Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - Aces Info Tech & Cmc Svcs							
Atterberry, Richard L	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	MEDIA/COMNC SPEC		BA	1.00	1.00	$49,300.00	$51,250.00
				1.00*	1.00*	$51,800.08*	$53,750.08*
Avelis, Mary M	NETWORK ANLYS		BA	1.00	1.00	$47,870.00	$50,000.00
Basole, Milind M	EXT ASST		BA	1.00	1.00	$53,800.04	$57,000.04
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	$50,500.12	$54,880.12
Cross, David L	EXT ASST, COMPUTER PRGMR IDEA		BA	1.00	1.00	$52,700.00	$54,700.00
Ecker, Larry R	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	MEDIA/COMNC SPEC		BA	1.00	1.00	$57,800.16	$59,800.16
				1.00*	1.00*	$60,300.24*	$62,300.24*
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	$2,499.96	$2,499.96
	NETWORK ANLYS		BA	1.00	1.00	$55,000.08	$58,500.08
				1.00*	1.00*	$57,500.04*	$61,000.04*
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,000.20	$49,000.20
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$40,390.09*	$42,410.09*
Hamilton, James L	MEDIA/COMNC SPEC		BA	1.00	1.00	$77,300.00	$79,300.00
Hazzard, James Whitworth	NETWORK ANLYS		BA	1.00	1.00	$47,070.00	$49,600.00
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	$48,070.16	$49,600.16
Hixson, Paul C	EXT COMNC SPEC		BA	1.00	1.00	$99,500.04	$103,500.04
Kibler, Charles R	EXT SPEC, SOFTWARE DOCUMENTATI		BA	0.75	0.75	$37,500.08	$38,800.08
				1.00*	1.00*	$50,000.12*	$51,734.12*
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	$41,300.08	$42,550.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	1.00	1.00	$39,500.00	$40,650.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	$48,800.00	$50,300.00
McAllister, Jeana L	MGR OF SYST SERVS		BA	0.67	0.67	$38,144.04	$40,650.04
McCabe, Randall Lee	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	EXT COMNC SPEC		BA	1.00	1.00	$55,800.00	$57,500.00
				1.00*	1.00*	$58,300.08*	$60,000.08*
McPheeters, Kenneth Dale	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
	RES SPEC IN AGR		BA	1.00	1.00	$63,700.00	$66,900.00
				1.00*	1.00*	$66,200.08*	$69,400.08*
Meador, Marisa R	EXT GRAPHICS SPEC		BA	1.00	1.00	$46,300.00	$47,700.00
Meyer, Donald L	NETWORK ANLYS		BA	1.00	1.00	$60,700.00	$62,800.00
Morales-Romero, Cesar Augusto	MEDIA/COMNC SPEC		BA	1.00	1.00	$39,600.04	$41,100.04
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	$49,700.00	$51,200.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,500.00*	$52,270.00*
Overmier, Mary H	ASST PUBL EDITOR		BA	1.00	1.00	$39,700.08	$40,900.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - Aces Info Tech & Cmc Svcs							
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	$43,400.16	$44,700.16
Peterson, Douglas G	EXT COMMC SPEC		BA	0.25	0.25	$11,800.00	$12,450.00
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,300.00	$41,600.00
Reiser, Kathryn A	EXT COMNC SPEC		BA	0.50	0.50	$30,650.00	$31,800.00
				1.00*	1.00*	$73,450.00*	$76,200.00*
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	$39,200.00	$40,400.00
Sampson, Robert D	EXT COMNC SPEC		BA	1.00	1.00	$52,900.08	$54,200.08
Stauffer, Leslie Brian	MEDIA/COMNC SPEC		BA	0.50	0.50	$18,272.00	$18,820.00
Sunderland, Krista L	EXT COMNC SPEC		BA	0.75	0.75	$32,425.00	$33,400.00
Todd, Jeremy H	EXT ASST, COMPUTER PRGMR		BA	1.00	1.00	$47,100.08	$48,500.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	0.80	0.80	$42,300.04	$43,600.04
Vaughan, Traci Eileen	MEDIA/COMM SPEC		BA	1.00	1.00	$46,500.00	$48,500.00
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	$56,600.08	$58,300.08
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$14,280.08*	$14,994.08*
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	$62,500.00	$64,400.00
Wynstra, Robert J	EXT COMNC SPEC		BA	0.50	0.50	$24,500.08	$25,220.08
				0.75*	0.75*	$36,750.08*	$37,830.08*
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	$86,300.04	$87,300.04
Ando, Amy W	ASSOC PROF	P	AA	1.00	1.00	$75,000.00	$81,750.00
Anselin, Luc E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,200.00*	$137,136.00*
Arends-Kuenning, Mary Paula	ASSOC PROF	P	AA	1.00	1.00	$70,000.16	$77,600.16
Bartman, Debra K	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,700.04*	$54,300.04*
Beller, Andrea H	PROF OF FAMILY ECON	A	AA	1.00	1.00	$91,750.00	$93,750.00
				1.00*	1.00*	$91,750.00*	$93,750.00*
Bera, Anil K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,000.00*	$126,000.00*
Braden, John B	PROF	A	AA	1.00	1.00	$116,900.08	$120,650.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,000.04*	$66,500.04*
Brooks, Kevin W	EXT EDUCATOR, FARM BUS MGMT &		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,800.00*	$55,000.00*
Brown, Lora Kathleen	EXT EDUCATOR, COMM LEADERSHIP		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,100.04*	$70,200.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Brozovic, Nicholas	ASST PROF	P	AA	1.00	1.00	$67,750.12	$70,150.12
Bullock, David S	PROF	A	AA	1.00	1.00	$79,000.08	$88,870.08
Chan, Karen M	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,000.08*	$69,200.08*
Chicoine, David L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Church, John A	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,700.08*	$61,500.08*
Ellinger, Paul N	ASSOC PROF	A	AA	1.00	1.00	$81,000.00	$84,700.00
Endres, A Bryan	ASST PROF	P	AA	1.00	1.00	$77,250.00	$79,568.00
Endress, James G	EXT EDUCATOR, FARM BUS MGMT &		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,500.04*	$81,700.04*
Farley, Travis Allen	EXT SPEC, FARM & FIN MGT		BG	1.00	1.00	$41,000.00	$41,000.00
Frazee, Robert W	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,800.00*	$90,500.00*
Fugate, Mary A	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,100.00*	$87,700.00*
Garcia, Philip	PROF	A	AA	1.00	1.00	$111,300.00	$116,300.00
	HIERONYMOUS DISTINGUISH CHAIR		BD	0.00	0.00	$9,999.96	$9,999.96
				1.00*	1.00*	$121,299.96*	$126,299.96*
Gehrt, Dennis W	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,150.00*	$70,200.00*
Goldsmith, Peter D	ASSOC PROF	P	AA	1.00	1.00	$73,600.08	$80,308.08
Good, Darrel L	PROF	A	AA	1.00	1.00	$110,000.00	$115,000.00
Gow, Hamish R	ASST PROF	P	AA	0.75	0.75	$53,640.12	$55,249.12
				1.00*	1.00*	$71,520.12*	$73,665.12*
Grossman, Margaret R	PROF	A	AA	1.00	1.00	$100,000.08	$103,000.08
	BOCK CHAIR IN AGR LAW		AA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$125,000.08*	$128,000.08*
Hambleton, Ruth Fleck	EXT EDUCATOR, FRM BUS MGT & MK		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,200.04*	$66,300.04*
Hardy, Rhonda I	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,300.08*	$67,300.08*
Hauser, Robert J	PROF	A	AA	1.00	1.00	$129,265.08	$134,400.08
Hildebrand, Patricia	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,600.08*	$64,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	$72,100.08	$74,263.08
Hornbaker, Robert H	ASSOC PROF	A	AA	1.00	1.00	$70,500.08	$71,500.08
Hunt, Jennifer L	EXT EDUCATOR, CONS & FAM ECON/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$61,800.00*
Irwin, Scott H	PROF	A	AA	1.00	1.00	$104,100.04	$108,800.04
	LJ NORTON CHAIR IN AG MKTG		BD	0.00	0.00	$20,000.00	$20,000.00
				1.00*	1.00*	$124,100.04*	$128,800.04*
Isserman, Andrew Mark	PROF	A	AA	0.75	0.75	$123,750.00	$123,750.00
				1.00*	1.00*	$165,000.00*	$165,000.00*
Jackson, Linda Crawl	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,800.32*	$58,500.32*
Katchova, Ani L	ASST PROF	P	AA	1.00	1.00	$68,400.04	$70,452.04
Kesan, Jay P	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,332.00*	$132,026.91*
Kessler, Robert D	ASST TO THE HEAD		BA	1.00	1.00	$81,000.00	$83,430.00
Khanna, Madhu	PROF	A	AA	1.00	1.00	$85,600.00	$96,100.00
Knipe, Darlene S	EXT EDUCATOR, SMALL BUS MGMT/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,100.04*	$61,000.04*
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	$72,500.16	$75,210.16
Lattz, Dale H	EXT SPEC		BA	1.00	1.00	$67,770.08	$70,480.08
Lyons, Angela C	ASST PROF	P	AA	1.00	1.00	$80,000.00	$82,400.00
Mazzocco, Michael A	ASSOC PROF	A	AA	1.00	1.00	$74,100.00	$75,600.00
				1.00*	1.00*	$74,100.00*	$75,600.00*
McNamara, Paul E	ASST PROF	P	AA	1.00	1.00	$86,500.00	$89,095.00
Miller, Gay Y	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,115.16*	$126,114.16*
Morganosky, Michelle	PROF OF CNSMR AND RETAIL	A	AA	1.00	1.00	$85,000.04	$87,550.04
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	$80,400.08	$82,800.08
Nelson, Gerald C	PROF	A	AA	1.00	1.00	$82,700.08	$88,000.08
Norvell, Jonathan M	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,100.00*	$61,900.00*
Onal, Hayri	PROF	A	AA	1.00	1.00	$77,000.00	$86,810.00
Pennings, Joost M	ASSOC PROF	A	AA	1.00	1.00	$125,000.00	$129,100.00
Plumer, Michael D	EXT EDUCATOR, NAT RES MGT/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,900.04*	$65,700.04*
Prasse, Evelyn A	EXT EDUCATOR, CONS & FAM ECON/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,000.04*	$68,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Raab, Dwight D	EXT SPEC IN AGR		BA	1.00	1.00	$64,400.00	$66,332.00
Reuter, Katherine Jarrell	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,900.08*	$58,600.08*
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	$37,230.04	$38,347.04
Salamon, Sonya B	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,820.08*	$100,000.08*
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	$83,330.08	$93,830.08
Sherrick, Bruce J	PROF	A	AA	1.00	1.00	$87,000.04	$110,000.04
Smith, Lois E	EXT EDUCATOR, CON & FAM ECON/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,800.04*	$58,600.04*
Splittstoesser, Pamela S	RES PRGMR		BA	0.40	0.40	$20,000.00	$20,600.00
	RES PRGMR		BA	0.60	0.60	$30,000.00	$30,900.00
				1.00*	1.00*	$50,000.00*	$51,500.00*
Taylor, Susan E	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,300.00*	$52,600.00*
Thompson, Robert L	PROFESSOR	A	AA	1.00	1.00	$135,000.00	$137,700.00
	L/L GARDNER CHAIR		AA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$160,000.00*	$162,700.00*
Turok, Norma Arlene	EXT EDUCATOR, SM BUS MGMT/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,900.04*	$79,200.04*
Uchtmann, Donald L	PROF	A	AA	1.00	1.00	$125,300.08	$129,059.08
Unnevehr, Laurian J	PROF	A	AA	1.00	1.00	$102,000.04	$105,060.04
Westgren, Randall E	PROF	A	AA	1.00	1.00	$102,800.04	$106,000.04
				1.00*	1.00*	$102,800.04*	$106,000.04*
Wilson, Larry W	EXT EDUCATOR, COMNC & ECON DEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,100.08*	$62,200.08*
Winter-Nelson, Alex E	ASSOC PROF	A	AA	0.75	0.75	$57,000.00	$61,000.00
				1.00*	1.00*	$75,584.04*	$80,048.64*
483 - Agr Consumer & Env Sci Admn							
Banwart, Wayne L	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$128,800.00	$139,100.00
				1.00*	1.00*	$128,800.00*	$139,100.00*
Blaschek, Linda C	PRGM COORD		BA	0.25	0.25	$10,750.08	$11,125.08
	PRGM COORD		BA	0.75	0.75	$32,250.12	$33,375.12
				1.00*	1.00*	$43,000.20*	$44,500.20*
Bohn, Andrea B	ASST DEAN, ACAD PRGRM		BA	1.00	1.00	$66,500.08	$68,800.08
Clark, Richard Warner	ASST DEAN, PRO DEVLP		BA	0.75	0.75	$108,525.00	$111,900.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Clark, Richard Warner	ASST DEAN, PRO DEVLP		BA	0.25	0.25	$36,175.00	$37,300.00
				1.00*	1.00*	$144,700.00*	$149,200.00*
Dickerson, Barry	DIR OF DEVLP		BA	1.00	1.00	$75,200.04	$78,900.04
Easter, Robert A	DEAN		BA	1.00	1.00	$178,000.04	$192,500.04
	DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$208,000.04*	$222,500.04*
Gehrt, Dennis W	UNIV TRUST FARMS MGR		BA	1.00	1.00	$68,150.00	$70,200.00
				1.00*	1.00*	$68,150.00*	$70,200.00*
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.64	0.64	$38,258.37	$40,127.37
	PLANT CARE FACILITIES COORD		BA	0.11	0.11	$6,516.67	$6,838.67
				1.00*	1.00*	$59,432.80*	$61,990.24*
Johnson, Heidi	COORDINATOR OF MGMT INFO		BA	1.00	1.00	$60,000.00	$61,200.00
Khanna, Pradeep K	ASSOC DIR, NSRL		BA	1.00	1.00	$85,800.00	$89,660.00
Kull, Linda S	RES SPEC IN AGR		BA	1.00	1.00	$47,689.00	$49,405.00
Labrecque, Stacey M	ASST DIR OF DEVLP		BA	1.00	1.00	$36,000.00	$37,080.00
Latessa, Joseph Guy	RSRC & POLICY ANLYS		BA	0.80	0.80	$37,360.00	$38,480.00
	RSRC & POLICY ANLYS		BA	0.20	0.20	$9,340.00	$9,620.00
				1.00*	1.00*	$46,700.00*	$48,100.00*
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	$92,000.00	$95,850.00
McGinley, Ronald James	ASST DEAN		BB	0.15	0.15	$12,903.00	$12,903.00
McLaughlin, Karen Denise	ASST DIR, COLLEGE HUMAN RSRC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,200.00*	$74,200.00*
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	$61,500.00	$63,500.00
Moller, Ralf	ASSOC DIR FOR OPERATIONS		BA	1.00	1.00	$72,100.08	$74,845.08
Morton, Kim A	DIR OF DEVELOPMENT		BA	1.00	1.00	$82,400.04	$84,872.04
Neef, Jennifer M	CAREER SERV COORD		BA	1.00	1.00	$33,100.04	$36,400.04
Norvell, Jonathan M	ASST MGR, UNIV TRUST FARMS		BA	1.00	1.00	$60,100.00	$61,900.00
				1.00*	1.00*	$60,100.00*	$61,900.00*
Olson, Charles E	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$97,500.08	$104,400.08
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	1.00	1.00	$50,500.00	$52,270.00
				1.00*	1.00*	$50,500.00*	$52,270.00*
Pueppke, Steven Glenn	ASSOC DEAN, RES		BA	1.00	1.00	$175,800.00	$182,600.00
	ASSOC DEAN, RES		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$181,800.00*	$188,600.00*
Puzey, Megan L	RES SPEC IN AGR		BA	1.00	1.00	$34,362.00	$37,600.00
Reiser, Kathryn A	Marketing Director		BA	0.50	0.50	$42,800.00	$44,400.00
				1.00*	1.00*	$73,450.00*	$76,200.00*
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	$62,205.08	$64,550.08
				1.00*	1.00*	$124,410.16*	$129,100.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Ross, Sarah Schilling	DIR OF ALUMNI REL		BA	0.50	0.50	$27,700.00	$28,500.00
Sancken, Paulette J	MEDIA/COMNC SPEC		BA	1.00	1.00	$56,700.00	$62,300.00
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	$119,000.00	$123,800.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,500.00*	$92,100.00*
Stoll, Rodney Matthew	DIR OF DEVLP		BA	1.00	1.00	$71,300.04	$73,500.04
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.37	0.37	$19,721.04	$20,517.04
	RSRC & POLICY ANLYS		BA	0.63	0.63	$33,579.00	$34,933.00
				1.00*	1.00*	$53,300.04*	$55,450.04*
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$70,200.08	$73,000.08
				1.00*	1.00*	$70,200.08*	$73,000.08*
Tolliver, Tracy M	Coordinator, Adm & Rec		BA	1.00	1.00	$48,000.00	$50,000.00
Vogen, Richard Alan	COORD, RSRC AND DATA PLANNING		BA	1.00	1.00	$113,500.04	$117,800.04
Wagenecht, Kraig A	COORD FOR EXT REL		BA	1.00	1.00	$93,700.00	$97,900.00
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,000.08*	$190,000.08*
Wynstra, Robert J	EXT COMMC SPEC		BA	0.25	0.25	$12,250.00	$12,610.00
				0.75*	0.75*	$36,750.08*	$37,830.08*
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	$90,800.04	$93,620.04
				1.00*	1.00*	$90,800.04*	$93,620.04*
Bode, Loren E	PROF	A	AA	1.00	1.00	$156,000.00	$156,000.00
				1.00*	1.00*	$156,000.00*	$156,000.00*
Buriak, Philip	PROF	A	AA	1.00	1.00	$89,900.08	$93,450.08
				1.00*	1.00*	$89,900.08*	$93,450.08*
Cheryan, Munir	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,400.20*	$101,450.20*
Christianson, Leslie L	PROF	A	AA	1.00	1.00	$85,400.16	$86,600.16
				1.00*	1.00*	$85,400.16*	$86,600.16*
Church, John A	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,700.08*	$61,500.08*
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	$74,700.08	$76,990.08
				1.00*	1.00*	$74,700.08*	$76,990.08*
Czapar, George Frank	EXT EDUCATOR, IPM/LEVEL III		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,600.00*	$75,900.00*
Eckhoff, Steven	PROF		AA	0.50	0.50	$42,000.04	$43,050.04
	PROF	A	AA	0.50	0.50	$42,000.00	$43,050.00
				1.00*	1.00*	$84,000.04*	$86,100.04*
Fandel, Peter J	EXT UNIT EDUCATOR, CROP SYSTS/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,500.04*	$47,900.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Feng, Hao	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,280.00*	$59,860.00*
Fonner, Randolph E	EXT SPEC		BA	1.00	1.00	$47,000.04	$48,410.04
Ford, Steven E	RES ENGR		BA	1.00	1.00	$49,100.00	$50,580.00
Frazee, Robert W	EXT EDUCATOR, NAT RES MGMT/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,800.00*	$90,500.00*
Friend, Duane E	EXT EDUCATOR, NAT RES/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,700.08*	$61,500.08*
Funk, Ted L	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	$92,700.00	$96,100.00
				1.00*	1.00*	$92,700.00*	$96,100.00*
Grift, Tony E	ASST PROF	P	AA	1.00	1.00	$68,500.16	$70,610.16
Hall, Molly M	DIR, IEC		BA	1.00	1.00	$66,200.08	$69,350.08
Hansen, Alan Christopher	ASSOC PROF	A	AA	1.00	1.00	$83,900.08	$88,520.08
				1.00*	1.00*	$83,900.08*	$88,520.08*
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.30	0.30	$24,460.00	$25,080.00
				1.00*	1.00*	$81,500.00*	$83,560.00*
Hirschi, Michael C	PROF	A	AA	1.00	1.00	$88,300.00	$91,800.00
				1.00*	1.00*	$88,300.00*	$91,800.00*
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,140.00*	$59,020.00*
Kalita, Prasanta Kumar	ASSOC PROF	A	AA	1.00	1.00	$76,900.08	$80,420.08
				1.00*	1.00*	$76,900.08*	$80,420.08*
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,170.00*	$105,670.00*
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,600.08*	$109,000.08*
Mariman, Paul A	EXT UNIT EDUCATOR, FARM BUS MG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,300.00*	$51,800.00*
McIsaac, Gregory F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,450.00*	$64,330.00*
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,400.08*	$60,490.08*
Niu, Yuxian	RES SPEC IN AGR		BA	1.00	1.00	$32,800.04	$33,790.04
Paulsen, Marvin R	ASSOC HEAD		BC	0.00	0.00	$0.00	$0.00
	PROF		AA	0.50	0.50	$49,050.08	$51,510.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Paulsen, Marvin R	PROF	A	AA	0.50	0.50	$49,050.08	$51,510.08
				1.00*	1.00*	$98,100.16*	$103,020.16*
Petrea, Robert Edward	Prin Res Spec in Agr		BC	1.00	1.00	$49,600.00	$51,230.00
Pilarski, James Steven	RES SPEC IN AGR		BA	1.00	1.00	$28,000.00	$28,560.00
Plumer, Michael D	EXT EDUCATOR, NAT RES MGT/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,900.04*	$65,700.04*
Pruiett, Larry E	SR RES SPEC IN AGR		BA	0.50	0.40	$23,450.08	$19,455.08
	SR RES SPEC IN AGR		BA	0.50	0.60	$23,450.08	$28,835.08
				1.00*	1.00*	$46,900.16*	$48,290.16*
Rausch, Kent D	ASST PROF	P	AA	1.00	1.00	$73,000.16	$76,090.16
				1.00*	1.00*	$73,000.16*	$76,090.16*
Rodriguez, Luis F.	ASST PROF	P	AA	1.00	1.00	$70,000.00	$70,000.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,420.16*	$90,390.16*
Singh, Vijay	ASST PROF	P	AA	1.00	1.00	$75,600.08	$78,980.08
				1.00*	1.00*	$75,600.08*	$78,980.08*
Solomon, Stanley G	EXT EDUCATOR, ENGR TECH/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.08*	$51,400.08*
Sullivan, Ronda L	ASSISTANT TO THE HEAD		BA	1.00	1.00	$60,000.00	$62,660.00
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	$75,800.52	$78,074.52
				1.00*	1.00*	$75,800.52*	$78,074.52*
Ting, Kuan Chong	PROF	A	AA	1.00	1.00	$125,000.00	$129,600.00
	HEAD		AM	0.00	0.00	$4,000.00	$4,000.00
				1.00*	1.00*	$129,000.00*	$133,600.00*
Tumbleson, M E	PROF	A	AA	0.51	0.51	$51,235.08	$52,260.08
				1.00*	1.00*	$100,460.16*	$102,470.16*
Wang, Ping	RES SPEC IN AGR		BA	1.00	1.00	$29,700.00	$30,690.00
Wang, Xinlei	ASST PROF	P	AA	1.00	1.00	$67,800.08	$70,000.08
Xu, Li	RES SPEC IN AGR		BA	1.00	1.00	$28,100.04	$28,950.04
Zhang, Qin	ASSOC PROF	A	AA	1.00	1.00	$79,400.08	$83,670.08
				1.00*	1.00*	$79,400.08*	$83,670.08*
Zhang, Yuanhui	PROF	Q	AA	1.00	1.00	$88,000.16	$91,780.16
				1.00*	1.00*	$88,000.16*	$91,780.16*
538 - Animal Sciences							
Bahr, Janice Mary	PROF	A	AA	1.00	1.00	$123,300.00	$127,000.00
				1.00*	1.00*	$123,300.00*	$127,000.00*
Baltz, James H	CMPUT ASST INST SPEC		BA	1.00	1.00	$53,950.04	$56,100.04
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	$82,400.00	$84,870.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	$45,100.12	$46,500.12
Beever, Jonathan Edward	ASSOC PROF	P	AA	1.00	1.00	$66,000.04	$72,800.04
				1.00*	1.00*	$66,000.04*	$72,800.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Berger, Larry L	PROF	A	AA	1.00	1.00	$101,900.08	$104,400.08
Beverly, Joseph Lee	ASSOC PROF	A	AA	1.00	1.00	$72,400.08	$75,200.08
				1.00*	1.00*	$72,400.08*	$75,200.08*
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	$45,000.00	$46,350.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,120.08*	$84,850.08*
Broussard, Suzanne R	RES ASSOC PROF		AA	1.00	1.00	$62,500.00	$62,500.00
Campbell, James A	RES SPEC IN AGRICULTURE		BA	1.00	1.00	$45,000.00	$46,350.00
Campion, Dennis R	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$181,800.00*	$188,600.00*
Cann, Isaac K O	ASST PROF	P	AA	1.00	1.00	$64,500.04	$68,000.04
				1.00*	1.00*	$64,500.04*	$68,000.04*
Carr, Tom R	PROF	A	AL	1.00	1.00	$100,300.00	$102,500.00
Cobb, Alan R	SR RES SPEC IN AGR		BA	1.00	1.00	$51,600.16	$53,400.16
Dahl, Geoffrey E	PROF	A	AA	1.00	1.00	$81,750.04	$92,300.04
Dahlquist, James M	RES ANIMAL SCI		BA	1.00	1.00	$44,200.08	$45,420.08
Drackley, James K	PROF	A	AA	0.25	0.25	$25,001.00	$26,251.00
	PROF		AA	0.75	0.75	$74,999.04	$78,749.04
				1.00*	1.00*	$100,000.04*	$105,000.04*
Easter, Robert A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$208,000.04*	$222,500.04*
Ellis, Michael	PROF	A	AA	1.00	1.00	$102,900.08	$107,850.08
Endress, James G	EXT EDUCATOR, FARM BUS MGMT &		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,500.04*	$81,700.04*
Fahey, George C Jr.	PROF	A	AA	1.00	1.00	$129,200.08	$133,700.08
				1.00*	1.00*	$129,200.08*	$133,700.08*
Faulkner, Dan B	PROF	A	AA	1.00	1.00	$93,200.16	$95,450.16
Fischer, David B	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,800.00*	$81,200.00*
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	$22,000.00	$22,000.00
	TEACH ASSOC		AA	0.60	0.60	$33,000.00	$33,000.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
Fisher, Bill A	RES ANIMAL SCI		BA	1.00	1.00	$56,300.00	$57,500.00
Freund, Gregory G	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$203,446.12*	$208,406.12*
Garlick, Peter James	PROF	A	AA	1.00	1.00	$130,400.00	$132,000.00
				1.00*	1.00*	$130,400.00*	$132,000.00*
Gaskins, H Rex	PROF	A	AA	1.00	1.00	$95,500.04	$100,000.04
				1.00*	1.00*	$95,500.04*	$100,000.04*
Green, Cheryl A	RES ANIMAL SCI		BA	1.00	1.00	$35,150.04	$36,550.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	$51,900.04	$53,900.04
Hurley, Walter L	PROF	A	AA	1.00	1.00	$83,600.04	$86,400.04
Hutjens, Michael F	PROF	A	AL	1.00	1.00	$142,500.08	$147,000.08
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	$56,500.08	$58,360.08
Jarrell, Vickie L	Coor, Ag Animal Care & Use		BA	1.00	1.00	$70,000.00	$72,800.00
Jennings, Daniel J	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,200.04*	$61,000.04*
Johnson, Janeen Lyn	ASST PROF	P	AA	1.00	1.00	$63,700.08	$64,950.08
Johnson, Rodney W	PROF	A	AA	1.00	1.00	$91,200.04	$96,300.04
				1.00*	1.00*	$91,200.04*	$96,300.04*
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	$45,000.00	$46,350.00
Kelley, Keith W	PROF	A	AA	0.49	0.49	$62,901.12	$65,253.12
	PROF		AA	0.51	0.51	$65,999.04	$68,447.04
				1.00*	1.00*	$128,900.16*	$133,700.16*
Kesler, Darrel J	PROF	A	AA	1.00	1.00	$79,400.00	$81,380.00
				1.00*	1.00*	$79,400.00*	$81,380.00*
Killefer, John	ASSOC PROF	A	AA	1.00	1.00	$81,800.04	$85,100.04
				1.00*	1.00*	$81,800.04*	$85,100.04*
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	$82,880.16	$84,100.16
Knipe, Richard K	EXT EDUCATOR, ANIMAL SYST/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,800.08*	$72,000.08*
Knox, Robert Victor	ASSOC PROF	P	AA	1.00	1.00	$65,400.00	$74,000.00
Kocherginskaya, Svetlana A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$47,200.04	$48,650.04
Koelkebeck, Kenneth W	ASSOC PROF	A	AA	1.00	1.00	$63,550.00	$64,500.00
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	$41,599.96	$42,849.96
Lewin, Harris A	PROF	A	AA	0.00	0.00	$0.00	$0.00
	GUTGSELL ENDOWED CHR		AL	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$236,315.16*	$262,000.16*
Liu, Lei	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,000.00*	$79,310.00*
Loor, Juan J	ASST PROF		AA	1.00	1.00	$62,000.00	$62,000.00
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	$95,800.16	$100,000.16
				1.00*	1.00*	$95,800.16*	$100,000.16*
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	$27,300.04	$28,400.04
McKeith, Floyd K	PROF	A	AA	1.00	1.00	$94,900.16	$100,000.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Merchen, Neal R	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$144,200.20	$149,900.20
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$148,200.28*	$153,900.28*
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	$87,500.08	$91,200.08
Morgenroth, Eberhard F	ASST PROF	P	AA	0.25	0.25	$19,975.00	$20,650.00
				1.00*	1.00*	$79,900.00*	$82,600.00*
Mosley, Allison M	Res & Policy Analyst		BA	1.00	1.00	$31,000.00	$36,000.00
Murphy, Michael R	PROF OF NUTRITION	A	AL	1.00	1.00	$73,680.12	$75,800.12
				1.00*	1.00*	$73,680.12*	$75,800.12*
Nash, Thomas G	RES ANIMAL SCI		BA	1.00	1.00	$46,050.00	$50,450.00
Novakofski, Jan E	PROF	A	AA	1.00	1.00	$76,700.16	$78,500.16
				1.00*	1.00*	$76,700.16*	$78,500.16*
Nowak, Romana Angelika	ASSOC PROF	Q	AA	1.00	1.00	$77,200.04	$80,500.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.50	0.50	$16,070.00	$17,250.00
Oswald, Dean R	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,100.08*	$59,700.08*
Parrett, Douglas F	PROF	A	AL	1.00	1.00	$95,050.04	$98,300.04
Parsons, Carl M	PROF	A	AL	1.00	1.00	$97,500.04	$101,400.04
Pettigrew, James Eugene	PROF	A	AA	1.00	1.00	$104,950.16	$108,100.16
				1.00*	1.00*	$104,950.16*	$108,100.16*
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	$50,000.00	$51,200.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF	A	AA	1.00	1.00	$73,400.08	$77,200.08
				1.00*	1.00*	$73,400.08*	$77,200.08*
Schlipf, Janelle M	RES SPEC IN LIFE SCI		BA	1.00	1.00	$30,870.00	$32,420.00
Schook, Lawrence B	PROF	A	AA	1.00	1.00	$130,300.00	$134,200.00
				1.00*	1.00*	$130,300.00*	$134,200.00*
Seibert, David W	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,600.04*	$82,000.04*
Sewell, Jason R	Research Animal Scientist		BA	1.00	1.00	$25,400.00	$26,160.00
Shahan, James Eugene	Management Methods Anaylst		BA	1.00	1.00	$36,000.00	$38,500.00
Shanks, Roger D	PROF OF GENETICS	A	AL	1.00	1.00	$77,000.16	$78,200.16
Stites, Charles R	RES ANIMAL SCI		BC	1.00	1.00	$50,400.08	$52,000.08
Swanson, Kelly S	ASSISTANT PROFESSOR		AA	1.00	1.00	$62,000.00	$63,800.00
				1.00*	1.00*	$62,000.00*	$63,800.00*
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	$27,300.08	$28,950.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Wheeler, Matthew B	PROF		AA	0.03	0.03	$2,746.08	$2,851.08
	PROF	A	AA	0.30	0.30	$29,760.00	$30,900.00
	PROF		AA	0.67	0.67	$66,694.08	$69,249.08
				1.00*	1.00*	$99,200.16*	$103,000.16*
White, Bryan A	PROF	A	AA	1.00	1.00	$108,400.04	$111,600.04
				1.00*	1.00*	$108,400.04*	$111,600.04*
384 - Cooperative Extension							
Adams, Marianne M	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,700.08	$60,400.08
Anderson, Christopher W	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$49,600.04	$51,100.04
				1.00*	1.00*	$49,600.04*	$51,100.04*
Anthony, Wilbon	Ext Educator,Prev Ed/Level III		BA	0.90	0.90	$50,490.00	$51,030.00
	Ext Educator,Prev Ed/Level III		BA	0.10	0.10	$5,610.08	$5,670.08
				1.00*	1.00*	$56,100.08*	$56,700.08*
Austin, Nigel Wayne	ASST TO ASST DEAN, URB&MET AFF		BA	1.00	1.00	$96,000.00	$97,600.00
Ayers, Stephen R	EXT UNIT EDUCATOR, FARM BUS MG		BA	1.00	1.00	$43,000.00	$44,300.00
Baird, Dale L	EXT EDUCATOR, CROP SYST/LEVEL		BA	1.00	1.00	$54,700.04	$57,300.04
Baker, Diane M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$49,000.00	$50,600.00
				1.00*	1.00*	$49,000.00*	$50,600.00*
Bandy, Susan J	EXT UNIT EDUCATOR, YOUTH DEV C		BA	1.00	1.00	$45,900.04	$47,400.04
				1.00*	1.00*	$45,900.04*	$47,400.04*
Banks, Drusilla	EXT EDUCATOR, NUTR & WELL/LEVE		BA	1.00	1.00	$60,900.00	$64,100.00
Barsley-Marra, Betty	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	1.00	1.00	$59,600.04	$61,400.04
Bartman, Debra K	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$52,700.04	$54,300.04
				1.00*	1.00*	$52,700.04*	$54,300.04*
Bates, Barbara	EXT UNIT EDUCATOR,HORT/LEVEL I		BA	1.00	1.00	$54,600.04	$56,300.04
Becker, James Wesley	EXT EDUCATOR, COMM & ECONOMIC		BA	1.00	1.00	$49,100.04	$50,100.04
				1.00*	1.00*	$49,100.04*	$50,100.04*
Bellina, Alessandro A	Ext Assistant,Web Development		BA	1.00	1.00	$40,000.00	$41,000.00
Bellm, Robert C	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$53,600.08	$55,300.08
Billingsley, Eddie	Ext Unit Leader/Level III		BA	1.00	1.00	$58,000.00	$60,000.00
Binkley, Darla P	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$54,000.08	$55,700.08
Bissonnette, Suzanne Marie	EXT EDUCATOR, IPM/LEVEL III		BA	1.00	1.00	$58,100.00	$60,100.00
Boas, Ginger	Ext Unit Leader,Level I		BA	1.00	1.00	$48,000.00	$49,400.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Bosecker, Natalie B	EXT ASST, COMNC PRODUCTION		BA	1.00	1.00	$43,300.04	$45,600.04
Bowman, Norman D	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$53,700.04	$57,400.04
Brengle, Marilyn S	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$68,400.08	$70,600.08
Bretthauer, Gary L	EXT UNIT EDUCATOR, CROPS/LEVEL		BA	0.80	0.80	$35,400.00	$36,000.00
Bretthauer, Mark A	NETWORK ADMN		BA	1.00	1.00	$43,700.04	$45,300.04
Bricker, Donald Earl	EXT UNIT EDUCATOR, COMM & ECON		BA	1.00	1.00	$45,900.04	$47,300.04
				1.00*	1.00*	$45,900.04*	$47,300.04*
Brooks, Kevin W	EXT EDUCATOR, FARM BUS MGMT &		BA	1.00	1.00	$51,800.00	$55,000.00
				1.00*	1.00*	$51,800.00*	$55,000.00*
Broos, Vicky R	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$56,000.04	$57,700.04
Brown, Yvonne	ASSOC DIR, COOK CO EXT,LEVEL I		BA	1.00	1.00	$56,000.00	$59,300.00
Brown, Lora Kathleen	EXT EDUCATOR, COMM LEADERSHIP		BA	1.00	1.00	$67,100.04	$70,200.04
				1.00*	1.00*	$67,100.04*	$70,200.04*
Brown, Vickie	Ext Unit Educator, Youth Dev		BA	1.00	1.00	$50,500.00	$51,700.00
Buffett, Willene	DIR,COOK CO EXT		BA	1.00	1.00	$105,000.00	$109,000.00
Burcham, Cheri A	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	1.00	1.00	$46,400.00	$48,000.00
				1.00*	1.00*	$46,400.00*	$48,000.00*
Burk, Bruce E	EXT ADVISER-FBFM		BA	1.00	1.00	$51,400.00	$53,000.00
Burnett, Janet R	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$61,500.04	$63,600.04
Burton, Ellen I	EXT EDUCATOR, FAM & CONS ECON/		BA	1.00	1.00	$77,600.08	$80,900.08
Butler, Donna R	EXT ASST, FOUR-H CMPUT PRGM		BA	1.00	1.00	$55,300.04	$56,900.04
Camp, Shirley Elaine	EXT EDUCATOR, NUTR & WELL/LEVE		BA	1.00	1.00	$64,500.08	$66,200.08
Campbell, Mariannette Drone	EXT EDUCATOR, COMNC & MKT/LEVE		BA	1.00	1.00	$60,500.00	$62,300.00
Campion, Dennis R	ASSOC DEAN, EXT & OUTREACH		BA	1.00	1.00	$175,800.00	$182,600.00
	ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$181,800.00*	$188,600.00*
Cantrell-Bruce, Tosha E	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$38,700.00	$39,800.00
				1.00*	1.00*	$38,700.00*	$39,800.00*
Cecil, Kyle R	EXT UNIT EDUCATOR, AG & NAT RE		BA	1.00	1.00	$47,100.08	$48,800.08
Chan, Karen M	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$67,000.08	$69,200.08
				1.00*	1.00*	$67,000.08*	$69,200.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Childers, William S	NETWORK ADMN		BA	1.00	1.00	$55,200.00	$56,900.00
Christman, Kimberly A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$42,700.04	$44,100.04
Church, John A	EXT EDUCATOR, NAT RES MGMT/LEV		BA	1.00	1.00	$59,700.08	$61,500.08
				1.00*	1.00*	$59,700.08*	$61,500.08*
Clark, Charles D	EXT SPEC		BA	1.00	1.00	$75,675.16	$78,100.16
Clark, Gregory M	EXT UNIT EDUCATOR, CROPS & NAT		BA	1.00	1.00	$38,200.00	$39,500.00
Combs, Beverly A	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$56,200.04	$57,900.04
Correthers, T Gerald	REGIONAL DIR		BA	1.00	1.00	$87,500.08	$90,600.08
Crews, Jessie L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.80	0.80	$41,700.00	$43,000.00
				0.80*	0.80*	$41,700.00*	$43,000.00*
Crinion, Penelope K	REGIONAL DIR		BA	1.00	1.00	$108,100.16	$111,400.16
Croft, John E	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$57,000.08	$58,500.08
Cullison, James E	SR EXT ADVISER I-FBFM		BA	1.00	1.00	$59,400.08	$61,600.08
Curry, Marc P	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$67,500.04	$69,400.04
Czapar, George Frank	EXT EDUCATOR, IPM/LEVEL III		BA	1.00	1.00	$73,600.00	$75,900.00
				1.00*	1.00*	$73,600.00*	$75,900.00*
Dahl, Delbert T	ASST PROF OF AGR COMNC	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,000.08*	$86,400.08*
Dale, Rosalind	EXT UNIT EDUCATOR, NUT & WELL/		BA	1.00	1.00	$48,000.08	$52,000.08
Davis, Sandra I	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$65,400.04	$68,600.04
Davis, John Everett	Ext Unit Educ,Youth Dev		BA	1.00	1.00	$50,000.00	$51,300.00
Dawson, Daniel D	EXT EDUCATOR, PREV ED/LEVEL II		BA	1.00	1.00	$60,500.08	$62,200.08
				1.00*	1.00*	$60,500.08*	$62,200.08*
Debruine, Vance E	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$42,200.00	$44,500.00
Deloach, Myrtle A	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$54,600.08	$55,800.08
Deppe, Catherine A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,700.08	$43,000.08
				1.00*	1.00*	$41,700.08*	$43,000.08*
Derrick, Brenda E	EXT UNIT EDUCATOR, NUTR & WEL/		BA	1.00	1.00	$46,300.08	$47,500.08
				1.00*	1.00*	$46,300.08*	$47,500.08*
Doll, Kay M	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$59,400.00	$61,400.00
Doty, Peggy S	EXT UNIT EDUCATOR, NATL RES/LE		BA	1.00	1.00	$37,300.04	$38,500.04
Duewer, Linda D	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$55,500.00	$57,000.00
Dufelmeier, Aaron N	EXT UNIT LEADER/LEVELI		BA	1.00	1.00	$45,600.04	$47,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Duncan, Ronald J	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$44,300.04	$49,900.04
Eddinger, April R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$36,000.04	$38,700.04
				1.00*	1.00*	$36,000.04*	$38,700.04*
Edgar, Carrie M	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$52,500.00	$54,200.00
Ellis, Stuart H	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$63,900.00	$65,200.00
Ellis, Lisa A	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$46,700.00	$48,000.00
Emken, Ann Mattis	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$64,100.08	$66,100.08
Endress, James G	EXT EDUCATOR, FARM BUS MGMT &		BA	1.00	1.00	$79,500.04	$81,700.04
				1.00*	1.00*	$79,500.04*	$81,700.04*
Epplin, Dennis R	EXT EDUCATOR, CROP SYSTS/LEVEL		BA	1.00	1.00	$70,300.08	$72,400.08
Escobar, Gonzalo A	EXT EDUCATOR, PREV ED/LEVEL II		BA	1.00	1.00	$52,400.08	$53,500.08
				1.00*	1.00*	$52,400.08*	$53,500.08*
Eyler, Brenda L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$37,300.04	$38,300.04
				1.00*	1.00*	$37,300.04*	$38,300.04*
Falconnier, Donna L	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$66,800.08	$68,700.08
Fandel, Peter J	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$46,500.04	$47,900.04
				1.00*	1.00*	$46,500.04*	$47,900.04*
Farner, Barbara J	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$69,000.08	$71,300.08
Faughn, Patricia L	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	1.00	1.00	$48,400.00	$51,500.00
				1.00*	1.00*	$48,400.00*	$51,500.00*
Feinberg, Terry Diane	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$51,500.04	$54,600.04
				1.00*	1.00*	$51,500.04*	$54,600.04*
Feltes, David C	EXT EDUCATOR, IPM/LEVEL III		BA	1.00	1.00	$63,300.04	$65,200.04
Ferree, Rhonda J	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$50,200.00	$51,900.00
Finck, Jananne	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$78,500.00	$80,900.00
Fischer, David B	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$78,800.00	$81,200.00
				1.00*	1.00*	$78,800.00*	$81,200.00*
Fishburn, Jennifer L	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$41,500.00	$42,600.00
Foster, Christina	Ext Unit Educ,Yth Dev/ Level I		BA	1.00	1.00	$47,500.00	$50,100.00
Franklin, Jeffrey A	EXT UNIT EDUCATOR, PREV ED/LEV		BA	1.00	1.00	$40,600.04	$42,000.04
				1.00*	1.00*	$40,600.04*	$42,000.04*
Franklin, Antonio S	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$57,600.08	$59,400.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Frazee, Robert W	EXT EDUCATOR, NAT RES MGMT/LEV		BA	1.00	1.00	$87,800.00	$90,500.00
				1.00*	1.00*	$87,800.00*	$90,500.00*
Frederick, Don O	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$52,000.08	$53,500.08
Friend, Duane E	EXT EDUCATOR, NAT RES/LEVEL II		BA	1.00	1.00	$59,700.08	$61,500.08
				1.00*	1.00*	$59,700.08*	$61,500.08*
Fugate, Mary A	ASSOC REG DIR		BA	0.30	0.30	$27,630.00	$28,475.00
	EXT EDUCATOR, CNSMR & FAM ECON		BA	0.70	0.70	$57,470.00	$59,225.00
				1.00*	1.00*	$85,100.00*	$87,700.00*
Fulkerson, Lisa Ann	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$49,300.00	$50,700.00
Fulton, John D	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$55,500.00	$57,100.00
Fulton, Sheryl A	EXT UNIT EDUCATOR, YOUTH FAMIL		BA	1.00	1.00	$53,725.00	$55,325.00
				1.00*	1.00*	$53,725.00*	$55,325.00*
Geitner, Cheryl L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	1.00	1.00	$49,200.08	$50,800.08
				1.00*	1.00*	$49,200.08*	$50,800.08*
Gibbons, Rosemary	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$48,300.04	$49,700.04
Gieseke, Rodney B	EXT ADVISER-FBFM		BA	1.00	1.00	$52,200.00	$54,200.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.06	0.06	$3,009.23	$3,160.73
	EXT COMNC SPEC		BA	0.74	0.74	$37,380.86	$39,249.36
				0.80*	0.80*	$40,390.09*	$42,410.09*
Goodrich, Kimberly A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$37,000.04	$40,200.04
Goodwin, Gary R	EXT ADVISER-FBFM		BA	1.00	1.00	$67,200.08	$72,200.08
Greten, Karri	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$39,400.08	$40,400.08
Griswold, Amy D	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$51,700.00	$53,100.00
				1.00*	1.00*	$51,700.00*	$53,100.00*
Grumbach, Giesela	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	1.00	1.00	$61,300.08	$64,800.08
				1.00*	1.00*	$61,300.08*	$64,800.08*
Grupp, Susan M	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$65,100.08	$67,800.08
Guinnip, Susan M	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$59,100.08	$61,000.08
Guynn, Jill M	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$57,300.00	$59,100.00
Hambleton, Ruth Fleck	EXT EDUCATOR, FRM BUS MGT & MK		BA	1.00	1.00	$58,200.04	$66,300.04
				1.00*	1.00*	$58,200.04*	$66,300.04*
Hankemeier, Sara K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$50,000.00	$51,600.00
				1.00*	1.00*	$50,000.00*	$51,600.00*
Hanson, Eric	Ext Unit Educator,Level II		BA	1.00	1.00	$55,000.00	$55,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Hardy, Rhonda I	EXT UNIT EDUCATOR, COMM & ECON		BA	1.00	1.00	$65,300.08	$67,300.08
				1.00*	1.00*	$65,300.08*	$67,300.08*
Hayden, Susan E	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$49,200.04	$52,300.04
Haynes, Elizabeth K	EXT UNIT EDUCATOR, NAT RES ZOO		BA	1.00	1.00	$39,600.08	$42,100.08
Henn, Stacy L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$38,700.04	$40,900.04
Herring, Phyllis A	EXT EDUCATOR		BA	1.00	1.00	$49,000.00	$52,200.00
Higgins, Russel A	EXT EDUCATOR, IPM/LEVEL I		BA	1.00	1.00	$55,400.00	$58,800.00
Hildebrand, Patricia	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$62,600.08	$64,500.08
				1.00*	1.00*	$62,600.08*	$64,500.08*
Hilgert, Christopher L	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$35,200.08	$36,300.08
Hill, Christine M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$56,200.04	$57,700.04
				1.00*	1.00*	$56,200.04*	$57,700.04*
Hoard, Mark W	EXT EDUCATOR, IPM/LEVEL II		BA	1.00	1.00	$58,600.04	$60,100.04
Hobbs-Curley, Tessa D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,400.08	$42,500.08
Hobson, Ryan D	REGIONAL DIR		BA	1.00	1.00	$98,500.16	$102,500.16
Hodges, Sheryl K	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$63,200.04	$64,900.04
Hofer, Molly	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$60,900.00	$63,000.00
				1.00*	1.00*	$60,900.00*	$63,000.00*
Hollinshead, Rachelle A	EXT EDUCATOR, COMM LDR & VOL/L		BA	1.00	1.00	$49,800.00	$52,300.00
				1.00*	1.00*	$49,800.00*	$52,300.00*
Homann, Dana L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$44,800.00	$47,800.00
Hunt, Jennifer L	EXT EDUCATOR, CONS & FAM ECON/		BA	1.00	1.00	$60,000.00	$61,800.00
				1.00*	1.00*	$60,000.00*	$61,800.00*
Hunzicker, Harold G	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$63,300.08	$63,800.08
Jackson, Linda Crawl	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.80	0.80	$45,440.16	$46,800.16
	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.10	0.10	$5,680.08	$5,850.08
	EXT EDUCATOR, EFNEP & PREP/LEV		BA	0.10	0.10	$5,680.08	$5,850.08
				1.00*	1.00*	$56,800.32*	$58,500.32*
Jacobs, Pamela S	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$63,800.08	$66,600.08
Jennings, Daniel J	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$58,200.04	$61,000.04
				1.00*	1.00*	$58,200.04*	$61,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Jennings, Johnna B	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$44,200.00	$45,700.00
				1.00*	1.00*	$44,200.00*	$45,700.00*
Jobst, Renate	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	1.00	1.00	$35,400.08	$35,700.08
				1.00*	1.00*	$35,400.08*	$35,700.08*
Johnson, Jeffery L	EXT ADVISER-FBFM		BA	1.00	1.00	$58,000.08	$61,900.08
Jones, Jennifer M	Resource & Policy Analyst		BA	1.00	1.00	$50,000.00	$51,500.00
Kaiser, Millicent M	EXT UNIT EDUCATOR, FAMILY LIFE		BA	1.00	1.00	$54,400.08	$56,300.08
				1.00*	1.00*	$54,400.08*	$56,300.08*
Keim, Rickey G	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$55,000.08	$56,700.08
Kibler, Charles R	EXT SPEC, SOFTWARE DOCUMENTATI		BA	0.25	0.25	$12,500.04	$12,934.04
				1.00*	1.00*	$50,000.12*	$51,734.12*
King, Nancy Kaye	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$59,700.08	$61,500.08
Kinsella, Debra J	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$53,900.04	$55,500.04
Kistner, Denise Furness	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$55,800.00	$57,500.00
Knipe, Richard K	EXT EDUCATOR, ANIMAL SYST/LEVE		BA	1.00	1.00	$68,800.08	$72,000.08
				1.00*	1.00*	$68,800.08*	$72,000.08*
Knipe, Darlene S	EXT EDUCATOR, SMALL BUS MGMT/L		BA	1.00	1.00	$59,100.04	$61,000.04
				1.00*	1.00*	$59,100.04*	$61,000.04*
Kruse, Kyla E	EXT EDUCATOR, COMM&MKT/LEVEL I		BA	1.00	1.00	$36,200.04	$38,400.04
Kuhns, Sharon L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$54,900.00	$56,600.00
Kulczewski, Alan J	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,900.08	$60,700.08
Kuo, Vietfen Virginia	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$48,700.08	$50,000.08
				1.00*	1.00*	$48,700.08*	$50,000.08*
La Plante, Gregory P	NETWORK ADMN		BA	1.00	1.00	$58,500.08	$60,300.08
Lafferty, Kelly R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,100.04	$42,300.04
				1.00*	1.00*	$41,100.04*	$42,300.04*
Lafont, Marjorie C	EXT EDUCATOR, EFNEP/LEVEL III		BA	1.00	1.00	$64,700.00	$66,700.00
Laplante, Beth A	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$49,800.04	$51,100.04
Larson, Roger A	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$49,900.00	$51,200.00
Larson, Margaret K.	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$52,200.00	$53,900.00
Leman, Amy M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$42,600.08	$44,000.08
				1.00*	1.00*	$42,600.08*	$44,000.08*
Letterly, Gary A	EXT UNIT EDUCATOR, NAT RES MGM		BA	1.00	1.00	$45,000.00	$49,500.00
Lewis, Jeffrey D	ASSOC EXT ADVISER-FBFM		BA	1.00	1.00	$49,200.08	$51,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Liddick, Jack B	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$52,100.04	$54,800.04
Lindenmier, William J	EXT UNIT EDUCATOR, CROP SYSTEM		BA	1.00	1.00	$57,900.04	$59,600.04
Linek, Barbara Ann	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$60,000.00	$60,500.00
Lingle, Ruby E	EXT EDUCATOR, COMM & ECON DEV/		BA	1.00	1.00	$57,200.08	$58,800.08
				1.00*	1.00*	$57,200.08*	$58,800.08*
Looft, James H	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$60,500.04	$62,100.04
Maidak, Mark W	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$55,400.04	$57,100.04
Mailand, Earle W	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$66,200.00	$68,300.00
Malone, Thelma J	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$63,700.00	$65,500.00
Mariman, Paul A	EXT UNIT EDUCATOR, FARM BUS MG		BA	1.00	1.00	$50,300.00	$51,800.00
				1.00*	1.00*	$50,300.00*	$51,800.00*
Mason, Sandra Lynn	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$51,400.04	$53,400.04
McCaffrey, Jennifer	EXT EDUCATOR, EFNEP/LEVEL I		BA	0.90	0.90	$40,500.12	$41,850.12
	EXT EDUCATOR, EFNEP/LEVEL II		BA	0.10	0.10	$4,500.08	$4,650.08
				1.00*	1.00*	$45,000.20*	$46,500.20*
McClellan, Deborah A	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$61,300.04	$63,000.04
				1.00*	1.00*	$61,300.04*	$63,000.04*
McCoy, Janice K	EXT UNIT EDUCATOR, FAMILY LIFE		BA	1.00	1.00	$42,300.00	$45,300.00
McGlaughlin, Patricia C	EXT SPEC, FOUR-H YOUTH DEV		BA	1.00	1.00	$66,400.00	$68,400.00
McKinney, William R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,744.08*	$100,429.08*
McKnight, Paul D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$41,500.00	$42,900.00
				1.00*	1.00*	$41,500.00*	$42,900.00*
McLaughlin, Karen Denise	ASST DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	$71,200.00	$74,200.00
				1.00*	1.00*	$71,200.00*	$74,200.00*
McMillan, James Lee Allan	NETWORK ADMN		BA	1.00	1.00	$61,800.04	$63,500.04
McMurtry, David Earl	EXT EDUCATOR, PREV ED/LEVEL II		BA	1.00	1.00	$47,300.08	$48,500.08
				1.00*	1.00*	$47,300.08*	$48,500.08*
McVety, Bruce R	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$52,400.04	$54,100.04
Mensah, Lynnette	EXT EDUCATOR, NUTRITION & WELL		BA	1.00	1.00	$51,000.00	$52,600.00
Meyer, Donald E	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$72,800.08	$75,000.08
Mickenbecker, Nancy L	MGR OF TECH SVCS		BA	1.00	1.00	$61,025.04	$63,000.04
Miles, Irene	MEDIA/COMNC SPEC		BA	0.50	0.50	$18,480.00	$19,404.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Miller, M Darlene	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$55,800.08	$57,400.08
Million, Leann R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$39,200.00	$40,300.00
				1.00*	1.00*	$39,200.00*	$40,300.00*
Million, William J	EXT SPEC, FOUR-H YOUTH DEV		BA	1.00	1.00	$68,400.08	$70,500.08
Montgomery, Matthew P	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$42,000.08	$43,300.08
Moore, Karen S	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$46,200.08	$47,600.08
Morrison, James A	EXT EDUCATOR, CROP SYST/LEVEL		BA	1.00	1.00	$63,400.08	$65,300.08
Moser, Deborah K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$43,800.08	$45,200.08
Mowen, Jennifer D	EXT UNIT EDUCATOR, COM & ECON		BA	1.00	1.00	$41,400.00	$42,700.00
				1.00*	1.00*	$41,400.00*	$42,700.00*
Murphy, Jaylene G	EXT EDUC,YOUTH DEV/LEVEL I		BA	1.00	1.00	$41,000.00	$41,000.00
Nelson, Dan R	REGIONAL DIR		BA	1.00	1.00	$91,300.00	$93,500.00
Norris, Michelle Marie	EXTENSION UNIT EDUCATOR,CED/LE		BA	1.00	1.00	$40,500.04	$41,800.04
Nuger, Donna	Ext Unit Educator,Yth Dev		BA	1.00	1.00	$45,000.00	$46,200.00
O'Brien, David J	EXT ADVISER-FBFM		BA	1.00	1.00	$54,300.00	$56,000.00
Odem, Doris J	EXT EDUCATOR, URBAN LEADERSHIP		BA	1.00	1.00	$87,100.04	$91,400.04
Ogutu, Maurice O	EXT EDUCATOR, HORT/LEVEL I		BA	1.00	1.00	$54,000.00	$57,300.00
Oliver, James D	ASST DEAN, URBAN & METROPOLITA		BA	1.00	1.00	$156,999.96	$164,849.96
Orr, Robin A	EXT SPEC, EFNEP		BA	0.50	1.00	$32,800.00	$67,500.00
				0.50*	1.00*	$32,800.00*	$67,500.00*
Oswald, Dean R	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$58,100.08	$59,700.08
				1.00*	1.00*	$58,100.08*	$59,700.08*
Parducci, Ancilla L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$45,300.00	$48,300.00
				1.00*	1.00*	$45,300.00*	$48,300.00*
Paszkiewicz, Lawrence	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$64,500.04	$66,200.04
Payne, Laura	ASST PROF	P	AA	0.75	0.75	$39,568.00	$41,151.00
				1.00*	1.00*	$52,810.04*	$54,934.04*
Petefish, Sharon R	ASST PROF (EXT SPEC) FOUR -H YO	A	AL	1.00	1.00	$62,800.08	$64,500.08
Petersen, Mary Ann	EXT UNIT EDUCATOR, YOUTH/LEVEL		BA	1.00	1.00	$41,900.08	$42,800.08
				1.00*	1.00*	$41,900.08*	$42,800.08*
Peverly, John H	EXT UNIT EDUCATOR, NATURAL RES		BA	1.00	1.00	$46,700.08	$47,900.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Pflasterer, Deborah Jo	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,600.00	$60,200.00
Phillips, Ellen M	EXT EDUCATOR, CROP SYST/LEVEL		BA	1.00	1.00	$52,400.08	$53,600.08
Piacenza, Lorenzo	NETWORK ADMN		BA	1.00	1.00	$53,600.00	$54,900.00
Pike, John R	EXT EDUCATOR,COMMUNITY & ECON		BA	1.00	1.00	$47,800.04	$50,200.04
				1.00*	1.00*	$47,800.04*	$50,200.04*
Pittman, Kia-Rai M	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	1.00	1.00	$44,800.04	$49,000.04
Plumer, Michael D	EXT EDUCATOR, NAT RES MGT/LEVE		BA	1.00	1.00	$63,900.04	$65,700.04
				1.00*	1.00*	$63,900.04*	$65,700.04*
Pool, Kelly Ann	Ext Unit Educ,4H Youth Dev/FNP		BA	1.00	1.00	$43,800.00	$45,000.00
Prasse, Evelyn A	EXT EDUCATOR, CONS & FAM ECON/		BA	1.00	1.00	$66,000.04	$68,000.04
				1.00*	1.00*	$66,000.04*	$68,000.04*
Pride, Michelle L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$55,900.04	$57,500.04
Puangngern, Somjad	NETWORK ADMIN		BA	1.00	1.00	$53,000.00	$54,600.00
Rahn, Kimberly K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$40,600.08	$41,800.08
				1.00*	1.00*	$40,600.08*	$41,800.08*
Reidenouer, Cheryl L	EXT EDUCATOR, EFNEP/LEVEL II		BA	0.90	0.90	$44,280.12	$45,630.12
	EXT EDUCATOR, EFNEP/LEVEL II		BA	0.10	0.10	$4,920.08	$5,070.08
				1.00*	1.00*	$49,200.20*	$50,700.20*
Reinhart, Angela S	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	1.00	1.00	$43,500.04	$46,500.04
				1.00*	1.00*	$43,500.04*	$46,500.04*
Reuter, Katherine Jarrell	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$56,900.08	$58,600.08
				1.00*	1.00*	$56,900.08*	$58,600.08*
Richey, Joy Ann	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$75,200.08	$79,100.08
Roberts, Barbara J	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$44,800.00	$46,100.00
Robinson, Paula D	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$57,400.00	$59,200.00
Robson, David J	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$55,300.08	$57,000.08
Roby, Deanna K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$46,800.08	$49,800.08
				1.00*	1.00*	$46,800.08*	$49,800.08*
Rocha, Sherry L	EXT UNIT EDUCATOR,FAM LIFE/LEV		BA	1.00	1.00	$47,400.04	$48,600.04
				1.00*	1.00*	$47,400.04*	$48,600.04*
Rodgers, Carrol Dean	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$39,400.00	$40,400.00
Roedl, Brenda J	Ext Unit Educ,Nat Res Mgmt, I		BA	1.00	1.00	$44,600.00	$45,800.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Roegge, Michael D	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$58,600.00	$60,200.00
Russell, Jennifer L	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$44,200.08	$45,400.08
Ryals, Diane Gail	EXT UNIT EDUCATOR, FAMILY LIFE		BA	1.00	1.00	$52,800.00	$54,400.00
				1.00*	1.00*	$52,800.00*	$54,400.00*
Sanders, Jennifer	EXT UNIT EDUCATOR,FNP/LEVEL I		BA	1.00	1.00	$36,700.00	$37,700.00
Schablowsky, William D	NETWORK ADMIN		BA	1.00	1.00	$39,900.00	$41,400.00
Schellhaass, Donald G	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$62,000.08	$63,600.08
Scherer, Jane Ann	EXT SPEC, URB PRG & WEB COOR		BA	1.00	1.00	$95,280.00	$99,200.00
Scheurer, Ladean	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$45,600.00	$46,700.00
Schingoethe, Thomas L	ASSOC REGIONAL DIR		BA	1.00	1.00	$72,100.08	$74,100.08
Schlitt, Carol A	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$64,700.08	$66,700.08
Schultz, Jennifer A	EXT UNIT EDUCATOR,HORT/LEVEL I		BA	1.00	1.00	$48,000.00	$49,400.00
Schumacher, Judith L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$39,200.08	$42,000.08
				1.00*	1.00*	$39,200.08*	$42,000.08*
Schuster, James E	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$71,600.00	$74,000.00
Schwamberger, Joseph Bernard	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$54,300.00	$56,100.00
Schwarzendruber, Rachel J	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$57,300.04	$59,100.04
				1.00*	1.00*	$57,300.04*	$59,100.04*
Seeber, Glenn Allen	ASST TO ASSOC DEAN, EXT OP		BA	1.00	1.00	$109,000.00	$112,300.00
Seguin, Camille M	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	1.00	1.00	$63,400.08	$65,200.08
				1.00*	1.00*	$63,400.08*	$65,200.08*
Seibert, David W	EXT EDUCATOR, ANIMAL SYSTS/LEV		BA	1.00	1.00	$79,600.04	$82,000.04
				1.00*	1.00*	$79,600.04*	$82,000.04*
Seibold, Sheri Lee	EXT SPEC, FOUR-H YOUTH DEVLP		BA	1.00	1.00	$80,000.00	$82,500.00
Sexten, William Justin	SPEC, ANIMAL SYSTEM/BEEF		BG	1.00	1.00	$53,000.00	$54,200.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	$88,500.00	$92,100.00
				1.00*	1.00*	$88,500.00*	$92,100.00*
Shetler, Sandra K	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$57,500.08	$59,500.08
Shier, Marion D	EXT UNIT EDUCATOR, CROP SYSTS/		BA	1.00	1.00	$55,800.04	$57,400.04
Shiley, David C	EXT EDUCATOR, NAT RES MGT/LEVE		BA	1.00	1.00	$54,100.04	$55,600.04
Simmons, Deborah D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$55,600.04	$56,700.04
				1.00*	1.00*	$55,600.04*	$56,700.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Sinclair, Curtis T	EXT EDUCATOR, PRGM DIR CAMP MG		BA	1.00	1.00	$49,100.00	$50,600.00
Smith, Linda L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$58,000.04	$59,800.04
Smith, Lois E	EXT EDUCATOR, CON & FAM ECON/L		BA	1.00	1.00	$56,800.04	$58,600.04
				1.00*	1.00*	$56,800.04*	$58,600.04*
Smith, Martha A	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$48,300.04	$49,800.04
Solomon, Stanley G	EXT EDUCATOR, ENGR TECH/LEVEL		BA	1.00	1.00	$50,000.08	$51,400.08
				1.00*	1.00*	$50,000.08*	$51,400.08*
Speir, Martha A	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$50,600.08	$51,000.08
Stack, Gregory Roman	EXT EDUCATOR, HORT/LEVEL III		BA	1.00	1.00	$65,000.08	$66,600.08
States, Melinda Jo	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$58,900.04	$60,600.04
				1.00*	1.00*	$58,900.04*	$60,600.04*
Statland, Maureen	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$46,600.00	$47,600.00
Stiles, Sandra L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$45,900.00	$47,400.00
				1.00*	1.00*	$45,900.00*	$47,400.00*
Stocker, Debra L	EXT SPEC, FOUR-H YOUTH DEVLP		BA	1.00	1.00	$59,800.00	$61,600.00
Tate, Jodine L	Ext Educ, Nat Res Mgmt/Level I		BA	1.00	1.00	$42,400.00	$43,600.00
Taylor, Susan E	EXT EDUCATOR, CNSMR & FAM ECON		BA	1.00	1.00	$51,300.00	$52,600.00
				1.00*	1.00*	$51,300.00*	$52,600.00*
Taylor, Judith M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$54,000.00	$55,700.00
				1.00*	1.00*	$54,000.00*	$55,700.00*
Theuri, James M	Ext Unit Educ,Ag/Natl Res/Lev		BA	1.00	1.00	$61,000.00	$61,500.00
Tidrick, Christopher C	Ext Spec, Web Development		BA	1.00	1.00	$51,860.00	$54,000.00
Titus, Carrie E	Ext Unit Educ,Yth Dev/Level 1		BA	1.00	1.00	$32,300.00	$33,300.00
Todd, Sarah A	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$54,200.08	$55,700.08
Todd, Joan C	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$63,900.00	$65,900.00
Toman Jr, Joseph	ASSOC REGIONAL DIR, BUS & RSRC		BA	1.00	1.00	$68,100.00	$71,700.00
Turok, Norma Arlene	EXT EDUCATOR, SM BUS MGMT/LEVE		BA	1.00	1.00	$76,900.04	$79,200.04
				1.00*	1.00*	$76,900.04*	$79,200.04*
Vargas, Robin R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$36,000.00	$37,400.00
				1.00*	1.00*	$36,000.00*	$37,400.00*
Veal, Tina Marie	EXT UNIT EDUC, YOUTH DEV/LEVEL		BA	1.00	1.00	$42,300.08	$46,700.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Vokac, Ruth A	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$43,700.00	$45,000.00
				1.00*	1.00*	$43,700.00*	$45,000.00*
Wagner, Katie L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$44,700.00	$47,700.00
				1.00*	1.00*	$44,700.00*	$47,700.00*
Wagoner, Steve D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$59,500.04	$61,300.04
				1.00*	1.00*	$59,500.04*	$61,300.04*
Wahle, Elizabeth Ann	Ext Specialist, Horticulture		BG	1.00	1.00	$62,000.00	$65,000.00
Waldrop, John R	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$63,300.04	$65,100.04
Waller, Dawn M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	1.00	1.00	$42,600.04	$44,100.04
				1.00*	1.00*	$42,600.04*	$44,100.04*
Weis, Lynn M	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$48,900.00	$51,100.00
Werge, Eric M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$47,100.00	$48,600.00
				1.00*	1.00*	$47,100.00*	$48,600.00*
West, Jeffery C	EXT UNIT LEADER/LEVEL II		BA	1.00	1.00	$49,100.00	$50,600.00
Wheeler, Jamie M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	1.00	1.00	$37,500.00	$38,800.00
				1.00*	1.00*	$37,500.00*	$38,800.00*
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.42	0.42	$11,915.28	$12,515.04
	MEDIA/COMNC SPEC		BA	0.08	0.08	$2,364.80	$2,479.04
				0.50*	0.50*	$14,280.08*	$14,994.08*
Wicks, Bruce E	ASSOC PROF	A	AA	0.75	0.75	$45,693.08	$47,064.08
				1.00*	1.00*	$63,497.08*	$65,031.08*
Wilcoxen, Carol E	EXT UNIT EDUCATOR, YOUTH & FAM		BA	1.00	1.00	$46,300.00	$47,800.00
				1.00*	1.00*	$46,300.00*	$47,800.00*
Wilhelms, Catherine M	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$49,500.08	$51,000.08
Wilkerson, Sharon L	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$52,700.08	$54,100.08
Wilson, Theresa Pastore	EXT ASST, WEB DEV		BA	1.00	1.00	$53,500.00	$54,000.00
Wilson, Jacqueline E	EXT EDUCATOR,EFNEP/LEVEL I		BA	1.00	1.00	$60,600.00	$62,300.00
Wilson, Larry W	EXT EDUCATOR, COMNC & ECON DEV		BA	1.00	1.00	$60,100.08	$62,200.08
				1.00*	1.00*	$60,100.08*	$62,200.08*
Winter, Martha J	EXT EDUCATOR, NUT & WELL/LEVEL		BA	1.00	1.00	$57,100.08	$58,700.08
Woessner, William R	NETWORK ADMN		BA	1.00	1.00	$70,000.00	$72,200.00
Wolford, Ronald Clifford	EXT EDUCATOR, URB GARD/LEVEL I		BA	1.00	1.00	$53,500.04	$54,600.04
Worner, J. Keith	EXT UNIT LEADER/LEVEL I		BA	1.00	1.00	$45,100.04	$46,400.04
Yiesla, Sharon A	EXT UNIT EDUCATOR, HORT/LEVEL		BA	1.00	1.00	$52,000.08	$53,600.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Zalanka, John M	EXT UNIT EDUC, YOUTH DEV/LEVEL		BA	1.00	1.00	$46,800.08	$48,200.08
				1.00*	1.00*	$46,800.08*	$48,200.08*
Zuber, Katrina K	Ext Unit Educator		BA	1.00	1.00	$35,500.00	$36,400.00
Zwilling, Alvin David	EXT UNIT LEADER/LEVEL III		BA	1.00	1.00	$61,100.04	$62,900.04
802 - Crop Sciences							
Adee, Eric A	PRINC RES SPEC IN AGR		BA	1.00	1.00	$60,420.04	$63,840.04
Babadoost, Mohammad	ASSOC PROF, VEGETABLE & FRUIT	P	AA	1.00	1.00	$60,750.04	$68,380.04
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	$81,680.08	$83,730.08
Bohn, Martin O	ASST PROF	P	AA	1.00	1.00	$60,460.04	$61,980.04
				1.00*	1.00*	$60,460.04*	$61,980.04*
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	$72,920.00	$75,480.00
				1.00*	1.00*	$151,679.00*	$156,785.57*
Bollero, German A	ASSOC PROF, BIOMETRY	A	AA	1.00	1.00	$65,900.16	$69,540.16
Bullock, Donald G	PROF OF CROP PRODUCTION		AA	0.40	0.40	$33,788.08	$34,804.08
	PROF OF CROP PRODUCTION	A	AA	0.60	0.60	$50,682.00	$52,206.00
				1.00*	1.00*	$84,470.08*	$87,010.08*
Burton, Patricia Stoller	TCH ASSOC		AL	1.00	1.00	$41,900.08	$44,330.08
Caetano-Anolles, Gustavo	ASSOC PROF	Q	AA	1.00	1.00	$93,320.00	$96,120.00
				1.00*	1.00*	$93,320.00*	$96,120.00*
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	$46,490.00	$48,350.00
Cook, Kelly Ann	EXT SPEC, ENTOMOLOGY IPM		BA	1.00	1.00	$36,230.04	$37,680.04
D'Arcy, Cleora	PROF	A	AA	1.00	1.00	$106,610.00	$106,610.00
Diers, Brian W	ASSOC PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	$75,560.08	$78,210.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	$71,510.00	$74,370.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	$68,500.04	$69,870.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	$68,270.08	$70,660.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	$49,920.00	$52,420.00
Estes, Ron	RES SPEC IN AGR		BA	1.00	1.00	$35,830.04	$37,270.04
Gonzini, Lisa Carol	SR RES SPEC IN AGR		BA	1.00	1.00	$38,090.04	$39,430.04
Gray, Michael E	PROF	A	AA	1.00	1.00	$85,490.00	$88,490.00
Hager, Aaron G	ASST PROF	P	AA	1.00	1.00	$56,430.08	$57,850.08
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	$33,970.04	$34,990.04
Hines, Ronald A	SR RES SPEC IN AGR		BA	1.00	1.00	$44,710.08	$46,780.08
Hoeft, Robert G	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	$125,000.00	$129,400.00
	HEAD		BB	0.00	0.00	$21,000.00	$21,000.00
				1.00*	1.00*	$146,000.00*	$150,400.00*
Horton, John P	ASST TO THE HEAD		BA	1.00	1.00	$81,300.04	$84,560.04
Hudson, Matthew	ASST PROF, BIOINFORMATICS	P	AA	1.00	1.00	$63,500.00	$65,090.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Irwin, Michael E	PROF		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	$33,700.00	$34,880.00
Joos, Darin K	RES SPEC IN AGR		BA	1.00	1.00	$36,520.08	$37,800.08
Kleiss, Michael B	SR RES SPEC IN AGR		BA	1.00	1.00	$43,680.00	$45,430.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	0.25	0.25	$21,243.08	$22,125.08
	PROF OF SMALL GRAIN BREEDING		AA	0.75	0.75	$63,728.00	$66,375.00
				1.00*	1.00*	$84,971.08*	$88,500.08*
Lambert, Kris Nicholas	ASST PROF, NEMATOLOGY	P	AA	1.00	1.00	$57,580.08	$59,810.08
Lin, Yun	ASST PROF	P	AA	1.00	1.00	$59,739.96	$60,639.96
Long, Stephen P	ROBERT EMERSON PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.20	0.20	$26,120.00	$28,080.00
	PROF		AA	0.30	0.30	$39,180.00	$42,120.00
				1.00*	1.00*	$130,600.00*	$140,450.00*
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	$49,090.08	$50,810.08
Mies, Timothy A	RES ENGR		BA	1.00	1.00	$55,080.08	$57,010.08
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	P	AA	1.00	1.00	$60,130.04	$66,440.04
				1.00*	1.00*	$60,130.04*	$66,440.04*
Mulvaney, Richard L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,460.08*	$88,900.08*
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	$93,150.00	$95,950.00
Niblack, Terry L	PROF OF SOYBEAN CYST NEMATODE	A	AA	1.00	1.00	$91,600.00	$94,810.00
Nordby, Dawn E	EXT SPEC WEED SCIENCE IPM		BA	1.00	1.00	$36,230.04	$37,500.04
Olson, Kenneth R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,300.12*	$78,800.12*
Pataky, Nancy Ritts	EXT SPEC		BA	1.00	1.00	$52,520.08	$54,360.08
Pataky, Jerald K	PROF	A	AA	1.00	1.00	$90,870.04	$93,150.04
Paul, Lyle Edward	AGRONOMIST		BA	1.00	1.00	$63,400.16	$65,310.16
Paulsrud, Bruce E	EXT SPEC-PESTICIDE APPLICATOR		BA	1.00	1.00	$42,430.00	$43,710.00
Plewa, Michael Jacob	PROF		AA	0.25	0.25	$27,403.00	$28,363.00
	PROF	A	AA	0.75	0.75	$82,208.00	$85,087.00
				1.00*	1.00*	$109,611.00*	$113,450.00*
Pueppke, Steven Glenn	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$181,800.00*	$188,600.00*
Ratcliffe, Susan T	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Ratcliffe, Susan T	EXTENSION SPECIALIST, IPM		BA	1.00	1.00	$59,800.00	$61,900.00
				1.00*	1.00*	$59,800.00*	$61,900.00*
Rayburn, A Lane	ASSOC PROF OF CYTOGENETICS	A	AA	1.00	1.00	$64,660.08	$66,280.08
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	P	AA	1.00	1.00	$60,100.08	$66,710.08
Rocheford, Torbert R	PROF OF PLANT GENETICS	A	AA	1.00	1.00	$68,030.16	$79,470.16
				1.00*	1.00*	$68,030.16*	$79,470.16*
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	$36,230.04	$37,320.04
Simmons, F William	ASSOC PROF OF SOIL & WATER MGM		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,450.00*	$77,500.00*
Smith, Norman J	RES SPEC IN AGR		BA	1.00	1.00	$37,260.00	$38,380.00
Smith, Kristin	RES SPEC IN AGR		BA	1.00	1.00	$29,900.00	$30,950.00
Smyth, Charles A	MGR OF SYST SERVS		BA	1.00	1.00	$63,230.16	$65,760.16
Steffey, Kevin L	PROF	A	AL	1.00	1.00	$102,860.04	$106,460.04
Thomas, Dennis James	AGRONOMIST		BA	1.00	1.00	$47,940.04	$49,860.04
Tracy, Benjamin F	ASST PROF OF AGROECOLOGY	P	AA	1.00	1.00	$58,610.04	$60,370.04
Tranel, Patrick J	ASSOC PROF OF MOLECULAR WEED S	A	AA	1.00	1.00	$66,210.00	$69,200.00
Vodkin, Lila O	Charles Adlai Ewing Endowed Ch		AL	0.00	0.00	$24,771.00	$24,771.00
	PROF OF CROP MOLECULAR BIOL		AA	0.30	0.30	$29,919.00	$30,966.00
	PROF OF CROP MOLECULAR BIOL	A	AA	0.70	0.70	$69,810.04	$72,254.04
				1.00*	1.00*	$124,500.04*	$127,991.04*
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	$54,500.04	$56,680.04
Warren, Jeffery J	SR RES SPECIALIST IN AGR		BA	1.00	1.00	$39,220.00	$40,210.00
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	$93,200.00	$97,000.00
White, Donald G	PROF	A	AA	1.00	1.00	$92,050.00	$94,820.00
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	$39,120.00	$42,990.00
698 - Food Science & Human Nutrition							
Artz, William E	ASSOC PROF	A	AA	0.40	0.60	$28,904.00	$44,526.00
	ASSOC PROF	A	AA	0.60	0.40	$43,356.00	$29,684.00
				1.00*	1.00*	$72,260.00*	$74,210.00*
Baianu, Ion	PROF	A	AL	1.00	1.00	$61,100.04	$61,190.04
				1.00*	1.00*	$61,100.04*	$61,190.04*
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	$105,350.00	$109,350.00
				1.00*	1.00*	$105,350.00*	$109,350.00*
Brewer, Mary Susan	PROF IN FOODS	A	AA	1.00	1.00	$78,120.08	$84,850.08
				1.00*	1.00*	$78,120.08*	$84,850.08*
Burgoon, Lisa Ann	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,211.00*	$50,736.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Cadwallader, Keith R	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	$81,060.08	$84,140.08
Chapman-Novakofski, Karen Marie	ASSOC PROF IN NUTR EXT		AA	0.25	0.25	$17,100.08	$17,612.08
	ASSOC PROF IN NUTR EXT	A	AA	0.75	0.75	$51,300.00	$52,838.00
				1.00*	1.00*	$68,400.08*	$70,450.08*
Chassy, Bruce M	PROF	A	AL	1.00	1.00	$148,870.12	$153,340.12
				1.00*	1.00*	$148,870.12*	$153,340.12*
Cheryan, Munir	PROF, FOOD & BIOCHEMICAL ENG		AA	0.44	0.44	$43,428.04	$44,770.04
	PROF, FOOD & BIOCHEMICAL ENG	A	AA	0.56	0.56	$54,972.16	$56,680.16
				1.00*	1.00*	$98,400.20*	$101,450.20*
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	$50,250.00	$52,260.00
Demejia, Elvira	ASST PROF	P	AA	1.00	1.00	$58,580.00	$60,690.00
				1.00*	1.00*	$58,580.00*	$60,690.00*
Dong, Faye L	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
	HEAD		BA	1.00	1.00	$147,000.16	$152,800.16
				1.00*	1.00*	$151,000.24*	$156,800.24*
Donovan, Sharon M	PROF OF NUTRITION	A	AA	0.50	0.50	$45,550.16	$47,300.16
	NOEL CHAIR		AL	0.00	0.00	$17,000.04	$17,000.04
				1.00*	1.00*	$108,100.24*	$111,600.24*
Engeseth, Nicki Jene	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	$63,700.08	$68,000.08
				1.00*	1.00*	$63,700.08*	$68,000.08*
Erdman, John W Jr.	PROF	A	AA	1.00	1.00	$117,860.08	$122,340.08
	NUTRITION RES CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$142,860.16*	$147,340.16*
Feng, Hao	ASST PROF	P	AA	1.00	1.00	$58,280.00	$59,860.00
				1.00*	1.00*	$58,280.00*	$59,860.00*
Garrow, Timothy A	PROF OF NUTRITION		AA	0.50	0.50	$40,560.12	$45,935.12
	PROF OF NUTRITION	A	AA	0.50	0.50	$40,560.00	$45,935.00
				1.00*	1.00*	$81,120.12*	$91,870.12*
Garrow, Linda S	TEACHING ASSOC		AA	1.00	1.00	$39,000.00	$40,210.00
Hatch, Terry	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$40,020.00*	$41,020.00*
Helferich, William G	PROF		AA	0.50	0.50	$46,500.00	$51,000.00
	PROF	A	AA	0.50	0.50	$46,500.00	$51,000.00
				1.00*	1.00*	$93,000.00*	$102,000.00*
Jeffery, Elizabeth H	PROF	A	AA	0.89	0.89	$76,050.08	$82,260.08
				1.00*	1.00*	$85,039.12*	$91,983.12*
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	$48,000.08	$49,440.08
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	$70,040.00	$72,840.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Layman, Donald K	PROF OF NUTR	A	AA	1.00	1.00	$110,620.00	$113,940.00
				1.00*	1.00*	$110,620.00*	$113,940.00*
Lee, Soo-Yeun	ASST PROF	P	AA	1.00	1.00	$58,300.16	$60,110.16
				1.00*	1.00*	$58,300.16*	$60,110.16*
Lee, Youngsoo	SR RES SPEC IN AGR		BC	0.56	0.56	$23,691.00	$24,407.80
	LAB TEACH SPEC		BC	0.44	0.44	$18,849.00	$19,412.20
				1.00*	1.00*	$42,540.00*	$43,820.00*
Martin, Scott E	PROF	A	AA	1.00	1.00	$83,440.08	$85,530.08
Mitchell, Charlene	PLNG DEV ANLYS		BA	1.00	1.00	$45,000.00	$46,350.00
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	$60,400.08	$60,490.08
				1.00*	1.00*	$60,400.08*	$60,490.08*
Nakamura, Manabu T	ASST PROF	P	AA	1.00	1.00	$58,720.00	$60,600.00
				1.00*	1.00*	$58,720.00*	$60,600.00*
Orr, Robin A	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	1.00*	$32,800.00*	$67,500.00*
Padua, Graciela Wild	RES ASSOC PROF		AA	1.00	1.00	$58,165.00	$59,915.00
Plawecki, Karen L	TCH ASSOC		AA	1.00	1.00	$43,980.08	$45,390.08
Reber, Robert J	ASSOC PROF OF NUTRITION EXT	A	AL	0.25	0.25	$21,475.00	$22,120.00
	ASSOC PROF OF NUTRITION EXT		AL	0.75	0.75	$64,425.00	$66,360.00
				1.00*	1.00*	$85,900.00*	$88,480.00*
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	$54,490.08	$56,670.08
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	$87,420.16	$90,390.16
				1.00*	1.00*	$87,420.16*	$90,390.16*
Singletary, Keith W	PROF OF FOODS & NUTRITION	A	AA	1.00	1.00	$91,880.08	$94,640.08
				1.00*	1.00*	$91,880.08*	$94,640.08*
Tappenden, Kelly Anne	ASSOC PROF		AA	0.35	0.35	$27,093.00	$28,434.00
	ASSOC PROF	A	AA	0.65	0.65	$49,507.00	$51,996.00
				1.00*	1.00*	$76,600.00*	$80,430.00*
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	$29,680.04	$30,570.04
				1.00*	1.00*	$59,380.08*	$61,160.08*
Wallig, Matthew A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,790.16*	$107,841.08*
793 - Human & Community Development							
Adams, Cheryl E	TRNG COORD		BA	1.00	1.00	$32,800.00	$33,700.00
Anderson, Christopher W	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,600.04*	$51,100.04*
Anthony, Wilbon	EXT EDUCATOR,PREV ED/LEVEL III		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,100.08*	$56,700.08*
Armstrong, M Jocelyn	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,800.00*	$60,817.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Baker, Diane M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,000.00*	$50,600.00*
Baldwin, Ashley H L	CHILD CARE RES SPEC		BA	1.00	1.00	$25,500.00	$26,300.00
Ball, Anna L	ASST PROF	P	AA	1.00	1.00	$56,320.00	$58,600.00
Bandy, Susan J	EXT UNIT EDUCATOR, YOUTH DEV C		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,900.04*	$47,400.04*
Becker, James Wesley	EXT EDUCATOR, COMM & ECONOMIC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,100.04*	$50,100.04*
Bell, Lynn E	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	$32,900.04	$33,890.04
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVLP	A	AA	1.00	1.00	$64,375.08	$66,200.08
Bricker, Donald Earl	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,900.04*	$47,300.04*
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	$15,347.04	$15,810.04
	TCH ASSOC		AA	0.50	0.50	$15,347.04	$15,810.04
				1.00*	1.00*	$30,694.08*	$31,620.08*
Brown, Lora Kathleen	EXT EDUCATOR, COMM LEADERSHIP		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,100.04*	$70,200.04*
Brown, Jenny S	CHILD CARE RES SPEC		BA	1.00	1.00	$26,600.00	$27,220.00
Brownfield, Alice M	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,800.00	$28,800.00
Burcham, Cheri A	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,400.00*	$48,000.00*
Burgin, Suzie C	MASTER TEACHER		BA	1.00	1.00	$32,448.00	$33,430.00
Buriak, Philip	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,900.08*	$93,450.08*
Burton, Lou Anne	TRNG COORD		BA	1.00	1.00	$31,700.04	$32,500.04
Cantrell-Bruce, Tosha E	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,700.00*	$39,800.00*
Ceaser, Shaundra Shanese	HEAD TEACHER		BA	1.00	1.00	$26,500.00	$26,500.00
Clare, Ann	MASTER TEACHER		BA	1.00	1.00	$32,656.04	$33,640.04
Clark, Whitney	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	$25,400.00	$26,200.00
Crews, Jessie L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$41,700.00*	$43,000.00*
Dahl, Delbert T	ASST PROF OF AGR COMNC	A	AL	1.00	1.00	$84,000.08	$86,400.08
				1.00*	1.00*	$84,000.08*	$86,400.08*
Davis, Angela F	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,800.00	$29,810.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Dawson, Daniel D	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,500.08*	$62,200.08*
Deppe, Catherine A	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,700.08*	$43,000.08*
Derrick, Brenda E	EXT UNIT EDUCATOR, NUTR & WEL/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,300.08*	$47,500.08*
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVLP	A	AA	1.00	1.00	$64,170.00	$66,070.00
Eddinger, April R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,000.04*	$38,700.04*
Ellis, Brenda K	ASST DIR, CCRS		BA	1.00	1.00	$39,000.00	$40,410.00
Escobar, Gonzalo A	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,400.08*	$53,500.08*
Eyler, Brenda L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$37,300.04*	$38,300.04*
Farber, Jacqueline W	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,799.96	$29,699.96
Faughn, Patricia L	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,400.00*	$51,500.00*
Feinberg, Terry Diane	EXT EDUCATOR, COMM & ECON DEV/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,500.04*	$54,600.04*
Franklin, Jeffrey A	EXT UNIT EDUCATOR, PREV ED/LEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,600.04*	$42,000.04*
Fulton, Sheryl A	EXT UNIT EDUCATOR, YOUTH FAMIL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,725.00*	$55,325.00*
Garinger, Jennifer Glenn	CHILD CARE RSRC SPEC		BA	0.75	0.75	$21,800.00	$22,330.00
Garnier, Philip C	COORD OF RES PROGRAMS		BA	1.00	1.00	$45,000.00	$45,450.00
Gasteyer, Stephen	ASST PROF		AA	1.00	1.00	$55,000.00	$55,000.00
Geitner, Cheryl L	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,200.08*	$50,800.08*
Gentry, Richelle	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,499.96	$27,299.96
Gooler, Felicia F	ASST TO THE DIR		BA	1.00	1.00	$34,444.00	$35,480.00
Griswold, Amy D	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,700.00*	$53,100.00*
Grumbach, Giesela	EXT EDUCATOR, FAMILY LIFE/LEVE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,300.08*	$64,800.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Hankemeier, Sara K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.00*	$51,600.00*
Hardesty, Jennifer Leeann	ASST PROF	P	AA	1.00	1.00	$56,500.08	$58,500.08
Hardy, Rhonda I	EXT UNIT EDUCATOR, COMM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,300.08*	$67,300.08*
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.70	0.70	$57,040.00	$58,480.00
				1.00*	1.00*	$81,500.00*	$83,560.00*
Hartley, Judy	DIR CHILD CARE RSRC SERV		BA	0.22	0.22	$10,538.04	$10,868.04
	DIR CHILD CARE RSRC SERV		BA	0.78	0.78	$37,362.00	$38,532.00
				1.00*	1.00*	$47,900.04*	$49,400.04*
Hayes, Keisa Nicole	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,700.00	$27,210.00
Herriott, Laura Trese	CHILD CARE RSRC SPEC		BA	0.60	0.60	$17,000.00	$17,560.00
Hill, Christine M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,200.04*	$57,700.04*
Hofer, Molly	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,900.00*	$63,000.00*
Hollinshead, Rachelle A	EXT EDUCATOR, COMM LDR & VOL/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,800.00*	$52,300.00*
Hughes, Robert	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$138,500.16	$143,100.16
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$142,500.24*	$147,100.24*
Ireland, Janet E	HEAD TEACHER		BA	1.00	1.00	$27,220.04	$28,040.04
Jarrett, Robin L	ASSOC PROF	A	AA	1.00	1.00	$81,500.08	$83,945.08
Jennings, Johnna B	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,200.00*	$45,700.00*
Jerrell, Milagros	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,400.00	$29,200.00
Jobst, Renate	EXT UNIT EDUCATOR,YOUTH DEV/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$35,400.08*	$35,700.08*
Jones, Carla E	CHILD CARE RSRC SPEC		BA	1.00	1.00	$29,599.96	$30,699.96
Jovanovic, Jasna D	ASSOC PROF OF HUMAN DEVLP	A	AA	1.00	1.00	$63,850.08	$68,760.08
				1.00*	1.00*	$63,850.08*	$68,760.08*
Kaiser, Millicent M	EXT UNIT EDUCATOR, FAMILY LIFE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,400.08*	$56,300.08*
Knobloch, Neil A	ASST PROF	P	AA	1.00	1.00	$56,320.00	$59,000.00
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	1.00	1.00	$80,000.00	$85,500.00
				1.00*	1.00*	$80,000.00*	$85,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Kuo, Vietfen Virginia	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,700.08*	$50,000.08*
Lafferty, Kelly R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,100.04*	$42,300.04*
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	$102,000.00	$106,000.00
	PAMPERED CHEF ENDOW CHAIR IN F		AL	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$127,000.08*	$131,000.08*
LeFaivre, Natalie Dyanne	Head Teacher		BA	1.00	1.00	$25,875.00	$26,400.00
Leman, Amy M	EXT UNIT EDUCATOR, YOUTH DEV/L		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,600.08*	$44,000.08*
Lingle, Ruby E	EXT EDUCATOR, COMM & ECON DEV/		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,200.08*	$58,800.08*
Lleras, Christy L	Assistant Professor	P	AA	1.00	1.00	$55,000.00	$56,700.00
Martin, Kathleen Kay	Child Care Resource Specialist		BA	1.00	1.00	$26,000.00	$26,000.00
Martin, Charlotte J	CHILD CARE RSRC SPEC		BA	0.75	0.75	$23,625.00	$24,390.00
Marxman, Jeri P	EXT SPEC		BA	1.00	1.00	$69,000.00	$70,400.00
McBride, Brent A	PROF OF HUMAN DEVLP	A	AA	0.00	0.00	$0.00	$0.00
	DIR, CHILD CARE PRGMS		BA	0.00	0.00	$5,000.04	$5,000.04
	DIR, CHILD CARE PRGMS		BA	1.00	1.00	$93,300.00	$114,300.00
				1.00*	1.00*	$98,300.04*	$119,300.04*
McClellan, Deborah A	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,300.04*	$63,000.04*
McElwain, Nancy L	ASST PROF	P	AA	1.00	1.00	$55,200.00	$57,700.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	$27,117.08	$27,940.08
McKnight, Paul D	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,500.00*	$42,900.00*
McMurtry, David Earl	EXT EDUCATOR, PREV ED/LEVEL II		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,300.08*	$48,500.08*
Medlyn, Debra Shelton	TCH ASSOC		AA	0.50	0.50	$15,553.08	$16,025.08
	TCH ASSOC		AA	0.50	0.50	$15,553.08	$16,025.08
				1.00*	1.00*	$31,106.16*	$32,050.16*
Million, Leann R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,200.00*	$40,300.00*
Mowen, Jennifer D	EXT UNIT EDUCATOR, COM & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,400.00*	$42,700.00*
Mueller, Benjamin C	EXT SPEC, CMTY DEVLP		BA	0.25	0.25	$13,199.04	$13,569.04
				1.00*	1.00*	$71,136.60*	$73,244.73*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Nelson, Darrin	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,300.04	$28,400.04
O'Grady, Courtney	HEAD TEACHER		BC	0.75	0.75	$18,500.00	$19,060.00
Olson-Armstrong, Donna J	MEDIA/COMNC SPEC		BA	0.54	0.54	$15,272.00	$15,780.00
Oswald, Ramona Faith	ASSOC PROF OF FAM STD	A	AA	1.00	1.00	$61,800.08	$65,000.08
Parducci, Ancilla L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,300.00*	$48,300.00*
Peeples, Geraldine G	PRGM COORD, CHEP/PREP		BA	1.00	1.00	$81,500.08	$83,550.08
Petersen, Mary Ann	EXT UNIT EDUCATOR, YOUTH/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$41,900.08*	$42,800.08*
Pike, John R	EXT EDUCATOR,COMMUNITY & ECON		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,800.04*	$50,200.04*
Pleck, Joseph	PROF	A	AA	1.00	1.00	$95,050.00	$97,650.00
Pleck, Elizabeth H	PROF	Q	AA	0.25	0.25	$19,447.41	$20,454.41
				1.00*	1.00*	$77,597.41*	$82,041.91*
Rahn, Kimberly K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,600.08*	$41,800.08*
Reinhart, Angela S	EXT UNIT EDUCATOR, FAM LIFE/LE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,500.04*	$46,500.04*
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	$65,600.00	$67,240.00
Roby, Deanna K	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,800.08*	$49,800.08*
Rocha, Sherry L	EXT UNIT EDUCATOR,FAM LIFE/LEV		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,400.04*	$48,600.04*
Ryals, Diane Gail	EXT UNIT EDUCATOR, FAMILY LIFE		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,800.00*	$54,400.00*
Salamon, Sonya B	PROF OF COMMUNITY STD	A	AA	1.00	1.00	$96,820.08	$100,000.08
				1.00*	1.00*	$96,820.08*	$100,000.08*
Schuldt, Barbara J	TRNG COORD		BA	1.00	1.00	$33,600.00	$34,610.00
Schumacher, Judith L	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,200.08*	$42,000.08*
Schwarzendruber, Rachel J	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,300.04*	$59,100.04*
Seguin, Camille M	EXT EDUCATOR, FAM LIFE/LEVEL I		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,400.08*	$65,200.08*
Shapiro, Constance H	PROF	A	AA	1.00	1.00	$139,750.00	$143,550.00
				1.00*	1.00*	$139,750.00*	$143,550.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	$42,050.00	$43,600.00
Silvis, Anne H	EXT SPEC, PRGM DEVLP		BA	1.00	1.00	$53,869.08	$55,485.08
Simmons, Deborah D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,600.04*	$56,700.04*
Slack, Chad L	TRNG COORD		BA	1.00	1.00	$28,900.04	$30,000.04
Squire, Dolores R	COORD, RES DEVLP		BA	0.45	0.45	$14,360.04	$14,765.04
	COORD, RES DEVLP		BA	0.55	0.55	$17,440.04	$17,935.04
				1.00*	1.00*	$31,800.08*	$32,700.08*
States, Melinda Jo	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,900.04*	$60,600.04*
Steagall, Craig Michael	CHILD CARE RSRC SPEC		BA	1.00	1.00	$26,899.96	$27,709.96
Stiles, Sandra L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$45,900.00*	$47,400.00*
Sullivan, William C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$47,800.00*	$48,940.00*
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	$29,084.04	$29,960.04
				1.00*	1.00*	$72,562.08*	$74,747.08*
Taylor, Judith M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,000.00*	$55,700.00*
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,200.08*	$73,000.08*
Thompson, Martha Blanch	CHILD CARE RSRC SPEC		BA	0.50	0.50	$12,900.08	$13,405.08
	CHILD CARE RSRC SPEC		BA	0.50	0.50	$12,900.08	$13,405.08
				1.00*	1.00*	$25,800.16*	$26,810.16*
Trouth, Deborah A	ASSOC DIR, CHILD DEVLP LAB		BA	1.00	1.00	$45,240.00	$46,600.00
Uebelhoer, Stacy Nichole	Head Teacher		BA	1.00	1.00	$25,875.00	$26,660.00
Vargas, Robin R	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,000.00*	$37,400.00*
Vokac, Ruth A	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,700.00*	$45,000.00*
Wagner, Katie L	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$44,700.00*	$47,700.00*
Wagoner, Steve D	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,500.04*	$61,300.04*
Waller, Dawn M	EXT UNIT EDUCATOR, YOUTH DEV/L		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,600.04*	$44,100.04*
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,087.00*	$73,165.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Walter, Gerald L	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$46,700.00	$48,101.00
				1.00*	1.00*	$46,700.00*	$48,101.00*
Werge, Eric M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,100.00*	$48,600.00*
Wheeler, Jamie M	EXT EDUCATOR, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$37,500.00*	$38,800.00*
White, Valerie A	CHILD CARE RSRC SPEC		BA	1.00	1.00	$27,100.04	$28,000.04
Wiegel, Tina Lynn	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,000.08	$29,010.08
Wilcoxen, Carol E	EXT UNIT EDUCATOR, YOUTH & FAM		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,300.00*	$47,800.00*
Wiley, Angela R	ASST PROF	P	AA	1.00	1.00	$54,700.00	$59,000.00
Wilson, Larry W	EXT EDUCATOR, COMNC & ECON DEV		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,100.08*	$62,200.08*
Withers, Amanda	HEAD TEACHER		BA	1.00	1.00	$26,806.08	$27,620.08
Young, Veronika A	MASTER TEACHER		BA	1.00	1.00	$30,784.04	$31,720.04
Young, Alissia M	TRNG COORD		BA	1.00	1.00	$30,299.96	$31,209.96
Zalanka, John M	EXT UNIT EDUC, YOUTH DEV/LEVEL		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,800.08*	$48,200.08*
875 - Natural Res & Env Sci							
Banwart, Wayne L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,800.00*	$139,100.00*
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	$37,500.08	$39,000.08
Branham, Bruce E	ASSOC PROF	A	AA	1.00	1.00	$80,550.00	$82,980.00
Brawn, Jeffrey D	ASSOC PROF	A	AA	0.75	0.75	$59,280.12	$62,240.12
				1.00*	1.00*	$79,040.20*	$82,988.20*
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	$66,000.04	$66,500.04
				1.00*	1.00*	$66,000.04*	$66,500.04*
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	$101,000.08	$106,500.08
				1.00*	1.00*	$101,000.08*	$106,500.08*
Chow, Poo	PROF OF WOOD SCI	A	AA	1.00	1.00	$96,150.04	$97,650.04
Cloyd, Raymond A	ASSOC PROF	P	AA	1.00	1.00	$57,250.00	$64,300.00
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	$80,800.00	$83,250.00
David, Mark B	PROF	A	AA	1.00	1.00	$86,000.04	$89,560.04
David, Monica A	EXT SPEC		BA	1.00	1.00	$41,200.00	$42,440.00
Dawson, Jeffrey O	PROF	A	AA	1.00	1.00	$98,600.08	$101,560.08
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	$67,650.00	$68,150.00
Endress, Anton G	PROF	A	AA	1.00	1.00	$112,270.08	$115,650.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Fermanian, Thomas W	ASSOC PROF	A	AA	1.00	1.00	$67,400.08	$70,770.08
Flint, Courtney G	ASST PROF	P	AA	1.00	1.00	$58,000.00	$58,000.00
Gertner, George Z	PROF	A	AA	1.00	1.00	$94,800.08	$99,070.08
				1.00*	1.00*	$94,800.08*	$99,070.08*
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	$58,140.00	$59,020.00
				1.00*	1.00*	$58,140.00*	$59,020.00*
Jarrell, Wesley M	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$143,800.16	$148,400.16
	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$147,800.24*	$152,400.24*
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	$97,200.00	$101,100.00
Kling, Gary J	ASSOC PROF	A	AL	1.00	1.00	$71,600.00	$76,800.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND	A	AA	1.00	1.00	$108,060.04	$114,544.04
				1.00*	1.00*	$108,060.04*	$114,544.04*
Kuo, Frances E	ASSOC PROF	P	AA	1.00	1.00	$57,360.04	$63,600.04
				1.00*	1.00*	$57,360.04*	$63,600.04*
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	$74,560.08	$76,430.08
Lila, Mary Ann	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	$102,100.00	$110,000.00
				1.00*	1.00*	$102,100.00*	$110,000.00*
Lowry, Mary K	STUDENT SERV COORD		BA	1.00	1.00	$42,100.12	$45,100.12
Masiunas, John B	ASSOC PROF	A	AA	1.00	1.00	$73,130.04	$75,330.04
McIsaac, Gregory F	ASSOC PROF	A	AA	1.00	1.00	$62,450.00	$64,330.00
				1.00*	1.00*	$62,450.00*	$64,330.00*
Mendoza, Guillermo A	ASSOC PROF	A	AA	1.00	1.00	$67,570.04	$69,260.04
Michaels, Susan L	ASST TO THE HEAD		BA	1.00	1.00	$77,500.00	$80,000.00
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	$85,460.08	$88,900.08
				1.00*	1.00*	$85,460.08*	$88,900.08*
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	$53,500.00	$56,110.00
Noland, Dianne A	TCH ASSOC		AA	1.00	1.00	$50,500.04	$53,020.04
Olson, Kenneth R	PROF	A	AL	1.00	1.00	$78,300.12	$78,800.12
				1.00*	1.00*	$78,300.12*	$78,800.12*
Onstad, David W	ASSOC PROF	A	AA	1.00	1.00	$63,100.00	$64,420.00
Pedersen, Dianne K	RES SPEC IN AGR		BA	0.50	0.50	$19,300.08	$19,880.08
Salo, Ken Edgar	ASST PROF	P	AA	1.00	1.00	$52,000.08	$52,000.08
				1.00*	1.00*	$52,000.08*	$52,000.08*
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	$48,000.08	$49,440.08
Seufferheld, Manfredo J	ASST PROF	P	AA	1.00	1.00	$60,000.00	$60,000.00
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	$51,000.04	$55,740.04
Simmons, F William	ASSOC PROF OF SOIL & WATER MGM	A	AA	1.00	1.00	$74,450.00	$77,500.00
				1.00*	1.00*	$74,450.00*	$77,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Skirvin, Robert M	PROF	A	AL	1.00	1.00	$97,340.00	$101,740.00
				1.00*	1.00*	$97,340.00*	$101,740.00*
Stucki, Joseph W	PROF OF SOIL SCI	A	AA	1.00	1.00	$109,700.08	$112,990.08
Sullivan, William C	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$47,800.00*	$48,940.00*
Swiader, John M	ASSOC PROF	A	AA	1.00	1.00	$62,700.00	$65,835.00
Tondini, Stephen M	NETWORK ANLYS		BA	1.00	1.00	$52,800.00	$60,000.00
Vining, Joanne	ASSOC PROF	A	AA	1.00	1.00	$70,150.00	$72,260.00
				1.00*	1.00*	$70,150.00*	$72,260.00*
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	$39,650.12	$40,840.12
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	$60,400.04	$62,220.04
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	$65,000.08	$70,000.08
Warner, Richard Eugene	PROF	A	AA	1.00	1.00	$135,000.00	$137,500.00
				1.00*	1.00*	$135,000.00*	$137,500.00*
Warnock, Daniel F	ASSOC PROF	A	AA	1.00	1.00	$58,920.00	$60,270.00
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	$61,332.16	$64,400.16
				1.00*	1.00*	$110,990.20*	$116,541.10*
Wilkinson, Henry T	PROF	A	AA	1.00	1.00	$74,500.08	$76,730.08
Williams, David J	PROF	A	AA	1.00	1.00	$99,000.00	$101,970.00
971 - Nutritional Sciences							
Ambrose, Stanley H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,853.08*	$70,643.08*
Beverly, Joseph Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,400.08*	$75,200.08*
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,120.08*	$84,850.08*
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.08*	$106,500.08*
Chapman-Novakofski, Karen Marie	ASSOC PROF IN NUTR EXT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,400.08*	$70,450.08*
Cooke, Paul S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,680.00*	$122,354.16*
Demejia, Elvira	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,580.00*	$60,690.00*
Donovan, Sharon M	DIR OF NUTR SCI		BC	0.50	0.50	$45,550.04	$47,300.04
				1.00*	1.00*	$108,100.24*	$111,600.24*
Drackley, James K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.04*	$105,000.04*
Easter, Robert A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$208,000.04*	$222,500.04*
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,700.08*	$68,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Erdman, John W Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,860.16*	$147,340.16*
Evans, Ellen M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,770.04*	$58,927.04*
Fahey, George C Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,200.08*	$133,700.08*
Freund, Gregory G	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$203,446.12*	$208,406.12*
Garlick, Peter James	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,400.00*	$132,000.00*
Garrow, Timothy A	PROF OF NUTRITION		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,120.12*	$91,870.12*
Gaskins, H Rex	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,500.04*	$100,000.04*
Gold, Paul Ernest	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,012.60*	$142,451.60*
Graves, Thomas K	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,500.00*	$104,500.00*
Hassan, Aslam S	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,250.00*	$83,413.00*
Hatch, Terry	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$40,020.00*	$41,020.00*
Helferich, William G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,000.00*	$102,000.00*
Huey, Kimberly A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,759.04*	$56,613.04*
Jeffery, Elizabeth H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,039.12*	$91,983.12*
Johnson, Rodney W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,200.04*	$96,300.04*
Kelley, Keith W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,900.16*	$133,700.16*
Killefer, John	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,800.04*	$85,100.04*
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,060.04*	$114,544.04*
Layman, Donald K	PROF OF NUTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,620.00*	$113,940.00*
Lee, Soo-Yeun	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,300.16*	$60,110.16*
Lila, Mary Ann	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,100.00*	$110,000.00*
Mackie, Roderick Ian	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,800.16*	$100,000.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Merchen, Neal R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,200.28*	$153,900.28*
Murphy, Michael R	PROF OF NUTRITION		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,680.12*	$75,800.12*
Nakamura, Manabu T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,720.00*	$60,600.00*
Novakofski, Jan E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,700.16*	$78,500.16*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,435.08*	$124,085.08*
Perlman, Adrienne L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,168.08*	$89,175.08*
Pettigrew, James Eugene	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,950.16*	$108,100.16*
Plewa, Michael Jacob	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,611.00*	$113,450.00*
Rocheford, Torbert R	PROF OF PLANT GENETICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,030.16*	$79,470.16*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,300.00*	$134,200.00*
Singletary, Keith W	PROF OF FOODS & NUTRITION		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,880.08*	$94,640.08*
Swanson, Kelly S	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,000.00*	$63,800.00*
Tappenden, Kelly Anne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,600.00*	$80,430.00*
Trupin, Suzanne R	CLIN PROF		AM	0.00	0.00	$0.00	$0.00
				0.20*	0.20*	$18,450.00*	$18,450.00*
Wallig, Matthew A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,790.16*	$107,841.08*
White, Bryan A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,400.04*	$111,600.04*
Wilund, Kenneth	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,500.00*	$55,221.00*
Woods, Jeffrey A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,997.00*	$90,904.00*
888 - Veterinary Prog in Agr							
Beasley, Val Richard	PROF		AL	0.10	0.10	$13,404.00	$13,739.00
				1.00*	1.00*	$135,040.00*	$138,413.00*
Brendemuehl, James P	Visiting Asst Prof		AL	0.10	0.10	$9,920.00	$10,218.00
				1.00*	1.00*	$95,000.00*	$97,850.00*
Constable, Peter D	PROF		AL	0.10	0.10	$11,248.00	$12,198.00
				1.00*	1.00*	$112,480.00*	$121,979.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
888 - Veterinary Prog in Agr							
Cooke, Paul S	PROF	A	AA	0.35	0.35	$40,488.00	$42,824.16
				1.00*	1.00*	$115,680.00*	$122,354.16*
Eurell, Thomas E	ASSOC PROF	A	AA	0.20	0.00	$15,130.08	$0.00
				1.00*	1.00*	$87,950.08*	$96,750.08*
Firkins, Lawrence D	ASSOC PROF	A	AL	0.25	0.25	$23,610.00	$24,765.00
				1.00*	1.00*	$97,760.00*	$102,540.00*
Hahn, Edwin C III	ASST DEAN RES LDRSHIP VET PRGM		BC	0.15	0.15	$12,710.08	$13,155.08
	ASST DEAN RES LDRSHIP VET PRGM		BA	0.00	0.00	$750.04	$750.04
				1.00*	1.00*	$92,760.12*	$95,621.12*
Hansen, Larry G	PROF	A	AL	0.20	0.00	$20,790.00	$0.00
				1.00*	1.00*	$114,280.00*	$125,710.00*
Hart, Karla B	CLIN ASST PROF		AL	0.20	0.20	$12,886.00	$13,276.00
				1.00*	1.00*	$64,430.00*	$66,367.00*
Haschek-Hock, Wanda M	PROF		AL	0.10	0.10	$12,676.00	$12,926.00
				1.00*	1.00*	$126,760.00*	$129,260.00*
Hess, Rex A	PROF		AL	0.15	0.15	$14,997.00	$15,816.00
				1.00*	1.00*	$102,470.00*	$105,442.00*
Kuhlenschmidt, Mark S	PROF	A	AL	0.40	0.40	$40,640.00	$41,668.00
				1.00*	1.00*	$103,170.00*	$105,670.00*
Miller, Gay Y	PROF	A	AA	0.40	0.40	$45,646.00	$50,445.00
				1.00*	1.00*	$114,115.16*	$126,114.16*
Paul, Allan J	PROF	A	AL	0.50	0.50	$57,090.00	$58,803.00
				1.00*	1.00*	$117,650.00*	$121,030.00*
Scherba, Gail	PROF		AL	0.10	0.10	$8,643.00	$9,280.00
				1.00*	1.00*	$86,432.51*	$92,394.51*
Wallace, Richard L	ASSOC PROF		AL	0.20	0.20	$18,848.08	$19,413.08
	ASSOC PROF	A	AL	0.05	0.05	$3,952.00	$4,071.00
				1.00*	1.00*	$97,500.08*	$100,425.08*
Wallig, Matthew A	PROF	A	AL	0.30	0.30	$31,437.00	$32,540.00
				1.00*	1.00*	$104,790.16*	$107,841.08*
Weigel, Ronald M	PROF	A	AL	0.40	0.40	$37,890.00	$38,871.35
				1.00*	1.00*	$95,700.00*	$98,181.35*
KY - Applied Life Studies							
682 - Applied Life Studies Admin							
Bregel, Rebecca A	ACAD ADVISOR		BA	1.00	1.00	$39,000.00	$39,000.00
Clawson, Elizabeth A	Policy Resource Analyst		BA	1.00	1.00	$41,000.00	$45,000.00
Fahey, Amy E	SENIOR RES PRGM		BA	1.00	1.00	$67,400.00	$69,600.00
Fernhall, Bo	Assoc Dean		BA	1.00	1.00	$125,000.00	$130,000.00
				1.00*	1.00*	$125,000.00*	$130,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
682 - Applied Life Studies Admin							
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	$2,000.04	$2,000.04
	ACAD ADVR		BC	1.00	1.00	$32,068.08	$33,270.08
				1.00*	1.00*	$34,068.12*	$35,270.12*
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	$11,422.08	$11,422.08
	DEAN		BA	0.40	0.40	$71,751.14	$75,307.14
	DEAN		BA	0.50	0.50	$89,689.02	$94,133.02
				1.00*	1.00*	$190,800.00*	$198,800.00*
Goodman, William G	DIR, BUDGET & RSRC PLNG		BA	1.00	1.00	$99,650.04	$108,640.04
Kelley, Sara M	ASST DEAN FOR DEVLP & ALUMNI A		BA	0.50	0.50	$39,086.04	$40,649.04
				1.00*	1.00*	$78,172.40*	$81,298.85*
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	$47,730.04	$49,285.04
O'Neill, Amy	ACAD ADVR		BC	1.00	1.00	$28,325.04	$29,387.04
Reel, Kent M	ASST DIR OF DEVLP		BA	1.00	1.00	$49,320.00	$50,800.00
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	$31,460.00	$32,640.00
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	0.90	0.90	$32,500.00	$33,225.00
				1.00*	1.00*	$36,110.04*	$36,915.04*
963 - Community Health							
Alston, Reginald J	PROF	A	AA	1.00	1.00	$102,328.00	$115,481.00
	Assoc Department Head		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$105,328.00*	$118,481.00*
Armstrong, M Jocelyn	ASSOC PROF	A	AA	1.00	1.00	$59,800.00	$60,817.00
				1.00*	1.00*	$59,800.00*	$60,817.00*
Carson, Jennifer	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,111.04*	$44,404.04*
Farner, Susan M	LECTURER		AA	1.00	1.00	$50,673.60	$52,072.60
Kitron, Uriel D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,500.00*	$116,000.00*
Notaro, Stephen John	LECTURER		AA	1.00	1.00	$52,785.00	$54,065.00
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	$61,910.08	$68,037.08
				1.00*	1.00*	$61,910.08*	$68,037.08*
Searing, Lisabeth M	LECTURER		AA	1.00	1.00	$41,000.00	$41,697.00
Snyder, Guy L	LECTURER		AA	1.00	1.00	$43,987.50	$44,835.50
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	$52,536.00	$52,536.00
Taylor, Kenneth W	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	$38,160.00	$38,160.00
Trach, John S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,830.00*	$71,830.00*
943 - Disability Res & Educ Svcs							
Bargi Rangin, Hadi	VST SOFTWARE DEVELOP SPEC		BA	1.00	1.00	$46,500.00	$47,546.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
943 - Disability Res & Educ Svcs							
Bell, Gerald W	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,167.12*	$72,167.12*
Berning, Mark E	NETWORK ANLYS		BA	1.00	1.00	$40,679.00	$44,001.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	$64,418.04	$67,112.04
Elliott, Jeannette R.	Physical Therapy&Functional Tr		BA	1.00	1.00	$47,499.96	$48,805.96
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	$41,410.04	$42,342.04
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	$48,544.96	$49,272.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	$64,774.08	$71,892.08
				1.00*	1.00*	$64,774.08*	$71,892.08*
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$106,206.08	$114,392.08
				1.00*	1.00*	$106,206.08*	$114,392.08*
Heft, Susann J	DISABILITY SPEC		BA	1.00	1.00	$38,406.04	$39,462.04
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	$43,677.00	$43,677.00
McMurray, Bryan A	SUPVR, SENSORY ACCOM & ADAPTIV		BA	1.00	1.00	$50,274.08	$51,028.08
Thiessen, Patricia A	ACAD ACCOMMODATIONS SPEC		BA	1.00	1.00	$38,358.08	$39,221.08
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	$44,148.00	$45,141.00
981 - Disability Research Institute							
Gallagher, Tanya Montaleone	PROF		BA	0.10	0.10	$17,937.76	$17,937.76
				1.00*	1.00*	$190,800.00*	$198,800.00*
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	0.10	0.10	$3,610.04	$3,690.04
				1.00*	1.00*	$36,110.04*	$36,915.04*
581 - Kinesiology							
Bell, Gerald W	ASST PROF		AL	0.40	0.40	$28,966.08	$28,966.08
	SUPVR, EXERCISE THERAPY CLINIC		BA	0.60	0.60	$43,201.04	$43,201.04
				1.00*	1.00*	$72,167.12*	$72,167.12*
Carlton, Mary	TCH ASSOC		AA	1.00	0.49	$42,384.04	$21,372.00
Carlton, Les G	ASSOC PROF	A	AA	1.00	1.00	$73,428.04	$75,594.04
	ASSOC HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$76,428.04*	$78,594.04*
Castelli, Darla M	ASST PROF	P	AA	1.00	1.00	$55,398.04	$57,154.04
Chodzko-Zajko, Wojciech	PROF	A	AA	1.00	1.00	$121,174.08	$126,142.08
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$126,174.12*	$131,142.12*
Cole, Cheryl L	PROF	A	AA	0.51	0.51	$35,873.04	$42,232.04
				1.00*	1.00*	$70,173.08*	$81,897.08*
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	$42,626.08	$43,578.08
Destefano, Lizanne	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,050.00*	$134,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
581 - Kinesiology							
Evans, Ellen M	ASST PROF	P	AA	1.00	1.00	$56,770.04	$58,927.04
				1.00*	1.00*	$56,770.04*	$58,927.04*
Fernhall, Bo	Professor	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,000.00*	$130,000.00*
Graber, Kim C	ASSOC PROF	A	AA	1.00	1.00	$65,897.04	$67,129.04
Hillman, Charles H	ASST PROF	P	AA	1.00	1.00	$58,055.04	$60,354.04
				1.00*	1.00*	$58,055.04*	$60,354.04*
Huey, Kimberly A	ASST PROF	P	AA	1.00	1.00	$54,759.04	$56,613.04
				1.00*	1.00*	$54,759.04*	$56,613.04*
Iehl-Morse, Karen A	VST LECTURER		AA	0.00	0.00	$2,680.08	$2,768.08
				1.00*	1.00*	$53,265.08*	$55,883.08*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,000.08*	$131,000.08*
Martindale, Alan R	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,900.00*	$86,000.00*
McAuley, Edward	PROF	A	AA	1.00	1.00	$135,605.00	$140,258.00
				1.00*	1.00*	$135,605.00*	$140,258.00*
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,100.08*	$89,500.08*
Motl, Robert W	ASST PROF		AA	1.00	1.00	$53,500.00	$55,684.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	$65,094.04	$66,491.04
Pollok, Ann L	TCH ASSOC		AA	1.00	1.00	$41,799.00	$42,719.00
Rosengren, Karl S	PROF	A	AA	0.50	0.50	$47,774.52	$49,131.52
				1.00*	1.00*	$95,549.04*	$98,589.23*
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	$65,450.00	$67,412.00
				1.00*	1.00*	$65,450.00*	$67,412.00*
Thomas, Damion	ASST PROF	P	AA	0.50	0.50	$27,230.08	$27,815.08
				1.00*	1.00*	$54,313.16*	$55,575.23*
Wilund, Kenneth	Asst Prof	P	AA	1.00	1.00	$53,500.00	$55,221.00
				1.00*	1.00*	$53,500.00*	$55,221.00*
Woods, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	$87,997.00	$90,904.00
				1.00*	1.00*	$87,997.00*	$90,904.00*
Zhu, Weimo	ASSOC PROF	Q	AA	1.00	1.00	$75,184.00	$77,416.00
714 - Recreation, Sport and Tourism							
Cook, Daniel T	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,360.04*	$78,102.04*
Gower, Ryan Kyle	Lecturer		AA	1.00	1.00	$42,000.00	$43,039.00
Humphreys, Brad R	Associate Professor	Q	AA	1.00	1.00	$73,000.00	$74,847.00
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,000.08*	$131,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
714 - Recreation, Sport and Tourism							
McDonald, Cary D	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	Q	AA	1.00	1.00	$79,119.08	$82,284.08
				1.00*	1.00*	$84,119.12*	$87,284.12*
McKinney, William R	ASSOC PROF	A	AA	1.00	1.00	$94,744.08	$100,429.08
				1.00*	1.00*	$94,744.08*	$100,429.08*
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	$63,470.04	$64,588.04
Payne, Laura	ASST PROF	P	AA	0.25	0.25	$13,242.04	$13,783.04
				1.00*	1.00*	$52,810.04*	$54,934.04*
Raycraft, Michael	Lecturer		AA	1.00	1.00	$45,000.00	$46,114.00
Santos, Carla A	ASST PROF	P	AA	1.00	1.00	$52,315.00	$54,932.00
Schwartz, Zvi	ASST PROF	P	AA	1.00	1.00	$60,255.00	$61,846.00
Shinew, Kimberly J	ASSOC PROF	A	AA	1.00	1.00	$73,010.08	$79,263.08
Stewart, William P	PROF	Q	AA	1.00	1.00	$69,125.04	$82,930.04
				1.00*	1.00*	$69,125.04*	$82,930.04*
Stodolska, Monika	ASSOC PROF	P	AA	1.00	1.00	$55,257.08	$63,110.08
Van Puymbroeck, Anna-Marie	Asst Professor	P	AA	1.00	1.00	$51,000.00	$53,743.00
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	$14,804.00	$14,967.00
	DIR OF GRAD STUDIES		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$63,497.08*	$65,031.08*
679 - Speech & Hearing Science							
Ambrose, Nicoline G	ASSOC PROF	A	AA	1.00	1.00	$61,253.00	$64,937.00
Chambers, Ronny D	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$71,770.08	$74,461.08
				1.00*	1.00*	$76,770.12*	$79,461.12*
Crane, Lisa Marie	Teaching Associate		AL	0.00	0.00	$0.00	$0.00
	DIRECTOR SPEECH LANG CLINIC		BA	1.00	1.00	$51,000.00	$52,402.00
				1.00*	1.00*	$51,000.00*	$52,402.00*
DeThorne, Laura Segebart	ASST PROF	P	AA	1.00	1.00	$57,000.00	$57,000.00
Echols-Chambers, Lou	TCH ASSOC		AL	0.81	0.81	$43,374.04	$44,566.04
	TCH ASSOC		AL	0.19	0.19	$9,849.08	$10,120.08
				1.00*	1.00*	$53,223.12*	$54,686.12*
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$190,800.00*	$198,800.00*
Hengst, Julie A	ASST PROF	P	AA	1.00	1.00	$51,500.00	$53,633.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	$70,528.04	$72,080.04
Kim, Chin-Woo	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,050.12*	$101,926.12*
Kuehn, David P	PROF	A	AA	1.00	1.00	$85,877.08	$88,453.08
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	$69,142.00	$70,854.00
				1.00*	1.00*	$69,142.00*	$70,854.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Life Studies							
679 - Speech & Hearing Science							
Perlman, Adrienne L	PROF	Q	AA	1.00	1.00	$85,168.08	$89,175.08
				1.00*	1.00*	$85,168.08*	$89,175.08*
Proctor, F Adele	ASSOC PROF	A	AA	1.00	1.00	$77,597.00	$80,231.00
Quinto-Pozos, David	Assistant Professor	P	AA	1.00	1.00	$50,000.00	$51,600.00
Root, Susan Dell	VST TEACH ASSOC		AA	1.00	1.00	$37,915.00	$38,845.00
Watkin, Kenneth Lloyd	PROF	A	AA	1.00	1.00	$108,261.16	$111,834.16
				1.00*	1.00*	$108,261.16*	$111,834.16*
Watkins, Ruth V	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,000.00*	$153,000.00*
NQ - Auxiliary Units							
296 - Assembly Hall							
Campbell, Jonathan David	NETWORK ANLYS		BA	1.00	1.00	$46,440.72	$47,833.94
Larson, Jennifer E.	Asst Dir for Marketing		BA	1.00	1.00	$45,000.00	$46,350.00
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,333.95	$41,543.97
Stineman, Brenda L	DIR ASST FIN HR		BA	1.00	1.00	$39,520.00	$40,705.60
Ullestad, Kevin E	DIR		BA	1.00	1.00	$99,265.86	$102,243.84
Walker, Susan H	DIR ASST EVENT MANAGEMENT		BA	1.00	1.00	$51,750.00	$53,302.50
571 - Division of Campus Recreation							
Anderson, Charles D	ASST DIR		BA	1.00	1.00	$36,053.13	$37,495.26
Bagger, David A	ASST DIR OF CAMPUS REC		BA	1.00	1.00	$42,372.18	$43,643.35
Baxter, Brian	Asst Dir-Fitness		BA	1.00	1.00	$41,000.00	$42,230.00
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	$42,142.02	$43,616.99
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	$55,000.00	$55,000.00
Cales, T Gregory	ASST DIR		BA	0.40	0.40	$16,278.57	$16,685.53
	ASST DIR		BA	0.60	0.60	$24,417.86	$25,028.31
				1.00*	1.00*	$40,696.43*	$41,713.84*
Campbell, Robert	ASST DIR		BA	1.00	1.00	$36,000.00	$36,000.00
Clements, Jesse A	DIR		BA	1.00	1.00	$107,711.22	$110,942.56
Deluce, Jayne T	ASSOC DIR		BA	1.00	1.00	$58,068.83	$60,391.58
Deterding, Robyn M	ASSOC DIR		BA	1.00	1.00	$65,025.13	$67,626.14
Duitsman, Kristin L	ASST DIR MEMBER SERVS		BA	1.00	1.00	$39,517.34	$42,085.97
Horn, Heather L	ASST DIR		BA	1.00	1.00	$37,152.00	$38,340.86
Jukes, Stephen Edward	Asst Dir Campus Rec Aquatic		BA	1.00	1.00	$34,180.00	$35,547.20
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	$35,141.58	$36,547.24
McGrew, Robert Wayne	ASST DIR		BA	1.00	1.00	$46,003.92	$47,384.04
McMahon, Julie W	COMNC MGR		BA	1.00	1.00	$43,683.05	$45,080.91
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	$70,844.81	$73,041.00
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	$37,203.64	$38,394.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	$46,823.88	$48,275.42
Stinson, Craig M	ASSOCIATE DIRECTOR		BA	1.00	1.00	$62,000.00	$62,000.00
270 - Housing Division							
Abiko, Takashi	Residence Hall Director		BA	1.00	1.00	$30,000.00	$30,000.00
Anton, Patricia K	ASST DIR		BA	1.00	1.00	$43,277.00	$47,604.00
	DIR ASST HR TRNPD		BA	0.00	0.00	$9,408.00	$9,408.00
				1.00*	1.00*	$52,685.00*	$57,012.00*
Betka, Corey A	Network & System Admin		BA	1.00	1.00	$52,530.00	$54,106.00
Brady, Claire	PRGM COORD		BA	1.00	1.00	$37,020.00	$38,057.00
Brendemuehl, Marlane	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	$40,000.00	$40,800.00
Brocker, Mari Anne	Vst Asst Dir of Hsng Cert Hous		BA	1.00	1.00	$48,000.00	$49,440.00
Cailles, Andrea D	AREA COORD		BA	1.00	1.00	$37,366.00	$38,412.00
Castanza, Jodie Anne	ASST DIR		BA	1.00	1.00	$41,476.00	$45,624.00
Chouinard, Allen G	ASSOC DIR OF HOUSING-DIR OF FA		BA	1.00	1.00	$89,303.00	$89,303.00
Cloos, Mary L	ASST DIR OF HSG-CONTRACTS & AS		BA	0.50	0.50	$27,722.50	$27,723.00
Collins, John E	DIR		BA	1.00	1.00	$119,124.00	$123,889.00
Courson, Kendra E	Asst Dir of Conf & Sp Events		BA	1.00	1.00	$50,000.00	$51,500.00
Crum, Jennifer L	RESIDENT DIR		BA	1.00	1.00	$29,635.00	$30,228.00
Dallas, Virginia	Resident Director		BA	1.00	1.00	$29,500.00	$30,326.00
Dawson, Marcus	Resident Director		BA	1.00	1.00	$29,500.00	$30,238.00
Denson, Latrina Lanail	PRGM COORD		BA	1.00	1.00	$37,020.00	$37,760.00
Evans, Wendy L	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	$36,951.00	$37,875.00
Friends, Candise Davis	Residence Hall Director		BA	1.00	1.00	$29,500.00	$29,500.00
Fritsche, Dustin	RESIDENT DIRECTOR		BA	1.00	1.00	$30,969.00	$31,743.00
Goldman, L Marc	ASST DIR		BA	1.00	1.00	$43,281.00	$48,042.00
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		BA	1.00	1.00	$77,000.00	$77,770.00
Grace, Krystal Renee	Coord Conf Serv & Spec Events		BA	1.00	1.00	$30,000.00	$30,750.00
Haber, Laura Gwen	PROGRAM COORDINATOR		BA	1.00	1.00	$37,314.00	$38,060.00
Hemming, Nichole Sue	HUMAN RES SPEC		BA	1.00	1.00	$40,560.00	$41,980.00
Hernandez, Ana M	ASSOC DIR		BA	1.00	1.00	$78,655.00	$85,026.00
Hodson, Piper	Program Director		BA	1.00	1.00	$40,020.00	$41,141.00
Horna, Lida	ASSOC DIR		BA	1.00	1.00	$105,940.00	$105,940.00
Jenkins, Sara Lee	Children's Programming Coord		BA	1.00	1.00	$30,000.00	$30,000.00
Jones, Herbert	AREA COORDINATOR		BA	1.00	1.00	$37,020.00	$37,946.00
Justice, Richard William	ASSOC DEAN OF STDNTS		BA	0.82	0.82	$55,517.00	$56,905.00
				1.00*	1.00*	$68,018.00*	$69,716.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	$38,500.00	$40,040.00
				1.00*	1.00*	$38,500.00*	$40,040.00*
Khuri, M Lydia	Program Coord Housing/Res Life		BA	1.00	1.00	$50,928.00	$52,201.00
Kotowski, Jennifer	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$31,020.00
Kozlowski, Tanya	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$31,020.00
Krulas, Vanessa J	Media Communications Spec		BA	1.00	1.00	$35,000.00	$36,050.00
Lawson, Melanie Ebig	RESIDENT DIR		BA	1.00	1.00	$30,309.00	$31,067.00
Long, John Dallas	RESIDENCE HALL LIBRARIAN		BA	1.00	1.00	$43,000.00	$44,075.00
Moore, Lisa R	Asst Dean Of Students		BA	1.00	1.00	$40,000.00	$41,400.00
Morton, Benjamin	RESIDENT DIRECTOR		BA	1.00	1.00	$30,987.00	$31,607.00
Novakofski, La Vonne M	ASST TO THE DIR - STUDENT FINA		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,000.08*	$44,120.08*
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC MAINTE		BA	1.00	1.00	$65,721.00	$67,693.00
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	$32,790.00	$33,610.00
Perkins, Crasha	Resident Director		BA	1.00	1.00	$29,500.00	$30,238.00
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	$69,360.00	$71,441.00
Rooney, James	Assoc. Dir for Hsg Res Life		BA	1.00	1.00	$86,500.00	$86,500.00
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	$50,104.00	$51,607.00
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	$62,429.00	$64,302.00
SAKELLARAKIS, IRENE JOHN	NETWORK & SYSTEMS ADMIN		BA	1.00	1.00	$41,000.00	$41,000.00
Sandstrom, Sara	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,929.00
Schein, Howard Karl	ASST DIR		BA	0.00	0.00	$0.00	$0.00
	Program Director for Unit One		BC	1.00	1.00	$48,673.00	$48,673.00
				1.00*	1.00*	$48,673.00*	$48,673.00*
Shumaker, Susan Marie	Residence Hall Director		BA	1.00	1.00	$30,000.00	$30,000.00
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	$37,240.00	$38,171.00
Smith, Wendy J	ASST DEAN OF STDNTS		BA	1.00	1.00	$42,950.00	$42,950.00
				1.00*	1.00*	$42,950.00*	$42,950.00*
Soranso, Murillo Santoni	Residence Hall Director		BA	1.00	1.00	$29,500.00	$29,500.00
Spencer, David Cole	Asst. Dir. for Housing Info		BA	1.00	1.00	$56,500.00	$56,500.00
Stanley, Mark E	ASSOC DIR OF HOUSING - BATS		BA	1.00	1.00	$95,864.00	$98,740.00
Stodgel, Dana A	WEB DEVLP SPEC		BA	1.00	1.00	$42,602.00	$44,093.00
Tackett, Phillip	APPL DEVLP SPEC		BA	1.00	1.00	$42,230.00	$43,286.00
Tomasiewicz, Ryan	Residence Hall Director		BA	1.00	1.00	$31,000.00	$31,000.00
Tsai, Anna L	ASST DIR OF HOUSING ADMN FOR H		BA	1.00	1.00	$58,604.00	$60,362.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Vander Sanden, Amy	AREA COORD		BA	1.00	1.00	$36,500.00	$37,413.00
Verdun, Crystal	Resident Director		BA	1.00	1.00	$29,500.00	$30,238.00
WILCZYNSKI, ROBERT ANTHONY	Asst Dir Res Life/Cmmnty Stds		BA	1.00	1.00	$40,000.00	$44,400.00
	ASST DIR TO RES LIFE COM STDS		BA	0.00	0.00	$9,408.00	$9,408.00
				1.00*	1.00*	$49,408.00*	$53,808.00*
Weider, Jeanette Kay	ASST DIR - FAMILY HSG		BA	1.00	1.00	$43,819.00	$48,201.00
Williams, Tiffany	RESIDENT DIRECTOR		BA	1.00	1.00	$30,175.00	$30,929.00
Wilson, Michael C	Residence Hall Director		BA	1.00	1.00	$29,500.00	$29,500.00
Yearsley, Susan Jennifer	AREA COORD		BA	1.00	1.00	$37,896.00	$38,957.00
Yergler, Barbara L	APPL DEVLP SPEC		BA	1.00	1.00	$44,342.00	$45,451.00
389 - Illini Union							
Blair, Mary Ann	PRGM DIR		BA	1.00	1.00	$34,127.51	$34,980.70
Bredfield, Willard E	DIR, UNIV BOOKSTORES		BA	1.00	1.00	$78,716.97	$81,865.65
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	$35,422.51	$36,308.07
Davis, Natalie P.	Program Manager		BA	1.00	1.00	$33,500.00	$34,588.75
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	$45,496.04	$46,974.66
Grafelman, Ann Elizabeth	VST MEDIA COMM SPEC		BA	1.00	1.00	$30,000.00	$30,000.00
Guthrie, Kathy L	ASSISTANT DIRECTOR		BA	1.00	1.00	$42,000.00	$43,680.00
Hammer, John H	ASST DIR FOR OPER		BA	1.00	1.00	$55,707.92	$57,936.24
Hanlon, Kathryn J.	Program Manager		BA	1.00	1.00	$33,500.00	$34,505.00
Lotz, Walter William	EVENT COORD		BA	1.00	1.00	$35,059.16	$36,461.53
MCCARTNEY, SCOTT ALLAN	Asst Dir Bus Affairs		BA	1.00	1.00	$63,000.00	$65,520.00
Moore, J. Brooks	ASST DEAN OF STUDENTS		BA	1.00	1.00	$38,155.54	$39,300.21
Neukomm, William H	MEDIA/COMNC SPEC		BA	1.00	1.00	$35,272.09	$36,594.79
Record, Susan B	ASST DIR		BA	1.00	1.00	$42,333.00	$44,132.15
Rybka, Kathryn Marie	ASST DIR, IU		BA	1.00	1.00	$66,247.34	$68,897.23
Singson, Jamie Magleby	ASST DIR FOR OPER		BA	1.00	1.00	$41,363.92	$42,398.02
Slazinik, Edward M	DIR		BA	1.00	1.00	$107,261.14	$110,478.97
Sponsler, Amy L	PRGM MANAGER		BA	0.17	0.07	$6,290.00	$2,590.00
				1.00*	1.00*	$37,000.00*	$37,000.00*
Stackler, Julia M	MEDIA COMM SPEC		BA	1.00	1.00	$32,371.00	$33,827.70
Stowe, Jennifer	VST PURCH & SPEC EVT COORD		BA	1.00	1.00	$35,000.00	$35,945.00
Thompson, Sara Elizabeth	PRGM MGR		BA	1.00	1.00	$34,618.50	$37,513.50
Trail, James Matthew	RETAIL SERV COORD		BA	1.00	1.00	$38,500.00	$39,366.25
Urtubey-Fish, Paula A	VST PROGRAM MANAGER		BA	1.00	1.00	$33,000.00	$33,000.00
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	$35,609.16	$36,588.41
Ware-Sodsod, Jacqueline M	VST PROGRAM MANAGER		BA	1.00	1.00	$34,250.00	$34,250.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
389 - Illini Union							
Wargo, Donna R.	Retail Serv Coord-Recreation		BA	1.00	1.00	$39,000.00	$40,560.00
Wright, Lance E	ASST DIR		BA	1.00	1.00	$40,500.00	$41,715.00
279 - Student Services Building							
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	$26,250.00	$26,944.08
				1.00*	1.00*	$52,500.00*	$53,888.16*
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,000.00*	$234,840.00*
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,575.00*	$157,385.00*
Aluru, Narayana R	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,400.00*	$96,230.00*
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,800.00*	$75,645.00*
Anderson, Van Allen	Assoc Dir		BA	1.00	1.00	$135,000.00	$141,075.00
Arends, John P.	Computer Specialist		BA	1.00	1.00	$38,500.00	$39,655.00
Bates, Kathy E	COORD OF RES PRGMS		BA	0.57	0.57	$26,667.84	$28,001.23
Benjamin, Aaron S	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,499.50*	$64,836.25*
Berenbaum, Howard	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,445.41*	$96,852.97*
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,353.75*	$125,981.68*
Bohn, Paul W	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$185,102.28*
Boppart, Stephen Allen	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,240.00*	$92,200.00*
Braun, Paul V	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,100.08*	$90,000.08*
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,265.80*	$108,665.80*
Brewer, William F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,730.56*	$85,789.37*
Carney, Paul Scott	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,170.00*	$83,800.00*
Ceperley, David M	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,085.00*	$127,785.00*
Chaieb, Sahraoui	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,500.00*	$79,575.00*
Chasiotis, Ioannis	Institute Affiliate		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.00*	$82,500.00*
Chew, Weng Cho	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$158,130.08*	$165,490.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Chiba, Akira	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,875.00*	$78,797.00*
Christensen, Barbara L.	Vst Research Specialist		BA	1.00	1.00	$33,000.00	$34,155.00
Christianson, Kiel	PART TIME BECKMAN FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.00*	$58,000.00*
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,000.08*	$93,000.08*
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,500.08*	$135,355.00*
Cole, Jennifer S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,550.04*	$67,351.00*
Contractor, Noshir	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,773.00*	$121,386.00*
Conway, Charles Alvin	Vst Research Engineer		BA	1.00	1.00	$35,000.00	$35,000.00
Crofts, Antony R	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,500.08*	$105,062.58*
Crowell, James A	VISUALIZATION PRGMR		BA	1.00	1.00	$58,632.83	$60,391.81
Dejong, Gerald F II	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,000.00*	$120,000.00*
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,711.03*	$132,961.42*
Devocelle, Michael J	Dir, Budget, Resource Planning		BA	1.00	1.00	$69,900.00	$74,094.00
Do, Minh N	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,430.08*	$85,345.08*
Ekman, Jonathan M	Vst Microscopist		BA	1.00	1.00	$50,000.00	$50,000.00
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,987.92*	$88,436.92*
Farrar, James	RES PRGMR		BA	1.00	1.00	$46,680.00	$49,014.00
Federmeier, Kara D	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,824.58*	$64,395.21*
Feng, Albert S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,472.00*	$140,909.00*
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,343.08*	$91,002.87*
Fossum, Robert M	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,699.04*	$106,339.04*
Francis, George K	AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,832.04*	$84,933.04*
Freund, Jonathan	Part-Time Beckman Faculty		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,100.04*	$90,900.04*
Fried, Glenn Allen	CO-DIR, IMAGING TECHNOLOGY GRP		BC	1.00	1.00	$69,293.29	$72,065.02

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Frizzell, Leon A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,080.00*	$91,350.00*
Garnett, Guy E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,762.00*	$60,000.00*
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,146.08*	$70,021.41*
Gennis, Robert B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,925.00*	$129,073.00*
Geubelle, Philippe H	ASSOC PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,250.00*	$98,250.00*
Gillette, Rhanor	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Gillette, Martha L U	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,274.08*	$175,006.08*
Goudeseune, Camille M A	CMPUT SYST ANLYS		BA	1.00	1.00	$60,978.00	$62,807.34
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,175.12*	$139,425.12*
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,226.29*	$91,970.62*
Greenough, William T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,780.27*	$209,534.06*
Grosser, Benjamin Adam	CO-DIR, IMAGING TECHNOLOGY GRP		BC	1.00	1.00	$69,293.29	$72,065.02
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,000.16*	$139,000.16*
Gumport, Richard I	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,100.00*	$118,665.00*
Harandi, Mehdi T	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,900.00*	$107,500.00*
Harper, Kathryn W	ASSISTANT TO THE DIRECTOR		BA	1.00	1.00	$40,000.00	$40,000.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,080.04*	$88,365.04*
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,019.16*	$97,847.40*
Hess, Karl	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$205,000.00*	$211,700.00*
Hile, Tessa M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$60,000.00	$62,400.00
Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,055.04*	$60,354.04*
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.00*	$191,725.00*
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.04*	$104,350.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Insana, Michael	PROF, BECKMAN INSTITUTE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$140,330.00*
Irwin, David E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,677.76*	$111,665.24*
Jakobsson, Eric	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,500.00*	$105,063.00*
Jamison, Russell Douglas	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,800.00*	$152,235.00*
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,260.08*	$109,035.08*
Jones, Douglas L	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,730.00*	$105,430.00*
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,103.87*	$99,544.67*
Kaczmarski, Henry J	DIR,INTEGRATED SYST LAB		BA	1.00	1.00	$76,862.16	$80,013.51
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,800.08*	$116,000.08*
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	$50,923.20	$52,450.90
Katzenellenbogen, John A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$162,100.16*	$167,254.95*
Kenis, Paul J A	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,350.08*	$81,092.33*
Kennedy, Paul A	VST RES PRGMR		BA	1.00	1.00	$43,775.04	$45,088.29
Kirlik, Alex	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,169.00*	$105,820.00*
Kramer, Arthur F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
	Co-Director		BA	0.00	0.00	$20,000.00	$20,000.00
	CO-CHAIR, HCII		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$190,250.00*	$194,905.63*
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,142.00*	$70,854.00*
Lauterbur, Paul C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,101.12*	$229,808.12*
Lazarevich, Alexander	SYST ADMN		BA	1.00	1.00	$43,620.59	$45,801.62
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,750.04*	$128,769.04*
Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,890.04*	$106,415.04*
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,000.08*	$118,550.08*
Li, Yuqing	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,142.08*	$65,142.08*
Liang, Zhi-Pei	PROF, BI		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.08*	$101,550.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Liu, Chang	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,085.00*	$93,330.00*
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,000.04*	$104,995.85*
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,500.08*	$95,753.43*
Lyding, Joseph W	PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,800.00*	$147,075.00*
Lynch, Amy Joanne	COORD RES PRGM		BA	1.00	1.00	$41,719.44	$44,014.01
Ma, Yi	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,625.00*	$83,265.00*
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,000.00*	$130,000.00*
Malpeli, Joseph G	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,045.00*	$110,951.05*
Mansfield, Nancy M	SR RES PRGMR		BA	1.00	1.00	$58,858.95	$65,333.43
Marks, Jonathan W	RES PRGMR		BA	1.00	1.00	$58,632.83	$60,978.14
Marquardt, Allen R	SR RES PRGMR		BA	1.00	1.00	$55,300.24	$61,383.27
Martin, Richard M	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,310.08*	$128,040.08*
Martinez, Todd J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.08*	$94,503.09*
Mattson, David R	Web Development Specialist		BA	1.00	1.00	$42,000.00	$43,260.00
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,605.00*	$140,258.00*
McCarley, Jason Scott	ASST PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				0.75*	0.75*	$45,000.00*	$46,539.00*
Miller, Gregory A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,000.00*	$153,000.00*
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,500.08*	$156,105.68*
Morrow, Daniel G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,421.00*	$83,157.00*
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	0.51	0.51	$19,003.87	$19,573.99
	RES SPEC IN LIFE SCI		BA	0.09	0.09	$3,182.70	$3,278.18
				0.60*	0.60*	$22,186.57*	$22,852.17*
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,770.00*	$103,170.00*
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,000.00*	$115,000.00*
Nayfeh, Munir H	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,345.04*	$90,405.04*
Nelson, Mark E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,875.00*	$87,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,435.08*	$124,085.08*
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	$65,775.84	$67,749.12
Oelze, Michael L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,000.00*	$80,950.00*
Ombao, Hernando Catequista	INST AFFILIATE, BECKMAN		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,600.08*	$81,312.08*
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Park, Denise C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$159,056.63*	$163,216.84*
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,520.00*	$107,272.00*
Pitt, Leonard B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,800.00*	$100,000.00*
Ponce, Jean A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,100.00*	$135,500.00*
Rairden, Lori A	HR Specialist		BA	1.00	1.00	$55,000.00	$57,200.00
Rantanen, Esa Markus	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$62,196.00*
Ravaioli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,400.00*	$102,800.00*
Rendell, Larry A	ASSOC PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
Robinson, Scott J	SR RES ENGR		BA	1.00	1.00	$54,037.24	$56,739.10
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$226,000.20*	$232,180.20*
Rogers, John A	PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,150.08*	$122,850.08*
Rosengren, Karl S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,549.04*	$98,589.23*
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,469.50*	$112,936.38*
Roth, Dan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,000.08*	$100,500.08*
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,426.00*	$95,000.00*
Ruppel, Christine R Gressley	MGR OF SYST SERVS		BA	1.00	1.00	$81,730.50	$84,999.72
Schaeffer, Benjamin James	RES SCIENTIST		BA	1.00	1.00	$62,640.36	$64,519.57
Schatz, Bruce R	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$192,550.16*	$199,330.16*
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.92*	$122,150.92*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$182,000.08*	$184,840.08*
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.04*	$79,000.04*
Shinagawa, Yoshihisa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,325.04*	$97,940.04*
Simons, Daniel J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,444.00*	$85,103.55*
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	$21,854.58	$23,712.22
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$171,854.00*	$186,854.00*
Smith, Michael D	ASSOC DIR, OPER & SYST SERVS		BA	1.00	1.00	$108,779.58	$112,586.87
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.00*	$120,000.00*
Spencer-Smith, Jesse Benjamin	ASST PROF BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,000.00*	$62,525.00*
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,321.00*	$85,665.00*
Strano, Michael	AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,800.08*	$76,076.08*
Suslick, Kenneth S	PROF BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$165,000.00*
Sutton, Brad	RES SCIENTIST		BC	1.00	1.00	$56,650.00	$58,916.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,000.08*	$146,730.08*
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	$44,898.81	$56,123.51
Timp, Gregory L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,970.08*	$133,170.08*
Twidale, Michael Bernard	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,310.00*	$80,103.00*
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,000.00*	$79,000.00*
Wah, Benjamin W	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,875.12*	$157,610.12*
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,112.54*	$73,790.37*
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,000.04*	$53,300.04*
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,261.16*	$111,834.16*
Weber, Daniel Eugene	MGR, VISUAL, MEDIA & IMAGING L		BA	1.00	1.00	$62,727.08	$65,863.43
Wee, Emily	DIR ASST		BA	1.00	1.00	$50,000.00	$50,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,200.16*	$103,000.16*
Wheeler, Bruce C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,500.04*	$142,500.04*
White, Scott R	PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,400.08*	$121,000.08*
Wiegmann, Douglas Alan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.00*	$87,153.00*
Wiltzius, Pierre	DIR, BECKMAN INST		BA	1.00	1.00	$179,000.08	$198,750.08
	DIR, BECKMAN INST		BA	0.00	0.00	$39,500.04	$39,500.04
				1.00*	1.00*	$218,500.12*	$238,250.12*
Wong, Gerard Chee Lai	AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,200.00*	$87,950.00*
Wszalek, Tracey Mencio	Associate Director		BA	1.00	1.00	$81,500.00	$84,760.00
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,800.08*	$81,365.08*
Zachary, James F	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,270.00*	$105,770.00*
Zimmerman, Steven C	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,000.08*	$156,500.08*
NA - Chancellor							
664 - Division of Public Safety							
Briggs, Mark Edward	CAMPUS RISK MGR		BA	1.00	1.00	$66,836.70	$69,175.98
Clark, Oliver J	EXEC DIR OF PUB SAFETY		BA	1.00	1.00	$112,004.55	$116,481.55
Fitzpatrick, Krystal L	ASST DIR		BA	1.00	1.00	$92,700.00	$95,944.50
Mecum, Kipling Pike	Director of Emergency Planning		BA	1.00	1.00	$97,874.00	$101,299.59
433 - Equal Opportunity and Access							
Chung, Jennifer Youn Mi	COORD OF DIVERSITY & INFO MGMT		BA	1.00	1.00	$50,000.00	$51,500.00
Cowan, Larine Yvonne	ASST CHANC & DIR, AFFRM ACTION		BA	1.00	1.00	$100,520.00	$105,546.00
Craig, Katherine F	ASST DIR AAEEO & ENROL MGMT		BA	0.50	0.50	$36,000.00	$37,080.00
				1.00*	1.00*	$72,000.00*	$74,160.00*
Pirtle, Pamela L	ASST DIR		BA	1.00	1.00	$72,450.00	$74,624.00
Thompson, Rene A	PROG COORDINATOR		BA	1.00	1.00	$45,000.00	$46,350.00
Wagoner, Jason A	OUTREACH COORD EOA		BA	1.00	1.00	$45,000.00	$46,350.00
314 - Office of Development							
Bender, Karen L	ASSOC DIR CORPORATE/FDN RELATI		BG	1.00	1.00	$56,925.00	$58,635.00
Broeren, Anita J.	DIR COMPR DEVAD		BA	0.22	0.22	$15,495.00	$15,895.00
				1.00*	1.00*	$69,000.00*	$70,800.00*
Bruns, David A	Asst V Chanc for Devlp		BA	0.50	0.50	$31,062.50	$32,459.69
				1.00*	1.00*	$62,125.00*	$64,920.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
314 - Office of Development							
Casey, Nancy J	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$45,000.74	$45,674.96
				1.00*	1.00*	$90,000.78*	$91,350.00*
Christman, Pamela J	ASST DEAN FOR DEVLP		BA	0.50	0.50	$49,038.38	$50,508.47
				1.00*	1.00*	$98,076.76*	$101,018.00*
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	$115,000.00	$118,450.00
Herrick, Shon R	ASST DEAN ALUMNI & DEVLP		BA	0.50	0.50	$45,000.00	$46,350.00
				1.00*	1.00*	$90,000.00*	$92,700.00*
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	$50,715.00	$52,743.60
				1.00*	1.00*	$101,430.00*	$105,486.60*
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL		BA	0.50	0.50	$30,000.00	$30,900.00
Jones, Linda Elizabeth	DIR LIB DEVLP & PUB AFF		BA	0.50	0.50	$48,760.00	$50,595.00
				1.00*	1.00*	$97,298.08*	$101,190.00*
Justice, Patricia A	ASST CHANC FOR DEVLP & ASSOC D		BA	1.00	1.00	$120,000.00	$123,600.00
Kelley, Sara M	ASST DEAN FOR DEVLP & ALUMNI A		BA	0.50	0.50	$39,086.36	$40,649.81
				1.00*	1.00*	$78,172.40*	$81,298.85*
Marshall, Lynette L	Assoc Chanc for Devlp & V Pres		BA	0.50	0.50	$100,000.00	$102,500.00
				1.00*	1.00*	$200,000.00*	$205,000.00*
Milkint, Craig R	SR DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	$105,000.00	$105,000.00
Mullen, Renee M	Assistant Dean for Advancement		BA	0.50	0.50	$41,000.00	$41,000.00
				1.00*	1.00*	$82,000.00*	$82,000.00*
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$75,500.00	$77,765.00
				1.00*	1.00*	$151,000.00*	$155,530.00*
Ransom, Michael	ASSOC DIR OF CORP REL		BA	1.00	1.00	$67,161.00	$69,176.00
Riley, Kathleen A	DIR BDGT & RES PLAN		BA	1.00	1.00	$82,000.00	$84,460.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	$62,205.08	$64,549.92
				1.00*	1.00*	$124,410.16*	$129,100.00*
Sands, Jeffrey E	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$66,250.08	$69,050.08
				1.00*	1.00*	$132,500.16*	$138,100.16*
Stroud, Diana R	Director of Development		BA	0.50	0.50	$32,500.04	$32,825.04
				1.00*	1.00*	$65,000.20*	$65,650.20*
Tousey, Joan V	ASST DEAN FOR DEVLP		BA	0.50	0.50	$49,571.00	$51,058.13
				1.00*	1.00*	$99,142.00*	$102,116.13*
Wax, Shawn	DIR OF DEVELOPMENT		BA	0.50	0.50	$52,500.00	$56,175.00
				1.00*	1.00*	$105,000.00*	$112,350.00*
Williamson, Loretta L	SR DIR OF DEVELOPMENT		BA	1.00	1.00	$78,000.00	$80,145.00
700 - Office of the Chancellor							
Berry, William E	ASSOC CHANC		BC	0.50	0.50	$46,450.04	$51,095.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
700 - Office of the Chancellor							
Berry, William E	ASSOC CHANC		BA	0.00	0.00	$9,270.00	$11,220.00
				1.00*	1.00*	$102,170.08*	$109,515.08*
Damrau, Robert Conrad	COORD, OFC OF THE SENATE		BA	1.00	1.00	$39,817.00	$41,012.00
Harrington, Walter George	ASSOCIATE CHANCELLOR		BA	0.00	0.00	$12,500.00	$12,500.00
				1.00*	1.00*	$127,113.08*	$128,139.08*
Herman, Richard H	Chancellor		BA	1.00	1.00	$350,000.00	$350,000.00
				1.00*	1.00*	$350,000.00*	$350,000.00*
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	$60,444.00	$63,466.00
Hundley, Barbara S	ASSOC CHANC, ALUMNI REL		BA	0.50	0.50	$50,371.42	$51,882.42
				1.00*	1.00*	$100,742.84*	$103,764.98*
Mischo, Phyllis A	Assistant to the Chancellor		BA	1.00	1.00	$60,000.00	$70,000.00
Pecknold, Kathleen Ann	ASSOCIATE CHANCELLOR		BA	1.00	1.00	$149,500.00	$158,470.00
Williams, Sharesse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	$32,887.00	$33,874.00
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	PROF	A	AA	0.60	0.60	$122,100.00	$125,100.00
	DIR, CIERA		BC	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	0.40	0.40	$80,400.00	$82,400.00
	PhD Program Director		BC	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$232,500.00*	$237,500.00*
Beck, Paul J	PROF	A	AA	1.00	1.00	$173,264.00	$177,204.00
	IRWIN JECHA PROF		AA	0.00	0.00	$21,736.00	$22,996.00
				1.00*	1.00*	$195,000.00*	$200,200.00*
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.42	0.42	$18,312.00	$18,900.00
				1.00*	1.00*	$43,600.00*	$45,000.00*
Brown, Clifton E	PROF	A	AA	1.00	1.00	$145,300.00	$151,700.00
	H T SCOVILL PROF		AA	0.00	0.00	$19,000.00	$19,000.00
	DIR, PROFESSIONAL PRGMS		BC	0.00	0.00	$12,000.00	$12,000.00
	ASSOC HEAD		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$176,300.00*	$182,700.00*
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	$102,500.00	$105,500.00
	DIR, MAS PRGM		BC	0.00	0.00	$12,500.00	$12,500.00
				1.00*	1.00*	$115,000.00*	$118,000.00*
Curtis, Susan Mertzlufft	LECTURER		AA	1.00	1.00	$87,500.00	$90,000.00
Doogar, Rajib K	ASSISTANT PROFESSOR OF ACCY	P	AA	1.00	1.00	$150,000.00	$150,000.00
Elliott, W Brooke	ASST PROF	P	AA	1.00	1.00	$145,000.00	$148,100.00
Elliott, Robin Nathaniel	LECTURER		AA	1.00	1.00	$60,000.00	$60,000.00
Farrell, Anne M	ASST PROF	P	AA	1.00	1.00	$145,000.00	$148,100.00
Feller, Anita Louise	LECTURER		AA	1.00	1.00	$84,800.00	$87,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Finnegan, Thomas	DIR OF UNDERGRAD PRGM		BC	0.00	0.00	$11,000.00	$12,000.00
	LECTURER		AA	1.00	1.00	$87,900.00	$91,000.00
				1.00*	1.00*	$98,900.00*	$103,000.00*
Harris, Ling Lin	LECTURER		AA	1.00	1.00	$45,000.00	$46,125.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	$44,500.00	$45,750.00
Jackson, Kevin	ASST PROF	P	AA	1.00	1.00	$145,000.00	$148,100.00
Koga, Kentaro	ASST PROF	P	AA	1.00	1.00	$145,000.00	$146,500.00
Krische, Susan D	ASST PROF	P	AA	1.00	1.00	$147,000.00	$154,200.00
Levold, John B	ASSISTANT DIRECTOR, CHICAGO		BA	1.00	1.00	$60,000.00	$60,600.00
Li, Siyi	ASST PROF	P	AA	1.00	1.00	$145,000.00	$148,100.00
Molloy, James Edward	ASSESSMENT SPECIALIST		BA	1.00	1.00	$52,000.00	$52,600.00
Molloy, Karen Hreha	DIR, MSA PRGM		BC	0.00	0.00	$10,000.08	$10,000.08
	ASSOC PROF	A	AA	1.00	1.00	$102,700.00	$106,000.00
				1.00*	1.00*	$112,700.08*	$116,000.08*
Mulhall, Freda M	PRGM ADMN		BA	0.55	0.55	$30,200.00	$30,500.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	$91,100.00	$93,400.00
Ohlsson, Melinda Aileen	ASST DIR, MSA PRGM		BA	1.00	1.00	$40,000.00	$41,250.00
Peecher, Mark Everett	ASSOC PROF	A	AA	1.00	1.00	$161,490.00	$167,600.00
	DELOITTE & TOUCHE FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$168,990.00*	$175,100.00*
Pike, Joel E	ASST PROF	P	AA	1.00	1.00	$145,000.00	$148,100.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	$97,400.00	$99,400.00
Schwartz, Rachel	ASSOC PROF	Q	AA	1.00	1.00	$158,400.00	$162,000.00
Seibold, Jean M	RSRC & POLICY ANLYS		BA	0.90	0.90	$55,800.00	$58,500.00
	RSRC & POLICY ANLYS		BA	0.10	0.10	$6,200.00	$6,500.00
				1.00*	1.00*	$62,000.00*	$65,000.00*
Shapland, Julia Phillips	LECTURER		AB	0.15	0.15	$7,165.01	$7,400.01
Silhan, Peter A	ASSOC PROF	A	AA	1.00	1.00	$75,140.00	$76,000.00
Slutsky, Joanne M	LECTURER		AA	1.00	1.00	$50,000.00	$51,500.00
Smith, Steven	ASST PROF	P	AA	1.00	1.00	$145,000.00	$148,100.00
Solomon, Ira	PROF	Q	AA	0.80	0.80	$191,867.00	$196,800.00
	HEAD		BA	0.00	0.00	$2,500.08	$2,500.08
				1.00*	1.00*	$267,333.16*	$273,500.16*
Sougiannis, Theodore	PROF	A	AA	1.00	1.00	$161,699.96	$171,849.96
	KPMG FELLOW		AA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$181,700.00*	$191,850.00*
Sternburg, Thomas	DIR, MST PRGM		BC	0.00	0.00	$10,000.00	$10,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Sternburg, Thomas	LECTURER		AA	1.00	1.00	$81,500.00	$84,000.00
				1.00*	1.00*	$91,500.00*	$94,000.00*
Thomas, Susan Mary	ACADEMIC ADVISOR		BA	1.00	1.00	$40,000.00	$41,300.00
Turner, Cynthia W	ASST DIR UNDERGRAD PRGM		BC	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$104,600.00	$107,600.00
				1.00*	1.00*	$104,600.00*	$107,600.00*
Wu, Martin G	ASST PROF	P	AA	1.00	1.00	$145,000.00	$150,200.00
Xie, Hong	ASST PROF	P	AA	1.00	1.00	$142,000.00	$143,500.00
446 - Bureau Economic & Business Res							
Cheng, Joseph L	PROF		AA	0.50	0.50	$65,250.00	$66,550.00
				1.00*	1.00*	$130,500.00*	$133,100.00*
Fitch, Janet R	EDITOR		BA	1.00	1.00	$44,750.00	$45,700.00
Johnson, Lynnea Sue	ASSOC DIR, CIBER		BA	1.00	1.00	$51,367.00	$52,400.00
Oldham, Greg R	PROF		AA	0.75	0.75	$136,575.00	$141,975.00
				1.00*	1.00*	$207,100.52*	$215,307.52*
902 - Business Administration							
Agarwal-Tronetti, Rajshree	ASSOC PROF	A	AA	1.00	1.00	$130,000.00	$140,000.00
Aguilera Vaques, Ruth	ASST PROF	P	AA	0.70	0.70	$70,000.00	$72,100.00
				1.00*	1.00*	$100,000.00*	$103,000.00*
Alexandre, Maria T	LECTURER -- BUSINESS ADMIN		AA	1.00	1.00	$76,000.00	$77,250.00
Blair, Charles E III	PROF	A	AA	1.00	1.00	$93,700.00	$95,700.00
Broschak, Joseph Paul	ASST PROF	P	AA	1.00	1.00	$105,000.00	$108,800.00
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.18	0.18	$7,848.00	$8,100.00
				1.00*	1.00*	$43,600.00*	$45,000.00*
Chaplin, Lan Nguyen	ASST PROF	P	AA	1.00	1.00	$103,000.00	$106,800.00
Cheng, Joseph L	PROF	A	AA	0.50	0.50	$65,250.00	$66,550.00
				1.00*	1.00*	$130,500.00*	$133,100.00*
Chhajed, Dilip	DIR, MSBA-INT'L PRGM		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$125,000.00	$129,500.00
				1.00*	1.00*	$135,000.08*	$139,500.08*
Cohen, Susan I	ASSOC PROF	Q	AA	1.00	1.00	$86,600.00	$88,400.00
Debrock, Lawrence M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.00*	$117,500.00*
Engelbrecht-Wiggans, Richard	PROF	A	AA	1.00	1.00	$121,500.00	$132,000.00
Gebauer, Judith	ASST PROF	P	AA	1.00	1.00	$97,000.00	$100,000.00
Ghosh, Avijit	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$284,000.12*	$310,000.12*
Gow, Hamish R	ASST PROF	P	AA	0.25	0.25	$17,880.00	$18,416.00
				1.00*	1.00*	$71,520.12*	$73,665.12*
Griffin, Abbie	PROF	A	AA	1.00	1.00	$140,000.00	$143,200.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Hoetker, Glenn	ASST PROF	P	AA	1.00	1.00	$104,000.00	$107,800.00
Kindt, John W	PROF	A	AA	1.00	1.00	$97,200.00	$98,900.00
Kleinmuntz, Don N	PROF	A	AA	1.00	1.00	$130,000.00	$132,000.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	$120,000.00	$121,000.00
Lansing, Paul	PROF	A	AA	1.00	1.00	$97,500.00	$99,500.00
Leblebici, Huseyin	HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$148,749.92	$160,000.00
				1.00*	1.00*	$158,750.00*	$170,000.08*
Luo, Xiaowei	ASST PROF	P	AA	1.00	1.00	$91,200.00	$95,000.00
				1.00*	1.00*	$91,200.00*	$95,000.00*
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	$120,000.00	$126,000.00
Mallik, Suman	ASST PROF	P	AA	1.00	1.00	$97,200.00	$99,200.00
Mazzocco, Michael A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,100.00*	$75,600.00*
Michael, Steven C	ASSOC PROF	A	AA	1.00	1.00	$109,500.00	$112,000.00
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$53,843.00	$54,400.00
Monahan, George E	PROF	A	AA	1.00	1.00	$126,250.00	$129,250.00
Monroe, Julie Kathryn	Asst Director--Administration		BA	1.00	1.00	$61,000.08	$61,000.08
Nicholas, Lorena K.	ASSISTANT DIRECTOR -- MSBA		BA	1.00	1.00	$65,000.00	$66,400.00
Northcraft, Gregory B	PROF	A	AA	0.75	0.75	$114,987.00	$118,987.00
				1.00*	1.00*	$162,500.08*	$167,805.08*
O'Guinn, Thomas C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,501.24*	$136,991.24*
Oldham, Greg R	PROF	A	AA	0.13	0.13	$22,790.44	$23,690.44
				1.00*	1.00*	$207,100.52*	$215,307.52*
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	$120,000.00	$129,400.00
				1.00*	1.00*	$120,000.00*	$129,400.00*
Palekar, Udatta S	ASSOC PROF		AA	1.00	1.00	$117,500.00	$117,500.00
Petruzzi, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	$102,000.00	$105,500.00
Pratt, Michael G	ASSOC PROF	A	AA	1.00	1.00	$125,000.00	$134,000.00
Qualls, William J	PROF	A	AA	1.00	1.00	$130,000.00	$140,000.00
Ritz, Zvi	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,375.00*	$106,000.00*
Roszkowski, Mark E	PROF	A	AA	1.00	1.00	$102,500.00	$104,700.00
Seth, Anju	PROF	Q	AA	1.00	1.00	$120,000.00	$122,900.00
Shah, Sonali	ASST PROF	P	AA	1.00	1.00	$102,000.00	$104,800.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	$129,000.00	$137,500.00
				1.00*	1.00*	$135,000.00*	$143,500.00*
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	1.00	1.00	$142,000.00	$144,840.00
				1.00*	1.00*	$182,000.08*	$184,840.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Siemsen, Enno	Assistant Professor	P	AA	1.00	1.00	$105,000.00	$105,000.00
Subramanyam, Ramanath	ASST PROF	P	AA	1.00	1.00	$102,100.00	$104,200.00
Sullivan, Ursula Y	ASST PROF	P	AA	1.00	1.00	$113,100.00	$113,850.00
Vaaler, Paul M.	Associate Professor	Q	AA	1.00	1.00	$128,000.04	$128,000.04
Viswanathan, Madhubalan	ASSOC PROF	A	AA	1.00	1.00	$119,000.00	$123,200.00
Westgren, Randall E	PROFESSOR OF BUSINESS ADMIN		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,800.04*	$106,000.04*
White, Tiffany Barnett	ASST PROF	P	AA	1.00	1.00	$103,000.00	$120,000.00
White, B. Joseph	PROFESSOR OF BUSINESS ADMIN	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$450,000.00*	$450,000.00*
Xia, Mu	ASST PROF	P	AA	1.00	1.00	$97,700.00	$100,400.00
Yuan, Hong	ASST PROF	P	AA	1.00	1.00	$110,000.04	$111,000.00
979 - Business Career Services							
Fruehling, Amy L	ASSOC DIR BUS CAREER SERV		BA	1.00	1.00	$57,120.00	$59,000.00
Meerdink, Lois A	ASST DEAN, BUS CAREER SERVS		BA	1.00	1.00	$100,000.00	$103,000.00
Nichols, Marjorie Elizabeth	ASST DIR -- BUS CAREER SRVCS		BA	1.00	1.00	$44,000.00	$44,000.00
Nuese, Matthew D	ASST DIR		BA	1.00	1.00	$40,000.00	$41,500.00
Steiner, Pnina Gottlieb	DIR, BUS CAREER SERVICES		BA	1.00	1.00	$78,000.00	$83,000.00
Surles, Kimberly Lynne	RECRUITING COORDINATOR		BA	1.00	1.00	$39,500.04	$39,500.04
952 - College of Business							
Ahluwalia, Dinesh	ASSOC DIR, OSBI/CED		BA	0.25	0.25	$27,850.00	$28,500.00
	DIR, ILLINI EC		BA	0.75	0.75	$83,550.00	$85,500.00
				1.00*	1.00*	$111,400.00*	$114,000.00*
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$163,035.12*	$168,092.12*
Berry, Valerie Alexandra	MGMT METHODS ANLYS		BA	1.00	1.00	$77,000.00	$81,000.00
Besson, Paula Marie	ASST DIR, ALUMNI REL & SPEC EV		BA	1.00	1.00	$40,000.00	$41,000.00
Carroll, Sandra	SPEC ASST TO THE DEAN		BA	1.00	1.00	$76,000.00	$78,000.00
Chan, Louis Kuo Chi	HOEFT PROFESSORSHIP		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$172,000.00*	$182,250.00*
Clarke, John F	MANAGING DIRECTOR -- T&M		BA	1.00	1.00	$132,000.00	$135,300.00
D'Urso, Teresa K	ACAD ADVR		BA	1.00	1.00	$41,000.00	$42,450.00
Debrock, Lawrence M	ASSOC DEAN FOR ACAD AFF		BC	1.00	1.00	$102,500.00	$110,000.00
	ASSOC DEAN FOR ACAD AFF		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$110,000.00*	$117,500.00*
Dimit, M Angela	ASST DIR--TECH & MGMT PROGRAM		BA	1.00	1.00	$55,000.00	$55,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Dorsey, Teresa J	DIR, CBA STUDY ABROAD		BA	0.60	0.60	$31,950.00	$32,100.00
Duchene, Jo W	EXEC ASST DEAN		BA	1.00	1.00	$80,600.00	$82,500.00
Frank, Sandra K	.Assoc Dean for Admin		BA	1.00	1.00	$122,000.00	$128,500.00
Freeman, George V	DIR OF FACILITIES & RSRC PLNG		BA	1.00	1.00	$85,700.00	$88,700.00
Ghosh, Avijit	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$274,000.04	$300,000.04
				1.00*	1.00*	$284,000.12*	$310,000.12*
Gorrell, Steven Brian	ACAD ADVR		BA	1.00	1.00	$40,000.00	$41,250.00
Gozdziak, Christine M	ASSOC DIR--STUDY ABR & HONORS		BA	0.40	1.00	$22,600.00	$57,700.00
				1.00*	1.00*	$56,500.00*	$57,700.00*
Headtke, Jeffrey Alan	ACAD ADVR		BA	1.00	1.00	$40,000.00	$41,250.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	$80,750.00	$85,000.00
Hodges, Randa S	ACADEMIC ADVISOR		BA	1.00	1.00	$40,850.04	$40,850.04
Holler, Carissa Marie	VISITING INFO/RES SPECIALIST		BA	0.50	0.50	$24,000.00	$24,000.00
				1.00*	1.00*	$45,000.00*	$45,704.00*
Hollis, Laura L	VISITING ASSOC DIR -- ACADEMY		BA	0.50	0.50	$46,550.04	$46,550.04
				0.80*	0.80*	$74,480.04*	$75,318.04*
Kehoe, Cynthia A	DIR ASSOC BSFIN BUDGT		BA	0.25	0.25	$19,000.00	$19,380.00
	Dir for Inform& Res Svcs		BA	0.75	0.75	$57,000.00	$58,140.00
				1.00*	1.00*	$76,000.00*	$77,520.00*
Lafferty, Susan	VST ASST DIRECTOR		BA	1.00	1.00	$41,000.00	$41,000.00
Lanesskog, Stig	DIRECTOR -- OSBI		BA	1.00	1.00	$115,000.08	$118,000.08
Leisher, Amy Kristine	VISIT COORDINATOR-T&M PROGRAM		BA	1.00	1.00	$38,000.00	$38,000.00
Little, Phyllis Elaine	ASST DIR OF RECORDS		BA	1.00	1.00	$40,000.00	$41,250.00
Magelli, Paul J	EXECUTIVE DIRECTOR -- OSBI		BA	0.12	0.12	$20,999.52	$21,719.52
	DIRECTOR -- ACAD ENTR LEAD DEV		BA	0.38	0.38	$66,500.04	$68,780.04
				0.50*	0.50*	$87,499.56*	$90,499.56*
McCabe, Tracy G	DIR OF EXTERNAL RELATIONS (CHI		BA	1.00	1.00	$110,000.00	$112,600.00
Mendes, Anthony M.	EXEC DIR-ACAD ENTR		BA	1.00	1.00	$167,000.00	$170,500.00
Moore, Sandra P	ASST TO THE DIRECTOR		BA	1.00	1.00	$40,000.00	$40,500.00
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		BA	1.00	1.00	$120,000.00	$124,500.00
Niland, Collette M	ASSOC DIR, REG & ADVISING		BA	1.00	1.00	$58,000.00	$63,000.00
Northcraft, Gregory B	HARRY GRAY PROF		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$162,500.08*	$167,805.08*
O'Connell, Daniel W	DIRECTOR, GOLDER CENTER		BA	0.74	0.74	$148,500.00	$151,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Oldham, Greg R	ASSOC DEAN OF FACULTY		BC	0.00	0.00	$10,000.00	$11,000.00
	C C SPIVEY DIST PROF		AA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$207,100.52*	$215,307.52*
Pearson, Neil D	IBE FACULTY FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$186,250.00*	$190,500.00*
Porter, Mary J	EXEC ASST DEAN FOR ALUMNI AFF		BA	1.00	1.00	$84,500.00	$86,250.00
Sanchez, Alejandra	COORDINATOR, GRAD ADMISSIONS		BA	1.00	1.00	$40,000.00	$40,500.00
Shavitt, Sharon	IBE DIST PROF		AA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$135,000.00*	$143,500.00*
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	$40,000.08	$40,000.08
				1.00*	1.00*	$182,000.08*	$184,840.08*
Solomon, Ira	ROBERT C EVANS ENDOWED CHAIR		AA	0.00	0.00	$25,000.08	$25,000.08
	ROBERT C EVANS ENDOWED CHAIR		AA	0.20	0.20	$47,966.00	$49,200.00
				1.00*	1.00*	$267,333.16*	$273,500.16*
Tewksbury, Eleanor	ASSOC DIR OF ENTRE LEADERSHIP		BA	1.00	1.00	$66,000.00	$67,350.00
Weisbach, Michael S	STANLEY C & JOAN J GOLDER CHR		AA	0.00	0.00	$20,000.04	$20,000.04
	PROF		AA	0.20	0.20	$39,799.96	$43,999.96
				1.00*	1.00*	$219,000.00*	$240,000.00*
White, Jewell	ASST DEAN		BA	1.00	1.00	$67,000.00	$75,000.00
White, B. Joseph	TOWEY PROFESSOR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$450,000.00*	$450,000.00*
Yannelis, Nicholas	COM DIST ALUMNI PROF		AA	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$169,125.24*	$173,468.24*
Zehr, Sarah Marie	ASST DIRECTOR--OSBI CONSULTING		BA	1.00	1.00	$63,000.00	$63,000.00
330 - Development and Alumni Affairs							
Durst, Timothy P	DIRECTOR--BUSINESS DEVELOPMENT		BA	1.00	1.00	$75,000.00	$79,000.00
Hopkey, Angela Ranae	ASSOC DIR--BUSINESS DEVELOPMNT		BA	1.00	1.00	$67,500.00	$68,500.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	$50,715.00	$52,743.00
				1.00*	1.00*	$101,430.00*	$105,486.60*
Hudak-David, Virginia G	DIR, COMNC		BA	1.00	1.00	$75,000.00	$77,000.00
Sinow, Renee M.	ASST DIR OF DEV -- BUSINESS		BA	1.00	1.00	$40,000.08	$40,000.08
938 - Executive MBA Program							
Angelus, Sharon Meryl	PROGRAM MANAGER, EMBA-CHICAGO		BA	1.00	1.00	$55,000.08	$55,000.08
Koengeter, Lisa J.	PROGRAM MANAGER--CHICAGO EMBA		BA	1.00	1.00	$55,000.00	$55,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
938 - Executive MBA Program							
Quick, Jennifer M	ASSOC DIR OF THE EXEC MBA		BA	1.00	1.00	$89,500.00	$95,000.00
Van der Hooning, Robert G.	VST DIRECTOR OF EXECUTIVE ED		BA	0.80	0.80	$156,000.00	$156,000.00
White, Jane G	ASSOC DIR, EMBA PROG		BA	1.00	1.00	$60,500.00	$62,000.00
260 - Finance							
Becker, Bo	ASST PROF	P	AA	1.00	1.00	$150,000.00	$150,000.00
Bera, Anil K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,000.00*	$126,000.00*
Bernhardt, Daniel Mark	PROFESSOR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$163,035.12*	$168,092.12*
Brown, Jeffrey R	ASSOC PROF	P	AA	1.00	1.00	$156,500.00	$164,500.00
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.40	0.40	$17,440.00	$18,000.00
				1.00*	1.00*	$43,600.00*	$45,000.00*
Campbell, Shelley Ann	ASSOC DIR		BA	1.00	1.00	$48,850.00	$51,300.00
Campello, Murillo	ASST PROF	P	AA	1.00	1.00	$161,000.00	$165,300.00
Cannaday, Roger E	DIR OF GRAD STD		BC	0.00	0.00	$25,000.08	$25,000.08
	ASSOC PROF	A	AA	1.00	1.00	$81,500.00	$83,300.00
				1.00*	1.00*	$106,500.08*	$108,300.08*
Chan, Louis Kuo Chi	PROF	A	AA	1.00	1.00	$164,500.00	$174,750.00
				1.00*	1.00*	$172,000.00*	$182,250.00*
Clark, Karen Lynn	ASST DIR OF ACAD ACTIVITIES		BA	1.00	1.00	$41,000.00	$43,100.00
D'Arcy, Stephen Paul	PROF	A	AA	1.00	1.00	$120,750.00	$123,500.00
Dyer, Michael A	ASST PROF		AA	0.50	0.50	$33,125.00	$34,500.00
	ACAD ADVR		BC	0.50	0.50	$33,125.00	$34,500.00
				1.00*	1.00*	$66,250.00*	$69,000.00*
Elliott, Arlene Susan	ASSOC DIR, FIN ADMN		BA	1.00	1.00	$60,000.00	$63,500.00
Finnerty, Joseph E	PROF	Q	AA	1.00	1.00	$127,250.00	$130,000.00
France, Virginia Grace	ASST PROF		AA	0.50	0.50	$41,500.00	$42,750.00
	ACAD ADVR		BC	0.50	0.50	$41,500.00	$42,750.00
				1.00*	1.00*	$83,000.00*	$85,500.00*
Hallock, Kevin	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,000.00*	$104,000.00*
Heater, Stacy J	Asst Dir MSF Studnt Activities		BA	1.00	1.00	$41,000.00	$41,000.00
Ikenberry, David L	CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	0.50	0.50	$87,900.00	$90,900.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Ikenberry, David L	CHAIR		BC	0.50	0.50	$87,900.00	$90,900.00
				1.00*	1.00*	$183,300.00*	$189,300.00*
Ivkovich, Zoran	ASST PROF	P	AA	1.00	1.00	$143,250.00	$146,500.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$162,000.00	$170,500.00
				1.00*	1.00*	$174,000.00*	$182,500.00*
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	$108,000.00	$111,150.00
Lakonishok, Josef	W G KARNES PROF IN MERGERS & A		AA	0.00	0.00	$0.00	$0.00
	PROF	Q	AA	0.50	0.50	$50,000.00	$50,050.00
				0.50*	0.50*	$50,000.00*	$50,050.00*
Lins, David A	PROF	A	AA	1.00	0.85	$112,250.00	$109,000.00
Oltheten, Elisabeth	ASST PROF		AA	0.50	0.50	$35,700.00	$37,000.00
	ACAD ADVR		BC	0.50	0.50	$35,700.00	$37,000.00
				1.00*	1.00*	$71,400.00*	$74,000.00*
Park, Hun Y	EXEC EDUC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$77,100.00	$84,050.00
				1.00*	1.00*	$77,100.00*	$84,050.00*
Pearson, Neil D	DIR OF PHD PROGRAM		BC	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$166,750.00	$171,000.00
				1.00*	1.00*	$186,250.00*	$190,500.00*
Pennacchi, George G	PROF	A	AA	1.00	1.00	$164,250.00	$169,000.00
Pollet, Joshua M	ASST PROF	P	AA	1.00	1.00	$150,000.00	$153,000.00
Poteshman, Allen Mark	ASSOC PROF	P	AA	1.00	1.00	$156,000.00	$164,500.00
Rushing, Philip Jay	ADJ PROF		AA	1.00	1.00	$36,050.00	$36,861.00
Sinow, David M	Dir Ofc Rsk Mgt & Ins Res		BA	0.00	0.00	$10,000.00	$10,000.00
	CLIN PROF		AA	1.00	1.00	$82,000.00	$83,500.00
				1.00*	1.00*	$92,000.00*	$93,500.00*
Wang, Zhi Jay	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$150,000.00	$153,000.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	$65,000.00	$68,000.00
Weisbach, Michael S	PROF	A	AA	0.80	0.80	$159,200.00	$176,000.00
				1.00*	1.00*	$219,000.00*	$240,000.00*
Weisbenner, Scott J	ASST PROF	P	AA	1.00	1.00	$149,500.00	$158,000.00
White, Joshua	ASST PROF	P	AA	1.00	1.00	$148,500.00	$151,700.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	$66,000.00	$69,000.00
230 - MBA Program Administration							
Blankenship, Melissa Gene	ASST DIR OF MBA ADMINISTRATION		BA	1.00	1.00	$50,000.00	$51,700.00
Culver, Annetta	DIRECTOR, MBA STUDENT AFFAIRS		BA	1.00	1.00	$67,000.08	$70,000.08
Gozdziak, Christine M	ASSOC DIR, SPEC PROJ		BA	0.60	0.00	$33,900.00	$0.00
				1.00*	1.00*	$56,500.00*	$57,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
230 - MBA Program Administration							
Miller, Leigh Ann	Visiting Asst Dir-Admissions		BA	1.00	1.00	$44,000.04	$44,000.04
Miller, Mary J	ASSOC DEAN, MBA PRGM		BA	1.00	1.00	$159,000.00	$163,500.00
Pulvino, Carey Lyn	ASSOC DIR MBA CAREER SRVC		BA	1.00	1.00	$55,000.00	$56,500.00
Tortorello, Frank J	DIRECTOR -- MBA CAREER SRVCS		BA	1.00	1.00	$73,000.00	$74,800.00
Wilson, Jaquilin Jean	ASSOCIATE DIR--MBA ADMISSIONS		BA	1.00	1.00	$55,000.08	$55,000.08
Yoon, Sharon Sungwon	ASST DIR MBA STUDENT SERVICES		BA	1.00	1.00	$40,000.00	$40,000.00
847 - Ofc for Information Management							
Breen, Daniel Joseph	NETWORK ANLYS		BA	1.00	1.00	$46,600.00	$48,650.00
Chalamala, Pavan	RES PRGMR		BA	1.00	1.00	$47,225.00	$49,275.00
Hadi, Nursalim	RES PRGMR		BA	1.00	1.00	$60,575.04	$60,575.00
Hennessey, Meagan	WEBMASTER		BA	1.00	1.00	$42,250.00	$43,500.00
Hess, Stephen W	ASST DIRECTOR-INFO TECHNOLOGY		BA	1.00	1.00	$80,000.00	$80,000.00
Kessler, Kevin Wayne	MGMT METHODS ANLYS		BA	1.00	1.00	$43,675.00	$44,500.00
Mahaffey, David R	RES PRGMR		BA	1.00	1.00	$40,950.00	$41,750.00
Moore-Reynen, Jill R	MGR OF SYST SERVS		BA	1.00	1.00	$54,970.00	$56,200.00
Ritz, Zvi	DIR, OFC FOR INFO MGMT		BC	1.00	1.00	$103,375.00	$106,000.00
				1.00*	1.00*	$103,375.00*	$106,000.00*
Saiyed, Arshad	NETWORK ANLYS		BA	1.00	1.00	$46,500.00	$48,550.00
KT - College of Communications							
408 - Advertising							
Berry, William E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,170.08*	$109,515.08*
Chambers, Jason Paul	ASST PROF	P	AA	1.00	1.00	$66,785.08	$68,788.08
Cook, Daniel T	ASSOC PROF	P	AA	1.00	1.00	$69,360.04	$78,102.04
				1.00*	1.00*	$69,360.04*	$78,102.04*
Denzin, Norman K	Interim Head		BC	0.00	0.00	$7,000.00	$7,000.00
				1.00*	1.00*	$111,416.20*	$114,416.20*
Glennon, Ivy	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR OF ADVISING		BC	0.50	0.50	$32,112.50	$33,337.50
				1.00*	1.00*	$64,225.00*	$66,675.00*
Hall, Steven Ray	LECTURER		AA	0.50	0.50	$32,105.50	$33,500.00
	DIR, CAREER SERV		BC	0.50	0.50	$32,105.50	$33,500.00
				1.00*	1.00*	$64,211.00*	$67,000.00*
Helle, Steven J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,152.08*	$98,124.08*
O'Guinn, Thomas C	PROF	A	AA	1.00	1.00	$124,501.16	$126,991.16
				1.00*	1.00*	$134,501.24*	$136,991.24*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
408 - Advertising							
Scott, Linda M	ASSOC PROF	A	AA	1.00	1.00	$127,102.08	$129,644.08
				1.00*	1.00*	$127,102.08*	$129,644.08*
Sheldon, Peter S	LECTURER		AA	1.00	1.00	$63,345.00	$67,000.00
Stevens, Gillian A	PROF	A	AA	0.25	0.00	$19,230.08	$0.00
				1.00*	1.00*	$83,292.08*	$87,456.60*
Stole, Inger Lisbeth	ASST PROF	P	AA	1.00	1.00	$66,785.08	$69,285.08
Swicegood, C Gray	ASSOC PROF	A	AA	0.25	0.25	$18,128.04	$18,572.18
				1.00*	1.00*	$72,146.04*	$73,913.18*
Vargas, Patrick T	ASSOC PROF	P	AA	1.00	1.00	$72,430.00	$78,102.00
				1.00*	1.00*	$72,430.00*	$78,102.00*
647 - Broadcasting Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	$20,798.79	$21,422.75
Barrineau, Mary B	CREATIVE SPEC		BA	0.75	0.75	$27,052.95	$27,864.54
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	0.75	0.75	$33,995.44	$35,015.30
Chambers, Donald Steven	MEDIA/COMNC SPEC		BA	1.00	1.00	$41,200.00	$42,436.00
Delaney, Molly	COORD EDUCAT OUTREACH		BA	0.60	0.60	$20,600.04	$21,218.04
Dobrovolny, Catherine G	MKTG DIR		BA	1.00	1.00	$46,398.45	$47,790.40
Kranich, Kimberlie Ann	MKTG SPEC, PROMOTION COORD		BA	1.00	1.00	$36,070.68	$37,152.80
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	$35,312.52	$36,371.90
Reilly, Maeve J	MEDIA/COMNC SPEC		BA	0.75	0.75	$28,083.03	$28,925.52
Schulte, Rita Marie	MEMBERSHIP DIR		BA	1.00	1.00	$52,005.81	$53,565.98
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$47,900.19	$49,337.20
Smith, Charles A	ASST DIR OF DEVLP		BA	1.00	1.00	$41,602.77	$42,850.85
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	$47,077.26	$48,489.58
417 - Broadcasting General Admin							
Brighton DBA JamNation, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	$37,967.94	$40,000.00
Caldwell, Carleton J	STATION MGR		BA	1.00	1.00	$82,113.66	$84,577.07
Day, Deborah M	DIR OF DEVLP		BA	1.00	1.00	$79,198.92	$82,263.92
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	$66,000.00	$67,980.00
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	$28,000.00	$28,840.00
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	$49,268.07	$50,746.11
Mirzai, Farzad	CMPUT SUPPORT SPEC		BA	1.00	1.00	$40,725.96	$41,947.74
O'Dear, Laurisa M	NETWORK ANLYS		BA	1.00	1.00	$43,793.58	$45,107.39
Pearce, Jay Harold	Radio Station Manager		BA	1.00	1.00	$60,000.00	$65,000.00
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	0.50	0.50	$20,400.18	$21,012.19
				1.00*	1.00*	$40,813.83*	$42,038.25*
934 - Communications Administration							
Aidman, Amy J	ASST DEAN		BA	1.00	1.00	$75,000.00	$77,250.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
934 - Communications Administration							
Britt, Mary Susan	ASST DIR OF DEVLP		BA	1.00	1.00	$42,000.00	$45,000.00
Casey, Nancy J	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$45,000.04	$45,675.04
				1.00*	1.00*	$90,000.78*	$91,350.00*
Denzin, Norman K	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$111,416.20*	$114,416.20*
Galer-Unti, Thomas C	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$80,000.08	$95,000.08
McCarthy, Cameron R	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$120,000.16*	$130,000.16*
Meyer, Eric K	DIR OF ACAD OPER & TECH		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,190.08*	$73,000.08*
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$95,000.16*	$98,500.16*
O'Guinn, Thomas C	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$134,501.24*	$136,991.24*
Savage, Teresa D	ASSOC DEAN		BA	1.00	1.00	$75,000.00	$77,250.00
				1.00*	1.00*	$75,000.00*	$77,250.00*
Yates, Ronald E	DEAN		BA	0.00	0.00	$10,000.00	$10,000.00
	DEAN		BA	1.00	1.00	$175,000.00	$180,500.00
				1.00*	1.00*	$185,000.00*	$190,500.00*
238 - Inst of Communications Rsch							
Berry, William E	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	0.50	0.50	$46,450.04	$47,200.04
				1.00*	1.00*	$102,170.08*	$109,515.08*
Brewer, William F	RES PROF	A	AA	0.50	0.50	$41,866.04	$42,389.04
				1.00*	1.00*	$84,730.56*	$85,789.37*
Caban, Pedro A	PROF	A	AA	0.50	0.50	$60,040.04	$60,790.04
				1.00*	1.00*	$120,830.04*	$121,580.04*
Christians, Clifford	RES PROF	A	AA	1.00	1.00	$89,267.12	$92,767.12
				1.00*	1.00*	$89,267.12*	$92,767.12*
Davis, Susan Gray	PROF	A	AA	0.75	0.75	$71,235.00	$73,110.00
				1.00*	1.00*	$94,925.04*	$97,036.94*
Delia, Jesse G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.00*	$286,000.00*
Denzin, Norman K	RES PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$94,416.12	$97,416.12
				1.00*	1.00*	$111,416.20*	$114,416.20*
Desser, David M	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,700.08*	$90,265.08*
Gill, Patricia A	ASSOC PROF	Q	AA	1.00	1.00	$63,248.52	$66,748.52
Glennon, Ivy	DIR OF ADVISING		BC	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
238 - Inst of Communications Rsch							
Glennon, Ivy	RES ASSOC PROF		AA	0.50	0.50	$32,112.50	$33,337.50
				1.00*	1.00*	$64,225.00*	$66,675.00*
Mastronardi, Maria	ASST PROF	P	AA	0.55	0.55	$31,879.04	$33,254.04
				1.00*	1.00*	$58,024.08*	$59,922.08*
McCarthy, Cameron R	RES PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$110,000.08	$120,000.08
				1.00*	1.00*	$120,000.16*	$130,000.16*
McChesney, Robert W	RES PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$117,390.00	$120,890.00
	ASSOC DIR GRAD STUDIES		BC	0.00	0.00	$1,000.00	$1,000.00
				1.00*	1.00*	$118,390.00*	$121,890.00*
Molina, Isabel	ASST PROF	P	AA	1.00	1.00	$57,800.00	$60,300.00
Nerone, John C	RES PROF	A	AA	1.00	1.00	$85,000.08	$88,500.08
				1.00*	1.00*	$95,000.16*	$98,500.16*
O'Guinn, Thomas C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,501.24*	$136,991.24*
Ono, Kent A	PROF	A	AA	0.50	0.50	$47,875.00	$49,192.00
				1.00*	1.00*	$100,275.04*	$103,092.04*
Press, Andrea L	RES PROF		AA	0.00	0.00	$0.00	$0.00
	RES PROF	A	AA	0.10	0.10	$9,491.00	$9,775.93
	PROF	A	AA	0.65	0.65	$61,739.08	$63,591.15
				1.00*	1.00*	$94,691.08*	$97,297.08*
Rustin, Nichole T	ASST PROF	P	AA	0.60	0.60	$34,190.08	$34,908.08
				1.00*	1.00*	$56,584.16*	$57,772.36*
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	$27,530.00	$28,155.00
				1.00*	1.00*	$114,275.75*	$119,238.00*
Scott, Linda M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,102.08*	$129,644.08*
Shavitt, Sharon	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$143,500.00*
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,628.00*	$73,000.00*
Valdivia, Angharad N	PROF OF MEDIA STD		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$95,000.12	$96,500.12
				1.00*	1.00*	$95,000.12*	$96,500.12*
Williams, Bruce A	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$96,736.00	$99,736.00
	INTERIM DIR		BA	0.00	0.00	$10,000.00	$10,000.00
				1.00*	1.00*	$106,736.00*	$109,736.00*
642 - Journalism							
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	$61,319.08	$73,000.08
Berry, William E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,170.08*	$109,515.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
642 - Journalism							
Christians, Clifford	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,267.12*	$92,767.12*
Dash, Leon Decosta	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$130,050.00	$131,351.00
				1.00*	1.00*	$130,050.00*	$131,351.00*
Ehrlich, Matthew C	ASSOC PROF	A	AA	1.00	1.00	$62,574.00	$73,000.00
Follis, Jennifer E	LECTURER		AA	1.00	1.00	$53,000.04	$55,855.04
Fountain, John Wesley	PROFESSOR	A	AA	1.00	1.00	$90,000.00	$91,000.00
Gaines, William C	KNIGHT CHAIR PROF		AA	0.00	0.00	$25,000.08	$25,000.08
	PROF	A	AA	1.00	1.00	$72,846.00	$73,824.00
				1.00*	1.00*	$97,846.08*	$98,824.08*
Harrington, Walter George	PROF	A	AA	1.00	1.00	$102,613.08	$103,639.08
	DEPT HEAD		BC	0.00	0.00	$12,000.00	$12,000.00
				1.00*	1.00*	$127,113.08*	$128,139.08*
Helle, Steven J	PROF	A	AA	1.00	1.00	$97,152.08	$98,124.08
				1.00*	1.00*	$97,152.08*	$98,124.08*
Holley, Geralyn Kay	ACAD PRGMS COORD		BA	1.00	1.00	$60,000.00	$62,100.00
Johnson, Brian K	DIR of Graduate Studies		BA	0.00	0.00	$1,000.00	$1,000.00
	ASSOC PROF	A	AA	1.00	1.00	$63,584.04	$73,500.04
				1.00*	1.00*	$64,584.04*	$74,500.04*
Kazel, Mitchell Steven	TCH ASSOC		AA	1.00	1.00	$54,500.04	$57,408.04
Liebovich, Louis W	PROF	A	AA	1.00	1.00	$100,500.00	$101,505.00
Martin, Lovick R.	ASSOC PROFESSOR	A	AA	1.00	1.00	$75,000.00	$75,000.00
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	$64,190.08	$73,000.08
				1.00*	1.00*	$64,190.08*	$73,000.08*
Paul, John	LECTURER		AL	0.60	0.60	$35,640.00	$37,709.00
				1.00*	1.00*	$59,400.00*	$62,181.80*
Reutter, Mark D	ADJ LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,062.00*	$62,893.86*
Rosenstein, Jay Mark	ASST PROF	P	AA	1.00	1.00	$56,930.04	$63,500.04
				1.00*	1.00*	$56,930.04*	$63,500.04*
Savage, Teresa D	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$77,250.00*
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	$61,628.00	$73,000.00
				1.00*	1.00*	$61,628.00*	$73,000.00*
Weinhold, Kellee A	Assistant Professor	P	AA	1.00	1.00	$67,500.00	$67,500.00
Yates, Ronald E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.00*	$190,500.00*
341 - Radio Station							
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	$28,000.00	$28,840.00
Cooper, Roger	CREATIVE SPEC		BA	1.00	1.00	$39,559.29	$40,746.07

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
341 - Radio Station							
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	$28,000.00	$28,840.00
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	$33,986.91	$35,006.52
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	$38,625.00	$39,783.75
Frayne, Henry David	CREATIVE SPEC		BA	1.00	1.00	$27,015.87	$27,826.35
Inge, David K	CREATIVE SPEC		BA	0.88	0.88	$40,228.71	$41,435.57
				1.00*	1.00*	$45,356.13*	$46,716.81*
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	$15,779.64	$16,253.03
Kieser, Edward A	CREATIVE SPEC		BA	1.00	1.00	$41,871.60	$44,128.00
Mabry, Kyle	Creative Spec/Assoc Producer		BA	1.00	1.00	$25,000.00	$25,750.00
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	$30,000.00	$31,150.00
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	0.50	0.50	$20,413.65	$21,026.06
				1.00*	1.00*	$40,813.83*	$42,038.25*
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	$40,228.71	$41,435.57
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	$41,927.22	$44,185.00
Schumacher, James A	DIR OF PROG, WILL-FM		BA	1.00	1.00	$50,581.32	$52,098.76
Sola, Michael V	CREATIVE SPEC-NEWS INFO PROG P		BA	1.00	1.00	$30,655.89	$32,576.00
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BA	0.25	0.25	$5,625.00	$5,793.75
Wienke, Paul E	CREATIVE SPEC		BA	1.00	1.00	$41,385.48	$42,627.04
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$28,000.00	$30,500.00
953 - Television Station							
Buck, Lillie Bleu	TV Traffic Manager		BA	1.00	1.00	$30,000.00	$31,150.00
Cunningham, Jeff G	VIDEOGRAPHER/PRODUCER		BA	1.00	1.00	$39,661.26	$40,851.10
Drake, Steven Jeffrey	Creative Specialist		BA	0.30	0.30	$15,000.00	$15,000.00
Hartin, Timothy C	CREATIVE SPEC		BA	1.00	1.00	$37,088.28	$38,200.93
Inge, David K	CREATIVE SPEC		BA	0.12	0.12	$5,127.42	$5,281.24
				1.00*	1.00*	$45,356.13*	$46,716.81*
Paul, John	SR PRODUCER		BA	0.40	0.40	$23,760.00	$24,472.80
				1.00*	1.00*	$59,400.00*	$62,181.80*
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	$35,562.81	$36,629.69
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,930.04*	$63,500.04*
Stasheff, Eleanore Theresa	VST CREATIVE SPEC		BA	1.00	1.00	$25,000.00	$28,000.00
Stein, Anita Kathleen	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$34,387.64	$35,419.27
Szujewski, Henry I	CREATIVE SPEC		BA	1.00	1.00	$53,259.24	$54,857.02
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$46,327.38	$47,717.20
Wood, Alison Davis	CREATIVE SPEC		BA	1.00	1.00	$34,349.55	$35,380.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Alf, Jennifer L	Asst Coach, W/Gymnastics		BG	1.00	1.00	$30,000.00	$30,000.00
Angel, Wendell Wayne	HEAD VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	$65,100.04	$67,050.04
Armstrong, R. Dale	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	$37,860.04	$39,755.04
Arner, Mary Catherine	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,750.00	$45,820.00
Bailey, Tonja Y	ASST VARSITY COACH, W/TRACK &		BG	1.00	1.00	$45,760.00	$48,050.00
Ballard, Randy A	ASST ATHLETIC TRAINER		BA	1.00	1.00	$33,095.00	$36,000.00
Barnes, Richard W	COMNC MGR		BA	1.00	1.00	$46,505.00	$48,000.00
Bell, Eric William	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	$37,860.04	$41,645.04
Berg, Allison L	Marketing Specialist		BA	1.00	1.00	$30,000.00	$31,900.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	$104,000.00	$109,200.00
	ASSOC ATHLETIC DIRECTOR		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$109,000.00*	$114,200.00*
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	$61,950.04	$65,050.04
Burson, Derrick C	MEDIA/COMNC SPEC		BA	1.00	1.00	$35,000.04	$36,800.04
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	$44,000.08	$46,200.08
Case, Deborah A	ASSOC DIR OF ATH-BUS AFF		BA	1.00	1.00	$131,250.00	$137,820.00
Chesnut, Trent Allen	ASST EQUIPMENT MGR		BA	1.00	1.00	$38,250.04	$40,400.04
Chipman, John B	Asst to the Assoc Ath Director		BA	1.00	1.00	$36,000.00	$37,500.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	$39,260.08	$40,440.08
Cole, Terry W	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	$106,550.08	$111,880.08
	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	$15,000.08	$15,000.08
				1.00*	1.00*	$121,550.16*	$126,880.16*
Collette, Brian	ASST ATHLETIC TRAINER		BA	1.00	1.00	$35,720.08	$38,000.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	$55,170.08	$57,100.08
Connor, Rameel M	CONCESSION SPECIALIST		BA	1.00	1.00	$29,120.00	$30,140.00
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	$30,800.08	$31,900.08
Cross, Joseph Leanthony	ACADEMIC COUNSELOR		BA	1.00	1.00	$36,050.04	$37,130.04
Cunningham, Byron	Assistant Athletic Trainer		BA	1.00	1.00	$36,500.00	$36,500.00
Dancer, Brad	Head Coach, Men's Tennis		BG	1.00	1.00	$70,000.00	$70,000.00
DiCenzo, Michael P	ASST RECRUITING COORD		BA	1.00	1.00	$25,400.00	$26,000.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	$57,000.00	$58,710.00
Dixon, Andrew F	EQUIPMENT MGR		BA	1.00	1.00	$68,035.00	$70,755.00
Duffie, Robbie D	ASST TO THE ASSOC ATHL DIR		BA	1.00	1.00	$36,610.08	$38,075.08
Duval, Bobbi R	Assoc Recruiting Coord		BA	1.00	1.00	$35,000.00	$35,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
FREEMAN, MARY M	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	$33,000.00	$34,000.00
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	$33,800.00	$35,160.00
Foss, Bethany M	ASST TICKET MANAGER		BA	1.00	1.00	$35,040.00	$37,500.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	$31,930.08	$33,400.08
Greene, J Steven	DIR OF DEVLP		BA	1.00	1.00	$97,285.08	$104,100.08
Guenther, Ronald E	DIR OF THE DIV OF INTERCOLLEGI		BA	1.00	1.00	$360,000.00	$410,000.00
Hartleb, Dan S	Head Coach, Baseball		BG	1.00	1.00	$70,000.00	$70,000.00
Harvey, Karen	ASST VARSITY COACH TRACK AND F		BG	1.00	1.00	$42,850.00	$45,000.00
Hatfield, Michael E	ASSOC DIR OF DEVLP		BA	1.00	1.00	$76,100.00	$81,500.00
Hatton, Troy	ASST STRENGTH COACH		BA	1.00	1.00	$36,560.04	$37,660.04
Hayasaki, Yoshi	HEAD VARSITY COACH-MENS GYMNAS		BA	1.00	1.00	$83,000.00	$87,150.00
Hayden, Terry Neutz	MEDIA/COMNC SPEC		BA	1.00	1.00	$46,850.00	$49,000.00
Heffernan, James P	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	$42,950.00	$44,240.00
Heggemeyer, Jason R	Athletic Ticket Manager		BA	1.00	1.00	$56,000.00	$56,000.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	$60,000.00	$60,000.00
Holtman, Jason	ACAD COUNS		BA	1.00	1.00	$40,320.04	$41,530.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	$82,000.00	$88,560.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	$46,060.08	$47,900.08
Iehl-Morse, Karen A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	$50,585.00	$53,115.00
				1.00*	1.00*	$53,265.08*	$55,883.08*
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	$91,930.08	$96,530.08
Johnson, Susan L	ASST MKTG DIR		BA	1.00	1.00	$50,310.08	$52,525.08
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	$39,260.08	$40,440.08
Kaufmann, Martin E	PRGM COORD		BA	1.00	1.00	$46,000.04	$48,300.04
Koon, Michael Fred	MEDIA/COMNC SPEC		BA	1.00	1.00	$36,340.00	$37,430.00
Lama, Sujay	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	$59,000.04	$61,950.04
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	$36,260.08	$37,700.08
Law, Josh R	Game Analysis Coordinator		BA	1.00	1.00	$33,000.00	$33,000.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	$64,900.00	$67,000.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	$81,900.00	$86,000.00
				1.00*	1.00*	$81,900.00*	$86,000.00*
Mazza, Kimberly A	ASST VARSITY COACH - WOMEN'S G		BG	1.00	1.00	$41,780.00	$43,450.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
McGowan, William C	ASST DIVING COACH		BG	1.00	1.00	$28,100.00	$29,230.00
McRaven, Wendel P	Assistant Coach, Cross Country		BG	1.00	1.00	$52,000.00	$52,000.00
Melendez, Adrian J	Assistant Athletic Trainer		BA	1.00	1.00	$51,000.00	$51,000.00
Michael, Thomas R	ASST ATHLETIC DIR FOR ACAD AFF		BA	1.00	1.00	$59,500.08	$68,000.08
Miller, Angela L	ASST ATHLETIC TRAINER		BA	1.00	1.00	$31,200.00	$33,450.00
Milton, Howard	Asst Director of Development		BA	1.00	1.00	$56,060.00	$56,060.00
Morgan, William T	Game Analysis Coordinator		BA	1.00	1.00	$28,000.00	$28,000.00
Morton, James T	Coordinator		BA	1.00	1.00	$29,000.00	$30,160.00
Myles, Derryl J	CREATIVE SPECIALIST		BA	1.00	1.00	$35,000.00	$36,400.00
Myrick, Carrie E	ASST DIR OF DEVLP		BA	1.00	1.00	$38,000.04	$45,000.04
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	$29,000.00	$30,000.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	$56,600.04	$60,000.04
Oldenburg, Stephen M	Assistant Strength Coach		BA	1.00	1.00	$30,000.00	$30,000.00
Peacock, Christopher R	ASST ATHLETIC DIRCTOR/COMPLIAN		BA	1.00	1.00	$68,250.04	$75,000.04
Perry, Carl Linton	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	$32,240.00	$35,000.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	$38,570.00	$40,500.00
Raven, Richard J	ASST EQUIPMENT MGR		BA	1.00	1.00	$36,045.08	$37,330.08
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	$65,100.04	$72,000.04
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	$16,900.04	$17,580.04
Richards, Lloyd G	ASST ATH DIR FOR FOOTBALL OPER		BA	1.00	1.00	$88,000.00	$88,000.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	$52,000.04	$54,100.04
Russell, Joanne C	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	$30,820.00	$32,360.00
Ryan, Nicholas L	Assistant Strength Coach		BA	1.00	1.00	$33,500.00	$33,500.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	$10,000.08	$10,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	$61,650.04	$64,120.04
				1.00*	1.00*	$71,650.12*	$74,120.12*
Smith, Paula Lucille	HEAD VARSITY COACH-WOMENS GOLF		BA	1.00	1.00	$52,500.04	$57,225.04
Snider, Eric T	ASST VARSITY COACH - BASEBALL		BG	1.00	1.00	$55,000.00	$55,000.00
Squire, Ryan	COMPLIANCE SPEC		BA	1.00	1.00	$46,000.00	$48,300.00
Stalcup, Holly M	Asst to the Assoc Athletic Dir		BA	1.00	1.00	$26,000.00	$27,040.00
Starkell, Robert M	HEAD VARSITY COACH - WOMEN'S G		BG	1.00	1.00	$55,230.00	$60,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	$82,000.00	$84,460.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	$63,650.00	$66,300.00
Tuttle, Christopher R	ASST DIR OF DEVLP		BA	1.00	1.00	$35,000.00	$43,000.00
Valdez, Jon David	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	$33,820.00	$42,000.00
Vos, Mark Lee	HEAD TENNIS PRO (PRGM COORD)		BA	1.00	1.00	$25,500.00	$26,265.00
Walsh, Brian V	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	$29,690.00	$30,880.00
Wax, Shawn	DIR OF DEVLP		BA	0.50	0.50	$52,500.00	$56,175.00
				1.00*	1.00*	$105,000.00*	$112,350.00*
Westray, Kenneth R	Assistant Coach, Baseball		BG	1.00	1.00	$45,000.00	$45,000.00
Whitman, Joshua Harmon	VST Coord Special Projects		BA	0.50	0.50	$16,900.00	$16,900.00
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	$70,350.08	$73,170.00
Winckler, Gary L	HEAD VARSITY COACH,TRACK -WOMEN		BG	1.00	1.00	$75,920.00	$86,500.00
Womack, Zachary W	Assistant Strength Coach		BA	1.00	1.00	$30,000.00	$30,000.00
Young, Andrew P	Director of Video Services		BA	1.00	1.00	$45,000.00	$46,800.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	$85,700.04	$90,000.00
Zywicki, Andrew J	Asst Ticket Manager		BA	1.00	1.00	$33,000.00	$34,000.00
KN - Education							
418 - Bureau Educational Research							
Destefano, Lizanne	ASSOC DEAN FOR RES		BA	0.00	0.00	$3,000.00	$3,000.00
	ASSOC DEAN FOR RES		BC	0.50	0.50	$63,525.00	$65,750.00
				1.00*	1.00*	$130,050.00*	$134,500.00*
Grosshandler, Elizabeth N	DIR, RES OPPORTUNITIES OFC		BA	1.00	1.00	$52,000.00	$55,120.00
Robertson, Anne S	Coord Sch-Univ Res Rel&Hum sub		BA	1.00	1.00	$46,350.00	$48,668.00
541 - Council Teacher Ed Admin							
Buck, Jeffrey P	CERTIFICATION SPEC		BA	1.00	1.00	$34,645.00	$35,684.00
Jerich, Margaret Ellen	PGRM ANLYS		BA	1.00	1.00	$44,981.00	$46,780.00
Ohlsson, Eric L	RES PRGMR		BA	0.25	0.25	$13,515.00	$13,921.00
				1.00*	1.00*	$54,060.00*	$55,682.00*
Roegge, Chris	EXECUTIVE DIRECTOR		BA	1.00	1.00	$78,000.00	$81,900.00
Tomashek, Todd M	RES PRGMR		BA	0.75	0.75	$36,131.00	$37,215.00
				1.00*	1.00*	$48,175.00*	$49,620.00*
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	ASSOC PROF	A	AA	1.00	1.00	$68,873.00	$80,000.00
Adler, Susan Matoba	ASST PROF	P	AA	1.00	1.00	$55,058.00	$58,000.00
Anderson, Richard C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,351.00*	$144,468.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Armbruster, Bonnie Betts	PROF	A	AA	1.00	1.00	$87,230.00	$89,411.00
Baroody, Arthur J	PROF	A	AA	1.00	1.00	$83,000.00	$89,000.00
Bauer, Eurydice	ASSOC PROF	P	AA	1.00	1.00	$65,661.96	$67,318.96
Bresler, Liora	PROF	A	AA	1.00	1.00	$78,201.60	$83,829.00
				1.00*	1.00*	$78,201.60*	$83,829.00*
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	$62,500.00	$63,627.00
Bruce, Bertram C Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,091.04*	$107,152.04*
Clift, Renee T	PROF	A	AA	1.00	1.00	$95,060.00	$100,000.00
Crockett, Michele D	ASST PROF	P	AA	1.00	1.00	$62,425.00	$63,617.00
Douglas, Cheryll L	ASSOC DIR OF CLINICAL EXPERIEN		BC	1.00	1.00	$44,500.00	$46,725.00
Dressman, Mark Allen	ASSOC PROF	A	AA	1.00	1.00	$62,000.00	$63,610.00
Ferneding, Karen Ann	ASST PROF	P	AA	1.00	1.00	$57,000.00	$59,550.00
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,000.00*	$70,765.00*
Garcia, Georgia E	PROF	A	AA	1.00	1.00	$104,500.00	$109,725.00
				1.00*	1.00*	$104,500.00*	$109,725.00*
Grant, Joe Walter Jr.	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,782.00*	$65,000.00*
Grashel, John W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,895.08*	$62,000.08*
Gutierrez, Rochelle	ASSOC PROF	A	AA	1.00	1.00	$71,015.00	$72,391.00
Harris, Violet J	PROF	A	AA	1.00	1.00	$105,105.00	$107,361.00
Harwood, Eve E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,750.00*	$82,687.50*
Heinhorst-Busby, Jennifer	DIR, OFC OF CLINICAL EXPERIENC		BC	1.00	1.00	$53,000.00	$56,180.00
Hug, Barbara	ASST PROF	P	AA	1.00	1.00	$57,509.00	$58,948.00
Johnston, Marilyn	DEPARTMENT HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROFESSOR	A	AA	1.00	1.00	$110,000.00	$110,000.00
				1.00*	1.00*	$120,000.00*	$120,000.00*
Lubienski, Sarah Theule	ASSOC PROF	Q	AA	1.00	1.00	$71,000.00	$76,285.00
MacGregor, Nancy A	ADJ LECTURER		AA	1.00	1.00	$40,000.00	$40,000.00
McBride, Brent A	PROF OF HUMAN DEVLP		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,300.04*	$119,300.04*
McCarthey, Sarah Jane	PROF	A	AA	1.00	1.00	$67,000.00	$76,871.00
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.16*	$130,000.16*
Metcalf, Brent T	NETWORK ADMN		BA	0.25	0.50	$12,017.58	$24,516.00
				0.75*	1.00*	$36,052.58*	$49,032.00*
Moller, Karla Jean	ASST PROF	P	AA	1.00	1.00	$59,662.00	$61,320.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	$65,371.00	$67,000.00
Stahl, Katherine A	Assistant Professor	P	AA	1.00	1.00	$53,000.00	$57,089.00
Tettegah, Sharon Y	ASST PROF	P	AA	1.00	1.00	$59,215.00	$60,546.00
				1.00*	1.00*	$59,215.00*	$60,546.00*
Thakkar, Umesh	SPEC IN EDUC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,355.00*	$66,825.49*
Trofanenko, Brenda M	ASST PROF	P	AA	1.00	1.00	$55,000.00	$58,000.00
Uhl, J Jerry Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,053.08*	$88,725.08*
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	$71,087.00	$73,165.00
				1.00*	1.00*	$71,087.00*	$73,165.00*
Westbury, Ian D	PROF	A	AA	1.00	1.00	$73,725.00	$78,808.00
Willis, Arlette I	PROF	A	AA	1.00	1.00	$92,643.00	$97,275.00
Witz, Klaus G	ASSOC PROF OF EDUC	A	AA	1.00	1.00	$55,845.00	$56,895.00
674 - Ed Organization and Leadership							
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	$130,810.00	$133,872.00
Bloom, Jennifer Lynn	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,490.00*	$100,955.00*
Bragg, Debra D	PROF	A	AA	1.00	1.00	$92,070.00	$97,600.00
Hackmann, Donald	Associate Professor	A	AA	1.00	1.00	$77,000.00	$78,894.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	$125,160.00	$128,127.00
Justice, Richard William	ADJ ASST		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,018.00*	$69,716.00*
Kose, Bradford W.	LECTURER		AA	1.00	1.00	$48,000.00	$48,000.00
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,608.48*	$79,936.73*
Lubienski, Christopher	ASST PROF	P	AA	1.00	1.00	$66,000.00	$67,760.00
Mann, Lawrence R	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,000.00*	$149,000.00*
Rigdon, Ronda E	ASST TO THE HEAD		BA	1.00	1.00	$42,745.00	$43,497.00
Riley, William L	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,000.00*	$142,416.00*
Schein, Howard Karl	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,673.00*	$48,673.00*
Shields, Carolyn Muriel	PROF		AA	1.00	1.00	$110,000.00	$110,000.00
	HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$113,000.00*	$113,000.00*
Swanson, Barry Lee	LECTURER		AL	1.00	1.00	$45,000.00	$45,000.00
335 - Education Administration							
Albers, Suzanne Dee	Asst to Assoc Dean		BA	1.00	1.00	$38,950.00	$41,000.00
Barclay, John Phillip	RES PRGMR		BA	1.00	1.00	$57,120.00	$58,548.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
335 - Education Administration							
Bluhm, Davida A	EDUC CAREER COUNS		BA	1.00	1.00	$39,655.00	$40,845.00
Burbules, Nicholas C	GRAYCE WICAL GAUTHIER CHAIR PR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,901.00*	$124,171.00*
Burdick, Lynn S	FACULTY DEVLP COORD		BA	0.50	0.50	$28,899.96	$29,799.96
				0.75*	0.75*	$43,350.00*	$44,250.00*
Clevenger, Brenda M	ASST TO ASSOC DEAN FOR ACAD AF		BA	1.00	1.00	$47,869.00	$50,750.00
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	$37,100.00	$42,100.00
Fowler, Susan A	DEAN		BA	1.00	1.00	$163,000.08	$168,500.08
	DEAN		BA	0.00	0.00	$34,500.00	$34,500.00
				1.00*	1.00*	$197,500.08*	$203,000.08*
Geissler, Barbara J	DIR BUDGET RES PLNG		BA	1.00	1.00	$90,000.00	$94,000.00
Griswold, Fiona Bruce	COORD, INTERNATIONAL EDUCATION		BA	1.00	1.00	$42,000.00	$43,050.00
Harris, Christopher S	COMNC SPEC		BA	1.00	1.00	$47,741.00	$49,150.00
Hart, Erin Harrison	ASSOC DIR DEV & ALUM REL		BA	0.50	0.50	$27,000.00	$27,000.00
				1.00*	1.00*	$54,000.00*	$54,000.00*
Horsman, Carolyn A	ACAD ADVR		BA	1.00	1.00	$42,436.00	$43,710.00
Huddson, Natalie C	ASSISTANT TO THE DEAN		BA	1.00	1.00	$55,000.00	$57,200.00
Kandrac, Aimee Lynne	ASST DIR OF DEVELOPMENT		BA	0.50	0.50	$20,500.00	$20,500.00
Leach, James Allen	ASSOC DEAN FOR ACAD AFF		BC	0.50	0.50	$58,708.00	$60,763.00
	ASSOC DEAN FOR ACAD AFF		BA	0.00	0.00	$8,000.00	$3,000.00
				1.00*	1.00*	$125,416.00*	$124,526.00*
Metcalf, Brent T	NETWORK ADMN		BA	0.50	0.50	$24,035.00	$24,516.00
				0.75*	1.00*	$36,052.58*	$49,032.00*
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	1.00	1.00	$54,060.00	$56,000.00
Ohlsson, Eric L	RES PRGMR		BA	0.75	0.75	$40,545.00	$41,761.00
				1.00*	1.00*	$54,060.00*	$55,682.00*
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	$81,972.00	$86,000.00
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	$72,000.00	$74,160.00
Ryan, Kathleen M	Academic Adviser		BA	1.00	1.00	$37,500.00	$39,750.00
Scherschligt, Sheryl M	ASSOC DIR BUDGET & RSRC PLNG		BA	1.00	1.00	$65,000.00	$67,500.00
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	$48,500.00	$50,100.00
Snir, Avigail	CURRICULUM SPECIALIST		BB	0.40	0.40	$21,000.00	$23,642.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	$63,240.00	$65,000.00
Tomashek, Todd M	RES PRGMR		BA	0.25	0.25	$12,044.00	$12,405.00
				1.00*	1.00*	$48,175.00*	$49,620.00*
Tousey, Joan V	ASST DEAN FOR DEVLP		BA	0.50	0.50	$49,571.00	$51,058.00
				1.00*	1.00*	$99,142.00*	$102,116.13*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
335 - Education Administration							
Tracy, Molly B	ASSOC DEAN ADMN & TECH		BC	1.00	1.00	$108,150.00	$118,150.00
Trent, Mildred V	Dir Minority Recrt & Retention		BA	0.00	0.00	$0.00	$0.00
	DIR, EDUC CAREER SVS		BA	1.00	1.00	$77,379.00	$82,022.00
				1.00*	1.00*	$77,379.00*	$82,022.00*
Turner, William A	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$48,000.00	$48,000.00
Wennerdahl, Ronald Scott	FACULTY DEVLP COORD		BA	1.00	1.00	$56,610.00	$57,720.00
Williams, Michael T	DIR ASSOC EDUC EC&M		BA	1.00	1.00	$63,240.00	$65,000.00
640 - Educational Policy Studies							
Anderson, James D	PROF		AB	0.00	0.00	$0.00	$0.00
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	Gutgsell Professorship		AA	0.00	0.00	$8,333.33	$8,333.33
	PROF	A	AA	1.00	1.00	$131,834.00	$139,744.00
				1.00*	1.00*	$143,167.33*	$151,077.33*
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	$22,897.00	$23,642.00
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	$64,182.00	$67,000.00
				1.00*	1.00*	$64,182.00*	$67,000.00*
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	$120,901.00	$124,171.00
				1.00*	1.00*	$120,901.00*	$124,171.00*
Connell, Jeanne Marie	LECTURER		AA	1.00	1.00	$49,774.00	$51,765.00
Darder, Antonia	PROF	A	AA	1.00	1.00	$122,631.00	$126,500.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	$62,000.00	$65,500.00
Feinberg, Walter	CHARLES HARDIE PROFESSORSHIP		AA	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$112,139.00	$114,869.00
				1.00*	1.00*	$122,139.08*	$124,869.08*
Garcia, Georgia E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,500.00*	$109,725.00*
Mayo, Cris Susan	ASSOC PROF	P	AA	0.51	0.51	$30,723.00	$33,946.00
				1.00*	1.00*	$61,097.04*	$66,560.04*
McCarthy, Cameron R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.16*	$130,000.16*
Michalove, Sharon D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,192.16*	$54,496.96*
Miron, Luis	PROF	A	AA	1.00	1.00	$115,370.00	$120,000.00
Pak, Yoon Kyung	ASSOC PROF	P	AA	1.00	1.00	$57,991.00	$64,000.00
Parker, Laurence John	Associate Head		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$90,000.00	$92,191.00
				1.00*	1.00*	$91,500.00*	$93,691.00*
Pillow, Wanda Sue	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$82,400.00
				1.00*	1.00*	$84,400.00*	$86,800.00*
Rizvi, Fazal	PROF	A	AA	1.00	1.00	$115,567.00	$132,918.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
640 - Educational Policy Studies							
Roosevelt, Jena M	VST Resource & Policy Analyst		BA	1.00	1.00	$35,000.00	$36,225.00
Span, Christopher	ASST PROF	P	AA	1.00	1.00	$57,254.00	$60,000.00
Trent, William T	PROF	A	AA	1.00	1.00	$120,000.00	$122,921.00
				1.00*	1.00*	$120,000.00*	$122,921.00*
616 - Educational Psychology							
Anderson, Richard C	PROF	A	AA	1.00	1.00	$140,351.00	$144,468.00
				1.00*	1.00*	$140,351.00*	$144,468.00*
Anderson, Carolyn Jane	ASSOC PROF	A	AA	1.00	1.00	$70,350.00	$73,500.00
				1.00*	1.00*	$70,350.00*	$73,500.00*
Anderson, Thomas H	PROF	A	AA	1.00	1.00	$70,529.00	$74,760.00
Brewer, William F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,730.56*	$85,789.37*
Buki, Lydia	ASST PROF	P	AA	1.00	1.00	$58,500.00	$62,010.00
Bullock, Cheryl Davis	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$29,440.49*	$30,323.70*
Chang, Hua-hua	ASSOCIATE PROFESSOR	A	AA	0.67	0.67	$53,600.00	$53,600.00
				1.00*	1.00*	$80,000.00*	$80,000.00*
Ching, Cynthia Carter	ASST PROF	P	AA	1.00	1.00	$59,000.00	$62,000.00
Christianson, Kiel	Assistant Professor		AA	1.00	1.00	$55,000.00	$58,000.00
				1.00*	1.00*	$55,000.00*	$58,000.00*
Cziko, Gary A	PROF	A	AA	1.00	1.00	$71,284.00	$74,000.00
				1.00*	1.00*	$71,284.00*	$74,000.00*
Davidson, Frederick G	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,122.00*	$61,625.00*
Destefano, Lizanne	PROF	A	AA	0.50	0.50	$63,525.00	$65,750.00
				1.00*	1.00*	$130,050.00*	$134,500.00*
Espelage, Dorothy L	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$90,000.00
Fitzgerald, Louise F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,803.04*	$93,960.79*
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	$109,538.00	$112,850.00
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,500.04*	$59,880.04*
Hannum, James W	CLINICAL PROFESSOR		AA	0.75	0.75	$55,437.00	$60,900.00
Harris, Wendy G	PRGM COORD		BA	1.00	1.00	$50,213.00	$55,234.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,000.00*	$186,000.00*
Klein, Andreas Georg	ASST PROF	P	AA	1.00	1.00	$59,887.00	$60,885.00
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,632.08*	$60,562.08*
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,183.08*	$59,753.08*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,000.08*	$131,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Lo, Adrienne Shiu-Ming	LECTURER		AA	1.00	1.00	$57,750.00	$57,750.00
Loeb, Jane W	PROF	A	AA	1.00	1.00	$98,158.00	$100,411.00
				1.00*	1.00*	$98,158.00*	$100,411.00*
McClure, Erica F	PROF OF SOCIOLINGUISTICS & EDU	A	AA	1.00	1.00	$71,081.00	$73,000.00
				1.00*	1.00*	$71,081.00*	$73,000.00*
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,983.16*	$67,683.16*
Neville, Helen A	ASSOC PROF	A	AA	0.75	0.75	$53,640.00	$55,249.00
				1.00*	1.00*	$72,430.04*	$74,602.74*
Perry, Michelle	PROF	A	AA	1.00	1.00	$97,520.00	$107,272.00
				1.00*	1.00*	$97,520.00*	$107,272.00*
Rodkin, Philip Craig	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,200.00
Rounds, James	PROF	A	AA	1.00	1.00	$99,513.00	$102,105.00
				1.00*	1.00*	$99,513.00*	$102,105.00*
Roussos, Louis	ASST PROF	P	AA	1.00	1.00	$59,988.00	$59,988.00
Ryan, Allison M	ASSOC PROF	P	AA	1.00	1.00	$70,662.00	$72,600.00
Ryan, Katherine E	ASSOC PROF	Q	AA	1.00	1.00	$64,140.00	$68,300.00
Schwandt, Thomas A	PROF	A	AA	1.00	1.00	$130,000.00	$133,950.00
Singleton, Jenny L	ASSOC PROF	A	AA	1.00	1.00	$68,000.00	$72,080.00
				1.00*	1.00*	$68,000.00*	$72,080.00*
Spanierman, Lisa Beth	ASST PROF	P	AA	1.00	1.00	$57,000.00	$59,315.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	$83,321.00	$85,665.00
				1.00*	1.00*	$83,321.00*	$85,665.00*
Tettegah, Sharon Y	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,215.00*	$60,546.00*
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	$27,000.00	$27,000.00
				1.00*	1.00*	$54,000.00*	$54,000.00*
Zola, David	CLIN ASST PROF		AA	1.00	1.00	$57,500.00	$62,105.00
760 - Human Resource Education							
Aragon, Steven R	ASSOC PROF	P	AA	1.00	1.00	$62,000.00	$68,200.00
Benson, Angela D	ASST PROF		AA	1.00	1.00	$57,000.00	$59,251.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	$85,608.00	$88,176.00
Ellinger, Andrea D	ASST PROF	P	AA	1.00	1.00	$58,148.00	$61,246.00
Hezlett, Sarah A	ASST PROF	P	AA	1.00	1.00	$55,000.00	$55,621.00
Johnson, Scott D	PROF	A	AA	1.00	1.00	$95,876.00	$101,629.00
Kuchinke, K Peter	ASSOC PROF	A	AA	1.00	1.00	$62,500.00	$65,031.00
Leach, James Allen	PROF	A	AA	0.50	0.50	$58,708.00	$60,763.00
				1.00*	1.00*	$125,416.00*	$124,526.00*
Ory, John C	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,500.00*	$98,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Bentz, Johnell L	RES ASST PROF		AA	0.50	0.50	$26,986.00	$27,525.00
	RES ASST PROF		AA	0.50	0.50	$26,986.00	$27,525.00
				1.00*	1.00*	$53,972.00*	$55,050.00*
Chadsey, Janis	PROF	A	AA	1.00	1.00	$97,200.00	$106,950.00
Dymond, Stacy K	ASST PROF	P	AA	1.00	1.00	$56,013.00	$58,000.00
Fowler, Susan A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$197,500.08*	$203,000.08*
Gaffney, Janet S	ASSOC PROF	A	AA	1.00	1.00	$69,000.00	$70,765.00
				1.00*	1.00*	$69,000.00*	$70,765.00*
Halle, James W	PROF	A	AA	1.00	1.00	$94,000.00	$100,000.00
Hertzog, Nancy B	ASSOC PROF	A	AA	1.00	1.00	$64,000.00	$67,500.00
Hughes, Mary-Alayne	CLIN ASST PROF		AB	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$43,200.00	$44,712.00
				1.00*	1.00*	$43,200.00*	$44,712.00*
Lee, Suzanne	LECTURER		AA	1.00	1.00	$46,865.00	$48,740.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	$45,000.00	$45,000.00
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	$69,000.00	$70,765.00
Ostrosky, Michaelene	ASSOC PROF	A	AA	1.00	1.00	$69,400.00	$73,550.00
Renzaglia, Adelle M	PROF	A	AA	1.00	1.00	$100,854.00	$106,905.00
	Head		BB	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$103,854.00*	$109,905.00*
Santos, Rosa Milagros	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,520.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	$63,160.00	$68,000.00
Singleton, Jenny L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,000.00*	$72,080.00*
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	$71,830.00	$71,830.00
				1.00*	1.00*	$71,830.00*	$71,830.00*
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASST PROF	P	AA	1.00	1.00	$74,700.00	$77,800.00
Ballinger, Lori A	ASST TO THE HEAD		BA	1.00	1.00	$52,400.00	$54,900.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	$116,480.16	$124,480.16
				1.00*	1.00*	$116,480.16*	$124,480.16*
Bragg, Michael B	PROF	A	AA	1.00	1.00	$147,500.08	$154,500.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$151,000.12*	$158,000.12*
Burton, Rodney L	PROF	Q	AA	1.00	1.00	$108,890.00	$117,390.00
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$110,390.00*	$118,890.00*
Chasiotis, Ioannis	ASST PROF	P	AA	1.00	1.00	$80,000.00	$82,500.00
				1.00*	1.00*	$80,000.00*	$82,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
Conway, Bruce A	PROF	A	AA	1.00	1.00	$86,850.08	$88,250.08
Coverstone, Victoria Lynn	PROF	A	AA	1.00	1.00	$86,520.04	$97,420.04
Elliott, Gregory S	ASSOC PROF	A	AA	1.00	1.00	$86,300.08	$91,100.08
Geubelle, Philippe H	ASSOC PROF	A	AA	1.00	1.00	$91,250.00	$98,250.00
				1.00*	1.00*	$91,250.00*	$98,250.00*
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	0.50	0.50	$23,600.04	$24,550.04
	COORD OF EXTERNAL REL		BA	0.50	0.50	$23,600.04	$24,550.04
				1.00*	1.00*	$47,200.08*	$49,100.08*
Lambros, John	ASSOC PROF	A	AA	1.00	1.00	$81,150.04	$84,550.04
				1.00*	1.00*	$81,150.04*	$84,550.04*
Lee, Ki D	PROF	Q	AA	1.00	1.00	$93,595.00	$94,995.00
Loth, Eric	PROF	A	AA	1.00	1.00	$107,250.16	$113,750.16
				1.00*	1.00*	$107,250.16*	$113,750.16*
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	$114,610.16	$118,610.16
Neogi, Natasha	ASST PROF	P	AA	1.00	1.00	$78,100.08	$81,300.08
				1.00*	1.00*	$78,100.08*	$81,300.08*
Oltman, Ryan	Manager of Systems Services		BA	1.00	1.00	$57,000.00	$59,300.00
Pitard, Carrie A	RES AND POLICY ANALYST		BA	0.85	0.85	$29,860.00	$31,060.00
Prussing, John E	PROF	A	AA	1.00	1.00	$97,210.08	$100,010.08
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	$85,420.04	$87,420.04
Tankersley, Staci L	COORD OF ACADEMIC PROGRAMS		BA	0.90	0.90	$45,000.00	$46,800.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	$88,640.04	$94,640.04
				1.00*	1.00*	$88,640.04*	$94,640.04*
White, Scott R	PROF	A	AA	1.00	1.00	$109,400.08	$121,000.08
				1.00*	1.00*	$109,400.08*	$121,000.08*
343 - Bioengineering							
Aluru, Narayana R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,400.00*	$96,230.00*
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,800.00*	$75,645.00*
Best, Philip M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,386.32*	$142,989.32*
Boppart, Stephen Allen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,240.00*	$92,200.00*
Braatz, Richard D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,920.08*	$119,977.28*
Bresler, Yoram	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,265.80*	$108,665.80*
Bruce, Bertram C Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,091.04*	$107,152.04*
Chaieb, Sahraoui	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,500.00*	$79,575.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
Christianson, Leslie L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,400.16*	$86,600.16*
Clayton, David F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,000.08*	$93,000.08*
Clegg, Robert M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,890.08*	$127,610.08*
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,795.00*	$62,315.00*
Feng, Albert S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,472.00*	$140,909.00*
Fish, Raymond M	RESEARCH PROF		AA	1.00	1.00	$100,000.00	$102,250.00
Frizzell, Leon A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,080.00*	$91,350.00*
Georgiadis, John G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,500.00*	$119,450.00*
Greenough, William T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,780.27*	$209,534.06*
Griffon, Dominique	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,170.00*	$100,017.00*
Gross, David R	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,930.00*	$167,720.00*
Hannon, Bruce M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,480.04*	$87,140.04*
Hsiao-Wecksler, Elizabeth T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,500.00*	$80,025.00*
Insana, Michael	PROF	A	AA	1.00	1.00	$135,000.00	$140,330.00
				1.00*	1.00*	$135,000.00*	$140,330.00*
Jakobsson, Eric	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,500.00*	$105,063.00*
Jamison, Russell Douglas	PROF	A	AA	0.75	0.75	$110,850.00	$114,175.00
				1.00*	1.00*	$147,800.00*	$152,235.00*
Johnson, Ann L	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$150,235.00*	$154,292.00*
Kelleher, Neil L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,600.08*	$80,000.08*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,335.04*	$125,560.04*
Lauterbur, Paul C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,101.12*	$229,808.12*
Liang, Zhi-Pei	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.08*	$101,550.08*
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,100.08*	$89,500.08*
Nelson, Mark E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,875.00*	$87,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,435.08*	$124,085.08*
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.16*	$176,300.16*
Osborne, Margery	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Pack, Daniel Wayne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,004.00*	$84,699.00*
Paulsen, Marvin R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,100.16*	$103,020.16*
Perlman, Adrienne L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,168.08*	$89,175.08*
Pijanowski, Gerald J	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,090.00*	$129,723.00*
Sahinidis, Nikolaos V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,315.08*	$120,059.19*
Shannon, Mark A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.92*	$122,150.92*
Stovall, Elizabeth H	ASST TO THE HEAD		BA	1.00	1.00	$94,000.04	$98,230.04
Sweedler, Jonathan V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,000.08*	$146,730.08*
Wheeler, Matthew B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,200.16*	$103,000.16*
Wheeler, Bruce C	INTERIM HEAD, BIOENGINEERING		BC	0.00	0.00	$3,500.04	$3,500.04
	PROF	A	AA	0.75	0.75	$99,750.00	$104,250.00
				1.00*	1.00*	$136,500.04*	$142,500.04*
Wong, Gerard Chee Lai	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,200.00*	$87,950.00*
Zachary, James F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,270.00*	$105,770.00*
Zhang, Xudong	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,800.00*	$85,980.00*
Zhang, Yuanhui	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,000.16*	$91,780.16*
Zhao, Huimin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,555.08*	$78,577.28*
Zukoski, Charles F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$235,500.12*	$244,000.12*
790 - Chemical Engr Station							
Alkire, Richard C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$191,390.08*	$196,174.83*
Higdon, Jonathan J L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,019.16*	$110,764.83*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
790 - Chemical Engr Station							
Masel, Richard I	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,220.00*	$126,674.90*
251 - Civil & Environmental Eng							
Abdullah-Span, Kaamilyah	DIVERSITY PRGMS COORD		BA	1.00	1.00	$69,000.04	$70,100.04
Abrams, Daniel P	HANSON ENGR PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$155,000.00	$157,300.00
				1.00*	1.00*	$155,000.00*	$157,300.00*
Al-Qadi, Imad L	Professor	A	AA	1.00	1.00	$135,000.00	$140,000.00
Arbogast Bragorgos, Celeste	Publications Specialist		BA	0.60	0.60	$24,840.00	$26,080.00
Banas, Grzegorz	SR RES ENGR		BA	1.00	1.00	$59,250.00	$62,810.00
Barkan, Christopher Paul Lyman	ASSOC PROF	A	AA	1.00	1.00	$95,500.08	$98,200.08
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	$95,950.04	$99,000.04
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,480.16*	$124,480.16*
Blue, Carla	Program Coordinator		BA	0.67	0.67	$26,000.00	$26,000.00
Boland, Marilyn A	DIR OF DEV AND ALUMNI REL		BA	1.00	1.00	$58,800.00	$62,330.00
Bond, Tami C	ASST PROF	P	AA	1.00	1.00	$74,000.00	$79,000.00
Borden, Rebecca	PROGRAM COORD		BA	1.00	1.00	$35,000.00	$35,000.00
Burns, Scott Allen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,550.04*	$93,000.04*
Buttlar, William G	ASSOC PROF	A	AA	1.00	1.00	$82,300.00	$84,800.00
Cai, Ximing	ASST PROF	P	AA	1.00	1.00	$73,000.00	$75,200.00
Carpenter, Samuel H	PROF	A	AA	1.00	1.00	$97,900.08	$100,300.08
Challand, Sarah K	PROGRAM COORDINATOR		BA	1.00	1.00	$30,000.00	$30,000.00
Clark, Mark M	PROF	A	AA	1.00	1.00	$96,100.00	$98,000.00
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	$89,230.00	$94,580.00
Dessouky, Samer H	RES SCIENTIST		BA	1.00	1.00	$53,000.00	$53,530.00
Dixon, Vicki A	ASST TO THE DIRECTOR		BA	1.00	1.00	$41,000.00	$42,230.00
Dodds, Robert H	YEH CHAIR		AA	0.00	0.00	$0.00	$0.00
	HEAD OF DEPT		BC	0.00	0.00	$3,500.00	$3,500.00
	PROF	A	AA	1.00	1.00	$175,000.00	$183,000.00
				1.00*	1.00*	$178,500.00*	$186,500.00*
Dotson, Sue E	ADMN MGR		BA	1.00	1.00	$53,750.04	$56,980.04
Duarte, Carlos Armando	ASST PROF	P	AA	1.00	1.00	$73,000.00	$75,200.00
Eheart, J Wayland	PROF	A	AA	1.00	1.00	$80,200.08	$81,500.08
El-Rayes, Khaled A	ASST PROF	P	AA	1.00	1.00	$75,300.08	$77,500.08
Elble, Leslie Thoreen	PROGRAM COORDINATOR		BA	0.80	0.80	$25,600.00	$26,620.00
Elnashai, Amr S	PROF	A	AA	1.00	1.00	$158,000.16	$168,400.16
Fields, Rebecca D	RAILROAD PRGM COORD		BA	1.00	1.00	$35,740.04	$36,810.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Finneran, Kevin T	ASST PROF	P	AA	1.00	1.00	$75,000.00	$77,100.00
Foutch, Douglas A	PROF	A	AA	1.00	1.00	$114,800.08	$117,500.08
Garcia, Marcelo Horacio	SIESS PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$140,400.00	$152,500.00
				1.00*	1.00*	$140,400.00*	$152,500.00*
Haber, Robert B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,700.16*	$110,965.16*
Hagemann, Kimberley Anne	Vis Prog Coord		BA	1.00	1.00	$31,350.00	$33,230.00
Hajjar, Jerome F	PROF	A	AA	1.00	1.00	$128,000.00	$128,000.00
Hashash, Youssef M A	ASSOC PROF	A	AA	1.00	1.00	$80,600.00	$84,200.00
Hays, Eric M	INFO TECHNOLOGY SPEC		BA	1.00	1.00	$42,000.00	$42,000.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	$103,000.08	$106,500.08
Herricks, Susan L	EDUCATIONAL PROGRAMS COORD		BA	1.00	1.00	$62,420.00	$65,920.00
Hjelmstad, Keith D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$146,300.00*
Houston, Joshua A	SYSTEMS ENGINEER		BA	1.00	1.00	$49,500.00	$51,920.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,273.08*	$100,773.08*
Krause, Margaret L	PRGM COORD		BA	1.00	1.00	$35,810.08	$37,240.08
Kumar, Praveen	ASSOC PROF	A	AA	1.00	1.00	$80,500.04	$85,500.04
Lafave, James Michael	ASSOC PROF	P	AA	1.00	1.00	$74,000.08	$80,500.08
Lange, David A	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$93,700.00	$104,000.00
				1.00*	1.00*	$95,200.00*	$105,500.00*
Larson, Susan M	ASSOC PROF	A	AA	0.25	0.25	$22,950.00	$23,875.00
				1.00*	1.00*	$91,800.00*	$95,500.00*
Lenzini, Peter A	LECTURER		AA	1.00	1.00	$61,060.00	$64,720.00
Liles, Earl L	NETWORK ANLYS		BA	1.00	1.00	$70,620.04	$71,330.04
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	$84,000.00	$85,700.00
Long, James H	ASSOC PROF	A	AA	1.00	1.00	$78,700.08	$80,000.08
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	$105,000.00	$119,200.00
Menke, Sandra E	EDUC PRGM SPEC		BA	1.00	1.00	$39,730.08	$41,720.08
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	$107,400.08	$109,500.08
Minsker, Barbara S	ASSOC PROF	A	AA	1.00	1.00	$83,500.00	$86,000.00
Morgenroth, Eberhard F	ASST PROF	P	AA	0.75	0.75	$59,925.00	$61,950.00
				1.00*	1.00*	$79,900.00*	$82,600.00*
Olson, Scott Michael	ASST PROF	P	AA	1.00	1.00	$74,000.00	$76,100.00
Orzek, Marvis Ann	VST PROG COORD		BA	1.00	1.00	$35,619.96	$37,399.96
Parker, Gary	PROF	A	AA	0.75	0.75	$127,500.00	$127,500.00
				1.00*	1.00*	$170,000.00*	$170,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	$84,300.00	$99,500.00
Pena-Mora, Feniosky A	ASSOC PROF	A	AA	1.00	1.00	$91,950.08	$94,800.08
Popovics, John S	ASST PROF	P	AA	1.00	1.00	$76,400.08	$78,600.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	$50,698.00	$53,138.00
Reis, Henrique M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,200.08*	$97,400.08*
Roesler, Jeffery Raphael	ASST PROF	P	AA	1.00	1.00	$74,000.04	$78,500.04
Rood, Mark J	PROF	A	AA	1.00	1.00	$113,201.00	$122,701.00
Spencer, B. F	PROF	A	AA	1.00	1.00	$163,500.08	$168,400.08
Stark, Timothy D	PROF	A	AA	1.00	1.00	$101,400.08	$103,500.08
Strathmann, Timothy J	ASST PROF	P	AA	1.00	1.00	$73,000.04	$75,200.04
Struble, Leslie J	PROF	A	AA	1.00	1.00	$91,900.00	$94,700.00
Sustich, Richard C	Mngng Dir Water CAMPWS		BA	0.50	0.50	$42,500.00	$42,500.00
Thurston, Deborah L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$142,000.00*
Tutumluer, Erol	ASSOC PROF	A	AA	1.00	1.00	$77,500.00	$80,100.00
Valocchi, Albert J	PROF	A	AA	1.00	1.00	$120,000.16	$123,500.16
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$121,500.16*	$125,000.16*
Wagoner, Aubrey R	OUTREACH PROG SPEC		BA	1.00	1.00	$35,000.00	$36,050.00
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	$48,860.00	$51,790.00
Werth, Charles James	ASSOC PROF	A	AA	1.00	1.00	$81,100.00	$83,500.00
Zilles, Julie	RES SCI		BA	0.22	0.22	$11,071.04	$11,721.04
	LECTURER		AL	0.45	0.45	$22,149.08	$23,489.08
				0.67*	0.67*	$33,220.12*	$35,210.12*
246 - Computational Science & Engr							
Alexander, Phillip J	RESEARCH PROGRAMMER		BA	1.00	1.00	$50,000.00	$51,800.00
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	$94,600.04	$98,000.04
Breitenfeld, Michael S	RES PRGMR		BA	1.00	1.00	$50,000.04	$51,500.04
Campbell, Michael T	RES PRGMR		BA	1.00	1.00	$65,000.04	$71,400.04
Dick, William Allen	MANAGING DIR		BA	1.00	1.00	$126,600.00	$139,100.00
Fiedler, Robert A	TECH PRGM MGR		BA	1.00	1.00	$104,000.00	$107,200.00
Haselbacher, Andreas C	PRINCIPAL RES SCIENTIST		BA	1.00	1.00	$75,000.00	$76,500.00
Heath, Michael T	PROF		AA	0.63	0.63	$110,400.00	$115,400.00
	DIR CSE		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$174,500.00*	$182,500.00*
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	$53,000.00	$55,200.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	$99,000.04	$103,500.04
Jiao, Xiangmin M	RES SCI		BA	1.00	1.00	$74,700.00	$75,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
246 - Computational Science & Engr							
McLay, Courtlan G	RESEARCH ENGINEER		BA	1.00	1.00	$62,500.00	$64,400.00
Najjar, Fady	SR RES SCIENTIST		BA	1.00	1.00	$93,000.00	$96,000.00
Wasistho, Bono	RES SCI		BA	1.00	1.00	$58,600.00	$60,700.00
434 - Computer Science							
Adve, Vikram Sadanand	ASSOC PROF	P	AA	1.00	1.00	$88,300.08	$95,500.08
				1.00*	1.00*	$88,300.08*	$95,500.08*
Adve, Sarita V	PROF	A	AA	1.00	1.00	$99,100.00	$112,000.00
Agha, Gul A	PROF	A	AA	1.00	1.00	$137,000.00	$142,000.00
				1.00*	1.00*	$137,000.00*	$142,000.00*
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,575.00*	$157,385.00*
Amir, Eyal	ASST PROF	P	AA	1.00	1.00	$83,400.00	$86,000.00
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,800.00*	$75,645.00*
Bailey, Brian P	ASST PROF	P	AA	1.00	1.00	$82,100.00	$85,000.00
				1.00*	1.00*	$82,100.00*	$85,000.00*
Bond, Stephen	ASST PROF	P	AA	1.00	1.00	$80,500.04	$82,500.04
Brown, Donna Jean	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,930.00*	$81,630.00*
Caccamo, Marco	ASST PROF	P	AA	1.00	1.00	$81,500.00	$84,000.00
Campbell, R H	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$145,000.08	$149,000.08
				1.00*	1.00*	$145,000.08*	$149,000.08*
Chang, Kevin Chen-Chuan	ASST PROF	P	AA	1.00	1.00	$87,200.00	$90,000.00
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$158,130.08*	$165,490.08*
Cimarusti, Scott V	Educational Technology Spec		AL	1.00	1.00	$42,700.00	$44,300.00
Clark, Sheila D	RES INFORM SPEC		BA	1.00	1.00	$47,500.00	$49,400.00
Cole, Jennifer S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,550.04*	$67,351.00*
De Sturler, Eric	ASST PROF	P	AA	1.00	1.00	$87,700.00	$87,700.00
				1.00*	1.00*	$87,700.00*	$87,700.00*
Dejong, Gerald F II	PROF	A	AA	1.00	1.00	$117,000.00	$120,000.00
				1.00*	1.00*	$117,000.00*	$120,000.00*
Doan, Anhai	ASST PROF	P	AA	1.00	1.00	$82,700.00	$88,000.00
Erickson, Jeff G	ASSOC PROF	A	AA	1.00	1.00	$93,400.08	$97,000.08
Fleck, Margaret M	SR LECTURER		AL	0.00	0.00	$0.00	$0.00
	RES ASSOC PROF		AL	1.00	1.00	$112,000.00	$115,000.00
				1.00*	1.00*	$112,000.00*	$115,000.00*
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	$132,000.00	$139,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Fyie, Nathaniel W	RES PRGMR		BA	0.30	0.30	$15,690.00	$16,300.00
	RES PRGMR		BA	0.70	0.70	$36,610.00	$38,100.00
				1.00*	1.00*	$52,300.00*	$54,400.00*
Gambill, Thomas Naylor	LECTURER		AA	1.00	1.00	$50,000.00	$51,750.00
Garland, Michael J	ASST PROF	P	AA	1.00	1.00	$87,100.04	$87,100.04
Garzaran, Maria Jesus	RES ASST PROF		BA	1.00	1.00	$75,000.00	$66,670.00
Gasser, Leslie G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,549.76*	$102,565.76*
Goldberg, David E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,100.16*	$149,700.16*
Gress, Vicky L	Budget & Resource Coord		BA	1.00	1.00	$46,500.00	$49,300.00
Gunter, Carl	PROF	A	AA	1.00	1.00	$144,000.00	$148,500.00
Gunter, Elsa	SR LECTURER		AL	0.50	0.50	$62,500.00	$64,500.00
	RES ASSOC PROF		AL	0.50	0.50	$62,500.00	$64,500.00
				1.00*	1.00*	$125,000.00*	$129,000.00*
Gupta, Indranil	ASST PROF	P	AA	1.00	1.00	$81,000.04	$84,000.04
Han, Jiawei	PROF	A	AA	1.00	1.00	$132,500.16	$141,500.16
				1.00*	1.00*	$132,500.16*	$141,500.16*
Har-Peled, Sariel	ASST PROF	P	AA	1.00	1.00	$87,800.04	$90,500.04
Harandi, Mehdi T	ASSOC PROF	A	AA	1.00	1.00	$102,400.00	$106,000.00
	ASSOC HEAD OF DEPT		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$103,900.00*	$107,500.00*
Harrison, Williams Ludwell	ASSOC PROF	Q	AA	1.00	1.00	$95,000.00	$98,000.00
Hart, John C	ASSOC PROF	A	AA	1.00	1.00	$97,900.04	$101,000.04
Heath, Michael T	PROF	A	AA	0.37	0.37	$62,600.00	$65,600.00
				1.00*	1.00*	$174,500.00*	$182,500.00*
Herzog, Stephen M	ACADEMIC ADVISOR		BA	1.00	1.00	$45,300.00	$47,100.00
Hirani, Anil Nirmal	ASST PROF	P	AA	1.00	1.00	$84,000.00	$84,000.00
Hou, Jennifer C	PROF	A	AA	1.00	1.00	$94,400.00	$104,000.00
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.00*	$191,725.00*
Hwu, Wen-Mei W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$145,425.00*
Israel, Deborah	ASSOC DIR FOR EXT RELATIONS		BA	1.00	1.00	$58,000.00	$58,000.00
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$191,600.12*	$200,100.12*
Janunas-Leisner, Barbara	PRGM ADMN		BA	0.85	0.85	$28,950.00	$29,930.00
	PRGM ADMN		BA	0.15	0.15	$4,950.00	$5,120.00
				1.00*	1.00*	$33,900.00*	$35,050.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	$80,400.00	$84,500.00
	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,400.00*	$84,500.00*
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	$110,800.08	$116,000.08
				1.00*	1.00*	$110,800.08*	$116,000.08*
Kamin, Samuel N	Dir of Undergrad Programs		BC	0.00	0.00	$1,000.00	$1,000.00
	ASSOC PROF	A	AA	1.00	1.00	$96,300.08	$100,000.08
				1.00*	1.00*	$97,300.08*	$101,000.08*
Karahalios, Kyratso George	ASST PROF	P	AA	1.00	1.00	$77,000.00	$82,000.00
				1.00*	1.00*	$77,000.00*	$82,000.00*
Kelley, Mary Beth A	Academic Advisor		BA	1.00	1.00	$32,000.00	$33,300.00
Kennedy, Dana Marcotte	ACAD ADVR		BA	1.00	1.00	$48,200.08	$49,900.08
Kravets, Robin Hillary	ASSOC PROF	P	AA	1.00	1.00	$88,200.04	$95,500.04
Lavalle, Steven M	ASSOC PROF	A	AA	1.00	1.00	$92,200.00	$96,000.00
				1.00*	1.00*	$92,200.00*	$96,000.00*
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,190.00*	$90,100.00*
Luo, Haiyun	ASST PROF	P	AA	1.00	1.00	$81,000.00	$83,500.00
MacGregor, Andrew James	HYPERMEDIA COMNC		BA	1.00	1.00	$60,200.08	$62,800.08
Marinov, Darko	ASST PROF	P	AA	1.00	1.00	$80,000.00	$82,500.00
Mendes, Celso Luiz	RES SCI		BA	1.00	1.00	$74,260.00	$76,860.00
Meseguer, Jose	PROF	A	AA	1.00	1.00	$140,000.16	$147,500.16
Mussulman, David E	RES PRGMR		BA	0.90	0.90	$43,830.00	$45,630.00
	RES PRGMR		BA	0.10	0.10	$4,870.08	$5,070.08
				1.00*	1.00*	$48,700.08*	$50,700.08*
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	$103,000.00	$115,000.00
				1.00*	1.00*	$103,000.00*	$115,000.00*
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,100.08*	$81,300.08*
Nicastro, Tammy Marie	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$54,000.00	$57,000.00
Nicol, David Malcolm	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,925.08*	$144,950.08*
Owens, Julia L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$42,000.00	$43,700.00
Padua, David A	PROF	A	AA	1.00	1.00	$150,000.08	$155,000.08
Parthasarathy, Madhusudan	ASST PROF	P	AA	1.00	1.00	$83,000.00	$85,500.00
Patel, Janak H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,250.16*	$157,875.16*
Patterson, Patrick M	ASST TO THE HEAD		BA	1.00	1.00	$103,700.08	$108,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Penrose, Frank E	SR RES PRGMR		BA	0.05	0.05	$3,765.00	$3,920.00
	SR RES PRGMR		BA	0.95	0.95	$71,535.00	$74,480.00
				1.00*	1.00*	$75,300.00*	$78,400.00*
Pitt, Leonard B	PROF	A	AA	1.00	1.00	$97,800.00	$100,000.00
				1.00*	1.00*	$97,800.00*	$100,000.00*
Ponce, Jean A	PROF	A	AA	1.00	1.00	$130,100.00	$135,500.00
				1.00*	1.00*	$130,100.00*	$135,500.00*
Ramos, Edgar A	ASST PROF	P	AA	1.00	1.00	$83,800.00	$83,800.00
Renken, Carolyn	RES PRGMR		BA	1.00	1.00	$64,200.08	$66,900.08
Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$47,000.00	$47,000.00
Robertson, Colin Nathaniel	PROGRAM SPECIALIST		BA	1.00	1.00	$34,000.00	$35,400.00
Rosu, Grigore	ASST PROF	P	AA	1.00	1.00	$84,000.04	$88,000.04
Roth, Dan	ASSOC PROF	A	AA	1.00	1.00	$96,000.08	$100,500.08
				1.00*	1.00*	$96,000.08*	$100,500.08*
Sahinidis, Nikolaos V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,315.08*	$120,059.19*
Sanders, William H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$146,400.00*
Schatz, Bruce R	PROF		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	$68,400.04	$70,950.04
Sha, Lui Raymond	PROF	Q	AA	1.00	1.00	$148,000.00	$153,500.00
				1.00*	1.00*	$148,000.00*	$153,500.00*
Shin, Wook	Visiting Scholar		AM	0.25	0.25	$12,000.00	$12,000.00
Snir, Marc	PROF	A	AA	1.00	1.00	$198,200.16	$207,200.16
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$201,700.20*	$210,700.20*
Thompson, Sandra	RES PRGMR		BA	0.05	0.05	$3,067.04	$3,152.04
				0.75*	0.75*	$47,300.04*	$49,200.04*
Thompson, Charles	MGR OF SYST SERVS		BA	0.95	0.95	$76,580.08	$79,810.08
	MGR OF SYST SERVS		BA	0.05	0.05	$4,020.04	$4,190.04
				1.00*	1.00*	$80,600.12*	$84,000.12*
Thompson, Sandra	RES PRGMR		BA	0.70	0.70	$44,233.00	$46,048.00
				0.75*	0.75*	$47,300.04*	$49,200.04*
Torrellas, Josep	PROF	A	AA	1.00	1.00	$116,500.00	$121,500.00
				1.00*	1.00*	$116,500.00*	$121,500.00*
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,310.00*	$80,103.00*
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,800.04*	$106,140.04*
Viswanathan, Mahesh	ASST PROF	P	AA	1.00	1.00	$81,000.00	$84,500.00
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,875.12*	$157,610.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Whitesell, Andrea Gabriela	Res Info Specialist		BA	1.00	1.00	$35,000.00	$36,200.00
Wolfson, Ouri	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,946.16*	$147,831.16*
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,010.00*	$132,450.00*
Woodbury, Marsha Cook	LECTURER		AA	1.00	1.00	$57,100.04	$59,500.04
Yu, Yizhou	ASST PROF	P	AA	1.00	1.00	$87,400.08	$90,100.08
Zhai, Chengxiang	ASST PROF	P	AA	1.00	1.00	$86,000.00	$90,000.00
				1.00*	1.00*	$86,000.00*	$90,000.00*
Zhou, Yuanyuan	ASST PROF	P	AA	1.00	1.00	$86,700.04	$92,000.04
Zilles, Craig	ASST PROF	P	AA	1.00	1.00	$81,600.08	$84,500.08
				1.00*	1.00*	$81,600.08*	$84,500.08*
Zych, Jason	LECTURER		AA	1.00	1.00	$60,000.08	$62,100.08
239 - Coordinated Science Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,000.00*	$105,100.00*
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,000.00*	$234,840.00*
Adve, Vikram Sadanand	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,300.08*	$95,500.08*
Agha, Gul A	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,000.00*	$142,000.00*
Ahuja, Narendra	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,575.00*	$157,385.00*
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$82,000.04*
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.04*	$119,150.04*
Applequist, Jenny A	SR PROGRAM MANAGER		BA	1.00	1.00	$45,540.00	$47,360.00
Basar, Tangul	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,295.00*	$74,940.00*
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.16*	$182,050.16*
Bernhard, Jennifer Truman	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,830.04*	$91,360.04*
Bishop, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$163,610.00*
Blahut, Richard E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$189,100.12*	$197,600.12*
Bresler, Yoram	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,265.80*	$108,665.80*
Brown, Donna Jean	RES ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,930.00*	$81,630.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Cahill, David G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,200.00*	$111,850.00*
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,000.00*	$117,800.00*
Carney, Paul Scott	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,170.00*	$83,800.00*
Carter, Nicholas Parks	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,910.08*	$82,635.08*
Chan, Michael G	SR RES PRGMR		BA	0.21	0.21	$15,195.00	$15,745.00
				1.00*	1.00*	$72,860.00*	$75,590.00*
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,655.00*	$105,175.00*
Chiu, Yun	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,000.00*	$85,125.00*
Coleman, James J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,100.12*	$175,000.12*
Contractor, Noshir	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,773.00*	$121,386.00*
Courtney, Tod Andrew	SR RES PROGRAMMER		BA	1.00	1.00	$82,140.00	$85,425.00
Cox, Linda M	RES PRGMR		BA	1.00	1.00	$56,210.00	$58,600.00
Dejong, Gerald F II	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,000.00*	$120,000.00*
Dennison, Elizabeth G	ASST DIR		BA	1.00	1.00	$81,405.04	$84,660.04
Do, Minh N	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,430.08*	$85,345.08*
Dullerud, Geir E	RES ASSOC PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,300.00*	$95,390.00*
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,924.04*	$68,833.04*
Eden, James Gary	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,700.16*	$141,640.16*
Feng, Milton	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,800.00*	$162,530.00*
Franke, Steven J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,450.04*	$119,090.04*
Gardner, Chester S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Ghrist, Robert	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,250.04*	$90,477.04*
Hadjicostis, Christoforos Nikos	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,850.00*	$92,490.00*
Hajek, Bruce	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.00*	$181,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,080.04*	$88,365.04*
Hess, Karl	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$205,000.00*	$211,700.00*
Huang, Thomas S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$185,000.00*	$191,725.00*
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.04*	$104,350.04*
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$145,425.00*
Iyer, Ravishankar K	DIR, CSL		BC	0.00	0.00	$3,500.04	$3,500.04
	DIR, CSL		BC	0.50	0.50	$94,050.04	$98,300.04
				1.00*	1.00*	$191,600.12*	$200,100.12*
Jones, Douglas L	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,730.00*	$105,430.00*
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	1.00	1.00	$57,895.00	$60,210.00
Kamalabadi, Farzad	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,335.08*	$83,050.08*
Kesan, Jay P	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,332.00*	$132,026.91*
Koetter, Ralf	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,660.00*	$92,640.00*
Kudeki, Erhan	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,950.08*	$100,250.08*
Kumar, P R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,875.00*	$148,725.00*
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.75	0.75	$29,885.04	$30,785.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,810.00*	$138,510.00*
Levinson, Stephen E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,890.04*	$106,415.04*
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.08*	$101,550.08*
Liberzon, Daniel M	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,475.04*	$83,115.04*
Loui, Michael C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,515.00*	$133,200.00*
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,190.00*	$90,100.00*
Lyding, Joseph W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,800.00*	$147,075.00*
Ma, Yi	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,625.00*	$83,265.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Medanic, Juraj V	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,320.08*	$127,500.08*
Meyn, Sean P	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,000.04*	$90,125.04*
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	$64,685.08	$67,110.08
Moulin, Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,770.00*	$103,170.00*
Neogi, Natasha	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,100.08*	$81,300.08*
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,925.08*	$144,950.08*
O'Brien, William D	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,435.08*	$124,085.08*
Patel, Sanjay Jeram	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,910.08*	$93,830.08*
Patel, Janak H	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,250.16*	$157,875.16*
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,290.12*	$113,410.12*
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,400.00*	$102,800.00*
Rhoades, Lila A	COORD OF RES PRGM		BA	1.00	1.00	$40,065.08	$41,670.08
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.08*	$102,900.08*
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,420.00*	$100,420.00*
Sanders, William H	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$146,400.00*
Sarwate, Dilip	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,565.00*	$96,940.00*
Sauer, Peter W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.04*	$165,400.04*
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,525.00*	$93,600.00*
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,000.00*	$153,500.00*
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,925.08*	$101,625.08*
Shinagawa, Yoshihisa	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,325.04*	$97,940.04*
Singer, Andrew Carl	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.00*	$100,000.00*
Smith, Linda C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.00*	$131,300.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Spong, Mark W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$162,000.00*	$162,000.00*
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,900.00*	$91,600.00*
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,320.00*	$102,820.00*
Stipanovic, Dusan M.	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,000.00*	$76,300.00*
Swenson, Gary R	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,160.08*	$113,170.08*
Tucker, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.12*	$132,000.12*
Vaidya, Nitin H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,800.04*	$106,140.04*
Veeravalli, Venugopal Varadachari	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,015.00*	$113,650.00*
Viswanath, Pramod	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,640.00*	$82,740.00*
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,640.04*	$94,640.04*
Wah, Benjamin W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,875.12*	$157,610.12*
West, Douglas B	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,897.08*	$94,682.08*
Wong, Martin D F	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,010.00*	$132,450.00*
933 - Electrical & Computer Eng							
Adesida, Ilesanmi	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,000.00*	$234,840.00*
Ahuja, Narendra	PROF	A	AA	1.00	1.00	$152,575.00	$157,385.00
				1.00*	1.00*	$152,575.00*	$157,385.00*
Allen, Jont	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	Q	AA	1.00	1.00	$94,295.04	$96,500.04
				1.00*	1.00*	$94,295.04*	$96,500.04*
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,400.00*	$96,230.00*
Basar, Tangul	LECTURER		AA	1.00	1.00	$72,295.00	$74,940.00
				1.00*	1.00*	$72,295.00*	$74,940.00*
Basar, M Tamer	PROF	A	AA	1.00	1.00	$175,000.16	$182,050.16
				1.00*	1.00*	$175,000.16*	$182,050.16*
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	$92,025.00	$95,705.00
Bentsman, Joseph	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,600.08*	$75,460.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Bernhard, Jennifer Truman	ASSOC PROF	A	AA	1.00	1.00	$85,830.04	$91,360.04
				1.00*	1.00*	$85,830.04*	$91,360.04*
Bishop, Stephen G	PROF	A	AA	1.00	1.00	$160,000.00	$163,610.00
				1.00*	1.00*	$160,000.00*	$163,610.00*
Blahut, Richard E	PROF	A	AA	1.00	1.00	$185,600.08	$194,100.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$189,100.12*	$197,600.12*
Boppart, Stephen Allen	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	P	AA	1.00	1.00	$84,240.00	$92,200.00
				1.00*	1.00*	$84,240.00*	$92,200.00*
Bresler, Yoram	PROF	A	AA	1.00	1.00	$105,265.80	$108,665.80
				1.00*	1.00*	$105,265.80*	$108,665.80*
Brown, Donna Jean	ASSOC PROF	A	AA	1.00	1.00	$79,930.00	$81,630.00
				1.00*	1.00*	$79,930.00*	$81,630.00*
Campbell, R H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$145,000.08*	$149,000.08*
Cangellaris, Andreas C	PROF	A	AA	1.00	1.00	$112,000.00	$117,800.00
				1.00*	1.00*	$112,000.00*	$117,800.00*
Carney, Paul Scott	ASST PROF	P	AA	1.00	1.00	$79,170.00	$83,800.00
				1.00*	1.00*	$79,170.00*	$83,800.00*
Carter, Nicholas Parks	ASST PROF	P	AA	1.00	1.00	$79,910.08	$82,635.08
				1.00*	1.00*	$79,910.08*	$82,635.08*
Chan, Michael G	SR RES PRGMR		BA	0.79	0.79	$57,665.00	$59,845.00
				1.00*	1.00*	$72,860.00*	$75,590.00*
Chapman, Patrick Lyle	ASST PROF	P	AA	1.00	1.00	$80,390.04	$84,235.04
Cheng, Keh-Yung	PROF	Q	AA	1.00	1.00	$94,655.00	$105,175.00
				1.00*	1.00*	$94,655.00*	$105,175.00*
Chew, Weng Cho	PROF	A	AA	1.00	1.00	$158,130.08	$165,490.08
				1.00*	1.00*	$158,130.08*	$165,490.08*
Chiu, Yun	ASST PROF	P	AA	1.00	1.00	$82,000.00	$85,125.00
				1.00*	1.00*	$82,000.00*	$85,125.00*
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	$28,070.04	$29,080.04
				0.50*	0.50*	$28,070.04*	$29,080.04*
Choquette, Kent D	PROF	Q	AA	1.00	1.00	$104,750.04	$109,190.04
				1.00*	1.00*	$104,750.04*	$109,190.04*
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	$105,230.00	$114,800.00
				1.00*	1.00*	$105,230.00*	$114,800.00*
Coleman, James J	PROF	A	AA	1.00	1.00	$169,100.12	$175,000.12
				1.00*	1.00*	$169,100.12*	$175,000.12*
Cunningham, Brian T	ASSOC PROF	Q	AA	1.00	1.00	$86,000.00	$90,365.00
				1.00*	1.00*	$86,000.00*	$90,365.00*
Dejong, Gerald F II	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,000.00*	$120,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Do, Minh N	ASST PROF	P	AA	1.00	1.00	$80,430.08	$85,345.08
				1.00*	1.00*	$80,430.08*	$85,345.08*
Dullerud, Geir E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,300.00*	$95,390.00*
Eden, James Gary	PROF	A	AA	1.00	1.00	$136,700.16	$141,640.16
				1.00*	1.00*	$136,700.16*	$141,640.16*
Feng, Milton	PROF	A	AA	1.00	1.00	$153,800.00	$162,530.00
				1.00*	1.00*	$153,800.00*	$162,530.00*
Fossum, Robert M	DEPT AFFIL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,699.04*	$106,339.04*
Frank, Matthew I	RES ASST PROF		AB	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AA	1.00	1.00	$78,040.04	$82,640.04
				1.00*	1.00*	$78,040.04*	$82,640.04*
Franke, Steven J	PROF	A	AA	1.00	1.00	$115,450.04	$119,090.04
				1.00*	1.00*	$115,450.04*	$119,090.04*
Franke, Patricia M	LECTURER		AA	0.50	0.50	$28,800.00	$30,140.00
Frizzell, Leon A	PROF	A	AA	1.00	1.00	$89,080.00	$91,350.00
				1.00*	1.00*	$89,080.00*	$91,350.00*
Gardner, Chester S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Gross, George	PROF	A	AA	1.00	1.00	$116,340.04	$119,080.04
				1.00*	1.00*	$116,340.04*	$119,080.04*
Hadjicostis, Christoforos Nikos	ASSOC PROF	P	AA	1.00	1.00	$84,850.00	$92,490.00
				1.00*	1.00*	$84,850.00*	$92,490.00*
Hajek, Bruce	PROF	A	AA	1.00	1.00	$175,000.00	$181,700.00
				1.00*	1.00*	$175,000.00*	$181,700.00*
Hasegawa-Johnson, Mark Allan	ASSOC PROF	P	AA	1.00	1.00	$81,080.04	$88,365.04
				1.00*	1.00*	$81,080.04*	$88,365.04*
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	$50,000.08	$51,750.08
Hess, Karl	SWANLUND ENDOWED CHAIR		AA	1.00	1.00	$205,000.00	$211,700.00
				1.00*	1.00*	$205,000.00*	$211,700.00*
Hill, Jonathan Alan	DIR OF DEVELOPMENT		BA	1.00	1.00	$85,000.00	$85,000.00
Holonyak, Nick Jr	CAS PROF OF ECE	A	AA	0.73	0.73	$157,227.00	$161,054.00
	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	$42,983.08	$44,038.08
				1.00*	1.00*	$214,996.08*	$220,275.08*
Hsieh, Kuang-Chien	PROF	A	AA	1.00	1.00	$86,725.04	$89,975.04
				1.00*	1.00*	$86,725.04*	$89,975.04*
Huang, Thomas S	PROF	A	AA	1.00	1.00	$185,000.00	$191,725.00
				1.00*	1.00*	$185,000.00*	$191,725.00*
Huisinga, Debora Lou	MGR OF FIN OPERATIONS		BA	1.00	1.00	$56,000.04	$62,000.04
Hurst, James R	Visiting Network Admin		BA	1.00	1.00	$47,000.00	$48,645.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Hutchinson, Seth Andrew	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$98,500.04	$102,850.04
				1.00*	1.00*	$100,000.04*	$104,350.04*
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	$47,260.00	$48,915.00
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	$140,000.00	$145,425.00
				1.00*	1.00*	$140,000.00*	$145,425.00*
Insana, Michael	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$140,330.00*
Iyer, Ravishankar K	PROF	A	AA	0.50	0.50	$94,050.04	$98,300.04
				1.00*	1.00*	$191,600.12*	$200,100.12*
Jin, Jianming	PROF	A	AA	1.00	1.00	$103,260.08	$109,035.08
				1.00*	1.00*	$103,260.08*	$109,035.08*
Jones, Douglas L	PROF	A	AA	1.00	1.00	$101,730.00	$105,430.00
				1.00*	1.00*	$101,730.00*	$105,430.00*
Kale, Laxmikant V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,800.08*	$116,000.08*
Kamalabadi, Farzad	ASST PROF	P	AA	1.00	1.00	$78,335.08	$83,050.08
				1.00*	1.00*	$78,335.08*	$83,050.08*
Katsinas, Lizbeth Anne	DIR OF EXTERNAL RELATIONS		BA	1.00	1.00	$95,000.00	$95,000.00
Kesan, Jay P	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,332.00*	$132,026.91*
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	$121,335.04	$125,560.04
				1.00*	1.00*	$121,335.04*	$125,560.04*
Kimball, Jonathan W	RES ENGR		BA	1.00	1.00	$70,665.00	$73,140.00
Koetter, Ralf	ASSOC PROF	A	AA	1.00	1.00	$88,660.00	$92,640.00
				1.00*	1.00*	$88,660.00*	$92,640.00*
Krein, Philip T	RESEARCH PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$113,460.00	$118,240.00
				1.00*	1.00*	$113,460.00*	$118,240.00*
Kudeki, Erhan	PROF	A	AA	1.00	1.00	$93,950.08	$100,250.08
				1.00*	1.00*	$93,950.08*	$100,250.08*
Kumar, P R	PROF	A	AA	1.00	1.00	$142,875.00	$148,725.00
				1.00*	1.00*	$142,875.00*	$148,725.00*
Kwiat, Paul G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,170.08*	$122,690.08*
Lavalle, Steven M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,200.00*	$96,000.00*
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	$132,810.00	$138,510.00
				1.00*	1.00*	$132,810.00*	$138,510.00*
Levinson, Stephen E	PROF	A	AA	1.00	1.00	$103,890.04	$106,415.04
				1.00*	1.00*	$103,890.04*	$106,415.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Li, Fei-Fei	ASST PROF	P	AA	1.00	1.00	$78,000.00	$78,000.00
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	$98,000.08	$101,550.08
				1.00*	1.00*	$98,000.08*	$101,550.08*
Liberzon, Daniel M	ASST PROF	P	AA	1.00	1.00	$78,475.04	$83,115.04
				1.00*	1.00*	$78,475.04*	$83,115.04*
Liu, Chang	ASSOC PROF	A	AA	1.00	1.00	$87,085.00	$93,330.00
				1.00*	1.00*	$87,085.00*	$93,330.00*
Loui, Michael C	PROF	A	AA	1.00	1.00	$130,515.00	$133,200.00
				1.00*	1.00*	$130,515.00*	$133,200.00*
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	$87,190.00	$90,100.00
				1.00*	1.00*	$87,190.00*	$90,100.00*
Lyding, Joseph W	PROF		AA	0.17	0.17	$24,275.46	$25,002.21
	PROF		AA	0.33	0.33	$47,124.54	$48,535.29
	PROF	A	AA	0.50	0.50	$71,400.00	$73,537.50
				1.00*	1.00*	$142,800.00*	$147,075.00*
Ma, Yi	ASST PROF	P	AA	1.00	1.00	$78,625.00	$83,265.00
				1.00*	1.00*	$78,625.00*	$83,265.00*
Makela, Jonathan J	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AA	1.00	1.00	$76,000.00	$80,930.00
				1.00*	1.00*	$76,000.00*	$80,930.00*
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$47,025.04	$48,670.04
Masel, Richard I	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,220.00*	$126,674.90*
Mast, Daniel E	LECTURER		AL	0.00	0.00	$0.00	$0.00
	MGR OF SYST SERVS		BA	1.00	1.00	$61,750.00	$64,220.00
				1.00*	1.00*	$61,750.00*	$64,220.00*
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	$39,000.04	$40,365.04
Medanic, Juraj V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,320.08*	$127,500.08*
Meyn, Sean P	PROF	A	AA	1.00	1.00	$86,000.04	$90,125.04
				1.00*	1.00*	$86,000.04*	$90,125.04*
Miley, George H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,300.08*	$143,950.08*
Moone, Thomas H	ASST EDITOR, ENGR PUBL		BA	1.00	1.00	$36,680.08	$37,965.08
Moulin, Pierre	PROF	A	AA	1.00	1.00	$98,770.00	$103,170.00
				1.00*	1.00*	$98,770.00*	$103,170.00*
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,100.08*	$81,300.08*
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	$139,925.08	$144,950.08
				1.00*	1.00*	$139,925.08*	$144,950.08*
O'Brien, William D	PROF	A	AA	1.00	1.00	$120,435.08	$124,085.08
				1.00*	1.00*	$120,435.08*	$124,085.08*
Oakley, Burks	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.16*	$176,300.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Oelze, Michael L	ASST PROF	P	AA	1.00	1.00	$76,000.00	$80,950.00
				1.00*	1.00*	$76,000.00*	$80,950.00*
Overbye, Thomas J	PROF	A	AA	1.00	1.00	$97,340.08	$101,100.08
Patel, Sanjay Jeram	ASSOC PROF	P	AA	1.00	1.00	$85,910.08	$93,830.08
				1.00*	1.00*	$85,910.08*	$93,830.08*
Patel, Janak H	PROF	A	AA	1.00	1.00	$152,250.16	$157,875.16
	WILLETT PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,250.16*	$157,875.16*
Polychronopoulos, Constantine	PROF	A	AA	1.00	1.00	$112,290.12	$113,410.12
				1.00*	1.00*	$112,290.12*	$113,410.12*
Ponce, Jean A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,100.00*	$135,500.00*
Potts, Joshua James	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$62,100.08	$70,000.08
Rao, N Narayana	PROF	A	AA	1.00	1.00	$148,775.08	$153,775.08
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$150,275.08*	$155,275.08*
Ravaioli, Umberto	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,400.00*	$102,800.00*
Robinson, Walter A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,715.00*	$79,913.79*
Rosenbaum, Elyse	PROF	A	AA	1.00	1.00	$90,420.00	$100,420.00
				1.00*	1.00*	$90,420.00*	$100,420.00*
Sanders, William H	PROF	A	AA	1.00	1.00	$140,000.00	$146,400.00
				1.00*	1.00*	$140,000.00*	$146,400.00*
Sarwate, Dilip	PROF	A	AA	1.00	1.00	$94,565.00	$96,940.00
				1.00*	1.00*	$94,565.00*	$96,940.00*
Sauer, Peter W	GRAINGER CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$160,000.04	$165,400.04
				1.00*	1.00*	$160,000.04*	$165,400.04*
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	$90,525.00	$93,600.00
				1.00*	1.00*	$90,525.00*	$93,600.00*
Sha, Lui Raymond	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,000.00*	$153,500.00*
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	$97,925.08	$101,625.08
				1.00*	1.00*	$97,925.08*	$101,625.08*
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.92*	$122,150.92*
Shinagawa, Yoshihisa	ASSOC PROF	Q	AA	1.00	1.00	$95,325.04	$97,940.04
				1.00*	1.00*	$95,325.04*	$97,940.04*
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$61,700.08	$66,530.08
Singer, Andrew Carl	ASSOC PROF	A	AA	1.00	1.00	$100,000.00	$100,000.00
				1.00*	1.00*	$100,000.00*	$100,000.00*
Spong, Mark W	PROF		AA	1.00	1.00	$162,000.00	$162,000.00
				1.00*	1.00*	$162,000.00*	$162,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Sproat, Richard W	PROF	Q	AA	0.25	0.25	$20,600.04	$21,115.04
				1.00*	1.00*	$82,400.04*	$84,460.04*
Sreenivas, Ramavarapu S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,900.00*	$91,600.00*
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	$99,320.00	$102,820.00
				1.00*	1.00*	$99,320.00*	$102,820.00*
Storm, Susan A	VST NETWORK ADMIN		BA	0.63	0.63	$22,680.00	$23,475.00
Sutton, Edmund C	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,080.50*	$69,782.50*
Swenson, Gary R	PROF	Q	AA	1.00	1.00	$109,160.08	$113,170.08
				1.00*	1.00*	$109,160.08*	$113,170.08*
Tarvin, Ronald Dean	RES PRGMR		BA	1.00	1.00	$55,130.04	$57,060.04
Timp, Gregory L	PROF	Q	AA	1.00	1.00	$128,970.08	$133,170.08
				1.00*	1.00*	$128,970.08*	$133,170.08*
Torrellas, Josep	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,500.00*	$121,500.00*
Tucker, John R	PROF	Q	AA	1.00	1.00	$120,000.12	$132,000.12
				1.00*	1.00*	$120,000.12*	$132,000.12*
Vaidya, Nitin H	ASSOC PROF	Q	AA	1.00	1.00	$102,800.04	$106,140.04
				1.00*	1.00*	$102,800.04*	$106,140.04*
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	$103,015.00	$113,650.00
				1.00*	1.00*	$103,015.00*	$113,650.00*
Viswanath, Pramod	ASST PROF	P	AA	1.00	1.00	$77,640.00	$82,740.00
				1.00*	1.00*	$77,640.00*	$82,740.00*
Vojak, Bruce A	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$166,400.00*	$173,500.00*
Voulgaris, Petros G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,640.04*	$94,640.04*
Wah, Benjamin W	PROF	Q	AA	1.00	1.00	$152,875.12	$157,610.12
				1.00*	1.00*	$152,875.12*	$157,610.12*
Weber, Jon C.	Visiting Network Admin		BA	1.00	1.00	$45,000.00	$46,575.00
Wheeler, Bruce C	PROF	A	AA	0.25	0.25	$33,250.00	$34,750.00
				1.00*	1.00*	$136,500.04*	$142,500.04*
Wilkins, David C	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,855.00*	$90,855.00*
Wong, Martin D F	PROF	A	AA	1.00	1.00	$129,010.00	$132,450.00
				1.00*	1.00*	$129,010.00*	$132,450.00*
Wuebbles, Donald J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$146,400.12*	$154,920.12*
Zhang, Jianhua	LECTURER		AA	1.00	1.00	$61,950.08	$64,620.08
Zilles, Craig	DEPT AFFIL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,600.08*	$84,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Adesida, Ilesanmi	INT DEAN		BC	1.00	1.00	$180,000.00	$186,840.00
	INT DEAN		BC	0.00	0.00	$48,000.00	$48,000.00
				1.00*	1.00*	$228,000.00*	$234,840.00*
Aherin, Robert A	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,800.04*	$93,620.04*
Alcantara, Minosca	COORD, OUTREACH PROG, ENGR		BA	0.80	0.80	$67,500.00	$70,200.00
Beavers, Jeffrey Todd	ASST DEAN & DIR, ENGR CAREER		BA	1.00	1.00	$92,500.00	$98,000.00
Bode, Loren E	PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$156,000.00*	$156,000.00*
Brown, N Jonne	ACAD PRGM COORD		BA	1.00	1.00	$50,200.04	$52,200.04
Bryan, Sharon K	ASST DEAN FOR ADMINISTRATION		BA	1.00	1.00	$120,000.00	$124,600.00
Buriak, Philip	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,900.08*	$93,450.08*
Christianson, Leslie L	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,400.16*	$86,600.16*
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,700.08*	$76,990.08*
Dillman, Debbi Lynn	RES PRGMR		BA	1.00	1.00	$72,200.00	$75,400.00
Earles, Eve E	DIR, MRKTNG/PUB ENGAGMNT-CHI		BA	1.00	1.00	$70,000.00	$74,200.00
Eckhoff, Steven	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,000.04*	$86,100.04*
Ervin, Randy L	DIR, FACILITIES MANAGEMENT		BA	1.00	1.00	$84,500.00	$87,400.00
Flatt, Emily A	ASST DIR OF DEVLP		BA	1.00	1.00	$44,000.00	$45,665.00
Hansen, Alan Christopher	ASSOC PROF IN AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,900.08*	$88,520.08*
Hirschi, Michael C	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,300.00*	$91,800.00*
Hjelmstad, Keith D	ASSOC DEAN, ACADEMIC PROGRAMS		BC	1.00	1.00	$140,000.00	$146,300.00
				1.00*	1.00*	$140,000.00*	$146,300.00*
Holm, Richard Lea	ASST TO THE DEAN		BA	0.85	0.85	$70,140.08	$72,940.08
				1.00*	1.00*	$82,500.08*	$85,800.08*
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	$30,050.16	$30,750.16
Kalita, Prasanta Kumar	ASSOC PROF IN AG ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,900.08*	$80,420.08*
Kelley, John E	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$60,000.00	$62,250.00
Kelly, Melissa L	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$57,200.04	$58,350.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	$46,500.00	$47,800.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.75	0.75	$68,850.00	$71,625.00
				1.00*	1.00*	$91,800.00*	$95,500.00*
Linnemeyer, Susan A	DIR OF SPEC PRGMS		BA	1.00	1.00	$71,100.00	$74,000.00
Litchfield, J Bruce	PROF, AGR ENGR		AA	0.00	0.00	$0.00	$0.00
	ASST DEAN		BC	0.85	0.85	$89,760.08	$92,650.08
	ASST DEAN		BD	0.15	0.15	$15,840.00	$16,350.00
				1.00*	1.00*	$105,600.08*	$109,000.08*
Miller, Laura Arriola	DIR of ENGR ONLINE PROGRAMS		BA	1.00	1.00	$66,000.00	$68,400.00
Nelson, Richard H	STAFF ASSOC		BA	1.00	1.00	$89,200.00	$93,200.00
Newell, Ty A	INT ASST DEAN		BA	1.00	1.00	$122,711.00	$135,000.00
				1.00*	1.00*	$122,711.00*	$135,000.00*
Niepert, Barbara Blackwood	ACAD ADVR		BA	1.00	1.00	$49,500.00	$51,500.00
Offenbecher, Donna S	DIR OF FINANCIAL OPERATIONS		BA	1.00	1.00	$56,000.00	$56,000.00
Oldham, Linda B	ASSOC DIR OF DEVLP		BA	1.00	1.00	$71,000.04	$73,660.04
Paquin, Normand	DIR, EXTERNAL AFFAIRS		BA	1.00	1.00	$101,002.00	$107,002.00
Parker, Paul E	ASST DEAN		BA	1.00	1.00	$112,500.16	$117,000.16
Paulsen, Marvin R	PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,100.16*	$103,020.16*
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	$72,400.04	$75,300.04
Rausch, Kent D	ASST PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.16*	$76,090.16*
Ravaioli, Umberto	INT ASST DEAN		BC	1.00	1.00	$93,400.00	$102,800.00
				1.00*	1.00*	$93,400.00*	$102,800.00*
Salamon, Myron B	ASSOC DEAN & DIR, ENGR EXPT ST		BC	1.00	1.00	$158,000.16	$165,100.16
				1.00*	1.00*	$158,000.16*	$165,100.16*
Sandone, Dawn Marie	DIR, DEV AND EXTERNAL REL		BA	1.00	1.00	$72,575.00	$74,750.00
Sands, Jeffrey E	ASSOC DEAN FOR DEVLP		BA	0.50	0.50	$66,250.08	$69,050.08
				1.00*	1.00*	$132,500.16*	$138,100.16*
Singh, Vijay	ASST PROF IN AG ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,600.08*	$78,980.08*
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	$39,500.00	$40,900.00
Studer, Kent L	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$52,350.00	$52,350.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,800.52*	$78,074.52*
Vattano, James S	MEDIA/COMNC SPEC		BA	1.00	1.00	$46,500.00	$49,000.00
Vojak, Bruce A	ASSOC DEAN FOR EXTERNAL AFF		BA	1.00	1.00	$166,400.00	$173,500.00
				1.00*	1.00*	$166,400.00*	$173,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Yeazel, Mary J	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	$43,000.00	$43,900.00
Zhang, Qin	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,400.08*	$83,670.08*
Zhang, Yuanhui	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,000.16*	$91,780.16*
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$61,800.08	$64,300.08
Williams, John D	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$64,000.04	$66,500.04
422 - General Engineering							
Abbas, Ali E.	ASST PROF	P	AA	1.00	1.00	$74,000.00	$76,300.00
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,400.00*	$96,230.00*
Beck, Carolyn L	ASSOC PROF	P	AA	1.00	1.00	$84,000.04	$87,200.04
				1.00*	1.00*	$84,000.04*	$87,200.04*
Burns, Scott Allen	ASSOC PROF	A	AA	1.00	1.00	$90,550.04	$93,000.04
				1.00*	1.00*	$90,550.04*	$93,000.04*
Carmody, Kevin Richard	MGR OF SYST SERVS		BA	1.00	1.00	$64,580.00	$67,000.00
Conry, Thomas F	PROF	A	AA	1.00	1.00	$132,100.16	$136,300.16
				1.00*	1.00*	$132,100.16*	$136,300.16*
Eiskamp, Donna J	COORD GRAD PROGRAMS		BA	1.00	1.00	$43,000.00	$44,800.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	$51,935.04	$54,235.04
Goldberg, David E	PROF	A	AA	1.00	1.00	$145,100.16	$149,700.16
				1.00*	1.00*	$145,100.16*	$149,700.16*
Hall, W Brenton	ASSOC PROF	A	AA	1.00	1.00	$78,000.00	$80,300.00
Herrick, Laura Jenkins	COORD UNGRAD PRGM ALUM SERV		BA	1.00	1.00	$43,000.00	$44,200.00
Hollis, Laura L	PRGM DIR FOR NETWORK COORD		BA	0.30	0.30	$27,930.00	$28,768.00
				0.80*	0.80*	$74,480.04*	$75,318.04*
Kim, Hyung M	ASST PROF	P	AA	1.00	1.00	$74,000.00	$76,300.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	$15,687.00	$16,335.50
	LECTURER		AA	0.75	0.75	$47,069.04	$49,014.54
				1.00*	1.00*	$62,756.04*	$65,350.04*
Medanic, Juraj V	PROF	A	AA	1.00	1.00	$123,320.08	$127,500.08
				1.00*	1.00*	$123,320.08*	$127,500.08*
Moeinzadeh, Manssour H	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	$83,600.08	$88,000.08
				1.00*	1.00*	$85,100.08*	$89,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - General Engineering							
Price, Raymond Lewis	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	0.40	0.40	$64,540.04	$66,480.04
	PROF	A	AA	0.60	0.60	$96,810.00	$99,720.00
				1.00*	1.00*	$161,350.04*	$166,200.04*
Reis, Henrique M	PROF	A	AA	1.00	1.00	$96,200.08	$97,400.08
				1.00*	1.00*	$96,200.08*	$97,400.08*
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.00*	$100,000.00*
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	$88,900.00	$91,600.00
				1.00*	1.00*	$88,900.00*	$91,600.00*
Stipanovic, Dusan M.	ASST PROF	P	AA	1.00	1.00	$74,000.00	$76,300.00
				1.00*	1.00*	$74,000.00*	$76,300.00*
Thurston, Deborah L	Co-Director, Technology & Mgmt		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$135,000.00	$142,000.00
				1.00*	1.00*	$135,000.00*	$142,000.00*
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	$96,627.60	$100,799.60
Wozniak, Louis	ASSOC PROF	A	AA	1.00	1.00	$78,000.04	$79,170.04
Yassine, Ali A	ASST PROF	P	AA	1.00	1.00	$80,600.00	$83,400.00
220 - Materials Research Lab							
Anderson, Gregory N	ASST RES & POLICY ANALYST		BA	1.00	1.00	$33,000.00	$34,320.00
Burdin, Stephan A	RES ENGR		BA	1.00	1.00	$50,870.08	$53,920.08
Chiang, Tai-Chang	PROF	A	AA	1.00	1.00	$107,680.00	$111,910.00
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	$38,360.00	$39,700.00
Finnegan, Nancy Lee	RES CHEMIST		BA	1.00	1.00	$62,370.00	$64,865.00
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	$63,900.00	$66,460.00
Hong, Hawoong	SR RES SCI		BA	1.00	1.00	$72,935.04	$75,850.04
Lee, Jinju	Research Scientist		BA	1.00	1.00	$65,520.00	$68,140.00
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$59,765.00	$65,145.00
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	$57,199.96	$59,489.96
Marshall, Michael T	RES ENGR		BA	1.00	1.00	$60,820.08	$63,250.08
Mewes, Keith A	RSRC & POLICY ANLYS		BA	1.00	1.00	$47,130.00	$49,015.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	0.50	0.50	$30,050.08	$31,250.08
				1.00*	1.00*	$60,100.16*	$62,500.16*
Nuzzo, Ralph G	DIR, MRL		BC	0.00	0.00	$3,500.04	$3,500.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
220 - Materials Research Lab							
Nuzzo, Ralph G	PROF		AA	0.25	0.25	$42,625.08	$44,550.08
	DIR, MRL		BC	0.25	0.25	$42,625.08	$44,550.08
				1.00*	1.00*	$174,000.24*	$181,700.24*
Petrov, Ivan Georgiev	PRIN RES SCI		BA	0.50	0.50	$56,040.04	$58,283.04
	PRIN RES SCI		BA	0.50	0.50	$56,040.16	$58,282.16
				1.00*	1.00*	$112,080.20*	$116,565.20*
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	$66,040.04	$68,680.04
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	$40,520.04	$42,140.04
Sardela, Mauro	RES SCI		BA	1.00	1.00	$72,295.04	$75,185.04
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR		BA	1.00	1.00	$52,500.00	$54,600.00
Spila, Timothy Paul	RES SCIENTIST		BA	1.00	1.00	$46,000.00	$47,840.00
Swiech, Waclaw	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$75,315.08	$78,330.08
Testory, William A	ASST DIR		BA	1.00	1.00	$106,850.16	$111,110.16
Wen, Jianguo	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$64,275.00	$66,845.00
Williams, Kristopher B	SR RES PRGMR		BA	1.00	1.00	$64,275.00	$66,845.00
Williams, Michael J	RES ENGR		BA	1.00	1.00	$68,655.00	$71,400.00
919 - Materials Science & Engineerng							
Abelson, John R	PROF	A	AA	1.00	1.00	$102,000.00	$105,100.00
				1.00*	1.00*	$102,000.00*	$105,100.00*
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	$80,000.04	$82,000.04
				1.00*	1.00*	$80,000.04*	$82,000.04*
Averback, Robert S	HAMER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$131,845.12	$137,045.12
				1.00*	1.00*	$131,845.12*	$137,045.12*
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,838.08*	$122,058.08*
Bellon, Pascal	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$88,450.00
Braun, Paul V	ASSOC PROF	P	AA	1.00	1.00	$81,100.08	$90,000.08
				1.00*	1.00*	$81,100.08*	$90,000.08*
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVLP		BA	0.85	0.85	$36,875.04	$38,475.04
Bukowski, John M	SR RES ENGR		BA	1.00	1.00	$53,775.00	$55,385.00
Cahill, David G	PROF	A	AA	1.00	1.00	$106,200.00	$111,850.00
				1.00*	1.00*	$106,200.00*	$111,850.00*
Coleman, James J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,100.12*	$175,000.12*
Economy, James	PROF	A	AA	1.00	1.00	$184,025.04	$188,525.04
Flynn, Colin P	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,515.08*	$146,645.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineerng							
Geil, Phillip H	PROF	A	AA	1.00	1.00	$121,925.04	$125,625.04
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$123,425.04*	$127,125.04*
Granick, Steve	FOUNDER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$134,175.12	$139,425.12
				1.00*	1.00*	$134,175.12*	$139,425.12*
Hsieh, Kuang-Chien	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,725.04*	$89,975.04*
Jamison, Russell Douglas	PROF	A	AA	0.25	0.25	$36,950.00	$38,060.00
				1.00*	1.00*	$147,800.00*	$152,235.00*
Johnson, Duane Douglas	PROF	A	AA	1.00	1.00	$102,950.08	$108,500.08
				1.00*	1.00*	$102,950.08*	$108,500.08*
Keane, Richard Damien	LECTURER		AA	0.33	0.33	$18,220.08	$18,865.08
				1.00*	1.00*	$56,000.16*	$58,165.16*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,335.04*	$125,560.04*
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	$43,750.08	$45,650.08
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	$120,000.00	$123,600.00
Lewis, Jennifer A	PROF	A	AA	1.00	1.00	$111,000.08	$118,550.08
				1.00*	1.00*	$111,000.08*	$118,550.08*
Luijten, Erik	ASST PROF	P	AA	1.00	1.00	$77,200.00	$81,250.00
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,800.00*	$147,075.00*
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	$88,080.00	$91,730.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,500.08*	$156,105.68*
Nuzzo, Ralph G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,000.24*	$181,700.24*
Payne, David A	PROF	A	AA	1.00	1.00	$154,325.08	$158,075.08
Perecherla, Raju A	COORD OF INSTR LABS		BA	1.00	1.00	$57,300.04	$59,500.04
Petrov, Ivan Georgiev	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,080.20*	$116,565.20*
Robertson, Ian McLean	PROF	A	AA	1.00	1.00	$156,000.00	$163,000.00
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$159,500.04*	$166,500.04*
Rockett, Angus Alexander	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$98,500.08	$101,400.08
				1.00*	1.00*	$100,000.08*	$102,900.08*
Rogers, John A	FOUNDER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$115,150.08	$122,850.08
				1.00*	1.00*	$115,150.08*	$122,850.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineerng							
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$141,000.08	$146,500.08
				1.00*	1.00*	$141,000.08*	$146,500.08*
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	$79,855.04	$81,855.04
Shim, Moonsub	ASST PROF	P	AA	1.00	1.00	$75,000.04	$79,000.04
				1.00*	1.00*	$75,000.04*	$79,000.04*
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,700.00*	$110,600.00*
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$165,000.00*
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,500.00*	$118,400.00*
Weaver, John H	WILLETT PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$169,950.08	$175,050.08
				1.00*	1.00*	$169,950.08*	$175,050.08*
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$218,500.12*	$238,250.12*
Wong, Gerard Chee Lai	ASST PROF	P	AA	1.00	1.00	$83,200.00	$87,950.00
				1.00*	1.00*	$83,200.00*	$87,950.00*
Xian, Wujing	LECTURER		AA	1.00	1.00	$40,000.00	$41,600.00
Zuo, Jian-Min	ASST PROF	P	AA	1.00	1.00	$78,125.08	$81,725.08
917 - Mechanical & Industrial Eng							
Alleyne, Andrew G	PROF	A	AA	1.00	1.00	$115,000.04	$119,150.04
				1.00*	1.00*	$115,000.04*	$119,150.04*
Aluru, Narayana R	ASSOC PROF	A	AA	1.00	1.00	$90,400.00	$96,230.00
				1.00*	1.00*	$90,400.00*	$96,230.00*
Atwater, Martha	DEPUTY DIR, NANO-CEMMS CENTER		BA	1.00	1.00	$71,700.00	$74,060.00
Balachandar, S	PROF	A	AA	1.00	1.00	$101,500.00	$109,225.00
Beaudoin, Armand Joseph Jr.	PROF	Q	AA	1.00	1.00	$95,700.00	$106,220.00
Beck, Carolyn L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,000.04*	$87,200.04*
Bentsman, Joseph	ASSOC PROF	A	AA	1.00	1.00	$73,600.08	$75,460.08
				1.00*	1.00*	$73,600.08*	$75,460.08*
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,480.16*	$124,480.16*
Brewster, M Quinn	H G SOO PROF		AA	0.00	0.00	$0.00	$0.00
	PROF OF MECH ENG	A	AA	1.00	1.00	$129,900.08	$133,960.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical & Industrial Eng							
Brewster, M Quinn	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$131,400.08*	$135,460.08*
Buckius, Richard O	PROF OF MECH ENG	A	AA	1.00	1.00	$176,000.08	$181,320.08
Chaieb, Sahraoui	ASST PROF	P	AA	1.00	1.00	$75,500.00	$79,575.00
				1.00*	1.00*	$75,500.00*	$79,575.00*
Chen, Xin	ASST PROF	P	AA	1.00	1.00	$74,000.00	$78,090.00
Christensen, Kenneth T	ASST PROF	P	AA	1.00	1.00	$74,000.00	$79,370.00
Conry, Thomas F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,100.16*	$136,300.16*
Coverdill, Robert E	SR RES ENGR		BA	1.00	1.00	$114,100.08	$119,700.08
Dantzig, Jonathan A	PROF OF MECH ENG	A	AA	1.00	1.00	$116,800.08	$121,100.08
Dullerud, Geir E	ASSOC PROF	A	AA	1.00	1.00	$89,300.00	$95,390.00
				1.00*	1.00*	$89,300.00*	$95,390.00*
Dunn, William E	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	$73,700.00	$74,920.00
Fang, Nicholas Xuanlai	ASST PROF	P	AA	1.00	1.00	$75,000.00	$79,300.00
Ferreira, Placid Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	$0.00	$0.00
	PROF OF IND ENG	A	AA	1.00	1.00	$123,100.00	$130,050.00
				1.00*	1.00*	$123,100.00*	$130,050.00*
Flanagan, Anna	DIR OF EXT COMNC		BA	1.00	1.00	$53,400.04	$55,455.04
Georgiadis, John G	PROF	A	AA	1.00	1.00	$115,500.00	$119,450.00
				1.00*	1.00*	$115,500.00*	$119,450.00*
Geubelle, Philippe H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,250.00*	$98,250.00*
Glumac, Nick G	ASSOC PROF	A	AA	1.00	1.00	$91,700.04	$95,640.04
Goldfeder, David J.	Web and Database Spec		BA	1.00	1.00	$40,000.00	$41,340.00
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	$66,000.00	$68,180.00
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	$65,400.08	$67,675.08
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00	0.00	$0.00	$0.00
	RES PROF		AA	1.00	1.00	$78,800.08	$82,100.08
				1.00*	1.00*	$78,800.08*	$82,100.08*
Hsia, K Jimmy	PROF	A	AA	1.00	1.00	$93,200.00	$100,400.00
Hsiao-Wecksler, Elizabeth T	ASST PROF	P	AA	1.00	1.00	$76,500.00	$80,025.00
				1.00*	1.00*	$76,500.00*	$80,025.00*
Huang, Yonggang	PROF	A	AA	1.00	1.00	$115,000.00	$123,650.00
Jacobi, Anthony M	CO-DIR, ACRC		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$115,000.00	$119,350.00
				1.00*	1.00*	$115,000.00*	$119,350.00*
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	$115,000.00	$118,750.00
				1.00*	1.00*	$115,000.00*	$118,750.00*
Johnson, Harley T	ASST PROF	P	AA	1.00	1.00	$78,000.08	$82,650.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical & Industrial Eng							
Johnson, Duane Douglas	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,950.08*	$108,500.08*
Jones, Barclay G	PROF OF MECH ENG	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,400.04*	$140,150.04*
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	$151,100.16	$157,250.16
Kelly, Scott David	ASST PROF	P	AA	1.00	1.00	$76,100.00	$79,535.00
Klabjan, Diego	ASSOC PROF	P	AA	1.00	1.00	$77,000.08	$83,980.08
Krier, Herman	RICHARD W KRITZER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$144,800.00	$149,350.00
				1.00*	1.00*	$144,800.00*	$149,350.00*
Kurath, Peter	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	DIR, AMTEL		BA	0.50	0.50	$46,550.04	$48,290.04
	PRIN RES ENGR		BA	0.50	0.50	$46,550.04	$48,290.04
				1.00*	1.00*	$93,100.08*	$96,580.08*
Kyritsis, Dimitrios C	ASST PROF	P	AA	1.00	1.00	$76,700.04	$80,685.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,150.04*	$84,550.04*
Lee, Chia-Fon	ASSOC PROF	A	AA	1.00	1.00	$85,300.04	$88,500.04
Liu, Chang	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,085.00*	$93,330.00*
Loth, Eric	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,250.16*	$113,750.16*
MENSING, GLENNYS A	PROJECT TECH COORD		BA	1.00	1.00	$67,000.00	$67,770.00
Mehta, Prashant Girdharilal	ASST PROF	P	AA	1.00	1.00	$79,000.00	$79,000.00
Newell, Ty A	PROF OF MECH ENGR	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,711.00*	$135,000.00*
Nichols, Donna F	ACAD ADVR		BA	1.00	1.00	$59,500.00	$61,800.00
Overturf, Richard L	RES & POLICY ANALYST		BA	1.00	1.00	$42,650.04	$44,000.04
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	$90,200.00	$92,520.00
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	$82,800.04	$84,040.04
Polycarpou, Andreas A	ASSOC PROF	P	AA	1.00	1.00	$80,300.00	$88,400.00
Rottet, Frederick N	RES ENGR		BA	0.25	0.25	$10,485.08	$10,795.08
	RES ENGR		BA	0.75	0.75	$31,465.00	$32,415.00
				1.00*	1.00*	$41,950.08*	$43,210.08*
Rovas, Dimitrios V	ASST PROF	P	AA	1.00	1.00	$75,800.00	$78,100.00
Sahinidis, Nikolaos V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,315.08*	$120,059.19*
Saif, M Taher A	ASSOC PROF	A	AA	1.00	1.00	$89,300.08	$95,750.08
				1.00*	1.00*	$89,300.08*	$95,750.08*
Salapaka, Srinivasa M	ASST PROF	P	AA	1.00	1.00	$76,300.00	$78,820.00
Scheeline, Alexander	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,000.04*	$83,746.64*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical & Industrial Eng							
Seelinger, Michael James	SR DESIGN PROJECT COORD		BB	0.49	0.49	$35,000.00	$35,000.00
Sehitoglu, Huseyin	PROF	A	AA	1.00	1.00	$175,000.00	$175,000.08
	HEAD		BC	0.00	0.00	$3,500.00	$3,500.00
				1.00*	1.00*	$178,500.00*	$178,500.08*
Shannon, Mark A	PROF	A	AA	1.00	1.00	$115,000.92	$122,150.92
				1.00*	1.00*	$115,000.92*	$122,150.92*
Sofronis, Petros	PROF	A	AA	1.00	1.00	$95,700.00	$110,600.00
				1.00*	1.00*	$95,700.00*	$110,600.00*
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	$134,300.08	$140,450.08
Thomas, Brian G	PROF	A	AA	1.00	1.00	$114,500.00	$118,400.00
				1.00*	1.00*	$114,500.00*	$118,400.00*
Thurston, Deborah L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$142,000.00*
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	$114,500.08	$118,000.08
				1.00*	1.00*	$114,500.08*	$118,000.08*
Tucker, Charles L III	PROF	A	AA	1.00	1.00	$140,100.16	$145,480.16
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$141,600.16*	$146,980.16*
Van Dyne, Karyl K	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$58,000.00	$60,175.00
Vandenbussche, Dieter	ASST PROF OF IND ENG	P	AA	1.00	1.00	$76,300.00	$78,765.00
Vanka, Surya Pratap	PROF	Q	AA	1.00	1.00	$111,300.00	$114,750.00
Wagoner Johnson, Amy Jaye	ASST PROF	P	AA	1.00	1.00	$79,000.00	$79,000.00
				1.00*	1.00*	$79,000.00*	$79,000.00*
White, Scott R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,400.08*	$121,000.08*
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	$71,700.00	$81,100.00
Yu, Min-Feng	ASST PROF	P	AA	1.00	1.00	$76,800.08	$81,365.08
				1.00*	1.00*	$76,800.08*	$81,365.08*
Zhang, Xudong	ASSOC PROF	P	AA	1.00	1.00	$78,800.00	$85,980.00
				1.00*	1.00*	$78,800.00*	$85,980.00*
487 - Micro and Nanotechnology Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,000.00*	$105,100.00*
Adesida, Ilesanmi	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,000.00*	$234,840.00*
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$82,000.04*
Aluru, Narayana R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,400.00*	$96,230.00*
Bernhard, Jennifer Truman	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,830.04*	$91,360.04*
Bezryadin, Alexey	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,200.08*	$72,810.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Bishop, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$163,610.00*
Bohn, Paul W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$185,102.28*
Boppart, Stephen Allen	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,240.00*	$92,200.00*
Braun, Paul V	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,100.08*	$90,000.08*
Chaieb, Sahraoui	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,500.00*	$79,575.00*
Chasiotis, Ioannis	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.00*	$82,500.00*
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,655.00*	$105,175.00*
Choi, Hyungsoo	RES PROF		AA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$28,070.04*	$29,080.04*
Choquette, Kent D	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,750.04*	$109,190.04*
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,230.00*	$114,800.00*
Coleman, James J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,100.12*	$175,000.12*
Eden, James Gary	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,700.16*	$141,640.16*
Eurell, Thomas E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,950.08*	$96,750.08*
Feng, Milton	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$153,800.00*	$162,530.00*
Gardner, Chester S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Holonyak, Nick Jr	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$214,996.08*	$220,275.08*
Hsieh, Kuang-Chien	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,725.04*	$89,975.04*
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	$88,500.08	$92,200.08
Kenis, Paul J A	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,350.08*	$81,092.33*
Kim, Kyekyoon	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,335.04*	$125,560.04*
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,810.00*	$138,510.00*
Leckband, Deborah E	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,750.04*	$128,769.04*
Lewin, Harris A	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$236,315.16*	$262,000.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	$60,000.00	$62,400.00
Liu, Chang	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,085.00*	$93,330.00*
Lyding, Joseph W	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,800.00*	$147,075.00*
Miley, George H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,300.08*	$143,950.08*
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,500.08*	$156,105.68*
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,400.00*	$102,800.00*
Romans, J Hal	RES ENGR		BA	1.00	1.00	$55,900.04	$58,000.04
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,420.00*	$100,420.00*
Saif, M Taher A	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,300.08*	$95,750.08*
Shannon, Mark A	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.92*	$122,150.92*
Strano, Michael	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,800.08*	$76,076.08*
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	$57,700.00	$60,000.00
Timp, Gregory L	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,970.08*	$133,170.08*
Tucker, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.12*	$132,000.12*
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$150,000.16*	$165,000.16*
Weaver, John H	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,950.08*	$175,050.08*
Wheeler, Bruce C	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,500.04*	$142,500.04*
Wong, Gerard Chee Lai	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,200.00*	$87,950.00*
Zukoski, Charles F	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$235,500.12*	$244,000.12*
973 - Nuclear Plasma & Rad Engr							
Axford, Roy A	PROF	A	AA	1.00	1.00	$133,500.08	$136,170.08
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,100.04*	$61,190.04*
Heuser, Brent J	ASSOC PROF	A	AA	1.00	1.00	$91,400.04	$96,510.04
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	$12,360.00	$12,860.00
				1.00*	1.00*	$82,500.08*	$85,800.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
973 - Nuclear Plasma & Rad Engr							
Jones, Barclay G	PROF	A	AA	1.00	1.00	$137,400.04	$140,150.04
				1.00*	1.00*	$137,400.04*	$140,150.04*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,335.04*	$125,560.04*
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,800.00*	$95,500.00*
Miley, George H	PROF	A	AA	1.00	1.00	$138,300.08	$143,950.08
				1.00*	1.00*	$138,300.08*	$143,950.08*
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	$74,000.04	$75,110.04
Ruzic, David N	PROF	A	AA	1.00	1.00	$113,000.00	$119,955.00
				1.00*	1.00*	$113,000.00*	$119,955.00*
Singer, Clifford E	PROF	A	AA	0.50	1.00	$50,000.04	$103,000.00
				0.50*	1.00*	$50,000.04*	$103,000.00*
Stubbins, James F	PROF	A	AA	1.00	1.00	$138,000.16	$144,000.16
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$141,500.20*	$147,500.20*
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	$29,700.04	$30,590.04
				1.00*	1.00*	$59,380.08*	$61,160.08*
Uddin, Rizwan	ASSOC PROF	A	AA	1.00	1.00	$93,500.04	$100,000.04
244 - Physics							
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.99	0.99	$174,715.00	$181,445.00
				1.00*	1.00*	$177,000.00*	$183,810.00*
Beck, Douglas H	PROF	A	AA	1.00	1.00	$98,830.08	$102,300.08
Bezryadin, Alexey	ASST PROF	P	AA	1.00	1.00	$69,200.08	$72,810.08
				1.00*	1.00*	$69,200.08*	$72,810.08*
Bishop, Stephen G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,000.00*	$163,610.00*
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$55,300.00	$57,500.00
Budakian, Raffi	ASST PROF	P	AA	1.00	1.00	$68,500.00	$68,500.00
Ceperley, David M	PROF	A	AA	1.00	1.00	$123,085.00	$127,785.00
				1.00*	1.00*	$123,085.00*	$127,785.00*
Chang, Yia-Chung	PROF	A	AA	1.00	1.00	$93,200.04	$95,700.04
Clegg, Robert M	PROF	A	AA	1.00	1.00	$123,890.08	$127,610.08
				1.00*	1.00*	$123,890.08*	$127,610.08*
Cooper, S Lance	PROF	A	AA	1.00	1.00	$96,380.04	$100,280.04
Dahmen, Karin A	ASST PROF	P	AA	1.00	1.00	$71,955.04	$75,115.04
				1.00*	1.00*	$71,955.04*	$75,115.04*
Debevec, Paul T	PROF	A	AA	1.00	1.00	$103,690.16	$106,810.16
Demarco, Brian Leeds	ASST PROF	P	AA	1.00	1.00	$66,100.04	$70,100.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$58,260.08	$60,590.08
Eckstein, James N	PROF	A	AA	1.00	1.00	$109,435.08	$112,725.08
El-Khadra, Aida X	ASSOC PROF	A	AA	1.00	1.00	$79,000.04	$81,370.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	$72,800.08	$77,000.08
Errede, Steven M	PROF	A	AA	1.00	1.00	$99,190.00	$102,070.00
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	$64,064.96	$65,984.96
Flynn, Colin P	PROF	A	AA	1.00	1.00	$142,515.08	$146,645.08
				1.00*	1.00*	$142,515.08*	$146,645.08*
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	$103,200.00	$107,300.00
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	$47,500.00	$54,500.00
				1.00*	1.00*	$95,000.00*	$109,000.00*
Giannetta, Russell W	ASSOC PROF	A	AA	1.00	1.00	$86,000.08	$90,100.08
Gibson, Gabriel	Information Tech Admin		BA	1.00	1.00	$70,000.00	$71,400.00
Gladding, Gary E	PROF	A	AA	1.00	1.00	$101,500.04	$104,600.04
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$103,000.04*	$106,100.04*
Goldbart, Paul M	PROF	A	AA	1.00	1.00	$106,495.16	$111,695.16
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	$115,945.08	$122,425.08
				1.00*	1.00*	$115,945.08*	$122,425.08*
Gollin, George D	PROF	A	AA	1.00	1.00	$91,825.04	$94,625.04
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,175.12*	$139,425.12*
Gratton, Enrico	PROF	A	AA	1.00	1.00	$128,720.08	$130,760.08
Greene, Laura H	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.71	0.71	$101,595.08	$105,360.08
	SWANLUND ENDOWED CHAIR		AA	0.29	0.29	$41,495.00	$43,030.00
				1.00*	1.00*	$143,090.08*	$148,390.08*
Grosse Perdekamp, Matthias	ASST PROF	P	AA	1.00	1.00	$67,064.96	$70,584.96
Gruebele, Martin Hw	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,000.16*	$139,000.16*
Ha, Taekjip	DEPT AFFL		AB	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$77,000.08	$100,000.08
				1.00*	1.00*	$77,000.08*	$100,000.08*
Haney, Michael J	RES ENGR		BA	1.00	1.00	$95,099.92	$98,899.92
Hertzog, David W	PROF	A	AA	1.00	1.00	$106,135.00	$111,325.00
Holonyak, Nick Jr	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$214,996.08*	$220,275.08*
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	$85,475.04	$88,540.04
Johnson, Duane Douglas	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,950.08*	$108,500.08*
Junk, Thomas R	ASST PROF	P	AA	1.00	1.00	$67,445.08	$70,465.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Kane, Dennis J	TCH ASSOC		AL	0.25	0.25	$22,630.04	$23,535.04
	SR SPEC IN AUTOMATED EDUC		BA	0.75	0.75	$67,870.08	$70,585.08
				1.00*	1.00*	$90,500.12*	$94,120.12*
Kane, Janet L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$78,500.04	$82,585.04
Karliner, Inga	RES PHYSICIST		BA	0.90	0.90	$69,340.00	$72,110.00
	RES PHYSICIST		BA	0.10	0.10	$7,410.00	$7,710.00
				1.00*	1.00*	$76,750.00*	$79,820.00*
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	$76,600.00	$79,665.00
Katz, Sheldon	PROF	A	AA	0.33	0.33	$39,775.00	$40,970.00
				1.00*	1.00*	$119,831.00*	$123,923.00*
Kenyon, Andrew K	ASST RES PHYSICIST		BA	1.00	1.00	$41,000.04	$42,640.04
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$117,170.08	$122,690.08
				1.00*	1.00*	$117,170.08*	$122,690.08*
Lamb, Susan A	ASSOC PROF		AA	1.00	1.00	$73,690.08	$75,990.08
Lamb, Frederick K	PROF	A	AA	1.00	1.00	$135,725.00	$139,795.00
				1.00*	1.00*	$135,725.00*	$139,795.00*
Leggett, Anthony J	MACARTHUR PROF OF PHYS		AA	0.77	0.77	$172,448.12	$179,163.12
	CAS PROF OF PHYS	A	AA	0.18	0.18	$40,823.88	$42,398.88
				1.00*	1.00*	$225,000.00*	$233,750.00*
Leigh, Robert G	ASSOC PROF	A	AA	1.00	1.00	$78,900.08	$81,770.08
Lesny, David Donald	SR RES PHYSICIST		BA	1.00	1.00	$80,900.04	$84,100.04
Liss, Tony M	PROF	A	AA	1.00	1.00	$98,065.00	$102,515.00
Makins, Naomi C R	ASSOC PROF	A	AA	1.00	1.00	$81,895.04	$85,370.04
Makri, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,000.00*	$130,000.00*
Mantulin, William W	CO-DIR,FLUOR DYN		BA	0.10	0.10	$10,470.04	$10,800.04
	PRIN RES SCI		BA	0.90	0.90	$94,230.12	$97,200.12
				1.00*	1.00*	$104,700.16*	$108,000.16*
Martin, Richard M	PROF	A	AA	1.00	1.00	$124,310.08	$128,040.08
				1.00*	1.00*	$124,310.08*	$128,040.08*
Mason, Nadya	ASST PROF	P	AA	1.00	1.00	$68,500.00	$68,500.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	0.50	0.50	$30,050.08	$31,250.08
				1.00*	1.00*	$60,100.16*	$62,500.16*
Mohr, Joseph John	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,000.00*	$80,975.00*
Moore, Todd C E	RES ENGR		BA	1.00	1.00	$52,000.00	$55,100.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	$54,721.04	$56,091.04
				1.00*	1.00*	$109,446.08*	$112,184.21*
Nathan, Alan M	PROF	A	AA	1.00	1.00	$115,685.00	$119,435.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	$87,345.04	$90,405.04
				1.00*	1.00*	$87,345.04*	$90,405.04*
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	$99,395.04	$102,375.04
				1.00*	1.00*	$99,395.04*	$102,375.04*
Pandharipande, V R	PROF	A	AA	1.00	1.00	$125,710.00	$129,480.00
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	$122,980.00	$126,670.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	$100,285.00	$103,385.00
				1.00*	1.00*	$100,285.00*	$103,385.00*
Pitts, Toni V	Coord, Recruit,Adv,SpecProg		BA	1.00	1.00	$47,000.04	$48,400.00
Pitts, Kevin T	ASSOC PROF	P	AA	1.00	1.00	$70,100.08	$76,700.08
Salamon, Myron B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$158,000.16*	$165,100.16*
Schulten, Klaus J	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$192,550.16	$199,330.16
				1.00*	1.00*	$192,550.16*	$199,330.16*
Selen, Mats A	PROF	A	AA	1.00	1.00	$101,000.04	$104,530.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	$140,000.00	$144,200.00
				1.00*	1.00*	$140,000.00*	$144,200.00*
Shapiro, Stuart Louis	PROF	Q	AA	1.00	1.00	$138,106.04	$142,256.04
				1.00*	1.00*	$138,106.04*	$142,256.04*
Stack, John D	PROF	A	AA	1.00	1.00	$102,590.08	$106,030.08
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$104,090.08*	$107,530.08*
Stelzer, Timothy J	RES ASST PROF		AL	1.00	1.00	$66,000.00	$68,640.00
Stone, Michael	PROF	A	AA	1.00	1.00	$91,050.04	$93,690.04
Sullivan, Jeremiah D	PROF	A	AA	1.00	1.00	$136,500.08	$143,000.08
	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$140,000.12*	$146,500.12*
Thaler, Jon J	PROF	A	AA	1.00	1.00	$107,655.16	$111,385.16
Tomory, Mark C	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$48,255.08	$48,980.08
Van Harlingen, Dale J	PROF	A	AA	1.00	1.00	$150,000.16	$165,000.16
				1.00*	1.00*	$150,000.16*	$165,000.16*
Vishveshwara, Smitha	ASST PROF	P	AA	1.00	1.00	$68,500.00	$68,500.00
Wandelt, Benjamin D	ASST PROF	P	AA	0.50	0.50	$33,390.04	$34,725.04
				1.00*	1.00*	$66,780.08*	$69,450.68*
Weissman, Michael B	PROF	A	AA	1.00	1.00	$106,810.00	$109,900.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	$83,995.08	$93,500.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	$99,000.08	$102,960.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$218,500.12*	$238,250.12*
Wiss, James E	PROF	A	AA	1.00	1.00	$95,170.00	$98,030.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Wolfe, James P	PROF	A	AA	1.00	1.00	$125,735.04	$129,510.04
Wong, Gerard Chee Lai	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,200.00*	$87,950.00*
210 - Theoretical & Applied Mech							
Carlson, Donald E	PROF	A	AA	1.00	1.00	$95,200.00	$98,060.00
Freund, Jonathan	ASSOC PROF	A	AA	1.00	1.00	$85,100.04	$90,900.04
				1.00*	1.00*	$85,100.04*	$90,900.04*
Gioia, Gustavo	ASST PROF	P	AA	1.00	1.00	$73,400.08	$75,600.08
Haber, Robert B	PROF	A	AA	1.00	1.00	$106,700.16	$110,965.16
				1.00*	1.00*	$106,700.16*	$110,965.16*
Keane, Richard Damien	LECTURER		AA	0.67	0.67	$37,780.08	$39,300.08
				1.00*	1.00*	$56,000.16*	$58,165.16*
Mumm, Susan K	EDITOR		BA	0.55	0.55	$29,500.04	$30,680.04
Phillips, James W	PROF	A	AA	1.00	1.00	$110,100.00	$115,680.00
	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$111,600.00*	$117,180.00*
Short, Mark	ASSOC PROF	A	AA	1.00	1.00	$81,500.08	$84,760.08
Sottos, Nancy R	PROF	A	AA	1.00	1.00	$115,000.00	$120,000.00
				1.00*	1.00*	$115,000.00*	$120,000.00*
Thomas, Brian G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,500.00*	$118,400.00*
Tortorelli, Daniel A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,500.08*	$118,000.08*
Weaver, Richard L	PROF	A	AA	1.00	1.00	$100,000.92	$105,000.92
White, Scott R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,400.08*	$121,000.08*
LK - Environmental Council							
835 - Environmental Council							
Merrifield, Lisa C	PRGM SPEC		BA	0.50	0.50	$26,065.04	$26,847.00
				1.00*	1.00*	$52,130.52*	$53,695.00*
Sullivan, William C	DIR, ENV COUNCIL		BC	0.50	0.50	$37,800.00	$38,940.00
				0.50*	0.50*	$47,800.00*	$48,940.00*
NN - Facilities							
940 - Safety and Compliance							
Banks, Maureen Mosley	INTERIM DIR, ENV COMPL & SAFE		BA	0.00	0.00	$5,500.08	$5,500.08
	ASST DIR, ENVIR HLTH & SAFETY,		BA	1.00	1.00	$75,503.00	$77,579.33
				1.00*	1.00*	$81,003.08*	$83,079.41*
Brown, Carolyn Eliana	Coordinator, Special Programs		BA	1.00	1.00	$60,000.00	$61,650.00
Johnson, Mikki L	Coord Spec Prgms		BA	1.00	1.00	$49,245.00	$50,599.24
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	$46,620.00	$48,112.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
940 - Safety and Compliance							
Malvestuto, Tracy M	COORD SPEC PROGRAMS		BA	1.00	1.00	$50,625.04	$51,941.29
Otto, Alan R	COORD, SPECIAL PROGRAMS, FIRE		BA	1.00	1.00	$57,830.00	$59,275.75
Walden, Rawls W	ENGR		BA	1.00	1.00	$72,827.00	$72,827.00
Wilcoxen, David B	ASST DIR FOR ENV COMPLIANCE		BA	1.00	1.00	$70,448.00	$72,913.68
Wilkerson, Jerri L	COORD, SPEC PRGMS		BA	1.00	1.00	$62,690.00	$64,413.98
701 - Shared Administrative Services							
Alexander, Susan	CAPITAL CONSTR PROJECT MNGR		BA	1.00	1.00	$68,211.00	$70,087.00
Alsip, Michael R	Project Financial Spec		BA	1.00	1.00	$56,650.00	$58,406.15
Ascoli, Jean L	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$69,010.00	$70,735.25
BATTAGLIA, ANTHONY MATHEW	Architect, Captial Planning		BA	1.00	1.00	$58,000.00	$60,030.00
Baylis, Anthony Earl	Visiting CITES Const Proj Spec		BA	1.00	1.00	$70,000.08	$70,000.08
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	$73,133.04	$74,888.23
Biehl, Gary A	ASSOCIATE DIRECTOR		BA	1.00	1.00	$97,318.04	$99,994.29
Boatner, Melvin	Assoc Dir HR		BA	1.00	1.00	$75,400.00	$78,491.40
Bowen, Brad N	ENGR		BA	1.00	1.00	$76,343.00	$78,175.23
Carey, Clifford James	DIR PLANNING & CAMPUS ARCHITEC		BA	1.00	1.00	$99,300.08	$102,130.13
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	$78,360.00	$80,632.00
Coleman, Helen J	DIR, CONSTR MGMT		BA	1.00	1.00	$99,900.08	$103,297.08
Debaillie, Lee Phillip	ENGINEER		BA	1.00	1.00	$70,360.08	$73,175.08
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	$149,000.00	$155,705.00
Denton, Carrie J	SPEC FACPS		BA	1.00	1.00	$38,000.00	$38,950.00
Dilks, Christopher L	ENGR		BA	1.00	1.00	$67,826.08	$70,674.08
Duff, Kevin D	ASSOC DIR FOR GROUNDS & LANDSC		BA	1.00	1.00	$77,178.04	$81,037.04
Durbin, Thomas E	ENGR		BA	1.00	1.00	$67,286.08	$70,112.08
Edmonson, Matthew A	STAFF ASSOC		BA	1.00	1.00	$47,609.08	$50,465.08
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	$61,583.00	$63,123.00
Fritz, Robert K	ENGR		BA	1.00	1.00	$72,000.00	$74,160.00
Getchius, April D	ASSOC DIR		BA	1.00	1.00	$92,160.00	$94,003.00
Gillon, Dana Longelle	SPEC HR		BA	1.00	1.00	$50,000.00	$51,250.00
Grant, Craig P	Campus Code Compl Coord		BA	1.00	1.00	$58,674.12	$61,237.12
Grant, Guy R	ENGINEER		BA	1.00	1.00	$72,321.00	$74,129.03
Green, David Mark	ENGR		BA	1.00	1.00	$79,362.08	$81,425.49
Gulick, Joseph G	DIR ASSOC IT		BA	1.00	1.00	$80,000.00	$80,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Shared Administrative Services							
Halverson, Robert	Engineer		BA	1.00	1.00	$75,000.00	$75,488.00
Hari, Michael Lee	UNIV FLEET OPERATIONS COORD		BA	1.00	1.00	$65,396.08	$66,704.08
Hesselschwerdt, Steven P	Assoc Dir for Space Mgmt		BA	1.00	1.00	$85,000.00	$86,275.00
Kaczmarek, John F	CAPITAL CONSTR PROJECT MNGR		BA	1.00	1.00	$70,819.08	$72,944.08
Landes, Gregory E	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	$75,276.00	$77,158.00
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	$56,100.00	$57,502.50
Lewis, Carl George	SPEC, CAPITAL PLANNING		BA	1.00	1.00	$61,610.00	$62,226.00
Maass, Peter E G	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$64,875.08	$70,065.08
Malten, Matthew Brett	VST SUSTAINABILITY COORD		BA	1.00	1.00	$62,000.04	$62,000.04
Marker, David P	CAPITOL CONSTR PROJECT MNGR		BA	1.00	1.00	$69,393.08	$71,475.08
Marquissee, Mike	ASSOC DIR FOR BUSINESS OPS		BA	1.00	1.00	$84,000.00	$87,998.40
Marx, Allen L	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$69,612.04	$70,308.16
Maxey, Jill A	Architect, Capital Planning		BA	1.00	1.00	$58,000.08	$60,030.08
McClure, Donna	ARCHITECT		BA	1.00	1.00	$61,641.04	$64,106.68
McCue, Daniel R	BUS INTELLIGENCE SPEC		BA	1.00	1.00	$82,239.08	$83,884.08
McKinney, William Randall	MGR OF SYST SERVS		BA	1.00	1.00	$73,908.08	$75,756.08
Murrell, Daniel Charles	CAPITAL CONSTR PROJECT MNGR		BA	1.00	1.00	$60,082.08	$62,485.08
Nagy, Renee Jean	RECORDS MGMT COORD		BA	1.00	1.00	$56,135.04	$57,538.42
Nelligan, Steven M	MGR OF SYST SERVS		BA	1.00	1.00	$71,101.00	$72,879.00
Neukomm, Karie Ann	COORD, ADMIN POLICIES		BA	1.00	1.00	$42,000.00	$42,000.00
Oberg, Jeffrey A	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	$94,000.00	$98,230.00
Pfeifer, Katherine D	Communication Coordinator		BA	1.00	1.00	$51,278.04	$52,304.04
Reifsteck, Kent V	ASSOC DIR OF ENGR SERVICES		BA	1.00	1.00	$92,288.04	$96,057.04
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	$85,000.00	$87,550.00
Scopel, Edward J	ASSOC CAMPUS ARCHITECT		AL	1.00	1.00	$85,000.08	$87,551.00
Skvarla, Melvyn	Architect, Capital Planning		BA	1.00	1.00	$65,000.00	$66,430.00
Slotnick, Elizabeth A	SPEC HR		BA	1.00	1.00	$52,000.00	$53,820.00
Spurlock, Anthony T	Coord, Financial Reporting		BA	1.00	1.00	$57,000.00	$60,135.00
Stanev, Nick	Construction Estimator		BA	1.00	1.00	$60,000.00	$62,100.00
Stegmaier, Jane E.	Vst Capital Const Project Mgr		BA	1.00	1.00	$66,000.00	$69,630.00
Varney, Peter W	Assoc Dir Cust Relation& Comm		BA	1.00	1.00	$65,000.00	$66,885.00
Vaughn, James Ray	ASST DIR OF IN-HOUSE CNST SERV		BA	1.00	1.00	$82,106.00	$84,980.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Shared Administrative Services							
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	$48,000.00	$48,960.00
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	$100,000.04	$103,250.04
Winchip, Galen J	Mgr Applications Development		BA	1.00	1.00	$96,760.00	$99,179.00
Wise, Michael Anthony	VST JOC PROJECT SPEC		BA	1.00	1.00	$55,000.08	$56,430.08
Wise, Clark E	DIR OF CAPITAL PROJ ADMIN		BA	1.00	1.00	$107,100.00	$107,100.00
Yao, Guangyao	SPEC, SOFTWARE DEVELOPMENT		BA	1.00	1.00	$58,000.00	$59,450.00
Zimmer, Timothy Philip	ENGR, CAPITAL PLANNING		BA	1.00	1.00	$64,977.00	$66,277.00
KR - Fine & Applied Arts							
767 - Architecture							
Ali, Mir M	PROF	A	AA	1.00	1.00	$81,164.04	$87,838.04
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	$61,856.08	$70,871.08
Anderson, James R	CHAIR, BLDG RES COUNS		BC	0.00	0.00	$4,000.08	$4,000.08
	PROF	A	AA	1.00	1.00	$90,000.00	$93,100.00
				1.00*	1.00*	$94,000.08*	$97,100.08*
Andrejasich, Michael J	ASSOC PROF	A	AA	1.00	1.00	$86,064.00	$87,785.28
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	$74,240.08	$82,059.68
				1.00*	1.00*	$74,240.08*	$82,059.68*
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	$65,568.00	$70,913.00
Ataman, Osman	ASST PROF	P	AA	1.00	1.00	$50,635.04	$56,350.09
Baumgartner, Kurt Tyson	ASST PROF	P	AA	1.00	1.00	$52,530.00	$56,850.00
Bognar, Botond	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF	A	AA	1.00	1.00	$84,661.56	$91,322.35
				1.00*	1.00*	$87,661.56*	$94,322.35*
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	$64,530.04	$70,861.24
Brown, Kate M	HOUSING RES SPEC		BA	1.00	1.00	$57,027.50	$61,093.74
Chasco, David	DIR		BA	0.00	0.00	$8,000.00	$8,000.00
	PROF	A	AA	1.00	1.00	$98,181.99	$101,126.99
				1.00*	1.00*	$106,181.99*	$109,126.99*
Dearborn, Lynne Marie	ASST PROF	P	AA	1.00	1.00	$48,810.00	$56,350.00
Elvin, George Andrew	ASST PROF	P	AA	1.00	1.00	$57,026.00	$58,026.00
Erwin, William H	ASSOC PROF	A	AA	1.00	1.00	$63,235.04	$66,034.04
Flanagin, Timothy A	ACAD ADVR		BA	1.00	1.00	$37,801.08	$38,746.11
Fournier, Donald Frederick	RES SPEC IN SUSTAIN PLNG & DES		BA	1.00	1.00	$84,324.00	$87,696.96
Francisco, Paul W	RES SPEC		BA	0.25	0.25	$15,450.00	$15,836.25
	RES SPEC		BA	0.50	0.50	$30,900.00	$31,672.50
				0.75*	0.75*	$46,350.00*	$47,508.75*
Garner, John S	PROF	A	AA	1.00	1.00	$84,810.00	$87,780.25

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Gordon, Jeffrey R	RES SPEC IN BUILDING TECH		BA	1.00	1.00	$64,952.40	$67,550.50
Harris, Dianne S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,881.08*	$80,000.00*
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	$63,957.00	$70,904.00
Kamm, Thomas A	ASST PROF	P	AA	1.00	1.00	$47,790.04	$54,850.04
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	$72,573.08	$75,512.08
Kruty, Paul S	PROF	A	AA	1.00	1.00	$71,933.04	$76,801.04
Lapunzina, Alejandro	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	$6,000.00	$6,000.00
	ASSOC PROF	A	AA	1.00	1.00	$73,200.04	$79,572.04
				1.00*	1.00*	$79,200.04*	$85,572.04*
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	$59,280.00	$71,001.00
McCulley, Michael T	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,307.56*	$87,258.32*
Minor, Heather Hyde	Asst Prof, Architecture	P	AA	1.00	1.00	$51,000.00	$51,000.00
Moon, Kyoung Sun	ASST PROF	P	AA	1.00	1.00	$51,500.00	$51,500.00
Murray, Scott Charles	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,000.00
Ousterhout, Robert G	PHD COORD		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$91,200.00	$95,698.00
				1.00*	1.00*	$92,200.08*	$96,698.08*
Plummer, Henry S	PROF	A	AA	1.00	1.00	$78,500.04	$91,275.04
Poss, Jeffery S	ASSOC PROF	A	AA	1.00	1.00	$64,220.08	$70,939.08
Pyla, Panayiota	ASST PROF	P	AA	1.00	1.00	$48,555.04	$54,850.04
				1.00*	1.00*	$48,555.04*	$54,850.04*
Rose, William B	RES ARCH		BA	0.00	0.00	$0.00	$0.00
	RES ARCH		BA	1.00	1.00	$74,161.96	$75,645.20
				1.00*	1.00*	$74,161.96*	$75,645.20*
Ruggles, D Fairchild	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,586.04*	$90,000.00*
Selby, Robert I	ASSOC DIR OF GRAD PRGM & STUDY		BC	0.00	0.00	$4,000.08	$4,000.08
	ASSOC PROF	A	AA	1.00	1.00	$63,860.04	$67,306.54
				1.00*	1.00*	$67,860.12*	$71,306.62*
Sliwinski, Ben Joseph	RES SPEC		BA	1.00	1.00	$55,000.00	$56,100.00
Strand, Richard Karl	ASSOC PROF	P	AA	1.00	1.00	$52,500.00	$59,950.00
Voelker, William J III	ASSOC PROF	A	AA	1.00	1.00	$60,900.00	$63,359.00
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	$66,569.08	$69,232.00
Albrecht, Thomas	ASST PROF	P	AA	1.00	1.00	$46,906.04	$50,750.04
Antonakos, Mary	COORD OF GALLERY EXHIBITS & ED		BA	1.00	1.00	$46,000.04	$50,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Arends, Mark W	PROF	A	AA	1.00	1.00	$65,943.04	$68,012.04
Avery, Mark David	SPEC IN UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	$38,000.00	$39,520.00
Bakker, Conrad Quentin	ASST PROF	P	AA	1.00	1.00	$48,671.00	$51,750.00
Batten, Luke	ASST PROF	P	AA	1.00	1.00	$47,589.04	$51,750.04
Biddle, Marsha K	ASST TO THE ASSOC DIR		BA	1.00	1.00	$35,858.04	$37,292.00
Bullock, William C	PROF	A	AA	1.00	1.00	$101,691.04	$104,742.00
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	$50,577.04	$55,750.04
				1.00*	1.00*	$50,577.04*	$55,750.04*
Campbell, Laurel H	ASST PROF	P	AA	1.00	1.00	$51,418.00	$54,750.00
Cox, Donna J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,003.00*	$144,203.09*
Delacruz, Elizabeth M	ASSOC PROF	A	AA	1.00	1.00	$56,746.04	$62,750.04
				1.00*	1.00*	$56,746.04*	$62,750.04*
Douglas, Robin C	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC DIR OF UG & GRAD PRGM		BC	1.00	1.00	$62,826.00	$64,711.00
				1.00*	1.00*	$62,826.00*	$64,711.00*
Downey, Jonas Benjamin	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	$40,000.00	$41,600.00
Duncum, Paul Angus	ASSOC PROF	A	AA	1.00	1.00	$63,907.00	$67,750.00
Fekete, Alexander	ASST PROF	P	AA	1.00	1.00	$46,981.08	$51,750.08
Fineberg, Jonathan D	PROF OF ART	A	AA	1.00	1.00	$112,393.92	$116,890.00
	GUTGSELL PROF		AA	0.00	0.00	$16,667.04	$16,667.00
				1.00*	1.00*	$129,060.96*	$133,557.00*
Goggin, Nan Elizabeth	PROF	A	AA	1.00	1.00	$68,980.04	$74,750.04
Goldberg, Jane A	SLIDE LIBRN		BA	1.00	1.00	$38,591.00	$40,000.00
Gunji, Kimiko	ASSOC PROF	A	AA	0.50	0.50	$32,423.37	$34,470.37
				1.00*	1.00*	$63,907.38*	$66,898.90*
Gunji-Ballsrud, Jennifer Misuzu	ASST PROF	P	AA	1.00	1.00	$52,744.04	$55,750.04
Guthrie, Gerald W	ASSOC PROF	A	AA	1.00	1.00	$54,178.08	$58,750.08
Hamilton, Kevin	ASST PROF	P	AA	1.00	1.00	$47,133.08	$51,749.08
Harris, Dianne S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,881.08*	$80,000.00*
Hedeman, Anne D	PROF	A	AA	1.00	1.00	$73,425.00	$77,112.00
				1.00*	1.00*	$75,625.00*	$79,312.00*
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	$46,565.04	$48,428.00
Hogin, Lauretta J	ASSOC PROF	A	AA	1.00	1.00	$50,936.00	$58,750.00
Hostetter, Eric R	PROF	A	AA	1.00	1.00	$73,440.00	$76,393.00
				1.00*	1.00*	$73,440.00*	$76,393.00*
Hudson, Bradley	LECTURER		AA	1.00	1.00	$34,054.04	$35,076.00
Jennings, John	ASST PROF	P	AA	1.00	1.00	$53,818.04	$56,183.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Kellman, Julia A	ASSOC PROF	A	AA	1.00	1.00	$50,823.04	$57,250.04
				1.00*	1.00*	$50,823.04*	$57,250.04*
Kendrick, Barbara F	PROF	A	AA	1.00	1.00	$62,219.04	$65,749.04
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	$61,647.08	$65,749.08
Martens, Christiane T	PROF OF ART	A	AA	1.00	1.00	$65,731.00	$69,675.00
				1.00*	1.00*	$65,731.00*	$69,675.00*
McDonagh, Deana C	Associate Professor of Art	Q	AA	1.00	1.00	$59,885.00	$62,731.00
Mendelson, Jordana S	ASSOC PROF	A	AA	1.00	1.00	$54,142.00	$75,000.00
				1.00*	1.00*	$54,142.00*	$75,000.00*
Mette, Alan T	PROF	A	AA	1.00	1.00	$67,948.08	$74,749.08
Nettles, Beatrice	PROF OF ART	Q	AA	1.00	1.00	$87,749.08	$90,382.00
				1.00*	1.00*	$87,749.08*	$90,382.00*
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	$55,033.00	$63,750.00
Pokorny, Melissa	ASST PROF	P	AA	1.00	1.00	$47,359.04	$51,750.04
Robbennolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	$54,996.00	$56,846.00
				1.00*	1.00*	$54,996.00*	$56,846.00*
Rosenthal, Lisa	ASST PROF	P	AA	1.00	1.00	$49,205.04	$54,749.04
				1.00*	1.00*	$49,205.04*	$54,749.04*
Ross, Joel	Assistant Professor	P	AA	1.00	1.00	$45,000.00	$50,000.00
Ross, Judi	ASST PROF	P	AA	1.00	1.00	$45,619.08	$49,999.08
Ruggles, D Fairchild	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,586.04*	$90,000.00*
Rush, Dana	ASST PROF	P	AA	1.00	1.00	$47,972.00	$50,161.00
Schwartz, Rosalyn D	PROF	A	AA	1.00	1.00	$61,213.44	$65,749.44
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	$54,462.08	$58,749.08
Shaw, Stanley S	3 DIMENSIONAL LAB COORDINATOR		BA	1.00	1.00	$37,000.00	$38,110.00
Squier, Joseph C	PROF	A	AA	1.00	1.00	$72,194.04	$75,832.04
				1.00*	1.00*	$72,194.04*	$75,832.04*
Theide, Billie J	PROF	A	AA	1.00	1.00	$69,163.00	$72,680.00
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	$64,762.04	$68,750.04
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	$60,178.00	$62,750.00
Weightman, David Ian	PROFESSOR	A	AL	0.00	0.00	$0.00	$0.00
	Dir School of Art/Design		BA	1.00	1.00	$115,360.00	$117,667.20
	Dir School of Art/Design		BA	0.00	0.00	$8,000.00	$8,000.00
				1.00*	1.00*	$123,360.00*	$125,667.20*
Wood, Jeryldene M	ASSOC PROF	A	AA	1.00	1.00	$56,498.08	$60,750.08
				1.00*	1.00*	$56,498.08*	$60,750.08*
Zion, Diana	RSRC COORD		BA	1.00	1.00	$34,500.00	$35,535.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
801 - Dance							
Hook, Sara	ASSOC PROF	A	AA	1.00	1.00	$56,009.04	$60,000.04
	INT HEAD		BC	0.00	0.00	$6,300.00	$6,300.00
				1.00*	1.00*	$62,309.04*	$66,300.04*
James, Daniel R	PROD COORD		BA	1.00	1.00	$30,900.00	$33,443.07
Lehovec, Linda M	INT DIR OF BFA PRGM		BC	0.00	0.00	$2,000.04	$2,000.04
	ASSOC PROF	A	AA	1.00	1.00	$52,318.04	$58,000.04
				1.00*	1.00*	$54,318.08*	$60,000.08*
Nettl-Fiol, Rebecca C	ASSOC PROF	A	AA	1.00	1.00	$64,373.00	$68,948.00
Oliver, Cynthia	ASST PROF	P	AA	1.00	1.00	$52,958.00	$57,000.00
				1.00*	1.00*	$52,958.00*	$57,000.00*
Pipkin-Doyle, Cynthia E	LECTURER		AA	1.00	0.00	$37,382.87	$0.00
Solomon, Sarah K	MGR OF SYST SERVS		BA	0.33	0.33	$15,754.92	$16,226.92
				1.00*	1.00*	$47,741.84*	$49,173.49*
Toenjes, John M	ASST PROF	P	AA	1.00	1.00	$45,698.46	$52,000.46
Wadleigh, Renee	ASST DIR MFA COORD		BC	0.00	0.00	$2,000.08	$2,000.08
	PROF	Q	AA	1.00	1.00	$69,227.00	$70,957.00
				1.00*	1.00*	$71,227.08*	$72,957.08*
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	$25,625.08	$26,137.08
				1.00*	1.00*	$51,250.16*	$52,275.16*
447 - Fine & Applied Arts Admin							
Bonner-McDuffie, Marlah	ASSOC DIR OF DEV, FAA MUSIC		BA	1.00	1.00	$64,000.00	$65,920.00
Christman, Pamela J	ASST DEAN FOR DEVLP		BA	0.50	0.50	$49,038.38	$50,509.53
				1.00*	1.00*	$98,076.76*	$101,018.00*
Conlin, Kathleen F	DEAN		BA	1.00	1.00	$159,800.16	$165,800.16
	DEAN		BA	0.00	0.00	$34,200.00	$34,200.00
				1.00*	1.00*	$194,000.16*	$200,000.16*
Courson, Leanne R	DIR OF DEVLP		BA	0.50	0.50	$31,867.68	$32,823.71
Drummond Stine, Shelli	Assoc Dir for Dev & Ext Rel		BA	1.00	1.00	$58,000.00	$59,740.00
Gunji, Kimiko	DIR, JAPAN HOUSE		BC	0.50	0.50	$31,484.01	$32,428.53
				1.00*	1.00*	$63,907.38*	$66,898.90*
Hart, Erin Harrison	ASSOC DIR OF DEVLP		BA	0.50	0.50	$27,000.00	$27,000.00
				1.00*	1.00*	$54,000.00*	$54,000.00*
Harwood, Eve E	ASSOC DEAN FOR UGRAD ACAD AFF		BA	1.00	1.00	$78,750.00	$82,687.50
				1.00*	1.00*	$78,750.00*	$82,687.50*
Helton, Toni	HR/FIN SPEC FAA		BA	1.00	1.00	$36,000.00	$37,800.00
Hopkins, Lewis D	ASSOC DEAN		BC	0.70	0.70	$69,083.13	$71,155.62
				1.00*	1.00*	$98,691.13*	$101,663.62*
McCulley, Michael T	ASSOC DEAN FOR UGRAD ACAD AFF		BA	1.00	1.00	$84,307.56	$87,258.32
				1.00*	1.00*	$84,307.56*	$87,258.32*
Mudrick, Lissa MAY	ASST DIR JAPAN HOUSE		BG	0.75	0.75	$30,000.00	$30,900.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
447 - Fine & Applied Arts Admin							
Stone, Marian A	Spec in Academic Info, FAA		BA	1.00	1.00	$46,350.00	$47,740.50
Turner, Carolyn	Dir Dev FAA KAM		BA	1.00	1.00	$76,000.00	$77,900.00
York, Charlotte	ASST DIR DEV FAA AD/ISPACE		BA	1.00	1.00	$41,000.00	$42,230.00
607 - Krannert Art Museum							
Conner, Michael W	CURATOR OF COLLECTIONS		BA	1.00	1.00	$68,005.08	$68,005.08
Erickson, Virginia P	RSRC CTR COORD		BC	0.50	0.50	$12,872.84	$13,259.03
Harleman, Kathleen	DIR		BA	1.00	1.00	$145,000.00	$149,350.00
Hewitt, Karen M	DEPUTY DIR		BA	1.00	1.00	$72,949.45	$75,137.93
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	$44,322.21	$47,867.99
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	$36,050.04	$37,131.54
Rasmus, Ann	AUDIENCE EDUC DIR		BA	1.00	1.00	$46,804.68	$48,208.82
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	$42,848.08	$45,847.45
Solomon, Sarah K	MGR OF SYST SERVS		BA	0.33	0.33	$15,754.92	$16,227.57
				1.00*	1.00*	$47,741.84*	$49,173.49*
Voelkl, Cynthia	ASST TO THE DIR		BA	1.00	1.00	$43,260.08	$45,423.08
262 - Krannert Center							
Adickes, Erich W	ASST MGR OF SYST SERVS		BA	1.00	1.00	$41,200.00	$42,642.00
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	$49,863.00	$51,359.00
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	$37,452.00	$41,159.75
				1.00*	1.00*	$37,452.00*	$41,159.75*
Bruns, Rebecca	Engagement Director		BA	1.00	1.00	$36,000.00	$36,000.00
Clark, Allison N	ASSOC DIR SEEDBED INITIATIVE		BA	1.00	1.00	$90,000.00	$93,600.00
Craig, Melinda L	Asst Dir Client Relations KCPA		BA	1.00	1.00	$33,000.00	$33,990.00
Cummins, Stephen	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	$40,273.00	$42,286.65
				1.00*	1.00*	$40,273.00*	$42,286.65*
De Velder, Anne C	Costume Shop Manager KCPA		BA	1.00	1.00	$39,000.00	$41,340.00
				1.00*	1.00*	$39,000.00*	$41,340.00*
Dobson, Ray	Asst Dir Events KCPA		BA	1.00	1.00	$44,000.00	$46,200.00
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	$30,900.00	$31,827.00
Egg, Courtney M	PROJECT COOR PATRON SERV DIR		BA	1.00	1.00	$31,000.00	$31,930.00
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	$30,950.00	$32,497.50
				1.00*	1.00*	$30,950.00*	$32,497.50*
Friese, Beverly A	DIR OF DEVLP		BA	1.00	1.00	$67,672.00	$71,732.32
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	$54,433.00	$56,338.16
Grimes, Travis E	ASST SPEC IN AUDIO SERVS		BA	1.00	1.00	$38,000.00	$38,000.00
Harris, James Berton	COSTUME DESIGNER		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,884.08*	$92,811.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Havlik, John C	MEDIA/COMNC SPEC		BA	1.00	1.00	$53,621.00	$55,230.00
Holmes, June F	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$42,000.00	$43,260.00
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	$38,192.00	$39,338.00
				1.00*	1.00*	$38,192.00*	$39,338.00*
Kikta, Tammey A	CREATIVE SPEC/ARTS EDITOR		BA	1.00	1.00	$38,189.00	$39,335.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	$49,479.27	$50,964.00
				1.00*	1.00*	$49,479.27*	$50,964.00*
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	$38,020.00	$39,161.00
				1.00*	1.00*	$38,020.00*	$39,161.00*
McBride, Rebecca	ASSOC DIR MKTG & PUB SERVS		BA	1.00	1.00	$80,032.00	$86,434.56
				1.00*	1.00*	$80,032.00*	$86,434.56*
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,471.00	$47,774.63
Miller, Deborah S	ASSOC DIR OF DEVLP		BA	0.75	1.00	$31,031.25	$43,030.00
Morefield, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	$30,950.00	$32,807.00
Quisenberry, Karen	ASST DIR FOR PRODUCTION		BA	1.00	1.00	$55,000.00	$57,750.00
				1.00*	1.00*	$55,000.00*	$57,750.00*
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	0.07	0.07	$3,214.00	$3,406.84
	ASST DIR FOR MARKETING		BA	0.93	0.93	$42,696.00	$45,257.76
				1.00*	1.00*	$45,910.00*	$48,664.60*
Reposh, Frank A	ASST TO MEDIA/COMNC SPEC		BA	0.36	0.36	$11,481.00	$11,825.00
	ASST TO MEDIA/COMNC SPEC		BA	0.14	0.14	$4,583.00	$4,720.00
				0.50*	0.50*	$16,064.00*	$16,545.00*
Riley, Rebecca H	Asst Dir Oper & Dev		BA	1.00	1.00	$38,766.00	$39,928.98
Ross, Michael D	DIR		BA	1.00	1.00	$170,000.00	$176,800.00
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	$33,782.00	$34,795.00
				1.00*	1.00*	$33,782.00*	$34,795.00*
Schoenoff, Jon F	SPEC IN AUDIO SERVS		BA	0.04	0.04	$2,165.00	$2,230.00
	SPEC IN AUDIO SERVS		BA	0.96	0.96	$51,942.00	$53,500.00
				1.00*	1.00*	$54,107.00*	$55,730.00*
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	$47,741.00	$49,173.00
				1.00*	1.00*	$47,741.00*	$49,173.00*
569 - Landscape Architecture							
Anderson, James R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,000.08*	$97,100.08*
Anthony, Kathryn H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,240.08*	$82,059.68*
Bellafiore, Vincent J	PROF	A	AA	1.00	1.00	$99,640.00	$100,349.44
Calkins, Margaret E	ASST PROF	P	AA	0.75	0.75	$39,001.00	$46,000.01

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Emmerling-Dinovo, Carol Anne	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BC	1.00	1.00	$53,601.00	$55,209.03
				1.00*	1.00*	$53,601.00*	$55,209.03*
Ginsburg, Rebecca	ASST PROF	P	AA	1.00	1.00	$52,000.00	$53,560.00
Harkness, Terence G	PROF	A	AA	1.00	1.00	$92,845.08	$94,701.98
Harris, Dianne S	ASSOC PROF	A	AA	1.00	1.00	$68,881.08	$80,000.00
				1.00*	1.00*	$68,881.08*	$80,000.00*
Hays, David Lyle	ASST PROF	P	AA	1.00	1.00	$51,276.04	$55,000.04
Hinrichs, Marilou Ann	RES PRGMR		BC	1.00	1.00	$53,321.04	$55,080.63
Hopkins, Lewis D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,691.13*	$101,663.62*
Johnston, Douglas M	ASSOC PROF	A	AA	1.00	1.00	$79,955.00	$82,753.43
				1.00*	1.00*	$79,955.00*	$82,753.43*
Kesler, Gary B	ASSOC HEAD		BC	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$73,509.04	$75,934.84
				1.00*	1.00*	$73,509.04*	$75,934.84*
Kirk, Nana Lynn	Asst Prof	P	AA	1.00	1.00	$48,000.00	$50,000.00
Kovacic, David A	ASSOC PROF	A	AA	1.00	1.00	$69,011.08	$71,288.45
Lawson, Laura	ASST PROF	P	AA	1.00	1.00	$51,326.04	$55,000.04
Pyla, Panayiota	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,555.04*	$54,850.04*
Ruggles, D Fairchild	ASSOC PROF	A	AA	1.00	1.00	$71,586.04	$90,000.00
				1.00*	1.00*	$71,586.04*	$90,000.00*
Silverman, Helaine I	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,981.00*	$71,591.00*
Sinha, Amita	ASSOC PROF	A	AA	1.00	1.00	$64,587.04	$66,976.76
Stewart, William P	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,125.04*	$82,930.04*
Sullivan, William C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$47,800.00*	$48,940.00*
Vining, Joanne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,150.00*	$72,260.00*
Wescoat, James	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$117,595.00	$122,298.80
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$120,595.00*	$125,298.80*
495 - Music							
Alexander, Charles Reid	PROF	A	AA	1.00	1.00	$62,140.00	$65,000.00
Allen, David J	Coordinator (OR & PE)		BA	1.00	1.00	$49,000.00	$50,470.00
Alwes, Chester L	ASSOC PROF	A	AA	1.00	1.00	$61,784.00	$64,000.00
Anderson, Rex D	SPEC IN AUDIO SERVS		BA	1.00	1.00	$57,680.00	$60,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Atwater, David Franklin	ASST DIR FOR OPER		BA	1.00	1.00	$67,495.00	$70,520.00
Bashford, Christina	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$65,000.00	$66,300.00
Bergonzi, Louis S.	ASSOCIATE PROFESSOR		AA	1.00	1.00	$90,000.00	$90,000.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,201.60*	$83,829.00*
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	$27,987.00	$28,270.00
Browning, Zack D	ASSOC PROF	A	AA	1.00	1.00	$57,500.00	$61,000.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	$65,895.00	$68,600.00
				1.00*	1.00*	$67,895.00*	$70,600.00*
Cameron, Michael J	PROF	A	AA	1.00	1.00	$60,485.00	$64,000.00
Caneva, Thomas E	ASSOC PROF	Q	AA	0.00	0.00	$0.00	$0.00
	ASSOC DIR OF BANDS		BC	1.00	1.00	$56,112.00	$58,000.00
				1.00*	1.00*	$56,112.00*	$58,000.00*
Capwell, Charles	ASSOC PROF	A	AA	1.00	1.00	$62,630.00	$65,000.00
				1.00*	1.00*	$62,630.00*	$65,000.00*
Chasanov, Elliot L	ASSOC PROF	A	AA	1.00	1.00	$63,925.00	$70,000.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	$61,130.04	$63,000.04
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	$75,340.00	$77,450.00
Dee, John	Nugent Prof in Music Perform		AB	0.17	0.17	$15,000.00	$15,000.00
	ASSOCIATE PROFESSOR		AA	0.83	0.83	$75,000.00	$77,700.00
				1.00*	1.00*	$90,000.00*	$92,700.00*
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	$59,740.00	$59,740.00
Ehlen, Timothy J	ASST PROF	P	AA	1.00	1.00	$49,320.00	$51,108.00
Ewald, Michael E	PROF	A	AA	1.00	1.00	$67,252.00	$70,000.00
Flores, Ricardo	ASST PROF	P	AA	1.00	1.00	$49,320.00	$51,200.00
Ganatra, Simin	ARTIST IN RESIDENCE		AB	0.00	0.00	$0.00	$0.00
	VST ASST PROF		AA	1.00	1.00	$61,800.00	$63,660.00
				1.00*	1.00*	$61,800.00*	$63,660.00*
Garnett, Guy E	ASSOC PROF	A	AA	1.00	1.00	$52,762.00	$60,000.00
				1.00*	1.00*	$52,762.00*	$60,000.00*
Grant, Joe Walter Jr.	ASSOC PROF	A	AA	1.00	1.00	$62,782.00	$65,000.00
				1.00*	1.00*	$62,782.00*	$65,000.00*
Grashel, John W	ASSOC PROF	A	AA	1.00	1.00	$59,895.08	$62,000.08
				1.00*	1.00*	$59,895.08*	$62,000.08*
Griffin, Peter J	ASST DIR OF BANDS		BA	1.00	1.00	$51,724.08	$53,459.08
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	$53,400.00	$60,000.00
Hall, Dana	ASSISTANT PROFESSOR		AA	1.00	1.00	$55,000.00	$56,520.00
Harris, James David	ASSOC PROF	Q	AA	1.00	1.00	$64,755.04	$67,000.04
Harwood, Eve E	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,750.00*	$82,687.50*
Hassler, Barbara Suzanne	COORD, ALUMNI REL & DEVLP		BA	1.00	1.00	$42,000.00	$42,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Haymon-Coleman, Cynthia	ASST PROF	P	AA	1.00	1.00	$57,000.00	$58,570.00
Heiles, William H	PROF	A	AA	1.00	1.00	$68,460.08	$70,550.08
Hickey, Joan B	LECTURER		AA	0.50	0.50	$20,094.04	$20,700.04
Hill, John W	PROF	A	AA	1.00	1.00	$77,790.04	$80,150.04
Hobson, Ian R	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.98	0.98	$122,573.04	$126,250.04
				1.00*	1.00*	$124,687.04*	$128,429.04*
Jones, Lynwood Alexander	COORD (ENROLL MGMT/STUDSRVS)		BA	1.00	1.00	$31,000.00	$31,930.00
Keeble, Jonathan	ASST PROF	P	AA	1.00	1.00	$52,000.04	$54,000.04
Keene, James F	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR OF BANDS		BA	1.00	1.00	$88,374.00	$91,025.00
				1.00*	1.00*	$108,374.00*	$111,025.00*
Kinderman, William A	PROF	A	AA	1.00	1.00	$77,682.00	$85,020.00
Kramer, Karl	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	0.00	0.00	$8,000.04	$8,000.04
	DIR		BA	1.00	1.00	$135,527.00	$139,592.81
				1.00*	1.00*	$143,527.04*	$147,592.85*
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.73	0.73	$32,321.00	$33,763.00
				1.00*	1.00*	$45,657.00*	$47,693.79*
Lund, Erik R	ASSOC PROF	A	AA	1.00	1.00	$62,045.00	$65,000.00
Lupu, Ioan-Sherban	ASSOC PROF	A	AA	1.00	1.00	$61,528.08	$62,900.08
Machala, Kazimierz W	PROF	A	AA	1.00	1.00	$67,465.00	$70,000.00
Magee, Gayle Sherwood	ASST PROF	P	AA	1.00	1.00	$45,000.00	$45,900.00
Makan, Keeril	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$51,000.00	$52,450.00
Manfredo, Joseph	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$50,000.00	$51,400.00
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	$65,420.04	$67,400.04
McNeill, Charles L	ASSOC PROF	Q	AA	1.00	1.00	$72,705.08	$75,625.08
McPherson, Gary Edward	ZIMMERMAN ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROFESSOR	A	AA	1.00	1.00	$110,000.00	$112,200.00
				1.00*	1.00*	$110,000.00*	$112,200.00*
Moersch, Charlotte Mattax	ASSOC PROF	A	AA	1.00	1.00	$70,240.04	$72,350.04
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	$65,910.00	$67,900.00
Moore, Mark E	ASSOC PROF	Q	AA	1.00	1.00	$62,730.00	$64,600.00
Rath, Edward A Jr.	ASST PROF		AL	0.50	0.50	$37,390.00	$39,012.00
	ASSOC DIR		BA	0.50	0.50	$37,390.00	$39,012.00
				1.00*	1.00*	$74,780.00*	$78,024.00*
Rend, Joyce L	ASST DIR (ENROLL MGMT/PUB ENGA		BA	1.00	1.00	$54,000.00	$56,620.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	$78,645.00	$81,025.00
Robinson, Dana M	LECTURER		AB	0.33	0.33	$16,480.08	$16,974.08
Romm, Ronald	PROF	A	AA	1.00	1.00	$98,176.04	$101,125.04
Rostad, Masumi	ARTIST IN RESIDENCE		AB	0.00	0.00	$0.00	$0.00
	VST ASST PROF		AA	1.00	1.00	$61,800.00	$63,660.00
				1.00*	1.00*	$61,800.00*	$63,660.00*
Schleicher, Donald J	ASSOC PROF	A	AA	1.00	1.00	$77,045.08	$79,200.08
Schleis, Thomas	LECTURER		AA	1.00	1.00	$38,935.00	$40,150.00
Siena, Jerold	PROF	A	AA	1.00	1.00	$79,920.04	$82,120.04
Solis, Gabriel	ASST PROF	P	AA	1.00	1.00	$48,960.00	$51,258.00
Steinsultz, Kenneth R	ASST TO THE DIR OF BANDS		BA	1.00	1.00	$47,380.08	$49,000.08
Stephens, John C	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$58,000.00	$59,750.00
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	$83,346.08	$85,850.08
Stoltzfus, Ruth A	PRGM COORD		BA	0.50	1.00	$14,508.00	$30,000.00
				1.00*	1.00*	$29,015.55*	$30,000.00*
Stone, Sylvia	PROF	Q	AA	1.00	1.00	$69,100.04	$71,100.04
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	$53,035.00	$60,000.00
Taylor, Stephen A	ASSOC PROF	P	AA	1.00	1.00	$49,440.00	$55,000.00
Tipei, Sever	PROF	A	AA	1.00	1.00	$63,260.04	$66,000.04
Tsitsaros, Christos	ASSOC PROF	A	AA	1.00	1.00	$51,835.00	$60,000.00
Turino, Thomas R	PROF	A	AA	1.00	1.00	$72,500.08	$75,000.08
				1.00*	1.00*	$72,500.08*	$75,000.08*
Vamos, Brandon	ARTIST IN RESIDENCE		AB	0.00	0.00	$0.00	$0.00
	VST ASST PROF		AA	1.00	1.00	$61,800.00	$63,660.00
				1.00*	1.00*	$61,800.00*	$63,660.00*
Von Gunden, Heidi C	ASSOC PROF	A	AA	1.00	1.00	$61,430.00	$63,300.00
				1.00*	1.00*	$61,430.00*	$63,300.00*
Ward, Tom R	PROF	A	AA	1.00	1.00	$72,760.08	$75,000.08
Wong, Isabel K F	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,544.04*	$64,621.04*
Wyatt, Scott Alan	PROF	A	AA	1.00	1.00	$74,710.00	$78,000.00
Yeung, Ann Marie	ASST PROF	P	AA	1.00	1.00	$49,440.00	$52,000.00
883 - Theatre							
Anderson, Robert G	ASST PROF	P	AA	1.00	1.00	$45,448.08	$50,000.00
Blake, Thomas E	INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$37,452.00*	$41,159.75*
Chadwick, Rene	Lecturer		AA	0.50	0.50	$18,000.00	$18,900.00
	Hair/Makeup Dir KCPA		BC	0.50	0.50	$18,000.00	$18,900.00
				1.00*	1.00*	$36,000.00*	$37,800.00*
Conlin, Kathleen F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$194,000.16*	$200,000.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Cummins, Stephen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$40,273.00*	$42,286.65*
Davis, Peter A	ASSOC PROF	Q	AA	1.00	1.00	$58,604.08	$60,362.08
De Velder, Anne C	ASST PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$39,000.00*	$41,340.00*
Decelle, Franklin Randolph	ASST PROF	P	AA	1.00	1.00	$45,681.00	$50,000.00
Dixon, Lisa G	ASSOC PROF	P	AA	1.00	1.00	$47,217.04	$52,086.04
Faurant, Nicole	INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$30,950.00*	$32,497.50*
Graves, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	1.00	1.00	$124,950.00	$128,699.00
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$127,950.00*	$131,699.00*
Harris, James Berton	ASSOC HEAD		BC	0.00	0.00	$2,000.04	$2,000.04
	PROF	Q	AA	1.00	1.00	$87,884.04	$90,811.04
				1.00*	1.00*	$89,884.08*	$92,811.08*
Keys, Henson Lee	PROF	A	AA	1.00	1.00	$70,019.00	$74,690.00
Kidd, Lisa J	INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,192.00*	$39,338.00*
Korder, Thomas V	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,479.27*	$50,964.00*
Lee, Esther Songie Kim	ASST PROF	P	AA	1.00	1.00	$46,981.08	$50,000.00
Lenz, Karen Anne	ASST TO THE HEAD		BA	0.50	0.50	$17,016.00	$18,526.00
Martell, Verda Beth	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,020.00*	$39,161.00*
McBride, Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,032.00*	$86,434.56*
McFarquhar, Robin	PROF	A	AA	1.00	1.00	$65,744.04	$70,348.04
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	$59,237.00	$61,251.00
				1.00*	1.00*	$59,237.00*	$61,251.00*
Perkins, Kathy Anne	PROF	A	AA	1.00	1.00	$76,311.00	$78,524.00
Quisenberry, Karen	ASST PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.00*	$57,750.00*
Rundell, Julie A H	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$33,782.00*	$34,795.00*
Schoenoff, Jon F	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,107.00*	$55,730.00*
Shipler, Corey	LECTURER		AA	0.75	0.75	$24,505.00	$25,730.00
	LECTURER		AA	0.25	0.25	$7,995.00	$8,395.00
				1.00*	1.00*	$32,500.00*	$34,125.00*
Solomon, Sarah K	MGR OF SYST SERVS		BA	0.34	0.34	$16,232.00	$16,719.00
				1.00*	1.00*	$47,741.84*	$49,173.49*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Stone, R Eric	ASST PROF	P	AA	1.00	1.00	$48,502.04	$51,554.04
Sullivan, Daniel J	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$94,192.08	$96,076.08
				1.00*	1.00*	$94,192.08*	$96,076.08*
Warfel, David Kenneth	LECTURER		AA	1.00	1.00	$39,884.08	$42,620.08
Williams, Michael W	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,741.00*	$49,173.00*
Zager, Jill W	ASST PROF	P	AA	1.00	1.00	$43,000.00	$43,000.00
Zager, James Andrew	ASST PROF	P	AA	1.00	1.00	$47,931.04	$50,002.00
209 - U of I Bands							
Keene, James F	Brownfield Prof in Music		AA	0.00	0.00	$20,000.00	$20,000.00
				1.00*	1.00*	$108,374.00*	$111,025.00*
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.27	0.27	$13,336.00	$13,930.79
				1.00*	1.00*	$45,657.00*	$47,693.79*
733 - Urban & Regional Planning							
Anselin, Luc E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,200.00*	$137,136.00*
Deal, Brian M	ASST PROF	P	AL	0.75	1.00	$59,676.04	$63,000.00
Donaghy, Kieran P	ASSOC PROF	A	AA	0.60	0.60	$41,537.20	$42,557.20
Edwards, Mary Margaret	Asst Prof	P	AA	1.00	1.00	$53,000.00	$54,400.00
Feser, Edward	ASSOC PROF	A	AA	1.00	1.00	$72,100.00	$74,200.00
Harwood, Stacy Anne	ASST PROF	P	AA	1.00	1.00	$52,965.00	$58,000.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,857.00*	$111,150.00*
Hopkins, Lewis D	PROF	A	AA	0.30	0.30	$29,608.00	$30,508.00
				1.00*	1.00*	$98,691.13*	$101,663.62*
Isserman, Andrew Mark	PROF	A	AA	0.25	0.25	$41,250.00	$41,250.00
				1.00*	1.00*	$165,000.00*	$165,000.00*
Johnston, Douglas M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,955.00*	$82,753.43*
Kim, Tschangho John	PROF	A	AA	1.00	1.00	$98,273.08	$100,773.08
				1.00*	1.00*	$98,273.08*	$100,773.08*
McBroom, Linda Kay	ASST TO THE HEAD		BA	0.75	0.75	$35,233.08	$37,598.08
Miraftab, Faranak	ASST PROF	P	AA	1.00	1.00	$58,867.04	$60,267.04
				1.00*	1.00*	$58,867.04*	$60,267.04*
Nedovic-Budic, Zorica	ASSOC PROF	A	AA	1.00	1.00	$74,263.08	$76,363.08
Olshansky, Robert B	ASSOC HEAD		BC	0.00	0.00	$2,500.08	$2,500.08
	PROF	A	AA	1.00	1.00	$67,413.04	$76,123.04
				1.00*	1.00*	$69,913.12*	$78,623.12*
Pallathucheril, Varkki George	ASSOC PROF	A	AA	1.00	1.00	$64,890.00	$66,390.00
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	$51,154.04	$52,854.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
733 - Urban & Regional Planning							
Salo, Ken Edgar	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,000.08*	$52,000.08*
Schneider, Daniel W	ASSOC PROF	A	AA	0.75	0.75	$53,606.08	$55,106.08
Silver, Christopher	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	HEAD		BA	1.00	1.00	$118,466.04	$122,020.04
				1.00*	1.00*	$121,466.04*	$125,020.04*
Talen, Emily	ASSOC PROF	A	AA	1.00	1.00	$65,000.08	$67,100.08
Williams, Bruce A	PROF	A	AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,736.00*	$109,736.00*
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	$0.00	$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	$51,239.08	$52,800.08
				1.00*	1.00*	$51,239.08*	$52,800.08*
Bryant, Rebecca A	DIR OF CAREER ADVISING		BA	1.00	1.00	$50,641.00	$54,907.00
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	$86,183.04	$94,338.04
Few, Nora J	ASST DEAN		BA	1.00	1.00	$62,100.00	$64,053.00
Gilbert, Gennifer L	Asst to Dir, Educ Equity Prgm		BA	1.00	1.00	$34,935.00	$36,008.00
Horlander, Daniel P	ASSISTANT DIRECTOR IMS		BA	1.00	1.00	$46,500.00	$48,113.00
Marks, Amber Elaine	ASSISTANT DIRECTOR		BA	1.00	1.00	$44,000.00	$47,600.00
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	$64,742.00	$69,861.00
Nelson, Todd R	VST COORD OF GRAD ADMISSIONS		BA	1.00	1.00	$55,000.00	$56,775.00
Richie, Deborah	ASST DEAN		BA	1.00	1.00	$60,927.04	$62,730.04
Wheeler, Richard P	DEAN, GRAD COLLEGE		BA	1.00	1.00	$150,100.00	$165,600.00
	DEAN, GRAD COLLEGE		BA	0.00	0.00	$18,400.08	$18,400.08
				1.00*	1.00*	$168,500.08*	$184,000.08*
NL - Human Resources							
980 - Faculty & Staff Assistance Pgm							
Jobin, Terrance R	DIR		BA	1.00	1.00	$76,988.00	$79,682.58
Wolfson, Karen G	CLIN COUNS		BA	1.00	1.00	$51,750.04	$53,302.54
504 - Human Resources Development							
Bez, Andra Lee	MKTG MGR		BA	1.00	1.00	$50,146.00	$51,650.38
Stewart, Susan E	ASST DIR		BA	1.00	1.00	$51,240.00	$52,777.20
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASST PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,100.00*	$85,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Biggs, David	Vst Asst Aviation Educ spec		BC	1.00	1.00	$20,931.00	$21,579.00
Bowers, Timothy Phillip	ASST AVI EDUC SPEC		BC	1.00	1.00	$22,003.00	$22,003.00
Boyd, David N	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$40,886.00	$41,500.00
				1.00*	1.00*	$42,136.04*	$42,750.04*
Carbonari, Ronald S	RES PRGMR		BA	1.00	1.00	$44,573.04	$46,140.04
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	$49,990.00	$51,590.00
				1.00*	1.00*	$61,721.00*	$63,696.00*
Emanuel, Tom W Jr.	ASSOC DIR FOR ACAD AFF		BB	0.00	0.00	$2,000.00	$2,000.00
	ASSOC DIR FOR ACAD AFF		BB	0.75	0.75	$50,541.00	$51,854.00
				0.75*	0.75*	$52,541.00*	$53,854.00*
Fanone, Christopher E	SPEC ASST EDUC VISTN		BC	1.00	1.00	$21,138.96	$21,814.96
Fanone, John M	VST ASST AVIATION EDU SPEC		BC	1.00	1.00	$21,139.00	$21,815.00
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	$37,261.00	$38,453.00
				1.00*	1.00*	$74,522.00*	$76,906.00*
Hardy, Thomas James	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,426.00
Hasib, Linda F	ACAD ADVR		BA	1.00	1.00	$42,661.00	$43,941.00
Heyn, Warren Chandler	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,405.00
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	$38,409.00	$39,851.00
				1.00*	1.00*	$39,659.04*	$41,101.04*
Karahalios, Kyratso George	ASST PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,000.00*	$82,000.00*
Kirlik, Alex	ASSOC PROF	A	AA	1.00	1.00	$102,169.00	$105,820.00
				1.00*	1.00*	$102,169.00*	$105,820.00*
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	$22,649.00	$24,633.00
Mallman, Katharine A	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,405.00
McCarley, Jason Scott	ASST PROF	P	AA	0.75	0.75	$45,000.00	$46,539.00
				0.75*	0.75*	$45,000.00*	$46,539.00*
McCoy, C Elaine	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	0.00	0.00	$16,000.08	$16,000.08
	DIR		BA	0.50	0.50	$79,750.04	$82,000.04
				1.00*	1.00*	$175,500.16*	$180,000.16*
Morrow, Daniel G	ASSOC PROF	Q	AA	1.00	1.00	$80,421.00	$83,157.00
				1.00*	1.00*	$80,421.00*	$83,157.00*
Neogi, Natasha	ASST PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,100.08*	$81,300.08*
Penney, Jennifer Ruth	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,405.00
Penney, David A	VST ASST AVIATION EDUC SPEC		BC	1.00	1.00	$21,515.00	$22,375.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BD	0.00	0.00	$1,250.00	$1,250.00
	Head, Professional Pilot Div		BA	0.00	0.00	$7,000.00	$7,000.00
	CHIEF PILOT		BA	0.00	0.00	$8,000.00	$8,000.00
	ASSOC AVI EDUC SPEC		BA	1.00	1.00	$49,290.00	$50,867.00
				1.00*	1.00*	$65,540.00*	$67,117.00*
Quirk, Robert R	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,426.00
Rantanen, Esa Markus	ASST PROF	P	AA	1.00	1.00	$60,000.00	$62,196.00
				1.00*	1.00*	$60,000.00*	$62,196.00*
Rogers, Jason Nicholas	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,426.00
Rusk, Kyle W.	VST AVIATION EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,426.00
Schneider, Andrew P	VST AVI EDUC SPEC		BC	1.00	1.00	$20,782.00	$21,339.00
Shelton, Kristina Lee	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	$22,522.00	$24,501.00
Sivier, Jonathan E	RES PRGMR		BA	1.00	1.00	$42,250.00	$43,710.00
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$39,267.00	$40,739.00
				1.00*	1.00*	$40,517.04*	$41,989.04*
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	$17,288.00	$17,945.00
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	$17,288.00	$17,945.00
				1.00*	1.00*	$35,826.04*	$37,140.04*
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.33	0.33	$12,217.00	$12,406.00
	ASST AVI EDUC SPEC		BC	0.67	0.67	$24,791.00	$25,176.00
	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
				1.00*	1.00*	$38,258.04*	$38,832.04*
Unander, Stanley A	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	$28,964.00	$30,623.00
Vlach, Peter Martin	Information Systems Specialist		BA	1.00	0.90	$56,000.00	$52,013.00
				1.10*	1.00*	$61,779.00*	$57,792.00*
Von Thaden, Terry L	ASST PROF	P	AA	1.00	1.00	$60,000.00	$62,051.00
Weghorst, Matthew J	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	$21,637.00	$22,286.00
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	$25,039.00	$26,541.00
Wiegmann, Douglas Alan	HEAD		BA	0.00	0.00	$42,847.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$87,153.00	$87,153.00
				1.00*	1.00*	$130,000.00*	$87,153.00*
Wilkins, David C	ASSOC PROF	A	AA	1.00	1.00	$90,855.00	$90,855.00
				1.00*	1.00*	$90,855.00*	$90,855.00*
Wofford, Michael Grant	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Wofford, Michael Grant	ASST AVI EDUC SPEC		BC	1.00	1.00	$37,931.00	$40,931.00
				1.00*	1.00*	$39,181.04*	$42,181.04*
Yeakel, Sharon B	RES PRGMR		BA	1.00	1.00	$38,397.24	$39,749.24
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Bailey, Beth Marie	Program Dev Coordinator		BA	1.00	1.00	$33,024.00	$33,684.48
Barnes, Timothy E	COORD OF INATL PROJ		BA	1.00	1.00	$35,002.04	$36,052.10
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	0.75	0.75	$43,366.04	$45,534.34
Desai, Manisha K	PRGM COORD		BA	0.50	0.50	$33,750.00	$34,577.00
				1.00*	1.00*	$67,500.00*	$69,154.00*
Fuqua, Jr., Jacques L	DIR Intl Engagement & Protocol		BA	1.00	1.00	$61,000.00	$61,000.00
Geller, Jeremy	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	$72,000.08	$74,160.08
				1.00*	1.00*	$72,000.08*	$74,160.08*
Hamman, Paula G	Asst -Assoc Prov Int'l Affairs		BA	1.00	1.00	$40,240.00	$41,849.60
Kobel, Nancy L	ASST DIR FOR ADMN		BA	1.00	1.00	$55,600.04	$58,380.04
Kolter, Marianne	COORD INT'L PROJECTS		BD	1.00	1.00	$36,000.00	$36,540.00
Malik, Rajeev P	COORD OF SPEC PROJ		BA	1.00	1.00	$47,150.00	$48,564.50
Ramsey Walter, Allison Brooke	Assistant Director		BA	1.00	1.00	$38,000.00	$41,800.00
Ready, Joy Ann	VST RESOURCE & POLICY ANALYST		BA	1.00	1.00	$40,000.00	$41,200.00
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	$43,014.04	$46,455.16
Scheffran, Jurgen	Research Scientist		BA	1.00	1.00	$71,000.00	$73,130.00
Schug, David A	ASST DIR		BA	1.00	1.00	$40,000.00	$41,600.00
Stewart, Charles C	INT ASSOC PROV, INTL PROG		BC	1.00	1.00	$133,000.00	$136,990.00
	INTERIM ASSOC PROV, INTL PROG		BA	0.00	0.00	$60,000.00	$60,000.00
				1.00*	1.00*	$193,000.00*	$196,990.00*
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	$43,478.04	$44,787.04
				1.00*	1.00*	$72,562.08*	$74,747.08*
Taylor, Kerri R	COORD, EUROPEAN UNION CTR		BA	1.00	1.00	$31,200.00	$32,136.00
Trippiedi, Susan Carol	Assistant Director		BA	1.00	1.00	$46,050.00	$48,000.00
Waaler, Virginia April	Director		BA	1.00	1.00	$50,000.00	$53,000.00
Weatherford, Janelle K	ASSOC DIR, EUC		BA	1.00	1.00	$52,734.00	$54,843.36
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	$54,802.04	$56,994.12
Wong, Isabel K F	DIR, INST & FACULTY COLLABORAT		BA	1.00	1.00	$61,544.04	$64,621.04
				1.00*	1.00*	$61,544.04*	$64,621.04*
794 - International Student Affairs							
Budic, Obrad	ASST DIR		BA	1.00	1.00	$38,099.08	$42,670.97
Lenz, Jan Morris	ASST DEAN OF STDNTS		BA	1.00	1.00	$42,964.00	$44,252.92

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LQ - International Prgms & Studies							
794 - International Student Affairs							
Misa, Julie B	ASSOC DIR		BA	1.00	1.00	$58,350.04	$58,350.04
Schmelzle, Michael	ASST DIR		BA	1.00	1.00	$35,000.00	$36,750.00
533 - St International Acad Affairs							
Bartucci, Gina T	Coord of Int'l Projects		BA	1.00	1.00	$29,795.00	$31,284.75
Coleman, Stacy Noel	OUTREACH COORD		BA	1.00	1.00	$32,754.00	$34,391.70
Gardner, Dale	INTL EDUC COORD		BA	1.00	1.00	$40,000.00	$41,400.00
Keil, Ian Burdette	COORD OF INATL PROJ, SAO		BA	1.00	1.00	$34,055.00	$36,438.85
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	$27,000.00	$28,080.00
Ryser, Erika	Assoc Dir		BA	1.00	1.00	$46,350.00	$48,667.50
LG - Labor & Industrial Relations							
568 - Labor & Industrial Relations							
Aguilera Vaques, Ruth	ASST PROF	P	AA	0.30	0.30	$30,000.00	$30,900.00
				1.00*	1.00*	$100,000.00*	$103,000.00*
Barker, Elizabeth A	STAFF ASSOC		BA	1.00	1.00	$45,000.00	$47,500.00
Broeren, Anita J.	DIRECTOR OF DEVELOPMENT		BA	0.78	0.78	$53,505.00	$54,905.00
				1.00*	1.00*	$69,000.00*	$70,800.00*
Bruno, Robert Anthony	ASSOC PROF	A	AL	1.00	1.00	$88,500.00	$92,300.00
Chadwick, Clinton Doyle	ASST PROF	P	AA	1.00	1.00	$88,600.00	$90,600.00
Dencker, John Charles	ASST PROF	P	AA	1.00	1.00	$87,800.00	$90,000.00
Drasgow, Jean	ASST DIR OF DEVLP, ILIR		BA	0.00	0.00	$0.00	$0.00
				0.75*	0.75*	$40,550.00*	$41,800.00*
Drasgow, Fritz	PROF	A	AA	0.30	0.30	$40,440.17	$41,653.17
				1.00*	1.00*	$133,100.00*	$137,100.25*
Drasgow, Jean	ASST DIR, CHRM		BA	0.65	0.65	$35,175.00	$36,260.00
	ASST DIR, CHRM		BA	0.10	0.10	$5,375.00	$5,540.00
				0.75*	0.75*	$40,550.00*	$41,800.00*
Elder, Todd Eric	ASST PROF	P	AA	0.50	0.50	$41,250.04	$44,000.04
				1.00*	1.00*	$82,500.08*	$88,000.08*
Feuille, Peter	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	0.00	0.00	$11,100.00	$11,100.00
	DIR		BA	1.00	1.00	$155,900.00	$165,900.00
				1.00*	1.00*	$167,000.00*	$177,000.00*
Hallock, Kevin	ASSOC PROF	A	AA	0.50	0.50	$52,000.00	$52,000.00
				1.00*	1.00*	$104,000.00*	$104,000.00*
Hertenstein, Edward	HEAD, LABOR EDUC PRGM		BA	0.00	0.00	$24,000.00	$24,000.00
	ASST PROF		AL	0.00	0.00	$5,000.00	$7,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - Labor & Industrial Relations							
568 - Labor & Industrial Relations							
Hertenstein, Edward	ASST PROF	P	AL	1.00	1.00	$69,000.00	$72,200.00
				1.00*	1.00*	$98,000.00*	$103,200.00*
Johnson, Connie M	RSRC & POLICY ANLYS		BA	1.00	1.00	$55,000.00	$57,200.00
Johnson, Mark F	NETWORK ANALYST		BA	1.00	1.00	$47,100.00	$49,600.00
Joshi, Aparna	ASST PROF	P	AA	1.00	1.00	$92,000.00	$102,000.00
Kwiatkowski, Catherine Ann	PRGM COORD		BA	0.25	0.25	$10,625.00	$11,000.00
	PRGM COORD		BA	0.75	0.75	$31,975.00	$33,100.00
				1.00*	1.00*	$42,600.00*	$44,100.00*
Lawler, John J	PROF	A	AA	1.00	1.00	$106,000.00	$111,000.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	$108,000.00	$113,000.00
				1.00*	1.00*	$108,000.00*	$113,000.00*
Lubotsky, Darren Howard	ASST PROF	P	AA	0.49	0.49	$40,670.00	$43,610.00
				1.00*	1.00*	$83,000.00*	$89,000.00*
Madigan, Nell Catherine	ASST DIR		BA	1.00	1.00	$46,300.00	$49,000.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	$115,000.00	$120,000.00
				1.00*	1.00*	$115,000.00*	$120,000.00*
Montalvo, Francisco Jr	LABOR EDUC SPEC		BA	1.00	1.00	$61,500.00	$63,100.00
Northcraft, Gregory B	PROF	A	AA	0.25	0.25	$37,513.00	$38,818.00
				1.00*	1.00*	$162,500.08*	$167,805.08*
Oldham, Greg R	PROF	A	AA	0.12	0.12	$22,735.08	$23,642.08
				1.00*	1.00*	$207,100.52*	$215,307.52*
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	1.00	1.00	$179,500.00	$183,100.00
				1.00*	1.00*	$194,500.00*	$198,100.00*
Rupp, Deborah	ASST PROF	P	AA	0.57	0.57	$47,172.21	$49,402.21
				1.00*	1.00*	$82,000.00*	$85,100.70*
Worthen, Helena Harlow	Clin Asst Prof	P	AL	1.00	1.00	$70,000.00	$72,300.00
KU - Law							
853 - Law							
Beale, Linda M	ASSOC PROF	P	AA	1.00	1.00	$100,588.08	$106,603.25
Beckett, J Steven	Lecturer		AB	0.00	0.00	$0.00	$0.00
	Dir Trial Advocacy		BA	1.00	1.00	$95,000.00	$97,850.00
				1.00*	1.00*	$95,000.00*	$97,850.00*
Bell, George J	INSTR		AA	1.00	1.00	$81,372.08	$83,569.13
Boyle, Francis A	PROF	A	AA	1.00	1.00	$118,024.00	$124,208.46
Brubaker, Ralph Edwin	Professor	A	AA	1.00	1.00	$146,250.00	$150,637.50
Coates, Jeff D	DIR OF DEVLP		BA	1.00	1.00	$63,539.96	$67,828.91
Colombo, John D	PROF	A	AA	1.00	1.00	$146,630.12	$158,463.17
Coyne, Patricia A.	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	$55,000.00	$55,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Davey, William J	PROF	Q	AA	1.00	1.00	$165,475.12	$182,932.75
	ADAMS PROF		AA	0.00	0.00	$4,268.04	$4,408.89
				1.00*	1.00*	$169,743.16*	$187,341.64*
DeVooght, Andrew Richard	VST ASST PROF		AA	1.00	1.00	$81,000.00	$67,500.00
Downey, Marianne E	DIR ASSOC DEVELOPMENT		BA	1.00	1.00	$51,400.00	$52,942.00
Etienne, Margareth	ASSOC PROF	P	AA	1.00	1.00	$108,500.04	$115,075.14
Fennell, Lee A	Associate Professor	Q	AA	1.00	1.00	$122,570.00	$126,982.52
Finkin, Matthew W	PROF	A	AA	1.00	1.00	$172,088.08	$185,252.82
	HARNO PROF		AA	0.00	0.00	$4,239.04	$4,366.21
				1.00*	1.00*	$176,327.12*	$189,619.03*
Freyfogle, Eric T	PROF	A	AA	1.00	1.00	$162,367.04	$175,746.08
	MAX ROWE PROF		AA	0.00	0.00	$4,227.04	$4,341.17
				1.00*	1.00*	$166,594.08*	$180,087.25*
Gardner, Philip Matthew	Dir of Inform Serv		BA	1.00	1.00	$67,334.00	$69,354.02
Geerdes, Cynthea E	INSTR		AA	1.00	1.00	$71,742.08	$79,325.22
Ginsburg, Thomas B	PROF	Q	AA	1.00	1.00	$121,422.00	$135,798.36
				1.00*	1.00*	$121,422.00*	$135,798.36*
Green, Kimberly Anne	DIR HR & Facilities		BA	1.00	1.00	$52,000.00	$53,560.00
Griffith, Kelly Michelle	ASSOC DIR FOR CAREER SERVICES		BA	1.00	1.00	$60,000.00	$60,000.00
Grotto, Heather A	Media Communications Spec		BA	1.00	1.00	$35,000.00	$36,050.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
	SR EDUC LAW SPEC		BA	0.50	0.50	$65,000.48	$66,950.49
				1.00*	1.00*	$130,001.08*	$133,900.80*
Herrick, Shon R	ASST DEAN ALUMNI & DEVLP		BA	0.50	0.50	$45,000.00	$46,350.00
				1.00*	1.00*	$90,000.00*	$92,700.00*
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF OF		AA	0.00	0.00	$0.00	$0.00
	DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
	DEAN		BA	1.00	1.00	$218,000.08	$228,000.08
	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$248,000.08*	$258,000.08*
Hyman, David Andrew	Professor	A	AA	0.50	0.50	$71,250.00	$78,816.75
				1.00*	1.00*	$142,500.00*	$153,488.75*
Johnston, Janis L	DIR, LAW LIBRARY & ASSOC PROF	A	AL	0.25	0.25	$34,120.32	$40,040.20
				1.00*	1.00*	$136,481.32*	$145,472.20*
Kaplan, Richard L	PROF	A	AA	1.00	1.00	$162,000.08	$172,351.89
Keenan, Patrick J	Assistant Professor	P	AA	1.00	1.00	$96,000.00	$101,884.80
Kesan, Jay P	PROF	A	AA	1.00	1.00	$123,332.00	$132,026.91
				1.00*	1.00*	$123,332.00*	$132,026.91*
Kinports, Kit	PROF	A	AA	1.00	1.00	$140,366.16	$146,177.32
				1.00*	1.00*	$140,366.16*	$146,177.32*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Kordik, Ellen R	Lecturer		AA	1.00	1.00	$85,000.00	$87,125.00
Leipold, Andrew D	PROF	A	AA	1.00	1.00	$136,092.16	$147,578.34
Leroy, Michael H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,000.00*	$113,000.00*
Libman, Elissa G	Asst Dean Career Services		BA	1.00	1.00	$82,000.00	$84,706.00
Mader, George F	VST ASST PROF		AA	1.00	1.00	$49,000.04	$54,000.04
Maggs, Peter B	PROF	A	AA	1.00	1.00	$199,855.16	$206,450.38
	CARNEY CHAIR		AA	0.00	0.00	$25,610.00	$26,455.13
				1.00*	1.00*	$225,465.16*	$232,905.51*
McAdams, Richard H	PROF	A	AA	1.00	1.00	$163,452.00	$172,229.37
	GUY RAYMOND JONES PROF		AA	0.00	0.00	$6,168.00	$6,499.22
				1.00*	1.00*	$169,620.00*	$178,728.59*
Meyer, David D	PROF	A	AA	1.00	1.00	$125,885.16	$134,999.25
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	$100,000.08	$105,884.00
	PROF	A	AA	0.75	0.75	$122,295.03	$125,965.00
				1.00*	1.00*	$254,763.11*	$265,291.00*
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	$77,605.00	$79,933.15
				1.00*	1.00*	$77,605.00*	$79,933.15*
Murray, Michael D	Law Lecturer		AA	1.00	1.00	$59,000.00	$59,000.00
Pfander, James E	PROF	A	AA	1.00	1.00	$153,502.16	$167,562.96
	PREN MARSHALL PROF		AA	0.00	0.00	$5,891.04	$6,085.44
				1.00*	1.00*	$159,393.20*	$173,648.40*
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	$72,000.00	$74,376.00
Pribble, Carolyn M	DIR GRAD & INTL STD		BA	1.00	1.00	$79,669.96	$81,582.04
Pulley, Sandra Faye	VST ASST PROF		AA	1.00	1.00	$57,857.16	$67,500.00
Reynolds, Laura A	PROF	A	AA	1.00	1.00	$147,164.04	$157,024.03
Ribstein, Larry E	PROF	A	AA	1.00	1.00	$213,624.16	$221,314.63
	CORMAN PROF		AA	0.00	0.00	$4,272.04	$4,425.83
				1.00*	1.00*	$217,896.20*	$225,740.46*
Rich, Robert F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
Robbennolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	$123,500.00	$123,500.00
Roithmayr, Daria	PROF	A	AA	1.00	1.00	$111,162.04	$121,500.11
Ross, Jacqueline E.	ASSOC PROF	Q	AA	1.00	1.00	$98,664.00	$109,921.56
Ross, Richard J	PROF	A	AA	1.00	1.00	$114,000.00	$126,414.60
				1.00*	1.00*	$114,000.00*	$126,414.60*
Ross, Stephen F	PROF	A	AA	1.00	1.00	$139,021.04	$148,196.43
Rossi, John M	ASST DEAN		BA	1.00	1.00	$126,492.16	$131,287.16
Sandretto, Maxine E	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$78,432.08	$83,255.65

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Schulte, Aylon	Lecturer		AA	1.00	1.00	$55,500.00	$57,165.00
Slifer, Edward Doyle	RES PRGMR		BA	1.00	1.00	$57,204.04	$59,091.77
Smith, Bruce	ASSOC PROF	P	AA	1.00	1.00	$108,500.04	$115,400.64
Solum, Lawrence Byard	John A Cribbet Prof of Law		AA	0.00	0.00	$18,000.00	$18,000.00
	PROFESSOR	A	AA	1.00	1.00	$202,000.00	$202,000.00
				1.00*	1.00*	$220,000.00*	$220,000.00*
Tabb, Charles J	PROF	A	AA	1.00	1.00	$155,365.08	$170,152.08
	CAMPBELL PROF		AA	0.00	0.00	$6,213.00	$6,418.03
				1.00*	1.00*	$161,578.08*	$176,570.11*
Tarr, Nina W	PROF	A	AA	1.00	1.00	$124,970.12	$131,041.12
	DIR OF CLINICAL EDUC		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$127,970.12*	$134,041.12*
Terry, Charles T	PROF	A	AA	1.00	1.00	$126,941.00	$129,987.58
Ulen, Thomas S	SWANLUND CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$227,920.08	$235,441.44
				1.00*	1.00*	$227,920.08*	$235,441.44*
Vander Ploeg, Daniel Brian	MGR OF SYST SERVS		BA	1.00	1.00	$62,108.08	$63,785.00
Vermillion-Hennessey, Virginia M	ASST DEAN ACAD ADMN		BA	1.00	1.00	$111,618.08	$115,636.33
Williams, Cynthia A	PROF	A	AA	1.00	1.00	$112,982.12	$123,715.42
Yankah, Ekow Nyansa	ASST PROF	P	AA	1.00	1.00	$97,500.00	$97,500.00
KV - Liberal Arts & Sciences							
303 - African American Studies							
Benson, Christopher D	Associate Professor	A	AA	0.75	0.75	$63,750.00	$63,750.00
Bloom, Carla J	ASST TO THE DIR		BA	1.00	1.00	$41,000.00	$42,230.00
Caban, Pedro A	PROF		AA	0.50	0.50	$60,790.00	$60,790.00
				1.00*	1.00*	$120,830.04*	$121,580.04*
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	$40,000.04	$42,400.04
	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$84,400.12*	$89,200.12*
Dash, Leon Decosta	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,050.00*	$131,351.00*
Deck, Alice A	ASSOC PROF OF AFRO-AMER ACA PR	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,953.00*	$74,331.00*
Edwards, Barrington S	ASST PROF	P	AA	0.50	0.50	$27,628.08	$28,069.47
				1.00*	1.00*	$55,174.16*	$56,095.55*
Flynn, Karen	Assistant Professor	P	AA	1.00	1.00	$58,500.00	$60,021.00
Gateward, Frances	ASST PROF	P	AA	0.50	0.50	$30,750.00	$31,641.75
				1.00*	1.00*	$61,500.00*	$63,283.50*
Hamer, Jennifer F.	Associate Professor	A	AA	1.00	1.00	$85,000.00	$87,465.00
				1.00*	1.00*	$85,000.00*	$87,465.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
303 - African American Studies							
Lang, Clarence E	Assistant Professor	P	AA	0.75	0.75	$40,125.00	$41,908.30
				1.00*	1.00*	$53,500.00*	$55,731.30*
McDuffie, Erik	Assistant Professor	P	AA	0.50	0.50	$26,750.00	$27,365.25
				1.00*	1.00*	$53,500.00*	$54,784.25*
Millward, Jessica	ASST PROFESSOR	P	AA	0.50	0.50	$26,750.00	$27,418.75
				1.00*	1.00*	$53,500.00*	$54,840.75*
Neville, Helen A	ASSOC PROF	A	AA	0.25	0.25	$18,790.04	$19,353.74
				1.00*	1.00*	$72,430.04*	$74,602.74*
Patterson, William	ASSOC DIRECTOR		BA	1.00	1.00	$42,500.00	$43,562.50
Perry, Marc D.	ASST PROF	P	AA	0.50	0.50	$27,000.00	$27,000.00
				1.00*	1.00*	$54,000.00*	$54,000.00*
Pinderhughes, Dianne M	PROF	A	AA	0.50	0.50	$51,372.00	$52,193.55
				1.00*	1.00*	$102,744.00*	$104,387.55*
Roediger, David R	PROF	A	AA	0.50	0.50	$65,320.00	$67,279.60
				1.00*	1.00*	$130,640.00*	$134,167.60*
Rustin, Nichole T	ASST PROF	P	AA	0.40	0.40	$22,394.08	$22,864.28
				1.00*	1.00*	$56,584.16*	$57,772.36*
Thomas, Damion	ASST PROF	P	AA	0.50	0.50	$27,083.08	$27,760.15
				1.00*	1.00*	$54,313.16*	$55,575.23*
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	$27,000.00	$27,000.00
				1.00*	1.00*	$54,000.00*	$54,000.00*
Wilkins, Fanon Che	ASST PROF	P	AA	0.50	0.50	$28,644.00	$29,182.87
				1.00*	1.00*	$57,175.00*	$58,097.87*
Zerai, Assata	ASSOC PROF	A	AA	0.50	0.50	$41,000.00	$42,004.50
				1.00*	1.00*	$82,000.00*	$84,009.00*
292 - Animal Biology							
Brawn, Jeffrey D	ASSOC PROF	A	AA	0.25	0.25	$19,760.08	$20,748.08
				1.00*	1.00*	$79,040.20*	$82,988.20*
Caceres, Carla E	ASST PROF	P	AA	1.00	1.00	$60,638.00	$62,700.00
Cheng-De Vries, Chi-Hing C	ASST PROF	P	AA	1.00	1.00	$61,740.00	$63,840.00
Devries, Arthur L	PROF	A	AA	1.00	1.00	$85,251.00	$92,809.00
				1.00*	1.00*	$85,251.00*	$92,809.00*
Dixon, Kevin Allan	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$39,559.60	$41,141.98
Frazzetta, Thomas H	PROF	A	AA	1.00	1.00	$64,268.44	$65,553.81
Hughes, Kimberly A	ASSOC PROF	P	AA	1.00	1.00	$66,150.00	$72,804.00
				1.00*	1.00*	$66,150.00*	$72,804.00*
Paige, Ken N	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
	PROF	A	AA	1.00	1.00	$97,000.00	$100,000.00
				1.00*	1.00*	$102,500.08*	$105,500.08*
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	$28,875.04	$30,000.00
				1.00*	1.00*	$57,750.08*	$60,000.00*
Weatherhead, Patrick J	PROF	A	AA	0.45	0.45	$49,658.04	$52,140.94
				1.00*	1.00*	$110,990.20*	$116,541.10*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
292 - Animal Biology							
Whitt, Gregory S	PROF	A	AA	1.00	1.00	$63,555.62	$64,381.84
Woese, Carl R	SR RES SCI		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,733.08*	$234,451.33*
241 - Anthropology							
Abelmann, Nancy A	ASSOC PROF	A	AA	0.50	0.50	$38,723.04	$43,723.04
				1.00*	1.00*	$79,446.08*	$89,446.08*
Adams, Brian	ASST DIR-PUBLIC SERVICE ARCHAE		BA	1.00	1.00	$41,303.08	$42,748.69
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	$68,853.08	$70,643.08
				1.00*	1.00*	$68,853.08*	$70,643.08*
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	$31,200.00	$32,136.00
Brannock-Gaul, Susan L	SPEC-VISUAL ARCHAEOLOGICAL MED		BA	1.00	1.00	$29,725.04	$30,557.34
Brewer, Douglas J	PROF	A	AA	1.00	1.00	$111,440.08	$115,000.08
				1.00*	1.00*	$133,662.16*	$137,222.16*
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC SP		BA	1.00	1.00	$25,317.50	$26,077.03
Bunzl, Matti	ASSOC PROF	A	AA	1.00	1.00	$75,000.08	$81,500.08
				1.00*	1.00*	$78,000.08*	$84,500.08*
Calentine, Leighann	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$28,136.40	$28,699.13
Capwell, Charles	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,630.00*	$65,000.00*
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	1.00	1.00	$27,768.24	$28,601.29
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	$25,215.00	$25,719.30
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	$77,138.52	$79,066.98
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.50	0.50	$13,721.27	$14,132.91
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$30,893.24	$31,820.04
Farnell, Brenda M	ASSOC PROF	A	AA	1.00	1.00	$60,000.08	$61,400.08
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	$42,865.50	$43,722.81
Fennell, Christopher	ASST PROF	P	AA	1.00	1.00	$51,000.00	$52,224.00
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$41,500.20	$42,745.21
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	$51,967.56	$53,526.59
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	$25,215.00	$25,971.45
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$43,525.00	$44,830.75
Garber, Paul A	PROF	A	AA	1.00	1.00	$104,000.08	$107,500.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Garber, Paul A	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$111,700.12*	$115,200.12*
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	$80,995.00	$85,044.75
				1.00*	1.00*	$80,995.00*	$85,044.75*
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$29,979.04	$30,878.41
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	$32,911.00	$33,898.33
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$38,982.76	$40,152.24
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	$99,200.08	$101,481.08
				1.00*	1.00*	$99,200.08*	$101,481.08*
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	$37,250.04	$38,375.04
				1.00*	1.00*	$80,000.08*	$82,250.08*
Koldehoff, Brad H	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	$46,905.00	$48,312.15
Kozuch, Laura	CURATOR		BA	1.00	1.00	$35,721.41	$36,793.05
Lehman, Frederic K	PROF	A	AA	1.00	1.00	$71,522.04	$73,167.04
				1.00*	1.00*	$71,522.04*	$73,167.04*
Leigh, Steven R	ASSOC PROF	A	AA	1.00	1.00	$85,342.00	$87,476.00
				1.00*	1.00*	$85,342.00*	$87,476.00*
Lewis, Michael T	PROD MGR		BA	1.00	1.00	$35,954.88	$37,033.53
Lewis, R Barry	PROF	A	AA	1.00	1.00	$67,770.00	$72,000.00
Lugo, Alejandro	ASSOC PROF	A	AA	1.00	1.00	$62,235.00	$70,000.00
Manalansan, Martin Fajardo	ASSOC PROF	P	AA	1.00	1.00	$54,645.04	$70,000.04
				1.00*	1.00*	$54,645.04*	$70,000.04*
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	$50,105.13	$51,107.23
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		AL	1.00	1.00	$65,670.04	$67,311.79
Mester, Ann Marie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,070.08*	$63,000.00*
Moodie, Ellen	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,000.00
Nolan, David James	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$39,807.97	$41,002.21
Orta, Andrew	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	$62,000.08	$73,000.08
				1.00*	1.00*	$63,500.08*	$74,500.08*
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	$65,417.00	$75,421.00
Perry, Marc D.	ASST PROF	P	AA	0.50	0.50	$27,000.00	$27,000.00
				1.00*	1.00*	$54,000.00*	$54,000.00*
Polk, John David	ASST PROF	P	AA	1.00	1.00	$55,325.04	$56,597.04
Roseman, Charles C.	ASST PROF	P	AA	1.00	1.00	$54,000.00	$54,000.00
Salamon, Sonya B	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,820.08*	$100,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Saul, Mahir	ASSOC PROF	A	AA	1.00	1.00	$59,026.00	$60,384.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	$69,981.00	$71,591.00
				1.00*	1.00*	$69,981.00*	$71,591.00*
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$37,523.24	$38,648.94
Smith, Michael E	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$25,375.08	$26,085.58
Soffer, Olga	PROF	A	AA	1.00	1.00	$86,247.04	$88,230.04
				1.00*	1.00*	$86,247.04*	$88,230.04*
Stretton, Sean	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$26,125.00	$26,856.50
Stumpf, Rebecca	ASST PROF	N	AA	1.00	1.00	$55,050.00	$56,316.00
				1.00*	1.00*	$55,050.00*	$56,316.00*
Toby, Ronald P	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,800.16*	$98,346.16*
Torres, Arlene	ASSOC PROF	A	AA	0.50	0.50	$40,000.00	$42,800.00
				1.00*	1.00*	$84,400.00*	$90,000.00*
Turino, Thomas R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,500.08*	$75,000.08*
Vanderford, Kathryn Shane	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$30,663.36	$31,583.26
Walz, Gregory R	PUB SERV ARCHEO		BA	1.00	1.00	$35,700.04	$36,699.64
Wilson, James	Project Archaeologist		BA	1.00	1.00	$35,000.00	$35,000.00
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$29,844.00	$30,440.88
Yan, Hairong	ASST PROF	P	AA	0.50	0.50	$27,500.00	$27,500.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
Zehr, Jamey	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$26,137.50	$26,921.63
404 - Asian American Studies							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	$29,000.00	$29,725.00
				1.00*	1.00*	$58,000.00*	$59,450.00*
Koshy, Susan	Assoc Prof	A	AA	0.50	0.50	$37,000.00	$38,032.00
				1.00*	1.00*	$74,000.00*	$76,447.00*
Ono, Kent A	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	0.50	0.50	$48,000.00	$49,500.00
				1.00*	1.00*	$100,275.04*	$103,092.04*
Parris, Brandy	ASSOC DIR		BA	1.00	1.00	$40,750.00	$40,750.00
Rana, Junaid	ASST PROFESSOR	P	AA	1.00	1.00	$53,000.00	$54,325.00
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	$35,360.08	$36,244.08
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	$25,625.08	$26,138.08
				1.00*	1.00*	$51,250.16*	$52,275.16*
430 - Astronomy							
Brunner, Robert J	ASST PROF	P	AA	0.51	0.51	$30,872.00	$31,721.18
				1.00*	1.00*	$60,546.00*	$62,211.22*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
430 - Astronomy							
Carpenter, Sherla L	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$50,959.96	$52,233.96
Chu, You-Hua	CHAIR		BA	0.00	0.00	$7,700.00	$7,700.00
	PROF	Q	AA	1.00	1.00	$96,408.00	$106,408.00
				1.00*	1.00*	$104,108.00*	$114,108.00*
Crutcher, Richard M	PROF	A	AA	1.00	1.00	$119,264.00	$122,543.76
Fields, Brian David	ASST PROF	P	AA	1.00	1.00	$58,059.08	$59,510.56
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	$47,500.00	$54,500.00
				1.00*	1.00*	$95,000.00*	$109,000.00*
Lamb, Frederick K	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,725.00*	$139,795.00*
Looney, Leslie W	ASST PROF	P	AA	1.00	1.00	$58,061.17	$59,512.70
Mohr, Joseph John	ASSOC PROF	A	AA	1.00	1.00	$79,000.00	$80,975.00
				1.00*	1.00*	$79,000.00*	$80,975.00*
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	$54,725.04	$56,093.17
				1.00*	1.00*	$109,446.08*	$112,184.21*
Ravlin, Harold	RES PRGMR		BA	1.00	1.00	$56,842.08	$58,263.13
Ricker, Paul Milton	ASST PROF	P	AA	0.51	0.51	$29,643.04	$30,458.22
				1.00*	1.00*	$58,136.04*	$59,734.78*
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,106.04*	$142,256.04*
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	$68,080.50	$69,782.50
				1.00*	1.00*	$68,080.50*	$69,782.50*
Thompson, Laird A	PROF	Q	AA	1.00	1.00	$88,042.29	$92,444.39
Wandelt, Benjamin D	ASST PROF	P	AA	0.50	0.50	$33,390.04	$34,725.64
				1.00*	1.00*	$66,780.08*	$69,450.68*
Webbink, Ronald F	PROF	A	AA	1.00	1.00	$92,250.84	$94,557.12
253 - Atmospheric Sciences							
Chapman, William L	SR RES PRGMR		BA	1.00	1.00	$53,820.00	$55,704.00
Charlevoix-Romine, Donna J	LECTURER		AL	1.00	1.00	$47,549.00	$49,213.00
Di Girolamo, Larry	ASSOC PROF	A	AA	1.00	1.00	$65,420.08	$102,000.08
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,450.04*	$119,090.04*
Freer, Matthew	VST RESEARCH PROGRAMMER		BA	1.00	1.00	$38,500.00	$38,500.00
Gardner, Chester S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Jain, Atul	ASST PROF	P	AA	1.00	1.00	$69,340.00	$71,074.00
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	$48,996.00	$50,221.00
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,800.00*	$95,500.00*
Li, Bin	RES PRGMR		BA	1.00	1.00	$44,772.00	$45,891.00
Mak, Mankin	PROF	A	AA	1.00	1.00	$88,380.08	$92,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
253 - Atmospheric Sciences							
Manfroi, Aldo J	LECTURER		AA	0.67	0.67	$28,140.00	$28,759.00
McFarquhar, Greg Michael	ASSOC PROF	P	AA	1.00	1.00	$64,095.04	$71,018.04
Patten, Kenneth O	RES SCI		BA	1.00	1.00	$63,262.08	$64,844.08
Portis, Diane H	RES PRGMR		BB	0.25	0.25	$12,901.00	$13,224.00
Rauber, Robert M	PROF	A	AA	1.00	1.00	$75,606.08	$83,091.08
Robinson, Walter A	PROF	A	AA	1.00	1.00	$72,715.00	$79,913.79
				1.00*	1.00*	$72,715.00*	$79,913.79*
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	$88,115.00	$89,437.00
Snyder, Peter	ASST PROF	P	AA	1.00	1.00	$58,000.00	$59,450.00
Swenson, Gary R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,160.08*	$113,170.08*
Timlin, Michael S	RES ANLYS		BA	1.00	1.00	$48,075.16	$49,277.16
Twine, Tracy	ASST PROF	P	AA	1.00	1.00	$58,000.00	$59,450.00
Wilhelmson, Robert B	PROF	A	AA	1.00	1.00	$124,370.00	$128,101.10
Wojtowicz, David P Jr.	SR RES PRGMR		BA	1.00	1.00	$59,836.00	$61,930.00
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	$142,000.08	$150,520.08
	HEAD		BC	0.00	0.00	$4,400.04	$4,400.04
				1.00*	1.00*	$146,400.12*	$154,920.12*
438 - Biochemistry							
Cox, Louise	ASST TO THE HEAD		BA	1.00	1.00	$58,760.08	$60,229.08
Crofts, Antony R	PROF	A	AA	1.00	1.00	$102,500.08	$105,062.58
				1.00*	1.00*	$102,500.08*	$105,062.58*
Cronan, John E Jr.	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,525.00*	$186,651.00*
Gennis, Robert B	Romano Scholar		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$125,925.00	$129,073.00
				1.00*	1.00*	$125,925.00*	$129,073.00*
Gerlt, John A	PROF	A	AA	1.00	1.00	$187,900.00	$198,617.00
	Gutgsell Endowed Chair		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$187,900.00*	$198,617.00*
Gumport, Richard I	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,100.00*	$118,665.00*
Huang, Raven H	ASST PROF	P	AA	1.00	1.00	$65,500.08	$67,500.08
				1.00*	1.00*	$65,500.08*	$67,500.08*
Jakobsson, Eric	PROF, BIOCHEMISTRY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,500.00*	$105,063.00*
Kranz, David M	PROF	A	AA	1.00	1.00	$104,550.00	$107,164.00
Mantulin, William W	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,700.16*	$108,000.16*
Martinis, Susan A.	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$85,000.00
McNeil, Leslie Klis	Lecturer		AA	1.00	1.00	$44,500.00	$50,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
438 - Biochemistry							
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,604.46*	$60,070.46*
Morrissey, James H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,785.12*	$105,355.12*
Nair, Satish K	ASST PROF	P	AA	1.00	1.00	$64,200.00	$67,000.00
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Schwartz, Bradford S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$326,125.08*	$332,405.08*
Shapiro, David J	PROF	A	AA	1.00	1.00	$103,525.16	$106,113.29
				1.00*	1.00*	$103,525.16*	$106,113.29*
Sligar, Stephen G	Gunsalus Prof		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	1.00	1.00	$171,854.00	$186,854.00
				1.00*	1.00*	$171,854.00*	$186,854.00*
Wraight, Colin A	PROF	A	AA	1.00	1.00	$114,866.48	$118,500.48
				1.00*	1.00*	$114,866.48*	$118,500.48*
584 - Cell & Structural Biology							
Bellini, Michel	ASST PROF	P	AA	1.00	1.00	$65,500.04	$67,500.04
Belmont, Andrew S	PROF	A	AA	1.00	1.00	$98,000.00	$100,450.00
				1.00*	1.00*	$98,000.00*	$100,450.00*
Cameron, Jo Ann	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,190.08*	$75,190.08*
Ceman, Stephanie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,200.00*	$67,000.00*
Chen, Jie	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$82,000.00
Chiba, Akira	ASSOC PROF	A	AA	1.00	1.00	$76,875.00	$78,797.00
				1.00*	1.00*	$76,875.00*	$78,797.00*
Clayton, David F	PROF	A	AA	1.00	1.00	$88,000.08	$93,000.08
				1.00*	1.00*	$88,000.08*	$93,000.08*
Freeman, Brian C	ASST PROF	P	AA	1.00	1.00	$67,500.04	$69,250.04
				1.00*	1.00*	$67,500.04*	$69,250.04*
Gillette, Martha L U	PROF		AA	0.30	0.30	$49,132.20	$50,851.80
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$169,274.08*	$175,006.08*
Henry, Jonathan J	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,500.04*	$87,200.04*
Hing, Huey	ASST PROF	P	AA	1.00	1.00	$64,750.00	$67,000.00
Hough, John C Jr.	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$57,200.08	$58,630.08
				1.00*	1.00*	$57,200.08*	$58,630.08*
Jones, Peter L	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
Katzenellenbogen, Benita S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,510.12*	$151,196.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
584 - Cell & Structural Biology							
Kaufman, Stephen J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,100.18*	$122,120.18*
Kemper, Byron W	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,200.12*	$113,895.12*
Lee, Tzumin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Manaster, Joanne L	LIFE SCI TCH LAB SPEC		BA	0.50	0.50	$20,000.08	$20,500.08
Mittenthal, Jay E	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,370.04*	$69,055.04*
Mizzen, Craig Andrew	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Newmark, Phillip A	ASST PROF	P	AA	1.00	1.00	$67,500.00	$69,500.00
				1.00*	1.00*	$67,500.00*	$69,500.00*
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	$61,500.00	$63,038.00
Schoenherr, Christopher J	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
Schuler, Mary A	PROF	A	AA	1.00	1.00	$92,250.00	$94,556.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Weyhenmeyer, James A	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,155.08*	$152,599.73*
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,500.08*	$75,340.08*
461 - Center for African Studies							
Allman, Jean Marie	DIR		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$92,952.04*	$95,950.04*
Crummey, Donald E	PROF OF AFRICAN HISTORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,534.00*	$100,081.00*
McGowan, Jamie	VST ASST DIR		BA	0.85	0.85	$38,194.71	$39,150.00
	VST ASST DIR		BA	0.15	0.15	$6,740.25	$6,909.00
				1.00*	1.00*	$44,934.96*	$46,059.00*
Winter-Nelson, Alex E	ASSOC PROF	A	AA	0.25	0.25	$18,584.04	$19,048.64
				1.00*	1.00*	$75,584.04*	$80,048.64*
276 - Center for Writing Studies							
Hawisher, Gail E	DIR, WRITING CTR		BC	0.00	0.00	$2,200.08	$2,200.08
	PROF		AA	1.00	1.00	$92,200.00	$95,000.00
				1.00*	1.00*	$94,400.08*	$97,200.08*
Prior, Paul A	ASSOC DIR CTR FOR WRITING STD		BC	0.00	0.00	$2,000.04	$2,000.04
	ASSOC PROF	A	AA	1.00	1.00	$57,662.61	$61,500.00
				1.00*	1.00*	$59,662.65*	$63,500.04*
687 - Chemical & Biomolecular Engr							
Alkire, Richard C	PROF	A	AA	1.00	1.00	$182,890.08	$187,462.33

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
687 - Chemical & Biomolecular Engr							
Alkire, Richard C	CHARLES & DOROTHY PRIZER CHR		AA	0.00	0.00	$8,500.00	$8,712.50
				1.00*	1.00*	$191,390.08*	$196,174.83*
Braatz, Richard D	PROF	A	AA	1.00	1.00	$115,920.08	$119,977.28
				1.00*	1.00*	$115,920.08*	$119,977.28*
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,175.12*	$139,425.12*
Hammack, William S	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$93,150.00	$96,410.25
				1.00*	1.00*	$93,150.00*	$96,410.25*
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	$107,019.16	$110,764.83
				1.00*	1.00*	$107,019.16*	$110,764.83*
Kenis, Paul J A	ASST PROF	P	AA	1.00	1.00	$78,350.08	$81,092.33
				1.00*	1.00*	$78,350.08*	$81,092.33*
Leckband, Deborah E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$120,750.00	$123,769.00
	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$125,750.04*	$128,769.04*
Lewis, Jennifer A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,000.08*	$118,550.08*
Masel, Richard I	PROF	A	AA	1.00	1.00	$121,220.00	$126,674.90
				1.00*	1.00*	$121,220.00*	$126,674.90*
Miletic, Marina	LECTURER		AA	1.00	1.00	$61,360.04	$63,814.44
Mirarefi, Ali Asghar	LECTURER		AL	0.00	0.00	$0.00	$0.00
	ASST TO THE HEAD		BC	1.00	1.00	$94,050.00	$98,282.25
				1.00*	1.00*	$94,050.00*	$98,282.25*
Pack, Daniel Wayne	ASSOC PROF	P	AA	1.00	1.00	$77,004.00	$84,699.00
				1.00*	1.00*	$77,004.00*	$84,699.00*
Rao, Christopher V	ASST PROFESSOR	P	AA	1.00	1.00	$75,000.00	$77,625.00
Sahinidis, Nikolaos V	PROF	A	AA	1.00	1.00	$105,315.08	$120,059.19
				1.00*	1.00*	$105,315.08*	$120,059.19*
Schweizer, Kenneth S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,000.08*	$146,500.08*
Seebauer, Edmund G	PROF	A	AA	1.00	1.00	$112,712.00	$116,656.92
Strano, Michael	ASST PROF	P	AA	1.00	1.00	$72,800.08	$76,076.08
				1.00*	1.00*	$72,800.08*	$76,076.08*
Zhao, Huimin	ASST PROF	P	AA	1.00	1.00	$75,555.08	$78,577.28
				1.00*	1.00*	$75,555.08*	$78,577.28*
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$235,500.12*	$244,000.12*
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	$46,000.04	$50,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Babu, Panakkattu K	RESEARCH SCIENTIST		BA	1.00	1.00	$36,383.00	$36,383.00
Baker, Stephanie C	COORDINATOR OF RES PRGMS/CHEMI		BA	0.50	0.50	$22,000.00	$22,000.00
Beak, Peter	PROF	A	AA	0.00	0.00	$0.00	$0.00
	JAMES R EISZNER CHAIR		AA	0.00	0.00	$0.00	$0.00
	JAMES R EISZNER CHAIR		AA	1.00	1.00	$189,625.00	$194,250.00
				1.00*	1.00*	$189,625.00*	$194,250.00*
Bohn, Paul W	PROF	A	AA	1.00	1.00	$178,000.08	$185,102.28
				1.00*	1.00*	$178,000.08*	$185,102.28*
Boulatov, Roman	ASST PROF	P	AA	1.00	1.00	$67,000.00	$67,000.00
Burke, Martin	ASST PROF	P	AA	1.00	1.00	$67,000.00	$67,000.00
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	$62,233.67	$65,345.35
Coates, Robert M	PROF	A	AA	1.00	1.00	$99,500.08	$101,898.03
Decoste, Donald Joseph	SPEC IN EDUC		BA	1.00	1.00	$47,000.00	$50,000.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$150,000.00	$157,500.00
				1.00*	1.00*	$150,000.00*	$157,500.00*
Denofrio, Lauren A	LECTURER		AL	0.00	0.00	$0.00	$0.00
	Teaching Lab Spec		BA	1.00	1.00	$37,000.00	$38,498.50
				1.00*	1.00*	$37,000.00*	$38,498.50*
Dlott, Dana D	PROF	A	AA	1.00	1.00	$123,000.00	$126,751.50
Dunning, Jr., Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	$0.00	$0.00
	PROF OF CHEMISTRY	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,888.90*	$277,965.57*
Fultz, Derek	TCH LAB SPEC/SAFETY OFFICER		BA	1.00	1.00	$48,650.00	$51,000.00
Gahvari, Nasrin R	Coord Res Prgmr		BA	0.99	0.99	$45,000.00	$46,400.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,925.00*	$129,073.00*
Gerlt, John A	PROF OF CHEMISTRY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$187,900.00*	$198,617.00*
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	$97,000.00	$100,298.00
Gin, David	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$82,000.00
Gin, Mary S	ASST PROF	P	AA	1.00	1.00	$65,000.04	$67,002.04
Girolami, Gregory S	PROF	A	AA	1.00	1.00	$120,000.16	$131,300.16
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,175.12*	$139,425.12*
Gruebele, Martin Hw	PROF	A	AA	1.00	1.00	$130,000.16	$136,000.16
				1.00*	1.00*	$133,000.16*	$139,000.16*
Hergenrother, Paul	ASST PROF	P	AA	1.00	1.00	$64,500.04	$67,002.64
				1.00*	1.00*	$64,500.04*	$67,002.64*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Houchens, Dorothy	ASST TO THE HEAD		BA	1.00	1.00	$65,000.04	$68,000.04
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,500.08*	$67,500.08*
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	$34,500.00	$37,000.00
Katzenellenbogen, John A	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$162,100.16	$167,254.95
				1.00*	1.00*	$162,100.16*	$167,254.95*
Kelleher, Neil L	ASSOC PROF	P	AA	1.00	1.00	$65,600.08	$80,000.08
				1.00*	1.00*	$65,600.08*	$80,000.08*
Kelter, Paul B	DIR OF GENL CHEM PRGM		BC	0.00	0.00	$2,500.08	$2,500.08
	PROF	A	AA	1.00	1.00	$97,000.08	$100,100.08
				1.00*	1.00*	$99,500.16*	$102,600.16*
Klemperer, Walter G	PROF	A	AA	1.00	1.00	$118,000.08	$119,203.68
Lagoutchev, Alexei S	RESEARCH ASSOC		AL	1.00	1.00	$30,600.00	$37,000.00
Lauterbur, Paul C	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.96	0.96	$215,494.12	$220,000.12
				1.00*	1.00*	$225,101.12*	$229,808.12*
Leckband, Deborah E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,750.04*	$128,769.04*
Leduc, Richard D	RESEARCH PROGRAMMER		BA	1.00	1.00	$54,000.00	$55,080.00
Levine, Pamela L	COORD FOR RES PRGM		BA	1.00	1.00	$54,011.23	$55,361.51
Lisy, James M	PROF	A	AA	1.00	1.00	$110,000.00	$115,000.00
Lu, Yi	PROF	A	AA	1.00	1.00	$91,000.04	$104,995.85
				1.00*	1.00*	$91,000.04*	$104,995.85*
Luthey-Schulten, Zaida Ann	PROF	A	AA	1.00	1.00	$93,500.08	$95,753.43
				1.00*	1.00*	$93,500.08*	$95,753.43*
Makri, Nancy	PROF	A	AA	1.00	1.00	$126,000.00	$130,000.00
				1.00*	1.00*	$126,000.00*	$130,000.00*
Martinez, Todd J	PROF	A	AA	1.00	1.00	$85,000.08	$94,503.09
				1.00*	1.00*	$85,000.08*	$94,503.09*
McCall, Benjamin	ASST PROF	P	AA	1.00	1.00	$64,000.00	$67,000.00
McDonald, J Douglas	PROF	A	AA	1.00	1.00	$76,875.00	$78,500.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	$40,000.08	$41,000.08
Moore, Jeffrey S	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	Q	AA	1.00	1.00	$151,500.08	$156,105.68
				1.00*	1.00*	$151,500.08*	$156,105.68*
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	$37,594.37	$39,474.09
Nuzzo, Ralph G	LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$85,250.04	$89,100.04
				1.00*	1.00*	$174,000.24*	$181,700.24*
Oldfield, Eric	PROF	A	AA	1.00	1.00	$118,000.16	$122,248.17
				1.00*	1.00*	$118,000.16*	$122,248.17*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Olson, Stacy R	COORD OF RES AND EDITORIAL PRG		BA	1.00	1.00	$46,500.00	$49,750.35
Phillips, Philip W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,285.00*	$103,385.00*
Phillips, Patricia Marie	Dir of Instructional Computing		BA	1.00	1.00	$62,600.00	$64,503.04
Rienstra, Chad	ASST PROF	P	AA	1.00	1.00	$64,500.04	$67,002.64
Rubakhin, Stanislav	SR RES SCI		BA	1.00	1.00	$44,100.00	$44,100.00
Scheeline, Alexander	PROF	A	AA	1.00	1.00	$82,000.04	$83,746.64
				1.00*	1.00*	$82,000.04*	$83,746.64*
Schulten, Klaus J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$192,550.16*	$199,330.16*
Schweizer, Kenneth S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,000.08*	$146,500.08*
Shapley, Patricia A	PROF	A	AA	1.00	1.00	$87,125.08	$88,998.27
Shapley, John R	PROF	A	AA	1.00	1.00	$96,250.04	$98,200.04
Silverman, Scott K	ASST PROF	P	AA	1.00	1.00	$65,000.04	$67,002.04
Sligar, Stephen G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$171,854.00*	$186,854.00*
Smith, Stanley G	JUBILEE PROF OF LAS		AA	0.00	0.00	$0.00	$0.00
	MURCHISON-MALLORY CHAIR		AA	0.38	0.38	$37,100.04	$38,060.93
	PROF OF CHEM & CHEM EDUC	A	AA	0.62	0.62	$60,425.00	$61,990.01
				1.00*	1.00*	$97,525.04*	$100,050.94*
Suslick, Kenneth S	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$160,000.00	$165,000.00
				1.00*	1.00*	$160,000.00*	$165,000.00*
Sweedler, Jonathan V	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$66,000.08	$68,750.08
				1.00*	1.00*	$142,000.08*	$146,730.08*
Van Der Donk, Willem A	PROF	A	AA	1.00	1.00	$80,000.04	$105,000.05
				1.00*	1.00*	$80,000.04*	$105,000.05*
White, M. Christina	ASST PROF	P	AA	1.00	1.00	$67,000.00	$67,000.00
Whitehill, Donna Mae	COORD OF RSRCH IN DEPT OF CHEM		BA	1.00	1.00	$41,600.00	$48,000.00
Wieckowski, Andrzej	PROF	Q	AA	1.00	1.00	$97,000.00	$100,298.00
Wilson, Roxy B	LECTURER		AL	0.00	0.00	$0.00	$0.00
	TEACH LAB SPEC		BA	1.00	1.00	$49,250.00	$51,700.00
				1.00*	1.00*	$49,250.00*	$51,700.00*
Yerkes, Christine T	LECTURER		AG	1.00	1.00	$42,249.96	$45,250.00
Yewdall, Cynthia M	INSTR COMPUTING SPEC		BA	1.00	1.00	$39,000.00	$40,750.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	$46,200.00	$48,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Zimmerman, Steven C	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$145,000.08	$156,500.08
				1.00*	1.00*	$145,000.08*	$156,500.08*
514 - Classics							
Calder, William M	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$99,352.00	$101,207.00
				1.00*	1.00*	$99,352.00*	$101,207.00*
Dengate, James A	ASSOC PROF	A	AA	1.00	1.00	$63,030.00	$66,811.80
				1.00*	1.00*	$63,030.00*	$66,811.80*
Freudenburg, Kirk	PROF	A	AA	1.00	1.00	$118,500.00	$125,610.00
	CHAIR		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$120,500.04*	$127,610.04*
Garner, Robert Scott	ASST PROF	P	AA	1.00	1.00	$52,750.04	$54,755.04
Hock, Hans Henrich	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,721.04*	$86,624.04*
Hostetter, Eric R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,440.00*	$76,393.00*
Mathisen, Ralph W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,432.00*	$108,480.00*
Parca, Maryline Gisele	ASSOC PROF	A	AA	1.00	1.00	$65,000.08	$66,855.08
				1.00*	1.00*	$65,000.08*	$66,855.08*
Sansone, David	PROF	A	AA	1.00	1.00	$92,828.00	$94,683.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,500.04*	$60,450.04*
Shanzer, Danuta R	Vice Chair		BD	0.00	0.00	$1,000.00	$1,000.00
	PROF	A	AA	1.00	1.00	$119,328.16	$121,183.16
				1.00*	1.00*	$120,328.16*	$122,183.16*
Solomon, Jon	Novak Chair		AA	0.00	0.00	$0.00	$0.00
	Professor	A	AA	1.00	1.00	$135,000.00	$135,000.00
				1.00*	1.00*	$135,000.00*	$135,000.00*
Traill, Ariana	ASST PROF	P	AA	1.00	1.00	$53,750.00	$55,635.00
Tzanetou, Angeliki	ASST PROF	P	AA	1.00	1.00	$54,500.00	$54,500.00
771 - Comparative & World Literature							
Blake, Nancy	DIR, PRGM OF COMPARATIVE & WOR		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	1.00	1.00	$93,000.08	$96,000.08
				1.00*	1.00*	$97,400.12*	$100,400.12*
Booth, Marilyn L	Associate Professor	A	AA	1.00	1.00	$67,500.00	$70,200.00
Cai, Zong-Qi	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,000.04*	$87,500.04*
Calder, William M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,352.00*	$101,207.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
771 - Comparative & World Literature							
Cassell, Anthony K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,036.04*	$85,318.04*
Chai, Leon C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,000.00*	$71,449.00*
Desser, David M	PROF	A	AA	0.50	0.50	$42,750.00	$44,032.50
				1.00*	1.00*	$87,700.08*	$90,265.08*
Goodman, David G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,500.08*	$89,657.08*
Hassan, Wail Seddiq	Assistant Professor	P	AA	1.00	1.00	$58,000.00	$59,740.00
Hilger, Stephanie M	Assistant Professor	P	AA	0.50	0.50	$25,750.00	$26,525.00
				1.00*	1.00*	$51,500.00*	$53,050.00*
Jaeger, C Stephen	PROF	A	AA	0.50	0.50	$68,625.08	$68,625.08
				1.00*	1.00*	$137,250.16*	$137,250.16*
Kaganovsky, Lilya	ASST PROF	P	AA	0.50	0.50	$27,038.04	$27,714.00
				1.00*	1.00*	$54,076.08*	$55,428.04*
Kalinke, Marianne E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,200.16*	$145,136.16*
Kaplan, Brett	ASST PROF	P	AA	1.00	1.00	$54,000.04	$55,620.04
Mathy, Jean-Philippe R	PROFESSOR		AA	0.25	0.25	$25,250.00	$29,500.00
				1.00*	1.00*	$101,000.00*	$120,000.00*
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	$53,760.08	$55,500.08
				1.00*	1.00*	$109,520.20*	$113,000.20*
Palencia-Roth, Michael	PROF	A	AA	1.00	1.00	$106,574.92	$108,707.00
Pandharipande, R V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,000.00*	$88,860.00*
Pinkert, Anke	ASST PROF OF COMP LIT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,800.00*	$54,192.00*
Porton, Gary G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$150,000.00*
Rushing, Robert A	ASST PROF	P	AA	0.50	0.50	$26,750.04	$27,686.29
				1.00*	1.00*	$53,500.08*	$55,372.58*
Thompson, Mark Christian	ASST PROF	P	AA	0.25	0.25	$15,625.00	$16,015.63
				1.00*	1.00*	$62,500.00*	$64,375.63*
Tierney, Robert	Assistant Professor	P	AA	0.25	0.25	$13,750.00	$13,750.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,400.08*	$85,400.08*
Wright, Rochelle Ann	PROF OF COMP LIT		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,294.00*	$90,616.00*
723 - Drobny Prg/Jewish Culture &Soc							
Basi, Mindy Miron	ASST TO THE DIR		BA	1.00	1.00	$39,578.32	$40,567.78
Bunzl, Matti	AARON & ROBIN FISCHER ENDOWED		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.08*	$84,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
723 - Drobny Prg/Jewish Culture &Soc							
Porton, Gary G	DROBNY CHAIR OF TALMUDIC STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$150,000.00*
932 - E Asian & Pacific Studies Cntr							
Abelmann, Nancy A	DIR EAST ASIAN CTR		BC	0.00	0.00	$2,000.00	$2,000.00
				1.00*	1.00*	$79,446.08*	$89,446.08*
Klinkner, Kenneth K	VST ASST DIR AND OUTREACH COOR		BA	0.50	0.50	$20,800.04	$21,320.00
	VST ASST DIR AND OUTREACH COOR		BA	0.50	0.50	$20,800.04	$21,320.00
				1.00*	1.00*	$41,600.08*	$42,640.00*
Norris, Susan Alison	VST ASST PRGM COORD		BA	1.00	1.00	$32,000.00	$32,800.00
Yang, Jenny Chianing Huang	PRGM COORD		BA	1.00	1.00	$38,000.00	$38,950.00
362 - E. Asian Languages & Cultures							
Abelmann, Nancy A	ASSOC PROF	A	AA	0.50	0.50	$38,723.04	$43,723.04
				1.00*	1.00*	$79,446.08*	$89,446.08*
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,577.04*	$55,750.04*
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	$73,000.04	$87,500.04
				1.00*	1.00*	$73,000.04*	$87,500.04*
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	$38,494.08	$39,918.08
				1.00*	1.00*	$76,988.16*	$79,852.16*
Fu, Poshek	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,004.00*	$84,924.00*
Goodman, David G	PROF	A	AA	1.00	1.00	$86,500.08	$89,657.08
				1.00*	1.00*	$86,500.08*	$89,657.08*
Hayashi, Makoto	ASST PROF	P	AA	1.00	1.00	$54,600.08	$55,692.08
				1.00*	1.00*	$54,600.08*	$55,692.08*
Huntington, Rania Ann	ASSOC PROF	P	AA	1.00	1.00	$54,075.04	$60,697.04
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	$37,250.04	$38,375.04
	DEPT HEAD		BA	0.00	0.00	$5,500.00	$5,500.00
				1.00*	1.00*	$80,000.08*	$82,250.08*
Kim, Chin-Woo	PROF	A	AA	0.25	0.25	$25,012.29	$25,387.29
				1.00*	1.00*	$100,050.12*	$101,926.12*
Konishi, Shoji	ASST PROF	P	AA	0.50	0.50	$26,500.00	$26,500.00
				1.00*	1.00*	$53,000.00*	$53,000.00*
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	$34,681.08	$35,201.08
				1.00*	1.00*	$69,362.16*	$71,317.16*
Packard, Jerome L	PROF	A	AA	1.00	1.00	$91,220.08	$92,588.08
				1.00*	1.00*	$91,220.08*	$92,588.08*
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	$29,680.08	$31,164.08
				1.00*	1.00*	$59,360.16*	$62,328.16*
Sadler, Misumi	ASST PROF	P	AA	1.00	1.00	$52,000.08	$53,052.08
Shih, Chilin	ASST PROF	P	AA	0.75	0.75	$42,844.00	$44,129.00
				1.00*	1.00*	$57,124.96*	$58,766.96*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
362 - E. Asian Languages & Cultures							
Tierney, Robert	Assistant Professor	P	AA	0.75	0.75	$41,250.00	$41,250.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
Toby, Ronald P	PROF	A	AA	0.50	0.50	$47,900.08	$49,166.08
				1.00*	1.00*	$95,800.16*	$98,346.16*
Xu, Gang Gary	ASST PROF	P	AA	1.00	1.00	$53,025.08	$54,615.08
				1.00*	1.00*	$53,025.08*	$54,615.08*
Yan, Hairong	Assistant Professor	P	AA	0.50	0.50	$27,500.00	$27,500.00
				1.00*	1.00*	$55,000.00*	$55,000.00*
405 - Economics							
Akresh, Richard S.	Asst Prof	P	AA	1.00	1.00	$86,000.00	$88,000.00
Arvan, Lanny	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,225.08*	$136,909.58*
Baer, Werner	PROF	A	AA	1.00	1.00	$129,394.08	$132,176.08
	DIR OF MSPE PRGM		BC	0.00	0.00	$3,000.00	$3,000.00
	JORGE PAULO LEMANN DISTINGUISH		AA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$137,394.12*	$140,176.12*
Bera, Anil K	PROF	A	AA	1.00	1.00	$123,000.00	$126,000.00
				1.00*	1.00*	$123,000.00*	$126,000.00*
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	$158,035.08	$163,092.08
				1.00*	1.00*	$163,035.12*	$168,092.12*
Cho, In-Koo	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.55	0.55	$93,985.00	$99,578.50
	PROF		AA	0.45	0.45	$75,535.08	$80,111.58
				1.00*	1.00*	$169,520.08*	$179,690.08*
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.00*	$117,500.00*
Deltas, George	ASSOC PROF	A	AA	1.00	1.00	$93,500.00	$100,045.00
Elder, Todd Eric	ASST PROF	P	AA	0.50	0.50	$41,250.04	$44,000.04
				1.00*	1.00*	$82,500.08*	$88,000.08*
Esfahani, Hadi S	PROF	A	AA	1.00	1.00	$91,800.00	$93,942.00
Facchini, Giovanni	ASST PROF	P	AA	1.00	1.00	$81,500.04	$83,150.04
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	$12,000.00	$9,000.00
	PROF	A	AA	1.00	1.00	$133,860.16	$140,260.16
				1.00*	1.00*	$145,860.16*	$149,260.16*
Giertz, J Fred	PROF	A	AA	0.43	0.43	$47,630.00	$48,773.00
				1.00*	1.00*	$111,670.00*	$114,350.00*
Gottheil, Fred M	PROF	A	AA	1.00	1.00	$103,020.16	$105,080.16
				1.00*	1.00*	$103,020.16*	$105,080.16*
Hallock, Kevin	ASSOC PROF	A	AA	0.50	0.50	$52,000.00	$52,000.00
				1.00*	1.00*	$104,000.00*	$104,000.00*
Hartman, Carol B	ASST DIR FOR ADMN		BA	1.00	1.00	$63,000.08	$64,600.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
405 - Economics							
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,857.00*	$111,150.00*
Kahn, Charles M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,000.00*	$182,500.00*
Koenker, Roger W	PROF	A	AA	1.00	1.00	$172,000.08	$201,000.08
	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$178,000.08*	$207,000.08*
Krasa, Stefan	PROF	A	AA	1.00	1.00	$111,180.00	$113,960.00
Lubotsky, Darren Howard	ASST PROF	P	AA	0.51	0.51	$42,330.00	$45,390.00
				1.00*	1.00*	$83,000.00*	$89,000.00*
Miller, Jodi S	Asst to Director of MSPE		BA	1.00	1.00	$43,000.00	$43,000.00
Nakajima, Makoto	Asst Prof	P	AA	1.00	1.00	$86,000.00	$88,000.00
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	$99,000.00	$101,247.00
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	$66,000.00	$66,000.08
Polborn, Mattias K	ASST PROF	P	AA	1.00	1.00	$87,000.00	$91,000.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.25	0.25	$23,375.31	$23,913.31
				1.00*	1.00*	$93,500.34*	$97,194.34*
Rashid, Salim	PROF	A	AA	1.00	1.00	$99,500.08	$101,490.08
Rezende, Leonardo B	ASST PROF	P	AA	1.00	1.00	$86,019.96	$87,999.96
Schultz, Colleen	DIR, UGRAD STD		BC	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$60,000.08	$61,600.08
				1.00*	1.00*	$60,000.08*	$61,600.08*
Seppala, Juha Ilmari	ASST PROF	P	AA	1.00	1.00	$81,500.08	$83,150.08
				1.00*	1.00*	$81,500.08*	$83,150.08*
Taub, Bart M	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$96,220.04	$105,020.73
				1.00*	1.00*	$101,220.04*	$110,020.73*
Toossi Ardakani, Ali	LECTURER		AL	0.50	0.50	$36,750.00	$37,600.00
	ASSOC DIR		BA	0.50	0.50	$36,750.00	$37,600.00
				1.00*	1.00*	$73,500.00*	$75,200.00*
Ulen, Thomas S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$227,920.08*	$235,441.44*
Vazquez, Jose J	Lecturer		AA	1.00	1.00	$59,000.00	$60,500.00
Villamil, Anne	PROF	A	AA	1.00	1.00	$125,250.16	$128,131.16
Williams, Steven R	HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	0.50	0.50	$68,120.08	$70,500.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
405 - Economics							
Williams, Steven R	HEAD		BC	0.50	0.50	$68,120.08	$70,500.08
				1.00*	1.00*	$146,240.24*	$151,000.24*
Yannelis, Nicholas	PROF	A	AA	1.00	1.00	$165,125.16	$169,468.16
				1.00*	1.00*	$169,125.24*	$173,468.24*
Zhao, Rui	ASST PROF	P	AA	1.00	1.00	$80,000.08	$81,650.08
499 - English							
Adelman, Gary S	PROF	A	AA	1.00	1.00	$78,925.00	$86,818.00
Baron, Iryce W	INSTR		AA	1.00	1.00	$33,613.08	$34,453.08
Baron, Dennis E	PROF	A	AA	1.00	1.00	$128,376.16	$130,066.16
				1.00*	1.00*	$128,376.16*	$130,066.16*
Barrett, Robert W	ASST PROF	P	AA	1.00	1.00	$52,654.08	$53,895.08
Bauer, Dale	Professor	A	AA	1.00	1.00	$117,500.00	$124,500.00
				1.00*	1.00*	$117,500.00*	$124,500.00*
Cacho, Lisa Marie	ASSISTANT PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,000.00*	$59,450.00*
Camargo, Sandra	LECTURER		AA	0.67	0.67	$24,388.00	$24,998.00
Camargo, Martin	PROF	A	AA	1.00	1.00	$125,000.16	$129,000.16
	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$130,000.20*	$134,000.20*
Castro, Nancy	ASST PROF	P	AA	1.00	1.00	$52,116.04	$53,533.04
Chai, Leon C	PROF	A	AA	1.00	1.00	$70,000.00	$71,449.00
				1.00*	1.00*	$70,000.00*	$71,449.00*
Courtemanche, Eleanor	ASST PROF	P	AA	1.00	1.00	$53,000.00	$53,000.00
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	$55,105.00	$56,473.00
				1.00*	1.00*	$55,105.00*	$56,473.00*
Davenport, Stephen Michael	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	Assoc Dir Creative Writing		BA	1.00	1.00	$45,000.00	$46,125.00
				1.00*	1.00*	$45,000.00*	$46,125.00*
Deck, Alice A	ASSOC PROF	A	AA	1.00	1.00	$72,953.00	$74,331.00
				1.00*	1.00*	$72,953.00*	$74,331.00*
Dolske, Claire J	Visiting Academic Advisor		BA	1.00	1.00	$35,000.00	$36,875.00
Esty, Joshua Dwight	ASSOC PROF	A	AA	1.00	1.00	$64,705.04	$66,309.04
				1.00*	1.00*	$64,705.04*	$66,309.04*
Foote, Stephanie	ASSOC PROF	A	AA	1.00	1.00	$59,769.00	$62,040.00
				1.00*	1.00*	$59,769.00*	$62,040.00*
Garner, Lori	LECTURER		AA	1.00	1.00	$28,002.00	$28,702.00
Garrett, Peter K	PROF	A	AA	1.00	1.00	$89,915.96	$91,477.96
				1.00*	1.00*	$89,915.96*	$91,477.96*
Gonzalez, Jr., Rigoberto	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$37,500.00
				1.00*	1.00*	$75,000.00*	$75,000.00*
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	$60,000.08	$63,000.08
				1.00*	1.00*	$60,000.08*	$63,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Graham, Philip	PROF	A	AA	1.00	1.00	$79,693.08	$82,700.00
Gray, Catharine E	ASST PROF	P	AA	1.00	1.00	$52,151.04	$53,456.04
Griswold, William John	LECTURER		AA	1.00	1.00	$27,999.88	$28,699.88
Hansen, James A	ASST PROF	P	AA	1.00	1.00	$52,191.04	$53,544.04
Hapke, Gail L	Instructor		AA	0.67	0.67	$17,555.32	$17,995.00
Hart, Matthew	Assistant Professor	P	AA	1.00	1.00	$51,000.00	$53,000.00
Hawhee, Debra	ASST PROF	P	AA	0.50	0.50	$31,500.00	$31,500.00
				1.00*	1.00*	$63,000.00*	$63,000.00*
Hawisher, Gail E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,400.08*	$97,200.08*
Hutner, Gordon	PROF	A	AA	1.00	1.00	$107,500.00	$116,500.00
				1.00*	1.00*	$109,700.00*	$118,700.00*
Jess, Tyehimba	ASST PROF	P	AA	1.00	1.00	$55,000.00	$55,000.00
Jones, Tayari	Assistant Professor		AA	1.00	1.00	$54,000.00	$55,560.00
Kanter, Robert E	LECTURER		AB	0.33	0.33	$9,334.04	$9,334.04
Kelly, Brigit P	PROF	A	AA	1.00	1.00	$91,646.00	$93,384.00
Koshy, Susan	Associate Professor	A	AA	0.50	0.50	$37,000.00	$38,415.00
				1.00*	1.00*	$74,000.00*	$76,447.00*
Lesser, Zachary L	ASST PROF	P	AA	1.00	1.00	$52,963.08	$54,795.08
				1.00*	1.00*	$52,963.08*	$54,795.08*
Loughran, Patricia	ASST PROF	P	AA	1.00	1.00	$53,975.08	$55,341.08
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	$60,890.04	$62,290.04
Markley, Robert	PROF	A	AA	1.00	1.00	$114,006.08	$119,710.08
				1.00*	1.00*	$114,006.08*	$119,710.08*
Marsh, John E	LECTURER		AA	0.67	0.67	$28,140.00	$28,140.00
				1.00*	1.00*	$42,000.00*	$42,000.00*
Maxwell, William J	DIR OF GRAD STD		BC	0.00	0.00	$2,300.04	$2,300.04
	ASSOC PROF	A	AA	1.00	1.00	$62,235.08	$66,000.30
				1.00*	1.00*	$64,535.12*	$68,300.34*
Michelson, Bruce F	PROF	A	AA	0.50	0.50	$45,999.08	$47,149.06
				1.00*	1.00*	$93,545.08*	$96,359.06*
Mohr, Amy Doherty	Lecturer		AA	0.67	0.67	$25,125.00	$25,753.00
Mortensen, Peter Leslie	DIR OF FRESHMAN RHET		BC	0.00	0.00	$2,300.04	$2,300.04
	ASSOC PROF	A	AA	1.00	1.00	$70,332.08	$72,739.08
				1.00*	1.00*	$72,632.12*	$75,039.12*
Nazar, Hina	Assistant Professor	P	AA	1.00	1.00	$51,000.00	$53,000.00
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	$60,000.04	$70,000.04
				1.00*	1.00*	$60,000.04*	$70,000.04*
Newcomb, John Timberman	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$70,000.00
Parker, Robert Dale	PROF	A	AA	1.00	1.00	$83,243.04	$84,899.04
				1.00*	1.00*	$83,243.04*	$84,899.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Petty, Audrey N	ASST PROF	P	AA	1.00	1.00	$54,531.04	$55,991.04
Pollock, Anthony	ASST PROF	P	AA	1.00	1.00	$52,326.04	$53,836.04
Powers, Richard S	SWANLUND ENDOWED CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$150,000.16	$150,000.16
				1.00*	1.00*	$150,000.16*	$150,000.16*
Prendergast, Catherine Jean	ASSOC PROF	A	AA	1.00	1.00	$61,761.00	$63,325.00
Prior, Paul A	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,662.65*	$63,500.04*
Reed, Naomi C	Assistant Professor	P	AA	1.00	1.00	$50,000.00	$52,000.00
Rodriguez, Richard Thomas	ASST PROF	P	AA	0.50	0.50	$29,500.00	$29,500.00
				1.00*	1.00*	$59,000.00*	$59,000.00*
Rothberg, Michael	ASSOC PROF	A	AA	1.00	1.00	$63,340.00	$65,340.00
				1.00*	1.00*	$65,140.00*	$67,140.00*
Rubins, John	LECTURER		AA	1.00	1.00	$27,730.69	$28,423.69
Saville, Julia Frances	ASSOC HEAD		BC	0.00	0.00	$2,600.04	$2,600.04
	ASSOC PROF	A	AA	1.00	1.00	$59,385.00	$62,502.71
				1.00*	1.00*	$61,985.04*	$65,102.75*
Schaffner, Spencer Wood	ASST PROF	P	AA	1.00	1.00	$53,000.00	$53,000.00
Shakar, Alexander M	Assistant Professor	P	AA	1.00	1.00	$53,000.00	$54,323.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.75	0.75	$48,563.00	$52,313.00
				1.00*	1.00*	$64,743.04*	$69,743.04*
Squier, Joseph C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,194.04*	$75,832.04*
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	$47,839.96	$49,035.96
Steltman, Robert Charles	ACAD ADVR		BA	1.00	1.00	$42,120.00	$43,173.00
Sullivan, Zohreh	PROF	A	AA	1.00	1.00	$79,290.00	$80,802.00
				1.00*	1.00*	$79,290.00*	$80,802.00*
Thompson, Marc	LECTURER		AA	1.00	1.00	$28,002.00	$28,702.00
Thompson, Mark Christian	ASST PROF	P	AA	0.75	0.75	$46,875.00	$48,360.00
				1.00*	1.00*	$62,500.00*	$64,375.63*
Trilling, Renee	Assistant Professor	P	AA	1.00	1.00	$50,000.00	$52,000.00
Underwood, William E	ASST PROF	P	AA	1.00	1.00	$56,761.08	$64,000.08
Unsworth, John M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$186,500.24*	$193,000.24*
Valente, Joseph P	PROF	A	AA	1.00	1.00	$81,200.08	$94,192.08
				1.00*	1.00*	$81,200.08*	$94,192.08*
Walker, Julia A	ASSOC PROF	P	AA	1.00	1.00	$53,898.04	$60,467.04
				1.00*	1.00*	$53,898.04*	$60,467.04*
Walsh, Brian	Assistant Professor		AA	1.00	1.00	$51,000.00	$53,000.00
Wheeler, Richard P	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$168,500.08*	$184,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Wilcox, Kirstin R.	VST ASST PROF		AA	1.00	1.00	$51,000.00	$52,275.00
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$37,500.00
				1.00*	1.00*	$75,000.00*	$75,000.00*
Wood, Gillen D'Arcy	ASST PROF	P	AA	1.00	1.00	$54,356.08	$55,927.08
Wright, Charles D	PROF	A	AA	1.00	1.00	$76,419.00	$77,958.00
Wright, David	ASSOC PROF	A	AA	1.00	1.00	$63,646.00	$65,036.00
748 - English As an Intl Language							
Cziko, Gary A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,284.00*	$74,000.00*
Davidson, Frederick G	ASSOC PROF	A	AA	1.00	1.00	$60,122.00	$61,625.00
				1.00*	1.00*	$60,122.00*	$61,625.00*
Dickerson, Wayne B	PROF OF ENGLISH	A	AA	1.00	1.00	$73,784.00	$75,629.00
				1.00*	1.00*	$73,784.00*	$75,629.00*
Golato, Andrea	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$67,000.00*
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,000.00*	$110,210.00*
Hock, Hans Henrich	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,721.04*	$86,624.04*
Kim, Chin-Woo	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,050.12*	$101,926.12*
Koshik, Irene Ann	ASSOC PROF	P	AA	1.00	1.00	$53,638.00	$59,979.00
Mack, Molly A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,550.04*	$64,821.04*
Markee, Numa P	DIR		BC	0.00	0.00	$4,400.04	$4,400.04
	ASSOC PROF	A	AA	1.00	1.00	$78,000.04	$84,350.04
				1.00*	1.00*	$82,400.08*	$88,750.08*
McClure, Erica F	PROF OF SOCIOLINGUISTICS & EDU		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,081.00*	$73,000.00*
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,060.00*	$66,862.00*
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,850.00*	$85,500.00*
Sadler, Randall W	Assistant Professor		AA	1.00	1.00	$50,000.00	$51,250.00
Spear, Ann Rigg	LECTURER		AL	1.00	1.00	$36,254.00	$37,160.00
Watts, Patricia A	LECTURER		AL	1.00	1.00	$43,721.00	$44,814.00
361 - Entomology							
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	$45,000.00	$46,125.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
361 - Entomology							
Berenbaum, May R	JUBILEE PROF-LAS		AA	0.00	0.00	$0.00	$0.00
	SWANLUND CHR		AA	0.00	0.00	$0.00	$0.00
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
	PROF	A	AA	0.98	0.98	$207,245.08	$214,500.08
				1.00*	1.00*	$215,532.16*	$222,870.16*
Berlocher, Stewart H	PROF	A	AA	1.00	1.00	$71,442.58	$73,228.64
Beshers, Samuel N	Res Spec		BA	0.25	0.25	$13,000.00	$13,325.00
				1.00*	1.00*	$52,000.00*	$53,300.00*
Cameron, Sydney Anne	ASST PROF	P	AA	1.00	1.00	$60,638.00	$62,700.00
				1.00*	1.00*	$60,638.00*	$62,700.00*
Delcomyn, Fred	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,800.24*	$136,000.24*
Francis, Bettina M	ASSOC PROF	A	AA	1.00	1.00	$60,277.26	$61,784.19
				1.00*	1.00*	$60,277.26*	$61,784.19*
Hanks, Lawrence M	ASSOC PROF	A	AA	1.00	1.00	$66,139.19	$67,792.67
Irwin, Michael E	PROF OF AGR		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Robertson, Hugh M	PROF	A	AA	1.00	1.00	$100,000.08	$110,000.08
				1.00*	1.00*	$100,000.08*	$110,000.08*
Robinson, Gene E	PROF	A	AA	0.50	0.50	$103,000.08	$106,090.08
	PROF		AA	0.50	0.50	$103,000.08	$106,090.08
				1.00*	1.00*	$226,000.20*	$232,180.20*
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	$28,875.04	$30,000.00
				1.00*	1.00*	$57,750.08*	$60,000.00*
Whitfield, Charles W	ASST PROF	P	AA	1.00	1.00	$57,000.00	$59,500.00
				1.00*	1.00*	$57,000.00*	$59,500.00*
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	$79,125.08	$81,103.21
Zangerl, Arthur R	SR RES SCI		BA	1.00	1.00	$55,000.00	$56,375.00
625 - FLB Business Office							
Partin, Richard	Coord Outreach External Affair		BA	1.00	1.00	$42,000.00	$43,050.00
985 - French							
Fagyal, Zsuzsanna	ASST PROF	P	AA	1.00	1.00	$55,500.08	$57,026.08
Flinn, Margaret Cathleen	ASST PROF	P	AA	1.00	1.00	$50,000.00	$51,041.00
				1.00*	1.00*	$50,000.00*	$51,041.00*
Fresco, Alain D	ASST PROF		AA	0.50	0.50	$22,062.50	$22,437.50
				1.00*	1.00*	$49,125.00*	$49,875.00*
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	$63,100.00	$64,425.00
				1.00*	1.00*	$63,100.00*	$64,425.00*
Fresco, Alain D	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	$22,062.50	$22,437.50
				1.00*	1.00*	$49,125.00*	$49,875.00*
Golato, Peter Scott	ASSOC PROF	P	AA	1.00	1.00	$53,000.00	$59,325.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
985 - French							
Goulet, Andrea Reynaldo	ASST PROF	P	AA	1.00	1.00	$53,500.04	$55,212.04
Keller, Marcus	Assistant Professor	P	AA	1.00	1.00	$50,000.00	$50,950.00
Kibbee, Douglas A	PROF	A	AA	1.00	1.00	$87,125.08	$89,739.08
				1.00*	1.00*	$87,125.08*	$89,739.08*
Kuntz, Jane	ASST PROF	P	AA	1.00	1.00	$51,250.08	$52,019.08
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	$60,700.04	$62,442.04
Martin, Elizabeth Ann	ASST PROF	P	AA	1.00	1.00	$52,500.08	$53,948.08
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	$75,750.00	$90,500.00
				1.00*	1.00*	$101,000.00*	$120,000.00*
Mortimer, Armine Kotin	PROF	A	AA	1.00	1.00	$104,500.00	$108,000.00
	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
				1.00*	1.00*	$110,000.00*	$113,500.00*
Murdoch, H Adlai	ASSOC PROF	A	AA	1.00	1.00	$58,500.00	$62,010.00
				1.00*	1.00*	$58,500.00*	$62,010.00*
Schehr, Lawrence R	PROF	A	AA	0.50	0.50	$62,871.00	$66,943.00
				1.00*	1.00*	$140,742.00*	$148,886.00*
680 - Gender and Women's Studies Program							
Abelmann, Nancy A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,446.08*	$89,446.08*
Allman, Jean Marie	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,952.04*	$95,950.04*
Anthony, Kathryn H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,240.08*	$82,059.68*
Bauer, Dale	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,500.00*	$124,500.00*
Beller, Andrea H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,750.00*	$93,750.00*
Blake, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,400.12*	$100,400.12*
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.08*	$84,500.08*
Burton, Antoinette M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,200.04*	$130,200.04*
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	$25,625.04	$27,500.04
				1.00*	1.00*	$51,250.08*	$55,000.08*
Cole, Cheryl L	PROF		AA	0.49	0.49	$34,300.04	$39,665.04
				1.00*	1.00*	$70,173.08*	$81,897.08*
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,105.00*	$56,473.00*
Deck, Alice A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,953.00*	$74,331.00*
Delacruz, Elizabeth M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,746.04*	$62,750.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Fitzgerald, Louise F	PROF	A	AA	0.46	0.46	$42,474.04	$43,472.18
				1.00*	1.00*	$91,803.04*	$93,960.79*
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,769.00*	$62,040.00*
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,100.00*	$64,425.00*
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	$28,468.08	$29,180.08
				1.00*	1.00*	$56,936.16*	$58,360.16*
Gateward, Frances	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,500.00*	$63,283.50*
Goldman, Dara Ellen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,225.08*	$55,580.71*
Gottlieb, Alma J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,995.00*	$85,044.75*
Hoganson, Kristin Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,791.08*	$75,000.00*
Ingold, Cynthia Sue	WOMEN & GENDER LIBR/ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,800.00*	$64,963.00*
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,095.00*	$68,437.00*
Jovanovic, Jasna D	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,850.08*	$68,760.08*
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	$43,050.00	$47,000.00
Kenney, Catherine	ASST PROF	P	AA	0.25	0.25	$13,921.00	$14,269.00
				1.00*	1.00*	$55,581.82*	$56,950.82*
Kinports, Kit	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,366.16*	$146,177.32*
Korr, Wynne Sandra	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$197,000.08*	$204,000.08*
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,645.04*	$70,000.04*
Marshall, Anna-Maria	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,366.41*	$55,698.41*
Mayo, Cris Susan	ASSOC PROF		AA	0.49	0.49	$30,374.04	$32,614.04
				1.00*	1.00*	$61,097.04*	$66,560.04*
McDuffie, Erik	Assistant Professor	P	AA	0.50	0.50	$26,750.00	$27,419.00
				1.00*	1.00*	$53,500.00*	$54,784.25*
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.04*	$56,736.04*
Mendelson, Jordana S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,142.00*	$75,000.00*
Nettles, Beatrice	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,749.08*	$90,382.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.04*	$70,000.04*
Oliver, Cynthia	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,958.00*	$57,000.00*
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,395.00*	$72,286.00*
Pillow, Wanda Sue	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,400.00*	$86,800.00*
Pinderhughes, Dianne M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,744.00*	$104,387.55*
Pleck, Elizabeth H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,597.41*	$82,041.91*
Pomerantz, Eva Marie	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,181.00*	$81,799.76*
Poster, Winifred Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,233.48*	$55,562.48*
Press, Andrea L	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,691.08*	$97,297.08*
Projansky, Sarah	ASSOC PROF	A	AA	0.50	0.50	$34,807.03	$35,677.03
				1.00*	1.00*	$69,614.06*	$71,354.24*
Reagan, Leslie J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,762.12*	$68,452.12*
Rosenthal, Lisa	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$49,205.04*	$54,749.04*
Ruggles, D Fairchild	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,586.04*	$90,000.00*
Rustin, Nichole T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,584.16*	$57,772.36*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,742.00*	$148,886.00*
Scott, Linda M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,102.08*	$129,644.08*
Somerville, Siobhan B	ASSOC PROF	A	AA	0.25	0.25	$16,180.04	$17,430.04
				1.00*	1.00*	$64,743.04*	$69,743.04*
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,562.08*	$74,747.08*
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,106.00*	$69,106.00*
Valdivia, Angharad N	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.12*	$96,500.12*
Von Gunden, Heidi C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,430.00*	$63,300.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,400.08*	$85,400.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$56,498.08*	$60,750.08*
Wright, Rochelle Ann	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,294.00*	$90,616.00*
872 - Geography							
Anselin, Luc E	PROF	A	AA	1.00	1.00	$135,200.00	$137,136.00
				1.00*	1.00*	$135,200.00*	$137,136.00*
Bassett, Thomas J	PROF	A	AA	1.00	1.00	$70,881.04	$73,094.04
Frank, Thomas D	DIR OF SPATIAL DATA ANALYSIS L		BC	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$58,368.00	$60,166.00
				1.00*	1.00*	$58,368.00*	$60,166.00*
Gille, Zsuzsa	DEPT AFFILIATE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,429.75*	$58,836.75*
Hannon, Bruce M	JUBILEE PROF OF LIB ARTS & SCI		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$85,480.04	$87,140.04
				1.00*	1.00*	$85,480.04*	$87,140.04*
Hewings, Geoffrey J D	PROF	A	AA	1.00	1.00	$105,857.00	$111,150.00
				1.00*	1.00*	$105,857.00*	$111,150.00*
Johnson, Jenny Marie	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,102.00*	$67,185.00*
Kalipeni, Ezekiel	ASSOC PROF	A	AA	1.00	1.00	$63,600.04	$65,583.04
McLafferty, Sara L	ASSOC HEAD		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$83,652.08	$85,948.08
				1.00*	1.00*	$84,652.16*	$86,948.16*
Miraftab, Faranak	DEPT AFFILIATE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,867.04*	$60,267.04*
Mu, Lan	ASST PROF	P	AA	1.00	1.00	$59,320.00	$60,320.00
Rhoads, Bruce L	HEAD		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	1.00	1.00	$85,300.08	$90,000.08
				1.00*	1.00*	$89,700.12*	$94,400.12*
Thorn, Colin E	ACTING HEAD		BA	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	1.00	1.00	$77,610.08	$90,110.08
				1.00*	1.00*	$82,010.08*	$94,510.08*
Wilson, David	ASSOC PROF	A	AA	1.00	1.00	$64,011.08	$66,133.08
655 - Geology							
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	$79,576.00	$81,106.00
Bass, Jay D	PROF	A	AA	1.00	1.00	$118,838.08	$122,058.08
				1.00*	1.00*	$118,838.08*	$122,058.08*
Bethke, Craig M	PROF	A	AA	1.00	1.00	$110,754.00	$113,754.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
655 - Geology							
Chen, Chu-Yung	ASSOC HEAD		BC	0.00	0.00	$2,500.00	$2,500.00
	ASSOC PROF	A	AA	1.00	1.00	$55,699.04	$57,219.04
				1.00*	1.00*	$58,199.04*	$59,719.04*
Chen, Wang-Ping	PROF	A	AA	1.00	1.00	$85,392.08	$89,662.08
Fouke, Bruce W	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$87,120.00
				1.00*	1.00*	$85,000.00*	$87,120.00*
Hellwig, Holger	RES SCI		BA	1.00	1.00	$51,890.64	$52,890.64
Herrstrom, Eileen A	LECTURER		AB	0.00	0.00	$0.00	$0.00
	EDUC COORD		BB	0.00	0.00	$0.00	$0.00
	TCH LAB SPEC		BB	1.00	1.00	$50,563.61	$51,563.61
				1.00*	1.00*	$50,563.61*	$51,563.61*
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	$54,524.08	$55,644.08
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	$66,252.00	$68,252.00
Kieffer, Susan	PROF	A	AA	1.00	1.00	$115,882.04	$119,382.04
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	$92,340.00	$92,340.00
				1.00*	1.00*	$208,222.04*	$211,722.04*
Kirkpatrick, R James	PROF	A	AA	0.50	0.50	$74,101.50	$81,509.80
				1.00*	1.00*	$163,203.00*	$178,019.60*
Li, Jie	ASST PROF	P	AA	1.00	1.00	$59,196.04	$60,696.04
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	$18,300.04	$19,250.04
	TCH LAB SPEC		BA	0.50	0.50	$18,300.04	$19,250.04
				1.00*	1.00*	$36,600.08*	$38,500.08*
Lundstrom, Craig Campbell	ASSOC PROF	P	AA	1.00	1.00	$60,136.00	$66,656.00
Marshak, Stephen	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
	PROF	A	AA	1.00	1.00	$91,875.04	$100,971.04
				1.00*	1.00*	$97,375.12*	$106,471.12*
Parker, Gary	W. H. JOHNSON PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.25	0.25	$42,500.00	$42,500.00
				1.00*	1.00*	$170,000.00*	$170,000.00*
Song, Xiaodong	ASSOC PROF	A	AA	1.00	1.00	$65,552.08	$68,830.08
Stewart, Michael A	LECTURER		AA	1.00	1.00	$45,148.04	$46,548.04
Vanka, Rajeswari	RSRC & POLICY ANLYS		BA	1.00	1.00	$45,807.00	$46,957.00
927 - Germanic Languages & Lit							
Bornholdt, Claudia	ASST PROF	P	AA	1.00	1.00	$52,300.08	$54,000.08
Brown, William C	Study Abroad Program Manager		BA	1.00	1.00	$45,000.00	$45,000.00
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.08*	$84,500.08*
Crane, Corinne	Director Basic Language Prog		BA	1.00	1.00	$47,000.00	$48,175.00
Golato, Andrea	ASSOC PROF	P	AA	1.00	1.00	$60,000.00	$67,000.00
				1.00*	1.00*	$60,000.00*	$67,000.00*
Hilger, Stephanie M	Assistant Professor	P	AA	0.50	0.50	$25,750.00	$26,525.00
				1.00*	1.00*	$51,500.00*	$53,050.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
927 - Germanic Languages & Lit							
Jaeger, C Stephen	GUTGSELL PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$68,625.08	$68,625.08
				1.00*	1.00*	$137,250.16*	$137,250.16*
Johnson, Laurie R	ASST PROF	P	AA	1.00	1.00	$53,000.00	$54,475.00
Kalinke, Marianne E	PROF OF GERMANIC LANGUAGES	A	AA	1.00	1.00	$131,200.16	$145,136.16
				1.00*	1.00*	$131,200.16*	$145,136.16*
Murray, Bruce Arthur	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	$58,240.04	$59,696.04
				1.00*	1.00*	$58,240.04*	$59,696.04*
Niekerk, Carl Hendrik	ASSOC PROF	A	AA	1.00	1.00	$58,500.04	$60,150.04
Pinkert, Anke	ASST PROF OF GMC LANGUAGES	P	AA	1.00	1.00	$52,800.00	$54,192.00
				1.00*	1.00*	$52,800.00*	$54,192.00*
Schwink, Frederick W	ASSOC PROF	A	AA	1.00	1.00	$58,500.04	$60,450.04
				1.00*	1.00*	$58,500.04*	$60,450.04*
Wade, Mara R	HEAD		BA	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	1.00	1.00	$63,000.08	$81,000.08
				1.00*	1.00*	$67,400.08*	$85,400.08*
Wright, Rochelle Ann	PROF OF SCAND	A	AA	1.00	1.00	$84,294.00	$90,616.00
				1.00*	1.00*	$84,294.00*	$90,616.00*
Yildiz, Yasemin	Lecturer		AA	1.00	1.00	$51,000.00	$51,000.00
451 - History							
Allman, Jean Marie	PROF	A	AA	1.00	1.00	$90,952.00	$93,950.00
				1.00*	1.00*	$92,952.04*	$95,950.04*
Anderson, James D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$143,167.33*	$151,077.33*
Barrett, James R	PROF	A	AA	1.00	1.00	$105,135.04	$107,759.04
				1.00*	1.00*	$105,135.04*	$107,759.04*
Buckler, John	PROF	A	AA	1.00	1.00	$75,488.08	$75,488.08
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,000.08*	$84,500.08*
Burgos, Adrian	ASST PROF	P	AA	1.00	1.00	$57,925.08	$68,000.00
Burkhardt, Richard W	PROF	A	AA	1.00	1.00	$106,776.04	$106,776.04
				1.00*	1.00*	$106,776.04*	$106,776.04*
Burton, Orville V	PROF	A	AA	1.00	1.00	$117,230.00	$122,000.00
				1.00*	1.00*	$117,230.00*	$122,000.00*
Burton, Antoinette M	CHAIR		BC	0.00	0.00	$7,700.00	$7,700.00
	PROF	Q	AA	1.00	1.00	$112,500.04	$122,500.04
				1.00*	1.00*	$120,200.04*	$130,200.04*
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	$40,000.04	$42,400.04
				1.00*	1.00*	$84,400.12*	$89,200.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	$25,625.04	$27,500.04
				1.00*	1.00*	$51,250.08*	$55,000.08*
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	$38,494.08	$39,934.08
				1.00*	1.00*	$76,988.16*	$79,852.16*
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	$75,000.04	$77,048.04
Crummey, Donald E	PROF	A	AA	1.00	1.00	$93,534.00	$100,081.00
				1.00*	1.00*	$93,534.00*	$100,081.00*
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	$61,000.04	$62,830.04
				1.00*	1.00*	$61,700.00*	$63,530.00*
Edelson, S Max	ASST PROF	P	AA	1.00	1.00	$53,218.00	$55,138.00
Edwards, Barrington S	ASST PROF	P	AA	0.50	0.50	$27,546.08	$28,026.08
				1.00*	1.00*	$55,174.16*	$56,095.55*
Espiritu, Augusto F	ASST PROF	P	AA	1.00	1.00	$52,432.08	$55,184.08
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	$125,306.08	$137,306.08
Fu, Poshek	PROF	A	AA	1.00	1.00	$83,004.00	$84,924.00
				1.00*	1.00*	$83,004.00*	$84,924.00*
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.75	0.75	$45,000.00	$45,000.00
				1.00*	1.00*	$60,000.00*	$60,000.00*
Harris, Dianne S	ASSOCIATE PROFESSOR - HISTORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,881.08*	$80,000.00*
Hibbard, Caroline M	ASSOC PROF	A	AA	1.00	1.00	$62,064.08	$64,026.08
Hitchins, Keith	PROF	A	AA	1.00	1.00	$85,353.00	$86,761.00
Hoddeson, Lillian	PROF	A	AA	1.00	1.00	$79,061.08	$83,625.08
Hoganson, Kristin Lee	ASSOC PROF	A	AA	1.00	1.00	$61,791.08	$75,000.00
				1.00*	1.00*	$61,791.08*	$75,000.00*
Hoxie, Frederick E	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$150,000.00	$151,792.00
				1.00*	1.00*	$150,000.00*	$151,792.00*
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	$66,000.00	$68,000.00
				1.00*	1.00*	$68,000.04*	$70,000.04*
Koenker, Diane P	PROF	A	AA	1.00	1.00	$89,725.00	$91,517.00
Konishi, Shoji	ASST PROF	P	AA	0.50	0.50	$26,500.00	$26,500.00
				1.00*	1.00*	$53,000.00*	$53,000.00*
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	$69,074.04	$71,058.04
Lang, Clarence E	Assistant Professor	P	AA	0.25	0.25	$13,375.00	$13,823.00
				1.00*	1.00*	$53,500.00*	$55,731.30*
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	$64,405.00	$66,325.00
				1.00*	1.00*	$64,405.00*	$66,325.00*
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	$82,374.00	$84,294.00
				1.00*	1.00*	$82,374.00*	$84,294.00*
Lynn, John A	PROF	A	AA	1.00	1.00	$112,277.16	$114,517.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Matheson, Tamara	ASST PROF	P	AA	1.00	1.00	$51,645.04	$52,733.04
Mathisen, Ralph W	PROF	A	AA	1.00	1.00	$106,432.00	$108,480.00
				1.00*	1.00*	$106,432.00*	$108,480.00*
McDuffie, Erik	Assistant Professor - History		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,500.00*	$54,784.25*
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	$55,000.04	$56,736.04
				1.00*	1.00*	$55,000.04*	$56,736.04*
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	$29,000.08	$29,725.08
				1.00*	1.00*	$58,000.16*	$59,450.16*
Micale, Mark Stephen	ASSOC PROF	A	AA	1.00	1.00	$68,799.00	$78,299.00
Michalove, Sharon D	ASSOC DIR UGRAD STD		BA	1.00	1.00	$52,192.08	$53,496.88
				1.00*	1.00*	$53,192.16*	$54,496.96*
Millward, Jessica	Asst Professor	P	AA	0.50	0.50	$26,750.00	$27,422.00
				1.00*	1.00*	$53,500.00*	$54,840.75*
Oberdeck, Kathryn J	ASSOC PROF	A	AA	1.00	1.00	$62,908.04	$67,908.04
Pleck, Elizabeth H	PROF	Q	AA	0.75	0.75	$58,150.00	$61,587.50
				1.00*	1.00*	$77,597.41*	$82,041.91*
Porton, Gary G	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$150,000.00*
Prochaska, David	ASSOC PROF	A	AA	1.00	1.00	$62,467.00	$63,619.00
				1.00*	1.00*	$62,467.00*	$63,619.00*
Rabin, Dana	ASST PROF	P	AA	1.00	1.00	$52,932.00	$56,653.00
Randolph, John W	ASST PROF	P	AA	1.00	1.00	$51,859.08	$53,395.08
Reagan, Leslie J	ASSOC PROF	A	AA	0.55	0.55	$36,851.08	$37,784.08
				1.00*	1.00*	$66,762.12*	$68,452.12*
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$65,320.00	$66,888.00
				1.00*	1.00*	$130,640.00*	$134,167.60*
Ross, Richard J	PROFESSOR - HISTORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,000.00*	$126,414.60*
Steinberg, Mark D	PROF	A	AA	1.00	1.00	$89,250.12	$90,530.12
				1.00*	1.00*	$89,250.12*	$90,530.12*
Stewart, Charles C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$193,000.00*	$196,990.00*
Symes, Carol Lynne	ASST PROF	P	AA	1.00	1.00	$53,500.04	$56,525.04
Thomas, Damion	Assistant Professor - History		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,313.16*	$55,575.23*
Toby, Ronald P	PROF	A	AA	0.50	0.50	$47,900.08	$49,180.08
				1.00*	1.00*	$95,800.16*	$98,346.16*
Todorova, Maria N	PROF	A	AA	1.00	1.00	$115,059.12	$116,915.12
Wilkins, Fanon Che	ASST PROF	P	AA	0.50	0.50	$28,531.00	$28,915.00
				1.00*	1.00*	$57,175.00*	$58,097.87*
984 - Intensive English Institute							
Bouton, Kristin Laurie	INSTR		AL	1.00	1.00	$40,170.18	$41,174.43

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
984 - Intensive English Institute							
Courtright, Marguerite S	LECTURER		AA	1.00	1.00	$32,085.08	$32,887.21
Fernandez, Pamela Agrella	LECTURER		AA	1.00	1.00	$35,371.17	$36,786.02
Gonzo, Susan T	DIR, INT ENG INST		BA	1.00	1.00	$107,000.00	$110,210.00
				1.00*	1.00*	$107,000.00*	$110,210.00*
Jandrich, Ljubinka	LECTURER		AA	1.00	1.00	$29,026.03	$29,316.29
Kasten, Anna M	LECTURER		AA	1.00	1.00	$33,714.09	$34,556.94
Salzmann, Ann Bender	LECTURER		AA	1.00	1.00	$37,507.41	$39,757.85
Van Horn, Stanley	LECTURER		AL	1.00	1.00	$44,934.96	$46,732.36
580 - LAS Administration							
Armstrong, Christopher Michael	Academic Advisor		BA	1.00	1.00	$36,476.00	$37,388.00
Brewster, Geoffrey Earl	Vst Info Tech Specialist		BA	1.00	1.00	$43,000.00	$43,430.00
Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	$0.00	$0.00
	DIR AC ASSISTANCE PRGM		BA	1.00	1.00	$53,943.75	$55,292.75
				1.00*	1.00*	$53,943.75*	$55,292.75*
Campuzano, Hugo	ASST DIR		BA	1.00	1.00	$39,558.71	$40,547.71
Carter, Kathryn A	DIR OF DEVLP		BA	0.50	0.50	$36,487.00	$37,399.00
				1.00*	1.00*	$72,973.00*	$74,797.08*
Clark, David Anthony	ASST PROF	P	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,000.00*	$63,000.00*
Clark, Mark E	Asst Director of Development		BA	1.00	1.00	$42,745.00	$42,745.00
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	$53,509.00	$54,044.09
Cobb, Latanya R	ACAD ADVR		BA	1.00	1.00	$43,391.37	$44,476.37
Cruise, Christie Ann	ACAD ADVR		BA	1.00	1.00	$37,914.75	$38,862.75
Davis-Smith, A Dean	ACAD ADVR		BG	1.00	1.00	$48,791.91	$50,011.91
Delia, Jesse G	DEAN		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.00*	$286,000.00*
Diehl, Paul F	DIR, LAS TCH ACAD		BA	0.00	0.00	$12,000.00	$12,000.00
				1.00*	1.00*	$175,000.16*	$178,500.16*
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	$48,880.00	$53,523.60
Fernandez, Mercedes Ramirez	Asst Dean		BA	1.00	1.00	$53,500.00	$54,838.00
Feuille, K Susan	SPEC PROJS COORD		BA	0.75	0.75	$26,650.04	$26,650.04
Fox, Deborah J.	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$60,000.00	$61,500.00
Fresco, Alain D	CAMPUS COORD YEAR ABROAD		BD	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$49,125.00*	$49,875.00*
Gietzen, Garett	ACAD ADVR		BA	1.00	1.00	$36,000.00	$36,900.00
Gothard, James E	MGR OF SYST SERVS		BA	1.00	1.00	$49,046.40	$51,989.00
Greer, Pamela Y	DIR, TRANSITION PRGM		BA	1.00	1.00	$49,833.79	$51,079.79
Gunsalus, C Kristina	ASSOC DEAN		BA	0.25	0.25	$32,500.30	$33,475.31
				1.00*	1.00*	$130,001.08*	$133,900.80*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Hall, Barbara I	PRGM MGR		BC	0.00	0.00	$10,095.00	$10,347.00
				1.00*	1.00*	$67,300.08*	$68,811.08*
Hancin-Bhatt, Barbara	Asst Dean		BA	0.75	0.75	$40,875.00	$41,897.00
Hayes, Patrick	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$60,000.00	$61,500.00
Hazen, Meghan	ACAD ADVR		BA	1.00	1.00	$38,889.08	$41,222.08
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	$36,865.04	$37,787.04
Hemminger, Linda J.	DIR FOREIGN LANG TCHR EDUC		BC	1.00	1.00	$50,000.00	$52,000.00
Hutner, Gordon	AMER STUDIES PROG COORD		BC	0.00	0.00	$2,200.00	$2,200.00
				1.00*	1.00*	$109,700.00*	$118,700.00*
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	$63,000.00	$68,040.00
Johnson, Julie Lynn	ASST DIR OF DEVLP		BA	1.00	1.00	$39,655.00	$40,845.00
Kirkpatrick, R James	ASSOC DEAN		BC	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN		BC	0.50	0.50	$74,101.50	$81,509.80
				1.00*	1.00*	$163,203.00*	$178,019.60*
Korab, Holly B	DIR OF COMNCS		BA	1.00	1.00	$66,993.19	$69,003.19
LaFeber, Stacey	ACAD ADVR		BA	1.00	1.00	$36,865.04	$37,787.04
Lawrence, Amy E	STAFF ASST		BA	1.00	1.00	$40,000.00	$42,000.00
Mangelsdorf, Sarah C	ACTING DEAN		BA	1.00	1.00	$182,000.00	$191,250.00
	ACTING DEAN		BA	0.00	0.00	$48,000.00	$48,000.00
				1.00*	1.00*	$230,000.00*	$239,250.00*
Martensen, Kathryn Ann	ASST DIR		BA	1.00	1.00	$42,700.08	$43,768.08
Mester, Ann Marie	ASST DEAN		BA	1.00	1.00	$61,070.08	$63,000.00
				1.00*	1.00*	$61,070.08*	$63,000.00*
Michalove, Sharon D	ACAD ADVR		BC	0.00	0.00	$1,000.08	$1,000.08
				1.00*	1.00*	$53,192.16*	$54,496.96*
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	$45,287.10	$46,419.10
Miller, Jaime M	ASST DIR		BA	1.00	1.00	$36,990.00	$37,914.75
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	$52,767.00	$52,767.00
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	$38,441.86	$39,402.86
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	$36,865.04	$37,787.04
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$75,500.00	$77,765.00
				1.00*	1.00*	$151,000.00*	$155,530.00*
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	$53,300.08	$54,632.58
Pandya, Monika Anvita	ASST DIR DEVELOPMENT		BA	1.00	1.00	$42,500.00	$43,563.00
Parrott, Julian David	ASST DEAN		BA	0.00	0.00	$0.00	$0.00
	DIR OF GEN CURR CTR		BA	1.00	1.00	$58,784.08	$62,500.08
				1.00*	1.00*	$58,784.08*	$62,500.08*
Partin, Paula G.	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	$42,500.00	$43,563.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	$41,600.00	$42,640.00
Raineri, Deanna M	ASSOC DEAN		BA	1.00	1.00	$117,550.00	$121,550.00
				1.00*	1.00*	$117,550.00*	$121,550.00*
Ramsbottom, Mary MacManus	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$127,500.00	$131,500.00
Reese, Debbie	ASST PROF	P	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,000.00*	$58,300.00*
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	$61,335.08	$65,000.08
Riismandel, Paul Bengt	Audio Visual Lab Supervisor		BA	1.00	1.00	$43,160.00	$44,239.00
Riley, Sylvia Johnston	ASST DEAN		BA	1.00	1.00	$52,691.35	$54,008.35
Rome, Michelle	SR RES PRGMR		BA	1.00	1.00	$75,705.08	$77,597.71
Rosenstock, Bruce	COORD CMPUT ASST INSTR		BC	1.00	1.00	$55,965.56	$57,364.70
				1.00*	1.00*	$55,965.56*	$57,364.70*
Rossmann, Bart	ASST DIR		BA	1.00	1.00	$55,103.00	$56,480.58
Rushakoff, Holly Nicole	VST MEDIA/COMNC SPEC		BA	0.75	0.75	$30,000.00	$30,750.00
Sandholm, Timothy S	VISITING RESEARCH PROGRAMMER		BA	1.00	1.00	$47,000.00	$48,175.00
Schehr, Lawrence R	ASSOC DEAN		BC	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN		BC	0.50	0.50	$62,871.00	$66,943.00
				1.00*	1.00*	$140,742.00*	$148,886.00*
Shafer, Stephen C	ASST DEAN		BA	1.00	1.00	$54,668.04	$56,035.04
				1.00*	1.00*	$54,668.04*	$56,035.04*
Siuts, Shelley K	INFO TECH SPEC		BA	0.50	0.50	$25,495.64	$26,133.03
Slater, Mary E	DIR OF ALUMNI REL		BA	1.00	1.00	$66,388.39	$68,380.39
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	$59,433.00	$63,000.00
Steiner, Adva	ACADEMIC ADVISOR		BA	1.00	1.00	$35,500.00	$36,388.00
Stewart, Charles C	ASSOC DEAN		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$193,000.00*	$196,990.00*
Thiessen, Luci	COORD SPEC EVENTS		BA	1.00	1.00	$34,995.58	$37,095.31
Tomaszewski, Matthew Andrew	DIR EDUC ACAFF		BA	0.00	0.00	$2,500.00	$0.00
	ASST TO THE ASSOC DEAN		BA	1.00	1.00	$51,656.00	$56,864.00
				1.00*	1.00*	$54,156.00*	$56,864.00*
Treat, James	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,000.00*	$75,000.00*
Tuohy, Kurt M	MGMT METHODS ANLYS		BA	1.00	1.00	$48,739.64	$49,227.04
Vanlandingham, Phyllis A	COORD OF SECONDARY ADVISING		BA	1.00	1.00	$44,208.23	$46,639.23
Vermillion, Leslie J	DIR OF DEVLP		BA	0.92	0.92	$66,641.04	$68,307.04
				1.00*	1.00*	$72,100.08*	$73,929.85*
Volkmann, Joan Marie	DIR OF DEVLP		BA	1.00	1.00	$67,130.78	$72,000.78
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$112,000.08	$117,000.08
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	$58,061.93	$59,513.48

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Wheeler, Joanne E	ASST PROF OF HUMANITIES		AA	0.00	0.00	$0.00	$0.00
	COORD OF INTL PROJ		BC	1.00	1.00	$53,022.08	$54,347.63
				1.00*	1.00*	$53,022.08*	$54,347.63*
White, Nancy C	SR RES PRGMR		BA	1.00	1.00	$75,384.00	$75,384.00
Witte, James P	Instructional Tech Specialist		BA	1.00	1.00	$58,240.00	$60,860.80
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	$55,380.00	$56,764.50
Wu, Maryalice S	CMPUT INSTR SPEC		BC	1.00	1.00	$34,646.00	$34,646.00
729 - Latin American & Carib Studies							
Cotler, Angelina	ASSOC DIR		BA	1.00	1.00	$43,000.00	$43,000.00
Jacobsen, Nils P	DIR		BC	0.00	0.00	$2,000.04	$2,000.04
				1.00*	1.00*	$68,000.04*	$70,000.04*
Morris, Scott	ASST TO DIR		BA	1.00	1.00	$42,500.00	$42,500.00
Soto, Sixto Clodoaldo	LECTURER		AA	0.27	0.27	$10,665.00	$11,208.92
	LECTURER		AA	0.41	0.41	$16,195.04	$17,020.99
				1.00*	1.00*	$39,500.04*	$41,312.31*
982 - Latina/Latino Studies Program							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	$29,000.00	$29,725.00
				1.00*	1.00*	$58,000.00*	$59,450.00*
Dowling, Julie	ASST PROF	P	AA	1.00	1.00	$56,000.00	$56,000.00
Fielder, Rosalind L	VST ASST TO DIR		BA	0.50	0.50	$20,000.00	$20,000.00
Gonzalez, Jr., Rigoberto	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$37,500.00
				1.00*	1.00*	$75,000.00*	$75,000.00*
Rodriguez, Richard Thomas	ASST PROF	P	AA	0.50	0.50	$29,500.00	$29,500.00
				1.00*	1.00*	$59,000.00*	$59,000.00*
Rodriguez, Alicia P	ASSOC DIR		BA	0.75	0.75	$34,546.76	$35,410.76
Torres, Arlene	ASSOC PROF		AA	0.50	0.50	$40,000.00	$42,800.00
	DIRECTOR		BC	0.00	0.00	$4,400.00	$4,400.00
				1.00*	1.00*	$84,400.00*	$90,000.00*
397 - Life Sciences							
Augspurger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BD	0.00	0.00	$3,000.00	$4,000.00
				1.00*	1.00*	$93,535.50*	$96,798.89*
Woese, Carl R	CAS PROF OF MICRO		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,733.08*	$234,451.33*
864 - Linguistics							
Arregui-Urbina, Karlos	Assistant Professor	P	AA	0.50	0.50	$25,000.00	$27,475.00
				1.00*	1.00*	$50,000.00*	$54,950.00*
Baron, Dennis E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,376.16*	$130,066.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Benmamoun, Elabbas	HEAD		BC	0.00	0.00	$5,499.96	$5,499.96
	ASSOC PROF	A	AA	1.00	1.00	$73,088.00	$76,000.00
				1.00*	1.00*	$78,587.96*	$81,499.96*
Bhatt, Rakesh Mohan	ASSOC PROF	A	AA	1.00	1.00	$57,400.04	$61,992.04
Bokamba, Eyamba G	Director of Language Program		AA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$73,721.00	$75,564.00
				1.00*	1.00*	$75,221.00*	$77,064.00*
Cole, Jennifer S	ASSOC PROF	A	AA	1.00	1.00	$63,550.04	$67,351.00
				1.00*	1.00*	$63,550.04*	$67,351.00*
Dickerson, Wayne B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,784.00*	$75,629.00*
Girju, Corina R.	Assistant Professor	P	AA	1.00	1.00	$65,000.00	$65,000.00
Gladney, Frank Y	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$48,951.00*	$50,175.00*
Golato, Andrea	ASSOC PROF OF LINGUISTICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$67,000.00*
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$107,000.00*	$110,210.00*
Hayashi, Makoto	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,600.08*	$55,692.08*
Hock, Hans Henrich	PROF OF SANSKRIT	A	AA	1.00	1.00	$81,721.04	$86,624.04
				1.00*	1.00*	$81,721.04*	$86,624.04*
Hualde, Jose Ignacio	PROF OF SPANISH		AA	0.25	0.25	$25,965.45	$26,614.45
				1.00*	1.00*	$103,862.93*	$106,459.36*
Kibbee, Douglas A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,125.08*	$89,739.08*
Kim, Chin-Woo	PROF	A	AA	0.75	0.75	$75,037.83	$76,538.83
				1.00*	1.00*	$100,050.12*	$101,926.12*
Lasersohn, Peter Nathan	ASSOC PROF	A	AA	1.00	1.00	$60,950.04	$64,607.04
Lehman, Frederic K	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,522.04*	$73,167.04*
Mack, Molly A	ASSOC PROF	A	AA	1.00	1.00	$63,550.04	$64,821.04
				1.00*	1.00*	$63,550.04*	$64,821.04*
Markee, Numa P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,400.08*	$88,750.08*
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,060.00*	$66,862.00*
Packard, Jerome L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,220.08*	$92,588.08*
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	$20,500.00	$22,215.00
				1.00*	1.00*	$82,000.00*	$88,860.00*
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,500.04*	$60,450.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Shih, Chilin	ASST PROF	P	AA	0.25	0.25	$14,280.96	$14,637.96
				1.00*	1.00*	$57,124.96*	$58,766.96*
Sproat, Richard W	PROF, BECKMAN INST		AB	0.00	0.00	$0.00	$0.00
	PROF	Q	AA	0.75	0.75	$61,800.00	$63,345.00
				1.00*	1.00*	$82,400.04*	$84,460.04*
Yoon, Hye Suk James	ASSOC PROF	A	AA	1.00	1.00	$65,088.04	$68,342.44
257 - Mathematics							
Ahlgren, Alison	INSTR		AA	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$39,936.00*	$41,134.00*
Ahlgren, Scott David	ASSOC PROF	A	AA	1.00	1.00	$70,000.04	$75,080.04
Ahlgren, Alison	COORD QUANT REAS COURSES		BC	0.80	0.80	$39,936.00	$41,134.00
				0.80*	0.80*	$39,936.00*	$41,134.00*
Alexander, Stephanie	PROF	A	AA	1.00	1.00	$97,710.00	$100,355.00
Ando, Matthew A	ASSOC PROF	A	AA	1.00	1.00	$69,933.08	$72,389.08
Armstrong, Dianna K	TCH ASSOC		AL	0.25	0.25	$12,843.50	$13,414.50
	ACAD ADVR		BA	0.75	0.75	$38,524.50	$40,237.50
				1.00*	1.00*	$51,368.00*	$53,652.00*
Bauer, Robert	ASST PROF	P	AA	1.00	1.00	$59,082.08	$60,659.08
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	$65,535.00	$66,242.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	$111,029.04	$114,030.04
Boca, Florin	ASSOC PROF	P	AA	1.00	1.00	$59,643.00	$66,208.00
Bradlow, Steven B	DIRECTOR OF GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$83,499.04	$89,176.04
				1.00*	1.00*	$88,499.04*	$94,176.04*
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	$40,810.08	$42,442.08
Bronski, Jared C	ASSOC PROF	A	AA	1.00	1.00	$79,788.00	$81,518.00
Carty, Thomas E	Instructor		AA	1.00	1.00	$40,000.00	$40,000.00
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	$62,400.00	$64,300.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	$102,024.00	$108,675.00
Dutta, Sankar P	PROF	A	AA	1.00	1.00	$79,036.04	$80,707.04
Duursma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	$66,924.04	$68,833.04
				1.00*	1.00*	$66,924.04*	$68,833.04*
Erdogan, Mehmet Burak	Asst Prof	P	AA	1.00	1.00	$62,000.00	$64,562.00
Ford, Kevin	ASSOC PROF	A	AA	1.00	1.00	$65,485.00	$67,665.00
Fossum, Robert M	PROF	A	AA	1.00	1.00	$104,699.04	$106,339.04
				1.00*	1.00*	$104,699.04*	$106,339.04*
Francis, George K	PROF	A	AA	1.00	1.00	$82,832.04	$84,933.04
				1.00*	1.00*	$82,832.04*	$84,933.04*
Furedi, Zoltan	PROF	A	AA	1.00	1.00	$94,271.00	$96,548.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Ghrist, Robert	ASSOC PROF	A	AA	1.00	1.00	$84,250.04	$90,477.04
				1.00*	1.00*	$84,250.04*	$90,477.04*
Gorvett, Richard	State Farm Co's Found. Scholar		AB	0.00	0.00	$0.00	$0.00
	DIR, ACTUARIAL SCIENCE PRGM		BA	0.00	0.00	$5,000.00	$5,000.00
	ASST PROF	P	AA	1.00	1.00	$97,305.00	$100,109.00
				1.00*	1.00*	$102,305.00*	$105,109.00*
Grayson, Daniel R	PROF	A	AA	1.00	1.00	$100,000.00	$105,000.00
	CHAIR		BC	0.00	0.00	$9,900.00	$9,900.00
				1.00*	1.00*	$109,900.00*	$114,900.00*
Haboush, William J	PROF	A	AA	1.00	1.00	$73,875.04	$75,667.04
Henson, C Ward	PROF	A	AA	1.00	1.00	$129,737.12	$132,571.12
Herman, Richard H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$350,000.00*	$350,000.00*
Hildebrand, A J	PROF	A	AA	1.00	1.00	$84,557.00	$86,420.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	$101,463.04	$104,271.04
Hundertmark, Dirk	ASST PROF	P	AA	1.00	1.00	$63,617.08	$65,761.08
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	$91,406.08	$96,189.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.00*	$118,750.00*
Junge, Marius	ASSOC PROF	A	AA	1.00	1.00	$69,037.04	$80,000.04
Kapovitch, Ilia	ASST PROF	P	AA	1.00	1.00	$64,555.00	$66,785.00
Katz, Sheldon	PROF	A	AA	0.67	0.67	$80,056.00	$82,953.00
				1.00*	1.00*	$119,831.00*	$123,923.00*
Kedem, Rinat	ASST PROF	P	AA	1.00	1.00	$60,083.00	$62,021.00
Kerman, Ely	ASST PROF	P	AA	1.00	1.00	$62,000.00	$63,775.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	$93,809.04	$96,731.04
Kutzarova, Denka	Lecturer		AA	0.78	0.78	$40,560.00	$40,560.00
Laugesen, Richard S	ASSOC PROF	A	AA	1.00	1.00	$75,469.00	$78,234.00
Leininger, Christopher Jay	ASST PROF	P	AA	1.00	1.00	$63,500.00	$63,500.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	$82,000.00	$92,552.00
Li, Xiaochun	Asst. Prof.	P	AA	1.00	1.00	$64,000.00	$64,000.00
Loeb, Peter A	PROF	A	AA	1.00	1.00	$99,371.04	$101,576.04
Malkin, Anton	Assistant Professor	P	AA	1.00	1.00	$62,000.00	$63,509.00
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	$68,930.04	$70,830.04
McCarthy, Randy	DIR		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$81,616.08	$92,801.08
				1.00*	1.00*	$86,616.08*	$97,801.08*
McNeilly, Jennifer Robyn	VST TCH ASSOC		AA	1.00	1.00	$43,160.08	$44,671.08
Messmer, Margit	ASSOC DIR OF GRAD STD		BC	0.50	0.50	$30,037.08	$30,638.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Miles, Joseph B	PROF	A	AA	1.00	1.00	$89,238.04	$90,745.04
Mineyev, Igor	ASST PROF	P	AA	1.00	1.00	$61,364.00	$63,359.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,400.00*	$66,550.00*
Moore, Sandee G	Asst to the Chair		BA	1.00	1.00	$57,400.00	$61,000.00
Mortensen, Karen Pinney	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	$63,795.00	$65,390.00
				1.00*	1.00*	$63,795.00*	$65,390.00*
Muncaster, Robert G	ASSOC CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$68,815.08	$70,602.08
				1.00*	1.00*	$73,815.12*	$75,602.12*
Nevins, Thomas A.	Assistant Professor	P	AA	1.00	1.00	$65,000.00	$69,623.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	$80,394.04	$81,494.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	$69,473.08	$70,250.08
				1.00*	1.00*	$69,473.08*	$70,250.08*
Pillay, Anand	SWANLUND ENDOWED CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$150,000.08	$151,463.08
				1.00*	1.00*	$150,000.08*	$151,463.08*
Rezk, Charles W	ASST PROF	P	AA	1.00	1.00	$59,108.04	$64,596.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	$93,233.00	$95,650.00
Robinson, Derek S	PROF	A	AA	1.00	1.00	$94,689.04	$96,993.04
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	$159,175.00	$161,779.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	$98,490.04	$101,175.04
Schupp, Paul E	PROF	A	AA	1.00	1.00	$96,983.04	$99,065.04
Solecki, Slawomir	ASSOC PROF	A	AA	1.00	1.00	$79,691.00	$81,997.00
Song, Renming	ASSOC PROF	A	AA	1.00	1.00	$68,041.00	$70,273.00
Sowers, Richard B	ASSOC PROF	A	AA	1.00	1.00	$84,073.08	$86,134.08
Stolarsky, Kenneth B	PROF	A	AA	1.00	1.00	$84,657.00	$86,060.00
Sullivan, John M	PROF	A	AA	1.00	1.00	$92,965.00	$92,965.00
Thoele, Michele	VST TCH ASSOC		AA	1.00	1.00	$42,640.04	$42,640.04
Tolman, Susan	ASSOC PROF	A	AA	1.00	1.00	$81,596.04	$83,613.04
Tumanov, Alexander E	PROF	Q	AA	1.00	1.00	$80,081.00	$81,571.00
Tyson, Jeremy	ASST PROF	P	AA	1.00	1.00	$61,809.08	$64,382.08
Uhl, J Jerry Jr.	PROF	A	AA	1.00	1.00	$88,053.08	$88,725.08
				1.00*	1.00*	$88,053.08*	$88,725.08*
Ullom, Stephen V	PROF	A	AA	1.00	1.00	$66,949.04	$68,342.04
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	$126,196.08	$128,472.08
				1.00*	1.00*	$126,196.08*	$128,472.08*
Varolin, Dror	ASST PROF	P	AA	1.00	1.00	$63,405.08	$63,405.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Wahl, Katherine A	TCH ASSOC		AA	1.00	1.00	$46,086.04	$47,100.04
West, Douglas B	PROF	A	AA	1.00	1.00	$91,897.08	$94,682.08
				1.00*	1.00*	$91,897.08*	$94,682.08*
Woods, Debra J	LECTURER		AA	1.00	1.00	$46,580.08	$47,977.08
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	$98,305.08	$100,374.08
Zaharescu, Alexandru	ASSOC PROF	A	AA	1.00	1.00	$68,650.04	$72,714.04
Zharnitsky, Vadim	ASST PROF	P	AA	1.00	1.00	$65,607.96	$67,603.96
Zhu, Yanyun	ASST PROF	P	AA	1.00	1.00	$71,094.04	$72,182.04
948 - Microbiology							
Blanke, Steven Robert	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$85,000.00
Chapman, Kenneth	LECTURER		AA	1.00	1.00	$44,772.00	$45,891.30
Cronan, John E Jr.	Micro Alumni Prof		AA	0.00	0.00	$0.00	$0.00
	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF	A	AA	1.00	1.00	$175,025.00	$181,151.00
				1.00*	1.00*	$180,525.00*	$186,651.00*
Farrand, Stephen K	PROF	A	AA	1.00	1.00	$92,430.16	$94,750.16
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	$143,992.86	$147,592.68
Grabner, Gail K	LECTURER		AA	1.00	1.00	$44,772.00	$45,891.30
Helm, Alice C	ASST PROF	A	AA	1.00	1.00	$56,221.08	$57,627.00
Imlay, James A	PROF	A	AA	1.00	1.00	$86,500.08	$94,500.08
Knox, Tina M	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	$35,200.08	$37,080.08
Kuzminov, Andrei	ASST PROF	P	AA	1.00	1.00	$65,000.04	$67,000.04
Metcalf, William W	ASSOC PROF	A	AA	1.00	1.00	$73,800.00	$81,000.00
				1.00*	1.00*	$73,800.00*	$81,000.00*
Miller, Charles G	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,399.08*	$194,803.08*
Muster, Carol Jeanne	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.00*	$51,250.00*
Olsen, Gary J	PROF	A	AA	1.00	1.00	$87,125.08	$89,500.08
				1.00*	1.00*	$87,125.08*	$89,500.08*
Orlean, Peter A	PROF	A	AA	1.00	1.00	$84,563.00	$86,677.07
Raineri, Deanna M	ASST PROF OF MICROBIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,550.00*	$121,550.00*
Salyers, Abigail A	PROF	A	AA	0.05	0.05	$5,779.08	$5,923.56
				1.00*	1.00*	$115,571.24*	$118,460.72*
Shisler, Joanna	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Slauch, James M	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,875.08*	$98,000.08*
Tapping, Richard I	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.00*	$67,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
948 - Microbiology							
Whitt, Dixie D	Assistant Professor		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,000.04*	$53,560.04*
Wilson, Brenda Anne	ASSOC PROF	Q	AA	1.00	1.00	$80,000.00	$82,000.00
				1.00*	1.00*	$80,000.00*	$82,000.00*
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.94	0.94	$220,890.08	$226,412.33
				1.00*	1.00*	$228,733.08*	$234,451.33*
Xu, Liuzhong	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$73,800.00	$75,645.00
				1.00*	1.00*	$73,800.00*	$75,645.00*
Bagchi, Milan K	PROF	A	AA	1.00	1.00	$86,572.08	$97,236.08
Bahr, Janice Mary	PROF OF PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$123,300.00*	$127,000.00*
Best, Philip M	PROF OF PHYSIO	A	AA	0.19	0.19	$25,810.08	$26,713.08
	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$139,386.32*	$142,989.32*
Cox, Charles L	ASST PROF OF PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,750.00*	$74,500.00*
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,795.00*	$62,315.00*
Delcomyn, Fred	PROF OF PHYSIOLOGY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,800.24*	$136,000.24*
Devries, Arthur L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,251.00*	$92,809.00*
Feng, Albert S	Romano Scholar		AA	0.00	0.00	$0.00	$0.00
	PROF OF PHYSIO	A	AA	1.00	1.00	$137,472.00	$140,909.00
				1.00*	1.00*	$137,472.00*	$140,909.00*
George, Julia M	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	$92,250.00	$94,556.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Gillette, Martha L U	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,274.08*	$175,006.08*
Greenough, William T	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,780.27*	$209,534.06*
Grosman, Claudio F	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
Jakobsson, Eric	PROF	A	AA	1.00	1.00	$102,500.00	$105,063.00
				1.00*	1.00*	$102,500.00*	$105,063.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
604 - Molecular & Integrative Physl							
Katzenellenbogen, Benita S	PROF OF PHYSIO		AA	0.00	0.00	$0.00	$0.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF OF PHYSIO	A	AA	0.26	0.26	$38,243.04	$39,199.12
				1.00*	1.00*	$147,510.12*	$151,196.20*
Kemper, Byron W	PROF OF PHYSIO		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,200.12*	$113,895.12*
Kollmar, Richard J	INST AFFILIATE, BECKMAN		AB	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Kwast, Kurt	ASSOC PROF	P	AA	1.00	1.00	$66,000.00	$72,650.00
Lauterbur, Paul C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,101.12*	$229,808.12*
Li, Yuqing	ASST PROF	P	AA	1.00	1.00	$65,142.08	$65,142.08
				1.00*	1.00*	$65,142.08*	$65,142.08*
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$44,740.04	$45,859.04
Meisami, Esmail	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	$59,800.04	$64,000.04
				1.00*	1.00*	$59,800.04*	$64,000.04*
Nardulli, Ann W	PROF	A	AA	1.00	1.00	$74,313.04	$87,500.04
Nelson, Mark E	PROF	A	AA	1.00	1.00	$76,875.00	$87,500.00
				1.00*	1.00*	$76,875.00*	$87,500.00*
Sherwood, Orrin David	PROF OF PHYSIO	A	AA	0.05	0.05	$5,051.96	$5,178.00
				1.00*	1.00*	$101,085.00*	$103,611.04*
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,866.48*	$118,500.48*
Xiang, Yang	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$63,999.96	$67,000.00
215 - Native American House							
Clark, David Anthony	ASST PROF		AA	1.00	1.00	$63,000.00	$63,000.00
				1.00*	1.00*	$63,000.00*	$63,000.00*
McKinn, John	ASST DIR		BA	1.00	1.00	$41,599.96	$44,096.00
Pillow, Wanda Sue	DIR		BC	0.00	0.00	$4,400.00	$4,400.00
				1.00*	1.00*	$84,400.00*	$86,800.00*
Reese, Debbie	Assistant Professor		AA	1.00	1.00	$55,000.00	$58,300.00
				1.00*	1.00*	$55,000.00*	$58,300.00*
Springer, Molly	DIR ASST EDUC CURCL		BA	1.00	1.00	$46,000.00	$46,000.00
Treat, James	ASSOC PROF		AA	1.00	1.00	$75,000.00	$75,000.00
				1.00*	1.00*	$75,000.00*	$75,000.00*
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$37,500.00
				1.00*	1.00*	$75,000.00*	$75,000.00*
327 - Pgm for Res in the Humanities							
Bunzl, Matti	DIR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$78,000.08*	$84,500.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
327 - Pgm for Res in the Humanities							
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	$63,500.00	$65,087.50
				1.00*	1.00*	$63,500.00*	$65,087.50*
Marsh, John E	ASST DIR		BB	0.33	0.33	$13,860.00	$13,860.00
				1.00*	1.00*	$42,000.00*	$42,000.00*
715 - Philosophy							
Cummins, Robert Charles	Professor	A	AA	1.00	1.00	$135,000.00	$135,000.00
Ebbs, Gary Martin	DIR GRAD STUDIES		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$72,000.08	$82,300.08
				1.00*	1.00*	$73,000.16*	$83,300.16*
Hurd, Heidi M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$248,000.08*	$258,000.08*
Maher, Patrick L	PROF	A	AA	1.00	1.00	$85,536.23	$91,695.23
McCarthy, Timothy G	PROF	A	AA	1.00	1.00	$93,840.04	$95,904.04
McKim, Robert J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,165.00*	$87,165.00*
Melnick, Arthur	PROF	A	AA	1.00	1.00	$68,931.04	$78,122.04
Mohr, Richard D	PROF	A	AA	1.00	1.00	$57,010.00	$64,870.00
Moore, Michael	PROF	A	AA	0.25	0.25	$32,468.00	$33,442.00
				1.00*	1.00*	$254,763.11*	$265,291.00*
Schacht, Richard L	JUBILEE PROF OF LAS		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$129,150.00	$142,065.00
	CHAIR		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$134,650.08*	$147,565.08*
Schroeder, William R	ASSOC CHAIR		BC	0.00	0.00	$1,000.08	$1,000.08
	ASSOC PROF	A	AA	1.00	1.00	$52,740.00	$60,122.00
				1.00*	1.00*	$53,740.08*	$61,122.08*
Sussman, David George	Assistant Professor	P	AA	1.00	1.00	$65,000.00	$66,950.00
Wagner, Steven J	ASSOC PROF	A	AA	1.00	1.00	$48,139.13	$54,157.13
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AA	1.00	1.00	$52,000.04	$53,300.04
				1.00*	1.00*	$52,000.04*	$53,300.04*
Wengert, Robert G	ASSOC PROF	A	AA	1.00	1.00	$65,087.08	$66,389.08
				1.00*	1.00*	$65,087.08*	$66,389.08*
377 - Plant Biology							
Augspurger, Carol K	PROF	A	AA	1.00	1.00	$90,535.50	$92,798.89
				1.00*	1.00*	$93,535.50*	$96,798.89*
Berenbaum, May R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$215,532.16*	$222,870.16*
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$41,217.32	$42,247.75
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	$72,759.00	$75,305.57
				1.00*	1.00*	$151,679.00*	$156,785.57*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
377 - Plant Biology							
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.08*	$106,500.08*
Cheeseman, John M	PROF	A	AA	1.00	1.00	$78,259.50	$80,998.58
Dalling, James W	ASST PROF	P	AA	1.00	1.00	$61,740.00	$63,839.16
Delucia, Evan H	PROF	A	AA	1.00	1.00	$125,000.08	$129,000.08
	DEPT HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
				1.00*	1.00*	$130,500.16*	$134,500.16*
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	$59,183.28	$60,662.86
Downie, Stephen R	ASSOCIATE HEAD		BC	0.00	0.00	$3,600.00	$3,690.00
	PROF	A	AA	1.00	1.00	$73,379.08	$75,213.56
				1.00*	1.00*	$76,979.08*	$78,903.56*
Fitzhugh, Ross	ASST PROF	P	AA	1.00	1.00	$60,233.04	$62,009.91
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.25	0.25	$14,657.76	$15,024.20
				1.00*	1.00*	$59,432.80*	$61,990.24*
Hu, Feng Sheng	ASSOC PROF	A	AA	1.00	1.00	$81,600.04	$84,660.04
Jacobs, Thomas W	ASSOC PROF	A	AA	1.00	1.00	$52,717.03	$54,034.96
Long, Stephen P	ROBERT EMERSON PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$65,300.00	$70,250.00
				1.00*	1.00*	$130,600.00*	$140,450.00*
Ming, Ray R.	ASSOC PROF	Q	AA	1.00	1.00	$72,000.00	$72,000.00
Morgan, Beth Ann	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$40,552.76	$41,566.58
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Seigler, David	PROF	A	AA	1.00	1.00	$88,804.08	$92,134.23
Shearer, Carol Ann	PROF	A	AA	1.00	1.00	$99,000.04	$106,000.04
Wraight, Colin A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,866.48*	$118,500.48*
Zielinski, Raymond E	ASSOC HEAD		BC	0.00	0.00	$1,230.00	$1,260.75
	PROF	A	AA	1.00	1.00	$76,107.00	$78,009.68
				1.00*	1.00*	$77,337.00*	$79,270.43*
710 - Political Science							
Allee, Todd L	ASST PROF	P	AA	1.00	1.00	$63,314.00	$65,187.00
Allen, Jonathan Guy	ASST PROF	P	AA	1.00	1.00	$63,607.00	$64,622.00
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	$18,750.00	$20,250.00
				1.00*	1.00*	$75,000.00*	$81,000.00*
Bernhard, William T	ASSOC PROF	A	AA	1.00	1.00	$76,850.04	$90,000.04
Bhavnani, Ravinder	ASST PROF	P	AA	1.00	1.00	$62,487.00	$62,487.00
Bowen, Merle L	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$71,085.00
Carmen, Ira Harris	PROF	A	AA	1.00	1.00	$86,500.04	$90,825.04
				1.00*	1.00*	$86,500.04*	$90,825.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Cho, Wendy K Tam	ASSOC PROF	A	AA	1.00	1.00	$74,200.08	$105,000.08
				1.00*	1.00*	$74,200.08*	$105,000.08*
Dai, Xinyuan	ASST PROF	P	AA	1.00	1.00	$64,092.08	$65,072.08
Diehl, Paul F	PROF	A	AA	1.00	1.00	$163,000.16	$166,500.16
				1.00*	1.00*	$175,000.16*	$178,500.16*
Elkins, Zachary	ASST PROF	N	AA	1.00	1.00	$62,487.00	$67,500.00
Francis, Andrea Colleen	ASST PROF	P	AA	1.00	1.00	$63,607.00	$63,607.00
Frazier, Derrick V	Asst Professor	P	AA	1.00	1.00	$62,487.00	$64,054.00
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	$28,468.08	$29,180.08
				1.00*	1.00*	$56,936.16*	$58,360.16*
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	$35,000.00	$37,500.00
				1.00*	1.00*	$70,000.00*	$74,985.00*
Ginsburg, Thomas B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$121,422.00*	$135,798.36*
Greco, Donald	ADJUNCT ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	Assoc Dir Cline Ctr		BC	1.00	1.00	$75,000.00	$76,875.00
				1.00*	1.00*	$75,000.00*	$76,875.00*
Ham, Margarita	ASST TO THE HEAD		BA	1.00	1.00	$67,359.08	$70,000.08
Hinchliffe, Joseph	Adj Asst Prof		AM	0.00	0.00	$0.00	$0.00
	Dir Undergrad Studies		BA	1.00	1.00	$59,280.00	$61,000.00
				1.00*	1.00*	$59,280.00*	$61,000.00*
Hui, Tin-Bor Victoria	ASST PROF	P	AA	1.00	1.00	$63,530.04	$63,530.04
Kolodziej, Edward	Prof Emeritus		AM	0.00	0.00	$0.00	$0.00
Krassa, Michael A	ASSOC PROF	A	AA	1.00	1.00	$70,000.04	$71,540.04
Kuklinski, James H	PROF	A	AA	0.50	0.50	$87,500.08	$88,594.08
				1.00*	1.00*	$175,000.16*	$177,232.16*
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	$74,525.04	$80,000.04
Meilleur, Maurice J	ADJUNCT ASST PROF		AA	0.00	0.00	$0.00	$0.00
	Academic Advisor		BA	1.00	1.00	$40,000.00	$43,999.00
				1.00*	1.00*	$40,000.00*	$43,999.00*
Miler, Kristina C	ASST PROF	P	AA	1.00	1.00	$63,314.00	$64,896.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,815.12*	$75,602.12*
Nardulli, Peter F	PROF	A	AA	1.00	1.00	$150,000.08	$155,000.08
	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$157,700.12*	$162,700.12*
Orlie, Melissa A	ASSOC PROF	A	AA	1.00	1.00	$70,395.00	$72,286.00
				1.00*	1.00*	$70,395.00*	$72,286.00*
Pahre, Robert David	ASSOC PROF	A	AA	1.00	1.00	$79,500.00	$84,270.00
Pinderhughes, Dianne M	PROF	A	AA	0.50	0.50	$51,372.00	$52,194.00
				1.00*	1.00*	$102,744.00*	$104,387.55*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Regenwetter, Michel	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,103.96*	$72,066.26*
Rich, Robert F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
Robinson, Gene E	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$226,000.20*	$232,180.20*
Rudolph, Thomas J	ASSOC PROF	P	AA	1.00	1.00	$65,878.00	$90,000.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	$75,228.00	$76,228.00
Singer, Clifford E	PROFESSOR		AA	0.00	0.00	$0.00	$0.00
				0.50*	1.00*	$50,000.04*	$103,000.00*
Sulkin, Tracy E	ASST PROF	P	AA	0.75	0.75	$48,412.04	$56,251.04
				1.00*	1.00*	$64,550.08*	$75,001.58*
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,000.00*	$79,275.00*
Zinnes, Dina A	MERRIAM PROF		AA	0.15	0.15	$16,453.00	$16,453.00
	MERRIAM PROF	A	AA	0.85	0.85	$93,235.00	$93,235.00
				1.00*	1.00*	$109,688.00*	$109,688.00*
652 - Program in Medieval Studies							
Hedeman, Anne D	DIR		BC	0.00	0.00	$2,200.00	$2,200.00
				1.00*	1.00*	$75,625.00*	$79,312.00*
Shanzer, Danuta R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,328.16*	$122,183.16*
299 - Psychology							
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	$49,045.68	$49,045.68
Allen, Nicole E	ASST PROF	P	AA	1.00	1.00	$63,808.50	$65,403.70
Anderson, Richard C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,351.00*	$144,468.00*
Anderson, Carolyn Jane	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,350.00*	$73,500.00*
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$108,685.12*	$112,254.12*
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$145,673.44	$149,123.35
				1.00*	1.00*	$145,673.44*	$149,123.35*
Barrett, Jane W	SR RES PRGMR		BA	1.00	1.00	$70,194.67	$71,949.55
Benjamin, Aaron S	ASST PROF	P	AA	1.00	1.00	$63,499.50	$64,836.25
				1.00*	1.00*	$63,499.50*	$64,836.25*
Berenbaum, Howard	PROF	A	AA	1.00	1.00	$90,445.41	$96,852.97
				1.00*	1.00*	$90,445.41*	$96,852.97*
Berger, Cheryl A	ASST HEAD FOR GRAD AFF		BA	1.00	1.00	$58,386.68	$59,846.36
Bock, J Kathryn	PROF	A	AA	1.00	1.00	$123,353.75	$125,981.68
				1.00*	1.00*	$123,353.75*	$125,981.68*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Brewer, William F	PROF	A	AA	0.50	0.50	$42,864.52	$43,400.33
				1.00*	1.00*	$84,730.56*	$85,789.37*
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	$83,514.27	$85,602.12
Budescu, David V	PROF	A	AA	1.00	1.00	$118,900.04	$122,015.29
				1.00*	1.00*	$118,900.04*	$122,015.29*
Chang, Hua-hua	ASSOC PROF	A	AA	0.33	0.33	$26,400.00	$26,400.00
				1.00*	1.00*	$80,000.00*	$80,000.00*
Chiu, Chi-Yue	PROF	A	AA	1.00	1.00	$90,000.08	$100,750.08
Cohen, Neal J	PROF	A	AA	1.00	1.00	$126,500.08	$135,355.00
				1.00*	1.00*	$126,500.08*	$135,355.00*
Cohen, Dov	ASSOC PROF	A	AA	1.00	1.00	$82,345.43	$83,917.74
Contractor, Noshir	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,773.00*	$121,386.00*
Dell, Gary S	PROF	A	AA	1.00	1.00	$129,711.03	$132,961.42
				1.00*	1.00*	$129,711.03*	$132,961.42*
Demarie-Offenstein, Deneen C	ACAD ADVR		BA	1.00	1.00	$38,010.04	$38,960.29
Diener, Edward F	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,000.04*	$184,965.04*
Diener, Carol I	VST ASSOC PROF		AA	1.00	1.00	$69,045.60	$72,271.75
Diener, Edward F	PROF	A	AA	1.00	1.00	$180,000.04	$184,965.04
				1.00*	1.00*	$180,000.04*	$184,965.04*
Douglas, Jeffrey A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,730.04*	$80,158.04*
Drasgow, Fritz	PROF	A	AA	0.70	0.70	$92,659.83	$95,447.08
				1.00*	1.00*	$133,100.00*	$137,100.25*
Elieff, Chryle	LECTURER		AA	1.00	1.00	$50,639.04	$51,905.02
Fabiani, Monica	PROF	A	AA	1.00	1.00	$77,987.92	$88,436.92
				1.00*	1.00*	$77,987.92*	$88,436.92*
Federmeier, Kara D	ASST PROF	P	AA	1.00	1.00	$62,824.58	$64,395.21
				1.00*	1.00*	$62,824.58*	$64,395.21*
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	$89,343.08	$91,002.87
				1.00*	1.00*	$89,343.08*	$91,002.87*
Fitzgerald, Louise F	PROF	Q	AA	0.54	0.54	$49,329.00	$50,488.61
				1.00*	1.00*	$91,803.04*	$93,960.79*
Fraley, Robert Christopher	ASST PROF	P	AA	1.00	1.00	$68,000.00	$70,479.00
Garnsey, Susan M	ASSOC HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$63,146.04	$65,021.37
				1.00*	1.00*	$68,146.08*	$70,021.41*
Gold, Paul Ernest	PROF	A	AA	0.80	1.00	$110,508.52	$142,451.60
				1.00*	1.00*	$138,012.60*	$142,451.60*
Gratton, Gabriele	PROF	A	AA	1.00	1.00	$89,226.29	$91,970.62
				1.00*	1.00*	$89,226.29*	$91,970.62*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Greenough, William T	PROF	A	AA	0.18	0.18	$36,143.00	$37,701.96
	SWANLUND ENDOWED CHAIR		AA	0.26	0.26	$51,520.27	$53,772.10
				1.00*	1.00*	$200,780.27*	$209,534.06*
Gulley, Joshua M	ASST PROF	P	AA	1.00	1.00	$61,000.00	$62,525.00
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$72,413.94	$76,034.64
Heffley, Earle Franklin III	DIR OF TECHNOL		BA	1.00	1.00	$129,989.90	$142,859.00
Heller, Wendy	ASSOC HEAD		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$90,019.08	$96,847.32
				1.00*	1.00*	$91,019.16*	$97,847.40*
Hillman, Charles H	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,055.04*	$60,354.04*
Hong, Ying-Yi	PROF	A	AA	1.00	1.00	$90,000.04	$100,750.04
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	$180,000.00	$186,000.00
				1.00*	1.00*	$180,000.00*	$186,000.00*
Hummel, John E	PROF	A	AA	1.00	1.00	$100,000.00	$100,000.00
Hunt, Gladys D	COORD OF PRGM DEVLP AND OUTREA		BA	1.00	1.00	$54,980.00	$56,354.50
Irwin, David E	PROF	A	AA	1.00	1.00	$108,677.76	$111,665.24
				1.00*	1.00*	$108,677.76*	$111,665.24*
Juraska, Janice M	PROF	A	AA	1.00	1.00	$93,103.87	$99,544.67
				1.00*	1.00*	$93,103.87*	$99,544.67*
Knight, Jeffrey Dale	RES ENGR		BA	1.00	1.00	$52,468.04	$53,779.74
Korol, Donna L	ASST PROF	P	AA	1.00	1.00	$63,550.04	$65,138.79
				1.00*	1.00*	$63,550.04*	$65,138.79*
Kramer, Arthur F	PROF	A	AA	1.00	1.00	$155,250.00	$159,905.63
				1.00*	1.00*	$190,250.00*	$194,905.63*
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.00*	$85,500.00*
Kuklinski, James H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.16*	$177,232.16*
Kuncel, Nathan R	ASST PROF	P	AA	1.00	1.00	$62,217.58	$62,217.58
Kuo, Frances E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,360.04*	$63,600.04*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$127,000.08*	$131,000.08*
Lleras, Alejandro	Assistant Professor	P	AA	1.00	1.00	$61,000.00	$62,525.00
Loeb, Jane W	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,158.00*	$100,411.00*
Lucas, Sandra Goss	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	DIR INTRO COURSES		BA	1.00	1.00	$80,288.08	$85,795.28
				1.00*	1.00*	$80,288.08*	$85,795.28*
Lyubansky, Mikhail	LECTURER		AA	1.00	1.00	$50,000.04	$50,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Malpeli, Joseph G	PROF	A	AA	1.00	1.00	$109,045.00	$110,951.05
				1.00*	1.00*	$109,045.00*	$110,951.05*
Mangelsdorf, Sarah C	PROF	A	AA	0.00	0.00	$0.00	$0.00
	HEAD		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$230,000.00*	$239,250.00*
Martocchio, Joseph J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,000.00*	$120,000.00*
McAuley, Edward	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,605.00*	$140,258.00*
McCoy, C Elaine	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,500.16*	$180,000.16*
Miller, Gregory A	PROF	A	AA	1.00	1.00	$145,000.00	$153,000.00
				1.00*	1.00*	$145,000.00*	$153,000.00*
Miller, Peggy J	PROF	A	AB	0.45	0.45	$41,186.55	$44,244.39
				1.00*	1.00*	$91,986.66*	$96,416.50*
Okazaki, Sumie	ASSOC PROF	A	AA	1.00	1.00	$70,103.96	$71,523.26
Park, Denise C	PROF	A	AA	1.00	1.00	$159,056.63	$163,216.84
				1.00*	1.00*	$159,056.63*	$163,216.84*
Perry, Michelle	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,520.00*	$107,272.00*
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	$50,448.00	$52,709.20
Pomerantz, Eva Marie	ASSOC PROF	A	AA	1.00	1.00	$79,181.00	$81,799.76
				1.00*	1.00*	$79,181.00*	$81,799.76*
Ramirez, Jorge I	ASST PROF	P	AA	1.00	1.00	$61,350.92	$62,884.70
Rantanen, Esa Markus	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$62,196.00*
Regenwetter, Michel	ASSOC PROF	A	AA	1.00	1.00	$70,103.96	$72,066.26
				1.00*	1.00*	$70,103.96*	$72,066.26*
Roberts, Brent W	ASSOC PROF	A	AA	1.00	1.00	$86,442.04	$89,694.57
Roese, Neal J	PROF	A	AA	1.00	1.00	$80,002.20	$90,502.25
Roisman, Glenn Ian	ASST PROF	P	AA	1.00	1.00	$62,824.58	$64,395.21
Rosengren, Karl S	PROF	A	AA	0.50	0.50	$47,774.52	$49,457.71
				1.00*	1.00*	$95,549.04*	$98,589.23*
Ross, Brian H	PROF	A	AA	1.00	1.00	$110,469.50	$112,936.38
				1.00*	1.00*	$110,469.50*	$112,936.38*
Rounds, James	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,513.00*	$102,105.00*
Rudolph, Karen D	ASSOC PROF	A	AA	1.00	1.00	$78,012.24	$80,073.39
Rupp, Deborah	ASST PROF	P	AA	0.43	0.43	$34,827.79	$35,698.49
				1.00*	1.00*	$82,000.00*	$85,100.70*
Schantz, Susan L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,940.00*	$104,078.00*
Shavitt, Sharon	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$143,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Shpungin, Elaine	DIR, PSYCH SERVS CTR		BA	1.00	1.00	$80,000.00	$82,000.00
Simons, Daniel J	ASSOC PROF	A	AA	1.00	1.00	$82,444.00	$85,103.55
				1.00*	1.00*	$82,444.00*	$85,103.55*
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,000.00*	$72,080.00*
Skadden, David H	ACAD ADVR		BA	1.00	1.00	$39,885.45	$41,882.58
Spencer-Smith, Jesse Benjamin	ASST PROF		AA	1.00	1.00	$61,000.00	$62,525.00
				1.00*	1.00*	$61,000.00*	$62,525.00*
Srull, Thomas Kevin	PROF	A	AA	1.00	1.00	$61,584.00	$61,584.00
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,321.00*	$85,665.00*
Vargas, Patrick T	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,430.00*	$78,102.00*
Verona, Edelyn	Assistant Professor	P	AA	1.00	1.00	$63,000.00	$64,575.00
Vining, Joanne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,150.00*	$72,260.00*
Wang, Yongmei Michelle	Assistant Professor	P	AA	0.50	0.50	$34,000.00	$34,850.00
				1.00*	1.00*	$68,000.00*	$69,700.00*
Wang, Ranxiao	ASSOC PROF	P	AA	1.00	1.00	$67,112.54	$73,790.37
				1.00*	1.00*	$67,112.54*	$73,790.37*
Watson, Duane G	ASST PROF	P	AA	1.00	1.00	$63,000.00	$63,000.00
Wickesberg, Robert E	ASSOC PROF	A	AA	1.00	1.00	$74,233.56	$75,161.49
Wiegmann, Douglas Alan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.00*	$87,153.00*
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	$58,817.17	$60,287.60
490 - Religious Studies							
Hoffman, Valerie J	ASSOC PROF	A	AA	1.00	1.00	$64,062.58	$66,713.58
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	$56,887.50	$59,732.50
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	$34,681.08	$36,116.08
				1.00*	1.00*	$69,362.16*	$71,317.16*
McKim, Robert J	DIR		BA	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	1.00	1.00	$72,765.00	$82,765.00
				1.00*	1.00*	$77,165.00*	$87,165.00*
Pandharipande, R V	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.75	0.75	$61,500.00	$66,645.00
				1.00*	1.00*	$82,000.00*	$88,860.00*
Pitard, Wayne T	PROF	A	AA	1.00	1.00	$80,850.00	$84,196.00
				1.00*	1.00*	$80,850.00*	$84,196.00*
Porton, Gary G	PROF	A	AA	1.00	1.00	$135,000.00	$150,000.00
				1.00*	1.00*	$135,000.00*	$150,000.00*
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,965.56*	$57,364.70*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
490 - Religious Studies							
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	$29,680.08	$31,164.08
				1.00*	1.00*	$59,360.16*	$62,328.16*
553 - Russian & E European Center							
Buchanan, Donna A	DIR		BB	0.00	0.00	$2,000.00	$2,000.00
				1.00*	1.00*	$67,895.00*	$70,600.00*
Dolinnaya, Juliya Anat	VST RES ASSOC		AL	1.00	1.00	$38,700.00	$38,700.00
Park, Lynda Yoon-Sun	ASST DIR		BA	1.00	1.00	$43,357.64	$44,441.95
Shaw, Merrily	ASST TO THE DIR		BA	1.00	1.00	$57,642.00	$59,083.05
954 - S. Asian & Mideast Studies							
Cuno, Kenneth M	DIR		BC	0.00	0.00	$699.96	$699.96
				1.00*	1.00*	$61,700.00*	$63,530.00*
510 - School of Chemical Sciences							
Altenberger, William C	RES ENGR		BA	1.00	1.00	$49,719.00	$51,260.29
Barnhill, Jodi Lyn	PROGRAM COORD		BA	1.00	1.00	$37,554.96	$38,118.28
Gao, Yi-Gui	RES SPEC		BA	1.00	1.00	$38,007.00	$38,957.18
Hallock, Michael J	VST RES PRGMR		BA	1.00	1.00	$37,440.00	$38,376.00
Johnstone, Bradley	VST RES PRGMR		BA	1.00	1.00	$38,950.04	$39,923.79
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	1.00	1.00	$33,784.00	$34,797.52
Kienast, Gregory Kyle	VST CHEMICAL INV SPEC		BA	1.00	1.00	$29,500.00	$29,500.00
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	1.00	1.00	$48,543.00	$49,999.29
Lin, Feng	SPECTROSCOPIST		BA	1.00	1.00	$54,581.00	$56,218.43
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	$49,182.36	$51,149.65
Mainz, Vera V	SPECTROSCOPIST		BA	1.00	1.00	$87,043.00	$90,524.72
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	$69,014.48	$71,775.06
McCall, Birgit Dahlberg	Information Systems Manager		BA	1.00	1.00	$68,000.00	$68,000.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	$46,056.24	$47,898.49
Molitor, Paul	SPECTROSCOPIST		BA	1.00	1.00	$53,464.29	$55,068.22
Mullen, Steven L	SR SPECTROSCOPIST		BA	1.00	1.00	$63,500.00	$63,500.00
Nuku, Albert Edward	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$40,800.00	$41,820.00
Peak, Lauren	ASST DIR of ACAD ADVIS & CAREE		BA	1.00	1.00	$41,000.00	$41,000.00
Prussak-Wieckowska, Teresa	RES SPEC IN CHEM		BA	1.00	1.00	$33,904.00	$35,938.24
Rauchfuss, Thomas B	DIR		BC	0.00	0.00	$11,000.04	$11,000.04
	PROF	A	AA	1.00	1.00	$165,500.00	$171,000.00
				1.00*	1.00*	$176,500.04*	$182,000.04*
Sun, Furong	RES SPEC IN CHEM		BA	1.00	1.00	$42,796.64	$45,364.44
Taylor, Rachel A	VST RES SPECIALIST		BA	1.00	1.00	$28,000.00	$28,280.00
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	$65,661.00	$67,696.49

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Vermillion, Leslie J	DIR OF DEVLP		BA	0.08	0.08	$5,459.04	$5,622.81
				1.00*	1.00*	$72,100.08*	$73,929.85*
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	$61,800.00	$67,980.00
Wentz, James P	RES ENGR		BA	1.00	1.00	$61,796.00	$64,267.84
Williams, Deborah D	DIR, PLACEMENT & STDNT SERVS		BA	1.00	1.00	$59,040.00	$60,811.20
Wilson, Scott R	RES CHEMIST		BA	1.00	1.00	$62,663.00	$65,169.52
Wright, Daniel T	RES PRGMR		BA	0.50	0.50	$24,217.88	$25,186.60
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMS		BA	0.31	0.31	$17,878.00	$18,324.95
				1.00*	1.00*	$57,670.00*	$59,111.75*
Bowers, Timothy E	ACAD ADVR		BA	0.50	0.50	$18,469.08	$19,023.15
				1.00*	1.00*	$36,938.16*	$38,046.30*
Carter, Kathryn A	DIR OF DEVLP		BA	0.25	0.25	$18,243.00	$18,699.08
				1.00*	1.00*	$72,973.00*	$74,797.08*
Delcomyn, Fred	DIR		BC	1.00	1.00	$120,000.16	$127,200.16
	DIR		BC	0.00	0.00	$8,800.08	$8,800.08
				1.00*	1.00*	$128,800.24*	$136,000.24*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	$19,191.00	$19,670.78
				1.00*	1.00*	$80,180.04*	$82,184.72*
Hertle, Beverly Ann	Academic Advisor		BA	0.50	0.50	$19,500.00	$19,987.50
Hickox, Tracey Elizabeth	Teaching Laboratory Specialist		AL	1.00	1.00	$30,797.20	$30,797.20
Morenz, Mark A	RES PROGRAMMER		BA	0.12	0.12	$5,640.00	$5,781.00
				1.00*	1.00*	$47,000.00*	$48,175.00*
Netherton, Sheryl Y	ASSOC DIR OF BUDGET & RSRC PLN		BA	1.00	1.00	$57,589.04	$60,002.02
Ozier, Daniel G	DIR OF FACILITIES & OPER		BA	0.26	0.26	$20,068.00	$20,569.70
				1.00*	1.00*	$78,000.00*	$79,999.70*
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	$19,148.04	$19,913.96
				1.00*	1.00*	$38,296.08*	$39,827.92*
Robinson, Gene E	ARENDS PROF		AA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$226,000.20*	$232,180.20*
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	$12,432.04	$12,742.84
				1.00*	1.00*	$40,103.04*	$41,105.62*
Spezia, Gary D	HEAD ACADEMIC ADVISOR		BA	0.50	0.50	$28,500.00	$29,212.50
				1.00*	1.00*	$57,000.00*	$58,425.00*
Waite, Jana L	ASST TO THE DIR		BA	1.00	1.00	$52,242.00	$54,331.68
415 - School of Molecular & Cell Bio							
Alt, Renee Lynn	LABORATORY SPECIALIST		BG	1.00	1.00	$27,197.28	$27,197.28
Anders, Philip J	RES PRGMS		BA	0.69	0.69	$39,792.00	$40,786.80
				1.00*	1.00*	$57,670.00*	$59,111.75*
Barnwell, Carla S	Program Coordinator		BA	1.00	1.00	$50,000.00	$54,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Beshers, Samuel N	Program Coordinator		BA	0.75	0.75	$39,000.00	$39,975.00
				1.00*	1.00*	$52,000.00*	$53,300.00*
Bielser, Deborah A	LIFE SCI TCH LAB SPEC		BA	0.50	0.50	$19,176.00	$19,655.40
	LIFE SCI TCH LAB SPEC		BA	0.50	0.50	$19,176.00	$19,655.40
				1.00*	1.00*	$38,352.00*	$39,310.80*
Bowers, Timothy E	ACAD ADVR		BA	0.50	0.50	$18,469.08	$19,023.15
				1.00*	1.00*	$36,938.16*	$38,046.30*
Carlson, Dorothy R	RSRC & POLICY ANLYS		BA	1.00	1.00	$44,000.04	$46,100.04
Carter, Kathryn A	DIR OF DEVLP		BA	0.25	0.25	$18,243.00	$18,699.00
				1.00*	1.00*	$72,973.00*	$74,797.08*
Ferguson, Paul David	VST LIFE SCI TEACHING LAB SPEC		BA	1.00	1.00	$39,150.00	$40,128.75
Gennis, Robert B	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,925.00*	$129,073.00*
Gerlt, John A	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$187,900.00*	$198,617.00*
Gruebele, Martin Hw	DIR, CTR BIOPHYSICS & CMPUT BI		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$133,000.16*	$139,000.16*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	$42,716.00	$43,783.90
				1.00*	1.00*	$80,180.04*	$82,184.72*
Hafermann, Julie C	COORD RESEARCH PGMS		BA	1.00	1.00	$45,500.00	$45,500.00
Leerkamp, Heidi-Marie J	COORD OF RES PRGMS		BA	1.00	1.00	$36,400.04	$40,000.04
Mantulin, William W	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,700.16*	$108,000.16*
Mehrtens, Bradley G	Instructor		AL	0.50	0.50	$25,549.00	$26,187.73
	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	$25,549.00	$26,187.73
				1.00*	1.00*	$51,098.00*	$52,375.46*
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	$57,000.00	$60,000.00
Miller, Charles G	DIR		BC	0.00	0.00	$11,000.04	$11,000.04
	DIR		BC	0.89	0.89	$154,571.04	$163,845.04
				1.00*	1.00*	$184,399.08*	$194,803.08*
Morenz, Mark A	RESEARCH PROGRAMMER		BA	0.28	0.28	$13,160.00	$13,489.00
				1.00*	1.00*	$47,000.00*	$48,175.00*
Muster, Carol Jeanne	DIR-HONORS BIOL PRGM		BC	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$50,000.00	$51,250.00
				1.00*	1.00*	$50,000.00*	$51,250.00*
Nilges, Mark Joseph	RES ASST PROF		AL	1.00	1.00	$55,626.00	$57,016.65
Obert, Nicole S	VST LIFE SCI TEACHING LAB SPEC		BA	1.00	1.00	$40,150.04	$41,154.04
Oldfield, Eric	PROF OF BIOPHYS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,000.16*	$122,248.17*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Ozier, Daniel G	DIR OF FACILITIES & OPER		BA	0.74	0.74	$57,932.00	$59,430.00
				1.00*	1.00*	$78,000.00*	$79,999.70*
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	$19,148.04	$19,913.96
				1.00*	1.00*	$38,296.08*	$39,827.92*
Schlipf, Karl Frederick	RES PRGMR		BA	0.69	0.69	$27,671.00	$28,362.78
				1.00*	1.00*	$40,103.04*	$41,105.62*
Sligar, Stephen G	PROF, BIOPHYS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$171,854.00*	$186,854.00*
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	$34,000.04	$36,000.04
Spezia, Gary D	HEAD ACADEMIC ADVISOR		BA	0.50	0.50	$28,500.00	$29,212.50
				1.00*	1.00*	$57,000.00*	$58,425.00*
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	$75,500.04	$80,000.04
958 - Slavic Languages & Literature							
Bobyshev, Dmitry V	ASST PROF		AA	0.50	0.50	$25,899.50	$28,230.50
Cooper, David	Assistant Professor	P	AA	1.00	1.00	$52,000.00	$52,000.00
Gladney, Frank Y	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	$48,951.00	$50,175.00
				1.00*	1.00*	$48,951.00*	$50,175.00*
Hill, Steven P	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	$42,833.04	$43,904.04
				1.00*	1.00*	$42,833.04*	$43,904.04*
Kaganovsky, Lilya	ASST PROF	P	AA	0.50	0.50	$27,038.04	$27,714.04
				1.00*	1.00*	$54,076.08*	$55,428.04*
Mendelson, Jordana S	Associate Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,142.00*	$75,000.00*
Murav, Harriet Lisa	HEAD		BC	0.00	0.00	$2,000.04	$2,000.04
	PROF	A	AA	0.50	0.50	$53,760.08	$55,500.08
				1.00*	1.00*	$109,520.20*	$113,000.20*
Sobol, Valeria	ASST PROF	P	AA	1.00	1.00	$51,249.96	$55,000.00
Soffer, Olga	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,247.04*	$88,230.04*
Steinberg, Mark D	Professor		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,250.12*	$90,530.12*
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	$57,978.04	$59,427.04
324 - Sociology							
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,182.00*	$67,000.00*
Burton, Orville V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,230.00*	$122,000.00*
Desai, Manisha K	Assoc Prof		AA	0.50	0.50	$33,750.00	$34,577.00
				1.00*	1.00*	$67,500.00*	$69,154.00*
Estabrook, Leigh S	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,192.08*	$131,494.08*
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.25	0.25	$15,000.00	$15,000.00
				1.00*	1.00*	$60,000.00*	$60,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Gille, Zsuzsa	ASST PROF	P	AA	1.00	1.00	$57,429.75	$58,836.75
				1.00*	1.00*	$57,429.75*	$58,836.75*
Hamer, Jennifer F.	ASSOC PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.00*	$87,465.00*
Han, Shin-Kap	ASSOC PROF	A	AA	1.00	1.00	$65,550.08	$67,156.08
Jung, Moon-Kie	ASST PROF	P	AA	1.00	1.00	$65,600.00	$67,207.00
Kendall, Kimberly Dawn	ADJ LECTURER		AB	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$42,399.08	$43,438.08
				1.00*	1.00*	$42,399.08*	$43,438.08*
Kenney, Catherine	ASST PROF	P	AA	0.75	0.75	$41,660.82	$42,681.82
				1.00*	1.00*	$55,581.82*	$56,950.82*
Kluegel, James R	PROF	A	AA	1.00	1.00	$103,835.98	$109,027.98
				1.00*	1.00*	$103,835.98*	$109,027.98*
Liao, Futing	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF	A	AA	1.00	1.00	$95,500.00	$98,365.00
				1.00*	1.00*	$101,000.00*	$103,865.00*
Luo, Xiaowei	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,200.00*	$95,000.00*
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.00*	$110,000.00*
Marshall, Anna-Maria	ASST PROF	P	AA	1.00	1.00	$54,366.41	$55,698.41
				1.00*	1.00*	$54,366.41*	$55,698.41*
McConnell, Eileen Diaz	ASST PROF	P	AA	1.00	1.00	$59,305.00	$60,758.00
Nederveen Pieterse, Jan P	PROF	Q	AA	1.00	1.00	$100,000.04	$105,000.04
				1.00*	1.00*	$100,000.04*	$105,000.04*
O'Guinn, Thomas C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,501.24*	$136,991.24*
Pickering, Andrew R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$118,200.08	$121,096.08
				1.00*	1.00*	$118,200.08*	$121,096.08*
Pintar, Judith A	VST ASST PROF		AA	1.00	1.00	$45,000.00	$46,103.00
Poster, Winifred Rebecca	ASST PROF	P	AA	1.00	1.00	$54,233.48	$55,562.48
				1.00*	1.00*	$54,233.48*	$55,562.48*
Press, Andrea L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,691.08*	$97,297.08*
Stevens, Gillian A	PROF	A	AA	0.75	1.00	$64,062.00	$87,456.60
				1.00*	1.00*	$83,292.08*	$87,456.60*
Swicegood, C Gray	ASSOC PROF	A	AA	0.75	0.75	$54,018.00	$55,341.00
				1.00*	1.00*	$72,146.04*	$73,913.18*
Trent, William T	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$122,921.00*
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	$42,910.00	$43,961.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Zerai, Assata	ASSOC PROF	A	AA	0.50	0.50	$41,000.00	$42,004.50
				1.00*	1.00*	$82,000.00*	$84,009.00*
585 - Spanish Italian & Portuguese							
Abbott, Annie Ruth	Assistant Professor		AA	0.00	0.00	$0.00	$0.00
	Dir of Intermediate Spanish Pg		BC	1.00	1.00	$41,042.00	$42,478.47
				1.00*	1.00*	$41,042.00*	$42,478.47*
Arregui-Urbina, Karlos	Assistant Professor	P	AA	0.50	0.50	$25,000.00	$27,475.00
				1.00*	1.00*	$50,000.00*	$54,950.00*
Carollo, Brenden C	Coor of Tech Basic Spanish		BC	1.00	1.00	$38,989.00	$39,963.73
Cassell, Anthony K	PROF OF ITALIAN	A	AA	1.00	1.00	$80,036.04	$85,318.04
				1.00*	1.00*	$80,036.04*	$85,318.04*
Delgado, Luisa-Elena	ASSOC PROF	A	AA	1.00	1.00	$71,850.08	$73,795.32
				1.00*	1.00*	$71,850.08*	$73,795.32*
Escobar, Anna Maria	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$68,315.00	$70,193.66
Goldman, Dara Ellen	ASST PROF	P	AA	1.00	1.00	$54,225.08	$55,580.71
				1.00*	1.00*	$54,225.08*	$55,580.71*
Graf, Eric Clifford	ASST PROF OF SPANISH	P	AA	1.00	1.00	$57,950.08	$59,398.83
Hart, Brent Franklin	Coord Tech Basic Spanish		BC	1.00	1.00	$38,989.00	$39,963.73
Hill, Laura C	LECTURER		AA	1.00	1.00	$38,989.08	$39,963.81
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.75	0.75	$77,897.48	$79,844.91
				1.00*	1.00*	$103,862.93*	$106,459.36*
Lear, Darcy	Assistant Professor		AA	0.00	0.00	$0.00	$0.00
	Director of Basic Spanish Lang		BC	1.00	1.00	$48,000.00	$49,680.00
				1.00*	1.00*	$48,000.00*	$49,680.00*
Melendez, Mariselle	ASSOC PROF OF SPANISH	Q	AA	1.00	1.00	$62,700.08	$66,462.08
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH	P	AA	1.00	1.00	$60,060.00	$66,862.00
				1.00*	1.00*	$60,060.00*	$66,862.00*
Musumeci, Antonino	PROF OF ITALIAN	A	AA	1.00	1.00	$91,800.00	$100,000.00
Musumeci, Diane	DEPT HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	ASSOC PROF OF ITAL	A	AA	1.00	1.00	$68,350.00	$80,000.00
				1.00*	1.00*	$73,850.00*	$85,500.00*
Rocha, Carolina	LECTURER		AA	0.50	1.00	$21,250.00	$43,350.00
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	1.00	1.00	$65,160.00	$66,463.20
Rushing, Robert A	ASST PROF	P	AA	0.50	0.50	$26,750.04	$27,686.29
				1.00*	1.00*	$53,500.08*	$55,372.58*
Soto, Sixto Clodoaldo	LECTURER		AA	0.32	0.32	$12,640.00	$13,082.40
				1.00*	1.00*	$39,500.04*	$41,312.31*
Thome-Williams, Ana C	Lecturer		AA	1.00	1.00	$47,000.00	$48,175.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$69,106.00	$69,106.00
				1.00*	1.00*	$69,106.00*	$69,106.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
585 - Spanish Italian & Portuguese							
Waters, Melanie Jean	ASST DIR BASIC SPAN		BC	0.40	0.40	$19,062.08	$19,538.63
	INSTR		AA	0.60	0.60	$28,593.08	$29,307.91
				1.00*	1.00*	$47,655.16*	$48,846.54*
Wilcox, John C	PROF OF SPANISH	A	AA	1.00	1.00	$96,000.00	$98,880.00
489 - Speech Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.75	0.75	$56,250.00	$60,750.00
				1.00*	1.00*	$75,000.00*	$81,000.00*
Brashers, Dale E	DIR GRAD STUDIES		BC	0.00	0.00	$4,000.08	$4,000.08
	ASSOC PROF	A	AA	1.00	1.00	$95,000.00	$97,871.00
				1.00*	1.00*	$99,000.08*	$101,871.08*
Caughlin, John Patrick	ASSOC PROF	P	AA	1.00	1.00	$66,000.08	$77,000.08
Clark, Ruth A	PROF	A	AA	1.00	1.00	$105,063.16	$107,690.16
				1.00*	1.00*	$105,063.16*	$107,690.16*
Conley, Thomas M	PROF	A	AA	1.00	1.00	$75,235.04	$76,589.04
Contractor, Noshir	PROF	A	AA	1.00	1.00	$118,773.00	$121,386.00
				1.00*	1.00*	$118,773.00*	$121,386.00*
Delia, Jesse G	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$270,000.00*	$286,000.00*
Dixon, Travis L	ASST PROF	P	AA	1.00	1.00	$70,000.04	$71,750.04
Finnegan, Cara Anne	ASSOC PROF	P	AA	1.00	1.00	$63,000.04	$69,575.04
Goldsmith, Daena J	ASSOC PROF	A	AA	1.00	1.00	$73,903.04	$75,751.04
Hall, Barbara I	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ACAD ADVR		BA	1.00	1.00	$57,205.08	$58,464.08
				1.00*	1.00*	$67,300.08*	$68,811.08*
Harrison, Kristen	ASST PROF	P	AA	1.00	1.00	$71,250.08	$73,316.08
Hartnett, Stephen John	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$74,088.00
				1.00*	1.00*	$72,000.00*	$74,088.00*
Hawhee, Debra	ASST PROF	P	AA	0.50	0.50	$31,500.00	$31,500.00
				1.00*	1.00*	$63,000.00*	$63,000.00*
Hay, James W	ASSOC PROF	A	AA	1.00	1.00	$57,344.04	$58,376.04
				1.00*	1.00*	$57,344.04*	$58,376.04*
Knobloch, Leanne	ASST PROF	P	AA	1.00	1.00	$62,000.00	$63,798.00
Koven, Michele E J	ASST PROF	P	AA	1.00	1.00	$59,951.00	$61,150.00
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	$78,000.00	$80,000.00
Mastronardi, Maria	ASST PROF	P	AA	0.45	0.45	$26,145.04	$26,668.04
				1.00*	1.00*	$58,024.08*	$59,922.08*
Miller, Peggy J	PROF	A	AA	0.55	0.55	$50,800.11	$52,172.11
				1.00*	1.00*	$91,986.66*	$96,416.50*
Ogorman, Thomas E	ASST PROF		AA	1.00	1.00	$55,000.00	$55,000.00
Osterhout, Joanna Peterson	TCH ASSOC		AL	1.00	1.00	$45,673.00	$46,678.00
Press, Andrea L	PROF	A	AA	0.25	0.25	$23,461.00	$23,930.00
				1.00*	1.00*	$94,691.08*	$97,297.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
489 - Speech Communication							
Sandvig, Christian Edward	ASST PROF	P	AA	1.00	1.00	$64,500.00	$70,000.00
Sulkin, Tracy E	ASST PROF	P	AA	0.25	0.25	$16,138.04	$18,750.54
				1.00*	1.00*	$64,550.08*	$75,001.58*
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	$71,000.00	$79,275.00
				1.00*	1.00*	$71,000.00*	$79,275.00*
Williams, Dmitri C	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$64,000.00	$65,728.00
Wilson, Barbara Jan	PROF	A	AA	1.00	1.00	$132,300.08	$140,238.08
	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
				1.00*	1.00*	$140,000.12*	$147,938.12*
895 - Spurlock Museum							
Brewer, Douglas J	DIR		BC	0.00	0.00	$22,222.08	$22,222.08
				1.00*	1.00*	$133,662.16*	$137,222.16*
Chow, Kai-Wing	ASSOC CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$76,988.16*	$79,852.16*
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	$42,500.00	$43,563.00
Dengate, James A	ASSOC CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,030.00*	$66,811.80*
Geller, Jeremy	Asst Curator		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.08*	$74,160.08*
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	$30,600.08	$31,365.08
Keller, Janet Dixon	ADJ CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,200.08*	$101,481.08*
Kussmann, Carol Renee	ASST REGISTRAR		BA	0.50	0.50	$15,300.04	$15,683.04
	ASST REGISTRAR		BA	0.50	0.50	$15,300.04	$15,683.04
				1.00*	1.00*	$30,600.08*	$31,366.08*
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	$42,500.04	$43,563.04
Lehman, Frederic K	ADJ CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,522.04*	$73,167.04*
Pitard, Wayne T	ASSOC CURATOR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,850.00*	$84,196.00*
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	$21,800.00	$22,345.00
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	$34,300.00	$35,158.00
Silverman, Helaine I	ADJ CURATOR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,981.00*	$71,591.00*
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	$30,600.08	$31,365.08
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	$42,500.04	$43,563.04
583 - Statistics							
Anderson, Carolyn Jane	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,350.00*	$73,500.00*
Budescu, David V	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,900.04*	$122,015.29*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
583 - Statistics							
Chen, Yuguo	ASST PROF	P	AA	1.00	1.00	$75,000.00	$75,000.00
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$74,200.08*	$105,000.08*
Douglas, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	$77,730.04	$80,158.04
				1.00*	1.00*	$77,730.04*	$80,158.04*
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	$55,300.04	$61,683.04
Gertner, George Z	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,800.08*	$99,070.08*
He, Xuming	PROF	A	AA	1.00	1.00	$90,037.00	$110,000.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,000.00*	$186,000.00*
Koenker, Roger W	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$207,000.08*
Liao, Futing	PROF		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.00*	$103,865.00*
Marden, John I	PROF	A	AA	1.00	1.00	$101,000.08	$103,525.08
Martinsek, Adam T	PROF	A	AA	1.00	1.00	$99,000.00	$101,475.00
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	$65,400.00	$66,550.00
				1.00*	1.00*	$65,400.00*	$66,550.00*
Moulin, Pierre	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,770.00*	$103,170.00*
Muyot, Maria E	Manager of Services		BA	0.50	0.50	$35,000.00	$35,875.00
Ombao, Hernando Catequista	ASSOC PROF	P	AA	1.00	1.00	$72,600.08	$81,312.08
				1.00*	1.00*	$72,600.08*	$81,312.08*
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,400.08*	$77,200.08*
Simpson, Douglas G	CHAIR		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	1.00	1.00	$96,500.00	$115,000.00
				1.00*	1.00*	$100,900.04*	$119,400.04*
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	$34,000.00	$34,850.00
				1.00*	1.00*	$68,000.00*	$69,700.00*
530 - Unit for Cinema Studies							
Blake, Nancy	Adjunct Professor		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,400.12*	$100,400.12*
Catanzarite, Christine Jane	Assistant Professor		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,500.00*	$65,087.50*
Curry, Ramona	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,105.00*	$56,473.00*
Denzin, Norman K	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,416.20*	$114,416.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
530 - Unit for Cinema Studies							
Desser, David M	INT DIR		BC	0.00	0.00	$2,200.08	$2,200.08
	PROF, CINEMA STD	A	AA	0.50	0.50	$42,750.00	$44,032.50
				1.00*	1.00*	$87,700.08*	$90,265.08*
Flinn, Margaret Cathleen	Assistant Professor		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,000.00*	$51,041.00*
Fu, Poshek	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,004.00*	$84,924.00*
Gateward, Frances	ASST PROF	P	AA	0.50	0.50	$30,750.00	$31,641.75
				1.00*	1.00*	$61,500.00*	$63,283.50*
Hay, James W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,344.04*	$58,376.04*
Hill, Steven P	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,833.04*	$43,904.04*
Kaganovsky, Lilya	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,076.08*	$55,428.04*
Leskosky, Richard John	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASST DIR		BA	1.00	1.00	$65,000.08	$66,625.08
				1.00*	1.00*	$65,000.08*	$66,625.08*
Pinkert, Anke	ASST PROF OF CIN STUDIES		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,800.00*	$54,192.00*
Projansky, Sarah	ASSOC PROF		AA	0.50	0.50	$34,807.03	$35,677.21
				1.00*	1.00*	$69,614.06*	$71,354.24*
Rushing, Robert A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,500.08*	$55,372.58*
Schroeder, William R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,740.08*	$61,122.08*
Shafer, Stephen C	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,668.04*	$56,035.04*
Solomon, Jon	Professor		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$135,000.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,400.08*	$85,400.08*
Wright, Rochelle Ann	PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,294.00*	$90,616.00*
925 - Unit for Criticism							
Burbules, Nicholas C	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,901.00*	$124,171.00*
Burton, Antoinette M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,200.04*	$130,200.04*
Cole, Cheryl L	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$70,173.08*	$81,897.08*
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,850.08*	$73,795.32*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Denzin, Norman K	PROF OF CRIT&INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,416.20*	$114,416.20*
Desser, David M	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,700.08*	$90,265.08*
Esty, Joshua Dwight	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,705.04*	$66,309.04*
Feinberg, Walter	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$122,139.08*	$124,869.08*
Garrett, Peter K	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,915.96*	$91,477.96*
Goldman, Dara Ellen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,225.08*	$55,580.71*
Goodlad, Lauren M E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.08*	$63,000.08*
Hartnett, Stephen John	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,000.00*	$74,088.00*
Hay, James W	ASSOC PROF OF CRITICISM & INTE		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,344.04*	$58,376.04*
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.08*	$82,250.08*
Lesser, Zachary L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,963.08*	$54,795.08*
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,645.04*	$70,000.04*
Markley, Robert	Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,006.08*	$119,710.08*
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,000.00*	$120,000.00*
Maxwell, William J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,535.12*	$68,300.34*
McCarthy, Cameron R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.16*	$130,000.16*
Mortimer, Armine Kotin	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.00*	$113,500.00*
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$58,500.00*	$62,010.00*
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.04*	$105,000.04*
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.04*	$70,000.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Parker, Robert Dale	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,243.04*	$84,899.04*
Prochaska, David	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,467.00*	$63,619.00*
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.00	0.00	$1,800.00	$1,800.00
				1.00*	1.00*	$65,140.00*	$67,140.00*
Schacht, Richard L	PROF OF CRIT & INT THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,650.08*	$147,565.08*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,742.00*	$148,886.00*
Schroeder, William R	ASSOC PROF OF CRIT & INTER THR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,740.08*	$61,122.08*
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,743.04*	$69,743.04*
Sullivan, Zohreh	Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,290.00*	$80,802.00*
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,450.00*	$67,412.00*
Thompson, Mark Christian	Asst Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,500.00*	$64,375.63*
Valdivia, Angharad N	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,000.12*	$96,500.12*
Valente, Joseph P	PROF OF CRIT & INT THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,200.08*	$94,192.08*
Walker, Julia A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,898.04*	$60,467.04*
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$168,500.08*	$184,000.08*
Xu, Gang Gary	Asst Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$53,025.08*	$54,615.08*
LP - Library & Information Science							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	$52,942.08	$54,000.92
				1.00*	1.00*	$52,942.08*	$54,000.92*
992 - Library & Information Science							
Adams, Paul Timothy	COORD OF RES PRGMS		BA	1.00	1.00	$66,805.80	$68,141.92
Beth, Matthew Charles	CMPUT ASST INSTR SPEC		BA	1.00	1.00	$44,384.55	$48,379.16
Bishop, Ann P	ASSOC PROF	A	AA	1.00	1.00	$71,925.08	$73,363.58
Bruce, Bertram C Jr.	PROF	A	AA	1.00	1.00	$106,091.04	$107,152.04
				1.00*	1.00*	$106,091.04*	$107,152.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Davis, Susan Gray	PROF	A	AA	0.25	0.25	$23,690.04	$23,926.94
				1.00*	1.00*	$94,925.04*	$97,036.94*
Downie, J Stephen	ASSOC PROF	P	AA	1.00	1.00	$60,000.00	$64,700.00
Dubin, David Scott	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	SR RES SCI		BA	1.00	1.00	$65,648.16	$66,961.12
				1.00*	1.00*	$65,648.16*	$66,961.12*
Eke, Janet Wyatt	VISITING PROJECT COORDINATOR		BA	1.00	1.00	$60,000.00	$62,400.00
Elichirigoity, Fernando Irving	ASST PROF	P	AA	1.00	1.00	$70,864.08	$72,281.36
Estabrook, Leigh S	PROF	A	AA	1.00	1.00	$130,192.08	$131,494.08
				1.00*	1.00*	$130,192.08*	$131,494.08*
Fletcher, Karen E	RES INFO SPEC		BA	1.00	1.00	$43,260.08	$45,855.69
Gasser, Leslie G	ASSOC PROF	A	AA	1.00	1.00	$101,549.76	$102,565.76
				1.00*	1.00*	$101,549.76*	$102,565.76*
Gengler, Garret W	RES PRGMR		BA	0.40	0.40	$25,708.80	$26,480.06
				1.00*	1.00*	$64,272.00*	$66,200.16*
Gengler, Jill Kathryn	MGR INSTRUCTIONAL TECHNOLGY		BA	1.00	1.00	$53,560.08	$55,970.28
Gengler, Garret W	RES PRGMR		BA	0.60	0.60	$38,563.20	$39,720.10
				1.00*	1.00*	$64,272.00*	$66,200.16*
Hanson, Lynn Marie	LECTURER		AA	0.00	0.00	$0.00	$0.00
	RES INFO SPEC		BA	0.75	0.75	$36,204.00	$37,290.12
				0.75*	0.75*	$36,204.00*	$37,290.12*
Haythornthwaite, Caroline Alison	ASSOC PROF	A	AA	1.00	1.00	$73,954.08	$75,433.16
Hearne Claffey, Elizabeth G	DIR CTR FOR CHILDREN'S BOOKS		BA	0.00	0.00	$0.00	$0.00
	PROF	Q	AA	1.00	1.00	$125,000.00	$126,250.00
				1.00*	1.00*	$125,000.00*	$126,250.00*
Heidorn, P Bryan	ASSOC PROF	A	AA	1.00	1.00	$89,610.00	$90,506.10
Hinton, Cyndia Vee	User Services Specialist		BA	1.00	1.00	$42,000.00	$42,000.00
Hougland, Chantelle Marie	Assoc Director of Development		BA	1.00	1.00	$48,000.00	$49,440.00
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	$83,423.82	$84,258.06
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	$67,095.00	$68,437.00
				1.00*	1.00*	$67,095.00*	$68,437.00*
Kaufman, Paula T	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,000.04*	$207,000.04*
Kumar, Amit	INSTRUCT TECHNOLOGY DEVELOPER		BA	1.00	1.00	$70,000.00	$71,400.00
Lancaster, F Wilfrid	PROF EMERITUS		AM	0.12	0.12	$7,426.38	$7,574.91
McChesney, Robert W	PROF	A	AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,390.00*	$121,890.00*
Montague, Rae-Anne Lr	Asst Dean for Student Affairs		BA	1.00	1.00	$65,000.00	$66,300.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Morgan, Jennifer Dawn	User Services Specialist		BA	1.00	1.00	$42,000.00	$42,000.00
Mullally, Katy	Project Coordinator		BA	1.00	1.00	$40,000.00	$40,000.00
Mustafoff, Megan H	Project Coordinator, LRC		BA	1.00	1.00	$38,000.00	$38,000.00
Owen, Brynnen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	$90,351.60	$91,255.12
				1.00*	1.00*	$90,351.60*	$91,255.12*
Palmer, Carole	ASSOC PROF	A	AA	1.00	1.00	$70,350.08	$71,757.08
Rayward, Warden B	Professor	A	AA	1.00	1.00	$86,400.00	$87,264.00
Renear, Allen H	ASSOC PROF	A	AA	1.00	1.00	$94,245.00	$95,187.45
Ruane, Elizabeth	User Services Specialist		BA	1.00	1.00	$40,000.00	$40,000.00
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	$86,745.75	$91,083.00
				1.00*	1.00*	$114,275.75*	$119,238.00*
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,662.04*	$77,962.04*
Silver, Isabel Dale	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASST DEAN		BA	1.00	1.00	$64,764.00	$66,059.28
				1.00*	1.00*	$64,764.00*	$66,059.28*
Smith, Linda C	PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$130,000.00	$131,300.00
				1.00*	1.00*	$130,000.00*	$131,300.00*
Spelke, Kenneth A	Assoc Dean Info Tech & Rsrch		BA	1.00	1.00	$125,000.00	$126,250.00
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	$51,022.00	$52,042.44
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$52,942.08*	$54,000.92*
Thackeray, Neil L	Computer Systems Specialist		BA	1.00	1.00	$52,000.00	$53,560.00
Twidale, Michael Bernard	ASSOC PROF	Q	AA	1.00	1.00	$79,310.00	$80,103.00
				1.00*	1.00*	$79,310.00*	$80,103.00*
Unsworth, John M	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$176,500.16	$183,000.16
				1.00*	1.00*	$186,500.24*	$193,000.24*
Vellenga, Rachel L	MBR SERVS COORD		BB	0.25	0.25	$9,017.73	$9,288.26
Weech, Terry	ASSOC PROF	Q	AA	1.00	1.00	$63,993.90	$65,273.78
Welshons, Marlo M	ASST DEAN FOR PUBL & COMNC		BA	1.00	1.00	$63,761.60	$65,036.83
Wolske, Martin B	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	MGR OF SYST SERVS		BA	1.00	1.00	$78,795.00	$79,582.95
				1.00*	1.00*	$78,795.00*	$79,582.95*
Yates, David Kent	RES PRGMR		BA	1.00	1.00	$84,048.00	$84,888.48
Zhai, Chengxiang	ASSISTANT PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,000.00*	$90,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	$113,764.04	$117,126.04
				1.00*	1.00*	$113,764.04*	$117,126.04*
Agusti, Jose	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$57,606.04	$59,334.04
Aubry, Brian V	PHARM PRACTITIONER		BA	1.00	1.00	$78,837.27	$81,202.27
Binnington, Carol L	STAFF PHYSICIAN		BA	0.63	0.63	$70,844.04	$72,962.04
				0.63*	0.63*	$70,844.04*	$72,962.04*
Burgoon, Lisa Ann	HLTH EDUC		BA	0.00	0.00	$3,000.00	$3,000.00
	HLTH EDUC		BA	1.00	1.00	$46,211.00	$47,736.00
				1.00*	1.00*	$49,211.00*	$50,736.00*
Bursztyn, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	$115,045.16	$118,407.16
Callahan, Donna Lynn	ASST DIR OF PRGM SUPPORT SERVS		BA	1.00	1.00	$62,636.08	$64,515.08
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	$43,111.04	$44,404.04
				1.00*	1.00*	$43,111.04*	$44,404.04*
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	$101,918.00	$104,974.00
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$60,359.04	$62,170.04
Fernandez, Pedro Jesus	COORD IT PROJECT MANAGER		BA	1.00	1.00	$50,000.00	$50,500.00
Flegel, Melinda J	ATHL INJURY SPEC		BA	0.80	0.80	$36,315.08	$37,404.08
Garrick, Marshall L	STAFF PSYCHIATRIST		BA	1.00	1.00	$115,882.04	$119,244.04
	HEAD, MENTAL HLTH		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$120,882.08*	$124,244.08*
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	$111,641.00	$115,003.00
				1.00*	1.00*	$111,641.00*	$115,003.00*
Gona, Vasantha L	STAFF PHYSICIAN		BA	1.00	1.00	$107,095.04	$110,457.04
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	$89,275.04	$92,025.04
				1.00*	1.00*	$89,275.04*	$92,025.04*
Harned, B Ilene	HLTH EDUC		BB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,954.04*	$44,674.04*
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	$78,742.47	$81,104.47
Jokela, Janet A	VST STAFF PHYS		BC	0.10	0.10	$9,247.00	$9,522.00
				1.00*	1.00*	$102,257.59*	$105,272.59*
Karduck, Justine M	HEALTH EDUCATOR		BA	1.00	1.00	$36,000.00	$37,080.00
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	$113,712.08	$117,074.08
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	$115,053.08	$118,415.08
Lawrance, David Paul	STAFF PHYSICIAN		BA	1.00	1.00	$117,008.12	$120,370.12
	ASST DIR OF CLIN SERVS		BA	0.00	0.00	$12,000.00	$12,000.00
				1.00*	1.00*	$129,008.12*	$132,370.12*
Maguire, Walter J	STAFF PHYSICIAN		BA	1.00	0.70	$113,962.04	$82,126.92
Maske, Connie L	ASST DIR, CLIN SUPPORT SERVS		BA	1.00	1.00	$65,986.04	$69,945.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
McEnerney, Linda N	STAFF PHYSICIAN		BC	0.50	0.50	$46,509.00	$47,884.00
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.72	0.72	$70,963.00	$73,003.00
McKusick, Anne E	STAFF PHYSICIAN		BA	0.51	0.51	$56,719.04	$58,433.04
Mohrbacher, Edward C	ASST DIR		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR FOR LAB SERVS		BA	1.00	1.00	$55,921.00	$57,599.00
				1.00*	1.00*	$58,921.00*	$60,599.00*
Ogbudimkpa, Jerry Emeka	LECTURER		AL	0.00	0.00	$0.00	$0.00
	HLTH EDUC		BA	1.00	1.00	$48,834.04	$50,446.04
	DIRECTOR OF HEALTH EDUC		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$53,834.08*	$55,446.08*
Palinkas, Robert D	DIR		BA	1.00	1.00	$160,181.00	$165,467.00
				1.00*	1.00*	$160,181.00*	$165,467.00*
Peffers, Helen Molloy	VST RESOURCE & POLICY ANALYST		BA	1.00	1.00	$33,000.00	$33,990.00
Phillips, Janise Marie	MEDICAL RECORDS INFORMATION MA		BA	1.00	1.00	$46,350.00	$47,741.00
Princehouse, Caroline Y	STAFF PHARMACIST		BC	1.00	1.00	$64,452.25	$81,138.21
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	$37,808.04	$39,320.04
Ristic, Patricia I	STAFF PHYSICIAN		BA	0.50	0.50	$56,047.04	$57,728.04
				0.50*	0.50*	$56,047.04*	$57,728.04*
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	$58,587.08	$60,345.08
Robin, Anne	STAFF PHYSICIAN		BA	0.50	0.50	$52,108.04	$53,978.04
				0.99*	0.99*	$95,723.28*	$99,159.28*
Robinson, Dwayne A.	Pharmacist Supervisor		BA	1.00	1.00	$85,850.00	$88,511.00
Rubenacker, Judy Joanne	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$69,500.00	$70,195.00
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	$115,692.08	$119,054.08
				1.00*	1.00*	$115,692.08*	$119,054.08*
Smith, David F	STAFF PHYSICIAN		BA	0.90	0.90	$101,964.04	$104,990.04
				0.90*	0.90*	$101,964.04*	$104,990.04*
Waldyke, Kathryn M	STAFF PHYSICIAN		BA	0.80	0.80	$84,157.04	$87,177.04
				0.80*	0.80*	$84,157.04*	$87,177.04*
Wymore, Ann E	PSYCHIATRIC SOCIAL WORKER		BC	1.00	1.00	$48,690.00	$50,151.00
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	$115,792.04	$119,153.04
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	$47,240.00	$48,893.00
LB - Medicine at UIUC							
881 - Basic Sciences Administration							
Armstrong, M Jocelyn	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,800.00*	$60,817.00*
Buetow, M Kathleen	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$62,200.08*	$63,750.08*
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.70	0.70	$53,813.00	$55,160.00
				1.00*	1.00*	$76,875.00*	$78,800.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
881 - Basic Sciences Administration							
Gottheil, Fred M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,020.16*	$105,080.16*
Gumport, Richard I	ASSOC DEAN, ACAD AFF		BC	0.00	0.00	$13,475.00	$13,475.00
				1.00*	1.00*	$116,100.00*	$118,665.00*
Gunsalus, C Kristina	Adj Prof		AM	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,001.08*	$133,900.80*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	$18,273.04	$18,730.04
				1.00*	1.00*	$80,180.04*	$82,184.72*
Hyman, David Andrew	Vst Professor RT		AA	0.25	0.25	$35,625.00	$36,515.00
				1.00*	1.00*	$142,500.00*	$153,488.75*
Melhado, Evan M	ASSOC PROF OF HIST (RT)	A	AA	0.50	0.50	$29,000.08	$29,725.08
				1.00*	1.00*	$58,000.16*	$59,450.16*
Miller, Charles G	DIR		BC	0.11	0.11	$18,828.00	$19,958.00
				1.00*	1.00*	$184,399.08*	$194,803.08*
Morenz, Mark A	RESEARCH PROGRAMMER		BA	0.60	0.60	$28,200.00	$28,905.00
				1.00*	1.00*	$47,000.00*	$48,175.00*
Mortland, Mary Katherine	COORD OF INSTR LABS		BA	0.50	0.50	$18,970.08	$19,445.08
Reagan, Leslie J	ASSOC PROF (RT)	A	AA	0.45	0.45	$29,911.04	$30,668.04
				1.00*	1.00*	$66,762.12*	$68,452.12*
Rich, Robert F	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
475 - Clinical Sciences Administration							
Brewer, Ronald W	ASSOC DIR CLIN AFF		BA	1.00	1.00	$69,660.00	$71,400.00
				1.00*	1.00*	$69,660.00*	$71,400.00*
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.30	0.30	$23,062.00	$23,640.00
				1.00*	1.00*	$76,875.00*	$78,800.00*
Kirby, Robert W	ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	$39,696.08	$40,690.08
				0.50*	0.50*	$108,066.20*	$110,770.20*
Roth, Susan Kies	Assoc Dean for Curric Mgmt		BA	1.00	1.00	$112,520.04	$115,335.04
				1.00*	1.00*	$112,520.04*	$115,335.04*
491 - Family Medicine							
Abuhouli, Awad H	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,764.04*	$117,126.04*
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	$26,665.08	$27,330.08
Binnington, Carol L	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.63*	0.63*	$70,844.04*	$72,962.04*
Fletcher, David J	CLIN ASST PROF		AM	0.06	0.06	$3,515.04	$3,515.04
Gingold, William	CLIN ASST PROF OF PSYCH		AM	0.10	0.10	$6,375.00	$6,375.00
Megeff, Randall A	CLIN ASST PROF		AM	0.05	0.05	$2,730.00	$2,730.00
Reis, Janet S	PROFESSOR (RT)	A	AA	1.00	1.00	$97,600.00	$100,040.00
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	$18,343.12	$19,001.12
				0.99*	0.99*	$95,723.28*	$99,159.28*
Schrepfer, Thomas C	CLIN ASSOC PROF		AM	0.23	0.23	$22,460.04	$22,460.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
491 - Family Medicine							
Shankar, Ramchandra	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,692.08*	$119,054.08*
Smith, David F	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.90*	0.90*	$101,964.04*	$104,990.04*
Wagner, Christian E	HEAD		BB	0.00	0.00	$26,000.04	$26,260.04
	CLIN ASST PROF		AM	0.10	0.10	$5,630.04	$6,190.04
				0.10*	0.10*	$31,630.08*	$32,450.08*
Waldyke, Kathryn M	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.80*	0.80*	$84,157.04*	$87,177.04*
Webb, David K	CLIN ASSOC PROF		AM	0.17	0.17	$15,580.08	$15,580.08
684 - Internal Medicine							
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PROF		AL	0.28	0.28	$34,460.04	$36,425.04
				0.50*	0.50*	$108,685.12*	$112,254.12*
Bloom, Jennifer Lynn	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,490.00*	$100,955.00*
Buttitta, Kathie E	COORD INSTRUC DEVEL		BA	1.00	1.00	$48,000.00	$48,720.00
Chapman-Novakofski, Karen Marie	ADJ ASSOC PROF OF MED		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,400.08*	$70,450.08*
Chaudhry, Sohail A	CLINICAL ASST PROF		AM	0.10	0.10	$10,400.00	$10,400.00
Collins, Kathleen L	CLIN ASST PROF		AM	0.20	0.20	$21,925.08	$22,475.08
Erdman, John W Jr.	PROF OF NUTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,860.16*	$147,340.16*
Gayed, Nasser M	ASSOC PROF OF CLIN MED		AM	0.00	0.00	$0.00	$0.00
				0.40*	0.40*	$39,535.00*	$40,525.00*
Giri, Pushpa B	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,641.00*	$115,003.00*
Grabher Bradtke, Lynn M	CLIN INSTR		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,275.04*	$92,025.04*
Gregory, James S	CLIN ASSOC PROF		AL	0.25	0.25	$18,290.16	$18,290.16
				0.50*	0.50*	$36,580.20*	$36,580.20*
Hatch, Terry	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$40,020.00*	$41,020.00*
Healy, Robert M	CLIN ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
	DIR INTERNAL MED RESID		BB	0.00	0.00	$38,535.04	$39,690.04
	CLIN ASSOC PROF		AL	0.50	0.50	$76,175.08	$78,460.08
				0.50*	0.50*	$114,710.12*	$118,150.12*
Hsu-Lumetta, Jennie Chung-Yi	Clin Asst Prof		AM	0.10	0.10	$12,600.00	$12,600.00
Huber, Thomas Paul	CLINICAL INSTR		AM	0.10	0.10	$10,400.00	$10,400.00
Jakoby IV, Michael George	Coord, Diabetes Educ		BB	0.00	0.00	$20,000.00	$20,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Jakoby IV, Michael George	CLIN ASST PROF		AM	0.25	0.25	$27,625.00	$31,250.00
				0.25*	0.25*	$47,625.00*	$51,250.00*
Jokela, Janet A	ASST PROF OF CLIN MED		AL	0.30	0.30	$31,004.24	$31,934.24
	ASSOC DIR IMRP		BA	0.50	0.50	$51,672.30	$53,172.30
				1.00*	1.00*	$102,257.59*	$105,272.59*
Kirby, Robert W	CLIN PROF		AL	0.50	0.50	$68,370.12	$70,080.12
				0.50*	0.50*	$108,066.20*	$110,770.20*
Kocheril, Abraham G	CLINICAL ASSOC PROF		AM	0.10	0.10	$10,400.00	$10,400.00
Krock, Curtis J	INTERIM DEPT HEAD		BA	0.50	0.50	$53,000.00	$53,000.00
Layman, Donald K	ADJ PROF OF NUTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,620.00*	$113,940.00*
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,259.00*	$145,000.00*
Manchanda, Naveen	ASST PROF (CT)	P	AL	1.00	1.00	$92,535.08	$94,850.08
				1.00*	1.00*	$112,545.08*	$114,860.08*
Manchanda, Shalini	ASST PROF OF CLIN INT MED		AA	0.50	0.50	$45,945.08	$48,445.08
				1.00*	1.00*	$115,890.16*	$120,890.16*
Medlin Willson, Tina Jo	COORD INTERNAL MED RESID		BA	1.00	1.00	$38,335.18	$39,485.18
Moberg, Kirk D	CLINICAL ASSOC PROF		AM	0.25	0.28	$25,000.00	$28,700.00
Morse, David W	CLIN ASSOC PROF		AM	0.25	0.25	$22,585.00	$23,150.00
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	$9,275.04	$9,275.04
Oliphant, Uretz J	ASSOC PROF OF CLIN SURG		AB	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$70,000.08*	$71,750.08*
Palinkas, Robert D	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,181.00*	$165,467.00*
Perlman, Adrienne L	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,168.08*	$89,175.08*
Robin, Anne	CLIN ASST PROF		AL	0.17	0.17	$14,642.04	$15,168.04
				0.99*	0.99*	$95,723.28*	$99,159.28*
Roth, Susan Kies	ASST PROF MED EDUC (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,520.04*	$115,335.04*
Schwartz, Bradford S	PROF (RT)	A	AA	0.60	0.60	$121,125.00	$124,155.00
	PHYSN-SURG		BA	0.40	0.40	$130,000.08	$133,250.08
				1.00*	1.00*	$326,125.08*	$332,405.08*
Wilson, Paul R	CLIN ASST PROF		AM	0.25	0.25	$26,465.04	$26,465.04
Zaman, Rana A	CLINICAL INSTRUCTOR		AM	0.10	0.10	$10,400.04	$10,400.04
201 - Medical Biochemistry							
Gumport, Richard I	PROF OF BIOCHEM(RT)	A	AA	1.00	1.00	$102,625.00	$105,190.00
				1.00*	1.00*	$116,100.00*	$118,665.00*
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.60	1.00	$35,176.03	$60,070.46
				1.00*	1.00*	$58,604.46*	$60,070.46*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
201 - Medical Biochemistry							
Morrissey, James H	PROF	A	AA	1.00	1.00	$102,785.12	$105,355.12
				1.00*	1.00*	$102,785.12*	$105,355.12*
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.49	0.49	$17,945.04	$18,395.04
Shapiro, David J	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,525.16*	$106,113.29*
Sligar, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$171,854.00*	$186,854.00*
Stuck, Heidi M	RESEARCH SPEC IN HEALTH SCI		BA	1.00	1.00	$25,000.00	$25,625.00
609 - Medical Cell and Structural Biology							
Cameron, Jo Ann	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	$75,190.08	$75,190.08
				1.00*	1.00*	$75,190.08*	$75,190.08*
Ceman, Stephanie	ASST PROF (RT)	P	AA	1.00	1.00	$64,200.00	$67,000.00
				1.00*	1.00*	$64,200.00*	$67,000.00*
Gallman, Eve A	ADJ ASST PROF		AA	1.00	1.00	$55,685.08	$57,075.08
Gillette, Martha L U	CDB Alumni Professor		AA	0.00	0.00	$0.00	$0.00
	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.70	0.70	$114,641.80	$118,654.20
				1.00*	1.00*	$169,274.08*	$175,006.08*
Henry, Jonathan J	PROF CELL & STRUC BIO (R)	A	AA	1.00	1.00	$83,500.04	$87,200.04
				1.00*	1.00*	$83,500.04*	$87,200.04*
Kaufman, Stephen J	PROF OF CELL & STRUCT BIOLOGY	A	AA	1.00	1.00	$111,100.18	$122,120.18
				1.00*	1.00*	$111,100.18*	$122,120.18*
Mittenthal, Jay E	ASSOC PROF OF CELL & STRUCT BI	A	AL	1.00	1.00	$67,370.04	$69,055.04
				1.00*	1.00*	$67,370.04*	$69,055.04*
Sweeney, Martha S	LECTURER		AL	1.00	1.00	$52,420.04	$53,730.04
Weyhenmeyer, James A	Prof Cell and Struc Bio (RT)	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,155.08*	$152,599.73*
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	$73,500.08	$75,340.08
				1.00*	1.00*	$73,500.08*	$75,340.08*
516 - Medical Information Science							
Dawson, M Joan	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,795.00*	$62,315.00*
Douglas, Jeffrey A	ASSOC PROF OF STATISTICS		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,730.04*	$80,158.04*
Gayed, Nasser M	ASSOC PROF OF CLIN MED		AM	0.40	0.40	$39,535.00	$40,525.00
				0.40*	0.40*	$39,535.00*	$40,525.00*
Lauterbur, Paul C	DIST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$225,101.12*	$229,808.12*
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,008.12*	$132,370.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
516 - Medical Information Science							
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,435.08*	$124,085.08*
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$61,910.08*	$68,037.08*
620 - Medical Microbiology							
Cronan, John E Jr.	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,525.00*	$186,651.00*
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)	A	AA	0.95	0.95	$109,792.16	$112,537.16
				1.00*	1.00*	$115,571.24*	$118,460.72*
Shisler, Joanna	ASST PROF (RT) OF MICRO	P	AA	1.00	1.00	$64,500.00	$67,000.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Slauch, James M	ASSOC PROF OF MICRO (RT)	A	AA	1.00	1.00	$76,875.00	$82,000.00
				1.00*	1.00*	$92,875.08*	$98,000.08*
Tapping, Richard I	ASST PROF	P	AA	1.00	1.00	$64,500.00	$67,000.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Whitt, Dixie D	INSTR		AL	1.00	1.00	$52,000.04	$53,560.04
				1.00*	1.00*	$52,000.04*	$53,560.04*
986 - Medical Molecular Integrative Phys							
Best, Philip M	PROF OF PHYSIO (RT)	A	AA	0.81	0.81	$108,076.16	$110,776.16
				1.00*	1.00*	$139,386.32*	$142,989.32*
Dawson, M Joan	ASSOC PROF (RT)	A	AA	1.00	1.00	$60,795.00	$62,315.00
				1.00*	1.00*	$60,795.00*	$62,315.00*
Katzenellenbogen, Benita S	PROF OF PHYSIO (RT)	A	AA	0.74	0.74	$109,267.08	$111,997.08
				1.00*	1.00*	$147,510.12*	$151,196.20*
Kemper, Byron W	PROF OF PHYSIO	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,200.12*	$113,895.12*
Sherwood, Orrin David	PROF OF PHYSIO (RT)	A	AA	0.95	0.95	$96,033.04	$98,433.04
				1.00*	1.00*	$101,085.00*	$103,611.04*
761 - Medicine at UC Administration							
Aronson, Sari Gilman	CLIN PROF		AL	0.04	0.04	$5,125.08	$5,420.08
				0.50*	0.50*	$108,685.12*	$112,254.12*
Bloom, Jennifer Lynn	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	$98,490.00	$100,955.00
				1.00*	1.00*	$98,490.00*	$100,955.00*
Cuevas, Amanda Elaine	Coord Student aff&MSP		BA	1.00	1.00	$41,820.08	$42,865.08
Dummitt, Diana Avalos	ASSOC DIR OF DEVEL		BA	1.00	1.00	$58,000.00	$59,450.00
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	$69,610.00	$71,350.00
				1.00*	1.00*	$203,446.12*	$208,406.12*
Hall, James Warren	Asst Dean Student Aff &MSP		BA	1.00	1.00	$63,640.00	$65,230.00
Jaehne, Madeleine Anne	DIR, ADVANCEMENT		BA	1.00	1.00	$63,000.00	$64,575.00
Jebe, Tod A	Dir Computer and Infor Systems		BA	1.00	1.00	$90,540.00	$93,710.00
Jokela, Janet A	PHYSICIAN/SURGEON		BA	0.10	0.10	$10,334.05	$10,644.05
				1.00*	1.00*	$102,257.59*	$105,272.59*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
761 - Medicine at UC Administration							
Manchanda, Naveen	PHYSN-SURG		BA	0.00	0.00	$20,010.00	$20,010.00
				1.00*	1.00*	$112,545.08*	$114,860.08*
Manchanda, Shalini	PHYSN-SURG		BA	0.50	0.50	$45,945.08	$48,445.08
	PHYSN-SURG		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$115,890.16*	$120,890.16*
McCall, Debora Ebeler	Assistant to the Dean		BA	1.00	1.00	$45,225.00	$46,585.00
Mintel, Richard Walter	ASST DEAN FOR INSTRN TECHNOL		BC	0.40	0.00	$23,428.43	$0.00
				1.00*	1.00*	$58,604.46*	$60,070.46*
Patrick, Todd	Coord of Applications Devel		BA	1.00	1.00	$45,000.00	$46,350.00
Robin, Anne	CLIN ASST PROF		AL	0.12	0.12	$10,630.08	$11,012.08
				0.99*	0.99*	$95,723.28*	$99,159.28*
Schwartz, Bradford S	REGIONAL DEAN		BA	0.00	0.00	$75,000.00	$75,000.00
				1.00*	1.00*	$326,125.08*	$332,405.08*
Slauch, James M	DIR, MSP		BC	0.00	0.00	$16,000.08	$16,000.08
				1.00*	1.00*	$92,875.08*	$98,000.08*
Spencer, Rebekah Ann	COORD OF APPLIC DEVEL		BA	1.00	1.00	$53,000.00	$54,590.00
Turner, Dan H	RES PRGMR		BA	1.00	1.00	$44,780.04	$46,120.04
Williams, Clarissa	ACAD SKILLS SPEC		BA	1.00	1.00	$58,575.08	$60,040.08
Williams, Dedra	DEAN ASSOC ADMINISTRATION		BA	1.00	1.00	$93,465.00	$95,800.00
353 - Obstetrics and Gynecology							
Kehl, Ralph Joseph	CLIN ASST PROF		AM	0.05	0.05	$10,974.96	$11,249.96
	DEPT HEAD		BB	0.00	0.00	$6,000.00	$6,150.00
				0.05*	0.05*	$16,974.96*	$17,399.96*
Packard, Carol B	ADJ CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
	ASSOC DIR CLIN AFF		BA	0.70	0.70	$39,320.00	$40,305.00
				0.70*	0.70*	$39,320.00*	$40,305.00*
Ristic, Patricia I	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				0.50*	0.50*	$56,047.04*	$57,728.04*
Trupin, Suzanne R	CLIN PROF		AM	0.20	0.20	$18,450.00	$18,450.00
				0.20*	0.20*	$18,450.00*	$18,450.00*
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,261.16*	$111,834.16*
552 - Pathology							
Freund, Gregory G	ASSOC PROF (RT)	A	AL	1.00	1.00	$128,836.08	$132,056.08
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$203,446.12*	$208,406.12*
McAllister, Milton M	CLIN ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,765.00*	$97,265.00*
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	$81,950.00	$84,000.00
Roy, Edward J	Professor (RT)	A	AA	1.00	1.00	$87,426.00	$95,000.00
				1.00*	1.00*	$87,426.00*	$95,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
552 - Pathology							
Weyhenmeyer, James A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,155.08*	$152,599.73*
945 - Pediatrics							
Beck, Donna T	Clin Assoc Prof		AM	0.07	0.07	$6,000.00	$6,000.00
Buetow, M Kathleen	CLIN PROF		AL	0.22	0.22	$28,895.04	$29,577.04
	HEAD		BA	0.28	0.28	$33,305.04	$34,173.04
				0.50*	0.50*	$62,200.08*	$63,750.08*
Davison, Donald F Jr.	CLIN ASSOC PROF		AM	0.05	0.05	$3,400.08	$3,400.08
Donovan, Sharon M	Adj Prof		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,100.24*	$111,600.24*
Hatch, Terry	ASSOC PROF OF PEDS (CT)	A	AL	0.50	0.50	$40,020.00	$41,020.00
				0.50*	0.50*	$40,020.00*	$41,020.00*
Miller, Judith L	CLIN ASSOC		AL	0.75	0.75	$39,970.08	$40,970.08
Picchietti, Daniel L	CLIN ASSOC PROF		AM	0.02	0.02	$1,545.00	$1,545.00
	CLIN ASSOC PROF		AM	0.15	0.15	$21,450.00	$21,450.00
				0.17*	0.17*	$22,995.00*	$22,995.00*
816 - Pharmacology							
Cox, Charles L	ASST PROF (RT)	P	AA	1.00	1.00	$64,750.00	$74,500.00
				1.00*	1.00*	$64,750.00*	$74,500.00*
Jeffery, Elizabeth H	PROF (RT)	A	AA	0.11	0.11	$8,989.04	$9,723.04
				1.00*	1.00*	$85,039.12*	$91,983.12*
Kemper, Byron W	PROF (RF)	A	AL	1.00	1.00	$107,700.08	$110,395.08
	HEAD		BA	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$111,200.12*	$113,895.12*
549 - Psychiatry							
Aronson, Sari Gilman	CLIN PROF		AL	0.18	0.18	$22,975.00	$24,284.00
	DEPT HEAD		BA	0.00	0.00	$46,125.00	$46,125.00
				0.50*	0.50*	$108,685.12*	$112,254.12*
Barber, Timothy Franklin	CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$36,930.12*	$39,145.12*
Berenbaum, Howard	Professor (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,445.41*	$96,852.97*
Brewer, Ronald W	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,660.00*	$71,400.00*
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,882.08*	$124,244.08*
Gold, Paul Ernest	PROF (RT)	A	AA	0.20	0.00	$27,504.08	$0.00
				1.00*	1.00*	$138,012.60*	$142,451.60*
Greenough, William T	PROF	A	AA	0.05	0.05	$10,142.00	$10,585.00
				1.00*	1.00*	$200,780.27*	$209,534.06*
Haight, Wendy Lea	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,037.15*	$69,111.97*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
549 - Psychiatry							
Kellman, Julia A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,823.04*	$57,250.04*
Minogue, Thomas L	CLIN ASST PROF		AM	0.05	0.05	$4,430.04	$4,430.04
515 - Surgery							
Barber, Timothy Franklin	COORD, ICM/SURG		BA	1.00	1.00	$36,930.12	$39,145.12
				1.00*	1.00*	$36,930.12*	$39,145.12*
Brewer, Ronald W	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,660.00*	$71,400.00*
Brinkley, Laura B	TCH ASSOC		AM	0.05	0.05	$1,485.00	$1,530.00
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	$0.00	$0.00
	COORD INSTR DEVLP		BA	1.00	1.00	$42,655.04	$45,210.04
				1.00*	1.00*	$42,655.04*	$45,210.04*
Feinberg, Samuel J	CLIN ASST PROF		AM	0.02	0.02	$1,264.00	$1,262.96
Gregory, James S	CLIN ASSOC PROF		AL	0.25	0.25	$18,290.04	$18,290.04
				0.50*	0.50*	$36,580.20*	$36,580.20*
Haynes, Frederick P	CLIN ASST PROF		AM	0.02	0.02	$1,264.00	$1,292.52
Knight, Napoleon	CLIN ASST PROF		AM	0.04	0.04	$2,060.04	$2,060.04
Oliphant, Uretz J	ASSOC PROF OF CLIN SURG		AL	0.25	0.25	$35,000.04	$35,875.04
	HEAD		BA	0.25	0.25	$35,000.04	$35,875.04
				0.50*	0.50*	$70,000.08*	$71,750.08*
LN - Office of Continuing Education							
951 - Academic Outreach							
Burdick, Lynn S	VISITING CURRICULUM SPECIALIST		BA	0.25	0.25	$14,450.04	$14,450.04
				0.75*	0.75*	$43,350.00*	$44,250.00*
Cardenas, Patricia A	RES INFO SPEC		BA	1.00	1.00	$39,208.34	$40,404.19
Choe, Lena D	Program Dir for Dist Learning		BA	1.00	1.00	$48,880.00	$50,932.96
Choi, Hyun Eun	VST INSTRUCTIONAL DESIGNER		BA	1.00	1.00	$35,000.00	$36,120.00
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR		BA	1.00	1.00	$40,000.00	$41,680.00
Dolinar, Sarah	VST COMMUNICATIONS SPEC		BA	1.00	1.00	$45,000.00	$46,350.00
Gustin, Kenneth W	PRGM COORD		BA	1.00	1.00	$48,181.40	$50,205.02
Holcomb, Angela D	Business Operations Specialist		BA	1.00	1.00	$40,000.00	$41,200.00
Lesht, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	$77,608.48	$79,936.73
				1.00*	1.00*	$77,608.48*	$79,936.73*
May, Linda K	DIR OF REGISTRATION SERVICES		BA	1.00	1.00	$60,000.00	$61,800.00
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	$49,305.41	$51,376.24
Shao, Yiqi	VST Media Comnc Spec		BA	1.00	1.00	$35,000.00	$36,120.00
Suttle, Tony M	INSTRN MEDIA PLANNER		BA	1.00	1.00	$51,265.66	$52,906.16
550 - Allerton Park & Conf Center							
Abbott, Brenda	ASSOC CONFERENCE COORDINATOR		BA	1.00	1.00	$41,245.83	$42,483.20

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Office of Continuing Education							
550 - Allerton Park & Conf Center							
Appuhn, Katharine Ellen	VISITING MARKETING SPECIALIST		BA	1.00	1.00	$26,000.00	$26,780.00
Beccue, Nathan J	Visiting Natural Areas Manager		BA	1.00	1.00	$25,400.00	$26,162.00
Eckhardt, Matthew P.	Allerton Gift Shop Asst Mgr		BA	1.00	1.00	$26,000.00	$26,780.00
Gortner, James W	DIRECTOR OF OPERATIONS		BA	1.00	1.00	$58,988.79	$61,348.34
Petzing, Kimberly	VST ENVIR EDUC SPEC		BA	0.50	0.50	$18,216.00	$18,762.48
				1.00*	1.00*	$36,432.00*	$37,524.96*
Statzer, Todd Manning	Farm Specialist		BA	1.00	1.00	$28,000.00	$28,840.00
Stoddard, Carol T	DIR OF COMM REL & PUBLIC ENAG		BA	0.60	0.60	$39,811.89	$41,006.25
912 - Conferences and Institutes							
Clifton, Gretchen A	VST TECH SPEC		BA	1.00	1.00	$64,503.45	$66,758.00
McDonald, Scott J	PRGM DIR		BA	1.00	1.00	$41,205.15	$43,265.41
Onderdonk, James Charles	HEAD, CONF & INST		BA	1.00	1.00	$76,125.29	$78,409.05
Pickering, Wendy J	VST PRGM COORD		BA	1.00	1.00	$34,646.69	$35,686.09
Stewart, Nicole Leigh	Visiting Assoc Prog Coord		BA	1.00	1.00	$29,000.00	$29,000.00
Stoffel, Thomas R	VST TECH SPEC		BA	1.00	1.00	$61,000.14	$64,000.00
Stolz, Trachia Dawn	VST TECH SPEC		BA	1.00	1.00	$27,675.00	$28,505.25
Walker, Troy Lamont	VST IMEC MANUFACTURING SPEC		BA	1.00	1.00	$64,000.00	$64,000.00
Ward, David J	PRGM COORD		BA	1.00	1.00	$34,646.58	$35,685.98
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	$43,123.36	$44,417.06
641 - Continuing Ed Admin							
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	$52,000.00	$54,080.00
Petzing, Kimberly	VST ENVIR EDUC SPEC		BA	0.50	0.50	$18,216.00	$18,762.48
				1.00*	1.00*	$36,432.00*	$37,524.96*
Prud'homme, Patrice-Andre Pierre	Vstg Instructional Designer		BA	1.00	1.00	$36,000.00	$36,000.00
Schejbal, David	ASSOC VICE CHANC & DIR CONT ED		BA	1.00	1.00	$117,162.08	$120,694.94
Zalabak, Joseph T	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	$62,000.00	$62,000.00
924 - Continuing Education in Music							
Stoltzfus, Ruth A	PRGM COORD		BA	0.50	0.00	$14,507.55	$0.00
				1.00*	1.00*	$29,015.55*	$30,000.00*
685 - Program Development/Kellogg							
Barber, Cheryl Ann	PRGM COORD		BA	1.00	1.00	$42,186.64	$43,452.24
627 - Publications and Promotion							
Holbrook, Hilary T	VISITING MEDIA COMM SPEC		BA	1.00	1.00	$28,000.00	$28,000.00
Smith, Lynn Hawkinson	VST MARKETING SPEC		BA	1.00	1.00	$43,470.00	$45,208.80
632 - Summer Sess & Special Pgms							
Campbell, Cyntoya S	Vst Program Coordinator		BA	1.00	1.00	$28,980.00	$29,559.60

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Claxon, Leslie	HR TECH INFO SPEC		BA	1.00	1.00	$54,900.00	$56,547.00
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	$83,150.00	$85,644.50
O'Shaughnessey, Mary Ellen	ASSOC DIR		BA	1.00	1.00	$74,261.00	$76,488.83
Stone, Deborah S	ASSOC DIR		BA	1.00	1.00	$72,466.00	$75,726.97
593 - Admissions and Records							
Bear, Jodi L	ASST DIR FOR BUS OPERATIONS		BA	1.00	1.00	$42,000.00	$42,840.00
Benz, Kathleen M	Asst to the Director		BA	1.00	1.00	$34,000.00	$35,020.00
Brenner, Benjamin Nathan	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$28,000.00	$28,910.00
Carpenter, Donnita S	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$27,500.00	$27,981.25
Carroll, Clinton Kirby	ASST TO THE DIRECTOR		BA	1.00	1.00	$26,500.00	$28,090.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	$39,677.00	$40,867.00
Craig, Katherine F	ASST DIR ENROLLMENT MGT		BA	0.50	0.50	$36,000.00	$37,080.00
				1.00*	1.00*	$72,000.00*	$74,160.00*
Cromwell, Les J	DIR ASST STSVC ADMSS		BA	1.00	1.00	$51,000.00	$52,530.00
Evans, Reed N	DIR ASTTO STSVC ADMSS		BA	1.00	1.00	$30,000.00	$30,900.00
FRADKIN, ANDRES	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$27,500.00	$28,050.00
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	$43,473.00	$45,212.00
Flessner-Filzen, Joan L	DIR, INFORM TECHNOLOGY SERV		BA	1.00	1.00	$83,913.04	$85,591.00
Garcia, Manuel Jesus	ASST DIR		BA	1.00	1.00	$41,820.00	$42,238.00
Garling Prud'homme, Joy	ASST TO THE DIR		BA	1.00	1.00	$29,443.00	$30,621.00
Gilmore, Alicia B	ASST DIR		BA	1.00	1.00	$53,734.08	$55,077.00
Gordon, Asa Allen	ASST TO THE DIR		BA	1.00	1.00	$30,744.00	$32,896.00
Hansen, Kimberly J	ASST TO THE DIR		BA	1.00	1.00	$32,885.00	$33,872.00
Harbaugh, Jennifer S.	ASST TO THE DIRECTOR		BA	1.00	1.00	$29,000.00	$30,015.00
Herpstreith, Nancy J	ASST DIR		BA	1.00	1.00	$48,672.00	$50,132.00
Herrera, Holly Nicole	ADMISSIONS SPEC		BA	1.00	1.00	$28,000.00	$28,000.00
Hettinger, Ann Marie	SYST ENGR		BA	1.00	1.00	$45,400.04	$49,940.04
Jarboe, Jill M	ASST TO THE DIR		BA	1.00	1.00	$28,922.00	$30,079.00
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	$55,320.00	$58,086.00
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	$52,986.04	$53,781.00
Kibler, B Elizabeth	Asst to the Dir		BA	1.00	1.00	$35,000.00	$36,400.00
Koonce Evans, Josephine Maria	ASSOC DIR AND ASSOC REGISTRAR		BA	1.00	1.00	$63,063.00	$64,954.89
Kostell, Stacey	DIR OF ADMISSIONS		BA	1.00	1.00	$97,000.00	$106,700.00
McElvain, Mary Catherine	ASST TO THE DIR		BA	1.00	1.00	$28,907.04	$30,063.00
McFarling, Jamie Marie	ASST TO THE DIR		BA	1.00	1.00	$30,701.00	$31,622.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Admissions and Records							
Merry, Jennifer Lynn	GRAD ADMISISONS SPECIALIST		BA	1.00	1.00	$27,500.00	$28,325.00
Montoya, Abel Mandujano	ASSOC DIR UGRAD ADMISSIONS		BA	1.00	1.00	$60,000.00	$61,800.00
Narvaez-Gete, Luis Alfredo	ASST TO THE DIRECTOR		BA	1.00	1.00	$30,000.00	$32,100.00
Niepert, Clark A	ASST TO THE DIR		BA	1.00	1.00	$31,824.00	$32,779.00
Pence, Glenn	ASST DIR		BA	1.00	1.00	$62,500.00	$65,625.00
Perry, Gregg E	ASST DIR		BA	1.00	1.00	$49,289.08	$50,768.00
	ASST DIRECTOR		BA	0.00	0.00	$5,000.00	$5,150.00
				1.00*	1.00*	$54,289.08*	$55,918.00*
Piercy, Jennifer W	ASST TO THE DIRECTOR		BA	1.00	1.00	$28,494.46	$30,062.00
Poehls, Alice Cecilia	REGISTRAR AND DIR OF GRADUATE		BA	1.00	1.00	$109,352.04	$111,539.00
Rodriguez, Oscar	ASST TO THE DIR		BA	1.00	1.00	$33,621.00	$34,630.00
Santiago, Elizabeth J	ASST TO THE DIR		BA	1.00	1.00	$28,016.06	$29,977.00
Santic, Pamela S	ASST DIR of GRADUATE		BA	1.00	1.00	$42,000.00	$43,680.00
Schrof, Stewart Allen	ASST TO THE DIRECTOR		BA	1.00	1.00	$27,225.00	$28,042.00
Sears, Frances	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$28,000.00	$28,910.00
Tabor, Cathy Ann	TECH TRAINING SPEC		BA	1.00	1.00	$43,804.04	$45,118.00
Tucker, Megan	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$27,500.00	$28,325.00
Vered, Erik	Vst Systems Engr		BA	1.00	1.00	$50,000.00	$51,500.00
Wauthier, Rebecca Kimiko	ASST DIR		BA	1.00	1.00	$54,798.24	$56,442.00
Williams, Mark E	ASST TO THE DIR		BA	1.00	1.00	$34,020.04	$35,041.00
Wood, Barbara K	ASST DIR		BA	1.00	1.00	$52,463.00	$54,037.00
Zelle, Suzanne Elise	DATA ANALYST		BA	1.00	1.00	$61,000.00	$62,830.00
798 - CITES							
Arvan, Lanny	ASST CIO FOR EDUC TECH		BA	1.00	1.00	$134,225.08	$136,909.58
				1.00*	1.00*	$134,225.08*	$136,909.58*
Ashbrook, Patrick D	VST RES PRGMR		BA	1.00	1.00	$42,127.54	$46,129.66
Athy-Penrose, Karen J	Project Manager		BA	1.00	1.00	$61,000.00	$63,440.00
Baird, Robert Thomas	COORD INSTR DEVLP		BA	1.00	1.00	$59,771.25	$62,162.10
Beeson, Lori A	VST PROJ COORD		BA	1.00	1.00	$48,924.96	$50,637.33
Benson, Chris	VST RES PRGMR		BA	1.00	1.00	$48,924.96	$50,392.71
Bilansky, Alan	VISITING TRAINING SPECIALIST		BA	1.00	1.00	$38,000.00	$39,140.00
Bird, Kevin W	SR RES PRGMR		BA	1.00	1.00	$81,689.34	$84,140.02
Blackwell, Chastity Ellen Danielle	RES PRGMR		BA	1.00	1.00	$47,643.12	$48,881.84
Blalock, Susanna	VST DOCUMENTATION SPEC		BA	1.00	1.00	$37,500.00	$38,437.50
Booth, Robert P	SR RES PRGMR		BA	1.00	1.00	$74,437.63	$76,410.23

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Booth, Jonathan A	RES PRGMR		BA	1.00	1.00	$45,022.50	$46,778.38
Boyd, Brian Philip	RESEARCH PROGRAMMER		BA	1.00	1.00	$54,000.00	$55,350.00
Breen, Alexander L	MGR OF SYST SERVS		BA	1.00	1.00	$70,324.88	$76,302.49
Brigham, Warner D	SR RES PRGMR		BA	1.00	1.00	$55,242.03	$56,623.08
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	$78,839.00	$81,204.17
Burnett, Andy	RESEARCH PROGRAMMER		BA	1.00	1.00	$53,000.00	$54,431.00
CARROLL, TIMOTHY DALE	Project Manager		BA	1.00	1.00	$60,000.00	$61,800.00
Carpenter, Nathan R	USER SRVS SPEC		BA	1.00	1.00	$36,000.00	$38,160.00
Cetin, Randal F	DIV DIR SYSTS & TECHNOL SERV		BA	1.00	1.00	$118,752.92	$121,127.98
Chan, Kavin K	RESEARCH PROGRAMMER		BA	1.00	1.00	$43,075.96	$44,152.86
Chesnut, Mike	RES PRGMR		BA	1.00	1.00	$43,470.00	$44,556.75
Chong, Ian G	RESEARCH PROGRAMMER		BA	1.00	1.00	$42,127.54	$43,391.37
Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	$63,283.20	$67,181.70
Coleman, Erik C	RES PRGMR		BA	1.00	1.00	$56,708.73	$58,409.99
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	1.00	1.00	$101,430.04	$103,458.64
				1.00*	1.00*	$101,430.04*	$103,458.64*
Covington, Maiko	RES PRGMR		BA	1.00	1.00	$63,808.50	$65,722.76
Cross, S Alicia	RES PRGMR		BA	1.00	1.00	$43,539.21	$44,845.39
Cuaresma, Jobertito L	RES PRGMR		BA	1.00	1.00	$46,298.16	$47,687.10
Curtin, Michael J	USER SRVS SPEC		BA	1.00	1.00	$36,000.00	$37,350.00
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	$49,903.50	$51,400.61
Damm, Brian D	RESEARCH PROGRAMMER		BA	1.00	1.00	$42,127.54	$43,391.37
Dass, Rami P	RES PRGMR		BA	1.00	1.00	$50,507.87	$52,023.11
Davis, Dawn M	RES PRGMR		BA	1.00	1.00	$45,353.18	$46,487.01
Dawson, Thomas H	RES PRGMR		BA	1.00	1.00	$48,232.99	$49,679.98
Dillman, Japheth A	Res Prgmr		BA	1.00	1.00	$39,000.00	$40,287.00
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	$40,587.08	$41,601.76
Dudley, Alan P.	Vst Resource & Policy Analyst		BA	1.00	1.00	$65,000.00	$68,250.00
Dunkel, Robert J	RES PRGMR		BA	1.00	1.00	$46,706.04	$47,873.69
Eagles, Jerry L	RES PRGMR		BA	1.00	1.00	$50,923.20	$53,469.36
Embertson, Glen J	RES PRGMR		BA	1.00	1.00	$57,803.56	$62,138.83
Epstein, Milton B	RES PRGMR		BA	1.00	1.00	$57,260.63	$58,520.36
Farmer, Benjamin A	Vst Res Prgmr		BA	1.00	1.00	$41,000.00	$42,435.00
Fligor, Debra Jean	SR RES PRGMR		BA	1.00	1.00	$84,870.72	$87,162.23
Francis, Jo Ellen	Vst Mgr Proj Plan & Delivery		BA	1.00	1.00	$65,000.00	$66,950.00
Frye, G David	SR RES PRGMR		BA	1.00	1.00	$66,497.91	$68,160.36

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Gardner, Michael G	ASSOC DIR		BA	1.00	1.00	$128,364.78	$130,932.08
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	$49,440.00	$50,923.20
Geistlinger, Jay K	RES PRGMR		BA	1.00	1.00	$61,213.09	$64,579.81
Gharst, Heidi H	RES PRGMR		BA	1.00	1.00	$46,162.02	$47,408.39
Gherna, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	$57,000.00	$58,710.00
Gilles, Timothy M	Vst Project Manager		BA	1.00	1.00	$60,000.00	$60,000.00
Goetze, Tamara L	RES PRGMR		BA	1.00	1.00	$52,736.04	$54,318.12
Goldsmith, Christopher C	RES PRGMR		BA	1.00	1.00	$45,132.17	$46,350.74
Groh, Kris A	Vst Res Prgmr		BA	1.00	1.00	$41,000.00	$41,000.00
Hackman, Arthur J	RES PRGMR		BA	1.00	1.00	$44,083.94	$45,406.46
Haggin, Nicholas J	RES PRGRMR		BA	1.00	1.00	$41,500.00	$43,160.00
Haldorsen, Eunice F	ASST DIR FOR ADMN AFF		BA	1.00	1.00	$86,178.97	$88,333.44
Hammersmith, Leslie	DIV DIR EDUC TECH		BA	1.00	1.00	$90,176.58	$92,881.88
Harden, Ryan M.	Research Programer		BA	1.00	1.00	$48,000.00	$49,440.00
Harris, Richard W	RES PRGMR		BA	1.00	1.00	$44,735.56	$46,972.34
Hart, Mark Smylie	Security Officer		BA	1.00	1.00	$56,843.50	$58,264.59
Hayes, Michael C	RES PRGMR		BA	1.00	1.00	$43,919.28	$50,507.17
Hays, Melissa M	RES PRGMR (TECH AREA SPEC)		BA	1.00	1.00	$39,728.37	$40,721.58
Heath, Mona B	DIV DIR CUST SUPPORT SERV		BA	0.68	0.68	$76,236.00	$78,523.08
				1.00*	1.00*	$112,836.00*	$116,221.08*
Horn, Bradley J	SR RES PRGMR		BA	1.00	1.00	$72,073.78	$76,758.58
Hougland, Russell S	RES PRGMR		BA	1.00	1.00	$52,034.71	$53,439.65
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	$43,560.90	$44,432.12
Iffland, David Andrew	RES PRGMR		BA	1.00	1.00	$68,457.27	$70,168.70
Jacobsohn, Daniel	Doc Group Manager		BA	1.00	1.00	$49,280.00	$55,280.38
Jamieson, Bridget Margaret	VST DOCUMENTATION SPEC		BA	1.00	1.00	$39,000.00	$39,585.00
Johnson, Benjamin	PROJ MGR INSTR MEDIA PROJECTS		BA	1.00	1.00	$40,116.60	$41,921.85
Jones, Craig	RES PRGMR		BA	1.00	1.00	$43,862.77	$45,617.28
Kline, Charles	PRIN RES PRGMR		BA	1.00	1.00	$104,246.10	$106,956.50
Klinker, Terri L	RSRC & POLICY ANLYS		BA	1.00	1.00	$77,812.42	$82,870.23
Krabbe, Andre	RES PRGMR		BA	1.00	1.00	$58,125.60	$63,909.10
Kramer, Michael E	MGR INTEGRATION & SOFTWARE ENG		BA	1.00	1.00	$80,000.00	$86,240.00
Krasavin, Serge V	RES PRGMR		BA	1.00	1.00	$55,683.39	$57,353.89
Kreibich, Jay A	SR RES PRGMR		BA	1.00	1.00	$57,742.61	$59,474.89
Krejci, Stacey Randle	DOCUMENTATION SPEC-RES PRGMR		BA	1.00	1.00	$42,331.58	$43,389.87

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Kuehn, Christopher	RES PRGMR		BA	1.00	1.00	$48,687.46	$49,417.77
Kuhn, Richard H.	VST COMMNCTNS PLANT DESIGNER		BA	1.00	1.00	$42,500.00	$43,775.00
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	$58,066.29	$60,388.94
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$44,214.58	$45,541.02
Larsen, Matthew	VST RES PRGMR		BA	0.50	0.50	$22,000.00	$22,440.00
Larson, Eric M	RES PRGMR		BA	1.00	1.00	$50,552.40	$52,068.97
Leichter, Seth Andrew	Research Programmer		BA	1.00	1.00	$52,000.00	$54,990.00
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	$42,085.80	$43,348.37
Lisy, Panit P	Mgr Emerging Technologies Grp		BA	1.00	1.00	$111,240.00	$111,240.00
Lobocki, Szymon K	RES PRGMR		BA	1.00	1.00	$39,533.06	$40,521.39
Lucas, Paul B.	Vst Project Manager		BA	1.00	1.00	$80,000.00	$84,600.00
Ludington, Ken	RES PRGMR		BA	1.00	1.00	$53,072.77	$57,583.96
Lyons, Kathryn M	Asst Manager of Services		BA	1.00	1.00	$42,420.00	$45,003.38
Mandel, Hector	RES PRGMR		BA	1.00	1.00	$76,999.86	$78,924.86
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	$32,960.04	$37,904.05
McMasters, Tammy D	SR RES PRGMR		BA	1.00	1.00	$78,734.60	$81,096.64
McNurlen, Brian E	SR COORD OF CLASSROOM SUPPORT		BA	1.00	1.00	$54,440.69	$58,251.54
Mertz, Brian E	VST DOCUMENTATION SPEC		BA	1.00	1.00	$36,000.00	$36,450.00
Mickle, Joshua D	RES PRGMR		BA	1.00	1.00	$40,509.19	$42,332.10
Mills, Douglas G	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$51,418.80	$53,989.74
Minard, Jason P	RES PRGMR		BA	1.00	1.00	$44,083.94	$45,406.46
Monnin, Mark E	SR RES PRGMR		BA	1.00	1.00	$65,461.28	$69,225.30
Muckenhirn, Geoffrey B	RES PRGMR		BA	1.00	1.00	$52,611.45	$56,162.72
Murra, Kent R.	VST RES PRGMR		BA	1.00	1.00	$40,000.00	$41,000.00
Nangle, Shea	RES PRGMR		BA	1.00	1.00	$50,096.57	$53,728.57
Nelshoppen, Thomas Peter	RES PRGMR		BA	1.00	1.00	$44,084.93	$45,407.48
Newman, Christopher Jason	RES PRGMR		BA	1.00	1.00	$49,169.16	$53,176.45
Notarus, Mark	SR RES PRGMR		BA	1.00	1.00	$84,362.85	$86,935.92
Nyman, Philip D	RES PRGMR		BA	1.00	1.00	$49,097.13	$51,551.99
Offenstein, Timothy L	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,133.97	$46,262.32
Ower, Kathleen	Documentation Specialist		BA	1.00	1.00	$40,173.21	$41,780.14
Pardeshi, Anuradha M	VST RESEARCH PROGRAMMER		BA	1.00	1.00	$59,000.00	$59,000.00
Penticoff, Sean P.	VST RES PRGMR		BA	1.00	1.00	$41,000.00	$43,972.50
Pirzyk, James	SR RES PRGMR		BA	1.00	1.00	$57,890.00	$63,100.10

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	$53,663.24	$55,273.14
Price, Kevin J	Vst Res Prgmr-Network & Sys Se		BA	1.00	1.00	$40,500.00	$41,674.50
Rankin, Leslie D	RES PRGMR		BA	1.00	1.00	$43,281.63	$44,580.08
				1.00*	1.00*	$43,281.63*	$44,580.08*
Raquel, Warren	SECURITY OFFICER		BA	1.00	1.00	$46,935.00	$50,103.11
Reeley, Joshua R	Vst Res Prgmr		BA	1.00	1.00	$47,500.00	$47,500.00
Reynolds, Andrew D	RES PRGMR		BA	1.00	1.00	$41,638.52	$43,199.96
Rhoads, Diane	RES PRGMR		BA	1.00	1.00	$36,709.92	$40,197.36
Ritzo, Christopher	VST USER SERV SPEC		BA	1.00	1.00	$36,000.00	$37,350.00
Roeder, Eugene	VST RES PROGRAMMER		BA	1.00	1.00	$59,000.00	$59,000.00
Roma, Jon R	SR RES PRGMR		BA	1.00	1.00	$55,533.09	$58,420.81
Ruby, David W	SR RES PRGMR		BA	1.00	1.00	$61,816.24	$63,670.73
Ryan, William J	RES PRGMR		BA	1.00	1.00	$52,480.67	$54,317.49
Scheid, Elizabeth Ann	DIV DIR COMM TECH		BA	1.00	1.00	$129,303.15	$131,889.21
Sherman, Leslie	VST RESEARCH PROGRAMMER		BA	1.00	1.00	$57,000.00	$58,482.00
Sinder, Dale R	SR RES PRGMR		BA	1.00	1.00	$68,089.24	$69,927.65
Skaar, Christopher J	RES PRGMR		BA	1.00	1.00	$46,350.00	$50,985.00
Smeltzer, Michael K	DIR NETWORK COMM		BA	1.00	1.00	$95,000.00	$96,900.00
Smoes, Dale J	SR RES ENGR		BA	1.00	1.00	$86,035.98	$88,186.88
Stanislawski, Matthew E	VST RES PROGRAMMER		BA	1.00	1.00	$42,000.00	$43,050.00
Stevens, Mary P	SR RES PRGMR		BA	1.00	1.00	$68,443.14	$70,701.76
Stevens, Sean R	VST RES PRGMR		BA	1.00	1.00	$38,000.00	$38,950.00
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	$49,329.25	$50,809.13
Stevenson, Regina Mosley	TRAINING SPEC		BA	1.00	1.00	$41,610.04	$43,274.44
Strong, Dena L	DOCUMENTATION SPEC		BA	1.00	1.00	$38,231.48	$40,001.60
Strutz, W Jason	Visiting Programmer		BA	1.00	1.00	$50,000.00	$50,000.00
Tarico, Andrew	VST RES PRGMR		BA	1.00	1.00	$38,000.00	$38,950.00
Taylor, David Curtis	ASST DIR BUDGET & BUS AFF		BA	0.62	0.62	$52,940.04	$55,639.98
				1.00*	1.00*	$85,586.12*	$89,951.01*
Tipsword, Michael D	RES PRGMR		BA	1.00	1.00	$38,777.52	$40,328.62
Tuchman, Allan Michael	PRIN RES PRGMR		BA	1.00	1.00	$90,767.25	$93,308.73
Van Proyen, Andrea L	MGR OF STRATEGIC COMM		BA	1.00	1.00	$69,000.00	$71,001.00
Vanichtheeranont, Bethany A	RES PRGMR		BA	1.00	1.00	$42,641.21	$43,877.81
Veach, R Ross	SR RES PRGMR		BA	1.00	1.00	$82,136.01	$84,435.82
Vruwink, Timothy Roger	RES PRGMR		BA	1.00	1.00	$45,133.97	$46,262.32
Wang, Brian L	RES PRGMR		BA	1.00	1.00	$43,869.06	$44,965.79
Weber, David	Research Programmer		BA	1.00	1.00	$47,470.00	$48,775.43
Weber, Todd Francis	Vst Res Prgmr		BA	1.00	1.00	$40,000.00	$40,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Weiss, Alfred W	VST CMPUT-ASST SPEC		BA	1.00	1.00	$40,753.69	$42,587.61
Wessel, Keith William	RESEARCH PROGRAMMER		BA	1.00	1.00	$49,587.07	$50,826.75
West, Brent Michael	VST RES PRGMR		BA	1.00	1.00	$39,500.00	$41,277.50
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	0.76	0.76	$85,000.08	$86,700.08
				1.00*	1.00*	$116,694.12*	$119,028.00*
Williams, Richard Charles	DIV DIR DEPT SERV		BA	1.00	1.00	$110,455.26	$112,664.37
Wilson, Frederic Terry	MGR OF SERVS		BA	1.00	1.00	$79,332.75	$82,109.40
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	$48,344.16	$50,036.21
Woo, Melissa Z Y	Manager		BA	1.00	1.00	$80,000.00	$86,640.00
Yagi, Stanley	ASST CIO FOR INFO TECH		BA	0.00	0.00	$0.00	$0.00
	ASST CIO FOR INFO TECH		BA	1.00	1.00	$165,720.06	$169,034.00
				1.00*	1.00*	$165,720.06*	$169,034.00*
Yfantis, Konstantinos N	VST COMP-ASST INSTR SPEC		BA	0.50	0.50	$20,700.04	$21,528.04
	VST TRAIN SPEC		BA	0.50	0.50	$20,700.04	$21,528.04
				1.00*	1.00*	$41,400.08*	$43,056.08*
Zeiders, David	RES PRGMR		BA	1.00	1.00	$65,775.84	$70,709.03
Zinzow, Mark S	SR RES PRGMR		BA	1.00	1.00	$53,751.96	$54,827.00
Zydek, Steven T	RES PRGMR		BA	1.00	1.00	$52,101.02	$53,924.56
618 - CITES-CIO							
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,430.04*	$103,458.64*
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	1.00	1.00	$96,408.00	$98,336.16
Gunderson, Jon R	Div Dir Info Tech Assess Srvs		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,774.08*	$71,892.08*
Heath, Mona B	DIR OF STRATEGIC COMM		BA	0.32	0.32	$36,600.00	$37,698.00
				1.00*	1.00*	$112,836.00*	$116,221.08*
Lewis, Susan M	DIR OF STAT PROJ & INITIATIVE		BA	1.00	1.00	$124,164.08	$126,647.36
Rankin, Leslie D	RES PRGMR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$43,281.63*	$44,580.08*
Siegel, Peter	CHIEF INFO OFCR		BA	0.66	0.66	$144,309.00	$148,632.00
	ASSOC PROVOST		BA	0.34	0.34	$74,341.00	$76,568.00
				1.00*	1.00*	$218,650.00*	$225,200.00*
Stevenson, Jeffrey Brian	VST RES & POLICY ANLYS		BA	1.00	1.00	$39,293.74	$40,079.61
Taylor, David Curtis	ASST DIR BUDGET & BUS AFF		BA	0.38	0.38	$32,646.08	$34,311.03
				1.00*	1.00*	$85,586.12*	$89,951.01*
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	0.24	0.24	$31,694.04	$32,327.92
				1.00*	1.00*	$116,694.12*	$119,028.00*
759 - Campus Honors Program							
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,135.04*	$107,759.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$118,838.08*	$122,058.08*
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$215,532.16*	$222,870.16*
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,400.12*	$100,400.12*
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,201.60*	$83,829.00*
Burkhardt, Richard W	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,776.04*	$106,776.04*
Burton, Orville V	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,230.00*	$122,000.00*
Carringer, Sonia	ASSOC DIR		BA	1.00	1.00	$67,990.08	$72,069.48
Clark, Ruth A	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,063.16*	$107,690.16*
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$62,826.00*	$64,711.00*
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,832.04*	$84,933.04*
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,995.00*	$85,044.75*
Grayson, Daniel R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,900.00*	$114,900.00*
Gunji, Kimiko	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,907.38*	$66,898.90*
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,625.00*	$79,312.00*
Hock, Hans Henrich	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,721.04*	$86,624.04*
Kesler, Darrel J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,400.00*	$81,380.00*
Kibbee, Douglas A	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,125.08*	$89,739.08*
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,405.00*	$66,325.00*
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,374.00*	$84,294.00*
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,600.08*	$109,000.08*
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,515.00*	$133,200.00*
Martens, Christiane T	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,731.00*	$69,675.00*
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,165.00*	$87,165.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.50	0.50	$47,546.00	$49,210.00
				1.00*	1.00*	$93,545.08*	$96,359.06*
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$59,237.00*	$61,251.00*
Nettles, Beatrice	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,749.08*	$90,382.00*
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$129,400.00*
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,473.08*	$70,250.08*
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$82,000.00*	$88,860.00*
Parca, Maryline Gisele	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,000.08*	$66,855.08*
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,611.00*	$113,450.00*
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
Robbennolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,996.00*	$56,846.00*
Rockman, Elizabeth Anne	Assist Dir for Operations		BA	1.00	1.00	$48,500.00	$50,000.00
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$113,000.00*	$119,955.00*
Seppala, Juha Ilmari	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,500.08*	$83,150.08*
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$69,981.00*	$71,591.00*
Skirvin, Robert M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,340.00*	$101,740.00*
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$72,194.04*	$75,832.04*
Sullivan, Zohreh	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,290.00*	$80,802.00*
Sullivan, Jeremiah D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.12*	$146,500.12*
Ulen, Thomas S	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$227,920.08*	$235,441.44*
Wengert, Robert G	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,087.08*	$66,389.08*
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
				0.60*	0.60*	$28,251.04*	$29,099.04*
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	$42,436.08	$43,709.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
371 - Center for Teaching Excellence							
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVLP		BA	1.00	1.00	$69,276.81	$71,355.11
Bullock, Cheryl Davis	Head of Educational Research		BA	0.50	0.50	$29,440.49	$30,323.70
				0.50*	0.50*	$29,440.49*	$30,323.70*
Desigio, James A	HEAD, DIV OF INSTR MEDIA UTIL		BA	1.00	1.00	$62,593.00	$64,470.79
Finley, Sandra J	SPEC IN EDUC		BA	1.00	1.00	$45,618.78	$47,808.48
Hahn, Laura Diane	SPEC IN EDUC		BA	0.75	0.75	$36,601.05	$37,699.08
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	$55,000.00	$56,650.00
Kimble, Peter S	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$53,045.04	$54,636.39
Migotsky, Chris	DIVISION HEAD, M&E		BA	0.00	0.00	$1,591.35	$1,750.49
	DIVISION HEAD, M&E		BA	1.00	1.00	$49,013.58	$53,914.94
				1.00*	1.00*	$50,604.93*	$55,665.43*
Ory, John C	DIR		BA	1.00	1.00	$95,500.00	$98,000.00
				1.00*	1.00*	$95,500.00*	$98,000.00*
Steele, Diana Marie	MEASUREMENT SPEC		BA	1.00	1.00	$47,740.50	$50,032.04
970 - Comm On Instit Cooperation							
Allen, Barbara McFadden	DIR, CIC		BA	1.00	1.00	$142,390.00	$147,500.00
Clennon, Cynthia T	PROGRAM MANAGER		BA	0.75	0.75	$52,700.00	$54,281.00
Moore, Linda M	ASSIST. TO ASSOC. DIR.		BA	1.00	1.00	$40,000.00	$41,800.00
Newcomb, Timothy D	NETWORK ANLYS		BA	1.00	1.00	$49,525.00	$51,506.00
Partlow, Karen M	ASST DIR		BA	1.00	1.00	$79,999.92	$84,000.00
Player, Catherine M	PRGM COORD		BA	1.00	1.00	$54,500.00	$56,135.00
Rafferty, Galen S	INFO TECHNOL SPEC		BA	1.00	1.00	$35,000.00	$36,050.00
Singleton, Susan	DIRECTOR, CENTER FOR LIB INITI		BA	1.00	1.00	$95,810.04	$98,684.04
Snyder, Russell W	ASSOC DIR		BA	1.00	1.00	$96,405.00	$101,225.00
962 - Div of Management Information							
Livingstone, Carol J	DIR		BA	1.00	1.00	$110,000.00	$114,070.00
				1.00*	1.00*	$110,000.00*	$114,070.00*
Miller, Michael P	ASST DIR FOR STDT SRVCS		BA	1.00	1.00	$61,000.00	$63,000.00
Mullally, Carolyn R	ASSOC DIR		BA	1.00	1.00	$74,200.04	$76,426.04
Roy, Andrew Anup K	INFORM SYST MANAGEMENT SPEC		BA	1.00	1.00	$50,500.04	$51,800.00
Stern, Elizabeth Jane	MGMT METHODS ANLYS		BA	0.75	0.75	$38,900.00	$40,100.00
Weiss, Elizabeth Rae	RES INFO SPEC		BA	0.50	0.50	$20,600.00	$21,400.00
898 - Facility Mgmt and Scheduling							
Ashby, Michele L	SYST COORD SPEC		BA	1.00	1.00	$46,000.00	$47,380.00
Forgacs, Debra Ann	ASST DIR OF FACILITY MGMT SCHE		BA	1.00	1.00	$38,500.00	$41,195.00
Malmgren, Carol E	DIR		BA	1.00	1.00	$77,300.00	$77,300.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
898 - Facility Mgmt and Scheduling							
Ruprecht, Terry W	Campus Acad Facilities Officer		BA	1.00	1.00	$148,170.00	$152,000.00
Wilson, Jeremiah M	VST ASST DIR		BA	1.00	1.00	$34,000.00	$36,040.00
269 - Principal's Scholars Pgm							
Adams, Francena	ASST DIR		BA	1.00	1.00	$63,098.91	$64,991.88
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	1.00	1.00	$43,373.34	$44,674.54
O'Neal, D Lynette	DIR		BA	1.00	1.00	$90,450.08	$93,650.08
				1.00*	1.00*	$90,450.08*	$93,650.08*
Ramon-Pfeffer, Margarita Pilar	ASST TO THE DIR		BA	1.00	1.00	$44,543.24	$45,879.54
	ASST TO THE DIR		BA	0.00	0.00	$5,893.68	$6,070.49
				1.00*	1.00*	$50,436.92*	$51,950.03*
431 - Provost & VC Academic Affairs							
Adams, William D	ASSOC PROVOST		BA	1.00	1.00	$154,000.00	$163,240.00
Delia, Jesse G	INTERIM PROVOST & VCAA		BA	1.00	1.00	$222,000.00	$238,000.00
	INTERIM PROVOST & VCAA		BA	0.00	0.00	$48,000.00	$48,000.00
				1.00*	1.00*	$270,000.00*	$286,000.00*
Kuntz, Kristi A	ASSISTANT PROVOST		BA	1.00	1.00	$68,000.00	$68,000.00
Livingstone, Carol J	ASSOC PROVOST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$110,000.00*	$114,070.00*
Marshall, Keith A	ASSOC PROV & DIR SUMMER		BA	1.00	1.00	$100,000.00	$110,000.00
				1.00*	1.00*	$100,000.00*	$110,000.00*
O'Neal, D Lynette	ASST V CHANC FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,450.08*	$93,650.08*
Rawles, Margaret O'Donoghue	ASSOC PROVOST AND DIR, ACAD HR		BA	1.00	1.00	$130,500.00	$135,500.00
Watkins, Ruth V	ASSOC PROVOST		BA	1.00	1.00	$133,000.00	$153,000.00
				1.00*	1.00*	$133,000.00*	$153,000.00*
223 - University Laboratory HS							
Bant, Marilyn Upah	DIR OF DEVLP		BA	1.00	1.00	$64,396.38	$66,392.00
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	$30,636.00	$32,446.00
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	$44,574.08	$46,816.00
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	$34,031.00	$35,946.00
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	$45,816.00	$48,097.00
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	$39,884.00	$41,981.00
Dunatov, Katya Betekhtina	TCH ASSOC		AA	0.25	0.25	$11,120.04	$11,680.00
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	$35,495.00	$37,456.00
Finch, Jennifer D.	TEACHING ASSOC		AA	0.50	0.50	$20,863.00	$21,940.00
Garvey, John B	TCH ASSOC		AA	1.00	1.00	$35,206.08	$37,158.00
Ito, Hiroko Takahashi	TCH ASSOC		AA	1.00	1.00	$32,282.00	$34,143.00
Jockusch, Elizabeth A	TCH ASSOC		AA	1.00	1.00	$46,168.04	$58,152.00
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	$64,334.40	$66,328.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
223 - University Laboratory HS							
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	$26,789.00	$28,480.00
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	$16,141.00	$17,071.50
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	$39,884.00	$41,981.00
Micele, Lisa R	COUNS		BG	1.00	1.00	$48,260.00	$50,756.00
Mitchell, Matthew Thomas	VST TCH ASSOC		AA	0.25	0.25	$7,659.00	$8,111.50
Morris, Patricia A	TCH ASSOC		AA	1.00	1.00	$59,862.08	$62,578.00
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	$50,596.08	$53,025.00
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	$34,031.04	$35,946.00
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	$28,926.08	$30,684.00
Patton, Kathleen A	DIR/PRINCIPAL		BA	1.00	1.00	$84,000.04	$87,000.04
Plisch Dewing, Susan Marie	TCH ASSOC		AA	1.00	0.75	$29,850.00	$23,727.00
Porreca, David Jr	TCH ASSOC		AA	1.00	1.00	$37,447.00	$39,468.00
Ridenour, Barbara J	TCH ASSOC		AA	1.00	1.00	$45,816.00	$48,097.00
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	$49,210.00	$51,596.00
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	$51,183.00	$53,630.00
Smith, Samuel M	COUNS		BG	1.00	1.00	$42,200.00	$44,369.00
Stone, David M	TCH ASSOC		AA	1.00	1.00	$47,865.08	$50,210.00
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	$47,460.08	$49,792.00
Sutton, William R	TCH ASSOC		AA	1.00	1.00	$43,278.08	$45,480.00
Vaughn, Billy	TCH ASSOC		AA	1.00	1.00	$30,307.00	$32,108.00
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	$38,675.00	$40,734.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	$50,596.08	$53,025.00
Yi, Jenny	TCH ASSOC		AA	1.00	1.00	$26,262.04	$27,936.00
NH - Public Affairs							
611 - Illini Center							
Beeck, Min-Aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	$62,100.00	$63,963.00
395 - News Bureau							
Barlow, James E	RES EDITOR		BA	1.00	1.00	$59,624.08	$61,412.80
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	$42,725.00	$44,006.75
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	$47,848.00	$49,283.44
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	$32,523.00	$35,775.30
Kloeppel, James Eugene	RES EDITOR		BA	1.00	1.00	$57,304.04	$59,023.16
Lynn, Andrea E	EDITORIAL ASSOC		BA	1.00	1.00	$53,960.00	$55,578.80
Mitchell, Melissa A	EDITORIAL ASSOC		BA	1.00	1.00	$44,447.08	$45,780.49
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	$62,172.08	$64,037.24
Reutter, Mark D	RES EDITOR		BA	1.00	1.00	$61,062.00	$62,893.86
				1.00*	1.00*	$61,062.00*	$62,893.86*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NH - Public Affairs							
395 - News Bureau							
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	$80,860.00	$83,285.80
645 - Office of Publications							
Bergeron, Ann Leija	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,692.50	$45,003.28
Bolgla, Debra L	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,177.99	$46,533.33
Burgett, Douglas James	MEDIA/COMNC SPEC		BA	1.00	1.00	$35,000.00	$38,500.00
Cortez, Victor T	MEDIA/COMNC SPEC		BA	1.00	1.00	$37,852.56	$41,637.82
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	$52,711.31	$54,292.65
Edwards, Melissa M	MEDIA/COMNC SPEC		BA	1.00	1.00	$39,472.00	$40,656.16
Scott, Katelyn	MEDIA COMM SPEC		BA	1.00	1.00	$39,353.00	$40,533.59
Steinfeldt, Joel A	MEDIA/COMM SPEC		BA	1.00	1.00	$39,000.00	$40,170.00
234 - Office of Web Services							
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST		BA	1.00	1.00	$69,300.00	$82,300.00
Wilson, James Robert	DIR OF WEB SERVS		BA	1.00	1.00	$76,500.00	$84,150.00
243 - Public Affairs							
Campbell, Kristine Juhl	Coord of Public Affairs Res		BA	1.00	1.00	$77,526.00	$79,851.78
Childress, Matthew Clay	RES PRGMR		BA	1.00	1.00	$48,000.00	$48,960.00
Kaler, Robin Neal	DEPUTY ASSOC CHANC		BA	0.00	0.00	$0.00	$0.00
	INT ASSOC CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
	ASST CHANC		BA	1.00	1.00	$107,000.08	$113,550.08
				1.00*	1.00*	$131,000.08*	$137,550.08*
Lehman, Christopher A	Research Programmer		BA	1.00	1.00	$58,140.00	$60,465.60
Sola, Sharla J	COORD OF MARKETING AND INFO		BA	1.00	1.00	$44,504.96	$45,840.11
Vanwingerden, Scott	MGR OF SYST SERVS		BA	1.00	1.00	$68,673.00	$70,733.19
Wilson, Eric Todd	COORD OF SPEC PROJ		BA	1.00	1.00	$56,100.00	$57,783.00
LF - Public Safety							
305 - Fire Service Institute							
BLEVINS, SUSAN E	VST ASST TO RESEARCH DIR		BA	0.50	0.50	$17,500.00	$18,200.00
Bain, Eddie J	FIRE SERVS EDUC SPEC		BA	1.00	1.00	$62,500.00	$64,750.00
Bales, Russell D	ASST FIRE ED SPEC		BA	0.75	0.75	$37,500.00	$38,625.00
Berg, Mark A	Vst Prgrm Coord		BA	1.00	1.00	$30,000.00	$31,150.00
Brauer, Brian R	AST FIRE SRV EDU SPEC		BA	0.00	0.00	$4,000.08	$4,000.08
	AST FIRE SRV EDU SPEC		BA	1.00	1.00	$52,200.04	$55,200.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Brauer, Brian R	AST FIREFIGHT P D		BA	0.00	0.00	$5,300.00	$5,300.00
				1.00*	1.00*	$61,500.12*	$64,500.12*
Clark, David F	DEPUTY DIR		BA	1.00	1.00	$86,001.00	$94,001.03
Courson, Jeffrey A	DIR OF DEVELOPMENT		BA	1.00	1.00	$56,500.00	$58,195.00
DOWNEY, CHRISTOPHER J	ASST FIRE ED SPEC		BA	1.00	1.00	$41,500.00	$41,500.00
Farnum, William E	VST INSTR SUPPORT SPEC		BA	1.00	1.00	$50,750.00	$53,000.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	$49,585.00	$51,323.00
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	$41,500.00	$43,000.00
Gasparich, Joseph V	ASSOC FIRE ED SPEC		BA	1.00	1.00	$64,000.00	$64,000.00
Glosser, Kurtis W	ASST FIRE EDUC SPEC		BA	1.00	1.00	$38,000.00	$38,000.00
Horn, Gavin P	VST RES PROGR COORDINATOR		BA	0.50	0.50	$30,000.00	$31,500.00
JACK HALUZAK, ANN MARIE	VST PRGM COORD		BA	1.00	1.00	$30,000.00	$31,150.00
Jaehne, Richard L	DIR		BA	0.00	0.00	$7,500.00	$7,500.00
	DIR		BA	1.00	1.00	$98,606.28	$106,462.28
				1.00*	1.00*	$106,106.28*	$113,962.28*
Lash, Tim	Asst Mgr Systems Serv		BA	0.00	0.00	$2,500.00	$2,500.00
	SYST ENG		BA	1.00	1.00	$38,625.04	$40,200.04
				1.00*	1.00*	$41,125.04*	$42,700.04*
Mason, Nancy N	FIRE SERVS EDUC SPEC		BA	1.00	1.00	$70,680.12	$75,000.12
McCastland, John P	ASSOC DIR		BA	1.00	1.00	$82,000.00	$85,000.00
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	0.00	0.00	$0.00	$0.00
	DIR OF BUDG & RES PLAN		BA	1.00	1.00	$81,000.04	$84,430.04
				1.00*	1.00*	$81,000.04*	$84,430.04*
Morris, Elizabeth M	LIBRARY SPECIALIST		BA	1.00	1.00	$31,000.00	$31,620.00
Palczynski, Raymond M Jr.	ASST FIRE EDUC SPEC		BA	1.00	1.00	$64,500.00	$64,500.00
Richardson, Diane	LIBRARY SPECIALIST		BA	0.50	0.50	$16,650.00	$17,250.00
Ruan, Lian J	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	$55,000.00	$57,500.00
Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	$40,000.00	$40,300.00
Segalla, Paul	ASSOC FIRE ED SPEC		BA	1.00	1.00	$64,500.00	$64,500.00
Short, Debra	COORD OF HAZARDOUS MAT		BA	1.00	1.00	$30,000.00	$31,500.00
Smith, Denise L	Res Sci		BB	0.25	0.25	$28,000.00	$28,500.00
Stahler, Jon Lawrence	MGR SYST SERVS		BA	1.00	1.00	$52,500.00	$54,500.00
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	$47,500.00	$50,000.00
Voss, Nicholas C	Research Programmer		BA	1.00	1.00	$41,200.00	$42,700.00
575 - Police Training Institute							
Beem, Coralyn	Assoc Police Training Spec		BA	1.00	1.00	$70,700.00	$71,407.00
Dempsey, Tom G	DIR		BA	1.00	1.00	$109,578.78	$113,961.93
Douglas, Steven R	SPEC ASST EDUC TCHTR		BA	1.00	1.00	$57,120.00	$58,833.60

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
575 - Police Training Institute							
Kilhoffer, Thomas J	POLICE TRNG SPEC		BA	1.00	1.00	$65,440.04	$65,440.04
Miller, Willard M	ASST POLICE TRNG SPEC		BA	1.00	1.00	$63,235.69	$67,978.37
	ASSOC DIR		BA	0.00	0.00	$6,500.00	$6,500.00
				1.00*	1.00*	$69,735.69*	$74,478.37*
Schlosser, Michael David	Assoc Police Train Spec		BA	1.00	1.00	$62,620.00	$65,751.00
Schwartz, Susan Kay	POLICE TRNG SPEC		BA	1.00	1.00	$64,349.04	$64,349.04
Somers, Catherine	Asst Director		BA	1.00	1.00	$66,625.00	$71,955.00
Zimny, Kenneth	SPEC ASST EDUC TCHTR		BA	1.00	1.00	$58,000.00	$60,320.00
Zopf, Michael J	POLICE TRNG SPEC		BA	1.00	1.00	$65,372.04	$65,698.90
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$73,295.56	$75,494.43
				1.00*	1.00*	$73,295.56*	$75,494.43*
Anderson, Steven G	ASSOC PROF	A	AA	1.00	1.00	$64,957.39	$67,032.21
Arseneau, Constance J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR OF FIELD EDUC		BA	1.00	1.00	$50,873.66	$52,272.69
				1.00*	1.00*	$50,873.66*	$52,272.69*
Bradford, Carol	CLIN ASST PROF (FIELD)		AL	1.00	1.00	$45,364.04	$46,611.55
Carter-Black, Janet D	Lecturer		AA	1.00	1.00	$52,000.00	$53,560.00
Cole, Susan Ann	ASST PROF	P	AA	1.00	1.00	$54,808.98	$58,155.16
Cooper, Martha Lynn	ASST DEAN		BA	1.00	1.00	$48,706.68	$51,917.88
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	$63,939.88	$65,946.56
Haight, Wendy Lea	ASSOC PROF	A	AA	1.00	1.00	$67,037.15	$69,111.97
				1.00*	1.00*	$67,037.15*	$69,111.97*
Hernandez, Pedro M	VST RES SPEC		BA	1.00	1.00	$47,185.20	$48,364.83
Jacobsen, Teresa	ASSOC PROF	A	AA	1.00	1.00	$66,800.04	$68,869.64
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	$72,217.56	$81,406.35
Korr, Wynne Sandra	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DEAN		BA	1.00	1.00	$172,000.00	$179,000.00
	DEAN		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$197,000.08*	$204,000.08*
Larrison, Christoher Rollo	ASST PROF	P	AA	1.00	1.00	$55,039.46	$58,600.33
Li, Hong	ASST PROF	P	AA	1.00	1.00	$56,902.88	$60,290.94
Lindsey, Brenda Coble	CLIN ASST PROF		AA	1.00	1.00	$50,539.61	$53,055.80
Manselle, Tonya L	CLIN ASST PROF		AL	1.00	1.00	$56,978.26	$60,437.61
Piedra, Lissette	LECTURER		AA	1.00	1.00	$52,000.00	$53,560.00
Ryan, Joseph Patrick	ASST PROF	P	AA	1.00	1.00	$55,039.46	$58,390.25
Schoppelrey, Susan L	ASST PROF	P	AA	1.00	1.00	$54,348.85	$57,449.95

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Scott, Linda Ann	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$60,883.38	$61,492.21
Shapiro, Constance H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,750.00*	$143,550.00*
Stroud, Diana R	ASSISTANT DEAN FOR DEVELOPMENT		BA	0.50	0.50	$32,500.16	$32,825.16
				1.00*	1.00*	$65,000.20*	$65,650.20*
Testa, Mark F	ASSOC PROF	Q	AL	0.00	0.00	$0.00	$0.00
	DIR, CHILDREN & FAMILY RES CTR		BA	1.00	1.00	$139,560.32	$144,730.65
				1.00*	1.00*	$139,560.32*	$144,730.65*
White, Margaret Rose	CLIN ASST PROF		AL	0.64	1.00	$31,389.72	$50,395.23
Wu, Chi-Fang	ASST PROF	P	AA	1.00	1.00	$57,000.00	$57,000.00
Zhan, Min	ASST PROF	P	AA	1.00	1.00	$55,241.50	$58,806.81
NC - Services							
566 - C Stores Mail & Receiving							
Hess, George A	Transformation Dir for OBFS		BA	0.00	0.00	$12,500.00	$12,500.00
	Dir of Stores, Mail &Receiving		BA	0.50	0.50	$42,500.04	$42,500.00
				1.00*	1.00*	$110,000.04*	$110,000.00*
293 - Campus Parking							
Kelly, Robert L	Dir Parking		BA	1.00	1.00	$97,665.04	$99,618.34
Voitik, Pamela James	DIR OF CAMPUS SERVS		BA	0.47	0.47	$46,478.00	$47,872.34
426 - Campus Services Administration							
	DIR OF CAMPUS SERVS		BA	0.53	0.53	$52,422.00	$53,994.66
				1.00*	1.00*	$98,900.00*	$101,867.00*
MY - UA - Facilities Planning & Programs							
876 - UOFPP - Utilities							
Koss, Fred H	ENGINEER		BA	1.00	1.00	$63,900.00	$63,900.00
LR - University Library							
668 - Library							
Ackerson, Linda Graves	ASST ENGR LBRN & ASSOC PROF LI	A	AL	1.00	1.00	$50,861.00	$52,560.00
Al-Faruque, Muhammad	M EAST STUD LIBRN & ASSOC PROF	Q	AL	1.00	1.00	$71,411.00	$73,196.00
Allen, Mary Beth	ALS LBRN & ASSOC PROF LIB ADMN	A	AL	1.00	1.00	$65,144.00	$66,773.00
Allen, Robert Stanton	ACES LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	$67,038.00	$69,183.00
Allison, Melody M	ASST BIOLOGY LIB & ASST PROF L	P	AL	1.00	1.00	$44,554.00	$46,241.00
Atkins, Stephanie S	ASST CIRC LBRN & ASST PROF LIB	P	AL	1.00	1.00	$45,732.00	$47,545.00
Avery, Susan	UGL INSTRCt SVCS LIBRN AST PRF		AL	1.00	1.00	$46,000.00	$47,730.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Baker, Stephanie R	RES PRGMR		BA	0.50	0.50	$22,734.08	$23,496.00
Batoma, Atoma T	MONO CAT LIBRN & ASST PROF LA	P	AL	1.00	1.00	$46,500.00	$48,195.00
Block, Jane	ARCH & ART LIBRN & PROF OF LIB	A	AL	1.00	1.00	$84,038.00	$86,811.00
Bregman, Alvan Mark	RARE BKS COL LIBR & ASSOC PROF	P	AL	1.00	1.00	$73,392.00	$80,741.00
Burbank, Richard D	MUSIC CATALOG COORD & ASSOC PR	A	AL	1.00	1.00	$54,918.00	$56,316.00
Carns, Paula Mae	SPAN/ITAL/PORT LIBRN & ASST PR	P	AL	1.00	1.00	$43,000.00	$45,000.00
Chan, Winnie	ASST ENGR LIBRN & ASSC PROF LI	A	AL	1.00	1.00	$70,567.00	$70,567.00
Chew, Chiat Naun	CATALOGING LIBRN, SCI & ASST P	P	AL	1.00	1.00	$46,114.00	$47,732.00
Chilana, Rajwant Singh	So Asn Stds Librn & Assoc Prof	A	AL	1.00	1.00	$72,141.00	$74,125.00
Chrzastowski, Tina E	CHEM LIBRN & PROF OF LIB ADMN	A	AL	1.00	1.00	$75,504.00	$78,335.00
				1.00*	1.00*	$79,304.04*	$82,135.04*
Clark, Kathleen Ann	BIOTECHNOLOGY LIBRN & ASSOC PR	A	AL	1.00	1.00	$68,959.00	$71,235.00
Clark, Sharon Elizabeth	NEWSPAPER LIBRN & ASSOC PROF L	A	AL	1.00	1.00	$80,715.00	$80,715.00
Cole, Timothy W	MATH LIBR & PROF LIB	A	AL	1.00	1.00	$73,016.00	$75,937.00
Craft, Darinka	ASST SLAVIC LIBRN & ASST PROF		AL	0.50	0.50	$23,869.00	$24,585.00
Elhard, K.c.	CATALOGING LIBRN, HUMANITIES	P	AL	1.00	1.00	$44,183.00	$45,638.00
Ferrer, Robert H	RES PRGMR		BA	1.00	1.00	$56,282.08	$57,774.00
German, Lisa B	TEAM LEADER (ACQUISITIONS) & A	A	AL	1.00	1.00	$67,775.00	$67,775.00
				1.00*	1.00*	$71,575.04*	$71,575.04*
Gillie, Esther Ruth	MUSIC DIGITAL SVCS COORDTR & A	P	AL	1.00	1.00	$44,594.00	$46,281.00
Gonzalez, Nelly S	HEAD, LATIN AMER LIB SVCS & PR	A	AL	1.00	1.00	$73,286.00	$75,338.00
Griffiths, David N	ASST GOVT INFO LBRN & ASST PRO	P	AL	1.00	1.00	$45,210.00	$46,803.00
Habing, Thomas Gerald	RES PRGMR		BA	1.00	1.00	$52,265.08	$54,292.00
Hamb, Christopher	ASST ENGR LIBR & ASST PROF LA	P	AL	1.00	1.00	$45,000.00	$46,700.00
Harris, Frances Jacobson	UNIV HIGH SCHOOL LIBRN & ASSOC	A	AG	1.00	1.00	$60,601.00	$63,412.00
Healey, Paul David	HEAD, PUBLIC SERVS, LAW LIB &	Q	AL	1.00	1.00	$63,071.00	$64,805.00
Henigman, Barbara D	TEAM LEADER (ORIGINAL CAT) &AS	A	AL	1.00	1.00	$63,568.00	$64,839.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Hoffmann, John M	IL HIST SURV LIBRN-MS CURATOR	A	AL	1.00	1.00	$51,878.00	$54,000.00
Hogenboom, Karen L	ASST GOV INFO LIBRN & ASST PRO	P	AL	1.00	1.00	$45,526.00	$47,242.00
Holler, Carissa Marie	Business Reference Specialist		BA	0.50	0.50	$21,000.00	$21,704.00
				1.00*	1.00*	$45,000.00*	$45,704.00*
Hueting, Gail P	ASST MOD LANG LIBRN & ASSOC PR	A	AL	1.00	1.00	$55,620.00	$57,261.00
Ingold, Cynthia Sue	WOMEN & GENDER LIBR/ASSOC PROF	A	AL	1.00	1.00	$61,800.00	$64,963.00
				1.00*	1.00*	$61,800.00*	$64,963.00*
Jacoby, Joann	ANTHRO/SOCIOLOGY SUBJ SPEC & A	P	AL	1.00	1.00	$47,741.00	$50,043.00
Jiang, Shuyong	CHINESE STUDIES LIB/CATLG CRD	P	AL	1.00	1.00	$47,150.00	$48,393.00
Jin, Qiang	CATALOGING LIBRN, SOC SCI	P	AL	1.00	1.00	$45,526.00	$47,333.00
Johnson, Jenny Marie	MAP & GEOG LIB & ASSOC PROF LI	Q	AL	1.00	1.00	$65,102.00	$67,185.00
				1.00*	1.00*	$65,102.00*	$67,185.00*
Johnston, Janis L	DIR, LAW LIBRARY & ASSOC PROF	A	AL	0.75	0.75	$102,361.00	$105,432.00
				1.00*	1.00*	$136,481.32*	$145,472.20*
Joseph, Lura	GEO & DIG PROJ LIBR/ASST PROF	P	AL	1.00	1.00	$59,885.00	$62,101.00
Kaczmarek, Joanne S	ARCHIVIST FOR E RECORDS & ASST	P	AL	1.00	1.00	$44,479.00	$46,163.00
Kagan, Alfred	AFRICAN STD BIBLIO & PROF OF L	A	AL	1.00	1.00	$76,752.00	$79,131.00
Kelly, James P.	LAW REF LIBRIAN/ASST PROF LIB	P	AL	1.00	1.00	$51,000.00	$51,765.00
Kern, Mary Kathleen	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$45,414.00	$47,890.00
Kibbee, Josephine Z	REF LIBRARY HEAD & ASSOC PROF	A	AL	1.00	1.00	$70,143.00	$72,247.00
Kilton, Tom D	MODERN LANG & LIN LIBRN & PROF	A	AL	1.00	1.00	$77,559.00	$81,386.00
				1.00*	1.00*	$81,359.04*	$85,186.04*
Kluegel, Kathleen M	ENGLISH LIBRN & ASSOC PROF LIB	A	AL	1.00	1.00	$65,776.00	$67,420.00
Kraft, Erik A	Vis Ref Librn & Vis Asst Prof		AL	1.00	1.00	$42,000.00	$42,000.00
Kruger, Mary E	CIRCULATION LIBRN & ASSOC PROF	A	AL	1.00	1.00	$72,880.04	$77,285.00
				1.00*	1.00*	$76,680.08*	$81,085.04*
Laskowski, Mary S	ASSOC PROF/COORD MEDIA SERVS	P	AL	1.00	1.00	$48,665.00	$55,612.00
Lee, Jounghyoun K	ASST ENGR LIBRN & ASST PROF LI		AL	0.50	0.50	$24,146.00	$24,779.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Liao, Jing	ASST ARCH & ART LIBRN & ASST P	P	AL	1.00	1.00	$46,566.00	$46,566.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	A	AL	1.00	1.00	$77,936.00	$80,508.00
				1.00*	1.00*	$81,736.04*	$84,308.04*
Mallory, Mary	HEAD OF GOVT DOC LIB & ASSOC P	A	AL	1.00	1.00	$66,950.00	$68,825.00
McDade, Travis	LAW REF LIBR & ASST PROF	P	AL	1.00	1.00	$52,000.00	$53,300.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	A	AL	1.00	1.00	$71,400.00	$72,828.00
Mischo, William H	ENG LIBRN & PROF LIB ADMN	A	AL	1.00	1.00	$100,126.00	$104,131.00
Noguchi, Setsuko	JAPANESE STUDIES LIBRN & ASST	P	AL	1.00	1.00	$44,064.00	$45,295.00
Norman, Michael A	HEAD SERIAL CATALOG/ASST PROF	P	AL	1.00	1.00	$50,251.00	$52,609.00
O'Brien, Nancy Patricia	EDUC & SOC SCI LIBRN & PROF LI	A	AL	1.00	1.00	$78,728.00	$81,680.00
Pfeiffer, Debora Louise	ARCHIVAL OPERATIONS & REF SPEC		BA	1.00	1.00	$40,000.00	$42,000.00
Pilch, Janice T	SLV & E EUR TEC SRV LIBRN & AS	P	AL	1.00	1.00	$46,280.00	$48,481.00
Porta, Maria A	ASST AGR LIBRN & ASSOC PROF OF	A	AL	1.00	1.00	$57,780.00	$62,402.00
Prom, Christopher John	ASST UNIV ARCH& ASSOC PROF LIB	P	AL	1.00	1.00	$47,625.00	$54,530.00
Quinn, Christopher J	ASST ARCH & ART LBRN & ASSOC P	A	AL	1.00	1.00	$50,759.00	$52,524.00
Remnek, Miranda Beaven	HEAD, SLAVIC LIBRARY & PROF OF	A	AL	1.00	1.00	$82,951.00	$85,232.00
Ribstein, Ann T	ASST LAW LIBRARIAN & ASST PROF		AA	0.50	0.50	$21,158.04	$21,158.00
Rinkel, Gene K	CURATOR-SPEC COLLECTIONS, ASSO	A	AL	1.00	1.00	$52,616.00	$54,231.00
Romero, Lisa A	COMNC LIBRN & ASSOC PROF LIB A	A	AL	1.00	1.00	$61,342.00	$62,569.00
Rudasill, Lynne M	ASST ED/SOC SCI LBR/ASST PROF	A	AL	1.00	1.00	$52,100.00	$54,423.00
				1.00*	1.00*	$55,700.00*	$58,023.00*
Schlembach, Mary C	ASSOC ENGR LIBR & ASSOC PROF	A	AL	1.00	1.00	$51,026.00	$53,057.00
Schmidt, Diane C	BIOL LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	$69,888.00	$72,334.00
				1.00*	1.00*	$73,688.04*	$76,134.04*
Schwartz, Scott W	ARCHVST MUS&FINE AR/ASSOC PROF	A	AL	1.00	1.00	$68,296.00	$70,686.00
Searing, Susan Ellis	LIB & INFO SCI LBRN & ASSOC PR	A	AL	1.00	1.00	$71,862.00	$74,162.00
				1.00*	1.00*	$75,662.04*	$77,962.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Sears, Dennis J	Collections & Serv Specialist		BA	1.00	1.00	$41,500.00	$44,000.00
Shelburne, Wendy Allen	ELECT RSRC LIBRN & ASST PROF L	P	AL	1.00	1.00	$44,290.00	$45,526.00
Simpson, Fung-Yin Kuo	ASST NWSPR LBRN & ASST PROF LI		AL	0.50	0.50	$22,913.00	$23,636.00
Smith, Rebecca Ann	COMMERCE LIBRARIAN & ASSOC PRO	A	AL	1.00	1.00	$64,890.00	$66,837.00
Song, Yoo-Seong	COMMERCE INFO LIBR/ASST PROF	P	AL	1.00	1.00	$45,176.00	$47,372.00
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	$50,470.00	$53,610.00
Stark, Daleann	VST TRAINING COORD		BA	1.00	1.00	$37,500.00	$38,756.00
Straw, Joseph E	ASST REF LBRN & ASSOC PROF LIB	Q	AL	1.00	1.00	$50,676.00	$52,496.00
Stuart, Mary P	HIST & PHILOSOPHY LBRN & PROF	A	AL	1.00	1.00	$74,494.00	$81,200.00
Sutton, Allison M	PSYCH & SPEECH COM SPEC & ASST	P	AL	1.00	1.00	$46,566.00	$48,030.00
Swann, Bruce Wayne	ACTING RBSC LIBRN		AL	0.00	0.00	$4,800.00	$4,800.00
	CLASSICS LIBRN & ASSOC PROF LI	A	AL	1.00	1.00	$52,403.00	$54,213.00
				1.00*	1.00*	$57,203.00*	$59,013.00*
Szylowicz, Caroline	Kolb &Proust Librn & Asst Prof	P	AL	1.00	1.00	$47,133.00	$48,429.00
Wagstaff, D. John	MUSIC LIBRARIAN / ASSOC PROF	A	AL	1.00	1.00	$72,000.00	$73,800.00
Ward, David Henry	ASST UG LBRN FOR REF SERVS	P	AL	1.00	1.00	$47,645.00	$49,851.00
Wei, Karen T	HEAD, ASIAN LIB & PROF LIB ADM	A	AL	1.00	1.00	$77,936.00	$80,586.00
				1.00*	1.00*	$81,736.04*	$84,386.04*
Weible, Cherie' L	ASST IRRC LIBRN & ASST PROF LI	P	AL	1.00	1.00	$46,644.00	$49,000.00
Weissinger, Thomas	AFRO-AMERICANA LIBRN & ASSOC P	A	AL	1.00	1.00	$74,666.00	$76,906.00
Wiley, Lynn Norine	COORD OF IRRC & ASSOC PROF LIB	A	AL	1.00	1.00	$68,640.08	$71,386.00
Williams, Jane M	FCIL LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	$63,985.00	$63,985.00
Woodard, Beth S	CENTRAL INFO LIBRN & ASSOC PRO	A	AL	1.00	1.00	$63,068.00	$66,433.00
				1.00*	1.00*	$66,668.00*	$70,033.00*
Wright, Joyce C	UGRAD LIBRN & ASSOC PROF LIB A	A	AL	1.00	1.00	$73,554.00	$75,577.00
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	$72,100.00	$73,903.00
Yu, Priscilla Chang	CPLA LIBRN & PROF LIB ADMIN	A	AL	1.00	1.00	$72,275.00	$74,082.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Zumalt, Joseph R	ASST ACES LIBRARIAN & ASST PRO	P	AL	1.00	1.00	$48,683.00	$50,443.00
540 - Library Admin							
Allen, Rodney P	DIR BUS OPER & MGMT INFO		BA	1.00	1.00	$81,970.00	$85,249.00
Ashwill, Cynthia Jayne	ASSOC DIR OF DEVLP		BA	1.00	1.00	$52,404.00	$54,160.00
Burger, Robert H	ASSOC UNIV LIBRN FOR SERVS & P	A	AL	1.00	1.00	$103,464.00	$111,742.00
Chirolas, Darlene J	RES INFO SPEC		BA	1.00	1.00	$45,433.00	$46,501.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$79,304.04*	$82,135.04*
Edwards, Susan A	RSRC & POLICY ANLYS		BA	1.00	1.00	$52,400.00	$56,496.00
Flaherty, Jacquline Nora	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$42,000.00	$43,428.00
Frey, Roxanne C	ASSOC DIR, LIBRARY DEVLP		BA	1.00	1.00	$49,096.00	$50,765.00
Galaway, Lee W	RES PRGMR		BA	1.00	1.00	$57,500.00	$59,225.00
German, Lisa B	DIV COORD, TECH SRVCS		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$71,575.04*	$71,575.04*
Gorman, Jon	VST RES INFORM SPEC		BA	1.00	1.00	$41,500.00	$41,500.00
Harrington, Bernice	ASST TO THE HEAD, LIB HUMAN RS		BA	1.00	1.00	$48,797.04	$49,773.00
Hinchliffe, Lisa W	COORD INFO LIT SRVCS & ASSOC P	A	AL	1.00	1.00	$63,983.00	$67,382.00
Jones, Linda Elizabeth	DIR LIB DEVLP & PUB AFF		BA	0.50	0.50	$48,538.08	$50,595.00
				1.00*	1.00*	$97,298.08*	$101,190.00*
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	$0.00	$0.00
	UNIV LIBRN		BA	0.00	0.00	$50,000.04	$50,000.04
	UNIV LIBRN		BA	1.00	1.00	$150,000.00	$157,000.00
				1.00*	1.00*	$200,000.04*	$207,000.04*
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC		BA	1.00	1.00	$66,396.00	$68,720.00
Kilton, Tom D	DIV COORD, HUMANITIES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$81,359.04*	$85,186.04*
Kruger, Mary E	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$76,680.08*	$81,085.04*
Lewenberg, Adam Henry	RES PRGMR		BA	1.00	1.00	$45,936.08	$49,498.00
Maher, William J	DIV COORD, SPECIAL COLLECTIONS		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$81,736.04*	$84,308.04*
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	$54,201.00	$55,827.00
Olsen, Aart M	MGR OF SYST SERVS		BA	1.00	1.00	$58,888.04	$60,449.00
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	$53,194.04	$54,790.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	$3,600.00	$3,600.00
				1.00*	1.00*	$55,700.00*	$58,023.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Sandore, Beth A	ASSOC UNIV LIBRN IT P & P/PROF	A	AL	1.00	1.00	$94,016.00	$97,307.00
Schmidt, Diane C	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$73,688.04*	$76,134.04*
Schmidt, Karen A	ASSOC UNIV LIBRN FOR COLL & PR	A	AL	1.00	1.00	$101,920.00	$105,997.00
Schrader, Jeffrey M	Director of Library Facilities		BA	1.00	1.00	$89,580.00	$92,626.00
Searing, Susan Ellis	DIV CRD, SOC SC		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$75,662.04*	$77,962.04*
Shreeves, Sarah L	Visiting Project Coordinator		AL	1.00	1.00	$51,000.00	$51,000.00
Steele, Margaret Elizabeth	LIB SYST COORD		BA	1.00	1.00	$68,700.08	$70,967.00
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	P	AL	1.00	1.00	$46,679.00	$53,546.00
Touchette, Kelvin M	RES PRGMR		BA	1.00	1.00	$40,019.08	$43,000.00
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$186,500.24*	$193,000.24*
Wei, Karen T	DIV COORD, AREA STUDIES		BA	0.00	0.00	$3,800.04	$3,800.04
				1.00*	1.00*	$81,736.04*	$84,386.04*
Weible, John D	HEAD, UNIV LIBRARY SYSTS		BA	1.00	1.00	$80,608.08	$83,349.00
Woodard, Beth S	COORD STAFF DEVLP/TRNG		BA	0.00	0.00	$3,600.00	$3,600.00
				1.00*	1.00*	$66,668.00*	$70,033.00*
795 - Library Collections/Support							
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	$46,698.04	$48,053.00
Teper, Thomas H	PRESERVATION LIBRARIAN & ASST	P	AL	1.00	1.00	$48,921.00	$51,178.00
Teper, Jennifer Hain	CONSERVATION LIB & ASST PROF L	P	AL	1.00	1.00	$48,600.00	$50,844.00
600 - Library Research & Publication							
Benevento, Jenny Victoria	VST PROJ COORD IMLS & VST ASST		AL	1.00	1.00	$41,500.00	$41,500.00
Covington, Richard W	RES INFO SPEC		BA	1.00	1.00	$43,181.04	$44,563.00
Fleming, Aimee K	RES INFO SPEC		BA	1.00	1.00	$42,615.04	$43,979.00
Foulonneau, Muriel	VIS RES COORD & VIS ASST PROF		AL	1.00	1.00	$41,820.00	$41,820.00
Harum, Susan L	IRIS COORD		BA	0.75	0.75	$39,000.00	$40,560.00
Koetter, Nuala A	HEAD, DIG SVC&DEV UNIT&ASSOC P	A	AL	1.00	1.00	$60,000.00	$61,800.00
Rogers, Greg P	VST IRIS/ABSEES RES PRGMR		BB	0.25	0.25	$11,499.96	$11,499.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	$0.00	$0.00
	DIR MORTENSON CTR/PROF LIB ADM	A	AL	0.33	0.33	$42,500.00	$43,988.00
	DIR MORTENSON CTR/PROF LIB ADM		AL	0.67	0.67	$85,129.00	$88,109.00
				1.00*	1.00*	$127,629.00*	$132,097.00*
Schnuer, Susan M	ASST DIR, MORTENSON CTR		BA	1.00	1.00	$53,000.04	$53,000.04
NM - VC Pub Engage & Inst Relations							
665 - Ofc Pub Eng Inst Reltns							
Miron, Rose Ann	ASST VICE CHANCELLOR FOR PUB E		BA	1.00	1.00	$90,640.00	$93,360.00
477 - Partnership Illinois							
Rich, Robert F	FACULTY FELLOW		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
693 - Willard Airport Commercial Op							
Barton, S. Eugene	ASSOC V CHANC		BA	0.00	0.00	$18,000.00	$18,000.00
				1.00*	1.00*	$166,000.16*	$170,144.16*
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	$11,731.00	$12,106.00
				1.00*	1.00*	$61,721.00*	$63,696.00*
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	$37,261.00	$38,453.00
				1.00*	1.00*	$74,522.00*	$76,906.00*
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	$51,891.00	$53,448.00
McCoy, C Elaine	DIR		BA	0.50	0.50	$79,750.04	$82,000.04
				1.00*	1.00*	$175,500.16*	$180,000.16*
Vlach, Peter Martin	Information Systems Specialist		BA	0.10	0.10	$5,779.00	$5,779.00
				1.10*	1.00*	$61,779.00*	$57,792.00*
Wanzek, Stephen J	Acting Airport Manager		BA	0.00	0.00	$12,000.00	$12,360.00
	Acting Airport Manager		BA	1.00	1.00	$53,435.00	$55,038.00
				1.00*	1.00*	$65,435.00*	$67,398.00*
NJ - VC Student Affairs							
391 - Career Services Center							
Bute, Brandon J	ASST DIR		BA	1.00	1.00	$37,200.04	$40,140.00
Davis, Guy L	SR ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.00
	ASST DIR		BA	1.00	1.00	$44,014.08	$45,904.08
				1.00*	1.00*	$47,514.12*	$49,404.08*
Hatch, Gregory F	ASST DIR		BA	1.00	1.00	$44,811.08	$46,832.06
Martinez, Judith	ASST DIR		BA	1.00	1.00	$49,942.00	$52,240.00
Paulsen, Karen	ASSOC DIR		BA	1.00	1.00	$58,422.08	$60,352.08
Pipkins, Keri Carter	ASST DIR		BA	1.00	1.00	$40,200.00	$40,200.00
Rooney, Gail	DIR		BA	1.00	1.00	$94,050.00	$97,341.75

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
391 - Career Services Center							
Schrock, Margaret A	ASST DIR		BA	1.00	1.00	$47,241.08	$49,510.00
695 - Counseling Center							
Abiko, Geneva Reynaga	Clinical Counselor		BA	1.00	1.00	$46,000.00	$46,000.00
Bennett, Douglas L	CLIN COUNS		BA	1.00	1.00	$47,690.08	$48,410.08
Brown, Deidre Ann	VST CLIN COUNS		BA	1.00	1.00	$42,500.00	$42,500.00
Carmen-Peck, Amy R	CLIN COUNS		BA	1.00	1.00	$55,890.04	$58,960.04
Chih, David W	ASST DEAN OF STDNTS		BA	0.48	0.48	$23,421.04	$24,171.04
				1.00*	1.00*	$48,260.08*	$54,800.08*
Cobb, Domonic R	Vst Educ Spec		BA	1.00	1.00	$48,080.00	$50,000.00
Cox, Linda	Director, Counseling Center		BA	1.00	1.00	$95,000.00	$98,040.00
Fay, Lisa Aleen	PRGM COORD		BA	0.86	0.86	$42,610.04	$43,890.04
Hallett, Marybeth	TRAINING COORD		BA	0.00	0.00	$3,500.00	$3,500.00
	CLIN COUNS		BA	1.00	1.00	$55,000.04	$56,380.04
				1.00*	1.00*	$58,500.04*	$59,880.04*
Harned, B Ilene	HLTH EDUC		BA	1.00	1.00	$42,954.04	$44,674.04
				1.00*	1.00*	$42,954.04*	$44,674.04*
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BC	0.67	0.67	$29,767.00	$30,067.00
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	$1,500.00	$1,500.00
	CLIN COUNS		BA	1.00	1.00	$62,243.00	$62,863.00
				1.00*	1.00*	$63,743.00*	$64,363.00*
Jones, John Thomas	CLIN COUNS		BA	1.00	1.00	$50,659.00	$52,429.00
Lambeth, Gregory S	CLIN COUNS		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$55,132.04	$57,062.04
				1.00*	1.00*	$58,632.08*	$60,562.08*
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	$57,183.08	$59,753.08
				1.00*	1.00*	$57,183.08*	$59,753.08*
Langellier, Constance M	CLINICAL COUNSELOR		BA	1.00	1.00	$48,500.00	$50,440.00
Lembke, Charles C	NETWORK ANLYS		BA	0.75	0.75	$31,460.08	$31,460.08
Lin, Kuanwu	Clinical counselor		BA	1.00	1.00	$46,500.00	$48,360.00
Lines, Janice Ileen	ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	PRGM COORD		BA	1.00	1.00	$52,136.04	$54,746.04
				1.00*	1.00*	$55,636.08*	$58,246.08*
McCowan, Carla J	CLIN COUNS		BA	1.00	1.00	$56,983.08	$60,683.08
	ASST DIR		BA	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$63,983.16*	$67,683.16*
Minarik, Joe	SPEC EDUC		BA	1.00	1.00	$46,500.00	$48,360.00
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	$46,960.08	$48,840.08
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	$54,255.08	$55,995.08
				1.00*	1.00*	$54,255.08*	$55,995.08*
Morrissette, Jason William	SPECIALIST IN EDUCATION		BC	1.00	1.00	$34,436.00	$34,436.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
695 - Counseling Center							
Powell, John D	CLIN COUNS		BA	1.00	1.00	$59,276.00	$60,756.00
Reid, Jane Ellen	ASST DIR		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$50,469.00	$52,489.00
				1.00*	1.00*	$53,969.04*	$55,989.04*
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	$48,785.08	$50,245.08
Sims, Ginny Lynn	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	$45,050.08	$46,400.08
Thome, Jennifer Lynn	Visit Clin Couns		BA	1.00	1.00	$45,063.00	$45,063.00
Wantland, Ross A	HLTH EDUC		BA	1.00	1.00	$33,610.08	$34,790.08
743 - Minority Student Affairs							
Armstead, Dinah G	ASST TO THE DEAN		BG	1.00	1.00	$33,630.04	$34,540.04
Brewster, Teryl	ASST TO THE DIR		BA	1.00	1.00	$40,330.08	$41,540.08
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	$41,330.00	$42,360.00
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	$41,366.04	$42,606.04
Fortier, Priscilla J	ASST DEAN OF STDNTS		BA	1.00	1.00	$69,702.08	$72,492.08
Jeffries, Michael L	EOP DIR, TRIO COORD & ASSOC DE		BA	1.00	1.00	$96,600.00	$100,000.00
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	$47,920.08	$49,360.08
	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$47,920.08*	$49,360.08*
Leach, Melvin B	ASST TO THE DIR		BA	1.00	1.00	$33,990.00	$34,840.00
Saldana, Roy	ASST TO THE DIR		BA	1.00	1.00	$33,960.00	$34,910.00
West, Lori	ASST TO THE DIR		BA	1.00	1.00	$41,010.08	$42,360.08
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	$67,685.00	$69,715.00
				1.00*	1.00*	$67,685.00*	$69,715.00*
Wynn, Andrea R	ASST TO THE DIR		BA	1.00	1.00	$32,930.04	$33,820.04
459 - Office of Dean of Students							
Acevedo, Lorraine Cathleen	Assoc Dean students		BA	1.00	1.00	$64,910.00	$68,490.00
Banks, Nathaniel C	ASST DEAN OF STDNTS		BA	1.00	1.00	$58,023.96	$59,883.96
Bates, Nameka R	ASST DIR		BA	1.00	1.00	$35,000.00	$35,880.00
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	$26,250.00	$26,944.08
				1.00*	1.00*	$52,500.00*	$53,888.16*
Bureau, Daniel Armand	ASST DEAN OF STDNTS		BA	1.00	1.00	$45,570.08	$49,003.08
Chih, David W	ASST DEAN OF STDNTS		BA	0.52	0.52	$24,839.04	$30,629.04
				1.00*	1.00*	$48,260.08*	$54,800.08*
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.25	0.25	$19,484.00	$20,068.52
				1.00*	1.00*	$76,757.60*	$79,060.33*
Hege, Mark	Research Prog/Operations Mngr		BA	1.00	1.00	$58,000.00	$59,740.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
459 - Office of Dean of Students							
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$38,500.00*	$40,040.00*
Kirts, Rhonda M	ASST DEAN OF STDNTS		BA	1.00	1.00	$52,742.08	$57,492.08
McCauley, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	$71,341.08	$76,591.08
McKay, Curtis B	DIR LGBTC		BA	1.00	1.00	$64,684.00	$64,684.00
Morey, Patricia L	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$54,255.08*	$55,995.08*
Plunk, Kathlene Ruth	ASST TO THE DEAN		BA	1.00	1.00	$32,090.00	$33,050.00
Riley, William L	DEAN OF STDNTS		BA	1.00	1.00	$138,000.00	$142,416.00
				1.00*	1.00*	$138,000.00*	$142,416.00*
Rosales, Giraldo	Assistant Dean of Students		BA	1.00	1.00	$52,870.00	$54,190.00
Sichaleune, Jeffrey P	ASST TO THE DEAN		BA	1.00	1.00	$31,890.00	$34,510.00
Stinson, Mark R	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	$38,000.00	$39,710.00
573 - Student Conflict Resolution							
Justice, Richard William	EXEC DIR, SENATE COM ON STDNTS		BA	0.18	0.18	$12,501.00	$12,811.00
				1.00*	1.00*	$68,018.00*	$69,716.00*
Smith, Wendy J	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$42,950.00*	$42,950.00*
678 - Student Financial Aid							
Andersen, Robert John	ASSOC DIR		BA	1.00	1.00	$86,340.08	$88,070.08
Brix, Angela	STDNT FIN AID ADMN		BA	1.00	1.00	$34,290.00	$35,320.00
Dahlstedt, Gail	STDNT FIN AID ADMN		BA	1.00	1.00	$36,703.04	$37,323.04
Dickey, Susan H	ASST DIR		BA	1.00	1.00	$48,000.00	$49,490.00
Griffin, Julie A	STDNT FIN AID ADMN		BA	1.00	1.00	$34,200.08	$35,430.08
Hamilton, Kimberly M	STDNT FIN AID ADMN		BA	1.00	1.00	$39,069.96	$40,359.96
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	$34,010.04	$35,030.04
Howerton, Cheryl L	STDNT FIN AID ADMN		BA	1.00	1.00	$34,320.00	$35,560.00
Mann, Daniel R	DIR STSVC FINAD		BA	1.00	1.00	$116,000.00	$120,100.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	$59,670.04	$61,580.04
McAlpin, Jennifer Dawn	STDNT FIN AID ADMN		BA	1.00	1.00	$33,390.04	$33,960.04
Nair, Rajamma C	MGMT METHODS ANLYS		BA	1.00	1.00	$42,540.00	$43,990.00
Neilson, James A	MGMT METHODS ANLYS		BA	1.00	1.00	$41,940.08	$43,200.08
Nohren, Grant E	Student Fin Aid Administrator		BA	1.00	1.00	$35,000.00	$36,260.00
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	$43,000.08	$44,120.08
				1.00*	1.00*	$43,000.08*	$44,120.08*
Skottene, Thomas	Mgmt Methods Analyst		BA	1.00	1.00	$70,000.00	$71,750.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	$41,000.00	$43,620.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	$57,903.08	$61,373.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
678 - Student Financial Aid							
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	$38,456.08	$39,376.08
825 - VC Student Affairs							
Barton, S. Eugene	ASSOC V CHANC		BA	1.00	1.00	$148,000.16	$152,144.16
				1.00*	1.00*	$166,000.16*	$170,144.16*
Benson, Michelle Goodman	PRGM DIR		BA	1.00	1.00	$42,024.00	$43,285.00
Bruns, David A	Asst V Chanc for Devlp		BA	0.50	0.50	$31,062.50	$32,460.31
				1.00*	1.00*	$62,125.00*	$64,920.00*
Cooley, Karen S	ASST DIR OF DEVLP		BA	1.00	1.00	$44,342.04	$46,172.04
Foley, Donna Lynn	ASST DIR OF DEVLP		BA	0.50	0.50	$21,898.04	$23,650.04
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.36	0.36	$27,751.04	$28,583.57
	ASSESSMENT PRGM COORD		BA	0.39	0.39	$29,522.56	$30,408.24
				1.00*	1.00*	$76,757.60*	$79,060.33*
Knight, Deborah K	ASST TO THE DIR		BA	1.00	1.00	$30,091.32	$31,896.80
Meid, Brandy M	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	$47,000.00	$48,910.00
Riley, William L	ASSOC V CHANC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,000.00*	$142,416.00*
Rose, Ricci Lee	MGMT METHODS ANLYS		BA	0.75	0.75	$39,300.60	$41,265.63
Sponsler, Amy L	PRGM MANAGER		BA	0.83	0.93	$30,710.00	$34,410.00
				1.00*	1.00*	$37,000.00*	$37,000.00*
LC - Veterinary Medicine							
819 - Center for Zoonoses Research							
Domal, Debra Fern	VST COORD OF RES PRGMS		BA	0.50	0.50	$18,480.00	$19,034.00
				1.00*	1.00*	$36,870.00*	$37,976.00*
Kitron, Uriel D	PROF		AA	0.05	0.05	$5,625.00	$5,800.00
				1.00*	1.00*	$112,500.00*	$116,000.00*
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,170.00*	$105,670.00*
Whiteley, Herbert E	DIR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,000.08*	$190,000.08*
282 - Pathobiology							
Andrews, John J	PROF	A	AL	0.10	0.10	$15,160.00	$16,680.00
				1.00*	1.00*	$156,600.00*	$171,760.00*
Barger, Anne M	CLIN ASST PROF		AL	0.25	0.25	$23,625.00	$25,000.00
				1.00*	1.00*	$95,255.00*	$101,280.00*
Borah, Sarah Jane	VET RES SPEC		BA	0.50	0.50	$17,510.00	$18,035.00
				1.00*	1.00*	$35,010.00*	$36,335.00*
Cheng, Lily	TCH ASSOC		AL	1.00	1.00	$25,440.00	$26,200.00
Coleman, David Andrew	TCH ASSOC		AL	0.67	0.67	$26,820.00	$27,620.00
Constable, Peter D	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,480.00*	$121,979.00*
Ding, Haizhen	VET RES SPEC		BA	1.00	1.00	$36,300.00	$39,930.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Doty, Rosalinda Marrufo	Teaching Associate		AL	0.67	0.67	$23,000.00	$23,000.00
Firkins, Lawrence D	ASSOC PROF	A	AL	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AL	0.75	0.75	$74,150.00	$77,775.00
				1.00*	1.00*	$97,760.00*	$102,540.00*
Fredrickson, Richard Lincoln	CLIN ASST PROF		AL	0.25	0.25	$18,625.00	$20,344.00
				1.00*	1.00*	$74,500.00*	$81,375.00*
Gaskins, H Rex	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,500.04*	$100,000.04*
Goldberg, Tony L	ASSOC PROF	A	AA	1.00	1.00	$91,680.00	$94,680.00
Gorman, Maria Elena	TCH ASSOC		AL	0.67	0.67	$22,660.00	$23,340.00
Greeley, Elizabeth A	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
	RES SCI		BC	0.56	0.56	$24,400.00	$27,620.00
				0.56*	0.56*	$24,400.00*	$27,620.00*
Hahn, Edwin C III	ASSOC PROF	A	AA	0.25	0.25	$21,190.00	$21,826.00
				1.00*	1.00*	$92,760.12*	$95,621.12*
Hanafin, William P	VET RES SPEC		BA	1.00	1.00	$31,240.00	$34,177.00
Hannon, Bruce M	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,480.04*	$87,140.04*
Haschek-Hock, Wanda M	PROF	A	AL	0.70	0.70	$88,694.00	$90,444.00
				1.00*	1.00*	$126,760.00*	$129,260.00*
Hoyer, Lois L	Associate Professor, IGB		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$77,480.00	$84,480.00
				1.00*	1.00*	$77,480.00*	$84,480.00*
Kakoma, Ibulaimu	ASSOC PROF	A	AL	0.90	1.00	$69,400.00	$78,060.00
Kinsel, Michael J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,300.00*	$103,500.00*
Kitron, Uriel D	PROF	A	AA	0.95	0.95	$106,875.00	$110,200.00
				1.00*	1.00*	$112,500.00*	$116,000.00*
Kuhlenschmidt, Theresa B	RES SCI		BA	0.75	0.75	$37,990.00	$39,890.00
Kuhlenschmidt, Mark S	ASST HEAD		BA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AL	0.60	0.60	$61,030.00	$62,502.00
				1.00*	1.00*	$103,170.00*	$105,670.00*
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.25	0.25	$18,965.08	$20,278.08
				1.00*	1.00*	$75,860.16*	$81,223.08*
Maddox, Carol W	ASSOC PROF	Q	AL	0.51	0.51	$54,380.00	$55,273.00
				1.00*	1.00*	$107,250.00*	$110,201.00*
McAllister, Milton M	ASSOC PROF	Q	AA	1.00	1.00	$94,765.00	$97,265.00
				1.00*	1.00*	$94,765.00*	$97,265.00*
Meccoli, Rose Ann	VET RES SPEC		BA	0.80	0.80	$29,660.00	$30,550.00
				1.00*	1.00*	$37,250.00*	$38,380.00*
Miller, Gay Y	PROF	A	AA	0.60	0.60	$68,469.16	$75,669.16
				1.00*	1.00*	$114,115.16*	$126,114.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Nutter, Mary M.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$42,000.00	$42,000.00
Oh, Soon Hwan	VET RES SPEC		BA	1.00	1.00	$30,870.00	$32,413.50
Paul, Allan J	PROF	A	AL	0.40	0.40	$44,610.00	$45,948.00
				1.00*	1.00*	$117,650.00*	$121,030.00*
Paulman, April	TCH ASSOC		AL	0.67	0.67	$27,909.96	$28,749.96
Pinkerton, Marie E	CLINICAL ASST PROFESSOR		AL	0.25	0.25	$19,375.00	$20,000.00
				1.00*	1.00*	$77,500.00*	$80,675.00*
Rock, Daniel L.	PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
	DEPARTMENT HEAD		BA	0.00	0.00	$10,000.00	$10,000.00
				1.00*	1.00*	$110,000.00*	$111,500.00*
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	$59,480.00	$63,000.00
Ruiz, Marilyn O	CLIN ASST PROF		AA	1.00	1.00	$62,310.12	$65,060.12
Scherba, Gail	PROF	A	AL	0.50	0.50	$43,589.51	$46,394.51
				1.00*	1.00*	$86,432.51*	$92,394.51*
Schnitzlein, William M	RES SCI		BA	0.80	0.80	$35,448.48	$36,511.93
	RES SCI		BB	0.20	0.20	$8,862.00	$9,127.86
				1.00*	1.00*	$44,310.48*	$45,639.79*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,300.00*	$134,200.00*
Segre, Mariangela	DIR, UNDERGRAD STUDIES		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$80,760.00	$83,510.00
				1.00*	1.00*	$82,260.00*	$85,010.00*
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	$84,915.00	$87,415.00
				1.00*	1.00*	$84,915.00*	$87,415.00*
Steenbergen, Susan M	RES SCI		BA	1.00	1.00	$44,440.00	$47,995.20
Tranquilli, William J	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,370.00*	$161,960.00*
Valli, Victor E O	PROF	A	AL	0.50	0.50	$88,500.00	$89,625.00
				1.00*	1.00*	$177,000.00*	$179,925.00*
Vimr, Eric R	PROF	A	AL	1.00	1.00	$88,875.00	$93,375.00
Wallace, Richard L	ASSOC PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,500.08*	$100,425.08*
Wallig, Matthew A	PROF	A	AL	0.52	0.52	$54,868.08	$56,168.08
				1.00*	1.00*	$104,790.16*	$107,841.08*
Weigel, Ronald M	PROF	A	AL	0.60	0.60	$57,810.00	$59,310.00
				1.00*	1.00*	$95,700.00*	$98,181.35*
White, Bryan A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,400.04*	$111,600.04*
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,000.08*	$190,000.08*
Zachary, James F	PROF	A	AA	1.00	1.00	$102,270.00	$105,770.00
				1.00*	1.00*	$102,270.00*	$105,770.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Zhao, Xiaomin	RES ASST PROF		AL	1.00	1.00	$44,100.00	$46,305.00
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL	A	AA	0.20	0.20	$15,630.00	$17,930.00
	PROF OF VET CLIN IMMUNOL		AA	0.60	0.60	$46,880.00	$53,780.00
				1.00*	1.00*	$78,140.00*	$89,520.00*
598 - Vet Clinical Medicine							
Barnes, Roy F	CLINICAL ASST PROF		AL	1.00	1.00	$87,000.00	$87,000.00
Barrett, Jennifer G	Teaching Associate		AL	0.67	0.67	$23,500.00	$24,500.00
Benson, Britany M	TEACHING ASSOC		AL	0.67	0.67	$23,500.00	$24,500.00
Blacker, Kasondra L	HR Spec		BA	1.00	1.00	$39,000.00	$40,170.00
Brendemuehl, James P	VST ASST PROF		AL	0.90	0.90	$85,080.00	$87,632.00
				1.00*	1.00*	$95,000.00*	$97,850.00*
Byron, Christopher R	ASST PROF	P	AL	1.00	1.00	$92,700.00	$95,945.00
Campbell, Karen L	PROF	A	AL	1.00	1.00	$120,200.00	$124,527.00
	CHIEF, SMALL ANI SPEC MED		BA	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$121,700.00*	$126,027.00*
Carpenter, Rachael E	CLIN ASST PROF		AL	1.00	1.00	$77,260.00	$79,578.00
Charney, Sarah C	VST CLIN ASST PROF		AM	0.10	0.10	$7,926.00	$8,164.00
Clark-Deener, Sherrie G	ASST PROF	P	AL	1.00	1.00	$82,400.00	$87,872.00
Constable, Peter D	DIR OF RES & GRAD STUDIES		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AL	0.90	0.90	$101,232.00	$109,781.00
				1.00*	1.00*	$112,480.00*	$121,979.00*
De Lorimier, Louis-Philippe	VST ASST PROF		AL	1.00	1.00	$82,425.00	$85,310.00
Fan, Timothy M	ASST PROF		AL	1.00	1.00	$95,000.00	$97,850.00
Foreman, Jonathan H	PROF	A	AL	1.00	1.00	$99,800.00	$102,894.00
Fraser, Kim M.	ACCTG OPERATIONS SPEC		BA	1.00	1.00	$50,000.00	$51,500.00
Geng, Yimin	VET RES SPEC		BA	1.00	1.00	$26,780.00	$30,000.00
Goetz, Thomas E	PROF	A	AL	1.00	1.00	$107,040.00	$110,251.00
	Chief, equine Med& Surg		BA	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$108,540.00*	$111,751.00*
Graves, Thomas K	ASST PROF	P	AL	1.00	1.00	$100,000.00	$103,000.00
	CHIEF SM AN MED		BA	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$101,500.00*	$104,500.00*
Greenfield, Cathy L	ASSOC PROF	A	AL	0.85	0.85	$94,160.00	$96,514.00
Griffon, Dominique	ASST PROF	P	AL	1.00	1.00	$96,170.00	$100,017.00
				1.00*	1.00*	$96,170.00*	$100,017.00*
Grimm, Kurt A	ASST PROF	P	AL	0.60	0.60	$60,910.00	$63,042.00
Grodsky, Barry S	PHARM PRACTITIONER		BA	1.00	1.00	$73,480.00	$77,684.00
Hamor, Ralph E	CLIN ASSOC PROF		AL	1.00	1.00	$106,010.00	$109,720.00
Herrmann, John Arthur	CLINICAL ASSISTANT PROFESSOR		AL	1.00	1.00	$100,000.00	$103,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Hillman, Lorin Ann	Teaching Associate		AL	0.67	0.67	$23,500.00	$24,500.00
Huskey, Amity M	TEACHING ASSOC		AL	0.67	0.67	$23,500.00	$24,500.00
Johnson, Ann L	PROF	A	AL	1.00	1.00	$135,235.00	$139,292.00
	Interim Director of VTH		BB	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$150,235.00*	$154,292.00*
Johnson-Ifearulundu, Yvette	Asst Professor	P	AL	1.00	1.00	$100,000.00	$103,000.00
KUYKENDALL, TRINA D	Vst Vet Res Spec		BA	1.00	1.00	$26,780.00	$30,000.00
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	$50,815.00	$52,339.00
Knap, Kimberly Em	REHABILITATION SPEC		BA	1.00	1.00	$41,000.00	$42,230.00
Kneller, Stephen K	ASSOC PROF	A	AL	1.00	1.00	$100,460.00	$103,474.00
	CHIEF, IMAGING		BA	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$101,960.00*	$104,974.00*
Krug, William V	Teaching Associate		AL	0.67	0.67	$23,500.00	$24,500.00
Langan, Jennifer N	CLIN ASST PROF		AL	1.00	1.00	$76,000.00	$78,280.00
Marretta, Sandra Manfra	PROF	A	AL	1.00	1.00	$110,740.00	$117,170.00
	CHIEF, SMALL ANIMAL SURGERY		BA	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$112,240.00*	$118,670.00*
Marshall, Tessa S	VST CLIN ASST PROF		AL	1.00	1.00	$80,000.00	$82,400.00
Miller, Gay Y	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,115.16*	$126,114.16*
Morin, Dawn E	ASSOC PROF	A	AL	1.00	1.00	$103,630.00	$106,739.00
	CHIEF, FAMS		BA	0.00	0.00	$1,500.00	$1,500.00
	Asst Head Curr&Instr		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$108,130.00*	$111,239.00*
Naughton, James F.	Teaching Associate		AL	0.67	0.67	$23,500.00	$24,500.00
Passalacqua, Ginger K	COORD OF CLEINT SVCS		BA	1.00	1.00	$42,150.00	$44,375.00
Paul, Allan J	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$117,650.00*	$121,030.00*
Peper, Randall L	ASST PROF		AL	0.08	0.08	$14,000.00	$14,420.00
				1.00*	1.00*	$175,000.00*	$181,055.00*
Pondenis, Holly	VST VETERINARY RES SPEC		BA	1.00	1.00	$25,462.00	$30,000.00
Rawson, Elizabeth A	Teaching Associate		AL	0.67	0.67	$23,500.00	$24,500.00
Ridgway, Marcella D	CLIN ASST PROF		AL	1.00	1.00	$85,000.00	$87,125.00
Sauberli, Debra S	CLIN ASST PROF		AL	1.00	1.00	$80,000.00	$82,000.00
Schaeffer, David J	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				0.75*	0.75*	$88,120.00*	$96,930.00*
Shipley, Clifford F	CLIN ASSOC PROF		AL	1.00	1.00	$90,960.00	$97,144.00
Siegel, Arthur M	DIR OF VET MED INFORMATICS		BA	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Siegel, Arthur M	CLIN ASST PROF		AL	1.00	1.00	$78,520.00	$80,954.00
				1.00*	1.00*	$78,520.00*	$80,954.00*
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,915.00*	$87,415.00*
Sprandel, Ian Tyson	Vst Vet Res Spec		BA	1.00	1.00	$25,460.00	$30,000.00
Stewart, Allison A	ASST PROF	P	AL	1.00	1.00	$95,720.00	$99,070.00
Stewart, Matthew C	ASST PROF	P	AA	1.00	1.00	$69,120.00	$71,194.00
Tamassia, Manoel Am	Asst Prof	P	AL	1.00	1.00	$90,000.00	$92,700.00
Thomas, Michael Wesley	CLIN ASSOC PROF		AL	1.00	1.00	$100,300.00	$102,808.00
Tranquilli, William J	PROF	A	AL	1.00	1.00	$145,870.00	$160,460.00
	CHIEF, ANESTH		BA	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$147,370.00*	$161,960.00*
Troutt, Harry Fred Jr.	COORD FOR AIR, FOOD & WATER QU		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AL	1.00	1.00	$168,420.00	$172,631.00
				1.00*	1.00*	$168,420.00*	$172,631.00*
Wagner-Wright, Kahrma J	Teaching Associate		AL	0.67	0.67	$23,500.00	$24,500.00
Wallace, Richard L	ASSOC PROF	A	AL	0.75	0.75	$74,700.00	$76,941.00
				1.00*	1.00*	$97,500.08*	$100,425.08*
Weaver, Penny K	Assistant Director		BA	1.00	1.00	$75,000.00	$75,000.00
Weber, Cheryl Ann	Client Counselor Spec		BA	1.00	1.00	$40,000.00	$43,600.00
Whittington, Julia K	VST CLIN ASST PROF		AL	1.00	1.00	$59,650.00	$61,440.00
444 - Vet Medicine Administration							
Barth, Amanda Lea	Program Manager		BA	1.00	1.00	$48,500.00	$48,500.00
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	$57,150.00	$59,615.00
Case, Linda P	Adjunct Assistant Professor		AB	0.15	0.15	$12,300.00	$12,300.00
Dalzell, Jacqueline Kay	DIR OF FIN OPERATIONS		BA	1.00	1.00	$74,900.00	$81,917.00
Domal, Debra Fern	VST COORD OF RES PRGMS		BA	0.50	0.50	$18,390.00	$18,942.00
				1.00*	1.00*	$36,870.00*	$37,976.00*
Edwards, Karen S	VST WEB DESIGN SPEC		BA	0.75	0.75	$24,820.00	$25,565.00
Fay, Steven P	DIRECTOR OF FACILITIES		BA	1.00	1.00	$55,000.00	$56,650.00
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	$82,190.00	$84,656.00
Hahn, Edwin C III	ASSOC DEAN FOR RES & ADV STUDI		BC	0.60	0.60	$50,860.00	$52,640.00
	ASSOC DEAN FOR RES & ADV STUDI		BA	0.00	0.00	$7,250.00	$7,250.00
				1.00*	1.00*	$92,760.12*	$95,621.12*
Hart, Karla B	CLIN ASST PROF		AL	0.80	0.80	$51,544.00	$53,091.00
				1.00*	1.00*	$64,430.00*	$66,367.00*
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	$36,550.00	$37,644.00
Kelm, Mary Anna	ASST DEAN FOR ACAD & STDNT AFF		BA	1.00	1.00	$76,380.00	$78,671.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
444 - Vet Medicine Administration							
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	$55,310.00	$56,970.00
Lynn, Diane Marie	MGMT METHODS ANLYS		BA	1.00	1.00	$45,530.00	$48,820.00
Mahan, Richard M	MGMT METHODS ANLYS		BA	1.00	1.00	$58,460.00	$60,110.00
Miller, Michael J	RES PRGMR		BA	1.00	1.00	$55,230.00	$56,980.00
Mullen, Renee M	Asst. Dean Advancement		BA	0.50	0.50	$41,000.00	$41,000.00
				1.00*	1.00*	$82,000.00*	$82,000.00*
Myers, Robert V	COORD OF BIOMEDICAL PHOTO & CO		BA	0.25	0.25	$11,010.00	$11,340.00
	COORD OF BIOMEDICAL PHOTO & CO		BA	0.75	0.75	$33,020.00	$34,011.00
				1.00*	1.00*	$44,030.00*	$45,351.00*
Oliver, Nancy J	Visiting Web Design Specialist		BA	0.75	0.75	$24,850.00	$25,596.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEME		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$117,650.00*	$121,030.00*
Pijanowski, Gerald J	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.90	0.90	$109,570.00	$112,857.00
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$126,090.00*	$129,723.00*
Rairden, Shilana	Program Manager		BA	1.00	1.00	$45,000.00	$45,000.00
Solomon, Candice N	COORD PC SUPPORT		BA	1.00	1.00	$55,000.00	$57,400.00
Vyverberg, David R	DIR, VET BIOMEDICAL COMNC		BA	0.25	0.00	$20,050.00	$0.00
	DIR, VET BIOMEDICAL COMNC		BA	0.75	1.00	$61,180.00	$89,353.00
				1.00*	1.00*	$81,230.00*	$89,353.00*
Wallace, Richard L	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,500.08*	$100,425.08*
Whiteley, Herbert E	DEAN		BA	0.00	0.00	$13,000.08	$13,000.08
	DEAN		BA	1.00	1.00	$171,000.00	$177,000.00
				1.00*	1.00*	$184,000.08*	$190,000.08*
Winckler, Virginia A	ASST DEAN, ADMN		BA	1.00	1.00	$123,210.00	$128,888.00
873 - Veterinary Biosciences							
Aardema, Jorie L	VST VET RES SPEC		BA	1.00	1.00	$28,020.00	$30,000.00
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	$51,500.00	$51,500.00
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	$94,110.00	$99,410.00
Beasley, Val Richard	ASST HEAD		BA	0.00	0.00	$1,000.00	$1,000.00
	PROF	A	AL	0.90	0.90	$120,636.00	$123,674.00
				1.00*	1.00*	$135,040.00*	$138,413.00*
Blazaitis, Todd William	Grants & Contracts Specialist		BA	1.00	1.00	$50,000.00	$50,000.00
Bunick, David	ASSOC PROF	A	AA	1.00	1.00	$87,340.00	$90,078.00
Bunick, Alice C F	RES SPEC IN LIFE SCI		BC	0.75	0.75	$24,360.00	$25,090.00
Cooke, Paul S	PROF	A	AA	0.65	0.65	$75,192.00	$79,530.00
				1.00*	1.00*	$115,680.00*	$122,354.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Ekman, Gail Catherine	Research Coordinator		BA	1.00	1.00	$40,000.00	$40,000.00
Eurell, Jo Ann C	ASSOC PROF	A	AL	1.00	1.00	$100,180.00	$110,200.00
Eurell, Thomas E	ASSOC PROF	A	AA	0.80	1.00	$72,820.00	$96,750.08
				1.00*	1.00*	$87,950.08*	$96,750.08*
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,277.26*	$61,784.19*
Gao, Liying	VST VET RES SPEC		BA	1.00	1.00	$38,450.00	$39,604.00
Gross, David R	PROF OF VET PHYSIOLOGY	A	AL	1.00	1.00	$147,930.00	$162,720.00
	HEAD		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$152,930.00*	$167,720.00*
Hansen, Larry G	PROF	A	AL	0.80	1.00	$93,490.00	$125,710.00
				1.00*	1.00*	$114,280.00*	$125,710.00*
Hassan, Aslam S	ASSOC PROF	A	AL	1.00	1.00	$81,250.00	$83,413.00
				1.00*	1.00*	$81,250.00*	$83,413.00*
Hess, Rex A	PROF	A	AL	0.85	0.85	$87,473.00	$89,626.00
				1.00*	1.00*	$102,470.00*	$105,442.00*
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	$40,000.00	$41,200.00
Iwamoto, Gary A	PROF	A	AA	1.00	1.00	$92,280.00	$95,018.00
Jeffery, Elizabeth H	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,039.12*	$91,983.12*
Jorgensen, Joan S	ASST PROF	P	AA	1.00	1.00	$71,910.00	$75,648.00
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	$12,820.08	$12,820.08
Li, Quanxi	Research Scientist		BA	1.00	1.00	$46,350.00	$46,350.00
Manohar, Murli	PROF	A	AL	1.00	1.00	$108,080.00	$110,278.00
Martin-Jimenez, Tomas	ASST PROF	P	AL	1.00	1.00	$87,910.00	$90,088.00
Meachum, Sharon H	VET RES SPEC		BA	1.00	1.00	$37,770.00	$38,903.00
Oluoch, Antony Onyango	ASST PROF	P	AA	1.00	1.00	$72,410.00	$74,623.00
Pijanowski, Gerald J	ASSOC PROF	A	AL	0.10	0.10	$11,520.00	$11,866.00
				1.00*	1.00*	$126,090.00*	$129,723.00*
Schaeffer, David J	SR RES TOXICOLOGIST		BA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AL	0.75	0.75	$88,120.00	$96,930.00
				0.75*	0.75*	$88,120.00*	$96,930.00*
Schantz, Susan L	PROF	A	AA	1.00	1.00	$97,940.00	$104,078.00
				1.00*	1.00*	$97,940.00*	$104,078.00*
Tischkau, Shelley A	ASST PROF	P	AA	1.00	1.00	$73,210.00	$77,148.00
Tranquilli, William J	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,370.00*	$161,960.00*
Tumbleson, M E	PROF		AA	0.49	0.49	$49,225.08	$50,210.08
				1.00*	1.00*	$100,460.16*	$102,470.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Volmer, Petra Ann	DIR VET CLIN TOX PRGM		BA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AL	0.80	0.80	$63,790.00	$66,596.76
				1.00*	1.00*	$80,130.00*	$83,656.76*
Yao, Hung-Chang H	ASST PROF	P	AA	1.00	1.00	$79,910.00	$82,648.00
Zakroczymski, Melissa A	VET RES SPEC		BA	1.00	1.00	$33,400.00	$36,000.00
726 - Veterinary Diagnostic Lab							
Andrews, John J	PROF		AL	0.90	0.90	$136,440.00	$150,080.00
	DIR, LABS OF VET DIAG MED		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$156,600.00*	$171,760.00*
Barger, Anne M	CLIN ASST PROF		AL	0.75	0.75	$71,630.00	$76,280.00
				1.00*	1.00*	$95,255.00*	$101,280.00*
Borah, Sarah Jane	VET RES SPEC		BA	0.50	0.50	$17,500.00	$18,300.00
				1.00*	1.00*	$35,010.00*	$36,335.00*
Busing, Robert A.	QUALITY ASSURANCE OFFICER		BA	1.00	1.00	$68,000.00	$70,700.00
Chladny, Mary Jane	SR VET RES SPEC		BA	1.00	1.00	$56,530.00	$58,530.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	$36,600.00	$38,200.00
Croix, Tina S	VET RES SPEC		BA	1.00	1.00	$41,770.00	$43,370.00
Eggett, Therese Elizabeth	Vet Research Specialist		BA	1.00	1.00	$30,355.12	$31,955.00
Englehart, Kristin L	VET RES SPEC		BA	1.00	1.00	$39,850.00	$41,450.00
Fredrickson, Richard Lincoln	CLIN ASST PROF		AL	0.75	0.75	$55,875.00	$61,031.00
				1.00*	1.00*	$74,500.00*	$81,375.00*
Haschek-Hock, Wanda M	PROF		AL	0.20	0.20	$25,390.00	$25,890.00
				1.00*	1.00*	$126,760.00*	$129,260.00*
Hoien-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	0.50	1.00	$15,913.50	$33,027.00
Kagan, Rebecca Ann	Teaching Associate		AL	1.00	1.00	$26,000.00	$26,000.00
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	$3,000.00	$3,000.00
	CLINICAL ASSOC PROF		AL	0.40	0.40	$45,260.00	$47,940.00
	CLINICAL ASSOC PROF		AL	0.60	0.60	$50,040.00	$52,560.00
				1.00*	1.00*	$98,300.00*	$103,500.00*
Landolfi, Jennifer	TCH ASSOC		AL	1.00	1.00	$26,200.00	$27,200.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.75	0.75	$56,895.08	$60,945.00
				1.00*	1.00*	$75,860.16*	$81,223.08*
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	$39,550.00	$40,750.00
Lynch, Jayne Frances	Vet Res Spec		BA	1.00	1.00	$37,000.00	$38,600.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	$52,870.00	$54,928.00
				1.00*	1.00*	$107,250.00*	$110,201.00*
Meccoli, Rose Ann	VET RES SPEC		BA	0.20	0.20	$7,590.00	$7,830.00
				1.00*	1.00*	$37,250.00*	$38,380.00*
Mensching, Donna	Res Assoc		AL	0.33	0.33	$12,500.00	$12,875.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	$39,550.00	$41,150.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
O'Dell, Miranda C	Veterinary Research Specialist		BA	1.00	1.00	$32,000.00	$33,600.00
Paul, Allan J	PROF		AL	0.10	0.10	$10,950.00	$11,279.00
				1.00*	1.00*	$117,650.00*	$121,030.00*
Pinkerton, Marie E	Clinical Assistant Professor		AL	0.75	0.75	$58,125.00	$60,675.00
				1.00*	1.00*	$77,500.00*	$80,675.00*
Scherba, Gail	PROF		AL	0.40	0.40	$34,200.00	$36,720.00
				1.00*	1.00*	$86,432.51*	$92,394.51*
Shipp, Lisa A	SR VET RES SPEC		BA	1.00	1.00	$47,350.00	$49,350.00
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	$43,310.00	$44,910.00
Terio, Karen	CLIN ASSISTANT PROF		AL	1.00	1.00	$85,600.00	$89,200.00
Valli, Victor E O	PROF		AL	0.50	0.50	$88,500.00	$90,300.00
				1.00*	1.00*	$177,000.00*	$179,925.00*
Volmer, Petra Ann	ASST PROF	P	AL	0.20	0.20	$16,340.00	$17,060.00
				1.00*	1.00*	$80,130.00*	$83,656.76*
Wallig, Matthew A	PROF		AL	0.18	0.18	$18,485.08	$19,133.00
				1.00*	1.00*	$104,790.16*	$107,841.08*
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	$37,650.00	$39,250.00
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.20	0.20	$15,630.00	$17,810.00
				1.00*	1.00*	$78,140.00*	$89,520.00*
NE - Vice Chancellor for Research							
546 - Ancient Technologies							
Wisseman, Sarah U	DIR		BA	0.60	0.60	$28,251.04	$29,099.04
				0.60*	0.60*	$28,251.04*	$29,099.04*
531 - Biotechnology Center							
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	$31,000.00	$31,930.00
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	$36,500.00	$37,595.00
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	$68,550.00	$70,812.00
Bari, Albert L	LABORATORY SUPERVISOR		BA	1.00	1.00	$40,000.00	$41,200.00
Benson, Leslie D	RES SPEC IN LIFE SCI		BA	1.00	1.00	$30,550.00	$31,558.00
Bohnert, Hans Jurgen	DIRECTOR, W.M. Keck Center		BB	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$151,679.00*	$156,785.57*
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	$28,900.00	$29,767.00
Brinkmann, Kathleen A	PLACEMENT DIR		BA	1.00	1.00	$45,850.00	$47,317.00
Bynum, Lee Hamilton	RES PRGMR		BA	1.00	1.00	$43,000.00	$44,290.00
Campos Velasquez, Edhilvia Josefina	RES SPEC IN LIFE SCI		BA	1.00	1.00	$28,000.00	$28,896.00
Chassy, Bruce M	EXEC ASSOC DIR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$148,870.12*	$153,340.12*
Drnevich, Jenny Maria	F.G. Bioinformatics Specialist		BA	1.00	1.00	$60,000.00	$60,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Gong, George Lixin	RES PRGMR		BA	0.33	0.33	$24,892.00	$25,638.76
	RES PRGMR		BA	0.67	0.67	$49,808.00	$51,302.24
				1.00*	1.00*	$74,700.00*	$76,941.00*
Guest, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	$36,200.00	$37,286.00
Hernandez, Alvaro Gonzalo	ASST DIR OF DNA SERVS		BA	1.00	1.00	$52,900.00	$54,646.00
Ho, Mengfei	INTERIM DIR OF METABOLOMICS		BA	0.50	0.50	$30,000.00	$30,000.00
Kim, Woonbong	Director of DNA Services		BA	1.00	1.00	$85,000.00	$87,550.00
Liu, Lei	DIR OF BIOINFORMATICS		BG	1.00	1.00	$77,000.00	$79,310.00
				1.00*	1.00*	$77,000.00*	$79,310.00*
Lukas, Virginia K	RES SPEC IN LIFE SCI		BA	1.00	1.00	$36,700.00	$37,801.00
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	$104,000.00	$107,120.00
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	$44,500.00	$45,835.00
Olsen, Gary J	CO-DIR, W M KECK CTR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,125.08*	$89,500.08*
Pilas, Barbara Krystyna	Director of Flow Cytometry		BA	1.00	1.00	$56,000.00	$57,680.00
Plummer, Penny J	RES & POLICY ANLYS		BA	1.00	1.00	$39,000.00	$40,248.00
Reese, Allison Marie	Research Spec in Life Sciences		BA	1.00	1.00	$28,500.00	$29,355.00
Rickords, Lorie A	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	$35,800.00	$36,874.00
Showerman, Jennifer	RES SPEC		BA	1.00	1.00	$31,050.00	$31,982.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	$10,000.00	$10,000.00
	DIR, BIOTECH CTR		BC	0.50	0.50	$66,000.00	$67,980.00
				1.00*	1.00*	$142,000.08*	$146,730.08*
Thimmapuram, Jyothi	Research Spec in Life Sciences		BA	1.00	1.00	$56,000.00	$57,680.00
Vlach, Evette H	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	$30,000.00	$30,900.00
Wang, Liping	LABORATORY SUPERVISOR, IRC		BA	1.00	1.00	$46,150.00	$47,535.00
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$31,400.00	$32,342.00
Wright, Chris L	LABORATORY SUPERVISOR		BA	1.00	1.00	$41,900.00	$43,241.00
Yao, Chunlan	RES PRGMR		BA	1.00	1.00	$66,250.00	$66,250.00
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	$98,950.00	$102,116.00
626 - Center for Advanced Study							
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.01	0.01	$2,285.00	$2,365.00
				1.00*	1.00*	$177,000.00*	$183,810.00*
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	$2,787.00	$2,870.00
				1.00*	1.00*	$215,532.16*	$222,870.16*
Greenough, William T	DIR		BC	0.50	0.50	$100,385.00	$104,796.76
	CAS PROF OF PSYCH	A	AA	0.01	0.01	$2,590.00	$2,678.24
				1.00*	1.00*	$200,780.27*	$209,534.06*
Hess, Karl	CAS PROF OF ELECT & COMP ENGR		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$205,000.00*	$211,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
626 - Center for Advanced Study							
Hobson, Ian R	CAS PROF OF MUSIC	A	AA	0.02	0.02	$2,114.00	$2,179.00
				1.00*	1.00*	$124,687.04*	$128,429.04*
Holonyak, Nick Jr	CAS PROF OF ECE	A	AA	0.07	0.07	$14,786.00	$15,183.00
				1.00*	1.00*	$214,996.08*	$220,275.08*
Iriye, Masumi	ASSOC DIR CAS		BA	1.00	1.00	$60,022.00	$65,478.00
Jenkins, Jackie R	COORD OF BUDGET & HUMAN RSRCS		BA	1.00	1.00	$55,000.00	$55,000.00
Katzenellenbogen, Benita S	CAS PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,510.12*	$151,196.20*
Lauterbur, Paul C	CAS PROF	A	AA	0.04	0.04	$9,607.00	$9,808.00
				1.00*	1.00*	$225,101.12*	$229,808.12*
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	$11,728.00	$12,188.00
				1.00*	1.00*	$225,000.00*	$233,750.00*
Powers, Richard S	CTR FOR ADVC STD PROF OF ENGL	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$150,000.16*	$150,000.16*
Van Den Dries, Lou	CTR FOR ADVANCED STUDY PROF OF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,196.08*	$128,472.08*
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	$44,403.00	$47,505.00
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.06	0.06	$7,843.00	$8,039.00
				1.00*	1.00*	$228,733.08*	$234,451.33*
298 - Division of Animal Resources							
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRC		BA	1.00	1.00	$58,822.00	$60,587.00
Goodly, Lyndon J.	Assoc VCR/Director Div Ani Res		BA	1.00	1.00	$205,000.00	$211,150.00
Henze, Tonja Marie	Lab Animal Facilities Coord		BA	1.00	1.00	$65,520.00	$67,486.00
Peper, Randall L	INT DIR DIV ANIMAL RSRC		BA	0.92	0.92	$161,000.00	$166,635.00
				1.00*	1.00*	$175,000.00*	$181,055.00*
877 - Division of Research Safety							
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	$46,200.00	$48,048.00
Bedell, Jennifer	ASST DIR, DEHS, CSS		BA	1.00	1.00	$65,796.00	$69,744.00
Cooke, Irene M	DIR, ENVIRONMENTAL HLTH & SAFE		BA	1.00	1.00	$106,280.00	$120,000.00
Hill, Landon E	Chemical Waste Professional		BA	1.00	1.00	$53,500.00	$53,500.00
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	$26,053.00	$27,616.00
Kammin, Michael J	Vis Databse User Intrface Spec		BA	1.00	1.00	$32,000.00	$33,280.00
Knight, Marion	RADIATION SAFETY PRO		BA	1.00	1.00	$50,615.00	$52,640.00
Malek, Barbara A.	DATABASE COORDINATOR		BA	0.60	0.60	$31,200.00	$32,760.00
Miller, Monica A	ASST DIR, DEHS, BSS		BA	1.00	1.00	$70,609.00	$74,140.00
Niswander, Jeffry M	RADIATION SAFETY PRO		BA	1.00	1.00	$60,653.00	$63,079.00
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	$56,393.00	$58,649.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
877 - Division of Research Safety							
Pingel, John E	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	$58,317.00	$60,650.00
Scherer, David J	ASST DIR, ENVIR HLTH & SAFETY		BA	1.00	1.00	$85,417.00	$87,980.00
Vodkin, Michael H	BIOL SAFETY PRO		BA	1.00	1.00	$59,483.00	$62,457.00
777 - Illinois-Indiana Sea Grant Prg							
Merrifield, Lisa C	PRGM SPEC		BA	0.05	0.06	$2,260.44	$3,222.00
	PRGM SPEC		BA	0.45	0.44	$23,805.04	$23,626.00
				1.00*	1.00*	$52,130.52*	$53,695.00*
Sullivan, William C	DIR, SEA GRANT PRGM		BA	0.00	0.00	$10,000.00	$10,000.00
				0.50*	0.50*	$47,800.00*	$48,940.00*
Warner, Richard Eugene	DIR, WATER RSRC CTR		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.00*	$137,500.00*
409 - Inst Animal Care & Use Committee							
Buetow, Katherine A	IACUC Specialist		BA	1.00	1.00	$38,000.00	$39,140.00
Van Cleeff, Judith Karen	IACUC Specialist		BA	1.00	1.00	$45,000.00	$46,350.00
231 - Institute for Genomic Biology							
Adesida, Ilesanmi	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,000.00*	$234,840.00*
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	$85,050.00	$89,302.50
Beever, Jonathan Edward	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,000.04*	$72,800.04*
Belmont, Andrew S	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.00*	$100,450.00*
Berenbaum, May R	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$215,532.16*	$222,870.16*
Blaschek, Hans-Peter M	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,350.00*	$109,350.00*
Bohn, Paul W	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$178,000.08*	$185,102.28*
Bohn, Martin O	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,460.04*	$61,980.04*
Bohnert, Hans Jurgen	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,679.00*	$156,785.57*
Broga, Penny D	GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	$52,800.00	$52,800.00
Burkhardt, Richard W	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,776.04*	$106,776.04*
Caetano-Anolles, Gustavo	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,320.00*	$96,120.00*
Cameron, Sydney Anne	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,638.00*	$62,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Cann, Isaac K O	ASST PROF IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.04*	$68,000.04*
Carmen, Ira Harris	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,500.04*	$90,825.04*
Clayton, David F	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,000.08*	$93,000.08*
Cunningham, Brian T	Associate Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,000.00*	$90,365.00*
Dahmen, Karin A	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,955.04*	$75,115.04*
Davidson, Daniel B	Senior Systems Administrator		BA	1.00	1.00	$55,000.00	$60,500.00
De Sturler, Eric	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,700.00*	$87,700.00*
Delucia, Evan H	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,500.16*	$134,500.16*
Donovan, Sharon M	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,100.24*	$111,600.24*
Elliott, Nicole Marie	ASST DIR OF BUDGET & RES PLNG		BA	1.00	1.00	$53,000.00	$54,590.00
Fouke, Bruce W	Associate Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,000.00*	$87,120.00*
Freeman, Brian C	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,500.04*	$69,250.04*
Garlick, Peter James	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,400.00*	$132,000.00*
Garrow, Timothy A	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$81,120.12*	$91,870.12*
Gaskins, H Rex	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,500.04*	$100,000.04*
George, Julia M	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Gillette, Rhanor	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Gillette, Martha L U	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$169,274.08*	$175,006.08*
Gold, Paul Ernest	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,012.60*	$142,451.60*
Goldenfeld, Nigel D	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,945.08*	$122,425.08*
Greenough, William T	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,780.27*	$209,534.06*
Han, Jiawei	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$132,500.16*	$141,500.16*
Henry, Jonathan J	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,500.04*	$87,200.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Hergenrother, Paul	ASST PROF IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.04*	$67,002.64*
Hughes, Kimberly A	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,150.00*	$72,804.00*
Jamison, Russell Douglas	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,800.00*	$152,235.00*
Johnston, Dale Kenneth	BUSINESS AND PROCUREMENT SPEC		BA	1.00	1.00	$40,000.00	$42,000.00
Kelleher, Neil L	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$65,600.08*	$80,000.08*
Kenis, Paul J A	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$78,350.08*	$81,092.33*
Kerestes, Timothy P	Dir of Oper and Facilities		BA	1.00	1.00	$110,250.00	$113,557.50
Konstanty, Steven Matthew	Senior Research Programmer		BA	1.00	1.00	$49,200.00	$50,676.00
Korol, Donna L	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,550.04*	$65,138.79*
Leckband, Deborah E	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,750.04*	$128,769.04*
Lee, Tzumin	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Leigh, Steven R	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$85,342.00*	$87,476.00*
Lewin, Harris A	DIR RSDIS		BA	0.00	0.00	$10,000.08	$15,000.08
	DIR RSDIS		BA	1.00	1.00	$216,315.00	$237,000.00
				1.00*	1.00*	$236,315.16*	$262,000.16*
Liu, Chang	ASSOC PROF IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,085.00*	$93,330.00*
Long, Stephen P	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,600.00*	$140,450.00*
Luthey-Schulten, Zaida Ann	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,500.08*	$95,753.43*
Mackie, Roderick Ian	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,800.16*	$100,000.16*
Metcalf, William W	Associate Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,800.00*	$81,000.00*
Mittenthal, Jay E	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,370.04*	$69,055.04*
Mizzen, Craig Andrew	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Moose, Stephen Patrick	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,130.04*	$66,440.04*
Newmark, Phillip A	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$67,500.00*	$69,500.00*
Nuzzo, Ralph G	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,000.24*	$181,700.24*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Olsen, Gary J	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,125.08*	$89,500.08*
Oono, Yoshitsugu	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$99,395.04*	$102,375.04*
Ort, Donald Richard	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	$144,160.00	$149,926.40
Robertson, Hugh M	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.08*	$110,000.08*
Robinson, Gene E	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$226,000.20*	$232,180.20*
Rocheford, Torbert R	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,030.16*	$79,470.16*
Rodriguez-Zas, Sandra Luisa	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$73,400.08*	$77,200.08*
Sahinidis, Nikolaos V	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,315.08*	$120,059.19*
Salyers, Abigail A	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,571.24*	$118,460.72*
Schatz, Bruce R	PROFESSOR, IGB		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Schook, Lawrence B	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,300.00*	$134,200.00*
Schuler, Mary A	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,250.00*	$94,556.00*
Schwartz, Bradford S	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$326,125.08*	$332,405.08*
Selvin, Paul R	PROFESSOR, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$144,200.00*
Slauch, James M	Associate Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,875.08*	$98,000.08*
Sligar, Stephen G	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$171,854.00*	$186,854.00*
Stumpf, Rebecca	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,050.00*	$56,316.00*
Suarez, Andrew	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,750.08*	$60,000.00*
Sweedler, Jonathan V	PROFESSOR, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,000.08*	$146,730.08*
Tapping, Richard I	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Toole, Brendan	Research Programmer		BA	1.00	1.00	$35,000.00	$38,500.00
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.04*	$105,000.05*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Vodkin, Lila O	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$124,500.04*	$127,991.04*
Wagoner Johnson, Amy Jaye	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,000.00*	$79,000.00*
Welge, Michael E	Adjunct Professor, IGB		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$142,000.00*	$150,000.00*
Wheeler, Bruce C	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,500.04*	$142,500.04*
White, Bryan A	PROFESSOR, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$108,400.04*	$111,600.04*
Whitfield, Charles W	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,000.00*	$59,500.00*
Wilson, Brenda Anne	Associate Professor, IGB		AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,000.00*	$82,000.00*
Woese, Carl R	Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$228,733.08*	$234,451.33*
Xu, Liuzhong	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$64,500.00*	$67,000.00*
Zhai, Chengxiang	ASST PROFESSOR, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,000.00*	$90,000.00*
Zhao, Huimin	Assistant Professor, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$75,555.08*	$78,577.28*
Zielinski, Raymond E	Affiliate, IGB		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,337.00*	$79,270.43*
344 - Institutional Review Board							
Banks, Ronald Alan	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	$41,000.00	$41,000.00
Keehn, Susan J	Director, Inst Review Board		BA	1.00	1.00	$70,000.00	$72,100.00
Mayol, Dixie	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	$38,000.00	$38,000.00
681 - Ofc Sponsored Prgs & Res Admin							
Behrens, Deann R	Coordinator, OSPRA		BA	1.00	1.00	$45,675.00	$46,816.88
Brooks, Amy Venise	Coordinator, OSPRA		BA	1.00	1.00	$52,500.00	$53,943.75
Butler, Jason Carl	Coordinator, OSPRA		BA	1.00	1.00	$39,500.00	$40,685.00
Etheridge, Karen Elizabeth	Coordinator, OSPRA		BA	1.00	1.00	$68,912.00	$68,912.00
Fair, Vicki M	Assistant Director, OSPRA		BA	1.00	1.00	$75,000.00	$76,875.00
Gorvin, Deborah	Coordinator		BA	1.00	1.00	$40,000.00	$40,000.00
Graham, Stephenie Rose	Assistant Director, OSPRA		BA	1.00	1.00	$75,000.00	$76,875.00
Henson, Bradley W.	Coordinator, OSPRA		BA	1.00	1.00	$45,100.00	$46,228.00
Lienard, Daniel J	Coordinator, OSPRA		BA	1.00	1.00	$63,575.54	$65,165.00
Neef, Karen S.	Specialist, OSPRA		BA	1.00	1.00	$36,000.00	$36,720.00
Pauley, Lisa R	Coordinator		BA	1.00	1.00	$40,000.00	$40,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
681 - Ofc Sponsored Prgs & Res Admin							
Robinson, Julie M	Coordinator, OSPRA		BA	1.00	1.00	$38,000.00	$40,090.00
Schingel, Jane Eileen	Coordinator, OSPRA		BA	1.00	1.00	$46,228.00	$46,228.00
Tipsword, Sharon Kay	Coordinator, OSPRA		BA	1.00	1.00	$93,004.00	$95,329.00
Wade, James A	Coordinator, OSPRA		BA	1.00	1.00	$52,019.00	$52,019.00
Young, Katherine S	Director, OSPRA		BA	1.00	1.00	$130,000.00	$131,300.00
Zukosky, Susan Mary	Coordinator, OSPRA		BA	1.00	1.00	$53,066.00	$53,066.00
320 - Supercomputing Applications							
Adams, Darren K	Data-Intensive Apps Specialist		BA	1.00	1.00	$61,000.00	$61,000.00
Alam, Tanweer	Database Administrator		BA	1.00	1.00	$63,000.00	$63,000.00
Alameda, Jay	Senior Research Programmer		BA	1.00	1.00	$82,000.00	$84,460.00
Alt, Jason	RES PRGMR		BA	1.00	1.00	$69,337.00	$70,800.01
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	$64,616.04	$66,554.52
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	$72,037.00	$74,018.02
Aydt, Ruth Ann	SR RES PRGMR		BA	1.00	1.00	$97,127.00	$99,846.56
Bajcsy, Peter	RES SCI		BA	1.00	1.00	$84,237.00	$86,553.52
Baker, Frank M	HYPERMEDIA COMNC		BA	1.00	1.00	$61,103.00	$62,783.33
Barker, Tricia Lynn	PUBLIC INFO SPEC		BA	1.00	1.00	$38,421.00	$40,760.84
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	$83,382.00	$85,883.46
Basney, James Alan	SR RES SCI		BA	1.00	1.00	$92,855.00	$95,640.65
Bauer, Gregory H	RES PRGMR		BA	1.00	1.00	$56,719.00	$59,554.95
Beldica, Cristina Elena	PRGM MGR		BA	1.00	1.00	$87,902.00	$90,539.06
Bell, James William	MANAGING EDITOR		BA	1.00	1.00	$60,000.00	$61,800.00
Bletzinger, Michael Erwin	SOFTWARE DEVLP		BA	1.00	1.00	$74,879.00	$76,750.98
Bock, David P	VISUALIZATION PRGMR		BB	0.30	0.30	$22,026.00	$22,631.72
Bouvet, Timothy A	RES PRGMR		BA	1.00	1.00	$65,728.00	$67,502.66
Brooks, Ian S	RES PRGMR		BA	1.00	1.00	$59,553.00	$60,892.94
Brooks, Timothy Edward	SECURITY ENG		BA	1.00	1.00	$66,374.00	$68,199.29
Bruett, Carlton	SR MEDIA/COMNC SPEC		BA	1.00	1.00	$64,272.00	$66,039.48
Brunner, Robert J	RES SCI		BC	0.49	0.49	$29,674.00	$30,490.04
				1.00*	1.00*	$60,546.00*	$62,211.22*
Buraglio, Nicholas D	NETWORK ENGR		BA	1.00	1.00	$65,919.00	$67,566.98
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	$124,910.00	$128,345.03
Butler, Brad	SYST ENGR		BA	1.00	1.00	$61,574.00	$63,298.07
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	$74,797.00	$78,798.64
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	$80,000.00	$81,200.00
Cao, Xiangchi	SOFTWARE DEVLP		BA	1.00	1.00	$66,439.00	$68,266.07
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	$46,274.00	$47,662.22

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Cheng, Albert K	Senior Research Programmer		BA	1.00	1.00	$71,710.00	$73,682.03
Chiu, See-Wing	RES PRGMR		BA	1.00	1.00	$48,702.00	$50,041.31
Clutter, David K	RES PRGMR		BA	1.00	1.00	$57,792.00	$59,381.28
Cockerill, Timothy M	Senior Project Manager		BA	1.00	1.00	$105,000.00	$107,940.00
Coffin, Thomas Amory	COORD OF TECH SERVS		BA	1.00	1.00	$85,914.00	$88,491.42
Cox, Donna J	SR RES SCI		BC	1.00	1.00	$140,003.00	$144,203.09
				1.00*	1.00*	$140,003.00*	$144,203.09*
Craig, Alan B	RES PRGMR		BA	1.00	1.00	$72,949.00	$74,451.75
Cribbs, Charles Christopher	LSST STORAGE SYSTEMS SPEC		BA	1.00	1.00	$60,000.00	$60,000.00
Cromwell, Karen Hasz	ASST DIR, FIN		BA	1.00	1.00	$74,005.00	$76,040.14
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	$47,588.00	$49,015.64
Dewan, Shalini	Vst Tech Prgm Coord		BA	1.00	1.00	$65,000.00	$65,000.00
Dillman, Amy R	Human Resources Specialist		BA	1.00	1.00	$40,000.00	$41,200.00
Dopheide, Michael K	System Engineer		BA	1.00	1.00	$56,163.00	$58,409.52
Dorn, Patrick L	TECH PRGM MGR		BA	1.00	1.00	$79,960.00	$82,358.80
Duda, Patrick Raymond	RES PRGMR (SPEC AS A SYST PRGM		BA	1.00	1.00	$69,073.00	$70,799.83
Dugan, Jon M	SR NETWORK ENGR		BA	1.00	1.00	$69,983.00	$71,907.53
Dunning, Jr., Thomas Harold	Director, NCSA		BA	1.00	1.00	$235,888.90	$242,965.57
	Director, NCSA		BA	0.00	0.00	$35,000.00	$35,000.00
				1.00*	1.00*	$270,888.90*	$277,965.57*
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	$60,585.00	$62,251.09
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	$60,024.00	$61,764.70
Estabrook, John S	RES PRGMR		BA	1.00	1.00	$64,994.00	$66,781.34
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	$49,379.00	$54,311.96
Fein, Douglas J	Software Developer		BA	1.00	1.00	$67,000.00	$69,680.00
Ferguson, James W	SR TECH PRGM MGR		BA	1.00	1.00	$82,680.00	$84,953.70
Fernsler, Karen Marie	SYST ENGR		BA	1.00	1.00	$58,469.00	$60,047.66
Fleming, David M	LSST Data Access Specialist		BA	1.00	1.00	$65,000.00	$65,000.00
Fleury, Terrence G	Research Programmer		BA	1.00	1.00	$62,500.00	$62,500.00
Folk, Michael J	TECH PRGM MGR		BA	1.00	1.00	$97,128.00	$99,799.02
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	$59,966.00	$61,615.07
Futrelle, Joseph M	SR RES COORD		BA	1.00	1.00	$76,018.00	$78,108.50
Gaede, Jeffrey Marc	Resource & Policy Analyst		BA	1.00	1.00	$41,000.00	$42,025.00
Gatzke, Lisa P	MULTIMEDIA RES SPEC		BA	1.00	1.00	$54,059.00	$55,545.62
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	$69,019.00	$70,917.02
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	$55,000.00	$55,000.00
Gorsuch, Neil	SYST ENGR		BA	1.00	1.00	$66,472.00	$68,798.52

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Gower, Michelle Marie	RES PRGMR		BA	1.00	1.00	$54,094.00	$55,581.59
Grabert, E J	SR RES PRGMR		BA	1.00	1.00	$103,532.00	$106,379.13
Green, Karen Smith	ASSOC DIR		BA	1.00	1.00	$87,471.00	$89,876.45
Haberman, Michael	SR NETWORK ENGR		BA	1.00	1.00	$70,682.00	$72,625.76
Hampton, Shawn D	RES PRGMR		BA	1.00	1.00	$60,784.00	$62,607.52
Hard, Harold Kirkland	ASST DIR, GOVERNMENT RELATIONS		BA	1.00	1.00	$125,848.00	$133,398.88
Harvey, Blake C	MEDIA/COMNC SPEC		BA	1.00	1.00	$36,110.00	$37,301.63
Hilton, Harry H	SR RES SCI		BB	0.25	0.25	$22,676.00	$23,299.59
Howell, Jonathan C	Coordinator of Human Resources		BA	1.00	1.00	$60,888.00	$65,759.04
Hoyenga, Wayne Louis	TECH PRGM MGR, HPC SYSTEMS		BA	1.00	1.00	$73,836.00	$75,866.49
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	$47,246.00	$48,427.15
Jackson, Kenneth Lee	TECH INFO SPEC		BA	1.00	1.00	$57,835.00	$58,991.70
John, Susan	TECH PRGM MGR		BA	1.00	1.00	$74,386.00	$76,431.62
Jones, Barbara L	RES PRGMR		BA	0.75	0.75	$47,787.00	$49,101.14
Kappes, Sandra F	RES PRGMR		BA	1.00	1.00	$66,546.00	$68,409.29
Kelly, Taryn T	PROPOSAL PREP SPECIALIST		BA	1.00	1.00	$45,324.00	$45,777.24
Kemball, Athol J	SR RES SCI		BA	1.00	1.00	$97,008.00	$99,675.72
Kern, Jacqueline L	Project Coordinator		BA	1.00	1.00	$75,000.00	$77,100.00
Kerner, Chad A	SYST ENGR		BA	1.00	1.00	$61,839.00	$63,502.47
Kim, Jeongnim	RES SCI		BA	0.50	0.50	$26,294.00	$27,082.82
Kindratenko, Volodymyr	Senior Research Scientist		BA	1.00	1.00	$77,180.00	$79,302.45
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	$31,830.00	$32,562.09
Kobel, Patricia A	Business Operations Specialist		BA	1.00	1.00	$47,000.00	$48,410.00
Komlanc, Nancy	COORD OF EDUC & TRAIN (TRECC)		BA	1.00	1.00	$69,408.00	$71,316.72
Koric, Seid	RES PRGMR		BA	1.00	1.00	$52,083.00	$53,645.49
Koziol, Quincey A	Senior Research Programmer		BA	1.00	1.00	$71,490.00	$73,455.98
Kretzer, Eric	SYST ENGR		BA	1.00	1.00	$58,293.00	$59,983.50
Kucic, Brian David	TECH PRGM MGR		BA	0.50	0.50	$39,606.76	$43,563.48
Kufrin, Richard J	SR RES PRGMR		BA	1.00	1.00	$76,763.00	$77,914.45
Kutzko, Michael W	RES PRGMR		BA	1.00	1.00	$56,600.00	$58,156.50
Lane, William A	ASSOC DIR		BA	1.00	1.00	$105,601.00	$108,769.03
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	$58,134.00	$59,703.62
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	$76,183.00	$78,278.03
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	$73,836.00	$75,312.72
Loftus, Andrew J	SYST ENGR		BA	1.00	1.00	$59,558.00	$61,999.88
Long, James W	SYST ENGR		BA	1.00	1.00	$77,443.00	$79,533.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Mainzer, John R	Software Developer		BA	0.90	0.90	$62,751.00	$64,476.65
Marcusiu, Doru I	ASST DIR		BA	1.00	1.00	$107,847.00	$110,866.72
Marikos, Mark Richard	SR PROJ MGR		BA	1.00	1.00	$86,797.00	$89,183.92
McGrath, Robert E	SOFTWARE DEVLP		BA	1.00	1.00	$71,447.00	$73,411.79
McWilliams, David G	SR RES PRGMR		BA	1.00	1.00	$83,791.00	$86,304.73
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	$120,010.00	$123,610.30
Miller, Michael B	SYST ENGR		BA	1.00	1.00	$52,101.00	$53,403.53
Morgan, Herbert Louis	RES EDITOR		BA	1.00	1.00	$63,375.00	$64,959.38
Myers, James Douglas	Sr Res Sci		BA	1.00	1.00	$139,725.00	$139,725.00
Nandkumar, Radha	ASST DIR, CAMPUS REL		BA	1.00	1.00	$111,300.00	$111,300.00
Nolan, Mark	ASST DIR, PRIVATE SECTOR PRGM		BA	1.00	1.00	$99,434.00	$104,405.70
Osterbur, Laura L	RSRC & POLICY ANLYS		BA	1.00	1.00	$41,000.00	$42,025.00
Pamidighantam, Sudhakar V	RES SCI		BA	1.00	1.00	$63,413.00	$65,156.86
Pape, Greg T	RES PRGMR		BA	1.00	1.00	$41,574.00	$43,652.70
Parker, Scott	RES PRGMR(SPEC AS A TECH CON)		BA	1.00	1.00	$54,462.00	$55,959.71
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	$98,266.00	$100,968.32
Pennington, Robert Lee	SR ASSOC DIR		BA	1.00	1.00	$136,501.00	$140,596.03
	Acting Dir		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$160,501.00*	$164,596.03*
Pflugmacher, Michael R	ASST DIR		BA	1.00	1.00	$97,920.00	$100,661.76
Plante, Raymond Louis	Sr Research Sci, LSST Lead		BA	1.00	1.00	$82,000.00	$84,460.00
Pluta, Gregory C	Project Manager		BA	1.00	1.00	$73,991.00	$76,062.75
Plutchak, Joel Peter	SOFTWARE DEVLP		BA	1.00	1.00	$72,697.00	$74,696.17
Pointer, David	Senior Research Engineer		BA	1.00	1.00	$95,000.00	$97,612.50
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	$65,819.00	$67,629.02
Pourmal, Elena I	Senior Research Programmer		BA	1.00	1.00	$70,951.00	$72,902.15
Powell, Danny	EXEC DIR		BA	1.00	1.00	$212,180.00	$219,606.30
Prudhomme, Thomas I	VST SR ASSOC DIRECTOR		BA	1.00	1.00	$131,952.00	$135,580.68
Quinn, John	SOFTWARE ENGR		BA	1.00	1.00	$73,422.00	$75,441.11
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	$73,626.00	$75,834.78
Rajlich, Paul John	RES PRGMR		BA	0.60	0.60	$35,772.60	$36,509.52
Redman, Thomas L	SOFTWARE DEVLP		BB	0.10	0.10	$7,391.76	$7,405.07
Ricker, Paul Milton	RES SCI		BC	0.49	0.49	$28,493.00	$29,276.56
				1.00*	1.00*	$58,136.04*	$59,734.78*
Ricker, Kathleen E	RES EDITOR		BA	1.00	1.00	$45,879.00	$47,140.67
Rimovsky, Anthony S	ASST DIR		BA	1.00	1.00	$96,897.00	$99,561.67
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	$85,000.00	$87,337.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Roney, Thomas E	SYST ENGR		BA	1.00	1.00	$59,898.00	$61,545.20
Rosendale, Jeff K	Grid Security Engineer		BA	1.00	1.00	$65,000.00	$66,787.50
Rossi, Albert Louis	RES PRGMR		BA	1.00	1.00	$71,198.00	$73,333.94
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	$100,480.00	$103,243.20
Sanders, Barry	Senior Research Programmer		BA	1.00	1.00	$65,000.00	$66,787.50
Sartain, Kenneth Watson	PRGM MGR		BA	1.00	1.00	$84,673.00	$87,001.51
Schuele, Amy M	SR RES PRGMR		BA	0.50	0.50	$35,257.00	$36,226.57
Searsmith, Duane D	SR RES PRGMR		BB	0.10	0.10	$6,629.76	$6,645.71
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	$103,104.00	$105,939.36
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	$82,118.00	$84,376.25
Shirk, Andrew L	RESEARCH PROGRAMMER		BA	1.00	1.00	$63,599.00	$65,347.97
Shoop, Emilie Jean	NETWORK ENGR		BA	1.00	1.00	$66,092.00	$67,744.30
Slagell, Adam J	SECURITY ENGR		BA	1.00	1.00	$62,220.00	$64,211.04
Sobh, Nahil A	SR RES SCI		BA	1.00	1.00	$90,949.00	$92,767.98
St John, Pall	SYST ENGR		BA	1.00	1.00	$58,446.00	$59,907.15
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	$67,164.00	$69,850.56
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	$70,487.00	$73,306.48
Suvaiala, Adriana Anca	SOFTWARE DEVLP		BA	0.50	0.50	$30,227.00	$31,058.24
Tcheng, David Kim	RES PRGMR		BA	1.00	1.00	$65,839.00	$67,649.57
Thakkar, Umesh	SR RES SCI		BA	1.00	1.00	$65,355.00	$66,825.49
				1.00*	1.00*	$65,355.00*	$66,825.49*
Tong, Anthony Man-Hin	SYST ENGR		BA	1.00	1.00	$63,406.00	$64,800.93
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	$129,488.00	$134,667.52
Tuttle, Tedra T	OPERATIONS MGR		BA	1.00	1.00	$49,766.00	$51,258.98
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	$68,134.00	$70,518.69
Welch, Von S	SR SECURITY ENGR		BA	1.00	1.00	$103,171.00	$106,008.20
Welge, Michael E	Sr Res & Devlp Tech Prgm Mgr		BA	1.00	1.00	$142,000.00	$150,000.00
				1.00*	1.00*	$142,000.00*	$150,000.00*
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	$67,938.00	$69,636.45
Williamson, Ramon Lloyd	LSST Testing & Serv Spec		BA	1.00	1.00	$62,697.96	$65,850.00
Winters-Meyer, Mary J	Research Programmer		BA	1.00	1.00	$54,000.00	$54,000.00
Wiziecki, Edee Norman	COORD OF EDUC PRGMS		BA	1.00	1.00	$70,234.00	$72,165.44
Wu, Hong	Res Prgmr		BA	1.00	1.00	$63,000.00	$63,000.00
Yang, Muqun	SOFTWARE DEVLP		BA	1.00	1.00	$62,602.00	$64,323.56
Yee, Douglas Go	RES PRGMR		BA	1.00	1.00	$43,000.00	$43,000.00
Yurcik, William J	SR SYST SEC ENG		BA	1.00	1.00	$84,795.00	$87,126.86
370 - Vice Chancellor-Research							
DeLio, Anthony Peter	Business Dev Director		BA	1.00	1.00	$210,000.00	$216,300.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
370 - Vice Chancellor-Research							
Eardley, Jennifer J	ASST V CHANC FOR RES		BA	1.00	1.00	$70,298.00	$81,000.00
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	$127,296.00	$131,115.00
Loots, Melanie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	$136,259.00	$145,000.00
				1.00*	1.00*	$136,259.00*	$145,000.00*
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	$74,566.00	$76,803.00
Zukoski, Charles F	V CHANC FOR RES		BA	1.00	1.00	$203,000.04	$211,500.04
	V CHANC FOR RES		BA	0.00	0.00	$32,500.08	$32,500.08
				1.00*	1.00*	$235,500.12*	$244,000.12*

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Allen, John A.	Assistant to the Dean		BA	1.00	1.00	$40,000.04	$41,000.04
Arnold, Carolyn	ASST TO THE DEAN		BA	1.00	1.00	$41,376.04	$42,410.04
Dagres, Natalie	ASST TO THE DEAN		BA	1.00	1.00	$45,000.00	$49,500.00
Kirda, Michael	WEBMASTER/NETWORK ANLYS		BA	1.00	1.00	$60,081.04	$65,000.04
Krzak, Kathleen	ASST DEAN FOR ADMIN		BA	1.00	1.00	$82,000.04	$100,000.04
Livermore, Joelle C.	EXEC ASST TO THE DEAN		BA	1.00	1.00	$43,696.00	$45,006.88
Lukas, Lisamarie K	ASST DEAN, ADVC		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,640.00*	$85,731.00*
MacAdam, Andrea E.	DIR OF WEB COMMUNICATIONS		BA	1.00	1.00	$65,000.00	$66,625.00
Nicholas, Elaine	COORD, CLIN PRGM		BA	1.00	1.00	$51,250.00	$52,531.25
Pleshar, Renee A	ASST DEAN FOR FAC & STUD SVCS		BA	1.00	1.00	$80,000.00	$82,800.00
Sanders, Caryn L	ASST DIREC, ADVC		BA	1.00	1.00	$55,140.04	$56,518.54
Tate, Charlotte A	DEAN		BA	1.00	1.00	$205,250.16	$209,555.16
	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$215,250.24*	$219,555.24*
Thachet, Nittin	ASST TO ASST DEAN		BA	1.00	1.00	$42,500.00	$42,500.00
Wencel-Drake, June D	EXEC ASSOC DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	EXEC ASSOC DEAN		BA	1.00	1.00	$164,000.08	$170,560.08
				1.00*	1.00*	$174,000.16*	$180,560.16*
485 - Applied Health Sciences-UHP							
Brown, Jeff D	DIR, URBAN HLTH PRGM		BA	1.00	1.00	$54,100.08	$55,452.58
871 - Disability & Human Development							
Abogado, Maria Rita C	PROJ COORD		BA	1.00	1.00	$40,000.00	$41,000.00
Balcazar, Fabricio E	ASSOC PROF HUMAN DEVLP	A	AL	0.75	0.75	$82,338.00	$90,572.00
				1.00*	1.00*	$109,784.00*	$120,763.00*
Chapital, Leslie Ware	RSRC & POLICY ANLYS		BA	1.00	1.00	$52,949.00	$58,244.00
Davis, Lennard J	PROF	A	AA	0.25	0.25	$32,670.57	$33,487.00
				1.00*	1.00*	$135,036.20*	$136,876.63*
Folloso Alonso, Ann Marie	RSRS & POLICY ANLYS		BA	0.50	0.50	$16,205.07	$16,610.00
Fujiura, Glenn Tsutomu	DIR OF GRAD STD		BA	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF HUMAN DEVLP	A	AL	0.75	0.75	$78,375.00	$86,213.00
				1.00*	1.00*	$107,500.00*	$117,951.00*
Gill, Carol J	ASSOC PROF	A	AA	0.55	0.55	$50,874.48	$55,962.00
				1.00*	1.00*	$92,499.00*	$101,749.00*
Hedman, Glenn	PROJ COORD		BA	0.20	0.20	$17,423.04	$19,165.00
				1.00*	1.00*	$87,115.08*	$95,826.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
871 - Disability & Human Development							
Heller, Tamar	PROF OF HUMAN DEVLP	A	AA	1.00	1.00	$143,500.00	$149,240.00
	DEPT HEAD		BC	0.00	0.00	$4,090.00	$4,090.00
				1.00*	1.00*	$147,590.00*	$153,330.00*
Hooyenga, Kathy A	PROJ COORD		BA	0.20	0.20	$12,467.64	$12,779.00
				1.00*	1.00*	$62,333.28*	$63,891.00*
Hsieh, Kuei-Fang	ASSOC PROJ DIR		BA	1.00	1.00	$55,620.00	$57,845.00
Mitchell, David Thomas	ASSOC PROF	A	AA	1.00	1.00	$96,232.00	$98,638.00
Politano, Patricia	PROJ COORD		BA	0.20	0.20	$12,836.64	$13,158.00
				1.00*	1.00*	$64,183.08*	$65,788.00*
Rimmer, James H.	PROF	A	AA	0.55	0.55	$65,892.00	$72,481.00
				0.88*	1.00*	$103,306.00*	$128,602.00*
Snyder, Sharon	ASST PROF	P	AA	1.00	1.00	$62,315.00	$63,873.00
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.20	0.20	$13,722.60	$15,095.00
				0.90*	0.90*	$61,752.00*	$67,927.00*
Yoon, Daniel	NETWORK ANLYS		BA	1.00	1.00	$52,189.00	$57,408.00
472 - Human Nutrition							
Birch, Lynn A	RES SPEC HLTH SCI		BA	0.25	0.25	$10,402.66	$10,402.66
				1.00*	1.00*	$41,610.65*	$42,390.85*
Bowen, Phyllis E	PROF		AL	0.20	0.20	$22,323.60	$24,081.68
	PROF	A	AL	0.80	0.80	$89,293.38	$96,325.72
				1.00*	1.00*	$111,616.98*	$120,407.40*
Braunschweig, Carol L	ASSOC PROF		AA	0.05	0.05	$4,126.84	$4,230.01
	COORDINATED PRGM DIR		BA	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	0.95	1.00	$78,410.16	$84,600.38
				1.00*	1.05*	$87,537.04*	$93,830.43*
Diamond, Alan Mark	PROF	A	AA	1.00	1.00	$141,245.00	$144,776.13
	DEPT HEAD		BC	0.00	0.00	$4,100.04	$4,100.04
				1.00*	1.00*	$145,345.04*	$148,876.17*
Fantuzzi, Giamila	ASSOC PROF	Q	AA	1.00	1.00	$78,788.04	$86,000.04
Gomez, Sandra L.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$49,136.19	$50,364.59
Hu, Ya Jun	RES ASST PROF		AL	1.00	1.00	$47,045.25	$48,221.38
Lantvit, Daniel D	RES SPEC		BA	0.20	0.20	$10,170.24	$10,170.24
				1.00*	1.00*	$50,851.08*	$52,885.12*
Litterer, Rhonda	RES SPEC - HN		BA	1.00	1.00	$30,900.00	$31,672.50
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	$42,230.04	$43,285.79
Reutzel, Emily M	ASST TO THE HEAD		BA	1.00	1.00	$47,250.00	$50,557.50
Reynolds, Robert D	ASSOC PROF	A	AL	1.00	1.00	$95,138.01	$98,467.84
Wang, Hengbing	VST RES SPEC		BA	1.00	0.00	$39,062.75	$0.00
334 - Inst on Disability & Human Dev							
Alvarez, Bob	PROJ COORD		BA	1.00	1.00	$53,559.96	$54,899.00
Bacci, Mary Catherine	ASSISTIVE TECH SPEC		BA	1.00	1.00	$32,148.00	$32,148.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
334 - Inst on Disability & Human Dev							
Balcazar, Fabricio E	ASSOC PROF HUMAN DEVLP	A	AL	0.20	0.20	$21,957.00	$24,153.00
	ASSOC PROF HUMAN DEVLP	A	AL	0.05	0.05	$5,489.00	$6,038.00
				1.00*	1.00*	$109,784.00*	$120,763.00*
Ball, Kristen Marie	ASSOC PROJ DIR		BA	1.00	1.00	$45,000.00	$46,125.00
Berg, Peter	ADA TECH ASSISTANCE & TRNG SPE		BA	1.00	1.00	$49,275.00	$50,507.00
Bondy, Pamela	CLIN SPEECH & HEARING THERAPIS		BA	0.80	0.80	$45,162.96	$46,292.00
Brown, Allison A	PROJ COORD		BA	1.00	1.00	$40,918.92	$41,942.00
Chavarria, Julio C.	Network Analyst		BA	1.00	1.00	$37,000.00	$38,110.00
Crowley, Eileen M.	RES SPEC IN DD		BA	1.00	1.00	$51,467.00	$52,754.00
Cunha, Raymon James	RSRC & POLICY ANLYS		BA	1.00	1.00	$40,343.00	$41,553.00
Cutler, Ann	CLIN PEDIATRICIAN		BA	0.80	0.80	$108,898.00	$111,620.00
Dominguez, Marisela	PHYSN SURG		BA	0.20	0.20	$26,490.00	$27,152.25
				1.00*	1.00*	$125,000.00*	$126,301.48*
Donovan, Sheila M.	ASSOC PROJ DIR		BA	1.00	1.00	$50,194.00	$51,449.00
Factor, Alan Richard	SR RES SPEC IN DD		BA	1.00	1.00	$76,458.96	$78,370.00
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVLP		AL	0.10	0.10	$10,449.00	$11,494.00
	ASSOC PROF HUMAN DEVLP		AL	0.15	0.15	$15,676.00	$17,244.00
				1.00*	1.00*	$107,500.00*	$117,951.00*
Gill, Carol J	ASSOC PROF		AA	0.45	0.45	$41,624.52	$45,787.00
				1.00*	1.00*	$92,499.00*	$101,749.00*
Gonzalez, Jose A	ADA TECH ASSISTANCE & TRNG SPE		BA	1.00	1.00	$41,295.96	$42,328.00
Gray-Stanley, Jennifer	RES SPEC IN DD		BA	0.80	0.80	$34,827.00	$35,698.00
Haasen, Karen	PROJ COORD		BA	0.80	0.80	$45,163.00	$46,744.00
Hedman, Glenn	PROJ COORD		BA	0.80	0.80	$69,692.04	$76,661.00
				1.00*	1.00*	$87,115.08*	$95,826.00*
Hernandez, Irma	DIAG SPEC IN DD		BA	1.00	1.00	$51,199.00	$52,479.00
Hooyenga, Kathy A	PROJ COORD		BA	0.80	0.80	$49,865.64	$51,112.00
				1.00*	1.00*	$62,333.28*	$63,891.00*
Ingram, Joan	CLIN PSYCHOLOGIST		BA	1.00	1.00	$56,142.00	$57,546.00
Jones, Robin Ann	PROJ COORD		BA	0.05	0.05	$4,831.00	$4,952.00
	PROJ COORD		BA	0.88	0.95	$85,358.04	$94,281.83
				0.93*	1.00*	$90,189.04*	$99,233.83*
Keiling, Catherine Patricia	ASSOC PROJ DIR		BA	1.00	1.00	$49,500.00	$50,738.00
Lawson, Valerie A	PROJ COORD		BA	1.00	1.00	$52,530.00	$54,631.00
Manghi, Elina R	ASSOC PROJ DIR, CLIN SERV		BA	1.00	1.00	$67,757.00	$69,451.00
Marks, Beth	RES ASST PROF		AL	1.00	1.00	$60,636.00	$63,061.00
Mavros, Dana L.	ASSISTIVE TECH SPEC		BA	1.00	1.00	$48,927.00	$50,150.00
Ong, Cheeri	RES SPEC IN DD		BA	1.00	0.00	$41,407.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
334 - Inst on Disability & Human Dev							
Perez-Harck, Lucy D.	CLIN PSYCHOLOGIST		BA	0.80	0.80	$43,672.00	$44,764.00
Pico, Rosa V	RES & POLICY ANLYS		BA	1.00	1.00	$42,436.00	$45,407.00
Politano, Patricia	PROJ COORD		BA	0.80	0.80	$51,346.44	$52,630.00
				1.00*	1.00*	$64,183.08*	$65,788.00*
Rauworth, Amy E.	ASSOC PROJ DIR		BA	1.00	1.00	$63,654.00	$66,837.00
Riley, Barth B	ASSOC PROJ DIR		BA	1.00	1.00	$59,257.00	$60,738.00
Rimmer, James H.	PROF		AA	0.33	0.45	$37,414.00	$56,121.00
				0.88*	1.00*	$103,306.00*	$128,602.00*
Rizzolo, Mary Catherine	ASSOC PROJ DIR		BA	1.00	1.00	$60,000.00	$61,500.00
Sandman, Linda E	DIAGNOSTIC SPEC IN DD		BA	0.60	0.60	$32,960.00	$33,784.00
Schiller, William J	CLIN ASST PROF		AL	1.00	1.00	$87,807.00	$92,197.00
Schwartz, Milford F	CLIN PEDIATRICIAN		BB	0.10	0.10	$11,073.00	$11,350.00
Shah, Nilay S	Network Analyst		BA	0.50	0.50	$15,600.00	$15,990.00
Sisirak, Jasmina	PROJ COORD		BA	1.00	1.00	$43,000.00	$45,150.00
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.70	0.70	$48,029.40	$52,832.00
				0.90*	0.90*	$61,752.00*	$67,927.00*
Sripada, Teresa L.	PSYCHIATRIST		BA	0.60	0.60	$54,949.00	$56,323.00
Swann-Guerrero, Sheila	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$45,207.00	$46,337.00
Taege, Deborah A	ASSISTIVE TECHNOL SPEC		BA	1.00	1.00	$54,326.00	$55,684.00
Taylor, Renee R	ASSOC PROF		AA	0.15	0.15	$12,480.00	$12,792.00
				0.33*	1.00*	$27,456.00*	$86,112.01*
Theus, Frederika C	CLIN PSYCHOLOGIST		BA	1.00	1.00	$52,036.00	$53,337.00
Tomlinson, Jewel	DIAG SPEC IN DD		BA	1.00	1.00	$46,669.00	$47,836.00
Voss, Larry A	PROJ COORD		BB	0.30	0.30	$15,262.00	$15,644.00
Wakefield, Stanley	ADA TECH ASSISTANCE & TRNG SPE		BA	1.00	1.00	$39,140.00	$39,531.00
960 - Movement Sciences							
Bareither, Mary Louise	DIR, UNDERGRAD STD		BC	0.00	0.00	$12,500.04	$12,500.04
	CLIN ASST PROF		AA	1.00	1.00	$49,141.59	$60,010.59
				1.00*	1.00*	$61,641.63*	$72,510.63*
Cheng, Ming	RES SPEC		BA	1.00	1.00	$35,000.00	$35,000.00
Corcos, Daniel M	PROF	A	AA	1.00	1.00	$126,457.50	$131,103.06
Dooly, Cathryn R	ASSOC PROF	Q	AA	1.00	1.00	$81,600.04	$83,745.60
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	$30,658.61	$31,258.61
Grabiner, Mark Dean	DEPT HEAD		BC	0.00	0.00	$4,090.08	$4,090.08
	PROF	A	AA	1.00	1.00	$143,500.16	$149,240.16
				1.00*	1.00*	$147,590.24*	$153,330.24*
Hasan, Ziaul	PROF	A	AL	0.50	0.50	$56,641.50	$57,641.50
				1.00*	1.00*	$112,636.44*	$115,036.31*
Hellison, Donald R	PROF	A	AA	0.25	0.25	$19,932.00	$19,932.00
				0.50*	0.50*	$40,873.08*	$41,606.02*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Movement Sciences							
Horgan, James S	ASSOC PROF	A	AA	1.00	1.00	$51,192.08	$51,692.08
Humble, Carol J	CLIN INSTR		AA	1.00	1.00	$47,715.00	$0.00
Koh, Timothy Jon	ASST PROF	P	AA	1.00	1.00	$65,635.20	$69,580.76
Marone, Jane Rines	CLIN ASST PROF		AA	1.00	1.00	$48,669.12	$60,018.80
Munce, Thayne	CLIN ASST PROF		AA	1.00	1.00	$61,350.00	$63,350.00
Sattler, Thomas P	ASSOC PROF		AB	1.00	1.00	$52,751.04	$0.00
Schroeder, Kathleen A	CLIN INSTR		AA	1.00	1.00	$39,090.05	$40,538.57
Sinclair, Mary Jo	CLIN ASST PROF		AA	1.00	1.00	$45,228.02	$0.00
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$44,505.62	$46,505.62
Tate, Charlotte A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$215,250.24*	$219,555.24*
Walker, Emily C.	ACAD ADVISOR		BA	0.80	0.80	$43,622.04	$45,622.04
Walter, Charles B	DIR OF GRAD STD		BC	0.00	0.00	$12,510.00	$12,510.00
	PROF	A	AA	1.00	1.00	$76,030.43	$78,224.51
				1.00*	1.00*	$88,540.43*	$90,734.51*
725 - Occupational Therapy							
Berta, Mary L.	ASST TO THE HEAD		BA	1.00	1.00	$57,000.00	$57,000.00
Braveman, Brent H	CLIN ASSOC PROF		AL	1.00	1.00	$78,621.04	$81,372.78
Cahill, Susan M	CLIN INSTR		AA	0.50	0.50	$26,600.00	$26,600.00
Fisher, Gail S	ASSOC HEAD FOR ADMN		BA	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF		AL	0.95	0.95	$74,114.76	$76,454.76
				1.00*	1.00*	$78,011.25*	$80,351.25*
Garcia, Jennifer Dahl	RES INFO SPEC		BA	0.31	0.31	$16,380.00	$16,380.00
	CLIN INSTR		AL	0.50	0.50	$26,280.00	$26,280.00
				0.81*	0.81*	$42,660.00*	$42,660.00*
Helfrich, Christine A	ASST PROF	P	AA	1.00	1.00	$66,780.58	$68,784.00
Jenkins, Cheryl D	ASST TO THE HEAD		BA	1.00	1.00	$36,000.00	$37,908.00
Kielhofner, Gary W	DEPT HEAD		BC	0.00	0.00	$11,045.04	$11,045.04
	PROF		AA	0.09	0.00	$12,862.09	$0.00
	PROF	A	AA	0.29	0.71	$40,100.16	$105,015.16

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
725 - Occupational Therapy							
Kielhofner, Gary W	PROF		AA	0.29	0.00	$41,014.01	$0.00
	CHIEF OF SERV		BC	0.29	0.29	$41,329.97	$42,983.17
				0.96*	1.00*	$146,351.27*	$159,043.37*
Limon, Maria G	ASST TO THE HEAD		BA	1.00	1.00	$32,705.08	$33,359.00
Peterson, Elizabeth Walker	CLIN ASSOC PROF		AL	0.82	0.82	$58,238.66	$59,985.82
				1.00*	1.00*	$70,103.12*	$72,206.21*
Preissner, Kathy Leigh	CLIN ASST PROF		AL	1.00	1.00	$67,000.00	$67,000.00
Taylor, Renee R	ASSOC PROF	A	AA	0.18	0.85	$14,976.00	$73,320.01
				0.33*	1.00*	$27,456.00*	$86,112.01*
Walens, Deborah	COORD OF CLIN EDUC		BA	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF		AL	1.00	0.00	$73,726.20	$0.00
				1.00*	0.00*	$73,726.20*	$0.00*
Walters, Felicia Marie	ASST TO THE HEAD		BA	1.00	1.00	$38,000.00	$41,800.00
827 - Physical Therapy							
Aruin, Alexander S.	ASSOC PROF	A	AA	1.00	1.00	$87,108.16	$89,285.86
Bulanda, Michelle M	CLIN ASST PROF		AL	1.00	1.00	$67,789.00	$70,733.73
Campbell, Suzann K	PROF	A	AA	0.79	0.79	$116,056.32	$120,698.57
	CHIEF PHYSL THER SERV		BC	0.21	0.21	$30,989.85	$32,229.44
				1.00*	1.00*	$147,046.17*	$152,928.01*
Colagrossi, John P	ASST TO HEAD, BUS		BA	1.00	1.00	$52,000.00	$52,000.00
Hasan, Ziaul	PROF	A	AL	0.50	0.50	$55,994.94	$57,394.81
				1.00*	1.00*	$112,636.44*	$115,036.31*
Hornby, Thomas George	ASST PROF	P	AA	1.00	1.00	$71,749.96	$73,543.71
Horodyski, Cecilia Lujan	CLIN ASSOC		AL	1.00	1.00	$52,695.29	$54,012.67
John, Demetra	CLIN ASST PROF		AL	1.00	1.00	$75,045.00	$76,921.13
Keehn, Mary Therese	CLIN ASST PROF		AL	0.50	0.50	$48,161.44	$49,365.48
				1.00*	1.00*	$107,378.40*	$110,951.12*
Nayvelt, Alya	ASST PROF		AL	0.08	0.08	$4,854.44	$4,975.80
				1.00*	1.00*	$63,645.14*	$67,293.94*
Pai, Clive Yi-Chung	PROF	A	AA	0.61	1.00	$54,367.20	$91,354.68
Rockefeller, Kathleen	CLIN ASST PROF		AL	1.00	1.00	$71,749.96	$73,543.71
Slavick, John Tee	PRGM COORD		BA	1.00	1.00	$41,000.00	$45,025.00
Storto, Allane F	ASST TO THE HEAD		BA	1.00	1.00	$53,414.32	$60,000.00
Straube, Donald D	CLIN ASST PROF		AL	1.00	1.00	$71,427.28	$73,212.96
318 - School of Biomed Health Inf Sc							
Ai, Zhuming	RES ASST PROF		AL	0.32	0.42	$23,636.04	$31,728.10
	RES ASST PROF		AL	0.58	0.58	$44,057.76	$45,159.20
				0.90*	1.00*	$67,693.80*	$76,887.30*
Barrows, Scott Thorn	CLIN ASST PROF		AL	1.00	1.00	$75,380.55	$77,265.00
Blew, Gregory A	CLIN ASST PROF		AM	0.25	0.25	$15,682.50	$15,682.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
318 - School of Biomed Health Inf Sc							
Brace, Larry Dale	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$102,416.93*	$102,416.93*
Charbel, Fady T	PROF		AL	0.20	0.20	$66,680.00	$66,680.00
				1.00*	1.00*	$350,000.40*	$350,000.40*
Daugherty, John M	CLIN ASST PROF		AL	0.65	0.80	$37,233.21	$54,000.21
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	$52,513.87	$60,000.00
Evenhouse, Raymond J	RES ASST PROF		AA	1.00	1.00	$67,410.15	$69,095.40
Gutierrez, Gen-Gen M	NETWORK ANLYS		BA	1.00	1.00	$57,679.87	$59,121.87
Ingraffia, Gia Marie	ASST TO THE DIR		BA	1.00	1.00	$41,615.08	$42,863.53
Janda, William Martin	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,116.22*	$98,284.20*
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	$19,722.06	$20,313.72
Lewis, Veronica Nichols	CLIN ASST PROF		AL	1.00	1.00	$61,395.45	$63,237.31
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.16*	$176,300.16*
Panko, Walter B.	PROF	A	AL	1.00	1.00	$144,825.76	$88,633.76
Patena, Karen R	CLIN ASST PROF		AL	1.00	1.00	$63,989.95	$75,000.00
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.65	0.77	$61,294.96	$77,325.94
				1.00*	1.00*	$93,862.96*	$101,153.94*
Rasmussen, Mary L	RES ASSOC PROF		AA	1.00	1.00	$81,292.79	$83,325.11
Russell, Charlotte Sledge	ASST DIR		BA	1.00	1.00	$58,241.60	$59,988.85
Schatz, Bruce R	PROF		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Smith, Lorna D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$51,762.58	$52,280.20
Sosler, Steven David	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,284.98*	$89,284.98*
Stewart, Rachelle S	CLIN ASSOC PROF		AA	1.00	1.00	$86,700.08	$88,867.58
Valenta, Annette L	DIR GRAD STD		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$117,875.08	$129,749.08
	DPT HEAD		BC	0.00	0.00	$8,181.96	$8,181.96
				1.00*	1.00*	$126,057.04*	$137,931.04*
Walker, Rosemary	CLIN ASST PROF		AL	1.00	1.00	$88,431.96	$90,642.76
Wencel-Drake, June D	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,000.16*	$180,560.16*
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Ast, Bruno	ASSOC DEAN		BC	0.00	0.00	$9,000.00	$9,000.00
				1.00*	1.00*	$84,021.08*	$86,250.08*
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	$52,050.04	$53,750.04
Brown, Anna L	ASSOC DIR FOR DEVLP		BA	1.00	1.00	$48,000.12	$50,000.12
Clarke, Annabelle E	ASST TO THE DEAN		BA	1.00	1.00	$38,500.04	$41,500.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Crespo, Milagros I	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$46,420.04	$50,000.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	$42,600.08	$44,000.08
Elms, Anthony	ASST DIR		BA	1.00	1.00	$16,000.00	$16,000.00
Hamburger, Edna	ASST DEAN		BA	1.00	1.00	$70,983.00	$74,500.00
Higgins, Hannah B	ASSOC DEAN		BC	0.00	0.00	$9,000.00	$9,000.00
				1.00*	1.00*	$66,450.00*	$71,056.00*
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$174,625.00	$179,241.00
				1.00*	1.00*	$184,625.08*	$189,241.08*
Paglione, Vincent A	ASSOC DEAN OF STDNTS		BA	1.00	1.00	$81,000.04	$85,000.04
Salvi, Elizabeth	ACAD ADVR		BA	1.00	1.00	$33,785.00	$35,500.00
Stern, Alexander Vincent	COORD		BA	1.00	1.00	$72,100.00	$74,250.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	$42,000.08	$44,000.08
Teal, Anju B	DIR BUDGT RES PLNG		BA	1.00	1.00	$70,720.00	$73,000.00
Wolfe, Kristen S.	ASST TO THE DIR, A&A SLIDE LIB		BA	1.00	1.00	$31,200.00	$32,250.00
910 - Art History							
Baird, Ellen Taylor	PROF	A	AA	1.00	1.00	$115,420.00	$118,467.00
Borys, Ann Marie	SPEC PROJ COORD		BA	0.80	0.80	$60,000.00	$61,800.00
Bruegmann, Robert	CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF	A	AA	1.00	1.00	$92,360.04	$97,000.04
				1.00*	1.00*	$97,360.08*	$102,000.08*
Fausch, Deborah	ASST PROF	P	AA	1.00	1.00	$52,000.04	$53,292.04
Hales, Peter B	PROF	A	AA	1.00	1.00	$93,540.04	$96,155.00
Higgins, Hannah B	ASSOC PROF	A	AA	1.00	1.00	$57,450.00	$62,056.00
				1.00*	1.00*	$66,450.00*	$71,056.00*
Hulse, Clark	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,250.20*	$185,658.20*
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	$51,000.00	$52,275.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,625.08*	$189,241.08*
Margolin, Victor	PROF	A	AA	1.00	1.00	$80,800.00	$82,933.00
				1.00*	1.00*	$80,800.00*	$82,933.00*
Miller, Virginia E	ASSOC PROF	A	AA	1.00	1.00	$65,500.08	$67,500.00
Munman, Robert	ASSOC PROF	A	AA	1.00	1.00	$70,450.00	$73,000.00
Pollak, Martha	PROF	A	AA	1.00	1.00	$72,800.00	$74,609.00
Robinson, Sidney K	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,100.04*	$57,222.04*
Taylor, Woodman L	ASST PROF		AA	1.00	1.00	$45,300.00	$45,300.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
910 - Art History							
Tobin, Jennifer L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$46,350.00*	$52,000.00*
528 - City Design Center							
Feldman, Roberta M	CO-DIR CITY DESIGN CENTER		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$95,700.00*	$96,700.00*
Ryan, Brent D	CO-DIR OF CITY DESIGN CTR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$56,320.50*	$57,920.12*
935 - Hull House Museum							
Meza, Judith	ASST TO THE DIR, JANE ADDAMS H		BA	1.00	1.00	$41,860.04	$43,116.04
Strobel, Margaret A	Director, JA Hull-House Museum		BA	1.00	1.00	$110,041.08	$113,342.08
	Director, JA Hull-House Museum		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$125,041.08*	$128,342.08*
947 - Performing Arts							
Anderson, Michael J	CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$65,920.08	$70,000.08
				1.00*	1.00*	$70,920.12*	$75,000.12*
Bagnall, Jane L	COSTUME DESIGNER		BC	1.00	1.00	$43,150.04	$44,277.04
Bohlman, Christine W	LECTURER		AA	0.72	0.72	$23,600.08	$24,432.08
Collerd, Gene J	ASSOC PROF	A	AA	1.00	1.00	$62,520.00	$65,115.00
Graham-White, Anthony	COORD OF UNDERGRAD STD, THEATE		BC	0.00	0.00	$2,000.04	$2,000.04
	PROF	A	AA	1.00	1.00	$77,060.08	$79,000.08
				1.00*	1.00*	$79,060.12*	$81,000.12*
Henry, Charla A	ASST TO THE CHAIR		BA	1.00	1.00	$37,420.04	$38,956.04
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	$21,110.04	$21,458.04
Paulus, James L	LECTURER		AA	0.50	0.50	$16,300.00	$17,075.00
Salerni, Frank Louis	PROF	A	AA	1.00	1.00	$78,820.08	$81,449.08
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	$58,850.08	$59,887.08
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	$56,000.08	$57,640.08
911 - School of Architecture							
Ast, Bruno	ASSOC PROF	A	AA	1.00	1.00	$75,021.08	$77,250.08
				1.00*	1.00*	$84,021.08*	$86,250.08*
Brown, David P	ASSOC PROF	Q	AA	1.00	1.00	$60,000.00	$61,500.00
Bruegmann, Robert	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,360.08*	$102,000.08*
Crossen, Abigail	ASST TO THE DIR		BA	1.00	1.00	$39,597.04	$43,500.04
De Jong, Judith	ASSOC DIR		BC	1.00	1.00	$48,240.00	$60,500.00
Dunn, Sarah E	ASST PROF	P	AA	1.00	1.00	$48,000.00	$52,700.00
Eloueini, Ammar	ASST PROF		AA	1.00	1.00	$48,750.08	$48,875.08
Feldman, Roberta M	PROF	A	AA	1.00	1.00	$92,700.00	$93,700.00
				1.00*	1.00*	$95,700.00*	$96,700.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
911 - School of Architecture							
Friedman, Daniel S.	DIR		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$104,600.00	$111,000.00
				1.00*	1.00*	$114,600.08*	$121,000.08*
Garofalo, Douglas Anthony	PROF	A	AA	1.00	1.00	$81,100.04	$83,000.04
Gelick, Michael S	PROF	A	AA	1.00	1.00	$72,750.08	$72,871.08
Grimes, Ellen Dineen	ASST PROF	P	AA	1.00	1.00	$48,000.08	$52,700.08
Haar, Sharon H	ASSOC PROF	A	AA	1.00	1.00	$64,370.00	$65,370.00
Kupritz, Phillip A	PROF	A	AA	1.00	1.00	$69,400.04	$69,522.04
Margolin, Victor	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,800.00*	$82,933.00*
McKay, James J	DIGITAL MEDIA & RSRC SPEC		BA	1.00	1.00	$48,097.04	$49,097.04
Robinson, Sidney K	ASSOC PROF	A	AA	1.00	1.00	$57,100.04	$57,222.04
				1.00*	1.00*	$57,100.04*	$57,222.04*
Rocah, Louis	ASSOC PROF	A	AA	1.00	1.00	$43,660.04	$43,781.04
Rockey, Christopher David	ASST PROF	P	AA	1.00	1.00	$60,000.00	$61,500.00
Rubio, Elva	ASST PROF	P	AA	1.00	1.00	$48,000.08	$52,700.08
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	$39,140.04	$43,000.04
Wheeler, Daniel H	ASSOC PROF	A	AA	1.00	1.00	$62,100.04	$65,208.04
Worn, William W	CLIN ASSOC PROF		AA	1.00	1.00	$59,100.08	$63,000.08
702 - School of Art and Design							
Becker, William S	ASSOC PROF	A	AA	1.00	1.00	$49,215.08	$49,215.08
Bergin, Margaret E.	COORD OF INSTR RSRC & STDNT SE		BA	1.00	1.00	$39,000.08	$42,000.08
Bracamontes-Roeger, Linda	ASST PROF	P	AA	1.00	1.00	$47,000.00	$50,000.00
Brady, Erin	ACAD ADVR		BA	1.00	1.00	$32,640.04	$35,640.04
Bramson, Phyllis Mary	PROF	A	AA	1.00	1.00	$73,650.08	$75,500.08
Browning, Drew R	ASSOC PROF	A	AA	1.00	1.00	$59,740.08	$62,000.08
Burton, Philip C	PROF	A	AA	1.00	1.00	$66,500.04	$70,000.04
Carswell, Rodney T	PROF	A	AA	1.00	1.00	$78,900.08	$80,900.08
Crisman, Jeffrey T	TCH ASSOC		AL	1.00	1.00	$45,000.00	$46,500.00
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	$45,000.04	$46,500.04
Fish, Julia Anne	PROF	A	AA	1.00	1.00	$81,750.00	$84,000.00
Gaynor, Matthew S.	ASSOC PROF	A	AA	1.00	1.00	$68,700.04	$70,200.04
Greiner, John Herman	ASSOC PROF	A	AA	1.00	1.00	$53,550.00	$54,600.00
Gude, Olivia M	ASSOC PROF	A	AA	1.00	1.00	$58,200.08	$60,000.08
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	$57,500.08	$62,000.08
Kirshner, Judith Russi	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,625.08*	$189,241.08*
Krueger, Mary Lynn	ACAD ADVR		BA	1.00	1.00	$36,000.04	$37,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
702 - School of Art and Design							
Lausen, Marcia E	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$82,000.00	$90,000.00
				1.00*	1.00*	$92,000.00*	$100,000.00*
Malagrino, Silvia A	ASSOC PROF	A	AA	1.00	1.00	$58,200.08	$60,000.08
Manglano-Ovalle, Inigo	PROF	A	AA	1.00	1.00	$90,150.07	$90,150.00
Marshall, Kerry James	PROF	A	AA	1.00	1.00	$90,150.08	$92,400.08
Melamed, Stephen	CLIN ASSOC PROF		AA	1.00	1.00	$70,008.00	$70,008.00
Minnix, Gary L	ASSOC PROF	A	AA	1.00	1.00	$54,060.04	$56,000.04
Montgomery, Jennifer	ASST PROF	P	AA	1.00	1.00	$47,000.00	$50,000.00
Munson, Stephanie	ASST PROF	P	AA	1.00	1.00	$53,000.00	$54,500.00
Osborne, Bonita L	ASST TO DIR		BA	1.00	1.00	$57,175.00	$58,600.00
Peterman, Dan	ASSOC PROF	Q	AA	1.00	1.00	$73,000.08	$74,500.08
Reeder, Jennifer K	ASST PROF	P	AA	1.00	1.00	$49,000.08	$54,500.08
Sensemann, Susan	PROF	A	AA	1.00	1.00	$78,000.04	$80,000.04
Tasset, Anthony Gerard	PROF	A	AA	1.00	1.00	$77,250.00	$80,000.00
Tsoupikova, Daria	ASST PROF	P	AA	1.00	1.00	$47,000.08	$48,500.08
Tunstall, Elizabeth	ASSOC PROF	Q	AA	1.00	1.00	$80,000.00	$80,000.00
FL - Business Administration							
656 - Accounting							
Chalos, Peter	PROF	A	AA	1.00	1.00	$121,713.58	$126,582.12
Chan, James L	PROF	A	AA	1.00	1.00	$122,393.88	$124,596.97
Das, Somnath	Professor	A	AA	1.00	1.00	$117,680.67	$140,000.00
Galvan, Abel	LECTURER		AA	1.00	1.00	$55,825.08	$57,220.71
Hansen, James	ASST PROF	P	AA	1.00	1.00	$105,000.00	$106,837.50
Kim, Kyonghee	ASST PROF		AA	1.00	1.00	$114,000.00	$114,000.00
Leclere, Marc Joseph	ASST PROF	P	AA	1.00	1.00	$102,085.70	$104,127.41
Leventhal, Brian W	LECTURER		AA	1.00	1.00	$60,341.79	$62,001.19
Picur, Ronald D	PROF	A	AA	1.00	1.00	$114,927.56	$116,364.15
				1.00*	1.00*	$114,927.56*	$116,364.15*
Popowits, Michael T	LECTURER		AA	1.00	1.00	$60,246.37	$62,053.76
Ramakrishnan, Ram T S	PROF	A	AA	0.82	0.82	$110,329.03	$113,087.26
	DEPT HEAD		BC	0.00	0.00	$20,000.00	$20,000.00
				1.00*	1.00*	$154,191.03*	$157,545.81*
Roe, Helen M	LECTURER		AA	1.00	1.00	$46,127.09	$50,001.77
Soffer, Leonard Charles	ASSOC PROF	A	AA	1.00	1.00	$117,755.94	$121,288.62
Weber, Margaret	ASST PROF	P	AA	1.00	1.00	$109,000.00	$111,452.50
Williams, Karen Ann	ASST DIR, MSA PRGM		BA	1.00	1.00	$40,999.96	$42,025.00
Wingert, Edita	ASST DIR OF ACTG ACAD PROG		BA	1.00	1.00	$47,499.96	$48,687.46

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
542 - Business Adm-General Expense							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	1.00	1.00	$53,043.88	$55,696.07
Bieliauskas, Rita	ASST DIR, MBA ACAD SRVCS		BA	1.00	1.00	$53,000.00	$46,825.83
Bolanos-Marchan, Diana	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$29,000.00	$29,580.00
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	$68,700.00	$70,074.00
Brand, David R	ASST DIR, MBA ACAD SRVCS		BA	1.00	1.00	$46,987.80	$48,162.80
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$80,250.51	$82,256.77
Chen, Hong	DIR OF EXEC EDUC		BA	1.00	1.00	$78,000.00	$71,702.73
Clemens, Annette J	ASST DIR, CAREER CTR		BA	1.00	1.00	$40,208.25	$41,213.46
Delagarza, Joseph	ASSOC DIR, CUB		BA	1.00	1.00	$49,379.46	$50,613.95
Dorvil, Michele A.	ASST DEAN		BA	1.00	1.00	$90,000.00	$92,250.00
Downey, Marcia L	ASST DIR ACAD SERV		BA	1.00	1.00	$43,418.70	$44,504.17
Hladek, Joan T	ASSOC DIR, OPS AND FIN AFFAIRS		BA	1.00	1.00	$65,000.00	$53,510.84
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM		BA	1.00	1.00	$83,693.76	$85,786.10
				1.00*	1.00*	$83,693.76*	$85,786.10*
Kamensky, Marnie S	DIR OF DEVLOPMENT		BA	1.00	1.00	$65,000.00	$66,625.00
Kepnick, Kristen	ASST DIR OF OPER		BA	1.00	1.00	$45,900.00	$50,485.41
Kofod, Julie M	Academic Advisor-LGSB		BA	1.00	1.00	$32,500.00	$32,500.00
Lederer, Kate Lynn	ASST DIR CBA CAREER CTR		BA	1.00	1.00	$43,074.64	$44,151.51
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA		BA	1.00	1.00	$59,000.00	$60,003.00
Nelson, Roderick	ASST DIR CAREER SERV, LGSB		BA	1.00	1.00	$41,500.00	$41,500.00
Nowacki, Donna	DIR, ACAD SERV		BA	1.00	1.00	$55,641.14	$57,310.37
Olvera, Rebecca	ADVISEMENT & ADM SPEC		BA	1.00	1.00	$36,006.08	$36,906.23
Pacanowski, Judy Richmond	Executive Dir, Acad Admin		BA	1.00	1.00	$77,625.00	$80,730.00
Rosi, Ann G	ASST DIR, DOCTORAL PRGMS & RES		BA	1.00	1.00	$44,130.34	$44,350.99
Smith, Catherine Alice	DEVLP PRGM COORD		BA	1.00	1.00	$46,185.52	$43,075.67
Szemborski, Agnes	Retention Coordinator		BA	1.00	1.00	$36,719.86	$39,000.00
Wang, Jianfeng	PRGM COORD		BA	1.00	1.00	$54,000.00	$46,569.31
Warner, Tracy L	ASST DIR, CBA CAREER CNTR		BA	0.60	0.60	$28,228.50	$28,934.21
Webb, Douglas A	ASSOC DIR-CAREER SVC, LGSB		BA	1.00	1.00	$47,500.00	$47,500.00
Whitaker, Stacey L	Retention Coordinator		BA	1.00	1.00	$35,916.15	$39,000.00
785 - Business Administration Admini							
Bassett, Gilbert W	PROF		AA	0.28	0.28	$35,199.30	$36,079.28
				1.00*	1.00*	$145,651.92*	$148,793.21*
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	$63,767.91	$65,680.95
Chiswick, Barry R	PROF		AA	0.19	0.19	$26,591.01	$27,255.79
				1.00*	1.00*	$165,356.28*	$168,990.19*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
785 - Business Administration Admini							
Diaz, Arnold S	DIR, HUMAN RSRC		BA	1.00	1.00	$60,001.05	$65,221.14
Feldman, R. Sharon	Asst to Head - HPC		BA	0.25	0.25	$15,450.00	$15,450.00
				1.00*	1.00*	$61,800.00*	$63,190.50*
McDonald, John F	SR ASSOC DEAN FOR ACAD AFF & R		BC	1.00	1.00	$188,200.20	$188,200.20
				1.00*	1.00*	$188,200.20*	$188,200.20*
McWilliams, Abagail	PROF		AA	0.19	0.19	$23,473.74	$24,060.58
				1.00*	1.00*	$145,651.92*	$148,793.21*
Ramakrishnan, Ram T S	PROF		AA	0.18	0.18	$23,862.00	$24,458.55
				1.00*	1.00*	$154,191.03*	$157,545.81*
Ramaprasad, Arkalgud	PROF		AA	0.21	0.21	$26,883.74	$27,555.83
				1.00*	1.00*	$146,184.52*	$149,473.67*
Ruiz, Michael T	BUDGET DIR		BA	1.00	1.00	$60,659.74	$65,391.20
Sloat, Cheri L Brueggemann	ASST DEAN, ADMN SERV		BA	1.00	1.00	$87,822.13	$90,017.68
				1.00*	1.00*	$87,822.13*	$90,017.68*
525 - Economics							
Adsera, Alicia	ASST PROF	P	AA	1.00	1.00	$67,193.08	$68,503.26
Akarca, Ali T	Clinical Assoc Prof		AA	1.00	1.00	$51,241.23	$53,757.17
Anderson, Nathan B	ASST PROF		AA	1.00	1.00	$80,000.00	$80,000.00
Chaloupka, Frank Joseph	PROF	A	AA	0.30	0.30	$37,447.22	$38,514.47
	PROF		AA	0.70	0.70	$87,376.84	$89,867.08
				1.00*	1.00*	$134,824.14*	$138,381.63*
Chiswick, Barry R	PROF	A	AA	0.81	0.81	$118,765.23	$121,734.36
				1.00*	1.00*	$165,356.28*	$168,990.19*
Chiswick, Carmel Ullman	PROF	A	AA	1.00	1.00	$86,721.50	$92,200.00
Chiswick, Barry R	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$165,356.28*	$168,990.19*
Kaestner, Robert	PROF	A	AA	0.50	0.50	$63,030.00	$64,731.81
				1.00*	1.00*	$126,060.00*	$130,282.81*
Karras, Georgios	PROF	A	AA	1.00	1.00	$103,068.06	$112,344.19
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	$90,113.67	$97,322.76
Linn, Joshua	ASST PROF		AA	1.00	1.00	$80,000.00	$80,000.00
Martell, Carol	ASST TO THE HEAD		BA	1.00	1.00	$47,439.25	$48,791.27
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	$80,000.04	$80,000.04
				1.00*	1.00*	$160,000.08*	$160,000.08*
McDonald, John F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$188,200.20*	$188,200.20*
McMillen, Daniel P	PROF	A	AA	1.00	1.00	$119,318.10	$128,000.00
Nero, Jennifer	ASST DIR, ECON ACAD PRGM		BA	1.00	1.00	$36,050.16	$37,077.59
Officer, Lawrence H	PROF	A	AA	1.00	1.00	$125,147.55	$128,276.24
				1.00*	1.00*	$125,147.55*	$128,276.24*
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	$65,123.42	$70,984.53

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
525 - Economics							
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	$91,888.26	$94,185.47
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	$79,250.81	$81,152.83
Roberts, Helen H	CLIN ASST PROF		AL	1.00	1.00	$74,263.08	$76,342.45
Smith, Thomas More	CLIN ASST PROF		AL	1.00	1.00	$64,687.58	$66,660.55
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	$63,464.13	$69,175.90
Stokes, Houston H	PROF	A	AA	1.00	1.00	$114,992.48	$118,212.27
Tam, Mo-Yin S	PROF	A	AA	1.00	1.00	$87,279.00	$92,000.79
				1.00*	1.00*	$103,279.08*	$108,000.87*
Tauras, John Arvydas	ASST PROF	P	AA	1.00	1.00	$67,086.63	$68,965.06
691 - Finance							
Acharya, Sankarshan	ASSOC PROF	A	AA	1.00	1.00	$111,773.79	$112,891.53
Bassett, Gilbert W	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
	PROF	A	AA	0.72	0.72	$90,452.58	$92,713.89
				1.00*	1.00*	$145,651.92*	$148,793.21*
Bills, Robert S	LECTURER		AA	1.00	1.00	$47,054.93	$47,525.48
Binder, John J	ASSOC PROF	A	AA	1.00	1.00	$101,256.54	$102,269.11
Brown, Mary R	Clinical Assoc Prof		AA	1.00	1.00	$64,134.29	$68,699.29
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	$110,259.53	$120,000.00
Guo, Re-Jin Jennifer	ASST PROF	P	AA	1.00	1.00	$98,469.21	$103,392.67
Kurish, James B	DIR, CFRS		BC	0.00	0.00	$0.00	$0.00
	Clinical Assoc Prof		AA	1.00	1.00	$56,165.32	$61,535.32
				1.00*	1.00*	$56,165.32*	$61,535.32*
McDonald, John F	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$188,200.20*	$188,200.20*
Officer, Lawrence H	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,147.55*	$128,276.24*
Picur, Ronald D	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,927.56*	$116,364.15*
Pliska, Stanley Roy	PROF	A	AA	1.00	1.00	$147,445.24	$155,000.00
				1.00*	1.00*	$147,445.24*	$155,000.00*
Sung, Jaeyoung	ASSOC PROF	A	AA	1.00	1.00	$104,287.35	$109,501.72
Zhang, Lan	ASST PROF		AA	1.00	1.00	$125,000.04	$125,000.04
672 - Information/Decision Sciences							
Babad, Yair M	PROF	A	AA	1.00	1.00	$109,000.33	$111,180.34
Bhattacharyya, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	$108,987.29	$112,147.92
Chandrasekaran, Ranganathan	ASST PROF	P	AA	1.00	1.00	$101,256.81	$105,205.83
Chen, Rong	PROF	A	AA	1.00	1.00	$131,714.81	$135,402.82
Evaristo, Roberto	ASST PROF	P	AA	1.00	1.00	$102,651.29	$105,320.22
Ho, James Kar-Yew	PROF	A	AA	1.00	1.00	$122,086.94	$124,772.85
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	$93,085.24	$94,481.52

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
672 - Information/Decision Sciences							
Liu, Lon-Mu	PROF	A	AA	1.00	1.00	$109,095.50	$111,495.60
Mak, King-Tim	ASSOC PROF	A	AA	1.00	1.00	$95,730.43	$98,889.53
Manheim, Mary Beth Watson	ASST PROF	P	AA	1.00	1.00	$99,129.11	$102,202.11
Ouksel, Aris M	ASSOC PROF	A	AA	1.00	1.00	$103,357.54	$106,458.27
Pliska, Stanley Roy	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$147,445.24*	$155,000.00*
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	$103,012.22	$106,411.62
Prazza, Angela J	ASST DIR, IDS ACAD PRGMS		BA	1.00	1.00	$52,520.08	$53,833.08
Ramaprasad, Arkalgud	PROF	A	AA	0.79	0.79	$104,682.23	$107,299.29
	DIR, CRIM		BC	0.00	0.00	$14,618.55	$14,618.55
				1.00*	1.00*	$146,184.52*	$149,473.67*
Sclove, Stanley L	PROF	A	AA	1.00	1.00	$109,107.79	$112,053.70
Sunjaya, Jan	LECTURER		AA	1.00	1.00	$56,780.22	$58,199.73
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$268,000.04*	$276,000.00*
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	$45,625.51	$46,766.15
Weber, James S	LECTURER		AA	1.00	1.00	$46,978.21	$47,917.77
846 - Managerial Studies							
Barnum, Darold	PROF	A	AA	1.00	1.00	$101,402.65	$103,684.21
Cherian, Joseph	ASSOC PROF	A	AA	1.00	1.00	$95,976.50	$97,956.50
Corte, Anthony M	LECTURER		AA	1.00	1.00	$38,000.00	$39,045.00
Deberry-Spence, Benet	ASST PROF	P	AA	1.00	1.00	$93,150.00	$95,478.75
Fregetto, Eugene F	Clinical Assoc Prof		AA	1.00	1.00	$49,455.00	$52,197.00
Gillespie, James	ASST PROF	P	AA	1.00	1.00	$88,000.08	$88,000.08
Hills, Gerald E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,470.86*	$155,000.00*
Holmer Lewis, Shari R	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,693.76*	$85,786.10*
Hoobler, Jennifer Marie	ASST PROF	P	AA	1.00	1.00	$96,000.00	$96,000.00
King, Charles W	PROF	A	AA	1.00	1.00	$78,779.27	$80,354.86
Koehler, David	Clinical Asst Prof		AA	1.00	1.00	$48,777.76	$51,996.76
Kohler, William Russell	LECTURER		AA	1.00	1.00	$34,480.81	$35,342.83
Lehner, Nancy	ASST TO THE HEAD		BA	1.00	1.00	$47,508.75	$49,171.56
Liden, Robert C	PROF	A	AA	1.00	1.00	$144,200.16	$155,000.16
Lumpkin, George Thomas	ASSOC PROF	A	AA	1.00	1.00	$103,087.12	$106,437.33
McWilliams, Abagail	PROF	A	AA	0.81	0.81	$102,178.14	$104,732.59
	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$145,651.92*	$148,793.21*
Melberg, William F.	LECTURER		AA	1.00	1.00	$45,502.13	$46,639.68

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
Miller, Michael T.	Clinical Asst Prof		AA	1.00	1.00	$52,754.24	$56,073.24
Nakata, Cheryl C	Assoc Prof	A	AA	1.00	1.00	$93,725.98	$97,006.39
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	$86,291.06	$88,879.79
Page, Albert L	PROF	A	AA	1.00	1.00	$98,991.24	$108,700.00
Rosa, Jose Antonio	ASSOC PROF	A	AA	1.00	1.00	$114,999.96	$114,999.96
Shanley, Mark	PROF	A	AA	1.00	1.00	$135,000.00	$135,000.00
Shrader, Rodney C	ASSOC PROF	A	AA	1.00	1.00	$102,278.70	$105,347.06
Sloat, Cheri L Brueggemann	LECTURER		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,822.13*	$90,017.68*
Thompson, Peter B	LECTURER		AA	1.00	1.00	$51,000.00	$52,275.00
Wang, Jie	Clinical Asst Prof		AA	1.00	1.00	$38,236.27	$41,192.27
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	$117,875.08	$129,500.00
White, B. Joseph	PROFESSOR	A	AB	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$450,000.00*	$450,000.00*
673 - Research Centers							
Barrens, Ernest J	DIR FAM BUS COUNCIL		BA	1.00	1.00	$86,000.00	$88,150.00
Curry, Freida J	DIR CTR FOR URBAN BUS		BA	1.00	1.00	$59,376.28	$60,563.81
Hills, Gerald E	DENTON THORNE CHAIR PROF		AA	1.00	1.00	$134,470.86	$155,000.00
				1.00*	1.00*	$134,470.86*	$155,000.00*
Walsh, Regina	ASST DIR, FAM BUS COUN		BA	1.00	1.00	$46,818.00	$47,988.45
Walsh, Jean A	PRGM COORD		BA	0.67	0.67	$34,492.28	$35,354.59
Wolek, Joanna	ASST DIR		BA	1.00	1.00	$41,000.00	$42,025.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Barrera, Patricia Frances	COORD AUX SERV HUMAN RSRC PRGM		BA	1.00	1.00	$65,557.44	$67,196.38
Brock, Clarence J	ASST DIR, CAMPUS UNIONS		BA	1.00	1.00	$73,624.76	$75,465.38
Chen, Hank Tsung-Hun	NETWORK ANLYS		BA	1.00	1.00	$46,877.54	$48,049.48
De Lorenzo, Michael T	ASST VICE CHANCELLOR		BA	1.00	1.00	$110,000.00	$110,000.00
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.26	0.26	$15,839.84	$15,767.70
				1.00*	1.00*	$58,269.40*	$59,726.14*
Inman, Patricia Sue	ASST TO THE V CHANC		BA	0.50	0.50	$36,415.00	$37,400.00
Maslanka, Jason	COORD, PROPERTY CONTROL		BA	1.00	1.00	$40,000.00	$40,000.00
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.04	0.04	$2,060.04	$2,111.54
				1.00*	1.00*	$54,590.04*	$55,954.80*
McMahon, Arla J	CAS PROJ PLAN & DEV DIR		BA	1.00	1.00	$97,860.30	$100,306.81
Pearson, Artince	NETWORK ANLYS		BA	1.00	1.00	$47,162.25	$48,577.12
Pitts, Roslyn R	DIR OF MEETINGS, CONFERENCES &		BA	1.00	1.00	$72,554.87	$74,550.13

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
231 - CAS Administration							
Savage, Kim I	ASST TO V CHANC		BA	1.00	1.00	$68,343.60	$68,343.59
Sawdey, Stephanie T	ASST DIR OF CAMPUS SERV		BA	0.50	0.50	$28,537.02	$29,250.45
				1.00*	1.00*	$57,074.13*	$58,500.99*
Strauss, Patricia H	CAS FIN SERV DIR		BA	1.00	1.00	$91,649.29	$94,169.65
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		BA	1.00	1.00	$63,328.59	$64,911.80
Williamson-Ofori-Amanfo, Shaune A	HUMAN RSRC DIR		BA	1.00	1.00	$72,675.81	$74,492.71
Woloszyk, Francis O	COORD OF INFO TECH & SYST PROG		BA	1.00	1.00	$85,368.53	$85,368.53
877 - CAS Support Services							
Andrae, Nikki J	COORD CAMPUS U-PASS		BA	1.00	1.00	$40,873.95	$42,100.17
Davis, Jill Marie	RECRUITMENT COUNS		BA	1.00	1.00	$27,500.00	$28,187.50
505 - Campus Unions Administration							
Nguyen, Thanh V	NETWORK ANLYS		BA	1.00	1.00	$44,472.08	$45,361.52
Rouzer, Robert M.	DIR OF CAMPUS UNIONS		BA	1.00	1.00	$92,452.80	$95,226.38
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	$71,925.08	$73,903.02
814 - Campus Unions Programs							
Crehan, Michael M	COORD, CAMPUS PRGMS		BA	1.00	1.00	$30,750.00	$31,441.88
Csoke, Melissa K	COORD, CAMPUS PRGMS		BA	1.00	1.00	$30,750.00	$31,518.75
Hampton, Joey	ASSOC DIR, CAMPUS PRGMS		BA	1.00	1.00	$38,110.08	$39,062.83
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.46	0.46	$26,265.00	$26,921.63
				1.00*	1.00*	$54,590.04*	$55,954.80*
Partee, Antony LeVince	COOR, CAMPUS PRGMS		BA	1.00	1.00	$30,870.00	$31,641.75
Rangel, Veronica	Coordinator		BA	1.00	1.00	$30,000.00	$30,690.00
Rothamer-Wallenfeldt, Jill F	CAMPUS PRGMS DIR		BA	1.00	1.00	$59,372.03	$61,004.76
Wright, Annette Doreen	ASSOC DIR, CAMPUS PRGMS		BA	1.00	1.00	$42,127.54	$43,180.73
652 - Campus Unions Retail							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.16	0.16	$13,651.17	$13,992.45

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
652 - Campus Unions Retail							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.04	0.04	$3,465.30	$3,551.93
	DIR OF RETAIL OPER		BA	0.07	0.07	$6,300.54	$6,458.05
	DIR OF RETAIL OPER		BA	0.07	0.07	$6,300.54	$6,458.05
	DIR OF RETAIL OPER		BA	0.44	0.44	$37,698.23	$38,640.69
	DIR OF RETAIL OPER		BA	0.04	0.04	$3,675.32	$3,767.20
				1.00*	1.00*	$86,107.39*	$88,260.07*
Pomykala, Carolyn M	ASST DIR RETAIL OPER BOOK DEPT		BA	1.00	1.00	$55,202.40	$56,582.46
Sriram, Uma	ASST DIR FOR FIN SERV		BA	0.88	0.88	$48,308.71	$49,516.43
				1.00*	1.00*	$54,896.53*	$56,268.95*
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	$58,396.50	$59,856.41
336 - Children's Centers							
Cochran, Lisa M	SPEC		BA	1.00	1.00	$30,000.00	$30,750.00
Copper, Elizabeth Joanne	SPEC IN EDUC		BA	1.00	1.00	$31,144.11	$31,922.71
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	$66,158.01	$67,977.36
Geovanis, Rita Elizabeth	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	$47,443.86	$48,629.96
Hart, Connie P	SPEC IN EDUC		BA	1.00	1.00	$39,874.41	$41,070.64
Havrilko, Erin	SPEC IN ED		BA	1.00	1.00	$30,750.00	$31,518.75
Huntzinger, Erica Jane	SPEC IN EDUC		BA	0.53	0.53	$16,566.13	$17,063.11
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	$37,529.77	$38,468.01
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	$45,456.21	$46,819.90
McCrorey, Christener F	SPEC IN EDUC		BA	1.00	1.00	$31,218.38	$32,154.93
Siemaszko, Ewa Zuzana	SPEC IN ED		BA	1.00	1.00	$30,355.46	$31,114.35
Wells, Arlene	SPEC IN EDUC		BA	0.29	0.25	$10,358.69	$8,468.93
	SPEC IN EDUC		BA	0.71	0.75	$22,012.42	$24,873.31
				1.00*	1.00*	$32,371.11*	$33,342.24*
triplett, laura	SPEC IN EDUCATION		BA	1.00	1.00	$30,000.00	$30,750.00
764 - Dining Services							
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.74	0.74	$42,429.56	$43,958.44
				1.00*	1.00*	$58,269.40*	$59,726.14*
Sawdey, Stephanie T	ASST DIR OF CAMPUS SERV		BA	0.00	0.00	$0.00	$0.00
	ASST DIR OF CAMPUS SERV		BA	0.50	0.50	$28,537.11	$29,250.54
				1.00*	1.00*	$57,074.13*	$58,500.99*
448 - Housing							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	0.48	0.53	$31,759.46	$35,968.41
				1.00*	1.00*	$66,779.42*	$68,640.00*
Ardinger, Eric Nicholas	AREA COORD		BA	1.00	1.00	$39,709.62	$44,000.00
Bershad, Carolyn	COUNSELING PSYCHOLOGIST		BA	1.00	1.00	$44,938.00	$46,061.45

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
448 - Housing							
Bruch, John	RESIDENT DIR		BA	1.00	1.00	$29,006.25	$32,000.00
Campbell, Jo	SR ASSOC DIR		BA	1.00	1.00	$78,443.24	$80,404.00
Coleman, Jeanette	AREA COORD		BA	1.00	1.00	$42,029.10	$44,000.00
Dugar, Curtis Karon	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$30,000.00
GAGE, AMANDA L	RESIDENT DIR		BA	1.00	1.00	$25,500.00	$32,000.00
Golz, Carolyn	AREA COORD		BA	1.00	1.00	$44,000.00	$44,000.00
Lopez, Robert John	ASSOC DIR		BA	1.00	1.00	$51,250.04	$52,532.00
Martin, Anthony M	DIR OF CAMPUS HOUSING		BA	1.00	1.00	$97,172.34	$99,844.58
McKean, Jason	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$30,000.00
Pringey, Holly M.	Resident Director		BA	1.00	1.00	$25,500.00	$32,000.00
Spiegel, Sara Lynn	RESIDENT DIR		BA	1.00	1.00	$29,006.25	$32,000.00
Strickland, Tarri Shanae	AREA COORD		BA	1.00	1.00	$44,000.00	$44,000.00
Sweet, Jennifer M	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$30,000.00
Teggatz, Susan M	ASSOC DIR		BA	1.00	1.00	$63,519.04	$65,140.00
862 - Meetings Conferences & Inst							
Miller, Gary R	PRGM COORD		BA	1.00	1.00	$44,927.84	$46,051.04
Whitener, Jane	DIR		BA	1.00	1.00	$89,690.62	$89,690.62
406 - Pavilion							
Collins, Dawn	ASSOC DIR, PAVILION		BA	1.00	1.00	$67,957.58	$69,996.31
Sonnier, Stephen	ASST DIR		BA	1.00	1.00	$62,000.00	$63,860.00
518 - Publications Services							
Bergan, Mary Brooke	DIR PUB SERVICES		BA	1.00	1.00	$85,000.00	$87,337.50
Catrambone, Gerard A	ASSOC DIR PUB SRVCS		BA	1.00	1.00	$65,000.00	$66,625.00
Hoff, Robert J.	EDITORIAL COORD		BA	1.00	1.00	$33,356.54	$34,357.24
Reeves, Morris	ASST DIR FIN SERV		BA	1.00	1.00	$64,871.49	$66,331.10
207 - Recreation							
Clay, Raymond	DIR OF INTRAMURAL ACTIVITY		BA	1.00	1.00	$70,788.76	$72,735.45
Cousins, Brian K	CAMPUS RECR COORD		BA	1.00	1.00	$36,162.90	$37,247.79
Jandek, Amy M	COORD, CAMPUS RECR		BA	0.50	0.50	$15,606.00	$15,918.12
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	$49,290.48	$50,522.74
Rostello, Kimberlee	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	$49,290.48	$50,522.74
471 - UIC Office Supply							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.18	0.18	$15,016.29	$15,391.70
				1.00*	1.00*	$86,107.39*	$88,260.07*
Sriram, Uma	ASST DIR FOR FIN SERV		BA	0.12	0.12	$6,587.82	$6,752.52
				1.00*	1.00*	$54,896.53*	$56,268.95*
JA - Chancellor							
242 - Assoc Chancellor for Developm							
Amendola, Luigi Bruno	DIR OF DEVLP		BA	1.00	1.00	$70,000.00	$71,750.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JA - Chancellor							
242 - Assoc Chancellor for Developm							
Crampton, Roscoe	DIR OF DEVLP		BA	1.00	1.00	$76,875.00	$80,334.38
Garza, Gladys	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	$64,925.04	$66,548.17
Herlein, Jennifer L	DIR OF SPEC EVENTS		BA	1.00	1.00	$65,000.00	$66,625.00
Hogan, Robert P.	DIR OF DEVLP		BA	1.00	1.00	$70,000.00	$71,750.00
Kirk, Marilyn Kay	DPTY ASSOC CHANC FOR DEVLP		BA	1.00	1.00	$125,000.00	$125,000.00
Lowenberg, John M	DPTY ASSOC CHANC FOR DEVLP		BA	1.00	1.00	$143,951.00	$151,148.55
Medford, James Spencer	DIR OF DEVLP		BA	1.00	1.00	$90,159.00	$100,076.49
Michael, Michelle	DIR of COMNC		BA	1.00	1.00	$82,000.00	$85,280.00
Sanders, Marisa	ASST TO THE ASSOC CHANC, DEVLP		BA	1.00	1.00	$50,000.00	$51,250.00
Tanner, Eileen M	SPEC ASST FOR TECHNOL & DEVLP		BA	0.40	0.40	$27,675.00	$28,366.88
				0.80*	0.80*	$55,350.00*	$56,733.76*
Van Hecke, D Charles	DPTY ASSOC CHANC FOR DVLP		BA	1.00	1.00	$125,000.00	$128,125.00
Vasiukevicius, Raymond	ASST TO ASSOC CHANC FOR DEVLP		BA	1.00	1.00	$60,000.00	$63,000.00
Vaughn, Bridget G	DIR OF DEVLP		BA	1.00	1.00	$107,500.00	$110,187.50
277 - Faculty Senate							
Rudall, Diane	COORD OF THE SENATE		BA	1.00	1.00	$63,800.00	$65,714.00
Strom, Gerald S	SEC OF THE SENATE		BC	0.00	0.00	$11,454.96	$11,454.96
				1.00*	1.00*	$77,454.96*	$80,454.96*
752 - Ofc of the Chancellor							
DeRenzo, Elizabeth A	ASST TO CHANC		BA	1.00	1.00	$60,000.00	$60,000.00
Grazier, Carl A	ASSOC DIR FOR TECH SERV		BA	1.00	1.00	$83,972.63	$86,071.95
Kamowski, Michael G	DIR, STDNT SYST SUPP		BA	1.00	1.00	$113,304.04	$116,136.64
Knutson, Donna J	EXEC ASST TO CHANC		BA	1.00	1.00	$91,000.04	$93,700.00
Manning, Sylvia	CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
	CHANC		BA	1.00	1.00	$285,375.12	$301,000.00
				1.00*	1.00*	$309,375.12*	$325,000.00*
Morley, Julie Koenigsberger	EDITORIAL ASSOC		BA	0.50	0.50	$26,650.00	$27,396.20
Roche, Barbara	ADMIN INFO SYST SPEC		BA	1.00	1.00	$96,601.13	$96,601.13
Ruoff, Gene W	SPEC ASST TO CHANC		AM	0.40	0.40	$47,917.08	$47,917.08
Sato, Robyn Esaki	ASST TO CHANC		BA	1.00	1.00	$76,470.00	$78,700.00
Van Der Griend, Nancy E	ASSOC DIR OF FUNC SERV		BA	1.00	1.00	$88,046.73	$90,247.90
Waak, Jason M	PROJ COORD		BA	1.00	1.00	$39,381.53	$40,563.00
Wilson, Michael N	ASST DIR OF ADMIN SYST PLNG		BA	1.00	1.00	$70,000.00	$70,000.00
779 - Office for Access and Equity							
Bills-Windt, Caryn A	HUMAN REL SPEC		BA	1.00	1.00	$61,762.00	$63,614.86

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JA - Chancellor							
779 - Office for Access and Equity							
Gill, Patricia A.	ASSOC CHANC FOR ACCESS, EQUITY		BA	1.00	1.00	$132,000.16	$135,300.16
Gras, Joann Marie	SPEC ASST TO ASSOC CHANC		BA	1.00	1.00	$58,066.29	$59,808.28
Searcy-Cox, Valerie	CLAIMS ANALYST		BA	1.00	1.00	$50,500.00	$51,762.50
587 - Office of Institutional Advanc							
Coughlin, Charles E.	DIR OF ADVNC		BA	1.00	1.00	$107,000.00	$107,000.00
Fan, Qin	DIR OF ADVC		BA	1.00	1.00	$78,000.00	$79,950.00
Jones, Mark Alan	Asst Dean of Advanc & Alum Aff		BA	0.00	0.00	$0.00	$0.00
	DIR OF ADVC		BA	1.00	1.00	$92,000.00	$94,760.00
				1.00*	1.00*	$92,000.00*	$94,760.00*
Lukas, Lisamarie K	DIR OF ADVC		BA	1.00	1.00	$83,640.00	$85,731.00
				1.00*	1.00*	$83,640.00*	$85,731.00*
Makarewicz, Paul	DIR OF ADVC		BA	1.00	1.00	$67,568.00	$69,257.20
Mennenga, Susan L	DIR OF ADVC		BA	1.00	1.00	$77,217.08	$79,147.51
Naru, Linda A	DIR OF ADVC		BA	0.84	0.84	$59,139.51	$60,618.00
				1.00*	1.00*	$73,910.55*	$75,758.04*
Newman, Howard	CHIEF DEVLP OFCR FOR THE MED C		BA	0.50	0.50	$108,160.00	$111,404.80
				1.00*	1.00*	$216,320.00*	$222,809.80*
Rosengard, David N	DIR OF ADVC		BA	1.00	1.00	$85,233.57	$85,233.57
Valentino, Mark J	DIR OF ADVC		BA	1.00	1.00	$111,909.58	$115,266.87
FV - Coll of Med Office of the Dean							
718 - Administration							
ARZU, LOUISE R.	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$43,000.00	$44,075.00
Abdou, Mohsin A	RESOURCE POLCY ANLYST		BA	1.00	1.00	$66,000.00	$67,650.00
Akbar, Monazzah	EDUC & COMNC COORD		BA	0.75	0.75	$29,440.00	$30,176.00
Atkinson, Donald R	NETWORK ANLYS		BA	1.00	1.00	$61,500.00	$61,500.00
Atkinson, Donald R	ASST DEAN FOR INFO RSRC		BA	1.00	1.00	$99,060.00	$101,536.50
Bailie, Michael D	VICE DEAN		BA	0.00	0.00	$53,000.04	$54,325.04
				1.00*	1.00*	$340,324.20*	$194,380.08*
Beecher, Carla M	DIR COMMUNICATIONS		BA	1.00	1.00	$72,500.00	$75,000.00
Bernstein, Roberta L.	COORD MD/PHD PRGM		BA	1.00	1.00	$58,425.00	$59,885.63
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	$35,875.04	$36,771.92
Brooks, Stephanie E.	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	$70,000.00	$70,000.00
Buiter, Jeanne	ACAD ADVR		BA	0.80	0.80	$56,820.96	$58,525.59
Cascio, Susan A	Director Patient Care Services		BA	1.00	1.00	$87,000.00	$89,175.00
Chua, Richard Y	NETWORK ANALYST		BA	1.00	1.00	$51,250.00	$51,250.00
Conn, Corey	COORD OF STDNT AFFAIRS ACTIVIT		BA	1.00	1.00	$43,050.00	$44,341.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	$79,040.08	$81,806.48
Ersland, Dana Marie	RECRUIT ADMS COUNSLR		BA	1.00	1.00	$35,000.00	$35,875.00
FARKAS, JOSEPH G.	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$52,000.00	$53,300.00
Ferguson, Debra	ASSOC DIR DEVLP-MAJ GIFT OFCR		BA	1.00	1.00	$78,500.00	$78,500.00
Flaherty, Joseph Allen	DEAN		BA	1.00	1.00	$370,000.00	$384,800.00
				1.00*	1.00*	$370,000.00*	$384,800.00*
Gee, Carmelita D.	DIR, COM FIN AID		BA	1.00	1.00	$62,100.00	$63,652.50
Girotti, Jorge Alberto	ASSOC DEAN SPEC CURR PRGMS		BA	0.25	0.25	$29,626.64	$30,367.31
	DIR ADM		BA	0.24	0.24	$30,750.00	$31,518.75
				1.00*	1.00*	$125,105.39*	$128,233.03*
Gockel, Carolynn M	CMPUT ASSISTED INSTRN SPEC		BA	0.60	0.60	$28,800.00	$29,520.00
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	$38,534.92	$39,498.29
Hammett, William Henry	ASSOC DEAN FOR STDNT AFF		BA	0.49	0.49	$61,944.89	$63,803.24
				1.00*	1.00*	$115,632.38*	$118,296.04*
Harms, D Michael	ASSOC DEAN FOR FIN & CHIEF FIN		BA	1.00	1.00	$169,600.08	$173,840.08
Hart, Lillye A	ASSOC DEAN FOR ADMN		BA	0.60	0.60	$67,410.00	$69,769.35
				1.00*	1.00*	$133,350.08*	$138,017.33*
Helling, Kathleen E	ASST DIR RECS & REGISTR		BA	1.00	1.00	$46,000.00	$47,150.00
Huggins, Ian H	NETWORK ANLYS		BA	1.00	1.00	$54,060.04	$55,411.54
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	$70,699.96	$72,467.46
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	$61,302.08	$66,206.25
Kesler, David C	ASST DIR		BA	1.00	1.00	$72,775.04	$74,594.42
Konstantinopoulos, Patricia	APP DEVELP		BA	1.00	1.00	$72,775.00	$72,775.00
Lee, Joseph	NETWORK ANALYST		BA	1.00	1.00	$50,000.00	$51,250.00
Liang, Wei-Min	RES INFO SPEC		BA	1.00	1.00	$65,000.00	$65,000.00
Lorens, Dale	ASSOC DIR OF STUDENT AFFS		BA	1.00	1.00	$67,275.04	$69,293.29
Loy, Gary Liston	DIR EDUC		BA	0.12	0.12	$22,500.00	$22,500.00
				1.00*	1.00*	$200,000.08*	$200,000.08*
Macewen, Scott F	ASST COORD FOR CONT EDUC		BA	1.00	1.00	$36,078.98	$36,980.95
Manasse, Janny N	DEVELP PROG COORD		BA	1.00	1.00	$40,000.00	$41,000.00
Manns, Charles	DIR OF Advancement Srvcs		BA	1.00	1.00	$90,500.08	$93,000.08
Martin, Donna	STDNT FIN AID ADMR		BA	1.00	1.00	$33,784.04	$34,628.64
Matthews, Melinda M	ASST TO V DEAN		BA	1.00	1.00	$49,712.54	$50,955.35
Mazzone, Theodore	ASSOC DIR GCRC		BA	0.19	0.19	$25,785.00	$17,570.00
				0.26*	0.26*	$112,500.00*	$105,471.11*
McAuley, Robert J	ASSOC DEAN INFO RSRC & CHIEF I		BA	1.00	1.00	$131,250.17	$134,531.42

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
McDermott, Philip J	SR RES PRGMR		BA	1.00	1.00	$82,044.00	$84,095.10
Mendez, James G	ASST DEAN STDNT AFF		BA	1.00	1.00	$71,750.08	$73,902.58
Moss, Gerald S	PROF OF SURG (RT)		AL	0.85	0.85	$287,620.20	$287,620.20
				1.00*	1.00*	$331,243.24*	$331,243.24*
NIELSEN, SCOTT G.	RESOUC & POLCY ANALYST		BA	1.00	1.00	$46,000.00	$47,840.00
O'Keefe, Susan	ASST TO THE DEAN		BA	1.00	1.00	$49,200.00	$49,200.00
POGODIN, ARLYNE	RESOC & POLCI ANALYS		BA	1.00	1.00	$55,000.00	$57,750.00
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	$49,200.00	$50,430.00
Parson, Elizabeth	PRGM & POLICY ANLYS		BA	1.00	1.00	$53,300.08	$54,632.58
Robinson-Beck, Sherrie R.	ASST TO ASSOC DEAN		BA	1.00	1.00	$42,000.00	$43,050.00
Sandlow, Leslie J	SR ASSOC DEAN FOR MED EDUC		BA	0.40	0.40	$121,805.29	$124,850.42
				1.00*	1.00*	$286,601.72*	$293,766.76*
Sharma, Rajiv P	ASSOC PROG DIR		BA	0.10	0.10	$15,625.42	$10,000.00
				1.00*	1.00*	$156,254.16*	$150,628.74*
Shoemaker, Christopher J	DEVLP PRGM COORD		BA	1.00	1.00	$38,000.00	$38,950.00
Singleton, Linda	ASSOC DIR ADMISSIONS		BA	1.00	1.00	$53,500.00	$54,837.50
Skinner, Elizabeth B.	ASSOC DIR ADV SERVS		BA	1.00	1.00	$70,000.00	$70,000.00
Slimmer, Lynda	COORD RES SUBJECT ADVOCACY PRG		BA	0.50	0.77	$22,050.00	$35,000.00
Tarkoff, Sheryl Slone	ASSOC DIR, CME		BA	1.00	1.00	$51,250.04	$52,531.29
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG		BA	0.93	0.93	$85,300.50	$87,433.01
				1.00*	1.00*	$92,250.00*	$94,556.25*
Urosev, Mark	ASST DIR ADMSONS		BA	1.00	1.00	$45,612.50	$45,612.50
Viana, Marlos A G	SR RES SCI		BA	0.56	0.56	$37,613.04	$37,613.04
				1.00*	1.00*	$65,613.12*	$65,613.12*
Wager, Patricia S	EXEC DIR DEVELP		BA	1.00	1.00	$117,500.00	$120,500.00
Wright, Louis M.	Assoc Dir of Advancement		BA	1.00	1.00	$71,000.00	$72,420.00
Wysocki, Joseph C	DIR OF ADMIN SERVICES		BA	1.00	1.00	$85,000.00	$87,125.00
Yates, Denise Y	ACAD SKILLS SPEC		BA	1.00	1.00	$60,000.00	$63,000.00
536 - Medicine-UHP							
Hart, Lillye A	DIR, URBAN HLTH PRGM		BA	0.40	0.40	$65,940.08	$68,247.98
				1.00*	1.00*	$133,350.08*	$138,017.33*
Morgan, Kenneth	COORD OF HIGH SCH INITIATIVES		BA	1.00	1.00	$46,350.00	$47,508.75
Umbles-Sailers, Constance E	ASST DEAN FOR URBAN HLTH PRGM		BA	1.00	1.00	$74,083.16	$75,935.24
FZ - Coll of Medicine at Chicago-Bas Sci							
387 - Anatomy and Cell Biology							
Anderson, Conwell H	ASSOC PROF (RT)	A	AA	0.50	0.50	$37,580.96	$38,144.67

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
387 - Anatomy and Cell Biology							
Anderson, Conwell H	ASSOC PROF (RT)		AL	0.50	0.50	$37,584.02	$38,147.78
				1.00*	1.00*	$75,164.98*	$76,292.45*
Art, Jonathan J	ASSOC PROF (RT)	A	AA	1.00	1.00	$78,827.99	$80,798.69
				1.00*	1.00*	$88,827.95*	$90,798.65*
Becker, Robert Paul	ASSOC PROF (RT)	A	AA	0.45	0.45	$30,120.17	$31,927.38
	ASSOC PROF (RT)		AL	0.55	0.55	$36,814.05	$39,022.89
				1.00*	1.00*	$66,934.22*	$70,950.27*
Brady, Scott T	PROF	A	AA	1.00	1.00	$153,830.58	$158,445.50
	DEPT HEAD		BC	0.00	0.00	$21,218.04	$21,854.58
				1.00*	1.00*	$175,048.62*	$180,300.08*
Carlstrom, Maria Arteaga	PROJ COORD		BA	1.00	1.00	$39,975.00	$43,572.75
Cohen, Rochelle Sandra	PROF (RT)	A	AA	1.00	1.00	$98,580.44	$104,495.27
				1.00*	1.00*	$102,671.36*	$108,586.19*
Douglas, Kristina L	COORD RES PROGS.		BA	0.50	0.50	$32,500.00	$37,500.00
				1.00*	1.00*	$65,000.00*	$74,998.50*
Driscoll, Michael	PROJ COORD		BA	1.00	1.00	$34,164.90	$35,019.02
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,867.21	$40,863.89
Kozasa, Tohru	ASSOC PROF (RT)		AA	0.15	0.15	$14,255.28	$14,682.94
				1.00*	1.00*	$95,032.20*	$97,883.17*
Lieska, Norman G	ASSOC PROF (RT)	A	AA	1.00	1.00	$79,490.84	$81,478.11
Little, Deborah Marleen	ASST PROF		AA	0.10	0.10	$6,303.00	$6,460.58
				1.00*	1.00*	$63,030.24*	$64,960.58*
Lysakowski, Anna	PROF (RT)	A	AA	1.00	1.00	$74,709.34	$100,035.81
Nakajima, Yasuko	PROF (RT)	A	AA	0.92	1.00	$119,254.77	$132,865.37
				1.00*	1.00*	$129,625.02*	$132,865.37*
Nakajima, Shigehiro	PROF (RT)		AA	0.25	0.25	$26,192.16	$26,192.16
				1.00*	1.00*	$104,767.20*	$104,767.20*
Nayvelt, Alya	LECTURER		AL	0.92	0.92	$58,790.70	$62,318.14
				1.00*	1.00*	$63,645.14*	$67,293.94*
Pandey, Subhash C	ASSOC PROF (RT)		AL	0.10	0.10	$7,324.00	$7,324.00
				0.90*	0.90*	$88,240.00*	$88,240.00*
Sullivan, Rory Dennis	ASST TO HEAD		BA	1.00	1.00	$79,288.88	$87,138.48
Unnerstall, James R	ASSOC PROF (RT)	A	AA	1.00	1.00	$79,529.31	$80,722.25
Wilk, Adrienne Alice	ASSOC PROF (RT)	A	AA	1.00	1.00	$61,298.90	$62,218.38
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	$29,270.61	$30,148.73
509 - Biochem & Molecular Genetics							
Ackerman, Steven J	PROF (RT)	A	AA	1.00	1.00	$138,323.27	$141,089.74
	CO-DIR, DEPT RES PROG		BC	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$143,323.27*	$146,089.74*
Bie, Wenjun	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,040.00	$40,040.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
509 - Biochem & Molecular Genetics							
Caffrey, Michael S	ASSOC PROF (RT)	A	AA	0.31	1.00	$20,641.00	$95,000.00
	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	$5,000.00	$5,000.00
				0.31*	1.00*	$25,641.00*	$100,000.00*
Chen, William S	RES ASST PROF		AL	1.00	1.00	$50,336.00	$50,336.00
Chen, Mei Ling	SR RES SPEC IN HEALTH SCI		BA	0.00	0.00	$12,790.80	$12,790.80
				1.00*	1.00*	$84,427.34*	$86,218.25*
Colley, Karen J	PROF (RT)	A	AA	1.00	1.00	$103,354.94	$106,455.59
	CO-DIR, GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$108,354.94*	$111,455.59*
Costa, Erminio	PROF OF BIOCHEM (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$250,850.12*	$250,850.12*
Costa, Robert H	PROF (RT)	A	AA	1.00	1.00	$120,000.96	$122,400.98
Dementiev, Alexey A.	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	$58,530.04	$58,676.37
Frolov, Maxim	ASST PROF	P	AA	1.00	1.00	$68,000.00	$69,700.00
Geiger, Kristin Michele	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,525.20	$31,525.20
Gettins, Peter G.w.	PROF (RT)	A	AA	1.00	1.00	$152,456.83	$156,268.25
	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$157,456.83*	$161,268.25*
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$174,250.16*	$174,250.16*
Guthrie, Jennifer	PROJ COORD		BA	1.00	1.00	$31,000.00	$32,240.00
Hay, Nissim	PROF (RT)	A	AA	0.20	0.20	$22,675.62	$26,000.02
	CO-DIR, DEPT RES PROG		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF (RT)	A	AA	0.80	0.80	$90,702.48	$104,000.08
				1.00*	1.00*	$118,378.10*	$135,000.10*
Ho, Yee-Kin	DIR, MED STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
	ASSOC PROF (RT)	A	AA	1.00	1.00	$92,075.83	$93,456.97
				1.00*	1.00*	$97,075.83*	$98,456.97*
Holterman, Ai-Xuan Le	RES ASSOC PROF		AL	0.45	0.45	$75,000.00	$75,000.00
				1.00*	1.00*	$165,000.12*	$143,500.16*
Horwitz, Allen L	PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,750.16*	$104,750.16*
Kaplan, Jack H.	GOLDBERG PROF (RT)	A	AA	1.00	1.00	$185,400.12	$190,962.12
	DEPT HEAD		BC	0.00	0.00	$20,600.04	$21,218.04
				1.00*	1.00*	$206,000.16*	$212,180.16*
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	1.00	1.00	$82,160.31	$84,214.32
Kaufman, Elliot	PROF (RT)	A	AA	1.00	1.00	$102,705.00	$104,759.10
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	$82,536.30	$84,599.71
Kittivanichkulkrai, Dan	PROJ COORD		BA	1.00	1.00	$30,000.00	$31,050.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
509 - Biochem & Molecular Genetics							
Lau, Lester F	PROF (RT)	A	AA	1.00	1.00	$182,632.62	$186,285.27
	CO-DIR GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$187,632.62*	$191,285.27*
Lavie, Arnon	ASSOC PROF (RT)	A	AA	1.00	1.00	$84,416.13	$100,000.00
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	$74,379.21	$75,494.90
Maryon, Edward B	RES ASST PROF		AL	1.00	1.00	$53,040.00	$53,040.00
Merrill, Bradley J	ASST PROF	P	AA	1.00	1.00	$68,000.00	$69,700.00
Mirkin, Sergei M	PROF (RT)	A	AA	1.00	1.00	$109,618.92	$112,359.39
	Co-DIR, DEPT RES PROG		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$114,618.92*	$117,359.39*
Mokyr, Margalit B	PROF (RT)	A	AA	1.00	1.00	$124,509.57	$125,754.67
Monzon, Ricardo I	INSTR		AL	1.00	1.00	$41,919.84	$41,919.84
Nakamura, Toru	ASST PROF	P	AA	1.00	1.00	$69,700.00	$69,700.00
Peng, Xiao-Ding	RES ASST PROF		AL	1.00	1.00	$50,151.36	$50,151.36
Ramirez, Benjamin E	DIR		BA	1.00	1.00	$71,500.00	$71,500.00
Ramsay, Gary Morris	RES ASST PROF		AL	1.00	1.00	$57,346.08	$58,746.08
Raychaudhuri, Pradip	PROF (RT)	A	AA	1.00	1.00	$106,000.08	$111,300.00
	CO-DIR, DEPT RES PROG		BC	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$111,000.08*	$116,300.00*
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN	A	AA	0.10	0.10	$12,900.75	$13,223.27
				1.00*	1.00*	$129,007.50*	$129,330.02*
Subramanian, Kiranur N	PROF (RT)	A	AA	1.00	1.00	$92,788.38	$94,180.21
Tyner, Angela L	PROF (RT)	A	AA	1.00	1.00	$107,589.96	$118,000.00
	CO-DIR		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$112,589.96*	$123,000.00*
Welsh, Leah Michael	RES SPEC HLTH SCI		BA	1.00	1.00	$28,080.00	$28,080.00
Xu, Pei Zhang	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,064.76	$37,064.76
Yan, Guoqiang	RES SPEC IN HLTH SCI		BA	1.00	0.00	$40,810.00	$0.00
Yoder, Helena Maria	RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,200.00	$56,200.00
857 - Medical Education							
Anzur, Thad	COORD EDUC CNTED		BA	1.00	1.00	$32,000.00	$32,800.00
Bashook, Philip G	RES ASST PROF		AA	1.00	0.67	$93,405.53	$74,677.61
Bautista, Pilar Carmona	ASSOC DIR, HISPANIC CTR OF EXC		BA	1.00	1.00	$72,003.75	$73,803.84
Bordage, Georges	PROF (RT)	A	AL	1.00	1.00	$121,525.11	$124,563.24
Conley, Patrick R.	DIR, UNDRGRD MED ED		BA	0.00	0.00	$12,000.00	$12,000.00
	ASSOC DIR TESTING SVCS		BA	1.00	1.00	$60,000.00	$61,500.00
				1.00*	1.00*	$72,000.00*	$73,500.00*
Connell, Karen J	RES ASST PROF		AL	0.10	0.10	$10,605.00	$10,605.00
				1.00*	1.10*	$110,000.00*	$122,605.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
857 - Medical Education							
Dominguez, Marisela	PHYSN SURG		BA	0.20	0.20	$25,569.00	$26,208.23
				1.00*	1.00*	$125,000.00*	$126,301.48*
Downing, Steven M	ASSOC PROF (RT)	A	AA	1.00	1.00	$85,121.17	$87,249.20
Edison, Marcia I	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$79,624.56	$81,615.17
Eggert, Janille	RES INFO SPEC		BA	1.00	1.00	$41,615.08	$42,655.46
Gelula, Mark H	DIR, FAC DEVLP		BA	1.00	1.00	$92,404.73	$94,714.85
Girotti, Jorge Alberto	ASST PROF (RT)	P	AA	0.51	0.51	$64,728.75	$66,346.97
				1.00*	1.00*	$125,105.39*	$128,233.03*
Goldberg, Julie H	ASST PROF	P	AA	1.00	1.00	$62,422.50	$63,983.06
Harris, Ilene B	PROF (RT)	A	AA	0.32	0.32	$33,081.37	$33,908.40
				1.00*	1.00*	$104,831.37*	$107,452.15*
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	$51,250.04	$52,531.29
Levi, Allan H	ASSOC DIR FOR ADMIN		BA	1.00	1.00	$62,422.50	$63,983.06
Mrtek, Robert G	PROF		AM	0.20	0.20	$20,243.80	$20,243.80
Murphy, Timothy F	DIR, MED ETHICS EDUC		BA	0.00	0.00	$5,100.46	$5,227.97
	PROF IN PHIL OF BIOMED SCI (RT	A	AL	1.00	1.00	$71,269.14	$73,050.87
				1.00*	1.00*	$76,369.60*	$78,278.84*
Noles, Jane	COORD EDUC CNTED		BA	1.00	1.00	$32,000.00	$32,800.00
Payne, Jobe L	RES ASST PROF		AM	0.20	0.20	$17,444.02	$17,880.12
Pincuspy, Kay C Beeks	RES INFO SPEC		BA	1.00	1.00	$33,097.33	$33,924.76
Rios, Glenda	ASST PROF OF CLIN FAM MED		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$119,241.00*	$119,241.00*
Sandlow, Leslie J	PROF (CT)	A	AL	0.60	0.60	$140,911.50	$144,434.29
	DEPT HEAD		BA	0.00	0.00	$23,884.93	$24,482.05
				1.00*	1.00*	$286,601.72*	$293,766.76*
Schwartz, Alan J	ASSOC DIR DECISION RES		BA	0.00	0.00	$10,720.09	$10,988.09
	ASSOC PROF (RT)	A	AA	1.00	1.00	$59,789.08	$51,033.81
				1.00*	1.00*	$70,509.17*	$62,021.90*
Seefeldt, Michael	ASSOC PROF (RT)	A	AL	1.00	1.00	$75,416.47	$77,301.88
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$44,810.01	$45,930.26
Smith, Robert N	TEST DEVELOPER		BA	1.00	1.00	$44,157.00	$45,260.93
Stapleton, Gerald R	ASSOC DIR FOR DISTANCE LEARNIN		BA	1.00	1.00	$64,503.29	$66,115.87
Sufian, Sandra M	ASST PROF (RT)	P	AA	1.00	1.00	$57,220.71	$58,651.23
Tekian, Ara S	ASSOC PROF (RT)	A	AL	1.00	1.00	$80,208.30	$82,213.51
Troy, Loreen A	LECTURER		AL	0.07	0.07	$6,949.50	$7,123.24
				1.00*	1.00*	$92,250.00*	$94,556.25*
Valaski, Maureen	ASSOC DIR ESSENTIALS OF CLIN M		BA	1.00	1.00	$59,126.29	$60,604.45
Valenta, Charles James	RES INFO SPEC		BA	1.00	1.00	$30,000.00	$30,750.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
857 - Medical Education							
Yudkowsky, Rachel P	ASST PROF (RT)	P	AA	0.60	0.60	$79,950.00	$81,948.75
301 - Microbiology and Immunology							
Chen, Zheng Wei	ASSOC PROF (RT)	A	AA	1.00	1.00	$120,000.00	$137,200.00
Cohen, Edward P	PROF (RT)	A	AA	1.00	1.00	$123,238.00	$126,935.14
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	$71,000.00	$74,550.00
Hendrickson, William G	ASSOC PROF (RT)	A	AA	1.00	1.00	$76,601.04	$76,601.04
				1.00*	1.00*	$92,965.08*	$93,374.18*
Hope, Thomas John	PROF (RT)	A	AA	1.00	1.00	$131,000.00	$131,000.00
				1.00*	1.00*	$143,273.00*	$131,000.00*
Kanteti, Prasad Vk	ASSOC PROF (RT)	Q	AA	1.00	1.00	$74,613.00	$74,613.00
Kenney, Linda J.	ASSOC PROF (RT)	A	AA	1.00	1.00	$84,240.00	$87,609.60
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	$89,135.00	$89,135.00
Mandrawadkar, Archana S	PROJ COORD		BA	0.63	0.63	$24,120.33	$25,326.35
Matsumura, Philip	PROF (RT)	A	AA	1.00	1.00	$111,055.00	$113,276.10
Misra, Tapan Kumar	ASSOC PROF (RT)	A	AA	1.00	1.00	$72,241.00	$75,853.05
Mordi, Chinomso David	RES SPEC HLTH SCI		BA	1.00	1.00	$24,700.00	$26,000.00
Powell, Sara Kathleen	RES SPEC HLTH SCI		BA	1.00	1.00	$24,700.00	$26,000.00
Prabhakar, Bellur S	PROF (RT)	A	AA	1.00	1.00	$169,557.77	$174,644.50
	DEPT HEAD		BC	0.00	0.00	$26,212.84	$26,999.23
				1.00*	1.00*	$195,770.61*	$201,643.73*
Richards, George M	ASST TO HEAD		BA	1.00	1.00	$74,000.00	$79,920.00
Rong, Lijun	ASSOC PROF (RT)	A	AA	1.00	1.00	$71,000.00	$76,680.00
Shukla, Deepak	ASST PROF (RT)	P	AA	0.20	0.20	$13,350.00	$14,418.00
				1.00*	1.00*	$62,450.00*	$73,280.00*
Silver, Simon	PROF (RT)	A	AA	1.00	1.00	$129,353.04	$129,353.04
Stoken, Barbara Susan	SPEC ASST TO THE HEAD		BA	1.00	1.00	$57,300.00	$58,446.00
Sun, Zuoming	ASST PROF (RT)	P	AA	1.00	1.00	$65,208.00	$68,468.40
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	$91,000.00	$93,730.00
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	$82,219.00	$82,219.00
Walden, William Edward	PROF (RT)	A	AA	1.00	1.00	$85,500.00	$89,775.00
494 - Pharmacology							
Ahmmed, Gias U	RES ASST PROF		AL	1.00	1.00	$50,808.00	$50,808.00
Baker, Aileen F	PROJ COORD		BA	1.00	1.00	$37,040.77	$38,522.40
Brovkovych, Svitlana D.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,662.24	$32,662.77
Brovkovych, Viktor M.	RES ASST PROF		AL	1.00	1.00	$50,317.00	$51,826.51
Chishti, Athar	PROF (RT)	A	AA	0.44	0.44	$57,200.08	$58,916.08
				1.00*	1.00*	$130,000.16*	$133,172.16*
Christman, John	PROF (RT)	A	AL	0.10	0.10	$10,000.00	$10,000.00
				1.00*	1.00*	$199,000.00*	$199,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
Colamonici, Oscar R	ASSOC PROF (RT)	A	AA	1.00	1.00	$105,000.00	$108,150.00
Deddish, Peter A	RES ASST PROF		AL	1.00	1.00	$51,604.04	$54,700.28
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$46,274.84	$46,274.84
Dong, Lanlan	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,362.50	$36,069.75
Du, Xiaoping	ASSOC PROF (RT)	A	AA	1.00	1.00	$95,700.13	$102,399.14
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	$34,054.94	$35,076.59
Frese, Barbara Jean	ASST TO THE HEAD		BA	1.00	1.00	$84,949.00	$93,448.00
Frey, Randall S	RES ASST PROF		AL	1.00	1.00	$54,372.02	$55,459.46
Gadient, John R.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$27,675.00	$28,228.50
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	$57,937.04	$63,730.74
Guenthner, Thomas Morgan	PROF (RT)	A	AA	1.00	1.00	$85,266.57	$86,971.90
He, Rong	RES ASST PROF		AL	1.00	1.00	$50,000.00	$51,500.00
Hricisak, Lauren	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,000.00	$32,000.00
Hu, Guochang	RES ASST PROF		AL	1.00	1.00	$52,000.00	$52,000.00
Huang, Jin-Sheng	RES ASST PROF		AL	1.00	1.00	$42,788.63	$43,644.40
Kozasa, Tohru	ASSOC PROF (RT)	A	AA	0.85	0.85	$80,776.92	$83,200.23
				1.00*	1.00*	$95,032.20*	$97,883.17*
Lam, Stephen Chi-Tak	ASSOC PROF (RT)	A	AA	1.00	1.00	$74,806.45	$77,798.71
Le Breton, Guy C	PROF (RT)	A	AA	1.00	1.00	$107,747.94	$110,980.38
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	$47,000.00	$47,000.00
Lyubimov, Aleksander V	RES ASST PROF		AL	1.00	1.00	$123,225.04	$125,689.54
	DIR, TOXICOLOGY RES LAB		BA	0.00	0.00	$16,775.04	$17,110.54
				1.00*	1.00*	$140,000.08*	$142,800.08*
Malik, Asrar B	PROF (RT)	A	AA	1.00	1.00	$190,600.08	$196,318.08
	DEPT HEAD		BC	0.00	0.00	$25,250.04	$26,007.54
				1.00*	1.00*	$215,850.12*	$222,325.62*
McLaughlin, Joseph	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
Mehta, Dolly	Asst Prof	P	AA	1.00	1.00	$66,273.12	$69,586.78
Minshall, Richard D	ASST PROF (RT)	P	AA	0.55	0.55	$37,122.12	$44,022.12
				1.00*	1.00*	$69,000.12*	$79,087.92*
Nakajima, Yasuko	PROF (RT)	A	AA	0.08	0.00	$10,370.25	$0.00
				1.00*	1.00*	$129,625.02*	$132,865.37*
Nakajima, Shigehiro	PROF (RT)	A	AA	0.75	0.75	$78,575.04	$78,575.04
				1.00*	1.00*	$104,767.20*	$104,767.20*
O'Bryan, John P	ASST PROF (RT)		AA	1.00	1.00	$78,750.00	$78,750.00
Park, Katarina	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,475.00	$35,475.00
Predescu, Sanda	RES ASST PROF		AL	1.00	1.00	$52,500.00	$53,550.00
Price, Laura King	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,900.00	$46,332.00
RAZVI, MASOOMA	RES SPEC IN HLTH SCI		BA	1.00	1.00	$27,500.00	$27,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
Radulovacki, M G	PROF (RT)	A	AA	0.65	0.65	$68,229.08	$68,229.08
				1.00*	1.00*	$96,415.16*	$97,260.74*
Schwertz, Dorie W	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,196.43*	$92,396.43*
Sharma, Tiffany T	SR RES SPEC HLTH SCI		BA	1.00	1.00	$46,000.00	$50,002.00
Skidgel, Randal A	PROF (RT)	A	AA	1.00	1.00	$94,756.20	$101,389.13
Snapp, Karen R.	ASST PROF (RT)	P	AA	1.00	1.00	$65,205.00	$67,161.15
Tan, Fulong	RES ASST PROF		AL	0.74	0.74	$52,498.04	$55,647.92
				1.00*	1.00*	$64,918.04*	$68,067.92*
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A	AA	1.00	1.00	$67,194.73	$71,898.36
Vogel, Stephen M	RES ASST PROF		AL	1.00	1.00	$53,716.82	$55,328.32
Voyno-Yasenetskaya, Tatyana A	ASSOC PROF (RT)	A	AA	1.00	1.00	$100,050.14	$110,055.15
Wu, Yu-Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,364.00	$32,148.10
Xing, Baodong	RES SPEC IN HLTH SCI		BA	1.00	1.00	$34,608.00	$37,722.72
Ye, Richard D	PROF (RT)	A	AA	1.00	1.00	$118,341.13	$124,258.19
Yu, Yanni	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,592.00	$36,592.00
Zhang, Kai	RES SPEC IN HLTH SCI		BA	1.00	1.00	$26,200.00	$27,772.00
Zhao, Youyang	RES ASST PROF		AL	1.00	1.00	$86,699.96	$86,699.96
386 - Physiology and Biophysics							
Appel, Sarah Brodie	PROF (RT)	A	AA	1.00	1.00	$105,049.48	$108,200.96
Arteaga, Grace M	RES SCI		BA	0.75	0.75	$90,000.00	$90,000.00
				1.00*	1.00*	$136,750.08*	$136,750.08*
Brodie, Mark S	RES ASSOC PROF		AA	1.00	1.00	$77,860.90	$80,000.00
Chan, Yun Lai	PROF (RT)	A	AA	0.50	0.50	$29,735.04	$29,735.04
	PROF (RT)		AL	0.50	0.50	$36,143.04	$36,143.04
				1.00*	1.00*	$65,878.08*	$65,878.08*
De Lanerolle, Primal	PROF (RT)	A	AA	1.00	1.00	$125,823.10	$125,823.10
De Tombe, Pieter P	PROF (RT)	A	AA	0.19	0.00	$26,272.11	$0.00
				1.00*	0.00*	$124,363.11*	$0.00*
Desjardins, Claude	PROF (RT)	A	AA	0.74	0.74	$117,000.00	$117,000.00
				1.00*	1.00*	$158,000.04*	$158,000.04*
Douglas, Kristina L	COORD RES PROGMS		BA	0.50	0.50	$32,500.00	$37,498.50
				1.00*	1.00*	$65,000.00*	$74,998.50*
Engstrom, Kathleen M	ASST TO THE HEAD		BA	1.00	1.00	$83,430.00	$87,601.50
Fahey, Kevin J	PROJ COORD		BA	0.03	0.03	$3,214.70	$3,295.07
				1.00*	1.00*	$106,223.53*	$108,879.12*
Fasano, Matthew J.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$52,416.00	$54,000.00
Ferguson-Gottschall, Susan D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,951.00	$37,874.78
Fiat, Daniel	PROF (RT)	A	AA	1.00	1.00	$78,451.08	$78,451.08
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A	AA	1.00	1.00	$77,724.99	$77,724.99

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
386 - Physiology and Biophysics							
Geenen, David L	RES ASSOC PROF		AL	0.09	0.09	$7,498.44	$7,685.90
				1.00*	1.00*	$82,730.92*	$82,918.38*
Gibori, Geula	PROF (RT)	A	AA	1.00	1.00	$172,529.79	$181,156.28
Hales, Dale B	ASSOC PROF (RT)	A	AA	1.00	1.00	$66,744.00	$66,744.00
Hudson, Randall Lynn	ASSOC PROF (RT)	A	AA	1.00	1.00	$57,123.00	$57,123.00
Jaffe, Randal Craig	PROF (RT)	A	AA	1.00	1.00	$102,492.21	$105,054.52
				1.00*	1.00*	$104,947.17*	$107,509.48*
Ke, Yunbo	RES ASST PROF		AL	1.00	1.00	$43,260.00	$47,153.40
Kennedy, John M	ASSOC PROF (RT)	A	AA	1.00	1.00	$63,539.04	$63,539.04
Lewandowski, Edward Douglas	DIR, PGM IN INTEGRATIVE CARDIA		BC	0.00	0.00	$0.00	$0.00
	PROF (RT)	A	AA	0.39	0.00	$58,045.21	$0.00
				1.00*	0.00*	$138,876.25*	$0.00*
Mc Elvain, Maureen A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,752.00	$39,262.08
O'Donnell, Justin Michael	RES ASST PROF		AL	0.80	0.00	$54,538.09	$0.00
				1.00*	0.00*	$67,594.09*	$0.00*
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	$70,961.97	$70,961.97
Pound, Kayla M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$43,993.00	$47,000.00
Rahbe, Sandra M.	PROJ COORD		BA	0.20	0.00	$11,440.04	$0.00
Rao, Mrinalini Chatta	PROF (RT)		AA	0.22	0.22	$32,681.94	$33,662.40
	PROF (RT)	A	AA	0.03	0.03	$980.64	$1,010.06
				1.00*	1.00*	$171,234.62*	$176,371.66*
Rasenick, Mark Mitchell	PROF (RT)	A	AA	1.00	1.00	$123,637.50	$123,637.50
				1.00*	1.00*	$148,637.58*	$148,637.58*
Russell, Brenda	PROF (RT)	A	AA	0.50	0.50	$70,482.03	$72,596.49
				1.00*	1.00*	$161,292.09*	$165,511.18*
Solaro, Ross J	DEPT HEAD		BC	0.00	0.00	$20,000.04	$20,600.04
	PROF (RT)	A	AA	1.00	1.00	$202,797.74	$208,881.67
				1.00*	1.00*	$222,797.78*	$229,481.71*
Warren, Chad M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$46,350.00	$48,204.00
Wolska, Beata Maria	ASST PROF (RT)		AA	0.00	0.00	$0.00	$0.00
	ASST PROF (RT)		AA	0.10	0.10	$8,613.33	$8,828.66
				1.00*	1.00*	$86,128.69*	$86,344.02*
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
Bode, Jonathan D	DIR OF COMPL		BA	0.50	0.50	$40,000.00	$42,500.00
	ASST DIR, MSP		BA	0.50	0.50	$40,000.00	$42,500.00
				1.00*	1.00*	$80,000.00*	$85,000.00*
Bonds, Donna M	RSRC & POLICY ANLYS		BA	1.00	1.00	$47,250.00	$48,668.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
De Tombe, Pieter P	DIR, SARCOMERE DYNAMICS PRGM		BC	0.00	0.00	$12,000.00	$0.00
	PROF (RT)	A	AA	0.81	0.00	$86,091.00	$0.00
				1.00*	0.00*	$124,363.11*	$0.00*
Kerschner, Morley I	DIR, PATIENT ACCT SERV		BA	1.00	1.00	$173,987.68	$173,987.68
Levitske, Vickie M.	DIR OF FIN		BA	1.00	1.00	$111,100.18	$131,100.18
Lewandowski, Edward Douglas	PROF (RT)	A	AA	0.61	0.00	$80,831.04	$0.00
				1.00*	0.00*	$138,876.25*	$0.00*
MCMINOWAY, ERIC W.	RESOURCE PLCY ANLYST		BA	1.00	1.00	$45,000.00	$45,000.00
MacDonald, Janet M	RSRC & POLICY ANLYS		BA	1.00	1.00	$33,990.00	$37,389.00
Moss, Gerald S	PROF OF SURG (RT)		AL	0.15	0.15	$43,623.04	$43,623.04
				1.00*	1.00*	$331,243.24*	$331,243.24*
Nicholas, William R	PROF (CT)		AL	0.00	0.00	$0.00	$0.00
	EXEC DIR, GRP PRAC		BA	1.00	1.00	$250,000.08	$265,000.08
				1.00*	1.00*	$250,000.08*	$265,000.08*
O'Donnell, Justin Michael	RES ASST PROF		AL	0.20	0.00	$13,056.00	$0.00
				1.00*	0.00*	$67,594.09*	$0.00*
Soegomo, Miranti Sulistiani	RESOURCE & POLCY ANALYST		BA	1.00	1.00	$55,000.00	$57,750.00
Wang, Joseph Kook-Jin	RSRC & POLICY ANLYS		BA	1.00	1.00	$44,770.04	$46,113.04
258 - Anesthesiology							
Albrecht, Ronald F	DEPT HEAD		BA	0.00	0.00	$23,230.08	$23,230.08
	PROF (RT)	A	AL	0.40	0.40	$70,000.08	$70,000.08
	PHYSN SURG		BA	0.60	0.60	$264,230.16	$333,693.16
				1.00*	1.00*	$380,690.40*	$450,153.40*
Albrecht, Ronald	ASSOC PROF (CT)		AM	0.00	0.00	$0.00	$0.00
	PHYSN SURG		AM	0.19	0.19	$48,999.96	$91,881.96
				0.19*	0.19*	$48,999.96*	$91,881.96*
Baughman, Verna L	PROF (CT)	A	AL	0.51	0.51	$113,393.04	$181,393.00
				0.90*	0.90*	$269,000.04*	$337,000.00*
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH		AL	0.15	0.15	$26,169.00	$79,260.23
	PHYSN SURG		BA	0.13	0.13	$29,982.00	$29,982.00
				0.88*	0.88*	$220,508.77*	$273,600.00*
Campise-Luther, Rose J	ASST PROF OF CLIN ANESTH		AL	0.30	0.30	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.30	0.30	$60,000.00	$79,875.00
				0.60*	0.60*	$120,000.00*	$139,875.00*
Clifford, Paul B.	NETWORK ANLYS		BA	0.30	0.30	$17,596.08	$19,179.73
				1.00*	1.00*	$70,096.08*	$73,517.23*
Crystal, George J	RES PROF		AM	0.35	0.35	$31,180.00	$31,180.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
258 - Anesthesiology							
Damghani, Houshang	CLIN INSTR		AL	0.50	0.50	$50,000.00	$50,000.00
	PHYSN SURG		BA	0.50	0.50	$50,000.00	$50,000.00
				1.00*	1.00*	$100,000.00*	$100,000.00*
Feinstein, Douglas L	RES PROF		AA	0.50	0.50	$45,100.04	$49,159.04
	RES PROF		AA	0.50	0.50	$45,100.04	$49,159.04
				1.00*	1.00*	$90,200.08*	$98,318.08*
Feld, James Martin	PROF OF CLIN ANESTH		AL	0.05	0.05	$33,043.08	$119,927.70
				0.88*	0.88*	$270,115.38*	$357,000.00*
Fine, Bradley A	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	$82,281.00	$112,494.00
				1.00*	1.00*	$223,529.00*	$253,742.00*
Gavrilyuk, Vitaly D	RES ASST PROF		AL	0.50	0.50	$22,000.00	$22,550.00
	RES ASST PROF		AL	0.50	0.50	$22,000.00	$22,550.00
				1.00*	1.00*	$44,000.00*	$45,100.00*
Gunnerson, Helena Bridget	PROF OF CLIN ANESTH		AL	0.50	0.50	$140,800.08	$163,408.08
Hoffman, William E	RES ASSOC PROF		AL	1.00	1.00	$85,000.04	$92,650.04
Jericho, Barbara Gayle	ASST PROF OF CLIN ANESTH		AL	0.25	0.25	$57,667.00	$99,735.00
				0.90*	0.90*	$191,933.08*	$234,001.08*
Laurito, Charles E	PHYSN SURG		BA	0.09	0.09	$33,000.08	$82,597.08
	PROF (CT)	A	AL	0.21	0.21	$67,267.08	$67,267.08
	PHYSN SURG		BA	0.28	0.28	$79,003.00	$79,003.00
				0.93*	0.93*	$262,403.20*	$312,000.20*
Levin, Barry	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	$90,800.04	$133,800.00
				1.00*	1.00*	$227,000.04*	$270,000.00*
Mayer, David Barry	ASST DEAN		BA	0.23	0.23	$60,000.00	$60,000.00
	ASST PROF OF CLIN ANESTH		AL	0.28	0.28	$71,660.00	$71,660.00
	PHYSN SURG		BA	0.42	0.42	$95,340.00	$163,340.00
				0.93*	0.93*	$227,000.00*	$295,000.00*
Mc Kissic, Everett D	ASST PROF OF CLIN ANESTH		AL	0.04	0.04	$3,072.00	$23,639.00
				0.38*	0.60*	$86,967.00*	$179,567.00*
McDonald, Timothy B	PROF (CT))	A	AL	0.51	0.51	$107,272.20	$185,077.20
				0.95*	0.95*	$260,453.84*	$338,258.84*
Minshall, Richard D	ASST PROF (RT)	P	AA	0.45	0.45	$31,878.00	$35,065.80
				1.00*	1.00*	$69,000.12*	$79,087.92*
Palmer, June Wilson	ASST PROF (RT)		AA	0.00	0.00	$0.00	$0.00
	ASST TO THE HEAD		BC	0.65	0.65	$44,720.00	$48,744.80
	ASST PROF OF PHARM (RT)		AA	0.10	0.10	$8,460.00	$9,221.40
				1.00*	1.00*	$75,434.00*	$80,999.09*
Pelligrino, Dale A	RES PROF		AA	1.00	1.00	$91,872.00	$100,140.48
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH		AL	0.84	0.84	$206,685.00	$283,685.00
				1.00*	1.00*	$252,000.00*	$329,000.00*
Schwartz, David Eric	PROF OF CLIN ANESTH		AL	0.31	0.40	$92,169.12	$198,006.92
				0.80*	0.89*	$226,162.20*	$332,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
258 - Anesthesiology							
Tan, Fulong	RES ASST PROF		AL	0.26	0.26	$12,420.00	$12,420.00
				1.00*	1.00*	$64,918.04*	$68,067.92*
Vadeboncouer, Timothy R	PHYSN SURG		BA	0.46	0.46	$114,000.00	$114,000.00
	ASSOC PROF OF CLIN ANESTH		AL	0.26	0.26	$65,820.00	$129,820.00
				0.97*	0.97*	$240,000.00*	$304,000.00*
Visintine, David J	PROJ COORD		BA	1.00	1.00	$49,950.00	$49,950.00
Votta-Velis, Effrossyni	PHYSN SURG		BA	0.49	0.49	$79,800.00	$83,325.00
	ASST PROF (CT)	P	AL	0.51	0.51	$83,056.00	$83,056.00
				1.00*	1.00*	$162,856.00*	$166,381.00*
Weinberg, Guy L	PROF (CT)	A	AL	0.44	0.44	$193,843.08	$240,842.96
				0.80*	0.80*	$285,000.12*	$332,000.00*
Wheeler, Peggy J	PHYSN SURG		BA	0.49	0.49	$111,230.00	$111,230.00
	ASST PROF OF CLIN ANESTH		AL	0.21	0.21	$42,270.12	$85,270.00
				1.00*	1.00*	$227,000.12*	$270,000.00*
Ye, Shuhua	SR RES SPEC HLTH SCI		BA	1.00	1.00	$45,210.00	$45,210.00
Zahed, Behrooz	PROF OF CLIN ANESTH		AL	0.40	0.40	$105,764.04	$105,764.04
	PHYSN SURG		BA	0.28	0.28	$69,259.08	$176,977.96
				0.95*	0.95*	$244,281.12*	$352,000.00*
994 - Cancer Center							
Borce, Manuel B	Research Animal Scientist Spec		BA	1.00	1.00	$34,888.00	$35,934.64
Bruno, Edward	SR RES SPEC HLTH SCI		BA	1.00	1.00	$68,958.66	$70,337.83
Chishti, Athar	PROF (RT)	A	AA	0.56	0.56	$72,800.08	$74,256.08
				1.00*	1.00*	$130,000.16*	$133,172.16*
Epstein, Joel	DIR INTERDISC PRGM IN ORAL CAN		BA	0.16	0.16	$30,300.00	$30,300.00
				1.00*	1.00*	$206,293.00*	$189,470.38*
Freeman, Vincent L	Research Assistant Professor		AA	0.40	0.40	$40,000.00	$40,800.00
Fulton, Noreen C	RES SPEC HLTH SCI		BA	0.30	0.30	$17,500.00	$17,500.00
				0.60*	0.60*	$35,000.00*	$35,000.00*
Hoffman, Ronald	PROF (RT)		AL	0.42	0.42	$138,580.00	$138,580.00
				1.00*	0.70*	$300,000.00*	$228,799.99*
Joaquin, Jennifer V	RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,436.08	$43,284.80
Jodelka, Francine Michelle	RES SPEC HLTH SCI		BA	1.00	1.00	$29,000.00	$29,725.00
Lagodzinska, Ursula E	ASST DIR FIN OPERATIONS		BA	1.00	1.00	$70,000.00	$75,250.00
Mahmud, Dolores L	SR RES SPEC HLTH SCI		BA	1.00	1.00	$40,000.00	$40,000.00
Nucifora, Giuseppina	PROF (RT)		AA	0.25	0.25	$28,864.42	$28,864.42
				1.00*	1.00*	$115,457.42*	$118,349.63*
Radosevich, James A.	RES PROF		AL	0.25	0.25	$17,200.00	$17,630.00
				0.75*	0.75*	$51,600.00*	$52,890.00*
Rauscher, Garth H	Research Assistant Professor		AA	0.64	0.64	$44,800.00	$45,696.00
Samaniego, Andrea Ariesa Rosales	Prog Coord, Anatomic Path		BA	0.20	0.20	$9,840.00	$9,840.00
				1.00*	1.00*	$49,200.00*	$50,430.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
994 - Cancer Center							
Schlegel, Brian P.	ASST PROF (RT)		AA	0.49	0.49	$30,970.80	$31,745.07
				1.00*	1.00*	$61,941.80*	$63,490.35*
Sholeen-Modrzyk, Dorothy L	PROJ COORD		BA	1.00	1.00	$50,000.00	$50,000.00
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	$96,468.75	$101,292.19
Villano, John	PHYS SURG		BA	0.49	0.49	$38,587.50	$38,587.50
				1.00*	1.00*	$78,750.00*	$78,750.00*
Warnecke, Richard B	ASSOC DIR, CANCER CTR		BC	0.00	0.00	$47,906.37	$47,906.37
	ASSOC DIR, CANCER CTR		BC	0.60	0.60	$71,049.48	$71,049.48
				1.00*	1.00*	$162,167.52*	$162,167.52*
828 - Ctr for Magnetic Resonance Rsc							
Atkinson, Ian	RES SPEC		BA	1.00	1.00	$75,000.00	$75,000.00
Chuang, Bob C	NETWORK ANLYS		BA	1.00	1.00	$60,060.00	$66,066.00
Claiborne, Theodore C.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$79,662.08	$83,645.18
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,100.08	$61,710.09
Glacken, Joann Margaret	COORD ADMIN SRVCS		BA	1.00	1.00	$35,000.00	$37,100.00
Thulborn, Keith R.	PROF (RT)	A	AL	0.40	0.40	$110,333.76	$113,643.77
	PHYSN SURG		BA	0.30	0.30	$82,750.20	$85,232.71
	DIR MRRC		BA	0.00	0.00	$39,716.88	$40,908.39
	CHIEF NEURORADIOL		BA	0.00	0.00	$15,450.00	$15,913.50
				1.00*	1.00*	$328,590.84*	$336,038.37*
Verlyho, Anton	NETWORK ANLYS		BA	1.00	1.00	$45,000.00	$45,000.00
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.51	0.51	$76,469.40	$78,763.48
				1.00*	1.00*	$148,499.40*	$152,954.38*
732 - Dermatology							
Bain, Michelle B	PHYSN SURG		BB	0.27	0.27	$27,000.04	$27,000.04
	CLIN ASST PROF		AM	0.07	0.07	$7,000.08	$7,000.08
				0.34*	0.34*	$34,000.12*	$34,000.12*
Chan, Lawrence S.	PROF (RT)	A	AL	0.51	0.51	$100,000.00	$103,000.04
	DEPT HEAD		BA	0.00	0.00	$35,000.00	$35,000.00
	PHYSN SURG		BA	0.19	0.19	$70,000.00	$70,000.04
				0.70*	0.70*	$230,000.00*	$233,000.08*
Feinberg, James S	ASSOC PROF OF CLIN DERM		AL	0.12	0.12	$16,924.08	$16,924.08
	ASSOC PROF OF CLIN DERM		AL	0.13	0.13	$21,272.04	$21,272.04
				0.70*	0.70*	$87,578.28*	$87,578.28*
Firoozi, Taraneh Sahihi	CLIN ASSOC PROF		AM	0.20	0.20	$16,217.04	$16,217.04
	PHYSN SURG		BB	0.06	0.06	$5,000.04	$5,000.04
				0.26*	0.26*	$21,217.08*	$21,217.08*
Hernandez, Claudia	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
732 - Dermatology							
Hernandez, Claudia	PHYSN SURG		BA	0.49	0.49	$85,000.00	$85,000.00
				1.00*	1.00*	$145,000.00*	$145,000.00*
Hill, Carlotta J H	CLIN ASSOC PROF		AM	0.30	0.30	$42,404.29	$43,000.00
Krunic, Aleksandar	CLIN ASST PROF		AM	0.06	0.06	$7,000.00	$7,000.00
Kuechler, Carolyn Ann	ASST TO THE HEAD		BA	1.00	1.00	$127,457.57	$131,281.30
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	$33,431.99	$34,434.95
				1.00*	1.00*	$55,253.79*	$56,911.40*
Storrs, Paul A	ASST PROF CLIN DERM		AL	0.50	0.50	$53,000.04	$53,000.04
	PHYSN SURG		BA	0.50	0.50	$93,916.08	$93,916.08
				1.00*	1.00*	$146,916.12*	$146,916.12*
Ulanov, Gregory M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,520.52	$55,126.14
Worobec, Sophie M	ASSOC PROF OF CLIN DERM		AL	0.50	0.50	$63,600.00	$63,600.00
	PHYSN SURG		BA	0.50	0.50	$74,200.08	$74,200.08
				1.00*	1.00*	$137,800.08*	$137,800.08*
Zheng, Wei-Yun	Snr Res Scientist-Specialist		BA	1.00	1.00	$37,925.00	$38,683.50
498 - Emergency Medicine							
Ahrens, William	ASSOC PROF OF CLIN EMRGY MED		AL	0.27	0.27	$50,592.00	$50,592.00
				1.00*	1.00*	$178,860.12*	$178,860.12*
Begeman, Rhea M	ASST TO THE HEAD		BA	0.11	0.11	$17,350.04	$24,467.04
				1.00*	1.00*	$94,891.33*	$109,126.62*
Bunney, E Bradshaw	ASSOC PROF (CT)	A	AL	0.51	0.51	$111,074.16	$111,074.16
	RESIDENCY PRGM DIR		BA	0.00	0.00	$7,035.00	$7,035.00
				1.00*	1.00*	$178,340.16*	$178,340.16*
Cooper, Mary Ann	PROF (CT)	A	AL	0.64	0.64	$120,774.12	$120,774.12
				1.00*	1.00*	$183,000.12*	$183,000.12*
Dobiesz, Valerie A	RESIDENCY PRGM DIR		BA	0.00	0.00	$15,000.00	$15,000.00
	ASSOC PROF OF CLIN EMRGY MED		AL	0.23	0.23	$42,076.08	$42,076.08
				1.00*	1.00*	$178,340.16*	$178,340.16*
Erickson, Timothy B	RESIDENCY PRGM DIR		BA	0.00	0.00	$13,103.04	$13,103.04
	PROF (CT)	A	AL	0.51	0.51	$97,845.12	$100,845.12
				1.00*	1.00*	$182,103.24*	$185,103.24*
Furtado, Nicholas F.	VST ASST PROF		AL	0.51	0.00	$75,990.00	$0.00
Harrer, Karen S	EMRGY NURSE PRACTITIONER		BA	0.80	0.80	$61,600.08	$63,140.08
				1.00*	1.00*	$80,921.29*	$82,847.71*
Lin, Janet Yueh-Yun	ASST PROF (CT)	P	AL	0.51	0.51	$88,404.00	$88,404.00
				1.00*	1.00*	$173,340.00*	$173,340.00*
Losey, Ralph Kenneth	ASST PROF OF CLIN EMRGY MED		AL	0.10	0.10	$13,839.00	$13,839.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
498 - Emergency Medicine							
Losey, Ralph Kenneth	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.85*	0.85*	$138,839.16*	$138,839.16*
Macaulay, Brian Anthony	ASST PROF OF CLIN EMRGY MED		AL	0.06	0.06	$8,340.00	$8,340.00
				1.00*	1.00*	$163,340.04*	$163,340.04*
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED		AL	0.51	0.51	$91,720.08	$91,720.08
				1.00*	1.00*	$163,340.16*	$163,340.16*
Marquez, Armando	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF OF CLIN EMRGY MED		AL	0.12	0.12	$16,450.08	$16,450.08
				1.00*	1.00*	$168,539.16*	$168,539.16*
Orsay, Elizabeth J	ASSOC PROF (CT)	A	AL	0.50	0.51	$90,000.12	$90,000.12
Prendergast, Heather M	ASST PROF (CT)	P	AL	0.57	0.57	$88,225.08	$98,225.08
				1.00*	1.00*	$155,000.16*	$165,000.16*
Sloan, Edward P	PROF (CT)	A	AL	0.74	0.74	$140,749.16	$140,749.16
				1.00*	1.00*	$185,000.24*	$185,000.24*
Strange, Gary R	PROF (CT)	A	AL	0.51	0.51	$104,682.00	$104,682.00
	DEPT HEAD		BA	0.00	0.00	$14,340.00	$14,340.00
				1.00*	1.00*	$248,193.12*	$248,193.12*
Zautcke, John L	ASSOC PROF (CT)	A	AL	0.51	0.51	$103,648.08	$103,648.08
675 - Family Medicine							
Albright, Maria T	PHYSN SURG		BA	0.90	0.90	$108,900.00	$108,900.00
	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$12,100.08	$12,100.08
				1.00*	1.00*	$121,000.08*	$121,000.08*
Bobek, Christine J	STAFF SPEC IN NURS		BA	1.00	1.00	$67,000.50	$70,000.50
Braun, Chad Matthew	PHYSN SURG		BA	0.80	0.80	$104,000.00	$104,000.00
	ASST PROF CLIN FAM MED		AL	0.20	0.20	$26,000.00	$26,000.00
				1.00*	1.00*	$130,000.00*	$130,000.00*
Connell, Karen J	RES ASST PROF		AL	0.90	1.00	$99,395.00	$112,000.00
				1.00*	1.10*	$110,000.00*	$122,605.00*
Devens, Dr. Maria	ASST PROF OF PSYCHOL IN CLIN F		AL	0.50	0.50	$38,000.16	$38,000.16
				1.00*	1.00*	$68,000.16*	$68,000.16*
Dominguez, Marisela	ASST PROF OF CLIN FAM PRAC		AL	0.20	0.10	$23,941.00	$23,941.00
	PHYSN SURG		BA	0.40	0.50	$49,000.00	$49,000.00
				1.00*	1.00*	$125,000.00*	$126,301.48*
Dudkiewicz, Brian J	PHYSN SURG		BA	0.90	0.80	$111,596.40	$100,000.00
	ASST PROF OF CLIN FAM MED		AL	0.10	0.20	$12,399.60	$25,000.00
				1.00*	1.00*	$123,996.00*	$125,000.00*
Freedman, David J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$12,108.87	$12,108.87
				1.00*	0.90*	$123,711.65*	$111,308.48*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
675 - Family Medicine							
Gazdziak, Nancy O	STAFF SPEC IN NURS		BA	0.60	0.60	$40,200.30	$42,000.30
Gecht, Maureen R	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	$53,601.68	$55,201.68
Grief, Samuel N	ASST PROF OF CLIN FAM MED		AL	0.20	0.10	$27,000.00	$13,500.00
	PHYSN SURG		BA	0.30	0.40	$40,500.00	$54,000.00
				0.50*	0.50*	$67,500.00*	$67,500.00*
Hawes, Elizabeth A	Project Coordinator		BA	1.00	1.00	$37,000.00	$40,000.00
Hendricks, Lindsay A	RESIDENCY COORD		BA	0.24	0.24	$12,000.00	$12,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.42	0.42	$49,770.00	$49,770.00
				1.00*	1.00*	$128,000.16*	$128,000.16*
Oberholtzer, Margaret N.	ASST TO THE HEAD		BA	1.00	1.00	$89,002.89	$97,502.89
Olthoff, Allan J	PHYSN SURG		BA	0.30	0.30	$38,400.00	$38,400.00
Pfantz, Sandra Kay	STAFF SPEC IN NURS		BA	0.70	0.70	$46,900.35	$49,000.35
Potter, Mark	ASST PROF OF CLIN FAM PRAC		AL	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.63	0.63	$91,000.16	$91,000.16
				1.00*	1.00*	$145,000.16*	$145,000.16*
Rubin, Jeffrey C	ASSOC PROF OF CLIN FAM PRAC		AL	0.33	0.31	$47,850.00	$30,000.00
	PHYS SURG		BA	0.57	0.69	$82,650.00	$100,000.00
				0.90*	1.00*	$130,500.00*	$130,000.00*
Shah, Nipa	PHYSN SURG		BA	0.90	0.90	$112,499.22	$121,499.94
	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	$12,499.98	$13,500.06
				1.00*	1.00*	$124,999.20*	$135,000.00*
Sohn, Augustine J	PHYS SURG		BA	0.90	0.90	$107,995.36	$107,995.36
	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$11,999.50	$11,999.50
				1.00*	1.00*	$119,994.86*	$119,994.86*
Tiemstra, Jeffrey D.	ASST PROF CLIN FAM MED		AL	0.30	0.00	$39,000.00	$0.00
	PHYSN SURG		BA	0.70	1.00	$91,000.00	$130,000.00
				1.00*	1.00*	$130,000.00*	$130,000.00*
Tranmer, Patrick Anthony	PHYSN SURG		BA	0.49	0.90	$24,300.00	$86,040.00
	PROF OF CLIN FAM MED		AL	0.51	0.10	$83,440.08	$83,440.08
	DEPT HEAD		BA	0.00	0.00	$58,120.08	$58,120.08
				1.00*	1.00*	$217,000.20*	$278,740.20*
586 - Medicine							
Ali, Laith	SR RES SPEC		BA	1.00	1.00	$43,537.50	$44,843.63
Alonto, Augusto	ASST PROF (CT)	P	AL	0.51	0.51	$40,000.00	$40,000.00
Alrefai, Waddah A	RES ASST PROF		AL	1.00	1.00	$75,000.00	$100,000.00
Ambrosio, Corazon M	PROJ COORD		BA	1.00	1.00	$78,750.00	$80,718.75

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Antman, Lynda	RES INFO SPEC		BA	0.80	0.80	$35,009.70	$35,884.94
Anwar, Khandaker Nasimul	RES SPEC HLTH SCI		BA	1.00	0.00	$34,850.00	$0.00
Arruda, Jose Al	PROF (RT)	A	AL	0.29	0.29	$64,240.08	$64,240.08
	PHYSN SURG		BA	0.42	0.42	$93,000.12	$93,000.12
				0.99*	0.99*	$218,890.20*	$218,890.20*
Avitall, Boaz	PHYSN SURG		BA	0.16	0.16	$26,532.00	$26,532.00
	PROF (CT)	A	AL	0.26	0.26	$33,000.12	$33,000.12
				0.69*	0.69*	$109,532.16*	$109,532.16*
Barengolts, Elena I	ASSOC PROF (CT)		AM	0.20	0.20	$11,709.00	$11,709.00
Bednar, Karen H	RES INFO SPEC		BA	1.00	1.00	$73,130.04	$75,323.94
Benya, Richard V	PROF OF MED (RT)	A	AL	1.00	1.00	$91,000.08	$91,000.08
Bernardo, Angelito A	ASST PROF (CT)		AM	0.40	0.40	$23,452.08	$23,452.08
Boksa, Lucy	STAFF SEPC IN NURS		BA	1.00	1.00	$71,300.00	$72,726.00
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.20	0.20	$12,142.71	$13,821.57
				1.00*	1.00*	$55,011.35*	$57,547.58*
Briller, Joan E	PHYSN SURG		BA	0.88	0.83	$137,244.96	$128,817.00
	ASST PROF OF CLIN MED		AL	0.12	0.12	$20,000.04	$20,000.04
				1.00*	0.95*	$157,245.00*	$148,817.04*
Brito, Maximo O	ASST PROF (CT)	P	AL	0.51	0.51	$44,000.00	$44,000.00
Buttrick, Peter M	PHYSN SURG		BA	0.54	0.54	$115,946.04	$115,946.04
	PROF (RT)	A	AL	0.25	0.25	$60,000.00	$60,000.00
				1.00*	1.00*	$225,946.08*	$225,946.08*
Caceres, Maria De Lourdes	RES SPEC HLTH SCI		BA	1.00	1.00	$32,574.00	$33,388.35
Camacho, Rosa Ana	RES NURSE SPEC		BA	1.00	1.00	$68,000.00	$68,000.00
Carley, David W	PROF (RT) OF BIOENG	A	AA	0.67	0.67	$72,851.16	$77,222.23
				1.00*	1.00*	$107,318.24*	$112,551.31*
Chen, Yi-Hsiang	ASSOC PROF (RT)		AM	0.20	0.20	$17,113.08	$17,113.08
	PHYSN SURG		BB	0.20	0.20	$25,096.08	$25,096.08
				0.40*	0.40*	$42,209.16*	$42,209.16*
Chomka, Eva V	ASSOC PROF OF CLIN MED		AL	0.26	0.26	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.34	0.34	$33,714.00	$33,714.00
	PHYSN SURG		BA	0.23	0.23	$28,895.16	$28,895.16
				1.00*	1.00*	$107,609.28*	$107,609.28*
Christman, John	SECTION CHIEF		BA	0.00	0.00	$40,000.00	$40,000.00
	PROF (RT)	A	AL	0.51	0.51	$90,000.00	$90,000.00
				1.00*	1.00*	$199,000.00*	$199,000.00*
Clark, Nina	ASST PROF OF MED (CT)	P	AL	0.52	0.52	$56,000.16	$56,000.16
				1.00*	1.00*	$108,000.24*	$108,000.24*
Cohan, Janet L	STAFF SPEC IN NURS		BA	1.00	1.00	$76,440.04	$78,351.04
Collins, Laverne M	RES INFO SPEC		BA	1.00	1.00	$40,950.00	$41,973.75

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Cook, James L	PROF (RT)	A	AL	0.51	0.51	$107,100.00	$107,100.00
	PHYSN SURG		BA	0.41	0.41	$46,025.16	$46,025.16
	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$195,400.20*	$195,400.20*
Cotler, Scott	ASSOC PROF (CT)	A	AL	0.51	0.51	$71,400.00	$71,400.00
				1.00*	1.00*	$190,000.08*	$190,000.08*
Danziger, Robert S	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASSOC PROF (RT)	A	AL	0.51	0.51	$56,552.04	$56,552.04
				0.51*	0.51*	$56,552.04*	$56,552.04*
Daugirdas, John T	CLIN PROF		AM	0.03	0.03	$4,500.00	$4,500.00
Delgado, Maritza	COORD OF GRANTS & CONTRACT		BA	1.00	1.00	$56,000.00	$58,800.00
Desimone, Joseph	RES PROF		AM	0.20	0.20	$21,980.00	$21,980.00
Devries, Stephen R	ASSOC PROF OF CLIN MED		AL	0.18	0.18	$30,000.00	$30,000.00
				1.00*	1.00*	$213,000.16*	$213,000.16*
Donzal, Deana	DIR OF BUS OPER		BA	0.36	0.36	$23,790.00	$29,790.00
				1.00*	1.00*	$62,829.96*	$68,829.96*
Dorn, J Louise	PROJ COORD		BA	1.00	1.00	$84,872.04	$89,115.64
Doyle, Timothy J	RES INFO SPEC		BA	1.00	1.00	$61,209.81	$62,740.06
Dudeja, Pradeep K	PROF OF PHYSIO (RT)	A	AL	0.75	0.75	$127,432.31	$135,955.99
Eiseman, Thomas A	INSTR OF CLIN MED		AL	0.36	0.36	$42,000.00	$42,000.00
				1.00*	1.00*	$117,000.00*	$117,000.00*
Espiritu, Doris Joy	RES SPEC IN HLTH SCI		BA	1.00	1.00	$34,038.56	$34,038.56
Fahey, Kevin J	PROJ COORD		BA	0.77	0.77	$81,861.52	$83,908.06
				1.00*	1.00*	$106,223.53*	$108,879.12*
Fan, Hanli	SR RES SPEC HLTH SCI		BA	1.00	1.00	$42,200.00	$42,200.00
Fiore, Stefano	RES ASST PROF		AL	1.00	1.00	$87,656.09	$87,656.09
Fischer, Michael	PHYSN SURG		BA	0.12	0.12	$13,110.00	$13,110.00
	ASST PROF (CT)	P	AL	0.51	0.51	$58,140.00	$58,140.00
				0.63*	0.63*	$71,250.00*	$71,250.00*
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	$67,500.00	$69,187.50
Ford, Sarah	COORD-INTERVENTIONS		BA	0.50	0.50	$20,800.00	$21,320.00
Frazier, Sharon	DIR HR & FAC AFFRS		BA	1.00	1.00	$78,000.00	$78,000.00
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$63,654.00	$65,245.35
Fulton, Noreen C	RES SPEC IN HLTH SCI		BA	0.30	0.30	$17,500.00	$17,500.00
				0.60*	0.60*	$35,000.00*	$35,000.00*
Galanter, William L.	ASST PROF OF CLIN MED		AL	0.20	0.20	$6,000.00	$6,000.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Gartel, Andrei L	ASST PROF OF MOLECULAR GENETIC	P	AA	1.00	1.00	$75,800.04	$75,800.04
Geenen, David L	RES ASSOC PROF		AL	0.91	0.91	$75,232.48	$75,232.48
				1.00*	1.00*	$82,730.92*	$82,918.38*

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Gerber, Ben S	PHYSN SURG		BA	0.49	0.49	$45,206.00	$45,206.00
	ASST PROF (CT)	P	AL	0.51	0.51	$47,052.00	$47,052.00
				1.00*	1.00*	$92,258.00*	$92,258.00*
Ghassemi, Mahmood	ASST PROF (RT)	P	AA	1.00	1.00	$85,000.00	$85,000.00
Glover, Sarah Camille	PHYS SURG		BA	0.49	0.49	$33,075.00	$33,075.00
	ASST PROF RT	P	AL	0.51	0.51	$34,425.00	$34,425.00
				1.00*	1.00*	$67,500.00*	$67,500.00*
Goldspink, Paul H	ASST PROF OF PHYSIOLOGY IN MED	P	AA	1.00	1.00	$67,732.80	$67,732.80
Goldstein, Jay L	PHYSN SURG		BA	0.05	0.05	$21,449.04	$21,449.04
	PROF (CT)	A	AL	0.36	0.36	$44,875.08	$44,875.08
				1.00*	1.00*	$178,224.20*	$178,224.20*
Graham, Parrie J	ADMIN DIR, MED CLINICS		BA	1.00	1.00	$74,609.16	$76,474.39
Groo, Vicki L	CLIN ASST PROF		AL	0.49	0.49	$47,797.30	$47,797.30
				1.00*	1.00*	$97,545.51*	$98,540.47*
Harden, Regina	RES SPEC HLTH SCI		BA	1.00	1.00	$43,136.00	$43,136.00
Hatipoglu, Betul A	ASST PROF OF CLIN MED		AL	0.50	0.50	$50,000.04	$50,000.04
				1.00*	1.00*	$85,000.08*	$85,000.08*
Heckerling, Paul S	PHYSN SURG		BA	0.39	0.39	$29,090.16	$29,090.16
	ASSOC PROF (CT)	A	AL	0.42	0.42	$35,806.08	$35,806.08
				1.00*	1.00*	$80,458.32*	$80,458.32*
Ho, Dominic S.	INSTR		AM	0.20	0.20	$20,000.00	$20,000.00
Hoffman, Ronald	PHYSN SURG		BA	0.48	0.18	$130,220.00	$59,019.99
	HEIDRICK PROF		AL	0.10	0.10	$31,200.00	$31,200.00
				1.00*	0.70*	$300,000.00*	$228,799.99*
Hong, Dennis	ASSOC PROF OF CLIN MED		AL	0.74	0.74	$62,425.00	$62,425.00
				0.80*	0.80*	$67,210.00*	$67,210.00*
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.20	0.20	$16,711.08	$16,711.08
	PHYSN SURG		BA	0.05	0.05	$5,739.00	$5,739.00
				0.51*	0.51*	$47,387.28*	$47,387.28*
Jaffe, Howard A	ASSOC PROF (CT)	A	AL	0.51	0.51	$53,000.04	$53,000.04
Joo, Min J.	INSTR		AM	0.10	0.10	$8,000.00	$8,000.00
Jurivich, Donald A	PHYSN SURG		BA	0.18	0.18	$12,141.12	$12,141.12
	ASSOC PROF (CT)	A	AL	0.42	0.42	$54,622.08	$54,622.08
				0.85*	0.85*	$91,763.28*	$91,763.28*
Kahng, Lyn Sue	ASST PROF (RT)	P	AL	0.51	0.51	$32,598.88	$32,598.88
Kao, John	PHYSN SURG		BA	0.49	0.29	$61,372.50	$36,322.50
	ASST PROF (CT)	P	AL	0.51	0.51	$63,877.50	$63,877.50
				1.00*	0.80*	$125,250.00*	$100,200.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Khan, Asra R	PHYSN SURG		BA	0.22	0.22	$16,090.08	$16,090.08
	ASST PROF OF CLIN MED		AL	0.49	0.49	$49,000.08	$49,000.08
				1.00*	1.00*	$91,975.20*	$91,975.20*
Kineman, Rhonda D	ASST PROF OF PHYSIO (RT)	P	AA	1.00	1.00	$60,107.79	$60,107.79
King, Shonda E	COORD OF SOCIAL WORK		BA	1.00	1.00	$51,798.74	$54,906.66
Kolluri, Sangeeth	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,000.00	$35,000.00
Kondos, George T	PHYSN SURG		BA	0.25	0.25	$41,429.04	$41,429.04
	ASSOC PROF (CT)	A	AL	0.40	0.40	$47,504.16	$47,504.16
				1.00*	1.00*	$163,933.20*	$163,933.20*
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,189.48	$35,893.27
Kowlessur, Devanand	SR RES SPEC		BA	1.00	1.00	$44,550.00	$48,960.45
Kukreja, Subhash C	PROF (RT)		AM	0.27	0.27	$40,000.08	$40,000.08
	PHYSN SURG		BB	0.03	0.03	$5,000.04	$5,000.04
				0.30*	0.30*	$45,000.12*	$45,000.12*
Kushner, Mark Stephen	PHYSN SURG		BA	0.28	0.28	$29,618.16	$29,618.16
	ASST PROF OF CLIN MED		AL	0.41	0.41	$34,744.08	$34,744.08
				1.00*	1.00*	$90,772.32*	$90,772.32*
Lash, James P	ASSOC PROF (CT)	A	AL	0.44	0.44	$46,350.00	$48,350.00
	PHYSN SURG		BA	0.06	0.06	$6,073.08	$6,073.08
				1.00*	1.00*	$94,425.12*	$96,425.12*
Lavelle, Donald E	RES ASST PROF		AM	0.20	0.20	$17,135.17	$17,135.17
Lee, Peter	PHYSN SURG		BA	0.49	0.49	$59,000.04	$59,000.04
	ASST PROF (RT)	P	AL	0.51	0.51	$61,000.20	$61,000.20
				1.00*	1.00*	$120,000.24*	$120,000.24*
Leek, Daniel	RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,000.00	$40,170.00
Lopez, Lourdes A	ASST DIR,CLIN PRAC BUSDVLP		BA	0.51	0.51	$33,150.00	$34,476.00
				1.00*	1.00*	$65,000.00*	$67,600.00*
Malakooti, Jaleh	RES ASST PROF		AL	1.00	1.00	$75,055.00	$82,185.23
Matkowskyj, Kristina A	RES SPEC IN HLTH SCI		BB	0.25	0.25	$6,171.39	$6,171.39
Mazzone, Theodore	PHYSN SURG		BA	0.07	0.07	$10,215.00	$11,401.11
				0.26*	0.26*	$112,500.00*	$105,471.11*
McDonough, Patricia A	RES INFO SPEC		BA	1.00	1.00	$43,435.14	$44,521.02
McGee, Marlene	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,314.00	$41,523.42
Mehta, Divyesh	VST ASSOC PROF OF CLIN MED		AL	0.51	0.51	$80,325.00	$80,325.00
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	$50,116.00	$51,368.90
Murray, Judith L	RES INFO SPEC		BA	1.00	1.00	$55,166.88	$55,166.88
Novak, Richard M	PHYSN SURG		BA	0.02	0.02	$8,040.37	$8,040.37

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Novak, Richard M	PROF (CT)	A	AL	0.94	0.94	$81,903.87	$81,903.87
				1.00*	1.00*	$97,944.28*	$97,944.28*
Olopade, Christopher Olusola	PHYSN SURG		BA	0.23	0.23	$24,223.08	$24,223.08
	ASSOC PROF (CT)	A	AL	0.51	0.51	$43,000.08	$43,000.08
				1.00*	1.00*	$92,223.24*	$92,223.24*
Onal, Ergun	PHYSN SURG		BA	0.33	0.33	$53,400.00	$53,400.00
	PROF(CT)	A	AL	0.51	0.51	$81,600.00	$81,600.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Ortiz, Rosa Maria	RES INFO SPEC		BA	1.00	1.00	$61,192.26	$62,722.07
Peace, David J	PHYSN SURG		BA	0.49	0.49	$50,718.12	$50,718.12
	ASSOC PROF (RT)	A	AL	0.51	0.51	$72,475.12	$72,475.12
				1.00*	1.00*	$123,193.24*	$123,193.24*
Pena, James R	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,073.15	$56,073.15
Perez, Felipe Pablo	ASST PROF CLIN MED		AM	0.50	0.50	$85,435.00	$85,435.00
Pilloff, Allan J	PHYSN SURG		BA	0.02	0.02	$1,560.00	$1,560.00
	ASST PROF OF CLIN MED		AL	0.49	0.49	$76,440.00	$76,440.00
				0.51*	0.51*	$78,000.00*	$78,000.00*
Pogwizd, Steven M	PHYSN SURG		BA	0.49	0.49	$55,205.16	$55,205.16
	ASSOC PROF OF MED (RT)	A	AL	0.51	0.51	$66,300.12	$66,300.12
				1.00*	1.00*	$121,505.28*	$121,505.28*
Radke, Jay R.	SR RES SPEC HLTH SCI		BA	1.00	1.00	$36,750.04	$37,485.04
Radulovacki, M G	PROF (RT)	A	AA	0.35	0.35	$28,186.08	$29,031.66
				1.00*	1.00*	$96,415.16*	$97,260.74*
Ramaswamy, Krishnamurthy	PROF OF PHYSIO (RT)	A	AL	0.51	0.51	$130,000.00	$140,285.60
Reddivari, Bharathi	RES SPEC IN HLTH SCI		BA	1.00	1.00	$46,768.18	$47,937.38
Restrepo, Leo	PROJ COORD		BA	1.00	1.00	$35,360.00	$36,244.00
Rosman, Robert T	ASST PROF OF CLIN MED		AL	0.33	0.33	$29,000.04	$29,000.04
	PHYSN SURG		BA	0.44	0.44	$37,105.08	$37,105.08
				1.00*	1.00*	$85,960.20*	$85,960.20*
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.85	0.85	$67,310.04	$69,329.34
				1.00*	1.00*	$79,610.04*	$81,936.84*
Rubinstein, Israel	PHYSN SURG		BB	0.08	0.20	$14,863.08	$36,463.08
	PROF (RT)		AM	0.20	0.20	$25,211.04	$25,211.04
				0.28*	0.40*	$40,074.12*	$61,674.12*
Sadikot, Ruxana	ASST PROF (RT)	P	AL	0.51	0.51	$36,683.00	$36,683.00
Saffold, Patricia C	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,624.28	$41,624.28
Saint-Dic, Djenann	RES SPEC HLTH SCI		BA	1.00	1.00	$34,000.00	$35,360.00
Salud, Jennifer Kim	STAFF SPEC IN NURSG		BA	0.80	0.80	$46,400.00	$47,560.00
Sandlow, Leslie J	PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$286,601.72*	$293,766.76*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Sarne, David H	ASSOC PROF (RT)	A	AL	0.22	0.22	$27,500.04	$27,500.04
	PHYSN SURG		BA	0.27	0.27	$37,308.00	$37,308.00
				1.00*	1.00*	$147,808.08*	$147,808.08*
Schiffer, Linda	RES DATA ANALYST		BA	1.00	1.00	$72,000.00	$73,800.00
Schlesinger, Paul K	PROF (CT)		AM	0.13	0.13	$16,160.04	$16,160.04
	PHYSN SURG		BB	0.07	0.07	$17,282.16	$17,282.16
				0.20*	0.20*	$33,442.20*	$33,442.20*
Schneider, Arthur B	PHYSN SURG		BA	0.60	0.18	$146,315.16	$52,555.08
	PROF (RT)	A	AL	0.40	0.40	$60,600.00	$60,600.00
				1.00*	0.58*	$206,915.16*	$113,155.08*
Schraufnagel, Dean E	PHYSN SURG		BA	0.41	0.41	$48,234.00	$48,234.00
	PROF (RT)	A	AL	0.59	0.59	$50,500.20	$50,500.20
				1.00*	1.00*	$98,734.20*	$98,734.20*
Schwartz, Katherine	RES INFO SPEC		BA	1.00	1.00	$30,000.00	$30,000.00
Shroff, Adhir	PHYSN SURG		BA	0.49	0.29	$66,640.00	$39,440.00
	ASST PROF (CT)	P	AL	0.51	0.51	$69,360.00	$69,360.00
				1.00*	0.80*	$136,000.00*	$108,800.00*
Siddiqui, Zeba K	INSTR		AL	1.00	1.00	$33,600.00	$33,600.00
Soprych, Karen S	RES INFO SPEC		BA	1.00	1.00	$50,000.00	$51,250.00
Stamos, Thomas Dean	PHSYN SURG		BA	0.19	0.19	$36,032.15	$36,032.15
	ASST PROF(CT)	P	AL	0.51	0.51	$96,717.85	$96,717.85
				0.70*	0.70*	$132,750.00*	$132,750.00*
Stickan, Ben Michael	RES PROJ COORD		BA	1.00	1.00	$51,500.00	$51,500.00
Stolley, Melinda R.	ASST PROFOF PSYCH (RT)	P	AL	0.75	0.75	$94,050.00	$96,871.50
Straub, Arthur Nicholas	DIR CLIN PRAC & BUS DEVELO		BA	1.00	1.00	$108,150.00	$108,150.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN IN	A	AA	0.90	0.90	$116,106.75	$116,106.75
				1.00*	1.00*	$129,007.50*	$129,330.02*
Swedler, William I	ASSOC PROF OF CLIN MED		AM	0.28	0.28	$29,367.00	$29,367.00
	PHYSN SURG		BB	0.12	0.12	$7,153.08	$7,153.08
				0.40*	0.40*	$36,520.08*	$36,520.08*
Szelag, Bruce R	PROJ COORD		BA	1.00	1.00	$84,999.96	$84,999.96
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.13	0.13	$7,467.79	$7,467.79
				0.60*	0.60*	$36,704.38*	$37,435.29*
Tiller, Patricia A	RES INFO SPEC		BA	1.00	1.00	$67,237.41	$67,237.41
Tobacman, Larry	PROF OF MED	A	AL	0.65	0.65	$136,000.00	$136,000.00
				1.00*	1.00*	$208,000.00*	$208,000.00*
Tobacman, Joanne	ASSOC PROF OF CLIN MED		AM	0.21	0.21	$20,600.04	$20,600.04
				0.40*	0.40*	$40,600.08*	$40,600.08*
Tobacman, Larry	DIR OF MD/PHD PRGM		BA	0.35	0.35	$72,000.00	$72,000.00
				1.00*	1.00*	$208,000.00*	$208,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Tobacman, Joanne	PHYSN SURG		BB	0.19	0.19	$20,000.04	$20,000.04
				0.40*	0.40*	$40,600.08*	$40,600.08*
Tucker, James H.	COORD OF SOCIAL WORK		BA	0.75	0.75	$33,497.70	$34,335.14
				1.00*	1.00*	$45,558.96*	$46,697.93*
Urboniene, Dalia C	RES ASST PROF		AL	0.20	0.00	$7,426.26	$0.00
Uy, Jonathan P.	PHYSN SURG		BA	0.49	0.49	$47,040.00	$47,040.00
	ASST PROF (CT)	P	AL	0.51	0.51	$48,960.00	$48,960.00
				1.00*	1.00*	$96,000.00*	$96,000.00*
Vaitkus, Paul T	ASSOC PROF (CT)	A	AL	0.75	0.75	$146,250.00	$146,250.00
	PHYSN SURG		BA	0.25	0.25	$48,750.00	$48,750.00
				1.00*	1.00*	$195,000.00*	$195,000.00*
Vijil, Julio Cesar	ASST PROF (CT)	P	AL	0.51	0.51	$50,000.00	$50,000.00
				1.00*	1.00*	$130,000.00*	$130,000.00*
Villano, John	ASST PROF	P	AL	0.51	0.51	$40,162.50	$40,162.50
				1.00*	1.00*	$78,750.00*	$78,750.00*
Viswanathan, Virinchipuram Kapali	RES ASST PROF		AL	1.00	1.00	$75,000.00	$77,250.00
Weiner, Saul J	PHYSN SURG		BA	0.18	0.18	$16,147.67	$16,147.67
	ASSOC PROF (CT)	A	AL	0.24	0.24	$20,000.04	$20,000.04
				0.71*	0.71*	$68,147.75*	$68,147.75*
Williamson, Peter R	PHYSN SURG		BA	0.44	0.44	$38,557.08	$38,557.08
	ASSOC PROF (RT)	A	AL	0.56	0.56	$52,724.16	$52,724.16
				1.00*	1.00*	$91,281.24*	$91,281.24*
Wilson, Angela	ADMIN DIR		BA	0.93	1.00	$67,053.00	$72,099.96
Wolska, Beata Maria	ASSOC PROF PHYSIOL IN MED (R	A	AA	0.90	0.90	$77,515.36	$77,515.36
				1.00*	1.00*	$86,128.69*	$86,344.02*
Yovetich, Dushan	RES SPEC PROGRMR		BA	1.00	1.00	$35,200.00	$35,200.00
Zar, Fred A	PROF OF CLIN MED		AL	0.16	0.16	$20,000.04	$20,000.04
				1.00*	1.00*	$135,000.12*	$135,000.12*
Zhang, Shi-Rong	INSTR		AL	1.00	1.00	$45,320.04	$45,320.04
Zhang, Wenwei	RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,131.54	$38,059.83
232 - Neurological Surgery							
Amin-Hanjani, Sepideh	ASST PROF	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		AL	0.49	0.49	$90,000.00	$90,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Barua, Manali	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$65,000.00	$65,000.00
				1.00*	1.00*	$125,000.00*	$125,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
232 - Neurological Surgery							
Charbel, Fady T	PHYSN SURG		BA	0.49	0.49	$161,000.16	$161,000.16
	DEPT HEAD		BA	0.00	0.00	$50,500.08	$50,500.08
	PROF (CT)	A	AL	0.31	0.31	$21,320.08	$21,320.08
				1.00*	1.00*	$350,000.40*	$350,000.40*
Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	$26,160.00	$28,660.00
Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.50	0.50	$75,000.00	$75,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Hahn, Yoon S	PHYSN SURG		BA	0.40	0.40	$60,000.00	$60,000.00
	PROF OF CLIN NEURO SURG		AL	0.60	0.60	$90,000.00	$90,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Hersonskey, Tamir	ASST PROF(CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$65,000.00	$65,000.00
				1.00*	1.00*	$125,000.00*	$125,000.00*
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	$126,477.50	$139,118.50
Lemole, G. Michael	PHYSN SURG		BA	0.49	0.49	$139,999.92	$139,999.92
	ASST PROF		AL	0.51	0.51	$60,000.00	$60,000.00
				1.00*	1.00*	$199,999.92*	$199,999.92*
Madej, Rosemary K.	PRGM & POLICY ANLYS		BA	1.00	1.00	$51,975.00	$53,275.00
Mazur, Donna L	SPEC ASST TO THE HEAD		BA	1.00	1.00	$48,390.29	$49,600.00
McCauley, Tobi Sue	PRGM & POLICY ANLYS		BA	1.00	1.00	$37,625.04	$40,500.00
Mlinarevich, Nada	RES SPEC IN HLTH SCI		BA	1.00	1.00	$67,600.04	$67,600.04
Pawl, Ronald	ASSOC PROF (RT)	A	AL	0.52	0.52	$17,781.00	$17,781.00
	PHYSN SURG		BA	0.08	0.08	$3,666.00	$3,666.00
				0.60*	0.60*	$21,447.00*	$21,447.00*
Roitberg, Ben Zion	ASST PROF (CT)	P	AL	0.51	0.51	$55,000.08	$55,000.08
	PHYSN SURG		BA	0.49	0.49	$65,000.08	$65,000.08
				1.00*	1.00*	$120,000.16*	$120,000.16*
Sinha Roy, Soma	PHYSN SURG		BA	0.24	0.24	$48,000.00	$48,000.00
	ASST PROF		AL	0.26	0.26	$52,000.08	$52,000.08
				1.00*	1.00*	$200,000.16*	$200,000.16*
Slavin, Konstantin	ASST PROF (CT)	P	AL	0.51	0.51	$61,200.12	$61,200.12
	PHYSN SURG		BA	0.49	0.49	$63,799.88	$63,799.88
				1.00*	1.00*	$125,000.00*	$125,000.00*
Stone, James	CLIN PROF OF NEUROSURG		AM	0.24	0.24	$75,000.00	$75,000.00
	PHYSN SURG		BB	0.25	0.25	$75,000.00	$75,000.00
				0.49*	0.49*	$150,000.00*	$150,000.00*
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	$6,075.00	$6,075.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Webb, Catherine Marie	PRGM POLICY ANLYST		BA	1.00	1.00	$45,000.00	$45,562.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
232 - Neurological Surgery							
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.49	0.49	$72,030.00	$74,190.90
				1.00*	1.00*	$148,499.40*	$152,954.38*
843 - Neurology and Rehab Medicine							
Aiyagari, Venkatesh	VST ASSOC PROF		AL	0.44	0.00	$66,000.00	$0.00
Barr, Arlene Norma	ASSOC PROF		AM	0.15	0.15	$19,000.00	$19,000.00
	PHYSN SURG		BA	0.15	0.15	$19,000.00	$19,000.00
				0.30*	0.30*	$38,000.00*	$38,000.00*
Brint, Steven U	PHYSN SURG		BA	0.06	0.06	$15,000.00	$15,000.00
	ASSOC PROF (CT)	A	AL	0.51	0.51	$90,012.12	$90,012.12
				1.00*	1.00*	$145,200.12*	$145,200.12*
Cursio, John F.	SR NETWORK ANLYS		BA	1.00	1.00	$58,349.46	$58,349.46
Egel, Robert T	PHYSN SURG		AM	0.05	0.05	$7,000.00	$7,000.00
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	$12,543.42	$12,543.42
				1.00*	1.00*	$79,379.65*	$81,384.74*
Fischer, James H	ASST PROF PHARM PRAC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,159.33*	$109,344.40*
Goldbarg, Hilda	CLIN ASST PROC PED NEURO		AM	0.30	0.30	$36,100.00	$36,100.00
	PHYS SURG		BB	0.17	0.17	$36,100.00	$36,100.00
				0.47*	0.47*	$72,200.00*	$72,200.00*
Goodwin, James A	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,885.08*	$0.00*
Gorelick, Philip B	PHYSN SURG		BA	0.60	0.60	$120,000.00	$120,000.00
	DEPT HEAD		BA	0.00	0.00	$50,000.04	$50,000.04
	PROF	A	AL	0.40	0.40	$80,000.04	$80,000.04
				1.00*	1.00*	$300,000.12*	$300,000.12*
Guray, Raul V	SPEC ASST TO THE HEAD		BA	1.00	1.00	$42,312.48	$43,158.73
Harris, Yvonne	SPEC ASST TO THE HEAD		BA	1.00	1.00	$103,000.00	$106,090.00
Helgason, Cathy Ann	PHYSN SURG		BA	0.06	0.06	$12,852.00	$12,852.00
	PROF (CT)	A	AL	0.59	0.59	$53,951.04	$53,951.04
	PHYSN SURG		BA	0.14	0.14	$45,113.04	$45,113.04
				1.00*	1.00*	$130,000.08*	$130,000.08*
Hier, Daniel B	PHYSN SURG		BA	0.04	0.04	$70,769.00	$70,769.00
	PROF	A	AL	0.72	0.72	$99,231.00	$99,231.00
				1.00*	1.00*	$195,000.08*	$195,000.08*
Jao, Chiang Seng	RES ASST PROF		AL	1.00	1.00	$75,705.12	$75,705.12
Kaydanova, Yevgenya Jane	ASST PROF OF CLIN NEURO		AL	0.15	0.15	$35,200.08	$35,200.08
				1.00*	1.00*	$125,000.16*	$125,000.16*
Laatsch, Linda K	ASSOC PROF OF PSYCHOL (CT)	A	AL	0.55	0.55	$52,726.08	$52,726.08
				1.00*	1.00*	$85,000.08*	$85,806.93*
Little, Deborah Marleen	ASST PROF	P	AA	0.90	0.90	$56,727.24	$58,500.00
				1.00*	1.00*	$63,030.24*	$64,960.58*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
843 - Neurology and Rehab Medicine							
MacMillan, Carol J	ASSOC PROF (CT)	A	AL	0.70	0.70	$91,080.04	$91,080.04
				1.00*	1.00*	$125,000.04*	$125,000.04*
Meriggioli, Matthew N.	DIR, MUSCLE DISORDS		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.49	0.49	$68,400.00	$68,400.00
	ASST PROF (CT)	P	AL	0.51	0.51	$81,600.00	$81,600.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
NYENHUIS, DAVID L	ASSOC PROF	A	AA	1.00	1.00	$100,000.00	$100,000.00
	Dir of Clinical Research		BC	0.00	0.00	$13,334.00	$13,334.00
	Dir of Neuropsychology		BC	0.00	0.00	$13,334.00	$13,334.00
				1.00*	1.00*	$126,668.00*	$126,668.00*
Pandey, Dilip K	ASSOC PROF	A	AA	1.00	1.00	$110,000.00	$110,000.00
	DIR NEUROEPIDEM CLIN TRIALS		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$115,000.00*	$115,000.00*
Patil, Vijaya K.	ASST PROF OF CLIN NEURO		AL	0.50	0.50	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.50	0.50	$60,000.00	$60,000.00
				1.00*	1.00*	$120,000.00*	$120,000.00*
Pedelty, Laura L	ASST PROF (CT)	P	AL	0.51	0.51	$53,856.00	$53,856.00
	PHYSN SURG		BA	0.09	0.09	$9,904.00	$9,904.00
				0.80*	0.80*	$105,600.00*	$105,600.00*
Pliskin, Neil H	PROF OF CLIN PSYCHIAT		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,000.00*	$120,600.00*
Richman, Judith G.	PROJ COORD		BA	1.00	1.00	$75,000.00	$76,500.00
Rowin, Julie	PHYS SURG		BA	0.30	0.30	$48,400.00	$48,400.00
	ASST PROF (CT)		AL	0.51	0.51	$81,600.00	$81,600.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Ruland, Sean	ASST PROF	P	AL	0.51	0.51	$73,950.00	$73,950.00
				1.00*	1.00*	$145,000.00*	$145,000.00*
Skias, Demetrios D	PHYSN SURG		BB	0.10	0.10	$12,000.00	$12,000.00
Tomyanovich, Mary Louise	PHYSN SURG		BB	0.05	0.05	$6,000.00	$6,000.00
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	$6,075.00	$6,075.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Vern, Boris Alexander	PHYSN SURG		BA	0.40	0.40	$46,549.08	$46,549.08
	ASSOC PROF (CT)	A	AL	0.60	0.60	$68,451.00	$68,451.00
				1.00*	1.00*	$115,000.08*	$115,000.08*
Volious, Sherri C.	RES DATA ANLYS		BA	1.00	1.00	$32,702.46	$33,356.51
Whited, Karen	RES SPEC IN HLTH SCI		BA	1.00	1.00	$68,250.00	$69,615.00
225 - Obstetrics & Gynecology							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.40	0.20	$30,998.91	$16,034.48
				0.70*	0.70*	$53,917.16*	$54,231.56*
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.15	0.15	$11,552.48	$11,841.29
				1.00*	1.00*	$77,614.38*	$79,388.77*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
225 - Obstetrics & Gynecology							
App, Megan E	ASST PROF OF CLIN OB GYN		AL	0.42	0.42	$58,800.00	$58,800.00
	PHYSN SURG		BA	0.58	0.58	$81,200.00	$81,200.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Arensman, Lauren Varnado	DIV COORD		BA	1.00	1.00	$38,500.00	$39,270.00
Bach, Jennifer Mary	CERTIFIED NURS MIDWIFE		BA	1.00	1.00	$77,499.64	$79,049.63
Belna, Jennifer Marie	RES SPEC HLTH SCI		BA	1.00	1.00	$33,000.00	$33,000.00
Boyer, Christina Elizabeth	DIVISION COORD		BA	1.00	1.00	$39,000.00	$39,000.00
Brill, Andrew I	PHYSN SURG		BA	0.72	0.72	$107,643.00	$107,643.00
	PROF OF CLIN OB/GYNE		AL	0.28	0.28	$41,888.00	$41,888.00
				1.00*	1.00*	$149,531.00*	$149,531.00*
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$86,965.20	$88,704.50
Carmany, Erin Powell	SR GENET COUNS		BA	0.40	0.40	$19,270.00	$19,751.75
Collins, Yvonne Cathleen	PHYSN SURG		BA	0.49	0.49	$93,100.00	$93,100.00
	ASST PROF (CT)	P	AL	0.51	0.51	$96,900.00	$96,900.00
				1.00*	1.00*	$190,000.00*	$190,000.00*
Cowett, Allison	ASST PROF CLIN OB/GYN		AL	0.30	0.30	$42,000.00	$42,000.00
	PHYS SURG		BA	0.70	0.70	$98,000.00	$98,000.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Driscoll, Catherine A	STAFF SPEC IN NURS		BA	0.80	0.80	$66,039.04	$67,690.02
Elam, Gloria L	PHYSN SURG		BA	0.38	0.38	$61,523.00	$61,523.00
	ASSOC PROF OF CLIN OB/GYNE		AL	0.51	0.51	$77,781.00	$77,781.00
				1.00*	1.00*	$173,319.04*	$173,319.04*
Endres, Loraine	ASST PROF OF CLIN OB GYN		AL	0.51	0.51	$105,000.00	$105,000.00
	PHYSN SURG		BA	0.49	0.49	$75,000.00	$75,000.00
				1.00*	1.00*	$180,000.00*	$180,000.00*
Fan, Li	PHYSN SURG		BA	0.47	0.00	$60,450.00	$0.00
				0.49*	0.02*	$63,700.00*	$3,250.00*
Fanti, Marci J.	ASST DIR, HR		BA	1.00	1.00	$63,000.00	$64,575.00
Fazleabas, Asgerally Turabally	DIR, NIH CTR WOMEN'S HLTH		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF (RT)	A	AA	1.00	1.00	$118,513.08	$118,513.08
				1.00*	1.00*	$128,513.16*	$128,513.16*
Geller, Stacie E	RES ASSOC PROF		AA	0.15	0.15	$12,678.00	$6,678.00
	RES ASSOC PROF		AA	0.40	0.40	$33,882.00	$41,046.00
				1.00*	1.00*	$103,587.00*	$106,176.68*
Hibbard, Judith U	PHYSN SURG		BA	0.49	0.49	$124,950.00	$124,950.00
	PROF	A	AL	0.51	0.51	$130,050.00	$130,050.00
				1.00*	1.00*	$255,000.00*	$255,000.00*
Hurteau, Jean A.	PHYSN SURG		BA	0.66	0.66	$170,000.00	$170,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
225 - Obstetrics & Gynecology							
Hurteau, Jean A.	PROF (CT)	A	AL	0.34	0.34	$95,000.00	$95,000.00
				1.00*	1.00*	$300,000.00*	$300,000.00*
Jacobs, Ellyn	DIV COORD		BA	1.00	1.00	$34,000.00	$39,000.00
Jain, Tarun	ASST PROF OB/GYN (CT)	P	AL	0.60	0.60	$105,000.00	$105,000.00
	PHYS SURG		BA	0.40	0.40	$70,000.00	$70,000.00
				1.00*	1.00*	$175,000.00*	$175,000.00*
Kilpatrick, Sarah J	GLD STK ARNDS PROF		AL	0.00	0.00	$0.00	$0.00
	PROF (CT)	A	AA	0.25	0.25	$50,000.00	$50,000.00
	PROF (CT)	A	AA	0.26	0.26	$50,000.00	$50,000.00
	DEPT HEAD		BA	0.00	0.00	$50,000.00	$50,000.00
	PHYSN SURG		BA	0.35	0.35	$162,967.00	$162,967.00
				1.00*	1.00*	$350,000.08*	$350,000.08*
Kobak, William H.	CLIN ASST PROF		AL	0.15	0.15	$22,500.00	$22,500.00
Leach, Richard Edmund	PHYSN SURG		BA	0.49	0.49	$132,300.00	$132,300.00
	PROF	A	AL	0.51	0.51	$137,700.00	$137,700.00
				1.00*	1.00*	$295,000.00*	$295,000.00*
Lindsey, Kimberlee Phyllis	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	$58,734.62	$60,202.99
Loy, Gary Liston	PHYSN SURG		BA	0.25	0.25	$65,800.00	$65,800.00
	ASSOC PROF OF CLIN OB/GYN		AL	0.51	0.51	$86,700.00	$86,700.00
				1.00*	1.00*	$200,000.08*	$200,000.08*
Nordstrom, Sherry Kaye	PHYSN SURG		BA	0.30	0.30	$38,700.00	$38,700.00
	ASST PROF OF CLIN OB/GYNE		AL	0.50	0.50	$77,300.00	$77,300.00
				0.80*	0.80*	$116,000.00*	$116,000.00*
PEARSON, PAMELA	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$39,500.00	$40,290.00
Panting Kemp, Andrea D	ASST PROF OF CLIN OB/GYNE		AL	0.49	0.49	$104,000.04	$104,000.04
				1.00*	1.00*	$180,000.12*	$180,000.12*
Quillen, Edmond W.	ASSOC PROF OF PHYSIO (RT)	A	AL	0.20	0.20	$16,453.00	$16,453.00
	NETWORK ADMNR		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$87,263.40*	$87,263.40*
Ruiz, Diane	ASST TO THE HEAD		BA	1.00	1.00	$104,000.00	$106,600.00
Sadowski, Sharyl	STAFF SPEC IN NURS		BB	0.30	0.30	$18,600.00	$19,065.00
Scoccia, Humberto	ASSOC PROF (CT)	A	AL	0.51	0.51	$104,000.00	$104,000.00
	PHYSN SURG		BA	0.49	0.49	$81,600.00	$91,600.00
				1.00*	1.00*	$185,600.00*	$195,600.00*
Scott, Shirley Elaine	STAFF SPEC IN NURS		BA	0.80	0.80	$52,622.00	$53,937.55
Selsky, Karen	DIV COORD		BA	1.00	1.00	$34,000.00	$34,000.00
Sharma, Arun	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
Simon-Price, Linda M	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$28,557.00	$29,128.14
				0.70*	0.70*	$57,113.90*	$58,256.18*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
225 - Obstetrics & Gynecology							
Studee, Laura E.	RES SPEC HLTH SCI		BA	0.36	0.36	$14,832.00	$14,832.00
	RES SPEC HLTH SCI		BA	0.64	0.64	$26,240.00	$26,240.00
				1.00*	1.00*	$41,072.00*	$41,072.00*
Vajaranant, Mark	ASSOC PROF OF CLIN OB/GYNE		AL	0.77	0.77	$123,717.12	$123,717.12
				1.00*	1.00*	$186,899.20*	$186,899.20*
Vitell, Heather	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,129.64	$33,957.88
	PROJ COORD		BA	0.00	0.00	$5,100.04	$5,227.54
				1.00*	1.00*	$38,229.68*	$39,185.42*
Waitzman, Lindsey	GENET COUNS		BA	1.00	1.00	$43,635.00	$44,725.88
Wilkins, Isabelle A	PHYSN SURG		BA	0.49	0.49	$124,950.00	$124,950.00
	PROF	P	AL	0.51	0.51	$130,050.00	$130,050.00
				1.00*	1.00*	$280,000.00*	$280,000.00*
Young, Sandra L	PRGM & POLICY ANLYS		BA	1.00	1.00	$53,040.00	$54,366.00
Zhang, Li	NETWORK ANLYS		BA	0.30	0.30	$15,507.42	$15,740.03
				1.00*	1.00*	$52,228.46*	$53,011.89*
539 - Ophthalmology & Visual Sci							
Aduana, Gleen	SR NETWORK ANLYS		BA	1.00	1.00	$74,412.04	$80,000.38
Alexander, Kenneth R	SR RES SCI		BA	0.10	0.10	$16,365.08	$17,019.68
	MARION SHENK ESQ PROF		AL	0.20	0.20	$22,500.00	$22,500.00
	PROF (RT)	A	AL	0.70	0.70	$63,746.16	$66,168.51
				1.00*	1.00*	$102,611.24*	$105,688.19*
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	$25,899.44	$26,935.42
Blair, Norman Paul	PHYSN SURG		BA	0.52	0.52	$84,765.20	$111,365.20
	PROF (RT)	A	AL	0.48	0.48	$87,441.00	$87,441.00
				1.00*	1.00*	$172,206.20*	$198,806.20*
Bloom, Jeffrey N	PHYSN SURG		BA	0.49	0.49	$160,000.08	$104,800.08
	ASSOC PROF (CT)	A	AL	0.51	0.51	$35,000.04	$64,000.04
				1.00*	1.00*	$195,000.12*	$168,800.12*
Boutwell, Adrienne J	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,609.69	$37,034.08
Colwell, Amy B	PRGM POLICY ANLYST		BA	1.00	1.00	$57,000.00	$58,995.00
Curnyn, Kimberlee M	CLIN ASST PROF		AB	0.10	0.10	$6,136.36	$7,500.00
Daraska, Julie Ann	PROJ COORD		BA	0.50	0.50	$27,552.59	$28,654.69
	PROJ COORD		BA	0.50	0.50	$27,552.59	$28,654.69
				1.00*	1.00*	$55,105.18*	$57,309.38*
Djalilian, Ali	PHYSN SURG		BA	0.49	0.49	$110,000.00	$85,000.00
	ASST PROF (RT)	P	AL	0.51	0.51	$70,000.00	$70,000.00
				1.00*	1.00*	$180,000.00*	$155,000.00*
Edward, Deepak Paul	PHYSN SURG		BA	0.49	0.49	$105,928.85	$128,528.85

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Edward, Deepak Paul	PROF (CT)	A	AL	0.51	0.51	$75,000.00	$75,000.00
				1.00*	1.00*	$180,928.85*	$203,528.85*
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	$36,383.20	$38,202.36
Fishman, Gerald A	PROF(RT)		AM	0.39	0.39	$58,700.04	$58,700.04
	PROF(RT)		AM	0.06	0.06	$9,999.96	$9,999.96
	MARION SHENK ESQ PROF		AM	0.35	0.35	$65,000.04	$65,000.04
				0.80*	0.80*	$133,700.04*	$133,700.04*
Flowers, Kathryn A.	PROJ COORD		BA	1.00	1.00	$63,405.08	$64,990.21
Goldstein, Debra A	CO-DIR GEC CLINIC		BA	0.00	0.00	$30,000.00	$0.00
	PHYSN SURG		BA	0.49	0.49	$96,850.00	$90,528.00
	ASSOC PROF (CT)	A	AL	0.51	0.51	$48,500.00	$70,000.00
				1.00*	1.00*	$175,350.00*	$160,528.00*
Goodwin, James A	PHYSN SURG		BA	0.39	0.39	$56,519.08	$0.00
	ASSOC PROF (CT)	A	AL	0.61	0.61	$78,366.00	$0.00
				1.00*	1.00*	$134,885.08*	$0.00*
Grant, Patricia D	PROJ COORD		BA	1.00	1.00	$37,821.69	$40,090.99
Gussin, Helene A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$55,000.04	$57,750.04
Hillman, David S	CLIN ASST PROF		AB	0.40	0.40	$32,727.27	$32,727.27
Irvine, Abigail Ellen	PROJ COORD		BA	1.00	1.00	$27,500.00	$27,500.00
Joslin, Charlotte Enns	ASST PROF (CT)	P	AL	0.51	0.51	$34,884.00	$16,068.05
	STAFF OPTOMETRIST		BA	0.49	0.49	$43,116.05	$64,272.00
				1.00*	1.00*	$78,000.05*	$80,340.05*
Kaufman, Lawrence M	CLIN ASSOC PROF		AB	0.25	0.25	$9,818.16	$12,000.00
Kumar, Nalin Mohan	PROF(RT)	A	AA	1.00	1.00	$98,819.00	$111,034.00
Longest, Cereesa E	CLIN ASST PROF		AM	0.20	0.20	$12,000.00	$12,000.00
McMahon, Timothy	PHYSN SURG		BA	0.20	0.20	$21,277.08	$21,277.08
	PROF (CT)	A	AL	0.51	0.51	$52,943.04	$55,000.00
	PHYSN SURG		BA	0.29	0.29	$30,849.00	$36,792.04
				1.00*	1.00*	$105,069.12*	$113,069.12*
Mori, Marek T	SR RES SPEC IN HLTH SCI		BA	0.23	0.23	$10,197.24	$10,605.13
	SR RES SPEC IN HLTH SCI		BA	0.60	0.60	$47,760.55	$49,670.97
	SR RES SPEC IN HLTH SCI		BA	0.17	0.17	$6,550.80	$6,812.83
				1.00*	1.00*	$64,508.59*	$67,088.93*
Myrianthopoulos, Maria L	ASST TO THE HEAD		BA	1.00	1.00	$150,700.18	$165,770.20

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Pepperberg, David R	PROF (RT)	A	AL	0.10	0.10	$11,500.00	$11,500.00
	SR RES SCI		BA	0.10	0.10	$23,937.00	$24,894.48
	SEARLS-SCHENK PROF		AL	0.10	0.10	$22,500.00	$22,500.00
	DIR NANOSCALE PROJ		BA	0.00	0.00	$22,700.00	$23,608.00
	PROF (RT)		AL	0.70	0.70	$96,932.00	$100,809.28
				1.00*	1.00*	$177,569.00*	$183,311.76*
Powell, Keith D	ASST PROF (RT)	P	AA	0.75	0.75	$44,323.16	$44,323.16
				1.00*	1.00*	$58,596.20*	$58,739.20*
Putterman, Allen	PHYSN SURG		BA	0.09	0.09	$11,917.04	$11,917.04
	PROF (CT)	A	AL	0.41	0.41	$31,539.00	$31,539.00
				0.50*	0.50*	$43,456.04*	$43,456.04*
Qian, Haohua	ASSOC PROF OF NEUROSCI (RT)	A	AA	1.00	1.00	$65,659.02	$72,224.92
Ripps, Harris	PROF (RT)	A	AL	0.27	0.27	$45,222.04	$46,578.70
	SR RES SCI		BA	0.34	0.34	$68,367.36	$70,418.38
	CHARLES I YOUNG PROF		AL	0.39	0.39	$63,189.00	$63,189.00
				1.00*	1.00*	$176,778.40*	$180,186.08*
Shahidi, Mahnaz	PROF OF PHYSICS (RT)	A	AL	0.90	0.90	$79,719.07	$87,690.98
	SR RES SCI		BA	0.10	0.10	$9,239.19	$10,163.11
				1.00*	1.00*	$88,958.26*	$97,854.09*
Shapiro, Michael J	PHYSN SURG		BA	0.49	0.49	$142,450.04	$142,450.04
	ASSOC PROF (CT)	A	AL	0.51	0.51	$77,550.00	$77,550.00
				1.00*	1.00*	$220,000.04*	$220,000.04*
Shukla, Deepak	ASST PROF (RT)	P	AA	0.80	0.80	$49,100.00	$58,862.00
				1.00*	1.00*	$62,450.00*	$73,280.00*
Sugar, Joel	PROF	A	AM	1.00	0.90	$155,000.00	$162,000.00
Tu, Elmer Y	DIR EXCIMER LASER PRGM		BA	0.00	0.00	$12,000.00	$12,000.00
	ASSOC PROF OF CLIN OPHTH		AL	0.51	0.51	$74,000.00	$74,000.00
	PHYSN SURG		BA	0.49	0.49	$140,600.16	$136,000.00
				1.00*	1.00*	$226,600.16*	$222,000.00*
ULANSKI, LAWRENCE	PHYS SURG		BA	0.49	0.49	$145,000.00	$116,000.00
	ASST PROF OPHTHAL (CT)	P	AL	0.51	0.51	$55,000.00	$55,000.00
				1.00*	1.00*	$200,000.00*	$171,000.00*
Uptain, Robert Allen	NETWORK ANLYS		BA	1.00	1.00	$59,400.09	$60,588.09
Viana, Marlos A G	ASSOC PROF BIO (RT)	A	AL	0.34	0.34	$21,214.08	$21,214.08
	SR RES SCI		BA	0.10	0.10	$6,786.00	$6,786.00
				1.00*	1.00*	$65,613.12*	$65,613.12*
Wilensky, Jacob Tobias	PROF (RT)	A	AM	0.80	0.80	$99,400.00	$99,400.00
Wolfe, Gregory Samuel	ASST PROF OF CLIN OPHTHAL & OP		AL	1.00	1.00	$77,000.09	$63,910.09

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Yue, Beatrice Y	PROF (RT)	A	AL	0.10	0.69	$13,760.08	$136,721.92
	THANIS A FIELD PROF		AL	0.20	0.20	$22,500.00	$22,500.00
	SR RES SCI		BA	0.11	0.11	$33,043.04	$33,043.04
				0.41*	1.00*	$69,303.12*	$192,264.96*
Zakevicius, Jane M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$51,955.26	$53,254.14
Zelkha, Ruth	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,967.05	$44,904.74
773 - Orthopaedic Surgery							
Abraham, Edward	PROF (CT)	A	AL	0.40	0.40	$100,000.08	$100,000.00
	DEPT HEAD		BA	0.00	0.00	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.60	0.60	$215,000.04	$172,000.00
				1.00*	1.00*	$365,000.28*	$322,000.16*
Chmell, Samuel J	CLIN ASST PROF		AM	0.20	0.20	$20,000.04	$20,000.04
	PHYSN SURG		BB	0.30	0.30	$30,000.00	$24,000.00
				0.50*	0.50*	$50,000.04*	$44,000.04*
Chunprapaph, Boonmee	ASSOC PROF (RT)	A	AL	0.36	0.36	$54,638.04	$54,638.04
	PHYSN SURG		BA	0.39	0.39	$60,072.00	$38,446.00
				0.75*	0.75*	$114,710.04*	$93,084.04*
Doty, Robert Lee	ASST TO THE HEAD		BA	0.88	1.00	$74,800.00	$85,000.00
				1.00*	1.12*	$85,000.00*	$95,200.00*
Fried, Neil R	CLIN ASSOC		AL	0.60	0.60	$62,800.00	$50,896.00
				0.70*	0.70*	$74,800.00*	$62,896.00*
Gonzalez, Mark H	PROF (CT)	A	AL	0.39	0.39	$121,500.00	$121,500.00
	PHYSN SURG		BA	0.28	0.28	$88,500.00	$70,800.00
				0.75*	0.75*	$235,000.08*	$217,300.08*
Huang, Teng Liang	ASSOC PROF (RT)	A	AM	0.09	0.09	$11,356.08	$11,356.08
	PHYSN SURG		BB	0.16	0.16	$21,948.00	$1,000.00
				0.25*	0.25*	$33,304.08*	$12,356.08*
Hutchinson, Mark R	DIR OF SPORTS MED CENTER		BA	0.00	0.00	$23,000.04	$23,000.04
	PROF (CT)	A	AL	0.51	0.51	$87,680.04	$90,680.04
	PHYSN SURG		BA	0.30	0.30	$84,320.04	$67,456.04
				1.00*	1.00*	$235,000.20*	$221,136.20*
Lubicky, John P.	CLIN INSTR		AM	0.20	0.20	$40,000.00	$32,000.00
Mejia, Alfonso	ASST PROF OF CLIN ORTHO		AL	0.44	0.32	$100,000.08	$20,000.08
	PHYSN SURG		BA	0.56	0.43	$125,000.16	$125,000.16
				1.00*	0.75*	$225,000.24*	$145,000.24*
Mekhail, Anis O	PHYSN SURG		BB	0.30	0.30	$60,000.00	$48,600.00
Mess, Dennis John	CLIN PROF		AM	0.17	0.17	$20,312.04	$20,312.04
	PHYSN SURG		BB	0.23	0.23	$28,080.00	$22,464.00
				0.40*	0.40*	$48,392.04*	$42,776.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
773 - Orthopaedic Surgery							
Nicola, Terry L	ASST DIR OF SPORTS MED		BA	0.04	0.04	$5,000.00	$5,000.00
	ASST PROF CLIN REHAB MED		AL	0.49	0.49	$61,200.00	$41,200.00
	PHYSN SURG		BA	0.46	0.46	$58,800.00	$58,800.00
				0.99*	0.99*	$125,000.00*	$105,000.00*
Singh, Manmohan	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF		AM	0.05	0.05	$6,000.00	$1,000.00
				0.05*	0.05*	$6,000.00*	$1,000.00*
916 - Otolaryngology							
Bhattacharyya, Tapan Kumar	RES SPEC IN HLTH SCI		BA	1.00	1.00	$48,825.00	$50,289.75
Dayan, Steven H	PHYSN SURG		BB	0.25	0.25	$25,000.08	$25,000.08
Epstein, Joel	PROF ORAL MED & DIAG SCI-OTOL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$206,293.00*	$189,470.38*
Flowers, Merry C	DIR CLIN PRAC BUS DEVELOPMT		BA	1.00	1.00	$82,000.00	$84,050.00
Hajyousif, Hanan A	COORD CLIN SRVCS		BA	1.00	1.00	$40,000.00	$40,000.00
Hotch, Janet L	COORD RESIDENCY & EDUC SVCS		BA	1.00	1.00	$45,000.00	$49,995.00
Joe, Stephanie	PHYSN SURG		BA	0.45	0.45	$82,732.04	$82,732.04
	ASST PROF (CT)	P	AL	0.55	0.55	$97,470.00	$97,470.00
				1.00*	1.00*	$180,202.04*	$180,202.04*
Karpyte, Kamile	Prog & Policy Analyst-Clin Aff		BA	1.00	1.00	$36,510.50	$40,329.50
Kaulius, Simas P	SPEC IT		BA	1.00	1.00	$45,000.00	$49,995.00
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	$76,970.91	$83,128.58
PYTYNIA, KRISTEN BETH	PHYSN SURG		BA	0.17	0.17	$28,050.00	$28,050.00
	ASST PROF (CT)	P	AL	0.51	0.51	$84,150.00	$84,150.00
				0.68*	0.68*	$112,200.00*	$112,200.00*
Plomann, Marilyn	ASST TO THE HEAD		BA	0.85	1.00	$119,013.00	$123,015.38
				1.00*	1.00*	$140,015.00*	$143,015.38*
Ratsamy, Chanthaphon Ouankeo	PROG POLCY ANLYST		BA	0.86	1.00	$49,880.00	$50,000.00
Sacco, Janine	COORD, CLIN SERVS		BA	1.00	1.00	$41,600.00	$42,993.60
Sayouthasad, Thepsack	COORD CLIN SRVCS		BA	1.00	1.00	$32,000.00	$32,000.00
Siedentop, Karl H	PHYSN SURG		BB	0.30	0.30	$25,410.00	$25,410.00
	CLIN PROF		AM	0.05	0.05	$2,650.08	$2,650.08
				0.35*	0.35*	$28,060.08*	$28,060.08*
Sims, H. Steven	ASST PROF	P	AL	0.55	0.55	$84,562.50	$84,562.50
	PHYSN SURG		BA	0.45	0.45	$89,687.54	$89,687.54
				1.00*	1.00*	$174,250.04*	$174,250.04*
Smith, Bonnie Ellen	PROF OF SPEECH PATH (CT)	A	AL	0.57	0.57	$50,136.08	$56,136.08
				1.00*	1.00*	$100,676.78*	$108,018.21*
Stangel, Leslie Pernia	SPEC TUMOR RESEARCH		BA	1.00	1.00	$79,000.00	$80,975.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
916 - Otolaryngology							
Tardy, Medney E	PROF (CT)	A	AL	0.53	0.53	$18,063.12	$18,063.12
	PHYSN SURG		BA	0.02	0.02	$602.04	$602.04
				0.55*	0.55*	$18,665.16*	$18,665.16*
Thomas, J Regan	PROF (CT)	A	AL	0.50	0.50	$108,750.12	$108,750.12
	DEPT HEAD		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.50	0.50	$200,000.16	$200,000.16
				1.00*	1.00*	$408,750.36*	$408,750.36*
Toriumi, Dean M	PROF (CT)	A	AL	1.00	1.00	$117,756.00	$117,756.00
Williamson, Robert A	ASST PROF (CT)	P	AL	0.51	0.51	$90,000.00	$90,000.00
	PHYS SURG		BA	0.49	0.49	$90,000.00	$90,000.00
				1.00*	1.00*	$180,000.00*	$180,000.00*
Yao, Mike	PHYSN SURG		BA	0.31	0.31	$51,295.53	$51,295.53
	ASST PROF (CT)	P	AL	0.55	0.55	$91,004.63	$91,004.63
				0.86*	0.86*	$142,300.16*	$142,300.16*
219 - Pathology							
Arbieva, Zarema H	RES ASST PROF		AL	0.05	0.05	$3,306.00	$3,306.00
				1.00*	1.00*	$66,126.00*	$67,696.50*
Baumann, Nikola A.	ASST PROF (CT)		AL	0.51	0.51	$56,000.00	$56,000.00
				1.00*	1.00*	$110,000.00*	$110,000.00*
Brace, Larry Dale	ASSOC PROF (CT)	A	AL	0.50	0.50	$51,882.00	$51,882.00
	ASSOC DIR, HEMATOLOGY		BA	0.07	0.07	$5,766.00	$5,766.00
				1.00*	1.00*	$102,416.93*	$102,416.93*
Chejfec, Gregorio	PHYSN SURG		BA	0.06	0.06	$10,000.08	$10,000.08
	PROF (CT)	A	AL	0.47	0.47	$100,000.08	$100,000.08
				1.00*	1.00*	$212,500.24*	$212,500.24*
Deleon, Jacqueline A	COORD, PATH EDUC PROG		BA	1.00	1.00	$40,055.40	$41,056.79
Folberg, Robert	PHYSN SURG		BA	0.47	0.47	$100,000.00	$100,000.00
	DEPT HEAD		BA	0.00	0.00	$39,630.00	$39,630.00
	PROF (RT)	A	AL	0.44	0.44	$105,000.12	$105,000.12
	FRANCES B GEEVER PROF		AL	0.09	0.09	$20,000.04	$20,000.04
				1.00*	1.00*	$300,000.16*	$300,000.16*
Guo, Meihua	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF OF CLIN PATH		AL	0.30	0.06	$33,500.04	$6,700.04
				1.00*	1.00*	$112,500.00*	$112,500.00*
Guzman-Hartman, Grace	ASST PROF (CT)	P	AL	0.51	0.51	$78,000.00	$78,000.00
				1.00*	1.00*	$153,000.00*	$153,000.00*
Harris, Ilene B	PROF (RT)		AA	0.68	0.68	$71,750.00	$73,543.75
				1.00*	1.00*	$104,831.37*	$107,452.15*
Janda, William Martin	ASSOC DIR, CLIN MICRA LAB		BA	0.04	0.04	$1,825.08	$1,825.08

GA - Coll of Medicine at Chicago-Clin Sc

219 - Pathology

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Janda, William Martin	ASSOC PROF (CT)	A	AL	0.50	0.50	$48,572.04	$48,572.04
				1.00*	1.00*	$97,116.22*	$98,284.20*
Jops, Kenneth A	COORD OF ADMIN SERVICES		BA	1.00	1.00	$86,496.12	$88,658.52
Kadkol, Shrihari S.	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF (CT)	P	AL	0.51	0.51	$29,000.04	$50,001.87
				1.00*	1.00*	$99,000.12*	$99,000.12*
Kajdacsy-Balla, Andre A.	PROF (CT)	A	AL	0.24	0.00	$54,900.00	$0.00
Kavouras, Jerry H.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,728.08	$33,546.28
Kennedy, John Leon	ASSOC PROF OF CLIN PATH		AM	0.25	0.25	$37,312.08	$37,312.08
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.10	0.10	$13,013.09	$13,338.42
				1.00*	1.00*	$74,473.19*	$76,642.32*
Laricchia-Robbio, Leopoldo	INSTR		AL	1.00	0.00	$43,680.00	$0.00
Leach, Lu A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$60,178.00	$61,682.45
Lindgren, Valerie	ASSOC PROF (CT)	Q	AL	0.29	0.29	$36,000.00	$36,000.00
				1.00*	1.00*	$127,800.00*	$130,095.00*
Maniotis, Andrew James	RES ASST PROF		AA	1.00	1.00	$79,951.00	$81,949.78
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.31	0.31	$53,709.04	$55,051.77
				1.00*	1.00*	$135,750.04*	$139,143.80*
Ni, Hongyu	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF (CT)	P	AL	0.51	0.51	$35,000.04	$63,500.57
				1.00*	1.00*	$125,000.04*	$125,000.04*
Nucifora, Giuseppina	PROF (RT)	A	AA	0.75	0.75	$86,593.00	$89,485.21
				1.00*	1.00*	$115,457.42*	$118,349.63*
Pomeroy, Marnie Loura	PRGM COORD		BA	1.00	0.00	$63,079.04	$0.00
Raible, Michele Denise	PHYSN SURG		BA	0.09	0.00	$11,745.00	$0.00
	ASST PROF (CT)		AL	0.51	0.51	$66,555.00	$66,555.00
				1.00*	1.00*	$130,500.00*	$130,500.00*
Samaniego, Andrea Ariesa Rosales	PRGM COORD, ANATOMIC PATH		BA	0.80	0.80	$39,360.00	$40,590.00
				1.00*	1.00*	$49,200.00*	$50,430.00*
Schlegel, Brian P.	ASST PROF (RT)	P	AA	0.51	0.51	$30,971.00	$31,745.28
				1.00*	1.00*	$61,941.80*	$63,490.35*
Setty, Suman	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF (CT)	P	AL	0.51	0.51	$61,500.00	$61,500.00
				1.00*	1.00*	$121,500.00*	$121,500.00*
Shen, Mei	RES SPEC HLTH SCI		BA	1.00	1.00	$32,500.00	$33,312.50
Siddiqui, Noman	PHYSN SURG		BA	0.02	0.17	$2,000.00	$27,000.00
	ASST PROF (CT)	P	AL	0.04	0.51	$6,000.00	$60,000.00
				1.00*	1.00*	$127,000.08*	$127,000.08*
Sosler, Steven David	ASST PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,284.98*	$89,284.98*
Valyi-Nagy, Klara	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$55,162.00	$56,541.05

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
219 - Pathology							
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF (CT)	P	AL	0.51	0.51	$31,500.00	$49,250.25
				1.00*	1.00*	$121,500.00*	$121,500.00*
905 - Pediatrics							
Arteaga, Grace M	ASSOC PROF (CT)	A	AL	0.25	0.25	$46,750.08	$46,750.08
				1.00*	1.00*	$136,750.08*	$136,750.08*
Badescu, Victor	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,443.00	$38,294.49
Bailie, Michael D	PROF (CT)	A	AL	0.51	0.51	$116,812.08	$54,855.04
	INTR DEPT HEAD		BA	0.00	0.00	$30,000.00	$30,750.00
	INTR CHIEF OF SERV		BA	0.00	0.00	$23,700.00	$23,700.00
	PHYSN SURG		BA	0.49	0.49	$116,812.08	$30,750.00
				1.00*	1.00*	$340,324.20*	$194,380.08*
Beligere, Nagamani R	ASST PROF OF CLIN PEDS		AL	0.60	0.60	$74,332.08	$74,332.08
Bhat, Rama	PROF (RT)	A	AL	0.51	0.51	$66,222.00	$66,222.00
	PHYSN SURG		BA	0.44	0.44	$67,924.08	$67,924.08
				0.98*	0.98*	$139,303.08*	$139,303.08*
Bicchinella, Melinda Sue	STAFF SPEC NURSG		BA	1.00	1.00	$57,000.00	$62,000.00
Clavier, Alejandro	VST ASST PROF CLIN PEDS		AL	0.50	0.50	$52,500.00	$52,500.00
	PHYSN SURG		BA	0.50	0.50	$52,500.00	$52,500.00
				1.00*	1.00*	$105,000.00*	$105,000.00*
Conway, La Menta S	CLIN ASST PROF		AM	0.10	0.10	$16,000.00	$16,000.00
Dary, Daraphone Mounivong	PROJ COORD		BA	1.00	1.00	$31,000.08	$37,000.08
Dew, Durrell	PRGRM POLCY ANLYST		BA	1.00	1.00	$54,000.00	$54,000.00
Dineen, Richard T	GENETIC COUNS		BA	0.05	0.05	$2,499.00	$2,573.97
				1.00*	1.00*	$55,684.08*	$57,354.60*
Frank, Arthur L	ASSOC PROF (RT)	A	AM	0.30	0.30	$34,000.00	$34,000.00
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.40	0.45	$23,300.04	$23,999.04
				0.70*	0.75*	$41,888.47*	$42,959.24*
Hannon, Patricia R	PHYSN SURG		BA	0.06	0.06	$12,025.08	$12,025.08
	ASSOC PROF (CT)	A	AL	0.59	0.59	$52,000.08	$52,000.08
				0.65*	0.65*	$64,025.16*	$64,025.16*
Hast, Howard A	PHYSN SURG		BA	0.32	0.32	$54,000.00	$54,000.00
	ASST PROF CLIN PEDIATRICS		AL	0.33	0.33	$56,000.04	$56,000.04
				0.65*	0.65*	$110,000.04*	$110,000.04*
Hayani, Karen C	PHYSN SURG		BA	0.21	0.21	$20,384.98	$20,428.00
	ASSOC PROF (CT)	A	AL	0.69	0.69	$65,736.12	$65,736.12
				0.90*	0.90*	$86,121.10*	$86,164.12*
Heiliczer, Jonathan D	ASSOC PROF CLIN PEDS		AL	0.50	0.00	$64,500.00	$0.00
	PHYSN SURG		BA	0.50	0.00	$64,500.00	$0.00
				1.00*	0.00*	$129,000.00*	$0.00*
Hoganson, George	ASSOC PROF (CT)	A	AM	0.50	0.50	$60,000.00	$60,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Honig, George R	Professor Emeritus		AM	0.50	0.50	$25,000.00	$25,000.00
Horwitz, Allen L	PHYSN SURG		BA	0.23	0.23	$25,750.08	$25,750.08
	PROF (CT)	A	AL	0.77	0.77	$79,000.08	$79,000.08
				1.00*	1.00*	$104,750.16*	$104,750.16*
Hupert, Jordan	PHYSN SURG		BA	0.29	0.29	$41,503.08	$41,503.08
	ASST PROF CLIN PEDS		AL	0.71	0.71	$69,661.00	$69,661.00
				1.00*	1.00*	$111,164.08*	$111,164.08*
Jabine, Leslie N	ASST PROF OF CLIN PEDS		AL	0.22	0.22	$20,000.16	$20,000.16
	PHYSN SURG		BA	0.04	0.04	$4,937.04	$4,937.04
				0.51*	0.51*	$47,387.28*	$47,387.28*
John, Eunice	PHYSN SURG		BA	0.12	0.12	$19,382.04	$19,382.04
	PROF (CT)	A	AL	0.68	0.68	$88,548.00	$88,548.00
				1.00*	1.00*	$134,911.08*	$134,911.08*
Kecskes, Susan A	PHYSN SURG		BA	0.21	0.21	$35,016.00	$35,016.00
	CLIN ASSOC PROF		AL	0.22	0.22	$38,000.04	$38,000.04
				1.00*	1.00*	$163,816.08*	$163,816.08*
Kozek, Anne C	SPEC IN NUTR & MED DIET		BA	0.78	0.78	$30,999.96	$31,929.96
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,922.18*	$92,170.23*
Labotka, Richard J	PHYSN SURG		BA	0.31	0.31	$55,871.12	$55,871.12
	PROF (RT)	A	AL	0.69	0.69	$75,493.08	$75,493.08
				1.00*	1.00*	$131,364.20*	$131,364.20*
Lott, Peter	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,499.00	$31,551.99
Mangat, Preminder Daisy	STAFF SPEC IN NURS		BB	0.40	0.40	$24,999.96	$26,499.96
Medie, Sibyl Caqampang	COORD, PED CARDIOLOGY		BA	1.00	1.00	$43,000.00	$44,290.00
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$28,000.00	$28,840.00
Niederman, Leo Gerard	ASSOC PROF CLIN PEDS		AL	0.52	0.52	$44,203.00	$44,202.96
	PHYSN SURG		BA	0.07	0.07	$9,537.00	$9,537.00
				1.00*	1.00*	$150,000.04*	$150,000.00*
Niemiec, Julie Ann	STAFF SPEC NURSG		BA	0.80	0.80	$48,000.00	$48,000.28
Niewinski, Mary	NUTR & MED DIET SPEC		BB	0.35	0.35	$14,000.04	$14,420.04
Noronha, Peter A	PHYSN SURG		BA	0.35	0.35	$35,375.04	$35,375.04
	ASSOC PROF OF CLIN PEDS		AL	0.65	0.65	$72,125.16	$72,125.16
				1.00*	1.00*	$107,500.20*	$107,500.20*
Olsen, Allyson	COORD PEDS EDUC PROGM		BA	1.00	1.00	$48,000.00	$48,000.00
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.40	0.40	$28,628.04	$29,486.88
				1.00*	1.00*	$79,491.36*	$81,621.78*
Pacini, Michael J	CLIN INSTR		AL	0.10	0.10	$9,600.00	$9,600.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Pang, Songya	PROF (RT)	A	AL	0.70	0.70	$113,007.00	$113,007.00
	PHYSN SURG		BA	0.30	0.30	$39,777.12	$39,777.12
				1.00*	1.00*	$152,784.12*	$152,784.12*
Park, C Lucy	ASSOC PROF CLIN PEDS		AL	0.54	0.54	$50,667.12	$50,667.12
	PHYSN SURG		BA	0.46	0.46	$73,050.00	$73,050.00
				1.00*	1.00*	$123,717.12*	$123,717.12*
Podorovsky, Lev	PHYSN SURG		BA	0.40	0.40	$65,000.04	$65,000.04
	ASST PROF OF CLIN PEDS		AL	0.60	0.60	$90,000.00	$90,000.00
				1.00*	1.00*	$155,000.04*	$155,000.04*
Rich, Kenneth C	PHYSN SURG		BA	0.43	0.43	$50,394.12	$50,394.12
	PROF (CT)	A	AL	0.57	0.57	$85,588.08	$85,588.08
				1.00*	1.00*	$135,982.20*	$135,982.20*
Ruiz, Carlos E	PHYSN SURG		BA	0.44	0.44	$65,000.04	$35,000.04
	PROF (CT)	A	AL	0.23	0.23	$70,000.08	$65,000.04
				1.00*	1.00*	$235,000.20*	$200,000.16*
Schmidt, Mary Lou	PHYSN SURG		BA	0.25	0.25	$27,703.08	$27,703.08
	ASSOC PROF (CT)	A	AL	0.75	0.75	$91,132.08	$91,132.08
				1.00*	1.00*	$118,835.16*	$118,835.16*
Seeler, Ruth Andrea	PROF (RT)	A	AL	0.85	0.85	$105,735.12	$105,735.12
	PHYSN SURG		BA	0.15	0.15	$18,500.16	$18,500.16
				1.00*	1.00*	$124,235.28*	$124,235.28*
Sharon, Bruce	ASSOC PROF OF CLIN PEDS		AL	0.47	0.47	$45,868.08	$45,868.08
	PHYSN SURG		BA	0.53	0.53	$54,536.04	$54,536.04
				1.00*	1.00*	$100,404.12*	$100,404.12*
Silverman, Kathleen A	RES ASST PROF		AL	1.00	1.00	$50,880.00	$50,880.00
Stahl, Christiane Ellen	ASST PROF (CT)	P	AL	0.46	0.46	$45,000.00	$45,000.00
				0.55*	0.55*	$54,000.00*	$54,000.00*
Steffen, Gwendolyn	Genetic Counselor		BA	0.60	0.60	$25,200.00	$25,956.00
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.50	0.50	$34,069.08	$35,091.15
				1.00*	1.00*	$79,326.48*	$81,479.99*
Vajaranant, Mark	DEPT AFFL		AL	0.13	0.13	$24,167.08	$24,167.08
				1.00*	1.00*	$186,899.20*	$186,899.20*
Velani, Sneha Narendra	STAFF SPEC IN NURS		BA	1.00	1.00	$52,000.00	$52,000.00
Vidyasagar, Dharmapuri	PHYSN SURG		BA	0.23	0.23	$49,524.00	$49,524.00
	PROF (RT)	A	AL	0.36	0.36	$72,340.08	$72,340.08
				0.95*	0.95*	$191,554.08*	$191,554.08*
Warren, Marshall	ASST TO THE HEAD		BA	1.00	1.00	$100,000.00	$100,000.00
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.29	0.29	$32,000.04	$32,000.04
				0.71*	0.71*	$68,147.75*	$68,147.75*
Wheeler, Wendell A	CLIN ASST PROF		AM	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Wheeler, Wendell A	PHYSN SURG		BB	0.09	0.09	$8,500.08	$8,500.08
				0.20*	0.20*	$18,500.16*	$18,500.16*
White, Angella J	CLIN ASSOC IN SOCIAL WORK		AL	1.00	1.00	$44,648.74	$44,648.74
Wittert, Harriet J	STAFF SPEC IN NRSG		BA	1.00	1.00	$64,000.00	$65,920.00
722 - Psychiatry							
Anderson, Tanya R	ASST PROF (CT)	P	AL	1.00	1.00	$132,000.00	$132,000.00
Astrachan-Fletcher, Ellen B	CLIN PSYCHOLOGIST		BA	0.00	0.00	$0.00	$0.00
	ASST PROF OF CLIN PSYCH		AL	0.80	0.80	$55,000.08	$59,000.08
				0.80*	0.80*	$55,000.08*	$59,000.08*
Atkins, Marc S	PROF (CT)	A	AL	1.00	1.00	$104,000.00	$120,000.00
	DIR, PSYCH TRNG		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$134,000.00*	$150,000.00*
Auta, James	RES ASST PROF		AL	0.46	0.46	$23,751.72	$23,751.72
	RES ASST PROF		AL	0.54	0.54	$28,035.40	$34,248.28
				1.00*	1.00*	$51,787.12*	$58,000.00*
Aviles, Ann	RES SPEC IN HLTH SCI		BA	0.50	0.50	$21,012.46	$21,012.46
Bamberger, Edith I	TRNG COORD		BA	0.02	0.02	$1,680.08	$1,680.08
	TRNG COORD		BA	0.98	0.98	$82,319.92	$90,319.92
				1.00*	1.00*	$84,000.00*	$92,000.00*
Baptiste, Donna R	RES ASST PROF		AL	1.00	1.00	$67,000.00	$72,000.00
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	$60,000.00	$60,000.00
Bazhenova, Olga	RES ASST PROF		AA	1.00	1.00	$64,741.40	$64,741.40
Beedle, Dennis D	ASST PROF (CT)		AL	0.08	0.08	$11,985.00	$11,985.00
	PHYSN SURG		BA	0.39	0.39	$55,203.12	$55,203.12
				1.00*	1.00*	$172,938.12*	$172,938.12*
Behling, Jenna M.	RES DATA ANLYS		BA	1.00	1.00	$32,800.04	$33,784.04
Bennett, Peter Sylvester	STAFF PSYCHOLOGIST		BA	0.00	0.00	$0.00	$0.00
	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	$65,000.00	$65,000.00
				1.00*	1.00*	$65,000.00*	$65,000.00*
Bennett, Cynthia	RES DATA ANLYS		BA	1.00	1.00	$38,429.00	$38,429.00
Bennett, Michael Elwin	COORD OF CLIN AND RES PRGM		BA	0.80	0.80	$24,004.11	$24,724.23
Bhaumik, Dulal	ASSOC PROF (RT)	A	AA	0.51	0.51	$47,953.08	$47,953.08
				1.00*	1.00*	$86,000.14*	$86,951.32*
Biamonte, Geri K	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$45,675.00	$47,045.25
Blalock, A Denise	PROJ COORD		BA	1.00	1.00	$70,750.08	$70,750.08
Boguta, Teresa	PROJ COORD		BA	1.00	1.00	$45,000.00	$46,500.00
Brady, Saundra Ethel	PROJ COORD		BA	1.00	1.00	$40,800.00	$39,000.00
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$58,395.36	$60,147.22
Burke-Miller, Jane Katherine	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$68,000.00	$68,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	$42,500.00	$44,200.00
Carmin, Cheryl N	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	$16,245.00	$16,245.00
	ASSOC PROF OF CLIN PSYCH		AL	0.76	0.76	$73,720.00	$73,720.00
				1.00*	1.00*	$97,000.00*	$97,000.00*
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	$35,000.00	$35,000.00
Carter Porges, Carol Sue	PROF(RT)	A	AA	1.00	1.00	$168,096.08	$168,096.08
	CO-DIR CTR FOR DEV PSYBIO		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$188,096.12*	$188,096.12*
Chapman, Norman A	PHYSN SURG		AM	0.10	0.10	$12,000.00	$12,000.00
Charney, Elizabeth Ann	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	$45,000.00	$45,000.00
				0.60*	0.60*	$90,000.00*	$90,000.00*
Coleman, Gloria J	RES DATA ANLYST		BA	1.00	1.00	$38,850.00	$40,404.00
Connolly, Sucheta D	PHYSN SURG		BA	0.15	0.15	$19,500.00	$19,500.00
	ASSOC PROF OF CLIN PSCHIAT		AL	0.75	0.75	$97,500.12	$97,500.12
				1.00*	1.00*	$130,000.20*	$130,000.20*
Cook, Judith A	PROF OF SOC (RT)	A	AL	1.00	1.00	$155,000.08	$155,000.08
	DIR, MENTAL HLTH SERV RES		BA	0.00	0.00	$65,000.04	$76,000.04
				1.00*	1.00*	$220,000.12*	$231,000.12*
Costa, Erminio	PROF OF BIOCHEM (RT)		AL	0.08	0.08	$15,715.08	$15,715.08
	DIR PSYCH INSTIT		BA	0.00	0.00	$65,000.00	$65,000.00
	PROF OF BIOCHEM (RT)	A	AL	0.92	0.92	$170,135.04	$170,135.04
				1.00*	1.00*	$250,850.12*	$250,850.12*
Crane, Stephanie	COORD OF CLIN & RES PRGMS		BA	1.00	1.00	$50,000.00	$51,500.00
Cushing, Bruce	RES ASSOC PROF		AL	1.00	1.00	$99,655.20	$99,655.20
Danis, Barbara Ann	ASST PROF CLIN PSYCHOLOGY		AL	0.20	0.20	$12,384.00	$12,384.00
	CLIN PSYCHOL		BA	0.40	0.40	$24,695.28	$24,695.28
				0.60*	0.60*	$37,079.28*	$37,079.28*
Davidson, Ronald H	ASST PROF OF CLIN PSYCH		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$101,284.08*	$101,284.08*
Davidson, Christine V	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	$96,584.04	$99,481.56
Davidson, Ronald H	CLIN PSYCHOLOGIST		BA	1.00	1.00	$101,284.08	$101,284.08
				1.00*	1.00*	$101,284.08*	$101,284.08*
Davis, John Marcell	GILMAN PROF (RT)	A	AL	0.51	0.51	$74,278.08	$74,278.08
De Leon, Ovidio A	PROF (CT)	A	AL	0.52	0.52	$74,547.00	$74,547.00
				1.00*	1.00*	$140,608.08*	$140,608.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Desai, Prakash N	PROF of CLIN PSYCHIA		AL	0.51	0.51	$107,100.00	$107,100.00
	PHYSN SURG		BA	0.09	0.09	$18,900.00	$18,900.00
				0.60*	0.60*	$126,000.00*	$126,000.00*
Dezzutti, Antoinette Marie	Res Data Anaylst		BA	1.00	1.00	$36,000.00	$40,000.00
Dimitrijevic, Nikola	RES SPEC IN HTLH SCI		BA	1.00	1.00	$36,000.00	$36,000.00
Donenberg, Geri	ASSOC PROF (RT)	A	AL	1.00	1.00	$107,000.16	$107,000.16
Dontes, Arnim E	ASST TO THE HEAD		BA	1.00	1.00	$159,828.40	$166,221.54
Dove, Henry W	ASSOC PROF OF CLIN PSYCHIAT		AL	0.95	0.95	$146,644.92	$146,644.92
				1.00*	1.00*	$154,999.92*	$154,999.92*
Dwivedi, Yogesh	ASST PROF (RT)	P	AA	1.00	1.00	$73,000.00	$80,000.00
Dzitoyeva, Svetlana G	RES ASST PROF		AL	1.00	1.00	$41,000.00	$41,000.00
Emerson, Erin M	Res Data Analyst		BA	1.00	1.00	$47,250.00	$52,000.00
Ervin-Caldwell, Penny L.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$49,620.29	$49,620.29
Faull, Robert N	RES INFO SPEC		BA	1.00	1.00	$40,000.00	$41,200.00
Fendrich, Michael	PROF	A	AL	0.85	0.85	$94,350.00	$94,350.00
				1.00*	1.00*	$111,000.00*	$94,350.00*
Fitzgibbon, Genevieve M	PROJ COORD		BA	1.00	1.00	$62,600.00	$62,600.00
Flaherty, Joseph Allen	PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$370,000.00*	$384,800.00*
Fox, Geraldine S	PROF CLIN PSYCH		AL	0.17	0.17	$28,000.08	$28,000.08
	PHYSN SURG		BA	0.40	0.40	$65,882.27	$65,882.27
				1.00*	1.00*	$160,435.68*	$160,435.68*
Frankel, Rhoda R	PSYCH SOCIAL WORKER		BA	0.60	0.60	$35,000.00	$35,525.00
Gawron, Timothy William	PROJ COORD		BA	1.00	1.00	$96,156.00	$99,030.00
Gibbons, Robert D	PROF OF BIOSTAT (RT)	A	AA	0.88	0.88	$174,134.54	$180,254.38
	PROF OF BIOSTAT (RT)	A	AA	0.12	0.12	$23,745.62	$23,745.62
	DIR OF BIO RES		BC	0.00	0.00	$24,200.08	$26,000.08
				1.00*	1.00*	$222,080.24*	$230,000.08*
Gorman-Smith, Deborah	STAFF PSYCHOLOGIST		BA	0.20	0.20	$23,052.04	$23,052.04
	PROF OF PSYCH (RT)	A	AL	0.80	0.80	$88,948.24	$102,948.24
				1.00*	1.00*	$112,000.28*	$126,000.28*
Gorski, Jennifer Ann	ASST PROF CLIN PSYCHOL		AL	0.25	0.25	$16,250.00	$16,250.00
	STAFF PSYCHOL		BA	0.75	0.75	$48,750.00	$48,750.00
				1.00*	1.00*	$65,000.00*	$65,000.00*
Grayson, Dennis R	ASSOC PROF OF MOLECULAR NEUROS	A	AA	1.00	1.00	$124,000.00	$128,000.00
Grey, Dennis D	PROJ COORD		BA	1.00	1.00	$85,000.00	$85,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Grossman, Linda S	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	$15,015.00	$18,936.88
	PROF OF PSYCH (CT)	A	AL	0.90	0.90	$71,956.08	$71,956.08
	RES SCI		BA	0.10	0.10	$9,107.04	$9,107.04
				1.00*	1.00*	$96,078.12*	$100,000.00*
Guidotti, Alessandro	SCIENTIFIC DIR		BA	0.00	0.00	$0.00	$0.00
	PROF OF BIOCHEM (RT)		AL	0.20	0.20	$48,726.45	$48,726.45
	PROF OF BIOCHEM (RT)	A	AL	0.80	0.80	$125,523.71	$125,523.71
				1.00*	1.00*	$174,250.16*	$174,250.16*
Gutierrez, Alice G	PROJ COORD		BA	1.00	1.00	$61,130.00	$67,180.00
Hall, Angela D.	PROJ COORD		BA	1.00	1.00	$57,844.80	$59,580.00
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	$44,100.00	$44,100.00
Harkins, Seth B	PROJ COORD		BA	1.00	1.00	$86,278.00	$86,278.00
Harrow, Martin	CHIEF OF PSYCH		BA	0.00	0.00	$0.00	$0.00
	PROF OF PSYCH (RT)		AL	1.00	1.00	$144,000.00	$146,880.00
				1.00*	1.00*	$144,000.00*	$146,880.00*
Henry, David B.	ASSOC PROF (RT)	A	AL	1.00	1.00	$86,000.00	$88,600.00
Herbener, Ellen S	ASST PROF (RT)	P	AL	1.00	1.00	$69,000.00	$76,052.00
Hill, Carri Francine	RES ASST PROF		AL	1.00	1.00	$51,500.04	$51,500.04
Ho, Joyce	RES ASST PROF		AL	1.00	1.00	$51,500.04	$51,500.04
Jobe, Thomas H	PHYSN SURG		BA	0.40	0.40	$50,655.08	$50,655.08
	PROF (CT)	A	AL	0.47	0.47	$60,655.08	$60,655.08
				1.00*	1.00*	$131,310.20*	$131,310.20*
Johnson, Carron S.	PROJ COORD		BA	1.00	1.00	$61,800.00	$60,000.00
Johnson, Odessa	PROJ COORD		BA	1.00	1.00	$67,375.08	$71,417.58
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$84,000.00	$84,000.00
Jordan, Kristi Yvette	PROJ COORD		BA	1.00	1.00	$54,079.96	$57,866.00
Kiedrowski, Lech	RES ASST PROF		AL	1.00	1.00	$63,726.00	$65,637.78
Klebic, Alma	RES SPEC IN HLTH SCI		BA	1.00	1.00	$31,875.85	$32,513.37
Kraemer, Christina A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$66,000.00	$67,980.00
Kraus, Marilyn F	ASSOC PROF (CT)	Q	AL	1.00	1.00	$148,000.08	$148,000.08
Labott-Stewart, Susan M	CLIN PSYCHOLOGIST		BA	0.27	0.27	$23,008.00	$23,008.00
	ASSOC PROF OF CLIN PSYCH		AL	0.55	0.55	$46,749.96	$46,749.96
				1.00*	1.00*	$85,000.00*	$85,381.05*
Larson, John R	ASSOC PROF OF PHYSIO (RT)	A	AA	1.00	1.00	$78,000.00	$83,000.00
Lees, Robert Barry	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,144.13*	$88,297.73*
Liu, Wensheng	RES ASST PROF		AL	1.00	1.00	$43,200.12	$43,200.12
Liu, Juxiang	COORD OF CLIN & RES PRGMS		BA	1.00	1.00	$52,000.00	$53,560.00
Lopez, Veronica	COORD of CLIN & RES PROG		BA	1.00	1.00	$35,000.00	$36,050.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
MacMillan, Carol J	ASSOC PROF		AL	0.10	0.10	$12,500.00	$12,500.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Maki, Pauline	Assoc Prof	N	AA	0.75	0.75	$70,500.00	$70,500.00
				1.00*	1.00*	$92,884.00*	$93,376.00*
Manev, Hari	PROF OF PHARM (RT)	A	AL	1.00	1.00	$160,000.00	$165,000.00
Manev, Radmila M	ASST PROF OF CLIN PSYCHIAT		AL	1.00	1.00	$115,000.08	$145,000.08
Manning, George E. II	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$77,603.39	$78,379.42
Martin, Eileen M	PROF OF PSYCH (CT)	A	AL	0.25	0.25	$33,013.98	$33,013.98
	CLIN PSYCHOLOGIST		BA	0.75	0.75	$94,186.02	$94,186.02
				1.00*	1.00*	$127,200.00*	$127,200.00*
Marvin, Robert W	ASST PROF OF CLIN PSYCHIAT		AL	0.82	0.82	$102,000.16	$102,000.16
				1.00*	1.00*	$120,000.16*	$120,000.16*
Mason, Sally J	ASST PROF CLIN SOCIAL WORK		AL	1.00	1.00	$61,000.00	$62,830.00
Mayton, Kathleen A	STAFF SPEC IN NURS		BA	1.00	1.00	$68,903.00	$70,970.00
McClelland, Margo J	DOCUMENTS LIBRN		BA	1.00	1.00	$51,462.68	$54,035.81
Miller, Laura J	PROF (CT)	A	AL	0.71	0.71	$111,072.00	$111,072.00
	MED DIR		BA	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEPT HEAD		BA	0.00	0.00	$15,000.00	$15,000.00
				0.80*	0.80*	$151,500.00*	$151,500.00*
Mohammed, Tahseen	PHYSN SURG		BA	0.11	0.11	$12,941.18	$12,941.18
Morris, Alan E	CLIN PSYCHOLOGIST		BA	0.95	0.95	$84,778.08	$90,813.00
Muecke, Madeline M	ASST PROF OF HLTH SOCIAL WORK		AL	0.00	0.00	$0.00	$0.00
	ASST PROF		AL	0.30	0.30	$15,553.56	$15,864.63
				1.00*	1.00*	$51,845.16*	$52,882.23*
Mustanski, Brian S	CLIN PSYCHOLOGIST		BA	0.49	0.49	$34,300.00	$34,300.00
	ASST PROF (RT)	P	AL	0.51	0.51	$35,700.00	$35,700.00
				1.00*	1.00*	$70,000.00*	$70,000.00*
Najjar, Freda H.	PHSYN SURG		BA	0.75	0.75	$105,000.00	$105,000.00
	ASST PROF OF CLIN PSYCHIA		AL	0.25	0.25	$35,000.00	$35,000.00
				1.00*	1.00*	$140,000.00*	$140,000.00*
Nand, Surinder S	PHYSN SURG		BA	0.06	0.06	$11,145.00	$11,145.00
	PROF OF CLIN PSYCHIAT		AM	0.06	0.06	$11,146.08	$11,146.08
				0.12*	0.12*	$22,291.08*	$22,291.08*
Naylor, Michael W	ASSOC PROF(CT)	Q	AL	0.75	0.75	$157,695.12	$157,695.12
				1.00*	1.00*	$210,260.16*	$210,260.16*
Nee, Victoria	PHYSN SURG		BA	0.15	0.15	$19,000.08	$19,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Nee, Victoria	ASST PROF OF CLIN PSYCHIAT		AL	0.43	0.43	$51,000.00	$51,000.00
				1.00*	1.00*	$120,000.12*	$120,000.12*
Nierman, Peter D	PHYSN SURG		BA	0.50	0.50	$90,182.04	$90,182.04
	ASST PROF OF CLIN PSYCHIAT		AL	0.50	0.50	$90,183.00	$90,183.00
				1.00*	1.00*	$180,365.04*	$180,365.04*
O'Benar Baruch, Roberta N	PROJ COORD		BA	1.00	1.00	$52,500.16	$54,075.16
Obichere, Lamika M	COORD OF CLIN AND RES PGRMS		BA	1.00	1.00	$42,000.00	$42,000.00
Pabedinskas, Birute	PROJ COORD		BA	1.00	1.00	$59,000.16	$61,360.17
Paikoff Holzmueller, Roberta L	ASSOC PROF OF PSYCH (RT)	A	AL	0.75	0.75	$80,250.00	$80,250.00
Pandey, Ghanshyam N	PROF OF PHARM (RT)	A	AL	1.00	1.00	$184,999.96	$197,299.96
	DIR, RES LAB		BA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$205,000.00*	$217,300.00*
Pandey, Subhash C	DIR NEUROSCI		BA	0.00	0.00	$15,000.00	$15,000.00
	ASSOC PROF OF BIOCHEM (RT)	A	AL	0.80	0.80	$65,916.00	$65,916.00
				0.90*	0.90*	$88,240.00*	$88,240.00*
Pappas, George D	DIR, TRANSPLANTATION LABS		BC	0.00	0.00	$11,553.00	$11,553.00
	PROF (RT)	A	AA	1.00	1.00	$145,789.80	$145,789.80
				1.00*	1.00*	$157,342.80*	$157,342.80*
Parks, Jefferson A	MKTG INFO SPEC		BA	1.00	1.00	$44,500.00	$44,500.00
Pavuluri, Nagamani Kilaru	ASSOC PROF (CT)	A	AL	0.75	0.75	$120,000.00	$120,000.00
	PHYSN SURG		BA	0.05	0.05	$8,000.00	$8,000.00
	PHYSN SURG		BA	0.10	0.10	$20,000.00	$20,000.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Perri, John L	CLIN ASST PROF		AM	0.09	0.09	$15,500.04	$15,500.04
Perschler, Pamela Jo	RES DATA ANLYS		BA	1.00	1.00	$39,999.96	$39,999.96
Petersen, Carol Anne	MENTAL HLTH TRNG COORD		BA	0.88	0.88	$44,880.00	$44,880.00
	MENTAL HLTH TRNG COORD		BA	0.12	0.12	$6,120.00	$6,120.00
				1.00*	1.00*	$51,000.00*	$51,000.00*
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$49,030.14	$50,501.04
Pickett-Schenk, Susan A	ASSOC PROF (RT)	A	AL	1.00	1.00	$77,680.08	$77,680.08
	EVAL DIR, COORD CTR		BA	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$85,680.12*	$85,680.12*
Pliskin, Neil H	ASSC DIR CTR COG MED		BA	0.00	0.00	$15,000.00	$15,000.00
	CLIN PSYCHOL		BA	0.29	0.29	$28,500.00	$28,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Pliskin, Neil H	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$52,500.00	$52,500.00
				1.00*	1.00*	$120,000.00*	$120,600.00*
Porges, Stephen W	PROF (RT)	A	AA	1.00	1.00	$179,614.16	$179,614.16
	DIR OF CTR FOR DEVLP PSYBIO		BC	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$199,614.20*	$199,614.20*
Rasenick, Mark Mitchell	DIR NEUROSCI TRNG		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$148,637.58*	$148,637.58*
Rasminsky, Sonya R.	PHYSN SURG		BA	0.12	0.12	$12,436.20	$12,436.20
	ASST PROF OF CLIN PSYCHIAT		AL	0.24	0.24	$25,363.80	$25,363.80
				0.60*	0.60*	$63,000.00*	$63,000.00*
Razzano, Lisa A	ASSOC PROF (RT)	A	AL	1.00	1.00	$73,000.08	$73,000.08
	RES DIR, NRTC		BA	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$81,000.12*	$81,000.12*
Reilly, Jim	RES ASST PROF		AL	1.00	1.00	$65,000.00	$65,000.00
Richman, Judith	PROF OF EPI (RT)	A	AL	0.90	0.90	$132,799.92	$148,799.92
Rissing, Deborah Anne	DIR EXTERNAL & FACULTY AFFAIRS		BA	1.00	1.00	$65,977.64	$67,500.00
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.00	0.00	$0.00	$0.00
	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.86	0.86	$76,022.41	$76,022.41
				1.00*	1.00*	$87,233.41*	$87,681.85*
Rospenda, Kathleen M	ASSOC PROF OF PSYCH (RT)	A	AL	1.00	1.00	$66,000.04	$78,000.04
Ross, Carla R	PROJ COORD		BA	1.00	1.00	$60,000.00	$65,000.00
Rowitz, Louis	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,808.24*	$107,395.36*
Roy, Patricia L.	ASST PROF OF CLIN PSYCHIAT		AL	1.00	1.00	$160,876.08	$160,876.08
Salt, Jeff D.	ASST PROF OF CLIN PSYCHOLO		AL	0.25	0.25	$16,250.00	$16,250.00
	STAFF PSYCHOL		BA	0.75	0.75	$48,750.00	$48,750.00
				1.00*	1.00*	$65,000.00*	$65,000.00*
Schlife, Jennifer	PSYCHIAT SOCIAL WORKER		BA	0.30	0.30	$11,661.10	$11,661.10
Schoeny, Michael Edward	Res Asst Prof		AL	1.00	1.00	$60,000.00	$60,000.00
Scott, Nelda Francine	ASST PROF of CLIN PSYCH		AL	0.25	0.25	$32,500.08	$32,500.08
	PHYSN SURG		BA	0.75	0.75	$97,500.00	$97,500.00
				1.00*	1.00*	$130,000.08*	$130,000.08*
Shannon, Candice A.	RES DATA ANLYST		BA	1.00	1.00	$35,000.00	$35,000.00
Sharma, Rajiv P	ASSOC PROF (RT)	A	AL	0.85	0.85	$133,139.66	$133,139.66

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Sharma, Rajiv P	PHYSN SURG		BA	0.05	0.05	$7,489.08	$7,489.08
				1.00*	1.00*	$156,254.16*	$150,628.74*
Skinner, Kimberly Juanita	COORD OF CLIN & RES PRGM		BA	1.00	1.00	$50,000.00	$51,500.00
Smalheiser, Neil R	ASST PROF (RT)		AA	0.22	0.22	$19,520.00	$22,190.00
	ASST PROF (RT)	P	AA	0.78	0.78	$69,480.00	$69,480.00
				1.00*	1.00*	$89,000.00*	$91,670.00*
Spencer, Thaddeus S	NETWORK ANLYS		BA	1.00	1.00	$72,000.12	$77,000.12
Sripada, Bhaskar	CLIN ASSOC PROF		AL	0.16	0.16	$25,906.08	$25,906.08
	Physn Surg		BA	0.40	0.40	$65,794.00	$65,794.00
				1.00*	1.00*	$164,485.12*	$164,485.12*
Stahl, Christiane Ellen	ASST PROF		AL	0.05	0.05	$5,000.00	$5,000.00
				0.55*	0.55*	$54,000.00*	$54,000.00*
Stanford, Lisa D	CLIN PSYCHOL		BA	0.75	0.75	$78,750.00	$78,750.00
Starin, Amy Christine	PROJ COORD		BA	1.00	1.00	$80,940.00	$80,940.00
Steigman, Pamela J	PROJ COORD		BA	1.00	1.00	$51,912.00	$51,912.00
Sweeney, John A	PROF (RT)	A	AL	1.00	1.00	$155,000.08	$161,000.08
	DIR OF NEUROCOG ASSESSMENT & B		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$185,000.08*	$191,000.08*
Taylor-Crawford, Karen	PHYSN SURG		BA	0.39	0.39	$62,400.12	$62,400.12
	ASST PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$85,900.20	$85,900.20
				0.90*	0.90*	$148,300.32*	$148,300.32*
Thompson-Berry, Cynthia	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	$38,220.00	$42,560.00
Tolan, Patrick H	CLIN PSYCH		BA	0.00	0.00	$0.00	$0.00
	PROF OF PSYCH (RT)	A	AL	1.00	1.00	$198,600.12	$198,600.12
	DIR IJR		BA	0.00	0.00	$20,000.04	$20,000.04
				1.00*	1.00*	$218,600.16*	$218,600.16*
Torvik, Vetle Ingvald	RES ASST PROF		AL	1.00	1.00	$60,770.04	$62,593.14
Uz, Tolga	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
Wan, Guofeng	RES INFO SPEC		BA	1.00	1.00	$72,000.00	$74,160.00
Weine, Stevan M	DIR GENOCIDE PROJ		BA	0.00	0.00	$10,000.08	$10,000.08
	PROF (CT)	A	AL	1.00	1.00	$143,300.04	$168,000.04
				1.00*	1.00*	$153,300.12*	$178,000.12*
Whitfield, Harvey J	ASSOC PROF (RT)	A	AL	0.52	0.52	$65,846.04	$65,846.04
Wiegartz, Pamela S	CLIN PSYCHOLOGIST		BA	0.49	0.49	$29,900.00	$34,900.00
	ASST PROF OF CLIN PSYCHOL		AL	0.51	0.51	$30,100.00	$35,100.00
				1.00*	1.00*	$60,000.00*	$70,000.00*
Wilkniss, Sandra	CLIN PSYCHOLOGIST		BA	0.49	0.49	$40,180.00	$40,180.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Wilkniss, Sandra	ASST PROF PSYCHOL		AL	0.51	0.51	$41,820.00	$41,820.00
				1.00*	1.00*	$82,000.00*	$82,000.00*
Winer, Jerome Allen	PHYSN SURG		BB	0.31	0.31	$50,000.00	$50,000.00
Wright, Lindyann D	RES INFO SPEC		BA	1.00	1.00	$51,999.92	$56,159.91
Wright, Thomas E	PHYSN SURG		BB	0.00	0.00	$0.00	$0.00
	ASST PROF OF CLIN PSYCHIAT		AM	0.20	0.20	$26,000.00	$26,000.00
				0.20*	0.20*	$26,000.00*	$26,000.00*
Zailskas, Aldona J	PROJ COORD		BA	1.00	1.00	$36,344.00	$36,344.00
Zaror, Patricia E.	ASST PROF OF CLIN PSYCHIT		AL	0.41	0.41	$45,919.98	$45,919.98
				0.80*	0.80*	$89,600.82*	$89,600.82*
713 - Radiology							
Alperin, Noam	RES SCI		BA	0.10	0.10	$11,840.04	$11,840.04
	ASSOC PROF OF MED PHYS (RT)	A	AL	0.63	0.63	$64,383.12	$64,383.12
				1.00*	1.00*	$96,815.16*	$96,815.16*
Berlowitz, Suzanne Joy	SPEC ASST TO HEAD		BA	1.00	1.00	$43,285.79	$44,367.93
Blend, Michael J	PHYSN SURG		BA	0.61	0.61	$134,945.04	$134,945.04
	PROF (CT)	A	AL	0.34	0.34	$70,000.08	$70,000.08
				1.00*	1.00*	$250,000.12*	$250,000.12*
Brown, Nancy L	CLIN ASSOC PROF		AL	0.45	0.45	$110,000.00	$110,000.00
				0.50*	0.50*	$122,000.00*	$122,000.00*
Bui, James T	PHYSN SURG		BA	0.20	0.20	$60,000.00	$60,000.00
				0.49*	0.49*	$147,000.00*	$147,000.00*
Hemmati, Masoud	PROF CLIN RADIOL		AL	0.51	0.51	$72,999.96	$72,999.96
				1.00*	1.00*	$326,999.88*	$326,999.88*
Mafee, Mahmood F	PROF (RT)	A	AL	0.40	0.40	$101,545.08	$101,545.08
	PHYSN SURG		BA	0.10	0.10	$37,980.00	$37,980.00
	PHYSN SURG		BA	0.50	0.50	$194,680.08	$194,680.08
				1.00*	1.00*	$334,205.16*	$334,205.16*
Malisch, Tim W.	PHYSN SURG		BA	0.20	0.20	$60,000.00	$60,000.00
	ASSOC PROF (CT)	Q	AL	0.30	0.00	$90,000.00	$0.00
				0.50*	0.20*	$150,000.00*	$60,000.00*
Michals, Edward	ASST PROF CLIN RADIOLOGY		AL	0.49	0.49	$73,000.00	$73,000.00
				1.00*	1.00*	$250,000.00*	$250,000.00*
Mulligan, Brian Donald	ASST PROF CLIN RAD		AL	1.00	1.00	$200,000.00	$200,000.00
Owens, Charles A	PHYSN SURG		BA	0.34	0.34	$160,000.08	$160,000.08
	ASSOC PROF (CT)	A	AL	0.51	0.51	$90,000.00	$90,000.00
				1.00*	1.00*	$301,000.12*	$301,000.12*
Rao, Bhaskara K	ASST PROF OF CLIN RAD		AL	0.49	0.49	$142,100.00	$142,100.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
713 - Radiology							
Rao, Bhaskara K	PHYSN SURG		BA	0.13	0.13	$37,900.00	$37,900.00
				1.00*	1.00*	$290,000.00*	$290,000.00*
Schey, William L	PROF (CT)		AM	0.25	0.25	$76,749.96	$76,749.96
Sinha Roy, Soma	ASST PROF		AL	0.25	0.25	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.25	0.25	$50,000.04	$50,000.04
				1.00*	1.00*	$200,000.16*	$200,000.16*
Stull, Margaret A	ASSOC PROF OF CLIN RADIOL		AL	0.51	0.51	$108,000.12	$108,000.12
	PHYSN SURG		BA	0.44	0.44	$127,750.08	$127,750.08
				1.00*	1.00*	$270,000.20*	$270,000.20*
Talwar, Parkash	PHYSN SURG		BA	0.31	0.51	$102,000.00	$102,000.00
	CLIN ASST PROF		AL	0.49	0.49	$98,000.00	$98,000.00
				1.00*	1.20*	$240,000.00*	$240,000.00*
Thulborn, Keith R.	PHYSN SURG		BA	0.30	0.30	$80,340.00	$80,340.00
				1.00*	1.00*	$328,590.84*	$336,038.37*
Valvassori, Galdino E	PROF (RT)	A	AL	0.42	0.42	$26,924.04	$26,924.04
	PHYSN SURG		BA	0.08	0.08	$7,159.08	$7,159.08
				0.50*	0.50*	$34,083.12*	$34,083.12*
West, Derek Lemont	ASST PROF RAD (CT)	P	AL	0.51	0.51	$147,000.00	$147,000.00
	PHYSN SURG		BA	0.15	0.15	$53,000.00	$53,000.00
				0.66*	0.66*	$200,000.00*	$200,000.00*
Wilbur, Andrew	PHYSN SURG		BA	0.54	0.54	$141,241.08	$141,241.08
	ASSOC PROF (CT)	A	AL	0.41	0.41	$79,759.08	$79,759.08
				1.00*	1.00*	$290,000.16*	$290,000.16*
271 - Surgery							
Abcarian, Herand	TURI JOSEPHEN PROF (RT)	A	AL	0.31	0.31	$110,860.08	$110,860.08
	PHYSN SURG		BA	0.44	0.44	$77,792.16	$47,792.16
	DEPT HEAD		BA	0.15	0.15	$62,400.00	$62,400.00
				1.00*	1.00*	$311,052.24*	$341,052.24*
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	$30,700.08	$53,200.08
				0.68*	0.68*	$50,900.16*	$73,400.16*
Bartholomew, Amelia M	PHYSN SURG		BA	0.35	0.35	$45,000.00	$45,000.00
	ASSOC PROF (RT)	A	AL	0.45	0.45	$60,000.00	$57,000.00
				0.80*	0.80*	$105,000.00*	$102,000.00*
Benedetti, Enrico	PROF (CT)	A	AL	0.64	0.64	$147,035.16	$147,035.16
	PHYSN SURG		BA	0.26	0.26	$42,263.04	$0.00
				1.00*	1.00*	$240,000.24*	$267,035.20*
Briele, Henry	ASSOC PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,312.12*	$90,312.12*
Cannon, Bradley C	CLIN ASST PROF OF PHAR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$92,877.28*	$95,196.11*
Chan, Inez P	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$73,030.08	$73,030.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
271 - Surgery							
Cintron, Jose R	RESIDENCY PRGM DIR		BA	0.00	0.00	$30,000.00	$21,200.00
	ASSOC PROF (CT)	A	AL	0.50	0.50	$75,300.00	$78,800.00
				0.50*	0.50*	$105,300.00*	$100,000.00*
Cohen, Mimis	PHYSN SURG		BA	0.36	0.36	$116,124.00	$120,000.00
	PROF (CT)	A	AL	0.34	0.34	$92,630.04	$92,630.04
				0.70*	0.70*	$258,754.08*	$277,630.08*
Donahue, Philip E	PROF (RT)	A	AM	0.07	0.07	$13,452.00	$13,452.00
Dungan, Kathryn A	REIMBURSEMENT COMPLIANCE OFCR		BA	1.00	1.00	$69,217.11	$69,217.11
Espat, Nocif Joseph	PHYSN SURG		BA	0.20	0.20	$35,625.08	$50,000.00
	ASSOC PROF (CT)	A	AL	0.56	0.56	$80,000.04	$80,000.04
				1.00*	1.00*	$165,000.20*	$179,375.12*
Geha, Alexander S	PHYSN SURG		BA	0.60	0.60	$39,998.04	$0.00
	PROF (CT)	A	AL	0.30	0.30	$99,999.00	$99,999.00
				1.00*	1.00*	$239,997.12*	$149,999.04*
Genrich, Kristyn Marie	RES SPEC HLTH SCI		BA	1.00	1.00	$28,000.00	$28,000.00
Grevious, Mark	PHYSN SURG		BA	0.49	0.49	$109,999.92	$95,000.00
	ASST PROF (CT)	P	AL	0.51	0.51	$50,000.04	$55,000.00
				1.00*	1.00*	$159,999.96*	$150,000.00*
Habakuk, Susan J	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$55,049.76*	$56,426.00*
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,000.04	$50,000.04
Helton, William Scott	PROF (CT)	A	AL	0.31	0.31	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.45	0.45	$110,000.16	$30,000.00
				1.00*	1.00*	$260,000.40*	$205,000.24*
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	$57,500.04	$60,000.00
				1.00*	1.00*	$172,500.12*	$175,000.04*
Holterman, Ai-Xuan Le	ASSOC PROF (CT)	A	AL	0.42	0.42	$57,500.04	$32,500.08
				1.00*	1.00*	$165,000.12*	$143,500.16*
Holterman, Mark J	PHYSN SURG		BA	0.38	0.38	$65,000.04	$65,000.00
				1.00*	1.00*	$172,500.12*	$175,000.04*
Horgan, Santiago	PHYSN SURG		BA	0.49	0.49	$30,000.00	$30,000.00
Kubycheck, Christopher Howard	DIR MED PRAC PLAN		BA	0.81	1.00	$75,000.04	$89,900.00
Massad, Malek G	PHYSN SURG		BA	0.37	0.37	$160,000.08	$115,000.08
	ASSOC PROF (CT)	A	AL	0.51	0.51	$55,000.08	$55,000.08
				1.00*	1.00*	$240,000.24*	$260,000.24*
Moss, Gerald S	PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$331,243.24*	$331,243.24*
Nelson, Richard Lawrence	PHYSN SURG		BA	0.22	0.22	$42,886.08	$42,886.08
	PROF (RT)	A	AL	0.43	0.43	$66,614.04	$66,614.04
				1.00*	1.00*	$160,000.20*	$160,000.20*
Polchert, David Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,000.00	$36,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
271 - Surgery							
REINA, EDUARDO	RES SPEC HLTH SCI		AL	1.00	1.00	$30,000.00	$30,000.00
Rachubinski, Thomas M	ASST TO DIR		BA	0.20	0.20	$23,978.00	$30,000.00
	ASST TO DEPT HEAD		BA	0.26	0.26	$31,171.40	$30,000.00
	ASST TO DIR		BA	0.54	0.54	$64,740.60	$59,990.00
				1.00*	1.00*	$119,890.00*	$119,990.00*
Ramasastry, Sai S	ASSOC PROF (CT)	A	AL	0.51	0.51	$51,750.00	$56,925.00
Snow, Norman J	PROF OF CLIN SURG		AL	0.15	0.15	$20,000.04	$20,000.04
	DIR OF THORACIC SURG		BA	0.00	0.00	$30,000.00	$30,000.00
	PHYSN SURG		BA	0.42	0.42	$41,000.04	$30,000.00
				0.84*	0.84*	$161,380.08*	$98,000.04*
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	0.05	0.05	$4,275.00	$4,275.00
				1.00*	1.00*	$89,284.98*	$89,284.98*
Vitello, Joseph	PHYSN SURG		BA	0.17	0.17	$29,876.04	$29,876.04
	ASSOC PROF (CT)	A	AL	0.78	0.78	$94,124.16	$94,124.16
				1.00*	1.00*	$144,000.24*	$160,000.24*
Wang, Minhua	SR RES SPEC		BA	1.00	1.00	$35,000.04	$39,200.04
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$137,247.24*	$137,247.24*
Wilkinson, Imani M	COORD OF MKTG & RES		BA	1.00	1.00	$40,000.08	$40,000.08
879 - Surgical Oncology							
Briele, Henry	PHYSN SURG		BA	0.30	0.30	$16,496.04	$16,496.04
	ASSOC PROF (RT)	A	AL	0.57	0.57	$60,234.00	$60,234.00
				1.00*	1.00*	$90,312.12*	$90,312.12*
Christov-Tzelkov, Konstantin	RES ASSOC PROF		AA	1.00	1.00	$70,159.68	$70,159.68
Das Gupta, Tapas	PROF		AM	0.40	0.40	$26,300.00	$26,300.00
	PHYSN SURG		BB	0.40	0.40	$55,000.00	$55,000.00
				0.90*	0.90*	$120,000.00*	$120,000.00*
Eitzenhoefer, Tanya A	ADMN DIR		BA	1.00	1.00	$75,480.04	$79,254.04
Green, Albert D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$46,081.64	$49,768.17
Mehta, Rajeshwari R	RES ASSOC PROF		AA	0.37	0.37	$29,314.80	$29,314.80
	RES ASSOC PROF		AA	0.63	0.63	$50,027.08	$50,027.08
				1.00*	1.00*	$79,341.88*	$79,341.88*
Salti, George I	ASST PROF (CT)	P	AL	0.92	0.95	$72,248.04	$81,750.13
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.70	0.70	$43,911.12	$45,008.90
Shilkaitis, Anne L	RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,264.12	$47,805.25
Swanson, Steven M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$77,580.54*	$83,248.66*
Warso, Michael A	ASSOC PROF (CT)	A	AL	0.53	0.53	$67,000.08	$67,000.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
879 - Surgical Oncology							
Warso, Michael A	PHYSN SURG		BA	0.35	0.35	$57,607.08	$57,607.08
				1.00*	1.00*	$137,247.24*	$137,247.24*
650 - Urology							
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	0.55	0.55	$22,888.27	$23,460.48
				1.00*	1.00*	$41,610.65*	$42,390.85*
Chernoff, Allen M	ASST PROF (CT)	P	AL	0.51	0.51	$75,000.12	$75,000.12
				1.00*	1.00*	$150,000.12*	$150,000.12*
Desjardins, Claude	PROF (RT)	A	AA	0.26	0.26	$41,000.04	$41,000.04
				1.00*	1.00*	$158,000.04*	$158,000.04*
Kandel, Gerald L	ASST PROF OF CLIN UROL		AL	1.00	1.00	$69,999.96	$69,999.96
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	$93,000.00	$97,650.00
Lu, Yan	PROJ COORD		BA	1.00	1.00	$40,000.00	$40,000.00
Michaels, Eli K	PHYSN SURG		BA	0.37	0.37	$106,499.08	$106,499.08
	ASSOC PROF (CT)	A	AL	0.63	0.63	$76,881.08	$76,881.08
				1.00*	1.00*	$183,380.16*	$183,380.16*
Niederberger, Craig S	PHYSN SURG		BA	0.33	0.33	$137,083.23	$112,083.23
	ASSOC PROF (CT)	A	AL	0.67	0.67	$80,166.93	$80,166.93
				1.00*	1.00*	$217,250.16*	$192,250.16*
Prins, Gail S	PROF		AL	0.10	0.10	$10,647.93	$10,914.13
	PROF OF PHYSIO (RT)	A	AL	0.74	0.74	$78,331.00	$78,331.00
				1.00*	1.00*	$106,479.01*	$106,745.21*
Pu, Yongbing	SR RES SPEC HLTH SCI		BA	1.00	0.00	$39,000.00	$0.00
Ross, Lawrence S	DEPT HEAD		BA	0.00	0.00	$11,013.38	$11,013.38
	PHYSN SURG		BA	0.63	0.63	$189,188.74	$92,076.28
	SAELHOF PROF (CT)	A	AL	0.29	0.29	$69,600.12	$69,600.12
				1.00*	1.00*	$291,688.32*	$194,575.86*
Seydel, Carolyn J	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$47,926.08	$49,124.00
Sharifi, Roohollah	PHYSN SURG		BA	0.05	0.05	$42,694.08	$42,694.08
	PROF (CT)	A	AL	0.54	0.54	$78,224.04	$78,224.04
				0.73*	0.73*	$203,404.82*	$203,404.82*
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Ackerman, Eve M	STAFF SPEC IN NURS		BA	0.07	0.07	$4,635.00	$4,774.05
				0.47*	0.64*	$30,591.00*	$65,029.05*
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.11	0.11	$9,226.74	$9,503.54
				1.00*	1.00*	$82,915.08*	$85,402.53*
Bunyer, Michelle E	INFO SERVCS SPEC		BA	0.49	0.49	$22,050.00	$22,711.50
Cowen, Joel B	ASST DEAN FOR HLTH SYST RES		BA	1.00	1.00	$98,014.92	$100,955.37
Doughty, Andrea Sue	COORD OF RES		BA	1.00	1.00	$60,138.69	$60,138.69
Hampton, Rick D	ASSOC DEAN FOR FISCAL AFF & AD		BA	1.00	1.00	$134,202.90	$138,228.99

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Harner, Michael D.	DIR OF FIN AFF		BA	1.00	1.00	$82,915.08	$85,402.53
Kashima, Kathleen J	ASST DEAN FOR STDNT & ALUMNI A		BA	0.98	1.00	$89,384.43	$96,120.02
				0.98*	1.00*	$89,384.43*	$96,120.02*
Lipsky, Martin	PROF (CT)	A	AL	0.51	0.51	$100,000.00	$100,000.00
	DEAN		BA	0.00	0.00	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.49	0.49	$90,000.00	$74,100.00
				1.00*	1.00*	$265,000.00*	$249,100.00*
Lischwe, Deborah	RES DATA ANLYS		BA	0.80	0.60	$37,080.00	$28,644.30
Lytwyn, Karen S	INFO SERV SPEC		BA	1.00	1.00	$44,496.09	$45,830.97
Maynard, Margaret T	ASST DEAN, MED ED EVAL		BA	0.94	0.94	$65,000.00	$65,000.00
				1.00*	1.00*	$68,000.00*	$68,000.00*
Nelson, Mianne	DIR ADVNCMENT		BA	1.00	1.00	$71,000.00	$73,130.00
Phelan, Karen W	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				0.82*	0.82*	$116,420.08*	$109,435.08*
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,740.12*	$128,536.12*
Sjostrom, Barbara	RES DATA SPEC		BA	1.00	1.00	$36,749.92	$37,852.42
Sweeney, Susan E	ASSOC DIR OF COMPLIANCE & RISK		BA	1.00	1.00	$68,623.83	$70,682.54
Weidenbacher-Hoper, Vicki L	PROJ COORD FOR FAM MED FAC DEV		BA	0.10	0.10	$4,614.36	$4,752.79
				0.80*	0.80*	$38,022.98*	$39,163.67*
614 - Biomedical Science							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.13	0.13	$10,518.36	$10,833.91
				1.00*	1.00*	$97,391.47*	$99,342.95*
Caldwell, Jack D	ASST PROF OF PHARMACOLOGY (RT)		AA	1.00	1.00	$50,058.00	$51,559.74
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.14	0.14	$10,395.87	$10,707.75
				1.00*	1.00*	$81,780.57*	$83,325.31*
Chen, Aoshuang	ASST PROF OF IMMUNOLOGY (RT)	P	AA	1.00	1.00	$61,500.00	$63,345.00
He, Yi-Xun	PRINCIPAL RES SCI		BA	1.00	0.00	$32,000.00	$0.00
Maynard, Margaret T	ADJ ASST PROF		AL	0.06	0.06	$3,000.00	$3,000.00
				1.00*	1.00*	$68,000.00*	$68,000.00*
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.19	0.19	$16,138.08	$16,138.08
				0.55*	0.55*	$43,916.16*	$43,916.16*
Suleman, Funmilayo Grace	RES SPEC HLTH SCI		BA	1.00	1.00	$30,500.00	$33,245.00
636 - Family and Community Medicine							
Ackerman, Eve M	STAFF SPEC IN NURS		BA	0.40	0.57	$25,956.00	$60,255.00
				0.47*	0.64*	$30,591.00*	$65,029.05*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Bandy, Peggy L	ASST PROF OF CLIN FAM MED		AL	0.30	0.30	$45,500.08	$37,700.08
	PHYSN SURG		BA	0.70	0.70	$84,500.00	$84,500.00
				1.00*	1.00*	$130,000.08*	$122,200.08*
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.22	0.22	$19,958.31	$19,958.31
				1.00*	1.00*	$97,391.47*	$99,342.95*
Brady, Michelle Anne	STAFF SPEC NURSG		BA	1.00	1.00	$65,000.00	$65,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.36	0.36	$30,289.29	$30,289.29
				1.00*	1.00*	$81,780.57*	$83,325.31*
Eliason, B Clair	ASSOC HEAD		BA	0.09	0.09	$16,000.08	$16,000.08
	DIR CMTY HLTH CTRS		BA	0.05	0.05	$9,250.08	$9,250.08
	PHYSN SURG		BA	0.43	0.43	$79,305.00	$68,205.00
	ASSOC PROF(CT)	A	AL	0.38	0.38	$70,000.08	$70,000.08
				1.00*	1.00*	$185,000.28*	$173,900.28*
Filer, Leslie Diane	CLIN SOC WORKER		BA	1.00	1.00	$55,000.00	$55,000.00
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,149.48*	$103,344.25*
Henley, Eric	DEPT HEAD		BA	0.00	0.00	$0.00	$0.00
	DEPT HEAD		BA	0.00	0.00	$20,000.00	$20,000.00
	ASSOC PROF (CT)	A	AL	0.51	0.51	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.05	0.05	$7,216.08	$7,216.08
	PHYSN SURG		AL	0.36	0.36	$47,339.04	$47,339.04
				1.00*	1.00*	$185,000.24*	$185,000.24*
Hunsaker, Matthew L.	ASST PROF	P	AL	0.51	0.51	$84,048.00	$84,048.00
				1.00*	1.00*	$162,879.96*	$163,324.92*
Jaimes-Huerta, Patricia	INSTR CLIN FAM MED		AL	0.50	0.50	$62,500.00	$46,324.00
	PHYSN SURG		BA	0.50	0.50	$62,500.00	$71,176.00
				1.00*	1.00*	$125,000.00*	$117,500.00*
Kouris, Steven P	PHYSN SURG		BA	0.10	0.10	$16,183.08	$16,183.08
				1.00*	1.00*	$186,827.16*	$122,079.47*
Lee, Kenton	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	$64,260.00	$64,260.00
	PHYSN SURG		BA	0.49	0.49	$73,779.12	$65,496.77
				1.00*	1.00*	$138,039.12*	$129,756.77*
Londo, Richard A	ASST DIR, RESIDENCY		BA	0.19	0.19	$19,514.02	$19,514.02
	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	$71,086.08	$71,086.08
	PHYSN SURG		BA	0.30	0.30	$48,784.10	$40,421.05
				1.00*	1.00*	$139,384.20*	$131,021.15*
Luhrs, Sharon L	COORD OF CODING & COMPLIANCE		BA	1.00	1.00	$81,557.58	$84,004.31
Lutfiyya, May Nawal	ASST PROF (RT)	P	AL	1.00	1.00	$70,000.04	$75,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.77	0.77	$54,445.08	$54,445.08
	ASST DIR		BA	0.08	0.08	$6,000.00	$6,000.00
				1.00*	1.00*	$70,890.12*	$70,890.12*
Mueller, John H	ADJ ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
Nelson, Senora	PHYSN SURG		BA	0.32	0.00	$39,554.96	$0.00
	ASST PROF OF CLIN FAM MED		AL	0.40	0.00	$50,000.00	$0.00
				0.80*	0.00*	$100,000.00*	$0.00*
Netto, Glenn D	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,924.04*	$134,424.04*
Nienaber, Sandra	CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
	STAFF SPEC IN NURS		BA	1.00	1.00	$73,000.00	$76,500.00
				1.00*	1.00*	$73,000.00*	$76,500.00*
Nika, Vasil	PHYSN SURG		BA	0.42	0.42	$52,055.04	$37,053.91
	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.08	$62,500.08
				1.00*	1.00*	$125,000.16*	$109,999.03*
Nitz, Stephen T	PHYSN SURG		BA	0.42	0.42	$52,055.04	$44,555.04
	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.08	$62,500.08
				1.00*	1.00*	$125,000.16*	$117,500.16*
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.04	0.04	$3,750.00	$8,500.00
				0.82*	0.82*	$116,420.08*	$109,435.08*
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.03	0.03	$3,750.00	$8,500.00
				1.00*	1.00*	$136,740.12*	$128,536.12*
Reith, Paul E	PHYSN SURG		BA	0.31	0.31	$48,095.04	$39,984.23
	ASSOC PROF OF CLIN MED		AL	0.61	0.61	$76,640.16	$76,640.16
				1.00*	1.00*	$135,180.24*	$127,069.43*
Sapying, Atisak	PHYSN SURG		BA	0.25	0.25	$37,976.04	$29,865.23
	ASST PROF OF CLIN FAM MED		AL	0.61	0.61	$80,000.04	$80,000.04
	DIR CMTY HLTH CTR		BA	0.05	0.05	$6,759.00	$6,759.00
				1.00*	1.00*	$135,180.12*	$127,069.31*
Taylor, Patricia J	STAFF SPEC IN NURS		BA	0.77	0.77	$52,968.12	$52,968.12
	ASST DIR		BA	0.08	0.08	$6,000.00	$6,000.00
				1.00*	1.00*	$69,413.16*	$69,413.16*
Wedel, Paul E	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$71,015.04	$71,015.04
	PHYSN SURG		BA	0.50	0.50	$71,152.08	$62,622.05
				1.00*	1.00*	$142,167.12*	$133,637.09*
Weidenbacher-Hoper, Vicki L	COORD RSSPT		BA	0.70	0.70	$33,408.62	$34,410.88
				0.80*	0.80*	$38,022.98*	$39,163.67*
Williams, Farion R	DIR, FAM PRAC RES PRGM		BA	0.00	0.00	$0.00	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Williams, Farion R	PHYSN SURG		BA	0.64	0.64	$105,000.00	$95,100.00
	ASSOC PROF, CLIN FAM MED		AL	0.36	0.36	$60,000.00	$60,000.00
				1.00*	1.00*	$165,000.00*	$155,100.00*
Wollstadt, Loyd James	DIR, CMTY HLTH CTR		BA	0.03	0.03	$2,693.64	$2,693.64
	ASSOC PROF (CT)	A	AL	0.87	0.87	$86,386.08	$86,386.08
				1.00*	1.00*	$99,138.72*	$99,138.72*
Zaiser, Julia	STAFF SPEC IN NURS		BA	0.64	0.64	$41,843.16	$41,843.16
				0.80*	0.80*	$52,288.20*	$52,288.20*
532 - Med & Medical Specialties							
Barnhart, William D	VST ASSOC PROF CLIN MED		AL	1.00	0.00	$150,000.00	$0.00
Beranek, George B	CME EDUC SPEC		BA	0.50	0.50	$70,000.08	$70,000.08
Krause, Christine I	STAFF SPEC IN NURS		BA	1.00	1.00	$55,000.08	$55,000.08
Netto, Glenn D	ASSOC PROF OF CLIN MED		AL	1.00	1.00	$131,924.04	$134,424.04
				1.00*	1.00*	$131,924.04*	$134,424.04*
Nolting, Jeanette C	SR RES SPEC		BA	1.00	1.00	$75,000.00	$75,000.00
Nusbaum, Neil J.	PHYSN SURG		BA	0.51	0.51	$115,000.08	$115,000.08
	CHAIR		BA	0.00	0.00	$24,999.96	$24,999.96
	PROF OF MED	A	AL	0.49	0.49	$90,000.00	$90,000.00
				1.00*	1.00*	$230,000.04*	$230,000.04*
Rifkin, Gary D	ASSOC PROF (CT)	A	AL	0.55	0.55	$48,133.08	$49,633.08
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.36	0.36	$27,778.08	$27,778.08
				0.55*	0.55*	$43,916.16*	$43,916.16*
Zeitz, Howard J	DIR CTR PROB BASED LEARNING		BA	0.40	0.40	$59,000.04	$59,000.04
	ASSOC PROF (CT)		AL	0.40	0.40	$65,000.04	$65,000.04
				1.00*	1.00*	$156,373.34*	$157,344.54*
351 - National Ctr for Rural Health Prof							
Baldyga, William W	ADJ ASST PROF		AL	0.10	0.00	$11,618.00	$0.00
				1.00*	1.00*	$117,192.06*	$120,176.65*
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.14	0.14	$12,383.73	$12,383.73
				1.00*	1.00*	$97,391.47*	$99,342.95*
Carlson, Cheryl K.	COORD RURAL MED EDUC		BA	1.00	1.00	$46,452.91	$47,846.50
Eliason, B Clair	PHYSN SURG		BA	0.05	0.05	$10,445.04	$10,445.04
				1.00*	1.00*	$185,000.28*	$173,900.28*
Glasser, Michael Lloyd	ASST DEAN		BA	1.00	1.00	$100,149.48	$103,344.25
				1.00*	1.00*	$100,149.48*	$103,344.25*
Henley, Eric	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$185,000.24*	$185,000.24*
Hunsaker, Matthew L.	DIR, RMED		BA	0.09	0.09	$14,832.00	$15,276.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
351 - National Ctr for Rural Health Prof							
Hunsaker, Matthew L.	PHYSN SURG		BA	0.40	0.40	$63,999.96	$63,999.96
				1.00*	1.00*	$162,879.96*	$163,324.92*
Kashima, Kathleen J	ASST DEAN FOR STDNT & ALUMNI A		BA	0.00	0.00	$0.00	$0.00
				0.98*	1.00*	$89,384.43*	$96,120.02*
MacDowell, Martin	ASST DIR FOR CURR DEVLP		BA	1.00	1.00	$75,000.00	$77,250.00
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.15	0.15	$10,445.04	$10,445.04
				1.00*	1.00*	$70,890.12*	$70,890.12*
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	$46,350.00	$47,740.50
Mueller, Benjamin C	Asst Dir, NCRHP		BA	0.20	0.20	$15,450.00	$15,913.50
	Asst Dir, NCRHP		BA	0.55	0.55	$42,487.56	$43,762.19
				1.00*	1.00*	$71,136.60*	$73,244.73*
Nelson, Senora	PHYSN SURG		BA	0.08	0.00	$10,445.04	$0.00
				0.80*	0.00*	$100,000.00*	$0.00*
Nika, Vasil	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$125,000.16*	$109,999.03*
Nitz, Stephen T	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$125,000.16*	$117,500.16*
Reith, Paul E	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
				1.00*	1.00*	$135,180.24*	$127,069.43*
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.09	0.09	$10,445.04	$10,445.04
				1.00*	1.00*	$135,180.12*	$127,069.31*
Taylor, Patricia J	STAFF SPEC IN NURS		BA	0.15	0.15	$10,445.04	$10,445.04
				1.00*	1.00*	$69,413.16*	$69,413.16*
Wollstadt, Loyd James	PHYSN SURG		BA	0.10	0.10	$10,059.00	$10,059.00
				1.00*	1.00*	$99,138.72*	$99,138.72*
Zaiser, Julia	STAFF SPEC IN NURS		BA	0.16	0.16	$10,445.04	$10,445.04
				0.80*	0.80*	$52,288.20*	$52,288.20*
Zeitz, Howard J	DIR CTR PROB BASED LEARNING		BA	0.20	0.20	$32,373.26	$33,344.46
				1.00*	1.00*	$156,373.34*	$157,344.54*
677 - Obstetrics & Gynecology							
Lynch, Gienia S	ASST PROF OF CLIN OB/GYN		AL	0.51	0.51	$40,000.00	$40,000.00
	PHYSN SURG		BA	0.49	0.49	$67,032.00	$54,618.00
				1.00*	1.00*	$107,032.00*	$94,618.00*
Soleanicov, Ana-Maria H	ASST PROF OF CLIN OB/GYNE		AL	0.15	0.15	$40,000.00	$40,000.00
	PHYSN SURG		BA	0.85	0.85	$67,032.00	$54,297.00
				1.00*	1.00*	$107,032.00*	$94,297.00*
339 - Pediatrics							
Gortowski, Deborah A	STAFF SPEC IN NURS		BA	1.00	1.00	$56,080.00	$56,080.00
Phelan, Karen W	PHYSN SURG		BA	0.15	0.15	$22,801.00	$11,066.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
339 - Pediatrics							
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.63	0.63	$89,869.08	$89,869.08
				0.82*	0.82*	$116,420.08*	$109,435.08*
Potts, Michael J	DIR, DIV OF AMB PEDS		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.22	0.22	$32,965.49	$20,011.49
	ASSOC PROF (CT)	A	AL	0.75	0.75	$100,024.63	$100,024.63
				1.00*	1.00*	$136,740.12*	$128,536.12*
d'Avis, Monique	INSTR CLIN PEDS		AL	0.50	0.00	$54,650.00	$0.00
	PHYSN SURG		BA	0.50	0.00	$54,650.00	$0.00
				1.00*	0.00*	$109,300.00*	$0.00*
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.89	0.89	$73,688.34	$75,898.99
				1.00*	1.00*	$82,915.08*	$85,402.53*
307 - Psychiatry							
Garry, Constance A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$63,570.08	$63,570.08
Heinschel, Judith A	ASST PROF		AL	0.25	0.25	$14,000.00	$14,000.00
	DIR STANDZD PATIENTS		BA	0.25	0.25	$20,000.00	$20,000.00
				0.50*	0.50*	$34,000.00*	$34,000.00*
Kouris, Steven P	INTERIM CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
	ASSOC PROF CLIN PSYCH		AL	0.51	0.51	$82,500.00	$30,896.31
	PHYSN SURG		BA	0.39	0.39	$63,144.00	$50,000.00
				1.00*	1.00*	$186,827.16*	$122,079.47*
Magnus, John G	PSYCHIAT SOCIAL WORKER		BA	0.91	0.91	$65,218.08	$65,218.08
Modir, Kamal	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.00	$50,400.12	$0.00
	PHYSN SURG		BA	0.70	0.00	$98,000.04	$0.00
				1.00*	0.00*	$148,400.16*	$0.00*
Shaw, Penelope K	PSYCHIAT SOCIAL WORKER		BA	1.00	0.00	$43,935.12	$0.00
285 - Surg/Surgical Specialties							
Appavu, Samuel K	PROF (CT)	A	AL	0.49	0.49	$100,000.00	$75,000.00
	PHYSN SURG		BA	0.51	0.51	$125,000.00	$100,000.00
	CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$250,000.08*	$200,000.08*
Lund, Robert Harry	CLIN ASST PROF OF UROLOGY		AM	0.03	0.03	$750.00	$750.00
Mihelich, Kenneth W	CLIN ASST PROF		AM	0.04	0.04	$750.00	$1,000.05
Sierens, Diane	CLIN INSTR		AM	0.04	0.04	$800.00	$800.00
Uehara, Dennis T	CLIN PROF		AM	0.02	0.02	$700.00	$700.00
GC - College of Medicine at Peoria							
889 - Administration & General							
Ball-Kell, Susan M	DIR, LAB AN CARE FACILITY		BA	1.00	1.00	$83,721.60	$85,814.64

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
889 - Administration & General							
Bostwick, Brian L	ASST PROF CLIN MED		AL	0.10	0.20	$13,300.00	$26,294.96
	PHYSN SURG		BA	0.70	0.70	$96,500.00	$96,500.00
				0.90*	0.90*	$119,799.96*	$122,794.96*
Foster, Thomas Brian	ASST PROF OF CLIN MED		AL	0.95	0.95	$107,624.04	$107,624.04
	MED DIR		BA	0.00	0.00	$15,000.00	$15,000.00
	PHYSN SURG		BA	0.05	0.05	$13,609.08	$13,609.08
				1.00*	1.00*	$136,233.12*	$136,233.12*
Gold, Frank L	ASSOC DN ORG ETH&REG COMP		BA	1.00	1.00	$191,760.16	$196,554.16
Halvorsen, John G	ASSOC DEAN COMTY HLTH		BA	0.00	0.00	$11,808.00	$20,000.00
				1.00*	1.00*	$196,806.12*	$255,806.08*
Hjelle, Joseph Thomas	RADIATION SAFETY OFCR		BA	0.00	0.00	$22,126.08	$22,126.08
				1.00*	1.00*	$124,240.12*	$120,621.08*
Horndasch, Richard L	ASSOC PROF OF CLIN PEDS		AL	0.72	0.72	$103,191.12	$103,386.41
	PHYSN SURG		BA	0.28	0.28	$37,718.04	$37,718.04
				1.00*	1.00*	$140,909.16*	$141,104.45*
Lister, James Richard	ASSOC DEAN RES ECON DEV		BA	0.80	0.80	$196,347.56	$201,256.25
	CLIN PROF		AL	0.20	0.20	$37,600.08	$38,540.08
				1.00*	1.00*	$233,947.64*	$239,796.33*
McDonald, A. Rosa	DIR, DIV RES SERV		BA	0.63	0.63	$42,500.00	$43,562.50
Miller-Hjelle, Marcia A	CHIEF OF SECTION MICRO		BA	0.00	0.00	$15,708.00	$15,708.00
				1.00*	1.00*	$125,002.04*	$121,361.00*
Nulty, W Greg	PHYSN SURG		BA	0.29	0.29	$31,250.04	$46,250.04
	ASST PROF CLIN PEDS		AL	0.51	0.51	$63,750.00	$63,750.00
				0.80*	0.80*	$95,000.04*	$110,000.04*
Rao, Jasti Sambasiva	DIR PRGM CANCER BIOL		BC	0.00	0.00	$0.00	$25,000.00
	PROF (RT)	A	AA	0.86	0.86	$236,500.00	$236,500.00
	HEAD		BC	0.00	0.00	$25,000.08	$27,000.08
				1.00*	1.00*	$300,000.08*	$340,000.08*
Reeter, Melinda Ann	SPEC CIRB ACCREDITATION & COMP		BA	1.00	1.00	$63,750.08	$65,343.83
Svendsen, Jessica D	IRB TECH WRTR COMP SPEC		BA	1.00	1.00	$35,200.00	$36,080.00
Varnes, Janet M	DEVLP OFCR		BA	1.00	1.00	$70,155.64	$71,909.53
Zelaya, Blas M	PHYSN SURG		BA	0.02	0.00	$2,814.00	$0.00
				1.00*	1.00*	$147,000.00*	$171,175.00*
565 - Biomedical & Therapeutic Sci							
Bailie, Michael D	PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$340,324.20*	$194,380.08*
Burger, Robert L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$68,250.00	$69,956.25
George, Joseph	RES SPEC HLTH SCI		BA	1.00	1.00	$32,000.00	$32,000.00
Graumlich, James F.	ASSOC PROF CLIN PHAR (CT)		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$135,000.20*	$142,475.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
565 - Biomedical & Therapeutic Sci							
Hjelle, Joseph Thomas	ASSOC PROF OF PHARM (RT)	A	AL	1.00	1.00	$102,114.04	$98,495.00
				1.00*	1.00*	$124,240.12*	$120,621.08*
Jobe, Phillip Carl	PROF OF PHARM (RT)	A	AA	1.00	1.00	$131,437.08	$127,609.00
Lasley, Stephen Michael	ASST DEPT HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	RES PROF OF PHARM		AA	0.91	1.00	$75,436.08	$82,764.88
				0.91*	1.00*	$82,436.08*	$89,764.88*
Maxwell, Joel Adam	RES SPEC HLTH SCI		BA	1.00	1.00	$30,000.00	$30,000.00
Miller-Hjelle, Marcia A	PROF OF MICRO (RT)	A	AL	1.00	1.00	$109,294.04	$105,653.00
				1.00*	1.00*	$125,002.04*	$121,361.00*
Mohanam, Sanjeeva	ASST PROF (RT) OF CANCER BIOL	P	AA	1.00	1.00	$75,075.00	$80,330.25
Qi, Limen	RES SPEC HLTH SCI		BA	1.00	1.00	$32,400.00	$33,210.00
Rao, Jasti Sambasiva	PROF (RT)	A	AA	0.14	0.14	$38,500.00	$51,500.00
				1.00*	1.00*	$300,000.08*	$340,000.08*
Scheibel, Leonard W	PROF OF CLIN PHARM (CT)	A	AL	0.39	0.57	$74,879.04	$104,338.08
Tummalapalli, Padmaja	RES SPEC HLTH SCI		BA	1.00	1.00	$32,000.00	$32,800.00
Weber, Richard J	ASSOC PROF OF IMMUNOPHARMACOL	A	AA	1.00	1.00	$72,000.00	$72,000.00
Yan, Shue Ge	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,400.00	$37,856.00
Yan, Qingshan	RES ASSOC PROF		AA	1.00	1.00	$69,116.00	$72,571.80
313 - COM-Peoria Academic Affairs							
Kirwan, Cynthia A	EDUCATIONAL MEASUREMENT SPEC		BA	1.00	1.00	$36,750.60	$37,669.37
Lombard, Gwen J	ASSOC DEAN ACADEMIC AFFAIRS		BA	1.00	1.00	$86,700.00	$88,867.50
Meyer, Lynne E	Asst Dean Med Ed Eval		BA	1.00	1.00	$68,021.88	$69,722.43
Miller, Glenn D	ASST DEAN FOR PRECLIN CURR		BA	0.60	0.60	$86,323.79	$88,481.89
				1.00*	1.00*	$151,999.79*	$154,157.89*
Rowe, Linda Pedretty	ASST DEAN STUDN AFFRS		BA	1.00	1.00	$67,500.00	$69,187.50
Vietti, Patricia E	COORD SCHOLARS PROG		BA	1.00	1.00	$30,000.00	$30,000.00
357 - Dermatology							
Swaminathan, Rajagopala	CLIN ASST PROF		AB	0.41	0.41	$15,999.96	$15,999.96
254 - Family and Community Medicine							
Barnett, James W	CLIN ASSOC PROF		AM	0.20	0.20	$30,000.00	$30,000.00
Golemon, Thomas B	PHYSN SURG		BA	0.20	0.20	$30,948.00	$31,722.00
	RESIDENCY DIR		BA	0.30	0.30	$46,422.00	$47,583.00
				1.00*	1.00*	$145,456.08*	$158,610.02*
Golemon, Joan M	CLIN ASSOC PROF		AM	0.05	0.05	$6,000.00	$6,000.00
Golemon, Thomas B	ASSOC PROF OF CLIN FAM PRAC		AL	0.50	0.50	$68,086.08	$79,305.02
				1.00*	1.00*	$145,456.08*	$158,610.02*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
254 - Family and Community Medicine							
Halvorsen, John G	ASSOC DEAN COMTY HLTH		BA	0.00	0.00	$25,324.08	$25,324.08
	PHYSN SURG		BA	0.49	0.49	$31,827.00	$31,827.00
	CHR		BA	0.00	0.00	$31,827.00	$70,827.00
	THOMAS & ELLEN FOSTER PROF (CT	A	AL	0.51	0.51	$96,020.04	$107,828.00
				1.00*	1.00*	$196,806.12*	$255,806.08*
Miller, Glenn D	DIR EDUC CURCL		BA	0.08	0.08	$17,036.00	$17,036.00
	ASSOC PROF OF CLIN FAM PRAC		AL	0.29	0.29	$44,080.00	$44,080.00
	PHYSN SURG		BA	0.03	0.03	$4,560.00	$4,560.00
				1.00*	1.00*	$151,999.79*	$154,157.89*
Simpson, Mary Ellen	ADJ ASST PROF		AL	0.22	0.11	$20,000.00	$10,000.00
	DIR POPULTN COMM HLTH		BA	0.78	0.78	$69,500.00	$69,500.00
				1.00*	0.89*	$89,500.00*	$79,500.00*
Stoner, Gregg D	DIR WOMEN'S HLTH		BA	0.55	0.55	$101,749.92	$103,605.00
	PHYSN SURG		BA	0.18	0.18	$33,300.00	$43,758.00
	PROF CLIN FAM MED		AL	0.27	0.27	$49,950.00	$49,950.00
				1.00*	1.00*	$184,999.92*	$197,313.00*
Wilson, Yvonne	CLIN INSTR		AM	0.25	0.25	$10,000.00	$10,000.00
554 - Internal Medicine							
Aiyer, Meenakshy	DIR FOR UNDERGRAD CLIN MED EDU		BA	0.12	0.12	$13,100.00	$13,100.00
	ASSOC PROF OF CLIN MED		AL	0.28	0.28	$38,992.00	$38,992.00
	PHYSN SURG		BA	0.01	0.01	$4,724.00	$10,014.00
	ASSOC PROF OF CLIN MED		AL	0.30	0.30	$41,722.00	$41,722.00
	ASSOC PROF OF CLIN MED		AL	0.29	0.29	$40,000.00	$41,500.00
				1.00*	1.00*	$138,538.00*	$145,328.00*
Bostwick, Brian L	ASST PROF CLIN MED		AL	0.10	0.00	$9,999.96	$0.00
				0.90*	0.90*	$119,799.96*	$122,794.96*
Farrell, John Joseph	ASST PROF OF CLIN MED		AL	0.35	0.35	$39,311.00	$39,311.00
	PHYSICIAN SURGEON		BA	0.65	0.65	$83,189.00	$90,352.00
				1.00*	1.00*	$122,500.00*	$129,663.00*
Fischer, Jacqueline L	PHYSN SURG		BA	0.36	0.36	$56,236.12	$63,711.12
	ASST PROF OF CLIN MED		AL	0.64	0.64	$78,764.04	$78,764.04
				1.00*	1.00*	$135,000.16*	$142,475.16*
Graumlich, James F.	PHYS SURG		BA	0.19	0.19	$32,000.12	$35,275.12
	ASSOC PROF MED (CT)	A	AL	0.51	0.51	$65,000.04	$69,100.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Graumlich, James F.	DIR OF RES		BA	0.30	0.30	$38,000.04	$38,100.04
				1.00*	1.00*	$135,000.20*	$142,475.20*
Harvey, Richard D	PHYSN SURG		BA	0.74	0.74	$108,000.00	$108,000.00
	ASST PROF OF CLIN MED		AL	0.26	0.26	$37,000.00	$37,000.00
				1.00*	1.00*	$145,000.00*	$145,000.00*
Horvath, Frederick	CLIN ASSOC PROF		AB	0.15	0.15	$8,267.00	$8,473.68
Kerolus, Ghaly R	ASST PROF CLIN MED		AL	0.72	0.72	$107,400.00	$115,850.00
	PHYSN SURG		BA	0.28	0.28	$42,600.00	$42,000.00
				1.00*	1.00*	$150,000.00*	$157,850.00*
Martin, Christopher J	CLIN ASST PROF		AB	0.10	0.10	$10,000.00	$10,660.00
Masi, Alfonse Thomas	PROF (RT)	A	AL	1.00	1.00	$102,432.00	$104,992.80
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	$36,115.92	$36,115.92
	PHYSN SURG		BA	0.70	0.70	$93,885.00	$101,234.08
				1.00*	1.00*	$130,000.92*	$137,350.00*
Nace, Gary Stephen	PHYSN SURG		BA	0.80	0.80	$117,400.00	$125,125.00
	ASST PROF OF CLIN MED		AL	0.20	0.20	$27,600.00	$27,600.00
				1.00*	1.00*	$145,000.00*	$152,725.00*
Novotny, Nancy Lee	CLIN ASSOC IN NURS		AL	0.80	0.80	$47,083.00	$48,260.08
Patel, Marlynn	PHYSN SURG		BA	0.50	0.50	$45,430.00	$48,935.00
	ASST PROF CLIN MED		AL	0.05	0.05	$4,570.08	$4,570.08
				0.55*	0.55*	$50,000.08*	$53,505.08*
Roeder, Lisa A	COORD SOC SERV		BA	1.00	1.00	$40,000.00	$43,000.00
Rogers, John D	PHYSN SURG		BA	0.80	0.80	$122,000.00	$129,850.00
	ASST PROF OF CLIN MED		AL	0.20	0.20	$28,000.08	$28,000.08
				1.00*	1.00*	$150,000.08*	$157,850.08*
Rusch, Sara L	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	PROF OF CLIN MED		AL	0.60	0.60	$65,093.08	$69,727.00
	CHAIR		BA	0.00	0.00	$21,855.00	$21,855.00
				0.60*	0.60*	$86,948.08*	$91,582.00*
Slagle, David C	PHYSN SURG		BA	0.04	0.04	$18,783.04	$16,394.00
	ASSOC PROF OF CLIN MED		AL	0.51	0.51	$61,039.08	$61,206.00
	MED DIR, HIV CLIN		BA	0.45	0.45	$60,178.08	$70,000.00
				1.00*	1.00*	$140,000.20*	$147,600.00*
Somaraju, Vijaya	PHYSN SURG		BA	0.19	0.19	$42,222.08	$49,634.00
	ASST PROF OF CLIN MED		AL	0.81	0.81	$90,278.16	$91,778.16
				1.00*	1.00*	$132,500.24*	$141,412.16*
Tear, Sharon T	CLIN ASSOC IN NURS		AL	1.00	1.00	$65,000.12	$70,000.00
Vegunta, Suneela	ASST PROF OF CLIN MED		AB	0.10	0.10	$9,500.04	$9,738.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
519 - Neurology							
Kattah, Jorge C	DEPT HEAD		BA	0.00	0.00	$20,000.04	$20,000.04
	PROF (CT)	A	AL	0.55	0.55	$84,414.12	$86,225.65
	PRGM DIR		BA	0.00	0.00	$35,000.04	$35,000.04
	PHYSN SURG		BA	0.45	0.45	$86,235.00	$90,064.70
				1.00*	1.00*	$225,649.20*	$231,290.43*
506 - Neurosurgery							
Dinh, Dzung Hong	Dept Head		BA	0.09	0.09	$12,150.00	$12,150.00
	PROF	A	AL	0.51	0.51	$68,850.00	$70,637.47
				0.60*	0.60*	$81,000.00*	$82,787.47*
Hanigan, William Charles	CLIN PROF		AB	0.30	0.30	$13,986.00	$13,986.00
Henderson, John P	CLIN PROF		AB	0.20	0.20	$9,970.00	$9,970.00
Lanzino, Giuseppe	ASSOC PROF (CT)	Q	AL	0.60	0.60	$60,000.12	$60,381.60
Lin, Julian Jwchun	ASST PROF (CT)	P	AL	0.60	0.60	$75,000.00	$75,000.00
Olivero, William Charles	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	PROF (CT)	A	AL	0.60	0.60	$47,000.04	$47,075.04
				0.60*	0.60*	$47,000.04*	$47,075.04*
Rao, Jasti Sambasiva	PROF (RT)	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$300,000.08*	$340,000.08*
Tracy, Patrick T	CLIN ASSOC PROF		AB	0.20	0.20	$9,500.00	$9,500.00
264 - Obstetrics & Gynecology							
Ali, Maqbool Begum	COORD EDUC CURCL		BD	0.40	0.40	$25,000.00	$25,000.00
	CLIN ASSOC PROF		AB	0.05	0.05	$3,000.00	$3,060.00
				0.45*	0.45*	$28,000.00*	$28,060.00*
Boulos, Rida	INTERIM CHAIR		BA	0.00	0.00	$35,000.00	$35,000.00
	ASSOC PROF CLIN OB/GYN		AL	0.45	0.45	$67,039.00	$67,039.00
	PHYSN SURG		BA	0.50	0.50	$75,000.00	$75,000.00
				0.95*	0.95*	$177,039.00*	$177,039.00*
Gibson, Jack M	CLIN ASSOC PROF		AM	0.05	0.05	$2,800.00	$2,856.00
Graczykowski, Jacek W	CLIN ASST PROF		AM	0.10	0.10	$14,500.00	$14,500.00
Lee, Thomas Gregory	CLIN ASST PROF		AM	0.03	0.03	$1,200.00	$1,200.00
Renfroe, Yolanda R	RESIDENCY PRGM DIR		BD	0.20	0.20	$45,000.00	$45,000.00
Trumbull, Kathy A	CLIN ASST PROF		AB	0.10	0.10	$14,500.00	$14,500.00
261 - Pathology							
Geiss, Roger William	CHAIR		BA	0.00	0.00	$20,000.00	$20,000.00
	PROF (CT)	A	AL	0.51	0.51	$92,000.00	$93,886.00
				0.51*	0.51*	$112,000.00*	$113,886.00*
Gujrati, Meena	CLIN ASSOC PROF		AB	0.15	0.30	$18,194.00	$37,246.00
Hnilica, Violette S	ASSOC PROF CLIN PATH		AB	0.20	0.20	$24,000.00	$24,600.00
821 - Pediatrics							
Bash, Stephen Estal	ASSOC PROF		AM	0.30	0.30	$28,200.00	$28,200.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Clark, Sue E	CLIN ASST PROF		AB	0.12	0.12	$4,600.00	$4,600.00
Delgado-Serrano, Lourdes Janette	PHYSN SURG		BA	0.68	0.68	$119,590.08	$119,590.08
	ASST PROF OF CLIN PEDS		AL	0.32	0.32	$55,410.12	$59,785.12
				1.00*	1.00*	$175,000.20*	$179,375.20*
Foster, Thomas Brian	ASST PROF OF CLIN PEDS		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$136,233.12*	$136,233.12*
Gray, Barry M.	CHIEF INFEC DISEASE		BA	0.00	0.00	$0.00	$0.00
	PROF (CT)	A	AL	0.52	0.52	$77,830.08	$81,580.09
	PHYSN SURG		BA	0.48	0.48	$72,170.16	$72,170.16
				1.00*	1.00*	$150,000.24*	$153,750.25*
Haque, Anwarul	ASST PROF CLIN PEDS		AL	0.50	0.50	$82,500.00	$82,500.00
	PHYSN SURG		BA	0.50	0.50	$82,500.00	$82,500.00
				1.00*	1.00*	$165,000.00*	$165,000.00*
Hocker, James R	CLIN ASST PROF		AB	0.12	0.12	$4,800.00	$4,800.00
Johnson, Stephanie A	COORD OF CLIN SERV		BA	0.50	0.50	$18,530.38	$18,993.64
	COORD OF CLIN SERV		BA	0.50	0.50	$18,530.38	$18,993.65
				1.00*	1.00*	$37,060.76*	$37,987.29*
Khaled, Zahangir	PHYSN SURG		BA	0.44	0.44	$68,459.04	$72,334.04
	ASST PROF CLIN PEDS		AL	0.56	0.56	$86,541.00	$86,541.00
				1.00*	1.00*	$155,000.04*	$158,875.04*
Lapke, Jalayne M	DIR OF PED RESIDENCY PRGM		BA	0.20	0.00	$18,768.00	$0.00
	ASSOC PROF OF CLIN PEDS		AL	0.20	0.20	$24,414.96	$24,414.96
	PHYSN SURG		BA	0.30	0.20	$25,120.08	$11,712.17
	ASSOC PROF OF CLIN PEDS		AL	0.30	0.30	$45,594.00	$45,594.00
				1.00*	0.70*	$113,897.04*	$81,721.13*
Lorenz, Rodney A	PHYSN SURG		BA	0.45	0.45	$123,000.00	$0.00
	WILLIAM ALBERS PROF		AL	0.12	0.12	$12,441.00	$0.00
	PROF (CT)	A	AL	0.43	0.43	$63,149.04	$0.00
				1.00*	1.00*	$198,590.04*	$0.00*
Macwan, Kamlesh S	CLIN ASST PROF		AB	0.12	0.12	$4,600.08	$4,600.08
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.35	1.00	$13,935.09	$40,470.26
Maurer, William F	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
	ASST PROF CLIN PEDS		AL	0.51	0.51	$50,000.04	$53,375.04
	PHYSN SURG		BA	0.49	0.49	$85,000.08	$85,000.08
				1.00*	1.00*	$135,000.12*	$138,375.12*
McCallister, John A	ASST PROF OF CLIN PEDS		AL	0.55	0.55	$65,000.04	$68,494.04
	PHYSN SURG		BA	0.45	0.45	$67,924.08	$74,924.08
				1.00*	1.00*	$132,924.12*	$143,418.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
McLauchlan, Heather M.	PHYSN SURG		BA	0.19	0.19	$24,777.00	$24,777.00
	ASST PROF (CT)	P	AL	0.51	0.51	$52,999.92	$54,944.34
				0.70*	0.70*	$77,776.92*	$79,721.34*
Messersmith, Tara M	COORD OF CLIN SERV		BA	1.00	1.00	$43,573.42	$44,662.76
Miles, Jane	DIAG SPEC IN DEVLP DISABILITIE		BA	1.00	1.00	$38,887.58	$39,859.77
Morgan, Andrew Michael	PROF OF CLIN PEDS		AL	0.51	0.51	$61,093.08	$76,203.03
	PHYSN SURG		BA	0.49	0.49	$86,852.04	$86,852.04
				1.00*	1.00*	$147,945.12*	$163,055.07*
Petrak, Channing S.	PHYSN SURG		BA	0.16	0.16	$18,146.04	$18,146.04
	ASST PROF OF CLIN PEDS		AL	0.51	0.51	$51,000.12	$53,777.90
	PHYSN SURG		BA	0.33	0.33	$41,965.08	$41,965.08
				1.00*	1.00*	$111,111.24*	$113,889.02*
Pumfrey, Lisa J	COORD PED CLIN RES TRIAL		BA	1.00	1.00	$37,500.00	$38,437.50
Ramiro, Susan B	CLIN ASST PROF		AB	0.12	0.12	$4,345.08	$4,345.08
Rivera, Ernesto S.	CLIN ASST PROF		AM	0.40	0.40	$40,500.00	$40,500.00
Sauder, Sue Ellyn	ASSOC PROF (CT)	A	AL	0.08	0.08	$26,994.12	$30,263.03
	PHYSN SURG		BA	0.43	0.43	$29,519.04	$32,787.96
				0.51*	0.51*	$56,513.16*	$63,050.99*
Saving, Kay Linn	MED DIR CHILD HOSP OF IL		BA	0.00	0.00	$53,000.04	$53,000.04
	PHYSN SURG		BA	0.50	0.50	$58,633.20	$66,933.21
	PROF (CT)	A	AL	0.50	0.50	$72,967.20	$80,967.20
				1.00*	1.00*	$184,600.44*	$200,900.45*
Shah, Jitendra J	CLIN PROF		AM	0.40	0.40	$40,500.00	$40,500.00
Shushunov, Sergei	CLIN ASST PROF		AB	0.11	0.11	$12,100.00	$0.00
	PHYSN SURG		BD	0.37	0.37	$97,904.00	$0.00
				0.48*	0.48*	$110,004.00*	$0.00*
Simkins, Linda K	DIR PEDS RESOURCE CNTR		BA	1.00	1.00	$57,229.00	$58,659.73
Tarantino, Michael D	ASSOC PROF (CT)	A	AL	0.51	0.51	$60,000.00	$66,000.00
Torres, Adalberto	PHYSN SURG		BA	0.45	0.45	$123,294.00	$123,294.00
	ASSOC PROF (CT)	A	AL	0.46	0.55	$47,850.00	$67,952.39
				0.91*	1.00*	$171,144.00*	$191,246.39*
Westemeyer, Margaret Anna	GENET COUNS SPEC		BA	0.80	0.80	$33,198.00	$35,598.00
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PED		AL	0.20	0.20	$23,544.12	$26,839.98
	PHYSN SURG		BA	0.31	0.31	$35,125.08	$38,420.95
				0.51*	0.51*	$58,669.20*	$65,260.93*
Wohrley, Julie D	PHYSN SURG		BA	0.12	0.12	$50,615.00	$53,380.38
	ASST PROF CLIN PEDS		AL	0.51	0.51	$60,000.00	$60,000.00
				0.63*	0.63*	$110,615.00*	$113,380.38*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$62,700.00	$86,875.00
	PHYSN SURG		BA	0.48	0.50	$81,486.00	$84,300.00
				1.00*	1.00*	$147,000.00*	$171,175.00*
500 - Psychiatry & Behavioral Med							
Alahi, Peter	REG CLIN DIR		BA	0.70	0.70	$141,000.00	$141,000.00
	ASST PROF CLIN PSYCH		AL	0.20	0.20	$40,000.00	$40,000.00
	PHYSN SURG		BA	0.10	0.10	$20,000.00	$20,000.00
				1.00*	1.00*	$201,000.00*	$201,000.00*
Attaluri, Jayalakshmi	CLIN ASST PROF		AM	0.10	0.10	$20,000.00	$20,000.00
Benignus, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	$43,328.04	$43,328.04
Bruce, Timothy J	DIR OUTCOMES/CLIN TRNG		BA	0.20	0.20	$23,218.88	$23,218.88
	PROF CLIN PSYCH & BEHAV MED		AL	0.80	0.80	$67,781.04	$70,781.04
				1.00*	1.00*	$90,999.92*	$93,999.92*
Levine, Peter M	INTERIM CHAIR		BB	0.00	0.00	$10,000.00	$10,000.00
	CLIN PROF		AB	0.10	0.10	$5,000.00	$5,000.00
				0.10*	0.10*	$15,000.00*	$15,000.00*
Smith, Kilee Lynn	PROJ COORD		BA	1.00	1.00	$24,960.00	$25,584.00
806 - Radiology							
Brady, Terrance M	DIR OF RESIDENCY PRGM		BD	0.30	0.30	$58,782.00	$58,782.00
Cusack, Thomas J	CHAIR		BA	0.10	0.10	$14,110.08	$14,110.08
	PROF OF CLIN RADIOL		AL	0.65	0.65	$82,461.12	$83,754.12
				0.75*	0.75*	$96,571.20*	$97,864.20*
848 - Surgery							
Anderson, Richard C	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Bonello, Julius	Assoc Prof of Clin Surgery		AL	0.60	0.60	$169,999.92	$169,999.92
Chiou, Andy C	ASST PROF (CT)	P	AL	0.51	0.51	$108,375.00	$108,375.00
	PHYS SURG		BA	0.29	0.29	$61,625.00	$61,625.00
				0.80*	0.80*	$170,000.00*	$170,000.00*
Crawford, David Lee	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Debord, James R	PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Elwood, Eric T	ASST PROF (CT)	P	AL	0.51	0.51	$100,000.08	$100,000.08
	PHYSN SURG		BA	0.29	0.29	$70,000.08	$70,000.08
				0.80*	0.80*	$170,000.16*	$170,000.16*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
848 - Surgery							
Estes, Norman C	ASSOC CLERKSHIP DIR		BA	0.00	0.00	$15,373.08	$15,373.08
	PHYSN SURG		BA	0.39	0.39	$67,465.08	$67,465.08
	PROF (CT)	A	AL	0.51	0.51	$91,022.04	$92,871.14
	RESIDENCY DIR		BA	0.00	0.00	$86,520.00	$82,679.00
	CHAIR		BA	0.00	0.00	$31,158.12	$34,998.80
				0.90*	0.90*	$291,538.32*	$293,387.10*
Gupta, Samir K	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Marshall, John S	ASSOC PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Murray, John D	PHYSN SURG		BA	0.29	0.29	$80,000.04	$80,000.04
	ASST PROF (CT)	P	AL	0.51	0.51	$90,000.00	$90,000.00
				0.80*	0.80*	$170,000.04*	$170,000.04*
Paulsen, John K	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Pearl, Richard H	DIR OF PEDS TRAUMA		BA	0.13	0.13	$39,275.04	$39,275.04
	SURG IN CHIEF		BA	0.16	0.16	$56,461.08	$56,461.08
	PROF (CT)	A	AL	0.51	0.51	$74,264.16	$75,802.49
				0.80*	0.80*	$170,000.28*	$171,538.61*
Pollak, Raymond	PROF (RT)	A	AL	0.54	0.54	$100,000.08	$100,000.08
Reid, Churphena A	ASST PROF CLIN SURG		AL	0.60	0.60	$169,999.92	$169,999.92
Rossi, Thomas R	ASST PROF OF CLIN SURG		AL	0.60	0.60	$170,000.16	$170,000.16
Vegunta, Ravindra Kumar	ASST PROF (CT)	P	AL	0.51	0.51	$115,540.08	$115,540.08
	PHYSN SURG		BA	0.29	0.29	$54,460.08	$54,460.08
				0.80*	0.80*	$170,000.16*	$170,000.16*
Wallace, Lizabeth J	SR CLIN COORD PED SURG		BA	1.00	1.00	$78,000.00	$78,000.00
Whittaker, Lorin Dixon	PHYSN SURG		BA	0.50	0.50	$35,434.08	$35,434.08
	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	$46,044.00	$46,619.55
				1.00*	1.00*	$81,478.08*	$82,053.63*
GD - College of Medicine at Urbana							
516 - Medical Infor Science							
Liang, Zhi-Pei	PROF (RT)		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,000.08*	$101,550.08*
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Bagchi, Srilata	ASSOC PROF	A	AA	1.00	1.00	$76,658.00	$78,574.00
Graf, Lloyd H	RES ASSOC PROF		AL	1.00	0.00	$73,430.00	$0.00
Olson, Steven T	PROF	A	AA	1.00	1.00	$126,885.00	$129,716.00
	DIR OF CENTER		BC	0.00	0.00	$9,225.00	$12,606.00
				1.00*	1.00*	$136,110.00*	$142,322.00*
Radosevich, James A.	PROF	A	AL	0.50	0.50	$34,400.00	$35,260.00
				0.75*	0.75*	$51,600.00*	$52,890.00*
Swanson, Richard E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$45,004.00	$47,241.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Wang, Chiayeng	ASSOC PROF	A	AA	1.00	1.00	$75,677.00	$77,569.00
Zhang, Weiqing	RES ASST PROF		AL	0.75	0.00	$49,963.00	$0.00
				1.00*	0.00*	$66,619.00*	$0.00*
338 - Dental Clinics							
Ashrafi, Seema Shahid	CLIN ASST PROF		AL	0.30	0.40	$23,858.00	$33,400.67
				1.00*	1.00*	$79,526.00*	$83,500.10*
Babka, Marsha Ann	CLIN CHIEF		AL	0.00	0.00	$8,282.00	$8,530.00
	CLIN ASST PROF		AL	1.00	1.00	$84,891.00	$87,438.00
				1.00*	1.00*	$93,173.00*	$95,968.00*
Baker, Mark Claude	CLIN ASSOC PROF		AL	0.60	0.60	$62,303.04	$64,169.04
Barber, Donna M	CLIN ASST PROF		AM	0.10	0.10	$4,830.00	$4,951.00
Barrows, Michael John	CLIN ASST PROF		AL	1.00	0.60	$85,651.08	$52,539.00
Belani, Kishore	CLIN INSTR		AM	0.10	0.10	$2,847.00	$2,918.00
Bliese, Robert K	DIR OF CLIN OPER		BA	1.00	1.00	$85,926.00	$88,074.00
Brasky, Theodore	CLIN ASST PROF		AM	0.20	0.20	$10,560.00	$10,353.00
Brennan, William Michael	CLIN INSTR		AM	0.20	0.20	$8,700.00	$8,874.00
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	$36,900.00	$37,638.00
Chan, Alexander Howai	CLIN ASSOC PROF		AL	0.30	0.30	$23,641.00	$0.00
				0.50*	0.50*	$39,402.00*	$0.00*
Channon, Harry Oliver	CLIN ASST PROF		AM	0.20	0.20	$11,631.00	$11,922.00
Clark, David M	CLIN ASSOC PROF		AL	1.00	1.00	$154,999.92	$158,874.92
Crawford, John Miles	PROF		AL	0.20	0.40	$22,252.00	$45,616.00
				1.00*	1.00*	$111,259.00*	$114,040.18*
Dennison, Jannell T	CLIN INSTR		AL	1.00	0.00	$42,776.33	$0.00
Drahos, Lee	CLIN INSTR		AL	0.50	0.50	$25,625.04	$26,138.04
Drahos, Gary L	CLIN ASST PROF		AL	1.00	1.00	$66,753.00	$68,422.00
				1.00*	1.00*	$79,176.00*	$81,156.00*
Falcone, Angela M	CLIN INSTR		AM	0.30	0.20	$13,770.00	$8,700.00
Fayz, Farhad	CLIN ASSOC PROF		AL	0.80	0.75	$62,861.00	$64,767.00
				1.00*	1.00*	$78,577.00*	$86,356.00*
Gehrke, Kenneth William	CLIN ASST PROF		AL	0.80	0.50	$67,843.00	$44,102.50
				1.00*	1.00*	$84,804.00*	$88,204.64*
Goldberg, Robert A	CLIN ASST PROF		AM	0.20	0.20	$13,000.00	$13,325.00
Harlow, Rand F	CLIN CHIEF		BA	0.00	0.00	$8,282.00	$8,530.00
	CLIN ASST PROF		AL	1.00	1.00	$89,865.00	$92,561.00
				1.00*	1.00*	$98,147.00*	$101,091.00*
Hawkinson, Robert Wayne	CLIN ASST PROF		AB	0.10	0.10	$6,729.27	$6,897.27
				0.20*	0.20*	$13,458.51*	$13,794.51*
Houston, Nichol	CLIN INST		AL	0.60	0.60	$26,752.56	$27,288.56
Jennings, Michelle P	CLIN ASST PROF		AM	0.10	0.10	$4,772.04	$4,891.04
Kasang, Suzanne Klucher	CLIN ASST PROF		AM	0.20	0.20	$9,948.96	$10,933.91

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
338 - Dental Clinics							
Kaszuba, James S	CLIN INSTR		AM	0.20	0.20	$9,096.00	$8,918.04
Knight, George William	ASST DEAN CLIN EDUC		BA	0.00	0.00	$10,353.00	$10,870.65
				1.00*	1.00*	$155,288.00*	$163,052.40*
Koslow, Alyson Hope	CLIN ASST PROF		AL	0.80	0.74	$67,171.00	$64,233.00
				1.00*	1.00*	$83,964.00*	$85,644.00*
Kumamoto, David Paul	CLIN ASSOC PROF		AL	1.00	1.00	$76,875.00	$78,412.00
Lamb, Courtney C	CLIN ASST PROF		AL	0.90	0.90	$75,274.00	$78,574.00
				1.00*	1.00*	$83,638.00*	$86,938.00*
Loevy, Hannelore T	PROF OF CLIN PED DENT		AL	0.30	0.60	$21,867.00	$45,261.00
				1.00*	1.00*	$72,892.00*	$74,714.00*
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.50	0.50	$34,940.00	$35,464.00
Montella, Anthony J	CLIN ASST PROF		AL	0.20	0.20	$10,869.96	$11,087.36
				0.50*	0.50*	$27,175.92*	$27,719.44*
Nakib, Nuha M	CLIN ASSOC PROF		AL	1.00	1.00	$88,652.04	$90,868.04
Neach, Charles R	CLIN ASSOC PROF		AM	0.20	0.20	$15,058.00	$15,058.00
Nicastro, Vincenzo	CLIN INSTR		AM	0.20	0.20	$8,814.96	$0.00
Nihill, Patricia	CLIN CHIEF		BA	0.00	0.00	$8,282.00	$8,530.00
	CLIN ASSOC PROF		AL	1.00	1.00	$91,620.00	$94,369.00
				1.00*	1.00*	$99,902.00*	$102,899.00*
O'Keefe, Christine	ASST TO ASSOC DEAN		BA	1.00	1.00	$47,000.00	$48,175.00
Obrez, Ales	ASSOC PROF		AL	0.80	0.60	$67,866.00	$51,918.32
				1.00*	1.00*	$84,834.00*	$86,530.68*
Perry, Frank U	CLIN CHIEF		BA	0.00	0.00	$8,282.00	$8,530.00
	CLIN ASSOC PROF		AL	1.00	1.00	$83,338.00	$85,838.00
				1.00*	1.00*	$91,620.00*	$94,368.00*
Podlasek, Lynn Christine	CLIN INSTR		AM	0.20	0.20	$8,700.00	$8,874.00
Quilitz, Theodore L	CLIN ASST PROF		AL	0.50	0.50	$50,000.04	$50,241.00
Ricker, James B	CLIN CHIEF		BA	0.00	0.00	$8,282.00	$8,530.00
	CLIN ASSOC PROF		AL	1.00	1.00	$91,102.00	$93,835.00
				1.00*	1.00*	$99,384.00*	$102,365.00*
Rogers, Martin J	CLIN ASST PROF		AM	0.20	0.20	$15,896.04	$16,134.04
				0.30*	0.30*	$23,843.04*	$24,199.04*
Rowan, Susan A	CLIN ASST PROF		AL	0.60	0.60	$31,679.04	$32,313.00
Salzmann, Larry	DIR, PREDOC PRGM		BA	0.00	0.00	$20,000.00	$30,000.00
	CLIN ASSOC PROF		AL	0.40	0.17	$31,058.00	$15,552.37
				1.00*	1.00*	$97,644.00*	$122,916.23*
Santucci, Michael Louis	CLIN ASST PROF		AM	0.20	0.20	$10,560.00	$10,353.00
Sbalchiero, Gene James	CLIN ASST PROF		AL	0.80	0.75	$99,384.00	$93,413.80
				1.00*	1.00*	$124,230.00*	$124,471.00*
Schardt, James Charles	CLIN ASST PROF		AM	0.40	0.40	$23,385.96	$23,620.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
338 - Dental Clinics							
Schmerman, Michael L	CLIN ASST PROF		AM	0.10	0.10	$4,477.00	$4,589.00
	CLIN ASST PROF		AM	0.20	0.20	$8,955.00	$9,179.00
				0.30*	0.30*	$13,432.00*	$13,768.00*
Schneider, Thomas F (jr)	CLIN ASST PROF		AM	0.20	0.20	$10,016.00	$10,266.00
Smith, Susan Zelazo	CLIN INSTR		AM	0.10	0.10	$2,738.00	$2,806.00
Soh, Nayonge	CLIN ASST PROF		AM	0.05	0.05	$3,000.00	$3,150.00
				0.10*	0.10*	$6,000.00*	$6,150.00*
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	$36,900.00	$37,638.00
Vankanegan, Kevin E	CLIN ASST PROF		AL	1.00	1.00	$82,000.00	$84,460.00
	CLIN CHIEF		BA	0.00	0.00	$8,282.00	$8,530.00
				1.00*	1.00*	$90,282.00*	$92,990.00*
Vittori, Gail J	CLIN ASST PROF		AM	0.20	0.20	$8,955.00	$9,179.00
Weeks, Stephen M	CLIN ASST PROF		AL	0.70	0.25	$58,597.00	$21,596.00
				1.00*	1.00*	$83,711.00*	$86,384.14*
Weinstein, Darryn	DIR OF CLINICS		BA	0.00	0.00	$5,550.00	$30,000.00
	CLIN ASST PROF		AL	1.00	1.00	$73,975.00	$76,299.00
				1.00*	1.00*	$79,525.00*	$106,299.00*
758 - Dentistry Administration							
Bike, William S.	DIR OF ADV & ALUM AFF		BA	1.00	1.00	$62,525.00	$64,088.00
Borders, Marsha D	RES SPEC IN DENT		BA	1.00	1.00	$48,372.00	$49,581.00
Buglio, Virginia Hope	GRANT COORD		BA	1.00	1.00	$56,375.00	$57,784.00
Chapa, Fred	DIR OF FACILITIES		BA	1.00	1.00	$66,625.00	$70,000.00
Cohen, Rhonna L	ASSOC PROF		AM	0.20	0.20	$20,262.00	$20,262.00
Collins, Cynthia	ASSOC DIR OF BILL & COLLECT		BA	1.00	1.00	$60,000.00	$60,000.00
Connolly, Kevin J	ASST DIR OF BUS		BA	1.00	1.00	$57,000.00	$58,000.00
Dean, Jay Gary	DIR, MGMT INFO SERV		BA	1.00	1.00	$107,666.00	$111,000.00
Epstein, Joel	DENT SURG		BA	0.10	0.00	$20,705.00	$0.00
				1.00*	1.00*	$206,293.00*	$189,470.38*
Evans, Caswell	CLIN PROF		AL	1.00	1.00	$160,000.00	$164,000.00
	ASSOC DEAN		BB	0.00	0.00	$20,000.00	$20,500.00
				1.00*	1.00*	$180,000.00*	$184,500.00*
Graham, Bruce S	DEAN		BA	0.00	0.00	$12,978.00	$13,367.00
	DEAN		BA	1.00	1.00	$225,493.00	$232,258.00
				1.00*	1.00*	$238,471.00*	$245,625.00*
Hofmeister, Jill R	STUDENT AFFAIRS COORD		BA	1.00	1.00	$33,999.96	$34,850.00
Johnson, Aaron	SR RES DATA ANLYS		BA	1.00	1.00	$52,498.00	$53,810.00
Kozlowski, Carol J	DIR, DENT SERV PLAN		BA	1.00	1.00	$63,150.00	$64,729.00
Licari, Frank	CLIN ASSOC PROF		AL	1.00	1.00	$160,875.00	$164,897.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
758 - Dentistry Administration							
Licari, Frank	EXEC ASSOC DEAN		BA	0.00	0.00	$35,875.00	$36,772.00
				1.00*	1.00*	$196,750.00*	$201,669.00*
Martin, Michael J	SR INFO SYST MGR		BA	1.00	1.00	$81,785.00	$84,000.00
Mistele, Sharon Lynn	ASST TO THE DEAN		BA	1.00	1.00	$61,794.00	$63,339.00
Ng, Brian H	NETWORK ADMINISTRATOR		BA	1.00	1.00	$64,100.00	$64,100.00
Odmark, Susan C	EXEC DIR HR & ADMIN		BA	1.00	1.00	$105,062.42	$114,518.00
Ogbac, Analisa F	COORD OF ADV & ALUM AFF		BA	1.00	1.00	$41,000.00	$42,025.00
Paciga, Annette H	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	$135,000.00	$148,365.00
Pendleton, Darryl D	ASSOC DN STUD MULTI		BA	0.00	0.00	$17,425.00	$17,861.00
	CLIN ASST PROF		AL	0.50	0.50	$51,763.00	$53,057.00
				1.00*	1.00*	$138,376.00*	$141,836.00*
Shorrock, Ann L	DIR OF ADMISSIONS		BA	1.00	1.00	$58,500.00	$59,963.00
Taylor, Nancy J	ASST TO ASSOC DEAN FOR ACAD AF		BA	1.00	1.00	$66,893.00	$68,565.00
Waner, Robin Jane	COORD, CENTRAL STERILIZATION		BA	1.00	1.00	$55,043.00	$60,000.00
Wu, Christine Da-Ruh	ASSOC DEAN FOR RES		BA	0.00	0.00	$31,058.00	$31,834.00
				1.00*	1.00*	$164,256.00*	$168,362.00*
Young, Stefan K	ASST DIR OF HR		BA	1.00	1.00	$53,800.00	$58,000.00
228 - Dentistry-UHP							
Pendleton, Darryl D	ASSOC DN STUD MULTI		BA	0.00	0.00	$17,425.00	$17,861.00
	CLIN ASST PROF		AL	0.50	0.50	$51,763.00	$53,057.00
				1.00*	1.00*	$138,376.00*	$141,836.00*
216 - Endodontics							
Begole, Ellen Ann	ASSOC PROF		AM	0.10	0.10	$5,448.00	$5,448.00
				0.50*	0.50*	$25,448.04*	$25,448.04*
GILBERT, BRETT E.	CLIN ASST PROF		AM	0.10	0.10	$7,196.00	$7,196.00
Hawkinson, Robert Wayne	CLIN ASST PROF		AB	0.10	0.10	$6,729.24	$6,897.24
				0.20*	0.20*	$13,458.51*	$13,794.51*
Johnson, Bradford Ray	CLIN ASSOC PROF		AL	1.00	1.00	$124,100.00	$127,927.00
	CLIN CHIEF		BA	0.00	0.00	$28,987.00	$28,987.00
				1.00*	1.00*	$153,087.00*	$156,914.00*
Lee, Nancy A.	ASST TO THE HEAD		BA	1.00	1.00	$46,586.00	$47,750.00
Rogers, Martin J	CLIN ASST PROF		AM	0.10	0.10	$7,947.00	$8,065.00
				0.30*	0.30*	$23,843.04*	$24,199.04*
Weeks, Stephen M	CLIN ASST PROF		AL	0.30	0.75	$25,114.00	$64,788.14
				1.00*	1.00*	$83,711.00*	$86,384.14*
Wenckus, Christopher	ASSOC PROF	A	AL	1.00	1.00	$102,671.00	$105,310.00
	DEPT HEAD		BA	0.00	0.00	$50,862.00	$52,061.00
				1.00*	1.00*	$153,533.00*	$157,371.00*
989 - Oral Biology							
Daniel, Jon Cameron	ASSOC PROF	A	AL	1.00	1.00	$74,507.00	$78,248.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
989 - Oral Biology							
Diekwisch, Thomas Gustav Heinrich	DEPT HEAD		BA	0.00	0.00	$12,300.00	$12,608.00
	PROF	A	AL	0.50	0.54	$78,042.00	$86,394.00
				1.00*	1.00*	$168,384.00*	$172,595.05*
George, Anne	PROF	A	AA	1.00	1.00	$84,877.00	$120,000.00
Greaves, Walter Stalker	ASSOC PROF (RT)		AM	0.10	0.10	$2,562.48	$2,713.48
John, Asha Sarah	VST RES SPEC		BA	1.00	0.00	$32,000.00	$0.00
Kelley, John J	ASSOC PROF	A	AL	1.00	1.00	$82,728.00	$86,469.00
Lakars, Thomas C	ASST PROF	A	AL	1.00	1.00	$64,744.00	$66,985.00
Li, Jianxun	ASSOC PROF		AA	0.19	0.19	$14,677.00	$15,103.00
	ASSOC PROF	A	AA	0.81	0.81	$62,522.00	$64,337.00
				1.00*	1.00*	$77,199.00*	$79,440.00*
Luan, Xianghong	ASST PROF	P	AL	1.00	1.00	$56,375.00	$58,616.00
Rabuck, David G	ASST PROF		AD	0.20	0.20	$7,630.00	$8,130.00
Scapino, Robert	PROF EMERITUS		AB	0.40	0.40	$20,705.00	$21,205.00
Spaite, Elyse C	ASST TO THE HEAD		BA	1.00	1.00	$52,000.00	$52,000.00
Tao, Lin	ASSOC PROF	A	AA	1.00	1.00	$91,143.00	$94,884.00
319 - Oral Medicine and Diag Sci							
Adami, Guy R	ASSOC PROF	A	AA	1.00	1.00	$74,214.00	$76,069.00
Burger-Zellinger, Rudolph R	CLIN ASST PROF		AL	0.60	0.60	$32,021.00	$32,821.53
Colvard, Michael D	ASST PROF	P	AL	1.00	1.00	$82,425.00	$84,486.00
Drahos, Gary L	DIR, INITIAL PATIENT CARE SERV		BA	0.00	0.00	$12,423.00	$12,734.00
				1.00*	1.00*	$79,176.00*	$81,156.00*
Epstein, Joel	DEPT HEAD		BA	0.00	0.00	$10,353.00	$10,612.00
	PROF	A	AL	0.74	0.84	$144,935.00	$148,558.38
				1.00*	1.00*	$206,293.00*	$189,470.38*
Greene, Charles S	CLIN PROF		AM	0.40	0.40	$17,369.04	$17,803.04
Jentz, Melissa	CLIN ASST PROF		AM	0.20	0.20	$10,612.00	$10,612.00
Jurevic, Richard Joseph	DIR ORAL MED & RAD GRAD STUDIE		BA	0.00	0.00	$10,250.00	$10,506.00
	ASSOC PROF	Q	AL	1.00	1.00	$118,798.00	$121,768.00
				1.00*	1.00*	$129,048.00*	$132,274.00*
Monahan, Richard	CLIN ASSOC PROF		AL	0.60	0.60	$62,115.00	$63,668.00
Padgett, Kimberly	ASST TO THE HEAD		BA	1.00	1.00	$47,000.00	$48,175.00
Park Drahos, Emily S.	CLIN ASST PROF		AM	0.20	0.20	$10,093.80	$10,346.15
Patston, Philip A	ASSOC PROF	A	AA	1.00	1.00	$75,789.00	$77,684.00
Rabin, Harold	ASSOC PROF	A	AM	0.40	0.40	$24,867.00	$25,489.00
Schwartz, Joel L	PROF	A	AL	1.00	1.00	$115,000.00	$117,875.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
319 - Oral Medicine and Diag Sci							
Schwartz, Joel L	CLIN CHIEF		BA	0.00	0.00	$15,000.00	$15,375.00
				1.00*	1.00*	$130,000.00*	$133,250.00*
Sroussi, Herve Y	ASST PROF	P	AL	1.00	1.00	$85,000.00	$87,125.00
Toepke, Timothy Raymond Schweda	CLIN ASST PROF		AL	1.00	1.00	$78,024.03	$79,974.03
Wigdor, Harvey A	PROF		AM	0.10	0.10	$10,250.04	$10,506.04
Zhang, Weiqing	RES ASST PROF		AL	0.25	0.00	$16,656.00	$0.00
				1.00*	0.00*	$66,619.00*	$0.00*
757 - Oral and Maxillofacial Surgery							
Abughazaleh, Khaled M	CLIN ASST PROF		AL	0.50	0.50	$50,241.00	$50,241.00
Heffez, Leslie Benjamin	PROF	A	AL	0.30	0.30	$142,098.00	$144,936.00
	DEPT HEAD		BA	0.00	0.00	$24,369.00	$24,969.00
	CLIN CHIEF		BA	0.00	0.00	$28,211.00	$28,902.00
	DENT SURG		AL	0.70	0.70	$336,455.00	$343,176.00
				1.00*	1.00*	$531,133.00*	$541,983.00*
Jacob, Mark B	CLIN ASST PROF		AL	0.50	0.50	$50,000.04	$50,241.04
Meer, Michael Zev	CLIN ASST PROF		AL	1.00	1.00	$108,783.00	$111,800.00
	CLIN CHIEF		BA	0.00	0.00	$11,905.00	$11,905.00
				1.00*	1.00*	$120,688.00*	$123,705.00*
Mostofi, Reza	CLIN ASSOC PROF		AM	0.05	0.05	$3,338.04	$3,338.04
Sanchez, Blanca A	ASST TO THE HEAD		BA	1.00	1.00	$54,517.00	$57,758.00
Sbalchiero, Gene James	CLIN ASST PROF		AL	0.20	0.25	$24,846.00	$31,057.20
				1.00*	1.00*	$124,230.00*	$124,471.00*
Vaiana, James	CLIN ASST PROF		AM	0.13	0.10	$5,818.08	$5,818.08
978 - Orthodontics							
Begole, Ellen Ann	ASSOC PROF		AM	0.40	0.40	$20,000.04	$20,000.04
				0.50*	0.50*	$25,448.04*	$25,448.04*
Burke, John C	CLIN ASST PROF		AM	0.05	0.00	$2,500.00	$0.00
Chaudhuri, Shamik	RES SPEC		BA	1.00	1.00	$24,700.00	$26,000.00
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.50	0.46	$78,042.00	$73,593.05
				1.00*	1.00*	$168,384.00*	$172,595.05*
Evans, Carlotta A.	PROF	A	AL	1.00	1.00	$140,349.00	$143,858.00
	DEPT HEAD		BA	0.00	0.00	$25,881.00	$26,528.00
				1.00*	1.00*	$166,230.00*	$170,386.00*
Graber, T M	CLIN PROF		AM	0.20	0.20	$10,000.08	$10,000.08
Haas, Andrew J	CLIN PROF		AM	0.10	0.10	$1,938.00	$1,938.00
Handelman, Chester S	CLIN ASSOC PROF		AM	0.10	0.10	$5,000.04	$5,000.04
Jackson, Gregory Wayne	CLIN ASST PROF		AM	0.20	0.20	$9,999.96	$9,999.96
Kelsey, John H	CLIN ASST PROF		AM	0.10	0.10	$5,000.04	$5,000.04
Kothari, Ashok T	CLIN ASST PROF		AM	0.10	0.10	$5,000.04	$5,000.04
Mao, Jeremy	ASSOC PROF		AL	1.00	1.00	$143,170.00	$146,749.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
978 - Orthodontics							
Muhl, Zane Frank	PROF		AM	0.40	0.40	$27,401.76	$27,401.76
Sadowsky, Cyril	PROF OF CLIN ORTHO		AM	0.50	0.50	$37,531.68	$37,772.68
Sakols, Eliot Israel	CLIN ASST PROF		AM	0.20	0.20	$11,011.92	$11,011.92
Schneider, Bernard	CLIN PROF		AM	0.60	0.60	$31,709.04	$31,950.04
Sellke, Terry A	CLIN PROF		AM	0.20	0.20	$9,999.96	$9,999.96
Silberstein, Robyn S	CLIN ASST PROF		AM	0.20	0.20	$9,999.96	$9,999.96
Stern, May C	ASST TO THE HEAD		BA	1.00	1.00	$46,125.00	$47,278.00
Yoon, Cecile	CLIN ASST PROF		AM	0.10	0.00	$5,000.04	$0.00
628 - Pediatric Dentistry							
Algenio, Generand C.	CLIN ASST PROF		AM	0.20	0.20	$10,249.92	$10,505.92
Bolden, Aljernon J.	CLIN CHIEF		BA	0.00	0.00	$10,250.04	$10,250.04
	ASSOC PROF	A	AL	1.00	1.00	$144,935.00	$148,558.38
				1.00*	1.00*	$155,185.04*	$158,808.42*
Botto, Ronald	DIR CLIN BEHAV SCI		BA	0.00	0.00	$10,353.00	$10,612.00
	ASSOC PROF BEHAV DENTAL SCI		AL	1.00	1.00	$93,173.00	$95,503.00
				1.00*	1.00*	$103,526.00*	$106,115.00*
Fadavi-Rudsari, Shahrbanoo	PROF OF CLIN PED DENT	A	AL	1.00	1.00	$122,574.00	$125,638.00
	CLIN CHIEF		BA	0.00	0.00	$29,418.00	$30,153.00
				1.00*	1.00*	$151,992.00*	$155,791.00*
Fisher, Denise E.	CLIN ASST PROF		AM	0.10	0.10	$6,192.96	$6,347.96
Hryhorczuk, Christine S	CLIN ASST PROF		AM	0.10	0.10	$5,109.00	$5,237.00
	COORD, CLIN EVAL		BA	0.60	0.60	$63,345.00	$64,929.00
				0.70*	0.70*	$68,454.00*	$70,166.00*
Kalb, Angela J	CLIN ASST PROF		AM	0.10	0.10	$6,193.08	$6,348.08
Kaste, Linda	COORD OF CURR IN PREV PUB HLTH		BA	0.00	0.00	$10,352.54	$10,611.00
	ASSOC PROF	A	AL	0.95	0.95	$98,375.52	$100,835.00
				1.00*	1.00*	$113,905.70*	$116,753.08*
Kim, Margaret	CLIN ASST PROF		AM	0.20	0.20	$10,249.92	$10,506.17
Koerber, Anne	ASST PROF	P	AL	1.00	1.00	$82,139.00	$84,192.00
Lambert, Lance Andrew	CLIN ASST PROF		AM	0.30	0.30	$16,470.96	$16,882.96
Licari, Frank	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$196,750.00*	$201,669.00*
Loevy, Hannelore T	PROF OF CLIN PED DENT	A	AL	0.70	0.40	$51,025.00	$29,453.00
				1.00*	1.00*	$72,892.00*	$74,714.00*
Mendoza, Ricardo Y	CLIN ASST PROF		AM	0.20	0.20	$11,665.92	$11,957.92
Oliphant, Michael	PROJ COORD		BA	1.00	1.00	$46,350.00	$47,509.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
628 - Pediatric Dentistry							
Punwani, Indru	DEPT HEAD		BA	0.00	0.00	$12,248.00	$12,554.00
	PROF	A	AL	1.00	1.00	$177,197.00	$181,627.00
	CLIN CHIEF-HOSP DENT		BA	0.00	0.00	$30,000.00	$30,750.00
				1.00*	1.00*	$219,445.00*	$224,931.00*
Ryan, Amber Lynn	EDUC COM ACAD COORDIN		BA	1.00	1.00	$47,622.00	$48,813.00
Salzmann, Larry	CLIN ASSOC PROF		AL	0.60	0.83	$46,586.00	$77,363.86
				1.00*	1.00*	$97,644.00*	$122,916.23*
Seidman, Irwin M	CLIN ASST PROF		AM	0.20	0.20	$11,889.96	$12,186.96
Soh, Nayonge	CLIN ASST PROF		AM	0.05	0.05	$3,000.00	$3,000.00
				0.10*	0.10*	$6,000.00*	$6,150.00*
Soh, Jin Moon	DIR INATL PRGM		BA	0.00	0.00	$15,166.00	$0.00
				0.00*	0.00*	$15,166.00*	$0.00*
Weinstein, Darryn	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,525.00*	$106,299.00*
Wetzel, Connie J	ASST TO THE HEAD		BA	1.00	1.00	$51,250.00	$52,531.00
735 - Periodontics							
Abdullah, Bruce	CLIN ASST PROF		AM	0.10	0.10	$5,298.00	$5,430.00
Alves, Mario Eduardo	CLIN PROF		AA	1.00	1.00	$87,458.00	$89,645.00
Alves, Marilda Cardoso F	INSTR		AL	1.00	1.00	$40,271.00	$41,278.00
Ashrafi, Seema Shahid	CLIN ASST PROF		AL	0.70	0.60	$55,668.00	$50,099.43
				1.00*	1.00*	$79,526.00*	$83,500.10*
Califano, Joseph Vincent	Program Director		BA	0.00	0.00	$15,000.00	$15,375.00
	Professor	A	AL	0.90	0.90	$155,000.00	$158,875.00
	Dental Surgeon		BA	0.10	0.10	$20,000.00	$20,500.00
				1.00*	1.00*	$190,000.00*	$194,750.00*
Crawford, John Miles	PROF	A	AL	0.80	0.60	$89,007.00	$68,424.18
				1.00*	1.00*	$111,259.00*	$114,040.18*
Freeman, Arnold M	CLIN ASST PROF		AM	0.10	0.10	$10,595.04	$10,860.04
Gaston, David L	CLIN ASST PROF		AM	0.20	0.40	$10,595.04	$21,720.00
Gluck, Joseph A	CLIN ASST PROF		AM	0.20	0.20	$9,534.96	$9,772.96
Greenberg, Daniel A	Clinical Asst Professor		AM	0.20	0.20	$10,595.04	$10,860.04
Marucha, Phillip T	PROF	A	AL	1.00	1.00	$194,750.00	$199,619.00
	DEPT HEAD		BA	0.00	0.00	$20,500.00	$21,013.00
	DIR OF GRAD STUD		BA	0.00	0.00	$20,500.00	$21,013.00
				1.00*	1.00*	$235,750.00*	$241,645.00*
Mukherjee, Sabyasachi	PROF CLIN PERIO	A	AL	1.00	1.00	$118,744.00	$0.00
Rosenfeld, Alan L	CLIN PROF		AM	0.20	0.20	$10,595.00	$10,860.00
Steinberg, Arnold	CLIN PROF		AL	0.10	0.10	$10,595.00	$10,833.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
735 - Periodontics							
Steinberg, Arnold	PROF	A	AL	0.50	0.50	$46,622.00	$47,814.00
				0.60*	0.60*	$57,217.00*	$58,647.00*
Vickery, John M	CLIN ASST PROF		AM	0.10	0.10	$4,767.00	$4,886.00
Watanabe, Keiko	ASSOC PROF	A	AL	1.00	1.00	$100,854.00	$103,375.00
Wu, Christine Da-Ruh	PROF	A	AL	1.00	1.00	$133,198.00	$136,528.00
				1.00*	1.00*	$164,256.00*	$168,362.00*
287 - Postgrad & Teacher Educ							
Burger, Joyce	DIR OF CONT EDUC		BA	1.00	1.00	$74,217.00	$76,072.00
800 - Restorative Dentistry							
Campbell, Stephen D	DEPT HEAD		BA	0.00	0.00	$22,884.00	$23,456.00
	PROF OF CLIN RESTORATIVE DENT	A	AL	1.00	1.00	$247,140.00	$254,069.00
				1.00*	1.00*	$270,024.00*	$277,525.00*
Chan, Alexander Howai	CLIN ASSOC PROF		AL	0.20	0.20	$15,761.00	$0.00
				0.50*	0.50*	$39,402.00*	$0.00*
Drummond, James Lawrence	PROF	A	AA	1.00	1.00	$143,361.00	$146,229.00
Dunlap, Michael A	CLIN ASST PROF		AL	0.60	0.60	$69,605.00	$70,997.00
Fayz, Farhad	CLIN ASSOC PROF		AL	0.20	0.25	$15,716.00	$21,589.00
				1.00*	1.00*	$78,577.00*	$86,356.00*
Gehrke, Kenneth William	CLIN ASST PROF		AL	0.20	0.50	$16,961.00	$44,102.14
				1.00*	1.00*	$84,804.00*	$88,204.64*
Graham, Bruce S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$238,471.00*	$245,625.00*
Jeon, Howard S	DIR ADV PROS FELLOW PRGM		BA	0.00	0.00	$31,704.00	$32,497.00
	CLIN ASST PROF		AL	1.00	1.00	$80,858.00	$82,879.00
				1.00*	1.00*	$112,562.00*	$115,376.00*
Knight, George William	ASSOC PROF	A	AL	1.00	1.00	$144,935.00	$152,181.75
				1.00*	1.00*	$155,288.00*	$163,052.40*
Knoernschild, Kent L	ASSOC PROF	A	AL	1.00	1.00	$151,343.00	$158,588.00
Koslow, Alyson Hope	CLIN ASST PROF		AL	0.20	0.26	$16,793.00	$21,411.00
				1.00*	1.00*	$83,964.00*	$85,644.00*
Lamb, Courtney C	CLIN ASST PROF		AL	0.10	0.10	$8,364.00	$8,364.00
				1.00*	1.00*	$83,638.00*	$86,938.00*
Montella, Anthony J	CLIN ASST PROF		AL	0.20	0.20	$10,869.96	$11,087.36
	CLIN ASST PROF		AL	0.10	0.10	$5,436.00	$5,544.72
				0.50*	0.50*	$27,175.92*	$27,719.44*
Obrez, Ales	ASSOC PROF	A	AL	0.20	0.40	$16,968.00	$34,612.36
				1.00*	1.00*	$84,834.00*	$86,530.68*
Organ, Anna	CLIN ASST PROF		AL	1.00	0.20	$80,000.00	$10,763.00
Parsons, Terry L	DIR OF INTL DENT PRGM		BA	0.00	0.00	$10,606.00	$10,818.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Parsons, Terry L	CLIN ASST PROF		AL	1.00	1.00	$83,389.00	$85,057.00
				1.00*	1.00*	$93,995.00*	$95,875.00*
Pertzborn, Eric J.	CLINIC DIR		BA	1.00	1.00	$48,000.00	$49,950.00
Reisberg, David Joel	PROF OF CLIN PROSTHODONTICS		AL	0.05	0.05	$3,540.00	$3,611.15
				1.00*	1.00*	$188,155.00*	$192,494.92*
Savers, Edward E	CLIN CHIEF		BA	0.12	0.12	$10,595.00	$10,806.90
	CLIN ASST PROF		AL	0.81	0.82	$72,851.00	$74,308.02
	DENT SURG		BA	0.07	0.06	$5,386.00	$5,493.72
				1.00*	1.00*	$88,832.00*	$90,608.64*
Sutcher, Howard D	ASSOC PROF	A	AM	0.20	0.20	$8,559.00	$8,559.04
FM - Division Special Care Children							
496 - Div of Specializ Care for Chil							
Allen, Pamela P	ASST DIR FOR OPER		BA	1.00	1.00	$71,528.05	$73,673.89
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	$66,980.67	$68,990.09
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	$98,146.20	$101,090.59
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	$95,188.59	$98,044.25
Derrick, Ginger K.	PRGM COORD		BA	1.00	1.00	$64,000.00	$65,792.00
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	$96,893.08	$99,799.87
Kalichman, Miriam A	ASSOC MED DIR		BA	1.00	1.00	$137,176.40	$141,291.69
Kanady, Jackie A	PROJ COORD QUALITY ASSURANCE		BA	1.00	1.00	$64,109.62	$66,032.91
Onufer, Charles N	DIR		BA	1.00	1.00	$139,161.48	$143,336.32
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.15	0.20	$19,210.23	$26,189.95
Scherer, Donna J	RES & DEVLP COORD		BA	1.00	1.00	$63,671.77	$65,581.92
Thomas, Stephanie D	ASST DIR FOR OPER		BA	1.00	1.00	$73,010.49	$75,200.80
Whewell, Susan A	ASST DIR DSCC HR		BA	1.00	1.00	$60,000.00	$61,800.00
Wilkin, Thomas Mac	ASSOC DIR FOR ADMN		BA	1.00	1.00	$107,323.29	$110,542.99
FP - Education							
742 - Ctr for Urban Education Rsrch & Dev							
Carriel, Dawn L	RES SPEC IN DEVLP DIS		BA	1.00	1.00	$40,000.00	$41,000.00
Copeland, Christina G	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$55,087.65	$56,465.00
Garcia-Rodriguez, Myriam Edith	EARLY CHILDHOOD SPEC IN EDUC T		BA	1.00	1.00	$32,136.00	$33,743.00
Helmke, Michel P	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$50,025.12	$51,276.00
Massey, Louveria Marie	ASST TO THE DIR, CFDC		BA	1.00	1.00	$36,128.28	$37,031.00
Meehan, Maureen A	ASSOC DIR, CTR FOR LITERACY		BG	1.00	1.00	$73,617.36	$77,296.00
208 - Education							
Ayers, William C	PROF	A	AA	1.00	1.00	$114,166.12	$119,303.12

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Bay, Mary E	ASSOC PROF	A	AA	1.00	1.00	$67,624.08	$69,991.08
Becker, Joseph J	ASSOC PROF	A	AA	1.00	1.00	$72,826.08	$75,375.08
Capehart, Adrian S	CLIN ASST PROF		AA	1.00	1.00	$50,500.08	$52,268.08
Chou, Victoria J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$184,845.96*	$190,391.34*
Cosner, Shelby A.	ASST PROF		AA	1.00	1.00	$63,500.00	$63,500.00
Donahue, Mavis Louise	PROF	A	AA	1.00	1.00	$84,681.00	$87,645.00
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	$68,330.00	$69,697.00
Glasswell, Kathryn	ASST PROF	P	AA	1.00	1.00	$57,221.08	$58,365.08
Goldman, Susan R.	PROF	A	AA	0.25	0.25	$35,500.00	$36,743.00
				1.00*	1.00*	$142,000.00*	$145,693.00*
Gomez, Kimberley Williams	ASST PROF	P	AA	1.00	1.00	$62,205.00	$64,382.00
Goncu, Artin	PROF	A	AA	1.00	1.00	$84,959.00	$87,083.00
Graff, Gerald	PROF	A	AA	0.25	0.25	$39,425.39	$40,214.39
				1.00*	1.00*	$159,346.51*	$161,334.51*
Gutstein, Eric H	ASSOC PROF	A	AA	1.00	1.00	$67,295.04	$69,650.04
Hellison, Donald R	PROF	A	AA	0.25	0.25	$20,941.08	$21,674.02
				0.50*	0.50*	$40,873.08*	$41,606.02*
Henley, Barbara	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,000.08*	$185,500.08*
Horn, Stacey S	ASST PROF	P	AA	1.00	1.00	$53,416.04	$55,286.04
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	$58,336.08	$61,878.08
Karabatsos, George	ASSOC PROF	A	AA	1.00	1.00	$55,409.04	$77,500.04
Katsarou, Eleni	CLIN ASSOC PROF		AA	1.00	1.00	$60,854.00	$63,592.00
Khisty, Lena Licon	ASSOC PROF	A	AA	1.00	1.00	$67,295.04	$69,650.04
Lawless, Kimberly A	ASSOC PROF	A	AA	1.00	1.00	$66,950.04	$69,963.04
Lightfoot, Theodora A.	ASST PROF		AA	1.00	1.00	$51,500.00	$51,500.00
Lopez-Reyna, Norma A	PRGM COORD		BC	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$68,984.04	$71,398.04
				1.00*	1.00*	$73,984.08*	$76,398.08*
Main, Catherine M	CLIN LECTURER		AA	1.00	1.00	$47,401.00	$49,060.00
Majors, Yolanda J.	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,475.00
Martin, Danny Bernard	Associate Professor	A	AA	1.00	1.00	$83,564.00	$85,653.00
Martinez, Peter	CLIN INSTR		AA	0.50	0.50	$42,915.08	$43,773.58
	DIR, CTR FOR SCHOOL LEADERSHIP		BC	0.50	0.50	$42,916.08	$43,774.58
				1.00*	1.00*	$85,831.16*	$87,548.16*
Mayrowetz, David S	ASST PROF	P	AA	1.00	1.00	$50,730.08	$53,498.08
Miller, Christopher L.	ASST PROF		AA	1.00	1.00	$56,000.00	$56,000.00
Mitchener, Carole P	ASSOC PROF	A	AA	1.00	1.00	$72,544.04	$75,808.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Montes, Jane A	CLIN ASSOC PROF		AA	1.00	1.00	$55,257.04	$56,362.04
Myford, Carol M	ASSOC PROF	A	AA	1.00	1.00	$72,176.00	$75,424.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.75	0.75	$36,365.04	$37,092.04
				1.00*	1.00*	$48,338.04*	$49,372.04*
Nucci, Larry P	PROF	A	AA	1.00	1.00	$100,000.00	$104,500.00
Olmedo, Irma M	ASSOC PROF	A	AA	1.00	1.00	$64,189.04	$65,794.04
Ozga, Janice L	CLIN ASST PROF		AA	1.00	1.00	$52,273.04	$54,102.00
Pappas, Christine C	PROF	A	AA	1.00	1.00	$98,030.04	$102,216.04
Parker, Michelle Beth	CLIN ASSOC PROF		AA	1.00	1.00	$61,567.04	$63,722.04
Pellegrino, James W.	PROF	A	AA	0.25	0.25	$42,750.08	$44,246.08
				1.00*	1.00*	$171,000.20*	$175,446.20*
Potowski, Kimberly J	ASST PROF	P	AA	0.25	0.25	$12,967.08	$13,356.08
				1.00*	1.00*	$53,759.59*	$55,066.59*
Quiroz, Pamela Anne	ASSOC PROF	A	AA	1.00	1.00	$66,259.08	$68,578.08
Raphael, Taffy E	PROF		AA	0.50	0.50	$55,310.04	$57,886.04
	PROF	A	AA	0.50	0.50	$59,182.04	$61,758.04
				1.00*	1.00*	$114,492.08*	$119,644.08*
Razfar, Aria	ASST PROF		AA	0.00	0.00	$0.00	$0.00
Rodriguez-Brown, Flora V	PROF	A	AA	1.00	1.00	$97,698.98	$101,118.00
Sakash, Karen Marie	CLIN ASSOC PROF		AA	1.00	1.00	$64,921.08	$67,842.08
Salisbury, Christine Louise	PROF	A	AA	0.10	0.10	$8,954.71	$9,354.61
Schubert, William H	PROF	A	AA	1.00	1.00	$104,527.04	$109,231.04
	AREA CHAIR, C & I		BC	0.00	0.00	$11,250.00	$11,250.00
				1.00*	1.00*	$115,777.04*	$120,481.04*
Shanahan, Cynthia R.	PROF	A	AA	1.00	1.00	$79,825.08	$82,619.08
Shanahan, Timothy E	PROF	A	AA	1.00	1.00	$92,438.08	$96,598.08
Smith, Everett V	ASSOC PROF	A	AA	1.00	1.00	$66,950.04	$69,293.04
Smolin, Louanne I	CLIN ASSOC PROF		AA	1.00	1.00	$60,236.04	$62,947.04
Smylie, Mark A	AREA CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	1.00	$85,311.08	$88,297.08
				1.00*	1.00*	$92,811.08*	$95,797.08*
Soprych, Carol Clark	ASST TO THE COORD OF ELEMENTAR		BA	1.00	1.00	$57,336.08	$59,342.08
Stovall, David O	ASST PROF	P	AA	1.00	1.00	$51,418.28	$53,218.28
				1.00*	1.00*	$51,418.28*	$53,218.28*
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	$58,984.56	$60,164.06
	AREA CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$66,484.56*	$67,664.06*
Teale, William H	PROF		AA	0.50	0.50	$51,257.04	$53,105.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Teale, William H	PROF	A	AA	0.50	0.50	$54,332.04	$56,180.04
				1.00*	1.00*	$105,589.08*	$109,285.08*
Thiede, Keith W.	ASSOC PROF	A	AA	1.00	1.00	$64,787.04	$80,000.04
	AREA CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$72,287.04*	$87,500.04*
Thomsen, Carl H.	HR/ Bus Services Spec		BA	1.00	1.00	$49,000.00	$50,225.00
Thorkildsen, Theresa A	PROF	A	AA	1.00	1.00	$66,625.04	$83,500.04
Toback, Cynthia E.	CLIN LECTURER		AA	1.00	1.00	$49,940.04	$51,688.04
Tozer, Steven E	PROF	A	AA	1.00	1.00	$90,954.00	$94,137.00
Van Acker, Richard M	PROF	A	AA	1.00	1.00	$72,308.04	$80,000.04
Varelas, Maria	PROF	A	AA	1.00	1.00	$85,181.04	$93,700.04
Watkins, William H	PROF	A	AA	1.00	1.00	$90,000.04	$93,150.04
Weldon, Ward W	ASSOC PROF	A	AA	1.00	1.00	$67,339.08	$69,696.08
784 - Education Admin							
Casey, Loretta Foote	ASST DEAN FOR ADMIN		BA	1.00	1.00	$73,000.00	$73,000.00
Chou, Victoria J	DEAN		BA	1.00	1.00	$153,744.00	$158,356.32
	DEAN		BA	0.00	0.00	$31,101.96	$32,035.02
				1.00*	1.00*	$184,845.96*	$190,391.34*
Delago, Jennifer M	COORD OF ADM & ADVY		BA	1.00	1.00	$41,700.00	$43,160.00
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$74,000.08	$76,220.00
Foley-Divittorio, Catherine A	DIR OF HUMAN RES		BA	1.00	1.00	$68,038.08	$71,100.08
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	$66,768.00	$69,773.00
Gates, Elizabeth M.	DATA MGMT SPEC		BA	1.00	1.00	$67,954.29	$69,993.29
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	$51,750.04	$53,303.04
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	$36,414.04	$38,052.04
Herkes, Michael T	COORD OF ADM & DATA MGMT		BA	1.00	1.00	$52,788.04	$54,635.04
Jones, Lisa Weatherly	COORD OF CERTIFICATION		BA	1.00	1.00	$53,040.08	$56,631.00
Manheim, Marsha S.	COOR OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	$54,627.38	$56,266.20
Rowan, James D	Ast to Asc Dean for Ac Affairs		BA	1.00	1.00	$49,200.00	$50,922.00
Sima, Celina	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	$95,655.08	$99,960.08
Valenta, Ana P	ACAD ADVISOR		BA	1.00	1.00	$30,750.00	$31,826.00
Wilson, Elise Amelia	ASST TO THE ASSOC DEAN FOR ACA		BA	1.00	1.00	$35,875.04	$37,131.04
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	$64,688.08	$67,599.04
890 - Education-UHP							
Muwwakkil, Kemi	PRGM COORD		BA	1.00	1.00	$41,400.08	$43,263.08
Um'Rani, Deborah Curtis	DIR, EARLY OUTREACH		BA	1.00	1.00	$62,968.08	$67,691.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
817 - Ofc of Instr Resource Develop							
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		BA	1.00	1.00	$56,085.08	$58,608.08
FQ - Engineering							
437 - Bioengineering							
Carley, David W	PROF OF BIOENG	A	AA	0.33	0.33	$34,467.08	$35,329.08
				1.00*	1.00*	$107,318.24*	$112,551.31*
Cho, Michael	ASSOC PROF	A	AA	1.00	1.00	$77,710.08	$87,035.08
Dai, Yang	ASST PROF	P	AA	1.00	1.00	$77,838.00	$79,784.00
Graupe, Daniel	PROF	A	AA	0.25	0.25	$27,990.00	$28,690.00
				1.00*	1.00*	$111,964.08*	$114,343.08*
Hetling, John R	Assoc Prof	A	AA	1.00	1.00	$86,500.00	$88,663.00
Jayme, Michelle E	PROJ COORD		BA	1.00	1.00	$32,500.00	$33,312.00
Liang, Jie	ASSOC PROF	A	AA	1.00	1.00	$89,057.08	$92,174.08
Lin, James C	PROF OF ELEC ENGR	A	AA	0.25	0.25	$27,536.04	$28,224.04
				1.00*	1.00*	$110,139.12*	$112,066.12*
Linninger, Andreas A	ASSOC PROF	A	AA	0.75	0.75	$80,832.75	$83,055.75
				1.00*	1.00*	$107,776.95*	$110,740.95*
Lu, Hui	ASST PROF	P	AA	1.00	1.00	$83,027.04	$85,103.04
Magin, Richard L	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$138,032.16	$141,483.16
				1.00*	1.00*	$148,032.24*	$151,483.24*
Mansoori, G. Ali	PROF	A	AA	0.75	0.75	$83,827.50	$85,084.50
				1.00*	1.00*	$111,769.98*	$113,445.98*
Masud, Arif	ASSOC PROF	A	AA	0.25	0.25	$21,579.00	$22,118.00
				1.00*	1.00*	$86,943.08*	$90,298.08*
McCormick, Susan M	ASST PROF	P	AA	1.00	1.00	$71,594.04	$72,310.04
Oneill, William D	PROF	A	AA	1.00	1.00	$75,681.08	$76,059.08
Rousche, Patrick J	ASST PROF	P	AA	1.00	1.00	$83,436.00	$85,939.00
Schneeweis, David M	ASST PROF	P	AA	1.00	1.00	$78,605.00	$80,177.00
Stroscio, Michael	PROF	A	AA	0.25	0.25	$30,000.00	$31,500.00
				1.00*	1.00*	$120,000.00*	$126,000.00*
Takoudis, Christos G	PROF	A	AA	0.75	0.75	$92,506.50	$95,281.50
				1.00*	1.00*	$123,342.06*	$127,042.06*
Zhong, Yin	DIR OF DEPT BUS AFFAIRS		BA	1.00	1.00	$52,658.75	$54,501.75
709 - Chemical Engrg							
Linninger, Andreas A	ASSOC PROF	A	AA	0.25	0.25	$26,944.20	$27,685.20
				1.00*	1.00*	$107,776.95*	$110,740.95*
Mansoori, G. Ali	PROF	A	AA	0.25	0.25	$27,942.48	$28,361.48
				1.00*	1.00*	$111,769.98*	$113,445.98*
Murad, Sohail	PROF	A	AA	1.00	1.00	$126,000.00	$131,040.00
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	$82,528.00	$83,766.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
709 - Chemical Engrg							
Regalbuto, John R	PROF	A	AA	1.00	1.00	$79,849.00	$90,229.00
Schmilke, William E	ASST TO THE HEAD		BA	1.00	1.00	$56,500.00	$57,913.00
Takoudis, Christos G	PROF	A	AA	0.25	0.25	$30,835.56	$31,760.56
				1.00*	1.00*	$123,342.06*	$127,042.06*
Turian, Raffi M	PROF OF CHEM ENGR	A	AA	1.00	1.00	$97,596.00	$98,572.00
Wedgewood, Lewis E	DIR OF GRAD STD		BC	0.00	0.00	$2,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$88,937.08	$90,271.08
				1.00*	1.00*	$90,937.12*	$95,271.12*
737 - Civil & Materials Engineering							
Abando, Dansel	COORD		BA	1.00	1.00	$34,000.00	$34,170.00
Ansari, Farhad	DEPT HEAD		BC	0.00	0.00	$1,000.08	$10,000.08
	PROF OF CIVIL ENGR	A	AA	1.00	1.00	$153,928.12	$154,428.12
				1.00*	1.00*	$154,928.20*	$164,428.20*
Borjal, Mary Ann M.	ASST TO THE DEPT HEAD		BA	1.00	1.00	$50,614.00	$52,385.00
Chudnovsky, Alexander	PROF OF MECH & MATERIALS	A	AA	1.00	1.00	$154,079.12	$155,479.12
Darnault, Christophe	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,057.00
Indacochea, E J Ernesto	PROF	A	AA	1.00	1.00	$81,548.04	$84,638.04
Issa, Mohsen	PROF	A	AA	1.00	1.00	$106,461.00	$108,712.00
Khodadoust, Amid	ASST PROF	P	AA	1.00	1.00	$71,592.00	$73,333.00
Lemke, Donald G	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	$57,965.08	$58,736.08
Lin, Jie	ASST PROF	P	AA	0.60	0.60	$40,900.00	$42,310.00
Masud, Arif	ASSOC PROF	A	AA	0.75	0.75	$65,364.08	$68,180.08
				1.00*	1.00*	$86,943.08*	$90,298.08*
McNallan, Michael J	PROF	A	AA	1.00	1.00	$108,231.08	$112,278.08
	DIR OF GRAD STD		BC	0.00	0.00	$7,600.08	$5,000.08
				1.00*	1.00*	$115,831.16*	$117,278.16*
Mohammadian, Abolfazl	ASST PROF	P	AA	1.00	1.00	$71,575.00	$74,420.00
Morrow, Rachel L	PRGM COORD		BA	1.00	1.00	$34,611.08	$34,957.08
Reddy, Krishna R	ASSOC PROF	A	AA	1.00	1.00	$82,315.04	$85,569.04
Rockne, Karl John	ASSOC PROF	A	AA	1.00	1.00	$75,963.08	$83,559.08
Theis, Thomas L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$141,835.48*	$145,381.37*
Wang, Ming L	PROF	A	AA	1.00	1.00	$144,139.04	$150,000.04
Wu, Chien Heng	PROF OF MECH ENGR	A	AA	1.00	1.00	$114,619.04	$115,344.04
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	$70,000.00	$71,750.00
699 - Computer Science							
Balasa, Florin	ASST PROF	P	AA	1.00	1.00	$78,944.04	$79,944.04
Bell, John T	LECTURER		AA	1.00	1.00	$66,951.04	$68,735.04
Berger-Wolf, Tanya Yonit	ASST PROF	P	AA	1.00	1.00	$82,500.00	$82,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL		BA	1.00	1.00	$128,268.00	$135,964.00
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	$91,025.00	$97,888.00
Cruz, Isabel	ASSOC PROF	A	AA	1.00	1.00	$98,230.00	$102,947.00
DasGupta, Bhaskar	ASSOC PROF	A	AA	1.00	1.00	$80,285.04	$88,313.04
Di Eugenio, Barbara	ASSOC PROF	A	AA	1.00	1.00	$84,735.04	$87,163.04
Dillenburg, John F.	SR RES PRGMR		BA	1.00	1.00	$115,995.00	$120,925.00
Ford, Paul	CMPUT SUPPORT SPEC		BA	1.00	1.00	$45,867.00	$47,014.00
Gmytrasiewicz, Piotr	ADJ ASSOC PROF		AB	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$96,130.00	$98,885.00
				1.00*	1.00*	$96,130.00*	$98,885.00*
Hallihan, Pat J	RES PRGMR		BA	1.00	1.00	$50,769.00	$52,292.00
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	$81,651.08	$84,322.08
Kelly, Denise Marie	DIR OF RES PRGM		BA	1.00	1.00	$54,703.96	$56,891.96
Kenyon, Robert V	ASSOC PROF	A	AA	1.00	1.00	$89,370.08	$90,968.08
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	$50,735.08	$55,809.08
				1.00*	1.00*	$101,471.16*	$111,619.16*
Kshemkalyani, Ajay D	ASSOC PROF	A	AA	1.00	1.00	$88,280.04	$90,061.04
Lathos, Elena	PROJ COORD		BA	0.60	0.60	$22,800.00	$23,940.00
Leigh, Jason	ASSOC PROF	A	AA	1.00	1.00	$93,704.08	$97,157.08
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	$85,123.04	$87,911.04
Liu, Bing	ASSOC PROF	A	AA	1.00	1.00	$97,763.00	$100,763.00
Moher, Thomas G	ASSOC PROF	A	AA	1.00	1.00	$107,834.08	$110,483.08
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	$48,472.00	$50,896.00
Nelson, Peter C	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$151,709.16	$160,000.16
				1.00*	1.00*	$161,709.24*	$170,000.24*
Reed, Dale F	LECTURER		AA	1.00	1.00	$70,352.04	$73,852.04
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	$98,787.84	$101,257.84
Shatz, Sol Mark	PROF	A	AA	1.00	1.00	$122,000.00	$125,047.00
				1.00*	1.00*	$123,000.00*	$126,047.00*
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	$112,540.12	$116,540.12
Sloan, Robert Hal	DIR OF GRAD STUD		BC	0.00	0.00	$5,000.00	$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	$96,817.00	$100,738.00
				1.00*	1.00*	$101,817.00*	$105,738.00*
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	$88,383.04	$90,180.04
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$268,000.04*	$276,000.00*
Theys, Mitchell D	ASST PROF	P	AA	1.00	1.00	$71,855.04	$73,326.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Troy, Patrick A	DIR OF GRAD STUD		BC	0.00	0.00	$2,500.00	$2,500.00
	LECTURER		AA	1.00	1.00	$69,628.08	$71,489.08
				1.00*	1.00*	$72,128.08*	$73,989.08*
Tsai, Jing-Pha Jeff	PROF	A	AA	0.50	0.50	$66,000.04	$67,000.04
	PROF		AA	0.50	0.50	$66,000.04	$67,000.04
				1.00*	1.00*	$132,000.08*	$134,000.08*
Venkatesan Natarajan, Venkatakrishnan	ASST PROF	P	AA	1.00	1.00	$69,019.56	$81,998.00
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	$94,605.08	$100,281.08
Wolf, Laura K	EDITORIAL ASSOC		BA	1.00	1.00	$50,018.00	$53,019.00
Wolfson, Ouri	PROF	A	AA	1.00	1.00	$140,946.16	$147,831.16
				1.00*	1.00*	$140,946.16*	$147,831.16*
Yu, Clement T	PROF	A	AA	1.00	1.00	$121,869.08	$124,863.08
Zuck, Lenore D	ASSOC PROF	Q	AA	1.00	1.00	$112,000.00	$114,293.00
949 - Electrical & Computer Engr							
Alickolli, Artan	SOFTWARE ENGR		BA	1.00	1.00	$45,777.00	$48,066.00
Alvarado, Agustina	SR PRGM COORD		BA	1.00	1.00	$38,456.08	$39,417.08
Ansari, Rashid	PROF	A	AA	1.00	1.00	$114,704.00	$116,998.00
Austin-Zuno, Diana Y.	GRANTS COORD		BA	1.00	1.00	$50,000.00	$51,250.00
Banerjee, Prithviraj	Prof of Elect & Cmptr Engr	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$214,545.00*	$223,127.00*
Becker, Robert A	LECTURER		AA	1.00	1.00	$59,698.00	$61,310.00
Ben-Arie, Jezekiel	PROF	A	AA	1.00	1.00	$105,514.16	$108,468.16
Curry, Clifford R	LECTURER		AA	0.50	0.50	$32,452.08	$32,614.08
Dutt, Shantanu S	ASSOC PROF	A	AA	1.00	1.00	$85,353.04	$88,340.04
Dutta, Mitra	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$143,222.00	$147,519.00
				1.00*	1.00*	$153,222.08*	$157,519.08*
Erricolo, Danilo	ASSOC PROF	Q	AA	1.00	1.00	$79,595.04	$82,779.04
Feinerman, Alan D	ASSOC PROF	A	AA	1.00	1.00	$102,576.00	$104,628.00
Ghosh, Siddhartha	ASST PROF	P	AA	1.00	1.00	$76,688.04	$79,756.04
Goncharoff, Vladimir	LECTURER		AA	1.00	1.00	$77,686.04	$80,017.04
Graupe, Daniel	PROF	A	AA	0.75	0.75	$83,974.08	$85,653.08
				1.00*	1.00*	$111,964.08*	$114,343.08*
Hrynko, Peggy	ASST TO THE HEAD		BA	1.00	1.00	$52,171.04	$53,475.04
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	$50,736.08	$55,810.08
				1.00*	1.00*	$101,471.16*	$111,619.16*
Laxpati, Sharadbabu	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	$83,153.04	$91,000.04
Lee, Gyungho	PROF	A	AA	1.00	1.00	$117,040.08	$119,966.08
Lin, James C	PROF OF ELEC ENGR	A	AA	0.75	0.75	$82,603.08	$83,842.08
				1.00*	1.00*	$110,139.12*	$112,066.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Computer Engr							
Liu, Derong	ASSOC PROF	A	AA	1.00	1.00	$88,555.08	$92,097.08
Mazumder, Sudip	ASST PROF	P	AA	1.00	1.00	$77,175.00	$80,262.00
Metlushko, Vitali V	ASSOC PROF	A	AA	1.00	1.00	$90,937.08	$93,392.08
Priemer, Roland	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	$90,968.08	$93,242.08
Schonfeld, Dan	ASSOC PROF	A	AA	1.00	1.00	$81,177.04	$85,236.04
Shim, Brian	GRANTS COORD		BA	1.00	1.00	$38,000.00	$39,064.00
Stroscio, Michael	PROF	A	AA	0.75	0.75	$90,000.00	$94,500.00
				1.00*	1.00*	$120,000.00*	$126,000.00*
Tanner, R Michael	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$268,000.04*	$276,000.00*
Tuninetti, Daniela	ASST PROF	P	AA	1.00	1.00	$60,423.96	$78,413.00
Uslenghi, P L	PROF	A	AA	1.00	1.00	$134,882.16	$137,580.16
				1.00*	1.00*	$146,264.28*	$148,962.28*
Wu, Kaijie	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,500.00
Yang, Hung-Yu	ASSOC PROF	A	AA	1.00	1.00	$82,743.08	$84,435.08
Yao, Yingwei	ASST PROF	P	AA	1.00	1.00	$76,500.00	$78,413.00
Zefran, Milos	ASSOC PROF	A	AA	1.00	1.00	$76,467.04	$84,343.04
Zhu, Zhichun	Assistant Professor	P	AA	1.00	1.00	$76,688.04	$78,605.04
284 - Engineering Admin							
Alpern, Richard A	ASSOC DEAN FOR ADMN		BA	0.91	1.00	$103,043.24	$116,434.32
Banerjee, Prithviraj	DEAN		BC	0.00	0.00	$10,000.00	$10,000.00
	DEAN		BC	1.00	1.00	$204,545.00	$213,127.00
				1.00*	1.00*	$214,545.00*	$223,127.00*
Bliss, Catherine Michelle	Recruit & Admiss Counselor		BA	1.00	1.00	$29,500.00	$30,025.00
Cohen, Nancy J.	ASSOC DIR OF DEVLP		BA	1.00	1.00	$58,692.08	$60,159.08
Duncia, Dalius	Recruit & Admiss Counselor		BA	1.00	1.00	$29,943.00	$31,393.00
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	$42,865.00	$44,580.00
Hayman, Denise Ramona	ASST DEAN UGO RECRUIT & MERRP		BA	1.00	1.00	$75,000.00	$76,875.00
Junia, Kristin E	DIR OF ENGR CAREER CENTER		BA	1.00	1.00	$51,000.00	$52,275.00
Kuypers, Christine M	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$40,377.00	$41,377.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	$57,784.04	$60,096.04
McCoy, Kamilah N	ASST DIR FOR ACAD PRGM		BA	1.00	1.00	$42,945.00	$44,019.00
Muench, James T	DIR ENGR ADMISS & RECORDS		BA	1.00	1.00	$65,000.00	$66,650.00
Shatz, Sol Mark	ASSOC DEAN FOR RES & GR		BC	0.00	0.00	$1,000.00	$1,000.00
				1.00*	1.00*	$123,000.00*	$126,047.00*
Singer, Nancy M	ASST TO DEAN		BA	1.00	1.00	$48,000.00	$50,000.00
Thomas, Lynn Ann	PRGM COORD		BB	0.40	0.40	$17,200.00	$17,630.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
284 - Engineering Admin							
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	$11,382.12	$11,382.12
				1.00*	1.00*	$146,264.28*	$148,962.28*
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	$50,731.04	$51,999.04
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,946.16*	$147,831.16*
323 - Mechanical & Industrial Engr							
Aggarwal, Suresh K	PROF	A	AA	1.00	1.00	$120,970.16	$123,994.16
Amirouche, Farid M L	PROF	A	AA	1.00	1.00	$104,954.04	$109,677.04
Banerjee, Prashant	PROF	A	AA	1.00	1.00	$114,444.00	$117,305.00
Bournakis, Athanasios	PRIN RES ECONOMIST		BA	1.00	1.00	$122,467.08	$123,692.08
Brezinsky, Kenneth	PROF	A	AA	1.00	1.00	$133,554.12	$137,561.12
				1.00*	1.00*	$136,009.08*	$140,016.08*
Cetinkunt, Sabri	PROF	A	AA	1.00	1.00	$120,126.08	$124,090.08
	DIR, MANUFACTURING RES CTR		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$125,126.12*	$129,090.12*
Cha, Soyoung Stephen	PROF	A	AA	1.00	1.00	$93,177.00	$94,575.00
Chimack, Michael J	PRIN RES ENGR		BA	1.00	1.00	$123,581.96	$129,760.96
Cuttica, John J.	COORD OF ENERGY & ENVIR RES PR		BA	1.00	1.00	$129,150.00	$134,316.00
Darabi, Houshang	ASST PROF	P	AA	1.00	1.00	$69,585.08	$71,325.08
Foster, Jewett E	LECTURER		AA	0.66	0.66	$38,154.48	$38,154.48
He, David Weihua	Assoc Prof	A	AA	1.00	1.00	$82,952.00	$84,611.00
Kennedy, Lawrence A	PROF OF MECH ENGR	A	AA	1.00	1.00	$191,304.00	$194,174.00
Kosar, Douglas	PRINC RES ENGR		BA	1.00	1.00	$125,189.16	$131,448.16
Lilley, Carmen M	ASST PROF	P	AA	1.00	1.00	$71,399.96	$73,184.96
Loth, Francis	ASSOC PROF	A	AA	1.00	1.00	$83,149.04	$85,893.04
Mashayek, Farzad	PROF	A	AA	1.00	1.00	$103,053.08	$106,145.08
Megaridis, Constantine M	PROF	A	AA	1.00	1.00	$110,000.04	$113,630.04
Minkowycz, W J	PROF	A	AA	1.00	1.00	$104,040.00	$106,641.00
Miranda, Yolanda	SPEC ASST TO THE HEAD		BA	1.00	1.00	$58,939.00	$59,528.00
Mueller, Steffen	SEN RES ENGR		BA	1.00	1.00	$75,000.00	$75,000.00
Royston, Thomas J.	PROF	A	AA	1.00	1.00	$97,540.00	$100,759.00
Ryan, William A	SR RES ENGR		BA	1.00	1.00	$100,296.25	$102,803.25
Saggere, Laxminarayana	ASST PROF	P	AA	1.00	1.00	$72,941.00	$76,588.00
Sas, Urszula Dorata	COORD OF RES PRGMS		BA	1.00	1.00	$38,376.00	$40,679.00
Saveliev, Alexei V	RES PROF		AA	1.00	1.00	$82,589.04	$83,415.04
Scott, Michael J	ASST PROF	P	AA	1.00	1.00	$69,868.04	$70,916.04
Shabana, Ahmed	PROF	A	AA	1.00	1.00	$128,797.16	$135,373.16
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	$74,946.00	$78,693.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
323 - Mechanical & Industrial Engr							
Wiet, James Joseph	ASSOC DIR		BA	0.34	0.34	$43,533.08	$45,327.26
	ASSOC DIR		BA	0.66	0.66	$62,016.00	$65,498.82
				1.00*	1.00*	$105,549.08*	$110,826.08*
Worek, William Martin	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$138,341.16	$143,875.16
				1.00*	1.00*	$148,341.24*	$153,875.24*
GN - External Education							
345 - External Education Admin							
Brown, Kristen E	SR PRGM COORD		BA	1.00	1.00	$51,551.00	$53,097.53
Delfini, Gildo W	ASST TO THE DIR		BA	1.00	1.00	$55,731.30	$58,378.54
Kaminski, Katie	PRGM COORD		BA	1.00	1.00	$35,875.00	$36,771.88
Niemiec, Mary P	EXEC DIR - EXTERNAL EDUC		BA	1.00	1.00	$100,652.00	$103,168.30
Oyama, Joan	ASST DIR		BA	1.00	1.00	$61,558.98	$63,097.95
Salamanca, Janette	PROJ COORD		BA	1.00	1.00	$35,200.04	$36,608.04
Telschow, Elizabeth Ann	PROJ COORD		BA	1.00	1.00	$35,000.00	$36,050.00
Welch, Renee Jones	SENIOR PROG COORD		BA	1.00	1.00	$60,000.00	$61,800.00
468 - Office of Continuing Education							
Amati, Susan H	ASST DIR		BA	1.00	1.00	$57,983.85	$60,303.20
Downs, Nancy A	ASST DIR		BA	1.00	1.00	$57,983.85	$59,433.45
Geary, Jennifer	SR PRGM COORD		BA	1.00	1.00	$43,000.00	$44,505.00
Henderson, Sandra Leibrich	SR PRGM COORD		BA	1.00	1.00	$43,430.00	$44,732.90
Jimenez-Noeckel, Romina	PRGM COORD		BA	1.00	1.00	$35,547.04	$36,346.85
Kokorudz, Natalie O	SR PRGM COORD		BA	1.00	1.00	$42,127.54	$43,391.37
Malone, Geneva G	PRGM COORD		BA	1.00	1.00	$43,046.12	$44,014.66
Maloney, Cordelia Anne	DIR, CONT EDUC		BA	1.00	1.00	$93,359.16	$95,693.14
Nekrasova, Ekaterina	SR PRGM COORD		BA	1.00	1.00	$48,446.67	$50,142.30
Sullivan, Laura	PRGM COORD		BA	1.00	1.00	$35,983.13	$37,782.29
692 - Tutorium in Intensive English							
Agapay, Laura A	ASST COORD, COMPUT-ASSISTED IN		BA	1.00	1.00	$51,852.74	$53,408.32
Carr, Madonna Celeste	PRGM COORD		BA	1.00	1.00	$41,720.62	$42,972.24
Censotti, Eileen	PRGM COORD		BA	1.00	1.00	$41,461.21	$42,705.05
Donley, Kate M.	LECTURER		AG	0.50	0.50	$16,810.00	$17,230.25
Errihani, Mohammed	LECTURER		AG	0.50	0.50	$17,463.00	$17,899.58
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	$59,821.05	$61,914.79
Highland, Diane	DIR		BA	1.00	1.00	$79,097.24	$82,261.13
Jacob, Rachel S	LECTURER		AG	1.00	1.00	$34,912.53	$35,959.91
Kraft, Lorraine K	LECTURER		AG	1.00	1.00	$34,924.83	$35,972.57

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - External Education							
692 - Tutorium in Intensive English							
Loebel, Vandana Loomba	LECTURER		AG	0.50	0.50	$17,460.84	$17,897.36
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	$51,351.52	$52,892.07
Onufrock, David Scott	LECTURER		AG	1.00	1.00	$34,924.83	$35,972.57
Ortiz, Adrian	LECTURER		AG	1.00	1.00	$33,620.00	$34,628.60
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	$44,813.00	$46,157.39
Sandstrom, Deborah R	LECTURER		AG	1.00	1.00	$37,545.75	$38,672.12
Stanfield, Jerry W	CURR COORD		BG	1.00	1.00	$44,813.00	$46,157.39
Wosko, Malgorzata M	ASST DIR FOR BUS OPER		BA	1.00	1.00	$41,509.00	$41,509.00
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	DIR		BA	0.30	0.30	$14,573.00	$14,937.33
				1.00*	1.00*	$51,464.00*	$52,750.61*
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	$9,999.96	$9,999.96
				1.00*	1.00*	$88,827.95*	$90,798.65*
Bryson, Allen Jeffrey	COORD,SUMMER RES OPPTY PROGR		BA	1.00	1.00	$45,000.00	$46,125.00
Ford, Lunaire D.	DIRECTOR		BA	0.70	0.70	$36,891.00	$37,813.28
				1.00*	1.00*	$51,464.00*	$52,750.61*
Hulse, Clark	DEAN		BA	1.00	1.00	$175,100.16	$180,508.16
	DEAN		BA	0.00	0.00	$5,150.04	$5,150.04
				1.00*	1.00*	$180,250.20*	$185,658.20*
Kragon, Steven P	ASST DEAN		BA	1.00	1.00	$58,209.00	$59,664.23
Levant, Amy L	ASSOC DEAN FOR ADMN		BA	1.00	1.00	$107,922.00	$110,620.05
Markley, Angela S.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	$47,129.58	$48,543.47
Perales, Jose	ASST DEAN FOR REC & MIN AFFRS		BA	1.00	1.00	$61,500.00	$63,038.00
Pietka, Jennifer J	RSRC & POLICY ANLYS		BA	1.00	1.00	$49,575.00	$50,814.00
Pina, Frank	RECRUITMENT & ADM COORD		BA	1.00	1.00	$41,000.00	$42,025.00
Silva, Teresa Erika	ASST TO THE DEAN		BA	1.00	1.00	$45,675.00	$47,045.25
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Bavirsha, William M	ASSOC ATHL DIR		BA	1.00	1.00	$73,000.00	$73,000.00
Benford, D'Sheadra Dot	COORD (SPORTS OPERATIONS)		BA	1.00	1.00	$26,520.04	$27,050.44
Brendich, Matthew C.	COORD (SPORTS INFO)		BA	1.00	1.00	$27,810.00	$28,644.30
Cassidy, Michael J	COORD (SPORTS INFO)		BA	1.00	1.00	$38,376.00	$39,527.28
Davis, Ronald Lee	Asst Var Coach Streng Cond		BA	1.00	1.00	$30,900.00	$31,518.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL		BA	1.00	1.00	$67,260.00	$67,260.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Donnelly, David Lawrence	ASST VARSITY COACH MEN'S BSKTB		BA	1.00	1.00	$35,267.24	$36,325.26
Ellis, Leigh Ann	Asst Varsity Coach Softball		BC	1.00	1.00	$26,625.00	$27,157.50
Fox, Debra Ann	ASST TO DIR OF DEVLP		BA	1.00	1.00	$40,000.00	$41,000.00
Gilmartin, Michael J	HEAD ATHL TRAINER		BA	1.00	1.00	$53,363.31	$54,964.21
Gray, Thomas R	HEAD VARSITY COACH - SOFTBALL		BC	1.00	1.00	$47,106.48	$48,519.67
Haffener Salmond, Loida	ASST TO ASSOC DIR		BA	1.00	1.00	$42,230.00	$43,496.90
Haring, Andrew J	COORD (SPORTS OPER)		BA	1.00	1.00	$40,799.96	$41,615.96
Harizanova, Ina	ASST VARSITY COACH-MEN'S/ WOME		BG	1.00	1.00	$33,235.00	$34,896.75
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	$19,859.92	$20,257.12
Jaramillo, John	COORD		BA	1.00	1.00	$27,000.00	$27,810.00
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		BC	1.00	1.00	$45,639.04	$47,920.99
Kovacs, Susan E	ASSOC ATHL DIR		BA	1.00	1.00	$84,460.08	$86,571.58
Makins, Jeremy John	COORD TICKET OPER		BD	0.25	0.25	$12,000.00	$12,000.00
Mathis, Tai Jennifer	ASST TO THE ASSOC ATHLETIC DIR		BA	1.00	1.00	$26,780.04	$27,315.64
McDermott, Sean K	ASST VARSITY COACH, MEN'S BASE		BG	0.85	0.85	$34,824.44	$36,217.42
	ASST TO THE ATHL DIR		BG	0.15	0.15	$7,607.67	$7,911.98
				1.00*	1.00*	$42,432.11*	$44,129.40*
McGowan, Tonya Mae	ASSOC ATHL DIR		BA	1.00	1.00	$76,014.00	$77,534.28
McManaman, Kevin W	ASST VARSITY COACH, WOMEN BASK		BA	1.00	1.00	$42,436.08	$43,284.80
Mitchem, Lynn Murphy	ASST VARSITY COACH - MEN'S BAS		BA	1.00	1.00	$60,615.59	$61,827.90
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W		BA	1.00	1.00	$38,872.20	$40,815.81
Mueller, Nancy L	HEAD VARSITY COACH, WOMEN VB		BA	1.00	1.00	$65,000.00	$66,300.00
Negratti, James L	TICKET MGR		BA	1.00	1.00	$35,109.00	$35,811.18
Neufeld, Hans Christian	HEAD VARSITY COACH - MEN'S TEN		BC	1.00	1.00	$36,414.00	$37,870.56
O'Malley, Sarah L	HEAD COACH - WOMEN'S SOFTBALL		BC	1.00	1.00	$47,106.48	$48,519.67
PHILLIPS, ERIC R	ASST ATHLETIC DIR		BA	1.00	1.00	$52,000.00	$53,040.00
Rush, Samuel	ACAD ADVR		BA	1.00	1.00	$40,973.40	$41,792.87
Ryckbosch, Lisa Jane	HEAD VARSITY COACH - WOMEN'S B		BA	1.00	1.00	$85,000.04	$86,700.04
Schmidt, Mary V	NCAA COMPLIANCE COORD		BD	0.45	0.45	$12,360.00	$12,607.20
Schmidt, James W	ATHL DIR		BA	1.00	1.00	$157,456.04	$161,240.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Schultz, Daniel Harrison	ASST VARSITY COACH		BD	0.25	0.25	$10,000.00	$10,200.00
Schumacher, Catherine	ASST VARSITY COACH WOMEN'S VOL		BA	1.00	1.00	$35,000.00	$35,700.00
Trask, John Thomas	HEAD VARSITY COACH		BA	1.00	1.00	$59,000.00	$59,000.00
Tully, Shannon Eve	HEAD VARSITY COACH - WOMEN'S T		BA	1.00	1.00	$38,500.00	$40,040.00
White, Latasha	ASST VARSITY COACH WOMEN'S BAS		BA	1.00	1.00	$30,900.00	$31,518.00
Wills, Dennis J	ASSOC ATHL DIR		BA	1.00	1.00	$77,126.40	$78,668.93
FT - Liberal Arts & Sciences							
363 - African-American Studies							
Arnesen, Eric	PROF	A	AA	0.25	0.25	$25,502.04	$27,002.04
				1.00*	1.00*	$102,010.04*	$108,010.04*
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	$57,795.08	$58,662.08
				1.00*	1.00*	$77,060.12*	$78,216.12*
Blair, Cynthia M	ASST PROF	P	AA	0.75	0.75	$38,370.08	$39,249.08
				1.00*	1.00*	$51,160.12*	$52,332.12*
Boyd, Michelle R.	ASST PROF	P	AA	1.00	1.00	$56,825.08	$58,246.08
Brown, Nicholas Mainey	ASST PROF	P	AA	0.25	0.25	$14,432.04	$14,847.04
				1.00*	1.00*	$57,728.04*	$59,388.04*
Dubey, Madhu	PROF	A	AA	0.50	0.50	$53,291.00	$55,187.00
				1.00*	1.00*	$106,582.00*	$110,374.00*
Forman, Tyrone A	ASSOC PROF	A	AA	0.50	0.50	$48,999.96	$50,224.96
				1.00*	1.00*	$97,999.96*	$100,449.96*
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	$35,596.00	$36,424.00
				1.00*	1.00*	$71,192.04*	$72,848.04*
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	$28,742.08	$29,461.08
				1.00*	1.00*	$57,484.16*	$58,922.16*
Lewis, Amanda E	ASSOC PROF	A	AA	0.50	0.50	$36,258.00	$46,750.00
				1.00*	1.00*	$72,516.00*	$93,500.00*
Lyles, Kevin L	ASSOC PROF	A	AA	0.50	0.50	$32,353.00	$33,169.00
				1.00*	1.00*	$64,706.00*	$66,338.00*
Ransby, Barbara	ASSOC PROF	A	AA	0.75	0.75	$78,750.00	$80,760.00
				1.00*	1.00*	$105,000.00*	$107,680.00*
Richie, Beth E	PROF	A	AA	0.50	0.50	$50,490.00	$53,000.00
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$107,980.08*	$113,000.08*
Rockquemore, Kerry Ann	ASSOC PROF	A	AA	1.00	1.00	$85,239.84	$87,370.84
Royster, Philip	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,366.00*	$114,150.15*
Searing, James F	PROF	A	AA	0.25	0.25	$17,000.00	$18,750.00
				1.00*	1.00*	$68,000.00*	$75,000.00*
Stovall, David O	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,418.28*	$53,218.28*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	$88,635.00	$92,000.00
Cousins, Andrew L	ASST PROF	P	AA	1.00	1.00	$54,949.00	$55,498.00
Hasenstab, Robert John	CLIN ASST PROF		AA	1.00	1.00	$39,999.96	$41,163.96
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	$59,500.00	$60,988.00
Keeley, Lawrence H	PROF	A	AA	1.00	1.00	$80,723.00	$83,500.00
Kracke, Waud H	PROF	A	AA	1.00	1.00	$66,001.00	$67,651.00
Lazarus-Black, Mindie	DEPT'L AFFL		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$60,000.00*	$63,000.00*
Lieber, Michael D	PROF	A	AA	1.00	1.00	$64,998.08	$66,298.08
Liechty, Mark F	ASSOC PROF	A	AA	0.51	0.51	$27,285.08	$28,254.08
				1.00*	1.00*	$53,500.08*	$55,400.08*
Monaghan, John	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
	PROF	A	AA	1.00	1.00	$87,138.08	$89,316.08
				1.00*	1.00*	$94,138.16*	$96,316.16*
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	$25,000.00	$27,750.00
				1.00*	1.00*	$50,000.04*	$55,500.04*
Phillips, James L	PROF	A	AA	1.00	1.00	$65,500.00	$68,120.00
Prost, Jack H	ASSOC PROF	A	AA	1.00	1.00	$71,524.00	$72,954.00
Reddy, Gayatri	ASST PROF	P	AA	0.25	0.25	$13,300.04	$14,000.04
				1.00*	1.00*	$53,200.08*	$56,000.08*
Rizzo, Kathleen A	ASST TO HEAD		BA	1.00	1.00	$45,000.00	$46,125.00
Roosevelt, Anna C	PROF	A	AA	1.00	1.00	$82,824.04	$86,000.04
Wesson, Cameron B	ASSOC PROF	A	AA	1.00	1.00	$54,044.00	$56,000.00
Williams, Sloan R	ASSOC PROF	A	AA	1.00	1.00	$55,000.04	$56,200.00
750 - Audio Information							
Weible, David M	DIR LANG LAB		BC	0.00	0.00	$0.00	$0.00
	DIR LANG LAB		BC	0.50	0.50	$30,500.00	$31,600.00
				1.00*	1.00*	$61,000.00*	$63,200.00*
453 - Biological Sciences							
Alfonso, Aixa	ASSOC PROF	A	AA	1.00	1.00	$71,036.08	$72,812.08
Alford, Simon T	PROF	A	AA	1.00	1.00	$89,701.08	$91,944.08
Anderson, Louise E	PROF	A	AA	1.00	1.00	$89,279.00	$91,511.00
Ashley, Mary Virginia	PROF	A	AA	1.00	1.00	$76,395.00	$91,000.00
BassiriRad, Hormoz	PROF	A	AA	1.00	1.00	$69,430.00	$78,000.00
Brand, Beth Ann	GRAD ACAD ADVR		BA	1.00	1.00	$42,339.08	$43,397.08
Brown, Joel S	PROF	A	AA	1.00	1.00	$90,000.04	$93,000.04
Buhse, Howard E	PROF	A	AA	1.00	1.00	$86,307.00	$86,307.00
Comer, Christopher Mark	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$175,000.12*	$181,125.12*
Davis, Adrien Taylor	ASST TO THE HEAD		BA	1.00	1.00	$61,188.08	$63,330.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
453 - Biological Sciences							
Dubreuil, Ronald R.	ASSOC PROF	A	AA	1.00	1.00	$70,400.04	$72,160.04
Featherstone, David E.	ASST PROF	P	AA	1.00	1.00	$60,342.08	$61,851.08
Gonzalez-Meler, Miquel Angel	ASST PROF	P	AA	1.00	1.00	$59,326.08	$60,809.08
Howe, Henry Franklin	PROF	A	AA	1.00	1.00	$92,380.00	$95,250.00
Jeffery, Constance J	ASSOC PROF	A	AA	1.00	1.00	$58,600.04	$64,460.04
Kaufman, Lon Seth	PROF	A	AA	0.15	0.15	$21,155.88	$21,854.88
				1.00*	1.00*	$162,416.25*	$167,288.51*
Kelso, Stephen R	ASSOC PROF	A	AA	1.00	1.00	$57,762.08	$60,706.08
Kitcharoen, Corinna	COORD OF RES PRGMS		BA	1.00	1.00	$36,754.00	$37,673.00
Lagen, Thomas T.	ASST TO HEAD		BA	1.00	1.00	$73,000.00	$74,971.00
Leonard, John P	PROF	A	AA	1.00	1.00	$77,055.08	$80,000.08
Liebman, Susan W	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$98,187.00	$102,500.00
				1.00*	1.00*	$98,187.00*	$102,500.00*
Malchow, Robert Paul	ASSOC PROF	A	AA	1.00	1.00	$66,882.00	$68,554.00
Mason-Gamer, Roberta J	ASSOC PROF	A	AA	1.00	1.00	$59,815.00	$65,797.00
Molumby, Alan J	LECTURER		AA	1.00	1.00	$31,500.00	$32,288.00
Morrison, Donald A	PROF	A	AA	1.00	1.00	$88,111.04	$90,314.04
Muller, Michael T	LECTURER		AA	1.00	1.00	$31,500.00	$32,288.00
Murphy, Alvin Don	ASSOC PROF	A	AA	1.00	1.00	$68,474.00	$70,186.00
Nichols, Brian P	PROF	A	AA	1.00	1.00	$71,854.08	$73,650.08
Nyberg, Dennis W	ASSOC PROF	A	AA	1.00	1.00	$61,566.04	$63,105.00
Okkema, Peter G	ASSOC PROF	A	AA	1.00	1.00	$68,346.08	$71,000.08
Orenic, Teresa Vales	ASST PROF	P	AA	1.00	1.00	$59,326.08	$60,809.08
Park, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$68,298.04	$70,005.04
Pollack, Emanuel D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,001.08*	$135,500.08*
Richmond, Janet Elizabeth	ASST PROF	P	AA	1.00	1.00	$60,342.08	$61,851.08
Schmidt, Jennifer Virginia	ASST PROF	P	AA	1.00	1.00	$59,326.08	$60,809.08
Segev, Nava	PROF	A	AA	1.00	1.00	$76,416.00	$78,326.00
Stone, David E	ASSOC PROF	A	AA	1.00	1.00	$70,318.08	$72,076.08
Wais, Mary J. McHugh	COORD OF RES PRGM		BA	1.00	1.00	$34,000.00	$34,850.00
Wiora, Lynne Ann	COORD		BA	1.00	1.00	$30,000.00	$30,750.00
458 - Chemistry							
Blaszczyk, Stan	RES PRGMR		BA	1.00	1.00	$57,460.08	$58,900.08
Burns, Richard P	ASSOC PROF	A	AA	1.00	1.00	$54,000.08	$54,600.08
Cho, Wonhwa	PROF	A	AA	1.00	1.00	$118,887.08	$121,740.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Crich, David	LAS DIST PROF OF ORGANIC CHEM		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$125,090.08	$130,000.08
				1.00*	1.00*	$125,090.08*	$130,000.08*
Fenteany, Gabriel	ASST PROF	P	AA	1.00	1.00	$60,000.04	$60,740.04
Fung, Leslie Wo-Mei	PROF	A	AA	1.00	1.00	$115,000.00	$117,760.00
Gevorgyan, Vladimir	PROF	A	AA	1.00	1.00	$75,922.08	$79,000.08
Gislason, Eric A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$206,000.00*	$212,000.00*
Gordon, Robert J	PROF	A	AA	1.00	1.00	$108,380.16	$109,580.16
Hammerich, Audrey Dell	LECTURER		AA	1.00	1.00	$40,974.00	$42,000.00
Haney, William D	COORD, UNDERGRAD CHEM LABS		BA	1.00	1.00	$53,572.08	$54,920.08
Hanley, Luke	PROF	A	AA	1.00	1.00	$97,375.04	$100,400.04
Ishii, Yoshitaka	ASST PROF	P	AA	1.00	1.00	$60,000.00	$62,000.00
Jameson, Cynthia J	PROF	A	AA	1.00	1.00	$102,545.08	$105,010.08
Kassner, Richard J	PROF	A	AA	1.00	1.00	$72,069.08	$72,870.08
Keiderling, Timothy A	PROF	A	AA	1.00	1.00	$124,440.00	$191,492.54
Kim, Joohyun	VST RES ASST PROF		AL	1.00	0.00	$33,000.00	$0.00
Kral, Petr	ASST PROF	P	AA	1.00	1.00	$60,000.00	$57,924.36
Krumpolc, Miroslav	LECTURER		AA	1.00	1.00	$40,086.04	$41,090.04
Morrison, John A	PROF	A	AA	1.00	1.00	$62,500.00	$63,190.00
Newcomb, Martin E.	PROF	A	AA	1.00	1.00	$155,070.00	$158,800.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.25	0.25	$11,973.00	$12,280.00
				1.00*	1.00*	$48,338.04*	$49,372.04*
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	$65,750.00	$67,790.00
Rohr, Louise	ASST TO THE HEAD		BA	1.00	1.00	$73,000.00	$75,270.00
Shippy, Scott A.	ASSOC PROF	A	AA	1.00	1.00	$60,000.04	$66,000.04
Teo, Boon Keng	PROF	A	AA	1.00	1.00	$80,199.00	$81,090.00
Trenary, Michael	PROF	A	AA	1.00	1.00	$86,000.08	$90,000.08
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	$62,524.08	$65,000.08
Wink, Donald J	COORD OF GEN CHEM		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$102,000.08	$107,000.08
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$109,000.16*	$114,000.16*
349 - Classics & Mediterran Studies							
Bortone, Pietro	ASST PROF	P	AA	1.00	1.00	$51,165.04	$52,522.04
Griffiths, Paul J	PROF	A	AA	0.50	0.50	$53,295.04	$54,628.04
				1.00*	1.00*	$106,590.08*	$109,255.08*
MacGregor, A P	ASSOC PROF	A	AA	1.00	1.00	$60,596.04	$61,895.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
349 - Classics & Mediterran Studies							
Marinatos, Ourania Nanno	PROF	A	AA	1.00	1.00	$106,196.00	$106,196.04
Ramsey, John T	PROF	A	AA	1.00	1.00	$79,450.00	$82,000.00
Reisman, David C	ASSOC PROF	A	AA	1.00	1.00	$50,628.04	$56,000.04
Tobin, Jennifer L	ASSOC PROF	A	AA	1.00	1.00	$46,350.00	$52,000.00
				1.00*	1.00*	$46,350.00*	$52,000.00*
Vaio, John	PROF	A	AA	1.00	1.00	$62,384.08	$63,697.08
493 - Communication							
Barnhurst, Kevin G	PROF	A	AA	1.00	1.00	$108,274.04	$111,000.04
	INTERIM DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$115,274.12*	$118,000.12*
Chang, Hui-Ching	ASSOC PROF	A	AA	1.00	1.00	$55,000.00	$60,000.00
Danowski, James A	ASSOC PROF	A	AA	1.00	1.00	$64,000.08	$65,000.08
Harkin, Patricia	ASSOC PROF	A	AA	1.00	1.00	$68,001.08	$69,400.08
				1.00*	1.00*	$68,001.08*	$69,400.08*
Jones, John A	ASST PROF	A	AA	1.00	1.00	$45,700.00	$50,000.00
Jones, Steven G	PROF	A	AA	1.00	1.00	$124,500.00	$127,500.00
Kezbers, Dace	ACAD ADVR		BA	1.00	1.00	$50,070.00	$51,517.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	0.50	0.50	$35,000.04	$35,800.04
				1.00*	1.00*	$70,000.08*	$71,675.08*
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	$63,800.08	$65,250.08
Sosnoski, James J	PROF	A	AA	1.00	1.00	$77,750.00	$78,750.00
909 - Criminal Justice							
Alexander, Dwayne Anthony	ACAD ADVR		BA	1.00	1.00	$29,644.04	$30,672.04
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	$60,315.00	$61,521.00
Hagedorn, John M	ASSOC PROF	A	AA	1.00	1.00	$63,101.08	$63,890.08
Lazarus-Black, Mindie	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$63,000.00
				1.00*	1.00*	$60,000.00*	$63,000.00*
Lippman, Matthew Ross	PROF	A	AA	1.00	1.00	$81,204.00	$83,437.00
Matoesian, Greg	ASSOC PROF	A	AA	1.00	1.00	$58,900.00	$59,784.00
Richie, Beth E	PROF	A	AA	0.50	0.50	$50,490.00	$53,000.00
				1.00*	1.00*	$107,980.08*	$113,000.08*
Rosenbaum, Dennis P	PROF	A	AA	1.00	1.00	$90,272.00	$92,980.00
Schaffner, Laurie	ASST PROF	P	AA	1.00	1.00	$55,430.04	$56,816.04
Schuck, Amie	ASST PROF	P	AA	1.00	1.00	$55,080.00	$56,595.00
Ullman, Sarah E	PROF	A	AA	1.00	1.00	$75,000.00	$91,000.00
474 - Earth & Environmental Sciences							
Doran, Peter T	ASSOC PROF	A	AA	1.00	1.00	$68,500.04	$70,781.04
Flower, Martin F J	PROF	A	AA	1.00	1.00	$73,114.08	$73,114.08
Forman, Steven L	PROF	A	AA	1.00	1.00	$91,337.08	$93,757.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
474 - Earth & Environmental Sciences							
Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	$79,759.00	$81,753.00
Kenig, Fabien P H	ASSOC PROF	A	AA	1.00	1.00	$64,413.04	$68,000.04
Nagy, Kathryn	PROF	A	AA	1.00	1.00	$102,765.08	$105,591.08
Plotnick, Roy E	PROF	A	AA	1.00	1.00	$69,000.00	$70,760.00
Schick, Mary Louise	ASST TO THE HEAD		BA	1.00	1.00	$52,743.04	$54,167.04
Stein, Carol A	ASSOC PROF	A	AA	1.00	1.00	$53,097.00	$54,424.00
Sturchio, Neil Colrick	PROF	A	AA	1.00	1.00	$105,060.08	$108,212.08
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$112,060.16*	$115,212.16*
492 - English							
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	$56,000.00	$56,000.00
Ashton, Jennifer	ASSOC PROF	A	AA	1.00	1.00	$61,814.00	$68,500.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	$19,265.04	$19,554.04
				1.00*	1.00*	$77,060.12*	$78,216.12*
Bestul, Thomas Howard	PROF	A	AA	1.00	1.00	$94,159.00	$95,571.00
Brown, Nicholas Mainey	ASST PROF	P	AA	0.75	0.75	$43,296.00	$44,541.00
				1.00*	1.00*	$57,728.04*	$59,388.04*
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	$26,110.08	$27,500.08
				1.00*	1.00*	$52,220.16*	$55,000.16*
Canuel, Mark E	ASSOC PROF	A	AA	1.00	1.00	$57,000.08	$61,560.08
Chiang, Mark	ASST PROF	P	AA	1.00	1.00	$51,383.04	$52,668.04
Cintron, Ralph E	ASSOC PROF	A	AA	1.00	1.00	$65,264.00	$66,896.00
Davis, Lennard J	PROF	A	AA	0.75	0.75	$102,365.63	$103,389.63
				1.00*	1.00*	$135,036.20*	$136,876.63*
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	$55,000.00	$60,000.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	$53,291.00	$55,187.00
				1.00*	1.00*	$106,582.00*	$110,374.00*
Feldman, Ann Merle	ASSOC PROF	A	AA	1.00	1.00	$61,259.08	$62,790.08
Freeman, Lisa A	ASSOC PROF	A	AA	1.00	1.00	$70,018.00	$73,519.00
Gardiner, Judith K	PROF	A	AA	0.25	0.25	$21,249.96	$21,250.00
				1.00*	1.00*	$91,999.96*	$92,000.04*
Gebhardt, Nancy S	ASST TO THE HEAD		BA	1.00	1.00	$38,719.00	$41,000.00
Graff, Gerald	PROF	A	AA	0.75	0.75	$119,921.12	$121,120.12
				1.00*	1.00*	$159,346.51*	$161,334.51*
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	$61,522.00	$63,060.00
Hall, Thomas Nelson	ASSOC PROF	A	AA	1.00	1.00	$70,000.04	$72,100.04
Harkin, Patricia	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$68,001.08*	$69,400.08*
Havrelock, Rachel	ASST PROF		AA	0.49	0.49	$25,480.00	$30,870.00
				1.00*	1.00*	$52,000.00*	$63,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Holland, Sharon P	ASSOC PROF	A	AA	1.00	1.00	$92,262.00	$95,100.00
Hulse, Clark	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,250.20*	$185,658.20*
Huntington, John W Jr.	PROF	A	AA	1.00	1.00	$76,606.08	$78,521.08
Inoue, Kyoko	PROF	A	AA	1.00	1.00	$66,012.04	$67,002.04
Judd, Elliot L	ASSOC PROF	A	AA	1.00	1.00	$53,469.08	$56,500.08
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	$28,742.08	$29,461.08
				1.00*	1.00*	$57,484.16*	$58,922.16*
Lieb, Michael J	PROF	A	AA	0.50	0.50	$59,815.00	$60,712.00
				1.00*	1.00*	$119,632.04*	$121,424.04*
Lukacher, Ned	PROF	A	AA	1.00	1.00	$69,751.04	$70,449.04
Manning, Sylvia	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$309,375.12*	$325,000.00*
Mazza, Christina L	PROF	A	AA	1.00	1.00	$70,045.08	$72,146.08
Messenger, Christian K	PROF	A	AA	1.00	1.00	$81,700.08	$83,743.08
Michaels, Walter Benn	DEPT HEAD		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$175,000.08	$175,000.08
				1.00*	1.00*	$175,000.08*	$175,000.08*
Moss, Thomas P.	ASST DIR OF COMPOSITION		BA	1.00	1.00	$38,950.04	$40,663.04
Rose, Mary Beth	PROF	A	AA	0.50	0.50	$47,506.00	$48,931.00
				1.00*	1.00*	$95,013.00*	$97,864.00*
Royster, Philip	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$111,366.00*	$114,150.15*
Schaafsma, David W	ASSOC PROF	A	AA	1.00	1.00	$77,508.04	$79,058.04
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	$56,000.04	$60,000.04
Tunnicliff, Virginia Blum	ASST TO THE HEAD		BA	1.00	1.00	$49,005.04	$50,720.04
Urrea, Luis A	PROF	A	AA	1.00	1.00	$61,520.08	$71,000.08
Weiss, Janice Harriet	RES ASST PROF		AL	1.00	1.00	$60,000.00	$60,600.00
Wexman, Virginia W	PROF	A	AA	1.00	1.00	$69,841.04	$71,587.04
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	$52,826.08	$54,147.08
Wildman, Eugene	ASSOC PROF	A	AA	1.00	1.00	$53,292.00	$54,891.00
Williams, Jessica S	PROF	A	AA	1.00	1.00	$68,713.04	$71,805.04
Winters, Anne	PROF	A	AA	1.00	1.00	$59,199.00	$66,000.00
369 - Gender and Women's Studies							
Brier, Jennifer	ASST PROF	P	AA	0.75	0.75	$40,413.00	$41,232.00
				1.00*	1.00*	$53,884.04*	$54,976.04*
D'Emilio, John A	PROF	A	AA	0.75	0.75	$82,834.04	$86,584.04
				1.00*	1.00*	$110,445.04*	$115,445.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
369 - Gender and Women's Studies							
Gardiner, Judith K	PROF	A	AA	0.75	0.75	$63,750.00	$63,750.04
	DIR		BC	0.00	0.00	$7,000.00	$7,000.00
				1.00*	1.00*	$91,999.96*	$92,000.04*
Gutierrez, Elena Rebeca	ASST PROF	P	AA	0.50	0.50	$27,066.05	$27,777.00
				1.00*	1.00*	$54,132.11*	$55,554.00*
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	$35,596.04	$36,424.04
				1.00*	1.00*	$71,192.04*	$72,848.04*
Madden, Maureen B	ASST DIR		BA	1.00	1.00	$45,338.00	$46,358.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	$29,690.04	$30,345.04
				1.00*	1.00*	$59,380.08*	$60,690.08*
Reddy, Gayatri	ASST PROF	P	AA	0.75	0.75	$39,900.04	$42,000.04
				1.00*	1.00*	$53,200.08*	$56,000.08*
Riger, Stephanie	PROF	A	AA	0.50	0.50	$49,127.08	$57,500.08
				1.00*	1.00*	$98,255.08*	$115,000.08*
Schultheiss, Katrin	ASSOC PROF	A	AA	0.51	0.51	$29,285.04	$30,600.04
				1.00*	1.00*	$57,421.08*	$60,000.08*
Strobel, Margaret A	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,041.08*	$128,342.08*
291 - Germanic Studies							
Hall, Sara Frances	ASST PROF	P	AA	1.00	1.00	$51,500.08	$52,839.08
Kraft, Helga W	PROF	A	AA	1.00	1.00	$97,097.08	$100,000.08
Loentz, Elizabeth A	ASST PROF	P	AA	1.00	1.00	$50,000.00	$51,300.00
Lorenz, Dagmar C G	PROF	A	AA	1.00	1.00	$99,430.08	$102,015.08
Rott, Susanne	ASSOC PROF	A	AA	1.00	1.00	$52,500.00	$63,000.00
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.25	0.25	$17,000.00	$18,500.00
	ASSOC PROF	A	AA	0.25	0.25	$17,000.00	$18,500.00
				1.00*	1.00*	$74,999.96*	$81,000.00*
Weible, David M	ASSOC PROF	A	AA	0.50	0.50	$30,500.00	$31,600.00
				1.00*	1.00*	$61,000.00*	$63,200.00*
Williams, Robert R	PROF	A	AA	0.50	0.50	$37,727.00	$39,000.00
				1.00*	1.00*	$75,454.00*	$78,000.00*
316 - History							
Alexander, Michael C	PROF	A	AA	1.00	1.00	$66,132.04	$67,963.04
Arnesen, Eric	PROF	A	AA	0.75	0.75	$76,508.00	$81,008.00
				1.00*	1.00*	$102,010.04*	$108,010.04*
Barahona, Renato	PROF	A	AA	1.00	1.00	$58,830.00	$62,000.00
Blair, Cynthia M	ASST PROF	P	AA	0.25	0.25	$12,790.04	$13,083.04
				1.00*	1.00*	$51,160.12*	$52,332.12*
Bledstein, Burton J	ASSOC PROF	A	AA	1.00	1.00	$56,477.00	$58,000.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.75	0.75	$43,695.00	$51,563.00
				1.00*	1.00*	$58,260.00*	$68,750.00*
Brier, Jennifer	ASST PROF	P	AA	0.25	0.25	$13,471.04	$13,744.04
				1.00*	1.00*	$53,884.04*	$54,976.04*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Calder, Bruce J	ASSOC PROF	A	AA	1.00	1.00	$54,000.00	$54,888.00
Carruthers, Elspeth J	ASST PROF	P	AA	1.00	1.00	$47,527.08	$49,059.08
Cracraft, James E	PROF	A	AA	1.00	1.00	$90,735.04	$93,714.04
D'Emilio, John A	PROF	A	AA	0.25	0.25	$27,611.00	$28,861.00
				1.00*	1.00*	$110,445.04*	$115,445.04*
Daly, Jonathan W.	PROF	A	AA	1.00	1.00	$58,546.08	$64,401.08
Duis, Perry R	PROF	A	AA	1.00	1.00	$59,990.00	$61,348.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	$68,304.04	$70,171.04
Fink, Leon	PROF	A	AA	1.00	1.00	$125,469.08	$129,019.08
Fried, Richard M	PROF	A	AA	1.00	1.00	$73,249.08	$74,454.08
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	$46,881.00	$50,000.00
Hosmer, Brian	ASSOC PROF	A	AA	0.50	0.50	$38,248.00	$39,434.00
				1.00*	1.00*	$76,495.04*	$78,868.04*
Hostetler, Laura E	ASSOC PROF	A	AA	1.00	1.00	$57,877.00	$58,829.00
Huppert, George	PROF	A	AA	1.00	1.00	$84,500.00	$88,000.00
John, Richard R	PROF	A	AA	1.00	1.00	$72,884.00	$75,198.00
Johnston, Robert D.	ASSOC PROF	A	AA	1.00	1.00	$68,068.00	$74,875.00
Jordan, David P	LAS DIST PROF OF FRENCH HIST		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$109,787.08	$111,593.08
				1.00*	1.00*	$109,787.08*	$111,593.08*
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	$61,776.00	$62,792.00
Levine, Susan B	PROF	A	AA	1.00	1.00	$80,000.00	$87,500.00
Levy, Richard S	ASSOC PROF	A	AA	1.00	1.00	$62,882.08	$64,545.08
Liechty, Mark F	ASSOC PROF	A	AA	0.49	0.49	$26,215.00	$27,146.00
				1.00*	1.00*	$53,500.08*	$55,400.08*
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	$80,000.04	$80,000.04
				1.00*	1.00*	$160,000.08*	$160,000.08*
Nashat, Guity	ASSOC PROF	A	AA	1.00	1.00	$51,000.00	$54,000.00
Perman, Michael	PROF	A	AA	0.50	0.50	$57,744.08	$58,880.08
				1.00*	1.00*	$115,485.16*	$117,760.16*
Peters, Julie L	CLIN ASST PROF		AA	1.00	1.00	$41,000.00	$42,417.00
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	$26,250.00	$26,920.00
				1.00*	1.00*	$105,000.00*	$107,680.00*
Sack, James J	PROF	A	AA	1.00	1.00	$67,006.08	$70,000.08
Schultheiss, Katrin	ASSOC PROF	A	AA	0.49	0.49	$28,136.04	$29,400.04
				1.00*	1.00*	$57,421.08*	$60,000.08*
Searing, James F	PROF	A	AA	0.75	0.75	$51,000.00	$56,250.00
				1.00*	1.00*	$68,000.00*	$75,000.00*
Smith, Daniel S	PROF	A	AA	1.00	1.00	$94,845.00	$96,405.00
Strobel, Margaret A	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$125,041.08*	$128,342.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Zweiniger-Bargielowska, Ina	ASSOC PROF	A	AA	1.00	1.00	$60,620.04	$62,732.04
903 - Humanities							
Havrelock, Rachel	ASST PROF	P	AA	0.51	0.51	$26,520.00	$32,130.00
				1.00*	1.00*	$52,000.00*	$63,000.00*
Kato, Michiko	LECTURER		AA	1.00	1.00	$37,595.00	$40,000.00
Schiffman, Robyn L.	ASSOC DIR JEWISH STDY		BA	0.67	0.67	$35,700.04	$36,593.04
217 - Inst. for Math & Science Educ							
Boles, Ifat Ali	DIR ASST		BA	1.00	1.00	$58,000.00	$58,000.00
Wagreich, Philip D	DIR, IMSE		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$106,176.12*	$108,500.12*
830 - Institute for the Humanities							
Hosmer, Brian	ASSOC PROF		AA	0.50	0.50	$38,247.04	$39,434.04
				1.00*	1.00*	$76,495.04*	$78,868.04*
Lieb, Michael J	RES PROF	A	AA	0.50	0.50	$59,817.04	$60,712.04
				1.00*	1.00*	$119,632.04*	$121,424.04*
Perman, Michael	RES PROF	A	AA	0.50	0.50	$57,741.08	$58,880.08
				1.00*	1.00*	$115,485.16*	$117,760.16*
Rose, Mary Beth	DIR		BC	0.50	0.50	$47,507.00	$48,933.00
				1.00*	1.00*	$95,013.00*	$97,864.00*
Vavra, Linda A	ASSOC DIR		BA	1.00	1.00	$62,594.08	$64,600.08
410 - LAS Administration							
Birnbaums, Vilnis	PROJ COORD		BA	0.50	0.50	$19,500.00	$19,500.00
Comer, Christopher Mark	DEAN		BA	1.00	1.00	$123,690.04	$129,815.04
	DEAN		BA	0.00	0.00	$51,310.08	$51,310.08
				1.00*	1.00*	$175,000.12*	$181,125.12*
Ford, Trenace V	ASST TO DEAN		BA	1.00	1.00	$60,000.00	$62,000.00
Gallaga, William	PRGM COORD		BA	1.00	1.00	$40,500.04	$44,000.04
Oliver, Laura J.	Assistant to the Dean		BA	1.00	1.00	$41,500.00	$45,000.00
Padera, Linda S	ASST TO THE DEAN		BA	1.00	1.00	$69,301.04	$75,000.04
Pecho, Bruce W.	ASST TO THE DEAN FOR ALUMNI RE		BA	1.00	1.00	$45,500.00	$50,000.00
Sholeen, Karen Ann	ASST TO THE DEAN		BA	1.00	1.00	$69,964.00	$75,250.00
Tantillo, Astrida Orle	ASSOC DEAN		BC	0.50	0.50	$34,000.00	$37,000.04
	ASSOC DEAN		BC	0.00	0.00	$6,999.96	$6,999.96
				1.00*	1.00*	$74,999.96*	$81,000.00*
Thompson, Albert Vernon	ASSOC DEAN		BA	1.00	1.00	$105,000.08	$110,000.08
845 - LAS Social Science Research							
Bridges, William P	DIR		BC	0.50	0.50	$47,720.04	$50,625.00
	DIR		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$102,350.08*	$106,250.04*
Gaiba, Francesca	COORD OF RES PRGM		BA	1.00	1.00	$57,000.00	$58,425.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
578 - LAS Student Affairs							
Alfred, Gail E	ACAD ADVISOR		BA	1.00	1.00	$31,000.00	$31,775.00
Artman, Allison J	ACAD ADVISOR		BA	1.00	1.00	$29,000.00	$31,000.00
Baxter, Judith L	DIR, LAS ADVY CTR		BA	1.00	1.00	$62,005.00	$63,555.00
Braun, Lucille V	ASST DEAN		BC	0.50	0.50	$26,905.08	$27,578.08
	ASST DEAN		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$58,810.20*	$60,155.20*
Brown, Maureen A	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$40,000.08	$41,000.08
Cashmore, Jason	ACAD ADVSR		BA	1.00	1.00	$35,000.00	$36,050.00
Clark, Kimberly	DIR ASSOC STSVC ACADV		BA	1.00	1.00	$37,000.00	$37,925.00
Eisenhauer, Candice	ACAD ADVISOR		BA	1.00	1.00	$30,500.00	$31,265.00
Finkle, Melinda	ACAD ADVR		BA	1.00	1.00	$31,700.08	$33,000.08
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	$90,246.00	$92,502.00
				1.00*	1.00*	$90,246.00*	$92,502.00*
Heslup, Sharon E	DIR OF COOP EDUC		BA	1.00	1.00	$49,800.08	$51,045.08
Hursey, Robin	ACAD ADVISOR		BA	1.00	1.00	$32,425.00	$34,000.00
Kallas, Alyson E.	ACAD ADVR		BA	1.00	1.00	$31,700.00	$33,000.00
Kowalski, Anne M.	ACAD ADVISOR		BA	1.00	1.00	$30,425.00	$31,190.00
May, Sarah Rachel	Academic Advisor		BA	1.00	1.00	$29,000.00	$31,000.00
McCurdy, Angela	ACAD ADVR		BA	1.00	1.00	$34,000.04	$35,190.04
Miller, Helen R	ASST DEAN		BC	0.50	0.50	$25,798.00	$26,443.00
	ASST DEAN		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$56,596.04*	$57,886.04*
Olsen, Bruce H	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$50,000.00	$51,250.00
Palmer-Evans, Pamela	ACAD ADVISOR		BA	1.00	1.00	$32,425.00	$35,425.00
Pollack, Emanuel D	SR ASSOC DEAN		BA	1.00	1.00	$130,001.08	$135,500.08
				1.00*	1.00*	$130,001.08*	$135,500.08*
Roessler, Brian A	ACAD ADVISOR		BA	1.00	1.00	$30,000.00	$31,200.00
Schafer, Nikki	ACADEMIC ADVISOR		BA	1.00	1.00	$31,000.00	$31,775.00
Tranchita, Michael	ACAD RSRC SPEC		BA	1.00	1.00	$55,000.04	$60,000.04
Wells, Marsennia	Academic Advisor		BA	1.00	1.00	$31,425.00	$32,215.00
988 - Latin American &Latino Studies							
Aparicio, Frances	PROF	A	AA	1.00	1.00	$102,508.08	$110,508.08
Boyer, Christopher R.	ASSOC PROF	A	AA	0.25	0.25	$14,565.00	$17,187.00
				1.00*	1.00*	$58,260.00*	$68,750.00*
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	$30,000.04	$30,900.04
				1.00*	1.00*	$60,000.08*	$61,800.08*
Gutierrez, Elena Rebeca	ASST PROF	P	AA	0.50	0.50	$27,066.05	$27,777.00
				1.00*	1.00*	$54,132.11*	$55,554.00*
Oboler, Suzanne	ASSOC PROF	A	AA	1.00	1.00	$77,074.04	$79,386.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
988 - Latin American &Latino Studies							
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	$25,000.04	$27,750.04
				1.00*	1.00*	$50,000.04*	$55,500.04*
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	$27,500.08	$29,500.08
				1.00*	1.00*	$55,000.16*	$59,000.16*
610 - Math Statistics & Comp Scnc							
Agol, Ian	ASSOC PROF	A	AA	1.00	1.00	$67,000.00	$71,500.00
Aguirre, Rosaria D	COORD OF RES PRGM		BA	1.00	1.00	$44,000.00	$45,100.00
Aschenbrenner, Matthias	ASST PROF	P	AA	1.00	1.00	$61,331.88	$62,999.88
Baldwin, John T	PROF	A	AA	1.00	1.00	$100,000.08	$102,700.08
Berman, Joel	PROF	A	AA	1.00	1.00	$84,900.08	$86,850.08
Bernstein, Daniel J	PROF	A	AA	1.00	1.00	$72,300.08	$79,530.08
Bona, Jerry	PROF	A	AA	1.00	1.00	$227,250.00	$231,250.00
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$234,250.08*	$238,250.08*
Chang, Kowhe R.	DIR OF CMPUT, MSCS		BA	1.00	1.00	$82,750.04	$84,800.04
Culler, Marc Edward	PROF	A	AA	1.00	1.00	$86,000.00	$88,000.00
Diaz, Florencio	DIR ADVERTISNG & OUTREACH		BA	1.00	1.00	$42,000.00	$42,000.00
Dueball, Kari A	ACAD ADVR		BA	1.00	1.00	$46,000.04	$47,500.04
Ein, Lawrence Man Hou	PROF	A	AA	1.00	1.00	$100,411.00	$100,411.00
El-Neweihi, Emad A W	PROF	A	AA	1.00	1.00	$72,000.08	$73,100.08
Eloby, Carolyn Lynne	ASST TO THE HEAD		BA	1.00	1.00	$59,200.08	$61,000.08
Etemadi, Nasrollah	ASSOC PROF	A	AA	1.00	1.00	$56,925.04	$57,450.04
Friedland, Shmuel	PROF	A	AA	1.00	1.00	$86,800.08	$89,000.08
Friedlander, Susan J	PROF	A	AA	1.00	1.00	$92,000.00	$97,000.00
Furman, Alexander	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$71,550.00
Gillet, Henri Antoine	PROF	A	AA	1.00	1.00	$136,500.12	$140,000.12
Gray, Brayton I	PROF	A	AA	1.00	1.00	$65,700.08	$66,700.08
Grossman, Robert Lee	PROF	A	AA	1.00	1.00	$153,750.00	$157,900.00
				1.00*	1.00*	$170,523.00*	$177,900.00*
Heard, Melvin L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,246.00*	$92,502.00*
Hedayat, Samad	PROF	A	AA	1.00	1.00	$127,999.92	$131,999.92
Heitsch, James L	PROF	A	AA	1.00	1.00	$83,600.00	$86,944.00
Hemby, Mary F	ACAD ADVISOR		BA	1.00	1.00	$47,900.00	$49,000.00
Hurder, Steven E	PROF	A	AA	1.00	1.00	$99,650.00	$102,500.00
Kauffman, Louis H	PROF	A	AA	1.00	1.00	$96,425.00	$99,250.00
Knessl, Charles	PROF	A	AA	1.00	1.00	$85,425.08	$88,000.08
Larson, Richard G	PROF	A	AA	1.00	1.00	$83,800.04	$85,250.04
Leon, Jeffrey S	PROF	A	AA	1.00	1.00	$71,688.08	$72,900.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Leykin, Anton	LECTURER		AA	1.00	1.00	$47,800.04	$48,594.04
Libgober, Anatoly S	PROF	A	AA	1.00	1.00	$89,250.00	$91,600.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	$75,000.00	$80,000.00
Marker, David Ellis	PROF	A	AA	1.00	1.00	$98,650.00	$101,500.00
Masur, Howard Alan	PROF	A	AA	1.00	1.00	$104,050.08	$107,000.08
McKeown, Wolfgang	RES PRGMR		BA	1.00	1.00	$42,450.00	$43,750.00
Miescke, Klaus Jochen	PROF	A	AA	1.00	1.00	$77,000.08	$78,700.08
Mubayi, Dhruv	ASSOC PROF	A	AA	1.00	1.00	$62,600.00	$68,860.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	$44,000.00	$45,250.00
Peled, Uri Natan	PROF	A	AA	1.00	1.00	$75,000.08	$76,875.08
Radford, David E	PROF	A	AA	1.00	1.00	$88,000.08	$90,250.08
Raghavan, T E	PROF	A	AA	1.00	1.00	$90,500.00	$92,000.00
Ronan, Mark A	PROF	A	AA	1.00	1.00	$82,100.04	$83,700.04
Ruan, Wei-Dong	ASST PROF		AA	1.00	1.00	$58,100.00	$58,100.00
Shalen, Peter Brock	PROF	A	AA	1.00	1.00	$122,000.00	$125,000.00
Shipley, Brooke E.	ASSOC PROF	A	AA	1.00	1.00	$83,500.08	$85,800.08
Slodkowski, Zbigniew	PROF	A	AA	1.00	1.00	$82,250.00	$84,200.00
Smith, Stephen D	PROF	A	AA	1.00	1.00	$92,600.08	$96,000.08
Srinivasan, Bhama	PROF	A	AA	1.00	1.00	$84,250.00	$86,200.00
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$268,000.04*	$276,000.00*
Tartakoff, David Stephen	PROF	A	AA	1.00	1.00	$77,250.04	$78,750.04
Teitelbaum, Jeremy Thau	PROF	A	AA	1.00	1.00	$87,500.00	$91,000.00
Tier, Charles	PROF	A	AA	1.00	1.00	$87,250.00	$89,500.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	$85,700.04	$88,000.04
Verschelde, Jan	ASSOC PROF	A	AA	1.00	1.00	$66,000.04	$68,000.04
Wagreich, Philip D	PROF	A	AA	1.00	1.00	$101,176.08	$103,500.08
				1.00*	1.00*	$106,176.12*	$108,500.12*
Weinzweig, Avrum I	PROF	A	AA	1.00	1.00	$81,084.00	$82,500.00
Whyte, Kevin M.	ASSOC PROF	A	AA	1.00	1.00	$65,000.00	$70,000.00
Wood, John W	PROF	A	AA	1.00	1.00	$90,200.08	$91,850.08
Yau, Stephen S T	PROF	A	AA	1.00	1.00	$105,800.16	$108,800.16
637 - Philosophy							
Downing, Lisa J	ASSOC PROF	A	AA	1.00	1.00	$73,479.04	$77,000.04
Edelberg, Walter	ASSOC PROF	A	AA	1.00	1.00	$62,410.08	$63,964.08
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	$88,398.08	$92,000.08
Grossman, Neal K	ASSOC PROF	A	AA	1.00	1.00	$56,306.04	$58,406.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
637 - Philosophy							
Hart, W. D.	CHAIR		BC	0.00	0.00	$7,000.08	$7,000.08
	PROF	A	AA	1.00	1.00	$95,248.04	$98,250.04
				1.00*	1.00*	$102,248.12*	$105,250.12*
Hilbert, David R	ASSOC PROF	A	AA	1.00	1.00	$58,507.00	$60,174.00
Huggett, Nicholas	ASSOC PROF	A	AA	1.00	1.00	$62,822.08	$66,000.08
Hylton, Peter William	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$120,566.12	$123,013.12
				1.00*	1.00*	$120,566.12*	$123,013.12*
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	$58,805.08	$60,316.08
Laden, Anthony S	ASSOC PROF	A	AA	1.00	1.00	$61,391.00	$65,000.00
Meinwald, Constance C.	ASSOC PROF	A	AA	1.00	1.00	$92,251.00	$94,225.00
Mills, Charles W	PROF	A	AA	1.00	1.00	$93,415.08	$98,000.08
Roth, Abraham	ASSOC PROF	A	AA	1.00	1.00	$67,227.04	$76,000.04
Schechtman, Marya S	ASSOC PROF	A	AA	1.00	1.00	$77,928.08	$79,884.08
Sedgwick, Sally	PROF	A	AA	1.00	1.00	$101,691.00	$103,786.00
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	$55,334.08	$56,822.08
Sutherland, Daniel L	ASSOC PROF	A	AA	1.00	1.00	$49,065.04	$56,000.04
354 - Physics							
Abraham, Valsamma Mohan	COORD OF RES GRANT PRGM		BA	1.00	1.00	$31,364.00	$32,462.00
Adams, Mark	PROF	A	AA	1.00	1.00	$67,200.04	$69,900.04
Ansari, Anjum	ASSOC PROF	A	AA	1.00	1.00	$68,076.00	$69,778.00
Aratyn, Henrik	PROF	A	AA	1.00	1.00	$75,000.00	$78,000.00
Batra, Inder Paul	PROF	A	AA	1.00	1.00	$122,857.12	$124,500.12
Betts, Richard Russell	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$134,047.29*	$138,068.71*
Campuzano, Juan-Carlos	PROF	A	AA	0.67	0.67	$60,082.04	$61,884.04
Fudacz, John A.	ASST TO THE HEAD		BA	1.00	1.00	$60,000.00	$61,800.00
Gerber, Cecilia Elena	ASSOC PROF	A	AA	1.00	1.00	$70,000.08	$77,000.08
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	$71,788.04	$73,583.04
Halliwell, Clive	PROF	A	AA	1.00	1.00	$76,571.00	$78,868.00
Hayden, Mary Janis	ASST TO THE HEAD		BA	1.00	1.00	$48,000.00	$52,750.00
Hofman, David Jonathan	ASSOC PROF	A	AA	1.00	1.00	$60,757.00	$64,000.00
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	$62,000.08	$63,550.08
Keung, Wai-Yee	PROF	A	AA	1.00	1.00	$71,009.08	$73,139.08
Kodama, Richard H	ASST PROF	P	AA	1.00	1.00	$56,500.08	$57,913.08
Kouvel, James S	PROF	A	AA	1.00	1.00	$93,682.08	$94,150.08
Marko, John F	PROF	A	AA	1.00	1.00	$97,627.08	$107,390.08
Morr, Dirk K	ASST PROF	P	AA	1.00	1.00	$58,250.00	$65,500.00
Ogut, Serdar	ASSOC PROF	A	AA	1.00	1.00	$59,346.00	$65,281.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
354 - Physics							
Pellegrini, Craig	ELECTRONICS RES PROJ COORD		BA	1.00	1.00	$62,118.00	$63,671.00
Rhodes, Charles Kirkham	ALBRT MICHELSON PROF	A	AL	0.80	0.80	$138,686.04	$140,059.64
	DIR ATOMIC MOL RADTION PHYS LA		BA	0.20	0.20	$32,999.04	$33,342.44
				1.00*	1.00*	$171,685.08*	$173,402.08*
Schlossman, Mark L	PROF	A	AA	1.00	1.00	$68,028.08	$70,069.08
Schroeder, Walter Andreas	ASSOC PROF	A	AA	1.00	1.00	$71,944.00	$78,743.00
Sivananthan, Sivalingam	LAS DIST PROF OF EPITAXY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$111,930.00	$115,288.00
				1.00*	1.00*	$111,930.00*	$115,288.00*
Stephanov, Mikhail A	ASSOC PROF	A	AA	1.00	1.00	$60,842.00	$63,276.00
Varelas, Nikos	ASSOC PROF	A	AA	1.00	1.00	$62,200.00	$64,066.00
734 - Political Science							
Balbus, Isaac D	PROF	A	AA	1.00	1.00	$77,000.00	$80,000.00
Choi, Seung Whan	Assistant Professor	P	AA	1.00	1.00	$59,000.00	$61,300.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	$51,000.00	$54,000.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	$51,700.00	$54,200.00
Graber, Doris A	PROF	A	AA	1.00	1.00	$101,950.08	$104,250.08
Judd, Dennis R.	PROF	A	AA	1.00	1.00	$147,688.16	$149,308.16
Karklins, Rasma	PROF	A	AA	1.00	1.00	$92,556.00	$94,856.00
Lyles, Kevin L	ASSOC PROF	A	AA	0.50	0.50	$32,353.00	$33,169.00
				1.00*	1.00*	$64,706.00*	$66,338.00*
McFarland, Andrew S	PROF	A	AA	1.00	1.00	$79,000.04	$81,000.04
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	$64,616.04	$66,236.04
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	$29,690.04	$30,345.04
				1.00*	1.00*	$59,380.08*	$60,690.08*
Nell, James W	ACAD ADVR		BA	1.00	1.00	$42,268.04	$43,268.04
Orum, Anthony	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,543.00*	$98,505.00*
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	$27,500.08	$29,500.08
				1.00*	1.00*	$55,000.16*	$59,000.16*
Ragsdale, Lyn K	PROF	A	AA	1.00	1.00	$127,500.16	$131,325.16
	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$134,500.24*	$138,325.24*
Rundquist, Barry Spencer	PROF	A	AA	1.00	1.00	$76,000.08	$77,100.08
Rusk, Jerrold	PROF	A	AA	1.00	1.00	$122,400.00	$125,460.00
Simpson, Dick W	PROF	A	AA	1.00	1.00	$77,200.04	$78,300.04
Strom, Gerald S	PROF	A	AA	1.00	1.00	$66,000.00	$69,000.00
				1.00*	1.00*	$77,454.96*	$80,454.96*
Whitaker, Stephanie Joyce	Coordinator of Research Prog		BA	1.00	1.00	$42,000.00	$44,933.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
885 - Psychology							
Balague-Dahlberg, Gloria	CLIN ASST PROF		AA	0.60	0.60	$21,332.88	$21,823.88
	ACT ASSOC DIR OAPS		BA	0.40	0.40	$21,866.20	$22,369.20
				1.00*	1.00*	$43,199.08*	$44,193.08*
Barnes, Beverly Ann	ASST TO THE CHAIR-OPERATIONS		BA	1.00	1.00	$58,000.00	$58,580.00
Birman, Dina	ASST PROF	P	AA	1.00	1.00	$59,015.08	$60,372.08
Bottoms, Bette L.	PROF	A	AA	1.00	1.00	$91,083.00	$94,000.00
Cervone, Daniel P	PROF	A	AA	1.00	1.00	$66,200.00	$70,000.00
Choh, Jhin	ACAD RSRC SPEC		BA	1.00	1.00	$47,050.96	$51,699.96
Dassoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOLOGI		BA	0.80	0.80	$45,500.04	$46,705.04
French, Sabine	ASST PROF	P	AA	1.00	1.00	$66,120.00	$67,575.00
Goldman, Susan R.	PROF	A	AA	0.75	0.75	$106,500.00	$108,950.00
				1.00*	1.00*	$142,000.00*	$145,693.00*
Jimenez, Antonio D	SR RES SPEC IN BEHAV SCI		BA	0.50	0.50	$26,949.96	$27,623.71
				0.80*	0.80*	$43,119.81*	$44,197.81*
Jones, Lindsey Marie	COORD OF OAPS		BA	1.00	1.00	$26,000.00	$26,598.00
Kassel, Jon D	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$90,000.00
Larson, James R	PROF	A	AA	1.00	1.00	$66,750.00	$71,000.00
Levine, Michael	PROF	A	AA	1.00	1.00	$75,500.08	$77,461.08
Maki, Pauline	ASSOC PROF	N	AA	0.25	0.25	$22,384.00	$22,876.00
				1.00*	1.00*	$92,884.00*	$93,376.00*
Martin, Suzy	ASST TO CHAIR		BA	1.00	1.00	$58,000.00	$60,000.00
McKirnan, David J	ASSOC PROF	A	AA	1.00	1.00	$59,925.08	$61,243.08
Mermelstein, Robin J	PROF	A	AA	1.00	1.00	$120,751.30	$123,408.30
				1.00*	1.00*	$135,751.42*	$138,408.42*
Newman, Leonard S	ASSOC PROF	A	AA	1.00	1.00	$64,166.04	$65,578.04
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	$85,073.00	$87,030.00
Pellegrino, James W.	PROF	A	AA	0.75	0.75	$128,250.12	$131,200.12
				1.00*	1.00*	$171,000.20*	$175,446.20*
Powell, Keith D	ASST PROF	P	AA	0.25	0.25	$14,273.04	$14,416.04
				1.00*	1.00*	$58,596.20*	$58,739.20*
Ragozzino, Michael E	ASSOC PROF	A	AA	1.00	1.00	$56,226.04	$57,519.04
Raney, Gary E.	CHAIR		BC	0.00	0.00	$7,000.08	$7,000.08
	ASSOC PROF	A	AA	1.00	1.00	$78,540.04	$80,896.04
				1.00*	1.00*	$85,540.12*	$87,896.12*
Reilly, Stephen	ASSOC PROF	A	AA	1.00	1.00	$62,287.08	$63,720.08
Reyes, Eloy A	RES PRGM COORD		BA	1.00	1.00	$40,740.00	$41,677.00
Reyes, Olga	ASSOC PROF	A	AA	1.00	1.00	$58,771.08	$61,764.08
Riger, Stephanie	PROF	A	AA	0.50	0.50	$49,128.00	$57,500.00
				1.00*	1.00*	$98,255.08*	$115,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
885 - Psychology							
Ruderman, Audrey J	CO-DIR OFC OF APPL PSYCHOLOGI		BA	0.80	0.80	$45,600.08	$46,847.08
	ASSOC PROF	A	AA	0.20	0.20	$8,600.04	$8,600.04
				1.00*	1.00*	$54,200.12*	$55,447.12*
Skitka, Linda J	PROF	A	AA	1.00	1.00	$77,463.00	$79,245.00
Trickett, Edison J.	PROF	A	AA	1.00	1.00	$128,612.08	$131,441.08
Weissberg, Roger Paul	PROF	A	AA	1.00	1.00	$138,238.16	$141,417.16
Wiley, Jennifer	ASSOC PROF	A	AA	1.00	1.00	$66,854.04	$68,392.04
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	$76,000.04	$79,000.04
507 - Religious Studies							
Griffiths, Paul J	PROF	A	AA	0.50	0.50	$53,295.04	$54,627.04
				1.00*	1.00*	$106,590.08*	$109,255.08*
Williams, Robert R	PROF	A	AA	0.50	0.50	$37,727.00	$39,000.00
				1.00*	1.00*	$75,454.00*	$78,000.00*
382 - Slavic & Baltic Lang & Lit							
Kelertas, Violeta K	ASSOC PROF	A	AA	1.00	1.00	$61,002.08	$62,527.08
Kurczaba, Alex Simon	ASSOC PROF	A	AA	1.00	1.00	$52,751.04	$54,650.04
Nedeljkovic, Olga	PROF	A	AA	1.00	1.00	$66,100.04	$67,422.04
Sljivic-Simsic, Biljana	PROF	A	AA	1.00	1.00	$81,274.00	$82,087.00
Subacius, Giedrius	ASSOC PROF	A	AA	1.00	1.00	$56,312.04	$58,283.04
Thomas, Alfred	DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
	PROF	A	AA	1.00	1.00	$84,456.00	$86,145.00
				1.00*	1.00*	$91,456.08*	$93,145.08*
Zaluski, Irene V	LECTURER		AA	1.00	1.00	$40,481.00	$41,898.00
772 - Sociology							
Barrett, Richard E	ASSOC PROF	A	AA	1.00	1.00	$59,507.00	$61,447.00
Bridges, William P	PROF	A	AA	0.50	0.50	$49,630.00	$50,625.00
				1.00*	1.00*	$102,350.08*	$106,250.04*
Chen, Xiangming	PROF	A	AA	1.00	1.00	$62,000.04	$67,000.04
Collins, Sharon M	ASSOC PROF	A	AA	1.00	1.00	$72,786.04	$74,060.04
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	$30,000.04	$30,900.04
				1.00*	1.00*	$60,000.08*	$61,800.08*
Forman, Tyrone A	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$97,999.96*	$100,449.96*
Gordon, Rachel A	ASST PROF	P	AA	0.50	0.50	$30,890.00	$32,126.00
				1.00*	1.00*	$61,780.00*	$64,252.00*
Halpern, Sydney Ann	PROF	A	AA	1.00	1.00	$62,421.00	$62,421.00
Herring, Cedric O	PROF	A	AA	0.50	0.50	$48,450.04	$50,000.04
				1.00*	1.00*	$96,900.08*	$100,000.08*
Krysan, Maria	ASSOC PROF	A	AA	1.00	1.00	$80,266.08	$96,000.08
Lewis, Amanda E	ASSOC PROF	A	AA	0.50	0.50	$36,258.00	$46,750.00
				1.00*	1.00*	$72,516.00*	$93,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
772 - Sociology							
Miller, Helen R	ASST PROF	A	AA	0.50	0.50	$25,798.00	$26,443.00
				1.00*	1.00*	$56,596.04*	$57,886.04*
Norr, James L	ASST PROF	A	AA	1.00	1.00	$45,813.00	$45,813.00
Orum, Anthony	PROF	A	AA	1.00	1.00	$95,543.00	$98,505.00
				1.00*	1.00*	$95,543.00*	$98,505.00*
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	$50,206.08	$50,583.08
Rowitz, Louis	DEPT'L AFFL		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,808.24*	$107,395.36*
Rubinstein, David M	PROF	A	AA	1.00	1.00	$57,313.08	$58,029.08
Semyonov, Moshe	PROF	A	AA	0.50	0.50	$38,054.00	$46,946.00
	INTERIM DEPT HEAD		BC	0.50	0.50	$38,054.00	$38,054.00
	INTERIM DEPT HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
				1.00*	1.00*	$83,108.08*	$92,000.08*
Walsh, John P	ASSOC PROF	A	AA	1.00	1.00	$57,675.96	$56,658.00
Warner, R Stephen	PROF	A	AA	1.00	1.00	$88,585.00	$91,331.00
606 - Spanish French Italian & Por							
Bateman, Jody-Chimene	ASST PROF	P	AA	1.00	1.00	$50,191.04	$51,500.04
Braun, Lucille V	ASST PROF	A	AA	0.50	0.50	$26,905.08	$27,577.08
				1.00*	1.00*	$58,810.20*	$60,155.20*
Bregoli-Russo, Mauda R	PROF	A	AA	1.00	1.00	$58,808.04	$62,000.04
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	$26,110.08	$27,500.08
				1.00*	1.00*	$52,220.16*	$55,000.16*
Gutierrez, Raul	VST LECTURER		AC	1.00	0.00	$25,000.00	$0.00
Hernandez-Pecoraro, Rosilie	ASST PROF	P	AA	1.00	1.00	$53,572.08	$54,751.08
Ireland, Charles John	ASSOC PROF	A	AA	1.00	1.00	$54,993.04	$56,368.04
Lopez-Carretero, Luis F	ASSOC PROF	A	AA	1.00	1.00	$52,867.04	$55,536.04
Maharg, James	ASSOC PROF	A	AA	1.00	1.00	$57,286.00	$58,002.00
Marr, Matthew J	ASST PROF	P	AA	1.00	1.00	$54,500.00	$55,699.00
McClure, Ellen M	ASSOC PROF	A	AA	1.00	1.00	$46,000.04	$51,000.04
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	$53,868.00	$54,550.00
Miranda, Danila E	PRGM COORD		BA	1.00	1.00	$46,500.00	$47,546.00
Muller-Bergh, Klaus	PROF	A	AA	1.00	1.00	$77,575.08	$79,282.08
Nunez-Cedeno, Rafael A.	PROF	A	AA	1.00	1.00	$84,638.08	$86,331.08
Potowski, Kimberly J	ASST PROF	P	AA	0.75	0.75	$40,792.51	$41,710.51
				1.00*	1.00*	$53,759.59*	$55,066.59*
Reyes, Graciela L	PROF	A	AA	1.00	1.00	$94,080.04	$95,962.04
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	1.00	1.00	$49,071.04	$52,000.04
Saona, Maria Margarita	ASSOC PROF	A	AA	1.00	1.00	$50,500.04	$58,075.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
606 - Spanish French Italian & Por							
Vanpatten, Bill	DIR SPANISH LANGUAGE PRGM		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$114,515.08	$117,378.08
				1.00*	1.00*	$114,515.08*	$117,378.08*
GQ - Library							
280 - Library-East							
Armstrong, Anne Rebecca	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$46,707.08	$48,342.08
Austin, David	CURATOR FOR PHOTO & ASSOC PROF	A	AL	1.00	1.00	$65,719.00	$66,705.00
Bengtson, Marjorie	ASST DOCUMENTS LIBRN & ASST PR	A	AL	1.00	1.00	$49,899.00	$51,897.00
Bicknese, Douglas A	UNIV ARCHIVIST & CLIN ASST PRO		AL	1.00	1.00	$51,733.08	$53,285.08
Blaszczak, Sara E	ELEC RES LBRN & CLIN ASST PROF		AL	1.00	1.00	$42,000.00	$42,000.00
Blecic, Deborah Diana	BIBLIO FOR LIFE & HLTH SCI & A	A	AL	1.00	1.00	$55,234.08	$57,167.08
Bloss, Alexander	ACQ LIBRN & CLIN ASST PROF		AL	1.00	1.00	$64,361.00	$66,292.00
Bogue, Timothy Everett	RES PRGMR		BA	1.00	1.00	$45,878.04	$47,025.04
Brantley, John Stephen	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$46,663.08	$48,203.08
Buczek, Nora Spurgis	ASST REF LIBRN & INSTR		AL	0.50	0.50	$22,104.04	$22,878.04
Canlas, Jessica A	ASST TO THE UNIV LIBRARIAN		BA	1.00	1.00	$42,000.00	$43,050.00
Case, Mary	UNIV LIBRN & PROF	A	AL	1.00	1.00	$160,000.00	$164,800.00
Castillo, Laura A	ASST TO THE UNIV LIBRN		BA	1.00	1.00	$37,000.00	$37,555.00
Cullars, John M	BIBLIO FOR THE HUMANITIES & AS	A	AL	1.00	1.00	$54,901.00	$57,623.00
Daugherty, Robert Allen	CIRC LIBRN & ASSOC PROF	A	AL	1.00	1.00	$86,240.08	$89,258.48
De Groote, Sandra	ASST INFO SERV LIBR & ASST PRO	P	AL	1.00	1.00	$49,613.00	$51,101.00
Dorsch, Josephine	HLTH SCI LIBRN & PROF	A	AL	1.00	1.00	$63,775.04	$69,007.04
Dupuis-Devlin, Roberta	Archival Operations & Ref Spec		BA	1.00	1.00	$48,453.00	$49,664.00
Elliott-O'Leary, Lisa Marie	RES PRGMR		BA	0.50	0.50	$25,632.96	$26,401.96
Enoch, Daniel	SR RES PRGMR		BA	1.00	1.00	$56,251.00	$57,939.00
Fiscella, Joan Betty	BIBLIO FOR PRO STD & ASSOC PRO	A	AL	1.00	1.00	$63,870.08	$66,105.08
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	$57,164.08	$58,593.08
Guss, Emily R	A & T SERV LIBRN & ASST PROF	P	AL	1.00	1.00	$60,000.00	$61,500.00
Hattendorf, Lynn C	ASST REF LIBRN & ASSOC PROF	A	AL	1.00	1.00	$53,072.04	$55,500.04
Hendry, Julia	ASST SPEC COL LIBRN & ASST PRO	P	AL	1.00	1.00	$47,688.04	$49,119.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Hepburn, Peter Daniel	ASST CIRC LIBR & ASST PROF	P	AL	1.00	1.00	$49,098.00	$50,816.00
Hurd, Julie M	SCI LIBRN & PROF	A	AL	1.00	1.00	$88,266.00	$88,366.00
Jacobson, Susan	ASST UNIV LIBRN FOR THE HLTH S	P	AL	1.00	1.00	$106,914.08	$108,518.08
Jones, William G	ASST UNIV LIBRN & ASSOC PROF	A	AL	1.00	1.00	$99,916.00	$100,915.00
Kayiwa, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	$51,802.08	$53,356.08
Lambrecht, Jay H	ASSOC UNIV LIBRN & ASSOC PROF		AL	1.00	1.00	$101,500.00	$105,053.00
Lewis, Krystal	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	$46,707.08	$48,108.08
Limaye, Asha A	SERIALS SPEC		BA	1.00	1.00	$42,193.08	$43,037.08
Logan, Firouzeh	REF LIBRARIAN & ASST PROF	P	AL	1.00	1.00	$60,000.00	$62,100.00
Maene, Chieko	MAP LIBRARIAN & ASST PROF	P	AL	1.00	1.00	$40,000.00	$40,000.00
Malinowsky, Harold R	PRIN BIBLIO REF LIBRN & PROF	A	AL	1.00	1.00	$85,687.08	$88,258.08
McGowan, Richard	Asst Info Lib & Asst Prof	P	AL	1.00	1.00	$44,000.00	$44,880.00
Mundle, Kavita	ASST CAT LIBRN & CLIN ASST PRO		AL	1.00	1.00	$44,545.08	$45,881.08
Naru, Linda A	DIR OF ADVC		BA	0.16	0.16	$14,771.04	$15,140.04
				1.00*	1.00*	$73,910.55*	$75,758.04*
O'Brien, Kevin M	ASST ACCESS SERV LIBRN & CLIN		AL	1.00	1.00	$44,964.00	$45,863.00
Pifalo, Victoria	HLTH SCI LIB & ASSOC PROF	A	AL	1.00	1.00	$62,871.08	$64,443.08
Quinn, Aimee C	ASST DOCUMENTS LIBRN & ASST PR	P	AL	1.00	1.00	$55,435.00	$57,098.00
Sauer, Catherine L	ASST DIR OF LIB HR		BA	1.00	1.00	$51,653.00	$52,944.00
Schellhause, Ellen	HLTH SCI LBRN RKFD& ASST PROF	P	AL	1.00	1.00	$57,500.00	$58,938.00
Scherrer, Carol S	INFO SERV LIBRN & ASST PROF	P	AL	1.00	1.00	$62,871.08	$65,071.08
Schmierer, Helen	ASST CAT LBRN & CLIN PROF		AL	1.00	1.00	$62,000.00	$64,046.00
Schuitema, Joan	CATALOG LIB & CLIN ASST PROF		AL	1.00	1.00	$61,500.00	$61,500.00
Shuler, John A	DOCUMENTS LIBRN & ASSOC PROF	A	AL	1.00	1.00	$68,627.04	$70,343.04
Shultz, Mary G	ASST HLTH SCI LIB & ASST PROF	P	AL	1.00	1.00	$48,870.08	$50,580.08
Starkman, Ellen	LIB SYST COORD		BA	1.00	1.00	$90,696.04	$91,981.04
Stefancu, Laurentiu Mircea	ELEC SERV LIBR & ASST PROF	P	AL	1.00	1.00	$49,940.00	$51,438.00
Sullivan, Wendall P	LIB SYST COORD		BA	1.00	1.00	$48,964.08	$49,698.08
Wallis, Lisa C	ASST INFO SVC LBRN & ASST PROF	P	AL	1.00	1.00	$51,000.00	$52,020.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	$62,089.08	$63,952.08
Webb, Warren C	LIB TECH SERV SYST SPEC		BA	1.00	1.00	$40,341.08	$40,946.08
Weller, Ann C	CURATOR SPEC COL & PROF	A	AL	1.00	1.00	$94,542.04	$97,378.04
Wiberley, Stephen Edward Jr.	BIBLIO FOR SOCIAL SCI & PROF	A	AL	1.00	1.00	$80,571.00	$83,391.00
Zhao, Lisa	ASST CATALOG LIBRN & CLIN ASST		AL	1.00	1.00	$46,596.08	$47,994.08
GH - Medical Center							
467 - Administration Services							
Archer, Walter E.	APPLICATION SPEC		BA	1.00	1.00	$55,467.72	$56,577.07
Avitia, Hugh	RES PRGMR		BA	1.00	1.00	$97,608.57	$101,512.91
BISCH, WILLIAM C	MNGT METHODS ANLYS		BA	1.00	1.00	$87,500.00	$90,562.50
Bakker, Jack J	ASST DIR FOR PLNG & DEVLP		BA	1.00	1.00	$128,199.24	$131,788.82
	INTERIM DIR, PATIENT CARE SYST		BA	0.00	0.00	$9,999.96	$10,279.96
				1.00*	1.00*	$138,199.20*	$142,068.78*
Bastone-Leverenz, Rosemarie C	NETWORK SERV SPEC		BA	1.00	1.00	$45,000.00	$46,012.50
Batie, Karon D	INTERNAL PROVIDER SERV REP		BA	1.00	1.00	$35,885.25	$36,602.96
Beilstein, Heidi J.	MGMT METHODS ANLYS		BA	1.00	1.00	$57,000.00	$57,000.00
Benetier, Jeanine	RES PRGMR		BA	1.00	1.00	$70,097.04	$72,550.44
Biskup, Bernadette	ASSOC EXEC DIR		BA	1.00	1.00	$256,250.00	$265,218.75
Blain, Theresa L.	HR SPEC		BA	1.00	1.00	$65,000.00	$66,300.00
Bridges, Kathy Marie	PRGM COORD		BA	1.00	1.00	$61,200.00	$61,200.00
Briele, Henry	PHYSN SURG		BA	0.13	0.13	$13,582.08	$13,582.08
				1.00*	1.00*	$90,312.12*	$90,312.12*
Cabrera, Michelle	Network Serv Spec		BA	1.00	1.00	$50,000.00	$51,125.00
Cannady, Amy L	PRGM COORD MED CTR MKTG		BA	1.00	1.00	$65,520.00	$67,158.00
Canonge, Lisa W	MGMT METHODS ANLYS		BA	1.00	1.00	$100,646.21	$103,464.30
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	$126,793.57	$130,000.00
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	$84,897.75	$87,020.19
Chan, Lawrence S.	CHIEF SRVC		BA	0.00	0.00	$25,000.00	$25,000.00
				0.70*	0.70*	$230,000.00*	$233,000.08*
Charbel, Fady T	CHIEF OF SERV		BA	0.00	0.00	$50,500.08	$50,500.08
				1.00*	1.00*	$350,000.40*	$350,000.40*
Coleman, Dianne M.	MGMT DATA ANLYS		BA	1.00	1.00	$57,500.00	$57,500.00
Collins, Michael	MGT MTHDS ANALYST		BA	1.00	1.00	$52,000.00	$52,000.00
Corpuz, Christina Canlas	MGMT METHODS ANLYS		BA	1.00	1.00	$57,000.00	$57,000.00
Coupet, Carol Annette	RES PRGMR		BA	1.00	1.00	$77,443.42	$79,611.84
Das Gupta, Tapas	CHIEF OF SERVC		AM	0.10	0.10	$38,700.00	$38,700.00
				0.90*	0.90*	$120,000.00*	$120,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
467 - Administration Services							
Dearman, Richard B	RES PRGMR		BA	1.00	1.00	$102,727.38	$102,727.38
Denardo, John J	EXEC DIR U OF I HOSP		BA	1.00	1.00	$304,820.04	$304,820.04
				1.00*	1.00*	$368,000.04*	$368,000.04*
Desai, Dharmesh	RES PRGMR		BA	1.00	1.00	$60,040.28	$62,141.69
Desai, Shilpee	MGMT METHODS ANLYS		BA	1.00	1.00	$58,743.31	$60,388.12
Devens, Dr. Maria	PHYSN SURG		BA	0.50	0.50	$30,000.00	$30,000.00
				1.00*	1.00*	$68,000.16*	$68,000.16*
Dikeidek, Murad M.	MGMT METHODS ANLYS		BA	1.00	1.00	$51,750.04	$51,750.04
Dillard, Lael E	MGMT METHODS ANLYS		BA	1.00	1.00	$57,987.00	$59,610.64
Doepp, Barbara Ann	RISK MGMT SPEC		BA	1.00	1.00	$66,912.00	$68,584.80
Dowd, John P	WEBMASTER		BA	1.00	1.00	$40,118.54	$41,021.21
Economopoulos, Effie F	MGMT METHODS ANLYS		BA	1.00	1.00	$101,810.91	$104,661.62
Eng, James M	Asst Dir of Hosp Fin Budg & Ca		BA	1.00	1.00	$65,000.00	$66,625.00
Engelhardt, Karen A	MGMT METHODS ANLYS		BA	1.00	1.00	$95,216.94	$98,549.53
Fagaragan, Irine V.	MGMT METHODS ANLYS		BA	1.00	1.00	$71,399.18	$73,398.36
Feinberg, James S	PHYSN SURG		BA	0.25	0.25	$21,715.08	$21,715.08
				0.70*	0.70*	$87,578.28*	$87,578.28*
Ferguson, Ron	MGMT METHODS ANLYS		BA	1.00	1.00	$62,424.00	$63,672.48
Foster, Robert	MNGMT METHODS ANLYS		BA	1.00	1.00	$70,000.00	$71,400.00
Fox, William C.	MNGT METHODS ANLYS		BA	1.00	1.00	$82,400.04	$84,048.04
Galanter, William L.	PHYSN SURG		BA	0.40	0.40	$44,000.04	$44,000.04
	MED DIR, MANGD CARE		BA	0.40	0.40	$75,000.00	$75,000.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Garrison, Jennifer K.	HR SPEC		BA	1.00	1.00	$64,999.92	$66,624.92
Giani, Ashok M	PRGM DIR, BANNER FIN OPER		BA	1.00	1.00	$72,294.58	$74,101.94
Gonzalez, Juan Antonio	MGMT METHODS ANLYS		BA	1.00	1.00	$107,729.38	$111,499.91
Gushes, Angela	QUALITY MGMT COORD		BA	1.00	1.00	$54,366.00	$55,725.15
Gust, Linda	MGMT METHODS ANLYS		BA	1.00	1.00	$77,040.00	$79,736.40
HOSICK, STEPHEN SETH	ASST DIR UIMCC HR OPERATIONS		BA	1.00	1.00	$75,000.00	$81,765.00
Hendricks, Lindsay A	Proj Coord, Educ & Clin Serv		BA	0.76	0.76	$38,000.00	$38,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Ho, Elaine W.l.	RES PRGMR		BA	1.00	1.00	$73,898.28	$73,898.28
Holling, Todd Justin	MNGT METHODS ANLYS		BA	1.00	1.00	$65,792.00	$65,792.00
Howard, Gloria	MGT MTHDS ANALYST		BA	0.00	0.00	$15,420.00	$15,851.76
	RES PRGMR		BA	1.00	1.00	$53,580.60	$55,080.86
				1.00*	1.00*	$69,000.60*	$70,932.62*
Howell, Reginald	DECISION & FIN SPEC		BA	1.00	1.00	$60,000.00	$61,350.00
Isola, Miriam L.	MGMT METHODS ANLYS		BA	1.00	1.00	$63,237.96	$65,008.62
Jackson, Rene Marie	MGMT METHODS ANLYS		BA	1.00	1.00	$95,213.53	$97,879.51

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
467 - Administration Services							
Johnsen, Carrie	RES POLICY ANLYS		BA	1.00	0.00	$55,000.00	$0.00
Jones, Martha Renee	RSRC & POLICY ANLYS		BA	1.00	1.00	$53,560.04	$54,631.24
Juillett, Timothy	MGT MTHDS ANLYST		BA	1.00	1.00	$85,000.00	$85,000.00
Kelley, Jon R	MGMT METHODS ANLYS		BA	1.00	1.00	$87,119.74	$90,168.93
Kotenko, John	MNGT METHODS ANLYS		BA	1.00	1.00	$48,000.00	$49,344.00
Lacursia, Robert John	MNGT METHODS ANLYS		BA	1.00	1.00	$61,187.85	$62,411.61
Laureto, Rose Ann	CHIEF INFO OFCR		BA	1.00	1.00	$254,999.95	$263,924.95
Lei, Jian George	MGMT METHODS ANLYS		BA	1.00	1.00	$57,498.50	$58,648.47
Looi, Amy S	MGMT METHODS ANLYS		BA	1.00	1.00	$79,384.62	$82,163.08
Madden, Amber R	RES PRGMR		BA	1.00	1.00	$82,547.12	$93,301.88
Meltz, Donna L	MGMT METHODS ANLYS		BA	1.00	1.00	$79,384.62	$82,163.08
Micek, Robert A.	DIR OF BUS PLNG & DECISION SUP		BA	1.00	1.00	$121,835.04	$126,708.44
Michael, Jennifer Susan	RADIOL INFO SYST SPEC		BA	1.00	1.00	$103,758.79	$107,390.35
	INTERIM DIR, PATIENT CARE SYST		BA	0.00	0.00	$30,000.00	$31,050.00
				1.00*	1.00*	$133,758.79*	$138,440.35*
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT &		BA	1.00	1.00	$101,916.41	$104,973.90
O'Donnell, Donella M	MGMT METHODS ANLYS		BA	1.00	1.00	$68,709.24	$70,083.42
O'Leary, Patrick W	DIR OF HOSP FIN		BA	1.00	1.00	$131,525.81	$135,471.58
Parchem, Michelle L.	ASST DIR MANAGED CARE OPER		BA	1.00	1.00	$82,000.04	$84,870.04
Pate, Alfred S.	ASST TOTHE EXEC DIR		BA	1.00	1.00	$112,365.00	$116,297.78
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	$84,897.75	$87,020.19
Potter, Mark	PHYSN SURG		BA	0.37	0.37	$54,000.00	$54,000.00
				1.00*	1.00*	$145,000.16*	$145,000.16*
Primer, Edward	EDUC COORD		BA	1.00	1.00	$52,000.00	$53,300.00
Quillen, Edmond W.	NETWORK ADMNR		BA	0.80	0.80	$65,810.40	$65,810.40
				1.00*	1.00*	$87,263.40*	$87,263.40*
Rangel, Maria E	MGMT METHODS ANLYS		BA	1.00	1.00	$72,951.84	$74,994.49
Reineke, John Patrick	RES PRGMR		BA	1.00	1.00	$69,072.86	$71,006.90
Robinson, Thomas L	MGMT METHODS ANLYS		BA	1.00	1.00	$84,579.42	$86,271.01
Robinson, Brenda W.	MGMT METHODS ANLYS		BA	1.00	1.00	$75,363.72	$76,870.99
Robinson, Stephond L	MGMT METHODS ANLYS		BA	1.00	1.00	$74,765.00	$76,634.13
Roquena, John P	ASSOC DIR OF DECISION SUPP		BA	1.00	1.00	$79,560.00	$79,560.00
Rose, Hugh A	ASSOC HOSP DIR/CHIEF FIN OFCR		BA	1.00	1.00	$266,500.16	$266,500.16
Ryan, Jeanne M.	PROJ COORD		BA	1.00	1.00	$60,000.00	$60,000.00
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM		BA	1.00	1.00	$95,000.00	$95,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
467 - Administration Services							
Schreier, John	MNGT METHODS ANLYS		BA	1.00	1.00	$85,000.00	$87,975.00
Schwartz, Mary Rita	RES PRGMR		BA	1.00	1.00	$89,917.59	$93,064.71
Shah, Tarak	MGMT METHODS ANLYS		BA	1.00	1.00	$52,000.00	$52,000.00
Shah, Vikas	MGT MTHDS ANYLST, ITS		BA	1.00	1.00	$52,000.00	$53,456.00
Shah, Ankur	MGT MTHDS ANLYST		BA	1.00	1.00	$52,000.00	$53,820.00
Sheth, Neel N.	MGT MTHDS ANLYST		BA	1.00	1.00	$55,000.00	$55,000.00
Simon, Aaron Joshua	ASST HOSP DIR		BA	1.00	1.00	$90,199.92	$90,199.92
Sirepisios, George	MNGT METHODS ANLYS		BA	1.00	1.00	$83,000.00	$85,324.00
Smairat, Nabil T	RES PRGMR		BA	1.00	1.00	$64,343.72	$64,343.72
Soni, Kajal A	MGMT METHODS ANLYS		BA	1.00	1.00	$49,554.40	$50,545.49
Spannraft, Ronald M P	ASST DIR FOR UIMCC HR OPER		BA	1.00	1.00	$80,028.00	$83,668.56
Spunt, Janet Marie	ASSOC HOSP DIR		BA	1.00	1.00	$145,000.00	$148,625.00
Stevens, Ingrid	ASST DIR OF HR FOR COMPLIANCE		BA	1.00	1.00	$72,000.00	$86,100.00
Stewart, Scott F. D.	RES PRGMR		BA	1.00	1.00	$80,534.37	$80,534.37
Thomas, J Regan	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
				1.00*	1.00*	$408,750.36*	$408,750.36*
Tong, Xiaochun	MGMT METHODS ANLYS		BA	1.00	1.00	$72,210.84	$72,210.84
Tranmer, Patrick Anthony	CHIEF OF PHYSN SERV		BA	0.00	0.00	$51,140.04	$51,140.04
				1.00*	1.00*	$217,000.20*	$278,740.20*
Turechek, Michelle A	MGMT METHODS ANLYS		BA	1.00	1.00	$57,040.46	$57,040.46
Turner, Chad A.	MGMT METHODS ANLYS		BA	1.00	1.00	$70,585.02	$71,996.72
Tushinski, Dan	MGMT METHODS ANLYS		BA	1.00	1.00	$84,722.48	$87,094.71
Ultang, Joanne	MGMT METHODS ANLYS		BA	1.00	1.00	$74,016.00	$72,000.00
Vela, Barbara A	CHIEF NURS OFCR & ASSOC DEAN		BA	1.00	1.00	$203,872.50	$211,008.04
Warso, Michael A	PHYSN SURG		BA	0.12	0.12	$2,265.00	$2,265.00
				1.00*	1.00*	$137,247.24*	$137,247.24*
Welch, Jennifer M	MGMT METHODS ANLYS		BA	1.00	1.00	$64,272.00	$66,521.52
Williams, Felicia Ann	MGMT METHODS ANLYS		BA	1.00	1.00	$66,300.04	$67,626.04
Zamar, Ricardo P.	RES PRGMR		BA	1.00	1.00	$49,168.08	$50,544.79
815 - Ambulatory Administration							
Babu, Niharika C	RES & POLICY ANALYST		BA	1.00	1.00	$62,000.00	$62,000.00
Baldwin, Janice Louise	CHIEF AMBULATORY OFFCR		BA	1.00	1.00	$157,000.00	$157,000.00
Daugherty, Timothy J.	ASST DIR AMBULATORY SVS		BA	1.00	1.00	$83,200.04	$86,528.04
Foulke, Charlene	ASST TO CHIEF AMB OFCR		BA	1.00	1.00	$42,000.00	$42,000.00
Haydock, Nicole	PRGM COORD		BA	1.00	1.00	$47,000.00	$49,998.60
Hudson, Lois	ASST DIR, AMBULATORY SVS		BA	1.00	1.00	$67,600.04	$74,360.04
Koehler, Karen	ASST DIR OF AMBULATORY SVC ADM		BA	1.00	1.00	$64,896.00	$66,193.92

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
815 - Ambulatory Administration							
Kryda, Margaret M	ASSOC DIR		BA	1.00	1.00	$114,400.18	$118,976.19
Malong, Catherine M.	INTRM ASSOC DIR HLMED		BA	0.00	0.00	$15,000.00	$15,000.00
	ASST DIR AMB SVCS ADMIN		BA	1.00	1.00	$73,025.70	$77,000.05
				1.00*	1.00*	$88,025.70*	$92,000.05*
Oriatti, Marykate	RSRC & POLICY ANLYS		BA	1.00	1.00	$64,000.00	$70,003.20
Robles, Laura	RSRC & POLICY ANLYS		BA	1.00	1.00	$40,000.00	$42,000.00
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	$12,000.00	$12,000.00
				0.73*	0.73*	$203,404.82*	$203,404.82*
Soto, Katherine	INTRM ASSOC DIR HLMED		BA	0.00	0.00	$15,000.00	$15,000.00
	ASST DIR, AMBULATORY SERV ADMN		BA	1.00	1.00	$72,072.00	$77,000.00
				1.00*	1.00*	$87,072.00*	$92,000.00*
456 - Ambulatory Clinical Services							
Aslan, Ronald J	PROJ COORD		BA	1.00	1.00	$43,119.58	$44,499.41
Callico, Sharon Lavette	PROJ COORD		BA	1.00	1.00	$33,000.00	$33,495.00
Carbray, Julie A	STAFF SPEC IN NURS		BA	0.80	0.80	$68,835.56	$71,588.98
Carver, Julie A	ORTHOPTIST-CLIN ADMR		BA	0.60	0.60	$31,126.12	$32,059.90
Chen, Beifen	PROJ COORD		BA	1.00	1.00	$33,782.40	$35,133.70
De Boer, Jack L	DIR, PHYSN PRAC		BA	1.00	1.00	$87,589.88	$91,969.37
Devries, Stephen R	PHYSN SURG		BA	0.26	0.26	$40,000.00	$40,000.00
	CTR MED DIR		BA	0.00	0.00	$45,000.00	$45,000.00
	PHYSN SURG		BA	0.33	0.33	$58,000.08	$58,000.08
				1.00*	1.00*	$213,000.16*	$213,000.16*
Diegel-Vacek, Lauren Jeanne	NURS PRACTITIONER		BA	1.00	1.00	$72,799.96	$74,983.96
Doty, Robert Lee	DIR PHYSN PRACTICE		BA	0.12	0.12	$10,200.00	$10,200.00
				1.00*	1.12*	$85,000.00*	$95,200.00*
Dukes-McCormick, Delania A	DIR PHYSN PRAC		BA	1.00	1.00	$72,450.00	$74,623.50
Elam, Gloria L	Ctr Med Dir for Women's Hlth		BB	0.00	0.00	$20,000.00	$20,000.00
				1.00*	1.00*	$173,319.04*	$173,319.04*
Fahey, Kevin J	PROJ COORD		BA	0.20	0.20	$21,147.31	$21,675.99
				1.00*	1.00*	$106,223.53*	$108,879.12*
Feinberg, James S	DIR DERM CLIN		BA	0.20	0.20	$27,667.08	$27,667.08
				0.70*	0.70*	$87,578.28*	$87,578.28*
Goldstein, Jay L	CENTER MED DIR		BA	0.00	0.00	$35,000.00	$35,000.00
				1.00*	1.00*	$178,224.20*	$178,224.20*
Greene-Hughes, Sharon D.	ANTENATAL TEST CTR		BA	1.00	1.00	$76,960.00	$78,884.00
Habakuk, Susan J	SR ANAPLASTOLOGIST		BA	1.00	1.00	$55,049.76	$56,426.00
				1.00*	1.00*	$55,049.76*	$56,426.00*
Heidenreich, Jodi K	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$47,128.72	$48,542.58
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	$37,000.00	$38,110.00
Hurteau, Jean A.	ASSOC DIR MED CNTR		BA	0.00	0.00	$10,000.00	$10,000.00
				1.00*	1.00*	$300,000.00*	$300,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
456 - Ambulatory Clinical Services							
Kaisling, Terri G	DIR, PHYSN PRAC		BA	1.00	1.00	$78,014.34	$85,815.77
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.45	0.45	$49,800.00	$49,800.00
				1.00*	1.00*	$125,000.16*	$125,000.16*
Khatkhate, Nandini P	CTR MED DIR		BA	0.00	0.00	$10,000.08	$10,000.08
	PHYSN SURG		BA	0.58	0.58	$68,230.08	$68,230.08
				1.00*	1.00*	$128,000.16*	$128,000.16*
Kogan, Elisa Stamm	DIR PHYSN PRAC		BA	0.55	0.55	$44,566.54	$46,349.20
				1.00*	1.00*	$72,272.29*	$74,747.59*
Kohrs, Kari Jo	SPEC IN NUTRITION		BA	1.00	1.00	$53,040.00	$54,631.20
Landmeier, Laura Lee	DIR PHYSN PRAC		BA	1.00	1.00	$82,000.00	$89,002.80
Laurito, Charles E	CTR MED DIR		BA	0.05	0.05	$7,000.00	$7,000.00
				0.93*	0.93*	$262,403.20*	$312,000.20*
Lewis, Tennille Letitia	RSRC & POLICY ANLYS		BA	1.00	1.00	$40,600.00	$41,412.00
Lively, Nikki M.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$49,192.56	$49,935.81
Lopez, Lourdes A	ASST DIR, CLIN PRACT BUS DEVEL		BA	0.49	0.49	$31,850.00	$33,124.00
				1.00*	1.00*	$65,000.00*	$67,600.00*
McMillan, Patricia J	DIR OF PHYSN PRAC		BA	1.00	1.00	$87,400.04	$90,896.04
Nacht, Mai	DIR PHYSN PRAC		BA	1.00	1.00	$85,000.00	$88,400.00
Namini, Janet A	DIR, PHYSN PRAC		BA	1.00	1.00	$81,026.40	$81,026.40
Naulleau, Beatrice T	CLIN ASSOC		AL	0.60	0.60	$31,581.00	$32,717.92
Niederman, Leo Gerard	CTR MED DIR		BA	0.00	0.00	$49,800.00	$49,800.00
				1.00*	1.00*	$150,000.04*	$150,000.00*
Petty, Cynthia L	STAFF SPEC IN NURS		BA	1.00	1.00	$78,781.00	$81,144.43
Plomann, Marilyn	DIR PHYSN PRACTICE		BA	0.15	0.00	$21,002.00	$20,000.00
				1.00*	1.00*	$140,015.00*	$143,015.38*
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.16	0.16	$17,500.08	$17,500.08
				1.00*	1.00*	$106,479.01*	$106,745.21*
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,981.06	$37,905.59
Reisberg, David Joel	CTR MED DIR		BA	0.00	0.00	$13,864.19	$14,210.79
	MAXFACIAL PROSTHO		BA	0.45	0.45	$74,314.63	$76,172.50
	MAXFACIAL PROSTHO		BA	0.50	0.50	$82,571.99	$84,636.29
	CTR MED DIR		BA	0.00	0.00	$13,864.19	$13,864.19
				1.00*	1.00*	$188,155.00*	$192,494.92*
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	$21,821.80	$22,476.45
				1.00*	1.00*	$55,253.79*	$56,911.40*
Sarne, David H	PHYSN SURG		BA	0.51	0.51	$83,000.04	$83,000.04
				1.00*	1.00*	$147,808.08*	$147,808.08*
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	$49,800.00	$49,800.00
				0.73*	0.73*	$203,404.82*	$203,404.82*
Sliter, Kathleen M	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	$76,649.96	$78,949.46
Smaw, Rita A	ASST DIR PHYSN PRAC		BA	1.00	1.00	$50,000.00	$54,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
456 - Ambulatory Clinical Services							
Smith, Patricia Murphy	DIR PHYSN PRAC		BA	1.00	1.00	$85,000.00	$88,400.00
Smith, Bonnie Ellen	SPEECH SCI		BA	0.30	0.30	$34,957.58	$35,831.52
				1.00*	1.00*	$100,676.78*	$108,018.21*
Studney, Paul James	RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,000.18	$45,100.18
TAMBURRINO, NICOLE	PSYCHIATRI SOCIAL WORKER		BA	1.00	1.00	$39,000.00	$40,170.00
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	$10,375.08	$10,375.08
				1.00*	1.00*	$137,247.24*	$137,247.24*
795 - Ambulatory Off-Site Services							
Fan, Li	PHYSN SURG		BA	0.02	0.02	$3,250.00	$3,250.00
				0.49*	0.02*	$63,700.00*	$3,250.00*
Houtsma, Anita Carol	DIR, PHYSN PRAC		BA	1.00	1.00	$76,401.36	$78,311.39
Mackey, Mark L	PHYSN SURG		BA	0.49	0.49	$71,620.08	$71,620.08
				1.00*	1.00*	$163,340.16*	$163,340.16*
O'Brien, Ann M	ASST DIR PHYSN PRAC CLIN OPER		BA	1.00	1.00	$44,133.52	$45,236.86
Oyola, Sonia	CLIN PHYSN		BB	0.40	0.40	$50,000.00	$50,000.00
Puccini, Michelle Ann	EMBRIOLOGY SPEC		BA	1.00	1.00	$51,500.04	$52,787.54
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	$83,160.41	$85,239.42
Stirneman, Karol L	ASST DIR, PHYSN PRACT		BA	1.00	1.00	$62,887.00	$64,459.18
Watrobka, Antonia E	CERTFD NRSG MIDWIFE		BA	1.00	1.00	$84,652.94	$84,652.94
987 - Ancillary Services							
Abraham, Edward	CHIEF OF SERV		BA	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$365,000.28*	$322,000.16*
Abraham, Joseph V	ADMIN DIR, DIAG IMAGING		BA	1.00	1.00	$113,518.00	$116,896.00
Alperin, Noam	RES SCI		BA	0.27	0.27	$20,592.00	$20,592.00
				1.00*	1.00*	$96,815.16*	$96,815.16*
Arbor, Brenda M	PHARM INFO SYST PHARM		BA	1.00	1.00	$83,507.04	$84,759.65
				1.00*	1.00*	$83,507.04*	$84,759.65*
Arguelles, Giovanni	PATH INFO SYST		BA	1.00	1.00	$60,000.00	$61,800.00
Arruda, Jose Al	PHYSN SURG		BA	0.28	0.28	$61,650.00	$61,650.00
				0.99*	0.99*	$218,890.20*	$218,890.20*
Ascue, Maria Christina	OUTREACH FIELD CUST SERV COORD		BA	1.00	1.00	$49,200.00	$50,676.00
Baker, Marian	COORD OF SOCIAL WORK		BA	1.00	1.00	$49,000.00	$49,735.00
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	$103,896.18	$106,753.32
				1.00*	1.00*	$103,896.18*	$106,753.32*
Bauman, Jerry L	PHARMACOTHER		BA	0.40	0.40	$58,794.54	$60,558.38
				1.00*	1.00*	$158,251.37*	$163,003.07*
Beedle, Dennis D	PHYSN SURG		BA	0.53	0.53	$75,000.00	$75,000.00
				1.00*	1.00*	$172,938.12*	$172,938.12*
Beri, Rakesh	PHARMACOTHERAPIST		BA	1.00	1.00	$93,893.03	$96,240.36

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Bernklau, Sandra Lynn	NURS COORD		BA	1.00	1.00	$66,625.04	$68,290.67
Bhagat, Hemali	PHARM PRAC		BA	1.00	1.00	$76,000.00	$77,900.00
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$104,654.10	$106,747.18
				1.00*	1.00*	$104,654.10*	$106,747.18*
Blaha, Ronald Bryan	PROJ COORD		BA	1.00	1.00	$59,757.58	$61,251.52
Bording, Carson A	PHARM INFO SYST DEVLP MGR		BA	1.00	1.00	$99,807.00	$102,302.18
Boyce-Thornton, Alicia	PHARM PRACTITIONER		BB	0.13	0.13	$10,586.34	$10,851.00
Brakman, Carl	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$53,300.08	$60,495.59
Bressler, Linda Rae	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$100,000.08*	$100,000.08*
Brock, Barbara Jean	REGIONAL SALES COORD		BA	1.00	1.00	$82,400.00	$84,872.00
Brotnow, James B.	PRGM COORD		BA	1.00	1.00	$74,984.04	$77,233.56
Brown, Deborah Harper	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,402.16*	$88,994.22*
Bruno, Linda	MICROBIOLOGY COORD, CLIN PATH		BA	1.00	1.00	$85,696.08	$88,266.96
Caparros, Vanessa	PHARM PRACTITIONER		BA	1.00	1.00	$89,900.04	$92,776.84
Carmin, Cheryl N	PHYSN SURG		BA	0.10	0.10	$7,035.00	$7,035.00
				1.00*	1.00*	$97,000.00*	$97,000.00*
Carson, James E	ADMN DIR PATH LABS		BA	1.00	1.00	$123,188.16	$127,499.75
Castle, Lisa Carolyn	DIR OCCUPATION THER		BA	1.00	1.00	$85,075.00	$87,627.25
Catalla, Jose Jonathan Derilo	CLIN NURS SPEC		BA	1.00	1.00	$67,000.00	$67,000.00
Charney, Elizabeth Ann	PHYSN SURG		BA	0.30	0.30	$45,000.00	$45,000.00
				0.60*	0.60*	$90,000.00*	$90,000.00*
Chin, Karen G	PHARMACOTHERAPIST		BA	1.00	1.00	$96,289.02	$98,214.80
				1.00*	1.00*	$96,289.02*	$98,214.80*
Choi, Sam Hwan	PATH INFO SYS SPEC		BA	1.00	1.00	$51,000.00	$52,530.00
Christ, Dean Wayne	CLIN LAB OPER COORD		BA	1.00	1.00	$85,696.08	$88,266.96
Connolly, Sucheta D	PHYSN SURG		BA	0.10	0.10	$13,000.08	$13,000.08
				1.00*	1.00*	$130,000.20*	$130,000.20*
Danziger, Larry H	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$152,905.56*	$158,412.61*
De Guia, Ferdinand A	RES SPEC IN HLTH SCI		AL	1.00	1.00	$43,000.09	$44,075.09
De Leon, Ovidio A	PHYSN SURG		BA	0.48	0.48	$66,061.08	$66,061.08
				1.00*	1.00*	$140,608.08*	$140,608.08*
DeMay, Susan P	PROJ COORD		BA	1.00	1.00	$83,995.72	$85,675.63
Diaz-Linares, Mariela	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,678.16*	$93,265.29*
Dickens, Carolyn A	ACUTE CARE NURSE PRACTITIONER		BA	0.80	0.80	$70,397.08	$72,157.01
Dimaggio, Samantha Eden	BLOOD DONOR RECRUITMENT COORD		BA	1.00	1.00	$50,882.04	$52,154.09

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	$53,185.08	$54,780.63
				1.00*	1.00*	$55,684.08*	$57,354.60*
Do, Que Anh N	PHARM PRACTITIONER		BA	1.00	1.00	$82,241.34	$83,886.17
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.60	0.60	$81,545.10	$83,991.45
				1.00*	1.00*	$159,083.46*	$163,855.96*
Dove, Henry W	PHYSN SURG		BA	0.05	0.05	$8,355.00	$8,355.00
				1.00*	1.00*	$154,999.92*	$154,999.92*
Dufoe, Eryn M	PHARMACIST PRACTITIONER		BA	1.00	1.00	$77,519.96	$79,070.36
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	$27,390.96	$27,390.96
				1.00*	1.00*	$55,466.69*	$56,308.96*
Fahey, James F	PHARMACOTHERAPIST		BA	1.00	1.00	$95,262.00	$96,214.62
				1.00*	1.00*	$95,262.00*	$96,214.62*
Farraj, Jamelah	PHARM PRACTITIONER		BA	1.00	1.00	$78,279.96	$79,845.56
Fedor, Dorothy	SURG ASST		BA	1.00	1.00	$79,560.00	$81,151.20
Fino, John James	SR RES SPEC IN HLTH SCI		BA	0.85	0.85	$66,836.23	$68,841.32
				1.00*	1.00*	$79,379.65*	$81,384.74*
Fischer, James H	PHARMACOTHER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,159.33*	$109,344.40*
Flores, Arthur Victorin Pastorfide	PATH ASST		BA	1.00	1.00	$61,050.00	$61,050.00
Fontana, Deidra Rene	RES INFO SPEC		BA	1.00	1.00	$90,030.39	$93,001.39
Fruin, Mary	PHARM INFO SYS TECH SPEC		BA	1.00	1.00	$67,600.04	$70,270.24
Gaik, Sharon J.	ASST TO THE DIR		BA	1.00	1.00	$65,000.00	$67,600.00
Garges, Norman A	PHARM PRACTITIONER		BA	1.00	1.00	$90,039.52	$91,840.31
Gilmore, Mary	SR PATH INFO SYS SPEC		BA	1.00	1.00	$78,783.75	$81,147.26
Gonzalez, Mark H	PHYSN SURG		BA	0.08	0.08	$25,000.08	$25,000.08
				0.75*	0.75*	$235,000.08*	$217,300.08*
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.30	0.30	$18,588.43	$18,960.20
				0.70*	0.75*	$41,888.47*	$42,959.24*
Greeley, Susan	SALES COORD		BA	1.00	1.00	$51,250.00	$52,787.50
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$105,779.66	$109,746.40
				1.00*	1.00*	$105,779.66*	$109,746.40*
Grim, Shellee	PHARMACOTHERAPIST		BA	1.00	1.00	$83,027.96	$85,103.66
Haaf, Maria-Theresa Christinamactal	PHARMACOTHERAPIST		BA	1.00	1.00	$91,232.92	$93,513.74
Hammad, Lana	PHARM PRACTITIONER		BA	0.50	0.50	$46,361.37	$47,520.40
Hanes, Scott	PHARMACOTHERAPIST		BA	1.00	1.00	$92,818.00	$96,530.72
Hansen, Michael Anthony	ISLET TRANSPLANT PRGM SPEC		BA	1.00	1.00	$68,000.04	$69,360.04
Hutchinson, Mark R	PHYSN SURG		BA	0.19	0.19	$40,000.08	$40,000.08
				1.00*	1.00*	$235,000.20*	$221,136.20*
Jelnin, Vladimir	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$61,393.48	$62,007.41
Jessop, Ellen D	PATIENT INTAKE COORD, STEM CEL		BA	1.00	1.00	$68,623.79	$70,339.38

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Jobe, Thomas H	PHYSN SURG		BA	0.13	0.13	$20,000.04	$20,000.04
				1.00*	1.00*	$131,310.20*	$131,310.20*
Karol, Janet	ACUTE CARE NURSE PRACT		BA	1.00	1.00	$80,355.60	$83,007.33
Keehn, Mary Therese	SUPVR PHYSL THER & FUNCTIONAL		BA	0.50	0.50	$59,216.96	$61,585.64
				1.00*	1.00*	$107,378.40*	$110,951.12*
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.90	0.90	$61,460.10	$63,303.90
				1.00*	1.00*	$74,473.19*	$76,642.32*
Kogan, Elisa Stamm	RSRC & POLICY ANLYS		BA	0.45	0.45	$27,705.75	$28,398.39
				1.00*	1.00*	$72,272.29*	$74,747.59*
Kopec, Kelly	PHARMACOTHERAPIST		BA	1.00	1.00	$91,342.01	$93,168.85
				1.00*	1.00*	$91,342.01*	$93,168.85*
Koronkowski, Michael James	PHARMACOTHERAPIST		BA	1.00	1.00	$95,456.70	$97,365.83
				1.00*	1.00*	$95,456.70*	$97,365.83*
Kuchta, Ann Marie	PHARMACOTHERAPIST		BA	1.00	1.00	$95,447.01	$98,501.31
				1.00*	1.00*	$95,447.01*	$98,501.31*
Kutz, Pamela J	STAFF PERFUSIONIST		BA	1.00	1.00	$94,000.00	$97,102.00
Labott-Stewart, Susan M	CLIN PSYCHOLOGIST		BA	0.18	0.18	$15,242.04	$15,623.09
				1.00*	1.00*	$85,000.00*	$85,381.05*
Lacalamita, Guy E.	PHARMACIST PRACTITIONER		BA	1.00	1.00	$92,000.00	$93,840.00
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$108,745.48	$113,095.30
Lash, James P	PHYSN SURG		BA	0.50	0.50	$42,002.04	$42,002.04
				1.00*	1.00*	$94,425.12*	$96,425.12*
Lazda, Velta A	DIR, TISSUE TYPING LAB		BB	0.30	0.30	$26,053.40	$26,835.00
Lee, Hui	PHARM PRACTITIONER		BC	0.75	0.75	$59,309.76	$59,902.86
Lee, Yoomi	PHARM PRACTITONER		BA	1.00	1.00	$79,469.18	$81,058.56
Locallo, Catherine Rose	ANATOMIC PATH COORD		BA	1.00	1.00	$87,550.00	$90,176.50
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	1.00	1.00	$117,832.08	$122,545.36
Marler, Fuhlie V	PHARMACOTHERAPIST		BB	0.13	0.13	$14,116.80	$14,399.14
Marshall, Meredyth L.	COORD, ORGAN PROCUREMENT		BA	1.00	1.00	$51,250.00	$51,250.00
Marvin, Robert W	PHYSN SURG		BA	0.18	0.18	$18,000.00	$18,000.00
				1.00*	1.00*	$120,000.16*	$120,000.16*
Marwaha, Tilak R	PHARM PRACTITIONER		BA	0.50	0.50	$48,132.24	$49,672.47
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$81,549.00	$81,549.00
McBride, John Mark	ASSOC DIR PHARM ITS		BA	1.00	1.00	$116,420.41	$120,495.12
McKoy, Minneth J	SPEC IN NUTRITION & MED DIETET		BA	1.00	1.00	$57,611.60	$59,051.89
McPherson, Charles E	PHARMACOTHERAPIST		BA	1.00	1.00	$87,489.44	$89,676.68
				1.00*	1.00*	$87,489.44*	$89,676.68*
Miller, Kenneth A.	PHARM PRACTITIONER		BA	1.00	1.00	$90,900.00	$92,718.00
Miller, Laura J	PHYSN SURG		BA	0.09	0.09	$10,428.00	$10,428.00
				0.80*	0.80*	$151,500.00*	$151,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Mork, Gregory A	CHIEF PERFUSIONIST		BA	1.00	1.00	$127,500.00	$131,707.50
Morso, Kelly Catherine	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$38,437.50	$41,512.50
Moy, Mon K	RES DATA ANLYS		BA	1.00	1.00	$33,280.08	$34,278.48
Murray, James P	STAFF PERFUSIONIST		BA	1.00	1.00	$95,199.00	$95,199.00
Naylor, Michael W	PHYSN SURG		BA	0.25	0.25	$52,565.04	$52,565.04
				1.00*	1.00*	$210,260.16*	$210,260.16*
Nee, Victoria	PHYSN SURG		BA	0.42	0.42	$50,000.04	$50,000.04
				1.00*	1.00*	$120,000.12*	$120,000.12*
O'Brien-Baumstein, Katherine M	PRGM COORD		BA	1.00	1.00	$55,000.00	$55,550.00
Ospina, Arlin	Transplant Asst Anlys		BA	1.00	1.00	$50,000.00	$52,500.00
Pablico, Luzila	ASST DIR RADIOL		BA	1.00	1.00	$72,000.00	$72,000.00
Padilla, Jessica Manrique	FIELD CUST SRVC COORD		BA	1.00	1.00	$35,000.00	$36,050.00
Park, Youngmin	RES SPEC HLTH SCI		BA	1.00	1.00	$35,699.92	$35,699.92
Patel, Ketan J.	INTRA-OPER MONITORING SPEC		BA	1.00	1.00	$60,000.00	$60,000.00
Patel, Hema A	SUPVR PHARM		BA	1.00	1.00	$98,591.00	$102,534.64
				1.00*	1.00*	$98,591.00*	$102,534.64*
Pavuluri, Nagamani Kilaru	PHYSN SURG		BA	0.10	0.10	$12,000.00	$12,000.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Perez, Cathleen R	PHARM INFO SYST PHARM		BA	1.00	1.00	$93,430.23	$95,298.83
				1.00*	1.00*	$93,430.23*	$95,298.83*
Peterson, Elizabeth Walker	SPEC IN OCCUP THER		BA	0.18	0.18	$11,864.46	$12,220.39
				1.00*	1.00*	$70,103.12*	$72,206.21*
Pham, Jennifer Hanh Tran	PHARMACOTHERAPIST		BA	1.00	1.00	$96,751.20	$100,621.25
				1.00*	1.00*	$96,751.20*	$100,621.25*
Phillips, Ricky V.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	$21,420.00	$21,848.40
				1.00*	1.00*	$42,840.00*	$43,696.80*
Pliskin, Neil H	CLIN PSYCHOL		BA	0.20	0.20	$24,000.00	$24,600.00
				1.00*	1.00*	$120,000.00*	$120,600.00*
Politis, Andy	PHARM PRACTITIONER		BA	1.00	1.00	$92,221.30	$94,065.73
Porto, Isabel	PHARMACOTHERAPIST		BA	1.00	1.00	$93,340.16	$94,740.26
				1.00*	1.00*	$93,340.16*	$94,740.26*
Pradhan, Lilamaya	COORD, ADMIN SERV RADIOL		BA	1.00	0.00	$60,000.00	$0.00
Pyne, Kathleen J.	MGR OF NURS ADMIN IN RADIOLOGY		BA	1.00	1.00	$95,000.00	$98,800.00
Rasminsky, Sonya R.	PHYSN SURG		BA	0.24	0.24	$25,200.00	$25,200.00
				0.60*	0.60*	$63,000.00*	$63,000.00*
Reid, Andrew J	ASSOC HOSP DIR		BA	1.00	1.00	$138,375.00	$147,900.00
Riseman, Debra L	PSYCHIAT SOCIAL WORKER		BA	0.80	0.80	$42,475.20	$43,749.46
Rivo, Celedenia A.	CLIN NURS SPEC		BA	1.00	1.00	$67,000.00	$68,005.00
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.14	0.14	$11,211.00	$11,659.44
				1.00*	1.00*	$87,233.41*	$87,681.85*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
987 - Ancillary Services							
Ross, Marie	SPEC IN NUTRITION		BA	1.00	1.00	$56,812.20	$56,812.20
Sen, Supriya	SPEC IN OCCUP THER		BA	1.00	1.00	$65,444.35	$66,753.24
Shah, Sameer	PHARM PRACTITIONER		BA	1.00	1.00	$77,519.96	$79,457.96
Shah, Pallavi J	PHARM PRACTITIONER		BA	0.75	0.75	$68,304.48	$69,670.57
Shah, Jagdish	PHARM PRAC		BA	1.00	1.00	$90,000.00	$90,900.00
Simpson, David Alan	COORD OF SOC WORK FOR CASE MGM		BA	1.00	1.00	$47,355.00	$48,775.65
Smith, Yvonne Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	$51,822.98	$52,600.32
Smith, Bonnie Ellen	DIR OF SPEECH PATH		BA	0.13	0.13	$15,583.12	$16,050.61
				1.00*	1.00*	$100,676.78*	$108,018.21*
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	0.95	0.95	$85,009.98	$85,009.98
				1.00*	1.00*	$89,284.98*	$89,284.98*
Sripada, Bhaskar	PHYSN SURG		BA	0.44	0.44	$72,785.04	$72,785.04
				1.00*	1.00*	$164,485.12*	$164,485.12*
Stefanek, Veronica K	TEAM LEADER-SOCIAL WORK COORD		BA	1.00	1.00	$62,000.04	$64,015.04
Steinhiser, Sally A	STAFF SPEC IN NURS		BA	1.00	1.00	$81,468.46	$81,875.80
Stewart, Ellie R	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$87,124.96	$90,000.08
Tang, Alexandria T	PHARM PRACTITIONER		BA	0.50	0.50	$42,500.34	$43,350.35
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.47	0.47	$29,236.59	$29,967.50
				0.60*	0.60*	$36,704.38*	$37,435.29*
Tecktiel, Julia A	SUPVR PHARM		BB	0.19	0.19	$16,543.08	$16,873.94
Tesoro, Eljim P	PHARMACOTHERAPIST		BA	1.00	1.00	$94,201.74	$97,216.20
Thambi, Mathew	PHARMACOTHERAPIST		BA	1.00	1.00	$91,232.92	$94,152.37
Thielke, James J	PHARMACOTHERAPIST		BA	1.00	1.00	$93,237.90	$95,568.85
Tully, Marianne	DIR PATIENT CARE SERV		BA	1.00	1.00	$95,150.00	$97,053.00
Vijil, Julio Cesar	DIR DIALYSIS UNIT		BA	0.00	0.00	$31,961.00	$31,961.00
	PHYSN SURG		BA	0.49	0.49	$48,039.00	$48,039.00
				1.00*	1.00*	$130,000.00*	$130,000.00*
Wang, Yong	ISLET TRANSPLANT SPEC		BA	1.00	1.00	$56,375.00	$56,375.00
Washington, Ann Wood	COUNS PSYCHOLOGIST		BA	1.00	1.00	$58,059.08	$58,929.97
Wehman, Scott V	SUPVR PHARM		BA	1.00	1.00	$91,464.00	$93,750.60
Xiong-Chan, Karen	PHARM PRACTITIONER		BA	0.50	0.50	$44,432.30	$45,320.95
Zaror, Patricia E.	PHYSN SURG		BA	0.39	0.39	$43,680.84	$43,680.84
				0.80*	0.80*	$89,600.82*	$89,600.82*
Zawacki, Laura	SPEC IN PHYS THERAPY		BB	0.20	0.20	$13,559.52	$13,559.52
Zgarrick, Michelle L	SUPVR PHARMACOTHERAPIST		BA	1.00	1.00	$91,698.00	$93,073.47
				1.00*	1.00*	$91,698.00*	$93,073.47*
Zotta, Dominick	PHARM PRACTITIONER		BA	1.00	1.00	$94,333.02	$96,691.35
				1.00*	1.00*	$94,333.02*	$96,691.35*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
780 - Graduate Medical Education							
Berkes, Jamie Lee	INSTR		AL	0.33	0.33	$50,000.00	$50,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	$84,436.43	$86,125.16
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN		BA	0.43	0.43	$66,553.33	$66,553.33
				1.00*	1.00*	$160,435.68*	$160,435.68*
Griffin, Holly Lynn	VST ASST DIR GME		BA	1.00	0.00	$66,950.00	$0.00
Hicks, Denise	PRGM & POLICY ANLYS		BA	1.00	1.00	$37,872.81	$38,819.63
Hollister, Nancy Jean	VST ASST TO DIR		BA	1.00	0.00	$55,000.00	$0.00
Hunter, James Craig	PRGM & POLICY ANLYS		BA	1.00	1.00	$48,458.93	$49,670.40
Trede, Kurtis L	PRGM & POLICY ANLYS		BA	1.00	1.00	$37,688.06	$38,630.26
398 - Nursing							
Aberman, Susan S	PED NURSE PRACTITIONER		BA	0.60	0.60	$49,011.00	$50,236.28
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$32,868.00	$33,689.70
				1.00*	1.00*	$77,614.38*	$79,388.77*
Bajamundi, Nona C	MGR NURS ADMIN		BA	1.00	1.00	$100,000.00	$102,000.00
Baughman, Verna L	PHYSN SURG		BA	0.29	0.29	$102,594.00	$102,594.00
				0.90*	0.90*	$269,000.04*	$337,000.00*
Beedle, Dennis D	CTR MED DIR		BA	0.00	0.00	$30,750.00	$30,750.00
				1.00*	1.00*	$172,938.12*	$172,938.12*
Berendt, Rita Denise	DIR, PATIENT CARE SERV		BA	0.33	0.33	$30,063.29	$30,814.87
	DIR, PATIENT CARE SERV		BA	0.67	0.67	$61,037.77	$62,563.71
				1.00*	1.00*	$91,101.06*	$93,378.58*
Bowman, Yvonne A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$50,994.82	$52,014.72
Bracken, Julie E	ASSOC DIR OF NURS		BA	1.00	1.00	$125,125.00	$128,253.13
Bracy, Meagan Lee	PSYCHIAT SOC WORKER		BA	1.00	1.00	$39,000.00	$39,000.00
Calip, Manolita S	DIR, PATIENT CARE SERV		BA	1.00	1.00	$109,718.00	$111,912.36
				1.00*	1.00*	$109,718.00*	$111,912.36*
Carrigan, Timothy Michael	VST PRAC ADV SPEC		BA	1.00	1.00	$65,000.00	$65,000.00
Chacko, Cimi K	DATA MGMT SPEC		BA	1.00	1.00	$45,500.04	$47,092.54
Chmelik, William F	PROCUREMENT SPEC		BA	1.00	1.00	$60,000.00	$62,340.00
Ciavarella, Ginevra G	MGR OF NURS ADMN SERV		BA	1.00	1.00	$92,250.00	$94,556.25
Clifford, Paul B.	NETWORK ANLYS		BA	0.70	0.70	$52,500.00	$54,337.50
				1.00*	1.00*	$70,096.08*	$73,517.23*
Coleman, Doris A	COORD OF SOCIAL WORK		BA	1.00	1.00	$57,017.96	$58,728.50
Coleman, Pamela L.	DIR, UM/DC PLANNING		BA	1.00	1.00	$100,000.00	$102,500.00
Concepcion, Yeillie R	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$87,996.29	$89,756.22
Condon, Sandra M	COORD OF SOCIAL WORK		BA	1.00	1.00	$58,443.45	$60,781.19
Coughlin, Joyce McNamara	PRAC ADVC SPEC		BA	1.00	1.00	$84,049.96	$42,970.54
Cunningham, Sherri	PROG-HLMED ANESTH SPEC		BA	1.00	1.00	$50,000.00	$51,750.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
398 - Nursing							
DIZON, JULIET C	DATA ANLYS SPEC		BA	1.00	1.00	$39,999.96	$40,839.96
Dambrauskas, Sabina	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$94,252.53	$96,608.84
Davis, Andrea Marsha	COORD OF SOCIAL WORK		BA	1.00	1.00	$39,520.00	$40,310.40
De La Rosa, Elizabeth Ann	Manager, Nursing Admin. Svcs		BA	1.00	1.00	$100,000.00	$102,000.00
Del Rosario, Bernardita	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$95,000.00	$96,900.00
Duke, Rebecca	NURS PRACTITIONER		BA	1.00	1.00	$85,000.00	$85,000.00
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	$28,075.73	$28,918.00
				1.00*	1.00*	$55,466.69*	$56,308.96*
Earley, Everett C	DATA MGMT SPEC		BA	1.00	1.00	$45,500.00	$46,637.50
Egert, Alexis Q.	CLIN PRAC SPEC		BA	1.00	1.00	$84,890.54	$86,588.35
Eme, Catherine L.	COORD OF SOC WORK		BA	0.50	0.50	$26,930.00	$26,930.00
Eyrich, Heather	PHARMACOTHERAPIST		BA	0.49	0.49	$42,732.29	$44,014.26
				1.00*	1.00*	$86,089.93*	$89,106.21*
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	$59,571.59	$60,763.02
Fontana, Mary Ann	COORD OF SOCIAL WORK		BA	1.00	1.00	$57,297.46	$59,159.63
Gollinger, Mary A.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$100,000.00	$102,000.00
Gorospe, Virginia M	MGR NURS ADMIN SERV		BA	1.00	1.00	$95,000.00	$96,900.00
Grayer, Naomi	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$95,000.00	$96,900.00
Green Zarnstorff, Stacey Lynn	LEAD ACUTE CARE NURSE PRAC		BA	1.00	1.00	$93,172.50	$95,967.68
Griffin, Doris Chamberlain	STAFF SPEC IN NURS		BA	0.60	0.60	$49,821.15	$51,191.23
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	$108,172.00	$110,335.44
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$82,743.85	$84,812.45
Hill, Edna J	DIR, PATIENT CARE SERV		BA	1.00	1.00	$106,173.00	$108,827.33
Hurd, Betty L	COORD OF SOCIAL WORK		BA	1.00	1.00	$51,005.03	$52,280.16
Jaracz, Geri L.	PRAC ADV SPEC		BA	0.80	0.80	$57,400.08	$58,978.58
Jericho, Barbara Gayle	PHYSN SURG		BA	0.65	0.65	$134,266.08	$134,266.08
				0.90*	0.90*	$191,933.08*	$234,001.08*
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$84,837.28	$86,534.03
Johnson, Andre Terry	COORD OF SOCIAL WORK		BA	1.00	1.00	$50,538.65	$51,802.12
Joseph, Beena	DATA ANALYST SPEC		BA	1.00	1.00	$42,500.04	$43,562.54
Karman, Joel F	DIR HLTH SOC WORK/OPER & REV		BA	1.00	1.00	$88,500.00	$92,040.00
Kavoliunaite, Laura	ACUTE CARE NURS PRACTITIONER		BA	1.00	1.00	$85,000.00	$87,125.00
Keeney, Gwen Brumbaugh	CERTIFIED NURSE MIDWIFE		BB	0.20	0.20	$17,176.27	$17,519.80
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$33,172.48	$33,835.93
				1.00*	1.00*	$78,772.48*	$81,115.93*
Kramer Lew, Kim A	MGR NURS ADMIN & RECRUITMENT		BA	1.00	1.00	$91,800.00	$94,095.00
Landek, Kara E.	PROJ COORD		BA	1.00	1.00	$37,500.00	$38,962.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
398 - Nursing							
Levin, Barry	PHYSN SURG		BA	0.60	0.60	$136,200.00	$136,200.00
				1.00*	1.00*	$227,000.04*	$270,000.00*
McAndrews, Monica A	ACUTE NURSE PRACTITIONER		BA	1.00	1.00	$87,567.04	$89,318.38
Meo-Omens, Carrie E.	TEAM LEADER-SOCIAL WORK COORD		BA	1.00	1.00	$62,000.04	$63,705.04
Moran, Cheryl J	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$99,389.66	$101,874.40
Murchek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$140,000.00	$145,600.00
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	$76,432.20	$78,343.01
				1.00*	1.00*	$95,934.28*	$98,345.09*
Neal, Margaret C.	DIR OF PASTORAL CARE		BA	1.00	1.00	$61,500.00	$63,960.00
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$87,996.29	$90,636.18
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$140,000.00	$142,800.00
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.60	0.60	$50,863.32	$52,134.90
				1.00*	1.00*	$79,491.36*	$81,621.78*
Palmer, June Wilson	ASST TO THE HEAD		BC	0.25	0.25	$22,254.00	$23,032.89
				1.00*	1.00*	$75,434.00*	$80,999.09*
Patel, Ankit P	PRGM COORD		BA	1.00	1.00	$66,999.96	$68,674.96
Perez, Patrice K.	LACTATION CONSULTANT SPEC		BA	1.00	1.00	$84,000.00	$84,000.00
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$145,000.00	$148,625.00
Phillips, Ricky V.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	$21,420.00	$21,848.40
				1.00*	1.00*	$42,840.00*	$43,696.80*
Pinotti, Cheryl M.	PRAC ADV SPEC		BA	1.00	1.00	$82,000.00	$82,000.00
Polys, Antoinette M	COORD OF SOCIAL WORK		BA	1.00	1.00	$50,994.82	$52,652.15
Powlesland, Jean A	CLIN PRAC SPEC		BA	0.70	0.70	$57,691.16	$59,133.44
Ramirez, Lucy	COORD OF SOCIAL WORK		BA	1.00	1.00	$48,244.78	$49,692.12
Rennau, Catherine Mary	MGR OF NURS ADMN SERV		BA	1.00	1.00	$104,301.00	$106,387.02
Roberts, Yvette R	ASSOC DIR OF NURSING		BA	1.00	1.00	$126,150.00	$128,673.00
Sago, Mattie L.	COORD OF SOCIAL WORK		BA	1.00	1.00	$41,254.20	$42,594.96
Sapyta, James E	MGR OF NURS ADMN SERV		BA	1.00	1.00	$106,800.00	$108,936.00
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$52,672.11	$53,725.55
				1.00*	1.00*	$93,249.00*	$95,113.98*
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$82,770.80	$84,426.22
Schwartz, Stacey L.	COORD OF SOCIAL WORK		BA	1.00	1.00	$47,180.06	$48,595.46
Shvedas, Teresita Joan	COORD OF SOCIAL WORK		BA	1.00	1.00	$57,297.58	$59,016.51
Simon-Price, Linda M	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$28,556.90	$29,128.04
				0.70*	0.70*	$57,113.90*	$58,256.18*
Sittler, Claudia Pabody	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$86,484.99	$88,647.11

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
398 - Nursing							
Smith, Mary Ann	ASSOC DIR OF NURSING		BA	1.00	1.00	$117,874.96	$153,749.96
Smith, Paula Jean	MGR OF NURS ADMIN SERV		BB	0.20	0.20	$16,320.00	$16,646.40
Stiger, Tricia Celeste	COORD OF SOCIAL WORK		BA	1.00	1.00	$43,955.16	$45,273.81
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.50	0.50	$45,257.40	$46,388.84
				1.00*	1.00*	$79,326.48*	$81,479.99*
TIROL, DIANA C.	Mgr Nurs Admn Serv		BA	1.00	1.00	$106,759.00	$108,894.18
Theorell, Catherine E	MGR OF NURS ADMN SERV		BA	1.00	1.00	$96,000.00	$98,400.00
Thomas, Evelyn Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	$58,443.45	$59,612.32
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$81,549.00	$83,995.47
Tucker, James H.	COORD OF SOCIAL WORK		BA	0.25	0.25	$12,061.26	$12,362.79
				1.00*	1.00*	$45,558.96*	$46,697.93*
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$84,441.80	$86,130.64
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$45,805.63	$46,721.74
Walrath, Kathleen Joan	PRAC ADVC SPEC		BA	0.60	0.60	$49,694.88	$51,185.73
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$89,031.58	$91,702.53
Walsh, Leslie J	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$54,513.60	$56,012.72
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$140,000.00	$142,800.00
Wylie-Buergel, Sheri Lynn	MGMT METHOD ANLYS		BA	1.00	1.00	$47,736.00	$49,168.08
Zhang, Li	NETWORK ANLYS		BA	0.70	0.70	$36,721.04	$37,271.86
				1.00*	1.00*	$52,228.46*	$53,011.89*
766 - Physician Support							
Abcarian, Herand	CHIEF OF SERV		BA	0.10	0.10	$60,000.00	$120,000.00
				1.00*	1.00*	$311,052.24*	$341,052.24*
Ahrens, William	PHYSN SURG		BA	0.73	0.73	$128,268.12	$128,268.12
				1.00*	1.00*	$178,860.12*	$178,860.12*
Albrecht, Ronald F	CHIEF OF ANESTH SERV		BA	0.00	0.00	$23,230.08	$23,230.08
				1.00*	1.00*	$380,690.40*	$450,153.40*
Avitall, Boaz	PHYSN SURG		BA	0.27	0.27	$50,000.04	$50,000.04
				0.69*	0.69*	$109,532.16*	$109,532.16*
Baraniewski, Henry M	PHYSN SURG		BA	0.18	0.18	$20,200.08	$20,200.08
				0.68*	0.68*	$50,900.16*	$73,400.16*
Baughman, Verna L	PHYSN SURG		BA	0.10	0.10	$53,013.00	$53,013.00
				0.90*	0.90*	$269,000.04*	$337,000.00*
Baumann, Nikola A.	DIR , CORE LABS AND CHEM PATH		BA	0.49	0.49	$54,000.00	$54,000.00
				1.00*	1.00*	$110,000.00*	$110,000.00*
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	$77,541.29	$84,659.58
				1.00*	1.00*	$94,891.33*	$109,126.62*
Benedetti, Enrico	PHYSN SURG		BA	0.10	0.10	$50,702.04	$120,000.04
				1.00*	1.00*	$240,000.24*	$267,035.20*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Berkes, Jamie Lee	PHYSN SURG		BA	0.67	0.67	$100,000.00	$100,000.00
				1.00*	1.00*	$150,000.00*	$150,000.00*
Blend, Michael J	PHYSN SURG		BA	0.05	0.05	$45,055.00	$45,055.00
				1.00*	1.00*	$250,000.12*	$250,000.12*
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	$42,868.64	$43,726.01
				1.00*	1.00*	$55,011.35*	$57,547.58*
Brace, Larry Dale	ASSOC DIR, HEMATOLOGY		BA	0.43	0.43	$44,768.93	$44,768.93
				1.00*	1.00*	$102,416.93*	$102,416.93*
Brint, Steven U	PHYSN SURG		BA	0.43	0.43	$40,188.00	$40,188.00
				1.00*	1.00*	$145,200.12*	$145,200.12*
Brown, Russell D	PHYSN SURG		BA	0.47	0.47	$50,000.04	$50,000.04
Brown, Nancy L	PHYSN SURG		BA	0.05	0.05	$12,000.00	$12,000.00
				0.50*	0.50*	$122,000.00*	$122,000.00*
Bui, James T	PHYSN SURG		BA	0.29	0.29	$87,000.00	$87,000.00
				0.49*	0.49*	$147,000.00*	$147,000.00*
Bunney, E Bradshaw	PHYSN SURG		BA	0.49	0.49	$60,231.00	$60,231.00
				1.00*	1.00*	$178,340.16*	$178,340.16*
Burk, Nancy S	PHYSN SURG		BA	0.25	0.25	$82,178.39	$82,178.39
	ASSOC CLIN DIR ANESTH OR		BA	0.35	0.35	$82,179.38	$82,179.38
				0.88*	0.88*	$220,508.77*	$273,600.00*
Buttrick, Peter M	PHYSN SURG		BA	0.21	0.21	$50,000.04	$50,000.04
				1.00*	1.00*	$225,946.08*	$225,946.08*
Chejfec, Gregorio	DIR ANATOMIC PATH LAB		BA	0.47	0.47	$102,500.08	$102,500.08
				1.00*	1.00*	$212,500.24*	$212,500.24*
Chernoff, Allen M	PHYSN SURG		BA	0.49	0.49	$75,000.00	$75,000.00
				1.00*	1.00*	$150,000.12*	$150,000.12*
Chomka, Eva V	PHYSN SURG		BA	0.17	0.17	$20,000.04	$20,000.04
				1.00*	1.00*	$107,609.28*	$107,609.28*
Christman, John	PHYSN SURG		BA	0.39	0.39	$59,000.00	$59,000.00
				1.00*	1.00*	$199,000.00*	$199,000.00*
Clark, Nina	PHYSN SURG	P	BA	0.48	0.48	$52,000.08	$52,000.08
				1.00*	1.00*	$108,000.24*	$108,000.24*
Cohen, Mimis	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$65,000.04
				0.70*	0.70*	$258,754.08*	$277,630.08*
Cook, James L	PHYSN SURG		BA	0.08	0.08	$12,275.04	$12,275.04
				1.00*	1.00*	$195,400.20*	$195,400.20*
Cooper, Mary Ann	PHYSN SURG		BA	0.36	0.36	$62,226.00	$62,226.00
				1.00*	1.00*	$183,000.12*	$183,000.12*
Corless, Thomas Henry	RADIOL BILLING DIR		BA	0.20	0.20	$22,549.96	$22,549.96
Cotler, Scott	CHIEF, HEPATOLOGY		BA	0.00	0.00	$50,000.04	$50,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Cotler, Scott	PHYSN SURG		BA	0.49	0.49	$68,600.04	$68,600.04
				1.00*	1.00*	$190,000.08*	$190,000.08*
Des Rosiers, Raymond	PHYSN SURG		BA	0.12	0.12	$24,000.00	$24,000.00
Devries, Stephen R	PHYSN SURG		BA	0.23	0.23	$40,000.08	$40,000.08
				1.00*	1.00*	$213,000.16*	$213,000.16*
Dobiesz, Valerie A	PHYSN SURG		BA	0.77	0.77	$121,264.08	$121,264.08
				1.00*	1.00*	$178,340.16*	$178,340.16*
Dobogai, Lisa C	ACUTE NURS PRACTITIONER		BA	1.00	1.00	$86,000.00	$81,549.00
Dondalski, Mireya	PHYSN SURG		BA	0.60	0.60	$135,000.00	$150,000.00
Donzal, Deana	DIR OF BUS OPER		BA	0.64	0.64	$39,039.96	$39,039.96
				1.00*	1.00*	$62,829.96*	$68,829.96*
Eiseman, Thomas A	PHYSN SURG		BA	0.64	0.64	$75,000.00	$75,000.00
				1.00*	1.00*	$117,000.00*	$117,000.00*
Erickson, Timothy B	PHYSN SURG		BA	0.49	0.49	$71,155.08	$71,155.08
				1.00*	1.00*	$182,103.24*	$185,103.24*
Espat, Nocif Joseph	PHYSN SURG		BA	0.24	0.24	$49,375.08	$49,375.08
				1.00*	1.00*	$165,000.20*	$179,375.12*
Feld, James Martin	PHYSN SURG		BA	0.20	0.20	$101,182.88	$101,182.88
	ASSOC CHIEF SERV		BA	0.31	0.31	$67,944.22	$67,944.22
	CLIN DIR ANESTH OR		BA	0.32	0.32	$67,945.20	$67,945.20
				0.88*	0.88*	$270,115.38*	$357,000.00*
Fine, Bradley A	PHYSN SURG		BA	0.60	0.60	$141,248.00	$141,248.00
				1.00*	1.00*	$223,529.00*	$253,742.00*
Folberg, Robert	CHIEF OF SERV		BA	0.00	0.00	$35,370.00	$35,370.00
				1.00*	1.00*	$300,000.16*	$300,000.16*
Furno, Robert Kang	CLIN PHYSN		BA	1.00	1.00	$70,000.00	$70,000.00
Geha, Alexander S	PHYSN SURG		BA	0.10	0.10	$50,000.04	$50,000.04
	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$0.00
				1.00*	1.00*	$239,997.12*	$149,999.04*
Gehm, Lisa	CLIN PHYSN		BA	0.50	0.50	$81,669.96	$81,669.96
Goldstein, Jay L	PHYSN SURG		BA	0.59	0.59	$76,900.08	$76,900.08
				1.00*	1.00*	$178,224.20*	$178,224.20*
Gorelick, Philip B	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
				1.00*	1.00*	$300,000.12*	$300,000.12*
Guo, Meihua	STAFF PATHOLOGIST		BA	0.70	0.94	$78,999.96	$105,799.96
				1.00*	1.00*	$112,500.00*	$112,500.00*
Guzman-Hartman, Grace	STAFF PATH		BA	0.49	0.49	$75,000.00	$75,000.00
				1.00*	1.00*	$153,000.00*	$153,000.00*
Halline, Allan G	PHYSN SURG		BA	0.34	0.34	$35,000.04	$35,000.04
Harrer, Karen S	EMRGY NURSE PRACTITIONER		BA	0.20	0.20	$19,321.21	$19,707.63
				1.00*	1.00*	$80,921.29*	$82,847.71*
Hatipoglu, Betul A	PHYSN SURG		BA	0.50	0.50	$35,000.04	$35,000.04
				1.00*	1.00*	$85,000.08*	$85,000.08*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Hecht, Gail A	PHYSN SURG		BA	0.06	0.06	$5,840.04	$5,840.04
Heckerling, Paul S	PHYSN SURG		BA	0.19	0.19	$15,562.08	$15,562.08
				1.00*	1.00*	$80,458.32*	$80,458.32*
Helgason, Cathy Ann	PHYSN SURG		BA	0.21	0.21	$18,084.00	$18,084.00
				1.00*	1.00*	$130,000.08*	$130,000.08*
Helton, William Scott	PHYSN SURG		BA	0.06	0.06	$25,000.08	$37,500.08
	CHIEF OF SERV		BA	0.18	0.18	$25,000.08	$37,500.08
				1.00*	1.00*	$260,000.40*	$205,000.24*
Hemmati, Masoud	PHYSN SURG		BA	0.49	0.49	$253,999.92	$253,999.92
				1.00*	1.00*	$326,999.88*	$326,999.88*
Hier, Daniel B	PHYSN SURG		BA	0.24	0.24	$25,000.08	$25,000.08
				1.00*	1.00*	$195,000.08*	$195,000.08*
Holtcamp, Maryann	CLIN PRAC SPEC		BA	0.80	0.80	$74,868.04	$76,739.74
Holterman, Mark J	PHYSN SURG		BA	0.14	0.14	$50,000.04	$50,000.04
				1.00*	1.00*	$172,500.12*	$175,000.04*
Holterman, Ai-Xuan Le	PHYSN SURG		BA	0.13	0.13	$32,500.08	$36,000.08
				1.00*	1.00*	$165,000.12*	$143,500.16*
Hong, Dennis	PHYSN SURG		BB	0.06	0.06	$4,785.00	$4,785.00
				0.80*	0.80*	$67,210.00*	$67,210.00*
Hossfeld, George E	CLIN PHYSN		BB	0.49	0.49	$76,498.44	$76,498.44
Hurteau, Jean A.	DIR DIV OF GYNE ONC		BA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$300,000.00*	$300,000.00*
Janda, William Martin	ASSOC DIR, CLIN MICRA LAB		BA	0.46	0.46	$46,719.10	$47,887.08
				1.00*	1.00*	$97,116.22*	$98,284.20*
John, Eunice	PHYSN SURG		BA	0.20	0.20	$26,981.04	$26,981.04
				1.00*	1.00*	$134,911.08*	$134,911.08*
Jurivich, Donald A	PHYSN SURG		BA	0.25	0.25	$25,000.08	$25,000.08
				0.85*	0.85*	$91,763.28*	$91,763.28*
Kadkol, Shrihari S.	STAFF PATH		BA	0.49	0.49	$70,000.08	$48,998.25
				1.00*	1.00*	$99,000.12*	$99,000.12*
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.40	0.40	$40,000.08	$40,000.08
				1.00*	1.00*	$125,000.16*	$125,000.16*
Kecskes, Susan A	PHYSN SURG		BA	0.57	0.57	$90,800.04	$90,800.04
				1.00*	1.00*	$163,816.08*	$163,816.08*
Kemerley, Patricia	ACUTE NURSE PRATITIONER		BA	1.00	1.00	$92,250.00	$96,862.50
Khan, Asra R	PHYSN SURG		BA	0.29	0.29	$26,885.04	$26,885.04
				1.00*	1.00*	$91,975.20*	$91,975.20*
Kilmartin, Margaret A	STAFF SPEC IN NURS		BA	1.00	1.00	$75,337.50	$75,337.50
Kilpatrick, Sarah J	PHYSN SURG		BA	0.10	0.10	$25,000.08	$25,000.08
				1.00*	1.00*	$350,000.08*	$350,000.08*
Kondos, George T	PHYSN SURG		BA	0.35	0.35	$75,000.00	$75,000.00
				1.00*	1.00*	$163,933.20*	$163,933.20*
Kushner, Mark Stephen	PHYSN SURG		BA	0.31	0.31	$26,410.08	$26,410.08
				1.00*	1.00*	$90,772.32*	$90,772.32*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Laatsch, Linda K	STAFF PSYCHOLOGIST		BA	0.45	0.45	$32,274.00	$33,080.85
				1.00*	1.00*	$85,000.08*	$85,806.93*
Laurito, Charles E	PHYSN SURG		BA	0.30	0.30	$76,133.04	$76,133.04
				0.93*	0.93*	$262,403.20*	$312,000.20*
Layden, Thomas Joseph	PHYSN SURG		BA	0.25	0.25	$60,550.08	$60,550.08
	CHIEF OF SERV		BA	0.00	0.00	$60,600.00	$60,600.00
				0.25*	0.25*	$121,150.08*	$121,150.08*
Leach, Richard Edmund	DIR DIV REPROD ENDO INFERTL		BA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$295,000.00*	$295,000.00*
Lin, Janet Yueh-Yun	PHYS SURG		BA	0.49	0.49	$84,936.00	$84,936.00
				1.00*	1.00*	$173,340.00*	$173,340.00*
Lindgren, Valerie	DIR CYTOGEN LAB		BA	0.71	0.71	$91,800.00	$94,095.00
				1.00*	1.00*	$127,800.00*	$130,095.00*
Losey, Ralph Kenneth	PHYSN SURG		BA	0.75	0.75	$125,000.16	$125,000.16
				0.85*	0.85*	$138,839.16*	$138,839.16*
Loy, Gary Liston	PHYSN SURG		BA	0.12	0.12	$25,000.08	$25,000.08
				1.00*	1.00*	$200,000.08*	$200,000.08*
MacMillan, Carol J	PHYSN SURG		BA	0.20	0.20	$21,420.00	$21,420.00
				1.00*	1.00*	$125,000.04*	$125,000.04*
Macaulay, Brian Anthony	PHYSN SURG		BA	0.94	0.94	$155,000.04	$155,000.04
				1.00*	1.00*	$163,340.04*	$163,340.04*
Marquez, Armando	PHYSN SURG		BA	0.88	0.88	$152,089.08	$152,089.08
				1.00*	1.00*	$168,539.16*	$168,539.16*
Massad, Malek G	PHYSN SURG		BA	0.12	0.12	$25,000.08	$90,000.08
				1.00*	1.00*	$240,000.24*	$260,000.24*
Mazzone, Theodore	CHF SEC, DIAB&METAB		BA	0.00	0.00	$76,500.00	$76,500.00
				0.26*	0.26*	$112,500.00*	$105,471.11*
Mc Kissic, Everett D	PHYSN SURG		BA	0.34	0.56	$83,895.00	$155,928.00
				0.38*	0.60*	$86,967.00*	$179,567.00*
McDonald, Timothy B	PHYSN SURG		BA	0.22	0.22	$74,313.20	$74,313.20
	CLIN DIR EEI ANESTH		BA	0.22	0.22	$78,868.44	$78,868.44
				0.95*	0.95*	$260,453.84*	$338,258.84*
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	$82,041.00	$84,092.03
				1.00*	1.00*	$135,750.04*	$139,143.80*
Michals, Edward	PHYS SURG		BA	0.51	0.51	$177,000.00	$177,000.00
				1.00*	1.00*	$250,000.00*	$250,000.00*
Muirhead, Jan	GERIATRIC NURSE PRACTITIONER		BA	1.00	1.00	$81,151.20	$82,774.22
Nelson, Richard Lawrence	PHYSN SURG		BA	0.35	0.35	$50,500.08	$50,500.08
				1.00*	1.00*	$160,000.20*	$160,000.20*
Ni, Hongyu	STAFF PATH		BA	0.49	0.49	$90,000.00	$61,499.47
				1.00*	1.00*	$125,000.04*	$125,000.04*
Niederman, Leo Gerard	PHYSN SURG		BA	0.41	0.41	$46,460.04	$46,460.04
				1.00*	1.00*	$150,000.04*	$150,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Novak, Richard M	PHYSN SURG		BA	0.04	0.04	$8,000.04	$8,000.04
				1.00*	1.00*	$97,944.28*	$97,944.28*
Olopade, Christopher Olusola	PHYSN SURG		BA	0.26	0.26	$25,000.08	$25,000.08
				1.00*	1.00*	$92,223.24*	$92,223.24*
Onal, Ergun	PHYSN SURG		BA	0.16	0.16	$25,000.00	$25,000.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Owens, Charles A	CHIEF, SCTN PV INTRVNTNL RAD		BA	0.15	0.15	$51,000.04	$51,000.04
				1.00*	1.00*	$301,000.12*	$301,000.12*
Panting Kemp, Andrea D	PHYSN SURG		BA	0.51	0.51	$76,000.08	$76,000.08
				1.00*	1.00*	$180,000.12*	$180,000.12*
Pedelty, Laura L	DIR COGN DISORDRS		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.20	0.20	$31,840.00	$31,840.00
				0.80*	0.80*	$105,600.00*	$105,600.00*
Prendergast, Heather M	PHYSN SURG		BA	0.43	0.43	$66,775.08	$66,775.08
				1.00*	1.00*	$155,000.16*	$165,000.16*
Pygon, Bernard H	PHYSN SURG		BA	0.16	0.16	$45,315.00	$45,315.00
				1.00*	1.00*	$252,000.00*	$329,000.00*
Raible, Michele Denise	STAFF PATH		BA	0.40	0.49	$52,200.00	$63,945.00
				1.00*	1.00*	$130,500.00*	$130,500.00*
Rao, Bhaskara K	PHYSN SURG		BA	0.38	0.38	$110,000.00	$110,000.00
				1.00*	1.00*	$290,000.00*	$290,000.00*
Rhee, James	CLIN PHYSN		BA	1.00	1.00	$50,000.00	$50,000.00
Ripkey, Catherine A	PHYSN SURG		BA	0.70	0.70	$99,089.76	$99,089.76
Rosman, Robert T	PHYSN SURG		BA	0.23	0.23	$19,855.08	$19,855.08
				1.00*	1.00*	$85,960.20*	$85,960.20*
Ross, Lawrence S	CHIEF OF SERV		BA	0.08	0.08	$21,886.08	$21,886.08
				1.00*	1.00*	$291,688.32*	$194,575.86*
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.15	0.15	$12,300.00	$12,607.50
				1.00*	1.00*	$79,610.04*	$81,936.84*
Rowin, Julie	DIR EMG LAB		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.19	0.19	$20,000.00	$20,000.00
				1.00*	1.00*	$160,000.00*	$160,000.00*
Ruiz, Carlos E	PHYSN SURG		BA	0.33	0.33	$100,000.08	$100,000.08
				1.00*	1.00*	$235,000.20*	$200,000.16*
Ruland, Sean	DIR NEURO CRITCL CARE		BA	0.00	0.00	$21,050.00	$21,050.00
	PHYSN SURG		BA	0.49	0.49	$50,000.00	$50,000.00
				1.00*	1.00*	$145,000.00*	$145,000.00*
STRONG, PENELOPE L	NURS PRAC		BA	1.00	1.00	$85,000.00	$87,125.00
Schwartz, David Eric	PHYSN SURG		BA	0.49	0.49	$133,993.08	$133,993.08
				0.80*	0.89*	$226,162.20*	$332,000.00*
Setty, Suman	STAFF PATHOLOGIST		BA	0.49	0.49	$60,000.00	$60,000.00
				1.00*	1.00*	$121,500.00*	$121,500.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
766 - Physician Support							
Sharifi, Roohollah	DIR, SURG CLIN		BA	0.14	0.14	$20,686.70	$20,686.70
				0.73*	0.73*	$203,404.82*	$203,404.82*
Siddiqui, Noman	STAFF PATH		BA	0.94	0.32	$119,000.08	$40,000.08
				1.00*	1.00*	$127,000.08*	$127,000.08*
Sloan, Edward P	PHYSN SURG		BA	0.26	0.26	$44,251.08	$44,251.08
				1.00*	1.00*	$185,000.24*	$185,000.24*
Snow, Norman J	DIR OF THORACIC SURG		BA	0.27	0.27	$70,380.00	$18,000.00
				0.84*	0.84*	$161,380.08*	$98,000.04*
Strange, Gary R	CHIEF OF SERV		BA	0.49	0.49	$129,171.12	$129,171.12
				1.00*	1.00*	$248,193.12*	$248,193.12*
Stull, Margaret A	PHYSN SURG		BA	0.05	0.05	$34,250.00	$34,250.00
				1.00*	1.00*	$270,000.20*	$270,000.20*
Talwar, Parkash	PHYSN SURG		BA	0.20	0.20	$40,000.00	$40,000.00
				1.00*	1.20*	$240,000.00*	$240,000.00*
Thompson, Trevonne Marcelle	CLIN PHYSN		BA	0.50	0.50	$55,550.00	$55,550.00
Vadeboncouer, Timothy R	PHYSN SURG		BA	0.25	0.25	$60,180.00	$60,180.00
				0.97*	0.97*	$240,000.00*	$304,000.00*
Vajaranant, Mark	DIR GEN OB/GYNE		BA	0.00	0.00	$24,999.96	$24,999.96
				1.00*	1.00*	$186,899.20*	$186,899.20*
Valyi-Nagy, Tibor G.	STAFF PATH		BA	0.39	0.39	$77,850.00	$60,099.75
				1.00*	1.00*	$121,500.00*	$121,500.00*
Vidyasagar, Dharmapuri	PHYSN SURG		BA	0.36	0.36	$69,690.00	$69,690.00
				0.95*	0.95*	$191,554.08*	$191,554.08*
Vitello, Joseph	PHYSN SURG		BA	0.05	0.05	$20,000.04	$36,000.04
				1.00*	1.00*	$144,000.24*	$160,000.24*
Weinberg, Guy L	PHYSN SURG		BA	0.36	0.36	$91,157.04	$91,157.04
				0.80*	0.80*	$285,000.12*	$332,000.00*
Wheeler, Peggy J	PHYSN SURG		BA	0.30	0.30	$73,500.00	$73,500.00
				1.00*	1.00*	$227,000.12*	$270,000.00*
Wheeler, Wendell A	PHYSN SURG		BB	0.11	0.11	$10,000.08	$10,000.08
				0.20*	0.20*	$18,500.16*	$18,500.16*
Wilbur, Andrew	PHYSN SURG		BA	0.05	0.05	$69,000.00	$69,000.00
				1.00*	1.00*	$290,000.16*	$290,000.16*
Wilkins, Isabelle A	Dir of Maternal Fetal Medicine		BA	0.00	0.00	$25,000.00	$25,000.00
				1.00*	1.00*	$280,000.00*	$280,000.00*
Windhorst, Jennifer	Acute Nurs Practitioner		BA	1.00	1.00	$78,000.00	$79,560.00
Zahed, Behrooz	PHYSN SURG		BA	0.27	0.27	$69,258.00	$69,258.00
				0.95*	0.95*	$244,281.12*	$352,000.00*
Zar, Fred A	PHYS SURG		BA	0.84	0.84	$115,000.08	$115,000.08
				1.00*	1.00*	$135,000.12*	$135,000.12*
466 - Support and General Services							
Anuskiewicz, Rebecca Lynn	ASST DIR, MATERIALS MGMT LOG		BA	1.00	1.00	$77,251.00	$77,251.00
Becerra, Julio R	DIR OF GUEST SERV		BA	1.00	1.00	$70,828.08	$70,828.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Medical Center							
466 - Support and General Services							
Burke, Rosemary	ASST DIR		BA	1.00	1.00	$62,500.00	$64,062.50
Coney, Lester	MGMT METHODS ANLYS		BA	1.00	1.00	$47,277.00	$52,004.70
Cunningham, Patricia	DIR HLT INFO MGMT/PRV OFC		BA	1.00	1.00	$123,085.08	$128,008.48
Devar, William Marc	ASST DIR		BA	1.00	1.00	$86,658.00	$90,124.32
Fitzgerald, Michael J	ASST DIR OF MATERIALS MGMT		BA	1.00	1.00	$75,000.00	$78,000.00
Frank, Suzanne M	DIR, PATIENT ACCESS SERV		BA	1.00	1.00	$90,610.04	$93,328.34
Keilman, Mark	COORD-MGR OF HOSP ARCH		BA	1.00	1.00	$90,000.00	$90,000.00
Knight, Andrew	DIR OF MATERIAL MNGT		BA	1.00	1.00	$90,000.00	$91,800.00
Loffing, David H	ASSOC HOSP DIR		BA	1.00	1.00	$138,375.00	$154,500.00
Martin, Todd S	VOLUNTEER SERV PRGM COORD		BA	1.00	1.00	$45,175.88	$45,175.88
McKenzie, Herman A	AMB CARE FACILTIES MGR		BA	1.00	1.00	$90,000.00	$90,000.00
Montgomery, Linda	ASST DIR, PT ACCESS SVCS		BA	1.00	1.00	$62,220.08	$63,725.81
Mrjenovich, John E	DIR OF PATIENT ACCTS		BA	1.00	1.00	$110,073.69	$121,321.33
O'Connor, James P.	ASST TO THE HEAD		BA	1.00	1.00	$40,161.76	$41,366.61
Parker, Jason	SPEC FOR ENVIR CARE		BA	1.00	1.00	$90,000.00	$92,250.00
Rizal, Fe	PROCUREMENT SPEC		BA	1.00	1.00	$60,000.00	$61,800.00
Smidl, Mary Elizabeth	ASST TO ASSOC HOSP DIR		BA	1.00	1.00	$76,875.00	$78,796.88
Speights, Belinda	HLTH INFO MGMT SYST COORD		BA	1.00	1.00	$69,549.72	$70,940.71
Surin, Deborah	APC COORD		BA	1.00	1.00	$63,654.00	$66,200.16
Triche, Ronald S.	HLTH INFO MGMT SYST COORD		BA	1.00	1.00	$73,556.28	$73,556.28
True, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	$75,049.96	$79,177.71
856 - University Health Service							
Duvall, Katherine L	PHYSN, HLTH SERV		BA	0.15	0.15	$18,119.99	$18,119.99
				0.80*	0.80*	$99,044.95*	$99,044.95*
Lanz, Shelly J	RSRC & POLICY ANLYS		BA	0.50	0.50	$26,660.25	$27,326.76
				1.00*	1.00*	$53,320.50*	$54,786.82*
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.89	$156,129.32	$146,268.53
Mischak, Rebecca	NURS PRACTITIONER MGR		BA	1.00	1.00	$83,668.78	$85,760.50
Zahakaylo, Trinnette	NURS PRACTITIONER, OCCUP HLTH		BA	0.60	0.60	$39,795.36	$40,790.24
FW - Nursing							
842 - Maternal Child Nursing							
Bhat, Rama	PROF		AL	0.03	0.03	$5,157.00	$5,157.00
				0.98*	0.98*	$139,303.08*	$139,303.08*
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	$53,814.04	$55,532.04
Calip, Manolita S	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$109,718.00*	$111,912.36*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
842 - Maternal Child Nursing							
Cassata, Linda C	CLIN INSTR		AA	1.00	1.00	$50,736.00	$54,827.00
Degenhardt, Marguerite G	CLIN INSTR		AB	0.50	0.50	$24,823.77	$25,723.77
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.80	1.00	$31,992.08	$41,381.76
Gallo, Agatha M	PROF	A	AA	1.00	1.00	$75,719.84	$79,810.84
Hadley, Emily	SR RES SPEC		BA	0.60	0.60	$40,170.00	$40,170.00
Humpherys, Carol S	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$71,144.16*	$73,344.16*
Jamjun, Wacharee	CLIN INSTR		AA	0.75	0.75	$28,112.04	$30,014.04
Kavanaugh, Karen	ASSOC PROF	A	AA	1.00	1.00	$69,748.08	$76,293.08
Kilpatrick, Sarah J	PROF		AA	0.04	0.04	$12,033.00	$12,033.00
				1.00*	1.00*	$350,000.08*	$350,000.08*
Klima, Carrie	CLIN ASST PROF		AL	0.60	0.60	$44,100.00	$45,780.00
				1.00*	1.00*	$78,772.48*	$81,115.93*
Maduzia, Lisa B.	CLIN INSTR		AB	0.50	0.50	$18,766.08	$20,034.08
Moore, Carolyn S	ASST TO THE HEAD		BA	1.00	1.00	$45,000.00	$47,000.00
Moro, Teresa Thalia	PROJ DIR		BA	1.00	1.00	$45,000.00	$45,000.00
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	$19,502.08	$20,002.08
				1.00*	1.00*	$95,934.28*	$98,345.09*
Norr, Kathleen F	PROF	A	AL	1.00	1.00	$92,682.04	$98,682.04
Schumacher, Ruth E	CLIN INSTR		AA	1.00	1.00	$43,831.08	$45,222.08
Vonderheid, Susan Catherine	RES ASST PROF		AA	0.50	0.50	$28,727.76	$30,159.76
White-Traut, Rosemary C	ASSOC PROF	A	AL	1.00	1.00	$97,645.00	$101,145.00
				1.00*	1.00*	$112,645.00*	$116,145.00*
462 - Medical-Surgical Nursing							
Anderson, Mary Ann	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF		AA	0.30	0.30	$21,141.90	$21,754.90
				1.00*	1.00*	$70,473.06*	$72,518.06*
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	$57,196.00	$59,241.00
Berry, Jean K	CLIN ASSOC PROF		AA	1.00	1.00	$56,515.80	$59,215.80
Briones, Teresita L	RES ASSOC PROF		AL	1.00	1.00	$79,800.00	$82,600.00
Burgener, Sandy C	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	0.20	0.20	$15,480.64	$15,938.64
				1.00*	1.00*	$77,399.08*	$79,689.08*
Colletti, MaryAnn	CLIN ASST PROF		AA	0.90	1.00	$49,500.00	$56,801.80
Collins, Eileen	ASST PROF	P	AA	0.51	0.51	$28,583.00	$31,087.00
Corbridge, Susan J	CLIN INSTR		AA	0.50	0.50	$31,294.04	$32,153.04
Dancy, Barbara L	PROF		AL	0.05	0.05	$4,753.70	$4,953.70
				1.00*	1.00*	$95,074.07*	$99,074.07*
Faulkner, Melissa Spezia	ASSOC PROF		AA	1.00	1.00	$77,200.08	$79,491.08
Ferrans, Carol J	PROF	A	AA	0.95	1.00	$90,250.00	$98,125.68

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Medical-Surgical Nursing							
Foreman, Marquis D	PROF	A	AL	1.00	1.00	$95,500.00	$99,000.00
Gilkerson, Clyda Cheryl	CLIN INSTR		AA	1.00	1.00	$45,021.00	$46,739.00
Hacker, Eileen	CLIN ASST PROF		AA	1.00	1.00	$56,272.04	$59,136.04
Holden, Janean E	ASSOC PROF	A	AA	1.00	1.00	$70,548.92	$72,839.92
Kim, Mi Ja	PROF	A	AL	0.14	0.14	$23,689.44	$23,829.44
				1.00*	1.00*	$169,210.08*	$170,210.08*
Krassa, Teresa J	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$50,655.04*	$52,455.04*
Larson, Janet L	PROF		AA	0.11	0.11	$11,999.76	$12,315.76
	PROF	A	AA	0.89	0.89	$97,087.24	$99,635.24
	DEPT HEAD		BC	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$124,087.00*	$126,951.00*
Lloyd, Stephen	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$57,000.00	$58,000.00
Martin, Kelly R	PROJ COORD		BA	1.00	1.00	$45,000.00	$49,455.00
Mershon, Mark Andrew	EDUC MEDIA PRODUCER		BA	0.05	0.05	$2,016.00	$2,076.00
				1.00*	1.00*	$40,321.98*	$41,521.98*
Piano, Mariann R	ASSOC PROF	A	AA	1.00	1.00	$72,777.00	$72,777.00
Quinn, Lauretta T	CLIN ASSOC PROF		AA	0.05	0.05	$3,368.32	$4,082.32
	CLIN ASSOC PROF		AA	0.95	0.95	$63,990.76	$66,140.76
				1.00*	1.00*	$67,359.08*	$70,223.08*
Schwertz, Dorie W	ASSOC PROF	A	AL	1.00	1.00	$90,196.43	$92,396.43
				1.00*	1.00*	$90,196.43*	$92,396.43*
Shaver, Joan L	PROF	A	AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$207,607.04*	$212,797.22*
Simmons, Barbara	CLIN ASST PROF		AA	1.00	1.00	$55,454.04	$59,381.04
Summers, Joann	ASST TO THE UNIT HEAD		BA	1.00	1.00	$36,200.04	$37,700.04
Vuckovic, Karen Mary	CLIN INSTR		AA	1.00	1.00	$56,226.96	$57,945.96
Walke, Mary Anne Kelly	CLIN INSTR		AA	1.00	1.00	$50,620.00	$50,620.00
				1.00*	1.00*	$52,120.00*	$52,120.00*
Warner, Karen Bekker	CLIN INSTR		AA	0.60	0.60	$23,126.04	$24,010.04
Wilbur, Joellen	PROF		AL	0.15	0.15	$15,178.68	$15,703.68
				1.00*	1.00*	$108,690.96*	$112,190.96*
Wilkie, Diana	PROF	A	AA	0.47	0.47	$57,361.00	$58,707.00
	PROF		AA	0.53	0.53	$64,684.00	$66,202.00
				1.00*	1.00*	$122,045.00*	$124,909.00*
Zerwic, Julie A	ASSOC PROF		AA	0.30	0.30	$21,520.84	$22,208.84
	ASSOC PROF	A	AA	0.70	0.70	$50,214.16	$51,817.16
				1.00*	1.00*	$71,735.00*	$74,026.00*
591 - Nursing Administration							
Barnes-Boyd, Cynthia A	ASST DEAN COM HLTH		BA	0.15	0.15	$15,976.08	$15,976.08
				1.00*	1.00*	$108,769.37*	$108,769.37*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
591 - Nursing Administration							
Hill, Pamela D	DIR OF REGIONAL PRGM & CONSORT		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$97,233.96*	$100,733.96*
Humpherys, Carol S	DIR, URBANA REGIONAL PRGM		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$71,144.16*	$73,344.16*
Kelly, Norma R	DIR, PEORIA REGIONAL PRGM		BC	0.00	0.00	$3,273.00	$3,273.00
				1.00*	1.00*	$55,869.04*	$57,669.04*
Kim, Mi Ja	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	$0.00	$0.00
	PROF		AL	0.86	0.86	$145,520.64	$146,380.64
				1.00*	1.00*	$169,210.08*	$170,210.08*
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIU		BC	0.00	0.00	$3,682.08	$3,682.08
				1.00*	1.00*	$59,590.37*	$62,045.37*
McElmurry, Beverly Jane	ASSOC DEAN FOR INATL STD		BA	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$114,194.04*	$116,994.04*
Sagun, Jeric C	DIR OF RSRC MGMT & PLNG		BA	1.00	1.00	$61,896.04	$70,000.04
Shaver, Joan L	DEAN		BA	1.00	1.00	$180,107.00	$184,609.68
	DEAN		BA	0.00	0.00	$27,500.04	$28,187.54
				1.00*	1.00*	$207,607.04*	$212,797.22*
White-Traut, Rosemary C	DEPT HEAD		BA	0.00	0.00	$15,000.00	$15,000.00
				1.00*	1.00*	$112,645.00*	$116,145.00*
Wilbur, Joellen	ASSOC DEAN FOR RES		BA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$108,690.96*	$112,190.96*
Yongsawai, Navapoch	ASSOC DIR OF RES MGMT & PL		BA	1.00	1.00	$56,000.00	$56,000.00
775 - Nursing-UHP							
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$78,772.48*	$81,115.93*
Pelt, Phyllis Y	URBAN HLTH SPEC		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$50,832.12*	$52,550.12*
Walke, Mary Anne Kelly	RECRUITMENT & ADM COUNS		BC	0.00	0.00	$1,500.00	$1,500.00
				1.00*	1.00*	$52,120.00*	$52,120.00*
929 - Ofc Advance & Commun Relations							
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		BA	1.00	1.00	$72,950.16	$74,750.16
Maiden-Robinson, Danielle S.	NUTRITION SPEC		BA	1.00	1.00	$41,199.96	$41,199.96
Martinez, Alicia	Visting Nurtition Specialist		AL	1.00	1.00	$40,000.00	$40,000.00
McGee, Anastasia P	ASST DIR		BA	1.00	1.00	$66,000.00	$66,000.00
Morris, Terri E	MED DIR		BA	1.00	1.00	$96,995.04	$96,995.04
Paul, Bertha L	Community Nurs Spec		BA	1.00	1.00	$65,000.00	$65,000.00
Reese, Angela	Community Engagement Spec		AL	1.00	1.00	$40,000.00	$40,000.00
Scahill, Patrick	RES & POLICY ANALYST		BA	1.00	1.00	$42,500.00	$42,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
929 - Ofc Advance & Commun Relations							
Sugrue, Noreen M	SR RES SPEC		BC	1.00	1.00	$51,074.08	$51,074.08
Tartt, Nancy	ASSOC DIR, COMTY ENGAGEMENT		BA	1.00	1.00	$67,000.08	$67,000.08
564 - Ofc Global Health Leadership							
McElmurry, Beverly Jane	PROF PUB HLTH NURS		AL	0.50	0.50	$54,597.00	$55,997.00
				1.00*	1.00*	$114,194.04*	$116,994.04*
829 - Ofc Research Facilitation							
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$55,300.00	$57,100.00
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	$53,300.04	$55,100.04
995 - Ofc of Academic Programs-Nurs							
Diana, Kathryn D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$46,600.08	$48,100.08
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		BA	0.95	0.95	$38,305.98	$39,445.98
				1.00*	1.00*	$40,321.98*	$41,521.98*
Schmoyer, Andrea C	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$46,875.00	$48,075.00
662 - Pub Hlth Mentl Hlth &Admin Nsg							
Bergren, Martha Dewey	CLIN ASST PROF		AA	1.00	1.00	$56,045.00	$58,909.00
Braun, Susan C	CLIN INSTR		AL	1.00	1.00	$67,300.00	$69,400.00
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	$62,871.08	$62,971.08
Corte, Colleen	Assistant Professor	P	AA	1.00	1.00	$68,000.00	$70,291.00
Dallas, Constance Miles	ASST PROF	P	AA	1.00	1.00	$55,626.80	$60,535.80
Dancy, Barbara L	PROF	A	AL	0.95	0.95	$90,320.37	$94,120.37
				1.00*	1.00*	$95,074.07*	$99,074.07*
Gorman, Geraldine	CLIN ASST PROF		AA	0.20	0.20	$11,134.56	$11,543.56
	CLIN ASST PROF		AA	0.80	0.80	$44,538.48	$46,174.48
				1.00*	1.00*	$55,673.04*	$57,718.04*
Hughes, Tonda L	ASSOC PROF	A	AA	0.88	0.88	$67,504.32	$70,024.32
				1.00*	1.00*	$76,513.08*	$79,303.34*
Issel, L Michele	CLIN ASST PROF		AA	0.15	0.15	$8,709.00	$8,709.00
				0.85*	1.00*	$49,351.16*	$58,800.42*
Jackson, Lenore B.	RES PRGMR		BA	1.00	1.00	$40,325.04	$41,525.04
Lee, Eunice Eunkyung	ASST PROF	P	AA	1.00	1.00	$59,145.08	$60,945.08
Lewis, Patricia S	CLIN ASST PROF		AA	0.10	0.10	$5,590.80	$5,835.80
				1.00*	1.00*	$59,590.37*	$62,045.37*
Matthews, Alicia K	ASSOC PROF	Q	AA	1.00	1.00	$71,472.96	$73,272.96
McDevitt, Judith	CLIN ASST PROF		AA	1.00	1.00	$58,334.64	$61,198.64
McElmurry, Beverly Jane	PROF	A	AL	0.50	0.50	$54,597.00	$55,997.00
				1.00*	1.00*	$114,194.04*	$116,994.04*
Miller, Arlene Michaels	PROF	A	AA	1.00	1.00	$74,380.92	$80,653.92
Niezgoda, Susan E	CLIN INSTR		AA	0.70	0.70	$36,046.08	$37,020.08

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Pub Hlth Mentl Hlth &Admin Nsg							
Pelt, Phyllis Y	CLIN INSTR		AA	1.00	1.00	$49,332.12	$51,050.12
				1.00*	1.00*	$50,832.12*	$52,550.12*
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	1.00	1.00	$57,641.00	$59,441.00
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	$55,699.92	$57,990.92
Storfjell, Judith I	CLIN ASSOC PROF		AA	0.05	0.05	$4,160.00	$4,275.00
	CLIN ASSOC PROF		AA	0.95	0.95	$79,040.00	$81,216.00
				1.00*	1.00*	$83,200.00*	$85,491.00*
Talashek, Marie L	PROF	A	AL	0.95	1.00	$90,103.68	$94,845.98
Wilbur, Joellen	PROF	A	AL	0.85	0.85	$86,012.28	$88,987.28
				1.00*	1.00*	$108,690.96*	$112,190.96*
511 - Reg Nursing Program: Peoria							
Baldwin, Kathleen A	CLIN ASSOC PROF		AA	0.20	0.20	$13,459.73	$14,032.73
Kelly, Norma R	CLIN ASST PROF MED-SURG NURS		AA	1.00	1.00	$52,596.04	$54,396.04
				1.00*	1.00*	$55,869.04*	$57,669.04*
Storfjell, Judith I	CLIN ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,200.00*	$85,491.00*
557 - Reg Nursing Program: Quad City							
Anderson, Mary Ann	ASSOC PROF		AA	0.70	0.70	$49,331.16	$50,763.16
				1.00*	1.00*	$70,473.06*	$72,518.06*
Hill, Pamela D	PROF	A	AL	1.00	1.00	$92,233.92	$95,733.92
				1.00*	1.00*	$97,233.96*	$100,733.96*
Sparbel, Kathleen J	CLIN INSTR		AA	0.60	0.60	$30,453.00	$31,844.00
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	$51,100.04	$51,100.04
704 - Reg Nursing Program: Rockford							
Lewis, Patricia S	CLIN ASST PROF		AA	0.40	0.40	$22,363.32	$23,345.32
	CLIN ASST PROF		AA	0.50	0.50	$27,954.17	$29,182.17
				1.00*	1.00*	$59,590.37*	$62,045.37*
Takekuma-Katsumata, Asako	ASST TO DIR OF ROCKFORD RE		BA	1.00	1.00	$32,620.00	$34,120.00
643 - Reg Nursing Program: Urbana							
Burgener, Sandy C	ASSOC PROF	A	AA	0.80	0.80	$61,918.44	$63,750.44
				1.00*	1.00*	$77,399.08*	$79,689.08*
Depew, Andrea K	TCH ASSOC		AA	1.00	1.00	$40,981.08	$42,699.08
Harter, Martha J	CLIN INSTR		AA	1.00	1.00	$49,134.04	$50,525.04
Humpherys, Carol S	CLIN ASST PROF		AL	1.00	1.00	$66,144.12	$68,344.12
				1.00*	1.00*	$71,144.16*	$73,344.16*
Irle, Linda L	CLIN INSTR		AA	1.00	1.00	$37,600.08	$41,118.26
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	$50,655.04	$52,455.04
				1.00*	1.00*	$50,655.04*	$52,455.04*
Loar, Ricki S	CLIN INSTR		AA	1.00	1.00	$55,175.08	$56,893.08
Pogue, Nancy J	CLIN ASST PROF		AA	0.50	0.50	$26,138.00	$27,038.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
643 - Reg Nursing Program: Urbana							
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	$40,900.08	$40,900.08
Whippo, Christina C	RECRUITMENT & ADM COUNS		BA	0.50	0.50	$25,122.96	$25,625.96
JE - Office of Admissions & Records							
513 - Ofc Admissions & Records-UHP							
Toefield, Yuji T	ASST DIR		BA	1.00	1.00	$40,112.84	$40,714.53
811 - Offic of Registration & Record							
Clements, Ryan	RECRUITMENT & ADMS COUNS		BA	1.00	1.00	$26,750.00	$27,552.50
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	$84,459.96	$86,993.76
Garcia, Michelle Lee	ASST DIR		BA	1.00	1.00	$40,000.00	$41,400.00
McClellan, Mark W.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$26,141.83	$26,612.38
Munley, George G	ASSOC DIR		BA	1.00	1.00	$55,130.69	$56,233.30
Silva, Luis	RSRC & POLICY ANLYS		BA	1.00	1.00	$32,614.70	$33,266.99
Walker, Rahshida A	RSRC & POLICY ANALYST		BA	1.00	1.00	$34,000.00	$34,000.00
651 - Office of Admissions							
Alaka, Fausat Omolola	COORD OF INATL ADM		BA	1.00	1.00	$34,382.78	$34,898.52
Berko, Sally A	ADMISSIONS COUNS		BA	1.00	1.00	$25,602.00	$25,858.02
Dale, Tushunda Marie	ADM COUNS		BA	1.00	1.00	$25,500.00	$26,265.00
Dubose, Shirley J	ADM COUNS		BA	1.00	1.00	$25,602.00	$26,498.07
Joshi, Aloka D	ADM COUNS		BA	1.00	1.00	$25,500.00	$26,265.00
Kelley, Shavron	ADM COUNS		BA	1.00	1.00	$25,500.00	$26,137.50
Klara, Matthew M	ADMISSIONS COUNSELOR		BA	1.00	1.00	$25,653.00	$26,935.65
Lorkovich, Malinda K	ASST DIR, ADMISSIONS		BA	1.00	1.00	$43,200.09	$44,928.09
McIntyre, Roberta	RSRC & POLICY ANLYS		BA	1.00	1.00	$35,126.84	$35,653.74
Meeks, Sababu K	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$25,628.83	$26,013.26
Morris, Lauren B.	RSRC & POLICY ANALYST		BA	1.00	1.00	$33,500.00	$34,672.50
Papaioannou, Athanasia	RSRC & POLICY ANLYS		BA	1.00	1.00	$31,000.00	$32,085.00
Rice, John Dwaine	RECRUITMENT & ADM COUNS		BA	0.50	0.50	$13,070.45	$13,527.92
Shanley, Oksana Ivanna	RSRC & POLICY ANALYST		BA	1.00	1.00	$33,000.00	$34,155.00
Sheets, Timothy A	ASST DIR		BA	1.00	1.00	$45,000.00	$46,575.00
Szany, Karen M.	ADM COUNS		BA	1.00	1.00	$25,500.00	$26,137.50
Woods-Primous, Jill A	ASST DIR OF ADM & REC		BA	1.00	1.00	$41,107.50	$41,518.58
667 - Office of Systems and Services							
Bylina, Carolyn A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$34,174.48	$35,028.84
Cirillo, David M	ASSOC DIR FOR OPERATIONS		BA	1.00	1.00	$60,000.00	$61,500.00
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		BA	1.00	1.00	$38,297.74	$39,255.18
Davila, Christine A	ASST DIR, INFO & TECH SERV		BA	1.00	1.00	$49,200.00	$50,430.00
Dicesare, Daniel L.	ASST DIR, RECRUIT		BA	1.00	1.00	$52,387.83	$53,697.53

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
667 - Office of Systems and Services							
Dwyer, Shannon F	RSRC & POLICY ANLYS		BA	1.00	1.00	$50,194.25	$52,202.02
Elsen, David J.	RSRC & POLICY ANALYST		BA	1.00	1.00	$50,000.00	$50,800.00
Glenn, Thomas E	EXEC DIR OF ADM		BA	1.00	1.00	$133,900.08	$137,917.08
Jones, Sandra Lee	ASST TO EXEC DIR		BA	1.00	1.00	$41,080.08	$42,312.48
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUITM		BA	1.00	1.00	$47,148.98	$48,327.70
Okimoto, Kurt T	COORD OF WEB COMMUNICATION		BA	1.00	1.00	$43,050.00	$43,480.50
Parker, Eugene T.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$32,173.04	$32,977.37
Planas, Fernando	ASSOC DIR FOR RECRUITMENT		BA	1.00	1.00	$60,000.00	$61,500.00
Reich, June H	RESOURCE & POLICY ANLYST		BA	1.00	1.00	$59,248.00	$60,729.20
Rueda, Alfredo	RECRUITMENT COUNS		BA	1.00	1.00	$42,076.90	$43,128.82
Sallee, Frank W	ASSOC DIR		BA	1.00	1.00	$70,875.08	$73,001.33
Sedberry, Alicia	RECRUITMENT COUNS		BA	1.00	1.00	$28,000.00	$28,700.00
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	$74,825.00	$77,069.75
Sneed, Glenda R.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$28,541.12	$29,254.65
Szumsky, Brian Edward	EDITORIAL ASSOC		BA	1.00	1.00	$47,278.13	$48,460.08
Whittier, Fabiene	ASSOC DIR OF ADM & REC		BA	1.00	1.00	$73,543.79	$75,382.38
Zdenek, Connie	RSRC & POLICY ANLYS		BA	0.60	0.60	$31,211.25	$32,147.59
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Aaronson, Elizabet J	EXEC ASSOC DIR, MKTG COMNC		BA	1.00	1.00	$66,000.00	$67,848.00
Boggs, Heather Louise	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$48,000.00	$49,344.00
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	$57,028.00	$58,624.78
Boynes, Jeffron D	RES EDITOR		BA	0.00	0.00	$0.00	$0.00
	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$59,580.00	$61,248.24
				1.00*	1.00*	$59,580.00*	$61,248.24*
Brooks Ranallo, Anne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$58,000.00	$59,624.00
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	$81,689.00	$83,976.29
Butler, Sharon	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$64,272.00	$66,071.62
Charles, Kimberly J	DIR OF WEB COMNC		BA	1.00	1.00	$63,654.00	$65,436.31
Cornish, Sabryna L	EDITORIAL ASSOC		BA	1.00	1.00	$42,000.00	$43,176.00
Dworzecka, Anna	PRODUCTION MGR		BA	1.00	1.00	$30,000.00	$30,840.00
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$53,000.00	$54,484.00
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	$38,246.00	$39,316.89
Francuch, Paul C	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$55,167.00	$56,711.68
Harmon, Elizabeth Anne	ASSOC DIR OF MKTG CMMNC		BA	1.00	1.00	$64,000.00	$64,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Harrigan, Richard T	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$61,000.00	$61,000.00
Jackson, Martina B	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$53,000.00	$54,484.00
Jasculca, Christopher N	ASSOC DIR MKTG COMMNC		BA	1.00	1.00	$60,000.00	$61,680.00
Jasculca, Lauren M	ASSOC DIR MKTG COMNC		BA	1.00	1.00	$42,000.00	$42,000.00
MCCarthy, Margaret Mary	EXEC DIR MKTG COMMNC		BA	1.00	1.00	$86,500.00	$88,922.00
McGinnis Gonzalez, Sherri Lyn	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$70,019.00	$71,979.53
Nelson, Karen J	ASST TO THE DIR		BA	1.00	1.00	$51,465.00	$52,906.02
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	$154,500.00	$158,826.00
Stodder, Lisa B	EDITORIAL ASSOC		BA	0.53	0.53	$15,211.00	$15,636.91
Zweigle Yee, Elizabeth A	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$48,000.00	$49,344.00
FX - Pharmacy							
270 - Academic Affairs							
Ami, Catherine Elizabeth	DIR, ACAD AFF		BA	1.00	1.00	$44,126.25	$45,891.30
Chan, Victor M	COMPUTER SPECIALIST		BA	1.00	1.00	$38,000.00	$38,000.00
Engle, Janet P	ASSOC DEAN ACAD AFF		BA	0.00	0.00	$7,432.56	$7,655.54
	ASSOC DEAN ACAD AFF		BA	0.90	0.90	$91,262.16	$94,000.02
				1.00*	1.00*	$107,896.74*	$111,133.64*
Joseph, Jasmine Agnes	CMPUT SPEC		BA	1.00	1.00	$38,000.00	$38,000.00
Kaufman, Joseph H	DIR CMPUT SERV		BA	1.00	1.00	$62,525.04	$64,400.79
Peverly, Susan Liddell	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	$84,282.68	$86,389.75
279 - Ambulatory Pharmacy Services							
Anzalone, Richard J	ASST DIR		BA	1.00	1.00	$101,836.80	$104,382.72
Briars, Leslie A	PHARMACOTHERAPIST		BA	1.00	1.00	$98,164.56	$102,091.14
				1.00*	1.00*	$98,164.56*	$102,091.14*
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	$104,832.00	$108,763.20
Chan, Juliana	PHARMACOTHERAPIST		BA	1.00	1.00	$91,212.20	$93,492.50
Cheng, Randall	PHARM PRACTITIONER		BA	1.00	1.00	$82,512.50	$84,162.75
Chessky, Anna	PHARM PRACTITIONER		BA	0.50	0.50	$41,059.92	$41,881.12
Chevalier, Aimee B	PHARMACOTHERAPIST		BA	1.00	1.00	$85,764.70	$87,479.99
Crawford, John Andrew	PHARMACOTHERAPIST		BA	1.00	1.00	$84,923.87	$85,773.11
				1.00*	1.00*	$84,923.87*	$85,773.11*
Cuellar, Sandra	PHARMACOTHER		BA	1.00	1.00	$84,150.00	$85,833.00
				1.00*	1.00*	$84,150.00*	$85,833.00*
Donnelly, Andrew J	DIR AMB CARE PHARM		BA	0.00	0.00	$23,175.00	$23,870.25
	CLIN PROF		AL	0.40	0.40	$54,363.36	$55,994.26
				1.00*	1.00*	$159,083.46*	$163,855.96*
Durley, Sandra F	ASSOC DIR AMB PHARM		BA	1.00	1.00	$115,009.92	$119,610.32
				1.00*	1.00*	$115,009.92*	$119,610.32*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Evangelista, Christina Maria	PHARMACY INTERN		BA	1.00	1.00	$77,200.00	$72,200.00
Fiscella, Richard G	ASST DIR AM CARE PHARM		BA	0.50	0.50	$48,943.79	$50,412.10
				1.00*	1.00*	$101,197.27*	$104,233.18*
Garofalo, John	ASSOC DIR CLIN SERV		BA	1.00	1.00	$110,760.00	$114,636.60
Gilmartin, Cheryl L	PHARMACOTHERAPIST		BA	1.00	1.00	$89,458.12	$91,694.57
				1.00*	1.00*	$89,458.12*	$91,694.57*
Godwin, Christina Marie	PHARMACOTHERAPIST		BA	0.75	0.75	$67,763.43	$68,779.88
Goliak, Kristen L	PHARMACOTHERAPIST		BA	1.00	1.00	$87,848.70	$90,044.92
				1.00*	1.00*	$87,848.70*	$90,044.92*
Habibi, Mitra	PHARMACOTHERAPIST		BA	1.00	0.00	$87,273.54	$0.00
Hardman, Jennifer L	PHARMACOTHERAPIST		BA	0.89	0.89	$87,814.71	$90,449.15
				1.00*	1.00*	$96,634.83*	$99,489.77*
Ibrahim, Sonia I.	PHARMACOTHERAPIST		BA	0.80	1.00	$64,464.00	$82,191.60
JONES, SHARON E	PHARM PRACTICIONER		BA	1.00	1.00	$87,500.00	$87,500.00
Khamo, Nehrin W	PHARM PRACTITIONER		BA	1.00	1.00	$83,835.00	$85,092.53
Kim, Shiyun	PHARMACOTHERAPIST		BA	1.00	1.00	$84,923.87	$86,622.35
				1.00*	1.00*	$84,923.87*	$86,622.35*
Kliethermes, Mary Ann	PHARMACOTHERAPIST		BA	0.63	0.63	$63,083.34	$64,660.42
Kliethermes, Mark J	ASST DIR AM CARE PHARM		BA	1.00	1.00	$106,828.80	$110,834.88
Labib, Sami	ASST DIR AMBULATORY CARE PHARM		BA	1.00	1.00	$107,856.00	$112,170.24
Lazar, Janice	PHARM PRACTITIONER		BA	1.00	1.00	$91,242.38	$93,067.23
				1.00*	1.00*	$91,242.38*	$93,067.23*
Mitchell, Jessica	PHARMACOTHERAPIST		BA	1.00	1.00	$84,000.00	$86,100.00
Moy, Kit Y	ASST DIR		BA	1.00	1.00	$105,000.00	$108,675.00
Nagelli, Anitha F	PHARM PRACTITIONER		BA	1.00	1.00	$86,123.39	$87,845.86
Nutescu, Edith	ASST DIR AMBUL CARE PHARM		BA	0.50	1.00	$49,440.00	$105,156.48
				0.50*	1.00*	$53,440.00*	$109,156.48*
Oberoi, Ravinder M	PHAR PRACTITIONER		BA	1.00	1.00	$87,400.00	$88,711.00
Parent-Stevens, Louise	PHARMACOTHERAPIST		BA	0.60	0.60	$59,019.00	$61,379.76
Pater, Karen Steinmetz	CLIN PHARMACIST		BA	1.00	1.00	$92,000.00	$92,000.00
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.20	0.18	$18,768.00	$18,768.00
				1.00*	1.00*	$93,862.96*	$101,153.94*
Pinarkyil, Reny Jose	HR SPEC		BA	1.00	1.00	$49,920.00	$49,920.00
Radhakrishnan, Latha	PHARMACOTHERAPIST		BA	1.00	1.00	$86,142.90	$87,435.04
				1.00*	1.00*	$86,142.90*	$87,435.04*
Rivera, Marcia	PHARM INTERN		BA	1.00	1.00	$77,200.00	$72,200.00
Schullo-Feulner, Anne Marie	PHARMACOTHERAPIST		BA	1.00	1.00	$83,302.38	$84,968.43
Shah, Sima Dinesh	PHARM PRAC		BA	1.00	1.00	$81,000.00	$81,000.00
Shapiro, Nancy L	PHARMACOTHERAPIST		BA	1.00	1.00	$92,330.36	$94,638.62

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	$58,558.50	$60,900.84
Simon, Joseph P	PHARM PRACTITIONER		BA	1.00	1.00	$77,500.00	$78,662.50
Smith, Daphne E	PHARMACOTHERAPIST		BA	1.00	1.00	$89,868.16	$91,665.52
Stubbings, Joann	PHARM PRACTITIONER		BA	0.60	0.60	$55,910.74	$58,007.39
				0.80*	0.80*	$74,547.70*	$76,644.35*
Tilton, Jessica J.	PHARMACOTHERAPIST		BA	1.00	1.00	$80,580.00	$82,191.60
				1.00*	1.00*	$80,580.00*	$82,191.60*
Traficante, Raymond S	ASST DIR		BA	1.00	1.00	$102,000.00	$105,570.00
Wilken, Lori Ann	PHARMACOTHERAPIST		BA	1.00	1.00	$92,885.52	$95,207.66
Winkler, Susan R	ASST DIR		BA	1.00	1.00	$102,794.00	$104,849.88
				1.00*	1.00*	$106,294.04*	$108,349.92*
295 - Biopharmaceutical Sciences							
Beck, William T	DEPT HEAD		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF OF PHARM	A	AA	1.00	1.00	$173,492.16	$178,329.46
				1.00*	1.00*	$183,492.24*	$188,329.54*
Fischer, James H	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,159.33*	$109,344.40*
Gaensslen, Robert E	PROF OF FORENSIC SCI	A	AA	1.00	1.00	$104,666.08	$107,986.06
	DIR OF FORENSIC SCI		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$107,666.08*	$110,986.06*
Gemeinhart, Richard A.	ASST PROF	P	AA	1.00	1.00	$77,069.79	$79,381.88
Gemeinhart, Ernest J	RES SPEC IN PHARM SCI		BA	1.00	1.00	$35,792.58	$36,687.39
Gulati, Anil	ASSOC PROF OF PHARMACODYNAMICS	A	AL	1.00	1.00	$87,712.32	$89,905.13
He, Xiaolong	RES ASST PROF		AL	1.00	1.00	$56,649.96	$58,066.21
Koch, Ronald L	ASSOC PROF OF PHARMACEUTICS	A	AL	1.00	1.00	$83,531.39	$88,619.67
Musselman, Randall L	ASST TO THE DEPT HEAD		BA	1.00	1.00	$60,000.00	$61,500.00
Negrusz, Adam	DIR OF TOXICOLOGY LAB		BC	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	$77,338.04	$79,346.49
				1.00*	1.00*	$80,338.04*	$82,346.49*
Onyuksel, Hayat	PROF		AA	0.25	0.00	$24,000.00	$0.00
	PROF OF PHARMACEUTICS	A	AA	0.75	1.00	$75,184.08	$13,621,280.00
				1.00*	1.00*	$99,184.08*	$13,621,280.00*
Plotnikoff, Nicholas P	PROF	A	AL	0.69	0.69	$70,653.54	$71,360.08
Schlemmer, Raymond Francis	ASSOC PROF	A	AL	1.00	1.00	$91,207.58	$93,487.77
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	$11,810.04	$11,810.04
Tolhurst, Thomas Albert	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	$60,124.35	$61,928.08
Tonetti, Debra	ASST PROF	P	AA	1.00	1.00	$76,695.67	$78,613.06
Vaskova, Martina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$59,239.50	$60,720.49

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
295 - Biopharmaceutical Sciences							
Wang, Zaijie	ASST PROF	P	AA	1.00	1.00	$76,321.50	$78,229.54
791 - Ctr for Pharmaceutical Biotech							
Blond, Sylvie Y	ASSOC PROF		AA	1.00	1.00	$79,518.00	$81,903.54
				1.00*	1.00*	$79,518.00*	$81,903.54*
Johnson, Michael E	PROF		AA	1.00	1.00	$206,000.08	$212,180.08
				1.00*	1.00*	$206,000.08*	$212,180.08*
Mankin, Alexander	PROF		AA	1.00	1.00	$103,631.04	$111,739.97
				1.00*	1.00*	$103,631.04*	$111,739.97*
McConnell, Aimee	ASSISTANT DIRECTOR		BA	1.00	1.00	$80,000.00	$80,000.00
Mesecar, Andrew David	ASSOC PROF		AA	1.00	1.00	$80,673.04	$88,336.98
				1.00*	1.00*	$80,673.04*	$88,336.98*
275 - Institute for Tuberculosis Research							
Franzblau, Scott Gary	PROF		AA	1.00	1.00	$109,307.36	$112,676.58
	DIR ITR		BC	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$112,307.36*	$115,676.58*
Haubrich, Lorna Eileen	ASST TO THE DIR		BA	1.00	1.00	$57,487.50	$60,361.88
Wang, Yuehong	RES SPEC IN HLTH SCI		BA	0.60	1.00	$23,198.67	$40,017.70
440 - Medicinal Chem & Pharmacognosy							
Birch, Lynn A	RES SPEC IN PHARM SCI		AL	0.20	0.20	$8,319.72	$8,527.71
				1.00*	1.00*	$41,610.65*	$42,390.85*
Blond, Sylvie Y	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$79,518.00*	$81,903.54*
Bolton, Judy L	Acting Department Head		BA	0.00	0.00	$10,000.00	$10,000.00
	PROF OF MED CHEM		AA	0.10	0.10	$11,496.24	$11,841.13
	PROF OF MED CHEM	A	AA	0.90	0.90	$97,595.25	$100,823.11
				1.00*	1.00*	$119,091.49*	$122,664.24*
Bruzik, Karol S	ASSOC PROF	A	AA	1.00	1.00	$75,096.61	$76,223.06
Farnsworth, Norman R	RES PROF OF PHARMACOG	A	AL	1.00	1.00	$151,283.24	$152,826.07
	DIR PCRPS		BA	0.00	0.00	$3,000.00	$3,000.00
	UIC DIST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$154,283.24*	$155,826.07*
Franzblau, Scott Gary	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,307.36*	$115,676.58*
Gyllenhaal, Charlotte	RES ASST PROF		AM	0.15	0.15	$8,004.21	$8,244.34
Harris, Arletta Kiwana	PROG COORD		BA	1.00	1.00	$39,000.00	$40,170.00
Johnson, Michael E	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$206,000.08*	$212,180.08*
KRAUSE, ELIZABETH C	PRGM COORD		BA	1.00	1.00	$60,000.00	$61,800.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Kozikowski, Alan P	PROF		AA	0.40	0.40	$121,200.00	$121,200.00
	PROF	A	AA	0.20	0.30	$60,600.00	$90,900.00
	PROF		AA	0.25	0.30	$75,750.00	$90,900.00
				0.85*	1.00*	$257,550.00*	$303,000.00*
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	0.80	0.80	$40,680.84	$42,714.88
				1.00*	1.00*	$50,851.08*	$52,885.12*
Lu, Matthias Chihwa	PROF OF MED CHEM	A	AL	1.00	1.00	$115,846.02	$119,518.34
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$122,346.06*	$126,018.38*
Lu, Dan	PROJ COORD		BA	1.00	1.00	$42,000.00	$43,260.00
Lu, Matthias Chihwa	ASST DEPT HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$122,346.06*	$126,018.38*
Mankin, Alexander	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,631.04*	$111,739.97*
Mesecar, Andrew David	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,673.04*	$88,336.98*
Morrissy, Richard E	SR RES SPEC PHARM SCI		BA	1.00	1.00	$40,336.24	$41,546.33
Neyfakh, Alexander A	PROF	A	AA	1.00	1.00	$102,447.19	$105,520.61
Nikolic, Dejan S	RES ASST PROF		AL	1.00	1.00	$49,826.25	$52,317.56
Orjala, Jimmy	ASST PROF	P	AA	1.00	1.00	$66,625.00	$70,422.63
Pauli, Guido Frank	ASST PROF	P	AA	1.00	1.00	$68,016.00	$72,232.99
Petukhov, Pavel A	ASST PROF	P	AA	1.00	1.00	$69,700.00	$72,313.75
Piersen, Colleen E	ASSISTANT TO THE HEAD		BA	0.50	1.00	$41,999.96	$86,519.92
Soejarto, Djaja Djendoel	PROF OF PHARMACOG	A	AL	0.00	0.00	$0.00	$0.00
	DIR FIELD STATION		BA	0.00	0.00	$2,000.04	$3,000.04
	PROF OF PHARMACOG	A	AL	0.50	0.50	$59,867.16	$60,475.85
	PROF OF PHARMACOG	A	AL	0.50	0.50	$59,869.08	$60,477.77
				1.00*	1.00*	$121,736.28*	$123,953.66*
Swanson, Steven M	ASST DEPT HEAD FOR RES		BA	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF OF PHARMACOGNOSY	A	AA	1.00	1.00	$74,580.54	$80,248.66
				1.00*	1.00*	$77,580.54*	$83,248.66*
Tan, Ghee T	RES ASST PROF		AA	1.00	1.00	$50,074.32	$51,576.55
Thatcher, Gregory Rj	PROF OF MED CHEM	Q	AA	1.00	1.00	$109,240.44	$111,971.45
Van Breemen, Richard B	PROF OF MED CHEM	A	AA	0.10	0.10	$10,821.97	$11,254.85
	PROF OF MED CHEM	A	AA	0.90	0.90	$97,401.43	$101,297.49
				1.00*	1.00*	$108,223.40*	$112,552.34*
Wang, Yanming	ASSOC PROF	Q	AA	1.00	1.00	$78,925.00	$79,714.25

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Woodbury, Charles Putnam	ASST DEPT HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF	A	AL	1.00	1.00	$75,499.12	$77,960.39
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$81,999.16*	$84,460.43*
Yao, Ping	RES SPEC IN PHARM SCI		BA	1.00	0.00	$24,720.00	$0.00
Zhang, Mei	ASSISTANT TO THE DIRECTOR		BA	1.00	1.00	$60,667.20	$62,487.22
Zhang, Hong Jie	RES ASST PROF		AA	1.00	1.00	$46,330.43	$47,720.34
838 - Ofc of the Dean							
Awe, Clara	DIR, URBAN HLTH PRGM		BA	0.06	0.06	$4,885.19	$6,190.71
				1.00*	1.00*	$62,830.49*	$65,969.01*
Bono, James D	ASSOC DEAN FOR BUS DEVLP & PHI		BA	1.00	1.00	$138,731.85	$142,893.81
				1.00*	1.00*	$138,731.85*	$142,893.81*
Carney, Monica L.	DIR OF HR		BA	1.00	1.00	$70,000.00	$72,100.00
Jones, Julie A	ASST TO THE ASSOC DEAN FOR RES		BA	1.00	1.00	$80,000.00	$82,000.00
Patterson, Sandra Kay	DIR OF FISCAL SERV/CHIEF FIN O		BA	1.00	1.00	$119,441.97	$123,025.23
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.15	0.05	$13,800.00	$5,060.00
				1.00*	1.00*	$93,862.96*	$101,153.94*
Pruitt, Sha'Ron L	ASST TO THE DIR OF FISCAL SERV		BA	1.00	1.00	$65,456.58	$67,420.28
Richardson, Casperi	COORD OF COMNC SERV		BA	1.00	1.00	$59,593.50	$61,381.31
Sagraves, Rosalie	DEAN		BA	1.00	1.00	$174,886.91	$179,888.79
	DEAN		BA	0.00	0.00	$25,183.21	$25,183.21
				1.00*	1.00*	$200,070.12*	$205,072.00*
Smith, Amy Jo Ann	ASSOC DIR OF DEVLP		BA	1.00	1.00	$46,061.68	$47,443.53
360 - Pharmacy Admin							
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,731.85*	$142,893.81*
Crawford, Stephanie Y	ASSOC PROF	A	AL	1.00	1.00	$87,209.24	$90,409.82
Lambert, Bruce L	ASSOC PROF	A	AA	1.00	1.00	$94,110.15	$97,563.99
Lin, Swu-Jane	ASST PROF	P	AA	1.00	1.00	$73,867.50	$76,578.44
Popovich, Nicholas Gabriel	DEPT HEAD		BA	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AL	1.00	1.00	$146,802.89	$151,506.98
				1.00*	1.00*	$156,802.97*	$161,507.06*
Salmon, J Warren	PROF	A	AA	1.00	1.00	$101,239.19	$101,239.19
Stubbings, Joann	ADJ ASST PROF		AA	0.20	0.20	$18,636.96	$18,636.96
				0.80*	0.80*	$74,547.70*	$76,644.35*
Walton, Surrey M	ASSOC PROF	A	AA	0.82	0.82	$70,417.68	$73,568.66
				1.00*	1.00*	$85,879.68*	$89,598.12*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
360 - Pharmacy Admin							
Woodward, Jean Marie Bouchard	ASSOC PROF	A	AL	0.25	0.25	$21,570.03	$22,361.65
				1.00*	1.00*	$86,282.10*	$88,691.52*
967 - Pharmacy Practice							
Agard, Debra L	CLIN ASST PROF		AL	0.06	0.06	$2,585.09	$2,688.49
				0.70*	0.70*	$60,312.07*	$62,724.55*
Arbor, Brenda M	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$83,507.04*	$84,759.65*
Balow, Patricia A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,896.18*	$106,753.32*
Bartels, David William	DIR PHRM ED PRGM		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR RURAL HLTH PRGM		BA	0.00	0.00	$3,000.00	$3,000.00
	CLIN ASSOC PROF PHRM PRAC		AL	0.51	0.51	$48,531.07	$50,167.00
				1.00*	1.00*	$97,391.47*	$99,342.95*
Bauman, Jerry L	DEPT HEAD		BA	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AL	0.60	0.60	$89,456.75	$92,444.61
				1.00*	1.00*	$158,251.37*	$163,003.07*
Beck, Dale J	RES ASST PROF		AL	1.00	1.00	$70,332.00	$77,013.54
Bickham, Peggy Susan	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$104,654.10*	$106,747.18*
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$138,731.85*	$142,893.81*
Bressler, Linda Rae	CLIN ASSOC PROF		AL	1.00	1.00	$100,000.08	$100,000.08
				1.00*	1.00*	$100,000.08*	$100,000.08*
Briars, Leslie A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,164.56*	$102,091.14*
Brown, Deborah Harper	CLIN ASST PROF		AL	1.00	1.00	$86,402.16	$88,994.22
				1.00*	1.00*	$86,402.16*	$88,994.22*
Camp, Joseph Richard	RES SPEC IN PHARM SCI		BA	1.00	1.00	$33,000.08	$35,285.00
Cannon, Bradley C	DIR FAC DEV		BA	0.00	0.00	$3,000.00	$3,000.00
	CLIN ASST PROF		AL	1.00	1.00	$89,877.28	$92,196.11
				1.00*	1.00*	$92,877.28*	$95,196.11*
Cavallari, Larisa H	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AL	1.00	1.00	$85,182.03	$87,737.49
				1.00*	1.00*	$85,182.03*	$87,737.49*
Chang, Linda Feng	CLIN ASST PROF		AL	0.50	0.50	$41,095.41	$42,328.27
				1.00*	1.00*	$81,780.57*	$83,325.31*
Chin, Karen G	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,289.02*	$98,214.80*
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,923.87*	$85,773.11*
Cuellar, Sandra	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,150.00*	$85,833.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Danziger, Larry H	PROF	A	AL	0.50	0.50	$60,980.33	$62,809.74
				1.00*	1.00*	$152,905.56*	$158,412.61*
Deyo, Kelly Lynn	RES SPEC IN PHARMACEUTICAL SCI		BA	0.84	0.84	$34,326.21	$35,184.37
	RES SPEC IN PHARMACEUTICAL SCI		BA	0.16	0.16	$6,098.04	$6,250.49
	ASSOC DIR, CLIN RES LAB		BA	0.00	0.00	$7,069.08	$7,245.81
				1.00*	1.00*	$47,493.33*	$48,680.67*
Diaz-Linares, Mariela	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	0.80	0.80	$76,231.44	$79,280.70
	PHARMACOTHERAPIST		BA	0.20	0.20	$13,446.72	$13,984.59
				1.00*	1.00*	$89,678.16*	$93,265.29*
Didomenico, Robert James	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$93,136.12	$96,861.56
				1.00*	1.00*	$93,136.12*	$96,861.56*
Durley, Sandra F	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$115,009.92*	$119,610.32*
Engle, Janet P	CLIN PROF		AL	0.10	0.10	$9,202.02	$9,478.08
				1.00*	1.00*	$107,896.74*	$111,133.64*
Eyrich, Heather	PHARMACOTHERAPIST		BA	0.51	0.51	$43,357.64	$45,091.95
				1.00*	1.00*	$86,089.93*	$89,106.21*
Fahey, James F	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,262.00*	$96,214.62*
Fiscella, Richard G	CLIN PROF		AL	0.50	0.50	$52,253.48	$53,821.08
				1.00*	1.00*	$101,197.27*	$104,233.18*
Fischer, James H	ASSOC PROF	A	AL	1.00	1.00	$100,159.33	$103,344.40
	DIR CRL		BA	0.00	0.00	$3,000.00	$3,000.00
	ASST HEAD RES&GRAD ED		BA	0.00	0.00	$3,000.00	$3,000.00
				1.00*	1.00*	$106,159.33*	$109,344.40*
Frank, Dana	PHARMACOTHERAPIST		AL	1.00	1.00	$83,201.34	$85,697.38
Gabay, Michael P	PHARMACOTHERAPIST		BA	1.00	1.00	$88,765.00	$91,427.95
Genio-Terrado, Glenda L	ASST DEPT HEAD		BA	1.00	1.00	$85,000.00	$91,800.00
Gilmartin, Cheryl L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$89,458.12*	$91,694.57*
Givone, Donna M.	PHARMACOTHERAPIST		AL	1.00	1.00	$84,625.83	$87,164.60
Glowacki, Robert C	CLIN ASST PROF		AL	1.00	1.00	$88,063.74	$90,705.65
Golembiewski, Julie	CLIN ASSOC PROF		AL	0.51	0.51	$50,388.00	$52,403.52
Goliak, Kristen L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,848.70*	$90,044.92*
Grider, Linda Marie	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$105,779.66*	$109,746.40*
Groo, Vicki L	PHARMACOTHERAPIST		BA	0.51	0.51	$49,748.21	$50,743.17
				1.00*	1.00*	$97,545.51*	$98,540.47*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Hardman, Jennifer L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	0.10	0.10	$8,018.04	$8,218.49
	PHARMACOTHERAPIST		BA	0.01	0.01	$802.08	$822.13
				1.00*	1.00*	$96,634.83*	$99,489.77*
Itokazu, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	$89,654.37	$91,895.73
Kim, Shiyun	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$84,923.87*	$86,622.35*
Kopec, Kelly	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,342.01*	$93,168.85*
Koronkowski, Michael James	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,456.70*	$97,365.83*
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC	A	AL	1.00	1.00	$89,922.18	$92,170.23
				1.00*	1.00*	$89,922.18*	$92,170.23*
Krueger, Courtney D.	PHARMACOTHERAPIST		BA	1.00	1.00	$79,000.00	$82,950.00
Kuchta, Ann Marie	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$95,447.01*	$98,501.31*
Lau, Alan Hay-Ming	PROF	A	AL	1.00	1.00	$97,968.15	$100,907.19
Lazar, Janice	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,242.38*	$93,067.23*
Lodolce, Amy E	PHARMACOTHERAPIST		BA	1.00	1.00	$88,765.00	$91,427.95
Lu, Jie	ASST DIR, CRL		BA	1.00	1.00	$42,286.78	$43,343.95
Mahady, Gail B.	ASST PROF	P	AA	1.00	1.00	$84,244.79	$86,772.13
Manuel, Melquiades M	MGMT METHODS ANLYS		BA	1.00	1.00	$37,800.00	$40,824.00
Max, Blake E	CLIN ASST PROF		AL	0.84	0.84	$72,496.32	$75,939.90
McPherson, Charles E	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$87,489.44*	$89,676.68*
Mobley-Smith, Miriam A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR EXP ED		BA	0.00	0.00	$5,000.00	$5,000.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$84,887.96	$89,887.96
				1.00*	1.00*	$89,887.96*	$94,887.96*
Moody, Mary L	PHARMACOTHERAPIST		BA	0.50	1.00	$53,628.00	$110,473.68
	PHARMACOTHERAPIST		BA	0.50	0.00	$53,628.00	$0.00
				1.00*	1.00*	$107,256.00*	$110,473.68*
Mucksavage, Jeffrey J	PHARMACOTHERAPIST		BA	1.00	1.00	$88,392.54	$91,928.24
Nutescu, Edith	CLIN ASSOC PROF		AL	0.00	0.00	$4,000.00	$4,000.00
				0.50*	1.00*	$53,440.00*	$109,156.48*
Paek, Jamie L.	PHARMACOTHERAPIST		BA	1.00	1.00	$100,773.18	$103,292.51
Paloucek, Frank P	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	$5,000.04	$5,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	$87,389.97	$90,161.67
				1.00*	1.00*	$92,390.01*	$95,161.71*
Patel, Hema A	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$98,591.00*	$102,534.64*
Perez, Cathleen R	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,430.23*	$95,298.83*
Petrolati, Jennifer M	PHARMACOTHERAPIST		AL	1.00	1.00	$85,642.52	$88,211.80
Pham, Thuy	PHARMACOTHERAPIST		BA	1.00	1.00	$82,500.00	$84,562.50
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$96,751.20*	$100,621.25*
Porto, Isabel	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$93,340.16*	$94,740.26*
Radhakrishnan, Latha	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$86,142.90*	$87,435.04*
Rodvold, Keith A	PROF	A	AL	1.00	1.00	$124,377.88	$128,109.22
Sagraves, Rosalie	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$200,070.12*	$205,072.00*
Saura, Edgardo D.	ASST TO THE HEAD		BA	0.40	0.00	$20,023.20	$0.00
	ASST TO THE DIR		BA	0.60	1.00	$30,034.80	$52,060.32
				1.00*	1.00*	$50,058.00*	$52,060.32*
Schneiderhan, Mark E	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$96,385.38	$98,313.09
				1.00*	1.00*	$96,385.38*	$98,313.09*
Schoen, Marieke Dekker	ASST DEPT HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
	PHARMACOTHERAPIST		BA	0.80	0.80	$77,127.45	$77,127.45
				0.80*	0.80*	$83,627.49*	$83,627.49*
Schumock, Glen Thomas	ASSOC PROF	A	AA	1.00	1.00	$105,650.85	$108,820.38
Shord, Stacy S.	PHARMACOTHERAPIST		BA	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AL	1.00	1.00	$83,059.20	$85,550.98
				1.00*	1.00*	$83,059.20*	$85,550.98*
Smith, Renata O	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AL	1.00	1.00	$85,355.76	$87,489.65
				1.00*	1.00*	$85,355.76*	$87,489.65*
Soni, Rita	PHARMACOTHERAPIST		AL	1.00	1.00	$85,235.67	$90,000.34
Stachnik, Joan M	PHARMACOTHEAPIST		BA	1.00	1.00	$101,047.44	$103,573.63
Tanzi-Samaan, Maria G.	PHARMACOTHERAPIST		BA	1.00	1.00	$87,000.00	$89,175.00
Tilton, Jessica J.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$80,580.00*	$82,191.60*
Tokumaru, Sheri	PHARMACOTHERAPIST		BA	1.00	1.00	$86,500.00	$88,230.00
Tomecki, Margaret H.	CLIN ASST PROF		AL	1.00	1.00	$82,590.63	$85,068.35

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
West, Patricia M	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	PHARMACOTHERAPIST		BA	1.00	1.00	$89,998.08	$92,248.03
				1.00*	1.00*	$89,998.08*	$92,248.03*
Winkler, Susan R	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
				1.00*	1.00*	$106,294.04*	$108,349.92*
Xu, Kai Jian	RES SPEC IN PHARM SCI		BA	1.00	1.00	$31,732.03	$32,683.99
Young, Lucy A. Fashingbauer	RES SPEC IN PHARM SCI		BA	1.00	1.00	$35,000.00	$35,000.00
Zgarrick, Michelle L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$91,698.00*	$93,073.47*
Zotta, Dominick	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,333.02*	$96,691.35*
484 - Pharmacy-UHP							
Awe, Clara	DIR, URBAN HLTH PRGM		BA	0.94	0.94	$57,945.30	$59,778.30
				1.00*	1.00*	$62,830.49*	$65,969.01*
296 - Student Affairs							
Agard, Debra L	ASST DEAN		BA	0.64	0.64	$57,726.98	$60,036.06
				0.70*	0.70*	$60,312.07*	$62,724.55*
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$98,837.85	$102,297.17
Woodward, Jean Marie Bouchard	ASST DEAN OF STDNT AFF		BA	0.75	0.75	$64,712.07	$66,329.87
				1.00*	1.00*	$86,282.10*	$88,691.52*
JM - Physical Plant							
681 - Building Maintenance							
Hutchings, William L	ASST DIR		BA	1.00	1.00	$78,624.04	$82,162.12
582 - Building Operations & Laundry							
Abunimeh, Hatem M	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	$79,248.64	$80,833.61
Bridges, Clarence E	DIR OF OPERATIONS		BA	1.00	1.00	$110,000.00	$115,500.00
Raines, Kary	ASSOC DIR OF PHYSICAL PLANT		BA	1.00	1.00	$93,000.00	$93,000.00
312 - Campus Parking							
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	$79,845.60	$83,837.88
Roderick, William D	ASST DIR OF OPER		BA	1.00	1.00	$76,272.57	$78,560.75
849 - Capital Programs - Chicago							
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	$93,254.00	$95,772.00
Berg, Carlton M.	ASST DIR		BA	1.00	1.00	$83,000.00	$84,162.00
Black, Boyd E	DIR OF PROJ MGMT SERV		BA	1.00	1.00	$124,831.00	$128,576.00
Brown, Edward A.	ASST DIR		BA	1.00	1.00	$79,667.08	$81,659.00
Corpus, Joanne M.	RSRC & POLICY ANLYS		BA	1.00	1.00	$51,112.08	$52,850.00
Foerster, James Frederick	ASSOC VC FOR CAP PRGM		BA	1.00	1.00	$139,835.88	$142,772.43
				1.00*	1.00*	$139,835.88*	$142,772.43*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JM - Physical Plant							
849 - Capital Programs - Chicago							
Grajewski, Barbara W	NETWORK ANLYS		BA	1.00	1.00	$51,680.00	$53,230.40
Larson, Robert E	ASST DIR		BA	1.00	1.00	$72,325.08	$75,507.00
Mihalik, Thomas Mark	ASSOC DIR		BA	1.00	1.00	$87,484.00	$90,353.48
Novak, John C	ASST DIR		BA	1.00	1.00	$65,883.08	$69,045.00
Pepper, Alan	ASST DIR		BA	1.00	1.00	$63,062.00	$64,639.00
Quinn, Gregory Philip	ASST DIR		BA	1.00	1.00	$81,000.00	$83,430.00
Schon, Ronald H.	ASSOC DIR		BA	0.00	0.00	$4,000.08	$4,140.08
	ASSOC DIR		BA	1.00	1.00	$88,038.08	$91,119.41
				1.00*	1.00*	$92,038.16*	$95,259.49*
Smith, Bobbie S	RSRC & POLICY ANLYS		BA	1.00	1.00	$54,776.04	$56,419.00
577 - Physical Plant Administration							
Anderson, Erika Britt	PROJ COORD		BA	1.00	1.00	$35,000.00	$35,000.00
Canavan, Robert D	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	$66,836.70	$69,510.17
Donovan, Mark	EXEC DIR FOR FAC MGMT		BA	1.00	1.00	$155,000.00	$162,750.00
Fredrick, James R	ASSOC DIR		BA	1.00	1.00	$112,860.00	$118,503.00
Gliozeris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	$65,000.00	$66,495.00
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	$86,920.08	$91,266.08
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	$83,740.00	$87,927.00
Vandercook, Elizabeth E	ASST DIR FOR EXTERNAL AFF & SP		BA	1.00	1.00	$66,950.00	$68,958.50
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	$23,751.00	$24,938.55
	ASSOC DIR		BA	0.75	0.75	$69,151.95	$72,609.55
				1.00*	1.00*	$92,902.95*	$97,548.10*
Diaz, Angel	ASST DIR OF TRANS & GARAGE OPE		BA	1.00	1.00	$65,000.00	$66,495.00
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Andrews, John Randall	ASST DIR USER SERV		BA	1.00	1.00	$80,429.90	$82,441.00
Asproyerakas, Mary	RES PRGMR		BA	1.00	1.00	$46,125.00	$47,278.00
Bautista, Miguel Angel	RES PRGMR		BA	1.00	1.00	$43,000.00	$44,075.00
Bird, Margaret M.	SR RES PRGMR		BA	1.00	1.00	$56,131.95	$57,535.00
Black, Michael	RES PRGM		BA	1.00	1.00	$43,000.00	$44,075.00
Campbell, Edward J.	RES PRGMR		BA	1.00	1.00	$44,368.00	$45,477.00
Caswell, Sara J	RES PRGMR		BA	1.00	1.00	$76,749.37	$79,668.00
Crehan, Jelene M	RES PRGMR		BA	1.00	1.00	$47,613.23	$48,804.00
Deschner, Roger D	ASST DIR		BA	1.00	1.00	$69,411.00	$71,146.00
Diokno, Xavier P	RES PRGMR		BA	1.00	1.00	$43,709.16	$44,802.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Duran, Ernesto	RES PRGMR		BA	1.00	1.00	$41,000.00	$42,025.00
Ejmont, Peter	RES PRGMR		BA	1.00	1.00	$65,000.00	$66,625.00
Frigerio, Joshua	RES PRGRMR		BA	0.50	0.50	$34,319.00	$35,177.00
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	$71,454.27	$74,241.00
Garay, Edward A	ASST DIR		BA	1.00	1.00	$92,989.47	$95,314.00
Garcia, Veronica	RES PRGMR		BA	1.00	1.00	$45,245.48	$46,377.00
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	$53,322.15	$54,655.00
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	$105,556.28	$109,695.00
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	$60,243.00	$61,749.00
Grundeman, Christine L	RES PRGMR		BA	1.00	1.00	$43,125.00	$44,203.00
Hariharan, Amy T	RES PRGMR		BA	1.00	1.00	$42,000.00	$43,050.00
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	$21,643.00	$22,184.00
Herrera Lindstrom, Cynthia E	ASST DIR		BA	1.00	1.00	$93,285.12	$95,617.00
Homa, Michael D	RES PRGMR		BA	1.00	1.00	$70,682.76	$72,450.00
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	$72,095.88	$73,898.00
Jordan, Steve	RES PRGMR		BA	1.00	1.00	$49,379.00	$50,613.00
Kassem, Ahmed S	DIR OF THE ACAD CMPUT & COMNC		BA	0.80	0.80	$151,586.08	$155,375.73
				1.00*	1.00*	$192,058.12*	$196,859.57*
Kraemer, Steven H	ASST DIR		BA	1.00	1.00	$76,816.41	$78,737.00
Leposavic, Aleksandar	RES PRGRMR		BA	1.00	1.00	$51,500.00	$52,788.00
Lund, Michael Gabriel	RES PRGMR		BA	1.00	1.00	$50,862.34	$52,634.00
Maas, Theodore S	RES PRGRMR		BA	1.00	1.00	$55,000.00	$56,375.00
Marcyniuk, William	SR RES PRGMR		BA	1.00	1.00	$58,239.33	$59,695.00
Montgomery, Norman Fowler	SR RES PRGMR		BA	1.00	1.00	$56,707.68	$58,409.00
Naylor, Josh R	RES PRGMR		BA	1.00	1.00	$45,347.68	$47,481.00
Nelson, Clifford	ASST DIR		BA	1.00	1.00	$112,895.08	$116,718.00
	ASST DIR		BA	0.00	0.00	$5,150.04	$5,279.00
				1.00*	1.00*	$118,045.12*	$121,997.00*
Oleary, James P	ASST DIR		BA	1.00	1.00	$88,191.11	$91,396.00
Patel, Rima	RES PRGMR		BA	1.00	1.00	$39,015.00	$40,490.00
Pattangi, Mukundan V	RES PRGMR		BA	1.00	1.00	$51,138.00	$52,416.00
Riggs, Karin Diane	RES PRGMR		BA	0.50	0.50	$21,748.47	$22,292.00
Schreiner, Joseph	RES PRGMR		BA	1.00	1.00	$43,000.00	$44,075.00
Shaw, Janet	SR RES PRGMR		BA	1.00	1.00	$43,341.45	$44,925.00
Styliaras, Demetrios C	RES PRGMR		BA	1.00	1.00	$43,120.95	$44,199.00
Ta, Hung Vi	RES PRGRMR		BA	1.00	1.00	$38,000.00	$38,950.00
Tapia, Carmelo J	RES PRGMR		BA	1.00	1.00	$40,575.00	$42,089.00
Terry, Phyllis	RES PRGMR		BA	1.00	1.00	$49,639.00	$50,880.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Tschantz, Steve J	SR RES PRGMR		BA	1.00	1.00	$74,594.00	$76,459.00
White, Victor R	RES PRGMR		BA	1.00	1.00	$48,697.00	$49,914.00
Willis, Mathew David	RES PRGMR		BA	1.00	1.00	$42,025.00	$43,076.00
Wolf, Richard K	RES PRGMR		BA	1.00	1.00	$48,315.24	$49,523.00
Xuan, Yan	RES PRGMR		BA	1.00	1.00	$60,000.00	$61,500.00
Yu, Sarah	RES PRGMR		BA	1.00	1.00	$43,285.83	$44,368.00
Zawacki, Edward R	SR RES PRGMR		BA	1.00	1.00	$78,959.88	$80,934.00
548 - African-American Cultural Cntr							
Kaba, Fanta T.	ASST TO THE DIR, PRGM & BUDGET		BA	0.50	0.50	$15,759.00	$16,232.00
Royster, Philip	DIR		BA	1.00	1.00	$111,366.00	$114,150.15
				1.00*	1.00*	$111,366.00*	$114,150.15*
992 - Asian Amer Res/Cultural Center							
Chan, Elvin Y	ASST TO DIR		BA	1.00	1.00	$37,000.00	$38,110.00
Kodama, Corinne M	ASSOC DIR		BA	1.00	1.00	$45,000.00	$46,125.00
Su, Karen	DIRECTOR		BA	1.00	1.00	$65,000.00	$66,625.00
600 - Enrollment & Acad Services							
Anderson, Scott	PRGM & POLICY ANLYS		BA	1.00	1.00	$46,740.00	$48,142.20
Durham, Lisa L	PRGM & POLICY ANLYS		BA	1.00	1.00	$44,736.21	$46,078.30
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	$60,148.11	$61,651.81
Hayes-Heard, Phyllis	DIR SCHOOL REL		BA	1.00	1.00	$73,440.00	$75,276.00
Lawless, Mary Margaret	DIR,DARS PROJ OFC		BA	1.00	1.00	$78,000.00	$78,000.00
Melby, Caroline Costa	SPEC IN WRITING & EDITING		BA	0.80	0.80	$47,088.00	$48,500.64
O'Connor, Alanna	RESRC & POLICY ANLYST		BA	1.00	1.00	$53,889.60	$55,506.29
Riccardi, Christa	ASST TO THE VICE PROVOST		BA	1.00	1.00	$36,000.00	$37,080.00
Snow, Carole L	EXEC ASSOC PROVOST FOR ACAD &		BA	1.00	1.00	$168,100.16	$172,302.66
396 - Executive Vice Provost							
Tam, Mo-Yin S	ASSOC VC ACAD AFF		BC	0.00	0.00	$16,000.08	$16,000.08
				1.00*	1.00*	$103,279.08*	$108,000.87*
310 - Honors College							
Kaufman, Lon Seth	DEAN		BA	0.00	0.00	$15,000.00	$15,000.00
	DEAN		BA	0.50	0.50	$74,270.24	$76,725.08
				1.00*	1.00*	$162,416.25*	$167,288.51*
Kosco, Jennifer C	ASST TO DEAN		BA	1.00	1.00	$38,684.20	$39,651.31
Madia, Janet I	EXEC ASSOC DEAN FOR PLNG		BA	1.00	1.00	$95,500.00	$97,887.50
Volpe, Josephine	ASST TO THE DEAN		BA	0.50	0.50	$20,493.00	$21,005.33
				1.00*	1.00*	$45,986.00*	$47,135.66*
Williams, Stacie L	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$48,944.12	$50,167.72

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
373 - Lares							
Castaneda, Areli	ASST TO THE DIR		BA	1.00	1.00	$35,000.00	$36,000.00
Duarte, Luis M	ASST DIR		BA	1.00	1.00	$42,746.00	$44,846.00
Estrada, Alfredo	RECRUITMENT AND ADM COUNS		BA	1.00	1.00	$33,000.00	$33,000.00
Estrella, Lisett	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$31,000.00	$31,000.00
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	$29,548.78	$31,048.78
Ramirez, Leonard	DIR		BA	1.00	1.00	$78,796.88	$81,160.88
Raygoza, Nubia	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$31,000.00	$31,000.00
Rodriguez, Alicia J.	VST RECRUITMENT & ADM COUNS		BA	1.00	1.00	$33,000.00	$33,000.00
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	$60,403.28	$62,815.28
Zenarutzabeitia-Pikatza, Onintze	ASST DIR		BA	1.00	1.00	$46,625.68	$48,893.68
457 - Latin AM Cultural Ctr							
Carraminana, Rodrigo B	DIR, RAFAEL CINTRON-ORTIZ CULT		BA	1.00	1.00	$96,515.00	$98,927.88
De Jesus, Cruz I	ASST DIR		BA	1.00	1.00	$39,500.00	$39,500.00
776 - Ofc Gay Les Bis & Tran Cs							
Finnessy, Patrick	DIR		BA	1.00	1.00	$80,719.00	$82,736.98
685 - Ofc Special Scholarship Prgms							
Knicker, Kate	ASST DIR SPEC SCHOLARSHIP PRGM		BA	1.00	1.00	$47,739.38	$48,932.86
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		BA	1.00	1.00	$89,761.45	$92,005.49
Weber, Karen Marie	ASST TO THE DIR SPEC SCHOLARSH		BA	1.00	1.00	$38,408.85	$39,369.07
886 - Office of Women's Affairs							
Gordon, Rebecca E	DIR, OFC OF WOMEN'S AFFRS		BA	1.00	1.00	$80,628.00	$84,653.00
Imrie, Heather J	ASST DIR		BA	1.00	1.00	$41,500.00	$34,948.00
226 - Office of the Timetable							
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	$55,849.77	$57,525.26
414 - Study Abroad							
Deegan, Christopher Peter	DIR		BA	1.00	1.00	$72,000.00	$73,800.00
Haas - Gallo, Erica	SNR ACADEMIC ADVISOR		BA	1.00	1.00	$33,500.00	$34,253.75
Herget, Agnes	ACAD ADVR		BA	1.00	1.00	$30,900.00	$31,749.75
Krymova, Irina L	ASST DIR		BA	1.00	1.00	$38,109.96	$39,157.98
887 - Urban Health Program							
Beecham-Green, Rosalyn	ASSOC PROVOST & EXEC DIR, UHP		BA	1.00	1.00	$155,639.00	$159,529.98
Duffin, Gwendolyn H	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	$70,362.00	$72,473.00
Millan, Carmenza	DIR OF PUB REL & MKTG		BA	1.00	1.00	$67,064.00	$68,741.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
887 - Urban Health Program							
Toney, Michael	DIR OF STDNT PRGMS & ASSESSMEN		BA	1.00	1.00	$79,954.00	$82,353.00
501 - Vice Chanc for Academic Affair							
Hudson, Gerolyn	ASST TO THE VICE CHANC		BA	1.00	1.00	$56,000.00	$58,520.00
Hulse, Clark	EXEC V PROVOST FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$180,250.20*	$185,658.20*
Kassem, Ahmed S	V PROVOST & CHIEF INFO OFCR		BA	0.20	0.20	$40,472.04	$41,483.84
				1.00*	1.00*	$192,058.12*	$196,859.57*
Kaufman, Lon Seth	V PROVOST FOR UNDERGRAD AFF		BA	0.35	0.35	$51,990.13	$53,708.55
				1.00*	1.00*	$162,416.25*	$167,288.51*
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	$73,878.38	$81,266.22
Tanner, R Michael	PROVOST & V CHANC FOR ACAD AFF		BA	1.00	1.00	$208,000.04	$216,000.00
	PROVOST & V CHANC FOR ACAD AFF		BA	0.00	0.00	$60,000.00	$60,000.00
				1.00*	1.00*	$268,000.04*	$276,000.00*
Valentine, Edward A.	COORD BUS SYSTEMS USERS		BA	1.00	1.00	$75,000.00	$76,875.00
390 - Vice Prov Resource Plng & Mgmt							
Delaney, Margaret	ASST DIR		BA	0.90	0.90	$64,210.00	$66,500.00
Denton, William E	RSRC & POLICY ANLYS		BA	1.00	1.00	$56,560.00	$57,700.00
Garcia, Nilton J	RSRSC & POLICY ANLYS (SPEC)		BA	1.00	1.00	$43,000.00	$43,000.00
Goldberg, Frank	V PROVOST FOR RESRC PLNG & MAN		BA	1.00	1.00	$156,000.00	$160,680.00
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	$80,575.00	$84,000.00
Prieto, Rocio	RSRC & POLICY ANLYS		BA	1.00	1.00	$46,640.00	$53,100.00
Ramirez, Susan Sanfilippo	RESRC & PLNG ANYLST		BA	1.00	1.00	$60,000.00	$60,000.00
Seung, Jung In	RSRC & POLICY ANLYS		BA	1.00	1.00	$59,301.00	$60,500.00
Smith, Julie M	DIR OFC OF DATA RSRC & INSTITU		BA	1.00	1.00	$100,000.00	$103,000.00
Starks, Deborah L.	RSRC & POLICY ANLYS		BA	1.00	1.00	$61,500.00	$63,350.00
Young, Gary N	ASST DIR		BA	1.00	1.00	$53,710.00	$55,000.00
Young, Henry C	RSRC & POLICY ANLYS		BA	1.00	1.00	$61,000.00	$62,300.00
Zusman, Barbara J	ASSOC DIR		BA	1.00	1.00	$69,100.00	$70,500.00
668 - Vice Provost Faculty Affairs							
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	$35,360.00	$37,128.00
Bunte, Elizabeth Ann	ASST V CHANC FOR ACAD AFF & DI		BA	1.00	1.00	$93,391.20	$96,192.94
Jones, Kathleen Mary	DIR ASST HR		BA	1.00	1.00	$44,125.00	$48,538.00
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	$51,554.00	$52,327.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
668 - Vice Provost Faculty Affairs							
Pierce, James S	DIR OF PROGRAMS		BA	1.00	1.00	$59,227.35	$65,150.09
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	$11,425.72	$11,768.49
Rao, Mrinalini Chatta	V PROVOST FOR FAC AFF		BA	0.75	0.75	$137,572.04	$141,699.20
				1.00*	1.00*	$171,234.62*	$176,371.66*
Yudt, Angela L	DIR ASSOC HR		BA	1.00	1.00	$79,380.00	$81,761.40
359 - Vice Provost Planning & Programs							
Betts, Richard Russell	VICE PROVOST FOR PLNG & PRGMS		BC	1.00	1.00	$134,047.29	$138,068.71
				1.00*	1.00*	$134,047.29*	$138,068.71*
Esling, Sarah	RSRC & POLICY ANLYS		BA	1.00	1.00	$56,800.00	$57,936.00
Hubalik, Kim A	ASST TO ASST V CHANC FOR ACAD		BA	1.00	1.00	$61,000.00	$62,700.00
Kellens, Deidre Rita	STAFF ASST		BA	1.00	1.00	$38,000.00	$39,400.00
Martinez, Diana	STAFF ASST		BA	1.00	1.00	$43,100.00	$44,200.00
Miller, Kay T	ASST TO V PROVOST PLNG & PRGMS		BA	1.00	1.00	$64,295.00	$66,195.00
Nelson, Roger P	ASST V CHANC		BA	1.00	1.00	$101,200.00	$111,320.00
631 - Vice Provost Undergrad Studies							
Stauffer, Kathleen H.	ASST TO V PROVOST		BA	1.00	1.00	$70,000.00	$71,750.00
Volpe, Josephine	ASST TO V PROVOST UGRAD AFF		BA	0.50	0.50	$25,493.00	$26,130.33
				1.00*	1.00*	$45,986.00*	$47,135.66*
FY - School of Public Health							
252 - Chgo Proj Violence Prevention							
Slutkin, Gary	RES PROF		AL	1.00	1.00	$172,972.80	$172,972.80
372 - Commty Outreach Intervent Proj							
Altman, Norman	PROJS COORD		BA	0.51	0.51	$32,445.00	$33,256.13
				1.00*	1.00*	$63,656.25*	$65,247.66*
Anselmo, Linda	RES SPEC IN PUB HLTH		BA	1.00	1.00	$51,012.00	$53,052.48
Atkins-Trimnell, Angus Black	RES SPEC IN PUB HLTH		BA	1.00	1.00	$43,562.94	$45,087.64
Bailey, Susan L	RES ASSOC PROF OF EPI		AL	1.00	1.00	$89,369.97	$89,369.97
Delgado, Jaime	PROJ COORD		BA	1.00	1.00	$71,727.68	$74,238.15
Fitzgerald, Joyce M	RES SPEC IN PUB HLTH		BA	1.00	1.00	$38,213.04	$39,168.37
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	0.30	0.30	$16,169.85	$16,574.10
				0.80*	0.80*	$43,119.81*	$44,197.81*
Nava, Maria L	RES SPEC IN PUB HLTH		BA	1.00	1.00	$32,366.88	$33,176.05
Ouellet, Lawrence J	RES ASSOC PROF OF EPI		AL	0.91	1.00	$87,508.80	$100,010.05
Seltzer, Erica D	RES SPEC IN PUB HLTH		BA	1.00	1.00	$32,445.00	$33,256.13
245 - Community Health Sciences							
Bowe, Jennifer Michele	RES SPEC IN PUB HLTH		BA	1.00	1.00	$40,314.24	$41,523.67

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
245 - Community Health Sciences							
Chavez, Noel	ASSOC PROF	A	AL	0.22	0.22	$16,514.39	$17,174.97
	ASSOC PROF		AL	0.05	0.05	$3,727.95	$3,877.07
	ASSOC PROF		AL	0.73	0.73	$54,324.60	$56,497.58
				1.00*	1.00*	$74,566.94*	$77,549.62*
Chow, Joan	RES SPEC IN PUB HLTH		BA	1.00	1.00	$33,680.04	$34,690.44
Chow, Helen	PROJS COORD		BA	0.20	0.20	$12,421.80	$12,794.45
	PROJS COORD		BA	0.80	0.80	$49,688.19	$51,178.84
				1.00*	1.00*	$62,109.99*	$63,973.29*
Dubois, David	ASSOC PROF	A	AA	1.00	1.00	$72,035.00	$73,835.88
Gupta, Kristina Y	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$65,277.36	$67,235.68
Handler, Arden S	PROF	A	AA	1.00	1.00	$75,542.12	$77,052.96
Hughes, Susan L	PROF	A	AA	0.60	0.60	$72,897.00	$74,719.43
				1.00*	1.00*	$126,495.04*	$129,532.43*
Issel, L Michele	CLIN ASSOC PROF		AA	0.03	0.03	$1,742.00	$1,768.13
	CLIN ASSOC PROF		AA	0.67	0.82	$38,900.16	$48,323.29
				0.85*	1.00*	$49,351.16*	$58,800.42*
Kelley, Michele A	ASSOC PROF	A	AA	1.00	1.00	$62,283.12	$63,217.37
Kviz, Frederick J	PROF	A	AL	1.00	1.00	$89,932.00	$91,280.98
Morris, Naomi M	PROF		AM	0.20	0.20	$27,597.20	$27,597.20
Muramatsu, Naoko	ASSOC PROF	A	AA	1.00	1.00	$5,834,758.21	$59,514.96
Prohaska, Thomas R	PROF	A	AA	0.52	0.52	$53,677.08	$55,287.39
				0.75*	1.00*	$82,419.00*	$111,322.15*
Ramirez-Valles, Jesus	ASSOC PROF	A	AA	0.60	0.60	$35,850.00	$43,880.60
				1.00*	1.00*	$71,700.00*	$73,134.00*
Rowitz, Louis	PROF	A	AL	0.70	0.70	$73,714.16	$74,819.87
				1.00*	1.00*	$105,808.24*	$107,395.36*
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	$26,400.44	$26,796.45
				1.00*	1.00*	$90,610.04*	$92,932.34*
Scrimshaw, Susan C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$215,483.88*	$221,948.40*
Sullivan, Myrtis	CLIN ASST PROF		AA	1.00	1.00	$107,305.04	$108,914.62
Taggart, Christine Therese	VST RES SPEC IN PUB HLTH		BA	0.50	0.50	$19,000.00	$19,570.00
Turnock, Bernard J	CLIN PROF		AL	0.42	0.42	$70,401.00	$72,513.03
	CLIN PROF		AL	0.55	0.55	$92,191.14	$94,956.87
				0.97*	0.97*	$162,592.14*	$167,469.90*
443 - Ctr for Adv Dist Educ Pub Hlth							
Hutchison, Kevin Douglas	RES SPEC IN PUB HLTH		BB	0.30	0.30	$18,000.00	$18,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
443 - Ctr for Adv Dist Educ Pub Hlth							
Monahan, Colleen	DIR, CADE		BA	0.00	0.00	$0.00	$0.00
	DIR, CADE		BA	0.00	0.00	$0.00	$0.00
	DIR, CADE		BA	1.00	1.00	$157,680.00	$173,000.00
				1.00*	1.00*	$157,680.00*	$173,000.00*
731 - Environmtl & Occuptnl Hlth Sci							
Boulos, Badi M	ASSOC PROF	A	AL	1.00	1.00	$50,713.38	$51,474.08
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	$66,539.93	$67,538.03
Conroy, Lorraine M	ASSOC PROF	A	AA	1.00	1.00	$74,239.73	$75,353.33
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.12	0.12	$12,500.00	$12,500.00
				0.80*	0.80*	$99,044.95*	$99,044.95*
Erdal, Serap	ASST PROF	P	AA	1.00	1.00	$70,380.00	$71,435.70
Esmen, Nurtan A.	RES PROF		AA	0.19	0.19	$26,803.79	$27,607.90
	PROF	A	AA	0.48	0.48	$66,420.00	$68,412.60
	RES PROF		AA	0.03	0.03	$4,151.25	$4,275.79
				1.00*	1.00*	$138,375.00*	$142,526.25*
Forst, Linda S	ASSOC PROF	A	AA	1.00	0.80	$121,177.37	$98,396.02
Hosley, Jessica Ann	PROJS COORD		BA	1.00	1.00	$61,500.00	$61,500.00
Hryhorczuk, Daniel O	PROF	A	AA	0.59	0.59	$115,426.38	$117,734.91
				0.70*	0.70*	$136,987.14*	$139,403.47*
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	1.00	1.00	$48,471.50	$49,198.57
Li, An	ASSOC PROF	A	AA	1.00	1.00	$70,751.59	$71,459.11
Nickels, Leslie A	SR RES SPEC IN PUB HLTH		BA	0.73	0.73	$60,953.64	$60,953.64
				1.00*	1.00*	$83,498.16*	$85,034.50*
Rios, Iraida I.	ACAD COORD		BA	1.00	1.00	$37,412.50	$40,779.63
Rios, Jennifer C	ASST TO THE DIR		BA	1.00	1.00	$40,000.00	$40,000.00
Scheff, Peter A	PROF	A	AA	1.00	1.00	$97,579.96	$100,507.36
Schoonover, Todd M	PROJ COORD		BA	0.50	0.50	$25,750.00	$25,750.00
Sokas, Rosemary	PROF	A	AA	1.00	1.00	$156,056.25	$160,737.94
				1.00*	1.00*	$166,056.25*	$170,737.94*
Tessier, Daniel M	ASST PROF	P	AA	1.00	1.00	$64,931.70	$65,905.68
891 - Epidemiology and Biostatistics							
Altman, Norman	LECTURER		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$63,656.25*	$65,247.66*
Anderson, Robert James	ASSOC PROF OF BIO	A	AA	1.00	1.00	$70,986.00	$72,760.65
Bailey, Robert C	PROF OF EPI		AA	0.00	0.00	$38,024.58	$38,975.19
	PROF OF EPI	A	AA	1.00	1.00	$11,522,597.02	$11,810,662.69
				1.00*	1.00*	$11,560,621.59*	$11,849,637.88*
Bhaumik, Dulal	ASSOC PROF OF BIOSTAT	A	AA	0.49	0.49	$38,047.06	$38,998.24
				1.00*	1.00*	$86,000.14*	$86,951.32*
Budzik, Elizabeth	Asst to the Dir		BA	1.00	1.00	$47,000.00	$50,995.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Biostatistics							
Chen, Hua Yun	ASSOC PROF OF BIO	A	AA	1.00	1.00	$74,420.04	$76,280.54
Davis, Faith G	PROF OF EPI	A	AA	1.00	1.00	$98,108.76	$100,561.46
Dorevitch, Samuel	RES ASST PROF OF ENVIRON-EPI		AL	0.75	0.75	$75,000.00	$75,000.00
Freels, Sally	ASSOC PROF OF BIO	A	AA	1.00	1.00	$63,964.35	$65,563.46
Furner, Sylvia E	ASSOC PROF OF EPI	A	AA	1.00	1.00	$85,082.84	$89,336.98
				1.00*	1.00*	$114,083.00*	$118,337.14*
Goldstein, Paul J	PROF OF EPI	A	AA	0.51	0.51	$55,833.00	$56,670.50
				1.00*	1.00*	$120,660.00*	$124,090.58*
Hedeker, Donald R	PROF OF BIO	A	AA	0.95	0.95	$82,976.52	$85,050.92
				1.00*	1.00*	$87,343.75*	$89,527.33*
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	0.50	0.50	$66,896.70	$68,569.12
	ASSOC PROF OF EPI		AA	0.50	0.50	$66,896.70	$68,569.12
				1.00*	1.00*	$133,793.40*	$137,138.24*
Hryhorczuk, Daniel O	PROF OF EPI	A	AA	0.11	0.11	$21,560.76	$21,668.56
				0.70*	0.70*	$136,987.14*	$139,403.47*
Huyler, Barbara Ann	ASST TO THE DIR		BA	0.70	0.70	$35,540.26	$36,073.26
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	$47,000.00	$50,666.00
Meiselman, Deborah Elaine	VST PROJS COORD		BA	1.00	1.00	$45,000.00	$45,000.00
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	$107,464.26	$109,076.22
Persky, Victoria Weyler	PROF OF EPI	A	AA	1.00	1.00	$131,716.80	$134,351.14
Piorkowski, Julie M	PROJ COORD		BA	0.80	0.80	$42,012.74	$42,012.74
Rosenberg, Deborah L	RES ASST PROF		AA	1.00	1.00	$73,440.00	$75,276.00
Schnell, Martha	PROJS COORD		BB	0.49	0.49	$20,061.58	$21,064.66
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	$54,515.63	$55,333.36
Stayner, Leslie Thomas	PROF	A	AA	1.00	1.00	$153,000.00	$156,060.00
				1.00*	1.00*	$163,000.00*	$166,060.00*
Turyk, Mary Ellen	PROJS COORD		BA	0.50	0.50	$25,789.68	$25,789.68
Wiebel, W Wayne	PROF OF EPI	A	AL	0.60	0.60	$65,659.80	$65,659.80
Zahora, Candice	RES SPEC IN PUB HLTH		BA	1.00	1.00	$56,133.00	$57,816.99
399 - Health Policy & Administration							
Aceves, Fausta	VST ACAD COORD		BG	0.25	0.00	$9,545.50	$0.00
Belniak, Jay Conrade	ONLINE EDUC PRGM COORD		BA	1.00	1.00	$50,008.04	$55,000.00
Birkby, Genevieve M.	VST PROJ CORRD		BA	1.00	1.00	$45,000.00	$45,000.00
Calhoun, Elizabeth A.	SR RES SCI		BC	0.35	0.35	$40,971.60	$42,200.75
	ASSOC PROF	A	AA	0.65	0.65	$61,428.12	$62,042.40
				1.00*	1.00*	$102,399.72*	$104,243.15*
Conrad, Kendon J	PROF	A	AA	0.60	0.60	$58,079.07	$58,950.26

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
399 - Health Policy & Administration							
Croke, Kevin G	PROF	A	AA	1.00	1.00	$106,375.57	$107,971.20
	ASSOC DIR, PHI PRGM		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$111,375.61*	$112,971.24*
Dobrez, Deborah G.	SR RES SCI		BC	0.35	0.13	$34,650.00	$13,256.10
	ASST PROF	P	AA	0.65	0.65	$52,649.28	$53,175.77
				1.00*	0.78*	$87,299.28*	$66,431.87*
Greenspan, Benn Josef	CLIN ASSOC PROF		AA	1.00	1.00	$81,000.00	$82,620.00
Hammett, William Henry	CLIN ASST PROF		AL	0.51	0.51	$53,687.49	$54,492.80
				1.00*	1.00*	$115,632.38*	$118,296.04*
Helmchen, Lorens Alexander	SR RES SCIENTIST		BC	0.10	0.10	$10,000.00	$10,300.00
	ASST PROF	P	AA	0.40	0.40	$32,000.00	$32,480.00
				1.00*	1.00*	$82,000.00*	$83,380.00*
Levy, Judith Ann	ASSOC PROF		AA	0.13	0.13	$10,614.90	$10,774.12
	ASSOC PROF	A	AA	0.87	0.87	$71,040.74	$72,106.35
				1.00*	1.00*	$81,655.64*	$82,880.47*
LoSasso, Anthony T.	SR RES SCIENTIST		BC	0.35	0.35	$39,375.00	$40,556.25
	ASSOC PROF	A	AA	0.65	0.65	$58,500.00	$59,377.50
				1.00*	1.00*	$97,875.00*	$99,933.75*
Lynch, Susan C	PROJ COORD		BA	1.00	1.00	$35,000.00	$35,000.00
McGee, Kimberly A	ASST TO THE DIR		BA	1.00	1.00	$56,500.00	$56,500.00
Mensah, Edward K	DIR, PHI PRGM		BC	0.00	0.00	$10,000.08	$10,000.08
	ASSOC PROF	A	AA	1.00	1.00	$83,296.49	$84,545.94
				1.00*	1.00*	$93,296.57*	$94,546.02*
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	$85,144.29	$86,421.45
Peters, Karen E	ASST PROF	P	AA	0.32	0.42	$25,642.68	$34,665.72
				0.55*	1.00*	$44,073.24*	$82,356.37*
Reichelt, Paul A	RES ASSOC PROF		AM	0.25	0.25	$26,522.52	$26,522.52
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
Sewell, Richard Huston	CLIN ASST PROF		AA	0.65	0.65	$55,000.00	$56,375.00
Swartzman, Daniel	ASSOC PROF	A	AA	1.00	1.00	$76,334.91	$77,479.93
Valenta, Annette L	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$126,057.04*	$137,931.04*
Whitaker, Eric E	CLIN ASST PROF		AM	0.33	0.33	$33,412.50	$33,913.69
Wiebel, Aimee	ACAD COORD		BA	1.00	1.00	$44,736.21	$45,854.62
Zwanziger, Jack	PROF	A	AA	0.94	0.94	$146,692.92	$151,093.71
				1.00*	1.00*	$176,056.30*	$180,737.99*
892 - Institute for Hlth Research &Policy							
Al-Kodmany, Ahlam	MGR OF RES OPER		BA	1.00	1.00	$86,520.17	$87,817.97

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Institute for Hlth Research &Policy							
Baker, Stephanie Leigh	ASST TO THE DIR		BA	0.25	0.21	$12,402.00	$10,730.21
	ASST TO THE DIR		BA	0.75	0.79	$37,206.00	$40,366.03
				1.00*	1.00*	$49,608.00*	$51,096.24*
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	0.25	0.25	$29,326.50	$30,059.66
	EXEC ASSOC DIR OF ADMN		BA	0.65	0.75	$76,247.56	$90,116.99
				1.00*	1.00*	$117,192.06*	$120,176.65*
Berbaum, Michael L	DIR, METHODS RES CORE		BC	0.00	0.00	$10,000.08	$10,000.08
	SR BIOSTATISTICIAN		BC	0.45	0.45	$45,995.04	$47,374.89
	SR BIOSTATISTICIAN		BC	0.55	0.55	$56,216.16	$57,902.64
				1.00*	1.00*	$112,211.28*	$115,277.61*
Bowman, Phillip J	PROF		AL	0.05	0.05	$6,000.00	$6,150.85
				1.00*	1.00*	$120,680.16*	$126,714.16*
Brach, John E	ASST TO THE DIR		BA	1.00	1.00	$68,000.00	$69,020.00
Bradford, Rose Simone	ASST TO THE DIR		BA	1.00	1.00	$53,560.04	$55,166.84
Byck, Gayle R	SR RES SPEC IN PUB HLTH		BA	0.50	0.50	$37,549.20	$39,426.66
Chaloupka, Frank Joseph	DIR, HLTH POLICY CTR		BC	0.00	0.00	$10,000.08	$10,000.08
				1.00*	1.00*	$134,824.14*	$138,381.63*
Curry, Susan J	DIR OF HLTH RES & POLICY CTRS		BC	0.00	0.00	$20,000.04	$20,000.04
	PROF		AA	0.30	0.30	$57,010.50	$58,720.82
	PROF	A	AA	0.52	0.52	$98,818.20	$101,782.75
	PROF		AA	0.18	0.18	$34,206.30	$35,232.49
				1.00*	1.00*	$210,035.04*	$215,736.10*
Desai, Vivek	NETWORK ANLYS		BA	1.00	1.00	$40,509.94	$44,556.88
Diviak, Kathleen Robin	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$72,512.09	$75,412.57
Feldman, R. Sharon	ASST TO THE HEAD		BA	0.75	0.75	$46,350.00	$47,740.50
				1.00*	1.00*	$61,800.00*	$63,190.50*
Fisher, Gail S	CLIN ASSOC PROF		AL	0.05	0.05	$3,896.49	$3,896.49
				1.00*	1.00*	$78,011.25*	$80,351.25*
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	$55,724.63	$57,396.37
Hedeker, Donald R	PROF OF BIO		AA	0.05	0.05	$4,367.23	$4,476.41
				1.00*	1.00*	$87,343.75*	$89,527.33*
Huang, Kimberly Grace	PROJ COORD		BA	1.00	1.00	$44,998.20	$46,348.15
Hughes, Susan L	PROF		AA	0.20	0.20	$24,299.00	$24,906.48
	PROF		AA	0.20	0.20	$24,299.00	$24,906.48
	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$126,495.04*	$129,532.43*
Kaste, Linda	ASSOC PROF		AL	0.05	0.05	$5,177.64	$5,307.08
				1.00*	1.00*	$113,905.70*	$116,753.08*
Kunkel, Cameron A	VST RES SPEC IN PUB HLTH		BA	1.00	0.00	$36,000.00	$0.00
Manfredi, Clara	PROF		AL	1.00	1.00	$98,387.40	$101,933.29

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Institute for Hlth Research &Policy							
Mermelstein, Robin J	DIR, CTR FOR HLTH BEHAV RES		BC	0.00	0.00	$10,000.08	$10,000.08
	ASSOC DIR, HRPC		BC	0.00	0.00	$5,000.04	$5,000.04
				1.00*	1.00*	$135,751.42*	$138,408.42*
O'Keefe, John J	PROJS COORD		BA	1.00	1.00	$50,943.80	$52,472.11
Peters, Karen E	ASST PROF		AA	0.23	0.58	$18,430.56	$47,690.65
				0.55*	1.00*	$44,073.24*	$82,356.37*
Prohaska, Thomas R	PROF		AA	0.23	0.48	$23,741.88	$51,034.72
	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	$5,000.04	$5,000.04
				0.75*	1.00*	$82,419.00*	$111,322.15*
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	$58,968.00	$60,737.04
Ramirez-Valles, Jesus	ASSOC PROF		AA	0.40	0.40	$35,850.00	$29,253.40
				1.00*	1.00*	$71,700.00*	$73,134.00*
Rivera, Guadalupe	PROJS COORD		BA	1.00	1.00	$41,000.00	$45,018.00
Ruggiero, Laurie	PROF		AA	0.70	0.70	$64,209.60	$66,135.89
				1.00*	1.00*	$90,610.04*	$92,932.34*
Sandoval, Ofelia	PROJ COORD		BA	1.00	1.00	$45,000.00	$46,350.00
Sandoval, Anna S	RES SPEC IN PUB HLTH		BA	1.00	1.00	$49,546.72	$51,033.12
Slater, Sandra J	PROJS COORD		BA	0.15	0.15	$11,629.26	$11,978.14
	PROJS COORD		BA	0.85	0.85	$65,898.12	$67,875.06
				1.00*	1.00*	$77,527.38*	$79,853.20*
Sporer, Amy	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$61,798.08	$63,652.02
Walton, Surrey M	ASSOC PROF		AA	0.18	0.18	$15,462.00	$16,029.46
				1.00*	1.00*	$85,879.68*	$89,598.12*
Warnecke, Richard B	PROF OF EPI	A	AA	0.40	0.40	$43,211.67	$43,211.67
				1.00*	1.00*	$162,167.52*	$162,167.52*
Willis, Marilyn Adderley	ASSOC DIR, ADMIN & CMTY REL		BA	1.00	1.00	$92,881.80	$96,346.29
Wilson, Cassaundra Ann	PROJS COORD		BA	1.00	1.00	$38,016.00	$40,106.88
Wislar, Joseph S	RESEARCH SPECIALIST		BA	1.00	1.00	$55,000.00	$55,825.00
Zwanziger, Jack	DIR, CHSR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF		AA	0.06	0.06	$9,363.38	$9,644.28
				1.00*	1.00*	$176,056.30*	$180,737.99*
666 - Intl Ctr Hlth Leadership Devel							
Martinez, Virginia	DIR, ICHLD		BA	0.40	0.40	$42,016.08	$42,856.40
	DIR, ICHLD		BA	0.50	0.50	$52,520.04	$53,570.44
				0.90*	0.90*	$94,536.12*	$96,426.84*
Rowitz, Louis	PROF		AL	0.30	0.30	$32,094.08	$32,575.49
				1.00*	1.00*	$105,808.24*	$107,395.36*
786 - Public Health-UHP							
Amuwo, Shaffdeen A	ASSOC DEAN FOR CMTY, GRMT & AL		BA	0.20	0.20	$20,137.00	$20,640.43
				0.80*	0.80*	$80,549.00*	$82,562.73*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
592 - School of Public Health							
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.53	0.53	$68,424.96	$68,424.96
				0.80*	0.80*	$99,044.95*	$99,044.95*
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	$78,000.00	$78,000.00
Lanz, Shelly J	RSRC & POLICY ANLYS		BA	0.50	0.50	$26,660.25	$27,460.06
				1.00*	1.00*	$53,320.50*	$54,786.82*
Nickels, Leslie A	EXEC ASSOC DIR FOR ADMN		BA	0.00	0.00	$0.00	$0.00
	SR RES SPEC IN PUB HLTH		BA	0.27	0.27	$22,544.52	$24,080.86
				1.00*	1.00*	$83,498.16*	$85,034.50*
Stasula, Irene D	PROJS COORD		BA	0.80	0.80	$53,726.40	$55,338.19
706 - School of Public Health Admin							
Altman, Norman	PROJS COORD		BA	0.49	0.49	$31,211.25	$31,991.53
				1.00*	1.00*	$63,656.25*	$65,247.66*
Amuwo, Shaffdeen A	ASSOC DEAN FOR CMTY, GRMT & AL		BA	0.60	0.60	$60,412.00	$61,922.30
				0.80*	0.80*	$80,549.00*	$82,562.73*
Boettger, Nancy	SR PGMR SPEC - LSA		BA	1.00	1.00	$70,000.00	$71,750.00
Bruso, Lindsey Kay	PROJ COORD		BA	1.00	1.00	$44,074.96	$48,482.46
Cline, Carolyn Y	ASST TO THE DEAN		BA	1.00	1.00	$92,033.77	$94,334.61
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	$70,329.43	$72,439.31
Furner, Sylvia E	SR ASSOC DEAN		BC	0.00	0.00	$25,000.08	$25,000.08
				1.00*	1.00*	$114,083.00*	$118,337.14*
Ippoliti, Pamela	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$67,864.27	$69,560.88
Islam, Shariful	PRGM COORD		BA	1.00	1.00	$42,508.00	$43,570.70
Kong, Julie C	COORD OF RES PRGMS		BA	0.95	1.00	$72,959.28	$78,719.21
Mensah, Josephine	PROJS COORD		BA	1.00	1.00	$34,505.45	$35,368.09
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	$85,732.11	$87,875.41
Prudik, Valerie	PROJS COORD		BA	1.00	1.00	$47,952.66	$55,145.56
Reed, La Don	SR PRGMR SPEC - LAR		BA	1.00	1.00	$78,000.00	$79,950.00
Richards, Jason K	NETWORK ANLYS		BA	1.00	1.00	$30,170.92	$36,205.10
Scrimshaw, Susan C	DEAN		BA	1.00	1.00	$215,483.88	$221,948.40
				1.00*	1.00*	$215,483.88*	$221,948.40*
Smith, Selena Evette	PROJS COORD		BA	1.00	1.00	$48,518.46	$49,731.42
Sokas, Rosemary	DIR, EOHS		BC	0.00	0.00	$10,000.00	$10,000.00
				1.00*	1.00*	$166,056.25*	$170,737.94*
Stayner, Leslie Thomas	DIR, EPI & BIO		BC	0.00	0.00	$10,000.00	$10,000.00
				1.00*	1.00*	$163,000.00*	$166,060.00*
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	$102,730.58	$105,298.84
Thomas, Dorian E	DIR, STUDENT AFFAIRS		BA	1.00	1.00	$63,550.00	$65,138.75
Zwanziger, Jack	DIR, HPA		BC	0.00	0.00	$10,000.00	$10,000.00
				1.00*	1.00*	$176,056.30*	$180,737.99*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
612 - Ctr for Social Policy & Rsrch							
Bennett, Larry W.	ASSOC PROF		AA	1.00	1.00	$62,377.46	$71,249.00
Fendrich, Michael	ASSOC PROF OF PSYCH (RT)		AL	0.15	0.15	$16,650.00	$0.00
				1.00*	1.00*	$111,000.00*	$94,350.00*
Gleeson, James P	ASSOC PROF		AA	0.20	0.20	$14,795.00	$17,705.00
				1.00*	1.00*	$79,150.00*	$88,525.00*
630 - Jane Addams Social Work							
Bonecutter, Faith Johnson	CLIN ASSOC PROF		AL	1.00	1.00	$73,817.00	$76,313.00
	DIR OF FIELD WORK		BA	0.00	0.00	$9,390.00	$9,390.00
				1.00*	1.00*	$83,207.00*	$85,703.00*
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	$96,438.00	$98,849.00
Carrasco, Maria L.	ASST TO THE DIR		BA	1.00	1.00	$33,207.00	$34,037.00
Cates, Jerry R	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$130,420.00	$134,333.00
				1.00*	1.00*	$130,420.00*	$134,333.00*
Coats, Barbara C	CLIN ASST PROF		AA	1.00	1.00	$46,512.00	$48,047.00
	INTERIM DIR BACHELOR OF SOCIAL		BC	0.00	0.00	$4,651.00	$4,651.00
				1.00*	1.00*	$51,163.00*	$52,698.00*
Essex, Elizabeth A	ASST PROF	P	AA	1.00	1.00	$50,359.00	$50,359.00
Falconnier, Lydia A.	ASST PROF	P	AA	1.00	1.00	$49,196.00	$57,426.00
Giachello, Aida L	ASSOC PROF	A	AA	0.92	1.00	$56,593.80	$70,053.00
Gleeson, James P	ASSOC PROF	A	AA	0.80	0.80	$64,355.00	$70,820.00
				1.00*	1.00*	$79,150.00*	$88,525.00*
Hairston, Creasie F	PROF	A	AL	0.00	0.00	$0.00	$0.00
	DEAN		BA	1.00	1.00	$205,000.00	$210,023.00
				1.00*	1.00*	$205,000.00*	$210,023.00*
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	$53,523.96	$62,130.00
Kenagy, Gretchen P	ASST PROF	P	AA	1.00	1.00	$49,436.00	$57,672.00
Leathers, Sonya J	ASST PROF	P	AA	1.00	1.00	$49,672.00	$58,411.00
Linsk, Nathan Lawrence	PROF	A	AL	1.00	1.00	$102,789.96	$106,387.96
Massat, Carol R	ASSOC PROF	A	AA	1.00	1.00	$58,648.00	$67,701.00
Mattaini, Mark A	ASSOC PROF	A	AA	1.00	1.00	$72,516.00	$74,691.00
McCauley, Dennis J	ASST DEAN FOR ADMIN		BA	1.00	1.00	$86,940.00	$89,548.00
McKay, Cassandra L.	CLIN ASST PROF		AA	1.00	1.00	$44,801.00	$46,145.00
Mitchell, Christopher G	ASSOC PROF	A	AA	1.00	1.00	$60,383.04	$69,496.00
	DIR OF PHD PRGM		BC	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$65,383.04*	$74,496.00*
Molina, Therese	ASST DIR OF COLL CMPUT SERV		BA	1.00	1.00	$55,000.00	$55,000.00
Moses, Helene S	CLIN ASST PROF		AA	1.00	1.00	$43,948.00	$45,266.00
Muecke, Madeline M	ASST PROF	A	AL	0.70	0.70	$36,291.60	$37,017.60
				1.00*	1.00*	$51,845.16*	$52,882.23*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
630 - Jane Addams Social Work							
Murphy-Lucas, Christine A	ASST TO THE DIR		BA	1.00	1.00	$47,278.00	$48,460.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	$59,560.00	$68,645.00
Ornstein, Eric D	CLIN ASSOC PROF		AA	1.00	1.00	$44,435.00	$47,768.00
Petras, Donna D	ASST PROF	P	AA	1.00	1.00	$54,241.00	$55,597.00
Pitre, Cattrell M	HR SPEC		BA	1.00	1.00	$42,000.00	$43,050.00
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	$65,000.00	$66,625.00
Smith-McKeever, Thelma Chedgzsey	ASST PROF	P	AA	1.00	1.00	$49,437.00	$57,920.00
Spears, Wynter	ASST TO DIR		BA	1.00	1.00	$33,066.00	$33,893.00
Stoakley, Candace D	ASST TO THE DIR		BA	1.00	1.00	$39,012.00	$39,987.00
Swartz, James A.	ASSOC PROF	A	AA	1.00	1.00	$68,957.00	$71,015.00
Terry, Tremaine	CLIN ASST PROF		AC	1.00	1.00	$52,830.00	$52,830.00
Watson, Amy C.	ASST PROF		AA	1.00	1.00	$57,000.00	$57,000.00
GP - Urban Planning &Public Affairs							
311 - Ctr for Urban Economic Devel							
Schorsch, Albert J	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$94,935.58*	$97,783.65*
Smith, Janet L	CO-DIR		BA	0.00	0.00	$5,000.00	$5,000.00
				1.00*	1.00*	$61,992.04*	$63,701.80*
Theodore, Nikolas	DIR, CUED		BC	0.00	0.00	$7,500.00	$8,500.00
				1.00*	1.00*	$69,960.08*	$72,833.88*
Zelalem, Yittayih	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
	CO-DIRECTOR		BA	1.00	1.00	$71,912.04	$74,069.40
				1.00*	1.00*	$71,912.04*	$74,069.40*
255 - Great Cities Institute							
Barnes-Boyd, Cynthia A	DIR UICNI		BA	0.85	0.85	$92,793.29	$92,793.29
				1.00*	1.00*	$108,769.37*	$108,769.37*
Dillon, Evelyn	PRGM COORD		BA	1.00	1.00	$48,672.00	$50,618.88
Goldstein, Paul J	RES PROF		AA	0.49	0.49	$64,827.00	$67,420.08
				1.00*	1.00*	$120,660.00*	$124,090.58*
Gonzalez, Atanacio B	ASSOC DIR, UICNI		BA	1.00	1.00	$70,045.23	$71,796.36
Hoereth, Joseph Kwame	ASSOC DIR		BA	1.00	1.00	$75,000.00	$76,875.00
Jenkins, Paul Davis	SR ASSOC		BA	1.00	1.00	$80,906.62	$84,483.61
	DIR WORKFORCE DEVLP PARTNERSHI		BB	0.00	0.00	$8,518.08	$8,518.08
				1.00*	1.00*	$89,424.70*	$93,001.69*
Lee, Chang R	PROJ COORD		BA	0.00	0.00	$0.00	$0.00
	PROJ COORD		BA	1.00	1.00	$40,574.63	$42,603.36
				1.00*	1.00*	$40,574.63*	$42,603.36*
Mudd, John Marie	E-LEARNING INITIATIVE SPEC		BA	1.00	1.00	$48,000.00	$49,200.00
Pamintuan, Jocelyn	ASST DIR FOR RES PRGM		BA	1.00	1.00	$68,148.78	$69,852.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
255 - Great Cities Institute							
Perry, David C	DIR, GREAT CITIES INST		BA	1.00	1.00	$151,815.21	$151,815.21
	DIR, GREAT CITIES INST		BA	0.00	0.00	$6,000.00	$6,000.00
				1.00*	1.00*	$157,815.21*	$157,815.21*
Ruiz, Marilyn F	ASST TO THE DIR		BA	1.00	1.00	$50,052.88	$52,555.52
635 - Inst for Res On Race & Pub Pol							
Bowman, Phillip J	DIR		BA	0.00	0.00	$10,000.08	$10,000.08
	DIR		BA	0.50	0.50	$55,340.58	$58,357.58
	DIR		BA	0.45	0.45	$49,339.50	$52,205.65
				1.00*	1.00*	$120,680.16*	$126,714.16*
Ebreo, Angela Christine	ASST TO DIR, IRRPP		BA	1.00	1.00	$48,637.28	$50,215.37
Miller, Marilyn S.	ASST TO THE DIR FOR OPER		BA	1.00	1.00	$41,615.08	$43,017.62
Mitchell, Helen	PRGM & POLICY ANLYS		BA	1.00	1.00	$57,945.30	$57,945.30
694 - Public Administration							
Beam, George D	ASSOC PROF	A	AA	1.00	1.00	$59,689.00	$60,435.11
Hambleton, Robin	PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Hendrick, Rebecca M	ASSOC PROF	A	AA	1.00	1.00	$78,525.00	$80,488.13
Holbrook, Allyson L.	ASST PROF	P	AA	1.00	1.00	$54,575.00	$56,212.25
Johnson, Timothy P	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,427.00*	$133,309.81*
Kennelly, Sean	PRGM COORD		BA	1.00	1.00	$34,672.00	$34,672.00
Lerner, Allan William	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$128,188.00*	$131,777.26*
Mastracci, Sharon H.	ASST PROF	P	AA	1.00	1.00	$54,681.00	$56,321.43
Melkers, Julia E.	ASSOC PROF	A	AA	1.00	1.00	$70,953.00	$75,004.42
Mossberger, Karen Ann	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$70,000.00
Pagano, Michael Anthony	PROF	A	AA	1.00	1.00	$114,689.00	$118,313.75
	DIR		BC	0.00	0.00	$6,136.00	$6,136.00
				1.00*	1.00*	$120,825.00*	$124,449.75*
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	$64,735.00	$70,004.43
Warnecke, Richard B	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$162,167.52*	$162,167.52*
Welch, Eric W	ASSOC PROF	A	AA	1.00	1.00	$59,857.00	$67,638.41
429 - Survey Research Laboratory							
Basic, Margaret Mary	SENIOR FIELD COORD		BA	1.00	1.00	$42,856.00	$42,856.00
Burris, Jane Elizabeth Gibson	COORD OF RES PRGMS, SRL		BA	1.00	1.00	$52,263.00	$53,830.89
Chen, Jie	MGR OF SYST SERV		BA	1.00	1.00	$83,725.00	$86,864.69
Clary, Elizabeth J	PROJ COORD		BA	1.00	1.00	$38,613.00	$39,192.20
Cox, Antonio Nate	SR RES PRGMR		BA	1.00	1.00	$43,264.00	$44,561.92
Craig, Eboni	RES PGRM COORD		BA	1.00	1.00	$42,000.00	$43,470.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
429 - Survey Research Laboratory							
Dreczynski, Michele	FIELD OPER MNGR		BA	1.00	1.00	$55,000.00	$56,650.00
Farrar, Isabel C	COORD OF RES PRGM		BA	0.75	0.75	$39,827.00	$41,420.08
Graf, Ingrid S	COORD OF RES PRGM		BA	1.00	1.00	$53,138.00	$55,263.52
Hammer, Douglas N	SR FIELD COORD		BA	1.00	1.00	$43,433.00	$44,735.99
Harmon, Lori	PROJ COORD		BA	1.00	1.00	$44,291.00	$44,955.37
Harris, Marguerite Teresa	ASSOC DIR		BA	1.00	1.00	$89,731.00	$93,095.91
Johnson, Timothy P	DIR, SURVEY RES LAB		BA	1.00	1.00	$114,427.00	$117,859.81
	DIR, SURVEY RES LAB		BA	0.00	0.00	$15,000.00	$15,450.00
				1.00*	1.00*	$129,427.00*	$133,309.81*
Kelly-Wilson, Lisa Kaye	COORD RSSPT RSADM		BA	1.00	1.00	$47,020.00	$48,430.60
Kluegel, James R	PROF		AL	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$103,835.98*	$109,027.98*
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	$70,070.00	$72,697.63
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	$72,160.00	$74,866.00
Parker, Geoffrey Evan	DATA REDUCTION OPERATIONS MNGR		BA	1.00	1.00	$44,868.00	$46,214.04
Parsons, Jennifer A	ASSOC DIR FOR RES PRGM		BA	1.00	1.00	$83,833.00	$86,976.74
Retzer, Karen F	SAMPLING OPERATIONS SUPERVISOR		BA	1.00	1.00	$45,000.00	$46,350.00
Ronco, Jill	PROJ COORD		BA	1.00	1.00	$40,404.00	$41,010.06
Schipani, David	SENIOR PROJ COORD		BA	1.00	1.00	$44,816.00	$44,816.00
Tzvetkov, Vesselin H	SR RES PRGMR		BA	1.00	1.00	$50,487.00	$52,001.61
White, Michelle D	PROJ COORD		BA	1.00	1.00	$44,056.00	$45,597.96
736 - Urban Planning &Public Affairs							
Clark, Michael	ASST TO DEAN		BA	1.00	1.00	$60,000.00	$61,800.00
Hiolski, Marcin	DIR COMPUTING SUPPORT SERV		BA	1.00	1.00	$53,558.00	$55,164.74
Marek, James W	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$63,462.96	$65,366.85
Pinto, Alfred Albert	BUS & FIN SYS SPEC		BA	1.00	1.00	$53,560.00	$53,560.00
Schorsch, Albert J	ECON DEVLP PLANNER		BA	0.00	0.00	$0.00	$0.00
	ASSOC DEAN		BA	1.00	1.00	$94,935.58	$97,783.65
				1.00*	1.00*	$94,935.58*	$97,783.65*
White, Jodi M	ASST DEAN FOR COMMUNICATIONS		BA	1.00	1.00	$75,947.52	$78,226.44
727 - Urban Planning and Policy							
Ashton, Philip S	ASST PROF		AA	1.00	1.00	$53,000.00	$53,000.00
Betancur, John-Jairo	ASSOC PROF	A	AA	1.00	1.00	$61,482.00	$66,339.08
Bowman, Phillip J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$120,680.16*	$126,714.16*
Foerster, James Frederick	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$139,835.88*	$142,772.43*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
727 - Urban Planning and Policy							
Gills, Douglas Cornell	ASSOC PROF	A	AA	1.00	1.00	$54,490.08	$58,852.33
Hambleton, Robin	PROF	A	AA	0.00	0.00	$0.00	$0.00
				0.00*	0.00*	$0.00*	$0.00*
Hoch, Charles John	PROF	A	AA	1.00	1.00	$85,969.08	$88,548.15
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	$66,753.04	$71,759.52
Kawamura, Kazuya	ASST PROF	P	AA	1.00	1.00	$51,519.08	$53,064.65
				1.00*	1.00*	$51,519.08*	$53,064.65*
Nanetti, Raffaella Yvonne	PROF	A	AA	1.00	1.00	$88,127.08	$90,770.89
Perry, David C	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$157,815.21*	$157,815.21*
Ryan, Brent D	ASST PROF	P	AA	1.00	1.00	$53,320.50	$54,920.12
				1.00*	1.00*	$56,320.50*	$57,920.12*
Smith, Janet L	ASSOC PROF	A	AA	1.00	1.00	$56,992.04	$58,701.80
				1.00*	1.00*	$61,992.04*	$63,701.80*
Thakuriah, Piyushimita	ASSOC PROF	A	AA	1.00	1.00	$59,113.00	$60,886.39
				1.00*	1.00*	$62,113.00*	$60,886.39*
Theodore, Nikolas	ASST PROF	P	AA	1.00	1.00	$62,460.08	$64,333.88
				1.00*	1.00*	$69,960.08*	$72,833.88*
Weber, Rachel N	ASSOC PROF	A	AA	1.00	1.00	$65,699.00	$67,669.97
Werner, Valerie	ASST TO THE DIR		BA	1.00	1.00	$44,074.96	$47,072.06
Winkle, Curtis Richard	DIR		BC	0.00	0.00	$6,000.00	$6,000.00
	ASSOC PROF	A	AA	1.00	1.00	$66,066.95	$72,211.18
				1.00*	1.00*	$72,066.95*	$78,211.18*
Zhang, Ting-Wei	ASSOC PROF	A	AA	1.00	1.00	$59,759.04	$64,539.76
918 - Urban Transportation Center							
Becerra, Silvia A	PRGM COORD		BA	1.00	1.00	$37,037.04	$37,962.97
Brown, Gabrielle E.	PRGM COORD		BA	1.00	1.00	$34,337.50	$35,195.94
Dijohn, Joseph	DIR, METSI		BA	1.00	1.00	$100,562.83	$103,076.90
Kawamura, Kazuya	ASST PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$51,519.08*	$53,064.65*
Smith, Vanessa C.	ASST DIR FOR BUSINESS AND FIN		BA	1.00	1.00	$60,000.00	$61,800.00
Thakuriah, Piyushimita	ASSOC DIR FOR RES PRGM		BC	0.00	0.00	$3,000.00	$0.00
				1.00*	1.00*	$62,113.00*	$60,886.39*
JU - VC for External Affairs							
756 - Community Relations							
Guzman, Carolina	ASST TO DIR, COMMUNITY REL		BA	1.00	1.00	$53,000.00	$54,484.00
Hodges, Diane L	DIR OF CMTY REL		BA	1.00	1.00	$123,600.00	$127,060.80
435 - Ofc of International Affairs							
Bonnin De Giesso, Nora	ASST DIR		BA	1.00	1.00	$61,459.00	$63,179.85

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JU - VC for External Affairs							
435 - Ofc of International Affairs							
Fish, Andrea E	PROJ COORD		BA	1.00	1.00	$36,000.00	$36,000.00
Lerner, Allan William	EXEC DIR OF INATL AFF & DPTY A		BA	1.00	1.00	$128,188.00	$131,777.26
				1.00*	1.00*	$128,188.00*	$131,777.26*
540 - VC for External Affairs							
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	$45,618.78	$46,896.11
Dombrowski, Sarah M	ASST TO VICE CHANC EXT AFF		BA	1.00	1.00	$41,200.00	$42,353.60
Landek, Michael M	INTRM VCHANC for EXTERNAL AFFR		BA	1.00	1.00	$155,000.00	$155,000.00
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	$50,500.00	$50,500.00
				1.00*	1.00*	$101,000.08*	$102,515.08*
Perry, David C	ASSOC CHANC FOR GREAT CITIES C		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$157,815.21*	$157,815.21*
Soto Plutz, Teresita D	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	$61,740.00	$63,468.72
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	$122,472.27	$125,901.49
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Alappattu, Joseph C	HLTH PHYSICIST		BA	0.50	0.50	$36,538.26	$37,634.41
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	$75,771.99	$78,045.15
Czech, Jerome J	HLTH PHYSICIST		BA	1.00	1.00	$67,141.62	$69,155.87
Hartz, Michael L	INDUST HYGIENIST		BA	1.00	1.00	$59,299.20	$61,078.18
Hau, Marilyn L	DIR OF ENVIR HLTH & SAFETY		BA	1.00	1.00	$105,826.32	$109,001.11
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	$66,187.80	$68,173.43
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	$34,113.64	$35,137.05
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	$66,924.28	$68,932.01
Karaitis, Ausrine	ENVIR CHEM SPEC		BA	1.00	1.00	$60,180.84	$61,986.27
Klein-Banai, Cynthia Lee	ASST DIR, CHEM SAFETY		BA	1.00	1.00	$66,512.25	$68,507.62
Povod, Konstantin Valentinovich	HEALTH PHYSICIST		BA	1.00	1.00	$63,860.04	$65,775.84
Sahagun-Bahena, Ines	Business Services Specialist		BA	1.00	1.00	$37,080.00	$38,192.40
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	$57,772.08	$59,505.24
574 - Facility Info Management							
Archer, Saundra	RSRC & POLICY ANLYS		BA	1.00	1.00	$54,918.51	$57,664.51
Devlin, Karen Francis	ASST TO THE DIR		BA	1.00	1.00	$49,103.69	$50,576.80
Ebel, Darlene Mae	DIR, OFC OF FACILITY PLNG & SP		BA	1.00	1.00	$107,161.20	$110,172.43
Smith, Jeffrey A	DATABASE SYST SPEC		BA	1.00	1.00	$46,973.93	$49,322.63
744 - Facility and Space Planning							
Deblaze, Scott T	ASSOC DIR		BA	1.00	1.00	$89,342.00	$92,737.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JC - Vice Chanc Administrative Svcs							
744 - Facility and Space Planning							
Tarnoki, Stephen F	RES & POLICY ANLYS		BA	1.00	1.00	$68,000.00	$70,584.00
957 - University Police							
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	$83,593.77	$86,101.58
Kulik, Jeffrey M.	RES & POLICY ANLYS		BA	1.00	1.00	$28,500.00	$29,355.00
Peters, David E	SEN DIR OF POLICE SERV		BA	1.00	1.00	$90,306.00	$93,015.18
Richardson, John W	Chief of Police		BB	1.00	1.00	$128,749.92	$132,612.42
Rodriguez, Raymond	PROJ COORD		BA	1.00	1.00	$30,000.00	$30,900.00
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	$56,650.00	$58,349.50
850 - VC for Administrative Services							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	0.52	0.47	$35,019.96	$32,671.59
				1.00*	1.00*	$66,779.42*	$68,640.00*
Galloway, Keana Marie	PROJ COORD		BA	1.00	1.00	$41,200.08	$42,436.08
Gimpel, James S	DIR		BA	1.00	1.00	$119,081.43	$122,653.87
Muscarella, Joseph	VICE CHAN ADMIN SERV		BA	1.00	1.00	$180,000.00	$185,500.00
Scherman, Karen Gavaghan	ASST TO THE V CHANCELLOR		BA	1.00	1.00	$58,066.29	$59,808.28
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	$106,090.08	$109,272.78
JD - Vice Chancellor Health Affairs							
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.30	0.50	$22,918.25	$38,197.08
				0.70*	0.70*	$53,917.16*	$54,231.56*
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$33,193.90	$33,857.78
				1.00*	1.00*	$77,614.38*	$79,388.77*
Arrington, Vary G.	ASSOC DIR OF CLIN AFFAIRS		BA	1.00	1.00	$78,000.00	$79,560.00
Elam, Gloria L	PHYSN SURG		BA	0.11	0.11	$14,015.04	$14,015.04
				1.00*	1.00*	$173,319.04*	$173,319.04*
Freedman, David J	PHYSN SURG		BA	0.90	0.80	$111,602.78	$99,199.61
				1.00*	0.90*	$123,711.65*	$111,308.48*
Fried, Neil R	CLIN ASSOC		AL	0.10	0.10	$12,000.00	$12,000.00
				0.70*	0.70*	$74,800.00*	$62,896.00*
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$86,621.50	$88,353.93
Huynh, Tai Tan	CLIN PHYSN		BA	0.50	0.50	$62,220.08	$62,220.08
Jordan, Kimberly Wormsby	ASST TO EXEC DIR		BA	1.00	1.00	$50,000.00	$51,500.00
Lee, Inn	ASSOC DIR OF FISCAL AFF		BA	1.00	1.00	$76,590.04	$79,653.64
Okunade, Adeyoyin O	PHYSN SURG		BA	1.00	1.00	$118,892.00	$118,892.00
Patel, Seema	PHARMACOTHERAPIST		BA	1.00	1.00	$85,752.96	$85,752.96
Rios, Glenda	PHYSN SURG		BA	1.00	1.00	$119,241.00	$119,241.00
				1.00*	1.00*	$119,241.00*	$119,241.00*
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$40,576.89	$41,388.43
				1.00*	1.00*	$93,249.00*	$95,113.98*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Vice Chancellor Health Affairs							
792 - Mile Square Health Center							
Silas, Delphine	ASST DIR OF PHYS PRAC		BA	1.00	1.00	$70,000.00	$70,000.00
Smith, Rochelle	PROJ COORD		BA	1.00	1.00	$42,000.00	$42,000.00
Stillerman, Audrey Jean	CLIN PHYSN		BB	0.20	0.20	$24,000.03	$24,000.03
Taylor, Henry	EXEC DIR		BA	1.00	1.00	$122,464.48	$122,464.48
Vajaranant, Mark	PHYSN SURG		BA	0.10	0.10	$14,015.04	$14,015.04
				1.00*	1.00*	$186,899.20*	$186,899.20*
268 - Vice Chancellor Health Affairs							
Denardo, John J	ASSOC V CHANC FOR HLTH AFF		BA	0.00	0.00	$63,180.00	$63,180.00
				1.00*	1.00*	$368,000.04*	$368,000.04*
Loya, John R	ASSOC V CHANC HLTH AFFS-HR		BA	0.20	0.20	$45,760.04	$47,132.84
				1.00*	1.00*	$228,800.21*	$236,579.42*
Mortland, Katherine Elise	RSRC & POLICY ANLYS		BA	1.00	1.00	$40,201.00	$41,005.02
Nathan, Daniel J	ASST TO V CHANC		BA	1.00	1.00	$126,690.00	$139,359.00
Patla, Ann	ASST TO V CHANC		BA	1.00	1.00	$141,960.00	$146,928.60
Pittsley, Gregory S	PRGM & POLICY ANLYS		BA	1.00	1.00	$73,170.00	$75,365.10
Rowan, Jennifer M	ASST V CHANC FOR HLTH AFF		BA	1.00	1.00	$93,713.00	$96,524.39
Smith, Kelly M	PRGM & POLICY ANLYS		BA	0.50	0.50	$36,050.00	$36,951.25
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Artwohl, James	CLIN VET		BA	1.00	1.00	$115,188.00	$118,067.70
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		BA	1.00	1.00	$182,500.00	$182,500.00
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	$98,555.00	$101,018.88
Morgan, Christine Lieggi	CLIN VETERINARIAN		BA	1.00	1.00	$72,500.00	$81,812.50
Ostrega, Marion S	ASSOC DIR ADMIN, BRL		BA	0.50	0.50	$50,392.71	$51,652.53
				1.00*	1.00*	$100,785.42*	$103,305.06*
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	$90,000.00	$92,250.00
Urbina, Marysol	ASST TO THE DIR, BRL		BA	1.00	1.00	$57,000.00	$57,000.00
653 - Ctr for Rsch On Women & Gender							
Geller, Stacie E	DIR CRWG		BC	0.00	0.00	$15,777.00	$16,171.43
	DIR CRWG		BC	0.45	0.45	$41,250.00	$42,281.25
				1.00*	1.00*	$103,587.00*	$106,176.68*
Hughes, Tonda L	SR RES SCI		BC	0.12	0.12	$9,008.76	$9,279.02
				1.00*	1.00*	$76,513.08*	$79,303.34*
Morrissey, Claudia	ASSOC DIR		BA	1.00	1.00	$105,000.00	$108,150.00
Stahl, Christiane Ellen	RES SPEC HLTH SCI		BA	0.04	0.04	$4,000.00	$4,000.00
				0.55*	0.55*	$54,000.00*	$54,000.00*
983 - Inst/Environmntl Sci & Policy							
Esmen, Nurtan A.	RES PROF		AA	0.30	0.30	$40,999.96	$42,229.96
				1.00*	1.00*	$138,375.00*	$142,526.25*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
983 - Inst/Environmntl Sci & Policy							
Jameson, Maggie	ASST TO DIR		BA	1.00	1.00	$56,500.04	$60,003.04
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	$141,835.48	$145,381.37
				1.00*	1.00*	$141,835.48*	$145,381.37*
403 - National Ctr for Data Mining							
Connelly, Shirley Ann	ASSOC DIR FOR FEDERAL & BUS DE		BA	1.00	1.00	$83,636.04	$86,145.12
Grossman, Robert Lee	DIR, NATL CTR FOR DATA MINING		BC	0.00	0.00	$16,773.00	$20,000.00
				1.00*	1.00*	$170,523.00*	$177,900.00*
Hanley, David James	RES PRGMR		BA	1.00	1.00	$65,400.00	$67,362.00
Sabala, Michal	RES PRGMR		BA	1.00	1.00	$50,139.96	$51,644.16
824 - Office for the Pro of Res Subj							
Anderson, Michael Robert	SPEC- HSPIS		BA	1.00	1.00	$52,018.79	$53,319.26
Anderson, Donald H	COORD-HSPIS & ACC-IBC INFO SYS		BA	1.00	1.00	$70,850.09	$70,850.09
Bowman, Mary B	ASSOC DIR		BA	1.00	1.00	$65,734.00	$68,034.69
Danziger, Larry H	ASSOC V CHANC FOR RES		BA	0.00	0.00	$16,725.00	$18,146.63
	ASSOC V CHANC FOR RES		BA	0.50	0.50	$75,200.23	$77,456.24
				1.00*	1.00*	$152,905.56*	$158,412.61*
French, Suzanne L	RES INFO SPEC		BA	1.00	1.00	$56,675.33	$58,092.21
Graham, Sheilah R	RES INFO SPEC		BA	1.00	1.00	$40,500.00	$41,512.50
Hamilton, Jewell Ann	RES INFOR SPEC		BA	1.00	1.00	$51,480.67	$52,767.69
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	$57,945.30	$59,393.93
Johnston, Teresa D.	ASST DIR OPRS		BA	1.00	1.00	$52,500.00	$52,500.00
Loess-Perez, Susan M	ASST DIR QA/QI		BA	1.00	1.00	$67,000.00	$68,675.00
Moser, Margaret Lynn	ASST TO DIR		BA	1.00	1.00	$54,000.00	$54,000.00
Olech, Rachel A	ASST TO DIR		BA	1.00	1.00	$53,222.00	$54,552.55
Radlowski, Sophia Laftsidis	RES INFO SPEC		BA	1.00	1.00	$51,500.00	$52,530.00
Soura, Soudabeh	RES INFO SPEC (ACC/IBC COORD)		BA	1.00	1.00	$50,000.00	$51,000.00
Swerdlow, Carter Ames	RES INFO SPEC		BA	1.00	1.00	$45,702.74	$46,845.31
Tom-Klebba, Cynthia C	ASST DIR		BA	1.00	1.00	$74,261.25	$76,117.78
Washington, Julie Ann	ASST DIR		BA	1.00	1.00	$65,713.86	$67,356.71
Wheeler, Clyde W	ASSOC DIR		BA	1.00	1.00	$84,134.09	$87,078.78
Workman, Don	DIR, OFC OF RES SERV		BA	1.00	1.00	$124,121.51	$128,465.76
473 - Research Resources Center							
Anderson, John Arthur	DIR OF RES SERV FACILITY		BA	1.00	1.00	$66,126.00	$67,117.89
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	0.95	0.95	$62,820.00	$64,390.50
				1.00*	1.00*	$66,126.00*	$67,696.50*
Art, Jonathan J	ASST TO THE DIR, RRC		BC	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$88,827.95*	$90,798.65*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
473 - Research Resources Center							
Brezinsky, Kenneth	ASST TO THE DIR, RRC		BC	0.00	0.00	$2,454.96	$2,454.96
				1.00*	1.00*	$136,009.08*	$140,016.08*
Brown, Charles E	DIR, RRC EAST		BA	1.00	1.00	$115,691.00	$118,583.28
Bruno, Annette Rebecca	RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,171.40	$54,500.69
Chau, Cecilia S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,000.00	$36,900.00
Chen, Mei Ling	DIR OF RES SERV FACILITY		BA	1.00	1.00	$71,636.54	$73,427.45
				1.00*	1.00*	$84,427.34*	$86,218.25*
Cohen, Rochelle Sandra	ASST TO THE DIR, RRC		BC	0.00	0.00	$4,090.92	$4,090.92
				1.00*	1.00*	$102,671.36*	$108,586.19*
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	$70,297.54	$71,703.49
Graves, Jewell M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,316.00	$40,423.38
Gupta, Shalini	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	$42,137.22	$43,190.65
Hagen, Karen Lynn	DIR OF RES SERV FACILITY		BA	1.00	1.00	$66,126.13	$67,779.28
Hendrickson, William G	Acting Director, RRC-West		BC	0.00	0.00	$16,364.04	$16,773.14
				1.00*	1.00*	$92,965.08*	$93,374.18*
Hope, Thomas John	ASST TO THE DIR, RRC		BC	0.00	0.00	$12,273.00	$0.00
				1.00*	1.00*	$143,273.00*	$131,000.00*
Jaffe, Randal Craig	ASST TO THE DIR, RRC		BC	0.00	0.00	$2,454.96	$2,454.96
				1.00*	1.00*	$104,947.17*	$107,509.48*
Juarez, Linda J	RES SPEC IN HLTH SCI		BA	1.00	1.00	$52,668.06	$53,984.76
Larsen, Peter E.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,906.40	$46,253.59
Lateef, Syed S	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,200.00	$44,232.32
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	$67,362.13	$69,046.18
Loo, Chung Yun	RES PRGMR		BA	1.00	1.00	$58,242.42	$59,698.48
Monley, Christopher A	DIR OF SCIENTIFIC CMPUT SERV		BA	1.00	1.00	$67,127.28	$68,469.83
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	$77,868.09	$79,814.79
Ostrega, Marion S	ASSOC DIR ADMN, RRC		BA	0.50	0.50	$50,392.71	$51,652.53
				1.00*	1.00*	$100,785.42*	$103,305.06*
Roth, John R	RES SPEC IN HLTH SCI		BA	1.00	1.00	$55,327.56	$56,987.39
Schilling, Alexander Bobak	ASST TO THE DIR, RRC		BB	0.30	0.30	$32,000.00	$32,000.00
449 - Research Services							
Boots, Ronald Scott	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$55,903.50	$56,462.54
Czak, Jennifer Rebecca	PRGM COORD		BA	1.00	1.00	$57,680.04	$60,564.04
Gallaga, Michael	COORD RES INFO		BA	1.00	1.00	$36,900.00	$40,221.00
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	$57,882.82	$59,329.89
Hawkins, Jason	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$57,000.00	$57,855.00
Helms, Byron E	DIR, ORS, PRE-AWARD CONTRACTS		BA	1.00	1.00	$96,605.31	$97,571.36

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
449 - Research Services							
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	$71,078.67	$73,566.42
Little, Dara	RES INFO COORD		BA	1.00	1.00	$56,209.03	$57,614.26
Manheim, Patricia A	ASSOC DIR RES SERV		BA	1.00	1.00	$85,000.00	$85,000.00
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$54,487.03	$55,849.21
Nash, Karyn P	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$64,890.00	$66,512.25
Paink, Frank	ASST DIR, ORS , CONTRACTS		BA	1.00	1.00	$76,624.00	$76,624.00
Strasma, James F	COORD -InfoEd Systems Manager		BA	1.00	1.00	$75,000.00	$76,875.00
Sullivan, Patrick J	LEGAL COORD, ORS		BA	1.00	1.00	$65,000.00	$66,000.00
Vargas, Luis R	DIR, RESEARCH DEVELOPMENT SERV		BA	1.00	1.00	$99,592.34	$102,082.15
717 - Softech							
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	$105,739.20	$112,083.55
Sander, Steven J	ASST DIR BUDGETS & CONTRACTS		BA	1.00	1.00	$67,980.00	$72,058.80
250 - Vice Chancellor for Research							
Callahan, Michael Francis	DIR OF FIN		BA	1.00	1.00	$106,667.09	$109,333.77
Dietsche, Mary Lynn	ASST TO VICE CHANCELLOR		BA	1.00	1.00	$55,000.00	$55,550.00
Gislason, Eric A	V CHANC FOR RES		BA	1.00	1.00	$176,000.00	$182,000.00
	V CHANC FOR RES		BA	0.00	0.00	$30,000.00	$30,000.00
				1.00*	1.00*	$206,000.00*	$212,000.00*
Gulley, David Lee	ASST V CHANC		BA	1.00	1.00	$133,754.38	$137,098.24
				1.00*	1.00*	$133,754.38*	$137,098.24*
Lind, Rebecca Ann	VICE CHANC - COI		BC	0.50	0.50	$35,000.04	$35,875.04
				1.00*	1.00*	$70,000.08*	$71,675.08*
Ping, He	COMM SPEC		BA	1.00	1.00	$51,250.00	$51,250.00
Russell, Brenda	EXEC ASSOC VC FOR RES		BC	0.00	0.00	$12,655.65	$12,655.65
	EXEC ASSOC VC FOR RES		BC	0.50	0.50	$70,154.37	$72,259.00
	RES STND OFCR		BC	0.00	0.00	$8,000.04	$8,000.04
				1.00*	1.00*	$161,292.09*	$165,511.18*
Tanner, Eileen M	SPEC ASST FOR TECHNOL & DEVLP		BA	0.40	0.40	$27,675.00	$28,366.88
				0.80*	0.80*	$55,350.00*	$56,733.76*
JJ - Vice Chancellor for Student Affairs							
923 - Academic Center for Excellence							
Canada, Bernadine	ASSOC DIR		BA	1.00	1.00	$52,821.00	$54,141.53
Cohen, Judith Schein	ASST DIR		BA	1.00	1.00	$47,789.00	$48,983.72
Downs, Cecelia A	ACAD SKILLS SPEC		BA	1.00	1.00	$35,531.00	$36,420.00
Elwert, Charles	ACAD SKILLS SPEC		BC	1.00	1.00	$30,539.92	$31,303.42
Pickens, Frederick Douglas	COUNS		BC	1.00	1.00	$36,008.25	$37,088.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
488 - African American Academic Netw							
Anderson, Ronny C.	ACAD COUNS		BA	1.00	1.00	$32,800.00	$32,800.00
Dade, Takeesha	ACAD COUNSELOR		BA	1.00	1.00	$33,312.00	$32,500.00
Farooq, Abdal M	ASST TO THE DIR		BA	1.00	1.00	$45,273.23	$46,405.06
Johnson, Carlotta S	COUNS		BA	1.00	1.00	$33,546.15	$34,384.80
Lessane, Talim	COUNS		BA	1.00	1.00	$32,812.50	$32,812.50
McCary, Juanita L	ACAD COUNS		BA	1.00	1.00	$32,700.00	$33,517.50
Simpson, Debra A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$32,410.50	$33,544.87
Thomas, Flecia Rownia	DIR		BA	1.00	1.00	$68,815.43	$73,815.43
778 - Career Services							
Barber, Sarah C	ASST DIR		BA	1.00	1.00	$34,000.00	$34,000.00
Battee-Freeman, Katherine A	ASST DIR FOR RECRUITMENT		BA	1.00	1.00	$39,200.00	$40,180.00
Garza, Andres	DIR		BA	1.00	1.00	$71,251.04	$72,851.04
Hatcher, Michael E	STAFF ASSOC		BA	1.00	1.00	$49,766.00	$50,885.74
Velasquez, Jaime A	ASST DIR		BA	1.00	1.00	$41,811.00	$43,169.86
908 - Dean of Student Affairs							
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	$103,530.00	$106,120.00
Gonzalez McDonald, Belia A	ASST DEAN OF STUDENTS		BA	1.00	1.00	$42,025.04	$42,865.54
Rodriguez, William	ASST DEAN OF STUDENTS		BA	1.00	1.00	$44,000.00	$45,100.00
411 - Disability Services							
Hyzny, Joy Maria	ADAPTIVE TECHNOLOGY SPEC		BA	1.00	1.00	$37,874.13	$38,631.61
820 - Fin Aids Ofc							
Acosta, Anaberta	ASST DIR		BA	1.00	1.00	$39,000.00	$40,200.00
Aiello, Peter Samuel	FIN AID ADMNR		BA	1.00	1.00	$34,000.00	$34,900.00
Andersen, Theresa	ASST DIR		BA	1.00	1.00	$40,000.00	$41,000.00
Ayala, Jose	FIN AID ADMINISTRATOR		BA	1.00	1.00	$34,000.00	$34,700.00
Brown, Deidre R	ASSOC DIR		BA	1.00	1.00	$51,250.04	$52,750.04
Culp, Kelli Charisse	ASST DIR		BA	1.00	1.00	$40,000.00	$40,800.00
Fletcher, Kiely Ann	ASSOC DIR OF FIN AID		BA	1.00	1.00	$51,250.00	$53,050.00
Garcia, Mireya R	ASST DIR		BA	1.00	1.00	$41,820.04	$42,450.04
Garcia, Maria Mercedes	ASST DIR		BA	1.00	1.00	$39,000.04	$40,200.04
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	$39,000.04	$39,800.04
Kirkwood, Karnella R	SR ASSOC DIR		BA	1.00	1.00	$61,800.00	$63,000.00
LEE, NICOLE Q	FIN AID ADMIN		BA	1.00	1.00	$33,000.00	$33,700.00
Lee, Lenis	RESOURCE & POLICY ANLYS		BA	1.00	1.00	$40,999.96	$41,999.96
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	$67,900.08	$69,600.08
Moss, Michael Stuart	ASST DIR		BA	1.00	1.00	$39,000.00	$40,600.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
820 - Fin Aids Ofc							
Ortiz, Michelle E	FINANCIAL AID ADMINISTRATO		BA	1.00	1.00	$34,000.00	$34,700.00
Roche, Agnes	ASSOC DIR		BA	1.00	1.00	$51,250.04	$52,250.04
Rodriguez-Vega, Shirley	RSRC & POLICY ANLYS		BA	1.00	1.00	$43,500.00	$44,700.00
Sarkar, Belle	FIN AID ADMINISTRATOR		BA	1.00	1.00	$34,000.00	$34,700.00
Sifuentes, Jacqueline Maribel	RSRC & POLICY ANLYS		BA	1.00	1.00	$39,500.04	$40,800.04
Tan, Xu H	COORD OF INFO TECH & SYS PROG		BA	1.00	1.00	$60,000.00	$60,900.00
Weiss, Marsha	DIR		BA	1.00	1.00	$93,583.00	$95,922.58
Zarris, Matthew M.	FIN AID ADMNR		BA	1.00	1.00	$34,000.00	$35,200.00
836 - International Service							
Biehl, Christopher R.	ASST DIR		BA	1.00	1.00	$41,000.00	$42,025.00
DiMeglio, Melissa	RES & POLICY ANALYST		BA	1.00	1.00	$31,500.00	$32,277.50
Espinosa, Braulia	RSRC AND POLICY ANLYS		BA	1.00	1.00	$33,715.00	$34,557.88
Hammerschmidt, James	DIR OF INTERNATIONAL SERV		BA	1.00	1.00	$72,099.96	$75,056.06
Herlien, Charmagne J.	COORD STSVC INTNL		BA	1.00	1.00	$39,500.00	$39,500.00
Hurt, Kimberly Catherine	INTL SERV SPEC		BA	1.00	1.00	$31,250.00	$31,250.00
Knepshield, Lisa J.	ASST DIR		BA	1.00	1.00	$39,102.00	$40,079.55
Knox, Ian	VST SEVIS IMM TECH SPEC		BA	1.00	0.00	$38,000.00	$0.00
Schoeman, Miriam C	ASSOC DIR		BA	1.00	1.00	$45,711.96	$45,711.96
Weidner, Diane	ASST TO DIR		BA	1.00	1.00	$35,000.00	$35,500.00
739 - Native American Support Progrm							
Hodge, Rita M	DIR		BA	1.00	1.00	$62,000.00	$63,240.00
Soto, Cynthia M.	COUNS		BA	1.00	1.00	$33,560.55	$34,399.56
939 - Ofc Vice Chanc for Student Affairs							
Douglas, W. Clarke Clarke	ASSOC V CHANC		BA	1.00	1.00	$103,950.00	$106,240.00
Furner, Sylvia E	NCAA LIAISON		BC	0.00	0.00	$4,000.08	$4,000.08
				1.00*	1.00*	$114,083.00*	$118,337.14*
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF		BA	1.00	1.00	$104,470.00	$107,080.00
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	$180,000.08	$185,500.08
				1.00*	1.00*	$180,000.08*	$185,500.08*
977 - Student Aff-Counseling Sv							
Belzer, Laurie J	COUNS PSYCHOLOGIST		BA	0.60	0.60	$28,911.45	$29,594.28
Boyd, Cynthia J	ASSOC DIR FOR TRNG		BA	1.00	1.00	$61,165.56	$62,610.16
Distler, Barbara J	COUNS PSYCHOLOGIST		BA	0.60	0.60	$27,932.32	$28,592.02
Gorman, Daniel S	TEST DEVELOPER		BA	0.85	0.85	$25,875.24	$26,486.36
Gorman, William	ASSOC DIR		BA	1.00	1.00	$69,991.98	$71,881.76

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
977 - Student Aff-Counseling Sv							
Keys, Elizabeth Jaffer	PROJ COORD		BA	0.03	0.03	$1,092.87	$1,121.13
	COUNS PSYCHOLOGIST		BA	0.97	0.97	$59,236.29	$60,768.02
				1.00*	1.00*	$60,329.16*	$61,889.15*
Lees, Robert Barry	DIR		BA	1.00	1.00	$86,144.13	$88,297.73
				1.00*	1.00*	$86,144.13*	$88,297.73*
Maddi, Karen L	PROJ COORD		BA	0.03	0.03	$1,058.92	$1,085.39
	COUNS PSYCHOLOGIST		BA	0.97	0.97	$49,473.53	$50,710.37
				1.00*	1.00*	$50,532.45*	$51,795.76*
Perez, Dennis J	COUNS PSYCHOLOGIST		BA	1.00	1.00	$45,965.10	$47,050.70
Piette, Jeanne Marie	COUNS PSYCHOLOGIST		BA	1.00	1.00	$45,553.76	$46,629.64
Szucko, Julian J	ASSOC DIR TESTING		BA	1.00	1.00	$69,545.64	$71,548.55
Taywaditep, Kittiwut J.	COUNS PYSCHOLOGIST		BA	1.00	1.00	$45,340.88	$46,513.31
796 - Student Development Services							
Dooley, Elizabeth	ASSOC DIR, STDNT DEVLP SERV		BA	1.00	1.00	$41,208.04	$42,032.20
McBean, Melvin	ASST DIR, STDNT DEVLP SERV		BA	1.00	1.00	$36,781.20	$37,700.73
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.50	0.50	$26,265.00	$26,921.63
				1.00*	1.00*	$54,590.04*	$55,954.80*
638 - Trio							
Hawkins, Kimberly L	ASST DIR		BA	1.00	1.00	$48,093.00	$49,295.33
Hernandez, Norman	PROJ COORD		BA	1.00	1.00	$40,232.34	$40,232.34
Jones, Glenn A	COUNS		BA	0.50	0.50	$16,728.00	$17,564.40
Jones, Loretta	ASST DIR		BA	1.00	1.00	$50,625.82	$51,891.47
Pinkston-McKee, Ria R.	DIR, EDUCATIONAL OPPORTUNITY O		BA	1.00	1.00	$73,185.00	$74,650.00
Porter, Sharron A	COUNS		BA	1.00	1.00	$30,752.09	$31,674.65

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SG - Auxiliary Units							
390 - Auditorium							
Griffin, Angela Marie	DEVELOPMENT DIRECTOR		BA	1.00	1.00	$37,000.00	$37,925.00
Leonard, Bryan	ADVERTISING/MEDIA COORD		BA	1.00	1.00	$35,000.00	$35,700.00
Shank, Carlyn	EDUC OUTREACH COORD		BA	1.00	1.00	$34,122.17	$35,495.17
762 - Housing Division							
Haupert, Marque	DIR ASST STSVC HOUSE		BA	1.00	1.00	$34,480.00	$35,342.00
Noll, Mae Marie	RESIDENCE HALL DIR		BA	1.00	1.00	$25,399.50	$26,161.50
Oehlwein, Loni M	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$23,659.92	$25,500.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	$58,547.88	$60,157.88
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	ASSOC PROF	A	AA	1.00	1.00	$77,176.84	$79,492.20
Jessup, Carol Meneghetti	ASSOC PROF	A	AA	1.00	1.00	$68,260.12	$70,622.80
Moe, Bonnie M	ASSOC PROF	A	AA	1.00	1.00	$71,120.40	$73,254.00
Olson, David R	ASSOC PROF	A	AA	1.00	1.00	$84,618.24	$87,487.12
441 - Business & Management Admin							
McNeil, Ronald D	DEAN		BA	1.00	1.00	$156,480.62	$161,175.62
	DEAN		BA	0.00	0.00	$3,557.05	$3,664.05
				1.00*	1.00*	$160,037.67*	$164,839.67*
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	$43,853.24	$45,419.24
846 - Business Administration							
Bin, Feng-Shun	ASST PROF	P	AA	1.00	1.00	$83,389.56	$85,891.20
Blodgett, Jeffrey G	ASSOC PROF	A	AA	1.00	1.00	$108,000.00	$111,240.00
Ferk, Dyanne J	ASSOC PROF	A	AA	1.00	1.00	$68,179.32	$70,224.72
Gallagher, Daniel	PROF	A	AA	1.00	1.00	$82,882.20	$85,368.72
Judd, Richard J	PROF	A	AA	1.00	1.00	$95,436.24	$98,299.32
Lohrasbi, Ardeshir	ASSOC PROF	A	AA	1.00	1.00	$77,353.32	$79,673.88
McDevitt, Paul K	ASSOC PROF	A	AA	0.50	0.50	$40,562.88	$41,779.80
McNeil, Ronald D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$160,037.67*	$164,839.67*
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	$66,066.60	$68,048.64
O'Gorman, David	PROF	A	AA	1.00	1.00	$86,207.40	$88,793.64
Puclik, Mark S	ASSOC PROF	A	AA	1.00	1.00	$71,731.20	$73,883.16
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	$66,153.48	$68,138.04
Small, Michael Hilary	ASSOC PROFESSOR	A	AA	1.00	1.00	$95,000.00	$97,850.04
365 - Economics							
Heshmat, Shahram	ASSOC PROF	A	AA	0.33	0.33	$23,199.36	$23,895.36
				1.00*	1.00*	$70,350.00*	$72,433.20*
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	$64,702.08	$66,954.64
Siddiquee, Baker A	ASSOC PROF		AA	1.00	1.00	$64,563.48	$66,500.40

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
611 - Management							
Leatherwood, Marya L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,974.00*	$110,718.00*
Ma, Hao	PROF		AA	0.50	0.50	$32,500.00	$65,000.04
O'Neal, Donald E	ASSOC PROF	A	AA	1.00	1.00	$71,095.00	$73,545.40
Parameshwar, Sangeeta	ASST PROF	P	AA	1.00	1.00	$66,283.92	$68,272.44
White, B. Joseph	PROFESSOR	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$450,000.00*	$450,000.00*
975 - Management Information Systems							
Hall, James Patrick	ASST PROF	P	AA	1.00	1.00	$82,033.44	$84,822.40
Li, Xiaoqing	ASST PROF	P	AA	1.00	1.00	$75,569.52	$77,836.56
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.16*	$176,300.16*
Parssian, Amir H	ASST PROF	P	AA	1.00	1.00	$94,081.08	$96,903.48
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Cheney, Michael	PROF		AA	0.00	0.00	$0.00	$0.00
				0.00*	0.50*	$0.00*	$46,250.00*
Ferrara, Barbara E	INTERIM EXECUTIVE DIRECTOR		BA	1.00	1.00	$90,860.00	$93,585.80
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	$47,380.00	$48,801.00
Syrcle, Joy Christine	DIR ASST		BA	0.18	0.18	$7,886.54	$8,123.14
				1.00*	1.00*	$43,814.10*	$45,128.53*
268 - Grad Public Service Internship							
Hayden, Kim A	DIR		BA	1.00	1.00	$49,366.95	$50,847.95
338 - Illinois Issues/Publications							
Guinane, Patrick Joseph	Statehouse Bureau Chief		BA	1.00	1.00	$32,960.00	$33,949.00
Long, Peggy B	DIRECTOR AND EXECUTIVE EDITOR		BA	1.00	1.00	$60,889.56	$62,716.56
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	$33,990.00	$35,009.00
Nelson, Diana L.c.	ADMN SPEC		BA	1.00	1.00	$37,595.16	$38,723.16
Scobell, Beverley K	PROJECTS EDITOR		BA	0.80	0.80	$23,690.04	$24,401.04
583 - Inst Legal Admin & Policy Sty							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	$47,830.11	$49,265.11
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	$26,288.28	$27,076.92
				1.00*	1.00*	$79,917.36*	$82,283.76*
Byrnes, Patricia E	ASSOC PROF	A	AA	0.50	0.50	$27,691.20	$28,521.96
				1.00*	1.00*	$55,381.20*	$57,026.64*
Ford, Nancy L	PROF	A	AA	0.67	0.67	$64,390.56	$66,322.28
				1.00*	1.00*	$96,585.68*	$99,464.60*
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	$18,597.48	$19,155.36
				1.00*	1.00*	$55,812.96*	$57,465.72*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PL - Center for State Policy							
583 - Inst Legal Admin & Policy Sty							
Syrcle, Joy Christine	DIR ASST		BA	0.82	0.82	$35,927.56	$37,005.39
				1.00*	1.00*	$43,814.10*	$45,128.53*
657 - Institute Legislative Studies							
Mooney, Christopher Z	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$90,000.00*	$92,647.96*
Redfield, Kent D	INT DIR		BA	1.00	1.00	$114,520.32	$117,956.32
				1.00*	1.00*	$114,520.32*	$117,956.32*
Van Dyke-Brown, Barbara A.	ASST DIR		BA	1.00	1.00	$38,252.22	$39,400.22
Wheeler, Charles N	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$66,301.68*	$68,252.28*
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	$55,035.12	$56,687.12
676 - Radio Station							
Bradley, Richard Allen	NEWS DIR		BA	1.00	1.00	$59,118.99	$60,892.99
Cardoza, Kavitha Julia	SPFLD REGIONAL BUREAU CHIEF		BA	1.00	1.00	$29,000.00	$29,870.00
Clemmons Stott, Lisa Anne	DEVELOPMENT DIRECTOR		BA	1.00	1.00	$42,024.00	$43,285.00
Crawford, Sean P	DIR OF NETWORK OPER		BA	1.00	1.00	$35,353.80	$36,414.80
Johnson, Jennifer S	DEVLP ASSOC		BA	0.53	0.53	$23,505.63	$24,210.63
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	$26,491.68	$27,286.68
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	$32,275.00	$33,243.00
Wheelhouse, William R	GENERAL MANAGER		BA	1.00	1.00	$60,000.00	$60,000.00
Yaeger, Rebecca Lynn	RADIO INFO SERV SPEC		BA	1.00	1.00	$26,491.68	$27,286.68
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	$52,958.64	$54,546.64
SA - Chancellor							
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	$63,342.00	$65,242.00
Hutson, Sharon	COMPUTER ASSISTED INSTRN SPEC		BA	1.00	1.00	$44,493.75	$46,486.75
Peck, Cheryl	ASSOC CHANC FOR PUBLIC REL		BA	1.00	1.00	$68,472.42	$70,072.42
877 - Development							
Bohn, L. Jill	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	$61,650.00	$63,345.00
Boyle, Jeanne	DEVLP EVENT COORD		BA	1.00	1.00	$53,048.16	$54,109.16
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	$50,408.28	$51,920.28
				1.00*	1.00*	$101,893.86*	$106,000.33*
Szabo, Teresa R	COORD OF BUS & STEWARDSHIP		BA	1.00	1.00	$43,233.06	$44,638.06
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	$53,099.28	$55,090.28

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
877 - Development							
Willenborg, Stacey Robisch	DIR OF DEVLP		BA	1.00	1.00	$61,650.00	$63,654.00
496 - Office of Affirmative Action							
Noe, Margaret Ann	INTRM ASSOC CHAN FOR ACCESS &		BA	0.00	0.00	$24,780.00	$25,523.00
				1.00*	1.00*	$74,185.56*	$76,371.56*
678 - Office of the Chancellor							
Michael, Erica Tesar	STAFF ASST		BA	1.00	1.00	$35,101.41	$36,154.41
Ringeisen, Richard D	CHANC		BA	1.00	1.00	$230,625.12	$236,000.00
	CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$254,625.12*	$260,000.00*
Schirding, Emily E	EXEC ASST TO THE CHANC		BA	0.80	0.80	$56,239.10	$57,926.23
Sestak, Joan M.	DIR OF SPEC EVENTS		BA	1.00	1.00	$54,027.53	$55,648.53
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	$92,814.74	$95,598.74
PJ - Conference Services							
967 - Conference Services							
Haynes, Donna E	Asst to Assoc Chanc Const Rel		BA	1.00	1.00	$34,000.00	$35,050.00
McElligott, Mary Ellen T	CONT EDUC COORD		BA	1.00	1.00	$33,244.24	$34,906.24
PG - Education and Human Services							
519 - Education & Human Services Adm							
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	$49,717.20	$51,209.20
Stonecipher, Larry D	DEAN		BA	1.00	1.00	$113,673.31	$117,084.31
	DEAN		BA	0.00	0.00	$16,070.42	$16,553.42
				1.00*	1.00*	$129,743.73*	$133,637.73*
442 - Educational Leadership							
Anderson, B D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$112,910.06*	$116,300.00*
Day, Scott L.	ASST PROF	P	AA	1.00	1.00	$51,220.80	$52,716.80
Kubatzke, Kim M	MTL COORD		BA	1.00	1.00	$40,900.00	$42,127.00
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	$48,247.32	$49,656.32
Noe, Margaret Ann	ASST PROF	P	AA	1.00	1.00	$49,405.56	$50,848.56
				1.00*	1.00*	$74,185.56*	$76,371.56*
Phillips, William H.	ASST PROF	P	AA	1.00	1.00	$46,674.30	$48,037.30
383 - Ehs Special Programs							
Meeks, Loretta	PROF	A	AA	0.33	0.33	$22,033.80	$22,676.80
				1.00*	1.00*	$66,120.00*	$68,050.00*
858 - Human Development Counseling							
Forth, Nancy L. A.	ASST PROF	P	AA	1.00	1.00	$44,553.00	$46,077.00
714 - Human Services							
Anderson, Rachell	PROF	A	AA	1.00	1.00	$62,283.04	$64,102.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
714 - Human Services							
Berman, Harry J	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$131,292.00*	$134,779.00*
Peck, Carolyn A.	ASST PROF	P	AA	1.00	1.00	$44,768.64	$46,075.64
Rankin, Carol S.	ASST PROF	P	AA	1.00	1.00	$43,472.64	$44,959.64
825 - Social Work							
Livingston, Larry R	ASST PROF	P	AA	1.00	1.00	$43,472.64	$44,741.64
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	$47,750.20	$49,383.20
Mills, Sandra J	ASSOC PROF	A	AA	1.00	1.00	$49,418.52	$50,861.52
694 - Teacher Education							
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	$49,756.80	$51,209.80
Cox, Linda	VST ACAD ADVR		BA	0.50	0.50	$15,968.02	$16,447.02
Herring, Jennifer	ASST PROF	P	AA	1.00	1.00	$42,000.00	$43,226.00
Hosseinali, Taiebeh	ASST. PROF	P	AA	1.00	1.00	$47,736.00	$49,130.00
Meeks, Loretta	PROF	A	AA	0.67	0.67	$44,086.20	$45,373.20
				1.00*	1.00*	$66,120.00*	$68,050.00*
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,743.73*	$133,637.73*
Tanaka, Tyler T	COORD, TEP ONLINE		BA	1.00	1.00	$42,000.00	$42,000.00
Wilson, Cynthia L.	ASST PROF	P	AA	1.00	1.00	$42,431.64	$43,670.64
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASST PROF	P	AA	1.00	1.00	$50,000.00	$51,450.00
504 - Applied Study							
Kirkham, Janette H	COORD PLACEMNT DEVLP		BA	1.00	1.00	$37,000.00	$38,110.00
Rundle-Schwark, Elaine	CLINICAL ASST PROF		AL	1.00	1.00	$46,251.63	$47,592.96
	DIR		BA	0.00	0.00	$5,831.04	$6,006.04
				1.00*	1.00*	$52,082.67*	$53,599.00*
864 - Biology							
Bonacum, James	ASST PROF	P	AA	1.00	1.00	$46,444.54	$47,791.44
Chang, Nada	ASSOC PROF	A	AA	1.00	1.00	$56,767.61	$58,413.84
Lemke, Michael Joseph	ASSOC PROF	A	AA	1.00	1.00	$4,898,937.31	$7,561,558.21
McEuen, Amy	ASST PROFESSOR	P	AA	1.00	1.00	$46,000.00	$47,334.00
Vazquez, Lucia	ASST PROF	P	AA	1.00	1.00	$47,986.74	$49,378.32
247 - Capital Scholars Program							
Bodenhorn, Terry D	DIR ASSOC		BC	0.50	0.50	$24,309.18	$25,087.18
				1.00*	1.00*	$48,618.36*	$50,174.26*
Ervin, Tavia	ASST TO DIR		BA	1.00	1.00	$38,609.61	$39,767.61
739 - Chemistry							
Bapat, Harshavardhan D.	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$43,298.69	$44,554.32

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
739 - Chemistry							
Dungey, Keenan Edward	ASST PROF	P	AA	1.00	1.00	$41,738.16	$42,948.60
Trammell, Gary	PROF	A	AA	1.00	1.00	$63,182.16	$65,014.44
387 - Clinical Lab Science							
Gade, Wayne Allen	ASST PROF	P	AA	1.00	1.00	$47,756.38	$49,141.32
Veselenak, James Michael	ASSOC PROF	A	AA	0.83	0.83	$48,049.54	$49,443.00
				1.00*	1.00*	$57,889.78*	$59,572.80*
495 - Communication							
Bartl, Thomas	Director of Forensics		BG	1.00	1.00	$35,000.00	$36,050.00
Bohlen, Mary	ASSOC PROF	A	AA	1.00	1.00	$52,645.44	$54,330.12
Cheney, Michael	PROF	A	AA	0.00	0.50	$0.00	$46,250.00
				0.00*	0.50*	$0.00*	$46,250.00*
Duvall, James M	ASSOC PROF	A	AA	1.00	1.00	$52,303.86	$53,820.72
Grubbs, James William	ASSOC PROF	A	AA	1.00	1.00	$42,965.41	$46,711.36
Jamison, Kathy Petitte	ASST PROF	P	AA	1.00	1.00	$41,000.00	$41,000.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	$53,634.75	$55,190.16
Searcy, Michael A	ASST PROF	P	AA	1.00	1.00	$40,000.00	$41,160.00
Thibodeaux-Thompson, Eric Mark	ASST PROF	P	AA	1.00	1.00	$43,187.99	$44,440.44
696 - Computer Science							
Braynov, Sviatoslav	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$73,000.00	$75,117.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	$84,898.63	$87,360.72
Lovik, Mark A	INSTR		AA	1.00	1.00	$51,411.00	$52,901.88
Oakley, Burks	PROF		AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$172,000.16*	$176,300.16*
Orlandic, Ratko	ASSOC PROF	Q	AA	1.00	1.00	$70,000.00	$70,000.00
Selvaggio, Barbara J.	PROG COORD		BB	0.49	0.49	$17,539.87	$18,065.87
Tracy, Mary Sheila	INSTRUCTOR		AA	1.00	1.00	$46,131.81	$47,469.60
618 - Ctr for Teaching and Learning							
Leatherwood, Kortney Allen	ASSESSMENT COORD		BA	1.00	1.00	$30,678.50	$31,598.50
Leonard, Marcellus J	ASSOC PROF	A	AA	0.67	0.67	$38,631.57	$39,751.92
				1.00*	1.00*	$70,390.35*	$72,444.52*
Smith, Mary Elizabeth	TRNG COORD		BA	1.00	1.00	$47,213.52	$48,629.52
802 - English							
Burkhardt, Barbara	ASST PROF	P	AA	1.00	1.00	$40,327.36	$41,496.84
Cordell, Sara Frances	ASST PROF	P	AA	1.00	1.00	$39,219.75	$40,357.08
Helton, Tena L.	ASST PROF	P	AA	1.00	1.00	$41,000.00	$41,000.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.33	0.33	$19,026.78	$19,578.60
				1.00*	1.00*	$70,390.35*	$72,444.52*
Lewis, Ethan	ASSOC PROF	A	AA	1.00	1.00	$46,552.91	$47,902.92
Moranski, Karen R	ASSOC PROF	A	AA	0.50	0.00	$23,087.15	$0.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
802 - English							
Ottery, Jim	ASST PROF	P	AA	1.00	1.00	$46,444.54	$47,791.44
484 - History							
Bailey, Heather L	ASST PROF	P	AA	1.00	1.00	$41,388.28	$42,588.60
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.50	0.50	$24,309.18	$25,087.08
				1.00*	1.00*	$48,618.36*	$50,174.26*
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	$49,524.37	$50,960.52
Duley, Margot I.	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$144,200.00*
McGregor, Deborah	ASSOC PROF	A	AA	0.50	0.50	$24,452.62	$25,161.72
				1.00*	1.00*	$48,906.23*	$50,324.52*
McGregor, Robert	PROF	A	AA	1.00	1.00	$57,209.39	$58,868.52
Nimchuk, Cindy	ASST PROF	P	AA	1.00	1.00	$40,000.00	$41,160.00
Norton, Gayle Ann	PROG COORD		BA	0.50	0.50	$17,539.87	$18,065.87
Paludan, Phillip S	LYNN DISTINGUISHED CHAIR-LINC		AA	0.00	0.00	$29,714.22	$30,575.88
	PROF	A	AA	1.00	1.00	$84,899.62	$87,361.68
				1.00*	1.00*	$114,613.84*	$117,937.56*
Shapinsky, Peter D	ASST PROF	P	AA	1.00	1.00	$40,000.00	$40,000.00
Siles, William	ASSOC PROF	A	AA	1.00	1.00	$49,436.68	$50,870.40
740 - Individual Option							
Droegkamp, Janis	PROF	A	AA	1.00	1.00	$64,619.83	$66,493.80
Egizi, Andrew Thomas	PRGM INFO COORD		BA	1.00	1.00	$35,504.22	$36,569.35
Hadley-Ives, Eric Joseph Orsay	ASST PROF	P	AA	1.00	1.00	$44,500.00	$44,500.00
Kirkendall, Karen L	ASSOC PROF	A	AA	1.00	1.00	$55,226.77	$56,828.40
Neginsky, Rosina	ASSOC PROF	A	AA	1.00	1.00	$46,515.75	$47,864.76
Van Dyke, Annette J	ASSOC PROF	A	AA	0.67	0.67	$31,918.79	$32,844.48
				1.00*	1.00*	$48,332.29*	$49,734.00*
272 - LAS Administration							
Cass, Barbara Ann	PROG COORD		BA	0.50	0.50	$18,032.15	$18,573.15
				1.00*	1.00*	$36,595.26*	$37,693.26*
Duley, Margot I.	DEAN, COLL OF LAS		BA	1.00	1.00	$136,400.00	$140,492.00
	DEAN, COLL OF LAS		BA	0.00	0.00	$3,600.00	$3,708.00
				1.00*	1.00*	$140,000.00*	$144,200.00*
Kimbro, Cherrill F	ASST TO THE DEAN		BA	1.00	1.00	$46,749.23	$48,151.71
McCracken, Holly	PROJ COORD (LIS)		BA	1.00	1.00	$60,990.64	$62,820.64
Pardie, Patricia L	INTERIM DEAN ASSOC		BA	1.00	1.00	$57,311.91	$57,311.91
				1.00*	1.00*	$57,311.91*	$57,311.91*
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	$45,306.82	$46,666.02
297 - Mathematical Sciences							
Chan, Hei-Chi	ASST PROF	P	AA	1.00	1.00	$41,941.52	$43,157.88

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
297 - Mathematical Sciences							
Iwashita, Yuichi	ASST PROF	P	AA	1.00	1.00	$45,412.48	$46,729.44
Majidi-Zolbanin, Mahdi	LECTURER		AA	1.00	1.00	$43,500.00	$43,500.00
Ringeisen, Richard D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$254,625.12*	$260,000.00*
Snyder, John Charles	Online Coordinator		BA	0.50	0.50	$17,000.00	$17,510.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$129,743.73*	$133,637.73*
840 - Ofc Tech Enhanced Learning							
McCue, Hugh Patrick	ASST DIR & WEB DEVELOPER		BA	1.00	1.00	$47,038.08	$48,449.08
McCurdy, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	$50,000.00	$51,500.00
Sun, Sa	COMPUTER ASSISTED INSTRN SPEC		BA	0.50	0.50	$20,683.80	$21,304.80
895 - Philosophy							
Barker, John	ASST PROF	P	AA	1.00	1.00	$40,000.00	$41,160.00
Boltuc, Peter (Piotr)	ASSOC PROF	A	AA	1.00	1.00	$46,095.77	$47,570.88
Kurtz, Roxanne Marie	LECTURER		AA	1.00	1.00	$43,000.00	$43,000.00
404 - Psychology							
Barker, Jason Eric	ASST PROF	P	AA	1.00	1.00	$44,000.00	$44,000.00
Burton, Keith	ASST PROF	P	AA	1.00	1.00	$43,000.00	$44,247.00
Pardie, Patricia L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$57,311.91*	$57,311.91*
Reminger, Sheryl L.	ASST PROF	P	AA	1.00	1.00	$44,000.00	$44,000.00
Switzer, Carrie L	ASSOC PROF	A	AA	1.00	1.00	$42,990.18	$46,736.92
Yoder, Marcel S	ASSOC PROF	A	AA	1.00	1.00	$42,990.18	$46,736.92
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASST PROF	P	AA	1.00	1.00	$42,836.35	$44,207.16
Graf, Sharon Sue	ASST PROF	P	AA	1.00	1.00	$41,588.78	$42,794.88
Manthei, Jennifer J.	ASST PROF	P	AA	1.00	1.00	$41,000.00	$41,000.00
Shahidian, Hammed	ASSOC PROF	A	AA	1.00	1.00	$50,045.62	$50,953.44
353 - Visual Arts							
Gillis, Brian	ASST PROF	P	AA	1.00	1.00	$42,000.00	$42,000.00
Miller, Michael James	ASST PROF	P	AA	1.00	1.00	$44,572.39	$45,998.76
Perkins, Jonathan	ASST PROF	P	AA	1.00	1.00	$42,449.32	$43,680.36
882 - Women's Studies							
Dell, Heather Salisbury	ASST PROF	P	AA	1.00	1.00	$41,190.11	$42,508.20
Duley, Margot I.	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$140,000.00*	$144,200.00*
Langley, Patricia A	PROF OF WOMEN'S STUDIES AND LE	A	AA	1.00	1.00	$67,236.21	$69,186.12
McGregor, Deborah	ASSOC PROF	A	AA	0.50	0.50	$24,453.61	$25,162.80
				1.00*	1.00*	$48,906.23*	$50,324.52*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
882 - Women's Studies							
Van Dyke, Annette J	ASSOC PROF	A	AA	0.33	0.33	$16,413.50	$16,889.52
				1.00*	1.00*	$48,332.29*	$49,734.00*
SF - Operations & Maintenance Admin							
255 - Operation & Maintenance Admin							
Barrows, David T	DIR		BA	1.00	1.00	$80,000.00	$82,200.00
Doerr, Michael John	ASST DIR ARCH & PROJ MGR		BA	1.00	1.00	$79,540.00	$81,727.00
SB - Provost & VC Acad Affairs							
286 - VC Academic Affairs							
Berman, Harry J	ASSOC VC ACAD PLNG		BA	0.00	0.00	$0.00	$0.00
	INT VICE CHANC		BA	1.00	1.00	$107,292.00	$110,779.00
	INT VICE CHANC		BA	0.00	0.00	$24,000.00	$24,000.00
				1.00*	1.00*	$131,292.00*	$134,779.00*
Cass, Barbara Ann	ASST TO THE OMBUDSPERSON		BA	0.50	0.50	$18,563.11	$19,120.11
				1.00*	1.00*	$36,595.26*	$37,693.26*
Dorman, Laura Gransky	Resource and Policy Analyst		BA	1.00	1.00	$48,672.00	$50,133.00
Koua, Deborah Russell	COORD GRANTS & CONTRACTS		BA	0.80	0.80	$41,430.00	$42,673.00
Leatherwood, Marya L	ASSOC V CHANC FOR ACAD AFF		BA	0.00	0.00	$11,028.00	$11,414.00
	ASSOC V CHANC FOR ACAD AFF		BA	1.00	1.00	$95,946.00	$99,304.00
				1.00*	1.00*	$106,974.00*	$110,718.00*
Leonard, Marcellus J	UIS OMBUDSMAN		AL	0.00	0.00	$12,732.00	$13,114.00
				1.00*	1.00*	$70,390.35*	$72,444.52*
Shures, Aaron G	ASSOC PROVOST		BA	1.00	1.00	$103,200.00	$106,296.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	$53,166.00	$60,078.00
Voyles, Jill L	APPL SPEC		BA	1.00	1.00	$44,657.00	$45,997.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	$44,492.91	$45,827.91
PF - Public Affairs & Administratn							
571 - Criminal Justice							
Brecklin, Leanne R	ASST PROF	P	AA	1.00	1.00	$53,378.28	$54,948.72
Hayler, Barbara	PROF	A	AA	1.00	1.00	$63,838.20	$65,716.32
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	$52,724.16	$54,575.28
Williams, Ryan K.	ASST PROF	P	AA	1.00	1.00	$53,078.28	$54,639.84
358 - Environmental Studies							
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	$37,215.48	$38,310.36
				1.00*	1.00*	$55,812.96*	$57,465.72*
Ting, Tih-Fen	ASST PROF	P	AA	1.00	1.00	$46,462.92	$48,129.84
670 - Legal Studies							
Draznin, Anne	PROF	A	AA	1.00	1.00	$69,759.48	$71,811.84

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratn							
670 - Legal Studies							
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	$57,718.44	$59,416.56
Ford, Nancy L	PROF	A	AA	0.33	0.33	$32,195.12	$33,142.32
				1.00*	1.00*	$96,585.68*	$99,464.60*
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	$25,000.00	$25,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Rendleman, Dennis	ASST PROF	P	AA	1.00	1.00	$50,000.00	$51,471.00
480 - Political Studies							
Harris, Hugh	ASSOC PROF	A	AA	1.00	1.00	$74,032.68	$76,210.80
Miller, Tim R	ASSOC PROF		AA	1.00	1.00	$64,551.60	$66,450.72
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	$45,000.00	$46,323.96
				1.00*	1.00*	$90,000.00*	$92,647.96*
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	$56,413.44	$58,073.16
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	$25,000.00	$25,000.00
				1.00*	1.00*	$50,000.00*	$50,000.00*
Redfield, Kent D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,520.32*	$117,956.32*
Schwark, Stephen J	PROF	A	AA	1.00	1.00	$58,901.80	$60,934.68
Sipe, Robert B	PROF	A	AA	1.00	1.00	$74,654.76	$76,851.12
827 - Pub Affair &Administration Adm							
Bloemer, Carol C	ASST TO THE DEAN		BA	1.00	1.00	$48,081.50	$49,524.50
Wassenberg, Pinky S	INTERIM DEAN		BA	1.00	1.00	$103,888.92	$107,005.59
	INTERIM DEAN		BA	0.00	0.00	$3,600.00	$3,708.00
				1.00*	1.00*	$107,488.92*	$110,713.59*
777 - Public Administration							
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	$53,629.08	$55,206.84
				1.00*	1.00*	$79,917.36*	$82,283.76*
Byrnes, Patricia E	ASSOC PROF	A	AA	0.50	0.50	$27,690.00	$28,504.68
				1.00*	1.00*	$55,381.20*	$57,026.64*
Frost-Kumpf, Hilary Anne	ASSOC PROF	A	AA	1.00	1.00	$46,505.40	$0.00
Newman, Meredith A.	PROF	A	AA	1.00	1.00	$92,925.96	$99,659.92
Sisneros, Anthony A	ASSOC PROF	A	AA	1.00	1.00	$69,589.80	$71,637.12
635 - Public Affairs Reporting							
Wheeler, Charles N	ASSOC PROF	A	AA	1.00	1.00	$66,301.68	$68,252.28
				1.00*	1.00*	$66,301.68*	$68,252.28*
417 - Public Health							
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	$56,583.72	$58,248.48
Heshmat, Shahram	ASSOC PROF	A	AA	0.67	0.67	$47,150.64	$48,537.84
				1.00*	1.00*	$70,350.00*	$72,433.20*
Imeokparia, Remilekun	ASSOC PROF	A	AA	1.00	1.00	$65,193.72	$67,111.80
Veselenak, James Michael	ASSOC PROF	A	AA	0.17	0.17	$9,840.24	$10,129.80
				1.00*	1.00*	$57,889.78*	$59,572.80*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PK - University Library							
305 - Educational Technology							
Bellot, Clayton H	Acad Tech Services Spec		BA	1.00	1.00	$40,800.00	$41,926.00
Eslahi, Farokh	DIR OF EDUC TECHNOL		BA	1.00	1.00	$90,550.67	$93,131.67
Khaund, Munindra	MULTIMEDIA EDUCATION COORD		BA	1.00	1.00	$48,000.00	$50,040.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	$41,021.50	$42,769.50
Whittenberg, Albert Carlos	ASSOC DIR OF EDUC TECH		BA	1.00	1.00	$66,412.71	$68,238.71
446 - Library Administration							
Armstrong, Kimberly L.	ASSOC PROF	Q	AL	1.00	1.00	$53,500.00	$53,500.00
Chapman, Julie Mary	ASST PROF	P	AL	1.00	1.00	$44,000.00	$44,880.00
Freier, Mary Patricia	DEPT CHAIR		BA	0.00	0.00	$2,400.00	$2,472.72
	ASSOC PROF	Q	AL	1.00	1.00	$54,030.00	$55,110.60
				1.00*	1.00*	$56,430.00*	$57,583.32*
Green, Denise D	ASSOC PROF	A	AL	1.00	1.00	$45,156.48	$47,267.52
Miller, Ielleen Ruth	ASST PROF	P	AL	1.00	1.00	$41,608.68	$43,560.12
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	$40,034.33	$41,940.33
Roegge, Kathleen	LIBRARY ACCESS SERV MGR		BA	1.00	1.00	$41,001.70	$42,748.70
Salela, Pamela M	ASST PROF	P	AL	1.00	1.00	$48,000.00	$48,960.00
Smith, Stephen J	DIR OF BIBLIOGRAPHIC SERVICES		BA	1.00	1.00	$59,069.10	$60,693.10
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	$94,944.04	$97,792.36
				1.00*	1.00*	$94,944.04*	$97,792.36*
Wood, Thomas J	UNIVERSITY ARCHIVIST		BA	1.00	1.00	$40,395.61	$41,506.61
SE - VC Student Affairs							
239 - Admissions and Records							
Barnett, Raymond Glenn	ADM COUNS		BA	1.00	1.00	$26,471.04	$27,265.04
Clevenger, Brian	ASSOC REGSTR/ASSOC DIR REC & R		BA	1.00	1.00	$52,239.36	$48,862.31
Frueh, Dennis C	ASSOC DIR OF ADM & REC		BA	1.00	1.00	$56,507.40	$58,061.40
Giordano, Lori L	ASSOC DIR OF ADM		BA	1.00	1.00	$38,804.30	$40,356.30
Gregurich, Elaine	ASST DIR OF REC & REGSTR		BA	1.00	1.00	$33,965.20	$35,120.20
Jeffries, Michael L	ADM COUNS		BA	1.00	1.00	$26,608.52	$27,273.52
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	$31,043.79	$32,285.79
881 - Athletics							
Mays, Rebecca	VIS HEAD ATHLETIC TRAINER		BA	1.00	1.00	$26,741.04	$27,543.04
767 - Career Services Center							
Craig, Tammy	INT DIR OF CAREER SVCS		BA	1.00	1.00	$38,657.87	$39,623.87
396 - Counseling Center							
Scarbrough, Valerie Jayne	Alcohol Drug Prevention Coord		BA	1.00	1.00	$38,000.00	$39,045.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SE - VC Student Affairs							
396 - Counseling Center							
Shipp, Judy L	DIR		BA	1.00	1.00	$62,905.15	$64,949.15
209 - Day Care Center							
Hembrough, Stacey Ann	DIR		BA	1.00	1.00	$38,202.46	$40,017.46
577 - Enrollment Management							
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	$62,329.00	$63,576.00
Leatherwood, Marya L	DIR ENROLLMENT MGT		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$106,974.00*	$110,718.00*
831 - Financial Assistance							
Defrates, Leslie J.	ASSOC DIR, FIN ASSISTANCE		BA	1.00	1.00	$53,400.99	$55,002.99
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	$86,067.91	$88,649.91
674 - International Student Affairs							
GoldbergBelle, Jonathan R	DIR		BA	1.00	1.00	$57,998.71	$59,883.71
766 - Multi-Cultural Student Affairs							
Jackson, Terri R	COORD		BA	1.00	1.00	$44,218.76	$46,208.76
626 - Student Services							
Carwile, Karla K	DIR		BA	1.00	1.00	$50,592.50	$51,604.50
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	$26,227.26	$27,014.26
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	$46,611.66	$47,893.66
290 - VC Student Affairs							
Chrans, Stephen R	ASST V CHANC FOR STDNT AFF		BA	1.00	1.00	$88,627.84	$93,945.84
Durham, Shaunda	Visiting Student Affairs Coord		BA	1.00	1.00	$25,000.00	$25,000.00
Miller, L. Christopher	V CHANC FOR STDNT AFF & DOS		BA	1.00	1.00	$109,462.50	$113,020.50
491 - VC Student Affairs General Exp							
Korte, James C	ASST DEAN OF STUDENTS		BA	1.00	1.00	$44,720.08	$46,106.08
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	$42,468.83	$43,636.83
SC - Vice Chanc for Admin Affairs							
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	$60,000.00	$62,000.00
807 - Service Enterprises							
Goodman, Steven	DIR, CAMPUS SERV		BA	1.00	1.00	$74,265.00	$76,493.00
Storm, Sara E	ASST DIR, CAMPUS SERV		BA	1.00	1.00	$47,739.00	$49,171.00
907 - Vice Chanc for Admin Affairs							
Conner, John Edward	V CHANC FOR ADMN		BA	0.50	0.50	$69,425.28	$73,805.28
				1.00*	1.00*	$141,081.36*	$147,611.04*
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	$51,000.00	$52,530.00
Rohrer, Stephen L	DIR OF NETWORK & COMNC SERV		BA	1.00	1.00	$90,600.00	$93,318.00
Santini, Janis R	NETWORK ANLYS		BA	1.00	1.00	$60,000.00	$61,800.00

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Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Allen, Karen J	SYST ENGR		BA	1.00	1.00	$75,900.00	$77,450.00
Arie, Erin R	Help Desk Analyst		BA	1.00	1.00	$40,228.00	$41,173.00
Barnes, O Martin	Chief Security Officer		BA	1.00	1.00	$123,000.00	$126,075.00
	Chief Security Officer		BA	0.00	0.00	$7,500.00	$7,500.00
				1.00*	1.00*	$130,500.00*	$133,575.00*
Barton, Christopher	SR NETWORK ANLYS		BA	1.00	1.00	$76,499.55	$82,249.55
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	$65,719.98	$68,999.41
Berman, Shirlee	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$65,000.00	$66,625.00
Bickers, Todd	SYST ENGR		BA	1.00	1.00	$72,897.03	$76,000.03
Block, Kelly J	App Portfolio Coordinator		BA	1.00	1.00	$86,500.08	$90,000.08
Bolliger, Nyle	TECH PGM MGR		BA	1.00	1.00	$96,585.00	$100,448.00
Booth, Stephen D	SR RES PRGMR		BA	1.00	1.00	$61,433.83	$63,274.83
Borg, Debby L	RES PRGMR		BA	1.00	1.00	$48,000.26	$49,440.26
Bossert, Peter	Enterprise Systems Specialist		BA	1.00	1.00	$64,750.00	$67,500.00
Boyd, Daryl Wesley	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	$74,000.00	$74,000.00
Briney, Steven L	SR NETWORK ANLYS		BA	1.00	1.00	$77,556.67	$79,689.67
Buenting, Earl D	DATABASE SPEC		BA	1.00	1.00	$66,929.86	$69,299.86
Buswell, Charles W	TECH PRGM MGR		BA	1.00	1.00	$93,521.77	$95,699.77
Campbell, M Alison	Enterprise Sys Coord Specialis		BA	1.00	1.00	$55,000.08	$56,375.08
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	$87,839.22	$89,900.22
Carlson, Katherine Ann	RES PRGMR		BA	1.00	1.00	$62,429.06	$64,450.06
Caveny, Constance Joy	Enterprise Sys Coord Spec		BA	1.00	1.00	$86,000.00	$88,000.00
Cervenka, Thomas E	ADMN INFO SYST CONSLT		BA	1.00	1.00	$94,922.52	$98,956.73
Chalfant, Russell L	SENIOR SYSTEM ENGINEER		BA	1.00	1.00	$76,000.00	$78,500.00
Chong, Robert	APPLICATION SPEC		BA	1.00	1.00	$78,002.98	$80,030.98
Christopher, Guy T	Network Analyst		BA	1.00	1.00	$54,515.52	$55,900.00
Clark, Robyn Nicole	Enterprise Sys Coord Spec		BA	1.00	1.00	$60,000.00	$64,000.00
Cooper, Richard	RES PRGMR		BA	1.00	1.00	$49,080.00	$49,080.00
Cornell, Michael Olear	ENTERPRISE INFRASTUC SPEC		BA	1.00	1.00	$85,000.00	$87,763.00
Cowsert, John T	NETWORK ANLYS		BA	1.00	1.00	$51,435.15	$53,750.15
Crawford, Sarah A	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$107,205.00	$109,620.00
Dable, Stephanie Lynn	Manager, Tech Appliations Mgt		BA	1.00	1.00	$90,000.00	$94,000.00
Dalton, Starr A	SR RES PRGMR		BA	1.00	1.00	$43,000.08	$44,290.08
Davis, Michael Allen	Enterprise Systems Specialist		BA	1.00	1.00	$66,000.00	$68,300.00
Dillard, David	SYSTEM ENGINEER		BA	1.00	1.00	$68,000.00	$69,530.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Flanagin, Susan H	Enterprise Sys Coord Spec		BA	0.00	0.00	$4,000.00	$4,000.00
	Enterprise Sys Coord Spec		BA	1.00	1.00	$80,250.00	$82,255.00
				1.00*	1.00*	$84,250.00*	$86,255.00*
Fletcher, Linda A	ADMN INFO SYS CONS		BA	1.00	1.00	$85,284.00	$87,840.00
Fletcher, Jeffrey A	ERP TECH PROJ LEAD SPEC		BA	1.00	1.00	$101,714.00	$104,500.00
Flowers, Curtis James	SR APPL DEV SPEC		BA	1.00	1.00	$90,362.42	$93,075.42
Foster, Angela M	HUMAN RSRC SPEC		BA	1.00	1.00	$48,328.79	$50,000.00
Francis, Theodore	TECH PRGRM MGR		BA	1.00	1.00	$94,901.85	$97,274.85
Garay, Darlene Kaiser	SR RES PRGMR		BA	1.00	1.00	$67,727.94	$69,251.94
Gegg, Richard G	Enterprise Sytems Specialist		BA	1.00	1.00	$79,400.04	$81,375.04
Gibson, Charles C	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	$64,078.56	$65,999.56
Gibson, Laurence Patrick	ERP Software Specialist		BA	1.00	1.00	$66,810.00	$68,647.00
Goldstein, Barry	NETWORK ANLYS		BA	1.00	1.00	$60,011.00	$60,011.00
Harden, Scott J	DATA AREA MANAGER		BA	1.00	1.00	$100,000.08	$104,000.08
Harmon, Barbara B.	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$62,300.04	$63,855.04
Harris, Richard S	ENTERPRISE SYS COORD MGR		BA	1.00	1.00	$117,096.00	$120,000.00
Heckel, Jeffery S	SYST ENGR		BA	1.00	1.00	$80,542.71	$83,999.71
Hege, Erik L	TECH PRGM MGR		BA	1.00	1.00	$88,028.08	$90,889.08
Heimbaugh, Terry L	ASSOC PUBL EDITOR		BA	0.50	0.50	$25,132.50	$25,638.00
Heimbaugh, Jason R	TECH PRGM MGR		BA	1.00	1.00	$112,006.08	$116,766.08
Hemmings, David S	SR RES PRGMR		BA	1.00	1.00	$63,775.04	$65,050.54
Huang, Jun	SYST ENGR		BA	1.00	1.00	$62,907.66	$64,649.66
Hunt, Gregory L	SR SYST ENGR		BA	1.00	1.00	$72,930.08	$75,000.08
Ireland, Sean A	Enterprise Systems Specialist		BA	1.00	1.00	$57,000.00	$61,000.00
Itzkowitz, Hagit M	SR RES PRGMR		BA	1.00	1.00	$63,642.03	$65,074.03
Jackson, Johnathan Tod	ENTERPRISE ARCH SPEC		BA	1.00	1.00	$106,934.64	$111,499.64
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	$80,002.69	$82,002.69
Jedlo, Francine	OFC TECHNOL SPEC		BA	1.00	1.00	$55,450.05	$57,252.05
Jones, Alice E	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	$77,826.00	$80,550.00
Kassem, Amin M	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	$84,132.00	$87,077.00
Kauffman, Troye D	TECH PRGM MGR		BA	1.00	1.00	$95,556.00	$98,184.00
Keith, David R	Enterprise Systems Spec		BA	1.00	1.00	$69,000.00	$70,750.00
Kirsanoff, Daniel B	NETWORK ANLYS		BA	1.00	1.00	$59,740.12	$61,234.12
Krol, Margaret V	ASST V PRES, AITS		BA	1.00	1.00	$190,000.00	$190,000.00
Lapp, Daniel	QUALITY ASSURANCE SPEC		BA	1.00	1.00	$48,884.53	$52,999.53
Legrande, Adam C	Enterprise Systems Specialist		BA	1.00	1.00	$60,999.96	$62,549.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Li, Xueqin	ERP SOFTWARE SPEC		BA	1.00	1.00	$84,864.00	$86,773.00
Li, Jianmin	NETWORK ANLYS		BA	1.00	1.00	$65,302.08	$66,900.00
Lyon, Michael William	DIR		BA	1.00	1.00	$91,268.25	$94,827.71
Mahaffey, Bradley R	HELP DESK ANLYS		BA	1.00	1.00	$32,640.04	$33,374.04
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	$87,912.28	$90,330.28
Marichev, Anna	QUALITY ASSURANCE SPEC		BA	1.00	1.00	$66,777.40	$66,777.40
Martinez, Benjamin M	OPER & ASSTS MGR		BA	1.00	1.00	$60,838.92	$62,837.00
Mask, Wendy Michelle	SR SYSTEM ENGR		BA	1.00	1.00	$70,738.06	$72,500.06
Mason, Elizabeth A.	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$64,000.08	$65,600.08
Masters, Paul W	RES PRGMR		BA	1.00	1.00	$87,740.00	$91,250.00
McGrath, Daniel A	DATABASE SPEC		BA	1.00	1.00	$84,280.73	$86,399.73
McKinney, Marla Sue	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$85,671.27	$89,250.27
McLain, Susan Nelson	ASSOC DIR		BA	1.00	1.00	$81,840.42	$85,540.42
McLain, J Martin	TECH PRGM MGR		BA	1.00	1.00	$94,554.18	$98,336.18
Metzger, Brian T	TECH PRGM MGR		BA	1.00	1.00	$90,390.00	$94,000.00
Mey, Stephen D	ASSOC DIR		BA	1.00	1.00	$105,097.00	$107,725.00
Meyer, Roy P	SR NETWORK ANLYS		BA	1.00	1.00	$70,910.00	$72,683.00
Miles, Elizabeth Ray	APPL SPEC		BA	1.00	1.00	$70,741.00	$72,510.00
Mitchell, Lonny P	Enterprise Systems Specialist		BA	1.00	1.00	$62,500.00	$64,060.00
Moss, Suzanne L	Enterprise Systems Specialist		BA	1.00	1.00	$61,000.00	$63,000.00
Muehling, Thomas A	NETWORK OPR CTR SPEC		BA	1.00	1.00	$31,000.00	$31,620.00
Neil, Stacey L	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$54,000.00	$58,000.00
Nevill, Michael R	Enterprise Systems Specialist		BA	1.00	1.00	$73,250.00	$76,200.00
Northrup, Rosemary	DATA SECURITY SPEC		BA	1.00	1.00	$52,147.50	$53,191.00
O'Connell, John	SR RES PRGMR		BA	1.00	1.00	$60,932.04	$62,303.04
O'Lear, Mark	SR NETWORK ANLYS		BA	1.00	1.00	$75,000.08	$78,000.08
Pardo, Julio Mauricio	Enterprise Sys Opr Center Spec		BA	1.00	1.00	$40,000.00	$40,000.00
Parrett, Cheryl A	CONTRACTS & ACQ MGR		BA	1.00	1.00	$68,588.10	$71,688.10
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	$81,363.21	$83,000.21
Peterson, Debra Lynn	ERP SOFTWARE SPEC		BA	1.00	1.00	$76,804.00	$81,412.00
Pfoff, Theresa M	ADMN INFO SYS CONS		BA	1.00	1.00	$70,380.00	$71,800.00
Powell, Terry Norman	ASST DIR		BA	1.00	1.00	$83,178.00	$83,178.00
Richter, Carol A	SYST ENGR		BA	1.00	1.00	$76,117.08	$78,750.08
Saladin, Leonore C	SR RES PRGMR		BA	1.00	1.00	$70,461.00	$70,461.00
Schaffner, Roger R	SYST ENGR		BA	1.00	1.00	$70,380.00	$72,300.00
Schaffner, Jean M	SYST ENGR		BA	1.00	1.00	$65,495.00	$67,300.00
Scherer, Wolfgang J	Prod Sys Integration Spec		BA	1.00	1.00	$54,000.00	$55,620.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Schiel, Bruce E	SR RES PRGMR		BA	1.00	1.00	$61,004.04	$62,438.04
Schoudel, Brian J	ERP SOFTWARE SPEC		BA	1.00	1.00	$66,849.96	$68,854.96
Schuele, Alan	SR APPL DEV SPEC		BA	1.00	1.00	$91,281.88	$94,024.88
Schultz, Charles D	SR DATABASE SPEC		BA	1.00	1.00	$78,412.50	$82,499.50
Scoby, Suellen	RES PRGMR		BA	1.00	1.00	$33,013.04	$33,756.04
Sheng, Zhijin	NETWORK ANLYS		BA	1.00	1.00	$60,625.08	$66,081.08
Stamos, William S	RES PRGMR		BA	1.00	1.00	$69,125.06	$70,853.06
Stauffer, William C.	ASST V PRES, CNO		BA	1.00	1.00	$144,143.16	$148,179.17
Stephenson, Carole G	TECH PRGMR		BA	1.00	1.00	$106,662.59	$109,349.59
Stolte, Sherri C	Enterprise Systems Specialist		BA	1.00	1.00	$69,999.96	$72,099.96
Stone, David L	SR SYST ENGR		BA	1.00	1.00	$76,070.05	$78,400.05
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	$58,268.24	$64,000.24
Taylor, Edward A	ERP FIN IMPLEMENTATION SPEC		BA	1.00	1.00	$94,248.00	$97,100.00
Thomas, Jason C	Research Programmer		BA	1.00	1.00	$35,000.00	$35,000.00
Thomas, Jeanie Ann	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$82,693.00	$82,693.00
Thompson, Mark C	SYST ENGR		BA	1.00	1.00	$58,803.29	$60,500.29
Tsai, Shih-Yu	Systems Engineer		BA	1.00	1.00	$66,825.87	$68,999.87
Tuchman, Patricia A	Enterprise Systems Specialist		BA	1.00	1.00	$91,740.00	$94,050.00
Tucker, Wayne L	Network Analyst		BA	1.00	1.00	$44,032.50	$45,100.00
Twork, John F	TECH PRGM MGR		BA	1.00	1.00	$90,197.10	$92,300.10
Vandenplas, Mark David	Senior Network Analyst		BA	1.00	1.00	$67,200.00	$70,224.00
Viviani, Marta Duursma	SR NETWORK ANLYS		BA	1.00	1.00	$70,000.00	$71,925.00
Warfel, Layne C	Network Analyst		BA	1.00	1.00	$42,782.34	$44,100.00
Wells, David C	SYST ENGR		BA	1.00	1.00	$71,407.08	$73,500.08
Wheat, Stephen A	ENTERPRISE ARCHITECT		BA	1.00	1.00	$118,503.00	$122,058.09
Wiley, Vincent Joseph	NETWORK ANLYS		BA	1.00	1.00	$58,000.00	$59,740.00
Wood, Amanda M	Enterprise Sys Coord Spec		BA	1.00	1.00	$62,000.00	$63,550.00
Young, Todd Durant	Network Analyst		BA	1.00	1.00	$58,250.04	$59,706.04
Zhu, Sharon	DATA INFO ENGR SPEC		BA	1.00	1.00	$78,873.30	$81,000.30
Zuckerman, John M	SR RES PRGMR		BA	1.00	1.00	$83,305.00	$85,596.00
Zuckerman, Mark C	SR NETWORK ANLYS		BA	1.00	1.00	$77,525.00	$81,014.00
AF - Business & Financial Services							
204 - OBFS - Business Info Systems							
Alcantar, Jeffrey	NETWORK ANLYS		BA	1.00	1.00	$53,251.00	$55,400.00
Ballard, Thomas Orville	RESEARCH PROGRAMMER		BA	1.00	1.00	$44,276.61	$45,750.00
Becker, Madelle R	MEDIA EDITOR		BA	1.00	1.00	$49,983.65	$51,700.00
Bland, Christopher	BUSINESS ANALYST		BA	1.00	1.00	$50,000.04	$50,000.04

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
204 - OBFS - Business Info Systems							
Chowdhury, Raisul Alam	ENTER APPLIC SPEC		BA	1.00	1.00	$60,000.00	$62,000.00
Edwards, Daniel E	ASST DIR OF BUS INFO SYSTS		BA	1.00	1.00	$68,000.00	$69,700.00
Erdmann, David G	DIR OF BUS INFO SYST		BA	1.00	1.00	$93,194.40	$95,500.00
Gustafson, Carol M	Project Manager		BA	1.00	1.00	$60,000.00	$61,200.00
Hammerberg, Bruce N	PROJ COORD		BA	0.00	0.00	$0.00	$0.00
	Director of Bus Info Sys		BA	1.00	1.00	$95,000.00	$97,500.00
				1.00*	1.00*	$95,000.00*	$97,500.00*
Hilsenhoff, Berniece I	ASST DIR OF BUS INFO SYSTS		BA	1.00	1.00	$76,500.00	$78,000.00
Hinz, Michael M	MGMT METHODS ANALYST		BA	1.00	1.00	$47,600.00	$48,700.00
Jedlicki, Alicja C	Finance Security Manager		BA	1.00	1.00	$65,963.00	$68,700.00
Keeley, Gloria	DIR OF BUS INFO SYSTS		BA	1.00	1.00	$107,403.36	$111,700.00
Lebaugh, Judy A	MGMT METHODS ANLYS		BA	1.00	1.00	$50,600.00	$51,600.00
Lehmann, Jennifer A	NETWORK ANLYS		BA	1.00	1.00	$65,000.00	$66,500.00
MICHAUD, EVELYN R	ASST DIR BUSINESS INFO SYS		BA	1.00	1.00	$87,000.00	$89,450.00
Malaise, Rene Earl	MGMT METHODS ANLYS		BA	1.00	1.00	$51,134.12	$52,200.00
Mercado, Jesus M	MGMT METHODS ANALYST		BA	1.00	1.00	$54,368.55	$55,450.00
Osburn Britton, Kimberly K	INFO ARCHITECT SPEC		BA	1.00	1.00	$49,442.56	$49,442.56
Perez, Gilberto	MGMT METHODS ANALYST		BA	1.00	1.00	$61,418.91	$62,700.00
Piper, Bryan A	MGMT METHODS ANLYS		BA	1.00	1.00	$40,374.75	$41,000.00
Plante, Michele	INFORMATION ARCHITECT SPEC		BA	1.00	1.00	$52,000.00	$52,000.00
Puetz, Russell A	APPLIC SPEC		BA	1.00	1.00	$65,192.00	$66,750.00
Ranganathan, Srividya	ENTERPRISE APP SPEC		BA	1.00	1.00	$64,000.00	$65,400.00
Rediger, Gayle Kamerer	ASST TO THE ASST V PRES FOR BU		BA	1.00	1.00	$49,095.45	$50,000.00
Reimer, William P	SPEC IT NETAD		BA	1.00	1.00	$53,363.94	$54,950.00
Rubik, Melissa A	SYSTEMS ANLYS		BA	1.00	1.00	$51,000.00	$52,020.00
Shobe, Mary G	ASST DIR, ACTG SYSTS		BA	1.00	1.00	$63,963.00	$65,500.00
727 - OBFS - Cash Mgmt & Investments							
Dillman, Cynthia A	Asst Dir of Cash Mgmt		BA	1.00	1.00	$67,843.00	$69,369.47
Gangloff, Steven A	ASSOC DIR, CASH MANAGEMENT		BA	1.00	1.00	$73,271.00	$74,370.07
Hagan, Dean Alan	DIR OF UNIVERSITY INVESTMENTS		BA	1.00	1.00	$108,972.00	$110,061.72
Noland, Kevin L	DIR CASH MGMT		BA	1.00	1.00	$87,283.35	$89,901.85
Plankenhorn, Robert L	DIRCTOR OF CAPITAL FINANCING		BA	1.00	1.00	$88,148.00	$89,470.22
Vossman, Laura A.	Dir for Foundation Investments		BA	1.00	1.00	$130,000.00	$135,200.00
673 - OBFS - Corporate Card Programs							
Hardman, Marsha L	Procurement Cust Resource Spec		BA	0.60	0.60	$31,362.00	$31,362.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
673 - OBFS - Corporate Card Programs							
Johnson, G Bradley	Corporate Card Prog Specialist		BA	1.00	1.00	$35,000.00	$35,000.00
Kornegay, Rebecca L	Corporate Card Prog Specialist		BA	1.00	1.00	$36,500.00	$36,500.00
Long, Michael R	COROPRATE CARD PROG ANALYST		BA	1.00	1.00	$55,000.00	$56,237.50
Wiggs, Stephen A	CORP CARD PROG COORDINATOR		BA	1.00	1.00	$70,000.00	$71,925.00
835 - OBFS - I-Card							
Bass, Julia L.	i-card Program Specialist		BA	1.00	1.00	$28,000.00	$28,280.00
Blum, Kimberly E	I-CARD PROD SUPP COORD		BA	1.00	1.00	$66,092.08	$67,909.61
Bogan, Kim Renee	i-card Programs Specialist		BA	1.00	1.00	$28,000.00	$28,280.00
Cooke, Kathleen	Coord of i-card Services		BA	1.00	1.00	$59,525.00	$59,525.00
Coty, Rodney	SR ELECTRONIC BUS APPL DEVLP S		BA	1.00	1.00	$68,129.51	$70,003.07
Ealy, John R	SR ELEC BUS APPL DEV SPEC		BA	1.00	1.00	$58,774.46	$60,537.69
Eichman, Scott Jon	I-CARD PROGRAMMER		BA	1.00	1.00	$60,970.00	$62,799.10
Henkel, Marc W	DIR OF BUS SYST ANLYS		BA	1.00	1.00	$76,948.80	$80,026.75
Lowe, Aaron M.	SQL Database Administrator		BA	1.00	1.00	$57,000.00	$58,282.50
Malik, Sarfraz A	NETWORK ANLYS		BA	1.00	1.00	$50,184.00	$52,693.20
McClure, Lowell Matthew	Assistant Project Coordinator		BA	1.00	1.00	$32,000.00	$32,720.00
Osman, Abdelmoneim S	I-CARD OFFICE MANAGER		BA	1.00	1.00	$48,100.00	$50,024.00
Roether, Jennifer Lynn	ASST TO DIR I-CARD PRGMS		BA	1.00	1.00	$31,900.04	$33,495.04
Ryan, Marya	DIRECTOR I-CARD PROGRAMS		BA	1.00	1.00	$73,000.00	$74,642.50
Taylor, John R	i-card Programmer		BA	1.00	1.00	$54,596.00	$54,596.00
Woodbury, David A	I-CARD PROD SUPP COORD		BA	1.00	1.00	$63,600.00	$65,031.00
313 - OBFS - Operations							
Balber, Ryan M	SPEC BSFIN FINEC		BA	1.00	1.00	$51,500.00	$52,787.50
Bass, Michael B	Exec Asst VP Oper & Ext Rel		BA	1.00	1.00	$169,950.00	$176,748.00
Sheriff, Bradley W	Administrative Director		BA	1.00	1.00	$92,092.00	$93,933.84
347 - OBFS - Policies and Procedures							
Moody, Diane D	ASST DIR BUS & FIN SERV, POLIC		BA	1.00	1.00	$71,108.19	$72,530.35
521 - OBFS - Risk Management							
Kale, Patricia J	DIR OF RISK MGMT		BA	1.00	1.00	$93,811.00	$96,625.33
McEllin, Tina	ASST DIR OF RISK MGMT		BA	1.00	1.00	$64,932.23	$66,880.20
820 - OBFS - SAVP Bus & Finance							
Beckmann, Douglas E	Deputy Comptroller		BB	0.00	0.00	$0.00	$0.00
	Sen Assoc VP Bus & Finance		BA	1.00	1.00	$199,758.00	$203,753.16
				1.00*	1.00*	$199,758.00*	$203,753.16*
Spitzer, Jocelyn Brooke	Asst to SR AVP & Exec Asst		BA	1.00	1.00	$40,000.00	$41,200.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
820 - OBFS - SAVP Bus & Finance							
Tolar, John W	UNIV DIR OF BUSINESS SYST		BA	1.00	1.00	$118,320.00	$121,870.00
271 - OBFS - Stu Fin Serv & Cash Ops							
Abadinsky, Alisa M	DIR OF LOANS & COLL OPER		BA	1.00	1.00	$97,035.00	$98,296.46
Baumgardner, Charles	DIR, BUSINESS OPERATIONS		BA	1.00	1.00	$79,350.00	$81,333.75
Boehm, James	FIN ANLYS SPEC		BA	1.00	1.00	$44,760.00	$45,879.00
Creek, Joseph D	DIR OF CUSTOMER SERV & CASHIER		BA	1.00	1.00	$90,000.00	$91,170.00
Cummins, Jeffrey D	ASST DIRECTOR OF CUST SERV		BA	1.00	1.00	$50,000.00	$51,250.00
Daniels, Charmaine	ASSOC DIR CUST SERV		BA	1.00	1.00	$60,000.00	$60,780.00
Flink, Judith Nemerovski	EXEC DIR STUD FIN SVCS & CASH		BA	1.00	1.00	$125,000.00	$128,125.00
Hasan, Syed N	ASST DIR OF STDNT FIN SERV & C		BA	1.00	1.00	$65,240.08	$66,871.08
Johansson, Sarah S	ASSOC DIR PROJECTS & OPER		BA	1.00	1.00	$70,000.00	$70,910.00
Mayberry, Karen D	Assoc Dir Stdt Fin Svcs & Cash		BA	1.00	1.00	$76,700.00	$77,697.10
Milbrandt, Janet Kay	ASSOC DIR OF RECEIVABLES		BA	1.00	1.00	$70,000.00	$70,910.00
Misselwitz, Gretchen L	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	$43,632.00	$44,722.80
Nims, David D.	APPLICATION SPECIALIST		BA	1.00	1.00	$60,070.08	$61,571.83
Patterson, William A	ASSOC DIR STD FIN SERV & CASH		BA	1.00	1.00	$75,000.00	$76,875.00
Rahn, Deborah Kaye	Cashier Coordinator		BA	1.00	1.00	$45,000.00	$45,585.00
Terrazas, Ezequiel	ASSOC DIR OF LOAN AND COLL OP		BA	1.00	1.00	$80,000.00	$81,040.00
261 - OBFS - Train Perf Dev & Comm							
Byers, David L	TRAINING COORD		BA	1.00	1.00	$56,320.00	$57,728.00
Carr, Melinda R	MANAGING EDITOR		BA	1.00	1.00	$46,529.00	$47,924.87
Malcolm, Mary Howard	TRAINING COORD		BA	1.00	1.00	$58,894.00	$60,366.35
Walton, Marietta	DIR OF TRAINING, PERFORM DEVEL		BA	1.00	1.00	$82,400.04	$84,048.04
386 - OBFS - Treasury Operations Adm							
Newman, Peter J	Univ Dir Treasury Oper		BA	1.00	1.00	$107,625.00	$110,315.63
515 - OBFS - UIC Avp Business & Finance							
Bazzani, Matthew	ASST DIR BUDGET & FIN ANLYS		BA	1.00	1.00	$73,000.04	$75,190.04
Biskup, Russell J	DIR BUDGETS & FIN ANLYS		BA	1.00	1.00	$103,000.04	$109,180.04
Gambardella, Nicholas	ASST DIR OF BUS AFF		BA	1.00	1.00	$69,450.08	$71,186.33
Haberaecker, Heather J	ASST VICE PRES FOR BUS & FIN		BA	1.00	1.00	$170,000.00	$173,400.00
962 - OBFS - UIC Grants & Contracts							
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	$76,000.00	$77,710.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
962 - OBFS - UIC Grants & Contracts							
Lee-Choi, Mee Mee	ASSOC DIR		BA	1.00	1.00	$82,000.00	$84,377.75
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		BA	1.00	1.00	$86,000.00	$88,377.75
Rahman, Feryall	SPONSORED PROJ COMPLIANCE SPEC		BA	1.00	1.00	$56,000.08	$57,260.08
Seighman, Edward D	ASST DIR BSFIN GRANT		BA	1.00	1.00	$72,000.00	$73,620.00
Shepherd, Katina L	CASH MGMT SPEC		BA	1.00	1.00	$52,700.04	$54,017.54
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	$75,000.00	$76,687.50
Ward, John Paul	DIR OF GRANTS & CONTRACTS		BA	1.00	1.00	$101,650.08	$101,650.08
253 - OBFS - UIC Purchasing							
Aasen, Elizabeth V	DIR OF PURCH		BA	1.00	1.00	$120,800.00	$126,840.00
Cooke, Mary	PROCUREMENT SPEC		BA	1.00	1.00	$50,000.04	$51,250.04
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	$70,300.08	$71,980.08
Hallahan, Michael	CONTRACT COORD		BA	1.00	1.00	$65,600.04	$67,500.04
Menguito, Patricia	ASST DIR OF PURCHASES		BA	1.00	1.00	$79,650.00	$81,450.00
Porrata, Raquel P	CONTRACT COORD		BA	1.00	1.00	$53,000.00	$54,050.00
Rios, Ruth	CONTRACT COORD		BA	1.00	1.00	$65,500.08	$67,100.08
Roberts, Kent D	CONTRACT COORD		BA	1.00	1.00	$56,450.04	$58,200.04
Shorter, Arlene L	CONTRACT COORD		BA	1.00	1.00	$53,600.04	$54,900.04
Sturmon, Sue E	ASSOC DIR OF PURCH		BA	1.00	1.00	$85,150.04	$87,250.04
Valuch, Milan	CONTRACT COORD		BA	1.00	1.00	$55,700.08	$56,950.08
Walsh, Jeffrey J	PROCUREMENT SPEC		BA	1.00	1.00	$50,000.04	$51,250.04
991 - OBFS - UIC Real Estate Plan & Svcs							
Hamilton, Ellen M	ASST DIR OF REAL ESTATE		BA	1.00	1.00	$94,050.08	$101,103.84
Windham, Tomeiko	REAL ESTATE SPEC		BA	1.00	1.00	$60,000.00	$61,200.00
979 - OBFS - UIS Avp Business & Finance							
Bohl, Michael D	DIR OF FIN & INFO SYST		BA	1.00	1.00	$104,710.95	$106,805.17
Conner, John Edward	ASST V PRES FOR BUS & FIN		BA	0.50	0.50	$71,656.08	$73,805.76
				1.00*	1.00*	$141,081.36*	$147,611.04*
Gillock, Jacquelyn Marie	Asst Dir Budgt & Fin Analysis		BA	1.00	1.00	$50,000.00	$51,000.00
Jones, Rebecca K	Coordinator Grants & Contracts		BA	1.00	1.00	$52,000.00	$53,040.00
429 - OBFS - UIS Purchasing							
Bloechle, Michael E.	CONTRACT COORDINATOR		BA	1.00	1.00	$56,679.64	$57,813.23
970 - OBFS - UIUC Avp Business & Finance							
Andrechak, Michael J	DIR OF BUDGETS & FIN ANLYS		BA	1.00	1.00	$109,430.67	$114,902.20
Crawmer, Daniel R	ASSOC DIR OF REAL ESTATE		BA	1.00	1.00	$75,000.00	$76,875.00
Hoey, Patrick H	DIR ASST BSFIN BUDGT		BA	1.00	1.00	$77,062.50	$80,915.63
McConaha, Dennis Lloyd	DIR ASSOC BSFIN RLEST		BA	1.00	1.00	$82,000.00	$84,050.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
970 - OBFS - UIUC Avp Business & Finance							
Rinehart, Suzanne Marie	Resource abd Policy Analyst		BA	1.00	1.00	$61,950.00	$63,498.75
Shinham, Kathe Munz	ASST V PRES FOR BUS & FIN		BA	1.00	1.00	$155,530.08	$163,306.58
Velazquez, Ginger L	DIR ASST BSFIN		BA	1.00	1.00	$78,110.55	$80,063.31
Wick, Janet M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$51,757.50	$53,051.44
Wolfersberger, Matthew D	RES & POL ANALYST		BA	1.00	1.00	$70,000.00	$71,750.00
879 - OBFS - UIUC Grants & Contracts							
Benson, Shelly L	ASST DIR GRANTS&CONTRACTS		BA	1.00	1.00	$69,564.00	$71,303.10
Brooks, Stacey	COORD BSFIN GRANT		BA	1.00	1.00	$50,000.00	$52,000.00
Clark, LaVette Michelle	GRANTS SPECIALIST		BA	1.00	1.00	$39,000.00	$39,585.00
Connour, Denise A	SENIOR COORDINATOR		BA	1.00	1.00	$55,000.00	$56,375.00
Ellen, Nancy	COORD BSFIN GRANT		BA	1.00	1.00	$47,380.00	$48,564.50
Fruhling, Mary M	COORD OF GRANTS AND CONTRACTS		BA	1.00	1.00	$47,162.67	$48,341.74
Garwick, Lori Marie	SPECIALIST		BA	1.00	1.00	$39,000.00	$39,780.00
Goby, Jayne M	ASSISTANT DIRECTOR		BA	1.00	1.00	$71,000.00	$73,130.00
Gordon, Daniel W	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	$97,051.00	$99,996.50
Gregory, Linda Andree	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,585.00
Helkey, Kara L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,585.00
Jarvis, Julie D	DIR GOVERNMENT,COST		BA	1.00	1.00	$115,000.00	$116,725.00
Johnson, Stephen C	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$41,200.08	$42,230.08
Leng, Amy L	COORDINATOR		BA	1.00	1.00	$46,000.00	$47,150.00
Moulton, Sandra Sue	INTERM ASSOC DIR		BA	1.00	1.00	$84,312.00	$86,841.36
Mullen, Anne M.	GRANTS&CONTRACTS SPECIALIST		BA	1.00	1.00	$39,000.00	$39,585.00
Murphy, Matthew R.	GRANTS SPECIALIST		BA	1.00	1.00	$39,000.00	$39,585.00
NUGENT, JULIE A	SPECIALIST		BA	1.00	1.00	$39,000.00	$39,585.00
Nibling, Jack E	SENIOR COORDINATOR		BA	1.00	1.00	$55,000.00	$56,375.00
Rhoades, Lara Kristin	COORD BSFIN GRANT		BA	1.00	1.00	$46,000.00	$47,150.00
Roessler, Amy Lynn	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$54,872.00	$56,375.49
Sivils, Karen J	COORDINATOR SPONSORED PROJECT		BA	1.00	1.00	$52,000.00	$53,040.00
Spinner, Holly Christine	GRANTS SPECIALIST		BA	1.00	1.00	$39,000.00	$39,585.00
Tilstra, Mary K	ASST DIR POST-AWARD GRANT BILL		BA	1.00	1.00	$71,946.00	$74,104.38
Vance, Kathleen B	SENIOR COORDINATOR		BA	1.00	1.00	$55,000.00	$56,375.00
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$46,638.48	$47,804.44

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
879 - OBFS - UIUC Grants & Contracts							
Williams, Katherine L	DIR, GRANTS&CON, POST AWARD		BA	1.00	1.00	$115,000.00	$116,725.00
York, Toshua M.	GRANTS & CONTRACTS SPECIALIST		BA	1.00	1.00	$39,000.00	$39,780.00
980 - OBFS - UIUC Purchasing							
Delanty, Thomas William	DIR OF PURCH		BA	1.00	1.00	$112,981.00	$115,805.53
Miller, Kandra Deann	PROCUREMENT OPER SPEC		BA	1.00	1.00	$47,508.75	$48,696.47
Reisner, Catherine J	ASST DIR OF PURCHASES		BA	1.00	1.00	$65,092.23	$69,323.22
Roemer, Barbara G	ASST DIR OF PURCHASES		BA	1.00	1.00	$60,676.93	$64,620.93
Young, Catherine L	TRAVEL/TRANSPORTATION COORDINA		BA	1.00	1.00	$41,099.96	$41,921.96
641 - OBFS - Univ Accounting & Fin Report							
Compton, David Scott	BUSINES AND FINANCIAL SPEC		BA	1.00	1.00	$52,910.00	$52,910.00
Douglass, Gerald E	Business & Financial Spec		BA	1.00	1.00	$43,000.00	$44,075.00
Faith, Sherri L	Business & Financial Spec		BA	1.00	1.00	$56,598.50	$58,013.46
Ford, Janet Marie	DIR OF ADMIN ACCOUNTING		BA	1.00	1.00	$86,343.02	$88,501.60
Gill, Janice Kuntz	DIR OF ACCOUNTING SERVICES		BA	1.00	1.00	$101,551.86	$103,582.90
Godsell, Michael W	ASST DIR OF UNIV ACCTG & FINAN		BA	1.00	1.00	$70,000.00	$71,750.00
Hettinger, Brent E.	SPEC BUSINESS & FINANCIAL		BA	1.00	1.00	$55,000.00	$56,155.00
Laroe, John M	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	$48,000.00	$49,200.00
Luster, Timisha S	Resource Policy Analyst		BA	1.00	1.00	$36,000.00	$36,000.00
Lyons, Stephanie M	BUS & FIN SPEC		BA	1.00	1.00	$44,935.08	$46,170.79
McCaffrey, Linda J	Assoc Dir of Acct Compliance		BA	1.00	1.00	$80,006.03	$82,606.23
McCarthy, Phillip Joseph	FINANCIAL SPEC		BA	1.00	1.00	$50,000.00	$51,250.00
Meeks, Glenn	DIR OF UNIV ACCT COMPLIANCE		BA	1.00	1.00	$106,038.51	$107,098.90
Miner, Ronald L	ASSOC DIR ACCOUNTING COMPLIANC		BA	1.00	1.00	$84,500.00	$87,229.35
Moyer, Rebecca Zehr	ASSOC DIRECTOR		BA	0.90	0.90	$70,000.00	$72,100.00
Oyer, Vance Gordon	Dir Univ Prop Acctg & Reportin		BA	1.00	1.00	$86,679.00	$87,979.19
Pelg, Sally A	Exec Dir Univ Acctg & Fin Rep		BA	1.00	1.00	$139,552.02	$142,343.06
Pisano, Kenneth S	BUS & FIN SPEC		BA	1.00	1.00	$59,091.06	$60,568.34
Rasmus, Brent	BUS & FIN SPEC		BA	1.00	1.00	$62,000.00	$65,720.00
Roberts, Nicole M	SPEC BSFIN FINEC		BA	1.00	1.00	$48,929.92	$50,397.82
Stanley, Denise M	Dir Acctg Info Mgmt		BA	1.00	1.00	$86,987.00	$89,161.68
Wade, Roger O	Business & Fin Spec		BA	1.00	1.00	$51,975.00	$54,054.00
Walters, Paul D	ASSISTANT DIRECTOR		BA	1.00	1.00	$60,000.00	$63,000.00
Wax, Sharee Daneen	BUS & FIN SPEC		BA	1.00	1.00	$64,116.00	$65,718.90

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
641 - OBFS - Univ Accounting & Fin Report							
Weaver, Jeffrey Donald	BUS & FIN SPECIALIST		BA	1.00	1.00	$60,000.00	$61,200.00
582 - OBFS - Univ Administration							
Cooper, Mark E	Chief Admin Officer		BA	1.00	1.00	$136,620.00	$140,719.00
Curtis, Laura L	Assoc Dir Empl Rel & Human Res		BA	1.00	1.00	$70,000.00	$70,000.00
Painter, Jami M	Assoc Dir Empl Rel & Human Res		BA	1.00	1.00	$77,000.00	$77,000.00
Parks, Maureen M	DIR EMPOYEE REL & HUMAN RES		BA	1.00	1.00	$94,000.00	$96,350.00
Patterson, Carl R	ASSISTANT DIRECTOR OF TAX		BA	1.00	1.00	$62,500.00	$63,800.00
Thompson, Terry A	Univ Dir of Tax		BA	1.00	1.00	$75,995.46	$77,900.00
888 - OBFS - Univ Strategic Procurement							
Abruzzi, Philip M.	Chief Procurement Officer		BA	1.00	1.00	$185,000.00	$185,000.00
Hess, George A	Transformation Director		BA	0.00	0.00	$12,500.00	$12,500.00
	Dir Stores, Mail and Receiving		BA	0.50	0.50	$42,500.00	$42,500.00
				1.00*	1.00*	$110,000.04*	$110,000.00*
Koss, Janier R	Ast to Chief Procurement Ofcr		BB	0.80	0.80	$61,632.00	$61,632.00
698 - OBFS - University Payables							
Baker, Michelle S	COORD UNIV CONTRACT PROCESSING		BA	1.00	1.00	$40,448.10	$41,257.06
Ehler, Sandra G	Exec Dir for Univ Payables		BA	1.00	1.00	$100,940.00	$102,958.80
Martinie, James C	Dir for University Payables		BA	1.00	1.00	$90,640.00	$92,452.80
Strater, Darren J	MGR DIRECT PAY PROCESSING		BA	1.00	1.00	$48,148.65	$49,352.37
310 - OBFS - University Payroll							
Bales, Deborah	PAYROLL OPERATIONS COORD		BA	1.00	1.00	$62,500.00	$62,500.00
Barnett, Laura	TRAINING AND DOC SPEC		BA	1.00	1.00	$49,275.00	$50,753.25
Bonifield, Monica	ASST DIR PAYROLL		BA	1.00	1.00	$57,000.00	$58,710.00
Hanyzewski, Lawrence V.	TAX AND SYST COMPLIANCE COORD		BA	1.00	1.00	$53,560.00	$53,560.00
Pitner, Laurie Mueller	Exec Dir for Univ Payroll		BA	1.00	1.00	$111,280.00	$113,505.60
Sanchez-Alonzo, Angela Sanchez	ASSOC DIR PAYROLL OPER		BA	1.00	1.00	$62,047.20	$63,598.38
Zverev, Gina M.	PAYROLL CUS SERV COORD		BA	1.00	1.00	$45,000.00	$45,000.00
AA - Executive Offices							
375 - Illinois Connection							
Troxell, Judith Babb	DIR, IL CONNECTION		BA	1.00	1.00	$78,000.00	$80,340.00
868 - Ofc for University Relations							
Galardy, Rebecca A	Assistant to the Exec. Dir.		BA	1.00	1.00	$38,922.36	$40,479.25
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	$172,425.00	$177,500.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
868 - Ofc for University Relations							
Mabry, Rebecca Sue	ASST DIR		BA	1.00	1.00	$48,161.65	$50,569.73
Tate, Alexis M	ASSOC DIR OF UNIV PUB AFF		BA	1.00	1.00	$106,884.64	$109,556.76
693 - Ofc of Governmental Relations							
Barrows, Dianna K	DIR OF STATE REL		BA	1.00	1.00	$107,738.16	$110,970.30
Jepsen, James C	ASST DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	$91,454.73	$94,198.37
McLennand, Terrance B	ASST DIR OF STATE REL		BA	1.00	1.00	$90,411.00	$93,123.33
Schoell, Richard M	DIR FOR FEDERAL REL		BA	0.00	0.00	$0.00	$0.00
	EXEC DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	$143,910.12	$150,000.00
				1.00*	1.00*	$143,910.12*	$150,000.00*
615 - Presidents Office							
White, Mary P	ASSOC TO PRES & DIR PRES HOUSE		BA	0.00	0.00	$0.00	$0.00
White, B. Joseph	PRESIDENT		BA	1.00	1.00	$450,000.00	$450,000.00
				1.00*	1.00*	$450,000.00*	$450,000.00*
391 - Secretarys Office Board of Trustees							
Foran, Catherine Ellen	ASST SECTY of BOT& UNIV		BA	1.00	1.00	$53,000.00	$54,590.00
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	$65,253.63	$67,211.00
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	$36,002.94	$37,083.00
Rugg, Stephen K	COMPTROLLER		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$250,000.08*	$255,000.08*
Thompson, Michele M	SECRETARY OF THE UNIV		BA	0.50	0.50	$83,947.84	$87,500.00
	SECRETARY OF THE BOT		BA	0.50	0.50	$83,947.84	$87,500.00
				1.00*	1.00*	$167,895.68*	$175,000.00*
550 - University Counsel							
Allen, Stuart F	CLAIMS MGR		BA	1.00	1.00	$99,205.64	$102,680.00
Anderson, B D	CAMPUS LEGAL COUNS		BA	1.00	1.00	$112,910.06	$116,300.00
				1.00*	1.00*	$112,910.06*	$116,300.00*
Anderson, Stephen K	ASSOC UNIV COUNS		BA	1.00	1.00	$94,827.00	$97,675.00
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	$248,035.04	$256,000.00
Beers, Lori Y	CLAIMS ANLYS		BA	1.00	1.00	$43,835.23	$45,150.00
Caldwell, Douglas B	DIR OF WORKERS COMP		BA	0.00	0.00	$12,278.48	$12,648.00
	CLAIMS MGR		BA	1.00	1.00	$71,336.93	$73,477.00
				1.00*	1.00*	$83,615.41*	$86,125.00*
Clower, Laura D	ASSOC UNIV COUNSEL		BA	1.00	1.00	$94,000.00	$96,820.00
Delprincipe, Donna G	ASST UNIV COUNSEL		BA	1.00	1.00	$78,000.00	$80,340.00
Frazier, Darlene N	CLAIMS ANLYS		BA	1.00	1.00	$41,070.24	$42,305.00
Grand, Barbara E	CLAIMS ANLYS		BA	0.80	0.80	$55,698.58	$60,000.00
Gunsalus, C Kristina	SPEC COUNS		BA	0.25	0.25	$32,500.30	$33,475.00
				1.00*	1.00*	$130,001.08*	$133,900.80*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Haberichter, Jamie M	ASST UNIV COUNSEL		BA	1.00	1.00	$78,000.00	$80,340.00
Henss, Mark D	ASSOC UNIV COUNS		BA	1.00	1.00	$112,500.00	$115,875.00
Holz, Stephen Joachim	ASSOC UNIV COUNSEL		BA	1.00	1.00	$110,000.00	$113,300.00
Huson, Lisa M	ASSOC UNIV COUNS		BA	1.00	1.00	$94,000.00	$96,820.00
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	0.80	0.80	$75,200.04	$77,830.00
McColgin, Barbara A	CLAIMS ANLYS		BA	1.00	1.00	$57,365.23	$63,000.00
McElwee, Terence P	ASSOC UNIV COUNS		BA	1.00	1.00	$123,768.79	$126,865.00
Mollet, Chris J.	ASSOC UNIV COUNS		BA	1.00	1.00	$208,000.04	$214,240.00
Morgan, Martha I	STAFF ASSOC		BA	1.00	1.00	$52,685.00	$54,265.00
Nappe, Lori J	DIR, BUDGET & RSRC PLNG		BA	1.00	1.00	$60,118.00	$61,920.00
Novak, Scott J	MGR OF SYST SERVS		BA	1.00	1.00	$69,126.00	$70,855.00
Perrero, Bryan Mark	ASST UNIV COUNSEL		BA	1.00	1.00	$85,000.00	$87,550.00
Rice, Scott Edward	ASST UNIV COUNSEL		BA	1.00	1.00	$78,000.00	$80,340.00
Riley, Thomas H	ASSOC UNIV COUNS		BA	1.00	1.00	$140,000.00	$143,500.00
Robischon, Elizabeth A	ASST UNIV COUN		BA	0.60	0.60	$50,430.12	$52,955.00
Rotunda, Marcia A	ASSOC UNIV COUNS-- CAMPUS LEGAL		BA	1.00	1.00	$134,316.00	$139,020.00
Scott, N Jan	STAFF ASSOC		BA	1.00	1.00	$45,946.65	$45,946.65
Veazie, Steven A	DPTY UNIV COUNS		BA	1.00	1.00	$167,049.62	$172,900.00
Wasemann, Vicki L.	CLAIMS ANLYS		BA	0.80	0.80	$43,686.35	$48,000.00
Williamson, Donna M	ASSOC UNIV COUNS		BA	1.00	1.00	$142,694.32	$147,690.00
AL - Facilities Planning & Programs							
832 - Facilities Planning & Programs							
Barrie, Jeffrey R	ASST DIR, UTILITY OPER		BA	1.00	1.00	$69,960.00	$73,860.00
Brewer, Michael Keefe	COORD FACPS UTPLT INTRM		BA	0.00	0.00	$12,570.00	$12,570.00
	UPRFL FACPS PRJMG		BA	1.00	1.00	$72,720.12	$74,550.00
				1.00*	1.00*	$85,290.12*	$87,120.00*
Erickson, Keith R	MGMT ENGR		BA	1.00	1.00	$102,390.15	$104,400.15
Graham, Angela Marie	RSRC AND POLICY ANYLS		BA	1.00	1.00	$59,280.00	$60,900.00
Hannah, Robert F	ASSOC DIR		BA	1.00	1.00	$111,300.08	$114,120.08
Inglert, Mark Thomas	MGR OF UNIV PLNG & DESIGN		BA	1.00	1.00	$67,000.00	$69,000.00
Larson, Michael James	ENGINEER		BA	1.00	1.00	$69,002.91	$73,440.91
McKendall, Sean Raymond	ASST DIR		BA	1.00	1.00	$63,000.00	$64,980.00
Molina, Vincent L	BUS SERV MGR		BA	1.00	1.00	$71,000.00	$72,780.00
Nelson, Mary M.	TRAINING COORDINATOR		BA	1.00	1.00	$70,050.00	$72,180.00
Pankau, Randy D.	Specialist, Plant Controls Eng		BA	1.00	1.00	$60,000.00	$63,990.00
Rogan, Chris	Manager of Capital Prog Admin		BA	1.00	1.00	$72,600.00	$74,820.00
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	$70,290.91	$71,700.91

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AL - Facilities Planning & Programs							
832 - Facilities Planning & Programs							
Temples, Teresa L.	BUSINESS SERVICES MANAGER		BA	1.00	1.00	$73,000.00	$75,210.00
Vitosky, Joseph W	DIR, UNIV OFC FACIL PLNG		BA	1.00	1.00	$115,200.00	$118,800.00
Wachtel, Lyle D	ASSOC V PRES FOR FAC PLNG & PR		BA	1.00	1.00	$183,650.00	$190,100.00
AG - Human Resources							
904 - Assoc VP Human Resources							
Bailey, Martin B	MGR OF SYST SERVS		BA	0.40	0.40	$23,308.98	$24,008.25
				1.00*	1.00*	$60,239.10*	$62,046.27*
Bell, Allison	Vst Staff Devlp (Trng) Mgr		BA	1.00	1.00	$65,000.00	$66,950.00
Combs, Mary Johanna	USER SUPPORT SPEC		BA	1.00	1.00	$32,941.50	$34,094.45
Davito, James P	DIR OF BENEFITS		BA	0.07	0.07	$6,651.23	$6,884.02
				1.00*	1.00*	$92,845.86*	$96,095.47*
Gerini, Susan M	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$50,000.00	$51,500.00
Greenwalt, Karen B	WEB DEPLOYMENT SPEC		BA	1.00	1.00	$51,275.04	$52,813.29
Helm, Matthew	VISITING PROJ MGR		BA	1.00	1.00	$80,000.04	$82,800.04
Hess, Nicholas	SPEC IT WEBSP VISITING		BA	1.00	1.00	$40,000.00	$40,000.00
Hunt, Rita Luise	VISITING RESRCE & POLICY ANALY		BA	1.00	1.00	$62,500.00	$64,375.00
Jennings Schaefer, Anne Marie	DIRECTOR, HR		BA	1.00	1.00	$83,500.00	$86,005.00
Jordan, Mary J	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	$160,000.00	$162,400.00
Kerber, Anthony S	DIR,HUMAN RSRC MGMT SYSTS		BA	1.00	1.00	$84,820.50	$87,874.04
Leduc, Ann Marie	VST DOC SPEC		BA	1.00	1.00	$35,000.00	$36,050.00
Loya, John R	ASSOC V PRES FOR HUMAN RES		BA	0.80	0.80	$183,040.17	$189,446.58
				1.00*	1.00*	$228,800.21*	$236,579.42*
Mezydlo, Victoria I	VST INSTRUCTIONAL DESIGNR		BA	1.00	1.00	$52,000.00	$53,560.00
Neild, Nancy Jo	ASSOC DIR,BUS MGMT SYSTS		BA	1.00	1.00	$66,912.75	$69,923.82
Reynolds, Sharon L	Int Dir Hum Rel&Univ EEO		BA	0.00	0.00	$5,676.41	$5,676.41
	COORD FOR HUMAN REL		BA	1.00	1.00	$56,760.44	$59,223.59
				1.00*	1.00*	$62,436.85*	$64,900.00*
Ross, Kathryn G	COMMUNICATIONS COORD		BA	1.00	1.00	$52,560.00	$53,874.00
Silha, Cheri Lynn	HR SPEC		BA	1.00	1.00	$36,951.29	$38,059.83
Stahl, Wayne K	DIR STAFF DEV & ORG EFF		BA	1.00	1.00	$101,736.00	$104,279.40
Stamenkovich, Vera	DIR HR Transformation Project		BA	1.00	1.00	$128,125.00	$128,125.00
Staudacher, Cassandra K	Asst to Assoc VPres for HR		BA	1.00	1.00	$69,000.00	$69,000.00
374 - Benefits Center - UIUC							
Bailey, Martin B	MGR OF SYST SERVS		BA	0.60	0.60	$36,930.12	$38,038.02
				1.00*	1.00*	$60,239.10*	$62,046.27*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Human Resources							
374 - Benefits Center - UIUC							
Butts, Brenda J	COORD, BENEFITS SERV CTR		BA	1.00	1.00	$54,500.00	$54,500.00
Davito, James P	DIR OF BENEFITS		BA	0.37	0.37	$34,472.48	$35,679.02
	DIR OF BENEFITS		BA	0.56	0.56	$51,722.15	$53,532.43
				1.00*	1.00*	$92,845.86*	$96,095.47*
407 - Human Resources - UIC							
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	$39,975.00	$40,974.00
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	$46,305.44	$47,231.44
Berger, Jacqueline M.	DIR OF SPEC PRGMS		BA	1.00	1.00	$50,428.80	$53,000.00
Gavin, Tim	Human Resources Specialist		BA	1.00	1.00	$58,816.78	$60,916.78
Hoots, Jacob	RSRC & POLICY ANLYS		BA	1.00	1.00	$47,500.00	$50,000.00
McReynolds, Ami	ASSOC DIR HR TRAIN & DEVLP		BA	1.00	1.00	$82,500.40	$84,500.00
Mendez, Mirta	ASSOC DIR HR STAFFING/RECRUITM		BA	1.00	1.00	$86,003.02	$89,000.00
Minor, Dosha	HUMAN RSRC SPEC		BA	1.00	1.00	$39,000.00	$39,780.00
Police Hall, Roseanda	HR SPEC		BA	1.00	1.00	$50,000.00	$52,000.00
Richmond, Odell Maurice	ACAD HR SPEC		BA	1.00	1.00	$50,000.00	$51,250.00
Roepenack, Dewellyn	DIR OF COMPENSATION & BENEFITS		BA	1.00	1.00	$80,370.90	$82,380.17
Sabacan, Maria Victoria P	HR SPEC		BA	1.00	1.00	$55,000.00	$57,500.00
Sanchez Anderson, Maria	COORD OF SPEC PRGMS		BA	0.50	0.50	$20,415.00	$20,823.30
Scott, Alan G	TRAINING SPEC		BA	1.00	1.00	$53,049.12	$54,375.35
Smith, Bradley A.	DIR, LABOR & EMPLOYEE REL		BA	1.00	1.00	$112,200.16	$115,000.16
Stanley, Karen M	ASST DIR, AHR RECORDS		BA	1.00	1.00	$65,205.00	$67,000.00
Williams, Elise Margaret	EMPLOYEE REL SPEC		BA	1.00	1.00	$51,491.51	$53,200.00
Winn, Anna J	ASSOC DIR, AHR & RECORDS		BA	1.00	1.00	$73,967.16	$77,000.00
540 - Human Resources - UIS							
Owens, Mark D	LABOR RELATIONS MANAGER		BA	1.00	1.00	$47,667.66	$49,097.69
Smith, Melanie G	EMPLOYMENT SERVICES MANAGER		BA	1.00	1.00	$48,677.10	$50,137.41
Weisenburn, Wesley R	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	$103,697.36	$106,400.00
630 - Human Resources - UIUC							
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	1.00	1.00	$35,000.04	$35,000.04
Cole, Elyne G	DIR FOR EMPLOYMENT SVCS		BA	1.00	1.00	$100,968.00	$104,501.88
Hendricks, L Denise	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	$151,754.52	$157,800.00
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	$78,990.52	$81,755.19
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	$68,284.52	$69,650.21
Overmier, Mark A	MGMT METHODS ANLYS		BA	1.00	1.00	$59,514.39	$61,597.39

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Human Resources							
630 - Human Resources - UIUC							
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	$38,950.04	$40,313.29
Slater, Jaclyn K	HR Specialist, Labor & Emp Rel		BA	1.00	1.00	$34,000.00	$34,680.00
AC - Planning Budgeting & Decision Sup							
661 - Decision Support - UOPB							
Arend, Dominic N	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	$81,689.34	$84,140.02
Avadhanula, Kiran	ETL Developer		BA	1.00	1.00	$66,625.04	$68,623.79
Bair, Linda Diana	EXEC DIR		BA	1.00	1.00	$128,125.16	$131,968.91
Ballinger, Andrea S	DIRECTOR OF DATA WAREHOUSING		BA	1.00	1.00	$115,000.00	$115,000.00
Bergman, Michelle Kay	Functional Area Coordinator		BA	1.00	1.00	$70,000.00	$70,000.00
Bodine, Amanda	BUSINESS ANALYST		BA	1.00	1.00	$53,174.00	$54,769.22
Burdin, Sigmund Wolfgang	VST FUNCTAL AREA COORD-STUDENT		BA	1.00	1.00	$71,050.00	$71,050.00
Clennon, James P	USER SUPPORT SPECIALIST		BA	1.00	1.00	$69,628.00	$71,716.84
Coggins, Deborah Lynn	IMPLEMENTATION COORD		BA	1.00	1.00	$72,100.00	$74,263.00
Courtney, Lisa J	BUSINESS COORDINATOR		BA	1.00	1.00	$90,259.00	$93,869.36
Cumbow, Mark A	PROJECT COORDINATOR		BA	1.00	1.00	$94,991.00	$94,991.00
Faley, William Thomas	Data Warehouse Designer		BA	1.00	1.00	$80,340.00	$82,750.20
Gable, Philip D	DATA ARCHITECT		BA	1.00	1.00	$91,998.00	$94,757.94
Hafner, Heather	Requirements & Metadata Anlyst		BA	1.00	1.00	$71,750.00	$73,902.50
Kroha, Polly A	USER SUPPORT SPECIALIST		BA	1.00	1.00	$66,625.00	$68,623.75
La Montagne, Jennifer C	COMNC SPEC		BA	1.00	1.00	$53,948.00	$55,566.44
Ladd, Beth Ellen	FUNCT AREA COORD		BA	1.00	1.00	$71,175.00	$73,310.25
Marreddy, Udaya L.	ETL Developer		BA	1.00	1.00	$83,553.60	$86,060.21
Pollard, Mark E	FUNC AREA COORD		BA	1.00	1.00	$74,082.00	$76,304.46
Ramamurthy, Gurudutt	ETL Developer		BA	1.00	1.00	$76,500.00	$78,795.00
Schaefer, Rodney L	TECH ANLYS		BA	1.00	1.00	$77,868.00	$80,204.04
Schweitzer, Steven J	SERVICES MGR		BA	1.00	1.00	$91,998.00	$94,297.95
Strube, Henry	BUSN INTELLIGENCE SUPPORT SPEC		BA	1.00	1.00	$58,000.00	$58,000.00
Tyagi, Raman	Senior Application Developer		BA	1.00	1.00	$61,231.00	$63,067.93
Walz, Aaron J	BUSINESS ARCHITECT		BA	1.00	1.00	$90,000.00	$92,700.00
Wieties, M Ruth	BUSN INTELLIGENCE SPECIALIST		BA	1.00	1.00	$73,185.00	$75,380.55
Wonderlich, Michael C	TECHNICAL ARCHITECT		BA	1.00	1.00	$93,173.00	$95,502.33
723 - U Ofc for Planning & Budgeting							
Debarr, Joseph A	Director of Exec. Offices IT		BA	1.00	1.00	$85,000.00	$87,550.00
Evans, John Andrew	Associate Director		BA	1.00	1.00	$83,300.00	$86,632.00
Fitch, Tyler S	Assistant Director		BA	1.00	1.00	$68,350.33	$70,742.59

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AC - Planning Budgeting & Decision Sup							
723 - U Ofc for Planning & Budgeting							
Gentry, Elbert L	MGMT METHODS ANLYS		BA	1.00	1.00	$55,460.43	$57,457.01
Hoey, Andrea Lee	RSRC & POLICY ANLYS		BA	0.60	0.60	$40,393.64	$42,413.32
Kangas, W Randall	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	$131,250.17	$137,188.17
Knott, Kevin Wesley	RSRC & POLICY ANLYS		BA	1.00	1.00	$52,726.00	$54,307.78
Langston, Ira W IV	RSRC & POLICY ANLYS		BB	0.40	0.40	$40,000.00	$40,000.00
				0.60*	0.60*	$60,000.00*	$60,000.00*
Layzell, Daniel Thomas	Asst VP Strategic Planning		BA	1.00	1.00	$135,000.00	$135,000.00
Lee, Shawn R	Assistant Director ITS		BA	1.00	1.00	$76,041.17	$77,942.20
Marshall, Marilyn M. Murphy	ASSOC DIR, ACAD POLICY ANLYS		BA	1.00	1.00	$78,195.63	$80,541.50
Maxey, Corey J.	NETWORK ANALYST		BA	1.00	1.00	$51,000.00	$52,275.00
Menacher, Jo A	Associate Director		BA	1.00	1.00	$75,292.00	$77,550.76
Meyer, Linda S	RSRC & POLICY ANLYS		BA	1.00	1.00	$73,541.26	$75,747.50
Sestak, Andrew P	Assistant Director		BA	1.00	1.00	$68,482.88	$71,290.68
Street, Sandra Beth	Assistant Director		BA	1.00	1.00	$66,164.00	$68,876.72
Szetho, Siew	PRGM & POLICY ANLYS		BA	1.00	1.00	$41,887.00	$43,144.00
Vinzant, Douglas H	ASSOC V PRES FOR PLNG & BDGT		BA	1.00	1.00	$170,500.00	$179,025.00
Welge, Barbara J	DIR		BA	1.00	1.00	$91,521.84	$93,901.41
Yelton, Nathan A	Network Analyst		BA	1.00	1.00	$45,000.00	$47,250.00
292 - UOPB - ILCSO							
Burkee, Mary E	Library Systems Coordinator		BA	1.00	1.00	$48,000.00	$49,275.00
Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	$61,245.04	$62,745.04
Clarage, Elizabeth Claire	Director, Collection Services		BA	0.47	0.47	$37,600.00	$37,600.00
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	$71,200.00	$74,000.00
Dorst, Thomas James	DIR, IL DIGITAL ACAD LIB (IDAL		BA	1.00	1.00	$89,000.08	$91,250.08
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	$58,681.08	$60,181.08
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	$70,250.04	$72,500.04
Gant, Brandon	ASST DIR IL CSO SYSTEMS SERV		BA	1.00	1.00	$81,250.04	$85,000.04
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	$50,700.00	$53,000.00
Hamilton, David H	LIBRARY SYSTS COORD		BA	1.00	1.00	$58,450.04	$59,950.04
Hammerstrand, Kristine J	DIR, IL LIB CMPUT SYST OFC		BA	1.00	1.00	$96,073.08	$98,500.08
Hudson, Anne	SPEC APT SUPPORT		BA	1.00	1.00	$77,353.08	$78,500.08
Masciadrelli, Jennifer Hanna	Library Systems Coordinator		BA	1.00	1.00	$48,000.00	$49,275.00
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	$46,500.00	$48,000.00
Salika, Catherine I	ASSOC DIR, LIB IT SVCS		BA	1.00	1.00	$86,780.08	$88,800.08
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	$71,749.96	$73,799.96

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AC - Planning Budgeting & Decision Sup							
292 - UOPB - ILCSO							
Schell, Edward M	WEBMASTER		BA	1.00	1.00	$54,300.04	$55,875.04
Sloan, Bernard G	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$75,440.08	$77,900.08
Stewart, J David	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	$133,000.16	$139,000.16
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	$59,450.08	$61,200.08
Walsh, Connie D	DIR BUS/FIN SVCS-ILCSO		BA	1.00	1.00	$96,073.08	$99,073.08
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	$64,260.00	$65,760.00
Zurek, Patrick	Network Engineer		BA	1.00	1.00	$47,500.00	$50,000.00
AM - UIF and Alumni Association							
637 - Alumni Relations & Records							
Amberg, Catherine Ellen	ASST DIR FOR CONSTITUENT PRGMS		BA	1.00	1.00	$38,788.05	$39,757.75
Anderson, Tara L	ASSOC DIR ALUMNI RELATIONS		BA	1.00	1.00	$35,000.00	$35,875.00
Bagger, Dena	ASSOC DIR, UNIV OF IL ALUMNI A		BA	1.00	1.00	$39,181.11	$40,356.54
Buckman, Mary Anne	V PRES ALUMNI CAREER CTR		BA	1.00	1.00	$75,828.60	$78,103.46
Calvert, Katherine A	ASST TO PRES & CEO		BA	1.00	1.00	$49,621.95	$50,862.50
Chaney, Lynn Marie	ASSOC DIR		BA	1.00	1.00	$43,174.00	$44,253.35
Cook, Hugh M.	EDITOR, UIC ALUMNI MAGAZINE		BA	1.00	1.00	$53,250.08	$54,847.58
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	$39,000.04	$39,975.04
Delestowicz, Claudia M	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	$47,112.24	$48,290.05
Drahos, Jonathan J	COORD ALUMN TRAVEL PRGM		BA	1.00	1.00	$29,795.00	$30,539.88
Engineer, Gopi Ashok	ASSOC DIR-MEMBERSHIP		BA	1.00	1.00	$34,000.00	$34,425.00
Faurie, Vanessa K	V PRES, CORPORATE COMNC		BA	1.00	1.00	$81,708.68	$83,751.40
Havlik, Paula Gray	ASSOC DIR, ALUMNI ASSOC		BA	1.00	1.00	$56,679.51	$58,096.50
Hays, Julie L	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	$42,083.82	$43,346.33
Hundley, Barbara S	V PRES FOR ALUMNI REL		BA	0.50	0.50	$50,371.42	$51,882.56
				1.00*	1.00*	$100,742.84*	$103,764.98*
Kiddoo, S Craig	ASSOC DIR FOR FISCAL AFFAIRS		BA	1.00	1.00	$56,760.00	$58,179.00
Lewis, Jennifer Robin	Coord Alumni Prgm		BA	1.00	1.00	$30,525.00	$31,440.75
Mitchell, Mary Caroline	ASSOC DIR, ALUMNI RELATIONS		BA	1.00	1.00	$39,050.04	$40,221.54
Nair, Mnc	DIR, BUS INFO UNIT		BA	1.00	1.00	$109,418.83	$112,154.30
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	$50,500.08	$52,015.08
				1.00*	1.00*	$101,000.08*	$102,515.08*
Oliger, Katherine E	Senior Applications Analyst		BA	1.00	1.00	$51,250.00	$52,787.50

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AM - UIF and Alumni Association							
637 - Alumni Relations & Records							
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	$46,003.23	$47,153.31
Petruzzello, Wendy A	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	$58,861.49	$60,333.03
Rank, Joseph S	V PRES, MEMBERSHIP		BA	1.00	1.00	$80,536.12	$82,549.52
Reiter, Amy Felicia	ASST EDITOR		BA	1.00	1.00	$32,800.04	$33,620.04
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	$41,872.37	$43,128.54
Tangora, Anthony J	ASST DIR ALUM REL & SPEC EVENT		BA	1.00	1.00	$36,771.96	$37,691.26
Vilchik, Yelena	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	$58,238.00	$59,693.95
813 - University Ofc for Development							
Anderson, Roger D	MGMT METHODS ANLYS		BA	1.00	1.00	$71,537.62	$73,684.62
Hunt, Penelepe C	ASSOC CHANC FOR DVLP & V PRES		BA	0.50	0.50	$100,000.00	$103,500.00
	ASSOC CHANC FOR DVLP & V PRES		BA	0.50	0.50	$100,000.00	$107,000.00
				1.00*	1.00*	$200,000.00*	$210,500.00*
Marshall, Lynette L	Assoc Chanc for Devlp & V Pres		BA	0.50	0.50	$100,000.00	$102,500.00
				1.00*	1.00*	$200,000.00*	$205,000.00*
Martin, John Wayne	MGR OF SYST SERVS		BA	1.00	1.00	$69,174.80	$72,639.80
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	$51,485.58	$54,080.05
				1.00*	1.00*	$101,893.86*	$106,000.33*
Murphy, Guy E	Web/Systems Administrator		BA	1.00	1.00	$62,830.00	$64,715.00
Newman, Howard	CHIEF DEVLP OFCR FOR THE MED C		BA	0.50	0.50	$108,160.00	$111,405.00
				1.00*	1.00*	$216,320.00*	$222,809.80*
AD - University Audits							
848 - Office of University Audits							
Carmicle, Orestes C.	HLTH AUD SPEC		BA	1.00	1.00	$70,047.81	$73,550.00
Chappell, Sara	Enterprise-Wide Auditor		BA	1.00	1.00	$53,000.00	$53,000.00
Crowley, Neal Francis	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	$63,826.00	$67,017.00
Fruit, Gene	ASST DIR INFO TECHNOLOGY		BA	1.00	1.00	$70,000.00	$73,500.00
Green, Lataunia A	Enterprise-Wide Auditor		BA	1.00	1.00	$61,000.00	$62,220.00
Hill, Darla J	Dir of Audits		BA	1.00	1.00	$90,000.00	$92,700.00
Jones, Keir D	ENTERPRISE-WIDE AUD		BA	1.00	1.00	$56,000.00	$57,120.00
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	$56,485.43	$60,016.00
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$62,000.00	$64,480.00
King, Sandra K	ENTERPRISE-WIDE AUDITOR		BA	0.80	0.80	$44,800.00	$45,472.00
Looney, Jerrilyn	HLTH AUD SPEC		BA	1.00	1.00	$57,500.64	$59,513.00
Pappas, Susan Joy	ENTERPRISE-WIDE AUD SPEC		BA	0.80	0.80	$45,405.70	$46,881.00
Ross, Jared	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$47,000.00	$47,000.00
Sorensen, Maureen Lynn	DATA ANALYST AUDITOR		BA	0.85	0.85	$53,650.00	$56,333.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AD - University Audits							
848 - Office of University Audits							
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$60,000.00	$60,900.00
West, Roger B.	Enterprise-Wide Auditor		BA	1.00	1.00	$54,000.00	$54,000.00
Zemaitis, Julia Anne	Executive Dir of Univ Audits		BA	1.00	1.00	$140,000.00	$140,000.00
AN - University Ethics Office							
370 - University Ethics Office							
Lynch, Alison Gene	ASST TO UNIV ETHICS OFFICER		BA	1.00	1.00	$32,000.00	$32,000.00
McNeely, Donna S	UNIVERSITY ETHICS OFFICER		BA	1.00	1.00	$101,000.00	$105,040.00
Rolf, Traci L	ASST EHTICS OFFICER		BA	1.00	1.00	$60,000.00	$61,800.00
AJ - VP Technology & Economic Dev							
453 - Illinois Ventures							
Banta, John E.	ASSOC V PRES FOR ECON DVLP & C		BA	0.70	0.70	$144,200.16	$151,515.86
	CEO/MANAGING DIR IL VENTURES,		BA	0.30	0.30	$61,800.00	$64,935.30
				1.00*	1.00*	$206,000.16*	$216,451.16*
HUNTER, ELLEN L	UA ASST TO CEO		BA	1.00	1.00	$53,045.04	$53,045.04
Hyer, Kathryn B	ASST V PRES FOR ECON DEVLP & C		BA	1.00	1.00	$163,255.08	$169,173.08
Schultz, Robert A	ASST V PRES FOR ECON DEVLP & C		BA	0.70	0.70	$126,010.50	$131,372.50
	SR DIR, ILLINOISVENTURES		BA	0.30	0.30	$54,004.50	$56,302.50
				1.00*	1.00*	$180,015.00*	$187,675.00*
368 - OTM Chicago							
Ciegotura, Justyna	TECH TRANS COORD		BA	1.00	1.00	$70,000.00	$70,000.00
Cleary, Connie	ASSOC DIR		BA	1.00	1.00	$128,028.09	$128,028.09
Comstock, Gordon L	DIR, MED INT PROP PRGM		BA	1.00	1.00	$138,303.41	$138,303.41
Dicig, Mary E	VCHAN ASST RSSPT & DIR OTM		BA	1.00	1.00	$200,000.00	$206,000.00
Kostov, Konstantin	VST TECH MGR		BA	1.00	0.00	$50,000.00	$0.00
Marselle, Daniel F	DIR, PHARM INTELL PROPERTY PRG		BA	1.00	1.00	$110,314.76	$110,314.76
460 - OTM Urbana-Champaign							
Bohlmann, Michael	MANAGER OF INFORMATION SYSTEMS		BA	1.00	1.00	$61,000.00	$61,000.00
Colburn, Willis S	Patent Coord		BA	1.00	1.00	$74,263.00	$77,976.15
Kaczor, Mark A	TECHNOLOGY MANAGER		BA	1.00	1.00	$89,999.00	$92,698.97
Kranz, Delphine M	Assoc Dir, OTM		BA	1.00	1.00	$111,395.00	$114,736.85
Loe, Richard D	Tech Transfer Spec		BA	1.00	1.00	$99,300.00	$101,782.50
McEntire, John Taylor	Asst Dir Copyright/Software		BA	1.00	1.00	$99,300.00	$101,782.50
Millar, Lesley	TECHNOLOGY MANAGER		BA	1.00	1.00	$89,999.00	$92,698.97
Nair, Nicole	Mktng Comnc Spec		BA	1.00	1.00	$47,741.00	$49,173.23

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - VP Technology & Economic Dev							
460 - OTM Urbana-Champaign							
Payne, Eric Christopher	TECHNOLOGY MANAGER		BA	1.00	1.00	$76,000.00	$76,684.00
Reeder, Sean Dale	TECHNOLOGY MANAGER		BA	1.00	1.00	$82,000.00	$82,738.00
Reid, Jane E	Paralegal Spec		BA	1.00	1.00	$40,314.00	$44,341.37
Vanhoy, Roger	Technology Manager		BA	1.00	1.00	$89,999.00	$92,698.97
Washburn, David	TECHNOLOGY MANAGER		BA	1.00	1.00	$89,999.00	$92,698.97
959 - Research Park at UI							
Dobell, Daniel C	Business Coord		BA	1.00	1.00	$74,091.00	$76,313.73
Pickard, Scott	Manager Research Park		BA	1.00	1.00	$120,000.00	$123,600.00
757 - VP Technology & Economic Dev							
Chicoine, David L	V PRES FOR ECON DEVLP & CORP R		BA	1.00	1.00	$262,500.00	$270,000.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Gulley, David Lee	Assistant OVPTED		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$133,754.38*	$137,098.24*
Lynch, Nichole Marie	VST PROJECT SPECIALIST		BA	1.00	1.00	$33,600.00	$34,608.00
Miner, Melissa A	ASST VP FOR TECHNOL & ECON DEV		BA	1.00	1.00	$87,500.00	$90,125.00
Weyhenmeyer, James A	ASSOC V PRES ECON DEVLP & CORP		BA	1.00	1.00	$148,155.08	$152,599.73
				1.00*	1.00*	$148,155.08*	$152,599.73*
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Evans, Charles V	DIR OF UNIV OUTREACH & PUB SER		BA	1.00	1.00	$130,000.00	$134,000.00
				1.00*	1.00*	$130,000.00*	$134,000.00*
Grosch, Margaret M	DIR, UNIV ACAD PROGRAMS & SVCS		BA	0.00	0.00	$0.00	$0.00
	ASST TO THE V PRES FOR ACAD AF		BA	1.00	1.00	$83,300.00	$85,800.00
				1.00*	1.00*	$83,300.00*	$85,800.00*
610 - Illinois Virtual Campus							
Johnson, Kevin Edward	SPEC EDUC CURCL VISTN		BA	1.00	1.00	$40,000.00	$40,500.00
Karpman, Teri	ASST TO THE DIR		BA	1.00	1.00	$48,000.00	$49,500.00
Lindeman, Michael Waring	PROGRAM DIRECTOR		BA	1.00	1.00	$57,200.08	$59,000.08
Reed, Christopher Lane	RES PRGMR		BA	1.00	1.00	$72,100.04	$73,100.04
Stovall, Iris Kaye	DIR, ILLINOIS VIRTUAL CAMPUS		BA	1.00	1.00	$72,200.08	$74,300.08
Varvel, Virgil Eugene	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$46,400.04	$47,500.04
229 - Instit of Govt & Pub Affs							
Chicoine, David L	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$262,500.00*	$270,000.00*

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs							
Craig, Paul R	PGRM DIR		BB	0.00	0.00	$7,500.00	$7,500.00
	SR FELLOW		BA	1.00	1.00	$92,900.04	$97,500.04
				1.00*	1.00*	$100,400.04*	$105,000.04*
Edgar, James R	DIST FELLOW		BC	1.00	1.00	$160,550.00	$164,560.00
Forman, Tyrone A	ASSOC PROF	A	AA	0.50	0.50	$49,000.00	$50,225.00
				1.00*	1.00*	$97,999.96*	$100,449.96*
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	$35,000.00	$37,485.00
				1.00*	1.00*	$70,000.00*	$74,985.00*
Giertz, J Fred	PROF	A	AA	0.57	0.57	$64,040.00	$65,577.00
				1.00*	1.00*	$111,670.00*	$114,350.00*
Gordon, Rachel A	ASST PROF	P	AA	0.50	0.50	$30,890.00	$32,126.00
				1.00*	1.00*	$61,780.00*	$64,252.00*
Gross, George	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$116,340.04*	$119,080.04*
Helmchen, Lorens Alexander	ASST PROF	P	AA	0.50	0.50	$40,000.00	$40,600.00
				1.00*	1.00*	$82,000.00*	$83,380.00*
Herring, Cedric O	PROF	A	AA	0.50	0.50	$48,450.04	$50,000.04
				1.00*	1.00*	$96,900.08*	$100,000.08*
Hyman, David Andrew	PROF	A	AA	0.25	0.25	$35,625.00	$38,157.00
				1.00*	1.00*	$142,500.00*	$153,488.75*
Kaestner, Robert	PROF	A	AA	0.50	0.50	$63,030.00	$65,551.00
				1.00*	1.00*	$126,060.00*	$130,282.81*
Koeneman, Nancy Lynn	Public Management Event Coord		BA	0.75	0.75	$31,500.00	$32,290.00
Koeneman, Scott A R	ASST DIR		BA	1.00	1.00	$67,340.04	$69,700.04
Kuklinski, James H	PRGM DIR		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$87,500.08	$88,638.08
				1.00*	1.00*	$175,000.16*	$177,232.16*
McCormick, Michael T	SPEC ASST TO IGPA FELLOW		BB	0.27	0.27	$34,610.00	$34,610.00
Mooney, Christopher Z	PROF		AA	0.50	0.50	$45,000.00	$46,324.00
				1.00*	1.00*	$90,000.00*	$92,647.96*
Powers, Elizabeth T	ASSOC PROF	A	AA	0.75	0.75	$70,125.03	$73,281.03
				1.00*	1.00*	$93,500.34*	$97,194.34*
Redfield, Kent D	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$114,520.32*	$117,956.32*
Rich, Robert F	PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$151,720.00	$200,000.00
				1.00*	1.00*	$151,720.00*	$200,000.00*
Ulen, Thomas S	PROF	A	AA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$227,920.08*	$235,441.44*
603 - President's Leadership Program							
Curtwright, Cecil V	DIR		BA	1.00	1.00	$86,000.00	$89,500.00
Price, Vincent O	ASSOC DIR		BA	1.00	1.00	$57,000.00	$58,700.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
735 - U Outreach & Public Service							
Banihashem, Ali	RES PRGMR		BA	0.50	0.50	$27,100.04	$27,950.04
				1.00*	1.00*	$54,200.08*	$55,900.08*
Harmon, Jeff	U OF I ONLINE MARKETING DIR		BA	1.00	1.00	$63,250.00	$65,250.00
Johnson, Kathleen A	PRGM COORD		BA	0.80	0.80	$49,675.00	$51,075.00
Langston, Ira W IV	Resource & Policy Analyst		BB	0.20	0.20	$20,000.00	$20,000.00
				0.60*	0.60*	$60,000.00*	$60,000.00*
Morrison, Susan Carlson	DIR, North Central Assoc		BA	1.00	1.00	$90,000.00	$90,000.00
Nelson, Robbin Newel	REGIONAL PRGM DIR		BA	1.00	1.00	$62,750.04	$64,300.04
Rothschild, Adam	VST TECH SUPPORT SPEC		BA	1.00	1.00	$32,500.00	$32,500.00
Sutton, William	REGIONAL PRGM DIR		BA	1.00	1.00	$62,650.08	$64,200.08
Whitney, Linda B	PRGM COORD		BA	1.00	1.00	$46,400.04	$48,250.04
512 - University Press							
Betts, Carol	ASSOC EDITOR		BA	1.00	1.00	$41,180.08	$42,580.08
Burton, Angela L	Senior Editor		BA	1.00	1.00	$35,000.00	$36,000.00
Callahan, Kerry P	ASST EDITOR, ACQ		BA	1.00	1.00	$42,200.04	$43,380.04
Catapano, Joan Mary	ASSOC DIR, EDITOR-N-CHIEF		BA	1.00	1.00	$106,240.00	$109,860.00
Chaney, Margo E	EXHIBITS MANAGER		BA	1.00	1.00	$33,000.00	$33,850.00
Clark, Jennifer	Senior Editor		BA	1.00	1.00	$35,250.00	$36,350.00
Crist, Rebecca D	MANAGING EDITOR		BA	1.00	1.00	$50,350.00	$51,770.00
Cumpston, Copenhaver	ART DIR		BA	1.00	1.00	$66,400.04	$68,060.04
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	$62,480.08	$64,530.08
Dueringer, Susanne I	MKTG SPEC		BA	1.00	1.00	$34,850.04	$35,650.04
Emerson, Lisa H	MANAGER OF BUDGET AND RES PLAN		BA	1.00	1.00	$70,000.04	$71,960.04
Evans, Barbara S	MEDIA/COMNC SPEC		BA	1.00	1.00	$41,500.04	$42,540.04
Giles, Mary L	ASSOC EDITOR		BA	1.00	1.00	$37,190.04	$38,120.04
Hoefling, Pat	MARKETING MANAGER		BA	1.00	1.00	$60,220.00	$61,790.00
Horne, Barbara S	MKTG SPEC		BA	1.00	1.00	$52,470.00	$53,820.00
Killian, Seth J	MARKETING SPEC		BA	1.00	1.00	$28,500.00	$29,220.00
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	$41,140.08	$42,180.08
McArdle, Jeff	Media/Comm Specialist (Jrnls)		BA	1.00	1.00	$33,000.00	$33,000.00
Munson, Heather	ASSISTANT EDITOR		BA	1.00	1.00	$35,000.00	$35,000.00
Peeler, Denise Lynn	ADVERTISING MGR		BA	1.00	1.00	$31,000.00	$31,800.00
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	$41,810.04	$43,070.04
Regier, Willis Goth	DIR, U OF I PRESS		BA	1.00	1.00	$172,300.08	$178,500.08
Ridenour, William Leland	TECH PRGMR SPEC		BA	0.75	0.75	$32,970.08	$33,870.08
Roberts, Dennis Paul	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,300.04	$41,320.04
Savage, Lisa	PERMISSIONS MANAGER		BA	1.00	1.00	$31,000.00	$31,000.00

Name	Job Description	Tenure	E-Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Schuh, Lynda F	Sales Manager U of I Press		BA	1.00	1.00	$42,160.00	$43,260.00
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	$36,190.04	$37,110.04
Toronto, Daniel K	ASST JOURNALS EDITOR		BA	1.00	1.00	$31,200.00	$32,130.00
Wantland, Clydette	Journals Manager		BA	1.00	1.00	$60,000.00	$60,000.00
Wilberg, Danielle Marie	MKTG SPEC		BA	1.00	1.00	$35,500.08	$36,420.08
806 - University of Illinois Online							
Banihashem, Ali	RES PRGMR		BA	0.50	0.50	$27,100.04	$27,950.04
				1.00*	1.00*	$54,200.08*	$55,900.08*
Oakley, Burks	ASSOC V PRES FOR ACAD AFF		BA	1.00	1.00	$172,000.16	$176,300.16
				1.00*	1.00*	$172,000.16*	$176,300.16*
898 - University-wide Student Prgms							
Layman, Gayle G	Director		BA	1.00	1.00	$75,250.00	$78,260.00
709 - Vice Pres for Academic Affairs							
Evans, Charles V	ASST V PRES FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
				1.00*	1.00*	$130,000.00*	$134,000.00*
Gardner, Chester S	V PRES FOR ACAD AFF		BA	1.00	1.00	$262,500.00	$270,000.00
				1.00*	1.00*	$262,500.00*	$270,000.00*
Mann, Lawrence R	EXEC ASST VP		BA	1.00	1.00	$145,000.00	$149,000.00
				1.00*	1.00*	$145,000.00*	$149,000.00*
AB - VP for Administration							
834 - Vice Pres for Administration							
Rugg, Stephen K	V PRES FOR ADMN		BA	1.00	1.00	$250,000.08	$255,000.08
				1.00*	1.00*	$250,000.08*	$255,000.08*

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