Stachnik, Joan M	PHARMACOTHEAPIST		BA	0.80	0.80	$78,864.00	$80,835.60
Tanzi-Samaan, Maria G.	PHARMACOTHERAPIST		BA	1.00	1.00	$82,991.00	$85,065.78
Tomecki, Margaret H.	CLIN ASST PROF		AL	1.00	1.00	$80,185.08	$82,590.63
Traficante, Raymond S	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,016.96*	$91,687.47*
Vasquez, Eva M	ASSOC PROF	A	AL	1.00	1.00	$87,139.08	$89,753.25
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$90,639.12*	$93,253.29*
West, Patricia M	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$87,803.00	$89,998.08
				1.00*	1.00*	$87,803.00*	$89,998.08*
Winans, Elizabeth A	PHARMACOTHERAPIST		BA	1.00	1.00	$92,547.08	$94,244.00
				1.00*	1.00*	$92,547.08*	$94,244.00*
Winkler, Susan R	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$3,500.00
				1.00*	1.00*	$102,794.00*	$101,500.00*
Witte, Kenneth W	DIR, ENTREP PROGRAMS/NEW BUS V		BB	0.60	0.60	$83,000.04	$84,660.04
Xu, Kai Jian	RES SPEC IN PHARM SCI		BA	1.00	1.00	$30,958.08	$31,732.03
Young, Lucy A. Fashingbauer	RES SPEC IN PHARM SCI		BA	1.00	0.49	$33,000.00	$17,140.20
Zgarrick, Michelle L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,900.00*	$86,268.50*
Zotta, Dominick	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,055.04*	$94,333.02*
484 - Pharmacy-UHP							
Aceves, Fausta	RECRUITMENT & ADM COUNS		BA	0.04	0.00	$882.00	$0.00
				1.00*	1.00*	$22,653.00*	$30,000.44*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
484 - Pharmacy-UHP							
Awe, Clara	DIR, URBAN HLTH PRGM		BA	0.94	0.94	$56,532.00	$57,945.30
				1.00*	1.00*	$61,298.04*	$62,830.49*
296 - Student Affairs							
Agard, Debra L	ASST DEAN		BA	0.64	0.64	$56,319.00	$57,726.98
				0.70*	0.70*	$58,841.04*	$60,312.07*
Tapko, Nancy A	ACAD ADVR		BA	1.00	1.00	$42,103.08	$43,366.17
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$95,959.08	$98,837.85
Woodward, Jean Marie Bouchard	ASST DEAN OF STDNT AFF		BA	0.75	0.75	$63,350.04	$64,712.07
				1.00*	1.00*	$84,466.08*	$86,282.10*
JM - Physical Plant							
582 - Building Operations & Laundry							
Abunimeh, Hatem M	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	$78,247.08	$79,248.64
Bridges, Clarence E	ASSOC DIR, FACILITIES MGMT		BA	1.00	1.00	$96,000.00	$96,000.00
577 - Physical Plant Administration							
Canavan, Robert D	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	$64,890.00	$66,836.70
Donovan, Mark	VCHAN ASSOC FACPS FACOP		BA	1.00	1.00	$124,492.00	$124,492.00
Fredrick, James R	ASSOC DIR		BA	1.00	1.00	$108,000.00	$112,860.00
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	$82,000.08	$86,920.08
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	$79,000.00	$83,740.00
Vandercook, Elizabeth E	ASST DIR FOR EXTERNAL AFF & SP		BA	1.00	1.00	$65,000.00	$66,950.00
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	$22,620.00	$23,751.00
	ASSOC DIR		BA	0.75	0.75	$65,859.00	$69,151.95
				1.00*	1.00*	$88,479.00*	$92,902.95*
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Andrews, John Randall	ASST DIR USER SERV		BA	1.00	1.00	$77,605.08	$80,429.90
Asproyerakas, Mary	RES PRGMR		BA	100.00	1.00	$44,226.00	$46,125.00
Bird, Margaret M.	SR RES PRGMR		BA	1.00	1.00	$54,497.04	$56,131.95
Black, Michael	RES PRGM		BA	1.00	1.00	$37,555.08	$38,494.00
Campbell, Edward J.	RES PRGMR		BA	1.00	1.00	$43,286.04	$44,368.00
Caswell, Sara J	RES PRGMR		BA	1.00	1.00	$73,543.08	$76,749.37
Deschner, Roger D	ASST DIR		BA	1.00	1.00	$67,718.04	$69,411.00
Diokno, Xavier P	RES PRGMR		BA	1.00	1.00	$42,436.08	$43,709.16
Duran, Ernesto	RES PRGMR		BA	1.00	1.00	$39,999.96	$41,000.00
Ejmont, Peter	RES PRGMR		BA	1.00	1.00	$45,838.08	$47,713.22
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	$69,373.08	$71,454.27

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Garay, Edward A	ASST DIR		BA	1.00	1.00	$90,281.04	$92,989.47
Garay, Cynthia E	ASST DIR		BA	1.00	1.00	$90,568.08	$93,285.12
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	$51,769.08	$53,322.15
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	$100,540.08	$105,556.28
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	$58,774.08	$60,243.00
Grundeman, Christine L	RES PRGMR		BA	1.00	1.00	$42,073.08	$43,125.00
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	$21,114.96	$21,643.00
Homa, Michael D	RES PRGMR		BA	1.00	1.00	$68,624.04	$70,682.76
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	$69,996.00	$72,095.88
Jaros, Jelene M	RES PRGMR		BA	1.00	1.00	$45,741.00	$47,613.23
Jordan, Steve	RES PRGMR		BA	1.00	1.00	$48,175.08	$49,379.00
Kassem, Ahmed S	DIR OF THE ACAD CMPUT & COMNC		BA	0.80	0.80	$147,889.08	$151,586.08
				1.00*	1.00*	$187,374.12*	$192,058.12*
Kraemer, Steven H	ASST DIR		BA	1.00	1.00	$74,579.04	$76,816.41
Lund, Michael	RES PRGMR		BA	1.00	1.00	$48,410.04	$50,862.34
Marcyniuk, William	SR RES PRGMR		BA	1.00	1.00	$56,543.04	$58,239.33
Montgomery, Norman Fowler	SR RES PRGMR		BA	1.00	1.00	$55,056.00	$56,707.68
Naylor, Josh R	RES PRGMR		BA	1.00	1.00	$43,056.00	$45,347.68
Nelson, Clifford	ASST DIR		BA	1.00	1.00	$108,636.00	$112,895.08
	ASST DIR		BA	0.00	0.00	$5,000.04	$5,150.04
				1.00*	1.00*	$113,636.04*	$118,045.12*
Oleary, James P	ASST DIR		BA	1.00	1.00	$85,137.00	$88,191.11
Patel, Rima	RES PRGMR		BA	1.00	1.00	$38,063.04	$39,015.00
Pattangi, Mukundan V	RES PRGMR		BA	1.00	1.00	$49,891.08	$51,138.00
Riggs, Karin Diane	RES PRGMR		BA	1.00	1.00	$42,230.04	$43,496.94
Shaw, Janet	SR RES PRGMR		BA	1.00	1.00	$42,079.08	$43,341.45
Styliaras, Demetrios C	RES PRGMR		BA	1.00	1.00	$41,865.00	$43,120.95
Tapia, Carmelo J	RES PRGMR		BA	1.00	1.00	$39,585.00	$40,575.00
Terry, Phyllis	RES PRGMR		BA	1.00	1.00	$48,428.04	$49,639.00
Tschantz, Steve J	SR RES PRGMR		BA	1.00	1.00	$72,775.08	$74,594.00
White, Victor R	RES PRGMR		BA	1.00	1.00	$47,509.08	$48,697.00
Willis, Mathew David	RES PRGMR		BA	1.00	1.00	$41,000.04	$42,025.00
Wolf, Richard K	RES PRGMR		BA	1.00	1.00	$46,908.00	$48,315.24
Yu, Sarah	RES PRGMR		BA	1.00	1.00	$42,025.08	$43,285.83
Zawacki, Edward R	SR RES PRGMR		BA	1.00	1.00	$76,660.08	$78,959.88
548 - African-American Cultural Cntr							
Kaba, Fanta T.	ASST TO THE DIR, PRGM & BUDGET		BA	0.50	0.50	$15,375.00	$15,759.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
548 - African-American Cultural Cntr							
Royster, Philip	DIR		BA	1.00	1.00	$108,650.16	$111,366.00
				1.00*	1.00*	$108,650.16*	$111,366.00*
992 - Asian Amer Res/Cultural Center							
Su, Karen	DIRECTOR		BA	0.50	0.50	$32,500.00	$32,500.00
600 - Enrollment & Acad Services							
Anderson, Scott	PRGM & POLICY ANLYS		BA	1.00	1.00	$45,600.00	$46,740.00
Cook, Susan E	DIR, DARS PROJ OFC		BA	1.00	1.00	$66,625.08	$68,290.71
Durham, Lisa L	PRGM & POLICY ANLYS		BA	1.00	1.00	$43,645.08	$44,736.21
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	$58,681.08	$60,148.11
Hayes-Heard, Phyllis	DIR SCHOOL REL		BA	1.00	1.00	$72,000.00	$73,440.00
O'Connor, Alanna	ASST TO THE EXEC ASSOC PROVOST		BA	1.00	1.00	$49,440.00	$53,889.60
Snow, Carole L	EXEC ASSOC PROVOST FOR ACAD &		BA	1.00	1.00	$164,000.16	$168,100.16
396 - Executive Vice Provost							
Tam, Mo-Yin S	ASSOC VC ACAD AFF		BC	0.00	0.00	$16,000.08	$16,000.08
				1.00*	1.00*	$101,067.12*	$102,343.13*
310 - Honors College							
Kaufman, Lon Seth	DEAN		BA	0.00	0.00	$15,000.00	$15,000.00
	DEAN		BA	0.50	0.50	$72,722.04	$74,270.24
				1.00*	1.00*	$159,782.88*	$162,416.25*
Kosco, Jennifer C	ASST TO DEAN		BA	1.00	1.00	$37,376.04	$38,684.20
Madia, Janet I	EXEC ASSOC DEAN FOR PLNG		BA	1.00	1.00	$90,000.00	$94,500.00
Volpe, Josephine	ASST TO VP FOR UNDERGRAD STUD		BA	0.50	0.50	$19,800.00	$20,493.00
	ASST TO THE DEAN		BA	0.50	0.50	$19,800.00	$20,493.00
				1.00*	1.00*	$39,600.00*	$40,986.00*
Williams, Stacie L	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$47,289.00	$48,944.12
373 - Lares							
Castaneda, Areli	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$30,000.00	$31,500.00
Duarte, Luis M	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$37,746.00	$41,482.85
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	$28,828.08	$29,548.78
Ramirez, Leonard	DIR		BA	1.00	1.00	$76,875.00	$78,796.88
Rodriguez, Roberto	Recruit & Admiss Counselor		BA	1.00	1.00	$38,000.00	$38,570.00
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	$54,962.04	$60,403.28
Zenarutzabeitia-Pikatza, Onintze	ASST DIR		BA	1.00	1.00	$44,962.08	$46,625.68
457 - Latin AM Cultural Ctr							
Carraminana, Rodrigo B	DIR, RAFAEL CINTRON-ORTIZ CULT		BA	1.00	1.00	$92,803.08	$96,515.00
776 - Ofc Gay Les Bis & Tran Cs							
Finnessy, Patrick	DIR		BA	1.00	1.00	$76,875.00	$80,719.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
886 - Office of Women's Affairs							
Gordon, Rebecca E	DIR, OFC OF WOMEN'S AFFRS		BA	1.00	1.00	$78,279.96	$80,628.00
Imrie, Heather J	ASST DIR		BA	1.00	1.00	$34,096.08	$34,948.00
Stegich, Alana R	ASST DIR		BA	1.00	1.00	$32,445.00	$33,256.00
226 - Office of the Timetable							
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	$54,223.08	$55,849.77
414 - Study Abroad							
Deegan, Christopher Peter	DIR		BA	1.00	1.00	$72,000.00	$72,000.00
Ghaboussi, Annahita	ACAD ADVISOR		BA	1.00	1.00	$29,500.00	$30,385.00
Haas, Erica	SNR ACADEMIC ADVISOR		BA	1.00	1.00	$33,500.00	$33,500.00
Herget, Agnes	ACAD ADVR		BA	1.00	1.00	$30,000.00	$30,900.00
Krymova, Irina L	ASST DIR		BA	1.00	1.00	$36,999.96	$38,109.96
887 - Urban Health Program							
Beecham-Green, Rosalyn	ASSOC PROVOST & EXEC DIR, UHP		BA	1.00	1.00	$151,106.16	$155,639.00
Duffin, Gwendolyn H	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	$67,983.00	$70,362.00
Millan, Carmenza	DIR OF PUB REL & MKTG		BA	1.00	1.00	$66,073.08	$67,064.00
Thomas, Rose Marie Green	DIR		BA	1.00	1.00	$81,993.00	$83,223.00
Toney, Michael	DIR OF STDNT PRGMS & ASSESSMEN		BA	1.00	1.00	$77,250.00	$79,954.00
501 - Vice Chanc for Academic Affair							
Bunte, Elizabeth Ann	ASST V CHANC FOR ACAD AFF & DI		BA	1.00	1.00	$91,560.00	$93,391.20
Hulse, Clark	EXEC V PROVOST FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.20*	$180,250.20*
Jones, Kathleen Mary	DIR ASST HR		BA	1.00	1.00	$44,125.00	$44,125.00
Kassem, Ahmed S	V PROVOST & CHIEF INFO OFCR		BA	0.20	0.20	$39,485.04	$40,472.04
				1.00*	1.00*	$187,374.12*	$192,058.12*
Kaufman, Lon Seth	V PROVOST FOR UNDERGRAD AFF		BA	0.35	0.35	$50,904.96	$51,990.13
				1.00*	1.00*	$159,782.88*	$162,416.25*
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	$71,380.08	$73,878.38
Tanner, R Michael	PROVOST & V CHANC FOR ACAD AFF		BA	1.00	1.00	$200,000.04	$208,000.04
	PROVOST & V CHANC FOR ACAD AFF		BA	0.00	0.00	$60,000.00	$60,000.00
				1.00*	1.00*	$260,000.04*	$268,000.04*
Yudt, Angela L	DIR ASSOC HR		BA	1.00	1.00	$79,380.00	$79,380.00
390 - Vice Provost Academic Admin							
Denton, William E	RSRC & POLICY ANLYS		BA	1.00	1.00	$55,360.08	$56,560.00
Knicker, Kate	ASST DIR SPEC SCHOLARSHIP PRGM		BA	1.00	1.00	$46,125.00	$47,739.38

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
390 - Vice Provost Academic Admin							
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	$76,875.00	$80,575.00
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		BA	1.00	1.00	$86,726.04	$89,761.45
Prieto, Rocio	RSRC & POLICY ANLYS		BA	1.00	1.00	$45,440.04	$46,640.00
Seung, Jung In	RSRC & POLICY ANLYS		BA	1.00	1.00	$57,501.00	$59,301.00
Smith, Julie M	DIR OFC OF DATA RSRC & INSTITU		BA	1.00	1.00	$97,375.08	$100,000.00
Starks, Deborah L.	RSRC & POLICY ANLYS		BA	1.00	1.00	$60,000.00	$61,500.00
Tiffin, Margaret M	ASST DIR		BA	0.90	0.90	$61,810.08	$64,210.00
Weber, Karen Marie	ASST TO THE DIR SPEC SCHOLARSH		BA	1.00	1.00	$37,110.00	$38,408.85
Wise, Tracy L	ASST TO V PROVOST FOR ACAD ADM		BA	1.00	1.00	$63,000.00	$66,000.00
Young, Gary N	ASST DIR		BA	1.00	1.00	$52,510.08	$53,710.00
Young, Henry C	RSRC & POLICY ANLYS		BA	1.00	1.00	$59,500.08	$61,000.00
Zusman, Barbara J	ASSOC DIR		BA	1.00	1.00	$67,100.04	$69,100.00
668 - Vice Provost Faculty Affairs							
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	$34,000.08	$35,360.00
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	$49,907.04	$51,554.00
Pierce, James S	DIR OF PROGRAMS		BA	1.00	1.00	$56,407.00	$59,227.35
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	$11,147.04	$11,425.72
Rao, Mrinalini Chatta	V PROVOST FOR FAC AFF		BA	0.75	0.75	$133,565.04	$137,572.04
				1.00*	1.00*	$166,247.16*	$171,234.62*
359 - Vice Provost Planning & Programs							
Betts, Richard Russell	VICE PROVOST FOR PLNG & PRGMS		BC	1.00	1.00	$108,722.40	$134,047.29
				1.00*	1.00*	$108,722.40*	$134,047.29*
Esling, Sarah	RSRC & POLICY ANLYS		BA	1.00	1.00	$55,350.00	$56,800.00
Hubalik, Kim A	ASST TO ASST V CHANC FOR ACAD		BA	1.00	1.00	$59,450.04	$61,000.00
Kellens, Deidre Rita	STAFF ASST		BA	1.00	1.00	$37,000.00	$38,000.00
Martinez, Diana	STAFF ASST		BA	1.00	1.00	$42,000.00	$43,100.00
Nelson, Roger P	ASST V CHANC		BA	1.00	1.00	$89,080.08	$92,000.00
FY - School of Public Health							
892 - Center for Health Service Rsch							
Al-Kodmany, Ahlam	MGR OF RES OPER		BA	1.00	1.00	$82,400.16	$86,520.17
Baker, Stephanie L	ASST TO THE DIR		BA	0.25	0.25	$11,700.00	$12,402.00
	ASST TO THE DIR		BA	0.75	0.75	$35,100.00	$37,206.00
				1.00*	1.00*	$46,800.00*	$49,608.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Center for Health Service Rsch							
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	0.65	0.65	$73,314.96	$76,247.56
	EXEC ASSOC DIR OF ADMN		BA	0.25	0.25	$28,198.56	$29,326.50
				1.00*	1.00*	$112,793.52*	$116,854.06*
Berbaum, Michael L	DIR, METHODS RES CORE		BC	0.00	0.00	$10,000.08	$10,000.08
	SR BIOSTATISTICIAN		BC	0.55	0.55	$54,054.00	$56,216.16
	SR BIOSTATISTICIAN		BC	0.45	0.45	$44,226.00	$45,995.04
				1.00*	1.00*	$108,280.08*	$112,211.28*
Bradford, Rose Simone	ASST TO THE DIR		BA	1.00	1.00	$51,500.04	$53,560.04
Burns, James Lester	RES SPEC IN PUB HLTH		BA	1.00	1.00	$42,000.00	$43,260.00
Byck, Gayle R	SR RES SPEC IN PUB HLTH		BA	0.50	0.50	$36,105.00	$37,549.20
Chaloupka, Frank Joseph	DIR, HLTH POLICY CTR		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$126,658.08*	$134,824.14*
Cooksey, Judith Anne	CLIN ASSOC PROF		AL	0.48	0.48	$68,002.92	$69,702.99
				0.60*	0.60*	$85,003.92*	$87,129.02*
Curry, Susan J	PROF	A	AA	0.18	0.18	$33,372.00	$34,206.30
	PROF	A	AA	0.30	0.30	$55,620.00	$57,010.50
	PROF	A	AA	0.52	0.52	$96,408.00	$98,818.20
	DIR OF HLTH RES & POLICY CTRS		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$205,400.04*	$210,035.04*
Desai, Vivek	NETWORK ANLYS		BA	1.00	1.00	$39,140.04	$40,509.94
Diviak, Kathleen Robin	SR RES SPEC IN PUB HLTH		BA	0.30	0.30	$19,776.00	$20,567.04
	SR RES SPEC IN PUB HLTH		BA	0.70	0.70	$46,144.08	$47,989.84
				1.00*	1.00*	$65,920.08*	$68,556.88*
Fisher, Gail S	CLIN ASSOC PROF		AL	0.05	0.05	$3,783.00	$3,896.49
				1.00*	1.00*	$75,739.08*	$78,011.25*
Flay, Brian R	PROF	A	AL	0.93	0.93	$195,094.32	$199,971.68
				1.00*	1.00*	$209,654.40*	$214,895.76*
Gao, Shasha	RES SPEC IN PUB HLTH		BA	1.00	1.00	$53,024.04	$54,614.76
Greenway, Nicole R	PROJS COORD		BA	1.00	1.00	$47,723.04	$49,631.96
Gurnack, Ling Zou	RES SPEC IN PUB HLTH		BA	0.20	0.20	$10,264.08	$10,674.64
	RES SPEC IN PUB HLTH		BA	0.80	0.80	$41,054.04	$42,696.20
				1.00*	1.00*	$51,318.12*	$53,370.84*
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	$53,071.08	$55,724.63
Hedeker, Donald R	PROF OF BIO		AA	0.05	0.05	$4,281.60	$4,367.23
				1.00*	1.00*	$85,631.04*	$87,343.66*
Huang, Kimberly Grace	PROJ COORD		BA	1.00	1.00	$39,000.00	$44,998.20

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Center for Health Service Rsch							
Hughes, Susan L	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF		AA	0.20	0.20	$19,304.04	$20,462.28
	PROF		AA	0.20	0.20	$19,303.92	$20,462.16
				1.00*	1.00*	$101,520.00*	$107,311.20*
Lagodzinska, Ursula E	ASST TO THE DIR		BA	1.00	1.00	$63,962.04	$65,880.90
Manfredi, Clara	PROF		AL	0.80	0.80	$76,865.52	$79,171.49
McHale, Chari	PROJS COORD		BA	0.79	0.79	$36,498.00	$38,322.90
	PROJS COORD		BA	0.21	0.21	$9,702.00	$10,187.10
				1.00*	1.00*	$46,200.00*	$48,510.00*
Mermelstein, Robin J	DIR, CTR FOR HLTH BEHAV RES		BC	0.00	0.00	$10,000.08	$10,000.08
	ASSOC DIR, HRPC		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$133,558.20*	$135,751.52*
Muramatsu, Naoko	ASSOC PROF		AA	0.15	0.15	$7,953.00	$8,751.83
				1.00*	1.00*	$53,022.00*	$58,347.56*
O'Keefe, John J	PROJS COORD		BA	1.00	1.00	$49,460.00	$50,943.80
Prohaska, Thomas R	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$103,940.04*	$106,611.42*
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	$56,700.00	$58,968.00
Ramirez-Valles, Jesus	ASSOC PROF	A	AA	0.50	0.50	$35,000.00	$35,850.00
				1.00*	1.00*	$70,000.00*	$71,700.00*
Ruggiero, Laurie	PROF	A	AA	0.70	0.70	$62,400.00	$64,209.60
				1.00*	1.00*	$88,400.04*	$90,610.04*
Sandoval, Anna S	RES SPEC IN PUB HLTH		BA	1.00	1.00	$47,641.08	$49,546.72
Slater, Sandra J	PROJS COORD		BA	0.85	0.85	$62,168.04	$65,898.12
	PROJS COORD		BA	0.15	0.15	$10,971.00	$11,629.26
				1.00*	1.00*	$73,139.04*	$77,527.38*
Sporer, Amy	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$58,300.08	$61,798.08
Warnecke, Richard B	PROF OF EPI	A	AA	0.40	0.40	$41,953.08	$43,211.67
				1.00*	1.00*	$157,444.20*	$162,167.52*
Willis, Marilyn Adderley	ASSOC DIR, ICHLD		BA	0.40	0.40	$36,069.96	$37,152.06
	ASSOC DIR, ICHLD		BA	0.10	0.10	$9,018.00	$9,288.54
				0.50*	0.50*	$45,087.96*	$46,440.60*
Wilson, Cassaundra Ann	PROJS COORD		BA	1.00	1.00	$34,560.00	$35,942.40
Zwanziger, Jack	DIR, CHSR		BC	0.00	0.00	$9,999.96	$10,000.00
				1.00*	1.00*	$172,250.04*	$176,056.25*
252 - Chgo Proj Violence Prevention							
Slutkin, Gary	RES PROF		AL	1.00	1.00	$166,320.00	$172,972.80
372 - Commty Outreach Intervent Proj							
Altman, Norman	PROJS COORD		BA	0.51	0.51	$31,500.00	$32,445.00
				1.00*	1.00*	$61,950.00*	$63,656.25*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
372 - Commty Outreach Intervent Proj							
Anselmo, Linda	RES SPEC IN PUB HLTH		BA	1.00	1.00	$49,050.00	$51,012.00
Atkins-Trimnell, Angus Black	RES SPEC IN PUB HLTH		BA	1.00	1.00	$42,294.12	$43,562.94
Bailey, Susan L	RES ASSOC PROF OF EPI		AL	1.00	1.00	$86,766.96	$89,369.97
Delgado, Jaime	PROJ COORD		BA	1.00	1.00	$68,968.92	$71,727.68
Fitzgerald, Joyce M	RES SPEC IN PUB HLTH		BA	1.00	1.00	$37,100.04	$38,213.04
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	0.10	0.10	$5,232.96	$5,389.95
Nava, Maria L	RES SPEC IN PUB HLTH		BA	1.00	1.00	$31,122.00	$32,366.88
Ouellet, Lawrence J	RES ASSOC PROF OF EPI		AL	0.91	0.91	$84,960.00	$87,508.80
Seltzer, Erica D	RES SPEC IN PUB HLTH		BA	1.00	1.00	$31,500.00	$32,445.00
245 - Community Health Sciences							
Bowe, Jennifer Michele	RES SPEC IN PUB HLTH		BA	1.00	1.00	$39,140.04	$40,314.24
Chavez, Noel	ASSOC PROF	A	AL	0.05	0.05	$3,389.04	$3,727.95
	INTERIM DIR, CHS		BA	0.00	0.00	$10,000.08	$10,000.00
	ASSOC PROF	A	AL	0.22	0.22	$15,013.08	$16,514.39
	ASSOC PROF	A	AL	0.73	0.73	$49,386.00	$54,324.60
				1.00*	1.00*	$77,788.20*	$84,566.94*
Chow, Joan	RES SPEC IN PUB HLTH		BA	1.00	1.00	$32,480.04	$33,680.04
Chow, Helen	PROJS COORD		BA	0.20	0.20	$12,060.00	$12,421.80
	PROJS COORD		BA	0.80	0.80	$48,240.96	$49,688.19
				1.00*	1.00*	$60,300.96*	$62,109.99*
Dubois, David	ASSOC PROF		AA	1.00	1.00	$70,035.00	$72,035.00
Fields, Rebecca Hartmann	RES SPEC IN PUB HLTH		BA	0.80	1.00	$44,604.00	$57,427.65
Flay, Brian R	UIC DIST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$209,654.40*	$214,895.76*
Gupta, Kristina Y	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$63,376.08	$65,277.36
Handler, Arden S	PROF	A	AA	1.00	1.00	$73,842.12	$75,542.12
Hughes, Susan L	PROF	A	AA	0.60	0.60	$57,912.00	$61,386.72
				1.00*	1.00*	$101,520.00*	$107,311.20*
Issel, L Michele	CLIN ASSOC PROF		AA	0.03	0.03	$1,523.04	$1,653.63
	CLIN ASSOC PROF		AA	0.82	0.82	$44,682.00	$48,251.41
				1.00*	1.00*	$54,360.00*	$58,060.00*
Kelley, Michele A	ASSOC PROF	A	AA	1.00	1.00	$61,083.12	$62,283.12
Kviz, Frederick J	PROF	A	AL	1.00	1.00	$87,432.00	$89,932.00
Morris, Naomi M	PROF	A	AL	1.00	1.00	$134,620.08	$137,985.58
Muramatsu, Naoko	ASSOC PROF	A	AA	0.85	0.85	$45,069.00	$49,595.73
				1.00*	1.00*	$53,022.00*	$58,347.56*
Peacock, Nadine R	ASSOC PROF	A	AA	1.00	1.00	$75,161.04	$76,161.04
Prohaska, Thomas R	PROF	A	AA	0.75	0.75	$73,812.00	$75,804.92
				1.00*	1.00*	$103,940.04*	$106,611.42*
Ramirez-Valles, Jesus	ASSOC PROF	A	AA	0.50	0.50	$35,000.00	$35,850.00
				1.00*	1.00*	$70,000.00*	$71,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
245 - Community Health Sciences							
Rowitz, Louis	PROF	A	AL	0.70	0.70	$72,311.16	$73,714.16
				1.00*	1.00*	$103,794.24*	$105,808.24*
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	$26,000.04	$26,400.44
				1.00*	1.00*	$88,400.04*	$90,610.04*
Scrimshaw, Susan C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$210,228.12*	$215,483.82*
Sullivan, Myrtis	CLIN ASST PROF		AA	1.00	1.00	$105,305.04	$107,305.04
Turnock, Bernard J	CLIN PROF		AL	0.42	0.42	$68,349.00	$70,399.47
	CLIN PROF		AL	0.55	0.55	$89,505.96	$92,191.14
				0.97*	0.97*	$157,854.96*	$162,590.61*
Wiebel, Victoria	PROJS COORD		BA	1.00	1.00	$65,920.08	$67,897.68
443 - Ctr for Adv Dist Educ Pub Hlth							
Monahan, Colleen	DIR, CADE		BA	0.40	1.00	$57,600.00	$157,680.00
	DIR, CADE		BA	0.40	0.00	$57,600.00	$0.00
	DIR, CADE		BA	0.20	0.00	$28,800.00	$0.00
				1.00*	1.00*	$144,000.00*	$157,680.00*
731 - Environmtl & Occuptnl Hlth Sci							
Boulos, Badi M	ASSOC PROF	A	AL	1.00	1.00	$49,719.00	$50,713.38
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	$64,917.00	$66,539.93
Conroy, Lorraine M	ASSOC PROF	A	AA	1.00	1.00	$72,429.00	$74,239.73
Erdal, Serap	ASST PROF	P	AA	1.00	1.00	$69,000.00	$70,380.00
Esmen, Nurtan A.	RES PROF		AA	0.19	0.19	$26,150.04	$26,803.79
	RES PROF		AA	0.03	0.03	$4,050.00	$4,151.25
	PROF	A	AA	0.48	0.48	$64,800.00	$66,420.00
				1.00*	1.00*	$135,000.00*	$138,375.00*
Forst, Linda S	ASSOC PROF	A	AA	0.80	0.80	$95,041.08	$96,941.90
	RES ASSOC PROF		AA	0.20	0.20	$23,760.00	$23,760.00
				1.00*	1.00*	$118,801.08*	$120,701.90*
Hryhorczuk, Daniel O	PROF	A	AA	0.59	0.59	$113,163.12	$115,426.38
				0.70*	0.70*	$134,301.12*	$136,987.14*
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	1.00	1.00	$47,521.08	$48,471.50
Li, An	ASSOC PROF	A	AA	1.00	1.00	$70,051.08	$70,751.59
Rios, Iraida I.	ACAD COORD		BA	1.00	1.00	$36,500.00	$37,412.50
Rivera, Edna Lynn	VST ASST TO THE DIR		BA	1.00	0.00	$30,000.00	$0.00
Scheff, Peter A	PROF	A	AA	0.40	0.40	$38,055.00	$39,006.38
	PROF	A	AA	0.60	0.60	$57,144.96	$58,573.58
				1.00*	1.00*	$95,199.96*	$97,579.96*
Sokas, Rosemary	PROF	A	AA	1.00	1.00	$152,250.00	$156,056.25
				1.00*	1.00*	$162,250.08*	$166,056.25*
Stukel, James J	PROF	A	AL	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
731 - Environmtl & Occuptnl Hlth Sci							
Tessier, Daniel M	ASST PROF	P	AA	1.00	1.00	$63,348.00	$64,931.70
891 - Epidemiology and Biostatistics							
Altman, Norman	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,950.00*	$63,656.25*
Anderson, Robert James	ASSOC PROF OF BIO	A	AA	1.00	1.00	$66,591.00	$70,986.01
Bhaumik, Dulal	ASSOC PROF OF BIOSTAT	A	AA	0.49	0.49	$37,301.04	$38,047.06
				1.00*	1.00*	$79,563.12*	$86,000.14*
Brody, Jacob A	PROF OF EPI	A	AL	1.00	1.00	$170,091.12	$173,492.94
Budzik, Elizabeth	Asst to the Dir		BA	1.00	1.00	$45,000.00	$47,000.00
Chen, Hua Yun	ASSOC PROF OF BIO	A	AA	1.00	1.00	$71,000.04	$74,420.04
Davis, Faith G	PROF OF EPI	A	AA	1.00	1.00	$96,185.04	$98,108.74
Demirtas, Hakan	ASST PROF OF BIOSTATS	P	AA	0.90	1.00	$51,750.00	$58,650.04
Dorevitch, Samuel	RES ASST PROF OF ENVIRON-EPI		AL	0.75	0.75	$75,000.00	$75,000.00
Freels, Sally	ASSOC PROF OF BIO	A	AA	1.00	1.00	$60,004.00	$63,964.35
Furner, Sylvia E	ASSOC PROF OF EPI	A	AA	1.00	1.00	$77,348.04	$85,082.84
				1.00*	1.00*	$106,348.20*	$114,083.00*
Goldstein, Paul J	PROF OF EPI	A	AA	0.50	0.51	$53,664.96	$55,833.00
				1.00*	1.00*	$113,801.76*	$120,660.00*
Groom, Elizabeth A	PROJS COORD		BA	1.00	1.00	$47,140.08	$55,000.08
Hedeker, Donald R	PROF OF BIO	A	AA	0.95	0.95	$81,349.44	$82,976.43
				1.00*	1.00*	$85,631.04*	$87,343.66*
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	0.50	0.50	$65,585.00	$66,896.70
	ASSOC PROF OF EPI	A	AA	0.50	0.50	$65,585.00	$66,896.70
				1.00*	1.00*	$131,170.00*	$133,793.40*
Hryhorczuk, Daniel O	PROF OF EPI	A	AA	0.11	0.11	$21,138.00	$21,560.76
				0.70*	0.70*	$134,301.12*	$136,987.14*
Huyler, Barbara Ann	ASST TO THE DIR		BA	0.60	0.70	$30,463.08	$35,540.26
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	$41,543.04	$47,000.00
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	$105,357.12	$107,464.26
Passaro, Douglas	ASSOC PROF OF EPI	A	AA	1.00	1.00	$109,620.00	$113,812.00
Persky, Victoria Weyler	PROF OF EPI	A	AA	0.50	0.50	$64,567.08	$65,858.42
	PROF OF EPI	A	AA	0.50	0.50	$64,567.08	$65,858.42
				1.00*	1.00*	$129,134.16*	$131,716.84*
Piorkowski, Julie M	PROJ COORD		BA	0.80	0.80	$40,988.04	$42,012.74
Stayner, Leslie Thomas	PROF	A	AA	1.00	1.00	$150,000.00	$153,000.00
				1.00*	1.00*	$159,999.96*	$163,000.00*
Turyk, Mary Ellen	PROJS COORD		BA	0.80	0.80	$40,257.00	$41,263.43
399 - Health Policy & Administration							
Albrecht, Gary L	PROF	A	AA	1.00	1.00	$102,126.00	$104,679.15
Belniak, Jay Conrade	ONLINE EDUC PRGM COORD		BA	1.00	1.00	$47,000.04	$50,008.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
399 - Health Policy & Administration							
Conrad, Kendon J	PROF	A	AA	0.60	0.60	$57,362.04	$58,079.07
Cooksey, Judith Anne	CLIN ASSOC PROF		AL	0.12	0.12	$17,001.00	$17,426.03
				0.60*	0.60*	$85,003.92*	$87,129.02*
Croke, Kevin G	PROF	A	AA	1.00	1.00	$103,781.04	$106,375.57
Hammett, William Henry	CLIN ASST PROF		AL	0.51	0.51	$52,894.08	$53,687.49
				1.00*	1.00*	$113,328.12*	$115,632.38*
Levy, Judith Ann	ASSOC PROF	A	AA	0.13	0.13	$10,356.00	$10,614.90
	ASSOC PROF	A	AA	0.87	0.87	$69,308.04	$71,040.74
				1.00*	1.00*	$79,664.04*	$81,655.64*
Mensah, Edward K	ASSOC PROF	A	AA	1.00	1.00	$75,724.08	$83,296.49
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	$83,886.00	$85,144.29
Peters, Karen E	ASST PROF	P	AA	0.55	0.55	$40,249.56	$44,073.27
				1.00*	1.00*	$73,180.56*	$80,132.72*
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,560.24*	$151,720.24*
Swartzman, Daniel	ASSOC PROF	A	AA	1.00	1.00	$74,473.08	$76,334.91
				1.00*	1.00*	$84,473.16*	$86,334.91*
Thompson, Michele M	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$161,438.16*	$167,895.68*
Valenta, Annette L	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,182.04*	$126,057.04*
Whitaker, Eric E	CLIN ASST PROF		AM	0.33	0.33	$33,000.00	$33,412.50
Wiebel, Aimee	ACAD COORD		BA	1.00	1.00	$43,645.08	$44,736.21
Zwanziger, Jack	PROF	A	AA	1.00	1.00	$152,250.00	$156,056.25
				1.00*	1.00*	$172,250.04*	$176,056.25*
666 - Intl Ctr Hlth Leadership Devel							
Diaz, Rosalva	PROJS COORD		BA	1.00	1.00	$56,649.96	$57,782.96
Martinez, Virginia	DIR, ICHLD		BA	0.40	0.40	$42,016.08	$42,016.08
	DIR, ICHLD		BA	0.50	0.50	$52,520.04	$52,520.04
				0.90*	0.90*	$94,536.12*	$94,536.12*
Rowitz, Louis	PROF	A	AL	0.30	0.30	$31,483.08	$32,094.08
				1.00*	1.00*	$103,794.24*	$105,808.24*
786 - Public Health-UHP							
Adefuye, Adedeji Sikiru	SR RES SPEC IN PUB HLTH		BA	0.20	0.20	$10,962.00	$13,000.93
				1.00*	1.00*	$54,814.08*	$65,009.50*
Pina, Frank	PROJS COORD		BA	0.10	0.10	$3,806.04	$3,901.19
				1.00*	1.00*	$38,062.08*	$39,013.63*
592 - School of Public Health							
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.53	0.53	$68,424.96	$68,424.96
				0.68*	0.68*	$86,103.00*	$86,544.95*
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	$78,000.00	$78,000.00
Lanz, Shelly J	RSRC & POLICY ANLYS		BA	0.50	0.50	$26,010.00	$26,660.25
				1.00*	1.00*	$52,020.00*	$53,320.50*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
592 - School of Public Health							
Nickels, Leslie A	EXEC ASSOC DIR FOR ADMN		BA	0.00	0.00	$13,855.08	$0.00
	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$69,643.08	$83,498.16
				1.00*	1.00*	$83,498.16*	$83,498.16*
Stasula, Irene D	PROJS COORD		BA	0.80	0.80	$52,416.00	$53,726.40
706 - School of Public Health Admin							
Adefuye, Adedeji Sikiru	SR RES SPEC IN PUB HLTH		BA	0.80	0.80	$43,852.08	$52,008.57
				1.00*	1.00*	$54,814.08*	$65,009.50*
Altman, Norman	PROJS COORD		BA	0.49	0.49	$30,450.00	$31,211.25
				1.00*	1.00*	$61,950.00*	$63,656.25*
Beauchamp, Janet C	PROJS COORD		BA	1.00	1.00	$36,050.04	$36,951.29
Bruso, Lindsey Kay	PROJ COORD		BA	1.00	1.00	$42,999.96	$44,074.96
Cline, Carolyn Y	ASST TO THE DEAN		BA	1.00	1.00	$89,789.04	$92,033.77
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	$68,614.08	$70,329.43
Furner, Sylvia E	SR ASSOC DEAN		BC	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$106,348.20*	$114,083.00*
Ippoliti, Pamela	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$66,209.04	$67,864.27
Islam, Shariful	PROJS COORD		BA	0.50	0.50	$20,582.04	$20,582.04
Kong, Julie C	COORD OF RES PRGMS		BA	1.00	1.00	$74,926.08	$76,799.23
Mensah, Josephine	PROJS COORD		BA	1.00	1.00	$32,988.00	$34,505.45
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	$83,641.08	$85,732.11
Pina, Frank	PROJS COORD		BA	0.90	0.90	$34,256.04	$35,112.44
				1.00*	1.00*	$38,062.08*	$39,013.63*
Prudik, Valerie	PROJS COORD		BA	1.00	1.00	$46,783.08	$47,952.66
Richards, Jason K	NETWORK ANLYS		BA	1.00	1.00	$29,435.04	$30,170.92
Scrimshaw, Susan C	DEAN		BA	1.00	1.00	$210,228.12	$215,483.82
				1.00*	1.00*	$210,228.12*	$215,483.82*
Smairat, Nabil T	INSTR		AL	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$78,082.08*	$79,343.72*
Smith, Selena Evette	PROJS COORD		BA	1.00	1.00	$47,335.08	$48,518.46
Sokas, Rosemary	DIR, EOHS		BC	0.00	0.00	$10,000.08	$10,000.00
				1.00*	1.00*	$162,250.08*	$166,056.25*
Stayner, Leslie Thomas	DIR, EPI & BIO		BC	0.00	0.00	$9,999.96	$10,000.00
				1.00*	1.00*	$159,999.96*	$163,000.00*
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	$100,224.96	$102,730.58
Swartzman, Daniel	ASSOC DEAN FOR STDNT AFF		BC	0.00	0.00	$10,000.08	$10,000.00
				1.00*	1.00*	$84,473.16*	$86,334.91*
Thomas, Dorian E	Director, Student Services		BA	1.00	1.00	$62,000.00	$63,550.00
Zwanziger, Jack	DIR, HPA		BC	0.00	0.00	$10,000.08	$10,000.00
				1.00*	1.00*	$172,250.04*	$176,056.25*
GL - Social Work							
612 - Cntr-Study of Social Pol & Res							
Bennett, Larry W.	ASSOC PROF		AA	1.00	1.00	$60,268.08	$62,377.46

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
612 - Cntr-Study of Social Pol & Res							
Gleeson, James P	ASSOC PROF	A	AA	0.20	0.20	$14,295.00	$14,795.00
				1.00*	1.00*	$76,474.04*	$79,150.00*
630 - Jane Addams Social Work							
Bonecutter, Faith Johnson	CLIN ASSOC PROF		AL	1.00	1.00	$71,321.04	$73,817.00
	DIR OF FIELD WORK		BA	0.00	0.00	$9,072.00	$9,390.00
				1.00*	1.00*	$80,393.04*	$83,207.00*
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	$95,013.00	$96,438.00
Carrasco, Maria L.	ASST TO THE DIR		BA	1.00	1.00	$32,240.04	$33,207.00
Cates, Jerry R	ASSOC DEAN		BA	1.00	1.00	$126,010.08	$130,420.00
	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,010.08*	$130,420.00*
Coats, Barbara C	CLIN ASST PROF		AA	1.00	1.00	$44,939.04	$46,512.00
	INTERIM DIR BACHELOR OF SOCIAL		BC	0.00	0.00	$4,494.00	$4,651.00
				1.00*	1.00*	$49,433.04*	$51,163.00*
Essex, Elizabeth A	ASST PROF	P	AA	1.00	1.00	$48,655.92	$50,359.00
Falconnier, Lydia A.	ASST PROF	P	AA	1.00	1.00	$47,532.00	$49,196.00
Gervais, Glynne T	CLIN ASST PROF		AA	1.00	1.00	$44,498.04	$45,833.00
Giachello, Aida L	ASSOC PROF	A	AA	0.70	0.70	$41,604.96	$43,061.00
	ASSOC PROF		AA	0.30	0.30	$17,829.96	$18,454.00
				1.00*	1.00*	$59,434.92*	$61,515.00*
Gleeson, James P	ASSOC PROF	A	AA	0.80	0.80	$62,179.04	$64,355.00
				1.00*	1.00*	$76,474.04*	$79,150.00*
Hairston, Creasie F	DEAN		BA	0.45	0.00	$88,858.32	$0.00
	DEAN		BA	0.50	1.00	$93,535.08	$193,617.31
	PROF	A	AL	0.00	0.00	$0.00	$0.00
				0.95*	1.00*	$182,393.40*	$193,617.31*
Hellison, Donald R	PROF	A	AA	0.12	0.12	$9,806.04	$10,051.00
				0.50*	0.50*	$40,362.12*	$40,873.08*
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	$48,658.08	$53,524.00
Kenagy, Gretchen P	ASST PROF	P	AA	1.00	1.00	$47,764.08	$49,436.00
Leathers, Sonya J	ASST PROF	P	AA	1.00	1.00	$47,992.08	$49,672.00
Linsk, Nathan Lawrence	PROF		AL	0.30	0.60	$29,794.56	$61,675.00
	PROF		AL	0.20	0.20	$19,862.04	$20,557.00
				0.70*	1.00*	$69,519.60*	$102,790.00*
Massat, Carol R	ASSOC PROF	A	AA	1.00	1.00	$56,665.08	$58,648.00
Mattaini, Mark A	ASSOC PROF	A	AA	1.00	1.00	$70,064.04	$72,516.00
	DIR OF PHD PRGM		BC	0.00	0.00	$3,503.04	$3,626.00
				1.00*	1.00*	$73,567.08*	$76,142.00*
McCauley, Dennis J	ASST DEAN FOR ADMIN		BA	1.00	1.00	$84,000.00	$86,940.00
McKay, Cassandra L.	CLIN ASST PROF		AA	1.00	1.00	$43,496.04	$44,801.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
630 - Jane Addams Social Work							
Moses, Helene S	CLIN ASST PROF		AA	1.00	1.00	$42,668.04	$43,948.00
Muecke, Madeline M	ASST PROF	A	AL	1.00	1.00	$51,079.08	$51,845.19
				1.00*	1.00*	$51,079.08*	$51,845.19*
Murphy-Lucas, Christine A	ASST TO THE DIR		BA	1.00	1.00	$46,125.00	$47,278.00
Newsome, W. Sean	ASST PROF	P	AA	1.00	1.00	$48,231.00	$50,643.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	$57,546.00	$59,560.00
Ornstein, Eric D	CLIN ASST PROF		AA	1.00	1.00	$43,778.04	$44,435.00
Petras, Donna D	ASST PROF	P	AA	1.00	1.00	$52,407.00	$54,241.00
Pitre, Cattrell M	HR SPEC		BA	1.00	1.00	$42,000.00	$42,000.00
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	$65,000.00	$65,000.00
Samuel, Byron	ASST TO THE DEAN		BA	1.00	1.00	$36,000.00	$36,000.00
Smith-McKeever, Thelma Chedgzsey	ASST PROF	P	AA	1.00	1.00	$47,765.04	$49,437.00
Spears, Wynter	ASST TO DIR		BA	1.00	1.00	$30,617.04	$33,066.00
Stoakley, Candace D	ASST TO THE DIR		BA	1.00	1.00	$38,060.04	$39,012.00
Swartz, James A.	ASSOC PROF	Q	AA	1.00	1.00	$66,625.08	$68,957.00
Terry, Tremaine	CLIN ASST PROF		AL	1.00	1.00	$61,458.25	$62,995.00
648 - Midwest Aids Train & Educ Ctr							
Linsk, Nathan Lawrence	PROF		AL	0.20	0.20	$19,863.00	$20,558.00
				0.70*	1.00*	$69,519.60*	$102,790.00*
GP - Urban Planning &Public Affairs							
311 - Ctr for Urban Economic Devel							
Schorsch, Albert J	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,620.08*	$94,935.58*
Theodore, Nikolas	DIR, CUED		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$67,594.08*	$69,960.08*
Zelalem, Yittayih	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC DIR		BA	1.00	1.00	$71,912.04	$66,912.00
				1.00*	1.00*	$71,912.04*	$66,912.00*
255 - Great Cities Institute							
Barnes-Boyd, Cynthia A	DIR UICNI		BA	0.85	0.85	$90,530.04	$92,793.29
				1.00*	1.00*	$106,506.12*	$108,769.37*
Dillon, Evelyn	PRGM COORD		BA	1.00	1.00	$46,800.00	$48,672.00
Goldstein, Paul J	RES PROF		AA	0.50	0.49	$60,136.80	$64,827.00
				1.00*	1.00*	$113,801.76*	$120,660.00*
Gonzalez, Atanacio B	ASSOC DIR, UICNI		BA	1.00	1.00	$68,005.08	$70,045.23
Jenkins, Paul Davis	SR ASSOC		BA	1.00	1.00	$77,467.08	$80,906.62
	DIR WORKFORCE DEVLP PARTNERSHI		BB	0.00	0.00	$8,518.08	$8,518.08
				1.00*	1.00*	$85,985.16*	$89,424.70*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
255 - Great Cities Institute							
Lee, Chang R	PROJ COORD		BA	0.00	0.00	$0.00	$0.00
	PROJ COORD		BA	1.00	1.00	$39,585.00	$40,574.63
				1.00*	1.00*	$39,585.00*	$40,574.63*
Ninratana, Aumaporn	COORD RES PRGM		BA	1.00	1.00	$44,000.00	$45,100.00
Pamintuan, Jocelyn	ASST DIR FOR RES PRGM		BA	1.00	1.00	$64,596.00	$68,148.78
Perry, David C	DIR, GREAT CITIES INST		BA	1.00	1.00	$147,968.04	$151,815.21
	DIR, GREAT CITIES INST		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$153,968.04*	$157,815.21*
Ruiz, Marilyn F	ASST TO THE DIR		BA	1.00	1.00	$48,832.08	$50,052.88
635 - Inst for Res On Race & Pub Pol							
Bowman, Phillip J	DIR		BA	0.00	0.00	$10,000.08	$10,000.08
	DIR		BA	0.45	0.45	$47,868.00	$49,339.50
	DIR		BA	0.50	0.50	$53,869.08	$55,340.58
				0.95*	0.95*	$111,737.16*	$114,680.16*
Ebreo, Angela Christine	ASST TO DIR, IRRPP		BA	1.00	1.00	$47,451.00	$48,637.28
Miller, Marilyn S.	ASST TO THE DIR FOR OPER		BA	1.00	1.00	$40,600.08	$41,615.08
Mitchell, Helen	PRGM & POLICY ANLYS		BA	1.00	1.00	$56,532.00	$57,945.30
694 - Public Administration							
Beam, George D	ASSOC PROF	A	AA	1.00	1.00	$58,807.08	$59,689.00
Boles, Ifat Ali	ASST DIR		BA	1.00	1.00	$44,718.00	$45,836.00
Hambleton, Robin	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.16*	$190,550.16*
Hendrick, Rebecca M	ASSOC PROF	A	AA	1.00	1.00	$76,610.04	$78,525.00
Holbrook, Allyson L.	ASST PROF	P	AA	1.00	1.00	$52,832.04	$54,575.00
Johnson, Timothy P	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,270.00*	$129,427.00*
Kennelly, Sean	PRGM COORD		BA	1.00	1.00	$31,744.08	$34,672.00
Knott, Jack H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.08*	$179,100.08*
Lerner, Allan William	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,454.16*	$128,188.00*
Mastracci, Sharon H.	ASST PROF	P	AA	1.00	1.00	$52,832.04	$54,681.00
Melkers, Julia E.	ASSOC PROF	A	AA	1.00	1.00	$69,088.08	$70,953.00
Pagano, Michael Anthony	PROF	A	AA	1.00	1.00	$111,742.08	$114,689.00
	DIR		BC	0.00	0.00	$6,136.08	$6,136.00
				1.00*	1.00*	$117,878.16*	$120,825.00*
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	$61,056.00	$64,735.00
Warnecke, Richard B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$157,444.20*	$162,167.52*
Welch, Eric W	ASST PROF	P	AA	1.00	1.00	$58,001.04	$59,857.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
429 - Survey Research Laboratory							
Basic, Margaret Mary	FIELD COORD		BA	1.00	1.00	$36,400.08	$37,856.00
Burris, Jane Elizabeth Gibson	COORD OF RES PRGMS, SRL		BA	1.00	1.00	$50,496.00	$52,263.00
Chen, Jie	MGR OF SYST SERV		BA	1.00	1.00	$80,120.04	$83,725.00
Chiswick, Barry R	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,208.16*	$165,356.28*
Cho, Young I	SR RES SPEC		BA	1.00	1.00	$53,040.00	$55,162.00
Cox, Antonio Nate	SR RES PRGMR		BA	1.00	1.00	$41,600.04	$43,264.00
Farrar, Isabel C	COORD OF RES PRGM		BA	0.75	0.75	$38,295.00	$39,827.00
Graf, Ingrid S	COORD OF RES PRGM		BA	1.00	1.00	$50,850.00	$53,138.00
Hammer, Douglas N	SR FIELD COORD		BA	1.00	1.00	$41,762.04	$43,433.00
Harris, Marguerite Teresa	ASSOC DIR		BA	1.00	1.00	$85,867.08	$89,731.00
Johnson, Timothy P	DIR, SURVEY RES LAB		BA	1.00	1.00	$111,270.00	$114,427.00
	DIR, SURVEY RES LAB		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$126,270.00*	$129,427.00*
Kelly-Wilson, Lisa Kaye	COORD, SURVEY RES INFO SERVS		BA	1.00	1.00	$42,020.04	$42,020.00
Kluegel, James R	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,551.08*	$103,835.98*
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	$67,375.08	$70,070.00
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	$69,053.04	$72,160.00
Parker, Geoffrey Evan	DATA REDUCTION OPERATIONS MNGR		BA	1.00	1.00	$43,142.04	$44,868.00
Parsons, Jennifer A	ASSOC DIR FOR RES PRGM		BA	1.00	1.00	$80,223.00	$83,833.00
Retzer, Karen F	SAMPLING COORD		BA	1.00	1.00	$39,999.96	$39,999.96
Schipani, David	SENIOR PROJ COORD		BA	1.00	1.00	$43,092.00	$44,816.00
Tzvetkov, Vesselin H	SR RES PRGMR		BA	1.00	1.00	$48,780.00	$50,487.00
White, Michelle D	PROJ COORD		BA	1.00	1.00	$42,361.08	$44,056.00
736 - Urban Planning &Public Affairs							
Casey, Loretta Foote	ASSOC DIR FOR GRANT RELATIONS		BA	1.00	1.00	$64,000.00	$65,600.00
Dong, Yi	COORD OF RES & ACAD PRGM		BA	1.00	1.00	$46,000.00	$47,150.00
Hambleton, Robin	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$175,000.08	$180,550.08
				1.00*	1.00*	$185,000.16*	$190,550.16*
Hiolski, Marcin	NETWORK ANLYS		BA	1.00	1.00	$47,502.00	$48,689.55
Marek, James W	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$61,915.08	$63,462.96
Palmer, Alice J	RES ASSOC PROF		AL	0.10	0.10	$6,000.00	$6,000.00
Rios, Jennifer C	ASST TO ASSOC DEAN		BA	1.00	1.00	$34,510.08	$35,717.93

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
736 - Urban Planning &Public Affairs							
Schorsch, Albert J	ECON DEVLP PLANNER		BA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$92,620.08	$94,935.58
				1.00*	1.00*	$92,620.08*	$94,935.58*
Shiffer, Michael J	DIR, GCUDV		BC	0.00	0.00	$0.00	$0.00
White, Jodi M	ASST DEAN FOR ADVC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,095.08*	$75,947.46*
727 - Urban Planning and Policy							
Al-Kodmany, Kheir M.	ASSOC PROF	A	AA	1.00	1.00	$56,330.04	$56,893.04
Betancur, John-Jairo	ASSOC PROF	A	AA	1.00	1.00	$59,982.00	$61,482.00
Bhatta, Saurav Dev	ASST PROF	P	AA	1.00	0.00	$0.00	$0.00
Bowman, Phillip J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.95*	0.95*	$111,737.16*	$114,680.16*
Foerster, James Frederick	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,704.00*	$139,835.88*
Gallaga, Mariko	ASST TO THE DIR		BA	1.00	1.00	$40,034.04	$41,035.04
Gills, Douglas Cornell	ASSOC PROF	A	AA	1.00	1.00	$53,161.08	$54,490.08
	DIR OF GRAD STD		BC	0.00	0.00	$4,500.00	$4,500.00
				1.00*	1.00*	$57,661.08*	$58,990.08*
Hambleton, Robin	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.16*	$190,550.16*
Hoch, Charles John	PROF	A	AA	1.00	1.00	$83,872.08	$85,969.08
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	$63,878.04	$66,753.04
Kawamura, Kazuya	ASST PROF	P	AA	1.00	1.00	$49,777.08	$51,519.08
				1.00*	1.00*	$49,777.08*	$51,519.08*
Liu, Wei	COORD OF RES & ACAD PRGM		BA	1.00	1.00	$43,260.00	$45,340.81
McNeil, Sue	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$159,271.20*	$163,253.09*
Nanetti, Raffaella Yvonne	PROF	A	AA	1.00	1.00	$85,978.08	$88,127.08
Perry, David C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,968.04*	$157,815.21*
Ryan, Brent D	ASST PROF	P	AA	1.00	1.00	$52,020.00	$53,320.50
Smith, Janet L	ASSOC PROF		AA	1.00	1.00	$56,992.04	$56,992.04
Thakuriah, Piyushimita	ASSOC PROF	A	AA	1.00	1.00	$57,114.00	$59,113.00
				1.00*	1.00*	$60,114.00*	$62,113.00*
Theodore, Nikolas	ASST PROF	P	AA	1.00	1.00	$60,094.08	$62,460.08
				1.00*	1.00*	$67,594.08*	$69,960.08*
Weber, Rachel N	ASSOC PROF		AA	1.00	1.00	$65,699.00	$65,699.00
Werner, Valerie	ASST TO THE DIR		BA	1.00	1.00	$42,999.96	$44,074.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
727 - Urban Planning and Policy							
Winkle, Curtis Richard	ASSOC PROF	A	AA	1.00	1.00	$62,358.00	$66,066.95
	DIR		BC	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$68,358.00*	$72,066.95*
Zhang, Ting-Wei	ASSOC PROF	A	AA	1.00	1.00	$58,301.04	$59,759.04
918 - Urban Transportation Center							
Becerra, Silvia A	PRGM COORD		BA	1.00	1.00	$36,134.04	$37,037.04
Brown, Gabrielle E.	PRGM COORD		BA	1.00	1.00	$33,500.00	$34,337.50
Dijohn, Joseph	DIR, METSI		BA	1.00	1.00	$98,110.08	$100,562.83
Kawamura, Kazuya	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,777.08*	$51,519.08*
Kelly, James W	ASST DIR FOR RES PRGM		BA	1.00	1.00	$50,750.04	$53,018.79
McNeil, Sue	DIR		BA	1.00	1.00	$144,271.20	$148,253.09
	DIR		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$159,271.20*	$163,253.09*
Thakuriah, Piyushimita	ASSOC DIR FOR RES PRGM		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$60,114.00*	$62,113.00*
JJ - VC Student Afrs & Enrlmt Mgmnt							
923 - Academic Center for Excellence							
Canada, Bernadine	ASST DIR		BA	1.00	1.00	$46,655.04	$47,821.42
Cohen, Judith Schein	ACAD SKILLS SPEC		BA	1.00	1.00	$41,745.00	$42,788.63
Downs, Cecelia A	ACAD SKILLS SPEC		BC	0.80	0.80	$22,470.00	$23,256.45
Elwert, Charles	ACAD SKILLS SPEC		BC	1.00	1.00	$29,795.04	$30,539.92
McDonald, Glen Balfour	ACAD SKILLS SPEC		BC	1.00	1.00	$44,925.00	$45,823.50
Pickens, Frederick Douglas	COUNS		BC	1.00	1.00	$35,130.00	$36,008.25
488 - African American Academic Netw							
Farooq, Abdal M	ASST TO THE DIR		BA	1.00	1.00	$44,169.00	$45,273.23
Johnson, Carlotta S	COUNS		BA	1.00	1.00	$32,569.08	$33,546.15
McCullar, Kimberly D	COUNS		BA	1.00	1.00	$32,569.08	$33,546.15
Royster-James, Karen D	ASST TO THE DIR		BA	1.00	1.00	$37,807.08	$38,941.29
Simpson, Debra A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$31,620.00	$32,410.50
Thomas, Flecia Rownia	DIR		BA	1.00	1.00	$67,137.00	$68,815.43
Willis, Lee A	ASST DIR		BA	1.00	1.00	$44,231.04	$45,557.97
778 - Career Services							
Battee-Freeman, Katherine A	ASST DIR		BA	1.00	1.00	$34,833.00	$35,791.00
Garza, Andres	DIR		BA	1.00	1.00	$69,686.04	$71,251.04
Hatcher, Michael E	STAFF ASSOC		BA	1.00	1.00	$48,552.00	$49,766.00
Kodama, Corinne M	ASST DIR		BA	1.00	1.00	$35,700.00	$36,682.00
Macik, Kristin E	ASST DIR		BA	1.00	1.00	$40,290.00	$41,297.00
Velasquez, Jaime A	ASST DIR		BA	1.00	1.00	$40,791.00	$41,811.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - VC Student Afrs & Enrlmt Mgmnt							
908 - Dean of Student Affairs							
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	$101,000.16	$103,530.00
Gonzalez McDonald, Belia A	ASST DEAN OF STUDENTS		BA	1.00	1.00	$41,000.04	$42,025.04
411 - Disability Services							
Hyzny, Joy Maria	ADAPTIVE TECHNOLOGY SPEC		BA	1.00	1.00	$36,771.00	$37,874.13
820 - Fin Aids Ofc							
Acosta, Anaberta	FINANCIAL AID ADMINISTRATO		BA	1.00	1.00	$34,000.00	$34,000.00
Aiello, Peter Samuel	FIN AID ADMNR		BA	1.00	1.00	$34,000.00	$34,000.00
Andersen, Theresa	ASST DIR		BA	1.00	1.00	$39,000.00	$40,000.00
Ayala, Jose	FIN AID ADMINISTRATOR		BA	1.00	1.00	$34,000.00	$34,000.00
Brown, Deidre R	ASSOC DIR		BA	1.00	1.00	$50,000.04	$51,250.04
Culp, Kelli Charisse	ASST DIR		BA	1.00	1.00	$39,000.00	$40,000.00
Fletcher, Kiely Ann	ASSOC DIR OF FIN AID		BA	1.00	1.00	$50,000.00	$51,250.00
Garcia, Maria	ASST DIR		BA	1.00	1.00	$38,000.04	$39,000.04
Garcia, Mireya R	ASST DIR		BA	1.00	1.00	$41,000.04	$41,820.04
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	$38,000.04	$39,000.04
Kirkwood, Karnella R	SR ASSOC DIR		BA	1.00	1.00	$60,000.00	$61,800.00
Lee, Lenis	RESOURCE & POLICY ANLYS		BA	1.00	1.00	$39,999.96	$40,999.96
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	$65,500.08	$67,900.08
Moss, Michael Stuart	ASST DIR		BA	1.00	1.00	$38,000.00	$39,000.00
Ortiz, Michelle E	FINANCIAL AID ADMINISTRATO		BA	1.00	1.00	$34,000.00	$34,000.00
Roche, Agnes	ASSOC DIR		BA	1.00	1.00	$50,000.04	$51,250.04
Rodriguez-Vega, Shirley	RSRC & POLICY ANLYS		BA	1.00	1.00	$42,000.00	$43,500.00
Sarkar, Belle	FIN AID ADMINISTRATOR		BA	1.00	1.00	$34,000.00	$34,000.00
Sifuentes, Jacqueline Maribel	RSRC & POLICY ANLYS		BA	1.00	1.00	$38,000.04	$39,500.04
Weiss, Marsha	DIR		BA	1.00	1.00	$90,864.00	$93,583.00
Zarris, Matthew M.	FIN AID ADMNR		BA	1.00	1.00	$34,000.00	$34,000.00
836 - International Service							
Biehl, Christopher R.	ASST DIR		BA	1.00	1.00	$34,710.00	$37,500.00
Espinosa, Braulia	RSRC AND POLICY ANLYS		BA	1.00	1.00	$30,000.00	$30,790.00
Hammerschmidt, James	DIR OF INTERNATIONAL SERV		BA	1.00	1.00	$69,999.96	$72,099.96
Herlien, Charmagne J.	RSRC & POLICY ANLYS		BA	1.00	1.00	$30,820.08	$31,678.08
Knepshield, Lisa J.	ASST DIR		BA	1.00	1.00	$34,710.00	$35,710.00
Schoeman, Miriam C	ASSOC DIR		BA	1.00	1.00	$45,258.96	$45,711.96
739 - Native American Support Progrm							
Hodge, Rita M	DIR		BA	1.00	1.00	$56,064.00	$62,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - VC Student Afrs & Enrlmt Mgmnt							
739 - Native American Support Progrm							
Soto, Cynthia M.	COUNS		BA	1.00	1.00	$32,742.00	$33,560.55
939 - Ofc Vice Chan Stu Aff Enr Mgmt							
Douglas, W. Clarke Clarke	ASSOC V CHANC		BA	1.00	1.00	$101,415.12	$103,950.00
Furner, Sylvia E	NCAA LIAISON		BC	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$106,348.20*	$114,083.00*
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF &		BA	1.00	1.00	$101,925.12	$104,470.00
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	$173,500.08	$180,000.08
				1.00*	1.00*	$173,500.08*	$180,000.08*
977 - Student Aff-Counseling Sv							
Belzer, Laurie J	COUNS PSYCHOLOGIST		BA	0.60	0.60	$28,165.08	$28,911.45
Berryman-Gilliam, Bonita	CLIN THERAPIST		BA	1.00	1.00	$45,093.00	$45,453.74
Boyd, Cynthia J	ASSOC DIR FOR TRNG		BA	1.00	1.00	$59,384.04	$61,165.56
Distler, Barbara J	COUNS PSYCHOLOGIST		BA	0.60	0.60	$27,251.04	$27,932.32
Gorman, Daniel S	TEST DEVELOPER		BA	1.00	1.00	$29,699.04	$30,441.52
Gorman, William	ASSOC DIR		BA	1.00	1.00	$68,185.08	$69,991.98
Keys, Elizabeth Jaffer	PROJ COORD		BA	0.03	0.03	$1,061.04	$1,092.87
	COUNS PSYCHOLOGIST		BA	0.97	0.97	$57,510.96	$59,236.29
				1.00*	1.00*	$58,572.00*	$60,329.16*
Ledford, William R	COUNS PSYCHOLOGIST		BA	1.00	0.00	$51,586.00	$0.00
Lees, Robert Barry	DIR		BA	1.00	1.00	$83,635.08	$86,144.13
				1.00*	1.00*	$83,635.08*	$86,144.13*
Maddi, Karen L	PROJ COORD		BA	0.03	0.03	$1,030.08	$1,058.92
	COUNS PSYCHOLOGIST		BA	0.97	0.97	$48,126.00	$49,473.53
				1.00*	1.00*	$49,156.08*	$50,532.45*
Perez, Dennis J	COUNS PSYCHOLOGIST		BA	1.00	1.00	$44,844.00	$45,965.10
Piette, Jeanne Marie	COUNS PSYCHOLOGIST		BA	1.00	1.00	$44,313.00	$45,553.76
Szucko, Julian J	ASSOC DIR TESTING		BA	1.00	1.00	$67,520.04	$69,545.64
Taywaditep, Kittiwut J.	COUNS PYSCHOLOGIST		BA	1.00	1.00	$44,235.00	$45,340.88
796 - Student Development Services							
Dooley, Elizabeth	ASSOC DIR, STDNT DEVLP SERV		BA	1.00	1.00	$40,400.04	$41,208.04
McBean, Melvin	ASST DIR, STDNT DEVLP SERV		BA	1.00	1.00	$36,060.00	$36,781.20
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.50	0.50	$25,500.00	$26,265.00
				1.00*	1.00*	$53,000.04*	$54,590.04*
Rodriguez, William	ASSOC DIR, STDNT DEVLP SERV		BA	1.00	1.00	$42,318.00	$43,376.92
782 - Student Health Programs							
Miller, Katye R.	HLTH EDUC		BA	1.00	1.00	$35,000.04	$35,750.04
Stoller, Eric D.	MKTG SPEC		BA	1.00	1.00	$28,875.00	$28,875.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - VC Student Afrs & Enrlmt Mgmnt							
638 - Trio							
ANDERSON, ANICE M	SPEC STSVC ACADV		BA	1.00	0.00	$31,000.00	$0.00
Baity, Ebony C.	COUNS		BA	1.00	1.00	$32,640.00	$33,456.00
Hawkins, Kimberly L	ASST DIR		BA	1.00	1.00	$46,920.00	$48,093.00
Hernandez, Norman	PROJ COORD		BA	1.00	1.00	$39,834.00	$40,232.34
Jones, Glenn A	COUNS		BA	0.50	0.50	$16,320.00	$16,728.00
Jones, Loretta	ASST DIR		BA	1.00	1.00	$49,391.04	$50,625.82
Morgan, Marcus S.	COUNSELOR		BA	1.00	1.00	$30,999.96	$31,774.96
Pinkston-McKee, Ria R.	DIR, EDUCATIONAL OPPORTUNITY O		BA	1.00	1.00	$71,400.00	$73,185.00
Porter, Sharron A	COUNS		BA	1.00	1.00	$30,002.04	$30,752.09
JU - VC for External Affairs							
756 - Community Relations							
Guzman, Carolina	ASST TO DIR, COMMUNITY REL		BA	1.00	1.00	$53,000.00	$53,000.00
Hodges, Diane L	DIR OF CMTY REL		BA	1.00	1.00	$120,000.00	$123,600.00
435 - Ofc of International Affairs							
Lerner, Allan William	EXEC DIR OF INATL AFF & DPTY A		BA	1.00	1.00	$124,454.16	$128,188.00
				1.00*	1.00*	$124,454.16*	$128,188.00*
540 - VC for External Affairs							
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	$44,290.08	$45,618.78
Dombrowski, Sarah M	ASST TO VICE CHANC EXT AFF		BA	1.00	1.00	$40,000.00	$41,200.00
Perry, David C	ASSOC CHANC FOR GREAT CITIES C		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,968.04*	$157,815.21*
Savage, Arthur Anthony	V CHANC FOR EXTERNAL AFF		BA	1.00	1.00	$190,000.00	$194,000.00
				1.00*	1.00*	$209,000.08*	$213,400.00*
Soto, Teresita D	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	$58,800.00	$61,740.00
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	$118,905.12	$122,472.27
JD - Vice Chancellor Health Affairs							
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$38,197.08	$38,197.08
				0.70*	0.70*	$53,608.92*	$53,917.16*
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$32,543.04	$33,193.90
				1.00*	1.00*	$76,737.00*	$77,614.38*
App, Megan E	PHYSN SURG		BA	0.10	0.10	$14,015.04	$14,015.04
				1.00*	1.00*	$120,000.12*	$140,000.12*
Arrington, Vary G.	ASSOC DIR OF CLIN AFFAIRS		BA	1.00	1.00	$78,000.00	$78,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Vice Chancellor Health Affairs							
792 - Mile Square Health Center							
Duperval, Tamarah L	CTR MED DIR		BA	0.00	0.00	$14,000.04	$14,000.04
	PHYSN SURG		BA	0.05	0.05	$6,365.04	$6,651.47
	PHYSN SURG		BA	0.85	0.85	$97,871.16	$102,275.36
				1.00*	1.00*	$129,566.28*	$134,256.91*
Elam, Gloria L	PHYSN SURG		BA	0.11	0.11	$14,015.04	$14,015.04
				1.00*	1.00*	$173,319.08*	$173,319.04*
Freedman, David J	PHYSN SURG		BA	0.75	0.75	$91,176.12	$92,999.64
				1.00*	0.85*	$120,298.20*	$117,511.69*
Gladfelter, Tom T	CLIN PHYSN		BA	0.60	0.60	$73,200.00	$74,664.00
				0.60*	0.60*	$73,200.00*	$74,664.00*
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$84,923.04	$86,621.50
Huynh, Tai Tan	CLIN PHYSN		BA	0.50	0.50	$61,000.08	$62,220.08
				0.50*	0.50*	$61,000.08*	$62,220.08*
Jordan, Kimberly Wormsby	ASST TO EXEC DIR		BA	1.00	1.00	$50,000.00	$50,000.00
Lee, Inn	ASSOC DIR OF FISCAL AFF		BA	1.00	1.00	$74,000.04	$76,590.04
Okunade, Adeyoyin O	PHYSN SURG		BA	0.90	0.90	$104,393.04	$107,002.87
				1.00*	0.90*	$115,558.08*	$107,002.87*
Orgain, Javette C	PHYSN SURG		BA	0.10	0.00	$11,819.04	$0.00
				0.20*	0.00*	$23,521.08*	$0.00*
Poncher, Randy	Clinc Phys		BB	0.20	0.20	$20,000.00	$20,000.00
Rios, Glenda	PHYSN SURG		BA	0.70	0.70	$81,832.08	$83,468.72
				1.00*	0.90*	$116,167.20*	$83,468.72*
Robinson, Gwendolyn M	NURSE PRACTITIONER		BA	1.00	1.00	$74,359.08	$76,589.85
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$39,395.04	$40,576.89
				0.70*	0.70*	$63,490.20*	$65,274.43*
Taylor, Henry	EXEC DIR		BA	1.00	1.00	$113,393.04	$122,464.48
Vajaranant, Mark	PHYSN SURG		BA	0.10	0.10	$14,015.04	$14,015.04
				1.00*	1.00*	$161,798.16*	$161,899.24*
268 - Vice Chancellor Health Affairs							
Denardo, John J	ASSOC V CHANC FOR HLTH AFF		BA	0.00	0.00	$63,180.00	$63,180.00
				1.00*	1.00*	$327,609.00*	$334,219.73*
Hofschire, Philip J	ASSOC V CHANC FOR HLTH AFF		BA	0.00	0.00	$66,625.08	$66,625.08
				1.00*	1.00*	$271,625.16*	$276,750.16*
Loya, John R	ASSOC V CHANC HLTH AFFS-HR		BA	0.20	0.20	$44,000.04	$44,000.04
				1.00*	1.00*	$220,000.20*	$227,040.21*
Mortland, Katherine Elise	RSRC & POLICY ANLYS		BA	1.00	1.00	$39,220.08	$40,201.00
Nathan, Daniel J	ASST TO V CHANC		BA	1.00	1.00	$123,000.00	$126,690.00
Patla, Ann	ASST TO V CHANC		BA	1.00	1.00	$135,200.16	$141,960.00
Pittsley, Gregory S	PRGM & POLICY ANLYS		BA	1.00	1.00	$71,040.00	$73,170.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Vice Chancellor Health Affairs							
268 - Vice Chancellor Health Affairs							
Rice, Charles L	V CHANC FOR HLTH AFF		BA	1.00	1.00	$294,200.16	$300,025.32
	V CHANC FOR HLTH AFF		BA	0.00	0.00	$59,300.04	$60,474.68
				1.00*	1.00*	$353,500.20*	$360,500.00*
Rose, Katherine R	ASSOC V CHANC FOR HLTH AFF		BA	1.00	1.00	$199,500.00	$207,480.00
Rowan, Jennifer M	ASST V CHANC FOR HLTH AFF		BA	1.00	1.00	$89,250.00	$93,713.00
Smith, Kelly M	PRGM & POLICY ANLYS		BB	0.20	0.20	$14,000.04	$14,420.00
JC - Vice Chancellor for Administra							
312 - Campus Parking							
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	$77,520.00	$79,845.60
Roderick, William D	ASST DIR OF OPER		BA	1.00	1.00	$74,051.04	$76,272.57
849 - Capital Programs - Chicago							
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	$90,891.00	$93,254.00
Black, Boyd E	DIR OF PROJ MGMT SERV		BA	1.00	1.00	$120,030.00	$124,831.00
Brown, Edward A.	ASST DIR		BA	1.00	1.00	$77,800.08	$79,667.08
Corpus, Joanne M.	RSRC & POLICY ANLYS		BA	1.00	1.00	$49,336.08	$51,112.08
Foerster, James Frederick	ASSOC VC FOR CAP PRGM		BA	1.00	1.00	$127,704.00	$139,835.88
				1.00*	1.00*	$127,704.00*	$139,835.88*
Grajewski, Barbara W	NETWORK ANLYS		BA	1.00	1.00	$50,175.00	$51,680.00
Hutchings, William L	ASST DIR		BA	1.00	1.00	$76,706.04	$78,624.04
Larson, Robert E	ASST DIR		BA	1.00	1.00	$70,492.08	$72,325.08
Mihalik, Thomas Mark	ASSOC DIR		BA	1.00	1.00	$83,160.00	$87,484.00
Novak, John C	ASST DIR		BA	1.00	1.00	$62,626.08	$65,883.08
Pepper, Alan	ASST DIR		BA	1.00	1.00	$61,524.00	$63,062.00
Quinn, Gregory Philip	ASST DIR		BA	1.00	1.00	$73,690.08	$73,690.08
Schon, Ronald H.	ASSOC DIR		BA	0.00	0.00	$4,000.08	$4,000.08
	ASSOC DIR		BA	1.00	1.00	$84,754.08	$88,038.08
				1.00*	1.00*	$88,754.16*	$92,038.16*
Smith, Bobbie S	RSRC & POLICY ANLYS		BA	1.00	1.00	$53,336.04	$54,776.04
366 - Envir Health & Safety							
Alappattu, Joseph C	HLTH PHYSICIST		BA	0.50	0.50	$35,474.04	$36,538.26
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	$73,565.04	$75,771.99
Czech, Jerome J	HLTH PHYSICIST		BA	1.00	1.00	$65,186.04	$67,141.62
Hartz, Michael L	INDUST HYGIENIST		BA	1.00	1.00	$57,572.04	$59,299.20
Hau, Marilyn L	DIR OF ENVIR HLTH & SAFETY		BA	1.00	1.00	$102,744.00	$105,826.32
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	$64,260.00	$66,187.80
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	$32,960.04	$34,113.64
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	$65,612.04	$66,924.28
Karaitis, Ausrine	ENVIR CHEM SPEC		BA	1.00	1.00	$58,428.00	$60,180.84

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JC - Vice Chancellor for Administra							
366 - Envir Health & Safety							
Klein-Banai, Cynthia Lee	ASST DIR, CHEM SAFETY		BA	1.00	1.00	$64,575.00	$66,512.25
Lawrin, Terrance J	INDUST HYGIENIST		BA	1.00	1.00	$51,336.00	$52,876.08
Povod, Konstantin Valentinovich	HEALTH PHYSICIST		BA	1.00	1.00	$62,000.04	$63,860.04
Sloman, David W	INDUSTRIAL HYGIENIST COORD		BA	1.00	1.00	$63,499.92	$63,499.92
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	$57,772.08	$57,772.08
574 - Facility Planning & Space Anal							
Archer, Saundra	RSRC & POLICY ANLYS		BA	1.00	1.00	$53,579.04	$54,918.51
Chopra, Shweta	RSRC & POLICY ANLYS		BA	1.00	1.00	$59,715.96	$61,208.86
Deblaze, Scott T	ASSOC DIR		BA	1.00	1.00	$83,342.16	$83,342.00
Devlin, Karen Francis	ASST TO THE DIR		BA	1.00	1.00	$47,906.04	$49,103.69
Ebel, Darlene Mae	DIR, OFC OF FACILITY PLNG & SP		BA	1.00	1.00	$104,040.00	$107,161.20
Fitzgerald, Theresa	DATABASE SYST SPEC		BA	1.00	1.00	$47,840.04	$49,992.84
Smith, Jeffrey A	DATABASE SYST SPEC		BA	1.00	1.00	$44,720.04	$46,973.93
Tarnoki, Stephen F	RSRC & POLICY ANLYS		BA	1.00	1.00	$57,865.08	$59,890.35
957 - University Police							
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	$81,159.00	$83,593.77
Peters, David E	DIR OF DEPTL DEVLP & SUPPORT S		BA	1.00	1.00	$83,616.00	$83,616.00
Richardson, John W	Chief of Police		BB	1.00	1.00	$124,999.92	$128,749.92
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	$55,000.00	$56,650.00
850 - Vice Chancellor for Admin							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	0.52	0.52	$33,999.96	$35,019.96
				1.00*	1.00*	$64,999.92*	$66,779.42*
Delaney, Stanton	SPEC ASST TO CHANC		BB	0.50	0.50	$92,000.04	$94,300.04
Galloway, Keana Marie	PROJ COORD		BA	1.00	1.00	$40,000.08	$41,200.08
Gimpel, James S	DIR		BA	1.00	1.00	$115,613.04	$119,081.43
Savage, Arthur Anthony	INTERIM VC FOR ADMN		BA	0.00	0.00	$19,000.08	$19,400.00
				1.00*	1.00*	$209,000.08*	$213,400.00*
Scherman, Karen Gavaghan	ASST TO THE V CHANCELLOR		BA	1.00	1.00	$56,375.04	$58,066.29
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	$103,000.08	$106,090.08
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Artwohl, James	CLIN VET		BA	1.00	1.00	$101,687.04	$114,187.00
Fortman, Jeffrey D	ASSOC DIR		BA	1.00	1.00	$120,900.00	$133,400.00
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	$86,055.00	$98,555.00
Lieggi, Christine C.	CLIN VETERINARIAN		BA	1.00	1.00	$70,000.00	$70,000.00
Ostrega, Marion S	ASSOC DIR ADMIN, BRL		BA	0.50	0.50	$48,924.96	$50,392.71
				1.00*	1.00*	$97,849.92*	$100,785.42*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Urbina, Marysol	PROCUREMENT SPEC		BA	1.00	1.00	$41,250.00	$41,250.00
653 - Ctr for Rsch On Women & Gender							
Dietsche, Mary Lynn	ASST DIR		BA	0.30	0.30	$14,811.00	$15,260.00
	ASST DIR		BA	0.05	0.05	$2,468.52	$2,540.00
	ASST DIR		BA	0.10	0.10	$4,937.04	$5,090.00
	ASST DIR		BA	0.10	0.10	$4,937.04	$5,090.00
	ASST DIR		BA	0.05	0.05	$2,468.52	$2,540.00
	ASST DIR		BA	0.40	0.40	$19,748.04	$20,340.00
				1.00*	1.00*	$49,370.16*	$50,860.00*
Gardiner, Judith K	INTERIM DIR CRWG		BC	0.50	0.00	$48,129.12	$0.00
				1.00*	1.00*	$85,746.24*	$75,656.04*
Morrissey, Claudia	ASSOC DIR		BA	0.10	0.10	$10,250.04	$10,560.00
	ASSOC DIR		BA	0.50	0.50	$51,250.08	$52,790.00
	ASSOC DIR		BA	0.20	0.20	$20,499.96	$21,110.00
				0.80*	0.80*	$82,000.08*	$84,460.00*
983 - Inst/Environmntl Sci & Policy							
Esmen, Nurtan A.	RES PROF		AA	0.30	0.30	$39,999.96	$40,999.96
				1.00*	1.00*	$135,000.00*	$138,375.00*
Jameson, Maggie	ASST TO DIR		BA	1.00	1.00	$51,500.04	$56,500.04
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	$138,376.08	$141,835.48
				1.00*	1.00*	$138,376.08*	$141,835.48*
403 - National Ctr for Data Mining							
Connelly, Shirley Ann	ASSOC DIR FOR FEDERAL & BUS DE		BA	1.00	1.00	$81,200.04	$83,636.04
Grossman, Robert Lee	DIR, NATL CTR FOR DATA MINING		BC	0.00	0.00	$16,773.00	$16,773.00
				1.00*	1.00*	$166,773.00*	$170,523.00*
Hanley, David	RES PRGMR		BA	1.00	1.00	$60,000.00	$65,400.00
Sabala, Michal	RES PRGMR		BA	1.00	1.00	$45,999.96	$50,139.96
824 - Office for the Pro of Res Subj							
Anderson, Donald H	COORD-HSPIS & ACC-IBC INFO SYS		BA	1.00	1.00	$69,122.04	$70,850.09
Anderson, Michael Robert	SPEC- HSPIS		BA	1.00	1.00	$50,750.04	$52,018.79
Bowman, Mary B	ASSOC DIR		BA	1.00	1.00	$56,375.00	$59,757.50
Danziger, Larry H	ASSOC V CHANC FOR RES		BA	0.00	0.00	$15,344.04	$16,725.00
	ASSOC V CHANC FOR RES		BA	0.50	0.50	$73,366.08	$75,200.23
				1.00*	1.00*	$148,203.12*	$152,905.56*
Fox, Melodie Laine	RES INFO SPEC		BA	0.50	0.50	$23,063.04	$23,063.04
French, Suzanne L	RES INFO SPEC		BA	1.00	1.00	$55,293.00	$56,675.33
Hamilton, Jewell Ann	RES INFOR SPEC		BA	1.00	1.00	$50,225.04	$51,480.67
Hasemeier, Cynthia M	RES INFO SPEC		BA	1.00	1.00	$45,100.08	$46,227.58

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
824 - Office for the Pro of Res Subj							
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	$56,532.00	$57,945.30
Johnston, Teresa D.	RES INFO SPEC		BA	1.00	1.00	$41,979.00	$44,077.95
Joiner, Sheilah	RES INFO SPEC		BA	1.00	1.00	$40,500.00	$40,500.00
Loess-Perez, Susan M	ASST DIR		BA	1.00	1.00	$61,320.00	$62,853.00
Olech, Rachel A	ASST TO DIR		BA	1.00	1.00	$53,222.00	$53,222.00
Swerdlow, Carter Ames	RES INFO SPEC		BA	1.00	1.00	$44,588.04	$45,702.74
Tom-Klebba, Cynthia C	ASST DIR		BA	1.00	1.00	$72,450.00	$74,261.25
Washington, Julie Ann	ASST DIR		BA	1.00	1.00	$64,111.08	$65,713.86
Wheeler, Clyde W	ASSOC DIR		BA	1.00	1.00	$82,082.04	$84,134.09
Workman, Don	DIR, OFC OF RES SERV		BA	1.00	1.00	$119,924.16	$124,121.51
368 - Office of Technology Managment							
Cleary, Connie	ASST DIR		BA	1.00	1.00	$71,875.08	$80,715.71
Comstock, Gordon L	DIR, MED INT PROP PRGM		BA	1.00	1.00	$134,930.16	$138,303.41
Marselle, Daniel F	DIR, PHARM INTELL PROPERTY PRG		BA	1.00	1.00	$107,624.16	$110,314.76
Rausa, Monica M	ASST DIR		BA	1.00	1.00	$58,938.00	$60,411.45
473 - Research Resources Center							
Anderson, John Arthur	DIR OF RES SERV FACILITY		BA	1.00	1.00	$61,800.00	$66,126.00
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	$61,800.00	$66,126.00
Art, Jonathan J	ASST TO THE DIR, RRC		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,663.00*	$88,827.95*
Brezinsky, Kenneth	ASST TO THE DIR, RRC		BC	0.00	0.00	$2,454.96	$2,454.96
				1.00*	1.00*	$133,390.08*	$136,009.08*
Chen, Mei Ling	DIR OF RES SERV FACILITY		BA	1.00	1.00	$66,950.04	$71,636.54
Cohen, Rochelle Sandra	ASST TO THE DIR, RRC		BC	0.00	0.00	$4,090.92	$4,090.92
				1.00*	1.00*	$100,266.96*	$102,671.36*
Erin, Raydell	ASST TO THE DIR		BA	1.00	1.00	$80,340.00	$84,357.00
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	$66,950.04	$70,297.54
Graves, Jewell M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,200.00	$38,316.00
Gupta, Shalini	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	$40,909.92	$42,137.22
Hagen, Karen Lynn	DIR OF RES SERV FACILITY		BA	1.00	1.00	$61,800.12	$66,126.13
Hendrickson, William G	Acting Director, RRC-West		BA	0.00	0.00	$16,364.00	$16,364.00
				1.00*	1.00*	$92,965.04*	$92,965.04*
Jaffe, Randal Craig	ASST TO THE DIR, RRC		BC	0.00	0.00	$2,454.96	$2,454.96
				1.00*	1.00*	$101,961.96*	$104,947.17*
Juarez, Linda J	RES SPEC IN HLTH SCI		BA	1.00	1.00	$51,134.04	$52,668.06
Kaczmarczyk, Melissa M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,313.08	$34,645.60
Keiderling, Timothy A	ASST TO THE DIR, RRC		BC	0.00	0.00	$2,454.96	$2,454.96
				1.00*	1.00*	$124,454.96*	$126,894.96*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
473 - Research Resources Center							
Kelley, Leslie S	RES SPEC IN HLTH SCI		BA	1.00	1.00	$48,565.08	$50,022.03
Kleps, Robert A	DIR OF RES SERV FACILITY		BB	0.80	0.80	$49,778.00	$49,778.00
Larsen, Peter E.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,580.00	$44,906.40
Lateef, Syed S	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,000.00	$41,200.00
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	$61,800.12	$67,362.13
Loo, Chung Yun	RES PRGMR		BA	1.00	1.00	$56,546.04	$58,242.42
Monley, Christopher A	DIR OF SCIENTIFIC CMPUT SERV		BA	1.00	1.00	$65,172.12	$67,127.28
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	$72,100.08	$77,868.09
Ostrega, Marion S	ASSOC DIR ADMN, RRC		BA	0.50	0.50	$48,924.96	$50,392.71
				1.00*	1.00*	$97,849.92*	$100,785.42*
Roth, John R	RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,716.08	$55,327.56
Samson, Rosylyn M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,312.00	$34,644.48
Van Breemen, Richard B	ASST TO THE DIR, RRC		BC	0.00	0.00	$16,364.04	$16,854.96
				1.00*	1.00*	$115,198.20*	$125,078.36*
449 - Research Services							
Boots, Ronald Scott	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$54,540.00	$55,903.50
Czak, Jennifer Rebecca	PRGM COORD		BA	1.00	1.00	$56,000.04	$57,680.04
Gallaga, Michael	COORD RES INFO		BA	1.00	1.00	$36,000.00	$36,900.00
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	$56,471.04	$57,882.82
Helms, Byron E	DIR, ORS, PRE-AWARD CONTRACTS		BA	1.00	1.00	$94,249.08	$96,605.31
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	$68,675.04	$71,078.67
Little, Dara	RES INFO COORD		BA	1.00	1.00	$54,838.08	$56,209.03
Manheim, Patricia A	ASST DIR OFC OF RES SERV, PRE-		BA	1.00	1.00	$70,276.08	$75,546.79
Maurer, Laura Levy	COORD OF GRANTS & CONTRACTS		BA	0.80	0.80	$39,201.30	$48,021.27
Means, Paula Marie	DIR, RES SERV OFFICE		BA	1.00	1.00	$94,321.08	$96,679.11
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$53,158.08	$54,487.03
Nash, Karyn P	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$63,000.00	$64,890.00
Strasma, James F	COORD -InfoEd Systems Manager		BA	1.00	1.00	$75,000.00	$75,000.00
Vargas, Luis R	DIR		BA	1.00	1.00	$91,160.04	$99,592.34
717 - Softech							
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	$100,704.00	$105,739.20
Sander, Steven J	ASST DIR BUDGETS & CONTRACTS		BA	1.00	1.00	$66,000.00	$67,980.00
250 - Vice Chancellor for Research							
Callahan, Michael Francis	DIR OF FIN		BA	1.00	1.00	$96,970.08	$106,667.09

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
250 - Vice Chancellor for Research							
Gislason, Eric A	V CHANC FOR RES		BA	1.00	1.00	$170,000.16	$176,000.00
	V CHANC FOR RES		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$200,000.16*	$206,000.00*
Gulley, David Lee	ASST V CHANC		BA	1.00	1.00	$130,492.08	$133,754.38
Miller, Kay T	ASST TO V CHANC		BA	1.00	1.00	$59,450.04	$59,450.04
Russell, Brenda	EXEC ASSOC VC FOR RES		BC	0.00	0.00	$12,287.04	$12,655.65
	RES STND OFCR		BC	0.00	0.00	$8,000.04	$8,000.04
	EXEC ASSOC VC FOR RES		BC	0.50	0.50	$68,111.04	$70,154.37
				1.00*	1.00*	$156,827.28*	$161,292.09*
Tanner, Eileen M	SPEC ASST FOR TECHNOL & DEVLP		BA	0.40	0.40	$27,000.00	$27,675.00
				0.80*	0.80*	$54,000.00*	$55,350.00*
Tecza, Kathryn Maria	EXEC ASST TO VC FOR RES		BA	1.00	1.00	$79,079.04	$86,986.94
Wagoner, Wendy M	COMMUNICATION SPEC		BA	1.00	1.00	$44,300.00	$45,407.50

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SG - Auxiliary Units							
390 - Auditorium							
Evans, Kevin S	DIR OF MKTG		BA	1.00	1.00	$46,647.00	$47,859.36
Fudge, Charles E	ASSOC DIR, STAGE SERV		BA	1.00	1.00	$40,500.00	$42,006.04
Griffin, Angela Marie	ADVERTISING/MEDIA COORD		BA	1.00	1.00	$35,007.00	$35,532.11
Linn, Susan W	DIR		BA	1.00	1.00	$75,000.00	$77,437.50
Meyers, Todd W	ASST DIR STAGE SERVICES		BA	1.00	1.00	$32,300.00	$34,076.50
Shank, Carlyn	EDUC OUTREACH COORD		BA	1.00	1.00	$32,480.04	$34,122.17
Taylor, David L	ASSOC DIR OF SANGAMON AUDITORI		BA	1.00	1.00	$46,920.00	$47,858.40
762 - Housing Division							
Crist-Houran, Michelle S	ASST DIR, RESIDENTIAL LIFE		BA	1.00	1.00	$22,367.04	$22,814.38
Haupert, Marque	RESIDENCE DIR CAMPUS APTS		BA	1.00	1.00	$27,338.16	$28,226.66
Noll, Mae Marie	RESIDENCE HALL DIR		BA	1.00	1.00	$24,600.00	$25,399.50
Oehlwein, Loni M	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$23,000.04	$23,632.54
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	$56,568.00	$58,547.88
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	ASSOC PROF	A	AA	1.00	1.00	$74,311.08	$77,176.84
Gaffney, Dennis J	PROFESSOR	Q	AA	1.00	1.00	$88,000.08	$110,000.08
Jessup, Carol Meneghetti	ASSOC PROF	A	AA	1.00	1.00	$63,524.04	$68,260.12
Moe, Bonnie M	ASSOC PROF	A	AA	1.00	1.00	$68,702.04	$71,120.40
Nosari, John	ASSOC PROF	A	AA	1.00	1.00	$77,467.08	$80,193.96
Olson, David R	ASSOC PROF	A	AA	1.00	1.00	$81,741.00	$84,618.24
Stroope, John C	ASSOC PROF	A	AA	1.00	1.00	$69,730.08	$72,184.56
441 - Business & Management Admin							
McNeil, Ronald D	DEAN		BA	1.00	1.00	$151,555.08	$156,480.62
	DEAN		BA	0.00	0.00	$3,445.08	$3,557.05
				1.00*	1.00*	$155,000.16*	$160,037.67*
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	$39,083.04	$40,353.24
846 - Business Administration							
Bin, Feng-Shun	ASST PROF	P	AA	1.00	1.00	$80,554.08	$83,389.56
Ferk, Dyanne J	ASSOC PROF	A	AA	1.00	1.00	$65,861.04	$68,179.32
Gallagher, Daniel	PROF	A	AA	1.00	1.00	$80,064.00	$82,882.20
Judd, Richard J	PROF	A	AA	1.00	1.00	$92,191.08	$95,436.24
Lohrasbi, Ardeshir	ASSOC PROF	A	AA	1.00	1.00	$74,723.04	$77,353.32
McDevitt, Paul K	ASSOC PROF	A	AA	0.67	1.00	$62,205.00	$81,125.76
				0.67*	1.00*	$62,205.00*	$81,125.76*
McNeil, Ronald D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$155,000.16*	$160,037.67*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
846 - Business Administration							
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	$63,820.08	$66,066.60
O'Gorman, David	PROF	A	AA	1.00	1.00	$83,276.04	$86,207.40
Palmer, John C	ASSOC PROF	A	AC	0.50	1.00	$37,572.03	$77,788.08
				0.50*	1.00*	$37,572.03*	$77,788.08*
Puclik, Mark S	ASSOC PROF	A	AA	1.00	1.00	$69,292.08	$71,731.20
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	$63,904.08	$66,153.48
Spahr, Ronald W	PROF	A	AA	1.00	1.00	$120,000.00	$124,224.00
Wright, Robert E	PROF		AA	1.00	1.00	$76,869.00	$83,824.76
365 - Economics							
Heshmat, Shahram	ASSOC PROF	A	AA	0.33	0.33	$22,494.00	$23,199.36
				1.00*	1.00*	$68,160.00*	$70,350.00*
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	$62,502.00	$64,702.08
Siddiquee, Baker A	ASSOC PROF		AA	1.00	1.00	$62,368.08	$64,563.48
611 - Management							
Ettinger, Judith S	ASSOC PROF	A	AA	1.00	1.00	$65,975.04	$68,297.40
Leatherwood, Marya L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,654.08*	$106,974.00*
O'Neal, Donald E	ASSOC PROF	A	AA	1.00	1.00	$68,436.00	$71,095.00
Parameshwar, Sangeeta	ASST PROF	P	AA	1.00	1.00	$64,030.08	$66,283.92
975 - Management Information Systems							
Hadidi, Rassule	PROF	A	AC	1.00	1.00	$98,943.03	$102,425.76
Hall, James Patrick	ASST PROF	P	AA	1.00	1.00	$79,244.04	$82,033.44
Li, Xiaoqing	ASST PROF	P	AA	1.00	1.00	$72,999.96	$75,569.52
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,500.16*	$172,000.16*
Parssian, Amir H	ASST PROF	P	AA	1.00	1.00	$90,882.00	$94,081.08
PL - Center for State Policy							
268 - Grad Public Service Internship							
Hayden, Kim A	DIR		BA	1.00	1.00	$47,929.08	$49,366.95
338 - Illinois Issues/Publications							
Guinane, Patrick Joseph	Statehouse Bureau Chief		BA	1.00	1.00	$32,000.00	$32,960.00
Long, Peggy B	DIRECTOR AND EXECUTIVE EDITOR		BA	1.00	1.00	$59,116.08	$60,889.56
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	$33,000.00	$33,990.00
Nelson, Diana L.c.	ADMN SPEC		BA	1.00	1.00	$36,500.16	$37,595.16
Ryan, Christina D	ADMN SPEC		BA	1.00	1.00	$32,975.04	$33,964.29
Scobell, Beverley K	PROJECTS EDITOR		BA	0.80	0.80	$23,000.04	$23,690.04
583 - Inst Legal Admin & Policy Sty							
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	$25,365.00	$26,288.28
				1.00*	1.00*	$77,111.04*	$79,917.36*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PL - Center for State Policy							
583 - Inst Legal Admin & Policy Sty							
Byrnes, Patricia E	ASSOC PROF	A	AA	0.50	0.50	$26,674.08	$27,691.20
				1.00*	1.00*	$53,347.08*	$55,381.20*
Esarey, Carol N	SR TRNG COORD		BA	0.64	0.64	$38,436.96	$39,590.06
				1.00*	1.00*	$60,089.04*	$61,891.70*
Ford, Nancy L	PROF	A	AA	0.50	0.50	$46,771.08	$48,291.12
				1.00*	1.00*	$93,543.12*	$96,583.80*
Lafollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	$17,915.04	$18,597.48
				1.00*	1.00*	$53,764.08*	$55,812.96*
Wenz, Peter S	PROF	A	AA	0.33	0.33	$22,664.04	$23,391.60
				1.00*	1.00*	$68,683.08*	$70,887.89*
657 - Institute Legislative Studies							
Bernick, Ethan Michael	ASST PROF	P	AA	0.33	0.33	$16,964.04	$17,515.32
				1.00*	1.00*	$51,407.04*	$53,078.04*
Mooney, Christopher Z	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,000.00*	$90,000.00*
Redfield, Kent D	PROF	A	AA	0.50	0.50	$39,041.04	$40,309.92
				1.00*	1.00*	$78,082.08*	$80,620.20*
Van Dyke-Brown, Barbara A.	ASST DIR		BA	1.00	1.00	$37,138.08	$38,252.22
Wheeler, Charles N	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,214.04*	$66,301.68*
538 - Ofc Executive Director Alpcgs							
Cheney, Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.08*	$162,880.08*
Ferrara, Barbara E	INTERIM EXECUTIVE DIRECTOR		BA	1.00	1.00	$88,000.00	$90,860.00
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	$46,000.00	$47,380.00
Shahidian, Hammed	ASSOC PROF	A	AA	0.33	0.33	$16,453.08	$16,981.20
				1.00*	1.00*	$48,489.12*	$50,045.62*
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	$53,432.16	$55,035.12
676 - Radio Station							
Bradley, Richard Allen	NEWS DIR		BA	0.33	0.33	$18,941.04	$19,509.27
	NEWS DIR		BA	0.67	0.67	$38,456.04	$39,609.72
				1.00*	1.00*	$57,397.08*	$59,118.99*
Clemmons Stott, Lisa Anne	DEVELOPMENT DIRECTOR		BA	1.00	1.00	$40,800.00	$42,024.00
Crawford, Sean P	DIR OF NETWORK OPER		BA	1.00	1.00	$34,324.08	$35,353.80
Johnson, Jennifer S	DEVLP ASSOC		BA	0.53	0.53	$22,821.00	$23,505.63
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	$25,720.08	$26,491.68
Seiber-Lane, Sinta H	BROADCAST OPER RES SPEC		BA	1.00	1.00	$28,485.12	$29,339.67
Swanson, Bradley C	GEN MGR, WUIS/WIPA		BA	1.00	1.00	$62,094.00	$63,956.82
Wheelhouse, William R	WUIS STATEHOUSE BUREAU CHIEF		BA	1.00	1.00	$38,120.04	$40,273.82

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PL - Center for State Policy							
676 - Radio Station							
Yaeger, Rebecca Lynn	RADIO INFO SERV SPEC		BA	1.00	1.00	$25,720.08	$26,491.68
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	$51,416.16	$52,958.64
SA - Chancellor							
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	$62,100.00	$63,342.00
Hutson, Sharon	COMPUTER ASSISTED INSTRN SPEC		BA	1.00	1.00	$42,375.00	$44,493.75
Peck, Cheryl	ASSOC CHANC FOR PUBLIC REL		BA	1.00	1.00	$66,478.08	$68,472.42
877 - Development							
Bohn, L. Jill	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	$60,000.00	$61,650.00
Boyle, Jeanne	DEVLP EVENT COORD		BA	1.00	1.00	$52,008.00	$53,048.16
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	$48,940.08	$50,408.28
				1.00*	1.00*	$98,926.08*	$101,893.86*
Szabo, Teresa R	COORD OF BUS & STEWARDSHIP		BA	1.00	1.00	$41,057.04	$43,233.06
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	$51,057.00	$53,099.28
Willenborg, Stacey Robisch	DIR OF DEVLP		BA	1.00	1.00	$60,000.00	$61,650.00
496 - Office of Affirmative Action							
Noe, Margaret Ann	INTRM ASSOC CHAN FOR ACCESS &		BA	0.00	0.00	$24,000.00	$24,780.00
				1.00*	1.00*	$71,606.04*	$74,185.56*
678 - Office of the Chancellor							
Michael, Erica Tesar	STAFF ASST		BA	1.00	1.00	$34,079.04	$35,101.41
Ringeisen, Richard D	CHANC		BA	1.00	1.00	$230,625.12	$230,625.12
	CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$254,625.12*	$254,625.12*
Schirding, Emily E	EXEC ASST TO THE CHANC		BA	1.00	1.00	$68,185.08	$70,298.82
Sestak, Joan M.	DIR OF SPEC EVENTS		BA	1.00	1.00	$52,403.04	$54,027.53
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	$90,024.00	$92,814.74
PJ - Conference Services							
967 - Conference Services							
McElligott, Mary Ellen T	CONT EDUC COORD		BA	1.00	1.00	$32,120.04	$33,244.24
PG - Education and Human Services							
519 - Education & Human Services Adm							
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	$47,805.00	$49,717.20

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
519 - Education & Human Services Adm							
Stonecipher, Larry D	DEAN		BA	0.00	0.00	$15,557.04	$16,070.42
	DEAN		BA	1.00	1.00	$76,160.04	$78,673.32
				1.00*	1.00*	$91,717.08*	$94,743.74*
442 - Educational Leadership							
Anderson, B D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,156.16*	$112,910.06*
Day, Scott L.	ASST PROF	P	AA	1.00	1.00	$49,594.08	$51,220.80
Kubatzke, Kim M	MTL COORD		BA	1.00	1.00	$40,000.00	$40,900.00
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	$46,715.04	$48,247.32
Noe, Margaret Ann	ASST PROF	P	AA	1.00	1.00	$47,606.04	$49,405.56
				1.00*	1.00*	$71,606.04*	$74,185.56*
Phillips, William H.	ASST PROF	P	AA	1.00	1.00	$45,192.00	$46,674.30
383 - Ehs Special Programs							
Meeks, Loretta	PROF	A	AA	0.33	0.33	$21,334.08	$22,033.80
				1.00*	1.00*	$64,020.12*	$66,120.00*
858 - Human Development Counseling							
Abler, William H	ASSOC PROF	A	AC	1.00	1.00	$48,785.04	$50,385.24
Forth, Nancy L. A.	ASST PROF	P	AA	1.00	1.00	$43,138.08	$44,553.00
714 - Human Services							
Anderson, Rachell	PROF	A	AA	1.00	1.00	$56,432.04	$62,283.04
Berman, Harry J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,968.12*	$107,292.00*
Peck, Carolyn A.	ASST PROF	P	AA	1.00	1.00	$43,138.08	$44,768.64
Rankin, Carol S.	ASST PROF	P	AA	1.00	1.00	$42,092.04	$43,472.64
Townsend, Michael P	ASSOC PROF	A	AC	0.67	0.67	$37,424.07	$38,838.72
				1.00*	1.00*	$55,857.15*	$57,968.52*
825 - Social Work							
Livingston, Larry R	ASST PROF	P	AA	1.00	1.00	$42,092.04	$43,472.64
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	$43,813.08	$47,750.20
Mills, Sandra J	ASSOC PROF	A	AA	1.00	1.00	$47,849.04	$49,418.52
Townsend, Michael P	ASSOC PROF	A	AC	0.33	0.33	$18,433.08	$19,129.80
				1.00*	1.00*	$55,857.15*	$57,968.52*
694 - Teacher Education							
Butler, Gary	ASSOC PROF	A	AC	0.50	0.50	$27,267.03	$28,161.36
				1.00*	1.00*	$54,535.05*	$56,304.71*
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	$47,843.04	$49,756.80
Cox, Linda	VST ACAD ADVR		BA	0.50	0.50	$15,428.04	$15,968.02
Hosseinali, Taiebeh	ASST. PROF	P	AA	1.00	1.00	$46,220.04	$47,736.00
Meeks, Loretta	PROF	A	AA	0.67	0.67	$42,686.04	$44,086.20
				1.00*	1.00*	$64,020.12*	$66,120.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
694 - Teacher Education							
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,717.08*	$94,743.74*
Sullivan-Stewart, Theresa	ASSOC PROF	A	AC	1.00	1.00	$50,983.02	$52,655.28
Wilson, Cynthia L.	ASST PROF	P	AA	1.00	1.00	$41,084.04	$42,431.64
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASST PROF	P	AA	1.00	1.00	$50,000.00	$50,000.00
Kimble, Lionel Jr.	ASST PROF	P	AA	1.00	1.00	$38,595.00	$38,595.00
	ASST PROF	P	AA	1.00	1.00	$7,905.00	$7,905.00
				2.00*	2.00*	$46,500.00*	$46,500.00*
504 - Applied Study							
Jordan, William H	ASSOC PROF	A	AC	0.33	0.33	$19,738.08	$20,379.57
				1.00*	1.00*	$59,796.09*	$61,739.97*
Rundle-Schwark, Elaine	CLINICAL ASST PROF		AL	1.00	1.00	$44,597.04	$46,251.63
	DIR		BA	0.00	0.00	$5,831.04	$5,831.04
				1.00*	1.00*	$50,428.08*	$52,082.67*
864 - Biology							
Bonacum, James	ASST PROF	P	AA	1.00	1.00	$45,000.00	$46,444.54
Butler, Gary	ASSOC PROF	A	AC	0.50	0.50	$27,268.02	$28,143.35
				1.00*	1.00*	$54,535.05*	$56,304.71*
Chang, Nada	ASSOC PROF	A	AA	1.00	1.00	$55,002.00	$56,767.61
Lemke, Michael Joseph	ASSOC PROF	A	AA	1.00	1.00	$47,703.00	$49,234.31
McEuen, Amy	ASST PROFESSOR	P	AA	1.00	1.00	$46,000.00	$46,000.00
Vazquez, Lucia	ASST PROF	P	AA	1.00	1.00	$46,270.08	$47,986.74
247 - Capital Scholars Program							
Ervin, Tavia	ASST TO DIR		BA	1.00	1.00	$37,421.04	$38,609.61
739 - Chemistry							
Bapat, Harshavardhan D.	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$41,952.00	$43,298.69
Dungey, Keenan Edward	ASST PROF	P	AA	1.00	1.00	$40,440.00	$41,738.16
Trammell, Gary	PROF	A	AA	1.00	1.00	$61,217.04	$63,182.16
387 - Clinical Lab Science							
Gade, Wayne Allen	ASST PROF	P	AA	1.00	1.00	$46,271.04	$47,756.38
Garrott, Paula	ASSOC PROF	A	AA	1.00	1.00	$68,839.08	$71,048.87
Veselenak, James Michael	ASSOC PROF	A	AA	0.83	0.83	$46,555.08	$48,049.54
				1.00*	1.00*	$56,091.12*	$57,889.78*
495 - Communication							
Bohlen, Mary	ASSOC PROF	A	AA	1.00	1.00	$51,008.04	$52,645.44
Cheney, Michael	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.08*	$162,880.08*
Duvall, James M	ASSOC PROF	A	AA	1.00	1.00	$50,677.08	$52,303.86

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
495 - Communication							
Grubbs, James William	ASST PROF	P	AA	1.00	1.00	$41,629.08	$42,965.41
Nicholson, Henry	ASSOC PROF	A	AC	1.00	1.00	$58,854.06	$61,037.59
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	$51,716.04	$53,634.75
Searcy, Michael A	VIS ASST PROF		AA	1.00	1.00	$40,000.00	$40,000.00
Thibodeaux-Thompson, Eric Mark	ASST PROF	P	AA	1.00	1.00	$41,643.00	$43,187.99
696 - Computer Science							
Braynov, Sviatoslav	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$73,000.00	$73,000.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	$82,258.08	$84,898.63
Miller, Keith W	PROF	A	AC	1.00	1.00	$91,706.04	$94,649.88
Mims, Merrill T	PROF	A	AC	1.00	1.00	$88,780.05	$91,629.96
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$165,500.16*	$172,000.16*
Tracy, Mary Sheila	INSTRUCTOR		AA	1.00	1.00	$44,697.00	$46,131.81
Zhang, Jingyu	ASST PROF	P	AA	1.00	1.00	$70,603.08	$72,869.50
618 - Ctr for Teaching and Learning							
Leatherwood, Kortney Allen	ASSESSMENT COORD		BA	1.00	1.00	$29,734.08	$30,678.50
Leonard, Marcellus J	ASSOC PROF	A	AA	0.67	0.67	$37,430.04	$38,631.57
				1.00*	1.00*	$68,203.08*	$70,390.35*
Patton, Mary K	CLINICAL INSTRUCTOR		AA	0.50	0.50	$20,544.00	$21,203.48
				1.00*	1.00*	$41,088.00*	$42,406.96*
Smith, Mary Elizabeth	TRNG COORD		BA	1.00	1.00	$45,760.08	$47,213.52
Woken, Miles D	CLINICAL INSTRUCTOR		AA	1.00	1.00	$43,780.08	$45,185.46
802 - English							
Burkhardt, Barbara	ASST PROF	P	AA	1.00	1.00	$39,073.08	$40,327.36
Cordell, Sara Frances	ASST PROF	P	AA	1.00	1.00	$37,999.92	$39,219.75
Dahmane, Abderrazak	ASSOC PROF	A	AA	1.00	1.00	$46,852.08	$48,356.07
Leonard, Marcellus J	ASSOC PROF	A	AA	0.33	0.33	$18,435.00	$19,026.78
				1.00*	1.00*	$68,203.08*	$70,390.35*
Lewis, Ethan	ASSOC PROF	A	AA	1.00	1.00	$45,105.00	$46,552.91
Moranski, Karen R	ASSOC PROF	A	AA	0.50	0.50	$22,369.08	$23,087.15
	DIR		BE	0.00	0.00	$9,641.07	$9,947.29
	DIR		BA	0.50	0.50	$22,369.08	$23,079.57
				1.00*	1.00*	$54,379.23*	$56,114.01*
Ottery, Jim	ASST PROF	P	AA	1.00	1.00	$45,000.00	$46,444.54
Perkins, Nancy Steinhauer	ASSOC PROF		AA	1.00	1.00	$51,454.08	$53,105.80
484 - History							
Bailey, Heather L	ASST PROF	P	AA	1.00	1.00	$40,101.00	$41,388.28

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
484 - History							
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.50	0.50	$22,348.50	$24,315.87
	DIR ASSOC		BC	0.50	0.50	$22,348.50	$24,309.18
	DIR ASSOC		BA	0.00	0.00	$4,353.93	$4,492.38
				1.00*	1.00*	$49,050.93*	$53,117.43*
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	$47,984.04	$49,524.37
Duley, Margot I.	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
McGregor, Deborah	ASSOC PROF	A	AA	0.50	0.50	$23,692.08	$24,452.62
				1.00*	1.00*	$47,385.12*	$48,906.23*
McGregor, Robert	PROF	A	AA	1.00	1.00	$55,430.04	$57,209.39
Nimchuk, Cindy	ASST PROF	P	AA	1.00	1.00	$40,000.00	$40,000.00
Paludan, Phillip S	LYNN DISTINGUISHED CHAIR-LINC		AA	0.00	0.00	$28,790.04	$29,714.22
	PROF	A	AA	1.00	1.00	$82,259.04	$84,899.62
				1.00*	1.00*	$111,049.08*	$114,613.84*
Siles, William	ASSOC PROF	A	AA	1.00	1.00	$47,899.08	$49,436.68
740 - Individual Option							
Chanley, Sharon Anne	ASST PROF	P	AA	1.00	1.00	$39,376.08	$40,640.08
Droegkamp, Janis	PROF	A	AA	1.00	1.00	$31,305.00	$64,619.83
Egizi, Andrew Thomas	PRGM INFO COORD		BA	1.00	1.00	$31,132.08	$32,276.56
McCracken, Holly	PROJ COORD (LIS)		BA	1.00	1.00	$59,113.08	$60,990.64
Neginsky, Rosina	ASSOC PROF	A	AA	1.00	1.00	$45,069.00	$46,515.75
Van Dyke, Annette J	ASSOC PROF	A	AA	0.67	0.67	$30,926.04	$31,918.79
				1.00*	1.00*	$46,829.04*	$48,332.29*
272 - LAS Administration							
Cass, Barbara Ann	PROG COORD		BA	0.50	0.50	$17,477.04	$18,032.15
				1.00*	1.00*	$35,468.04*	$36,595.26*
Duley, Margot I.	DEAN, COLL OF LAS		BA	1.00	1.00	$136,400.00	$136,400.00
	DEAN, COLL OF LAS		BA	0.00	0.00	$3,600.00	$3,600.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Kimbro, Cherrill F	ASST TO THE DEAN		BA	1.00	1.00	$40,464.00	$41,749.23
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	$39,066.00	$40,306.82
297 - Mathematical Sciences							
Chan, Hei-Chi	ASST PROF	P	AA	1.00	1.00	$40,637.04	$41,941.52
Iwashita, Yuichi	ASST PROF	P	AA	1.00	1.00	$44,000.04	$45,412.48
Patton, Mary K	INSTRUCTOR		AA	0.50	0.50	$20,544.00	$21,203.48
				1.00*	1.00*	$41,088.00*	$42,406.96*
Ringeisen, Richard D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$254,625.12*	$254,625.12*
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,717.08*	$94,743.74*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
297 - Mathematical Sciences							
Sung, Chung-Hsien	ASSOC PROF	A	AC	1.00	1.00	$54,292.05	$56,034.87
840 - Ofc Tech Enhanced Learning							
McCue, Hugh Patrick	ASST DIR & WEB DEVELOPER		BA	1.00	1.00	$45,590.04	$47,038.08
McCurdy, Sharon Leigh	COMPUTER ASSISTED INSTRN SPEC		BA	1.00	1.00	$42,602.04	$44,168.18
Sun, Sa	COMPUTER ASSISTED INSTRN SPEC		BA	1.00	1.00	$40,094.04	$41,367.51
895 - Philosophy							
Barker, John	ASST PROF	P	AA	1.00	1.00	$40,000.00	$40,000.00
Boltuc, Peter (piotr)	ASSOC PROF	A	AA	1.00	1.00	$44,662.08	$46,095.77
Wenz, Peter S	PROF	A	AA	0.67	0.67	$46,019.04	$47,496.29
				1.00*	1.00*	$68,683.08*	$70,887.89*
404 - Psychology							
Burton, Keith	ASST PROF	P	AA	1.00	1.00	$43,000.00	$43,000.00
Havens, Ronald	PROF	A	AA	1.00	1.00	$66,490.08	$68,624.47
Kirkendall, Karen L	ASSOC PROF	A	AA	1.00	1.00	$53,509.08	$55,226.77
Pardie, Patricia L	ASSOC PROF	A	AA	1.00	1.00	$50,149.08	$51,758.91
Switzer, Carrie L	ASST PROF	P	AA	1.00	1.00	$41,653.08	$42,990.18
Yoder, Marcel S	ASST PROF	P	AA	1.00	1.00	$41,653.08	$42,990.18
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASST PROF	P	AA	1.00	1.00	$41,504.04	$42,836.35
Graf, Sharon Sue	ASST PROF	P	AA	1.00	1.00	$40,101.00	$41,588.78
Marshall, Douglas A	ASST PROF	P	AA	1.00	1.00	$43,700.04	$45,102.85
Shahidian, Hammed	ASSOC PROF	A	AA	0.67	0.67	$32,036.04	$33,064.42
				1.00*	1.00*	$48,489.12*	$50,045.62*
Stuart, James W	PROF	A	AC	1.00	1.00	$62,326.08	$64,326.80
353 - Visual Arts							
Cheak, Patrick	VIS INSTR		AA	1.00	1.00	$41,199.96	$42,522.51
Formigoni, Mauri	ASSOC PROF	A	AA	1.00	1.00	$0.00	$0.00
Miller, Michael James	ASST PROF	P	AA	1.00	1.00	$43,186.08	$44,572.39
Perkins, Jonathan	ASST PROF	P	AA	1.00	1.00	$41,129.04	$42,449.32
882 - Women's Studies							
Dell, Heather Salisbury	ASST PROF	P	AA	1.00	1.00	$39,909.00	$41,190.11
Duley, Margot I.	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Langley, Patricia A	PROF OF WOMEN'S STUDIES AND LE	A	AA	1.00	1.00	$65,145.00	$67,236.21
McGregor, Deborah	ASSOC PROF	A	AA	0.50	0.50	$23,693.04	$24,453.61
				1.00*	1.00*	$47,385.12*	$48,906.23*
Van Dyke, Annette J	ASSOC PROF	A	AA	0.33	0.33	$15,903.00	$16,413.50
				1.00*	1.00*	$46,829.04*	$48,332.29*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SF - Operations & Maintenance Admin							
255 - Operation & Maintenance Admin							
Barrows, David T	DIR		BA	1.00	1.00	$72,972.00	$75,343.00
Doerr, Michael John	ASST DIR ARCH & PROJ MGR		BA	1.00	1.00	$77,040.00	$79,540.00
SB - Provost & VC Acad Affairs							
239 - Admissions and Records							
Barnett, Raymond Glenn	ADM COUNS		BA	1.00	1.00	$25,700.04	$26,471.04
Bush, Darren L	DIR OF ADM & REC		BA	1.00	1.00	$82,400.04	$85,284.04
Clevenger, Brian	ASSOC REGSTR/ASSOC DIR REC & R		BA	1.00	1.00	$45,835.08	$47,439.31
Frueh, Dennis C	ASSOC DIR OF ADM & REC		BA	1.00	1.00	$54,995.04	$56,507.40
Giordano, Lori L	ASSOC DIR OF ADM		BA	1.00	1.00	$37,492.08	$38,804.30
Gregurich, Elaine	ASST DIR OF REC & REGSTR		BA	1.00	1.00	$32,896.08	$33,965.20
Jeffries, Michael Jr. L	ADM COUNS		BA	1.00	1.00	$26,138.04	$26,608.52
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	$29,994.00	$31,043.79
577 - Enrollment Management							
Leatherwood, Marya L	DIR ENROLLMENT MGT		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,654.08*	$106,974.00*
831 - Financial Assistance							
Defrates, Leslie J.	ASSOC DIR, FIN ASSISTANCE		BA	1.00	1.00	$51,665.04	$53,400.99
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	$83,270.04	$86,067.91
Maloney, Mary E	ASST DIR, ADMN		BA	1.00	1.00	$42,702.00	$44,094.09
286 - VC Academic Affairs							
Berman, Harry J	ASSOC VC GRAD ED & RES		BA	0.50	0.50	$51,982.08	$53,646.00
	ASSOC VC ACAD PLNG		BA	0.50	0.50	$51,986.04	$53,646.00
				1.00*	1.00*	$103,968.12*	$107,292.00*
Cass, Barbara Ann	ASST TO THE OMBUDSPERSON		BA	0.50	0.50	$17,991.00	$18,563.11
				1.00*	1.00*	$35,468.04*	$36,595.26*
Cheney, Michael	PROVOST & V CHANC FOR ACAD AFF		BA	1.00	1.00	$160,000.08	$162,880.08
				1.00*	1.00*	$160,000.08*	$162,880.08*
Dorman, Laura Gransky	Resource and Policy Analyst		BA	1.00	1.00	$48,672.00	$48,672.00
Koua, Deborah Russell	COORD GRANTS & CONTRACTS		BA	0.80	0.80	$40,182.00	$41,430.00
Leatherwood, Marya L	ASSOC V CHANC FOR ACAD AFF		BA	0.00	0.00	$10,686.00	$11,028.00
	ASSOC V CHANC FOR ACAD AFF		BA	1.00	1.00	$92,968.08	$95,946.00
				1.00*	1.00*	$103,654.08*	$106,974.00*
Leonard, Marcellus J	UIS OMBUDSMAN		AL	0.00	0.00	$12,338.04	$12,732.00
				1.00*	1.00*	$68,203.08*	$70,390.35*
Norton, Gayle Ann	PROG COORD		BA	0.50	0.50	$16,999.92	$17,539.87
Selvaggio, Barbara J.	PROG COORD		BB	0.49	0.49	$16,999.92	$17,539.87

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SB - Provost & VC Acad Affairs							
286 - VC Academic Affairs							
Shures, Aaron G	ASSOC PROVOST		BA	1.00	1.00	$93,060.00	$96,198.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	$51,429.00	$53,166.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	$43,197.00	$44,492.91
PF - Public Affairs & Administratn							
571 - Criminal Justice							
Brecklin, Leanne R	ASST PROF	P	AA	1.00	1.00	$51,407.04	$53,378.28
Hayler, Barbara	PROF	A	AA	1.00	1.00	$61,828.08	$63,838.20
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	$51,064.08	$52,724.16
Williams, Ryan K.	ASST PROF	P	AA	1.00	1.00	$51,407.04	$53,078.28
358 - Environmental Studies							
Lafollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	$35,849.04	$37,215.48
				1.00*	1.00*	$53,764.08*	$55,812.96*
Ting, Tih-Fen	ASST PROF	P	AA	1.00	1.00	$45,000.00	$46,462.92
613 - Institute for Public Affairs							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	$46,437.00	$47,830.11
Esarey, Carol N	SR TRNG COORD		BA	0.36	0.36	$21,652.08	$22,301.64
				1.00*	1.00*	$60,089.04*	$61,891.70*
670 - Legal Studies							
Draznin, Anne	PROF	A	AA	1.00	1.00	$67,563.00	$69,759.48
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	$55,901.04	$57,718.44
Ford, Nancy L	PROF	A	AA	0.50	0.50	$46,772.04	$48,292.68
				1.00*	1.00*	$93,543.12*	$96,583.80*
Fox, Dennis R	ASSOC PROF	A	AC	1.00	1.00	$0.00	$0.00
Jordan, William H	ASSOC PROF	A	AC	0.67	0.67	$40,058.01	$41,360.40
				1.00*	1.00*	$59,796.09*	$61,739.97*
Rendleman, Dennis	ASST PROF	P	AA	1.00	1.00	$50,000.00	$50,000.00
480 - Political Studies							
Harris, Hugh	ASSOC PROF	A	AA	1.00	1.00	$71,411.04	$74,032.68
Miller, Tim R	ASSOC PROF		AA	1.00	1.00	$62,519.04	$64,551.60
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	$45,000.00	$45,000.00
				1.00*	1.00*	$90,000.00*	$90,000.00*
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	$27,318.60	$56,413.44
Redfield, Kent D	PROF	A	AA	0.50	0.50	$39,041.04	$40,310.28
				1.00*	1.00*	$78,082.08*	$80,620.20*
Schwark, Stephen J	PROF	A	AA	1.00	1.00	$53,173.08	$58,901.80
Sipe, Robert B	PROF	A	AA	1.00	1.00	$72,304.08	$74,654.76
Wassenberg, Pinky S	PROF	A	AA	1.00	1.00	$54,811.08	$60,593.08
827 - Pub Affair &Administration Adm							
Bloemer, Carol C	ASST TO THE DEAN		BA	1.00	1.00	$46,568.04	$48,081.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratn							
777 - Public Administration							
Bernick, Ethan Michael	ASST PROF	P	AA	0.67	0.67	$34,443.00	$35,562.72
				1.00*	1.00*	$51,407.04*	$53,078.04*
Branson, Marsha S	ASST TO DIR		BA	1.00	1.00	$39,706.08	$40,996.53
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	$51,746.04	$53,629.08
				1.00*	1.00*	$77,111.04*	$79,917.36*
Byrnes, Patricia E	ASSOC PROF	A	AA	0.50	0.50	$26,673.00	$27,690.00
				1.00*	1.00*	$53,347.08*	$55,381.20*
Frost-Kumpf, Hilary Anne	ASST PROF	P	AA	1.00	1.00	$45,041.04	$46,505.40
Mackelprang, Alonzo J	PROF	A	AC	1.00	1.00	$70,816.05	$73,118.40
Newman, Meredith A.	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$92,925.96
Sisneros, Anthony A	ASSOC PROF	A	AA	1.00	1.00	$67,108.08	$69,589.80
635 - Public Affairs Reporting							
Wheeler, Charles N	ASSOC PROF	A	AA	1.00	1.00	$64,214.04	$66,301.68
				1.00*	1.00*	$64,214.04*	$66,301.68*
417 - Public Health							
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	$54,802.08	$56,583.72
Heshmat, Shahram	ASSOC PROF	A	AA	0.67	0.67	$45,666.00	$47,150.64
				1.00*	1.00*	$68,160.00*	$70,350.00*
Imeokparia, Remilekun	ASSOC PROF	A	AA	1.00	1.00	$63,141.00	$65,193.72
Veselenak, James Michael	ASSOC PROF	A	AA	0.17	0.17	$9,536.04	$9,840.24
				1.00*	1.00*	$56,091.12*	$57,889.78*
PK - University Library							
305 - Educational Technology							
Bellot, Clayton H	Acad Tech Services Spec		BA	1.00	1.00	$40,000.00	$40,800.00
Eslahi, Farokh	DIR OF EDUC TECHNOL		BA	1.00	1.00	$87,303.00	$90,550.67
KHAUND, MUNINDRA	MULTIMEDIA EDUCATION COORD		BA	1.00	1.00	$48,000.00	$48,000.00
Llosa, Tulio Cesar	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	$54,155.04	$56,348.32
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	$39,596.04	$41,021.50
Whittenberg, Albert Carlos	ASSOC DIR OF EDUC TECH		BA	1.00	1.00	$64,260.00	$66,412.71
446 - Library Administration							
Green, Denise D	ASSOC PROF	A	AL	1.00	1.00	$43,735.08	$45,156.48
Kipp, Harold S	ASST PROF	A	AL	1.00	1.00	$66,904.08	$69,078.48
Miller, Ielleen Ruth	ASST PROF	P	AL	1.00	1.00	$40,299.00	$41,608.68
Peach, Janis K	ASSOC PROF	A	AL	1.00	1.00	$44,107.08	$45,540.60
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	$38,117.04	$40,034.33
Roegge, Kathleen	LIBRARY ACCESS SERV MGR		BA	1.00	1.00	$39,596.04	$41,001.70
Smith, Stephen J	DIR OF BIBLIOGRAPHIC SERVICES		BA	1.00	1.00	$57,000.00	$59,069.10

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PK - University Library							
446 - Library Administration							
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	$92,000.04	$94,944.04
				1.00*	1.00*	$92,000.04*	$94,944.04*
Wood, Thomas J	UNIVERSITY ARCHIVIST		BA	1.00	1.00	$39,124.08	$40,395.61
SE - VC Student Affairs							
881 - Athletics							
Mays, Rebecca	VIS HEAD ATHLETIC TRAINER		BA	1.00	1.00	$26,741.04	$26,741.04
767 - Career Services Center							
Craig, Tammy	ASST DIR		BA	1.00	1.00	$37,441.04	$38,657.87
396 - Counseling Center							
Dean, Cameron	CLIN COUNS		BA	1.00	1.00	$41,866.08	$43,017.40
Shipp, Judy L	DIR		BA	1.00	1.00	$60,925.08	$62,905.15
209 - Day Care Center							
Hembrough, Stacey Ann	DIR		BA	1.00	1.00	$36,999.96	$38,202.46
674 - International Student Affairs							
Goldbergbelle, Jonathan R	DIR		BA	1.00	1.00	$56,173.08	$57,998.71
766 - Multi-Cultural Student Affairs							
Jackson, Terri R	COORD		BA	1.00	1.00	$42,518.04	$44,218.76
626 - Student Services							
Carwile, Karla K	DIR		BA	1.00	1.00	$49,000.00	$50,592.50
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	$25,713.00	$26,227.26
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	$45,254.04	$46,611.66
290 - VC Student Affairs							
Chrans, Stephen R	ASST V CHANC FOR STDNT AFF		BA	1.00	1.00	$85,219.08	$88,627.84
Lynch, Alison Gene	Visiting Student Affairs Coord		BA	1.00	1.00	$24,000.00	$24,000.00
Miller, L. Christopher	V CHANC FOR STDNT AFF & DOS		BA	1.00	1.00	$105,000.00	$109,462.50
Robertson, Patricia J	ASST TO V CHANC FOR STDNT AFF		BA	1.00	1.00	$42,000.00	$43,932.00
491 - VC Student Affairs General Exp							
Korte, James C	ASST DEAN OF STUDENTS		BA	1.00	1.00	$43,000.08	$44,720.08
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	$41,132.04	$42,468.83
SC - Vice Chanc for Admin Affairs							
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	$55,200.00	$56,994.00
807 - Service Enterprises							
Goodman, Steven	DIR, CAMPUS SERV		BA	1.00	1.00	$71,928.00	$74,265.00
Storm, Sara E	ASST DIR, CAMPUS SERV		BA	1.00	1.00	$46,236.00	$47,739.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SC - Vice Chanc for Admin Affairs							
907 - Vice Chanc for Admin Affairs							
Conner, John Edward	V CHANC FOR ADMN		BA	0.50	0.50	$67,600.08	$69,425.28
				1.00*	1.00*	$135,200.16*	$141,081.36*
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	$46,620.00	$48,135.00
Rohrer, Stephen L	DIR OF NETWORK & COMNC SERV		BA	1.00	1.00	$86,040.00	$88,836.00
Santini, Janis R	NETWORK ANLYS		BA	1.00	1.00	$55,104.00	$56,900.00

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Barton, Christopher	SR NETWORK ANLYS		BA	1.00	1.00	$70,787.04	$76,499.55
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	$64,042.08	$65,719.98
Bickers, Todd	SYST ENGR		BA	1.00	1.00	$70,100.04	$72,897.03
Booth, Stephen D	SR RES PRGMR		BA	1.00	1.00	$59,500.08	$61,433.83
Borg, Debby L	RES PRGMR		BA	1.00	1.00	$45,863.04	$48,000.26
Bossert, Peter	Enterprise Systems Specialist		BA	1.00	1.00	$64,749.96	$64,750.00
Boyd, Daryl Wesley	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	$61,500.00	$62,736.15
Briney, Steven L	SR NETWORK ANLYS		BA	1.00	1.00	$75,665.04	$77,556.67
Buenting, Earl D	DATABASE SPEC		BA	1.00	1.00	$65,611.08	$66,929.86
Buswell, Charles W	TECH PRGM MGR		BA	1.00	1.00	$91,670.04	$93,521.77
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	$86,100.00	$87,839.22
Carlson, Katherine Ann	RES PRGMR		BA	1.00	1.00	$60,770.04	$62,429.06
Cervenka, Thomas E	ADMN INFO SYST CONSLT		BA	1.00	1.00	$92,400.00	$94,922.52
Chalfant, Russell L	SYST ENGR		BA	1.00	1.00	$66,500.04	$69,499.19
Chong, Robert	APPLICATION SPEC		BA	1.00	1.00	$75,555.00	$78,002.98
Cowsert, John T	NETWORK ANLYS		BA	1.00	1.00	$49,937.04	$51,435.15
Dalton, Starr A	SR RES PRGMR		BA	1.00	1.00	$41,206.08	$43,000.08
Epping, Rebecca J	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$102,493.08	$105,311.64
Fletcher, Jeffrey A	ERP TECH PROJ LEAD SPEC		BA	0.00	0.00	$0.00	$0.00
Fletcher, Linda A	ADMN INFO SYS CONS		BA	0.00	0.00	$0.00	$0.00
Flowers, Curtis James	SR APPL DEV SPEC		BA	1.00	1.00	$88,374.00	$90,362.42
Foster, Angela M	HUMAN RSRC SPEC		BA	1.00	1.00	$47,150.04	$48,328.79
Francis, Theodore	TECH PRGRM MGR		BA	1.00	1.00	$92,560.08	$94,901.85
Garay, Darlene Kaiser	SR RES PRGMR		BA	1.00	1.00	$66,270.00	$67,727.94
Gibson, Charles C	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	$62,400.00	$64,078.56
Heckel, Jeffery S	SYST ENGR		BA	1.00	1.00	$76,700.04	$80,542.71
Hege, Erik L	TECH PRGM MGR		BA	1.00	1.00	$83,200.08	$88,028.08
Heimbaugh, Jason R	TECH PRGM MGR		BA	1.00	1.00	$104,350.08	$112,006.08
Hemmings, David S	SR RES PRGMR		BA	1.00	1.00	$62,525.04	$63,775.04
Huang, Jun	SYST ENGR		BA	1.00	1.00	$61,650.00	$62,907.66
Hunt, Gregory L	SR SYST ENGR		BA	1.00	1.00	$71,500.08	$72,930.08
Itzkowitz, Hagit M	SR RES PRGMR		BA	1.00	1.00	$62,333.04	$63,642.03
Jackson, Johnathan Tod	ENTERPRISE ARCH SPEC		BA	1.00	1.00	$99,613.08	$106,934.64
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	$77,748.00	$80,002.69
Jedlo, Francine	OFC TECHNOL SPEC		BA	1.00	1.00	$53,835.00	$55,450.05
Kauffman, Troye D	TECH PRGM MGR		BA	0.00	0.00	$0.00	$0.00
Keith, David R	Enterprise Systems Spec		BA	1.00	1.00	$69,000.00	$69,000.00
Kirsanoff, Daniel B	NETWORK ANLYS		BA	1.00	1.00	$58,283.04	$59,740.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Krol, Margaret V	ASST V PRES, AITS		BA	0.00	0.00	$0.00	$0.00
Lapp, Daniel	QUALITY ASSURANCE SPEC		BA	1.00	1.00	$47,590.08	$48,884.53
Lisy, Panit P	DIR		BA	1.00	1.00	$103,196.16	$108,005.10
Lyon, Michael William	DIR		BA	1.00	1.00	$87,338.04	$91,268.25
Mahaffey, Bradley R	HELP DESK ANLYS		BA	1.00	1.00	$32,000.04	$32,640.04
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	$85,768.08	$87,912.28
Martinez, Benjamin M	OPER & ASSTS MGR		BA	0.80	0.80	$47,391.84	$48,718.81
Mask, Wendy Michelle	SR SYSTEM ENGINEER		BA	1.00	1.00	$69,010.08	$70,738.06
Masters, Paul W	RES PRGMR		BA	1.00	1.00	$85,400.04	$87,740.00
McCall, Birgit Dahlberg	Senior Network Analyst		BA	1.00	1.00	$68,000.00	$68,000.00
McGowan, Rebecca Hensley	SYST ENGR		BA	1.00	1.00	$57,548.04	$60,787.99
McGrath, Daniel A	DATABASE SPEC		BA	1.00	1.00	$82,025.04	$84,280.73
McKinney, Marla Sue	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$81,615.00	$85,671.27
McLain, J Martin	TECH PRGM MGR		BA	1.00	1.00	$90,900.00	$94,554.18
McLain, Susan Nelson	ASSOC DIR		BA	1.00	1.00	$79,588.08	$81,840.42
Mendola, Richard A	ASSOC V PRES		BA	1.00	1.00	$240,000.00	$249,600.00
Metzger, Brian T	TECH PRGM MGR		BA	1.00	1.00	$86,913.00	$90,390.00
Meyer, Roy P	SR NETWORK ANLYS		BA	1.00	1.00	$69,384.00	$70,910.00
Miles, Elizabeth Ray	APPL SPEC		BA	0.00	0.00	$0.00	$0.00
Moss, Suzanne L	Enterprise Systems Specialist		BA	1.00	1.00	$61,000.00	$61,000.00
O'Connell, John	SR RES PRGMR		BA	1.00	1.00	$58,328.04	$60,932.04
O'Lear, Mark	SR NETWORK ANLYS		BA	1.00	1.00	$72,739.08	$75,000.08
Or, Ping Ping	DATA SECURITY SPEC		BA	1.00	1.00	$46,013.04	$46,933.04
Parrett, Cheryl A	CONTRACTS & ACQ MGR		BA	1.00	1.00	$65,322.00	$68,588.10
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	$79,565.04	$81,363.21
Peterson, Debra Lynn	ERP SOFTWARE SPEC		BA	0.00	0.00	$0.00	$0.00
Pfoff, Theresa M	ADMN INFO SYS CONS		BA	1.00	1.00	$69,000.00	$69,000.00
Richter, Carol A	SYST ENGR		BA	1.00	1.00	$73,900.08	$76,117.08
Schaffner, Jean M	SYST ENGR		BA	0.20	0.20	$12,811.08	$12,811.08
				0.20*	0.20*	$12,811.08*	$12,811.08*
Schaffner, Roger R	SYST ENGR		BA	1.00	1.00	$69,000.00	$70,380.00
Schiel, Bruce E	SR RES PRGMR		BA	1.00	1.00	$59,516.04	$61,004.04
Schuele, Alan	SR APPL DEV SPEC		BA	1.00	1.00	$88,400.04	$91,281.88
Schultz, Charles D	SR DATABASE SPEC		BA	1.00	1.00	$76,875.00	$78,412.50
Scoby, Suellen	RES PRGMR		BA	1.00	1.00	$32,366.04	$33,013.04
Sheng, Zhijin	NETWORK ANLYS		BA	1.00	1.00	$57,475.08	$60,625.08
Stamos, William S	RES PRGMR		BA	1.00	1.00	$67,275.00	$69,125.06
Stauffer, William C.	ASST V PRES, CNO		BA	1.00	1.00	$140,288.16	$144,143.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Stephenson, Carole G	TECH PRGMR		BA	1.00	1.00	$103,828.08	$106,662.59
Stone, David L	SR SYST ENGR		BA	1.00	1.00	$73,840.08	$76,070.05
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	$53,000.04	$58,268.24
Taylor, Edward A	ERP FIN IMPLEMENTATION SPEC		BA	0.00	0.00	$0.00	$0.00
Thompson, Mark C	SYST ENGR		BA	1.00	1.00	$55,886.04	$58,803.29
Toole, Brendan	HELP DESK ANLYS		BA	1.00	1.00	$30,999.96	$31,851.96
Tsai, Shih-Yu	System Engineer		BA	1.00	1.00	$65,050.00	$66,825.87
Twork, John F	TECH PRGM MGR		BA	1.00	1.00	$87,570.00	$90,197.10
Vandenplas, Mark David	NETWORK ANLYS		BA	1.00	1.00	$60,000.00	$61,200.00
Wells, David C	SYST ENGR		BA	1.00	1.00	$70,000.08	$71,407.08
Wheat, Stephen A	ENTERPRISE ARCHITECT		BA	1.00	1.00	$112,860.00	$118,503.00
Wiley, Vincent Joseph	NETWORK ANLYS		BA	1.00	1.00	$56,100.00	$58,000.00
Yu, Raymond Han	RES PRGMR		BA	1.00	1.00	$61,200.00	$64,070.28
Zhu, Sharon	DATA INFO ENGR SPEC		BA	1.00	1.00	$77,100.00	$78,873.30
Zuckerman, Mark C	SR NETWORK ANLYS		BA	1.00	1.00	$73,833.00	$77,525.00
AF - Business & Financial Services							
204 - OBFS - Business Info Systems							
Alcantar, Jeffrey	NETWORK ANLYS		BA	1.00	1.00	$51,700.00	$53,251.00
Ballard, Thomas Orville	VST RES PRGMR		BA	1.00	1.00	$42,987.00	$44,276.61
Becker, Madelle R	MEDIA EDITOR		BA	0.80	0.80	$38,409.00	$39,987.61
				1.00*	1.00*	$48,011.04*	$49,983.65*
Bloom, John L	VST NETWORK ANLYS		BA	1.00	1.00	$46,100.04	$47,704.32
Christopher, Guy T	NETWORK ANLYS		BA	1.00	1.00	$52,672.00	$54,515.52
Edwards, Daniel E	ASST DIR OF BUS INFO SYSTS		BA	1.00	1.00	$61,700.04	$64,168.04
Erdmann, David G	DIR OF BUS INFO SYST		BA	1.00	1.00	$90,480.00	$93,194.40
Hammerberg, Bruce N	PROJ COORD		BA	0.00	0.00	$0.00	$0.00
Hilsenhoff, Berniece I	ASST DIR OF BUS INFO SYSTS		BA	0.90	0.90	$56,978.04	$59,901.01
				1.00*	1.00*	$63,309.00*	$66,556.97*
Hinz, Michael M	MGMT METHODS ANALYST		BA	1.00	1.00	$42,000.00	$44,100.00
Keeley, Gloria	DIR OF BUS INFO SYSTS		BA	0.00	0.00	$0.00	$0.00
	DIR OF BUS INFO SYSTS		BA	0.95	0.95	$98,108.04	$102,032.36
				1.00*	1.00*	$103,272.00*	$107,403.36*
Lebaugh, Judy A	MGMT METHODS ANLYS		BA	1.00	1.00	$45,800.04	$47,174.04
Lehmann, Jennifer A	NETWORK ANLYS		BA	1.00	1.00	$57,250.00	$60,112.50
Li, Jianmin	NETWORK ANLYS		BA	1.00	1.00	$63,400.08	$65,302.08
Malaise, Rene Earl	MGMT METHODS ANLYS		BA	1.00	1.00	$49,882.08	$51,134.12
Mercado, Jesus M	MGMT METHODS ANALYST		BA	1.00	1.00	$52,785.00	$54,368.55
Osburn Britton, Kimberly K	INFO ARCHITECT SPEC		BA	1.00	1.00	$47,518.08	$49,442.56

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
204 - OBFS - Business Info Systems							
Perez, Gilberto	MGMT METHODS ANALYST		BA	1.00	1.00	$59,915.04	$61,418.91
Piper, Bryan A	MGMT METHODS ANLYS		BA	1.00	1.00	$39,390.00	$40,374.75
Quist, Erik Anders	SQL Database Administrator		BA	1.00	1.00	$46,550.00	$47,750.99
Rediger, Gayle Kamerer	ASST TO THE ASST V PRES FOR BU		BA	1.00	1.00	$47,898.00	$49,095.45
Reimer, William P	SPEC IT NETAD		BA	1.00	1.00	$52,037.00	$53,363.94
Roelfs, Heather Jordan	VST NETWORK ANLYS		BA	1.00	1.00	$40,950.00	$40,950.00
Shobe, Mary G	ASST DIR, ACTG SYSTS		BA	1.00	1.00	$62,100.00	$63,963.00
Tucker, Wayne L	NETWORK ANLYS		BA	1.00	1.00	$42,750.00	$44,032.50
Warfel, Layne C	Network Analyst		BA	1.00	1.00	$40,940.04	$42,782.34
727 - OBFS - Cash Mgmt & Investments							
Czajkowski, Peter J	ASSOC V PRES FOR FIN PLNG/ANLY		BB	0.30	0.30	$42,000.00	$42,000.00
Dillman, Cynthia A	Asst Dir of Cash Mgmt		BA	1.00	1.00	$65,867.00	$67,843.00
Gangloff, Steven A	ASST DIR, CASH MGMT & INVESTME		BA	1.00	1.00	$67,750.00	$69,782.50
Hagan, Dean Alan	DIR OF INVESTMENTS		BA	1.00	1.00	$91,998.00	$94,757.94
Noland, Kevin L	DIR CASH MGMT		BA	1.00	1.00	$83,127.00	$87,283.35
Plankenhorn, Robert L	ASST DIR OF INVESTMENTS		BA	1.00	1.00	$79,950.00	$83,148.00
Richards, Maria Elaine	VST FINANCIAL ANALYST		BA	0.75	0.75	$38,625.00	$39,783.75
835 - OBFS - I-Card							
Blum, Kimberly E	I-CARD PROD SUPP COORD		BA	1.00	1.00	$63,550.08	$66,092.08
Coty, Rodney	SR ELECTRONIC BUS APPL DEVLP S		BA	1.00	1.00	$65,667.00	$68,129.51
Ealy, John R	SR ELEC BUS APPL DEV SPEC		BA	1.00	1.00	$56,650.08	$58,774.46
Eichman, Scott Jon	VST I-CARD PRGMR		BA	1.00	1.00	$56,375.04	$58,066.29
Goode, Jennifer Evans	Vst i-card Progams Specialist		BA	1.00	1.00	$30,000.00	$30,900.00
Henkel, Marc W	DIR OF BUS SYST ANLYS		BA	1.00	1.00	$75,072.00	$76,948.80
Lowe, Aaron M.	SQL Database Administrator		BA	1.00	1.00	$57,000.00	$57,000.00
Malik, Sarfraz A	NETWORK ANLYS		BA	1.00	1.00	$48,960.00	$50,184.00
McClure, Lowell Matthew	Assistant Project Coordinator		BA	1.00	1.00	$32,000.00	$32,000.00
Odum, Julie A	VST I-CARD PRGM SPEC		BA	0.60	0.60	$17,220.00	$17,650.50
Osman, Abdelmoneim S	I-CARD OFFICE MANAGER		BA	1.00	1.00	$42,000.00	$44,100.00
Roether, Jennifer Lynn	ASST TO DIR I-CARD PRGMS		BA	1.00	1.00	$29,000.04	$31,900.04
Ryan, Marya	DOCUMENTATION SPEC		BA	1.00	1.00	$52,500.00	$53,812.50
Taylor, John R	Vst i-card Programmer		BA	1.00	1.00	$52,000.00	$52,000.00
Woodbury, David A	I-CARD PROD SUPP COORD		BA	1.00	1.00	$57,200.04	$60,060.04
313 - OBFS - Operations							
Balber, Ryan M	SPEC BSFIN FINEC		BA	1.00	1.00	$50,000.00	$51,500.00
Bass, Michael B	Exec Asst VP Oper & Ext Rel		BA	1.00	1.00	$165,000.00	$169,950.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
313 - OBFS - Operations							
Sheriff, Bradley W	Administrative Director		BA	1.00	1.00	$77,000.00	$80,080.00
Spitzer, Jocelyn Brooke	Vst Ast to Ex VP Op & Ext Rel		BA	1.00	1.00	$30,000.00	$30,900.00
347 - OBFS - Policies and Procedures							
Moody, Diane D	ASST DIR BUS & FIN SERV, POLIC		BA	1.00	1.00	$69,037.08	$71,108.19
521 - OBFS - Risk Management							
Kale, Patricia J	DIR OF RISK MGMT		BA	1.00	1.00	$91,972.00	$93,811.00
McEllin, Tina	ASST DIR OF RISK MGMT		BA	1.00	1.00	$63,041.00	$64,932.23
820 - OBFS - Savp Bus & Fin Svcs							
Beckmann, Douglas E	Sen Assoc VP Bus & Finance		BA	1.00	1.00	$195,000.00	$199,758.00
Cooper, Mark E	Chief Admin Officer		BA	1.00	1.00	$132,000.00	$136,620.00
Hazlewood, Richard W	Vst Instructional Designer		BA	1.00	1.00	$45,000.00	$46,350.00
Huizinga, Kerrie L	Vst Project Coordinator		BA	1.00	1.00	$38,000.00	$39,140.00
Koss, Janier R	EXEC ASST TO THE SR ASSOC VP F		BA	1.00	1.00	$95,838.00	$100,150.71
Newman, Peter J	Interim Univ Dir Treasury Oper		BA	1.00	1.00	$105,000.00	$107,625.00
Stanislao, Charles L	ASSOC DIR OF BUS AFF		BA	1.00	1.00	$136,508.04	$136,508.04
Thompson, Terry A	Univ Dir of Tax		BA	1.00	1.00	$73,782.00	$75,995.46
Tolar, John W	Univ Dir of Systems		BA	1.00	1.00	$116,000.00	$118,320.00
261 - OBFS - Train Perf Dev & Comm							
Byers, David L	TRAINING COORD		BA	1.00	1.00	$49,230.00	$51,199.20
Carr, Melinda R	MANAGING EDITOR		BA	1.00	1.00	$43,069.08	$44,740.16
Malcolm, Mary Howard	TRAINING COORD		BA	1.00	1.00	$51,480.00	$53,539.20
Reese, Jeannine M	Visiting Project Coordinator		BA	1.00	1.00	$38,000.00	$38,000.00
Walton, Marietta	DIR OF TRAINING, PERFORM DEVEL		BA	1.00	1.00	$80,000.04	$82,400.04
515 - OBFS - UIC Avp Business & Finance							
Bazzani, Matthew	ASST DIR BUDGET & FIN ANLYS		BA	1.00	1.00	$70,700.04	$73,000.04
Biskup, Russell J	DIR BUDGETS & FIN ANLYS		BA	1.00	1.00	$97,700.04	$103,000.04
Gambardella, Nicholas	ASST DIR OF BUS AFF		BA	1.00	1.00	$67,000.08	$69,450.08
Gardner, Thomas L	ASST V PRES FOR BUS & FIN		BA	1.00	1.00	$151,000.08	$151,000.08
Hamilton, Ellen M	ASST DIR OF REAL ESTATE		BA	1.00	1.00	$90,850.08	$94,050.08
Mitchell, Lloyd J	ASST DIR OF BUS AFF		BB	0.70	0.70	$64,525.08	$66,175.08
962 - OBFS - UIC Grants & Contracts							
Lee-Choi, Mee Mee	ASST DIR		BA	1.00	1.00	$71,050.08	$73,750.08
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		BA	1.00	1.00	$81,354.00	$83,592.00
Rahman, Feryall	SPONSORED PROJ COMPLIANCE SPEC		BA	1.00	1.00	$51,763.08	$53,058.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
962 - OBFS - UIC Grants & Contracts							
Shepherd, Katina L	CASH MGMT SPEC		BA	1.00	1.00	$48,482.04	$49,694.04
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	$67,000.00	$68,340.00
Ward, John Paul	DIR OF GRANTS & CONTRACTS		BA	1.00	1.00	$98,650.08	$101,650.08
253 - OBFS - UIC Purchasing							
Aasen, Elizabeth V	DIR OF PURCH		BA	1.00	1.00	$104,600.16	$110,800.16
Cooke, Mary	PROCUREMENT SPEC		BA	1.00	1.00	$48,500.04	$50,000.04
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	$68,350.08	$70,300.08
Hallahan, Michael	CONTRACT COORD		BA	1.00	1.00	$62,600.04	$65,600.04
Menguito, Patricia	ASST DIR OF PURCHASES		BA	1.00	1.00	$77,550.00	$79,650.00
Porrata, Raquel P	CONTRACT COORD		BA	1.00	1.00	$51,600.00	$53,000.00
Rios, Ruth	CONTRACT COORD		BA	1.00	1.00	$63,550.08	$65,500.08
Roberts, Kent D	CONTRACT COORD		BA	1.00	1.00	$53,600.04	$56,450.04
Shorter, Arlene L	CONTRACT COORD		BA	1.00	1.00	$52,100.04	$53,600.04
Sturmon, Sue E	ASSOC DIR OF PURCH		BA	1.00	1.00	$82,700.04	$85,150.04
Valuch, Milan	CONTRACT COORD		BA	1.00	1.00	$54,100.08	$55,700.08
Walsh, Jeffrey J	PROCUREMENT SPEC		BA	1.00	1.00	$48,500.04	$50,000.04
233 - OBFS - UIC Stdt Fin Svcs & Cash							
Abadinsky, Alisa M	ASSOC DIR FOR ADMN AFF		BA	1.00	1.00	$81,678.00	$84,378.00
Boehm, James	FIN ANLYS SPEC		BA	1.00	1.00	$43,260.00	$44,760.00
Daniels, Charmaine	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	$47,000.00	$48,170.00
Flink, Judith Nemerovski	DIR		BA	1.00	1.00	$103,900.08	$110,100.08
Hasan, Syed N	ASST DIR OF STDNT FIN SERV & C		BA	1.00	1.00	$63,040.08	$65,240.08
Johansson, Sarah S	SYST IMPLEMENTATION & PROCEDUR		BA	1.00	1.00	$57,339.00	$59,339.00
Miller, Cheryl H.	VST APPLICATION SPEC		BA	0.64	0.64	$28,817.00	$28,817.00
Misselwitz, Gretchen L	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	$42,432.00	$43,632.00
Nims, David D.	APPLICATION SPECIALIST		BA	1.00	1.00	$58,570.08	$60,070.08
Patterson, William A	BUS INFO SYSTEM SPEC		BA	1.00	1.00	$66,000.00	$69,000.00
979 - OBFS - UIS Avp Business & Finance							
Bohl, Michael D	DIR OF FIN & INFO SYST		BA	1.00	1.00	$101,661.12	$104,710.95
Conner, John Edward	ASST V PRES FOR BUS & FIN		BA	0.50	0.50	$67,600.08	$71,656.08
				1.00*	1.00*	$135,200.16*	$141,081.36*
429 - OBFS - UIS Purchasing							
Bloechle, Michael E.	CONTRACT COORDINATOR		BA	1.00	1.00	$45,320.04	$46,679.64
403 - OBFS - UIS Stdt Fin Svcs & Cash							
Baumgardner, Charles	DIR, STDNT ACCTS & CASHIERING		BA	1.00	1.00	$66,999.96	$66,999.96
970 - OBFS - UIUC Avp Business & Finance							
Andrechak, Michael J	DIR OF BUDGETS & FIN ANLYS		BA	1.00	1.00	$100,395.12	$109,430.67

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
970 - OBFS - UIUC Avp Business & Finance							
Crawmer, Daniel R	REAL ESTATE SPEC		BA	1.00	1.00	$63,300.00	$65,199.00
Hoey, Patrick H	DIR ASST BSFIN BUDGT		BA	1.00	1.00	$75,000.00	$77,062.50
McConaha, Dennis Lloyd	ASST DIR OF REAL ESTATE		BA	1.00	1.00	$74,600.04	$76,838.04
Rinehart, Suzanne Marie	Resource abd Policy Analyst		BA	1.00	1.00	$59,000.00	$61,950.00
Shinham, Kathe Munz	ASST V PRES FOR BUS & FIN		BA	1.00	1.00	$151,000.08	$155,530.08
Velazquez, Ginger L	DIR ASST BSFIN		BA	1.00	1.00	$76,020.00	$78,110.55
Wick, Janet M	Resource&Policy Analyst		BA	1.00	1.00	$50,250.00	$51,757.50
879 - OBFS - UIUC Grants & Contracts							
Anderson, Jean M	Coord Grant&Contracts		BA	1.00	1.00	$45,000.00	$46,350.00
Behrens, Deann R	COORDINATOR OF GRANTS & CONT		BA	1.00	1.00	$45,000.00	$45,675.00
Benson, Shelly L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$55,350.00	$57,564.00
Butler, Jason Carl	COORD of Grants and Contracts		BA	1.00	1.00	$39,500.00	$39,500.00
Connour, Denise A	Coord of Grants& Contracts		BA	1.00	1.00	$48,500.00	$49,955.00
Ellen, Nancy	COORD BSFIN GRANT		BA	1.00	1.00	$46,000.00	$47,380.00
Fair, Vicki M	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	$66,625.08	$68,956.96
Fruhling, Mary M	COORD OF GRANTS AND CONTRACTS		BA	1.00	1.00	$45,789.00	$47,162.67
Geissler, Barbara J	ASST DIR, FEDERAL POST-AWARD G		BA	1.00	1.00	$74,730.00	$76,971.90
Goby, Jayne M	COORD OF SPONSORED PROJ COMPLI		BA	1.00	1.00	$53,925.00	$55,542.75
Goralski, Lauren M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$63,868.08	$65,784.12
Gordon, Daniel W	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	$89,738.04	$92,430.18
Jarvis, Julie D	ASSOC DIR/GOVERNMENT COSTING		BA	1.00	1.00	$92,455.00	$95,228.65
Jennings, Amy Venise	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$45,387.00	$47,202.48
Johnson, Stephen C	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$40,000.08	$41,200.08
Kelly, Taryn T	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$40,000.08	$41,200.08
Kogen, Peter Arnold	VST PROJ SPEC		BA	1.00	1.00	$28,700.04	$29,561.04
Leng, Amy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$40,000.08	$41,200.08
Lienard, Daniel J	PRE-AWARD COORD		BA	1.00	1.00	$62,636.00	$63,575.54
Mitchell, Charlene	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$40,000.08	$41,200.08
Moulton, Sandra Sue	ASST DIR, NON-FEDERAL POST-AWA		BA	1.00	1.00	$74,415.00	$76,647.45
Nibling, Jack E	COORDINATOR OF GRANTS AND CONT		BA	1.00	1.00	$45,882.00	$47,258.46

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
879 - OBFS - UIUC Grants & Contracts							
Rhoades, Lara Kristin	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$40,000.08	$41,200.08
Rhodes, Sue E	Coord of Grants&Contract		BA	1.00	1.00	$40,328.00	$41,739.48
Robinson, Julie M	COORD BSFIN GRANT		BA	1.00	1.00	$38,000.00	$38,000.00
Roessler, Amy Lynn	COORD OF GRANTS & CONTRACTS		BA	0.00	0.00	$2,306.28	$2,375.47
	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$46,125.00	$47,508.75
				1.00*	1.00*	$48,431.28*	$49,884.22*
Tilstra, Mary K	ASST DIR POST-AWARD GRANT BILL		BA	1.00	1.00	$63,500.04	$65,405.04
Vance, Kathleen B	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$40,000.08	$41,200.08
Wade, James A	COORDINATOR OF G&C		BA	1.00	1.00	$51,250.00	$52,018.75
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$45,280.08	$46,638.48
Williams, Katherine L	ASSOC DIR POST-AWARD OF GRANTS		BA	1.00	1.00	$93,971.00	$96,790.13
Young, Katherine S	ASSOC DIR, NEGOTIATIONS		BA	1.00	1.00	$92,455.00	$95,228.65
980 - OBFS - UIUC Purchasing							
Becker, Madelle R	MEDIA EDITOR		BA	0.20	0.20	$9,602.04	$9,996.04
				1.00*	1.00*	$48,011.04*	$49,983.65*
Delanty, Thomas William	DIR OF PURCH		BA	1.00	1.00	$92,700.00	$95,481.00
Hardman, Marsha L	PROCUREMENT CUSTOMER RSRC SPEC		BA	0.60	0.60	$28,455.96	$29,309.64
Hilsenhoff, Berniece I	ASST DIR OF BUS INFO SYSTS		BA	0.10	0.10	$6,330.96	$6,655.96
				1.00*	1.00*	$63,309.00*	$66,556.97*
Keeley, Gloria	DIR OF BUS INFO SYSTS		BA	0.05	0.05	$5,163.96	$5,371.00
				1.00*	1.00*	$103,272.00*	$107,403.36*
Miller, Kandra Deann	PROCUREMENT OPER SPEC		BA	1.00	1.00	$46,125.00	$47,508.75
Reisner, Catherine J	ASST DIR OF PURCHASES		BA	1.00	1.00	$62,891.04	$65,092.23
Roemer, Barbara G	ASST DIR OF PURCHASES		BA	1.00	1.00	$58,767.00	$60,676.93
Rubik, Melissa A	RES PRGMR		BA	1.00	1.00	$45,540.00	$47,475.00
Young, Catherine L	TRAVEL/TRANSPORTATION COORDINA		BA	1.00	1.00	$39,999.96	$41,099.96
533 - OBFS - UIUC Stdt Accounts & Cash							
Creek, Joseph D	ASSOC DIR ADMN AFF		BA	1.00	1.00	$71,073.00	$75,337.38
Cummins, Jeffrey D	ASST TO THE DIR		BA	1.00	1.00	$37,500.00	$38,625.00
Milbrandt, Janet Kay	DIR ASST BSFIN STDAR		BA	1.00	1.00	$55,620.00	$57,566.70
Pohlmann, Roger D	DIR, STDNT ACCTS & CASHIERING		BA	1.00	1.00	$98,735.04	$100,462.90
641 - OBFS - Univ Accounting & Fin Report							
Compton, David Scott	BUSINES AND FINANCIAL SPEC		BA	1.00	1.00	$52,000.00	$52,910.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
641 - OBFS - Univ Accounting & Fin Report							
Faith, Sherri L	Business & Financial Spec		BA	1.00	1.00	$54,950.00	$56,598.50
Ford, Janet Marie	DIR OF ADMIN ACCOUNTING		BA	1.00	1.00	$82,823.04	$86,343.02
Gill, Janice Kuntz	DIR OF ACCOUNTING SERVICES		BA	1.00	1.00	$98,594.04	$101,551.86
Godsell, Michael W	ASST FIR FIN SERVICES		BA	1.00	1.00	$63,350.04	$65,725.67
Huddson, Natalie C	BUS & FIN SPEC		BA	1.00	1.00	$46,525.08	$47,920.83
Huffman, Zachariah Lee	RESOURCE POLICY ANALYST		BA	1.00	1.00	$39,765.00	$40,957.95
Jones, Jennifer M	FIN SPEC		BA	1.00	1.00	$42,925.08	$44,642.08
Lyons, Stephanie M	BUS & FIN SPEC		BA	1.00	1.00	$43,000.08	$44,935.08
McCaffrey, Linda J	Assoc Dir of Acct Compliance		BA	1.00	1.00	$78,630.00	$80,006.03
Meeks, Glenn	DIR		BA	1.00	1.00	$103,100.16	$106,038.51
Miner, Ronald L	ASST DIR OF FIN SRVCS		BA	0.00	0.00	$0.00	$0.00
Moyer, Rebecca Zehr	ASST DIR OF ACTG		BA	0.90	0.90	$58,770.00	$61,414.65
Pelg, Sally A	Exec Dir Univ Acctg & Fin Rep		BA	1.00	1.00	$135,685.00	$139,552.02
Pisano, Kenneth S	BUS & FIN SPEC		BA	1.00	1.00	$57,369.96	$59,091.06
Rasmus, Brent	BUS & FIN SPEC		BA	1.00	1.00	$54,855.00	$57,213.77
Roberts, Nicole M	SPEC BSFIN FINEC		BA	1.00	1.00	$47,048.00	$48,929.92
Walters, Paul D	PROPERTY ACCT ADMIN		BA	1.00	1.00	$49,823.04	$51,566.85
Wax, Sharee Daneen	BUS & FIN SPEC		BA	1.00	1.00	$62,400.00	$64,116.00
698 - OBFS - University Payables							
Baker, Michelle S	COORD UNIV CONTRACT PROCESSING		BA	1.00	1.00	$39,655.00	$40,448.10
Ehler, Sandra G	Exec Dir for Univ Payables		BA	1.00	1.00	$98,000.00	$100,940.00
Strater, Darren J	MGR DIRECT PAY PROCESSING		BA	1.00	1.00	$45,210.00	$48,148.65
310 - OBFS - University Payroll							
Barnett, Laura	TRAINING AND DOC SPEC		BA	1.00	1.00	$46,000.00	$47,840.00
Chamik, Jo Ann	PAYROLL SYST COORD		BA	1.00	1.00	$38,223.00	$38,223.00
Hanyzewski, Lawrence V.	TAX AND SYST COMPLIANCE COORD		BA	1.00	1.00	$50,000.00	$52,000.00
Pitner, Laurie Mueller	Exec Dir for Univ Payroll		BA	1.00	1.00	$107,000.00	$111,280.00
AA - Executive Offices							
637 - Alumni Relations & Records							
Aguayo, Josefina A	Assoc Dir Alumni Relations		BA	1.00	1.00	$35,525.00	$35,525.00
Amberg, Catherine Ellen	ASST DIR FOR CONSTITUENT PRGMS		BA	1.00	1.00	$37,842.00	$38,788.05
Anderson, Tara L	ASST DIR		BA	1.00	1.00	$30,450.00	$31,450.00
Bagger, Dena	ASSOC DIR, UNIV OF IL ALUMNI A		BA	1.00	1.00	$38,601.96	$39,181.11
Buckman, Mary Anne	V PRES ALUMNI CAREER CTR		BA	1.00	1.00	$73,620.00	$75,828.60

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
637 - Alumni Relations & Records							
Calvert, Katherine A	ASST TO PRES & CEO		BA	1.00	1.00	$48,060.00	$49,621.95
Chaney, Lynn Marie	ASST DIR, SPEC OUTREACH PRGMS		BA	1.00	1.00	$39,975.00	$41,174.25
Cook, Hugh M.	EDITOR, UIC ALUMNI MAGAZINE		BA	1.00	1.00	$51,250.08	$53,250.08
Coon, Sheryl L	ASSOC DIR, UNIV OF IL ALUMNI A		BA	1.00	1.00	$43,056.00	$44,132.40
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	$38,000.04	$39,000.04
Delestowicz, Claudia M	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	$45,740.04	$47,112.24
Drahos, Jonathan J	COORD ALUMN TRAVEL PRGM		BA	1.00	1.00	$29,500.00	$29,795.00
Faurie, Vanessa K	V PRES, CORPORATE COMNC		BA	1.00	1.00	$78,566.04	$81,708.68
Hamilton, Britain Ashley	ASST EDITOR		BA	1.00	1.00	$30,000.00	$30,000.00
Havlik, Paula Gray	ASSOC DIR, ALUMNI ASSOC		BA	1.00	1.00	$55,297.08	$56,679.51
Hays, Julie L	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	$40,858.08	$42,083.82
Hundley, Barbara S	V PRES FOR ALUMNI REL		BA	0.50	0.50	$48,668.04	$50,371.42
				1.00*	1.00*	$97,336.08*	$100,742.84*
Issleb, Brian B	ELEC COMNC SPEC		BA	1.00	1.00	$31,698.00	$32,490.45
Kiddoo, S Craig	ASST DIR FOR FISCAL AFFAIRS		BA	1.00	1.00	$49,200.00	$50,676.00
Lewis, Jennifer Robin	Coord Alumni Prgm		BA	1.00	1.00	$30,525.00	$30,525.00
McKenna, Susan Lynn	MEDIA/COMNC SPEC		BA	1.00	1.00	$62,980.08	$64,554.58
Mitchell, Mary Caroline	ASSISTANT DIRECTOR, ALUMNI REL		BA	1.00	1.00	$36,050.04	$39,050.04
Nair, Mnc	DIR, BUS INFO UNIT		BA	1.00	1.00	$106,750.08	$109,418.83
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	$48,925.08	$50,500.08
				1.00*	1.00*	$97,850.16*	$101,000.08*
Oliger, Katherine E	Senior Applications Analyst		BA	1.00	1.00	$50,000.00	$51,250.00
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	$44,772.00	$46,003.23
Petruzzello, Wendy A	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	$56,871.00	$58,861.49
Rank, Joseph S	V PRES, MEMBERSHIP		BA	1.00	1.00	$78,001.08	$80,536.12
Reiter, Amy Felicia	ASST EDITOR		BA	1.00	1.00	$32,000.04	$32,800.04
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	$38,711.04	$39,872.37
Tangora, Anthony J	ASST DIR ALUM REL & SPEC EVENT		BA	1.00	1.00	$35,875.08	$36,771.96
Vilchik, Yelena	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	$56,238.00	$58,238.00
375 - Illinois Connection							
Troxell, Judith Babb	DIR, IL CONNECTION		BA	1.00	1.00	$75,000.00	$78,000.00
868 - Ofc for University Relations							
Galardy, Rebecca A	Assistant to the Exec. Dir.		BA	1.00	1.00	$37,788.70	$38,922.36

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
868 - Ofc for University Relations							
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	$165,000.00	$172,425.00
Mabry, Rebecca Sue	ASST DIR		BA	1.00	1.00	$45,397.08	$46,758.99
Tate, Alexis M	ASSOC DIR OF UNIV PUB AFF		BA	1.00	1.00	$84,354.00	$86,884.62
693 - Ofc of Governmental Relations							
Barrows, Dianna K	DIR OF STATE REL		BA	1.00	1.00	$104,600.16	$107,738.16
Jepsen, James C	ASST DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	$88,791.00	$91,454.73
McLennand, Terrance B	ASST DIR OF STATE REL		BA	1.00	1.00	$83,409.00	$85,911.27
Schoell, Richard M	DIR FOR FEDERAL REL		BA	0.00	0.00	$0.00	$0.00
	EXEC DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	$138,375.12	$143,910.12
				1.00*	1.00*	$138,375.12*	$143,910.12*
615 - Presidents Office							
Sindelar, Susan Jane	EXEC ASST TO THE PRESIDENT		BA	1.00	1.00	$103,901.04	$107,018.07
391 - Secretarys Office Board of Trustees							
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	$63,353.04	$65,253.63
Hagenbruch, Corla Ann	ASST SECRETARY		BA	1.00	1.00	$73,304.04	$75,503.16
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	$33,498.00	$34,502.94
Rugg, Stephen K	COMPTROLLER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$250,000.08*	$250,000.08*
Thompson, Michele M	SECRETARY OF THE UNIV		BA	0.50	0.50	$80,719.08	$83,947.84
	SECRETARY OF THE BOT		BA	0.50	0.50	$80,719.08	$83,947.84
				1.00*	1.00*	$161,438.16*	$167,895.68*
550 - University Counsel							
Allen, Stuart F	CLAIMS MGR		BA	1.00	1.00	$95,390.04	$99,205.64
Anderson, B D	CAMPUS LEGAL COUNS		BA	1.00	1.00	$110,156.16	$112,910.06
				1.00*	1.00*	$110,156.16*	$112,910.06*
Anderson, Stephen K	ASSOC UNIV COUNS		BA	0.80	0.80	$74,011.08	$75,861.36
	ASSOC UNIV COUNS		BA	0.10	0.10	$9,251.04	$9,482.32
	ASSOC UNIV COUNS		BA	0.10	0.10	$9,252.00	$9,483.30
				1.00*	1.00*	$92,514.12*	$94,826.98*
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	$237,353.04	$248,035.04
Caldwell, Douglas B	DIR OF WORKERS COMP		BA	0.00	0.00	$11,979.00	$12,278.48
	CLAIMS MGR		BA	1.00	1.00	$69,597.00	$71,336.93
				1.00*	1.00*	$81,576.00*	$83,615.41*
Delprincipe, Donna G	ASST UNIV COUNSEL		BA	1.00	1.00	$71,021.16	$72,441.58
Ford, Laurie Marie	STAFF ASSOC		BA	1.00	1.00	$45,000.00	$46,125.00
Frazier, Darlene N	CLAIMS ANLYS		BA	1.00	1.00	$38,028.00	$41,070.24
Grand, Barbara E	CLAIMS ANLYS		BA	0.80	0.80	$54,340.08	$55,698.58
Gunsalus, C Kristina	SPEC COUNS		BA	0.25	0.25	$31,615.08	$32,500.30
				1.00*	1.00*	$126,460.20*	$130,001.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Haberichter, Jamie M	ASST UNIV COUNSEL		BA	1.00	1.00	$75,000.00	$75,250.00
Henss, Mark D	ASSOC UNIV COUNS		BA	0.25	0.25	$27,408.00	$28,125.00
	ASSOC UNIV COUNS		BA	0.75	0.75	$82,222.08	$84,375.00
				1.00*	1.00*	$109,630.08*	$112,500.00*
Huson, Lisa M	ASSOC UNIV COUNS		BA	1.00	1.00	$85,000.00	$87,125.00
Kombrink, Kenneth G	ASSOC UNIV COUNS		BA	0.90	0.90	$101,462.16	$103,998.71
	ASSOC UNIV COUNS		BA	0.10	0.10	$11,274.00	$11,555.85
				1.00*	1.00*	$112,736.16*	$115,554.56*
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	1.00	1.00	$85,000.00	$88,400.00
McColgin, Barbara A	CLAIMS ANLYS		BA	1.00	1.00	$55,966.08	$57,365.23
McElwee, Terence P	ASSOC UNIV COUNS		BA	1.00	1.00	$117,875.04	$123,768.79
Mollet, Chris J.	ASSOC UNIV COUNS		BA	1.00	1.00	$200,000.04	$208,000.04
Morgan, Martha I	STAFF ASSOC		BA	0.75	0.75	$38,549.04	$39,512.77
	STAFF ASSOC		BA	0.25	0.25	$12,851.04	$13,172.32
				1.00*	1.00*	$51,400.08*	$52,685.09*
Nappe, Lori J	DIR, BUDGET & RSRC PLNG		BA	0.50	0.50	$26,660.04	$27,326.54
	DIR, BUDGET & RSRC PLNG		BA	0.50	0.50	$26,660.04	$27,326.54
				1.00*	1.00*	$53,320.08*	$54,653.08*
Novak, Scott J	MGR OF SYST SERVS		BA	0.25	0.25	$16,860.00	$17,281.50
	MGR OF SYST SERVS		BA	0.75	0.75	$50,580.00	$51,844.50
				1.00*	1.00*	$67,440.00*	$69,126.00*
O'Connell, Donald P.	SPECIAL COUNSEL		BA	0.60	0.60	$120,000.00	$123,000.00
Rawles, Margaret O'Donoghue	ASSOC UNIV COUNS		BA	0.90	0.90	$88,905.00	$101,250.00
	ASSOC UNIV COUNS		BA	0.10	0.10	$9,878.04	$11,250.00
				1.00*	1.00*	$98,783.04*	$112,500.00*
Riley, Thomas H	ASSOC UNIV COUNS		BA	1.00	1.00	$109,990.08	$112,739.83
Robischon, Elizabeth A	ASST UNIV COUN		BA	0.60	0.60	$49,200.12	$50,430.12
Rotunda, Marcia A	ASSOC UNIV COUNS-- CAMPUS LEGAL		BA	0.90	0.90	$116,235.12	$120,884.52
	ASSOC UNIV COUNS-- CAMPUS LEGAL		BA	0.10	0.10	$12,915.00	$13,431.60
				1.00*	1.00*	$129,150.12*	$134,316.12*
Scott, N Jan	STAFF ASSOC		BA	1.00	1.00	$44,826.00	$45,946.65
Smythe, Kenneth M	ASSOC UNIV COUNS		BA	1.00	1.00	$0.00	$0.00
Veazie, Steven A	DPTY UNIV COUNS		BA	0.90	0.90	$146,678.16	$150,345.11
	DPTY UNIV COUNS		BA	0.10	0.10	$16,297.08	$16,704.51
				1.00*	1.00*	$162,975.24*	$167,049.62*
Wasemann, Vicki L.	CLAIMS ANLYS		BA	0.80	0.80	$42,620.83	$43,686.35
White, Lori Y	CLAIMS ANLYS		BA	1.00	1.00	$42,766.08	$43,835.23
Williamson, Donna M	ASSOC UNIV COUNS		BA	1.00	1.00	$137,206.08	$142,694.32
813 - University Ofc for Development							
Anderson, Roger D	MGMT METHODS ANLYS		BA	1.00	1.00	$69,454.08	$71,537.62

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
813 - University Ofc for Development							
Hunt, Penelepe C	ASSOC CHANC FOR DVLP & V PRES		BA	0.50	0.50	$100,000.00	$100,000.00
	ASSOC CHANC FOR DVLP & V PRES		BA	0.50	0.50	$100,000.00	$100,000.00
				1.00*	1.00*	$200,000.00*	$200,000.00*
Marshall, Lynette L	Assoc Chanc for Devlp & V Pres		BA	0.50	0.50	$100,000.00	$100,000.00
				1.00*	1.00*	$200,000.00*	$200,000.00*
Martin, John Wayne	MGR OF SYST SERVS		BA	1.00	1.00	$67,160.04	$69,174.80
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	$49,986.00	$51,485.58
				1.00*	1.00*	$98,926.08*	$101,893.86*
Murphy, Guy E	Web/Systems Administrator		BA	1.00	1.00	$61,000.00	$61,000.00
Newman, Howard	CHIEF DEVLP OFCR FOR THE MED C		BA	0.50	0.18	$103,999.95	$38,000.04
				1.00*	0.68*	$207,999.90*	$145,804.87*
AL - Facilities Planning & Programs							
832 - Facilities Planning & Programs							
Barrie, Jeffrey R	ASST DIR, UTILITY OPER		BA	1.00	1.00	$67,500.00	$69,960.00
Graham, Angela Marie	RSRC AND POLICY ANYLS		BA	1.00	1.00	$57,500.04	$59,280.00
Inglert, Mark Thomas	ASST DIR		BA	1.00	1.00	$42,800.04	$46,200.00
McKendall, Sean Raymond	ASST DIR		BA	1.00	1.00	$61,200.00	$63,000.00
Molina, Vincent L	UTILITIES PLNG & DEVLP ANLYS		BA	1.00	1.00	$57,900.00	$60,690.00
Nelson, Mary M.	TRAINING COORDINATOR		BA	1.00	1.00	$68,000.00	$70,050.00
Rogan, Chris	Manager of Capital Prog Admin		BA	1.00	1.00	$72,000.00	$72,600.00
Vitosky, Joseph W	DIR , UNIV OFC FACIL PLNG		BA	1.00	1.00	$110,700.00	$115,200.00
Wachtel, Lyle D	ASSOC V PRES FOR FAC PLNG & PR		BA	1.00	1.00	$170,000.16	$177,650.00
AG - Human Resources							
904 - Assoc VP Human Resources							
Bailey, Martin B	MGR OF SYST SERVS		BA	0.40	0.40	$22,630.08	$23,308.98
				1.00*	1.00*	$56,781.12*	$58,484.55*
Combs, Mary Johanna	USER SUPPORT SPEC		BA	1.00	1.00	$31,982.04	$32,941.50
Davito, James P	DIR OF BENEFITS		BA	0.07	0.07	$6,489.00	$6,651.23
				1.00*	1.00*	$90,027.12*	$92,845.86*
Greenwalt, Karen B	WEB DEPLOYMENT SPEC		BA	1.00	1.00	$46,509.00	$48,834.45
Helm, Matthew	VST WEB DEPLOYMENT SPEC		BA	1.00	1.00	$72,100.08	$72,100.08
Jennings Schaefer, Anne Marie	ASSOC DIR UNIV HUMAN RES		BA	1.00	1.00	$66,735.00	$71,740.13
Jones, Sandra J	DIR, ACAD APPOINTMENTS		BA	0.50	0.50	$40,364.04	$41,373.14
				1.00*	1.00*	$80,728.08*	$83,150.14*
Jordan, Mary J	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	$142,648.08	$146,927.52
Kerber, Anthony S	DIR,HUMAN RSRC MGMT SYSTS		BA	1.00	1.00	$82,350.00	$84,820.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Human Resources							
904 - Assoc VP Human Resources							
Loschen, Tracy	TRAINING SPEC		BA	1.00	1.00	$42,000.00	$43,050.00
Loya, John R	ASSOC V PRES FOR HUMAN RES		BA	0.80	0.80	$176,000.16	$183,040.17
				1.00*	1.00*	$220,000.20*	$227,040.21*
Neild, Nancy Jo	ASSOC DIR,BUS MGMT SYSTS		BA	1.00	1.00	$64,650.00	$66,912.75
Painter, Jami M	ASST DIR, POLICY & ADMN		BA	1.00	1.00	$54,307.00	$55,664.68
Parks, Maureen M	DIR, HR POLICY & ADMN		BA	1.00	1.00	$82,954.08	$85,442.70
Reynolds, Sharon L	COORD FOR HUMAN REL		BA	1.00	1.00	$55,376.04	$56,760.44
	Int Dir Hum Rel&Univ EEO		BA	0.00	0.00	$5,538.00	$5,676.41
				1.00*	1.00*	$60,914.04*	$62,436.85*
Ross, Jared	VST USER SUPPORT SPEC		BA	1.00	1.00	$41,400.00	$43,056.00
Ross, Kathryn G	MKTG AND COMNC SPEC		BA	1.00	1.00	$46,617.00	$47,782.43
Silha, Cheri Lynn	HR SPEC		BA	1.00	1.00	$36,050.04	$36,951.29
Stamenkovich, Vera	DIR HR Transformation Project		BA	1.00	1.00	$125,000.00	$128,125.00
Staudacher, Cassandra K	Asst to Assoc VPres for HR		BA	1.00	1.00	$60,000.00	$60,000.00
Wood, Tanya Smith	USER SUPPORT SPEC		BA	1.00	1.00	$34,608.00	$35,646.24
374 - Benefits Center - UIUC							
Bailey, Martin B	MGR OF SYST SERVS		BA	0.60	0.60	$34,151.04	$35,175.57
				1.00*	1.00*	$56,781.12*	$58,484.55*
Davito, James P	DIR OF BENEFITS		BA	0.37	0.37	$33,410.04	$34,472.48
	DIR OF BENEFITS		BA	0.56	0.56	$50,128.08	$51,722.15
				1.00*	1.00*	$90,027.12*	$92,845.86*
407 - Human Resources - UIC							
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	$39,000.00	$39,975.00
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	$45,176.04	$46,305.44
Berger, Jacqueline M.	DIR OF SPEC PRGMS		BA	1.00	1.00	$48,960.00	$50,428.80
Gaines, Myra K.	ASSOC DIR OF OPER		BA	1.00	1.00	$77,234.04	$78,778.72
Lutes, Bryan	HR SPEC- LABOR & EMPLOYEE REL		BA	1.00	1.00	$33,000.00	$33,990.00
McReynolds, Ami	ASSOC DIR HR TRAIN & DEVLP		BA	1.00	1.00	$80,000.40	$82,500.40
Mendez, Mirta	ASSOC DIR HR STAFFING/RECRUITM		BA	1.00	1.00	$81,504.00	$86,003.02
Minor, Dosha	HUMAN RSRC SPEC		BA	1.00	1.00	$36,050.04	$39,000.00
Richmond, Odell Maurice	HR SPECIALIST		BA	1.00	1.00	$45,000.00	$46,125.00
Roepenack, Dewellyn	DIR OF COMPENSATION & BENEFITS		BA	1.00	1.00	$78,795.00	$80,370.90
Sabacan, Maria Victoria P	HR SPEC		BA	1.00	1.00	$55,000.00	$55,000.00
Scott, Alan G	TRAINING SPEC		BA	1.00	1.00	$51,504.00	$53,049.12
Smith, Bradley A.	DIR, LABOR & EMPLOYEE REL		BA	1.00	1.00	$110,000.16	$112,200.16
Stanley, Karen M	ASST DIR, AHR RECORDS		BA	1.00	1.00	$63,000.00	$65,205.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Human Resources							
407 - Human Resources - UIC							
Taylor, Kimberly Diane	ACAD HR SPEC		BA	1.00	1.00	$56,100.00	$57,783.00
Williams, Elise Margaret	EMPLOYEE REL SPEC		BA	1.00	1.00	$49,991.76	$51,491.51
Winn, Anna J	ASSOC DIR, AHR & RECORDS		BA	1.00	1.00	$72,163.08	$73,967.16
Yuen, Kin-Fan Kenny	RES PGMR		BA	1.00	1.00	$37,962.00	$40,411.69
540 - Human Resources - UIS							
Owens, Mark D	HUMAN RSRC SPEC		BA	1.00	1.00	$40,454.04	$41,667.66
Smith, Melanie G	BENEFITS MANAGER		BA	1.00	1.00	$41,434.08	$42,677.10
Weisenburn, Wesley R	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	$101,168.16	$103,697.36
630 - Human Resources - UIUC							
Cole, Elyne G	DIR FOR EMPLOYMENT SVCS		BA	0.19	0.19	$18,256.08	$18,836.62
	DIR FOR EMPLOYMENT SVCS		BA	0.81	0.81	$79,600.08	$82,131.36
				1.00*	1.00*	$97,856.16*	$100,967.98*
Hendricks, L Denise	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	$134,552.04	$138,588.60
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	$76,556.04	$78,990.52
Menacher, Catherine L	COORDINATOR, ACADEMIC APPOINTM		BA	1.00	1.00	$66,180.00	$68,284.52
Overmier, Mark A	MGMT METHODS ANLYS		BA	0.92	0.92	$53,200.08	$54,891.84
	MGMT METHODS ANLYS		BA	0.08	0.08	$4,480.08	$4,622.55
				1.00*	1.00*	$57,680.16*	$59,514.39*
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	$38,000.04	$38,950.04
Slater, Jaclyn K	HR Specialist, Labor & Emp Rel		BA	1.00	1.00	$34,000.00	$34,000.00
AC - Planning Budgeting & Decision Sup							
723 - U Ofc for Planning & Budgeting							
Arend, Dominic N	ASSOC DIR		BA	1.00	1.00	$79,310.04	$81,689.34
Bair, Linda Diana	EXEC DIR		BA	1.00	1.00	$125,000.00	$128,125.16
Debarr, Joseph A	MGR OF SYST SERVS		BA	1.00	1.00	$69,010.08	$73,150.68
Evans, John Andrew	Associate Director		BA	1.00	1.00	$83,300.00	$83,300.00
Fitch, Tyler S	Asisstant Director		BA	1.00	1.00	$66,521.00	$68,350.33
Gentry, Elbert L	MGMT METHODS ANLYS		BA	1.00	1.00	$53,845.08	$55,460.43
Hoey, Andrea Lee	RSRC & POLICY ANLYS		BA	0.60	0.60	$38,840.04	$40,393.64
Kangas, W Randall	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	$125,000.16	$131,250.17
Knott, Kevin Wesley	RSRC & POLICY ANLYS		BA	1.00	1.00	$50,698.08	$52,726.00
Langston, Ira W IV	RSRC&POLICY ANLYS		BB	0.40	0.40	$40,000.00	$40,000.00
Lee, Shawn R	Assistant Director ITS		BA	1.00	1.00	$74,006.00	$76,041.17
Marshall, Marilyn M. Murphy	ASSOC DIR, ACAD POLICY ANLYS		BA	1.00	1.00	$76,102.80	$78,195.63
Menacher, Jo A	Associate Director		BA	1.00	1.00	$73,277.00	$75,292.00
Meyer, Linda S	RSRC & POLICY ANLYS		BA	1.00	1.00	$71,573.00	$73,541.26

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AC - Planning Budgeting & Decision Sup							
723 - U Ofc for Planning & Budgeting							
O'Keefe, Molly E	RSRC & POLICY ANLYS		BA	1.00	1.00	$45,100.08	$46,453.08
Sestak, Andrew P	Assistant Director		BA	1.00	1.00	$66,650.00	$68,482.88
Street, Sandra Beth	Assistant Director		BA	1.00	1.00	$64,393.00	$66,164.00
Travis, Kristen Nicole	BUS SYST ANLYS		BA	1.00	0.00	$63,945.00	$0.00
Vinzant, Douglas H	ASSOC V PRES FOR PLNG & BDGT		BA	1.00	1.00	$150,800.16	$155,324.16
Welge, Barbara J	DIR		BA	1.00	1.00	$89,289.60	$91,521.84
Yelton, Nathan A	Network Analyst		BA	1.00	1.00	$38,000.00	$39,520.00
292 - UOPB - ILCSO							
Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	$59,750.04	$61,245.04
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	$69,300.00	$71,200.00
Dorst, Thomas James	DIR, IL DIGITAL ACAD LIB (IDAL		BA	1.00	1.00	$86,800.08	$89,000.08
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	$57,250.08	$58,681.08
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	$68,000.04	$70,250.04
Fuller, Cynthia Ellen	LIB SYST COORD		BA	0.50	1.00	$26,394.00	$54,110.00
Gant, Brandon	ASST DIR IL CSO SYSTEMS SERV		BA	1.00	1.00	$77,000.04	$81,250.04
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	$48,000.00	$50,700.00
Hamilton, David H	LIBRARY SYSTS COORD		BA	1.00	1.00	$57,050.04	$58,450.04
Hammerstrand, Kristine J	DIR, IL LIB CMPUT SYST OFC		BA	1.00	1.00	$93,730.08	$96,073.08
Hudson, Anne	SPEC APT SUPPORT		BA	1.00	1.00	$76,210.08	$77,353.08
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	$43,890.00	$46,500.00
Rose, Anthony Guido	RES PRGMR		BA	1.00	1.00	$44,151.00	$44,813.00
Salika, Catherine I	ASSOC DIR, LIB IT SVCS		BA	1.00	1.00	$85,075.08	$86,780.08
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	$69,999.96	$71,749.96
Schell, Edward M	WEBMASTER		BA	1.00	1.00	$53,000.04	$54,300.04
Sloan, Bernard G	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$73,600.08	$75,440.08
Stewart, J David	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	$127,286.16	$133,000.16
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	$58,000.08	$59,450.08
Walsh, Connie D	DIR BUS/FIN SVCS-ILCSO		BA	1.00	1.00	$93,730.08	$96,073.08
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	$63,000.00	$64,260.00
Zurek, Patrick	Network Engineer		BA	1.00	1.00	$47,500.00	$47,500.00
AK - UI-Integrate							
968 - UI-Integrate Bus. & Fin. Team							
Cornell, Michael Olear	ENTERPRISE INFRASTUC SPEC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.00*	$85,000.00*
662 - UI-Integrate Hr/Payroll Team							
Gavin, Tim	Human Resources Specialist		BA	1.00	1.00	$56,284.00	$58,816.78

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AK - UI-Integrate							
662 - UI-Integrate Hr/Payroll Team							
Sanchez-Alonzo, Angela Sanchez	ASSOC DIR PAYROLL OPER		BA	1.00	1.00	$58,700.00	$60,461.00
545 - UI-Integrate Student Syst Team							
Dwyer, Shannon F	RESRC & POLICY ANALYST		BA	0.40	0.40	$19,588.00	$19,588.00
Grazier, Carl A	ASSOC DIR OF ADMN SYST PLNG		BA	0.90	0.90	$73,374.00	$73,374.00
				1.00*	1.00*	$81,527.04*	$81,771.63*
Kamowski, Michael G	DIR OF ADMN SYST & PLNG		BA	0.90	0.90	$99,004.08	$99,004.08
				1.00*	1.00*	$110,004.12*	$110,334.12*
Mayberry, Karen D	APPLICATION SPEC		BA	1.00	1.00	$71,750.00	$73,750.00
Neil, Stacey L	APPLICATION SPEC		BA	1.00	1.00	$45,305.04	$45,305.04
Schaffner, Jean M	SYST ENGR		BA	0.00	0.00	$0.00	$0.00
				0.20*	0.20*	$12,811.08*	$12,811.08*
Van Der Griend, Nancy E	ASST DIR OF ADMN SYST PLNG		BA	0.80	0.80	$64,890.00	$64,890.00
				1.00*	1.00*	$81,113.04*	$81,599.73*
Wauthier, Rebecca Kimiko	ASST DIR		BA	0.50	0.50	$24,205.08	$24,205.08
	ASST DIR		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$51,410.16*	$53,104.16*
White, Nancy C	DIR OF INFO SERVS		BA	1.00	1.00	$73,545.00	$73,545.00
Wood, Barbara K	ASST DIR		BB	0.40	0.40	$19,986.00	$19,986.00
				1.00*	1.00*	$49,965.00*	$51,464.00*
786 - UI-Integrate Technology Team							
Cornell, Michael Olear	ENTERPRISE INFRASTUC SPEC		BA	1.00	1.00	$85,000.00	$85,000.00
				1.00*	1.00*	$85,000.00*	$85,000.00*
Dillard, David	SYSTEM ENGINEER		BA	1.00	1.00	$68,000.00	$68,000.00
949 - UI-Integrate Training Team							
Oliver, Karen R	Visiting Assoc Director		BA	1.00	1.00	$74,985.00	$74,985.00
AD - University Audits							
848 - Office of University Audits							
Carmicle, Orestes C.	HLTH AUD SPEC		BA	1.00	1.00	$67,679.04	$70,047.81
Crowley, Neal Francis	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	$57,076.08	$60,786.03
Fruit, Gene	Senior IT Auditor		BA	1.00	1.00	$63,000.00	$64,260.00
Hile, Tessa M	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	$50,421.00	$51,933.63
Hill, Darla J	Dir of Audits		BA	1.00	1.00	$84,000.00	$86,223.37
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	$54,053.04	$56,485.43
Jurek, Ewa Sadowska	ENTERPRISE-WIDE AUD		BA	1.00	1.00	$0.00	$46,686.81
Kallenbach, Anthony	Information Technology Auditor		BA	1.00	1.00	$50,000.00	$50,750.00
Laroe, John M	ENTERPRISE WIDE AUD		BA	1.00	1.00	$45,276.00	$46,634.28
Looney, Jerrilyn	HLTH AUD SPEC		BA	1.00	1.00	$53,884.08	$55,500.60
Marty, Melissa Ann	Enterprise Wide Audit Spec		BA	1.00	1.00	$54,000.00	$54,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AD - University Audits							
848 - Office of University Audits							
McNeely, Donna S	DIR OF INTERNAL AUDITS		BA	1.00	1.00	$89,278.40	$91,287.16
Monroe, Julie Kathryn	DIR OF AUDITS		BA	0.00	0.00	$0.00	$0.00
Moody, Michael Joseph	DIR OF UNIV AUDITS		BA	1.00	1.00	$95,464.04	$97,611.98
Pappas, Susan Joy	ENTERPRISE-WIDE AUD SPEC		BA	0.80	0.80	$44,083.20	$45,405.70
Rolf, Traci L.	ENTERPRISE WIDE AUD		BA	1.00	1.00	$43,033.00	$45,507.40
Sorensen, Maureen Lynn	ENTERPRISE WIDE AUD SPEC		BA	0.85	0.85	$47,339.42	$48,759.60
Traver, Richard O	EXEC DIR OF UNIV AUDITS		BA	1.00	1.00	$122,503.08	$126,175.00
AJ - VP Technology & Economic Dev							
453 - Illinois Ventures							
Banta, John E.	ASSOC V PRES FOR ECON DVLP & C		BA	0.70	0.70	$140,000.16	$144,200.16
	CEO/MANAGING DIR IL VENTURES,		BA	0.30	0.30	$60,000.00	$61,800.00
				1.00*	1.00*	$200,000.16*	$206,000.16*
HUNTER, ELLEN L	Vst Asst to the CEO		BA	1.00	0.00	$50,000.00	$0.00
Regan, John R	VST ASST VP TECH & ECON DEV		BA	0.00	0.00	$0.00	$0.00
	VST SENIOR DIR-ILSVENTURES, LL		BA	1.00	1.00	$150,000.00	$154,500.00
				1.00*	1.00*	$150,000.00*	$154,500.00*
757 - VP Technology & Economic Dev							
Chicoine, David L	V PRES FOR ECON DEVLP & CORP R		BA	1.00	1.00	$262,500.00	$262,500.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Hyer, Kathryn B	ASST V PRES FOR ECON DEVLP & C		BA	1.00	1.00	$158,500.08	$163,255.08
Schultz, Robert A	ASST V PRES FOR ECON DEVLP & C		BA	0.70	0.70	$115,500.00	$126,010.50
	SR DIR, ILLINOISVENTURES		BA	0.30	0.30	$49,500.00	$54,004.50
				1.00*	1.00*	$165,000.00*	$180,015.00*
Weyhenmeyer, James A	ASSOC V PRES ECON DEVLP & CORP		BA	1.00	1.00	$141,100.08	$148,155.08
				1.00*	1.00*	$141,100.08*	$148,155.08*
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Evans, Charles V	DIR OF UNIV OUTREACH & PUB SER		BA	1.00	1.00	$112,900.08	$117,900.08
				1.00*	1.00*	$112,900.08*	$117,900.08*
Grosch, Margaret M	DIR, UNIV ACAD PROGRAMS & SVCS		BA	0.00	0.00	$0.00	$0.00
	ASST TO THE V PRES FOR ACAD AF		BA	1.00	1.00	$80,850.00	$83,300.00
				1.00*	1.00*	$80,850.00*	$83,300.00*
610 - Illinois Virtual Campus							
Karpman, Teri	ASST TO THE DIR		BA	1.00	1.00	$46,200.00	$48,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
610 - Illinois Virtual Campus							
Lach, Ivan J	ASSOC DIR		BB	0.25	0.25	$25,625.04	$26,100.04
Lindeman, Michael Waring	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$55,000.08	$57,200.08
Reed, Christopher Lane	RES PRGMR		BA	1.00	1.00	$71,150.04	$72,100.04
Stovall, Iris Kaye	DIR, ILLINOIS VIRTUAL CAMPUS		BA	1.00	1.00	$70,000.08	$72,200.08
Varvel, Virgil Eugene	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$45,500.04	$46,400.04
229 - Instit of Govt & Pub Affs							
Brueckner, Jan K	PROF	A	AA	0.25	0.25	$34,000.08	$34,850.08
				1.00*	1.00*	$146,000.16*	$149,400.16*
Chicoine, David L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
Cormier, Gerald Lee	EMERGNCY MGMT PRO CORD		BA	1.00	1.00	$41,200.08	$42,020.08
Craig, Paul R	SR ASSOC		BA	1.00	1.00	$84,650.04	$92,900.04
Edgar, James R	DIST FELLOW		BC	1.00	1.00	$156,150.00	$160,550.00
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	$34,080.00	$35,000.00
				1.00*	1.00*	$68,160.00*	$70,000.00*
Giertz, J Fred	PROF	A	AA	0.57	0.57	$62,172.00	$64,040.00
				1.00*	1.00*	$108,420.00*	$111,670.00*
Gordon, Rachel A	ASST PROF	P	AA	0.50	0.50	$28,980.00	$30,890.00
				1.00*	1.00*	$57,960.00*	$61,780.00*
Gross, George	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,540.04*	$116,340.04*
Herring, Cedric O	PROF	A	AA	0.50	0.50	$46,700.04	$48,450.04
				1.00*	1.00*	$93,400.08*	$96,900.08*
Hyman, David Andrew	PROF	A	AA	0.25	0.25	$35,625.00	$35,625.00
				0.75*	0.75*	$106,875.00*	$106,875.00*
Kaestner, Robert	PROF	A	AA	0.63	0.63	$76,488.00	$79,162.08
				1.00*	1.00*	$121,800.00*	$126,060.00*
Knott, Jack H	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$172,000.08	$179,100.08
				1.00*	1.00*	$172,000.08*	$179,100.08*
Koeneman, Nancy Lynn	Public Management Event Coord		BA	0.75	0.75	$31,500.00	$31,500.00
Koeneman, Scott A R	ASST DIR		BA	1.00	1.00	$65,000.04	$67,340.04
Kuklinski, James H	PROF	A	AA	0.50	0.50	$71,155.08	$87,500.08
	PRGM DIR		BA	0.00	0.00	$2,000.04	$0.00
				1.00*	1.00*	$144,310.20*	$175,000.16*
McCormick, Michael T	SPEC ASST TO IGPA FELLOW		BB	0.27	0.27	$33,930.00	$34,610.00
Mooney, Christopher Z	TENUR 9MO PROFS		AA	0.50	0.50	$45,000.00	$45,000.00
				1.00*	1.00*	$90,000.00*	$90,000.00*
Powers, Elizabeth T	ASSOC PROF	A	AA	0.75	0.75	$66,375.00	$70,125.00
				1.00*	1.00*	$88,500.00*	$93,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs							
Redfield, Kent D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,082.08*	$80,620.20*
Rich, Robert F	PROF	A	AA	0.50	0.50	$73,280.16	$76,380.16
				1.00*	1.00*	$145,560.24*	$151,720.24*
Simmons, Gregory Dale	ASST TO THE DIR		BA	1.00	1.00	$42,000.00	$43,260.00
Ulen, Thomas S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$220,000.08*	$227,920.08*
603 - President's Leadership Program							
Curtwright, Cecil V	DIR		BA	1.00	1.00	$83,430.00	$86,000.00
Price, Vincent O	ASSOC DIR		BA	1.00	1.00	$55,440.00	$57,000.00
735 - U Outreach & Public Service							
Banihashem, Ali	RES PRGMR		BA	0.50	0.50	$26,225.04	$27,100.04
				1.00*	1.00*	$52,450.08*	$54,200.08*
Harmon, Jeff	U OF I ONLINE MARKETING DIR		BA	1.00	1.00	$61,200.00	$63,250.00
Johnson, Kathleen A	PRGM COORD		BA	0.80	0.80	$48,333.00	$49,675.00
Nelson, Robbin Newel	REGIONAL PRGM DIR		BA	1.00	1.00	$61,100.04	$62,750.04
Sutton, William	REGIONAL PRGM DIR		BA	1.00	1.00	$61,000.08	$62,650.08
Whitney, Linda B	PRGM COORD		BA	1.00	1.00	$44,600.04	$46,400.04
512 - University Press							
Bethell, Bruce C	ASSOC EDITOR		BA	1.00	1.00	$35,466.96	$36,599.96
Betts, Carol	ASSOC EDITOR		BA	1.00	1.00	$40,000.08	$41,180.08
Burton, Angela L	Senior Editor		BA	1.00	1.00	$34,000.00	$35,000.00
Callahan, Kerry P	ASST EDITOR, ACQ		BA	1.00	1.00	$41,000.04	$42,200.04
Catapano, Joan Mary	ASSOC DIR, EDITOR-N-CHIEF		BA	1.00	1.00	$103,200.00	$106,240.00
Clark, Jennifer	Senior Editor		BA	1.00	1.00	$34,000.00	$35,250.00
Coleman, Ahdieh Khosh	Asst to Mgr Budget & Res Plan		BA	1.00	1.00	$35,000.00	$36,020.00
Crist, Rebecca D	MANAGING EDITOR		BA	1.00	1.00	$48,000.00	$50,350.00
Cumpston, Copenhaver	ART DIR		BA	1.00	1.00	$64,700.04	$66,400.04
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	$60,250.08	$62,480.08
Dueringer, Susanne I	MKTG SPEC		BA	1.00	1.00	$33,950.04	$34,850.04
Emerson, Lisa H	MANAGER OF BUDGET AND RES PLAN		BA	1.00	1.00	$68,000.04	$70,000.04
Evans, Barbara S	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,310.04	$41,500.04
Giles, Mary L	ASSOC EDITOR		BA	1.00	1.00	$36,110.04	$37,190.04
Hoefling, Pat	MARKETING MANAGER		BA	1.00	1.00	$58,500.00	$60,220.00
Horne, Barbara S	MKTG SPEC		BA	1.00	1.00	$51,000.00	$52,470.00
Lowry, Ann F	ASST DIR FOR JOURNALS		BA	1.00	1.00	$60,800.04	$62,600.04
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	$40,000.08	$41,140.08
Munson, Heather	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	$30,750.00	$31,650.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Peeler, Denise Lynn	ADVERTISING MGR		BA	1.00	1.00	$30,000.00	$31,000.00
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,610.04	$41,810.04
Regier, Willis Goth	DIR, U OF I PRESS		BA	1.00	1.00	$165,700.08	$172,300.08
Ridenour, William Leland	TECH PRGMR SPEC		BA	0.75	0.75	$32,050.08	$32,970.08
Roberts, Dennis Paul	MEDIA/COMNC SPEC		BA	1.00	1.00	$39,200.04	$40,300.04
Schuh, Lynda F	Sales Manager U of I Press		BA	1.00	1.00	$41,000.00	$42,160.00
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	$35,150.04	$36,190.04
Wantland, Clydette	ASST EDITOR		BA	1.00	1.00	$47,000.00	$48,020.00
Wilberg, Danielle Marie	MKTG SPEC		BA	1.00	1.00	$34,000.08	$35,500.08
806 - University of Illinois Online							
Banihashem, Ali	RES PRGMR		BA	0.50	0.50	$26,225.04	$27,100.04
				1.00*	1.00*	$52,450.08*	$54,200.08*
Oakley, Burks	ASSOC V PRES FOR ACAD AFF		BA	1.00	1.00	$165,500.16	$172,000.16
				1.00*	1.00*	$165,500.16*	$172,000.16*
898 - University-wide Student Prgms							
Layman, Gayle G	Director		BA	1.00	1.00	$60,440.04	$75,250.00
709 - Vice Pres for Academic Affairs							
Eakman, Thomas M	EXEC ASST V PRES FOR ACAD AFF		BA	1.00	1.00	$134,000.00	$139,000.00
Evans, Charles V	ASST V PRES FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,900.08*	$117,900.08*
Gardner, Chester S	V PRES FOR ACAD AFF		BA	1.00	1.00	$262,500.00	$262,500.00
				1.00*	1.00*	$262,500.00*	$262,500.00*
AB - VP for Administration							
834 - Vice Pres for Administration							
King, Richard L	EXEC ASST V PRES, STRATEGIC MG		BA	1.00	1.00	$146,500.08	$150,895.08
Rugg, Stephen K	V PRES FOR ADMN		BA	1.00	1.00	$250,000.08	$250,000.08
				1.00*	1.00*	$250,000.08*	$250,000.08*

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