University of Illinois

Academic Personnel Supplement

Explanatory Notes

The supplement is organized by campus. The campuses are presented in the following order: Urbana-Champaign Campus, Chicago Campus, Springfield Campus, Global Campus, and University Administration. Within each campus, colleges and administrative units are presented in alphabetic order.

The column to the far right contains the annual salary for the 2008-09 academic year, while the preceding column contains the amount for the 2007-08 academic year. The column immediately to the right of the title indicates tenure status for faculty appointments. The next column indicates whether the appointment is academic or academic professional and also the service required with the appointment. The next columns indicate the 2007-08 and 2008-09 full-time equivalent percentage for salaried positions.

Academic Tenure Codes

The tenure of academic staff is in accordance with Article X, Section 1 of the University of Illinois ***Statues.*** The following symbols are used in this supplement:

A	Indefinite Tenure
N	Initial/Partial Term
P	Probationary/On Tenure Track
Q	Probation

Employee Class Codes

The services required of academic and administrative staff are in accordance with Article IX of the University of Illinois ***Statutes*** and Article IV, Section 1 of ***The General Rules Concerning University Organization and Procedure.*** The following codes indicate service required:

AA	Academic 9/12 month Benefit Eligible (9 months service paid over 12 month period)
AB	Academic 9/12 month Non-Benefit Eligible
AC	Academic 9/9 month Benefit Eligible (Springfield Campus Only)
AG	Academic 10/12 month Benefit Eligible (10 months service paid over 12 month period)
AH	Academic 10/12 month Non-Benefit Eligible
AL	Academic 12 month Benefit Eligible (12 months service paid over 12 month period)
AM	Academic 12 month Non-Benefit Eligible
BA	Academic Professional 12 month Benefit Eligible (12 months service paid over 12 month period)
BB	Academic Professional 12 month Non-Benefit Eligible
BC	Academic Professional 9/12 month Benefit Eligible (9 months service paid over 12 month period)
BD	Academic Professional 9/12 month Non-Benefit Eligible
BG	Academic Professional 10/12 month Benefit Eligible (10 months service paid over 12 month period)
BH	Academic Professional 10/12 month Non-Benefit Eligible
PA	Postdoctoral Research Associate Benefit Eligible (Service paid over 12 month period)
PB	Postdoctoral Research Associate Non-Benefit Eligible (Service paid over 12 month period)

For positions or portions of positions on an academic year service basis, services are only required during the two semesters defined as August 16 through May 15. Summer session teaching, if required, will be covered by an additional appointment with salary at 2/9 of the annual rate for full-time service during the eight-week session. Summer research appointments are limited to two months at 2/9 salary unless the appropriate chancellor approves a longer period in exceptional circumstances.

All payments to academic staff are made on a monthly basis for the payroll year. The payroll year for 2008-09 is defined as August 16 through August 15.

The following athletic staff are appointed based on a sport-specific cycle, with exceptions noted below:

Urbana-Champaign

Men's and Women's Basketball: May 1, 2008 through April 30, 2009
Football and Volleyball: February 1, 2008 through January 31, 2009
Wrestling: March 1, 2008 through February 28, 2009

Chicago

Men's Basketball: April 1, 2008 through March 31, 2009

Springfield

Men's Basketball, Women's Basketball, and Softball/Volleyball: May16, 2008 through May 15, 2009
Men's Soccer Coach: December 16, 2007 through December 15, 2008

A name index indicates the page or pages on which individuals are listed.

September, 2008 - (Urbana-Champaign Campus)

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - ACES Info Tech & Cmc Svcs							
Arends, John P	NETWORK ANLYS		BA	1.00	1.00	$43,900.00	$47,600.00
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	$53,950.00	$54,800.00
	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,450.08*	*$57,300.08*
Avelis, Mary M	NETWORK ANLYS		BA	1.00	1.00	$53,000.00	$53,850.00
Basole, Milind M	SECTION COORD		BA	0.00	0.00	$2,500.00	$2,500.00
	WEB DEVLOP SPEC		BA	1.00	1.00	$62,000.00	$62,980.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,500.00*	*$65,480.00*
Beaumont, Gary L	MEDIA COMNC SPEC		BA	0.55	0.55	$43,000.00	$43,800.00
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	$57,600.12	$58,400.12
Borukhovich, Yury	WEB DEVLP SPEC		BA	1.00	1.00	$57,500.00	$58,400.00
Connolly, Anissa R	ASST TO THE DIR		BA	1.00	1.00	$66,500.00	$67,700.00
Cross, David L	WEB DEVLOP SPEC		BA	1.00	1.00	$57,700.00	$58,560.00
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	$2,499.96	$2,499.96
	SR NETWORK ANLYS		BA	1.00	1.00	$73,350.00	$74,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,849.96*	*$77,249.96*
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	$69,000.00	$70,100.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,625.00*	*$67,790.00*
Hamilton, James L	MEDIA/COMNC SPEC		BA	1.00	1.00	$83,700.00	$84,960.00
Hazzard, James Whitworth	NETWORK ANLYS		BA	1.00	1.00	$57,500.00	$58,380.00
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	$52,200.16	$57,400.16
Hixson, Paul C	ASST DEAN & DIR, ITCS		BA	1.00	1.00	$121,000.00	$123,725.00
Kibler, Charles R	NETWORK ANALYST		BA	0.75	0.75	$40,600.08	$41,209.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,135.12*	*$54,949.12*
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	$45,850.08	$47,450.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	1.00	1.00	$42,700.00	$43,350.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	$52,800.00	$53,600.00
McAllister, Jeana L	MGR OF SYST SERVS		BA	1.00	1.00	$64,000.00	$64,950.00
McCabe, Randall Lee	EXT COMNC SPEC		BA	1.00	1.00	$60,200.00	$61,000.00
	SECTION COORD		BA	0.00	0.00	$2,500.08	$2,500.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,700.08*	*$63,500.08*
Meador, Marisa R	WEB DEVLOP SPEC		BA	1.00	1.00	$58,540.00	$59,440.00
Meyer, Donald L	SR NETWORK ANLYS		BA	1.00	1.00	$71,800.00	$73,000.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,683.10*	*$60,150.18*
Overmier, Mary H	ASST PUBL EDITOR		BA	1.00	1.00	$44,250.08	$44,880.08
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	$47,400.16	$48,670.16
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	1.00	1.00	$46,800.00	$47,550.00
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	$42,750.00	$43,300.00
Sampson, Robert D	EXT COMNC SPEC		BA	1.00	1.00	$56,650.08	$57,400.08
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	$49,400.00	$50,100.00
Sunderland, Krista L	EXT COMNC SPEC		BA	1.00	1.00	$46,900.34	$47,500.34
Todd, Jeremy H	WEB DEVLOP SPEC		BA	1.00	1.00	$52,000.08	$52,720.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	$57,700.00	$58,700.00
Umland, Brock	NETWORK ANLYS		BA	1.00	1.00	$54,500.00	$55,300.00
Vaughan, Traci Eileen	WEB DEVLOP SPEC		BA	1.00	1.00	$59,400.00	$60,300.00
Walker, Dori G	MEDIA/COMNC SPEC		BB	0.49	0.49	$24,000.00	$24,360.00
Wherley, Nicholas Ryan	MEDIA/COMNC SPEC		BA	1.00	1.00	$48,700.00	$53,520.00
	SECTION COORD		BA	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,200.00*	*$56,020.00*
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$30,027.34*	*$30,477.34*
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	$67,600.00	$68,650.00
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	$88,742.00	$89,629.00
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	$61,505.00	$62,428.00
Ando, Amy W	ASSOC PROF	A	AA	1.00	1.00	$86,308.00	$87,603.00
Arends-Kuenning, Mary Paula	ASSOC PROF	A	AA	1.00	1.00	$85,066.16	$86,342.16
Ayers, Stephen R	EXT UNIT ED,FRM BUS,MGT-MKT II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,400.00*	*$50,000.00*
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,930.04*	*$57,470.04*
Baylis, Katherine R	ASST PROF		AA	1.00	1.00	$87,125.00	$87,125.00

September, 2008 - (Urbana-Champaign Campus)

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Beller, Andrea H	PROF OF FAMILY ECON	A	AA	1.00	1.00	$96,203.00	$97,646.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,203.00*	*$97,646.00*
Bera, Anil K	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,036.00*	*$137,210.00*
Braden, John B	PROF	A	AA	1.00	1.00	$130,485.08	$132,442.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,431.04*	*$69,131.04*
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,300.00*	*$59,300.00*
Brozovic, Nicholas	ASST PROF	P	AA	1.00	1.00	$75,727.12	$78,363.12
Bullock, David S	PROF	A	AA	1.00	1.00	$95,000.08	$96,425.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,740.08*	*$75,000.08*
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,700.08*	*$65,605.08*
Ellinger, Paul N	PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
Endres, A Bryan	ASST PROF	P	AA	1.00	1.00	$83,596.00	$85,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,596.00*	*$85,150.00*
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,400.04*	*$86,085.04*
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,800.00*	*$98,260.00*
Garcia, Philip	HIERONYMOUS DISTINGUISH CHAIR		BC	0.00	0.00	$9,999.96	$9,999.96
	PROF	A	AA	1.00	1.00	$123,404.00	$125,255.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,403.96*	*$135,254.96*
Goldsmith, Peter D	ASSOC PROF	A	AA	1.00	1.00	$85,095.08	$86,371.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,095.08*	*$86,371.08*
Good, Darrel L	PROF	A	AA	1.00	1.00	$122,004.00	$123,834.00
Grossman, Margaret R	BOCK CHAIR IN AGR LAW		AA	0.00	0.00	$25,000.00	$25,000.00
	PROF	A	AA	1.00	1.00	$108,742.08	$110,373.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,742.08*	*$135,373.08*
Gundersen, Craig	ASSOC PROF		AA	1.00	1.00	$110,000.00	$110,000.00
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,700.04*	*$73,970.04*
Harding, Daniel B	EDITORIAL SPECIALIST, TECH		BA	1.00	1.00	$50,116.00	$50,868.00
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,100.08*	*$75,400.08*
Hauser, Robert J	HEAD		BA	0.00	0.00	$4,000.00	$4,000.00
	PROF	A	AA	1.00	1.00	$152,800.08	$155,930.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,800.08*	*$159,930.08*
Henn, Tracy Ellen Hudson	OPER SPEC		BA	1.00	1.00	$58,066.00	$58,937.00
Hildebrand, Patricia	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,950.08*	*$69,175.08*
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	$78,403.08	$79,579.08
Hornbaker, Robert H	ASSOC PROF	A	AA	1.00	1.00	$72,662.08	$72,844.08
Hunt, Jennifer L	EXT EDUC,CNSMR & FAM ECON II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,100.00*	*$66,200.00*
Irwin, Scott H	LJ NORTON CHAIR IN AG MKTG		BC	0.00	0.00	$20,000.00	$20,000.00
	PROF	A	AA	1.00	1.00	$124,423.04	$137,865.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,423.04*	*$157,865.04*
Isserman, Andrew Mark	PROF	A	AA	0.75	0.75	$126,224.99	$128,117.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,300.05*	*$170,826.05*
Jackson, Linda Crawl	EXT EDUC,EFNEP & PREP III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,800.32*	*$63,380.32*
Kesan, Jay P	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,387.58*	*$163,569.58*
Kessler, Robert D	ASST TO THE HEAD		BA	1.00	1.00	$88,081.00	$95,000.00
Khanna, Madhu	PROF	A	AA	1.00	1.00	$102,487.00	$104,024.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,487.00*	*$104,024.00*
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	$79,403.16	$80,594.16
Lattz, Dale H	EXT SPEC		BA	1.00	1.00	$74,409.08	$77,025.08
Lyons, Angela C	ASSOC PROF	A	AA	1.00	1.00	$92,698.00	$95,088.00
Mazzocco, Michael A	ASSOC PROF	A	AA	1.00	1.00	$77,891.00	$80,059.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,891.00*	*$80,059.00*
McNamara, Paul E	ASSOC PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$101,500.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Miller, Gay Y	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,866.16*	*$132,366.16*
Neelakantan, Urvi	ASST PROF	P	AA	1.00	1.00	$73,000.00	$77,095.00
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	$86,990.08	$88,295.08
Norvell, Jonathan M	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,181.25*	*$90,964.88*
Onal, Hayri	PROF	A	AA	1.00	1.00	$95,000.00	$96,425.00
Paulson, Nicholas D	ASST PROF	P	AA	1.00	1.00	$73,000.00	$77,095.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,150.04*	*$71,370.04*
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,790.04*	*$74,045.04*
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,550.08*	*$62,140.08*
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	$40,485.04	$41,092.04
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	$98,580.00	$100,059.00
Sherrick, Bruce J	DIR, CFRBF		BA	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$116,181.04	$117,924.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,181.04*	*$129,924.04*
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,600.04*	*$66,090.04*
Splittstoesser, Pamela S	RES PRGMR		BA	1.00	1.00	$54,372.00	$55,188.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,760.96*	*$79,865.22*
Taylor, Susan E	EXT EDUC,CED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,370.00*	*$55,180.00*
Thompson, Robert L	L/L GARDNER CHAIR		AA	0.00	0.00	$25,000.00	$25,000.00
	PROF	A	AA	1.00	1.00	$143,004.00	$145,149.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,004.00*	*$170,149.00*
Westgren, Randall E	PROF	A	AA	1.00	1.00	$111,366.04	$113,037.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,366.04*	*$113,037.04*
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,830.08*	*$68,350.08*
Winter-Nelson, Alex E	PROF	A	AA	1.00	1.00	$85,541.00	$97,324.00
483 - Agr Consumer & Env Sci Admn							
Allsup, Kelly R	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	$34,500.00	$35,118.00
Bohn, Andrea B	ASST DEAN, ACAD PRGRM		BA	1.00	1.00	$72,730.00	$73,821.00
Bosecker, Natalie B	VST COMNC & EXTNRL REL COORD		BA	1.00	1.00	$55,000.00	$56,375.00
Busselman, Lee M	MKTG DIR		BA	1.00	1.00	$85,000.00	$87,500.00
Courson, Jeffrey A	DIR OF DEVLP		BA	0.50	0.50	$35,700.00	$36,079.00
Dickerson, Barry	SR DIR OF DEVLP		BA	1.00	1.00	$90,800.00	$93,000.00
Easter, Robert A	DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
	DEAN		BA	1.00	1.00	$218,625.04	$224,095.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,625.04*	*$254,095.04*
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.75	0.75	$50,000.15	$51,000.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,785.15*	*$67,022.15*
Herrera, Holly Nicole	COORD, ADM & REC		BA	1.00	1.00	$40,170.00	$40,773.00
Hopkey Barnard, Angela Ranae	DIR OF DEVLP		BA	1.00	1.00	$78,200.00	$79,373.00
Kimme, Krista Jeanne Pearl	ASST DIR OF DEVLP		BA	1.00	1.00	$40,000.00	$40,400.00
Kokini, Jozef L	ASSOC DEAN, RES		BA	0.00	0.00	$6,000.00	$6,000.00
	ASSOC DEAN, RES		BC	1.00	1.00	$160,000.00	$163,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,000.00*	*$169,750.00*
Kramer, Laurie F	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	$6,000.00	$6,000.00
	ASSOC DEAN, ACAD PRGM		BC	1.00	1.00	$150,000.00	$153,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,000.00*	*$159,500.00*
Kull, Linda S	RES SPEC IN AGR		BA	1.00	1.00	$53,094.00	$54,158.00
Labrecque, Stacey M	ASST DIR OF DEVLP,ANNUAL FUNDS		BA	1.00	1.00	$45,510.00	$46,510.00
Lash, Heather E	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	$34,500.00	$35,218.00
Latessa, Joseph Guy	AST TO THE DIR OF THE IAES		BA	1.00	1.00	$50,930.00	$65,000.00
Lawson, Jacqueline Brown	HR SPEC		BA	1.00	1.00	$42,500.00	$46,500.00
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	$107,000.00	$112,500.00
Martensen, Kathryn Ann	ASST DEAN		BA	1.00	1.00	$63,650.00	$69,923.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	$82,000.00	$85,500.00
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	$68,775.00	$70,275.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Moller, Ralf	DIR OF OPER		BA	1.00	1.00	$87,859.08	$89,500.08
Morley, Elizabeth H	PRGM COORD		BA	1.00	1.00	$38,000.00	$39,140.00
Morton, Kim A	DIR OF DEVELOPMENT		BA	0.50	0.50	$44,305.02	$44,970.02
Neef, Jennifer M	CAREER SERV COORD		BA	1.00	1.00	$42,000.04	$42,630.04
Ormsby, Leann M	DIR OF COMNC		BA	1.00	1.00	$58,683.10	$60,150.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,683.10*	*$60,150.18*
Owen, Bridget Catherine	ASSOC DIR, NSRL		BA	1.00	1.00	$90,000.00	$91,350.00
Patel, Shailesh Shantilal	SPEC, INFO TECH MGMT		BA	0.50	0.50	$24,000.00	$24,420.00
Puzey, Megan L	RES SPEC IN AGR		BA	1.00	1.00	$40,845.00	$41,662.00
Robinett, Jeremy Lee	ASSOC DIR OF DEVLP		BA	1.00	1.00	$57,041.00	$58,182.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	$72,270.00	$75,883.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,540.00*	*$151,766.00*
Sancken, Paulette J	DIR OF COMNC		BA	1.00	1.00	$68,675.00	$69,705.00
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	$134,400.00	$143,800.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	$100,500.00	$105,000.00
Simmons, F William	ASST DEAN, ACAD PRGMS		BA	0.00	0.00	$6,000.00	$6,000.00
	ASST DEAN, ACAD PRGMS		BC	1.00	1.00	$103,670.00	$105,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,670.00*	*$111,100.00*
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.37	0.37	$21,941.04	$22,755.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,300.04*	*$61,500.04*
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	$78,900.08	$80,873.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,900.08*	*$80,873.08*
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	$62,525.00	$63,525.00
Vogen, Richard Alan	COORD, RSRC AND DATA PLANNING		BA	1.00	1.00	$128,350.04	$131,230.04
Wagenecht, Kraig A	COORD FOR EXT REL		BA	1.00	1.00	$106,900.00	$111,200.00
Wahl, David H	ASST DEAN		BA	0.15	0.15	$14,551.65	$14,551.65
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,850.08*	*$202,871.08*
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	$99,385.00	$100,580.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,385.00*	*$100,580.00*
Bhalerao, Kaustubh	ASST PROF	P	AA	1.00	1.00	$70,420.00	$71,500.00
Boone, Anne M	STDNT ACAD PRGM COORD		BA	1.00	1.00	$45,000.00	$45,725.00
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,700.08*	*$65,605.08*
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	$81,535.08	$82,759.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,535.08*	*$82,759.08*
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$81,300.00*
Danao, Mary-Grace	ASST PROF	P	AA	1.00	1.00	$71,000.00	$72,065.00
Eckhoff, Steven	PROF	A	AA	1.00	1.00	$90,050.00	$91,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,050.00*	*$91,130.00*
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,600.04*	*$54,500.04*
Feng, Hao	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,450.00*	*$70,000.00*
Fonner, Randolph E	EXT SPEC		BA	1.00	1.00	$50,995.04	$51,980.04
Ford, Steven E	RES ENGR		BA	1.00	1.00	$53,615.00	$54,640.00
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,800.00*	*$98,260.00*
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,800.08*	*$65,800.08*
Funk, Ted L	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	$101,560.00	$103,480.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,560.00*	*$103,480.00*
Gates, Richard S	PROF	A	AA	1.00	1.00	$132,000.00	$132,000.00
Green, Angela R	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,050.00
Grift, Tony E	ASSOC PROF	A	AA	1.00	1.00	$74,150.16	$79,760.16
Hansen, Alan Christopher	ASSOC PROF	A	AA	1.00	1.00	$97,000.08	$100,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,000.08*	*$100,000.08*
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	1.00	1.00	$86,035.00	$87,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,035.00*	*$87,325.00*
Hirschi, Michael C	PROF	A	AA	1.00	0.00	$98,820.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,820.00*	*$112,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,070.00*	*$60,670.00*
Kalita, Prasanta Kumar	PROF	A	AA	1.00	1.00	$90,500.08	$100,060.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$100,060.08*
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,250.00*	*$120,583.00*
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,100.08*	*$119,442.08*
Liu, Wei	VST RES SPEC IN AGRI		BA	1.00	1.00	$27,500.00	$28,187.50
McIsaac, Gregory F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.00*	*$66,900.00*
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,450.01*	*$61,450.01*
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	$53,975.00	$54,985.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,150.04*	*$71,370.04*
Pruiett, Larry E	SR RES SPEC IN AGR		BA	1.00	1.00	$50,734.16	$51,495.16
Rausch, Kent D	ASSOC PROF	A	AA	1.00	1.00	$85,460.16	$86,485.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,460.16*	*$86,485.16*
Rodriguez, Luis F	ASST PROF	P	AA	1.00	1.00	$73,545.00	$75,155.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,545.00*	*$75,155.00*
Schideman, Lance Charles	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,140.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,895.15*	*$101,000.15*
Singh, Vijay	ASSOC PROF	A	AA	1.00	1.00	$90,555.08	$92,859.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,555.08*	*$92,859.08*
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,500.08*	*$55,200.08*
Sullivan, Ronda L	ASST TO THE HEAD		BA	1.00	1.00	$78,500.00	$79,975.00
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	$81,094.52	$81,905.52
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,094.52*	*$81,905.52*
Ting, Kuan Chong	HEAD		BA	0.00	0.00	$4,000.00	$4,000.00
	PROF	A	AA	1.00	1.00	$138,800.00	$142,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,800.00*	*$146,000.00*
Wang, Ping	RES SPEC IN AGR		BA	1.00	1.00	$32,405.00	$32,890.00
Wang, Xinlei	ASSOC PROF	A	AA	1.00	1.00	$74,820.08	$81,300.08
Zhang, Qin	ASSOC PROF	A	AA	1.00	1.00	$88,840.08	$90,475.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,840.08*	*$90,475.08*
Zhang, Yuanhui	PROF	Q	AA	1.00	1.00	$101,000.16	$105,500.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.16*	*$105,500.16*
Zilles, Julie	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$39,510.00*	*$41,510.00*
538 - Animal Sciences							
Bahr, Janice Mary	PROF	A	AA	1.00	1.00	$131,700.00	$133,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,700.00*	*$133,100.00*
Baltz, James H	CMPUT ASST INST SPEC		BA	1.00	1.00	$61,200.04	$63,050.04
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	$90,000.00	$92,000.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	$50,560.12	$51,820.12
Beever, Jonathan Edward	ASSOC PROF	A	AA	1.00	1.00	$76,500.04	$77,320.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,500.04*	*$77,320.04*
Berger, Larry L	PROF	A	AA	1.00	1.00	$111,000.08	$113,720.08
Beverly, Joseph Lee	ASSOC PROF	A	AA	1.00	1.00	$78,350.08	$78,750.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,350.08*	*$78,750.08*
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	$50,000.00	$51,250.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,585.08*	*$92,505.08*
Campion, Dennis R	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$203,000.00*	*$207,700.00*
Cann, Isaac K O	ASSOC PROF	A	AA	1.00	1.00	$78,700.04	$80,800.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,700.04*	*$80,800.04*
Carr, Tom R	PROF	A	AL	1.00	1.00	$107,900.00	$113,300.00
Cobb, Alan R	SR RES SPEC IN AGR		BA	1.00	1.00	$55,480.16	$56,230.16
Dahlquist, James M	RES ANIMAL SCI		BA	1.00	1.00	$48,200.08	$48,850.08
Dantzer, Robert	PROF	A	AA	0.50	0.50	$68,860.00	$70,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,720.00*	*$140,199.48*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Drackley, James K	PROF	A	AA	1.00	1.00	$116,000.00	$119,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,000.00*	*$119,500.00*
Easter, Robert A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,625.04*	*$254,095.04*
Ellis, Michael	PROF	A	AA	1.00	1.00	$116,050.08	$117,800.08
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,400.04*	*$86,085.04*
Fahey, George C	PROF	A	AA	1.00	1.00	$146,550.08	$149,800.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,550.08*	*$149,800.08*
Faulkner, Dan B	PROF	A	AA	1.00	1.00	$100,000.16	$100,850.16
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,200.00*	*$87,700.00*
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	$23,580.00	$24,592.00
	TEACH ASSOC		AA	0.60	0.60	$35,370.00	$36,888.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,950.00*	*$61,480.00*
Fisher, Bill A	RES ANIMAL SCI		BA	1.00	1.00	$59,800.00	$60,050.00
Freund, Gregory G	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$236,512.12*	*$238,779.84*
Garlick, Peter James	PROF	A	AA	1.00	1.00	$133,850.00	$134,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,850.00*	*$134,250.00*
Gaskins, H Rex	PROF	A	AA	1.00	1.00	$108,650.04	$111,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,650.04*	*$111,000.04*
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	$59,300.04	$60,680.04
Hurley, Walter L	PROF	A	AA	1.00	1.00	$94,600.04	$97,000.04
Hutjens, Michael F	PROF	A	AL	1.00	1.00	$156,000.08	$163,800.08
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	$61,620.08	$63,200.08
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.75	0.75	$58,149.80	$59,999.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,533.01*	*$79,999.40*
Jennings, Daniel J	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,350.04*	*$66,495.04*
Johnson, Janeen Lyn	ASSOC PROF	A	AA	1.00	1.00	$72,200.08	$74,083.08
Johnson, Rodney W	PROF	A	AA	1.00	1.00	$108,000.04	$111,100.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,000.04*	*$111,100.04*
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	$49,150.00	$50,200.00
Kelley, Keith W	PROF	A	AA	1.00	1.00	$142,900.00	$145,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,900.00*	*$145,700.00*
Kesler, Darrel J	PROF	A	AA	1.00	1.00	$84,800.00	$84,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,800.00*	*$84,800.00*
Killefer, John	ASSOC PROF	A	AA	1.00	1.00	$90,950.04	$92,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,950.04*	*$92,500.04*
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	$85,850.16	$88,138.16
Knox, Robert Victor	ASSOC PROF	A	AA	1.00	1.00	$78,300.00	$79,875.00
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	$74,200.00	$74,400.00
Krisher, Rebecca L	ASSOC PROF	A	AA	1.00	1.00	$95,000.00	$96,320.00
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	$46,120.00	$46,950.00
Lewin, Harris A	GUTGSELL ENDOWED CHAIR		AL	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$289,350.16*	*$297,131.16*
Loor, Juan J	ASST PROF	P	AA	1.00	1.00	$66,100.00	$67,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,100.00*	*$67,600.00*
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	$104,500.16	$105,900.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,500.16*	*$105,900.16*
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	$30,580.04	$31,200.04
McKeith, Floyd K	PROF	A	AA	1.00	1.00	$106,900.16	$108,250.16
Merchen, Neal R	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
	HEAD		BA	1.00	1.00	$160,300.20	$165,100.20
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,300.28*	*$169,100.28*
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	$93,600.08	$94,440.08
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.25	0.25	$23,040.00	$23,730.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,190.00*	*$94,980.00*
Mosley, Allison M	RES & POLICY ANALYST		BA	1.00	1.00	$42,590.00	$43,770.00
Murphy, Michael R	PROF OF NUTRITION	A	AL	1.00	1.00	$77,340.12	$78,160.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,340.12*	*$78,160.12*
Nash, Thomas G	RES ANIMAL SCI		BA	1.00	1.00	$54,550.00	$55,570.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Novakofski, Jan E	PROF	A	AA	1.00	1.00	$80,000.16	$80,420.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.16*	*$104,420.16*
Nowak, Romana Angelika	PROF	Q	AA	1.00	1.00	$86,700.04	$96,300.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.75	0.75	$27,980.00	$28,820.00
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,500.08*	*$63,200.08*
Parrett, Douglas F	PROF	A	AL	1.00	1.00	$104,100.04	$105,700.04
Parsons, Carl M	PROF	A	AA	1.00	1.00	$105,050.04	$105,050.04
Pettigrew, James Eugene	PROF	A	AA	1.00	1.00	$114,350.16	$116,565.16
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	$53,850.00	$54,900.00
Roca, Alfred L	ASST PROF	P	AA	1.00	1.00	$76,000.00	$77,050.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF	A	AA	1.00	1.00	$84,700.08	$86,600.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,700.08*	*$86,600.08*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$176,200.00	$179,950.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,200.00*	*$179,950.00*
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,400.04*	*$87,740.04*
Shahan, James Eugene	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$45,150.00	$46,380.00
Shanks, Roger D	PROF OF GENETICS	A	AL	1.00	1.00	$78,800.16	$79,000.16
Steckler, Teresa L	EXT SPEC,ANIMAL SYS/BEEF I		BG	1.00	1.00	$60,000.00	$60,000.00
Stein, Hans-Henrik	ASSOC PROF	A	AA	1.00	1.00	$81,600.00	$88,050.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,600.00*	*$88,050.00*
Stites, Charles R	RES ANIMAL SCI		BC	1.00	1.00	$54,580.08	$56,150.08
Swanson, Kelly S	ASST PROF	P	AA	1.00	1.00	$69,440.00	$71,590.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,440.00*	*$71,590.00*
Tanaka, Tetsuya	ASST PROF	P	AA	1.00	1.00	$65,130.00	$66,030.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,130.00*	*$66,030.00*
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	$32,220.08	$33,820.08
Wheeler, Matthew B	PROF	A	AA	1.00	1.00	$108,900.16	$110,140.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,900.16*	*$110,140.16*
White, Bryan A	PROF	A	AA	1.00	1.00	$117,900.04	$119,800.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,900.04*	*$119,800.04*
Wilcock, Louann Blackwood	COMP ASST INSTR DESIGN SPEC		BA	1.00	1.00	$41,600.00	$42,850.00
384 - Cooperative Extension							
Ajifolokun, Oyewole Solomon	EXT UNIT EDUC, SM ANML HLTH I		BA	1.00	1.00	$54,940.00	$55,901.00
Allen, Earl Raymond	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$51,800.00	$52,700.00
Andersohn, Sharon	TRAINING COORD		BA	1.00	1.00	$86,100.00	$87,590.00
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	$59,010.08	$59,310.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,010.08*	*$59,310.08*
Austin, Nigel Wayne	ASSOC REGIONAL DIR		BA	1.00	1.00	$102,000.00	$103,530.00
Ayers, Stephen R	EXT UNIT EDUC,FRM BUS MGTMK II		BA	1.00	1.00	$47,400.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,400.00*	*$50,000.00*
Baer, Cynthia	COUNTY EXT DIR I		BA	1.00	1.00	$49,000.00	$49,500.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	1.00	1.00	$61,045.04	$61,900.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,045.04*	*$61,900.04*
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	$53,665.00	$54,605.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,665.00*	*$54,605.00*
Baksh, Sharon Deborah Roxanne	ASST DIR,CURRICULUM & EVAL		BA	1.00	1.00	$64,150.00	$65,773.00
Baldwin, Cheryl Kay	EXT SPEC,YTH DEV COMM APRCH II		BG	1.00	1.00	$55,500.00	$56,335.00
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	1.00	1.00	$49,600.04	$50,220.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,600.04*	*$50,220.04*
Banks, Drusilla	EXT SPEC,FOOD SCI/NUTRI PROG I		BG	1.00	1.00	$75,280.00	$76,480.00
Barsley-Marra, Betty	EXT EDUC,FAM LIFE II		BA	1.00	1.00	$66,220.04	$67,200.04
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	$56,930.04	$57,470.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,930.04*	*$57,470.04*
Bates, Barbara	EXT UNIT EDUC,HORT II		BA	1.00	1.00	$61,380.04	$62,455.04
Becker, James Wesley	EXT EDUC,CED II		BA	1.00	1.00	$52,150.04	$52,450.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,150.04*	*$52,450.04*
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	1.00	1.00	$59,600.08	$60,640.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,600.08*	*$60,640.08*
Billingsley, Eddie	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$69,450.00	$71,010.00
Bissonnette, Suzanne Marie	EXT EDUC,IPM III		BA	1.00	1.00	$63,900.00	$64,860.00
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.80	0.80	$36,320.06	$37,020.06
		Employee Total for All Jobs...		*0.80*	*0.80*	*$36,320.06*	*$37,020.06*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Boas, Ginger	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$53,000.00	$54,380.00
Boehme, Susan E	PRGM SPEC, COASTAL SEDIMENTS		BA	1.00	1.00	$84,662.00	$88,045.00
Bouillion, Lisa M	EXT SPEC,4-H YOUTH DEV		BG	1.00	1.00	$88,200.00	$90,365.00
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	1.00	1.00	$61,600.04	$62,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,600.04*	*$62,500.04*
Bratsch, Anthony	EXT EDUC, HORT II		BA	1.00	1.00	$65,500.00	$66,350.00
Brengle, Marilyn S	ASST TO DIR, EXT FIELD OPER		BA	1.00	1.00	$98,000.00	$100,600.00
Bricker, Donald Earl	EXT UNIT EDUC,CED II		BA	1.00	1.00	$50,200.04	$52,650.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,200.04*	*$52,650.04*
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	1.00	1.00	$58,300.00	$59,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,300.00*	*$59,300.00*
Broos, Vicky R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$60,800.04	$61,715.04
Brown, Lora Kathleen	EXT SPEC, CMTY & ECON DEV III		BG	1.00	1.00	$74,000.00	$75,200.00
Brown, Yvonne	COUNTY EXT ASSOC DIRECTOR II		BA	1.00	1.00	$73,640.00	$75,000.00
Brumley, Joel Thomas	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$47,600.00	$49,065.00
Buffett, Willene	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$119,160.00	$120,055.00
Burcham, Cheri A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$55,000.00	$55,745.00
Burnett, Janet R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$67,850.04	$69,040.04
Butler, Donna R	EXT ASST,4-H CMPUT PRGM		BA	1.00	1.00	$60,270.04	$61,120.04
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$69,200.08	$70,100.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,200.08*	*$70,100.08*
Campbell, Mariannette Drone	EXT EDUC,COMNC & MKTG III		BA	1.00	1.00	$66,600.00	$67,760.00
Campion, Dennis R	ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	$6,000.00	$6,000.00
	ASSOC DEAN, EXT & OUTREACH		BA	1.00	0.75	$197,000.00	$151,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$203,000.00*	*$207,700.00*
Cavanaugh-Grant, Deborah Ann	EXT SPEC		BG	1.00	1.00	$66,200.00	$67,100.00
Cecil, Kyle R	EXT UNIT EDUC,AG & NAT RCS III		BA	1.00	1.00	$52,705.08	$56,595.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	1.00	1.00	$73,740.08	$75,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,740.08*	*$75,000.08*
Christman, Kimberly A	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$46,310.04	$47,050.04
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	$64,700.08	$65,605.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,700.08*	*$65,605.08*
Clark, Gregory M	EXT UNIT EDUC,CROPS,NAT RES II		BA	1.00	1.00	$42,615.00	$43,360.00
Clark, Richard Warner	ASST DEAN, PRO DEVLP		BA	1.00	1.00	$156,000.00	$158,200.00
Cole, Amanda K	EXT UNIT EDUC,CED I		BA	1.00	1.00	$36,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$36,000.00*	*$40,000.00*
Combs, Beverly A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$62,000.04	$62,800.04
Conrath, John	ASSOC EXEC DIR, BIS		BA	1.00	1.00	$169,228.00	$171,765.00
Correthers, T Gerald	REGIONAL DIRECTOR		BA	1.00	1.00	$95,900.08	$97,200.08
Cover, Margaret A	EXT UNIT EDUC,FNP I		BA	1.00	1.00	$44,100.00	$44,600.00
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.80	0.80	$45,200.00	$45,810.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$45,200.00*	*$45,810.00*
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT		BA	1.00	1.00	$120,500.00	$123,000.00
Cullison, James E	SR EXT ADV,FBFM		BA	1.00	1.00	$67,000.08	$72,000.08
Curry, Marc P	EXT EDUC,CED III		BA	1.00	1.00	$72,500.04	$73,120.04
Czapar, George Frank	EXT EDUC,IPM III		BA	1.00	1.00	$80,000.00	$81,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$81,300.00*
Dale, Rosalind	DISTRICT COORD,COOK II		BA	1.00	1.00	$67,909.00	$70,000.00
Darter, Donna Falconnier	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$72,250.08	$73,500.08
Davis, Sandra I	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$73,910.04	$75,205.04
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	$65,200.08	$66,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,200.08*	*$66,000.08*
Deloach, Myrtle A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$58,000.08	$58,300.08
Derrick, Brenda E	EXT UNIT EDUC,NUTR & WELL II		BA	1.00	1.00	$49,700.08	$50,200.08
Devine, Timothy Jude	INFO TECHNO BUS DEVLP SPEC,BIS		BA	1.00	1.00	$105,068.00	$106,645.00
Doty, Peggy S	EXT UNIT EDUC,NAT RSC II		BA	1.00	1.00	$42,390.04	$42,815.04
Duewer, Linda D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$59,700.00	$60,460.00
Dufelmeier, Aaron N	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$51,400.04	$52,800.04
Edgar, Carrie M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$60,100.00	$64,300.00
Ellis, Lisa A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$50,600.00	$53,360.00
Emken, Ann Mattis	EXT UNIT EDUC,CED III		BA	1.00	1.00	$69,700.00	$70,640.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	$85,400.04	$86,085.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,400.04*	*$86,085.04*
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	1.00	1.00	$76,800.08	$78,140.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,800.08*	*$78,140.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	$55,540.08	$56,070.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,540.08*	*$56,070.08*
Fackler, Jennifer	COORD OF FISC PLNG & REPORTING		BA	0.60	0.60	$28,800.00	$28,800.00
	PRGM SPEC		BA	0.40	0.40	$16,000.00	$16,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,800.00*	*$44,800.00*
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	$53,600.04	$54,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,600.04*	*$54,500.04*
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	1.00	1.00	$54,100.00	$55,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,100.00*	*$55,000.00*
Feinberg, Terry Diane	EXT EDUC,CED II		BA	1.00	1.00	$58,000.04	$60,160.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.04*	*$60,160.04*
Feltes, David C	EXT EDUC,IPM III		BA	1.00	1.00	$68,850.04	$69,950.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,850.04*	*$69,950.04*
Fergus, Margaret B	TRNG SPEC, BIS		BA	0.50	0.50	$29,870.00	$30,520.00
Ferree, Rhonda J	ASSOC REGIONAL DIR		BA	1.00	1.00	$73,400.00	$74,600.00
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$85,200.00	$86,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,200.00*	*$86,500.00*
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	$86,200.00	$87,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,200.00*	*$87,700.00*
Fishburn, Jennifer L	EXT UNIT EDUC,HORT II		BA	1.00	1.00	$46,300.00	$46,900.00
Foster, Christina	EXT SPEC, SOC & EMOTION LRNG I		BG	1.00	1.00	$60,000.00	$60,990.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,990.00*
Franklin, Antonio S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$62,830.08	$63,930.08
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	$43,850.04	$45,160.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,850.04*	*$45,160.04*
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	$96,800.00	$98,260.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,800.00*	*$98,260.00*
Frederick, Don O	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$57,000.08	$57,770.08
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	$64,800.08	$65,800.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,800.08*	*$65,800.08*
Fulkerson, Lisa Ann	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$54,800.00	$55,700.00
Fulton, John D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$60,200.00	$61,200.00
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH DEV III		BA	1.00	1.00	$58,325.00	$59,115.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,325.00*	*$59,115.00*
Gallo, Melina Marie	TRNG SPEC, BIS		BA	1.00	1.00	$67,980.00	$69,200.00
Garner, Jennifer Sue	EXT UNIT EDUC, CED II		BA	1.00	1.00	$60,000.00	$60,450.00
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	$53,660.08	$54,520.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,660.08*	*$54,520.08*
Gerken, Michaeleen	EXT UNIT EDUC,NAT RSC I		BA	1.00	1.00	$37,400.00	$40,000.00
Gibbons, Rosemary	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$55,200.04	$55,800.04
Gieseke, Rodney B	EXT ADV-FBFM		BA	1.00	1.00	$56,200.00	$57,400.00
Gilbert, Judith	EXT UNIT EDUC,CED I		BA	1.00	1.00	$45,000.00	$45,340.00
Gilbert, Steven W	TRNG SPEC, BIS		BA	1.00	1.00	$77,250.00	$81,000.00
Goettel, Robin G	ASSOC DIR FOR EDUC, SEA GRANT		BG	1.00	1.00	$66,625.00	$67,790.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,625.00*	*$67,790.00*
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	1.00	1.00	$56,800.00	$58,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,800.00*	*$58,200.00*
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	1.00	1.00	$68,060.08	$68,710.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,060.08*	*$68,710.08*
Grupp, Susan M	EXT EDUC, ENV SCI III		BA	1.00	1.00	$76,630.00	$78,300.00
Guerrero, Daniel J	TRAINING COORD, BIS		BA	1.00	1.00	$62,100.00	$63,030.00
Guinnip, Susan M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$66,000.08	$66,890.08
Guynn, Jill M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$65,705.00	$66,855.00
Hall, Molly M	DIR, IEC		BA	1.00	1.00	$74,500.08	$77,000.08
Hallesy, Terri	COMNC SPEC,EXT SEA GRANT		BA	1.00	1.00	$34,671.00	$37,965.00
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	$72,700.04	$73,970.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,700.04*	*$73,970.04*
Hampton, Peggy J	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$45,200.00	$46,480.00
Hankemeier, Sara K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$55,176.00	$55,176.00
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	1.00	1.00	$74,100.08	$75,400.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,100.08*	*$75,400.08*
Harlan, Douglas G	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$65,500.00	$66,500.00
Hart, Mark Smylie	NETWORK ADMIN		BA	1.00	1.00	$60,000.00	$60,900.00
Hayden, Susan E	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$55,200.04	$56,030.04
Haynes, Elizabeth K	IL MASTER NATURALIST COORD		BA	1.00	1.00	$55,000.00	$55,825.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Heath, Darla Price	COUNTY EXT DIR		BA	1.00	1.00	$70,000.00	$71,100.00
Henn, Stacy L	COUNTY EXT DIR,II		BA	1.00	1.00	$56,000.00	$56,755.00
Hennessy, Mary Rose	EXEC DIR, BIS		BA	1.00	1.00	$176,800.00	$180,775.00
Hentschel, Richard	EXT SPEC,GREEN INDUSTRY I		BG	1.00	1.00	$72,730.00	$73,800.00
Herring, Phyllis A	EXT EDUC,EFNEP II		BA	1.00	1.00	$55,000.00	$56,415.00
Higgins, Russel A	EXT EDUC,IPM II		BA	1.00	1.00	$62,690.00	$64,225.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,690.00*	*$64,225.00*
Hildebrand, Patricia	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	$67,950.08	$69,175.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,950.08*	*$69,175.08*
Hilgert, Christopher L	EXT UNIT EDUC,HORT II		BA	1.00	1.00	$43,200.00	$43,890.00
Hobbs-Curley, Tessa D	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$46,200.08	$46,800.08
Hobson, Ryan D	REGIONAL DIRECTOR		BA	1.00	1.00	$109,000.16	$111,150.16
Hodges, Sheryl K	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$67,800.04	$68,715.04
Hofer, Molly	EXT EDUC,FAM LIFE III		BA	1.00	1.00	$66,620.00	$67,720.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,620.00*	*$67,720.00*
Hogan, Kevin J	TRAINING COORD,BIS		BA	1.00	1.00	$138,160.00	$140,230.00
Hollingshaus, Matthew	TRAINING SPEC,BIS		BA	1.00	1.00	$135,720.00	$137,755.00
Hollinshead, Rachelle A	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$60,000.00	$60,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,300.00*
Homann, Dana L	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	$54,300.00	$55,000.00
Horn, John C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$58,345.00	$58,635.00
Horton, John P	ASST TO DIR, BDGT & FIN ANLYS		BA	1.00	1.00	$110,000.00	$112,200.00
Houle, Kari	EXT UNIT EDUC,HORT I		BA	1.00	1.00	$34,800.00	$36,320.00
Hunt, Jennifer L	EXT EDUC,CNSMR & FAM ECON II		BA	1.00	1.00	$65,100.00	$66,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,100.00*	*$66,200.00*
Jackson, Linda Crawl	EXT EDUC,EFNEP & PREP III		BA	1.00	1.00	$61,800.32	$63,380.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,800.32*	*$63,380.32*
Jacobs, Pamela S	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$71,100.08	$72,700.08
Jennings, Daniel J	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	$65,350.04	$66,495.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,350.04*	*$66,495.04*
Jennings, Johnna B	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	$51,175.00	$51,995.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,175.00*	*$51,995.00*
Johnson, Jeffery L	EXT ADV-FBFM		BA	1.00	1.00	$66,900.08	$69,300.08
Johnson, Jody A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$47,670.00	$49,740.00
Johnson, William L	TRNG SPEC, BIS		BA	0.65	0.65	$46,131.00	$49,280.00
Jones, Douglas B	EXT SPEC, INTEGRAT PEST MGMT I		BG	1.00	1.00	$60,000.00	$60,300.00
Jones, Jennifer M	RSRC & POLICY ANALYST		BA	1.00	1.00	$54,100.00	$54,900.00
Kaiser, Millicent M	EXT EDUC,FAM LIFE III		BA	1.00	1.00	$63,950.00	$65,060.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,950.00*	*$65,060.00*
Kammin, Laura A	EXT SPEC, WLDLF & NTRL RSRSC I		BG	1.00	1.00	$45,000.00	$45,850.00
Kazembe, Lasana	EXT UNIT EDUC,SCI & TECHNOL I		BA	1.00	1.00	$66,220.00	$67,743.00
Keim, Rickey G	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$59,800.08	$60,600.08
Kelly, Marguerite	NETWORK ADMIN		BA	1.00	1.00	$57,560.00	$58,925.00
Kemp, Durriyyah R	EXT EDUC,YOUTH DEV I		BA	1.00	1.00	$52,520.00	$53,305.00
Kibler, Charles R	EXT SPEC,SOFTWARE DOC		BA	0.25	0.25	$13,535.04	$13,740.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,135.12*	*$54,949.12*
King, Nancy Kaye	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$64,700.08	$65,575.08
Kinsella, Debra J	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$59,230.04	$60,090.04
Kistner, Denise Furness	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$60,700.00	$61,700.00
Knipe, Darlene S	EXT SPEC,MKTG & BUS DEV III		BG	1.00	1.00	$68,300.04	$72,665.04
Knipe, Richard K	EXT SPEC,ANML SYS/BEEF&AG III		BG	1.00	1.00	$76,450.08	$78,980.08
Knowles, Erin E	EXT SPEC, PUB HLTH INITIATIVE		BA	1.00	1.00	$64,063.00	$64,750.00
Kostelnick, Matthew J	EXT UNIT EDUC,HORT I		BA	1.00	1.00	$49,940.00	$50,814.00
Kruse, Kyla E	EXT EDUC,COMNC & MKTG III		BA	1.00	1.00	$42,200.04	$44,400.04
Kuhns, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$60,600.00	$61,420.00
Kulczewski, Alan J	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$64,750.08	$65,720.08
Kuo, Vietfen Virginia	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$54,300.00	$55,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,300.00*	*$55,200.00*
Lafont, Marjorie C	EXT EDUC,EFNEP III		BA	1.00	1.00	$70,300.00	$71,900.00
Laplante, Beth A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$55,710.04	$62,505.04
Larimore, Kenneth G	EXT UNIT EDUC,CED I		BA	1.00	1.00	$61,500.00	$62,330.00
Larson, Margaret K	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$56,580.00	$59,180.00
Larson, Roger A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$54,350.00	$54,950.00
Leman, Amy M	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$47,500.08	$50,110.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,500.08*	*$50,110.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	1.00	1.00	$52,200.00	$53,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,200.00*	*$53,100.00*
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM		BA	1.00	1.00	$56,700.08	$60,000.08
Liedtke, Charles W	TRNG SPEC, BIS		BA	1.00	1.00	$106,222.00	$107,815.00
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	$63,955.04	$64,465.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,955.04*	*$64,465.04*
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$40,500.04	$41,710.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,500.04*	*$41,710.04*
Lockridge, Joan M	TRAINING COORD, BIS		BA	1.00	1.00	$34,000.00	$36,000.00
Looft, James H	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$65,500.04	$68,085.04
Luchetti, Alfred	EXT EDUC,SM BUS MGMT I		BA	1.00	1.00	$62,700.00	$63,700.00
Maidak, Mark W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$60,990.04	$62,060.04
Mailand, Earle W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$73,605.00	$74,895.00
Malikowski, Sandra	TRAINING COORD		BA	1.00	1.00	$98,325.04	$100,000.04
Malinsky, Steven Paul	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$63,120.00	$64,065.00
Mariman, Paul A	EXT UNIT EDUC,FARM BUS MGT II		BA	1.00	1.00	$62,100.00	$62,940.00
Mason, Sandra Lynn	EXT UNIT EDUC,HORT III		BA	1.00	1.00	$58,050.04	$58,950.04
McCaffrey, Jennifer	EXT EDUC,EFNEP II		BA	1.00	1.00	$49,000.20	$49,860.20
McCaulley, Allen R	COUNTY EXT DIR II		BA	1.00	1.00	$57,000.00	$57,855.00
McCoy, Janice K	EXT UNIT EDUC,FAM LIFE II		BA	1.00	1.00	$48,160.00	$48,930.00
McGhee, Sandra L	EXT UNIT EDUC, YOUTH DEV I		BA	1.00	1.00	$47,500.00	$48,460.00
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	$72,060.00	$73,240.00
McKillip, Carolinn	EXT UNIT EDUC,CMTY&ECON DEV II		BA	1.00	1.00	$47,550.00	$48,145.00
McKinney, William R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,842.08*	*$119,613.08*
McMillan, James Lee Allan	NETWORK ADMIN		BA	1.00	1.00	$67,500.04	$68,600.04
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	$50,700.08	$51,460.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,700.08*	*$51,460.08*
McVety, Bruce R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$59,920.04	$61,120.04
Mensah, Lynnette	EXT EDUC,NUTR& WELL II		BA	1.00	1.00	$57,590.00	$58,450.00
Merrifield, Lisa C	PRGM SPEC		BA	0.44	0.44	$24,943.15	$25,408.67
	PRGM SPEC		BA	0.56	0.56	$31,748.55	$32,341.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,691.70*	*$57,749.70*
Merry, Sheri L	EXT UNIT EDUC,FNP/YTH DEV II		BA	1.00	1.00	$43,300.00	$43,900.00
Meyer, Donald E	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$79,600.08	$80,900.08
Meyer, Karen L	EXT UNIT EDUC,SCI&TECHNOL I		BA	1.00	1.00	$90,450.00	$92,530.00
Mickenbecker, Nancy L	MGR OF TECH SVCS		BA	1.00	1.00	$66,100.04	$67,090.04
Milas, Presentacion	TRNG SPEC, BIS		BA	0.50	0.50	$25,750.00	$26,335.00
Miles, Irene	COMNC COORD		BA	0.75	0.75	$37,034.00	$37,775.00
Miller, Brian Keith	DIRECTOR, SEA GRANT		BA	1.00	1.00	$128,000.00	$130,175.00
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	$74,200.08	$75,420.08
Montgomery, Matthew P	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$54,500.00	$55,400.00
Moore, Karen S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$50,700.08	$53,425.08
Morrison, James A	EXT EDUC,CROP SYS II		BA	1.00	1.00	$69,150.08	$70,185.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,150.08*	*$70,185.08*
Morrison, Kimberly Anne	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$43,000.04	$46,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,000.04*	*$46,000.04*
Moser, Deborah K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$47,800.08	$48,565.08
Mowen, Jennifer D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$47,400.00	$48,200.00
Mumbower, Julie	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$54,050.00	$54,860.00
Murphy, Jaylene G	EXT EDUC,YOUTH DEV I		BA	0.75	0.75	$33,512.00	$34,102.00
Nelson, Jennifer Schultz	EXT UNIT EDUC,HORT I		BA	1.00	1.00	$52,000.00	$52,700.00
Norris, Michelle Marie	EXT EDUC,CED I		BA	1.00	1.00	$50,000.00	$51,050.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,000.00*	*$51,050.00*
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	$49,190.00	$50,550.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,190.00*	*$50,550.00*
O'Brien, David J	EXT ADV-FBFM		BA	1.00	1.00	$64,000.00	$67,000.00
Odem, Doris J	EXT EDUC,URBAN LDRSHP II		BA	1.00	1.00	$98,150.04	$100,400.04
Ogutu, Maurice O	EXT EDUC,HORT II		BA	1.00	1.00	$60,450.00	$61,450.00
Oliver, James D	ASST DEAN, URB & METRO AFFRS		BA	0.75	0.75	$143,000.00	$145,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,650.00*	*$193,515.00*
Orr, Robin A	DIR OF PROGRAMMING EFNEP/FNP		BA	1.00	1.00	$72,910.00	$78,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,910.00*	*$78,000.00*
Ortiz-Ribbing, Loretta Marie	EXT SPEC,CROP SYS I		BG	1.00	1.00	$56,300.00	$57,000.00
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	$62,500.08	$63,200.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,500.08*	*$63,200.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Parducci, Ancilla L	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	$49,490.00	$50,185.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,490.00*	*$50,185.00*
Paszkiewicz, Lawrence	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$69,150.04	$70,190.04
Payne, Laura	ASSOC PROF	A	AA	0.75	0.75	$48,740.00	$50,202.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,231.04*	*$66,965.04*
Petefish, Sharon R	ASST PROF (EXT SPEC) FOUR-H YO	A	AL	1.00	1.00	$65,800.08	$65,960.08
Pflasterer, Deborah Jo	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$63,740.00	$64,840.00
Phillips, Ellen M	EXT EDUC,CROP SYS II		BA	1.00	1.00	$55,680.08	$56,480.08
Pike, John R	EXT EDUC,CED II		BA	1.00	1.00	$55,500.04	$56,480.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,500.04*	*$56,480.04*
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	1.00	1.00	$60,910.00	$61,976.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,910.00*	*$61,976.00*
Place, Kenneth W	TRAINING SPEC,BIS		BA	1.00	1.00	$92,700.00	$94,090.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	$70,150.04	$71,370.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,150.04*	*$71,370.04*
Pollard, Nancy E	EXT UNIT EDUC,HORT I		BA	1.00	1.00	$54,780.00	$56,040.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNPII		BA	0.60	0.60	$28,300.00	$28,700.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$28,300.00*	*$28,700.00*
Pop, Michael R	TRNG SPEC, BIS		BA	1.00	1.00	$98,325.00	$100,000.00
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	$71,790.04	$74,045.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,790.04*	*$74,045.04*
Pyatt, Joyce Smith	EXT UNIT EDUC,FAM LIFE &CE III		BA	1.00	1.00	$61,200.00	$62,120.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$46,400.08	$46,980.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,400.08*	*$46,980.08*
Reidenouer, Cheryl L	EXT EDUC,EFNEP III		BA	1.00	1.00	$53,045.20	$56,939.20
Reiser, Kathryn A	ASSOC REGIONAL DIR		BA	0.50	0.50	$49,500.00	$50,149.50
	EXT COMNC SPEC		BA	0.50	0.50	$32,646.00	$33,295.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,146.00*	*$83,445.00*
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	$61,550.08	$62,140.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,550.08*	*$62,140.08*
Reynolds, Tammi A	EXT UNIT EDUC,COMM HEALTH I		BA	1.00	1.00	$53,040.00	$54,260.00
Richardson, Jennifer A	PRGM COORD, IEC		BA	1.00	1.00	$40,000.04	$41,200.04
Richey, Joy Ann	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$83,950.08	$85,840.08
Ries, Dedra D	EXT UNIT EDUC, CMTY HLTH I		BA	1.00	1.00	$60,050.00	$61,431.00
Robinson, Paula D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$63,000.00	$64,100.00
Robson, David J	EXT EDUC,HORT III		BA	1.00	1.00	$61,400.08	$62,900.08
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	$52,930.08	$53,860.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,930.08*	*$53,860.08*
Roedl, Brenda J	EXT UNIT EDUC,NAT RSC MGMT II		BA	1.00	1.00	$49,600.00	$50,270.00
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	$63,300.00	$64,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,300.00*	*$64,400.00*
Rugg, Jeffrey L	EXT UNIT EDUC, HORT & IPM I		BA	1.00	1.00	$60,000.00	$60,400.00
Russell, Jennifer L	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$49,500.08	$50,800.08
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	1.00	1.00	$57,400.00	$58,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,400.00*	*$58,400.00*
Schablowsky, William D	NETWORK ADMIN		BA	1.00	1.00	$43,450.00	$44,210.00
Schaefer-Padilla, Cynthia M	EXT UNIT EDUC,COMM ORG DEV I		BA	1.00	1.00	$89,420.00	$91,477.00
Scherer, Jane Ann	EXT SPEC,URB PROG WEB COORD		BA	1.00	1.00	$106,380.00	$108,585.00
Scheurer, Ladean	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$48,950.00	$49,690.00
Schingoethe, Thomas L	ASSOC REGIONAL DIR		BA	1.00	1.00	$78,500.08	$79,680.08
Schlitt, Carol A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$70,850.08	$72,590.08
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	$44,900.08	$46,800.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,900.08*	*$46,800.08*
Schuytema, Paul C	EXT SPEC,EDUC TECHNOLOGY I		BG	1.00	1.00	$68,956.88	$70,249.88
Schwamberger, Joseph Bernard	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$60,220.00	$62,425.00
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	1.00	1.00	$62,200.04	$63,200.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,200.04*	*$63,200.04*
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	1.00	1.00	$68,550.08	$69,450.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,550.08*	*$69,450.08*
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	$86,400.04	$87,740.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,400.04*	*$87,740.04*
Seibold, Sheri Lee	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	$86,900.00	$88,800.00
Shearin, Erin D	TRAINING PRFNL,BIS		BA	1.00	1.00	$42,845.00	$48,000.00
Sheets, Robert Givens	DIR, RES & DEVLP, BIS		BA	1.00	1.00	$145,692.00	$151,520.00
Shetler, Sandra K	EXT SPEC, EDUC TECH III		BA	1.00	1.00	$65,800.00	$66,800.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	$60,300.04	$61,115.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,300.04*	*$61,115.04*
Shiley, David C	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	$59,500.04	$60,300.04
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	$59,050.04	$59,350.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,050.04*	*$59,350.04*
Sinclair, Curtis T	EXT EDUC,4-H CAMP DIR III		BA	1.00	1.00	$54,100.00	$55,700.00
Smith, Linda L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$63,600.04	$64,600.04
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	$62,600.04	$66,090.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,600.04*	*$66,090.04*
Smith, Martha A	EXT EDUC,HORT III		BA	1.00	1.00	$53,600.04	$54,500.04
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	1.00	1.00	$54,500.08	$55,200.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,500.08*	*$55,200.08*
Sorrells, Stephanie Dee	EXT UNIT EDUC,CED I		BA	1.00	1.00	$36,300.00	$36,700.00
Speir, Martha A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$53,020.08	$53,320.08
Stack, Gregory Roman	EXT EDUC,HORT III		BA	1.00	1.00	$70,010.08	$71,560.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,010.08*	*$71,560.08*
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	$63,450.04	$64,400.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,450.04*	*$64,400.04*
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	$53,850.00	$54,710.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,850.00*	*$54,710.00*
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	$66,400.00	$67,500.00
Strzelecki, Scott M	TRAINING PRFNL, BIS		BA	1.00	1.00	$52,250.00	$56,430.00
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	$58,700.00	$60,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,700.00*	*$60,200.00*
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.63	0.63	$37,359.00	$38,745.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,300.04*	*$61,500.04*
Taylor, Susan E	EXT EDUC,CED III		BA	1.00	1.00	$54,370.00	$55,180.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,370.00*	*$55,180.00*
Theuri, Emma	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$71,020.00	$72,265.00
Theuri, James M	EXT UNIT EDUC,AG & NAT RSC I		BA	1.00	1.00	$67,060.00	$68,600.00
Tidrick, Christopher C	EXT SPEC,WEB DEV		BA	1.00	1.00	$61,780.00	$63,230.00
Todd, Joan C	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$69,350.00	$70,355.00
Todd, Sarah A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$58,740.08	$59,325.08
Toman, Joseph	ASSOC REGIONAL DIR		BA	1.00	1.00	$76,990.00	$78,760.00
Vitale-Salajanu, Annette	EXT UNIT EDUC, IMMIGRATION I		BA	1.00	1.00	$61,600.00	$62,678.00
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	$49,100.00	$49,780.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,100.00*	*$49,780.00*
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	$68,050.04	$69,240.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,050.04*	*$69,240.04*
Wahle, Elizabeth Ann	EXT SPEC,HORT I		BG	1.00	1.00	$69,000.00	$70,200.00
Waier, Malinda Darlene	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$60,050.08	$60,950.08
Waldrop, John R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$70,100.04	$71,225.04
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	$61,500.08	$62,450.08
Warner, Richard Eugene	DIR, WATER RSRC CTR		BA	0.00	0.00	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,800.00*	*$163,700.00*
Weese, Madonna A	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	$79,800.00	$81,630.00
Weis, Lynn M	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$53,720.00	$54,660.00
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	1.00	1.00	$59,200.00	$60,236.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,200.00*	*$60,236.00*
West, Jeffery C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	$53,695.00	$56,275.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.75	0.75	$30,027.34	$30,477.34
		Employee Total for All Jobs...		*0.75*	*0.75*	*$30,027.34*	*$30,477.34*
Wicks, Bruce E	ASSOC PROF	A	AA	0.75	0.75	$49,930.08	$50,679.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,274.08*	*$66,215.08*
Wilcoxen, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	$50,875.00	$51,510.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,875.00*	*$51,510.00*
Wilkerson, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	$56,740.08	$57,600.08
Williams, Margot	EXT UNIT EDUC,CIVIC ENGAGEMT I		BA	1.00	1.00	$73,440.00	$74,725.00
Wilson, Jacqueline E	EXT EDUC,EFNEP II		BA	1.00	1.00	$67,240.00	$68,920.00
Wilson, Larry W	EXT EDUC,CED III		BA	1.00	1.00	$66,830.08	$68,350.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,830.08*	*$68,350.08*
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	$61,600.08	$63,180.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,600.08*	*$63,180.08*
Woessner, William R	NETWORK ADMIN		BA	1.00	1.00	$76,700.00	$78,155.00
Wolford, Ronald Clifford	EXT EDUC,URBAN GARDEN III		BA	1.00	1.00	$59,930.04	$61,480.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,930.04*	*$61,480.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Woods, Michael	COUNTY EXT DIR II		BA	1.00	1.00	$60,000.00	$60,100.00
Worner, J Keith	COUNTY EXT DIRECTOR I		BA	1.00	1.00	$60,000.00	$61,000.00
Yiesla, Sharon A	EXT UNIT EDUC,HORT II		BA	1.00	1.00	$56,000.08	$56,560.08
Zuber, Katrina K	EXT EDUCATOR,FAM LIFE I		BA	1.00	1.00	$41,300.00	$42,420.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,300.00*	*$42,420.00*
Zwilling, Alvin David	EXT SPEC,PROJ DEV SUSTAINABIL		BG	1.00	1.00	$72,800.00	$78,000.00
802 - Crop Sciences							
Adee, Eric A	PRINC RES SPEC IN AGR		BA	1.00	1.00	$68,170.04	$70,292.04
Ahasic, Thomas	RES PROGRAMMER		BA	1.00	1.00	$49,080.00	$49,831.00
Babadoost, Mohammad	ASSOC PROF, VEGETABLE & FRUIT	A	AA	1.00	1.00	$72,740.00	$73,831.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,045.04*	*$61,900.04*
Bekal, Sadia	PRIN RES SPEC IN AGRI		BA	1.00	1.00	$40,070.00	$43,371.00
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,600.08*	*$60,640.08*
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	$87,370.08	$88,244.08
Bohn, Martin O	ASSOC PROF	A	AA	1.00	1.00	$65,310.04	$70,790.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,310.04*	*$70,790.04*
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	$79,690.00	$80,885.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,202.00*	*$167,590.00*
Bollero, German A	PROF, BIOMETRY	A	AA	1.00	1.00	$73,800.16	$83,776.16
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,600.04*	*$62,500.04*
Bradley, Carl Alan	ASST PROF	P	AA	1.00	1.00	$68,250.00	$69,910.00
Brucker, Eric A	SR RES SPEC IN AGRI		BA	1.00	1.00	$37,700.00	$40,768.00
Bullock, Donald G	PROF OF CROP PRODUCTION	A	AA	1.00	1.00	$91,920.00	$94,029.00
Caetano-Anolles, Gustavo	PROF	A	AA	1.00	1.00	$130,980.00	$130,980.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,980.00*	*$130,980.00*
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	$54,570.00	$55,661.00
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$81,300.00*
Diers, Brian W	PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	$91,990.08	$94,100.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	$79,250.00	$82,264.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	$72,250.04	$72,973.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	$74,120.08	$75,602.08
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,800.08*	*$78,140.08*
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	$55,270.00	$56,265.00
Estes, Ronald E	SR RES SPEC IN AGR		BA	1.00	1.00	$39,060.04	$40,673.04
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,600.04*	*$54,500.04*
Feltes, David C	EXT EDUC,IPM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,850.04*	*$69,950.04*
Fernandez, Fabian	ASST PROF	P	AA	1.00	1.00	$59,080.00	$59,970.00
Gray, Michael E	PROF	A	AA	1.00	1.00	$94,860.00	$96,757.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,860.00*	*$96,757.00*
Greer, Kristin Danielle	RES SPEC IN AGR		BA	1.00	1.00	$34,930.00	$36,492.00
Greifenkamp, Michael T	WEB PROJ & DATABASE SPEC		BA	1.00	1.00	$55,370.00	$57,311.00
Hager, Aaron G	ASST PROF	P	AA	1.00	1.00	$60,130.08	$61,030.08
Heeren, Joshua R	VST RES SPEC IN AGRI		BA	1.00	1.00	$35,500.00	$36,387.50
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	$36,480.04	$37,038.04
Higgins, Russel A	EXT EDUC,IPM II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,690.00*	*$64,225.00*
Hoeft, Robert G	HEAD		BA	0.00	0.00	$21,000.00	$21,000.00
	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	$137,400.00	$140,170.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,400.00*	*$161,170.00*
Hudson, Matthew	ASST PROF, BIOINFORMATICS	P	AA	1.00	1.00	$67,390.00	$68,199.00
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	$39,330.00	$40,499.00
Joos, Darin K	SR RES SPEC		BA	1.00	1.00	$41,150.00	$41,767.00
Kleiss, Michael B	PRIN RES SPEC IN AGR		BA	1.00	1.00	$49,970.00	$51,369.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	1.00	1.00	$93,540.11	$95,411.11
Lambert, Kris Nicholas	ASSOC PROF, NEMATOLOGY	A	AA	1.00	1.00	$68,320.08	$69,208.08
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,200.00*	*$53,100.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,955.04*	*$64,465.04*
Long, Stephen P	PROF	A	AA	0.10	0.10	$15,495.20	$15,766.20
	ROBERT EMERSON PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,952.00*	*$195,377.73*
Lozovaya, Vera V	RES PROF		AA	0.77	0.77	$58,000.00	$58,870.00
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	$54,040.08	$55,034.08
Mikel, Mark A	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,542.95*	*$114,231.09*
Mitsdarfer, Charles R	RES ENGR		BA	1.00	1.00	$45,000.00	$45,112.00
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	A	AA	1.00	1.00	$71,840.04	$73,920.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,840.04*	*$73,920.04*
Morrison, James A	EXT EDUC,CROP SYS II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,150.08*	*$70,185.08*
Mulvaney, Richard L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,790.08*	*$95,250.08*
Mumm, Rita Hogan	DIR, PLANT BREEDING CENTER		BA	0.00	0.00	$0.00	$0.00
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	$101,330.00	$103,951.00
Netherton, Sheryl Y	ASST TO THE HEAD		BA	1.00	1.00	$85,000.00	$86,700.00
Niblack, Terry L	PROF OF SOYBEAN CYST NEMATODE	A	AA	1.00	1.00	$100,120.00	$101,622.00
Olson, Kenneth R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,776.12*	*$82,576.12*
Onstad, David W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,530.00*	*$69,330.00*
Pataky, Jerald K	PROF	A	AA	1.00	1.00	$98,420.04	$99,995.04
Pataky, Nancy Ritts	EXT SPEC		BA	1.00	1.00	$58,160.08	$59,253.08
Paul, Lyle Edward	AGRONOMIST		BA	1.00	1.00	$68,150.16	$69,172.16
Phillips, Stephen Richard	RES SPEC IN AGR		BA	1.00	1.00	$33,610.00	$34,124.00
Plewa, Michael Jacob	PROF	A	AA	1.00	1.00	$119,940.00	$122,099.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,940.00*	*$122,099.00*
Ratcliffe, Susan T	EXTENSION SPECIALIST, IPM		BA	1.00	1.00	$67,480.00	$71,530.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,480.00*	*$71,530.00*
Rayburn, A Lane	PROF OF CYTOGENETICS	A	AA	1.00	1.00	$69,020.08	$78,055.08
Refsell, Dawn E	EXT SPEC WEED SCIENCE IPM		BA	1.00	1.00	$41,680.04	$42,318.04
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	A	AA	1.00	1.00	$71,300.08	$73,370.08
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,300.00*	*$64,400.00*
Schuster, James E	EXT SPEC		BA	1.00	1.00	$80,000.00	$81,040.00
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	$39,180.04	$40,385.04
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,300.04*	*$61,115.04*
Simmons, F William	PROF OF SOIL & WATER MGMT		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,670.00*	*$111,100.00*
Singh, Ram Jag	AGRONOMIST		BA	1.00	1.00	$71,210.00	$72,677.00
Smith, Norman J	SR RES SPEC IN AGR		BA	1.00	1.00	$40,180.00	$41,827.00
Smyth, Charles A	MGR OF SYST SERVS		BA	1.00	1.00	$69,340.16	$71,657.16
Stack, Gregory Roman	EXT EDUC,HORT III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,010.08*	*$71,560.08*
Steffey, Kevin L	PROF	A	AL	1.00	1.00	$115,170.04	$117,013.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,170.04*	*$117,013.04*
Stoller, Patricia Ann	TCH ASSOC		AL	1.00	1.00	$47,630.08	$49,987.08
Thomas, Dennis James	AGRONOMIST		BA	1.00	1.00	$54,550.00	$56,406.00
Tranel, Patrick J	ASSOC PROF OF MOLECULAR WEED S	A	AA	1.00	1.00	$73,500.00	$75,323.00
Vodkin, Lila O	CHARLES ADLAI EWING ENDW CHAIR		AL	0.00	0.00	$24,771.00	$24,771.00
	PROF OF CROP MOLECULAR BIOL	A	AA	1.00	1.00	$108,010.04	$109,738.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,781.04*	*$134,509.04*
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	$59,730.04	$65,583.04
Warren, Jeffery J	SR RES SPECIALIST IN AGR		BA	1.00	1.00	$42,220.00	$42,938.00
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	$103,270.00	$104,819.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,270.00*	*$104,819.00*
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	$48,380.00	$49,212.00
Zhao, Youfu	ASST PROF	P	AA	1.00	1.00	$63,160.00	$64,510.00
698 - Food Science & Human Nutrition							
Artz, William E	ASSOC PROF	A	AA	1.00	1.00	$77,209.00	$77,980.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Baianu, Ion	PROF	A	AL	1.00	1.00	$61,190.04	$61,190.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,190.04*	*$61,190.04*
Beam, Bradley Adam	ENOLOGY SPEC		BA	1.00	1.00	$51,300.00	$52,150.00
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	$120,950.00	$123,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,950.00*	*$123,500.00*
Brewer, Mary Susan	PROF IN FOODS	A	AA	1.00	1.00	$89,585.08	$92,505.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,585.08*	*$92,505.08*
Cadwallader, Keith R	PROF OF FOOD CHEM	A	AA	1.00	1.00	$97,375.08	$99,630.08
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,200.08*	*$70,100.08*
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	A	AA	1.00	1.00	$82,150.08	$83,465.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,150.08*	*$83,465.08*
Chassy, Bruce M	PROF	A	AA	1.00	1.00	$156,407.12	$156,407.12
Chen, Hong	ASST PROF	P	AA	1.00	1.00	$61,500.00	$63,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,500.00*	*$63,430.00*
Craft, Jill North	TCH ASSOC		AA	1.00	1.00	$42,650.00	$43,775.00
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	$55,625.00	$56,625.00
Demejia, Elvira	ASSOC PROF	A	AA	1.00	1.00	$76,000.00	$77,295.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$77,295.00*
Dong, Faye L	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
	HEAD		BA	1.00	1.00	$162,350.16	$166,100.16
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,350.24*	*$170,100.24*
Donovan, Sharon M	NOEL CHAIR		AL	0.00	0.00	$17,000.04	$17,000.04
	PROF OF NUTRITION	A	AA	0.50	0.50	$50,900.16	$51,915.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,800.24*	*$120,830.24*
Engeseth, Nicki Jene	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	$81,000.08	$82,300.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,000.08*	*$82,300.08*
Erdman, John W	NUTRITION RES CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
	PROF	A	AA	1.00	1.00	$130,790.08	$132,835.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,790.16*	*$157,835.16*
Feng, Hao	ASSOC PROF	A	AA	1.00	1.00	$67,450.00	$70,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,450.00*	*$70,000.00*
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,200.00*	*$86,500.00*
Garrow, Linda S	TEACHING ASSOC		AA	1.00	1.00	$42,320.00	$42,955.00
Garrow, Timothy A	PROF OF NUTRITION	A	AA	1.00	1.00	$97,465.22	$99,025.22
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,465.22*	*$99,025.22*
Helferich, William G	PROF	A	AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$110,000.00	$111,760.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,760.00*
Jain, Vijaya	PROJ COORD, NSRL		BC	1.00	1.00	$67,325.00	$68,000.00
Jeffery, Elizabeth H	PROF	A	AA	0.89	0.89	$87,015.03	$88,320.03
		Employee Total for All Jobs...		*0.89*	*0.89*	*$87,015.03*	*$88,320.03*
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	$52,200.08	$52,985.08
Karduck, Justine Mary	ADJ LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,737.45*	*$42,327.45*
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	$82,890.00	$85,300.00
Kokini, Jozef L	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,000.00*	*$169,750.00*
Ledent, Yvette Berthe	EVENTS TCH SPEC		BA	1.00	1.00	$28,000.00	$28,420.00
Lee, Soo-Yeun	ASSOC PROF	A	AA	1.00	1.00	$63,445.16	$70,000.16
Lee, Youngsoo	LAB TEACH SPEC		BC	0.44	0.44	$20,408.80	$20,734.40
	SR RES SPEC IN AGR		BC	0.56	0.56	$25,676.20	$26,090.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,085.00*	*$46,825.00*
Martin, Scott E	PROF	A	AA	1.00	1.00	$89,420.08	$90,760.08
Miller, Michael J	ASST PROF	P	AA	1.00	1.00	$60,195.00	$62,105.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,195.00*	*$62,105.00*
Mitchell, Charlene	PLNG DEV ANLYS		BA	1.00	1.00	$51,840.00	$52,840.00
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	$61,450.01	$61,450.01
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,450.01*	*$61,450.01*
Nakamura, Manabu T	ASSOC PROF	A	AA	1.00	1.00	$68,465.00	$70,560.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,465.00*	*$70,560.00*
Orr, Robin A	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,910.00*	*$78,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Padua, Graciela Wild	RES ASSOC PROF		AA	1.00	1.00	$62,950.00	$64,200.00
Pan, Yuan-Xiang	ASST PROF	P	AA	1.00	1.00	$64,065.00	$64,895.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,065.00*	*$64,895.00*
Plawecki, Karen L	TCH ASSOC		AA	1.00	1.00	$47,900.08	$48,670.08
Plawer, Wanda Susan	COORD RES PRGM PROJ		BA	1.00	1.00	$36,780.00	$37,335.00
Reber, Robert J	ASSOC PROF OF NUTRITION EXT	A	AL	0.25	0.25	$23,238.75	$23,354.75
	ASSOC PROF OF NUTRITION EXT		AL	0.75	0.75	$69,716.25	$70,065.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,955.00*	*$93,420.00*
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	$60,125.08	$61,125.08
Roach, Rebecca R	TEACH ASSOC		AA	1.00	1.00	$47,075.00	$48,075.00
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	$98,895.15	$101,000.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,895.15*	*$101,000.15*
Singer, Lena M	VST MANAGING EDITOR		BA	0.90	0.90	$32,307.60	$33,115.29
Tappenden, Kelly Anne	PROF	A	AA	0.50	0.20	$44,445.00	$20,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,284.00*	*$151,311.00*
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	$32,120.04	$32,605.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,259.08*	*$65,547.08*
Wallig, Matthew A	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,832.08*	*$120,572.08*
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,600.08*	*$63,180.08*
Yang, Shih-Hui	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	$36,000.00	$36,900.00
793 - Human & Community Development							
Adams, Cheryl E	TRNG COORD		BA	1.00	1.00	$37,585.00	$38,525.00
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,010.08*	*$59,310.08*
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,665.00*	*$54,605.00*
Baldwin, Ashley H L	CHILD CARE RES SPEC		BA	1.00	1.00	$27,880.00	$28,577.00
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,600.04*	*$50,220.04*
Banks, James M	CHILD CARE RSRSC SPEC		BA	1.00	1.00	$28,000.00	$28,700.00
Bann, Jamie L	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	$27,325.00	$27,872.00
Becker, James Wesley	EXT EDUC,CED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,150.04*	*$52,450.04*
Bell, Lynn E	ASSOC DIR, CHILD DEVLP LAB		BA	1.00	1.00	$46,865.00	$48,037.00
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$36,320.06*	*$37,020.06*
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVLP	A	AA	1.00	1.00	$70,755.08	$71,816.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,755.08*	*$71,816.08*
Bricker, Donald Earl	EXT UNIT EDUC,CED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,200.04*	*$52,650.04*
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	$16,610.54	$16,999.54
	TCH ASSOC		AA	0.50	0.50	$16,610.54	$16,999.54
		Employee Total for All Jobs...		*1.00*	*1.00*	*$33,221.08*	*$33,999.08*
Brownfield, Alice M	CHILD CARE RSRC SPEC		BA	0.50	0.50	$15,130.00	$15,508.00
Buckius, Emily Ann	HEAD TEACHER		BA	1.00	1.00	$27,675.00	$28,505.00
Burton, Lou Anne	TRNG COORD		BA	1.00	1.00	$36,605.04	$37,520.04
Chong, Ian G	MGR OF SYST SERV		BA	1.00	1.00	$56,000.00	$56,840.00
Clark, Whitney	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	$28,140.00	$28,703.00
Cole, Amanda K	EXT UNIT EDUC, CED		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$36,000.00*	*$40,000.00*
Cooperband, Leslie	EXT SPEC		BB	0.49	0.49	$43,795.92	$44,320.92
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$45,200.00*	*$45,810.00*
Davis, Angela F	CHILD CARE RSRC SPEC		BA	1.00	1.00	$32,355.00	$33,002.00
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,200.08*	*$66,000.08*
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVLP	A	AA	1.00	1.00	$70,000.00	$71,700.00
Eichelberger, Darcy Rae	ASST TO THE HEAD		BA	1.00	1.00	$70,000.00	$71,100.00
Ekkert, Cassandra Lin	HEAD TEACHER		BA	1.00	1.00	$28,000.00	$28,420.00
Ellis, Brenda K	ASST DIR, CCRS		BA	1.00	1.00	$45,118.00	$46,246.00
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,540.08*	*$56,070.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Farber, Jacqueline W	CHILD CARE RSRC SPEC		BA	1.00	1.00	$31,569.96	$32,358.96
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,100.00*	*$55,000.00*
Feinberg, Terry Diane	EXT EDUC,CED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.04*	*$60,160.04*
Fiese, Barbara	INT DIR, FAMILY RESILIENCY CTR		BA	0.00	0.00	$15,000.00	$15,000.00
	PAMPERED CHEF ENDOW CHAIR		AL	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*0.00*	*0.00*	*$35,000.00*	*$35,000.00*
Flanigan, Amy Marie	HEAD TEACHER		BA	1.00	1.00	$28,000.00	$28,420.00
Flournoy, Corey	TEACH ASSOC		AA	1.00	1.00	$65,000.00	$66,475.00
Foster, Christina	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,990.00*
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,850.04*	*$45,160.04*
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH & FAM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,325.00*	*$59,115.00*
Fuqua, Amanda K	HR SPECIALIST		BA	1.00	1.00	$42,000.00	$42,000.00
Garinger, Jennifer Glenn	CHILD CARE RSRC SPEC		BA	0.75	0.75	$24,670.00	$25,163.00
Garnier, Philip C	COORD OF RES PROGRAMS		BA	1.00	1.00	$49,483.00	$49,978.00
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,660.08*	*$54,520.08*
Gentry, Richelle	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,959.96	$29,683.96
Gonzalez, Cristina Guadalupe	HEAD TEACHER		BA	1.00	1.00	$27,810.00	$28,505.00
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,800.00*	*$58,200.00*
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,060.08*	*$68,710.08*
Hardesty, Jennifer Leeann	ASST PROF	P	AA	1.00	1.00	$61,950.08	$64,150.08
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,100.08*	*$75,400.08*
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,035.00*	*$87,325.00*
Hayes, Keisa Nicole	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,455.00	$28,882.00
Herriott, Laura Trese	CHILD CARE RSRC SPEC		BA	1.00	1.00	$31,766.00	$32,401.00
Hofer, Molly	EXT EDUC,FAM LIFE III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,620.00*	*$67,720.00*
Hollinshead, Rachelle A	EXT EDUC COMM LDR & VOL III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,300.00*
Hughes, Robert	HEAD		BA	0.00	0.00	$4,000.08	$4,000.08
	HEAD		BA	1.00	1.00	$151,300.16	$155,180.16
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,300.24*	*$159,180.24*
Ireland, Janet E	HEAD TEACHER		BA	1.00	1.00	$29,602.04	$29,602.04
Jarrett, Robin L	PROF	A	AA	0.50	0.50	$49,283.00	$49,898.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,300.00*	*$100,665.00*
Jennings, Johnna B	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,175.00*	*$51,995.00*
Jerrell, Milagros	CHILD CARE RSRC SPEC		BA	1.00	1.00	$30,970.00	$31,589.00
Jones, Carla E	CHILD CARE RSRC SPEC		BA	1.00	1.00	$33,459.96	$34,128.96
Kaiser, Millicent M	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,950.00*	*$65,060.00*
Keener, Julia Ann	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	$33,825.00	$34,332.00
Kowalczyk, Bonnie L	HEAD TEACHER		BA	1.00	1.00	$31,000.00	$31,465.00
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,000.00*	*$159,500.00*
Kuo, Vietfen Virginia	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,300.00*	*$55,200.00*
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	$28,188.00	$28,540.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,376.00*	*$57,080.00*
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	$112,700.00	$118,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,700.00*	*$118,000.00*
Leman, Amy M	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,500.08*	*$50,110.08*
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,500.04*	*$41,710.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Lleras, Christy L	ASST PROF	P	AA	1.00	1.00	$59,518.00	$63,000.00
Marlin, Diane Wolfe	COORD OF RES PRGMS		BA	1.00	0.75	$53,881.60	$41,017.20
Martin, Kathleen Kay	CHILD CARE RSRC SPEC		BA	1.00	1.00	$28,280.00	$28,987.00
Marxman, Jeri P	EXT SPEC		BA	1.00	1.00	$74,677.00	$75,797.00
McBride, Brent A	DIR, CHILD CARE PRGMS		BA	0.00	0.00	$5,000.04	$5,000.04
	DIR, CHILD CARE PRGMS		BA	1.00	1.00	$121,700.00	$124,100.00
	PROF OF HUMAN DEVLP	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,700.04*	*$129,100.04*
McElwain, Nancy L	ASST PROF	P	AA	1.00	1.00	$61,700.00	$63,225.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,700.00*	*$63,225.00*
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	$31,389.08	$31,860.08
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,700.08*	*$51,460.08*
Medlyn, Debra Shelton	TCH ASSOC		AA	1.00	1.00	$33,672.16	$34,177.16
Morrison, Kimberly Anne	EXT UNIT EDUC, YOUTH DEV I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,000.04*	*$46,000.04*
Nelson, Darrin	CHILD CARE RSRC SPEC		BA	1.00	1.00	$30,295.04	$31,052.04
Norris, Michelle Marie	EXT EDUC,CED I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,000.00*	*$51,050.00*
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,190.00*	*$50,550.00*
Olson-Armstrong, Donna J	MEDIA/COMNC SPEC		BA	0.54	0.54	$17,227.00	$17,572.00
Oswald, Ramona Faith	ASSOC PROF OF FAM STD	A	AA	1.00	1.00	$70,400.00	$71,756.00
Parducci, Ancilla L	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,490.00*	*$50,185.00*
Peffers, Whitney Errin	HEAD TEACHER		BA	1.00	1.00	$28,000.00	$28,000.00
Perry, Melia Anne	CHILD CARE RESOURCE SPEC		BA	1.00	1.00	$28,325.00	$28,325.00
Pike, John R	EXT EDUC,CED II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,500.04*	*$56,480.04*
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,910.00*	*$61,976.00*
Pleck, Elizabeth H	PROF	Q	AA	0.25	0.25	$22,167.40	$22,500.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,167.40*	*$90,319.40*
Pleck, Joseph	PROF	A	AA	1.00	1.00	$105,500.00	$108,500.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNPII		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$28,300.00*	*$28,700.00*
Pope, Samantha Jaime	HEAD TEACHER		BA	1.00	1.00	$28,000.00	$28,000.00
Raffaelli, Marcela	PROF	A	AA	1.00	1.00	$110,000.00	$111,650.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,400.08*	*$46,980.08*
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	$69,640.00	$69,990.00
Richardson, Judith	EXT SPEC IN FAM RESILIENCY		BC	1.00	1.00	$71,750.00	$72,826.00
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,930.08*	*$53,860.08*
Rodriguez, Diana	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	$27,860.00	$28,417.00
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,400.00*	*$58,400.00*
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,900.08*	*$46,800.08*
Schuldt, Barbara J	HEAD START COORDINATOR		BA	1.00	1.00	$38,980.00	$39,955.00
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,200.04*	*$63,200.04*
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,550.08*	*$69,450.08*
Shapiro, Constance H	PROF	A	AA	1.00	1.00	$153,878.00	$157,186.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,878.00*	*$157,186.00*
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	$46,000.00	$57,352.00
Silvis, Anne H	EXT SPEC, PRGM DEVLP		BA	1.00	1.00	$59,450.08	$60,342.08
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,050.04*	*$59,350.04*
Slack, Chad L	PRGM COORDINATOR		BA	1.00	1.00	$35,975.00	$36,874.00
Squire, Dolores R	COORD, RES DEVLP		BA	1.00	1.00	$36,355.08	$37,082.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,450.04*	*$64,400.04*
Steagall, Craig Michael	CHILD CARE RSRC SPEC		BA	1.00	1.00	$29,039.96	$29,765.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,850.00*	*$54,710.00*
Sullivan, William C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$108,720.00*
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	$31,477.04	$31,872.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,760.96*	*$79,865.22*
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,700.00*	*$60,200.00*
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,900.08*	*$80,873.08*
Tolley, Naomi Lynn	HEAD TEACHER		BA	1.00	1.00	$28,000.00	$28,420.00
Tressler, Julie Ann	HEAD TEACHER		BC	0.75	0.75	$17,407.00	$17,668.00
Uebelhoer, Stacy Nichole	HEAD TEACHER		BA	1.00	1.00	$28,000.00	$28,420.00
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,100.00*	*$49,780.00*
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,050.04*	*$69,240.04*
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,323.08*	*$79,896.08*
Walter, Gerald L	ACAD ADVR		BA	1.00	1.00	$51,601.00	$52,375.00
	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,601.00*	*$52,375.00*
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,200.00*	*$60,236.00*
White, Valerie A	CHILD CARE RSRC SPEC		BA	1.00	1.00	$29,730.00	$30,473.00
Wiegel, Tina Lynn	QUALITY COORDINATOR		BA	1.00	1.00	$32,000.00	$32,640.00
Wilcoxen, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,875.00*	*$51,510.00*
Wiley, Angela R	ASSOC PROF	A	AA	1.00	1.00	$68,375.00	$69,845.00
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,830.08*	*$68,350.08*
Young, Alissia M	CENTER COORDINATOR		BA	1.00	1.00	$34,324.96	$35,182.96
Zuber, Katrina K	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,300.00*	*$42,420.00*
875 - Natural Res & Env Sci							
Anderson, C Diane	RES & EDUC SPEC IN LNDSCP HORT		BA	1.00	1.00	$43,820.00	$44,670.00
Appleby, James E	VST RES SPEC IN AGRI		BB	0.20	0.20	$7,020.00	$7,195.50
Barham, Jason Edward	NETWORK ANALYST		BA	1.00	1.00	$39,560.00	$46,500.00
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	$42,370.08	$43,870.08
Branham, Bruce E	PROF	A	AA	1.00	1.00	$89,000.00	$91,580.00
Brawn, Jeffrey D	PROF	A	AA	0.75	0.75	$73,110.12	$74,575.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,310.20*	*$99,259.20*
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	$68,431.04	$69,131.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,431.04*	*$69,131.04*
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	$113,530.08	$115,130.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,530.08*	*$115,130.08*
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	$88,340.00	$90,140.00
David, Mark B	PROF	A	AA	1.00	1.00	$101,591.00	$105,791.00
David, Monica A	EXT SPEC		BA	1.00	1.00	$44,980.00	$45,780.00
Dawson, Jeffrey O	PROF	A	AA	1.00	1.00	$107,099.08	$108,599.08
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	$69,850.00	$70,700.00
Endress, Anton G	PROF	A	AA	1.00	1.00	$121,386.08	$123,186.08
Flint, Courtney G	ASST PROF	P	AA	1.00	1.00	$65,000.00	$67,175.00
Gertner, George Z	PROF	A	AA	1.00	1.00	$108,000.08	$110,900.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,000.08*	*$110,900.08*
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	$50,500.00	$51,750.00
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	$60,070.00	$60,670.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,070.00*	*$60,670.00*
Jarrell, Wesley M	PROF	A	AA	1.00	1.00	$129,230.00	$131,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,230.00*	*$131,130.00*
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	$106,430.00	$108,080.00
Kent, Angela D	ASST PROF	P	AA	1.00	1.00	$66,610.00	$68,311.00
Kling, Gary J	ASSOC PROF	A	AL	1.00	1.00	$81,100.00	$81,100.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS	A	AA	1.00	1.00	$125,000.00	$127,550.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$127,550.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS		BA	1.00	1.00	$93,616.00	$95,616.00
Kuo, Frances E	ASSOC PROF	A	AA	1.00	1.00	$65,050.04	$65,650.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,050.04*	*$65,650.04*
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	$79,519.08	$80,519.08
Lila, Mary Ann	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	$124,700.00	$127,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,700.00*	*$127,430.00*
Masiunas, John B	ASSOC PROF	A	AA	1.00	1.00	$80,370.04	$81,670.04
McIsaac, Gregory F	ASSOC PROF	A	AA	1.00	1.00	$66,000.00	$66,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.00*	*$66,900.00*
Mendoza, Guillermo A	ASSOC PROF	A	AA	1.00	1.00	$72,280.04	$73,280.04
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	$93,790.08	$95,250.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,790.08*	*$95,250.08*
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	$60,200.00	$61,500.00
Noland, Dianne A	TCH ASSOC		AA	1.00	1.00	$57,340.04	$58,700.04
Olson, Kenneth R	PROF	A	AL	1.00	1.00	$81,776.12	$82,576.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,776.12*	*$82,576.12*
Onstad, David W	ASSOC PROF	A	AA	1.00	1.00	$68,530.00	$69,330.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,530.00*	*$69,330.00*
Pedersen, Dianne K	RES SPEC IN AGR		BA	0.30	0.30	$12,960.05	$13,150.05
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	$55,040.08	$56,090.08
Schooley, Robert Lee	ASST PROF	P	AA	1.00	1.00	$64,290.00	$65,626.00
Seufferheld, Manfredo J	ASST PROF	P	AA	1.00	1.00	$61,500.00	$62,000.00
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS		BA	1.00	1.00	$53,300.00	$55,300.00
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	$59,000.04	$60,250.04
Simmons, F William	PROF OF SOIL & WATER MGMT	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,670.00*	*$111,100.00*
Skirvin, Robert M	PROF	A	AL	1.00	1.00	$108,660.00	$110,790.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,660.00*	*$110,790.00*
Stewart, J Ryan	ASST PROF	P	AA	1.00	1.00	$62,500.00	$63,500.00
Stucki, Joseph W	PROF OF SOIL SCI	A	AA	1.00	1.00	$118,315.08	$119,815.08
Sullan, Kelly J	RSRSC AND POLICY ANLYS		BA	1.00	1.00	$52,600.00	$53,900.00
Sullivan, William C	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$108,720.00*
Suski, Cory David	ASST PROF	P	AA	1.00	1.00	$61,610.00	$63,010.00
Vining, Joanne	PROF	A	AA	1.00	1.00	$76,320.00	$85,420.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,320.00*	*$85,420.00*
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	$42,440.12	$42,940.12
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	$67,290.04	$68,990.04
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	$73,600.08	$74,550.08
Warner, Richard Eugene	PROF	A	AA	1.00	1.00	$145,800.00	$148,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,800.00*	*$163,700.00*
Warnock, Daniel F	ASSOC PROF	A	AA	1.00	1.00	$65,260.00	$66,080.00
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	$69,720.16	$71,820.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,394.16*	*$129,187.16*
Wilkinson, Henry T	PROF	A	AA	1.00	1.00	$82,185.00	$85,883.00
Williams, David J	PROF	A	AA	1.00	1.00	$106,620.00	$107,720.00
Wolford, Ronald Clifford	EXT EDUC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,930.04*	*$61,480.04*
971 - Nutritional Sciences							
Ambrose, Stanley H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,329.08*	*$75,358.08*
Beverly, Joseph Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,350.08*	*$78,750.08*
Bowen, Phyllis E	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,503.03*	*$128,400.58*
Braunschweig, Carol L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,883.25*	*$90,216.50*
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,585.08*	*$92,505.08*
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,530.08*	*$115,130.08*
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,150.08*	*$83,465.08*
Chen, Hong	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,500.00*	*$63,430.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Cooke, Paul S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,305.00*	*$149,552.00*
Demejia, Elvira	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$77,295.00*
Donovan, Sharon M	DIR OF NUTR SCI		BC	0.50	0.50	$50,900.04	$51,915.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,800.24*	*$120,830.24*
Drackley, James K	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,000.00*	*$119,500.00*
Easter, Robert A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,625.04*	*$254,095.04*
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,000.08*	*$82,300.08*
Erdman, John W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,790.16*	*$157,835.16*
Evans, Ellen M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,814.04*	*$82,000.04*
Fahey, George C	KRAFT FOOD HUM NUTR ENDOW PROF		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,550.08*	*$149,800.08*
Freund, Gregory G	PROF (RT)		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$236,512.12*	*$238,779.84*
Garlick, Peter James	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,850.00*	*$134,250.00*
Garrow, Timothy A	PROF OF NUTRITION		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,465.22*	*$99,025.22*
Gaskins, H Rex	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,650.04*	*$111,000.04*
Gold, Paul Ernest	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,001.00*	*$152,251.00*
Graves, Thomas K	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,272.00*	*$132,650.82*
Harrison, Kristen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,619.00*	*$85,510.00*
Hassan, Aslam S	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,533.00*	*$88,153.00*
Helferich, William G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,760.00*
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,200.04*	*$73,689.04*
Huey, Kimberly A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,464.04*	*$60,356.04*
Jeffery, Elizabeth H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.89*	*0.89*	*$87,015.03*	*$88,320.03*
Johnson, Rodney W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,000.04*	*$111,100.04*
Kelley, Keith W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,900.00*	*$145,700.00*
Killefer, John	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,950.04*	*$92,500.04*
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$127,550.00*
Kuhlenschmidt, Mark S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,250.00*	*$120,583.00*
Lila, Mary Ann	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,700.00*	*$127,430.00*
Loor, Juan J	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,100.00*	*$67,600.00*
Mackie, Roderick Ian	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,500.16*	*$105,900.16*
McNamara, Paul E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$101,500.00*
Merchen, Neal R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,300.28*	*$169,100.28*
Miller, Michael J	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,195.00*	*$62,105.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Murphy, Michael R	PROF OF NUTRITION		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,340.12*	*$78,160.12*
Nakamura, Manabu T	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,465.00*	*$70,560.00*
Novakofski, Jan E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.16*	*$104,420.16*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
Pan, Yuan-Xiang	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,065.00*	*$64,895.00*
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.00*	*$118,575.00*
Plewa, Michael Jacob	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,940.00*	*$122,099.00*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,200.00*	*$179,950.00*
Stein, Hans-Henrik	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,600.00*	*$88,050.00*
Swanson, Kelly S	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,440.00*	*$71,590.00*
Tappenden, Kelly Anne	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,284.00*	*$151,311.00*
Wallig, Matthew A	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,832.08*	*$120,572.08*
White, Bryan A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,900.04*	*$119,800.04*
Wilund, Kenneth	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,197.00*	*$59,267.00*
Woods, Jeffrey A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,641.00*	*$107,805.00*
888 - Veterinary Prog in Agr							
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.25	0.25	$12,929.00	$13,122.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,716.00*	*$52,491.74*
Beasley, Val Richard	PROF		AL	0.15	0.15	$21,965.00	$22,197.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,434.00*	*$148,983.00*
Brendemuehl, James P	ASST PROF	P	AL	0.10	0.10	$10,205.00	$10,358.07
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,053.00*	*$103,583.79*
Cooke, Paul S	PROF	A	AA	0.40	0.40	$52,122.00	$53,820.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,305.00*	*$149,552.00*
Firkins, Lawrence D	ASSOC PROF	A	AL	0.25	0.25	$27,030.99	$28,808.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,987.99*	*$119,140.99*
Hahn, Edwin C	ASST DEAN RES LDRSHIP VET PRGM		BC	0.00	0.00	$750.04	$750.04
	ASST DEAN RES LDRSHIP VET PRGM		BC	0.15	0.15	$15,180.00	$15,484.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,200.04*	*$111,220.04*
Kuhlenschmidt, Mark S	PROF	A	AA	0.40	0.40	$46,300.00	$47,633.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,250.00*	*$120,583.00*
Miller, Gay Y	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,866.16*	*$132,366.16*
Paul, Allan J	PROF	A	AL	0.50	0.50	$61,250.00	$62,169.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,500.00*	*$129,338.00*
Scherba, Gail	PROF		AL	0.30	0.30	$30,112.00	$31,072.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,373.51*	*$103,573.51*
Wallace, Richard L	ASSOC PROF	A	AL	0.05	0.05	$4,245.42	$4,309.10
	ASSOC PROF		AL	0.20	0.20	$20,947.02	$21,261.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,737.83*	*$106,308.91*
Wallig, Matthew A	PROF	A	AL	0.35	0.35	$40,191.23	$42,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,832.08*	*$120,572.08*
Weigel, Ronald M	PROF	A	AL	0.20	0.20	$20,583.47	$21,283.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,917.35*	*$106,419.35*
Zuckermann, Federico A	PROF		AA	0.40	0.40	$40,398.00	$41,485.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,995.00*	*$103,712.00*
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Benz, Kathleen M	ACAD. AFFAIRS RECORD OFFICER		BA	0.50	0.50	$21,000.00	$21,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Bregel, Rebecca A	ACAD ADVISOR		BA	1.00	1.00	$41,174.00	$42,400.00
Clawson, Elizabeth A	ASSOC DIR BUSINESS OPERATIONS		BA	1.00	1.00	$52,375.00	$57,088.00
Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	$60,000.00	$61,050.00
Fahey, Amy E	COORD OF HELP DESK		BA	0.00	0.00	$2,500.00	$2,500.00
	SENIOR RES PRGM		BA	1.00	1.00	$73,835.00	$75,311.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,335.00*	*$77,811.00*
Fernhall, Bo	ASSOC DEAN		BA	1.00	1.00	$139,400.00	$142,885.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,400.00*	*$142,885.00*
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	$2,000.04	$2,000.04
	ACAD ADVR		BC	1.00	1.00	$35,040.08	$35,653.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,040.12*	*$37,653.12*
Flanagan, Anna	COMMUN SPEC		BA	1.00	1.00	$49,000.00	$49,000.00
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	$11,422.08	$11,422.08
	DEAN		BA	1.00	1.00	$234,077.92	$238,987.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$245,500.00*	*$250,410.00*
Goodman, William G	ASST DEAN FOR ADMIN & TECHNOL		BA	1.00	1.00	$122,920.00	$126,920.00
Kelley, Sara M	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$48,880.00	$50,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,760.00*	*$100,202.00*
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	$53,190.04	$54,150.04
O'Neill, Amy	ACAD ADVR		BA	0.00	1.00	$0.00	$39,500.00
Reel, Kent M	ASSOC DIRECTOR OF COMM		BA	1.00	1.00	$58,000.00	$59,160.00
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	$34,545.00	$35,410.00
Shaw, Sheri	DIR		BA	0.00	0.00	$5,000.00	$5,000.00
	PROGRAM COORDINATOR		BA	1.00	1.00	$36,000.00	$37,620.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,000.00*	*$42,620.00*
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	1.00	1.00	$38,974.00	$39,755.00
918 - Center Health, Aging & Disability							
Guerra, Michele	PROGRAM RESEARCH COORDINATOR		BA	1.00	1.00	$60,000.00	$60,000.00
963 - Community Health							
Carson, Jennifer	LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,651.99*	*$47,351.99*
Trach, John S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,968.08*	*$85,228.08*
943 - Disability Res & Educ Svcs							
Anderson, Angella Lynn	DISABILITY SPEC		BA	1.00	1.00	$42,017.00	$42,693.00
Bale, Prasanna Kumari	VST SOFTWARE DEV SPEC		BA	1.00	1.00	$60,000.00	$61,500.00
Blew, Christy L	IT ACCESS SPEC		BA	1.00	1.00	$35,000.00	$35,400.00
Cisneros, Patricia A	DISABILITY SPECIALIST		BA	1.00	1.00	$37,000.00	$37,575.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	$71,372.04	$75,457.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,372.04*	*$75,457.04*
Elliott, Jeannette R	PHYSICAL THERAPY&FUNCTIONAL TR		BA	1.00	1.00	$51,651.96	$52,452.96
Frogley, Michael H	SUPRV OF RECREATION & ATHLETIC		BA	1.00	1.00	$46,520.00	$47,320.00
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	$46,002.04	$46,715.04
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	$51,011.96	$51,802.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	$79,306.08	$80,535.08
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR		BA	1.00	1.00	$123,455.08	$127,467.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,455.08*	*$127,467.08*
Hoyt, M Nicholas	SFTWR DEV & USR INTRFC DSGN SP		BA	1.00	1.00	$62,500.00	$63,469.00
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	$45,715.00	$46,015.00
Lam, Tina Loan	VST PROJECT COORD		BA	1.00	1.00	$35,000.00	$35,875.00
Lindahl-Lewis, Paige E	DISABILITY SPEC		BG	1.00	1.00	$37,969.00	$38,719.00
Malik, Patricia Barrett	ASST DIR NON-AC DIS SUPP SVCS		BA	0.00	0.00	$6,000.00	$6,000.00
	DIR BECKWITH HALL		BA	1.00	1.00	$66,574.00	$70,572.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,574.00*	*$76,572.00*
McMurray, Bryan A	SUPVR, SENSORY ACCOM & ADAPTIV		BA	1.00	1.00	$53,349.08	$53,649.08
Rangin, Hadi Bargi	SOFTWARE DEVELOP SPEC		BA	1.00	1.00	$50,075.00	$50,851.00
Sears, Susann Ji	DISABILITY SPEC		BA	1.00	1.00	$42,410.04	$43,110.04
Thiessen, Patricia A	ACAD ACCOMMODATIONS SPEC		BA	0.50	0.50	$20,603.00	$20,803.00
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	$47,890.00	$48,490.00
981 - Disability Research Institute							
Gallagher, Tanya Montaleone	PROF		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$245,500.00*	*$250,410.00*
581 - Kinesiology & Community Health							
Alston, Reginald J	PROF	A	AA	1.00	1.00	$122,717.00	$125,737.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
581 - Kinesiology & Community Health							
Anderson, Lianne S	VST RESEARCH SPEC		BA	1.00	1.00	$34,000.00	$34,850.00
Baynard, Tracy	ASST PROF		AA	1.00	1.00	$57,500.00	$57,500.00
Boppart, Marni	ASST PROF	P	AA	1.00	1.00	$57,689.00	$58,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,689.00*	*$58,750.00*
Broglio, Steven	ASST PROF	P	AA	1.00	1.00	$58,900.00	$60,101.00
Buki, Lydia	ASSOC PROF	Q	AA	1.00	1.00	$70,000.00	$71,778.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$71,778.00*
Carlton, Les G	ASSOC HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	$80,244.04	$82,182.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,244.04*	*$85,182.04*
Carlton, Mary	TCH ASSOC		AA	1.00	1.00	$46,069.00	$47,929.00
Castelli, Darla M	ASST PROF	P	AA	1.00	1.00	$60,948.04	$63,558.04
Chodzko-Zajko, Wojciech	HEAD		BA	0.00	0.00	$0.00	$0.00
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
	PROF	A	AA	1.00	1.00	$160,270.00	$165,478.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,270.04*	*$170,478.04*
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	$45,664.08	$47,279.08
Destefano, Lizanne	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$182,625.00*
Evans, Ellen M	ASSOC PROF	A	AA	1.00	1.00	$62,814.04	$82,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,814.04*	*$82,000.04*
Farner, Susan M	LECTURER		AA	1.00	1.00	$57,327.60	$58,325.60
Fernhall, Bo	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,400.00*	*$142,885.00*
Graber, Kim C	ASSOC PROF	A	AA	1.00	1.00	$71,237.04	$73,727.04
Grigsby, Diana S	ASST PROF	P	AA	1.00	1.00	$60,000.00	$60,898.00
Harvey, Idethia Shevon	ASST PROF	P	AA	1.00	1.00	$61,500.00	$62,624.00
Hillman, Charles H	ASSOC PROF	A	AA	1.00	1.00	$71,200.04	$73,689.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,200.04*	*$73,689.04*
Huey, Kimberly A	ASST PROF	P	AA	1.00	1.00	$59,464.04	$60,356.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,464.04*	*$60,356.04*
Iehl-Morse, Karen A	VST TCH ASSOC		AA	1.00	1.00	$64,619.00	$64,619.00
Kim, Juhee	ASST PROF	P	AA	1.00	1.00	$63,285.00	$64,233.00
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,700.00*	*$118,000.00*
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	$28,690.00	$29,217.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,443.00*	*$57,373.00*
Martindale, Alan R	LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,820.00*	*$99,560.00*
McAuley, Edward	PROF	A	AA	1.00	1.00	$166,170.00	$171,163.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,170.00*	*$171,163.00*
McAuley, Elise Renay	VST RSCH SPEC		BA	1.00	1.00	$30,000.00	$30,750.00
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,682.08*	*$99,100.08*
Motl, Robert W	ASST PROF	P	AA	1.00	1.00	$63,000.00	$65,433.00
Notaro, Stephen John	LECTURER		AA	1.00	1.00	$57,002.00	$59,580.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	$69,716.04	$70,990.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,716.04*	*$70,990.04*
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	$72,160.08	$73,242.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,160.08*	*$73,242.08*
Sionean, Catlainn	ASST PROF	P	AA	1.00	1.00	$62,471.00	$63,096.00
Smith, Denise L	RES SCI		BB	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.25*	*0.25*	*$28,700.00*	*$29,700.00*
Sosnoff, Jacob J	ASST PROF	P	AA	1.00	1.00	$57,739.00	$58,801.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,739.00*	*$58,801.00*
Strauser, David Ross	ASSOC PROF	A	AA	1.00	1.00	$84,871.00	$86,401.00
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	$70,829.00	$71,778.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,829.00*	*$71,778.00*
Wilund, Kenneth	ASST PROF	P	AA	1.00	1.00	$58,197.00	$59,267.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,197.00*	*$59,267.00*
Woods, Amelia Mays	ASSOC PROF	A	AA	1.00	1.00	$70,581.00	$71,891.00
Woods, Jeffrey A	PROF	A	AA	1.00	1.00	$95,641.00	$107,805.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,641.00*	*$107,805.00*
Zhu, Weimo	PROF	Q	AA	1.00	1.00	$81,557.00	$93,313.00
582 - Motorcycle Rider Program							
Saam, David Justin	ASST PROJ COORD, MRP		BA	1.00	1.00	$38,000.00	$38,760.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
582 - Motorcycle Rider Program							
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	$56,268.00	$57,500.00
714 - Recreation, Sport and Tourism							
Costa, Carla A	ASST PROF		AA	1.00	1.00	$69,500.00	$69,500.00
Gower, Ryan Kyle	LECTURER		AA	1.00	1.00	$46,718.00	$48,120.00
Janke, Megan C	ASST PROF	P	AA	1.00	1.00	$59,870.00	$63,455.00
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,700.00*	*$118,000.00*
McDonald, Cary D	ASSOC PROF	Q	AA	1.00	1.00	$88,060.08	$90,920.08
	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,060.12*	*$95,920.12*
McKinney, William R	ASSOC PROF	A	AA	1.00	1.00	$112,842.08	$119,613.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,842.08*	*$119,613.08*
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	$67,824.04	$68,977.04
Paden, Lori Kay	COMM ED & SERVICES COORD		BA	1.00	1.00	$47,150.00	$47,857.00
Payne, Laura	ASSOC PROF	A	AA	0.25	0.25	$16,491.04	$16,763.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,231.04*	*$66,965.04*
Raycraft, Michael	LECTURER		AA	1.00	1.00	$48,449.00	$49,176.00
Renshler, Edward Kevin	ASST PROF	P	AA	1.00	1.00	$59,250.00	$62,799.00
Santos, Carla A	ASST PROF	P	AA	1.00	1.00	$61,878.00	$65,430.00
Schwartz, Zvi	ASST PROF	P	AA	1.00	1.00	$65,008.00	$70,859.00
Shinew, Kimberly J	ASSOC HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF	A	AA	1.00	1.00	$95,168.08	$97,548.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,168.08*	*$100,548.08*
Son, Julie Stafford	ASST PROF	P	AA	1.00	1.00	$59,550.00	$63,115.00
Stewart, William P	PROF	Q	AA	1.00	1.00	$89,891.04	$92,137.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,891.04*	*$92,137.04*
Stodolska, Monika	ASSOC PROF	A	AA	1.00	1.00	$80,039.08	$81,400.08
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	$15,344.00	$15,536.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,274.08*	*$66,215.08*
679 - Speech & Hearing Science							
Allen, Jont	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,990.04*	*$102,505.04*
Ambrose, Nicoline G	ASSOC HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	$71,718.00	$74,228.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,718.00*	*$77,228.00*
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	$81,695.08	$82,675.08
Crane, Lisa Marie	DIRECTOR SPEECH LANG CLINIC		BA	1.00	1.00	$55,323.00	$61,983.00
	TEACHING ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,323.00*	*$61,983.00*
DeThorne, Laura Segebart	ASST PROF	P	AA	1.00	1.00	$62,007.00	$64,022.00
Echols-Chambers, Lou	TCH ASSOC		AL	0.19	0.19	$10,632.08	$10,791.08
	TCH ASSOC		AL	0.81	0.81	$46,822.04	$47,524.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,454.12*	*$58,315.12*
Feng, Albert S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,043.00*	*$150,016.00*
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$245,500.00*	*$250,410.00*
Gooler, David Michael	INSTRUCTOR		AA	1.00	1.00	$51,144.42	$51,911.42
Grindrod, Christopher M	ASST PROF	P	AA	1.00	1.00	$59,478.00	$60,668.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,478.00*	*$60,668.00*
Hadley, Pamela Ann	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$77,625.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,400.04*	*$95,098.04*
Hengst, Julie A	ASSOC PROF	A	AA	1.00	1.00	$63,160.00	$65,055.00
Husain, Fatima T	ASST PROF	P	AA	1.00	1.00	$61,000.00	$61,915.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,000.00*	*$61,915.00*
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	$75,248.04	$76,377.04
Jones, Douglas L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,850.00*	*$117,923.00*
Kuehn, David P	PROF	A	AA	1.00	1.00	$93,972.08	$95,664.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,972.08*	*$95,664.08*
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	$74,368.00	$75,707.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,368.00*	*$75,707.00*
Loucks, Torrey Mark John	ASST PROF	P	AA	1.00	1.00	$59,536.00	$60,489.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,536.00*	*$60,489.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
679 - Speech & Hearing Science							
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
Pandya, Pritesh K	ASST PROF	P	AA	1.00	1.00	$58,089.00	$59,832.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,089.00*	*$59,832.00*
Perlman, Adrienne Lynn	HEAD		BA	0.00	0.00	$5,000.00	$5,000.00
	PROF	Q	AA	1.00	1.00	$110,000.00	$113,575.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.00*	*$118,575.00*
Proctor, F Adele	ASSOC PROF	A	AA	1.00	1.00	$84,375.00	$85,388.00
Quinto-Pozos, David	ASST PROF	P	AA	1.00	1.00	$55,500.00	$57,443.00
Rispoli, Matthew	VST ASST PROF		AA	1.00	1.00	$52,000.00	$53,300.00
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,270.00*	*$81,497.00*
Watkin, Kenneth Lloyd	PROF	A	AA	1.00	1.00	$129,235.89	$133,759.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,235.89*	*$133,759.89*
Watkins, Ruth V	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,600.00*	*$232,617.00*
LD - Armed Forces							
914 - Military Science							
Stevens, Trent Frederick	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,000.00*	*$40,600.00*
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Bagger, David A	ASST DIR OF CAMPUS REC		BA	1.00	1.00	$46,523.81	$47,221.67
Barenthin, Jami L	ASST DIR		BA	1.00	1.00	$40,000.00	$40,600.00
Baxter, Brian	ASST DIR -FITNESS		BA	1.00	1.00	$45,646.98	$46,400.16
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	$45,668.30	$46,353.32
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	$57,502.50	$58,365.04
Buschbom, Tracy S	ASST DIR CAMPUS REC AQUATIC		BA	1.00	1.00	$40,000.00	$40,600.00
Clements, Jesse A	DIR		BA	1.00	1.00	$117,127.61	$118,884.52
Danielson, Michael	ASST DIR		BA	1.00	1.00	$40,000.00	$40,660.00
Deluce, Jayne T	ASSOC DIR		BA	1.00	1.00	$64,628.66	$65,598.09
Deterding, Robyn M	ASSOC DIR		BA	1.00	1.00	$71,223.01	$72,291.36
Duitsman, Kristin L	ASST DIRECTOR OF FACILITIES		BA	1.00	1.00	$47,024.08	$47,799.98
Elmore, Terrence Jerel	ASST DIR		BA	1.00	1.00	$42,000.00	$42,630.00
Hile, Tessa M	ASST DIR OF FINANCIAL OPER		BA	1.00	1.00	$80,000.00	$80,000.00
Horn, Heather L	ASST DIR		BA	1.00	1.00	$43,561.23	$44,798.37
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	$39,154.84	$40,135.41
Litchford, Michael David	STAGING AND BUILDING COORD		BA	1.00	1.00	$36,000.00	$36,000.00
McGrew, Robert Wayne	ASST DIR		BA	1.00	1.00	$49,056.70	$49,547.27
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	$76,550.62	$77,698.88
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	$41,461.25	$42,290.48
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	$50,545.81	$51,304.00
Pettigrew, Kristina L	ASST DIR MEMBER SERVS		BA	1.00	1.00	$42,000.00	$42,987.00
Riha, Erik Matthew	LEAD ASSIST DIR OF MRKTG		BA	1.00	1.00	$49,200.00	$49,938.00
Stinson, Craig M	ASSOCIATE DIRECTOR		BA	1.00	1.00	$64,503.25	$65,470.80
Stinson, Mark R	MEDIA/COMM SPEC		BA	1.00	1.00	$47,000.00	$47,470.00
Wilke, Andrei Daniel	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	$48,000.00	$49,200.00
270 - Housing Division							
Agramonte, Arianna Lynn	RESIDENT DIRECTOR		BA	1.00	1.00	$30,000.00	$30,450.00
Allen, Robin A	ASST DIR OF DINING/ADMIN DIETI		BA	1.00	1.00	$60,000.00	$60,000.00
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	$56,150.64	$56,993.00
Aubrey, Alma Dawn	SR ASST DIR HSG DINING SERVICE		BA	1.00	1.00	$91,437.50	$92,809.00
Bennett, Susan Jennifer	PROJECT MANAGER		BA	1.00	1.00	$48,000.00	$48,720.00
Betka, Corey A	SR NETWORK ADMIN SPEC		BA	1.00	1.00	$67,000.00	$67,000.00
Block, F Donald	ASSOC DIRECTOR OF HSG DIN SERV		BA	1.00	1.00	$118,450.00	$120,227.00
Boehm, David H	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	$76,500.00	$77,648.00
Boten, January A	AREA COORDINATOR		BA	1.00	1.00	$39,000.00	$39,000.00
Brady, Claire	PRGM COORD		BA	1.00	1.00	$39,866.18	$41,580.43
Brendemuehl, Marlane	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	$42,656.40	$43,296.00
Brocker, Mari Anne	ASST DIR OF HSNG CERT HOUS		BA	1.00	1.00	$55,693.00	$56,528.00
Browder, Crasha Verlyn	RESIDENT DIR		BA	1.00	1.00	$31,675.87	$32,151.00
Bryan, Connie Marie	ASST SPEC IN EDUC & DIR, ORCHA		BG	1.00	1.00	$26,494.20	$29,117.13
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	$52,787.50	$53,579.00
Ciciora, Erin M L	RESIDENT COMMUNICATION COORD		BA	1.00	1.00	$33,751.20	$34,257.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Clay, Indria F	RESIDENT HALL DIRECTOR		BA	1.00	1.00	$31,500.00	$31,500.00
Collins, John E	DIR		BA	1.00	1.00	$130,796.15	$132,758.00
Costa, Angellina J	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$30,450.00
Courson, Kendra E	ASST DIR OF CONF & SP EVENTS		BA	1.00	1.00	$54,371.00	$55,187.00
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	$79,488.00	$80,680.00
Cunningham, Tracy LaShelle	AREA COORD		BA	1.00	1.00	$38,325.00	$39,972.98
Egeston, Jarquetta D	RESIDENT DIR		BA	1.00	1.00	$31,500.00	$31,500.00
Ehler, Leslie	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	$34,000.00	$34,510.00
Elsen, Elizabeth A	RESIDENT HALL DIRECTOR		BA	1.00	1.00	$30,000.00	$30,000.00
Evans, Wendy L	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	$39,598.44	$40,192.00
Gary, Demetrius T	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$30,000.00	$30,000.00
Goldman, L Marc	SR ASST DIR OF RES LIFE		BA	1.00	1.00	$54,808.00	$55,630.00
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		BA	1.00	1.00	$83,301.13	$84,551.00
Grace, Krystal Renee	COORD CONF SERV & SPEC EVENTS		BA	1.00	1.00	$32,465.00	$32,952.00
Haber, Laura Gwen	PROGRAM COORDINATOR		BA	1.00	1.00	$39,870.26	$40,468.00
Hartzheim, Dana Maria	RESIDENT DIRECTOR		BA	1.00	1.00	$30,000.00	$30,450.00
Hemming, Nichole Sue	ASST DIR FOR BUSINESS SERVICES		BA	1.00	1.00	$51,762.50	$52,539.00
	INTERIM ASST DIR HUMAN RSRSC		BA	0.00	0.00	$12,000.00	$12,180.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,762.50*	*$64,719.00*
Hernandez, Ana M	ASSOC DIR		BA	1.00	1.00	$92,381.20	$93,767.00
Holterman, Christopher J	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$31,000.00	$31,000.00
Hudson, Bradley	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,352.00*	*$40,957.28*
Humlicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	$97,375.00	$98,836.00
Jain, Prem	ASST DIR DINING SERVS CATERING		BA	1.00	1.00	$90,000.00	$90,000.00
Jenkins, Sara Lee	CHILDREN'S PROGRAMMING COORD		BA	1.00	1.00	$35,478.00	$36,010.00
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUS		BA	1.00	1.00	$48,000.00	$48,720.00
Jones, Darrell D	SR NETWORK ADMIN SPEC		BA	1.00	1.00	$63,000.00	$63,945.00
Jones, Herbert	AREA COORDINATOR		BA	1.00	1.00	$46,500.00	$47,198.00
	INT ASST FIR OF RES LIFE SJLE		BA	0.00	0.00	$3,510.96	$3,564.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,010.96*	*$50,762.00*
Jonnalagadda, Sravanthi	APPLICATIONS DEVELOP SPEC		BA	1.00	1.00	$54,920.53	$55,744.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,067.00*	*$42,700.00*
Khan, Faisal	SR NETWORK ADMIN SPEC		BA	1.00	1.00	$58,000.00	$58,000.00
Khuri, M Lydia	PROGRAM COORD HOUSING/RES LIFE		BA	1.00	1.00	$55,004.17	$55,829.00
Kind-Keppel, Heather Marie	PRGM COORD		BA	1.00	1.00	$38,500.00	$40,155.50
Larson, Eric M	SR NETWORK ADMIN SPEC		BA	1.00	1.00	$62,115.00	$62,115.00
Ling, Gang	RESEARCH PROGRAMMER		BA	1.00	1.00	$50,000.00	$50,750.00
Longfellow, William F	PROJECT MANAGER		BA	1.00	1.00	$48,000.00	$48,000.00
McDonald, Melissa M	AREA COORDINATOR		BA	1.00	1.00	$38,500.00	$40,155.50
McDonough, Timothy	ACADEMIC DIR FOR UNIT ONE		BA	1.00	1.00	$54,200.00	$54,200.00
McKean, Jason	AREA COORD		BA	1.00	1.00	$42,000.00	$42,000.00
Mora, Maria G	RES HALL DIR - INTL STUD PRGM		BA	1.00	1.00	$30,000.00	$30,000.00
Morales, Loretta Jean	ASST SPEC IN EDUC		BC	0.63	0.63	$14,187.85	$15,592.45
Nelson, Shelley Anne	LEASING COORD		BA	1.00	1.00	$35,700.00	$36,236.00
Nguyen, Bao Giang T	APPLICATION DEVELOP SPECIALIST		BA	1.00	1.00	$55,000.00	$55,000.00
Oliver, Lance	HUMAN RESOURCES SPECIALIST		BA	1.00	1.00	$47,000.00	$47,705.00
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC OPER		BA	1.00	1.00	$71,327.70	$72,398.00
Parker, Justin W	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	$30,000.00	$34,020.00
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	$37,971.00	$38,541.00
Pridemore, Melanie Rae	RESIDENCE HALL DIR		BA	1.00	1.00	$31,600.00	$32,074.00
Quisenberry, James Paul	SR ASST DIR INFO SERV		BA	1.00	1.00	$100,000.00	$101,500.00
Rajagopalan, Indira	COMPLEX COORD UNIV APTS		BA	1.00	1.00	$32,323.00	$32,808.00
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	$79,040.90	$80,227.00
Roberson, Christin L	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$28,500.00	$28,928.00
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	$92,563.65	$93,952.00
Rowen, Frank D	RESIDENCE HALL DIR		BA	1.00	1.00	$30,326.00	$30,781.00
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	$55,012.78	$55,838.00
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	$73,882.00	$74,990.00
Schueller, Kari D	PROGRAM COORD		BA	1.00	1.00	$37,500.00	$39,112.50
Scott, Michael W	HOUSING FACILITIES PLANNER		BA	1.00	1.00	$75,400.00	$75,400.00
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	$39,320.63	$39,910.00
Spencer, David Cole	ASST DIR FOR HOUSING INFO		BA	1.00	1.00	$60,808.13	$60,808.13
Stanley, Mark E	ASSOC DIR OF HOUSING - BATS		BA	1.00	1.00	$105,762.58	$107,349.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Stodgel, Dana A	PROJECT/WEBSITE COORD		BA	1.00	1.00	$53,171.17	$53,969.00
Tomasiewicz, Ryan	RESIDENCE HALL DIR		BA	1.00	1.00	$32,474.05	$32,961.00
Tondini, Stephen M	ASST DIR SERVER & DESK INFRA		BA	1.00	1.00	$75,000.00	$76,125.00
Vergara, Melissa Blanca Magno	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$30,450.00
Wagers, Staci Lynn	HUMAN RES SPEC		BA	1.00	1.00	$47,250.00	$47,959.00
Watson, Kathryn	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$28,000.00	$28,000.00
Webb, Thomas E	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$28,500.00	$28,928.00
Weider, Jeanette Kay	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	$58,208.06	$59,081.00
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	$52,915.63	$53,709.00
Williams, Michael Steven	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	$31,000.00	$31,000.00
Wilson, Michael C	RESIDENCE HALL DIR		BA	1.00	1.00	$35,000.00	$35,000.00
Wise, Dale Alan	HSG FACILITIES PLAN-ARCHITECT		BA	1.00	1.00	$68,000.00	$69,020.00
Yergler, Barbara L	APPL DEVLP SPEC		BA	1.00	1.00	$51,250.00	$52,019.00
389 - Illini Union							
Baseler, Scott Emil Carl	EVENT COORD		BA	1.00	1.00	$36,327.15	$36,683.15
Blair, Mary Ann	PRGM DIR		BA	1.00	1.00	$36,783.79	$37,313.48
Bridges, Bradley Allan	ASSOC DIR RETAIL OPERATIONS		BA	1.00	1.00	$80,306.00	$81,631.05
Clark, James D	FACILITY OPERATIONS MANAGER		BA	1.00	1.00	$53,000.00	$53,000.00
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	$38,235.01	$38,682.36
Copes, Jennifer A	Parent Program Specialist		BA	1.00	1.00	$33,000.00	$33,000.00
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	$50,554.06	$51,787.58
Ferede, Mulugeta	SR ASSOC DIR		BA	1.00	1.00	$85,543.00	$87,424.95
Frye, Ralph Mark	ASST DIR FOR OPER		BA	1.00	1.00	$60,000.00	$60,756.00
Galardy, Rebecca A	PROGRAM MANAGER		BA	1.00	1.00	$39,839.00	$41,070.03
Heidke, Catherine Marie	PROGRAM ADVISOR		BA	1.00	1.00	$37,000.00	$37,000.00
Hernandez, Michael Anthony	RETAILS SERVICES COORDINATOR		BA	1.00	1.00	$41,000.00	$41,553.50
Howard, Chadwick Bryan	COORD, EVE/WKND PRGM, S & F		BA	1.00	1.00	$32,056.00	$32,338.09
Jervis, Julie A	MANAGER, BUS AFFAIRS		BA	1.00	1.00	$59,229.64	$61,249.38
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	$33,000.00	$33,561.00
Le, Ngoc-Bich T	WEB PROGRAMMER		BA	1.00	1.00	$52,000.00	$52,000.00
Lewis, Dustin Thomas	PROGRAM ADVISOR		BA	1.00	1.00	$37,000.00	$37,451.40
Lotz, Walter William	RETAIL SERVICES COORD		BA	1.00	1.00	$46,729.00	$47,490.68
McCartney, Scott Allan	ASST DIR BUS AFFAIRS		BA	1.00	1.00	$71,829.60	$73,883.91
Moore, J Brooks	ASST DIRECTOR		BA	1.00	1.00	$46,395.00	$46,979.58
Myers, India Lucretia	PROGRAM ADVISOR		BA	1.00	1.00	$37,000.00	$37,000.00
Neukomm, William H	SR MEDIA/COMNC SPEC		BA	1.00	1.00	$44,462.27	$45,129.20
Record, Susan B	ASST DIR		BA	1.00	1.00	$48,052.49	$49,229.76
Rosch, Laurel Reed	ASSOC DIRECTOR (SP&A)		BA	1.00	1.00	$63,500.00	$64,420.75
Singson, Jamie Magleby	ASST DIR FOR OPER		BA	1.00	1.00	$47,833.64	$48,795.08
Slazinik, Edward M	DIR		BA	1.00	1.00	$116,638.34	$118,387.91
Smith, Jessica L	EVENT COORD		BA	1.00	1.00	$34,840.00	$35,508.93
Sponsler, Amy L	PRGM MANAGER		BA	1.00	1.00	$39,353.00	$39,923.62
Trail, James Matthew	RETAIL SERV COORD		BA	1.00	1.00	$40,912.04	$41,415.26
Tsai, Anna L	ASST DIR STAFF DEV & PROGRAMS		BA	1.00	1.00	$65,000.00	$66,313.00
Urtubey-Fish, Paula A	ASST DIR		BA	1.00	1.00	$43,500.00	$43,500.00
Venhuizen, Monica	MEDIA COMM SPEC		BA	1.00	1.00	$31,224.24	$31,730.07
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	$38,575.81	$39,239.32
Wargo, Donna R	RETAIL SERV COORD-RECREATION		BA	1.00	1.00	$42,841.36	$43,501.11
279 - Student Services Building							
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	$29,422.93	$30,011.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,845.86*	*$60,022.78*
Moore, Lisa R	ASST DEAN OF STUDENTS		BA	1.00	1.00	$44,769.00	$45,888.23
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,935.00*	*$168,944.00*
Alexander, Matthew Daniel	DATABASE PRGMR		BA	1.00	1.00	$47,601.45	$48,315.47
Allen, Jont	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,990.04*	*$102,505.04*
Alofs, Matthew J	CMPTR SPEC		BA	1.00	1.00	$43,428.00	$47,770.80
Aluru, Narayana R	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,780.00*	*$119,280.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Amir, Eyal	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,250.00*	*$98,709.00*
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,474.00*	*$80,533.00*
Anderson, Van Allen	ASSOC DIR		BA	1.00	1.00	$152,444.98	$155,493.88
	CHAIR, DBC		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,444.98*	*$160,493.88*
Arnold, Charles Willis	DATABASE PRGMR		BA	1.00	1.00	$50,000.00	$50,750.00
Bailey, Brian P	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,800.00*	*$95,647.00*
Bashir, Rashid	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$148,625.00*
Bates, Kathy E	COORD OF RES PRGMS		BA	1.00	1.00	$50,555.15	$52,071.80
Beck, Diane M	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Benjamin, Aaron S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,735.00*	*$80,000.00*
Bezryadin, Alexey	INST AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,600.08*	*$86,200.08*
Bleill, Laura Weisskopf	VST ASST DIR, CTR HEALTH MINDS		BA	0.65	0.65	$33,858.00	$34,704.45
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,377.00*	*$144,870.00*
Boppart, Marni	ASST PROF, BECKMAN INST		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,689.00*	*$58,750.00*
Boppart, Stephen Allen	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.45*	*1.00*	*$46,600.00*	*$151,250.00*
Borngasser, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$47,711.25	$47,711.25
Braatz, Richard D	INST AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$139,725.00*
Braun, Paul V	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,500.08*	*$103,550.08*
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,825.00*	*$119,452.00*
Bretl, Timothy Wolfe	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Brewer, William F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,313.04*	*$88,187.04*
Butler, Lori S	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$56,529.75	$57,660.35
Cangellaris, Andreas C	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,760.00*	*$147,888.00*
Carbonari, Ronald S	RES PRGRMR		BA	1.00	1.00	$61,200.00	$62,118.00
Carney, Paul Scott	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,325.00*	*$96,466.00*
Ceman, Stephanie S	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,447.88*
Chasiotis, Ioannis	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,330.00*	*$98,010.00*
Chew, Weng Cho	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,650.08*	*$177,407.08*
Christianson, Kiel	PART TIME BECKMAN FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,499.00*	*$61,424.00*
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,500.12*	*$118,128.12*
Clemens, Scott A	CMPTR SPEC		BA	1.00	1.00	$38,000.00	$38,570.00
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,678.00*	*$143,803.00*
Cole, Jennifer S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,500.00*	*$75,595.00*
Coleman, Todd Prentice	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,420.00*	*$89,687.00*
Cox, Charles Leroy	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,774.00*	*$83,205.00*
Crowell, James A	VISUALIZATION PRGMR		BA	1.00	1.00	$66,568.38	$67,566.91
Cunningham, Brian T	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,225.00*	*$102,539.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Dejong, Gerald F	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,500.00*	*$127,383.00*
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,357.00*	*$143,164.00*
Dickson, Stewart Price	VISUAL PRGRMR		BA	1.00	1.00	$65,000.00	$65,975.00
Do, Minh N	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,710.08*	*$96,865.08*
Dong, Willie K	RES ASST PROF		AL	0.67	0.67	$45,083.89	$45,760.15
Ekman, Jonathan M	MICROSCOPIST		BA	1.00	1.00	$54,180.00	$55,263.60
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,473.00*	*$120,250.00*
Fang, Nicholas Xuanlai	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,055.00*	*$92,805.00*
Farrar, James	RES PRGMR		BA	1.00	1.00	$52,099.19	$52,880.68
Federmeier, Kara D	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$76,050.00*
Feng, Albert S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,043.00*	*$150,016.00*
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,765.00*	*$95,171.00*
Francis, George K	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,469.04*	*$89,750.04*
Freund, Jonathan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,720.00*	*$106,500.00*
Fu, Wai-Tat	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,160.00*	*$76,014.00*
Garnett, Guy E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,272.00*	*$65,022.00*
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,158.00*	*$73,501.00*
Georgiadis, John G	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,180.00*	*$129,080.00*
Geubelle, Philippe H	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,600.00*	*$131,020.00*
Gillette, Martha L	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,235.37*	*$183,919.65*
Girju, Corina R	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,291.00*	*$68,974.00*
Gonsalves, Brian D	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Goudeseune, Camille M A	CMPUT SYST ANLYS		BA	1.00	1.00	$66,760.75	$67,762.16
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,400.12*	*$150,450.00*
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,802.00*	*$125,659.00*
Greenough, William T	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Griffon, Dominique	INST AFFL, BECKMAN		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,707.38*	*$129,117.19*
Grindrod, Christopher M	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,478.00*	*$60,668.00*
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,703.00*	*$164,129.00*
Ha, Taekjip	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,200.00*	*$123,850.00*
Han, Jiawei	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,000.16*	*$156,235.16*
Harandi, Mehdi T	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,000.00*	*$119,770.00*
Harper, Kathryn W	ASST TO THE DIR		BA	1.00	1.00	$43,974.00	$44,853.48
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,400.04*	*$95,098.04*
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,184.08*	*$105,483.08*
Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,200.04*	*$73,689.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,275.00*	*$210,500.00*
Husain, Fatima T	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,000.00*	*$61,915.00*
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,125.04*	*$110,816.04*
Insana, Michael	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,700.00*	*$160,419.00*
Irwin, David E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,300.00*	*$180,300.00*
Jakobsson, Eric	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,459.00*	*$112,945.00*
Jasiuk, Iwona M	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,675.00*	*$127,625.00*
Jerez Roman, Alex David	VISUAL SPEC		BA	0.50	0.50	$25,205.16	$25,583.24
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,925.08*	*$124,817.08*
Johnson, Harley T	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,828.08*	*$102,101.08*
Johnson, Kara Leigh	FIN SPEC		BA	1.00	1.00	$54,000.00	$55,080.00
Johnson, Susan L	MANAGER OF EXTERNAL RELATIONS		BA	1.00	1.00	$59,030.40	$60,211.01
Jones, Douglas L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,850.00*	*$117,923.00*
Jones, Jayme Lee	VST RES SPEC		BA	1.00	1.00	$27,500.00	$28,187.50
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,974.00*	*$105,534.00*
Kaczmarski, Henry J	DIR,INTEGRATED SYST LAB		BA	1.00	1.00	$85,464.03	$87,173.31
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.08*	*$136,875.08*
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	$56,560.43	$57,408.84
Katzenellenbogen, John A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$186,600.00*
Kenis, Paul J A	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$101,500.00*
Kim, Kyekyoon	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
King, William Paul	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,250.00*	*$113,639.00*
Kirlik, Alex	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,180.00*	*$160,172.50*
Kollmar, Richard J	INST AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,330.00*
Kramer, Arthur F	CO-CHAIR, HCII		BA	0.00	0.00	$15,000.00	$15,000.00
	CO-DIR		BA	0.00	0.00	$20,000.00	$20,000.00
	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,898.00*	*$229,716.00*
Kuehn, David P	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,972.08*	*$95,664.08*
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,368.00*	*$75,707.00*
Lavalle, Steven M	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,500.00*	*$115,113.00*
Lazarevich, Alexander	SR SYST ENGR		BA	1.00	1.00	$56,445.97	$57,292.66
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,499.98*	*$145,652.00*
Lee, Yi Ching	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,240.00*	*$64,366.00*
Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,425.04*	*$113,081.04*
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.00*	*$167,440.00*
Li, Xiuling	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$93,944.00*
Liang, Zhi-Pei	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.08*	*$112,700.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Lleras, Alejandro	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$73,000.00*
Loucks, Torrey Mark John	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,536.00*	*$60,489.00*
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$128,750.00*
Luijten, Erik	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,450.00*	*$92,450.00*
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.00*	*$125,000.00*
Lyding, Joseph W	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,400.00*	*$160,327.00*
Ma, Yi	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,825.00*	*$94,481.00*
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,703.00*	*$164,129.00*
Mansfield, Nancy M	CO-MGR SYST SERV		BA	1.00	1.00	$80,574.00	$81,782.61
Marquardt, Allen R	CO-MGR SYST SERV		BA	1.00	1.00	$80,574.00	$81,782.61
Martinez, Todd J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,545.00*	*$148,881.00*
Matthews, Shelley Lynn	HR SPECIALIST		BA	1.00	1.00	$48,158.55	$49,121.72
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,170.00*	*$171,163.00*
McCarley, Jason Scott	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,000.00*	*$79,766.00*
McGaughey, Steve Ray	MEDIA COMNC SPEC		BA	1.00	1.00	$43,344.00	$44,210.88
Meng, Ling Jian	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,050.00*	*$88,027.00*
Mestre, Jose	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,500.00*	*$137,517.00*
Miller, Gregory Allen	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,605.00*	*$164,029.00*
Montrul, Silvina Andrea	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,200.00*
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,550.00*	*$181,000.00*
Morrow, Daniel G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,488.00*	*$89,674.00*
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	0.09	0.09	$3,623.04	$3,677.39
	RES SPEC IN LIFE SCI		BA	0.91	0.91	$36,632.98	$37,182.47
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,256.02*	*$40,859.86*
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,150.00*	*$128,031.00*
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,500.00*	*$138,473.00*
Nelson, Mark E	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,863.00*	*$98,655.00*
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	$72,013.59	$73,093.79
Oelze, Michael L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,150.00*	*$88,747.00*
Olivero, William Charles	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$107,702.00*	*$109,317.53*
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,446.00*	*$82,563.00*
Pack, Daniel Wayne	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,986.00*	*$90,650.00*
Pan, Duohai	MICROSCOPY SPEC		BA	1.00	1.00	$69,322.50	$70,362.34
Pena-Mora, Feniosky A	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$169,000.00*	*$174,070.00*
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,200.00*	*$120,007.00*
Pop, Eric	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,380.00*	*$88,622.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Powers, Richard S	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$163,000.00*
Preston, Andrew J	RES PRGMR		BA	1.00	1.00	$43,265.81	$43,914.80
Rairden, Lori A	HR COORD		BA	1.00	1.00	$63,096.46	$64,358.39
Rao, Christopher V	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,555.00*	*$82,778.00*
Ravaioli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,000.00*	*$127,000.00*
Rhodes, Justin S	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$257,500.00*
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	$68,918.95	$70,986.52
Rogers, John A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,500.08*	*$151,100.08*
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,612.00*	*$155,916.00*
Roth, Dan	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,000.00*	*$141,055.00*
Roth, Timothy J	CMPTR SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,225.00*	*$100,713.38*
Scalf, Paige ELIZABETH	POSTDOC RES ASSOC		PA	1.00	1.00	$40,000.00	$43,080.00
Schook, Lawrence B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,200.00*	*$179,950.00*
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,400.16*	*$232,500.16*
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,630.92*	*$145,330.92*
Sharma, Harish Anandprakash	RES SCI		BA	1.00	1.00	$61,620.00	$62,544.30
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,840.08*	*$194,877.08*
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,600.04*	*$94,100.04*
Shosted, Ryan Keith	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,000.00*	*$59,000.00*
Simons, Daniel J	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,509.00*	*$99,987.00*
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	$25,083.03	$25,459.28
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Smith, Michael D	ASSOC DIR, OPER & SYST SERVS		BA	1.00	1.00	$120,023.23	$122,423.69
Sosnoff, Jacob J	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,739.00*	*$58,801.00*
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$139,800.00*
Spencer-Smith, Jesse Benjamin	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$67,988.00*
Sproat, Richard W	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.04*	*$113,625.04*
Stanley, Tanya L	VST RES SPEC		BA	1.00	1.00	$27,500.00	$28,187.50
Starzewski, Martin Ostoja	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,900.00*	*$129,830.00*
Stevenson, Darren Matthew	MGR, VMIL		BA	1.00	1.00	$45,000.00	$45,900.00
Stewart, Matthew C	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,540.88*	*$106,617.43*
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,811.00*	*$98,291.00*
Suslick, Kenneth S	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,500.00*	*$185,001.00*
Sutton, Brad	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,953.00*	*$88,102.00*
Sweedler, Jonathan V	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,515.79*	*$183,502.82*
Tajkhorshid, Emadeddin	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,800.00*	*$74,907.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	$59,368.01	$59,961.69
Tettegah, Sharon Y	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,071.00*	*$65,032.00*
Timp, Gregory L	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,850.08*	*$141,711.08*
Valentin, Richard Norman	WEB DEVLP SPEC		BA	1.00	1.00	$51,600.00	$52,632.00
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,350.00*	*$87,000.00*
Wah, Benjamin W	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,600.12*	*$170,773.12*
Wallace, Catherine Lee	MICROSCOPIST		BA	1.00	1.00	$36,000.00	$36,720.00
Wang, Ning	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,600.00*	*$127,082.00*
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,429.97*	*$78,591.00*
Wang, Yongmei Michelle	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,600.00*	*$74,704.00*
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,633.00*	*$54,633.00*
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,235.89*	*$133,759.89*
Watson, Duane G	ASST PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Weber, Daniel Eugene	MGR, VISUAL, MEDIA & IMAGING L		BB	0.25	0.25	$18,094.17	$18,365.58
Weiler, Ivan Jeanne	VST SR RES SCIENTIST		BB	0.25	0.25	$19,783.56	$20,772.74
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,900.16*	*$110,140.16*
White, Scott R	PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,200.08*	*$150,880.08*
Wiltzius, Pierre	DIR, BECKMAN INST		BA	0.00	0.00	$39,500.04	$39,500.04
	DIR, BECKMAN INST		BA	1.00	1.00	$226,500.08	$226,500.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$266,000.12*	*$266,000.12*
Wong, Gerard Chee Lai	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,700.00*	*$103,550.00*
Wszalek, Tracey Mencio	ASSOC DIR		BA	1.00	1.00	$90,533.85	$93,349.45
Yin, Leilei	MICROSCOPIST		BA	1.00	1.00	$53,500.00	$56,710.00
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,407.08*	*$97,207.08*
Zachary, James F	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,770.00*	*$116,270.00*
Zimmerman, Steven C	INST AFFL, BECKMAN		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$188,200.08*	*$193,160.00*
NA - Chancellor							
664 - Division of Public Safety							
Briggs, Mark Edward	CAMPUS RISK MGR		BA	1.00	1.00	$72,678.01	$73,768.18
Fitzpatrick, Krystal L	PUB SAFETY ASSOC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$143,500.00*
Short, Todd E	DIRECTOR OF EMERGENCY PLANNING		BA	1.00	1.00	$80,000.00	$80,000.00
	PUBLIC SAFETY ASSOC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$80,000.00*
433 - Equal Opportunity and Access							
Brown, William Joseph	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$71,750.00	$72,826.25
Coffee, Rafhael A	VST ASST DIR		BA	1.00	1.00	$70,000.00	$71,750.00
Cowan, Larine Yvonne	ASST CHANC & DIR, AFFRM ACTION		BA	1.00	1.00	$118,450.00	$120,225.00
Johnson, Heidi	ASST DIR, HRIS		BA	0.50	0.50	$35,874.50	$36,412.62
Martinez, Chad	ASST DIR		BA	1.00	1.00	$71,750.00	$72,826.25
Pratt-Clarke, Menah	ASST PROVOST AND ASSOC DIR		BA	1.00	1.00	$105,000.00	$108,150.00
Rivera-Rogers, Monique Elise	SR PROGRAM COORD		BA	1.00	1.00	$48,000.00	$48,720.00
Simpson, Cloleeta Amanda	VST ASST DIR		BA	1.00	1.00	$70,000.00	$71,750.00
Summerville, Willie T	CAMPUS & CMTY AFF SPEC		BA	1.00	1.00	$71,050.00	$72,115.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,050.00*	*$72,115.75*
212 - Levis Faculty Center							
Daniels, Marsha K	VST PROGRAM MANAGER		BA	1.00	1.00	$42,230.00	$43,496.90
700 - Office of the Chancellor							
Adams, William D	ASSOC CHANC		BA	1.00	1.00	$199,200.00	$202,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
700 - Office of the Chancellor							
Berry, William E	ASSOC CHANC		BC	0.00	0.00	$18,770.00	$19,000.00
	ASSOC CHANC		BC	0.75	0.75	$89,200.56	$90,550.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,370.60*	*$135,500.60*
Chasco, David	ADVR ARCH & MASTER PLNG		BA	0.00	0.00	$30,000.00	$30,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,204.11*	*$160,157.11*
Childress, Matthew Clay	RES PRGMR		BA	1.00	1.00	$51,942.00	$52,721.00
Damrau, Robert Conrad	COORD, OFC OF THE SENATE		BA	1.00	1.00	$42,457.00	$43,093.86
Delia, Jesse G	ASSOC CHANCELLOR		BA	0.00	0.00	$56,765.00	$57,332.00
	ASSOC CHANCELLOR		BA	1.00	1.00	$243,885.00	$246,318.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,650.00*	*$303,650.00*
Gershenfeld, Susan	DIR ORCHARD DOWNS PRGM		BA	1.00	1.00	$86,500.00	$87,800.00
Herman, Richard H	CHANCELLOR		BA	1.00	1.00	$362,500.00	$395,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$362,500.00*	*$395,500.00*
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	$72,075.00	$73,275.00
Holden, Kathleen Ann	VST DIR		BB	0.60	0.60	$56,650.00	$58,066.25
Liles, Earl L	RESEARCH PROGRAMMER		BA	1.00	1.00	$70,040.00	$71,091.00
Lyons, Stephen J	ASST TO CHANC FOR COMNC		BA	1.00	1.00	$90,000.00	$92,000.00
Mischo, Phyllis A	ASST TO THE CHANCELLOR		BA	1.00	1.00	$92,000.00	$93,400.00
Oliver, James D	ASSOC CHANC		BA	0.25	0.25	$47,650.00	$48,365.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,650.00*	*$193,515.00*
Primer, Cal Anne	RES PRGRMR		BA	1.00	1.00	$45,000.00	$45,675.00
Rawles, Margaret O'Donoghue	ASSOCIATE CHANCELLOR		BA	1.00	1.00	$162,000.00	$165,600.00
Summers, Janet	VST COMMUNITY OUTR SPEC		BA	0.60	0.60	$31,980.00	$32,779.50
Vanwingerden, Scott	MGR OF SYST SERVS		BA	1.00	1.00	$89,000.00	$90,400.00
Williams, Sharesse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	$37,160.00	$37,760.00
693 - Willard Airport Commercial Op							
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	$12,744.00	$12,935.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,714.00*	*$69,554.26*
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	$40,006.00	$40,606.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,669.00*	*$84,352.24*
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	$56,427.28	$57,273.69
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.10	0.10	$6,066.00	$6,156.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,660.00*	*$61,706.99*
Wanzek, Stephen J	ACTING AIRPORT MANAGER		BA	0.00	0.00	$13,049.28	$13,245.02
	ACTING AIRPORT MANAGER		BA	1.00	1.00	$58,106.23	$58,977.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,155.51*	*$72,222.84*
NT - Chief Information Officer							
798 - CITES							
Athy-Penrose, Karen J	PROJECT MANAGER		BA	1.00	1.00	$68,110.77	$69,472.99
Babiarz, James A	RESEARCH PROGRAMMER		BA	1.00	1.00	$42,000.00	$42,630.00
Baird, Robert Thomas	SR COORD INSTR DEVLP		BA	1.00	1.00	$69,253.34	$70,292.14
Barker, Stephen	RES PRGMR		BA	1.00	1.00	$67,500.00	$70,031.25
Beeson, Lori A	FACILITIES COORDINATOR		BA	1.00	1.00	$65,650.00	$66,634.75
Bilansky, Alan	TRAINING SPECIALIST		BA	1.00	1.00	$44,002.80	$44,662.84
Bird, Kevin W	SR RES PRGMR		BA	1.00	1.00	$85,831.23	$87,118.70
Blackwell, Chastity Ellen Danielle	RES PRGMR		BA	1.00	1.00	$51,355.27	$54,179.81
Booth, Jonathan A	RES PRGMR		BA	1.00	1.00	$48,978.83	$59,019.49
Booth, Robert P	PRINCIPAL RES PRGMR		BA	1.00	1.00	$81,886.90	$85,571.81
Breen, Alexander L	MGR OF SYST SERVS		BA	1.00	1.00	$81,342.27	$82,562.40
Bridgewater, Kelly Martin	CUSTOMER RELATIONS COORDINATOR		BA	1.00	1.00	$72,031.00	$73,831.78
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	$85,523.21	$86,806.06
Buckner, Janiele Lene	USER SERVICE SPECIALIST		BA	1.00	1.00	$43,000.00	$43,739.60
Bunag, Jeremy C	RESEARCH PROGRAMMER		BA	1.00	1.00	$62,930.00	$63,873.95
Burnett, Andy	RESEARCH PROGRAMMER		BA	1.00	1.00	$57,047.10	$60,184.69
Butler, Stephen Joseph	RES PROGRAMMER		BA	1.00	1.00	$40,000.00	$40,800.00
Carpenter, Nathan R	SR USER SRVS SPEC		BA	1.00	1.00	$45,000.00	$47,774.00
Carroll, Timothy Dale	MANAGER&TECH LEAD PORTAL PROJ		BA	1.00	1.00	$85,000.00	$86,487.50
Cetin, Randal F	DIV DIR SYSTS & TECHNOL SERV		BA	1.00	1.00	$128,503.92	$129,788.96
Cha, Ester J	SERVICE MANAGER		BA	1.00	1.00	$46,500.00	$46,500.00
Chan, Kavin K	RESEARCH PROGRAMMER		BA	1.00	1.00	$46,274.96	$46,969.08
Chapman, Julieanne Kramer	RES PRGMR, SRV MANAGER		BA	1.00	1.00	$55,080.00	$55,906.20
Ciciora, Philip L	DOCUMENTATION SPECIALIST		BA	1.00	1.00	$38,387.50	$38,974.83
Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	$69,889.12	$70,937.46
Coleman, Erik C	SENIOR RES PRGMR		BA	1.00	1.00	$62,918.69	$67,008.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Covington, Maiko	SR RES PRGMR		BA	1.00	1.00	$68,881.56	$71,914.78
Cox, John	RESEARCH PROGRAMMER		BA	1.00	1.00	$42,000.00	$42,840.00
Cromwell, Les J	SR RESEARCH PROGRAMMER		BA	1.00	1.00	$57,400.00	$64,853.00
Cross, S Alicia	RES PRGMR		BA	1.00	1.00	$46,885.85	$47,589.14
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	$53,608.26	$54,412.38
Dass, Rami P	RES PRGMR		BA	1.00	1.00	$54,523.47	$55,341.32
Dawson, Thomas H	RES PRGMR		BA	1.00	1.00	$54,353.63	$55,168.93
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	$45,000.00	$45,652.50
Eagles, Jerry L	RES PRGMR		BA	1.00	1.00	$56,176.24	$57,018.88
Embertson, Glen J	SENIOR INFO ASSURANCE SPEC		BA	1.00	1.00	$86,912.50	$88,216.19
Eyrich, James Franklin	SR RESEARCH PROGRAMMER		BA	1.00	1.00	$55,426.88	$58,258.28
Fligor, Debra Jean	PRIN RES PRGMR		BA	1.00	1.00	$91,503.35	$94,875.90
Frahm, Eric J	RESEARCH PROGRAMMER		BA	1.00	1.00	$45,000.00	$45,675.00
Francis, Jo Ellen	MGR PROJ PLAN & DELIVERY		BA	1.00	1.00	$70,338.18	$71,393.25
Freeman, Patrick	RESEARCH PROGRAMMER		BA	1.00	1.00	$53,000.00	$55,915.00
Fritchey, Daryl R	PROJECT MANAGER		BA	1.00	1.00	$68,000.00	$69,360.00
Furr, Richard D	COORD CLASS SUPP & TRAINING		BA	1.00	1.00	$37,275.00	$38,952.38
Galey, Amy Lee	PROCESS COORDINATOR		BA	1.00	1.00	$45,000.00	$45,675.00
Gardner, Michael G	ASSOC DIR		BA	1.00	1.00	$137,828.93	$138,862.65
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	$54,149.19	$54,961.43
Geistlinger, Judith Rose	TRAINING SPECIALIST		BA	0.50	0.50	$22,500.00	$22,837.50
Gharst, Heidi H	RES PRGMR TECHNICAL LEAD		BA	1.00	1.00	$59,000.00	$59,000.00
Gherna, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	$68,000.00	$69,020.00
Gillen, Jonathan B	RES PROGRAMMER		BA	1.00	1.00	$43,075.63	$43,937.14
Glaser, Edward A	RES PRGMR		BA	1.00	1.00	$39,780.00	$43,559.10
Goldsmith, Christopher C	RES PRGMR		BA	1.00	1.00	$48,341.50	$49,308.33
Gordon, John Robert	RESEARCH PROGRAMMER		BA	1.00	1.00	$61,050.00	$61,355.25
Guder, Paul Nicholas	IT PRO SUPPORT SPECIALIST		BA	1.00	1.00	$46,000.00	$46,703.80
Haggin, Nicholas J	RES PRGRMR		BA	1.00	1.00	$49,500.00	$50,490.00
Hammersmith, Leslie	DIV DIR EDUC TECH		BA	1.00	1.00	$98,538.39	$100,016.47
Harden, Ryan M	SR RES PRGRMR		BA	1.00	1.00	$62,883.75	$67,933.32
Hayes, Michael C	SR RES PRGMR		BA	1.00	1.00	$61,800.37	$62,727.38
Hege, Erik L	MGR - SUPP FOR CAMPUS IT PROF		BA	1.00	1.00	$88,316.50	$89,650.08
Horn, Bradley J	SR RES PRGMR		BA	1.00	1.00	$80,644.48	$81,854.15
Hougland, Russell S	RES PRGMR		BA	1.00	1.00	$55,734.88	$56,570.90
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	$46,909.21	$47,612.85
Hsieh, Jonathan	ACCESSIBLE DEVELOPMENT SPEC		BA	1.00	1.00	$38,000.00	$38,551.00
Iffland, David Andrew	RES PRGMR		BA	1.00	1.00	$73,541.19	$74,644.31
Jacobsohn, Daniel	DIR CUSTOMER SUPPORT SERVICES		BA	1.00	1.00	$93,047.50	$102,091.72
Jones, Craig	RES PRGMR		BA	1.00	1.00	$48,160.44	$48,882.85
Jones, Janet	MANAGER		BA	1.00	1.00	$58,000.00	$59,049.80
Kleist, Daniel	RESEARCH PROGRAMMER		BA	1.00	1.00	$45,000.00	$45,675.00
Kline, Charles	PRIN RES PRGMR		BA	1.00	1.00	$112,601.48	$114,290.50
Klinker, Terri L	RSRC & POLICY ANLYS		BA	1.00	1.00	$87,490.25	$88,802.60
Krabbe, Andre	MANAGER OF SERVICES		BA	1.00	1.00	$75,124.00	$76,250.86
Kramer, Michael E	MGR INTEGRATION & SOFTWARE ENG		BA	1.00	1.00	$92,824.42	$94,216.79
Krasavin, Serge V	RES PRGMR		BA	1.00	1.00	$60,110.46	$61,012.12
Krejci, Stacey Randle	SR DOCUMENTATION SPEC		BA	1.00	1.00	$48,708.40	$50,671.35
Kuehn, Christopher	RES PRGMR		BA	1.00	1.00	$51,540.26	$56,436.58
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	$64,065.11	$68,709.83
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$47,497.00	$48,209.46
Larsen, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	$46,953.20	$47,657.50
Leichter, Seth Andrew	RESEARCH PROGRAMMER		BA	1.00	1.00	$57,576.73	$60,743.45
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	$46,471.51	$47,400.94
Lisy, Panit P	EXECUTIVE DIR		BA	0.00	0.00	$30,000.00	$30,450.00
	EXECUTIVE DIR		BA	1.00	1.00	$135,000.00	$137,025.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$167,475.00*
Lucas, Paul B	PROJECT MANAGER		BA	1.00	1.00	$91,494.90	$93,992.71
Lyons, Kathryn M	MANAGER OF SERVICES		BA	1.00	1.00	$55,000.00	$55,918.50
Marks, Jonathan W	SR SOFTWARE ENGR TECH LEAD		BA	1.00	1.00	$69,903.00	$76,823.40
Martin, Jeffery Alan	SR AUD/VIS PLNG & DESIGN SPEC		BA	1.00	1.00	$65,000.00	$65,975.00
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	$53,695.94	$57,186.18
McGrath, Daniel A	MANAGER & TECHNICAL LEAD		BA	1.00	1.00	$88,700.00	$90,030.50
McMasters, Tammy D	SR RES PRGMR		BA	1.00	1.00	$85,368.41	$86,648.94
McNurlen, Brian E	MANAGER OF CLASSROOM SUPPORT		BA	1.00	1.00	$63,496.15	$64,607.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Melton, Seth W	RESEARCH PROGRAMMER		BA	1.00	1.00	$45,000.00	$45,675.00
Mickle, Joshua D	RES PRGMR		BA	1.00	1.00	$54,855.00	$55,677.83
Milbrandt, Janet Kay	MANAGER, BUSINESS AFFAIRS		BA	1.00	1.00	$82,500.00	$84,975.00
Mills, Douglas G	SR CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$60,450.43	$61,357.19
Modrzejewski, Nicholas J	RES PROGRAMMER		BA	1.00	1.00	$48,450.00	$49,176.75
Muckenhirn, Geoffrey B	SENIOR RES PRGMR		BA	1.00	1.00	$60,919.47	$64,270.04
Murphy, Kevin	RESEARCH PROGRAMMER		BA	1.00	1.00	$54,060.00	$54,870.90
Myhre, Theodore	IT PRO SUPPORT SPECIALIST		BA	1.00	1.00	$50,000.00	$50,765.00
Neavear, Bradford S	SENIOR PROJECT MANAGER		BA	1.00	1.00	$86,500.00	$87,797.50
Nelshoppen, Thomas Peter	RES PRGMR		BA	1.00	1.00	$47,589.88	$48,303.73
Nelson, Jamie A	COORD OF CLASS SUPP & TRAIN		BA	1.00	1.00	$37,275.00	$38,952.38
Nye, Mark Allen	SR RESEARCH PROGRAMMER		BA	1.00	1.00	$52,915.63	$60,201.90
Nyman, Philip D	RES PRGMR		BA	1.00	1.00	$55,218.63	$56,046.91
Offenstein, Timothy L	WEB SPECIALIST		BA	1.00	1.00	$53,000.00	$53,795.00
Osborne, John Stephen	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$68,390.40	$70,442.11
Ower, Kathleen	MANAGER, DOCUMENTATION GROUP		BA	1.00	1.00	$51,500.00	$52,360.05
Patel, Jayesh	SERVICE MANAGER		BA	1.00	1.00	$67,000.00	$68,005.00
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	$57,929.71	$58,798.66
Rankin, Leslie D	SOFTWARE SPEC		BA	1.00	1.00	$47,178.54	$47,886.22
Reeley, Joshua R	RES PRGMR		BA	1.00	1.00	$50,016.03	$50,766.27
Reynolds, Andrew D	SR RES PRGMR (Documentation)		BA	1.00	1.00	$46,720.75	$49,435.58
Rhoads, Diane	SR RES PRGMR		BA	1.00	1.00	$44,757.54	$45,428.90
Roberts-Lieb, Solomon D	MANAGER		BA	1.00	1.00	$86,500.00	$87,797.50
Roeder, Eugene F	SR RES PROGRAMMER		BA	1.00	1.00	$63,347.56	$70,415.36
Roma, Jon R	SR RES PRGMR		BA	1.00	1.00	$61,347.11	$65,948.14
Ruby, David W	SR RES PRGMR		BA	1.00	1.00	$67,220.38	$73,935.70
Ryan, William J	RES PRGMR		BA	1.00	1.00	$56,928.13	$57,782.05
Santa Ana, Ramon David	NETWORK SOFTWARE ENGINEER		BA	1.00	1.00	$75,000.00	$80,250.00
Scheid, Elizabeth Ann	DIV DIR COMM TECH		BA	1.00	1.00	$137,891.00	$138,925.18
Scott, Katelyn	COMMUNICATIONS SPEC		BA	1.00	1.00	$52,403.13	$53,189.18
Sharpe, Ryan Thomas	USER SERVICE SPECIALIST		BA	1.00	1.00	$42,500.00	$43,231.00
Shea, John J	RESEARCH PROGRAMMER		BA	1.00	1.00	$47,500.00	$48,450.00
Sinder, Dale R	SR RES PRGMR		BA	1.00	1.00	$72,750.98	$73,842.24
Skaar, Christopher J	SENIOR RES PRGMR TEAM LEAD		BA	1.00	1.00	$62,117.00	$63,048.76
Smeltzer, Michael K	DIR OF NETWORKING		BA	1.00	1.00	$130,000.00	$131,560.00
Smith, Tracy L	SENIOR NETWORK ENGINEER		BA	1.00	1.00	$80,000.00	$81,200.00
Smoes, Dale J	SR RES ENGR		BA	1.00	1.00	$91,569.73	$92,943.28
Stafford, Gale Richmond	RES PROGRAMMER		BA	1.00	1.00	$49,680.00	$52,412.40
Stanislawski, Matthew E	RESEARCH PROGRAMMER		BA	1.00	1.00	$49,500.00	$50,490.00
Stevens, Mary P	SR RES PRGMR TEAM LEAD		BA	1.00	1.00	$78,995.00	$80,598.60
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	$53,120.95	$53,917.76
Stevens, Sean R	RES PRGMR		BA	1.00	1.00	$46,125.00	$46,816.88
Stevenson, Regina Mosley	ASST TO EXEC DIR-ORG EFF & DEV		BA	1.00	1.00	$65,000.00	$65,975.00
Striegel, Loren C	RESEARCH PROGRAMMER		BA	1.00	1.00	$49,773.74	$50,520.35
Strong, Dena L	SR DOCUMENTATION SPEC		BA	1.00	1.00	$45,070.84	$45,760.42
Sumlar, Keith P	RESEARCH PROGRAMMER		BA	1.00	1.00	$43,050.00	$43,911.00
Tipsword, Michael D	DATA CENTER SPECIALIST		BA	1.00	1.00	$48,000.00	$48,720.00
Tolliver, Tracy M	MANAGER AND TECHNICAL LEAD		BA	1.00	1.00	$79,282.13	$86,021.11
Tomashek, Todd M	SR SOFTWARE ENGR & DATA ARCH		BA	1.00	1.00	$59,265.50	$67,132.78
Tuchman, Allan Michael	PRIN RES PRGMR		BA	1.00	1.00	$97,554.86	$99,018.18
Tuggle, Brent Earl	RES PROGRAMMER		BA	1.00	1.00	$50,000.00	$51,000.00
Tutich, Vincent G	COMNC PLANT DESIGNER		BA	1.00	1.00	$46,906.20	$48,547.92
Van Proyen, Andrea L	MGR OF STRATEGIC COMM		BA	1.00	1.00	$74,304.60	$75,441.46
VanHoudnos, Nathan Martin	RESEARCH PROGRAMMER		BA	1.00	1.00	$47,000.00	$49,820.00
Venatta, Gabrielle Justine	DOCUMENTATION SPEC		BA	1.00	1.00	$38,927.20	$39,635.68
Vruwink, Timothy Roger	RES PRGMR		BA	1.00	1.00	$48,485.80	$49,213.09
Waranyuwat, Nanthida J	WEB SPECIALIST		BA	1.00	1.00	$43,000.00	$43,645.00
Watson, Jeremy D	RESEARCH PROGRAMMER		BA	1.00	1.00	$49,773.74	$50,520.35
Weber, David	RESEARCH PROGRAMMER		BA	1.00	1.00	$50,944.96	$53,746.93
Weber, Todd Francis	RES PRGMR		BA	1.00	1.00	$47,035.00	$47,740.53
Weiss, Alfred W	CMPUT-ASST INSTR SPEC		BA	1.00	1.00	$47,940.00	$48,659.10
Wessel, Keith William	SR RESEARCH PROGRAMMER		BA	1.00	1.00	$53,529.46	$56,332.40
West, Brent Michael	RES PRGMR		BA	1.00	1.00	$44,297.98	$45,183.94
White, Richard L	RESEARCH PROGRAMMER		BA	1.00	1.00	$64,260.00	$65,223.90
Whittaker, Theresa K D	AUD/VIS PLAN & DESIGN SPEC		BA	1.00	1.00	$55,000.00	$55,825.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Willard, Jedidiah	WEB SPECIALIST		BA	1.00	1.00	$44,000.00	$44,000.00
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	$52,825.73	$53,618.12
Yab, Raymond Brian	RESEARCH PROGRAMMER		BA	1.00	1.00	$44,018.63	$44,899.00
Yfantis, Konstantinos N	SR COMP-ASST INSTR SPEC		BA	0.50	0.50	$23,512.50	$24,865.19
	SR TRAINING SPEC		BA	0.50	0.50	$23,512.50	$24,865.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,025.00*	*$49,730.38*
Zalabak, Joseph T	MANAGER OF EWS		BA	1.00	1.00	$75,000.00	$76,125.00
Zeiders, David	RES PRGMR		BA	1.00	1.00	$76,875.00	$78,028.13
Zhang, Zheng	ASST TO EXEC DIR, BUS ANALYST		BA	1.00	1.00	$68,462.00	$69,488.93
618 - Ofc of the Chief Info Officer							
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	1.00	1.00	$108,696.24	$111,413.65
Delaporte, Edward Charles	RES PROGRAMMER		BA	1.00	1.00	$54,192.50	$56,902.13
Eads, Ryan	SECURITY ENGINEER		BA	1.00	1.00	$85,000.00	$89,250.00
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	1.00	1.00	$102,056.95	$103,587.80
Heath, Mona B	DEPUTY CIO		BA	1.00	1.00	$155,000.00	$157,325.00
Jackson, Sally A	CHIEF INFO OFFICER		BA	0.00	0.00	$60,000.00	$60,000.00
	CHIEF INFO OFFICER		BA	1.00	1.00	$180,000.00	$184,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$244,800.00*
Mertz, Brian E	DOCUMENTATION SPEC		BA	1.00	1.00	$39,131.08	$39,718.05
Nangle, Shea	SECURITY STAND & COMP OFFICER		BA	1.00	1.00	$65,000.00	$65,975.00
Nelson, Todd R	EXECUTIVE PROJECT COORD		BA	1.00	1.00	$85,000.00	$86,275.00
Raquel, Warren	SECURITY OFFICER		BA	1.00	1.00	$66,500.00	$67,497.50
Schoenefeld, Keith	NETWORK SECURITY OFFICER		BA	1.00	1.00	$73,000.00	$73,000.00
Stevenson, Jeffrey Brian	VST RES & POLICY ANLYS		BA	1.00	1.00	$42,108.64	$43,161.36
Washington, John A	SECURITY OFFICER		BA	1.00	1.00	$54,192.50	$56,902.13
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	1.00	1.00	$131,813.81	$133,791.02
Yagi, Stanley	ASST CIO FOR INFO TECH		BA	1.00	1.00	$177,238.91	$179,897.49
Yewdall, Cynthia M	SECURITY OUTREACH COORD		BA	1.00	1.00	$53,170.00	$53,967.55
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	PROF	A	AA	0.40	0.40	$86,000.00	$87,800.00
	PROF	A	AA	0.60	0.60	$130,500.00	$133,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,500.00*	*$221,000.00*
Beck, Paul J	IRWIN JECHA PROF		AA	0.00	0.00	$22,996.00	$26,596.00
	PROF	A	AA	1.00	1.00	$185,904.00	$190,404.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$208,900.00*	*$217,000.00*
Bol, Jasmijn C	ASST PROF	P	AA	1.00	1.00	$165,000.00	$168,300.00
Brown, Clifton E	ASSOC HEAD		BA	0.00	0.00	$0.00	$0.00
	H T SCOVILL PROF		AA	0.00	0.00	$24,000.00	$29,000.00
	PROF	A	AA	1.00	1.00	$164,500.00	$168,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$188,500.00*	*$197,500.00*
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	$112,000.00	$114,500.00
Chen, Xiaoling	ASST PROF	P	AA	1.00	1.00	$164,864.00	$167,727.00
Curtis, Susan Mertzlufft	LECTURER		AA	1.00	1.00	$95,000.00	$97,500.00
Doogar, Rajib K	ASST PROF OF ACCY	P	AA	1.00	1.00	$155,290.00	$159,580.00
Elliott, W Brooke	ASST PROF	P	AA	1.00	1.00	$165,518.00	$174,305.00
Farrell, Anne M	ASST PROF	P	AA	1.00	1.00	$156,682.00	$159,873.00
Feller, Anita Louise	LECTURER		AA	1.00	1.00	$91,300.00	$93,100.00
Finnegan, Thomas	LECTURER		AA	1.00	1.00	$95,100.00	$97,000.00
Gong, Jianxin	ASST PROF	P	AA	1.00	1.00	$155,291.00	$158,400.00
Harden, Yvonne Anita	ASST DIRECTOR--MS-TAX PROGRAM		BA	1.00	1.00	$60,000.00	$61,500.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	$48,600.00	$50,000.00
Holder, Daniel Eugene	ADJ LECTURER		AA	0.60	0.40	$69,000.00	$47,000.00
Jackson, Kevin	ASST PROF	P	AA	1.00	1.00	$157,090.00	$170,500.00
Kao, Glenda Wenchi	DIR, MSA PRGM		BC	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$94,090.95	$94,090.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,090.95*	*$94,090.95*
Koga, Kentaro	ASST PROF	T	AA	1.00	1.00	$148,500.00	$149,500.00
Krische, Susan D	ASSOC PROF	A	AA	1.00	1.00	$167,591.00	$178,500.00
	FV ROEDGER FACULTY FELLOWSHIP		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,091.00*	*$186,000.00*
Krolick, Debra Lauren	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,500.00*	*$173,700.00*
Lauder, Norma J	ACAD PROGRAM DIRECTOR-MS TAX		BA	0.80	0.80	$147,000.00	$150,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Li, Siyi	ASST PROF	P	AA	1.00	1.00	$152,182.00	$153,182.00
Li, Wei	LECTURER		AA	1.00	1.00	$170,000.00	$170,000.00
Li, Yue	ASST PROF	P	AA	1.00	1.00	$164,864.00	$167,727.00
Lisowsky, Petro	ASSISTANT PROFESSOR	P	AA	1.00	1.00	$170,000.00	$170,000.00
McHugh, Marion E	VST ASST PROF		AA	1.00	1.00	$108,500.00	$110,600.00
Molloy, James Edward	ASSESSMENT SPECIALIST		BA	1.00	1.00	$54,834.00	$55,834.00
Molloy, Karen Hreha	ASSOC PROF	A	AA	1.00	1.00	$112,000.00	$114,300.00
Mulhall, Freda M	PRGM ADMN		BA	0.55	0.55	$31,500.00	$32,000.00
Narayanamoorthy, Ganapathi S	ASST PROF	P	AA	1.00	1.00	$164,864.00	$167,727.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	$98,000.00	$100,000.00
Ohlsson, Melinda Aileen	ACADEMIC ADVISOR		BA	1.00	1.00	$45,500.00	$45,500.00
Peecher, Mark Everett	DELOITTE & TOUCHE FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	1.00	$186,500.00	$196,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$194,000.00*	*$203,500.00*
Perkins, Jon Douglas	VST ASST PROF		AA	1.00	1.00	$105,000.00	$107,000.00
Pike, Joel E	ASST PROF	P	AA	1.00	1.00	$154,090.00	$155,600.00
Polinski, Paul William	LECTURER		AA	1.00	1.00	$115,000.00	$115,000.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	$103,400.00	$105,400.00
Schwartz, Rachel	LECTURER		AA	1.00	1.00	$120,000.00	$120,000.00
Seibold, Jean M	DIR OF ADMINISTRATION		BA	1.00	1.00	$79,500.00	$82,000.00
Shapland, Julia Phillips	LECTURER		AB	0.15	1.00	$7,820.01	$81,500.00
Shin, Jae Yong	ASST PROF	P	AA	1.00	1.00	$164,864.00	$167,727.00
Silhan, Peter A	ASSOC PROF	A	AA	1.00	1.00	$78,000.00	$79,000.00
Slutsky, Joanne M	LECTURER		AA	1.00	1.00	$54,700.00	$56,000.00
Smith, Steven	ASST PROF	P	AA	1.00	1.00	$163,636.00	$172,500.00
Solomon, Ira	HEAD		BA	0.00	0.00	$2,500.08	$2,500.08
	PROF	A	AA	1.00	1.00	$261,500.00	$266,730.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$289,000.16*	*$294,230.16*
Sougiannis, Theodore	KPMG DISTINGUISHED PROF		AA	0.00	0.00	$20,000.04	$20,000.04
	PROF	A	AA	1.00	1.00	$183,500.00	$193,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$203,500.04*	*$213,500.04*
Sternburg, Thomas	LECTURER		AA	1.00	1.00	$88,700.00	$90,700.00
Thomas, Susan Mary	LECTURER		AL	1.00	1.00	$68,000.00	$68,000.00
Turner, Cynthia W	ASST DIR UNDERGRAD PRGM		BC	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$112,800.00	$115,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,800.00*	*$115,000.00*
Varadharajan, Anupama	ASSOC DIR-MSA PROGRAM		BC	0.00	0.00	$0.00	$0.00
Venugopalan, Raghunathan	ASST PROF	P	AA	1.00	1.00	$170,000.00	$176,000.00
Wright, William F	VST ASST PROF		AA	1.00	1.00	$126,000.00	$127,000.00
Wu, Martin G	ASSOC PROF	A	AA	1.00	1.00	$170,181.00	$177,500.00
Zhou, Hailan	ASST PROF	P	AA	1.00	1.00	$164,864.00	$167,727.00
446 - Bureau Economic & Business Res							
Frye, Lilabeth Norton	PROJECT COORDINATOR		BA	0.51	0.51	$28,150.00	$28,713.00
Johnson, Lynnea Sue	ASSOC DIR, CIBER		BA	1.00	1.00	$56,250.00	$57,375.00
Westgren, Randall E	DIR OF CIBER		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,366.04*	*$113,037.04*
902 - Business Administration							
Agarwal-Tronetti, Rajshree	DIR-INN & TECH MGMT INITIATIVE		BC	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	1.00	1.00	$170,000.00	$173,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$203,400.00*
Agrawal, Anupam	ASST PROF		AA	1.00	1.00	$130,000.00	$130,000.00
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	0.70	0.71	$102,879.08	$110,737.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,470.04*	*$163,440.00*
Alexandre, Maria T	LECTURER		AA	1.00	1.00	$81,450.00	$105,000.00
Anand, Gopesh Jankinath	ASST PROF	P	AA	1.00	1.00	$111,600.00	$130,332.00
Bednar, Michael Kay	ASST PROF	P	AA	1.00	1.00	$130,000.00	$130,000.00
Bercovitz, Janet E L	ASST PROF	P	AA	1.00	1.00	$125,700.00	$135,214.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,700.00*	*$135,214.00*
Blair, Charles E	PROF	A	AA	1.00	1.00	$97,500.00	$99,450.00
Bucheli, Marcelo	ASST PROF	P	AA	0.75	0.75	$61,487.50	$62,717.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,824.50*	*$83,239.50*
Caza, Arran James	ASST PROF	P	AA	1.00	1.00	$115,000.00	$126,300.00
Caza, Brianna Barker	ASST PROF	P	AA	1.00	1.00	$115,000.00	$126,300.00
Cheng, Joseph L	PROF	A	AA	1.00	1.00	$137,700.00	$140,454.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Chhajed, Dilip	DIR, MSBA-INTL PRGM		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AA	1.00	1.00	$144,000.00	$161,380.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,000.08*	*$171,380.08*
Clarke, John F	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,000.00*	*$157,500.00*
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,500.00*	*$203,425.00*
Engelbrecht-Wiggans, Richard	IBE DISTINGUISHED PROF		AA	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$142,000.00	$144,840.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,000.00*	*$154,840.00*
Fang, Er	ASST PROF	P	AA	1.00	1.00	$160,000.00	$160,000.00
Foley, Donna Lynn	ASST DIR--MSBA/TECH		BA	1.00	1.00	$56,000.00	$57,120.00
Ghosh, Avijit	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$339,000.00*	*$345,000.00*
Hoetker, Glenn	ASSOC PROF	A	AA	1.00	1.00	$130,000.00	$150,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$150,600.00*
Hollis, Laura L	CLIN PROF		AA	0.50	0.50	$55,000.00	$55,000.00
Hong, Ying-Yi	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,685.00*	*$106,735.00*
Kim, Seung Hwan	VST ASST PROF		AA	1.00	1.00	$80,000.00	$80,000.00
Kindt, John W	PROF	A	AA	1.00	1.00	$102,000.00	$104,040.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	$132,000.00	$143,640.00
Lansing, Paul	PROF	A	AA	1.00	1.00	$104,000.00	$106,080.00
Leblebici, Huseyin	INT HEAD		BC	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$172,000.00	$175,440.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,000.00*	*$187,440.00*
Liu, Yunchuan	ASST PROF	P	AA	1.00	1.00	$117,700.00	$129,054.00
Love, E Geoffrey	LECTURER		AA	1.00	1.00	$90,000.00	$91,800.00
Luo, Xiaowei	ASSOC PROF	A	AA	1.00	1.00	$107,100.00	$127,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,100.00*	*$127,100.00*
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	$142,000.00	$164,840.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,000.00*	*$174,840.00*
Mazzocco, Michael A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,891.00*	*$80,059.00*
Michael, Steven C	ASSOC PROF	A	AA	1.00	1.00	$123,000.00	$132,460.00
Miller, Douglas J	ASST PROF	P	AA	1.00	1.00	$124,900.00	$134,398.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,900.00*	*$134,398.00*
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$55,465.00	$56,574.00
Monroe, Julie Kathryn	ASST DIR - ADMINISTRATION		BA	1.00	1.00	$67,000.00	$68,340.00
Morriss, Andrew Pettit	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$202,833.75*	*$212,222.75*
Nelson, Matthew L	ADJ ASST PROF		AB	0.20	0.20	$30,000.00	$30,000.00
Neuman, Eric J	ASST PROF	P	AA	1.00	1.00	$133,000.00	$133,000.00
Noel, Hayden Neville	VST ASST PROF		AA	1.00	1.00	$105,000.00	$107,100.00
Northcraft, Gregory B	PROF	A	AA	0.75	0.76	$126,111.00	$139,240.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$187,253.40*	*$202,500.08*
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	$148,000.00	$164,960.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,000.00*	*$174,960.00*
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	$128,000.00	$136,060.00
Petruzzi, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	$122,500.00	$135,950.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$143,450.00*
Preis, Michael W	VST ASST PROF		AA	1.00	1.00	$97,500.00	$99,450.00
Qualls, William J	PROF	A	AA	1.00	1.00	$147,400.00	$156,348.00
Ritz, Zvi	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,000.00*	*$125,000.00*
Roszkowski, Mark E	ASSOCIATE HEAD		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$109,500.00	$111,690.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,500.00*	*$111,690.00*
Rothman, Naomi B	ASST PROF	P	AA	1.00	1.00	$130,000.00	$130,000.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	$157,000.00	$170,000.00
	STELLNER DIST PROF OF MARKETNG		AA	0.00	0.00	$22,500.00	$22,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,500.00*	*$192,500.00*
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR	A	AA	1.00	1.00	$151,840.00	$154,877.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,840.08*	*$194,877.08*
Somaya, Deepak	ASST PROF	P	AA	1.00	1.00	$140,000.00	$140,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Subramanyam, Ramanath	ASST PROF	N	AA	1.00	1.00	$109,600.00	$116,792.00
Sullivan, Ursula Y	ASST PROF	P	AA	1.00	1.00	$116,500.00	$118,830.00
Viswanathan, Madhubalan	ASSOC PROF	A	AA	1.00	1.00	$140,000.00	$151,800.00
Westgren, Randall E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,366.04*	*$113,037.04*
White, B Joseph	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$450,000.00*
White, Tiffany Barnett	ASSOC PROF	A	AA	1.00	1.00	$127,500.00	$150,000.00
Xia, Mu	ASST PROF	P	AA	1.00	1.00	$107,400.00	$114,548.00
Yuan, Hong	ASST PROF	P	AA	1.00	1.00	$113,700.00	$115,974.00
979 - Business Career Services							
Bouwkamp, Brandon M	ASST DIR		BA	1.00	1.00	$41,000.00	$41,000.00
Brown, Dede Kern	ASSOC DIR -- BCS		BA	1.00	1.00	$52,000.00	$52,000.00
Fruehling, Amy L	SR ASSOC DIR BUS CAREER SERV		BA	1.00	1.00	$68,000.00	$69,500.00
Goben, Rebecca Lynn	ASST DIR-RECRUITING		BA	1.00	1.00	$45,000.00	$45,000.00
Meerdink, Lois A	ASST DEAN, BUS CAREER SERVS		BA	1.00	1.00	$115,000.00	$120,000.00
Steiner, Pnina Gottlieb	SENIOR DIRECTOR BUS CAR SRVCS		BA	1.00	1.00	$97,000.00	$100,000.00
Surles, Kimberly Lynne	ASSOCIATE DIRECTOR		BA	1.00	1.00	$50,000.00	$50,000.00
952 - College of Business							
Agarwal-Tronetti, Rajshree	JOHN GEORGES CHAIR-TECH MGMT		AA	0.00	0.00	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$203,400.00*
Aguilera Vaques, Ruth	CPR FACULTY FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,470.04*	*$163,440.00*
Alex, Nicole	EVENT COORDINATOR		BA	0.55	0.55	$23,500.00	$23,850.00
Arvan, Lanny	CIO/ASSOC DEAN		BA	1.00	1.00	$161,000.00	$166,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.00*	*$166,500.00*
Bennett, Stacy M	ASST DIR UNDERGRAD ADMSS		BA	1.00	1.00	$44,000.00	$45,760.00
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,127.04*	*$183,963.04*
Besson, Paula Marie	ASSOC DIR - ALUMNI AFFAIRS		BA	1.00	1.00	$52,500.00	$53,800.00
Bowman, Flordeliza	ASSOCIATE DIRECTOR--IBC		BA	1.00	1.00	$59,000.04	$60,000.04
Campello, Murillo	IBE PROFESSOR		AA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,500.00*	*$255,000.00*
Carroll, Sandra	DIR-ASSESSMENT & SPEC PROJECTS		BA	1.00	1.00	$89,000.00	$90,780.00
Chan, Louis Kuo Chi	HOEFT PROF		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$209,200.00*	*$235,000.00*
Chandler, Benjamin Scott	ASST DIR		BA	1.00	1.00	$40,000.00	$41,000.00
Chandler, Laura Marie	ASST DIR		BA	0.60	0.60	$24,000.00	$24,000.00
Clarke, John F	ASST DEAN		BA	1.00	1.00	$151,000.00	$157,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,000.00*	*$157,500.00*
Cooperider, Kari Ann	ASST DIR		BA	1.00	1.00	$53,000.00	$54,060.00
D'Urso, Teresa K	DIR, REGISTRATION & ADVISING		BA	1.00	1.00	$70,000.00	$71,400.00
Dailey, Mary C	ASST DIRECTOR-MARKETING		BA	1.00	1.00	$49,000.00	$50,400.00
Debrock, Lawrence M	ASSOC DEAN FOR ACAD AFF		BC	0.00	0.00	$7,500.00	$7,500.00
	ASSOC DEAN FOR ACAD AFF		BC	1.00	1.00	$160,000.00	$165,925.00
	INTERIM DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,500.00*	*$203,425.00*
Duchene, Jo W	EXEC ASST DEAN		BA	1.00	1.00	$85,000.00	$86,700.00
Elliott, Arlene Susan	DIR-BUDGET & RESOURCE PLANNING		BA	1.00	1.00	$87,000.00	$95,500.00
Flanagin, Timothy A	ACADEMIC ADVISOR		BA	1.00	1.00	$45,480.00	$46,390.00
Frank, Sandra K	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	$146,000.00	$158,000.00
Freeman, George V	DIR OF FACILITIES & RSRC PLNG		BA	1.00	1.00	$93,950.00	$95,829.00
Gozdziak, Christine M	DIR, CBA STUDY ABROAD		BA	0.60	0.60	$42,330.00	$43,300.00
Headtke, Jeffrey Alan	ACAD ADVR		BA	1.00	1.00	$43,450.00	$44,535.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	$91,000.00	$100,000.00
Howard, Jessica Rose	ASST DIR-UNDERGRAD AFFAIRS		BA	1.00	1.00	$40,000.00	$41,000.00
Johnson, Timothy C	ROBT&KAREN MAY FACULTY FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$220,000.00*
LeVold, John B	ASST DIR OF COMMUNICATION		BA	1.00	1.00	$55,000.00	$55,850.00
Little, Phyllis Elaine	ASST DIR OF RECORDS		BA	1.00	1.00	$43,700.00	$45,450.00
Magelli, Paul J	SR DIRECTOR--ACAD ENTR LEAD		BB	0.50	0.50	$87,500.00	$87,500.00
Mahoney, Joseph T	IBE DIST PROF		AA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,000.00*	*$174,840.00*
McCabe, Tracy G	ASST DEAN-EXT & ALUMNI AFFAIRS		BA	1.00	1.00	$131,500.00	$142,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Mendes, Anthony M	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
	EXEC DIR-ACAD ENTR		BA	1.00	1.00	$180,500.00	$182,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,500.00*	*$182,500.00*
Moore, Sandra P	ASST TO THE DIRECTOR		BA	1.00	1.00	$41,900.00	$41,900.00
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		BA	1.00	1.00	$147,000.00	$160,000.00
Niland, Collette M	ASST DEAN-REGISTRATION & ADV		BA	1.00	1.00	$88,000.00	$100,000.00
Northcraft, Gregory B	HARRY GRAY PROF		AA	0.00	0.00	$10,000.08	$10,000.08
	INT ASSOC DEAN OF FACULTY		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$187,253.40*	*$202,500.08*
O'Connell, Daniel W	DIRECTOR, GOLDER CENTER		BA	0.74	0.74	$155,000.00	$156,550.00
Otnes, Cornelia C	IBE PROF		AA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,000.00*	*$174,960.00*
Petruzzi, Nicholas C	GUTMAN TEACHING EXCEL FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$143,450.00*
Porter, Mary J	EX ASST DEAN-COL REL/SPEC EVTS		BA	1.00	1.00	$90,750.00	$92,100.00
Rybka, Kathryn Marie	LECTURER		AA	1.00	1.00	$77,850.00	$79,407.00
Sanchez, Alejandra	COORDINATOR, GRAD ADMISSIONS		BA	1.00	1.00	$44,000.00	$45,000.00
Sementi, Darcy Ann	SENIOR ASSOC DIR T&M		BA	1.00	1.00	$105,000.00	$107,100.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	$40,000.08	$40,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,840.08*	*$194,877.08*
Solomon, Ira	ROBERT C EVANS ENDOWED CHAIR		AA	0.00	0.00	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$289,000.16*	*$294,230.16*
Sugden, Kimberly J	ASSOC DIRECTOR-ACAD ENTRE LEAD		BA	1.00	1.00	$60,000.00	$61,200.00
Sweet, Todd M	ASST DIRECTOR-ADVANCED MEDIA		BA	1.00	1.00	$51,000.00	$52,200.00
Tewksbury, Eleanor	ASSOC DIR--TECH & MGMT PROGRAM		BA	1.00	1.00	$72,500.00	$74,000.00
Watkins, Ronald S	ASSOC DIR OF IBC		BA	1.00	1.00	$96,000.00	$101,000.00
Weisbenner, Scott J	JULIAN SIMON FACULTY FELLOW		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$205,000.00*
White, B Joseph	TOWEY PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$450,000.00*
White, Jewell	ASST DEAN		BA	1.00	1.00	$91,000.00	$100,000.00
Winter, Gretchen A	EXECUTIVE DIRECTOR - CPRBS		BA	1.00	1.00	$200,000.00	$204,000.00
330 - Development and Alumni Affairs							
Durst, Timothy P	SR DIR OF DEVLP		BA	1.00	1.00	$102,500.00	$104,500.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	$63,000.00	$69,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,000.00*	*$138,000.00*
Pfeiffer, Julie Kay	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	$87,500.00	$90,000.00
Sinow, Renee M	ASST DIR OF DEV -- BUSINESS		BA	1.00	1.00	$45,800.00	$47,800.00
Wilson, Brittany Crawford	ASSOC DIR-DEVELOPMENT		BA	1.00	1.00	$80,000.00	$80,000.00
938 - Executive MBA Program							
Ikenberry, David L	ASSOC DEAN FOR EXEC PRGMS		BC	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,020.00*
Koengeter, Lisa J	ASST DIRECTOR-CHICAGO PROGRAMS		BA	1.00	1.00	$68,000.00	$74,500.00
Krolick, Debra Lauren	DIR OF EXECUTIVE MBA		BA	1.00	1.00	$171,500.00	$173,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,500.00*	*$173,700.00*
Schankin, Ronald L	PROGRAM MANAGER		BA	1.00	1.00	$52,000.00	$53,020.00
White, Jane G	ASSOC DIR, EMBA PROG		BA	1.00	1.00	$69,500.00	$71,500.00
260 - Finance							
Almeida, Heitor	ASSOC PROF	A	AA	1.00	1.00	$205,000.00	$220,000.00
Becker, Bo	ASST PROF	P	AA	1.00	1.00	$170,150.00	$180,000.00
Bera, Anil K	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,036.00*	*$137,210.00*
Bernhardt, Daniel Mark	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,127.04*	*$183,963.04*
Brown, Jeffrey R	PROF	A	AA	1.00	1.00	$225,000.00	$231,500.00
	WILLM G KARNES PROF-MERG & ACQ		AA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$245,000.00*	*$251,500.00*
Campbell, Shelley Ann	ASST DIR-FIN ADMIN		BA	1.00	1.00	$69,000.00	$70,350.00
Campello, Murillo	PROF	A	AA	1.00	1.00	$197,500.00	$245,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,500.00*	*$255,000.00*
Chan, Louis Kuo Chi	PROF	A	AA	1.00	1.00	$201,700.00	$227,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$209,200.00*	*$235,000.00*
Clark, Karen Lynn	ASSOCIATE DIR-ACAD ACTIVITIES		BA	1.00	1.00	$52,460.00	$53,490.00
Currid, Tamara V	ASST DIRECTOR - MS FINANCE		BA	1.00	1.00	$41,000.00	$41,550.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Davis, Jeffrey M	ADJ LECTURER		AB	0.15	0.15	$13,000.00	$13,300.00
Deuskar, Prachi Ajay	ASST PROF	P	AA	1.00	1.00	$162,000.00	$177,500.00
Dyer, Michael A	ACAD ADVR		BC	0.50	0.50	$35,900.00	$38,112.50
	ASST PROF		AA	0.50	0.50	$35,900.00	$38,112.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,800.00*	*$76,225.00*
Finnerty, Joseph E	PROF	A	AA	1.00	1.00	$134,900.00	$137,400.00
France, Virginia Grace	ACAD ADVR		BC	0.50	0.50	$44,599.92	$49,000.00
	ASST PROF		AA	0.50	0.50	$44,599.92	$49,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,199.84*	*$98,000.00*
Fullerton, Don	GUTSGELL PROF OF FINANCE		AA	0.00	0.00	$0.00	$0.00
Hackbarth, Dirk	ASSOCIATE PROFESSOR	A	AA	1.00	1.00	$210,000.00	$210,000.00
Ikenberry, David L	CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
	CHAIR		BC	0.50	0.50	$100,500.00	$102,510.00
	PROF	A	AA	0.50	0.50	$100,500.00	$102,510.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,020.00*
Johnson, Timothy C	ASSOC PROF	A	AA	1.00	1.00	$197,500.00	$212,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$220,000.00*
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$197,650.08	$230,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$209,650.08*	*$242,000.08*
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	$116,450.00	$118,650.00
Lins, David A	PROF	A	AA	0.70	0.70	$92,250.00	$93,925.00
Loebl, Margaret M	VST LECTURER		AB	0.30	0.30	$43,516.44	$45,000.00
Marcinkowski, Matthew Maciej	LECTURER		AA	1.00	1.00	$71,500.00	$72,150.00
Maurer, Martin	VST ASSOC DIR-MARKET INFO LAB		BA	1.00	1.00	$62,500.00	$64,062.50
Nicholas, Lorena K	ASSOCIATE DIRECTOR-MSF PROGRAM		BA	1.00	1.00	$73,000.00	$74,450.00
Oltheten, Elisabeth	ACAD ADVR		BC	0.50	0.50	$38,550.00	$41,425.00
	ASST PROF		AA	0.50	0.50	$38,550.00	$41,425.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,100.00*	*$82,850.00*
Pearson, Neil D	PROF	A	AA	1.00	1.00	$220,500.00	$242,650.00
Pennacchi, George G	PROF	A	AA	1.00	1.00	$201,900.00	$220,150.00
Pinteris, George	DIR ACAD ADVISING-MSF		BA	0.00	0.00	$12,000.00	$12,000.00
	LECTURER		AA	1.00	1.00	$95,600.00	$102,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,600.00*	*$114,800.00*
Poteshman, Allen Mark	ASSOC PROF	A	AA	1.00	1.00	$177,479.00	$177,479.00
Sinow, David M	CLIN PROF		AA	1.00	1.00	$93,100.00	$99,800.00
	DIR OFC RSK MGT & INS RES		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,100.00*	*$109,800.00*
Starks, Khalilah Siri	ASST DIR-CORP REL EMPLY SERVSC		BA	1.00	1.00	$60,325.00	$60,975.00
Wang, Zhi Jay	ASST PROF	P	AA	1.00	1.00	$155,025.00	$170,000.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	$71,000.00	$77,560.00
Weisbenner, Scott J	ASSOC PROF	A	AA	1.00	1.00	$197,500.00	$197,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$205,000.00*
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	$71,900.00	$73,325.00
230 - MBA Program Administration							
Bichsel, Amanda M	VST PROGRAM COORDINATOR		BA	1.00	1.00	$39,000.00	$39,975.00
Culver, Annetta	SR DIRECTOR, MBA CAREER SRVCS		BA	1.00	1.00	$92,100.00	$94,000.00
Gray, Kathryn A	VST ASST TO ASSOC DEAN		BC	0.50	0.50	$15,000.00	$15,000.00
Hainline, Courtney Joan	ASST DIR-STUDENT SERVICES		BA	1.00	1.00	$39,975.00	$40,775.00
Kim, Charles Kyungsoo	ASST DIR-MBA CAREER SERV		BA	1.00	1.00	$42,025.00	$42,900.00
Martin, Kristi E	ASST DIR-MBA ADMISSION		BA	1.00	1.00	$41,000.00	$41,850.00
McElvain, Mary Catherine	VST ASST DIR MBA STDNT SRVCS		BA	1.00	1.00	$42,025.00	$43,075.00
Miller, Mary J	ASSOC DEAN, MBA PRGM		BA	1.00	1.00	$172,000.00	$174,000.00
Moreland, Benjamin J	ASSOC DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	$50,000.00	$51,000.00
Sweet, Julia A	ASSOC DIR-MBA CAREER SERV		BA	0.80	0.80	$41,960.00	$42,800.00
Tolbert, Deborah Ann	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$41,000.00	$42,500.00
Wilson, Jaquilin Jean	DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	$75,000.00	$76,500.00
847 - Ofc for Information Management							
Ashwini, Krishnamurthy	RESEARCH PROGRAMMER		BB	0.49	0.49	$22,050.00	$22,491.00
Breen, Daniel Joseph	MANAGER-BUS INFO TECHNOLOGIES		BA	1.00	1.00	$61,000.00	$62,220.00
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	$60,000.00	$61,200.00
Hadi, Nursalim	ASST DIR-INFO TECH		BA	1.00	1.00	$83,000.00	$84,660.00
Hays, Eric M	NETWORK ANALYST		BA	1.00	1.00	$45,000.00	$45,000.00
Hennessey, Meagan	MANAGER, BUSINESS WEB SERVICES		BA	1.00	1.00	$58,000.00	$59,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
847 - Ofc for Information Management							
Hess, Stephen W	ASST DIRECTOR-INFO TECHNOLOGY		BA	1.00	1.00	$84,000.00	$89,750.00
Jewell, Christopher W	NETWORK ANALYST		BA	1.00	1.00	$45,000.00	$45,000.00
Mahaffey, David R	RES PRGMR		BA	1.00	1.00	$44,100.00	$44,982.00
Moore-Reynen, Jill R	MGR OF SYST SERVS		BA	1.00	1.00	$60,100.00	$61,302.00
Novianto, Aria Prima	NETWORK ANALYST -- OIM		BA	1.00	1.00	$56,200.00	$57,324.00
Ritz, Zvi	DIR, OFC FOR INFO MGMT		BC	1.00	1.00	$112,000.00	$125,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,000.00*	*$125,000.00*
Saiyed, Arshad	NETWORK ANLYS		BA	1.00	1.00	$52,800.00	$55,000.00
Scagnoli, Norma Ines	VST COMP-ASST INSTR SPEC		BA	1.00	1.00	$66,625.00	$68,290.63
KT - College of Media							
408 - Advertising							
Berry, William E	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF		AA	0.25	0.25	$25,400.04	$25,950.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,370.60*	*$135,500.60*
Chambers, Jason Paul	ASSOC PROF	A	AA	1.00	1.00	$72,258.08	$77,208.08
Giardina, Michael D	VST ASST PROF		AA	1.00	1.00	$70,865.00	$71,615.00
Hall, Steven Ray	DIR, CAREER SERV		BC	0.50	0.50	$35,945.00	$36,470.00
	LECTURER		AA	0.50	0.50	$35,945.00	$36,470.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,890.00*	*$72,940.00*
Helle, Steven J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,845.00*	*$112,963.00*
Mincyte, Diana	VST ASST PROF		AA	1.00	1.00	$50,040.00	$51,240.00
Nelson, Michelle Renee	ASSOC PROF	A	AA	1.00	1.00	$83,310.00	$84,985.00
Oswald, Laura	ASSOC PROF	Q	AA	1.00	1.00	$74,455.00	$75,200.00
Otnes, Cornelia C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,000.00*	*$174,960.00*
Sheldon, Peter S	LECTURER		AA	1.00	1.00	$71,890.00	$73,390.00
Slater, Janet S	HEAD		BC	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$110,000.00	$111,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,000.00*	*$123,100.00*
Stevens, Gillian A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,218.08*	*$95,631.00*
Swicegood, C Gray	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,844.00*	*$79,012.00*
Vargas, Patrick T	ASSOC PROF	A	AA	1.00	1.00	$82,280.00	$86,394.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,280.00*	*$86,394.00*
647 - Broadcasting Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	$22,507.28	$22,844.89
Barrineau, Mary B	CREATIVE SPEC		BA	1.00	1.00	$39,033.56	$39,619.06
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$49,050.60	$54,050.60
Chambers, Donald Steven	MEDIA/COMNC SPEC		BA	1.00	1.00	$44,584.32	$45,253.08
Delaney, Molly	COORD EDUCAT OUTREACH		BA	1.00	1.00	$38,950.00	$40,450.00
Dobrovolny, Catherine G	MKTG DIR		BA	1.00	1.00	$52,659.05	$53,448.94
Hovorka, George M	CREATIVE SPEC		BA	1.00	1.00	$36,000.00	$36,000.00
Kranich, Kimberlie Ann	MKTG SPEC, PROMOTION COORD		BA	1.00	1.00	$42,000.00	$42,944.00
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	$38,213.23	$38,786.43
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$51,834.90	$52,612.42
Schulte, Rita Marie	MEMBERSHIP DIR		BA	1.00	1.00	$56,277.76	$57,121.93
Smith, Charles A	ASST DIR OF DEVLP		BA	1.00	1.00	$45,020.17	$45,695.47
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	$50,944.37	$51,708.54
417 - Broadcasting General Admin							
Breeding, Deirdre W	CREATIVE SPEC		BA	1.00	1.00	$41,500.00	$42,122.50
Brighton, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	$50,000.00	$55,000.00
Caldwell, Carleton J	STATION MGR		BA	1.00	1.00	$88,858.79	$90,191.67
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	$71,421.49	$72,492.81
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	$32,500.03	$35,000.03
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	$57,500.00	$58,362.50
Hauenstein, George H	DIR OF DEVLP		BA	1.00	1.00	$90,000.00	$91,350.00
Leonard, Mark	DIR OF BRDCAST&GEN MGR WILL		BA	1.00	1.00	$123,000.00	$124,230.00
Pearce, Jay Harold	RADIO STATION MANAGER		BA	1.00	1.00	$70,341.65	$71,396.77
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$48,000.00	$48,000.00
934 - College of Media Admin							
Aidman, Amy J	ASSOC DEAN		BA	1.00	1.00	$81,941.00	$81,941.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
934 - College of Media Admin							
Aidman, Amy J	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,941.00*	*$81,941.00*
Brickman, Kate Ashley	COORD UI-7		BA	1.00	1.00	$40,000.00	$40,000.00
Britt, Mary Susan	ASSOC DIR FOR ADVCMT		BA	1.00	1.00	$52,500.00	$55,000.00
Denzin, Norman K	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,039.08*	*$124,561.08*
Galer-Unti, Thomas C	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$106,605.08	$110,000.08
Harris, Adrienne	DIR OF UNDERGRAD AC AFFAIRS		BA	1.00	1.00	$60,000.00	$60,000.00
Jackson, Ronald Lee	ASSOC DEAN		BA	0.00	0.00	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$102,000.00*	*$102,000.00*
Jones, Merissa A	ADVISOR		BA	1.00	1.00	$35,000.00	$35,000.00
Leach, Melvin B	ADVISOR		BA	1.00	1.00	$38,000.00	$40,000.00
McKenna, Susan Lynn	DIR OF PUBLICATIONS		BA	1.00	1.00	$63,000.00	$66,000.00
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	$10,000.08	$10,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,935.16*	*$132,659.16*
Pence, Glenn	DATA & RECORDS ADMINISTRATOR		BA	1.00	1.00	$68,000.00	$69,000.00
Savage, Teresa D	ASSOC DEAN		BA	1.00	1.00	$80,719.00	$82,333.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,719.00*	*$82,333.00*
Wellens, Michelle Renee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	$50,000.00	$51,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$103,500.00*
Yates, Ronald E	DEAN		BA	0.00	0.00	$10,000.00	$10,000.00
	DEAN		BA	1.00	1.00	$192,715.00	$196,236.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$202,715.00*	*$206,236.00*
Zwilling, Megan Leigh Tucker	DIR OF STUDENT SERVICES CENTER		BA	1.00	1.00	$50,000.00	$50,000.00
238 - Inst of Communications Rsch							
Berry, William E	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,370.60*	*$135,500.60*
Brewer, William F	RES PROF	A	AA	0.50	0.50	$43,154.04	$43,586.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,313.04*	*$88,187.04*
Christians, Clifford	DIR		BC	0.00	0.00	$12,000.00	$12,000.00
	RES PROF	A	AA	1.00	1.00	$100,330.12	$101,835.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,330.12*	*$113,835.12*
Cole, Cheryl L	PROF	A	AA	0.51	0.51	$55,900.00	$70,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,724.04*	*$129,724.04*
Delia, Jesse G	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,650.00*	*$303,650.00*
Denzin, Norman K	PROF	A	AA	1.00	1.00	$113,039.00	$114,561.00
	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,039.08*	*$124,561.08*
Elichirigoity, Fernando Irving	ASSOC PROF	A	AA	1.00	1.00	$79,440.60	$81,029.60
Glennon, Ivy	ASST PROF	P	AA	1.00	1.00	$74,709.96	$75,830.96
Hay, James W	ASSOC PROF	A	AA	1.00	1.00	$60,496.00	$64,125.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,496.00*	*$64,125.00*
Jackson, Ronald Lee	VST PROF		AA	0.75	0.75	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$102,000.00*	*$102,000.00*
McCarthy, Cameron R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,518.16*	*$138,398.16*
McChesney, Robert W	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$173,400.00*
Molina, Isabel	ASSOC PROF	A	AA	0.51	0.51	$39,635.00	$40,230.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,600.00*	*$83,455.00*
Nakamura, Lisa	ASSOC PROF	A	AA	1.00	1.00	$75,198.00	$83,702.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,198.00*	*$83,702.00*
Nerone, John C	DIR GRAD STUDIES		BC	0.00	0.00	$6,000.00	$6,000.00
	RES PROF	A	AA	1.00	1.00	$114,935.08	$116,659.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,935.16*	*$132,659.16*
Ono, Kent A	PROF	A	AA	0.50	0.50	$60,172.07	$64,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,464.02*	*$128,000.00*
Shavitt, Sharon	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,500.00*	*$192,500.00*
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,081.00*	*$78,237.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
238 - Inst of Communications Rsch							
Valdivia, Angharad N	PROF	A	AA	1.00	1.00	$103,367.12	$106,101.12
	PROF OF MEDIA STD		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,367.12*	*$106,101.12*
642 - Journalism							
Benson, Christopher D	ASSOC PROF	A	AA	0.25	0.25	$22,434.00	$22,883.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,934.00*	*$94,123.00*
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	$77,493.08	$79,043.08
Berry, William E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,370.60*	*$135,500.60*
Christians, Clifford	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,330.12*	*$113,835.12*
Dash, Leon Decosta	PROF	A	AA	1.00	1.00	$136,658.00	$138,025.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,658.00*	*$138,025.00*
Ehrlich, Matthew C	PROF	A	AA	1.00	1.00	$91,350.00	$96,177.00
Follis, Jennifer E	LECTURER		AA	1.00	1.00	$65,233.04	$66,538.04
Gajda, Amy	ASST PROF	P	AA	1.00	1.00	$71,761.00	$79,261.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,761.00*	*$79,261.00*
Harrington, Walter George	DEPT HEAD		BC	0.00	0.00	$12,000.00	$12,000.00
	PROF	A	AA	1.00	1.00	$132,957.00	$134,287.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,957.00*	*$146,287.00*
Helle, Steven J	PROF	A	AA	1.00	1.00	$111,845.00	$112,963.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,845.00*	*$112,963.00*
Holley, Geralyn Kay	ACAD PRGMS COORD		BA	1.00	1.00	$65,882.00	$67,200.00
Houston, Joseph Brantley	KNIGHT CHAIR PROF		AA	0.00	0.00	$25,000.00	$25,000.00
	PROF	A	AA	1.00	1.00	$85,000.00	$86,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,100.00*
Johnson, Brian K	ASSOC HEAD		BA	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	1.00	1.00	$78,185.04	$90,185.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,185.04*	*$105,185.04*
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,650.00*	*$167,100.00*
Kazel, Mitchell Steven	DIR BRDCST JOURN RESOURCES		BC	1.00	1.00	$61,698.00	$63,240.00
Liebovich, Louis W	PROF	A	AA	1.00	1.00	$108,209.00	$109,291.00
Martin, Lovick R	ASSOC PROF	A	AA	1.00	1.00	$78,409.00	$80,761.00
	DIR OF GRADUATE STUDIES		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,409.00*	*$83,761.00*
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	$78,185.08	$79,749.08
Paul, John	LECTURER		AL	0.60	0.60	$39,818.00	$40,614.00
Rosenstein, Jay Mark	ASSOC PROF	A	AA	1.00	1.00	$74,360.04	$75,847.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,360.04*	*$75,847.04*
Savage, Teresa D	LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,719.00*	*$82,333.00*
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	$77,081.00	$78,237.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,081.00*	*$78,237.00*
Yates, Ronald E	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$202,715.00*	*$206,236.00*
341 - Radio Station WILL							
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	$30,300.03	$30,754.53
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	$30,300.03	$30,754.53
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	$36,778.72	$37,330.40
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	$41,797.80	$42,424.77
Diehl, Martha	BROADCAST RES-OPER SPEC		BA	0.75	0.75	$20,493.75	$20,801.16
Frayne, Henry David	CREATIVE SPEC		BA	1.00	1.00	$29,235.06	$29,673.59
Inge, David K	CREATIVE SPEC		BA	1.00	1.00	$49,081.93	$49,818.16
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	$17,075.84	$17,331.98
Kieser, Edward A	CREATIVE SPEC		BA	1.00	1.00	$47,899.48	$48,617.97
Mabry, Kyle	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	$27,327.00	$27,736.91
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	$32,726.97	$33,217.87
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	$43,533.25	$44,186.25
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	$46,421.87	$47,118.20
Schumacher, James A	DIR OF PROG, WILL-FM		BA	1.00	1.00	$54,736.26	$55,557.30
Sola, Michael V	CREATIVE SPEC-NEWS INFO PROG P		BA	1.00	1.00	$34,225.16	$34,738.54
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	$6,831.25	$6,933.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
341 - Radio Station WILL							
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$33,581.56	$34,085.28
953 - Television Station WILL							
Buck, Lillie Bleu	TV TRAFFIC MANAGER		BA	1.00	1.00	$32,726.97	$33,217.87
Cunningham, Jeff G	CREATIVE SPEC/VIDEO PROD MGR		BA	1.00	1.00	$52,000.00	$52,000.00
Drake, Steven Jeffrey	CREATIVE SPEC		BA	0.70	0.70	$37,822.50	$38,389.84
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	$38,484.07	$39,061.33
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,360.04*	*$75,847.04*
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	$50,132.88	$50,884.87
LS - Ctr Democ in a Multiracial Soc							
764 - Ctr Democ in a Multiracial Soc							
Chapa, Jorge	DIR OF THE CTR ON DEMOCRACY		BA	0.00	0.00	$6,333.00	$6,333.00
	DIR OF THE CTR ON DEMOCRACY		BA	0.75	0.75	$118,381.00	$120,252.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,000.00*	*$159,355.00*
Huntt, Margaret Browne	VST RES SPEC		BA	1.00	1.00	$60,000.00	$61,500.00
NU - Div Intercollegiate Athletics							
296 - Assembly Hall							
Larson, Jennifer E	ASST DIR FOR MARKETING		BA	1.00	1.00	$49,648.68	$50,393.41
Marquardt, John	EVENT AND SAFETY COORDINATOR		BA	1.00	1.00	$30,000.00	$30,450.00
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	$55,350.00	$56,180.25
Plummer, Penny J	DIR ASST FIN HR		BA	1.00	1.00	$48,202.59	$52,781.84
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,540.68	$44,193.79
Ullestad, Kevin E	DIR		BA	1.00	1.00	$107,943.94	$109,563.10
Walker, Susan H	DIR ASST EVENT MANAGEMENT		BA	1.00	1.00	$56,818.14	$57,670.41
336 - Intercollegiate Athletics							
Alcia, Leisha Bianca	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	$30,000.00	$36,000.00
Amentt, Brian Ward	ASST TICKET MANAGER		BA	1.00	1.00	$34,800.00	$38,250.00
Angel, Wendell Wayne	HEAD VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	$75,190.04	$76,690.04
Arner, Mary Catherine	MEDIA/COMNC SPEC		BA	1.00	1.00	$55,000.00	$56,385.00
Ballard, Randy A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	$40,070.00	$44,075.00
Barnes, Richard W	COMNC MGR		BA	1.00	1.00	$51,168.00	$52,453.00
Beathard, Kurt J	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$131,760.00	$131,760.00
Berg, Allison L	ASST TICKET MANAGER		BA	1.00	1.00	$35,000.00	$35,000.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	$5,000.00	$5,000.00
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	$122,850.00	$130,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,850.00*	*$135,000.00*
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	$69,420.04	$71,165.04
Bruner, Gregory A	GAME ANALYSIS COORD		BA	1.00	1.00	$47,250.00	$51,500.00
Burson, Derrick C	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,000.00	$46,135.00
Buyniski, Anthony E	GAME ANALYSIS COORDINATOR		BA	1.00	1.00	$28,000.00	$29,400.00
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	$54,080.08	$56,000.08
Cardinal, Rodney A	SPEC PROJ COORD		BD	0.50	0.50	$25,000.00	$27,500.00
Cehajic, Leila	PROGRAM COORDINATOR		BA	1.00	1.00	$33,000.00	$33,000.00
Chesnut, Trent Allen	ASST EQUIPMENT MGR		BA	1.00	1.00	$45,150.04	$47,500.04
Chipman, John B	ASST TO THE ASSOC ATH DIR		BA	1.00	1.00	$45,000.00	$49,500.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	$44,370.08	$47,030.08
Cole, Terry W	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	$15,000.08	$15,000.08
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	$125,700.08	$133,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,700.16*	*$148,000.16*
Collette, Brian	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	$42,290.00	$47,520.00
Collier, Troy	ACADEMIC COUNSELOR		BA	1.00	1.00	$50,000.00	$50,000.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	$60,615.08	$63,650.08
Cooper, James Edward	VST ACADEMIC COUNSELOR		BA	1.00	1.00	$35,000.00	$36,050.00
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	$33,850.08	$34,870.08
Cortez, Victor T	MEDIA COMM SPEC/WEBMASTER		BA	1.00	1.00	$49,500.00	$50,745.00
Cross, Joseph Leanthony	ACADEMIC COUNSELOR		BA	1.00	1.00	$40,545.04	$42,575.04
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	$28,840.00	$29,710.00
Cunningham, Byron	ASST ATHLETIC TRAINER		BA	1.00	1.00	$57,000.00	$59,850.00
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BG	1.00	1.00	$85,000.00	$92,000.00
Dasso, Michelle S	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	$62,400.00	$68,000.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	$63,500.00	$65,410.00
Disch, Dan	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$148,000.00	$148,000.00
Dixon, Andrew F	EQUIPMENT MGR		BA	1.00	1.00	$75,795.00	$78,830.00
Duval, Bobbi R	PROGRAM COORDINATOR		BA	1.00	1.00	$38,000.00	$38,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Emery, Samuel David	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	$31,200.00	$34,000.00
Erb, Michael M	ASST VARSITY COACH, W/TRACK		BG	1.00	1.00	$40,000.00	$40,000.00
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	$44,100.00	$46,000.00
Fitterer, Matthew Mark	ASST ATHLETIC TRAINER		BA	1.00	1.00	$34,490.00	$37,960.00
Frey, Eric M	CREATIVE SPECIALIST		BA	1.00	1.00	$35,000.00	$35,885.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	$36,120.08	$37,025.08
Goodall, Bryan	ASST TICKET MANAGER		BA	1.00	1.00	$34,500.00	$34,500.00
Greene, J Steven	DIR OF DEVLP		BA	1.00	1.00	$115,900.08	$120,000.08
Guenther, Ronald E	DIR OF THE DIV OF INTERCOLLEGI		BA	1.00	1.00	$525,000.00	$600,000.00
Guin, Jeffrey S	ACADEMIC COUNSELOR		BA	1.00	1.00	$42,000.00	$42,000.00
Guthrie, Zachary C	ASST VARSITY COACH, MEN'S GOLF		BG	1.00	1.00	$30,000.00	$32,000.00
Hackman, Arthur J	IT SERVICES SPECIALIST		BA	1.00	1.00	$55,000.00	$56,385.00
Hahn, Sarah E	COMPLIANCE ANALYST		BA	1.00	1.00	$34,320.00	$37,000.00
Hambly, Kevin William Norris	ASST VOLLEYBALL COACH		BG	1.00	1.00	$59,850.00	$59,850.00
Hanna, Christan D	ASST ATHL DIR/SALES MARKETING		BA	1.00	1.00	$75,000.00	$78,750.00
Hardin, Donald R	HEAD VARSITY COACH, VOLLEYBALL		BA	1.00	1.00	$90,360.00	$90,360.00
Harrington, Sean Michael	VST ASST TO HEAD COACH, MENSBB		BG	1.00	1.00	$52,000.00	$53,300.00
Hartin, Timothy C	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	$50,000.00	$50,000.00
Hartleb, Dan S	HEAD COACH, BASEBALL		BG	1.00	1.00	$80,000.00	$86,500.00
Hatfield, Michael E	ASSOC DIR OF DEVLP		BA	1.00	1.00	$91,000.00	$95,000.00
Hatton, Troy	ASST STRENGTH COACH		BA	1.00	1.00	$40,740.04	$42,000.04
Hayasaki, Yoshi	HEAD VARSITY COACH-MENS GYMNAS		BA	1.00	1.00	$95,168.00	$99,926.00
Heffernan, James P	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	$52,000.00	$54,080.00
Heggemeyer, Jason R	ASST DIR FOR TICKETS OPER		BA	1.00	1.00	$72,500.00	$78,300.00
Hellman, Heather Nicole	ASST ATHLETIC TRAINER		BA	1.00	1.00	$32,500.00	$34,775.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	$81,764.00	$81,764.00
Hobin, Diane M	ASST TO THE HEAD COACH, W/BB		BG	1.00	1.00	$47,920.00	$47,920.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	$108,000.00	$115,000.00
Howard, Jerrance O	ASST COACH MENS BASKETBALL		BG	1.00	1.00	$120,000.00	$120,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	$55,000.00	$55,000.00
Husack, George B	ASST COACH, MEN'S TENNIS		BG	1.00	1.00	$43,000.00	$50,000.00
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	$115,760.00	$122,000.00
Izzo, Jeremy Dustin	GAME ANALYSIS COORD		BA	1.00	1.00	$30,000.00	$30,600.00
Johnson, Andre Bruce	ASST TO HEAD COACH, WBB		BG	1.00	1.00	$40,000.00	$40,000.00
Johnson, Caroline A	ASST ATHLETIC TRAINER		BA	1.00	1.00	$37,320.00	$39,930.00
Johnson, Mark A	HEAD VARSITY COACH, WRESTLING		BG	1.00	1.00	$112,890.00	$112,890.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	$45,010.08	$46,810.08
Kane, Kristin Marie	ACAD COUNS		BA	1.00	1.00	$46,060.00	$50,000.00
Kaufmann, Martin E	ASST ATH DIRECTOR		BA	1.00	1.00	$60,000.00	$64,600.00
Klatt, Elizabeth A	ASST MKTG DIR		BA	1.00	1.00	$45,000.00	$48,600.00
Klein, Patrick W	ASST COACH, W/BASKETBALL		BG	1.00	1.00	$73,000.00	$73,000.00
Koon, Michael Fred	MEDIA/COMNC SPEC		BA	1.00	1.00	$41,500.00	$42,545.00
Kreger, Patrick J	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$80,600.00	$83,000.00
Kruse, Amy E	ASST COACH, W/GYMNASTICS		BG	1.00	1.00	$36,400.00	$38,000.00
Landrus, Kimberly Ann	ASSOC HEAD COACH-WOMEN'S GYMN		BG	1.00	1.00	$57,200.00	$60,000.00
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	$40,895.08	$41,920.08
Law, Jolette D	HEAD COACH, WBB		BG	1.00	1.00	$160,000.00	$160,000.00
Lenti, Frank P	CREATIVE SPECIALIST		BA	1.00	1.00	$29,500.00	$29,500.00
Locksley, Michael A	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	$255,000.00	$255,000.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	$72,820.00	$75,730.00
Louis, Tamika L	ASST COACH, W/BASKETBALL		BG	1.00	1.00	$95,000.00	$95,000.00
Ludwig, Casey A	ASSOC RECRUITING COORD		BA	1.00	1.00	$42,500.00	$42,500.00
Mallory, Curt S	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$154,480.00	$154,480.00
Marker, Ryan D	ASST STRENGTH COACH		BA	1.00	1.00	$30,900.00	$32,000.00
Marry, Jason M	CREATIVE SPECIALIST		BA	1.00	1.00	$30,000.00	$30,755.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	$94,820.00	$99,560.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,820.00*	*$99,560.00*
McClain, B Wayne	ASST VARSITY COACH-MEN'S BASKE		BG	1.00	1.00	$138,000.00	$138,000.00
McGuffin, James Allen	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	$70,000.00	$72,000.00
McRaven, Wendel P	ASST COACH, CROSS COUNTRY		BG	1.00	1.00	$56,240.00	$57,930.00
Michael, Thomas R	ASSOC ATHLETIC DIR - ACAD SVCS		BA	1.00	1.00	$85,000.08	$92,000.08
Michner, Christian M	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	$43,000.00	$43,000.00
Middleton, Karen E	ASST VARSITY COACH, WOMENS BB		BG	1.00	1.00	$112,200.00	$112,200.00
Milton, Howard	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$72,100.00	$72,100.00
Minard, Jason P	IT SERVICES SPECIALIST		BA	1.00	1.00	$55,000.00	$56,385.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Mitchell, Reginald D	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$189,200.00	$189,200.00
Morton, James T	ASST ATHLETIC DIR		BA	1.00	1.00	$50,000.00	$50,000.00
Myles, Derryl J	CREATIVE SPECIALIST		BA	1.00	1.00	$45,000.00	$47,250.00
Nagele, Amber A	ASST ATHLETIC TRAINER		BA	1.00	1.00	$32,500.00	$32,500.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	$33,500.00	$34,345.00
Nottingham, Gary	ASST TO THE HEAD COACH, MENS B		BG	1.00	1.00	$65,000.00	$65,000.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	$68,250.04	$72,000.04
Oconnell, Katie M	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	$38,000.00	$38,000.00
Oldenburg, Jennifer Flynn	ASST VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	$33,750.00	$33,750.00
Oldenburg, Stephen M	ASST STRENGTH COACH		BA	1.00	1.00	$37,450.00	$40,000.00
Peacock, Christopher R	ASST ATHLETIC DIRCTOR/COMPLIAN		BA	1.00	1.00	$84,000.04	$92,000.04
Perry, Carl Linton	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	$46,800.00	$48,675.00
Price, Jack L	ASST VARSITY COACH, MEN'S BASK		BG	1.00	1.00	$125,000.00	$125,000.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	$57,720.00	$62,000.00
Pry, James W	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$151,200.00	$151,200.00
Rasmussen, Jeremy R	ASST VARSITY COACH TRACK&FIELD		BG	1.00	1.00	$40,000.00	$42,000.00
Raven, Richard J	ASST EQUIPMENT MGR		BA	1.00	1.00	$39,985.08	$41,590.08
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	$83,200.00	$87,500.00
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	$18,655.04	$19,130.04
Richey, Nicholas K	ASST ATHLETIC TRAINER		BA	1.00	1.00	$41,500.00	$46,500.00
Rivers, Heidi Susanne	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	$36,600.00	$37,525.00
Roberts, Debra L	LEARNING SPECIALIST		BA	1.00	1.00	$40,000.00	$42,000.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	$59,120.04	$62,080.04
Schmidt, Paul D	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	$48,590.00	$53,450.00
Sims, Thomas S	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$140,000.00	$140,000.00
Skoglund, Thomas E	CONCESSION SPECIALIST		BA	1.00	1.00	$28,000.00	$29,120.00
Slone, Renee S	HEAD VARSITY COACH-WOMENS GOLF		BG	1.00	1.00	$62,400.00	$66,000.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	$10,000.08	$10,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	$70,020.04	$75,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,020.12*	*$85,000.12*
Snider, Eric T	ASSOC HEAD COACH - BASEBALL		BG	1.00	1.00	$59,490.00	$65,000.00
Spring, Justin Edward	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	$28,000.00	$32,000.00
Stalcup, Holly M	EVENT COORD		BA	1.00	1.00	$32,125.00	$36,950.00
Starkell, Robert M	HEAD VARSITY COACH - WOMEN'S G		BG	1.00	1.00	$72,800.00	$76,000.00
Storsved, John Richard	COMPLIANCE ANALYST		BA	0.75	0.75	$22,500.00	$22,500.00
Suber, Carla E	LEARNING SPEC		BA	1.00	1.00	$51,250.00	$52,790.00
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	$91,350.00	$94,090.00
Taylor, Benjamin K	MEDIA COMM SPEC		BA	1.00	1.00	$30,000.00	$30,755.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	$71,210.00	$73,350.00
Turk, Michael H	ASST COACH, M/TRACK & FIELD		BG	1.00	1.00	$53,540.00	$55,150.00
Tuttle, Christopher R	ASST DIR OF DEVLP		BA	1.00	1.00	$45,650.00	$45,650.00
Ummel, Carrie Elizabeth	ASST DIR OF DEVLP		BA	1.00	1.00	$50,400.04	$54,000.04
Valdez, Jon David	ASSOC HEAD COACH - MEN'S GYM		BG	1.00	1.00	$55,000.00	$56,100.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	$27,500.00	$30,200.00
Voss, Alex J	PROGRAM COORD		BA	1.00	1.00	$28,170.00	$28,875.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	$45,000.00	$46,800.00
Waters, Christopher A	ASST DIVING COACH		BG	1.00	1.00	$31,500.00	$32,500.00
Wax, Shawn	DIR OF DEVLP		BA	0.50	0.50	$67,500.00	$72,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$145,000.00*
Weber, Bruce B	HEAD VARSITY COACH, MEN'S BASK		BG	1.00	1.00	$200,000.00	$200,000.00
Westray, Kenneth R	ASST COACH, BASEBALL		BG	1.00	1.00	$48,670.00	$52,000.00
White, Annie Laurel	ACADEMIC COUNSELOR/TUTOR COORD		BA	1.00	1.00	$36,000.00	$37,800.00
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	$79,520.00	$83,500.00
Wolford, Eric E	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	$185,000.00	$185,000.00
Womack, Zachary W	ASST STRENGTH COACH		BA	1.00	1.00	$42,000.00	$42,000.00
Wood, Alison Davis	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	$50,000.00	$50,000.00
Woodford, Michael P	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	$131,560.00	$131,560.00
Young, Andrew P	DIR OF VIDEO SERVICES		BA	1.00	1.00	$55,000.00	$57,750.00
Young, Susan Lynn	ASSOC DIR OF ATHLETICS-BUS AFS		BA	1.00	1.00	$140,000.00	$145,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	$96,880.00	$100,000.00
Zook, Ronald A	HEAD COACH, FOOTBALL		BG	1.00	1.00	$405,000.00	$405,000.00
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Armstrong, Christopher Michael	ASST DIR, ADM HONORS & SCHOL		BA	1.00	1.00	$52,000.00	$52,910.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Blazek, Karen Kristine	ADM & REC COORD		BA	1.00	1.00	$45,000.00	$45,787.50
Gardner, Zelda Naomi	ACAD ADVR		BA	1.00	1.00	$40,873.00	$41,486.10
Gorrell, Steven Brian	ACADEMIC ADVISOR		BA	1.00	1.00	$44,500.00	$45,167.50
Hazen, Meghan	ASSOC DIR		BA	1.00	1.00	$60,000.00	$61,200.00
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	$43,669.04	$44,542.38
Kotowski, Jennifer	ACADEMIC ADVISOR		BA	1.00	1.00	$40,000.00	$40,700.00
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	$44,398.00	$45,285.96
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	$42,864.00	$43,506.96
	LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,864.00*	*$43,506.96*
Parrott, Julian David	ASST PROVOST & DIR		BA	1.00	1.00	$82,000.08	$83,640.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.08*	*$83,640.08*
Puente, Sylvia	ACADEMIC ADVISOR		BA	1.00	1.00	$41,873.00	$42,501.10
Steiner, Adva	ACADEMIC ADVISOR		BA	1.00	1.00	$41,977.00	$42,606.66
Stevens, Trent Frederick	ACADEMIC ADVISOR		BA	1.00	1.00	$40,000.00	$40,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,000.00*	*$40,600.00*
Thomas, Jamie Michele	DIR OF PRE-LAW SERVICES		BA	1.00	1.00	$51,000.00	$51,000.00
Watson, Sarah Diane	ACAD ADVR		BA	1.00	1.00	$40,694.00	$41,507.88
West, Lori	ASST DIR ACAD ACHIEVE PRGM		BA	1.00	1.00	$52,000.00	$52,910.00
KN - Education							
418 - Bureau Educational Research							
Bunn, Jacqueline Patrice	VST TEACH COLLABORATOR		BA	1.00	1.00	$59,940.00	$61,438.50
Chairs-Tate, Rebecca	VST TEACH COLLABORATOR		BA	1.00	1.00	$56,500.00	$57,912.50
Gregson, Susan A	VST TEACH COLLABORATOR		BA	1.00	1.00	$58,000.00	$59,450.00
Haley, Jean Ann	VST EVALUATION SPEC		BA	0.50	0.50	$25,625.00	$26,393.75
Hunter, Catherine D	VST TEACH COLLABORATOR		BA	0.75	0.75	$45,000.00	$46,125.00
Kohmstedt, Jeffery J	RSRSC & POLICY ANLYS		BA	1.00	1.00	$60,000.00	$60,000.00
Niswander, Elizabeth Carol	DIR, RES OPPORTUNITIES OFC		BA	1.00	1.00	$70,000.00	$71,050.00
O'Dell, Lisa Lue	RES SCI		BC	1.00	1.00	$61,800.00	$62,727.00
Robertson, Anne S	COORD SCH-UNIV RES REL&HUM SUB		BA	1.00	1.00	$51,632.00	$52,406.00
Shoffner, Jaya Morgan	GRANT DEV PROJECT MANAGER		BA	1.00	1.00	$47,000.00	$47,705.00
Thompson, Bradley L	VST TEACH COLLABORATOR		BA	1.00	1.00	$60,000.00	$61,500.00
Trent, Raynika	RES & POLICY ANALYST		BA	1.00	1.00	$42,000.00	$42,630.00
Warfel, Sonia Kellermann	VST LECTURER		AA	0.55	0.55	$18,000.00	$18,000.00
Wilder, Phillip	VST TEACHER COLLABORATOR		BA	1.00	1.00	$57,937.10	$61,500.00
541 - Council Teacher Ed Admin							
Bluhm, Davida A	DIRECTOR OF EDUC CAREER SERVIC		BA	1.00	1.00	$50,000.00	$50,750.00
Buck, Jeffrey P	CERTIFICATION SPEC		BA	1.00	1.00	$37,490.00	$38,490.00
Evans, Bill James	TECHNICAL INFO SPEC		BA	1.00	1.00	$45,000.00	$45,000.00
Jerich, Margaret Ellen	PGRM ANLYS		BA	1.00	1.00	$49,627.00	$53,349.00
Ohlsson, Eric L	RES PRGMR		BA	1.00	1.00	$58,786.00	$63,195.00
Roegge, Chris	EXECUTIVE DIRECTOR		BA	1.00	1.00	$88,145.00	$89,467.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,145.00*	*$89,467.00*
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	ASSOC PROF	A	AA	1.00	1.00	$88,458.00	$89,785.00
Anderson, Richard C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,375.00*	*$155,719.00*
Armbruster, Bonnie Betts	PROF	A	AA	1.00	1.00	$98,868.00	$104,800.00
Baroody, Arthur J	PROF	A	AA	1.00	1.00	$113,410.00	$115,111.00
Bauer, Eurydice	ASSOC PROF	A	AA	1.00	1.00	$73,807.00	$88,000.00
Berbaum, Shirley	RSRSC & POLICY ANLYS		BA	0.85	0.85	$36,975.00	$40,488.00
Bresler, Liora	PROF	A	AA	1.00	1.00	$97,158.00	$98,615.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,158.00*	*$98,615.00*
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	$69,188.00	$70,226.00
Bruce, Bertram C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,338.45*	*$117,068.53*
Clift, Renee T	PROF	A	AA	1.00	1.00	$108,181.00	$109,804.00
Crockett, Michele D	ASST PROF	P	AA	1.00	1.00	$66,412.00	$67,408.00
Davidson, Frederick G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$77,520.00*
DeNicolo, Christina Passos	ASST PROF	P	AA	1.00	1.00	$61,467.00	$62,389.00
Douglas, Cheryll L	DIR, OFC OF CLINICAL EXPERIENC		BC	1.00	1.00	$57,000.00	$57,855.00
Dressman, Mark Allen	ASSOC PROF	A	AA	1.00	1.00	$73,317.00	$74,417.00
Dyson, Anne Haas	PROF	A	AA	1.00	1.00	$133,311.00	$135,311.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,485.00*	*$86,767.00*
Garcia, Georgia E	PROF	A	AA	1.00	1.00	$121,903.00	$123,732.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,903.00*	*$123,732.00*
Grant, Joe W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,625.00*	*$70,000.00*
Grashel, John W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,821.00*	*$66,021.00*
Grenda, Jon Patrick	VST PRGM COORD		BA	0.49	0.49	$28,795.00	$29,514.88
Gutierrez, Rochelle	ASSOC PROF	A	AA	1.00	1.00	$75,861.00	$76,999.00
Harris, Violet J	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,967.00*	*$133,902.00*
Harwood, Eve E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,160.00*	*$75,360.00*
Hillman, Eric Lewis	ADJ LECTURER		AA	1.00	1.00	$48,000.00	$48,000.00
Kalantzis, Mary	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,000.00*	*$250,428.00*
Lewis, Alisha Lauren	ADJ LECTURER		AA	1.00	1.00	$38,570.04	$38,570.04
Lubienski, Sarah Theule	ASSOC PROF	A	AA	1.00	1.00	$80,953.00	$82,167.00
MacGregor, Nancy A	ADJ LECTURER		AA	1.00	1.00	$50,334.00	$51,089.00
McBride, Brent A	PROF OF HUMAN DEVLP		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,700.04*	*$129,100.04*
McCarthey, Sarah Jane	PROF	A	AA	1.00	1.00	$90,776.00	$94,138.00
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,518.16*	*$138,398.16*
McPherson, Gary Edward	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,977.60*	*$129,977.60*
Ndimande, Bekisizwe	ASST PROF	P	AA	1.00	1.00	$56,849.00	$57,702.00
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	$71,810.00	$72,887.00
Osborne, Margery	PROF	A	AA	1.00	1.00	$74,446.00	$82,563.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,446.00*	*$82,563.00*
Parsons, Marilyn Anita	PROF	A	AA	1.00	1.00	$117,828.00	$119,595.00
Tettegah, Sharon Y	ASST PROF	P	AA	1.00	1.00	$64,071.00	$65,032.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,071.00*	*$65,032.00*
Trofanenko, Brenda M	ASST PROF	P	AA	1.00	1.00	$66,018.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,018.00*	*$75,000.00*
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	$78,323.08	$79,896.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,323.08*	*$79,896.08*
Willis, Arlette I	PROF	A	AA	1.00	1.00	$113,220.00	$114,918.00
674 - Ed Organization and Leadership							
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	$137,963.00	$139,277.00
Baber, Lorenzo D	ASST PROF		AA	1.00	1.00	$58,000.00	$58,000.00
Bragg, Debra D	PROF	A	AA	1.00	1.00	$110,852.00	$113,098.00
Cain, Timothy R	ASST PROF	P	AA	1.00	1.00	$57,672.00	$59,224.00
Hackmann, Donald	ASSOC PROF	A	AA	1.00	1.00	$88,393.00	$89,719.00
	INTERIM HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,393.00*	*$92,719.00*
Hunter, Richard C	PROF	A	AA	1.00	1.00	$131,800.00	$133,091.00
Kose, Bradford William	ASST PROF	P	AA	1.00	1.00	$57,729.00	$58,959.00
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,804.87*	*$89,045.11*
Lubienski, Christopher	ASSOC PROF	A	AA	1.00	1.00	$76,321.00	$78,117.00
Mann, Lawrence R	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,200.00*	*$171,200.00*
Shields, Carolyn Muriel	PROF	A	AA	1.00	1.00	$116,127.00	$117,793.00
335 - Education Administration							
Albers, Suzanne Dee	BDGT & RSRSC COORD		BA	1.00	1.00	$58,685.00	$59,565.00
Barclay, John Phillip	RES PRGMR		BA	1.00	1.00	$65,600.00	$66,584.00
Baxley, Nathan Christopher	VST WEB APPLICATIONS DEVLP		BA	1.00	1.00	$60,000.00	$61,500.00
Burbules, Nicholas C	GRAYCE WICALL GAUTHIER PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,973.00*	*$135,262.00*
Burdick, Lynn S	FACULTY DEVLP COORD		BA	0.75	0.75	$46,961.94	$47,665.94
Clevenger, Brenda M	ASST DEAN FOR ACAD AFFRS EDUC		BA	1.00	1.00	$60,299.00	$65,726.00
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	$44,232.00	$44,895.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
335 - Education Administration							
Destefano, Lizanne	EXE ASSOC DEAN FOR RES & ADMIN		BC	0.00	0.00	$5,000.00	$5,000.00
	EXE ASSOC DEAN FOR RES & ADMIN		BC	1.00	1.00	$175,000.00	$177,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$182,625.00*
Geissler, Barbara J	ASST DEAN ADMIN AND FINANCE		BA	1.00	1.00	$112,913.00	$112,913.00
Harris, Violet J	ASSOC DEAN		BC	0.00	0.00	$3,000.00	$3,000.00
	ASSOC DEAN		BC	1.00	1.00	$128,967.00	$130,902.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,967.00*	*$133,902.00*
Johnson, Julia L	VST DIR CTR EDUC IN SMLL CMMTY		BA	1.00	1.00	$87,125.00	$89,303.13
Johnson, Scott D	ASSOC DEAN EDUCATION		BC	0.00	0.00	$0.00	$3,000.00
	ASSOC DEAN EDUCATION		BC	0.00	1.00	$0.00	$143,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$146,000.00*
Johnson Baseler, Heather Lee	TECH INFO SPEC		BA	1.00	1.00	$33,660.00	$34,165.00
Kalantzis, Mary	DEAN		BA	0.00	0.00	$40,000.00	$40,000.00
	DEAN		BA	1.00	1.00	$206,000.00	$210,428.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,000.00*	*$250,428.00*
Leach, James Allen	INTERIM INT'L PROGS CHAIR		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,548.00*	*$147,741.00*
Lowe Morgan, Deborah	PROG COORD		BA	1.00	1.00	$42,538.00	$43,176.00
McKelvey, Michael L	VST NETWORK SPEC		BA	1.00	1.00	$38,796.98	$39,766.90
Metcalf, Brent T	NETWORK ADMN		BA	1.00	1.00	$51,262.00	$52,031.00
Michaels, Susan L	ASST TO THE DEAN		BA	1.00	1.00	$88,000.00	$89,320.00
Mulrooney, Jill Elizabeth	VST RES AND POLICY ANALYST		BA	1.00	1.00	$32,500.00	$33,312.50
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	1.00	1.00	$62,525.00	$63,463.00
Ocen, Catherine Apio	BUS AFAIRS COORD		BA	1.00	1.00	$52,000.00	$52,780.00
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	$91,676.00	$93,051.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,676.00*	*$93,051.00*
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	$80,594.00	$81,803.00
Ryan, Kathleen M	ACADEMIC ADVISOR		BA	1.00	1.00	$45,063.00	$45,739.00
Schmidt, Kenneth Alexander	DIRECTOR OF ADV		BA	1.00	1.00	$82,000.00	$82,000.00
Sebestik, Jana Suzanne	VST CURCL INTEGRATION SPEC		BA	1.00	1.00	$53,424.00	$54,759.60
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	$52,637.00	$53,427.00
Snir, Avigail	CURRICULUM SPECIALIST		BB	0.40	0.40	$25,692.45	$26,077.45
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	$41,200.00	$41,818.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	$72,166.00	$73,248.00
Tousey, Joan V	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$56,990.00	$57,845.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,980.00*	*$115,690.00*
Trent, Mildred V	ASST DEAN, DIVERSITY & EQUITY		BA	1.00	1.00	$87,436.00	$88,748.00
Turner, William A	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	$57,810.00	$58,677.00
Weber, Rachel Ellen	VST USER INTERFACE DESIGN SPEC		BA	1.00	1.00	$46,350.00	$47,508.75
Williams, Michael T	DIR ASSOC EDUC EC&M		BA	1.00	1.00	$72,166.00	$73,248.00
640 - Educational Policy Studies							
Anderson, James D	GUTGSELL PROF		AA	0.00	0.00	$8,333.33	$8,333.33
	HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$146,819.00	$149,021.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,152.33*	*$160,354.33*
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	$24,839.00	$25,212.00
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	$71,254.00	$72,186.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,254.00*	*$72,186.00*
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	$29,000.00	$29,449.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.00*	*$58,884.00*
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	$132,973.00	$135,262.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,973.00*	*$135,262.00*
Connell, Jeanne Marie	LECTURER		AA	1.00	1.00	$54,289.00	$55,130.00
Darder, Antonia	PROF	A	AA	1.00	1.00	$135,484.00	$137,816.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,484.00*	*$137,816.00*
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	$69,483.00	$70,440.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,483.00*	*$70,440.00*
Garcia, Georgia E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,903.00*	*$123,732.00*
Higgins, Christopher Roy	ASST PROF	P	AA	1.00	1.00	$63,266.00	$64,137.00
Mayo, Cris Susan	ASSOC PROF	A	AA	0.51	0.51	$35,591.00	$36,204.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,239.00*	*$81,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
640 - Educational Policy Studies							
McCarthy, Cameron R	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$136,518.16	$138,398.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,518.16*	*$138,398.16*
Pak, Yoon Kyung	ASSOC PROF	A	AA	1.00	1.00	$72,212.00	$73,281.00
Parker, Laurence John	ASSOCIATE HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$96,817.00	$98,217.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,317.00*	*$99,717.00*
Peters, Michael Adrian	PROF	A	AA	1.00	1.00	$123,323.00	$125,021.00
Pfoff, Jena Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	$38,156.00	$38,728.00
Pillow, Wanda Sue	ASSOC PROF	A	AA	1.00	1.00	$87,341.00	$88,393.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,341.00*	*$88,393.00*
Rizvi, Fazal	PROF	A	AA	1.00	1.00	$142,455.00	$144,907.00
Span, Christopher	ASST PROF	N	AA	1.00	1.00	$67,307.00	$68,419.00
Tabb, Linda Smith	CO-ORD ONLINE PROGRAMS		BC	1.00	1.00	$50,000.00	$50,750.00
Trent, William T	PROF	A	AA	1.00	1.00	$150,487.00	$152,559.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,487.00*	*$152,559.00*
616 - Educational Psychology							
Anderson, Carolyn Jane	PROF	A	AA	1.00	1.00	$80,013.00	$88,236.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,013.00*	*$88,236.00*
Anderson, Richard C	PROF	A	AA	1.00	1.00	$153,375.00	$155,719.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,375.00*	*$155,719.00*
Aragon, Steven R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,916.00*	*$80,176.00*
Bowles, Melissa A	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$60,000.00*
Brewer, William F	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,313.04*	*$88,187.04*
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$71,778.00*
Chang, Hua-hua	ASSOC PROF	A	AA	0.67	0.67	$57,395.00	$57,983.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,174.00*	*$86,179.00*
Christianson, Kiel	ASST PROF	P	AA	1.00	1.00	$60,499.00	$61,424.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,499.00*	*$61,424.00*
Collins, Kimberly D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,372.04*	*$75,457.04*
Davidson, Frederick G	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$77,520.00*
Destefano, Lizanne	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$182,625.00*
Espelage, Dorothy L	PROF	A	AA	1.00	1.00	$103,970.00	$105,559.00
Gaffney, Janet S	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,485.00*	*$86,767.00*
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	$120,840.00	$122,687.00
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,813.58*	*$62,505.19*
Hannum, James W	CLIN PROF		AA	0.75	0.75	$63,984.00	$64,718.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,878.00*	*$197,878.00*
Hursh, Anthony Wayne	VST RES PROGRAMMER		BA	0.50	0.50	$24,600.00	$25,215.00
Kellogg, Julie Ann	ASST TO THE DEPT CHAIR		BA	1.00	1.00	$52,000.00	$52,780.00
Kim, Doe-Hyung	VST PROJ COORD		BA	0.50	0.50	$24,600.00	$25,215.00
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,449.42*	*$66,147.14*
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,392.04*	*$64,343.00*
Langellier, Constance M	ADJ CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,050.86*	*$60,505.65*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,700.00*	*$118,000.00*
Lo, Adrienne Shiu-Ming	ASST PROF	P	AA	1.00	1.00	$58,698.00	$59,595.00
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,313.00*	*$103,847.70*
Mestre, Jose	PROF	A	AA	0.50	0.50	$67,501.00	$68,017.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,500.00*	*$137,517.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Miller, Peggy J	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,586.00*	*$102,821.00*
Monteagudo, Rene	ADJ CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,565.96*	*$57,908.93*
Neville, Helen A	PROF	A	AA	0.75	0.75	$63,978.00	$70,228.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,778.00*	*$96,778.00*
Packard, Jerome L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,224.08*	*$99,697.08*
Patel, Nima S	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,000.00*	*$50,160.00*
Perry, Michelle	PROF	A	AA	1.00	1.00	$118,200.00	$120,007.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,200.00*	*$120,007.00*
Roberts, William A	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,696.95*	*$64,651.95*
Rodkin, Philip Craig	ASSOC PROF	A	AA	1.00	1.00	$62,855.00	$63,816.00
Rooney, Gail	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,257.25*	*$106,836.11*
Rounds, James	PROF	A	AA	0.75	0.75	$80,271.00	$81,191.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,028.00*	*$108,349.00*
Ryan, Allison M	ASSOC PROF	A	AA	1.00	1.00	$78,113.00	$79,307.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,113.00*	*$79,307.00*
Ryan, Katherine E	ASSOC PROF	Q	AA	1.00	1.00	$72,304.00	$73,409.00
Schrock, Margaret A	ADJ CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,142.90*	*$53,940.04*
Schwandt, Thomas A	CHAIR		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF	A	AA	1.00	1.00	$146,269.00	$148,463.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,269.00*	*$151,463.00*
Sen, Rakhi	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,787.40*	*$55,162.83*
Singleton, Jenny L	ASSOC PROF	A	AA	1.00	1.00	$80,270.00	$81,497.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,270.00*	*$81,497.00*
Spanierman, Lisa Beth	ASSOC PROF	A	AA	1.00	1.00	$61,918.00	$71,000.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	$96,811.00	$98,291.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,811.00*	*$98,291.00*
Tettegah, Sharon Y	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,071.00*	*$65,032.00*
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	$30,172.00	$31,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,982.00*	*$63,000.00*
Weathersby, Deidre Ann	ADJ INSTRUCTOR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,460.00*	*$54,663.20*
Zola, David	CLIN PROF		AA	1.00	1.00	$68,196.00	$69,238.00
760 - Human Resource Education							
Aragon, Steven R	ASSOC PROF	A	AA	1.00	1.00	$75,916.00	$77,176.00
	INT HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,916.00*	*$80,176.00*
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	$92,640.00	$94,030.00
Ellinger, Andrea D	ASSOC PROF	A	AA	1.00	1.00	$75,003.00	$76,215.00
Huang, Wen-Hao	ASST PROF	P	AA	1.00	1.00	$56,000.00	$56,721.00
Johnson, Scott D	PROF	A	AA	1.00	0.00	$130,000.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$146,000.00*
Kuchinke, K Peter	ASSOC PROF	A	AA	1.00	1.00	$80,738.00	$81,859.00
Leach, James Allen	PROF	A	AA	1.00	1.00	$136,548.00	$144,741.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,548.00*	*$147,741.00*
Ory, John C	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,226.00*	*$107,331.00*
Price, Raymond Lewis	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,861.00*	*$180,329.00*
Roegge, Chris	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,145.00*	*$89,467.00*
Treat, Tod E	ASST PROF	P	AA	1.00	1.00	$58,000.00	$58,000.00
570 - Special Education							
Bentz, Johnell L	CLIN ASST PROF		AA	1.00	1.00	$57,555.00	$58,418.00
Burns, Marcia Vorhes	VST SPEC IN EDUCATION		BC	1.00	1.00	$41,200.00	$42,230.00
Carty, Susan Jean	VST PROJ COORD		BA	1.00	1.00	$41,200.00	$42,501.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Dymond, Stacy K	ASSOC PROF	A	AA	1.00	1.00	$66,350.00	$67,345.00
Fettig, Angel	VST PROJ SPEC		BA	1.00	1.00	$45,000.00	$46,125.00
Fowler, Susan A	PROF	A	AA	1.00	1.00	$151,860.00	$154,138.00
Gaffney, Janet S	PROF	A	AA	1.00	1.00	$85,485.00	$86,767.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,485.00*	*$86,767.00*
Halle, James W	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$105,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$120,000.00*
Hertzog, Nancy B	ASSOC PROF	A	AA	1.00	1.00	$72,750.00	$73,841.00
Hufford, Sandy J	VST FAMILY LIAISON SPEC		BA	1.00	1.00	$41,200.00	$42,436.00
Hughes, Mary-Alayne	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$50,676.00	$51,436.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,676.00*	*$51,436.00*
Lee, Suzanne	LECTURER		AA	1.00	1.00	$51,458.00	$52,230.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	$47,048.00	$47,754.00
McCormick, Kathy A	RSRSC & POLICY ANLYS		BA	1.00	1.00	$52,275.00	$53,059.00
Mendoza, Jean A	VST INFO SPEC		BB	0.40	0.40	$21,422.40	$21,957.96
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	$74,180.00	$78,293.00
Ostrosky, Michaelene	PROF	A	AA	1.00	1.00	$87,890.92	$89,209.00
Pianfetti, Evangeline Secaras	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,676.00*	*$93,051.00*
Renzaglia, Adelle M	HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF	A	AA	1.00	1.00	$120,118.00	$127,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,118.00*	*$130,325.00*
Richman, David M	ASSOC PROF	A	AA	1.00	1.00	$76,000.00	$77,140.00
Santos Gilbertz, Rosa Milagros	ASSOC PROF	A	AA	1.00	1.00	$63,870.00	$64,828.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	$71,800.00	$72,877.00
Singleton, Jenny L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,270.00*	*$81,497.00*
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	$83,968.08	$85,228.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,968.08*	*$85,228.08*
Yorde, Susan L	VST PROJ COORD		BA	1.00	1.00	$50,442.00	$51,955.26
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASST PROF	P	AA	1.00	1.00	$84,213.00	$85,475.00
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	$59,800.00	$61,290.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	$136,900.16	$148,530.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,900.16*	*$148,530.16*
Bodony, Daniel J	ASST PROF	P	AA	1.00	1.00	$83,200.00	$85,900.00
Bragg, Michael B	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$186,380.00*	*$191,970.00*
Bretl, Timothy Wolfe	ASST PROF	P	AA	1.00	1.00	$82,000.00	$83,230.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Burton, Rodney L	PROF	Q	AA	1.00	1.00	$128,670.00	$134,975.00
Chasiotis, Ioannis	ASSOC PROF	A	AA	1.00	1.00	$90,330.00	$98,010.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,330.00*	*$98,010.00*
Conway, Bruce A	PROF	A	AA	1.00	1.00	$95,800.08	$101,210.08
Coverstone, Victoria Lynn	PROF	A	AA	1.00	1.00	$109,100.04	$115,415.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,100.04*	*$115,415.04*
Dutton, J Craig	BLISS PROF		AA	0.00	0.00	$7,500.00	$7,500.00
	HEAD		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$185,000.00	$189,180.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,500.00*	*$201,680.00*
Elliott, Gregory S	PROF	A	AA	1.00	1.00	$100,000.08	$110,635.08
Freund, Jonathan	ASSOC PROF	A	AA	0.33	0.33	$34,570.00	$35,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,720.00*	*$106,500.00*
Geubelle, Philippe H	PROF	A	AA	1.00	1.00	$119,600.00	$131,020.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,600.00*	*$131,020.00*
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	1.00	1.00	$51,100.08	$52,230.08
Lambros, John	PROF	A	AA	1.00	1.00	$100,900.04	$112,475.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,900.04*	*$112,475.04*
Langbort, Cedric	ASST PROF	P	AA	1.00	1.00	$82,000.00	$83,230.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Lee, Ki D	PROF	Q	AA	1.00	1.00	$96,500.00	$97,950.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
Loth, Eric	ASSOC HEAD OF UNDERGRAD PROG		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$126,900.16	$138,480.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,400.16*	*$139,980.16*
Matous, Karel	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,600.00*	*$80,200.00*
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.20	0.20	$11,734.00	$12,030.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$44,310.00*	*$45,427.00*
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	$126,401.16	$136,670.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,401.16*	*$136,670.16*
Neogi, Natasha	ASST PROF	P	AA	1.00	1.00	$86,150.08	$87,440.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,150.08*	*$87,440.08*
Parks, Gregory W	MGR OF SYSTEM SERVICES		BA	1.00	1.00	$48,400.00	$49,610.00
Pitard, Carrie A	RES AND POLICY ANALYST		BA	0.99	0.99	$38,400.00	$40,320.00
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	$91,897.20	$93,275.20
Tankersley, Staci L	COORD OF ACADEMIC PROGRAMS		BA	1.00	1.00	$56,300.00	$57,860.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	$105,500.04	$110,580.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,500.04*	*$110,580.04*
White, Scott R	PROF	A	AA	1.00	1.00	$138,200.08	$150,880.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,200.08*	*$150,880.08*
343 - Bioengineering							
Aluru, Narayana R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,780.00*	*$119,280.00*
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,474.00*	*$80,533.00*
Bashir, Rashid	PROF	A	AA	0.33	0.33	$46,200.00	$47,410.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$148,625.00*
Best, Philip M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$185,000.00*
Bhargava, Rohit	ASST PROF	P	AA	1.00	1.00	$96,409.00	$98,819.00
Boppart, Stephen Allen	PROF		AA	0.00	0.50	$0.00	$75,625.00
		Employee Total for All Jobs...		*0.45*	*1.00*	*$46,600.00*	*$151,250.00*
Braatz, Richard D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$139,725.00*
Bresler, Yoram	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,825.00*	*$119,452.00*
Bruce, Bertram C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,338.45*	*$117,068.53*
Clayton, David F	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,500.12*	*$118,128.12*
Clegg, Robert M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,500.08*	*$141,100.08*
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,513.75*	*$64,610.75*
Feng, Albert S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,043.00*	*$150,016.00*
Gentry, Kenneth	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$63,000.00	$64,550.00
Georgiadis, John G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,180.00*	*$129,080.00*
Greenough, William T	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Griffon, Dominique	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,707.38*	*$129,117.19*
Hannon, Bruce M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,109.04*	*$92,019.00*
Hsiao-Wecksler, Elizabeth T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,330.00*	*$86,326.00*
Insana, Michael	PROF	A	AA	1.00	1.00	$156,700.00	$160,419.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,700.00*	*$160,419.00*
Jakobsson, Eric	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,459.00*	*$112,945.00*
Katzenellenbogen, John A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$186,600.00*
Kelleher, Neil L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,650.00*	*$100,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
Liang, Zhi-Pei	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.08*	*$112,700.08*
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,682.08*	*$99,100.08*
Nelson, Mark E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,863.00*	*$98,655.00*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
Pack, Daniel Wayne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,986.00*	*$90,650.00*
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.00*	*$118,575.00*
Pijanowski, Gerald J	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,037.00*	*$132,276.00*
Shannon, Mark A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,630.92*	*$145,330.92*
Smucker, Samuel J	GRAD PGMS RSCH COORD		BA	1.00	1.00	$43,038.00	$44,800.00
Stovall, Elizabeth H	ASST TO THE HEAD		BA	1.00	1.00	$105,260.04	$107,850.04
Sutton, Brad	ASST PROF	P	AA	1.00	1.00	$85,953.00	$88,102.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,953.00*	*$88,102.00*
Sweedler, Jonathan V	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,515.79*	*$183,502.82*
Wang, Yingxiao	ASST PROF	P	AA	1.00	1.00	$89,739.00	$91,982.00
Wheeler, Matthew B	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,900.16*	*$110,140.16*
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,700.00*	*$103,550.00*
Zachary, James F	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,770.00*	*$116,270.00*
Zhang, Yuanhui	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.16*	*$105,500.16*
Zhao, Huimin	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,503.00*	*$135,000.00*
Zhong, Sheng	ASST PROF	P	AA	1.00	1.00	$84,872.00	$86,994.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,872.00*	*$86,994.00*
Zukoski, Charles F	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.00*	*1.00*	*$0.00*	*$210,000.00*
790 - Chemical Engr Station							
Higdon, Jonathan J L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,873.00*	*$112,432.00*
Masel, Richard I	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,317.00*	*$143,404.00*
251 - Civil & Environmental Eng							
Abrams, Daniel P	PROF	A	AA	1.00	1.00	$162,900.00	$164,600.00
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	$155,450.00	$163,350.00
Andrawes, Bassem O	ASST PROF	P	AA	1.00	1.00	$79,950.00	$82,250.00
Arbogast Bragorgos, Celeste	DIRECTOR OF COMMUNICATIONS		BA	0.80	0.80	$44,000.00	$44,600.00
Banas, Grzegorz	PRINCIPAL RES ENGR		BA	1.00	1.00	$74,000.00	$74,600.00
Barkan, Christopher Paul Lyman	ASSOC PROF	A	AA	1.00	1.00	$104,500.08	$107,100.08
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	$105,000.04	$106,500.04
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,900.16*	*$148,530.16*
Bletzinger, Michael Erwin	INFO TECH ADMINISTRATOR		BA	1.00	1.00	$79,440.00	$80,640.00
Blue, Carla	PROGRAM COORD		BA	0.67	0.67	$27,850.00	$28,475.00
Bond, Tami C	ASST PROF	P	AA	1.00	1.00	$84,200.00	$86,900.00
Borden, Rebecca	PROGRAM COORD		BA	1.00	1.00	$37,140.00	$37,890.00
Boukamp, Frank	ASST PROF	T	AA	1.00	1.00	$78,500.00	$78,500.00
Burns, Scott Allen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,044.04*	*$107,106.04*
Buttlar, William G	PROF	A	AA	1.00	1.00	$92,900.00	$102,200.00
Cai, Ximing	ASST PROF	P	AA	1.00	1.00	$81,400.00	$85,200.00
Cleveland, Lisa Johanna	TECH PROJ MGR		BA	1.00	1.00	$42,000.00	$42,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	$103,620.00	$107,270.00
Darnall, Aaron R	PROGRAM COORD		BA	1.00	1.00	$44,000.00	$44,100.00
Dixon, Vicki A	ASST TO THE DIRECTOR		BA	1.00	1.00	$45,300.00	$46,900.00
Dodds, Robert H	HEAD OF DEPT		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$200,000.00	$209,230.00
	YEH CHAIR		AA	0.00	0.00	$0.00	$17,500.00
	YEH CHAIR		AA	0.00	0.00	$17,500.00	$17,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,500.00*	*$249,230.00*
Duarte, Carlos Armando	ASST PROF	P	AA	1.00	1.00	$80,000.00	$81,300.00
Edwards, John Riley	LECTURER		AA	1.00	1.00	$67,000.00	$69,000.00
El-Rayes, Khaled A	ASSOC PROF	A	AA	1.00	1.00	$86,500.08	$89,300.08
Elble, Leslie Thoreen	ASST TO THE DIR		BA	1.00	1.00	$40,000.00	$40,000.00
Elnashai, Amr S	PROF	A	AA	1.00	1.00	$179,550.16	$192,350.16
Fahnestock, Larry Alan	ASST PROF	P	AA	1.00	1.00	$79,800.00	$81,100.00
Finneran, Kevin T	ASST PROF	P	AA	1.00	1.00	$82,500.00	$85,000.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	$168,650.00	$175,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,650.00*	*$175,250.00*
Gress, Timothy A	ASSOC DIR		BA	1.00	1.00	$100,500.00	$104,000.00
Haber, Robert B	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,270.00*	*$120,470.00*
Hagemann, Kimberley Anne	ASST TO THE DIRECTOR		BA	1.00	1.00	$44,000.00	$45,000.00
Hajjar, Jerome F	PROF	A	AA	1.00	1.00	$134,800.00	$136,750.00
Hashash, Youssef M A	ASSOC PROF	A	AA	1.00	1.00	$92,800.00	$96,000.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	$113,800.08	$115,500.08
Houston, Joshua A	SYSTEMS ENGINEER		BA	1.00	1.00	$54,780.00	$55,580.00
Kelley, John E	DIR ADVNCMNT AND ALUMNI REL		BA	1.00	1.00	$69,300.00	$73,300.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,844.08*	*$106,412.08*
King, David L	RES & POLICY ANALYST		BA	1.00	1.00	$53,740.00	$56,340.00
Kuchma, Daniel Alexander	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$91,350.00
Kumar, Praveen	PROF	A	AA	1.00	1.00	$105,600.04	$109,750.04
Lafave, James Michael	ASSOC PROF	A	AA	1.00	1.00	$83,800.03	$85,000.03
Lange, David A	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$139,400.00	$142,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,900.00*	*$144,400.00*
Larson, Susan M	ASSOC PROF	A	AA	0.25	0.25	$25,925.00	$26,688.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$106,756.00*
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	$89,150.00	$90,450.00
Liu, Wen-Tso	ASSOC PROF	A	AA	1.00	1.00	$110,000.00	$110,000.00
Long, James H	ASSOC PROF	A	AA	1.00	1.00	$82,300.08	$83,300.08
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	$49,350.00	$51,000.00
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	$135,600.00	$141,000.00
Masud, Arif	ASSOC PROF	A	AA	1.00	1.00	$102,500.00	$104,000.00
Meister, James F	RES ENG		BA	1.00	1.00	$48,000.00	$49,000.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	$112,300.08	$113,300.08
Minsker, Barbara S	PROF	A	AA	1.00	1.00	$111,700.00	$115,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,700.00*	*$120,350.00*
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.75	0.75	$69,150.00	$71,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,190.00*	*$94,980.00*
Myrick, Leslie Sweet	EDITOR		BA	1.00	1.00	$42,100.00	$42,700.00
Nguyen, Thanh Huong	ASST PROF	P	AA	1.00	1.00	$79,950.00	$81,250.00
Oberg, Nils O	RES PROGRAMMER		BA	1.00	1.00	$55,000.00	$56,900.00
Olson, Scott Michael	ASST PROF	P	AA	1.00	1.00	$81,500.00	$83,900.00
Orzek, Marvis Ann	PROG COORD		BA	1.00	1.00	$42,619.96	$43,569.96
Ouyang, Yanfeng	ASST PROF	P	AA	1.00	1.00	$80,000.00	$82,600.00
Parker, Gary	PROF	A	AA	0.75	0.75	$134,575.00	$136,475.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,443.00*	*$182,016.00*
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	$115,300.00	$118,200.00
Pena-Mora, Feniosky A	PROF	A	AA	0.24	0.24	$40,000.00	$41,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$169,000.00*	*$174,070.00*
Pluta, Gregory C	OPERATIONS MGR		BA	1.00	1.00	$85,000.00	$85,750.00
Popovics, John S	ASSOC PROF	A	AA	1.00	1.00	$87,600.08	$88,900.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	$57,640.00	$59,200.00
Reis, Henrique M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,211.08*	*$105,359.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Roesler, Jeffery Raphael	ASSOC PROF	A	AA	1.00	1.00	$87,900.04	$90,500.04
Rood, Mark J	PROF	A	AA	1.00	1.00	$135,400.00	$138,850.00
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	$70,600.00	$73,100.00
Sivapalan, Murugesu	PROF	A	AA	0.25	0.25	$37,395.00	$37,995.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,397.00*	*$150,697.00*
Sobh, Nahil A	LEAD SCIENTIST		BA	0.20	0.20	$20,000.00	$20,500.00
Song, Junho	ASST PROF	P	AA	1.00	1.00	$80,000.00	$81,300.00
Spencer, B F	NATHAN M NEWMARK PROF		AA	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	1.00	$179,550.08	$185,350.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$187,050.08*	*$192,850.08*
Stanciulescu Panea, Ilinca	ASST PROF	P	AA	1.00	1.00	$79,950.00	$81,150.00
Stark, Timothy D	PROF	A	AA	1.00	1.00	$106,900.08	$107,900.08
Strathmann, Timothy J	ASST PROF	P	AA	1.00	1.00	$81,500.04	$84,100.04
Struble, Leslie J	PROF	A	AA	1.00	1.00	$99,300.00	$100,500.00
Thurston, Deborah L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$162,600.00*
Tutumluer, Erol	PROF	A	AA	1.00	1.00	$88,000.00	$98,000.00
Valocchi, Albert J	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$132,000.16	$135,450.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,500.16*	*$136,950.16*
Vlna, Jessica Rose	PROGRAM COORD		BA	1.00	1.00	$36,000.00	$36,000.00
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	$55,650.00	$57,050.00
Werth, Charles James	PROF	A	AA	1.00	1.00	$92,500.00	$102,300.00
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	$39,510.00	$41,510.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$39,510.00*	*$41,510.00*
246 - Computational Science & Engr							
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	$104,400.04	$106,700.04
Campbell, Michael T	PRIN RES PROGRAMMER		BA	1.00	1.00	$76,900.00	$79,400.00
Dick, William Allen	EXECUTIVE DIRECTOR		BA	1.00	1.00	$149,000.00	$152,900.00
Fiedler, Robert A	TECH PRGM MGR		BA	1.00	1.00	$114,200.00	$115,400.00
Heath, Michael T	DIR CSE		BC	0.00	0.00	$2,500.00	$2,500.00
	PROF		AA	0.63	0.63	$124,425.00	$127,195.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,500.00*	*$201,845.00*
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	$58,800.00	$60,300.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	$118,000.04	$121,400.04
Matous, Karel	PRINCIPAL RES SCIENTIST		BA	1.00	1.00	$77,600.00	$80,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,600.00*	*$80,200.00*
Shaffer, Eric Gene	RES SCI		BA	1.00	1.00	$69,700.00	$71,500.00
434 - Computer Science							
Abdelzaher, Tarek	ASSOC PROF	A	AA	1.00	1.00	$107,000.00	$113,605.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,000.00*	*$113,605.00*
Adve, Sarita V	PROF	A	AA	1.00	1.00	$124,500.08	$131,368.08
Adve, Vikram Sadanand	ASSOC PROF	A	AA	1.00	1.00	$101,000.00	$105,515.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$105,515.00*
Agha, Gul A	PROF	A	AA	1.00	1.00	$150,000.00	$154,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$154,250.00*
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,935.00*	*$168,944.00*
Amir, Eyal	ASST PROF	P	AA	1.00	1.00	$97,250.00	$98,709.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,250.00*	*$98,709.00*
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,474.00*	*$80,533.00*
Anderson, David M	RES PROGRAMMER		BA	1.00	1.00	$57,950.00	$58,819.00
Angrave, Lawrence Christopher	LECTURER		AA	1.00	1.00	$62,500.00	$64,438.00
Bailey, Brian P	ASSOC PROF	A	AA	1.00	1.00	$89,800.00	$95,647.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,800.00*	*$95,647.00*
Bievenue, Lisa Anne	VST PROJ COORD		BA	0.35	0.35	$24,500.00	$25,112.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,481.28*	*$55,843.31*
Bond, Stephen	ASST PROF	P	AA	1.00	1.00	$85,400.04	$89,681.04
Borisov, Nikita	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,450.00*	*$87,698.00*
Bretl, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Brown, Donna Jean	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,350.00*	*$84,772.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Buss, Kathy Jo	HR SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Caccamo, Marco	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$95,850.00
Caesar, Matthew Chapman	ASST PROF	P	AA	1.00	1.00	$87,000.00	$87,000.00
Campbell, R H	PROF	A	AA	1.00	1.00	$156,800.08	$161,152.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,800.08*	*$161,152.08*
Chang, Kevin Chen-Chuan	ASSOC PROF	A	AA	1.00	1.00	$99,000.00	$103,485.00
Chekuri, Chandra Sekhar	ASSOC PROF	Q	AA	1.00	1.00	$107,500.00	$109,113.00
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,650.08*	*$177,407.08*
Cimarusti, Scott V	EDUCATIONAL TECHNOLOGY SPEC		BA	1.00	1.00	$47,150.00	$48,357.00
Clark, Sheila D	RES INFORM SPEC		BA	1.00	1.00	$52,750.00	$53,541.00
Cole, Jennifer S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,500.00*	*$75,595.00*
Coleman, Donna K	RES INFORMATION SPEC		BA	1.00	1.00	$37,525.00	$38,088.00
Dejong, Gerald F	PROF	A	AA	1.00	1.00	$125,500.00	$127,383.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,500.00*	*$127,383.00*
Elliott, Nicole Marie	FIN COORD		BA	1.00	1.00	$60,000.00	$60,900.00
Erickson, Jeff G	ASSOC PROF	A	AA	1.00	1.00	$106,000.08	$107,590.08
Fleck, Margaret M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	SR LECTURER		AA	0.75	0.75	$73,296.00	$74,395.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$73,296.00*	*$74,395.00*
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	$146,500.00	$150,698.00
Frank, Matthew I	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,400.04*	*$88,836.04*
Gambill, Thomas Naylor	LECTURER		AA	1.00	1.00	$56,500.00	$57,348.00
Garzaran, Maria Jesus	RES ASST PROF		AA	1.00	1.00	$67,090.92	$68,096.92
Gasser, Leslie G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,933.07*	*$116,657.07*
Girju, Corina R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,291.00*	*$68,974.00*
Goldberg, David E	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,483.16*	*$171,500.16*
Gress, Vicky L	DIR BUDGET & RESOURCE PLANNING		BA	1.00	1.00	$81,200.00	$92,418.00
Gropp, William D	PROF	A	AA	1.00	1.00	$150,000.00	$154,250.00
Gunter, Carl	PROF	A	AA	1.00	1.00	$156,800.00	$159,152.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,800.00*	*$159,152.00*
Gunter, Elsa	RES ASSOC PROF		AA	0.50	0.50	$54,750.00	$55,571.50
	SR LECTURER		AA	0.50	0.50	$54,750.00	$55,571.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,500.00*	*$111,143.00*
Gupta, Indranil	ASST PROF	P	AA	1.00	1.00	$89,900.04	$92,249.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,900.04*	*$92,249.04*
Han, Jiawei	PROF	A	AA	1.00	1.00	$149,000.16	$156,235.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,000.16*	*$156,235.16*
Har-Peled, Sariel	ASSOC PROF	A	AA	1.00	1.00	$99,500.04	$100,993.04
Harandi, Mehdi T	ASSOC HEAD OF DEPT		BC	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	$116,500.00	$118,270.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,000.00*	*$119,770.00*
Hart, John C	PROF	A	AA	1.00	1.00	$113,000.04	$114,695.04
Hasegawa-Johnson, Mark Allan	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,400.04*	*$95,098.04*
He, Xuming	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,000.00*	*$146,015.00*
Heath, Michael T	PROF	A	AA	0.37	0.37	$70,575.00	$72,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,500.00*	*$201,845.00*
Heeren, Cinda	LECTURER		AA	1.00	1.00	$80,100.00	$82,302.00
Herzog, Stephen M	COORD OF ACAD PRGRMS		BA	1.00	1.00	$55,100.00	$56,927.00
Hirani, Anil Nirmal	ASST PROF	P	AA	1.00	1.00	$88,650.00	$89,980.00
Hockenmaier, Julia Constanze	ASST PROF	P	AA	1.00	1.00	$90,000.00	$91,350.00
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,275.00*	*$210,500.00*
Hutchinson, Seth Andrew	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,125.04*	*$110,816.04*
Hwu, Wen-Mei W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,100.00*	*$171,545.00*
Hyman, Karen	ASSOC DIR PUBLIC ENGAGEMENT		BA	1.00	1.00	$60,000.00	$60,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,260.00*	*$261,000.00*
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	$129,000.00	$132,935.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,000.00*	*$132,935.00*
Janunas-Leisner, Barbara	PRGM ADMN		BA	0.15	0.15	$5,444.00	$5,526.00
	PRGM ADMN		BA	0.85	0.85	$31,806.00	$32,283.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,250.00*	*$37,809.00*
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	$90,000.00	$91,350.00
	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,350.00*
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	$125,000.08	$136,875.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.08*	*$136,875.08*
Kamin, Samuel N	ASSOC PROF	A	AA	1.00	1.00	$105,000.08	$106,575.08
Karahalios, Kyratso George	ASST PROF	P	AA	1.00	1.00	$88,900.00	$90,234.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,900.00*	*$90,234.00*
Kelley, Mary Beth A	ACADEMIC ADVISOR		BA	1.00	1.00	$36,500.00	$39,573.00
Kern, Jacqueline L	DIR TECH SVCS		BA	1.00	1.00	$87,000.00	$87,000.00
King, Robin Brian	COORD RES PRGMS		BA	0.50	0.50	$19,475.00	$20,267.00
King, Samuel Talmadge	ASST PROF	P	AA	1.00	1.00	$89,600.00	$90,944.00
	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,600.00*	*$90,944.00*
Kirlik, Alex	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,180.00*	*$160,172.50*
Kiyavash, Negar	RES ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,345.00*	*$70,663.00*
Kravets, Robin Hillary	ASSOC PROF	A	AA	1.00	1.00	$101,000.04	$102,515.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.04*	*$102,515.04*
Kumar, P R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,800.00*	*$205,732.00*
Kumar, Rakesh	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,600.00*	*$86,957.00*
La Montagne, Jennifer C	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	$60,500.00	$62,408.00
Lavalle, Steven M	PROF	A	AA	1.00	1.00	$106,500.00	$115,113.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,500.00*	*$115,113.00*
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,300.05*	*$97,743.05*
MacGregor, Andrew James	COORD EDUC MDA TECH		BA	1.00	1.00	$71,400.00	$73,471.00
Marinov, Darko	ASST PROF	P	AA	1.00	1.00	$88,400.00	$89,726.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,400.00*	*$89,726.00*
McElroy, Rhonda Kay	COORD OF GRAD PRGMS		BA	1.00	1.00	$56,000.00	$56,840.00
Meseguer, Jose	PROF	A	AA	1.00	1.00	$155,500.08	$157,833.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,500.08*	*$157,833.08*
Mokos, Ryan Matthew	VST RES PRGMR		BA	1.00	1.00	$51,000.00	$52,275.00
Mussulman, David E	RES PRGMR		BA	1.00	1.00	$54,525.08	$55,843.08
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	$131,500.00	$138,473.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,500.00*	*$138,473.00*
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,150.08*	*$87,440.08*
Nicol, David Malcolm	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,000.08*	*$156,097.08*
Olson, Luke	ASST PROF	P	AA	1.00	1.00	$87,100.00	$88,407.00
Owens, Julia L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	$50,870.00	$52,133.00
Padua, David A	PROF	A	AA	1.00	1.00	$163,500.08	$165,953.08
Parthasarathy, Madhusudan	ASST PROF	P	AA	1.00	1.00	$89,500.00	$90,843.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,500.00*	*$90,843.00*
Patel, Janak H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,825.21*	*$176,773.21*
Penrose, Frank E	SR RES PRGMR		BA	0.05	0.05	$4,180.00	$4,290.00
	SR RES PRGMR		BA	0.95	0.95	$79,470.00	$81,615.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,650.00*	*$85,905.00*
Pitt, Leonard B	DIR OF UNDERGRAD PROGRAMS		BC	0.00	0.00	$1,000.00	$1,000.00
	PROF	A	AA	1.00	1.00	$111,800.00	$113,492.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,800.00*	*$114,492.00*
Polychronopoulos, Constantine	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,400.12*	*$117,987.12*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Prabhakaran, Manoj M	ASST PROF	P	AA	1.00	1.00	$87,750.00	$89,066.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,750.00*	*$89,066.00*
Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$50,870.00	$52,633.00
Robertson, Colin Nathaniel	PROGRAM SPECIALIST		BA	0.80	0.80	$31,640.00	$32,615.00
Rosu, Grigore	ASSOC PROF	A	AA	1.00	1.00	$92,750.04	$98,641.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,750.04*	*$98,641.04*
Roth, Dan	PROF	A	AA	1.00	1.00	$137,000.00	$141,055.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,000.00*	*$141,055.00*
Sanders, William H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,875.00*	*$182,500.00*
Schatz, Bruce R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,840.52*	*$120,548.13*
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	$75,300.04	$76,430.04
Sha, Lui Raymond	PROF	Q	AA	1.00	1.00	$162,000.00	$164,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$164,430.00*
Sinha, Saurabh	ASST PROF	P	AA	1.00	1.00	$90,000.00	$92,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$92,350.00*
Smith, Mark K	INT EXEC DIR, UPCRC		BA	1.00	1.00	$125,000.00	$125,000.00
Snir, Marc	PROF	A	AA	1.00	1.00	$220,477.66	$224,887.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,477.66*	*$229,887.21*
Sproat, Richard W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.04*	*$113,625.04*
Stone, Joshua J	IT SECURITY OFFICER		BA	1.00	1.00	$58,525.00	$59,903.00
Thompson, Sandra	RES PRGMR		BA	0.05	0.05	$3,367.04	$3,481.04
	RES PRGMR		BA	0.70	0.70	$49,133.00	$50,807.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$52,500.04*	*$54,288.04*
Torrellas, Josep	PROF	A	AA	1.00	1.00	$132,000.00	$133,980.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,000.00*	*$133,980.00*
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,979.28*	*$86,253.97*
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.04*	*$121,357.04*
Vasudevan, Shobha	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$86,691.00*
Venkataraman, Ramprasad	VST RES PRGMR		BA	1.00	1.00	$55,000.00	$56,375.00
Viswanathan, Mahesh	ASSOC PROF	A	AA	1.00	1.00	$93,000.00	$94,395.00
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,600.12*	*$170,773.12*
Whitesell, Andrea Gabriela	RES INFO SPEC		BA	1.00	1.00	$38,800.00	$40,882.00
Wolfson, Ouri	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,069.00*	*$163,968.00*
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,550.00*	*$140,559.00*
Woodbury, Marsha Cook	LECTURER		AA	1.00	1.00	$63,200.04	$64,148.04
Woodley, Michael Joseph	LECTURER		AA	1.00	1.00	$53,750.00	$54,556.00
Yu, Yizhou	ASSOC PROF	A	AA	1.00	1.00	$99,000.08	$100,485.08
Zhai, Chengxiang	ASSOC PROF	A	AA	1.00	1.00	$96,750.00	$102,701.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,750.00*	*$102,701.00*
Zhong, Sheng	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,872.00*	*$86,994.00*
Zhou, Yuanyuan	ASSOC PROF	A	AA	1.00	1.00	$107,000.04	$108,605.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,000.04*	*$108,605.04*
Zilles, Craig	ASST PROF	P	AA	1.00	1.00	$89,500.08	$91,843.08
239 - Coordinated Science Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,475.00*	*$114,775.00*
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Adve, Vikram Sadanand	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$105,515.00*
Agha, Gul A	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$154,250.00*
Ahuja, Narendra	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,935.00*	*$168,944.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Allen, Jont	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,990.04*	*$102,505.04*
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,400.04*	*$86,500.04*
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,150.04*	*$134,250.04*
Applequist, Jenny A	SR PROGRAM MANAGER		BA	1.00	1.00	$51,375.00	$53,032.00
Bambenek, John C	RES PRGMR		BA	1.00	1.00	$58,994.00	$60,335.00
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,800.20*	*$218,469.20*
Basar, Tangul	LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,500.00*	*$81,500.00*
Bassett, Daniel Adam	SYSTEM ENGINEER		BA	1.00	1.00	$43,000.00	$43,829.00
Beck, Carolyn L	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,100.00*	*$98,342.00*
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,100.04*	*$108,892.04*
Bishop, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,075.00*	*$178,083.00*
Blahut, Richard E	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,310.12*	*$216,936.12*
Borisov, Nikita	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,450.00*	*$87,698.00*
Bresler, Yoram	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,825.00*	*$119,452.00*
Brown, Donna Jean	RES ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,350.00*	*$84,772.00*
Campbell, R H	RES PROF		AA	0.00	0.00	$0.00	$0.00
	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,800.08*	*$161,152.08*
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,760.00*	*$147,888.00*
Carney, Paul Scott	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,325.00*	*$96,466.00*
Chan, Michael G	SR RES PRGMR		BA	0.21	0.21	$17,952.00	$18,391.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,987.00*	*$83,995.00*
Chen, Deming	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,855.00*	*$90,918.00*
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,050.00*	*$121,874.00*
Chiu, Yun	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,400.00*	*$91,700.00*
Coleman, James J	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,325.12*	*$195,785.12*
Cox, Linda M	RES PRGMR		BA	1.00	1.00	$61,640.00	$62,566.00
Cromwell, Karen Hasz	DIR OF BUSINESS OPERATIONS		BA	1.00	1.00	$88,500.00	$90,596.00
Dejong, Gerald F	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,500.00*	*$127,383.00*
Dennison, Elizabeth G	ASST DIR		BA	1.00	1.00	$90,710.04	$93,910.04
Do, Minh N	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,710.08*	*$96,865.08*
Dullerud, Geir E	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,190.00*	*$117,490.00*
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,367.04*	*$73,465.04*
Eden, James Gary	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,400.16*	*$160,222.16*
Feng, Milton	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,700.00*	*$188,834.00*
Frank, Matthew I	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,400.04*	*$88,836.04*
Franke, Steven J	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,100.04*	*$133,677.04*
Gardner, Chester S	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$313,500.00*	*$344,850.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Ghrist, Robert	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,150.04*	*$108,150.04*
Gudeman, Kimberly	COORD OF COMMUNICATION		BA	1.00	1.00	$58,500.00	$59,816.00
Hajek, Bruce	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,749.92*	*$200,325.92*
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,400.04*	*$95,098.04*
Huang, Thomas S	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,275.00*	*$210,500.00*
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,125.04*	*$110,816.04*
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,100.00*	*$171,545.00*
Jones, Douglas L	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,850.00*	*$117,923.00*
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	1.00	1.00	$64,855.00	$65,855.00
Kamalabadi, Farzad	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,770.08*	*$97,729.08*
Kelso, Lori A	HUMAN RESOURCE SPEC		BA	0.80	0.80	$41,213.00	$42,188.00
Kesan, Jay P	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,387.58*	*$163,569.58*
Krein, Philip T	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$137,148.00*
Kudeki, Erhan	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,650.00*	*$115,788.00*
Kumar, P R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,800.00*	*$205,732.00*
Langbort, Cedric	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.75	0.75	$32,345.04	$32,979.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,450.00*	*$158,572.00*
Leerkamp, Heidi-Marie J	COORD OF RES PROGRAMS		BA	1.00	1.00	$45,705.00	$48,142.00
Levinson, Stephen E	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,425.04*	*$113,081.04*
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.08*	*$112,700.08*
Liberzon, Daniel M	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,800.04*	*$94,339.04*
Loui, Michael C	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,350.00*	*$141,144.00*
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,300.05*	*$97,743.05*
Lyding, Joseph W	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,400.00*	*$160,327.00*
Ma, Yi	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,825.00*	*$94,481.00*
Makela, Jonathan J	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,450.00*	*$91,570.00*
Meyn, Sean P	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,700.04*	*$98,261.04*
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	$70,680.08	$72,044.08
Moulin, Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,150.00*	*$128,031.00*
Neogi, Natasha	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,150.08*	*$87,440.08*
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,000.08*	*$156,097.08*
O'Brien, William D	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
Oelze, Michael L	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,150.00*	*$88,747.00*
Patel, Janak H	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,825.21*	*$176,773.21*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Patel, Sanjay Jeram	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,000.08*	*$100,665.08*
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,400.12*	*$117,987.12*
Poon, Ada Shuk Yan	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,960.00*	*$87,287.00*
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,000.00*	*$127,000.00*
Rhoades, Lila A	COORD OF RES PRGM		BA	1.00	1.00	$45,415.08	$46,439.08
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,270.08*	*$111,570.08*
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,150.00*	*$115,327.00*
Sanders, William H	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,875.00*	*$182,500.00*
Sarwate, Dilip	RES PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,100.00*	*$101,606.00*
Sauer, Peter W	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,300.04*	*$182,967.04*
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,550.00*	*$102,189.00*
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$164,430.00*
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,000.08*	*$121,349.08*
Singer, Andrew Carl	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,300.00*	*$117,314.00*
Smith, Linda C	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,651.84*	*$153,310.51*
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,916.00*	*$101,204.00*
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,650.00*	*$114,970.00*
Stipanovic, Dusan M	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,759.00*	*$85,596.00*
Swenson, Gary R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,370.08*	*$123,315.08*
Tucker, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,100.12*	*$143,521.12*
Vaidya, Nitin H	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.04*	*$121,357.04*
Veeravalli, Venugopal Varadachari	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,900.00*	*$121,902.00*
Viswanath, Pramod	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,775.00*	*$96,963.00*
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,500.04*	*$110,580.04*
Wah, Benjamin W	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,600.12*	*$170,773.12*
Wong, Martin D F	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,550.00*	*$140,559.00*
933 - Electrical & Computer Eng							
Adesida, Ilesanmi	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Ahuja, Narendra	PROF	A	AA	1.00	1.00	$166,935.00	$168,944.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,935.00*	*$168,944.00*
Allen, Jont	ASSOC PROF	A	AA	1.00	1.00	$100,990.04	$102,505.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,990.04*	*$102,505.04*
Basar, M Tamer	PROF	A	AA	1.00	1.00	$213,800.20	$218,469.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,800.20*	*$218,469.20*
Basar, Tangul	LECTURER		AA	1.00	1.00	$79,500.00	$81,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,500.00*	*$81,500.00*
Bashir, Rashid	PROF	A	AA	0.67	0.67	$93,800.00	$96,215.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$148,625.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	$102,000.00	$104,900.00
Bernhard, Jennifer Truman	PROF	A	AA	1.00	1.00	$100,100.04	$108,892.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,100.04*	*$108,892.04*
Bishop, Stephen G	ASSOC HEAD, ADMIN & INSTR AFF		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$172,575.00	$176,583.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,075.00*	*$178,083.00*
Blahut, Richard E	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF	A	AA	1.00	1.00	$208,310.08	$211,936.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,310.12*	*$216,936.12*
Boppart, Stephen Allen	PROF	A	AA	0.45	0.50	$46,600.00	$75,625.00
		Employee Total for All Jobs...		*0.45*	*1.00*	*$46,600.00*	*$151,250.00*
Borisov, Nikita	ASST PROF	P	AA	1.00	1.00	$86,450.00	$87,698.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,450.00*	*$87,698.00*
Bresler, Yoram	PROF	A	AA	1.00	1.00	$117,825.00	$119,452.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,825.00*	*$119,452.00*
Bretl, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Brown, Donna Jean	ASSOC PROF	A	AA	1.00	1.00	$84,350.00	$84,772.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,350.00*	*$84,772.00*
Brunet, Marie-Christine	LECTURER		AA	1.00	1.00	$71,800.40	$75,100.40
Cangellaris, Andreas C	PROF	A	AA	1.00	1.00	$135,760.00	$137,888.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,760.00*	*$147,888.00*
Carney, Paul Scott	ASSOC PROF	A	AA	1.00	1.00	$94,325.00	$96,466.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,325.00*	*$96,466.00*
Chan, Michael G	SR RES PRGMR		BA	0.79	0.79	$64,035.00	$65,604.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,987.00*	*$83,995.00*
Chapman, Patrick Lyle	ASSOC PROF	A	AA	1.00	1.00	$94,360.04	$98,150.04
Chen, Deming	ASST PROF	P	AA	1.00	1.00	$86,855.00	$90,918.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,855.00*	*$90,918.00*
Cheng, Keh-Yung	PROF	Q	AA	1.00	1.00	$118,050.00	$121,874.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,050.00*	*$121,874.00*
Chew, Weng Cho	PROF	A	AA	1.00	1.00	$175,650.08	$177,407.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,650.08*	*$177,407.08*
Chiu, Yun	ASST PROF	P	AA	1.00	1.00	$90,400.00	$91,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,400.00*	*$91,700.00*
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	$30,630.04	$31,400.04
		Employee Total for All Jobs...		*0.50*	*0.50*	*$30,630.04*	*$31,400.04*
Choquette, Kent D	PROF	Q	AA	1.00	1.00	$130,680.04	$137,179.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,680.04*	*$137,179.04*
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	$131,200.00	$137,442.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,200.00*	*$137,442.00*
Coleman, James J	PROF	A	AA	1.00	1.00	$190,325.12	$195,785.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,325.12*	*$195,785.12*
Coleman, Todd Prentice	ASST PROF	P	AA	1.00	1.00	$86,420.00	$89,687.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,420.00*	*$89,687.00*
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	$57,500.00	$58,950.00
Cunningham, Brian T	ASSOC PROF	A	AA	1.00	1.00	$98,225.00	$102,539.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,225.00*	*$102,539.00*
Do, Minh N	ASSOC PROF	A	AA	1.00	1.00	$90,710.08	$96,865.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,710.08*	*$96,865.08*
Dominguez-Garcia, Alejandro	ASST PROF	P	AA	1.00	1.00	$85,000.00	$86,632.00
Dragic, Peter D	LECTURER		AA	1.00	1.00	$69,500.00	$71,250.00
Eden, James Gary	PROF	A	AA	1.00	1.00	$155,400.16	$160,222.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,400.16*	*$160,222.16*
Feng, Milton	HOLONYAK CHAIR		AA	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	1.00	$177,200.00	$181,334.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,700.00*	*$188,834.00*
Frank, Matthew I	ASST PROF	P	AA	1.00	1.00	$87,400.04	$88,836.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,400.04*	*$88,836.04*
Franke, Patricia M	LECTURER		AA	0.50	0.50	$32,100.00	$32,900.00
Franke, Steven J	ASSOC HEAD FOR GRAD AFFRS		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$127,600.04	$132,177.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,100.04*	*$133,677.04*
Gardner, Chester S	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$313,500.00*	*$344,850.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Goddard, Lynford L	ASST PROF	P	AA	1.00	1.00	$85,000.00	$88,020.00
Gross, George	PROF	A	AA	1.00	1.00	$123,690.04	$125,439.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,690.04*	*$125,439.04*
Hajek, Bruce	PROF	A	AA	1.00	1.00	$197,749.92	$200,325.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,749.92*	*$200,325.92*
Haken, Lippold	LECTURER		AA	1.00	1.00	$69,800.00	$71,550.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF	A	AA	1.00	1.00	$93,400.04	$95,098.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,400.04*	*$95,098.04*
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	$55,000.08	$56,375.08
Hill, Jonathan Alan	DIR OF ADVANCEMENT		BA	1.00	1.00	$91,500.00	$93,800.00
Hillmer, Philip M	LECTURER		AA	1.00	1.00	$68,000.00	$69,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,700.00*
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	$46,595.08	$47,089.08
	CAS PROF OF ECE	A	AA	0.73	0.73	$170,430.00	$172,236.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$233,092.03*	*$235,562.34*
Hsieh, Kuang-Chien	PROF	A	AA	1.00	1.00	$94,150.04	$95,346.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,150.04*	*$95,346.04*
Hu, Yih-Chun	ASST PROF	P	AA	1.00	1.00	$85,625.00	$86,827.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,625.00*	*$86,827.00*
Huang, Thomas S	PROF	A	AA	1.00	1.00	$205,275.00	$210,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,275.00*	*$210,500.00*
Hurst, James R	MGR OF SYSTEMS & SERVICES		BA	1.00	1.00	$60,000.00	$62,000.00
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	$51,800.00	$53,100.00
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	$109,125.04	$110,816.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,125.04*	*$110,816.04*
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	$163,100.00	$171,545.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,100.00*	*$171,545.00*
Insana, Michael	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,700.00*	*$160,419.00*
Iyer, Ravishankar K	FISHER PROF		AA	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	0.00	$212,760.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,260.00*	*$261,000.00*
Jain, Kanti	PROF	A	AA	1.00	1.00	$175,750.00	$177,917.00
Jarboe, Jill M	ALUM & STUDENT REL COORD		BA	1.00	1.00	$47,000.00	$48,175.00
Jin, Jianming	PROF	A	AA	1.00	1.00	$120,925.08	$124,817.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,925.08*	*$124,817.08*
Jones, Douglas L	PROF	A	AA	1.00	1.00	$111,850.00	$117,923.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,850.00*	*$117,923.00*
Kamalabadi, Farzad	ASSOC PROF	A	AA	1.00	1.00	$92,770.08	$97,729.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,770.08*	*$97,729.08*
Katehi-Tseregounis, Linda P B	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$346,500.00*	*$352,500.00*
Katsinas, Lizbeth Anne	DIR OF EXTERNAL RELATIONS		BA	1.00	1.00	$100,500.00	$103,300.00
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	$133,200.04	$138,189.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
Krein, Philip T	PROF	A	AA	1.00	1.00	$131,000.00	$137,148.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$137,148.00*
Kudeki, Erhan	ASSOC HEAD FOR UG AFFAIRS		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$109,150.00	$114,288.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,650.00*	*$115,788.00*
Kumar, P R	PROF	A	AA	1.00	1.00	$182,300.00	$188,232.00
	WOELTGE PROF		AA	0.00	0.00	$17,500.00	$17,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,800.00*	*$205,732.00*
Kumar, Rakesh	ASST PROF	P	AA	1.00	1.00	$85,600.00	$86,957.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,600.00*	*$86,957.00*
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,900.08*	*$137,500.08*
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	$148,950.00	$151,072.00
	STILLMAN PROF		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,450.00*	*$158,572.00*
Levinson, Stephen E	PROF	A	AA	1.00	1.00	$111,425.04	$113,081.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,425.04*	*$113,081.04*
Li, Xiuling	ASST PROF	P	AA	1.00	1.00	$90,000.00	$93,944.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$93,944.00*
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	$107,500.08	$112,700.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.08*	*$112,700.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Liberzon, Daniel M	ASSOC PROF	A	AA	1.00	1.00	$92,800.04	$94,339.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,800.04*	*$94,339.04*
Liu, Zhuangren	PRINCIPAL RES SCI		BA	1.00	1.00	$76,000.00	$78,000.00
Loui, Michael C	PROF	A	AA	1.00	1.00	$139,350.00	$141,144.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,350.00*	*$141,144.00*
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	$96,300.05	$97,743.05
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,300.05*	*$97,743.05*
Lyding, Joseph W	PROF	A	AA	1.00	1.00	$156,400.00	$160,327.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,400.00*	*$160,327.00*
Ma, Yi	ASSOC PROF	A	AA	1.00	1.00	$92,825.00	$94,481.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,825.00*	*$94,481.00*
Mahaffey, Bradley R	VST NETWORK ADMIN		BA	1.00	1.00	$46,000.00	$47,150.00
Makela, Jonathan J	ASST PROF	P	AA	1.00	1.00	$87,450.00	$91,570.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,450.00*	*$91,570.00*
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$53,600.04	$55,000.04
Mast, Daniel E	MGR OF SYST SERVS		BA	1.00	1.00	$68,100.00	$69,850.00
Matz, Jonathan T	VST NETWORK ADMIN		BA	1.00	1.00	$45,000.00	$46,125.00
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	$42,650.04	$43,725.04
Meyn, Sean P	PROF	A	AA	1.00	1.00	$96,700.04	$98,261.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,700.04*	*$98,261.04*
Milenkovic, Olgica	ASST PROF	P	AA	1.00	1.00	$90,000.00	$92,313.00
Miley, George H	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,725.08*	*$155,780.08*
Moone, Thomas H	ASST EDITOR, ENGR PUBL		BA	1.00	1.00	$41,500.08	$42,550.08
Moulin, Pierre	PROF	A	AA	1.00	1.00	$126,150.00	$128,031.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,150.00*	*$128,031.00*
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	$154,000.08	$156,097.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,000.08*	*$156,097.08*
O'Brien, William D	PROF	A	AA	1.00	1.00	$132,225.08	$134,343.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
O'Dear, Laurisa M	NETWORK ADMIN		BA	1.00	1.00	$50,000.00	$50,000.00
Oelze, Michael L	ASST PROF	P	AA	1.00	1.00	$87,150.00	$88,747.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,150.00*	*$88,747.00*
Overbye, Thomas J	PROF	A	AA	1.00	1.00	$106,855.08	$111,853.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,855.08*	*$111,853.08*
Patel, Janak H	PROF	A	AA	1.00	1.00	$167,325.21	$169,273.21
	WILLETT PROF		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,825.21*	*$176,773.21*
Patel, Sanjay Jeram	ASSOC PROF	A	AA	1.00	1.00	$99,000.08	$100,665.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,000.08*	*$100,665.08*
Petersen, William Bradley	ASST DIR OF COMMUNICATIONS		BA	1.00	1.00	$69,300.00	$71,050.00
Polychronopoulos, Constantine	PROF	A	AA	1.00	1.00	$117,400.12	$117,987.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,400.12*	*$117,987.12*
Poon, Ada Shuk Yan	ASST PROF	P	AA	1.00	1.00	$85,960.00	$87,287.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,960.00*	*$87,287.00*
Pop, Eric	ASST PROF	P	AA	1.00	1.00	$85,380.00	$88,622.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,380.00*	*$88,622.00*
Popescu, Gabriel	ASST PROF	P	AA	1.00	1.00	$85,000.00	$87,983.00
Potts, Joshua James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	$80,000.00	$82,000.00
Ravaioli, Umberto	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,000.00*	*$127,000.00*
Rosenbaum, Elyse	PROF	A	AA	1.00	1.00	$110,150.00	$115,327.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,150.00*	*$115,327.00*
Sanders, William H	PROF	A	AA	1.00	1.00	$167,375.00	$175,000.00
	WILLETT PROF		AA	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,875.00*	*$182,500.00*
Sarwate, Dilip	PROF	A	AA	1.00	1.00	$101,100.00	$101,606.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,100.00*	*$101,606.00*
Sauer, Peter W	GRAINGER CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$177,300.04	$182,967.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,300.04*	*$182,967.04*
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	$100,550.00	$102,189.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,550.00*	*$102,189.00*
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	$117,000.08	$121,349.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,000.08*	*$121,349.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$73,850.08	$75,700.08
Singer, Andrew Carl	PROF	A	AA	1.00	1.00	$108,300.00	$117,314.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,300.00*	*$117,314.00*
Sproat, Richard W	PROF	A	AA	0.25	0.25	$30,000.04	$30,300.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.04*	*$113,625.04*
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	$109,650.00	$114,970.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,650.00*	*$114,970.00*
Storm, Susan A	NETWORK ADMIN		BA	0.63	0.63	$24,929.63	$25,559.63
Swenson, Gary R	PROF	Q	AA	1.00	1.00	$119,370.08	$123,315.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,370.08*	*$123,315.08*
Tarvin, Ronald Dean	RES PRGMR		BA	1.00	1.00	$60,700.04	$62,225.04
Timp, Gregory L	PROF	Q	AA	1.00	1.00	$139,850.08	$141,711.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,850.08*	*$141,711.08*
Topudurti, Krishna Nandini	SPONSORED RES COORD		BA	1.00	1.00	$43,000.00	$45,130.00
Toussaint, Kimani C	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$87,100.00*
Tucker, John R	PROF	Q	AA	1.00	1.00	$142,100.12	$143,521.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,100.12*	*$143,521.12*
Vaidya, Nitin H	PROF	Q	AA	1.00	1.00	$119,500.04	$121,357.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.04*	*$121,357.04*
Vasudevan, Shobha	ASST PROF	P	AA	1.00	1.00	$85,000.00	$86,691.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$86,691.00*
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	$119,900.00	$121,902.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,900.00*	*$121,902.00*
Viswanath, Pramod	ASSOC PROF	A	AA	1.00	1.00	$92,775.00	$96,963.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,775.00*	*$96,963.00*
Wah, Benjamin W	PROF	Q	AA	1.00	1.00	$166,600.12	$170,773.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,600.12*	*$170,773.12*
Waldrop, Lara	RES SCI		BA	1.00	1.00	$72,000.00	$73,800.00
Weber, Jon C	SR NETWORK ADMIN		BA	1.00	1.00	$58,250.00	$58,978.00
Wong, Martin D F	PROF	A	AA	1.00	1.00	$138,550.00	$140,559.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,550.00*	*$140,559.00*
Zhang, Jianhua	LECTURER		AA	1.00	1.00	$69,800.08	$72,000.08
227 - Engineering Administration							
Adesida, Ilesanmi	DEAN		BA	0.00	0.00	$60,000.00	$60,000.00
	DEAN		BA	1.00	1.00	$244,000.00	$249,466.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Aherin, Robert A	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,385.00*	*$100,580.00*
Alcantara, Minosca	ASST DIR, WOMEN IN ENGR		BA	1.00	1.00	$92,500.00	$95,275.00
Barber, Shannon M	SPEC ASST TO THE DEAN		BA	1.00	1.00	$80,000.00	$82,000.00
Benjamin, Anthony L	WEB & DATABASE SPECIALIST		BA	1.00	1.00	$55,500.00	$55,500.00
Bragg, Michael B	ASSOC DEAN FOR RES & ADMIN AFF		BC	1.00	1.00	$186,380.00	$191,970.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$186,380.00*	*$191,970.00*
Brown, N Jonne	ACAD PRGM COORD		BA	1.00	1.00	$54,900.04	$55,998.04
Clifton, Brett S	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	$62,000.00	$63,600.00
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,535.08*	*$82,759.08*
Dillman, Debbi Lynn	RES PRGMR		BA	1.00	1.00	$80,000.00	$81,760.00
	RESEARCH PROGRAMMER		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$81,760.00*
Dimit, M Angela	DIR OF ADVANCEMENT		BA	1.00	1.00	$69,950.00	$71,800.00
Earles, Eve E	DIR, MRKTNG/PUB ENGAGMNT-CHI		BA	1.00	1.00	$80,500.00	$82,758.00
Eckhoff, Steven	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,050.00*	*$91,130.00*
Ervin, Randy L	DIR, FACILITIES MANAGEMENT		BA	1.00	1.00	$93,700.00	$96,043.00
Favila, Ivanhoe	ASST DN&DIR, MORRILL ENG PROG		BA	1.00	1.00	$85,000.00	$85,000.00
Hansen, Alan Christopher	ASSOC PROF IN AGR ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,000.08*	*$100,000.08*
Hirschi, Michael C	INT ASST DEAN		BC	0.00	1.00	$0.00	$112,000.00
	PROF OF AGR ENG		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,820.00*	*$112,000.00*
Holm, Richard Lea	DIR, ENGR OFFICE OF SAFETY		BA	0.85	0.85	$79,560.00	$81,151.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,600.00*	*$95,471.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Hoskinson, Frank M	ASST DIR, ENGR ONLINE PROGS		BA	1.00	1.00	$56,250.00	$58,060.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	$32,000.16	$32,480.16
Kalita, Prasanta Kumar	PROF IN AG ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$100,060.08*
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	$51,200.00	$53,248.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.75	0.75	$77,775.00	$80,068.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$106,756.00*
Linnemeyer, Susan A	DIR OF SPEC PRGMS		BA	1.00	1.00	$78,700.00	$80,081.00
Litchfield, J Bruce	ASST DEAN		BC	0.15	1.00	$17,415.00	$119,442.08
	ASST DEAN		BC	0.85	0.00	$98,685.08	$0.00
	PROF, AGR ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,100.08*	*$119,442.08*
Martinez, Edgar J	ASSOC DN FOR STRATEGIC INIT		BA	1.00	1.00	$172,000.00	$175,440.00
Miller, Laura Arriola	DIR OF ENGR ONLINE PROGRAMS		BA	1.00	1.00	$73,600.00	$75,700.00
Oberg, Jeffrey A	ASST DEAN FOR ADMIN		BA	1.00	1.00	$115,000.00	$118,450.00
Offenbecher, Donna S	DIR OF FINANCIAL OPERATIONS		BA	1.00	1.00	$64,000.00	$65,696.00
Paquin, Normand	ASST DEAN, EXTERNAL AFF		BA	1.00	1.00	$140,920.00	$145,500.00
Plunk, Kathlene Ruth	STUDENT AFFAIRS COORD		BA	1.00	1.00	$42,800.00	$43,942.00
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	$80,750.04	$82,769.04
Rausch, Kent D	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,460.16*	*$86,485.16*
Ravaioli, Umberto	SR ASST DEAN FOR UG PROGRAMS		BC	1.00	1.00	$127,000.00	$127,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,000.00*	*$127,000.00*
Sandone, Dawn Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	$78,920.00	$80,800.00
Singh, Vijay	ASSOC PROF IN AG ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,555.08*	*$92,859.08*
Srajek, Leslie Crowley	ASST DIR, AE3		BA	1.00	1.00	$52,700.00	$53,991.00
Stites, Lauren Emmae	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	$48,525.00	$49,803.00
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	$46,000.00	$46,920.00
Su, Jack	RES PROGRAMMER		BA	1.00	1.00	$78,800.00	$80,534.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,800.00*	*$80,534.00*
Techtow, Kate E	ACAD ADVR		BA	1.00	1.00	$34,300.00	$35,365.00
Thompson, Charles	ASST DN & DIR, OIS		BA	1.00	1.00	$105,000.00	$106,838.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,094.52*	*$81,905.52*
Tracy, Molly M	INT ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$80,000.00	$80,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$170,000.00*
Tseregounis, Spyros I	ASST DEAN, EXT AFFAIRS		BA	0.50	0.50	$69,865.00	$71,610.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,725.00*	*$143,220.00*
Tucker, Charles L	ASSOC DEAN, UNDERGRAD PROGRAMS		BC	0.00	1.00	$0.00	$171,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,180.16*	*$171,000.00*
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	$56,950.00	$58,203.00
Vojak, Bruce A	ASSOC DEAN FOR EXTERNAL AFF		BA	1.00	1.00	$187,180.00	$191,860.00
Yeazel, Mary J	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	$47,100.00	$52,000.00
Zehr, Sarah Marie	ASST DEAN & DIR, ENGR CAR SVC		BA	0.50	0.50	$49,000.00	$49,000.00
	INT ASST DEAN, COMMUNICATIONS		BA	0.50	0.50	$49,000.00	$49,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,000.00*	*$98,000.00*
Zhang, Qin	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,840.08*	*$90,475.08*
Zhang, Yuanhui	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.16*	*$105,500.16*
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$72,300.00	$74,205.00
Williams, John D	ENGR TEACHING LAB SPEC		BA	1.00	1.00	$72,300.04	$74,205.04
422 - Industrial&Enterprise Sys Eng							
Abbas, Ali E	ASST PROF	P	AA	1.00	1.00	$82,759.00	$85,650.00
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,780.00*	*$119,280.00*
Beck, Carolyn L	ASSOC HEAD GRAD STUDIES		BC	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	$94,600.00	$96,842.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,100.00*	*$98,342.00*
Burns, Scott Allen	ASSOC PROF	A	AA	1.00	1.00	$101,044.04	$107,106.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,044.04*	*$107,106.04*
Carmody, Kevin Richard	MGR OF SYST SERVS		BA	1.00	1.00	$72,165.00	$73,695.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - Industrial&Enterprise Sys Eng							
Chen, Xin	ASST PROF	P	AA	1.00	1.00	$82,858.00	$85,751.00
Craddock, Heidi C	ACADEMIC ADVISOR & COORD UNDER		BA	1.00	1.00	$42,500.00	$43,448.00
Eiskamp, Donna J	COORD GRAD PROGRAMS		BA	1.00	1.00	$48,165.00	$49,349.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	$59,224.04	$62,273.04
Feng, Liming	ASST PROF	P	AA	1.00	1.00	$78,925.00	$81,509.00
Goldberg, David E	PROF	A	AA	1.00	1.00	$161,483.16	$171,500.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,483.16*	*$171,500.16*
Hall, Wilfred Brenton	ASSOC PROF	A	AA	1.00	1.00	$84,958.00	$86,132.00
Kim, Harrison Hyung Min	ASST PROF	P	AA	1.00	1.00	$82,759.00	$85,559.00
Lacy, Lynnell J	COORD DEVEL AND ALUM RELATIONS		BA	1.00	1.00	$49,100.00	$50,104.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	$17,500.25	$17,762.75
	LECTURER		AA	0.75	0.75	$52,508.79	$53,296.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,009.04*	*$71,059.04*
Lilly, Brian Peter	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$86,080.00*	*$86,941.00*
Moeinzadeh, Manssour H	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	$95,182.08	$97,600.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,682.08*	*$99,100.08*
Nedich, Angelia	ASST PROF	P	AA	1.00	1.00	$80,550.00	$84,108.00
Pang, Jong-Shi	CATERPILLAR PROF		AA	0.00	0.00	$7,500.00	$7,500.00
	DEPT HEAD		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$197,500.00	$202,563.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$215,063.00*
Peng, Jiming	ASST PROF	P	AA	1.00	1.00	$79,475.00	$81,961.00
Price, Raymond Lewis	PROF	A	AA	1.00	1.00	$177,861.00	$180,329.00
	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,861.00*	*$180,329.00*
Reis, Henrique M	PROF	A	AA	1.00	1.00	$103,211.08	$105,359.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,211.08*	*$105,359.08*
Shanbhag, Vinayak V	ASST PROF	P	AA	1.00	1.00	$80,638.00	$83,877.00
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,300.00*	*$117,314.00*
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	$98,916.00	$101,204.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,916.00*	*$101,204.00*
Stipanovic, Dusan M	ASST PROF	P	AA	1.00	1.00	$82,759.00	$85,596.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,759.00*	*$85,596.00*
Tezcan, Tolga	ASST PROF	P	AA	1.00	1.00	$79,525.00	$82,118.00
Thurston, Deborah L	CO-DIR, TECHNOLOGY & MGMT		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$160,000.00	$162,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$162,600.00*
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	$110,076.00	$112,592.00
Wozniak, Louis	ASSOC PROF	A	AA	1.00	1.00	$84,224.04	$85,124.04
727 - Information Trust Institute							
Abdelzaher, Tarek	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,000.00*	*$113,605.00*
Adve, Vikram Sadanand	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$105,515.00*
Agha, Gul A	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$154,250.00*
Ahuja, Narendra	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,935.00*	*$168,944.00*
Bailey, Brian P	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,800.00*	*$95,647.00*
Bashir, Masooda N	ASST DIR SOC TRUST INIT, ITI		BA	1.00	1.00	$83,000.00	$85,050.00
Beck, Carolyn L	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,100.00*	*$98,342.00*
Bernhard, Jennifer Truman	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,100.04*	*$108,892.04*
Blahut, Richard E	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,310.12*	*$216,936.12*
Borisov, Nikita	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,450.00*	*$87,698.00*
Bragg, Michael B	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$186,380.00*	*$191,970.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Bresler, Yoram	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,825.00*	*$119,452.00*
Bretl, Timothy Wolfe	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Coleman, Todd Prentice	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,420.00*	*$89,687.00*
Coverstone, Victoria Lynn	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,100.04*	*$115,415.04*
Dankowicz, Harry	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,850.00*	*$104,400.00*
Do, Minh N	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,710.08*	*$96,865.08*
Dullerud, Geir E	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,190.00*	*$117,490.00*
Duursma, Iwan M	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,367.04*	*$73,465.04*
Ghrist, Robert	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,150.04*	*$108,150.04*
Gross, George	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,690.04*	*$125,439.04*
Gunter, Carl	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,800.00*	*$159,152.00*
Gunter, Elsa	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,500.00*	*$111,143.00*
Gupta, Indranil	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,900.04*	*$92,249.04*
Han, Jiawei	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,000.16*	*$156,235.16*
Hsiao-Wecksler, Elizabeth T	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,330.00*	*$86,326.00*
Hu, Yih-Chun	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,625.00*	*$86,827.00*
Huang, Thomas S	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,275.00*	*$210,500.00*
Hutchinson, Seth Andrew	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,125.04*	*$110,816.04*
Hwu, Wen-Mei W	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,100.00*	*$171,545.00*
Iyer, Ravishankar K	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,260.00*	*$261,000.00*
Jarrell, Wesley M	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,230.00*	*$131,130.00*
Johnson, Ralph E	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,350.00*
Karahalios, Kyratso George	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,900.00*	*$90,234.00*
Keefe, Ken J	SOFTWARE ENGINEER		BA	1.00	1.00	$63,000.00	$64,609.00
Kesan, Jay P	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,387.58*	*$163,569.58*
Khurana, Himanshu	PRIN RES SCI		BA	1.00	1.00	$98,600.00	$101,080.00
Kiyavash, Negar	RES SCIENTIST		BA	1.00	1.00	$69,345.00	$70,663.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,345.00*	*$70,663.00*
Kravets, Robin Hillary	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.04*	*$102,515.04*
Kumar, P R	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,800.00*	*$205,732.00*
Langbort, Cedric	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Lavalle, Steven M	RES PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,500.00*	*$115,113.00*
Liang, Feng	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,840.00*	*$76,040.00*
Loui, Michael C	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,350.00*	*$141,144.00*
Lumetta, Steven Sam	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,300.05*	*$97,743.05*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Ma, Yi	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,825.00*	*$94,481.00*
Marinov, Darko	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,400.00*	*$89,726.00*
Meseguer, Jose	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,500.08*	*$157,833.08*
Meyn, Sean P	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,700.04*	*$98,261.04*
Moulin, Pierre	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,150.00*	*$128,031.00*
Nahrstedt, Klara	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,500.00*	*$138,473.00*
Namachchivaya, N Sri	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,401.16*	*$136,670.16*
Neogi, Natasha	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,150.08*	*$87,440.08*
Nicol, David Malcolm	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,000.08*	*$156,097.08*
Overbye, Thomas J	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,855.08*	*$111,853.08*
Parthasarathy, Madhusudan	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,500.00*	*$90,843.00*
Patel, Sanjay Jeram	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,000.08*	*$100,665.08*
Prabhakaran, Manoj M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,750.00*	*$89,066.00*
Rodriguez, Luis F	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,545.00*	*$75,155.00*
Rosu, Grigore	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,750.04*	*$98,641.04*
Sanders, William H	DIR, INFO TRUST INST		BC	0.00	0.00	$0.00	$0.00
	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,875.00*	*$182,500.00*
Sauer, Peter W	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,300.04*	*$182,967.04*
Sha, Lui Raymond	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$164,430.00*
Shanbhag, Naresh R	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,000.08*	*$121,349.08*
Shaw, Michael Jeng-Ping	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,840.08*	*$194,877.08*
Snir, Marc	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,477.66*	*$229,887.21*
Sproat, Richard W	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.04*	*$113,625.04*
Sreenivas, Ramavarapu S	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,916.00*	*$101,204.00*
Stipanovic, Dusan M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,759.00*	*$85,596.00*
Torrellas, Josep	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,000.00*	*$133,980.00*
Vaidya, Nitin H	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.04*	*$121,357.04*
Veeravalli, Venugopal Varadachari	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,900.00*	*$121,902.00*
Voulgaris, Petros G	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,500.04*	*$110,580.04*
Wah, Benjamin W	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,600.12*	*$170,773.12*
Watkin, Kenneth Lloyd	RES PROF, INFO TRUST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,235.89*	*$133,759.89*
Yardley, Timothy Michael	ENGINEERING RESEARCH LAB SPEC		BA	1.00	1.00	$75,000.00	$77,000.00
York, Toshua M	MGR OF RESEARCH ADMIN, ITI		BA	1.00	1.00	$58,000.00	$59,750.00
Zhou, Yuanyuan	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,000.04*	*$108,605.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
220 - Materials Research Lab							
Burdin, Stephan A	RES ENGR		BA	1.00	1.00	$58,043.08	$59,953.08
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	$71,359.00	$72,826.00
Lei, Chang Hui	RESEARCH ELECTRON MICROSCOPIST		BA	1.00	1.00	$57,923.00	$59,114.00
Lewis, Jennifer A	DIR, MATERIALS RES LAB		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF		AA	0.50	0.50	$78,000.00	$81,220.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.00*	*$167,440.00*
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$70,384.00	$72,410.00
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	$63,745.96	$65,056.96
Marshall, Michael T	RES ENGR		BA	1.00	1.00	$67,267.08	$69,480.08
Mewes, Keith A	RSRC & POLICY ANLYS		BA	1.00	1.00	$52,252.00	$53,971.00
Petrov, Ivan Georgiev	PRIN RES SCI		BA	0.50	0.50	$63,126.04	$64,683.04
	PRIN RES SCI		BA	0.50	0.50	$63,126.16	$64,684.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,252.20*	*$129,367.20*
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	$73,533.04	$75,045.04
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	$45,142.04	$46,256.04
Sankaran, Bharat	RES ENGR		BA	1.00	1.00	$54,000.00	$54,000.00
Sardela, Mauro	RES SCI		BA	1.00	1.00	$80,339.04	$82,321.04
Seiler, Brian	NETWORK ANLYS		BA	1.00	1.00	$49,235.00	$51,260.00
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR		BA	1.00	1.00	$57,650.00	$59,547.00
Spila, Timothy Paul	RES SCIENTIST		BA	1.00	1.00	$59,060.00	$61,003.00
Swiech, Waclaw	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$83,100.08	$84,809.08
Wen, Jianguo	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	$71,260.00	$73,018.00
Williams, Kristopher B	DIR OF OPERATIONS		BA	1.00	1.00	$85,000.00	$86,748.00
919 - Materials Science & Engineerng							
Abelson, John R	PROF	A	AA	1.00	1.00	$111,475.00	$114,775.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,475.00*	*$114,775.00*
Adesida, Ilesanmi	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	$85,400.04	$86,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,400.04*	*$86,500.04*
Averback, Robert S	HAMER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$144,900.12	$147,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,900.12*	*$147,900.00*
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,020.08*	*$143,135.08*
Bellon, Pascal	ASSOC PROF	A	AA	1.00	1.00	$96,450.00	$99,250.00
Braun, Paul V	ASSOC PROF	A	AA	1.00	1.00	$100,500.08	$103,550.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,500.08*	*$103,550.08*
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVLP		BA	0.85	0.85	$41,975.04	$43,275.04
Bukowski, John M	COORD OF INSTR LABS		BA	1.00	1.00	$64,000.00	$64,000.00
Cahill, David G	PROF	A	AA	1.00	1.00	$123,900.00	$128,300.00
Cheng, Jianjun	ASST PROF	P	AA	1.00	1.00	$77,700.00	$80,200.00
Coleman, James J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,325.12*	*$195,785.12*
Economy, James	PROF	A	AA	1.00	1.00	$196,060.04	$198,060.04
Flynn, Colin P	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,000.08*	*$155,600.08*
Granick, Steve	FOUNDER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$147,400.12	$150,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,400.12*	*$150,450.00*
Hsieh, Kuang-Chien	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,150.04*	*$95,346.04*
Johnson, Duane Douglas	PROF	A	AA	1.00	1.00	$120,050.08	$122,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,050.08*	*$122,650.00*
Keane, Richard Damien	LECTURER		AA	0.33	0.33	$20,120.08	$20,623.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,500.16*	*$66,103.16*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	$49,950.08	$51,699.08
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	$129,750.00	$133,600.00
Lewis, Jennifer A	PROF	A	AA	0.50	0.50	$78,000.00	$81,220.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.00*	*$167,440.00*
Luijten, Erik	ASSOC PROF	A	AA	1.00	1.00	$92,450.00	$92,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,450.00*	*$92,450.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineerng							
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,400.00*	*$160,327.00*
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	$99,315.00	$102,598.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,550.00*	*$181,000.00*
Nuzzo, Ralph G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,788.00*	*$200,000.00*
Petrov, Ivan Georgiev	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,252.20*	*$129,367.20*
Robertson, Ian McLean	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF	A	AA	1.00	1.00	$181,070.00	$201,221.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$186,070.04*	*$206,221.04*
Rockett, Angus Alexander	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$106,770.08	$110,070.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,270.08*	*$111,570.08*
Rogers, John A	FOUNDER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$144,500.08	$151,100.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,500.08*	*$151,100.08*
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$158,650.08	$165,650.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,650.08*	*$165,650.08*
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	$85,255.04	$86,355.04
Shim, Moonsub	ASSOC PROF	A	AA	1.00	1.00	$87,600.04	$94,100.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,600.04*	*$94,100.04*
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,800.00*	*$126,798.00*
Sottos, Nancy R	PROF	A	AA	1.00	1.00	$135,000.00	$139,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$139,800.00*
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,500.00*	*$185,001.00*
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,250.00*	*$128,650.00*
Trinkle, Dallas	ASST PROF	P	AA	1.00	1.00	$78,000.00	$80,200.00
Weaver, John H	PROF	A	AA	1.00	1.00	$185,250.08	$187,450.08
	WILLETT PROF		AA	0.00	0.00	$0.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,250.08*	*$194,950.08*
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$266,000.12*	*$266,000.12*
Wong, Gerard Chee Lai	ASSOC PROF	A	AA	1.00	1.00	$100,700.00	$103,550.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,700.00*	*$103,550.00*
Xian, Wujing	LECTURER		AA	1.00	1.00	$43,920.00	$45,079.00
Zuo, Jian-Min	ASSOC PROF	A	AA	1.00	1.00	$90,525.08	$91,925.08
917 - Mechanical Science & Engineering							
Alleyne, Andrew G	PROF	A	AA	1.00	1.00	$128,150.04	$134,250.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,150.04*	*$134,250.04*
Aluru, Narayana R	PROF	A	AA	1.00	1.00	$113,780.00	$119,280.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,780.00*	*$119,280.00*
Barber, Amie E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$38,500.00	$39,400.00
Barona, Melina Ann	DVSTY & EDUC PROGS ASSOC		BA	1.00	1.00	$48,700.00	$49,631.00
Beaudoin, Armand Joseph	PROF	Q	AA	1.00	1.00	$112,420.00	$115,770.00
Bentsman, Joseph	ASSOC PROF	A	AA	1.00	1.00	$79,310.08	$80,500.08
Brewster, M Quinn	PROF OF MECH ENG	A	AA	1.00	1.00	$142,035.08	$145,435.08
Bush, Natalie C	DIR OF RESEARCH ADMIN		BA	1.00	1.00	$72,500.00	$74,000.00
Carroll, Kathleen Mary	DIVERSITY & EDUC PRGMS ASSOC		BA	1.00	1.00	$43,250.00	$45,237.00
Christensen, Kenneth T	ASSOC PROF	A	AA	1.00	1.00	$99,500.00	$102,300.00
Conway, Linda H	TECH JOURNAL COORD		BA	1.00	1.00	$37,275.00	$38,225.00
Coverdill, Robert E	SR RES ENGR		BA	1.00	1.00	$130,900.08	$135,400.08
Dankowicz, Harry	ASSOC PROF	A	AA	1.00	1.00	$101,850.00	$104,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,850.00*	*$104,400.00*
Downing, Stephen Douglas	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$69,000.00	$69,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,000.00*	*$69,000.00*
Dullerud, Geir E	PROF	A	AA	1.00	1.00	$112,190.00	$117,490.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,190.00*	*$117,490.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Science & Engineering							
Fang, Nicholas Xuanlai	ASST PROF	P	AA	1.00	1.00	$90,055.00	$92,805.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,055.00*	*$92,805.00*
Ferreira, Placid Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	$0.00	$0.00
	PROF OF IND ENG	A	AA	1.00	1.00	$144,994.00	$150,319.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,994.00*	*$150,319.00*
Flachsbart, Bruce R	SR RES ENGR		BA	1.00	1.00	$73,193.52	$75,073.52
Freund, Jonathan	ASSOC PROF	A	AA	0.67	0.67	$69,150.00	$71,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,720.00*	*$106,500.00*
Georgiadis, John G	PROF	A	AA	1.00	1.00	$126,180.00	$129,080.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,180.00*	*$129,080.00*
Gioia, Gustavo	ASSOC PROF	A	AA	1.00	1.00	$87,800.00	$89,400.00
Glumac, Nick G	PROF	A	AA	1.00	1.00	$108,365.04	$111,140.04
Green, Kimberly Anne	PROGRAM COORDINATOR		BA	1.00	1.00	$65,250.00	$66,900.00
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	$74,555.00	$76,430.00
Haber, Robert B	PROF	A	AA	1.00	1.00	$119,270.00	$120,470.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,270.00*	*$120,470.00*
Hamman, David A	DIR, CENTER BUSINESS DEV		BA	1.00	1.00	$85,000.00	$87,075.00
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	$72,075.08	$73,875.08
Heine, Kathryn L	DIR SCIENTIFIC COMMUNICATIONS		BA	1.00	1.00	$70,400.00	$72,160.00
Herricks, Susan L	EDUCATIONAL PROGRAMS COORD		BA	1.00	1.00	$71,320.00	$73,290.00
Hilgenfeldt, Sascha	ASSOC PROF	A	AA	1.00	1.00	$113,000.00	$113,750.00
Hovakimyan, Naira	PROF	A	AA	1.00	1.00	$135,000.00	$135,000.00
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00	0.00	$0.00	$0.00
	RES PROF		AA	1.00	1.00	$89,225.08	$91,475.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,225.08*	*$91,475.08*
Hsia, K Jimmy	PROF	A	AA	1.00	1.00	$105,950.00	$109,139.00
Hsiao-Wecksler, Elizabeth T	ASST PROF	P	AA	1.00	1.00	$84,330.00	$86,326.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,330.00*	*$86,326.00*
Jacobi, Anthony M	ASSOC HEAD FOR GRAD PROGRAMS		BC	0.00	0.00	$1,500.00	$1,500.00
	CO-DIR, ACRC		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$127,350.00	$130,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,850.00*	*$132,150.00*
Jasiuk, Iwona M	PROF	A	AA	1.00	1.00	$125,675.00	$127,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,675.00*	*$127,625.00*
Jassim, Emad W	LECTURER		AL	0.50	0.50	$37,500.00	$38,450.00
	SR DESIGN PROJECT COORD		BA	0.50	0.50	$37,500.00	$38,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,900.00*
Johnson, Duane Douglas	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,050.08*	*$122,650.00*
Johnson, Harley T	ASSOC PROF	A	AA	1.00	1.00	$98,828.08	$102,101.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,828.08*	*$102,101.08*
Jones, Barclay G	PROF OF MECH ENG	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,241.04*	*$150,186.04*
Jorstad, Chip Steven	DIR OF DEVELOPMENT		BA	1.00	1.00	$81,000.00	$83,050.00
Kaap, Benjamin J	IT DATABASE SPEC		BA	1.00	1.00	$40,000.00	$41,000.00
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	$167,450.13	$171,650.13
Keane, Richard Damien	LECTURER		AA	0.67	0.67	$44,380.08	$45,480.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,500.16*	*$66,103.16*
Kees, David Dashifen	WEB AND DATABASE SPEC		BA	1.00	1.00	$47,140.00	$48,540.00
King, William Paul	ASSOC PROF	A	AA	1.00	1.00	$109,250.00	$113,639.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,250.00*	*$113,639.00*
Krier, Herman	PROF	A	AA	1.00	1.00	$157,430.00	$160,484.00
	RICHARD W KRITZER PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,430.00*	*$160,484.00*
Kyritsis, Dimitrios C	ASSOC PROF	A	AA	1.00	1.00	$91,510.04	$99,060.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,900.04*	*$112,475.04*
Lee, Chia-Fon	PROF	A	AA	1.00	1.00	$93,925.04	$103,095.04
Loth, Eric	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,400.16*	*$139,980.16*
Matalon, Moshe	CATERPILLAR PROF		AA	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	1.00	$153,900.00	$157,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,400.00*	*$165,000.00*
Mehta, Prashant Girdharilal	ASST PROF	P	AA	1.00	1.00	$85,250.00	$87,350.00
Mensing, Glennys A	PROJECT TECH COORD		BA	1.00	1.00	$72,380.00	$74,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Science & Engineering							
Nichols, Donna F	ACAD ADVR		BA	1.00	1.00	$66,200.00	$67,875.00
Pantano-Rubino, Carlos A	ASST PROF	P	AA	1.00	1.00	$86,950.00	$89,450.00
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	$97,320.00	$98,720.00
Phillips, James W	ASSOC HEAD FOR UG PROGRAMS		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$124,260.00	$126,860.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,760.00*	*$128,360.00*
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	$86,485.04	$87,735.04
Pianfetti, Brian M	MANAGING DIR, WATER CAMPWS		BA	1.00	1.00	$82,000.00	$84,059.00
Platt, Stephen R	RES ASSOC PROF		AA	1.00	1.00	$71,750.00	$71,750.00
Polycarpou, Andreas A	PROF	A	AA	1.00	1.00	$100,000.00	$111,155.00
Saif, M Taher A	PROF	A	AA	1.00	1.00	$113,050.08	$118,449.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,050.08*	*$118,449.08*
Saintillan, David	ASST PROF	P	AA	1.00	1.00	$86,000.00	$87,200.00
Salapaka, Srinivasa M	ASST PROF	P	AA	1.00	1.00	$83,705.00	$86,005.00
Sehitoglu, Huseyin	HEAD		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$195,300.08	$203,308.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,300.08*	*$208,308.08*
Shannon, Mark A	PROF	A	AA	1.00	1.00	$138,630.92	$145,330.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,630.92*	*$145,330.92*
Sinha, Sanjiv	ASST PROF	P	AA	1.00	1.00	$88,000.00	$88,000.00
Sofronis, Petros	ASSOC HEAD FOR MECHANICS		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$121,300.00	$125,298.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,800.00*	*$126,798.00*
Starzewski, Martin Ostoja	PROF	A	AA	1.00	1.00	$127,900.00	$129,830.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,900.00*	*$129,830.00*
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	$148,900.07	$152,638.07
Sustich, Richard C	MNGNG DIR WATER CAMPWS		BA	0.50	0.50	$45,895.00	$47,183.00
Thomas, Brian G	PROF	A	AA	1.00	1.00	$125,250.00	$128,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,250.00*	*$128,650.00*
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	$124,875.08	$126,875.08
Toussaint, Kimani C	ASST PROF	P	AA	1.00	1.00	$85,000.00	$87,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$87,100.00*
Tseregounis, Spyros I	ADJ ASSOC PROF		AL	0.50	0.50	$69,860.00	$71,610.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,725.00*	*$143,220.00*
Tucker, Charles L	PROF	A	AA	1.00	0.00	$157,180.16	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,180.16*	*$171,000.00*
Vanka, Surya Pratap	PROF	Q	AA	1.00	1.00	$119,753.00	$121,603.00
Wagoner Johnson, Amy Jaye	ASST PROF	P	AA	1.00	1.00	$84,350.00	$87,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,350.00*	*$87,000.00*
Wang, Ning	PROF	A	AA	1.00	1.00	$124,600.00	$127,082.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,600.00*	*$127,082.00*
West, Matthew	ASST PROF	P	AA	1.00	1.00	$92,000.00	$93,043.00
White, Scott R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,200.08*	*$150,880.08*
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	$101,500.00	$105,676.00
Yeh, Rosanna S	INFO TECH SPECIALIST		BA	1.00	1.00	$38,000.00	$38,885.00
Yoo, Sunhee	RES ENGINEER		BA	1.00	1.00	$85,000.00	$85,000.00
Yu, Min-Feng	ASSOC PROF	A	AA	1.00	1.00	$90,407.08	$97,207.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,407.08*	*$97,207.08*
487 - Micro and Nanotechnology Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,475.00*	*$114,775.00*
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Ahmad, Irfan S	ASSOC DIR, CNST		BA	1.00	1.00	$104,100.00	$106,960.00
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,400.04*	*$86,500.04*
Aluru, Narayana R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,780.00*	*$119,280.00*
Bashir, Rashid	DIR, MICRO/NANO TECH LAB		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$148,625.00*
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,100.04*	*$108,892.04*
Bezryadin, Alexey	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,600.08*	*$86,200.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Bishop, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,075.00*	*$178,083.00*
Boppart, Stephen Allen	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.45*	*1.00*	*$46,600.00*	*$151,250.00*
Braun, Paul V	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,500.08*	*$103,550.08*
Chasiotis, Ioannis	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,330.00*	*$98,010.00*
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,050.00*	*$121,874.00*
Choi, Hyungsoo	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$30,630.04*	*$31,400.04*
Choquette, Kent D	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,680.04*	*$137,179.04*
Chow, Kaicheung	RES ENGINEER		BA	1.00	1.00	$75,500.00	$77,230.00
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,200.00*	*$137,442.00*
Coleman, James J	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,325.12*	*$195,785.12*
Eden, James Gary	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,400.16*	*$160,222.16*
Feng, Milton	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,700.00*	*$188,834.00*
Gardner, Chester S	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$313,500.00*	*$344,850.00*
Harris, Martin D	RES ENGINEER		BA	1.00	1.00	$45,000.00	$46,030.00
Holonyak, Nick	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$233,092.03*	*$235,562.34*
Hsieh, Kuang-Chien	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,150.04*	*$95,346.04*
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	$100,050.08	$102,800.08
Kenis, Paul J A	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$101,500.00*
Kim, Kyekyoon	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,450.00*	*$158,572.00*
Leckband, Deborah E	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,499.98*	*$145,652.00*
Lewin, Harris A	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$289,350.16*	*$297,131.16*
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	$65,250.00	$66,750.00
Lyding, Joseph W	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,400.00*	*$160,327.00*
Miley, George H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,725.08*	*$155,780.08*
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,550.00*	*$181,000.00*
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,000.00*	*$127,000.00*
Romans, J Hal	RES ENGR		BA	1.00	1.00	$61,200.04	$62,600.04
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,150.00*	*$115,327.00*
Saif, M Taher A	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,050.08*	*$118,449.08*
Shannon, Mark A	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,630.92*	*$145,330.92*
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	$66,900.00	$68,570.00
Timp, Gregory L	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,850.08*	*$141,711.08*
Tucker, John R	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,100.12*	*$143,521.12*
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,300.16*	*$200,183.16*
Weaver, John H	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,250.08*	*$194,950.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Wong, Gerard Chee Lai	RES ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,700.00*	*$103,550.00*
Zukoski, Charles F	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.00*	*1.00*	*$0.00*	*$210,000.00*
973 - Nuclear Plasma & Rad Engr							
Axford, Roy A	PROF	A	AA	1.00	1.00	$143,059.08	$145,920.08
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,190.04*	*$61,190.04*
Heuser, Brent J	ASSOC PROF	A	AA	1.00	1.00	$102,193.04	$105,259.04
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	$14,040.00	$14,320.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,600.00*	*$95,471.00*
Jones, Barclay G	PROF	A	AA	1.00	1.00	$147,241.04	$150,186.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,241.04*	*$150,186.04*
Kim, Kyekyoon	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$106,756.00*
Meng, Ling Jian	ASST PROF	P	AA	1.00	1.00	$85,050.00	$88,027.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,050.00*	*$88,027.00*
Miley, George H	PROF	A	AA	1.00	1.00	$152,725.08	$155,780.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,725.08*	*$155,780.08*
Mumm, Susan K	COORD ALUMNI REL & DEV		BA	0.55	0.55	$32,576.00	$33,397.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$44,310.00*	*$45,427.00*
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	$77,759.04	$78,537.04
Ruzic, David N	PROF	A	AA	1.00	1.00	$135,402.00	$140,818.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,402.00*	*$140,818.00*
Singer, Clifford E	PROF	A	AA	1.00	1.00	$108,714.08	$110,888.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,714.08*	*$110,888.08*
Stebbins, Rhonda R	DIR, BUDGET & RES PLANNING		BA	1.00	1.00	$52,520.00	$53,833.00
Stubbins, James F	HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF	A	AA	1.00	1.00	$153,110.16	$156,272.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,110.20*	*$161,272.20*
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	$32,139.04	$32,942.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,259.08*	*$65,547.08*
Uddin, Rizwan	PROF	A	AA	1.00	1.00	$117,076.04	$120,588.04
244 - Physics							
Abbamonte, Peter Michael	ASST PROF	P	AA	1.00	1.00	$82,600.00	$86,000.00
Aksimentiev, Oleksii	ASST PROF	P	AA	1.00	1.00	$77,000.00	$81,000.00
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.99	0.99	$190,543.00	$194,392.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$193,026.58*	*$196,925.75*
Beck, Douglas H	PROF	A	AA	1.00	1.00	$110,700.08	$113,700.08
Bezryadin, Alexey	ASSOC PROF	A	AA	1.00	1.00	$83,600.08	$86,200.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,600.08*	*$86,200.08*
Bishop, Stephen G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,075.00*	*$178,083.00*
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$62,500.00	$64,100.00
Budakian, Raffi	ASST PROF	P	AA	1.00	1.00	$77,400.00	$81,000.00
Ceperley, David M	PROF	A	AA	1.00	1.00	$150,000.00	$152,800.00
Chang, Yia-Chung	PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
Chemla, Yann Robert	ASST PROF	P	AA	1.00	1.00	$87,900.00	$90,600.00
Chiang, Tai-Chang	PROF	A	AA	1.00	1.00	$122,100.00	$124,400.00
Clegg, Robert M	PROF	A	AA	1.00	1.00	$133,500.08	$136,100.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,500.08*	*$141,100.08*
Cooper, S Lance	PROF	A	AA	1.00	1.00	$110,500.04	$113,800.04
Dahmen, Karin A	ASSOC PROF	A	AA	1.00	1.00	$85,300.08	$87,100.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,300.08*	*$87,100.08*
Demarco, Brian Leeds	ASST PROF	P	AA	1.00	1.00	$79,500.04	$83,500.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	$64,900.08	$66,600.08
Eckstein, James N	PROF	A	AA	1.00	1.00	$120,000.08	$123,200.08
El-Khadra, Aida X	PROF	A	AA	1.00	1.00	$86,400.04	$94,700.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	$84,500.08	$87,000.08
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	$69,699.96	$71,299.96
Errede, Steven M	PROF	A	AA	1.00	1.00	$106,800.00	$108,700.00
Fields, Brian David	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,638.00*	*$72,018.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Flynn, Colin P	PROF	A	AA	1.00	1.00	$153,000.08	$155,600.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,000.08*	*$155,600.08*
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	$117,999.94	$120,399.94
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	$57,242.00	$58,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,500.00*	*$116,258.00*
Ge, Pinghua	RES PHYSICIST		BA	1.00	1.00	$49,400.00	$50,635.00
Giannetta, Russell W	PROF	A	AA	1.00	1.00	$95,800.08	$104,237.08
Gibson, Gabriel	INFORMATION TECH ADMIN		BA	1.00	1.00	$80,000.00	$85,000.00
Gladding, Gary E	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$111,300.04	$113,800.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,800.04*	*$115,300.04*
Goldbart, Paul M	PROF	A	AA	1.00	1.00	$129,000.16	$132,800.16
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	$167,000.00	$170,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$167,000.00*	*$170,700.00*
Golding, Ido	ASST PROF	P	AA	1.00	1.00	$77,900.00	$81,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,900.00*	*$81,000.00*
Gollin, George D	PROF	A	AA	1.00	1.00	$100,000.04	$101,900.04
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,400.12*	*$150,450.00*
Greene, Laura H	PROF	A	AA	0.71	0.71	$118,290.08	$120,775.08
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	SWANLUND ENDOWED CHAIR		AA	0.29	0.29	$48,310.00	$49,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,600.08*	*$170,100.08*
Grosse Perdekamp, Matthias	ASSOC PROF	A	AA	1.00	1.00	$80,599.96	$83,499.96
Gruebele, Martin Hw	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,703.00*	*$164,129.00*
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$116,200.00	$123,850.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,200.00*	*$123,850.00*
Haney, Michael J	RES ENGR		BA	1.00	1.00	$105,499.92	$107,699.92
Hertzog, David W	PROF	A	AA	1.00	1.00	$120,000.00	$123,000.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$233,092.03*	*$235,562.34*
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	$93,500.04	$95,600.04
Johnson, Duane Douglas	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,050.08*	*$122,650.00*
Kammel, Peter	RES ASSOC PROF		AL	1.00	1.00	$103,900.00	$106,500.00
Kane, Dennis J	SR SPEC IN AUTOMATED EDUC		BA	0.75	0.75	$76,870.08	$78,820.08
	TCH ASSOC		AL	0.25	0.25	$25,630.04	$26,280.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.12*	*$105,100.12*
Kane, Janet L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$91,000.04	$93,500.04
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	$84,900.00	$86,700.00
Katz, Sheldon	PROF	A	AA	0.33	0.00	$53,936.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$185,000.00*
Kieffer, Susan	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,583.04*	*$225,922.00*
Kolla, Eugene V	RES ASST PROF		AL	1.00	1.00	$57,000.00	$58,300.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$132,900.08	$137,500.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,900.08*	*$137,500.08*
Lamb, Frederick K	PROF	A	AA	1.00	1.00	$146,800.00	$149,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,800.00*	*$149,700.00*
Lamb, Susan A	ASSOC PROF		AA	1.00	1.00	$80,800.08	$82,500.08
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.40	0.40	$98,660.00	$100,920.00
	MACARTHUR PROF OF PHYS		AA	0.55	0.55	$137,822.00	$140,978.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$249,490.41*	*$255,204.30*
Leigh, Robert G	PROF	A	AA	1.00	1.00	$87,000.08	$95,300.08
Lev, Benjamin	ASST PROF	P	AA	1.00	1.00	$76,000.00	$79,500.00
Liss, Tony M	PROF	A	AA	1.00	1.00	$110,500.00	$113,500.00
Luijten, Erik	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,450.00*	*$92,450.00*
Luthey-Schulten, Zaida Ann	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.00*	*$125,000.00*
Makins, Naomi C R	PROF	A	AA	1.00	1.00	$98,000.06	$100,200.06
Makri, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,703.00*	*$164,129.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Mason, Nadya	ASST PROF	P	AA	1.00	1.00	$77,500.00	$82,000.00
McCall, Benjamin	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,564.00*	*$71,622.00*
Mestre, Jose	PROF	A	AA	0.50	0.50	$67,999.00	$69,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,500.00*	*$137,517.00*
Miller, Thomas Joseph	RES ASSOC PROF		AL	1.00	1.00	$66,316.16	$67,816.16
Mohr, Joseph John	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,979.00*	*$97,799.00*
Moore, Todd C E	RES ENGR		BA	1.00	1.00	$58,200.00	$59,400.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	$58,166.04	$59,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,700.04*	*$117,134.04*
Nathan, Alan M	PROF	A	AA	1.00	1.00	$125,000.04	$127,500.04
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	$94,400.04	$95,800.04
Neubauer, Mark	ASST PROF	P	AA	1.00	1.00	$76,000.00	$79,500.00
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	$107,100.04	$108,900.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,100.04*	*$108,900.04*
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	$132,900.00	$135,500.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	$110,800.00	$113,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,800.00*	*$113,800.00*
Pitts, Kevin T	ASSOC PROF	A	AA	1.00	1.00	$83,800.08	$86,600.08
Pitts, Toni V	COORD, RECRUIT,ADV,SPECPROG		BA	1.00	1.00	$50,800.00	$52,000.00
Schulten, Klaus J	PROF	A	AA	1.00	1.00	$216,400.16	$232,500.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,400.16*	*$232,500.16*
Selen, Mats A	PROF	A	AA	1.00	1.00	$110,700.04	$112,900.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	$153,900.00	$158,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,900.00*	*$158,500.00*
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	$149,100.04	$151,800.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,100.04*	*$151,800.04*
Smadici, Serban	RESEARCH SCIENTIST		BA	1.00	1.00	$53,061.00	$54,200.00
Smith, Erika	TEACHING LAB SPEC		BA	1.00	1.00	$39,500.00	$40,400.00
Stack, John D	ASSOC HEAD		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$114,800.08	$117,300.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,300.08*	*$118,800.08*
Stelzer, Timothy J	RES ASSOC PROF		AL	1.00	1.00	$76,700.00	$80,000.00
Stone, Michael	PROF	A	AA	1.00	1.00	$100,000.04	$102,000.04
Thaler, Jon J	PROF	A	AA	1.00	1.00	$118,000.16	$120,400.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,000.16*	*$120,400.16*
Van Harlingen, Dale J	DEPT HD		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$190,300.16	$195,183.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,300.16*	*$200,183.16*
Vishveshwara, Smitha	ASST PROF	P	AA	1.00	1.00	$77,500.00	$81,000.00
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	$40,628.04	$41,900.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,000.04*	*$82,878.04*
Weaver, Richard L	PROF	A	AA	1.00	1.00	$115,100.00	$116,900.00
Weissman, Michael B	PROF	A	AA	1.00	1.00	$116,000.00	$118,400.00
Wettstein, Andrew	NETWORK ADMINISTRATOR		BA	1.00	1.00	$58,600.00	$60,100.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	$100,000.08	$103,000.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	$109,800.08	$112,100.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$266,000.12*	*$266,000.12*
Wiss, James E	PROF	A	AA	1.00	1.00	$102,400.00	$104,000.00
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,700.00*	*$103,550.00*
855 - Technology Entrepreneur Ctr							
Clifton, Rhiannon L	ASST DIRECTOR, TEC		BA	1.00	1.00	$55,591.00	$57,800.00
Larson, Stephanie Marie	PROGRAM MARKETING SPEC		BA	0.75	0.75	$30,000.00	$30,900.00
Lilly, Brian Peter	LECTURER		AA	0.75	0.75	$86,080.00	$86,941.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$86,080.00*	*$86,941.00*
Martin, Scott D	COMM & MARKETING SPEC		BA	0.50	0.50	$20,756.00	$21,706.00
LK - Environmental Council							
835 - Environmental Council							
Lage, Stephanie M	ASST TO THE DIRECTOR		BA	1.00	1.00	$55,000.00	$56,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LK - Environmental Council							
835 - Environmental Council							
Sullivan, William C	DIR, ENV COUNCIL		BC	0.00	0.00	$5,000.00	$5,000.00
	DIR, ENV COUNCIL		BC	0.50	0.50	$48,000.00	$51,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$108,720.00*
NN - Facilities							
465 - Capital Admin & Development							
Coleman, Fred	DIR CAP DEV ORCHARD DOWNS		BA	1.00	1.00	$112,750.00	$115,568.75
701 - Facilities and Services							
Abram, Thomas	SUSTAINABILITY COORD		BA	1.00	1.00	$58,000.00	$58,000.00
Alsip, Michael R	PROJECT FINANCIAL SPEC		BA	1.00	1.00	$63,961.00	$65,879.83
Ashwill, Steven L	VST APPLICATION DEVELOPER		BA	1.00	1.00	$50,000.00	$51,250.00
Bales, Thaddeus Basel	ENGINEER SPEC		BA	1.00	1.00	$82,250.04	$83,730.54
Battaglia, Anthony Mathew	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$62,943.90	$63,415.98
Bauer, Robbie Timothy	DDC SPECIALIST		BA	1.00	1.00	$64,000.00	$64,480.00
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	$79,060.98	$80,484.08
Biehl, Gary A	ASSOC DIR		BA	1.00	1.00	$105,059.15	$106,635.04
Boatner, Melvin	ASSOC DIR HR		BA	1.00	1.00	$85,877.04	$88,238.66
Bryant, Robert W	ENGINEER SPEC		BA	1.00	1.00	$56,000.00	$57,120.00
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM		BA	1.00	1.00	$77,063.00	$78,989.58
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	$85,935.00	$88,083.38
Christopher, Guy T	NETWORK SUPPORT SPECIALIST		BA	1.00	1.00	$63,282.24	$64,706.09
Christy, Ted	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$68,675.00	$70,048.50
Coleman, Helen J	DIR PLANNING		BA	1.00	1.00	$117,159.68	$120,381.57
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	$166,000.00	$168,500.00
Drew, Richard G	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	$74,660.16	$76,452.00
Durbin, Thomas E	ENGR		BA	1.00	1.00	$77,513.57	$78,908.81
Edmonson, Matthew A	LANDSCAPE ARCHITECT		BA	1.00	1.00	$59,538.00	$61,324.14
Ellison, Bradley J	ARCHITECT		BA	1.00	1.00	$68,000.00	$69,428.00
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	$65,673.00	$66,822.28
Firmand, Mathew R	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	$58,940.74	$61,374.99
Franz, Rebecca Ann	INTERIOR DESIGNER		BA	1.00	1.00	$53,559.96	$55,702.36
Fritz, Robert K	MANAGEMENT ENGINEER		BA	1.00	1.00	$84,702.75	$85,973.29
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIRE		BA	1.00	1.00	$76,753.00	$78,288.06
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	$84,500.00	$86,021.00
Green, David Mark	ENGR		BA	1.00	1.00	$87,042.98	$88,783.84
Gulick, Joseph G	DIR ASSOC IT		BA	1.00	1.00	$89,784.00	$92,477.52
Hahn, Fred	ENGINEER		BA	1.00	1.00	$87,000.00	$88,740.00
Halverson, Robert	MANAGEMENT ENGINEER		BA	1.00	1.00	$88,500.00	$90,712.50
Hannah, Robert F	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	$116,973.00	$119,546.41
Hardin, David Wesley	ENGINEER SPEC		BA	1.00	1.00	$75,000.00	$76,500.00
Helmink, Karl J	ENGINEER		BA	1.00	1.00	$74,000.00	$75,998.00
Hess, George A	ASSOC DIR CONST SVCS		BA	1.00	1.00	$92,452.68	$94,301.73
Hesselschwerdt, Steven P	ASSOC DIR FOR SPACE MGMT		BA	1.00	1.00	$95,089.08	$96,515.42
Hoss, Timothy M	COORD CAMPUS WASTE MNGMNT		BA	1.00	1.00	$65,702.40	$66,687.94
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	$48,000.00	$48,840.00
Johnson, Mikki L	HR SPECIALIST		BA	1.00	1.00	$52,901.52	$53,827.30
Kaczmarek, John F	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	$78,583.13	$80,862.04
Keaton, Bruce	MECHANICAL ENGR SPECIALIST		BA	1.00	1.00	$67,000.08	$68,273.08
Koric, Sanja	ENGINEER SPEC		BA	1.00	1.00	$72,000.00	$73,368.00
Landes, Gregory E	MGR OF SYST SERVS		BA	1.00	1.00	$85,544.59	$87,041.62
Lateer, Judith Ann	COMMUNICATION SPEC		BA	1.00	1.00	$35,547.00	$36,169.07
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	$51,500.00	$52,530.00
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	$60,705.81	$61,768.16
Lev, James R	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$67,000.08	$67,670.08
Liu, Zhenyu	VST APPL DEVLP		BA	1.00	1.00	$60,000.00	$61,500.00
Marker, David P	CAPITOL CONSTR PROJECT MNGR		BA	1.00	1.00	$74,363.18	$75,850.44
Marquissee, Mike	ASSOC DIR FOR BUSINESS OPS		BA	1.00	1.00	$94,985.48	$97,360.12
Marruffo, Mario Jose	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	$73,000.00	$73,000.00
Marx, Noah S	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	$58,500.00	$60,840.00
Maxey, Jill A	ASSOC DIR PLANNING		BA	1.00	1.00	$83,050.08	$87,202.58
McClure, Donna	ARCHITECT		BA	1.00	1.00	$72,030.04	$73,470.64
McCurry, Nicole L	HUMAN RES SPEC		BA	1.00	1.00	$42,500.00	$42,818.75
McFall, Damon Eugene	ENGINEER SPEC		BA	1.00	1.00	$68,750.00	$70,606.25
McKinney, William Randall	MGR OF SYST SERVS		BA	1.00	1.00	$79,979.58	$81,379.22
Nagy, Renee Jean	RECORDS MGMT COORD		BA	0.75	0.75	$45,834.81	$46,751.51

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	$68,575.00	$70,426.53
Oconnor, Steven Paul	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	$71,512.24	$73,085.51
Pfeifer, Katherine D	SPEC CAPITAL PLANNING		BA	1.00	0.75	$54,952.34	$41,626.40
Platt, Warren A R	DDC SPECIALIST		BA	1.00	1.00	$64,000.08	$64,480.08
Reeser, Doris Jean	CAPITAL MAINT PLANNING COORD		BA	1.00	1.00	$75,000.00	$76,875.00
Reid, Terry Lee	VST PROJECT MANAGER, F&S		BA	1.00	1.00	$60,000.00	$61,500.00
Reifsteck, Kent V	DIR OF ENGR SERVICES		BA	1.00	1.00	$120,000.00	$122,400.00
Rix, Joseph	VST PROGRAM MGMT SPEC		BA	1.00	1.00	$66,625.00	$68,290.63
Robledo, Jackie Lynn	PREV MAINTENANCE SPECIALIST		BA	1.00	1.00	$45,000.00	$45,675.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	$79,850.00	$81,047.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$159,698.00*	*$162,095.75*
Schaefer, Rodney L	DATA SERVICES COORDINATOR		BA	1.00	1.00	$90,270.00	$91,849.73
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	$95,601.03	$100,285.48
Shaughnessy, Brian T	COORD, FINANCIAL REPORTING		BA	1.00	1.00	$61,500.00	$63,498.75
Skvarla, Melvyn	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$69,724.93	$70,422.18
Slotnick, Elizabeth A	HR COORDINATOR		BA	1.00	1.00	$63,017.00	$64,271.04
Spencer, Janet L	SENIOR BUSINESS ANALYST		BA	1.00	1.00	$69,000.00	$70,207.50
Spese, James E	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	$85,187.88	$86,891.64
Stanev, Nick	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	$72,043.32	$72,043.32
Stegmaier, Jane Elizabeth	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	$78,553.03	$80,909.62
Strauss, Linh T	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$42,500.04	$42,925.04
Sweeney, Eva Maria	ENGINEER SPEC		BA	1.00	1.00	$70,000.08	$71,190.08
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	$107,500.00	$110,456.25
Torrison, Marissa N	VST PROJECT MANAGER, F&S		BA	1.00	1.00	$65,000.00	$66,625.00
Tucker, Robert B	SR APP DEVLPR		BA	1.00	1.00	$73,000.08	$74,277.58
Varney, Peter W	ASSOC DIR GARAGE & CARPOOL		BA	1.00	1.00	$74,503.48	$75,993.55
Von Holten, Lori Ann	HR SPECIALIST IN F & S		BA	1.00	1.00	$46,377.00	$48,092.95
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	$52,693.20	$53,747.06
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	$117,173.00	$120,395.26
Wise, Clark E	DIR CONSTR MGMT		BA	1.00	1.00	$129,245.04	$131,183.72
Wise, Michael Anthony	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	$74,950.08	$74,950.08
Wisegarver, Stacy Dean	ASSOC DIR PROJ FINANCIAL SERV		BA	1.00	1.00	$88,000.00	$89,760.00
Wolters, Douglas James	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	$70,890.04	$72,449.62
Yoo, Sandra E	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	$60,000.00	$62,100.00
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	$77,125.08	$78,513.33
Zimmer, Timothy Philip	CAPITAL CONSTRUCTION PROJ MGR		BA	1.00	1.00	$72,371.64	$73,963.82
814 - Planning & Design							
Otto, Alan R	COORD, SPECIAL PROGRAMS, FIRE		BA	1.00	1.00	$61,973.29	$62,902.89
940 - Safety and Compliance							
Anderson, Thomas Joseph	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	$82,000.08	$83,230.08
Banks, Maureen Mosley	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	$93,000.04	$95,325.04
Brown, Carolyn Eliana	COORD, SPECIAL PROGRAMS		BA	1.00	1.00	$66,417.44	$67,214.45
Gillon, Dana Longelle	SPEC, ENVIR HEALTH & SAFETY		BA	1.00	1.00	$54,107.19	$55,459.87
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	$51,112.00	$52,952.03
Malvestuto Buldak, Tracy Michelle	COORD SPEC PROGRAMS		BA	1.00	1.00	$55,140.29	$55,801.97
Mann, Robert	COORD SPEC PRGMS OSH		BA	1.00	1.00	$60,200.00	$62,307.00
Neighbors, Jeremy D	OCC SAFETY & HLTH ENGR		BA	1.00	1.00	$72,000.00	$72,000.00
Neukomm, Karie Ann	COORDINATOR OF SPECIAL PROGRAM		BB	0.49	0.49	$21,794.50	$22,056.03
Wilcoxen, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	$82,516.00	$86,064.19
Wilkerson, Jerri L	COORD, SPEC PRGMS		BA	1.00	1.00	$68,353.98	$69,379.29
KR - Fine & Applied Arts							
767 - Architecture							
Ali, Mir M	PROF	A	AA	1.00	1.00	$94,676.14	$97,570.14
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	$75,180.04	$76,808.04
Anderson, James R	PROF	A	AA	0.50	0.50	$50,850.00	$51,867.00
	VST ASSOC CHAIR, BRC		BC	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$105,734.00*
Andrejasich, Michael J	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,000.00*	*$113,220.00*
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	$88,091.23	$91,003.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,091.23*	*$91,003.23*
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	$76,232.26	$78,125.26

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Bognar, Botond	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF	A	AA	1.00	1.00	$100,797.76	$104,009.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,797.76*	*$107,009.76*
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	$75,182.18	$76,310.18
Brown, Kate M	HOUSING RES SPEC		BA	1.00	1.00	$65,188.54	$66,492.54
Chasco, David	DIR		BA	0.00	0.00	$8,000.00	$8,000.00
	PROF	A	AA	1.00	1.00	$119,204.11	$121,707.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,204.11*	*$160,157.11*
Deal, Brian M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,212.00*	*$69,673.00*
Dearborn, Lynne Marie	ASST PROF	P	AA	1.00	1.00	$60,025.49	$61,425.49
Erickson, Kevin N	ASST PROF	P	AA	1.00	1.00	$56,000.00	$56,000.00
Erwin, William H	ASSOC PROF	A	AA	1.00	1.00	$69,038.59	$69,728.59
Fournier, Donald Frederick	RES SPEC IN SUSTAIN PLNG & DES		BA	1.00	1.00	$94,105.20	$98,810.20
Francisco, Paul W	RES SPEC		BA	0.75	0.75	$51,355.79	$52,125.79
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,252.00*	*$67,245.78*
Gordon, Jeffrey R	RES SPEC IN BUILDING TECH		BA	1.00	1.00	$70,624.05	$71,683.05
Hall, Gaines B	PROF	A	AA	1.00	1.00	$100,000.00	$100,000.00
Hamlin, Lawrence J	INSTRUCTOR		AA	1.00	1.00	$47,278.13	$47,987.13
Hammann, Ralph Eugen	ASSOC PROF	Q	AA	1.00	1.00	$74,312.50	$75,427.50
Harris, Dianne S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,800.00*	*$107,337.50*
Heck, Cheryl	ASST TO THE DIR ARCH		BA	1.00	1.00	$59,375.35	$60,563.35
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	$82,244.45	$83,478.45
Hicks, Stewart Roger	ASST PROF	P	AA	1.00	1.00	$60,000.00	$60,000.00
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	$74,856.90	$75,979.90
Kaha, Arthur L	INTERIM ASSOC DIR		BB	1.00	1.00	$43,000.00	$43,000.00
Kamm, Thomas A	ASST PROF	P	AA	1.00	1.00	$56,506.51	$56,506.51
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	$78,947.88	$79,736.88
Kruty, Paul S	PROF	A	AA	1.00	1.00	$86,904.27	$90,008.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,904.27*	*$90,008.27*
Lapunzina, Alejandro	ASSOC PROF	A	AA	1.00	1.00	$85,239.56	$86,305.56
	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	$6,000.00	$6,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,239.56*	*$92,305.56*
Lerum, Vidar	ASST PROF	P	AA	1.00	1.00	$61,800.00	$63,786.00
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	$65,057.78	$65,870.78
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	$75,180.26	$76,308.26
Marina, Areli	ASST PROF	P	AA	1.00	1.00	$54,818.40	$57,274.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,818.40*	*$57,274.40*
McCulley, Michael T	ASSOC PROF	A	AA	1.00	1.00	$76,104.94	$77,246.94
Minor, Heather Hyde	ASST PROF	P	AA	1.00	1.00	$57,532.30	$59,001.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,532.30*	*$59,001.30*
Murray, Scott Charles	ASST PROF	P	AA	1.00	1.00	$54,632.50	$59,001.50
Plummer, Henry S	PROF	A	AA	1.00	1.00	$97,303.76	$99,113.76
Poss, Jeffery S	ASSOC PROF	A	AA	1.00	1.00	$75,624.60	$78,637.60
Rose, William B	RES ARCH		BA	0.00	0.00	$0.00	$0.00
	RES ARCH		BA	1.00	1.00	$78,739.85	$79,526.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,739.85*	*$79,526.85*
Ruggles, D Fairchild	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,095.00*	*$102,611.43*
Senseney, John Robert	ASST PROF	P	AA	1.00	1.00	$54,500.00	$56,076.00
Sliwinski, Ben Joseph	RES SPEC		BA	1.00	1.00	$81,625.00	$84,074.00
Stallmeyer, John Charles	ASST PROF	P	AA	1.00	1.00	$53,300.00	$56,600.00
Strand, Richard Karl	ASSOC PROF	A	AA	1.00	1.00	$63,292.21	$64,241.21
Taylor, Mark	ASST PROF		AA	1.00	1.00	$58,000.00	$58,000.00
Warren, Allison	INSTRUCTOR		AA	1.00	1.00	$46,125.00	$46,817.00
Winter-Nelson, Karen E	RES SPEC		BB	0.25	0.25	$14,894.40	$15,341.23
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	$73,804.77	$75,280.87
Altgilbers, Ian M	NETWORK ANALYST		BA	1.00	1.00	$43,000.00	$43,000.00
Antonakos, Mary	DIR I SPACE GALLERY		BA	1.00	1.00	$52,787.50	$53,843.25
Arends, Mark W	PROF	A	AA	1.00	1.00	$72,606.28	$73,332.34
Avery, Mark David	SPEC IN UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	$44,952.48	$46,525.82

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Bakker, Conrad Quentin	ASSOC PROF	A	AA	1.00	1.00	$58,267.75	$59,287.44
	ASST DIR OF GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,267.75*	*$64,287.44*
Bandy, Laura	VST ASST TO THE DIR		BA	1.00	1.00	$30,000.00	$30,750.00
Batten, Luke	ASSOC PROF	A	AA	1.00	1.00	$55,634.79	$60,469.79
Benson, Eric	ASST PROF	P	AA	1.00	1.00	$55,242.00	$55,932.53
Biddle, Marsha K	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	$42,389.91	$43,025.76
Block, Jane	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,651.00*	*$106,335.00*
Bresler, Liora	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,158.00*	*$98,615.00*
Bullock, William C	PROF	A	AA	1.00	1.00	$109,186.84	$110,780.97
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	$59,429.04	$61,172.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,429.04*	*$61,172.04*
Campbell, Laurel H	ASST PROF	P	AA	1.00	1.00	$57,577.75	$58,297.47
Cartwright, Stephen	ASST PROF		AA	1.00	1.00	$53,000.00	$53,000.00
Cox, Donna J	DIR, DIG ARTS & MEDIA INI		BC	0.00	0.00	$5,000.00	$5,000.00
	MICHAEL AIKEN ENDOWED CHAIR		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,000.00*	*$179,580.00*
Delacruz, Elizabeth M	ASSOC PROF	A	AA	1.00	1.00	$67,534.73	$70,047.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,534.73*	*$70,047.02*
Douglas, Robin C	ADMINISTRATIVE COORD		BC	1.00	1.00	$68,318.78	$69,596.34
	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,318.78*	*$69,596.34*
Duncum, Paul Angus	PROF	A	AA	1.00	1.00	$78,737.00	$79,918.06
Fineberg, Jonathan D	GUTGSELL PROF		AA	0.00	0.00	$16,667.00	$16,667.00
	PROF OF ART	A	AA	1.00	1.00	$140,422.99	$143,231.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,089.99*	*$159,898.45*
Finnegan, Cara Anne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,507.00*	*$81,876.00*
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,252.00*	*$67,245.78*
Goggin, Nan Elizabeth	INT DIR		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$94,652.00	$98,174.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,652.00*	*$108,174.00*
Greenhill, Jennifer	ASST PROF	P	AA	1.00	1.00	$52,500.00	$53,550.00
Griffis, Ryan	ASST PROF	P	AA	1.00	1.00	$50,114.00	$52,865.26
Gunji, Kimiko	ASSOC PROF	A	AA	0.50	0.50	$36,745.13	$37,296.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,819.80*	*$72,897.10*
Gunji-Ballsrud, Jennifer Misuzu	ASSOC PROF	A	AA	1.00	1.00	$59,231.54	$64,416.54
Guthrie, Gerald W	ASSOC PROF	A	AA	1.00	1.00	$64,025.83	$65,306.35
Hamilton, Kevin	ASSOC PROF	A	AA	1.00	1.00	$55,300.55	$60,130.55
Harleman, Kathleen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,824.00*	*$165,060.48*
Harris, Dianne S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,800.00*	*$107,337.50*
Hays, David Lyle	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,382.00*	*$66,526.19*
Hedeman, Anne D	PROF	A	AA	1.00	1.00	$81,173.80	$82,391.41
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,173.80*	*$82,391.41*
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	$51,251.70	$52,276.73
Hogin, Lauretta J	ASSOC PROF	A	AA	1.00	1.00	$62,025.75	$63,954.75
Hostetter, Eric R	PROF	A	AA	0.50	0.50	$40,130.44	$42,538.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,260.94*	*$85,077.00*
Hudson, Bradley	LECTURER		AA	1.00	1.00	$40,352.00	$40,957.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,352.00*	*$40,957.28*
Hudson, Suzanne	ASST PROF	P	AA	1.00	1.00	$61,500.00	$62,576.25
Jennings, John	ASSOC PROF	A	AA	1.00	1.00	$59,027.62	$63,412.62
Kellman, Julia	ASSOC PROF	A	AA	1.00	1.00	$61,615.00	$65,311.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,615.00*	*$65,311.90*
Kostell, Steve	INSTRUCTOR		AA	1.00	1.00	$50,923.00	$52,560.00
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	$70,245.81	$71,475.11
Kruty, Paul S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,904.27*	*$90,008.27*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
La France, Robert G	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,000.00*	*$41,574.00*
Luu, Jimmy V	ASST PROF	P	AA	1.00	1.00	$54,000.00	$55,080.00
Madsen, Melissa Gene	ASST TO DIR		BA	1.00	1.00	$58,625.00	$59,797.50
Marina, Areli	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,818.40*	*$57,274.40*
McDonagh, Deana C	ASSOC PROF OF ART	A	AA	1.00	1.00	$67,550.93	$69,064.07
	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,550.93*	*$69,064.07*
Mette, Alan T	PROF	A	AA	1.00	1.00	$83,491.55	$86,038.04
Minor, Heather Hyde	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,532.30*	*$59,001.30*
Musselman, Laverne M	ASST TO DIR - FINANCES		BA	1.00	1.00	$51,425.00	$52,453.50
Nicholson-Owens, J B	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	$48,000.00	$48,960.00
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	$70,586.00	$72,645.11
Parsons, Michael J	VST RES PROF		AB	0.25	0.25	$14,500.00	$14,500.00
Pokorny, Melissa	ASSOC PROF	A	AA	1.00	1.00	$58,133.79	$60,005.70
Reeder, Kevin	ASSOC PROF OF ART	Q	AA	1.00	1.00	$73,000.00	$74,277.50
Robbennolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	$62,405.92	$63,498.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,405.92*	*$63,498.02*
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	$61,407.04	$64,635.18
	DIVISION LEADER, ART HISTORY		BC	0.00	0.00	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,407.04*	*$68,635.18*
Ross, Joel	ASST PROF	P	AA	1.00	1.00	$53,045.00	$55,106.00
Rubin, Tammie Renee	ASST PROF	P	AA	1.00	1.00	$55,000.00	$55,000.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,095.00*	*$102,611.43*
Rush, Dana	ASST PROF	P	AA	1.00	1.00	$52,571.22	$53,307.22
Sautman, Anne Helen	TEACHING ASSOC		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,890.00*	*$56,756.30*
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	$63,373.81	$64,324.42
Shaw, Stanley S	3 DIMENSIONAL LAB COORDINATOR		BA	1.00	1.00	$40,039.75	$40,640.35
Squier, Joseph C	ASSOC DIR, CURRICULUM DEV		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$88,544.71	$91,372.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,544.71*	*$96,372.88*
Theide, Billie J	PROF	A	AA	1.00	1.00	$77,583.00	$78,940.70
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	$74,082.79	$75,194.03
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	$65,477.00	$66,459.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,477.00*	*$66,459.16*
Weaver, David Deke	ASST PROF	P	AA	1.00	1.00	$59,295.00	$60,184.43
Weightman, David Ian	PROF	A	AA	1.00	1.00	$100,000.00	$101,000.00
Weissman, Terri	ASST PROF	P	AA	1.00	1.00	$60,000.00	$60,000.00
Wiesener, Catherine A	LECTURER		AA	1.00	1.00	$33,200.00	$33,200.00
Wood, Jeryldene M	ASSOC PROF	A	AA	1.00	1.00	$68,980.83	$70,015.54
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,980.83*	*$70,015.54*
Zion, Diana	RSRC COORD		BA	1.00	1.00	$36,607.70	$36,790.74
de Waard, Ellen	DOCTORAL STUDIES SPEC		BD	0.48	0.48	$20,000.00	$20,100.00
801 - Dance							
Beck, Kenneth D	LECTURER		AA	0.00	0.00	$0.00	$0.00
	SPEC IN MUSIC		BC	1.00	1.00	$40,032.00	$40,632.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,032.00*	*$40,632.00*
Erkert, Jan K	HEAD		BC	0.00	0.00	$4,909.00	$5,007.18
	PROF	A	AA	1.00	1.00	$82,400.00	$84,048.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,309.00*	*$89,055.18*
Hook, Sara	ASSOC PROF	A	AA	1.00	1.00	$66,625.00	$67,691.00
Howard, Cynthia Cae	ASST TO THE HEAD		BA	1.00	1.00	$44,000.00	$44,000.00
James, Daniel R	PROD COORD		BC	1.00	1.00	$34,793.40	$35,335.40
Johnston, Philip T	LECTURER		AA	1.00	1.00	$43,000.00	$43,645.00
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	$17,048.59	$17,304.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,662.68*	*$52,437.90*
Kinsman, Jacqueline	PROG COORD		BA	1.00	1.00	$30,000.00	$30,000.00
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	$62,460.04	$64,022.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
801 - Dance							
Lehovec, Linda M	INT DIR OF BFA PRGM		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,460.04*	*$67,022.04*
Mardiani, Putu Oka	INSTRUCTOR		AB	0.25	0.25	$7,725.00	$7,880.00
Monson, Jennifer	PROF	A	AA	1.00	1.00	$78,000.00	$79,092.00
Nettl-Fiol, Rebecca C	ASSOC PROF	A	AA	1.00	1.00	$73,407.70	$74,471.70
O'Connor, Terrance R	PROF	A	AA	1.00	1.00	$87,125.00	$88,345.00
Oliver, Cynthia	ASSOC PROF	A	AA	1.00	1.00	$63,765.00	$65,721.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,765.00*	*$65,721.00*
Simson, Kirstie	ASST PROF	P	AA	1.00	1.00	$58,000.00	$58,870.00
Toenjes, John M	ASSOC PROF	A	AA	1.00	1.00	$56,965.47	$61,319.47
Wadleigh, Renee	ASST DIR MFA COORD		BC	0.00	0.00	$2,000.08	$2,000.08
	PROF	Q	AA	1.00	1.00	$74,693.71	$77,313.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,693.79*	*$79,313.79*
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	$27,326.82	$28,236.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,654.90*	*$55,974.82*
481 - East St. Louis Res Project							
Lawson, Laura	DIR, ESLARP		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,500.04*	*$69,967.04*
Turner, Billie G	NON-PROFIT COORD		BA	1.00	1.00	$37,400.00	$37,961.00
447 - Fine & Applied Arts Admin							
Anderson, James R	ASSOC DEAN		BC	0.50	0.50	$50,850.00	$51,867.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$105,734.00*
Anderson, Mary Nutter	HR/FIN SPEC FAA		BA	1.00	1.00	$50,600.00	$52,118.00
Andrejasich, Michael J	ASSOC DEAN UGRAD AFF		BA	1.00	1.00	$111,000.00	$113,220.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,000.00*	*$113,220.00*
Bonner-McDuffie, Marlah	DIR OF DEVLP FAA MUSIC		BA	1.00	1.00	$73,074.00	$78,074.00
Brauze, Sarah Elizabeth	ASSOC DIR OF DEVLP		BA	1.00	1.00	$55,000.00	$55,000.00
Drummond Stine, Shelli	ASSOC DIR OF ADVCMT & EXT REL		BA	1.00	1.00	$66,395.50	$67,388.20
Graves, Robert B	DEAN FAA		BA	0.00	0.00	$25,000.00	$25,000.00
	DEAN FAA		BA	1.00	1.00	$192,000.00	$196,340.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$217,000.00*	*$221,340.00*
Gunji, Kimiko	DIR, JAPAN HOUSE		BC	0.50	0.50	$35,074.67	$35,600.79
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,819.80*	*$72,897.10*
Laramee, Roger Lee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	$53,045.00	$54,105.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,090.00*	*$108,211.80*
Nardi, Brenda Jo	VST ASSOC DIR OF DEVLP		BA	1.00	1.00	$55,000.00	$56,375.00
O'Shaughnessey, Mary Ellen	EXECUTIVE ASST DEAN		BA	1.00	1.00	$96,444.00	$98,372.88
Plante, Michele	COORD OF CAREER SERVS		BA	1.00	1.00	$50,429.00	$51,185.44
	INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,429.00*	*$51,185.44*
Ross, Michael D	ASSOC DEAN		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,500.00*	*$237,500.00*
Stone, Marian A	ASST TO THE ASSOC DEAN OF UG A		BA	1.00	1.00	$55,983.56	$57,103.23
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	$45,000.00	$45,675.00
607 - Krannert Art Museum							
Baker, Damon L	ART, DESIGN ASSOC CURATOR		BA	1.00	1.00	$52,500.00	$53,235.00
Erickson, Virginia P	RSRC CTR COORD		BC	0.63	0.63	$17,552.14	$17,815.42
Grant, Christopher M	ASSOCIATE DIRECTOR		BA	1.00	1.00	$69,177.50	$70,215.16
Harleman, Kathleen	DIR		BA	1.00	1.00	$161,824.00	$165,060.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,824.00*	*$165,060.48*
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	$50,659.29	$51,393.85
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	$17,049.09	$17,304.83
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,662.68*	*$52,437.90*
La France, Robert G	ASSOC CURATOR		BA	1.00	1.00	$41,000.00	$41,574.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,000.00*	*$41,574.00*
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	$40,184.54	$40,747.12
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	$55,890.00	$56,756.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,890.00*	*$56,756.30*
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	$52,680.61	$54,261.03
Wilson, Walter R	SPEC FOR DESIGN INSTALL		BA	1.00	1.00	$38,570.00	$39,109.98
262 - Krannert Center							
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	$58,926.95	$63,926.95
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	$43,243.74	$43,892.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,243.74*	*$43,892.74*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Burgett, Vanessa Joy	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Chaim Pozzebon, Daniel A	VST EVENTS COORD		BA	1.00	1.00	$30,000.00	$30,750.00
Ciofalo, Terry Anne	ASST TO THE PRODUCTION MANAGER		BA	1.00	1.00	$37,000.00	$37,555.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,000.00*	*$37,555.00*
Clark, Allison N	ASSOC DIR SEEDBED INITIATIVE		BA	1.00	1.00	$98,339.00	$99,814.00
De Velder, Anne C	COSTUME SHOP MANAGER KCPA		BA	1.00	1.00	$45,000.00	$45,675.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,000.00*	*$45,675.00*
Donley, Adriane Binky	PROPERTIES DIR		BA	1.00	1.00	$42,500.00	$42,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,500.00*	*$42,500.00*
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	$33,438.68	$33,940.68
Egg, Courtney M	PROJECT COOR PATRON SERV DIR		BA	1.00	1.00	$35,903.21	$36,442.21
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	$34,475.94	$35,475.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$34,475.94*	*$35,475.94*
Friese, Beverly A	SENIOR DIR OF DEVELOPMENT		BA	1.00	1.00	$75,731.29	$76,867.29
Goelz, Jenny E	VST COMM SPEC		BA	1.00	1.00	$36,000.00	$36,900.00
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	$61,500.00	$62,423.00
Grimes, Travis E	ASST SPEC IN AUDIO SERVS		BA	1.00	1.00	$41,060.05	$41,676.05
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	$48,000.00	$48,720.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,000.00*	*$48,720.00*
Kikta, Tammey A	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	$45,100.00	$45,777.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	$53,544.10	$54,347.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,544.10*	*$54,347.10*
Lee-Calfas, Bridget	CREATIVE SPEC, ARTS EDITOR		BA	1.00	1.00	$38,500.00	$40,425.00
Lewis, Mary Anne	VST COMNC SPEC		BA	1.00	1.00	$44,000.00	$45,100.00
Lillig, Elizabeth A	VST ASST DIR FOR CLIENT SERV		BA	1.00	1.00	$36,500.00	$37,412.50
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	$41,144.03	$41,761.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,144.03*	*$41,761.03*
McBride, Rebecca	SENIOR ASSOCIATE DIRECTOR		BA	1.00	1.00	$103,349.32	$113,349.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,349.32*	*$113,349.32*
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	$52,671.36	$53,461.36
Meyer, Jeanine Ann	ASST SCENE SHOP SUPVR		BA	1.00	1.00	$30,000.00	$30,000.00
Miller, Deborah S	ASSOC DIR OF DEVLP		BA	1.00	1.00	$45,428.90	$46,109.90
Morefield, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	$34,468.18	$34,985.18
Oliveiro, Valerie A	ASST TO THE SENIOR ASSOC DIREC		BA	1.00	1.00	$30,750.00	$31,211.00
Poppen, Ann Melissa	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Prosise, Michael Andrew	TICKET SERV DIR		BA	1.00	1.00	$36,000.00	$36,000.00
Quisenberry, Karen	ASST DIR FOR PRODUCTION		BA	1.00	1.00	$75,637.00	$76,772.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,637.00*	*$76,772.00*
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	0.07	0.07	$3,754.35	$3,810.35
	ASST DIR FOR MARKETING		BA	0.93	0.93	$59,246.09	$60,135.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,000.44*	*$63,945.44*
Riley, Rebecca H	ASST DIR OPER & DEV		BA	1.00	1.00	$41,950.20	$42,579.20
Ross, Michael D	DIR		BA	1.00	1.00	$216,500.00	$227,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,500.00*	*$237,500.00*
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	$37,266.88	$37,825.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,266.88*	*$37,825.88*
Schoenoff, Jon F	SPEC IN AUDIO SERVS		BA	0.04	0.04	$2,365.75	$2,400.75
	SPEC IN AUDIO SERVS		BA	0.96	0.96	$56,756.50	$57,607.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,122.25*	*$60,008.25*
Shirk, Elizabeth Ann	ASST MGR OF SYST SERVS		BA	1.00	1.00	$42,500.00	$43,138.00
Smith, Samuel M	ENGAGEMENT DIRECTOR		BA	1.00	1.00	$70,000.00	$70,000.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	$51,662.33	$52,437.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,662.33*	*$52,437.33*
Zazal, Nicholas A	ASST DIR EVENTS KCPA		BA	1.00	1.00	$45,000.00	$45,000.00
569 - Landscape Architecture							
Anderson, James R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$105,734.00*
Anthony, Kathryn H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,091.23*	*$91,003.23*
Emmerling-Dinovo, Carol Anne	ACAD ADVR		BA	1.00	1.00	$71,757.09	$73,431.09
	ADJ LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,757.09*	*$73,431.09*
Fennell, Christopher	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,575.00*	*$55,604.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Fulton, Gale	ASST PROF	P	AA	1.00	1.00	$57,500.00	$58,563.75
Ginsburg, Rebecca	ASST PROF	P	AA	1.00	1.00	$66,252.00	$67,245.78
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,252.00*	*$67,245.78*
Harris, Dianne S	PROF	A	AA	1.00	1.00	$102,500.00	$104,037.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,800.00*	*$107,337.50*
Hays, David Lyle	ASSOC PROF	A	AA	1.00	1.00	$65,382.00	$66,526.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,382.00*	*$66,526.19*
Hinrichs, Marilou Ann	RES PRGMR		BA	1.00	1.00	$71,595.85	$72,474.85
Kesler, Gary B	ASSOC PROF	A	AA	1.00	1.00	$80,674.00	$81,884.11
Kovacic, David A	ASSOC PROF	A	AA	1.00	1.00	$75,447.73	$76,956.68
Lawson, Laura	ASSOC PROF	A	AA	1.00	1.00	$64,500.04	$69,967.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,500.04*	*$69,967.04*
Ruggles, D Fairchild	PROF	A	AA	1.00	1.00	$101,095.00	$102,611.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,095.00*	*$102,611.43*
Sears, Stephen Michael	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,499.00
Silverman, Helaine I	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,287.00*	*$76,316.00*
Sinha, Amita	PROF	A	AA	1.00	1.00	$71,622.03	$80,696.03
Stewart, William P	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,891.04*	*$92,137.04*
Sullivan, William C	PROF	A	AA	0.50	0.50	$48,000.00	$52,220.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,000.00*	*$108,720.00*
Vining, Joanne	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,320.00*	*$85,420.00*
495 - Music							
Alexander, Charles Reid	PROF	A	AA	1.00	1.00	$67,626.00	$70,000.00
Allen, David J	COORD (OR & PE)		BA	1.00	1.00	$57,075.00	$58,575.00
Alwes, Chester L	ASSOC PROF	A	AA	1.00	1.00	$66,912.00	$67,412.00
Anderson, Rex D	SPEC IN AUDIO SERVS		BA	1.00	1.00	$63,057.00	$64,257.00
Asnawa, I Ketut Gede	VST INTERN COUNCIL PROF		AA	1.00	1.00	$50,110.00	$50,110.00
Aznavoorian, Anahid	ASST PROF	P	AA	1.00	1.00	$56,100.00	$56,463.00
Bashford, Christina	ASST PROF	P	AA	1.00	1.00	$69,659.00	$71,159.00
Bergonzi, Louis S	PROF	A	AA	1.00	1.00	$101,095.00	$102,295.00
Bernhardsson, Sigurbjorn	ARTIST-IN-RESIDENCE		AA	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AA	1.00	1.00	$73,714.00	$81,858.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,714.00*	*$81,858.00*
Blume, Philipp	VST LECTURER		AA	1.00	1.00	$41,200.00	$41,818.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,158.00*	*$98,615.00*
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	$28,560.00	$28,560.00
Browning, Zack D	ASSOC PROF	A	AA	1.00	1.00	$63,776.00	$65,000.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	$73,129.98	$74,630.00
Byl, Julia	VST ASST PROF		AA	1.00	1.00	$40,000.00	$40,000.00
Cameron, Michael J	PROF	A	AA	1.00	1.00	$66,586.00	$70,000.00
Carrillo, Teofilo L	ASST PROF	P	AA	1.00	1.00	$52,780.00	$55,000.00
Chasanov, Elliot L	ASSOC PROF	A	AA	1.00	1.00	$73,185.00	$73,935.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	$65,545.00	$66,045.00
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	$85,280.00	$86,480.00
Dee, John	NUGENT PROF IN MUSIC PERFORM		AA	0.16	0.14	$14,541.17	$15,901.17
	PROF	A	AA	0.84	0.86	$82,546.83	$89,686.83
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,088.00*	*$105,588.00*
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	$61,245.00	$61,745.00
Diazmunoz, Eduardo	PROF	A	AA	1.00	1.00	$98,446.00	$106,646.00
Ehlen, Timothy J	ASSOC PROF	A	AA	1.00	1.00	$58,021.00	$60,000.00
Ewald, Michael E	PROF	A	AA	1.00	1.00	$74,620.00	$75,820.00
Flores, Ricardo	ASSOC PROF	A	AA	1.00	1.00	$58,402.00	$60,000.00
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AA	1.00	1.00	$73,714.00	$81,858.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,714.00*	*$81,858.00*
Garnett, Guy E	ASSOC PROF	A	AA	1.00	1.00	$64,272.00	$65,022.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,272.00*	*$65,022.00*
George, Roby	VST ASSOC PROF		AA	1.00	1.00	$71,215.00	$71,215.00
Grant, Joe W	ASSOC PROF	A	AA	1.00	1.00	$68,625.00	$70,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,625.00*	*$70,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Grashel, John W	ASSOC PROF	A	AA	1.00	1.00	$64,821.00	$66,021.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,821.00*	*$66,021.00*
Gray, Lawrence W	ASST PROF	P	AA	1.00	1.00	$55,000.00	$55,750.00
Griffin, Peter J	ASST PROF	P	AA	1.00	1.00	$58,500.00	$59,700.00
Griggs, Joyce Lynn	ASST DIR (ENROLL MGMT/PUB ENGA		BA	1.00	1.00	$61,821.00	$63,321.00
Gunn, Julie Jordan	ASSOC PROF	Q	AA	1.00	1.00	$64,000.00	$64,750.00
Gunn, Nathan	PROF	A	AA	1.00	1.00	$128,000.00	$128,500.00
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	$62,424.00	$63,174.00
Hall, Dana	ASST PROF	P	AA	1.00	1.00	$59,091.00	$59,591.00
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	$52,000.00	$52,750.00
Harris, James David	ASSOC PROF	Q	AA	1.00	1.00	$70,390.00	$71,590.00
Harwood, Eve E	ASSOC PROF	A	AA	1.00	1.00	$74,160.00	$75,360.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,160.00*	*$75,360.00*
Hassler, Barbara Suzanne	COORD, ALUMNI REL & DEVLP		BA	1.00	1.00	$44,125.20	$44,925.20
Hassler, Daniel M	COORD (ENROLL MGMT/STUDSRVS)		BA	1.00	1.00	$32,960.00	$38,850.00
Haymon-Coleman, Cynthia	ASST PROF	P	AA	1.00	1.00	$58,570.00	$58,570.00
Heiles, William H	PROF	A	AA	1.00	1.00	$74,139.00	$75,339.00
Helmrich, Dennis	ASSOC PROF	A	AA	1.00	1.00	$76,694.00	$77,894.00
Herrera, Luis Ricardo	ASST PROF	P	AA	1.00	1.00	$53,040.00	$55,000.00
Hickey, Joan B	LECTURER		AA	0.50	0.50	$21,542.00	$21,917.00
Hobson, Ian R	PROF	A	AA	0.98	0.98	$132,638.00	$133,838.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,927.26*	*$136,147.86*
Horger, Frank A	ASST SPEC AUDIO SERV MUS		BA	1.00	1.00	$35,000.00	$36,200.00
Keeble, Jonathan	ASST PROF	P	AA	1.00	1.00	$65,350.00	$66,550.00
Kinderman, William A	PROF	A	AA	1.00	1.00	$89,760.00	$90,960.00
Kramer, Karl	DIR		BA	0.00	0.00	$8,000.04	$8,000.04
	DIR		BA	1.00	1.00	$176,471.96	$180,001.40
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,472.00*	*$188,001.44*
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.73	0.73	$35,473.00	$36,549.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,108.00*	*$51,545.48*
Lund, Erik R	ASSOC PROF	A	AA	1.00	1.00	$68,952.00	$70,152.00
Lupu, Ioan-Sherban	ASSOC PROF	A	AA	1.00	1.00	$64,483.00	$65,233.00
Machala, Kazimierz W	PROF	A	AA	1.00	1.00	$73,185.00	$73,935.00
Magee, Gayle Sherwood	ASST PROF	P	AA	1.00	1.00	$48,225.00	$55,000.00
Magee, Jeffrey S	ASSOC PROF	A	AA	1.00	1.00	$64,890.00	$66,090.00
Manfredo, Joseph	ASST PROF	P	AA	1.00	1.00	$55,003.00	$56,203.00
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	$71,500.00	$72,700.00
McNeill, Charles L	ASSOC PROF	A	AA	1.00	1.00	$93,221.00	$94,721.00
McPherson, Gary Edward	PROF	A	AA	1.00	1.00	$117,977.60	$129,977.60
	ZIMMERMAN ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,977.60*	*$129,977.60*
Milenkovich, Stefan	ASSOC PROF	Q	AA	1.00	1.00	$91,350.00	$91,850.00
Mitchell, Rachel	VST LECTURER		AA	0.75	1.00	$30,000.00	$40,600.00
Moersch, Charlotte Mattax	ASSOC PROF	A	AA	1.00	1.00	$76,014.00	$77,514.00
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	$71,338.00	$72,538.00
Moore, Mark E	ASSOC PROF	Q	AA	1.00	1.00	$67,548.00	$68,048.00
Paquette-Abt, Mary	VST ASST PROF		AA	1.00	1.00	$40,000.00	$40,000.00
Prescott, Anne	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,175.00*	*$50,000.00*
Pugh, James E	PROF	A	AA	1.00	1.00	$91,800.00	$92,550.00
Ramirez, Abel Saldivar	ASSOC PROF	Q	AA	1.00	1.00	$79,000.00	$79,000.00
Rath, Edward A	ASSOC DIR		BA	0.50	0.50	$43,788.00	$44,538.00
	ASST PROF		AL	0.50	0.50	$43,788.00	$44,538.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,576.00*	*$89,076.00*
Redman, Paul	ASST DIR FOR OPER		BA	1.00	1.00	$75,000.00	$75,000.00
Redman, Yvonne Gonzales	ASSOC PROF	Q	AA	1.00	1.00	$65,000.00	$65,000.00
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	$84,716.00	$85,916.00
Robinson, Dana M	ASST PROF	P	AA	1.00	1.00	$52,465.00	$55,000.00
Romm, Ronald	PROF	A	AA	1.00	1.00	$105,729.00	$106,929.00
Rostad, Masumi	ARTIST IN RESIDENCE		AA	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AA	1.00	1.00	$73,714.00	$81,858.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,714.00*	*$81,858.00*
Schleicher, Donald J	ASSOC PROF	A	AA	1.00	1.00	$82,810.00	$83,560.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Schleis, Thomas	LECTURER		AA	1.00	1.00	$42,189.00	$43,389.00
Sennet, Rochelle	TEACHING ASSOC		AA	1.00	1.00	$48,000.00	$48,000.00
Siena, Jerold	PROF	A	AA	1.00	1.00	$86,283.00	$87,483.00
Solis, Gabriel	ASSOC PROF	A	AA	1.00	1.00	$61,000.00	$70,000.00
Stephens, John C	ASSOC PROF	A	AA	1.00	1.00	$62,779.00	$67,479.00
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	$90,636.00	$91,386.00
Stoltzfus, Ruth A	PRGM COORD		BA	1.00	1.00	$38,518.00	$41,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$38,518.00*	*$41,000.00*
Stone, Sylvia	PROF	A	AA	1.00	1.00	$73,981.00	$74,731.00
Syer, Katherine R	ASST PROF	P	AA	0.51	0.51	$24,720.00	$25,102.00
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	$63,036.00	$64,236.00
Taylor, Stephen A	ASSOC PROF	A	AA	1.00	1.00	$60,626.00	$62,126.00
Tharp, Reynold	ASST PROF	P	AA	1.00	1.00	$51,500.00	$55,000.00
Thibeault, Matthew D	ASST PROF	P	AA	1.00	1.00	$55,000.00	$56,200.00
Tipei, Sever	PROF	A	AA	1.00	1.00	$68,666.00	$70,000.00
Tsitsaros, Christos	ASSOC PROF	A	AA	1.00	1.00	$62,424.00	$63,174.00
Turino, Thomas R	PROF	A	AA	1.00	1.00	$78,795.00	$82,295.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,795.00*	*$82,295.00*
Vamos, Brandon	ARTIST IN RESIDENCE		AA	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AA	1.00	1.00	$73,714.00	$81,858.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,714.00*	*$81,858.00*
Ward, Tom R	PROF	A	AA	1.00	1.00	$76,886.00	$77,386.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,886.00*	*$77,386.00*
Wilson, Glenn Douglas	VST LECTURER		AB	0.49	0.49	$25,235.00	$25,602.00
Wong, Isabel K F	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,621.00*	*$85,890.32*
Wyatt, Scott Alan	PROF	A	AA	1.00	1.00	$82,742.00	$83,942.00
Yampolsky, Philip	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR, CTR WORLD MUSIC		BA	1.00	1.00	$60,000.00	$60,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,800.00*
Yeung, Ann Marie	ASSOC PROF	A	AA	1.00	1.00	$59,478.00	$60,678.00
883 - Theatre							
Anderson, Robert G	ASSOC PROF	A	AA	1.00	1.00	$53,531.00	$57,941.00
Blake, Thomas E	INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,243.74*	*$43,892.74*
Chadwick, Rene	CLIN ASST PROF		AA	0.50	0.50	$21,037.00	$21,395.00
	HAIR/MAKEUP DIR		BC	0.50	0.50	$21,037.00	$21,753.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,074.00*	*$43,148.00*
Ciofalo, Terry Anne	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,000.00*	*$37,555.00*
Conlin, Kathleen F	BH PROF & DIR IN RESIDENCE		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$175,221.00	$176,973.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,221.00*	*$176,973.21*
Davis, Peter A	ASSOC PROF	Q	AA	1.00	1.00	$63,232.08	$64,180.56
De Velder, Anne C	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,000.00*	*$45,675.00*
Dixon, Lisa G	ASSOC PROF	A	AA	1.00	1.00	$55,658.04	$57,494.76
Donley, Adriane Binky	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,500.00*	*$42,500.00*
Faurant, Nicole	INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$34,475.94*	*$35,475.94*
Fay, Lisa Aleen	INSTRUCTOR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.86*	*1.00*	*$46,110.87*	*$54,421.55*
Garcia, Regina M	ASST PROF		AA	1.00	1.00	$58,000.00	$58,000.00
Graves, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$217,000.00*	*$221,340.00*
Hohman, Valleri J	VST ASST PROF		AA	1.00	1.00	$47,080.00	$48,784.30
Kent, Sarah G	MGR OF SYST SERVS		BA	0.34	0.34	$17,565.00	$17,828.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,662.68*	*$52,437.90*
Keys, Henson Lee	PROF	A	AA	1.00	1.00	$78,471.00	$79,648.07
Kidd, Lisa J	INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,000.00*	*$48,720.00*
Korder, Thomas V	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,544.10*	*$54,347.10*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Lee, Esther Songie Kim	ASSOC PROF	A	AA	1.00	1.00	$61,925.00	$62,853.88
Lines, Janice Ileen	VST ASST PROF		AA	1.00	1.00	$58,000.00	$58,928.00
Ma, Wenhai	ASSOC PROF		AA	1.00	1.00	$62,000.00	$62,000.00
Martell, Verda Beth	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,144.03*	*$41,761.03*
McBride, Rebecca	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,349.32*	*$113,349.32*
McFarquhar, Robin	PROF	A	AA	1.00	1.00	$73,837.04	$75,311.99
Miller, Thomas J	LECTURER		AA	0.50	0.67	$25,000.00	$34,002.50
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	$80,471.08	$82,885.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,471.08*	*$82,885.21*
Nekrasz, Karen Lenz	ASST TO THE HEAD		BA	1.00	1.00	$40,471.67	$41,135.40
Perkins, Kathy Anne	PROF	A	AA	1.00	1.00	$82,419.00	$83,820.12
Pope, Brant L	HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	PROF		AA	1.00	1.00	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,000.00*	*$93,000.00*
Quisenberry, Karen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,637.00*	*$76,772.00*
Rainwater, Christina M	VST LECTURER		AA	1.00	1.00	$34,200.00	$34,200.00
Ramirez, Robert	ASST PROF	P	AA	1.00	1.00	$50,000.00	$51,750.00
Rundell, Julie A H	LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,266.88*	*$37,825.88*
Schoenoff, Jon F	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,122.25*	*$60,008.25*
Sullivan, Daniel J	PROF	A	AA	1.00	1.00	$100,694.08	$102,204.49
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,694.08*	*$102,204.49*
Thompson, Joe Bill	VST ASST PROF		AA	1.00	1.00	$50,000.00	$50,000.00
Warfel, David Kenneth	ASST PROF		AA	1.00	1.00	$51,003.00	$52,767.70
Williams, Michael W	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,662.33*	*$52,437.33*
Zager, Jill W	ASST PROF	P	AA	1.00	1.00	$47,249.00	$48,959.41
209 - U of I Bands							
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.27	0.27	$14,635.00	$14,996.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,108.00*	*$51,545.48*
733 - Urban & Regional Planning							
Bates, Lisa Kathleen	ASST PROF	P	AA	1.00	1.00	$60,435.00	$65,384.63
Chakraborty, Arnab	ASST PROF	P	AA	1.00	1.00	$57,000.00	$65,050.00
Deal, Brian M	ASST PROF	P	AA	1.00	1.00	$67,212.00	$69,673.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,212.00*	*$69,673.00*
Edwards, Mary Margaret	ASST PROF	P	AA	1.00	1.00	$60,442.00	$65,046.00
Feser, Edward	INT HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF	A	AA	1.00	1.00	$117,000.00	$118,989.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$121,989.00*
Hansen, Eric G	VST LEAM PROJ SPEC		BA	1.00	1.00	$42,500.00	$43,562.50
Harwood, Stacy Anne	ASSOC PROF	A	AA	1.00	1.00	$62,961.00	$67,403.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,316.41*	*$119,061.50*
Isserman, Andrew Mark	PROF	A	AA	0.25	0.25	$42,075.06	$42,708.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,300.05*	*$170,826.05*
Kim, Tschangho John	PROF	A	AA	1.00	1.00	$104,844.08	$106,412.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,844.08*	*$106,412.08*
Lee, Bumsoo	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,000.00
McBroom, Linda Kay	ASST TO THE HEAD		BA	0.75	0.75	$39,782.08	$40,178.08
Miraftab, Faranak	ASSOC PROF	A	AA	1.00	1.00	$80,695.00	$83,355.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,695.00*	*$83,355.00*
Nedovic-Budic, Zorica	PROF	A	AA	1.00	1.00	$88,010.08	$89,546.08
Olshansky, Robert B	PROF	A	AA	1.00	1.00	$91,985.30	$93,591.30
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	$55,963.04	$56,660.04
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNIN		BA	1.00	1.00	$57,120.00	$57,689.00
	LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,120.00*	*$57,689.00*
Schneider, Daniel W	PROF	A	AA	0.75	0.75	$62,968.08	$63,915.08
Sweet, Elizabeth L	ASST PROF	P	AA	1.00	1.00	$60,343.00	$60,944.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	$0.00	$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	$56,584.08	$57,608.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,584.08*	*$57,608.08*
Bauer, Charlotte D	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	$60,000.00	$60,621.00
Boske, Ryan S	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$30,000.00	$30,300.00
Bryant, Rebecca A	ASST DEAN		BA	1.00	1.00	$62,524.00	$63,543.00
Fradkin, Andres	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$30,830.50	$31,161.50
Kahler, Miranda Sue Terry	GRAD RECORDS & REG SPECIALIST		BA	1.00	1.00	$30,000.00	$30,300.00
Kibler, B Elizabeth	DIRECTOR		BA	1.00	1.00	$55,000.00	$55,553.00
Kopera, Anne T	ASST DEAN		BA	1.00	1.00	$65,000.00	$66,988.00
Lowry, Mary K	ASST TO THE DEAN		BA	1.00	1.00	$51,300.00	$53,085.00
Mathias, Noelle De Mesa	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	$30,000.00	$30,450.00
McKinney, Allison Ann	ASST TO THE DIR		BA	1.00	1.00	$35,000.00	$35,353.00
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	$78,000.00	$78,835.00
O'Donnell, Christy Ann	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	$30,756.25	$31,087.25
Perez, Victor H	PROGRAM COORD		BA	1.00	1.00	$50,908.00	$51,490.00
Richie, Deborah	EXECUTIVE ASST DEAN		BA	1.00	1.00	$78,000.00	$78,780.00
Robinson, Sharee Daneen	DIR BUDGET RESOURCE PLAN		BA	1.00	1.00	$80,000.00	$81,700.00
Scoby, Suellen	ASST TO THE DEAN		BA	1.00	1.00	$42,200.00	$42,917.00
Sightler, Kevin W	VST DIR PROFESSIONAL SCI MASTE		BA	1.00	1.00	$110,000.00	$112,750.00
Tackett, Phillip	INFORMATION MGMT SPEC		BA	1.00	1.00	$65,000.00	$65,653.00
Tang, Wei C	NETWORK ADMINISTRATOR		BA	1.00	1.00	$42,750.00	$43,271.00
Tappenden, Kelly Anne	ASSOC DEAN		BA	0.00	0.00	$14,668.00	$30,000.00
	ASSOC DEAN		BA	0.50	0.80	$55,171.00	$100,711.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,284.00*	*$151,311.00*
Thompson, Alexis L	ASST DIR		BA	1.00	1.00	$44,000.00	$44,440.00
Welburn, William C	ASSOC DEAN		BA	1.00	1.00	$112,700.00	$114,500.00
Wheeler, Richard P	DEAN, GRAD COLLEGE		BA	0.50	0.50	$124,361.00	$126,475.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,722.00*	*$252,950.00*
Zulauf, Mark Edward	THESIS COORDINATOR		BA	1.00	1.00	$36,000.00	$37,470.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,800.00*	*$95,647.00*
Bowers, Timothy Phillip	ASST AVI EDUC SPEC		BC	1.00	1.00	$23,667.00	$24,140.34
Curren, Keith Phillip	VST AVI EDUC SPEC		BC	1.00	1.00	$17,589.36	$22,915.92
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	$54,970.00	$56,619.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,714.00*	*$69,554.26*
Emanuel, Tom W	DIR OF ACAD AFFAIRS		BB	1.00	1.00	$63,548.07	$63,548.07
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	$41,663.00	$43,746.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,669.00*	*$84,352.24*
Fu, Wai-Tat	ASST PROF	P	AA	1.00	1.00	$74,160.00	$76,014.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,160.00*	*$76,014.00*
Gerhold, Laura Ann	ACADEMIC ADVISOR		BA	1.00	1.00	$41,000.00	$42,230.00
Hinebaugh, Kristina Lee	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	$27,406.00	$32,406.00
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	$41,970.00	$42,809.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,220.04*	*$44,059.44*
Judy, Donald David	VST AVIATION EDUC SPEC		BC	1.00	1.00	$22,649.16	$23,940.92
Karahalios, Kyratso George	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,900.00*	*$90,234.00*
Kirlik, Alex	ACTING HEAD		BA	0.00	0.00	$24,180.00	$24,180.00
	PROF	A	AA	1.00	1.00	$133,000.00	$135,992.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,180.00*	*$160,172.50*
Kramer, Arthur F	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,898.00*	*$229,716.00*
Lee, Yi Ching	ASST PROF	P	AA	1.00	1.00	$63,240.00	$64,366.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,240.00*	*$64,366.00*
Lenczycki, Nicholas W	VST AVI EDUC SPEC		BC	1.00	1.00	$17,982.72	$23,428.42
Lleras, Alejandro	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$73,000.00*
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	$27,482.00	$28,032.00
Lumbrazo, Brian G	VST AVIATION EDUC SPEC		BC	1.00	1.00	$21,319.32	$22,915.92
Mason, Nancy N	GRANT DEVELOPMENT SPECIALIST		BA	1.00	1.00	$75,750.00	$76,886.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
McCarley, Jason Scott	ASST PROF	P	AA	0.75	0.75	$59,550.00	$61,039.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,000.00*	*$79,766.00*
McDonagh, Deana C	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,550.93*	*$69,064.07*
McGeorge, Joseph Christopher	VST AVIATION EDUC SPEC		BC	1.00	1.00	$22,357.00	$22,915.92
Morrow, Daniel G	ASSOC PROF	A	AA	1.00	1.00	$87,488.00	$89,674.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,488.00*	*$89,674.00*
Neogi, Natasha	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,150.08*	*$87,440.08*
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	$54,620.00	$57,351.00
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.00	$1,250.00
	CHIEF PILOT		BA	0.00	0.00	$8,000.00	$8,000.00
	HEAD, PROFESSIONAL PILOT DIV		BA	0.00	0.00	$7,000.00	$7,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,870.00*	*$73,601.00*
Rogers, Jason Nicholas	ASST AVI EDUC SPEC		BC	1.00	1.00	$23,965.30	$24,444.61
Seloover, Charles Harry	VST AVIATION EDUC SPEC		BC	1.00	1.00	$22,657.39	$23,223.82
Sivier, Jonathan E	RES PRGMR		BA	1.00	1.00	$45,743.00	$46,544.00
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$42,802.00	$43,658.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,052.04*	*$44,908.08*
Swanson, Stephanie Marie	VST AVIATION EDU SPEC		BC	1.00	1.00	$22,357.00	$22,915.92
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	$19,084.06	$19,466.06
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	$19,084.06	$19,466.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$39,418.16*	*$40,182.16*
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.33	0.33	$12,739.00	$12,866.43
	ASST AVI EDUC SPEC		BC	0.67	0.67	$25,852.00	$26,110.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$38,591.00*	*$38,977.00*
Unander, Stanley A	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$37,181.00	$41,681.00
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.90	0.90	$54,594.00	$55,550.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,660.00*	*$61,706.99*
Von Thaden, Terry L	ASST PROF	P	AA	1.00	1.00	$79,065.00	$79,065.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,065.00*	*$79,065.00*
Wagner, Jacob A	VST AVI EDUC SPEC		BC	1.00	1.00	$22,357.00	$22,915.92
Wagner, Justyna Anne	VST AVIATION EDUC SPEC		BC	1.00	1.00	$22,356.82	$22,915.74
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	$29,622.00	$30,214.44
Wofford, Michael Grant	ASSOC AVI EDUC SPEC		BC	0.00	0.00	$1,250.04	$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	$43,213.00	$44,077.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,463.04*	*$45,327.30*
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Barnes, Timothy E	ASST DIR		BA	1.00	1.00	$40,286.11	$44,314.72
Billman, Becky L	ASST DIR FOR HUMAN RESOURCES		BA	1.00	1.00	$50,400.00	$59,472.00
Brustein, William I	ALUMNI PROF INT'L STUDIES		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROV INT'L AFFAIRS		BA	0.00	0.00	$12,000.00	$12,000.00
	ASSOC PROV INT'L AFFAIRS		BA	1.00	1.00	$200,000.00	$205,830.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$212,000.00*	*$217,830.00*
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	0.75	1.00	$48,915.34	$67,197.34
Francone, Dana S	ASST DIR		BA	1.00	1.00	$37,800.00	$38,367.00
Hastings, Laura A	PROGRAM COORDINATOR		BA	1.00	1.00	$75,000.00	$76,125.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,125.00*
Hewitt, Karen M	OUTREACH COORD		BA	1.00	1.00	$46,125.00	$46,816.88
Hinkel, Cheryl Ivy	ASST DIR		BA	1.00	1.00	$37,260.00	$41,000.00
Johnson, Kara J	ASST DIR		BA	1.00	1.00	$37,260.00	$41,000.00
Kolter, Marianne	COORD INT'L PROJECTS		BC	1.00	1.00	$38,254.20	$38,828.01
Leng, Amy L	ASST DIR FOR FINANCIAL MGMT		BA	1.00	1.00	$54,600.00	$62,790.00
Malik, Rajeev P	ASST DIR FOR ACADEMIC PROGRAMS		BA	1.00	1.00	$53,263.11	$61,252.58
Park, Lynda Yoon-Sun	ASSOC DIR		BA	1.00	1.00	$58,000.00	$58,870.00
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	$55,057.16	$60,562.88
Schloer, Wolfgang F	ASSOC DIR		BA	1.00	1.00	$115,000.00	$116,725.00
Schug, David A	ASST DIR		BA	1.00	1.00	$45,864.00	$46,551.96
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	$47,283.92	$47,993.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,760.96*	*$79,865.22*
Tami, Nicole	ASSOC DIR		BA	1.00	1.00	$46,500.00	$47,197.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Trippiedi, Susan Carol	ASSOC DIR		BA	1.00	1.00	$56,639.00	$57,488.59
Waaler, Virginia April	DIR		BA	1.00	1.00	$70,000.00	$71,050.00
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	$61,514.81	$62,437.53
Wong, Isabel K F	DIR, INST & FACULTY COLLABORAT		BA	1.00	1.00	$84,621.00	$85,890.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,621.00*	*$85,890.32*
794 - Intl Student and Scholar Svcs							
Johnson, Erin R	ASST DIR		BA	1.00	1.00	$37,500.00	$38,062.50
McFarlane, Martin	ASSOC DIR		BA	1.00	1.00	$38,393.00	$54,000.00
Misa, Julie B	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	$85,600.00	$86,884.00
Swift, Emma S	ASST DIR		BA	1.00	1.00	$37,000.00	$37,555.00
Wagoner, Aubrey R	INTL DATA COORD		BA	1.00	1.00	$44,968.00	$45,642.52
533 - St International Acad Affairs							
Bolina, Pardip K	ASST DIR		BA	1.00	1.00	$43,500.00	$44,152.50
Danielson, Sherry Spooner	COORD OF INTL PROJ		BA	1.00	1.00	$38,500.00	$38,500.00
Gleisner, Sarah G	OUTREACH COORD		BA	1.00	1.00	$37,800.00	$38,367.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	$31,500.00	$33,075.00
McKean, Ryan E	COORD OF INTL PROJ		BA	1.00	1.00	$35,000.00	$35,525.00
Ng, Jerome E	ASST DIR		BA	1.00	1.00	$44,000.00	$44,660.00
Nussbaum, Stephen Patrick	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	$90,000.00	$91,350.00
Ryser, Erika	ASSOC DIR		BA	1.00	1.00	$56,300.88	$59,115.92
KU - Law							
853 - Law							
Anderson, Sean M	VST ASST PROF		AA	1.00	1.00	$50,000.00	$55,000.00
Aviram, Amitai	PROF	Q	AA	1.00	1.00	$128,125.00	$151,969.00
Ball, Heather K	ASST DIR OF EVENTS		BA	1.00	1.00	$55,000.00	$55,550.00
Ballmes, Stacey Lee	MNG ED,PROG COOR,FAC APPT COOR		BA	1.00	1.00	$42,500.00	$43,988.00
Beckett, J Steven	DIR TRIAL ADVOCACY		BA	1.00	1.00	$102,803.25	$102,803.25
	LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,803.25*	*$102,803.25*
Bell, George J	INSTR		AA	1.00	1.00	$87,799.36	$89,994.36
Benson, Sara Rachel	VST ASST PROF		AA	1.00	1.00	$55,000.00	$60,000.00
Boyle, Francis A	PROF	A	AA	1.00	1.00	$129,226.32	$142,103.32
Brubaker, Ralph Edwin	INT DEAN		BA	0.00	0.00	$30,000.00	$30,000.00
	JONES SCHOLAR		AA	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	1.00	1.00	$213,904.00	$217,799.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$258,904.00*	*$262,799.00*
Caroline, Jolynn C	ASSOC DIRECTOR CAR SVCS		BA	1.00	1.00	$66,755.00	$68,424.00
Colombo, John D	ALBERT E JENNER PROF		AA	0.00	0.00	$8,216.00	$8,462.00
	PROF	A	AA	1.00	1.00	$169,678.03	$194,769.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,894.03*	*$203,231.03*
Dash, Leon Decosta	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,658.00*	*$138,025.00*
Downey, Marianne E	DIR OF DEVELOPMENT		BA	1.00	1.00	$76,271.00	$78,559.00
Etienne, Margareth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$127,789.41	$150,684.41
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,789.41*	*$155,684.41*
Fennell, Christopher	ASST PROF OF LAW		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,575.00*	*$55,604.00*
Finkin, Matthew W	HARNO CLEARY CHAIR		AA	0.00	0.00	$9,712.21	$10,003.21
	PROF	A	AA	1.00	1.00	$215,005.82	$241,455.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,718.03*	*$251,459.03*
Fleischer, Miranda Perry	ASSOC PROF	Q	AA	1.00	1.00	$115,000.00	$138,450.00
Fleischer, Victor E	ASSOC PROF	Q	AA	1.00	1.00	$133,000.00	$154,990.00
Freyfogle, Eric T	MAX ROWE PROF		AA	0.00	0.00	$4,561.17	$4,698.17
	PROF	A	AA	1.00	1.00	$194,894.08	$220,741.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,455.25*	*$225,439.25*
Gajda, Amy	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,761.00*	*$79,261.00*
Geerdes, Cynthea E	INSTR		AA	1.00	1.00	$102,855.68	$105,427.07
Griffin, Julie A	ASST DIR OF FINC AID		BA	1.00	1.00	$48,500.00	$48,985.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
	SR EDUC LAW SPEC		BG	0.50	0.50	$68,624.49	$70,340.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,248.62*	*$140,680.74*
Hadfield, Victoria Jane	VST ASST PROF		AA	1.00	1.00	$55,000.00	$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Hamilton, Daniel Wilson	PROF	A	AA	1.00	1.00	$142,000.00	$142,000.00
Hayden, Terry Neutz	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	$71,890.00	$74,047.00
Holland, Steven A	WEB SPECIALIST		BA	1.00	1.00	$50,000.00	$50,000.00
Hunter, Tyler D	PC AND MEDIA SPEC		BA	1.00	1.00	$52,377.00	$58,425.00
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$246,923.00	$259,331.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,923.00*	*$259,331.00*
Hurt, Angela Christine	PROF	Q	AA	1.00	1.00	$124,885.00	$152,632.00
Hyman, David A	CORMAN PROF		AA	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	0.70	0.70	$134,269.00	$141,571.79
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,754.92*	*$198,755.00*
Johnson, David	ASST DEAN COMMUNICATIONS		BA	1.00	1.00	$100,940.00	$115,454.00
Kaplan, Richard L	PEER & SARAH PEDERSEN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$186,430.69	$212,022.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$186,430.69*	*$212,022.69*
Keenan, Patrick J	ASST PROF	P	AA	1.00	1.00	$120,219.46	$139,826.46
Kesan, Jay P	PROF	A	AA	1.00	1.00	$139,387.58	$163,569.58
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,387.58*	*$163,569.58*
Kordik, Ellen R	LECTURER		AA	1.00	1.00	$91,535.71	$93,823.71
Ku, Charlotte	ASST DEAN INTL & GRAD STUD		BA	1.00	1.00	$120,000.00	$126,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$126,000.00*
Lawless, Robert M	PROF	A	AA	1.00	1.00	$155,800.00	$180,474.00
Leach, Eric Douglas	VST ASST PROF		AA	1.00	1.00	$50,000.00	$55,000.00
Leipold, Andrew D	ADAMS PROF		AA	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$170,313.00	$180,313.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,313.00*	*$190,313.00*
Leroy, Michael H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,100.00*	*$153,065.00*
Linares, Juan Carlos	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	$75,000.00	$75,750.00
Maggs, Peter B	CARNEY CHAIR		AA	0.00	0.00	$27,794.42	$28,628.42
	PROF	A	AA	1.00	1.00	$216,901.64	$231,407.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$244,696.06*	*$260,036.06*
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,846.00*	*$70,000.00*
McHugh, Sunda Wells	ASST DIR OF CAREER SVCS		BA	1.00	1.00	$55,000.00	$56,375.00
Meyer, David D	PROF	A	AA	1.00	1.00	$142,110.23	$166,373.23
Miller, Donna L	DIR OF CAREER SERVICES		BA	1.00	1.00	$83,999.00	$86,519.00
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	$111,244.38	$111,244.38
	PROF	A	AA	0.75	0.75	$132,341.98	$145,126.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$279,264.36*	*$292,642.36*
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	$83,979.48	$86,078.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,979.48*	*$86,078.48*
Morriss, Andrew Pettit	H ROSS & HELEN WORKMAN PROF		AA	0.00	0.00	$20,540.00	$21,156.00
	PROF	A	AA	0.75	0.75	$134,793.75	$142,616.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$202,833.75*	*$212,222.75*
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	$56,375.00	$57,784.00
Nardulli, Peter F	PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$149,640.00*	*$151,885.00*
Olson, Meredith A	ASST DIR OF ALUMNI RELATIONS		BA	1.00	1.00	$44,000.00	$45,320.00
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	$100,450.00	$105,957.00
Reagan, Leslie Jean	ASSOC PROF OF LAW		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,802.02*	*$71,768.85*
Renshaw, Christine Elizabeth	ASST DIR GRAD & INTL STUDIES		BA	1.00	1.00	$44,000.00	$44,440.00
Reynolds, Laura A	PREN MARSHALL PROF		AA	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$170,099.03	$195,502.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,099.03*	*$205,502.03*
Ribstein, Larry E	MILDRED VAN VOORHIS CHAIR		AA	0.00	0.00	$5,125.00	$5,279.00
	PROF	A	AA	1.00	1.00	$238,325.56	$253,474.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$243,450.56*	*$258,753.56*
Rich, Robert F	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,280.00*	*$219,585.60*
Robbennolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	$149,480.00	$157,480.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,480.00*	*$157,480.00*
Rogers, Suzanne M	ASST DIR ADM & FIN AID		BA	1.00	1.00	$48,500.00	$55,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Ross, Jacqueline E	PROF	A	AA	1.00	1.00	$129,790.03	$150,684.03
Ross, Richard J	PROF	A	AA	1.00	1.00	$145,577.00	$164,944.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,577.00*	*$164,944.00*
Rossi, John M	ASST DEAN		BA	1.00	1.00	$138,606.77	$145,536.77
Sakellarakis, Irene John	NETWORK ADMIN SPEC		BA	1.00	1.00	$57,000.00	$58,425.00
Salefski, Kelly J	DIR OF ACAD ADMN & STDNT REC		BA	1.00	1.00	$80,000.00	$81,200.00
Sandretto, Maxine E	ASST DEAN OF FIN & HR		BA	1.00	1.00	$110,000.00	$121,650.00
Sharpe, Jamelle C	ASST PROF	P	AA	1.00	1.00	$130,000.00	$130,000.00
Sharpe, Nicola Faith	ASST PROF	P	AA	1.00	1.00	$130,000.00	$130,000.00
Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES		BA	1.00	1.00	$71,791.00	$73,945.00
Smith, Bruce	PROF	A	AA	1.00	1.00	$131,737.48	$158,689.48
Soares De Oliveira Da Rosa Garoupa, Nuno Manuel	PROF	A	AA	0.50	1.00	$85,000.00	$175,100.00
Solum, Lawrence Byard	ASSOC DEAN FOR FAC & RESEARCH		BC	0.00	0.00	$0.00	$0.00
	JOHN A CRIBBET PROF		AA	0.00	0.00	$19,189.00	$19,765.00
	PROF	A	AA	1.00	1.00	$215,342.00	$229,802.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$234,531.00*	*$249,567.00*
Stancil, Paul J	ASST PROF	P	AA	1.00	1.00	$100,000.00	$130,000.00
Tabb, Charles J	CAMPBELL PROF		AA	0.00	0.00	$6,643.03	$6,842.03
	PROF	A	AA	1.00	1.00	$221,973.00	$236,632.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,616.03*	*$243,474.03*
Tarr, Nina W	PROF	A	AA	1.00	1.00	$136,465.78	$140,559.78
Terry, Charles T	PROF	A	AA	1.00	1.00	$137,786.83	$137,786.83
Thomas, Suja A	PROF	A	AA	1.00	1.00	$163,000.00	$163,000.00
Tomaszewski, Amy Lynn	ASST PROF/REFERENCE LIBRARIAN	P	AL	1.00	1.00	$54,000.00	$55,590.00
Turner, Carolyn	DIR OF DEVLP		BA	1.00	1.00	$92,250.00	$97,785.00
Ulen, Thomas S	PROF	A	AA	1.00	1.00	$249,052.68	$261,524.68
	SWANLUND CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$249,052.68*	*$261,524.68*
Vander Ploeg, Daniel Brian	DIR OF INFORM SERV		BA	1.00	1.00	$80,000.00	$82,000.00
Vermillion-Hennessey, Virginia M	ASST DEAN OF AC ADMIN & DEAN		BA	1.00	1.00	$135,000.00	$141,750.00
Waller, Anthony E	ASST DEAN CAREER SERVICES		BA	1.00	1.00	$92,250.00	$97,634.00
Williams, Cynthia A	PROF	A	AA	1.00	1.00	$140,236.88	$164,443.88
694 - Law Library							
Davidson, Stephanie	ASST PROF / HEAD PS LAW LIB	P	AL	1.00	1.00	$74,955.30	$77,579.30
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	Q	AL	1.00	1.00	$68,934.32	$71,002.32
Henigman, Barbara D	ASSOC PROF / TEAM LEADER	A	AL	1.00	1.00	$69,374.55	$71,455.55
Johnston, Janis L	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.25	0.25	$42,067.24	$48,329.24
	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.75	0.75	$110,380.20	$113,691.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,447.44*	*$162,020.44*
McDade, Travis	ASST PROF / LAW REF LIBR	P	AL	1.00	1.00	$57,406.65	$59,128.65
Ribstein, Ann T	ASST PROF / ASST LAW LIBRARIAN		AA	0.50	0.50	$22,540.52	$23,223.52
Robbins, Anne Elizabeth	ASST PROF / LAW ACQ LIBRN	P	AL	1.00	1.00	$53,576.48	$55,451.48
Williams, Jane M	ASSOC PROF LIB AD / FCIL LIBRN	A	AL	1.00	1.00	$68,313.00	$70,362.00
KV - Liberal Arts & Sciences							
303 - African American Studies							
Benson, Christopher D	ASSOC PROF	A	AA	0.75	0.75	$69,500.00	$71,240.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,934.00*	*$94,123.00*
Bowen, Merle L	ASSOC PROF	A	AA	0.50	0.00	$41,250.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,500.00*	*$88,625.00*
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	$46,750.04	$48,035.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,500.08*	*$96,070.08*
Flynn, Karen	ASST PROF	P	AA	1.00	1.00	$62,814.00	$63,756.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,814.00*	*$63,756.00*
Hamer, Jennifer F	ASSOC PROF	A	AA	1.00	1.00	$93,000.00	$96,000.00
	INT HEAD		BC	0.00	0.00	$4,400.04	$5,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,400.04*	*$101,500.00*
Jarrett, Robin L	PROF	A	AA	0.50	0.50	$50,017.00	$50,767.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,300.00*	*$100,665.00*
Lang, Clarence E	ASST PROF	P	AA	0.75	0.75	$43,772.00	$47,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,153.00*	*$63,000.00*
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	$28,582.00	$29,011.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,389.00*	*$58,250.00*
McWorter, Gerald	PROF	A	AA	0.51	0.51	$60,996.00	$61,911.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,600.00*	*$121,394.06*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
303 - African American Studies							
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	$29,870.00	$30,468.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,624.00*	*$60,668.00*
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	$30,600.00	$31,059.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,200.00*	*$62,118.00*
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	$34,000.00	$35,190.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.08*	*$70,380.00*
Neville, Helen A	PROF	A	AA	0.25	0.25	$22,800.00	$26,550.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,778.00*	*$96,778.00*
Olson, Shirley L	ASST TO THE DIR		BA	1.00	1.00	$45,100.00	$46,904.00
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	$28,035.00	$28,456.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,365.00*	*$57,301.00*
Roediger, David R	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,343.00*	*$146,290.00*
Russell, Tyran	ASST DIRECTOR		BA	1.00	1.00	$45,320.00	$46,000.00
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	$28,810.00	$31,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,982.00*	*$63,000.00*
577 - American Indian Studies Program							
Byrd, Jodi	ASST PROF	P	AA	0.75	0.75	$49,494.00	$50,236.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,655.00*	*$66,630.00*
Clark, David Anthony	ASST PROF	P	AA	1.00	1.00	$68,000.00	$69,020.00
Gilbert, Matthew	ASST PROF	P	AA	0.75	0.75	$45,000.00	$45,675.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,841.00*
McKinn, John	ASST DIR		BA	1.00	1.00	$46,893.00	$47,903.00
Reese, Debbie	ASST PROF	P	AA	1.00	1.00	$61,252.00	$61,865.00
Warrior, Robert	DIR		BC	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	0.75	0.75	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,400.00*	*$124,400.00*
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	$40,271.04	$41,378.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,541.04*	*$82,755.04*
292 - Animal Biology							
Bell, Alison Marie	ASST PROF	P	AA	1.00	1.00	$63,000.00	$65,000.00
Brawn, Jeffrey D	PROF	A	AA	0.25	0.25	$24,200.08	$24,684.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,310.20*	*$99,259.20*
Caceres, Carla E	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$74,160.00
Cheng-De Vries, Chi-Hing C	ASSOC PROF	A	AA	1.00	1.00	$72,549.00	$73,637.00
Devries, Arthur L	PROF	A	AA	1.00	1.00	$96,433.00	$97,880.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,433.00*	*$97,880.00*
Frazzetta, Thomas H	PROF	A	AA	1.00	1.00	$69,993.00	$71,743.00
Fuller, Becky Claire	ASST PROF	P	AA	1.00	1.00	$65,000.00	$66,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$66,625.00*
Malhi, Ripan S	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,500.00*	*$62,529.00*
Paige, Ken N	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
	PROF	A	AA	1.00	1.00	$107,500.00	$113,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,000.08*	*$119,000.08*
Sears, Karen	ASST PROF	P	AA	1.00	1.00	$64,000.00	$64,960.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,000.00*	*$64,960.00*
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	$32,500.00	$35,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$70,000.00*
Weatherhead, Patrick J	PROF	A	AA	0.45	0.45	$55,674.00	$57,367.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,394.16*	*$129,187.16*
Whitt, Gregory S	PROF	A	AA	1.00	1.00	$65,339.00	$66,196.00
Woese, Carl R	SR RES SCI		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,320.98*	*$249,837.76*
241 - Anthropology							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	$67,500.00	$69,355.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$138,710.00*
Adams, Brian	ASST DIR-PUBLIC SERVICE ARCHAE		BA	1.00	1.00	$48,257.00	$50,018.00
Agusti, Joshua A	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	$27,325.00	$27,725.00
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	$74,329.08	$75,358.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,329.08*	*$75,358.08*
Arnold, Kelly Marie	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	$27,325.00	$28,281.00
Bauer, Nicole	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	$27,325.00	$27,725.00
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	$34,092.00	$35,797.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Brannock-Gaul, Susan L	SPEC-VISUAL ARCHAEOLOGICAL MED		BA	1.00	1.00	$33,448.00	$35,455.00
Branstner, Mark C	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$45,023.00	$46,599.00
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC SP		BA	1.00	1.00	$27,935.03	$29,332.00
Bukowski, Julie A	HUMAN SKELETAL ANALYST		BA	1.00	1.00	$27,325.00	$28,281.00
Bunzl, Matti	PROF	A	AA	1.00	1.00	$87,500.08	$100,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$103,000.08*
Calentine, Leighann	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$30,887.00	$31,505.00
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	0.50	0.50	$15,172.00	$15,931.00
Christensen, Barbara L	MOLEC ANTH LAB COORD		BA	1.00	1.00	$36,500.00	$37,595.00
Clancy, Kathryn B H	ASST PROF	P	AA	1.00	1.00	$60,000.00	$60,000.00
Cotler, Angelina	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,000.00*	*$50,000.00*
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	$27,583.00	$28,962.00
Desmond, Jane	PROF	A	AA	0.50	0.50	$44,850.00	$45,365.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,694.00*	*$90,882.00*
Dominguez, Virginia Rosa	GUTGSELL ENDOWED PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$127,200.00	$128,229.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,200.00*	*$128,229.00*
Durst, Patrick R	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	$29,459.00	$30,932.00
Emerson, Kjersti E	CULTURAL RESOURCE ARCH		BA	1.00	1.00	$27,450.00	$29,234.00
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIST		BA	0.00	0.00	$0.00	$0.00
	SR CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	$83,074.08	$84,320.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,074.08*	*$84,320.08*
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.75	0.75	$23,373.00	$24,542.00
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$34,581.04	$35,791.00
Farnell, Brenda M	ASSOC PROF	A	AA	1.00	1.00	$64,435.08	$65,464.08
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	$46,385.00	$48,008.00
Fennell, Christopher	ASST PROF	P	AA	1.00	1.00	$54,575.00	$55,604.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,575.00*	*$55,604.00*
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$46,453.00	$48,776.00
Flynn, Christopher Philip	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$29,636.00	$30,821.00
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	$57,608.00	$59,624.00
Frankenberg, Susan R	MUSEUM STUDIES PROGRAM COORD		BA	1.00	1.00	$55,000.00	$55,825.00
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	$27,583.00	$28,962.00
Fricker, Ian C	CULTURAL RESOURCE ARCH		BA	1.00	1.00	$27,450.00	$28,823.00
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$47,560.00	$49,225.00
Garber, Paul A	PROF	A	AA	1.00	1.00	$117,800.08	$118,829.08
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	$88,996.00	$92,110.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,996.00*	*$92,110.00*
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$32,600.00	$33,741.00
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	$38,440.00	$40,362.00
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$42,596.00	$44,726.00
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	$106,616.08	$109,815.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,616.08*	*$109,815.08*
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	$41,000.04	$42,127.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,500.08*	*$89,755.08*
King, Mary Margarette	CULTURAL RESOURCE ARCH		BA	1.00	1.00	$27,450.00	$28,823.00
Koldehoff, Brad H	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	$51,253.00	$53,047.00
Konigsberg, Lyle W	PROF	A	AA	1.00	1.00	$92,500.00	$93,529.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,500.00*	*$93,529.00*
Koven, Michele E J	RES ASSOC		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,932.00*	*$69,621.00*
Kozuch, Laura	CURATOR		BA	1.00	1.00	$39,033.05	$40,399.00
Kral, Michael J	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Kruchten, Jeffery Danial	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	$29,459.00	$30,932.00
Kuehn, Steven R	CULTURAL RESOURCE ARCH		BA	1.00	1.00	$40,883.00	$42,927.00
Lehman, Frederic K	PROF	A	AA	1.00	1.00	$77,839.04	$79,400.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,839.04*	*$79,400.04*
Leigh, Steven R	HEAD		BC	0.00	0.00	$7,700.00	$7,700.00
	PROF	A	AA	1.00	1.00	$103,475.00	$107,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,175.00*	*$114,700.00*
Letourneau, Christopher W	PUBLIC SERVICE ASST SPEC		BA	1.00	1.00	$27,396.00	$28,081.00
Lewis, Michael T	PROD MGR		BA	1.00	1.00	$42,798.00	$44,296.00
Lucero, Lisa J	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$73,029.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Lugo, Alejandro	ASSOC HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF	A	AA	1.00	0.75	$80,000.00	$60,772.00
		Employee Total for All Jobs...		*1.00*	*0.75*	*$83,000.00*	*$63,772.00*
Malhi, Ripan S	ASST PROF	P	AA	1.00	1.00	$61,500.00	$62,529.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,500.00*	*$62,529.00*
Manalansan, Martin Fajardo	ASSOC PROF	A	AA	1.00	1.00	$76,000.00	$78,090.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$78,090.00*
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	$54,218.00	$56,116.00
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		BA	1.00	1.00	$71,065.00	$72,131.00
McKenney, Anna Christine	VST EDITORIAL ASST		BB	0.49	0.49	$19,355.04	$19,838.92
Mester, Ann Marie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,550.00*	*$89,500.00*
Millhouse, Philip G	CULTURAL RESOURCES ARCH		BA	1.00	1.00	$36,000.00	$37,260.00
Moodie, Ellen	ASST PROF	P	AA	1.00	1.00	$55,960.00	$56,989.00
	UGRAD PRGM COORD		BC	0.00	0.00	$1,500.00	$1,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,460.00*	*$58,489.00*
Nolan, David James	SR CULTURAL RESOURCE ARCH		BA	1.00	1.00	$47,849.00	$49,524.00
Orta, Andrew	ASSOC PROF	A	AA	1.00	1.00	$78,012.08	$79,041.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,012.08*	*$79,041.08*
Pajuelo, Eva	PUB SERV ARCHEO SPEC		BA	1.00	1.00	$36,000.00	$36,000.00
Patton, Angela	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	$32,000.00	$32,640.00
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	$79,406.00	$80,435.00
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	$28,330.00	$28,845.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,365.00*	*$57,301.00*
Polk, John David	ASST PROF	P	AA	1.00	1.00	$59,775.04	$67,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,775.04*	*$67,000.04*
Prchal, Marcy Ann	PUBLIC SERV ARCHEOLOGIST		BA	0.75	0.75	$27,714.00	$29,100.00
Rana, Junaid	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,075.00*	*$57,931.00*
Rosas, Gilberto	ASST PROF	P	AA	0.75	0.75	$45,000.00	$45,772.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,972.00*
Roseman, Charles C	ASST PROF	P	AA	1.00	1.00	$56,460.00	$58,460.00
Saul, Mahir	ASSOC PROF	A	AA	1.00	1.00	$63,173.00	$64,202.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,173.00*	*$64,202.00*
Shackelford, Laura Lynn	ASST PROF	P	AA	1.00	1.00	$57,500.00	$58,529.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$58,529.00*
Sills, Scott D	PUB SERV ARCHEO SPEC		BA	1.00	1.00	$36,000.00	$36,000.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	$75,287.00	$76,316.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,287.00*	*$76,316.00*
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	$42,610.08	$44,101.00
Smith, Michael E	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$29,299.00	$30,471.00
Stretton, Sean	PUBLIC SERV ASST SPEC		BA	1.00	1.00	$30,455.00	$32,282.00
Stumpf, Rebecca	ASST PROF	P	AA	1.00	1.00	$59,107.00	$66,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,107.00*	*$66,000.00*
Toby, Ronald P	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,279.16*	*$105,102.08*
Torres, Arlene	ASSOC PROF	A	AA	0.50	0.50	$45,875.00	$46,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,150.00*	*$97,900.00*
Treat, James	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,644.00*	*$78,808.00*
Turino, Thomas R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,795.00*	*$82,295.00*
Van Bladel, Erin Michelle	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	$27,325.00	$27,725.00
Walz, Gregory R	PUB SERV ARCHEO		BA	1.00	1.00	$39,691.00	$42,072.00
Wilson, James	PROJECT ARCHAEOLOGIST		BA	1.00	1.00	$36,951.00	$37,321.00
Wisseman, Sarah U	DIR		BA	0.60	0.60	$30,572.04	$31,642.04
		Employee Total for All Jobs...		*0.60*	*0.60*	*$30,572.04*	*$31,642.04*
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	$32,762.00	$34,400.00
Zych, Thomas John	VST CULTURAL RES ARCH		BA	1.00	1.00	$27,583.00	$28,548.00
441 - Appl Technol for Learning in A & S							
Hillen, Anthony William	VST INFO TECHNOL SPEC		BA	1.00	1.00	$37,500.00	$38,437.50
404 - Asian American Studies							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	$31,230.00	$31,698.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,460.00*	*$63,578.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
404 - Asian American Studies							
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	$40,092.00	$40,593.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,112.00*	*$81,076.00*
Kudaligama, Viveka Perera	ASST DIR		BA	1.00	1.00	$38,950.00	$40,120.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	$28,188.00	$28,540.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,376.00*	*$57,080.00*
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	$28,700.00	$29,131.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,400.00*	*$58,261.00*
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	$29,725.00	$30,171.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,450.00*	*$60,342.00*
Ono, Kent A	PROF	A	AA	0.50	0.50	$60,291.95	$64,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,464.02*	*$128,000.00*
Rana, Junaid	ASST PROF	P	AA	1.00	1.00	$57,075.00	$57,931.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,075.00*	*$57,931.00*
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	$38,079.08	$39,220.08
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	$27,328.08	$27,738.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,654.90*	*$55,974.82*
430 - Astronomy							
Ball, Nicholas Martin	RESEARCH SCI		BA	1.00	1.00	$45,000.00	$45,000.00
Brunner, Robert J	ASSOC PROF	A	AA	0.51	1.00	$35,000.00	$74,670.96
Chu, You-Hua	CHAIR		BC	0.00	0.00	$7,700.00	$7,700.00
	PROF	Q	AA	1.00	1.00	$113,000.00	$116,110.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,700.00*	*$123,810.00*
Crutcher, Richard M	PROF	A	AA	1.00	1.00	$128,698.00	$130,088.00
Dunne, Bryan C	ASST TO THE DEPT CHAIR		BA	1.00	1.00	$50,000.00	$51,500.00
Fields, Brian David	ASSOC PROF	A	AA	1.00	1.00	$68,638.00	$72,018.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,638.00*	*$72,018.00*
Friedel, Douglas Nathaniel	RES PRGMR		BA	1.00	1.00	$63,000.00	$63,945.00
Gammie, Charles Forbes	GAMMIE-ROMANO SCHOLAR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$57,258.00	$57,858.00
	UNIV SCHOLAR-GAMMIE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,500.00*	*$116,258.00*
Lamb, Frederick K	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,800.00*	*$149,700.00*
Looney, Leslie W	ASST PROF	P	AA	1.00	1.00	$64,050.00	$65,211.00
McCall, Benjamin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,564.00*	*$71,622.00*
Mohr, Joseph John	PROF	A	AA	1.00	1.00	$87,979.00	$97,799.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,979.00*	*$97,799.00*
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	$57,534.00	$58,134.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,700.04*	*$117,134.04*
Ricker, Paul Milton	ASST PROF	P	AA	0.51	0.51	$31,999.00	$32,479.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,757.68*	*$63,699.06*
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,100.04*	*$151,800.04*
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	$72,926.00	$73,848.00
Thaler, Jon J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,000.16*	*$120,400.16*
Thompson, Laird A	PROF	Q	AA	1.00	1.00	$97,115.00	$98,315.00
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	$40,372.00	$40,978.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,000.04*	*$82,878.04*
Webbink, Ronald F	PROF	A	AA	1.00	1.00	$98,821.00	$100,021.00
Welty, Daniel Edward	VST RES SCI		BA	1.00	1.00	$61,464.00	$63,000.60
Wong, Tony	ASST PROF	P	AA	1.00	1.00	$58,450.00	$59,327.00
253 - Atmospheric Sciences							
Baidya Roy, Somnath	ASST PROF	P	AA	1.00	1.00	$69,700.00	$70,146.00
Chapman, William L	SR RES PRGMR		BA	1.00	1.00	$61,610.00	$62,842.00
Charlevoix-Romine, Donna J	DIR OF INTRO COURSES		BA	0.00	0.00	$0.00	$0.00
	LECTURER		AL	1.00	1.00	$53,626.00	$54,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,626.00*	*$54,430.00*
Di Girolamo, Larry	ASSOC PROF	A	AA	1.00	1.00	$107,740.08	$111,510.00
Erickson, Matthew Carl	RESEARCH PROGRAMMER		BA	1.00	1.00	$33,000.00	$33,000.00
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,100.04*	*$133,677.04*
Freer, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	$40,450.00	$41,259.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
253 - Atmospheric Sciences							
Gardner, Chester S	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$313,500.00*	*$344,850.00*
Hayhoe, Katharine Anne	RES SCI		BB	0.25	0.25	$16,290.48	$16,616.00
Jain, Atul	ASSOC PROF	A	AA	1.00	1.00	$82,000.00	$83,394.00
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	$54,797.00	$57,441.00
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,700.00*	*$106,756.00*
Manfroi, Aldo J	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,200.00*	*$45,875.00*
McFarquhar, Greg Michael	ASSOC PROF	A	AA	1.00	1.00	$82,000.04	$84,870.00
Nesbitt, Stephen	ASST PROF	P	AA	1.00	1.00	$69,768.00	$70,989.00
Olsen, Seth	RES SCIENTIST		BA	1.00	1.00	$82,000.00	$82,000.00
Patten, Kenneth O	RES SCI		BA	1.00	1.00	$68,127.08	$69,490.08
Rauber, Robert M	INT HEAD		BC	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	1.00	1.00	$116,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,400.00*	*$124,400.00*
Riemer, Nicole	ASST PROF	P	AA	1.00	1.00	$70,200.00	$71,253.00
Robinson, Walter A	PROF	A	AA	1.00	1.00	$83,960.00	$84,800.00
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	$92,141.00	$93,523.12
Snodgrass, Eric Richard	INSTRUCTOR		AL	1.00	1.00	$43,050.00	$43,803.00
Swenson, Gary R	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,370.08*	*$123,315.08*
Timlin, Michael S	RES ANLYS		BA	0.50	0.50	$25,760.00	$26,146.00
Wilhelmson, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,771.65*	*$187,543.22*
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	$167,500.08	$172,100.08
438 - Biochemistry							
Bartlett, Scott E	COORD STUDENT ACAD AFFAIRS		BA	1.00	1.00	$40,700.00	$40,700.00
Chen, Lin-Feng	ASST PROF	P	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,448.00*
Crofts, Antony R	PROF	A	AA	1.00	1.00	$111,459.00	$112,684.00
Cronan, John E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,500.00*	*$204,860.00*
Fratti, Rutilio	ASST PROF	P	AA	1.00	1.00	$69,700.00	$70,746.00
Gennis, Robert B	PREBLE PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$135,608.00	$140,756.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,608.00*	*$140,756.00*
Gerlt, John Alan	GUTGSELL ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$215,194.00	$218,334.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,194.00*	*$218,334.00*
Hong, Sangjin	VST RES SPEC LIFE SCI		BA	1.00	1.00	$45,000.00	$46,125.00
Huang, Raven H	ASSOC PROF	A	AA	1.00	1.00	$77,773.00	$78,893.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,773.00*	*$78,893.00*
Jakobsson, Eric	PROF, BIOCHEMISTRY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,459.00*	*$112,945.00*
Kranz, David M	PROF	A	AA	1.00	1.00	$125,471.00	$127,353.00
	SHARP PROF BIOCHEM		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,471.00*	*$127,353.00*
Martinis, Susan A	ASSOC PROF	A	AA	1.00	1.00	$89,303.00	$90,643.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,109.46*	*$64,056.10*
Morrissey, James H	PROF		AA	0.02	0.02	$2,476.00	$2,513.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,423.98*	*$121,108.38*
Nair, Satish K	ASSOC PROF	P	AA	1.00	1.00	$76,392.00	$77,727.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,392.00*	*$77,727.00*
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,557.00*	*$105,635.00*
Schwartz, Bradford S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$351,380.08*	*$355,525.78*
Shapiro, David J	PROF	A	AA	1.00	1.00	$112,572.00	$114,542.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,572.00*	*$114,542.00*
Sligar, Stephen G	GUNSALUS PROF		AA	0.00	0.00	$0.00	$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
438 - Biochemistry							
Sligar, Stephen G	PROF	A	AA	0.89	0.89	$187,502.53	$206,252.53
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Spies, M Ashley	RES ASST PROF		AL	0.00	0.00	$0.00	$0.00
	RES SCI		BC	1.00	1.00	$42,980.11	$52,976.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,980.11*	*$52,976.00*
Spies, Maria	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,448.00
Tajkhorshid, Emadeddin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,800.00*	*$74,907.00*
Wilson, Charles Alexander	VST RES SPEC IN LIFE SCI		BA	0.88	0.88	$24,046.00	$24,647.15
Wraight, Colin A	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$128,000.00	$131,520.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,500.00*	*$137,020.00*
584 - Cell & Developmental Biology							
Bellini, Michel	ASST PROF	P	AA	1.00	1.00	$70,918.00	$71,939.00
Belmont, Andrew S	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF	A	AA	1.00	1.00	$119,000.00	$122,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,500.00*	*$127,775.00*
Brieher, William M	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,008.00
Cameron, Jo Ann	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,997.08*	*$80,182.04*
Carter, Delynn M	ASST TO THE HEAD		BA	1.00	1.00	$37,413.00	$37,953.00
Ceman, Stephanie S	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,447.88*
Chen, Jie	ASSOC PROF	A	AA	1.00	1.00	$89,093.00	$90,375.00
Clayton, David F	PROF	A	AA	1.00	1.00	$108,500.08	$113,128.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,500.12*	*$118,128.12*
Freeman, Brian C	ASST PROF	P	AA	1.00	1.00	$72,756.00	$73,802.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,756.00*	*$73,802.00*
Gangadharan, Supriya	ASST PROF	P	AA	1.00	1.00	$71,750.00	$72,782.00
Gillette, Martha L	PROF	A	AA	0.30	0.30	$54,750.00	$55,537.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,235.37*	*$183,919.65*
Henry, Jonathan Joseph	ASSOC HEAD		BA	0.00	0.00	$2,499.96	$2,500.00
	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,246.00*	*$101,983.34*
Hough, John C	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$61,598.00	$62,484.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,598.00*	*$62,484.00*
Jones, Peter L	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,406.00
Kannanganattu, Prasanth Kumar	ASST PROF	P	AA	1.00	1.00	$71,750.00	$72,782.00
Katzenellenbogen, Benita S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,848.08*	*$161,456.08*
Kemper, Byron Wilfred	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,824.08*	*$128,591.44*
Manaster, Joanne L	LIFE SCI TCH LAB SPEC		BA	0.60	0.60	$25,846.00	$26,218.00
Mizzen, Craig Andrew	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,406.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,406.00*
Newmark, Phillip A	ASSOC PROF	A	AA	1.00	1.00	$80,894.00	$98,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,894.00*	*$98,000.00*
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	$64,305.00	$65,230.00
Schoenherr, Christopher J	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,406.00
Schuler, Mary A	PROF	A	AA	1.00	1.00	$102,557.00	$105,635.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,557.00*	*$105,635.00*
Selvin, Paul R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,900.00*	*$158,500.00*
Stubbs, Lisa J	PROF	A	AA	1.00	1.00	$130,000.00	$131,870.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$131,870.00*
Wang, Fei	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,406.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,406.00*
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,058.18*	*$85,921.67*
Yau, Peter M	RES ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,860.76*	*$110,493.67*
461 - Center for African Studies							
Barro, Maimouna Abdoulaye	ASSOC DIR		BA	1.00	1.00	$50,000.00	$50,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
461 - Center for African Studies							
Bowen, Merle L	DIR		BC	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,500.00*	*$88,625.00*
McGowan, Jamie	ASSOC DIR		BA	1.00	1.00	$50,000.00	$50,750.00
Palaska-Nicholson, Suzana	VST OUTREACH COORD		BA	1.00	1.00	$38,000.00	$38,950.00
276 - Center for Writing Studies							
Hawisher, Gail E	DIR, WRITING CTR		BC	0.00	0.00	$2,200.08	$2,200.08
	PROF		AA	1.00	1.00	$100,850.00	$103,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,050.08*	*$105,825.08*
Morley, Elizabeth	DIR WRITERS' WORKSHOP		BA	1.00	1.00	$54,325.00	$55,140.00
Prior, Paul A	ASSOC PROF	A	AA	1.00	1.00	$74,313.00	$76,915.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,713.00*	*$79,315.00*
687 - Chemical & Biomolecular Engr							
Bievenue, Lisa Anne	VST PROJ COORD		BA	0.65	0.65	$29,981.28	$30,730.81
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,481.28*	*$55,843.31*
Braatz, Richard D	MILLENNIUM CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$135,000.00	$139,725.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$139,725.00*
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,400.12*	*$150,450.00*
Gurau, Bogdan	VST RESEARCH SCIENTIST		BA	1.00	1.00	$68,000.00	$70,040.00
Hammack, William S	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$108,393.00	$109,206.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,393.00*	*$109,206.00*
Hanafin, William P	RES SPEC		BA	1.00	1.00	$36,082.00	$37,164.46
Harley, Brendan A	ASST PROF		AA	1.00	1.00	$82,000.00	$82,000.00
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	$111,873.00	$112,432.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,873.00*	*$112,432.00*
Kenis, Paul J A	ASSOC PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$101,500.00*
Kong, Hyun Joon	ASST PROF	P	AA	1.00	1.00	$79,950.00	$81,149.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,950.00*	*$81,149.00*
Kraft, Mary L	ASST PROF	P	AA	1.00	1.00	$78,000.00	$79,170.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,000.00*	*$79,170.00*
Leckband, Deborah E	PROF	A	AA	0.50	0.50	$71,749.99	$72,826.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,499.98*	*$145,652.00*
Leonard, Sarah	COORD RES PRGS		BA	1.00	1.00	$31,000.00	$31,930.00
Lewis, Jennifer A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.00*	*$167,440.00*
Masel, Richard I	FOX FAMILY PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$140,317.00	$143,404.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,317.00*	*$143,404.00*
Miletic, Marina	LECTURER		AA	1.00	1.00	$67,827.00	$69,184.00
Moran, K Kay	ASST TO THE HEAD		BA	1.00	1.00	$54,000.00	$54,972.00
Pack, Daniel Wayne	ASSOC PROF	A	AA	1.00	1.00	$88,986.00	$90,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,986.00*	*$90,650.00*
Price, Nathan D	ASST PROF	P	AA	1.00	1.00	$88,908.96	$90,243.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,908.96*	*$90,243.00*
Rao, Christopher V	ASST PROF	P	AA	1.00	1.00	$81,555.00	$82,778.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,555.00*	*$82,778.00*
Schweizer, Kenneth S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,650.08*	*$165,650.08*
Seebauer, Edmund G	HEAD		BC	0.00	0.00	$5,000.00	$5,000.00
	JAMES W. WESTWATER PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$142,000.00	$145,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,000.00*	*$150,900.00*
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,630.92*	*$145,330.92*
Zhao, Huimin	PROF	A	AA	1.00	1.00	$93,503.00	$135,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,503.00*	*$135,000.00*
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.00	1.00	$0.00	$210,000.00
		Employee Total for All Jobs...		*0.00*	*1.00*	*$0.00*	*$210,000.00*
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	$55,000.00	$57,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Althaus, Ellen Wang	DIR OF WOMEN IN CHEM PRGS		BD	0.49	0.49	$22,601.28	$22,940.28
Anastasiadis, Casondra Aliki	COORD OF RES PRGM		BA	1.00	1.00	$40,000.00	$40,600.00
Babai, Shannee	VST RES PROG		BA	1.00	1.00	$41,000.00	$45,000.00
Bailey, Ryan C	ASST PROF	P	AA	1.00	1.00	$69,700.00	$70,746.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,700.00*	*$70,746.00*
Baranger, Anne	ASSOC PROF	A	AA	1.00	1.00	$92,250.00	$93,634.00
	INT DIR GRAD STUDIES CHEMISTRY		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,250.00*	*$96,634.00*
Bergan, Kyle Thomas	VST RES SPEC		BA	1.00	1.00	$27,450.00	$28,136.25
Boulatov, Roman	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,448.00
Braun, Paul V	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,500.08*	*$103,550.08*
Burke, Martin	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,448.00
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	$71,356.00	$74,210.00
Decoste, Donald Joseph	SPEC IN EDUC		BG	1.00	1.00	$53,637.00	$54,442.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$183,000.00	$185,745.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,000.00*	*$185,745.00*
Denofrio, Lauren A	TEACHING LAB SPEC		BA	1.00	1.00	$41,008.00	$41,623.00
Dlott, Dana D	PROF	A	AA	1.00	1.00	$140,000.00	$144,200.00
Dunning, Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	$0.00	$0.00
	PROF OF CHEMISTRY	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$293,300.00*	*$306,215.00*
Fultz, Derek	DIR OF OPER SAFETY & COMPL		BA	1.00	1.00	$56,500.00	$58,196.00
Gahvari, Nasrin R	COORD RES PRGMR		BA	0.50	0.50	$24,952.00	$25,701.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,608.00*	*$140,756.00*
Gerlt, John Alan	PROF OF CHEMISTRY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,194.00*	*$218,334.00*
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	$127,000.00	$130,490.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,000.00*	*$141,490.00*
Girolami, Gregory S	PROF	A	AA	1.00	1.00	$140,000.00	$142,100.00
Gordon, Dorothy Ann	ASST TO THE HEAD		BA	1.00	1.00	$72,781.00	$73,873.00
Granick, Steve	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,400.12*	*$150,450.00*
Gruebele, Martin Hw	JAMES R. EISZNER FAM CHAIR		AA	0.00	0.00	$0.00	$0.00
	LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$161,703.00	$164,129.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,703.00*	*$164,129.00*
Hartwig, John F	KENNETH L. RINEHART ENDOW CHR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$190,000.00	$196,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,000.00*	*$196,650.00*
Hergenrother, Paul	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$91,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,350.00*
Holda, Nancy	COORD RES PRGMS		BA	1.00	1.00	$46,000.00	$46,690.00
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,773.00*	*$78,893.00*
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	$38,873.00	$39,456.00
Katzenellenbogen, John A	PROF	A	AA	1.00	1.00	$180,000.00	$186,600.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$186,600.00*
Kelleher, Neil L	PROF	A	AA	1.00	1.00	$96,650.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,650.00*	*$100,000.00*
Kieser, Karen Jane	VST RES SPEC LIFE SCI		BA	1.00	1.00	$29,000.00	$30,160.00
Kraft, Mary L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,000.00*	*$79,170.00*
Landquist, Bethany Lynn	CHEMISTRY LEARNING CTR SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Leckband, Deborah E	PROF		AA	0.50	0.50	$71,749.99	$72,826.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,499.98*	*$145,652.00*
Lisy, James M	PROF	A	AA	1.00	1.00	$120,822.00	$124,446.00
Lu, Yi	PROF	A	AA	1.00	1.00	$125,000.00	$128,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$128,750.00*
Luthey-Schulten, Zaida Ann	PROF	A	AA	1.00	1.00	$104,000.00	$125,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.00*	*$125,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Makri, Nancy	GUTGSELL CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$161,703.00	$164,129.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,703.00*	*$164,129.00*
Martinez, Todd J	GUTGSELL CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$144,545.00	$148,881.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,545.00*	*$148,881.00*
McCall, Benjamin	ASST PROF	P	AA	1.00	1.00	$70,564.00	$71,622.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,564.00*	*$71,622.00*
McDonald, J Douglas	PROF	A	AA	1.00	1.00	$81,671.00	$82,896.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	$44,423.00	$45,089.00
Miller, Lynne A	LECTURER		AL	1.00	1.00	$46,703.00	$47,404.00
Mohrbacher, Christine F	VST MEDIA/COMM SPEC		BA	1.00	1.00	$46,125.00	$47,508.72
Moore, Jeffrey S	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	MURCHISON-MALLORY CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	Q	AA	1.00	1.00	$175,550.00	$181,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,550.00*	*$181,000.00*
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	$42,695.00	$44,403.00
Nuzzo, Ralph G	G L CLARK PROF OF CHEM		AA	0.00	0.00	$0.00	$0.00
	LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$191,788.00	$200,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,788.00*	*$200,000.00*
Oldfield, Eric	ALUMNI RESEARCH SCHOLAR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$131,000.00	$135,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$135,000.00*
Olson, Stacy R	COORD OF RES AND EDITORIAL PRG		BA	1.00	1.00	$52,396.00	$54,000.00
Phillips, Patricia Marie	DIR OF INSTRUCTIONAL COMPUTING		BA	1.00	1.00	$69,500.00	$70,542.50
Phillips, Philip W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,800.00*	*$113,800.00*
Rauchfuss, Thomas B	PROF	A	AA	1.00	1.00	$190,286.00	$196,140.00
Ray, Christian R	LECTURER		AL	1.00	1.00	$47,150.00	$48,600.00
Rice, Renee N	TEACHING LAB SPEC		BA	1.00	1.00	$30,750.00	$32,000.00
Rienstra, Chad	ASSOC PROF	A	AA	1.00	1.00	$70,725.00	$76,786.00
Rubakhin, Stanislav	SR RES SCI		BA	1.00	1.00	$66,000.00	$69,600.00
Scheeline, Alexander	PROF	A	AA	1.00	1.00	$87,515.00	$88,828.00
Schulten, Klaus J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,400.16*	*$232,500.16*
Schweizer, Kenneth S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,650.08*	*$165,650.08*
Shapley, Patricia A	PROF	A	AA	1.00	1.00	$93,000.00	$94,395.00
Silverman, Scott K	ASSOC PROF	A	AA	1.00	1.00	$75,519.00	$78,652.00
Sligar, Stephen G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Suslick, Kenneth S	MARVIN T SCHMIDT PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$177,500.00	$185,001.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,500.00*	*$185,001.00*
Sweedler, Jonathan V	J&W LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	JAMES R EISZNER FAMILY CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$82,508.00	$85,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,515.79*	*$183,502.82*
Van Der Donk, Willem A	LYCAN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$120,000.00	$130,000.00
	RICHARD E HECKERT ENDOW CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$130,000.00*
White, M Christina	ASST PROF	P	AA	1.00	1.00	$70,392.00	$72,505.00
Wieckowski, Andrzej	PROF	Q	AA	1.00	1.00	$109,000.00	$110,635.00
Wilson, Roxy B	LECTURER		AL	0.00	0.00	$0.00	$0.00
	TEACHING LAB COORD		BA	1.00	1.00	$57,000.00	$57,855.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,000.00*	*$57,855.00*
Woon, David E	VST RES SCI		BA	1.00	1.00	$51,500.00	$52,787.50
Wynn, Andrea R	PROGRAM COORD		BA	1.00	1.00	$43,500.00	$44,153.00
Yerkes, Christine T	LECTURER		AG	1.00	1.00	$49,500.00	$52,000.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	$52,000.00	$53,560.00
Zapata, Fatima Jannet	VST RESEARCH SPECIALIST		BA	1.00	1.00	$32,000.00	$32,800.00
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,503.00*	*$135,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Zimmerman, Steven C	HEAD		BC	0.00	0.00	$7,700.00	$7,700.00
	PROF	A	AA	1.00	1.00	$180,500.08	$185,460.00
	ROGER ADAMS PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$188,200.08*	*$193,160.00*
514 - Classics							
Calder, William M	PROF	A	AA	1.00	1.00	$105,610.98	$106,611.00
	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,610.98*	*$106,611.00*
Garner, Robert Scott	ASST PROF	P	AA	1.00	1.00	$60,000.04	$61,000.04
Heilen, Stephan	ASST PROF	P	AA	1.00	1.00	$59,450.00	$60,870.00
Hostetter, Eric R	PROF	A	AA	0.50	0.50	$40,130.50	$42,538.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,260.94*	*$85,077.00*
Mathisen, Ralph W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,267.00*	*$114,865.00*
Mohr, Richard D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,035.00*	*$79,275.00*
Parca, Maryline Gisele	ASSOC PROF	A	AA	1.00	1.00	$70,595.08	$71,795.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,595.08*	*$71,795.08*
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	$30,766.00	$31,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,284.00*	*$63,461.00*
Sansone, David	INT HEAD		BC	0.00	0.00	$0.00	$4,400.00
	PROF	A	AA	1.00	1.00	$99,299.00	$105,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,299.00*	*$109,400.00*
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.04*	*$66,990.04*
Shanzer, Danuta R	PROF	A	AA	1.00	1.00	$127,571.00	$127,571.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,571.00*	*$127,571.00*
Solomon, Jon	NOVAK CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$144,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,000.00*	*$150,000.00*
Traill, Ariana	ASSOC PROF	A	AA	1.00	1.00	$60,475.00	$66,635.00
Tzanetou, Angeliki	ASST PROF	P	AA	1.00	1.00	$57,790.00	$60,010.00
489 - Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	$23,575.00	$23,976.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,950.00*	*$97,576.00*
Bishop, Mardia J	PROG COORD, PUBLIC SPEAKING		BG	1.00	1.00	$45,000.00	$45,000.00
Brashers, Dale E	ASSOC HEAD		BC	0.00	0.00	$4,000.08	$4,000.08
	PROF	A	AA	1.00	1.00	$103,831.00	$117,408.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,831.08*	*$121,408.08*
Caughlin, John Patrick	ASSOC PROF	A	AA	1.00	1.00	$81,531.00	$84,385.00
Conley, Thomas M	PROF	A	AA	1.00	1.00	$79,060.00	$80,009.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,060.00*	*$80,009.00*
Davis, Susan Gray	PROF	A	AA	0.75	0.75	$76,434.00	$77,198.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,572.24*	*$102,713.31*
Delia, Jesse G	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,650.00*	*$303,650.00*
Dixon, Travis L	ASSOC PROF	A	AA	1.00	1.00	$75,603.00	$81,926.00
Finnegan, Cara Anne	ASSOC PROF	A	AA	1.00	1.00	$80,507.00	$81,876.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,507.00*	*$81,876.00*
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	$43,434.00	$43,868.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,868.00*	*$87,954.00*
Giorgio, Grace A	PROG COORD, BASIC SPEECH COMM		BC	1.00	1.00	$38,425.00	$39,097.00
Hall, Barbara I	ACAD ADVR		BA	0.85	0.85	$61,367.00	$62,226.00
	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,238.00*	*$73,260.00*
Harrison, Kristen	ASSOC PROF	A	AA	1.00	1.00	$82,619.00	$85,510.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,619.00*	*$85,510.00*
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$38,156.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,183.00*
Jackson, Sally A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$244,800.00*
Jacobs, Curtis Scott	PROF	A	AA	1.00	1.00	$95,000.00	$95,238.00
Knobloch, Leanne	ASSOC PROF	A	AA	1.00	1.00	$70,500.00	$76,910.00
Koven, Michele E J	ASSOC PROF	A	AA	1.00	1.00	$68,932.00	$69,621.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,932.00*	*$69,621.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
489 - Communication							
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	$84,500.00	$85,768.00
Lavoie, Mark W	VST INSTR		AA	0.75	0.75	$22,437.00	$22,437.00
McChesney, Robert W	PROF	A	AA	1.00	1.00	$170,000.00	$173,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$173,400.00*
Miller, Peggy J	PROF	A	AA	0.55	0.55	$54,759.00	$55,526.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,586.00*	*$102,821.00*
Murphy, John M	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$85,000.00
Ogorman, Thomas E	ASST PROF	P	AA	1.00	1.00	$57,728.00	$58,594.00
Ono, Kent A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,464.02*	*$128,000.00*
Osterhout, Joanna Peterson	TEACHING ASSOC		AL	0.75	0.75	$36,781.00	$37,222.00
Poole, Marshall Scott	PROF	A	AA	1.00	1.00	$164,800.00	$168,096.00
Quick, Brian L	ASST PROF	P	AA	1.00	1.00	$65,000.00	$66,040.00
Sandvig, Christian Edward	ASSOC PROF	A	AA	1.00	1.00	$73,687.00	$79,792.00
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	$29,653.00	$30,098.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,681.08*	*$129,596.50*
Shumate, Michelle	ASST PROF	P	AA	1.00	1.00	$63,488.00	$64,504.00
Stole, Inger Lisbeth	ASSOC PROF	A	AA	1.00	1.00	$82,000.00	$85,000.00
Sulkin, Tracy E	ASSOC PROF	A	AA	0.25	0.25	$19,797.00	$21,344.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,001.00*	*$86,644.00*
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	$83,451.00	$84,953.00
	DIR GRAD STUDIES		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,451.00*	*$87,953.00*
Wilson, Barbara Jan	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
	KATHRYN L B DALLENBACH PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$155,000.00	$160,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,700.04*	*$167,700.04*
Wright, Trina J	ASST PROF	P	AA	1.00	1.00	$57,916.00	$58,350.00
771 - Comparative & World Literature							
Beckman, Ericka	ASST PROF	P	AA	0.25	0.25	$13,393.00	$13,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,571.00*	*$55,600.00*
Blake, Nancy	PROF	A	AA	1.00	1.00	$102,400.08	$104,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,400.08*	*$104,000.08*
Booth, Marilyn L	ASSOC PROF	A	AA	1.00	1.00	$79,500.00	$81,685.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,500.00*	*$83,685.00*
Cai, Zong-Qi	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,250.04*	*$96,400.04*
Calder, William M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,610.98*	*$106,611.00*
Chai, Leon C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,699.04*	*$79,865.04*
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	$27,100.00	$28,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,437.00*	*$56,000.00*
Goodman, David G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.08*	*$96,425.08*
Hartnett, Brett Ashley Kaplan	ASSOC PROF	A	AA	1.00	1.00	$60,737.04	$66,648.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,737.04*	*$66,648.00*
Hassan, Wail Seddiq	ASSOC PROF	A	AA	1.00	1.00	$68,054.00	$69,054.00
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	$28,679.00	$29,110.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,358.00*	*$58,363.00*
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,512.00*	*$63,450.00*
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	$29,194.00	$32,131.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,575.04*	*$64,453.00*
Mathy, Jean-Philippe R	DIR, PRGM OF COMPARATIVE & WOR		BC	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	0.25	0.25	$33,750.00	$34,677.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,400.00*	*$143,110.00*
Mehta, Rini Bhattacharya	VST ASST PROF		AA	0.67	1.00	$32,000.00	$49,000.00
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	$58,750.08	$60,365.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.12*	*$122,730.04*
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.04*	*$71,040.00*
Pandharipande, R V	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,357.00*	*$94,757.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
771 - Comparative & World Literature							
Pinkert, Anke	ASSOC PROF OF COMP LIT		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,222.00*	*$63,155.00*
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,800.00*	*$78,865.00*
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	$31,587.00	$33,795.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,175.00*	*$67,607.00*
Saksena, Ritu	ASST PROF ADJ		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,125.00*	*$50,000.00*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,500.00*	*$149,044.00*
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,000.00*	*$57,650.00*
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,375.00*	*$57,700.00*
Thompson, Mark Christian	ASSOC PROF	A	AA	0.25	0.25	$18,500.09	$18,759.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,000.18*	*$75,089.00*
Tierney, Robert	ASST PROF	P	AA	0.25	0.25	$14,416.00	$14,631.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,119.00*	*$58,989.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,900.08*	*$94,400.00*
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.08*	*$66,990.08*
954 - Ctr S. Asian & MidEast Studies							
Booth, Marilyn L	DIRECTOR		BC	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,500.00*	*$83,685.00*
Saksena, Ritu	ASSOC DIR		BA	1.00	1.00	$46,125.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,125.00*	*$50,000.00*
932 - E Asian & Pacific Studies Cntr							
Fu, Poshek	DIR EAST ASIAN CTR		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,160.00*	*$92,500.00*
Prescott, Anne	ASSOC DIR		BA	1.00	1.00	$48,175.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,175.00*	*$50,000.00*
362 - E. Asian Languages & Cultures							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	$67,500.00	$69,355.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$138,710.00*
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,429.04*	*$61,172.04*
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	$94,250.04	$96,400.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,250.04*	*$96,400.04*
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	$41,734.08	$43,195.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,852.16*	*$85,750.08*
Fu, Poshek	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,160.00*	*$92,500.00*
Goodman, David G	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$95,000.08	$96,425.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.08*	*$96,425.08*
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM		BC	1.00	1.00	$40,690.00	$40,893.00
Hayashi, Makoto	ASSOC PROF	A	AA	1.00	1.00	$66,000.00	$66,660.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.00*	*$66,660.00*
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	$41,000.04	$42,128.04
	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,500.08*	*$89,755.08*
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	$36,444.08	$36,808.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,019.16*	*$74,948.16*
Onosaka, Junko	PROGRAM MANAGER		BD	0.25	0.25	$14,975.04	$15,050.04
Oyler, Elizabeth A	ASST PROF	P	AA	1.00	1.00	$62,013.00	$62,943.00
Packard, Jerome L	PROF	A	AA	1.00	1.00	$98,224.08	$99,697.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,224.08*	*$99,697.08*
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	$34,000.00	$34,340.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$68,850.00*
Sadler, Misumi	ASST PROF	P	AA	1.00	1.00	$55,846.08	$56,683.08
Shao, Dan	ASST PROF	P	AA	1.00	1.00	$56,182.00	$56,828.00
Shih, Chilin	ASSOC PROF	A	AA	0.75	0.75	$51,475.00	$52,247.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,557.00*	*$69,585.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
362 - E. Asian Languages & Cultures							
Tierney, Robert	ASST PROF	P	AA	0.75	0.75	$43,703.00	$44,358.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,119.00*	*$58,989.00*
Toby, Ronald P	PROF	A	AA	0.50	0.50	$52,159.08	$53,202.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,279.16*	*$105,102.08*
Xu, Gang Gary	ASSOC PROF	A	AA	1.00	1.00	$66,000.08	$66,990.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.08*	*$66,990.08*
405 - Economics							
Akresh, Ilana Redstone	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$68,000.00*
Akresh, Richard S	ASST PROF	P	AA	1.00	1.00	$92,660.00	$94,152.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,660.00*	*$94,152.00*
Arvan, Lanny	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.00*	*$166,500.00*
Baer, Werner	DIR OF MSPE PRGM		BC	0.00	0.00	$3,000.00	$3,000.00
	JORGE PAULO LEMANN DIST CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$147,528.00	$149,903.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,528.00*	*$152,903.00*
Bera, Anil K	PROF	A	AA	1.00	1.00	$135,036.00	$137,210.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,036.00*	*$137,210.00*
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	$176,127.00	$178,963.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,127.04*	*$183,963.04*
Brown, Kristine	ASST PROF	P	AA	0.51	0.51	$47,940.00	$49,222.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,000.00*	*$97,375.00*
Cho, In-Koo	PROF		AA	0.45	0.45	$87,339.00	$88,745.00
	PROF	A	AA	0.55	0.55	$108,560.00	$110,308.00
	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,899.00*	*$199,053.00*
Debrock, Lawrence M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,500.00*	*$203,425.00*
Deltas, George	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$107,308.00	$111,065.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,308.00*	*$111,065.00*
Eden, Shannon Melissa	ACADEMIC ADVISOR		BA	1.00	1.00	$36,324.00	$36,869.00
Esfahani, Hadi S	PROF	A	AA	1.00	1.00	$112,750.00	$114,565.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,750.00*	*$114,565.00*
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	$3,000.00	$0.00
	PROF	A	AA	1.00	1.00	$158,555.00	$174,411.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,555.00*	*$174,411.00*
Giertz, J Fred	INTERIM HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$130,000.00	$133,575.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$143,575.00*
Gottheil, Fred M	PROF	A	AA	1.00	1.00	$108,788.00	$109,876.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,788.00*	*$109,876.00*
Hartman, Carol B	ASST DIR FOR ADMN		BA	1.00	1.00	$68,483.00	$69,510.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,316.41*	*$119,061.50*
Hong, Seung-Hyun	ASST PROF	P	AA	1.00	1.00	$92,250.00	$93,735.00
Kahn, Charles M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$209,650.08*	*$242,000.08*
Koenker, Roger W	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	$6,000.00	$6,000.00
	PROF	A	AA	1.00	1.00	$208,600.00	$211,958.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$214,600.00*	*$217,958.00*
Krasa, Stefan	PROF	A	AA	1.00	1.00	$120,070.00	$124,275.00
Laschever, Ron A	ASST PROF	P	AA	0.51	0.51	$48,603.00	$49,386.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,300.00*	*$97,683.00*
Lubotsky, Darren Howard	ASSOC PROF	P	AA	0.51	0.51	$56,100.00	$59,553.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$118,304.00*
Miller, Jodi S	ASST TO DIR OF MSPE		BA	1.00	1.00	$45,287.00	$45,966.00
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	$106,597.00	$110,330.00
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	$69,000.00	$70,111.00
Polborn, Mattias K	ASSOC PROF	A	AA	1.00	1.00	$103,000.00	$113,300.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.25	0.25	$25,538.00	$25,949.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,153.32*	*$103,799.00*
Puzzello, Daniela	ASST PROF	P	AA	1.00	1.00	$100,000.00	$101,610.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
405 - Economics							
Rashid, Salim	PROF	A	AA	1.00	1.00	$105,073.00	$106,765.00
Schultz, Colleen	DIR, UGRAD STD		BC	0.00	0.00	$0.00	$0.00
	LECTURER		AA	1.00	1.00	$68,000.00	$69,095.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,095.00*
Taub, Bart M	PROF	A	AA	1.00	1.00	$115,279.00	$117,135.00
Toossi Ardakani, Ali	ASSOC DIR		BA	0.50	0.50	$39,360.00	$39,994.00
	LECTURER		AL	0.50	0.50	$39,360.00	$39,994.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,720.00*	*$79,988.00*
Ulen, Thomas S	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$249,052.68*	*$261,524.68*
Vazquez, Jose J	LECTURER		AA	1.00	1.00	$65,000.00	$66,047.00
Villamil, Anne	PROF	A	AA	1.00	1.00	$134,356.00	$152,792.00
Williams, Steven R	PROF	A	AA	1.00	1.00	$158,000.00	$160,544.00
Yannelis, Nicholas	PROF	A	AA	1.00	1.00	$178,481.00	$201,503.00
de Castro Filho, Luciano Irineu	ASST PROF	P	AA	1.00	1.00	$100,000.00	$101,610.00
499 - English							
Baron, Dennis E	PROF	A	AA	1.00	1.00	$133,525.00	$134,809.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,525.00*	*$134,809.00*
Baron, Iryce W	INSTR		AA	0.67	0.67	$27,753.00	$28,169.00
Barrett, Robert W	ASSOC HEAD		BC	0.00	0.00	$0.00	$2,400.00
	ASSOC PROF	A	AA	1.00	1.00	$57,113.00	$63,112.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,113.00*	*$65,512.00*
Basu, Anustup	ASST PROF	P	AA	0.75	0.75	$42,154.00	$42,794.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,092.00*	*$56,944.00*
Bauer, Dale	PROF	A	AA	1.00	1.00	$144,500.00	$148,470.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,500.00*	*$148,470.00*
Billing, Claire Jacobs	ACADEMIC ADVISOR		BA	1.00	1.00	$38,742.00	$39,323.00
Byrd, Jodi	ASST PROF	P	AA	0.25	0.25	$16,161.00	$16,394.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,655.00*	*$66,630.00*
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,460.00*	*$63,578.00*
Camargo, Martin	PROF	A	AA	1.00	1.00	$139,000.00	$142,825.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,000.00*	*$142,825.00*
Camargo, Sandra	LECTURER		AA	0.67	0.67	$26,500.00	$26,898.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$26,500.00*	*$26,898.00*
Capino, Jose Bernard	ASST PROF	P	AA	0.75	1.00	$43,036.00	$58,218.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,266.00*	*$58,218.00*
Castro, Nancy	ASST PROF	P	AA	1.00	1.00	$55,593.00	$56,412.00
Chai, Leon C	PROF	A	AA	1.00	1.00	$77,699.04	$79,865.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,699.04*	*$79,865.04*
Courtemanche, Eleanor	ASST PROF	P	AA	1.00	1.00	$56,293.00	$57,145.00
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	$59,806.00	$61,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,806.00*	*$61,900.00*
Davenport, Stephen Michael	ASSOC DIR CREATIVE WRITING		BA	1.00	1.00	$48,460.00	$49,187.00
	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,460.00*	*$49,187.00*
Deck, Alice A	ASSOC PROF	A	AA	1.00	1.00	$77,272.00	$78,206.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,272.00*	*$78,206.00*
Foote, Stephanie	ASSOC PROF	A	AA	0.75	0.75	$51,000.00	$52,239.00
	DIR OF GRAD STD		BC	0.00	0.00	$2,400.00	$2,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,400.00*	*$71,894.00*
Freeburg, Christopher Charles	ASST PROF	P	AA	1.00	1.00	$60,335.00	$61,212.00
Frost, James	DIR, PROG IN PROF WRITING		BA	1.00	1.00	$55,683.00	$56,518.00
Garner, Lori	LECTURER		AA	0.67	0.67	$23,791.00	$24,148.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$23,791.00*	*$24,148.00*
Garrett, Peter K	PROF	A	AA	1.00	1.00	$98,652.00	$104,571.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,652.00*	*$104,571.00*
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$76,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,200.00*	*$78,200.00*
Graham, Philip	PROF	A	AA	1.00	1.00	$86,227.00	$87,372.00
Gray, Catharine E	ASSOC PROF	A	AA	1.00	1.00	$56,848.00	$62,966.00
Griswold, William John	LECTURER		AA	1.00	1.00	$30,152.00	$30,604.00
Hansen, James A	ASST PROF	P	AA	1.00	1.00	$56,767.00	$57,817.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,767.00*	*$57,817.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Harrington, Janice	ASST PROF	P	AA	1.00	1.00	$62,000.00	$63,094.00
Hart, Matthew	ASST PROF	P	AA	1.00	1.00	$56,700.00	$57,732.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,700.00*	*$57,732.00*
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	$37,500.00	$38,027.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,183.00*
Hawisher, Gail E	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,050.08*	*$105,825.08*
Hutner, Gordon	PROF	A	AA	1.00	1.00	$126,527.00	$127,662.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,727.00*	*$129,862.00*
Ivy, Anna	LECTURER		AA	1.00	1.00	$28,632.00	$30,311.00
Jess, Tyehimba	ASST PROF	P	AA	1.00	1.00	$58,303.00	$59,270.00
Kelly, Brigit P	PROF	A	AA	1.00	1.00	$96,852.00	$98,064.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	$40,020.00	$40,483.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,112.00*	*$81,076.00*
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	$27,753.00	$28,156.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,443.00*	*$57,373.00*
Loughran, Patricia	ASSOC PROF	A	AA	1.00	1.00	$67,214.00	$68,399.00
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	$66,500.00	$67,958.00
Mahaffey, Vicki	KIRKPATRICK PROF IN ENGL		AA	0.00	0.00	$0.00	$0.00
	PROF		AA	0.75	0.75	$106,875.00	$106,875.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$106,875.00*	*$106,875.00*
Markley, Robert	PROF	A	AA	1.00	1.00	$128,035.00	$129,416.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,035.00*	*$129,416.00*
Marsh, John E	ASST PROF	P	AA	1.00	1.00	$54,000.00	$55,118.00
Maxwell, William J	ASSOC PROF	A	AA	1.00	1.00	$73,000.00	$74,097.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,000.00*	*$74,097.00*
Michelson, Bruce F	PROF	A	AA	0.50	0.50	$51,380.00	$52,151.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,156.00*	*$111,284.00*
Mohamed, Feisal	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,195.00
Mohr, Amy Doherty	LECTURER		AA	0.67	0.67	$27,056.88	$27,463.00
Mortensen, Peter Leslie	ASSOC PROF	A	AA	1.00	1.00	$80,441.00	$82,855.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,441.00*	*$92,855.00*
Murison, Justine Summerhayes	ASST PROF	P	AA	1.00	1.00	$54,886.00	$56,139.00
Nardi, Richard	VST INSTR		AL	1.00	1.00	$60,000.00	$60,000.00
Nazar, Hina	ASST PROF	P	AA	1.00	1.00	$56,172.00	$57,001.00
Newcomb, John Timberman	ASSOC PROF	A	AA	1.00	1.00	$72,986.00	$73,976.00
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	$73,225.00	$74,247.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,225.00*	*$74,247.00*
Parker, Robert Dale	PROF	A	AA	1.00	1.00	$92,000.00	$93,761.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,000.00*	*$93,761.00*
Perry, Curtis	HEAD		BC	0.00	0.00	$7,700.00	$7,700.00
	PROF	A	AA	1.00	1.00	$101,890.00	$110,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,590.00*	*$117,700.00*
Petty, Audrey N	ASSOC PROF	A	AA	1.00	1.00	$64,341.00	$65,333.00
Pollock, Anthony	ASSOC PROF	A	AA	1.00	1.00	$57,393.00	$63,495.00
Powers, Richard S	PROF	A	AA	0.00	0.00	$0.00	$0.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$163,000.00*
Prendergast, Catherine Jean	PROF	A	AA	1.00	1.00	$83,500.00	$84,645.00
Prior, Paul A	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	DIR OF FRESHMAN RHET		BC	0.00	0.00	$2,400.00	$2,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,713.00*	*$79,315.00*
Rodriguez, Richard Thomas	ASSOC PROF	A	AA	0.50	0.50	$33,369.00	$36,869.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,682.00*	*$73,682.00*
Rothberg, Michael	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$77,065.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,800.00*	*$78,865.00*
Rubins, John	LECTURER		AA	1.00	1.00	$29,863.00	$30,311.00
Saville, Julia Frances	ASSOC PROF	A	AA	1.00	1.00	$72,256.00	$73,258.00
Schaffner, Spencer Wood	ASST PROF	P	AA	1.00	1.00	$56,222.00	$57,257.00
Shakar, Alexander M	ASST PROF	P	AA	1.00	1.00	$57,285.00	$58,135.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.75	0.75	$63,750.00	$67,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.04*	*$90,000.04*
Squier, Joseph C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,544.71*	*$96,372.88*
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	$51,519.00	$52,292.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Steltman, Robert Charles	ACAD ADVR		BA	1.00	1.00	$45,358.00	$46,038.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,358.00*	*$47,038.00*
Stevens, Andrea	ASST PROF	P	AA	1.00	1.00	$54,000.00	$55,037.00
Thompson, Mark Christian	ASSOC PROF	A	AA	0.75	0.75	$55,500.09	$56,330.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,000.18*	*$75,089.00*
Trilling, Renee	ASST PROF	P	AA	1.00	1.00	$55,958.00	$56,970.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,958.00*	*$56,970.00*
Underwood, William E	ASSOC PROF	A	AA	1.00	1.00	$72,774.00	$73,797.00
Unsworth, John M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$208,255.24*	*$220,750.24*
Valente, Joseph P	PROF	A	AA	1.00	1.00	$97,726.00	$98,842.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,726.00*	*$98,842.00*
Warrior, Robert	PROF	A	AA	0.25	0.25	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,400.00*	*$124,400.00*
Wheeler, Richard P	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,722.00*	*$252,950.00*
Wilcox, Kirstin R	LECTURER		AA	1.00	1.00	$56,000.00	$56,840.00
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	$40,270.00	$41,377.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,541.04*	*$82,755.04*
Wood, Gillen D'Arcy	ASSOC PROF	A	AA	1.00	1.00	$64,503.00	$66,022.00
Wright, Charles D	PROF	A	AA	1.00	1.00	$84,486.00	$88,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,486.00*	*$88,000.00*
Wright, David	ASSOC PROF	A	AA	1.00	1.00	$68,115.00	$69,050.00
361 - Entomology							
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	$48,460.00	$49,187.00
Berenbaum, May R	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
	JUBILEE PROF-LAS		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.98	0.98	$232,000.08	$238,380.00
	SWANLUND CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,604.35*	*$247,069.64*
Berlocher, Stewart H	PROF	A	AA	1.00	1.00	$76,876.00	$78,329.00
Beshers, Samuel N	LECTURER		AL	0.00	0.00	$0.00	$0.00
	RES SPEC		BA	0.25	0.25	$13,999.00	$14,209.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,997.00*	*$56,837.00*
Cameron, Sydney Anne	ASSOC PROF	A	AA	1.00	1.00	$72,481.00	$73,568.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,481.00*	*$73,568.00*
Francis, Bettina M	ASSOC PROF	A	AA	1.00	1.00	$64,443.00	$67,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,443.00*	*$67,000.00*
Gray, Michael E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,860.00*	*$96,757.00*
Hanks, Lawrence M	PROF	A	AA	1.00	1.00	$71,754.00	$82,050.00
Onstad, David W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,530.00*	*$69,330.00*
Pittendrigh, Barry Robert	KEARNS METCALF FLINT CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$125,000.00	$125,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$125,000.00*
Ratcliffe, Susan T	EXTENS SPEC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,480.00*	*$71,530.00*
Robertson, Hugh M	PROF	A	AA	1.00	1.00	$115,569.08	$119,040.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,569.08*	*$119,040.08*
Robinson, Gene E	PROF	A	AA	1.00	1.00	$250,000.00	$257,500.00
	SWANLUND CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$257,500.00*
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,557.00*	*$105,635.00*
Steffey, Kevin L	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,170.04*	*$117,013.04*
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	$32,500.00	$35,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$70,000.00*
Weinzierl, Richard A	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,270.00*	*$104,819.00*
Whitfield, Charles W	ASST PROF	P	AA	1.00	1.00	$65,000.00	$66,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$66,625.00*
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	$85,208.00	$86,486.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
361 - Entomology							
Zangerl, Arthur R	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
	SR RES SCI		BA	1.00	1.00	$59,228.00	$60,116.42
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,228.00*	*$60,116.42*
985 - French							
Bray, Patrick	ASST PROF		AA	1.00	1.00	$56,000.00	$56,000.00
Fagyal, Zsuzsanna	ASSOC PROF	A	AA	1.00	1.00	$65,426.08	$66,336.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,426.08*	*$66,336.00*
Flinn, Margaret Cathleen	ASST PROF	P	AA	1.00	1.00	$53,695.00	$55,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,695.00*	*$55,600.00*
Fresco, Alain D	ASST PROF		AA	0.50	0.50	$24,250.00	$27,458.00
	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	$24,250.00	$27,458.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,500.00*	*$59,916.00*
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	$72,148.00	$74,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,348.00*	*$76,330.00*
Golato, Peter Scott	ASSOC PROF	A	AA	1.00	1.00	$61,889.00	$62,446.00
Keller, Marcus	ASST PROF	P	AA	1.00	1.00	$53,224.00	$55,600.00
Kibbee, Douglas A	PROF	A	AA	1.00	1.00	$132,000.00	$140,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$150,000.00*
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	$71,000.04	$72,230.04
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	$101,250.00	$104,033.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,400.00*	*$143,110.00*
Mortimer, Armine Kotin	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF	A	AA	1.00	1.00	$115,000.00	$118,160.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,500.00*	*$123,660.00*
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	$34,000.08	$35,190.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.08*	*$70,380.00*
Schehr, Lawrence R	PROF	A	AA	1.00	1.00	$146,500.00	$149,044.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,500.00*	*$149,044.00*
Tremblay, Annie	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,000.00
680 - Gender and Women's Studies Program							
Abelmann, Nancy A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$138,710.00*
Anthony, Kathryn H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,091.23*	*$91,003.23*
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	$43,000.00	$43,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,000.00*	*$86,000.00*
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,254.00*	*$72,186.00*
Bauer, Dale	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,500.00*	*$148,470.00*
Beller, Andrea H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,203.00*	*$97,646.00*
Blake, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,400.08*	*$104,000.08*
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,500.00*	*$83,685.00*
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,500.00*	*$88,625.00*
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	$29,000.00	$29,435.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.00*	*$58,884.00*
Bunzl, Matti	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$103,000.08*
Burton, Antoinette M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,700.04*	*$143,330.00*
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,460.00*	*$63,578.00*
Capino, Jose Bernard	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,266.00*	*$58,218.00*
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	$28,893.04	$29,327.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,986.08*	*$58,868.04*
Cole, Cheryl L	PROF	A	AA	0.49	0.49	$46,824.04	$59,324.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,724.04*	*$129,724.04*
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,806.00*	*$61,900.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Darder, Antonia	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,484.00*	*$137,816.00*
Deck, Alice A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,272.00*	*$78,206.00*
Delacruz, Elizabeth M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,534.73*	*$70,047.02*
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,531.00*	*$78,694.00*
Desmond, Jane	PROF	A	AA	0.50	0.50	$44,844.00	$45,517.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,694.00*	*$90,882.00*
Dorr, Kirstie	ASST PROF	P	AA	0.75	0.75	$43,500.00	$44,153.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.00*	*$58,853.00*
Dowling, Julie	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,835.00*	*$59,935.00*
Flynn, Karen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,814.00*	*$63,756.00*
Foote, Stephanie	ASSOC PROF	A	AA	0.25	0.25	$17,000.00	$17,255.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,400.00*	*$71,894.00*
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,348.00*	*$76,330.00*
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	$35,000.08	$36,225.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.08*	*$72,450.08*
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	$43,434.00	$44,086.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,868.00*	*$87,954.00*
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,020.00*
Gottlieb, Alma J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,996.00*	*$92,110.00*
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,400.04*	*$101,500.00*
Heller, Wendy	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,184.08*	*$105,483.08*
Hilger, Stephanie M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,358.00*	*$58,363.00*
Hoganson, Kristin Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,696.00*	*$80,645.00*
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,401.00*	*$71,900.00*
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$106,200.00*
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	$50,607.00	$51,367.00
Katehi-Tseregounis, Linda P B	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$346,500.00*	*$352,500.00*
Korr, Wynne Sandra	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,500.08*	*$224,359.08*
Lugo, Alejandro	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*0.75*	*$83,000.00*	*$63,772.00*
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$78,090.00*
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,846.00*	*$70,000.00*
Mayo, Cris Susan	ASSOC PROF		AA	0.49	0.49	$42,648.00	$44,796.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,239.00*	*$81,000.00*
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	$28,807.00	$29,239.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,389.00*	*$58,250.00*
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,087.04*	*$64,023.00*
Miraftab, Faranak	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,695.00*	*$83,355.00*
Molina, Isabel	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,600.00*	*$83,455.00*
Nakamura, Lisa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,198.00*	*$83,702.00*
Neville, Helen A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,778.00*	*$96,778.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,225.00*	*$74,247.00*
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	$28,700.00	$29,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,400.00*	*$58,261.00*
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	$29,725.00	$30,171.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,450.00*	*$60,342.00*
Oliver, Cynthia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,765.00*	*$65,721.00*
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$81,350.00*
Pillow, Wanda Sue	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,341.00*	*$88,393.00*
Pleck, Elizabeth H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,167.40*	*$90,319.40*
Pomerantz, Eva Marie	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$96,425.00*
Projansky, Sarah	ASSOC PROF	A	AA	0.50	0.50	$37,483.03	$41,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,965.03*	*$83,000.00*
Reagan, Leslie Jean	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,802.02*	*$71,768.85*
Rodriguez, Richard Thomas	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,682.00*	*$73,682.00*
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,407.04*	*$68,635.18*
Ruggles, D Fairchild	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,095.00*	*$102,611.43*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,500.00*	*$149,044.00*
Somerville, Siobhan B	ASSOC PROF	A	AA	0.25	0.25	$21,250.04	$22,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.04*	*$90,000.04*
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,000.00*	*$57,650.00*
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,760.96*	*$79,865.22*
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,458.00*	*$74,560.00*
Valdivia, Angharad N	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,367.12*	*$106,101.12*
Valente, Joseph P	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,726.00*	*$98,842.00*
Vostral, Sharra L	ASST PROF	P	AA	0.75	0.75	$47,663.00	$49,879.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,344.00*	*$65,974.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,900.08*	*$94,400.00*
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,980.83*	*$70,015.54*
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,060.00*	*$55,600.00*
872 - Geography							
Bassett, Thomas J	PROF	A	AA	1.00	1.00	$94,973.04	$96,398.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,973.04*	*$96,398.04*
Best, James Leonard	PROF	A	AA	0.50	0.50	$63,664.00	$64,618.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,945.00*	*$129,863.00*
Chhatre, Ashwini	ASST PROF	P	AA	1.00	1.00	$62,500.00	$63,475.00
Cidell, Julie L	ASST PROF	P	AA	1.00	1.00	$62,000.00	$62,975.00
Diehl, Paul F	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$189,000.00*	*$191,430.00*
Flint, Colin	ASSOC PROF	A	AA	1.00	1.00	$83,336.00	$84,586.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,336.00*	*$84,586.00*
Gille, Zsuzsa	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,003.00*	*$68,008.00*
Hannon, Bruce M	JUBILEE PROF OF LIB ARTS & SCI		AA	0.00	0.00	$0.00	$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
872 - Geography							
Hannon, Bruce M	PROF	A	AA	1.00	1.00	$91,109.04	$92,019.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,109.04*	*$92,019.00*
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	$57,901.50	$58,776.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,316.41*	*$119,061.50*
Isserman, Andrew Mark	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,300.05*	*$170,826.05*
Kalipeni, Ezekiel	ASSOC PROF	A	AA	1.00	1.00	$70,173.04	$71,123.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,173.04*	*$71,123.04*
McLafferty, Sara L	ASSOC HEAD		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$90,992.92	$92,392.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,993.00*	*$93,393.00*
Miraftab, Faranak	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,695.00*	*$83,355.00*
Parker, Gary	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,443.00*	*$182,016.00*
Rhoads, Bruce L	HEAD		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	1.00	1.00	$100,000.00	$106,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,400.04*	*$111,200.04*
Sivapalan, Murugesu	PROF	A	AA	0.75	0.75	$111,002.00	$112,702.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,397.00*	*$150,697.00*
Thorn, Colin E	PROF	A	AA	1.00	1.00	$96,041.08	$101,803.08
Wang, Shaowen	ASST PROF	P	AA	1.00	1.00	$72,000.00	$73,100.00
Wilson, David	PROF	A	AA	1.00	1.00	$78,613.08	$81,365.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,613.08*	*$81,365.08*
655 - Geology							
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	$84,845.00	$86,118.00
Anders, Alison M	ASST PROF	P	AA	1.00	1.00	$64,100.00	$65,062.00
Bass, Jay D	GRIM PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$141,020.08	$143,135.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,020.08*	*$143,135.08*
Best, James Leonard	PROF	A	AA	0.50	0.50	$64,281.00	$65,245.00
	THREET PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,945.00*	*$129,863.00*
Bethke, Craig M	GRIM PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$128,200.00	$130,123.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,200.00*	*$130,123.00*
Chen, Chu-Yung	ASSOC HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	$64,455.04	$65,422.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,455.04*	*$68,422.04*
Chen, Wang-Ping	PROF	A	AA	1.00	1.00	$108,000.00	$111,000.00
Fouke, Bruce W	ASSOC PROF	A	AA	1.00	1.00	$98,460.00	$99,937.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,460.00*	*$99,937.00*
Garcia, Marcelo Horacio	PROF OF GEOLOGY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,650.00*	*$175,250.00*
Herrstrom, Eileen A	EDUC COORD		BA	0.00	0.00	$0.00	$0.00
	LECTURER		AA	0.00	0.00	$0.00	$0.00
	TCH LAB SPEC		BA	0.50	0.50	$27,025.00	$27,430.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$27,025.00*	*$27,430.00*
Hu, Feng Sheng	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,504.00*	*$103,915.00*
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	$58,218.08	$59,091.00
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	$71,900.00	$72,979.00
Kieffer, Susan	PROF	A	AA	1.00	1.00	$125,500.04	$127,383.00
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	$97,083.00	$98,539.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,583.04*	*$225,922.00*
Li, Jie	ASST PROF	P	AA	1.00	1.00	$64,000.04	$64,960.04
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	$20,450.04	$20,757.00
	TCH LAB SPEC		BA	0.50	0.50	$20,450.04	$20,757.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,900.08*	*$41,514.00*
Lundstrom, Craig Campbell	ASSOC PROF	A	AA	1.00	1.00	$73,000.00	$74,095.00
Marshak, Stephen	PROF	A	AA	1.00	1.00	$111,500.04	$122,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,200.04*	*$129,700.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
655 - Geology							
Parker, Gary	PROF	A	AA	0.25	0.25	$44,868.00	$45,541.00
	W. H. JOHNSON PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,443.00*	*$182,016.00*
Rhoads, Bruce L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,400.04*	*$111,200.04*
Song, Xiaodong	PROF	A	AA	1.00	1.00	$75,000.08	$84,625.08
Stewart, Michael A	LECTURER		AA	1.00	1.00	$50,000.04	$50,750.04
Tomkin, Jonathan H	RES SCI		BC	0.00	0.00	$0.00	$0.00
	VST SCHOLAR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,450.00*	*$65,739.00*
927 - Germanic Languages & Lit							
Bunzl, Matti	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$103,000.08*
Crane, Corinne	DIR BASIC LANGUAGE PROG		BA	1.00	1.00	$50,612.00	$52,100.00
Golato, Andrea	ASSOC PROF	A	AA	1.00	1.00	$69,707.00	$70,752.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,707.00*	*$70,752.00*
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	$28,679.00	$29,253.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,358.00*	*$58,363.00*
Jenkins, Robert J	STUDY ABROAD PROGRAM MANAGER		BA	1.00	1.00	$45,000.00	$45,000.00
Johnson, Laurie R	ASSOC PROF	A	AA	1.00	1.00	$62,512.00	$63,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,512.00*	*$63,450.00*
Murray, Bruce Arthur	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	$63,332.04	$64,282.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,332.04*	*$64,282.04*
Niekerk, Carl Hendrik	ASSOC PROF	A	AA	1.00	1.00	$68,000.04	$71,040.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.04*	*$71,040.00*
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES	A	AA	1.00	1.00	$62,222.00	$63,155.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,222.00*	*$63,155.00*
Price, David	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,650.00*	*$89,980.00*
Schwink, Frederick W	ASSOC PROF	A	AA	1.00	1.00	$66,000.04	$66,990.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.04*	*$66,990.04*
Stenport, Anna Westerstahl	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,000.00*	*$57,650.00*
Wade, Mara R	HEAD		BC	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	1.00	1.00	$87,500.08	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,900.08*	*$94,400.00*
Yildiz, Yasemin	ASST PROF	P	AA	1.00	1.00	$54,060.00	$55,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,060.00*	*$55,600.00*
451 - History							
Anderson, James D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,152.33*	*$160,354.33*
Avrutin, Eugene Michael	ASST PROF	P	AA	1.00	1.00	$57,173.00	$59,176.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,173.00*	*$59,176.00*
Baber, R Jovita	ASST PROF	P	AA	1.00	1.00	$58,000.00	$58,702.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.00*	*$58,702.00*
Barnes, Teresa Ann	ASSOC PROF - HISTORY	A	AA	0.50	0.50	$43,000.00	$43,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,000.00*	*$86,000.00*
Barrett, James R	PROF	A	AA	1.00	1.00	$114,896.04	$116,748.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,896.04*	*$116,748.00*
Brustein, William I	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$212,000.00*	*$217,830.00*
Bucheli, Marcelo	ASST PROF	P	AA	0.25	0.25	$20,337.00	$20,522.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,824.50*	*$83,239.50*
Bunzl, Matti	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$103,000.08*
Burgos, Adrian	ASSOC PROF	A	AA	1.00	1.00	$76,585.00	$78,339.00
	ASST DIR OF GRADUATE STUDIES		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,585.00*	*$78,339.00*
Burton, Antoinette M	BASTIAN PROF		AA	0.00	0.00	$0.00	$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Burton, Antoinette M	CHAIR		BC	0.00	0.00	$7,700.00	$7,700.00
	PROF	Q	AA	1.00	1.00	$132,000.04	$135,630.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,700.04*	*$143,330.00*
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	$46,750.04	$48,035.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,500.08*	*$96,070.08*
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	$29,093.04	$29,541.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,986.08*	*$58,868.04*
Chaplin, Tamara Eileen	ASSOC PROF	A	AA	1.00	1.00	$59,125.04	$65,840.04
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	$41,118.08	$42,555.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,852.16*	*$85,750.08*
Cordova, Cary	ASST PROF - HISTORY		AA	0.50	0.50	$32,500.00	$32,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,000.00*
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	$81,178.04	$82,504.04
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	$67,516.04	$68,491.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,516.04*	*$68,491.04*
Edelson, S Max	ASSOC PROF	A	AA	1.00	1.00	$65,939.04	$67,148.04
Espiritu, Augusto F	ASSOC PROF	A	AA	1.00	1.00	$63,412.08	$64,075.08
Fouche, Rayvon David	ASSOC PROF	A	AA	1.00	1.00	$96,225.00	$98,126.00
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	$142,586.08	$144,496.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,586.08*	*$144,496.08*
Fu, Poshek	PROF	A	AA	1.00	1.00	$88,160.00	$92,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,160.00*	*$92,500.00*
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.75	0.75	$46,420.00	$46,917.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,894.00*	*$62,623.00*
Gilbert, Matthew	ASST PROF	P	AA	0.25	0.25	$15,000.00	$15,166.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,841.00*
Harris, Dianne S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,800.00*	*$107,337.50*
Hibbard, Caroline M	ASSOC PROF	A	AA	1.00	1.00	$66,573.08	$70,567.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,573.08*	*$70,567.08*
Hitchins, Keith	PROF	A	AA	1.00	1.00	$90,330.00	$91,617.00
Hoddeson, Lillian	PROF	A	AA	1.00	1.00	$100,000.08	$105,000.00
	SIEBEL ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.08*	*$105,000.00*
Hoganson, Kristin Lee	ASSOC PROF	A	AA	1.00	1.00	$78,696.00	$80,645.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,696.00*	*$80,645.00*
Hoxie, Frederick E	PROF	A	AA	1.00	1.00	$168,332.00	$169,502.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,332.00*	*$169,502.00*
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	$72,500.00	$74,495.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,500.04*	*$76,495.04*
Koenker, Diane P	INT DIR OF GRADUATE STUDIES		BC	0.00	0.00	$3,500.00	$3,500.00
	PROF	A	AA	1.00	1.00	$96,878.04	$98,048.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,378.04*	*$101,548.04*
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	$73,698.04	$74,712.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,698.04*	*$74,712.04*
Lang, Clarence E	ASST PROF	P	AA	0.25	0.25	$14,381.00	$15,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,153.00*	*$63,000.00*
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	$70,244.00	$71,570.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,244.00*	*$71,570.00*
Levine, Bruce Carlan	PROF	A	AA	1.00	1.00	$136,535.00	$137,508.00
	RANDALL PROF OF HISTORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,535.00*	*$137,508.00*
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	$88,287.00	$98,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,287.00*	*$98,000.00*
Lynn, John A	PROF	A	AA	1.00	1.00	$129,062.00	$130,813.00
Mathisen, Ralph W	PROF	A	AA	1.00	1.00	$113,267.00	$114,865.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,267.00*	*$114,865.00*
McDuffie, Erik	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,389.00*	*$58,250.00*
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	$63,087.04	$64,023.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,087.04*	*$64,023.00*
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	$31,105.08	$31,261.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,449.16*	*$63,075.32*
Micale, Mark Stephen	ASSOC PROF	A	AA	1.00	1.00	$83,095.00	$84,538.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Oberdeck, Kathryn J	ASSOC PROF	A	AA	1.00	1.00	$77,908.04	$78,961.04
Pleck, Elizabeth H	PROF	Q	AA	0.75	0.75	$67,000.00	$67,819.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,167.40*	*$90,319.40*
Price, David	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,650.00*	*$89,980.00*
Prochaska, David	ASSOC PROF	A	AA	1.00	1.00	$68,500.00	$69,241.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,500.00*	*$69,241.00*
Rabin, Dana	ASSOC PROF	A	AA	1.00	1.00	$65,988.00	$67,080.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,988.00*	*$67,080.00*
Ramsbottom, John D	LECTURER		AA	0.67	0.83	$43,419.00	$54,595.00
Randolph, John W	ASSOC PROF	A	AA	1.00	1.00	$58,583.08	$64,324.08
Reagan, Leslie Jean	ASSOC PROF	A	AA	0.55	0.55	$39,081.08	$39,810.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,802.02*	*$71,768.85*
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$141,343.00	$146,290.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,343.00*	*$146,290.00*
Ross, Richard J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,577.00*	*$164,944.00*
Schneider, Ann	LECTURER - HISTORY		AA	1.00	1.00	$43,000.00	$43,000.00
Steinberg, Mark D	PROF	A	AA	1.00	1.00	$95,479.08	$96,337.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,479.08*	*$96,337.08*
Symes, Carol Lynne	ASSOC PROF	A	AA	1.00	1.00	$61,508.04	$71,957.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,508.04*	*$71,957.04*
Toby, Ronald P	PROF	A	AA	0.50	0.50	$51,120.08	$51,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,279.16*	*$105,102.08*
Todorova, Maria N	GUTGSELL ENDOWED PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$140,000.04	$141,676.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.04*	*$141,676.04*
Vostral, Sharra L	ASST PROF	P	AA	0.25	0.25	$15,681.00	$16,095.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,344.00*	*$65,974.00*
984 - Intensive English Institute							
Bouton, Kristin Laurie	INSTR		AA	1.00	1.00	$36,433.64	$42,000.00
Chiligiris, Peter Justin	LECTURER		AL	1.00	1.00	$44,290.00	$46,000.00
Courtright, Marguerite S	LECTURER		AA	1.00	1.00	$36,603.00	$44,000.00
Dushku, Silvana	LECTURER		AL	1.00	1.00	$50,774.00	$53,000.00
Fernandez, Pamela Agrella	LECTURER		AA	1.00	1.00	$39,993.02	$43,000.02
Forman, Gretchen M	LECTURER		AL	1.00	1.00	$39,500.00	$41,500.00
Gonzo, Susan T	DIR, INT ENG INST		BA	1.00	1.00	$115,850.00	$119,035.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,850.00*	*$119,035.00*
Howard, Joy C	LECTURER		AL	1.00	1.00	$39,500.00	$41,500.00
Jandrich, Ljubinka	LECTURER		AA	0.67	0.67	$21,316.05	$23,000.00
Kasten, Anna M	LECTURER		AA	1.00	1.00	$37,374.00	$41,000.00
Van Horn, Stanley	LECTURER		AL	1.00	1.00	$52,500.00	$55,000.00
580 - LAS Administration							
Akresh, Richard S	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,660.00*	*$94,152.00*
Allee, Todd L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,265.00*
Baer, Werner	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,528.00*	*$152,903.00*
Bassett, Thomas J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,973.04*	*$96,398.04*
Bautista, Joshua B	VST INFO TECH SPEC		BA	1.00	1.00	$36,050.00	$36,952.00
Benmamoun, Elabbas	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,499.96*	*$108,499.96*
Best, Philip M	ASSOC DEAN		BC	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN		BC	0.50	0.50	$80,000.00	$88,763.00
	INT DEAN		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$185,000.00*
Bez, Andra Lee	ASST DIR OF DEVLP		BA	1.00	1.00	$56,375.00	$60,000.00
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$74,260.00*
Bokamba, Eyamba G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,647.00*	*$79,827.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,500.00*	*$83,685.00*
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,500.00*	*$88,625.00*
Brewster, Geoffrey Earl	INSTRN TECH SPECIALIST		BA	1.00	1.00	$48,000.00	$48,720.00
Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	$0.00	$0.00
	DIR, ACCESS & ACHIEVEMENT PRGM		BA	1.00	1.00	$59,226.00	$60,114.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,226.00*	*$60,114.00*
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	$124,500.00	$128,200.00
Carter, Kathryn A	SR DIR OF DEVLP		BA	0.50	0.50	$41,257.00	$41,876.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,513.00*	*$83,750.00*
Chen, Xiaobei	RES PRGMR		BA	1.00	1.00	$58,000.00	$58,870.00
Ciavarella, Marie T	ASSOC DIR TEACH ACAD		BD	0.49	0.49	$29,400.00	$30,000.00
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	$56,780.00	$57,632.00
Cook, Colleen N	DIGITAL MEDIA COORD		BA	1.00	1.00	$51,000.00	$51,000.00
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,516.04*	*$68,491.04*
Davis-Smith, A Dean	ACAD ADVR		BG	1.00	1.00	$52,544.00	$53,332.00
Diehl, Paul F	DIR, LAS TCH ACAD		BA	0.00	0.00	$12,000.00	$12,000.00
	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$189,000.00*	*$191,430.00*
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	$69,867.00	$70,915.00
Elli, Amy Lawrence	COORD OF LAS ADMN CMTE		BA	1.00	1.00	$46,575.00	$47,925.00
Esfahani, Hadi S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,750.00*	*$114,565.00*
Evensen, David A	VST MEDIA/COMNC SPEC		BA	0.75	1.00	$34,500.00	$47,150.67
Fernandez, Mercedes Ramirez	ASST DEAN		BA	1.00	1.00	$59,000.00	$59,885.00
	DIR OF NEW STDNT ADVS		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,000.00*	*$59,885.00*
Feuille, K Susan	SPEC PROJS COORD		BA	0.75	0.75	$26,650.04	$26,650.04
Flint, Colin	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,336.00*	*$84,586.00*
Frazier, Derrick V	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,100.00*	*$71,200.00*
Fresco, Alain D	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	CAMPUS COORD YEAR ABROAD		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,500.00*	*$59,916.00*
Ghamari-Tabrizi, Behrooz	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,894.00*	*$62,623.00*
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,003.00*	*$68,008.00*
Glick, Christopher John	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$63,000.00	$65,000.00
Greer, Pamela Y	DIR, TRANSITION PRGM		BA	1.00	1.00	$54,715.00	$55,536.00
Gunsalus, C Kristina	ASSOC DEAN		BG	0.25	0.25	$34,312.25	$35,170.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,248.62*	*$140,680.74*
Haas, Stephanie Leigh	HR SPEC		BA	1.00	1.00	$37,000.00	$37,000.00
Hall, Barbara I	PRGM MGR		BA	0.15	0.15	$10,871.00	$11,034.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,238.00*	*$73,260.00*
Hancin-Bhatt, Barbara	ASST DEAN		BA	1.00	1.00	$61,800.00	$63,550.00
	DIR OF INTL PRGMS		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,800.00*	*$63,550.00*
Hayes, Patrick	DIR OF DEVELOPMENT		BA	1.00	1.00	$70,000.00	$72,000.00
Hemminger, Linda J	DIR FOREIGN LANG TCHR EDUC		BC	1.00	1.00	$55,350.00	$56,180.00
Hoffman, Ruth A	ASSOC DIR LAS LRNG COMMUNITIES		BA	1.00	1.00	$46,125.00	$47,300.00
Hovious, Amy Renee	RES PROGRAMMER		BA	1.00	1.00	$48,175.00	$48,898.00
Hutner, Gordon	AMER STUDIES PROG COORD		BC	0.00	0.00	$2,200.00	$2,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,727.00*	*$129,862.00*
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	$73,228.00	$74,326.00
Jacobsen, Nils P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,500.04*	*$76,495.04*
Kalipeni, Ezekiel	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,173.04*	*$71,123.04*
Keller, Janet Dixon	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,616.08*	*$109,815.08*
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,500.08*	*$89,755.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Koeneman, Scott A R	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	$65,000.00	$70,000.00
Korab, Holly B	SR DIR OF COMNCS & MKTG		BA	1.00	1.00	$76,121.00	$77,263.00
Koven, Michele E J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,932.00*	*$69,621.00*
Lamers, Nicole Alane	ACAD ADVR		BA	1.00	1.00	$40,000.00	$41,200.00
Lehman, Frederic K	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,839.04*	*$79,400.04*
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$78,090.00*
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,846.00*	*$70,000.00*
Martin, Jeffrey M	ASST DIR DEVELOPMENT		BA	1.00	1.00	$60,000.00	$60,000.00
Mester, Ann Marie	ASSOC DEAN		BA	1.00	1.00	$87,550.00	$89,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,550.00*	*$89,500.00*
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	$48,768.00	$49,500.00
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	$55,709.00	$56,545.00
Montrul, Silvina Andrea	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,200.00*
Moodie, Ellen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,460.00*	*$58,489.00*
Mortimer, Armine Kotin	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,500.00*	*$123,660.00*
Moss, Christy Lea	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	$40,000.00	$40,600.00
Musumeci, Diane	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,500.00*	*$94,000.00*
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$126,875.00*
Ohms, Cory J	ASST DIR OF NEW STDNT ADVS		BA	1.00	1.00	$44,000.00	$44,660.00
Orta, Andrew	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,012.08*	*$79,041.08*
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$82,500.00	$84,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,450.00*	*$184,450.00*
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	$57,399.00	$58,260.00
Pahre, Robert David	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$127,250.00*
Pein Baloun, Gretchen M	ASST DIR OF OFC OPER		BA	1.00	1.00	$42,538.00	$43,926.00
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	$45,237.00	$47,209.00
Powers, Richard S	WRITER-IN-RESIDENCE		AA	1.00	1.00	$160,000.00	$163,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$163,000.00*
Raineri, Deanna M	ASSOC DEAN		BA	1.00	1.00	$136,500.00	$140,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,500.00*	*$165,000.00*
Ramsbottom, Mary Macmanus	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$145,000.00	$149,000.00
Reid, David A	VST INFO TECH SPEC		BA	1.00	1.00	$42,435.00	$43,496.00
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	$68,291.00	$69,315.00
Rome, Michelle	MGR OF APP DEV&REPORTING SVCS		BA	1.00	1.00	$81,924.00	$83,153.00
Rossmann, Bart	ASST DIR		BA	1.00	1.00	$60,788.00	$61,700.00
Rushakoff, Holly Nicole	MEDIA/COMNC SPEC		BA	0.75	0.75	$32,465.00	$32,952.00
Sandholm, Timothy S	RESEARCH PROGRAMMER		BA	1.00	1.00	$61,500.00	$62,423.00
Siuts, Shelley K	INFO TECH SPEC		BA	0.50	0.50	$27,456.00	$27,868.00
Slater, Mary E	SR DIR OF ALUMNI REL		BA	1.00	1.00	$80,000.00	$81,200.00
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	$66,189.00	$68,182.00
Steltman, Robert Charles	ACAD ADVR		BA	0.00	0.00	$1,000.00	$1,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,358.00*	*$47,038.00*
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,000.00*	*$57,650.00*
Tomaszewski, Matthew Andrew	ASST DEAN & DIR FACIL & PLNG		BA	1.00	1.00	$80,000.00	$89,900.00
Tuohy, Kurt M	MGMT METHODS ANLYS		BA	1.00	1.00	$51,719.00	$52,495.00
Turner, Stuart Lee	VST INFO TECH SPEC		BA	1.00	1.00	$36,900.00	$37,823.00
Vanlandingham, Phyllis A	ADJ LECTURER		AL	0.00	0.00	$0.00	$0.00
	DIR OF SECONDARY EDUCATION		BA	1.00	1.00	$51,459.00	$52,231.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,459.00*	*$52,231.00*
Vasquez, John A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,693.00*	*$165,200.00*
Vermillion, Leslie J	SR DIR OF DEVLP		BA	1.00	1.00	$81,557.00	$82,780.00
Volkmann, Joan Marie	SR DIR OF DEVLP OPER		BA	1.00	1.00	$83,309.00	$86,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,900.08*	*$94,400.00*
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$129,500.00	$133,350.00
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	$62,526.00	$63,464.00
Witte, James P	INSTRUCTIONAL TECH SPEC		BA	1.00	1.00	$64,254.00	$65,218.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,254.00*	*$65,218.00*
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	$59,639.00	$60,534.00
Wu, Maryalice S	ASST DIR, HR & BUDGET		BA	1.00	1.00	$53,500.00	$54,303.00
729 - Latin American & Carib Studies							
Cotler, Angelina	ASSOC DIR		BA	1.00	1.00	$46,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,000.00*	*$50,000.00*
Jacobsen, Nils P	DIR		BC	0.00	0.00	$2,000.04	$2,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,500.04*	*$76,495.04*
Soto, Sixto Clodoaldo	LECTURER		AA	0.75	1.00	$33,026.50	$44,508.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,851.00*	*$44,508.00*
982 - Latina/Latino Studies Program							
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$71,778.00*
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	$31,230.00	$31,880.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,460.00*	*$63,578.00*
Chapa, Jorge	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,000.00*	*$159,355.00*
Cordova, Cary	ASST PROF		AA	0.50	0.50	$32,500.00	$32,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,000.00*
Dorr, Kirstie	ASST PROF	P	AA	0.25	0.25	$14,500.00	$14,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.00*	*$58,853.00*
Dowling, Julie	ASST PROF	P	AA	1.00	1.00	$58,835.00	$59,935.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,835.00*	*$59,935.00*
Inda, Jonathan Xavier	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$81,000.00
Molina, Isabel	ASSOC PROF	A	AA	0.49	0.49	$41,965.00	$43,225.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,600.00*	*$83,455.00*
Rodriguez, Alicia P	ASSOC DIR		BA	1.00	1.00	$49,604.00	$51,100.00
Rodriguez, Richard Thomas	ASSOC PROF	A	AA	0.50	0.50	$33,313.00	$36,813.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,682.00*	*$73,682.00*
Romero, Rolando J	ASSOC PROF	A	AA	0.75	0.75	$50,345.00	$50,745.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,127.00*	*$67,779.00*
Rosas, Gilberto	ASST PROF	P	AA	0.25	0.25	$15,000.00	$15,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,972.00*
Torres, Arlene	ASSOC PROF		AA	0.50	0.50	$45,875.00	$46,750.00
	DIR		BC	0.00	0.00	$4,400.00	$4,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,150.00*	*$97,900.00*
Viruell-Fuentes, Edna A	ASST PROF	P	AA	1.00	1.00	$63,000.00	$64,000.00
397 - Life Sciences							
Augspurger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BC	0.00	0.00	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,402.00*	*$102,863.00*
864 - Linguistics							
Albirini, Abdulkafi	LECTURER		AA	1.00	1.00	$47,509.00	$48,222.00
Balci, Ercan	LECTURER		AA	1.00	1.00	$41,000.00	$41,615.00
Baron, Dennis E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,525.00*	*$134,809.00*
Benmamoun, Elabbas	HEAD		BC	0.00	0.00	$5,499.96	$5,499.96
	PROF	A	AA	1.00	1.00	$100,000.00	$103,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,499.96*	*$108,499.96*
Bhatt, Rakesh Mohan	ASSOC PROF	A	AA	1.00	1.00	$71,750.00	$74,260.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$74,260.00*
Bishop, Hugh	LECTURER		AA	1.00	1.00	$46,000.00	$46,000.00
Bock, J Kathryn	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,377.00*	*$144,870.00*
Bokamba, Eyamba G	PROF	A	AA	1.00	1.00	$78,647.00	$79,827.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,647.00*	*$79,827.00*
Bowles, Melissa A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$60,000.00*
Christianson, Kiel	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,499.00*	*$61,424.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Cole, Jennifer S	ASSOC PROF	A	AA	1.00	1.00	$73,000.00	$74,095.00
	DIR GRAD STUDIES		BC	0.00	0.00	$1,500.00	$1,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,500.00*	*$75,595.00*
Davidson, Frederick G	PROF	A	AA	1.00	1.00	$68,000.00	$77,520.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$77,520.00*
Dell, Gary S	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,357.00*	*$143,164.00*
Dhillon, Pradeep A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,483.00*	*$70,440.00*
Dickerson, Wayne B	PROF	A	AA	0.00	0.00	$0.00	$0.00
	PROF OF ENGLISH	A	AA	1.00	1.00	$79,329.12	$80,519.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,329.12*	*$80,519.04*
Fagyal, Zsuzsanna	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,426.08*	*$66,336.00*
Fisher, Cynthia L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,765.00*	*$95,171.00*
Garnsey, Susan M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,158.00*	*$73,501.00*
Girju, Corina R	ASST PROF	P	AA	1.00	1.00	$68,291.00	$68,974.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,291.00*	*$68,974.00*
Golato, Andrea	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF OF LINGUISTICS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,707.00*	*$70,752.00*
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,850.00*	*$119,035.00*
Hahn, Laura Diane	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$42,454.40*	*$45,600.00*
Hancin-Bhatt, Barbara	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,800.00*	*$63,550.00*
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,400.04*	*$95,098.04*
Hayashi, Makoto	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.00*	*$66,660.00*
Hualde, Jose Ignacio	PROF OF SPANISH		AA	0.25	0.25	$27,961.00	$28,381.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,848.00*	*$113,526.00*
Ionin, Tania	ASST PROF	P	AA	1.00	1.00	$56,513.00	$57,800.00
Kibbee, Douglas A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$150,000.00*
Koshik, Irene Ann	ASSOC PROF	A	AA	1.00	1.00	$63,250.00	$64,199.00
Lasersohn, Peter Nathan	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$73,080.00
Lehman, Frederic K	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,839.04*	*$79,400.04*
Mack, Molly A	ASSOC PROF	A	AA	1.00	1.00	$64,821.04	$64,821.04
Markee, Numa P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$87,684.04	$88,999.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,684.04*	*$88,999.04*
Mishra, Mithilesh	LECTURER		AA	1.00	1.00	$43,050.00	$43,696.00
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF OF SPANISH	A	AA	0.25	0.25	$20,000.00	$20,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,200.00*
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,500.00*	*$94,000.00*
Ojiambo, Peter C Otiato	LECTURER		AA	1.00	1.00	$40,000.00	$40,600.00
Packard, Jerome L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,224.08*	*$99,697.08*
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	$23,339.00	$23,689.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,357.00*	*$94,757.00*
Roth, Dan	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,000.00*	*$141,055.00*
Sadler, Randall W	ASST PROF	P	AA	1.00	1.00	$53,710.00	$55,600.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.04*	*$66,990.04*
Seitz, Steven T	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,942.00*	*$78,900.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Shih, Chilin	ASSOC PROF	A	AA	0.25	0.25	$17,082.00	$17,338.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,557.00*	*$69,585.00*
Shosted, Ryan Keith	ASST PROF	P	AA	1.00	1.00	$57,000.00	$59,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,000.00*	*$59,000.00*
Spear, Ann Rigg	LECTURER		AA	1.00	1.00	$39,114.00	$39,701.00
Sproat, Richard W	PROF	A	AA	0.75	0.75	$82,500.00	$83,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.04*	*$113,625.04*
Terkourafi, Marina	ASST PROF	P	AA	1.00	1.00	$54,325.00	$55,600.00
Watson, Duane G	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Watts, Patricia A	LECTURER		AL	1.00	1.00	$47,150.00	$47,857.00
Witte, James P	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
	VST LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,254.00*	*$65,218.00*
Yoon, Hye Suk James	ASSOC HEAD		BA	0.00	0.00	$1,500.00	$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$73,080.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,500.00*	*$74,580.00*
257 - Mathematics							
Ahlgren, Alison	COORD QUANT REAS COURSES		BC	1.00	1.00	$55,375.00	$59,805.00
	INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,375.00*	*$59,805.00*
Ahlgren, Scott David	ASSOC PROF	A	AA	1.00	1.00	$83,449.04	$84,990.04
Ando, Matthew A	ASSOC PROF	A	AA	1.00	1.00	$80,151.08	$83,300.08
Armstrong, Dianna K	VST ACADEMIC ADVISOR		BB	0.50	0.50	$30,750.00	$31,518.75
Balog, Jozsef	ASST PROF	P	AA	1.00	1.00	$70,000.00	$72,450.00
Bauer, Robert	ASSOC PROF	A	AA	1.00	1.00	$69,033.08	$85,000.08
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	$69,329.00	$70,200.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	$124,000.04	$128,100.04
Boca, Florin	ASSOC PROF	A	AA	1.00	1.00	$71,500.00	$72,582.00
Bradlow, Steven B	DIRECTOR OF GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$94,012.04	$95,475.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,012.04*	*$100,475.04*
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	$45,464.08	$46,175.08
Bronski, Jared C	ASSOC PROF	A	AA	1.00	1.00	$85,569.00	$86,865.00
Carpenter, Bruce	TCH ASSOC		AA	0.80	0.80	$35,970.00	$36,525.00
Carty, Thomas E	INSTRUCTOR		AA	1.00	1.00	$42,025.00	$42,675.00
Champion, Alison B	ASST TO THE DIR OF UG STUDIES		BA	0.60	0.60	$31,775.00	$32,275.00
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	$67,555.00	$68,568.00
Csima, Nora Elizabeth	JL DOOB RES ASST PROF		PA	1.00	1.00	$49,000.00	$49,000.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	$114,593.00	$116,310.00
DeVille, Robert Edward	ASST PROF	P	AA	1.00	1.00	$71,000.00	$72,093.00
Dunfield, Nathan M	ASSOC PROF	A	AA	1.00	1.00	$115,000.00	$116,750.00
Dutta, Sankar P	PROF	A	AA	1.00	1.00	$85,055.04	$87,700.04
Duursma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	$72,367.04	$73,465.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,367.04*	*$73,465.04*
Erdogan, Mehmet Burak	ASST PROF	P	AA	1.00	1.00	$68,264.00	$69,487.00
Ford, Kevin	ASSOC PROF	A	AA	1.00	1.00	$74,500.00	$77,150.00
Francis, George K	PROF	A	AA	1.00	1.00	$88,469.04	$89,750.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,469.04*	*$89,750.04*
Furedi, Zoltan	PROF	A	AA	1.00	1.00	$104,505.00	$106,075.00
Ghrist, Robert	PROF	A	AA	1.00	1.00	$108,150.04	$108,150.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,150.04*	*$108,150.04*
Gorvett, Richard	ASSOC PROF	A	AA	1.00	1.00	$110,868.00	$116,030.00
	DIR, ACTUARIAL SCIENCE PRGM		BA	0.00	0.00	$5,000.00	$5,000.00
	STATE FARM CO'S FOUND. SCHOLAR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,868.00*	*$121,030.00*
Guillou, Bertrand Jacques	JL DOOB RES ASST PROF		PA	1.00	1.00	$49,000.00	$49,000.00
Haboush, William J	PROF	A	AA	1.00	1.00	$79,023.04	$80,100.04
Harris, Wendy G	DIR BUDGET & RESOURCE PLAN		BA	1.00	1.00	$68,100.00	$70,200.00
Henson, C Ward	PROF	A	AA	1.00	1.00	$139,295.00	$141,000.00
Herman, Richard H	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$362,500.00*	*$395,500.00*
Hildebrand, A J	PROF	A	AA	1.00	1.00	$90,271.00	$91,175.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	$110,215.04	$111,866.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Hundertmark, Dirk	ASSOC PROF	A	AA	1.00	1.00	$74,394.08	$76,675.08
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	$103,521.08	$105,025.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,000.00*	*$132,935.00*
Junge, Marius	PROF	A	AA	1.00	1.00	$95,810.04	$99,000.04
Kapovitch, Ilia	ASSOC PROF	A	AA	1.00	1.00	$76,225.00	$77,587.00
Katz, Sheldon	CHAIR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	0.67	1.00	$116,064.00	$175,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$185,000.00*
Kedem, Rinat	ASSOC PROF	A	AA	1.00	1.00	$70,291.92	$71,350.00
Kerman, Ely	ASST PROF	P	AA	1.00	1.00	$66,629.00	$67,600.00
Kirr, Eduard-Wilhelm	ASST PROF	P	AA	1.00	1.00	$66,638.00	$67,646.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	$104,933.04	$106,564.04
Kutzarova, Denka	LECTURER		AA	0.78	0.78	$42,613.00	$43,260.00
Laugesen, Richard S	ASSOC PROF	A	AA	1.00	1.00	$83,023.00	$84,535.00
Lebl, Jiri	J L DOOB RES ASST PROF		PA	1.00	1.00	$48,000.00	$48,720.00
Leininger, Christopher Jay	ASST PROF	P	AA	1.00	1.00	$68,487.00	$71,000.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	$96,850.00	$98,050.00
Li, Xiaochun	ASST PROF	P	AA	1.00	1.00	$69,102.00	$70,125.00
Mackay, John Malcolm	JL DOOB RES ASST PROF		PA	1.00	1.00	$49,000.00	$49,000.00
Malkin, Anton	ASST PROF	P	AA	1.00	1.00	$66,171.00	$66,850.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	$45,200.00	$45,875.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,200.00*	*$45,875.00*
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	$78,000.04	$80,250.04
McCarthy, Randy	PROF	A	AA	1.00	1.00	$97,552.08	$99,114.08
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BC	0.75	0.75	$35,795.00	$36,350.00
	INSTRUCTOR		AA	0.25	0.25	$11,905.00	$12,090.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,700.00*	*$48,440.00*
Mei, Tao	J L DOOB RES ASST PROF		PA	1.00	1.00	$46,638.00	$47,338.00
Merenkov, Sergiy	ASST PROF	P	AA	1.00	1.00	$66,054.00	$66,956.00
Miles, Joseph B	DIR		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$100,000.04	$101,575.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.04*	*$106,575.04*
Mineyev, Igor	ASSOC PROF	A	AA	1.00	1.00	$71,506.00	$72,525.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,700.00*	*$69,525.00*
Moore, Sandee G	ASST TO THE CHAIR		BA	1.00	1.00	$69,500.00	$70,600.00
Mortensen, Karen Pinney	ASSOC DGS		BA	0.00	0.00	$0.00	$0.00
	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	$68,750.00	$69,781.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,750.00*	*$69,781.00*
Mullen, Anthony J	ASST SYSTEM ADMINSTRATOR		BA	1.00	1.00	$45,175.00	$45,853.00
Muncaster, Robert G	ASSOC CHAIR		BC	0.00	0.00	$5,000.04	$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	$73,368.00	$74,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,368.04*	*$79,500.04*
Murphy, Anuradha	COORD OF NETMATH PRGM		BA	0.50	0.50	$23,000.00	$23,000.00
Nevins, Thomas A	ASST PROF	P	AA	1.00	1.00	$76,000.00	$77,385.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	$85,103.04	$86,137.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	$82,462.00	$83,343.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,462.00*	*$83,343.00*
Pollack, Paul P	NSF POSTDOC RES ASSOC		PA	0.50	0.50	$24,500.00	$24,500.00
Purkayastha, Sujatha K	INSTRUCTOR		AA	1.00	1.00	$41,000.00	$41,500.00
Rezk, Charles W	ASSOC PROF	A	AA	1.00	1.00	$73,379.04	$74,625.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	$100,763.00	$102,351.00
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	$170,720.00	$172,627.00
Rouse, Jeremy A	JL DOOB RES ASST PROF		PA	1.00	1.00	$48,000.00	$48,720.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	$107,086.04	$108,800.04
Sabitova, Maria N	VST ASST PROF		AA	1.00	1.00	$41,000.00	$41,615.00
Schenck, Henry Koewing	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$91,315.00
Schultz, Andrew C	JL DOOB RES ASST PROF		PA	1.00	1.00	$48,000.00	$48,720.00
Siudeja, Bartlomiej Andrzej	JL DOOB RES ASST PROF		PA	1.00	1.00	$49,000.00	$49,000.00
Smith, Kathleen Rapp	INSTRUCTOR		AA	1.00	1.00	$47,278.00	$48,000.00
Solecki, Slawomir	PROF	A	AA	1.00	1.00	$95,422.00	$97,007.00
Song, Renming	ASSOC PROF	A	AA	1.00	1.00	$76,500.00	$79,450.00
Sowers, Richard B	PROF	A	AA	1.00	1.00	$99,498.08	$101,076.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Stolarsky, Kenneth B	PROF	A	AA	1.00	1.00	$89,713.00	$90,824.00
Tolman, Susan	PROF	A	AA	1.00	1.00	$87,575.04	$97,396.04
Tumanov, Alexander E	PROF	Q	AA	1.00	1.00	$85,253.00	$86,468.00
Tyson, Jeremy	ASSOC PROF	A	AA	1.00	1.00	$70,500.08	$76,910.08
Tzirakis, Nikolaos	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,000.00
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	$134,792.08	$136,626.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,792.08*	*$136,626.08*
Vijay, Sujith	JL DOOB RES ASST PROF		PA	1.00	1.00	$48,000.00	$48,720.00
Wahl, Katherine A	TCH ASSOC		AA	1.00	1.00	$49,500.04	$50,250.04
West, Douglas B	PROF	A	AA	1.00	1.00	$100,038.08	$101,628.08
Whittlesey, Kim	LECTURER		AB	0.45	0.45	$22,675.08	$23,015.08
Woods, Debra J	LECTURER		AA	1.00	1.00	$51,650.08	$52,500.08
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	$105,536.08	$107,122.08
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	$88,365.04	$91,750.04
Zharnitsky, Vadim	ASSOC PROF	A	AA	1.00	1.00	$76,114.00	$77,207.00
948 - Microbiology							
Blanke, Steven Robert	ASSOC PROF	A	AA	1.00	1.00	$89,303.00	$90,643.00
Cann, Isaac K O	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,700.04*	*$80,800.04*
Chapman, Kenneth	LECTURER		AA	1.00	1.00	$47,979.00	$48,699.00
Cronan, John E	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	MICRO ALUMNI PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$195,000.00	$199,360.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,500.00*	*$204,860.00*
Farrand, Stephen K	PROF	A	AA	1.00	1.00	$105,108.00	$106,685.00
Fouke, Bruce W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,460.00*	*$99,937.00*
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	$107,625.00	$109,239.00
Imlay, James A	PROF	A	AA	1.00	1.00	$112,000.00	$116,460.00
	ROMANO SCHOLAR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,000.04*	*$121,460.04*
Kuzminov, Andrei	ASSOC PROF	A	AA	1.00	1.00	$77,234.00	$78,393.00
Metcalf, William W	PROF	A	AA	1.00	1.00	$105,717.00	$108,855.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,717.00*	*$108,855.00*
Miller, Charles G	PROF	A	AA	1.00	1.00	$198,274.94	$201,062.00
Olsen, Gary J	PROF	A	AA	1.00	1.00	$92,200.08	$93,122.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,200.08*	*$93,122.08*
Orlean, Peter A	PROF	A	AA	1.00	1.00	$100,450.00	$101,453.00
Raineri, Deanna M	ASST PROF OF MICROBIOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,500.00*	*$165,000.00*
Salyers, Abigail A	PROF	A	AA	0.18	0.18	$26,724.00	$27,124.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,958.58*	*$147,132.10*
Shisler, Joanna L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$76,447.88*
Slauch, James Mc Clurg	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,340.08*	*$114,165.18*
Tapping, Richard I	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,395.00*	*$71,451.00*
Vanderpool, Carin	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,448.00
Whitaker, Rachel	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,448.00
Whitt, Dixie D	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,273.04*	*$57,961.00*
Wilson, Brenda Anne	ASSOC PROF	Q	AA	1.00	1.00	$86,151.00	$87,443.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,151.00*	*$87,443.00*
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.94	0.94	$237,875.00	$241,271.00
	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,320.98*	*$249,837.76*
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$79,474.00	$80,533.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,474.00*	*$80,533.00*
Bagchi, Milan K	PROF	A	AA	1.00	1.00	$106,600.00	$109,754.00
Bahr, Janice Mary	PROF OF PHYSIOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,700.00*	*$133,100.00*
Best, Philip M	PROF OF PHYSIO	A	AA	0.25	0.25	$40,000.00	$40,533.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$185,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
604 - Molecular & Integrative Physl							
Cox, Charles Leroy	ASSOC PROF OF PHYSIOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,774.00*	*$83,205.00*
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,513.75*	*$64,610.75*
Devries, Arthur L	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,433.00*	*$97,880.00*
Feng, Albert S	PROF OF PHYSIO	A	AA	1.00	1.00	$148,043.00	$150,016.00
	ROMANO SCHOLAR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,043.00*	*$150,016.00*
George, Julia M	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,330.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,330.00*
Gillette, Martha L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,235.37*	*$183,919.65*
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	$104,550.00	$105,943.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,550.00*	*$105,943.00*
Greenough, William T	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Grosman, Claudio F	ASSOC PROF	A	AA	1.00	1.00	$71,422.00	$77,493.00
Jakobsson, Eric	PROF	A	AA	1.00	1.00	$111,459.00	$112,945.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,459.00*	*$112,945.00*
Katzenellenbogen, Benita S	PROF OF PHYSIO		AA	0.00	0.00	$0.00	$0.00
	PROF OF PHYSIO	A	AA	0.26	0.26	$41,183.00	$41,732.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,848.08*	*$161,456.08*
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF OF PHYSIO		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,824.08*	*$128,591.44*
Kemper, Kim Jongsook	ASSOC PROF	Q	AA	1.00	1.00	$80,000.00	$81,200.00
Kollmar, Richard J	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,330.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,330.00*
Kwast, Kurt	ASSOC PROF	A	AA	1.00	1.00	$76,328.06	$77,345.06
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	$47,945.00	$48,584.00
Meisami, Esmail	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	$67,240.00	$68,636.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,240.00*	*$68,636.00*
Nardulli, Ann W	PROF	A	AA	1.00	1.00	$105,370.00	$106,774.00
Nelson, Mark E	PROF	A	AA	1.00	1.00	$96,863.00	$98,655.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,863.00*	*$98,655.00*
Raetzman, Lori T	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,330.00
Sherwood, Orrin David	PROF OF PHYSIO	A	AA	0.06	0.06	$5,971.00	$6,051.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,388.04*	*$111,278.04*
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,500.00*	*$137,020.00*
Xiang, Yang	ASST PROF	P	AA	1.00	1.00	$70,392.00	$71,330.00
215 - Native American House							
Mendoza, Durango	VST SPEC ASST TO DIR		BB	0.45	0.45	$15,000.00	$15,375.00
327 - Pgm for Res in the Humanities							
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	$68,383.00	$71,460.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,383.00*	*$71,460.00*
Harris, Dianne S	DIR		BC	0.00	0.00	$3,300.00	$3,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,800.00*	*$107,337.50*
715 - Philosophy							
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	$20,387.00	$20,693.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$40,974.00*	*$41,589.00*
Cummins, Robert Charles	CHAIR		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF	A	AA	1.00	1.00	$148,000.00	$152,070.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,500.00*	*$157,570.00*
Hillmer, Philip M	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,700.00*
Hurd, Heidi M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,923.00*	*$259,331.00*
Korman, Daniel Z	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,200.00
Maher, Patrick L	PROF	A	AA	1.00	1.00	$96,097.00	$97,337.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
715 - Philosophy							
McCarthy, Timothy G	DIR GRAD STUDIES		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$100,214.00	$101,454.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,214.08*	*$102,454.08*
McKim, Robert J	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,400.00*	*$127,700.00*
Melnick, Arthur	PROF	A	AA	1.00	1.00	$81,401.00	$82,641.00
Mohr, Richard D	PROF	A	AA	1.00	1.00	$78,035.00	$79,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,035.00*	*$79,275.00*
Moore, Michael	PROF	A	AA	0.25	0.25	$35,678.00	$36,271.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$279,264.36*	*$292,642.36*
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	$31,518.00	$32,111.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,284.00*	*$63,461.00*
Schroeder, William R	ASSOC CHAIR		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$71,385.00	$72,585.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,385.08*	*$73,585.08*
Solum, Lawrence Byard	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$234,531.00*	*$249,567.00*
Sussman, David George	ASSOC PROF	A	AA	1.00	1.00	$74,000.00	$80,200.00
Varden, Helga	ASST PROF	P	AA	1.00	1.00	$60,653.00	$61,853.00
Waskan, Jonathan	ASST PROF	P	AA	1.00	1.00	$54,633.00	$54,633.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,633.00*	*$54,633.00*
Wengert, Robert G	ASSOC PROF	A	AA	1.00	1.00	$69,117.00	$70,317.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,117.00*	*$70,317.00*
377 - Plant Biology							
Augspurger, Carol K	PROF	A	AA	1.00	1.00	$97,402.00	$98,863.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,402.00*	*$102,863.00*
Berenbaum, May R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,604.35*	*$247,069.64*
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$45,165.00	$45,842.00
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	$79,512.00	$80,705.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,202.00*	*$167,590.00*
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,530.08*	*$115,130.08*
Cheeseman, John M	PROF	A	AA	1.00	1.00	$90,151.00	$91,278.00
Chipman, Melissa Lynn	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	$27,325.00	$28,008.13
Dalling, James W	ASSOC PROF	A	AA	1.00	1.00	$73,231.00	$74,403.00
Delucia, Evan H	HEAD		BC	0.00	0.00	$5,500.08	$5,500.08
	PROF	A	AA	1.00	1.00	$139,500.00	$153,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.08*	*$158,500.08*
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	$63,609.00	$64,563.00
Downie, Stephen R	PROF	A	AA	1.00	1.00	$78,944.05	$80,128.05
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.25	0.25	$15,785.00	$16,022.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,785.15*	*$67,022.15*
Hu, Feng Sheng	PROF	A	AA	1.00	1.00	$100,504.00	$103,915.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,504.00*	*$103,915.00*
Jacobs, Thomas W	ASSOC PROF	A	AA	1.00	1.00	$56,384.00	$57,089.00
	ASSOCIATE HEAD		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,384.00*	*$57,089.00*
Leakey, Andrew	ASST PROF	P	AA	1.00	1.00	$65,000.00	$66,935.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$66,935.00*
Long, Stephen P	PROF	A	AA	0.10	0.10	$15,495.20	$15,733.00
	ROBERT EMERSON PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,952.00*	*$195,377.73*
Ming, Ray R	ASSOC PROF	A	AA	1.00	1.00	$76,500.00	$79,131.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,500.00*	*$79,131.00*
Morgan, Beth Ann	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	$49,000.00	$52,000.00
Schuler, Mary A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,557.00*	*$105,635.00*
Seigler, David	PROF	A	AA	1.00	1.00	$99,160.00	$100,747.00
Wraight, Colin A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,500.00*	*$137,020.00*
Zielinski, Raymond E	PROF	A	AA	1.00	1.00	$82,919.00	$83,955.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,919.00*	*$83,955.00*
710 - Political Science							
Allee, Todd L	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,265.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,265.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Althaus, Scott	ASSOC PROF	A	AA	0.75	0.75	$72,375.00	$73,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,950.00*	*$97,576.00*
Bernhard, William T	HEAD		BC	0.00	0.00	$7,700.04	$7,700.04
	PROF	A	AA	1.00	1.00	$135,000.00	$139,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,700.04*	*$147,200.04*
Bowen, Merle L	ASSOC PROF	A	AA	0.50	1.00	$41,250.00	$86,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,500.00*	*$88,625.00*
Bowers, Jake	ASST PROF	P	AA	1.00	1.00	$77,500.00	$78,350.00
Brustein, William I	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$212,000.00*	*$217,830.00*
Canache, Damarys Josefina	ASSOC PROF	A	AA	1.00	1.00	$83,750.00	$85,000.00
Carmen, Ira Harris	PROF	A	AA	1.00	1.00	$94,000.00	$95,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,000.00*	*$95,400.00*
Cheibub, Jose Antonio	ASSOC PROF	A	AA	1.00	1.00	$127,745.00	$129,568.00
	HAROLD BOESCHENSTEIN SCHOLAR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,745.00*	*$129,568.00*
Cho, Wendy K Tam	ASSOC PROF	A	AA	1.00	1.00	$126,776.00	$128,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,776.00*	*$128,325.00*
Dai, Xinyuan	ASSOC PROF	A	AA	1.00	1.00	$87,000.00	$95,265.00
Diehl, Paul F	HENNING LARSEN PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$177,000.00	$179,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$189,000.00*	*$191,430.00*
Flint, Colin	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,336.00*	*$84,586.00*
Frazier, Derrick V	ASST PROF	P	AA	1.00	1.00	$70,100.00	$71,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,100.00*	*$71,200.00*
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	$35,000.00	$36,225.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.08*	*$72,450.08*
Gaines, Brian J	ASSOC PROF	A	AA	0.50	0.50	$42,500.00	$44,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$87,500.00*
Greco, Donald	ADJ ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR, CIVIC LEADERSHIP PRGM		BC	1.00	1.00	$70,000.00	$71,050.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$71,050.00*
Ham, Margarita	ASST TO THE HEAD		BA	1.00	1.00	$73,500.00	$74,600.00
Hastings, Laura A	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,125.00*
Hays, Jude Collin	ASST PROF	P	AA	1.00	1.00	$79,000.00	$80,075.00
Henehan, Marie Theresa	LECTURER		AA	1.00	1.00	$51,000.00	$52,000.00
Hinchliffe, Joseph	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR UNDERGRAD STUDIES		BA	1.00	1.00	$67,500.00	$69,020.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,500.00*	*$69,020.00*
Krassa, Michael A	ASSOC PROF	A	AA	1.00	1.00	$74,069.00	$75,000.00
Ku, Charlotte	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$126,000.00*
Kuklinski, James H	MATTHEW T MCCLURE PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$91,140.00	$92,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,577.22*	*$187,000.00*
Leetaru, Kalev Hannes	COORD OF INFO TECHNOL & RES		BA	1.00	1.00	$52,500.00	$54,100.00
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	$85,600.00	$87,100.00
Malekafzali, Farhad	LECTURER		AA	1.00	1.00	$54,000.00	$54,000.00
Meilleur, Maurice J	ACADEMIC ADVISOR		BA	1.00	1.00	$50,000.00	$50,950.00
	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,000.00*	*$50,950.00*
Miler, Kristina C	ASST PROF	P	AA	1.00	1.00	$69,220.00	$70,046.00
Mondak, Jeffery J	BENSON CHAIR		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$138,863.00	$140,713.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,863.00*	*$140,713.00*
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,368.04*	*$79,500.04*
Nardulli, Peter F	DIR OF CTR DEMOC GOV		BB	0.75	0.75	$149,640.00	$151,885.00
	PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$149,640.00*	*$151,885.00*
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Orlie, Melissa A	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$81,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$81,350.00*
Pahre, Robert David	PROF	A	AA	1.00	1.00	$125,000.00	$127,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$127,250.00*
Regenwetter, Michel	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$104,000.00*
Rich, Robert F	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,280.00*	*$219,585.60*
Robinson, Gene E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$257,500.00*
Rudolph, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$97,000.00	$98,750.00
	DIR GRAD STUDIES		BC	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,500.00*	*$101,250.00*
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	$77,942.00	$78,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,942.00*	*$78,900.00*
Sin, Gisela	ASST PROF	P	AA	1.00	1.00	$69,424.00	$70,350.00
Singer, Clifford E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,714.08*	*$110,888.08*
Sulkin, Tracy E	ASSOC PROF	A	AA	0.75	0.75	$60,204.00	$65,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,001.00*	*$86,644.00*
Svolik, Milan	ASST PROF	P	AA	1.00	1.00	$70,000.00	$72,450.00
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,451.00*	*$87,953.00*
Vasquez, John A	PROF	A	AA	1.00	1.00	$163,693.00	$165,200.00
	T MACKIE SCHOLAR IN INTER REL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,693.00*	*$165,200.00*
Weir, Bonnie A	LECTURER		AB	0.25	0.25	$7,500.00	$7,500.00
Wong, Cara J	ASST PROF	P	AA	1.00	1.00	$77,500.00	$78,625.00
723 - Prg in Jewish Culture & Society							
Alexander, Craig McLean	ASST TO THE DIR		BA	1.00	1.00	$37,925.00	$39,000.00
Avrutin, Eugene Michael	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,173.00*	*$59,176.00*
Bauer, Dale	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,500.00*	*$148,470.00*
Brustein, William I	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$212,000.00*	*$217,830.00*
Bunzl, Matti	DIR		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$103,000.08*
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,516.04*	*$68,491.04*
Dominguez, Virginia Rosa	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,200.00*	*$128,229.00*
Flint, Colin	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,336.00*	*$84,586.00*
Fritzsche, Peter A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,586.08*	*$144,496.08*
Gasyna, George Zbigniew	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,437.00*	*$56,000.00*
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,020.00*
Goodman, David G	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.08*	*$96,425.08*
Gottlieb, Alma J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,996.00*	*$92,110.00*
Hartnett, Brett Ashley Kaplan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,737.04*	*$66,648.00*
Liebersohn, Harry M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,287.00*	*$98,000.00*
Murav, Harriet Lisa	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.12*	*$122,730.04*
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.04*	*$71,040.00*
Pitard, Wayne T	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.00*	*$112,500.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
723 - Prg in Jewish Culture & Society							
Price, David	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,650.00*	*$89,980.00*
Rabin, Dana	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,988.00*	*$67,080.00*
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,974.00*	*$60,873.00*
Rota, Emanuel	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,325.00*	*$55,600.00*
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,800.00*	*$78,865.00*
Saul, Mahir	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,173.00*	*$64,202.00*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,500.00*	*$149,044.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,900.08*	*$94,400.00*
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,060.00*	*$55,600.00*
652 - Program in Medieval Studies							
Barrett, Robert W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,113.00*	*$65,512.00*
Camargo, Martin	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,000.00*	*$142,825.00*
Carns, Paula Mae	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,907.00*	*$52,663.00*
Conley, Thomas M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,060.00*	*$80,009.00*
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.00	0.00	$2,200.00	$2,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,348.00*	*$76,330.00*
Garner, Lori	LECTURER		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$23,791.00*	*$24,148.00*
Hedeman, Anne D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,173.80*	*$82,391.41*
Hibbard, Caroline M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,573.08*	*$70,567.08*
Hotchkiss, Valerie	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,179.00*	*$135,516.00*
Kibbee, Douglas A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$150,000.00*
Koslofsky, Craig M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,698.04*	*$74,712.04*
Marina, Areli	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,818.40*	*$57,274.40*
Mathisen, Ralph W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,267.00*	*$114,865.00*
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,087.04*	*$64,023.00*
Price, David	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,650.00*	*$89,980.00*
Ruggles, D Fairchild	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,095.00*	*$102,611.43*
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.04*	*$66,990.04*
Shanzer, Danuta R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,571.00*	*$127,571.00*
Symes, Carol Lynne	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,508.04*	*$71,957.04*
Trilling, Renee	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,958.00*	*$56,970.00*
Ward, Tom R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,886.00*	*$77,386.00*
Wengert, Robert G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,117.00*	*$70,317.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
652 - Program in Medieval Studies							
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,980.83*	*$70,015.54*
Wright, Charles D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,486.00*	*$88,000.00*
299 - Psychology							
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	$50,325.00	$50,577.00
Albarracin, Dolores	PROF	A	AA	1.00	1.00	$125,000.00	$126,875.00
Allen, Nicole E	ASST PROF	P	AA	1.00	1.00	$68,381.00	$69,407.00
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,013.00*	*$88,236.00*
Anderson, Richard C	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,375.00*	*$155,719.00*
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$79,813.12*	*$80,860.32*
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$160,000.00	$162,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$162,400.00*
Barrett, Jane W	SR RES PRGMR		BA	1.00	1.00	$75,962.00	$78,250.00
Beck, Diane M	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Benjamin, Aaron S	ASSOC PROF	A	AA	1.00	1.00	$73,735.00	$80,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,735.00*	*$80,000.00*
Berenbaum, Howard	PROF	A	AA	1.00	1.00	$101,455.00	$102,977.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,455.00*	*$102,977.00*
Berger, Cheryl A	ASST HEAD FOR GRAD AFF		BA	1.00	1.00	$63,183.00	$64,131.00
Bock, J Kathryn	PROF	A	AA	1.00	1.00	$142,377.00	$144,870.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,377.00*	*$144,870.00*
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVLP		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,755.08*	*$71,816.08*
Brewer, William F	PROF	A	AA	0.50	0.50	$44,159.00	$44,601.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,313.04*	*$88,187.04*
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	$90,374.00	$92,640.00
Budescu, David V	PROF	A	AA	1.00	1.00	$128,200.00	$128,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,200.00*	*$128,200.00*
Chang, Hua-hua	ASSOC PROF	A	AA	0.33	0.33	$27,779.00	$28,196.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,174.00*	*$86,179.00*
Chiu, Chi-Yue	PROF	A	AA	1.00	1.00	$105,950.00	$106,000.00
Christianson, Kiel	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,499.00*	*$61,424.00*
Cohen, Dov	PROF	A	AA	1.00	1.00	$96,495.00	$97,460.00
Cohen, Neal J	PROF	A	AA	1.00	1.00	$141,678.00	$143,803.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,678.00*	*$143,803.00*
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	$20,587.00	$20,896.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$40,974.00*	*$41,589.00*
Cummins, Robert Charles	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,500.00*	*$157,570.00*
Curry, Summer Dawn	HR SPECIALIST		BA	1.00	1.00	$35,787.00	$36,145.00
Dell, Gary S	PROF	A	AA	1.00	1.00	$140,357.00	$143,164.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,357.00*	*$143,164.00*
Demarie-Offenstein, Deneen C	ACAD ADVR		BA	1.00	1.00	$42,233.00	$42,866.00
Douglas, Jeffrey A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,425.00*	*$85,795.00*
Drasgow, Fritz	PROF	A	AA	0.70	0.70	$100,630.00	$114,576.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,077.22*	*$165,000.22*
Elieff, Chryle	LECTURER		AA	1.00	1.00	$54,799.00	$55,621.00
Fabiani, Monica	PROF	A	AA	1.00	1.00	$118,473.00	$120,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,473.00*	*$120,250.00*
Federmeier, Kara D	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$76,050.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$76,050.00*
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	$93,765.00	$95,171.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,765.00*	*$95,171.00*
Fraley, Robert Christopher	ASSOC PROF	A	AA	1.00	1.00	$82,000.00	$83,640.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Garnsey, Susan M	ASSOC HEAD		BC	0.00	0.00	$0.00	$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	$67,158.00	$68,501.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,158.00*	*$73,501.00*
Gold, Paul Ernest	PROF	A	AA	1.00	1.00	$150,001.00	$152,251.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,001.00*	*$152,251.00*
Gonsalves, Brian D	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Grady, Linda J	ASST TO DIR CLIN TRNG		BA	1.00	1.00	$39,063.00	$39,454.00
Gratton, Gabriele	PROF	A	AA	1.00	1.00	$123,802.00	$125,659.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,802.00*	*$125,659.00*
Greenough, William T	PROF	A	AA	0.18	0.18	$40,701.00	$41,312.00
	SWANLUND ENDOWED CHAIR		AA	0.26	0.26	$58,051.00	$58,922.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Gulley, Joshua M	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$83,032.00	$84,693.00
Heffley, Earle Franklin	DIR OF TECHNOL		BA	1.00	1.00	$151,191.00	$154,550.00
Heller, Wendy	ASSOC HEAD		BC	0.00	0.00	$1,000.08	$1,000.08
	PROF	A	AA	1.00	1.00	$102,184.00	$104,483.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,184.08*	*$105,483.08*
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,200.04*	*$73,689.04*
Hong, Sungjin	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
Hong, Ying-Yi	PROF	A	AA	1.00	1.00	$106,685.00	$106,735.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,685.00*	*$106,735.00*
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	$197,878.00	$197,878.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,878.00*	*$197,878.00*
Hummel, John E	PROF	A	AA	1.00	1.00	$104,268.00	$105,311.00
Hunt, Gladys D	COORD OF PRGM DEVLP AND OUTREA		BA	1.00	1.00	$59,496.00	$60,388.00
Hunter, Carla Desi-Ann	ASST PROF	P	AA	1.00	1.00	$67,000.00	$67,000.00
Irwin, David E	HEAD		BC	0.00	0.00	$8,800.00	$8,800.00
	PROF	A	AA	1.00	1.00	$166,500.00	$171,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,300.00*	*$180,300.00*
Juraska, Janice M	PROF	A	AA	1.00	1.00	$103,974.00	$105,534.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,974.00*	*$105,534.00*
Kirlik, Alex	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,180.00*	*$160,172.50*
Korol, Donna L	ASSOC PROF	A	AA	1.00	1.00	$68,436.00	$74,463.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,436.00*	*$74,463.00*
Kral, Michael J	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Kramer, Arthur F	PROF	A	AA	1.00	1.00	$190,898.00	$194,716.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,898.00*	*$229,716.00*
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,000.00*	*$159,500.00*
Kuklinski, James H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,577.22*	*$187,000.00*
Kuo, Frances E	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,050.04*	*$65,650.04*
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,392.04*	*$64,343.00*
Larson, Reed W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,700.00*	*$118,000.00*
Lleras, Alejandro	ASST PROF	P	AA	1.00	1.00	$67,650.00	$73,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$73,000.00*
Lucas, Sandra Goss	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	DIR INTRO COURSES		BA	1.00	1.00	$90,578.00	$96,013.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,578.00*	*$96,013.00*
Lyubansky, Mikhail	LECTURER		AA	1.00	1.00	$52,787.00	$53,579.00
Martocchio, Joseph J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,600.00*	*$157,033.00*
McAuley, Edward	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,170.00*	*$171,163.00*
McCarley, Jason Scott	ASST PROF	P	AA	0.25	0.25	$18,450.00	$18,727.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,000.00*	*$79,766.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
McElwain, Nancy L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,700.00*	*$63,225.00*
Miller, Gregory Allen	PROF	A	AA	1.00	1.00	$161,605.00	$164,029.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,605.00*	*$164,029.00*
Miller, Peggy J	PROF	A	AA	0.45	0.45	$46,827.00	$47,295.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,586.00*	*$102,821.00*
Morrow, Daniel G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,488.00*	*$89,674.00*
Neville, Helen A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,778.00*	*$96,778.00*
Okazaki, Sumie	ASSOC PROF	A	AA	1.00	1.00	$82,104.00	$82,154.00
Pandya, Pritesh K	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,089.00*	*$59,832.00*
Perry, Michelle	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,200.00*	*$120,007.00*
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	$55,647.00	$57,315.00
Pomerantz, Eva Marie	PROF	A	AA	1.00	1.00	$95,000.00	$96,425.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$96,425.00*
Preston, Jesse L	ASST PROF	P	AA	1.00	1.00	$66,000.00	$67,000.00
Ramirez, Jorge I	ASST PROF	P	AA	1.00	1.00	$67,650.00	$67,988.00
Regenwetter, Michel	PROF	A	AA	1.00	1.00	$95,000.00	$104,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$104,000.00*
Rhodes, Justin S	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Robbennolt, Jennifer Kirkpatrick	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,480.00*	*$157,480.00*
Roberts, Brent W	PROF	A	AA	1.00	1.00	$103,427.00	$104,978.00
Roese, Neal J	PROF	A	AA	1.00	1.00	$95,383.00	$96,814.00
Roisman, Glenn Ian	ASSOC PROF	A	AA	1.00	1.00	$67,831.00	$73,848.00
Ross, Brian H	PROF	A	AA	1.00	1.00	$153,612.00	$155,916.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,612.00*	*$155,916.00*
Rounds, James	PROF		AA	0.25	0.25	$26,757.00	$27,158.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,028.00*	*$108,349.00*
Rudolph, Karen D	PROF	A	AA	1.00	1.00	$95,000.00	$96,425.00
Rupp, Deborah	ASSOC PROF	A	AA	0.33	0.33	$36,203.00	$38,396.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,402.15*	*$119,273.15*
Ryan, Allison M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,113.00*	*$79,307.00*
Schantz, Susan L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,456.00*	*$114,124.00*
Shavitt, Sharon	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,500.00*	*$192,500.00*
Shpungin, Elaine	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR, PSYCH SERVS CTR		BA	1.00	1.00	$86,572.00	$87,871.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,572.00*	*$87,871.00*
Simons, Daniel J	PROF	A	AA	1.00	1.00	$98,509.00	$99,987.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,509.00*	*$99,987.00*
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,270.00*	*$81,497.00*
Skadden, David H	ACAD ADVR		BA	1.00	1.00	$44,217.00	$44,880.00
Spencer-Smith, Jesse Benjamin	ASST PROF	P	AA	1.00	1.00	$67,650.00	$67,988.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$67,988.00*
Sproat, Richard W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.04*	*$113,625.04*
Srull, Thomas Kevin	PROF	A	AA	1.00	1.00	$61,584.00	$61,584.00
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,811.00*	*$98,291.00*
Trach, John S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,968.08*	*$85,228.08*
Travis, Lisa L	LECTURER		AA	1.00	1.00	$52,788.00	$53,580.00
Tynes, Brendesha M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,982.00*	*$63,000.00*
Vargas, Patrick T	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,280.00*	*$86,394.00*
Verona, Edelyn	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$76,050.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Vining, Joanne	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,320.00*	*$85,420.00*
Wang, Ranxiao	ASSOC PROF	A	AA	1.00	1.00	$77,429.97	$78,591.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,429.97*	*$78,591.00*
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	$36,800.00	$37,352.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,600.00*	*$74,704.00*
Watson, Duane G	ASST PROF	P	AA	1.00	1.00	$67,650.00	$68,665.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Wickesberg, Robert E	ASSOC HEAD		BC	0.00	0.00	$0.00	$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	$78,004.00	$79,564.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,004.00*	*$84,564.00*
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	$63,649.00	$64,604.00
490 - Religion							
Ebel, Jonathan H	ASST PROF	P	AA	1.00	1.00	$54,632.00	$55,720.00
Hoffman, Valerie J	ASSOC PROF	A	AA	1.00	1.00	$74,000.00	$75,110.00
Khalil, Mohammad Hassan	ASST PROF	P	AA	1.00	1.00	$56,000.00	$56,840.00
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	$62,279.95	$63,215.00
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	$37,575.08	$38,140.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,019.16*	*$74,948.16*
McKim, Robert J	HEAD		BC	0.00	0.00	$4,400.00	$4,400.00
	PROF	A	AA	1.00	1.00	$120,000.00	$123,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,400.00*	*$127,700.00*
Pandharipande, R V	PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.75	0.75	$70,018.00	$71,068.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,357.00*	*$94,757.00*
Pitard, Wayne T	PROF	A	AA	1.00	1.00	$100,000.00	$105,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.00*	*$112,500.00*
Price, David	PROF	A	AA	1.00	1.00	$88,650.00	$89,980.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,650.00*	*$89,980.00*
Rosenstock, Bruce	ASSOC PROF	Q	AA	1.00	1.00	$59,974.00	$60,873.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,974.00*	*$60,873.00*
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	$34,000.00	$34,510.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$68,850.00*
Treat, James	ASSOC PROF	A	AA	1.00	1.00	$77,644.00	$78,808.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,644.00*	*$78,808.00*
553 - Russian, E European, Eurash Ctr							
Shaw, Merrily	ASST TO THE DIR		BA	1.00	1.00	$62,074.00	$63,005.00
Tempest, Richard V	DIR		BC	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,022.04*	*$76,022.00*
265 - Sch Earth, Soc, Environ Admin							
Hatchel, Marsha L	GRANTS CONTRACT SPEC		BA	1.00	1.00	$48,000.00	$48,480.00
Marshak, Stephen	DIR		BC	0.00	0.00	$7,700.00	$7,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,200.04*	*$129,700.04*
Morris, Scott	OPERATIONS MGR		BA	1.00	1.00	$69,750.00	$71,843.00
Tomkin, Jonathan H	ASSOC DIR		BC	1.00	1.00	$64,450.00	$65,739.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,450.00*	*$65,739.00*
Wojtowicz, David P	SR RES PRGMR		BA	1.00	1.00	$66,662.00	$67,795.00
625 - Sch Lit, Cultures, Ling Adm							
Jeanson, Aude Anais	FOREIGN LANG EDITORIAL ASST		BA	1.00	1.00	$29,619.00	$30,063.00
Kibbee, Douglas A	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$150,000.00*
O'Brien, John Thomas	DIR DALKEY ARCH PRESS		BA	1.00	1.00	$123,600.00	$125,454.00
Partin, Richard	COORD OUTREACH EXTERNAL AFFAIR		BA	1.00	1.00	$45,126.00	$45,803.00
Riker, Martin C	MKTG COORD		BA	1.00	1.00	$46,000.00	$47,380.00
510 - School of Chemical Sciences							
Altenberger, William C	RES ENGR		BA	1.00	1.00	$53,855.00	$54,662.00
Blum, Patricia L	DIR CAREER COUNS PLAC		BA	1.00	1.00	$53,400.00	$54,201.00
Cox, Jenny L	SR BUS & FIN SPEC		BA	1.00	1.00	$56,471.04	$60,706.04
Dams, Katharine Trudy	BUS & FINANCE SPEC		BA	1.00	1.00	$46,125.00	$48,431.00
Dong, Feng	DATABASE PRGRMR APP DEVLPR		BA	1.00	1.00	$57,000.00	$57,855.00
Dutta, Ratna Ghosh	RES SPEC IN CHEM		BA	1.00	1.00	$33,620.00	$34,124.00
Franks, William Trent	SPECTROSCOPIST		BA	1.00	1.00	$50,000.00	$50,750.00
Gao, Yi-Gui	RES SPEC		BA	1.00	1.00	$40,929.00	$41,543.00
Gewirth, Andrew A	DIRECTOR		BC	0.00	0.00	$11,000.00	$11,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,000.00*	*$141,490.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Hallock, Michael J	RES PRGMR		BA	1.00	1.00	$45,100.00	$49,610.00
Johnstone, Bradley	RES PRGMR		BA	1.00	1.00	$46,227.00	$46,920.00
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	1.00	1.00	$36,560.00	$37,108.00
Kienast, Gregory Kyle	COORD OF CHEM TRACK & STOCK		BA	1.00	1.00	$42,538.00	$44,665.00
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	1.00	1.00	$52,530.00	$53,318.00
Leckband, Deborah E	REID T. MILNER PROF OF CHEM		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,499.98*	*$145,652.00*
Lin, Feng	SPECTROSCOPIST		BA	1.00	1.00	$59,065.00	$59,951.00
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	$53,740.00	$54,546.00
Mainz, Vera V	INT DIR OF MASS SPEC		BA	0.00	0.00	$5,000.04	$5,000.04
	SPECTROSCOPIST		BA	1.00	1.00	$95,107.00	$96,534.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,107.04*	*$101,534.04*
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	$76,880.00	$78,033.00
McCall, Birgit Dahlberg	INFORMATION SYSTEMS MANAGER		BA	1.00	1.00	$73,000.00	$75,920.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	$50,569.00	$51,328.00
Nimrick, Janette Marie	RES SPEC IN CHEM		BA	0.24	0.24	$7,729.00	$7,729.00
	RES SPEC IN CHEM		BA	0.76	0.76	$24,478.00	$24,478.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$32,207.00*	*$32,207.00*
Prussak-Wieckowska, Teresa	RES SPEC IN CHEM		BA	1.00	1.00	$37,757.00	$38,323.00
Schmidt, Elizabeth Joy	CHEMICAL SAFETY COORD		BA	1.00	1.00	$34,338.00	$34,853.00
Spinner, Holly Christine	BUSINESS & FINANCE SPEC		BA	1.00	1.00	$50,738.00	$53,275.00
Sun, Furong	RES SPEC IN CHEM		BA	1.00	1.00	$51,647.20	$56,811.92
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	$71,124.00	$72,191.00
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	$74,941.00	$76,065.00
Wentz, James P	RES ENGR		BA	1.00	1.00	$68,839.00	$69,872.00
Westerstahl, Olof P	ASSOC DIR OF CORP DEVLP		BA	1.00	1.00	$67,240.00	$68,921.00
Williams, Deborah D	DIR, ACAD ADVISING		BA	1.00	1.00	$62,331.48	$63,266.48
Wilson, Scott R	RES CHEMIST		BA	1.00	1.00	$70,140.00	$71,192.00
Zwier, Matthew C	VST RES PRGMR		BA	0.88	0.88	$32,359.25	$33,168.23
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMS		BA	0.31	0.31	$19,253.00	$19,542.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,104.00*	*$63,036.00*
Broga, Penny D	ASSOC DIR FOR BUSINESS AFFAIRS		BA	1.00	1.00	$65,000.00	$68,250.00
Bynum, Lee Hamilton	WEB INFO SPEC		BA	1.00	1.00	$50,160.00	$51,163.00
Carter, Kathryn A	SR DIR OF DEVLP		BA	0.25	0.25	$20,628.00	$20,937.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,513.00*	*$83,750.00*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	$20,868.00	$21,181.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,187.59*	*$88,495.65*
Helton, Toni	ASST TO THE DIR		BA	1.00	1.00	$54,000.00	$56,700.00
Hertle, Beverly Ann	ACADEMIC ADVISOR		BA	1.00	1.00	$41,999.00	$42,629.00
Hickox, Tracey Elizabeth	INSTRN & MERIT COORD		BA	1.00	1.00	$40,600.00	$42,427.00
Marcot, Jonathan D	RES ASST PROF		AL	1.00	1.00	$51,000.00	$51,765.00
Morphew, Nicholas James	LAB COORD		BA	1.00	1.00	$38,000.00	$38,000.00
Mulrooney, Patrick J	RESEARCH PROGRAMMER		BA	0.31	0.31	$14,934.00	$15,158.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,175.00*	*$48,898.00*
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	$13,389.00	$13,590.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,188.00*	*$43,836.00*
Spezia, Gary D	ACAD ADVR		BA	1.00	1.00	$61,232.00	$63,150.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.15	0.15	$8,763.75	$8,894.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,425.00*	*$59,301.19*
415 - School of Molecular & Cell Bio							
Anders, Philip J	RES PRGMS		BA	0.69	0.69	$42,851.00	$43,494.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,104.00*	*$63,036.00*
Beshers, Samuel N	PROGRAM COORD		BA	0.75	0.75	$41,998.00	$42,628.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,997.00*	*$56,837.00*
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	$44,839.00	$46,812.00
Bingaman, Sara M	RESOURCE POLICY ANALYST		BA	1.00	1.00	$37,310.00	$38,370.00
Blinstrup, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	$35,721.00	$37,257.00
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	$39,973.00	$40,573.00
Carlson, Dorothy R	BUS & FIN SPEC		BA	1.00	1.00	$55,965.00	$57,004.00
Carter, Kathryn A	SR DIR OF DEVLP		BA	0.25	0.25	$20,628.00	$20,937.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,513.00*	*$83,750.00*
Clayton, David F	ASSOC DIR FOR UNDERGRAD INSTR		BA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,500.12*	*$118,128.12*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Clegg, Robert M	DIR, CTR BIOPHYSICS & CMPUT BI		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,500.08*	*$141,100.08*
Grabner, Gail K	LECTURER		AA	1.00	1.00	$51,742.00	$52,518.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	$46,449.00	$47,146.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,187.59*	*$88,495.65*
Huber, Joan Leigh Alderink	INST SPEC		BA	1.00	1.00	$46,125.00	$46,817.00
Ikeda, Jack S	LECTURER		AL	1.00	1.00	$52,825.00	$53,617.00
Imlay, James A	ASSOC DIR FOR GRAD AFFAIRS		BA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,000.04*	*$121,460.04*
Johnson, Stephen C	COORD RESEARCH PGMS		BA	1.00	1.00	$53,556.00	$55,359.00
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		BA	1.00	1.00	$35,721.00	$37,257.00
Knox, Tina M	COORD UNDERGRAD INST		BA	1.00	1.00	$46,125.00	$46,817.00
Mehrtens, Bradley G	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	$27,513.00	$27,926.00
	INSTRUCTOR		AL	0.50	0.50	$27,513.00	$27,926.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,026.00*	*$55,852.00*
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	$65,805.00	$66,792.00
Mulrooney, Patrick J	RES PRGRMR		BA	0.69	0.69	$33,241.00	$33,740.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,175.00*	*$48,898.00*
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	$46,125.00	$46,817.00
Nilges, Mark Joseph	RES ASST PROF		AL	1.00	1.00	$59,903.00	$60,802.00
Overturf, Richard L	COORD RESEARCH PGMS		BA	1.00	1.00	$51,250.00	$52,019.00
Ozier, Daniel G	EXEC ASSOC DIR OP STRA PLN		BA	1.00	1.00	$93,000.00	$94,895.00
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	$20,922.48	$21,236.48
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	$34,850.00	$36,373.00
Schlipf, Karl Frederick	RES PRGMR		BA	0.69	0.69	$29,799.00	$30,246.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,188.00*	*$43,836.00*
Sligar, Stephen G	DIR		BC	0.00	0.00	$11,000.00	$11,000.00
	PROF, BIOPHYS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	$39,975.00	$41,275.00
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	$35,721.00	$37,257.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.35	0.35	$20,448.75	$20,755.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,425.00*	*$59,301.19*
Yodh, Jaya G	LECTURER		AL	0.33	0.33	$21,986.25	$22,316.25
	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
	RES SCI		BA	0.67	0.67	$44,638.75	$45,308.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,625.00*	*$67,625.00*
Zhou, Ruiying	RESEARCH SPEC IN LIFE SCIENCES		BA	0.50	0.50	$13,677.00	$13,882.00
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	$84,870.00	$87,416.00
958 - Slavic Languages & Literature							
Cooper, David	ASST PROF	P	AA	1.00	1.00	$55,226.00	$56,555.00
Finke, Michael C	PROF	A	AA	1.00	1.00	$89,910.00	$91,258.00
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	$27,337.00	$28,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,437.00*	*$56,000.00*
Hill, Steven P	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	$44,344.04	$45,010.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,344.04*	*$45,010.04*
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	$29,381.04	$32,322.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,575.04*	*$64,453.00*
Murav, Harriet Lisa	HEAD		BC	0.00	0.00	$2,000.04	$2,000.04
	PROF	A	AA	0.50	0.50	$58,750.00	$60,365.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.12*	*$122,730.04*
Sobol, Valeria	ASST PROF	P	AA	1.00	1.00	$58,312.00	$59,186.00
Steinberg, Mark D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,479.08*	*$96,337.08*
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	$69,022.04	$74,022.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,022.04*	*$76,022.00*
324 - Sociology							
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,470.04*	*$163,440.00*
Akresh, Ilana Redstone	ASST PROF	P	AA	1.00	1.00	$57,500.00	$68,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$68,000.00*
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,254.00*	*$72,186.00*
Brustein, William I	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$212,000.00*	*$217,830.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Chapa, Jorge	PROF	A	AA	0.25	0.25	$32,286.00	$32,770.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,000.00*	*$159,355.00*
Dill, Brian J	ASST PROF	P	AA	1.00	1.00	$58,000.00	$58,870.00
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.25	0.25	$15,474.00	$15,706.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,894.00*	*$62,623.00*
Gille, Zsuzsa	ASSOC PROF	A	AA	1.00	1.00	$67,003.00	$68,008.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,003.00*	*$68,008.00*
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,400.04*	*$101,500.00*
Han, Shin-Kap	ASSOC PROF	A	AA	1.00	1.00	$70,349.00	$71,404.00
Hatchett, Shirley J	ASSOC PROF	A	AA	1.00	1.00	$60,716.00	$60,716.00
Holtzclaw, Heather Nicole	ACAD ADVR		BA	1.00	1.00	$44,500.00	$45,168.00
Jung, Moon-Kie	ASSOC PROF	A	AA	1.00	1.00	$75,771.00	$76,908.00
Kelley, Margaret S	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$72,000.00
Liao, Futing	HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
	PROF	A	AA	1.00	1.00	$104,350.00	$107,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,850.00*	*$113,000.00*
Luo, Xiaowei	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,100.00*	*$127,100.00*
Marshall, Anna-Maria	ASSOC PROF	A	AA	1.00	1.00	$63,846.00	$70,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,846.00*	*$70,000.00*
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,000.00*	*$168,490.00*
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	$29,754.00	$30,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,624.00*	*$60,668.00*
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	$30,600.00	$31,059.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,200.00*	*$62,118.00*
Nederveen Pieterse, Jan P	PROF	A	AA	1.00	1.00	$125,000.00	$126,875.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$126,875.00*
Schulz, Markus Siegfried	ASST PROF	P	AA	1.00	1.00	$60,809.00	$61,721.00
Stevens, Gillian A	PROF	A	AA	1.00	1.00	$94,218.08	$95,631.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,218.08*	*$95,631.00*
Swicegood, C Gray	ASSOC PROF	A	AA	1.00	1.00	$77,844.00	$79,012.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,844.00*	*$79,012.00*
Trent, William T	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,487.00*	*$152,559.00*
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	$46,006.00	$46,696.00
Zerai, Assata	ASSOC PROF	A	AA	1.00	1.00	$88,391.00	$89,717.00
585 - Spanish, Italian & Portuguese							
Abbott, Annie Ruth	ACTING DIR BASIC LANG SPAN		BC	0.00	0.00	$0.00	$0.00
	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	DIR OF ADVANCED SPANISH LANG		BC	1.00	1.00	$57,000.00	$57,855.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,000.00*	*$57,855.00*
Baber, R Jovita	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.00*	*$58,702.00*
Beckman, Ericka	ASST PROF	P	AA	0.75	0.75	$40,178.00	$41,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,571.00*	*$55,600.00*
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$74,260.00*
Bowles, Melissa A	ASST PROF	P	AA	1.00	1.00	$57,500.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$60,000.00*
Carollo, Brenden C	COORD OF TECH BASIC SPANISH		BC	1.00	1.00	$42,193.00	$42,886.00
Castro, William	ASST PROF	P	AA	1.00	1.00	$54,060.00	$55,600.00
Chasco, Beth M	ACAD ADVR		BA	1.00	1.00	$45,000.00	$45,675.00
Delgado, Luisa-Elena	ASSOC HEAD OF SIP		BC	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	1.00	1.00	$77,531.00	$78,694.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,531.00*	*$78,694.00*
Escobar, Anna Maria	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$73,748.00	$74,854.00
Girju, Corina R	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,291.00*	*$68,974.00*
Goldman, Dara Ellen	ASSOC PROF	A	AA	1.00	1.00	$68,000.00	$69,020.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,020.00*
Hart, Brent Franklin	COORD TECH BASIC SPANISH		BC	1.00	1.00	$42,193.00	$42,826.00
Hill, Laura C	ACTING DIR OF ITALIAN		BC	1.00	1.00	$46,000.00	$46,690.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
585 - Spanish, Italian & Portuguese							
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.75	0.75	$83,887.00	$85,145.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,848.00*	*$113,526.00*
Melendez, Mariselle	ASSOC PROF OF SPANISH	Q	AA	1.00	1.00	$76,000.08	$77,140.08
	DIR OF GRAD STDY		BC	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,000.08*	*$79,140.08*
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH	A	AA	0.75	0.75	$60,000.00	$60,900.00
	DIR OF UGRAD STDY		BC	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,200.00*
Musumeci, Diane	ASSOC PROF OF ITAL	A	AA	1.00	1.00	$86,000.00	$88,500.00
	DEPT HEAD		BC	0.00	0.00	$5,500.00	$5,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,500.00*	*$94,000.00*
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	0.25	0.25	$16,782.00	$17,034.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,127.00*	*$67,779.00*
Rota, Emanuel	ASST PROF	P	AA	1.00	1.00	$54,325.00	$55,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,325.00*	*$55,600.00*
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	$31,588.00	$33,812.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,175.00*	*$67,607.00*
Shosted, Ryan Keith	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,000.00*	*$59,000.00*
Soto, Sixto Clodoaldo	LECTURER		AA	0.25	0.00	$10,824.50	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,851.00*	*$44,508.00*
Stoppino, Eleonora	ASST PROF	P	AA	1.00	1.00	$56,375.00	$57,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,375.00*	*$57,700.00*
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	$73,458.00	$74,560.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,458.00*	*$74,560.00*
Tosta, Antonio	ASST PROF OF PORTUGUESE	P	AA	1.00	1.00	$54,325.00	$55,600.00
Vazquez, Oscar	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,477.00*	*$66,459.16*
Waters, Melanie Jean	DIR OF INTRO SPANISH LANG		BC	1.00	1.00	$46,277.00	$46,971.00
Wilcox, John C	PROF OF SPANISH	A	AA	1.00	1.00	$103,379.00	$105,447.00
895 - Spurlock Museum							
Chow, Kai-Wing	CURATOR		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,852.16*	*$85,750.08*
Cudiamat, Brian T	COORD OF SPECIAL EVENTS		BA	1.00	1.00	$29,418.00	$32,801.00
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	$46,793.00	$52,174.00
Flesher, Karen Powell	PROGRAM COORDINATOR		BA	1.00	1.00	$29,418.00	$32,801.00
Heggemeyer, Amy Pippin	ASST REGISTRAR		BA	1.00	1.00	$28,700.00	$32,000.00
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	$32,953.00	$36,742.00
Keller, Janet Dixon	CURATOR		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,616.08*	*$109,815.08*
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	$45,768.00	$52,032.00
Pitard, Wayne T	CURATOR		BA	0.00	0.00	$0.00	$0.00
	DIRECTOR		BC	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.00*	*$112,500.00*
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	$23,476.00	$24,328.00
Saul, Mahir	ASSOC CURATOR		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,173.00*	*$64,202.00*
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	$36,938.00	$41,186.00
Sotelo, Melissa D	COLLECTIONS COORDINATOR		BA	1.00	1.00	$28,500.00	$31,777.00
Taylor, Brook	EDUCATION PROGRAM COORD		BA	1.00	1.00	$28,700.00	$32,000.00
Thomas, Jack Stephen	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	$34,671.00	$38,658.00
Vitez, Cheri Ann	ASST REGISTRAR		BA	1.00	1.00	$28,500.00	$31,777.00
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	$32,953.00	$36,742.00
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	$45,768.00	$51,032.00
583 - Statistics							
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,013.00*	*$88,236.00*
Budescu, David V	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,200.00*	*$128,200.00*
Chang, Hua-hua	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,174.00*	*$86,179.00*
Chen, Yuguo	ASSOC PROF	P	AA	1.00	1.00	$82,500.00	$88,944.00
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,776.00*	*$128,325.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
583 - Statistics							
Coleman, Todd Prentice	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,420.00*	*$89,687.00*
Douglas, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	$84,425.00	$85,795.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,425.00*	*$85,795.00*
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	$64,520.00	$65,425.00
Gertner, George Z	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,000.08*	*$110,900.08*
Gorvett, Richard	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,868.00*	*$121,030.00*
He, Xuming	PROF	A	AA	1.00	1.00	$144,000.00	$146,015.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,000.00*	*$146,015.00*
Hubert, Lawrence J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,878.00*	*$197,878.00*
Kamalabadi, Farzad	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,770.08*	*$97,729.08*
Koenker, Roger W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$214,600.00*	*$217,958.00*
Liang, Feng	ASST PROF	P	AA	1.00	1.00	$74,840.00	$76,040.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,840.00*	*$76,040.00*
Liao, Futing	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,850.00*	*$113,000.00*
Ma, Ping	ASST PROF	P	AA	1.00	1.00	$74,750.00	$77,365.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,750.00*	*$77,365.00*
Martinsek, Adam T	PROF	A	AA	1.00	1.00	$106,125.00	$109,000.00
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	$68,700.00	$69,525.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,700.00*	*$69,525.00*
Moulin, Pierre	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,150.00*	*$128,031.00*
Muyot, Maria E	INSTRUCTOR		AH	0.30	0.30	$20,560.00	$20,868.40
	MANAGER OF SERVICES		BH	0.19	0.19	$13,020.00	$13,215.00
		Employee Total for All Jobs...		*0.49*	*0.49*	*$33,580.00*	*$34,083.40*
Qu, Peiyong	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$90,000.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,700.08*	*$86,600.08*
Roth, Dan	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,000.00*	*$141,055.00*
Shao, Xiaofeng	ASST PROF	P	AA	1.00	1.00	$74,000.00	$75,110.00
Simpson, Douglas G	CHAIR		BC	0.00	0.00	$4,400.04	$4,400.04
	PROF	A	AA	1.00	1.00	$124,500.00	$127,925.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,900.04*	*$132,325.04*
Stepanov, Alexei Grigorivich	LECTURER		AA	1.00	1.00	$54,400.00	$55,162.00
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	$36,800.00	$37,352.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,600.00*	*$74,704.00*
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,750.00*	*$102,701.00*
Zhong, Sheng	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,872.00*	*$86,994.00*
Zhong, Wenxuan	ASST PROF	P	AA	1.00	1.00	$72,000.00	$73,080.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,000.00*	*$73,080.00*
530 - Unit for Cinema Studies							
Basu, Anustup	ASST PROF	P	AA	0.25	0.25	$13,938.00	$14,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,092.00*	*$56,944.00*
Blake, Nancy	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,400.08*	*$104,000.08*
Cagle, Robert L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,406.00*	*$46,178.00*
Camargo, Sandra	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$26,500.00*	*$26,898.00*
Capino, Jose Bernard	ASST PROF	P	AA	0.25	0.00	$14,230.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,266.00*	*$58,218.00*
Catanzarite, Christine Jane	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,383.00*	*$71,460.00*
Curry, Ramona	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,806.00*	*$61,900.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
530 - Unit for Cinema Studies							
Denzin, Norman K	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,039.08*	*$124,561.08*
Flinn, Margaret Cathleen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,695.00*	*$55,600.00*
Fu, Poshek	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,160.00*	*$92,500.00*
Hay, James W	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,496.00*	*$64,125.00*
Hill, Steven P	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,344.04*	*$45,010.04*
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,575.04*	*$64,453.00*
Leskosky, Richard John	ASSOC DIRECTOR		BA	1.00	1.00	$80,497.00	$81,704.00
	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,497.00*	*$81,704.00*
Pinkert, Anke	ASSOC PROF OF CIN STUDIES		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,222.00*	*$63,155.00*
Projansky, Sarah	ASSOC PROF		AA	0.50	0.50	$37,482.00	$41,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,965.03*	*$83,000.00*
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,175.00*	*$67,607.00*
Schroeder, William R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,385.08*	*$73,585.08*
Solomon, Jon	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,000.00*	*$150,000.00*
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,000.00*	*$57,650.00*
Wade, Mara R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,900.08*	*$94,400.00*
925 - Unit for Criticism							
Blake, Nancy	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,400.08*	*$104,000.08*
Bunzl, Matti	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,500.08*	*$103,000.08*
Burbules, Nicholas C	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,973.00*	*$135,262.00*
Burton, Antoinette M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,700.04*	*$143,330.00*
Cole, Cheryl L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,724.04*	*$129,724.04*
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,531.00*	*$78,694.00*
Denzin, Norman K	PROF OF CRIT&INTER THEORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,039.08*	*$124,561.08*
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,400.00*	*$71,894.00*
Frost, Samantha L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.08*	*$72,450.08*
Garrett, Peter K	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,652.00*	*$104,571.00*
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,003.00*	*$68,008.00*
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$69,020.00*
Goodlad, Lauren M E	ACTING DIR		BC	0.00	0.00	$2,200.00	$2,200.00
	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,200.00*	*$78,200.00*
Hansen, James A	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,767.00*	*$57,817.00*
Hart, Matthew	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,700.00*	*$57,732.00*
Hay, James W	ASSOC PROF OF CRITICISM & INTE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,496.00*	*$64,125.00*
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,512.00*	*$63,450.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,575.04*	*$64,453.00*
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,500.08*	*$89,755.08*
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$78,090.00*
Markley, Robert	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,035.00*	*$129,416.00*
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,400.00*	*$143,110.00*
Maxwell, William J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,000.00*	*$74,097.00*
McCarthy, Cameron R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,518.16*	*$138,398.16*
Moodie, Ellen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,460.00*	*$58,489.00*
Mortimer, Armine Kotin	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,500.00*	*$123,660.00*
Murav, Harriet Lisa	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,500.12*	*$122,730.04*
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.08*	*$70,380.00*
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$126,875.00*
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,225.00*	*$74,247.00*
Parker, Robert Dale	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,000.00*	*$93,761.00*
Prochaska, David	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,500.00*	*$69,241.00*
Roediger, David R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,343.00*	*$146,290.00*
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,974.00*	*$60,873.00*
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.00	0.00	$1,800.00	$1,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,800.00*	*$78,865.00*
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,175.00*	*$67,607.00*
Schehr, Lawrence R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,500.00*	*$149,044.00*
Schroeder, William R	PROF OF CRIT & INTER THRORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,385.08*	*$73,585.08*
Schwandt, Thomas A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,269.00*	*$151,463.00*
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.04*	*$90,000.04*
Steinberg, Mark D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,479.08*	*$96,337.08*
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,829.00*	*$71,778.00*
Thompson, Mark Christian	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,000.18*	*$75,089.00*
Treat, James	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,644.00*	*$78,808.00*
Trilling, Renee	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,958.00*	*$56,970.00*
Valdivia, Angharad N	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,367.12*	*$106,101.12*
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,722.00*	*$252,950.00*
Wilson, David	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,613.08*	*$81,365.08*
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,000.08*	*$66,990.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	$56,734.71	$57,585.73
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,734.71*	*$57,585.73*
992 - Library & Information Science							
Adams, Paul Timothy	COORD OF RES PRGMS		BA	1.00	1.00	$71,591.61	$72,665.48
Ashwill, Cynthia Jayne	ASST DEAN FOR PUBL & COMNC		BA	1.00	1.00	$75,000.00	$75,000.00
Ayad, Amani Fouad	VST PRGM COORD		BA	1.00	1.00	$46,350.00	$47,740.50
Berg, Kristin Kay	VST PROJECT COORD, UI-HM		BA	1.00	1.00	$55,000.00	$56,375.00
Beth, Matthew Charles	CMPUT ASST INSTR SPEC		BA	1.00	1.00	$51,574.60	$54,153.33
Bishop, Ann P	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$81,200.00
	CO-DIR		BA	0.00	0.00	$12,500.00	$12,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,500.00*	*$93,700.00*
Bruce, Bertram C	PROF	A	AA	1.00	1.00	$115,338.45	$117,068.53
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,338.45*	*$117,068.53*
Burch, Georgeann L	PROGRAM COORD, K-12		BA	1.00	1.00	$55,434.60	$56,266.12
Cragin, Melissa H	VST PROJ COORDINATOR		BA	0.60	0.60	$37,260.00	$38,191.50
Davis, Susan Gray	PROF	A	AA	0.25	0.25	$25,138.24	$25,515.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,572.24*	*$102,713.31*
Downie, J Stephen	ASSOC PROF	A	AA	1.00	1.00	$82,000.00	$83,230.00
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	$70,351.03	$71,406.30
Edwards, Margaret B	ADVISING COORDINATOR		BA	1.00	1.00	$52,000.00	$52,000.00
Eke, Janet Wyatt	LECTURER		AA	0.00	0.00	$0.00	$0.00
	PROJECT COORD		BA	1.00	1.00	$67,491.84	$70,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,491.84*	*$70,000.00*
Epstein, Milton B	APPLICATIONS DEVELOPER		BA	1.00	1.00	$70,000.00	$71,050.00
Fletcher, Karen E	RES INFO SPEC		BA	1.00	1.00	$48,177.13	$48,899.79
Gant, Jon Patrick	ASSOC PROF	Q	AA	1.00	1.00	$105,000.00	$106,575.00
Gasser, Leslie G	PROF	A	AA	1.00	1.00	$114,933.07	$116,657.07
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,933.07*	*$116,657.07*
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	$69,551.38	$70,594.65
Gengler, Jill Kathryn	MGR INSTRUCTIONAL TECHNOLGY		BA	1.00	1.00	$59,667.12	$60,562.13
Hanson, Lynn Marie	LECTURER		AA	0.00	0.00	$0.00	$0.00
	RES INFO SPEC		BA	0.75	0.75	$39,177.93	$39,765.60
		Employee Total for All Jobs...		*0.75*	*0.75*	*$39,177.93*	*$39,765.60*
Haythornthwaite, Caroline Alison	CO-DIR		BA	0.00	0.00	$12,500.00	$12,500.00
	PROF	A	AA	1.00	1.00	$80,000.00	$88,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,500.00*	*$100,700.00*
Heidorn, P Bryan	ASSOC PROF	A	AA	1.00	1.00	$95,087.97	$96,514.29
Hinton, Cyndia Vee	USER SERVICES SPEC		BA	1.00	1.00	$44,126.25	$50,745.18
Hotchkiss, Valerie	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,179.00*	*$135,516.00*
Irish, Sharon Lee	PROJECT COORDINATOR		BA	0.75	0.75	$45,000.00	$45,675.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$45,000.00*	*$45,675.00*
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	$88,523.62	$89,851.47
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$81,200.00
	DIR		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$106,200.00*
Johnson, Sharon D	ASSOC DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	$58,349.50	$59,224.74
Kaufman, Paula T	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$239,500.04*	*$244,290.04*
Kendall, Lori Sue	ASSOC PROF	A	AA	1.00	1.00	$75,645.00	$77,536.13
Khanal, Navadeep	USER SERVICES SPEC		BA	1.00	1.00	$42,025.00	$42,655.38
Kumar, Amit	RES PRGMR		BA	1.00	1.00	$82,800.00	$87,768.00
LaBarre, Kathryn Anne	ASST PROF	P	AA	1.00	1.00	$68,290.63	$69,314.99
Linville, Charles D	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	SENIOR RESEARCH SCIENTIST		BA	0.75	0.75	$100,000.00	$101,500.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$100,000.00*	*$101,500.00*
Lucht, Karla Stover	CMPUT ASST INSTR SPEC		BA	1.00	1.00	$41,400.00	$42,021.00
MacMullen, William John	ASST PROF	P	AA	1.00	1.00	$68,000.00	$69,700.00
McDonough, Jerome Patrick	ASST PROF	P	AA	1.00	1.00	$68,290.63	$69,314.99
McDowell, Kathleen	ASST PROF	P	AA	1.00	1.00	$68,290.63	$69,997.90
McKinney, Anne M	VST COORD OF INSTRUCT DESIGN		BA	1.00	1.00	$41,000.00	$42,025.00
McWorter, Gerald	PROF	A	AA	0.49	0.49	$58,604.00	$59,483.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,600.00*	*$121,394.06*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Montague, Rae-Anne Louise Ruth	ASST DEAN FOR STUDENT AFFAIRS		BA	1.00	1.00	$70,679.11	$75,626.65
	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,679.11*	*$75,626.65*
Morgan, Jennifer Dawn	USER SERVICES SPEC		BA	1.00	1.00	$44,556.75	$48,566.86
Owen, Brynnen	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	$95,874.91	$98,313.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,874.91*	*$98,313.03*
Palmer, Carole	ASSOC PROF	A	AA	1.00	1.00	$87,125.00	$89,303.13
	DIR		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,125.00*	*$114,303.13*
Reilly, Maeve J	VST ASST DIR OF COMNC		BA	0.75	0.75	$35,000.00	$35,875.00
Renear, Allen H	ASSOC DEAN FOR RESEARCH		BA	1.00	1.00	$150,000.00	$150,000.00
Schatz, Bruce R	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,840.52*	*$120,548.13*
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	$98,028.08	$99,498.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,681.08*	*$129,596.50*
Schmidt, Kimberly Rae	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	$52,787.50	$53,579.31
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,443.00*	*$83,752.00*
Smith, Linda C	ASSOC DEAN		BA	1.00	1.00	$140,651.84	$153,310.51
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,651.84*	*$153,310.51*
Snir, Marc	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,477.66*	*$229,887.21*
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	$55,210.52	$56,038.68
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,734.71*	*$57,585.73*
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$46,125.00	$46,816.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,250.00*	*$93,633.76*
Teffeau, Lauren C	VST PROJ COORD		BA	1.00	1.00	$39,923.75	$43,516.89
Thackeray, Neil L	COMPUTER SYSTEMS SPEC		BA	1.00	1.00	$56,545.97	$57,394.16
Tilley, Carol L	ASST PROF	P	AA	1.00	1.00	$68,000.00	$69,020.00
Torvik, Vetle Ingvald	VST ASST PROF		AA	1.00	1.00	$68,000.00	$68,000.00
Trofanenko, Brenda M	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,018.00*	*$75,000.00*
Twidale, Michael Bernard	ASSOC PROF	Q	AA	1.00	1.00	$84,979.28	$86,253.97
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,979.28*	*$86,253.97*
Unsworth, John M	DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	DEAN		BA	1.00	1.00	$198,255.16	$210,750.16
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$208,255.24*	*$220,750.24*
Varvel, Virgil Eugene	VST RESEARCH ANALYST		BA	1.00	1.00	$40,000.00	$41,000.00
Vellenga, Rachel L	MBR SERVS COORD		BB	0.25	0.25	$9,758.48	$9,904.86
Von Thaden, Terry L	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,065.00*	*$79,065.00*
Walter, Scott Louis	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,037.00*	*$124,000.00*
Weech, Terry	ASSOC PROF	Q	AA	1.00	1.00	$75,000.00	$76,125.00
Williams, Kathleen H	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,050.00
Wolske, Martin B	ASST PROF		AA	0.00	0.00	$0.00	$0.00
	MGR OF SYST SERVS		BA	1.00	1.00	$83,611.83	$84,866.01
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,611.83*	*$84,866.01*
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,750.00*	*$102,701.00*
NK - McKinley Health Center							
551 - McKinley Health Center							
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	$123,103.57	$124,950.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,103.57*	*$124,950.57*
Agusti, Jose	PSYCHIATRIC SOCIAL WORKER		BA	0.80	0.80	$49,870.26	$50,618.26
Alcaraz, Karen Christine	STAFF PHYSICIAN		BC	1.00	1.00	$92,649.00	$94,039.00
Allen, Karen J	RES PRGMR		BA	1.00	1.00	$47,000.00	$47,705.00
Baxter, Carol A	MH CLINICAL NURSE SPECIALIST		BA	0.80	0.80	$52,883.85	$53,676.85
Bursztyn, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	$124,413.66	$126,279.66
Callahan, Donna Lynn	ASST DIR OF PRGM SUPPORT SERVS		BA	1.00	1.00	$65,160.00	$65,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	$46,651.99	$47,351.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,651.99*	*$47,351.99*
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	$110,374.39	$112,030.39
Clark, Rex William	PHYSICAL THERAPIST		BA	1.00	1.00	$71,000.00	$72,065.00
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$65,317.40	$66,297.40
Fernandez, Pedro Jesus	APPLICATIONS DEVELOPER		BB	0.25	0.25	$19,218.75	$19,506.75
Frasca, Elizabeth Anne	HEALTH EDUCATOR		BA	1.00	1.00	$38,300.00	$38,875.00
Garrick, Marshall L	HEAD, MENTAL HLTH		BA	0.00	0.00	$5,000.04	$5,000.04
	STAFF PSYCHIATRIST		BA	1.00	1.00	$125,280.67	$127,159.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,280.71*	*$132,159.71*
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	$122,075.23	$123,906.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,075.23*	*$123,906.23*
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	$97,741.36	$99,207.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,741.36*	*$99,207.36*
Griffin-Pierson, Sharon S	CLIN PSYCHOLOGIST		BA	1.00	1.00	$58,000.00	$58,870.00
Grodsky, Barry S	PHARM PRACTITIONER		BA	1.00	1.00	$92,000.00	$93,380.00
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	$92,412.98	$93,798.98
Jensen, Michelle	ATHLETIC TRAINER		BA	1.00	1.00	$38,300.00	$38,300.00
Jokela, Janet Arlene	STAFF PHYS		BC	0.10	0.02	$10,009.91	$2,539.98
		Employee Total for All Jobs...		*1.00*	*0.92*	*$114,562.20*	*$113,450.65*
Karduck, Justine Mary	HLTH EDUC		BA	0.00	0.00	$2,400.00	$2,400.00
	HLTH EDUC		BA	1.00	1.00	$39,337.45	$39,927.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,737.45*	*$42,327.45*
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	$123,048.95	$124,894.95
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	$124,421.98	$126,287.98
Lawrance, David Paul	ASST DIR OF CLIN SERVS		BA	0.00	0.00	$12,000.00	$12,000.00
	STAFF PHYSICIAN		BA	1.00	1.00	$127,080.00	$129,323.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,080.00*	*$141,323.00*
Maske, Connie L	ASST DIR, CLIN SUPPORT SERVS		BA	1.00	1.00	$73,894.67	$75,339.67
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.70	0.68	$75,723.72	$74,663.19
McEnerney, Linda N	STAFF PHYSICIAN		BC	0.50	0.50	$50,327.76	$51,082.76
McKusick, Anne E	STAFF PHYSICIAN		BA	0.51	0.51	$61,451.11	$62,373.11
Minor, Lynda M	PHARMACIST PRACTITIONER		BC	1.00	1.00	$75,272.00	$76,401.00
Myers, Christina Kuw-Hee	DATA ANALYSIS/PERFORMANCE COOR		BA	1.00	1.00	$43,050.00	$43,696.00
Ogbudimkpa, Jerry Emeka	DIRECTOR OF HEALTH EDUC		BA	0.00	0.00	$5,000.04	$5,000.04
	HLTH EDUC		BA	1.00	1.00	$54,410.08	$55,563.08
	LECTURER		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,410.12*	*$60,563.12*
Palinkas, Robert Dennis	DIR		BA	1.00	1.00	$173,843.77	$176,451.77
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,843.77*	*$176,451.77*
Peffers, Helen Molloy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$42,025.00	$42,992.00
Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		BA	1.00	1.00	$62,600.00	$63,876.00
Princehouse, Caroline Y	STAFF PHARMACIST		BA	1.00	1.00	$92,532.90	$92,532.90
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	$42,197.93	$42,830.93
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	$63,696.95	$64,651.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,696.95*	*$64,651.95*
Robin, Anne	STAFF PHYSICIAN		BA	0.50	0.50	$58,040.92	$58,911.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,819.04*	*$110,451.72*
Robinson, Dwayne A	PHARMACIST SUPERVISOR		BA	1.00	1.00	$100,475.63	$101,982.63
Rubenacker, Judy Joanne	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	$74,649.76	$76,054.76
Ruot, Bethni	HEALTH EDUCATOR		BA	1.00	1.00	$38,300.00	$38,875.00
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	$125,081.19	$126,957.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,081.19*	*$126,957.19*
Smith, David F	STAFF PHYSICIAN		BA	1.00	1.00	$122,618.72	$124,457.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,618.72*	*$124,457.72*
Uppal, Mandip K	STAFF PHYSICIAN		BA	1.00	1.00	$113,000.00	$114,695.00
Waldyke, Kathryn Marie	STAFF PHYSICIAN		BG	0.80	0.80	$84,403.15	$85,669.15
		Employee Total for All Jobs...		*0.80*	*0.80*	*$84,403.15*	*$85,669.15*
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	$125,063.03	$126,939.03
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	$52,102.15	$53,278.15
de Pedro, Larry Hipolito	STAFF PHYSICIAN		BA	1.00	1.00	$113,000.00	$114,695.00
LB - Medicine at UIUC							
491 - Family Medicine							
Abuhouli, Awad H	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,103.57*	*$124,950.57*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
491 - Family Medicine							
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	$28,715.08	$28,715.08
Bollero, Nancy M	CLIN ASSOC		AM	0.05	0.05	$3,750.00	$3,750.00
Buttitta, Kathie E	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,930.00*	*$61,843.95*
Gingold, William	CLIN ASST PROF OF PSYCH		AM	0.10	0.10	$6,698.00	$6,698.00
Kohler, Corinne F	CLIN ASST PROF		AM	0.01	0.01	$1,270.00	$1,270.00
Megeff, Randall A	CLIN ASST PROF		AM	0.05	0.05	$2,870.00	$2,870.00
Paluska, Scott A	CLIN ASSOC PROF		AM	0.24	0.24	$30,840.00	$30,840.00
		Employee Total for All Jobs...		*0.24*	*0.24*	*$30,840.00*	*$30,840.00*
Reis, Janet Mildred	PROF (RT)	A	AA	1.00	1.00	$105,105.00	$106,681.58
	PROF OF FAM MED		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,105.00*	*$106,681.58*
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	$19,963.12	$20,262.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,819.04*	*$110,451.72*
Shankar, Ramchandra	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,081.19*	*$126,957.19*
Smith, David F	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,618.72*	*$124,457.72*
Wagner, Christian E	CLIN ASST PROF		AM	0.10	0.31	$7,175.04	$23,865.58
	HEAD		BB	0.00	0.00	$26,260.04	$10,000.00
		Employee Total for All Jobs...		*0.10*	*0.31*	*$33,435.08*	*$33,865.58*
Waldyke, Kathryn Marie	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$84,403.15*	*$85,669.15*
Webb, David K	CLIN ASSOC PROF		AM	0.17	0.17	$16,370.08	$16,370.08
Woodward, Robert T	CLIN ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF		AM	0.31	0.31	$41,437.70	$41,437.70
		Employee Total for All Jobs...		*0.31*	*0.31*	*$41,437.70*	*$41,437.70*
684 - Internal Medicine							
Alcaraz, Christopher A	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,997.23
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$79,813.12*	*$80,860.32*
Beck, Donna T	CLIN ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.07*	*0.07*	*$6,304.00*	*$6,304.00*
Bobat, Ismail A	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Bodine, Ken	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Boppart, Stephen Allen	PROF INT MED		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.45*	*1.00*	*$46,600.00*	*$151,250.00*
Buttitta, Kathie E	ASST DIR, IMRP		BA	1.00	1.00	$60,930.00	$61,843.95
	CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,930.00*	*$61,843.95*
Chapman-Novakofski, Karen Marie	ADJ PROF OF MED		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,150.08*	*$83,465.08*
Chaudhry, Sohail Azam	CLINICAL ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Chodzko-Zajko, Wojciech	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,270.04*	*$170,478.04*
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.20	0.20	$23,637.08	$23,637.08
Erdman, John W	PROF OF NUTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,790.16*	*$157,835.16*
Evans, Ellen M	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,814.04*	*$82,000.04*
Freeland, Michael J	CLIN ASST PROF		AM	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
		Employee Total for All Jobs...		*0.10*	*0.10*	*$10,815.00*	*$10,977.23*
Gayed, Nasser M	PROF OF CLIN MED		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.40*	*0.40*	*$44,032.00*	*$44,692.48*
Giri, Pushpa B	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,075.23*	*$123,906.23*
Grabher Bradtke, Lynn M	CLIN INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,741.36*	*$99,207.36*
Hall, James Warren	ADJ CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,000.00*	*$93,380.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Healy, Robert M	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF		AL	0.50	0.50	$86,890.08	$88,193.43
	DIR INTERNAL MED RESID		BA	0.00	0.00	$42,000.04	$42,630.04
		Employee Total for All Jobs...		*0.50*	*0.50*	*$128,890.12*	*$130,823.47*
Hill, John Floyd	CLIN ASSOC PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Hillman, Charles H	ASSOC PROF OF INTERNAL MED		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,200.04*	*$73,689.04*
Holley, Jean Lake	CLIN PROF		AM	0.30	0.30	$61,500.00	$61,500.00
Huber, Thomas Paul	CLINICAL INSTR		AM	0.10	0.10	$10,815.00	$10,977.23
Jimenez, Juan Jose	CLIN ASST PROF OF RADIOLOGY		AM	0.04	0.04	$10,250.00	$10,250.00
Jokela, Janet Arlene	ASSOC PROF OF CLIN MED		AL	0.30	0.30	$33,642.24	$40,000.62
	HEAD		BA	0.50	0.50	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*0.92*	*$114,562.20*	*$113,450.65*
Kies, Susan Mary	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,175.04*	*$122,992.67*
Kirby, Robert William	CLIN PROF		AL	0.50	0.50	$74,682.12	$76,429.68
		Employee Total for All Jobs...		*0.50*	*0.50*	*$116,389.20*	*$118,136.76*
Kocheril, Abraham G	CLIN PROF		AL	0.10	0.10	$10,815.00	$10,815.00
Kumar, James Sujit	ASSOC DIR IMRP		BA	0.50	0.50	$56,291.00	$56,291.00
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,425.00*	*$166,842.00*
McAuley, Edward	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,170.00*	*$171,163.00*
Moberg, Kirk David	CLIN PROF		AM	0.28	0.28	$30,156.00	$30,156.00
Munoz, Alberto Juan	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	$9,748.04	$9,748.04
Oliphant, Uretz J	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$75,389.08*	*$77,228.08*
Onyemere, Kingsley U	CLIN ASST PROF		AM	0.20	0.20	$21,600.00	$21,600.00
Palinkas, Robert Dennis	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,843.77*	*$176,451.77*
Paluska, Scott A	CLIN ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.24*	*0.24*	*$30,840.00*	*$30,840.00*
Perlman, Adrienne Lynn	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.00*	*$118,575.00*
Peter, Suma Paul	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Robin, Anne	CLIN ASST PROF		AL	0.10	0.10	$10,815.00	$10,977.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,819.04*	*$110,451.72*
Schwartz, Bradford S	PHYSN-SURG		BA	0.40	0.40	$142,014.08	$144,144.29
	PROF (RT)	A	AA	0.60	0.60	$134,366.00	$136,381.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$351,380.08*	*$355,525.78*
Weir, William Bradley	CLIN INSTR		AM	0.10	0.10	$10,815.00	$10,977.23
		Employee Total for All Jobs...		*0.14*	*0.14*	*$12,985.00*	*$13,147.23*
White, Karen C	CLIN ASST PROF		AM	0.10	0.10	$10,815.00	$10,977.23
Zaman, Rana Ashraf	ASSOC DIR IMRP		BA	0.50	0.50	$56,291.00	$56,291.00
	CLIN ASST PROF		AL	0.10	0.10	$10,815.04	$10,977.27
		Employee Total for All Jobs...		*0.60*	*0.60*	*$67,106.04*	*$67,268.27*
881 - Med UC Basic Sciences Adm							
Brashers, Dale E	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,831.08*	*$121,408.08*
Buetow, Mary Kathleen	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$66,103.08*	*$66,569.21*
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.70	0.70	$57,954.00	$58,823.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,790.00*	*$84,031.85*
Gottheil, Fred M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,788.00*	*$109,876.00*
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,248.62*	*$140,680.74*
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	$19,870.59	$20,168.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,187.59*	*$88,495.65*
Hyman, David A	PROF	A	AA	0.30	0.30	$46,485.92	$47,183.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,754.92*	*$198,755.00*
Liechty, Janet M	ASST PROF (RT)	P	AA	0.50	0.50	$30,000.00	$30,465.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,930.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
881 - Med UC Basic Sciences Adm							
Melhado, Evan M	ASSOC PROF OF HIST (RT)	A	AA	0.50	0.50	$31,344.08	$31,814.24
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,449.16*	*$63,075.32*
Mortland, Mary Katherine	COORD OF INSTR LABS		BA	0.50	0.50	$20,433.08	$20,739.58
Reagan, Leslie Jean	ASSOC PROF (RT)	A	AA	0.45	0.45	$31,720.94	$31,958.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,802.02*	*$71,768.85*
Rich, Robert F	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,280.00*	*$219,585.60*
Sligar, Stephen G	PROF (RT)		AA	0.11	0.11	$23,174.47	$23,522.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.50	0.50	$29,212.50	$29,650.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,425.00*	*$59,301.19*
475 - Med at UC Clinical Sci Adm							
Brewer, Ron Wayne	ASSOC DIR CLIN AFF		BA	1.00	1.00	$75,020.00	$76,145.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,020.00*	*$76,145.30*
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.30	0.30	$24,836.00	$25,208.54
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,790.00*	*$84,031.85*
Kerney, Toni B	COORD INSTR DEVEL		BA	1.00	1.00	$50,000.00	$50,750.00
Kies, Susan Mary	ASSOC DEAN FOR CURRIC MGMT		BA	1.00	1.00	$121,175.04	$122,992.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,175.04*	*$122,992.67*
Kirby, Robert William	ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	$41,707.08	$41,707.08
		Employee Total for All Jobs...		*0.50*	*0.50*	*$116,389.20*	*$118,136.76*
Lawhead, Kirsten June	COORD OF CLIN RES/SCHOL		BA	1.00	1.00	$42,334.64	$42,969.66
Moore, Linda Marie	COORD CLIN AFF		BA	1.00	1.00	$47,283.00	$47,992.25
201 - Medical Biochemistry							
Chen, Lin-Feng	ASST PROF (RT)		AA	1.00	1.00	$70,392.00	$71,448.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,448.00*
Collins, Julie Nicole Rengel	RESEARCH SPEC IN HEALTH SCI		BA	1.00	1.00	$33,000.00	$33,247.50
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,200.00*	*$123,850.00*
Kelleher, Neil L	PROF OF MED BIOCHEMISTRY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,650.00*	*$100,000.00*
Kranz, David M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,471.00*	*$127,353.00*
Mintel, Richard Walter	ADJ ASSOC PROF		AA	1.00	1.00	$63,109.46	$64,056.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,109.46*	*$64,056.10*
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.25	0.25	$9,861.22	$10,009.14
Morrissey, James H	PROF	A	AA	0.98	0.98	$112,947.98	$118,595.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,423.98*	*$121,108.38*
Shapiro, David J	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,572.00*	*$114,542.00*
Sligar, Stephen G	RES PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Wraight, Colin A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,500.00*	*$137,020.00*
609 - Medical Cell and Structural Biology							
Best, Catherine	INSTR		AA	1.00	1.00	$50,000.00	$50,750.00
Cameron, Jo Ann	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	$78,997.08	$80,182.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,997.08*	*$80,182.04*
Ceman, Stephanie S	ASST PROF (RT)	P	AA	1.00	1.00	$70,392.00	$71,447.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,447.88*
Gillette, Martha L	CDB ALUMNI PROF		AA	0.00	0.00	$0.00	$0.00
	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.70	0.70	$126,485.37	$128,382.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,235.37*	*$183,919.65*
Henry, Jonathan Joseph	PROF CELL & STRUC BIO (R)	A	AA	1.00	1.00	$94,746.04	$99,483.34
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,246.00*	*$101,983.34*
Sweeney, Martha S	LECTURER		AL	1.00	1.00	$57,000.59	$57,855.60
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	$81,058.18	$85,921.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,058.18*	*$85,921.67*
516 - Medical Information Science							
Dawson, M Joan	ASSOC PROF (RT)		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,513.75*	*$64,610.75*
Douglas, Jeffrey A	ASSOC PROF OF STATISTICS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,425.00*	*$85,795.00*
Gayed, Nasser M	PROF OF CLIN MED		AM	0.40	0.40	$44,032.00	$44,692.48
		Employee Total for All Jobs...		*0.40*	*0.40*	*$44,032.00*	*$44,692.48*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
516 - Medical Information Science							
Jakobsson, Eric	PROF MED INFO SCI		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,459.00*	*$112,945.00*
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,080.00*	*$141,323.00*
Liang, Zhi-Pei	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,500.08*	*$112,700.08*
O'Brien, William D	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,225.08*	*$134,343.08*
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,160.08*	*$73,242.08*
Schatz, Bruce R	INT HEAD		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF (RT)	A	AA	1.00	1.00	$113,840.48	$115,548.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,840.52*	*$120,548.13*
620 - Medical Microbiology							
Cronan, John E	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,500.00*	*$204,860.00*
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)	A	AA	0.82	0.82	$118,234.58	$120,008.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,958.58*	*$147,132.10*
Shisler, Joanna L	ASSOC PROF (RT) OF MICRO	A	AA	1.00	1.00	$70,392.00	$76,447.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$76,447.88*
Slauch, James Mc Clurg	PROF OF MICRO (RT)	A	AA	1.00	1.00	$88,340.00	$98,165.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,340.08*	*$114,165.18*
Tapping, Richard I	ASST PROF	P	AA	1.00	1.00	$70,395.00	$71,451.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,395.00*	*$71,451.00*
Whitt, Dixie D	ASST PROF CLIN MICRO		AL	1.00	1.00	$56,273.04	$57,961.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,273.04*	*$57,961.00*
986 - Medical Molecular Integrative Phys							
Best, Philip M	PROF OF PHYSIO (RT)	A	AA	0.25	0.25	$40,000.00	$40,704.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$185,000.00*
Cox, Charles Leroy	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,774.00*	*$83,205.00*
Dawson, M Joan	ASSOC PROF (RT)	A	AA	1.00	1.00	$64,513.75	$64,610.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,513.75*	*$64,610.75*
Katzenellenbogen, Benita S	PROF OF PHYSIO (RT)	A	AA	0.74	0.74	$117,665.08	$119,724.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,848.08*	*$161,456.08*
Kemper, Byron Wilfred	PROF OF PHYSIO	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,824.08*	*$128,591.44*
Sherwood, Orrin David	PROF OF PHYSIO (RT)	A	AA	0.94	0.94	$103,417.04	$105,227.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,388.04*	*$111,278.04*
761 - Medicine at UC Administration							
Aronson, Sari Gilman	CLIN PROF		AL	0.04	0.04	$5,722.08	$5,807.91
		Employee Total for All Jobs...		*0.50*	*0.50*	*$79,813.12*	*$80,860.32*
Cagle, James A	DIR BUS OPER		BA	1.00	1.00	$92,250.00	$93,633.75
Cuevas, Amanda Elaine	ASST DEAN ADM AND STU ENGAGE		BA	1.00	1.00	$52,531.25	$53,319.22
Dummitt, Diana Avalos	ASSOC DIR OF DEVEL		BA	1.00	1.00	$62,458.00	$63,394.87
Few, Nora J	EXEC ASST DEAN STU AFF & MSP		BA	1.00	1.00	$78,000.00	$79,170.00
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	$80,331.00	$80,331.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$236,512.12*	*$238,779.84*
Hall, James Warren	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	$92,000.00	$93,380.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,000.00*	*$93,380.00*
Jebe, Tod A	ASST DEAN/DIR INSTR INFO T		BA	1.00	1.00	$103,393.39	$105,978.22
Jokela, Janet Arlene	PHYSICIAN/SURGEON		BA	0.10	0.10	$10,910.05	$10,910.05
		Employee Total for All Jobs...		*1.00*	*0.92*	*$114,562.20*	*$113,450.65*
McCall, Debora Ebeler	COORD OF FACULTY AFFAIRS		BA	1.00	1.00	$63,000.00	$63,945.00
Patrick, Todd	COORD OF APPLICATIONS DEVLP		BA	1.00	1.00	$50,243.00	$50,996.65
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	$20,000.00	$20,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,819.04*	*$110,451.72*
Robison, Sarah E	DIR, ADVANCEMENT		BA	1.00	1.00	$75,000.00	$76,125.00
Schwartz, Bradford S	REGIONAL DEAN		BA	0.00	0.00	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$351,380.08*	*$355,525.78*
Slauch, James Mc Clurg	DIR, MSP		BC	0.00	0.00	$16,000.08	$16,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,340.08*	*$114,165.18*
Turner, Dan H	RES PRGMR		BA	1.00	1.00	$48,457.04	$49,183.90
Williams, Carien Marie	ASST DEAN CURR MGMT		BA	1.00	1.00	$82,400.00	$82,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
761 - Medicine at UC Administration							
Williams, Dedra Mooday	DEAN ASSOC ADMINISTRATION		BA	1.00	1.00	$100,650.00	$102,159.75
Wright, Rebekah A	COORD OF APPLIC DEVEL		BA	1.00	1.00	$57,759.00	$58,625.39
353 - Obstetrics and Gynecology							
Buki, Lydia	ASST PROF OB/GYNE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,000.00*	*$71,778.00*
Deedrich, Debra Kay	COORD		BA	1.00	1.00	$38,000.00	$40,185.00
Goodwine Wozniak, Nancy Marie	ASSOC HEAD		BB	0.00	0.00	$17,000.00	$17,000.00
	CLIN ASST PROF		AM	0.03	0.03	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*0.03*	*0.03*	*$21,000.00*	*$21,000.00*
Kehl, Ralph Joseph	CLIN ASST PROF		AM	0.05	0.06	$11,699.96	$14,882.34
	HEAD		BB	0.00	0.00	$8,000.00	$10,000.00
		Employee Total for All Jobs...		*0.05*	*0.06*	*$19,699.96*	*$24,882.34*
Trupin, Suzanne Ruth	CLIN PROF		AM	0.20	0.05	$19,000.00	$5,000.00
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,235.89*	*$133,759.89*
552 - Pathology							
Dantzer, Robert	PROF	A	AA	0.50	0.50	$68,860.00	$70,099.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,720.00*	*$140,199.48*
Freund, Gregory G	HEAD		BA	0.00	0.00	$5,000.04	$5,000.04
	PROF (RT)	A	AL	1.00	1.00	$151,181.08	$153,448.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$236,512.12*	*$238,779.84*
Kelley, Keith W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,900.00*	*$145,700.00*
McAllister, Milton M	CLIN ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,515.00*	*$105,265.00*
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	$87,994.00	$89,313.91
Rousey, Sarah Pease	ASST TO THE HEAD		BA	1.00	1.00	$51,100.00	$51,713.20
Roy, Edward J	PROF (RT)	A	AA	1.00	1.00	$99,225.00	$100,713.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,225.00*	*$100,713.38*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,200.00*	*$179,950.00*
Woods, Jeffrey A	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,641.00*	*$107,805.00*
945 - Pediatrics							
Beck, Donna T	CLIN ASSOC PROF		AM	0.07	0.07	$6,304.00	$6,304.00
		Employee Total for All Jobs...		*0.07*	*0.07*	*$6,304.00*	*$6,304.00*
Buetow, Mary Kathleen	CLIN PROF		AL	0.22	0.22	$31,075.04	$31,541.17
	HEAD		BA	0.28	0.28	$35,028.04	$35,028.04
		Employee Total for All Jobs...		*0.50*	*0.50*	*$66,103.08*	*$66,569.21*
Donovan, Sharon M	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,800.24*	*$120,830.24*
Jacobson, Sheldon Howard	PROF PEDS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,000.00*	*$132,935.00*
Musselman, Mark S	ASSOC DEPT HEAD		BB	0.00	0.00	$14,000.04	$14,000.04
	CLIN ASST PROF		AM	0.08	0.08	$6,750.48	$6,750.48
		Employee Total for All Jobs...		*0.08*	*0.08*	*$20,750.52*	*$20,750.52*
Picchietti, Daniel L	CLIN ASSOC PROF		AM	0.02	0.02	$1,649.71	$1,649.71
	CLIN ASSOC PROF		AM	0.15	0.15	$22,470.29	$22,470.29
		Employee Total for All Jobs...		*0.17*	*0.17*	*$24,120.00*	*$24,120.00*
816 - Pharmacology							
Cox, Charles Leroy	ASSOC PROF (RT)	A	AA	1.00	1.00	$81,774.00	$83,205.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,774.00*	*$83,205.00*
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	$3,500.04	$3,500.04
	PROF (RF)	A	AA	1.00	1.00	$117,824.04	$119,591.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,824.08*	*$128,591.44*
Tajkhorshid, Emadeddin	ASST PROF (RT)	P	AA	1.00	1.00	$73,800.00	$74,907.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,800.00*	*$74,907.00*
549 - Psychiatry							
Aronson, Sari Gilman	CLIN PROF		AL	0.46	0.46	$64,091.04	$65,052.41
	DEPT HEAD		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$79,813.12*	*$80,860.32*
Berenbaum, Howard	PROF (RT)		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,455.00*	*$102,977.00*
Brewer, Ron Wayne	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,020.00*	*$76,145.30*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
549 - Psychiatry							
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,280.71*	*$132,159.71*
Gold, Paul Ernest	PROF (RT)	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,001.00*	*$152,251.00*
Greenough, William T	PROF	A	AA	0.05	0.05	$11,426.41	$11,597.81
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Haight, Wendy Lea	ADJ ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,597.78*	*$96,440.05*
Hawley, Charles K	CLIN ASST PROF		AM	0.10	0.10	$14,193.00	$14,193.00
Kellman, Julia	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,615.00*	*$65,311.90*
Miller, Gregory Allen	ADJ PROF OF PSYCH		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,605.00*	*$164,029.00*
Whisenand, James M	CLIN ASST PROF		AM	0.05	0.05	$6,500.00	$6,500.00
515 - Surgery							
Aucar, John A	VST ASSOC PROF (CT)		AA	0.51	0.51	$50,000.00	$50,750.00
Brewer, Ron Wayne	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,020.00*	*$76,145.30*
Brinkley, Laura B	TCH ASSOC		AM	0.05	0.05	$1,609.00	$1,609.00
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	$0.00	$0.00
	COORD INSTR DEVLP		BA	1.00	1.00	$48,421.04	$51,326.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,421.04*	*$51,326.30*
Feinberg, Samuel J	CLIN ASST PROF		AM	0.02	0.02	$1,299.96	$1,299.96
Haynes, Frederick P	CLIN ASST PROF		AM	0.02	0.02	$1,330.52	$1,330.52
Konigsberg, Lyle W	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,500.00*	*$93,529.00*
Leigh, Steven R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,175.00*	*$114,700.00*
Oliphant, Uretz J	CLIN PROF		AL	0.25	0.25	$38,614.04	$38,614.04
	HEAD		BA	0.25	0.25	$36,775.04	$38,614.04
		Employee Total for All Jobs...		*0.50*	*0.50*	*$75,389.08*	*$77,228.08*
Olivero, William Charles	PHYSN/SURG		BA	0.25	0.25	$59,450.00	$60,341.75
	PROF (CT)	A	AA	0.25	0.25	$48,252.00	$48,975.78
		Employee Total for All Jobs...		*0.50*	*0.50*	*$107,702.00*	*$109,317.53*
Polk, John David	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,775.04*	*$67,000.04*
Shackelford, Laura Lynn	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,500.00*	*$58,529.00*
Vandivier, Carla Ann	COORD, ICM/SURG		BA	1.00	1.00	$42,565.00	$43,203.48
Weir, William Bradley	CLIN INSTR		AM	0.04	0.04	$2,170.00	$2,170.00
		Employee Total for All Jobs...		*0.14*	*0.14*	*$12,985.00*	*$13,147.23*
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Bant, Marilyn Upah	DIR OF DEVELOPMENT		BA	1.00	1.00	$75,000.00	$76,125.00
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	$52,275.00	$53,560.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,550.00*	*$107,121.92*
Brumer, Carol Ilene	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$35,787.50	$36,342.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,575.00*	*$72,685.00*
Christman, Pamela J	SR DIR RECRUITMENT & TRAINING		BA	1.00	1.00	$107,250.00	$108,859.00
Cook, Elizabeth McGreal	ASST DIR ANNUAL GIVING PRGM		BA	1.00	1.00	$66,000.00	$66,990.00
Courson, Leanne R	SR DIR OF DEVELOPMENT		BA	1.00	1.00	$105,000.00	$106,575.00
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	$127,500.00	$129,413.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.33	0.50	$25,492.50	$39,784.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,250.00*	*$79,567.73*
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	$63,000.00	$69,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,000.00*	*$138,000.00*
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL		BA	0.60	0.60	$43,000.00	$43,645.00
Justice, Patricia A	ASST CHANC FOR DEVLP & ASSOC D		BA	1.00	1.00	$156,500.00	$158,848.00
Kelley, Sara M	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$48,880.00	$50,102.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,760.00*	*$100,202.00*
Laramee, Roger Lee	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$53,045.00	$54,105.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,090.00*	*$108,211.80*
Milkint, Craig R	SR DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	$111,000.00	$112,665.00
Nicastro, Tammy Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	$125,000.00	$126,875.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$97,950.00	$99,950.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,450.00*	*$184,450.00*
Riley, Kathleen A	DIR BDGT & RES PLAN		BA	1.00	1.00	$94,000.00	$95,410.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	$72,270.00	$75,883.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,540.00*	*$151,766.00*
Schroeder, James C	VC FOR INSTITUTIONAL ADVANCE		BA	0.50	0.50	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$260,000.00*
Sola, Sharla J	ASST DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	$65,000.00	$65,975.00
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$46,125.00	$46,816.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,250.00*	*$93,633.76*
Tangora, Anthony J	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	$62,500.00	$62,812.50
Tousey, Joan V	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$56,990.00	$57,845.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,980.00*	*$115,690.00*
Tracy, Molly M	INT ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$170,000.00*
Trimble, Vicki L	INT ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	$60,978.00	$62,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,956.00*	*$125,000.00*
Tucker, Heather Smith	VST MEDIA/COMM SPECIALIST		BA	1.00	1.00	$63,000.00	$64,575.00
Vogt, Tiffany Melissa	ASSOC DIR OF ANNUAL GIVING PRG		BA	1.00	1.00	$71,000.00	$72,065.00
Wax, Shawn	DIR OF DEVELOPMENT		BA	0.50	0.50	$67,500.00	$72,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$145,000.00*
Weatherford, Janelle K	ASSOC DIR OF FDN RELATIONS		BA	1.00	1.00	$70,000.00	$71,050.00
Wellens, Michelle Renee	ASST DEAN OF ADVANCEMENT		BA	0.50	0.50	$50,000.00	$51,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$103,500.00*
Williams, Jacqueline	DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	$76,500.00	$77,648.00
Williamson, Loretta L	SR DIR OF DEVELOPMENT		BA	1.00	1.00	$120,000.00	$121,800.00
Wilson, Nancy Ann	ASSOC DIR OF ADVANCEMENT		BA	0.50	0.50	$37,500.00	$38,063.00
LN - Office of Continuing Education							
951 - Academic Outreach							
Cardenas, Patricia A	RES INFO SPEC		BA	1.00	1.00	$42,449.65	$43,086.39
Choe, Lena D	PROGRAM DIR FOR DIST LEARNING		BA	0.50	0.50	$26,103.14	$26,494.69
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	$46,237.50	$46,931.06
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR		BA	1.00	1.00	$48,404.03	$52,000.00
Fein, Adam	PROGRAM DIR		BA	1.00	1.00	$58,000.00	$58,870.00
Gustin, Kenneth W	SYSTEMS SPECIALIST		BA	1.00	1.00	$59,740.00	$60,636.10
Kholine, Denis	COMPUTER PROGRAMMER		BA	1.00	1.00	$36,771.88	$37,323.46
Kylasam, Arathi	MARKETING WEB COORD		BA	1.00	1.00	$53,000.00	$53,795.00
Lesht, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	$84,804.87	$89,045.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,804.87*	*$89,045.11*
Page, Vaughn J	VST PROG COORD		BA	1.00	1.00	$43,000.00	$44,075.00
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	$53,977.17	$54,786.83
Suttle, Tony M	INSTRN MEDIA PLANNER		BA	1.00	1.00	$55,584.53	$56,418.30
550 - Allerton Park & Conf Center							
Abbott, Brenda	ASSOC CONFERENCE COORDINATOR		BA	1.00	1.00	$44,851.64	$46,197.19
Fulton, Brian Robert	VST GUEST SERVICES COORD		BA	1.00	1.00	$38,600.00	$39,565.00
Gortner, James W	ASSOC DIR		BA	1.00	1.00	$82,000.00	$83,640.00
Hampson, Jessica Elena	MARKETING & COMM MGR		BA	1.00	1.00	$50,000.00	$50,750.00
Reinhardt, Shelli Shantel	VST MARKETING SPEC		BA	1.00	1.00	$33,825.00	$34,670.63
Schleicher, Barbara A	VST GRANT WRITER/LANDSCAPE SPE		BA	1.00	1.00	$27,325.00	$28,144.75
Tracy, Timothy W	VST BUSINESS OPER SPEC		BB	0.49	0.49	$20,592.25	$21,107.06
Yoder, Cassie Joann	WEDDING COORDINATOR		BA	1.00	1.00	$32,640.00	$32,672.64
912 - Conferences and Institutes							
Armitage, David E	VST TECHNICAL SPEC		BA	1.00	1.00	$68,832.00	$72,060.00
Chappell, Jacqueline Michelle	PROGRAM COORD		BA	1.00	1.00	$46,000.00	$46,690.00
Clifton, Gretchen A	TECHNICAL SPECIALIST		BA	1.00	1.00	$77,580.00	$82,620.00
Greene, Mitzi Onedia	VST PRGM COORD		BA	1.00	1.00	$41,000.00	$42,025.00
McDonald, Scott J	PRGM DIR		BA	1.00	1.00	$49,071.62	$49,807.69
Onderdonk, James Charles	HEAD, CONF & INST		BA	1.00	1.00	$82,780.36	$84,022.07
Stewart, Nicole Leigh	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Wilson, Trachia Dawn	TECH SPEC		BA	1.00	1.00	$31,121.45	$31,588.27
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	$48,969.81	$49,704.36
641 - Continuing Ed Admin							
Brewer, Douglas J	INT DIR CONT ED		BA	1.00	1.00	$156,000.00	$159,120.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Office of Continuing Education							
641 - Continuing Ed Admin							
Brewer, Douglas J	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,000.00*	*$159,120.00*
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	$60,158.59	$63,166.52
Mehl, Anna	VST PROG COORD DEVLP		BA	1.00	1.00	$43,260.00	$44,341.50
Petzing, Kimberly	ENVIRONMENTAL SPEC EDUC		BA	1.00	1.00	$39,616.98	$40,211.23
Roberts, Robert	VST ACTING DIR OF INFO TECH		BA	1.00	1.00	$49,694.57	$50,936.93
924 - Continuing Education in Music							
Stoltzfus, Ruth A	PRGM COORD		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$38,518.00*	*$41,000.00*
590 - Guided Individual Study							
An, Junghyun	VST INSTRUCTIONAL DESIGNER		BA	0.50	0.50	$17,500.00	$17,937.50
Thompson, Marc	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	$44,587.50	$45,256.31
Windes, Deborah Lundberg	VST PROGRAM DIRECTOR		BA	0.75	0.75	$31,518.75	$32,306.72
627 - Publications and Promotion							
Gardner, Jacqueline Suzanne	GRAPHIC DESIGN/MARKETING SPEC		BA	1.00	1.00	$38,500.00	$39,077.50
Holbrook, Hilary T	VST MEDIA COMM SPEC		BA	1.00	1.00	$29,417.50	$30,152.94
Smith, Lynn Hawkinson	MARKETING SPECIALIST		BA	1.00	1.00	$48,194.84	$48,917.76
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	0.00	0.00	$5,000.04	$5,075.04
	ACADEMIC APPOINTMENTS SPEC		BA	1.00	1.00	$44,089.50	$44,750.84
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,089.54*	*$49,825.88*
Hahn, Cheryl Y	ASSOCIATE DIRECTOR		BA	1.00	1.00	$88,903.38	$91,125.96
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	$92,183.46	$94,488.05
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	$86,313.05	$87,607.75
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	$88,825.00	$91,045.63
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOURCES		BA	1.00	1.00	$109,725.00	$112,468.13
593 - Admissions and Records							
Bahler, Blake Christopher	INTL ADMISSIONS PROC COORD		BA	1.00	1.00	$39,000.00	$39,585.00
Bailey, Beth Marie	ADMISSIONS COUNSELOR		BA	1.00	1.00	$31,000.00	$31,465.00
Bear, Jodi L	ASST DIR FOR BUS OPERATIONS		BA	1.00	1.00	$44,787.08	$45,458.89
Calloway, Jason Robard	ADMISSIONS COUNSELOR		BA	1.00	1.00	$31,212.00	$31,680.18
Carroll, Clinton Kirby	ASST TO THE DIRECTOR		BA	1.00	1.00	$29,511.35	$29,954.02
Clark, Beth A	TRANS PROCESSING COORD		BA	1.00	1.00	$38,295.00	$38,869.43
Coker, Emanuel Adetoyin	VST ADMIN COUNSELOR		BA	1.00	1.00	$30,000.00	$30,750.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	$43,355.80	$44,916.61
Cullen, Daniel P	VST ASST DIR		BA	1.00	1.00	$60,000.00	$61,500.00
Dalmasso, Erik A	ALUMNI VOLUNTEERS COORD		BA	1.00	1.00	$38,000.00	$38,570.00
Dewalt, Patricia G	ASSOC DIR, IT SERVS		BA	1.00	1.00	$66,847.24	$66,847.24
Elugbadebo, Jonathan O	ADMISSIONS COUNSELOR		BA	1.00	1.00	$30,000.00	$30,000.00
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	$53,560.00	$54,363.40
Franklin, Jamey Shannon	ADM RECORDS MGT COORD		BA	1.00	1.00	$38,000.00	$38,570.00
Hansen, Kimberly J	ADMISSIONS PROCESSING COORD		BA	1.00	1.00	$38,494.80	$39,072.22
Heier, Sarah Elizabeth	ASST TO THE DIRECTOR		BA	1.00	1.00	$30,000.00	$30,450.00
Heinold, Jennifer	ADMISSIONS COUNSELOR		BA	1.00	1.00	$31,518.00	$31,990.77
Hettinger, Ann Marie	DATA ANALYST		BA	1.00	1.00	$58,639.60	$59,519.19
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	$60,728.91	$61,639.84
Johnson, Melissa R	ACADEMIC RECORDS COORD		BA	1.00	1.00	$35,616.00	$37,396.80
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	$56,917.78	$57,862.62
Kennedy, Philip J	ADMISSIONS SPECIALIST		BA	1.00	1.00	$29,234.15	$29,672.66
Kostell, Stacey	DIR OF ADMISSIONS		BA	1.00	1.00	$112,648.53	$114,338.26
Ledford, Amy	ADMISSIONS COUNSELOR		BA	1.00	1.00	$30,900.00	$31,363.50
Lewis, Kelly A	COMMUNICATIONS COORD		BA	1.00	1.00	$38,760.00	$39,341.40
Malmgren, Carol E	REGISTRAR		BA	1.00	1.00	$111,909.50	$113,588.14
McFarling, Jamie Marie	ASST DIR OF ADMISSIONS		BA	1.00	1.00	$50,000.00	$50,750.00
McIntyre, Nguyet Thi Thanh	ACADEMIC RECORDS COORD		BA	1.00	1.00	$42,420.00	$43,056.30
Miller, Michael P	ASSOC REGISTRAR FOR STDNT SYST		BA	1.00	1.00	$78,750.00	$79,931.25
Montoya, Abel Mandujano	ASSOC DIR UGRAD ADMISSIONS		BA	1.00	1.00	$69,432.30	$70,473.78
Murphy, Charles	ADMISSIONS COUNSELOR		BA	1.00	1.00	$30,000.00	$30,000.00
Niepert, Clark A	COURSE ARTICULATION COORD		BA	1.00	1.00	$38,683.50	$39,263.75
O'Donnell, Theresa	ADMISSIONS COUNSELOR		BA	1.00	0.00	$31,212.00	$0.00
Padilla, Karina J	ADMISSIONS COUNSELOR		BA	1.00	1.00	$36,000.00	$36,540.00
Perry, Gregg E	ASSOC DIR		BA	1.00	1.00	$68,000.00	$69,020.00
Piercy, Jennifer W	ASST DIR OF UNDERGRAD ADM		BA	1.00	1.00	$50,000.00	$50,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Admissions and Records							
Powell, Eric B	ADMISSIONS SPECIALIST		BA	1.00	1.00	$28,560.00	$28,988.40
Rice, Michelle Huls	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	$41,600.00	$42,224.00
Rodriguez, Oscar	ASST DIRECTOR OF ADMISSIONS		BA	1.00	1.00	$57,500.00	$58,362.50
Santiago, Elizabeth J	ASST TO THE DIR		BA	1.00	1.00	$31,493.84	$31,966.25
Santic, Pamela S	ASST REGISTRAR		BA	1.00	1.00	$49,729.68	$50,475.63
Schrof, Stewart Allen	ASST TO THE DIRECTOR		BA	1.00	1.00	$29,174.90	$29,612.52
Schuette, Linda	ADMISSIONS SPEC		BA	1.00	1.00	$29,580.00	$30,023.70
Skottene, Thomas	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	$80,000.00	$81,200.00
Smigielski, Kristin	ADMISSIONS COUNSELOR		BA	1.00	1.00	$32,136.00	$33,100.08
Taylor, Jessica	ADM COUNSELOR		BA	1.00	1.00	$36,000.00	$36,540.00
Turley, Timmi	ASST DIR		BA	1.00	1.00	$56,100.00	$56,941.50
Van Dam, Elizabeth	ADMISSIONS SPEC		BC	1.00	1.00	$22,356.82	$22,692.17
Walsh, Nancy Josephine	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	$69,360.00	$70,400.40
Ward, Emily Jean	ADMISSIONS COUNSELOR		BA	1.00	1.00	$30,000.00	$30,000.00
Wauthier, Rebecca Kimiko	ASSOC DIR/ASSOC REGISTRAR		BA	1.00	1.00	$67,537.27	$68,550.33
Wood, Barbara K	ASST DIR		BA	1.00	1.00	$61,818.33	$62,745.60
Youngren, Juliet A	ADMISSIONS SPECIALIST		BA	0.75	0.75	$23,951.44	$24,310.71
759 - Campus Honors Program							
Allen, Carolyn M	ASST DIR FOR OPERATIONS		BA	1.00	1.00	$52,000.00	$55,120.00
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,896.04*	*$116,748.00*
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,020.08*	*$143,135.08*
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,604.35*	*$247,069.64*
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,400.08*	*$104,000.08*
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,158.00*	*$98,615.00*
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,318.78*	*$69,596.34*
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,469.04*	*$89,750.04*
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,996.00*	*$92,110.00*
Gunji, Kimiko	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,819.80*	*$72,897.10*
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,173.80*	*$82,391.41*
Kesler, Darrel J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,800.00*	*$84,800.00*
Kibbee, Douglas A	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$150,000.00*
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,244.00*	*$71,570.00*
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,287.00*	*$98,000.00*
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,100.08*	*$119,442.08*
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,350.00*	*$141,144.00*
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,400.00*	*$127,700.00*
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
	DIR		BC	0.00	0.00	$3,500.00	$3,500.00
	DIR		BC	0.50	0.50	$54,276.00	$55,633.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,156.00*	*$111,284.00*
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,471.08*	*$82,885.21*
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,000.00*	*$174,960.00*
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,462.00*	*$83,343.00*
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,357.00*	*$94,757.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Parca, Maryline Gisele	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,595.08*	*$71,795.08*
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,940.00*	*$122,099.00*
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,280.00*	*$219,585.60*
Robbennolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,405.92*	*$63,498.02*
Rockman, Elizabeth Anne	ASSOCIATE DIRECTOR		BA	1.00	1.00	$59,000.00	$61,360.00
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,402.00*	*$140,818.00*
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,287.00*	*$76,316.00*
Skirvin, Robert M	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,660.00*	*$110,790.00*
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,544.71*	*$96,372.88*
Ulen, Thomas S	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$249,052.68*	*$261,524.68*
Wengert, Robert G	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,117.00*	*$70,317.00*
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$30,572.04*	*$31,642.04*
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	$46,145.95	$46,850.00
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVLP		BA	1.00	1.00	$75,333.16	$76,500.00
Finley, Sandra J	COORD OF PRGRMS FOR TA DEVLP		BA	1.00	1.00	$50,718.82	$52,000.00
Hahn, Laura Diane	COORD OF PRGMS FOR INATL FAC		BA	0.80	0.80	$42,454.40	$45,600.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$42,454.40*	*$45,600.00*
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	$59,808.24	$60,800.00
Kimble, Peter S	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	$58,802.42	$62,000.00
Migotsky, Chris	DIVISION HEAD, M&E		BA	0.00	0.00	$1,978.79	$1,978.79
	DIVISION HEAD, M&E		BA	1.00	1.00	$60,946.80	$64,021.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,925.59*	*$66,000.00*
Ory, John C	DIR		BA	1.00	1.00	$105,226.00	$107,331.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,226.00*	*$107,331.00*
Werpetinski, Valeri A	SPEC IN EDUC		BA	1.00	1.00	$45,000.00	$46,250.00
Winkelmes, Mary-Ann	SR FACULTY CONSULTANT		BB	0.49	0.49	$34,300.00	$34,300.00
970 - Comm On Instit Cooperation							
Allen, Barbara McFadden	DIR, CIC		BA	1.00	1.00	$162,000.00	$171,000.00
Armstrong, Kimberly L	ASST DIR		BA	1.00	1.00	$84,000.00	$90,000.00
Dunham, Anna Catherine	CONF CTR MKTG DIR		BA	1.00	1.00	$58,000.00	$58,870.00
Marks, Amber Elaine	ASST DIR		BA	1.00	1.00	$63,000.00	$66,705.00
Moos, Charity	PROGRAM MANAGER		BA	1.00	1.00	$55,000.00	$56,925.00
Newcomb, Timothy D	NETWORK ANLYS		BA	1.00	1.00	$55,172.00	$57,103.00
Partlow, Karen M	ASSOCIATE DIRECTOR		BA	1.00	1.00	$101,000.00	$106,035.00
Rafferty, Galen S	INFO TECHNOL SPEC		BA	1.00	1.00	$44,000.00	$45,980.00
Snyder, Russell W	ASSOC DIR		BA	1.00	1.00	$115,000.00	$120,525.00
Stojkovic, Marko	INFO TECHNOL SPEC		BA	1.00	1.00	$39,125.00	$42,580.00
Williams, Paula Ann	ASST TO THE ASSOC DIR		BA	1.00	1.00	$43,650.00	$45,180.00
962 - Div of Management Information							
Horlander, Daniel P	SR INFO SYSTEMS MGR		BA	1.00	1.00	$71,150.00	$72,250.00
Lehman, Christopher A	SENIOR DATABASE SPECIALIST		BA	1.00	1.00	$71,150.00	$72,250.00
Livingstone, Carol J	DIR		BA	1.00	1.00	$128,696.00	$131,592.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,696.00*	*$131,592.00*
Stern, Elizabeth Jane	ASSOC DIR		BA	1.00	1.00	$73,500.00	$74,600.00
Su, Jack	RESEARCH PROGRAMMER		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,800.00*	*$80,534.00*
Weiss, Elizabeth Rae	RES INFO SPEC		BA	0.50	0.50	$25,215.00	$25,600.00
317 - Enrollment Mgmt Shared Svcs							
Burgett, Douglas James	CREATIVE DIRECTOR		BA	1.00	1.00	$58,916.00	$59,799.74
Hannon, Charles Edson	MEDIA COMM SPECIALIST		BA	1.00	1.00	$38,500.00	$39,077.50
Harmon, Daniel A	WEB PROGRAMMER		BA	1.00	1.00	$60,000.00	$60,900.00
898 - Facility Mgmt and Scheduling							
Forgacs, Debra Ann	ASSISTANT REGISTRAR		BA	1.00	1.00	$63,945.00	$64,904.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
898 - Facility Mgmt and Scheduling							
Strang, Philip Andrew	FOELINGER AUDITORIUM MANAGER		BA	1.00	1.00	$46,200.00	$50,820.00
Themanson, Jennifer A	ASSOCIATE REGISTRAR FOR FMS		BA	1.00	1.00	$59,500.00	$60,392.50
980 - Faculty & Staff Assistance Pgm							
Jobin, Terrance R	DIR		BA	1.00	1.00	$85,766.35	$88,339.34
Ochs, Christopher M	EMPL ASSTC COUNS/ S ABUSE SPEC		BA	1.00	1.00	$45,000.00	$45,000.00
Wolfson, Karen G	CLIN COUNS		BA	1.00	1.00	$57,372.19	$58,519.63
269 - Principal's Scholars Pgm							
Adams, Francena	ASSOC DIR		BA	0.00	0.00	$10,232.62	$11,732.62
	ASSOC DIR		BA	1.00	1.00	$72,616.68	$73,342.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,849.30*	*$85,075.47*
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	0.00	0.00	$5,461.96	$6,961.96
	ASST TO THE DIR		BA	1.00	1.00	$47,461.52	$47,936.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,923.48*	*$54,898.10*
Gilmore, Alicia B	ASST DIR PSP		BA	1.00	1.00	$71,756.78	$72,474.35
O'Neal, D Lynette	DIR		BA	1.00	1.00	$102,268.08	$104,058.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,268.08*	*$104,058.08*
Ramon-Pfeffer, Margarita Pilar	ASST DIR		BA	0.00	0.00	$8,222.25	$9,722.25
	ASST DIR		BA	1.00	1.00	$50,255.93	$50,758.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,478.18*	*$60,480.74*
Taylor, Sandra D	ASST TO THE DIR		BA	1.00	1.00	$52,000.00	$53,500.00
431 - Provost & VC Academic Affairs							
Alexander, Leslie Amber	HR SPEC/SSSC COORD		BA	1.00	1.00	$64,669.50	$65,962.89
Andrechak, Michael J	ASSOC PROV BUDGT & RSRSC PLNG		BA	1.00	1.00	$170,880.00	$174,298.00
Cangellaris, Andreas C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,760.00*	*$147,888.00*
Cobb, Domonic R	ASST PRVST RECRUIT & RETENT		BA	1.00	1.00	$90,000.00	$91,350.00
Cole, Elyne G	ASSOC PROVOST FOR HR		BA	1.00	1.00	$164,000.00	$166,870.00
Cox, Donna J	SPECIAL ADVISOR TO THE PROVOST		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,000.00*	*$179,580.00*
Gilbert, Gennifer L	ASST TO ASSOC PROVOST		BA	1.00	1.00	$49,187.00	$50,663.00
Goggin, Nan Elizabeth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,652.00*	*$108,174.00*
Jackson, Sally A	ASSOC PROVOST		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$244,800.00*
Katehi-Tseregounis, Linda P B	PROVOST & VCAA		BA	0.00	0.00	$60,000.00	$60,000.00
	PROVOST & VCAA		BA	1.00	1.00	$286,500.00	$292,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$346,500.00*	*$352,500.00*
Kosovski, Jason R	VST ASST TO THE PROVOST		BA	1.00	1.00	$65,000.00	$65,000.00
Kuntz, Kristi A	ASST PROVOST FOR UNDERGRAD EDU		BA	1.00	1.00	$84,000.00	$86,520.00
Lanesskog, Stig	ASST PROV STRAT PLAN & ASSESS		BA	1.00	1.00	$141,000.00	$145,230.00
Livingstone, Carol J	ASSOC PRVST FOR MGMT INFO		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,696.00*	*$131,592.00*
Marshall, Keith A	ASSOC PROV FOR ENROL MGMT		BA	1.00	1.00	$166,000.00	$168,490.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,000.00*	*$168,490.00*
Minsker, Barbara S	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,700.00*	*$120,350.00*
Mortensen, Peter Leslie	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,441.00*	*$92,855.00*
O'Neal, D Lynette	ASST PROVOST		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,268.08*	*$104,058.08*
Pena-Mora, Feniosky A	INT ASSOC PROVOST		BC	0.76	0.76	$129,000.00	$132,870.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$169,000.00*	*$174,070.00*
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	$79,848.00	$81,048.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$159,698.00*	*$162,095.75*
Snir, Marc	DIR IL INFO INITIATIVE		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,477.66*	*$229,887.21*
Squier, Joseph C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,544.71*	*$96,372.88*
Watkins, Ruth V	VICE PROVOST		BA	0.00	0.00	$23,000.00	$24,035.00
	VICE PROVOST		BA	1.00	1.00	$199,600.00	$208,582.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,600.00*	*$232,617.00*
Wheeler, Richard P	VICE PROVOST		BA	0.50	0.50	$124,361.00	$126,475.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,722.00*	*$252,950.00*
630 - Staff Human Resources							
Arvan, Leslie Nay	ASSOC DIR FOR HR		BA	0.80	0.80	$61,500.00	$63,345.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
630 - Staff Human Resources							
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	$73,174.51	$74,272.13
Overmier, Mark A	MGMT METHODS ANLYS		BA	0.40	0.40	$32,730.39	$33,548.65
	MGMT METHODS ANLYS		BA	0.60	0.60	$39,019.61	$39,995.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$73,543.75*
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	$56,375.00	$57,784.38
678 - Student Financial Aid							
Amyx, Sara	STDNT FIN AID ADMN		BA	1.00	1.00	$34,000.00	$34,510.00
Andersen, Robert John	SR ASSOC DIR		BA	1.00	1.00	$91,630.08	$93,005.00
Brix, Angela	STDNT FIN AID ADMN		BA	1.00	1.00	$37,200.00	$37,758.00
Dahlstedt, Gail	STDNT FIN AID ADMN		BA	1.00	1.00	$38,828.04	$39,410.00
Dickey, Susan H	ASST DIR		BA	1.00	1.00	$52,000.00	$52,780.00
Erickson, Jennifer Lyn	STDNT FIN AID ADMN		BA	1.00	1.00	$34,000.00	$34,510.00
Frost, Ellen	STDNT FIN AID ADMIN		BA	1.00	1.00	$35,500.00	$36,033.00
Hamilton, Kimberly M	STDNT FIN AID ADMN		BA	1.00	1.00	$42,499.96	$43,137.00
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	$36,910.04	$37,464.00
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	$126,800.00	$128,702.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	$64,700.04	$65,671.00
Nair, Rajamma C	MGMT METHODS ANLYS		BA	1.00	1.00	$46,090.00	$46,781.00
Neilson, James A	MGMT METHODS ANLYS		BA	1.00	1.00	$45,060.08	$45,736.00
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	$45,900.08	$46,589.00
Rosenthal, Erin Nicole	STDNT FIN AID ADMN		BA	1.00	1.00	$34,000.00	$34,510.00
Roy, Bambie L	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$52,500.00	$53,288.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	$46,890.00	$47,593.00
Strole, Danny E	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$47,500.00	$48,213.00
Taylor Merriman, Clarice S	STDNT FIN AID ADMN		BA	1.00	1.00	$35,000.00	$35,525.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	$75,600.00	$76,734.00
Winter, Andrea Elizabeth	STDNT FIN AID ADMIN		BA	1.00	1.00	$36,720.00	$37,271.00
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	$40,970.08	$41,585.00
504 - Trng for Business Professionals							
Goddard, Tiy M	MGR, PROFESSIONAL DEVLP		BA	1.00	1.00	$65,500.00	$66,482.50
Lyell, Renee M	MKTG MGR		BA	1.00	1.00	$46,500.00	$47,271.90
Sherod, Lorraine Patricia	DIR, OFC OF TRAINING FOR BUS		BA	1.00	1.00	$97,341.75	$100,262.00
Stewart, Susan E	ASST DIR		BA	1.00	1.00	$67,500.00	$68,512.50
223 - University Laboratory HS							
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	$35,143.00	$38,481.00
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	$50,418.00	$55,300.00
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	$38,863.00	$42,578.00
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	$48,998.00	$53,736.00
Booth, Kathleen Sharon Ervin	TECHNOLOGY SUPPORT SPECIALIST		BA	1.00	1.00	$35,875.00	$36,951.25
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	$51,779.00	$56,799.00
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	$45,278.00	$49,641.00
Cooley, Karen S	DIR OF ADVANCEMENT		BA	1.00	1.00	$67,000.00	$70,015.00
Epperson, Steven Kenneth	INTERIM DIR/PRINCIPAL		BB	1.00	1.00	$108,000.00	$109,620.00
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	$40,468.00	$44,344.00
Finch, Jennifer D	TEACHING ASSOC		AA	0.50	0.75	$23,649.00	$38,897.00
Garvey, John B	TCH ASSOC		AA	1.00	1.00	$40,152.00	$43,996.00
Ito, Hiroko Takahashi	TCH ASSOC		AA	1.00	1.00	$36,946.00	$40,467.00
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	$73,783.84	$75,997.36
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	$32,636.00	$35,720.00
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	$19,570.00	$21,441.00
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	$45,278.00	$49,641.00
Micele, Lisa R	COUNS		BG	1.00	1.00	$58,425.00	$60,178.00
Mitchell, Matthew Thomas	TCH ASSOC		AB	0.49	0.49	$17,220.00	$18,855.00
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	$45,278.00	$49,641.00
Morris, Patricia A	TCH ASSOC		AA	1.00	1.00	$67,172.00	$73,749.00
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	$38,863.00	$42,578.00
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	$57,017.00	$62,567.00
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	$33,269.00	$36,418.00
Porreca, David	TCH ASSOC		AA	1.00	1.00	$42,607.00	$46,699.00
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	$43,726.00	$47,932.00
Ridenour, Barbara J	TCH ASSOC		AA	1.00	1.00	$51,779.00	$56,799.00
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	$55,498.00	$60,894.00
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	$57,660.00	$63,275.00
Stone, David M	TCH ASSOC		AA	1.00	1.00	$54,025.00	$59,272.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
223 - University Laboratory HS							
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	$53,580.00	$58,783.00
Sutton, William R	TCH ASSOC		AA	1.00	1.00	$48,998.00	$53,736.00
Tyson, Rachel Sunley	TEACHING ASSOC		AB	0.49	0.25	$17,694.00	$9,687.00
Vaughn, Billy	TCH ASSOC		AA	1.00	0.75	$34,783.00	$28,564.00
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	$43,952.00	$48,182.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	$57,017.00	$62,567.00
Zusman, Krisanna Louise	TEACHING ASSOC		AA	1.00	1.00	$31,088.00	$34,016.00
LM - Provost Academic Programs							
468 - Illinois Informatics Institute							
Raineri, Deanna M	ASSOC DIR		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,500.00*	*$165,000.00*
Tolliver, Judith A	COORD FOR INFOR EDUC PRGMS		BA	1.00	1.00	$66,625.00	$68,996.85
NH - Public Affairs							
645 - Creative Services							
Bergeron, Ann Leija	MEDIA/COMNC SPEC		BA	1.00	1.00	$50,741.20	$51,502.32
Bolgla, Debra L	MEDIA/COMNC SPEC		BA	1.00	1.00	$50,558.46	$51,316.84
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	$57,875.97	$58,744.11
Ecker, Larry R	DIR OF PUBL		BA	1.00	1.00	$85,690.00	$86,975.35
Horton, Gabriel Moshea	MEDIA/COMNC SPEC		BA	1.00	1.00	$49,720.00	$50,465.80
Napier, Claire E	MEDIA COMM SPEC		BA	1.00	1.00	$38,500.00	$39,077.50
Stackler, Julia M	MEDIA COMM SPEC		BA	1.00	1.00	$42,640.00	$43,279.60
Turner, Valerie Lohmann	MEDIA/COMNC SPEC		BA	1.00	1.00	$42,230.00	$42,863.45
Williams, Sarah	MEDIA/COMNC SPEC		BA	1.00	1.00	$40,487.50	$41,094.81
611 - Illini Center							
Beeck, Min-aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	$67,856.75	$68,874.60
395 - News Bureau							
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	$50,858.66	$51,621.54
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	$51,778.42	$52,555.10
Dennis, Jan N	EDITORIAL ASSOC		BA	1.00	1.00	$64,000.00	$64,960.00
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	$41,345.25	$41,965.43
Kloeppel, James Eugene	RES EDITOR		BA	1.00	1.00	$64,491.57	$65,458.94
Mitchell, Melissa A	EDITORIAL ASSOC		BA	1.00	1.00	$52,907.37	$53,700.98
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	$74,007.08	$75,117.19
Stauffer, Leslie Brian	EDITORIAL ASSOC		BA	0.75	1.00	$39,667.50	$57,000.00
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	$89,636.34	$90,980.89
Yates, Diana	RES EDITOR		BA	1.00	1.00	$51,250.00	$52,018.75
234 - Office of Web Services							
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST		BA	1.00	1.00	$99,130.35	$100,617.31
Wilson, James Robert	DIR OF WEB SERVS		BA	1.00	1.00	$110,250.88	$111,904.64
243 - Public Affairs							
Harris, Christopher S	RESEARCH SPEC		BA	1.00	1.00	$40,000.00	$47,000.00
Jamieson, Bridget Margaret	COORD OF MARKETING AND INFO		BA	1.00	1.00	$51,250.00	$52,018.75
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS		BA	1.00	1.00	$163,650.00	$167,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,650.00*	*$167,100.00*
Raupp, Michele A	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	$85,000.00	$86,275.00
Steinfeldt, Joel A	MEDIA/COMM SPEC		BA	1.00	1.00	$49,180.13	$55,000.00
Wilson, Eric Todd	COORD OF SPEC PROJ		BA	1.00	1.00	$66,739.37	$67,740.46
LF - Public Safety							
305 - Fire Service Institute							
Albert, Leslie A	ASSOC FIRE SERV EDUC SPEC		BA	1.00	1.00	$67,573.33	$69,263.00
Bain, Eddie J	FIRE SERVS EDUC SPEC		BA	1.00	1.00	$70,730.00	$72,498.00
Bales, Russell D	ASST FIRE ED SPEC		BA	1.00	1.00	$56,085.00	$58,720.00
Barnes, Eric D	FIRE SERVICE SUPPORT SPEC		BA	1.00	1.00	$30,500.00	$31,265.00
Berg, Mark A	OPERATIONS SPEC		BA	1.00	1.00	$33,115.00	$34,215.00
Blevins, Susan E	ASST TO RESEARCH DIRECTOR		BA	0.60	0.60	$23,280.00	$23,860.00
Bone, Bradley G	ASST FS EDUC SPEC		BA	1.00	1.00	$55,000.00	$55,750.00
Brauer, Brian R	ASST DIR		BA	1.00	1.00	$77,340.00	$78,140.00
	FIRE COLLEGE COORDINATOR		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,340.00*	*$81,140.00*
Clark, David F	DEPUTY DIR		BA	1.00	1.00	$99,760.00	$102,254.00
Clore, Harry Curtis	BUSINESS OPERATIONS COORD		BA	1.00	1.00	$70,275.00	$72,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Clore, Harry Curtis	DIR OF DEVELOPMENT		BA	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,775.00*	*$75,875.00*
Farnum, William E	ASST FIRE SERV EDUC SPEC		BA	0.75	0.75	$42,485.00	$43,335.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	$54,185.00	$55,540.00
	MANAGER OF RESCUE PROGRAMS		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,185.00*	*$58,540.00*
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	$45,915.00	$47,065.00
Gasparich, Joseph V	ASSOC FIRE ED SPEC		BA	1.00	1.00	$68,410.00	$70,120.00
Glosser, Kurtis W	ASST FIRE EDUC SPEC		BA	1.00	1.00	$40,120.00	$41,123.00
Groves, Adam R	LIBRARY SPECIALIST		BA	1.00	1.00	$34,840.00	$35,840.00
Hopper, Nicole Marie	OPERATIONS SPECIALIST		BA	1.00	1.00	$33,115.00	$33,965.00
Horn, Gavin P	INT DIR, IL HOMELAND RES CTR		BA	0.00	0.00	$20,000.00	$20,000.00
	RES SCIENTIST		BA	0.60	0.60	$44,958.00	$46,082.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$64,958.00*	*$66,082.00*
Jack Haluzak, Ann Marie	OPERATIONS SPEC		BA	1.00	1.00	$33,115.00	$33,943.00
Jaehne, Richard L	DIR		BA	0.00	0.00	$7,725.00	$7,725.00
	DIR		BA	1.00	1.00	$114,042.39	$116,608.00
	HOMELAND SECURITY ADMINISTRATO		BA	0.00	0.00	$12,360.00	$12,360.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,127.39*	*$136,693.00*
Kessler, Kevin Wayne	RESEARCH PROGRAMMER		BA	1.00	1.00	$55,500.00	$56,900.00
Lash, Tim	MGR SYST SERVS		BA	1.00	1.00	$66,500.00	$68,500.00
Lunt, Roger D	ASST FIRE SERV EDU SPEC		BA	1.00	1.00	$55,000.00	$56,375.00
McCastland, John P	ASSOC DIR		BA	1.00	1.00	$90,255.00	$92,511.00
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	1.00	1.00	$89,665.00	$91,907.00
Palczynski, Raymond M	FIRE EDUC SPEC		BA	1.00	1.00	$68,100.00	$69,803.00
	PROGRAM DIRECTOR/COORDINATOR		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,100.00*	*$74,803.00*
Petruzzello, Steven J	RES SCI		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,716.04*	*$70,990.04*
Richardson, Diane	LIBRARY SPECIALIST		BA	0.50	0.50	$18,285.00	$18,742.00
Ruan, Lian J	DIR CHINA PROGRAMS IFSI		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	$61,775.00	$63,319.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,775.00*	*$66,319.00*
Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	$43,060.00	$44,137.00
Smith, Denise L	RES SCI		BB	0.25	0.25	$28,700.00	$29,700.00
		Employee Total for All Jobs...		*0.25*	*0.25*	*$28,700.00*	*$29,700.00*
Streu, James G	ASSOC FIRE SERV EDU SPEC		BA	1.00	1.00	$62,500.00	$62,500.00
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	$53,630.00	$56,630.00
575 - Police Training Institute							
Beem, Coralyn	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	$75,755.69	$77,270.80
Beers, Ivan W	ASST POLICE TRAINING SPEC		BA	1.00	1.00	$69,828.85	$71,225.43
Brantley, Terri L	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$49,939.20	$50,937.98
Deakin, Charles	ASST POLICE TRAINING SPEC		BA	1.00	1.00	$63,000.00	$64,260.00
Fitzpatrick, Krystal L	DIR		BA	1.00	1.00	$140,000.00	$143,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$143,500.00*
Gibbons, Robert Thomas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	$63,412.38	$65,948.88
Griffith, Kelly Michelle	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	$69,552.00	$70,943.04
Jackson, Dallas E	ASST POLICE TRAINING SPEC		BB	1.00	1.00	$64,890.00	$66,187.80
Metzler, Michael L	ASST POLICE TRAINING SPEC		BA	1.00	1.00	$64,890.00	$66,187.80
Miller, Willard M	ASSOC DIR		BA	0.00	0.00	$6,760.00	$6,760.00
	ASST POLICE TRNG SPEC		BA	1.00	1.00	$73,171.91	$74,635.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,931.91*	*$81,395.35*
Needham, Douglas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	$64,890.00	$66,187.80
Schlosser, Michael David	ASSOC POLICE TRAIN SPEC		BA	1.00	1.00	$71,250.75	$72,675.77
Somers, Catherine	ASSOC DIR		BA	1.00	1.00	$82,134.39	$83,777.08
Zimny, Kenneth	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	$67,399.08	$70,095.04
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel							
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	0.30	0.29	$44,090.96	$45,202.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,470.04*	*$163,440.00*
Ashby, Steven	CLIN ASSOC PROF		AL	1.00	1.00	$97,500.00	$100,425.00
Avgar, Ariel Chanan	ASST PROF	P	AA	1.00	1.00	$110,000.00	$112,750.00
Barker, Elizabeth A	DIR OF STUDENT SERVICES		BA	1.00	1.00	$56,680.00	$58,380.00
Barrett, Betty Jo	CLIN ASST PROF		AL	1.00	1.00	$95,275.00	$97,657.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel							
Bielski Boris, Monica Lynn	ASST PROF	P	AA	1.00	1.00	$75,000.00	$77,250.00
Brown, Kristine	ASST PROF	P	AA	0.49	0.49	$46,060.00	$48,153.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,000.00*	*$97,375.00*
Bruno, Robert Anthony	ASSOC PROF	A	AL	1.00	1.00	$98,014.50	$100,954.50
	DIR OF THE LABOR EDUC PRG		BA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,014.50*	*$120,954.50*
Cutcher-Gershenfeld, Joel Ethan	DEAN		BA	0.00	0.00	$25,000.00	$25,000.00
	DEAN		BA	1.00	1.00	$185,000.00	$191,300.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$216,300.00*
Dencker, John Charles	ASST PROF	P	AA	1.00	1.00	$94,607.50	$97,445.50
Drasgow, Fritz	PROF	A	AA	0.30	0.30	$44,447.22	$50,424.22
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,077.22*	*$165,000.22*
Drasgow, Jean	ASSOC DIR, CHRM		BA	0.10	0.16	$5,917.35	$11,239.35
	ASSOC DIR, CHRM		BA	0.65	0.59	$38,578.65	$40,731.65
	ASST DIR OF DEVLP, ILIR		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$44,496.00*	*$51,971.00*
Ericksen, Gerald Arthur	ASST PROF	P	AA	1.00	1.00	$103,000.00	$105,575.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.67	0.50	$51,757.50	$39,783.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,250.00*	*$79,567.73*
Hertenstein, Edward	ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASST PROF	P	AL	1.00	1.00	$74,000.00	$75,110.00
	HEAD, LABOR EDUC PRGM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,000.00*	*$75,110.00*
Johnson, Connie M	DIR OF BUDGET & RESOURCE PLNG		BA	1.00	1.00	$64,746.00	$66,688.00
Johnson, Mark F	MANAGER OF SYSTEM SERVICES		BA	1.00	1.00	$64,890.00	$66,837.00
Joshi, Aparna	ASST PROF	P	AA	1.00	1.00	$110,416.00	$113,728.00
King, Cynthia Louise	ASST TO THE DIRECTOR		BA	1.00	1.00	$35,000.00	$36,050.00
Laschever, Ron A	ASST PROF	P	AA	0.49	0.49	$46,697.00	$48,297.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,300.00*	*$97,683.00*
Lawler, John J	PROF	A	AA	1.00	1.00	$118,900.00	$121,873.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	$133,100.00	$153,065.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,100.00*	*$153,065.00*
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.49	0.49	$53,900.00	$58,751.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$118,304.00*
Madigan, Nell Catherine	ASST DEAN		BA	1.00	1.00	$65,400.00	$67,362.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	$138,600.00	$157,033.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,600.00*	*$157,033.00*
Martyn, Laura J	VST ASST TO DIR STUD SER		BA	1.00	1.00	$32,200.00	$33,005.00
Montalvo, Francisco	LABOR EDUC SPEC		BA	1.00	1.00	$66,215.00	$70,187.90
Northcraft, Gregory B	PROF	A	AA	0.25	0.24	$41,142.32	$43,260.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$187,253.40*	*$202,500.08*
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	1.00	1.00	$191,777.50	$197,530.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$206,777.50*	*$212,530.50*
Rupp, Deborah	ASSOC PROF	A	AA	0.67	0.67	$74,199.15	$80,877.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,402.15*	*$119,273.15*
Vargas, Yesenia	PRGM COORD		BA	1.00	1.00	$45,000.00	$46,350.00
Worthen, Helena Harlow	CLIN ASSOC PROF		AL	1.00	1.00	$81,840.00	$83,886.00
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASSOC DEAN FOR ACAD AFFAIRS		BA	0.00	0.00	$15,000.00	$15,000.00
	ASSOC DEAN FOR ACAD AFFAIRS		BA	1.00	1.00	$86,822.95	$97,778.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,822.95*	*$112,778.00*
Anderson, Steven G	ASSOC PROF	A	AA	1.00	1.00	$84,284.22	$85,590.63
Arseneau, Constance J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	DIR OF FIELD EDUC		BA	1.00	1.00	$55,597.78	$57,959.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,597.78*	*$57,959.55*
Beck, Alicia Marie	COORD OF ADVANCEMENT		BA	1.00	1.00	$51,200.00	$51,993.60
Bradford, Carol	CLIN ASST PROF (FIELD)		AL	1.00	1.00	$48,613.52	$49,294.11
Brumer, Carol Ilene	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	$35,787.50	$36,342.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,575.00*	*$72,685.00*
Carter-Black, Janet D	ASST PROF	P	AA	1.00	1.00	$62,204.75	$65,575.62
Cole, Susan Ann	ASSOC PROF	A	AA	1.00	1.00	$65,385.41	$74,898.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Cooper, Martha Lynn	ASST DEAN		BA	1.00	1.00	$63,488.00	$66,472.06
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	$77,139.16	$81,334.82
Haight, Wendy Lea	PROF	A	AA	1.00	1.00	$86,597.78	$96,440.05
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,597.78*	*$96,440.05*
Huisinga, Debora L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	$75,201.54	$76,367.16
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	$87,442.98	$90,667.18
Korr, Wynne Sandra	DEAN		BA	0.00	0.00	$25,000.08	$25,000.08
	DEAN		BA	1.00	1.00	$195,500.00	$199,359.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,500.08*	*$224,359.08*
Larrison, Christopher Rollo	ASSOC PROF	A	AA	1.00	1.00	$72,549.31	$78,673.82
Li, Hong	ASSOC PROF	A	AA	1.00	1.00	$74,449.37	$77,893.86
Liechty, Janet M	ASST PROF	P	AA	0.50	0.50	$30,000.00	$30,465.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,930.00*
Lindsey, Brenda Coble	CLIN ASST PROF		AA	1.00	1.00	$55,687.37	$56,550.52
Maurer, Mary Frances	CLIN ASST PROF FIELD ED		AA	1.00	1.00	$48,021.71	$48,694.01
Ostler, Teresa Ann	ASSOC PROF	A	AA	1.00	1.00	$80,222.19	$84,465.63
Park, Min Gu	ASST PROF	P	AA	1.00	1.00	$68,556.80	$70,619.43
Piedra, Lissette	ASST PROF	P	AA	1.00	1.00	$61,110.83	$64,466.38
Ryan, Joseph Patrick	ASST PROF	P	AA	1.00	1.00	$71,654.41	$73,765.05
Shapiro, Constance H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,878.00*	*$157,186.00*
Smith, Douglas Cary	ASST PROF	P	AA	1.00	1.00	$62,000.00	$62,000.00
Testa, Mark F	ASSOC PROF	A	AL	0.25	0.25	$37,977.32	$38,565.97
	DIR, CHILDREN & FAMILY RES CTR		BA	0.75	0.75	$113,931.97	$115,697.91
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,909.29*	*$154,263.88*
Wu, Chi-Fang	ASST PROF	P	AA	1.00	1.00	$62,030.98	$65,399.41
Zhan, Min	ASSOC PROF	A	AA	1.00	1.00	$71,072.71	$76,067.73
NC - Services							
566 - C Stores Mail & Receiving							
Merrill, Kenneth R	ASSOC DIR F&S, DIR STORES		BA	1.00	1.00	$85,000.08	$86,700.08
293 - Campus Parking							
Foster, Kelly L	MGR PARKING SERVICES		BA	1.00	1.00	$55,000.00	$55,000.00
Voitik, Pamela James	DIR OF CAMPUS SERVS		BA	0.47	0.47	$51,424.47	$52,838.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,425.54*	*$112,434.74*
Winters, Michelle	ASSOC DIR F&S, DIR PARKING		BA	1.00	1.00	$86,000.04	$87,720.04
426 - Campus Services Administration							
Johnston, Morgan B	TRANS DEMAND MGMT COORD		BA	1.00	1.00	$55,000.00	$56,100.00
Voitik, Pamela James	DIR OF CAMPUS SERVS		BA	0.53	0.53	$58,001.07	$59,596.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,425.54*	*$112,434.74*
763 - Printing Services							
Childers, Barbara S	ASSOC DIR OF PRINTING & SERVIC		BA	1.00	1.00	$70,297.50	$71,703.45
LR - University Library							
668 - Library							
Al-Faruque, Muhammad	ASSOC PROF / M EAST STUD LIBRN	Q	AL	1.00	1.00	$75,900.00	$76,663.00
Allen, Mary Beth	ASSOC PROF LIB ADMN / ALS LBRN	A	AL	1.00	1.00	$70,382.00	$71,417.00
Allen, Robert Stanton	ASSOC PROF LIB AD / ACES LIBRN	A	AL	1.00	1.00	$71,902.00	$73,873.00
Allison, Melody M	ASSOC PROF LIB/ASST BIOLOGY LB	A	AL	1.00	1.00	$48,237.00	$55,437.00
Avery, Susan	ASST PROF / UGL INSTR SVCS LIB	P	AL	1.00	1.00	$51,437.00	$55,193.00
Baker, Stephanie R	RES PRGMR		BB	0.45	0.45	$22,783.00	$24,470.00
Batoma, Atoma T	ASST PROF / MONO CAT LIBRN	P	AL	1.00	1.00	$51,051.00	$51,641.00
Block, Jane	ANDREW TURYN PROF		AL	0.00	0.00	$7,000.00	$7,000.00
	PROF OF LIB / ARCH & ART LIBRN	A	AL	1.00	1.00	$97,651.00	$99,335.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,651.00*	*$106,335.00*
Bregman, Alvan Mark	RARE BKS COL LIBR & ASSOC PROF	A	AL	1.00	1.00	$91,841.04	$93,467.00
Burbank, Richard D	ASSOC PROF/MUSIC CATALOG COORD	A	AL	1.00	1.00	$58,697.00	$59,401.00
Burkee, Mary E	VST ASST PROF & INT HEAD CENT		AL	1.00	1.00	$60,000.00	$62,375.00
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	$45,406.00	$46,178.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,406.00*	*$46,178.00*
Carmody, Shih-Mei Chen	VST MUSIC CATALOGER		BB	0.49	0.49	$20,790.00	$21,309.75
Carns, Paula Mae	ASST PROF / SPAN/ITAL/PORT LIB	P	AL	1.00	1.00	$48,907.00	$52,663.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,907.00*	*$52,663.00*
Chilana, Rajwant Singh	ASSOC PROF / SO ASN STDS LIBRN	A	AL	1.00	1.00	$78,271.00	$79,445.00
Chrzastowski, Tina E	PROF OF LIB ADMN / CHEM LIBRN	A	AL	1.00	1.00	$86,667.00	$89,227.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,467.04*	*$93,027.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Cole, Timothy W	PROF LIB / MATH LIBR	A	AL	1.00	1.00	$87,955.00	$89,710.00
Cuervo, Adriana Paola	ASST PROF / AST ARCHVST M&FA	P	AL	1.00	1.00	$47,959.00	$52,002.00
Dougan, Kirstin M	ASST PROF/MUSIC USER SVC COORD	P	AL	1.00	1.00	$51,000.00	$54,495.00
Emanuel, Jennifer E	ASST PROF/DIG RES & REF SCS LI	P	AL	1.00	1.00	$50,000.00	$53,750.00
Ewing, Chatham	ASSOC PROF / CURATOR-SPEC COLL	P	AL	1.00	1.00	$60,000.00	$60,000.00
Ferrer, Robert H	RES PRGMR		BA	1.00	1.00	$61,149.00	$64,189.00
Fitzsimmons, Susanna M	VST IL NEWSPAPER PROJ CATALOGR		AL	1.00	1.00	$45,062.00	$45,567.00
Gao, Fang Huang	SERIALS MANAGEMENT SPEC		BA	1.00	1.00	$52,525.00	$53,418.00
Griffiths, David N	ASST PROF /ASST GOVT INFO LBRN	P	AL	1.00	1.00	$49,455.00	$51,160.00
Habing, Thomas Gerald	RES PRGMR		BA	1.00	1.00	$58,452.00	$64,254.00
Hahn, James F	ASST PROF /ORIENTATION SVC LIB		AL	1.00	1.00	$45,000.00	$49,050.00
Hanson, Laura A	VST ASST ACES LBRN/VST ASST PF		AL	1.00	1.00	$46,828.00	$48,921.00
Harris, Frances Jacobson	PROF / UNIV HIGH SCHOOL LIBRN	A	AG	1.00	1.00	$80,155.00	$81,586.00
Hoffmann, John M	ASSOC PROF / IL HIST SURV LIB	A	AL	1.00	1.00	$57,045.00	$58,644.00
Hogenboom, Karen L	ASSOC PROF / ASST GOV INF LIB	A	AL	1.00	1.00	$56,031.00	$61,074.00
Holler, Carissa Marie	ASST PROF / BUS & FIN INFO LBN	N	AL	1.00	1.00	$49,522.00	$53,636.00
Hotchkiss, Valerie	PROF / RBR & SPEC CLX LIBRN	A	AL	1.00	1.00	$133,179.00	$135,516.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,179.00*	*$135,516.00*
Hueting, Gail P	PRINCIPAL CATALOGER & ASSC PRF	A	AL	1.00	1.00	$60,744.00	$61,373.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR	A	AL	1.00	1.00	$69,401.00	$71,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,401.00*	*$71,900.00*
Jacoby, Joann	ASSOC PROF / ANTHRO/SOC SPEC	A	AL	1.00	1.00	$65,000.00	$68,190.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,600.00*	*$71,790.00*
Jiang, Shuyong	ASST PROF /CHINESE STUDIES LIB	P	AL	1.00	1.00	$50,810.00	$54,194.00
Jin, Qiang	SENIOR COORD CTLGR & ASSOC PRF	A	AL	1.00	1.00	$56,786.00	$60,123.00
Johnson, Jenny Marie	ASSOC PROF LIB /MAP & GEOG LIB	Q	AL	1.00	1.00	$70,725.00	$71,606.00
Joseph, Lura	ASSOC PROF /GEO & DIG PROJ LIB	A	AL	1.00	1.00	$77,278.00	$78,565.00
Kaczmarek, Joanne S	ASSOC PROF/ARCHIVIST FOR E REC	A	AL	1.00	1.00	$49,540.00	$56,940.00
Kagan, Alfred	PROF LIB / AFRICAN STD BIBLIO	A	AL	1.00	1.00	$84,415.00	$85,555.00
Kern, Mary Kathleen	ASSOC PROF / ASST REF LIBRN	A	AL	1.00	1.00	$56,500.00	$63,500.00
Kibbee, Josephine Z	PROF / REF LIBRARY HEAD	A	AL	1.00	1.00	$88,218.00	$89,621.00
Killoran, Amy	VST REF COOR&VST ASST PROF		AL	0.50	0.50	$27,955.00	$28,416.00
Kluegel, Kathleen M	ASSOC PROF LIB / ENGLISH LIBRN	A	AL	1.00	1.00	$75,497.00	$82,292.00
Kruger, Mary E	ASSOC PROF / HEAD DIG CNT CREA	A	AL	1.00	1.00	$85,000.00	$86,377.00
Laskowski, Mary S	ASSOC PROF / COORD MEDIA SERVS	A	AL	1.00	1.00	$62,348.00	$66,461.00
Lee, Jounghyoun K	ASST PROF LIB / ASST ENGR LIB		AL	0.50	0.50	$25,860.00	$26,183.00
Liao, Jing	ASST PROF / ASST ARCH&ART LIBR	P	AL	1.00	1.00	$48,969.00	$49,630.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	A	AL	1.00	1.00	$87,680.00	$90,232.00
Mallory, Mary	ASSOC PROF/HEAD OF GOVT DOC LI	A	AL	1.00	1.00	$71,633.00	$72,643.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	A	AL	1.00	1.00	$75,399.00	$76,259.00
Mischo, William H	PROF LIB ADMN / ENG LIBRN	A	AL	1.00	1.00	$113,176.00	$115,383.00
Nectoux, Tracy Marie	VST IL NEWS PROJ CAT/VST ASST		AL	1.00	1.00	$43,000.00	$43,430.00
Newman, Kathleen Ann Clark	ASSOC PROF / BIOTECHNOLOGY LIB	A	AL	1.00	1.00	$75,757.00	$76,996.00
Noguchi, Setsuko	ASST PROF/JAPANESE STUDIES LIB	P	AL	1.00	1.00	$46,899.00	$48,420.00
Norman, Michael A	ASSOC PROF/HEAD CONTENT ACCESS	A	AL	1.00	1.00	$61,118.00	$68,118.00
O'Brien, Nancy Patricia	PROF LIB / EDUC & SOC SCI LIB	A	AL	1.00	1.00	$88,971.00	$90,492.00
Pilch, Janice T	ASSOC PROF/SLV & E EUR TEC LIB	A	AL	1.00	1.00	$56,953.00	$57,884.00
Prom, Christopher John	ASSOC PROF LIB /ASST UNIV ARCH	A	AL	1.00	1.00	$70,000.00	$73,323.00
Puente, Mark A	ASST PROF/COORD MUSIC DIG PROJ	P	AL	1.00	1.00	$52,500.00	$54,788.00
Quinn, Christopher J	ASSOC PROF/ASST ARCH & ART LIB	A	AL	1.00	1.00	$55,304.00	$55,802.00
Remnek, Miranda Beaven	PROF / HEAD, SLAVIC LIBRARY	A	AL	1.00	1.00	$89,319.00	$90,525.00
Romero, Lisa A	ASSOC PROF LIB / COMNC LIBRN	A	AL	1.00	1.00	$65,975.00	$69,083.00
Ross, Geoffrey Thomas	COLLECTIONS & SERVICES SPEC		BA	1.00	1.00	$42,434.00	$43,155.00
Rudasill, Lynne M	ASSOC PROF / ED/SOC SCI LIB	A	AL	1.00	1.00	$59,152.00	$62,566.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,752.00*	*$66,166.00*
Schlembach, Mary C	ASSOC PROF / ASSOC ENGR LIBR	A	AL	1.00	1.00	$58,247.00	$63,489.00
Schmidt, Diane C	PROF LIB AD / BIOL LIBRN	A	AL	1.00	1.00	$88,095.00	$89,390.00
Schwartz, Scott W	ASSOC PROF/ARCHVST MUS&FINE AR	A	AL	1.00	1.00	$76,640.00	$79,416.00
Searing, Susan Ellis	ASSOC PROF /LIB & INFO SCI LIB	A	AL	1.00	1.00	$78,643.00	$79,952.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,443.00*	*$83,752.00*
Sears, Dennis J	COLLECTIONS & SERV SPECIALIST		BA	1.00	1.00	$47,092.00	$47,798.00
Shelburne, Wendy Allen	ASST PROF LIB / ELECT RSRC LIB	P	AL	1.00	1.00	$52,598.00	$55,934.00
Simpson, Fung-Yin Kuo	ASST PROF LIB / ASST NWSPR LIB		AL	0.50	0.50	$24,837.00	$25,172.00
Smith, Rebecca Ann	ASSOC PROF / COMMERCE LIBR	A	AL	1.00	1.00	$71,319.00	$72,164.00
Song, Yoo-Seong	ASSOC PROF /COMMERCE INFO LIBR	A	AL	1.00	1.00	$51,485.00	$59,185.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	$64,138.00	$66,562.00
Stahnke, Linda S	ARCHIVAL OPERATIONS & REF SPEC		BA	1.00	1.00	$43,740.00	$44,396.00
Stuart, Mary P	PROF / HIST & PHILOSOPHY LBRN	A	AL	1.00	1.00	$87,477.00	$89,789.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,277.00*	*$93,589.00*
Sutton, Allison M	ASST PROF / PSYCH & SPEECH COM	P	AL	1.00	1.00	$50,574.00	$51,264.00
Swann, Bruce Wayne	ASSOC PROF LIB / CLASSICS LIB	A	AL	1.00	1.00	$58,098.00	$62,752.00
Szylowicz, Caroline	ASSOC PROF /KOLB &PROUST LIBRN	A	AL	1.00	1.00	$51,054.00	$58,054.00
Wagstaff, D John	ASSOC PROF / MUSIC LIBRARIAN	A	AL	1.00	1.00	$80,216.00	$82,799.00
Ward, David Henry	ASSOC PROF / UG LIB REF SERVS	A	AL	1.00	1.00	$58,716.00	$63,623.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,516.00*	*$67,423.00*
Weber, Janet Ann	ELEC RESOURCES MGMT SUPPT SPEC		BA	1.00	1.00	$43,606.00	$44,260.00
Wei, Karen T	PROF LIB ADM / HEAD, ASIAN LIB	A	AL	1.00	1.00	$86,817.00	$89,328.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,617.04*	*$89,328.00*
Weible, Cherie' L	ASSOC PROF LIB / HEAD ILL/DD	A	AL	1.00	1.00	$65,000.00	$67,475.00
Weissinger, Thomas	ASSOC PROF /AFRO-AMERICANA LIB	A	AL	1.00	1.00	$80,819.00	$81,874.00
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	A	AL	1.00	1.00	$82,705.00	$83,946.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,505.00*	*$87,746.00*
Woodard, Beth S	ASSOC PROF / CENTRAL INFO LIB	A	AL	1.00	1.00	$71,836.00	$76,311.00
	HEAD, REFERENCE		BA	0.00	0.00	$3,600.00	$3,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,036.00*	*$83,511.00*
Wright, Nikki	ASST PROF / ASST ENGN TECH LIB	P	AL	1.00	1.00	$48,124.00	$48,605.24
Yarasavage, Nathan W	RES INFO SPEC		BA	1.00	1.00	$45,855.00	$46,635.00
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	$79,472.00	$80,569.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,272.00*	*$84,369.00*
Zhou, Xiao	ELECTRONIC ACCESS SPECIALIST		BA	1.00	1.00	$51,278.00	$52,047.00
Zumalt, Joseph R	ASST PROF /ASST ACES LIBRARIAN	T	AL	1.00	1.00	$53,720.00	$54,260.00
540 - Library Admin							
Allen, Rodney P	INT ASST DEAN OF LIBS FOR BSOP		BA	1.00	1.00	$93,751.00	$98,000.00
Chirolas, Darlene J	RES INFO SPEC		BA	1.00	1.00	$49,114.00	$49,728.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	$3,800.04	$3,800.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,467.04*	*$93,027.04*
Edwards, Susan A	ASSOC DIR OF FISCAL OPERATIONS		BA	1.00	1.00	$73,686.00	$76,291.00
Frey, Roxanne C	DIR OF ADVANCEMENT		BA	1.00	1.00	$70,000.00	$71,260.00
Fulton, Camilla Y	ASST PROF /AST DIG WEB CONT LI		AL	1.00	1.00	$45,000.00	$49,050.00
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	$64,842.00	$65,653.00
Gorman, Jon	RESEARCH INFORMATION SPEC		BA	1.00	1.00	$44,629.00	$50,000.00
Hamilton, Jason M	WRKSTN & NETWK SUPPRT RES PROG		BA	1.00	1.00	$44,000.00	$48,180.00
Han, Myung-Ja	ASST PROF LIB / METADATA LIBRN		AL	1.00	1.00	$49,000.00	$49,735.00
Harrington, Bernice	ASST TO THE HEAD, LIB HUMAN RS		BA	1.00	1.00	$54,588.00	$55,298.00
Hinchliffe, Lisa W	ASSOC PROF/COORD INFO LIT SVCS	A	AL	1.00	1.00	$74,488.00	$78,400.00
	HEAD, UNDERGRAD LIBRARY		BA	0.00	0.00	$3,600.00	$3,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,088.00*	*$82,000.00*
Islam, Sharif U	RESEARCH PROGRAMMER		BA	1.00	1.00	$48,105.00	$51,706.00
Jacoby, Joann	COORD, NSM		BA	0.00	0.00	$3,600.00	$3,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,600.00*	*$71,790.00*
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	$0.00	$0.00
	UNIV LIBRN&DEAN OF LIBRS		BA	0.00	0.00	$50,000.04	$50,000.04
	UNIV LIBRN&DEAN OF LIBRS		BA	1.00	1.00	$189,500.00	$194,290.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$239,500.04*	*$244,290.04*
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC		BA	1.00	1.00	$72,177.00	$73,260.00
Larkin, Laura Wilson	SPECIAL COLLECTIONS CONSERVATO		BA	1.00	1.00	$45,000.00	$45,675.00
Love, Emily	ASST PROF/OUTREACH LIB MULTSVC	P	AL	1.00	1.00	$45,588.00	$49,690.00
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	$58,857.00	$61,593.00
Mestre, Lori S	ASSOC PROF / DIG LEARN LIBRN	A	AL	1.00	1.00	$69,075.00	$70,111.00
Namachchivaya, Beth Sandore	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	$0.00	$0.00
	PROF/ASSOC UNIV LIBRN IT P & P	A	AL	1.00	1.00	$110,002.00	$115,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,002.00*	*$115,000.00*
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	$58,402.00	$61,278.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	$3,600.00	$3,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,752.00*	*$66,166.00*
Schrader, Jeffrey M	INT DEAN OF LIBS FOR FACLTS		BA	1.00	1.00	$98,269.00	$99,497.00
Searing, Susan Ellis	DIV CRD, SOC SC		BA	0.00	0.00	$3,800.00	$3,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,443.00*	*$83,752.00*
Slater, Robert	WEB TECH & CONT COORD, AST PRO	P	AL	1.00	1.00	$59,000.00	$60,885.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Steele, Margaret Elizabeth	MGR, IT HELP SERV DESK		BA	1.00	1.00	$78,084.00	$79,255.00
Strutz, W Jason	RES PRGMR		BA	1.00	1.00	$63,650.00	$64,605.00
Stuart, Mary P	DIV COORD, HUMANITIES		BA	0.00	0.00	$3,800.00	$3,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,277.00*	*$93,589.00*
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	A	AL	1.00	1.00	$57,814.00	$63,589.00
Teper, Thomas H	AUL FOR CLNS & ASSOC DEAN		BA	1.00	1.00	$100,000.00	$105,000.00
Trimble, Vicki L	INT ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	$60,978.00	$62,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,956.00*	*$125,000.00*
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$208,255.24*	*$220,750.24*
Veach, Kathleen J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$57,000.00	$60,469.00
Walter, Scott Louis	PROF / ASSOC UNIV LIB FOR SVCS	A	AL	1.00	1.00	$119,037.00	$124,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,037.00*	*$124,000.00*
Ward, David Henry	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	$3,800.00	$3,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,516.00*	*$67,423.00*
Wei, Karen T	DIV COORD, AREA STUDIES		BA	0.00	0.00	$3,800.04	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,617.04*	*$89,328.00*
Weible, John D	HEAD, UNIV LIBRARY SYSTS		BA	1.00	1.00	$86,415.00	$87,495.00
Wiley, Lynn Norine	DIV COORD, TECH SRVCS		BA	0.00	0.00	$3,800.00	$3,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,505.00*	*$87,746.00*
Woodard, Beth S	COORD STAFF DEVLP/TRNG		BA	0.00	0.00	$3,600.00	$3,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,036.00*	*$83,511.00*
Wright, Joyce C	ASSOC PROF LIB ADM / UGRAD LIB	A	AL	1.00	1.00	$78,551.00	$79,340.00
Youngen, Gregory Keith	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	$3,800.00	$3,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,272.00*	*$84,369.00*
795 - Library Collections/Support							
Lincoln, Emma Saito	MEDIA PRESERVATION COORDINATOR		BA	1.00	1.00	$45,000.00	$45,675.00
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	$50,715.00	$51,476.00
Petry, Josephine Anne	VST PHYSICAL TREATMENT COORD		BA	0.80	0.80	$34,112.00	$34,965.00
Teper, Jennifer Hain	ASSOC PROF LIB/CONSRVATION LIB	A	AL	1.00	1.00	$61,035.00	$64,643.00
600 - Library Research & Publication							
Cook, Christopher Duane	VST AST PR/VST RB CAT PROJ MGR		AL	1.00	1.00	$46,350.00	$47,323.00
Covington, Richard W	RES INFO SPEC		BA	1.00	1.00	$46,513.00	$47,211.00
Donohue, Timothy Grant	RES PROGRAMMER		BA	1.00	1.00	$57,260.00	$61,233.00
Fleming, Aimee K	RES INFO SPEC		BA	1.00	1.00	$44,907.00	$45,670.00
Harum, Susan L	VST ASST PROF LIB ADMIN		AL	1.00	1.00	$65,000.00	$66,105.00
Hopkins, Kasia Brenna	VST ASST PROF / VST IRIS COORD		AL	1.00	1.00	$46,273.00	$47,060.00
Ingram, William A	VST RES PROGRAMMER		BA	1.00	1.00	$51,700.00	$52,993.00
Jones, Jimi Lee	VST AUDIO VISUAL COORD		BA	1.00	1.00	$41,000.00	$42,640.00
Shreeves, Sarah L	ASSOC PROF LIB / COORD IL DSRI	Q	AL	1.00	1.00	$57,000.00	$61,697.00
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	$0.00	$0.00
	PROF LIB ADM/DIR MORTENSON CTR	A	AL	0.33	0.33	$47,808.00	$48,643.83
	PROF LIB ADM/DIR MORTENSON CTR		AL	0.67	0.67	$95,749.00	$97,423.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,557.00*	*$146,067.00*
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	$69,175.00	$70,420.00
NJ - VC Student Affairs							
695 - Counseling Center							
Benson, Theresa Marie	PRGM COORD		BA	1.00	1.00	$46,000.00	$46,690.00
Bonar, Ted C	VST CLIN COUNS		BA	1.00	1.00	$48,000.00	$49,200.00
Brinegar, Meredith Glick	VST CLINICAL COUNS		BA	1.00	1.00	$44,651.56	$47,107.40
Carmen-Peck, Amy R	CLIN COUNS		BA	1.00	1.00	$61,943.42	$64,730.87
Ennis, Colin Farrington	INTERN		AL	1.00	1.00	$23,660.00	$23,660.00
Fay, Lisa Aleen	PRGM COORD		BA	0.86	1.00	$46,110.87	$54,421.55
		Employee Total for All Jobs...		*0.86*	*1.00*	*$46,110.87*	*$54,421.55*
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	$59,813.58	$62,505.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,813.58*	*$62,505.19*
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BG	1.00	1.00	$52,382.10	$53,167.83
Hund, Anita Rose	CLIN COUNS		BA	1.00	1.00	$47,500.00	$49,637.50
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	$1,500.00	$1,500.00
	CLIN COUNS		BA	1.00	1.00	$66,043.87	$69,015.84
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,543.87*	*$70,515.84*
Kinderman, Lisa	CLIN COUNS		BA	1.00	1.00	$47,000.00	$49,115.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
695 - Counseling Center							
Lambeth, Gregory S	CLIN COUNS		BA	0.00	0.00	$3,500.04	$3,500.04
	CLIN COUNS		BA	1.00	1.00	$59,949.38	$62,647.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,449.42*	*$66,147.14*
Langellier, Constance M	ASST DIR		BA	0.00	0.00	$3,500.00	$3,500.00
	CLINICAL COUNSELOR		BA	1.00	1.00	$54,550.86	$57,005.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,050.86*	*$60,505.65*
Lembke, Charles C	NETWORK ANLYS		BA	1.00	1.00	$45,675.00	$46,360.13
Levin, Susan E	INTERN		AL	1.00	1.00	$23,660.00	$23,660.00
Lin, Kuanwu	CLIN COUNSELOR		BA	1.00	1.00	$50,807.02	$53,093.34
	OUTREACH COORDINATOR		BA	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,307.02*	*$56,593.34*
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	$102,313.00	$103,847.70
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,313.00*	*$103,847.70*
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	$52,065.96	$54,408.93
	TRAINING COORD		BA	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,565.96*	*$57,908.93*
Morrissette, Jason William	SPECIALIST IN EDUCATION		BC	1.00	1.00	$40,448.10	$41,054.82
Mustafoff, Megan H	RES DATA ANLYS		BA	1.00	1.00	$50,000.00	$50,750.00
Nan, Luana Magdalena	VST CLIN COUNSELOR		BA	1.00	1.00	$43,500.00	$45,892.50
Patel, Nima S	CLIN COUNS		BA	1.00	1.00	$48,000.00	$50,160.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,000.00*	*$50,160.00*
Peterson, Elizabeth H	VST EDUC SPEC		BA	1.00	1.00	$40,118.50	$41,121.46
Ricketts, Patricia	CLIN COUNS		BA	1.00	1.00	$48,081.00	$50,244.65
Russell, Mary	CLIN COUNSELOR		BA	1.00	1.00	$47,150.00	$49,271.75
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	$52,787.40	$55,162.83
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,787.40*	*$55,162.83*
Wang, Kenneth	CLINICAL COUNSELOR		BA	1.00	1.00	$47,000.00	$49,115.00
Weathersby, Deidre Ann	CLINICAL COUNSELOR		BA	1.00	1.00	$48,960.00	$51,163.20
	OUTREACH COORD		BA	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,460.00*	*$54,663.20*
635 - Illinois Leadership Center							
Cobb, Latanya R	PROGRAM DIR		BA	1.00	1.00	$48,500.00	$48,500.00
Phelps, Kirstin Clare	PROGRAM MANAGER		BA	1.00	1.00	$34,850.00	$35,372.75
Rosch, David Michael	PROGRAM DIRECTOR		BA	1.00	1.00	$48,000.00	$48,720.00
Thompson, Sara Elizabeth	ACTING DIRECTOR		BA	0.00	0.00	$8,040.00	$8,040.00
	ASSOCIATE DIRECTOR		BA	1.00	1.00	$62,000.00	$62,930.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,040.00*	*$70,970.00*
822 - Inclusion & Intercultural Rels							
Banks, Nathaniel C	ASST DEAN OF STDNTS		BA	1.00	1.00	$62,915.59	$62,915.59
Bates, Nameka R	ASST DIR		BA	1.00	1.00	$37,695.53	$38,261.00
Brewster, Teryl P	SPEC IN EDUCATION		BA	1.00	1.00	$50,000.00	$50,000.00
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	$57,574.34	$58,438.00
Davis, Ashley	ASST DIR		BA	1.00	1.00	$36,000.00	$36,000.00
DeLuna, Jennifer	PROGRAM COORDINATOR		BA	1.00	1.00	$35,000.00	$35,525.00
Gonzalez, Anna K	ASSOC V CHANC/DIR INTRCULTURAL		BA	1.00	1.00	$100,000.00	$120,000.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	$42,067.00	$42,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,067.00*	*$42,700.00*
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	$63,392.04	$64,343.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,392.04*	*$64,343.00*
Lozano, Sheila Adele	ASST DEAN /DIR LA CASA		BA	1.00	1.00	$56,773.60	$57,625.00
Minarik, Joe	EDUC SPEC		BA	1.00	1.00	$50,807.02	$51,570.00
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	$59,405.00	$60,296.00
Morrow, Leslie K	DIR LGBT RESOURCES		BA	1.00	1.00	$50,000.00	$50,000.00
Patterson, William	ASSOC DIR		BA	1.00	1.00	$45,543.83	$46,227.00
Wantland, Ross A	HLTH EDUC		BA	1.00	1.00	$37,157.54	$37,715.00
Xiong, May Kao	ASST DIR		BA	1.00	1.00	$35,926.00	$36,465.00
743 - Minority Student Affairs							
Armstead, Dinah G	ASST TO THE DEAN		BG	1.00	1.00	$36,811.00	$37,363.17
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	$45,396.00	$46,076.94
Ellison, Sherrika	ASST TO THE DIR		BA	1.00	1.00	$36,720.00	$37,270.80
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	$46,857.00	$47,559.86
Fortier, Priscilla J	ASST DEAN OF STDNTS		BA	1.00	1.00	$81,879.00	$83,107.19
Freeman, Mara E	ASST TO THE DIR		BA	1.00	1.00	$50,000.00	$50,000.00
Jeffries, Michael L	EOP DIR, TRIO COORD & ASSOC DE		BA	1.00	1.00	$106,090.00	$107,681.35

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
743 - Minority Student Affairs							
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	$53,029.00	$53,824.44
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,029.00*	*$53,824.44*
Narvaez-Gete, Luis Alfredo	ASST TO THE DIR		BA	1.00	1.00	$40,000.00	$40,600.00
Stevenson, Terrance Lamonte	ASST TO THE DIR		BA	1.00	1.00	$38,000.00	$38,570.00
Warren, DaJuan Avery	VST ASST TO THE DIR		BA	1.00	1.00	$30,000.00	$30,750.00
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	$0.00	$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	$74,632.00	$75,751.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,632.00*	*$75,751.48*
459 - Office of Dean of Students							
Abdullah-Span, Kaamilyah	ASST DEAN OF STUDENTS		BA	1.00	1.00	$45,617.63	$46,301.89
Ballom, Kenneth T	DEAN OF STDNTS		BA	1.00	1.00	$150,000.00	$150,000.00
Brandt, Heather Rene	COORD, TESTING CENTER		BA	1.00	1.00	$34,500.00	$35,017.50
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	$29,422.93	$30,011.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,845.86*	*$60,022.78*
Davis, Natalie P	ASST DEAN OF STUDENTS		BA	1.00	1.00	$45,000.00	$45,675.00
De La Rosa, Belinda	SPEC ASST TO DEAN OF STUDENTS		BA	1.00	1.00	$66,625.00	$67,624.38
Dye, Ashley Ann	ASST DEAN OF STUDENTS		BA	1.00	1.00	$48,960.00	$49,694.40
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.25	0.13	$20,662.50	$10,972.44
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,650.00*	*$83,890.00*
Hege, Mark	RESEARCH PROG/OPERATIONS MNGR		BA	1.00	1.00	$65,372.19	$66,352.77
Holub, Sarah Marie	VST ASST TO THE DEAN OF STUDEN		BA	1.00	1.00	$33,620.00	$34,460.50
Hubbart, Dustin J	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	$45,000.00	$45,000.00
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	$70,289.38	$71,343.72
Konstanty, Steven Matthew	WEB APPLICATION PRGR		BA	1.00	1.00	$56,000.00	$56,840.00
Mann, Katrina E	ASST DIRECTOR		BA	1.00	1.00	$36,000.00	$36,540.00
McCauley, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	$81,646.09	$82,870.78
Rosales, Giraldo	ASST DEAN OF STUDENTS		BA	1.00	1.00	$56,933.37	$57,787.37
Summerville, Willie T	ADJ INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,050.00*	*$72,115.75*
573 - Student Conflict Resolution							
Farber, Brian	ASSOC DEAN/DIR STDT CONFLICT		BA	1.00	1.00	$71,000.00	$72,065.00
Morton, Benjamin	ASST DEAN OF STUDENTS		BA	1.00	1.00	$45,000.00	$45,675.00
391 - The Career Center							
Hatch, Gregory F	ASST DIR		BA	1.00	1.00	$50,034.93	$50,785.45
Jaunarajs, Imants	ASST DIR		BA	1.00	1.00	$39,500.00	$40,487.50
Kennealy, Kathryn	ASST DIR		BA	1.00	1.00	$41,282.97	$41,902.21
Lay, Damian Han Min	ASST DIR		BA	1.00	1.00	$38,000.00	$38,190.00
Martinez, Judith	ASST DIR		BA	1.00	1.00	$55,730.78	$56,566.74
Parrott, Julian David	SPEC STSVC CPLAC		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.08*	*$83,640.08*
Paulsen, Karen	ASSOC DIR		BA	1.00	1.00	$65,457.40	$66,439.26
Pipkins, Keri Carter	ASST DIR		BA	1.00	1.00	$44,463.09	$45,130.04
Rooney, Gail	DIR		BA	1.00	1.00	$105,257.25	$106,836.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,257.25*	*$106,836.11*
Schrock, Margaret A	ASST DIR		BA	1.00	1.00	$53,142.90	$53,940.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,142.90*	*$53,940.04*
So-Goodlin, Bernadette Grace	ASST DIR		BA	1.00	1.00	$38,000.00	$38,988.00
Weidenbenner, Jennifer Venker	LIBRARY INFORMATION SPEC		BA	1.00	1.00	$39,333.36	$39,726.69
825 - VC Student Affairs							
Carlin, Shane T	ASST V CHANC FOR ADVANCEMENT		BA	0.50	0.50	$41,000.00	$41,000.00
	ASST V CHANC FOR DEVLP		BA	0.50	0.50	$41,000.00	$41,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$82,000.00*
DeLorenzo, Michael T	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	$160,000.00	$163,500.00
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.36	0.27	$29,754.00	$22,700.00
	ASSESSMENT PRGM COORD		BA	0.39	0.60	$32,233.50	$50,217.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,650.00*	*$83,890.00*
Holmes, June F	ASST DIR, DONOR RELS & STWDSP		BA	1.00	1.00	$55,000.00	$55,825.00
Knight, Deborah K	ASST TO THE DIR		BA	1.00	1.00	$35,737.82	$37,971.43
Malone, Katie M	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	$47,650.00	$49,000.00
McMahon, Julie W	ASST DIR MRKTG & COMM		BA	1.00	1.00	$52,600.00	$54,000.00
Meid, Brandy M	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	$53,000.00	$68,295.00
Romano, C Renee	V CHANC FOR STDNT AF		BA	1.00	1.00	$208,000.00	$211,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
825 - VC Student Affairs							
Rose, Ricci Lee	MGMT METHODS ANLYS		BA	0.75	0.75	$45,278.71	$47,316.25
Van Uithoven, Vicki Lynn	ASST DIR, BUSINESS		BA	1.00	1.00	$66,000.00	$69,960.00
NM - VC for Public Engagement							
665 - Ofc VC for Public Engagement							
Campbell, Kristine Juhl	ASST V CHAN PUB ENGAGEMENT		BA	1.00	1.00	$95,200.00	$95,200.00
Campion, Dennis R	ASSOC V CHANC FOR BIS & PE		BA	0.00	0.25	$0.00	$50,425.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$203,000.00*	*$207,700.00*
Khanna, Pradeep K	ASSOC VCHAN PE & EXEC DIR CORP		BA	1.00	1.00	$125,000.00	$132,500.00
Sonka, Steven T	INT VICE CHANC FOR PUB ENGAGE		BA	1.00	1.00	$250,000.00	$254,000.00
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$254,000.00*
658 - Office of Corporate Relations							
Bender, Karen L	ASSOC DIR CORP REL		BA	1.00	1.00	$120,000.00	$121,200.00
Nolan, Mark	ASSOC DIR OF CORP REL		BA	1.00	1.00	$117,875.00	$119,643.00
Vanhoy, Roger	ASSOC DIR CORP REL		BA	1.00	1.00	$105,000.00	$106,050.00
LC - Veterinary Medicine							
612 - Agr Animal Care & Use Program							
Clark-Deener, Sherrie G	ASST PROF		AL	0.10	0.10	$9,232.07	$9,370.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,320.71*	*$93,705.52*
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.25	0.25	$19,383.21	$19,999.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,533.01*	*$79,999.40*
Johnson-Ifearulundu, Yvette	ASST PROF		AL	0.10	0.10	$10,607.50	$10,766.61
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,075.00*	*$107,666.13*
Morin, Dawn E	PROF		AL	0.50	0.50	$60,321.09	$62,130.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,642.09*	*$158,356.54*
Sauberli, Debra S	CLIN ASST PROF		AL	0.10	0.10	$8,631.65	$8,761.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,316.47*	*$87,611.21*
Shipley, Clifford F	ASST DIR OF AACUP		BA	0.00	0.00	$5,000.00	$5,000.00
	CLIN ASSOC PROF		AL	0.50	0.50	$51,279.73	$52,048.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,559.46*	*$113,097.86*
819 - Center for Zoonoses Research							
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,250.00*	*$120,583.00*
Whiteley, Herbert E	DIR		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,850.08*	*$202,871.08*
Wilson, Brenda Anne	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,151.00*	*$87,443.00*
282 - Pathobiology							
Akare, Sandeep Jagannathrao	TEACH ASSOC		AL	1.00	1.00	$44,514.00	$45,182.00
Barger, Anne M	CLIN ASSOC PROF		AL	0.25	0.25	$27,618.00	$29,356.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,471.00*	*$117,421.00*
Brown, William Marshall	VST GIS SPEC		BA	1.00	1.00	$41,000.00	$42,230.00
Cappa, Anthony A	TEACHING ASSOC		AL	0.67	0.67	$31,000.00	$31,465.00
Coleman, David Andrew	TCH ASSOC		AL	0.67	0.67	$30,000.00	$30,450.00
Fadl-Alla, Bahaa A	VST VETERINARY RES SPEC		BA	1.00	1.00	$39,504.00	$40,492.00
Firkins, Lawrence D	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AL	0.75	0.75	$82,457.00	$87,832.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,987.99*	*$119,140.99*
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,880.00*	*$105,880.00*
Gaskins, H Rex	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,650.04*	*$111,000.04*
Gilor, Shir	TEACH ASSOC		AL	1.00	1.00	$30,000.00	$30,450.00
Greeley, Elizabeth A	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
	RES SCI		BC	0.56	0.56	$29,871.00	$34,071.00
		Employee Total for All Jobs...		*0.56*	*0.56*	*$29,871.00*	*$34,071.00*
Hafermann, Julie C	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$51,255.00	$52,280.10
Hahn, Edwin C	ASSOC PROF	A	AA	0.25	0.25	$25,300.00	$25,805.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,200.04*	*$111,220.04*
Hannon, Bruce M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,109.04*	*$92,019.00*
Hoyer, Lois L	PROF	A	AA	1.00	1.00	$104,500.00	$115,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,500.00*	*$115,500.00*
Kakoma, Ibulaimu	ASSOC PROF	A	AL	1.00	1.00	$79,060.00	$79,560.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,060.00*	*$79,560.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Kim, Oekyung	POSTDOC RES ASSOC		PA	1.00	1.00	$43,000.00	$43,645.00
Kinsel, Michael J	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,130.00*	*$112,440.00*
Kohrt, Laura J	CLIN ASST PROF		AL	0.25	0.25	$20,500.00	$20,793.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,171.00*
Kuhlenschmidt, Mark S	ASST HEAD		BA	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	0.60	0.60	$69,450.00	$71,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,250.00*	*$120,583.00*
Kuhlenschmidt, Theresa B	RES SCI		BA	0.95	0.95	$55,707.05	$56,542.66
Laegreid, William	PROF	A	AA	1.00	1.00	$115,000.00	$117,500.00
Lau, Gee	ASST PROF	P	AA	1.00	1.00	$85,500.00	$86,500.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.25	0.25	$21,218.08	$21,441.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,872.08*	*$85,763.08*
Luo, Shuhong	RES ASST PROF		AL	1.00	1.00	$50,000.00	$51,145.00
MacNeill, Amy L	ASST PROF	P	AL	0.60	0.60	$55,812.00	$56,328.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,020.00*	*$93,880.00*
Maddox, Carol W	ASSOC PROF	A	AL	0.51	0.51	$59,268.00	$60,922.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,211.00*	*$119,454.00*
Mantena, Srinivasa R	TEACHING ASSOC		AL	1.00	1.00	$30,000.00	$30,450.00
McAllister, Milton M	ASSOC PROF	Q	AA	1.00	1.00	$103,515.00	$105,265.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,515.00*	*$105,265.00*
Miller, Gay Y	PROF	A	AA	1.00	1.00	$130,866.16	$132,366.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,866.16*	*$132,366.16*
Oh, Soon Hwan	VET RES SPEC		BA	1.00	1.00	$36,587.18	$38,782.41
Paul, Allan J	PROF	A	AL	0.40	0.40	$49,000.00	$49,735.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,500.00*	*$129,338.00*
Rock, Daniel L	DEPARTMENT HEAD		BA	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$118,338.00	$120,613.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,338.00*	*$130,613.00*
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	$72,758.39	$77,193.39
Ruiz, Marilyn O	CLIN ASST PROF		AA	1.00	1.00	$68,810.12	$70,060.12
Scherba, Gail	PROF	A	AL	0.30	0.30	$30,111.51	$31,071.51
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,373.51*	*$103,573.51*
Schook, Lawrence B	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,200.00*	*$179,950.00*
Segre, Mariangela	DIR, GRADUATE STUDIES		BC	0.00	0.00	$1,500.00	$1,500.00
	PROF	A	AA	1.00	1.00	$89,010.00	$92,510.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,510.00*	*$94,010.00*
Shackelford-McAllister, Bridgette	INSTR LAB SPEC		BC	0.54	0.75	$39,575.64	$55,790.65
Shkumatov, Artem A	TEACHING ASSOC		AL	0.67	0.67	$30,000.00	$30,000.00
Silva, Melissa Alves Freitas	POSTDOC RES ASSOC		PA	1.00	1.00	$41,500.00	$41,500.00
Singh, Kuldeep	CLIN ASST PROF		AL	0.25	0.25	$21,250.00	$21,570.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$86,280.00*
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	$92,500.00	$94,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,500.00*	*$94,000.00*
Song, Cheng	VST SCHOLAR		AM	0.65	0.65	$23,600.00	$23,600.00
Terio, Karen	CLIN ASST PROF		AL	0.25	0.25	$23,752.00	$24,292.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,008.00*	*$97,170.00*
Vimr, Eric R	PROF	A	AL	1.00	1.00	$104,000.00	$108,500.00
Wallace, Richard L	ASSOC PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,737.83*	*$106,308.91*
Wallig, Matthew A	PROF	A	AL	0.47	0.47	$53,970.85	$56,669.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,832.08*	*$120,572.08*
Weber, Kimberly Jo	TEACHING ASSOC		AL	0.67	0.67	$30,000.00	$30,450.00
Weigel, Ronald M	PROF	A	AL	0.80	0.80	$82,333.88	$85,136.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,917.35*	*$106,419.35*
Weng, Hsin-Yi	EPIDEMIOLOGY SPEC		BA	1.00	1.00	$47,150.00	$47,857.25
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,850.08*	*$202,871.08*
Yoo, Dongwan	PROF	A	AA	1.00	1.00	$117,000.00	$119,000.70
Zachary, James F	PROF	A	AA	1.00	1.00	$112,770.00	$116,270.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,770.00*	*$116,270.00*
Zhao, Xiaomin	RES ASST PROF		AL	1.00	1.00	$52,511.00	$55,137.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.00	0.00	$0.00	$0.00
	PROF OF VET CLIN IMMUNOL	A	AA	0.60	0.60	$60,597.00	$62,227.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,995.00*	*$103,712.00*
598 - Vet Clinical Medicine							
Allison, Sarah O	CLIN ASST PROF		AL	0.10	0.10	$10,231.25	$10,435.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,312.50*	*$107,351.40*
Bennett, Roger Avery	PROF	A	AL	0.68	0.68	$85,000.00	$86,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$126,875.00*
Breaux, Carrie Boroughs	ASST PROF	P	AL	0.83	0.83	$83,373.50	$84,624.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,450.00*	*$101,956.75*
Brendemuehl, James P	ASST PROF	P	AL	0.70	0.70	$71,437.40	$72,508.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,053.00*	*$103,583.79*
Byron, Christopher R	ASST PROF	P	AL	0.75	0.75	$75,786.36	$77,423.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,048.48*	*$103,231.13*
Byron, Julie K	CLIN ASST PROF		AL	0.70	0.70	$66,027.94	$67,018.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,325.62*	*$95,740.51*
Campbell, Karen L	PROF	A	AL	0.75	0.75	$98,602.20	$100,081.23
	SECTION HEAD, SAM SPECIALTY		BA	0.00	0.00	$1,800.00	$1,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,769.60*	*$137,741.64*
Carpenter, Rachael E	CLIN ASST PROF		AL	0.65	0.65	$54,211.47	$55,024.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,402.27*	*$84,653.30*
Clark-Deener, Sherrie G	ASST PROF	P	AL	0.75	0.75	$69,240.54	$70,279.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,320.71*	*$93,705.52*
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	0.63	0.63	$61,196.63	$62,744.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,137.51*	*$102,595.08*
Criley, Jennifer M	CLIN ASST PROF		AL	0.08	0.08	$9,604.84	$9,796.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,060.04*	*$122,461.24*
De Pedro Gonzalez, Pedro	TEACHING ASSOC		AL	0.22	0.22	$9,465.36	$9,465.36
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,682.97*	*$28,682.97*
Dikanov, Sergei	RES ASSOC PROF		AA	1.00	1.00	$61,899.91	$68,089.90
Dossin, Olivier	ASST PROF	P	AL	0.80	0.80	$84,000.00	$85,260.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$106,575.00*
Ellis, W Kathleen	HEALTH INFORMATION COORD		BA	0.10	0.10	$4,812.80	$4,884.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,128.00*	*$48,849.92*
Evans, Richard	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$81,200.00
Fan, Timothy M	ASST PROF	N	AL	0.88	0.88	$99,729.65	$103,489.46
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,329.15*	*$120,601.66*
Faramarzi, Babak	VST TEACHING ASSOC		AL	1.00	1.00	$28,008.00	$28,008.00
Foreman, Jonathan H	PROF	A	AL	0.20	0.20	$24,193.78	$24,655.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,981.00*	*$133,291.74*
Fredericks, Lisa Page	VST VET RES SPEC		BA	0.50	0.50	$20,000.00	$20,500.00
Frerichs, Pamela A	ACCTG OPERATIONS SPEC		BA	1.00	1.00	$57,000.00	$58,356.60
Garrett, Edgar F	CLIN ASST PROF		AL	0.50	0.50	$45,900.00	$46,588.50
		Employee Total for All Jobs...		*0.80*	*0.80*	*$73,440.00*	*$74,541.60*
Garrett, Laura Diane	CLIN ASST PROF		AL	0.50	0.50	$48,450.00	$49,675.78
		Employee Total for All Jobs...		*0.80*	*0.80*	*$77,520.00*	*$79,481.25*
Gordon-Evans, Wanda J	ASST PROF	P	AL	0.80	0.80	$84,800.00	$86,072.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,000.00*	*$107,590.00*
Graves, Thomas K	ASSOC PROF	A	AL	0.88	0.88	$106,191.36	$109,164.72
	ASST HEAD CURR&INSTR		BA	0.00	0.00	$3,000.00	$3,000.00
	SECTION HEAD, SAM		BA	0.00	0.00	$1,600.00	$1,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,272.00*	*$132,650.82*
Greenfield, Cathy L	ASSOC PROF	A	AL	0.60	0.60	$71,055.18	$72,121.01
		Employee Total for All Jobs...		*0.85*	*0.85*	*$100,658.99*	*$102,168.88*
Griffon, Dominique	ASSOC PROF	A	AL	0.85	0.85	$103,451.28	$105,499.62
	SECTION HEAD, SAS		BA	0.00	0.00	$1,000.00	$1,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,707.38*	*$129,117.19*
Hamor, Ralph E	CLIN ASSOC PROF		AL	0.75	0.75	$87,011.94	$88,317.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,515.92*	*$120,256.16*
Hartman, Susan K	SR IMAGING SPEC		BA	0.05	0.05	$3,183.70	$3,253.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,674.00*	*$65,074.83*
Herrmann, John Arthur	CLIN ASST PROF		AL	0.65	0.65	$71,015.58	$72,577.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Herrmann, John Arthur	SEC HEAD COM HEALTH & PREV MED		BA	0.00	0.00	$800.00	$800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,054.75*	*$112,458.35*
Johnson-Ifearulundu, Yvette	ASST PROF	P	AL	0.85	0.85	$90,163.75	$91,516.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,075.00*	*$107,666.13*
Jones, Katherine R	TEACHING ASSOC		AL	0.22	0.22	$9,465.36	$9,465.36
	TEACHING ASSOC		AL	0.45	0.45	$19,217.61	$19,217.61
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,682.97*	*$28,682.97*
Keel Ridge, Tonya	VET RES SPEC		BA	1.00	1.00	$38,733.70	$39,314.71
Kuykendall, Trina D	VET RES SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Labelle, Amber L	TCH ASSOC		AL	0.22	0.22	$9,240.00	$9,630.36
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,000.00*	*$29,182.18*
Langan, Jennifer N	CLIN ASST PROF		AL	1.00	1.00	$91,343.00	$93,215.53
Lee, Hae-Beom	POSTDOC RES ASSOC		PB	0.50	0.50	$14,004.00	$14,004.00
Marretta, Sandra Manfra	PROF	A	AL	0.75	0.75	$93,002.88	$94,397.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,503.84*	*$128,363.89*
McFadden, Michael S	TEACHING ASSOC		AL	0.22	0.22	$9,240.00	$9,630.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,000.00*	*$29,183.00*
McMichael, Maureen	ASSOC PROF	A	AL	0.75	0.75	$86,250.00	$87,543.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,500.00*	*$120,225.00*
Metry, Catherine A	TEACHING ASSOC		AL	0.22	0.22	$9,463.39	$9,463.39
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,681.00*	*$28,681.00*
Miller, Gay Y	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,866.16*	*$132,366.16*
Mitchell, Mark	ASSOC PROF	A	AL	0.85	0.85	$98,451.25	$101,276.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,825.01*	*$119,149.19*
Morin, Dawn E	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,642.09*	*$158,356.54*
O'Brien, Robert T	PROF	A	AL	0.85	0.85	$120,700.00	$120,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$142,000.00*
Patrick, Mary Kathryn	ASST TO THE HEAD		BA	1.00	1.00	$75,000.00	$76,627.50
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Ridgway, Marcella D	CLIN ASST PROF		AL	0.70	0.70	$63,762.79	$64,719.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,089.71*	*$92,456.05*
Sauberli, Debra S	CLIN ASST PROF		AL	0.55	0.55	$47,474.06	$48,186.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,316.47*	*$87,611.21*
Schaefer, Elysia Christina	TEACHING ASSOC		AL	0.22	0.22	$9,240.00	$9,795.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,000.00*	*$29,683.00*
Shadwick, Steven Robert	TEACHING ASSOC		AL	0.22	0.22	$9,465.39	$9,465.39
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,683.00*	*$28,683.00*
Shipley, Clifford F	CLIN ASSOC PROF		AL	0.35	0.35	$35,895.81	$36,434.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,559.46*	*$113,097.86*
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,500.00*	*$94,000.00*
Sternberg, Rachel A	TEACHING ASSOC		AL	0.22	0.22	$9,465.39	$9,465.39
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,683.00*	*$28,683.00*
Stewart, Allison A	ASST PROF	P	AL	0.75	0.75	$78,636.12	$80,318.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,848.16*	*$107,091.91*
Stewart, Matthew C	ASST PROF	P	AL	0.88	0.88	$88,475.97	$91,183.33
	DIR OF RES & GRAD STUDIES		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,540.88*	*$106,617.43*
Troutt, Harry Fred	COORD FOR AIR, FOOD & WATER QU		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AL	0.85	0.85	$155,113.10	$157,439.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$182,486.00*	*$185,223.29*
Wallace, Richard L	ASSOC PROF		AL	0.25	0.25	$26,178.39	$26,571.07
	ASSOC PROF	A	AL	0.50	0.50	$53,367.00	$54,167.51
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,737.83*	*$106,308.91*
Weber, Cheryl Ann	CLIENT COUNSELOR SPEC		BA	0.25	0.25	$11,451.75	$11,623.53
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,807.00*	*$46,494.11*
Wheeler, Matthew B	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,900.16*	*$110,140.16*
Whittington, Julia K	CLIN ASST PROF		AL	0.88	0.88	$76,634.00	$78,281.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,584.00*	*$91,456.31*
Williams, David A	DEPT HEAD VCM		BA	0.00	0.00	$10,000.00	$10,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Williams, David A	PROF	A	AL	1.00	1.00	$168,100.00	$170,621.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,100.00*	*$180,621.50*
Wypij, Jacqueline M	ASST PROF	P	AL	0.80	0.80	$80,000.00	$80,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$100,000.00*
444 - Vet Medicine Administration							
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.75	0.75	$38,787.00	$39,368.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,716.00*	*$52,491.74*
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	$52,275.00	$53,560.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,550.00*	*$107,121.92*
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	$64,478.00	$68,643.28
Case, Linda P	ADJ ASST PROF		AB	0.15	0.15	$12,796.92	$12,988.87
Dalzell, Jacqueline Kay	DIR OF FIN OPERATIONS		BA	1.00	1.00	$86,138.00	$87,430.07
Domal, Debra Fern	MEDIA COMM SPEC		BA	1.00	1.00	$45,000.00	$45,675.00
Edwards, Karen S	DIR DESIGN GROUP		BA	1.00	1.00	$73,500.00	$74,602.50
Firkins, Lawrence D	ASST DEAN PUBLIC ENGAGEMENT		BA	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,987.99*	*$119,140.99*
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	$91,289.00	$92,658.34
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	$10,000.00	$10,000.00
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.70	0.70	$84,686.70	$86,304.22
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,981.00*	*$133,291.74*
Griffon, Emmanuel P	INFO TECH SPEC		BA	0.60	0.60	$50,184.00	$50,786.21
Hahn, Edwin C	ASSOC DEAN FOR RES & ADV STUDI		BC	0.00	0.00	$7,250.00	$7,250.00
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.60	0.60	$60,720.00	$61,931.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,200.04*	*$111,220.04*
Hayes, Marcia S	VST PROGRAM MANAGER		BA	1.00	1.00	$49,700.00	$50,942.50
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	$43,370.00	$47,490.15
Johnson, Benjamin	COORD OF AUDIOVISUAL SERVICES		BA	1.00	1.00	$51,632.00	$52,786.00
Kelm, Mary Anna	ASST DEAN FOR ACAD & STDNT AFF		BA	1.00	1.00	$85,616.00	$89,900.00
Kemp, Stephen N	PC SUPPORT SPECIALIST		BA	1.00	1.00	$49,000.00	$49,000.00
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	$56,798.00	$57,649.97
Kunkel, Joseph A	DIR OF FACILITIES		BA	1.00	1.00	$71,750.00	$73,328.50
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	$59,560.00	$60,155.60
Lynn, Diane Marie	MGMT METHODS ANLYS		BA	1.00	1.00	$51,540.00	$54,312.85
Mahan, Richard M	MGMT METHODS ANLYS		BA	1.00	1.00	$63,300.00	$64,249.50
Morin, Dawn E	ASST DEAN AC AFFAIRS & CURR		BA	0.00	0.00	$10,000.00	$10,000.00
	ASST DEAN AC AFFAIRS & CURR		BA	0.50	0.50	$60,321.00	$61,225.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,642.09*	*$158,356.54*
Nelson, Heather Paige	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	$52,000.00	$52,000.00
Oliver, Nancy J	MEDIA COMNC SPEC		BA	1.00	1.00	$42,000.00	$42,630.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEME		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,500.00*	*$129,338.00*
Rairden, Shilana	PROGRAM MANAGER		BA	1.00	1.00	$48,278.00	$49,504.26
Rawlings, Kristen D	BUSINESS ANALYST		BA	1.00	1.00	$68,691.00	$69,721.37
Solomon-Strutz, Candice Nicole	SR COORD PC SUPPORT		BA	1.00	1.00	$62,080.00	$66,000.00
Vazquez, Heather Finneran	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	$56,133.00	$58,973.33
Wallace, Richard L	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,737.83*	*$106,308.91*
Whiteley, Herbert E	DEAN		BA	0.00	0.00	$13,000.08	$13,000.08
	DEAN		BA	1.00	1.00	$185,850.00	$189,871.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,850.08*	*$202,871.08*
Winckler, Virginia A	ASST DEAN, ADMN		BA	1.00	1.00	$142,763.00	$146,403.46
873 - Veterinary Biosciences							
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	$56,238.00	$57,925.14
Athilakshmi, Kannan	VST VET RES SPEC		BA	1.00	1.00	$33,312.00	$35,000.00
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	$106,606.00	$109,964.09
Beasley, Val Richard	ASST HEAD		BA	0.00	0.00	$1,000.00	$1,000.00
	PROF	A	AL	0.85	0.85	$124,469.00	$125,786.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,434.00*	*$148,983.00*
Berry, Suzanne	ASST PROF	P	AA	1.00	1.00	$76,125.00	$77,053.73
Blazaitis, Todd William	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$52,788.00	$53,579.82
Bunick, Alice C F	RES SPEC IN LIFE SCI		BC	1.00	1.00	$35,318.67	$35,848.45
Bunick, David	ASSOC PROF	A	AA	1.00	1.00	$93,978.00	$95,217.00
Carnes, Kay I	VET RES SPEC		BA	1.00	1.00	$39,632.00	$40,226.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Cooke, Paul S	FIELD CHAIR IN REPRO BIOLOGY		AA	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AA	0.60	0.60	$78,183.00	$80,732.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,305.00*	*$149,552.00*
DeAtley, Anne Marie	FINANCE HR SPEC		BA	1.00	1.00	$54,810.00	$55,632.15
Decker, Karen S	COORD RES PRGM		BA	1.00	1.00	$56,950.00	$58,659.00
Dillman, Cynthia A	ASST TO HEAD, VET BIOSCIENCES		BA	1.00	1.00	$82,400.00	$84,550.64
Dirikolu, Levent	ASST PROF	P	AA	1.00	1.00	$81,200.00	$82,749.00
Doty, Karen Frances	VET RES SPEC		BA	1.00	1.00	$35,000.00	$35,000.00
Ekman, Gail Catherine	RESEARCH COORD		BA	1.00	1.00	$42,230.00	$42,863.45
Fay, Steven P	INSTRUCTIONAL LAB SPECIALIST		BA	0.50	0.50	$30,000.00	$30,000.00
Ferguson, Duncan Craig	HEAD		BA	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$117,880.00	$120,148.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,880.00*	*$130,148.00*
Fields, Christopher J	VST RES SPEC		BA	1.00	1.00	$45,500.00	$46,637.50
Flaws, Jodi A	PROF	A	AA	1.00	1.00	$102,324.00	$105,301.63
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,443.00*	*$67,000.00*
Gao, Liying	VETERINARY RES SPEC		BA	1.00	1.00	$41,812.00	$42,857.30
Gupta, Rupesh Kailash	VETERINARY RES SPEC		BA	1.00	1.00	$38,976.00	$41,796.00
Hassan, Aslam S	ASSOC PROF	A	AL	1.00	1.00	$86,533.00	$88,153.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,533.00*	*$88,153.00*
Hentges, Melissa M	VST VET RES SPEC		BA	1.00	1.00	$35,000.00	$35,875.00
Herrick, Jason R	ASST PROF	P	AA	1.00	1.00	$72,000.00	$73,239.00
Hess, Rex A	PROF	A	AL	1.00	1.00	$115,180.00	$122,090.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,180.00*	*$122,090.00*
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	$43,768.00	$45,012.00
Hofmann, Marie-Claude C	ASSOC PROF	A	AA	1.00	1.00	$102,747.00	$105,415.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,747.00*	*$105,415.00*
Howe, Mindy A	VST RES SPEC		BA	1.00	1.00	$36,000.00	$36,900.00
Iwamoto, Gary A	PROF	A	AA	1.00	1.00	$99,790.00	$100,719.00
Jeffery, Elizabeth H	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.89*	*0.89*	*$87,015.03*	*$88,320.03*
Laws, Mary Jo	VET RES SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	$14,588.50	$14,588.50
Li, Quanxi	RESEARCH SCI		BA	1.00	1.00	$49,405.00	$52,000.00
Mahoney, Megan M	ASST PROF	P	AA	1.00	1.00	$78,000.00	$78,000.00
Manohar, Murli	PROF	A	AL	1.00	1.00	$114,211.00	$114,211.00
Meachum, Sharon H	VET RES SPEC		BA	1.00	1.00	$44,069.00	$45,170.72
Meling, Daryl Duane	VET RES SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Oluoch, Antony Onyango	ASST PROF	T	AA	1.00	1.00	$78,901.00	$79,211.00
Peretz, Jackye Rae	VST VET RES SPEC		BA	1.00	1.00	$35,000.00	$35,875.00
Pijanowski, Gerald J	ASSOC PROF	A	AL	1.00	1.00	$131,037.00	$132,276.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,037.00*	*$132,276.00*
Schantz, Susan L	PROF	A	AA	1.00	1.00	$111,456.00	$114,124.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,456.00*	*$114,124.00*
Vieira, Mauricio C f	VET RESEARCH SPEC		BA	1.00	1.00	$40,000.00	$45,000.00
Yao, Hung-Chang H	ASST PROF	P	AA	1.00	1.00	$88,076.00	$90,435.00
726 - Veterinary Diagnostic Lab							
Ball-Kell, Susan M	VST CLIN ASSOC PROF		AL	0.60	0.80	$55,350.00	$74,910.00
Barger, Anne M	CLIN ASSOC PROF		AL	0.75	0.75	$82,853.00	$88,065.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,471.00*	*$117,421.00*
Chladny, Mary Jane	SR VET RES SPEC		BA	1.00	1.00	$62,089.00	$63,019.00
Colegrove, Kathleen Mary	CLIN ASST PROF		AL	1.00	1.00	$90,000.00	$91,350.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	$40,135.00	$42,725.00
Croix, Tina S	VET RES SPEC		BA	1.00	1.00	$45,564.00	$46,704.00
Eggett, Therese Elizabeth	VET RESEARCH SPEC		BA	1.00	1.00	$37,000.00	$37,560.00
Ellis, Kristin Lynn	VET RES SPEC		BA	1.00	1.00	$43,546.00	$44,416.00
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	1.00	1.00	$99,880.00	$105,880.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,880.00*	*$105,880.00*
Hoien-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	1.00	1.00	$37,220.00	$38,150.00
Jimenez Martinez, Maria de los Angeles	VISITING SCHOLAR		AM	1.00	1.00	$35,000.00	$35,530.00
Jung, Namjung	VET RES SPEC		BA	1.00	1.00	$42,700.00	$42,700.00
Kakoma, Ibulaimu	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,060.00*	*$79,560.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	$3,000.00	$3,000.00
	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF		AL	1.00	1.00	$107,130.00	$109,440.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,130.00*	*$112,440.00*
Kohrt, Laura J	CLIN ASST PROF		AL	0.75	0.75	$61,500.00	$62,378.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,171.00*
Kozlitin, Valentin E	TEACHING ASSOC		AM	1.00	1.00	$35,600.00	$35,600.00
Lanka, Saraswathi	SENIOR VETERINARY RES SPEC		BA	1.00	1.00	$49,500.00	$50,240.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.75	0.75	$63,654.00	$64,322.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,872.08*	*$85,763.08*
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	$42,809.00	$45,439.00
Lynch, Jayne Frances	VET RES SPEC		BA	1.00	1.00	$40,556.00	$41,376.00
MacNeill, Amy L	ASST PROF		AL	0.40	0.40	$37,208.00	$37,552.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,020.00*	*$93,880.00*
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	$56,943.00	$58,532.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,211.00*	*$119,454.00*
McGuffin, Reubin C	VET RES SPEC		BA	1.00	1.00	$37,500.00	$40,050.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	$43,229.00	$47,809.00
O'Dell, Miranda C	VETERINARY RES SPEC		BA	1.00	1.00	$37,300.00	$38,425.00
Paul, Allan J	PROF		AL	0.10	0.10	$12,250.00	$12,434.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,500.00*	*$129,338.00*
Scherba, Gail	PROF		AL	0.40	0.40	$40,150.00	$41,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,373.51*	*$103,573.51*
Shipp, Lisa A	QUALITY ASSURANCE OFFICER		BA	0.00	0.00	$5,000.00	$5,000.00
	SR VET RES SPEC		BA	1.00	1.00	$52,101.00	$54,871.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,101.00*	*$59,871.00*
Singh, Kuldeep	CLIN ASST PROF		AL	0.75	0.75	$63,750.00	$64,710.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$86,280.00*
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	$50,642.00	$51,652.00
Terio, Karen	CLIN ASST PROF		AL	0.75	0.75	$71,256.00	$72,878.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,008.00*	*$97,170.00*
Wallig, Matthew A	PROF		AL	0.18	0.18	$20,670.00	$21,703.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,832.08*	*$120,572.08*
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	$41,242.00	$41,862.00
255 - Veterinary Teaching Hospital							
Bennett, Roger Avery	PROF		AL	0.32	0.32	$40,000.00	$40,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$126,875.00*
Biehl, Michael LeRoy	CLIN PROF		AL	1.00	1.00	$148,625.00	$150,854.38
	VTH DIR		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,625.00*	*$160,854.38*
Breaux, Carrie Boroughs	ASST PROF		AL	0.17	0.17	$17,076.50	$17,332.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,450.00*	*$101,956.75*
Brendemuehl, James P	ASST PROF		AL	0.20	0.20	$20,410.60	$20,716.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,053.00*	*$103,583.79*
Byron, Christopher R	ASST PROF		AL	0.25	0.25	$25,262.12	$25,807.78
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,048.48*	*$103,231.13*
Byron, Julie K	CLIN ASST PROF		AL	0.30	0.30	$28,297.68	$28,722.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,325.62*	*$95,740.51*
Campbell, Karen L	PROF		AL	0.25	0.25	$32,867.40	$33,360.41
	SERVICE HEAD - DERMATOLOGY		BA	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,769.60*	*$137,741.64*
Carpenter, Rachael E	CLIN ASST PROF		AL	0.35	0.35	$29,190.80	$29,628.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,402.27*	*$84,653.30*
Clark-Deener, Sherrie G	ASST PROF		AL	0.15	0.15	$13,848.10	$14,055.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,320.71*	*$93,705.52*
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	0.37	0.37	$35,940.88	$36,850.18
	SERVICE HEAD - ANESTHESIOLOGY		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,137.51*	*$102,595.08*
Clements, Kristin M	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,552.61
Coyle, Virginia J	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,552.61
De Pedro Gonzalez, Pedro	TEACHING ASSOC		AL	0.45	0.45	$19,217.61	$19,217.61
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,682.97*	*$28,682.97*
Dossin, Olivier	ASST PROF		AL	0.20	0.20	$21,000.00	$21,315.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$106,575.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
255 - Veterinary Teaching Hospital							
Ellis, W Kathleen	HEALTH INFORMATION COORD		BA	0.90	0.90	$43,315.20	$43,964.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,128.00*	*$48,849.92*
Ewing, Anthony James	BUSINESS ANALYST		BA	1.00	1.00	$61,000.00	$62,337.00
Fan, Timothy M	ASST PROF		AL	0.12	0.12	$13,599.50	$14,112.20
	SERVICE HEAD - ONCOLOGY		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,329.15*	*$120,601.66*
Foreman, Jonathan H	PROF		AL	0.10	0.10	$12,100.52	$12,331.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,981.00*	*$133,291.74*
Garrett, Edgar F	CLIN ASST PROF		AL	0.30	0.30	$27,540.00	$27,953.10
		Employee Total for All Jobs...		*0.80*	*0.80*	*$73,440.00*	*$74,541.60*
Garrett, Laura Diane	CLIN ASST PROF		AL	0.30	0.30	$29,070.00	$29,805.47
		Employee Total for All Jobs...		*0.80*	*0.80*	*$77,520.00*	*$79,481.25*
Gordon-Evans, Wanda J	ASST PROF		AL	0.20	0.20	$21,200.00	$21,518.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,000.00*	*$107,590.00*
Graves, Thomas K	ASSOC PROF		AL	0.12	0.12	$14,480.64	$14,886.10
	SERVICE HEAD - SAM		BA	0.00	0.00	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,272.00*	*$132,650.82*
Greenfield, Cathy L	ASSOC PROF		AL	0.25	0.25	$29,603.81	$30,047.87
		Employee Total for All Jobs...		*0.85*	*0.85*	*$100,658.99*	*$102,168.88*
Griffon, Dominique	ASSOC PROF		AL	0.15	0.15	$18,256.10	$18,617.57
	SERVICE HEAD - SAS		BA	0.00	0.00	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,707.38*	*$129,117.19*
Hamor, Ralph E	CLIN ASSOC PROF		AL	0.25	0.25	$29,003.98	$29,439.04
	SERVICE HEAD - OPHTHAMOLOGY		BA	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,515.92*	*$120,256.16*
Hartman, Susan K	SR IMAGING SPEC		BA	0.95	0.95	$60,490.30	$61,821.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,674.00*	*$65,074.83*
Herrmann, John Arthur	CLIN ASST PROF		AL	0.35	0.35	$38,239.17	$39,080.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,054.75*	*$112,458.35*
Hoffer, Melissa	TEACHING ASSOC		AL	0.45	0.45	$19,095.00	$19,857.46
Hoh, Crystal M	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,552.61
Hooser, Richard Cole	PHARMACY COORDINATOR		BA	1.00	1.00	$109,000.00	$109,000.00
Jayne, Holly D	CLIENT SERV SPEC		BA	1.00	1.00	$39,500.00	$40,092.50
Johnson, Melissa A	ASST DIR BUS SVCS VTH		BA	1.00	1.00	$95,000.00	$97,615.00
Johnson-Ifearulundu, Yvette	ASST PROF		AL	0.05	0.05	$5,303.75	$5,383.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,075.00*	*$107,666.13*
Karlin, William M	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,552.61
Knap, Kimberly Em	REHABILITATION SPEC		BA	1.00	1.00	$45,866.00	$46,553.99
Labelle, Amber L	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,551.82
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,000.00*	*$29,182.18*
Lucas, Pamela W	TEACHING ASSOC		AL	0.45	0.45	$19,095.00	$19,887.46
Marretta, Sandra Manfra	PROF		AL	0.25	0.25	$31,000.96	$31,465.97
	SERVICE HEAD - DENTISTRY		BA	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,503.84*	*$128,363.89*
McFadden, Michael S	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,553.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,000.00*	*$29,183.00*
McMichael, Maureen	ASSOC PROF		AL	0.25	0.25	$28,750.00	$29,181.25
	SERVICE HEAD-ER&CRITICAL CARE		BA	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,500.00*	*$120,225.00*
Metry, Catherine A	TEACHING ASSOC		AL	0.45	0.45	$19,217.61	$19,217.61
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,681.00*	*$28,681.00*
Mitchell, Mark	ASSOC PROF		AL	0.15	0.15	$17,373.76	$17,872.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,825.01*	*$119,149.19*
O'Brien, Robert T	PROF		AL	0.15	0.15	$21,300.00	$21,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$142,000.00*
Passalacqua, Ginger K	SR COORD OF CLIENT SRVS & COMM		BA	1.00	1.00	$59,000.00	$60,885.00
Ridgway, Marcella D	CLIN ASST PROF		AL	0.30	0.30	$27,326.92	$27,736.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,089.71*	*$92,456.05*
Sauberli, Debra S	CLIN ASST PROF		AL	0.35	0.35	$30,210.76	$30,663.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,316.47*	*$87,611.21*
Schaefer, Elysia Christina	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,888.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,000.00*	*$29,683.00*
Shadwick, Steven Robert	TEACHING ASSOC		AL	0.45	0.45	$19,217.61	$19,217.61
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,683.00*	*$28,683.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
255 - Veterinary Teaching Hospital							
Shipley, Clifford F	CLIN ASSOC PROF		AL	0.15	0.15	$15,383.92	$15,614.68
	SERVICE HEAD - FARMS		BA	0.00	0.00	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,559.46*	*$113,097.86*
Siegel, Arthur M	ASST DIR OF VTH		BA	0.00	0.00	$5,000.00	$5,000.00
	CLIN ASST PROF		AL	1.00	1.00	$90,305.00	$92,840.00
	DIR OF VET MED INFORMATICS		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,305.00*	*$97,840.00*
Sternberg, Rachel A	TEACHING ASSOC		AL	0.45	0.45	$19,217.61	$19,217.61
		Employee Total for All Jobs...		*0.67*	*0.67*	*$28,683.00*	*$28,683.00*
Stewart, Allison A	ASST PROF		AL	0.25	0.25	$26,212.04	$26,772.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,848.16*	*$107,091.91*
Stewart, Matthew C	ASST PROF		AL	0.12	0.12	$12,064.91	$12,434.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,540.88*	*$106,617.43*
Troutt, Harry Fred	PROF		AL	0.15	0.15	$27,372.90	$27,783.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$182,486.00*	*$185,223.29*
Weber, Cheryl Ann	ADJ CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIENT COUNSELOR SPEC		BA	0.75	0.75	$34,355.25	$34,870.58
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,807.00*	*$46,494.11*
Whittington, Julia K	CLIN ASST PROF		AL	0.12	0.12	$10,450.00	$10,674.68
	SERVICE HEAD-EXOTIC & WILDLIFE		BA	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,584.00*	*$91,456.31*
Wypij, Jacqueline M	ASST PROF		AL	0.20	0.20	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$100,000.00*
Zarfoss, Mary K	TEACHING ASSOC		AL	0.45	0.45	$18,760.00	$19,552.61
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	$39,975.00	$40,574.63
Ali, Shahjahan	SR RESEARCH SPEC		BA	1.00	1.00	$50,430.00	$51,186.45
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	$44,051.00	$44,711.77
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	$81,600.00	$82,824.00
Bari, Albert L	LABORATORY SUPERVISOR		BA	1.00	1.00	$48,450.00	$49,176.75
Benson, Leslie D	SR RES SPEC		BA	1.00	1.00	$38,160.00	$38,732.40
Bohnert, Hans Jurgen	DIR, W M KECK CENTER		BA	0.00	0.00	$6,000.00	$6,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,202.00*	*$167,590.00*
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	$31,426.52	$32,300.18
Brinkmann, Kathleen A	CAREER SERVICE DIRECTOR		BA	1.00	1.00	$50,198.61	$50,951.59
Gong, George Lixin	RES PRGMR		BA	1.00	1.00	$81,626.71	$82,851.11
Guest, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	$44,290.00	$44,954.35
Hetrick, Lorie Ann	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	$40,259.03	$40,862.92
Hoagland, Erica Marie	RES SPEC IN LIFE SCI		BA	1.00	1.00	$38,000.00	$38,570.00
Imai, Brian S	PROTEOMICS BIOINFORMATICS SPEC		BA	1.00	1.00	$84,050.00	$85,310.75
Lane, Adrienne Britton	RESEARCH SPEC IN LIFE SCIENCES		BA	1.00	1.00	$36,000.00	$36,540.00
Li, Zhong	DIRECTOR OF METABOLOMICS		BA	1.00	1.00	$72,100.00	$73,181.50
Lukas, Virginia K	RES SPEC IN LIFE SCI		BA	1.00	1.00	$40,103.08	$41,105.66
Majewski, Mary Frances	RES SPEC IN LIFE SCI		BA	1.00	1.00	$35,000.00	$35,525.00
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	$112,542.95	$114,231.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,542.95*	*$114,231.09*
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	$48,390.31	$49,116.16
Pan, Fuming	DIR TRANSGENIC MOUSE FAC		BA	1.00	1.00	$87,125.00	$88,431.88
Phillips, Mary Buecker	RES & POLICY ANLYS		BA	1.00	1.00	$48,204.00	$48,927.06
Pilas, Barbara Krystyna	DIRECTOR OF FLOW CYTOMETRY		BA	1.00	1.00	$67,497.50	$68,509.96
Sun, Fengjie	PROGRAM ANALYST BIOINFORMATICS		BA	1.00	1.00	$56,000.00	$56,000.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	$12,500.00	$12,500.00
	DIR, BIOTECH CTR		BC	0.50	0.50	$82,507.79	$85,502.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,515.79*	*$183,502.82*
Thimmapuram, Jyothi	DIR OF BIOINFORMATICS		BA	1.00	1.00	$84,000.00	$84,000.00
Ulanov, Alexander Vladimirovich	METABOLOMICS BIOINFORMATICS SP		BA	1.00	1.00	$60,000.00	$60,900.00
Vlach, Evette H	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	$33,736.62	$34,644.14
Vullaganti, Deepika	RES SPEC IN LIFE SCI		BA	1.00	1.00	$46,000.00	$46,690.00
Wang, Juqin	RES SPEC		BA	1.00	1.00	$43,050.00	$43,695.75
Wang, Liping	LABORATORY SUPERVISOR, IRC		BA	1.00	1.00	$49,941.46	$51,190.00
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	$35,311.00	$36,239.68
Wright, Chris L	LABORATORY SUPERVISOR		BA	1.00	1.00	$51,500.00	$52,272.50
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	$108,860.76	$110,493.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,860.76*	*$110,493.67*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Zadeh, Jenny Drnevich	F.G. BIOINFORMATICS SPEC		BA	0.60	0.60	$37,822.26	$38,389.59
626 - Center for Advanced Study							
Basar, M Tamer	CAS PROF OF ECE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,800.20*	*$218,469.20*
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.01	0.01	$2,483.58	$2,533.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$193,026.58*	*$196,925.75*
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	$3,104.19	$3,189.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,604.35*	*$247,069.64*
Dash, Leon Decosta	CAS PROF OF JOURNALISM	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,658.00*	*$138,025.00*
Greenough, William T	CAS PROF OF PSYCH	A	AA	0.01	0.01	$2,891.18	$2,934.55
	DIR		BC	0.50	0.50	$113,130.16	$114,827.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Hajek, Bruce	CAS PROF OF ECE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,749.92*	*$200,325.92*
Hobson, Ian R	CAS PROF OF MUSIC	A	AA	0.02	0.02	$2,289.26	$2,309.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,927.26*	*$136,147.86*
Holonyak, Nick	CAS PROF OF ECE	A	AA	0.07	0.07	$16,066.95	$16,237.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$233,092.03*	*$235,562.34*
Huang, Thomas S	CAS PROF ECE		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,275.00*	*$210,500.00*
Iriye, Masumi	ASSOC DIR CAS		BA	1.00	1.00	$69,438.22	$71,521.37
Jenkins, Jackie R	COORD OF BUDGET & HUMAN RSRCS		BA	1.00	1.00	$58,630.00	$60,828.63
Katzenellenbogen, Benita S	CAS PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,848.08*	*$161,456.08*
Kieffer, Susan	CAS PROF OF GEOLOGY		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,583.04*	*$225,922.00*
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	$13,008.41	$13,306.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$249,490.41*	*$255,204.30*
Moore, Michael	CAS PROF OF LAW		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$279,264.36*	*$292,642.36*
Powers, Richard S	CAS PROF OF ENGL	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$163,000.00*
Salyers, Abigail A	CAS PROF OF MICROBIOLOGY	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,958.58*	*$147,132.10*
Van Den Dries, Lou	CAS PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,792.08*	*$136,626.08*
Van Harlingen, Dale J	CAS PROF OF PHYSICS		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,300.16*	*$200,183.16*
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	$50,471.34	$51,546.38
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.06	0.06	$8,445.98	$8,566.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,320.98*	*$249,837.76*
298 - Division of Animal Resources							
Allison, Sarah O	ASST DIRECTOR - DVM		BA	0.90	0.90	$92,081.25	$96,915.52
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,312.50*	*$107,351.40*
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRC		BA	1.00	1.00	$64,151.04	$65,113.31
Criley, Jennifer M	ASST DIRECTOR - DVM		BA	0.92	0.92	$110,455.20	$112,664.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,060.04*	*$122,461.24*
Goodly, Lyndon J	ASSOC VCR/DIRECTOR DIV ANI RES		BA	1.00	1.00	$223,863.00	$228,340.26
Henze, Tonja Marie	LAB ANIMAL FACILITIES COORD		BA	1.00	1.00	$70,902.48	$71,966.02
Myers, Sara Jo	OCCUPATIONAL HLTH SAFETY SPEC		BA	1.00	1.00	$47,045.25	$47,750.93
877 - Division of Research Safety							
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	$58,825.39	$60,590.15
Benedict, Kathryn Grace	ASST DIR		BA	1.00	1.00	$76,000.00	$77,520.00
Cooke, Irene M	DIRECTOR		BA	1.00	1.00	$128,960.00	$135,408.00
Hill, Landon E	CHEMICAL WASTE PROFESSIONAL		BA	1.00	1.00	$57,865.60	$59,601.57
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	$31,907.53	$33,024.29
Kammin, Michael J	WEB AND DATABASE PROJECT SPEC		BA	1.00	1.00	$47,250.00	$48,667.50
Knight, Marion	RADIATION SAFETY PRO		BA	1.00	1.00	$59,693.76	$61,484.57
Malek, Barbara A	DATABASE COORDINATOR		BA	0.60	0.60	$36,117.90	$37,201.44
Marriott, James A	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	$52,488.80	$53,801.02
McGill, Tina Michelle	PROJ SPEC		BA	1.00	1.00	$50,232.00	$51,738.96
Miller, Monica A	ASST DIR		BA	1.00	1.00	$89,913.60	$92,611.01
Niswander, Jeffry M	RADIATION SAFETY PRO		BA	1.00	1.00	$69,544.65	$71,630.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
877 - Division of Research Safety							
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	$62,220.24	$63,464.64
Scherer, David J	ASST DIR		BA	1.00	1.00	$96,073.95	$98,956.17
Schneerman, Martha Cook	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	$57,400.00	$58,548.00
Sefranek, Paul Joseph	RADIATION SAFETY PROFESSIONAL		BA	1.00	1.00	$49,379.38	$51,848.35
Tsiakals, Nicholas John	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	$52,322.40	$53,892.07
Vodkin, Michael H	BIOL SAFETY PRO		BA	1.00	1.00	$68,859.00	$70,924.77
409 - Inst Animal Care & Use Committee							
Buetow, Katherine A	IACUC SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Novakofski, Jan E	DIR, IACUC		BA	0.00	0.00	$24,000.00	$24,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.16*	*$104,420.16*
Van Cleeff, Judith Karen	IACUC SPEC		BA	1.00	1.00	$50,370.60	$51,126.16
231 - Institute for Genomic Biology							
Adesida, Ilesanmi	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,000.00*	*$309,466.00*
Agarwal-Tronetti, Rajshree	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$203,400.00*
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	$94,281.12	$95,695.34
Bach, Michael G	RESEARCH PROGRAMMER		BA	1.00	1.00	$48,000.00	$48,720.00
Bailey, Ryan C	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,700.00*	*$70,746.00*
Band, Nevo	SR RESEARCH PROGRAMMER		BA	1.00	1.00	$43,900.00	$43,900.00
Bashir, Rashid	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$148,625.00*
Beever, Jonathan Edward	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,500.04*	*$77,320.04*
Belmont, Andrew S	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,500.00*	*$127,775.00*
Bercovitz, Janet E L	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,700.00*	*$135,214.00*
Berenbaum, May R	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,604.35*	*$247,069.64*
Bilbrey, Rochelle R	SR GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	$53,639.00	$54,443.59
Blaschek, Hans-Peter M	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,950.00*	*$123,500.00*
Bohn, Martin O	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,310.04*	*$70,790.04*
Bohnert, Hans Jurgen	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,202.00*	*$167,590.00*
Boppart, Stephen Allen	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.45*	*1.00*	*$46,600.00*	*$151,250.00*
Braatz, Richard D	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$139,725.00*
Caetano-Anolles, Gustavo	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,980.00*	*$130,980.00*
Cameron, Jo Ann	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,997.08*	*$80,182.04*
Cameron, Sydney Anne	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,481.00*	*$73,568.00*
Cann, Isaac K O	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,700.04*	*$80,800.04*
Carmen, Ira Harris	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,000.00*	*$95,400.00*
Ceman, Stephanie S	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,447.88*
Clayton, David F	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,500.12*	*$118,128.12*
Cunningham, Brian T	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,225.00*	*$102,539.00*
Dahmen, Karin A	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,300.08*	*$87,100.08*
Davidson, Daniel B	DIRECTOR OF CNRG		BA	1.00	1.00	$69,888.00	$70,936.32
Delucia, Evan H	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.08*	*$158,500.08*
Donovan, Sharon M	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,800.24*	*$120,830.24*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Edwards, Melissa M	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	$75,337.50	$76,467.56
Endres, A Bryan	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,596.00*	*$85,150.00*
Epps, Donna L	RESEARCH SPEC IN LIFE SCIENCE		BA	1.00	1.00	$45,612.50	$46,296.69
Fouke, Bruce W	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,460.00*	*$99,937.00*
Freeman, Brian C	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,756.00*	*$73,802.00*
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES		BC	1.00	1.00	$85,023.75	$86,299.11
Fuller, Becky Claire	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$66,625.00*
Garlick, Peter James	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,850.00*	*$134,250.00*
Garrow, Timothy A	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,465.22*	*$99,025.22*
Gaskins, H Rex	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,650.04*	*$111,000.04*
George, Julia M	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,330.00*
Gillette, Martha L	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,235.37*	*$183,919.65*
Gillette, Rhanor	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,550.00*	*$105,943.00*
Gold, Paul Ernest	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,001.00*	*$152,251.00*
Goldenfeld, Nigel D	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$167,000.00*	*$170,700.00*
Golding, Ido	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,900.00*	*$81,000.00*
Goldsmith, Peter D	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,095.08*	*$86,371.08*
Greenough, William T	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$226,199.75*	*$229,593.47*
Gulley, Joshua M	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Ha, Taekjip	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,200.00*	*$123,850.00*
Han, Jiawei	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,000.16*	*$156,235.16*
Henry, Jonathan Joseph	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,246.00*	*$101,983.34*
Heo, Kyeon	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Hergenrother, Paul	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,350.00*
Hess, Rex A	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,180.00*	*$122,090.00*
Hoetker, Glenn	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$150,600.00*
Hofmann, Marie-Claude C	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,747.00*	*$105,415.00*
Hoyer, Lois L	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,500.00*	*$115,500.00*
Jasiuk, Iwona M	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,675.00*	*$127,625.00*
Johnston, Dale Kenneth	ASST DIR OF BUDGET & RES PLNG		BA	1.00	1.00	$54,000.00	$54,810.00
Kelleher, Neil L	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,650.00*	*$100,000.00*
Kenis, Paul J A	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$101,500.00*
Kerestes, Timothy P	DIR OF OPER AND FACILITIES		BA	1.00	1.00	$121,052.30	$122,868.08
Khanna, Madhu	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,487.00*	*$104,024.00*
Kim, Kyekyoon	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,200.04*	*$138,189.04*
King, Jacinda Kay	HUMAN RESOURCE SPECIALIST		BA	1.00	1.00	$38,245.23	$38,818.91

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Kita, Yoshiyuki	RES PROGRAMMER		BA	1.00	1.00	$36,500.00	$37,047.50
Kokini, Eugenie Jenny	DEPUTY PROGRAM MANAGER		BA	1.00	1.00	$90,000.00	$99,000.00
Kong, Hyun Joon	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,950.00*	*$81,149.00*
Korol, Donna L	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,436.00*	*$74,463.00*
Kranz, David M	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,471.00*	*$127,353.00*
Leakey, Andrew	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$66,935.00*
Leckband, Deborah E	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,499.98*	*$145,652.00*
Leigh, Steven R	INST AFFL, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,175.00*	*$114,700.00*
Leischner, Stephanie	GRANTS AND CONTRACTS SPEC.		BA	1.00	1.00	$46,125.00	$46,816.88
Lewin, Harris A	DIR RSDIS		BA	0.00	0.00	$20,000.08	$20,000.08
	DIR RSDIS		BA	1.00	1.00	$259,350.00	$267,131.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$289,350.16*	*$297,131.16*
Long, Stephen P	DEPUTY DIRECTOR, EBI		BC	0.00	0.00	$30,000.00	$30,000.00
	DEPUTY DIRECTOR, EBI		BC	0.80	0.80	$123,961.60	$133,878.53
	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,952.00*	*$195,377.73*
Luthey-Schulten, Zaida Ann	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.00*	*$125,000.00*
Ma, Ping	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,750.00*	*$77,365.00*
Mackie, Roderick Ian	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,500.16*	*$105,900.16*
Malhi, Ripan S	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,500.00*	*$62,529.00*
Masters, Michael David	VST RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	$30,000.00	$33,000.00
McKillip, Melissa Jane	DIR OF DEVELOPMENT		BA	1.00	1.00	$75,000.00	$75,000.00
Metcalf, William W	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,717.00*	*$108,855.00*
Miller, Douglas J	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,900.00*	*$134,398.00*
Ming, Ray R	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,500.00*	*$79,131.00*
Mizzen, Craig Andrew	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,406.00*
Moose, Stephen Patrick	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,840.04*	*$73,920.04*
Nair, Satish K	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,392.00*	*$77,727.00*
Newmark, Phillip A	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,894.00*	*$98,000.00*
Nuzzo, Ralph G	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,788.00*	*$200,000.00*
Olsen, Gary J	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,200.08*	*$93,122.08*
Oono, Yoshitsugu	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,100.04*	*$108,900.04*
Pack, Daniel Wayne	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,986.00*	*$90,650.00*
Pingel, John E	ASSOC DIR OF OPER AND FAC		BA	1.00	1.00	$69,187.50	$70,225.31
Price, Nathan D	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,908.96*	*$90,243.00*
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	$157,516.42	$159,879.17
Rank, Pamela M	BUSINESS AND PROCUREMENT SPEC		BA	1.00	1.00	$43,085.00	$43,085.00
Rhodes, Justin S	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,650.00*	*$68,665.00*
Robertson, Hugh M	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,569.08*	*$119,040.08*
Robinson, Gene E	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$257,500.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Rodriguez-Zas, Sandra Luisa	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,700.08*	*$86,600.08*
Roy, Edward J	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,225.00*	*$100,713.38*
Salyers, Abigail A	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,958.58*	*$147,132.10*
Sanders, Barry	VST SNR RESEARCH PROGRAMMER		BA	0.50	0.50	$37,500.00	$39,000.00
Schatz, Bruce R	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,840.52*	*$120,548.13*
Schook, Lawrence B	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,200.00*	*$179,950.00*
Schuler, Mary A	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,557.00*	*$105,635.00*
Schwartz, Bradford S	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$351,380.08*	*$355,525.78*
Sears, Karen	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,000.00*	*$64,960.00*
Selvin, Paul R	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,900.00*	*$158,500.00*
Sinha, Saurabh	INST AFFL, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$92,350.00*
Sivaguru, Mayandi	MICROSCOPY FACILITY MANAGER		BC	1.00	1.00	$61,500.00	$62,422.50
Slater, David R	RESEARCH PROGRAMMER		BA	1.00	1.00	$39,975.00	$40,574.63
Slauch, James Mc Clurg	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,340.08*	*$114,165.18*
Sligar, Stephen G	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$221,677.00*	*$240,774.62*
Stewart, Allison A	AFFILIATE, IGB		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,848.16*	*$107,091.91*
Stewart, Matthew C	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,540.88*	*$106,617.43*
Stubbs, Lisa J	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$131,870.00*
Stumpf, Rebecca	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,107.00*	*$66,000.00*
Suarez, Andrew	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$70,000.00*
Sweedler, Jonathan V	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,515.79*	*$183,502.82*
Tanaka, Tetsuya	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,130.00*	*$66,030.00*
Tapping, Richard I	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,395.00*	*$71,451.00*
Thomas, Susan Mary	RES ASST PROF		AA	1.00	1.00	$47,150.00	$47,857.25
Timp, Gregory L	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,850.08*	*$141,711.08*
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$130,000.00*
Vodkin, Lila O	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,781.04*	*$134,509.04*
Wagoner Johnson, Amy Jaye	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,350.00*	*$87,000.00*
Wang, Fei	ASST PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,392.00*	*$71,406.00*
Welge, Michael E	ADJ PROF, IGB		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,254.64*	*$159,613.46*
Westgren, Randall E	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,366.04*	*$113,037.04*
Wheeler, Matthew B	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,900.16*	*$110,140.16*
White, Bryan A	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,900.04*	*$119,800.04*
Whitfield, Charles W	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$66,625.00*
Wilson, Brenda Anne	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,151.00*	*$87,443.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Woese, Carl R	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,320.98*	*$249,837.76*
Zhai, Chengxiang	ASSOC PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,750.00*	*$102,701.00*
Zhao, Huimin	PROF, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,503.00*	*$135,000.00*
Zhong, Sheng	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,872.00*	*$86,994.00*
Zhong, Wenxuan	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,000.00*	*$73,080.00*
Zielinski, Raymond E	AFFILIATE, IGB		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,919.00*	*$83,955.00*
344 - Institutional Review Board							
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR		BA	1.00	1.00	$71,400.00	$72,828.00
Carson, Lea Ann	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	$46,000.00	$46,690.00
Deason, Bruce W	HUMAN SUBJECTS COORD		BA	1.00	1.00	$71,400.00	$72,114.00
Keehn, Susan J	DIR, INST REVIEW BOARD		BA	1.00	1.00	$89,355.00	$93,822.75
Lafferty, Susan	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	$45,000.00	$45,675.00
681 - Ofc Sponsored Prgs & Res Admin							
Behrens, Deann R	COORD, OSPRA		BA	1.00	1.00	$49,259.33	$49,998.22
Brookens, Kimberly Ann	SPECIALIST, OSPRA		BA	1.00	1.00	$29,943.33	$30,392.48
Brooks, Amy Venise	COORD, OSPRA		BA	1.00	1.00	$60,467.57	$61,374.58
Darnell, Kimberly Dawn	OSPRA SPECIALIST		BA	1.00	1.00	$36,000.00	$36,540.00
Fair, Vicki M	ASST DIR, OSPRA		BA	1.00	1.00	$87,311.30	$88,620.97
Floyd, Amber	COORDINATOR		BA	1.00	1.00	$42,025.00	$42,655.38
Gorvin, Deborah	COORDINATOR		BA	1.00	1.00	$42,230.00	$42,863.45
Henson, Bradley W	COORD, OSPRA		BA	1.00	1.00	$49,278.93	$50,018.11
Hutchcraft May, Brea D	COORD, OSPRA		BA	1.00	1.00	$39,462.50	$40,883.15
Learned, Linda	ASST DIR		BA	1.00	1.00	$76,500.00	$77,647.50
McCabe, Julia A	COORDINATOR, OSPRA		BA	1.00	1.00	$37,000.00	$38,276.50
Quinn, Jennifer E	SPONS PRGMS RES ADMIN SPEC		BA	1.00	1.00	$37,230.00	$37,788.45
Robinson, Julie M	COORD, OSPRA		BA	1.00	1.00	$50,075.84	$51,928.65
Schingel, Jane Eileen	COORD, OSPRA		BA	1.00	1.00	$49,278.93	$50,018.11
Tipsword, Sharon Kay	COORDINATOR, OSPRA		BA	1.00	1.00	$97,244.82	$98,217.27
Tufte, Timothy J	OSPRA COORDINATOR		BA	1.00	1.00	$45,100.00	$45,776.50
Wade, James A	ASST DIR		BA	1.00	1.00	$76,500.00	$77,647.50
Wagoner, Jason A	COORD, OSPRA		BA	1.00	1.00	$49,200.00	$50,430.00
Weaver, Penny K	ASST DIR		BA	1.00	1.00	$79,760.63	$80,957.04
Young, Katherine S	DIRECTOR, OSPRA		BA	1.00	1.00	$140,920.00	$143,738.40
Zukosky, Susan Mary	COORD, OSPRA		BA	1.00	1.00	$55,752.83	$56,589.12
207 - Research Board							
Irish, Sharon Lee	RES SCHOLAR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$45,000.00*	*$45,675.00*
320 - Supercomputing Applications							
A'cs, Bernhard R	DATABASE ARCHITECT		BA	1.00	1.00	$78,923.67	$80,107.53
Adams, Darren K	DATA-INTENSIVE APPS SPEC		BA	1.00	1.00	$64,205.22	$65,168.30
Alameda, Jay	SR TECH PRGM MGR		BA	1.00	1.00	$92,000.00	$92,000.00
Alt, Jason	RES PRGMR		BA	1.00	1.00	$73,881.48	$74,989.70
Appleford, Simon J	PROJECT MANAGER		BA	1.00	1.00	$50,000.00	$50,750.00
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	$69,773.38	$70,819.98
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	$87,187.63	$88,495.44
Bajcsy, Peter	RES SCI		BA	1.00	1.00	$91,060.48	$92,426.39
Baker, William Beecher	RESEARCH PROGRAMMER		BA	1.00	1.00	$73,228.56	$74,326.99
Barker, Tricia Lynn	SENIOR PUBLIC INFORMATION SPEC		BA	1.00	1.00	$49,495.50	$50,237.93
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	$91,093.30	$92,459.70
Basney, James Alan	SR RES SCI		BA	1.00	1.00	$101,289.24	$102,808.58
Bassetti, Federico	RESEARCH PROGRAMMER		BA	1.00	1.00	$65,684.78	$66,670.05
Bauer, Gregory H	RES PRGMR		BA	1.00	1.00	$68,657.98	$69,687.85
Beldica, Cristina Elena	PRGM MGR		BA	1.00	1.00	$98,557.84	$100,036.21
Bell, James William	ASST DIR OF PUBLIC AFFAIRS		BA	1.00	1.00	$78,627.32	$79,806.73
Betts, Alex	SR RESEARCH PROGRAMMER		BA	1.00	1.00	$76,725.00	$81,328.50
Bock, David P	VISUALIZATION PRGMR		BA	0.70	0.70	$54,365.16	$55,180.64
Bouvet, Timothy A	RES PRGMR		BA	1.00	1.00	$70,801.96	$71,863.99
Brechin, Jason	RES PRGMR		BA	1.00	1.00	$56,530.15	$57,378.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Broeren, Anita J	ASST DIR		BA	1.00	1.00	$97,401.60	$98,862.62
Brooks, Ian S	RESEARCH SCIENTIST		BA	1.00	1.00	$72,322.48	$73,407.32
Brooks, Timothy Edward	SECURITY ENGINEER		BA	1.00	1.00	$71,637.48	$72,712.04
Buraglio, Nicholas D	SECURITY ENGINEER		BA	1.00	1.00	$71,000.00	$72,065.00
Butler, Brad	SYST ENGR		BA	1.00	1.00	$66,117.69	$67,109.46
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	$83,916.38	$85,175.13
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	$134,673.58	$136,693.68
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	$94,937.62	$96,361.68
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	$51,125.97	$59,817.38
Cockerill, Timothy M	SR PROJECT MANAGER		BA	1.00	1.00	$113,255.67	$114,954.51
Coffin, Thomas Amory	COORD OF TECH SERVS		BA	1.00	1.00	$94,312.90	$95,727.59
Cox, Donna J	SR RES SCI		BC	1.00	1.00	$172,000.00	$174,580.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,000.00*	*$179,580.00*
Craig, Alan B	RES PRGMR		BA	1.00	1.00	$77,671.07	$78,836.14
Cribbs, Charles Christopher	SENIOR SYSTEM ENGINEER		BA	1.00	1.00	$75,000.00	$76,125.00
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	$55,107.16	$55,933.77
Dillman, Amy R	HUMAN RESOURCES SPEC		BA	1.00	1.00	$48,782.73	$49,514.47
Dong, Limin	RES PRGMR		BA	1.00	1.00	$60,000.00	$60,900.00
Dopheide, Michael K	SECURITY ENGR		BA	1.00	1.00	$69,000.00	$70,035.00
Dorn, Patrick L	SR NETWORK ENGR		BA	1.00	1.00	$81,840.00	$83,067.60
Dudley, Alan P	FINANCIAL ANALYST		BA	1.00	1.00	$81,380.00	$82,600.70
Dunning, Thomas Harold	DIR, NCSA		BA	0.00	0.00	$35,000.00	$35,000.00
	DIR, NCSA		BA	1.00	1.00	$258,300.00	$271,215.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$293,300.00*	*$306,215.00*
Edwards, Wendy A	RES PRGMR		BA	1.00	1.00	$51,150.00	$51,917.25
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	$65,708.38	$66,694.01
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	$64,783.55	$65,755.30
Esler, Kenneth Paul	POSTDOC RES ASSOC		PA	0.50	0.50	$26,000.00	$26,390.00
Estabrook, John S	RES PRGMR		BA	1.00	1.00	$63,000.00	$63,000.00
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	$57,606.62	$58,470.72
Fein, Douglas J	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	$85,014.00	$85,014.00
Fernsler, Karen Marie	SYST ENGR		BA	1.00	1.00	$62,982.59	$63,927.33
Fleury, Terrence G	RESEARCH PROGRAMMER		BA	1.00	1.00	$66,926.92	$67,930.82
Franklin, Kevin	ASSOC DIR		BA	1.00	1.00	$125,000.00	$126,875.00
Fredricksen, Mark A	SYSTEM ENGINEER		BA	1.00	1.00	$55,000.00	$55,825.00
Freemon, David Michael	SR PROJECT MANAGER		BA	1.00	1.00	$104,733.95	$106,304.96
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	$64,405.61	$65,371.69
Futrelle, Joseph M	SR RES COORD		BA	1.00	1.00	$82,138.64	$83,370.72
Gabel, John	RESEARCH PROGRAMMER		BA	1.00	1.00	$46,264.40	$46,958.37
Gaede, Jeffrey Marc	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$44,660.62	$45,330.53
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	$74,486.46	$75,603.76
Gehrig, David	RES PRGMR		BA	1.00	1.00	$60,000.00	$60,900.00
Giles, Merle E	ASST DIR		BA	1.00	1.00	$115,000.00	$116,725.00
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	$57,660.03	$58,524.93
Gower, Michelle Marie	RES PRGMR		BA	1.00	1.00	$58,725.43	$59,606.31
Graham, Angela Marie	REPORTING SPEC		BA	1.00	1.00	$69,500.00	$70,542.50
Haberman, Michael	SOFTWARE DEVLP		BA	1.00	1.00	$77,000.00	$78,155.00
Hall, Matthew Allen	VISUALIZATION & SOFTWARE DE		BA	1.00	1.00	$66,689.65	$70,691.03
Hampton, Shawn D	SR RES PRGMR		BA	1.00	1.00	$75,776.00	$76,912.64
Hartman, Karen Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$52,000.00	$52,000.00
Harvey, Blake C	SR MEDIA/COMNC SPEC		BA	1.00	1.00	$49,073.82	$49,809.93
Heryadi, Dodi	RES SCI		BA	1.00	1.00	$67,318.18	$68,327.95
Howell, Jonathan C	COORD OF HUMAN RESOURCES		BA	1.00	1.00	$70,017.66	$71,067.92
Hoyenga, Wayne Louis	TECH PRGM MGR, HPC SYSTEMS		BA	1.00	1.00	$79,574.59	$80,768.21
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	$50,769.29	$55,338.53
Jewett, Barbara Jahnke	MANAGING EDITOR		BA	1.00	1.00	$49,712.50	$50,458.19
John, Susan	TECH PRGM MGR		BA	1.00	1.00	$80,128.18	$81,330.10
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	$73,594.94	$74,698.86
Kastner, Jason Michael	RES PRGMR		BA	1.00	1.00	$65,000.00	$65,000.00
Kemball, Athol J	SR RES SCI		BA	1.00	1.00	$104,496.46	$106,063.91
Kerner, Chad A	SYST ENGR		BA	1.00	1.00	$66,411.03	$67,407.20
Khin, Chit	SYSTEM ENGINEER		BA	1.00	1.00	$54,232.50	$55,045.99
Kim, Han K	RES PRGMR		BA	1.00	1.00	$44,500.00	$45,167.50
Kim, Jeongnim	RES SCI		BA	0.50	0.50	$28,392.66	$28,818.55
Kindratenko, Volodymyr	SR RESEARCH SCIENTIST		BA	1.00	1.00	$97,515.00	$97,515.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	$40,003.27	$40,603.32
Kobel, Patricia A	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	$51,098.59	$51,865.07
Kooper, Rob	RESEARCH PROGRAMMER		BA	1.00	1.00	$66,495.00	$67,492.43
Koric, Seid	RES PRGMR		BA	1.00	1.00	$57,174.60	$58,032.22
Kufrin, Richard J	SR RES PRGMR		BA	1.00	1.00	$82,640.88	$83,880.49
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	$62,621.73	$63,561.06
Lee, Jong Sung	RESEARCH SCIENTIST		BA	1.00	1.00	$68,000.00	$69,020.00
Leonard, Lorne Neil	RESEARCH PROGRAMMER		BB	0.20	1.00	$13,332.80	$66,664.00
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	$81,579.75	$82,803.45
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	$79,032.34	$80,217.83
Liu, Yong	SR RESEARCH SCIENTIST		BA	1.00	1.00	$58,336.10	$59,211.00
Loftus, Andrew J	SYST ENGR		BA	1.00	1.00	$65,474.99	$66,457.11
Long, James W	SYST ENGR		BA	1.00	1.00	$83,421.32	$84,672.64
Marcusiu, Doru I	ASST DIR		BA	1.00	1.00	$117,715.79	$119,481.53
Martin, Wyatt J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$50,000.00	$50,000.00
Mashl, Robert Jay	RESEARCH SCIENTIST		BA	1.00	1.00	$41,861.16	$42,489.08
Mather, Bruce R	SYST ENGR (MOBILE CLASS/ALG		BA	1.00	1.00	$54,407.02	$55,223.13
McGrath, Robert E	SOFTWARE DEVLP		BA	1.00	1.00	$76,811.83	$77,964.01
McLaren, Terrence M	PROJECT MANAGER		BA	1.00	1.00	$88,910.00	$90,243.65
McNeil, Leslie Klis	VST TRAINING COORD		BA	1.00	1.00	$61,884.38	$63,431.49
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	$136,280.36	$138,324.57
Miller, Michael B	SYST ENGR		BA	1.00	1.00	$56,270.77	$57,114.83
Muggli, Joseph R	VST SYSTEM ENGINEER		BA	1.00	1.00	$57,994.50	$59,444.36
Myers, James Douglas	ASSOC DIR		BA	1.00	1.00	$161,948.67	$164,377.90
Nandkumar, Radha	ASST DIR, CAMPUS REL		BA	1.00	1.00	$116,682.94	$118,433.18
Navarro, Christopher M	RES PRGMR		BA	1.00	1.00	$54,862.10	$55,685.03
Olson, Kjellrun Janette	PROJECT MGR		BA	1.00	1.00	$85,490.00	$86,772.35
Osterbur, Laura Lynn	RSRC & POLICY ANLYS		BA	1.00	1.00	$44,660.62	$45,330.53
Pamidighantam, Sudhakar V	RES SCI		BA	1.00	1.00	$68,308.12	$69,332.74
Pant, Avneesh	RES SCI IN CS		BA	1.00	1.00	$91,754.56	$93,131.00
Pant, Meenal	SOFTWARE DEVLP		BA	1.00	1.00	$65,120.63	$66,098.00
Parga, Alex	SYST ENGR		BA	1.00	1.00	$54,245.50	$55,059.18
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	$108,455.13	$125,000.00
Pennington, Robert Lee	DEPUTY DIRECTOR		BA	1.00	1.00	$191,265.85	$224,500.00
Pflugmacher, Michael R	ASST DIR		BA	1.00	1.00	$106,846.70	$108,449.40
Pietrowicz, Mary	RES PRGMR		BB	0.49	0.49	$34,300.00	$34,814.50
Pietrowicz, Stephen R	LSST GRID SERV DEVLP		BA	1.00	1.00	$83,787.16	$85,043.97
Plante, Raymond Louis	SR RESEARCH SCI, LSST LEAD		BA	1.00	1.00	$88,544.84	$89,873.01
Plutchak, Joel Peter	SOFTWARE DEVLP		BA	1.00	1.00	$78,226.42	$79,399.82
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	$70,899.84	$71,963.34
Ponder, Eric Paul	SYST ENGR		BA	1.00	1.00	$46,035.00	$46,725.53
Powell, Danny	EXEC DIR		BA	1.00	1.00	$231,802.76	$235,279.80
Quinn, John	SOFTWARE ENGR		BA	1.00	1.00	$78,857.83	$80,040.70
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	$79,502.48	$80,695.02
Ricker, Paul Milton	RES SCI		BC	0.49	0.49	$30,758.68	$31,220.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,757.68*	*$63,699.06*
Rimovsky, Anthony S	ASST DIR		BA	1.00	1.00	$104,376.89	$105,942.54
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	$94,275.60	$95,689.73
Roney, Thomas E	SR OPERATIONS PROGRAM MANAGER		BA	1.00	1.00	$73,656.00	$74,760.84
Rossi, Albert Louis	RES PRGMR		BA	1.00	1.00	$76,880.68	$78,033.89
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	$108,236.48	$109,860.03
Sartain, Kenneth Watson	PRGM MGR		BA	1.00	1.00	$91,387.60	$92,758.41
Scavo, Thomas R	RESEARCH PROGRAMMER		BA	1.00	1.00	$73,378.59	$74,479.27
Scharf, Lucas	SYSTEM ENGINEER		BA	1.00	1.00	$63,000.00	$63,000.00
Schuele, Amy M	SR RES PRGMR		BA	0.75	0.75	$56,968.28	$57,822.80
Searsmith, Duane D	SR RES PRGMR		BA	1.00	1.00	$82,400.04	$83,636.04
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	$110,737.34	$112,398.40
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	$88,457.04	$89,783.90
Shoop, Emilie Jean	TECH PRGM MGR		BA	1.00	1.00	$73,656.00	$74,760.84
Siwek, Jonathan Luke	RES PRGMR		BA	1.00	1.00	$53,000.00	$53,000.00
Slagell, Adam J	SOFTWARE DEVELOPER		BA	1.00	1.00	$77,000.00	$78,155.00
Soriano, Ester	SR RES PRGMR		BA	1.00	1.00	$67,351.62	$68,361.89
St John, Pall	SYST ENGR		BA	1.00	1.00	$63,633.37	$64,587.87
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	$73,151.80	$74,249.08
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	$76,851.89	$78,004.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Taha, Ahmed	VST RES PRGRM		BA	1.00	1.00	$68,290.63	$69,997.90
Tolbert, Nathan L	RES PRGMR		BA	1.00	1.00	$58,368.00	$59,243.52
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	$141,897.82	$155,945.70
Tuttle, Tedra T	BUILDING COORD		BA	1.00	1.00	$56,776.50	$57,628.15
Vanmoer, Mark W	VISUALIZATION PRGMR		BA	1.00	1.00	$65,000.00	$65,000.00
Wadsworth, Andrew J	RESEARCH SCIENTIST		BA	1.00	1.00	$68,544.00	$69,572.16
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	$73,929.27	$75,038.21
Welch, Von S	SR SECURITY ENGR		BA	1.00	1.00	$111,469.61	$113,141.65
Welge, Michael E	SR RES & DEVLP TECH PRGM MGR		BA	1.00	1.00	$157,254.64	$159,613.46
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,254.64*	*$159,613.46*
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	$73,004.37	$74,099.44
Wilhelmson, Robert B	SR RES SCI		BA	1.00	1.00	$184,771.65	$187,543.22
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,771.65*	*$187,543.22*
Winn, Laura Lee	PRGM COORD		BA	1.00	1.00	$68,290.63	$69,314.99
Wiziecki, Edee Norman	COORD OF EDUC PRGMS		BA	1.00	1.00	$75,655.67	$76,790.51
Xu, Yunxia	RES PRGMR		BA	1.00	1.00	$59,756.76	$60,653.11
Zharnitsky, Inna Y	LEARNING ENVIR RES PRGMR		BB	0.49	0.49	$33,131.00	$33,628.00
370 - Vice Chancellor-Research							
Brosco, Michael W	WEB & DATABASE COORD		BA	1.00	1.00	$76,875.00	$81,500.00
Delia, Jesse G	EXEC DIR INT'L RES RELATIONS		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,650.00*	*$303,650.00*
Eardley, Jennifer J	ASSOC V CHANC FOR RES		BA	1.00	1.00	$117,600.00	$120,540.00
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	$143,500.00	$147,087.50
Iyer, Ravishankar K	INT V CHANC FOR RES		BA	0.00	0.00	$30,000.00	$31,500.00
	INT V CHANC FOR RES		BC	0.00	1.00	$0.00	$222,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,260.00*	*$261,000.00*
Loots, Melanie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	$160,425.00	$166,842.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,425.00*	*$166,842.00*
Mirarefi, Ali Asghar	DIR INTL RESEARCH PARTNERSHIPS		BA	1.00	1.00	$149,902.50	$158,897.00
Morin, Dawn E	DIR, AACUP		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,642.09*	*$158,356.54*
Shaw, Thomas R	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	$49,000.00	$50,960.00
Shilts, William Weimer	EXECUTIVE DIRECTOR		BA	1.00	1.00	$200,000.00	$200,000.00
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	$85,500.00	$90,630.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Alvarez, Elda	ASST TO THE DEAN		BA	1.00	1.00	$37,500.00	$38,062.50
Bowen, Phyllis E	ASST DEAN, UAHA		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,503.03*	*$128,400.58*
Dagres, Natalie	DIR, BDGT & FIN		BA	1.00	1.00	$57,400.00	$58,261.00
Doran, Eileen Marie	ASST DIR, STDT AFF		BA	1.00	1.00	$60,936.00	$61,850.04
Harmon, Elizabeth Anne	DIR MKTG & COMNC		BA	1.00	1.00	$75,920.00	$77,058.80
Kirda, Michael	DIR, ACAD INFO TECHNOL		BA	1.00	1.00	$75,000.00	$76,125.00
Krzak, Kathleen	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	$115,000.00	$116,725.00
Limon, Maria G	ASST DIR COLL HR		BA	1.00	1.00	$52,000.00	$52,780.00
Livermore, Joelle C.	EXEC ASST TO THE DEAN		BA	1.00	1.00	$56,375.00	$57,220.63
MacAdam, Andrea E.	DIR OF WEB COMNC		BA	1.00	1.00	$71,750.00	$72,826.25
Nicholas, Elaine	COORD, CLIN PRGM		BA	1.00	1.00	$55,447.00	$56,278.71
Pawola, Lawrence M.	ASSOC DEAN FOR ACAD PRAC		BC	0.00	0.00	$15,000.00	$15,225.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,145.00*	*$122,962.18*
Pleshar, Renee A	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$94,300.00	$95,714.50
Sanchez, Leticia R	DIR HUMAN RSRSC		BA	1.00	1.00	$57,400.00	$58,261.00
Santanni, Jonathan E	EXEC ASST TO THE DEAN		BA	1.00	1.00	$68,291.00	$69,315.37
Strome, Sandra	DIR, ACAD & CLIN SUPPORT SERV		BA	1.00	1.00	$92,250.00	$93,633.75
Tate, Charlotte A	DEAN		BA	0.00	0.00	$10,522.00	$10,732.44
	DEAN		BA	1.00	1.00	$220,478.00	$224,887.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$231,000.00*	*$235,620.00*
Wencel-Drake, June D	EXEC ASSOC DEAN		BA	0.00	0.00	$10,000.08	$10,000.08
	EXEC ASSOC DEAN		BA	1.00	1.00	$179,195.00	$181,882.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$189,195.08*	*$191,883.01*
485 - Applied Health Sciences-UHP							
Jefferson, Stephanie R	ASST DEAN, URBAN ALLIED HLTH		BA	1.00	1.00	$71,750.00	$72,826.25
318 - Biomed & Health Info Sciences							
Barrows, Scott Thorn	CLIN ASST PROF		AL	1.00	1.00	$81,176.55	$82,394.20
Blew, Gregory A	CLIN ASST PROF		AM	0.25	0.25	$16,476.42	$16,723.57
Boyd, Andrew	RES ASST PROF		AL	1.00	1.00	$125,000.00	$126,875.00
Colvard, Michael D	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,650.00*
Daugherty, John M	CLIN ASST PROF		AL	0.80	0.80	$57,010.73	$57,865.89
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	$63,345.00	$64,295.18
Dixon, Scott Anthony	CLIN ASST PROF		AA	0.70	0.70	$50,000.00	$50,750.00
Gutierrez, Gen-Gen M	NETWORK ANLYS		BA	1.00	1.00	$62,114.92	$63,046.64
Ingraffia, Gia Marie	ASST DIR		BA	1.00	1.00	$56,375.00	$57,220.63
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	$21,446.21	$21,767.90
Keenan, Gail M	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,172.73*	*$90,809.09*
Patena, Karen R	CLIN ASST PROF		AL	1.00	1.00	$78,796.88	$79,978.83
Pawola, Lawrence M.	CLIN ASSOC PROF	M	AA	1.00	1.00	$106,145.00	$107,737.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,145.00*	*$122,962.18*
Prater, Valerie S	CLIN ASST PROF		AA	1.00	1.00	$72,000.00	$72,000.00
Schatz, Bruce R	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,840.52*	*$120,548.13*
Smith, Lorna D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$54,926.89	$55,750.79
Stevenson, Greer W.P.	CLIN ASST PROF		AA	1.00	1.00	$62,000.00	$72,000.00
Valenta, Annette L	DIR GRAD STD		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.90	0.90	$122,685.00	$124,525.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,317.00*	*$138,361.76*
Walker, Rosemary	CLIN ASST PROF		AL	1.00	1.00	$95,231.55	$96,660.02
Wencel-Drake, June D	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$189,195.08*	*$191,883.01*
871 - Disability & Human Development							
Abogado, Maria Rita C	ACAD COORD		BA	1.00	1.00	$43,076.00	$43,722.14
Balcazar, Fabricio E	PROF HUMAN DEVLP	A	AL	1.00	1.00	$133,684.00	$135,689.26
Barrett, William	ASSOC PROJ DIR		BA	1.00	1.00	$82,000.00	$83,230.00
Chapital, Leslie Ware	RSRSC & POLICY ANLYS		BA	1.00	1.00	$66,625.00	$67,624.38
Charlton, James I.	RES ASST PROF		AM	0.11	0.11	$10,260.00	$10,413.90
Davis, Lennard J	PROF	A	AA	0.25	0.25	$35,182.00	$35,709.73
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,805.63*	*$150,661.73*
Folloso, Catherine M	RSRSC & POLICY ANLYS		BA	1.00	1.00	$34,850.00	$35,372.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
871 - Disability & Human Development							
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVLP	A	AL	1.00	1.00	$120,770.00	$122,581.55
	DIR OF GRAD STD		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,770.00*	*$125,581.55*
Gill, Carol J	ASSOC PROF	A	AA	1.00	1.00	$109,675.00	$111,320.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,675.00*	*$121,320.00*
Hammel, Joy M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,594.56*	*$88,908.48*
Heller, Tamar	HEAD		BC	0.00	0.00	$4,090.00	$4,090.00
	PROF OF HUMAN DEVLP	A	AA	1.00	1.00	$156,795.00	$159,146.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,885.00*	*$163,236.93*
Hooyenga, Kathy A	PROJ COORD		BA	0.20	0.20	$13,425.00	$13,626.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,125.00*	*$68,131.88*
Hsieh, Kuei-Fang	ASSOC PROJ DIR		BA	1.00	1.00	$60,773.00	$61,684.60
Parker, Sarah K	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,050.00
Politano, Patricia	CLIN ASST PROF		AL	1.00	1.00	$76,031.00	$77,171.47
Rimmer, James H.	PROF	A	AA	0.55	1.00	$80,236.00	$145,652.50
		Employee Total for All Jobs...		*0.55*	*1.00*	*$80,236.00*	*$145,652.50*
Rowland, Jennifer	ASST PROF	P	AA	1.00	1.00	$76,875.00	$78,028.13
Savage, Teresa A	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$36,954.14*	*$38,132.32*
Snyder, Sharon	ASST PROF	T	AA	1.00	1.00	$67,107.00	$68,113.61
Sposato Bonfiglio, Brenda	CLIN ASST PROF		AL	0.20	0.20	$15,859.00	$16,096.89
		Employee Total for All Jobs...		*0.90*	*0.90*	*$71,366.00*	*$72,436.50*
Sufian, Sandra M	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,620.45*	*$70,550.09*
Sylvester, Susana	RSRSC POLICY ANLYS		BA	1.00	1.00	$34,850.00	$35,372.75
Yoon, Daniel	NETWORK ANLYS		BA	1.00	1.00	$60,314.00	$61,218.71
472 - Human Nutrition							
Bowen, Phyllis E	PROF	A	AL	1.00	1.00	$126,503.03	$128,400.58
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,503.03*	*$128,400.58*
Braunschweig, Carol L	ASSOC PROF	A	AA	0.75	0.75	$66,958.74	$67,963.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,883.25*	*$90,216.50*
Fantuzzi, Giamila	ASSOC PROF	A	AA	1.00	1.00	$94,453.79	$95,870.60
Gomez, Sandra L.	SR RES SPEC IN HLTH SCI		BA	0.25	0.25	$13,228.57	$13,427.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,914.29*	*$54,303.29*
Jordan, Emily Marie	ASST TO THE HEAD		BA	1.00	1.00	$60,000.00	$60,900.00
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	$49,296.00	$50,035.44
Niewinski, Mary	ADJ INSTR		AL	0.15	0.15	$6,500.00	$6,597.50
		Employee Total for All Jobs...		*0.95*	*0.50*	*$48,936.00*	*$25,441.79*
Sutton, Jamie Alyssa	COORD OF ACCREDITED PRGMS		BA	1.00	1.00	$70,000.00	$71,050.00
334 - Inst on Disability & Human Dev							
Bacci, Mary Catherine	ASSISTIVE TECH SPEC		BA	0.50	0.50	$33,813.00	$34,320.20
Berg, Peter	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	$53,064.00	$53,859.96
Bondy, Pamela	CLIN SPEECH & HEARING THERAPIS		BA	0.80	0.80	$48,635.00	$49,364.53
Chavarria, Julio C.	NETWORK ANLYS		BA	1.00	1.00	$52,275.00	$53,059.13
Connolly, Kristen Marie	ASSOC PROJ DIR		BA	1.00	1.00	$51,297.00	$52,066.46
Cunha, Raymon James	RSRC & POLICY ANLYS		BA	1.00	1.00	$43,657.00	$44,311.86
Cutler, Ann	CLIN PEDIATRICIAN		BA	0.80	0.80	$117,271.00	$119,030.07
Diaz, Claudia	ASSOC PROJ DIR		BA	1.00	1.00	$56,000.00	$56,840.00
Dominguez, Marisela	PHYSN SURG		BA	0.20	0.20	$28,527.00	$28,954.91
		Employee Total for All Jobs...		*0.90*	*0.90*	*$117,886.56*	*$118,314.47*
Factor, Alan Richard	SR RES SPEC IN DD		BA	1.00	1.00	$82,337.00	$83,572.06
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.20	0.20	$8,886.00	$9,019.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,805.96*	*$45,790.16*
Gerber, Ben S	ASST PROF		AL	0.04	0.04	$4,615.00	$4,684.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,986.00*	*$139,434.35*
Gill, Carol J	DIR OF GRAD STDY		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,675.00*	*$121,320.00*
Gonzalez, Jose A	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	$44,471.00	$45,138.07
Grajewski, Mai Lynn	INTAKE SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Haasen, Karen	PROJ COORD		BA	1.00	1.00	$59,891.00	$60,789.37
Hedman, Glenn	CLIN ASSOC PROF	M	AL	1.00	1.00	$102,965.00	$104,509.48
Hernandez, Irma	DIAG SPEC IN DD		BA	1.00	1.00	$55,136.00	$55,963.04
Hooyenga, Kathy A	PROJ COORD		BA	0.80	0.80	$53,700.00	$54,505.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,125.00*	*$68,131.88*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
334 - Inst on Disability & Human Dev							
Ingram, Joan	CLIN PSYCHOLOGIST		BA	1.00	1.00	$60,460.00	$61,366.90
Jones, Robin Ann	PROJ DIR		BA	1.00	1.00	$107,586.46	$109,200.26
Keiling, Catherine Patricia	ASSOC PROJ DIR		BA	1.00	1.00	$53,306.00	$54,105.59
Manghi, Elina R	ASSOC PROJ DIR, CLIN SERV		BA	1.00	1.00	$74,747.00	$75,868.21
Mann, Mary Rizzolo	ASSOC PROJ DIR		BA	1.00	1.00	$66,189.00	$69,498.45
Marks, Beth	RES ASST PROF		AL	1.00	1.00	$66,254.00	$67,247.81
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,254.00*	*$67,247.81*
Pach, Anne	RSRSC & POLICY ANLYS		BA	1.00	1.00	$46,000.00	$46,690.00
Perez-Harck, Lucy D.	CLIN PSYCHOLOGIST		BA	0.80	0.80	$47,030.00	$47,735.45
Reiter Boland, Mary C	ASST TECHNOL SPEC		BA	1.00	1.00	$46,125.00	$46,816.88
Rothberger, Sarah	ACAD COORD		BA	1.00	1.00	$41,369.00	$41,989.54
Sandman, Linda E	PROJ COORD		BA	0.70	0.70	$43,000.00	$43,645.00
Scarbrough, Shelby	RSRSC & POLICY ANLYS		BA	1.00	1.00	$31,500.00	$31,972.50
Schiller, William J	CLIN ASST PROF		AL	1.00	1.00	$97,337.00	$98,797.06
Schwartz, Milford F	CLIN PEDIATRICIAN		BB	0.10	0.10	$11,924.86	$12,103.73
Sisirak, Jasmina	PROJ COORD		BA	1.00	1.00	$47,436.00	$48,147.54
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.70	0.70	$55,507.00	$56,339.61
		Employee Total for All Jobs...		*0.90*	*0.90*	*$71,366.00*	*$72,436.50*
Sripada, Teresa L.	PSYCHIATRIST		BA	0.60	0.60	$59,174.00	$60,061.61
Taege, Deborah A	PROJ COORD		BA	0.80	0.80	$55,350.00	$56,180.25
Theus, Frederika C	CLIN PSYCHOLOGIST		BA	1.00	1.00	$56,037.00	$56,877.56
Tomlinson, Jewel	DIAG SPEC IN DD		BA	1.00	1.00	$50,258.00	$51,011.87
Voss, Larry A	PROJ COORD		BB	0.30	0.30	$16,436.00	$16,682.54
Yamaki, Kiyoshi	PROJ DIR		BA	1.00	1.00	$60,000.00	$60,900.00
960 - Kinesiology and Nutrition							
Bareither, Mary Louise	CLIN ASSOC PROF	M	AA	1.00	1.00	$69,967.11	$71,016.62
	DIR, UNDERGRAD STD		BC	0.00	0.00	$12,500.04	$12,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,467.15*	*$83,516.66*
Cheng, Ming	RES SPEC		BA	1.00	1.00	$37,310.00	$37,869.65
Corcos, Daniel M	PROF	A	AA	1.00	1.00	$141,019.42	$148,070.39
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	$32,680.87	$33,171.08
Grabiner, Mark Dean	PROF	A	AA	1.00	1.00	$156,795.44	$159,147.37
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,795.44*	*$159,147.37*
Haley, Katherine Anne	COORD FOR GRANTS MGMT		BA	1.00	1.00	$50,000.00	$50,750.00
Hamstra-Wright, Karrie Lynn	ASST DIR UGRAD STDY		BC	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AA	1.00	1.00	$66,395.00	$66,395.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,395.00*	*$66,395.00*
Hasan, Ziaul	PROF	A	AL	1.00	1.00	$119,386.13	$121,176.92
Hellison, Donald R	PROF	A	AA	0.25	0.25	$20,430.30	$20,736.75
		Employee Total for All Jobs...		*0.50*	*0.50*	*$43,325.30*	*$43,881.75*
Hornby, Thomas George	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,424.00*	*$86,705.36*
Koh, Timothy Jon	ASSOC PROF	A	AA	1.00	1.00	$79,816.09	$81,013.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,816.09*	*$81,013.33*
Marone, Jane Rines	CLIN ASSOC PROF	M	AA	1.00	1.00	$69,672.46	$70,717.55
Marquez, David Xavier	ASST PROF	P	AA	1.00	1.00	$90,000.00	$91,350.00
Munce, Thayne	CLIN ASST PROF		AA	1.00	1.00	$66,394.76	$67,390.68
Pai, Clive Yi-Chung	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.50*
Petrick, Ellen	RES SPEC		BB	0.30	0.30	$30,900.00	$30,900.00
Rimmer, James H.	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.55*	*1.00*	*$80,236.00*	*$145,652.50*
Robichaud, Julie A	RES ASST PROF		AL	0.80	0.80	$60,976.00	$61,890.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,940.48*	*$79,109.59*
Rosenblatt, Noah	POSTDOC RES ASSOC		PA	1.00	1.00	$45,000.00	$45,000.00
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$50,528.36	$51,286.29
Tate, Charlotte A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$231,000.00*	*$235,620.00*
Troy, Karen Lindsay	ASST PROF	P	AA	1.00	1.00	$82,000.00	$83,230.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Vaillancourt, David Edward	ASST PROF	P	AA	1.00	1.00	$97,375.00	$98,835.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,375.00*	*$98,835.63*
Walker, Emily C.	ACAD ADVR		BA	0.80	0.80	$48,165.47	$48,887.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Kinesiology and Nutrition							
Walter, Charles B	INTERIM HEAD		BC	0.00	0.00	$12,273.00	$12,273.00
	PROF	A	AA	1.00	1.00	$95,000.00	$96,425.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,273.00*	*$108,698.00*
725 - Occupational Therapy							
Berta, Mary L.	ASST TO THE HEAD		BA	1.00	1.00	$60,762.00	$61,673.43
Braveman, Brent H	CLIN PROF	M	AL	1.00	1.00	$94,909.31	$96,332.95
	DIR PRFNL EDU		BB	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,909.31*	*$101,332.95*
Cahill, Susan M	CLIN ASST PROF		AA	0.70	1.00	$40,080.00	$58,116.00
Clark, Sara E	ASST FIELDWORK COORD		BA	0.50	0.50	$28,000.00	$28,420.00
Davis, Tamira Leona	ASST TO THE HEAD		BA	1.00	1.00	$37,000.00	$37,555.00
Finlayson, Marcia	ASSOC PROF	A	AA	1.00	1.00	$82,348.50	$86,465.93
Fisher, Gail S	ASSOC HEAD FOR ADMN		BA	0.00	0.00	$0.00	$0.00
	CLIN ASSOC PROF	M	AL	1.00	1.00	$84,419.03	$85,685.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,419.03*	*$85,685.32*
Hammel, Joy M	ASSOC PROF	A	AA	1.00	1.00	$87,594.56	$88,908.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,594.56*	*$88,908.48*
Kielhofner, Gary W	CHIEF OF SERV		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$164,000.00	$166,460.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,000.00*	*$166,460.00*
Larson, Maria Paz R	ACAD COORD		BA	1.00	1.00	$38,000.00	$38,570.00
Peterson, Elizabeth Walker	CLIN ASSOC PROF		AL	1.00	1.00	$76,856.84	$78,009.69
Preissner, Kathy Leigh	ACAD FIELDWORK COORD		BA	0.00	0.00	$0.00	$0.00
	CLIN ASST PROF		AL	0.95	0.95	$66,872.29	$67,928.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,391.88*	*$71,447.76*
Salgado, Vanessa	ASST TO THE HEAD		BA	0.75	0.75	$27,750.00	$28,166.25
Suarez-Balcazar, Yolanda	HEAD		BC	0.00	0.00	$8,182.00	$8,182.00
	PROF	A	AA	1.00	1.00	$123,000.00	$124,845.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,182.00*	*$133,027.00*
Taylor, Renee R	PROF	A	AA	1.00	1.00	$107,625.00	$109,239.38
827 - Physical Therapy							
Aruin, Alexander S.	PROF	A	AA	1.00	1.00	$102,500.00	$104,037.50
Bulanda, Michelle M	CLIN ASST PROF		AL	1.00	1.00	$74,720.00	$75,840.80
Courtney, Carol	CLIN ASSOC PROF	M	AL	0.90	0.90	$78,177.00	$79,349.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,531.41*	*$87,829.39*
Davy, Judith	ASST TO DEPT HEAD		BA	1.00	1.00	$54,325.00	$57,041.25
Hornby, Thomas George	ASST PROF	P	AA	1.00	1.00	$85,424.00	$86,705.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,424.00*	*$86,705.36*
Horodyski, Cecilia Lujan	CLIN ASSOC		AL	1.00	1.00	$56,726.00	$57,576.89
John, Demetra	CLIN ASST PROF		AL	1.00	1.00	$82,000.00	$83,230.00
Keehn, Mary Therese	CLIN ASSOC PROF	M	AL	0.50	0.50	$57,612.00	$58,476.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,223.03*	*$126,086.38*
Maxeiner, Amy	CLIN ASST PROF		AL	1.00	1.00	$76,322.00	$77,466.83
McCoy, Jeanne O	ADJ CLIN ASST PROF		AM	0.30	0.30	$21,861.41	$22,189.33
O'Hearn, Michael	ADJ CLIN ASST PROF		AM	0.20	0.20	$15,000.00	$15,225.00
Pai, Clive Yi-Chung	PROF	A	AA	1.00	1.00	$102,500.00	$104,037.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.50*
Rogers, Jean	CLIN ASST PROF		AL	0.50	0.50	$33,974.00	$34,483.61
Slavick, John Tee	PRGM COORD		BA	1.00	1.00	$51,000.00	$51,765.00
Straube, Donald D	CLIN ASSOC PROF		AL	1.00	1.00	$77,569.00	$84,232.54
Thachet, Nittin	ASST TO HEAD, BUS AFF		BA	1.00	1.00	$60,000.00	$60,900.00
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Ast, Bruno	ASSOC DEAN		BC	0.00	0.00	$9,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,000.18*	*$93,230.18*
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	$58,500.04	$59,700.04
Chandler, Gloria J	ADM COORD		BA	1.00	1.00	$40,000.00	$40,000.00
Clarke, Annabelle E	ASST TO THE DEAN		BA	1.00	1.00	$47,000.04	$48,500.04
Connell, Sara	ASSOC DIR, DEVLP		BA	1.00	1.00	$55,000.00	$56,100.00
Crespo, Milagros I	ASST DEAN, STDNT AFF		BA	1.00	1.00	$56,250.04	$61,500.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	$49,300.08	$51,300.08
Elms, Anthony	ASST DIR		BA	0.50	0.50	$20,000.00	$20,400.00
Gaynor, Matthew S.	ASSOC DEAN		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,000.04*	*$85,500.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Hamburger, Edna	ASST DEAN		BA	1.00	1.00	$88,000.00	$92,000.00
Herrera, Jason	DIGITAL TECHNOL SPEC		BA	1.00	1.00	$46,000.00	$46,700.00
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	$10,595.00	$10,806.90
	DEAN		BA	1.00	1.00	$189,905.00	$193,703.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,500.00*	*$204,510.00*
Nesbitt, Julie Parson	GRANTS & COMNC SPEC		BA	0.50	0.50	$24,000.00	$25,000.00
Paglione, Vincent A	ASSOC DEAN OF STDNTS		BA	1.00	1.00	$92,500.04	$94,000.04
Salvi, Elizabeth	ASST TO THE DEAN		BA	1.00	1.00	$40,000.00	$43,100.00
Stern, Alexander Vincent	COORD		BA	1.00	1.00	$80,000.00	$81,600.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	$55,000.08	$56,100.08
Teal, Anju B	DIR BUDGT RES PLNG		BA	1.00	1.00	$84,000.00	$90,000.00
910 - Art History							
Akcan, Esra	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,000.00
Baird, Ellen Taylor	PROF	A	AA	1.00	1.00	$124,720.00	$126,700.00
Becker, Catherine	ASST PROF	P	AA	1.00	1.00	$56,000.00	$56,889.00
Bruegmann, Robert	PROF	A	AA	1.00	1.00	$107,629.00	$111,000.00
	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,629.00*	*$111,000.00*
Dubin, Nina	ASST PROF	P	AA	1.00	1.00	$55,272.00	$56,259.00
Grossman, Heather E	ASST PROF	P	AA	1.00	1.00	$55,008.00	$55,881.00
Hales, Peter B	CHAIR		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$104,003.00	$106,103.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,003.00*	*$111,103.00*
Higgins, Hannah B	ASSOC PROF	A	AA	1.00	1.00	$75,508.00	$76,857.00
Hulse, Clark	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,320.00*
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	$56,542.00	$57,552.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,500.00*	*$204,510.00*
Miller, Virginia E	ASSOC PROF	A	AA	1.00	1.00	$72,009.00	$73,152.00
Munman, Robert	ASSOC PROF	A	AA	1.00	1.00	$76,621.00	$77,838.00
Pollak, Martha	PROF	A	AA	1.00	1.00	$78,047.00	$79,286.00
Schuldenfrei, Robin S	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,929.00
528 - City Design Center							
Feldman, Roberta M	CO-DIR CITY DESIGN CENTER		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,000.00*	*$104,500.00*
935 - Jane Addams Hull-House Museum							
Junkin, Lisa Nicole	PROJ COORD		BA	1.00	1.00	$35,000.00	$37,000.00
Lee, Lisa Yun	DIR OF JAHH MUSEUM		BA	1.00	1.00	$87,500.00	$87,500.00
Meza Vazquez, Judith	ASST TO THE DIR, JANE ADDAMS H		BA	1.00	1.00	$47,663.17	$48,616.43
Nikitas, Margot Ann	PROJ COORD		BA	1.00	1.00	$33,500.00	$36,000.00
947 - Performing Arts							
Anderson, Michael J	ASSOC PROF	A	AA	1.00	1.00	$78,000.08	$80,000.08
	CHAIR		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,000.08*	*$85,000.08*
Bagnall, Jane L	COSTUME DESIGNER		BC	1.00	1.00	$47,000.00	$47,829.00
Collerd, Gene J	PROF	A	AA	1.00	1.00	$81,500.00	$83,592.00
Davis, Orbert	ASSOC PROF	Q	AA	1.00	1.00	$64,000.00	$65,422.00
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	$22,576.00	$23,003.00
Marshall, Tanera P	ASST PROF	P	AA	1.00	1.00	$54,226.00	$55,507.00
McCollam, Neal Joseph	COORD THEATRE OPER		BA	1.00	1.00	$46,665.00	$47,318.00
Peyankov, Yasen M	ASSOC PROF	Q	AA	1.00	1.00	$70,000.00	$71,646.00
Salerni, Frank Louis	PROF	A	AA	1.00	1.00	$88,056.00	$89,938.00
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	$61,955.00	$62,903.00
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	$61,500.00	$62,714.00
Weddington, Brian P	ASST PROF	T	AA	1.00	1.00	$46,897.00	$47,554.00
911 - School of Architecture							
Ast, Bruno	ASSOC PROF	A	AA	1.00	1.00	$82,000.18	$83,230.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,000.18*	*$93,230.18*
Brown, David P	ASSOC PROF	A	AA	1.00	1.00	$71,000.00	$72,420.00
Bruegmann, Robert	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,629.00*	*$111,000.00*
Carey, Kristin	ACAD ADVR		BA	1.00	1.00	$41,500.00	$45,235.00
De Jong, Judith	ASST PROF	P	AA	1.00	1.00	$62,000.00	$62,620.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
911 - School of Architecture							
Dean, Penelope	ASST PROF	P	AA	1.00	1.00	$61,500.00	$62,423.00
Dunn, Sarah E	ASST PROF	P	AA	1.00	1.00	$60,000.00	$61,200.00
Feldman, Roberta M	PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,000.00*	*$104,500.00*
Garofalo, Douglas Anthony	PROF	A	AA	1.00	1.00	$90,200.04	$91,553.04
Gelick, Michael S	PROF	A	AA	1.00	1.00	$79,000.08	$79,395.08
Haar, Sharon H	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$70,700.00
Lyster, Clare	ASST PROF	P	AA	1.00	1.00	$57,000.00	$57,855.00
McKay, James J	DIGITAL MEDIA & RSRSC SPEC		BA	1.00	1.00	$51,500.04	$52,015.04
Pedret, Annie	ASSOC PROF	Q	AA	1.00	1.00	$66,625.00	$67,291.25
Preissner, Paul	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,200.00
Rocah, Louis	ASSOC PROF	A	AA	1.00	1.00	$46,125.04	$46,356.04
Rois, Juan Manuel	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,200.00
Rubio, Elva	ASSOC PROF	P	AA	1.00	1.00	$61,500.08	$68,000.08
Somol, Robert E	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$110,000.00	$113,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$123,300.00*
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	$46,638.04	$47,338.04
Vendrell, Xavier	PROF	A	AA	1.00	1.00	$88,700.00	$89,587.00
Wheeler, Daniel H	PROF	A	AA	1.00	1.00	$80,000.04	$88,000.04
Worn, William W	CLIN ASSOC PROF	M	AA	1.00	1.00	$75,000.08	$75,375.08
702 - School of Art and Design							
Becker, Joerg	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,000.00
Bergin, Margaret E.	ASST TO DIR		BA	0.50	0.50	$24,750.00	$24,750.00
Bracamontes-Roeger, Linda	ASSOC PROF	A	AA	1.00	1.00	$59,000.00	$64,000.00
Brady, Erin	COORD		BA	1.00	1.00	$45,000.00	$50,000.00
Browning, Drew R	ASSOC PROF	A	AA	1.00	1.00	$66,000.08	$67,000.08
Burton, Philip C	PROF	A	AA	1.00	1.00	$75,000.04	$78,000.04
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	$52,000.04	$52,800.04
Fish, Julia Anne	PROF	A	AA	1.00	1.00	$89,000.00	$93,000.00
Fraser, Pamela	ASST PROF	P	AA	1.00	1.00	$60,000.00	$61,000.00
Frid, Dianna	ASST PROF	P	AA	1.00	1.00	$58,000.00	$60,000.00
Gaynor, Matthew S.	ASSOC PROF	A	AA	1.00	1.00	$74,000.04	$75,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,000.04*	*$85,500.04*
Geissler, Beate	ASST PROF	P	AA	1.00	1.00	$58,000.00	$60,000.00
Gude, Olivia M	ASSOC PROF	A	AA	1.00	1.00	$63,000.08	$64,000.08
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	$66,000.08	$68,000.08
Jennings, Kevin	A&D LAB SPEC - SA		BG	1.00	1.00	$40,000.00	$40,600.00
Kirshner, Judith Russi	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,500.00*	*$204,510.00*
Lausen, Marcia E	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$100,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$130,000.00*
Leech, Mary K	LAB SPEC, GRAPHIC DESIGN		BG	1.00	1.00	$40,000.00	$40,600.00
Malagrino, Silvia A	PROF	A	AA	1.00	1.00	$70,000.08	$75,000.08
Mariyappa, Rashmi	COORD		BA	1.00	1.00	$37,500.00	$42,000.00
Markin, Christopher Ivan	LAB SPEC-PHOTO		BG	1.00	1.00	$40,000.00	$40,600.00
Melamed, Stephen	CLIN ASSOC PROF		AA	1.00	1.00	$75,008.00	$78,000.00
Messer, John Norman	LAB SPEC-EV/ID		BG	1.00	1.00	$40,000.00	$40,600.00
Minnix, Gary L	ASSOC PROF	A	AA	1.00	1.00	$64,000.04	$65,000.04
Montgomery, Jennifer	ASST PROF	P	AA	1.00	1.00	$55,000.00	$57,000.00
Oiga, Sharon	ASST PROF	P	AA	1.00	1.00	$54,000.00	$56,000.00
Peterman, Dan	ASSOC PROF	A	AA	1.00	1.00	$82,000.08	$82,000.08
Poser, Jessica	ASST PROF	P	AA	1.00	1.00	$55,000.00	$62,500.00
Raaf, Sabrina Kay	ASST PROF	P	AA	1.00	1.00	$58,000.00	$60,000.00
Reeder, Jennifer K	ASSOC PROF	A	AA	1.00	1.00	$63,500.08	$64,500.08
	DIR OF GRAD STDY		BC	0.00	0.00	$4,000.00	$4,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,500.08*	*$68,500.08*
Stratman, Deborah Renee	ASST PROF	P	AA	1.00	1.00	$54,000.16	$56,000.16
Tasset, Anthony Gerard	PROF	A	AA	1.00	1.00	$90,500.00	$93,000.00
Tharp, Stephanie Munson	ASSOC PROF	P	AA	1.00	1.00	$58,000.00	$68,000.00
Tsoupikova, Daria	ASSOC PROF	P	AA	1.00	1.00	$53,000.08	$62,000.08
Tunstall, Elizabeth	ASSOC PROF	Q	AA	1.00	1.00	$84,000.00	$84,000.00
Wilson, Scott	CLIN ASSOC PROF		AA	1.00	1.00	$85,000.00	$85,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
656 - Accounting							
Chalos, Peter	HEAD		BC	0.00	0.00	$22,290.00	$22,290.00
	PROF	A	AA	1.00	1.00	$140,000.00	$142,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,290.00*	*$164,390.00*
Das, Somnath	PROF	A	AA	1.00	1.00	$149,391.20	$175,000.00
Galvan, Abel	LECTURER		AA	1.00	1.00	$60,235.15	$61,439.85
Hansen, James	ASST PROF	T	AA	1.00	1.00	$111,699.18	$111,699.18
Hong, Keejae P	ASST PROF	P	AA	1.00	1.00	$122,400.00	$124,848.00
Kim, Kyonghee	ASST PROF	P	AA	1.00	1.00	$122,692.50	$124,839.62
Kirschenheiter, Michael	ASSOC PROF	A	AA	1.00	1.00	$155,000.00	$157,712.50
Leventhal, Brian W	LECTURER		AA	1.00	1.00	$65,457.76	$66,766.92
Mashruwala, Raj	ASST PROF	P	AA	1.00	1.00	$150,000.00	$150,000.00
Pandit, Shailendra	ASST PROF	P	AA	1.00	1.00	$150,000.00	$150,000.00
Popowits, Michael T	LECTURER		AA	1.00	1.00	$65,513.90	$68,324.18
Ramakrishnan, Ram T S	PROF	A	AA	1.00	1.00	$144,509.62	$146,315.99
Roe, George	CLIN ASSOC PROF		AA	1.00	1.00	$64,000.00	$65,280.00
	DIR MSA PROGRAMS		BC	0.00	0.00	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.00*	*$77,280.00*
Roe, Helen M	LECTURER		AA	1.00	1.00	$52,533.30	$54,634.63
Weber, Margaret	ASST PROF	P	AA	1.00	1.00	$116,865.48	$116,865.48
Wen, Xiaoyan	ASST PROF		AA	1.00	1.00	$118,800.00	$135,000.00
Wingert, Edita	ASST DIR OF ACTG ACAD PRGM		BA	1.00	1.00	$51,000.00	$52,275.00
785 - Business Administration Admini							
Bassett, Gilbert W	PROF		AA	0.28	0.28	$40,506.21	$41,316.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$182,952.31*	*$185,844.23*
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	$67,996.23	$68,676.19
Diaz, Arnold S	DIR, HUMAN RSRC		BA	1.00	1.00	$67,854.78	$69,720.79
Dirksen, Alissa Justine	ASST TO THE DEAN		BA	1.00	1.00	$40,400.00	$40,400.00
Frerichs, Kathryn	EVENT COORD, SMS		BA	1.00	1.00	$55,000.00	$55,000.00
Griffin, Holly Lynn	EVENT COORD		BA	1.00	1.00	$45,900.00	$46,818.00
Hoffman, Heather	ASSOC DIR MKTG/COMNC		BA	1.00	1.00	$57,000.00	$58,425.00
Jasculca, Christopher N	DIR OF COMNC & MKTG		BA	1.00	1.00	$75,705.00	$77,597.63
Lenway, Stefanie	DEAN		BA	0.00	0.00	$62,999.00	$64,259.00
	DEAN		BA	1.00	1.00	$207,001.00	$211,141.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$270,000.00*	*$275,400.00*
Plys, Erica Lynn	ASST DIR HR		BA	1.00	1.00	$51,000.00	$52,530.00
Singdahlsen, Lauren	PRGM COORD, SMS		BA	1.00	1.00	$37,500.00	$37,500.00
542 - CBA - Undergraduate Programs							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	1.00	1.00	$59,943.03	$61,441.61
Bernal, Nicolas Antonio	ACAD ADV		BA	1.00	1.00	$36,592.50	$37,141.39
Biehl, Christopher R.	ASSOC DIR		BA	1.00	1.00	$58,500.00	$58,500.00
Bieliauskas, Rita	DIR OF ADM		BA	1.00	1.00	$66,144.00	$69,451.20
Birkland, Dawn Marie	ACAD ADVR		BA	1.00	1.00	$42,500.00	$42,500.00
Bolanos-Marchan, Diana	SR ADM COUNS		BA	1.00	1.00	$38,274.81	$39,614.43
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$88,114.00	$90,757.42
Chen, Hong	EXEC DIR-US/ASIA EDP		BA	1.00	1.00	$82,428.84	$84,802.79
Clemens, Annette J	ASST DIR, CAREER CTR		BA	1.00	1.00	$42,941.54	$43,800.37
Delagarza, Joseph	DIR, CUB		BA	1.00	1.00	$63,811.53	$65,406.82
Downey, Marcia L	ASST DIR ACAD SERV		BA	1.00	1.00	$46,529.34	$47,692.57
Field, Adrienne Siobhan	DEVLP OPER COORD		BA	1.00	1.00	$33,825.00	$35,178.00
Fitzpatrick, Michael	RECRUIT & ADM COUNS		BA	1.00	1.00	$32,000.00	$33,600.00
Hladek, Joan T	DIR OF OPER, EMBA		BA	1.00	1.00	$66,634.75	$66,634.75
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM		BA	1.00	1.00	$90,127.20	$92,380.38
Johnson, Tara C.	ASST DIR, CBA CAREER CTR		BA	1.00	1.00	$45,000.00	$46,125.00
Karras, John J	DIR CAREER SERV		BA	1.00	1.00	$66,300.00	$68,952.00
McWilliams, Abagail	EXEC ASSOC DEAN		BC	0.00	0.00	$25,000.00	$25,000.00
	EXEC ASSOC DEAN		BC	1.00	1.00	$143,500.00	$147,087.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,500.00*	*$172,087.50*
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA		BA	1.00	1.00	$63,633.18	$64,587.68
Nowacki, Donna	DIR, ACAD SERV		BA	1.00	1.00	$61,981.28	$64,150.62
Olvera, Rebecca	ASST DIR OPER		BA	1.00	1.00	$56,000.00	$49,575.65
Padgett, Anthony G.	DIR OF DEVLP		BA	1.00	1.00	$81,600.00	$83,232.00
Pierce, James S	EXEC DIR		BA	1.00	1.00	$81,700.00	$84,968.00
Sandoval, Gina	ACAD ADVR		BA	1.00	1.00	$36,387.50	$37,297.19
Sexton Dorvil, Michele	ASST DEAN		BA	1.00	1.00	$101,221.84	$105,270.71

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
542 - CBA - Undergraduate Programs							
Tucker, Arika P	ASST DIR RECRUIT		BA	1.00	1.00	$45,000.00	$46,125.00
Walters, Stacey Lynn	RETENTION COORD		BA	1.00	1.00	$40,974.38	$41,998.74
Wang, Jianfeng	ASSOC DIR US/ASIA EMBA		BA	1.00	1.00	$59,778.00	$61,571.34
Warner, Tracy L	ASSOC DIR, BUS CAREER CTR		BA	1.00	1.00	$55,409.25	$57,348.57
Yu, Jing	ASST DIR ADM, MKTG & RECRUIT		BA	1.00	0.00	$53,300.00	$0.00
691 - Finance							
Acharya, Sankarshan	ASSOC PROF	A	AA	1.00	1.00	$113,456.00	$114,590.56
Bassett, Gilbert W	DIR, FUTURES/DERIVATIV		BC	0.00	0.00	$16,066.22	$16,066.22
	HEAD		BC	0.00	0.00	$22,290.00	$22,290.00
	PROF	A	AA	0.72	0.72	$104,089.88	$106,171.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$182,952.31*	*$185,844.23*
Binder, John J	ASSOC PROF	A	AA	1.00	1.00	$105,879.21	$107,467.40
Bondarenko, Oleg P	ASSOC PROF	A	AA	1.00	1.00	$127,308.00	$129,854.16
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	$73,621.65	$74,357.87
Brown, Mary R	CLIN ASSOC PROF		AA	1.00	1.00	$72,527.10	$73,977.64
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	$126,072.00	$128,908.62
Chirinko, Robert S.	PROF	A	AA	1.00	1.00	$150,000.00	$152,625.00
Guo, Re-Jin Jennifer	ASSOC PROF	A	AA	1.00	1.00	$126,908.96	$130,081.68
Hu, Xiaoqing	ASST PROF	P	AA	1.00	1.00	$123,885.12	$125,743.40
Officer, Lawrence H	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,112.81*	*$135,413.00*
Rosenthal, Dale W.R.	ASST PROF	P	AA	1.00	1.00	$139,400.00	$139,400.00
Sung, Jaeyoung	ASSOC PROF	A	AA	1.00	1.00	$115,042.74	$116,480.77
Wang, Hefei	ASST PROF	P	AA	1.00	1.00	$131,328.13	$133,954.69
Zhang, Lan	ASSOC PROF	P	AA	1.00	1.00	$135,187.54	$140,905.19
672 - Information/Decision Sciences							
Bhattacharyya, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	$117,825.80	$120,488.66
Chandrasekaran, Ranganathan	ASSOC PROF	A	AA	1.00	1.00	$114,529.24	$117,312.30
Chang, Yann Tiesun	LECTURER		AA	1.00	1.00	$61,144.92	$62,214.96
Conrad, Craig A	ASST DIR BDGT		BA	1.00	1.00	$45,000.00	$46,125.00
Ding, Wenxuan	ASST PROF	T	AA	1.00	1.00	$106,061.79	$106,061.79
Ho, James Kar-Yew	PROF	A	AA	1.00	1.00	$131,086.36	$133,734.30
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	$97,816.98	$99,773.32
Liotine, Matthew	CLIN ASST PROF		AA	1.00	1.00	$64,000.00	$64,000.00
Manheim, Mary Beth Watson	ASSOC PROF	A	AA	1.00	1.00	$109,949.81	$112,181.79
Morrow, Rachel L	ASST TO THE HEAD		BA	1.00	1.00	$39,000.00	$39,975.00
Ouksel, Aris M	ASSOC PROF	A	AA	1.00	1.00	$111,845.06	$114,003.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,845.06*	*$114,003.67*
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	$111,253.44	$113,167.00
Ramaprasad, Arkalgud	PROF	A	AA	0.90	1.00	$126,892.00	$145,613.00
		Employee Total for All Jobs...		*0.90*	*1.00*	*$142,892.00*	*$161,613.00*
Sclove, Stanley L	PROF	A	AA	1.00	1.00	$117,152.14	$119,998.94
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$325,000.00*	*$325,000.00*
Valenta, Annette L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,317.00*	*$138,361.76*
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	$49,275.62	$50,261.13
Westland, James Christopher	DEPT HEAD		BC	0.00	0.00	$22,290.00	$22,290.00
	PROF	A	AA	1.00	1.00	$150,000.00	$152,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$172,290.00*	*$174,540.00*
846 - Managerial Studies							
Barnum, Darold	PROF	A	AA	1.00	1.00	$108,401.85	$110,569.89
Bottoms, Nancy Ann	ASST DIR, BDGT		BA	1.00	1.00	$56,375.00	$57,784.38
Brickson, Shelley	ASSOC PROF	Q	AA	1.00	1.00	$113,300.00	$116,132.50
Cherian, Joseph	ASSOC PROF	A	AA	1.00	1.00	$101,414.37	$103,442.66
Corte, Anthony M	LECTURER		AA	1.00	1.00	$40,021.00	$40,821.42
Deberry-Spence, Benet	ASST PROF	P	AA	1.00	1.00	$101,291.53	$103,823.82
Fregetto, Eugene F	CLIN ASSOC PROF		AA	1.00	1.00	$54,572.03	$55,390.61
Gillespie, James	ASST PROF	P	AA	1.00	1.00	$95,920.09	$97,119.09
Hills, Gerald E	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,258.13*	*$164,080.15*
Hoobler, Jennifer Marie	ASST PROF	P	AA	1.00	1.00	$102,588.00	$104,896.23
King, Charles W	PROF	A	AA	1.00	1.00	$80,757.00	$81,968.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
Koehler, David	CLIN ASST PROF		AA	1.00	1.00	$56,234.85	$57,359.55
	DIR UNDERGRAD MKTG		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,234.85*	*$62,359.55*
Kohler, William Russell	LECTURER		AA	1.00	1.00	$37,494.95	$38,244.85
Lenway, Stefanie	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$270,000.00*	*$275,400.00*
Liden, Robert C	PROF	A	AA	1.00	1.00	$164,439.66	$175,000.00
Malter, Alan Joseph	ASSOC PROF	A	AA	1.00	1.00	$120,000.00	$123,000.00
Marinova, Sophia	ASST PROF	P	AA	1.00	1.00	$91,927.50	$93,766.05
McWilliams, Abagail	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,500.00*	*$172,087.50*
Miller, Michael T.	CLIN ASST PROF		AA	1.00	1.00	$60,699.33	$61,913.32
Murtha, Thomas	PROF	A	AA	0.50	0.50	$62,500.00	$62,500.00
Nakata, Cheryl C	ASSOC PROF	A	AA	1.00	1.00	$127,500.00	$130,050.00
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	$93,014.82	$94,642.58
Page, Albert L	DIR OF INNONV AND NEW PRO DEV		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$114,200.22	$116,198.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,200.22*	*$126,198.72*
Ragozzino, Roberto	ASST PROF	P	AA	1.00	1.00	$115,000.00	$117,587.50
Renko, Anna Maija	ASST PROF	P	AA	1.00	1.00	$105,000.00	$107,100.00
Shanley, Mark	HEAD		BC	0.00	0.00	$22,290.00	$22,290.00
	PROF	A	AA	1.00	1.00	$143,221.50	$146,802.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,511.50*	*$169,092.04*
Shrader, Rodney C	ASSOC PROF	A	AA	1.00	1.00	$119,057.69	$121,438.84
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,057.69*	*$131,438.84*
Wang, Jie	CLIN ASST PROF		AA	1.00	1.00	$43,699.85	$44,573.85
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	$143,255.49	$190,000.00
White, B Joseph	PROFESSOR	A	AB	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$450,000.00*
673 - Research Centers							
Barrens, Ernest J	DIR FAM BUS COUNCIL		BA	1.00	1.00	$93,972.31	$95,381.89
Gheorghe, Victoria	ASST DIR, CTR URBAN BUS		BA	1.00	1.00	$45,000.00	$45,900.00
Hills, Gerald E	DENTON THORNE CHAIR PROF		AA	1.00	1.00	$161,258.13	$164,080.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,258.13*	*$164,080.15*
Shrader, Rodney C	DIR OF IES PRGM		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,057.69*	*$131,438.84*
Walsh, Jean A	PRGM COORD		BA	0.80	0.80	$45,001.27	$46,126.30
Wolek, Joanna	DIR OF OPER		BA	1.00	1.00	$65,000.00	$66,625.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Chen, Hank Tsung-Hun	NETWORK ANLYS		BA	1.00	1.00	$50,728.23	$51,742.79
Dowdy, Cynthia	COORD		BA	1.00	1.00	$58,679.76	$59,853.36
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.26	0.26	$16,646.75	$16,979.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,055.87*	*$64,316.99*
Fricke, James F	ASST DIR, FIN SERV		BA	1.00	1.00	$70,000.00	$71,400.00
Gallardo, Rebecca	EMPLOYMENT COORD		BA	1.00	1.00	$40,000.00	$40,000.00
Gallo, Jessica Dawn	PROPERTY MGMT SPEC		BA	1.00	1.00	$45,000.00	$45,000.00
Godwin, Francine	MKTG & PROMO DIR		BA	1.00	1.00	$72,800.00	$74,256.00
Gordon, Tiffany Undrea	RSRCS & POLICY ANLYS		BA	1.00	1.00	$45,000.00	$45,900.00
Inman, Patricia Sue	ASST TO THE V CHANC		BA	0.60	0.60	$47,840.00	$48,796.80
Johnson, Rachel Lynne	ASST DIR, FIN SERV		BA	1.00	1.00	$65,000.00	$66,300.00
Kovacs, Susan E	ASSOC DIR FIN SERV		BA	1.00	1.00	$90,952.10	$92,771.14
Landek, Michael Matthew	ASSOC V CHANC & DIR AUX SER		BA	1.00	1.00	$160,425.00	$163,633.50
McMahon, Arla J	CAS PROJ PLAN & DEV DIR		BA	1.00	1.00	$105,898.91	$108,016.89
Munoz, Juliet Dizon	RSRSC & POLICY ANLYS		BA	1.00	1.00	$45,000.00	$45,900.00
Nabuufu, Kasagga Eva	ASST DIR FIN SERV		BA	1.00	1.00	$60,000.00	$61,200.00
Pearson, Artince	COORD INFO TECHNOL		BA	1.00	1.00	$79,181.25	$80,764.88
Pickett, April A	CUSTOMER REL COORD		BA	1.00	1.00	$65,000.00	$66,300.00
Pinkelton, Lawrence A	DIR, CAS FIN SERV		BA	1.00	1.00	$99,910.00	$101,908.20
Savage, Kim I	ASSMT PRGM COORD		BA	1.00	1.00	$76,875.00	$78,412.50
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		BA	1.00	1.00	$68,530.63	$69,901.24
Williamson-Ofori-Amanfo, Shaune A	HUMAN RSRC DIR		BA	1.00	1.00	$79,027.45	$80,608.00
877 - CAS Support Services							
Andrae, Nikki J	COORD CAMPUS U-PASS		BA	1.00	1.00	$49,200.00	$50,184.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
877 - CAS Support Services							
Holas, Corinne Diane	I-CARD COORD		BA	1.00	1.00	$46,125.00	$47,047.50
Malik, Sarfraz A	NETWORK ANYLS		BA	1.00	1.00	$55,630.85	$56,743.47
Maslanka, Jason	UIC-ONE CARD COORD		BA	1.00	1.00	$56,375.00	$57,502.50
814 - Campus Programs							
Crehan, Michael M	COORD, CAMPUS PRGMS		BA	1.00	1.00	$37,821.60	$38,578.03
Hampton, Joey	ASSOC DIR		BA	1.00	1.00	$44,341.50	$45,228.33
Partee, Antony LeVince	COORD, CAMPUS PRGMS		BA	1.00	1.00	$37,743.58	$38,498.45
Rangel, Veronica	COORD, CAMPUS PRGMS		BA	1.00	1.00	$37,034.16	$37,774.84
Rothamer-Wallenfeldt, Jill F	DIR OF CAMPUS PRGMS		BA	1.00	1.00	$64,405.77	$65,693.89
Wilder, Faith A	COORD, CAMPUS PRGMS		BA	1.00	1.00	$34,000.00	$34,680.00
Wright, Annette Doreen	ASSOC DIR		BA	1.00	1.00	$45,365.67	$46,272.98
207 - Campus Recreation							
Barrios, Eduardo J	AQUATICS COORD		BA	1.00	1.00	$41,000.00	$41,820.00
Cousins, Brian K	CAMPUS RECR DIR		BA	1.00	1.00	$70,000.00	$71,400.00
Dachniwskyj, Natalie I	COORD OF CAMPUS RECR		BA	1.00	1.00	$43,050.00	$43,911.00
Glazier, Mark C.	ASST DIR, CAMPUS RECR		BA	1.00	1.00	$45,000.00	$45,000.00
Jandek, Amy M	COORD, CAMPUS RECR		BA	1.00	1.00	$39,835.08	$40,631.78
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	$61,516.40	$62,746.73
Kopp, Christian Louis	VST COORD, CAMPUS RECR		BA	1.00	0.00	$36,000.00	$0.00
Lamberty, Megan R.	COORD, CAMPUS RECR		BA	1.00	1.00	$36,900.00	$37,638.00
Rostello, Kimberlee	ASSOC DIR		BA	1.00	1.00	$61,516.40	$62,746.73
Vega, Ruby	COORD CAMPUS RECR		BA	1.00	1.00	$32,728.25	$33,382.82
764 - Dining Services							
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.74	0.74	$46,409.12	$47,337.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,055.87*	*$64,316.99*
448 - Housing							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	1.00	1.00	$72,466.68	$73,916.01
Ardinger, Eric Nicholas	ASST DIR		BA	1.00	1.00	$57,259.06	$58,404.24
Bruch, John	AREA COORD		BA	1.00	1.00	$45,100.00	$46,002.00
Campos, Joseph	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$31,710.00
Cooley, Thomas Kevin	ASSOC DIR, ADMN		BA	1.00	1.00	$65,000.00	$65,000.00
Downes, Patrick E	RESIDENT DIR, MKTG & GRAPHICS		BA	1.00	1.00	$30,000.00	$30,000.00
Ivory, Jesse W	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$31,710.00
Jacobson, Jennifer M	AREA COORD		BA	1.00	1.00	$45,000.00	$45,900.00
Johnson, Brian	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$31,710.00
King, Jeneane M	RESIDENT DIR		BA	1.00	1.00	$32,001.00	$33,697.05
Martin, Anthony M	DIR OF CAMPUS HSG		BA	1.00	1.00	$105,925.12	$108,043.62
Miller, Matthew Tyler	ASST DIR OF HSG		BA	1.00	1.00	$60,000.00	$61,200.00
Milligan, Shannon Michelle	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$30,000.00
Penn, Jenesha	RESIDENT DIR		BA	1.00	1.00	$30,000.00	$31,710.00
Querfurth, Martha E	ASST DIR, CAMPUS HSG		BA	1.00	1.00	$60,000.00	$61,200.00
Strickland, Tarri Shanae	AREA COORD		BA	1.00	1.00	$46,453.00	$46,453.00
Teggatz, Susan M	SR ASSOC DIR		BA	1.00	1.00	$77,500.00	$79,050.00
Weemes, Marcus	AREA COORD CAMPUS HSG		BA	1.00	1.00	$44,818.80	$45,715.18
862 - Meetings Conferences & Inst							
Engineer, Manchershaw M	COORD MEETINGS & CONF		BA	1.00	1.00	$33,350.40	$33,350.40
406 - Pavilion							
Brown, Misty	ASST DIR		BA	1.00	1.00	$65,000.00	$66,300.00
O'Finn, Kevin Joseph	DIR		BA	1.00	1.00	$97,850.00	$99,807.00
505 - Student Centers Administration							
Campos, Lindsey Erin	UIC FORUM EVENT FIN PROJ SPEC		BA	1.00	1.00	$40,000.00	$40,000.00
Collins, Dawn	ASSOC DIR		BA	1.00	1.00	$84,050.00	$85,731.00
Nguyen, Thanh V	NETWORK ANLYS		BA	1.00	1.00	$47,308.09	$48,254.25
Rouzer, Robert M.	EXEC ASSOC DIR CAS		BA	1.00	1.00	$125,000.00	$125,000.00
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	$78,403.71	$79,971.78
652 - Student Centers Retail							
Davis, Carol	ASST DIR, RETAIL OPER		BA	1.00	1.00	$53,530.00	$54,600.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
652 - Student Centers Retail							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.04	0.04	$3,731.75	$3,806.39
	DIR OF RETAIL OPER		BA	0.04	0.04	$3,957.91	$4,037.07
	DIR OF RETAIL OPER		BA	0.07	0.07	$6,784.99	$6,920.69
	DIR OF RETAIL OPER		BA	0.07	0.07	$6,784.99	$6,920.69
	DIR OF RETAIL OPER		BA	0.16	0.16	$14,700.82	$14,994.84
	DIR OF RETAIL OPER		BA	0.44	0.44	$40,596.88	$41,408.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,728.24*	*$94,582.82*
Pomykala, Carolyn M	ASST DIR RETAIL OPER BOOK DEPT		BA	1.00	1.00	$59,154.13	$60,337.21
Rayzman, Alla Samuilovna	ASST DIR, RETAIL OPER		BA	1.00	1.00	$45,000.00	$45,900.00
Spann-Martin, LaToya T	ASST DIR, RETAIL OPER		BA	1.00	1.00	$52,000.00	$53,040.00
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	$65,048.95	$66,349.93
471 - UIC Office Supply							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.18	0.18	$16,170.90	$16,494.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,728.24*	*$94,582.82*
JA - Chancellor							
562 - Assoc Chanc Sustainability							
Yoshida, Katherine Louise	PRGM COORD		BB	0.25	0.25	$15,500.00	$15,500.00
277 - Faculty Senate							
Dooley, Elizabeth	COORD OF THE SENATE		BA	1.00	1.00	$54,700.00	$55,794.00
752 - Ofc of the Chancellor							
Ferguson, Jonathan Brent	ASST TO THE CHANC		BA	0.75	1.00	$35,100.00	$47,736.00
Gislason, Eric A	INTERIM CHANC		BA	1.00	1.00	$275,000.00	$275,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,000.00*	*$275,000.00*
Hulse, Clark	ASSOC CHANC		BA	0.00	0.00	$19,440.00	$19,829.00
	ASSOC CHANC		BA	0.33	0.33	$63,117.00	$64,379.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,320.00*
Knutson, Donna J	EXEC ASST TO CHANC		BA	1.00	1.00	$99,400.00	$102,382.00
Marton, Steven Scott	ASST TO CHANC		BA	1.00	1.00	$66,500.00	$67,830.00
Sato, Robyn Esaki	ASST TO CHANC		BA	1.00	1.00	$84,500.00	$86,612.50
Waak, Jason M	ASST DIR		BA	1.00	1.00	$48,000.00	$48,960.00
779 - Office for Access and Equity							
Bills-Windt, Caryn A	DPTY ASSOC CHANC		BA	1.00	1.00	$84,050.00	$85,731.00
Galloway, Keana Marie	PROJ MGMT SPEC		BA	1.00	1.00	$48,801.60	$50,000.00
Gill, Patricia A.	ASSOC CHANC FOR ACCESS, EQUITY		BA	1.00	1.00	$142,200.00	$145,044.00
Gras, Joann Marie	SPEC ASST TO ASSOC CHANC		BA	1.00	1.00	$66,050.00	$78,400.00
Searcy-Cox, Valerie	CLAIMS ANLYS		BA	1.00	1.00	$54,382.97	$55,500.00
Umbles-Sailers, Constance E	RSRC & POLICY ANLYS		BA	1.00	1.00	$76,694.59	$77,900.00
FV - Coll of Med Office of the Dean							
718 - Administration							
Abdou, Mohsin A	RSRSC & POLICY ANLYS		BA	1.00	1.00	$76,001.73	$83,000.00
Atkinson, Donald R	NETWORK ANLYS		BA	1.00	1.00	$64,613.44	$65,582.64
Ausley, Donell	STDNT FIN AID ADMNR		BA	1.00	1.00	$35,000.00	$35,000.00
Bernstein, Roberta L.	ASST DIR, MED SCI PROG		BA	1.00	1.00	$67,000.00	$68,005.00
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	$47,691.22	$48,168.13
Camarena, Alberto	NETWORK ANLYS		BA	1.00	1.00	$52,000.00	$52,780.00
Chamberlin, William H	ASSOC DEAN MED CNTR AFFRS		BA	0.12	0.12	$33,759.01	$34,265.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$274,962.13*	*$279,086.57*
Chua, Richard Y	SR NETWORK ANALYST		BA	1.00	1.00	$56,544.63	$57,958.25
Colley, Karen J	ASSOC DEAN		BC	0.00	0.00	$30,000.00	$32,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,649.26*	*$148,842.25*
Conn, Corey	COORD OF STDNT AFF ACTIVITY		BA	1.00	1.00	$47,498.61	$48,686.08
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	$90,914.87	$93,642.32
Davis, Marsha O	RES PROGRAMMER		BA	1.00	1.00	$57,088.36	$58,515.57
Dontes, Arnim E	ASSOC DEAN FIN CHF FIN		BA	1.00	1.00	$213,500.00	$225,500.00
Durbin, Doreena	ACAD ADVR		BA	1.00	1.00	$57,570.00	$58,145.70
Eaton, David	DIR OF DEVLP, CORP & FNDTN		BA	1.00	1.00	$106,000.00	$106,000.00
Estes, Randy Lee	ASSOC DIR CONT MED ED		BA	1.00	1.00	$61,500.00	$62,422.50
Ferguson, Debra	DIR DEVLP		BA	1.00	1.00	$90,000.00	$91,350.00
Flaherty, Joseph Allen	DEAN		BA	0.00	0.00	$177,764.00	$181,319.00
	DEAN		BA	1.00	1.00	$259,236.00	$264,421.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$437,000.00*	*$445,740.00*
Gaines, Myra K	ASST DIR COM HR		BA	1.00	1.00	$84,387.77	$86,075.53
Gallardo, Magdalena M	RECRUIT & ADM COUNS		BA	1.00	1.00	$41,000.00	$41,615.00
Gee, Carmelita D.	DIR, COM FIN AID		BA	1.00	1.00	$68,840.18	$70,561.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Girotti, Jorge Alberto	ASSOC DEAN SPEC CURR PRGMS		BA	0.25	0.25	$38,436.89	$39,013.44
	DIR ADM		BA	0.24	0.24	$36,899.31	$37,452.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,750.00*	*$156,056.25*
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	$42,105.18	$42,736.76
Hales, Dale B	CO-DIR, GEMS		BC	0.00	0.00	$10,300.00	$10,454.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,185.61*	*$85,448.39*
Helling, Kathleen E	ASST DIR REC & REGSTR		BA	1.00	1.00	$49,536.97	$50,280.02
Horvath, Joseph Steven	RES POLICY ANLYST		BA	1.00	1.00	$56,375.00	$57,220.63
Huggins, Ian H	DIR NETWORK SECURITY		BB	0.00	0.00	$8,226.65	$8,350.05
	NETWORK ANLYS		BA	1.00	1.00	$63,523.35	$64,984.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$73,334.44*
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	$76,507.52	$78,420.21
Kashima, Kathleen J	SR ASSOC DEAN STDNTS		BA	1.00	1.00	$184,080.00	$188,682.00
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	$71,254.47	$72,323.29
Kilpatrick, Sarah J	VICE DEAN		BA	0.00	0.00	$48,914.32	$65,914.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$465,532.25*	*$485,604.31*
Konstantinopoulos, Patricia	APP DEVLP		BA	1.00	1.00	$76,459.24	$77,606.13
Lee, Joseph	ASSOC DIR SUPPORT SERV		BA	1.00	1.00	$65,600.00	$66,584.00
Liang, Wei-Min	RES INFO SPEC		BA	0.30	0.30	$20,085.00	$20,386.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,121.63*	*$69,143.45*
Lutes, Bryan	ASST TO ASSOC DEAN		BA	1.00	1.00	$53,300.00	$54,099.50
Macewen, Scott F	COORD FOR CONT EDUC		BA	1.00	1.00	$44,000.00	$44,660.00
Mayer, David Barry	ASSOC DEAN CURR		BA	1.00	1.00	$240,000.00	$243,600.00
McAuley, Robert J	ASSOC DEAN INFO RSRC & CHIEF I		BA	1.00	1.00	$141,342.08	$144,875.63
McDermott, Philip J	SR RES PRGMR		BA	1.00	1.00	$96,350.00	$97,795.25
Morrissey, Claudia	ASST DEAN FAC ADVCMT		BA	0.25	0.00	$28,544.84	$0.00
		Employee Total for All Jobs...		*0.90*	*0.65*	*$102,399.84*	*$74,593.55*
Noe, Denise	DIR OF DEVLP - MAJOR GIFTS		BA	1.00	1.00	$63,000.00	$63,945.00
O'Keefe, Susan Strucinski	ASST DIR SPEC CURR PGRMS		BA	1.00	1.00	$53,300.00	$54,099.50
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	$52,724.57	$53,515.44
Parson, Elizabeth	PRGM & POLICY ANLYS		BA	1.00	1.00	$59,085.14	$60,562.27
Pavkovic, Andre	DIR TECHNOL CHANGE MGMT		BA	1.00	1.00	$115,000.00	$116,725.00
Pierre-Louis, Garie	RECRUIT & ADMISS COUNS		BA	1.00	1.00	$37,740.00	$37,740.00
Pogodin, Arlyne	MSP COORD FISC SERV		BA	1.00	1.00	$64,110.24	$66,033.55
Sandlow, Leslie J	SR ASSOC DEAN FOR MED EDUC		BA	0.40	0.40	$131,170.97	$133,138.53
		Employee Total for All Jobs...		*1.00*	*1.00*	*$308,638.64*	*$313,268.21*
Saunders, Ebonie D.	COORD OF ONLINE COMNC		BA	1.00	1.00	$55,000.00	$55,825.00
Schaadt, Jane	ASST DIR DEVLP		BA	1.00	1.00	$50,000.00	$50,750.00
Sharma, Rajiv Pandit	ASSOC PROG DIR		BA	0.06	0.06	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,941.78*	*$167,750.91*
Sikaras, Helene	ASST TO DIR OF DEVLP		BA	1.00	1.00	$45,000.00	$45,675.00
Singleton, Linda	ASSOC DIR ADM		BA	1.00	1.00	$59,306.76	$60,789.43
Skinner, Elizabeth B.	DIR ANNUAL & SPEC GIVING		BA	1.00	1.00	$84,562.50	$85,830.94
Suman, Suman	APP DEVLP		BA	1.00	1.00	$84,050.00	$85,310.75
Tobacman, Larry	SR ASSOC DEAN FOR RES		BA	0.00	0.00	$52,000.00	$52,780.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,000.00*	*$275,780.00*
Toole, Connie Cochran	DIR SPEC EVENTS & ALUMNI REL		BA	1.00	1.00	$70,000.00	$71,050.00
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG		BA	0.93	0.93	$93,203.59	$94,601.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,687.44*	*$102,197.75*
Urosev, Mark	ASST DIR DEVLP		BA	1.00	1.00	$55,559.40	$56,392.79
Valaski, Maureen	ASSOC DIR UGRAD MED EDUC		BA	1.00	1.00	$81,000.00	$82,620.00
Varnes, Janet M	EXEC DIR DEVLP MAJOR GIFTS		BA	1.00	1.00	$125,000.00	$126,875.00
Wager, Patricia S	EXEC DIR DEVLP		BA	1.00	1.00	$162,750.00	$170,887.50
Walden, William Edward	DIR, DIVERSITY GRAD PRGMS		BC	0.00	0.00	$20,500.00	$20,910.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,750.25*	*$136,425.26*
Wesbecher, Michael	ASST TO DIR OF DEVLP		BA	1.00	1.00	$40,000.00	$40,600.00
Wohlhuter, Katherine	SR DIR DEVLP		BA	1.00	1.00	$106,000.00	$107,590.00
Yates, Denise Y	ASSOC DIR FOR PRGMS		BA	1.00	1.00	$73,164.00	$74,261.46
455 - Ctr Clinical & Translational Sci							
Dancy, Barbara L	CTR AFFL		AL	0.10	0.10	$10,657.00	$12,107.42
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,574.08*	*$121,074.50*
Gao, Weihua	DESIGN & ANLYS SPEC		BA	0.30	0.30	$21,525.00	$21,847.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,749.92*	*$72,826.17*
Marucha, Phillip T	CTR AFFL		AL	0.10	0.10	$19,130.00	$19,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$286,361.23*	*$290,656.65*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
455 - Ctr Clinical & Translational Sci							
Mazzone, Theodore	DIR CCTS		BA	0.00	0.00	$50,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,326.89*	*$301,326.89*
McDermott, Martin L	ASSOC DIR OF ADMIN OPER		BA	1.00	1.00	$110,000.00	$110,000.00
Menon, Usha	CTR AFFL		AA	0.10	0.10	$10,150.00	$10,355.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,496.04*	*$103,541.98*
Santarsiero, Bernard	CTR AFFL		AA	0.33	0.33	$21,531.00	$21,853.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,245.32*	*$66,224.06*
Stein, Mark	CTR AFFL		AL	0.10	0.10	$19,130.00	$19,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,300.00*	*$219,700.00*
Tobacman, Larry	CTR AFFL		AL	0.10	0.10	$19,130.00	$19,130.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,000.00*	*$275,780.00*
Valenta, Annette L	CTR AFFL		AA	0.10	0.10	$13,632.00	$13,836.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,317.00*	*$138,361.76*
Woods, Elizabeth L	CTR COORD		BA	0.35	0.35	$27,579.00	$27,992.69
		Employee Total for All Jobs...		*0.50*	*0.85*	*$39,398.53*	*$67,568.51*
Ziaya, Irene D	INVESTIGATOR INTAKE COORD		BA	1.00	1.00	$85,000.00	$85,000.00
Zwanziger, Jack	CTR AFFL		AA	0.17	0.17	$28,695.00	$28,695.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,346.71*	*$193,486.49*
536 - Medicine-UHP							
King, Lorene J	ACAD SKILLS SPEC		BA	0.75	0.90	$41,896.88	$50,276.26
		Employee Total for All Jobs...		*0.85*	*1.00*	*$47,346.88*	*$55,808.01*
Morgan, Kenneth	ASST DIR FOR OUTR & RECRUIT		BA	1.00	1.00	$65,000.00	$65,000.00
Orgain, Javette C	ASST DEAN URBAN HLTH		BA	0.40	0.40	$62,205.88	$63,450.00
		Employee Total for All Jobs...		*0.70*	*0.70*	*$106,700.86*	*$108,612.40*
FZ - Coll of Medicine at Chicago-Bas Sci							
387 - Anatomy and Cell Biology							
Anderson, Conwell H	ASSOC PROF (RT)	A	AA	0.50	0.50	$38,911.38	$38,911.38
	ASSOC PROF (RT)	A	AL	0.50	0.50	$38,914.55	$38,914.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,825.93*	*$77,825.93*
Art, Jonathan J	ASSOC PROF (RT)	A	AA	1.00	1.00	$83,646.85	$86,156.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,646.85*	*$96,156.25*
Bautista, Sydelle M.	PROJ COORD		BA	1.00	1.00	$35,000.00	$35,875.00
Becker-Catania, Sara Gail	RES ASST PROF		AL	1.00	1.00	$66,950.00	$68,958.50
Bongarzone, Ernesto	ASST PROF (RT)	P	AA	1.00	1.00	$77,520.00	$78,682.80
Brady, Scott T	HEAD		BC	0.00	0.00	$22,400.94	$22,736.95
	PROF	A	AA	1.00	1.00	$162,406.64	$164,842.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,807.58*	*$187,579.69*
Carlstrom, Maria Arteaga	SR PROJ COORD		BA	1.00	1.00	$49,200.00	$50,430.00
Driscoll, Michael	PROJ COORD		BA	1.00	1.00	$38,048.17	$38,618.89
Fall, Christopher P.	ASST PROF	T	AA	1.00	1.00	$77,265.00	$77,265.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,265.00*	*$77,265.00*
Ikegaki, Naohiko	ASSOC PROF	A	AA	1.00	1.00	$92,250.00	$93,633.75
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,932.63	$43,576.62
Ladu, Mary Jo	ASSOC PROF	A	AA	1.00	1.00	$96,657.50	$98,107.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,657.50*	*$98,107.36*
Lazarov, Orly	ASST PROF	P	AA	1.00	1.00	$75,276.00	$76,405.14
Lieska, Norman G	ASSOC PROF (RT)	A	AA	1.00	1.00	$85,602.94	$86,886.98
Liu, Howard Hanwu	RES ASST PROF		AL	1.00	1.00	$63,666.36	$64,939.69
Lopez-Rosas, Aurora	RES SPEC HLTH SCI		BA	1.00	1.00	$36,414.00	$37,870.56
Lysakowski, Anna	PROF (RT)	A	AA	1.00	1.00	$105,100.13	$106,676.63
Morfini, Gerardo A	ASST PROF (RT)	P	AA	1.00	1.00	$75,750.00	$76,886.25
Nakajima, Yasuko	PROF (RT)	A	AA	1.00	1.00	$138,910.74	$138,910.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,910.74*	*$138,910.74*
Pigino, Gustavo	RES ASST PROF		AL	1.00	1.00	$74,599.61	$76,091.60
Smucker, Kristina L	DIR OF FINANCE		BA	0.70	0.70	$60,987.50	$62,512.19
Snider, Charles	RES INFO SPEC		BA	0.40	0.40	$22,716.19	$23,056.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,836.53*	*$69,869.08*
Sullivan, Rory Dennis	ASST TO HEAD		BA	1.00	1.00	$91,996.45	$94,296.36
Unnerstall, James R	ASSOC PROF (RT)	A	AA	1.00	1.00	$82,344.76	$82,344.76
Wang, Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,125.16	$45,448.91
Wilk, Adrienne Alice	ASSOC PROF (RT)	A	AA	1.00	1.00	$63,783.18	$63,783.18
Yu, Chunjiang	RES ASST PROF		AL	1.00	1.00	$56,238.00	$57,925.14
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	$31,520.50	$31,835.71
509 - Biochem & Molecular Genetics							
Ackerman, Steven J	PROF (RT)	A	AA	1.00	1.00	$146,063.15	$147,523.78

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
509 - Biochem & Molecular Genetics							
Angulo, Rosalba	PROJ COORD		BA	1.00	1.00	$37,656.00	$38,597.40
Benevolenskay, Elizaveta V	ASST PROF (RT)	P	AA	1.00	1.00	$71,070.00	$72,846.75
Caffrey, Michael S	ASSOC PROF (RT)	A	AA	1.00	1.00	$102,742.50	$105,311.06
	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,742.50*	*$110,311.06*
Clark, Maudree	COORD EDUC PRGMS		BA	1.00	1.00	$43,158.57	$43,805.95
Colley, Karen J	CO-DIR, GRAD STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF (RT)	A	AA	1.00	1.00	$109,649.26	$111,842.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,649.26*	*$148,842.25*
Costa, Erminio	PROF OF BIOCHEM (RT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,992.12*	*$275,992.12*
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	$58,752.67	$58,758.55
Frolov, Maxim	ASST PROF	P	AA	1.00	1.00	$78,287.04	$80,244.22
Gettins, Peter G.w.	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF (RT)	A	AA	1.00	1.00	$172,270.11	$176,576.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,451.92*	*$189,758.67*
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,964.60*	*$183,964.60*
Hay, Nissim	CO-DIR, DEPT RES PROG		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF (RT)	A	AA	0.20	0.20	$26,000.02	$26,000.02
	PROF (RT)	A	AA	0.80	0.80	$114,595.08	$117,407.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,595.10*	*$148,407.10*
Ho, Yee-Kin	ASSOC PROF (RT)	A	AA	1.00	1.00	$99,139.16	$101,121.94
	DIR, MED STUDIES		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,139.16*	*$106,121.94*
Kaplan, Jack H.	GOLDBERG PROF (RT)	A	AA	1.00	1.00	$201,608.25	$206,648.46
	HEAD		BC	0.00	0.00	$22,400.94	$22,400.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,009.19*	*$229,049.40*
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	1.00	1.00	$88,884.00	$89,772.84
	CO-DIR OF GRAD PRGM		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,884.00*	*$94,772.84*
Kaufman, Elliot	DIR DIVERSITY GRAD PROGS		BC	0.00	0.00	$20,000.00	$20,000.00
	PROF (RT)	A	AA	1.00	1.00	$108,988.75	$110,078.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,988.75*	*$130,078.64*
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	$89,836.43	$92,082.34
Lau, Lester F	CO-DIR OF GRAD PRGM		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF (RT)	A	AA	1.00	1.00	$193,806.54	$197,682.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,806.54*	*$202,682.67*
Lavie, Arnon	ASSOC PROF (RT)	A	AA	1.00	1.00	$110,240.00	$112,996.00
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	$78,929.92	$80,113.87
Merrill, Bradley J	ASST PROF	P	AA	1.00	1.00	$75,380.55	$77,265.06
Moser, Bettina Anita	RES ASST PROF		AL	1.00	1.00	$54,107.19	$55,189.33
Nair, Raju	PROJ COORD		BA	1.00	1.00	$41,000.00	$41,615.00
Nakamura, Toru	ASST PROF (RT)	P	AA	1.00	1.00	$78,287.04	$80,244.22
Okamoto, Yukari	RES ASST PROF		AL	1.00	1.00	$50,000.00	$51,000.00
Pandya, Rekha Bharat	COORD OF EDUC PRGMS		BA	1.00	1.00	$60,030.00	$62,071.02
Ramsay, Gary Morris	RES ASST PROF		AL	1.00	1.00	$61,418.94	$62,033.13
Raychaudhuri, Pradip	CO-DIR, DEPT RES PROG		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF (RT)	A	AA	1.00	1.00	$129,642.24	$135,432.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,642.24*	*$140,432.00*
Shikano, Sojin	ASST PROF (RT)	P	AA	1.00	1.00	$70,000.00	$71,750.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN	A	AA	0.10	0.10	$13,553.85	$13,553.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,208.08*	*$139,190.79*
Tyner, Angela L	PROF (RT)	A	AA	1.00	1.00	$150,000.00	$153,000.00
857 - Medical Education							
Bashook, Philip G	RES ASST PROF		AA	1.00	1.00	$100,482.02	$101,989.25
Bertulfo, Philip	RES INFO SPEC		BA	1.00	1.00	$33,620.00	$34,124.30
Bordage, Georges	PROF (RT)	A	AL	1.00	1.00	$130,869.25	$132,832.29
Carmona, Pilar	ASSOC DIR, HISPANIC CTR OF EXC		BA	1.00	1.00	$77,540.16	$78,703.26
Conley, Patrick R.	DIR COLL MED TSTG SERV		BA	1.00	1.00	$75,645.00	$76,779.68
Desjardins, Claude	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,000.04*	*$158,000.04*
Dorsch, Josephine	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,208.00*	*$74,306.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
857 - Medical Education							
Downing, Steven M	ASSOC PROF (RT)	A	AA	1.00	1.00	$91,666.19	$93,041.18
Edison, Marcia I	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$85,746.94	$87,033.14
Eggert, Janille	MED TESTING SPEC		BA	1.00	1.00	$55,066.30	$55,892.29
Figueroa, Evelyn Marie	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	$11,400.00	$11,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,400.00*	*$135,000.00*
Gill, Carol J	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,675.00*	*$121,320.00*
Girotti, Jorge Alberto	RES ASST PROF	P	AA	0.51	0.51	$78,413.80	$79,590.01
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,750.00*	*$156,056.25*
Goldberg, Julie H	ASST PROF	P	AA	1.00	1.00	$67,222.21	$68,230.54
Gunderson, Anne J.	RES ASST PROF		AL	0.00	0.00	$0.00	$0.00
Harris, Ilene B	PROF (RT)	A	AA	0.32	0.32	$35,625.01	$36,159.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,268.82*	*$114,967.86*
Hasnain, Memoona	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$100,000.00*
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	$55,190.68	$56,018.54
Kessler, Chad Samuel	CLIN ASST PROF		AM	0.10	0.12	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$33,000.00*	*$33,000.00*
LeDonne, Cindy S	SIMULATION SPEC		BA	1.00	1.00	$65,000.00	$65,000.00
Levi, Allan H	ASSOC DIR FOR ADMIN		BA	1.00	1.00	$68,861.78	$69,894.71
Lorens, Dale	ASSOC DIR ESSENTIALS CLIN MED		BA	1.00	1.00	$72,801.26	$73,893.28
Martinez, Carlos Cesar	PROJ COORD		BA	1.00	1.00	$41,000.00	$41,615.00
Mosqueda, Juan Pablo	PRGM COORD		BA	1.00	1.00	$39,000.00	$39,585.00
Murphy, Timothy F	DIR, MED ETHICS EDUC		BA	0.00	0.00	$5,602.48	$5,686.52
	PROF (RT)	A	AL	1.00	1.00	$78,284.05	$79,458.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,886.53*	*$85,144.83*
Noles, Jane	ASST DIR OF CPC		BA	1.00	1.00	$46,509.38	$47,207.02
Orlando, Matthew F	ESSENT CLIN MED COURSE COORD		BA	1.00	1.00	$41,000.00	$41,615.00
Pincuspy, Kay C Beeks	RES INFO SPEC		BA	1.00	1.00	$38,246.69	$38,820.39
Riddle, Janet Marie	RES ASST PROF		AL	0.67	0.67	$84,470.25	$85,737.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,060.25*	*$126,327.30*
Rudall, Diane	ASST TO THE HEAD		BA	1.00	1.00	$88,200.00	$89,523.00
Sandlow, Leslie J	HEAD		BA	0.00	0.00	$25,721.45	$26,107.27
	PROF (CT)	A	AL	0.56	0.56	$142,341.94	$144,477.07
		Employee Total for All Jobs...		*1.00*	*1.00*	*$308,638.64*	*$313,268.21*
Schaaf, Laura Paige	RES INFO SPEC		BA	1.00	1.00	$39,844.96	$40,442.63
Scherrer, Carol S	TCH ASSOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,749.00*	*$73,810.00*
Schwartz, Alan J	ASSOC PROF (RT)	A	AA	1.00	1.00	$80,479.42	$86,595.86
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	$48,255.48	$48,979.31
Smith, Robert N	MED TESTING SPEC		BA	1.00	1.00	$55,066.30	$55,892.29
Stapleton, Gerald R	DIR DISTANCE EDUC		BA	1.00	1.00	$74,545.65	$75,663.83
Sufian, Sandra M	ASSOC PROF (RT)	P	AA	1.00	1.00	$61,620.45	$70,550.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,620.45*	*$70,550.09*
Tekian, Ara S	ASSOC PROF (RT)	A	AL	1.00	1.00	$86,375.57	$87,671.20
Troy, Loreen A	LECTURER		AL	0.07	0.07	$7,483.85	$7,596.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,687.44*	*$102,197.75*
Valenta, Annette L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,317.00*	*$138,361.76*
Vasquez, Raul	RES INFO SPEC		BA	1.00	1.00	$38,768.06	$39,349.58
Yudkowsky, Rachel P	ASST PROF (RT)	P	AA	0.80	0.80	$114,096.56	$115,808.01
301 - Microbiology and Immunology							
Chakrabarty, Ananda Mohan	DIST UNIV PROF		AA	0.00	0.00	$0.00	$0.00
	PROF (RT)	A	AA	1.00	1.00	$180,000.00	$180,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$180,000.00*
Chen, Ying	POSTDOC RES ASSOC		PA	1.00	0.00	$37,000.00	$0.00
Chen, Yong	POSTDOC RES ASSOC		PA	1.00	0.00	$38,400.00	$0.00
Chen, Zheng Wei	DIR NON-HUM PRIM BIO RES		BC	0.00	0.00	$17,000.00	$18,000.00
	PROF (RT)	A	AA	1.00	1.00	$150,000.00	$153,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$167,000.00*	*$171,000.00*
Cicirelli, Elisha M.	POSTDOC RES ASSOC		PA	1.00	1.00	$38,000.00	$38,000.00
Cohen, Edward P	PROF (RT)	A	AA	1.00	1.00	$129,000.14	$129,000.14
Federle, Michael	ASST PROF	P	AA	0.51	0.51	$35,190.00	$35,190.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,000.00*	*$69,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
301 - Microbiology and Immunology							
Ganesh, Balaji Baskaran	POSTDOC RES ASSOC		PA	1.00	0.00	$39,000.00	$0.00
Garnett, Elizabeth Louise	PROJ COORD		BA	1.00	1.00	$33,000.00	$33,500.00
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	$80,000.50	$80,000.50
Hendrickson, William G	ASSOC PROF (RT)	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,350.00*	*$151,590.25*
Jayarama, Shankar	POSTDOC RES ASSOC		PB	1.00	0.00	$34,000.00	$0.00
Jin, Huali	VST SCHOLAR		AM	1.00	1.00	$33,000.00	$34,000.00
Kapatral, Archana	PROJ COORD		BA	0.88	0.88	$37,333.44	$37,900.44
Kenney, Linda J.	PROF (RT)	A	AA	1.00	1.00	$102,000.00	$110,100.00
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	$92,000.00	$96,600.00
Lee, Yi-Ying	POSTDOC RES ASSOC		PA	1.00	0.00	$32,960.00	$0.00
Li, Lie	VST RES SPEC HLTH SCI		BA	1.00	0.00	$37,000.00	$0.00
Li, Qingbo	ASST PROF	P	AA	0.51	0.51	$34,350.00	$34,865.25
	COORD OF PROTEOMICS		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,447.71*	*$78,457.55*
Matsumura, Philip	PROF (RT)	A	AA	1.00	1.00	$123,800.00	$126,276.00
McLachlan, Alan	PROF	A	AA	0.82	0.82	$97,700.00	$97,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,700.00*	*$117,700.00*
Morgan, Leslie	SR RES SPEC HLTH SCI		BA	1.00	1.00	$48,000.00	$48,000.00
Morrone, Michelle D	RECRUIT & ADM COORD		BA	1.00	1.00	$36,000.00	$36,750.00
Oropeza, Claudia	RES SPEC HLTH SCI		BA	1.00	1.00	$34,500.00	$34,500.00
Perez, Nicolas L	RES SPEC HLTH SCI		BA	1.00	1.00	$32,000.00	$32,000.00
Prabhakar, Bellur S	DEPT HEAD		BC	0.00	0.00	$27,674.21	$28,366.07
	PROF (RT)	A	AA	1.00	1.00	$179,010.61	$181,695.77
		Employee Total for All Jobs...		*1.00*	*1.00*	*$206,684.82*	*$210,061.84*
Richards, George M	ASST TO HEAD		BA	1.00	1.00	$83,555.40	$84,500.40
Rong, Lijun	ASSOC PROF (RT)	A	AA	1.00	1.00	$83,725.80	$85,400.32
Selezneva, Anna I	SR RES SPEC HLTH SCI		BA	0.50	0.50	$19,400.00	$19,400.00
Sharma, Anil Kumar	POSTDOC RES ASSOC		PA	1.00	0.00	$40,600.00	$0.00
Sheng, Jianrong	POSTDOC RES ASSOC		PA	1.00	1.00	$40,500.00	$40,500.00
Shukla, Deepak	ASSOC PROF (RT)	A	AA	0.20	0.20	$18,585.08	$18,956.78
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,293.38*	*$101,857.37*
Smart, Jennifer I	POSTDOC RES ASSOC		PA	1.00	1.00	$41,796.00	$41,796.00
Stoken, Barbara Susan	SPEC ASST TO THE HEAD		BA	1.00	1.00	$64,125.14	$65,100.14
Turner, Anthony B	PROJ COORD		BA	1.00	1.00	$40,000.00	$40,400.00
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	$96,599.60	$102,396.00
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	$90,000.00	$92,700.00
Walden, William Edward	PROF (RT)	A	AA	1.00	1.00	$95,250.25	$97,155.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,750.25*	*$136,425.26*
Walthers, Don A.	RES ASST PROF		AL	1.00	1.00	$57,428.00	$57,428.00
Wei, Huiyong	POSTDOC RES ASSOC		PA	1.00	0.00	$35,000.00	$0.00
Wuerffel, Robert Arthur	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,000.00	$42,000.00
Xayarath, Bobbi	POSTDOC RES ASSOC		PA	1.00	1.00	$41,796.00	$41,796.00
494 - Pharmacology							
Andrykowski, Kathleen M	ASST TO HEAD		BA	1.00	1.00	$75,705.00	$77,976.15
Bachmaier, Kurt Wolfgang	RES ASST PROF		AL	1.00	1.00	$77,265.00	$77,265.00
Baker, Aileen F	PROJ COORD		BA	1.00	1.00	$41,650.41	$43,316.43
Brovkovych, Svitlana D.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$34,483.72	$34,483.72
Brovkovych, Viktor M.	RES ASST PROF		AL	1.00	1.00	$54,715.84	$54,715.84
Bruno, Edward	SR RES SPEC HLTH SCI		BA	1.00	1.00	$90,000.00	$90,000.00
Castellon, Maricela	PROJ COORD		BA	0.50	0.50	$18,627.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,254.00*	*$40,000.00*
Christman, John	PROF (RT)	A	AL	0.10	0.06	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$259,669.00*	*$259,669.00*
Colamonici, Oscar R	ASSOC PROF (RT)	A	AA	1.00	1.00	$112,508.45	$112,508.45
Di, Anke	RES ASST PROF		AL	1.00	1.00	$71,400.00	$72,114.00
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$51,013.38	$53,053.92
Du, Xiaoping	PROF (RT)	A	AA	1.00	1.00	$121,650.17	$125,299.68
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	$36,493.68	$37,588.49
Frey, Randall S	RES ASST PROF		AL	1.00	1.00	$55,459.46	$55,459.46
Fukai, Masuko	ASSOC PROF	Q	AA	1.00	1.00	$78,000.00	$80,340.00
Gantner, Benjamin Nicholas	POSTDOC RES ASSOC		PA	1.00	1.00	$43,428.00	$43,428.00
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	$72,206.92	$74,373.13
Guenthner, Thomas Morgan	PROF (RT)	A	AA	1.00	1.00	$93,471.90	$94,406.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
He, Rong	RES ASST PROF		AL	1.00	1.00	$55,500.00	$55,500.00
Hecquet, Claudie	RES ASST PROF		AL	1.00	1.00	$48,852.00	$49,829.04
Hu, Guochang	RES ASST PROF		AL	1.00	1.00	$60,060.00	$63,063.00
Jancich, Luke	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,000.00	$43,680.00
Kaplan, Bruce	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$290,000.00*
Kaplan, Nihal	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
Kini, Vidisha	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$29,926.00	$29,926.00
Knezevic, Nebojsa	INSTR		AL	1.00	1.00	$45,000.00	$46,350.00
Komarova, Yulia	RES ASST PROF		AL	1.00	1.00	$52,989.00	$54,578.67
Kozasa, Tohru	ASSOC PROF (RT)	A	AA	1.00	1.00	$99,849.96	$102,845.46
Lam, Stephen Chi-Tak	ASSOC PROF (RT)	A	AA	1.00	1.00	$80,148.23	$80,148.23
Le Breton, Guy C	PROF (RT)	A	AA	1.00	1.00	$139,241.00	$167,189.00
Li, Fei	RES ASSOC PROF		AL	1.00	1.00	$73,000.00	$73,000.00
Li, Xuerong	RES ASST PROF		AL	1.00	1.00	$49,601.92	$49,601.92
Li, Zhenyu	RES ASST PROF		AL	1.00	1.00	$56,652.06	$60,000.00
Lindeblad, Matthew	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$91,000.00	$95,550.00
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	$48,000.00	$49,440.00
Liu, Yuru	RES ASST PROF		AL	1.00	1.00	$55,000.00	$56,100.00
Lyubimov, Aleksander V	DIR, TOXICOLOGY RES LAB		BA	0.00	0.00	$19,407.06	$20,765.55
	RES ASSOC PROF		AL	1.00	1.00	$142,556.80	$152,535.78
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,963.86*	*$173,301.33*
Malik, Asrar B	HEAD		BC	0.00	0.00	$26,657.73	$27,990.62
	PROF (RT)	A	AA	1.00	1.00	$201,226.03	$211,287.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$227,883.76*	*$239,277.95*
Mazzone, Theodore	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,326.89*	*$301,326.89*
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	0.50	0.50	$28,325.00	$28,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,650.00*	*$56,650.00*
Mehta, Dolly	ASST PROF	P	AA	1.00	1.00	$75,258.10	$81,128.23
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.57	0.50	$49,458.85	$44,433.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,277.94*	*$88,866.28*
Mir, Fozia	RES ASST PROF		AL	1.00	1.00	$43,428.00	$43,428.00
Nakajima, Shigehiro	PROF (RT)	A	AA	1.00	1.00	$104,767.20	$104,767.20
Nakajima, Yasuko	PROF (RT)	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,910.74*	*$138,910.74*
O'Bryan, John P	ASST PROF (RT)	P	AA	1.00	1.00	$81,128.25	$81,939.53
O'Neill, Teresa	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$48,760.00	$51,198.00
Radulovacki, Miodrag G	PROF (RT)	A	AA	0.75	0.75	$73,675.01	$73,675.01
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,990.20*	*$97,990.20*
Reyes, Monica M.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,000.00	$56,000.00
Salvi, Debra	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,590.00	$40,590.00
Sanders, Cynthia M	PROJ COORD		BA	1.00	1.00	$36,172.63	$37,257.81
Sandoval, Raudel	RES ASST PROF		AL	1.00	1.00	$65,000.00	$66,950.00
Schwertz, Dorie W	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,196.43*	*$95,696.43*
Sharma, Tiffany T	SR RES SPEC HLTH SCI		BA	0.50	0.50	$27,301.09	$27,301.09
Skidgel, Randal A	PROF (RT)	A	AA	1.00	1.00	$105,485.25	$107,594.96
Snapp, Karen R.	ASST PROF (RT)	T	AA	1.00	1.00	$67,832.76	$67,832.76
Stojanovic-Terpo, Aleksandra	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,000.00	$39,140.00
Su, Xiao	RES ASST PROF		AL	1.00	1.00	$65,000.00	$65,000.00
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A	AA	1.00	1.00	$80,008.49	$82,408.74
Visintine, David J	PROJ COORD		BA	0.75	0.75	$43,312.00	$45,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,750.00*	*$60,000.00*
Vogel, Stephen M	RES ASSOC PROF		AL	1.00	1.00	$56,999.24	$58,139.22
Voyno-Yasenetskaya, Tatyana A	PROF (RT)	A	AA	1.00	1.00	$117,891.07	$121,427.80
Wang, Zhenjia	RES ASSST PROF		AL	1.00	1.00	$48,000.00	$48,000.00
Wary, Kishore	ASST PROF (RT)	P	AA	1.00	1.00	$76,500.00	$78,030.00
Wencel-Drake, June D	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$189,195.08*	*$191,883.01*
Wu, Yu-Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	$35,423.19	$37,548.58
Xing, Baodong	RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,762.47	$42,762.47
Xu, Jingsong	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$61,800.00*
Ye, Richard D	PROF (RT)	A	AA	1.00	1.00	$131,813.08	$144,994.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,813.08*	*$144,994.39*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
Yu, Yanni	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$39,190.03	$40,365.73
Zhang, Guoying	RES SPEC HLTH SCI		BA	1.00	1.00	$34,991.01	$35,690.83
Zhang, Yongkang	RES ASST PROF		AL	1.00	1.00	$44,633.12	$45,633.00
Zhao, Youyang	ASST PROF (RT)	P	AA	1.00	1.00	$76,500.00	$78,030.00
386 - Physiology and Biophysics							
Boateng, Samuel Y	RES ASST PROF		AM	0.43	0.43	$21,050.00	$21,050.00
Brodie, Mark S	ASSOC PROF (RT)	A	AA	1.00	1.00	$84,050.00	$85,731.00
Chowdhury, Shamim	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,412.30	$41,018.48
Daly, Vonaire	PROJ COORD		BA	0.05	0.12	$2,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,000.00*	*$45,000.00*
Danziger, Robert S	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$64,562.00*	*$64,562.00*
De Lanerolle, Primal	PROF (RT)	A	AA	1.00	1.00	$132,192.90	$134,175.79
Desjardins, Claude	PROF (RT)	A	AA	1.00	1.00	$158,000.04	$158,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,000.04*	*$158,000.04*
Donati, Elyse C	COORD RES PRGMS		BA	1.00	1.00	$65,520.00	$67,485.60
Engstrom, Kathleen M	ASST TO THE HEAD		BA	1.00	1.00	$90,240.50	$90,691.70
Fasano, Matthew J.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,733.75	$57,868.43
Ferguson-Gottschall, Susan D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,821.65	$39,986.30
Fiat, Daniel	PROF (RT)	A	AA	1.00	1.00	$78,451.08	$78,451.08
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A	AA	1.00	1.00	$81,659.81	$82,884.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,659.81*	*$82,884.71*
Gibori, Geula	PROF (RT)	A	AA	1.00	1.00	$190,327.32	$194,133.87
Grachoff, Milana	RES SPEC IN HLTH SCI		BA	1.00	1.00	$47,722.54	$48,676.99
Guthrie, Jennifer Ann	PROJ COORD		BA	1.00	1.00	$42,000.00	$43,680.00
Hales, Dale B	PROF (RT)	A	AA	1.00	1.00	$73,885.61	$74,993.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,185.61*	*$85,448.39*
Hankiewicz, Janusz H	RES ASST PROF		AL	1.00	1.00	$53,930.80	$55,009.42
Ke, Yunbo	RES ASST PROF		AL	1.00	1.00	$50,748.85	$52,271.32
Kennedy, John M	ASSOC PROF (RT)	A	AA	1.00	1.00	$63,539.04	$64,492.13
Kobayashi, Tomoyoshi	RES ASSOC PROF		AL	1.00	1.00	$80,092.59	$82,495.37
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,092.59*	*$94,495.37*
Lewandowski, Edward Douglas	DIR, PGM IN INTEGRATIVE CARDIA		BC	0.00	0.00	$0.00	$0.00
	PROF (RT)	A	AA	0.39	0.39	$63,423.11	$64,691.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,742.85*	*$154,777.70*
Mc Elvain, Maureen A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,072.70	$42,072.70
O'Donnell, Justin Michael	ASST PROF	P	AA	0.82	0.82	$63,553.78	$64,824.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,504.61*	*$79,054.71*
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	$70,961.97	$70,961.97
Pound, Kayla M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,000.00	$51,250.00
Rao, Mrinalini Chatta	PROF (RT)	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$252,000.00*	*$260,000.00*
Rasenick, Mark Mitchell	PROF (RT)	A	AA	1.00	1.00	$133,793.56	$136,469.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,793.64*	*$161,469.51*
Russell, Brenda	PROF (RT)	A	AA	0.50	0.50	$76,271.69	$77,797.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,289.63*	*$177,285.33*
Schwartz, Stacey E.	RES SPEC HLTH SCI		BA	1.00	1.00	$31,518.75	$32,464.31
Snider, Charles	RES INFO SPEC		BA	0.60	0.60	$46,120.34	$46,812.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,836.53*	*$69,869.08*
Solaro, Ross J	HEAD		BC	0.00	0.00	$21,642.92	$21,967.56
	PROF (RT)	A	AA	1.00	1.00	$219,456.30	$223,845.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$278,699.22*	*$284,312.99*
Tobacman, Larry	PROF OF MED		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,000.00*	*$275,780.00*
Warren, Chad M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$51,879.56	$54,473.54
Wolska, Beata Maria	ASSOC PROF (RT)		AA	0.34	0.34	$34,723.16	$34,723.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,126.44*	*$102,126.44*
Xu, Xianyao	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,007.00	$38,577.11
Yu, Jiang-Zhou	RES ASST PROF		AL	1.00	1.00	$45,809.06	$46,496.20
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
Arzu, Louise R.	RSRSC & POLICY ANLYS		BA	1.00	1.00	$47,661.61	$47,661.61
Bonds, Donna M	RSRSC & POLICY ANLYS		BA	1.00	1.00	$51,755.38	$52,531.71
Clark, Philip A	MSP COORD OF FISC SERV		BA	1.00	1.00	$75,000.00	$78,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
Farkas, Joseph G.	MSP COORD FISC SERV		BA	1.00	1.00	$62,462.40	$67,147.08
Jacomee, Silvia	RSRSC & POLICY ANLYS		BA	1.00	1.00	$47,000.00	$47,000.00
Levitske, Vickie M.	DIR OF FIN		BA	1.00	1.00	$167,055.00	$169,560.82
Lockhart, Mildred J	RSRSC & POLICY ANLYS		BA	1.00	1.00	$47,150.00	$47,857.25
MCMINOWAY, ERIC W.	RESOURCE PLCY ANLYST		BA	1.00	1.00	$49,494.90	$50,237.32
Nicholas, William R	EXEC DIR, GRP PRAC		BA	1.00	1.00	$278,409.00	$282,585.14
	PROF (CT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$278,409.00*	*$282,585.14*
Nielsen, Scott G.	RSRSC & POLICY ANLYS		BA	1.00	1.00	$50,261.90	$51,015.83
Wang, Joseph Kook-Jin	RSRC & POLICY ANLYS		BA	1.00	1.00	$49,156.95	$49,894.30
258 - Anesthesiology							
Albrecht, Ronald	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BB	0.05	0.03	$25,000.00	$15,000.00
		Employee Total for All Jobs...		*0.05*	*0.03*	*$25,000.00*	*$15,000.00*
Angelov, Felix A	ASST PROF OF CLIN ANESTH		AM	0.34	0.34	$85,000.00	$85,000.00
	PHYSN SURG		BB	0.13	0.13	$6,000.00	$6,000.00
		Employee Total for All Jobs...		*0.47*	*0.47*	*$91,000.00*	*$91,000.00*
Baughman, Verna L	PROF (CT)	A	AL	0.61	0.61	$204,393.00	$204,393.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$360,000.00*	*$360,000.00*
Bayran, Neema	ASST PROF OF CLIN ANESTH		AL	0.50	0.50	$135,000.00	$135,000.00
	PHYSN SURG		BA	0.09	0.09	$24,300.00	$24,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$270,000.00*	*$270,000.00*
Boullerne, Anne	RES ASST PROF		AA	0.75	0.75	$36,000.00	$37,080.00
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH		AL	0.07	0.07	$56,061.00	$56,061.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$250,400.77*	*$250,400.77*
Campise-Luther, Rose J	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	$98,000.00	$98,000.00
	PHYSN SURG		BA	0.40	0.40	$98,000.00	$98,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$196,000.00*	*$196,000.00*
Castellon, Maricela	RES SPEC HLTH SCI		BA	0.50	0.50	$18,627.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,254.00*	*$40,000.00*
Chauhan, Neelima	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
Chiang, Christopher	ASST PROF (CT)	P	AL	0.51	0.51	$137,400.00	$142,896.00
	PHYSN SURG		BA	0.49	0.49	$117,600.00	$117,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$255,000.00*	*$260,496.00*
Clifford, Paul B.	NETWORK ANLYS		BA	0.30	0.30	$20,138.72	$20,541.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,619.46*	*$80,191.84*
Cunningham, Sherri	ANESTH SPEC		BA	0.20	0.20	$18,487.00	$18,764.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,043.75*	*$63,989.41*
Damghani, Houshang	CLIN INSTR		AL	0.42	0.42	$50,000.00	$54,000.00
	PHYSN SURG		BA	0.58	0.58	$76,000.00	$82,080.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,000.00*	*$136,080.00*
Edelman, Guy J	ASSOC PROF OF CLIN ANESTH		AL	0.57	0.57	$189,354.00	$189,354.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$327,228.00*	*$327,228.00*
Feinstein, Douglas L	RES PROF		AA	0.50	1.00	$49,159.04	$100,284.44
	RES PROF		AA	0.50	0.00	$49,159.04	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,318.08*	*$100,284.44*
Feld, James Martin	PROF OF CLIN ANESTH		AL	0.17	0.17	$142,928.00	$142,928.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$380,000.30*	*$380,000.30*
Genio-Terrado, Glenda L	ASST TO THE HEAD		BA	1.00	1.00	$120,000.00	$120,000.00
Ghale, Raj Bahadur	ASST PROF OF CLIN ANESTH		AL	0.67	0.67	$165,626.00	$165,626.00
	PHYSN SURG		BA	0.33	0.33	$119,374.00	$119,374.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,000.00*	*$285,000.00*
Gramling-Babb, Patricia M	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	$114,000.00	$114,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$228,000.00*	*$228,000.00*
Gunnerson, Helena Bridget	PROF OF CLIN ANESTH		AL	0.50	0.50	$184,800.00	$184,800.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$264,000.00*	*$264,000.00*
Hasan, Nadia S	ASST PROF OF CLIN ANESTH		AM	0.34	0.34	$85,000.00	$85,000.00
	PHYSN SURG		AM	0.13	0.13	$6,000.00	$6,000.00
		Employee Total for All Jobs...		*0.47*	*0.47*	*$91,000.00*	*$91,000.00*
Hertz, Paul H	ASST PROF OF CLIN ANESTH		AL	0.35	0.35	$89,159.00	$89,159.00
	PHYSN SURG		BA	0.16	0.16	$56,191.00	$56,191.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$145,350.00*	*$145,350.00*
Jericho, Barbara Gayle	ASST PROF OF CLIN ANESTH		AL	0.15	0.15	$93,734.00	$93,734.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$228,000.08*	*$228,000.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
258 - Anesthesiology							
Laurito, Charles E	PROF (CT)	A	AL	0.29	0.29	$126,977.00	$126,977.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$355,000.00*	*$355,000.00*
Lazzara, Michele Marie	PRGM SPEC		BA	1.00	1.00	$52,500.00	$52,500.00
Leskiw, Ulana	ASST PROF OF CLIN ANESTH		AL	0.43	0.43	$96,900.00	$96,900.00
	PHYSN SURG		BA	0.26	0.26	$74,100.00	$74,100.00
		Employee Total for All Jobs...		*0.69*	*0.69*	*$171,000.00*	*$171,000.00*
McDonald, Timothy B	PROF (CT)	A	AL	0.51	0.51	$162,500.00	$162,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$355,000.00*	*$358,850.00*
Mercado, Pilar	PHSYN SURG		BA	0.09	0.09	$22,950.00	$22,950.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$127,500.00*	*$127,500.00*
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.43	0.50	$36,819.09	$44,433.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,277.94*	*$88,866.28*
Moritz, Howard A	ASST PROF CLIN ANESTH		AL	0.38	0.38	$105,247.00	$105,247.00
Pelligrino, Dale A	RES PROF		AA	1.00	1.00	$109,153.00	$111,336.06
Polak, Paul	RES SPEC HLTH SCI		BA	1.00	1.00	$50,400.00	$51,912.00
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH		AL	0.56	0.56	$192,685.00	$192,685.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$337,999.96*	*$337,999.96*
Schwartz, David Eric	HEAD		BA	0.00	0.00	$150,000.00	$150,000.00
	PHYSN SURG		BA	0.49	0.49	$189,698.00	$189,698.36
	PROF OF CLIN ANESTH		AL	0.17	0.17	$14,301.64	$14,301.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$503,999.64*	*$504,000.00*
Shahbandar, Tarek	ASST PROF OF CLIN ANESTH		AL	0.22	0.22	$59,000.00	$59,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$159,000.00*	*$159,000.00*
Vadeboncouer, Timothy R	ASSOC PROF OF CLIN ANESTH		AM	0.20	0.20	$62,600.00	$62,600.00
	PHYSN SURG		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$62,600.00*	*$62,600.00*
Visintine, David J	PROJ COORD		BA	0.25	0.25	$14,438.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,750.00*	*$60,000.00*
Votta-Velis, Effrossyni	CLIN ASST PROF		AM	0.30	0.30	$75,000.00	$75,000.00
Warner, Ahmad James	PRGM SPEC		BA	0.60	0.60	$24,000.00	$24,000.00
Weinberg, Guy L	PROF (CT)	A	AM	0.05	0.05	$40,000.00	$40,000.00
Wheeler, Peggy J	ASSOC PROF OF CLIN ANESTH		AL	0.02	0.11	$8,121.00	$29,770.00
	PHYSN SURG		BA	0.49	0.40	$111,230.00	$111,230.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$119,351.00*	*$141,000.00*
Xu, Hao-Liang	RES ASST PROF		AL	1.00	1.00	$55,544.00	$56,654.88
994 - Cancer Center							
Crowe, David Lee	RES PROF		AA	0.25	0.23	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,291.65*	*$136,306.02*
Freeman, Vincent L	RES ASST PROF		AA	0.13	0.13	$13,931.35	$14,070.66
		Employee Total for All Jobs...		*0.32*	*0.73*	*$34,292.52*	*$79,011.83*
Hall, Andrew	RES SPEC HLTH SCI		BA	0.50	0.50	$17,425.00	$17,860.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,000.00*	*$41,000.00*
Kajdacsy-Balla, Andre A.	DIR CORE		BA	0.16	0.16	$35,100.00	$35,977.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,999.96*	*$230,626.84*
Kruh, Gary	DIR, CANCER CENTER		BA	0.20	0.20	$100,000.00	$103,000.00
	RES PROF		AL	0.30	0.30	$175,000.00	$180,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$462,750.00*
Ozanich, Mary	ASST TO DIR		BA	1.00	1.00	$60,000.00	$60,000.00
Prins, Gail S	DIR, PROST WORKING GRP		BA	0.00	0.00	$24,000.00	$24,000.00
		Employee Total for All Jobs...		*1.00*	*0.90*	*$132,965.58*	*$122,167.53*
Rauscher, Garth H	RES ASST PROF		AA	0.44	0.44	$32,845.42	$33,173.87
		Employee Total for All Jobs...		*0.64*	*1.00*	*$47,775.17*	*$82,934.70*
Schwartz, Joel L	RES PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,406.55*	*$142,512.65*
Sholeen-Modrzyk, Dorothy L	ASST DIR FIN OPERATIONS		BA	1.00	1.00	$67,600.00	$69,628.00
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	$110,611.07	$113,929.40
924 - Ctr for Cardiovascular Res							
Daly, Vonaire	PROJ COORD		BA	0.95	0.88	$40,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,000.00*	*$45,000.00*
Fukai, Tohru	CTR AFFL		AA	0.17	0.17	$12,500.00	$12,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$75,000.00*
Goldspink, Paul H	ASST PROF		AA	0.48	0.48	$33,840.61	$33,840.61
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,119.44*	*$71,119.44*
Lewandowski, Edward Douglas	CTR AFFL		AA	0.61	0.61	$88,319.74	$90,086.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,742.85*	*$154,777.70*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
924 - Ctr for Cardiovascular Res							
O'Donnell, Justin Michael	CTR AFFL		AA	0.18	0.18	$13,950.83	$14,229.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,504.61*	*$79,054.71*
Solaro, Ross J	INTERIM DIR CARDIOVASCULAR RES		BC	0.00	0.00	$37,600.00	$38,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$278,699.22*	*$284,312.99*
Wolska, Beata Maria	CTR AFFL		AA	0.31	0.31	$31,658.97	$31,658.97
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,126.44*	*$102,126.44*
828 - Ctr for Magnetic Resonance Rsc							
Atkinson, Ian Charles	RES ASST PROF		AL	1.00	1.00	$103,525.00	$106,113.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,525.00*	*$106,113.13*
Chuang, Bob C	NETWORK ANLYS		BA	1.00	1.00	$67,056.00	$67,726.56
Claiborne, Theodore C	RES SPEC IN HLTH SCI		BA	1.00	1.00	$87,022.35	$89,197.91
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	$66,416.40	$68,076.81
Ganin, Hagai	RES SPEC		BA	1.00	1.00	$58,117.50	$59,570.44
Thulborn, Keith R.	CHIEF NEURORADIOL		BA	0.00	0.00	$16,311.37	$16,719.15
	DIR MRRC		BA	0.00	0.00	$41,931.10	$42,979.38
	PHYSN SURG		BA	0.30	0.30	$87,363.53	$87,363.53
	PROF (RT)	A	AL	0.40	0.40	$116,484.86	$116,484.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$344,439.36*	*$345,895.42*
Varughese, Philip M	APP DEVLPR SPEC		BA	1.00	1.00	$54,571.00	$55,662.42
Zhou, Xiaohong Joe	CTR AFFL	A	AL	0.51	0.51	$87,239.11	$87,239.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,430.01*	*$161,430.01*
732 - Dermatology							
Bain, Michelle B	CLIN ASST PROF		AM	0.07	0.07	$20,000.00	$20,000.00
	PHYSN SURG		BB	0.27	0.27	$22,000.00	$22,000.00
		Employee Total for All Jobs...		*0.34*	*0.34*	*$42,000.00*	*$42,000.00*
Chan, Lawrence S.	HEAD		BA	0.00	0.00	$35,875.00	$35,875.00
	PHYSN SURG		BA	0.19	0.19	$25,625.00	$25,625.00
	PROF (RT)	A	AL	0.51	0.51	$105,575.04	$105,575.04
		Employee Total for All Jobs...		*0.70*	*0.70*	*$192,075.04*	*$192,075.04*
Chen, Helen Min	CLIN ASST PROF		AM	0.05	0.05	$15,000.00	$15,000.00
Feinberg, James S	ASSOC PROF OF CLIN DERM		AL	0.13	0.25	$21,272.04	$38,196.12
		Employee Total for All Jobs...		*0.58*	*0.70*	*$70,654.20*	*$87,578.28*
Fretzin, David F	CLIN PROF		AM	0.03	0.03	$9,000.00	$9,000.00
		Employee Total for All Jobs...		*0.14*	*0.14*	*$36,000.00*	*$36,720.00*
Hernandez, Claudia	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.17	0.49	$29,000.04	$85,000.00
		Employee Total for All Jobs...		*0.68*	*1.00*	*$89,000.04*	*$145,000.00*
Hill, Carlotta J H	CLIN ASSOC PROF		AM	0.20	0.20	$30,000.00	$32,000.00
Krunic, Aleksandar	CLIN ASST PROF		AM	0.09	0.09	$10,500.00	$10,500.00
	PHYSN SURG		BB	0.06	0.06	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*0.15*	*0.15*	*$18,000.00*	*$18,000.00*
Kuechler, Carolyn Ann	ASST TO THE HEAD		BA	1.00	1.00	$139,263.21	$143,441.11
Lyon, Milena J	CLIN ASST PROF		AM	0.13	0.13	$15,400.00	$15,400.00
	PHYSN SURG		BA	0.09	0.09	$11,000.00	$11,000.00
		Employee Total for All Jobs...		*0.22*	*0.22*	*$26,400.00*	*$26,400.00*
Melton, Jeffrey L	CLIN ASST PROF		AM	0.06	0.06	$7,000.00	$7,000.00
	PHYSN SURG		BB	0.04	0.04	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*0.10*	*0.10*	*$12,000.00*	*$12,000.00*
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	$37,702.48	$40,680.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,126.51*	*$65,837.73*
Ulanov, Gregory M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$58,477.81	$60,232.14
Worobec, Sophie M	ASSOC PROF OF CLIN DERM		AL	0.50	0.50	$63,600.00	$63,600.00
	PHYSN SURG		BA	0.50	0.50	$76,400.08	$76,400.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.08*	*$140,000.08*
Xu, Jingsong	ASST PROF (RT)	P	AA	1.00	1.00	$60,000.00	$61,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$61,800.00*
Ye, Richard D	PROF PHARM IN DERM		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,813.08*	*$144,994.39*
498 - Emergency Medicine							
Ahrens, William	ASSOC PROF OF CLIN EMRGY MED		AL	0.27	0.27	$50,592.00	$50,592.00
		Employee Total for All Jobs...		*0.91*	*0.91*	*$159,105.00*	*$167,460.00*
Begeman, Rhea M	ASST TO THE HEAD		BA	0.11	0.11	$32,009.06	$33,289.42
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,256.17*	*$127,146.41*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
498 - Emergency Medicine							
Bunney, E Bradshaw	ASSOC PROF (CT)	A	AL	0.66	0.66	$118,109.16	$118,109.16
	RESIDENCY PRGM DIR		BA	0.00	0.00	$40,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$218,340.16*	*$229,170.16*
Colla, Joseph	CLIN ASST PROF		AL	0.25	0.25	$41,250.00	$41,250.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$82,500.00*	*$86,250.00*
Cooper, Mary Ann	PROF (CT)	A	AL	0.64	0.64	$120,774.12	$120,774.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,000.12*	*$193,000.12*
Dobiesz, Valerie A	ASSOC PROF OF CLIN EMRGY MED		AL	0.23	0.23	$42,076.08	$42,076.08
	RESIDENCY EDUC DIR		BA	0.00	0.00	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,340.16*	*$189,170.16*
English, Airn A	EMRGY NURSE PRACTR		BA	0.74	0.74	$62,900.00	$62,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$85,000.00*
Erickson, Timothy B	ASSOC HEAD		BA	0.00	0.00	$48,103.04	$48,103.04
	PROF (CT)	A	AL	0.51	0.51	$100,845.12	$100,845.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,103.24*	*$230,063.24*
Furtado, Nicholas F.	ASST PROF (CT)	P	AL	0.51	0.51	$75,990.00	$75,990.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,000.00*	*$159,000.00*
Lin, Janet Yueh-Yun	ASST PROF (CT)	P	AL	0.51	0.51	$88,404.00	$88,404.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,340.00*	*$176,604.00*
Losey, Ralph Kenneth	ASST PROF OF CLIN EMRGY MED		AL	0.10	0.10	$13,839.00	$13,839.00
		Employee Total for All Jobs...		*0.68*	*0.68*	*$110,506.00*	*$116,453.00*
Macaulay, Brian Anthony	ASST PROF OF CLIN EMRGY MED		AL	0.06	0.06	$8,340.00	$8,340.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,340.04*	*$167,505.04*
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED		AL	0.51	0.51	$91,720.08	$91,720.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,340.16*	*$171,670.16*
Marquez, Armando	ASST PROF OF CLIN EMRGY MED		AL	0.12	0.12	$16,450.08	$16,450.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,539.16*	*$174,270.16*
Orsay, Elizabeth J	ASSOC PROF (CT)	A	AL	0.51	0.46	$90,000.12	$90,000.12
		Employee Total for All Jobs...		*0.75*	*0.75*	*$135,000.00*	*$142,500.00*
Prendergast, Heather M	ASSOC PROF (CT)	A	AL	0.63	0.60	$113,225.08	$113,225.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.16*	*$190,000.16*
Sloan, Edward P	PROF (CT)	A	AL	0.74	0.74	$140,749.16	$140,749.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.24*	*$195,000.24*
Strange, Gary R	HEAD		BA	0.00	0.00	$14,698.50	$15,065.96
	PROF (CT)	A	AL	0.51	0.43	$107,299.05	$107,299.05
		Employee Total for All Jobs...		*1.00*	*1.00*	*$251,168.67*	*$262,440.13*
Tyo, Carissa J.	ASST PROF (CT)	P	AL	0.51	0.51	$89,250.00	$89,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$175,000.00*
Zautcke, John L	ASSOC PROF (CT)	A	AL	0.51	0.55	$103,648.08	$103,648.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.12*	*$190,000.12*
675 - Family Medicine							
Albright, Maria T	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$13,000.08	$13,500.07
	PHYSN SURG		BA	0.90	0.90	$117,000.00	$121,499.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.08*	*$135,000.00*
Bobek, Christine J	STAFF SPEC IN NURS		BA	0.80	0.80	$60,000.00	$64,000.00
Connell, Karen J	RES ASST PROF		AL	1.00	1.00	$117,670.00	$120,170.00
Devens, Maria	ASST PROF OF PSYCHOL IN CLIN F		AL	0.58	0.62	$45,000.16	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.16*	*$80,000.00*
Dominguez, Marisela	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$12,510.00	$12,510.00
	PHYSN SURG		BA	0.60	0.60	$76,849.56	$76,849.56
		Employee Total for All Jobs...		*0.90*	*0.90*	*$117,886.56*	*$118,314.47*
Dudkiewicz, Brian J	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	$26,000.00	$27,000.00
	PHYSN SURG		BA	0.80	0.80	$104,000.00	$108,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$135,000.00*
Figueroa, Evelyn Marie	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	$11,400.00	$12,360.00
	PHYSN SURG		BA	0.80	0.80	$105,600.00	$111,240.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,400.00*	*$135,000.00*
Gazdziak, Nancy O	STAFF SPEC IN NURS		BA	0.60	0.60	$45,000.30	$48,000.30
Gecht, Maureen R	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	$59,999.68	$59,999.68
Godfrey, Emily Maria	ASST PROF	P	AL	0.51	0.51	$66,300.00	$68,850.00
	PHYSN SURG		BA	0.49	0.49	$63,700.00	$66,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$135,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
675 - Family Medicine							
Grief, Samuel N	ASSOC PROF OF CLIN FAM MED		AL	0.10	0.10	$15,000.00	$16,000.00
	PHYSN SURG		BA	0.40	0.40	$54,000.00	$58,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,500.00*	*$141,500.00*
Hasnain, Memoona	ASST PROF	P	AL	1.00	1.00	$95,000.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$100,000.00*
Hawes, Elizabeth Ann	PROJ COORD		BA	1.00	1.00	$45,000.00	$46,500.00
Huynh, Tai Tan	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$69,949.05*	*$71,348.03*
Hyderi, Abbas Ali	ASST PROF OF CLIN FAM MED		AL	0.05	0.10	$6,750.00	$13,000.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$117,132.00*	*$119,214.68*
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.42	0.42	$51,770.00	$56,770.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.16*	*$135,000.16*
Oberholtzer, Margaret N.	ASST TO THE HEAD		BA	1.00	1.00	$105,502.89	$110,514.00
Okunade, Adeyoyin O	ASST PROF CLIN FAM MED		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,196.25*	*$132,196.25*
Orgain, Javette C	ASSOC PROF CLIN FAM MED		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.70*	*0.70*	*$106,700.86*	*$108,612.40*
Oyola, Sonia	CLIN ASST PROF		AM	0.05	0.05	$6,500.00	$6,500.00
		Employee Total for All Jobs...		*0.45*	*0.45*	*$58,500.00*	*$59,540.00*
Pfantz, Sandra Kay	STAFF SPEC IN NURS		BA	0.70	0.70	$52,500.35	$56,000.35
Potter, Mark	ASST PROF CLIN FAM MED		AL	0.10	0.10	$9,100.00	$10,451.35
	PHYSN SURG		BA	0.27	0.27	$43,900.00	$47,548.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$150,000.00*
Rajagopal, Nimmi	ASST PROF CLIN FAM MED		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,217.75*	*$127,096.02*
Rubin, Jeffrey C	ASSOC PROF OF CLIN FAM PRAC		AL	0.33	0.10	$13,050.00	$14,700.00
	PHYSN SURG		BA	0.57	0.80	$117,450.00	$120,300.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$130,500.00*	*$135,000.00*
Shah, Nipa	ASSOC PROF OF CLIN FAM MED		AL	0.40	0.40	$64,000.00	$68,440.00
	PHYSN SURG		BA	0.60	0.60	$81,000.00	$81,560.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$150,000.00*
Sohn, Augustine J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	$12,500.01	$13,000.01
	PHYS SURG		BA	0.90	0.90	$117,499.99	$121,999.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$135,000.00*
Tiemstra, Jeffrey D.	ASSOC PROF CLIN FAM MED		AL	0.20	0.20	$28,574.00	$29,574.00
	PHYSN SURG		BA	0.80	0.80	$116,426.00	$120,426.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$150,000.00*
Tranmer, Patrick Anthony	HEAD		BA	0.00	0.00	$63,283.50	$64,865.59
	PHYSN SURG		BA	0.90	0.90	$84,480.50	$84,480.50
	PROF OF CLIN FAM MED		AL	0.10	0.10	$22,242.50	$22,242.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,146.54*	*$247,728.63*
586 - Medicine							
Aleksy, Tracy	STAFF SPEC IN NURS		BA	1.00	1.00	$70,000.00	$70,700.00
Ali, Laith	SR RES SPEC		BA	1.00	1.00	$51,747.31	$53,040.99
Alrefai, Waddah A	ASST PROF(RT)	P	AL	1.00	1.00	$110,000.00	$120,000.00
Ambrosio, Corazon M	PROJ COORD		BA	1.00	1.00	$85,218.82	$89,379.47
Antman, Lynda	RES INFO SPEC		BA	0.80	0.80	$37,701.61	$38,644.15
Anwar, Khandaker Nasimul	RES SPEC HLTH SCI		BA	1.00	1.00	$38,113.32	$38,113.32
Arami, Shiva	ASST PROF OF CLIN MED		AL	0.51	0.51	$56,368.20	$56,368.20
	PHYSN SURG		BA	0.12	0.12	$4,009.00	$4,009.00
		Employee Total for All Jobs...		*0.63*	*0.63*	*$60,377.20*	*$60,377.20*
Arroyo, Claudia	PROJ COORD		BA	1.00	1.00	$50,923.20	$54,997.06
Arruda, Jose Al	PHYSN SURG		BA	0.42	0.42	$133,000.00	$133,000.00
	PROF (RT)	A	AL	0.29	0.29	$93,123.00	$93,123.00
		Employee Total for All Jobs...		*0.99*	*0.99*	*$287,773.00*	*$287,773.00*
Avitall, Boaz	PHYSN SURG		BA	0.16	0.16	$29,628.00	$29,628.00
	PROF (CT)	A	AL	0.26	0.26	$33,000.12	$33,000.12
		Employee Total for All Jobs...		*0.69*	*0.69*	*$112,628.16*	*$112,628.16*
Azim, Anser	INSTR		AL	1.00	1.00	$61,500.00	$63,345.00
Banach, Kathrin	ASST PROF OF PHYSIO (RT)	P	AA	0.51	0.51	$39,737.40	$39,737.40
	RES SCI		AA	0.49	0.49	$38,179.08	$38,179.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,916.48*	*$77,916.48*
Barengolts, Elena I	ASSOC PROF (CT)		AM	0.20	0.20	$8,935.00	$8,935.00
Bednar, Karen H	RES INFO SPEC		BA	1.00	1.00	$79,290.50	$81,669.22

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Benya, Richard V	PROF OF MED (RT)	A	AL	1.00	1.00	$129,196.00	$129,196.00
Berbaum, Michael L	RES SPEC IN HLTH SCI		BC	0.10	0.10	$11,751.98	$11,928.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,689.02*	*$123,364.35*
Berkes, Jamie Lee	INSTR		AL	0.32	0.32	$42,484.00	$42,484.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$142,484.00*	*$142,484.00*
Bittner, Cheryl Ann	RES PROJ COORD		BA	1.00	1.00	$70,000.00	$52,196.28
Blaha, Ronald Bryan	DIR, ADMIN OPERATIONS		BA	0.10	0.10	$8,000.00	$8,240.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$82,400.00*
Boike, Justin R	RES SPEC HLTH SCI		BA	1.00	1.00	$36,750.00	$36,750.00
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.20	0.20	$14,374.43	$14,733.79
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,986.36*	*$61,345.72*
Bradford, Sharice L	RES INFO SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Braunschweig, Carol L	ASSOC PROF		AA	0.15	0.15	$13,036.16	$13,231.70
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,883.25*	*$90,216.50*
Briller, Joan E	ASSOC PROF OF CLIN MED		AL	0.12	0.12	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.88	0.88	$156,088.00	$156,088.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,088.04*	*$176,088.04*
Brito, Maximo Oscar	ASST PROF (CT)	P	AL	0.25	0.51	$20,000.00	$35,333.00
Brown, Russell D	ASSOC PROF (CT)	A	AL	0.51	0.25	$57,000.00	$57,000.00
	PHYSN SURG		BA	0.34	0.55	$135,543.00	$135,543.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$242,543.04*	*$242,543.04*
Caceres, Maria De Lourdes	RES PROJ COORD		BA	1.00	1.00	$43,260.00	$44,557.80
Camacho, Rosa Ana	RES NURSE SPEC		BA	1.00	1.00	$68,000.00	$70,720.00
Campbell, Richard T	SR RES SCI		BC	0.03	0.03	$3,474.72	$3,526.84
		Employee Total for All Jobs...		*0.83*	*1.00*	*$92,351.52*	*$114,159.24*
Carley, David W	PROF (RT) OF BIOENG	A	AA	0.35	0.35	$42,000.00	$42,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,841.10*	*$132,170.65*
Carmona-Powell, Eunice	RES INFO SPEC		BA	1.00	1.00	$32,000.00	$32,960.00
Carroll, Robert E	ASSOC PROF (RT)	A	AL	0.60	0.60	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.20	0.20	$12,500.00	$12,500.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$72,500.00*	*$72,500.00*
Caskey, Rachel N	INSTR OF CLIN MED		AL	0.50	0.50	$65,500.00	$65,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$131,000.00*
Chapman, Meredith Kathryn	RES INFO SPEC		BA	1.00	1.00	$33,000.00	$33,000.00
Chen, Yi-Hsiang	ASSOC PROF (RT)		AL	0.20	0.20	$17,113.08	$17,113.08
	PHYSN SURG		BB	0.40	0.40	$48,732.00	$48,732.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$65,845.08*	*$65,845.08*
Chomka, Eva V	ASSOC PROF OF CLIN MED		AL	0.26	0.26	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.38	0.38	$63,520.00	$63,520.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,520.08*	*$148,520.08*
Christman, John	PHYSN SURG		BA	0.10	0.20	$40,669.00	$40,669.00
	PROF (RT)	A	AL	0.51	0.45	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$259,669.00*	*$259,669.00*
Clark, Lucinda	ACUTE CARE NURSE PRAC		BA	1.00	1.00	$73,543.75	$75,750.06
Clark, Nina	ASSOC PROF (CT)	A	AL	0.52	0.44	$58,000.16	$58,000.16
	PHYSN SURG		BA	0.16	0.24	$33,680.00	$33,680.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,680.16*	*$141,680.16*
Cohan, Janet L	SR RES NURSE COORD		BA	1.00	1.00	$90,176.50	$92,881.80
Cook, James L	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	$30,000.00	$30,000.00
	PHYSN SURG		BA	0.33	0.33	$25,998.00	$25,998.00
	PROF (RT)	A	AL	0.51	0.51	$107,100.00	$107,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,098.00*	*$183,098.00*
Corcoran, Peter Christopher	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,000.00	$30,600.00
Cotler, Scott	ASSOC PROF (CT)	A	AL	0.51	0.51	$71,400.00	$71,400.00
	PHSYN SURG		BA	0.24	0.24	$74,500.00	$74,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$264,500.08*	*$264,500.08*
Danziger, Robert S	ASSOC PROF (RT)	A	AL	0.51	0.51	$64,562.00	$64,562.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$64,562.00*	*$64,562.00*
Daugirdas, John T	CLIN PROF		AM	0.12	0.12	$17,250.00	$17,250.00
Degenhardt, Kathleen M	NURSE PRAC SPEC		BA	0.05	0.05	$4,813.00	$4,957.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,389.93*	*$102,534.32*
Delgado, Maritza	DIR BUDGTS & CONTRCTS		BA	1.00	1.00	$75,006.75	$77,631.99
Deng, Jiangping	RES SPEC HLTH SCI		BA	1.00	1.00	$40,000.00	$40,000.00
Desimone, Joseph	RES PROF		AL	1.00	1.00	$150,000.00	$150,000.00
Dharmapuri, Sanjaya	RES INFO SPEC		BA	1.00	1.00	$40,000.00	$40,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Dixon, Kimberly	ASST PROF OF CLIN MED		AM	0.25	0.25	$20,800.00	$20,800.00
Dorn, J Louise	PROJ COORD		BA	0.80	0.80	$74,901.70	$74,901.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,170.70*	*$93,170.69*
Dudeja, Pradeep K	PROF OF PHYSIO (RT)	A	AL	0.75	0.75	$147,948.00	$165,335.00
Ebersold, Ted P	COORD, GRANTS & POLICY ANALYSI		BA	0.10	0.10	$11,232.00	$11,232.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,567.00*	*$74,567.00*
Falck, Suzanne	ASST PROF OF CLIN MED		AL	0.49	0.49	$55,125.00	$55,125.00
	PHYSN SURG		BA	0.17	0.17	$19,125.00	$19,125.00
		Employee Total for All Jobs...		*0.66*	*0.66*	*$74,250.00*	*$74,250.00*
Feldman, Lawrence Eric	ASSOC PROF OF CLIN MED		AL	0.55	0.55	$74,250.00	$74,250.00
	PHYSN SURG		BA	0.25	0.25	$34,550.00	$34,550.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$108,800.00*	*$108,800.00*
Feng, Lanfei	RES ANIMAL SCI, SPEC		BA	1.00	1.00	$33,825.00	$34,839.75
Ferry-Rooney, Raechel	NURSE PRAC, SPEC		BA	1.00	1.00	$85,000.00	$85,000.00
Fischer, Michael	ASST PROF (CT)	P	AM	0.25	0.25	$18,846.00	$18,846.00
Fitzgibbon, Marian	DIR, HLTH PROMO RSRCH		BA	0.00	0.00	$46,350.00	$46,350.00
	PROF OF PSYCH	A	AL	0.31	0.31	$81,098.08	$85,378.08
		Employee Total for All Jobs...		*0.51*	*0.51*	*$149,236.53*	*$154,036.28*
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	$75,552.76	$78,574.87
Frazier, Jetaun Taichiana	PROG COORD EDU & CLIN PROG		BA	1.00	1.00	$30,900.00	$31,827.00
Frazier, Sharon	DIR HR & FAC AFFRS		BA	1.00	1.00	$85,995.00	$89,004.83
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$69,218.79	$71,295.35
Fukai, Tohru	ASSOC PROF	Q	AA	0.83	0.83	$62,500.00	$62,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$75,000.00*
Galanter, William L.	ASST PROF OF CLIN MED		AL	0.20	0.20	$6,000.00	$6,000.00
	PHYSN SURG		BA	0.19	0.19	$35,000.00	$35,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.04*	*$125,000.04*
Gao, Ge	RES ASST PROF		AL	1.00	1.00	$51,036.00	$51,036.00
Garcia, Olga	ASST PROF OF CLIN MED		AL	0.51	0.51	$53,040.00	$53,040.00
	PHYSN SURG		BA	0.49	0.49	$50,960.00	$50,960.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,000.00*	*$104,000.00*
Gartel, Andrei L	ASST PROF OF MOLECULAR GENETIC	P	AA	1.00	1.00	$82,622.04	$90,884.24
Gerber, Ben S	ASSOC PROF (CT)	P	AL	0.51	0.35	$47,052.00	$49,052.00
	PHYSN SURG		BA	0.06	0.22	$24,515.00	$32,529.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,986.00*	*$139,434.35*
Ghassemi, Mahmood	ASST PROF (RT)	P	AA	1.00	1.00	$85,000.00	$85,000.00
Gill, Ravinder K.	RES ASST PROF		AL	1.00	1.00	$75,000.00	$85,000.00
Glover, Sarah Camille	ASST PROF (RT)	P	AL	0.51	0.51	$20,884.00	$20,884.00
	PHYSN SURG		BA	0.29	0.29	$3,654.00	$3,654.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$24,538.00*	*$24,538.00*
Goldspink, Paul H	ASST PROF OF PHYSIO	P	AA	0.52	0.52	$37,278.83	$37,278.83
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,119.44*	*$71,119.44*
Goldstein, Jay L	MED CTR DIR		BA	0.00	0.00	$35,000.00	$35,000.00
	PHYSN SURG		BA	0.05	0.05	$62,045.00	$62,045.00
	PROF (CT)	A	AL	0.36	0.36	$74,432.00	$74,432.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,377.08*	*$248,377.08*
Gomez, Sandra L.	SR RES SPEC		BA	0.75	0.75	$39,685.72	$40,876.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,914.29*	*$54,303.29*
Gordon, Howard	ASSOC PROF (RT)	A	AL	0.51	0.51	$59,000.00	$59,000.00
Groo, Vicki L	CLIN ASST PROF		AL	0.25	0.25	$27,229.28	$27,229.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,996.81*	*$110,345.97*
Halline, Allan G	ASSOC PROF OF CLIN MED		AL	0.22	0.22	$35,350.08	$35,350.08
	PHYSN SURG		BA	0.57	0.57	$110,275.00	$110,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,625.12*	*$180,625.12*
Hatipoglu, Betul A	ASST PROF (CT)	P	AL	0.51	0.51	$82,110.00	$82,110.00
	PHYSN SURG		BA	0.27	0.27	$43,890.00	$43,890.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.04*	*$161,000.04*
Hecht, Gail A	PHYSN SURG		BA	0.30	0.65	$174,679.00	$174,679.00
	PROF (RT)	A	AL	0.51	0.20	$53,000.04	$53,000.04
		Employee Total for All Jobs...		*0.87*	*0.87*	*$233,519.08*	*$233,519.08*
Heckerling, Paul S	ASSOC PROF (CT)	A	AL	0.42	0.42	$35,806.08	$35,806.08
	PHYSN SURG		BA	0.39	0.39	$42,718.00	$42,718.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,086.16*	*$94,086.16*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Herdegen, James J	ASSOC PROF OF CLIN MED		AL	0.51	0.51	$69,696.00	$69,696.00
	PHYSN SURG		BA	0.49	0.49	$81,920.00	$81,920.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,616.00*	*$151,616.00*
Hong, Dennis	ASSOC PROF OF CLIN MED		AL	0.74	0.74	$101,003.00	$101,003.00
	PHYSN SURG		BA	0.24	0.24	$50,811.00	$50,811.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,599.00*	*$156,599.00*
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.20	0.16	$16,711.08	$16,711.08
	PHYSN SURG		BA	0.05	0.07	$8,148.00	$8,148.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$53,459.08*	*$54,859.08*
Jaffe, Howard A	ASSOC PROF (CT)	A	AL	0.51	0.51	$53,000.04	$53,000.04
Jiao, Zhe	RES ASST PROF		AL	1.00	1.00	$55,200.00	$55,200.00
Joaquin, Jenny	RES INFO SPEC		BA	1.00	1.00	$32,960.00	$33,784.00
Joo, Min J.	INSTR	P	AL	0.51	0.51	$57,350.00	$57,350.00
	PHYSN SURG		BA	0.12	0.12	$17,075.00	$17,075.00
		Employee Total for All Jobs...		*0.63*	*0.63*	*$74,425.00*	*$74,425.00*
Jurivich, Donald A	ASSOC PROF (CT)	A	AL	0.42	0.38	$54,622.08	$54,622.08
	PHYSN SURG		BA	0.18	0.30	$14,184.00	$41,969.00
		Employee Total for All Jobs...		*0.85*	*0.85*	*$93,806.16*	*$121,591.16*
Kahng, Lyn Sue	ASST PROF OF CLIN MED		AM	0.30	0.30	$8,309.00	$8,309.00
Kao, John	ASST PROF (CT)	P	AL	0.51	0.51	$63,877.50	$63,877.50
	PHYSN SURG		BA	0.29	0.29	$43,149.00	$43,149.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$107,026.50*	*$107,026.50*
Kessler, Chad Samuel	CLIN ASST PROF		AM	0.10	0.08	$13,000.00	$13,000.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$33,000.00*	*$33,000.00*
Khan, Asra R	ASST PROF OF CLIN MED		AL	0.49	0.49	$49,000.08	$49,000.08
	PHYSN SURG		BA	0.22	0.22	$40,459.00	$40,459.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,344.12*	*$116,344.12*
Kineman, Rhonda D	ASSOC PROF OF PHYSIO (RT)	A	AB	0.20	0.20	$12,442.00	$12,442.00
King, Shonda E	COORD OF SOCIAL WORK		BA	1.00	1.00	$63,359.54	$64,943.53
Kogan, Elisa Stamm	DIR, METABOLISM PROGRAMS		BA	0.55	0.55	$60,650.00	$62,469.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,900.34*	*$92,158.60*
Komitas, Joy	EDU & CLIN PROG COORD		BA	1.00	1.00	$35,000.00	$35,875.00
Kondos, George T	PHYSN SURG		BA	0.25	0.47	$111,855.84	$111,855.84
	PROF (CT)	A	AL	0.40	0.18	$50,504.16	$50,504.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$237,360.00*	*$237,360.00*
Kotlo, Kumar U	RES ASST PROF		AL	1.00	1.00	$77,250.00	$77,250.00
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,977.24	$37,716.78
Kowlessur, Devanand	SR RES SPEC		BA	1.00	1.00	$52,950.72	$54,274.49
Krauz, Lani I.	RES NURSE SPEC		BA	1.00	1.00	$73,543.75	$80,824.58
Kruh, Gary	PROF (RT)	A	AL	0.50	0.50	$150,000.00	$154,500.00
	SECTION CHIEF		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$462,750.00*
Kuehn, Birgitta Elisabeth	DIR, ADMIN OPERATIONS		BA	1.00	1.00	$120,000.00	$131,880.00
Kushner, Mark Stephen	ASST PROF OF CLIN MED		AL	0.41	0.29	$34,744.08	$34,744.08
	PHYSN SURG		BA	0.28	0.49	$58,953.00	$58,953.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,107.16*	*$120,107.16*
Labotka, Richard J	PROF		AL	0.06	0.06	$8,400.00	$8,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,400.00*	*$173,400.00*
Laricchia-Robbio, Leopoldo	INSTR		AL	1.00	1.00	$49,515.65	$52,486.59
Lash, James P	ASSOC PROF (CT)	A	AL	0.44	0.44	$65,925.00	$65,925.00
	PHYSN SURG		BA	0.56	0.56	$127,275.00	$127,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$193,200.00*	*$193,200.00*
Law, Julie	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,148.50	$41,148.50
Layden, Thomas Joseph	EDMUND F FOLEY PROF	A	AL	0.44	0.44	$102,500.08	$106,600.08
	HEAD		BA	0.00	0.00	$31,057.50	$32,299.80
	PHYSN SURG		BA	0.30	0.30	$156,146.49	$162,392.35
		Employee Total for All Jobs...		*0.99*	*0.99*	*$410,854.15*	*$422,442.31*
Leanos, Elisa	COORD, ADMIN SERVICE & OPERATI		BA	0.10	0.10	$11,236.00	$11,236.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,572.00*	*$74,572.00*
Levine, Jerrold	RES ASSOC PROF	Q	AM	0.44	0.44	$48,771.00	$48,771.00
Levitan, Irena	ASSOC PROF	A	AL	1.00	1.00	$123,600.00	$128,544.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,600.00*	*$128,544.00*
Litbarg, Natalia O	ASST PROF (CT)	P	AL	0.51	0.51	$58,110.00	$58,110.00
Lopez, Lourdes A	ASST DIR,CLIN PRAC BUSDVLP		BA	0.51	0.51	$41,022.68	$51,022.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,633.46*	*$86,152.62*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Lora, Claudia Mercedes	INSTR		AL	0.51	0.51	$57,375.00	$57,375.00
	PHYSN SURG		BA	0.49	0.49	$55,125.00	$55,125.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.00*	*$112,500.00*
Mahmud, Nadim B	ASST PROF (RT)	P	AL	0.51	0.51	$57,781.00	$57,781.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,533.10*	*$125,534.38*
Malakooti, Jaleh	RES ASST PROF		AL	1.00	1.00	$94,060.99	$103,373.03
Man, Bernice	ASST PROF OF CLIN MED		AM	0.10	0.10	$12,480.00	$12,480.00
Martinez, Onesima	PROJ COORD		BA	1.00	1.00	$48,000.00	$48,000.00
Mazzone, Theodore	PHYSN SURG		BA	0.26	0.26	$62,288.00	$62,288.00
	PROF (RT)	A	AL	0.74	0.74	$112,538.89	$112,538.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,326.89*	*$301,326.89*
McGee, Marlene	RES SPEC IN HLTH SCI		BA	1.00	1.00	$43,625.55	$44,061.81
McGuinn, Marcella Lynn	ASST PROF (CT)	P	AL	0.51	0.51	$29,375.00	$29,375.00
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	0.50	0.50	$28,325.00	$28,325.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$56,650.00*	*$56,650.00*
McLachlan, Alan	PROF	A	AA	0.18	0.18	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,700.00*	*$117,700.00*
Mehta, Divyesh	ASSOC PROF OF CLIN MED		AL	0.51	0.51	$80,325.00	$80,325.00
	PHYSN SURG		BA	0.49	0.49	$128,925.00	$128,925.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$230,000.00*	*$230,000.00*
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	$54,232.71	$55,859.69
Mouannes, Julie Jamil	RES SPEC HLTH SCI		BA	1.00	1.00	$37,852.50	$38,798.81
Munoz Xicola, Rosa	RES SPEC IN HLTH SCI		BB	1.00	1.00	$28,144.75	$28,989.09
Murray, Judith L	RES INFO SPEC		BA	1.00	1.00	$58,242.44	$59,698.50
Novak, Richard M	PHYSN SURG		BA	0.06	0.33	$54,468.00	$54,468.00
	PROF (CT)	A	AL	0.94	0.67	$111,132.00	$111,132.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,600.00*	*$165,600.00*
Nucifora, Giuseppina	PROF OF PATH IN MED (RT)	A	AA	0.82	1.00	$135,980.60	$169,147.00
Olopade, Christopher Olusola	PHYSN SURG		BA	0.36	0.53	$74,803.00	$79,803.00
	PROF (CT)	A	AL	0.51	0.31	$46,000.00	$46,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,803.08*	*$150,803.08*
Onal, Ergun	PHYSN SURG		BA	0.33	0.33	$88,587.00	$88,587.00
	PROF(CT)	A	AL	0.51	0.51	$81,600.00	$81,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,187.00*	*$195,187.00*
Ortiz, Rosa Maria	RES NURSE SPEC		BA	1.00	1.00	$68,000.00	$70,720.00
Park, Yoon Dong	RES SPEC IN HLTH SCI		BA	1.00	0.00	$39,233.00	$0.00
Peace, David J	ASSOC PROF (RT)	A	AL	0.51	0.36	$72,475.12	$72,475.12
	PHYSN SURG		BA	0.49	0.64	$129,925.00	$129,925.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$202,400.12*	*$202,400.12*
Perambakam, Supriya M	RES ASST PROF		AL	0.68	0.68	$28,710.52	$29,284.73
Perez, Felipe Pablo	ASST PROF OF CLIN MED		AM	0.50	0.50	$85,435.00	$85,435.00
Perry, Megan Michelle	DIR ADMIN OPERATIONS		BA	1.00	1.00	$51,500.00	$53,302.50
Perumal, Kalyani	ASST PROF (CT)	P	AL	0.51	0.51	$47,840.00	$47,840.00
	PHYSN SURG		BA	0.20	0.20	$36,660.00	$36,660.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,500.00*	*$126,500.00*
Quigley, John	ASST PROF	P	AL	0.51	0.51	$49,725.00	$49,725.00
	PHYSN SURG		BA	0.49	0.49	$72,865.00	$72,865.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,590.00*	*$122,590.00*
Radke, Jay R.	SR RES SPEC HLTH SCI		BA	1.00	1.00	$39,359.29	$39,359.29
Radosta, Jonathan M	INSTR OF CLIN MED		AL	0.35	0.35	$35,200.00	$35,200.00
	PHYSN SURG		BA	0.53	0.53	$52,800.00	$52,800.00
		Employee Total for All Jobs...		*0.88*	*0.88*	*$88,000.00*	*$88,000.00*
Radulovacki, Miodrag G	PROF (RT)	A	AA	0.25	0.25	$24,315.19	$24,315.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,990.20*	*$97,990.20*
Ramaswamy, Krishnamurthy	PROF OF PHYSIO (RT)	A	AL	0.51	0.51	$154,993.00	$161,637.00
Rao, Mrinalini Chatta	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$252,000.00*	*$260,000.00*
Reason, Carl S.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	$55,000.00	$57,750.00
Reddivari, Bharathi	RES SPEC IN HLTH SCI		BA	1.00	1.00	$51,101.25	$52,378.78
Reid, Gail	ASST PROF (CT)	P	AL	0.51	0.51	$42,228.00	$42,228.00
	PHYSN SURG		BA	0.49	0.49	$40,572.00	$40,572.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,800.00*	*$82,800.00*
Restrepo, Leo	PROJ COORD		BA	1.00	1.00	$38,451.26	$39,604.80
Riddle, Janet Marie	RES ASST PROF		AL	0.33	0.33	$40,590.00	$40,590.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,060.25*	*$126,327.30*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Rondelli, Damiano	ASSOC PROF (CT)	Q	AL	0.62	0.62	$105,000.00	$105,000.00
	PHYSN SURG		BA	0.26	0.26	$54,000.00	$54,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,000.00*	*$184,000.00*
Rosencranz, Holly A	ASST PROF OF CLIN MED		AL	0.28	0.28	$27,987.00	$27,987.00
	PHYSN SURG		BA	0.27	0.27	$33,998.00	$33,998.00
		Employee Total for All Jobs...		*0.55*	*0.55*	*$61,985.00*	*$61,985.00*
Rosman, Robert T	ASST PROF OF CLIN MED		AL	0.33	0.33	$29,000.04	$29,000.04
	PHYSN SURG		BA	0.06	0.06	$11,366.00	$11,366.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,200.12*	*$126,119.49*
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.85	0.85	$71,409.22	$72,837.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,848.82*	*$86,277.00*
Rubinstein, Israel	PHYSN SURG		BB	0.11	0.15	$19,026.00	$29,026.00
	PROF (RT)		AM	0.20	0.16	$30,620.00	$30,620.00
		Employee Total for All Jobs...		*0.40*	*0.40*	*$66,646.00*	*$77,156.00*
Ruffin, Cherese L	RES INFO SPEC		BA	0.75	0.75	$26,325.00	$28,431.00
Sadikot, Ruxana	ASST PROF (RT)	P	AL	0.51	0.51	$36,683.00	$36,683.00
	PHYSN SURG		BA	0.10	0.10	$22,212.00	$22,212.00
		Employee Total for All Jobs...		*0.61*	*0.61*	*$58,895.00*	*$58,895.00*
Saffold, Patricia C	RES SPEC IN HLTH SCI		BA	1.00	1.00	$42,873.01	$42,873.01
Saksena, Seema	RES ASST PROF		AL	1.00	1.00	$60,000.00	$61,980.00
Salar, Rubina	RES INFO SPEC		BA	1.00	1.00	$38,632.58	$39,598.39
Salud, Jennifer Kim	RES NURSE SPEC		BA	0.90	0.90	$66,132.18	$68,116.15
Sam, Susan	ASST PROF (RT)	P	AL	0.51	0.51	$68,034.00	$68,034.00
	PHYSN SURG		BA	0.49	0.49	$65,366.00	$65,366.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,400.00*	*$133,400.00*
Sandlow, Leslie J	PROF (CT)	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$308,638.64*	*$313,268.21*
Sapoznik, Vanessa Rose	RES SPEC IN HLTH SCI		BA	1.00	1.00	$27,325.00	$27,735.00
Sarne, David H	ASSOC PROF (RT)	A	AL	0.22	0.22	$27,500.04	$27,500.04
	PHYSN SURG		BA	0.58	0.58	$99,243.04	$99,243.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,743.08*	*$161,743.08*
Schiffer, Linda	RES DATA ANALYST		BA	1.00	1.00	$78,294.42	$80,643.25
Schlesinger, Paul K	PHYSN SURG		BB	0.17	0.17	$35,103.00	$35,103.00
	PROF (CT)		AM	0.13	0.13	$16,160.04	$16,160.04
		Employee Total for All Jobs...		*0.30*	*0.30*	*$51,263.04*	*$51,263.04*
Schmidt, Mary Lou	PHYSN SURG		BA	0.02	0.02	$4,406.00	$4,406.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Schmiedeskamp, Mia R	CLIN PHARMACIST (SPEC)		BA	0.25	0.25	$24,625.00	$24,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,500.00*	*$99,718.94*
Schraufnagel, Dean E	PHYSN SURG		BA	0.41	0.66	$106,721.40	$106,721.40
	PROF (RT)	A	AL	0.59	0.34	$54,941.00	$54,941.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,662.40*	*$161,662.40*
Senyuk, Vitalyi	RES ASST PROF		AL	1.00	1.00	$55,412.21	$58,736.94
Sharp, Lisa	ASST PROF (RT)	P	AL	1.00	1.00	$106,090.00	$126,090.00
Shroff, Adhir	ASST PROF (CT)	P	AL	0.51	0.51	$69,360.00	$69,360.00
	PHYSN SURG		BA	0.29	0.29	$34,773.00	$34,773.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$104,133.00*	*$104,133.00*
Siddiqui, Zeba K	INSTR		AL	1.00	1.00	$33,600.00	$33,600.00
Soprych, Karen S	COORD, HUMAN SUBJECTS REG		BA	1.00	1.00	$56,557.45	$58,254.17
Stamos, Thomas Dean	ASST PROF(CT)	P	AL	0.51	0.51	$96,717.85	$96,717.85
	PHSYN SURG		BA	0.49	0.49	$108,962.00	$108,962.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,679.85*	*$205,679.85*
Stigger, Lisa Marie	COORD OF GRANTS CONTRACTS		BA	1.00	1.00	$45,176.88	$49,242.80
Stolley, Melinda R.	ASST PROF OF PSYCH (RT)	P	AL	0.75	0.75	$102,770.98	$105,854.11
Straub, Arthur Nicholas	DIR CLIN PRAC & BUS DEVELO		BA	1.00	1.00	$165,000.00	$170,775.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN IN	A	AA	0.90	0.90	$119,654.23	$125,636.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,208.08*	*$139,190.79*
Swedler, William I	ASSOC PROF OF CLIN MED		AM	0.28	0.28	$29,367.00	$29,367.00
	PHYSN SURG		BB	0.12	0.12	$36,189.00	$36,189.00
		Employee Total for All Jobs...		*0.40*	*0.40*	*$65,556.00*	*$65,556.00*
Szelag, Bruce R	PROJ COORD		BA	1.00	1.00	$89,249.96	$89,249.96
Tang, Ignatius Y S	ASST PROF (CT)	P	AL	0.51	0.51	$43,490.00	$43,490.00
	PHYSN SURG		BA	0.24	0.24	$53,988.00	$53,988.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$97,478.00*	*$97,478.00*
Taylor, Jasmine Aranas	RES INFO SPEC		BA	0.55	0.55	$23,248.23	$23,829.44
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,964.03*	*$46,885.98*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.13	0.13	$7,467.79	$7,691.82
		Employee Total for All Jobs...		*0.80*	*0.80*	*$55,056.45*	*$55,994.31*
Thompson, Sarah Ford	COORD-INTERVENTIONS		BA	0.50	0.50	$22,618.39	$23,296.94
	RES INFO SPEC		BA	0.50	0.50	$14,608.59	$15,046.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$37,226.98*	*$38,343.79*
Tiller, Patricia A	RES INFO SPEC		BA	1.00	1.00	$70,296.71	$72,054.13
Tobacman, Joanne	ASSOC PROF OF CLIN MED		AL	0.21	0.21	$20,600.04	$20,600.04
	PHYSN SURG		BA	0.59	0.59	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$80,600.04*	*$80,600.04*
Tobacman, Larry	DIR OF MD/PHD PRGM		BA	0.25	0.25	$58,120.00	$58,120.00
	PROF OF MED	A	AL	0.65	0.65	$145,750.00	$145,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,000.00*	*$275,780.00*
Tulley, John E	ASSOC PROF OF CLIN MED		AL	0.55	0.55	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.06	0.06	$10,021.00	$10,021.00
	SECTION CHIEF		BA	0.00	0.00	$50,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$219,000.00*	*$220,919.37*
Tyagi, Sangeeta	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$47,047.50	$48,929.40
Unterman, Terry G	PROF (RT)		AM	0.20	0.20	$24,476.00	$24,476.00
Uprichard, Susan	ASST PROF (RT)	P	AA	1.00	1.00	$92,700.00	$95,481.00
Vaitkus, Kestutis	RES SPEC IN HLTH SCI		BA	1.00	1.00	$41,130.00	$42,363.90
Vidovich, Mladen I	ASST PROF (CT)	P	AL	0.51	0.51	$83,478.00	$83,478.00
	PHYSN SURG		BA	0.10	0.10	$7,927.00	$7,927.00
		Employee Total for All Jobs...		*0.61*	*0.61*	*$91,405.00*	*$91,405.00*
Vijil, Julio Cesar	ASST PROF (CT)	P	AL	0.51	0.51	$50,000.00	$72,184.00
	PHYSN SURG		BA	0.49	0.49	$91,538.00	$69,354.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,538.00*	*$141,538.00*
Villano, John	ASST PROF	P	AL	0.51	0.51	$46,171.00	$46,171.00
	PHYSN SURG		BA	0.09	0.09	$18,379.00	$18,379.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$64,550.00*	*$64,550.00*
Viswanathan, Virinchipuram Kapali	RES ASST PROF		AL	1.00	1.00	$81,158.85	$81,158.85
Volkov, Suncica	INSTR		AL	0.51	0.51	$51,612.00	$51,612.00
	PHYSN SURG		BA	0.49	0.49	$49,588.00	$49,588.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,200.00*	*$101,200.00*
Walsh, Lauren T	COORD, MARKETING & PROMOTIONS		BA	1.00	1.00	$36,000.00	$36,540.00
Waterman, Scott Robert	RES SPEC HLTH SCI		BA	1.00	1.00	$38,000.00	$38,000.00
Webb, Kirsten E	FAMILY NURSE PRAC		BA	1.00	1.00	$84,050.00	$86,571.50
Wehr, Jessica A	SPEC - GENET COUNS		BA	1.00	1.00	$47,000.00	$48,410.00
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.24	0.17	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.01	0.01	$225.00	$225.00
		Employee Total for All Jobs...		*0.58*	*0.58*	*$59,375.08*	*$66,625.04*
Williamson, Peter R	ASSOC PROF (RT)	A	AL	0.56	0.56	$52,724.16	$52,724.16
	PHYSN SURG		BA	0.24	0.24	$11,240.00	$11,240.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$63,964.16*	*$63,964.16*
Wolska, Beata Maria	ASSOC PROF OF PHYSIOL (RT)	A	AA	0.35	0.35	$35,744.31	$35,744.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,126.44*	*$102,126.44*
Xiao, Lei	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
Yue, Lili	RES ASST PROF		AL	1.00	1.00	$53,302.00	$55,967.10
Zar, Fred A	PHYSN SURG		BA	0.32	0.32	$72,000.00	$72,000.00
	PROF OF CLIN MED		AL	0.16	0.16	$20,000.04	$21,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,000.12*	*$208,500.12*
Zhang, Shi-Rong	RES ASST PROF		AL	1.00	1.00	$70,350.00	$70,350.00
Zhao, Yong	ASST PROF (RT)	T	AA	1.00	1.00	$75,000.00	$75,000.00
Zhou, Ximing	RES ASST PROF		AA	1.00	1.00	$42,000.00	$42,000.00
232 - Neurological Surgery							
Amin-Hanjani, Sepideh	ASST PROF	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		AL	0.49	0.49	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
Angell, Mary Theresa	PRGM & POLICY ANLYS		BA	1.00	1.00	$42,000.00	$43,050.00
Barua, Manali	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$125,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
232 - Neurological Surgery							
Charbel, Fady T	HEAD		BA	0.00	0.00	$51,762.58	$53,833.08
	PHYSN SURG		BA	0.49	0.49	$165,025.16	$165,025.16
	PROF (CT)	A	AL	0.51	0.51	$90,200.08	$90,200.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$357,487.90*	*$359,558.40*
Deveshwar, Rajeev Kumar	ASST PROF OF CLIN NEUROSURG		AL	0.49	0.49	$100,000.00	$100,000.00
	PHYSN SURG		BA	0.51	0.51	$100,000.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	$30,660.00	$30,660.00
Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.50	0.50	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
Gandhi, Yogesh N	CLIN ASST PROF		AM	0.10	0.10	$8,338.08	$8,338.08
Hahn, Yoon S	PHYSN SURG		BA	0.40	0.40	$60,000.00	$60,000.00
	PROF OF CLIN NEUROSURG		AL	0.60	0.60	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
Hersonskey, Tamir	ASST PROF(CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$125,000.00*
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	$165,000.00	$180,000.00
Lemole, Gerald Michael	ASST PROF	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$139,999.92	$139,999.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,999.92*	*$199,999.92*
Lopez, Betsy D	PRGM POLICY ANLYS		BA	1.00	1.00	$48,000.00	$49,920.00
Madej, Rosemary K.	PRGM & POLICY ANLYS		BA	1.00	1.00	$70,000.00	$70,000.00
Mazur, Donna L	SPEC ASST TO THE HEAD		BA	1.00	1.00	$52,121.25	$53,424.28
Mlinarevich, Nada	RES POLCY ANLYST		BA	0.24	0.24	$24,026.00	$24,626.65
	RES SPEC IN HLTH SCI		BA	0.76	0.76	$75,911.54	$77,809.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,937.54*	*$102,435.98*
Ossul, Veronika	PRGM POLICY ANLYST		BA	1.00	1.00	$45,900.00	$48,195.00
Roitberg, Ben Zion	ASSOC PROF (CT)	A	AL	0.51	0.66	$145,000.00	$145,000.00
	PHYSN SURG		BA	0.49	0.34	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$230,000.00*	*$230,000.00*
Rose-Finnell, Linda	PROJ COORD		BA	1.00	1.00	$62,000.00	$62,000.00
Saadi, James	ASST PROF OF CLIN NEUROSURG		AL	0.49	0.49	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.51	0.51	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$125,000.00*
Sinha Roy, Soma	ASST PROF (CT)	P	AL	0.51	0.51	$102,000.00	$102,000.00
	PHYSN SURG		BA	0.49	0.49	$98,000.00	$98,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Slavin, Konstantin	ASSOC PROF (CT)	A	AL	0.51	0.51	$63,200.12	$63,200.12
	PHYSN SURG		BA	0.49	0.49	$156,799.88	$156,799.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,000.00*	*$220,000.00*
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	$6,075.00	$6,075.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,500.00*	*$126,588.00*
Walters, Leena	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,000.00	$40,800.00
Watson, Karriem S	RES SPEC HLTH SCI		BA	1.00	1.00	$72,000.00	$73,440.00
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.49	0.49	$74,190.90	$74,190.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,430.01*	*$161,430.01*
843 - Neurology and Rehab Medicine							
Amico, Lonnie L.	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
Brint, Steven U	ASSOC PROF (CT)	A	AL	0.51	0.51	$96,240.96	$96,240.96
	PHYSN SURG		BA	0.06	0.06	$16,038.00	$16,038.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,466.96*	*$152,466.96*
Campanella, Franco Michael	CLIN ASST PROF		AM	0.00	0.00	$0.00	$0.00
Egel, Robert T	PHYSN SURG		AM	0.05	0.05	$7,000.00	$7,000.00
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	$13,500.00	$13,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,264.88*	*$95,476.35*
Fischer, James H	ASSOC PROF PHARM PRAC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$157,250.00*
Gorelick, Philip B	HEAD		BA	0.00	0.00	$51,250.04	$52,018.79

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
843 - Neurology and Rehab Medicine							
Gorelick, Philip B	PHYSN SURG		BA	0.60	0.60	$120,000.00	$120,000.00
	PROF(RT)	A	AL	0.40	0.40	$80,000.04	$80,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,250.12*	*$302,018.87*
Guray, Raul V	SPEC ASST TO THE HEAD		BA	1.00	1.00	$44,453.49	$45,787.09
Harris, Yvonne	SPEC ASST TO THE HEAD		BA	1.00	1.00	$109,272.70	$112,550.88
Helgason, Cathy Ann	PHYSN SURG		BA	0.06	0.06	$12,852.00	$12,852.00
	PHYSN SURG		BA	0.14	0.14	$45,113.04	$45,113.04
	PROF (CT)	A	AL	0.59	0.59	$53,951.04	$53,951.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.08*	*$130,000.08*
Hier, Daniel B	PROF	A	AL	0.72	0.51	$99,231.00	$99,231.00
	PHYSN SURG		BA	0.04	0.36	$70,769.00	$70,769.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.08*	*$195,000.08*
Kaydanova, Yevgenya Jane	ASSOC PROF OF CLIN NEURO		AL	0.51	0.51	$84,150.00	$84,150.00
	PHYSN SURGN		BA	0.09	0.09	$30,850.00	$30,850.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.08*	*$155,000.08*
Khaja, Aslam	ASST PROF	P	AL	0.51	0.51	$63,750.00	$63,750.00
	PHYSN SURG		BA	0.49	0.49	$61,250.00	$61,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$125,000.00*
Kincaid, Octavia	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$65,004.00
	PHYSN SURG		BA	0.49	0.49	$60,000.00	$65,004.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$130,008.00*
Laatsch, Linda K	ASSOC PROF OF PSYCHOL (CT)	A	AL	0.65	0.65	$62,726.08	$62,726.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,633.95*	*$96,633.95*
Little, Deborah Marleen	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,000.00*
Mafee, Rana Fatemeh	ASST PROF (CT)	P	AL	0.51	0.51	$64,387.00	$64,387.00
	PHYSN SURG		BA	0.29	0.29	$36,613.00	$36,613.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$101,000.00*	*$101,000.00*
Mahajan, Renu	ASST PROF OF CLIN NEURO		AL	0.49	0.49	$66,150.00	$66,150.00
	PHYSN SURG		BA	0.51	0.51	$68,850.00	$68,850.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$135,000.00*
Meriggioli, Matthew N.	ASST PROF (CT)	P	AL	0.51	0.51	$81,600.00	$81,600.00
	DIR, MUSCLE DISORDS		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.49	0.49	$68,400.00	$68,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$160,000.00*
Mezo, Virginia Faith	PROJ COORD		BA	1.00	1.00	$50,000.00	$52,500.00
Nyenhuis, David L	ASSOC PROF	A	AA	0.80	0.80	$80,000.00	$80,000.00
	DIR OF CLIN RES		BC	0.00	0.00	$13,334.00	$13,334.00
	DIR OF NEUROPSYCH		BC	0.00	0.00	$13,334.00	$13,334.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,668.00*	*$126,668.00*
Pandey, Dilip K	ASSOC PROF	A	AA	1.00	1.00	$110,000.00	$110,000.00
	DIR NEUROEPIDEM CLIN TRIALS		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.00*	*$115,000.00*
Pedelty, Laura L	ASST PROF (CT)	P	AL	0.51	0.51	$53,856.00	$53,856.00
	PHYSN SURG		BA	0.09	0.09	$9,904.00	$9,904.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$105,600.00*	*$105,600.00*
Pliskin, Neil H	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,551.38*	*$162,551.38*
Rowin, Julie	ASST PROF (CT)	P	AL	0.51	0.51	$81,600.00	$81,600.00
	PHYSN SURG		BA	0.30	0.30	$48,400.00	$48,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$160,000.00*
Ruland, Sean	ASST PROF	P	AL	0.51	0.51	$88,954.46	$103,952.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,004.46*	*$175,002.18*
Skias, Demetrios D	PHYSN SURG		BB	0.10	0.10	$12,000.00	$12,000.00
Stanford, Lisa D	ASSOC PROF OF CLIN PSYCH		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$107,625.00*
Tomyanovich, Mary Louise	PHYSN SURG		BB	0.05	0.05	$6,000.00	$6,000.00
Vaillancourt, David Edward	RES ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,375.00*	*$98,835.63*
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	$6,075.00	$6,075.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,500.00*	*$126,588.00*
Vern, Boris Alexander	ASSOC PROF (CT)	A	AL	0.60	0.60	$68,451.00	$68,451.00
	PHYSN SURG		BA	0.40	0.40	$46,549.08	$46,549.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.08*	*$115,000.08*
Volious, Sherri C	RES DATA ANLYS		BA	1.00	1.00	$37,119.13	$38,232.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
843 - Neurology and Rehab Medicine							
Wilson, Joyce Y.	HR COORD		BA	1.00	1.00	$53,025.00	$54,615.75
225 - Obstetrics & Gynecology							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$33,528.10	$34,031.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,276.23*	*$83,510.37*
Ahn, Jennifer	ASST PROF CLIN OBGYN		AL	0.50	0.50	$92,500.00	$93,887.50
	PHYS SURG		BA	0.50	0.50	$92,500.00	$93,887.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.00*	*$187,775.00*
Alamillo, Christina Marie Laning	GENETIC COUNS		BA	0.40	0.40	$18,792.35	$19,168.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,707.20*	*$47,501.77*
App, Megan E	ASST PROF OF CLIN OB GYN		AL	0.42	0.42	$66,300.00	$67,294.50
	PHYSN SURG		BA	0.58	0.58	$88,700.00	$90,030.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$157,325.00*
Arensman, Lauren Varnado	DIV COORD		BA	1.00	1.00	$40,855.53	$41,264.09
Bach, Jennifer Mary	CERTIFIED NURS MIDWIFE		BA	0.60	0.60	$49,345.94	$49,839.40
	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$32,897.20	$33,226.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,243.14*	*$83,065.57*
Balmes, Susan M	ASST DIR HR		BA	1.00	1.00	$63,000.00	$63,630.00
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$92,740.55	$94,131.66
Collins, Yvonne Cathleen	ASST PROF (CT)	P	AL	0.51	0.51	$98,838.00	$100,320.57
	PHYSN SURG		BA	0.49	0.49	$94,962.00	$96,386.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$193,800.00*	*$196,707.00*
Cooper, Charity Dalen	CERTIFIED NURSE MIDWIFE		BA	0.95	0.95	$80,821.00	$81,629.21
Cowett, Allison	ASST PROF OF CLIN OB/GYN		AL	0.30	0.30	$45,840.00	$46,527.60
	PHYSN SURG		BA	0.70	0.70	$76,400.00	$77,546.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,240.00*	*$124,073.60*
Datta, Nandini	ASST PROF CLIN OBGYN		AL	0.50	0.50	$77,500.00	$77,500.00
	PHYSN SURG		BA	0.50	0.50	$77,500.00	$77,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$155,000.00*
Dowty, Shannon	PROG COORD MED ED		BA	1.00	1.00	$38,437.50	$42,242.81
Driscoll, Catherine A	SR STAFF SPEC NURSING		BA	0.80	0.80	$85,756.46	$87,042.81
Elam, Gloria L	ASSOC PROF OF CLIN OB/GYNE		AL	0.51	0.51	$88,336.62	$89,637.92
	PHYSN SURG		BA	0.38	0.38	$67,753.46	$69,003.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,105.12*	*$192,656.70*
Farah, Erin	CERTIFIED NURS MIDWIFE		BA	0.40	0.40	$30,257.28	$30,711.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,643.08*	*$76,777.73*
Fazleabas, Asgerally Turabally	DIR, NIH CTR WOMEN'S HLTH		BC	0.00	0.00	$10,000.08	$10,000.08
	PROF (RT)	A	AA	1.00	1.00	$124,438.73	$126,305.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,438.81*	*$136,305.39*
Geller, Stacie E	PROF	A	AA	0.55	0.55	$49,480.10	$54,378.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,191.52*	*$119,175.62*
Ghosh, Rajiv	ASST DIR FINANCIAL AFFAIRS		BA	1.00	0.00	$67,510.00	$0.00
Grady, Melissa F	DIV COORD		BA	1.00	1.00	$41,000.00	$41,000.00
Harwood, Bryna	ASST PROF (CT)	P	AL	0.51	0.51	$81,600.00	$82,824.00
	PHYSN SURG		BA	0.49	0.49	$78,400.00	$79,576.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$162,400.00*
Hershberger, Patricia	DEPT AFFL		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,963.64*
Hibbard, Judith U	PHYSN SURG		BA	0.49	0.49	$127,449.00	$129,360.74
	PROF	A	AL	0.51	0.51	$132,651.00	$134,640.77
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,100.00*	*$264,001.51*
Irwin, Tracy	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	$70,000.00	$71,050.00
	PHYSN SURG		BA	0.50	0.50	$70,000.00	$71,050.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$142,100.00*
Jacobs, Ellyn	DIV COORD		BA	1.00	1.00	$40,774.50	$41,182.25
Jain, Tarun	ASST PROF OB/GYN (CT)	P	AL	0.60	0.60	$111,900.00	$111,900.00
	PHYSN SURG		BA	0.40	0.40	$65,275.00	$40,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,175.00*	*$152,175.00*
Kilpatrick, Sarah J	GLD STK ARNDS PROF		AL	0.00	0.00	$52,275.00	$52,797.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
225 - Obstetrics & Gynecology							
Kilpatrick, Sarah J	HEAD		BA	0.00	0.00	$52,275.00	$52,275.00
	PHYSN SURG		BA	0.47	0.47	$150,381.06	$151,884.87
	PROF (CT)	A	AL	0.51	0.51	$104,550.00	$105,595.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$465,532.25*	*$485,604.31*
Kobak, William H.	ASST PROF CLIN OB/GYN		AL	0.30	0.30	$49,500.00	$50,242.50
	PHYSN SURG		BA	0.30	0.30	$49,500.00	$50,242.50
		Employee Total for All Jobs...		*0.60*	*0.60*	*$99,000.00*	*$100,485.00*
Koswatta, Thakshila M	PROJ COORD		BA	1.00	1.00	$31,000.00	$31,465.00
Lee, Nita Karnik	ASST PROF (CT)	P	AL	0.51	0.51	$99,450.00	$99,450.00
	PHYSN SURG		BA	0.49	0.49	$95,550.00	$95,550.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.00*	*$195,000.00*
Loy, Gary Liston	PHYSN SURG		BA	0.37	0.37	$90,178.50	$93,393.00
	PROF OF CLIN OB/GYN		AL	0.51	0.51	$88,434.00	$91,648.50
	PROG DIR OB RESIDENCY		BB	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,612.58*	*$235,041.58*
Mody, Vaishali Ramesh	ASST PROF OF CLIN OB/GYN		AL	0.12	0.12	$18,270.00	$18,270.00
	PHYSN SURG		BA	0.88	0.88	$133,980.00	$133,980.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,250.00*	*$152,250.00*
Nordstrom, Sherry Kaye	ASSOC PROF OF CLIN OB/GYNE		AL	0.50	0.50	$89,643.50	$92,063.87
	PHYSN SURG		BA	0.10	0.10	$8,336.50	$8,561.59
		Employee Total for All Jobs...		*0.60*	*0.60*	*$97,980.00*	*$100,625.46*
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$41,917.72	$42,336.90
		Employee Total for All Jobs...		*0.70*	*0.70*	*$58,345.32*	*$58,928.78*
Ruiz, Diane	ASST TO THE HEAD		BA	0.87	0.87	$112,542.95	$113,584.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,359.10*	*$130,652.69*
Sadowski, Sharyl	STAFF SPEC IN NURS		BB	0.30	0.30	$19,065.00	$19,350.98
Sapru, Kavita	RES SPEC IN HLTH SCI		BA	1.00	1.00	$38,059.79	$38,630.69
Scoccia, Humberto	PHYSN SURG		BA	0.49	0.49	$88,432.00	$89,758.48
	PROF (CT)	A	AL	0.51	0.51	$109,080.00	$110,716.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,512.00*	*$200,474.68*
Scott, Shirley Elaine	STAFF SPEC IN NURS		BA	1.00	1.00	$70,833.14	$71,895.64
Strakova, Zuzana	ASST PROF (RT)	P	AA	1.00	1.00	$76,500.00	$77,647.50
Swiatkowski, Valerie	ASST PROF CLIN OBGYN		AL	0.50	0.50	$70,000.00	$71,050.00
	PHYSN SURG		BA	0.45	0.45	$65,170.00	$66,147.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$142,100.00*
Taylor, Jasmine Aranas	RES INFO SPEC		BA	0.45	0.45	$22,715.80	$23,056.54
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,964.03*	*$46,885.98*
Vajaranant, Mark	ASSOC PROF OF CLIN OB/GYNE		AL	0.77	0.77	$132,191.46	$134,747.06
	DIR GEN OB/GYNE		BA	0.00	0.00	$24,999.96	$24,999.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,373.54*	*$197,929.14*
Waitzman, Lindsey	GENET COUNS		BB	0.40	0.40	$18,888.00	$19,265.76
Wilkins, Isabelle A	PHYSN SURG		BA	0.49	0.49	$127,449.00	$129,360.74
	PROF	Q	AL	0.51	0.51	$132,651.00	$134,640.77
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,100.00*	*$289,001.51*
Young, Sandra L	PRGM & POLICY ANLYS		BA	0.80	0.80	$46,197.51	$46,890.47
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,120.80*	*$60,007.61*
Zhang, Li	NETWORK ANLYS		BA	0.30	0.30	$19,089.20	$19,280.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,272.76*	*$64,915.49*
539 - Ophthalmology & Visual Sci							
Alexander, Kenneth R	MARION SHENK ESQ PROF		AL	0.20	0.20	$22,500.00	$22,500.00
	PROF (RT)	A	AL	0.70	0.70	$71,452.92	$74,227.24
	SR RES SCI		BA	0.10	0.10	$17,019.68	$17,019.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,972.60*	*$113,746.92*
Azar, Dimitri T	BILLIE ALEX FIELD CHAIR ENDOW		AL	0.00	0.00	$51,250.00	$51,250.00
	HEAD		BA	0.00	0.00	$76,875.00	$76,875.00
	PHYSN SURG		BA	0.49	0.49	$205,000.00	$205,000.00
	PROF (RT)	A	AL	0.51	0.51	$102,500.00	$102,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$510,625.00*	*$510,625.00*
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI		BA	0.60	0.60	$36,943.33	$42,484.83
Blair, Michael P	ASST PROF (CT)	P	AL	0.51	0.51	$40,000.00	$40,000.00
	PHYSN SURG		BA	0.49	0.49	$120,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$160,000.00*
Butcko, Victoria Marie	INSTR CLIN OPHTHAL		AM	0.30	0.30	$21,150.00	$21,150.00
Chang, Jin-Hong	ASST PROF (RT)	P	AA	1.00	1.00	$80,059.08	$81,820.38

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.70	0.70	$35,559.20	$36,625.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,677.09*	*$52,197.41*
Daraska, Julie Ann	DIR ADMIN OPER & FAC AFFAIRS		BA	1.00	1.00	$81,326.00	$83,765.78
De La Cruz, Jose	ASST PROF (CT)	P	AL	0.51	0.51	$91,800.00	$91,800.00
	PHYSN SURG		BA	0.49	0.49	$88,200.00	$53,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$145,000.00*
Djalilian, Ali R	ASST PROF (RT)	P	AL	0.51	0.51	$95,000.00	$95,000.00
	PHYSN SURG		BA	0.49	0.49	$85,000.00	$85,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.00*	*$180,000.00*
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	$49,000.00	$50,470.00
Fitzgerald, Robert	ASST PROF OF CLIN OPHTH		AL	0.50	0.50	$40,000.00	$40,000.00
	PHYSN SURG		BA	0.10	0.10	$8,000.00	$8,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$48,000.00*	*$48,000.00*
Gilbert, Molly Elizabeth	ASST PROF (CT)	P	AL	0.51	0.51	$66,300.00	$66,300.00
	PHYSN SURG		BA	0.49	0.49	$63,700.00	$63,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$130,000.00*
Goldstein, Debra A	ASSOC PROF (CT)	A	AL	0.51	0.51	$76,930.00	$76,930.00
	PHYSN SURG		BA	0.49	0.49	$99,490.27	$99,490.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,420.27*	*$176,420.27*
Grant, Patricia D	RES SPEC		BA	1.00	1.00	$52,001.18	$60,000.00
Gussin, Helene A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$64,882.17	$66,828.64
Hillman, David S	CLIN ASST PROF		AM	0.40	0.40	$40,000.00	$40,000.00
Jain, Sandeep	ASST PROF (CT)	P	AL	0.51	0.51	$70,000.00	$70,000.00
	PHYSN SURG		BA	0.49	0.49	$95,000.00	$95,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$165,000.00*
Jones, Marva Marie	PRGM & POLICY ANLYS		BA	1.00	1.00	$51,007.84	$52,538.08
Joslin, Charlotte Enns	ASST PROF (CT)	P	AL	0.51	0.51	$50,444.04	$50,444.04
	STAFF OPTOMETRIST		BA	0.49	0.49	$48,466.08	$48,466.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,910.12*	*$98,910.12*
Kumar, Nalin Mohan	PROF(RT)	A	AA	1.00	1.00	$111,034.00	$111,034.00
Lin, Amy Yamei	ASST PROF (CT)	P	AL	0.07	0.07	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$140,000.00*
Little, Deborah Marleen	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,000.00*
Lunde, Mark William	CLIN ASST PROF OPHTHAL		AM	0.02	0.15	$17,000.00	$17,425.00
McAnany, James Jason	POSTDOC RES ASSOC		PA	1.00	1.00	$41,796.00	$41,796.00
McMahon, Timothy	PHYSN SURG		BA	0.20	0.20	$22,572.85	$22,572.85
	PHYSN SURG		BA	0.29	0.29	$39,032.67	$39,032.67
	PROF (CT)	A	AL	0.51	0.51	$58,349.50	$58,349.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,955.02*	*$119,955.02*
Mori, Marek T	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$73,261.19	$75,092.72
Pepperberg, David R	DIR NANOSCALE PROJ		BA	0.00	0.00	$53,942.72	$53,942.72
	PROF (RT)	A	AL	0.80	0.80	$112,309.28	$112,309.28
	SEARLS-SCHENK PROF		AL	0.10	0.10	$22,500.00	$22,500.00
	SR RES SCI		BA	0.10	0.10	$31,221.00	$31,221.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$219,973.00*	*$219,973.00*
Putterman, Allen	PHYSN SURG		BA	0.09	0.09	$6,855.87	$6,855.87
	PROF (CT)	A	AL	0.41	0.41	$18,144.39	$18,144.39
		Employee Total for All Jobs...		*0.50*	*0.50*	*$25,000.26*	*$25,000.26*
Qian, Haohua	ASSOC PROF OF NEUROSCI (RT)	A	AA	1.00	1.00	$72,224.92	$72,224.92
Shahidi, Mahnaz	PROF OF PHYSICS (RT)	A	AL	0.90	0.90	$94,837.80	$113,805.36
	SR RES SCI		BA	0.10	0.10	$10,991.40	$13,189.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,829.20*	*$126,995.04*
Shapiro, Michael J	CLIN ASSOC PROF		AM	0.35	0.35	$15,000.00	$15,000.00
Shen, Xiang	RES SPEC IN HLTH SCI		BA	1.00	1.00	$37,826.24	$40,474.08
Shukla, Deepak	ASSOC PROF (RT)	A	AA	0.80	0.80	$75,708.30	$82,900.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,293.38*	*$101,857.37*
Tu, Elmer Y	ASSOC PROF OF CLIN OPHTH		AL	0.51	0.51	$74,000.00	$74,000.00
	DIR EXCIMER LASER PRGM		BA	0.00	0.00	$12,000.00	$12,000.00
	PHYSN SURG		BA	0.49	0.49	$136,000.00	$136,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,000.00*	*$222,000.00*
Ulanski, Lawrence	ASST PROF OPHTHAL (CT)	P	AL	0.51	0.51	$55,000.00	$55,000.00
	PHYSN SURG		BA	0.49	0.49	$116,000.00	$116,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,000.00*	*$171,000.00*
Uptain, Robert Allen	NETWORK ANLYS		BA	1.00	1.00	$66,162.19	$68,147.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Vajaranant, Thasarat S	ASST PROF OF OPHTHAL	P	AL	0.51	0.40	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.60	$90,000.00	$90,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$170,000.00*
Viana, Marlos A G	ASSOC PROF BIO (RT)	A	AL	0.59	0.59	$38,549.81	$39,513.56
	SR RES SCI		BA	0.22	0.22	$28,837.94	$29,558.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,762.75*	*$84,678.08*
Walker, Laurie	PROJ COORD		BA	1.00	1.00	$43,050.00	$43,050.00
Wright, Mark T	MGMT METHODS ANLYS		BA	1.00	1.00	$70,948.70	$72,367.67
Ying, Hongyu	SR RES SPEC HLTH SCI		BA	1.00	1.00	$48,127.50	$49,330.69
Yue, Beatrice Y	PROF (RT)	A	AL	0.69	0.69	$152,071.01	$159,595.81
	SR RES SCI		BA	0.11	0.11	$39,298.14	$39,298.14
	THANIS A FIELD PROF		AL	0.20	0.20	$23,625.00	$23,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$214,994.15*	*$222,518.95*
Zelkha, Ruth	RES SPEC IN HLTH SCI		BA	1.00	1.00	$49,035.98	$50,261.88
773 - Orthopaedic Surgery							
Amirouche, Farid M L	DIR RES		BC	0.00	0.00	$40,000.00	$40,000.00
	PROF		AA	0.34	0.34	$41,480.00	$42,040.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$163,647.00*
Arayan, Rizwan Ahmed	CLIN ASST PROF		AM	0.10	0.10	$11,000.00	$11,000.00
	PHYSN SURG		BB	0.10	0.10	$4,400.00	$4,400.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$15,400.00*	*$15,400.00*
Barmada, Owen	PHYSN ASST		BA	0.20	0.20	$15,478.00	$16,948.41
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,390.00*	*$80,098.65*
Chmell, Samuel J	CLIN ASSOC PROF		AM	0.20	0.20	$20,000.04	$20,000.04
	PHYSN SURG		BB	0.30	0.55	$10,800.00	$22,200.00
		Employee Total for All Jobs...		*0.50*	*0.75*	*$30,800.04*	*$42,200.04*
Chunprapaph, Boonmee	ASSOC PROF (RT)	A	AL	0.36	0.36	$54,638.04	$54,638.04
	PHYSN SURG		BA	0.39	0.39	$10,521.00	$10,521.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$65,159.04*	*$65,159.04*
Fried, Neil R	CLIN ASSOC		AL	0.80	0.80	$67,861.33	$67,861.33
		Employee Total for All Jobs...		*0.90*	*0.90*	*$79,861.33*	*$79,861.33*
Goldberg, Benjamin A	ASST PROF OF CLIN ORTHO		AL	0.05	0.05	$14,298.75	$14,298.75
	CLIN PHYSN		BA	0.58	0.58	$133,465.05	$133,465.05
		Employee Total for All Jobs...		*0.75*	*0.75*	*$201,865.00*	*$201,865.00*
Gonzalez, Mark H	DEPT HEAD		BA	0.00	0.00	$57,700.00	$57,700.00
	PHYSN SURG		BA	0.28	0.28	$70,800.00	$70,800.00
	PROF (CT)	A	AL	0.39	0.39	$121,500.00	$121,500.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$300,000.08*	*$300,000.08*
Gourineni, Prasad	INSTR		AM	0.10	0.10	$20,000.00	$20,000.00
	PHYSN SURG		BB	0.10	0.10	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$40,000.00*	*$40,000.00*
Hutchinson, Mark R	DIR OF SPORTS MED CENTER		BA	0.00	0.00	$23,000.04	$23,000.04
	PHYSN SURG		BA	0.30	0.30	$25,172.00	$25,172.00
	PROF (CT)	A	AL	0.51	0.51	$90,680.04	$90,680.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,795.08*	*$154,795.08*
Mejia, Alfonso	ASST PROF OF CLIN ORTHO		AL	0.32	0.32	$20,000.08	$20,000.08
	PHYSN SURG		BA	0.43	0.43	$81,500.00	$81,500.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$101,500.08*	*$101,500.08*
Mekhail, Anis O	PHYSN SURG		BB	0.30	0.30	$34,202.00	$34,202.00
Nicola, Terry L	ASST DIR OF SPORTS MED		BA	0.04	0.04	$5,000.00	$5,000.00
	ASST PROF OF CLIN REHAB MED		AL	0.49	0.49	$41,200.00	$41,200.00
	PHYSN SURG		BA	0.46	0.46	$27,300.00	$27,300.00
		Employee Total for All Jobs...		*0.99*	*0.99*	*$73,500.00*	*$73,500.00*
Pulla, Richard	CLIN ASST PROF		AM	0.10	0.10	$10,000.00	$10,000.00
	PHYSN SURG		BB	0.10	0.10	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$15,000.00*	*$15,000.00*
916 - Otolaryngology							
Bhattacharyya, Tapan Kumar	RES ASST PROF		AL	1.00	1.00	$60,600.00	$70,714.14
Castellanos, Joy Joanne	PROJ COORD		BA	1.00	1.00	$41,000.00	$41,000.00
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.30	0.30	$15,117.89	$15,571.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,677.09*	*$52,197.41*
Chism, Patricia A	COORD CLIN SRVCS		BA	1.00	1.00	$46,350.00	$47,740.50
Ciavarella, Ginevra G	SPEC OTOL-H&NS		BA	1.00	1.00	$96,000.00	$97,440.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
916 - Otolaryngology							
Epstein, Joel	PROF ORAL MED & DIAG SCI		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.84*	*1.00*	*$168,975.35*	*$202,264.48*
Flowers, Merry C	DIR CLIN PRAC BUS DEVLP		BA	1.00	1.00	$88,286.12	$91,376.13
Girotti, Mariela H.	MED ANESTHETICS NURS SPEC		BA	1.00	1.00	$87,000.00	$87,870.00
Golden, Patricia A	ASST DIR PHYSN PRAC		BA	1.00	1.00	$85,850.00	$110,008.19
Hotch, Janet L	COORD RESIDENCY & EDUC SVCS		BA	1.00	1.00	$55,000.00	$56,650.00
Joe, Stephanie	ASST PROF OF CLIN OTOL	P	AL	0.55	0.55	$97,470.00	$97,470.00
	PHYSN SURG		BA	0.27	0.27	$49,331.00	$49,331.00
		Employee Total for All Jobs...		*0.82*	*0.82*	*$146,801.00*	*$146,801.00*
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	$88,328.26	$90,978.11
Plomann, Marilyn	ASST TO THE HEAD		BA	0.85	0.85	$135,892.02	$156,275.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,419.07*	*$178,233.41*
Pytynia, Kristen Beth	ASST PROF (CT)	P	AL	0.51	0.51	$98,745.00	$98,745.00
Sacco, Janine	COORD, CLIN SERVS		BA	1.00	1.00	$46,342.58	$53,002.01
Sims, H Steven	ASST PROF	P	AL	0.55	0.55	$84,562.50	$84,562.50
	PHYSN SURG		BA	0.45	0.45	$89,687.54	$89,687.54
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,250.04*	*$174,250.04*
Sliter, Kathleen M	COORD, CLIN SERV		BA	0.00	0.20	$107,259.26	$22,020.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$193,779.26*	*$112,000.00*
Thambi, Rakhi Wadhwa	ASST PROF OF CLIN OTOL		AL	0.50	0.50	$87,500.00	$112,507.50
	PHYSN SURG		BA	0.50	0.50	$87,500.00	$112,507.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$225,015.00*
Thomas, J Regan	HEAD		BA	0.00	0.00	$51,250.04	$52,018.79
	PHYSN SURG		BA	0.35	0.35	$161,950.16	$170,047.67
	PROF (CT)	A	AL	0.50	0.50	$111,468.87	$117,042.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$416,669.11*	*$431,108.81*
Tinca, Claudia	ASST DIR FINANCE		BA	1.00	1.00	$110,000.00	$120,989.00
Tomeczko, Mel	COORD PROJ MGMT QA		BA	1.00	1.00	$70,000.00	$75,005.00
Toriumi, Dean M	PROF (CT)	A	AL	1.00	1.00	$117,756.00	$117,756.00
Turney, Susan L.	COORD CLIN SRVCS		BA	1.00	1.00	$45,000.00	$46,350.00
219 - Pathology							
Baumann, Nikola A.	ASST PROF (CT)	P	AL	0.51	0.51	$56,000.00	$57,680.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,839.24*	*$116,676.02*
Behm, Frederick G.	DIR OF CLIN PATH		BA	0.00	0.00	$50,000.00	$52,330.00
	PROF (CT)	A	AL	0.43	0.43	$100,000.00	$104,670.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$280,000.00*	*$287,000.00*
Benavides, Maximo Antonio	POSTDOC RES ASSOC		PA	1.00	1.00	$55,000.00	$56,100.00
Bosland, Maarten C.	PROF	A	AL	1.00	1.00	$169,950.00	$174,198.75
Campbell-Lee, Sally Ann	ASST PROF(CT)	P	AL	0.51	0.51	$69,000.00	$73,947.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$169,947.30*
Carson, James E	ASSOC DIR CLIN LAB		BA	0.13	0.13	$25,000.00	$25,975.00
	ASST PROF CLIN PATH		AL	0.22	0.22	$44,500.00	$46,235.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,500.00*	*$204,485.50*
David, Odile	ASST PROF (CT)	P	AL	0.75	0.75	$100,500.00	$103,384.35
	DIR CYTOPATHOLOGY		BA	0.00	0.00	$20,000.00	$20,000.00
	PHYSN SURG		BA	0.25	0.25	$33,500.00	$34,461.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,000.00*	*$157,845.80*
Deaton, Ryan James	PATH INFO SYST SPEC		BA	1.00	1.00	$56,498.00	$57,627.96
Diamond, Alan Mark	PROF (RT)	A	AA	1.00	1.00	$165,000.00	$169,950.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$169,950.00*
Enk, Erika Elizabeth	RES SPEC HLTH SCI		BA	1.00	1.00	$58,276.25	$59,441.78
Evans, Hayley H.	PRGM COORD		BA	1.00	1.00	$55,000.00	$55,000.00
Fang, Wenfeng	VST SCHOLAR		AM	1.00	1.00	$12,240.00	$12,240.00
Folberg, Robert	FRANCES B GEEVER PROF		AL	0.09	0.09	$20,500.04	$21,283.14
	HEAD		BA	0.00	0.00	$40,620.75	$42,172.46
	PHYSN SURG		BA	0.14	0.14	$30,750.00	$31,924.65
	PROF (RT)	A	AL	0.44	0.44	$107,625.12	$111,736.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,865.91*	*$312,486.65*
Fretzin, David F	CLIN PROF		AM	0.11	0.11	$27,000.00	$27,720.00
		Employee Total for All Jobs...		*0.14*	*0.14*	*$36,000.00*	*$36,720.00*
Gaitonde, Sujata S	ASST PROF OF CLIN PATH		AL	0.05	0.05	$5,000.00	$7,250.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$90,000.00*	*$92,250.00*
Gallagher, Lindsay Rose	RES SPEC HLTH SCI		BA	1.00	1.00	$33,825.00	$34,501.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
219 - Pathology							
Gann, Peter Howard	DIR OF INVEST PATH		BA	0.00	0.00	$20,000.00	$20,552.00
	PHYSN SURG		BA	0.10	0.10	$17,500.00	$17,983.00
	PROF (RT)	A	AL	0.80	0.80	$139,150.00	$142,990.54
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.00*	*$199,875.54*
Guo, Meihua	ASST PROF OF CLIN PATH		AL	0.06	0.06	$6,700.04	$8,950.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.00*	*$114,750.00*
Gutt, Marci L	SR RES SPEC HLTH SCI		BA	1.00	1.00	$43,050.00	$43,911.00
Guzman-Hartman, Grace	ASSOC PROF (CT)	A	AL	0.51	0.51	$80,000.00	$83,875.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$158,875.00*
Hall, Andrew	RES SPEC HLTH SCI		BA	0.50	0.50	$22,575.00	$23,139.37
		Employee Total for All Jobs...		*1.00*	*1.00*	*$40,000.00*	*$41,000.00*
Harris, Ilene B	PROF (RT)		AA	0.68	0.68	$77,643.81	$78,808.47
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,268.82*	*$114,967.86*
Janda, William Martin	DIR, CLIN MICRA LAB		BA	0.04	0.04	$1,825.08	$1,885.86
	PROF (CT)	A	AL	0.40	0.50	$43,714.84	$53,027.74
		Employee Total for All Jobs...		*0.90*	*1.00*	*$96,831.63*	*$107,231.14*
Kadkol, Shrihari S.	ASSOC PROF (CT)	P	AL	0.51	0.51	$50,001.87	$54,476.87
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,000.12*	*$103,475.12*
Kajdacsy-Balla, Andre A.	PHYSN SURG		BA	0.06	0.06	$12,999.96	$13,974.96
	PROF (CT)	A	AL	0.22	0.22	$50,325.00	$54,099.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,999.96*	*$230,626.84*
Kennedy, John Leon	ASSOC PROF OF CLIN PATH		AM	0.25	0.25	$37,312.08	$38,058.32
Kucynda, Theresa	RES SPEC IN HLTH SCI		BA	0.21	0.51	$7,316.35	$18,123.85
Leach, Lu A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$67,027.23	$68,702.91
Lieu, Linda	COORD PATH MSP FIN SVCS		BA	1.00	1.00	$48,000.00	$51,840.00
Lin, Amy Yamei	ASST PROF (CT)	P	AL	0.44	0.44	$61,400.00	$61,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$140,000.00*
Lindgren, Valerie	ASSOC PROF (CT)	A	AL	0.29	0.29	$38,000.00	$39,454.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,784.87*	*$142,254.57*
Macias, Virgilia	RES ASST PROF		AL	1.00	1.00	$84,400.00	$86,088.00
Matthews, Melinda M	PROG COORD		BA	1.00	1.00	$53,040.00	$54,631.20
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.31	0.31	$64,795.31	$75,382.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,866.03*	*$167,254.99*
Nonn, Larisa	ASST PROF (RT)	P	AA	1.00	1.00	$81,818.00	$83,863.45
Parker, Corey Jason	COORD, PATH EDUC PROG		BA	1.00	1.00	$57,500.00	$60,087.50
Pohl, Nicole M.	POSTDOC RES ASSOC		PA	1.00	1.00	$35,000.00	$35,000.00
Pomeroy, Marnie Loura	PRGM COORD		BA	1.00	1.00	$69,259.53	$72,029.91
Raible, Michele Denise	ASST PROF (CT)	P	AL	0.51	0.51	$66,555.00	$69,817.50
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,500.00*	*$133,762.50*
Saenim, Andrea Ariesa Samaniego	COORD ADMN SERV		BA	1.00	1.00	$74,200.00	$77,168.00
Schlicht, Michael J.	RES SPEC HLTH SCI		BA	1.00	1.00	$44,734.80	$45,629.50
Schraufnagel, Dean E	PROF (RT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,662.40*	*$161,662.40*
Schwartz, Joel L	RES PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,406.55*	*$142,512.65*
Setty, Suman	ASST PROF (CT)	P	AL	0.51	0.51	$61,500.00	$66,360.00
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,500.00*	*$126,360.00*
Sosler, Steven David	ASST PROF (CT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,621.27*	*$97,294.64*
Tousana, Beverly	PRGM COORD ANATOMIC PATH		BA	1.00	1.00	$55,000.00	$55,000.00
Utset, Manuel	ASST PROF OF CLIN PATH	P	AL	0.51	0.51	$66,000.00	$67,320.00
Valyi-Nagy, Klara	RES ASST PROF		AL	1.00	1.00	$67,032.28	$68,372.93
Valyi-Nagy, Tibor G.	ASSOC PROF (CT)	A	AL	0.51	0.51	$51,250.25	$54,338.25
	PHYSN SURG		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,500.00*	*$126,588.00*
Vidanovic, Vladimir	ASST PROF OF CLIN PATH		AL	0.10	0.10	$10,000.00	$12,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$102,500.00*
Wiley, Elizabeth Louise	DIR OF SURG PATH		BA	0.00	0.00	$25,000.00	$26,790.00
	PROF (CT)	A	AL	0.26	0.26	$50,000.00	$53,585.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,000.00*	*$220,375.00*
Wright, Margaret E.	ASST PROF (RT)	P	AL	1.00	1.00	$91,836.00	$94,131.90
Yang, Wancai	ASST PROF (RT)	P	AL	1.00	1.00	$98,325.00	$100,783.13

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Arce, Maria	COORD PEDS EDUC PROGM		BA	1.00	1.00	$51,000.00	$51,765.00
Barnes, Michelle	PHYSN SURG		BA	0.50	0.50	$65,500.00	$65,500.00
	VST ASST PROF OF CLIN PEDS		AL	0.50	0.50	$65,500.00	$65,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$131,000.00*
Beligere, Nagamani R	ASSOC PROF OF CLIN PEDS		AL	0.60	0.60	$74,332.08	$74,332.08
Bhat, Rama	PHYSN SURG		BA	0.47	0.67	$133,778.00	$133,778.00
	PROF (RT)	A	AL	0.51	0.33	$66,222.00	$66,222.00
		Employee Total for All Jobs...		*0.98*	*1.00*	*$200,000.00*	*$200,000.00*
Brown, Chanel R	COORD		BA	0.75	0.75	$33,750.00	$34,256.25
	COORD PEDS EDUC PRGM		BA	0.25	0.25	$11,250.00	$11,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,000.00*	*$45,506.25*
Camacho, Julia L	STAFF SPEC NURS		BA	1.00	1.00	$77,446.00	$77,446.00
Caskey, Rachel N	INSTR CLIN PEDS		AL	0.50	0.50	$65,500.00	$65,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$131,000.00*
Davidson, Jonathan	PROJ COORD		BA	1.00	1.00	$44,075.00	$50,000.00
Degenhardt, Kathleen M	ADV PRAC NURSE		BA	0.95	0.95	$97,576.93	$97,576.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,389.93*	*$102,534.32*
Dineen, Richard T	GENETIC COUNS		BA	0.05	0.05	$3,071.78	$3,117.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,322.51*	*$63,553.60*
Garcia Klapproth, Xochitl	PROJ COORD		BA	1.00	1.00	$35,500.00	$36,032.50
Goetter, Wendy Kay	ADV PRAC NURSE		BA	0.50	0.90	$50,000.00	$90,000.00
Gomes, Ignatius	RES ASST PROF		AL	1.00	1.00	$65,000.00	$65,000.00
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.70	0.70	$44,340.00	$45,005.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,776.10*	*$64,732.74*
Griffin, Andrew J	LECTURER		AM	0.10	0.49	$150,000.00	$150,000.00
Hannon, Patricia R	ASSOC PROF (CT)	A	AL	0.46	0.46	$52,000.08	$52,000.08
	PHYSN SURG		BA	0.24	0.24	$47,999.92	$47,999.92
		Employee Total for All Jobs...		*0.70*	*0.70*	*$100,000.00*	*$100,000.00*
Hast, Howard A	ASST PROF OF CLIN PEDS		AL	0.33	0.33	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.32	0.32	$58,000.00	$58,000.00
		Employee Total for All Jobs...		*0.65*	*0.65*	*$118,000.00*	*$118,000.00*
Hayani, Karen C	ASSOC PROF (CT)	A	AL	0.65	0.55	$65,736.12	$65,736.12
	PHYSN SURG		BA	0.25	0.35	$36,999.88	$42,263.88
		Employee Total for All Jobs...		*0.90*	*0.90*	*$102,736.00*	*$108,000.00*
Helin, Radley D	ASST PROF OF CLIN PEDS		AL	0.51	0.39	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.00*	*$195,000.00*
Hidalgo, Guillermo	ASST PROF (CT)	P	AL	0.60	0.60	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.40	0.40	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
Horwitz, Allen L	PHYSN SURG		BA	0.23	0.45	$65,181.92	$65,181.92
	PROF (CT)	A	AL	0.77	0.55	$79,000.08	$79,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,182.00*	*$144,182.00*
Hupert, Jordan	ASST PROF OF CLIN PEDS		AL	0.57	0.57	$70,000.00	$70,000.00
	PHYSN SURG		BA	0.43	0.43	$54,000.00	$54,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,000.00*	*$124,000.00*
Jabine, Leslie N	ASST PROF OF CLIN PEDS		AL	0.22	0.20	$20,000.16	$20,000.16
	PHYSN SURG		BA	0.04	0.08	$8,599.84	$9,999.84
		Employee Total for All Jobs...		*0.51*	*0.51*	*$53,459.08*	*$54,859.08*
Javois, Alexander J	CLIN ASST PROF		AM	0.10	0.10	$25,000.00	$25,000.00
John, Eunice	PHYSN SURG		BA	0.12	0.12	$44,018.96	$68,018.96
	PROF (CT)	A	AL	0.68	0.68	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,000.00*	*$205,000.00*
Kagalwalla, Amir F	CLIN ASSOC PROF		AM	0.10	0.10	$50,000.00	$50,000.00
Kalichman, Miriam A	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,896.00*	*$153,269.00*
Kecskes, Susan A	CLIN ASSOC PROF		AL	0.23	0.21	$38,000.04	$38,000.04
	PHYSN SURG		BA	0.23	0.30	$56,199.92	$56,199.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.00*	*$185,000.00*
Kenny, Ryan Elizabeth	PROJ COORD		BA	1.00	1.00	$43,050.00	$45,000.00
Khalid, Saba	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,590.00*	*$110,218.85*
Labotka, Richard J	PHYSN SURG		BA	0.50	0.50	$89,507.00	$89,507.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Labotka, Richard J	PROF (RT)	A	AL	0.44	0.44	$75,493.00	$75,493.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,400.00*	*$173,400.00*
Malan, Jill H	ADV PRAC NURSE		BA	1.00	1.00	$114,000.00	$114,000.00
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$32,369.30	$32,369.30
Niewinski, Mary	NUTR & MED DIET SPEC		BA	0.80	0.35	$42,436.00	$18,844.29
		Employee Total for All Jobs...		*0.95*	*0.50*	*$48,936.00*	*$25,441.79*
Noronha, Peter A	ASSOC PROF OF CLIN PEDS		AL	0.65	0.65	$73,000.00	$73,000.00
	PHYSN SURG		BA	0.35	0.35	$52,000.00	$45,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$118,750.00*
O'Neal, Karon Marie	COMP & REIMBURS SPEC		BA	1.00	1.00	$49,200.00	$49,200.00
Ochoa-Matula, Suzanne	COORD PEDS EDUC PRGM		BA	1.00	1.00	$41,000.00	$41,615.00
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.25	0.25	$20,684.58	$20,684.58
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,125.84*	*$87,316.51*
Osta, Amanda DeMet	PHYSN SURG		BA	0.50	0.50	$65,500.00	$65,500.00
	VST ASST PROF OF CLIN PEDS		AL	0.50	0.50	$65,500.00	$65,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,000.00*	*$131,000.00*
Ow, Earl	CLIN ASST PROF		AM	0.10	0.49	$150,000.00	$150,000.00
Pacelli, Preminder Daisy	STAFF SPEC IN NURS		BA	1.00	1.00	$80,000.00	$80,000.00
Pang, Songya	PHYSN SURG		BA	0.30	0.30	$65,000.00	$65,000.00
	PROF (RT)	A	AL	0.70	0.70	$113,007.00	$113,007.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,007.00*	*$178,007.00*
Park, C Lucy	ASSOC PROF OF CLIN PEDS		AL	0.40	0.40	$55,000.00	$55,000.00
	PHYSN SURG		BA	0.60	0.60	$72,500.00	$85,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,500.00*	*$140,000.00*
Peters, Lisy	Advanced Practice Nurse		BA	0.50	0.50	$43,000.00	$43,000.00
Pierce, Marealita M	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Podorovsky, Lev	ASST PROF OF CLIN PEDS		AL	0.60	0.60	$90,000.00	$90,000.00
	PHYSN SURG		BA	0.40	0.40	$73,000.00	$73,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,000.00*	*$163,000.00*
Raj, Usha	HEAD		BA	0.00	0.00	$50,000.00	$50,000.00
	PHYSN SURG		BA	0.49	0.49	$132,000.00	$132,000.00
	PROF (CT)	A	AL	0.51	0.51	$133,000.00	$133,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$340,000.00*	*$340,000.00*
Rasamimari, Phornphat	ASST PROF OF CLIN PEDS		AL	0.51	0.31	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$210,000.00*
Rich, Kenneth C	PHYSN SURG		BA	0.43	0.43	$94,441.92	$94,441.92
	PROF (CT)	A	AL	0.57	0.57	$85,588.08	$85,588.08
	WITS DIR		BA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,030.00*	*$200,030.00*
Schmidt, Mary Lou	ASSOC PROF (CT)	A	AL	0.75	0.55	$91,132.08	$91,132.08
	DIR JNT PEDS HEM ONC PRGM		BA	0.00	0.00	$32,000.00	$32,000.00
	PHYSN SURG		BA	0.23	0.43	$72,461.92	$72,461.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Scotellaro, Margaret Ann	PHYSN SURG		BA	0.57	0.57	$80,000.00	$80,000.00
	VST ASST PROF OF CLIN PEDS		AL	0.43	0.43	$60,000.00	$60,000.00
	VST DIR, PEDS EDUC PRGM		BA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$160,000.00*
Seeler, Ruth Andrea	PHYSN SURG		BA	0.19	0.19	$25,999.88	$25,999.88
	PROF (RT)	A	AL	0.81	0.81	$105,735.12	$105,735.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,735.00*	*$131,735.00*
Sharon, Bruce	ASSOC PROF OF CLIN PEDS		AL	0.44	0.31	$45,868.01	$45,868.01
	PHYSN SURG		BA	0.56	0.69	$104,131.99	$104,131.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
Siciliano, JoAnna	SPEC NUTR MED DIET		BA	1.00	1.00	$51,000.00	$51,000.00
Stahl, Christiane Ellen	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$55,000.00	$55,000.00
	PHYSN SURG		BA	0.50	0.50	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.00*	*$115,000.00*
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	$19,692.72	$19,692.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,575.49*	*$87,589.24*
Sueblinvong, Vithida	ASST PROF OF CLIN PEDS		AL	0.50	0.34	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.40	0.56	$72,000.00	$100,000.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$132,000.00*	*$160,000.00*
Turpin, Delmyra B	PROJ COORD		BA	1.00	1.00	$96,324.88	$96,324.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Ubogy, David Joseph	ASST PROF (CT)	P	AL	0.51	0.51	$65,000.00	$84,150.00
	PHYSN SURG		BA	0.49	0.49	$100,000.00	$80,850.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$165,000.00*
Vajaranant, Mark	DEPT AFFL		AL	0.13	0.13	$24,167.08	$24,167.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,373.54*	*$197,929.14*
Velani, Sneha Narendra	STAFF SPEC IN NURS		BA	1.00	1.00	$58,363.50	$59,238.95
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.29	0.28	$32,000.04	$32,000.04
	PHYSN SURG		BA	0.04	0.12	$7,150.00	$14,399.96
		Employee Total for All Jobs...		*0.58*	*0.58*	*$59,375.08*	*$66,625.04*
Wetzel, Heather Hall	GENETIC COUNS		BA	1.00	1.00	$48,687.50	$49,417.81
722 - Psychiatry							
Ahluwalia, Aneet Yogi	ASST PROF OF CLIN PSYCHIAT		AL	0.40	0.40	$55,400.00	$57,400.00
	PHYSN SURG		BA	0.60	0.60	$83,100.00	$86,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,500.00*	*$143,500.00*
Anderson, Tanya R	ASSOC PROF (CT)	A	AL	1.00	1.00	$200,000.00	$250,000.00
Astrachan-Fletcher, Ellen B	ASST PROF OF CLIN PSYCH		AL	0.65	0.65	$53,625.08	$54,965.71
Atkins, Marc S	DIR, PSYCH TRNG		BA	0.00	0.00	$40,000.00	$45,000.00
	PROF (CT)	A	AL	1.00	1.00	$145,000.00	$155,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.00*	*$200,000.00*
Auta, James	RES ASSOC PROF		AL	1.00	1.00	$94,000.00	$96,820.00
Axelrod, Jennifer	RES ASST PROF		AL	0.80	0.80	$55,200.00	$55,200.00
Bamberger, Edith I	SPECIAL ASST TO HEAD		BA	1.00	1.00	$117,600.84	$123,480.88
Baptiste, Donna R	RES ASST PROF		AL	1.00	1.00	$80,000.00	$82,400.00
Barrett, Jennifer Ann	COORD OF CLIN AND RES PGRM		BA	1.00	1.00	$35,665.00	$36,556.63
Baslet, Gaston Carlos	ASST PROF OF CLIN PSYCHIAT		AL	0.35	0.35	$49,106.25	$50,333.91
	PHYSN SURG		BA	0.28	0.28	$39,268.75	$40,250.47
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,375.00*	*$140,584.38*
Batscha, Catherine L.	STAFF SPEC IN NURSING		BA	0.50	0.50	$34,000.00	$34,680.00
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	$64,575.00	$66,189.38
Beedle, Dennis D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.08	0.61	$16,307.99	$131,150.00
	PHYSN SURG		BA	0.39	0.39	$55,203.12	$83,850.00
		Employee Total for All Jobs...		*0.47*	*1.00*	*$71,511.11*	*$215,000.00*
Bell, Carl C	CLIN PROF		AM	0.25	0.25	$50,000.00	$50,000.00
Bennett, Michael Elwin	COORD CLIN RES PRGMS		BA	1.00	1.00	$32,311.47	$32,957.70
Bennett, Peter Sylvester	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	$82,400.00	$85,696.00
	STAFF PSYCHOLOGIST		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,400.00*	*$85,696.00*
Bernal, Graciela	COORD of CLIN & RES PROG		BA	1.00	1.00	$39,397.50	$40,185.45
Bhaumik, Dulal	PROF (RT)	A	AA	0.64	0.64	$80,072.80	$80,072.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,245.19*	*$121,656.91*
Biamonte, Geri K	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	$49,426.91	$49,426.91
Blalock, A Denise	PROJ COORD		BA	1.00	1.00	$73,580.08	$73,580.08
Boguta, Teresa	PROJ COORD		BA	1.00	1.00	$48,615.75	$49,588.07
Boyd, Andrea	RES DATA ANLYST		BA	0.70	0.35	$37,492.00	$18,746.00
Brady, Saundra Ethel	PROJ COORD		BA	1.00	1.00	$44,126.25	$45,250.00
Braziel, Luther Gregory	COORD CLIN & RES PRGMS		BA	1.00	1.00	$39,740.72	$40,336.83
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$63,500.43	$65,405.44
Burke-Miller, Jane Katherine	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$73,944.73	$73,944.73
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	$46,437.63	$47,134.19
Carbray, Julie A	CLIN ASSOC PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$75,948.75*	*$77,087.98*
Carmin, Cheryl N	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	$16,245.00	$16,488.68
	PROF OF CLIN PSYCH		AL	0.76	0.76	$82,714.00	$83,954.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,994.00*	*$107,478.39*
Carter, Randall Steven	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	$68,904.00	$72,349.20
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	$37,668.75	$38,610.47
Carter Porges, Carol Sue	CO-DIR CTR FOR DEV PSYBIO		BC	0.00	0.00	$20,000.04	$26,027.46
	PROF(RT)	A	AA	1.00	1.00	$180,913.88	$180,913.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,913.92*	*$206,941.34*
Charney, Elizabeth Ann	ASST PROF OF CLIN PSYCHIAT		AL	0.50	0.50	$81,185.63	$84,971.19
		Employee Total for All Jobs...		*0.80*	*0.80*	*$126,185.63*	*$129,971.19*
Christophersen, Rebecca	STAFF SPEC IN NURS		BA	1.00	1.00	$71,750.00	$73,543.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Connolly, Sucheta D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.78	0.78	$119,500.12	$126,975.12
	PHYSN SURG		BA	0.12	0.12	$19,500.00	$20,475.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,000.20*	*$160,450.20*
Cook, Edwin	DIR, AUTSM & GENETICS		BA	0.00	0.00	$17,350.00	$17,350.00
	PHYSN SURG		BA	0.30	0.30	$63,000.00	$63,000.00
	PROF (CT)	A	AL	0.70	0.70	$147,000.00	$147,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$227,350.00*	*$227,350.00*
Cook, Judith A	DIR, MENTAL HLTH SERV RES		BA	0.00	0.00	$100,288.45	$100,288.45
	PROF OF SOC (RT)	A	AL	1.00	1.00	$155,000.08	$162,659.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$255,288.53*	*$262,947.53*
Costa, Erminio	DIR PSYCH INSTIT		BA	0.00	0.00	$65,000.00	$65,000.00
	PROF OF BIOCHEM (RT)	A	AL	1.00	1.00	$210,992.12	$210,992.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,992.12*	*$275,992.12*
Cowherd, Elaine	NETWORK ANLYS		BA	1.00	1.00	$45,000.08	$45,675.08
Danis, Barbara Ann	ASST PROF CLIN PSYCHOLOGY		AM	0.10	0.20	$6,524.44	$13,440.35
	CLIN PSYCHOL		BB	0.20	0.60	$13,048.89	$40,321.05
		Employee Total for All Jobs...		*0.30*	*0.80*	*$19,573.33*	*$53,761.40*
Davidson, Christine V	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	$107,590.35	$110,818.06
Davidson, Ronald H	ASST PROF OF CLIN PSYCH		AL	0.00	0.00	$0.00	$0.00
	CLIN PSYCHOLOGIST		BA	1.00	1.00	$112,824.60	$116,209.34
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,824.60*	*$116,209.34*
Davis, John Marcell	GILMAN PROF (RT)	A	AL	1.00	1.00	$145,643.14	$145,643.14
De Leon, Ovidio A	PROF (CT)	A	AL	0.52	0.52	$81,137.43	$83,165.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,198.51*	*$149,226.95*
Desai, Prakash N	PHYSN SURG		BA	0.09	0.09	$20,176.00	$20,478.64
	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$107,100.00	$108,706.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,528.50*	*$219,202.69*
Donenberg, Geri	DIR ADOL HIV-RISK BEHAV		BA	0.00	0.00	$10,000.00	$10,000.00
	PROF (RT)	A	AL	1.00	1.00	$125,585.00	$128,585.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,585.00*	*$138,585.00*
Dong, Erbo	RES ASST PROF		AL	1.00	1.00	$49,455.00	$49,455.00
Dove, Henry W	INTERIM HEAD		BA	0.00	0.00	$76,875.00	$78,796.88
	PROF OF CLIN PSYCHIAT		AL	0.95	0.95	$180,752.00	$185,270.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$291,400.00*	*$297,840.68*
Dwivedi, Yogesh	ASSOC PROF (RT)	A	AA	1.00	1.00	$99,750.00	$104,737.50
Eiger, Rodney Ira	CLIN ASST PROF		AM	0.30	0.30	$30,750.00	$30,750.00
Emerson, Erin Marie	Res Data Analyst		BA	1.00	1.00	$58,422.00	$60,174.66
Faull, Robert N	RES INFO SPEC		BA	1.00	1.00	$43,500.00	$43,935.00
Fitzgibbon, Marian	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$149,236.53*	*$154,036.28*
Flaherty, Joseph Allen	PROF (RT)	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$437,000.00*	*$445,740.00*
Fore, Peter F	CLIN ASSOC PROF		AM	0.06	0.06	$12,500.00	$12,500.00
Fox, Geraldine S	PROF OF CLIN PSYCH		AL	0.57	0.57	$106,377.41	$110,536.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,048.06*	*$182,207.50*
Frazier, Stacy Lynn	RES ASST PROF		AL	1.00	1.00	$75,555.00	$82,000.00
Gay, Franklin N	PROJ COORD		BA	1.00	1.00	$51,942.90	$53,241.47
Ghadiali, Nafisa Y	ASST PROF OF CLIN PSYCH		AL	0.05	0.05	$7,500.00	$7,687.50
	PHYSN SURG		BA	0.15	0.15	$22,950.00	$23,523.75
		Employee Total for All Jobs...		*0.20*	*0.20*	*$30,450.00*	*$31,211.25*
Gibbons, Robert D	DIR OF BIO RES		BC	0.00	0.00	$43,550.08	$43,550.08
	PROF OF BIOSTAT (RT)	A	AA	0.12	0.12	$23,745.62	$23,745.62
	PROF OF BIOSTAT (RT)	A	AA	0.88	0.88	$187,254.38	$187,254.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$254,550.08*	*$254,550.08*
Gonzalez, Raul	ASST PROF (RT)	P	AL	0.70	0.70	$50,225.00	$51,480.63
	CLIN PSYCHOLOGIST		BA	0.30	0.30	$21,525.00	$22,063.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$73,543.76*
Gorman-Smith, Deborah	PROF OF PSYCH (RT)	A	AL	0.68	0.80	$109,755.00	$144,000.00
	STAFF PSYCHOLOGIST		BA	0.32	0.20	$52,245.00	$36,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$180,000.00*
Gorski, Jennifer Ann	ASST PROF OF CLIN PSYCH		AL	0.25	0.25	$16,900.00	$18,252.00
	STAFF PSYCHOLOGIST		BA	0.75	0.75	$50,700.00	$54,756.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,600.00*	*$73,008.00*
Grayson, Dennis R	PROF OF MOLECULAR NEUROSURG	A	AA	1.00	1.00	$131,000.00	$131,000.00
Grey, Dennis D	PROJ COORD		BA	1.00	1.00	$91,481.25	$93,768.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Griffin, Ginny Blair	COORD CLIN & RES PRGMS		BA	1.00	1.00	$27,449.50	$27,998.49
Grossman, Linda S	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	$18,936.88	$18,936.88
	PROF OF PSYCH (CT)	A	AL	0.90	0.90	$74,456.08	$75,993.58
	RES SCI		BA	0.10	0.10	$9,107.04	$9,107.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.50*
Guidotti, Alessandro	PROF OF BIOCHEM (RT)	A	AL	1.00	1.00	$183,964.60	$183,964.60
	SCIENTIFIC DIR		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,964.60*	*$183,964.60*
Gutierrez, Alice G	ASST DIR CLIN SERV PSYCHOPHARM		BA	1.00	1.00	$78,400.00	$78,400.00
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	$52,500.00	$54,075.00
Harden, Emily Rachel	RES DATA ANLYS		BA	1.00	1.00	$31,500.00	$31,500.00
Harkins, Seth B	PROJ COORD		BA	1.00	1.00	$90,162.60	$90,162.60
Harral, Erin Marie	COORD of CLIN & RES PROG		BA	1.00	1.00	$41,000.00	$42,025.00
Harrow, Martin	CHIEF OF PSYCH		BA	0.00	0.00	$0.00	$0.00
	PROF OF PSYCH (RT)	A	AL	1.00	1.00	$150,880.00	$150,880.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,880.00*	*$150,880.00*
Henry, David B.	ASSOC PROF (RT)	A	AL	1.00	1.00	$100,000.00	$106,000.00
Herbener, Ellen S	ASST PROF (RT)	P	AA	0.50	0.50	$33,999.96	$35,019.96
	CLIN PSYCH		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,999.92*	*$69,461.92*
Hill, Carri Francine	RES ASST PROF		AL	1.00	1.00	$56,811.20	$62,492.32
Hill, Scot K	CLIN PSYCHOLGST		BA	0.00	0.00	$0.00	$0.00
	RES ASST PROF		AL	1.00	1.00	$72,262.50	$74,430.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,262.50*	*$74,430.38*
Hur, Kwan	ADJ ASST PROF		AL	0.50	0.50	$42,817.26	$42,817.26
Jacob, Suma	ASST PROF OF CLIN PSYCHIAT		AL	0.75	0.75	$75,000.00	$82,500.00
	PHYSN SURG		BA	0.25	0.25	$25,000.00	$27,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$110,000.00*
Jenkins, Kimberly D	PROJ COORD		BA	1.00	1.00	$54,912.00	$57,108.48
Johnson, Odessa	ASST TO DIR, IJR		BA	1.00	1.00	$77,613.06	$79,941.45
Jonadoss, Punitha Amelia	RES DATA ANALYST		BA	1.00	1.00	$33,400.00	$34,402.00
Jones, Edwin I	RES DATA ANALYST		BA	1.00	1.00	$33,418.35	$34,420.90
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	$90,405.00	$92,665.13
Keedy, Sarah	CLIN PSYCHOLOGIST		BA	0.40	0.40	$27,200.00	$28,560.00
	RES ASST PROF		AL	0.60	0.60	$40,800.00	$42,840.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$71,400.00*
Keith, Lloyd L	INFO TECHN NETWORK DIR		BA	1.00	1.00	$108,675.00	$111,391.88
Kelley, Kathleen	ASSOC PROF OF CLIN PSYCHIAT		AL	0.25	0.25	$33,750.00	$34,762.50
	DIR CHILD ADOLSCNT PSYCH		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.75	0.75	$101,250.00	$104,287.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$149,050.00*
Konley, Megan E.	COORD CLIN RES PROGMS		BA	1.00	1.00	$33,600.00	$34,950.72
Kraemer, Christina A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$71,750.00	$73,902.50
Kraus, Marilyn F	ASSOC PROF (CT)	Q	AL	1.00	1.00	$152,440.08	$156,251.08
Labott-Stewart, Susan M	ASSOC PROF OF CLIN PSYCH		AL	0.57	0.57	$53,368.27	$54,702.48
	CLIN PSYCHOLOGIST		BA	0.25	0.25	$23,260.23	$23,841.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,040.92*	*$94,956.64*
Larson, John R	ASSOC PROF OF PHYSIO (RT)	A	AA	1.00	1.00	$105,575.00	$105,575.00
Leventhal, Bennett L	DIR, CHILD MH & GENETICS		BA	0.00	0.00	$21,000.00	$21,000.00
	PHYSN SURG		BA	0.26	0.26	$69,570.00	$69,570.00
	PROF (CT)	A	AL	0.70	0.70	$184,100.00	$184,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$284,000.00*	*$284,000.00*
Lopez, Veronica	COORD of CLIN & RES PROG		BA	1.00	1.00	$37,875.03	$38,443.16
Maki, Pauline	ASSOC PROF	A	AA	0.75	0.75	$85,931.00	$88,079.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,548.00*	*$114,055.28*
Manev, Hari	PROF OF PHARM (RT)	A	AL	1.00	1.00	$165,000.00	$171,600.00
Manev, Radmila M	ASSOC PROF OF CLIN PSYCHIAT		AL	1.00	1.00	$150,000.08	$153,750.08
Manning, George E	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$83,150.77	$84,813.79
Martin, Eileen M	CLIN PSYCHOLOGIST		BA	0.75	0.75	$99,210.27	$102,186.58
	PROF OF PSYCH (CT)	A	AL	0.25	0.25	$36,384.73	$37,476.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,595.00*	*$139,662.85*
Marvin, Robert W	ASST PROF OF CLIN PSYCHIAT		AL	0.82	0.82	$110,125.16	$112,878.29
	DIR, RESIDENCY TRAINING & EDU		BA	0.00	0.00	$25,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,125.16*	*$160,878.29*
Mason, Sally J	ASSOC PROF OF CLIN SOCIAL WORK		AL	1.00	1.00	$64,715.00	$66,332.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Masur, Stacy L	PSYCH SOCIAL WORKER		BA	0.80	0.80	$50,315.20	$51,824.66
Mayton, Kathleen A	STAFF SPEC IN NURS		BA	1.00	1.00	$74,825.00	$77,069.75
McClelland, Margo J	DOCUMENTS LIBRN		BA	1.00	1.00	$57,048.30	$57,904.02
McDonough, Bruce E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$47,894.41	$49,091.77
Miller, Laura J	ASSOC HEAD		BA	0.00	0.00	$15,000.00	$15,000.00
	MED DIR		BA	0.00	0.00	$15,000.00	$15,000.00
	PROF (CT)	A	AL	0.76	0.76	$128,467.31	$131,678.99
		Employee Total for All Jobs...		*0.85*	*0.85*	*$168,895.31*	*$172,106.99*
Mohammed, Tahseen	ASST PROF OF CLIN PSYCH		AL	0.40	0.40	$47,058.82	$48,235.29
	PHYSN SURG		BA	0.11	0.11	$12,941.18	$13,264.71
		Employee Total for All Jobs...		*0.51*	*0.51*	*$60,000.00*	*$61,500.00*
Morris, Alan E	CLIN PSYCHOLOGIST		BA	1.00	1.00	$103,343.00	$110,577.01
Muehlbauer, Deann Lynn	COORD CLIN & RES PRGM		BA	1.00	1.00	$65,245.35	$75,000.00
Mustanski, Brian S	ASST PROF (RT)	P	AL	0.51	0.51	$42,330.00	$42,330.00
	CLIN PSYCHOLOGIST		BA	0.49	0.49	$40,670.00	$40,670.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,000.00*	*$83,000.00*
Nand, Surinder S	PROF OF CLIN PSYCHIAT		AM	0.06	0.12	$11,146.08	$22,291.08
		Employee Total for All Jobs...		*0.06*	*0.12*	*$11,146.08*	*$22,291.08*
Naylor, Michael W	ASSOC PROF OF CLIN PSYCHIAT	Q	AL	0.75	0.75	$178,667.96	$183,134.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$231,233.00*	*$235,699.70*
Nyenhuis, David L	ASSOC PROF		AA	0.20	0.20	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,668.00*	*$126,668.00*
O'Benar Baruch, Roberta N	PROJ COORD		BA	1.00	1.00	$60,000.00	$60,000.00
Obichere, Lamika Michelle	COORD OF CLIN AND RES PGRMS		BA	1.00	1.00	$43,911.00	$45,008.78
Owley, Thomas Brian	ASST PROF (CT)	P	AL	0.51	0.51	$71,787.60	$73,582.29
	CLIN PSYCHIATRIST		BA	0.49	0.49	$68,972.40	$70,696.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,760.00*	*$144,279.00*
Pabedinskas, Birute	ASSOC DIR UNDERGRD MED ED		BA	1.00	1.00	$64,152.05	$65,755.85
Paikoff Holzmueller, Roberta L	ASSOC PROF OF PSYCH (RT)	A	AL	0.75	0.75	$80,250.00	$80,250.00
Palmer, Anne J	COOR OF CLIN AND RES PGRMS		BA	0.50	0.50	$16,912.50	$17,419.88
Pandey, Ghanshyam N	DIR, RES LAB		BA	0.00	0.00	$30,000.04	$43,140.04
	PROF OF PHARM (RT)	A	AL	1.00	1.00	$218,981.96	$218,981.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,982.00*	*$262,122.00*
Pandey, Medha	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	$48,458.93	$49,912.70
Pandey, Subhash C	DIR NEUROSCI		BA	0.00	0.00	$17,206.00	$17,206.00
	PROF OF BIOCHEM (RT)	A	AL	0.90	0.90	$100,629.10	$112,412.61
		Employee Total for All Jobs...		*0.90*	*0.90*	*$117,835.10*	*$129,618.61*
Parks, Jefferson A	PROJ COORD		BA	1.00	1.00	$48,975.00	$51,000.00
Pavuluri, Nagamani Kilaru	ASSOC PROF (CT)	A	AL	0.71	0.71	$134,510.00	$134,510.00
	DIR PED MOOD DISORDRS		BA	0.00	0.00	$23,575.00	$29,458.00
	PHYSN SURG		BA	0.05	0.05	$8,000.00	$8,000.00
	PHYSN SURG		BA	0.17	0.17	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$208,085.00*	*$213,968.00*
Pellett, Erin W	RES DATA ANALYST		BA	1.00	1.00	$31,500.00	$32,445.00
Perri, John L	CLIN ASST PROF		AM	0.09	0.09	$15,500.04	$15,500.04
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$53,316.47	$55,982.29
Petryshyn, Natalia Ann	PROJ COORD		BA	1.00	1.00	$42,000.00	$43,260.00
Pickett-Schenk, Susan A	ASSOC PROF (RT)	A	AL	1.00	1.00	$77,680.08	$84,044.08
	EVAL DIR, COORD CTR		BA	0.00	0.00	$12,711.92	$12,711.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,392.00*	*$96,756.00*
Pinna, Graziano	RES ASST PROF		AL	1.00	1.00	$47,740.50	$47,740.50
Pliskin, Neil H	ASSOC DIR, CTR COG MED		BA	0.00	0.00	$15,000.00	$15,000.00
	CLIN PSYCHOL		BA	0.29	0.29	$28,500.00	$36,837.50
	DIR NEUROBEHAVRL PRGM		BA	0.00	0.00	$10,706.00	$17,706.00
	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$52,500.00	$67,162.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,551.38*	*$162,551.38*
Porges, Stephen W	DIR OF CTR FOR DEVLP PSYBIO		BC	0.00	0.00	$20,100.00	$26,550.00
	PROF (RT)	A	AA	1.00	1.00	$194,900.16	$194,900.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,000.16*	*$221,450.16*
Powell, Helen A	NETWORK ANALYST		BA	1.00	1.00	$35,000.00	$35,000.00
Prensky, Eric H	ASST PROF OF PSYCH		AL	0.70	0.70	$45,500.00	$48,998.95
	CLIN PSYCHOLOGIST		BA	0.30	0.30	$19,500.00	$21,001.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$70,000.45*
Rasenick, Mark Mitchell	DIR NEUROSCI TRNG		BC	0.00	0.00	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$158,793.64*	*$161,469.51*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Razzano, Lisa A	ASSOC PROF (RT)	A	AL	1.00	1.00	$73,000.08	$79,442.08
	RES DIR, NRTC		BA	0.00	0.00	$17,727.92	$17,727.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,728.00*	*$97,170.00*
Reilly, Jim	RES ASST PROF		AL	1.00	1.00	$71,750.00	$77,000.00
Richman, Judith	PROF OF EPI (RT)	A	AL	1.00	1.00	$164,800.00	$169,580.00
Rissing, Deborah Anne	DIR EXTERNAL & FACULTY AFFAIRS		BA	1.00	1.00	$73,554.00	$75,025.08
Rizavi, Hooriyah S	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$45,851.22	$45,851.22
Roiko Bogust, Angela mary	PSYCH SOCIAL WORKER		BA	1.00	1.00	$44,126.25	$44,788.14
Rosen, Cherise	ASST PROF OF PUB HLTH CLI PSYC		AL	0.49	0.49	$47,585.46	$49,056.92
		Employee Total for All Jobs...		*0.62*	*1.00*	*$60,395.25*	*$100,116.17*
Rospenda, Kathleen M	ASSOC PROF (RT)	A	AL	0.90	1.00	$77,220.04	$87,988.04
Ross, Carla R	DIR, FIN		BA	1.00	1.00	$79,950.00	$82,000.00
Roth, Lana	COORD CLIN RES PRGMS		BA	1.00	1.00	$51,250.00	$52,787.50
Rowitz, Louis	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,685.07*	*$118,435.35*
Salt, Jeff D.	ASST PROF OF CLIN PSYCHOLO		AL	0.25	0.25	$16,656.25	$17,655.63
	STAFF PSYCHOL		BA	0.75	0.75	$49,968.75	$52,966.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,625.00*	*$70,622.51*
Satra, Rupal Shanti	COORD CLIN RES PRGM PSYCH		BA	1.00	1.00	$30,000.00	$30,900.00
Sawa, Marcia	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	$46,500.00	$47,662.50
	PHYSN SURG		BA	0.70	0.70	$108,500.00	$111,212.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$158,875.00*
Schlife, Jennifer	PSYCHIAT SOCIAL WORKER		BA	0.70	0.70	$32,445.00	$32,445.00
Schmid, Sabine	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	$50,225.00	$51,480.63
	CLIN PSYCHOLOGIST		BA	0.30	0.30	$21,525.00	$22,063.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,750.00*	*$73,543.76*
Schoeny, Michael Edward	RES ASST PROF		AL	1.00	1.00	$70,350.00	$73,867.50
Schrift, Michael	ASSOC PROF OF CLIN PSYCH		AL	0.40	0.40	$60,000.00	$60,000.00
	MED DIR NEUROBEHAV PRGM		BA	0.00	0.00	$13,750.00	$13,750.00
	PHYSN SURG		BA	0.60	0.60	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,750.00*	*$163,750.00*
Schultz, Jessica Lynn	RES DATA ANLYS		BA	1.00	1.00	$51,250.00	$52,787.50
Scott, Nelda Francine	ASST PROF OF CLIN PSYCH		AL	0.16	0.16	$22,781.25	$23,282.44
	PHYSN SURG		BA	0.52	0.52	$73,125.00	$74,733.75
		Employee Total for All Jobs...		*0.68*	*0.68*	*$95,906.25*	*$98,016.19*
Sharma, Rajiv Pandit	PHYSN SURG		BA	0.08	0.08	$12,176.70	$12,359.35
	PROF (RT)	A	AL	0.86	0.86	$141,765.08	$145,391.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,941.78*	*$167,750.91*
Skinner, Kimberly Juanita	COORD OF CLIN & RES PRGM		BA	1.00	1.00	$53,790.46	$55,673.13
Smalheiser, Neil R	ASSOC PROF (RT)	P	AA	1.00	1.00	$94,878.00	$96,878.00
Stanford, Lisa D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.25	0.25	$26,250.00	$26,906.25
	CLIN PSYCHOLOGIST		BA	0.75	0.75	$78,750.00	$80,718.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,000.00*	*$107,625.00*
Starin, Amy Christine	PROJ COORD		BA	1.00	1.00	$84,582.30	$95,040.53
Steigman, Pamela J	PROJ COORD		BA	1.00	1.00	$55,870.29	$57,546.40
Stein, Mark	DIR, HALP CLINIC		BA	0.00	0.00	$27,000.00	$33,400.00
	PHYSN SURG		BA	0.39	0.39	$72,157.00	$72,157.00
	PROF	A	AL	0.51	0.51	$95,013.00	$95,013.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,300.00*	*$219,700.00*
Suarez, Liza	ASST PROF OF CLIN PSYCH		AL	0.35	0.60	$26,250.00	$46,125.00
	CLIN PSYCHOLOGIST		BA	0.40	0.40	$30,000.00	$30,750.00
		Employee Total for All Jobs...		*0.75*	*1.00*	*$56,250.00*	*$76,875.00*
Sweeney, John A	DIR OF NEUROCOG ASSESSMENT & B		BA	0.00	0.00	$54,000.00	$54,000.00
	PROF (RT)	A	AL	1.00	1.00	$166,375.08	$176,375.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,375.08*	*$230,375.08*
Taylor-Crawford, Karen	ASST PROF OF CLIN PSYCHIAT		AL	0.51	0.51	$85,900.20	$85,900.20
	PHYSN SURG		BA	0.39	0.39	$62,400.12	$62,400.12
		Employee Total for All Jobs...		*0.90*	*0.90*	*$148,300.32*	*$148,300.32*
Thompson, Amber Rose	RES DATA ANALYST		BA	1.00	1.00	$28,000.00	$30,500.00
Thompson-Berry, Cynthia	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	$47,343.74	$49,710.93

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Tolan, Patrick H	CLIN PSYCHOLOGIST		BA	0.00	0.00	$0.00	$0.00
	DIR IJR		BA	0.00	0.00	$29,914.50	$40,564.50
	PROF (RT)	A	AL	1.00	1.00	$236,339.50	$236,339.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$266,254.00*	*$276,904.00*
Torf, Raechel F	VST COORD CLIN&RES PRGM PSYCH		BA	1.00	0.00	$27,735.00	$0.00
Towers, Pamela J.	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	$33,627.00	$34,131.41
Wakschlag, Lauren S	ASSOC PROF (CT)	A	AL	0.51	0.51	$57,248.00	$59,510.90
	CLIN PSYCHOLOGIST		BA	0.10	0.10	$8,927.00	$9,194.81
	DIR, PRESCH BEHV PROB PRGM		BA	0.00	0.00	$18,182.00	$18,182.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,780.00*	*$133,673.40*
Wan, Guofeng	RES INFO SPEC		BA	1.00	1.00	$79,054.56	$83,007.29
Wang, Shen	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	$56,048.00	$57,729.44
Weiden, Peter	DIR, PSYCHOTIC DISORDERS PGRM		BA	0.10	0.10	$20,000.00	$20,000.00
	PHYSN SURG		BA	0.40	0.40	$80,000.00	$80,000.00
	PROF OF PSYCHIAT	A	AL	0.50	0.50	$100,000.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Weine, Stevan M	DIR GENOCIDE PROJ		BA	0.00	0.00	$26,500.08	$35,725.08
	PROF (CT)	A	AL	1.00	1.00	$157,999.96	$157,999.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,500.04*	*$193,725.04*
West, Amy	ASST PROF OF CLIN PSYCH		AL	0.51	0.51	$33,813.00	$38,435.24
	CLIN PSYCHOLOGIST		BA	0.49	0.49	$32,487.00	$36,927.97
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,300.00*	*$75,363.21*
White, Nicole Suzanne	ASST PROF OF CLIN PSYCH		AL	0.35	0.35	$49,686.88	$50,750.18
	PHYSN SURG		BA	0.65	0.65	$92,275.95	$94,249.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,962.83*	*$145,000.00*
Whitfield, Harvey J	ASSOC PROF (CT)	A	AL	0.52	0.52	$67,492.19	$68,504.57
Winnega, Marrea A	ASST PROF OF CLIN PSYCH		AL	0.25	0.25	$25,000.00	$25,750.00
	CLIN PSYCHOLOGIST		BA	0.75	0.75	$75,000.00	$77,250.00
	DIR, AUTISM SERV		BA	0.00	0.00	$13,300.00	$13,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,300.00*	*$116,300.00*
Woodridge, Chantel Florence	PROJ COORD		BA	1.00	1.00	$38,873.13	$40,233.69
Wright, Lindyann D	RES INFO SPEC		BA	0.50	0.50	$30,368.52	$31,886.90
Zailskas, Aldona J	PROJ COORD		BA	1.00	1.00	$37,997.65	$38,947.59
Zhang, Huaibo	RES ASST PROF		AL	1.00	1.00	$55,000.00	$55,000.00
713 - Radiology							
Alperin, Noam	ASSOC PROF OF MED PHYS (RT)	A	AL	0.63	0.63	$64,383.12	$64,383.12
	RES SCI		BA	0.10	0.10	$6,291.83	$8,764.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,948.20*	*$101,421.25*
Anderson, Thomas M	PHYSN SURG		BB	0.10	0.10	$37,500.00	$37,500.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,525.00*	*$106,113.13*
Berlowitz, Suzanne Joy	SPEC ASST TO HEAD		BA	1.00	1.00	$50,100.01	$50,851.51
Blend, Michael J	PHYSN SURG		BA	0.56	0.56	$144,945.04	$144,945.04
	PROF (CT)	A	AL	0.27	0.27	$70,000.08	$70,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.12*	*$260,000.12*
Bresler, Michael Evan	ASST PROF OF CLIN RADIOL		AL	0.50	0.50	$160,000.00	$160,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$320,000.00*	*$320,000.00*
Brown, Nancy L	CLIN ASSOC PROF		AL	0.45	0.45	$110,000.00	$113,500.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$140,000.00*	*$143,500.00*
Bui, James T	ASST PROF OF RADIOLOGY (CT)	P	AL	0.54	0.54	$171,000.00	$171,000.00
	PHYSN SURG		BA	0.19	0.19	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$318,000.00*	*$318,000.00*
Des Rosiers, Raymond	ASST PROF OF CLIN RADIOL		AL	0.36	0.36	$88,000.00	$93,000.00
	PHYSN SURG		BA	0.22	0.22	$56,000.00	$56,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$200,000.00*	*$205,000.00*
Hemmati, Masoud	HEAD		BA	0.00	0.00	$50,000.04	$51,250.04
	PROF OF CLIN RADIOL		AL	0.51	0.51	$74,824.96	$74,824.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$428,824.96*	*$430,074.96*
Knuttinen, Grace	ASST PROF OF RADIOL (CT)	P	AL	0.51	0.51	$50,000.00	$50,000.00
	PHYSN SURG		BA	0.04	0.04	$80,000.00	$86,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$266,500.00*
Lee, Sang H	RES INFO SPEC		BA	1.00	1.00	$30,000.00	$36,000.00
Michals, Edward	ASST PROF OF CLIN RADIOL		AL	0.34	0.34	$93,000.00	$93,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$270,000.00*	*$270,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
713 - Radiology							
Mulligan, Brian Donald	ASST PROF OF CLIN RADIOL		AL	0.53	0.53	$132,500.00	$135,625.00
	PHYSN SURG		BA	0.31	0.31	$77,500.00	$80,625.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$256,250.00*
Owens, Charles A	ASSOC PROF (CT)	A	AL	0.51	0.51	$90,000.00	$90,000.00
	PHYSN SURG		BA	0.34	0.34	$160,000.08	$160,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,000.12*	*$301,000.12*
Saran, Niti	ASST PROF OF CLIN RADIOL		AL	0.50	0.50	$120,000.00	$126,504.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$246,504.00*
Shamim, Ejaz	ASST PROF CLIN RAD		AL	0.50	0.50	$160,000.00	$160,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$320,000.00*	*$320,000.00*
Talwar, Parkash	CLIN ASST PROF		AL	0.44	0.44	$108,000.00	$111,125.00
	PHYSN SURG		BA	0.40	0.40	$102,000.00	$105,125.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$256,250.00*
Thulborn, Keith R.	PHYSN SURG		BA	0.30	0.30	$82,348.50	$82,348.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$344,439.36*	*$345,895.42*
Valvassori, Galdino E	PHYSN SURG		BA	0.08	0.08	$5,760.00	$5,760.00
	PROF (RT)	A	AL	0.42	0.42	$30,240.00	$30,240.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$36,000.00*	*$36,000.00*
Wilbur, Andrew	ASSOC PROF (CT)	A	AL	0.25	0.25	$79,759.08	$79,759.08
	PHYSN SURG		BA	0.54	0.54	$171,241.08	$171,241.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$320,000.16*	*$320,000.16*
271 - Surgery							
Abcarian, Herand	PHYSN SURG		BA	0.74	0.74	$309,192.16	$309,192.16
	TURI JOSEPHEN PROF (RT)	A	AL	0.26	0.26	$110,860.08	$110,860.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$420,052.24*	*$420,052.24*
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	$53,200.08	$53,200.08
		Employee Total for All Jobs...		*0.68*	*0.68*	*$73,400.16*	*$73,400.16*
Bartholomew, Amelia M	ASSOC PROF (RT)	A	AL	0.45	0.45	$80,001.00	$80,001.00
	PHYSN SURG		BA	0.35	0.35	$96,559.00	$96,559.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$176,560.00*	*$176,560.00*
Benedetti, Enrico	HEAD		BA	0.00	0.00	$50,000.00	$51,250.00
	PHYSN SURG		BA	0.26	0.26	$51,000.00	$51,000.00
	PROF (CT)	A	AL	0.64	0.64	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$425,000.04*	*$426,250.04*
Chan, Inez P	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$75,030.08	$75,030.08
Cintron, Jose R	ASSOC PROF (CT)	A	AL	0.50	0.50	$78,800.00	$78,800.00
	RESIDENCY PRGM DIR		BA	0.10	0.10	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$108,800.00*	*$108,800.00*
Cohen, Mimis	PHYSN SURG		BA	0.44	0.74	$160,000.00	$301,370.00
	PROF (CT)	A	AL	0.26	0.26	$92,630.04	$92,630.04
		Employee Total for All Jobs...		*0.70*	*1.00*	*$317,630.08*	*$460,000.08*
Dungan, Kathryn A	REIMBURSEMENT COMPLIANCE OFCR		BA	1.00	1.00	$71,217.11	$71,217.11
George, Leelamma Aleyamma	NURSE RES SPEC		BA	1.00	1.00	$70,000.00	$70,000.00
Giulianotti, Pier Cristoforo	CHIEF, GEN SURG		BA	0.00	0.00	$25,000.00	$25,000.00
	LLOYD M. NYHUS CHAIR IN SURG		BA	0.17	0.17	$50,000.00	$50,000.00
	PHYSN SURG		BA	0.37	0.37	$325,000.00	$325,000.00
	PROF (CT)	Q	AL	0.34	0.34	$100,000.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$600,000.00*	*$600,000.00*
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,000.04	$50,000.04
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.38	0.38	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.04*	*$175,000.04*
Iyer, Jayanthy K	DIR HR AND RES FOR SURGERY		BA	1.00	1.00	$90,000.00	$90,000.00
Kaplan, Bruce	PHYSN SURG		BA	0.10	0.10	$21,400.00	$51,400.00
	PROF	A	AL	0.51	0.51	$80,000.00	$80,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$290,000.00*
Kubycheck, Christopher Howard	DIR MED PRAC PLAN		BA	1.00	1.00	$129,900.00	$129,900.00
Massad, Malek G	PHYSN SURG		BA	0.59	0.59	$262,000.00	$280,000.00
	PROF (CT)	A	AL	0.16	0.16	$80,000.08	$80,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$432,000.16*	*$480,000.08*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
271 - Surgery							
Oberholzer, Jose	ASSOC PROF	A	AL	0.51	0.31	$50,000.04	$60,000.00
	DIR, CELL TRANSPLNT		BA	0.00	0.00	$24,999.96	$100,000.00
	PHYSN SURG		BA	0.49	0.69	$144,999.96	$135,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$272,934.96*	*$350,000.00*
Ospina, Arlin	PROJ COORD		BA	0.25	0.25	$28,000.00	$33,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,125.00*	*$79,816.88*
Sankary, Howard	PHYSN SURG		BA	0.54	0.54	$111,000.00	$130,000.00
	PROF (CT)	A	AL	0.23	0.23	$80,000.00	$80,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$270,000.00*
Sbrana, Fabio	ASST PROF		AL	0.51	0.51	$100,000.00	$100,000.00
	PHYSN SURG		BA	0.49	0.49	$120,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,000.00*	*$220,000.00*
Sharifi, Roohollah	PHYSN SURG		BA	0.27	0.27	$46,968.00	$46,968.00
	PROF (CT)	A	AL	0.36	0.36	$87,957.00	$87,957.00
		Employee Total for All Jobs...		*0.73*	*0.73*	*$217,411.70*	*$217,411.70*
Shestokas, Elaine	NURSE RES SPEC		BA	1.00	1.00	$68,500.00	$68,500.00
Snow, Norman J	PROF OF CLIN SURG		AL	0.51	0.51	$59,501.04	$59,501.04
Vitello, Joseph	ASSOC PROF (CT)	A	AL	0.47	0.47	$99,124.16	$99,124.16
	PHYSN SURG		BA	0.32	0.34	$35,076.87	$73,824.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,201.03*	*$212,000.16*
Wang, Minhua	SR RES SPEC		BA	1.00	1.00	$39,200.04	$39,200.04
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.89*	*0.89*	*$250,000.89*	*$250,000.89*
West, Patricia M	SR RES PROJ COORD		BA	1.00	1.00	$95,000.00	$105,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$105,000.00*
879 - Surgical Oncology							
Christov-Tzelkov, Konstantin	RES ASSOC PROF		AA	1.00	1.00	$74,369.26	$74,369.26
Cornelius, Nancy V	PROJ COORD EDUC CLIN SRVS		BA	1.00	1.00	$59,556.17	$61,223.74
Diamond, Alan Mark	PROF OF HUMAN NUTR IN SURG ONC		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$169,950.00*
Eitzenhoefer, Tanya A	ADMN DIR		BA	1.00	1.00	$88,590.16	$91,070.68
Green, Albert D	RES SPEC IN HLTH SCI		BA	1.00	1.00	$54,085.56	$55,599.96
Kennedy, Scott	PROJ COORD		BA	1.00	1.00	$42,642.00	$43,835.98
Mehta, Rajeshwari R	RES ASSOC PROF		AA	0.63	1.00	$55,402.49	$87,867.17
		Employee Total for All Jobs...		*0.63*	*1.00*	*$55,402.49*	*$87,867.17*
Salti, George I	ASSOC PROF (CT)	A	AL	0.51	0.51	$80,575.01	$80,575.01
	PHYSN SURG		BA	0.44	0.44	$69,425.12	$69,425.12
		Employee Total for All Jobs...		*0.95*	*0.95*	*$150,000.13*	*$150,000.13*
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.70	0.70	$47,981.74	$49,325.23
Shilkaitis, Anne L	RES SPEC IN HLTH SCI		BA	1.00	1.00	$51,952.35	$53,407.02
Swanson, Steven M	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,712.44*	*$106,242.44*
Warso, Michael A	ASSOC PROF (CT)	A	AL	0.51	0.51	$122,927.45	$122,927.45
	PHYSN SURG		BA	0.37	0.37	$92,842.24	$92,842.24
		Employee Total for All Jobs...		*0.89*	*0.89*	*$250,000.89*	*$250,000.89*
Zaren, Howard A	PHYSN SURG		BB	0.08	0.37	$30,000.00	$50,000.00
	PROF		AM	0.12	0.18	$45,000.00	$25,000.00
		Employee Total for All Jobs...		*0.20*	*0.55*	*$75,000.00*	*$75,000.00*
650 - Urology							
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,810.12	$45,930.37
Chaviano, Antonio Heribert	CLIN PHYSN UROL		BB	0.10	0.10	$80,000.00	$0.00
Deane, Leslie Allan	ASST PROF (CT)	P	AL	0.51	0.51	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.24	0.24	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,000.00*	*$225,000.00*
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	$114,426.00	$124,998.96
Lu, Yan	PROJ COORD		BA	1.00	1.00	$44,485.00	$47,954.83
Michaels, Eli K	ASSOC PROF (CT)	A	AL	0.63	0.63	$76,881.08	$76,881.08
	PHYSN SURG		BA	0.37	0.37	$58,485.03	$58,485.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,366.11*	*$135,366.11*
Niederberger, Craig S	ASSOC PROF (CT)	A	AL	0.37	0.37	$80,166.93	$82,171.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
650 - Urology							
Niederberger, Craig S	DEPT HEAD		BA	0.00	0.00	$110,000.00	$110,000.00
	PHYSN SURG		BA	0.63	0.63	$56,930.67	$58,353.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$268,983.68*	*$272,411.12*
Prins, Gail S	PROF OF PHYSIO (RT)	A	AL	0.81	0.71	$89,518.00	$78,331.00
		Employee Total for All Jobs...		*1.00*	*0.90*	*$132,965.58*	*$122,167.53*
Seydel, Carolyn J	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$51,611.10	$55,223.88
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Ackerman, Eveleen M	STAFF SPEC IN NURS		BA	0.07	0.07	$4,774.05	$4,774.05
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,029.05*	*$65,029.05*
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.11	0.11	$10,228.19	$10,535.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,914.47*	*$94,671.91*
Bunyer, Michelle E	INFO SERVS SPEC		BB	0.49	0.49	$24,564.76	$25,547.35
Cowen, Joel B	ASST DEAN FOR HLTH SYST RES		BA	1.00	1.00	$109,193.32	$110,831.22
Glacken, Joann Margaret	RES SUPPT SPEC - IRB		BA	1.00	1.00	$40,000.00	$40,600.00
Hall, Cynthia M	MKTG & BUS DEVLP SPEC		BA	1.00	1.00	$52,080.00	$52,861.20
Hampton, Rick D	ASSOC DEAN FOR FISCAL AFF & AD		BA	1.00	1.00	$145,935.25	$145,935.25
Harner, Michael D.	DIR OF FIN AFF		BA	1.00	1.00	$92,362.84	$95,133.73
King, Mitchell S	ASSOC DEAN FOR ACAD AFF		BA	0.00	0.00	$55,000.00	$55,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Lipsky, Martin	PHYSN SURG		BA	0.49	0.49	$74,100.00	$74,100.00
	PROF (CT)	A	AL	0.51	0.51	$100,000.00	$100,000.00
	REGIONAL DEAN		BA	0.00	0.00	$76,875.00	$76,875.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,975.00*	*$250,975.00*
Lischwe, Deborah	RES DATA ANLYS		BA	1.00	0.80	$51,635.00	$42,548.06
Lytwyn, Karen S	INFO SERV SPEC		BA	1.00	1.00	$49,570.78	$51,057.90
Maynard, Margaret T	ASST DEAN, MED ED EVAL		BA	0.94	0.94	$68,623.75	$75,479.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,680.75*	*$78,536.26*
Nelson, Mianne	DIR OF ADVCMT		BA	1.00	1.00	$77,207.00	$78,365.11
Norman, Kathryn A	ASST DEAN STDNT AFF		BA	1.00	1.00	$84,099.50	$84,099.50
Rosenberger, Kelly D	DIR STANDZD PATIENTS		BA	0.20	0.20	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,519.20*	*$72,519.20*
Schneider, Lori A	DIR ADMN OPER		BA	1.00	1.00	$88,252.50	$89,576.29
Schuster, Carol	COORD HLTH COMPL & RISK MGMT		BA	1.00	1.00	$75,000.00	$85,000.00
Toler, Carol A	INFO TECHNOL MED PRAC SPEC		BA	1.00	1.00	$57,000.00	$57,855.00
614 - Biomedical Science							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.13	0.13	$11,326.86	$11,326.86
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,322.01*	*$108,163.63*
Breiter, Deborah	ADJ ASSOC PROF		AM	0.10	0.10	$7,000.00	$7,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.14	0.14	$11,194.95	$11,418.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,483.00*	*$96,372.66*
Chen, Aoshuang	ASST PROF OF IMMUNOLOGY (RT)	P	AA	1.00	1.00	$66,162.27	$67,816.33
	COURSE COORD		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,162.27*	*$72,816.33*
Chen, Tie	ASST PROF (RT)	T	AA	1.00	1.00	$62,668.50	$62,668.50
Foti, Lisa R P	RES SPEC IN HLTH SCI		BA	0.60	0.60	$18,367.35	$19,285.72
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	$10,500.80	$10,500.80
		Employee Total for All Jobs...		*0.50*	*0.50*	*$30,858.80*	*$30,858.80*
Kalyanasundaram, Ramaswamy	HEAD		BA	0.00	0.00	$22,000.00	$22,000.00
	PROF	A	AA	1.00	1.00	$86,138.10	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,138.10*	*$122,000.00*
Maynard, Margaret T	ASST PROF		AL	0.06	0.06	$3,057.00	$3,057.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,680.75*	*$78,536.26*
Orthoefer, Joseph E	CLIN ASSOC PROF OF PUB HLTH		AM	0.06	0.06	$1,613.72	$1,694.41
Puri, Neelu	ASST PROF (RT)	P	AA	1.00	1.00	$41,904.72	$41,904.72
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.19	0.19	$16,444.70	$16,444.70
		Employee Total for All Jobs...		*0.55*	*0.55*	*$44,222.78*	*$44,222.78*
Sidik, Khalifah B.	ASSOC DIR		BA	1.00	0.49	$50,000.00	$20,000.00
Sutliff, Thomas	0		AL	0.60	0.00	$34,123.95	$0.00
Zheng, Guoxing	ASST PROF (RT)	P	AA	1.00	1.00	$60,000.00	$60,000.00
636 - Family and Community Medicine							
Ackerman, Eveleen M	STAFF SPEC IN NURS		BA	0.93	0.93	$60,255.00	$60,255.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,029.05*	*$65,029.05*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Aguero Medina, Carlos J	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.00	$62,500.00
	PHYSN SURG		BA	0.50	0.50	$58,750.00	$58,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,250.00*	*$121,250.00*
Bales, Robert W	ASST PROF (CT)	P	AL	0.51	0.51	$60,000.00	$60,000.00
	PHYSN SURG		BA	0.49	0.49	$61,250.00	$61,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,250.00*	*$121,250.00*
Bandy, Peggy L	ASST PROF OF CLIN FAM MED		AL	0.60	0.60	$46,500.00	$46,500.00
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.22	0.22	$21,069.99	$21,069.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,322.01*	*$108,163.63*
Brady, Michelle Anne	STAFF SPEC NURSG		BA	1.00	1.00	$65,000.00	$65,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.36	0.36	$34,677.05	$35,370.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,483.00*	*$96,372.66*
Dean, Leslie A	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$70,000.00	$70,000.00
	PHYSN SURG		BA	0.50	0.50	$65,800.00	$65,800.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,800.00*	*$135,800.00*
Falsetti, Sherry	ASSOC HEAD		BA	0.00	0.00	$20,000.00	$20,000.00
	ASSOC PROF	A	AL	0.68	0.68	$60,000.00	$60,000.00
	DIR, BEHAV SCI		BA	0.32	0.32	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$110,000.00*
Filer, Leslie Diane	CLIN SOC WORKER		BA	0.80	0.80	$47,857.92	$47,857.92
Freeburg, Kathleen Marie	CLIN ASSOC		AL	0.24	0.24	$10,600.00	$10,600.00
	MARR FAM COUNS		BA	0.56	0.56	$33,400.00	$33,400.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$44,000.00*	*$44,000.00*
Gale, Jean M	NURS PRACTR		BA	1.00	1.00	$68,000.00	$72,080.00
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,576.06*	*$111,290.46*
Henley, Eric	HEAD		BA	0.00	0.00	$20,000.00	$20,000.00
	PHYSN SURG		AL	0.36	0.41	$47,339.04	$54,555.12
	PROF (CT)	A	AL	0.51	0.51	$103,000.08	$103,000.08
		Employee Total for All Jobs...		*0.95*	*1.00*	*$180,784.16*	*$188,000.24*
Hunsaker, Matthew L.	ASST PROF (CT)	P	AL	0.51	0.51	$88,302.93	$90,510.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,846.24*	*$185,367.40*
Kantayya, Vivek S	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$75,000.00	$75,000.00
	PHYSN SURG		BA	0.50	0.50	$75,000.00	$70,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$145,500.00*
King, Mitchell S	ASSOC PROF OF CLIN FAM MED		AL	0.50	0.50	$110,000.00	$110,000.00
	PHYSN SURG		BA	0.50	0.50	$35,000.00	$35,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Lee, Kenton	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	$64,260.00	$64,260.00
	PHYSN SURG		BA	0.49	0.49	$69,637.95	$69,637.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,897.95*	*$133,897.95*
Londo, Richard A	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	$71,086.08	$71,086.08
	PHYSN SURG		BA	0.49	0.49	$64,117.00	$64,117.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,203.08*	*$135,203.08*
McGrath, Cynthia A	ASST DIR		BA	0.08	0.08	$6,000.00	$6,000.00
	STAFF SPEC IN NURS		BA	0.77	0.77	$54,445.08	$54,445.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,890.12*	*$70,890.12*
Mendeloff, Elizabeth M	NURS PRACTR		BA	0.90	0.90	$61,200.00	$61,200.00
Mueller, John H	ADJ ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
Nienaber, Sandra	STAFF SPEC IN NURS		BA	1.00	1.00	$80,003.70	$80,003.70
Nika, Vasil	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$66,000.08	$66,000.08
	PHYSN SURG		BA	0.42	0.42	$48,305.04	$48,305.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,750.16*	*$124,750.16*
Nimmo, Karalyn Nancy	PROJ COORD		BA	0.90	0.90	$35,000.00	$36,890.00
Nitz, Stephen T	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$62,500.08	$62,500.08
	MED DIR		BA	0.00	0.00	$5,000.00	$5,000.00
	PHYSN SURG		BA	0.42	0.42	$48,305.04	$48,305.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,250.16*	*$126,250.16*
Nordman, Patricia J	ASST DIR		BA	0.08	0.08	$6,000.00	$6,000.00
	STAFF SPEC IN NURS		BA	0.77	0.77	$52,968.12	$52,968.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,413.16*	*$69,413.16*
Novak, Shawn Melinda	ASST DIR PRAC MGMT		BA	1.00	1.00	$65,000.00	$65,975.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.04	0.04	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,457.41*	*$133,457.41*
Pocock, David George	PHYSN SURG		BA	0.50	0.50	$63,450.00	$63,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,950.00*	*$130,950.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Polizzotto, Michael J.	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$66,000.00	$66,000.00
	MED DIR		BA	0.00	0.00	$8,000.00	$8,000.00
	PHYSN SURG		BA	0.50	0.50	$61,890.00	$61,890.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,890.00*	*$135,890.00*
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.03	0.03	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.63*	*$115,000.63*
Reith, Paul E	ASSOC PROF OF CLIN MED		AL	0.61	0.61	$76,640.16	$76,640.16
	PHYSN SURG		BA	0.31	0.31	$44,039.64	$44,039.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,124.84*	*$131,124.84*
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.61	0.61	$80,000.04	$80,000.04
	DIR CMTY HLTH CTR		BA	0.05	0.05	$6,759.00	$6,759.00
	PHYSN SURG		BA	0.25	0.25	$33,920.64	$33,920.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,124.72*	*$131,124.72*
Scholcoff, Eduardo C	ASSOC PROF OF CLIN FAM MED		AL	0.53	0.56	$72,036.96	$75,828.00
	PHYSN SURG		BA	0.42	0.44	$64,763.04	$68,172.00
		Employee Total for All Jobs...		*0.95*	*1.00*	*$136,800.00*	*$144,000.00*
Williams, Farion R	ASSOC PROF OF CLIN FAM MED		AL	0.32	0.32	$60,000.00	$60,000.00
	DIR, FAM PRAC RES PRGM		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.68	0.68	$104,900.00	$104,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,900.00*	*$164,900.00*
532 - Med & Medical Specialties							
Agustsson, Thordur S	CLIN ASST PROF		AM	0.06	0.06	$2,500.08	$2,500.08
Barclay, Robert	CLIN ASST PROF		AM	0.04	0.05	$991.27	$1,431.83
Barnhart, William D	ASSOC PROF OF CLIN MED		AL	1.00	1.00	$75,000.00	$75,000.00
Beranek, George B	CME EDUC SPEC		BA	0.50	0.50	$70,000.08	$70,000.08
Bielkus, Regina B	CLIN ASST PROF		AM	0.20	0.20	$4,000.00	$4,000.00
DeGuide, John	CLIN ASST PROF		AM	0.04	0.04	$991.27	$1,431.83
Dietz, Frederick	CLIN ASST PROF		AM	0.03	0.03	$825.00	$825.00
Dorsey, John T	CLIN ASSOC PROF		AM	0.05	0.05	$1,500.00	$1,500.00
Einhorn, Harvey E	CLIN ASST PROF		AM	0.02	0.02	$500.04	$500.04
Gray, Dale R	CLIN ASST PROF		AM	0.08	0.08	$2,000.04	$2,000.04
Harner, Robert H	ASSOC PROF OF CARDIOLOGY (RT)	A	AM	0.01	0.01	$250.00	$250.00
Hayes, Richard P	CLIN ASST PROF		AM	0.04	0.03	$1,000.00	$600.00
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	$20,358.00	$20,358.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$30,858.80*	*$30,858.80*
Ikenberry, Steven Oliver	CLIN ASST PROF		AM	0.04	0.05	$991.27	$1,431.83
Ingrassia, Theodore S	CLIN ASST PROF		AM	0.05	0.05	$1,500.00	$1,500.00
Kobler, William E	CLIN ASST PROF		AM	0.07	0.07	$2,000.04	$2,000.04
Kullberg, Fredric C	CLIN ASST PROF		AM	0.09	0.09	$2,500.08	$2,500.08
Lind, John A	CLIN INSTR		AM	0.03	0.03	$800.04	$800.04
Lucas, Gordon Dale	CLIN ASST PROF		AM	0.03	0.03	$750.00	$750.00
Maloney, Michael B	CLIN ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
Manley, Michael	CLIN ASST PROF		AM	0.04	0.05	$991.27	$1,431.83
Maynard, John C	CLIN ASSOC PROF		AM	0.09	0.09	$2,700.00	$2,700.00
Micho, Joseph P	CLIN INSTR		AM	0.03	0.03	$800.04	$800.04
Mull, Steven G	CLIN INSTR		AM	0.03	0.03	$1,000.08	$1,000.08
Murray, Robert A	CLIN ASST PROF		AM	0.03	0.16	$800.04	$5,050.00
Netto, Glenn D	ASSOC PROF OF CLIN MED		AL	1.00	1.00	$75,000.00	$75,000.00
Nora, Richard E	CLIN ASSOC PROF		AM	0.05	0.05	$1,500.00	$1,500.00
Norem, Dennis G	CLIN ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
O'Malley, Bernard E	CLIN ASST PROF		AM	0.11	0.11	$2,500.08	$2,500.08
Olson, Richard R	CLIN ASSOC PROF		AM	0.07	0.07	$2,000.04	$2,000.04
Petersen, Kenneth R	CLIN ASSOC PROF		AM	0.08	0.08	$2,500.08	$2,500.08
Rabor, Donald A	CLIN ASST PROF		AM	0.04	0.06	$1,000.00	$1,500.00
Revis, Paul D	CLIN ASST PROF		AM	0.06	0.06	$1,700.04	$1,700.04
Rhodes, Randall E	CLIN ASST PROF		AM	0.03	0.03	$800.04	$800.04
Rifkin, Gary D	PROF (CT)	A	AL	0.55	0.55	$51,283.08	$51,283.08
Rogers, Craig B	CLIN PROF		AM	0.13	0.13	$4,000.08	$4,000.08
Rone, Arthur S	CLIN ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.36	0.36	$27,778.08	$27,778.08
		Employee Total for All Jobs...		*0.55*	*0.55*	*$44,222.78*	*$44,222.78*
Rosen, Arnold M	CLIN ASST PROF		AM	0.04	0.05	$991.27	$1,431.83
Schneider, Steven L	CLIN ASST PROF		AM	0.16	0.03	$5,050.08	$800.00
Schock, Theodore H	CLIN INSTR		AM	0.06	0.06	$1,500.00	$1,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
532 - Med & Medical Specialties							
Shiels, Aaron John	CLIN ASST PROF		AM	0.04	0.04	$3,500.00	$3,500.00
Shiels, Mark T	CLIN ASST PROF		AM	0.04	0.05	$991.27	$1,431.83
Smith, Jeffrey R	CLIN ASST PROF		AM	0.09	0.09	$3,000.00	$3,000.00
Srivastava, Madhav K	CLIN ASST PROF OF NEURO		AM	0.07	0.07	$2,000.04	$2,000.04
Tawfik, Atef S	CLIN ASST PROF		AM	0.10	0.10	$3,000.00	$3,000.00
Tribble, Kevin A	CLIN ASST PROF		AM	0.03	0.03	$800.04	$800.04
Vicari, Joseph J	CLIN ASST PROF		AM	0.06	0.09	$991.27	$1,431.83
Vittore, Christopher	CLIN ASST PROF		AM	0.03	0.03	$800.00	$800.00
Weiss, Sheldon A	CLIN ASST PROF		AM	0.05	0.05	$1,000.00	$1,000.00
Welford, Charles R	CLIN ASSOC PROF		AM	0.24	0.24	$7,700.04	$7,700.04
Zeitz, Howard J	ASSOC PROF (CT)	A	AL	0.51	0.51	$65,000.00	$65,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,155.92*	*$98,155.92*
351 - National Ctr for Rural Health Prof							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.14	0.14	$12,817.16	$12,817.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,322.01*	*$108,163.63*
Glasser, Michael Lloyd	ASSOC DEAN RURAL HLTH PRFN		BA	1.00	1.00	$108,576.06	$111,290.46
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,576.06*	*$111,290.46*
Henley, Eric	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*0.95*	*1.00*	*$180,784.16*	*$188,000.24*
Hunsaker, Matthew L.	DIR, RMED		BA	0.09	0.09	$16,050.35	$16,451.61
	MED DIR		BA	0.00	0.00	$8,925.00	$9,148.13
	PHYSN SURG		BA	0.40	0.40	$67,567.96	$69,257.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,846.24*	*$185,367.40*
MacDowell, Martin	ASST DIR FOR CURR DEVLP		BA	1.00	1.00	$81,160.78	$83,189.80
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.15	0.15	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,890.12*	*$70,890.12*
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	$53,827.41	$55,173.10
Nika, Vasil	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,750.16*	*$124,750.16*
Nitz, Stephen T	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,250.16*	*$126,250.16*
Nordman, Patricia J	STAFF SPEC IN NURS		BA	0.15	0.15	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,413.16*	*$69,413.16*
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	$67,500.00	$67,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,950.00*	*$130,950.00*
Reith, Paul E	PHYSN SURG		BA	0.08	0.08	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,124.84*	*$131,124.84*
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.09	0.09	$10,445.04	$10,445.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,124.72*	*$131,124.72*
Warner, Joella D	NURS EDUC		BA	0.50	0.50	$29,302.19	$29,302.19
Weidenbacher-Hoper, Vicki L	PROJ COORD		BA	0.80	0.80	$46,400.00	$47,560.00
Zeitz, Howard J	DIR CTR PROB BASED LEARNING		BA	0.49	0.49	$33,155.92	$33,155.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,155.92*	*$98,155.92*
677 - Obstetrics & Gynecology							
Burmeister, Ronald E	CLIN ASSOC PROF		AM	0.04	0.04	$1,200.00	$1,200.00
Durkee, Timothy James	ASSOC PROF OF CLIN OB/GYNE		AL	0.50	0.50	$40,000.00	$40,000.00
	CHAIR		BA	0.00	0.00	$25,000.00	$25,000.00
	DIR, MED EDUC		BA	0.00	0.00	$15,000.00	$15,000.00
	PHYSN SURG		BA	0.10	0.10	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$90,000.00*	*$90,000.00*
Field, Richard E	CLIN ASST PROF		AM	0.04	0.04	$1,200.00	$1,200.00
Holden, John P	CLIN INSTR		AM	0.10	0.07	$10,000.00	$10,000.00
	PHYSN SURG		BB	0.10	0.13	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*0.20*	*0.20*	*$30,000.00*	*$30,000.00*
Jasper, Bruce A	CLIN ASST PROF		AM	0.04	0.04	$1,200.00	$1,200.00
Leaphart-St.Cloud, Candance	INSTR OF CLIN OB/GYNE		AL	0.50	0.50	$80,000.00	$80,000.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$80,000.00*	*$80,000.00*
Lenox, Jack W	CLIN ASST PROF		AM	0.04	0.04	$1,200.00	$1,200.00
Moore, David G	CLIN ASST PROF		AM	0.04	0.04	$1,200.00	$1,200.00
Pescatore, Earle	CLIN ASST PROF		AM	0.04	0.04	$1,200.00	$1,200.00
Rosenberger, Kelly D	STAFF SPEC IN NURS		BA	0.80	0.80	$52,519.20	$52,519.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,519.20*	*$72,519.20*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
677 - Obstetrics & Gynecology							
Soleanicov, Ana-Maria H	ASST PROF OF CLIN OB/GYNE		AL	0.35	0.35	$10,000.00	$10,000.00
	CLIN PHYSN		BA	0.45	0.45	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$30,000.00*	*$30,000.00*
VonMaur-Trenhaile, Theresa R	CLIN ASST PROF		AM	0.04	0.04	$1,200.00	$1,200.00
352 - Pathology							
Anderson, Gary L	CLIN ASSOC PROF		AM	0.45	0.45	$24,555.77	$24,555.77
	INTERIM CHAIR		BB	0.00	0.00	$36,350.53	$36,350.53
		Employee Total for All Jobs...		*0.45*	*0.45*	*$60,906.30*	*$60,906.30*
Laib, David S	CLIN ASST PROF		AM	0.05	0.05	$2,118.90	$2,118.90
Vitali, Connie M	CLIN ASSOC PROF		AM	0.20	0.20	$23,533.73	$23,533.73
339 - Pediatrics							
Davis, Raymond A	CLIN ASST PROF		AM	0.40	0.40	$10,000.00	$10,000.00
	PHYSN SURG		BB	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.40*	*0.40*	*$10,000.00*	*$10,000.00*
Deutsch, David E	ASSOC PROF OF CLIN PEDS		AL	0.10	0.10	$5,000.00	$5,000.00
	CHAIR		BA	0.00	0.00	$25,000.00	$25,000.00
	PHYSN SURG		BA	0.50	0.50	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$60,000.00*	*$60,000.00*
Gortowski, Deborah A	STAFF SPEC IN NURS		BA	1.00	1.00	$56,080.00	$56,080.00
Hutt, William D	CLIN ASST PROF		AM	0.03	0.03	$300.00	$300.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.63	0.63	$92,173.08	$92,173.08
	PHYSN SURG		BA	0.33	0.33	$33,784.33	$33,784.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,457.41*	*$133,457.41*
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.75	0.75	$100,024.63	$100,024.63
	DIR, DIV OF AMB PEDS		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.22	0.22	$7,476.00	$7,476.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.63*	*$115,000.63*
Thompson, Lori Lynn	CLIN ASSOC		AL	0.00	0.00	$0.00	$0.00
	PEDS NURS PRACTR		BA	1.00	1.00	$42,000.00	$42,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,000.00*	*$42,000.00*
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.89	0.89	$81,686.28	$84,136.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,914.47*	*$94,671.91*
307 - Psychiatry							
Bloomberg, Jonathan	CLIN ASST PROF		AM	0.01	0.01	$500.00	$500.00
Crotts, Martha Ellen	CLIN ASST PROF		AM	0.05	0.05	$3,000.08	$3,000.08
Garcia, Raymond C	ASST PROF OF CLIN PSYCHIAT		AM	0.08	0.14	$10,000.00	$15,000.00
	PHYSN SURG		BB	0.20	0.14	$16,000.00	$16,000.00
		Employee Total for All Jobs...		*0.28*	*0.28*	*$26,000.00*	*$31,000.00*
Garry, Constance A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$63,570.08	$63,570.08
Kouris, Steven P	ASSOC PROF OF CLIN PSYCH		AL	0.51	0.51	$30,896.31	$30,896.31
	INTERIM CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08
	PHYSN SURG		BA	0.29	0.29	$37,921.00	$37,921.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$93,817.39*	*$93,817.39*
Kyle-Rimkus, Linda Kay	PSYCHIAT SOC WRKR		BA	0.75	0.75	$0.00	$0.00
	STDNT MENTAL HLTH ADVOCATE		BA	0.05	0.05	$5,000.00	$5,000.00
	TCH ASSOC		AL	0.20	0.20	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$20,000.00*	*$20,000.00*
Link, Helen R	TCH ASSOC		AM	0.04	0.04	$2,000.00	$2,000.00
Magnus, John G	ASST PROF OF CLIN PSYCH		AL	0.30	0.30	$21,215.44	$21,215.44
	PSYCHIAT SOCIAL WORKER		BA	0.61	0.61	$44,002.64	$44,002.64
		Employee Total for All Jobs...		*0.91*	*0.91*	*$65,218.08*	*$65,218.08*
Pathan, Farah	CLIN PHYSN		BB	0.10	0.10	$18,000.00	$18,000.00
Vickrey, Robert J.	ASST PROF OF CLIN PSYCH		AL	0.20	0.20	$15,000.00	$15,000.00
	PHYSN SURG		BA	0.60	0.60	$45,000.00	$45,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$60,000.00*	*$60,000.00*
Wade, Erin	CLIN ASST PROF		AL	0.50	0.08	$5,000.00	$5,000.00
	CLIN PSYCHOLOGIST		BA	0.50	0.92	$57,000.00	$57,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,000.00*	*$62,000.00*
285 - Surg/Surgical Specialties							
Appavu, Samuel K	CHAIR		BA	0.00	0.00	$25,000.08	$25,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
285 - Surg/Surgical Specialties							
Appavu, Samuel K	PHYSN SURG		BA	0.51	0.51	$15,000.00	$15,000.00
	PROF (CT)	A	AL	0.49	0.49	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,000.08*	*$115,000.08*
Asner, Nesher G	CLIN INSTR		AM	0.03	0.04	$750.00	$1,000.00
Barteau, Jeffrey A	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Bradley, Stephen J	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Cheng, David M	CLIN ASST PROF		AM	0.02	0.04	$600.00	$1,000.00
Danaher, Thomas J	CLIN ASST PROF		AM	0.02	0.04	$700.00	$1,000.00
Edgcomb, Leslie	CLIN ASST PROF		AM	0.04	0.04	$750.00	$1,000.00
Ferguson, Jonathan L	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Green, Christopher A	CLIN ASST PROF		AM	0.03	0.04	$700.08	$1,000.08
Haley, Theodore	CLIN ASSOC PROF		AL	0.40	0.00	$24,000.00	$0.00
	DIR, SURG EDUC RESCH		BA	0.40	0.00	$24,000.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.00*	*$48,000.00*	*$0.00*
Hodge, Robert G	CLIN ASST PROF		AM	0.05	0.04	$1,000.00	$1,000.00
Houlihan, Daniel L	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Jarrett, Robert M	CLIN ASST PROF		AM	0.04	0.04	$700.08	$1,000.00
Kikta, Michael J	CLIN ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
Klazura, Paul J	CLIN ASST PROF		AM	0.04	0.04	$1,000.00	$1,000.00
McCanse, Donald E	CLIN ASST PROF		AM	0.02	0.04	$1,000.00	$1,000.00
Mihelich, Kenneth W	CLIN ASST PROF		AM	0.04	0.04	$1,000.05	$1,000.05
Miller, Darin James	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Myers, John C	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Prabhakar, Lawrence P	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Rudzinski, John P	CLIN PROF		AM	0.03	0.04	$1,050.00	$1,400.00
Schauer, Jeffrey E	ASSOC CHAIR		BB	0.07	0.07	$2,529.96	$2,529.96
	CLIN ASST PROF		AM	0.23	0.23	$5,970.00	$5,970.00
		Employee Total for All Jobs...		*0.30*	*0.30*	*$8,499.96*	*$8,499.96*
Sierens, Diane	CLIN INSTR		AM	0.04	0.04	$800.00	$1,000.00
Uehara, Dennis T	CLIN PROF		AM	0.02	0.04	$700.00	$1,400.00
Whitman, Marc	CLIN ASST PROF		AM	0.03	0.04	$750.00	$1,000.00
Zarnke, Mark D	CLIN ASST PROF		AM	0.05	0.05	$1,500.00	$1,500.00
GC - College of Medicine at Peoria							
889 - Administration & General							
Bostwick, Brian L	PHYSN SURG		BA	0.30	0.30	$44,098.46	$44,759.94
		Employee Total for All Jobs...		*0.70*	*1.00*	*$100,294.34*	*$143,327.86*
Burwitz, James M	COORD of ADVCMT		BA	1.00	1.00	$50,000.00	$50,000.00
Haage, Marie D.	ASSOC DIR, ACCT		BA	1.00	1.00	$61,233.50	$62,152.01
Hafner, John W	IRB COORD		BB	0.20	0.20	$25,625.00	$26,009.38
King, Lorene J	ACAD SKILLS SPEC		BA	0.10	0.10	$5,450.00	$5,531.75
		Employee Total for All Jobs...		*0.85*	*1.00*	*$47,346.88*	*$55,808.01*
Kloc, Lawrence	DIR MED PRAC SERV		BA	0.60	0.60	$60,177.75	$61,080.42
	DIR ADMIN AFF		BA	0.40	0.40	$40,118.50	$40,720.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,296.25*	*$101,800.70*
Logan, Ava Constance	ATTENDING VET		BB	0.25	0.25	$45,000.00	$45,675.00
Mohanam, Sanjeeva	RADIATION SAFETY COORD		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,211.32*	*$98,669.49*
Nulty, Christina B	ASST PROF OF CLIN MED		AL	0.20	0.20	$34,520.00	$35,037.80
	PHYSN SURG		BA	0.30	0.30	$51,780.00	$52,556.70
		Employee Total for All Jobs...		*0.50*	*0.50*	*$86,300.00*	*$87,594.50*
Nulty, William Gregory	ASST PROF OF CLIN PEDS		AL	0.51	0.51	$67,059.03	$73,536.20
	PHYSN SURG		BA	0.29	0.29	$48,650.70	$52,333.80
		Employee Total for All Jobs...		*0.80*	*0.80*	*$115,709.73*	*$125,870.00*
Rao, Jasti Sambasiva	SR ASSOC DEAN FOR RES		BC	0.00	0.00	$40,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$442,084.08*	*$473,084.08*
Reeter, Melinda Ann	SPEC CIRB ACCREDITATION & COMP		BA	1.00	1.00	$68,986.74	$70,021.54
Rusch, Sara L	REGIONAL DEAN		BA	0.00	0.00	$157,218.00	$157,218.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$299,999.29*	*$299,999.29*
Santoro, Thomas J.	ASSOC DEAN GRAD MED EDUC		BA	0.70	0.70	$161,437.50	$163,859.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,937.50*	*$232,371.56*
Vazquez-Melendez, Elsa L.	ASST PROF (CT)	P	AL	0.51	0.51	$76,500.00	$76,500.00
	PHYSN SURG		BA	0.49	0.49	$73,500.00	$73,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
313 - COM-Peoria Academic Affairs							
Kirwan, Cynthia A	EDUCATIONAL MEASUREMENT SPEC		BA	1.00	1.00	$39,769.44	$40,365.98

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
313 - COM-Peoria Academic Affairs							
Miller, Glenn D	ASST DEAN FOR PRECLIN CURR		BA	0.60	0.60	$93,414.76	$94,815.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,752.20*	*$166,153.42*
Rowe, Linda Pedretty	ASST DEAN STDNT AFF		BA	1.00	1.00	$73,044.71	$74,140.38
565 - Cancer Biology & Pharmacology							
Buchanan, David Lee	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
Burger, Robert L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$74,188.60	$74,559.55
Fukuchi, Ken-ichiro	ASSOC PROF (RT)	A	AA	0.70	0.70	$70,000.00	$70,000.00
	RES SCI		BC	0.30	0.30	$40,250.00	$47,967.51
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,250.00*	*$117,967.51*
Gondi, Christopher Sumeet-Babu	RES ASST PROF		AA	1.00	1.00	$72,000.00	$74,160.01
Lakka, Seeta Sajani	RES ASST PROF		AA	1.00	1.00	$75,344.50	$81,372.08
Lasley, Stephen Michael	ASST HEAD		BC	0.00	0.00	$7,000.00	$8,260.00
	RES PROF OF PHARM		AA	1.00	1.00	$89,102.28	$105,140.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,102.28*	*$113,400.68*
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	$21,050.60	$21,366.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,413.83*	*$43,050.04*
Meister, Diana M.	ASST DIR		BA	1.00	1.00	$59,535.00	$64,297.80
Mohanam, Sanjeeva	ASSOC PROF (RT) OF CANCER BIOL	A	AA	1.00	1.00	$92,211.32	$93,669.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,211.32*	*$98,669.49*
Pastucha, Kathrin K.	RES SPEC HLTH SCI		BA	1.00	1.00	$30,000.00	$30,300.00
Rao, Jasti Sambasiva	DIR PRGM CANCER BIOL		BC	0.00	0.00	$25,000.00	$35,000.00
	HEAD		BC	0.00	0.00	$27,000.08	$38,000.08
	PROF (RT)	A	AA	1.00	1.00	$350,084.00	$360,084.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$442,084.08*	*$473,084.08*
Rehman, Jamaal A	RES SPEC HLTH SCI		BA	1.00	1.00	$32,000.00	$32,000.00
Scheibel, Leonard W	PHYSN SURG		BA	0.05	0.05	$8,885.89	$8,930.31
	PROF OF CLIN PHARM (CT)	A	AL	0.57	0.57	$101,299.10	$101,805.60
		Employee Total for All Jobs...		*0.62*	*0.62*	*$110,184.99*	*$110,735.91*
Talluri, Suvarna Naga Lavanya	RES SPEC HLTH SCI		BA	1.00	0.00	$31,091.84	$0.00
Vanamala, Sravan Kumar	RES SPEC HLTH SCI		BA	1.00	0.00	$43,680.00	$0.00
Weber, Richard J	ASSOC PROF OF IMMUNOPHARMACOL	A	AA	1.00	1.00	$72,000.00	$72,000.00
254 - Family and Community Medicine							
Barnett, James W	CLIN ASSOC PROF		AM	0.20	0.20	$31,672.50	$31,672.50
Gayed, Nasser M	ADJ ASST PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.40*	*0.40*	*$44,032.00*	*$44,692.48*
Golemon, Joan M	CLIN ASSOC PROF		AM	0.02	0.02	$2,562.50	$2,600.94
Golemon, Thomas B	PHYSN SURG		BA	0.20	0.20	$32,673.66	$36,673.66
	PROF OF CLIN FAM PRAC		AL	0.50	0.50	$81,684.17	$85,684.17
	RESIDENCY DIR		BA	0.30	0.30	$54,467.49	$58,467.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,825.32*	*$180,825.32*
Halvorsen, John G	ASSOC DEAN FOR CMTY HLTH		BA	0.00	0.00	$25,957.18	$28,354.82
	CHAIR		BA	0.00	0.00	$76,827.17	$92,177.78
	PHYSN SURG		BA	0.49	0.49	$33,201.00	$33,201.00
	THOMAS & ELLEN FOSTER PROF (CT	A	AL	0.51	0.51	$114,032.27	$114,032.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,017.62*	*$267,765.87*
Miller, Glenn D	DIR EDUC CURCL		BA	0.08	0.08	$17,985.76	$17,985.76
	PHYSN SURG		BA	0.03	0.03	$4,696.80	$4,696.80
	PROF OF CLIN FAM PRAC		AL	0.29	0.29	$48,654.88	$48,654.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,752.20*	*$166,153.42*
Simpson, Mary Ellen	CLIN ASST PROF		AL	0.11	0.11	$10,300.00	$10,454.50
	DIR POPULTN COMM HLTH		BA	0.89	0.89	$81,884.99	$83,113.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,184.99*	*$93,567.76*
Stoner, Gregg D	CLIN PROF		AM	0.06	0.06	$10,557.50	$10,557.50
	EXEC DIR, FAM MED FEL PRGR		BB	0.20	0.20	$16,066.88	$16,066.88
	PHYSN SURG		BB	0.04	0.04	$9,865.63	$10,013.61
		Employee Total for All Jobs...		*0.30*	*0.30*	*$36,490.01*	*$36,637.99*
Wilson, Yvonne	CLIN INSTR		AM	0.25	0.25	$10,300.00	$10,300.00
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC CHAIR		BA	0.00	0.00	$5,000.00	$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC PROF OF CLIN MED		AL	0.48	0.78	$76,979.00	$121,687.72
	DIR FOR UNDERGRAD CLIN MED EDU		BA	0.08	0.08	$12,080.67	$12,080.67
	PHYSN SURG		BA	0.14	0.14	$21,892.33	$21,892.33
		Employee Total for All Jobs...		*0.70*	*1.00*	*$115,952.00*	*$160,660.72*
Alvi, Saad	ASST PROF	P	AL	0.56	0.56	$83,275.00	$83,275.00
	PHYSN SURG		BA	0.44	0.44	$66,725.00	$66,725.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,000.00*
Briggs, Pamela M	DIR HIHAC		BA	1.00	1.00	$55,426.88	$56,258.28
Chalasani, Swapna	ASST PROF	P	AL	0.63	0.63	$95,000.00	$95,500.00
	PHYSN SURG		BA	0.37	0.37	$55,000.00	$55,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,500.00*
Conner-Garcia, Thembi A	ASST PROF (CT)	P	AL	0.56	0.56	$84,371.00	$84,371.00
	PHYSN SURG		BA	0.44	0.44	$65,629.00	$66,129.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$150,500.00*
Dorsch, Josephine	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,208.00*	*$74,306.00*
Farrell, John Joseph	ASST PROF OF CLIN MED		AL	0.35	0.35	$39,311.00	$39,811.00
	PHYSN SURG		BA	0.65	0.65	$112,189.72	$112,189.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,500.72*	*$152,000.72*
Fischer, Jacqueline L	ASSOC PROF OF CLIN MED		AL	0.64	0.64	$88,291.00	$88,291.00
	PHYSN SURG		BA	0.36	0.36	$66,709.00	$67,209.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$155,500.00*
Graumlich, James F.	ASSOC PROF (CT)	A	AL	0.51	0.51	$81,626.47	$81,626.47
	DIR OF RES		BA	0.30	0.30	$38,100.04	$38,671.54
	INTERIM CHAIR		BA	0.00	0.00	$22,000.00	$22,000.00
	PHYSN SURG		BA	0.19	0.19	$38,273.00	$38,273.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,999.51*	*$180,571.01*
Harvey, Richard D	ASSOC PROF OF CLIN MED		AL	0.26	0.26	$38,235.00	$39,735.00
	PHYSN SURG		BA	0.74	0.74	$116,265.00	$116,265.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,500.00*	*$156,000.00*
Horvath, Frederick	CLIN ASSOC PROF		AM	0.15	0.15	$8,473.68	$8,473.68
Ibrahimali, Waleed A	ASST PROF OF CLIN MED		AL	0.59	0.59	$94,500.00	$95,000.00
	PHYSN SURG		BA	0.41	0.41	$57,000.00	$57,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$151,500.00*	*$152,000.00*
Kerolus, Ghaly R	ASST PROF CLIN MED		AL	0.72	0.72	$118,850.00	$118,850.00
	PHYSN SURG		BA	0.28	0.28	$42,000.00	$42,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,850.00*	*$160,850.00*
Masi, Alfonse Thomas	PROF (RT)	A	AL	1.00	1.00	$106,568.00	$106,568.00
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	$47,766.00	$47,766.00
	PHYSN SURG		BA	0.70	0.70	$104,234.00	$104,734.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,000.00*	*$152,500.00*
Nace, Gary Stephen	ASSOC PROF OF CLIN MED		AL	0.20	0.20	$33,351.00	$33,351.00
	PHYSN SURG		BA	0.80	0.80	$122,374.00	$123,874.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,725.00*	*$157,225.00*
Patel, Marlynn	ASST PROF OF CLIN MED		AL	0.05	0.05	$4,570.08	$4,570.08
	PHYSN SURG		BA	0.50	0.50	$56,084.92	$56,359.92
		Employee Total for All Jobs...		*0.55*	*0.55*	*$60,655.00*	*$60,930.00*
Roeder, Lisa A	COORD SOC SERV		BA	1.00	1.00	$45,397.25	$46,078.20
Rogers, John D	ASSOC PROF OF CLIN MED		AL	0.20	0.20	$28,000.08	$28,000.08
	PHYSN SURG		BA	0.80	0.80	$133,849.92	$134,349.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,850.00*	*$162,350.00*
Rusch, Sara L	PROF OF CLIN MED		AL	0.53	0.53	$81,726.62	$81,726.62
	PHYSN SURG		BA	0.47	0.47	$61,054.67	$61,054.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$299,999.29*	*$299,999.29*
Santoro, Thomas J.	PROF OF CLIN MED		AL	0.30	0.30	$67,500.00	$68,512.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,937.50*	*$232,371.56*
Slagle, David C	ASSOC PROF OF CLIN MED		AL	0.51	0.51	$67,206.00	$67,206.00
	MED DIR, HIV CLIN		BA	0.45	0.45	$71,500.00	$71,500.00
	PHYSN SURG		BA	0.04	0.04	$17,894.00	$17,894.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,600.00*	*$156,600.00*
Somaraju, Vijaya	ASSOC PROF OF CLIN MED		AL	0.81	0.81	$104,614.00	$105,114.00
	PHYSN SURG		BA	0.19	0.19	$51,386.00	$51,386.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,000.00*	*$156,500.00*
Tear, Sharon T	CLIN ASSOC IN NURS		AL	1.00	1.00	$74,825.00	$75,947.38
Terhark, Aimee Jo	CLIN ASSOC IN NURS		AL	1.00	1.00	$60,000.00	$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
519 - Neurology							
Blume, Gregory M	DIR NEURO RESIDENCY PRGM		BB	0.20	0.20	$35,000.00	$35,000.00
Kattah, Jorge C	ASSOC PRGM COORD		BA	0.00	0.00	$35,000.04	$35,000.04
	HEAD		BA	0.00	0.00	$20,000.04	$20,000.04
	PHYSN SURG		BA	0.45	0.45	$102,566.32	$104,104.81
	PROF (CT)	A	AL	0.55	0.55	$88,752.64	$88,932.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,319.04*	*$248,037.39*
506 - Neurosurgery							
Dinh, Dzung Hong	PROF	A	AL	0.51	0.51	$72,403.41	$72,403.41
Fassett, Daniel	ASST PROF (CT)	P	AL	0.60	0.60	$60,000.00	$60,000.00
Klopfenstein, Jeffrey David	ASST PROF (CT)	P	AL	0.60	0.60	$25,625.00	$25,625.00
Lin, Julian Jwchun	ASST PROF OF CLIN NEUROSURGERY	P	AL	0.60	0.60	$76,875.00	$76,875.00
Rao, Jasti Sambasiva	PROF (RT)	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$442,084.08*	*$473,084.08*
Tracy, Patrick T	CLIN PROF		AM	0.47	0.47	$22,883.13	$22,883.13
	INTERIM HEAD		BB	0.00	0.00	$24,600.00	$24,600.00
		Employee Total for All Jobs...		*0.47*	*0.47*	*$47,483.13*	*$47,483.13*
264 - Obstetrics & Gynecology							
Ali, Maqbool Begum	CLIN ASSOC PROF		AM	0.05	0.05	$3,230.60	$3,279.06
Boulos, Rida	ASSOC PROF CLIN OB/GYN		AL	0.45	0.45	$70,817.77	$70,817.77
	INTERIM CHAIR		BA	0.00	0.00	$36,951.25	$36,951.25
	PHYSN SURG		BA	0.50	0.50	$76,875.00	$80,094.66
		Employee Total for All Jobs...		*0.95*	*0.95*	*$184,644.02*	*$187,863.68*
Crane, James K	CLIN ASSOC PROF		AM	0.05	0.05	$2,164.29	$2,196.75
Cyr, Ronald M.	ASSOC PROF OF CLIN OB/GYN		AL	0.50	0.50	$107,500.00	$107,500.00
	ASSOC PROG DIR		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.50	0.50	$107,500.00	$110,725.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,000.00*	*$218,225.00*
Gibson, Jack M	CLIN ASSOC PROF		AM	0.05	0.05	$3,015.22	$3,060.45
Graczykowski, Jacek W	CLIN ASST PROF		AM	0.10	0.10	$14,500.00	$14,500.00
Lee, Thomas Gregory	CLERKSHIP COORD		BB	0.40	0.40	$25,625.00	$26,009.38
	CLIN ASST PROF		AM	0.03	0.03	$1,266.90	$1,285.90
		Employee Total for All Jobs...		*0.43*	*0.43*	*$26,891.90*	*$27,295.28*
McNichol, Milton W.	CLIN ASST PROF		AM	0.10	0.10	$14,500.00	$14,500.00
Mueller, John C	CLIN ASST PROF		AM	0.05	0.05	$2,164.29	$2,196.75
Yazeji, May	ASST PROF OF CLIN OB/GYNE		AL	0.50	0.50	$100,371.00	$100,371.00
	PHYSN SURG		BA	0.50	0.50	$100,371.00	$100,371.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,742.00*	*$200,742.00*
261 - Pathology							
Geiss, Roger William	CHAIR		BA	0.00	0.00	$20,705.00	$20,705.00
	PHYSN SURG		BA	0.49	0.49	$91,102.00	$91,102.00
	PROF (CT)	A	AL	0.51	0.51	$97,195.48	$97,195.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$209,002.48*	*$209,002.48*
Gujrati, Meena	CLIN PROF		AM	0.30	0.30	$38,558.92	$38,558.92
Joseph, Pushpa A	ASSOC CURR DIR, M-2 PATH		BA	0.50	0.50	$70,299.94	$70,299.94
	ASST PROF OF CLIN PATH		AL	0.50	0.50	$70,299.94	$70,299.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,599.88*	*$140,599.88*
821 - Pediatrics							
Aguila-Corrales, Juanita	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$112,500.00	$112,500.00
	PHYSN SURG		BA	0.50	0.50	$112,500.00	$112,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,000.00*	*$225,000.00*
Al-Rahawan, Mohamad	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$63,000.00	$68,670.00
	PHYSN SURG		BA	0.50	0.50	$63,000.00	$68,670.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,000.00*	*$137,340.00*
Aronson, Tina	DIAG SPEC in DD		BA	1.00	1.00	$39,062.76	$39,648.70
Bostwick, Brian L	ASST PROF CLIN PEDS		AL	0.20	0.20	$27,869.49	$28,287.53
	PHYSN SURG		BA	0.20	0.50	$28,326.39	$70,280.39
		Employee Total for All Jobs...		*0.70*	*1.00*	*$100,294.34*	*$143,327.86*
Clark, Sue E	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$150,000.00	$150,000.00
	PHYSN SURG		BA	0.50	0.50	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,000.00*	*$300,000.00*
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PEDS		AL	0.32	0.32	$60,681.88	$60,681.88
	PHYSN SURG		BA	0.68	0.68	$121,383.93	$121,383.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$182,065.81*	*$182,065.81*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Flores, Mauricio E	ASST PROF (CT)	P	AL	0.51	0.51	$72,420.00	$72,420.00
	PHYSN SURG		BA	0.49	0.49	$69,580.00	$69,580.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,000.00*	*$142,000.00*
Gray, Barry M.	PHYSN SURG		BA	0.48	0.48	$73,252.71	$77,154.12
	PROF (CT)	A	AL	0.52	0.52	$82,803.80	$86,705.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,056.51*	*$163,859.33*
Hasselman, Ty Elliot	CLIN ASST PROF		AM	0.40	0.40	$40,500.00	$40,500.00
Hocker, James R	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$150,000.00	$150,000.00
	PHYSN SURG		BA	0.50	0.50	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,000.00*	*$300,000.00*
Jennings, Mark T.	CHIEF CHILD NEURO		BA	0.00	0.00	$0.00	$0.00
	PHYSN SURG		BA	0.49	0.49	$103,205.16	$103,205.16
	PROF	A	AL	0.51	0.51	$94,466.06	$94,466.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$197,671.22*	*$197,671.22*
Johnson, Stephanie A	COORD CHILD PHYSL ABUSE CASES		BA	1.00	1.00	$44,116.83	$44,778.58
Lapke, Jalayne M	ASSOC PROF OF CLIN PEDS		AL	0.50	0.50	$71,059.10	$71,059.10
	PHYSN SURG		BA	0.20	0.30	$11,887.85	$22,027.78
		Employee Total for All Jobs...		*0.70*	*0.80*	*$82,946.95*	*$93,086.88*
Macwan, Kamlesh S	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$150,000.00	$150,000.00
	PHYSN SURG		BA	0.50	0.50	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,000.00*	*$300,000.00*
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	$21,363.23	$21,683.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$42,413.83*	*$43,050.04*
McLauchlan, Heather M.	ASST PROF (CT)	P	AL	0.51	0.51	$55,768.51	$55,768.51
	PHYSN SURG		BA	0.19	0.19	$25,148.66	$25,148.66
		Employee Total for All Jobs...		*0.70*	*0.70*	*$80,917.17*	*$80,917.17*
Messersmith, Tara M	COORD OF CLIN SERV		BA	1.00	1.00	$47,152.70	$47,860.00
Miles, Jane	DIAG SPEC IN DD		BA	1.00	1.00	$42,081.95	$42,713.00
Morgan, Andrew Michael	PHYSN SURG		BA	0.49	0.49	$89,297.87	$92,874.87
	PROF OF CLIN PEDS		AL	0.51	0.51	$76,203.03	$79,780.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,500.90*	*$172,654.90*
Petrak, Channing S.	ASST PROF OF CLIN PEDS		AL	0.51	0.51	$54,584.57	$54,584.57
	PHYSN SURG		BA	0.49	0.49	$61,012.79	$61,012.79
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,597.36*	*$115,597.36*
Pumfrey, Lisa J	COORD PED CLIN RES TRIAL		BA	1.00	1.00	$40,334.65	$40,939.67
Ramiro, Susan B	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$150,000.00	$150,000.00
	PHYSN SURG		BA	0.50	0.50	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$300,000.00*	*$300,000.00*
Sauder, Sue Ellyn	ASSOC PROF (CT)	A	AL	0.08	0.08	$30,263.03	$30,263.03
	PHYSN SURG		BA	0.43	0.43	$38,438.96	$38,438.96
		Employee Total for All Jobs...		*0.51*	*0.51*	*$68,701.99*	*$68,701.99*
Saving, Kay Linn	MED DIR CHILD HOSP OF IL		BA	0.00	0.00	$53,000.04	$53,000.04
	PHYSN SURG		BA	0.50	0.50	$67,937.21	$67,937.21
	PROF (CT)	A	AL	0.50	0.50	$82,976.71	$82,976.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$203,913.96*	*$203,913.96*
Shah, Jitendra J	CLIN PROF		AM	0.40	0.40	$41,512.50	$41,512.50
Shi, Fenglin	VST ASSOC PROF OF CLIN		AL	0.50	0.50	$80,000.00	$80,000.00
Simkins, Linda K	DIR PEDS RSRSC CTR		BA	1.00	1.00	$61,930.01	$62,859.00
Smith, Linda M	GENET COUNS SPEC		BA	1.00	1.00	$47,000.00	$47,705.00
Tarantino, Michael D	PROF (CT)	A	AL	0.51	0.51	$66,000.00	$67,530.00
Thomison, Amanda	CHILD PROTECTION SPEC		BA	1.00	1.00	$34,850.00	$35,372.25
Torres, Adalberto	ASSOC PROF (CT)	A	AL	0.55	0.55	$68,971.67	$75,497.67
	CHIEF CRITICAL CARE		AL	0.00	0.00	$28,623.00	$28,623.00
	PHYSN SURG		BA	0.45	0.45	$125,143.41	$130,483.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,738.08*	*$234,603.78*
Westemeyer, Margaret Anna	GENETICS COUNS SPEC		BA	1.00	1.00	$48,581.94	$49,310.67
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PED		AL	0.20	0.20	$26,839.98	$26,839.98
	PHYSN SURG		BA	0.31	0.31	$43,816.09	$43,816.09
		Employee Total for All Jobs...		*0.51*	*0.51*	*$70,656.07*	*$70,656.07*
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	$88,178.12	$88,178.12
	PHYSN SURG		BA	0.50	0.50	$85,564.50	$85,564.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,742.62*	*$173,742.62*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
de Alarcon, Pedro A.	CHAIR		BA	0.00	0.00	$30,450.00	$30,450.00
	PHYSN SURG		BA	0.45	0.45	$115,599.91	$115,599.91
	PROF (CT)	A	AL	0.55	0.55	$126,950.09	$126,950.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$273,000.00*	*$273,000.00*
500 - Psychiatry & Behavioral Med							
Alahi, Peter	ASSOC PROF OF CLIN PSYCH		AL	0.26	0.26	$55,667.45	$56,502.46
	PHYSN SURG		BA	0.04	0.04	$8,038.43	$8,159.01
	REG CLIN DIR		BA	0.70	0.70	$148,499.88	$150,727.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$212,205.76*	*$215,388.85*
Bach, Barbara Brown	EVID BSD SUPPRT EMPLMT COORD		BA	1.00	1.00	$55,000.00	$55,000.00
Bruce, Timothy J	DIR OUTCOMES/CLIN TRNG		BA	0.32	0.32	$36,526.45	$37,074.35
	INTERIM CHAIR		BA	0.00	0.00	$6,150.08	$6,242.33
	PROF OF CLIN PSYCH & BEHAV MED		AL	0.68	0.68	$78,301.46	$79,475.98
	PROJ COORD		BA	0.00	0.00	$12,272.00	$12,456.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,249.99*	*$135,248.74*
Bruell, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	$45,743.58	$46,429.73
McIntyre, Samuel B	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	$100,000.00	$101,500.00
Thornton, Steven Leroy	ASST PROF OF CLIN PSYCHIAT		AL	0.10	0.10	$20,000.00	$20,000.00
	PHYSN SURG		BA	0.90	0.90	$180,000.00	$180,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
806 - Radiology							
Brady, Terrance M	DIR OF RESIDENCY PRGM		BB	0.30	0.30	$62,059.10	$62,989.99
Cusack, Thomas J	CHAIR		BA	0.10	0.10	$14,896.71	$15,120.16
	PROF OF CLIN RADIOL		AL	0.65	0.65	$88,423.41	$88,910.31
		Employee Total for All Jobs...		*0.75*	*0.75*	*$103,320.12*	*$104,030.47*
848 - Surgery							
Anderson, Richard C	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Bonello, Julius	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Chiou, Andy C	ASST PROF OF CLIN SURG	P	AL	0.80	0.80	$30,000.00	$30,000.00
Crawford, David Lee	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Debord, James R	PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Elwood, Eric T	ASSOC PROF (CT)	P	AL	0.80	0.80	$30,000.00	$31,600.00
Estes, Norman C	ASSOC CLERKSHIP DIR		BA	0.00	0.00	$15,373.08	$15,373.08
	CHAIR		BA	0.00	0.00	$34,998.80	$34,998.80
	PHYSN SURG		BA	0.39	0.39	$67,465.08	$67,465.08
	PROF (CT)	A	AL	0.51	0.51	$92,871.14	$92,871.14
	RESIDENCY DIR		BA	0.00	0.00	$82,679.00	$82,679.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$293,387.10*	*$293,387.10*
Gupta, Samir K	ASST PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Mammolito, Denise M	ASST PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Marshall, John S	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Murray, John D	ASST PROF (CT)	P	AL	0.80	0.80	$30,000.00	$30,000.00
Paulsen, John K	ASST PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Pearl, Richard H	PHYSN SURG		BA	0.29	0.29	$48,591.34	$48,591.34
	PROF (CT)	A	AL	0.51	0.51	$75,802.49	$75,802.49
		Employee Total for All Jobs...		*0.80*	*0.80*	*$124,393.83*	*$124,393.83*
Reid, Churphena A	ASST PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Rossi, Thomas R	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	$30,000.00	$30,000.00
Vegunta, Ravindra Kumar	ASSOC PROF (CT)	A	AL	0.51	0.51	$62,000.00	$62,000.00
	PHYSN SURG		BA	0.29	0.29	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$67,000.00*	*$67,000.00*
Wallace, Lizabeth J	SR CLIN COORD PED SURG		BA	1.00	1.00	$78,000.00	$78,000.00
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Bagchi, Srilata	ASSOC PROF	A	AA	1.00	1.00	$88,511.65	$89,839.32
Boots, Ronald Scott	ASST TO THE DIR		BA	1.00	1.00	$57,400.00	$58,261.00
Crowe, David Lee	COORD OF ORAL HEAD & NECK		BC	0.00	0.00	$8,216.65	$8,339.90
	PROF	A	AA	0.75	0.77	$96,075.00	$97,966.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,291.65*	*$136,306.02*
Elseth, Kim Marie	RES SPEC		BA	1.00	1.00	$35,550.49	$36,083.75
Izaguirre, Gonzalo	RES ASST PROF		AL	1.00	1.00	$54,677.68	$55,497.85
Olson, Steven T	DIR		BC	0.00	0.00	$13,373.71	$13,574.32

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Olson, Steven T	PROF	A	AA	1.00	1.00	$137,615.70	$139,679.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,989.41*	*$153,254.26*
Radosevich, James A.	PROF	A	AL	0.50	0.75	$35,260.00	$65,972.35
	RES COORD		BA	0.25	0.25	$33,773.00	$21,990.60
		Employee Total for All Jobs...		*0.75*	*1.00*	*$69,033.00*	*$87,962.95*
Swanson, Richard E	RES SPEC IN HLTH SCI		BA	1.00	1.00	$49,874.69	$51,114.81
Wang, Chiayeng	ASSOC PROF	A	AA	1.00	1.00	$87,379.54	$88,690.23
Zhou, Xiaofeng Charles	ASST PROF	P	AA	1.00	1.00	$87,125.00	$88,431.88
338 - Dental Clinics							
Boyce, Kathleen	CLIN INVENTORY COORD		BA	1.00	1.00	$47,000.00	$50,000.00
Brasky, Theodore	CLIN ASST PROF		AM	0.20	0.20	$11,116.22	$11,282.96
Briggs, Charlotte	DIR, CURR DEVLP		BA	1.00	1.00	$92,250.00	$93,633.75
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	$39,427.76	$40,019.18
Burton, Melisa	ASST TO ASSOC DEAN		BA	1.00	1.00	$56,000.00	$60,200.00
Clark, David M	ASSOC DEAN FOR PATIENT SERV		BA	0.00	0.90	$27,185.56	$176,570.15
Evans, Caswell	CLIN PROF		AL	0.10	0.10	$19,867.20	$19,867.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,772.08*	*$196,355.88*
Gay, Robin	CLIN INSTR		AM	0.40	0.40	$20,000.00	$20,300.00
Gehrke, Kenneth William	CLIN ASST PROF		AL	1.00	1.00	$92,941.23	$94,335.35
Halligan, Gerry A.	CLIN INSTR		AM	0.10	0.10	$6,399.96	$6,495.96
Jennings, Michelle P	CLIN ASST PROF		AM	0.10	0.10	$5,607.90	$5,692.02
Kasang, Suzanne Klucher	CLIN ASST PROF		AM	0.20	0.20	$11,453.84	$11,625.65
Kawar, Nadia	CLIN ASST PROF		AM	0.40	0.40	$22,431.60	$22,768.07
Knight, George William	ASSOC PROF	A	AL	1.00	0.10	$164,584.57	$18,868.50
	ASST DEAN CLIN EDUC		BA	0.00	0.00	$11,756.61	$11,756.61
		Employee Total for All Jobs...		*1.00*	*0.10*	*$176,341.18*	*$30,625.11*
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.50	0.50	$37,259.37	$37,818.26
Nakib, Nuha M	CLIN ASSOC PROF		AL	1.00	1.00	$95,468.23	$96,900.25
Neach, Charles R	CLIN ASSOC PROF		AM	0.20	0.20	$15,635.09	$15,869.62
Pendleton, Darryl D	CLIN ASST PROF		AL	0.50	0.10	$57,381.30	$15,416.28
		Employee Total for All Jobs...		*0.50*	*1.00*	*$96,014.54*	*$154,162.82*
Quilitz, Theodore L	CLIN ASST PROF		AL	0.50	0.60	$53,041.94	$64,605.08
Ricker, James B	CLIN ASSOC PROF	M	AL	1.00	1.00	$101,247.69	$102,766.41
	MANAGING PARTNER		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,622.69*	*$118,372.04*
Rowan, Susan A	CLIN ASST PROF	M	AL	1.00	1.00	$87,125.00	$88,431.88
	MANAGING PARTNER		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.51*
Sanchez, Blanca A	ASST TO ASST DEAN		BA	1.00	1.00	$60,978.01	$61,892.68
Santucci, Michael Louis	CLIN ASST PROF		AL	1.00	1.00	$87,125.00	$88,431.88
	MANAGING PARTNER		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.51*
Schardt, James Charles	CLIN ASST PROF		AM	0.40	0.40	$24,743.18	$25,114.33
Schneider, Thomas F	CLIN ASST PROF		AM	0.20	0.20	$11,215.80	$11,384.04
Smith, Susan Zelazo	CLIN INSTR		AM	0.10	0.10	$2,897.93	$2,941.40
Strotman, Meaghan Driscoll	CLIN ASST PROF		AM	0.20	0.20	$10,000.00	$10,150.00
Vankanegan, Kevin E	CLIN ASST PROF	M	AL	1.00	1.00	$91,445.35	$92,817.03
	MANAGING PARTNER		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,820.35*	*$108,422.66*
Waner, Robin Jane	COORD, CNTRL STER		BA	1.00	1.00	$63,037.50	$63,983.06
Weinstein, Darryn	CLIN ASST PROF		AL	1.00	0.10	$81,058.73	$12,313.23
	DIR OF CLINICS		BA	0.00	0.90	$31,941.27	$102,099.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,000.00*	*$114,412.50*
Zeck, Stephen Mark	CLIN ASST PROF	M	AL	1.00	1.00	$112,125.00	$113,806.88
	MANAGING PARTNER		BA	0.00	0.00	$15,375.00	$15,375.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,500.00*	*$129,181.88*
758 - Dentistry Administration							
Amendola, Luigi Bruno	DIR OF ADVC		BA	1.00	1.00	$85,000.00	$86,275.00
Bike, William S.	DIR-ADV & ALUM AFF		BA	1.00	1.00	$72,545.99	$73,634.18
Borders, Marsha D	PRGM COORD		BA	1.00	1.00	$62,597.29	$63,536.25
Buglio, Virginia Hope	COORD-GRANT		BA	1.00	1.00	$65,092.67	$66,069.06
Bunton, Holly Noel	ASSOC DIR-BUS		BA	0.90	0.90	$67,432.50	$68,443.99
Carter, Marguerite	ASST DIR OF HR		BA	1.00	1.00	$58,425.00	$59,301.38
Chapa, Fred	DIR-FACILITIES		BA	1.00	1.00	$77,250.00	$78,408.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
758 - Dentistry Administration							
Collins, Cynthia	ASSOC DIR-BILL & COLLECT		BA	1.00	1.00	$68,687.50	$69,717.81
Connolly, Kevin J	ASST DIR-BUS		BA	1.00	1.00	$68,687.50	$69,717.81
Dean, Jay Gary	DIR-MGMT INFO SERV		BA	1.00	1.00	$120,000.00	$120,600.00
Espinosa, Braulia	ASST DIR		BA	1.00	1.00	$53,000.00	$53,000.00
Evans, Caswell	ASSOC DEAN FOR PREV & PUB HLTH		BA	0.90	0.90	$179,904.88	$176,488.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,772.08*	*$196,355.88*
Gambardella, Nicholas	ASSOC DIR-FIN		BA	1.00	1.00	$86,821.00	$88,123.32
Graham, Bruce S	DEAN		BA	0.00	0.00	$14,149.00	$14,432.00
	DEAN		BA	1.00	1.00	$245,851.00	$250,768.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$265,200.00*
Johnson, Bradford Ray	COORD CURR THEME LEADER		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,857.78*	*$176,390.65*
Kozlowski, Carol J	DIR-DENT SERV PLAN		BA	1.00	1.00	$68,005.68	$69,025.77
Licari, Frank	EXEC ASSOC DEAN		BA	0.00	0.90	$39,011.25	$195,443.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,950.57*	*$217,159.83*
Long, Katherine	PROJ COORD		BA	1.00	1.00	$41,535.00	$41,535.00
Martin, Michael J	SR INFO SYST MGR		BA	1.00	1.00	$90,405.00	$91,761.08
Marucha, Phillip T	ASSOC DEAN FOR RES		BA	0.00	0.00	$30,000.00	$30,736.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$286,361.23*	*$290,656.65*
Mistele, Sharon Lynn	ASST TO DEAN		BA	1.00	1.00	$76,501.39	$78,191.54
Ogbac, Analisa F	ASSOC DIR		BA	1.00	1.00	$58,066.25	$58,937.24
Paciga, Annette H	ASSOC DEAN-ADMIN		BA	1.00	1.00	$166,703.02	$168,603.57
Patston, Philip A	COORD CURR THEME LEADER		BC	0.00	0.00	$5,000.00	$5,000.00
	COORD OF BIOMED SCI EDUC		BC	0.00	0.00	$18,433.00	$18,709.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,288.63*	*$106,792.96*
Pendleton, Darryl D	ASSOC DEAN MULT CLTL STDNT AF		BA	0.00	0.45	$19,316.62	$69,373.27
		Employee Total for All Jobs...		*0.50*	*1.00*	*$96,014.54*	*$154,162.82*
Punwani, Indru	DIR OF POSTGRAD PRGM		BA	0.00	0.00	$15,000.00	$15,225.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$253,628.93*	*$257,433.37*
Saffore, Charmaine A	PRGM COORD		BA	1.00	1.00	$41,000.00	$41,615.00
Taylor, Kimberly Diane	ASSOC DIR HR		BA	1.00	1.00	$80,117.10	$81,318.86
Taylor, Nancy J	ASST TO ASSOC DEAN OF ACAD AFF		BA	1.00	1.00	$77,036.00	$78,191.54
Valentino, Mark J	ASST DEAN FOR EXT AFF		BA	0.00	0.00	$21,190.75	$21,508.61
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,293.00*	*$144,427.39*
Young, Stefan K	ASST DIR-HR		BA	1.00	1.00	$62,012.50	$62,942.69
228 - Dentistry-UHP							
Pendleton, Darryl D	DIR		BA	0.00	0.45	$19,316.62	$69,373.27
		Employee Total for All Jobs...		*0.50*	*1.00*	*$96,014.54*	*$154,162.82*
216 - Endodontics							
Baker, Mark Claude	CLIN ASSOC PROF		AL	0.60	0.60	$67,746.46	$68,762.66
Barrows, Michael John	CLIN ASST PROF	M	AL	1.00	1.00	$93,364.89	$94,765.36
Chruszczyk, Agnieszka	CLIN ASST PROF		AM	0.10	0.10	$7,938.52	$8,057.60
Davenport, Milton L	CLIN ASST PROF		AM	0.20	0.20	$14,000.00	$14,210.00
Fayad, Mohamed I.	CLIN ASST PROF		AM	0.40	0.40	$33,885.01	$34,393.29
Gilbert, Brett E.	CLIN ASST PROF		AM	0.10	0.10	$7,565.83	$7,679.32
Goldberg, Robert A	CLIN ASST PROF		AM	0.20	0.20	$14,200.14	$14,413.14
Hawkinson, Robert Wayne	CLIN ASST PROF		AM	0.20	0.20	$14,492.82	$14,710.21
Johnson, Bradford Ray	ASSOC PROF	A	AL	1.00	1.00	$138,403.31	$140,479.36
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	$30,454.47	$30,911.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,857.78*	*$176,390.65*
Lee, Nancy A.	ASST TO THE HEAD		BA	1.00	1.00	$50,167.34	$50,919.85
Rogers, Martin J	CLIN ASST PROF		AM	0.20	0.20	$16,461.77	$16,708.70
Romero, Regina H	CLIN ASST PROF		AL	1.00	1.00	$85,000.00	$86,355.00
Weeks, Stephen M	CLIN ASST PROF	M	AL	1.00	1.00	$91,200.05	$92,568.05
Wenckus, Christopher	ASSOC PROF	A	AL	1.00	1.00	$114,626.30	$116,345.69
	HEAD		BA	0.00	0.00	$55,231.51	$56,059.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$169,857.81*	*$172,405.67*
989 - Oral Biology							
Daniel, Jon Cameron	ASSOC PROF	A	AL	1.00	1.00	$82,209.31	$83,442.45
Diekwisch, Thomas Gustav Heinrich	HEAD		BA	0.00	0.00	$13,375.58	$13,576.21
	PROF	A	AL	0.62	0.72	$105,016.30	$123,718.94
		Employee Total for All Jobs...		*0.90*	*1.00*	*$166,133.41*	*$185,752.80*
George, Anne	PROF	A	AA	1.00	1.00	$126,075.00	$127,966.13
Jin, Tianquan	RES ASST PROF		AL	1.00	1.00	$48,649.58	$49,379.32

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
989 - Oral Biology							
Kelley, John J	ASSOC PROF	A	AL	1.00	1.00	$90,846.50	$92,209.20
Lakars, Thomas C	ASST PROF	A	AL	1.00	1.00	$72,092.61	$73,174.00
Li, Jianxun	ASSOC PROF	A	AA	1.00	1.00	$83,461.65	$84,713.57
Luan, Xianghong	ASST PROF	P	AL	1.00	1.00	$61,583.44	$74,230.00
Pavlova, Sylvia I	RES ASST PROF		AL	1.00	1.00	$51,958.66	$52,738.04
Rabuck, David G	ASST PROF		AB	0.20	0.20	$8,541.58	$8,669.70
Ramachandran, Amsaveni	SR RES SPEC		BA	1.00	1.00	$37,992.70	$38,562.59
Tao, Lin	PROF	A	AA	1.00	1.00	$99,687.50	$107,182.92
319 - Oral Medicine and Diag Sci							
Adami, Guy R	ASSOC PROF	A	AA	1.00	1.00	$80,153.93	$81,356.24
Colvard, Michael D	ASSOC PROF	A	AL	1.00	1.00	$110,000.00	$111,650.00
	DIR EMER READINESS TRAIN		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,650.00*
Crisham, Meghan G	CLIN INSTR		AM	0.20	0.20	$9,000.00	$9,000.00
Crowe, David Lee	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,291.65*	*$136,306.02*
Drahos, Gary L	CLIN ASSOC PROF	M	AL	1.00	1.00	$77,301.26	$78,460.78
	DIR, INITIAL PATIENT CARE SERV		BA	0.00	0.00	$14,386.51	$14,602.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,687.77*	*$93,063.09*
Epstein, Joel	PROF	A	AL	0.84	1.00	$168,975.35	$202,264.48
		Employee Total for All Jobs...		*0.84*	*1.00*	*$168,975.35*	*$202,264.48*
Fischer, Dena J.	ASST PROF	P	AL	1.00	1.00	$92,250.00	$93,633.75
	DIR OF GRAD RESIDENCY PRGM		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,625.00*	*$109,239.38*
Gordon, Sara C	ASSOC PROF	A	AL	1.00	1.00	$112,750.00	$114,441.25
	DIR OF ORAL PATH GRAD PGRM		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$128,125.00*	*$130,046.88*
Jentz-Cote, Melissa LeeAnn	CLIN ASST PROF		AM	0.20	0.20	$11,149.23	$11,316.47
Klasser, Gary David	ASST PROF	P	AL	1.00	1.00	$84,296.04	$85,560.48
	DIR OF ORAL MED CLIN		BA	0.00	0.00	$10,537.00	$10,695.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,833.04*	*$96,255.54*
Laudenbach, Joel Martin	ASST PROF	P	AL	1.00	1.00	$92,250.00	$93,633.75
	CLIN CHIEF - HOSP & GER DENT		AL	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,625.00*	*$109,239.38*
Lloyd, Susan Diane	ASST TO THE HEAD		BA	1.00	1.00	$57,784.38	$58,651.15
Monahan, Richard	CLIN ASSOC PROF		AL	1.00	1.00	$165,000.00	$167,475.00
	DEPT HEAD		BA	0.00	0.00	$30,000.00	$30,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.00*	*$197,925.00*
Patston, Philip A	ASSOC PROF	A	AA	1.00	1.00	$81,855.63	$83,083.46
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,288.63*	*$106,792.96*
Pod, Ofelia	CLIN INSTR		AM	0.20	0.20	$9,140.44	$9,277.55
Rada, Robert E	CLIN ASST PROF		AM	0.20	0.20	$12,513.99	$13,101.70
Schwartz, Joel L	CLINIC CHIEF		BA	0.00	0.00	$16,201.15	$16,444.17
	PROF	A	AL	1.00	1.00	$124,205.40	$126,068.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,406.55*	*$142,512.65*
Sroussi, Herve Y	ASST PROF	P	AL	1.00	1.00	$91,803.50	$93,180.55
	CLIN CHIEF OF ORAL MED		BA	0.00	0.00	$16,201.00	$16,444.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,004.50*	*$109,624.57*
Toepke, Timothy Raymond Schweda	CLIN ASST PROF		AL	0.51	0.51	$44,676.36	$45,346.51
	CLINIC CHIEF		BA	0.00	0.00	$15,759.36	$15,995.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,787.59*	*$117,524.41*
Villines, Dana	SR RES SPEC		BA	1.00	1.00	$47,278.13	$47,987.30
Ward, Stephanie M	CLIN ASST PROF		AL	0.60	0.60	$32,608.95	$33,098.08
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF		AL	1.00	1.00	$82,000.00	$83,230.00
Wigdor, Harvey A	PROF		AM	0.10	0.10	$11,037.91	$11,203.48
757 - Oral and Maxillofacial Surgery							
Bosack, Robert C	CLIN ASST PROF		AM	0.10	0.10	$4,800.00	$4,872.00
Flick, William G	CLIN ASSOC PROF		AL	0.60	0.60	$79,181.25	$80,368.97
Halkias, Louis	CLIN ASSOC PROF		AM	0.10	0.10	$8,000.00	$8,120.00
Heffez, Leslie Benjamin	DENT SURG		AL	0.70	0.51	$353,471.28	$159,649.67
	PROF	A	AL	0.30	0.49	$150,776.92	$153,388.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$504,248.20*	*$313,038.57*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
757 - Oral and Maxillofacial Surgery							
Miloro, Michael	CLIN CHIEF		BA	0.00	0.00	$35,000.00	$35,525.00
	DIR POSTGRAD PRGM		BA	0.00	0.00	$35,000.00	$35,525.00
	PROF	A	AL	1.00	1.00	$160,000.00	$162,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$230,000.00*	*$233,450.00*
Mostofi, Reza	CLIN ASSOC PROF		AM	0.05	0.05	$3,507.03	$3,559.64
Pashley, Michelle	CLIN ASST PROF		AM	0.10	0.10	$6,000.00	$6,000.00
978 - Orthodontics							
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.28	0.28	$47,741.53	$48,457.65
		Employee Total for All Jobs...		*0.90*	*1.00*	*$166,133.41*	*$185,752.80*
Eltink, Anthony	CLIN ASST PROF		AM	0.20	0.20	$10,000.00	$10,150.00
Evans, Carlotta A.	DIR OF POSTGRAD PRGM		BA	0.00	0.00	$32,074.20	$32,555.31
	HEAD		BA	0.00	0.00	$28,362.15	$28,787.58
	PROF	A	AL	1.00	1.00	$153,804.34	$156,111.41
		Employee Total for All Jobs...		*1.00*	*1.00*	*$214,240.69*	*$217,454.30*
Galang, Maria Therese Sabater	ASST PROF	P	AL	1.00	1.00	$85,000.00	$90,100.00
Golden, Laurence A	CLIN ASST PROF		AM	0.10	0.10	$5,000.00	$5,075.00
Haas, Andrew J	CLIN PROF		AM	0.10	0.10	$1,976.76	$2,006.41
Handelman, Chester S	CLIN ASSOC PROF		AM	0.10	0.10	$5,000.04	$5,075.04
Hong, Liu	ASST PROF	P	AL	1.00	1.00	$73,133.00	$74,230.00
Jackson, Gregory Wayne	CLIN ASST PROF		AM	0.20	0.20	$9,999.96	$10,149.96
Jo, Heekyoung	CLIN ASST PROF		AM	0.10	0.10	$5,000.04	$5,075.04
Kelsey, John H	CLIN ASST PROF		AM	0.10	0.10	$5,000.04	$5,075.04
Kittivanichkulkrai, Dan	ASST TO THE HEAD		BA	1.00	1.00	$53,795.00	$53,000.00
Kothari, Ashok T	CLIN ASST PROF		AM	0.10	0.10	$5,000.04	$5,075.04
Kusnoto, Budi	ASST PROF	P	AL	1.00	1.00	$93,017.60	$98,598.66
	DIR OF ORTHODONT CLINIC		BA	0.00	0.00	$16,629.60	$17,627.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,647.20*	*$116,226.04*
Silberstein, Robyn S	CLIN ASSOC PROF		AM	0.20	0.20	$9,999.96	$10,149.96
Stabila, Luciana Theresa	PATIENT CARE COORD		BA	1.00	1.00	$53,500.00	$54,302.50
Tsay, Tzong Guang Peter	CLIN ASSOC PROF		AM	0.20	0.20	$10,000.00	$10,150.00
Viana, Maria Grace Costa	SR RES SPEC		BA	1.00	1.00	$51,000.00	$51,765.00
Voss, Lawrence R	CLIN ASST PROF		AM	0.20	0.20	$10,000.00	$10,150.00
Wilbur, Patrice D.	ASST TO THE HEAD		BA	1.00	1.00	$48,175.00	$48,897.63
Yue, Isaac	CLIN ASST PROF		AM	0.10	0.10	$5,000.00	$5,075.00
628 - Pediatric Dentistry							
Alrayyes, Sahar M	ASST PROF	P	AL	1.00	1.00	$89,303.00	$90,642.55
	DIR OF PREDOC PEDS CLIN		BA	0.00	0.00	$10,000.00	$10,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,303.00*	*$100,792.55*
Bolden, Aljernon J.	ASSOC PROF	A	AL	1.00	0.10	$156,078.80	$16,684.74
	DIR OF EXTRAMURAL EDUC		BA	0.00	0.90	$10,768.65	$152,415.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$166,847.45*	*$169,099.88*
Channon, Harry Oliver	CLIN ASST PROF		AM	0.20	0.20	$12,526.05	$12,713.94
Chung, Mina H	CLIN ASST PROF		AM	0.20	0.20	$11,037.65	$11,203.21
Connell, Melissa Maria	CLIN ASST PROF		AM	0.10	0.10	$6,000.00	$6,090.00
Dennison, Jannell T	COORD, EXTRAMURAL AFF		BA	1.00	1.00	$45,000.00	$45,675.00
Evans, Caswell	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,772.08*	*$196,355.88*
Fadavi-Rudsari, Shahrbanoo	PROF OF CLIN PED DENT	A	AL	1.00	1.00	$131,998.42	$133,978.40
Hryhorczuk, Christine S	CLIN ASSOC PROF		AL	0.70	0.70	$73,716.98	$76,222.73
Kaste, Linda	ASSOC PROF	A	AL	1.00	1.00	$111,515.65	$113,188.38
	COORD OF CURR IN PREV/PUB HLTH		BA	0.00	0.00	$11,147.90	$11,315.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,663.55*	*$124,503.50*
Koerber, Anne	ASSOC PROF	A	AL	1.00	1.00	$92,250.00	$93,633.75
	RES COORD		BA	0.00	0.00	$10,250.00	$10,403.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.50*
Lamberghini, Flavia	CLIN ASST PROF		AM	0.10	0.10	$5,519.00	$5,601.79
Lambert, Lance Andrew	CLIN ASST PROF		AM	0.30	0.30	$17,738.03	$18,004.10
Licari, Frank	ASSOC PROF		AA	0.00	0.10	$0.00	$21,715.98
	ASSOC PROF	Q	AL	1.00	0.00	$174,939.32	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$213,950.57*	*$217,159.83*
Mendoza, Ricardo Y	CLIN ASST PROF		AM	0.20	0.20	$12,562.87	$12,751.31

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
628 - Pediatric Dentistry							
Montero-Fayad, Marilia Juca	ASST PROF	P	AL	1.00	1.00	$92,250.00	$93,633.75
	COORD OF COMM PRGMS		BA	0.00	0.00	$10,250.00	$10,403.75
	DIR OF POSTGRAD PEDS CLIN		BA	0.00	0.00	$10,000.00	$10,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.00*	*$114,187.50*
Park, Sam	CLIN ASST PROF		AM	0.10	0.10	$6,304.00	$6,398.56
Punwani, Indru	CHIEF OF HOSP DENT SVCS		BA	0.00	0.00	$32,622.50	$33,111.84
	HEAD		BA	0.00	0.00	$13,318.62	$13,518.40
	PROF	A	AL	1.00	1.00	$192,687.81	$195,578.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$253,628.93*	*$257,433.37*
Reyes De Lobos, Maribel	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	VST CLIN ASST PROF		AL	1.00	1.00	$93,000.00	$93,000.00
	VST DIR MCCORMICK DENT CLINIC		BA	0.00	0.00	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,000.00*	*$108,000.00*
Salzmann, Larry	CLIN ASSOC PROF		AL	1.00	1.00	$97,632.23	$99,096.71
	COORD OF SPANG CLINIC		BA	0.00	0.00	$10,250.00	$10,403.75
	DIR OF PREDOC PRGM		BA	0.00	0.00	$31,519.00	$31,991.79
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,401.23*	*$141,492.25*
Seidman, Irwin M	CLIN ASST PROF		AM	0.20	0.20	$12,803.63	$12,995.68
Stern, May C	ASST TO CHIEF, HOSP SERV		BA	1.00	1.00	$49,670.95	$50,416.01
Vergotine, Rodney Joseph	ASSOC DIR OF POSTGRAD PRGM		BA	0.00	0.00	$10,000.00	$10,150.00
	ASST PROF	P	AL	1.00	1.00	$102,501.00	$104,038.52
	COORD OF HOSP DENT		BA	0.00	0.00	$30,750.00	$31,211.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$143,251.00*	*$145,399.77*
Vij, Kapil	CLIN ASST PROF		AM	0.10	0.10	$7,000.00	$7,105.00
Weinstein, Darryn	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,000.00*	*$114,412.50*
Wetzel, Connie J	ASST TO HEAD		BA	1.00	1.00	$55,190.28	$56,018.13
Wu, Christine Da-Ruh	DIR OF CARIOLOGY RES		BA	0.00	0.00	$23,203.00	$23,203.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,748.77*	*$180,066.96*
735 - Periodontics							
Abdullah, Bruce	CLIN ASST PROF		AM	0.10	0.10	$5,607.90	$5,692.02
Ashrafi, Seema Shahid	CLIN ASSOC PROF		AL	1.00	1.00	$89,439.04	$96,900.63
Belani, Kishore	CLIN INSTR		AM	0.10	0.10	$3,013.60	$3,058.80
CERNY, WENDY L	PRGM COORD		BA	0.75	0.75	$38,437.50	$39,014.06
Califano, Joseph Vincent	DIR OF POSTGRAD PRGM		BA	0.00	0.00	$16,153.36	$16,395.66
	PROF	A	AL	1.00	1.00	$166,918.05	$169,421.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,071.41*	*$185,817.48*
Crawford, John Miles	CURR THEME COORD		BA	0.00	0.00	$15,000.00	$15,000.00
	PROF	A	AL	1.00	1.00	$119,813.46	$121,610.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,813.46*	*$136,610.66*
Crosby, Tricia R.	CLIN ASST PROF		AM	0.20	0.20	$11,022.90	$11,188.24
DiPietro, Luisa A	DIR OF CTR WOUND REPAIR/REGEN		BC	0.00	0.00	$21,012.50	$21,327.69
	PROF	A	AA	1.00	1.00	$152,340.63	$154,625.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,353.13*	*$175,953.43*
Freeman, Arnold M	CLIN ASST PROF		AM	0.10	0.10	$5,607.92	$5,692.04
Gajendrareddy, Praveen Kumar	ASST PROF	P	AL	1.00	1.00	$96,000.00	$96,000.00
Gaston, David L	CLIN ASST PROF		AM	0.40	0.40	$22,431.60	$22,768.07
Gluck, Joseph A	CLIN ASST PROF		AM	0.10	0.10	$5,607.44	$5,691.55
Kalan, Jacqueline	ASST TO THE HEAD		BA	1.00	1.00	$43,050.00	$43,695.75
Lim, Jun Sup	CLIN ASST PROF		AM	0.20	0.20	$11,215.80	$11,384.04
Marucha, Phillip T	DIR OF GRAD STUDIES		BA	0.00	0.00	$22,292.69	$22,627.08
	HEAD		BA	0.00	0.00	$22,292.69	$22,627.08
	PROF	A	AL	0.85	0.85	$182,057.04	$184,787.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$286,361.23*	*$290,656.65*
Messieha, Zakaria S	CLIN ASSOC PROF		AL	0.20	0.20	$15,878.74	$16,116.92
Rosenfeld, Alan L	CLIN PROF		AM	0.05	0.05	$2,803.90	$2,845.96
Schmerman, Michael L	CLIN ASST PROF		AM	0.30	0.30	$16,823.70	$17,076.06
Steinberg, Arnold	CLIN PROF		AL	0.10	0.10	$11,381.43	$11,552.15
	PROF	A	AL	0.50	0.50	$50,234.58	$50,988.10
		Employee Total for All Jobs...		*0.60*	*0.60*	*$61,616.01*	*$62,540.25*
Vickery, John M	CLIN ASST PROF		AM	0.10	0.10	$5,607.86	$5,691.98
Watanabe, Keiko	ASSOC PROF	A	AL	1.00	1.00	$108,608.36	$110,237.49
Wu, Christine Da-Ruh	PROF	A	AL	1.00	1.00	$154,545.77	$156,863.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$177,748.77*	*$180,066.96*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Beck, Nicole M	CLIN INSTR		AM	0.20	0.20	$9,000.00	$9,135.00
Bedran-Russo, Anakarina B.	ASST PROF	P	AL	1.00	1.00	$86,955.00	$88,259.33
	DIR OF APPL DENT MTL		BA	0.00	0.00	$15,345.00	$15,575.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,300.00*	*$103,834.51*
Brown, Blaise P.	CLIN INSTR		AL	0.50	0.50	$32,736.00	$33,227.04
Campbell, Stephen D	DIR OF CMPR DENT IMPLANT PROG		BA	0.00	0.00	$30,900.00	$31,363.50
	HEAD		BA	0.00	0.00	$24,884.47	$25,257.74
	PROF	A	AL	1.00	1.00	$269,541.80	$273,584.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$325,326.27*	*$330,206.17*
Chang, Priscilla Pauline	CLIN INSTR		AL	0.60	0.60	$30,690.00	$31,150.35
Cushing, Jaime Denise	CLIN INSTR		AM	0.20	0.20	$9,000.00	$9,135.00
Dunlap, Michael A	CLIN ASST PROF		AL	0.60	0.60	$73,356.23	$74,456.57
Fayz, Farhad	CLIN ASSOC PROF		AL	1.00	1.00	$96,231.87	$97,675.35
Fourdyce, Lana Savoie	CLIN INSTR		AM	0.20	0.20	$9,000.00	$9,135.00
Garber, Elliott	CLIN ASST PROF		AM	0.20	0.20	$10,000.00	$10,150.00
Goldstein, Loren D.	CLIN ASST PROF		AL	0.60	0.60	$33,600.00	$34,104.00
Graham, Bruce S	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$265,200.00*
Harlow, Rand F	CLIN ASST PROF		AL	1.00	1.00	$105,446.78	$107,028.48
	DIR OF PRE DOC IMPLANT PRGM		BA	0.00	0.00	$25,725.00	$31,110.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,171.78*	*$138,139.36*
Hayden, Mary Janis	ASST TO HEAD		BA	1.00	1.00	$63,519.17	$64,471.96
Jameson, Lee	CLIN PROF		AM	0.30	0.30	$24,000.00	$24,360.00
Jurgens-Toepke, Pamela	CLIN ASST PROF		AL	1.00	1.00	$87,125.00	$88,431.88
	MANAGING PARTNER		BA	0.00	0.00	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.51*
Kaszuba, James S	CLIN INSTR		AM	0.20	0.20	$9,528.77	$9,671.70
Knoernschild, Kent L	ASSOC PROF	A	AL	1.00	1.00	$170,680.34	$173,240.55
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	$35,875.00	$36,413.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$206,555.34*	*$209,653.68*
Koslow, Alyson Hope	CLIN ASST PROF		AL	1.00	1.00	$89,716.55	$91,062.30
Lamb, Courtney C	CLIN ASST PROF		AL	1.00	1.00	$91,695.25	$93,070.68
	DIR OF PRE-PATIENT CARE		BA	0.00	0.00	$25,000.00	$25,375.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,695.25*	*$118,445.68*
Lee, Damian Jaewhan	CLIN ASST PROF		AL	1.00	1.00	$83,500.00	$84,752.50
Obrez, Ales	ASSOC PROF	A	AL	1.00	1.00	$90,645.39	$90,645.39
Organ, Anna	CLIN ASST PROF		AL	1.00	1.00	$84,870.00	$84,870.00
Panomitros, Nicholas Elias	CLIN ASST PROF		AM	0.20	0.20	$10,000.00	$10,000.00
Parsons, Terry L	CLIN ASST PROF		AL	1.00	1.00	$89,101.63	$90,438.15
	DIR OF INTL DENT PRGM		BA	0.00	0.00	$11,332.42	$11,332.42
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,434.05*	*$101,770.57*
Pertzborn, Eric J.	CLINIC DIR		BA	1.00	1.00	$53,662.28	$54,467.21
Podlasek, Lynn Christine	CLIN INSTR		AM	0.20	0.20	$9,295.98	$9,295.98
Reisberg, David Joel	PROF OF CLIN PROSTHODONTICS		AL	0.05	0.05	$3,782.87	$3,839.61
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,921.33*	*$227,868.82*
Savers, Edward E	CLIN ASST PROF		AL	1.00	1.00	$83,596.23	$84,850.17
	CLINIC CHIEF		BA	0.00	0.00	$11,320.78	$11,490.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,917.01*	*$96,340.76*
Semprum-Clavier, Adriana	CLIN ASST PROF		AL	1.00	1.00	$84,213.76	$85,476.97
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	$39,427.76	$40,019.18
Sutcher, Howard D	ASSOC PROF	A	AM	0.20	0.20	$8,661.63	$8,791.55
Taylor, Brenda	CLIN ASST PROF		AL	0.50	0.50	$27,280.00	$27,689.20
Yuan, Judy Chia-Chun	CLIN ASST PROF		AL	1.00	1.00	$82,000.00	$83,230.00
FP - Education							
742 - Ctr for Urban Education Rsrch & Dev							
Bayro, Grethel	RES SPEC IN DEVLP DISABILITIES		BA	1.00	0.90	$47,000.00	$42,300.00
Carriel, Dawn L	RES SPEC IN DEVLP DIS		BA	1.00	1.00	$42,866.00	$43,509.00
Copeland, Christina G	DIR PRGM SERV		BA	1.00	1.00	$67,000.00	$67,000.00
Garcia-Rodriguez, Myriam Edith	EARLY CHILDHOOD SPEC IN EDUC		BA	1.00	1.00	$35,278.00	$35,984.00
Helmke, Michel P	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	$53,610.00	$54,683.00
Meehan, Maureen A	DIR, CMTY LITERACY PRGMS		BG	1.00	1.00	$89,980.00	$93,580.00
Pfluecke, Stacy	RES SPEC DEVLP DISABILITIES		BA	1.00	1.00	$31,365.00	$31,836.00
Salisbury, Christine Louise	DIR, CHILD & FAMILY DEVLP CENT		BC	0.00	0.00	$7,548.00	$7,548.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,464.00*	*$106,464.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
742 - Ctr for Urban Education Rsrch & Dev							
Shanahan, Timothy E	DIR, CENTER FOR LITERACY		BC	0.00	0.00	$3,500.04	$3,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,255.04*	*$106,255.04*
783 - Curriculum and Instruction							
Ayers, William C	PROF	A	AA	1.00	1.00	$125,084.00	$126,084.00
Capehart, Adrian S	CLIN ASST PROF		AA	1.00	1.00	$60,000.00	$61,000.00
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	$71,742.00	$72,742.00
Goldman, Susan R.	PROF	A	AA	0.25	0.25	$38,134.00	$38,706.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,374.00*	*$165,456.00*
Gomez, Kimberley Williams	ASSOC PROF	P	AA	1.00	1.00	$67,209.00	$73,930.00
Graff, Gerald	PROF	A	AA	0.25	0.25	$40,583.39	$40,583.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$172,903.51*	*$174,403.51*
Gutstein, Eric H	PROF	A	AA	1.00	1.00	$78,147.00	$79,147.00
Katsarou, Eleni	CLIN ASSOC PROF		AA	1.00	1.00	$73,785.00	$74,785.00
Khisty, Lena Licon	ASSOC PROF	A	AA	1.00	1.00	$73,350.00	$74,350.00
Lightfoot, Theodora A.	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,000.00
Lynn, Marvin	ASSOC PROF	A	AA	1.00	1.00	$80,000.00	$81,000.00
	DIR, ELEM EDUC PRGM		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$86,000.00*
Majors, Yolanda J.	ASSOC PROF	P	AA	1.00	1.00	$67,501.00	$78,000.00
Martin, Danny Bernard	ASSOC PROF	A	AA	0.75	0.75	$71,250.00	$72,000.00
	CHAIR		BC	0.00	0.00	$11,250.00	$11,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,250.25*	*$107,356.25*
Miltner, Daniel S	CLIN ASST PROF		AA	0.25	0.25	$13,806.00	$14,056.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,356.00*	*$56,229.00*
Mitchener, Carole P	ASSOC PROF	A	AA	1.00	1.00	$81,024.00	$82,024.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.75	0.75	$45,020.00	$45,770.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,962.00*	*$58,874.00*
Olmedo, Irma M	ASSOC PROF	A	AA	1.00	1.00	$75,000.00	$77,500.00
Pappas, Christine C	PROF	A	AA	1.00	1.00	$107,758.00	$113,146.00
Pellegrino, James W.	PROF	A	AA	0.25	0.25	$45,920.00	$46,608.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$188,720.12*	*$199,743.00*
Radinsky, Joshua Longstreth	ASST PROF	P	AA	1.00	1.00	$66,700.00	$67,700.00
Raphael, Taffy E	PROF	A	AA	1.00	1.00	$125,434.00	$126,434.00
Razfar, Aria	ASST PROF	P	AA	1.00	1.00	$58,500.00	$60,000.00
Rodriguez-Brown, Flora V	PROF	A	AA	1.00	1.00	$106,399.00	$112,399.00
Sakash, Karen Marie	CLIN PROF		AA	1.00	1.00	$78,835.00	$86,719.00
Schubert, William H	PROF	A	AA	1.00	1.00	$114,735.00	$115,735.00
Shanahan, Timothy E	PROF	A	AA	1.00	1.00	$101,755.00	$102,755.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,255.04*	*$106,255.04*
Tatum, Alfred Walter	ASSOC PROF	A	AA	1.00	1.00	$68,000.00	$73,000.00
Teale, William H	PROF	A	AA	1.00	1.00	$112,624.00	$113,624.00
Toback, Cynthia E.	CLIN LECTURER		AA	1.00	1.00	$60,000.00	$63,000.00
Varelas, Maria	PROF	A	AA	1.00	1.00	$106,777.00	$112,116.00
Watkins, William H	PROF	A	AA	1.00	1.00	$97,412.00	$98,412.00
208 - Education							
Chou, Victoria J	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$209,100.00*
Horn, Stacey S	ASSOC PROF	A	AA	1.00	1.00	$70,000.00	$79,500.00
Kocs, Elizabeth A.	ASST TO CHAIR		BA	1.00	1.00	$50,000.00	$51,000.00
Lenhart, Karen A.	ASST TO CHAIR		BA	1.00	1.00	$55,000.00	$55,000.00
Lopez-Reyna, Norma A	PRGM COORD		BC	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,348.04*	*$84,348.04*
Shanahan, Cynthia R.	EXEC DIR, COUNCIL ON TCH EDUC		BC	0.00	0.00	$6,000.00	$6,000.00
	PROF	A	AA	1.00	1.00	$90,000.00	$91,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,000.00*	*$97,000.00*
784 - Education Admin							
Casey, Loretta Foote	ASST DEAN FOR ADMIN		BA	1.00	1.00	$84,701.00	$85,701.00
Chico, Emilia Ann	ASST TO ASSOC DEAN, ACAD AFF		BA	1.00	1.00	$39,585.00	$39,585.00
Chou, Victoria J	DEAN		BA	0.00	0.00	$34,493.00	$35,183.00
	DEAN		BA	1.00	1.00	$170,507.00	$173,917.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$209,100.00*
Collaso, Francisco	DIR OF RECRUIT/RETENTION		BA	1.00	1.00	$66,625.00	$67,625.00
Delago, Jennifer M	COORD OF ADVS & REGSTR		BA	1.00	1.00	$54,000.00	$55,000.00
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$87,000.00	$88,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
784 - Education Admin							
Foley-Divittorio, Catherine A	DIR OF HUMAN RES		BA	1.00	1.00	$77,339.00	$78,339.00
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	$77,264.00	$78,264.00
Gates-Ehlers, Elizabeth Mary	DATA MGMT SPEC		BA	1.00	1.00	$73,716.00	$74,716.00
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	$56,375.00	$57,375.00
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	$43,004.00	$51,174.00
Herkes, Michael T	COORD OF DATA MGMT & REC		BA	1.00	1.00	$65,000.00	$66,000.00
Jones, Lisa Weatherly	COORD OF CERTIFICATION		BA	1.00	1.00	$58,197.00	$59,197.00
Manheim, Marsha S.	COOR OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	$59,450.00	$60,450.00
Rowan, James D	ASST TO ASSOC DEAN ACAD AFF		BA	1.00	1.00	$55,461.00	$56,461.00
Sima, Celina	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	$114,618.00	$115,618.00
Valenta, Ana P	MED & BA PRGM ADVR		BA	1.00	1.00	$45,000.00	$46,000.00
Wilson, Elise Amelia	DOCTORAL PRGM & FIN AID ADVR		BA	1.00	1.00	$45,000.00	$46,000.00
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	$74,897.00	$75,897.00
835 - Educational Policy Studies							
Cosner, Shelby A.	ASST PROF	P	AA	1.00	1.00	$66,311.00	$67,311.00
Kumashiro, Kevin K	ASSOC PROF	A	AA	1.00	1.00	$81,700.00	$82,700.00
	CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,200.00*	*$90,200.00*
Lipman, Pauline J.	PROF	A	AA	1.00	1.00	$88,076.00	$89,076.00
Martinez, Peter	CLIN INSTR		AA	1.00	1.00	$89,248.00	$90,248.00
Mayrowetz, David S	ASSOC PROF	P	AA	1.00	1.00	$62,000.00	$68,200.00
Miller, Christopher L.	ASST PROF	P	AA	1.00	1.00	$57,840.00	$58,840.00
Quiroz, Pamela Anne	ASSOC PROF	A	AA	0.75	1.00	$65,175.00	$86,900.00
Smylie, Mark A	PROF	A	AA	1.00	1.00	$95,000.00	$96,000.00
Stovall, David O	ASSOC PROF	P	AA	0.75	0.75	$62,959.00	$63,709.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,945.00*	*$85,010.00*
Superfine, Benjamin M	ASST PROF	P	AA	1.00	1.00	$56,000.00	$57,000.00
Tozer, Steven E	PROF	A	AA	1.00	1.00	$98,284.00	$99,284.00
Weldon, Ward W	ASSOC PROF	A	AA	1.00	1.00	$72,093.00	$73,093.00
621 - Educational Psychology							
Becker, Joseph J	ASSOC PROF	A	AA	1.00	1.00	$78,506.00	$79,506.00
Goncu, Artin	CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
	PROF	A	AA	1.00	1.00	$97,000.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,500.00*	*$107,500.00*
Hellison, Donald R	PROF	A	AA	0.25	0.25	$22,895.00	$23,145.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$43,325.30*	*$43,881.75*
Humphries, Marisha Lynnette	ASST PROF	P	AA	1.00	1.00	$58,500.00	$59,500.00
Karabatsos, George	ASSOC PROF	A	AA	1.00	1.00	$80,363.00	$81,363.00
Lawless, Kimberly A	PROF	A	AA	1.00	1.00	$90,000.00	$99,000.00
Main, Catherine M	CLIN LECTURER		AA	1.00	1.00	$65,000.00	$66,000.00
Myford, Carol M	ASSOC PROF	A	AA	1.00	1.00	$82,132.00	$83,132.00
Smith, Everett V	ASSOC PROF	A	AA	1.00	1.00	$87,700.00	$88,700.00
Thorkildsen, Theresa A	PROF	A	AA	1.00	1.00	$88,496.00	$89,496.00
817 - Ofc of Instr Resource Develop							
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		BA	1.00	1.00	$64,947.00	$65,947.00
588 - Special Education							
Cushing, Lisa Sharon	ASSOC PROF	A	AA	1.00	1.00	$68,000.00	$69,000.00
Donahue, Mavis Louise	PROF	A	AA	1.00	1.00	$91,179.00	$92,179.00
Hall, Vinni Maria	CLIN ASST PROF		AB	0.83	0.83	$50,000.00	$50,000.00
Hsieh, Wu-Ying	ASST PROF	P	AA	1.00	1.00	$60,000.00	$61,000.00
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	$73,000.00	$74,000.00
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	$78,348.00	$79,348.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,348.04*	*$84,348.04*
Parker-Katz, Michelle Beth	CLIN ASSOC PROF		AA	1.00	1.00	$75,513.00	$76,513.00
Salisbury, Christine Louise	PROF	A	AA	1.00	1.00	$97,916.00	$98,916.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,464.00*	*$106,464.00*
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	$74,000.00	$76,000.00
	CHAIR		BC	0.00	0.00	$7,500.00	$7,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,500.00*	*$83,500.00*
Van Acker, Richard M	PROF	A	AA	1.00	1.00	$90,000.00	$91,000.00
FQ - Engineering							
437 - Bioengineering							
Adamian, Larisa Anatolievna	RES ASST PROF		AL	1.00	1.00	$38,304.00	$39,070.00
Amirouche, Farid M L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$163,647.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Banerjee, Prashant	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,955.00*	*$124,615.00*
Bhaumik, Dulal	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,245.19*	*$121,656.91*
Bobadilla, Jessica	UGRAD PRGM COORD		BA	1.00	1.00	$33,500.00	$34,505.00
Carley, David W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,841.10*	*$132,170.65*
Cetinkunt, Sabri	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,328.00*	*$133,101.00*
Cho, Michael	DIR OF GRAD STUD		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$114,600.00	$116,147.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,600.00*	*$121,147.00*
Dai, Yang	ASSOC PROF	A	AA	1.00	1.00	$90,176.00	$91,078.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,176.00*	*$91,078.00*
DasGupta, Bhaskar	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,796.00*	*$94,503.00*
Eddington, David Thomas	ASST PROF	P	AA	1.00	1.00	$81,680.00	$85,356.00
Garcia-Martinez, Jesus	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,659.81*	*$82,884.71*
Genio Goluch, Maria Francia	PRGM COORD		BA	1.00	1.00	$38,193.00	$39,339.00
Grabiner, Mark Dean	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,795.44*	*$159,147.37*
Hetling, John R	ASSOC PROF	A	AA	1.00	1.00	$92,335.00	$94,643.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,835.00*	*$97,143.00*
Jayme, Michelle E	PROJ COORD		BA	1.00	1.00	$35,663.00	$36,733.00
Johnson, Michael E	DEPTL AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$235,101.78*	*$238,478.31*
Kenyon, Robert V	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,566.00*	*$104,104.00*
Kleps, Robert A	Professor		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$54,529.23*	*$56,165.11*
Koh, Timothy Jon	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,816.09*	*$81,013.33*
Ladu, Mary Jo	DEPT AFFIL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,657.50*	*$98,107.36*
Levitan, Irena	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,600.00*	*$128,544.00*
Liang, Jie	PROF	A	AA	1.00	1.00	$104,433.00	$130,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,433.00*	*$130,000.00*
Lin, James C	PROF OF ELEC ENGR	A	AA	0.25	0.25	$29,321.00	$29,614.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,123.00*	*$117,284.00*
Linninger, Andreas A	ASSOC PROF	A	AA	0.75	0.75	$87,600.00	$88,783.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,800.00*	*$118,377.00*
Loth, Francis	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,084.00*	*$92,084.00*
Lu, Hui	ASSOC PROF	P	AA	1.00	1.00	$90,329.00	$99,362.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,329.00*	*$99,362.00*
Magin, Richard L	HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$149,008.00	$150,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$159,008.00*	*$160,500.00*
Mansoori, G. Ali	PROF	A	AA	0.75	0.75	$88,565.00	$89,451.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,087.00*	*$119,268.00*
Mashayek, Farzad	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,281.00*	*$135,000.00*
Niederberger, Craig S	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$268,983.68*	*$272,411.12*
Oneill, William D	PROF	A	AA	1.00	1.00	$77,627.00	$78,403.00
Onyuksel, Hayat	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,714.00*	*$119,099.70*
Patton, James	ASSOC PROF	Q	AA	1.00	1.00	$90,000.00	$91,215.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,215.00*
Petukhov, Pavel A	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,462.49*	*$84,560.99*
Porges, Stephen W	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,000.16*	*$221,450.16*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Rousche, Patrick J	ASSOC PROF	P	AA	1.00	1.00	$91,216.00	$101,838.00
Saggere, Laxminarayana	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,775.00*	*$88,814.00*
Schonfeld, Dan	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,717.00*	*$105,753.00*
Scott, Michael J	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,658.00*	*$85,100.00*
Shabana, Ahmed	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,440.00*	*$148,058.00*
Shahidi, Mahnaz	DEPT AFFL		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,829.20*	*$126,995.04*
Shippy, Scott A.	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,000.04*	*$73,883.04*
Sposato Bonfiglio, Brenda	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$71,366.00*	*$72,436.50*
Stroscio, Michael	PROF	A	AA	0.25	0.25	$33,907.12	$34,585.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,627.12*	*$138,339.12*
Sweeney, John A	PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,375.08*	*$230,375.08*
Takoudis, Christos G	PROF	A	AA	0.75	0.75	$100,252.00	$101,605.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,669.00*	*$135,473.00*
Troy, Karen Lindsay	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,230.00*
Vaillancourt, David Edward	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,375.00*	*$98,835.63*
Zhong, Yin	DIR OF DEPT BUS AFF		BA	1.00	1.00	$58,512.00	$60,267.00
Zientara, Lukasz	LAB SUPPORT SPEC		BA	1.00	1.00	$53,418.00	$55,021.00
709 - Chemical Engrg							
Linninger, Andreas A	ASSOC PROF	A	AA	0.25	0.25	$29,200.00	$29,594.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,800.00*	*$118,377.00*
Mansoori, G. Ali	PROF	A	AA	0.25	0.25	$29,522.00	$29,817.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,087.00*	*$119,268.00*
Meyer, Randall	ASST PROF	P	AA	1.00	1.00	$76,695.00	$81,857.00
Murad, Sohail	DEPT HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$145,848.00	$148,254.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,848.00*	*$158,254.00*
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	$88,050.00	$89,151.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,550.00*	*$91,651.00*
Regalbuto, John R	PROF	A	AA	1.00	1.00	$101,381.00	$107,463.00
Schmilke, William E	ASST TO THE HEAD		BA	1.00	1.00	$62,329.00	$63,170.00
Takoudis, Christos G	PROF	A	AA	0.25	0.25	$33,417.00	$33,868.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,669.00*	*$135,473.00*
Turian, Raffi M	PROF	A	AA	1.00	1.00	$100,554.00	$100,956.00
Wedgewood, Lewis E	ASSOC PROF	A	AA	1.00	1.00	$93,003.00	$94,166.00
	DIR OF GRAD STDY		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,003.00*	*$99,166.00*
737 - Civil & Materials Engineering							
Abando, Dansel	COORD		BA	1.00	1.00	$36,550.00	$37,647.00
Ansari, Farhad	HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF OF CIVIL ENGR	A	AA	1.00	1.00	$166,218.00	$168,961.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,218.00*	*$178,961.00*
Arevalo, Sara Alicia	PRGM COORD		BA	1.00	1.00	$33,050.00	$34,537.00
Chakrabarti, Subrata	PROF	Q	AA	0.25	0.25	$36,862.00	$37,231.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$73,634.00*	*$74,371.00*
Chudnovsky, Alexander	PROF OF MECH & MAT	A	AA	1.00	1.00	$161,695.00	$163,878.00
	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,695.00*	*$163,878.00*
Darnault, Christophe	ASST PROF	P	AA	1.00	1.00	$81,058.00	$84,296.00
Foster, Craig	ASST PROF	P	AA	1.00	1.00	$80,000.00	$80,800.00
Indacochea, E J Ernesto	DIR OF GRAD STDY		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$95,945.00	$100,741.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,945.00*	*$105,741.00*
Issa, Mohsen	PROF	A	AA	1.00	1.00	$114,141.00	$115,092.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
737 - Civil & Materials Engineering							
Karpov, Eduard	ASST PROF	P	AA	1.00	1.00	$80,000.00	$82,398.00
Kelly, James W	SR PROJ COORD		BA	1.00	1.00	$56,425.00	$57,187.00
Khodadoust, Amid	ASSOC PROF	A	AA	1.00	1.00	$83,443.00	$86,783.00
Lemke, Donald G	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	$60,163.00	$60,422.00
Lin, Jie	ASST PROF	P	AA	0.57	0.57	$45,581.00	$47,860.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,765.64*	*$83,753.87*
McNallan, Michael J	PROF	A	AA	1.00	1.00	$118,369.00	$120,145.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,369.00*	*$125,145.00*
Mohammadian, Abolfazl	ASSOC PROF	P	AA	1.00	1.00	$80,127.00	$88,140.00
Reddy, Krishna R	PROF	A	AA	1.00	1.00	$102,293.00	$103,911.00
Rockne, Karl John	ASSOC PROF	A	AA	1.00	1.00	$89,501.00	$93,513.00
	DIR OF UGRAD AFF		BC	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,001.00*	*$96,013.00*
Theis, Thomas L	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,305.75*	*$176,444.93*
Wu, Chien Heng	PROF OF MECH ENGR	A	AA	1.00	1.00	$119,072.00	$120,680.00
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	$76,581.00	$81,023.00
699 - Computer Science							
Archambeau, Marc Francois	DIR OF DEPT BUS AFFAIRS		BA	1.00	1.00	$60,000.00	$60,150.00
Banerjee, Prashant	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,955.00*	*$124,615.00*
Bell, John T	LECTURER		AA	1.00	1.00	$71,960.00	$72,824.00
Berger-Wolf, Tanya Yonit	ASST PROF	P	AA	1.00	1.00	$87,697.00	$92,520.00
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL		BA	1.00	1.00	$149,900.00	$154,397.00
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	$103,462.00	$104,704.00
Cetinkunt, Sabri	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,328.00*	*$133,101.00*
Cruz, Isabel	ASSOC PROF	A	AA	1.00	1.00	$108,665.00	$110,458.00
Dai, Yang	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,176.00*	*$91,078.00*
Darabi, Houshang	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,497.00*	*$83,102.00*
DasGupta, Bhaskar	ASSOC PROF	A	AA	1.00	1.00	$92,796.00	$94,503.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,796.00*	*$94,503.00*
Defanti, Thomas A	UIC DIST PROF EMERITUS		AB	0.00	0.00	$0.00	$0.00
Di Eugenio, Barbara	ASSOC PROF	A	AA	1.00	1.00	$92,533.00	$93,782.00
Dillenburg, John F.	SR RES PRGMR		BA	1.00	1.00	$131,738.00	$136,678.00
Drake, Caleb	SR RES PRGRMR		BA	1.00	1.00	$110,390.00	$113,702.00
Dutt, Shantanu S	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,459.00*	*$92,694.00*
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	1.00	1.00	$102,292.00	$103,315.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,292.00*	*$103,315.00*
Hallihan, Pat J	RES PRGMR		BA	1.00	1.00	$56,554.00	$58,251.00
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	$90,832.00	$94,011.00
Kelly, Denise Marie	DIR OF RES PRGM		BA	1.00	1.00	$59,918.00	$62,015.13
Kenyon, Robert V	PROF	A	AA	1.00	1.00	$102,566.00	$104,104.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,566.00*	*$104,104.00*
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	$58,942.00	$59,649.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,885.00*	*$119,299.00*
Kshemkalyani, Ajay D	ASSOC PROF	A	AA	1.00	1.00	$93,949.00	$95,217.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,949.00*	*$95,217.00*
Lathos, Elena	PROJ COORD		BA	0.60	0.60	$26,541.00	$27,470.00
Lee, Gyungho	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,118.00*	*$126,995.00*
Leigh, Jason	ASSOC PROF	A	AA	1.00	1.00	$105,279.00	$108,437.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,279.00*	*$118,437.00*
Liang, Jie	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,433.00*	*$130,000.00*
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	$93,469.00	$94,731.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,469.00*	*$94,731.00*
Linninger, Andreas A	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,800.00*	*$118,377.00*
Liu, Bing	PROF	A	AA	1.00	1.00	$114,624.00	$122,246.00
Long, Lance J	SR RES PRGRMR		BA	1.00	1.00	$78,750.00	$81,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Lopez, Brenda A.	PROJ COORD		BA	1.00	1.00	$56,375.00	$57,503.00
Moher, Thomas G	ASSOC PROF	A	AA	1.00	1.00	$117,555.00	$119,483.00
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	$54,785.00	$56,155.00
Nelson, Peter C	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,600.00*	*$241,364.00*
Ohlsson, Stellan	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,059.00*	*$91,230.00*
Ouksel, Aris M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,845.06*	*$114,003.67*
Patton, James	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,215.00*
Reed, Dale F	LECTURER		AA	1.00	1.00	$78,297.00	$80,059.00
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	$106,644.00	$108,777.00
Schonfeld, Dan	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,717.00*	*$105,753.00*
Shatz, Sol Mark	PROF	A	AA	1.00	1.00	$132,339.00	$134,986.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,339.00*	*$139,986.00*
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	$123,638.00	$125,493.00
Sloan, Robert Hal	ACT DEPT HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$121,368.00	$123,371.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,368.00*	*$133,371.00*
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	$95,238.00	$96,571.00
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$325,000.00*	*$325,000.00*
Troy, Patrick A	DIR OF UGRAD STDY		BC	0.00	0.00	$2,500.00	$2,500.00
	LECTURER		AA	1.00	1.00	$77,042.00	$78,390.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,542.00*	*$80,890.00*
Tsai, Jing-Pha Jeff	PROF	A	AA	1.00	1.00	$138,707.00	$140,580.00
Venkatesan Natarajan, Venkatakrishnan	ASST PROF	P	AA	1.00	1.00	$86,652.00	$89,382.00
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	$110,560.00	$113,877.00
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$161,069.00	$163,968.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,069.00*	*$163,968.00*
Xu, Bo	RES SCI		BA	1.00	1.00	$64,098.00	$70,501.00
Yu, Clement T	PROF	A	AA	1.00	1.00	$135,703.00	$138,417.00
Yu, Philip S	PROF	A	AA	0.75	0.75	$138,750.00	$140,623.00
	WEXLER CHAIR IN INFO TECHNOL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.00*	*$187,497.00*
Zefran, Milos	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,829.02*	*$90,028.02*
Zuck, Lenore D	ASSOC PROF	A	AA	1.00	1.00	$127,271.00	$128,544.00
949 - Electrical & Computer Engr							
Alickolli, Artan	SOFTWARE ENGR		BA	1.00	1.00	$54,007.00	$54,817.00
Alvarado, Agustina	SR PRGM COORD		BA	1.00	1.00	$42,224.00	$42,794.00
Ansari, Rashid	PROF	A	AA	1.00	1.00	$123,219.00	$124,882.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,525.00*	*$106,113.13*
Becker, Robert A	LECTURER		AA	1.00	1.00	$64,728.00	$65,796.00
Ben-Arie, Jezekiel	PROF	A	AA	1.00	1.00	$112,573.00	$113,699.00
Dutt, Shantanu S	ASSOC PROF	A	AA	1.00	1.00	$91,459.00	$92,694.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,459.00*	*$92,694.00*
Dutta, Mitra	HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$158,789.00	$161,409.00
	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,789.00*	*$171,409.00*
Erricolo, Danilo	ASSOC PROF	A	AA	1.00	1.00	$94,244.00	$96,129.00
Feinerman, Alan D	ASSOC PROF	A	AA	1.00	1.00	$108,855.00	$110,052.00
Ghosh, Siddhartha	ASST PROF	P	AA	1.00	1.00	$85,849.00	$88,424.00
Gmytrasiewicz, Piotr	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,292.00*	*$103,315.00*
Goncharoff, Vladimir	LECTURER		AA	1.00	1.00	$85,715.00	$87,129.00
Hrynko, Peggy	ASST TO THE HEAD		BA	1.00	1.00	$60,936.00	$61,850.00
Hurt, Mona L.	DIR DEPT BUS AFF		BA	1.00	1.00	$49,453.00	$50,195.00
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	$58,943.00	$59,650.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,885.00*	*$119,299.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Computer Engr							
Kshemkalyani, Ajay D	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,949.00*	*$95,217.00*
Laxpati, Sharadbabu	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	$95,607.00	$97,041.00
Lee, Gyungho	PROF	A	AA	1.00	1.00	$125,118.00	$126,995.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,118.00*	*$126,995.00*
Lillis, John P	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,469.00*	*$94,731.00*
Lin, James C	PROF OF ELEC ENGR	A	AA	0.75	0.75	$86,802.00	$87,670.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,123.00*	*$117,284.00*
Liu, Derong	PROF	A	AA	1.00	1.00	$103,840.00	$107,474.00
Mazumder, Sudip	ASSOC PROF	A	AA	1.00	1.00	$91,820.00	$93,656.00
Metlushko, Vitali V	ASSOC PROF	A	AA	1.00	1.00	$98,838.00	$100,172.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,838.00*	*$105,172.00*
Priemer, Roland	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	$99,881.00	$101,679.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	$2,500.00	$2,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,381.00*	*$104,179.00*
Schonfeld, Dan	PROF	A	AA	1.00	1.00	$100,717.00	$105,753.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,717.00*	*$105,753.00*
Stroscio, Michael	PROF	A	AA	0.75	0.75	$101,720.00	$103,754.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,627.12*	*$138,339.12*
Tanner, R Michael	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$325,000.00*	*$325,000.00*
Tuninetti, Daniela	ASST PROF	P	AA	1.00	1.00	$83,996.00	$87,356.00
Uslenghi, P L	PROF	A	AA	1.00	1.00	$144,577.00	$146,312.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,577.00*	*$151,312.00*
Wu, Kaijie	ASST PROF	P	AA	1.00	1.00	$79,591.00	$80,785.00
Yang, Hung-Yu	PROF	A	AA	1.00	1.00	$94,736.00	$96,725.00
Yu, Philip S	PROF	A	AA	0.25	0.25	$46,250.00	$46,874.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.00*	*$187,497.00*
Zefran, Milos	ASSOC PROF	A	AA	1.00	1.00	$88,829.02	$90,028.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,829.02*	*$90,028.02*
Zhu, Zhichun	ASST PROF	P	AA	1.00	1.00	$82,782.00	$86,093.00
284 - Engineering Admin							
Alpern, Richard A	ASSOC DEAN FOR ADMN		BA	1.00	1.00	$124,724.00	$126,782.00
Banks, Jovita B	ASST TO ASSOC DEAN OF ADMIN		BA	1.00	1.00	$64,201.00	$68,053.00
Cohen, Nancy J.	DIR OF DEVLP		BA	1.00	1.00	$70,000.00	$70,945.00
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	$47,065.00	$47,889.00
Hayman, Denise Ramona	ASST DEAN UGO RECRUIT & MERRP		BA	1.00	1.00	$81,359.00	$81,562.00
Kaplan, Kate Lynn	DIR OF THE ENGR CAREER CTR		BA	1.00	1.00	$56,375.00	$57,136.00
Kuypers, Christine M	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$43,471.00	$44,058.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	$63,446.00	$65,349.00
McCoy, Kamilah N	ASST DIR FOR ACAD PRGM		BA	1.00	1.00	$47,382.00	$48,022.00
McNallan, Michael J	ASSOC DEAN-UGRAD AFFRS		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,369.00*	*$125,145.00*
Metlushko, Vitali V	DIR OF NANOTECHNOL CORE FACILT		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,838.00*	*$105,172.00*
Muench, James T	DIR ENGR ADM & RECORDS		BA	1.00	1.00	$70,024.00	$71,600.00
Nelson, Peter C	DEAN		BC	0.00	0.00	$28,650.00	$46,364.00
	DEAN		BC	1.00	1.00	$169,950.00	$195,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,600.00*	*$241,364.00*
Pini, Rafaele	ASSOC DEAN FOR CORP RLTNS & CA		BA	0.50	0.50	$65,000.00	$66,073.00
Raygoza, Nubia	ASST DIR OF RECRUIT		BA	1.00	1.00	$42,000.00	$42,567.00
Shatz, Sol Mark	ASSOC DEAN RSCH & GRAD STDY		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,339.00*	*$139,986.00*
Singer, Nancy M	ASST TO DEAN		BA	1.00	1.00	$54,075.00	$56,000.00
Soto, Elsa Mayela	RECRUIT & ADM COUNS		BA	1.00	1.00	$29,943.00	$30,841.00
Thomas, Lynn Ann	PRGM COORD		BA	0.50	0.50	$22,845.00	$23,302.00
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	$10,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,577.00*	*$151,312.00*
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	$55,658.00	$56,771.00
323 - Mechanical & Industrial Engr							
Adida, Elodie Mathilde	ASST PROF	P	AA	1.00	1.00	$76,875.00	$78,797.00
Aggarwal, Suresh K	PROF	A	AA	1.00	1.00	$131,035.00	$132,869.00
Amirouche, Farid M L	PROF	A	AA	0.66	0.66	$80,520.00	$81,607.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$162,000.00*	*$163,647.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
323 - Mechanical & Industrial Engr							
Banerjee, Prashant	PROF	A	AA	1.00	1.00	$122,955.00	$124,615.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,955.00*	*$124,615.00*
Baranescu, Rodica A	PROF	Q	AB	0.25	0.25	$31,058.00	$31,369.00
Brezinsky, Kenneth	PROF	A	AA	1.00	1.00	$145,353.00	$147,969.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,807.96*	*$150,423.96*
Cetinkunt, Sabri	PROF	A	AA	1.00	1.00	$131,328.00	$133,101.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,328.00*	*$133,101.00*
Cha, Soyoung Stephen	PROF	A	AA	1.00	1.00	$98,396.00	$99,911.00
Chakrabarti, Subrata	PROF	Q	AA	0.25	0.25	$36,772.00	$37,140.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$73,634.00*	*$74,371.00*
Cuttica, John J.	COORD OF ENERGY & ENVIR RES PR		BA	1.00	1.00	$141,184.00	$145,180.00
Darabi, Houshang	ASSOC PROF	A	AA	1.00	1.00	$80,247.00	$81,852.00
	DIR UGRAD STDY		BC	0.00	0.00	$1,250.00	$1,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,497.00*	*$83,102.00*
Farmer, Jennifer A.	PROJ COORD		BA	1.00	1.00	$42,840.00	$45,239.00
Haefke, Clifford Paul	RES ENGR		BA	1.00	1.00	$75,949.00	$78,850.00
He, David Weihua	ASSOC PROF	A	AA	1.00	1.00	$87,995.00	$89,183.00
Kurth, Henry C.	ASSOC DIR		BA	0.90	0.90	$89,828.44	$92,720.44
Lilley, Carmen M	ASST PROF	P	AA	1.00	1.00	$76,890.00	$78,812.00
Loth, Francis	ASSOC PROF	A	AA	1.00	1.00	$92,084.00	$92,084.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,084.00*	*$92,084.00*
Manafzadeh, Saeed	LECTURER		AA	0.75	0.75	$60,000.00	$60,900.00
Mashayek, Farzad	DIR GRAD STDY		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$112,281.00	$130,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,281.00*	*$135,000.00*
Megaridis, Constantine M	PROF	A	AA	1.00	1.00	$119,972.00	$136,000.00
Miller, Robert A	RES ENGR		BA	1.00	1.00	$72,477.00	$75,304.00
Minkowycz, W J	PROF	A	AA	1.00	1.00	$113,368.00	$114,683.00
Mueller, Steffen	SR RES ENGR		BA	1.00	1.00	$81,900.00	$81,900.00
Nguyen, Kitty Q.	PRGM COORD		BA	1.00	1.00	$54,084.00	$55,165.68
Pai, Clive Yi-Chung	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,500.00*	*$104,037.50*
Pylawka, Yuriy	CMPTR SUPP SPEC		BA	1.00	1.00	$57,306.00	$58,681.00
Rinaldi, Salvatore Paul	PRGM COORD		BA	1.00	1.00	$48,960.00	$51,158.00
Royston, Thomas J.	PROF	A	AA	1.00	1.00	$106,394.00	$109,054.00
Saggere, Laxminarayana	ASSOC PROF	A	AA	1.00	1.00	$86,775.00	$88,814.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,775.00*	*$88,814.00*
Sas, Urszula Dorata	DIR OF RES PRGMS		BA	1.00	1.00	$51,750.00	$60,000.00
Scott, Michael J	ASSOC PROF	A	AA	1.00	1.00	$81,408.00	$83,850.00
	DIR UGRAD STDY		BC	0.00	0.00	$1,250.00	$1,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,658.00*	*$85,100.00*
Seim, John M	LAB SUPPORT SPEC		BA	1.00	1.00	$47,509.00	$48,697.00
Shabana, Ahmed	PROF	A	AA	1.00	1.00	$145,440.00	$148,058.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,440.00*	*$148,058.00*
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	$83,813.00	$88,004.00
Wilmington, Alan J	COORD OF INFO TECHNOL		BA	1.00	1.00	$71,688.00	$73,480.00
Worek, William Martin	HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	1.00	1.00	$153,378.00	$154,911.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,378.00*	*$164,911.00*
Yarin, Alexander	PROF	A	AA	1.00	1.00	$124,470.00	$126,648.00
GN - External Education							
345 - External Education Admin							
Brown, Kristen Hartz	ASST DIR		BA	0.60	1.00	$38,854.47	$64,757.45
Delfini, Gildo W	ASST TO THE DIR		BA	1.00	1.00	$62,171.68	$63,352.94
Kaminski, Katie	SR COMNC COORD		BA	1.00	1.00	$53,560.00	$54,577.64
Niemiec, Mary P	EXEC DIR - EXTERNAL EDUC		BA	1.00	1.00	$108,393.75	$110,453.23
Oyama, Joan	ASSOC DIR		BA	1.00	1.00	$77,069.75	$78,534.08
Pasillas, Anna Luz	PRGM COORD		BA	1.00	1.00	$39,500.00	$40,250.50
Riggs, Karin Diane	RES PRGRMR		BA	1.00	1.00	$47,086.45	$47,981.09
Salamanca, Janette	SR PROJ COORD		BA	1.00	1.00	$46,125.00	$47,001.38
Wagner, Emilie	PROJ COORD		BA	1.00	1.00	$39,552.00	$40,303.49
Wosko, Margot	ASST DIR		BA	1.00	1.00	$54,500.00	$55,535.50
468 - Office of Continuing Education							
Amati, Susan H	ASST DIR		BA	1.00	1.00	$63,975.67	$65,255.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - External Education							
468 - Office of Continuing Education							
Downs, Nancy A	ASSOC DIR		BA	1.00	1.00	$76,384.80	$77,925.00
Kokorudz, Natalie O	ASST DIR		BA	1.00	1.00	$57,165.00	$58,308.30
Malone, Geneva G	PRGM COORD		BA	1.00	1.00	$45,792.85	$46,708.71
Maloney, Cordelia Anne	DIRECTOR		BA	1.00	1.00	$101,527.10	$103,550.00
Miranda, Danila E	SR PRGM COORD		BA	1.00	1.00	$54,384.00	$55,471.68
Sullivan, Laura	SR PRGM COORD		BA	1.00	1.00	$50,562.00	$51,573.24
692 - Tutorium in Intensive English							
Auler, Jennifer Susan	LECTURER		AG	1.00	1.00	$34,750.00	$34,750.00
Carr, Madonna Celeste	SR PRGM COORD		BA	1.00	1.00	$50,000.00	$51,000.00
Censotti, Eileen	PRGM COORD		BA	1.00	1.00	$45,085.86	$45,987.58
Dostaler, Leane A	LECTURER		AG	1.00	1.00	$35,089.96	$35,791.76
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	$65,685.40	$67,163.32
Gallant, Sarah Anne	LECTURER		AG	1.00	1.00	$34,850.00	$35,547.00
Highland, Diane	DIR		BA	1.00	1.00	$87,059.01	$88,800.00
Jacob, Rachel S	LECTURER		AG	1.00	1.00	$37,964.68	$38,723.97
Jorgenson, Mary Jean	LECTURER		AG	1.00	1.00	$35,250.00	$35,250.00
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	$55,840.80	$57,097.22
Onufrock, David Scott	LECTURER		AG	1.00	1.00	$37,978.04	$38,737.60
Ortiz, Adrian	LECTURER		AG	1.00	1.00	$36,559.15	$37,217.21
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	$48,730.66	$49,705.27
Sandstrom, Deborah R	CURR COORD		BG	1.00	1.00	$43,260.00	$44,233.35
Schneider, Jason	LECTURER		AG	0.50	0.50	$17,947.74	$18,270.80
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	DIR		BA	0.30	0.30	$15,770.09	$16,085.49
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,691.46*	*$56,805.29*
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,646.85*	*$96,156.25*
Bryson, Allen Jeffrey	COORD,SUMMER RES OPPTY PROGR		BA	1.00	1.00	$48,696.47	$49,670.40
Ford, Lunaire D.	DIR		BA	0.70	0.70	$39,921.37	$40,719.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,691.46*	*$56,805.29*
Hulse, Clark	DEAN		BA	0.00	0.00	$5,297.00	$5,403.00
	DEAN		BA	0.34	0.34	$65,029.00	$66,330.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,320.00*
Johnson, Mia D	ASST TO THE DEAN		BA	1.00	1.00	$53,500.00	$54,837.50
Knepshield, Lisa J.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	$49,200.00	$55,104.00
Kragon, Steven P	ASST DEAN		BA	1.00	1.00	$62,990.51	$64,250.32
Levant, Amy L	ASSOC DEAN FOR ADMN		BA	1.00	1.00	$117,356.81	$119,703.95
Monahan, Kevin Michael	RSRSC & POLICY ANLYS		BA	1.00	1.00	$57,400.00	$58,548.00
Perales, Jose	ASST DEAN REC & MINORITY AFF		BA	1.00	1.00	$66,552.37	$67,883.42
Pina, Frank	RECRUITMENT & ADM COORD		BA	1.00	1.00	$46,521.68	$47,452.11
Rodriguez, Yolanda	ASST BDGT DIR		BA	1.00	1.00	$42,228.00	$43,917.12
Schechtman, Marya S	ASSOC DEAN		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,663.08*	*$108,035.08*
FM - Healthcare System, UIC - DSCC							
496 - Div of Specializ Care for Chil							
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	$73,192.00	$74,839.00
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	$107,247.00	$109,660.00
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	$104,015.00	$106,355.00
	INTERIM DIR		BA	0.00	0.00	$10,410.48	$10,645.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,425.48*	*$117,000.00*
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	$105,878.00	$108,260.00
Kalichman, Miriam A	ASSOC MED DIR		BA	1.00	1.00	$149,896.00	$153,269.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,896.00*	*$153,269.00*
Kanady, Jackie A	PROJ COORD QUALITY ASSURANCE		BA	1.00	1.00	$70,054.00	$71,630.00
Mullin, Ginger K.	PRGM COORD		BA	1.00	1.00	$69,799.00	$71,369.00
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.20	0.20	$27,785.00	$28,410.00
Roat, Shelly G.	ASST DIR OF OPER		BA	1.00	1.00	$55,299.00	$56,543.00
Scherer, Donna J	RES & DEVLP COORD		BA	1.00	1.00	$69,576.00	$71,141.00
Thomas, Stephanie D	ASST DIR FOR OPER		BA	1.00	1.00	$79,781.00	$81,576.00
Veach, Susan A	ASST DIR DSCC HR		BA	1.00	1.00	$65,564.00	$67,039.00
Wilkin, Thomas Mac	ASSOC DIR FOR ADMN		BA	1.00	1.00	$117,275.00	$119,914.00
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.30	0.30	$24,440.25	$24,806.85
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,276.23*	*$83,510.37*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.65	0.65	$48,184.12	$48,906.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,578.52*	*$84,832.20*
Arrington, Vary G.	DIR NURS MILE SQUARE HLTH CTR		BA	1.00	1.00	$94,230.00	$94,230.00
Braun, Susan C	FAM NURSE PRACTR		BA	0.70	0.70	$56,840.00	$57,976.80
Buchanan, Susan Nathalie	PHYSN SURG		BA	0.10	0.10	$12,500.00	$12,500.00
		Employee Total for All Jobs...		*0.82*	*0.82*	*$103,084.00*	*$103,905.26*
Duperval, Tamarah L	CLIN PHYSN		BA	1.00	1.00	$136,833.20	$136,833.20
	CTR MED DIR		BA	0.00	0.00	$14,000.04	$14,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,833.24*	*$150,833.24*
Dykens, Jon Andrew	CLIN PHYSN		BA	0.80	0.80	$125,000.00	$125,000.00
Elam, Gloria L	PHYSN SURG		BA	0.11	0.11	$14,015.04	$14,015.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,105.12*	*$192,656.70*
Farah, Erin	CERTIFIED NURS MIDWIFE		BA	0.60	0.60	$45,385.80	$46,066.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,643.08*	*$76,777.73*
Freedman, David J	PHYSN SURG		BA	1.00	1.00	$141,210.17	$141,210.17
Fried, Neil R	CLIN ASSOC		AL	0.10	0.10	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$79,861.33*	*$79,861.33*
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		BA	0.85	0.85	$78,134.92	$78,916.27
Huynh, Tai Tan	CLIN PHYSN		BA	0.50	0.50	$69,949.05	$71,348.03
		Employee Total for All Jobs...		*0.50*	*0.50*	*$69,949.05*	*$71,348.03*
Hyderi, Abbas Ali	PHYSN SURG		BA	0.85	0.80	$110,382.00	$106,214.68
		Employee Total for All Jobs...		*0.90*	*0.90*	*$117,132.00*	*$119,214.68*
Johnson, Yvette	ASST DIR, PHYSN PRAC		BA	1.00	1.00	$71,400.00	$72,828.00
Lee, Inn	ASSOC DIR OF FISCAL AFF		BA	1.00	1.00	$91,237.40	$93,062.15
Mundhenk, Rhonda Joy	DIR BUS OPER		BA	1.00	1.00	$87,500.00	$89,250.00
Okunade, Adeyoyin O	CLIN PHYSN		BA	1.00	1.00	$132,196.25	$132,196.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,196.25*	*$132,196.25*
Orgain, Javette C	CLIN PHYSN		BA	0.30	0.30	$44,494.98	$45,162.40
		Employee Total for All Jobs...		*0.70*	*0.70*	*$106,700.86*	*$108,612.40*
Patel, Seema	PHARMACOTHR		BA	1.00	1.00	$105,135.82	$107,238.54
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	$16,427.60	$16,591.88
		Employee Total for All Jobs...		*0.70*	*0.70*	*$58,345.32*	*$58,928.78*
Rajagopal, Nimmi	CLIN PHYSN		BA	1.00	1.00	$125,217.75	$127,096.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,217.75*	*$127,096.02*
Rios, Glenda	CLIN PHYSN		BA	1.00	1.00	$133,380.89	$133,380.89
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$43,271.61	$43,920.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,441.67*	*$100,933.29*
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$35,653.19	$36,187.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,132.98*	*$90,469.98*
Silas, Delphine	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	$82,518.00	$84,168.36
Stevens, Linda	ASST DIR, PHYSN PRAC		BA	1.00	1.00	$72,500.00	$72,500.00
Stillerman, Audrey Jean	CLIN PHYSN		BB	0.20	0.20	$27,220.83	$27,220.83
		Employee Total for All Jobs...		*0.48*	*0.48*	*$63,736.36*	*$63,736.36*
Taylor, Henry	EXEC DIR		BA	1.00	1.00	$143,478.03	$145,630.20
Vajaranant, Mark	PHYSN SURG		BA	0.10	0.10	$14,015.04	$14,015.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,373.54*	*$197,929.14*
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Anderson-Shaw, Lisa K	CLIN PRAC SPEC		BA	0.80	0.80	$67,174.05	$67,174.05
Archer, Walter E.	APP SPEC		BA	1.00	1.00	$59,441.29	$60,332.91
Avitia, Hugh	ENTERPRISE APP TEAM COORD		BA	1.00	1.00	$107,172.25	$109,315.70
Azar, Dimitri T	CHIEF OF SERV		BA	0.00	0.00	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$510,625.00*	*$510,625.00*
Bakker, Jack J	DIR IS APPS		BA	1.00	1.00	$152,184.00	$155,227.68
Barrera, Patricia Frances	ASST DIR UIMCC HR OPER		BA	1.00	1.00	$87,726.92	$89,481.46
Barrett, Brian J	PHYSN SUPPORT SERV SPEC		BA	1.00	1.00	$61,500.00	$62,422.50
Bastone-Leverenz, Rosemarie C	SR NETWORK SERV SPEC		BA	1.00	1.00	$58,577.70	$59,906.37
Baxter, Camille	ASSOC DIR MKTG		BA	1.00	1.00	$96,000.00	$96,000.00
Biskup, Bernadette	CHIEF OPER OFCR		BA	1.00	1.00	$306,049.18	$310,639.92
Blain, Theresa L.	HR SPEC		BA	1.00	1.00	$72,000.00	$73,224.00
Canonge, Lisa W	PROJ MGMT SPEC		BA	1.00	1.00	$108,171.93	$109,794.51
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	$140,878.40	$142,991.58
Cartman, Alysha Malia	SR RISK MGMT SPEC		BA	1.00	1.00	$76,000.00	$77,520.00
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	$114,577.20	$116,868.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Chamberlin, William H	CHIEF MED OFFICER		BA	0.88	0.88	$241,203.12	$244,821.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$274,962.13*	*$279,086.57*
Chan, Lawrence S.	CHIEF SRVC		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*0.70*	*0.70*	*$192,075.04*	*$192,075.04*
Charbel, Fady T	CHIEF OF SERV		BA	0.00	0.00	$50,500.08	$50,500.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$357,487.90*	*$359,558.40*
Clauser, Susan A	HLTH CARE PRAC ANLYS SPEC		BA	1.00	1.00	$67,850.00	$68,867.75
Craine, Glenn	CLIENT/SERVER APP SYST ANLYS		BA	1.00	1.00	$66,300.00	$67,294.50
Das, Makhanlal	HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$88,145.00	$89,467.18
Dearman, Richard B	ENTERPRISE STORAGE ADMNR SPEC		BA	1.00	1.00	$109,015.12	$110,105.27
Desai, Dharmesh	SR ENTERPRISE APP DEVLPR SPEC		BA	1.00	1.00	$82,500.00	$83,737.50
Desai, Shilpee	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	$73,812.30	$74,919.48
Desai, Tejal H	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$87,257.50	$89,002.65
Devens, Maria	PHYSN SURG		BA	0.42	0.38	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.16*	*$80,000.00*
Devoney, William L.	CHIEF FIN OFCR		BA	1.00	1.00	$276,750.00	$280,901.25
Dietsche, Robert W	IS TRNG & DEVLP SPEC		BA	1.00	1.00	$61,500.00	$63,037.50
Dikeidek, Murad M.	TECHNOL INFRASTRUCTURE ANLYS		BA	1.00	1.00	$66,625.00	$67,624.38
Dillard, Lael E	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$85,587.50	$87,299.25
Dillon, Itaria A	CREDENTIALING SPEC		BA	1.00	1.00	$56,925.00	$60,853.00
Dorsey, Kevin A.	DIR MANAGED CARE & BUS DEVLP		BA	1.00	1.00	$173,430.00	$176,031.45
Dubose, Shirley J	BUS OPER COORD		BA	1.00	1.00	$45,000.00	$45,000.00
Dziewinski, Linda A	QUALITY COORD		BA	1.00	1.00	$65,000.00	$66,137.50
Economopoulos, Effie F	PROJ MGMT SPEC		BA	1.00	1.00	$112,167.43	$114,971.62
Emiroglu, Cemali	WEB & DATABASE SPEC		BA	1.00	1.00	$60,000.00	$60,000.00
Eng, James M	Asst Dir of Hosp Fin Budg & Ca		BA	1.00	1.00	$70,134.48	$75,043.89
Engelhardt, Karen A	DIR, IS OPER		BA	1.00	1.00	$143,615.16	$147,205.54
Fagaragan, Irine V.	HLTHCARE PRACT ANLYS/PRGM SPEC		BA	1.00	1.00	$77,114.15	$78,656.43
Feinberg, James S	PHYSN SURG		BA	0.25	0.25	$21,715.08	$21,715.08
		Employee Total for All Jobs...		*0.58*	*0.70*	*$70,654.20*	*$87,578.28*
Ferguson, Ron	MGMT METHODS ANLYS		BA	1.00	1.00	$66,569.58	$67,900.97
Flowers, Kathryn A.	MGMT DATA ANLYS		BA	1.00	1.00	$66,290.01	$67,284.36
Foster, Robert	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	$74,648.70	$75,768.43
Fox, William C.	SR HLTHCARE PRACS ANLYS PRGMS		BA	1.00	1.00	$87,872.23	$88,970.63
Franklin, Charisse Renae	QUALITY COORD		BA	1.00	1.00	$73,185.00	$74,465.74
Gainey, Shana	HEALTHCARE PRAC ANLYT SPEC		BA	1.00	1.00	$68,000.00	$68,850.00
Galanter, William L.	MED DIR, MANGD CARE		BA	0.21	0.21	$40,000.00	$40,000.00
	PHYSN SURG		BA	0.40	0.40	$44,000.04	$44,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.04*	*$125,000.04*
Gambrall, Brittany Elizabeth	HLTHCARE PRAC ANLYST SPEC		BA	1.00	1.00	$78,000.00	$79,170.00
Gardner, Artrella	HLTHCARE PRAC ANLYS		BA	1.00	1.00	$85,000.00	$85,000.00
Garfinkel, Chaim	TECH PROJ MGMT SPEC		BA	1.00	1.00	$133,250.00	$135,915.00
Ghayal, Sheetal J.	ASSOC DIR BUS PLNG		BA	1.00	1.00	$72,000.00	$73,440.00
Giani, Ashok M	PRGM DIR, BANNER FIN OPER		BA	1.00	1.00	$78,081.36	$79,252.58
Gonzalez, Daniel	BUS HLTHCARE SYST ADMNR		BA	1.00	1.00	$72,828.00	$73,738.35
Gonzalez, Mark H	CHIEF OF SERV		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$300,000.08*	*$300,000.08*
Gottstein, Neil P	HLTHCARE PRAC ANLYS PRGRMR		BA	1.00	1.00	$68,000.00	$68,680.00
Grief, Samuel N	MED DIR		BA	0.50	0.50	$67,500.00	$67,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,500.00*	*$141,500.00*
Gust, Linda	PROJ MGMT SPEC		BA	1.00	1.00	$106,605.00	$108,737.10
Harvey-Kodish, Nancy K.	ASST DIR		BA	1.00	1.00	$90,000.00	$91,575.00
Haydock, Walter J	IS ADMN SECRTY & AUD OFCR		BA	1.00	1.00	$94,277.84	$95,692.01
Ho, Elaine W.I.	SR TECH INFRASTRUCTURE ANLYS		BA	1.00	1.00	$84,050.00	$85,731.00
Howard, Gloria	DATA CTR QUAL ADVCMT ANLYS		BA	1.00	1.00	$73,798.31	$74,536.29
Hui, Rena W	RISK MGMT SPEC		BA	1.00	1.00	$71,000.00	$71,000.00
Isenberg, Yehuda	MGMT DATA ANLYS		BA	1.00	1.00	$65,000.00	$66,300.00
Jackson, Rene Marie	IS TRNG & DEVLP TEAM COORD		BA	1.00	1.00	$102,834.66	$104,377.18
Johnson, Philip	SR CLIENT SERVER APP SYST ANLY		BA	1.00	1.00	$91,500.00	$91,500.00
Jones, Martha Renee	BUS OPER COORD		BA	1.00	1.00	$76,236.90	$77,380.45
Juillett, Timothy	SR TECHNOL INFRASTRUCTURE ANLY		BA	1.00	1.00	$89,303.13	$91,089.19
Kelley, Jon R	CLIN DATA INTERFACE TEAM COORD		BA	1.00	1.00	$101,100.00	$103,122.00
Keshwani, Neerja	ENTERPRISE APP DEVLPR SPEC		BA	1.00	1.00	$60,000.00	$60,000.00
Kotenko, John	CUSTOMER SERV TECHN ANLYS		BA	1.00	1.00	$51,337.50	$51,979.22
Lacursia, Robert John	HLTHCARE PRAC ANYLS PRGRMR		BA	1.00	1.00	$74,011.50	$74,751.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Langenscheidt Trice, Ulrike	IS TRNG & DEVLP SPEC		BA	1.00	1.00	$61,200.00	$62,118.00
Laureto, Rose Ann	CHIEF INFO OFCR		BA	1.00	1.00	$281,344.00	$292,597.76
Lax, Marla	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$82,512.50	$83,750.19
Levin, Samuel J	DIR OF COMPL		BB	1.00	1.00	$106,735.10	$108,869.80
Lewis, William David	HLTHCARE TECH ANLYS		BA	1.00	1.00	$61,500.00	$62,422.50
Lo, Shih Chi	IS TRNG AND DEVLP SPEC		BA	1.00	1.00	$60,000.00	$60,750.00
Loffing, David H	SR ASSOC HOSP DIR		BA	1.00	1.00	$186,900.00	$189,703.50
Looi, Amy S	SR HLTHCARE PRACT ANLYS SPEC		BA	1.00	1.00	$87,166.81	$88,910.15
Luengas, Julie Dianne	CLIN NURSE INFORMATICIST SPEC		BA	1.00	1.00	$120,000.00	$120,000.00
Lyon, Roger	SR OPERATING SYST ANLYS SPEC		BA	1.00	1.00	$82,000.00	$82,820.00
Lyons, John E.	SR CLIENT SERVER APP SYST ANLY		BA	1.00	1.00	$88,000.00	$88,000.00
Madden, Amber R	SR DATABASE ANLYS SPEC		BA	1.00	1.00	$98,025.29	$99,495.67
Malina, Alan	HLTHCARE TECH ANLYS SPEC		BA	1.00	1.00	$72,000.00	$72,000.00
Michael, Jennifer Susan	DIR OF IS APPS		BA	1.00	1.00	$149,016.82	$152,742.24
Miller, David	ASSOC HOSP DIR		BA	1.00	1.00	$150,000.00	$150,000.00
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT		BA	1.00	1.00	$111,853.84	$114,090.92
Munguia, Esther	HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$73,500.00	$73,500.00
Nathan, Daniel J	SR OPER SPEC		BA	1.00	1.00	$166,672.80	$169,172.89
O'Leary, Patrick W	DIR OF HOSP FIN		BA	1.00	1.00	$152,158.69	$165,000.00
Olesinski, Nina M	DIR OF EDUC		BA	1.00	1.00	$123,100.45	$126,793.46
Olszewski, Elaine M	HR SPEC		BB	0.49	0.49	$22,900.00	$22,900.00
Parchem, Michelle L.	ASSOC DIR MANAGED CARE		BA	1.00	1.00	$103,662.19	$105,217.12
Parekh, Karishma R.	PRGM COORD BUS PLNG		BA	1.00	1.00	$66,000.00	$67,320.00
Pate, Alfred S.	EXEC ASST TO CEO, HEALTHCARE		BA	1.00	1.00	$131,645.59	$133,620.27
Patel, Keyur K	CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	$51,250.00	$52,275.00
Perrone, Thomas	SR OPERATING SYST ANLYS		BA	1.00	1.00	$90,000.00	$91,800.00
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	$114,577.20	$116,868.74
Pham, Tam Bang	SR RISK MGMT SPEC		BA	1.00	1.00	$77,000.00	$78,155.00
Polikaitis, Audrius	DIR IS PLNG		BA	1.00	1.00	$129,348.00	$134,521.92
Potter, Mark	PHYSN SURG		BA	0.63	0.63	$92,000.00	$92,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,000.00*	*$150,000.00*
Raj, Usha	CHIEF OF SERV		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$340,000.00*	*$340,000.00*
Rangel, Maria E	GRPWARE ANLYS SPEC		BA	1.00	1.00	$78,406.74	$79,582.84
Reed, Malcolm M	PHYSN SUPPORT SERV SPEC		BA	1.00	1.00	$64,575.00	$65,543.63
Renella, Camille M	CLIN PRAC SPEC		BA	0.60	0.60	$40,500.00	$40,905.00
Robinson, Brenda W.	SR CLIN DATA INTERFACE ANLYS		BA	1.00	1.00	$89,760.00	$91,106.40
Robinson, Stephond L	ASST DIR ADMIN SERV		BA	1.00	1.00	$75,000.00	$76,125.00
Robinson, Thomas L	SR CLIENT/SERV APP SYST ANLYS		BA	1.00	1.00	$89,756.36	$90,653.92
Rodriguez, Shelissa Latrice	HR SPEC		BA	1.00	1.00	$54,325.00	$55,248.53
Roquena, John P	ASSOC DIR OF DECISION SUPP		BA	1.00	1.00	$86,179.35	$87,472.04
Rotermund, Thomas A.	SR CLIENT SERVER APP SYST		BA	1.00	1.00	$91,520.00	$93,350.40
Sanchez, Sonia	ASST TO THE DIR		BA	1.00	1.00	$55,000.00	$55,550.00
Sanders, Marissa D	RSRSC POLICY ANYLS		BA	1.00	1.00	$67,957.50	$69,146.76
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM		BA	1.00	1.00	$106,591.25	$108,723.08
Schreier, John	PROJ MGMT SPEC		BA	1.00	1.00	$106,090.00	$108,211.80
Shah, Ankur	CLIENT/SERV APP SYST ANLYS		BA	1.00	1.00	$68,250.24	$69,103.37
Shah, Tarak	SR CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	$61,779.00	$63,014.58
Shah, Umang Ashwin	SR CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	$60,682.00	$61,895.64
Shah, Vikas	TECHNOL INFRASTRUCTURE ANLYS		BA	1.00	1.00	$66,950.00	$67,954.25
Sheth, Neel N.	TECHNOL INFRASTRUCTURE ANLYS		BA	1.00	1.00	$66,950.00	$67,954.25
Sirepisios, George	TECH PROJ MGMT SPEC		BA	1.00	1.00	$99,661.24	$101,156.16
Smairat, Nabil T	DIR, OFC STATISTICAL SUPPORT		BA	1.00	1.00	$76,965.72	$76,965.72
Soni, Kajal A	CUST SERV TECH ANLYS		BA	1.00	1.00	$57,784.38	$58,651.15
Spunt, Janet Marie	CHIEF NURS OFCR		BA	1.00	1.00	$240,000.00	$243,600.00
Stanis, Thomas F	CUSTOMER SERV TECHNICAL ANLYS		BA	1.00	1.00	$51,984.10	$53,023.78
Stewart, Scott F. D.	SR OPER SYST ANLYS SPEC		BA	1.00	1.00	$80,534.37	$80,534.37
Swain, Nicole Esbar	QUALITY MGT COORD		BA	1.00	1.00	$73,185.00	$73,185.00
Swoope, Ray	CUSTOMER SERV TECHNICAL ANLYS		BA	1.00	1.00	$47,858.40	$48,456.63
Thomas, Andre L	DATABASE ANLYS SPEC		BA	1.00	1.00	$86,700.00	$87,783.75
Thomas, J Regan	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$416,669.11*	*$431,108.81*
Tinoco, Daniel E	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$75,000.00	$76,500.00
Tong, Xiaochun	SR CLIN DATA INTERFACE SPEC		BA	1.00	1.00	$75,866.51	$77,004.51
Traan, Toan	TECH PROJ MGMT SPEC		BA	1.00	1.00	$98,325.00	$100,291.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Tranmer, Patrick Anthony	CHIEF OF PHYSN SERV		BA	0.00	0.00	$51,140.04	$51,140.04
	MED DIR, MANAGED CARE		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$246,146.54*	*$247,728.63*
Truong, Kiet Hon	SR ENTERPRISE APP DEVLPR		BA	1.00	1.00	$83,000.00	$84,245.00
Turner, Chad A.	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	$75,272.57	$76,401.66
Turner, Crescent	RISK MGMT SPEC		BA	1.00	1.00	$66,000.00	$67,320.00
Ultang, Joanne	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	$78,142.39	$79,705.24
Umali, Gloria	ASST DIR		BA	1.00	1.00	$91,800.00	$93,177.00
Veach, Aaron Davis	HLTH CARE PRAC ANLYS PRGRMR		BA	1.00	1.00	$82,000.00	$82,820.00
Vesole, Jennifer Michelle	HLTHCARE PRAC ANLYS		BA	1.00	1.00	$81,600.00	$82,620.00
Warso, Michael A	PHYSN SURG		BA	0.01	0.01	$23,856.12	$23,856.12
		Employee Total for All Jobs...		*0.89*	*0.89*	*$250,000.89*	*$250,000.89*
Welch, Jennifer Megan	HLTHCARE PRAC ANLYS PROG SPEC		BA	1.00	1.00	$72,775.00	$74,230.50
Whalen, Jane Ann	HEALTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	$86,700.00	$87,783.75
Wilcox, Shannon T.	ASST DIR ADMN SERV & COMNC		BA	1.00	1.00	$59,225.00	$60,563.38
Wilczak, Elizabeth	BUS HLTH CARE SYST ADMNR SPEC		BA	1.00	1.00	$86,700.00	$88,000.50
Williams, Felicia Ann	IT PLNG COORD		BA	1.00	1.00	$99,360.00	$100,850.40
Wolfe, Sandra F.	ASST DIR		BA	1.00	1.00	$76,875.00	$78,028.13
Wurster, David A	ASST DIR, MANAGED CARE		BA	1.00	1.00	$92,475.00	$93,862.13
Zamar, Ricardo P.	SR CUSTOMER SERV TECHN ANLYS		BA	1.00	1.00	$53,103.62	$53,767.42
815 - Ambulatory Administration							
Baldwin, Janice Louise	CHIEF AMBULATORY OFCR		BA	1.00	1.00	$175,730.10	$178,366.05
Hudson, Lois	ASST DIR, AMBULATORY SERV		BA	1.00	1.00	$81,201.16	$82,662.78
Kryda, Margaret M	ASSOC DIR		BA	1.00	1.00	$128,684.65	$131,000.97
Oriatti, Marykate	RSRSC & POLICY ANLYS		BA	1.00	1.00	$74,259.40	$75,001.99
Robles, Laura	RSRSC & POLICY ANLYS		BA	1.00	1.00	$46,504.50	$47,434.59
Rush, Nicole	ASST DIR AMBULATORY SERV		BA	1.00	1.00	$64,980.00	$66,279.60
Schwartz, Mary Rita	SR PROJ COORD		BA	1.00	1.00	$100,940.00	$102,756.92
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*0.73*	*0.73*	*$217,411.70*	*$217,411.70*
Soto, Katherine	ASSOC DIR, AMBULATORY SERV		BA	1.00	1.00	$103,480.00	$105,342.64
456 - Ambulatory Clinical Services							
Alamillo, Christina Marie Laning	GENETIC COUNS		BA	0.60	0.60	$27,914.85	$28,333.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,707.20*	*$47,501.77*
Alyea, Dan	ASST DIR PHYSN PRAC		BA	1.00	1.00	$60,000.00	$61,200.00
Aslan, Ronald J	PROJ COORD		BA	1.00	1.00	$50,245.00	$50,747.45
Barmada, Owen	PHYSN ASST		BA	0.80	0.80	$61,912.00	$63,150.24
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,390.00*	*$80,098.65*
Bass, Maurice Anthony	PROJ COORD		BA	1.00	1.00	$44,079.18	$44,740.37
Brown, Robert	RES SPEC-OCULARIST		BA	1.00	1.00	$71,705.41	$72,780.99
Butler, Betty Jean	DIR PHYSN PRAC		BA	1.00	1.00	$89,000.00	$90,780.00
Callaghan, Mary	DIR PHYSN PRAC		BA	1.00	1.00	$95,000.00	$96,900.00
Carbray, Julie A	STAFF SPEC IN NURS		BA	0.80	0.80	$75,948.75	$77,087.98
		Employee Total for All Jobs...		*0.80*	*0.80*	*$75,948.75*	*$77,087.98*
Carver, Julie A	ORTHOPTIST-CLIN ADMNR		BA	0.60	0.60	$33,355.12	$33,855.45
Chen, Beifen	PROJ COORD		BA	1.00	1.00	$36,553.10	$37,101.40
Clauson, Jennifer A	PROJ COORD		BA	1.00	1.00	$60,000.00	$60,900.00
De Boer, Jack L	DIR, PHYSN PRAC		BA	1.00	1.00	$104,622.00	$106,714.44
Dukes-McCormick, Delania A	DIR PHYSN PRAC		BA	1.00	1.00	$84,872.00	$87,418.16
Dyer, Ashley A	PROJ COORD		BA	1.00	1.00	$35,000.00	$35,525.00
Elam, Gloria L	CTR MED DIR, WOMEN'S HLTH		BB	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,105.12*	*$192,656.70*
Feinberg, James S	DIR DERM CLIN		BA	0.20	0.20	$27,667.08	$27,667.08
		Employee Total for All Jobs...		*0.58*	*0.70*	*$70,654.20*	*$87,578.28*
Goldberg, Benjamin A	CLIN PHYSN		BA	0.02	0.02	$5,101.20	$5,101.20
	CTR MED DIR		BA	0.10	0.10	$49,000.00	$49,000.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$201,865.00*	*$201,865.00*
Guide, Amanda Elizabeth	SPEC IN NUTR		BA	1.00	1.00	$47,083.88	$47,083.88
Hartemayer, Lisa	ORTHOPTIST		BA	1.00	1.00	$75,000.00	$75,750.00
Harvey, Nathan T	CLIN COORD		BA	1.00	1.00	$42,000.00	$42,840.00
Heidenreich, Jodi K	PSYCHIAT SOCIAL WORKER		BA	0.60	0.60	$30,184.28	$30,486.12
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	$40,039.32	$40,639.91
James, Christina	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$45,000.00	$45,000.00
Kaisling, Terri G	DIR, PHYSN PRAC		BA	1.00	1.00	$94,556.25	$95,974.59

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
456 - Ambulatory Clinical Services							
Khatkhate, Nandini P	CTR MED DIR		BA	0.00	0.00	$10,000.08	$10,000.08
	PHYSN SURG		BA	0.58	0.58	$68,230.08	$68,230.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.16*	*$135,000.16*
Kohrs, Kari Jo	SPEC IN NUTR		BA	1.00	1.00	$57,676.89	$58,542.04
Kramer Lew, Kim A	DIR PHYSN PRAC		BA	1.00	1.00	$106,090.00	$107,681.35
Laetz, Ann Ruth	SPEC IN NUTR		BA	1.00	1.00	$40,000.00	$40,000.00
Landmeier, Laura Lee	DIR PHYSN PRAC		BA	1.00	1.00	$98,001.38	$99,961.41
Laurito, Charles E	CTR MED DIR		BA	0.05	0.05	$7,000.00	$7,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$355,000.00*	*$355,000.00*
Leak, Valarie	ASSR DIR PHYSN PRAC		BA	1.00	1.00	$75,000.00	$75,750.00
Lee, Nicole Tamburrino	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$48,505.28	$49,960.44
Lee, Tamika S	PROJ COORD		BA	1.00	1.00	$39,000.00	$39,000.00
Lively, Nikki M.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$52,719.73	$55,355.72
Lopez, Lourdes A	ASST DIR, CLIN PRACT BUS DEVEL		BA	0.49	0.49	$34,610.78	$35,129.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,633.46*	*$86,152.62*
McMillan, Edythe	CLIN COORD		BA	1.00	1.00	$46,000.00	$46,000.00
McMillan, Patricia J	DIR PHYSN PRAC		BA	1.00	1.00	$93,941.06	$95,350.18
Mehta, Divyesh	MED CTR DIR		BA	0.00	0.00	$20,750.00	$20,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$230,000.00*	*$230,000.00*
Murphey, Melissa	NURS PRACTR		BA	1.00	1.00	$87,125.00	$88,431.88
Nacht, Mai	DIR PHYSN PRAC		BA	1.00	1.00	$103,357.93	$104,908.30
Naulleau, Beatrice T	CLIN ASSOC		AL	0.60	0.60	$34,206.59	$35,061.75
Phipps, Amy	NURS PRACTR		BA	0.70	0.70	$57,400.00	$57,974.00
Plomann, Marilyn	DIR PHYSN PRAC		BA	0.15	0.15	$21,527.05	$21,957.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,419.07*	*$178,233.41*
Prabhakar, Sunita	DIR PHYSN PRAC		BA	1.00	1.00	$102,048.96	$107,151.41
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	$19,447.58	$19,836.53
		Employee Total for All Jobs...		*1.00*	*0.90*	*$132,965.58*	*$122,167.53*
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	$49,379.38	$50,120.07
Reisberg, David Joel	CTR MED DIR		BA	0.00	0.00	$14,210.79	$14,210.79
	CTR MED DIR		BA	0.00	0.00	$14,210.79	$14,210.79
	MAXFACIAL PROSTHO		BA	0.95	0.95	$192,716.88	$195,607.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,921.33*	*$227,868.82*
Roach, James Charles	DIR PHYSN PRAC		BA	1.00	1.00	$83,200.00	$85,696.00
Roitberg, Ben Zion	CTR MED DIR		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$230,000.00*	*$230,000.00*
Rudser, Andrea M	SPEC IN NUTR		BA	1.00	1.00	$45,344.98	$45,344.98
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	$24,424.03	$25,156.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,126.51*	*$65,837.73*
Sarne, David H	PHYSN SURG		BA	0.20	0.20	$35,000.00	$35,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,743.08*	*$161,743.08*
Seelaus, Rosemary	SR ANAPLASTOLOGIST		BA	1.00	1.00	$66,059.10	$67,049.99
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	$49,800.00	$49,800.00
		Employee Total for All Jobs...		*0.73*	*0.73*	*$217,411.70*	*$217,411.70*
Sittler, Claudia Pabody	ANTENATAL TEST CTR SPEC		BA	0.70	0.70	$65,512.00	$65,512.00
Sliter, Kathleen M	ASST DIR OF PHYSN PRAC		BA	1.00	0.80	$86,520.00	$89,980.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$193,779.26*	*$112,000.00*
Smaw, Rita A	ASST DIR PHYSN PRAC		BA	1.00	1.00	$57,999.20	$59,159.18
Smith, Patricia Murphy	DIR PHYSN PRAC		BA	1.00	1.00	$98,550.40	$100,521.41
Smith, Rochelle	RSRSC & POLICY ANLYS		BA	1.00	1.00	$55,000.00	$55,000.00
Studney, Paul James	RES SPEC IN HLTH SCI		BA	1.00	1.00	$47,383.37	$48,331.04
Thomas, J Regan	CTR MED DIR		BA	0.15	0.15	$42,000.00	$42,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$416,669.11*	*$431,108.81*
Toepke, Timothy Raymond Schweda	DENTIST		BA	0.49	0.49	$55,351.87	$56,182.15
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,787.59*	*$117,524.41*
Tulley, John E	CTR MED DIR		BA	0.00	0.00	$35,000.00	$35,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$219,000.00*	*$220,919.37*
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	$10,375.08	$10,375.08
		Employee Total for All Jobs...		*0.89*	*0.89*	*$250,000.89*	*$250,000.89*
795 - Ambulatory Off-Site Services							
Ahrens, William	PHYSN SURG		BA	0.16	0.16	$24,960.00	$24,960.00
		Employee Total for All Jobs...		*0.91*	*0.91*	*$159,105.00*	*$167,460.00*
Dorevitch, Samuel	PHSYN SURG		BC	0.15	0.15	$23,400.00	$23,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,150.00*	*$122,357.50*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
795 - Ambulatory Off-Site Services							
Fierro, Michelle Ann	EMBRIOLOGY SPEC		BA	1.00	1.00	$55,459.91	$56,569.11
Forst, Linda S	PHYSN SURG		BC	0.20	0.20	$24,599.04	$24,599.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,468.44*	*$133,578.75*
Hosking, Nicola	DIR, IVF/ASSISTED REPRODUCTIVE		BA	1.00	1.00	$94,281.74	$95,695.97
Hossfeld, George E	CLIN PHYSN		BA	0.16	0.16	$23,400.00	$24,960.00
		Employee Total for All Jobs...		*0.65*	*0.65*	*$99,898.44*	*$107,309.44*
Mackey, Mark L	PHYSN SURG		BA	0.49	0.49	$71,620.08	$79,950.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,340.16*	*$171,670.16*
O'Brien, Ann M	DIR PHYSN PRAC		BA	1.00	1.00	$51,250.00	$52,146.88
Oyola, Sonia	CLIN PHYSN		BB	0.40	0.40	$52,000.00	$53,040.00
		Employee Total for All Jobs...		*0.45*	*0.45*	*$58,500.00*	*$59,540.00*
Ripkey, Catherine A	CLIN PHYSN		BA	0.29	0.29	$41,051.47	$45,240.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$113,245.44*	*$124,799.97*
Ruiz, Diane	DIR PHYSN PRAC		BA	0.13	0.13	$16,816.15	$17,068.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,359.10*	*$130,652.69*
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	$89,554.67	$91,345.76
Swiatkowski, Valerie	PHYSN SURG		BA	0.05	0.05	$4,830.00	$4,902.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$142,100.00*
Valerio-Vargas, Irene	SPEC IN EXERCISE PHYSIO		BA	0.70	0.70	$32,500.00	$32,825.00
Watrobka, Antonia E	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$92,053.52	$93,434.32
Young, Sandra L	RSRSC & POLICY ANLYS		BA	0.20	0.20	$12,923.29	$13,117.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,120.80*	*$60,007.61*
Zautcke, John L	PHYSN SURG		BA	0.49	0.45	$76,352.04	$86,352.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.12*	*$190,000.12*
987 - Ancillary Services							
Abraham, Joseph V	ADMN DIR, DIAG IMAGING		BA	1.00	1.00	$127,650.43	$130,203.44
Ajjarapu, Mathew John	CLIN STAFF PHARM		BA	1.00	1.00	$88,000.00	$89,452.00
Arbor, Brenda M	INFO SYST PHARM		BA	1.00	1.00	$100,531.20	$101,687.31
Arguelles, Giovanni	PATH LABS INFO SYST SPEC		BA	1.00	1.00	$71,701.00	$73,135.02
Arquines, Cori A	COORD PHYSL THER CLINIC		BA	1.00	1.00	$73,320.00	$74,713.08
Arruda, Jose Al	PHYSN SURG		BA	0.28	0.28	$61,650.00	$61,650.00
		Employee Total for All Jobs...		*0.99*	*0.99*	*$287,773.00*	*$287,773.00*
Ascue, Maria Christina	OUTREACH FIELD CUST SERV COORD		BA	1.00	1.00	$58,270.82	$59,436.24
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	$121,332.86	$123,334.85
Baslet, Gaston Carlos	PHYSN SURG		BA	0.37	0.37	$50,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,375.00*	*$140,584.38*
Bathgate, Jennifer	SPEC IN NUTR		BA	1.00	1.00	$50,457.49	$51,214.35
Bauman, Jerry L	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,000.00*	*$224,400.00*
Bernklau, Sandra Lynn	NURS PRACTR		BA	1.00	1.00	$92,250.00	$93,633.75
Bettinger, Mark E.	FIELD CUSTOMER SERV COORD		BA	1.00	1.00	$43,260.00	$44,017.05
Bhagat, Hemali	SUPVR PHARM		BA	1.00	1.00	$99,363.95	$101,003.46
Bhorania, Niti	CLIN STAFF PHARM		BA	1.00	1.00	$90,640.00	$91,682.36
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$121,478.70	$123,483.10
Blaha, Ronald Bryan	DIR ADMIN OPER		BA	0.90	0.90	$72,000.00	$74,160.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,000.00*	*$82,400.00*
Bonwell, Cara L	COORD OF SOCIAL WORK		BA	1.00	1.00	$45,500.00	$45,500.00
Bording, Carson A	PHARM INFO SYST DEVLP MGR		BA	1.00	1.00	$112,327.10	$114,180.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,327.10*	*$114,180.50*
Bowman, Yvonne A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$55,531.04	$56,364.01
Brakman, Carl	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$64,178.26	$65,140.93
Bressler, Linda Rae	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,625.00*	*$109,239.38*
Brotnow, James B.	PRGM COORD		BA	1.00	1.00	$80,549.78	$81,758.03
Bruno, Linda	MICROBIOLOGY COORD, CLIN PATH		BA	1.00	1.00	$95,469.55	$102,381.55
Bruynell, Thomas	PATH LAB INFO SYST SPEC		BA	1.00	1.00	$80,730.00	$82,344.60
Burns, Michelle	COORD OF COCHLEAR IMPLANT SERV		BA	1.00	1.00	$68,881.00	$73,358.27
Bursua, Adam	CLIN PHARM		BA	1.00	1.00	$99,945.79	$101,594.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,945.79*	*$101,594.90*
Cager, Gabrielle	SPEC IN AUDIOLOGY		BA	1.00	1.00	$70,272.00	$71,326.08
Carmin, Cheryl N	PHYSN SURG		BA	0.10	0.10	$7,035.00	$7,035.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,994.00*	*$107,478.39*
Carson, James E	ADMN DIR PATH LABS		BA	0.65	0.65	$130,000.00	$132,275.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$199,500.00*	*$204,485.50*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Castle, Lisa Carolyn	DIR OCCUP THER		BA	1.00	1.00	$92,512.47	$93,900.16
Charney, Elizabeth Ann	PHYSN SURG		BA	0.30	0.30	$45,000.00	$45,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$126,185.63*	*$129,971.19*
Choi, Sam Hwan	SR PATH INFO SYST SPEC		BA	1.00	1.00	$64,770.14	$66,065.54
Clark, April E	SPEC IN PHYSL THER		BA	1.00	1.00	$64,584.00	$65,552.76
Clark, Jeffrey D	SPEC IN PHYSL THER		BA	1.00	1.00	$72,488.00	$73,865.27
Connolly, Sucheta D	PHYSN SURG		BA	0.10	0.10	$13,000.08	$13,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,000.20*	*$160,450.20*
Corpuz, Christina Canlas	ASST TO CO-DIR		BA	1.00	1.00	$61,500.00	$62,422.50
Courtney, Carol	SPEC IN PHYSL THER		BA	0.10	0.10	$8,354.41	$8,479.73
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,531.41*	*$87,829.39*
Covert, Stephanie Elise	SPEC IN PHYSL THER		BA	1.00	1.00	$68,700.00	$68,700.00
Curtiss, Michelle Lynn	CLIN STAFF PHARM		BA	1.00	1.00	$88,000.00	$89,012.00
De Leon, Ovidio A	PHYSN SURG		BA	0.48	0.48	$66,061.08	$66,061.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,198.51*	*$149,226.95*
DeMay, Susan P	PROJ COORD		BA	1.00	1.00	$90,447.77	$91,804.49
Deskin, Caroline	SPEC, SPEECH PATH		BA	1.00	1.00	$61,289.78	$62,209.13
Dickens, Carolyn A	NURSE PRACTR MGR		BA	1.00	1.00	$105,000.00	$106,575.00
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	$59,250.73	$60,435.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,322.51*	*$63,553.60*
Do, Que Anh N	CLIN STAFF PHARM		BA	0.50	0.50	$48,919.20	$49,481.77
Dobogai, Lisa C	ACUTE NURS PRACTR		BA	1.00	1.00	$90,353.75	$92,160.83
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.50	0.50	$89,987.60	$91,472.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,975.20*	*$182,944.80*
Dove, Henry W	INTERIM CHIEF OF SRVC		BA	0.00	0.00	$25,000.00	$25,000.00
	PHYSN SURG		BA	0.05	0.05	$8,773.00	$8,773.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$291,400.00*	*$297,840.68*
Dressel, Christine	CORE PROCESSING COORD		BA	1.00	1.00	$79,117.50	$80,502.06
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	$28,281.17	$31,443.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,184.03*	*$62,887.32*
Duncombe, Alison M	COORD OF PHYSL THER		BA	0.75	0.75	$76,159.00	$77,301.39
Ebersold, Ted P	COORD GRANTS & POLICY ANLSY		BA	0.90	0.90	$63,335.00	$63,335.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,567.00*	*$74,567.00*
Elwart, Kristin J	PED NURS PRACTR		BA	1.00	1.00	$99,081.00	$100,567.22
Emich, Jean	ANATOMIC PATH COORD		BA	1.00	1.00	$70,000.00	$71,050.00
Engle, Janet P	CLIN PHARM		BA	0.40	0.40	$48,543.00	$49,343.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,564.06*	*$152,445.34*
Epstein-Reeves, Marc Ira	PATIENT INTAKE COORD		BA	1.00	1.00	$71,700.00	$71,700.00
Ernst, Lona	PHYSN ASST		BA	1.00	1.00	$83,500.00	$84,752.50
Eviota, Aileen C.	SPEC IN PHYSL THER		BA	1.00	1.00	$64,584.00	$65,552.76
Fahey, James F	CLIN PHARM		BA	1.00	1.00	$102,036.00	$102,036.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,036.00*	*$102,036.00*
Fajardo, Kathryn Leigh	SPEC IN NUTR		BA	1.00	1.00	$48,076.60	$50,297.75
Farraj, Jamelah	CLIN STAFF PHARM		BA	0.50	0.50	$46,669.70	$47,206.40
Fedor, Dorothy	SURG ASST		BA	1.00	1.00	$90,272.60	$91,626.69
Fenstermacher, Denise M	NURS PRACTR MGR		BA	1.00	1.00	$110,000.00	$111,650.00
Fino, John James	SR NEUROPHYSIO SPEC		BA	0.85	0.85	$80,764.88	$81,976.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,264.88*	*$95,476.35*
Fruin, Mary	PHARM INFO SYST COORD		BA	1.00	1.00	$85,202.19	$87,971.26
Gaik, Sharon J.	ASST TO THE DIR		BA	1.00	1.00	$73,819.20	$76,292.14
Garges, Norman A	CLIN STAFF PHARM		BA	1.00	1.00	$101,737.51	$102,907.49
Gashkoff, Peter A	ASSOC DIR OF CLIN OPER BIO GEN		BA	1.00	1.00	$95,469.42	$102,381.41
Geletka, Benjamin	SPEC PHYSL THER		BA	1.00	1.00	$62,545.60	$63,483.78
Gianakopoulos, Steve	CLIN STAFF PHARM		BA	1.00	1.00	$92,400.00	$93,462.60
Gonzalez, Debbie Ann	REGIONAL OPER & SALES COORD		BA	1.00	1.00	$91,575.00	$91,575.00
Gonzalez, Mark H	PHYSN SURG		BA	0.08	0.08	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*0.75*	*0.75*	*$300,000.08*	*$300,000.08*
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.30	0.30	$19,436.10	$19,727.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,776.10*	*$64,732.74*
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$125,444.76	$127,514.60
Grim, Shellee	CLIN PHARM		BA	1.00	1.00	$106,369.27	$108,124.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,369.27*	*$108,124.36*
Haaf, Maria-Theresa Christinamactal	CLIN PHARM		BA	1.00	1.00	$105,853.92	$107,600.51
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,853.92*	*$107,600.51*
Hammad, Lana	CLIN STAFF PHARM		BA	0.50	0.50	$53,037.36	$53,912.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Hansen, Michael Anthony	ISLET TRANSPLANT PRGM SPEC		BA	1.00	1.00	$72,162.18	$72,883.80
Hefferly, Michael	DIR, AUDIOLOGY		BA	1.00	1.00	$98,416.00	$99,892.24
Hollingsworth, Susan M	SPEC IN PHYSL THER		BB	0.40	1.00	$26,133.12	$66,312.79
Hurter, Elizabeth A	NURS PRACTR		BA	1.00	1.00	$83,028.00	$83,028.00
Hutchinson, Mark R	PHYSN SURG		BA	0.19	0.19	$15,943.00	$15,943.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,795.08*	*$154,795.08*
Janulaitis, Cynthia M	ASST DIR PHYSL THER		BA	1.00	1.00	$97,762.56	$99,229.00
Javier, Asuncion Mabunga	MGR NURS ADMN SERV		BA	1.00	1.00	$100,700.00	$100,700.00
Kazimir, Kathleen Marie	CLIN STAFF PHARM		BA	1.00	1.00	$96,800.00	$97,913.20
Keehn, Mary Therese	SUPVR PHYSL THER & FUNCTIONAL		BA	0.50	0.50	$66,611.03	$67,610.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,223.03*	*$126,086.38*
Kelly, Jenna Clare	SPEC IN NUTR		BA	1.00	1.00	$43,645.00	$44,299.68
Kim, Keri	CLIN PHARM		BA	1.00	1.00	$102,900.27	$104,598.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,900.27*	*$104,598.12*
Kishta, Ahmed	PATH INFO SYST COORD		BA	0.90	0.90	$75,747.93	$77,262.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,800.00*
Kloska, Pamela J.	SPEC IN PHYSL THER		BA	1.00	1.00	$79,726.40	$81,320.93
Koehl, Melissa Beth	SPEC IN PHSYL THER		BA	0.70	0.70	$48,674.08	$49,404.19
Kogan, Elisa Stamm	RSRC & POLICY ANLYS		BA	0.45	0.45	$29,250.34	$29,689.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,900.34*	*$92,158.60*
Kondos, Peter T	ADMN DIR, CARDIOVASCULAR PULM		BA	1.00	1.00	$120,819.00	$122,631.29
Kopec, Kelly	CLIN PHARM		BA	1.00	1.00	$105,555.02	$107,296.68
Koronkowski, Michael James	CLIN PHARM		BA	1.00	1.00	$107,094.53	$108,861.59
Kutz, Pamela J	STAFF PERFUSIONIST		BA	1.00	1.00	$107,903.74	$113,298.93
Labott-Stewart, Susan M	CLIN PSYCHOLOGIST		BA	0.18	0.18	$16,412.42	$16,412.42
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,040.92*	*$94,956.64*
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	$129,272.45	$131,405.45
Leanos, Elisa	COORD, ADMIN SERV & OPER		BA	0.90	0.90	$63,336.00	$63,336.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,572.00*	*$74,572.00*
Lee, Hui	CLIN STAFF PHARM		BA	0.75	0.75	$71,009.40	$72,181.06
Lee, Yoomi	CLIN STAFF PHARM		BA	1.00	1.00	$97,154.20	$98,757.24
Lucas, Cindy	PROCUREMENT COORD PATH LAB		BA	1.00	1.00	$71,925.00	$73,183.69
Lucca, Mary	SPEC IN NUTR		BA	1.00	1.00	$55,457.25	$56,289.11
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	0.49	0.49	$66,752.10	$67,753.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,533.10*	*$125,534.38*
Marvin, Robert W	PHYSN SURG		BA	0.18	0.18	$18,000.00	$18,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$153,125.16*	*$160,878.29*
McBride, John Mark	ASSOC DIR PHARM ITS		BA	1.00	1.00	$133,978.28	$136,188.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,978.28*	*$136,188.92*
McKoy, Minneth J	DIR CLIN NUTR		BA	1.00	1.00	$87,627.25	$88,941.66
McPherson, Charles E	CLIN PHARM		BA	1.00	1.00	$106,191.80	$107,943.96
Miller, Kenneth A.	CLIN STAFF PHARM		BA	1.00	1.00	$100,296.21	$100,296.21
Miller, Laura J	PHYSN SURG		BA	0.09	0.09	$10,428.00	$10,428.00
		Employee Total for All Jobs...		*0.85*	*0.85*	*$168,895.31*	*$172,106.99*
Miller, Rachel Lindsay	SPEC IN PHYSL THER		BA	1.00	1.00	$63,897.60	$64,856.06
Mitol, Jennifer Ann	SPEC IN PHYSL THER		BA	1.00	1.00	$60,008.00	$60,908.12
Mork, Gregory A	CHIEF PERFUSIONIST		BA	1.00	1.00	$146,358.82	$153,676.76
Moustakis, Sharrone E	SPEC IN PHYSL THER		BA	1.00	1.00	$66,976.00	$67,980.64
Moy, Mon K	BUS OPER COORD		BA	1.00	1.00	$55,000.00	$56,100.00
Naylor, Michael W	PHYSN SURG		BA	0.25	0.25	$52,565.04	$52,565.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$231,233.00*	*$235,699.70*
Ohler, Kirsten H	CLIN PHARM		BA	1.00	1.00	$106,042.89	$107,792.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,042.89*	*$107,792.60*
Opel, Sally Jo	PATH LAB INFO SYST SPEC		BA	1.00	1.00	$72,450.00	$73,899.00
Ospina, Arlin	TRANSPLANT ASST ANLYS		BA	0.75	0.75	$46,125.00	$46,816.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,125.00*	*$79,816.88*
Pacini, Michael J	PHARM SUPRV		BA	1.00	1.00	$111,652.02	$113,494.28
Padilla, Jessica Manrique	FIELD CUSTOMER SERV COORD		BA	1.00	1.00	$42,440.00	$43,182.70
Park, Youngmin	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,098.15	$43,706.98
Patel, Hema A	SUPVR PHARM		BA	1.00	1.00	$113,570.57	$115,444.48
Patel, Ketan J.	INTRA-OPER MONITORING SPEC		BA	1.00	1.00	$63,345.00	$64,611.90
Pavuluri, Nagamani Kilaru	PHYSN SURG		BA	0.07	0.07	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$208,085.00*	*$213,968.00*
Pemberton, Lynnea K	SPEC IN PHYSL THER		BA	1.00	1.00	$61,048.00	$61,963.72
Perez, Cathleen R	INFO SYST PHARM		BA	1.00	1.00	$106,053.16	$107,803.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Perumal, Kalyani	PHYSN SURG		BA	0.29	0.29	$42,000.00	$42,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,500.00*	*$126,500.00*
Pham, Jennifer Hanh Tran	CLIN PHARM		BA	1.00	1.00	$115,220.74	$117,087.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,220.74*	*$117,087.32*
Pliskin, Neil H	CLIN PSYCHOL		BA	0.20	0.20	$25,845.38	$25,845.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,551.38*	*$162,551.38*
Porto, Isabel	CLIN PHARM		BA	1.00	1.00	$106,088.16	$107,838.61
Pradhan, Lilamaya	BUS AND SYST SPEC		BA	1.00	1.00	$70,000.00	$71,400.00
Preissner, Kathy Leigh	CLIN SPEC OCCUP THER		BA	0.05	0.05	$3,519.59	$3,519.59
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,391.88*	*$71,447.76*
Ptaszek, James	BUS OPER COORD		BA	1.00	1.00	$57,500.00	$57,500.00
Rasmussen, Beth	SPEC IN AUDIOLOGY		BA	1.00	1.00	$62,833.00	$66,917.15
Rathsack, Christi M.	SPEC PHYSL THER		BA	1.00	1.00	$61,048.00	$61,963.72
Rennau, Catherine Mary	MGR, NURS ADMN SERV		BA	1.00	1.00	$104,977.60	$107,077.15
Richards, Marla Ann	TRANSPLANT OUTR COORD		BA	1.00	1.00	$63,000.00	$64,260.00
Ringquist, Keir L.	COORD PHYSL THER		BA	1.00	1.00	$85,207.28	$86,911.43
Riseman, Debra L	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$58,015.89	$58,886.13
Robichaud, Julie A	SPEC IN PHYSL THER		BA	0.20	0.20	$16,964.48	$17,218.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,940.48*	*$79,109.59*
Rodgers, Sherry A	ASST DIR, RADIOL		BA	1.00	1.00	$97,335.00	$98,795.03
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.13	0.51	$12,809.79	$51,059.25
		Employee Total for All Jobs...		*0.62*	*1.00*	*$60,395.25*	*$100,116.17*
Russell, Barbara	PATH ASST		BA	1.00	1.00	$55,000.00	$55,687.50
Seliga, Megan	COORD SOCIAL WORK		BA	1.00	1.00	$47,940.00	$48,659.10
Sen, Supriya	SPEC IN OCCUP THER		BA	1.00	1.00	$70,132.62	$71,114.48
Shah, Amit	CLIN STAFF PHARM		BA	1.00	1.00	$88,000.00	$89,012.00
Shah, Jagdish	CLIN STAFF PHARM		BA	1.00	1.00	$98,330.16	$98,330.16
Shah, Pallavi J	CLIN STAFF PHARM		BA	1.00	1.00	$102,905.77	$104,089.19
Shah, Sameer	CLIN STAFF PHARM		BA	1.00	1.00	$94,442.92	$95,529.01
Silva, Adriana C	SPEC IN PHYSL THER		BA	0.50	0.50	$39,821.60	$39,821.60
Simon, Joseph P	PHARMACY INFO SYST PHARM		BA	1.00	1.00	$98,087.28	$99,705.72
Simpson, David Alan	COORD SOC WORK FOR CASE MGMT		BA	1.00	1.00	$51,494.89	$52,267.31
Smith, Brett	MED PHYS		BA	1.00	1.00	$118,388.00	$119,571.88
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	1.00	1.00	$95,621.27	$97,294.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,621.27*	*$97,294.64*
Stangel, Leslie Pernia	STAFF SPEC IN NURS		BA	1.00	1.00	$87,720.00	$89,035.80
Stefanek, Veronica K	COORD, PSYCHIAT SOCIAL WORK		BA	1.00	1.00	$78,214.08	$79,387.29
Stewart, Ellie R	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	$94,554.08	$95,972.39
Suss, Nichole	SPEC IN AUDIOLOGY		BA	1.00	1.00	$59,988.00	$60,887.82
Tang, Alexandria T	CLIN STAFF PHARM		BA	1.00	1.00	$109,670.40	$110,931.61
Taylor, Susan J	SR SPEC IN NUTR		BA	0.67	0.67	$47,588.66	$48,302.49
		Employee Total for All Jobs...		*0.80*	*0.80*	*$55,056.45*	*$55,994.31*
Tesoro, Eljim P	CLIN PHARM		BA	1.00	1.00	$114,333.22	$116,219.72
	TEAM LEADER		BA	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,333.22*	*$118,219.72*
Thambi, Mathew	CLIN PHARM		BA	1.00	1.00	$106,360.23	$108,115.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,360.23*	*$108,115.17*
Thiel, Frank Hogan	REGIONAL SALES COORD		BA	1.00	1.00	$61,200.00	$62,118.00
Thielke, James J	CLIN PHARM		BA	1.00	1.00	$107,960.29	$109,741.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,960.29*	*$109,741.63*
Thompson, Lindsey J	SPEC SPEECH PATH		BA	1.00	1.00	$45,835.00	$46,522.53
Thorne, Sara Gates	SPEC IN PHYSL THER		BA	1.00	1.00	$75,545.60	$76,678.78
Tow, Nancy Susan	COORD PHYSL THER		BA	1.00	1.00	$89,190.40	$90,528.26
Velianoff, Melanie	SPEC IN SPEECH PATH		BA	1.00	1.00	$50,000.00	$50,000.00
Verdich, Barbara	MGR OF NURS ADMN SERV		BA	1.00	1.00	$110,160.00	$111,812.40
Villanueva, Nitza A	SR PATH ASST SPEC		BA	1.00	1.00	$80,000.00	$80,000.00
Vodopic, Stephanie L	SPEC IN PHYSL THER		BA	0.60	0.60	$39,299.52	$39,889.01
Washington, Ann Wood	COUNS PSYCHOLOGIST		BA	1.00	1.00	$61,310.74	$61,923.85
Wehman, Scott V	SUPVR PHARM		BA	1.00	1.00	$106,243.20	$107,465.00
Williams, Tara K.	ASST DIR		BA	1.00	1.00	$92,700.00	$94,090.50
Witte, Paul Oliver	SPEC IN PHYSL THER		BA	1.00	1.00	$60,000.00	$60,000.00
Xiong-Chan, Karen	CLIN STAFF PHARM		BA	0.50	0.50	$49,959.32	$50,533.85
Zawacki, Laura	SPEC IN PHYS THERAPY		BB	0.20	0.20	$16,452.80	$16,699.59
Zawila, Elizabeth Ann	SPEC IN NUTR		BA	1.00	1.00	$43,645.00	$44,299.68
Zimmerman, Kimberley Beth	DIR SPEECH PATH		BA	1.00	1.00	$80,000.00	$81,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Zotta, Dominick	CLIN STAFF PHARM		BA	1.00	1.00	$105,109.34	$106,318.10
780 - Graduate Medical Education							
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	$90,485.25	$92,294.96
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN		BA	0.43	0.43	$71,670.65	$71,670.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,048.06*	*$182,207.50*
Hicks, Denise	PRGM & POLICY ANLYS		BA	1.00	1.00	$40,784.87	$41,396.64
Hollister, Nancy Jean	ASST DIR GME		BA	1.00	1.00	$66,625.00	$67,624.38
Murphy, Elizabeth Ann	ASST TO DIR GME		BA	1.00	1.00	$45,000.00	$45,805.50
Trede, Kurtis L	PRGM & POLICY ANLYS		BA	1.00	1.00	$40,585.92	$41,194.71
398 - Nursing							
Abraham, Tracy S	CERT NSG MIDWIFE		BA	0.30	0.30	$24,307.88	$24,672.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,276.23*	*$83,510.37*
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	$35,394.40	$35,925.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,578.52*	*$84,832.20*
Bajamundi, Nona C	MGR NURS ADMIN		BA	1.00	1.00	$112,363.20	$114,048.65
Barfield, Vickie Denise	MGMT METHODS ANLYS		BA	1.00	1.00	$36,824.00	$39,769.92
Berendt, Rita Denise	NURSE PRACTR		BA	1.00	1.00	$103,000.00	$104,781.90
Botashoff, Inna	DATA MGMT SPEC		BA	1.00	1.00	$45,000.00	$45,675.00
Boyd, Lois	MGMT METHODS ANLYS		BA	1.00	1.00	$45,000.00	$45,675.00
Brozek, Ursula M.	COMPL & QUAL SPEC		BA	0.50	0.50	$38,116.00	$38,116.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$57,178.54*	*$57,253.54*
Calip, Manolita S	DIR, PATIENT CARE SERV		BA	1.00	1.00	$121,592.78	$123,416.67
Carrigan, Timothy Michael	MGR OF NURS ADMN SERV		BA	1.00	1.00	$104,760.00	$106,331.40
Chmelik, William F	PROCUREMENT SPEC		BA	1.00	1.00	$63,278.22	$63,278.22
Clifford, Paul B.	NETWORK ANLYS		BA	0.70	0.70	$58,480.74	$59,650.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,619.46*	*$80,191.84*
Coleman, Doris A	COORD OF SOCIAL WORK		BA	1.00	1.00	$62,456.30	$63,705.43
Coleman, Pamela L.	DIR, UM/DC PLANNING		BA	1.00	1.00	$108,742.25	$110,373.38
Colon, Estrella	DATA MGMT SPEC		BA	1.00	1.00	$42,500.00	$43,137.50
Concepcion, Yeillie R	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$93,382.37	$94,316.19
Condon, Sandra M	COORD OF SOCIAL WORK		BA	1.00	1.00	$65,110.33	$66,412.54
Cunningham, Sherri	PROG-HLMED ANESTH SPEC		BA	0.80	0.80	$44,556.75	$45,225.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,043.75*	*$63,989.41*
Davis, Andrea Marsha	COORD OF SOCIAL WORK		BA	1.00	1.00	$42,765.30	$43,513.69
De La Rosa, Elizabeth Ann	Manager, Nursing Admin. Svcs		BA	1.00	1.00	$112,914.00	$114,607.71
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	$30,902.86	$31,443.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,184.03*	*$62,887.32*
Egert, Alexis Q.	MGR OF NURS ADMN SERV		BA	1.00	1.00	$116,640.00	$118,389.60
Eme, Catherine L.	COORD OF SOC WORK		BA	1.00	1.00	$56,862.70	$57,999.95
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	$63,217.85	$64,166.12
Fontana, Deidra Rene	MGR NURS ADMIN SERV		BA	1.00	1.00	$115,000.00	$115,000.00
Fontana, Mary Ann	TEAM LEADER SOCIAL WORK		BA	1.00	1.00	$71,070.00	$72,313.73
Gollinger, Mary A.	DIR PATIENT CARE SERV		BA	1.00	1.00	$121,500.00	$123,322.50
Gorospe, Virginia M	MGR NURS ADMIN SERV		BA	1.00	1.00	$106,745.04	$108,346.22
Grayer, Naomi	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$106,745.04	$108,346.22
Griffin, Doris Chamberlain	STAFF SPEC IN NURS		BA	0.60	0.60	$54,255.02	$55,204.48
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	$121,600.69	$123,424.70
Hall, Mark	PROCUREMENT SPEC		BA	1.00	1.00	$51,500.00	$52,401.25
Hansberry, Thomas	BUS OPER COORD		BA	1.00	1.00	$79,560.00	$81,151.20
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$89,540.74	$90,883.85
Hartig, Margaret H.	NON-PHYSICIAN ANESTH		BA	1.00	1.00	$132,378.75	$137,673.90
Haubach, Nicholas	NURS RECRUIT RSRSC SPEC		BA	1.00	1.00	$57,500.00	$57,500.00
Hill, Edna Johnson	DIR, PATIENT CARE SERV		BA	1.00	1.00	$121,059.52	$122,875.41
Howard, Vanessa	SURG COORD, ORTHO CTR		BA	1.00	1.00	$92,700.00	$94,554.00
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$90,471.33	$91,828.40
Johnson, Andre Terry	COORD OF SOCIAL WORK		BA	1.00	1.00	$54,690.08	$55,647.16
Karman, Joel F	SR DIR SOCIAL SERV GUEST RELAT		BA	1.00	1.00	$130,500.00	$132,457.50
Kavoliunaite, Laura	ACUTE CARE NURS PRACTITIONER		BA	1.00	1.00	$89,303.13	$90,839.14
Kilen, Michael T.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	$102,714.00	$104,254.71
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	$35,375.47	$35,906.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,995.47*	*$85,826.10*
Kole, Rebecca	MGR NURS ADMN SERV		BA	1.00	1.00	$110,000.00	$111,650.00
Kutame, Mamie-Mariama	COORD SOCIAL WORK		BA	1.00	1.00	$54,100.80	$54,777.06
Li, Shuangyan	DATA MGMT SPEC		BA	1.00	1.00	$59,500.00	$59,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
398 - Nursing							
Martinez-Soto, Eve	CLIN PRAC COORD		BA	1.00	1.00	$95,000.00	$96,900.00
Mathew, Beena E	MGMT METHODS ANLYS		BA	1.00	1.00	$59,500.00	$60,690.00
Moran, Cheryl J	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$107,553.90	$109,167.21
Murchek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$161,965.44	$164,394.92
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	$82,710.63	$83,951.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,652.71*	*$105,293.37*
Naret, Ma Socorro I	MGR NURS SURG SERV SPEC		BA	1.00	1.00	$116,000.00	$118,030.00
Neal, Margaret C.	DIR PASTORAL CARE & CPE		BA	1.00	1.00	$76,128.39	$77,270.32
Nehmer, Maria L	PRAC ADVCMT SPEC		BA	1.00	1.00	$84,864.00	$89,955.84
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$95,224.63	$96,862.49
Nwokocha, Ifeanyi J	MGR NURS ADMN SERV		BA	1.00	1.00	$105,000.00	$106,575.00
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$160,392.96	$162,798.85
Olaifa, Emmanuel	MGR NURS ADMIN SERV		BA	1.00	1.00	$104,760.00	$106,331.40
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.25	0.25	$22,711.26	$23,051.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,125.84*	*$87,316.51*
Perez, Patrice K.	LACTATION CONSULTANT SPEC		BA	1.00	1.00	$88,769.10	$90,100.64
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$166,935.60	$169,439.63
Pinotti, Cheryl M.	MGR NURS ADMIN & RECRUIT		BA	1.00	1.00	$98,000.00	$99,960.00
Pischke-Winn, Katherine Ann	PRFNL DEVLP COORD		BA	1.00	1.00	$98,000.00	$99,960.00
Polys, Antoinette M	COORD OF SOCIAL WORK		BA	1.00	1.00	$55,722.42	$56,697.56
Powlesland, Jean A	CLIN PRAC SPEC		BA	0.70	0.70	$61,824.01	$62,751.37
Pyne, Kathleen J.	ASSOC DIR NURS MED CTR		BA	1.00	1.00	$158,760.00	$161,141.40
Radzewicz, Judith A	MGR NURS ADMN SERV		BA	1.00	1.00	$108,486.00	$110,113.29
Rafael, Debbie Patricia	COORD OF SOCIAL WORK		BA	1.00	1.00	$45,900.00	$46,703.25
Ramirez, Lucy	COORD OF SOCIAL WORK		BA	1.00	1.00	$52,846.32	$53,771.13
Roberts, Yvette R	ASSOC DIR OF NURSING		BA	1.00	1.00	$143,135.85	$145,282.89
Sago, Mattie L.	COORD OF SOCIAL WORK		BA	1.00	1.00	$45,627.72	$46,426.21
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$56,170.06	$57,012.61
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,441.67*	*$100,933.29*
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	$53,479.79	$54,281.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,132.98*	*$90,469.98*
Schumann, Heather	CLIN PHARM		BA	0.49	0.49	$52,229.51	$53,012.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,737.85*	*$107,404.18*
Shvedas, Teresita Joan	COORD OF SOCIAL WORK		BA	1.00	1.00	$62,306.69	$63,397.06
Siegel, Jaclyn Morgan	COORD OF SOCIAL WORK		BA	1.00	1.00	$41,600.00	$42,224.00
Smith, Mary Ann	ASSOC DIR OF NURSING		BA	1.00	1.00	$167,095.46	$169,601.89
Smith, Paula Jean	MGR OF NURS ADMIN SERV		BB	0.20	0.20	$19,767.60	$20,064.11
Stiger, Tricia Celeste	COORD OF SOCIAL WORK		BA	1.00	1.00	$46,179.29	$46,756.53
Stratton, Karen M.	ASSOC DIR NURS CLIN PRAC		BA	0.90	0.90	$140,801.00	$142,913.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,000.00*	*$149,262.02*
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	$24,249.77	$24,613.52
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,575.49*	*$87,589.24*
Tagney, Gail C	CLIN PRAC SPEC		BA	1.00	1.00	$95,000.00	$95,000.00
Theorell, Catherine E	CLIN PRAC SPEC		BA	1.00	1.00	$108,240.00	$109,863.60
Thomas, Evelyn Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	$62,324.68	$63,259.55
Tirol, Diana C.	MGR NURS ADMN SERV		BA	1.00	1.00	$120,545.85	$122,354.04
Tobin, Erin C	COORD SOCIAL WORK		BA	1.00	1.00	$46,700.00	$46,700.00
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$103,000.00	$104,781.90
Vanderzwan, Kathryn Julia	NURSE PRACTR		BA	1.00	1.00	$75,000.00	$75,000.00
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	$89,610.32	$90,506.42
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	$48,609.29	$49,095.38
Walrath, Kathleen Joan	QUAL & SAFETY COORD		BA	1.00	1.00	$100,000.00	$102,000.00
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$106,000.00	$107,833.80
Walsh, Leslie J	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	$59,365.08	$60,403.97
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	$160,392.96	$162,798.85
Wylie-Buergel, Sheri Lynn	MGMT METHODS ANLYS		BA	1.00	1.00	$67,500.00	$68,512.50
Zervakis Brent, Mary Ann	NURS ANESTH		BA	1.00	1.00	$129,150.00	$134,316.00
Zeschke, Maripat A	CLIN PRAC SPEC		BA	1.00	1.00	$86,700.00	$88,000.50
Zhang, Li	NETWORK ANLYS		BA	0.70	0.70	$45,183.56	$45,635.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,272.76*	*$64,915.49*
268 - Office Healthcare Management							
Denardo, John J	CEO, HEALTHCARE SYST		BA	1.00	1.00	$437,000.00	$445,740.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$437,000.00*	*$445,740.00*
Patla, Ann	ASST TO V CHANC		BA	1.00	1.00	$159,674.66	$175,482.45

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
268 - Office Healthcare Management							
Pittsley, Gregory S	SR PRGM & POLICY ANLYS SPEC		BA	1.00	1.00	$87,000.00	$87,000.00
766 - Physician Support							
Ahrens, William	PHYSN SURG		BA	0.48	0.48	$83,553.00	$91,908.00
		Employee Total for All Jobs...		*0.91*	*0.91*	*$159,105.00*	*$167,460.00*
Alperin, Noam	RES SCI		BA	0.27	0.27	$28,273.25	$28,273.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,948.20*	*$101,421.25*
Avitall, Boaz	PHYSN SURG		BA	0.27	0.27	$50,000.04	$50,000.04
		Employee Total for All Jobs...		*0.69*	*0.69*	*$112,628.16*	*$112,628.16*
Baraniewski, Henry M	PHYSN SURG		BA	0.18	0.18	$20,200.08	$20,200.08
		Employee Total for All Jobs...		*0.68*	*0.68*	*$73,400.16*	*$73,400.16*
Baughman, Verna L	PHYSN SURG		BA	0.10	0.10	$53,013.00	$53,013.00
	PHYSN SURG		BA	0.29	0.29	$102,594.00	$102,594.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$360,000.00*	*$360,000.00*
Baumann, Nikola A.	DIR CORE LABS & CHEM PATH		BA	0.49	0.49	$57,839.24	$58,996.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,839.24*	*$116,676.02*
Bayran, Neema	PHYSN SURG		BA	0.41	0.41	$110,700.00	$110,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$270,000.00*	*$270,000.00*
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	$90,247.11	$93,856.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,256.17*	*$127,146.41*
Behm, Frederick G.	STAFF PATH		BA	0.57	0.57	$130,000.00	$130,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$280,000.00*	*$287,000.00*
Benedetti, Enrico	ASSOC DIR, TRANSPLANT SURG		BA	0.00	0.00	$54,000.00	$54,000.00
	PHYSN SURG		BA	0.10	0.10	$120,000.04	$120,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$425,000.04*	*$426,250.04*
Berkes, Jamie Lee	PHYSN SURG		BA	0.58	0.58	$100,000.00	$100,000.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$142,484.00*	*$142,484.00*
Blend, Michael J	PHYSN SURG		BA	0.17	0.17	$45,055.00	$45,055.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.12*	*$260,000.12*
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	$46,611.93	$46,611.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,986.36*	*$61,345.72*
Bresler, Michael Evan	PHYSN SURG		BA	0.50	0.50	$160,000.00	$160,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$320,000.00*	*$320,000.00*
Brint, Steven U	PHYSN SURG		BA	0.43	0.43	$40,188.00	$40,188.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,466.96*	*$152,466.96*
Brown, Nancy L	PHYSN SURG		BA	0.05	0.05	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$140,000.00*	*$143,500.00*
Brown, Russell D	PHYSN SURG		BA	0.15	0.20	$50,000.04	$50,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$242,543.04*	*$242,543.04*
Bui, James T	PHYSN SURG		BA	0.27	0.27	$87,000.00	$87,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$318,000.00*	*$318,000.00*
Bunney, E Bradshaw	PHYSN SURG		BA	0.34	0.34	$60,231.00	$71,061.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$218,340.16*	*$229,170.16*
Burk, Nancy S	ASSOC CLIN DIR ANESTH OR		BA	0.35	0.35	$82,179.38	$82,179.38
	PHYSN SURG		BA	0.38	0.38	$112,160.39	$112,160.39
		Employee Total for All Jobs...		*0.80*	*0.80*	*$250,400.77*	*$250,400.77*
Campbell-Lee, Sally Ann	DIR BLOOD BANK		BA	0.00	0.00	$30,000.00	$30,000.00
	PHYSN SURG		BA	0.49	0.49	$66,000.00	$66,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,000.00*	*$169,947.30*
Chomka, Eva V	PHYSN SURG		BA	0.36	0.36	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,520.08*	*$148,520.08*
Christman, John	PHYSN SURG		BA	0.29	0.29	$59,000.00	$59,000.00
	SECTION CHIEF		BA	0.00	0.00	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$259,669.00*	*$259,669.00*
Clark, Nina	PHYSN SURG		BA	0.32	0.32	$50,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,680.16*	*$141,680.16*
Cohen, Mimis	CHIEF OF SERV		BA	0.00	0.00	$65,000.04	$66,000.04
		Employee Total for All Jobs...		*0.70*	*1.00*	*$317,630.08*	*$460,000.08*
Colla, Joseph	PHYSN SURG		BA	0.25	0.25	$41,250.00	$45,000.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$82,500.00*	*$86,250.00*
Cook, James L	PHYSN SURG		BA	0.16	0.16	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,098.00*	*$183,098.00*
Cooper, Mary Ann	PHYSN SURG		BA	0.36	0.36	$62,226.00	$72,226.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,000.12*	*$193,000.12*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Cotler, Scott	CHIEF, HEPATOLOGY		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.25	0.25	$68,600.04	$68,600.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$264,500.08*	*$264,500.08*
Deane, Leslie Allan	PHYSN SURG		BA	0.25	0.25	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$225,000.00*	*$225,000.00*
Des Rosiers, Raymond	PHYSN SURG		BA	0.22	0.22	$56,000.00	$56,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$200,000.00*	*$205,000.00*
Desai, Prakash N	ASSOC MED OFCR		BA	0.40	0.40	$88,252.50	$90,017.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,528.50*	*$219,202.69*
Dobiesz, Valerie A	PHYSN SURG		BA	0.77	0.77	$121,264.08	$132,094.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,340.16*	*$189,170.16*
Edelman, Guy J	PHYSN SURG		BA	0.43	0.43	$137,874.00	$137,874.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$327,228.00*	*$327,228.00*
English, Airn A	EMRGY NURS PRACTR		BA	0.26	0.26	$22,100.00	$22,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$85,000.00*
Erickson, Timothy B	PHYSN SURG		BA	0.49	0.49	$71,155.08	$81,115.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,103.24*	*$230,063.24*
Feld, James Martin	ASSOC CHIEF SERV		BA	0.31	0.31	$67,944.22	$67,944.22
	CLIN DIR ANESTH OR		BA	0.32	0.32	$67,945.20	$67,945.20
	PHYSN SURG		BA	0.20	0.20	$101,182.88	$101,182.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$380,000.30*	*$380,000.30*
Folberg, Robert	CHIEF OF SERV		BA	0.00	0.00	$35,370.00	$35,370.00
	PHYSN SURG		BA	0.33	0.33	$70,000.00	$70,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$304,865.91*	*$312,486.65*
Furtado, Nicholas F.	PHYSN SURG		BA	0.49	0.49	$73,010.00	$83,010.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,000.00*	*$159,000.00*
Gaitonde, Sujata S	PHYSN SURG		BA	0.70	0.70	$85,000.00	$85,000.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$90,000.00*	*$92,250.00*
Gehm, Lisa	CLIN PHYSN		BA	0.75	0.75	$122,505.00	$127,500.00
Giulianotti, Pier Cristoforo	PHYSN SURG		BA	0.12	0.12	$100,000.00	$100,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$600,000.00*	*$600,000.00*
Goldstein, Jay L	PHYSN SURG		BA	0.59	0.59	$76,900.08	$76,900.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$248,377.08*	*$248,377.08*
Gorelick, Philip B	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,250.12*	*$302,018.87*
Gramling-Babb, Patricia M	PHYSN SURG		BA	0.40	0.40	$114,000.00	$114,000.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$228,000.00*	*$228,000.00*
Gunnerson, Helena Bridget	PHYSN SURG		BA	0.30	0.30	$79,200.00	$79,200.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$264,000.00*	*$264,000.00*
Guo, Meihua	STAFF PATH		BA	0.94	0.94	$105,799.96	$105,799.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.00*	*$114,750.00*
Guzman-Hartman, Grace	STAFF PATH		BA	0.49	0.49	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$158,875.00*
Halline, Allan G	PHYSN SURG		BA	0.21	0.21	$35,000.04	$35,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,625.12*	*$180,625.12*
Hatipoglu, Betul A	PHYSN SURG		BA	0.22	0.22	$35,000.04	$35,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$161,000.04*	*$161,000.04*
Hecht, Gail A	PHYSN SURG		BA	0.06	0.02	$5,840.04	$5,840.04
		Employee Total for All Jobs...		*0.87*	*0.87*	*$233,519.08*	*$233,519.08*
Heckerling, Paul S	PHYSN SURG		BA	0.19	0.19	$15,562.08	$15,562.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,086.16*	*$94,086.16*
Helgason, Cathy Ann	PHYSN SURG		BA	0.21	0.21	$18,084.00	$18,084.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.08*	*$130,000.08*
Helin, Radley D	PHYSN SURG		BA	0.49	0.61	$120,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.00*	*$195,000.00*
Hemmati, Masoud	CHIEF OF SERV		BA	0.00	0.00	$50,000.04	$50,000.04
	PHYSN SURG		BA	0.49	0.49	$253,999.92	$253,999.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$428,824.96*	*$430,074.96*
Hier, Daniel B	PHYSN SURG		BA	0.24	0.13	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.08*	*$195,000.08*
Holtcamp, Maryann	CLIN PRAC SPEC		BA	0.80	0.80	$81,804.56	$83,031.63
Holterman, Mark J	PHYSN SURG		BA	0.14	0.14	$50,000.04	$50,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.04*	*$175,000.04*
Hong, Dennis	PHYSN SURG		BB	0.02	0.02	$4,785.00	$4,785.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,599.00*	*$156,599.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Hossfeld, George E	CLIN PHYSN		BA	0.49	0.49	$76,498.44	$82,349.44
		Employee Total for All Jobs...		*0.65*	*0.65*	*$99,898.44*	*$107,309.44*
Ilbawi, Michel Nadim	CLIN PHYSN		BB	0.15	0.15	$50,000.00	$50,000.00
Janda, William Martin	DIR, CLIN MICR0 LAB		BA	0.46	0.46	$51,291.71	$52,317.54
		Employee Total for All Jobs...		*0.90*	*1.00*	*$96,831.63*	*$107,231.14*
Jericho, Barbara Gayle	PHYSN SURG		BA	0.65	0.65	$134,266.08	$134,266.08
		Employee Total for All Jobs...		*0.80*	*0.80*	*$228,000.08*	*$228,000.08*
John, Eunice	PHYSN SURG		BA	0.20	0.20	$46,981.04	$46,981.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$181,000.00*	*$205,000.00*
Jurivich, Donald A	PHYSN SURG		BA	0.25	0.17	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*0.85*	*0.85*	*$93,806.16*	*$121,591.16*
Kadkol, Shrihari S.	STAFF PATH		BA	0.49	0.49	$48,998.25	$48,998.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,000.12*	*$103,475.12*
Kajdacsy-Balla, Andre A.	DIR ANATOMIC PATH		BA	0.54	0.54	$122,000.00	$122,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,999.96*	*$230,626.84*
Kalimullah, Ejaaz	CLIN PHYSN		BA	0.50	0.50	$55,550.00	$65,550.00
Kaplan, Bruce	MED DIR		BA	0.00	0.00	$30,000.00	$30,000.00
	PHYSN SURG		BA	0.39	0.39	$128,600.00	$128,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$290,000.00*
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.40	0.40	$40,000.08	$40,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.08*	*$155,000.08*
Kecskes, Susan A	PHYSN SURG		BA	0.54	0.49	$90,800.04	$90,800.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.00*	*$185,000.00*
Kemerley, Patricia	NURS PRACTR MGR		BA	1.00	1.00	$113,580.48	$113,580.48
Khan, Asra R	PHYSN SURG		BA	0.29	0.29	$26,885.04	$26,885.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,344.12*	*$116,344.12*
Kilmartin, Margaret A	STAFF SPEC IN NURS		BA	1.00	1.00	$90,000.00	$91,350.00
Kilpatrick, Sarah J	CHIEF SERV		BA	0.00	0.00	$51,000.04	$51,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$465,532.25*	*$485,604.31*
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.10	0.10	$14,252.07	$14,537.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,800.00*
Knuttinen, Grace	PHYSN SURG		BA	0.45	0.45	$130,000.00	$130,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$266,500.00*
Kondos, George T	PHYSN SURG		BA	0.35	0.35	$75,000.00	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$237,360.00*	*$237,360.00*
Kushner, Mark Stephen	PHYSN SURG		BA	0.31	0.22	$26,410.08	$26,410.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,107.16*	*$120,107.16*
Laatsch, Linda K	STAFF PSYCHOLOGIST		BA	0.35	0.35	$33,907.87	$33,907.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,633.95*	*$96,633.95*
Laurito, Charles E	PHYSN SURG		BA	0.66	0.66	$221,023.00	$221,023.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$355,000.00*	*$355,000.00*
Layden, Thomas Joseph	CHIEF OF SERV		BA	0.00	0.00	$60,600.00	$60,600.00
	PHYSN SURG		BA	0.25	0.25	$60,550.08	$60,550.08
		Employee Total for All Jobs...		*0.99*	*0.99*	*$410,854.15*	*$422,442.31*
Lin, Amy Yamei	PHYSN SURG		BA	0.49	0.49	$68,600.00	$68,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$140,000.00*
Lin, Janet Yueh-Yun	PHYSN SURG		BA	0.49	0.49	$84,936.00	$88,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,340.00*	*$176,604.00*
Lindgren, Valerie	DIR CYTOGEN LAB		BA	0.71	0.71	$100,784.87	$102,800.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,784.87*	*$142,254.57*
Losey, Ralph Kenneth	PHYSN SURG		BA	0.58	0.58	$96,667.00	$102,614.00
		Employee Total for All Jobs...		*0.68*	*0.68*	*$110,506.00*	*$116,453.00*
Loy, Gary Liston	PHYSN SURG		BA	0.12	0.12	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,612.58*	*$235,041.58*
Macaulay, Brian Anthony	PHYSN SURG		BA	0.69	0.69	$114,165.04	$118,330.04
	UTILIZATION MGMT CHIEF (PHYSN)		BA	0.25	0.25	$40,835.00	$40,835.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$163,340.04*	*$167,505.04*
Marquez, Armando	PHYSN SURG		BA	0.88	0.88	$152,089.08	$157,820.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,539.16*	*$174,270.16*
Massad, Malek G	PHYSN SURG		BA	0.25	0.25	$90,000.08	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$432,000.16*	*$480,000.08*
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	$85,677.42	$85,677.42
Mazzone, Theodore	SECTION CHIEF		BA	0.00	0.00	$76,500.00	$76,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,326.89*	*$301,326.89*
McDonald, Timothy B	ASSOC MED OFCR		BA	0.49	0.49	$192,500.00	$196,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$355,000.00*	*$358,850.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Meehan, Timothy J	CLIN PHYSN		BA	0.50	0.50	$65,500.00	$65,500.00
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	$90,070.72	$91,872.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,866.03*	*$167,254.99*
Mercado, Pilar	PHYSN SURG		BA	0.41	0.41	$104,550.00	$104,550.00
		Employee Total for All Jobs...		*0.50*	*0.50*	*$127,500.00*	*$127,500.00*
Michals, Edward	PHYSN SURG		BA	0.66	0.66	$177,000.00	$177,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$270,000.00*	*$270,000.00*
Mulligan, Brian Donald	PHYSN SURG		BA	0.16	0.16	$40,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$256,250.00*
Nicolau, Ramona	PHYSN SURG		BA	0.41	0.41	$104,550.00	$104,550.00
Niederberger, Craig S	CHIEF OF SERV		BA	0.00	0.00	$21,886.08	$21,886.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$268,983.68*	*$272,411.12*
Oberholzer, Jose	DIR, CELL TRANSPLNT		BA	0.00	0.00	$52,935.00	$55,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$272,934.96*	*$350,000.00*
Olopade, Christopher Olusola	PHYSN SURG		BA	0.13	0.16	$25,000.08	$25,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$145,803.08*	*$150,803.08*
Onal, Ergun	PHYSN SURG		BA	0.16	0.16	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,187.00*	*$195,187.00*
Orsay, Elizabeth J	PHYSN SURG		BA	0.24	0.29	$44,999.88	$52,499.88
		Employee Total for All Jobs...		*0.75*	*0.75*	*$135,000.00*	*$142,500.00*
Owens, Charles A	CHIEF, SEC PV INTRVNTNL RAD		BA	0.15	0.15	$51,000.04	$51,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$301,000.12*	*$301,000.12*
Pedelty, Laura L	DIR COGN DISORDRS		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.20	0.20	$31,840.00	$31,840.00
		Employee Total for All Jobs...		*0.80*	*0.80*	*$105,600.00*	*$105,600.00*
Prendergast, Heather M	PHYSN SURG		BA	0.37	0.40	$66,775.08	$76,775.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,000.16*	*$190,000.16*
Pygon, Bernard H	PHYSN SURG		BA	0.44	0.44	$145,314.96	$145,314.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$337,999.96*	*$337,999.96*
Raible, Michele Denise	STAFF PATH		BA	0.49	0.49	$63,945.00	$63,945.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,500.00*	*$133,762.50*
Rasamimari, Phornphat	PHYSN SURG		BA	0.49	0.69	$145,000.00	$145,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$210,000.00*
Ripkey, Catherine A	CLIN PHYSN		BA	0.51	0.51	$72,193.97	$79,559.97
		Employee Total for All Jobs...		*0.80*	*0.80*	*$113,245.44*	*$124,799.97*
Rondelli, Damiano	PHYSN SURG		BA	0.12	0.12	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,000.00*	*$184,000.00*
Rosman, Robert T	PHYSN SURG		BA	0.23	0.23	$19,855.08	$19,855.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,200.12*	*$126,119.49*
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.15	0.15	$13,439.60	$13,439.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,848.82*	*$86,277.00*
Rowin, Julie	DIR EMG LAB		BA	0.00	0.00	$10,000.00	$10,000.00
	PHYSN SURG		BA	0.19	0.19	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,000.00*	*$160,000.00*
Ruland, Sean	DIR NEURO CRITCL CARE		BA	0.00	0.00	$21,050.00	$21,050.00
	PHYSN SURG		BA	0.49	0.49	$50,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$160,004.46*	*$175,002.18*
Sankary, Howard	PHYSN SURG		BA	0.23	0.23	$49,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$270,000.00*
Saran, Niti	PHYSN SURG		BA	0.50	0.50	$120,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$246,504.00*
Schwartz, David Eric	CLIN PHYSN		BA	0.34	0.34	$150,000.00	$150,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$503,999.64*	*$504,000.00*
Setty, Suman	STAFF PATH		BA	0.49	0.49	$60,000.00	$60,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,500.00*	*$126,360.00*
Shahbandar, Tarek	PHYSN SURG		BA	0.38	0.38	$100,000.00	$100,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$159,000.00*	*$159,000.00*
Shamim, Ejaz	PHYSN SURG		BA	0.50	0.50	$160,000.00	$160,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$320,000.00*	*$320,000.00*
Sharifi, Roohollah	DIR, SURG CLIN		BA	0.10	0.10	$20,686.70	$20,686.70
		Employee Total for All Jobs...		*0.73*	*0.73*	*$217,411.70*	*$217,411.70*
Sloan, Edward P	PHYSN SURG		BA	0.26	0.26	$44,251.08	$54,251.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,000.24*	*$195,000.24*
Strange, Gary R	CHIEF OF SERV		BA	0.49	0.57	$129,171.12	$140,075.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$251,168.67*	*$262,440.13*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Talwar, Parkash	PHYSN SURG		BA	0.16	0.16	$40,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$256,250.00*
Tyo, Carissa J.	PHYSN SURG		BA	0.49	0.49	$85,750.00	$85,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$175,000.00*	*$175,000.00*
Utterback, Rachel	PROJ COORD		BA	1.00	1.00	$41,000.00	$41,000.00
Valyi-Nagy, Tibor G.	STAFF PATH		BA	0.39	0.39	$60,099.75	$60,099.75
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,500.00*	*$126,588.00*
Vidanovic, Vladimir	PHYSN SURG		BA	0.90	0.90	$90,000.00	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,000.00*	*$102,500.00*
Vitello, Joseph	PHYSN SURG		BA	0.21	0.19	$46,000.00	$39,052.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$180,201.03*	*$212,000.16*
Wilbur, Andrew	PHYSN SURG		BA	0.21	0.21	$69,000.00	$69,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$320,000.16*	*$320,000.16*
Wiley, Elizabeth Louise	PHYSN SURG		BA	0.74	0.74	$140,000.00	$140,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,000.00*	*$220,375.00*
Wilkins, Isabelle A	DIR MATERNAL FETAL MED		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,100.00*	*$289,001.51*
Williams, John W	CLIN PHYSN		BB	0.20	0.20	$33,000.00	$33,000.00
Windhorst, Jennifer	ACUTE CARE NURS PRACTR		BA	1.00	1.00	$83,587.73	$83,587.73
Zar, Fred A	PHYSN SURG		BA	0.52	0.52	$115,000.08	$115,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,000.12*	*$208,500.12*
466 - Support and General Services							
Bakker, Whitney F	RSRSC & POLICY ANLYS		BA	1.00	1.00	$40,000.00	$40,400.00
Bandy, Reginald	PRGM ANLYS		BA	1.00	1.00	$53,040.00	$53,835.60
Becerra, Julio R	DIR OF GUEST SERV		BA	1.00	1.00	$75,161.52	$76,288.94
Cabrera, Fe	DIET OFC OPER SPEC		BA	1.00	1.00	$45,000.00	$45,450.00
Carter, Argintrail	RSRSC & POLICY ANLYS		BA	1.00	1.00	$50,428.80	$51,185.23
Coney, Lester	MGMT METHODS ANLYS		BA	1.00	1.00	$52,004.70	$52,784.77
Cornelison, Brian	HOSP FACILTS PLANT MGR		BA	1.00	1.00	$95,017.50	$96,917.85
DeVar, William Marc	ASST DIR		BA	1.00	1.00	$102,200.98	$102,200.98
Esteban, Myla Masigan	CLIN DOC SPEC		BA	1.00	1.00	$76,500.00	$77,647.50
Fitzgerald, Michael J	DIR, MAT MGMT		BA	1.00	1.00	$93,600.00	$95,004.00
Frazier, Emma	RSRSC & POLICY ANLYS		BA	1.00	1.00	$45,000.00	$45,675.00
Gilbreth, Molly Sue	RSRSC & POLICY ANLYS		BA	1.00	1.00	$49,800.00	$50,796.00
Guixa Lluansi, Clara	DIR CLIN ENG		BA	1.00	1.00	$85,000.00	$86,275.00
Heavlin, Christian	ASST DIR FOOD & CAFETERIA SERV		BA	1.00	1.00	$68,000.00	$68,680.00
Hosick, Wanda	COORD OF PRIVACY		BA	1.00	1.00	$64,272.00	$65,236.08
Jones, Simone T.	BILLING COMPL SPEC		BA	1.00	1.00	$59,656.25	$60,849.38
Kross, Ruth A.	NUTR MGMT SPEC		BA	1.00	1.00	$70,720.00	$72,134.40
Lagodzinska, Ursula E	BUS OPER COORD		BA	1.00	1.00	$86,496.00	$87,793.44
Luna, Dolores	RSRSC & POLICY ANLYS		BA	1.00	1.00	$40,000.00	$40,600.00
Mahler, Janet A.	MGMT METHODS ANLYS		BA	1.00	1.00	$70,747.20	$71,808.41
Montgomery, Linda	ASST DIR, PT ACCESS SVCS		BA	1.00	1.00	$66,300.34	$67,294.85
O'Connor, James P.	BUS OPER COORD		BA	1.00	1.00	$60,736.00	$61,950.72
Pajak, Margaret Anna	DIR HLTH INFO MGMT/PRIVACY		BA	1.00	1.00	$132,500.00	$132,500.00
Parker, Jason	SPEC FOR ENVIR CARE		BA	1.00	1.00	$98,818.20	$100,794.56
Pisarenko, Ilya	BUS OPER COORD		BA	1.00	1.00	$52,275.00	$53,059.13
Rizal, Fe	PROCUREMENT SPEC		BA	1.00	1.00	$64,608.81	$64,608.81
Roberts, Kent D	ASST DIR, DEPT OF MAT MGMT		BA	1.00	1.00	$80,340.00	$81,946.80
Seal, Matthew R	RSRSC & POLICY ANLYS		BA	1.00	1.00	$48,000.00	$48,720.00
Smith, Michael	BUS OPER COORD		BA	1.00	1.00	$67,105.80	$68,447.92
Speights, Belinda	ASST DIR OPER		BA	1.00	1.00	$84,660.00	$85,929.90
Surin, Deborah	APC COORD		BA	1.00	1.00	$70,743.14	$72,158.00
Triche, Ronald S.	INFO TECH SPEC		BA	1.00	1.00	$93,117.53	$94,514.29
True, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	$83,587.91	$86,341.73
Tully, Marianne	PROCUREMENT SPEC		BA	1.00	1.00	$95,481.00	$97,390.62
Weston, Jennifer Louise	RSRSC & POLICY ANLYS		BA	1.00	1.00	$48,000.00	$48,960.00
856 - University Health Service							
Arias, Aurora Marie	PROJ COORD		BA	1.00	1.00	$44,000.00	$44,000.00
Buchanan, Susan Nathalie	PHYSN SURG		BA	0.20	0.20	$25,584.00	$25,967.76
		Employee Total for All Jobs...		*0.82*	*0.82*	*$103,084.00*	*$103,905.26*
Lanz, Shelly J	ASST TO DIR		BA	0.50	0.50	$37,500.00	$38,062.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$75,933.75*
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.95	$236,900.00	$241,638.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
856 - University Health Service							
Mischak, Rebecca	NURS PRACTR MGR		BA	1.00	1.00	$107,163.75	$108,771.21
Zahakaylo, Trinnette	NURS PRACTR, OCCUP HLTH		BA	0.90	0.90	$83,025.00	$84,270.38
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Alcantar, Carina	COORD SPORTS OPER		BA	1.00	1.00	$30,600.00	$31,212.00
Bavirsha, William M	ASSOC ATHL DIR		BA	1.00	1.00	$77,069.75	$78,611.15
Cassidy, Michael J	ASSOC ATHL DIR		BA	1.00	1.00	$56,500.00	$58,195.00
Cocks, Emily	ASST VARSITY COACH		BA	1.00	1.00	$34,000.00	$34,680.00
Collins, James E	HEAD VARSITY COACH, MEN'S BASK		BA	1.00	1.00	$299,027.00	$299,027.00
Coomes, Mark D	ASST VARSITY COACH		BA	1.00	1.00	$94,843.35	$94,843.35
Crosby, Ann Marie	HEAD VARSITY COACH		BA	1.00	1.00	$53,000.00	$54,060.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL		BA	1.00	1.00	$75,658.00	$75,658.00
Dildy, Tracy	ASST VARSITY COACH		BA	1.00	1.00	$110,000.00	$112,200.00
Donovan, Pat	ASST ATHL TRAINER		BA	1.00	1.00	$36,951.25	$37,690.28
Gilmartin, Michael J	ASST ATHL DIR		BA	0.25	0.25	$20,550.95	$20,961.97
	HEAD ATHL TRAINER		BA	0.75	0.75	$43,309.05	$44,175.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,860.00*	*$65,137.20*
Harrigan, Richard T	ASSOC ATHL DIR		BA	1.00	1.00	$75,000.00	$75,000.00
Hermann, Kyle J	COORD, FACILT OPER		BA	1.00	1.00	$30,600.00	$31,212.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	$21,490.77	$21,920.59
Jansson, Peter S	ASST TICKET MGR		BG	0.35	0.35	$22,616.14	$23,068.46
	HEAD VARSITY COACH, WOMEN'S GY		BG	0.65	0.65	$44,604.48	$45,496.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,220.62*	*$68,565.03*
Jaramillo, John	ASST TO THE ASSOC AD		BA	0.25	0.25	$11,261.95	$12,050.29
	COORD		BA	0.75	0.75	$21,698.05	$23,216.91
		Employee Total for All Jobs...		*1.00*	*1.00*	*$32,960.00*	*$35,267.20*
Johnson, Clarence F	HEAD VARSITY COACH, MEN'S GYMN		BG	1.00	1.00	$72,602.65	$74,054.70
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		BC	1.00	1.00	$50,592.58	$51,604.43
Korol, Oleksiy	ASST VARSITY COACH		BD	0.35	0.35	$12,978.00	$13,367.34
Lowe, Bryant E	ASST VARSITY COACH MBB		BA	1.00	1.00	$50,000.00	$51,000.00
McDermott, Sean K	ASST TO THE ATHL DIR		BG	0.15	0.15	$8,434.17	$8,687.20
	ASST VARSITY COACH, MEN'S BASE		BG	0.85	0.85	$38,607.77	$39,766.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$47,041.94*	*$48,453.20*
McGowan, Tonya Mae	ASSOC ATHL DIR		BA	1.00	1.00	$83,054.72	$84,715.81
McManaman, Kevin W	ASST VARSITY COACH, WOMEN BASK		BA	1.00	1.00	$46,141.60	$47,064.43
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W		BA	1.00	1.00	$42,672.93	$43,526.39
Morgan, Jacob A	BSKTBAL OPER COORD		BA	1.00	1.00	$30,750.00	$31,365.00
Mueller, Nancy L	HEAD VARSITY COACH, WOMEN VB		BA	1.00	1.00	$69,656.44	$71,049.57
Nall, Michael J	ASST VARSITY COACH		BC	1.00	1.00	$37,310.00	$38,429.30
Negratti, James L	TICKET MGR		BA	1.00	1.00	$37,073.52	$37,814.99
Neufeld, Hans Christian	HEAD VARSITY COACH - MEN'S TEN		BC	1.00	1.00	$39,787.75	$40,981.38
Phillips, Eric R	ASST ATHLETIC DIR		BA	1.00	1.00	$56,270.14	$57,395.54
Phillips, Sean Russell	ASST VARSITY COACH		BG	1.00	1.00	$42,848.00	$44,133.44
Popp, Julie Ann	COORD, ACAD SERV		BD	0.25	0.25	$9,081.24	$9,262.86
Rose, Roland F	ATHL BAND LEADER		BD	0.25	0.25	$9,090.00	$9,271.80
Ross, Phillip C	COORD, FACILITY OPER		BA	1.00	1.00	$31,518.75	$32,149.13
Rush, Samuel	ACAD ADVR		BA	0.75	0.75	$32,607.84	$33,260.00
	ASST ATHL DIR		BA	0.25	0.25	$15,802.16	$16,118.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,410.00*	*$49,378.20*
Ryckbosch, Lisa Jane	HEAD VARSITY COACH - WOMEN'S B		BA	1.00	1.00	$92,873.08	$94,730.54
Saey, Matthew E	ASST VARSITY COACH		BA	1.00	1.00	$32,640.00	$33,292.80
Schmidt, James W	ATHL DIR		BA	1.00	1.00	$187,270.00	$191,015.40
Schmidt, Mary V	NCAA COMPLIANCE COORD		BD	0.45	0.45	$13,051.60	$13,312.63
Schumacher, Catherine	ASST VARSITY COACH WOMEN'S VOL		BA	1.00	1.00	$41,000.00	$41,820.00
Sullivan, Shawn	ASST ATHL DIR		BA	0.25	0.25	$12,360.00	$12,607.20
	COORD		BA	0.75	0.75	$37,080.00	$37,821.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$49,440.00*	*$50,428.80*
Trask, John Thomas	HEAD VARSITY COACH		BA	1.00	1.00	$65,728.83	$80,000.00
Tully, Shannon Eve	HEAD VARSITY COACH - WOMEN'S T		BA	1.00	1.00	$43,307.26	$44,606.48
Usewicz, Beth	COORD SPORTS INFO		BA	1.00	1.00	$33,825.00	$34,501.50
Venturella, Michelle	HEAD VARSITY COACH		BA	1.00	1.00	$75,000.00	$75,000.00
White, Latasha	ASST VARSITY COACH WOMEN'S BAS		BA	1.00	1.00	$33,762.08	$34,437.32
Zimmer, Douglas A	COORD, FACILT OPER		BA	1.00	1.00	$30,600.00	$31,212.00
FT - Liberal Arts & Sciences							
363 - African American Studies							
Arnesen, Eric	PROF	A	AA	0.25	0.25	$28,426.04	$28,748.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,702.04*	*$114,991.04*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
363 - African American Studies							
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	$60,960.08	$64,008.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,280.12*	*$85,344.12*
Blair, Cynthia M	ASSOC PROF	A	AA	0.75	0.75	$44,277.08	$48,705.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,036.12*	*$64,940.12*
Boyd, Michelle R.	ASSOC PROF	P	AA	1.00	1.00	$61,193.08	$67,312.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,193.08*	*$67,312.08*
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.25	0.25	$19,000.04	$20,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.04*	*$82,000.04*
Capers, Corey N.	ASST PROF	P	AA	0.25	0.25	$15,121.00	$15,252.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,484.00*	*$61,010.00*
Clarke, Ainsworth A.	ASST PROF	P	AA	0.51	0.51	$33,150.00	$33,647.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,975.00*
Dubey, Madhu	PROF	A	AA	0.50	0.50	$58,003.00	$61,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,006.00*	*$123,000.00*
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	$37,779.00	$38,357.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,558.04*	*$76,714.04*
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	$31,080.08	$34,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,160.16*	*$68,000.16*
McBride, Dwight A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,000.00*	*$290,700.00*
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	$32,103.50	$32,103.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,414.00*	*$135,414.00*
Richie, Beth E	PROF	A	AA	0.75	0.75	$112,500.00	$115,313.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.04*	*$153,751.04*
Rockquemore, Kerry Ann	ASSOC PROF	A	AA	1.00	1.00	$91,345.84	$110,015.84
Stovall, David O	ASSOC PROF	A	AA	0.25	0.25	$20,986.00	$21,301.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$83,945.00*	*$85,010.00*
Veney, Cassandra	ASST PROF	P	AA	0.25	0.25	$17,224.00	$18,085.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,896.00*	*$72,340.00*
Zeleza, Paul Tiyambe	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	LAS DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$164,000.00	$180,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,000.00*	*$187,400.00*
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	$97,000.00	$98,455.00
Doane, Molly	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,975.00
Haas-Gallo, Erica	PRGM COORD		BA	1.00	1.00	$41,000.00	$41,615.00
Hasenstab, Robert John	CLIN ASST PROF		AA	1.00	1.00	$44,002.96	$44,662.96
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	$76,575.00	$78,107.00
Keeley, Lawrence H	PROF	A	AA	1.00	1.00	$87,418.00	$88,729.00
Kracke, Waud H	PROF	A	AA	1.00	1.00	$71,200.00	$72,268.00
LaMotta, Vincent	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,000.00
Liechty, Mark F	ASSOC PROF	A	AA	0.51	0.51	$30,090.08	$31,110.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,000.08*	*$61,000.08*
Monaghan, John	HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
	PROF	A	AA	1.00	1.00	$125,000.08	$126,875.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$132,000.16*	*$133,875.16*
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	$35,700.00	$36,218.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,400.04*	*$72,436.04*
Patil, Crystal	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,975.00
Prost, Jack H	ASSOC PROF	A	AA	1.00	1.00	$75,213.00	$76,341.00
Reddy, Gayatri	ASSOC PROF	A	AA	0.25	0.25	$16,280.04	$18,250.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,120.08*	*$73,000.08*
Rich, Elizabeth Abrams	ASST PROF	P	AA	1.00	1.00	$61,000.00	$61,915.00
Rizzo, Kathleen A	ASST TO HEAD		BA	1.00	1.00	$60,738.00	$61,649.00
Roosevelt, Anna C	PROF	A	AA	1.00	1.00	$89,335.04	$90,675.04
Williams, Sloan R	ASSOC PROF	A	AA	1.00	1.00	$60,500.00	$64,433.00
453 - Biological Sciences							
Alfonso, Aixa	ASSOC PROF	A	AA	1.00	1.00	$75,753.08	$76,511.08
Alford, Simon T	PROF	A	AA	1.00	1.00	$95,659.08	$104,000.08
Ashley, Mary Virginia	PROF	A	AA	1.00	1.00	$96,600.00	$97,566.00
BassiriRad, Hormoz	PROF	A	AA	1.00	1.00	$90,000.00	$90,900.00
Brand, Beth Ann	GRAD ACAD ADVR		BA	1.00	1.00	$45,195.08	$45,873.08
Brown, Joel S	PROF	A	AA	1.00	1.00	$96,900.04	$97,869.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
453 - Biological Sciences							
Buhse, Howard E	PROF	A	AA	1.00	1.00	$89,618.00	$90,514.00
Comer, Christopher Mark	PROF	A	AA	1.00	1.00	$125,946.84	$127,205.84
Davis, Adrien Taylor	ASST TO THE HEAD		BA	1.00	1.00	$66,082.08	$67,734.08
Dubreuil, Ronald R.	ASSOC PROF	A	AA	1.00	1.00	$76,843.04	$77,611.04
Featherstone, David E.	ASSOC PROF	A	AA	1.00	1.00	$88,000.08	$88,880.08
Fredricks, Bernadette Isis	COORD, RES PRGMS		BA	1.00	1.00	$30,600.00	$31,059.00
Gonzalez-Meler, Miquel Angel	ASSOC PROF	A	AA	1.00	1.00	$68,500.08	$72,000.08
Howe, Henry Franklin	PROF	A	AA	1.00	1.00	$99,098.00	$100,089.00
Igic, Boris	ASST PROF	P	AA	1.00	1.00	$70,173.00	$70,875.00
Jeffery, Constance J	ASSOC PROF	A	AA	1.00	1.00	$68,500.04	$69,870.04
Kaufman, Lon Seth	PROF	A	AA	0.15	0.15	$23,002.88	$23,463.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,000.00*	*$181,560.00*
Kay, Brian	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$139,393.00	$142,181.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,393.00*	*$149,181.00*
Kelso, Stephen R	ASSOC PROF	A	AA	1.00	1.00	$64,000.08	$64,960.08
Kitcharoen, Corinna	COORD OF RES PRGMS		BA	1.00	1.00	$39,195.00	$39,783.00
Lagen, Thomas T.	ASST TO HEAD		BA	1.00	1.00	$78,964.00	$80,306.00
Leonard, John P	PROF	A	AA	1.00	1.00	$84,068.08	$86,000.08
Liebman, Susan W	PROF	A	AA	1.00	1.00	$109,247.00	$120,000.00
Malchow, Robert Paul	ASSOC PROF	A	AA	0.50	0.50	$35,557.00	$36,090.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,205.00*	*$79,377.72*
Mason-Gamer, Roberta J	ASSOC PROF	A	AA	1.00	1.00	$69,000.00	$70,725.00
Morrison, Donald A	PROF	A	AA	1.00	1.00	$93,962.04	$94,902.04
Muller, Michael T	LECTURER		AA	1.00	1.00	$35,159.00	$36,500.00
Murphy, Alvin Don	ASSOC PROF	A	AA	1.00	1.00	$72,664.00	$73,391.00
Nyberg, Dennis W	ASSOC PROF	A	AA	1.00	1.00	$65,654.00	$68,250.00
Okkema, Peter G	ASSOC PROF	A	AA	1.00	1.00	$77,106.08	$77,877.08
Orenic, Teresa Vales	ASSOC PROF	A	AA	1.00	1.00	$68,600.08	$71,001.08
Park, Thomas J	ASSOC PROF	A	AA	1.00	1.00	$72,548.04	$73,273.04
Pollack, Emanuel D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,000.08*	*$151,200.08*
Richmond, Janet Elizabeth	ASSOC PROF	A	AA	1.00	1.00	$88,000.08	$88,880.08
Safatiuk, Iryna	COORD, RES PRGMS		BA	1.00	1.00	$36,000.00	$36,864.00
Schmidt, Jennifer Virginia	ASSOC PROF	A	AA	1.00	1.00	$69,000.08	$71,070.08
Segev, Nava	PROF	A	AA	1.00	1.00	$83,085.00	$84,000.00
Stone, David E	ASSOC PROF	A	AA	1.00	1.00	$74,988.08	$75,738.08
Wiora, Lynne Ann	COORD		BA	1.00	1.00	$32,093.00	$33,698.00
Wise, David H.	PROF	A	AA	0.50	0.50	$48,450.00	$48,935.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,900.00*	*$97,385.00*
458 - Chemistry							
Anderson, Laura L.	ASST PROF	P	AA	1.00	1.00	$71,500.00	$71,500.00
Blaszczyk, Stan	RES PRGMR		BA	1.00	1.00	$61,381.08	$62,381.08
Borjal, Mary Ann M.	ASST TO THE HEAD		BA	1.00	1.00	$61,861.00	$62,936.00
Burns, Richard P	ASSOC PROF	A	AA	1.00	1.00	$61,349.08	$62,269.08
Cho, Wonhwa	PROF	A	AA	1.00	1.00	$128,500.08	$141,350.08
Driver, Tom G	ASST PROF	P	AA	1.00	1.00	$70,380.00	$72,308.00
Fung, Leslie Wo-Mei	PROF	A	AA	1.00	1.00	$124,261.00	$126,125.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,261.00*	*$126,125.00*
Gevorgyan, Vladimir	PROF	A	AA	1.00	1.00	$105,000.08	$112,000.08
Gislason, Eric A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$275,000.00*	*$275,000.00*
Gordon, Robert J	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$133,250.00	$135,915.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,250.00*	*$142,915.00*
Hammerich, Audrey Dell	LECTURER		AA	1.00	1.00	$42,735.00	$43,376.00
Haney, William D	COORD, UNDERGRAD CHEM LABS		BA	1.00	1.00	$56,982.08	$57,837.08
Hanley, Luke	PROF	A	AA	1.00	1.00	$106,000.04	$110,000.04
Ishii, Yoshitaka	ASSOC PROF	A	AA	1.00	1.00	$72,050.00	$74,000.00
Keiderling, Timothy A	PROF	A	AA	1.00	1.00	$133,743.00	$135,749.00
Kral, Petr	ASST PROF	P	AA	1.00	1.00	$65,500.00	$66,483.00
Lee, Daesung	ASSOC PROF	A	AA	1.00	1.00	$95,000.00	$96,425.00
McElheny, Daniel J	DIR MNR FACILTS		BA	1.00	1.00	$81,400.00	$82,600.00
Miller, Lawrence	ASST PROF	P	AA	1.00	1.00	$70,208.00	$72,139.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Miranda, Neil	LECTURER		AA	1.00	1.00	$41,000.00	$41,000.00
Newcomb, Martin E.	PROF	A	AA	1.00	0.60	$164,750.00	$100,530.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.25	0.25	$12,942.00	$13,104.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$57,962.00*	*$58,874.00*
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	$70,632.00	$72,500.00
Shippy, Scott A.	ASSOC PROF	A	AA	1.00	1.00	$73,000.04	$73,883.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,000.04*	*$73,883.04*
Snee, Preston T.	ASST PROF	P	AA	1.00	1.00	$70,208.00	$71,612.00
Teo, Boon Keng	PROF	A	AA	1.00	1.00	$81,902.00	$82,230.00
Trenary, Michael	PROF	A	AA	1.00	1.00	$115,000.08	$118,225.08
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	$70,700.08	$71,520.08
Wink, Donald J	COORD OF GEN CHEM		BC	0.00	0.00	$0.00	$0.00
	PROF	A	AA	1.00	1.00	$113,052.08	$114,974.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,052.08*	*$114,974.08*
349 - Classics & Mediterran Studies							
Bortone, Pietro	ASST PROF	P	AA	1.00	1.00	$54,510.00	$55,055.00
Kamal, Mustapha	CLIN ASST PROF		AA	1.00	1.00	$50,000.00	$50,850.00
Kershaw, Allan	CLIN ASSOC PROF		AA	1.00	1.00	$50,500.00	$51,384.00
MacGregor, A P	ASSOC PROF	A	AA	1.00	1.00	$64,248.04	$65,212.04
Marinatos, Ourania Nanno	PROF	A	AA	1.00	1.00	$110,650.00	$112,586.00
Ramsey, John T	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$91,500.00	$118,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,500.00*	*$125,000.00*
Reisman, David C	ASSOC PROF	A	AA	1.00	1.00	$59,173.04	$60,149.04
Tobin, Jennifer L	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$68,005.00
Vaio, John	PROF	A	AA	1.00	1.00	$65,602.08	$66,258.08
493 - Communication							
Barnhurst, Kevin G	PROF	A	AA	1.00	1.00	$116,335.04	$130,000.04
Chang, Hui-Ching	ASSOC PROF	A	AA	1.00	1.00	$66,000.00	$68,000.00
Danowski, James A	ASSOC PROF	A	AA	1.00	1.00	$67,500.08	$68,750.08
Doherty, Richard J	ACAD MEDIA COORD		BG	1.00	1.00	$41,000.00	$41,615.00
Harkin, Patricia	ASSOC PROF	A	AA	1.00	1.00	$74,182.08	$77,891.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,182.08*	*$77,891.08*
Jones, John A	ASST PROF	A	AA	1.00	1.00	$52,200.00	$52,600.00
Jones, Steven G	PROF	A	AA	1.00	1.00	$135,000.00	$148,000.00
Kezbers, Dace	ASST TO HEAD		BA	1.00	1.00	$55,600.00	$57,000.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,017.50*	*$96,442.76*
Meraz, Sharon M	ASST PROF	P	AA	1.00	1.00	$63,000.00	$64,000.00
Papacharisi, Zozo-Angeliki	DEPT HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$128,000.00	$128,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,000.00*	*$135,000.00*
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	$67,745.08	$69,097.08
Sosnoski, James J	PROF	A	AA	1.00	1.00	$81,750.00	$82,505.00
909 - Criminology, Law, and Justice							
Erez, Edna	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$143,500.00	$145,653.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,500.00*	*$152,653.00*
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	$67,000.00	$69,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,000.00*	*$69,000.00*
Gordon, Tara L	COORD, RES & EDUC PRGMS		BA	1.00	1.00	$47,000.00	$47,752.00
Hagedorn, John M	PROF	A	AA	1.00	1.00	$65,690.08	$72,259.08
Ibarra, Peter R	ASSOC PROF	A	AA	1.00	1.00	$90,000.00	$90,000.00
Lippman, Matthew Ross	PROF	A	AA	1.00	1.00	$88,450.00	$100,000.00
Martin, Christine	ASST PROF	P	AA	1.00	1.00	$60,500.00	$61,408.00
Matoesian, Greg	PROF	A	AA	1.00	1.00	$69,403.00	$71,500.00
Richie, Beth E	PROF	A	AA	0.25	0.25	$37,500.04	$38,438.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.04*	*$153,751.04*
Rosenbaum, Dennis P	PROF	A	AA	1.00	1.00	$132,000.00	$133,980.00
Schaffner, Laurie	ASSOC PROF	A	AA	0.25	0.25	$15,875.00	$16,525.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,500.00*	*$66,100.00*
Schewe, Paul A	RES ASSOC PROF		AA	1.00	1.00	$76,514.64	$94,000.00
Schuck, Amie	ASST PROF	P	AA	1.00	1.00	$70,700.00	$71,761.00
Ullman, Sarah E	PROF	A	AA	1.00	1.00	$94,750.00	$125,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
474 - Earth & Environmental Sciences							
Doran, Peter T	ASSOC PROF	A	AA	1.00	1.00	$78,507.04	$86,358.04
Flower, Martin F J	PROF	A	AA	1.00	1.00	$74,030.08	$74,030.08
Forman, Steven L	PROF	A	AA	1.00	1.00	$105,200.08	$106,778.08
Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	$85,056.00	$86,332.00
Heraty, Linnea	SR RES SPEC		BA	1.00	1.00	$64,450.00	$70,251.00
Kenig, Fabien P H	PROF	A	AA	1.00	1.00	$71,652.04	$78,817.04
Meyer-Dombard, D'Arcy	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,050.00
Nagy, Kathryn	PROF	A	AA	1.00	1.00	$110,072.08	$112,273.08
Plotnick, Roy E	PROF	A	AA	1.00	1.00	$73,619.00	$76,000.00
Stein, Carol A	PROF	A	AA	1.00	1.00	$61,009.00	$61,924.00
Sturchio, Neil Colrick	HEAD		BC	0.00	0.00	$7,000.08	$7,000.08
	PROF	A	AA	1.00	1.00	$116,200.08	$117,943.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,200.16*	*$124,943.16*
525 - Economics							
Akarca, Ali T	CLIN ASSOC PROF		AA	1.00	1.00	$55,928.96	$56,846.96
Anderson, Nathan B	ASST PROF	P	AA	1.00	1.00	$84,460.00	$85,310.00
Chaloupka, Frank Joseph	PROF	A	AA	1.00	1.00	$138,722.05	$142,222.05
	UIC DIST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,722.13*	*$152,222.13*
Chiswick, Barry R	PROF	A	AA	0.81	1.00	$128,521.05	$159,655.00
Chiswick, Carmel Ullman	PROF	A	AA	1.00	1.00	$96,395.10	$97,841.10
Feldman, R Sharon	Asst to Head - HPC		BA	0.25	0.25	$18,536.04	$18,906.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,144.17*	*$75,627.05*
Kaestner, Robert	PROF	A	AA	0.50	0.50	$72,254.50	$72,979.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,298.55*	*$146,679.50*
Karras, Georgios	PROF	A	AA	1.00	1.00	$120,343.14	$121,546.14
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	$101,751.12	$104,000.12
Linn, Joshua	ASST PROF	P	AA	1.00	1.00	$83,640.00	$84,890.00
Martell, Carol	ASST TO THE HEAD		BA	1.00	1.00	$51,511.39	$52,512.39
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	$83,804.04	$90,907.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,286.08*	*$181,814.08*
McMillen, Daniel P	PROF	A	AA	0.50	0.50	$67,567.92	$68,267.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,939.04*	*$143,267.92*
Nero, Jennifer	ASST DIR, ECON ACAD PRGM		BA	0.50	1.00	$19,572.37	$39,744.75
Officer, Lawrence H	PROF	A	AA	1.00	1.00	$134,112.81	$135,413.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,112.81*	*$135,413.00*
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	$73,491.08	$73,991.08
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	$97,990.56	$101,000.00
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	$84,429.73	$87,000.00
Roberts, Helen H	CLIN ASSOC PROF		AL	1.00	1.00	$79,816.03	$87,798.03
Sifuentes, Jacqueline Maribel	ASST DIR OF BDGT		BA	1.00	0.00	$53,873.00	$0.00
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	$70,916.02	$71,216.02
Stokes, Houston H	PROF	A	AA	1.00	1.00	$123,108.63	$124,359.00
Tam, Mo-Yin S	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$150,000.00*
Tauras, John Arvydas	ASSOC PROF	A	AA	1.00	1.00	$102,000.00	$104,500.00
492 - English							
Agnani, Sunil M	ASST PROF	P	AA	0.50	0.50	$33,500.00	$33,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,000.00*	*$67,000.00*
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	$58,320.00	$59,195.00
Andrews, Linda Landis	LECTURER		AB	1.00	1.00	$32,000.00	$32,480.00
Ashton, Jennifer	ASSOC PROF	A	AA	1.00	1.00	$75,521.00	$77,787.00
Baez, Marc J	LECTURER		AA	1.00	1.00	$26,000.00	$30,900.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	$20,320.04	$21,336.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,280.12*	*$85,344.12*
Barrigar, Dale W	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Bestul, Thomas Howard	PROF	A	AA	1.00	1.00	$98,921.00	$104,000.00
Boyer, Margaret A	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.75	0.75	$57,000.00	$61,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,000.04*	*$82,000.04*
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	$31,000.08	$34,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,000.16*	*$68,000.16*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Canuel, Mark E	PROF	A	AA	1.00	1.00	$93,500.08	$95,370.08
	HEAD		BC	0.00	0.00	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,500.08*	*$107,370.08*
Chiang, Mark	ASST PROF	P	AA	1.00	1.00	$54,921.04	$56,157.04
Chin, Barbara Diane	PROJ COORD		BA	1.00	1.00	$54,700.00	$55,521.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.75	0.75	$52,839.00	$53,599.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,452.00*	*$71,465.00*
Clarke, Ainsworth A.	ASST PROF	P	AA	0.49	0.49	$31,850.00	$32,328.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,975.00*
Costello, Virginia M	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Cox, Nicole Dyan	LECTURER	M	AA	1.00	1.00	$30,000.00	$30,900.00
Cycholl, Garin L	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Davis, Lennard J	PROF	A	AA	0.75	0.75	$105,623.63	$114,952.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,805.63*	*$150,661.73*
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	$63,000.00	$63,945.00
Drown, James Remick	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	$58,003.00	$61,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,006.00*	*$123,000.00*
Feldman, Ann Merle	PROF	A	AA	1.00	1.00	$86,400.08	$95,040.08
Ford, William Howard	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Freeman, Lisa A	ASSOC PROF	A	AA	1.00	1.00	$81,500.00	$88,000.00
Gardiner, Judith K	PROF	A	AA	0.25	0.25	$22,326.00	$24,437.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,304.04*	*$97,748.04*
Glomski, Christopher C	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Graff, Gerald	PROF	A	AA	0.75	0.75	$132,320.12	$133,820.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$172,903.51*	*$174,403.51*
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	$66,006.00	$66,996.00
Grimes, Christopher	ASST PROF	P	AA	1.00	1.00	$63,500.00	$64,453.00
Grunow, Scott Alexander	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Harkin, Patricia	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,182.08*	*$77,891.08*
Havrelock, Rachel	ASST PROF	P	AA	0.50	0.50	$33,336.96	$33,837.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,673.96*	*$67,674.00*
Hibbeler, Mary Ann	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Hulse, Clark	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,320.00*
Huntington, John W	PROF	A	AA	1.00	1.00	$94,813.00	$100,000.00
Jimenez, Gerardo	ASST TO THE HEAD		BA	1.00	1.00	$44,000.00	$44,000.00
Johnson, Scott E	LECTURER		AA	0.67	0.67	$17,853.32	$17,943.00
Judd, Elliot L	ASSOC PROF	A	AA	1.00	1.00	$58,880.08	$62,413.08
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	$31,080.08	$34,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,160.16*	*$68,000.16*
Kornbluh, Anna	ASST PROF	P	AA	1.00	1.00	$63,000.00	$63,000.00
Lewis, Jennifer V.	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Liu, Su Yuan	ASST TO HEAD		BA	1.00	1.00	$53,500.00	$54,704.00
Lukacher, Ned	PROF	A	AA	1.00	1.00	$71,753.04	$72,112.04
Marshall, Lindsay	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Mazza, Christina L	PROF	A	AA	1.00	1.00	$76,310.08	$78,218.08
McBride, Dwight A	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,000.00*	*$290,700.00*
Messenger, Christian K	PROF	A	AA	1.00	1.00	$87,168.08	$88,693.08
Michaels, Walter Benn	PROF	A	AA	1.00	1.00	$175,000.08	$176,500.08
Mohanraj, Mary Anne	CLIN ASST PROF		AL	1.00	1.00	$32,000.00	$32,000.00
Moss, Thomas P.	ASST DIR OF COMPOSITION		BA	1.00	1.00	$52,436.00	$48,936.04
Newirth, Michael	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
O'Callaghan, Neil F	PRGM COORD		BA	1.00	1.00	$35,500.00	$36,210.00
Parr, Katherine A.	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Petrovic, Robin Carole	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Pugh, Christina A	ASST PROF	P	AA	1.00	1.00	$61,280.00	$62,199.00
Robinson, Kirk A.	LECTURER	M	AA	1.00	1.00	$30,000.00	$30,900.00
Romeo, Robert R.	LECTURER		AA	1.00	1.00	$26,000.00	$30,900.00
Rose, Mary Beth	PROF	A	AA	0.50	0.50	$55,000.00	$55,825.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,650.00*
Rosenbush, Miriam	LECTURER		AA	1.00	1.00	$26,000.00	$30,900.00
Ruhl, Kathleen	LECTURER		AA	0.67	0.67	$17,420.04	$17,943.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Saravia, Lydia A.	LECTURER	M	AA	1.00	1.00	$30,000.00	$30,900.00
Schaafsma, David W	ASSOC PROF	A	AA	1.00	1.00	$81,244.04	$82,463.04
Sherfinski, Todd	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Stolley, Lisa Anne	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Stone, Bruce	LECTURER	M	AA	1.00	1.00	$30,000.00	$30,900.00
Su, Karen	ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,555.00*	*$71,966.10*
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	$62,700.04	$65,000.04
Thomas, Alfred	PROF	A	AA	0.50	0.50	$45,252.00	$46,045.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,504.06*	*$92,089.06*
Urrea, Luis A	PROF	A	AA	1.00	1.00	$74,630.08	$81,346.08
Walser, Andrew C.	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	$56,430.08	$56,430.08
Wildman, Eugene	ASSOC PROF	A	AA	1.00	1.00	$58,763.00	$59,351.00
Williams, Charitianne	LECTURER	M	AA	1.00	1.00	$30,000.00	$30,900.00
Williams, Jessica S	PROF	A	AA	1.00	1.00	$85,000.04	$93,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,000.04*	*$105,500.04*
Winters, Anne	PROF	A	AA	1.00	1.00	$70,145.00	$73,000.00
Xiang, Xuehua	ASST PROF	P	AA	1.00	1.00	$59,200.00	$60,088.00
Young, Andrew P.	LECTURER		AA	1.00	1.00	$26,000.00	$26,780.00
369 - Gender and Women's Studies							
Brier, Jennifer	ASST PROF	P	AA	0.75	0.75	$43,500.00	$45,156.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.04*	*$60,208.04*
D'Emilio, John A	PROF	A	AA	0.75	0.75	$105,000.04	$106,340.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.04*	*$141,787.00*
Gardiner, Judith K	PROF	A	AA	0.75	0.75	$66,978.04	$73,311.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,304.04*	*$97,748.04*
Gutierrez, Elena Rebeca	ASSOC PROF	P	AA	0.50	0.50	$34,000.00	$37,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$74,800.00*
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	$37,779.04	$38,357.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,558.04*	*$76,714.04*
Madden, Maureen B	ASST DIR		BA	1.00	1.00	$48,305.00	$49,024.00
McBride, Dwight A	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,000.00*	*$290,700.00*
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	$33,250.00	$37,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,500.00*	*$78,000.00*
Ransby, Barbara	ASSOC PROF	A	AA	0.50	0.50	$64,207.00	$64,207.00
	DIR		BC	0.00	0.00	$7,000.00	$7,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,414.00*	*$135,414.00*
Reddy, Gayatri	ASSOC PROF	A	AA	0.75	0.75	$48,840.04	$54,750.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,120.08*	*$73,000.08*
Riger, Stephanie	PROF	A	AA	0.50	0.50	$59,382.08	$60,068.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,764.14*	*$120,136.14*
Risman, Barbara J	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,075.00*	*$134,966.00*
Schaffner, Laurie	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,500.00*	*$66,100.00*
Schultheiss, Katrin	ASSOC PROF	A	AA	0.25	0.25	$15,490.68	$15,642.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,962.96*	*$62,568.00*
Veney, Cassandra	ASST PROF	P	AA	0.75	0.75	$51,672.00	$54,255.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,896.00*	*$72,340.00*
291 - Germanic Studies							
Gonzalez-Vilbazo, Kay-Eduardo	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,500.00*
Hall, Sara Frances	ASSOC PROF	P	AA	1.00	1.00	$55,028.08	$60,531.08
Kraft, Helga W	PROF	A	AA	1.00	1.00	$104,152.08	$105,152.08
Loentz, Elizabeth A	ASSOC PROF	A	AA	1.00	1.00	$57,643.00	$58,490.00
Lorenz, Dagmar C G	PROF	A	AA	1.00	1.00	$106,344.08	$108,044.08
Rott, Susanne	ASSOC PROF	A	AA	0.50	0.50	$32,918.00	$33,577.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,836.00*	*$72,153.00*
Sedgwick, Sally	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,051.00*	*$112,709.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
291 - Germanic Studies							
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	$43,500.00	$45,240.00
	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,000.00*	*$97,480.00*
Thomas, Alfred	PROF	A	AA	0.50	0.50	$45,252.06	$46,044.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,504.06*	*$92,089.06*
Weible, David M	ASSOC PROF	A	AA	1.00	1.00	$72,000.00	$72,880.00
Williams, Robert R	PROF	A	AA	0.50	0.50	$41,000.00	$41,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,200.00*
316 - History							
Agnani, Sunil M	ASST PROF	P	AA	0.50	0.50	$33,500.00	$33,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,000.00*	*$67,000.00*
Alexander, Michael C	PROF	A	AA	1.00	1.00	$70,716.04	$72,331.04
Arnesen, Eric	PROF	A	AA	0.75	0.75	$85,276.00	$86,243.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,702.04*	*$114,991.04*
Barahona, Renato	PROF	A	AA	1.00	1.00	$67,835.00	$69,155.00
Blair, Cynthia M	ASSOC PROF	A	AA	0.25	0.25	$14,759.04	$16,235.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,036.12*	*$64,940.12*
Bledstein, Burton J	ASSOC PROF	A	AA	1.00	1.00	$60,200.00	$60,724.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.75	0.75	$53,712.00	$54,640.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,616.00*	*$72,854.00*
Brier, Jennifer	ASST PROF	P	AA	0.25	0.25	$14,500.04	$15,052.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,000.04*	*$60,208.04*
Capers, Corey N.	ASST PROF	P	AA	0.75	0.75	$45,363.00	$45,758.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,484.00*	*$61,010.00*
Carruthers, Elspeth J	ASST PROF	P	AA	1.00	1.00	$51,336.08	$51,783.08
D'Emilio, John A	PROF	A	AA	0.25	0.25	$35,000.00	$35,447.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.04*	*$141,787.00*
Daly, Jonathan W.	PROF	A	AA	1.00	1.00	$67,676.08	$69,765.08
Duis, Perry R	PROF	A	AA	1.00	1.00	$64,250.00	$64,809.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	$71,936.04	$74,042.04
Fidelis, Malgorzata	ASST PROF	P	AA	1.00	1.00	$59,218.00	$60,098.00
Fink, Leon	PROF	A	AA	1.00	1.00	$133,874.08	$135,769.08
Fried, Richard M	PROF	A	AA	1.00	1.00	$79,500.08	$80,922.08
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	$55,398.00	$55,880.00
Hosmer, Brian	ASSOC PROF	A	AA	0.50	0.50	$40,666.00	$43,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,331.04*	*$86,200.00*
Hostetler, Laura E	ASSOC PROF	A	AA	1.00	1.00	$63,052.00	$65,500.00
Huppert, George	PROF	A	AA	1.00	1.00	$91,000.00	$96,000.00
John, Richard R	PROF	A	AA	1.00	1.00	$90,000.00	$91,513.00
Johnston, Robert D.	ASSOC PROF	A	AA	1.00	1.00	$79,914.00	$84,700.00
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	$64,371.00	$64,931.00
Levine, Susan B	PROF	A	AA	1.00	1.00	$91,211.00	$92,735.00
Levy, Richard S	PROF	A	AA	1.00	1.00	$72,602.08	$73,984.08
Liechty, Mark F	ASSOC PROF	A	AA	0.49	0.49	$28,910.00	$29,890.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,000.08*	*$61,000.08*
Mantena, Rama	ASST PROF	P	AA	1.00	1.00	$61,732.00	$63,000.00
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	$81,482.04	$90,907.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,286.08*	*$181,814.08*
Perman, Michael	PROF	A	AA	0.50	0.50	$60,830.08	$61,551.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,661.16*	*$123,102.00*
Peters, Julie L	CLIN ASST PROF		AA	1.00	1.00	$44,499.00	$45,386.00
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	$32,103.50	$32,103.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$135,414.00*	*$135,414.00*
Sack, James J	PROF	A	AA	1.00	1.00	$71,761.08	$72,750.08
Schultheiss, Katrin	ASSOC PROF	A	AA	0.75	0.75	$46,472.28	$46,926.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,962.96*	*$62,568.00*
Schultz, Kevin M	ASST PROF	P	AA	0.50	0.50	$32,000.00	$32,825.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,000.00*	*$65,650.00*
Searing, James F	CHAIR		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$82,000.00	$86,920.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,000.00*	*$93,920.00*
Smith, Daniel S	PROF	A	AA	1.00	1.00	$98,830.00	$99,690.00
Sufian, Sandra M	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,620.45*	*$70,550.09*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	$43,500.00	$45,240.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,000.00*	*$97,480.00*
Villa-Flores, Javier	ASSOC PROF	A	AA	0.25	0.25	$17,875.00	$18,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,000.00*	*$73,800.00*
Zweiniger-Bargielowska, Ina	ASSOC PROF	A	AA	1.00	1.00	$69,454.04	$72,000.04
903 - Humanities							
Gebhardt, Nancy S	ASSOC DIR		BA	0.67	0.67	$36,819.00	$37,371.00
Havrelock, Rachel	ASST PROF	P	AA	0.50	0.50	$33,337.00	$33,837.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,673.96*	*$67,674.00*
Kato, Michiko	LECTURER		AA	1.00	1.00	$42,000.00	$43,000.00
Schick, Mary Louise	ASST DIR, OPER		BA	1.00	1.00	$58,600.00	$58,600.00
830 - Institute for the Humanities							
Hosmer, Brian	ASSOC PROF		AA	0.50	0.50	$40,665.04	$43,100.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,331.04*	*$86,200.00*
Perman, Michael	RES PROF	A	AA	0.50	0.50	$60,831.08	$61,551.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,661.16*	*$123,102.00*
Rose, Mary Beth	DIR		BC	0.50	0.50	$55,000.00	$55,825.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,000.00*	*$111,650.00*
Vavra, Linda A	ASSOC DIR		BA	1.00	1.00	$70,000.08	$71,400.08
410 - LAS Administration							
Box, Gwendolyn	ASST TO DEAN		BA	1.00	1.00	$68,000.00	$68,000.00
Campbell, Stacia	DIR, PUB AFF & SPEC EVENTS		BA	1.00	1.00	$60,000.00	$61,200.00
Figaro, Marsha	SR EXEC ASST TO THE DEAN		BA	1.00	1.00	$70,000.00	$71,400.00
Ford, Trenace V	ASST DEAN		BA	1.00	1.00	$80,000.00	$80,000.00
Gallaga, William	ASST TO DEAN		BA	1.00	1.00	$47,000.04	$47,940.04
Hardy, Kristin Marie	ASSOC DIR DEVLP		BA	1.00	1.00	$61,200.00	$62,118.00
Hinkley, Nichole F	PROJ COORD		BA	1.00	1.00	$45,000.00	$45,000.00
McBride, Dwight A	DEAN		BA	0.00	0.00	$35,000.00	$35,700.00
	DEAN		BA	1.00	1.00	$250,000.00	$255,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$285,000.00*	*$290,700.00*
Nikopoulos, Tonia	ASST TO THE DEAN		BA	1.00	1.00	$55,000.00	$55,000.00
Oliver, Laura J.	ASST TO THE DEAN		BA	1.00	1.00	$60,000.00	$60,000.00
Padera, Linda S	ASST DEAN		BA	1.00	1.00	$80,719.04	$82,737.04
Pecho, Bruce W.	ASSOC DIR, DEVLP		BA	1.00	1.00	$56,100.00	$56,942.00
Sholeen, Karen Ann	ASST DEAN		BA	1.00	1.00	$80,988.00	$83,013.00
Sterpin, Djana	DIR DEVLP		BA	0.80	0.80	$67,200.00	$68,208.00
Thompson, Albert Vernon	ASSOC DEAN		BA	1.00	1.00	$119,515.08	$123,100.08
Vollmer, Michael W	DIR, INFO TECHNOL		BA	1.00	1.00	$70,000.00	$70,000.00
Williams, Jessica S	SR ASSOC DEAN		BC	0.00	0.00	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,000.04*	*$105,500.04*
York, Nicholas Robert	DEVLP OPER COORD		BA	1.00	1.00	$40,750.00	$41,361.00
845 - LAS Social Science Research							
Brooks, Ebony Nicole	PRGM COORD		BA	1.00	1.00	$36,500.00	$37,413.00
Gaiba, Francesca	ASSOC DIR		BA	1.00	1.00	$73,000.00	$74,095.00
578 - LAS Student Affairs							
Acosta, Luz Maria	ACAD ADVR		BA	1.00	1.00	$34,000.00	$34,700.00
Alvarez, Lizanell	PRGM COORD		BA	1.00	1.00	$39,000.00	$40,000.00
Barnes, Elizabeth	ACAD ADVR		BA	1.00	1.00	$34,500.00	$34,500.00
Baxter, Judith L	DIR, LAS ADVY CTR		BA	1.00	1.00	$66,300.00	$67,200.00
Blanchard, Emily	ACAD ADVR		BA	1.00	1.00	$34,000.00	$34,525.00
Clark, Kimberly	ASSOC DIR, SECONDARY EDUC		BA	1.00	1.00	$40,500.00	$41,125.00
Eisenhauer, Candice	ACAD ADVR		BA	1.00	1.00	$36,000.00	$37,100.00
Ellis, Shannon Leigh	ACAD ADV		BA	1.00	1.00	$35,500.00	$36,150.00
Faleti, Adekemi A	ACAD ADVR		BA	1.00	1.00	$43,000.00	$43,900.00
Galvan Porras, Raul	ACAD ADVR		BA	1.00	1.00	$34,000.00	$35,000.00
Gardiner, Sarah Anne	ACAD ADVR		BA	1.00	1.00	$36,000.00	$36,550.00
Hau, Julie Marie	ACAD ADVR		BA	1.00	1.00	$35,000.00	$35,550.00
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	$95,502.00	$96,402.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,502.00*	*$96,402.00*
Heslup, Sharon E	DIR OF COOP EDUC		BA	1.00	1.00	$53,350.08	$53,550.08
Hursey, Robin	ACAD ADVR		BA	1.00	1.00	$38,000.00	$38,600.00
Knetl, Amy Lynn	ACAD ADVR		BA	1.00	1.00	$35,000.00	$35,800.00
Marley, Juliah	ACAD ADVR		BA	1.00	1.00	$34,500.00	$35,050.00
Olsen, Bruce H	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	$53,200.00	$54,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
578 - LAS Student Affairs							
Palmer-Evans, Pamela	PRGM COORD		BA	1.00	1.00	$38,400.00	$39,500.00
Pollack, Emanuel D	SR ASSOC DEAN		BA	1.00	1.00	$144,000.08	$151,200.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,000.08*	*$151,200.08*
Roessler, Brian A	ASST TO THE DEAN		BA	1.00	1.00	$41,000.00	$42,300.00
Rupert, Jennifer	ACAD ADVR		BA	1.00	1.00	$36,000.00	$37,100.00
Schafer, Nikki	ACAD ADVR		BA	1.00	1.00	$36,000.00	$36,900.00
Schoeman, Miriam C	PRGM COORD		BA	1.00	1.00	$41,000.00	$41,650.00
Shipley, Chandra	ASST TO DEAN		BA	1.00	1.00	$41,750.00	$43,200.00
Silver, Shannon L.	ACAD ADVR		BA	1.00	1.00	$34,000.00	$34,000.00
Stark, Tricia C	ACAD ADVR		BA	1.00	1.00	$34,000.00	$34,700.00
Tag, Melissa	ACAD ADVR		BA	1.00	1.00	$35,775.00	$35,775.00
Tranchita, Michael	ACAD RSRC SPEC		BA	1.00	1.00	$65,500.04	$66,483.04
Wier, Justin Robert	ACAD ADVR		BA	1.00	1.00	$34,750.00	$35,575.00
Young, Khalilah	ACAD ADVR		BA	1.00	1.00	$35,000.00	$35,750.00
750 - Language & Culture Lrng Ctr							
Rott, Susanne	DIR		BC	0.00	0.00	$5,000.00	$5,000.00
	DIR		BC	0.50	0.50	$32,918.00	$33,576.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,836.00*	*$72,153.00*
988 - Latin American &Latino Studies							
Aparicio, Frances	PROF	A	AA	1.00	1.00	$114,133.08	$118,700.08
Boyer, Christopher R.	ASSOC PROF	A	AA	0.25	0.25	$17,904.00	$18,214.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,616.00*	*$72,854.00*
Cintron, Ralph E	ASSOC PROF	A	AA	0.25	0.25	$17,613.00	$17,866.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,452.00*	*$71,465.00*
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	$39,375.04	$39,926.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,750.08*	*$79,853.08*
Garcia, Lorena	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,700.00*	*$63,641.00*
Gutierrez, Elena Rebeca	ASSOC PROF	P	AA	0.50	0.50	$34,000.00	$37,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$74,800.00*
Madrid, Alejandro	ASST PROF	P	AA	1.00	1.00	$68,375.00	$70,500.00
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	$35,700.04	$36,218.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,400.04*	*$72,436.04*
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	$37,100.08	$43,962.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,200.16*	*$87,924.16*
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	0.50	0.50	$27,884.02	$29,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,768.04*	*$59,000.00*
Torres, Maria de los Angeles	DIR		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$105,575.00	$108,742.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,575.00*	*$115,742.00*
Villa-Flores, Javier	ASSOC PROF	A	AA	0.75	0.75	$55,125.00	$55,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,000.00*	*$73,800.00*
217 - Learning Sciences Res Inst							
Anderson, Kathleen R.	PROJ COORD		BA	1.00	1.00	$48,396.61	$49,485.61
Baker, Joanne L	PRGM ASSOC		BA	1.00	1.00	$61,996.73	$62,926.73
Beissinger, Janet Simpson	RES ASSOC PROF		AL	1.00	1.00	$73,182.94	$80,500.94
Bieler, Joan	CO-DIR OF PRO DEVLP & OUTREACH		BA	1.00	1.00	$83,427.05	$84,678.05
Boles, Ifat Ali	DIR ASST		BA	1.00	1.00	$61,234.00	$62,459.00
Cirne-Lima, Henrique Obino	DIR, MEDIA SERV		BA	1.00	1.00	$55,498.46	$56,330.46
Esariya Umpai, Jirach	PRGM COORD		BA	1.00	1.00	$36,190.50	$37,004.50
Espinosa, Noemi	PROJ COORD		BA	1.00	1.00	$47,740.50	$48,456.50
Goldman, Susan R.	CO-DIR		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,374.00*	*$165,456.00*
Kelso, Catherine Randall	CO-DIR OF PRO DEVLP & OUTREACH		BA	1.00	1.00	$83,427.05	$84,678.05
Krzak, Andrew	MULTIMEDIA SPEC		BA	1.00	1.00	$54,000.00	$54,000.00
Mackey, Lisa C.	PRGM ASSOC		BA	1.00	1.00	$55,072.50	$56,559.50
Pellegrino, James W.	CO-DIR		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$188,720.12*	*$199,743.00*
Shipley, Emily Susanne	RES SPEC		BA	1.00	1.00	$28,891.50	$28,891.50
Von Plinsky, Monica	PRGM ASSOC		BA	1.00	1.00	$63,243.03	$64,192.03
610 - Math Statistics & Comp Scnc							
Abramov, Rafail	ASST PROF	P	AA	1.00	1.00	$73,171.00	$75,000.00
Anderson, Mary P.	CLIN LECTURER		AA	1.00	1.00	$49,980.00	$50,730.00
Bona, Jerry	PROF	A	AA	1.00	1.00	$244,131.00	$247,793.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Cabrera, David S	LECTURER		AA	1.00	1.00	$42,000.00	$42,630.00
Castro, Alison May	ASST PROF	P	AA	1.00	1.00	$69,360.00	$72,000.00
Cheskidov, Alexey	ASST PROF	P	AA	1.00	1.00	$78,000.00	$78,000.00
Chowdhury, Tasneem	COORD OF RES PRGMS		BA	1.00	1.00	$51,000.00	$51,000.00
Cojocaru, Alina Carmen	ASST PROF	P	AA	1.00	1.00	$75,577.00	$75,577.00
Coskun, Izzet	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,125.00
Culler, Marc Edward	PROF	A	AA	1.00	1.00	$100,000.00	$105,000.00
DeMarco, Laura Grace	ASST PROF	P	AA	1.00	1.00	$85,000.00	$86,275.00
Deblois, Jason C	RES ASST PROF		AA	1.00	1.00	$29,025.00	$29,025.00
Diaz, Florencio	DIR ADVISING & OUTREACH		BA	1.00	1.00	$49,114.00	$50,096.00
Dueball, Kari A	ACAD ADVR		BA	1.00	1.00	$53,500.04	$54,570.04
Dumas, David	ASST PROF	P	AA	1.00	1.00	$77,000.00	$77,000.00
Ein, Lawrence Man Hou	PROF	A	AA	1.00	1.00	$144,060.00	$147,662.00
Eloby, Carolyn Lynne	ASST TO THE HEAD		BA	1.00	1.00	$67,300.00	$68,646.00
Embers, Dale Gene	LECTURER		AA	1.00	1.00	$42,000.00	$42,630.00
Friedland, Shmuel	PROF	A	AA	1.00	1.00	$92,950.08	$96,000.08
Furman, Alexander	PROF	A	AA	1.00	1.00	$89,000.00	$96,000.00
Gillet, Henri Antoine	PROF	A	AA	1.00	1.00	$145,605.12	$148,517.12
Grossman, Robert Lee	PROF	A	AA	1.00	1.00	$163,563.00	$166,016.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,987.00*	*$187,761.81*
Groves, Daniel Peter	ASST PROF	P	AA	1.00	1.00	$80,000.00	$81,200.00
Heard, Melvin L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,502.00*	*$96,402.00*
Hedayat, Samad	PROF	A	AA	1.00	1.00	$138,375.92	$140,451.92
Hemby, Mary F	ACAD ADVR		BA	1.00	1.00	$50,875.00	$51,511.00
Hurder, Steven E	PROF	A	AA	1.00	1.00	$112,158.00	$114,401.00
Kafka, Calvin C	LECTURER		AA	1.00	1.00	$48,000.00	$48,720.00
Kashcheyeva, Olga S.	RES ASST PROF		AA	1.00	1.00	$52,780.00	$53,308.00
Kauffman, Louis H	PROF	A	AA	1.00	1.00	$103,733.00	$105,289.00
Knessl, Charles	PROF	A	AA	1.00	1.00	$92,800.08	$99,000.08
Kobotis, Evangelos	LECTURER		AA	1.00	1.00	$42,000.00	$42,630.00
Libgober, Anatoly S	PROF	A	AA	1.00	1.00	$98,000.00	$103,000.00
Liu, Lia Yingjie	LECTURER		AA	1.00	1.00	$42,000.00	$42,630.00
Lowman, Roy Marsh	LECTURER		AA	1.00	1.00	$48,000.00	$48,720.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	$90,000.00	$117,500.00
Marker, David Ellis	HEAD		BC	0.00	0.00	$25,000.00	$25,000.00
	PROF	A	AA	1.00	1.00	$117,875.00	$120,233.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,875.00*	*$145,233.00*
Martin, Danny Bernard	ASSOC PROF	A	AA	0.25	0.25	$23,750.25	$24,106.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,250.25*	*$107,356.25*
Masley, John Myron	CLIN ASSOC PROF		AA	1.00	1.00	$56,000.00	$56,840.00
McKeown, Wolfgang	CMPTR SYST ADMNR		BA	1.00	1.00	$65,000.00	$65,000.00
Medvedev, Alice	RES ASST PROF		AA	1.00	1.00	$53,500.00	$53,500.00
Miescke, Klaus Jochen	PROF	A	AA	1.00	1.00	$81,099.08	$88,000.08
Miltner, Daniel S	CLIN ASST PROF		AA	0.75	0.75	$41,550.00	$42,173.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,356.00*	*$56,229.00*
Mubayi, Dhruv	PROF	A	AA	1.00	1.00	$74,500.00	$120,000.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	$47,009.00	$47,597.00
Nicholls, David Peter	ASSOC PROF	A	AA	1.00	1.00	$84,425.00	$85,691.00
Ovchinnikov, Alexey Igorevich	RES ASST PROF		AA	1.00	1.00	$53,500.00	$53,500.00
Peled, Uri Natan	PROF	A	AA	1.00	1.00	$79,221.08	$80,409.08
Popa, Mihnea	ASSOC PROF	A	AA	1.00	1.00	$100,000.00	$101,500.00
Radford, David E	PROF	A	AA	1.00	1.00	$96,508.08	$97,956.08
Raghavan, T E	PROF	A	AA	1.00	1.00	$94,950.00	$98,000.00
Reyes, Eloy A	ASST TO THE HEAD		BA	1.00	1.00	$56,500.00	$57,630.00
Rice, Mary M.	LECTURER		AA	1.00	1.00	$40,200.00	$40,803.00
Saunders, Bonnie S	CLIN ASSOC PROF		AA	1.00	1.00	$61,000.00	$61,915.00
Shalen, Peter Brock	PROF	A	AA	1.00	1.00	$130,688.00	$132,648.00
Shipley, Brooke E.	PROF	A	AA	1.00	1.00	$96,525.08	$97,973.08
Shvydkoy, Roman	ASST PROF	P	AA	1.00	1.00	$73,440.00	$75,000.00
Slaughter, Regeta Johnson	LECTURER		AA	0.67	0.67	$38,500.00	$39,078.00
Slodkowski, Zbigniew	PROF	A	AA	1.00	1.00	$85,641.00	$86,497.00
Srinivasan, Bhama	PROF	A	AA	1.00	1.00	$88,189.00	$89,071.00
Takloo-Bighash, Ramin	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,125.00
Tanner, R Michael	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$325,000.00*	*$325,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Thulin, Frederick A	LECTURER		AA	1.00	1.00	$46,500.00	$47,198.00
Tucker, Joyce L	ACAD COORD		BA	1.00	1.00	$43,000.00	$43,000.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	$92,800.04	$99,000.04
Verschelde, Jan	PROF	A	AA	1.00	1.00	$88,500.04	$96,000.04
Wagreich, Philip D	PROF	A	AA	1.00	1.00	$108,070.08	$109,691.08
Wang, Jing	ASST PROF	P	AA	1.00	1.00	$73,440.00	$75,000.00
Whyte, Kevin M.	PROF	A	AA	1.00	1.00	$94,000.00	$104,000.00
Wood, John W	PROF	A	AA	1.00	1.00	$93,496.08	$94,431.08
Yang, Jie	ASST PROF	P	AA	1.00	1.00	$73,440.00	$75,000.00
Yau, Stephen S T	PROF	A	AA	1.00	1.00	$115,569.16	$117,303.16
637 - Philosophy							
Eaton, Anne	ASST PROF	P	AA	1.00	1.00	$64,627.00	$65,655.00
Edelberg, Walter	ASSOC PROF	A	AA	1.00	1.00	$68,366.08	$70,643.08
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	$98,559.08	$100,020.08
Grossman, Neal K	ASSOC PROF	A	AA	1.00	1.00	$65,000.04	$68,900.04
Hart, W D	PROF	A	AA	1.00	1.00	$106,750.04	$108,198.04
Hilbert, David R	PROF	A	AA	1.00	1.00	$69,575.00	$81,533.00
Huggett, Nicholas	ASSOC PROF	A	AA	1.00	1.00	$75,000.08	$95,000.08
Hylton, Peter William	CHAIR		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$132,392.12	$135,040.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,392.12*	*$142,040.12*
Jackson, Charlotte	ASST TO THE CHAIR		BB	0.60	0.60	$39,988.00	$40,588.00
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	$64,197.08	$67,400.08
Klein, Colin V	ASST PROF	P	AA	1.00	1.00	$61,384.00	$63,816.00
Laden, Anthony S	PROF	A	AA	1.00	1.00	$72,880.00	$90,000.00
Meinwald, Constance C.	ASSOC PROF	A	AA	1.00	1.00	$97,531.00	$98,806.00
Schechtman, Marya S	PROF	A	AA	1.00	1.00	$96,663.08	$98,035.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,663.08*	*$108,035.08*
Sedgwick, Sally	PROF	A	AA	1.00	1.00	$111,051.00	$112,709.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,051.00*	*$112,709.00*
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	$60,527.08	$63,000.08
Sutherland, Daniel L	ASSOC PROF	A	AA	1.00	1.00	$65,500.04	$80,000.04
354 - Physics							
Adams, Mark	PROF	A	AA	1.00	1.00	$76,225.00	$77,368.00
Ansari, Anjum	PROF	A	AA	1.00	1.00	$72,740.00	$80,014.00
Anter, Yesim	PROJ COORD		BA	1.00	1.00	$53,719.00	$54,793.00
Aratyn, Henrik	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$95,000.00	$96,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,000.00*	*$103,900.00*
Barannikova, Olga	ASST PROF	P	AA	1.00	1.00	$69,843.00	$72,500.00
Caicedo, Paola	COORD, RES GRANT PRGMS		BA	1.00	1.00	$40,000.00	$40,680.00
Campuzano, Juan-Carlos	PROF	A	AA	0.67	0.67	$69,000.00	$78,000.00
	UIC DISTINGUISHED PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.67*	*0.67*	*$69,000.00*	*$78,000.00*
Cavanaugh, Richard	ASST PROF	P	AA	1.00	1.00	$73,000.00	$73,000.00
Clarke Chamberlin, Stephanie	ASST TO THE HEAD		BA	1.00	1.00	$46,350.00	$47,277.00
Fudacz, John A.	ASST TO THE HEAD		BA	1.00	1.00	$68,444.00	$69,642.00
Gerber, Cecilia Elena	ASSOC PROF	A	AA	1.00	1.00	$80,189.08	$82,500.08
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	$76,556.04	$77,704.04
Hahn, Suk-Ryong	RES ASSOC PROF		AL	1.00	1.00	$69,066.96	$69,619.96
Halliwell, Clive	PROF	A	AA	1.00	1.00	$82,094.00	$83,325.00
Hofman, David Jonathan	ASSOC PROF	A	AA	1.00	1.00	$81,500.00	$82,723.00
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	$66,117.08	$67,175.08
Keung, Wai-Yee	PROF	A	AA	1.00	1.00	$79,500.00	$80,772.00
Klie, Robert Friedrich	ASST PROF	P	AA	1.00	1.00	$72,420.00	$73,579.00
Lu, Hui	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,329.00*	*$99,362.00*
Mansoori, G. Ali	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,087.00*	*$119,268.00*
Morr, Dirk K	ASSOC PROF	A	AA	1.00	1.00	$73,707.00	$74,923.00
Ogut, Serdar	ASSOC PROF	A	AA	1.00	1.00	$72,326.00	$83,000.00
Pellegrini, Craig	ELECTRONICS RES PROJ COORD		BA	1.00	1.00	$65,402.00	$66,056.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
354 - Physics							
Rhodes, Charles Kirkham	ALBRT MICHELSON PROF	A	AL	0.80	0.80	$140,459.64	$143,258.04
	DIR ATOMIC MOL RADTION PHYS LA		BA	0.20	0.20	$34,042.44	$34,742.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,502.08*	*$178,000.08*
Schlossman, Mark L	PROF	A	AA	1.00	1.00	$76,000.00	$77,140.00
Schroeder, Walter Andreas	PROF	A	AA	1.00	1.00	$88,350.00	$89,675.00
Sivananthan, Sivalingam	PROF	A	AA	1.00	1.00	$119,094.00	$120,047.00
Sklar, Robert S	LAB SERV COORD		BA	1.00	1.00	$53,144.00	$53,941.00
Stephanov, Mikhail A	ASSOC PROF	A	AA	1.00	1.00	$74,000.00	$76,200.00
Uslenghi, P L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$154,577.00*	*$151,312.00*
Varelas, Nikos	PROF	A	AA	1.00	1.00	$78,100.00	$80,500.00
734 - Political Science							
Balbus, Isaac D	PROF	A	AA	1.00	1.00	$94,666.00	$95,526.00
Boyd, Michelle R.	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$61,193.08*	*$67,312.08*
Bruhl, Robert H	CLIN ASST PROF		AA	1.00	1.00	$40,000.00	$40,713.00
Choi, Seung Whan	ASST PROF	P	AA	1.00	1.00	$66,642.00	$67,555.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	$60,000.00	$66,000.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	$61,404.00	$62,545.00
Graber, Doris A	PROF	A	AA	1.00	1.00	$108,179.08	$109,985.08
Haftel, Zeev Yoram	ASST PROF	P	AA	1.00	1.00	$64,420.00	$65,621.00
Judd, Dennis R.	PROF	A	AA	1.00	1.00	$152,926.16	$154,368.16
Lyles, Kevin L	ASSOC PROF	A	AA	1.00	1.00	$69,390.00	$71,500.00
McFarland, Andrew S	PROF	A	AA	1.00	1.00	$83,310.04	$84,056.04
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	$70,279.04	$72,500.04
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	$33,250.00	$37,500.00
	COORD, INATL STDY		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,500.00*	*$78,000.00*
Nell, James W	ACAD ADVR		BA	1.00	1.00	$45,979.04	$46,895.04
Orum, Anthony	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,275.00*	*$105,000.00*
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	$37,100.08	$43,962.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,200.16*	*$87,924.16*
Rundquist, Barry Spencer	PROF	A	AA	1.00	1.00	$82,000.08	$86,000.08
Simpson, Dick W	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$88,283.04	$92,697.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,283.04*	*$99,697.04*
Tepe, Sultan	ASST PROF	P	AA	1.00	1.00	$67,415.00	$68,676.00
Valeriano, Brandon	ASST PROF	P	AA	1.00	1.00	$63,883.00	$64,754.00
Whitaker, Stephanie Joyce	COORD OF RES PRGM		BA	1.00	1.00	$50,262.00	$51,180.00
885 - Psychology							
Balague-Dahlberg, Gloria	CLIN ASST PROF		AL	1.00	1.00	$54,905.08	$55,619.08
Behar, Evelyn	ASST PROF	P	AA	1.00	1.00	$68,000.00	$68,884.00
Birman, Dina	ASSOC PROF	P	AA	1.00	1.00	$63,490.08	$69,839.08
Bottoms, Bette L.	PROF	A	AA	1.00	1.00	$100,875.00	$102,893.00
Cervone, Daniel P	PROF	A	AA	1.00	1.00	$77,000.00	$80,078.00
Choh, Jhin	DIR INFO TECHNOL		BA	0.60	0.60	$37,018.80	$37,536.80
Crouch, Amelia Fay	COORD		BA	1.00	1.00	$32,105.00	$32,747.00
Dassoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOL		BA	1.00	1.00	$59,344.30	$60,115.30
Engel, Kathryn L	LECTURER		AA	1.00	1.00	$31,643.99	$34,700.00
French-Rolnick, Sabine Elizabeth	ASST PROF	P	AA	1.00	1.00	$69,926.00	$70,625.00
Glover, Vanessa C	ASST DIR OF RES PRGMS		BA	1.00	1.00	$66,522.00	$67,520.00
Goldman, Susan R.	LAS DIST PROF		AA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.75	0.75	$113,240.00	$121,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$156,374.00*	*$165,456.00*
Herbener, Ellen S	ASST PROF	P	AA	0.50	0.50	$33,999.96	$34,441.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,999.92*	*$69,461.92*
Kallas Kiep, Alyson E.	GRAD STDY COORD		BA	1.00	1.00	$38,563.00	$39,334.00
Kassel, Jon D	PROF	A	AA	1.00	1.00	$93,315.00	$102,647.00
Larson, James R	PROF	A	AA	1.00	1.00	$78,000.00	$81,092.00
Levine, Michael	PROF	A	AA	1.00	1.00	$79,763.08	$80,561.08
Maki, Pauline	ASSOC PROF	A	AA	0.25	0.25	$25,617.00	$25,976.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,548.00*	*$114,055.28*
Martin, Suzy	ASST TO CHAIR		BA	1.00	1.00	$67,460.00	$68,404.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
885 - Psychology							
Martinez, Diana	HR SPEC		BA	1.00	1.00	$52,000.00	$52,676.00
McKirnan, David J	ASSOC PROF	A	AA	1.00	1.00	$63,374.08	$64,008.08
Mermelstein, Robin J	PROF	A	AA	0.75	0.75	$120,000.00	$120,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$210,000.00*
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	$90,059.00	$91,230.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,059.00*	*$91,230.00*
Pavone, Ronald Nicholas	LECTURER		AA	1.00	1.00	$35,954.21	$36,421.21
Pellegrino, James W.	PROF	A	AA	0.75	0.75	$137,800.12	$148,135.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$188,720.12*	*$199,743.00*
Ragozzino, Michael E	ASSOC PROF	A	AA	1.00	1.00	$68,000.04	$77,000.04
	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.04*	*$77,000.04*
Raney, Gary E.	ASSOC PROF	A	AA	1.00	1.00	$100,500.00	$102,008.00
	CHAIR		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,500.00*	*$112,008.00*
Reilly, Stephen	PROF	A	AA	1.00	1.00	$71,354.08	$76,000.08
Reyes, Karina	ASSOC PROF	A	AA	1.00	1.00	$71,804.08	$72,737.08
Riger, Stephanie	PROF	A	AA	0.50	0.50	$59,382.06	$60,068.06
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,764.14*	*$120,136.14*
Rivera-Ruiz, Karla DelCarmen	COORD, INSTRN		BA	1.00	1.00	$33,611.00	$34,283.00
Roitman, Mitchell Franklin	ASST PROF	P	AA	1.00	1.00	$66,073.00	$66,932.00
Ruderman, Audrey J	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	CO-DIR OFC OF APPL PSYCH		BA	1.00	1.00	$59,524.85	$60,299.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,524.85*	*$60,299.00*
Shankman, Stewart A.	ASST PROF	P	AA	1.00	1.00	$67,262.00	$68,439.00
Short, Kara Morgan	ASST PROF	P	AA	0.25	0.25	$15,000.00	$15,174.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,695.00*
Skitka, Linda J	PROF	A	AA	1.00	1.00	$120,000.00	$122,100.00
Soto-Malfavon, Monica	GRAD STDY COORD		BA	1.00	1.00	$36,000.00	$36,180.00
Storm, Benjamin Casey	ASST PROF	P	AA	1.00	1.00	$69,500.00	$69,500.00
Trickett, Edison J.	PROF	A	AA	1.00	1.00	$136,015.08	$137,783.08
Weissberg, Roger Paul	PROF	A	AA	1.00	1.00	$146,770.16	$149,262.16
Wiley, Jennifer	ASSOC PROF	A	AA	1.00	1.00	$92,000.04	$100,000.04
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	$81,749.04	$82,812.04
507 - Religious Studies							
Schultz, Kevin M	ASST PROF	P	AA	0.50	0.50	$32,000.00	$32,825.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,000.00*	*$65,650.00*
Williams, Robert R	PROF	A	AA	0.50	0.50	$41,000.00	$41,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,000.00*	*$83,200.00*
382 - Slavic & Baltic Lang & Lit							
Gasienica-Byrcyn, Anna	LECTURER		AA	1.00	1.00	$30,900.00	$32,000.00
Kelertas, Violeta K	ASSOC PROF	A	AA	1.00	1.00	$66,000.08	$66,000.08
Kurczaba, Alex Simon	ASSOC PROF	A	AA	1.00	1.00	$57,600.04	$58,285.04
McQuillen, Colleen	ASST PROF	P	AA	1.00	1.00	$60,000.00	$60,990.00
Sljivic-Simsic, Biljana	PROF	A	AA	1.00	1.00	$88,500.00	$89,402.00
Subacius, Giedrius	PROF	A	AA	1.00	1.00	$61,500.04	$67,650.04
Vaingurt, Julia	ASST PROF	P	AA	1.00	1.00	$61,200.00	$62,211.00
Zaluski, Irene V	LECTURER		AA	1.00	1.00	$43,590.00	$44,247.00
772 - Sociology							
Barrett, Richard E	ASSOC PROF	A	AA	1.00	1.00	$67,500.00	$71,000.00
Bielby, William T	PROF	A	AA	0.51	0.51	$90,000.00	$90,000.00
Campbell, Richard T	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.83*	*1.00*	*$92,351.52*	*$114,159.24*
Collins, Sharon M	ASSOC PROF	A	AA	1.00	1.00	$81,500.04	$82,723.04
Decoteau, Claire Laurier	LECTURER		AA	1.00	1.00	$65,000.00	$65,000.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	$39,375.04	$39,927.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,750.08*	*$79,853.08*
Frohmann, Lisa G	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,000.00*	*$69,000.00*
Garcia, Lorena	ASST PROF	P	AA	1.00	1.00	$62,700.00	$63,641.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,700.00*	*$63,641.00*
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	$36,109.00	$36,470.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,217.60*	*$73,735.00*
Guevarra, Anna	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,650.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
772 - Sociology							
Gutierrez, Elena Rebeca	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,000.00*	*$74,800.00*
Halpern, Sydney Ann	PROF	A	AA	1.00	1.00	$120,300.00	$120,300.00
Herring, Cedric O	PROF	A	AA	0.50	0.50	$51,270.04	$51,783.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,106.83*	*$105,543.04*
Hoover, Candace Marie	PRGM SPEC		BA	1.00	1.00	$38,000.00	$38,570.00
Krysan, Maria	ASSOC PROF	A	AA	1.00	1.00	$105,770.00	$107,357.00
McInerney, Paul-Brian	ASST PROF	P	AA	1.00	1.00	$66,000.00	$66,000.00
Orum, Anthony	PROF	A	AA	1.00	1.00	$100,275.00	$105,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,275.00*	*$105,000.00*
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	$67,500.00	$71,000.00
Risman, Barbara J	HEAD		BC	0.00	0.00	$7,000.00	$7,000.00
	PROF	A	AA	1.00	1.00	$126,075.00	$127,966.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,075.00*	*$134,966.00*
Rowitz, Louis	DEPT'L AFFL		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,685.07*	*$118,435.35*
Schaffner, Laurie	ASSOC PROF	A	AA	0.75	0.75	$47,625.00	$49,575.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,500.00*	*$66,100.00*
Semyonov, Moshe	PROF	A	AA	0.50	0.50	$48,725.04	$49,212.04
Stewart, Amanda	PRGM COORD		BA	1.00	1.00	$38,000.00	$38,570.00
Williams, Teri Lynn	ASST TO HEAD		BA	1.00	1.00	$56,100.00	$56,942.00
606 - Spanish French Italian & Por							
Bastion, Kathryn Melissa	LECTURER		AA	1.00	1.00	$25,800.00	$26,580.00
Brink, Rosa Maria	LECTURER		AA	1.00	1.00	$25,800.00	$26,580.00
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	$31,000.08	$34,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,000.16*	*$68,000.16*
Gonzalez-Vilbazo, Kay-Eduardo	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,000.00*	*$65,500.00*
Gragnani, Cristina	ASST PROF	P	AA	1.00	1.00	$57,570.00	$58,570.00
Hernandez-Pecoraro, Rosilie	ASSOC PROF	A	AA	1.00	1.00	$60,828.08	$68,128.08
	HEAD		BC	0.00	0.00	$3,467.00	$7,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,295.08*	*$75,128.08*
Ireland, Charles John	ASSOC PROF	A	AA	1.00	1.00	$60,588.04	$61,338.04
Iusco, Maria	LECTURER		AA	1.00	1.00	$25,800.00	$28,080.00
Lopez-Carretero, Luis F	PROF	A	AA	1.00	1.00	$60,000.00	$80,000.00
Marsh, Walter S.	ASST PROF	P	AA	1.00	1.00	$67,500.00	$67,500.00
McClure, Ellen M	ASSOC PROF	A	AA	1.00	1.00	$57,947.04	$60,265.04
Minambres Mateos, Teresa Aurora	LECTURER		AA	1.00	1.00	$25,800.00	$26,580.00
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	$56,749.00	$58,500.00
Niebylski, Dianna	PROF	A	AA	1.00	1.00	$105,063.00	$118,367.00
Norman, Nancy A	ASST TO HEAD		BA	1.00	1.00	$52,179.00	$52,944.00
Nunez-Cedeno, Rafael A.	PROF	A	AA	1.00	1.00	$90,000.08	$90,750.08
Potowski, Kimberly J	ASSOC PROF	P	AA	1.00	1.00	$59,590.58	$65,550.00
Riera, Gabriel	ASST PROF	P	AA	1.00	1.00	$67,168.00	$69,500.00
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	0.50	0.50	$27,884.02	$29,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,768.04*	*$59,000.00*
Saona, Maria Margarita	ASSOC PROF	A	AA	1.00	1.00	$61,500.04	$62,500.04
Short, Kara Morgan	ASST PROF	P	AA	0.75	0.75	$45,000.00	$45,521.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,000.00*	*$60,695.00*
Weber, Elizabeth D	CLIN ASST PROF		AA	1.00	1.00	$54,000.00	$54,300.00
GQ - Library							
280 - Library-East							
Armstrong, Anne Rebecca	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	$51,885.00	$52,913.00
Barrett, Felicia Aurora	ASST PROF & ASST HLTH SCI LIBR	P	AL	1.00	1.00	$48,587.00	$49,816.00
Blaszczak, Sara E	CLIN ASST PROF& ELEC RES LIBRN		AL	1.00	1.00	$47,168.00	$48,376.00
Blecic, Deborah Diana	ASSOC PROF&BIBLIO FOR LIFE&HLT	A	AL	1.00	1.00	$60,647.00	$61,557.00
Brantley, John Stephen	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	$51,046.00	$52,062.00
Buczek, Nora Spurgis	INSTR & ASST REF LIBRN		AL	0.50	0.50	$24,571.00	$25,190.00
Canlas, Jessica A	ASST TO THE UNIV LIBRARIAN		BA	1.00	1.00	$46,306.00	$47,401.00
Carpenter, Kathryn H	PROF &ASST UNIV LIBRN HLTH SCI	A	AL	1.00	1.00	$110,000.00	$111,650.00
Case, Mary	PROF & UNIV LIBRN		AL	0.00	0.00	$46,325.00	$47,251.50
	PROF & UNIV LIBRN	A	AL	1.00	1.00	$128,175.00	$130,738.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,500.00*	*$177,990.00*
Castillo, Laura A	ASST TO THE UNIV LIBRN		BA	1.00	1.00	$43,502.00	$44,555.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Cullars, John M	ASSOC PROF&BIBLIO FOR HUMANITS	A	AL	1.00	1.00	$60,420.00	$61,326.00
Daugherty, Robert Allen	ASSOC PROF & CIRC LIBRN	A	AL	1.00	1.00	$83,712.00	$84,968.00
De Groote, Sandra	ASSOC PROF&ASST HLTH SCI LIBRN	P	AL	1.00	1.00	$54,985.00	$57,810.00
Dellenbach, Marcia	INSTR & ASST REF LIBRN		AL	0.50	0.50	$24,131.96	$24,744.00
Dorsch, Josephine	PROF & HLTH SCI LIBRN	A	AL	1.00	1.00	$73,208.00	$74,306.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,208.00*	*$74,306.00*
Dupuis-Devlin, Roberta	Archival Operations & Ref Spec		BA	1.00	1.00	$52,728.00	$53,519.00
Ein, Karen	DIR BUS & FIN OPER		BA	1.00	1.00	$68,091.00	$69,112.00
Elliott-O'Leary, Lisa Marie	RES PRGMR		BA	0.80	0.80	$44,338.00	$45,323.00
Enoch, Daniel	SR RES PRGMR		BA	1.00	1.00	$59,981.00	$60,281.00
Fiscella, Joan Betty	ASSOC PROF & PRIN BIBLIO	A	AL	1.00	1.00	$77,900.00	$79,069.00
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	$60,960.00	$61,874.00
Glowacki, Peggy	ARCHIVAL OPER & REF SPEC		BA	1.00	1.00	$53,707.00	$54,513.00
Gray, LaVerne	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	$47,000.00	$48,205.00
Guss, Emily R	ASST PROF & A&T SERV LIBRN	P	AL	1.00	1.00	$64,362.00	$65,327.00
Hampton, Tammy	ASST PROF & ASST SPEC COLLECT	T	AL	1.00	1.00	$53,500.00	$53,768.00
Harris, Valerie Ann	ASST PROF&ASST SPEC COLLECT LI	P	AL	1.00	1.00	$48,255.00	$49,479.00
Hendry, Julia	CLIN ASST PROF & UNIV ARCHIV		AL	1.00	1.00	$58,197.00	$59,070.00
Hepburn, Peter Daniel	ASST PROF & DIGITIZATION LIBRN	P	AL	1.00	1.00	$57,500.00	$58,363.00
Hunt, Davida Leneise	BUS SERV SPEC		BA	1.00	1.00	$45,857.00	$46,945.00
Kayiwa, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	$56,057.00	$56,898.00
Klassen, Timothy William	ASST PROF & SCI LIBRN	P	AL	1.00	1.00	$65,000.00	$65,000.00
Lambrecht, Jay H	ASSOC PROF & ASSOC UNIV LIBRN	A	AL	1.00	1.00	$113,602.00	$115,306.00
Lewis, Krystal	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	$51,637.00	$52,662.00
Limaye, Asha A	SERIALS SPEC		BA	1.00	1.00	$45,895.00	$46,983.00
Logan, Firouzeh	ASST PROF & REF LIBRN	P	AL	1.00	1.00	$65,881.00	$66,869.00
Lowery, Rebecca	ASST PROF &MAP & DATA SERV LIB	P	AL	1.00	1.00	$50,000.00	$51,000.00
Marchetti, Kathryn	PRGM COORD, PHOTO SERV		BA	1.00	1.00	$41,860.00	$42,888.00
Massengale, Lisa	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	$51,000.00	$52,015.00
Mundle, Kavita	CLIN ASST PROF&ASST CATLG LIBR		AL	0.80	0.80	$38,892.00	$39,875.00
Naru, Linda A	COORD, COMNC & MKTG		BA	1.00	1.00	$80,000.00	$81,200.00
O'Brien, Kevin M	CLIN ASST PROF&ASST ACCESS SER		AL	1.00	1.00	$48,362.00	$49,587.00
Pappas, Cleo	ASST PROF&ASST INFO SERV LIBRN	P	AL	1.00	1.00	$47,764.00	$50,080.00
Pendell, Kimberly	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	$47,000.00	$48,205.00
Pickard, Elizabeth Fontaine	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	$47,000.00	$48,205.00
Rhodes, Wenona E.	ASST TO THE UNIV LIBRN		BA	1.00	1.00	$42,720.00	$43,761.00
Sandusky, Robert John	CLIN ASSOC PROF & ASST U		AL	1.00	1.00	$110,000.00	$111,650.00
Sauer, Catherine L	ASST DIR OF LIB HR		BA	1.00	1.00	$55,623.00	$56,457.00
Schellhause, Ellen	ASST PROF & HLTH SCI LIBRN	P	AL	1.00	1.00	$61,019.00	$61,934.00
Scherrer, Carol S	ASSOC PROF & INFO SERV LIBRN	A	AL	1.00	1.00	$70,749.00	$73,810.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,749.00*	*$73,810.00*
Schmierer, Helen	CLIN PROF & ASST CATLG LIBRN		AL	1.00	1.00	$67,814.00	$68,831.00
Schuitema, Joan	CLIN ASST PROF & CATLG LIBRN		AL	1.00	1.00	$67,129.00	$68,136.00
Shuler, John A	ASSOC PROF & DOC LIBRN	A	AL	1.00	1.00	$72,463.00	$73,550.00
Shultz, Mary G	ASST PROF / ASST HLTH SCI LIB	A	AL	1.00	1.00	$55,960.00	$58,799.00
	INTERIM ASST HLTH SCI LIBRN		AL	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,960.00*	*$63,799.00*
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	$66,862.00	$67,865.00
Webb, Warren C	LIB TECH SERV SYST SPEC		BA	1.00	1.00	$43,500.00	$44,553.00
Weller, Ann C	PROF & SPEC COLLECT LIBRN	A	AL	1.00	1.00	$108,138.00	$109,760.00
Westney, Lynn C	ASSOC PROF & ASST REF LIBRN	A	AL	1.00	1.00	$58,879.00	$59,762.00
Wiberley, Stephen Edward	PROF & BIBLIO FOR SOCIAL SCI	A	AL	1.00	1.00	$88,468.00	$89,795.00
Zappa, Marguerite	ASSOC DIR OF DEVLP		BB	0.40	0.40	$29,372.00	$29,813.00
Zhao, Lisa	CLIN ASST & ASST CATLG LIBRN		AL	1.00	1.00	$51,072.00	$52,088.00
FW - Nursing							
462 - Biobehavioral Health Science							
Anderson, Mary Ann	ASSOC PROF	A	AA	0.30	0.30	$22,712.18	$22,957.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,708.97*	*$76,527.15*
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	$64,177.37	$65,568.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,677.37*	*$67,068.28*
Berry, Jean K	CLIN ASSOC PROF		AA	1.00	1.00	$64,452.80	$66,089.16
Briones, Teresita L	RES ASSOC PROF		AL	1.00	1.00	$90,200.00	$92,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Biobehavioral Health Science							
Burgener, Sandy C	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$75,280.56*	*$76,753.29*
Carley, David W	DIR		BC	0.00	0.00	$8,182.00	$8,182.00
	PROF	A	AA	0.65	0.65	$80,659.10	$81,988.65
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,841.10*	*$132,170.65*
Collins, Eileen	ASSOC PROF	A	AA	0.51	0.51	$38,180.64	$39,223.82
Corbridge, Susan J	TCH ASSOC		AA	0.75	0.75	$50,623.18	$51,420.91
Covey, Margaret Katherine	RES ASST PROF		AL	1.00	1.00	$80,342.14	$82,042.14
Dorn, J Louise	PROJ COORD		BA	0.20	0.20	$18,269.00	$18,269.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,170.70*	*$93,170.69*
Ferrans, Carol J	PROF	A	AA	1.00	1.00	$124,880.00	$124,880.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,880.00*	*$144,880.00*
Foreman, Marquis D	PROF	A	AL	1.00	1.00	$104,200.00	$106,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,200.00*	*$111,400.00*
Gerber, Ben S	RES SCI		BA	0.05	0.05	$6,300.00	$6,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,986.00*	*$139,434.35*
Hacker, Eileen	CLIN ASSOC PROF		AA	1.00	1.00	$73,045.13	$75,908.77
Kapella, Mary C	RES ASST PROF		AL	1.00	1.00	$71,514.24	$73,214.24
Kent, Denise Anne	TCH ASSOC		AA	0.50	0.50	$28,809.36	$29,218.45
Khavidi, Shahnaz	CLIN INSTR		AA	0.60	0.60	$38,012.73	$38,503.64
Kim, Jin Hee	CLIN ASST PROF		AA	1.00	1.00	$59,813.41	$61,204.32
Kim, Mi Ja	PROF	A	AL	1.00	1.00	$171,710.08	$172,710.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,710.08*	*$172,710.08*
Kociak, Kathleen	CLIN INSTR		AA	1.00	1.00	$60,818.18	$61,636.36
Krassa, Teresa J	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,400.50*	*$56,873.23*
Krzysko, Andrea Mary	TCH ASSOC		AA	1.00	1.00	$46,503.63	$47,321.81
MacSwain, Tracy	CLIN INSTR		AA	1.00	1.00	$58,472.73	$59,536.37
Menon, Usha	ASSOC PROF	A	AA	0.90	0.90	$91,346.04	$93,186.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,496.04*	*$103,541.98*
Mershon, Mark Andrew	EDUC MEDIA PRODUCER		BA	0.10	0.10	$4,382.04	$5,182.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,821.92*	*$44,621.92*
Piano, Mariann R	PROF	A	AA	1.00	1.00	$82,472.46	$86,563.37
Pizzi, Julie A.	CLIN INSTR		AA	1.00	1.00	$56,472.73	$57,536.37
Pogue, Nancy J	CLIN ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$34,212.84*	*$35,047.39*
Ponka, Stephen G	VST ASST TO HEAD		BA	1.00	0.00	$39,000.00	$0.00
Powell, Kathryn	CLIN ASST PROF		AA	0.51	0.51	$30,470.18	$30,470.18
Preston, Anita Hulefeld	CLIN INSTR		AA	0.60	0.60	$23,950.64	$24,588.82
Quinn, Lauretta T	CLIN ASSOC PROF		AA	1.00	1.00	$75,623.04	$77,259.40
Reese, Kimberly Ann	TCH ASSOC		AA	0.50	0.50	$28,236.40	$28,768.22
Rivera, Edna Lynn	ASST TO THE HEAD		BA	1.00	1.00	$43,950.00	$44,850.00
Robinson, Patrick	ASST PROF	P	AA	1.00	1.00	$73,972.73	$76,018.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,472.73*	*$80,518.18*
Schwertz, Dorie W	ASSOC PROF	A	AL	1.00	1.00	$94,196.43	$95,696.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,196.43*	*$95,696.43*
Shaver, Joan L	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$227,000.00*	*$231,540.00*
Shuey, David	RES PRGRMR		BA	1.00	1.00	$53,731.25	$54,231.25
Simmons, Barbara	CLIN ASST PROF		AA	1.00	1.00	$64,808.32	$66,199.23
Slimmer, Lynda	CLIN ASSOC PROF		AA	0.51	0.51	$36,043.18	$36,877.73
Tiffen, Jennifer M	TCH ASSOC		AA	0.50	0.50	$29,668.23	$30,200.05
Vuckovic, Karen Mary	TCH ASSOC		AA	0.75	0.75	$45,607.73	$46,405.46
Warner, Karen Bekker	CLIN INSTR		AA	0.60	0.60	$25,580.95	$26,219.13
Wilkie, Diana	PROF	A	AA	1.00	1.00	$133,090.88	$135,954.52
Wilson, Sue Elizabeth	CLIN INSTR		AA	0.50	0.50	$25,736.36	$26,268.18
Zak, Concetta A	CLIN ASST PROF		AA	1.00	1.00	$58,436.37	$64,163.64
Zerwic, Julie A	ASSOC PROF	A	AA	1.00	1.00	$77,789.57	$80,244.12
662 - Health Systems Science							
Bergren, Martha Dewey	CLIN ASST PROF		AA	0.50	0.50	$31,213.60	$31,213.60
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	$64,771.08	$65,771.08
Cassey, Margaret Z.	CLIN INSTR		AA	1.00	1.00	$53,909.00	$55,299.91
Choi, Heeseung	ASST PROF	P	AA	1.00	1.00	$69,645.45	$71,036.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Health Systems Science							
Christiansen, Kathryn E	CLIN ASST PROF		AL	1.00	1.00	$90,000.00	$91,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$121,700.00*
Corte, Colleen	ASST PROF	P	AA	1.00	1.00	$73,972.82	$75,936.46
Dallas, Constance Miles	ASSOC PROF	A	AA	1.00	1.00	$67,899.43	$69,699.43
Dancy, Barbara L	PROF	A	AL	0.90	0.90	$95,917.08	$108,967.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,574.08*	*$121,074.50*
Davis, Judy A	CLIN INSTR		AA	1.00	1.00	$57,946.00	$59,336.91
Daye, Mona C	CLIN INSTR		AA	0.70	1.00	$36,033.70	$52,540.35
Devilder, Nancy W	CLIN INST		AA	1.00	1.00	$65,732.73	$66,796.37
Eldeirawi, Kamal	ASST PROF	P	AA	1.00	1.00	$70,000.00	$70,000.00
Finnegan, Lorna K	ASST PROF		AA	1.00	1.00	$73,972.68	$77,272.68
Flannery, Christine A.	CLIN INSTR		AL	0.25	0.25	$14,550.00	$14,550.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$43,650.00*	*$44,300.00*
Gorman, Geraldine	CLIN ASST PROF		AA	0.20	0.20	$12,132.66	$12,476.30
	CLIN ASST PROF		AA	0.80	0.80	$48,530.84	$49,905.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,663.50*	*$62,381.68*
Hughes, Tonda L	PROF	A	AA	0.88	0.88	$75,914.32	$77,714.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,663.10*	*$87,658.08*
Issel, L Michele	CLIN ASSOC PROF		AA	0.23	0.23	$16,671.77	$16,921.85
		Employee Total for All Jobs...		*0.26*	*1.00*	*$18,846.57*	*$73,573.25*
Jackson, Lenore B.	RES PRGMR		BA	1.00	1.00	$45,025.04	$45,825.04
Keenan, Gail M	ASSOC PROF	A	AA	1.00	1.00	$89,172.73	$90,809.09
	DIR OF NUR & HLTH INFORMATICS		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,172.73*	*$90,809.09*
Korcz, Wanda Jettka	CLIN INSTR		AA	0.50	0.50	$26,486.37	$27,018.19
Lee, Eunice Eunkyung	ASST PROF	P	AA	1.00	1.00	$69,576.82	$71,540.46
Lewis, Patricia S	CLIN ASST PROF		AA	0.10	0.10	$6,179.43	$6,351.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,481.74*	*$67,199.92*
Lewis-Reese, Antoniah	ASST TO HEAD		BA	1.00	1.00	$45,400.00	$49,900.00
Marks, Beth	ADJ CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$66,254.00*	*$67,247.81*
Matthews, Alicia K	ASSOC PROF	Q	AA	1.00	1.00	$76,872.96	$78,509.32
McCreary, Linda L	RES ASST PROF		AM	0.33	0.38	$19,261.20	$22,863.64
McDevitt, Judith	CLIN ASSOC PROF		AA	1.00	1.00	$65,494.10	$67,539.55
McElmurry, Beverly Jane	PROF	A	AL	0.50	0.50	$58,847.00	$60,597.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,694.04*	*$126,194.04*
Miller, Arlene Michaels	PROF	A	AA	1.00	1.00	$85,972.11	$88,426.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,972.11*	*$103,426.66*
Niezgoda, Susan E	CLIN INSTR		AA	0.80	0.80	$44,403.21	$45,254.12
Ohlson, Susan Marie	CLIN INSTR		AL	1.00	1.00	$66,800.00	$68,100.00
Painter, Susan	CLIN INSTR		AA	1.00	1.00	$54,118.73	$55,346.00
Pierre, Natacha G	CLIN INSTR		AA	0.50	0.50	$27,736.36	$28,268.18
Pineda, Diane R	CLIN INSTR		AL	0.50	0.50	$36,200.04	$36,850.04
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	1.00	1.00	$62,386.46	$63,777.37
Sislow, Nancy	CLIN INSTR		AA	0.50	0.50	$27,136.36	$27,668.18
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	$61,427.29	$63,145.47
Stogis, Sheryl L.	CLIN ASST PROF		AA	1.00	1.00	$62,498.18	$63,889.09
Storfjell, Judith I	ASSOC DEAN		BC	0.00	0.00	$25,900.36	$25,900.36
	CLIN ASSOC PROF		AA	0.05	0.05	$4,508.18	$4,671.82
	CLIN ASSOC PROF		AA	0.95	0.95	$85,646.46	$88,755.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,055.00*	*$119,327.73*
Stratton, Karen M.	CLIN ASST PROF		AL	0.10	0.10	$6,199.00	$6,349.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,000.00*	*$149,262.02*
Szalacha, Laura	RES ASST PROF		AL	1.00	1.00	$71,800.00	$73,900.00
Thongkhong, Phavinee	CLIN ASST PROF		AB	0.20	0.20	$12,000.00	$12,245.45
Truevillian, Matrice	ASST TO THE HEAD		BA	1.00	1.00	$38,000.00	$38,600.00
Wang, Chih-Hsiung Edward	RES ASST PROF		AL	1.00	1.00	$91,673.40	$93,873.40
Yingling, Charles	CLIN INSTR		AL	1.00	1.00	$70,422.00	$71,485.64
Zenk, Shannon N	ASST PROF	P	AA	1.00	1.00	$75,209.09	$77,172.73
591 - Nursing Administration							
Barnes-Boyd, Cynthia A	ASST DEAN COM HLTH		BA	0.15	0.15	$16,375.48	$16,375.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,866.43*	*$115,328.79*
Dannels, Grant Alan	RES PRGRMR		BA	1.00	1.00	$46,200.00	$47,200.00
Foreman, Marquis D	ASSOC DEAN PHD NURS SCI ST		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$109,200.00*	*$111,400.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
591 - Nursing Administration							
Hill, Pamela D	DIR OF REGIONAL PRGM & CONSORT		BA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,333.96*	*$107,533.96*
Kim, Mi Ja	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,710.08*	*$172,710.08*
Lesinski, Katarzyna	EXEC ASST TO DEAN		BA	1.00	1.00	$49,200.00	$50,200.00
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIU		BC	0.00	0.00	$3,682.08	$3,682.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,481.74*	*$67,199.92*
McElmurry, Beverly Jane	ASSOC DEAN FOR INATL STD		BA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,694.04*	*$126,194.04*
Miller, Arlene Michaels	HEAD		BC	0.00	0.00	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,972.11*	*$103,426.66*
Robinson, Patrick	ASST DEAN		BC	0.00	0.00	$4,500.00	$4,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,472.73*	*$80,518.18*
Sagun, Jeric C	DIR OF RSRC MGMT & PLNG		BA	1.00	1.00	$74,100.04	$76,000.04
Shaver, Joan L	DEAN		BA	0.00	0.00	$28,187.54	$28,751.00
	DEAN		BA	1.00	1.00	$198,812.46	$202,789.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$227,000.00*	*$231,540.00*
White-Traut, Rosemary C	HEAD		BA	0.00	0.00	$15,000.00	$15,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,845.00*	*$127,845.00*
775 - Nursing-UHP							
Berger, Barbara E	URBAN HLTH SPEC		BC	0.00	0.00	$1,500.00	$1,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,677.37*	*$67,068.28*
Carter, Dawn Teneshia	ADM AND RECRUIT SPEC		BA	1.00	1.00	$48,700.00	$49,700.00
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	$1,500.00	$1,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,995.47*	*$85,826.10*
929 - Ofc Advance & Commun Relations							
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		BA	0.25	0.25	$19,062.54	$19,137.54
		Employee Total for All Jobs...		*0.75*	*0.75*	*$57,178.54*	*$57,253.54*
Christiansen, Kathryn E	DIR NURS & HLTH CLIN PRAC		BA	0.00	0.00	$30,000.00	$30,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.00*	*$121,700.00*
Flannery, Christine A.	CLIN INSTR		AL	0.50	0.50	$29,100.00	$29,750.00
		Employee Total for All Jobs...		*0.75*	*0.75*	*$43,650.00*	*$44,300.00*
Maiden-Robinson, Danielle S.	NUTRITION SPEC		BA	1.00	1.00	$46,142.56	$44,367.85
Morris, Terri E	MED DIR		BA	1.00	1.00	$96,995.04	$96,995.04
Ratsamy, Chanthaphon Ouankeo	ASST TO DIR		BA	1.00	1.00	$60,475.00	$60,475.00
Stillerman, Audrey Jean	MED DIR		BB	0.28	0.28	$36,515.53	$36,515.53
		Employee Total for All Jobs...		*0.48*	*0.48*	*$63,736.36*	*$63,736.36*
Vaez, Kelly Ann	CLIN INSTR		AM	0.40	0.40	$26,200.00	$26,200.00
564 - Ofc Global Health Leadership							
McElmurry, Beverly Jane	PROF PUB HLTH NURS		AL	0.50	0.50	$58,847.00	$60,597.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,694.04*	*$126,194.04*
829 - Ofc Research Facilitation							
Ferrans, Carol J	ASSOC DEAN		BA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,880.00*	*$144,880.00*
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$59,700.00	$60,700.00
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	$60,600.04	$62,600.04
995 - Ofc of Academic Programs-Nurs							
Bartholomew, Tracy Ann	ASST TO DEAN		BA	1.00	1.00	$46,100.00	$47,500.00
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		BA	0.90	0.90	$39,439.88	$39,439.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$43,821.92*	*$44,621.92*
511 - Reg Nursing Program: Peoria							
Baldwin, Kathleen A	CLIN ASSOC PROF		AA	0.35	0.35	$26,561.80	$29,139.08
	CLIN ASSOC PROF		AA	0.65	0.65	$47,466.85	$52,253.21
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,028.65*	*$81,392.29*
Coon, Anita Jajowka	CLIN INSTR		AA	0.50	0.50	$33,253.00	$33,784.82
Dunniway, Diane	CLIN INSTR		AB	0.30	0.30	$20,442.00	$20,952.00
Padwojski, Anne M.	CLIN INSTR		AA	0.65	0.65	$37,702.00	$38,393.36
Storfjell, Judith I	CLIN ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,055.00*	*$119,327.73*
557 - Reg Nursing Program: Quad City							
Anderson, Mary Ann	ASSOC PROF		AA	0.70	0.70	$52,996.79	$53,569.52
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,708.97*	*$76,527.15*
Hill, Pamela D	PROF	A	AL	1.00	1.00	$100,333.92	$102,533.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,333.96*	*$107,533.96*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
557 - Reg Nursing Program: Quad City							
Sparbel, Kathleen J	CLIN INSTR		AA	0.50	0.50	$28,132.14	$28,663.96
Tadda, Bernard P	CLIN INSTR		AA	0.50	0.50	$28,828.03	$29,523.48
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	$54,290.95	$54,290.95
704 - Reg Nursing Program: Rockford							
Lewis, Patricia S	CLIN ASST PROF		AA	0.40	0.40	$24,719.87	$25,407.14
	CLIN ASST PROF		AA	0.50	0.50	$30,900.36	$31,759.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,481.74*	*$67,199.92*
Takekuma-Katsumata, Asako	ASST TO DIR OF ROCKFORD RE		BB	0.45	0.45	$16,604.00	$16,304.00
643 - Reg Nursing Program: Urbana							
Berry, Lisa B	ADJ CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	TEACHING ASSOC		AA	1.00	1.00	$50,872.73	$52,263.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,872.73*	*$52,263.64*
Burgener, Sandy C	ASSOC PROF	A	AA	0.90	0.90	$75,280.56	$76,753.29
		Employee Total for All Jobs...		*0.90*	*0.90*	*$75,280.56*	*$76,753.29*
Burke, Sandra D	ASSOC DIR URBANA REGIONAL PRGM		BA	0.00	0.00	$4,000.00	$4,000.00
	CLIN ASST PROF		AA	1.00	1.00	$69,500.00	$69,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,500.00*	*$73,500.00*
Irle, Linda L	CLIN INSTR		AA	1.00	1.00	$43,736.44	$44,800.08
Jones, Krista Lynn	TEACHING ASSOC		AA	1.00	1.00	$48,000.00	$48,000.00
Kitchen, Lianne Marie	CLIN INSTR		AA	1.00	1.00	$44,008.18	$45,399.09
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	$55,400.50	$56,873.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$55,400.50*	*$56,873.23*
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,080.00*	*$141,323.00*
Marren, Kathryn	CLIN INSTR		AA	1.00	1.00	$58,000.00	$58,000.00
Pogue, Nancy J	CLIN ASST PROF		AA	0.60	0.60	$34,212.84	$35,047.39
		Employee Total for All Jobs...		*0.60*	*0.60*	*$34,212.84*	*$35,047.39*
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	$44,909.09	$45,972.73
Vannice, Ann M	ADMISSIONS & RECRUIT COUNS		BA	1.00	1.00	$46,300.00	$47,300.00
842 - Women, Child, & Family Hlth Sci							
Allen, Joann	CLIN INSTR		AA	0.50	0.50	$27,500.00	$28,031.82
Andreoni, Vicki A	CLIN INSTR		AA	1.00	1.00	$59,336.73	$60,727.64
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	$58,150.22	$59,541.13
Camune, Barbara	CLIN ASSOC PROF		AL	1.00	1.00	$89,500.00	$91,700.00
	COORD OF SPEC PRGM		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,500.00*	*$101,700.00*
Cassata, Linda C	CLIN ASST PROF		AA	1.00	1.00	$57,854.28	$60,745.19
Dunne, Kathleen Marie	CLIN INSTR		AA	0.50	0.50	$28,236.36	$28,931.81
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.80	0.80	$35,919.96	$36,770.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$44,805.96*	*$45,790.16*
Gallo, Agatha M	PROF	A	AA	1.00	1.00	$85,129.03	$99,856.30
Giurgescu, Carmen	ASST PROF	P	AA	1.00	1.00	$72,290.91	$74,254.55
Griffin, Terry Lee	CLIN INSTR		AB	0.35	0.35	$20,252.45	$20,739.27
Hamilton, Rebekah	ASST PROF	P	AA	1.00	1.00	$75,000.00	$75,000.00
Hershberger, Patricia	ASST PROF	P	AA	1.00	1.00	$75,000.00	$76,963.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$76,963.64*
Jamjun, Wacharee	CLIN INSTR		AA	0.50	0.50	$21,318.43	$21,850.25
Kavanaugh, Karen	PROF	A	AA	1.00	1.00	$85,293.08	$99,611.26
Kilpatrick, Sarah J	PROF		AL	0.02	0.02	$6,136.83	$6,136.83
		Employee Total for All Jobs...		*1.00*	*1.00*	*$465,532.25*	*$485,604.31*
Klima, Carrie	CLIN ASSOC PROF		AL	0.60	0.60	$48,120.00	$48,420.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$84,995.47*	*$85,826.10*
Maduzia, Lisa B.	CLIN INSTR		AB	0.25	0.25	$10,303.41	$10,303.41
Magee, Tracy	ASST PROF	P	AA	1.00	1.00	$72,290.91	$74,254.55
Mead, Linnea J	ASST HEAD		BA	0.00	0.00	$2,500.00	$2,500.00
	CLIN INSTR		AL	1.00	1.00	$70,138.00	$71,838.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,638.00*	*$74,338.00*
Moore, Carolyn S	ASST TO THE HEAD		BA	1.00	1.00	$49,100.00	$50,100.00
Moro, Teresa Thalia	PROJ DIR		BA	0.60	0.60	$31,365.49	$31,365.49
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	$20,942.08	$21,342.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,652.71*	*$105,293.37*
Norr, Kathleen F	PROF	A	AL	1.00	1.00	$104,382.04	$107,382.04
Obrecht, Jennifer	CLIN INSTR		AA	1.00	1.00	$57,946.00	$59,336.91
Orth, Mary L	CLIN INSTR		AL	0.50	0.50	$42,730.00	$43,580.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,125.84*	*$87,316.51*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
842 - Women, Child, & Family Hlth Sci							
Savage, Teresa A	RES ASST PROF		AA	0.60	0.60	$36,954.14	$38,132.32
		Employee Total for All Jobs...		*0.60*	*0.60*	*$36,954.14*	*$38,132.32*
Schumacher, Ruth E	CLIN INSTR		AA	1.00	1.00	$48,085.72	$49,149.36
Sonneveld, Geraldine M.	CLIN INSTR		AA	1.00	1.00	$55,000.00	$56,063.64
Studer, Terrence M	CLIN INSTR		AL	0.50	0.50	$42,633.00	$43,283.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,575.49*	*$87,589.24*
Tenfelde, Sandi	TCH ASSOC		AL	0.50	0.50	$35,567.00	$35,976.09
Vincent, Catherine	ASST PROF	P	AA	1.00	1.00	$74,500.00	$76,463.64
Vonderheid, Susan Catherine	RES ASST PROF		AB	0.15	0.15	$9,563.39	$9,772.03
Walsh, Susan	CLIN INSTR		AA	0.50	0.50	$29,792.00	$30,487.45
White, Julie A	CLIN INSTR		AA	1.00	1.00	$56,472.73	$57,863.64
White-Traut, Rosemary C	PROF	A	AL	1.00	1.00	$112,845.00	$112,845.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,845.00*	*$127,845.00*
JE - Office of Admissions & Records							
811 - Offic of Registration & Record							
Clements, Ryan	REGSTR & REC SPEC		BA	1.00	1.00	$34,850.00	$35,547.00
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	$104,505.61	$106,595.72
Garcia, Michelle Lee	ASST DIR		BA	1.00	1.00	$43,495.88	$44,365.80
Mason, Theresa Marie	RECRUIT & ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Munley, George G	ASSOC DIR		BA	1.00	1.00	$58,505.13	$59,090.18
Rincon, Sonia	RECRUIT & ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Silva, Luis	RSRC & POLICY ANLYS		BA	1.00	1.00	$34,780.64	$35,128.45
Walker, Rahshida A	RSRSC & POLICY ANLYS		BA	1.00	1.00	$36,771.00	$37,506.42
651 - Office of Admissions							
Adegboro, Tolulope O	ADM COUNS		BA	1.00	1.00	$27,869.75	$30,322.29
Alaka, Fausat Omolola	COORD OF INATL ADM		BA	1.00	1.00	$36,128.70	$36,309.34
Bylina, Carolyn A	ASST DIR, ADM		BA	1.00	1.00	$41,886.01	$41,886.01
Fagan, Erin Colleen	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Hale, Shena J	ADM COUNS		BA	1.00	1.00	$30,524.92	$30,524.92
Jenkins, Tushunda Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	$33,000.00	$33,495.00
Jones, Monica Ann	ADM COUNS		BA	1.00	1.00	$28,686.74	$31,360.34
Joshi, Aloka D	RSRC & POLICY ANLYS		BA	1.00	1.00	$33,000.00	$33,495.00
Kowal, Steven N	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Laguna, Lindsay Anne	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Lorkovich, Malinda K	ASSOC DIR		BA	1.00	1.00	$63,576.97	$64,848.51
McCoy, Giovanna Alaine	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
McIntyre, Roberta	RSRC & POLICY ANLYS		BA	1.00	1.00	$37,202.89	$37,760.93
Meeks, Sababu K	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$28,007.21	$28,147.25
Morris, Lauren B.	ASST DIR		BA	1.00	1.00	$41,911.26	$42,539.93
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	$45,450.00	$46,131.75
Pniewski, Jamie E	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Robinson, Anthony Sterling	ADM COUNS		BA	1.00	1.00	$28,428.00	$31,103.07
Schafer, Brittany Renee	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Shanley, Oksana Ivanna	ASST DIR		BA	1.00	1.00	$41,465.55	$42,087.53
Sieglaff, Brandon Ryan	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
Traverso, Vanessa M	RSRSC & POLICY ANLYS		BA	1.00	1.00	$33,000.00	$33,495.00
Ward, Brian A	RSRSC & POLICY ANLYS		BA	1.00	1.00	$33,000.00	$33,495.00
Wendt, Ronald Robert	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
White-Fredette, Lindsey	ADM COUNS		BA	1.00	1.00	$30,000.12	$30,000.12
Williams, Kimberly L	ADM COUNS		BA	1.00	1.00	$27,449.50	$30,125.83
Young, James Hual	ADM COUNS		BA	1.00	1.00	$27,325.00	$30,000.12
667 - Office of Systems and Services							
Anderson, Glenda R.	RECRUIT & ADM COUNS		BA	1.00	1.00	$35,000.00	$35,525.00
Ashiqali, Asif I	ASSOC DIR FOR OPER		BA	1.00	1.00	$66,950.00	$68,289.00
Constant, Reginald Philippe	RSRSC & POLICY ANLYS		BA	1.00	1.00	$32,436.00	$32,922.54
Corral, Cynthia	RECRUIT COUNS		BA	1.00	1.00	$28,700.00	$31,374.84
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		BA	1.00	1.00	$41,242.47	$41,861.11
Davila, Christine A	ASST DIR, INFO & TECH SERV		BA	1.00	1.00	$53,501.19	$54,571.21
Davis, Jill Marie	RECRUITMENT COUNS		BA	1.00	1.00	$29,614.49	$32,288.68
Dicesare, Daniel L.	ASST DIR, RECRUIT		BA	1.00	1.00	$56,415.97	$57,262.21
Elsen, David J.	RSRC & POLICY ANALYST		BA	1.00	1.00	$53,632.10	$54,436.58
Glenn, Thomas E	EXEC DIR OF ADM		BA	1.00	1.00	$145,605.95	$148,518.07
Gruger, Matthew A	RECRUIT COUNS		BA	1.00	1.00	$28,892.19	$31,567.61
Harmon, Kirkland	RSRSC & POLICY ANLYS		BA	1.00	1.00	$51,500.00	$52,530.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
667 - Office of Systems and Services							
Hernandez, Maria	ASST TO THE DIR		BA	1.00	1.00	$37,500.00	$37,500.00
Jones, Sandra Lee	ASST TO EXEC DIR		BA	1.00	1.00	$44,889.31	$45,562.65
Kim, Julie Sung	RECRUIT COUNS		BA	1.00	1.00	$28,700.00	$31,374.84
Klein, Leo Robert	COORD OF WEB COMNC		BA	1.00	1.00	$46,000.00	$46,000.00
Larson, Barbara J.	RSRSC & POLICY ANLYS		BA	0.75	0.75	$39,590.63	$40,184.49
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUIT		BA	1.00	1.00	$50,774.29	$51,535.90
Moranetz, Robert Mark	RECRUIT & ADM COUNS		BA	1.00	1.00	$28,892.19	$28,892.19
Moreno, Cynthia	RECRUIT & ADM COUNS		BA	1.00	1.00	$28,000.00	$30,674.00
Parker, Eugene T.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$34,646.85	$35,166.55
Planas, Fernando	ASSOC DIR FOR RECRUIT		BA	1.00	1.00	$65,245.35	$66,550.26
Rahman, Ateeq	SYST PRGRMR/ANYLS SPEC		BA	1.00	1.00	$50,500.00	$50,500.00
Seals, Antoinette Marie	RECRUIT & ADM COUNS		BA	1.00	1.00	$28,000.00	$30,674.00
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	$81,366.39	$82,790.30
Sheets, Timothy A	ASST DIR OF OPER		BA	1.00	1.00	$53,858.44	$54,800.96
Szumsky, Brian Edward	EDITORIAL ASSOC		BA	1.00	1.00	$50,913.37	$51,677.07
Whittier, Fabiene	ASSOC DIR OF ADM & REC		BA	1.00	1.00	$79,198.61	$80,386.59
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	$61,893.11	$62,976.24
Boynes, Jeffron D	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$64,662.83	$65,794.43
	RES EDITOR		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,662.83*	*$65,794.43*
Brooks Ranallo, Anne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$62,948.04	$64,049.63
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	$89,090.45	$90,649.53
Charles, Kimberly J	DIR OF WEB COMNC		BA	1.00	1.00	$69,084.39	$70,293.37
Dworzecka, Anna	PROD MGR		BA	1.00	1.00	$32,876.98	$33,452.33
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$57,521.48	$58,528.11
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	$44,039.83	$44,810.53
Francuch, Paul C	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$60,165.42	$61,218.31
Galatzer-Levy, Susan Jeanne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$69,679.50	$70,898.89
Hostettler, Samuel G	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$63,345.00	$64,453.54
Jackson, Karen Joanne	ASST TO THE DIR		BA	1.00	1.00	$59,261.36	$60,298.43
Levy, Christy M	EDITORIAL ASSOC		BA	1.00	1.00	$41,000.00	$41,717.50
McGinnis Gonzalez, Sherri Lyn	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	$75,992.39	$77,322.26
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	$166,866.57	$169,786.73
FX - Pharmacy							
270 - Academic Affairs							
Ami, Catherine Elizabeth	DIR, ACAD AFF		BA	1.00	1.00	$52,500.00	$54,500.00
Engle, Janet P	ASSOC DEAN ACAD AFF		BA	0.50	0.50	$61,671.00	$62,596.07
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,564.06*	*$152,445.34*
Juat, John	CMPTR SPEC		BA	1.00	1.00	$40,170.00	$45,170.00
Kaufman, Joseph H	EXEC DIR, INFO TECHNOL		BA	1.00	1.00	$80,866.33	$82,079.33
Peverly, Susan Liddell	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	$88,263.65	$89,587.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,263.65*	*$89,587.60*
Reiter, Philip John	DIR, CMPTR SERV		BA	1.00	1.00	$61,212.90	$70,000.00
White, Barry D	CMPTR SPEC		BA	1.00	1.00	$39,000.00	$46,000.00
Wilson, Jill R	EXEC SR PROG COORD		BA	1.00	1.00	$54,000.08	$56,000.08
279 - Ambulatory Pharmacy Services							
Anzalone, Daniel Richard	CLIN STAFF PHARM		BA	1.00	1.00	$89,320.00	$89,320.00
Anzalone, Richard J	ASST DIR		BA	1.00	1.00	$117,750.91	$119,105.05
	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,750.91*	*$119,105.05*
Briars, Leslie A	CLIN PHARM		BA	1.00	1.00	$117,242.45	$119,176.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,242.45*	*$119,176.95*
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	$122,314.63	$124,332.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,314.63*	*$124,332.82*
Chan, Juliana	ASST DIR, CLIN PHARM		BA	1.00	1.00	$120,870.00	$122,864.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,870.00*	*$122,864.36*
Chessky, Anna	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	0.80	0.80	$78,269.14	$79,443.18
		Employee Total for All Jobs...		*0.80*	*0.80*	*$78,269.14*	*$79,443.18*
Chevalier, Aimee B	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Chevalier, Aimee B	CLIN PHARM		BA	0.80	0.80	$84,767.56	$85,742.39
		Employee Total for All Jobs...		*0.80*	*0.80*	*$84,767.56*	*$85,742.39*
Crawford, John Andrew	CLIN STAFF PHARM		BA	1.00	1.00	$101,044.05	$102,711.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,044.05*	*$102,711.28*
Djuric, Marlowe	CLIN STAFF PHARM		BA	1.00	1.00	$94,860.91	$96,426.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,860.91*	*$96,426.12*
Donnelly, Andrew J	CLIN PROF		AL	0.00	0.00	$0.00	$0.00
	DIR AMB CARE PHARM		BA	0.50	0.50	$89,987.60	$91,472.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$179,975.20*	*$182,944.80*
Durley, Sandra F	ASSOC DIR AMB PHARM		BA	1.00	1.00	$134,513.27	$136,732.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,513.27*	*$136,732.74*
Evangelista, Christina Maria	CLIN STAFF PHARM		BA	1.00	1.00	$94,184.73	$95,738.78
	CLN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,184.73*	*$95,738.78*
Fiscella, Richard G	ASST DIR AM CARE PHARM		BA	0.50	0.50	$55,720.93	$56,556.74
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,093.99*	*$116,820.40*
Garofalo, John	ASSOC DIR CLIN SERV		BA	1.00	1.00	$131,649.76	$133,821.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,649.76*	*$133,821.98*
Gilmartin, Cheryl L	CLIN PHARM		BA	1.00	1.00	$106,187.39	$107,939.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,187.39*	*$107,939.48*
Godwin, Christina Marie	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	SUPVR PHARM		BA	1.00	1.00	$114,274.50	$115,588.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$114,274.50*	*$115,588.66*
Habibi, Mitra	CLIN ASST PROF		AL	1.00	1.00	$104,279.70	$106,000.32
	CLIN PHARMACIST		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,279.70*	*$106,000.32*
Ibrahim, Sonia I.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$104,375.22	$106,097.41
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,375.22*	*$106,097.41*
Jones, Sharon E	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$104,052.73	$105,249.34
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,052.73*	*$105,249.34*
Khamo, Nehrin W	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	0.80	0.80	$77,888.25	$78,783.96
		Employee Total for All Jobs...		*0.80*	*0.80*	*$77,888.25*	*$78,783.96*
Kim, Sandra L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$95,880.00	$97,462.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,880.00*	*$97,462.02*
Kim, Shiyun	CLIN PHARM		BA	1.00	1.00	$107,573.10	$108,810.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,573.10*	*$108,810.19*
Kliethermes, Mark J	ASST DIR AM CARE PHARM		BA	1.00	1.00	$122,502.69	$124,523.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,502.69*	*$124,523.98*
Labib, Sami	ASST DIR AMBULATORY CARE PHARM		BA	1.00	1.00	$126,044.94	$128,124.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,044.94*	*$128,124.68*
Lazar, Janice	CLIN STAFF PHARM		BA	1.00	1.00	$106,425.97	$108,182.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,425.97*	*$108,182.00*
MacDonald, Janet M	PRGM COORD		BA	1.00	1.00	$42,630.00	$43,120.24
Manocha, Madan	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$101,200.00	$102,869.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,200.00*	*$102,869.80*
Markel, Anna	CLIN PHARM		BA	1.00	1.00	$96,000.00	$96,000.00
Martin, Michelle	CLIN PHARM		BA	1.00	1.00	$95,880.00	$96,982.62
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,880.00*	*$96,982.62*
Michaud, Jessica Beth	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$105,853.74	$107,071.06
	TEAM LEADER		BA	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,853.74*	*$109,071.06*
Mokhat, Mira	CLIN STAFF PHARM		BA	1.00	1.00	$93,300.00	$94,372.95
	Clinical Instructor		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,300.00*	*$94,372.95*
Morjal, Marcia	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$92,455.05	$93,980.56
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,455.05*	*$93,980.56*
Mosio, Katherine Sun	ASST DIR		BA	1.00	1.00	$118,312.97	$120,265.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,312.97*	*$120,265.13*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Moy, Kit Y	ASST DIR		BA	1.00	1.00	$123,601.64	$125,641.07
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,601.64*	*$125,641.07*
Nagelli, Anitha F	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	SUPVR PHARM		BA	1.00	1.00	$112,741.00	$114,601.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,741.00*	*$114,601.23*
Nutescu, Edith	ASST DIR AMBUL CARE PHARM		BA	1.00	1.00	$118,505.89	$120,461.24
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,005.89*	*$123,961.24*
Oberoi, Ravinder M	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$103,782.02	$105,494.42
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,782.02*	*$105,494.42*
Oh, John	CLIN STAFF PHARM		BA	1.00	1.00	$98,560.00	$98,560.00
	CLINICAL INSTRUCTOR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,560.00*	*$98,560.00*
Parent-Stevens, Louise	CLIN PHARM		BA	0.60	0.60	$68,505.47	$69,635.81
	TEAM LEADER		BA	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$70,505.47*	*$71,635.81*
Pellegrino, Annette Nicole	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$103,448.91	$104,638.57
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,448.91*	*$104,638.57*
Pinarkyil, Reny Jose	HR SPEC		BB	0.25	0.25	$14,017.54	$14,248.83
Puri, Sandra Cuellar	CLIN PHARM		BA	1.00	1.00	$105,853.72	$107,600.31
	ONCOLOGY RESIDENT DIR		BA	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,853.72*	*$109,600.31*
Radhakrishnan, Latha	CLIN PHARM		BA	1.00	1.00	$106,885.86	$108,115.05
Regala, Maribelle Quijano	CLIN STAFF PHARM		BA	1.00	1.00	$88,000.00	$90,420.00
	CLINICAL INSTRUCTOR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,000.00*	*$90,420.00*
Ryan, Jeanne M.	HUMAN RSRSC SPEC		BA	1.00	1.00	$69,500.00	$70,646.75
Sarwar, Monazzah Akbar	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$90,000.00	$91,035.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,000.00*	*$91,035.00*
Schmiedeskamp, Mia R	Clinical Pharmacist		BA	0.75	0.75	$73,875.00	$75,093.94
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,500.00*	*$99,718.94*
Shapiro, Nancy L	CLIN PHARM		BA	1.00	1.00	$106,077.38	$111,827.66
	PRIMARY CARE RESIDENCY DIR		BA	0.00	0.00	$2,000.00	$2,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,077.38*	*$113,827.66*
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	$65,363.66	$66,115.34
Smith, Daphne E	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$108,313.94	$109,559.55
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,313.94*	*$109,559.55*
Stubbings, Joann	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	0.60	0.60	$67,824.53	$70,743.63
		Employee Total for All Jobs...		*0.80*	*0.80*	*$89,615.59*	*$93,461.56*
Tilton, Jessica J.	SUPVR PHARM, MTM OPER CLINIC		BA	1.00	1.00	$107,578.89	$107,578.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,578.89*	*$107,578.89*
Traficante, Raymond S	ASST DIR		BA	1.00	1.00	$121,400.48	$122,796.59
	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,400.48*	*$122,796.59*
Wasik, Mitzi	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$105,856.70	$107,603.34
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,856.70*	*$107,603.34*
Wilken, Lori Ann	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$108,277.04	$109,522.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,277.04*	*$109,522.23*
Yu, Mo Ping	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$100,040.73	$101,191.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,040.73*	*$101,191.20*
295 - Biopharmaceutical Sciences							
Beck, William T	HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF OF PHARM	A	AA	1.00	1.00	$187,357.70	$192,978.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,357.70*	*$212,978.43*
Fischer, James H	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$157,250.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
295 - Biopharmaceutical Sciences							
Gaensslen, Robert E	COORD EXTERNAL RES		BC	0.00	0.00	$3,600.00	$3,600.00
	DIR OF FORNSC SCI		BC	0.00	0.00	$3,000.00	$3,000.00
	DIR OF GRAD EDUC		BC	0.00	0.00	$6,000.00	$6,000.00
	PROF OF FORNSC SCI	A	AA	1.00	1.00	$114,562.00	$116,280.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,162.00*	*$128,880.43*
Gann, Peter Howard	PROF		AL	0.10	0.10	$18,350.00	$18,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$195,000.00*	*$199,875.54*
Gemeinhart, Ernest J	RES SPEC IN PHARM SCI		BA	1.00	1.00	$41,177.48	$44,883.45
Gemeinhart, Richard A.	ASSOC PROF	A	AA	1.00	1.00	$88,806.98	$90,139.08
	ASST HEAD		BC	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$91,806.98*	*$93,139.08*
He, Xiaolong	RES ASST PROF		AL	1.00	1.00	$62,799.10	$63,741.09
Hong, Seungpyo	ASST PROF	P	AA	1.00	1.00	$80,000.00	$80,000.00
Kajdacsy-Balla, Andre A.	PROF		AL	0.02	0.02	$4,575.00	$4,575.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$224,999.96*	*$230,626.84*
Koch, Ronald L	ASSOC PROF OF PHARMCTS	A	AL	1.00	1.00	$94,016.61	$96,837.11
Negrusz, Adam	ASSOC PROF	A	AA	1.00	1.00	$83,363.25	$84,615.00
	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,363.25*	*$94,615.00*
Onyuksel, Hayat	ASSOC HEAD		BC	0.00	0.00	$6,000.00	$6,000.00
	PROF OF PHARMCTS	A	AA	1.00	1.00	$107,714.00	$113,099.70
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,714.00*	*$119,099.70*
Rubinstein, Israel	RES PROF		AM	0.09	0.09	$17,000.00	$17,510.00
		Employee Total for All Jobs...		*0.40*	*0.40*	*$66,646.00*	*$77,156.00*
Schlemmer, Raymond Francis	ASSOC PROF	A	AL	1.00	1.00	$98,699.75	$103,199.75
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	$12,779.82	$13,000.00
Tonetti, Debra	ASSOC PROF	A	AA	1.00	1.00	$87,995.34	$100,000.00
Vaskova, Martina	DIR, RES SERV		BA	0.00	0.00	$10,000.00	$10,000.00
	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	$65,044.31	$70,898.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,044.31*	*$80,898.30*
Wang, Zaijie	ASSOC PROF	A	AA	1.00	1.00	$87,993.72	$89,313.63
Zillmer, Randi	ASST TO DEPT HEAD		BA	1.00	1.00	$74,855.75	$81,592.77
791 - Ctr for Pharmaceutical Biotech							
Blond, Sylvie Y	ASSOC PROF		AA	1.00	1.00	$85,630.15	$90,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,630.15*	*$90,000.00*
Eggler, Aimee	RES ASST PROF		AL	1.00	1.00	$62,489.00	$63,426.34
Federle, Michael	CTR AFFL		AA	0.49	0.49	$33,810.00	$33,810.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$69,000.00*	*$69,000.00*
Fung, Leslie Wo-Mei	ADJ PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,261.00*	*$126,125.00*
Johnson, Michael E	DIR, CTR FOR PHARMACT BIOTECH		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF		AA	1.00	1.00	$225,101.78	$228,478.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$235,101.78*	*$238,478.31*
Lam, Emily	PROJ COORD		BA	1.00	1.00	$78,280.00	$80,628.40
Li, Qingbo	COORD OF PROTEOMICS		BC	0.00	0.00	$5,125.00	$5,125.00
	CTR AFFL		AA	0.49	0.49	$32,972.71	$33,467.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,447.71*	*$78,457.55*
Mankin, Alexander	ASSOC DIR		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF		AA	1.00	1.00	$118,544.94	$124,472.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,544.94*	*$127,472.00*
Mesecar, Andrew David	PROF		AA	1.00	1.00	$97,850.00	$125,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,850.00*	*$125,000.00*
Ratia, Kiira Maria	SR RES SPEC		BA	1.00	1.00	$41,542.20	$42,165.33
Santarsiero, Bernard	RES PROF		AA	0.67	0.67	$43,714.32	$44,370.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,245.32*	*$66,224.06*
Vazquez-Laslop, Nora C	RES ASST PROF		AL	1.00	1.00	$54,632.50	$57,364.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,632.50*	*$57,364.13*
Woods, Elizabeth L	ASST TO THE DIR		BA	0.15	0.50	$11,819.53	$39,575.82
		Employee Total for All Jobs...		*0.50*	*0.85*	*$39,398.53*	*$67,568.51*
Xiong, Liqun	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	$48,656.75	$49,143.32
275 - Institute for Tuberculosis Research							
Abraham, Valsamma Mohan	PRGM COORD		BA	1.00	1.00	$52,500.00	$56,175.00
Cho, Sang Hyun	RES ASST PROF		AL	1.00	1.00	$76,040.43	$78,321.64

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
275 - Institute for Tuberculosis Research							
Franzblau, Scott Gary	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF		AA	1.00	1.00	$136,214.72	$140,301.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,214.72*	*$150,301.16*
Haubrich, Lorna Eileen	ASST TO THE DIR		BA	1.00	1.00	$72,971.48	$75,160.62
Jaki, Birgit Ursula	RES ASST PROF		AA	0.80	0.80	$42,848.00	$43,919.20
Krasnykh, Olga	RES ASST PROF		AL	1.00	1.00	$54,500.00	$55,862.50
Mesecar, Andrew David	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,850.00*	*$125,000.00*
Pauli, Guido Frank	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,690.62*	*$85,838.24*
Petukhov, Pavel A	INST AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,462.49*	*$84,560.99*
Wang, Yuehong	RES SPEC IN HLTH SCI		BA	1.00	1.00	$48,333.42	$50,266.76
440 - Medicinal Chem & Pharmacognosy							
Blond, Sylvie Y	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,630.15*	*$90,000.00*
Bolton, Judy L	HEAD		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	$155,324.00	$159,983.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$165,324.00*	*$169,983.72*
Bruzik, Karol S	ASSOC PROF	A	AA	1.00	1.00	$80,865.04	$83,290.99
Burdette, Joanna E	ASST PROF	P	AA	1.00	1.00	$74,000.00	$76,220.00
Chandrasena, Ranepuradewage	POSTDOC RES ASSOC		PA	1.00	1.00	$35,700.00	$35,700.00
Chen, Shaonong	RES ASST PROF		AA	1.00	1.00	$44,510.38	$46,001.48
Farnsworth, Norman R	DIR,PRGM FOR CLBV RES-PHRM SCI		BA	0.00	0.00	$3,000.00	$3,000.00
	RES PROF OF PHARMACOG	A	AL	1.00	1.00	$161,739.65	$166,591.84
	UIC DIST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$164,739.65*	*$169,591.84*
Franzblau, Scott Gary	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$146,214.72*	*$150,301.16*
Gaysin, Arsen	SR RES SPEC		BA	1.00	1.00	$42,274.02	$43,542.24
Gaysina, Irina N	RES ASST PROF		AL	1.00	1.00	$40,434.42	$41,647.45
Gyllenhaal, Charlotte	RES ASST PROF		AM	0.15	0.15	$9,096.28	$9,096.28
Harris, Arletta Kiwana	PRGM COORD		BA	1.00	1.00	$52,975.00	$55,094.00
He, Rong	SR RES SPEC		BA	1.00	1.00	$50,000.00	$52,000.00
Huang, Kimberly Grace	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	$58,000.00	$60,320.00
Johnson, Michael E	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$235,101.78*	*$238,478.31*
Kadushin, Marian R	POSTDOC RES ASSOC		PA	0.80	0.00	$32,640.76	$0.00
Kozikowski, Alan P	PROF	A	AA	1.00	1.00	$309,090.30	$312,181.20
Krause, Elizabeth C	PRGM COORD		BA	1.00	1.00	$83,654.00	$86,163.62
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	1.00	1.00	$56,370.32	$58,625.13
Lu, Dan	PROJ COORD		BA	1.00	1.00	$46,228.72	$48,077.87
Lu, Matthias Chihwa	ASST HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	PROF OF MED CHEM	A	AL	1.00	1.00	$127,720.29	$131,551.90
	TEAM LEADER		BC	0.00	0.00	$3,500.04	$3,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,220.33*	*$138,051.94*
Luo, Jia	RES ASST PROF		AL	1.00	1.00	$60,600.00	$61,812.00
Mankin, Alexander	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,544.94*	*$127,472.00*
Mesecar, Andrew David	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,850.00*	*$125,000.00*
Morrissy, Richard E	SR RES SPEC PHARM SCI		BA	1.00	1.00	$44,075.46	$45,397.72
Nikolic, Dejan S	RES ASST PROF		AL	1.00	1.00	$56,038.65	$57,719.81
Orjala, Jimmy	ASST PROF	P	AA	1.00	1.00	$76,718.41	$79,019.96
Pauli, Guido Frank	ASSOC PROF	P	AA	1.00	1.00	$78,690.62	$85,838.24
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,690.62*	*$85,838.24*
Petukhov, Pavel A	ASSOC PROF	P	AA	1.00	1.00	$77,462.49	$84,560.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,462.49*	*$84,560.99*
Piersen, Colleen E	ASST HEAD FOR ADMN		BA	1.00	1.00	$99,601.95	$103,586.03
Soejarto, Djaja Djendoel	DIR FIELD STATION		BA	0.00	0.00	$3,000.04	$3,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Soejarto, Djaja Djendoel	PROF OF PHARMACOG	A	AL	0.50	0.50	$64,003.11	$65,923.20
	PROF OF PHARMACOG	A	AL	0.50	0.50	$64,005.14	$65,925.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,008.29*	*$134,848.53*
Swanson, Steven M	ASST HEAD FOR RES		BC	0.00	0.00	$3,000.00	$3,000.00
	DIR OF GRAD STDY		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF OF PHARMCOGN	A	AA	1.00	1.00	$88,257.48	$97,787.48
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,712.44*	*$106,242.44*
Thatcher, Gregory Rj	ASST HEAD ADVCMT & DEVLP		BC	0.00	0.00	$3,000.00	$3,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	$130,554.32	$130,554.32
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,554.32*	*$133,554.32*
Thomas, Douglas David	ASST PROF	P	AA	1.00	1.00	$80,000.00	$82,400.00
Van Breemen, Richard B	PROF OF MED CHEM	A	AA	1.00	1.00	$121,152.04	$124,786.60
Vazquez-Laslop, Nora C	RES ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,632.50*	*$57,364.13*
Wijewickrama, Gihani	POSTDOC RES ASSOC		PA	1.00	1.00	$35,020.00	$35,020.00
Woodbury, Charles Putnam	ASSOC PROF	A	AL	1.00	1.00	$83,917.05	$86,434.56
	ASST HEAD		BA	0.00	0.00	$3,000.00	$3,000.00
	TEAM LEADER		BA	0.00	0.00	$3,500.04	$3,500.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,417.09*	*$92,934.60*
Yao, Ping	RES SPEC IN PHARM SCI		BA	1.00	1.00	$27,716.00	$28,547.48
Zhang, Hong Jie	RES ASSOC PROF		AA	1.00	1.00	$55,116.99	$56,770.50
Zhang, Mei	DIR, BDGT & FIN		BA	1.00	1.00	$71,935.44	$74,812.86
838 - Ofc of the Dean							
Bauman, Jerry L	DEAN		BA	0.00	0.00	$50,000.00	$51,000.00
	DEAN		BA	1.00	1.00	$170,000.00	$173,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,000.00*	*$224,400.00*
Beck, William T	ASSOC DEAN FOR RES & GRAD EDUC		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,357.70*	*$212,978.43*
Bono, James D	ASSOC DEAN BUS DEVLP & ADMN		BA	1.00	1.00	$150,127.81	$154,631.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,127.81*	*$154,631.64*
Carney, Monica L.	DIR, Human Resources		BA	1.00	1.00	$80,000.00	$92,000.00
Delaney, Margaret	DIR, BDGT RSRSC PLNG		BA	0.99	0.90	$96,525.00	$90,900.00
Engle, Janet P	EXEC ASSOC DEAN		BA	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,564.06*	*$152,445.34*
He, Danlin	COORD OF FIN RSRSC		BA	1.00	1.00	$54,080.00	$60,000.00
Wilder, Sheryl	Asst Director, HR-College		BA	1.00	1.00	$58,947.20	$65,000.00
360 - Pharmacy Admin							
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,127.81*	*$154,631.64*
Crawford, Stephanie Y	ASSOC HEAD		BA	0.00	0.00	$6,000.00	$6,000.00
	ASSOC PROF	A	AL	1.00	1.00	$95,915.77	$104,916.51
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,915.77*	*$110,916.51*
Denardo, John J	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$437,000.00*	*$445,740.00*
Lambert, Bruce L	DIR, PMAD RES & SCHOL INIA		BC	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AA	1.00	1.00	$125,000.00	$131,875.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$136,875.00*
Mullner, Ross M	ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,912.88*	*$90,362.44*
Peverly, Susan Liddell	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,263.65*	*$89,587.60*
Pickard, Alan Simon	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,676.00*	*$102,066.14*
Popovich, Nicholas Gabriel	HEAD		BA	0.00	0.00	$10,000.08	$10,000.08
	PROF	A	AL	1.00	1.00	$159,953.49	$164,752.09
		Employee Total for All Jobs...		*1.00*	*1.00*	*$169,953.57*	*$174,752.17*
Schumock, Glen Thomas	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,599.00*	*$123,347.99*
Shaw, James Warren	ASST PROF	P	AA	1.00	1.00	$78,875.34	$80,058.47
Stubbings, Joann	ASST PROF		AL	0.20	0.20	$21,791.06	$22,717.93
		Employee Total for All Jobs...		*0.80*	*0.80*	*$89,615.59*	*$93,461.56*
Tenhoeve, Thomas	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,475.96*	*$110,700.24*
Touchette, Daniel	ASST PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,502.00*	*$96,934.53*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
360 - Pharmacy Admin							
Walton, Surrey M	ASSOC PROF	A	AA	1.00	1.00	$95,054.64	$96,480.46
Woodward, Jean Marie Bouchard	ASSOC PROF	A	AL	0.25	0.25	$23,493.71	$23,846.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,181.53*	*$94,927.70*
392 - Pharmacy Advancement							
Fox, Debra Ann	ASST DIR OF DVLP & ALUMNI REL		BA	1.00	1.00	$50,000.00	$50,750.00
Shoemaker, Christopher J	ASSOC DIR OF DEVLP		BA	1.00	1.00	$62,000.00	$62,930.00
Tolle, Erin Lynn	ASST DIR OF COMNC		BA	1.00	1.00	$49,000.00	$49,735.00
967 - Pharmacy Practice							
Akroush, Michael H	RES SPEC PHARM SCI		BA	1.00	1.00	$33,016.50	$33,511.75
Allen, Sheila Mary	CLIN ASST PROF		AL	1.00	1.00	$98,000.00	$98,000.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,000.00*	*$98,000.00*
Banovic, Jennifer L	CLIN PHARM		BA	1.00	1.00	$100,000.00	$101,500.00
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.51	0.51	$56,108.00	$56,949.62
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	DIR PHRM ED PRGM		BA	0.00	0.00	$3,000.00	$3,000.00
	DIR RURAL HLTH PRGM		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,322.01*	*$108,163.63*
Bauman, Jerry L	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$220,000.00*	*$224,400.00*
Beck, Dale J	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	RES ASST PROF		AL	1.00	1.00	$78,938.88	$80,122.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,938.88*	*$80,122.96*
Berberet, Bradley R	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$92,350.00	$95,120.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,350.00*	*$95,120.50*
Bishop, Jeffrey Robert	ASST PROF	P	AL	1.00	1.00	$98,609.00	$100,088.14
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,609.00*	*$100,088.14*
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,127.81*	*$154,631.64*
Bording, Carson A	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,327.10*	*$114,180.50*
Bressler, Linda Rae	CLIN ASSOC PROF		AL	1.00	1.00	$107,625.00	$109,239.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,625.00*	*$109,239.38*
Briars, Leslie A	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,242.45*	*$119,176.95*
Burgos, Rodrigo Mauricio	CLIN ASST PROF		AL	1.00	1.00	$96,600.00	$96,600.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,600.00*	*$96,600.00*
Bursua, Adam	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,945.79*	*$101,594.90*
Byun, Margaret Hae Young	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,314.63*	*$124,332.82*
Cannon, Bradley C	CLIN ASST PROF		AL	1.00	1.00	$103,152.00	$104,183.52
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	DIR FAC DEV		BA	0.00	0.00	$3,000.00	$3,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,152.00*	*$107,183.52*
Cavallari, Larisa H	ASST PROF	P	AL	1.00	1.00	$102,360.00	$103,895.40
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,360.00*	*$103,895.40*
Chan, Juliana	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,870.00*	*$122,864.36*
Chang, Linda Feng	CLIN ASST PROF		AL	0.50	0.50	$48,611.00	$49,583.22
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,483.00*	*$96,372.66*
Clark, Misti C	CLIN PHARM		BA	1.00	1.00	$95,000.00	$95,000.00
Clarke, Katherine M	PROJ COORD		BA	1.00	1.00	$38,812.50	$40,753.13
Clay, Donna J	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$97,375.00	$100,296.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,375.00*	*$100,296.25*
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,044.05*	*$102,711.28*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Danziger, Larry H	CO-DIR INFECTIOUS DISEASE		BA	0.00	0.00	$5,000.00	$5,100.00
	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$209,100.00*
Denardo, John J	ADJ PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$437,000.00*	*$445,740.00*
Deyo, Kelly Lynn	ASSOC DIR, CLIN RES LAB		BA	0.00	0.00	$7,687.08	$7,687.08
	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	$43,958.24	$44,837.40
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,645.32*	*$52,524.48*
Didomenico, Robert James	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$118,896.33	$120,858.12
	TEAM LEADER		BA	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,396.33*	*$124,358.12*
Dietrich, Jennifer R	PRGM COORD		BA	1.00	1.00	$41,174.25	$51,000.00
Djuric, Marlowe	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,860.91*	*$96,426.12*
Durley, Sandra F	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,513.27*	*$136,732.74*
Engle, Janet P	CLIN PROF		AL	0.10	0.10	$10,350.06	$10,505.31
	INTERIM HEAD, PMPR		BA	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,564.06*	*$152,445.34*
Fahey, James F	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,036.00*	*$102,036.00*
Fiscella, Richard G	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	CLIN PROF		AL	0.50	0.50	$59,373.06	$60,263.66
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,093.99*	*$116,820.40*
Fischer, James H	ASSOC PROF	A	AL	0.20	0.20	$23,008.00	$27,202.00
	ASST HEAD RES&GRAD ED		BA	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$157,250.00*
Gabay, Michael P	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	DIR DRUG INFO EDUC GRP		BA	1.00	1.00	$126,075.00	$127,966.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,075.00*	*$127,966.13*
Galanter, William L.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.04*	*$125,000.04*
Garofalo, John	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$131,649.76*	*$133,821.98*
Geiger, Brett L	CLIN PHARM		BB	0.25	0.25	$20,976.00	$21,290.64
George, Jennifer M	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Gerber, Ben S	CLIN ASST PROF		AL	0.34	0.34	$45,504.00	$46,869.12
		Employee Total for All Jobs...		*1.00*	*1.00*	*$127,986.00*	*$139,434.35*
Gilmartin, Cheryl L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,187.39*	*$107,939.48*
Givone, Donna M.	CLIN PHARM		BA	1.00	1.00	$100,965.00	$103,885.00
	CLNCL ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,965.00*	*$103,885.00*
Glowacki, Robert C	CLIN ASST PROF		AL	1.00	1.00	$100,039.00	$101,539.59
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,039.00*	*$101,539.59*
Golembiewski, Julie	CLIN ASSOC PROF		AL	0.51	0.51	$60,007.11	$60,997.23
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.51*	*0.51*	*$60,007.11*	*$60,997.23*
Goliak, Kristen L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$102,949.00	$108,096.45
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,949.00*	*$108,096.45*
Grim, Shellee	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,369.27*	*$108,124.36*
Groo, Vicki L	CLIN PHARM		BA	0.75	0.75	$81,767.53	$83,116.69
	CLNCL ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,996.81*	*$110,345.97*
Haaf, Maria-Theresa Christinamactal	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,853.92*	*$107,600.51*
Hantrakul, Aroonrut Jan	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$92,350.00	$95,120.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,350.00*	*$95,120.50*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Itokazu, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	$101,022.00	$102,537.33
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$101,022.00*	*$102,537.33*
Jaramilla, Janet Pierce	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	$48,687.50	$50,148.13
		Employee Total for All Jobs...		*0.50*	*0.50*	*$48,687.50*	*$50,148.13*
Kim, Keri	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,900.27*	*$104,598.12*
Kim, Shiyun	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,573.10*	*$108,810.19*
Kliethermes, Mark J	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,502.69*	*$124,523.98*
Kotek, James Joseph	CLIN PHARM		BA	1.00	1.00	$96,000.00	$96,000.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC	A	AL	1.00	1.00	$108,590.00	$110,218.85
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,590.00*	*$110,218.85*
Krueger, Courtney D.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$98,247.00	$103,159.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,247.00*	*$103,159.35*
Kuchta, Ann Marie	CLIN ASST PROF		AL	1.00	1.00	$111,192.69	$111,192.69
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,192.69*	*$111,192.69*
Kurpius, Molly P	CLIN PHARM		BA	1.00	1.00	$97,196.00	$101,084.00
	CLNCL ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,196.00*	*$101,084.00*
Labib, Sami	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,044.94*	*$128,124.68*
Lambert, Bruce L	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$130,000.00*	*$136,875.00*
Langlois-Pierce, Lori	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	$48,687.50	$50,148.13
		Employee Total for All Jobs...		*0.50*	*0.50*	*$48,687.50*	*$50,148.13*
Langridge, Sarah Marie	CLIN ASST PROF		AL	1.00	1.00	$95,000.00	$95,000.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$95,000.00*
Lau, Alan Hay-Ming	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	DIR,NEURO PHARMACOTHERAPY		BA	0.00	0.00	$5,000.00	$5,000.00
	PROF	A	AL	1.00	1.00	$120,440.00	$122,246.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,440.00*	*$127,246.60*
Lazar, Janice	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,425.97*	*$108,182.00*
Lodolce, Amy E	ASST DIR DIC		BA	0.00	0.00	$5,000.00	$5,000.00
	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$100,194.00	$101,696.91
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,194.00*	*$106,696.91*
Mahady, Gail B.	ASSOC PROF	A	AA	1.00	1.00	$96,708.00	$98,158.62
	CLIN PHARM		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,708.00*	*$98,158.62*
Mancuso, Carissa E.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$97,920.00	$99,388.80
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,920.00*	*$99,388.80*
Manuel, Melquiades M	MGMT METHODS ANLYS		BA	1.00	1.00	$49,800.00	$51,294.00
Martin, Michelle	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,880.00*	*$96,982.62*
Max, Blake E	CLIN ASST PROF		AL	1.00	1.00	$100,119.00	$105,124.95
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,119.00*	*$105,124.95*
McBride, John Mark	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,978.28*	*$136,188.92*
Moody, Mary L	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$120,068.00	$121,869.02
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,068.00*	*$121,869.02*
Mosio, Katherine Sun	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,312.97*	*$120,265.13*
Moy, Kit Y	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,601.64*	*$125,641.07*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Mucksavage, Jeffrey J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$107,852.33	$109,631.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,852.33*	*$109,631.89*
Ng, Jaclyn Chi Yan	CLIN PHARM		BA	1.00	1.00	$96,000.00	$96,000.00
Nutescu, Edith	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	TEAM LEADER		BC	0.00	0.00	$3,500.00	$3,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$122,005.89*	*$123,961.24*
Ohler, Kirsten H	CLNCL ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,042.89*	*$107,792.60*
Padiyedathu, Tania G	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$98,117.00	$101,551.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,117.00*	*$101,551.00*
Paek, Jamie L.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$117,709.63	$119,651.84
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,709.63*	*$119,651.84*
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	$107,287.00	$108,896.31
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	$5,000.04	$5,000.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,287.04*	*$113,896.35*
Panganiban, Janelle Valdez	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$92,250.00	$95,017.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,250.00*	*$95,017.50*
Parent-Stevens, Louise	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.60*	*0.60*	*$70,505.47*	*$71,635.81*
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,220.74*	*$117,087.32*
Pham, Thuy	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$103,781.55	$105,493.95
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,781.55*	*$105,493.95*
Pickard, Alan Simon	ASSOC PROF	P	AA	1.00	1.00	$92,676.00	$98,066.14
	ASST DIR,CTR PHARMCOECON RES		BA	0.00	0.00	$4,000.00	$4,000.00
	CLIN PHARM		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,676.00*	*$102,066.14*
Puri, Sandra Cuellar	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,853.72*	*$109,600.31*
Rodvold, Keith A	PROF	A	AL	1.00	1.00	$143,487.74	$146,357.49
Rosman, Robert T	CLIN ASST PROF		AL	0.38	0.38	$63,979.00	$65,898.37
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,200.12*	*$126,119.49*
Samson, Sonia G	COORD GRANTS & CONTRACTS		BA	1.00	1.00	$42,000.00	$46,000.00
Saura, Edgardo D.	ASST TO THE DIR		BA	1.00	1.00	$59,036.41	$60,807.50
Schmiedeskamp, Mia R	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,500.00*	*$99,718.94*
Schneiderhan, Mark E	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$110,195.97	$112,014.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,195.97*	*$112,014.20*
Schoen, Marieke Dekker	ASST DEPT HEAD		BA	0.00	0.00	$5,000.00	$5,000.00
	CLIN ASSOC PROF		AL	1.00	0.80	$125,277.77	$83,230.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
	TEAM LEADER		BA	0.00	0.00	$3,500.04	$3,500.04
		Employee Total for All Jobs...		*1.00*	*0.80*	*$133,777.81*	*$91,730.04*
Schuh, Linda	CLIN STAFF PHARM		BA	1.00	1.00	$97,375.00	$100,296.25
Schumann, Heather	CLIN PHARM		BA	0.51	0.51	$53,508.34	$54,391.23
	CLNCL ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,737.85*	*$107,404.18*
Schumock, Glen Thomas	ASSOC PROF	A	AA	1.00	1.00	$116,599.00	$118,347.99
	DIR CTR PhECON RES		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,599.00*	*$123,347.99*
Shapiro, Nancy L	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,077.38*	*$113,827.66*
Shord, Stacy S.	ASST PROF	P	AL	1.00	1.00	$99,913.00	$101,411.70
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,913.00*	*$101,411.70*
Smith, Renata O	CLIN ASST PROF		AL	1.00	1.00	$94,913.00	$97,760.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Soni, Rita	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	0.50	0.50	$47,753.00	$48,469.30
		Employee Total for All Jobs...		*0.50*	*0.50*	*$47,753.00*	*$48,469.30*
Stachnik, Joan M	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$110,988.00	$112,652.82
		Employee Total for All Jobs...		*1.00*	*1.00*	*$110,988.00*	*$112,652.82*
Steward, Patricia K	CLIN STAFF PHARM		BA	1.00	1.00	$97,375.00	$100,296.25
Sweiss, Karen I	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
Tanzi-Samaan, Maria G.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	0.80	0.80	$79,459.20	$80,651.09
		Employee Total for All Jobs...		*0.80*	*0.80*	*$79,459.20*	*$80,651.09*
Tesoro, Eljim P	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,333.22*	*$118,219.72*
Thambi, Mathew	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$106,360.23*	*$108,115.17*
Thielke, James J	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,960.29*	*$109,741.63*
Tilton, Jessica J.	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,578.89*	*$107,578.89*
Tokumaru, Sheri	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
	CLIN PHARM		BA	1.00	1.00	$108,811.31	$110,606.70
		Employee Total for All Jobs...		*1.00*	*1.00*	*$108,811.31*	*$110,606.70*
Touchette, Daniel	ASST PROF	P	AA	1.00	1.00	$95,502.00	$96,934.53
	CLIN PHARM		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,502.00*	*$96,934.53*
Tran, Jay	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$88,000.00	$90,640.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,000.00*	*$90,640.00*
Tse, Mina	CLIN INSTR		AL	0.00	0.00	$0.00	$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	$92,250.00	$95,017.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,250.00*	*$95,017.50*
Tulley, John E	CLIN ASSOC PROF		AL	0.39	0.39	$63,979.00	$65,898.37
		Employee Total for All Jobs...		*1.00*	*1.00*	*$219,000.00*	*$220,919.37*
Viana, Marlos A G	RES ASSOC PROF		AL	0.19	0.19	$15,375.00	$15,605.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$82,762.75*	*$84,678.08*
Vibhakar, Sonia Rashmi	CLIN ASST PROF		AL	1.00	1.00	$97,125.00	$97,125.00
	CLIN PHARM		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,125.00*	*$97,125.00*
West, Patricia M	CLIN ASST PROF		AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,000.00*	*$105,000.00*
484 - Pharmacy-UHP							
Awe, Clara	ASST DEAN URBAN/DIR URBAN HLTH		BA	1.00	1.00	$92,102.40	$95,786.50
Jackson, Charese A.	ASST DIR URBAN HLTH STDNT SERV		BA	1.00	1.00	$44,341.50	$44,341.50
296 - Student Affairs							
Agard, Debra L	ADJ ASST PROF		AL	0.00	0.00	$0.00	$0.00
	ASST DEAN		BA	1.00	1.00	$94,142.83	$96,025.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,142.83*	*$96,025.69*
Schwichtenberg, Holly Ann	STDNT AFF & BUS SYST SPEC		BA	1.00	1.00	$45,000.00	$45,000.00
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	$107,475.96	$110,700.24
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,475.96*	*$110,700.24*
Woodward, Jean Marie Bouchard	ASST DEAN OF STDNT AFF		BA	0.75	0.75	$69,687.82	$71,081.58
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,181.53*	*$94,927.70*
JM - Physical Plant							
681 - Building Maintenance							
Hutchings, William L	ASST DIR		BA	1.00	1.00	$89,704.60	$89,704.60
Milunas, Vytenis Anth	DIR OF PROJ MGMT		BA	1.00	1.00	$119,000.00	$121,380.00
Smith, Nina R.	ASST TO THE DIR		BA	1.00	1.00	$45,000.00	$45,900.00
582 - Building Operations & Laundry							
Abunimeh, Hatem M	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	$82,046.11	$83,687.03
Bridges, Clarence E	DIR OF OPER		BA	1.00	1.00	$126,126.00	$128,648.52
Raines, Kary	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	$98,663.70	$100,636.97
312 - Campus Parking							
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	$90,670.90	$92,484.32
Roderick, William D	ASST DIR OF OPER		BA	1.00	1.00	$82,940.95	$84,599.77

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JM - Physical Plant							
849 - Capital Programs - Chicago							
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	$100,865.87	$102,883.19
Black, Boyd E	DIR OF PROJ MGMT SERV		BA	1.00	1.00	$136,406.28	$139,134.41
Brown, Edward A.	ASST DIR		BA	1.00	1.00	$84,125.10	$85,807.60
Corpus, Joanne M.	RSRSC & POLICY ANLYS		BA	1.00	1.00	$55,986.92	$57,106.66
D'Keidek, Waleed M	ASSOC DIR QUALITY ASSURANCE		BA	1.00	1.00	$110,000.00	$112,200.00
Grajewski, Barbara W	NETWORK ANLYS		BA	1.00	1.00	$56,472.13	$57,601.57
Hiltscher, John D.	ASST DIR		BA	1.00	1.00	$90,518.95	$92,329.33
Huey, Raymond	CAD SPEC		BA	1.00	1.00	$51,250.00	$52,275.00
Larson, Robert E	ASST DIR		BA	1.00	1.00	$80,490.46	$82,100.27
Le Mieux-Murphy, Josephine F.	ASST DIR		BA	1.00	1.00	$87,099.38	$88,841.37
Lyons, Stephanie M	RSRSC & POLICY ANYLS		BA	1.00	1.00	$60,000.00	$61,200.00
Mihalik, Thomas Mark	ASSOC DIR		BA	1.00	1.00	$96,786.64	$98,722.37
Pepper, Alan	ASST DIR		BA	1.00	1.00	$68,242.62	$69,607.47
Quinn, Gregory Philip	ASSOC DIR		BA	1.00	1.00	$100,819.95	$102,836.35
Schneider, Peggy L.	CAD SPEC		BA	1.00	1.00	$55,350.00	$56,457.00
Smith, Bobbie S	ASST DIR, BUS SERV		BA	1.00	1.00	$63,065.18	$64,326.48
574 - Facility Info Management							
Archer, Saundra	RSRC & POLICY ANLYS		BA	1.00	1.00	$60,583.77	$61,795.45
Cook, James R	RSRSC & POLICY ANLYS		BA	1.00	1.00	$57,261.22	$58,406.44
Devlin, Karen Francis	ASST TO THE DIR		BA	1.00	1.00	$53,863.03	$54,940.29
Ebel, Darlene Mae	DIR, OFC OF FACILITY PLNG & SP		BA	1.00	1.00	$116,314.54	$118,640.83
577 - Physical Plant Administration							
Canavan, Robert D	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	$73,385.37	$74,853.08
Donovan, Mark	EXEC DIR FOR FAC MGMT		BA	1.00	1.00	$176,014.13	$179,534.41
Gliozeris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	$73,310.74	$74,776.95
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	$99,662.56	$101,655.81
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	$96,016.28	$97,936.61
Kostecka, Ronald W.	PROJ COORD		BA	1.00	1.00	$34,850.00	$35,547.00
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	$26,971.04	$27,510.46
	ASSOC DIR		BA	0.75	0.75	$78,527.23	$80,097.77
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,498.27*	*$107,608.23*
Diaz, Angel	ASST DIR OF TRANS & GARAGE OPE		BA	1.00	1.00	$72,263.44	$73,708.71
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Asproyerakas, Mary	RES PRGMR		BA	1.00	1.00	$48,945.00	$48,945.00
Bautista, Miguel Angel	RES PRGMR		BA	1.00	1.00	$46,352.00	$47,047.00
Bird, Margaret M.	SR RES PRGMR		BA	1.00	1.00	$60,743.00	$61,654.00
Black, Michael General	RES PRGMR		BA	1.00	1.00	$46,306.00	$47,001.00
Calleros, America A	RES PRGRMR		BA	1.00	1.00	$45,177.00	$46,532.00
Campbell, Edward J.	SR RES PRGMR		BA	1.00	1.00	$61,545.00	$62,468.00
Caswell, Sara J	RES PRGMR		BA	1.00	1.00	$84,727.00	$86,422.00
Cherry, Timothy Daniel	RES PRGRMR		BA	1.00	1.00	$43,120.00	$43,767.00
Crehan, Jelene M	SR RES PRGRMR		BA	1.00	1.00	$54,426.00	$55,515.00
Dang, Dean Dinh	RES PRGRMR		BA	1.00	1.00	$42,500.00	$43,138.00
Deschner, Roger D	ASST DIR		BA	1.00	1.00	$75,261.00	$76,390.00
Diokno, Xavier P	RES PRGMR		BA	1.00	1.00	$54,290.00	$55,104.00
Duran, Ernesto	RES PRGMR		BA	1.00	1.00	$44,844.00	$48,517.00
Fernandez, Francisco F	RES PRGRMR		BA	1.00	1.00	$60,000.00	$60,900.00
Frigerio, Joshua	RES PRGRMR		BA	0.50	0.50	$36,957.00	$37,511.00
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	$80,952.00	$85,000.00
Garay, Edward A	ASST DIR		BA	1.00	1.00	$101,394.00	$102,915.00
Garcia, Veronica	RES PRGMR		BA	1.00	1.00	$50,157.00	$51,662.00
Gierzban, Michalina A	RES PRGRMR		BA	1.00	1.00	$50,000.00	$50,750.00
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	$61,740.00	$62,666.00
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	$119,587.00	$123,175.00
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	$65,388.00	$66,369.00
Hariharan, Amy T	RES PRGMR		BA	1.00	1.00	$57,445.00	$58,594.00
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	$23,876.00	$24,234.00
Herrera Lindstrom, Cynthia E	ASST DIR		BA	1.00	1.00	$104,002.00	$109,202.00
Homa, Michael D	RES PRGMR		BA	1.00	1.00	$77,004.00	$78,544.00
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	$78,151.00	$79,714.00
Jordan, Steve	RES PRGMR		BA	1.00	1.00	$53,175.00	$53,973.00
Kassem, Ahmed S	DIR OF THE ACAD CMPUT & COMNC		BA	0.80	0.80	$163,879.05	$167,156.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,633.23*	*$211,785.89*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Kupferer, Johnathan Thomas	RES PRGRMR		BA	1.00	1.00	$67,275.00	$68,621.00
Lund, Michael Gabriel	SR RES PRGMR		BA	1.00	1.00	$61,545.00	$62,468.00
Maas, Theodore S	RES PRGRMR		BA	1.00	1.00	$59,741.00	$60,637.00
Marcyniuk, William	SR RES PRGMR		BA	1.00	1.00	$69,379.00	$70,767.00
Marreddy, Radha Krishna R	RES PRGRMR		BA	1.00	1.00	$79,598.00	$81,190.00
Montgomery, Norman Fowler	SR RES PRGMR		BA	1.00	1.00	$60,469.00	$60,469.00
Naylor, Josh R	ASST DIR		BA	1.00	1.00	$90,006.00	$91,806.00
Nelson, Clifford	ASST DIR		BA	1.00	1.00	$129,830.00	$132,427.00
Ng, Brian H	RES PRGRMR		BA	1.00	1.00	$69,700.00	$72,488.00
Oleary, James P	ASST DIR		BA	1.00	1.00	$99,657.00	$101,650.00
Quinn, Scott	RES PRGRMR		BA	1.00	1.00	$45,000.00	$45,675.00
Schreiner, Joseph	RES PRGMR		BA	1.00	1.00	$46,306.00	$47,001.00
Shaw, Janet	SR RES PRGMR		BA	1.00	1.00	$47,475.00	$48,899.00
Simagrai, Pitchayada	SR RES PRGMR		BA	1.00	1.00	$55,471.00	$55,471.00
Son, Michael Kiseob	RES PRGRMR		BA	1.00	1.00	$43,095.00	$43,741.00
Ta, Hung Vi	RES PRGRMR		BA	1.00	1.00	$41,523.00	$42,353.00
Tapia, Carmelo J	RES PRGMR		BA	1.00	1.00	$44,867.00	$45,540.00
Terry, Phyllis	RES PRGMR		BA	1.00	1.00	$53,977.00	$55,596.00
Tschantz, Steve J	SR RES PRGMR		BA	1.00	1.00	$81,905.00	$84,362.00
Uher, David Joseph	RES PRGRMR		BA	1.00	1.00	$43,000.00	$43,645.00
Ullfig, Roberto Alfredo	RES PRGRMR		BA	1.00	1.00	$62,830.00	$64,087.00
White, Victor R	RES PRGMR		BA	1.00	1.00	$52,441.00	$53,228.00
Willis, Mathew David	RES PRGMR		BA	1.00	1.00	$45,698.00	$46,383.00
Willis, Rima J.	RES PRGMR		BA	1.00	1.00	$43,565.00	$44,436.00
Wolf, Richard K	RES PRGMR		BA	1.00	1.00	$52,075.00	$52,856.00
Wolosuk, John	RES PRGRMR		BA	1.00	1.00	$62,830.00	$64,087.00
Yu, Sarah	RES PRGMR		BA	1.00	1.00	$46,659.00	$47,359.00
Zawacki, Edward R	SR RES PRGMR		BA	1.00	1.00	$88,131.00	$89,894.00
548 - African-American Cultural Cntr							
Royster, Philip	DIR		BA	1.00	1.00	$119,925.00	$121,723.88
992 - Asian Amer Res/Cultural Center							
Chan, Elvin Y	ASST TO DIR		BA	1.00	1.00	$40,234.89	$40,838.41
Kodama, Corinne M	ASSOC DIR		BA	0.80	0.80	$38,958.72	$39,543.10
Su, Karen	DIR		BA	1.00	1.00	$70,555.00	$71,966.10
		Employee Total for All Jobs...		*1.00*	*1.00*	*$70,555.00*	*$71,966.10*
411 - Disability Resource Center							
Peters, Jennifer Ann	DISABILITY SPEC		BA	1.00	1.00	$41,000.00	$41,000.00
Price, Kevin Lee	ADAPTIVE TECHNOL SPEC		BA	1.00	1.00	$56,375.00	$57,502.50
600 - Enrollment & Acad Services							
Anderson, Scott	PRGM & POLICY ANLYS		BA	1.00	1.00	$51,813.04	$52,849.30
Criss, Jane JinSang	ASST TO THE VICE PROVOST		BA	1.00	1.00	$37,925.00	$38,683.50
Curtwright, Cecil V	ASSOC V PROVOST		BA	1.00	1.00	$115,000.00	$117,300.00
Durham, Lisa L	PRGM & POLICY ANLYS		BA	1.00	1.00	$49,591.78	$50,583.62
Gordon, Kevin L	ASST DIR		BA	1.00	1.00	$61,500.00	$61,500.00
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	$64,772.94	$66,068.40
Lawless, Mary Margaret	DIR,DARS PROJ OFC		BA	1.00	1.00	$81,948.75	$83,587.73
Melby, Caroline Costa	SPEC IN WRITING & EDITING		BA	0.80	0.80	$51,204.55	$52,228.64
O'Connor, Alanna	RSRSC & POLICY ANLYS		BA	1.00	1.00	$59,744.13	$60,939.01
Parker, Kendal	ASST TO THE DIR		BA	1.00	1.00	$59,070.50	$59,070.50
Price, Vincent O	ASSOC DIR		BA	1.00	1.00	$61,671.69	$62,905.12
Sanchez, Alicia Marie	EDU RETENTION SPEC		BA	1.00	1.00	$59,000.00	$59,000.00
Snow, Carole L	V PROVOST FOR ACAD & ENRL SERV		BA	1.00	1.00	$183,000.00	$186,660.00
Toefield, Yuji T	ASST DIR		BA	1.00	1.00	$61,500.00	$61,500.00
396 - Executive Vice Provost							
Hulse, Clark	V PROVOST		BA	0.33	0.33	$63,117.00	$64,379.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$216,000.00*	*$220,320.00*
Ramaprasad, Arkalgud	ASSOC VCHANC ACAD AFF		BC	0.00	0.00	$16,000.00	$16,000.00
		Employee Total for All Jobs...		*0.90*	*1.00*	*$142,892.00*	*$161,613.00*
776000 - Gender & Sexuality Center							
Finnessy, Patrick	DIR		BA	1.00	1.00	$88,065.00	$89,385.98
Thomson, Elizabeth	ASST DIR		BA	1.00	1.00	$39,000.00	$39,000.00
310 - Honors College							
Duran, Martha E.	ASST TO THE DEAN		BA	1.00	1.00	$31,186.86	$31,810.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
310 - Honors College							
Kaufman, Lon Seth	DEAN		BA	0.00	0.00	$15,985.38	$16,305.00
	DEAN		BA	0.50	0.50	$81,770.91	$83,406.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,000.00*	*$181,560.00*
Kosco, Jennifer C	ASST TO DEAN		BA	1.00	1.00	$41,861.87	$42,699.11
Madia, Janet I	EXEC ASSOC DEAN FOR PLNG		BA	1.00	1.00	$103,144.06	$105,206.94
Mueller, Jacob B.	DIR OF OPER		BA	1.00	1.00	$50,000.00	$55,000.00
Williams, Stacie L	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	$55,039.01	$56,139.79
373 - LARES							
Castaneda, Areli	ASST TO THE DIR		BA	1.00	1.00	$40,750.92	$41,565.94
Duarte, Luis M	ASST DIR		BA	1.00	1.00	$47,805.84	$49,000.99
Estrada, Alfredo	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$36,673.07	$37,406.53
Laurel, Jesus Antonio	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$32,013.70	$32,653.97
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	$35,231.59	$35,971.45
Ramirez, Leonard	DIR		BA	1.00	1.00	$87,973.32	$93,031.79
Rodriguez, Alicia J	RECRUIT & ADM COUNS		BA	1.00	1.00	$39,426.63	$40,215.16
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	$66,317.23	$67,643.57
Zenarutzabeitia-Pikatza, Onintze	ASST DIR		BA	1.00	1.00	$55,077.50	$56,179.05
457 - Latin AM Cultural Ctr							
Carraminana, Rodrigo B	DIR, RAFAEL CINTRON-ORTIZ CULT		BA	1.00	1.00	$104,727.16	$106,676.27
De Jesus, Cruz I	ASST DIR		BA	1.00	1.00	$41,297.25	$41,916.71
685 - Ofc Special Scholarship Prgms							
Harrison, Amanda Eve	ASST TO THE DIR		BA	1.00	1.00	$37,221.63	$37,779.95
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		BA	1.00	1.00	$96,776.41	$98,228.06
Volpe, Josephine	ASST DIR		BA	1.00	1.00	$52,409.01	$53,195.15
435 - Ofc of International Affairs							
Bonnin, Nora	ASSOC DIR		BA	1.00	1.00	$68,654.65	$70,027.74
KUTELLA, KRISTIN A	PROJ COORD		BA	1.00	1.00	$36,000.00	$36,720.00
Lerner, Allan William	ASSOC PROVOST & EXEC DIR		BA	1.00	1.00	$139,123.25	$141,900.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,123.25*	*$141,900.00*
627 - Ofc of Student Systems Services							
Grazier, Carl A	ASSOC DIR FOR TECH SERV		BA	1.00	1.00	$90,871.38	$92,688.81
Kamowski, Michael G	DIR, STDNT SYST SUPP		BA	1.00	1.00	$122,611.53	$125,063.76
Roche, Barbara	ADMIN INFO SYST SPEC		BA	1.00	1.00	$101,987.50	$104,027.25
Van Der Griend, Nancy E	ASSOC DIR OF FUNC SERV		BA	1.00	1.00	$95,279.90	$97,185.50
Wilson, Michael N	ASST DIR OF ADMIN SYST PLNG		BA	1.00	1.00	$73,902.50	$75,380.55
886 - Office of Women's Affairs							
Celerio, Andrea Marie	ASST DIR		BA	1.00	1.00	$38,000.00	$38,760.00
Exson, Angela Leashea	ASST DIR OPER		BA	1.00	1.00	$40,000.00	$40,000.00
Gordon, Rebecca E	DIR, OFC OF WOMEN'S AFFRS		BA	1.00	1.00	$89,610.00	$90,954.15
Imrie, Heather J	ASSOC DIR		BA	1.00	1.00	$48,076.40	$49,037.93
Papaioannou, Athanasia	ASST DIR		BA	1.00	1.00	$38,000.00	$38,760.00
226 - Office of the Timetable							
Black, Paula Marie	ASST DIR		BA	1.00	1.00	$45,671.75	$46,585.19
Dokes, Maria E	ASST DIR		BA	1.00	1.00	$45,000.00	$45,900.00
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	$60,732.29	$61,946.94
414 - Study Abroad							
Deegan, Christopher Peter	DIR		BA	1.00	1.00	$78,142.39	$79,548.95
Krymova, Irina L	ASST DIR		BA	1.00	1.00	$42,761.00	$43,531.00
McPherson, Krystal Nicole	ACAD ADV		BA	1.00	1.00	$31,200.00	$31,762.00
Miliauskas, Albert	SR ACAD ADVR		BA	1.00	1.00	$36,000.00	$36,648.00
890 - UHP - Early Outreach							
Avelar, Dolores	PRGM COORD		BA	1.00	1.00	$36,900.00	$37,638.00
Florence, Adamma Shani	PRGM COORD		BA	1.00	1.00	$45,618.70	$46,531.07
Um'Rani, Deborah Curtis	DIR, EARLY OUTREACH		BA	1.00	1.00	$70,942.28	$72,361.13
887 - Urban Health Program							
Prieto, Rocio	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	$63,037.50	$64,298.25
Toney, Michael	DIR OF STDNT PRGM & ASSESSMENT		BA	1.00	1.00	$86,522.13	$88,252.57
	INTERIM EXEC DIR		BA	0.00	0.00	$38,477.87	$38,477.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$126,730.44*
Wells, Detmer	DIR, PUB REL & MKTG		BA	1.00	1.00	$66,625.00	$67,957.50
501 - Vice Chanc for Academic Affair							
Hudson, Gerolyn	ASST TO THE VICE CHANC		BA	1.00	1.00	$63,000.00	$64,575.00
Kassem, Ahmed S	V PROVOST & CHIEF INFO OFCR		BA	0.20	0.20	$43,754.18	$44,629.26
		Employee Total for All Jobs...		*1.00*	*1.00*	*$207,633.23*	*$211,785.89*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
501 - Vice Chanc for Academic Affair							
Kaufman, Lon Seth	V PROVOST FOR UNDERGRAD AFF		BA	0.35	0.35	$57,240.83	$58,386.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$178,000.00*	*$181,560.00*
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	$86,500.00	$88,662.50
Tanner, R Michael	PROVOST & V CHANC FOR ACAD AFF		BA	0.00	0.00	$71,063.00	$71,063.00
	PROVOST & V CHANC FOR ACAD AFF		BA	1.00	1.00	$253,937.00	$253,937.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$325,000.00*	*$325,000.00*
Walden, William Edward	SPEC ASST TO PROVOST FOR DVSTY		BC	0.00	0.00	$18,000.00	$18,360.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$133,750.25*	*$136,425.26*
390 - Vice Prov Resource Plng & Mgmt							
Aliu, Fatima	RSRSC & POLICY ANLYS		BA	1.00	1.00	$67,000.00	$68,005.00
Denton, William E	RSRC & POLICY ANLYS		BA	1.00	1.00	$61,510.00	$62,400.00
Esling, Sarah	RSRC & POLICY ANLYS		BA	0.80	0.80	$48,661.61	$49,400.00
Forsythe, Elizabeth	RSRSC & POLICY ANLYS		BA	1.00	1.00	$71,000.00	$72,000.00
Garcia, Nilton J	RSRSC & POLICY ANLYS		BA	1.00	1.00	$60,000.00	$60,900.00
Goldberg, Frank	V PROVOST FOR RESRC PLNG & MAN		BA	1.00	1.00	$170,500.00	$173,910.00
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	$89,800.00	$91,200.00
Lelik, Mary	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	$102,500.00	$104,038.00
Ramirez, Susan Sanfilippo	RSRSC & POLICY ANLYS		BA	1.00	1.00	$64,500.00	$65,790.00
Rush, Dale Erick	RSRC & POLICY ANLYS		BA	1.00	1.00	$76,000.00	$77,500.00
Seung, Jung In	RSRC & POLICY ANLYS		BA	1.00	1.00	$64,496.00	$65,700.00
Smith, Julie M	DIR OFC OF DATA RSRC & INSTITU		BA	1.00	1.00	$108,394.00	$110,020.00
Starks, Deborah L.	RSRC & POLICY ANLYS		BA	1.00	1.00	$65,900.00	$66,900.00
Valentine, Edward A.	COORD BUS SYSTEMS USERS		BA	1.00	1.00	$81,162.00	$82,379.00
Van Neck, Todd	DIR BDGT & PRGM ANLYS		BA	1.00	1.00	$128,500.00	$131,070.00
Young, Henry C	RSRC & POLICY ANLYS		BA	1.00	1.00	$70,000.00	$71,050.00
Zdenek, Connie	DATA MGMT ANLYS		BA	0.75	0.75	$48,000.00	$48,720.00
Zusman, Barbara J	ASSOC DIR		BA	1.00	1.00	$75,140.00	$76,270.00
668 - Vice Provost Faculty Affairs							
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	$40,842.46	$41,455.10
Jones, Kathleen Mary	ASST DIR HR		BA	1.00	1.00	$53,350.00	$54,150.25
Malchow, Robert Paul	ASSOC V PROVOST		BA	0.50	0.50	$42,648.00	$43,287.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$78,205.00*	*$79,377.72*
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	$54,975.22	$55,799.85
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	$12,424.89	$12,611.26
Siddiqui, Fariha	ASST TO THE DIR		BB	0.25	0.25	$10,928.00	$11,091.92
Slomka, Matthew S	ASST TO THE VP FOR FAC AFF		BA	1.00	1.00	$45,000.00	$45,225.00
Stempel, Laura	ASST TO V PROVOST, FAC AFF		BA	1.00	1.00	$60,375.00	$62,186.25
Tam, Mo-Yin S	INTERIM V PROVOST		BC	0.00	0.00	$25,000.00	$25,000.00
	INTERIM V PROVOST		BC	1.00	1.00	$115,000.00	$125,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$150,000.00*
Yudt, Angela L	INTERIM DIRECTOR		BA	1.00	1.00	$120,000.00	$120,000.00
359 - Vice Provost Planning & Programs							
Grosch, Margaret M	DIR OF PRGMS & ACAD ASSMT		BA	1.00	1.00	$104,000.00	$105,560.00
Kofod, Julie M	STAFF ASST		BA	1.00	1.00	$42,250.00	$42,883.75
Li, Ranfen	ASST DIR ACAD ASSMT		BA	1.00	1.00	$77,250.00	$78,408.75
Miller, Kay T	ASST TO V PROVOST PLNG & PRGMS		BA	1.00	1.00	$70,500.00	$71,557.50
Neumann, Kimberly Ann Hubalik	ASST DIR		BA	1.00	1.00	$71,750.00	$72,826.25
Sweet, Jennifer M	ASSESSMENT SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
631 - Vice Provost Undergrad Studies							
Burdin, Sigmund Wolfgang	SR PLNG & POLICY ANLYS		BA	1.00	1.00	$76,236.48	$77,761.21
Fleming-Hughes, Mary	ACAD ADVR, ASCEND		BA	1.00	1.00	$51,360.00	$52,130.40
Gartzman, Martin	ASST VCHANC & EXEC DIR HS		BA	1.00	1.00	$126,587.50	$128,486.31
Merchut, Marta Magdalena	OPER COORD		BA	1.00	1.00	$32,250.00	$32,733.75
Stauffer, Kathleen H.	ASST TO V PROVOST		BA	1.00	1.00	$77,446.95	$78,995.89
Taeyaerts, David M	DIR		BA	1.00	1.00	$102,500.00	$104,037.50
Wagoner, Wendy M	ASST DIR		BA	0.80	0.80	$45,671.75	$46,813.54
FY - School of Public Health							
252 - Chgo Proj Violence Prevention							
Slutkin, Gary	RES PROF		AL	1.00	1.00	$178,161.98	$183,506.00
372 - Commty Outreach Intervent Proj							
Altman, Norman	PROJS COORD		BA	0.51	0.51	$34,253.81	$34,938.89
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,027.26*	*$69,050.07*
Atkins-Trimnell, Angus Black	RES SPEC IN PUB HLTH		BA	1.00	1.00	$46,440.27	$48,297.88
Austin-Zuno, Diana Y.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$53,000.00	$54,590.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
372 - Commty Outreach Intervent Proj							
Fitzgerald, Joyce M	RES SPEC IN PUB HLTH		BA	1.00	1.00	$40,343.42	$41,553.72
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	0.80	0.80	$45,523.56	$46,889.27
Mackesy-Amiti, Mary Ellen	RES ASST PROF OF EPI		AL	1.00	1.00	$62,129.60	$63,993.49
Nava, Maria L	RES SPEC IN PUB HLTH		BA	1.00	1.00	$34,171.33	$35,196.47
Ouellet, Lawrence J	RES ASSOC PROF OF EPI		AL	1.00	1.00	$103,010.40	$105,843.00
Seltzer, Erica D	RES SPEC IN PUB HLTH		BA	1.00	1.00	$34,253.81	$34,938.89
Williams, Chyvette T	RES SCI		BC	0.35	0.35	$35,343.00	$35,343.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,046.00*	*$89,583.03*
245 - Community Health Sciences							
Barcal, Katerina	GRAD EDUC COORD		BA	1.00	1.00	$44,651.56	$45,321.33
Brand, David R	PROJ COORD		BA	1.00	1.00	$50,225.00	$50,978.38
Chavez, Noel	ASSOC PROF	A	AL	1.00	1.00	$91,788.38	$93,165.21
Chow, Helen	PROJS COORD		BA	0.20	0.20	$13,573.63	$13,777.23
	PROJS COORD		BA	0.80	0.80	$54,295.64	$55,110.07
		Employee Total for All Jobs...		*1.00*	*1.00*	*$67,869.27*	*$68,887.30*
Chow, Joan	RES SPEC IN PUB HLTH		BA	1.00	1.00	$37,335.48	$37,895.51
Dubois, David	PROF	A	AA	1.00	1.00	$84,290.96	$85,555.32
Fagen, Michael C	CLIN ASST PROF		AA	1.00	1.00	$70,000.00	$71,050.00
Handler, Arden S	PROF	A	AA	1.00	1.00	$89,229.28	$91,013.87
Hughes, Susan L	PROF	A	AA	0.60	0.60	$79,269.84	$80,855.24
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,116.42*	*$139,758.75*
Issel, L Michele	CLIN ASSOC PROF		AA	0.03	0.77	$2,174.80	$56,651.40
		Employee Total for All Jobs...		*0.26*	*1.00*	*$18,846.57*	*$73,573.25*
Kelley, Michele A	ASSOC PROF	A	AA	1.00	1.00	$72,997.80	$74,092.77
Kviz, Frederick J	PROF	A	AL	1.00	1.00	$103,813.00	$105,370.20
Mermelstein, Robin J	RES PROF		AA	0.25	0.25	$40,000.00	$40,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$210,000.00*
Peacock, Nadine R	ASSOC PROF	A	AA	1.00	1.00	$84,362.63	$85,628.07
Prohaska, Thomas R	PROF	A	AA	1.00	1.00	$119,230.17	$121,018.62
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,230.21*	*$126,018.66*
Ramirez-Valles, Jesus	PROF	A	AA	1.00	1.00	$83,568.00	$97,403.68
Risley, Kristina Yvette	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$70,984.07	$72,048.83
Rowitz, Louis	PROF	A	AL	1.00	1.00	$116,685.07	$118,435.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,685.07*	*$118,435.35*
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	$28,972.32	$29,406.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,478.45*	*$101,985.62*
Turnock, Bernard J	CLIN PROF		AL	0.59	0.59	$107,250.47	$108,859.23
731 - Environmtl & Occuptnl Hlth Sci							
Boulos, Badi M	ASSOC PROF	A	AL	1.00	1.00	$53,553.63	$53,821.40
Buchanan, Susan Nathalie	CLIN ASST PROF		AA	0.43	0.43	$53,750.00	$54,018.75
		Employee Total for All Jobs...		*0.82*	*0.82*	*$103,084.00*	*$103,905.26*
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	$69,922.12	$70,271.73
Conroy, Lorraine M	ASSOC PROF	A	AA	1.00	1.00	$78,781.90	$82,721.00
Dorevitch, Samuel	RES ASST PROF OF ENVIRON-EPI		AA	0.10	0.10	$11,500.00	$11,845.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,150.00*	*$122,357.50*
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.12	0.12	$13,196.88	$13,262.86
		Employee Total for All Jobs...		*0.95*	*0.95*	*$126,327.16*	*$128,090.09*
Erdal, Serap	ASSOC PROF	A	AA	1.00	1.00	$78,547.33	$78,940.07
Esmen, Nurtan A.	PROF	A	AA	0.48	0.48	$72,226.61	$72,587.74
	RES PROF		AA	0.03	0.03	$4,514.16	$4,536.73
	RES PROF		AA	0.19	0.19	$29,147.04	$29,292.78
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,472.09*	*$151,224.45*
Forst, Linda S	ASSOC PROF	A	AA	0.80	0.80	$101,869.40	$108,979.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$126,468.44*	*$133,578.75*
Franke, John Edward	RES ASST PROF		AL	0.39	0.39	$21,423.96	$21,531.08
Friedman, Lee Scott	RES ASST PROF		AM	0.17	0.17	$14,544.48	$14,617.20
Hancock, Roger P	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$55,434.60	$57,097.64
Hosley, Jessica Ann	PROJS COORD		BA	1.00	1.00	$71,574.31	$72,290.05
Hryhorczuk, Daniel O	PROF	A	AA	0.59	0.59	$121,890.96	$122,500.41
		Employee Total for All Jobs...		*0.85*	*0.85*	*$175,898.41*	*$176,777.90*
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	0.90	0.90	$46,520.28	$47,683.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,689.20*	*$52,981.43*
Kennedy, Kathleen Jane	PROJ COORD		BA	1.00	1.00	$57,415.91	$59,138.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
731 - Environmtl & Occuptnl Hlth Sci							
Lacey, Steven Edward	ASST PROF	P	AA	0.70	0.70	$52,500.00	$52,500.00
	PRGM DIR		BC	0.00	0.00	$10,000.00	$10,000.00
	RES SCI		BC	0.30	0.30	$27,000.00	$27,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,500.00*	*$89,500.00*
Lanz, Shelly J	ASST TO THE DIR		BA	0.17	0.17	$12,750.00	$12,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$75,933.75*
Li, An	ASSOC PROF	A	AA	1.00	1.00	$74,346.06	$78,063.36
Nickels, Leslie A	SR RES SPEC IN PUB HLTH		BA	0.69	0.69	$63,866.76	$68,337.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,560.56*	*$99,039.80*
Rios, Iraida I.	ACAD COORD		BA	1.00	1.00	$42,635.10	$43,274.63
Rios, Jennifer C	ASST TO THE DIR		BA	1.00	1.00	$41,820.00	$42,447.30
Schoonover, Todd M	PROJ COORD		BA	0.50	0.50	$26,393.76	$26,393.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,787.52*	*$52,787.52*
Sokas, Rosemary	PROF	A	AA	1.00	1.00	$168,871.28	$169,715.64
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	0.60	0.60	$46,526.28	$46,526.28
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,543.76*	*$79,714.98*
891 - Epidemiology and Biostatistics							
Aceves, Liliana	ACAD COORD		BA	1.00	1.00	$42,400.00	$42,824.00
Anderson, Robert James	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	$76,444.16	$77,208.60
Bailey, Robert C	PROF OF EPI	A	AA	1.00	1.00	$127,112.27	$128,383.39
Bhaumik, Dulal	PROF OF BIOSTAT	A	AA	0.36	0.36	$41,172.39	$41,584.11
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,245.19*	*$121,656.91*
Campbell, Richard T	PROF OF BIOSTAT	A	AA	0.20	0.20	$17,557.56	$17,733.14
		Employee Total for All Jobs...		*0.83*	*1.00*	*$92,351.52*	*$114,159.24*
Chen, Hua Yun	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	$84,442.57	$85,287.00
Davis, Faith G	PROF OF EPI	A	AA	0.45	0.35	$53,302.54	$41,990.57
	SR ASSOC DEAN		BC	0.00	0.00	$20,000.00	$20,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,449.98*	*$139,042.23*
Demirtas, Hakan	ASSOC PROF OF BIOSTATS	P	AA	1.00	1.00	$66,548.72	$72,541.64
Dorevitch, Samuel	RES ASST PROF OF ENVIRON-EPI		AA	0.75	0.75	$86,250.00	$87,112.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,150.00*	*$122,357.50*
Dworkin, Mark Steven	ASSOC PROF OF EPI	A	AA	0.60	0.60	$77,993.04	$78,772.97
	SR RES SCI		BC	0.40	0.40	$51,995.38	$52,515.33
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,988.42*	*$131,288.30*
Freels, Sally	ASSOC PROF OF BIO	A	AA	1.00	1.00	$72,578.78	$73,304.57
Freeman, Vincent L	ASST PROF OF EPI	P	AA	0.19	0.60	$20,361.17	$64,941.17
		Employee Total for All Jobs...		*0.32*	*0.73*	*$34,292.52*	*$79,011.83*
Furner, Sylvia E	ASSOC PROF OF EPI	A	AA	1.00	0.00	$102,960.00	$107,078.00
Hedeker, Donald R	PROF OF BIOSTAT	A	AA	0.73	0.73	$74,922.38	$75,671.60
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,633.44*	*$103,659.77*
Herman-Roloff, Amy Kate Noel	PROJ COORD		BA	1.00	1.00	$45,000.00	$45,675.00
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	1.00	1.00	$145,489.93	$146,944.83
Hryhorczuk, Daniel O	PROF OF EPI	A	AA	0.11	0.11	$22,543.97	$22,656.69
		Employee Total for All Jobs...		*0.85*	*0.85*	*$175,898.41*	*$176,777.90*
Huyler, Barbara Ann	ASST TO THE DIR		BA	0.70	0.70	$38,270.12	$38,652.82
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	0.10	0.10	$5,168.92	$5,298.14
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,689.20*	*$52,981.43*
Liu, Li C	ASST PROF	P	AA	0.64	0.64	$45,319.80	$45,546.40
	RES ASST PROF		AA	0.04	0.04	$2,832.49	$2,846.65
		Employee Total for All Jobs...		*0.68*	*0.68*	*$48,152.29*	*$48,393.05*
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	$53,055.20	$53,585.75
Mehta, Supriya	ASST PROF OF EPI	P	AA	0.64	0.64	$47,560.00	$48,035.60
	SR RES SCI		BC	0.36	0.36	$26,752.50	$27,020.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,312.50*	*$75,055.63*
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	$113,482.00	$114,616.82
Persky, Victoria Weyler	PROF OF EPI	A	AA	1.00	1.00	$141,841.21	$143,259.62
Piorkowski, Julie M	PROJ COORD		BA	0.60	0.60	$34,264.21	$34,778.17
Rauscher, Garth H	ASST PROF OF EPI	P	AA	0.20	0.56	$14,929.75	$49,760.83
		Employee Total for All Jobs...		*0.64*	*1.00*	*$47,775.17*	*$82,934.70*
Rogers, John H	PROJ COORD		BA	1.00	1.00	$50,750.00	$50,750.00
Rosenberg, Deborah L	RES ASSOC PROF		AA	0.90	1.00	$73,608.65	$82,605.27
Schnell, Martha	PROJS COORD		BB	0.49	0.49	$22,347.50	$22,682.71
Schoonover, Todd M	PROJ COORD		BA	0.50	0.50	$26,393.76	$26,393.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,787.52*	*$52,787.52*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Biostatistics							
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	$57,568.83	$58,144.52
Stayner, Leslie Thomas	PROF	A	AA	0.92	1.00	$150,843.72	$165,469.00
		Employee Total for All Jobs...		*0.92*	*1.00*	*$160,843.72*	*$175,469.00*
Westercamp, Nelli	PROJ COORD		BA	1.00	1.00	$45,000.00	$45,450.00
399 - Health Policy & Administration							
Calhoun, Elizabeth A.	ASSOC PROF	A	AA	0.65	0.65	$67,482.27	$68,831.92
	SR RES SCI		BC	0.35	0.35	$44,770.77	$45,666.19
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,253.04*	*$114,498.11*
Chaudhry, Saima	PROJ COORD		BA	1.00	1.00	$41,637.75	$42,470.51
Conrad, Kendon J	PROF	A	AA	0.60	0.60	$61,482.17	$62,711.81
	SR RES SCI		BC	0.40	0.40	$56,412.65	$57,540.90
		Employee Total for All Jobs...		*1.00*	*1.00*	*$117,894.82*	*$120,252.71*
Darnell, Julie Susan	LECTURER		AA	1.00	1.00	$81,000.00	$81,000.00
Dobrez, Deborah G.	0.0	P	AA	0.65	0.00	$54,241.89	$0.00
	0.0		BC	0.35	0.00	$35,689.50	$0.00
		Employee Total for All Jobs...		*1.00*	*0.00*	*$89,931.39*	*$0.00*
Fitzgibbon, Marian	PROF		AL	0.10	0.10	$13,390.00	$13,657.80
		Employee Total for All Jobs...		*0.51*	*0.51*	*$149,236.53*	*$154,036.28*
Greenspan, Benn Josef	CLIN ASSOC PROF		AA	1.00	1.00	$87,226.07	$88,970.59
Helmchen, Lorens Alexander	ASST PROF	P	AA	0.40	0.40	$33,544.13	$33,879.57
		Employee Total for All Jobs...		*0.90*	*0.90*	*$75,371.01*	*$76,124.57*
Hogan, Kevin William	PROJS COORD		BA	1.00	1.00	$36,750.00	$37,485.00
Levy, Judith Ann	ASSOC PROF	A	AA	1.00	1.00	$87,927.81	$89,686.37
Lewis, Imani Rasheeda	STUDENT COORD		BA	1.00	1.00	$37,000.00	$37,000.00
LoSasso, Anthony T.	ASSOC PROF	A	AA	0.51	0.51	$48,708.00	$50,169.24
	SR RES SCI		BC	0.35	0.35	$43,026.13	$44,316.91
		Employee Total for All Jobs...		*0.86*	*0.86*	*$91,734.13*	*$94,486.15*
McGee, Kimberly A	ASST TO THE DIR		BA	1.00	1.00	$62,920.21	$64,807.82
Mensah, Edward K	ASSOC PROF	A	AA	1.00	1.00	$87,961.60	$88,841.22
Morrissey, Claudia	CLIN ASSOC PROF		AA	0.65	0.65	$73,855.00	$74,593.55
		Employee Total for All Jobs...		*0.90*	*0.65*	*$102,399.84*	*$74,593.55*
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	$89,912.88	$90,362.44
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,912.88*	*$90,362.44*
Peters, Karen E	ASST PROF	P	AA	0.64	0.85	$55,646.64	$75,383.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,947.80*	*$88,686.69*
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,280.00*	*$219,585.60*
Sewell, Richard Huston	CLIN ASST PROF		AA	0.75	0.75	$69,334.50	$70,721.19
Swartzman, Daniel	ASSOC PROF	A	AA	1.00	1.00	$82,198.46	$83,842.43
Valenta, Annette L	DEPT AFFL		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$136,317.00*	*$138,361.76*
Weinewuth, Cherie Michelle	ACAD RECRUIT ALUM SERV CAR		BA	1.00	1.00	$54,000.00	$56,160.00
Wiebel, Aimee	ACAD COORD		BA	0.70	0.70	$34,214.86	$35,241.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,878.41*	*$50,344.77*
Wiebel, W Wayne	PROF		AM	0.20	0.20	$22,658.00	$22,658.00
Williams, Chyvette T	ASST PROF	P	AA	0.65	0.65	$53,703.00	$54,240.03
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,046.00*	*$89,583.03*
Zwanziger, Jack	PROF	A	AA	0.58	0.58	$99,815.04	$101,312.27
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,346.71*	*$193,486.49*
892 - Institute for Hlth Research &Policy							
Al-Kodmany, Ahlam	DIR, IHRP FIN OPER		BA	1.00	1.00	$92,263.76	$94,570.35
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	1.00	1.00	$125,028.77	$128,154.49
Berbaum, Michael L	DIR, METHODS RES CORE		BC	0.00	0.00	$10,000.08	$10,000.08
	SR BIOSTATISTICIAN		BC	0.90	0.90	$99,936.96	$101,436.01
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,689.02*	*$123,364.35*
Brach, John E	DIR, IHRP HR		BA	1.00	1.00	$72,514.14	$74,326.99
Braunschweig, Carol L	RES ASSOC PROF		AA	0.10	0.10	$8,888.35	$9,021.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,883.25*	*$90,216.50*
Campbell, Richard T	SR RES SCI		BC	0.60	0.77	$71,319.24	$92,899.26
		Employee Total for All Jobs...		*0.83*	*1.00*	*$92,351.52*	*$114,159.24*
Chaloupka, Frank Joseph	DIR, HLTH POLICY CTR		BC	0.00	0.00	$10,000.08	$10,000.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$148,722.13*	*$152,222.13*
Chriqui, Jamie F.	SR RES SCI		BA	1.00	1.00	$125,000.00	$131,250.00
Davis, Faith G	RES PROF		AA	0.05	0.15	$5,922.45	$17,826.67
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,449.98*	*$139,042.23*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Institute for Hlth Research &Policy							
Desai, Pankaja M	RES SPEC IN PUB HLTH		BA	1.00	1.00	$48,969.29	$50,438.37
Emery, Sherry L	SR RES SCI		BA	1.00	1.00	$125,000.00	$128,750.00
Feldman, R Sharon	ASST TO THE HEAD		BA	0.75	0.75	$55,608.13	$56,720.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,144.17*	*$75,627.05*
Fitzgibbon, Marian	RES PROF		AL	0.10	0.10	$8,398.45	$8,650.40
		Employee Total for All Jobs...		*0.51*	*0.51*	*$149,236.53*	*$154,036.28*
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	$60,596.22	$62,111.13
Hedeker, Donald R	PROF		AA	0.27	0.27	$27,711.06	$27,988.17
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,633.44*	*$103,659.77*
Hughes, Susan L	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF		AA	0.40	0.40	$52,846.54	$53,903.47
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,116.42*	*$139,758.75*
Johnston, Veronica A	DIR, IHRP COMNC		BA	1.00	1.00	$71,746.13	$73,898.51
Leventhal, Bennett L	RES PROF		AL	0.04	0.04	$9,330.00	$9,330.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$284,000.00*	*$284,000.00*
Lynch, Susan C	PROJ COORD		BA	1.00	1.00	$46,956.09	$48,834.33
Marucha, Phillip T	RES PROF		AA	0.05	0.05	$10,588.81	$10,747.64
		Employee Total for All Jobs...		*1.00*	*1.00*	*$286,361.23*	*$290,656.65*
Mermelstein, Robin J	DIR		BC	0.00	0.00	$50,000.00	$50,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$210,000.00*	*$210,000.00*
Orozco, Guadalupe	ASST DIR, IHRP HR		BA	1.00	1.00	$52,000.00	$53,300.00
Peters, Karen E	ASST PROF		AA	0.36	0.15	$31,301.16	$13,303.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,947.80*	*$88,686.69*
Prohaska, Thomas R	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	$5,000.04	$5,000.04
	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,230.21*	*$126,018.66*
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	$63,811.86	$68,916.81
Ruggiero, Laurie	PROF		AA	0.70	0.70	$71,506.13	$72,578.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$100,478.45*	*$101,985.62*
Sandlow, Leslie J	RES PROF		AL	0.04	0.04	$9,404.28	$9,545.34
		Employee Total for All Jobs...		*1.00*	*1.00*	*$308,638.64*	*$313,268.21*
Sandoval, Anna S	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	$60,000.00	$61,200.00
Seymour, Rachel Beth	SR RES SPEC IN PUB HLTH		BA	0.96	1.00	$64,689.60	$70,754.29
Slater, Sandra J	PROJS COORD		BA	1.00	1.00	$88,030.17	$89,790.77
Sporer, Amy	ASST DIR RES MGMT		BA	1.00	1.00	$80,000.00	$81,200.00
Szczypka, Glen	DATA MGMT ANLYS		BA	1.00	1.00	$58,406.40	$60,742.66
Wakschlag, Lauren S	RES PROF		AL	0.39	0.39	$45,423.00	$46,785.69
		Employee Total for All Jobs...		*1.00*	*1.00*	*$129,780.00*	*$133,673.40*
Wiebel, Aimee	ACAD COORD		BA	0.30	0.30	$14,663.55	$15,103.46
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,878.41*	*$50,344.77*
Willis, Marilyn Adderley	ASSOC DIR, ADMIN & CMTY REL		BA	1.00	1.00	$105,210.15	$106,788.30
Zwanziger, Jack	DIR, CTR FOR HLTH SERV RES		BC	0.00	0.00	$10,000.00	$10,000.00
	RES PROF		AA	0.25	0.25	$42,836.67	$43,479.22
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,346.71*	*$193,486.49*
786 - Public Health-UHP							
Pineda, Herlinda	PROJ COORD		BA	0.90	0.00	$46,125.00	$0.00
451 - Quantitative Biomed Sci Prgm							
Albert, Daniel Michael	ASST DIR QUANT BIOMED SCI CORE		BA	1.00	1.00	$57,400.00	$58,261.00
Beam, Craig A	DIR		BC	0.00	0.00	$10,000.00	$10,000.00
	PROF	A	AA	0.33	0.52	$50,922.00	$79,729.83
		Employee Total for All Jobs...		*0.33*	*0.52*	*$60,922.00*	*$89,729.83*
Gao, Weihua	ASST DIR, QUANT PRGM		BA	0.70	0.70	$50,224.92	$50,978.29
		Employee Total for All Jobs...		*1.00*	*1.00*	*$71,749.92*	*$72,826.17*
Liang, Wei-Min	DATA ANALYSIS SPEC		BA	0.70	0.70	$48,036.63	$48,757.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,121.63*	*$69,143.45*
592 - School of Public Health							
Buchanan, Susan Nathalie	OCC MED PHYSN		BA	0.09	0.09	$11,250.00	$11,418.75
		Employee Total for All Jobs...		*0.82*	*0.82*	*$103,084.00*	*$103,905.26*
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.83	0.83	$113,130.28	$114,827.23
		Employee Total for All Jobs...		*0.95*	*0.95*	*$126,327.16*	*$128,090.09*
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	$78,000.00	$79,170.00
Hryhorczuk, Daniel O	SR RES SCI		BC	0.15	0.15	$31,463.48	$31,620.80
		Employee Total for All Jobs...		*0.85*	*0.85*	*$175,898.41*	*$176,777.90*
Lanz, Shelly J	ASST TO DIR		BA	0.33	0.33	$24,750.00	$25,121.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$75,000.00*	*$75,933.75*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
592 - School of Public Health							
Nickels, Leslie A	EXEC ASSOC DIR FOR ADMN		BA	0.00	0.00	$0.00	$0.00
	SR RES SPEC IN PUB HLTH		BA	0.31	0.31	$28,693.80	$30,702.37
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,560.56*	*$99,039.80*
Stasula, Irene D	ASSOC DIR		BA	1.00	1.00	$88,000.00	$89,320.00
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	0.40	0.40	$31,017.48	$33,188.70
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,543.76*	*$79,714.98*
706 - School of Public Health Admin							
Altman, Norman	PROJS COORD		BA	0.49	0.49	$33,773.45	$34,111.18
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,027.26*	*$69,050.07*
Brandt-Rauf, Paul	DEAN		BC	0.00	0.00	$53,182.00	$53,182.00
	DEAN		BC	1.00	1.00	$234,000.00	$234,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$287,182.00*	*$287,182.00*
Bruso, Lindsey Kay	PROJ COORD		BA	1.00	1.00	$50,936.88	$51,446.25
Davis, Faith G	SR ASSOC DEAN		BC	0.50	0.50	$59,224.99	$59,224.99
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,449.98*	*$139,042.23*
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	$87,879.97	$88,758.77
Flynn, Antonia T	COORD OF ADM		BA	1.00	1.00	$42,630.00	$42,630.00
Hyland, Craig	ADVCMT COORD		BA	1.00	1.00	$35,000.00	$35,350.00
Kong, Julie C	COORD OF RES PRGMS		BA	1.00	1.00	$89,755.89	$91,102.23
Lofthouse, Alyson Lynn	ACAD COORD		BA	1.00	1.00	$39,975.00	$40,374.75
Mattocks, Janet A	ADMIN PROJ COORD		BA	1.00	1.00	$50,000.00	$50,750.00
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	$93,224.83	$94,157.08
Pena, Adela V	GRAD CAREER PLACEMENT COORD		BA	0.50	1.00	$21,537.81	$43,506.38
Reed, La Don	SR PRGMR SPEC - LAR		BA	1.00	1.00	$85,226.70	$86,078.97
Richards, Jason K	WEBMASTER		BA	1.00	1.00	$56,375.00	$56,938.75
Stayner, Leslie Thomas	DIR, EPI & BIOSTAT		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*0.92*	*1.00*	*$160,843.72*	*$175,469.00*
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	$113,327.87	$114,461.15
Zwanziger, Jack	DIR, HLTH POLICY & ADMN		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$191,346.71*	*$193,486.49*
GL - Social Work							
630 - Jane Addams Social Work							
Alleyne, Binta	ASST PROF	P	AA	1.00	1.00	$61,000.00	$61,915.00
Bennett, Larry W.	PROF	A	AA	1.00	1.00	$75,404.00	$79,535.00
Bonecutter, Faith Johnson	CLIN ASSOC PROF		AL	1.00	1.00	$80,476.38	$82,058.38
	INTERIM ASSOC DEAN		BA	0.00	0.00	$25,000.00	$25,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$105,476.38*	*$107,058.38*
Borum, Valerie	ASST PROF	P	AA	1.00	1.00	$64,000.00	$64,960.00
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	$102,510.00	$103,535.00
Cates, Jerry R	ASSOC PROF	A	AA	1.00	1.00	$116,602.00	$118,351.00
Coats, Barbara C	ACT DIR OF FIELD INSTRN		BA	0.00	0.00	$15,000.00	$15,000.00
	CLIN ASST PROF		AL	1.00	1.00	$62,155.00	$63,312.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,155.00*	*$78,312.00*
Dettlaff, Alan	ASST PROF	P	AA	1.00	1.00	$62,830.00	$64,401.00
Falconnier, Lydia A.	ASST PROF	P	AA	1.00	1.00	$59,454.00	$60,346.00
Farris, Kimberly D	ASST PROF	P	AA	1.00	1.00	$63,000.00	$63,000.00
Giachello, Aida L	ASSOC PROF	A	AA	1.00	1.00	$72,526.08	$75,064.08
Gleeson, James P	ASSOC PROF	A	AA	1.00	1.00	$93,688.00	$95,093.00
Hairston, Creasie F	DEAN		BA	1.00	1.00	$222,000.00	$226,440.00
	PROF	A	AL	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$222,000.00*	*$226,440.00*
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	$64,797.00	$65,445.00
Jenkins, Cheryl D	ASST TO DIR, FIELD INSTRN		BA	1.00	1.00	$36,000.00	$36,540.00
Lawler, Sara L.	ASST TO THE DEAN		BA	1.00	1.00	$45,000.00	$52,000.00
Leathers, Sonya J	ASSOC PROF	A	AA	1.00	1.00	$66,645.00	$67,645.00
Linsk, Nathan Lawrence	PROF	A	AL	1.00	1.00	$112,319.00	$114,004.00
Massat, Carol R	ASSOC PROF	A	AA	1.00	1.00	$71,650.00	$77,725.00
Mattaini, Mark A	ASSOC PROF	A	AA	1.00	1.00	$79,047.00	$81,023.00
McCauley, Dennis J	ASSOC DEAN, ADMIN		BA	1.00	1.00	$105,060.00	$107,687.00
McKay, Cassandra L.	ASST PROF	P	AA	1.00	1.00	$61,000.00	$61,915.00
Miles, Danielle N	ASST TO DIR		BA	1.00	1.00	$36,050.00	$36,591.00
Mitchell, Christopher G	ASSOC PROF	A	AA	1.00	1.00	$74,444.00	$75,646.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
630 - Jane Addams Social Work							
Mitchell, Christopher G	DIR OF PHD PRGM		BC	0.00	0.00	$5,356.00	$5,356.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,800.00*	*$81,002.00*
Molina, Therese	ASST DIR OF COLL CMPUT SERV		BA	1.00	1.00	$58,208.00	$59,081.00
Moses, Helene S	CLIN ASSOC PROF		AA	1.00	1.00	$49,906.00	$50,655.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	$72,649.00	$73,739.00
Ornstein, Eric D	CLIN ASSOC PROF		AA	1.00	1.00	$50,554.00	$51,312.00
Padgett, Kimberly M	ASST DIR COLL FISCAL OPER		BA	1.00	1.00	$55,033.00	$55,858.00
Phillips, Susan D.	ASST PROF	P	AA	1.00	1.00	$62,830.00	$63,772.00
Pitre, Cattrell M	HR SPEC		BA	1.00	1.00	$45,561.00	$46,244.00
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	$70,511.00	$71,569.00
Smith-McKeever, Thelma Chedgzsey	ASST PROF	P	AA	1.00	1.00	$61,298.00	$61,911.00
Spears, Wynter	ASST TO ASSOC DEAN		BA	1.00	1.00	$36,050.00	$36,591.00
Stoakley, Candace D	ASST TO THE DIR		BA	1.00	1.00	$42,317.00	$42,950.00
Swartz, James A.	ASSOC PROF	A	AA	1.00	1.00	$75,157.00	$76,284.00
Terry, Tremaine	CLIN ASST PROF		AA	1.00	1.00	$55,234.00	$56,063.00
Watson, Amy C.	ASST PROF	P	AA	1.00	1.00	$62,477.00	$64,039.00
JK - Student Affairs Ancillary Svcs							
336 - Children's Centers							
Cochran, Lisa Marie	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,800.00
Fan, Yannie Q	SPEC IN EDUC		BA	1.00	1.00	$42,000.00	$42,840.00
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	$75,016.00	$76,516.32
Hart, Connie P	SPEC IN EDUC		BA	1.00	1.00	$50,500.00	$51,510.00
Jimenez, Juan	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,800.00
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	$49,500.00	$50,490.00
Krol, Kristin	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,800.00
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	$57,000.00	$58,140.00
McCrorey, Christener F	SPEC IN EDUC		BA	1.00	1.00	$42,500.00	$43,350.00
McGhee, Melinda Gail	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,800.00
Merchant, Kashefa Aasim	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,800.00
Picur, Kimberly Michelle	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,800.00
Vecchione, Annmarie	ASST DIR		BA	1.00	1.00	$50,000.00	$51,000.00
Wang, Qi	SPEC IN EDUC		BB	1.00	0.00	$40,000.00	$0.00
Wells, Arlene	SPEC IN EDUC		BA	0.25	0.25	$11,390.04	$11,617.84
	SPEC IN EDUC		BA	0.75	0.75	$33,609.96	$34,282.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$45,000.00*	*$45,900.00*
Wood, Tiffany	SPEC IN EDUC		BA	1.00	1.00	$40,000.00	$40,000.00
518 - Publications Services							
Catrambone, Gerard A	CAMPUS PUBL SERV DIR		BA	1.00	1.00	$80,000.00	$80,000.00
Hoff, Robert J.	ASST DIR PUBL		BA	1.00	1.00	$53,000.00	$53,000.00
HY - UA - Facilities Planning & Programs							
951 - UOFPP - Utilities							
Nguyen, Tonga T	UTIL ENERGY & ENVIR COORD		BA	1.00	1.00	$87,000.00	$87,000.00
GP - Urban Planning &Public Affairs							
311 - Ctr for Urban Economic Devel							
Smith, Janet L	CO-DIR		BC	0.00	0.00	$5,000.00	$5,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,706.09*	*$78,054.87*
Theodore, Nikolas	DIR, CUED		BC	0.00	0.00	$8,500.00	$8,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,722.27*	*$89,694.72*
Williams, Cedric	MGR OF SYST SERV		BA	1.00	1.00	$62,669.53	$63,609.57
Zelalem, Yittayih	CO-DIRECTOR		BA	1.00	1.00	$78,198.77	$79,762.75
533 - GC Urban Data Vis Prog & Lab							
Dieber, William A	DIR		BB	0.20	0.20	$15,912.96	$16,231.22
Savar, Nina L	GIS COORD		BA	1.00	1.00	$76,496.40	$78,026.33
255 - Great Cities Institute							
Barnes-Boyd, Cynthia A	DIR UICNI		BA	0.85	0.85	$97,490.95	$98,953.31
		Employee Total for All Jobs...		*1.00*	*1.00*	*$113,866.43*	*$115,328.79*
Gonzalez, Atanacio B	ASSOC DIR, UICNI		BA	1.00	1.00	$77,270.83	$81,907.08
Hall, Shaye	VST PRGM COORD		BA	1.00	0.00	$36,000.00	$0.00
Hoereth, Joseph Kwame	ASSOC DIR		BA	1.00	1.00	$80,766.80	$81,978.30
	RES ASST PROF		AM	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$80,766.80*	*$81,978.30*
Mudd, John Marie	ASSOC DIR, PROF EDUC		BA	1.00	1.00	$61,500.00	$62,422.50
Pamintuan, Jocelyn	ASST DIR FOR RES PRGM		BA	1.00	1.00	$77,012.39	$78,167.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
255 - Great Cities Institute							
Perry, David C	DIR		BA	0.00	0.00	$6,000.00	$6,000.00
	DIR		BA	1.00	1.00	$161,426.16	$164,774.68
		Employee Total for All Jobs...		*1.00*	*1.00*	*$167,426.16*	*$170,774.68*
Ruiz, Marilyn F	ASST TO THE DIR		BA	1.00	1.00	$59,256.35	$60,145.20
Shih, Joyce Jo Chia	COORD, RES PRGMS		BA	1.00	1.00	$43,000.00	$43,000.00
694 - Public Administration							
Beam, George D	ASSOC PROF	A	AA	1.00	1.00	$62,720.55	$63,190.95
Feeney, Mary K	ASST PROF	P	AA	1.00	1.00	$62,000.00	$63,860.00
Hendrick, Rebecca M	ASSOC PROF	A	AA	1.00	1.00	$84,975.34	$86,249.97
Holbrook, Allyson L.	ASSOC PROF	P	AA	1.00	1.00	$62,526.57	$70,655.02
Johnson, Timothy P	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*0.80*	*1.00*	*$115,044.22*	*$142,576.27*
Kennelly, Sean	ASST DIR		BA	1.00	1.00	$50,276.25	$51,784.54
Lerner, Allan William	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$139,123.25*	*$141,900.00*
Mastracci, Sharon H.	ASSOC PROF	P	AA	1.00	1.00	$62,526.78	$70,655.26
Merriman, David F	PROF	A	AA	0.50	0.50	$62,500.00	$63,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$127,500.00*
Mossberger, Karen Ann	ASSOC PROF	A	AA	1.00	1.00	$75,337.50	$82,117.88
Pagano, Michael Anthony	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Radlowski, Sophia Laftsidis	ASST TO THE DIR		BA	1.00	1.00	$55,900.00	$56,738.50
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	$75,342.27	$82,123.07
Welch, Eric W	ASSOC PROF	A	AA	1.00	1.00	$75,281.55	$90,000.00
429 - Survey Research Laboratory							
Basic, Margaret Mary	SR FIELD COORD		BA	1.00	1.00	$45,461.64	$46,489.07
Chen, Jie	MGR OF SYST SERV		BA	1.00	1.00	$91,703.05	$93,537.11
Cox, Antonio Nate	SR RES PRGMR		BA	1.00	1.00	$47,044.02	$47,984.90
Craig, Eboni	RES PGRM COORD		BA	1.00	1.00	$46,556.37	$47,673.72
Farrar, Isabel C	RES PRGM SPEC		BA	0.75	0.75	$47,317.80	$48,453.43
Graf, Ingrid S	ASST DIR FOR RES PLNG		BA	1.00	1.00	$65,658.22	$66,314.80
Hammer, Douglas N	SR FIELD COORD		BA	1.00	1.00	$47,227.79	$48,295.14
Harris, Marguerite Teresa	ASSOC DIR		BA	1.00	1.00	$98,281.36	$100,246.99
Johnson, Timothy P	DIR		BA	0.00	0.00	$15,000.00	$15,000.00
	DIR		BA	0.80	1.00	$100,044.22	$127,576.27
		Employee Total for All Jobs...		*0.80*	*1.00*	*$115,044.22*	*$142,576.27*
Kelly-Wilson, Lisa Kaye	SR COORD		BA	1.00	1.00	$51,375.18	$52,145.81
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	$76,746.89	$78,281.83
Parker, Geoffrey Evan	DATA REDUCTION OPER MGR		BA	1.00	1.00	$48,788.16	$49,890.77
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	$79,036.04	$80,616.76
Parsons, Jennifer A	ASSOC DIR FOR RES PRGM		BA	1.00	1.00	$91,821.34	$93,657.77
Retzer, Karen F	SAMPLING OPER SUPVR		BA	1.00	1.00	$49,168.08	$50,348.11
Schipani, David	SR RES PRGRMR		BA	1.00	1.00	$53,245.80	$54,310.72
Vandam, April A	ASST TO THE DIR		BA	1.00	1.00	$30,000.00	$30,300.00
White, Michelle D	PROJ COORD		BA	1.00	1.00	$48,137.77	$49,100.53
736 - Urban Planning &Public Affairs							
Baccellieri, Anna Jo	PRGM COORD, UPA PRGM		BA	1.00	1.00	$38,000.00	$38,760.00
Gordon, Sharyn K	ASST TO ASSOC DEAN		BA	1.00	1.00	$43,450.00	$43,450.00
Hiolski, Marcin	DIR CMPTR & CONT SUPPORT SERV		BA	1.00	1.00	$70,000.00	$70,000.00
Pagano, Michael Anthony	DEAN		BA	0.00	0.00	$22,778.00	$22,778.00
	DEAN		BA	1.00	1.00	$177,222.00	$177,222.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$200,000.00*	*$200,000.00*
Pietka, Jennifer J	DIR, HR INFO SYST		BA	1.00	1.00	$72,100.00	$73,542.00
Schorsch, Albert J	ASSOC DEAN		BA	1.00	1.00	$104,799.16	$106,895.14
	ECON DEVLP PLANNER		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,799.16*	*$106,895.14*
Werner, Valerie	DIR		BA	1.00	1.00	$65,920.00	$67,238.40
White Jones, Jodi Marie	ASST DEAN FOR COMNC		BA	1.00	1.00	$82,990.23	$84,650.03
727 - Urban Planning and Policy							
Al-Kodmany, Kheir M.	ASSOC PROF	A	AA	1.00	1.00	$64,308.53	$70,096.30
Ashton, Philip S	ASST PROF	P	AA	1.00	1.00	$59,893.71	$65,583.61
Barnds, Ann	ASST TO THE DIR		BA	1.00	1.00	$47,206.25	$48,150.38
Betancur, John-Jairo	ASSOC PROF	A	AA	1.00	1.00	$75,088.00	$79,593.28
Drucker, Joshua M	ASST PROF	P	AA	1.00	1.00	$65,000.00	$65,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
727 - Urban Planning and Policy							
Foerster, James Frederick	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,158.22*	*$155,201.38*
Gills, Douglas Cornell	ASSOC PROF	A	AA	1.00	1.00	$62,550.61	$66,991.70
Hoch, Charles John	PROF	A	AA	1.00	1.00	$97,604.41	$100,532.54
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	$81,233.48	$85,183.51
	DIR		BC	0.00	0.00	$6,545.00	$6,545.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$87,778.48*	*$91,728.51*
Kawamura, Kazuya	ASSOC PROF	A	AA	1.00	1.00	$63,740.72	$69,541.13
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,740.72*	*$69,541.13*
Liu, Wei	ASST TO DIR		BA	1.00	1.00	$58,328.95	$59,495.53
Nanetti, Raffaella Yvonne	PROF	A	AA	1.00	1.00	$98,157.37	$101,102.09
Parker, Brenda	INSTR		AA	1.00	1.00	$63,500.00	$65,278.00
Perry, David C	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$167,426.16*	*$170,774.68*
Shiffer, Michael J	CLIN ASSOC PROF		AB	0.10	0.10	$5,000.00	$5,000.00
Smith, Janet L	ASSOC PROF	A	AA	1.00	1.00	$67,706.09	$73,054.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,706.09*	*$78,054.87*
Thakuriah, Piyushimita	ASSOC PROF	A	AA	1.00	1.00	$79,590.00	$84,206.22
Theodore, Nikolas	ASSOC PROF	A	AA	1.00	1.00	$78,222.27	$81,194.72
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,722.27*	*$89,694.72*
Weber, Rachel N	ASSOC PROF	A	AA	1.00	1.00	$74,590.92	$77,425.37
Winkle, Curtis Richard	ASSOC PROF	A	AA	1.00	1.00	$80,899.99	$83,084.29
Zellner, Moira L	ASST PROF	P	AA	0.51	0.51	$30,667.01	$31,924.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,131.40*	*$62,596.79*
Zhang, Ting-Wei	ASSOC PROF	A	AA	1.00	1.00	$70,472.58	$75,264.72
918 - Urban Transportation Center							
Becerra, Silvia A	PRGM COORD		BA	1.00	1.00	$43,012.05	$43,657.23
Dijohn, Joseph	DIR, METSI		BA	1.00	1.00	$108,823.44	$110,455.79
Kawamura, Kazuya	ASSOC PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,740.72*	*$69,541.13*
JS - VC for Development							
242 - Office of Development							
Alexander, Randolph A	SR DIR		BA	1.00	1.00	$115,000.00	$117,875.00
Barcroft, Ellen	DIR OF DEVLP		BA	1.00	1.00	$87,201.88	$88,509.91
Evon, Darcy Lynn	DIR CORP FNDTN REL		BA	1.00	1.00	$105,062.50	$106,638.44
Feeney, James B	DIR OF DEVLP		BA	1.00	1.00	$76,000.00	$77,140.00
Golz, Thomas F	ASSOC DIR CORP AND FNDTN REL		BA	1.00	1.00	$71,400.00	$71,400.00
Herlein, Jennifer L	DIR OF SPEC EVENTS		BA	1.00	1.00	$71,715.16	$73,149.46
Hogan, Robert P.	DIR OF DEVLP		BA	1.00	1.00	$75,750.06	$76,507.56
Hrebic, Elizabeth Eileen	ASST TO DIR OF DEVLP		BA	1.00	1.00	$38,000.00	$38,000.00
Hunt, Penelepe C	V CHANC FOR DEVLP		BA	0.50	0.50	$120,000.00	$122,400.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$246,000.00*
Jackman, Elizabeth A	DIR, OPER		BA	1.00	1.00	$85,000.00	$85,000.00
Kaplan, Judith Tatel	DIR OF DEVLP		BA	1.00	1.00	$83,025.00	$84,685.50
Kirk, Marilyn Kay	ASSOC V CHANC		BA	1.00	1.00	$135,187.50	$139,243.13
Larson, Angela L.	DIR OF ANNUAL GIVING		BA	1.00	1.00	$80,898.13	$82,111.60
Lowenberg, John M	ASSOC V CHANC		BA	1.00	1.00	$159,575.08	$161,968.71
Michael, Michelle	DIR of COMNC		BA	1.00	1.00	$95,506.35	$97,416.48
Miller, Janet E.	PRGM COORD		BA	1.00	1.00	$52,531.25	$53,319.22
Phillips, Allison D	ASST TO THE DPTY ASSOC CHANC		BA	1.00	1.00	$51,480.63	$52,767.65
Poulios, Emily Telling	RECRUIT & TRNG SPEC		BA	0.60	0.80	$38,551.22	$52,172.64
Recchia, Teresa M	ASST TO DEPUTY ASSOC CHANC		BA	1.00	1.00	$51,487.80	$52,775.00
Sexton, Jill A	SPEC PROJ COORD		BA	1.00	1.00	$58,066.25	$58,937.24
Stanczak, Jessica Olive	ASSOC DIR OF COMNC DEVLP		BA	0.80	0.80	$53,560.00	$54,363.40
Tamilarasu, Malathi Mary	GIFT PROCESSING SPEC		BA	1.00	0.00	$45,675.00	$0.00
Utrata, Laura	ASSOC DIR OF CORP & FNDTN REL		BA	1.00	1.00	$61,800.00	$65,000.00
Van Hecke, D Charles	ASSOC V CHANC		BA	1.00	1.00	$135,267.97	$138,649.67
Vasiukevicius, Raymond	ASST TO V CHANC		BA	1.00	1.00	$70,106.40	$71,508.53
Vaughn, Bridget G	SR DIR OF DEVLP		BA	1.00	1.00	$115,201.03	$116,353.04
Wongchinsri, Patcharee	ASST DIR, BUS OPER		BA	1.00	1.00	$60,000.00	$60,900.00
587 - Office of Institutional Advanc							
Berthiaume, Karen P.	DIR OF ADVCMT		BA	1.00	1.00	$78,796.88	$81,160.79
Buttin, Arnaud	DIR OF ADVCMT		BA	1.00	1.00	$105,000.00	$106,575.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JS - VC for Development							
587 - Office of Institutional Advanc							
Coughlin, Charles E.	ASSOC DEAN		BA	0.00	0.00	$0.00	$0.00
	DIR OF ADVCMT		BA	1.00	1.00	$118,079.85	$121,622.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$118,079.85*	*$121,622.25*
Crampton, Roscoe	DIR OF ADVCMT		BA	1.00	1.00	$88,252.50	$90,900.08
Eubanks, Helen	DIR OF ADVCMT		BA	1.00	1.00	$78,796.88	$81,160.79
Herman, Nancy	DIR OF ADV		BA	1.00	1.00	$82,000.00	$83,230.00
Knicker, Kate	DIR OF ADVCMT		BA	1.00	1.00	$61,761.38	$62,996.61
Nalley, William Patrick	DIR OF ADVCMT		BA	1.00	1.00	$68,500.00	$69,527.50
Stack, Rachel Carlton	DIR OF ADVCMT		BA	1.00	1.00	$105,000.00	$108,150.00
Toft, Christopher	CHIEF DEVLP OFCR, MED CTR		BA	1.00	1.00	$185,000.00	$185,000.00
Valentino, Mark J	DIR OF ADVCMT		BA	1.00	1.00	$121,102.25	$122,918.78
		Employee Total for All Jobs...		*1.00*	*1.00*	*$142,293.00*	*$144,427.39*
Wright, Louis M.	DIR OF ADVCMT		BA	1.00	1.00	$82,000.00	$84,460.00
JU - VC for External Affairs							
756 - Community Relations							
Guzman, Carolina	ASSOC DIR		BA	1.00	1.00	$60,000.00	$60,000.00
641 - Marketing Communications							
Jackson, Martina B	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$57,242.26	$58,100.89
Zweigle Yee, Elizabeth A	EXEC ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	$61,200.00	$61,200.00
540 - VC for External Affairs							
Chapman, Warren King	V CHANC FOR EXTERNAL AFF		BA	1.00	1.00	$226,500.00	$231,030.00
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	$49,991.25	$50,741.12
Crumbock, Michael Joseph	ASST TO ASSOC VC CIVIC & CORP		BA	1.00	1.00	$45,356.66	$45,356.66
Dombrowski, Sarah M	BUS OPER SPEC		BA	1.00	1.00	$55,000.00	$55,825.00
Hayes, Phyllis P	DIR FOR EDUCATIONAL OUTR &		BA	1.00	1.00	$100,000.00	$101,500.00
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	$75,000.00	$56,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$112,805.92*
Perry, David C	ASSOC CHANC FOR GREAT CITIES C		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$167,426.16*	*$170,774.68*
Soto Plutz, Teresita D	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	$67,987.69	$69,347.44
Tanner, Eileen M	SPEC ASST FOR CAMPUS REL		BA	1.00	1.00	$72,689.93	$73,780.28
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	$132,920.49	$134,914.30
JL - VC for Human Resources at UIC							
407 - Human Resources at UIC							
Budzik, Elizabeth N	DIR RSRSC MGMT		BA	1.00	1.00	$70,000.00	$70,000.00
Holz, Stephen Joachim	ASSOC DIR, LABOR & EMP REL		BA	1.00	1.00	$133,000.00	$134,995.00
Lemond, Anniese C	DIR OF COMP		BA	1.00	1.00	$148,625.00	$150,854.38
Lewis, Debbie	COMPENSATION CONSLT SPEC		BA	1.00	1.00	$85,000.00	$86,275.00
McEnery, John Joseph	DIR OF HR SHARED SERV		BA	1.00	1.00	$149,500.00	$151,742.50
Mendez, Mirta	ASSOC DIR, STFNG & RCRTMNT		BA	1.00	1.00	$93,730.00	$95,135.95
Morris, Kim Theresa	DIR OF ORG EFFECTIVENESS		BA	1.00	1.00	$150,000.00	$152,250.00
Pena, Graciela	HR SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Police Hall, Roseanda	HR SPEC		BA	1.00	1.00	$65,000.00	$66,300.00
Richmond, Odell Maurice	ACAD HR SPEC		BA	1.00	1.00	$53,975.86	$55,055.38
Riley, Thomas H	DIR LABOR, EMP REL		BA	1.00	1.00	$175,000.00	$177,625.00
Rodriguez, Melinda	HR SPEC		BA	1.00	1.00	$42,000.00	$42,630.00
Sabacan, Maria Victoria P	HRIS TECH SPEC		BA	1.00	1.00	$73,000.00	$74,460.00
Scott, Kenneth	HRIS COORD		BA	1.00	1.00	$92,000.00	$95,220.00
Song, Mary	HR SPEC		BA	1.00	1.00	$48,000.00	$48,960.00
Stanley, Karen M	ASST DIR, AHR & RECORDS		BA	1.00	1.00	$73,078.44	$74,540.01
Williams, Elise Margaret	HR SPEC EE REL		BA	1.00	1.00	$57,893.41	$58,761.81
Winn, Anna J	ASSOC DIR, AHR & RECORDS		BA	1.00	1.00	$82,282.50	$84,339.56
632 - VC for Human Resources at UIC							
Loya, John R	V CHANC HR		BA	1.00	1.00	$249,000.00	$253,980.00
Murphy, Victoria	PROJ MGMT		BA	1.00	1.00	$45,702.19	$46,387.72
Staudacher, Cassandra K	ASST TO THE VC FOR HR		BA	0.50	0.50	$36,246.62	$36,790.32
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Alappattu, Joseph C	HLTH PHYSICIST		BA	0.50	0.50	$38,390.86	$39,158.68
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	$82,798.10	$84,454.06
Cisner, Kevin R	LAB COMPL HYGIENIST		BA	1.00	1.00	$55,000.00	$55,000.00
Doss, Jihan Letitia	INDUST HYGENIST		BA	1.00	1.00	$34,814.00	$35,510.28
Dubick, Scott Bruce	HEALTH PHYS		BA	1.00	1.00	$55,000.00	$56,100.00
Guzman, Juana	RSRC & POLICY ANLYS		BA	1.00	1.00	$48,801.40	$49,777.43

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Hau, Marilyn L	DIR OF ENVIR HLTH & SAFETY		BA	1.00	1.00	$115,639.27	$117,952.06
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	$72,325.19	$73,771.69
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	$45,773.20	$46,688.66
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	$72,421.69	$73,870.12
Karaitis, Ausrine	ENVIR CHEM SPEC		BA	1.00	1.00	$66,080.46	$67,402.07
Klein-Banai, Cynthia Lee	ASST DIR, CHEM SAFETY		BA	1.00	1.00	$73,032.55	$74,493.20
Navarro, Marco	SAFETY COMNC SPEC		BA	1.00	1.00	$65,920.00	$67,238.40
Povod, Konstantin Valentinovich	HLTH PHYSICIST		BA	1.00	1.00	$69,781.59	$71,177.22
Sahagun-Bahena, Ines	Bus Srvs Spec		BA	1.00	1.00	$41,305.08	$42,131.18
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	$65,654.28	$66,967.37
Umbeck, Paul F.	ASST DIR BIO SAFETY		BA	1.00	1.00	$92,872.00	$94,729.44
744 - Facility and Space Planning							
Foerster, James Frederick	ASSOC VC FOR FACILT/SPACE PLNG		BA	1.00	1.00	$152,158.22	$155,201.38
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,158.22*	*$155,201.38*
Howell, Fernando Daniel	CAMPUS FACILTS PLNG SPEC		BA	1.00	1.00	$62,700.00	$63,954.00
Lockwood, Jerry L	ASST DIR		BA	1.00	1.00	$86,700.00	$88,434.00
957 - University Police							
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	$98,417.58	$100,385.93
Kajari, Kathryn L	DIR OF POLICE SERVS		BA	1.00	1.00	$98,417.58	$100,385.93
Peters, David E	SR DIR OF POLICE SERV		BA	1.00	1.00	$103,614.38	$105,686.67
Richardson, John W	CHIEF OF POLICE		BA	1.00	1.00	$140,691.22	$143,505.04
Rodriguez, Raymond	PROJ COORD		BA	1.00	1.00	$32,622.68	$33,275.13
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	$71,262.95	$72,688.21
850 - VC for Administrative Services							
Muscarella, Joseph	VICE CHAN ADMIN SERV		BA	1.00	1.00	$196,200.00	$200,124.00
Scherman, Karen Gavaghan	ASST TO THE V CHANCELLOR		BA	1.00	1.00	$63,450.61	$64,719.62
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	$115,927.49	$118,246.04
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Artwohl, James	CLIN VET		BA	1.00	1.00	$124,649.97	$129,635.97
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		BA	1.00	1.00	$195,494.00	$198,426.41
Garcia, Kelly D	CLIN VET		BA	1.00	1.00	$97,500.00	$99,937.50
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	$108,195.68	$112,523.51
Perez, Stacy Sabrina	RES SPEC, HLTH SCI		BA	1.00	1.00	$35,000.00	$35,000.00
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	$99,967.94	$102,467.14
Urbina, Marysol	ASSOC DIR, BUS AFF		BA	1.00	1.00	$77,500.00	$77,500.00
896 - Center for Structural Biology							
Gettins, Peter G.w.	DIR CTR STRUCTURAL BIOLOGY		BC	0.00	0.00	$8,181.81	$8,181.81
		Employee Total for All Jobs...		*1.00*	*1.00*	*$185,451.92*	*$189,758.67*
653 - Ctr for Rsch on Women & Gender							
Geller, Stacie E	DIR CRWG		BC	0.00	0.00	$17,072.99	$17,926.64
	DIR CRWG		BC	0.45	0.45	$44,638.43	$46,870.35
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,191.52*	*$119,175.62*
Hughes, Tonda L	SR RES SCI		BC	0.12	0.12	$9,748.78	$9,943.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,663.10*	*$87,658.08*
Martin, Melissa K	ASST TO DIR		BA	1.00	1.00	$46,125.00	$48,431.25
Siebert-Rapoport, Linda	DIR, ADVANCE/WISEST PROJ		BA	1.00	1.00	$76,875.00	$78,412.50
Studee, Laura E.	RES SPEC HLTH SCI		BA	0.60	0.60	$25,215.00	$25,215.00
983 - Inst/Environmntl Sci & Policy							
Esmen, Nurtan A.	RES PROF		AA	0.30	0.30	$44,584.28	$44,807.20
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,472.09*	*$151,224.45*
Jameson, Maggie	ASST TO DIR		BA	1.00	1.00	$64,899.29	$70,740.23
Kaplan, Susan Beth	OUTR ACTIVIITES COORD		BA	0.75	0.75	$46,350.00	$50,521.50
Lin, Jie	RES ASST PROF		AA	0.43	0.43	$34,184.64	$35,893.87
		Employee Total for All Jobs...		*1.00*	*1.00*	*$79,765.64*	*$83,753.87*
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	0.00	0.00	$15,573.23	$16,040.43
	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	$155,732.52	$160,404.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,305.75*	*$176,444.93*
Wise, David H.	RES PROF		AA	0.50	0.50	$48,450.00	$48,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,900.00*	*$97,385.00*
Zellner, Moira L	RES ASST PROF		AA	0.49	0.49	$29,464.39	$30,672.43
		Employee Total for All Jobs...		*1.00*	*1.00*	*$60,131.40*	*$62,596.79*
403 - National Ctr for Data Mining							
Connelly, Shirley Ann	ASSOC DIR FOR FED & BUS DEVLP		BA	1.00	1.00	$92,278.65	$95,047.01

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
403 - National Ctr for Data Mining							
Grossman, Robert Lee	DIR, NATL CTR FOR DATA MINING		BC	0.00	0.00	$21,424.00	$21,745.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,987.00*	*$187,761.81*
Hanley, David James	RES PRGMR		BA	1.00	1.00	$72,158.17	$73,240.54
Sabala, Michal	RES PRGMR		BA	1.00	1.00	$60,232.58	$63,244.21
Turkington, David	PROJ COORD		BA	1.00	1.00	$60,683.48	$63,717.65
824 - Office for the Pro of Res Subj							
Alexander, Raquel	RES INFO SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Benni-Weis, Marissa C.	RES INFO SPEC		BA	1.00	1.00	$56,500.00	$56,500.00
Bowman, Mary B	DIR ANML & INST BIOSAF		BA	1.00	1.00	$83,712.00	$91,246.08
Costello, Sandra Kaminska	RES INFO SPEC		BA	1.00	1.00	$46,800.00	$47,151.00
Fischer, James H	DIR OPRS		BA	0.00	0.00	$34,962.00	$16,240.00
	DIR OPRS		BA	0.80	0.80	$92,030.00	$108,808.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$155,000.00*	*$157,250.00*
French, Suzanne L	RES INFO SPEC		BA	1.00	1.00	$61,033.13	$62,253.79
Graham, Sheilah R	RES INFO SPEC		BA	1.00	1.00	$49,109.80	$49,846.45
Hamilton, Jewell Ann	RES INFO SPEC		BA	1.00	1.00	$55,447.18	$56,278.89
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	$63,024.79	$63,970.16
Joaquin, Jennifer V	RES INFO SPEC		BA	1.00	1.00	$58,000.00	$58,870.00
Johnston, Teresa D.	ASST DIR OPER		BA	1.00	1.00	$61,373.82	$62,601.30
Kennard, Laurie	ASST TO DIR		BA	1.00	1.00	$51,500.00	$52,787.50
Maleckar, Barbara	RES INFO SPEC		BA	1.00	1.00	$49,861.13	$50,235.09
Olech, Rachel Ann	ASST DIR		BA	1.00	1.00	$61,300.00	$62,219.50
Popa, Andra	RES INFO SPEC (IRB COORD)		BA	1.00	1.00	$48,000.00	$48,720.00
Soura, Soudabeh	ASST DIR		BA	1.00	1.00	$59,500.00	$60,987.50
Tom-Klebba, Cynthia C	ASSOC DIR, OPRS		BA	1.00	1.00	$86,780.00	$88,081.70
473 - Research Resources Center							
Anderson, John Arthur	SR RES SPEC		BA	1.00	1.00	$69,829.20	$70,527.49
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	$72,002.67	$73,082.71
Art, Jonathan J	ASST TO THE DIR, RRC		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$93,646.85*	*$96,156.25*
Baraoidan, Marie Kristine	RES SPEC HLTH SCI		BA	1.00	1.00	$35,000.00	$35,700.00
Beck, Jennifer Mary	RES SPEC IN HLTH SCI		BA	1.00	1.00	$46,839.45	$50,586.61
Brezinsky, Kenneth	ASST TO THE DIR, RRC		BC	0.00	0.00	$2,454.96	$2,454.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$147,807.96*	*$150,423.96*
Bruno, Annette Rebecca	RES SPEC IN HLTH SCI		BA	1.00	1.00	$60,087.01	$63,091.36
Chau, Cecilia S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$40,678.56	$41,695.52
Chen, Mei Ling	DIR OF RES SERV FACILITY		BA	1.00	1.00	$77,144.72	$81,001.96
Crot, Carrie Ann	RES SPEC HLTH SCI		BA	1.00	1.00	$52,000.00	$56,160.00
Erin, Raydell	ASST TO THE DIR		BB	0.80	0.80	$63,908.41	$65,825.66
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	$75,333.48	$76,463.48
Gavin, Igor Mikhailovich	DIR OF RES SERV FACILITY		BA	1.00	1.00	$71,050.00	$72,115.75
Graves, Jewell M	RES SPEC IN HLTH SCI		BA	1.00	1.00	$44,201.19	$45,527.23
Gupta, Shalini	ASST TO DIR		BA	0.00	0.00	$3,167.25	$3,214.76
	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	$45,598.53	$46,282.51
		Employee Total for All Jobs...		*1.00*	*1.00*	*$48,765.78*	*$49,497.27*
Hagen, Karen Lynn	DIR OF RES SERV FACILITY		BA	1.00	1.00	$71,557.97	$72,989.13
Helseth, Donald Lawrence	INFORMATICS SPEC		BA	1.00	1.00	$65,000.00	$66,625.00
Hendrickson, William G	DIR RES RSRSC CTR		BA	1.00	1.00	$149,350.00	$151,590.25
		Employee Total for All Jobs...		*1.00*	*1.00*	*$149,350.00*	*$151,590.25*
Jarosius, Kristina Lydia	RES SPEC IN HLTH SCI		BB	0.80	0.80	$45,982.29	$47,361.76
Juarez, Linda J	RES SPEC IN HLTH SCI		BA	1.00	1.00	$56,717.74	$57,852.09
Kleps, Robert A	DIR OF RES SERV FACILITY		BB	0.80	0.80	$54,529.23	$56,165.11
		Employee Total for All Jobs...		*0.80*	*0.80*	*$54,529.23*	*$56,165.11*
Kobayashi, Tomoyoshi	ASST TO THE DIR, RRC		BA	0.00	0.00	$12,000.00	$12,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,092.59*	*$94,495.37*
Larsen, Peter E.	RES SPEC IN HLTH SCI		BA	1.00	1.00	$50,023.26	$50,773.61
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	$72,895.50	$73,988.93
Loo, Chung Yun	RES PRGMR		BA	1.00	1.00	$62,414.76	$63,350.98
McLaughlin, Kimberly Colleen	RES SPEC IN HLTH SCI		BA	1.00	1.00	$33,961.98	$34,641.22
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	$85,086.56	$86,362.86
Ostrega, Marion S	ASSOC DIR ADMN		BA	1.00	1.00	$109,068.05	$110,704.07
Paige, Brenda Renee	RES SPEC IN HLTH SCI		BA	1.00	1.00	$36,400.00	$37,310.00
Swanson, Steven M	ASST TO DIR		BC	0.00	0.00	$2,454.96	$2,454.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,712.44*	*$106,242.44*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
473 - Research Resources Center							
Wang, Weihua	RES SPEC HEALTH SCI		BA	1.00	1.00	$45,000.00	$45,675.00
449 - Research Services							
Anderson, Michael Robert	SR RES ERA COORD		BA	1.00	1.00	$63,345.00	$64,295.18
Barrie, Brenda L	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	$50,000.00	$50,750.00
Cruz, Elizabeth	COORD GRANTS & CONTRACTS		BA	1.00	1.00	$50,000.00	$50,000.00
Czak, Jennifer Rebecca	ASST DIR		BA	1.00	1.00	$69,680.00	$71,073.60
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	$62,333.47	$63,268.47
Hawkins, Jason	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$60,783.91	$61,695.67
Kirda, Marelet	ASST TO V CHANC RES		BA	1.00	1.00	$72,000.00	$73,080.00
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	$77,290.72	$78,450.08
Lee, Chang R	PRGM COORD		BA	1.00	1.00	$57,000.00	$57,570.00
MCCOY, MARGO D	RES INFO COORD		BA	1.00	1.00	$45,000.00	$45,337.50
Manheim, Patricia A	ASSOC DIR RES SERV		BA	1.00	1.00	$90,610.00	$91,969.15
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$58,390.35	$59,266.21
Nash, Karyn P	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$69,879.44	$70,927.63
PICKETT, KAREN D	COORD GRANTS & CONTRACTS		BA	1.00	1.00	$52,531.25	$53,056.56
Pfister, Patricia A.	ASST DIR CONTRACTS		BA	1.00	1.00	$75,000.00	$75,750.00
Rowan, Jennifer M	ASST TO DIR		BA	1.00	1.00	$67,000.00	$67,670.00
Shim, Brian	RES INFO COORD		BA	1.00	1.00	$51,250.00	$52,787.50
Simms, Adrienne	COORD GRANTS & CONTRACTS		BA	1.00	1.00	$52,531.25	$53,581.88
Tovar, Darlene	COORD GRANTS & CONTRACTS		BA	1.00	1.00	$56,733.75	$57,584.76
Vargas, Luis R	EXEC DIR ORS		BA	1.00	1.00	$116,480.00	$118,227.20
Zack, Christopher Michael	RES INFO COORD		BA	1.00	1.00	$46,125.00	$47,508.75
717 - Softech							
Leigh, Jason	ASSOC DIR, SOFTECH		BC	0.00	0.00	$10,000.00	$10,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$115,279.00*	*$118,437.00*
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	$121,218.36	$124,854.91
Sander, Steven J	ASST DIR BUDGETS & CONTRACTS		BA	1.00	1.00	$77,931.59	$80,269.54
Wolf, Laura K	PROJ COORD		BA	1.00	1.00	$61,800.00	$63,654.00
250 - Vice Chancellor for Research							
Bell, Aaron	INFO SYS SPEC, OVCR		BA	1.00	1.00	$48,000.00	$48,480.00
Berger, Jacqueline M.	COMNC COORD		BA	1.00	1.00	$65,000.00	$66,950.00
Bloomfield, Leo R	CORRD, FACILT SECRTY		BA	1.00	1.00	$75,000.00	$77,250.00
Danziger, Larry H	INTERIM V CHANC FOR RES		BA	0.00	0.00	$20,000.00	$20,400.00
	INTERIM V CHANC FOR RES		BA	1.00	1.00	$180,000.00	$183,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$205,000.00*	*$209,100.00*
Garry, Lauren Elizabeth	ASST DIR		BA	1.00	1.00	$70,000.00	$72,100.00
Gulley, David Lee	ASST V CHANC		BA	0.50	0.50	$75,298.68	$76,428.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,597.36*	*$152,856.32*
Jancius, Jacquelyn L	COORD, CONFLICT OF INTEREST		BA	1.00	1.00	$47,150.00	$48,093.00
Lind, Rebecca Ann	ASST V CHANC - COI		BA	1.00	1.00	$95,017.50	$96,442.76
		Employee Total for All Jobs...		*1.00*	*1.00*	*$95,017.50*	*$96,442.76*
Moser, Margaret Lynn	ASST TO V CHANC RES		BA	1.00	1.00	$63,501.00	$65,406.03
Naiman, Melissa Ilene	ASST DIR RES		BA	1.00	1.00	$70,000.00	$72,100.00
Ping, He	COMNC SPEC		BA	1.00	1.00	$54,325.00	$55,683.13
Prazza, Angela J	COORD, RES PRGMS		BA	1.00	1.00	$70,000.00	$72,100.00
Rausa Williams, Monica M	DIR OF ADMIN SERV		BA	1.00	1.00	$75,088.87	$76,966.09
Ruiz, Michael T	DIR OF FIN		BA	1.00	1.00	$100,000.00	$100,000.00
Russell, Brenda	EXEC ASSOC VC FOR RES		BC	0.00	0.00	$13,730.90	$13,936.86
	EXEC ASSOC VC FOR RES		BC	0.50	0.50	$76,287.00	$77,431.31
	RES STND OFCR		BC	0.00	0.00	$8,000.04	$8,120.04
		Employee Total for All Jobs...		*1.00*	*1.00*	*$174,289.63*	*$177,285.33*
Wheeler, Clyde W	ASSOC DIR RES COMPL		BA	1.00	1.00	$92,381.87	$93,767.60
JJ - Vice Chancellor for Student Affairs							
923 - Academic Center for Excellence							
Canada, Bernadine	ASSOC DIR		BA	1.00	1.00	$58,287.07	$59,452.81
Cohen, Judith Schein	ASST DIR		BA	1.00	1.00	$53,000.31	$54,060.32
De Leon, Jose	ACAD SKILLS SPEC		BC	1.00	1.00	$27,765.08	$28,525.00
Downs, Cecelia A	ACAD SKILLS SPEC		BA	1.00	1.00	$38,763.76	$39,689.00
Hessian, John J.	ACAD SKILLS SPEC		BC	1.00	1.00	$27,867.50	$28,525.00
Koerner, Patrick	ACAD SKILLS SPEC		BC	1.00	1.00	$27,867.50	$28,525.00
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	0.50	0.50	$18,700.00	$19,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$39,450.00*	*$40,390.00*
Menchaca, Ixtaccihuatl Julieta	ACAD SKILLS SPEC		BC	1.00	1.00	$27,812.50	$28,470.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
488 - African American Academic Netw							
Benton-Pierce, Paula	ASST TO DIR		BA	1.00	1.00	$41,500.00	$42,480.00
Gallagher, Demetria Ann	ACAD COUNS		BA	1.00	1.00	$32,500.00	$32,500.00
Johnson, Carlotta S	ASST DIR		BA	1.00	1.00	$44,500.00	$45,540.00
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	0.50	0.50	$20,750.00	$21,240.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$39,450.00*	*$40,390.00*
McCary, Juanita L	ASST TO THE DIR		BA	1.00	1.00	$41,000.00	$41,000.00
Moore, Patricia A	ACAD COUNS		BA	1.00	1.00	$33,000.00	$33,000.00
Pierce, Vance	ACAD COUNS		BA	1.00	1.00	$34,000.00	$34,830.00
Shinault, Joel Wesley	ACAD COUNS		BA	1.00	1.00	$34,812.50	$35,660.00
Simpson, Debra A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	$35,715.77	$36,580.00
778 - Career Services							
Battee-Freeman, Katherine A	ASST DIR FOR RECRUITMENT		BA	1.00	1.00	$42,214.63	$43,058.92
Garza, Andres	DIR		BA	1.00	1.00	$76,414.82	$77,943.12
Guzman, Carmen J.	STDNT EMPL SPEC		BA	1.00	1.00	$38,000.00	$38,760.00
Herrera, Elizabeth	ASST DIR		BA	1.00	1.00	$38,000.00	$38,760.00
Martell, Mark R	ASST DIR		BA	1.00	1.00	$40,000.00	$40,800.00
Myers, Laura E	ASST DIR		BA	1.00	1.00	$38,000.00	$38,760.00
Naji, Arwa Mahmoud	ASST DIR STDNT EMPLOYMENT		BA	1.00	1.00	$45,176.88	$46,080.42
Velasquez, Jaime A	ASST DIR		BA	1.00	1.00	$45,356.11	$46,263.23
908 - Dean of Student Affairs							
Andrade, Idalia	STDNT AFF SPEC		BA	1.00	1.00	$33,825.00	$34,501.50
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	$111,800.00	$114,036.00
Rodriguez, William	ASSOC DEAN		BA	1.00	1.00	$53,300.00	$55,600.00
Smith, J. Malcolm	ASST DEAN OF STDNTS		BA	1.00	1.00	$65,000.00	$66,300.00
820 - Fin Aids Ofc							
Aiello, Peter Samuel	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	$51,250.00	$52,275.00
Arango, Monica	FIN AID ADMNR		BA	1.00	1.00	$35,100.00	$35,802.00
Ayala, Jose	FIN AID ADMNR		BA	1.00	1.00	$36,200.00	$36,200.00
Bahena, Samuel R.	FIN AID ADMNR		BA	1.00	1.00	$34,500.00	$34,500.00
Buchbinder, Colman I	COORD IT		BA	1.00	1.00	$67,000.00	$68,340.00
Florine, Howard W.	ASSOC DIR FIN AID		BA	1.00	1.00	$58,000.00	$59,160.00
Garcia, Maria Mercedes	ASST DIR		BA	1.00	1.00	$43,000.00	$43,860.00
Garcia, Mireya R	ASST DIR		BA	1.00	1.00	$43,750.00	$44,625.00
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	$41,600.00	$42,432.00
Harris, Tamitra Rosetta	FIN AID ADMNR		BA	1.00	1.00	$35,000.00	$35,700.00
Ibarra, Theresa E.	ASST DIR		BA	0.60	0.60	$27,000.00	$27,000.00
Johnson, Marchello A.	ASST DIR		BA	1.00	1.00	$40,000.00	$40,800.00
Kao, Hua Huey	FIN AID ADMNR		BA	1.00	1.00	$35,000.00	$35,700.00
Kirkwood, Karnella R	SR ASSOC DIR		BA	1.00	1.00	$66,600.00	$67,932.00
Lee, Nicole Q	ASST DIR STDNT FIN AID		BA	1.00	1.00	$40,000.00	$40,800.00
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	$73,800.00	$75,276.00
Opgenorth, Timothy A	DIR FIN AID		BA	1.00	1.00	$98,000.00	$99,960.00
Roberson, Meccasia	ASST DIR		BA	1.00	1.00	$40,000.00	$40,800.00
Rodriguez-Vega, Shirley	RSRC & POLICY ANLYS		BA	1.00	1.00	$46,900.00	$47,838.00
Rush, Deidre Renae	ASSOC DIR		BA	1.00	1.00	$56,100.00	$57,222.00
Tan, Xu H	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	$64,750.00	$66,045.00
Thomas, Kelli Charisse	ASST DIR		BA	1.00	1.00	$43,500.00	$44,370.00
Whitehair, Lauren T	FIN AID ADMNR		BA	1.00	1.00	$35,000.00	$35,700.00
Wortel, Michelle E	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	$51,250.00	$52,275.00
836 - International Services							
Anderson, Margaret	ASST TO THE DIR		BA	1.00	1.00	$36,900.00	$37,638.00
Fullick, Jennifer Rose	ASST DIR, OFC INATL SERV		BA	1.00	1.00	$47,150.00	$48,093.00
Hammerschmidt, James	DIR OF INATL SERV		BA	1.00	1.00	$83,000.00	$84,660.00
Herlien, Charmagne J.	ASST DIR		BA	1.00	1.00	$46,125.00	$47,047.50
Knox, Ian	SEVIS IMMIGR TECH SPEC		BA	1.00	1.00	$46,125.00	$47,047.50
Kubacki, Jennifer Susan	RSRSC & POLICY ANYLS		BA	1.00	1.00	$34,000.00	$37,000.00
Morse, Andria	DIR ASSOC STSVC INTNL		BA	1.00	1.00	$51,250.00	$52,275.00
Overstreet, Kirk	INATL SERV COORD		BA	1.00	1.00	$42,025.00	$42,865.50
Paulinski, Samantha	RSRSC & POLICY ANYLS		BA	1.00	1.00	$33,000.00	$37,000.00
739 - Native American Support Progrm							
Hodge, Rita M	DIR		BA	1.00	1.00	$66,441.53	$67,770.36
939 - Ofc Vice Chanc for Student Affairs							
Douglas, W. Clarke	ASSOC V CHANC		BA	1.00	1.00	$110,969.76	$113,189.16
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF		BA	1.00	1.00	$111,700.00	$113,934.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
939 - Ofc Vice Chanc for Student Affairs							
Hart, Lillye A	ASST TO THE V CHANC		BA	1.00	1.00	$152,456.47	$154,743.32
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	$209,500.08	$213,690.00
977 - Student Aff-Counseling Sv							
Belzer, Laurie J	COUNS PSYCHOLOGIST		BA	0.60	0.60	$36,778.05	$37,513.61
Boyd, Cynthia J	ASSOC DIR FOR TRNG		BA	1.00	1.00	$71,000.93	$72,420.95
Distler, Barbara J	COUNS PSYCHOLOGIST		BA	0.60	0.60	$35,735.70	$36,450.41
Gorman, Daniel S	TEST DEVLPR		BA	0.85	0.85	$27,827.23	$28,383.77
Gorman, William	ASSOC DIR		BA	1.00	1.00	$76,999.74	$76,999.74
Hermes, Joseph G.	DIR, COUNS CTR		BA	1.00	1.00	$95,000.00	$96,900.00
Johnson, Kelli F.	COUNS PSYCHOLOGIST		BA	1.00	1.00	$62,500.00	$63,750.00
Keys, Elizabeth Jaffer	COUNS PSYCHOLOGIST		BA	0.97	0.97	$72,898.74	$74,356.71
	PROJ COORD		BA	0.03	0.03	$1,465.98	$1,495.30
		Employee Total for All Jobs...		*1.00*	*1.00*	*$74,364.72*	*$75,852.01*
Knight, Andrew Maclennan	COUNS PSYCHOLOGIST		BA	1.00	1.00	$55,700.00	$56,814.00
Maddi, Karen L	COUNS PSYCHOLOGIST		BA	0.97	0.97	$62,438.78	$63,687.56
	PROJ COORD		BA	0.03	0.03	$1,428.81	$1,457.39
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,867.59*	*$65,144.95*
Rodriguez, Robert R.	COUNS PSYCHOLOGIST		BA	1.00	1.00	$58,500.00	$59,670.00
Satiani, Anmol	CLIN THERAPIST		BA	1.00	1.00	$54,500.00	$55,590.00
Sia, Andrew Buenaflor	CLIN THERAPIST		BA	1.00	1.00	$53,000.00	$54,060.00
Szucko, Julian J	ASSOC DIR TESTING		BA	1.00	1.00	$77,004.13	$78,544.21
796 - Student Development Services							
Holmes, Valerie L	ASSOC DIR		BA	1.00	1.00	$50,000.00	$50,000.00
McBean, Melvin	ASSOC DIR		BA	1.00	1.00	$48,687.50	$50,417.81
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	0.04	0.04	$2,218.44	$2,262.81
	DIR, OFC OF STDNT DEVLP SERV		BA	0.46	0.46	$32,022.03	$32,662.47
	DIR, OFC OF STDNT DEVLP SERV		BA	0.50	0.50	$28,284.54	$28,850.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$62,525.01*	*$63,775.51*
Payne, Jessica E.	ASST DIR		BA	1.00	1.00	$39,975.00	$40,774.50
Petersen, Carol Anne	ASSOC DIR		BA	1.00	1.00	$46,125.00	$47,047.50
Spiegel, Sara Lynn	ASST DIR		BA	1.00	1.00	$39,975.00	$40,774.50
638 - TRIO							
Jones, Glenn A	COUNS		BA	0.50	0.50	$18,363.58	$18,730.85

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SG - Auxiliary Units							
762 - Housing Division							
Goodrum, Dana Joe	RES HALL DIR		BA	1.00	1.00	$28,871.00	$31,050.00
Haupert, Marque	DIR ASST STSVC HOUSE		BA	1.00	1.00	$42,292.00	$42,926.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	$63,822.00	$64,779.00
Sipes, Tarah Elizabeth	RES HALL DIR		BA	1.00	1.00	$30,000.00	$30,000.00
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	PROF	A	AA	1.00	1.00	$98,405.00	$101,668.00
Clausen, Thomas Scott	ASST PROF	P	AA	1.00	1.00	$110,000.00	$111,650.00
Decker, Jeffrey	ASSOC PROF	A	AA	1.00	1.00	$111,395.00	$115,566.00
Jessup, Carol Meneghetti	ASSOC PROF	A	AA	1.00	1.00	$89,259.00	$93,812.00
McDermott, Karl A	PROF	N	AA	1.00	1.00	$112,500.00	$112,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.00*	*$112,500.00*
Morris, Donald	ASST PROF	P	AA	1.00	1.00	$102,500.00	$104,038.00
441 - Business & Management Admin							
Bea, Helene	ASST TO THE DEAN		BA	1.00	1.00	$41,000.00	$44,435.00
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	$42,230.00	$43,708.00
Ferk, Dyanne J	ASSOC DEAN		BA	0.00	0.00	$9,684.11	$10,083.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,841.11*	*$100,832.00*
McDermott, Karl A	AMEREN PROF IN BUS & GOV		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$112,500.00*	*$112,500.00*
McDevitt, Paul K	MBA DIR		BC	0.00	0.00	$4,371.00	$4,480.00
	MBA DIR		BC	0.50	0.50	$44,324.00	$45,432.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,740.00*	*$97,062.00*
McNeil, Ronald D	DEAN		BA	0.00	0.00	$3,925.00	$3,984.00
	DEAN		BA	1.00	1.00	$172,651.00	$175,241.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,576.00*	*$179,225.00*
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	$8,691.60	$9,058.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,915.60*	*$90,581.00*
Sanchez, Patricia C	ASST TO DEAN		BA	1.00	1.00	$49,000.00	$51,450.00
846 - Business Administration							
Bin, Feng-Shun	ASSOC PROF	A	AA	1.00	1.00	$93,622.00	$95,026.00
Ferk, Dyanne J	ASSOC PROF	A	AA	1.00	1.00	$87,157.00	$90,749.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$96,841.11*	*$100,832.00*
Lohrasbi, Ardeshir	ASSOC PROF	A	AA	1.00	1.00	$84,116.00	$85,378.00
McDevitt, Paul K	ASSOC PROF	A	AA	0.50	0.50	$46,045.00	$47,150.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$94,740.00*	*$97,062.00*
McNeil, Ronald D	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$176,576.00*	*$179,225.00*
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	$78,224.00	$81,523.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$86,915.60*	*$90,581.00*
O'Gorman, David	PROF	A	AA	1.00	1.00	$94,743.00	$96,164.00
Puclik, Mark S	ASSOC PROF	A	AA	1.00	1.00	$79,003.00	$80,188.00
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	$76,072.00	$76,072.00
365 - Economics							
Angkinand, Apanard Penny	ASST PROF	P	AA	1.00	1.00	$63,239.00	$64,188.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.67	0.67	$45,441.00	$46,123.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,162.00*	*$69,170.00*
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	$70,687.00	$71,747.00
Siddiquee, Baker A	ASSOC PROF	A	AA	1.00	1.00	$70,207.00	$71,260.00
611 - Management							
Huff, Joseph W.	ASST PROF	P	AA	1.00	1.00	$78,126.00	$78,126.00
Karri, Ranjan	ASSOC PROF	Q	AA	1.00	1.00	$114,800.00	$116,522.00
Leatherwood, Marya L	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,374.00*	*$122,409.00*
Ma, Hao	PROF	A	AA	1.00	1.00	$133,900.00	$135,909.00
O'Neal, Donald E	PROF	A	AA	1.00	1.00	$85,421.00	$87,471.00
Parameshwar, Sangeeta	ASSOC PROF	A	AA	1.00	1.00	$77,329.00	$81,608.00
Steele, Nathan L.	ASST PROF	P	AA	1.00	1.00	$78,105.00	$79,277.00
White, B Joseph	PROFESSOR	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$450,000.00*
975 - Management Information Systems							
Hall, James Patrick	ASSOC PROF	A	AA	1.00	1.00	$94,636.00	$96,056.00
Larson, David K	ASST PROF	P	AA	1.00	1.00	$90,200.00	$91,553.00
Li, Xiaoqing	ASST PROF	P	AA	1.00	1.00	$84,060.00	$85,321.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
975 - Management Information Systems							
Wang, Te-Wei	ASST PROF	P	AA	1.00	1.00	$92,906.00	$94,300.00
Zhang, Yifeng	ASST PROF	P	AA	1.00	1.00	$89,739.00	$91,085.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Cheney, Michael	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,942.08*	*$99,412.00*
Ferrara, Barbara E	ASSOC DIR		BA	1.00	1.00	$77,438.00	$78,589.00
Halter, Anthony P	EXEC DIR		BA	1.00	1.00	$138,983.00	$141,068.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,983.00*	*$141,068.00*
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	$51,758.00	$52,527.00
268 - Grad Public Service Internship							
Bradley, Glendon Lynn	GRAD INTERN RECRUITER		BA	1.00	1.00	$35,000.00	$35,520.00
Hayden, Kim A	DIR		BA	1.00	1.00	$53,928.00	$54,730.00
Shures, Shawn Craig	ASST DIR/GRAD RECRUIT		BA	1.00	1.00	$50,000.00	$50,875.00
338 - Illinois Issues/Publications							
Heupel, Dana Douglas	DIR AND EXEC EDITOR		BA	1.00	1.00	$66,000.00	$66,981.00
Jaeger, Bethany Ann	STATEHOUSE BUREAU CHIEF		BA	1.00	1.00	$32,950.00	$33,440.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	$37,130.00	$37,682.00
Scobell, Beverley K	PROJECTS EDITOR		BA	0.80	0.80	$25,879.00	$28,264.00
583 - Inst Legal, Legis & Policy Sty							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	$52,250.00	$53,027.00
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	$29,414.00	$29,836.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,385.00*	*$90,667.00*
Byrnes, Patricia E	ASSOC PROF	A	AA	0.33	0.33	$22,721.00	$23,047.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$68,162.00*	*$69,170.00*
Frederick, Jeri L	TRNG COORD		BA	0.50	0.50	$21,212.00	$21,527.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,812.00*	*$42,436.00*
Furumoto, Kim B	ASST PROF	P	AA	0.33	0.33	$17,820.00	$17,820.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,000.00*	*$54,519.00*
Grosboll, Rebekah Joy	PROJ COORD		BA	1.00	1.00	$39,643.00	$40,232.00
Gruenenfelder, David Earl	DIR ASST		BA	1.00	1.00	$56,634.00	$57,625.10
Johnson, Lorena Sue	TRNG COORD		BA	1.00	1.00	$51,485.00	$52,250.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	$20,308.00	$21,359.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,492.00*	*$66,802.00*
Mooney, Christopher Z	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,223.73*	*$109,632.00*
Mullen, Patrick R.	ASST PROF	P	AA	0.33	0.33	$17,155.00	$17,401.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,465.00*	*$52,203.00*
Racine, David P	DIR, ILLAPS		BA	1.00	1.00	$110,000.00	$111,635.00
Sapp, Michele M.	ADMIN SPEC		BA	1.00	1.00	$39,030.00	$39,713.00
Transue, John	ASST PROF	P	AA	0.33	0.33	$17,490.00	$17,741.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,000.00*	*$53,760.00*
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG		BA	1.00	1.00	$51,485.00	$52,250.00
Wheeler, Charles N	PROF		AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,360.00*	*$77,455.00*
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	$60,122.00	$61,016.00
676 - Radio Station WUIS							
Bradley, Richard Allen	NEWS DIR		BA	1.00	1.00	$64,583.00	$65,543.00
Crawford, Sean P	SPRINGFIELD BUREAU CHIEF		BA	1.00	1.00	$42,424.00	$43,058.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	$29,010.00	$29,441.00
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	$35,257.00	$35,781.00
Vinicky, Amanda Nicole	DIR NETWORK OPR/STHSE RPTR		BA	1.00	1.00	$33,671.00	$34,172.00
Wallenstein, John	DIR, MARKETING/PUBLIC AFFAIRS		BA	1.00	1.00	$31,818.00	$32,291.00
Wheelhouse, William R	GENERAL MANAGER		BA	1.00	1.00	$63,635.00	$64,581.00
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	$63,000.00	$63,937.00
Winland, Mark R.	INTERVIEWING LAG MGR		BA	1.00	1.00	$38,500.00	$39,072.00
SA - Chancellor							
881 - Athletics							
Aylesworth, Kelly Rene	SPEC ATHRC COACH		BB	0.25	0.25	$2,652.00	$2,692.00
Brown, Amy Catherine	ASST VOLLEYBALL COACH		BB	0.25	0.25	$4,716.00	$5,150.00
Davis, Jay	HEAD WOMEN'S/MEN'S GOLF COACH		BA	0.50	0.50	$20,000.00	$20,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
881 - Athletics							
Fisher, Joseph	HEAD SOFTBALL/VOLLEYBALL COACH		BA	1.00	1.00	$43,516.00	$43,516.00
Fitzgerald, Alison	ASST DIR ATHL COMP & STUD SERV		BA	1.00	1.00	$43,000.00	$43,000.00
Gamble, Kevin	HEAD MEN'S BASKETBALL COACH		BA	1.00	1.00	$45,675.00	$45,675.00
Gilmore, Roy K	HEAD WOMEN'S BSKTBAL COACH		BA	1.00	1.00	$35,525.00	$35,525.00
Jehlicka, Rodger	ATHL DIR		BA	1.00	1.00	$84,872.00	$86,145.00
Kowall, Peter M	Head Women Soccer Coach		BA	1.00	1.00	$35,000.00	$35,525.00
Tosh, Ryan Dale	HEAD ATHL TRAINER		BA	1.00	1.00	$34,000.00	$34,510.00
Velasco, Manuel M	HEAD MEN'S TENNIS COACH		BA	0.50	0.50	$14,865.00	$15,088.00
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	$66,414.00	$67,410.00
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	$69,215.00	$70,253.00
Peck, Cheryl	ASSOC CHANC FOR PUBLIC REL		BA	1.00	1.00	$73,620.00	$74,724.00
877 - Development							
Bohn, L Jill	DIR OF DEVLP		BA	1.00	1.00	$67,367.00	$68,378.00
Boyle, Jeanne	DEVLP EVENT COORD		BA	1.00	1.00	$57,404.00	$58,265.00
Hughes, Joseph Walter	DIR OF GIFT DEVLP		BA	1.00	1.00	$62,727.00	$63,668.00
Kok, Marilyn	ASSOC DIR DEV GRNTS MKTG & COM		BA	1.00	1.00	$50,750.00	$51,511.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	$58,478.00	$59,355.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,000.05*	*$121,663.00*
Roberts, Matthew Edward	DEVLP DATA SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Szabo, Teresa R	DIR ASSOC BUS & STEWARDSHIP		BA	1.00	1.00	$48,735.00	$49,466.00
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	$59,467.00	$60,359.00
Willenborg, Stacey Robisch	DIR OF DEVLP		BA	1.00	1.00	$67,367.00	$68,378.00
540 - Human Resources							
Owens, Mark D	COORD HR EELRL		BA	1.00	1.00	$60,194.00	$61,097.00
Smith, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	$61,466.00	$62,388.00
Weisenburn, Wesley R	VPRES ASST HR		BA	1.00	1.00	$120,782.00	$122,594.00
496 - Office of Affirmative Action							
Brown, Vernadean	ASSOC CHANC ACC & EQUAL OPPORT		BA	1.00	1.00	$85,000.00	$85,000.00
483 - Office of Web Services							
Hutson, Sharon	Director of Web Services		BA	1.00	1.00	$64,774.00	$65,746.00
678 - Office of the Chancellor							
Michael, Erica Tesar	ASST TO THE CHANCELLOR		BA	1.00	1.00	$50,700.00	$51,461.00
Ringeisen, Richard D	CHANC		BA	1.00	1.00	$244,000.00	$249,500.00
	HOUSING		BA	0.00	0.00	$24,000.00	$24,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$268,000.00*	*$273,500.00*
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	$66,924.00	$67,928.00
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	$116,088.00	$117,829.00
807 - Service Enterprises							
Nelson, Diana L.C.	CREATIVE DIRECTOR		BA	1.00	1.00	$47,000.00	$47,705.00
Storm, Sara E	ASST DIR, CAMPUS SERV		BA	1.00	1.00	$52,165.00	$52,947.00
PJ - Conference Services							
967 - Conference Services							
Haynes, Donna E	ASST TO ASSOC CHANC CONST REL		BA	1.00	1.00	$49,574.00	$50,318.00
McElligott, Mary Ellen T	Assoc Dir Conf Serv		BA	1.00	1.00	$44,257.75	$44,922.00
Neitzke, Carolyn Sackett	Dir Conf Services		BA	1.00	1.00	$48,038.95	$48,760.00
PG - Education and Human Services							
383 - EHS Special Programs							
Meeks, Loretta	PROF	A	AA	0.33	0.33	$24,060.00	$24,421.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,201.00*	*$73,284.00*
519 - Education & Human Services Adm							
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	$58,637.00	$59,517.00
Stonecipher, Larry D	DEAN		BA	0.00	0.00	$17,553.00	$17,816.00
	DEAN		BA	1.00	1.00	$124,155.00	$126,017.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,708.00*	*$143,833.00*
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	$51,081.00	$51,847.00
442 - Educational Leadership							
Bogle, Leonard Ray	ASST PROF	P	AA	1.00	1.00	$49,044.00	$49,780.00
Cook, Vickie S	ASST PROF	P	AA	1.00	1.00	$51,415.00	$52,186.00
Day, Scott L.	ASSOC PROF	A	AA	1.00	1.00	$58,503.00	$59,673.00
Kynion, Rae Lynne	MTL ONLINE COORD		BA	1.00	1.00	$43,000.00	$43,645.00
Lane, Michael A.	CLIN ASST PROF		AA	1.00	1.00	$48,000.00	$48,720.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
442 - Educational Leadership							
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	$53,710.00	$54,516.00
Phillips, William H.	ASSOC PROF	A	AA	1.00	1.00	$53,468.00	$54,270.00
Turner, David W	CLIN ASST PROF		AA	1.00	1.00	$49,139.00	$49,876.00
Wasmundt, William Wesley	EDL SPECIAL PROJECTS COORD		BA	1.00	1.00	$32,000.00	$32,480.00
858 - Human Development Counseling							
Karuppaswamy, Nithyakala	ASST PROF	P	AA	1.00	1.00	$47,745.00	$48,461.00
Klein, James Francis	ASST PROF	P	AA	1.00	1.00	$51,000.00	$51,765.00
Thompson, Holly	ASST PROF	P	AA	1.00	1.00	$50,928.00	$51,692.00
714 - Human Services							
Berman, Harry J	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,444.00*	*$176,045.00*
Blagen, Mark Thomas	ASST PROF	P	AA	1.00	1.00	$48,000.00	$48,000.00
Headman, Neil C.	ASST PROF	P	AA	1.00	1.00	$51,000.00	$52,020.00
Peck, Carolyn A.	ASSOC PROF	A	AA	1.00	1.00	$49,362.00	$52,602.00
Snyder, John Charles	HMS ONLINE COORD		BA	0.50	0.50	$20,000.00	$20,300.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,651.00*	*$42,276.00*
Sommers, Denise K.	LECTURER		AA	1.00	1.00	$45,000.00	$45,675.00
825 - Social Work							
Halter, Anthony P	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$138,983.00*	*$141,068.00*
Livingston, Larry R	ASST PROF	P	AA	1.00	1.00	$47,701.00	$48,417.00
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	$52,396.00	$53,444.00
694 - Teacher Education							
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	$55,384.00	$56,215.00
Herring, Jennifer	ASST PROF	P	AA	1.00	1.00	$45,341.00	$46,341.00
Meeks, Loretta	PROF	A	AA	0.67	0.67	$48,141.00	$48,863.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,201.00*	*$73,284.00*
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,708.00*	*$143,833.00*
Tanaka, Tyler T	COORD, TEP ONLINE		BA	1.00	1.00	$44,558.00	$45,226.00
Wilson, Cynthia L.	ASSOC PROF	A	AA	1.00	1.00	$49,735.00	$51,481.00
SF - Facilities & Services							
255 - Facilities & Services Admin							
Barrows, David T	DIR		BA	1.00	1.00	$95,234.00	$96,663.00
Doerr, Michael John	ASST DIR ARCH & PROJ MGR		BA	1.00	1.00	$86,704.00	$88,004.00
955 - Waste Disposal							
Rumme, Diane K.	ENVRL HLTH AND SAFETY OFCR		BA	1.00	1.00	$76,000.00	$77,140.00
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASSOC PROF	A	AA	1.00	1.00	$54,584.00	$57,903.00
Winand, Angela Michelle	ASST PROF	P	AA	1.00	1.00	$50,985.00	$51,750.00
703 - Astronomy-Physics							
Martin, John C.	ASST PROF	P	AA	1.00	1.00	$45,835.00	$46,523.00
864 - Biology							
Bonacum, James	ASST PROF	P	AA	1.00	1.00	$50,702.00	$51,463.00
Chen, Hua	ASST PROF	P	AA	1.00	1.00	$49,440.00	$50,182.00
Evans, Matthew Reed	ASST PROF	P	AA	1.00	1.00	$48,000.00	$48,720.00
Landsberg, Rebecca L.	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,780.00
Lemke, Michael Joseph	ASSOC PROF	A	AA	1.00	1.00	$53,878.00	$54,686.00
	DIR		BC	0.00	0.00	$5,305.00	$5,385.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,183.00*	*$60,071.00*
McEuen, Amy	ASST PROF	P	AA	1.00	1.00	$50,338.00	$51,093.00
Vazquez, Lucia	ASSOC PROF	A	AA	1.00	1.00	$54,886.00	$55,709.00
739 - Chemistry							
Bapat, Harshavardhan D.	ASSOC PROF	A	AA	1.00	1.00	$48,388.00	$51,614.00
Dungey, Keenan Edward	ASSOC PROF	A	AA	1.00	1.00	$51,205.00	$51,973.00
Klingshirn, Marc A.	ASST PROF	P	AA	1.00	1.00	$46,350.00	$47,045.00
Mhaskar, Yashanad	ASST PROF	P	AA	1.00	1.00	$49,440.00	$50,182.00
Morsch, Layne A.	ASST PROF	P	AA	1.00	1.00	$51,800.00	$51,800.00
387 - Clinical Lab Science							
Gade, Wayne Allen	ASSOC PROF	A	AA	1.00	1.00	$54,634.00	$55,454.00
McCown, Linda Jean	ASSOC PROF	Q	AA	1.00	1.00	$67,898.00	$68,916.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.83	0.83	$52,454.00	$53,241.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,194.00*	*$64,135.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
495 - Communication							
Bartl, Thomas	DIR OF FORENSICS		BG	1.00	1.00	$38,245.00	$38,819.00
Bohlen, Mary	ASSOC PROF	A	AA	1.00	1.00	$58,257.00	$59,131.00
Cheney, Michael	PROF	A	AA	0.50	0.50	$49,066.00	$49,802.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,942.08*	*$99,412.00*
Duvall, James M	PROF	A	AA	1.00	1.00	$61,424.00	$63,230.00
Grubbs, James William	ASSOC PROF	A	AA	1.00	1.00	$49,556.00	$50,547.00
Jamison, Kathy	ASST PROF	P	AA	1.00	1.00	$44,757.00	$45,428.00
Kincaid, Amie	ASST PROF	P	AA	1.00	1.00	$44,500.00	$45,168.00
Ribarsky, Elizabeth N.	LECTURER		AA	1.00	1.00	$44,000.00	$44,660.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	$58,551.00	$59,429.00
Thibodeaux-Thompson, Eric Mark	ASSOC PROF	A	AA	1.00	1.00	$47,147.00	$50,354.00
Thibodeaux-Thompson, Milissa	ASST PROF	P	AA	1.00	1.00	$43,260.00	$43,909.00
696 - Computer Science							
Braynov, Sviatoslav	ASST PROF	P	AA	1.00	1.00	$82,814.00	$84,056.00
Caughey, Lucinda M	INSTR		AA	1.00	1.00	$51,500.00	$52,273.00
Deng, Ping	ASST PROF	P	AA	1.00	1.00	$70,000.00	$71,050.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	$92,681.00	$94,071.00
Hwang, Sae Kwang	LECTURER		AB	1.00	1.00	$69,500.00	$69,500.00
Lee, Chung-wei	ASST PROF	P	AA	1.00	1.00	$76,220.00	$77,744.00
Mims, Merrill T	PROF	A	AC	1.00	1.00	$102,131.00	$103,963.00
Selvaggio, Barbara J.	PROG COORD		BA	0.75	0.75	$33,132.00	$33,629.00
Tracy, Mary Sheila	INSTR		AA	1.00	1.00	$50,361.00	$51,116.00
West, Roger L.	INSTR		AA	1.00	1.00	$52,530.00	$53,318.00
618 - Ctr for Teaching and Learning							
Biggs, Kandice	CLIN INSTR		AA	1.00	1.00	$41,200.00	$53,434.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.67	0.67	$42,275.00	$42,909.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,008.00*	*$78,163.00*
Meismer, Nicole	CLIN INSTR		AL	1.00	1.00	$41,200.00	$41,818.00
802 - English							
Burkhardt, Barbara	ASSOC PROF	A	AA	1.00	1.00	$48,204.00	$48,927.00
Bussell, Donna Alfano	ASST PROF	N	AA	1.00	1.00	$43,747.00	$44,403.00
Carpenter, William	ASST PROF	P	AA	1.00	1.00	$47,380.00	$48,328.00
Cordell, Sara Frances	ASST PROF	P	AA	1.00	1.00	$44,655.00	$45,325.00
Dong, Lan	ASST PROF	P	AA	1.00	1.00	$43,260.00	$44,125.00
Helton, Tena L.	ASST PROF	P	AA	1.00	1.00	$43,747.00	$44,403.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.33	0.33	$20,821.00	$21,133.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,008.00*	*$78,163.00*
Lewis, Ethan	PROF	A	AA	1.00	1.00	$53,515.00	$59,193.00
Long, Denise H	ONLINE ENG COORD		BA	0.50	0.50	$20,600.00	$20,909.00
Moranski, Karen R	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,910.00*	*$101,409.00*
Neginsky, Rosina	ASSOC PROF	A	AA	0.33	0.33	$16,798.00	$17,050.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,902.00*	*$51,666.00*
Odozor, Livinus Nwadiuto	ASST PROF	P	AA	1.00	1.00	$48,410.00	$49,136.00
Ottery, Jim	ASSOC PROF	A	AA	1.00	1.00	$53,325.00	$54,125.00
Perkins, Nancy Steinhauer	ASSOC PROF	A	AA	1.00	1.00	$58,194.00	$59,067.00
Van Dyke, Annette J	PROF	A	AA	0.33	0.33	$19,657.00	$21,206.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,033.00*	*$62,704.00*
504 - Experiential Serve Learn Prgms							
Kirkham, Janette H	COORD PLACEMNT DEVLP		BA	1.00	1.00	$40,431.00	$42,037.00
Rundle-Schwark, Elaine	CLINICAL ASST PROF		AL	1.00	1.00	$50,492.00	$51,249.00
	DIR APPLIED STUDIES & CPL		BA	0.00	0.00	$13,674.00	$13,879.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,166.00*	*$65,128.00*
484 - History							
Bailey, Heather L	ASSOC PROF	A	AA	1.00	1.00	$45,292.00	$48,471.00
Bertaina, David	ASST PROF	P	AA	1.00	1.00	$46,000.00	$46,690.00
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,750.00*	*$90,525.00*
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	$55,109.00	$55,936.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,908.00*	*$155,202.00*
Freas, Erik	ASST PROF	P	AA	1.00	1.00	$43,775.00	$44,432.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	$29,585.00	$31,254.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,171.00*	*$62,509.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
484 - History							
McGregor, Robert	PROF	A	AA	1.00	1.00	$65,338.00	$66,318.00
Shapinsky, Peter D	ASST PROF	P	AA	1.00	1.00	$43,696.00	$44,351.00
Siles, William	ASSOC PROF	A	AA	1.00	1.00	$54,449.00	$55,716.00
Winters, Amanda J	ONLINE COORD		BA	0.49	0.49	$20,600.00	$20,909.00
272 - LAS Administration							
Bodenhorn, Terry D	ASSOC DEAN		BA	0.00	0.00	$25,587.00	$26,099.00
	ASSOC DEAN		BA	1.00	1.00	$63,163.00	$64,426.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$88,750.00*	*$90,525.00*
Duley, Margot I.	DEAN, COLL OF LAS		BA	0.00	0.00	$3,932.00	$3,991.00
	DEAN, COLL OF LAS		BA	1.00	1.00	$148,976.00	$151,211.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,908.00*	*$155,202.00*
Gonzalez-Beeson, Kimberly	ASST TO THE DEAN		BA	1.00	1.00	$49,000.00	$49,000.00
McCracken, Holly	DIR		BA	0.90	0.90	$66,646.00	$67,646.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,311.00*	*$74,411.00*
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	$52,568.00	$53,619.00
726 - LAS Special Programs							
Cranson, R Todd	APPL MUSIC SPEC		BC	1.00	1.00	$41,892.00	$42,520.00
740 - Liberal & Integrative Studies							
Addison-Lamb, Mary	CLIN INSTR		AA	1.00	1.00	$43,260.00	$43,909.00
Egizi, Andrew Thomas	PRGM INFO COORD		BA	1.00	1.00	$47,219.00	$47,927.00
Hadley-Ives, Eric Joseph Orsay	ASST PROF	P	AA	1.00	1.00	$47,210.00	$47,918.00
Kirkendall, Karen L	ASSOC PROF	A	AA	1.00	1.00	$60,289.00	$61,193.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,919.00*	*$83,147.00*
Kline, William Edward	ASST PROF	P	AA	1.00	1.00	$49,000.00	$49,000.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.67	0.67	$34,104.00	$34,616.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$50,902.00*	*$51,666.00*
Van Dyke, Annette J	PROF	A	AA	0.67	0.67	$38,376.00	$41,498.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,033.00*	*$62,704.00*
297 - Mathematical Sciences							
Chan, Hei-Chi	ASSOC PROF	A	AA	1.00	1.00	$51,550.00	$52,323.00
Iwashita, Yuichi	ASST PROF	P	AA	1.00	1.00	$49,575.00	$50,349.00
Majidi-Zolbanin, Mahdi	ASST PROF	P	AA	1.00	1.00	$46,979.00	$47,684.00
Nguyen, Tung	ASST PROF	P	AA	1.00	1.00	$44,805.00	$45,477.00
Ringeisen, Richard D	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$268,000.00*	*$273,500.00*
Saltsgaver, Carol M	CLIN INSTR		AA	1.00	1.00	$21,218.00	$43,073.00
Snyder, John Charles	ONLINE COORD		BA	0.50	0.50	$21,651.00	$21,976.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,651.00*	*$42,276.00*
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$141,708.00*	*$143,833.00*
465 - Modern Languages							
Bonet, Mayra E.	ASST PROF	P	AA	1.00	1.00	$54,000.00	$54,000.00
895 - Philosophy							
Barker, John	ASST PROF	P	AA	1.00	1.00	$44,167.00	$44,830.00
Boltuc, Peter N	ASSOC PROF	A	AA	1.00	1.00	$50,468.00	$51,225.00
Leady, Shawna R	ONLINE PHIL COORD		BA	0.50	0.50	$21,125.00	$21,442.00
Smith, Roxanne Kurtz	ASST PROF		AA	1.00	1.00	$46,968.96	$47,674.00
404 - Psychology							
Barker, Jason Eric	ASST PROF	P	AA	1.00	1.00	$46,680.00	$47,380.00
Burton, Keith	ASST PROF	P	AA	1.00	1.00	$46,941.00	$47,645.00
Mooney, Karen	ASST PROF	P	AA	1.00	1.00	$46,155.00	$46,847.00
Pardie, Patricia L	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,700.00*	*$94,090.00*
Pressley, Karen Sue	ASST PROF	P	AA	1.00	1.00	$48,000.00	$48,720.00
Reminger, Sheryl L.	ASST PROF	P	AA	1.00	1.00	$56,680.00	$57,814.00
SHEN, FRANCES CHI-HUI	ASST PROF	P	AA	1.00	1.00	$46,650.00	$48,000.00
Switzer, Carrie L	ASSOC PROF	A	AA	1.00	1.00	$49,704.00	$50,450.00
Yoder, Marcel S	ASSOC PROF	A	AA	1.00	1.00	$49,704.00	$50,450.00
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASSOC PROF	A	AA	1.00	1.00	$49,474.00	$50,216.00
Graf, Sharon Sue	ASSOC PROF	A	AA	1.00	1.00	$49,361.00	$50,101.00
Isler, Jonathan M.	ASST PROF	P	AA	1.00	1.00	$43,775.00	$44,432.00
Manthei, Jennifer J.	ASST PROF	P	AA	1.00	1.00	$44,757.00	$46,428.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	$23,000.00	$23,345.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,000.00*	*$46,690.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
543 - Sociology/Anthropology							
Zhang, Chi	LECTURER		AA	1.00	1.00	$43,500.00	$44,153.00
353 - Visual Arts							
Miller, Michael James	ASSOC PROF	A	AA	1.00	1.00	$48,800.00	$52,032.00
Perkins, Jonathan	ASSOC PROF	A	AA	1.00	1.00	$46,341.00	$49,536.00
Thomas, Elizabeth Murphy	ASST PROF	P	AA	1.00	1.00	$44,805.00	$45,477.00
882 - Women and Gender Studies							
Dell, Heather Salisbury	ASSOC PROF	A	AA	1.00	1.00	$50,128.00	$51,880.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$152,908.00*	*$155,202.00*
Langley, Patricia A	PROF OF WOMEN'S STUDIES AND LE	A	AA	1.00	1.00	$91,078.00	$92,444.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	$29,586.00	$31,255.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$59,171.00*	*$62,509.00*
Seif, Haley	ASST PROF	P	AA	0.50	0.50	$23,000.00	$23,345.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$46,000.00*	*$46,690.00*
SB - Provost & VC Acad Affairs							
390 - Auditorium							
Abbott, Wesley	ASST DIRECTOR STAGE SERVICES		BA	1.00	1.00	$34,267.00	$34,704.00
Millitello, Jennifer Marie	EVENTS AND PATRON SERV MGR		BA	1.00	1.00	$38,110.00	$38,682.00
Shank, Carlyn	DIR OF AUDIENCE DEV		BA	1.00	1.00	$47,380.00	$48,209.00
Stabler, Brandy Marie	DEVLP ASST		BB	0.49	0.49	$15,000.00	$15,225.00
Vaughn, Robert Alan	DIR		BA	1.00	1.00	$84,872.00	$86,145.00
Zillion, Shannon D	TICKET MGR		BA	1.00	1.00	$32,000.00	$32,416.00
247 - Capital Scholars Program							
Guthrie, Karen Kay	COORD OF RECRUIT & ADVS		BA	1.00	1.00	$40,000.00	$40,000.00
Kirkendall, Karen L	INTERIM DIR/CAP SCHOL		BA	0.00	0.00	$21,630.00	$21,954.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$81,919.00*	*$83,147.00*
Parker, Debra Gayle	CLIN INSTR		AA	1.00	1.00	$41,200.00	$41,818.00
Vail, Rowena F.	ASST TO DIR		BA	1.00	1.00	$35,020.00	$35,545.00
305 - Information Technology Svcs							
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	$46,480.00	$47,177.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	$112,455.00	$114,142.00
Fitzpatrick, Andrew C	Systems Integrator		BA	1.00	1.00	$50,000.00	$50,000.00
Khaund, Munindra	MULTIMEDIA EDUC COORD		BA	1.00	1.00	$56,377.00	$58,723.00
Llosa, Tulio Cesar	DIR OF EDUC TECHNOL		BA	1.00	1.00	$76,220.00	$77,363.00
McElwrath, Kara L Smathers	TRNG SPEC		BA	1.00	1.00	$44,000.00	$44,660.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	$60,547.00	$62,455.00
Powell, Terry Norman	ASST DIR		BA	1.00	1.00	$87,387.00	$88,698.00
Rohrer, Stephen L	DIR OF NETWORK & COMNC SERV		BA	1.00	1.00	$99,002.00	$100,487.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	$58,061.00	$58,932.00
Santini, Janis R	NETWORK ANLYS		BA	1.00	1.00	$73,350.00	$75,450.00
Sidener, Thomas Wesley	ACAD TECHNOL SERV SPEC		BA	1.00	1.00	$61,532.00	$62,455.00
Voyles, Jill L	APPL SPEC		BA	1.00	1.00	$48,798.00	$49,530.00
849 - Office of International Programs							
Atwell, Dana Dershewitz	ESL COORD		BA	1.00	1.00	$41,200.00	$41,818.00
GoldbergBelle, Jonathan R	DIR		BA	1.00	1.00	$63,530.00	$64,483.00
286 - VC Academic Affairs							
Berman, Harry J	PROV VICE CHANC FOR ACAD AFF		BA	1.00	1.00	$173,444.00	$176,045.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$173,444.00*	*$176,045.00*
Boateng, Quiana J	UGRAD ACAD ADVR		BA	1.00	1.00	$36,050.00	$36,050.00
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		BA	1.00	1.00	$46,350.00	$47,045.00
Dorman, Laura Gransky	RSRSC AND POLICY ANLYS		BA	1.00	1.00	$55,716.00	$57,552.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	$36,050.00	$36,591.00
Koua, Deborah Russell	COORD GRANTS & CONTRACTS		BA	1.00	1.00	$56,589.00	$57,438.00
Leonard, Marcellus J	UIS OMBUDSMAN		AL	0.00	0.00	$13,912.00	$14,121.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$77,008.00*	*$78,163.00*
McCracken, Holly	DIR (SR ONLINE PRGM COORD)		BA	0.10	0.10	$6,665.00	$6,765.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$73,311.00*	*$74,411.00*
Moranski, Karen R	ASSOC VCHANCFORUNDGRADED		BA	1.00	1.00	$99,910.00	$101,409.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$99,910.00*	*$101,409.00*
Noll, Mae Marie	UGRAD ACAD ADVS		BA	1.00	1.00	$36,050.00	$36,591.00
Pardie, Patricia L	ASSOC VICE CHANC FOR GRAD ED &		BA	1.00	1.00	$92,700.00	$94,090.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$92,700.00*	*$94,090.00*
Shures, Aaron G	ASSOC PROVOST		BA	1.00	1.00	$113,044.00	$114,740.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	$63,736.00	$65,692.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SB - Provost & VC Acad Affairs							
286 - VC Academic Affairs							
Sweeting, Tarah Lynn	UGRAD ACAD ADVR		BA	1.00	1.00	$36,000.00	$36,540.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	$48,737.00	$49,468.00
PF - Public Affairs & Administratn							
571 - Criminal Justice							
Brecklin, Leanne R	ASSOC PROF	A	AA	1.00	1.00	$58,255.00	$61,590.00
Gilliam, Jay	ASST PROF	P	AA	1.00	1.00	$55,000.00	$55,789.00
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	$63,313.00	$64,521.00
Schnebly, Stephen	ASST PROF	P	AA	1.00	1.00	$55,000.00	$55,000.00
Williams, Ryan K.	ASST PROF	P	AA	1.00	1.00	$58,243.00	$59,078.00
358 - Environmental Studies							
Keele, Denise	ASST PROF	P	AA	1.00	1.00	$48,377.00	$50,071.00
Ting, Tih-Fen	ASST PROF	P	AA	1.00	1.00	$51,027.00	$54,059.00
670 - Legal Studies							
Anthony, Deborah	ASST PROF	P	AA	1.00	1.00	$55,582.00	$56,379.00
Borland, Suzanne L.	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,000.00
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	$62,992.00	$63,895.00
Frederick, Jeri L	ONLINE COORD		BA	0.50	0.50	$20,600.00	$20,909.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$41,812.00*	*$42,436.00*
Furumoto, Kim B	ASST PROF	P	AA	0.67	0.67	$36,180.00	$36,699.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,000.00*	*$54,519.00*
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	$26,657.00	$27,689.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,314.00*	*$55,378.00*
480 - Political Science							
Crocker, Adriana M.	ASST PROF	P	AA	1.00	1.00	$51,465.00	$52,203.00
Frost-Kumpf, Hilary Anne	ASSOC PROF	A	AA	1.00	1.00	$56,364.00	$58,172.00
Gilman-Opalsky, Richard	ASST PROF	P	AA	1.00	1.00	$51,465.00	$52,203.00
Miller, Tim R	ASSOC PROF	A	AA	1.00	1.00	$70,449.00	$71,459.00
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	$49,112.00	$54,816.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,223.73*	*$109,632.00*
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	$61,878.00	$63,765.00
Nizamuddin, Ali M.	ASST PROF	P	AA	1.00	1.00	$52,000.00	$52,746.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	$26,657.00	$27,689.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,314.00*	*$55,378.00*
Schwark, Stephen J	PROF	A	AA	1.00	1.00	$66,692.00	$68,648.00
Transue, John	ASST PROF	P	AA	0.67	0.67	$35,510.00	$36,019.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$53,000.00*	*$53,760.00*
Wassenberg, Pinky S	PROF	A	AC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,850.00*	*$141,918.00*
827 - Pub Affair &Administration Adm							
Johnson, Wendy F	ASST TO THE DEAN		BA	1.00	1.00	$45,000.00	$45,675.00
Killam, Lenore Irene	ONLINE PROG COORD		BA	1.00	1.00	$42,436.00	$43,073.00
Schweikhart, Rose A.	ASST TO DEAN		BA	1.00	1.00	$45,000.00	$45,675.00
Wassenberg, Pinky S	DEAN		BA	0.00	0.00	$8,247.00	$9,371.00
	DEAN		BA	1.00	1.00	$129,603.00	$132,547.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,850.00*	*$141,918.00*
777 - Public Administration							
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	$59,971.00	$60,831.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,385.00*	*$90,667.00*
Carnes, Gael A	ASST TO THE CHAIR		BA	1.00	1.00	$40,000.00	$40,600.00
Lee, Jung Wook	ASST PROF	P	AA	1.00	1.00	$51,465.00	$52,203.00
Loutzenhiser, Kirsten Kim	ASST PROF	P	AA	1.00	1.00	$58,000.00	$58,000.00
Miller, William H	ASSOC PROF	A	AA	1.00	1.00	$85,000.00	$86,219.00
	DEPT CHAIR		BC	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$86,219.00*
Mullen, Patrick R.	ASST PROF	P	AA	0.67	0.67	$34,310.00	$34,802.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$51,465.00*	*$52,203.00*
Never, Brent Ryan	ASST PROF	P	AA	1.00	1.00	$55,831.00	$56,632.00
Sisneros, Anthony A	ASSOC PROF	A	AA	1.00	1.00	$75,948.00	$77,037.00
635 - Public Affairs Reporting							
Wheeler, Charles N	PROF	A	AA	1.00	1.00	$76,360.00	$77,455.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$76,360.00*	*$77,455.00*
417 - Public Health							
Alamu, Josiah Olusegun	LECTURER		AA	1.00	1.00	$53,650.00	$53,650.00
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	$63,492.00	$64,402.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratn							
417 - Public Health							
Edgar, Mark E	ASST PROF	P	AA	1.00	1.00	$57,000.00	$57,789.00
Heshmat, Shahram	ASSOC PROF	A	AA	1.00	1.00	$76,792.00	$77,893.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	$43,184.00	$45,443.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,492.00*	*$66,802.00*
Veselenak, James Michael	ASSOC PROF	A	AA	0.17	0.17	$10,740.00	$10,894.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$63,194.00*	*$64,135.00*
SE - Student Affairs							
239 - Admissions and Records							
Barnett, Raymond Glenn	ADM COUNS		BA	1.00	1.00	$35,473.00	$36,005.00
Bly, Amanda Jean	ADM COUNS		BA	1.00	1.00	$30,900.00	$31,364.00
Boettcher, Aaron	ADM COUNS		BA	0.50	0.50	$30,900.00	$15,682.00
Brannan, Leigh Seely	ADM COUNS		BA	1.00	1.00	$30,900.00	$31,364.00
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	$47,150.00	$47,857.00
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	$64,890.00	$65,863.00
Frueh, Dennis C	ASSOC DIR OF ADM & REC		BA	0.00	0.00	$0.00	$0.00
	INTERIM DIR ADM		BA	1.00	1.00	$65,034.00	$66,010.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$65,034.00*	*$66,010.00*
Giordano, Lori L	ASSOC DIR OF ADM		BA	0.00	0.00	$0.00	$0.00
	INTERIM DIR STSVC ADMSS		BA	1.00	1.00	$54,952.00	$55,776.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,952.00*	*$55,776.00*
Gregurich, Elaine	DEGREE AUD COORD		BA	1.00	1.00	$39,045.00	$39,631.00
Hodges, Brian Steven	ADM COUNS		BA	1.00	1.00	$30,900.00	$31,364.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	$44,290.00	$44,954.00
Stanley, Evan Blair	STUD ENROLLMENT COORD		BA	1.00	1.00	$32,000.00	$32,000.00
767 - Career Development Center							
Craig, Tammy	DIR OF CAREER SVCS		BA	1.00	1.00	$55,590.00	$56,424.00
Greene, Cynthia Joanne	EMPLOYER REL RECRUIT COORD		BA	0.75	1.00	$27,075.00	$36,642.00
Kilbury, Gale Lynn	CAREER COUNSELOR		BA	1.00	1.00	$37,080.00	$42,556.00
396 - Counseling Center							
Scarbrough, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	$42,040.00	$42,671.00
Shipp, Judy L	DIR		BA	1.00	1.00	$72,693.00	$73,783.00
209 - Day Care Center							
Gilmore, Stacey Ann	DIR		BA	1.00	1.00	$55,000.00	$55,000.00
577 - Enrollment Management							
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	$67,447.00	$68,459.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	1.00	1.00	$108,374.00	$110,000.00
	DIR ENROLLMENT MGT		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,374.00*	*$122,409.00*
Wilburn, Jeremy Carlill	MKTG RECRUIT SPEC		BA	1.00	1.00	$30,000.00	$30,450.00
831 - Financial Assistance							
DeJesus, Carmen T	ASST DIR OF FIN SERV		BA	1.00	1.00	$43,497.00	$44,149.00
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	$93,135.00	$94,532.00
Schloemann, Carolyn Noel	FIN AID SPEC		BA	1.00	1.00	$42,128.00	$42,760.00
674 - International Student Services							
Lane, Rick	DIR STSVC INTNL		BA	1.00	1.00	$47,000.00	$47,705.00
307 - Recreational Sports							
Timmons, Jeffrey W	DIR OF RECR SPORTS		BA	1.00	1.00	$60,000.00	$60,900.00
626 - Student Services							
Hoag, Beth	ASST DIR STUD LIFE		BA	1.00	1.00	$40,000.00	$40,000.00
Landis, Debra L	STUD PUBL ADVR		BA	0.75	0.75	$29,073.48	$29,074.00
Potthast, Chrisa Elizabeth	DISABILITY SERV SPEC		BA	1.00	1.00	$37,080.00	$37,636.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	$31,441.00	$31,913.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	$55,574.00	$56,408.00
Thompson, Kelly Ann	DIR STUD VOL SERV CIVIC ENGAGM		BA	1.00	1.00	$52,000.00	$52,780.00
290 - VC Student Affairs							
Chrans, Stephen R	ASST V CHANC FOR STDNT AFF		BA	1.00	1.00	$104,562.00	$106,130.00
Dolce, Nicholas J	ASSOC DIR OF DEV		BA	1.00	1.00	$44,290.00	$44,954.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	0.00	0.00	$12,000.00	$12,409.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,374.00*	*$122,409.00*
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	$55,550.00	$56,383.00
491 - VC Student Affairs General Exp							
Korte, James C	ASST DEAN OF STUDENTS		BA	1.00	1.00	$52,832.00	$53,624.00
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	$46,294.00	$46,988.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PK - University Library							
446 - Library Administration							
Hunter, Megan Lynn	MULTIMEDIA COMNC SPEC		BA	1.00	1.00	$31,873.00	$33,316.00
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	$47,987.00	$48,822.00
Roegge, Kathleen	LIBRARY ACCESS SERV MGR		BA	1.00	1.00	$49,921.00	$50,612.00
Ross, Christine Marie	ASST PROF/COORD INSTR SERV	P	AL	1.00	1.00	$50,000.00	$50,000.00
	DIR COLLECT SERV		BA	0.00	0.00	$4,500.00	$4,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$54,500.00*	*$54,500.00*
Salela, Pamela M	ASSOC PROF	A	AL	1.00	1.00	$51,972.00	$55,330.00
Salm, Timothy	CLIN ASST PROF		AL	1.00	1.00	$60,000.00	$60,900.00
Smith, Stephen J	CLIN ASSOC PROF		AL	0.00	0.00	$0.00	$0.00
	DIR OF BIBLIOGRAPHIC SERVICES		BA	1.00	1.00	$64,028.00	$64,912.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$64,028.00*	*$64,912.00*
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	$0.00	$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	$103,696.00	$105,251.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$103,696.00*	*$105,251.00*
Wood, Samuel Boyd	ASST PROF	P	AL	1.00	1.00	$43,260.00	$43,831.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	$53,976.00	$54,911.00
840 - Ofc Tech Enhanced Learning							
Antoine, Deborah A	COMPTR ASST INSTRN SPEC		BA	1.00	1.00	$40,170.00	$42,973.00
Levin, Carrie Louise	ASST DIR OTEL		BA	1.00	1.00	$35,500.00	$36,033.00
McCurdy, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	$64,786.00	$65,758.00
Welch Boles, Emily Ann	CMPTR ASSTED INSTRN SPEC		BA	1.00	1.00	$40,685.00	$43,295.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
TA - GC - Office of the CEO							
968 - GC - Executive Office							
Gardner, Chester S	SPEC ASST TO THE PRESIDENT		BA	1.00	1.00	$313,500.00	$344,850.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$313,500.00*	*$344,850.00*
Jordan, Mary J	ASST TO THE CEO		BA	0.00	0.00	$0.00	$0.00
	ASST VP HUMAN RESOURCES		BA	1.00	1.00	$184,000.00	$185,840.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$184,000.00*	*$185,840.00*
TD - GC - Office of the CFO/COO							
435 - GC - Admin-Finance/Operations							
Cooper, Mark E	CHIEF ADMIN OFCR		BA	1.00	1.00	$175,000.00	$176,750.00
262 - GC - Business Services							
Holcomb, Angela D	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$55,000.00	$55,825.00
Spurlock, Anthony T	CONTROLLER		BA	1.00	1.00	$72,000.00	$73,980.00
243 - GC - Program Management							
Fyfe, John	DIR, PRGM MGMT		BA	1.00	1.00	$130,000.00	$131,300.00
Stiles, Shannon E G	PROGRAM MANAGER		BA	1.00	1.00	$85,000.00	$87,340.00
Wallace, Christine M	PRGM MGR		BA	1.00	1.00	$82,500.00	$84,770.00
TC - GC - Office of the CMO							
256 - GC - Administration-Marketing							
Kantz, Lee	CHIEF MKTG OFCR		BA	1.00	1.00	$165,000.00	$166,650.00
774 - GC - Communications							
Dolinar, Sarah	MKTG COMMUNICATIONS MGR		BA	1.00	1.00	$60,000.00	$61,650.00
671 - GC - Lead Generation							
Kashy, Stacy Rosenberg	LEAD GENERATION MGR		BA	1.00	1.00	$105,000.00	$107,100.00
779 - GC - Marketing							
Waitzman, Philip Ira	VST MKTG PRGM MGR		BA	1.00	1.00	$80,000.00	$80,000.00
TE - GC - Office of the CTO							
378 - GC - Administration-Technology							
Cornell, Michael Olear	TECH PROJECT MANAGER		BA	1.00	1.00	$112,200.00	$113,325.00
Krol, Margaret V	CHIEF TECH OFFICER		BA	1.00	1.00	$224,000.00	$226,240.00
812 - GC - Portfolio & Svcs Coord							
Gilles, Timothy M	PORTFOLIO COORD		BA	1.00	1.00	$87,000.00	$91,350.00
593 - GC - Technology Services							
Archacki, Sara Lynn	TECHNICAL SPEC		BA	1.00	1.00	$60,500.00	$60,500.00
Banihashem, Ali	TECHNICAL SPECIALIST		BA	1.00	1.00	$69,000.00	$69,690.00
Parga, Jennifer Lynne	TECHNICAL SPECIALIST		BA	1.00	1.00	$72,000.00	$73,440.00
Touchette, Kelvin M	TECHNICAL SPECIALIST		BA	1.00	1.00	$59,000.00	$59,000.00
Trueblood, Deborah	TECHNICAL SPECIALIST		BA	1.00	1.00	$59,000.00	$59,000.00
TB - GC - Office of the Dean for AA							
561 - GC - Academic Support Services							
Cable, Eileen Beaudoin	LIBRARY COORD		BA	1.00	1.00	$50,600.00	$51,990.00
Harbaugh, Jennifer S	STUDENT SVCS ADVISOR		BA	1.00	1.00	$47,000.00	$48,292.50
Hooker, Anthony L	STUDENT SERVICES ADVISOR		BA	1.00	1.00	$46,000.00	$46,460.00
Lawrence, Dena Joy	STUDENT SVCS ADVISOR		BA	1.00	1.00	$47,000.00	$48,292.50
Sheikh, Umber Y	STUDENT SERVICES ADVISOR		BA	1.00	1.00	$44,000.00	$44,440.00
Tiger, Timothy Rush	STUDENT SVCS ADVISOR		BA	1.00	1.00	$47,000.00	$47,940.00
537 - GC - Admin-Academic Affairs							
Evans, Charles V	DEAN ACAD AFFAIRS		BA	0.75	0.75	$127,500.00	$133,430.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$176,780.00*
806 - GC - IVC/ION							
Johnson, Scott B	VST PROGRAM COORD, ION		BA	1.00	1.00	$58,000.00	$59,450.00
608 - GC - Man - Instructor Dev/Sup							
Johnson, Kevin Edward	COORD INSTRUCTOR SUPP		BA	1.00	1.00	$54,000.00	$54,000.00
Lenear, Phoebe Elaine	COORD OF INSTRUCTOR SVCS		BA	1.00	1.00	$76,500.00	$78,605.00
Stovall, Iris Kaye	DIR INSTRUCT DEV & SUPP		BA	1.00	1.00	$94,350.00	$95,295.00
880 - GC - Man - Student Services							
Carlson, Jennifer Merry	STUDENT SVCS REGISTRATION COOR		BA	1.00	1.00	$60,000.00	$61,650.00
Fishbain, Joel Matthew	FINANCIAL AID ADMIN		BA	1.00	1.00	$70,000.00	$70,000.00
Karpman, Teri	ASST DIR RECRUITMENT		BA	1.00	1.00	$62,000.00	$62,930.00
Vinzant, Rebecca S	DIR, STUDENT SVCS		BA	1.00	1.00	$115,500.00	$116,655.00
646 - GC - Man-Program/Course Dev							
Calice, Corrine	INSTRN DESIGNER		BA	1.00	1.00	$67,500.00	$68,175.00
Lee, Eunbae	INSTRUCT DESIGNER		BA	1.00	1.00	$56,000.00	$57,540.00
Lindeman, Michael Waring	DIR PROG & COURSE DEV		BA	1.00	1.00	$84,150.00	$84,995.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
TB - GC - Office of the Dean for AA							
646 - GC - Man-Program/Course Dev							
Liu, Ying-Hsiu	INSTRUCT DESIGNER		BA	1.00	1.00	$52,500.00	$52,500.00
Mock, Jason	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	$56,000.00	$56,000.00
Zhai, Mengyu	INSTRN DESIGNER		BA	1.00	1.00	$56,000.00	$56,000.00
735 - GC - U Outreach & Public Svc							
Johnson, Kathleen A	PRGM COORD		BA	0.90	0.90	$60,975.00	$62,195.00
Jones, Elizabeth R.	VST PRGM COORD-MED EDUC		BA	0.65	0.65	$32,500.00	$32,500.00
Pacey, Brenda M	AFFILIATE DIRECTOR, ILL. PLTW		BA	1.00	1.00	$44,000.00	$44,000.00
Sutton, William	REGIONAL PRGM DIR		BA	1.00	1.00	$67,550.00	$68,900.00
Van Ormer, Kathy Susan	REGIONAL DIR UOPS NOR & WESTER		BA	1.00	1.00	$62,500.00	$63,440.00
Whitney, Linda B	PRGM COORD		BA	1.00	1.00	$56,700.00	$57,835.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
374 - OBFS - Benefits Service Center							
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	$46,149.96	$46,842.21
Bailey, Martin B	MGR OF SYST SERVS		BA	1.00	1.00	$69,098.67	$70,135.15
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	$49,622.54	$50,366.88
Butts, Brenda J	COORD, BENEFITS SERV CTR		BA	1.00	1.00	$66,647.00	$67,646.71
Davito, James P	DIR OF BENEFITS		BA	1.00	1.00	$120,747.58	$123,162.53
Gavin, Tim	COORD, BENEFITS SRV CT		BA	1.00	1.00	$74,594.43	$75,713.35
Zimmer, David J	BUSINESS PROCESS SPEC		BA	1.00	1.00	$44,000.00	$44,660.00
226 - OBFS - Business Devlp Srvcs							
Hallahan, Michael	SR CONTRACT COORD		BA	1.00	1.00	$79,536.64	$80,729.69
Komolafe, Nester	CONTRACT COORD		BA	1.00	1.00	$60,000.00	$60,900.00
Menguito, Patricia	ASSOC DIR BUS DEV SVCS		BA	1.00	1.00	$95,000.00	$96,425.00
Williams, Nicole	ASST DIR BUS & FIN		BA	1.00	1.00	$82,000.00	$83,230.00
204 - OBFS - Business Info Systems							
Abro, Dure-Shahwar Shahabuddin	RES PRGRMR		BA	1.00	1.00	$60,000.00	$61,050.00
Alcantar, Jeffrey	ASST DIR, BUS INFO SYST		BA	1.00	1.00	$68,675.00	$70,075.00
Becker, Madelle R	MEDIA EDITOR		BA	1.00	1.00	$54,150.00	$55,100.00
Bland, Christopher	BUSINESS ANALYST		BA	1.00	1.00	$52,200.00	$53,000.00
Chowdhury, Raisul Alam	ENTER APPLIC SPEC		BA	1.00	1.00	$65,208.00	$66,400.00
Czarnota, Pawel	WEB DEVLP SPEC		BA	1.00	1.00	$48,788.00	$49,888.00
Erdmann, David G	DIR OF BUS INFO SYST		BA	1.00	1.00	$103,300.00	$105,100.00
Gundy, Susan Angela	PROJECT MANAGER		BA	1.00	1.00	$57,100.00	$57,950.00
Gustafson, Carol M	Project Manager		BA	1.00	1.00	$65,750.00	$66,850.00
Hall, Ryan M	PROJECT MANAGER		BA	1.00	1.00	$50,000.00	$53,000.00
Hammerberg, Bruce N	DIRECTOR OF BUS INFO SYS		BA	1.00	1.00	$105,400.00	$107,250.00
Hilsenhoff, Berniece I	ASSOC DIR OF BUS INFO SYSTS		BA	1.00	1.00	$94,000.00	$95,650.00
Jedlicki, Alicja C	ASST DIR		BA	1.00	1.00	$77,387.50	$80,037.50
Keeley, Gloria	EXEC DIR BIS		BA	1.00	1.00	$135,000.00	$137,400.00
Law, Robert R	APPLICATION SPEC		BA	1.00	1.00	$42,450.00	$43,100.00
Lebaugh, Judy A	MGMT METHODS ANLYS		BA	1.00	1.00	$55,500.00	$56,500.00
Lehmann, Jennifer A	NETWORK ANLYS		BA	1.00	1.00	$70,212.50	$71,462.50
Malaise, Rene Earl	MGMT METHODS ANLYS		BA	1.00	1.00	$59,000.00	$60,200.00
Mercado, Jesus M	MGMT METHODS ANALYST		BA	1.00	1.00	$57,550.50	$58,550.50
Michaud, Evelyn R	ASST DIR BUSINESS INFO SYS		BA	1.00	1.00	$94,608.00	$97,008.00
Munds, Amber J Terando	SENIOR PROJECT MGR		BA	1.00	1.00	$81,000.00	$82,700.00
Nonnemann, Robert W	SQL DATA BASE ADMIN		BA	1.00	1.00	$65,000.00	$65,000.00
Osburn Britton, Kimberly K	PROJECT MANAGER		BA	1.00	1.00	$58,300.00	$59,320.00
Perez, Gilberto	MGMT METHODS ANALYST		BA	1.00	1.00	$65,712.00	$67,412.00
Ranganathan, Srividya	ENTERPRISE APP SPEC		BA	1.00	1.00	$68,436.00	$69,650.00
Rediger, Gayle Kamerer	BUS INFO SPEC		BA	0.70	0.70	$37,070.83	$37,720.83
Reimer, William P	SPEC IT NETAD		BA	1.00	1.00	$59,500.00	$60,500.00
Rubik, Melissa A	SYSTEMS ANLYS		BA	1.00	1.00	$56,300.00	$57,285.00
Sherman, Leslie	RESEARCH PROGRAMMER		BA	1.00	1.00	$65,604.00	$66,900.00
Shobe, Mary G	ASST DIR, ACTG SYSTS		BA	1.00	1.00	$70,248.00	$71,500.00
Sivils, Karen J	ENTERPRISE APP SPEC		BA	1.00	1.00	$62,700.00	$63,900.00
Stanciu, Bogdan	INFORMATION ARCHITECT		BA	1.00	1.00	$47,500.00	$48,350.00
Tafilaw, Cassaundra Ashley	BUS ANLYS		BA	1.00	1.00	$65,500.00	$66,645.00
Waller, Brenda Lee	PROJECT MANAGER		BA	1.00	1.00	$73,950.00	$75,250.00
Wright, Jodi Ann	BUSINESS ANALYST		BA	1.00	1.00	$48,500.00	$49,300.00
835 - OBFS - I-Card							
Bass, Julia L	I-CARD PROGRAM SPEC		BA	1.00	1.00	$33,001.70	$34,321.77
Blum, Kimberly E	ASSOC DIR IDENTITY ASSUR TECH		BA	1.00	1.00	$75,000.00	$76,125.00
Bohannen, Sarah Beth	ASST PROJECT COORD		BA	1.00	1.00	$37,163.00	$37,720.45
Burnette, Elizabeth Jane	I-CARD INFO & SVCS SPEC		BA	1.00	1.00	$42,000.00	$42,000.00
Cooke, Kathleen	COORD OF I-CARD SERVICES		BA	1.00	1.00	$62,232.27	$63,165.75
Coty, Rodney	SR ELECTRONIC BUS APPL DEVLP S		BA	1.00	1.00	$73,546.98	$74,650.18
Ealy, John R	I-CARD RELATIONS COORDINATOR		BA	1.00	1.00	$70,000.00	$71,050.00
Eichman, Scott Jon	I-CARD PROGRAMMER		BA	1.00	1.00	$70,000.00	$71,050.00
Folks-Huber, Deborah Sue	SQL DATABASE ADMIN		BA	1.00	1.00	$71,000.00	$72,065.00
Fuiten, Janet Marie	ID CENTER SERVICES SPEC		BA	1.00	1.00	$32,800.00	$33,784.00
Hart, Bradley	I-CARD WEB PROG		BA	1.00	1.00	$48,175.00	$48,897.63
Mayes, Gregory W	ID CNTR SYST SUPPORT SPEC		BA	1.00	1.00	$49,000.00	$49,735.00
Osman, Abdelmoneim S	I-CARD OFFICE MANAGER		BA	1.00	1.00	$58,069.00	$58,940.04
Ryan, Marya	DIRECTOR I-CARD PROGRAMS		BA	1.00	1.00	$83,825.00	$85,082.38
Taylor, John R	I-CARD PROGRAMMER		BA	1.00	1.00	$56,800.31	$58,220.32

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
835 - OBFS - I-Card							
Woodbury, David A	ASST DIR PROJECT MGMT		BA	1.00	1.00	$71,739.35	$73,891.53
347 - OBFS - Policies and Procedures							
Heimbaugh, Terry L	POLICIES AND PROCEDURES COORD		BA	1.00	1.00	$52,000.00	$53,000.00
521 - OBFS - Risk Management							
Kale, Patricia J	DIR OF RISK MGMT		BA	1.00	1.00	$115,080.00	$117,381.60
McEllin, Tina	ASSOC DIR OF RISK MGMT		BA	1.00	1.00	$85,625.00	$87,337.50
Schweitzer, Steven J	ASSOC DIR RISK MGMT		BA	1.00	1.00	$98,105.23	$100,067.33
820 - OBFS - SAVP Bus & Finance							
Beckmann, Douglas E	DEPUTY COMPTROLLER		BA	0.00	0.00	$0.00	$0.00
	SEN ASSOC VP BUS & FINANCE		BA	0.00	0.00	$3,465.00	$3,465.00
	SEN ASSOC VP BUS & FINANCE		BA	1.00	1.00	$231,000.00	$234,465.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$234,465.00*	*$237,930.00*
Nohren, Grant E	ADMINISTRATIVE COORD		BA	1.00	1.00	$52,250.00	$53,033.75
Tolar, John W	ASST VP ADMIN SVCS OBFS		BA	1.00	1.00	$144,840.00	$152,082.00
Voss, Jocelyn Brooke Spitzer	ASST TO SR AVP & EXEC ASST		BA	1.00	1.00	$52,000.00	$54,080.00
271 - OBFS - Stu Fin Serv & Cash Ops							
Abadinsky, Alisa M	DIR OF LOANS & COLL OPER		BA	1.00	1.00	$103,776.49	$106,889.78
Boehm, James	ASST DIR BUS OPER		BA	1.00	1.00	$65,205.00	$66,183.08
Burgdorf, James E	COORD CUST SERV & CASH OP		BA	1.00	1.00	$47,000.00	$47,705.00
Cajamarca, Merci Carmita	LOAN COORD		BA	1.00	1.00	$48,500.00	$49,227.50
Daniels, Charmaine	ASSOC DIR CUST SERV		BA	1.00	1.00	$74,299.50	$75,413.99
Dehler, Geoffrey O	ACCTS RES SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Diaz, Cesar Adrian	BUS PROCESS SPEC		BA	1.00	1.00	$43,000.00	$43,645.00
Flink, Judith Nemerovski	EXEC DIR STUD FIN SVCS & CASH		BA	1.00	1.00	$150,575.00	$152,833.63
Fraser, Kim M	AR COLLECTIONS COORD		BA	1.00	1.00	$55,000.00	$55,825.00
Greco, Benjamin	CUST SERV COORD		BA	1.00	1.00	$45,000.00	$45,675.00
Greene-Freeman, Johnnie M.	ACCTS REC SPEC		BA	1.00	1.00	$38,534.88	$39,112.90
Hartley, Layetta L.	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	$37,000.00	$37,555.00
Hasan, Syed N	ASSOC DIR OF BUS OPER		BA	1.00	1.00	$86,711.72	$88,012.40
Henry, Gia Gates	ASST DIR PROJ & OPER		BA	1.00	1.00	$51,500.00	$52,272.50
Hockersmith, John M	ASST DIR REC		BA	1.00	1.00	$66,000.00	$66,990.00
Hunter, Shakeela Jameel	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	$34,670.63	$35,190.69
Kirrish, Kathryn S	PROD CALENDAR SPEC		BA	0.60	0.60	$36,648.43	$37,198.16
Kopmann, Nichole Lynn	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	$35,000.00	$35,525.00
Mayberry, Karen D	ASSOC DIR PROJECTS & OPS		BA	1.00	1.00	$98,000.00	$99,470.00
Mosley, Jill A	CASHIER COORDINATOR		BA	1.00	1.00	$45,000.00	$45,675.00
Mueller, Michael Xavier	BUS & FIN SPEC		BA	1.00	1.00	$45,000.00	$45,675.00
Nguyen, My N	FINANCIAL SPECIALIST		BA	0.80	0.80	$40,974.38	$41,589.00
Nims, David D.	APPLICATION SPECIALIST		BA	1.00	1.00	$72,266.69	$73,350.69
Owens, Tina Marie	ACCOUNTS RECEIVABLE SPEC		BA	0.75	0.75	$30,000.00	$30,450.00
Patterson, William A	ASSOC DIR SYST MGMT		BA	1.00	1.00	$91,246.18	$92,614.87
Pelayo, Daniel	STDNT LOAN SPEC		BA	1.00	1.00	$38,812.50	$39,394.69
Perez, Carla	ASST DIR LOAN AND COLL OP		BA	1.00	1.00	$70,720.00	$71,780.80
Peters, Lindsay Elizabeth	PROJ MGMT SPEC		BA	1.00	1.00	$48,000.00	$49,200.00
Prothe, Bruce W	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	$38,000.00	$38,570.00
Rahn, Deborah Kaye	ASSOC DIR CASHIER OPER		BA	1.00	1.00	$72,000.00	$73,080.00
Ramey, Tina	CUSTOMER SERV COORD		BA	1.00	1.00	$46,500.00	$47,197.50
Rusan, Meredith L	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	$38,500.00	$39,077.50
Seaton, Alice Marie	ACCOUNTS REC SPECIALIST		BA	0.75	0.75	$30,000.00	$30,450.00
Shroyer, Joseph Douglas	AR COORD		BA	1.00	1.00	$43,000.00	$43,645.00
261 - OBFS - Train Perf Dev & Comm							
Byers, David L	ASST DIR		BA	1.00	1.00	$76,300.00	$77,600.00
Carr, Melinda R	MANAGING EDITOR		BA	1.00	1.00	$58,900.00	$60,000.00
Fields, Rebecca D	PROJECT SPECIALIST		BA	0.60	0.60	$48,300.00	$49,100.00
Malcolm, Mary Howard	ASST DIR		BA	1.00	1.00	$76,800.00	$80,000.00
Reese, Jeannine M	TRAINING PROJECT COORDINATOR		BA	1.00	1.00	$45,000.00	$45,800.00
Walton, Marietta	DIR OF TRAINING, PERFORM DEVEL		BA	1.00	1.00	$93,500.00	$95,500.00
727 - OBFS - Treasury Operations							
Brown, Jennifer	CASH MGMT ANALYST		BA	1.00	1.00	$42,000.00	$42,630.00
Gangloff, Steven A	ASSOC DIR, CASH MANAGEMENT		BA	1.00	1.00	$82,512.50	$84,162.75
Hagan, Dean Alan	DIR OF UNIVERSITY INVESTMENTS		BA	1.00	1.00	$117,898.12	$120,256.08
Henkel, Marc W	DIR OF BUS SYST ANLYS		BA	1.00	1.00	$95,000.00	$96,900.00
Jenkins, Kristin R	MGR OF INVEST OPER		BA	1.00	1.00	$61,273.00	$62,498.46
Kornegay, Rebecca L	E-COMMERCE COORD		BA	1.00	1.00	$45,787.50	$46,703.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
727 - OBFS - Treasury Operations							
Million, Anita M	AG & CASH MGMT ANALYST		BA	1.00	1.00	$37,791.75	$38,547.59
Mortland, Daniel L	COORD CAPITAL FIN ANALYTICS		BA	1.00	1.00	$70,500.00	$71,910.00
Morton, Joda	COORD CAP FIN OPERATIONS		BA	1.00	1.00	$65,500.00	$66,810.00
Newman, Peter J	ASST VP TREASURY OPER		BA	1.00	1.00	$170,000.00	$173,400.00
Noland, Kevin L	DIR CASH MGMT & AG INVST		BA	1.00	1.00	$102,706.45	$104,760.58
Norvell, Jonathan M	ASSOC DIR AGRI INVSTMNTS		BA	1.00	1.00	$89,181.25	$90,964.88
		Employee Total for All Jobs...		*1.00*	*1.00*	*$89,181.25*	*$90,964.88*
Plankenhorn, Robert L	DIRCTOR OF CAPITAL FINANCING		BA	1.00	1.00	$95,142.63	$97,045.48
Roberts, Nicole M	ASST DIR OF CASH MGMT		BA	1.00	1.00	$63,140.00	$64,402.80
Thomey, Misty Ella Marilee	FINANCIAL ANALYST		BA	1.00	1.00	$55,000.00	$56,100.00
Walker, Troy Louis	BUS APPLICATION ANALYST		BA	1.00	1.00	$55,962.50	$56,801.94
Wilberg, Jill S	TREASURY OPERATIONS SPEC		BA	1.00	1.00	$50,000.00	$51,000.00
515 - OBFS - UIC AVP Business & Finance							
Biskup, Russell J	DIR BUDGETS & FIN ANLYS		BA	1.00	1.00	$120,063.38	$121,864.33
Brock, Clarence J	ASSOC DIR BUD & FIN ANLYS		BA	1.00	1.00	$90,001.29	$91,351.31
Haberaecker, Heather J	EXEC ASST VICE PRES		BA	1.00	1.00	$201,600.00	$204,624.00
Laczynski, Kimberly	ASST DIR CHANGE MGMT		BA	1.00	1.00	$75,555.00	$79,143.86
Lee, Lenis	ASST DIR BDGT & FIN ANLYS		BA	1.00	1.00	$64,470.08	$65,437.13
Moss, Michael Stuart	ASST DIR BUS & FINANCE		BA	1.00	1.00	$74,000.00	$75,110.00
Parzych, Courtney Anne	ASST DIR BUS & FIN		BA	1.00	1.00	$75,000.00	$76,125.00
Schueneman, Holly Mott	ASST DIR BUS & FIN		BA	1.00	1.00	$75,000.00	$76,125.00
962 - OBFS - UIC Grants & Contracts							
Bates, Jamie E	GRANTS & CONTRACTS COORD		BA	1.00	1.00	$55,000.00	$55,825.00
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	$82,042.33	$83,272.96
Gomez, Julia	GRANT & CONTRACT SPEC		BA	1.00	1.00	$46,237.50	$46,931.06
Hall, LaShawnda V	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	$79,950.00	$81,149.25
Johnson, Maureen L.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$53,000.00	$53,795.00
Kehoe, Colleen	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	$77,000.00	$78,155.00
Khan, Nida	GRANTS AND CONTRACTS COORD		BA	1.00	1.00	$55,000.00	$55,825.00
Kimp, Tiara R.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$48,500.00	$49,227.50
Lee-Choi, Mee Mee	ASSOC DIR		BA	1.00	1.00	$89,733.63	$91,079.63
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		BA	1.00	1.00	$93,532.38	$94,935.37
Martinez, Alejandra	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$46,237.50	$46,931.06
Peoples, Vanessa	EXEC DIR GRANTS&CONTRACTS		BA	1.00	1.00	$141,625.25	$141,625.25
Rahman, Feryall	SPONSORED PROJ COMPLIANCE SPEC		BA	1.00	1.00	$59,865.41	$60,763.39
Reynolds, Darryl P	GRANTS & CONTRACT SPEC		BA	1.00	1.00	$51,400.00	$52,171.00
Rodriguez, Roberto Jose	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$51,000.00	$51,765.00
Seighman, Edward D	ASST DIR BUS FIN GRANT		BA	1.00	1.00	$80,421.50	$81,627.82
Shepherd, Katina L	ASST DIR CSH & RECV MGMT		BA	1.00	1.00	$71,925.00	$73,003.88
Smith, Regina O	CASH MGMT SPEC		BA	1.00	1.00	$41,200.00	$41,818.00
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	$80,829.20	$82,041.64
253 - OBFS - UIC Purchasing							
Anderson, Shirley	PROCUREMENT SPEC		BA	1.00	1.00	$55,000.00	$55,687.50
Cleary, Kathleen	CONTRACT COORD		BA	1.00	1.00	$60,450.00	$61,356.75
Cooke, Mary	CONTRACT COORD		BA	1.00	1.00	$63,860.00	$64,817.90
Coss, Maria de Lourdes	DIR OF PURCH		BA	1.00	1.00	$128,437.50	$130,042.97
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	$79,310.00	$80,499.65
Fair, Kevin T.	ASST DIR PURCH		BA	1.00	1.00	$90,000.00	$91,350.00
Kibaya, Margaret N	PROCUREMENT SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Knazze, Brandie Victoria	ASST DIR PURCH OBFS		BA	1.00	1.00	$85,000.00	$86,275.00
Miller, Marion C	CONTRACT COORD		BA	1.00	1.00	$60,450.00	$61,356.75
Piper, Kimberly T.	CONTRACT COORD		BA	1.00	1.00	$60,000.00	$60,600.00
Porrata, Raquel P	SR CONTRACT COORD		BA	1.00	1.00	$70,555.00	$71,613.33
Rios, Ruth	SR CONTRACT COORD		BA	1.00	1.00	$77,924.99	$79,093.86
Shorter, Arlene L	SR CONTRACT COORD		BA	1.00	1.00	$72,000.00	$73,080.00
Thomas, Janice R.	M.A.F.B.E. COORD		BA	1.00	1.00	$60,450.00	$61,659.00
Walsh, Jeffrey J	CONTRACT COORD		BA	1.00	1.00	$61,800.00	$62,881.50
979 - OBFS - UIS AVP Business & Finance							
Bohl, Michael D	VPRES ASST BSFIN		BA	1.00	1.00	$151,008.00	$153,273.12
Custeau, Consolatrix	GRANT CONT SPEC		BA	1.00	1.00	$33,568.75	$34,072.28
Gillock, Jacquelyn Marie	ASSOC DIR BUDGT & FIN ANLYS		BA	1.00	1.00	$57,784.38	$58,651.15
Jones, Rebecca K	Coordinator Grants & Contracts		BA	1.00	1.00	$65,078.28	$66,054.45
429 - OBFS - UIS Purchasing							
Bloechle, Michael E.	CONTRACT COORDINATOR		BA	1.00	1.00	$69,956.25	$71,005.59

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
970 - OBFS - UIUC AVP Business & Finance							
Devocelle, Michael J	ASSOC DIR BUS & FIN		BA	1.00	1.00	$95,000.00	$95,000.00
Hoey, Patrick H	DIR BUDGET OPER & ANALYSIS		BA	1.00	1.00	$111,725.00	$113,959.50
Humphrey, Heather Noel	EXTERNAL REL COORD		BA	1.00	1.00	$77,550.00	$78,713.25
McConaha, Dennis Lloyd	DIR ASSOC BSFIN RLEST		BA	1.00	1.00	$88,520.41	$89,848.22
Oleynichak, Gina	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$54,000.00	$54,810.00
Rinehart, Suzanne Marie	ASST DIR BUD OP & ANALYSIS		BA	1.00	1.00	$85,000.00	$86,275.00
Velazquez, Ginger L	EXEC DIR BUS & FIN		BA	1.00	1.00	$130,502.00	$132,459.53
	INT ASST VPRES BSFIN		BA	0.00	0.00	$26,498.00	$26,498.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$157,000.00*	*$158,957.53*
Wick, Janet M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$60,001.18	$60,901.20
Wolfersberger, Matthew D	RES & POL ANALYST		BA	1.00	1.00	$76,119.58	$77,261.37
879 - OBFS - UIUC Grants & Contracts							
Anderson, Gregory N	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,500.00	$40,290.00
Benson, Shelly L	ASST DIR GRANTS&CONTRACTS		BA	1.00	1.00	$76,049.92	$77,570.92
Coffey, Ruth E	COORD GOVT COSTING		BA	1.00	1.00	$58,535.00	$59,705.70
Connour, Denise A	ASST DIR G&C POST AWARD ADMIN		BA	1.00	1.00	$73,440.00	$74,908.80
Douglas, Angela Jo	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,780.00
Ellen, Nancy	BUS & FIN GRANT COORD		BA	1.00	1.00	$50,649.74	$51,662.73
Francis, Anne	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$52,000.00	$53,040.00
Fuller, Joy D	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$41,475.00	$42,304.50
Garwick, Lori Marie	SENIOR COORD BSFIN GRANTS		BA	1.00	1.00	$60,000.00	$61,200.00
Goby, Jayne M	ASST DIR		BA	1.00	1.00	$86,275.00	$88,000.50
Gordon, Daniel W	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	$107,621.23	$109,773.65
Graham, Stephenie Rose	ASST DIR, OSPRA		BA	1.00	1.00	$81,357.78	$82,578.15
Gregory, Linda Andree	SENIOR COORDINATOR		BA	1.00	1.00	$60,000.00	$61,200.00
Hannum, Jeffrey Thomas	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,975.00
Harden, Jacqueline Ann	COORD OF COMPLIANCE		BA	1.00	1.00	$47,000.00	$47,940.00
He, Jialing	GRANTS & CONTRACTS COORD		BA	1.00	1.00	$45,000.00	$45,900.00
Jarvis, Julie D	DIR GOVERNMENT,COST		BA	1.00	1.00	$121,736.88	$124,171.62
Katterhenry, Jessica Lynn	COORD BSFIN GRANT		BA	1.00	1.00	$45,000.00	$45,900.00
Keyes, Brian J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,780.00
Kogen, Peter Arnold	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$31,833.94	$32,470.62
Lorbiecki, Sarah J	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,975.00
Moulton, Sandra Sue	ASSOC DIR		BA	1.00	1.00	$101,278.61	$103,304.18
Murphy, Matthew R	GRANTS & CONTRACTS COORD		BA	1.00	1.00	$47,000.00	$47,940.00
O'Donnell, Sadi J	GRANTS & CONTRACT SPEC		BA	1.00	1.00	$42,060.00	$42,901.20
Otto, Jennifer Kay	GOVT COSTING COORD		BA	1.00	1.00	$53,556.25	$54,627.38
Patton, Christopher Alan	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,975.00
Pauley, Lisa R	REPORT SPEC		BA	1.00	1.00	$53,300.00	$54,099.50
Rhoades, Lara Kristin	COORD OF GOVMT COSTING		BA	1.00	1.00	$56,000.00	$57,120.00
Roessler, Amy Lynn	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	$72,000.00	$73,440.00
Roosevelt, Tamara J	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,975.00
Schweitzer, Noel J	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	$49,490.00	$50,232.35
Short, Debra	SR COOR OF COMPLIANCE		BA	1.00	1.00	$60,000.00	$61,200.00
Strasma, James F	SR SYST MGR		BA	1.00	1.00	$80,766.80	$81,978.30
Tarvin, Marcia L	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	$46,237.50	$46,931.06
Thilmony, Allison Leslie	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$39,000.00	$39,780.00
Thomas, Karen Elizabeth	COORD BSFIN GRANT		BA	1.00	1.00	$47,000.00	$47,940.00
Tian, Hong	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$41,475.00	$42,304.50
Vance, Kathleen B	SENIOR COORDINATOR		BA	1.00	1.00	$64,584.00	$65,875.68
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	$50,224.54	$51,229.03
Wendt, Kelli R	GRANTS & CONT SPEC		BA	1.00	1.00	$41,475.00	$42,304.50
Williams, Katherine L	DIR, GRANTS&CON, POST AWARD		BA	1.00	1.00	$121,736.88	$129,041.09
980 - OBFS - UIUC Purchasing							
Burman, Wallace S	EXECUTIVE PROCUREMENT COORD		BA	1.00	1.00	$60,714.50	$61,625.22
Johnston, Justin	SOURCING & CONTRACT SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Kent-Gehrt, Mary B	CONTRACT COORD		BA	1.00	1.00	$48,925.00	$49,658.88
Lienard, Daniel J	SOURCING & CONTRACT SPEC		BA	1.00	1.00	$49,000.00	$49,000.00
Porter, Kimberly S	SOURCING & CONTRACT SPEC		BA	1.00	1.00	$40,000.00	$40,600.00
Reisner, Catherine J	ASSOC DIR OF PURCHASES		BA	1.00	1.00	$82,500.00	$84,150.00
Romack, Michelle J	COORD IPHEC/CPO SVCS		BA	1.00	1.00	$52,000.00	$53,040.00
641 - OBFS - Univ Accounting & Fin Report							
Adams, Stephanie J	REPORT SPECIALIST		BA	1.00	1.00	$51,250.00	$52,095.63
Bane, Jason A	FINANCIAL SPEC		BA	1.00	1.00	$57,200.00	$58,201.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
641 - OBFS - Univ Accounting & Fin Report							
Campo, Joan Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$40,600.00	$41,188.70
Coventry, Kimloan Bui	RESOURCE POLICY ANALYST		BA	1.00	1.00	$40,785.00	$41,498.74
Douglass, Gerald E	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	$47,000.00	$47,705.00
Faith, Sherri L	ASST DIR, ACCTNG INFO MGMT		BA	1.00	1.00	$65,920.00	$66,908.80
Ford, Janet Marie	DIR OF ADMIN ACCOUNTING		BA	1.00	1.00	$97,714.00	$99,424.00
Fredenhagen, Roger L	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	$50,500.00	$51,257.50
Gill, Janice Kuntz	DIR OF ACCOUNTING SERVICES		BA	1.00	1.00	$113,091.00	$119,876.46
Godsell, Michael W	SR ASST DIR UAFR		BA	1.00	1.00	$80,000.00	$81,200.00
Hettinger, Brent E	SPEC BUSINESS & FINANCIAL		BA	1.00	1.00	$59,358.88	$60,249.26
Laroe, John M	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	$58,186.00	$59,204.26
Luster, Timisha S	RESOURCE POLICY ANALYST		BA	1.00	1.00	$38,099.25	$38,670.74
McCaffrey, Linda J	ASSOC DIR OF ACCT COMPLIANCE		BA	1.00	1.00	$86,788.17	$88,089.99
McCarthy, Phillip Joseph	ASSOC DIRE UAFR		BA	1.00	1.00	$85,000.00	$86,275.00
Miner, Ronald L	ASSOC DIR ACCOUNTING COMPLIANC		BA	1.00	1.00	$91,910.08	$93,978.06
Moyer, Rebecca Zehr	ASSOC DIRECTOR		BA	0.90	0.90	$78,000.00	$79,560.00
Oyer, Vance Gordon	SR FINANCIAL ANALYST		BA	0.60	0.60	$55,375.45	$56,344.52
Patterson, Patrick M	CONTROLLER		BA	1.00	1.00	$162,800.00	$165,242.00
Pendle, Amy Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$40,000.00	$40,000.00
Prouty, Kathy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$41,200.00	$41,921.00
Rasmus, Brent	ASST DIR UNIV ACCTG SVCS		BA	1.00	1.00	$74,261.25	$75,746.48
Rebot, Richard M	ASST DIR UNIV ACCT SVCS		BA	1.00	1.00	$80,398.00	$81,201.98
Reid, Janice Eileen	FINANCIAL SPEC		BA	1.00	1.00	$40,120.00	$41,000.23
Rund, Aaron Michael	BUS & FIN COORD		BA	1.00	1.00	$56,500.00	$57,347.50
Sriram, Uma	BUS & FIN SPEC		BA	1.00	1.00	$79,000.00	$80,580.00
Stanley, Denise M	DIR ACCTG INFO MGMT		BA	0.00	0.00	$10,000.00	$10,200.00
	DIR ACCTG INFO MGMT		BA	1.00	1.00	$94,591.53	$96,483.36
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,591.53*	*$106,683.36*
Tiedemann, Brent E	FINANCIAL SPEC		BA	1.00	1.00	$40,000.00	$40,200.00
Tsou, Yuan-Hsin	FINANCIAL ANALYST		BA	1.00	1.00	$53,875.00	$55,000.99
Unser, Nicholas J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$41,200.00	$42,436.00
Wade, Roger O	BUSINESS & FIN SPEC		BA	1.00	1.00	$58,037.11	$58,878.65
Walters, Paul D	ASST DIR		BA	1.00	1.00	$68,000.00	$69,020.00
Weaver, Jeffrey Donald	ASST DIR UNIV ACCTG & FIN REPT		BA	1.00	1.00	$68,000.00	$69,020.00
888 - OBFS - Univ Strategic Procurement							
Abruzzi, Philip M	CHIEF PROCUREMENT OFFICER		BA	1.00	1.00	$193,417.50	$196,318.76
Balber, Ryan M	PROCUREMENT ANALYST		BA	1.00	1.00	$70,000.00	$71,050.00
Deering, Karen Sue	TRAINING & COMM COORD		BA	1.00	1.00	$62,060.00	$62,990.90
Lapointe, J Michael	STRATEGIC SOURCING ANALYST		BA	1.00	1.00	$76,583.05	$77,731.80
Long, Michael R	PROCUREMENT PROGRAM ANALYST		BA	1.00	1.00	$67,500.00	$68,512.50
Mathew, Anu Mary	CONTRACT ADMIN SPEC		BA	1.00	1.00	$51,250.00	$52,018.75
Murton, Rosella Margaret	ASST DIR STRAT PROCUREMENT		BA	1.00	1.00	$78,000.00	$79,170.00
Osborne, Michelle L	VST E-PROCUREMENT SPEC		BA	1.00	1.00	$41,000.00	$42,025.00
Quick, Lauri E	E PROCUREMENT SYSTEMS SPEC		BA	1.00	1.00	$43,050.00	$43,695.75
Roemer, Barbara G	ASSOC DIR PROCUREMENT SYSTEMS		BA	1.00	1.00	$82,500.00	$83,737.50
Sheriff, Bradley W	DIR PROCUREMENT SUPP OPER		BA	1.00	1.00	$114,800.00	$116,522.00
698 - OBFS - University Payables							
Baker, Michelle S	COORD UNIV CONTRACT PROCESSING		BA	1.00	1.00	$48,000.00	$48,750.00
Crane, Sarah Maria	PROJECT MGMT SPEC		BA	1.00	1.00	$48,000.00	$48,750.00
Ehler, Sandra G	EXEC DIR FOR UNIV PAYABLES		BA	1.00	1.00	$116,000.04	$117,750.00
Goodrum, Autumn Elaine	ASST MGR DIRECT PAY PROCESSING		BA	1.00	1.00	$49,200.00	$50,000.00
Johnson, G Bradley	CORPORATE CARD PROG SPEC		BA	1.00	1.00	$36,771.88	$37,250.00
Langley, Connie Marie	COORD VENDER DATABASE MGMT		BA	1.00	1.00	$44,000.00	$45,000.00
Long, Teresa Lee	COORD UNIV PAYABLES		BA	1.00	1.00	$48,000.00	$48,750.00
Martinie, James C	DIR FOR UNIVERSITY PAYABLES		BA	1.00	1.00	$97,095.32	$98,600.00
Mason, Lisa M	TMO PROGRAMS SPEC		BA	1.00	1.00	$39,500.00	$40,000.00
Miller, Kandra Deann	CORP CARD PROG COOR		BA	1.00	1.00	$62,000.00	$62,750.00
Plotner, Melissa Ann	UPAY AUDITOR		BA	1.00	1.00	$35,500.00	$36,250.00
Strater, Darren J	MGR DIRECT PAY PROCESSING		BA	1.00	1.00	$54,825.33	$55,750.00
Wiggs, Stephen A	DIR OF CORP CARD TRVL MGMT		BA	1.00	1.00	$96,000.00	$97,500.00
Williamson, Sara L	CONTRACT SPEC		BA	1.00	1.00	$35,500.00	$36,250.00
Young, Catherine L	UNIV TRAVEL PROG COORD		BA	1.00	1.00	$60,000.00	$60,750.00
310 - OBFS - University Payroll							
Bales, Deborah	PAYROLL OPERATIONS COORD		BA	1.00	1.00	$65,664.06	$66,649.02
Barnett, Laura	ASST DIR OF PAYROLL		BA	1.00	1.00	$72,100.00	$73,181.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
310 - OBFS - University Payroll							
Hanyzewski, Lawrence V.	ASST DIR OF PAYROLL OPER		BA	1.00	1.00	$71,400.00	$72,471.00
Hester, Kassaundra	ASSOC DIR PAYROLL OPER		BA	1.00	1.00	$104,000.00	$105,560.00
Monroe, Kristen Elizabeth	PROJ MGMT SPEC		BA	1.00	1.00	$41,500.00	$42,122.50
Pitner, Laurie Mueller	Exec Dir for Univ Payroll		BA	1.00	1.00	$123,062.77	$125,216.37
Rakoci, Derek	BUS & FIN SPEC		BA	1.00	1.00	$45,000.00	$45,675.00
732 - OBFS - University Tax							
Patterson, Carl R	ASST DIR OF TAX		BA	1.00	1.00	$72,775.00	$74,230.50
Thompson, Terry A	UNIV DIR OF TAX		BA	1.00	1.00	$90,174.38	$91,977.87
AL - Capital Prgms/Real Estate Svcs							
832 - Capital Prgms/Real Estate Svcs							
Bass, Michael B	INT ASSC VP CAP PRG&REL EST SV		BA	1.00	1.00	$225,000.00	$225,000.00
Crawmer, Daniel R	ASSOC DIR OF REAL ESTATE		BA	1.00	1.00	$80,963.79	$82,178.25
Duff, Kevin D	MGR OF UNIV PLNG & DESIGN		BA	1.00	1.00	$95,000.00	$96,425.00
Hamilton, Ellen M	DIR OF REAL ESTATE		BA	1.00	1.00	$114,762.68	$116,484.12
Nelson, Mary M	TRAINING COORDINATOR		BA	1.00	1.00	$77,100.00	$78,256.50
Quinlan, Karen Jean	MGR CAP PROG ADMIN		BA	1.00	1.00	$80,000.00	$81,200.00
Rogan, Chris	MANAGER OF CAPITAL PROG ADMIN		BA	1.00	1.00	$80,400.00	$81,606.00
Vitosky, Joseph W	ASST VICE PRESIDENT		BA	1.00	1.00	$147,300.00	$149,509.50
Walden, Bruce K	DIR REAL ESTATE PLNG&SVC		BA	1.00	1.00	$117,500.00	$119,262.50
Westle, Arthur Jay	BUS SERVICES SPEC		BA	1.00	1.00	$50,000.00	$50,750.00
Windham, Tomeiko	REAL ESTATE SPEC		BA	1.00	1.00	$63,850.00	$64,807.75
AA - Executive Offices							
868 - Ofc for University Relations							
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	$190,000.00	$193,500.00
Hudak-David, Virginia G	ASSOCIATE DIR FOR UNIV REL		BA	1.00	1.00	$99,910.00	$103,000.00
Kuehn, Melanie Anne	PROJECT SPEC		BA	1.00	1.00	$36,250.00	$36,250.00
Lillich, J Michael	ASST DIR UNIV REL		BA	1.00	1.00	$70,040.00	$72,200.00
693 - Ofc of Governmental Relations							
Barrows, Dianna K	DIR OF STATE REL		BA	1.00	1.00	$117,728.39	$119,494.32
Jepsen, James C	ASST DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	$99,935.05	$101,434.08
McLennand, Terrance B	ASST DIR OF STATE REL		BA	1.00	1.00	$98,794.54	$100,276.46
Schoell, Richard M	DIR FOR FEDERAL REL		BA	0.00	0.00	$0.00	$0.00
	EXEC DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	$190,000.00	$193,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$190,000.00*	*$193,500.00*
615 - Presidents Office							
Bagger, Dena	ASSOC DIR SPEC EVENTS		BA	1.00	1.00	$65,000.00	$67,000.00
White, B Joseph	PRESIDENT		BA	1.00	1.00	$450,000.00	$450,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$450,000.00*	*$450,000.00*
White, Mary P	ASSOC TO PRES & DIR PRES HOUSE		BB	0.00	0.00	$0.00	$0.00
391 - Secretarys Office Board of Trustees							
Foran, Catherine Ellen	ASST SECTY OF BOT& UNIV		BA	1.00	1.00	$57,633.39	$58,786.06
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	$87,125.00	$88,867.50
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	$54,986.63	$56,086.36
Thompson, Michele M	SECRETARY OF THE BOT		BA	0.50	0.50	$125,000.00	$126,875.00
	SECRETARY OF THE UNIV		BA	0.50	0.50	$125,000.00	$126,875.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$250,000.00*	*$253,750.00*
550 - University Counsel							
Allen, Stuart F	CLAIMS MGR		BA	1.00	1.00	$109,460.00	$111,650.00
Alsterda, John B	ASSOC UNIV COUNSEL		BA	1.00	1.00	$110,000.00	$112,200.00
Anderson, Stephen K	ASSOC UNIV COUNS		BA	1.00	1.00	$103,120.00	$104,665.00
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	$275,000.00	$281,500.00
Beers, Lori Y	CLAIMS ANLYS		BA	1.00	1.00	$47,665.00	$48,380.00
Caldwell, Douglas B	CLAIMS MGR		BA	1.00	1.00	$77,902.00	$79,072.00
	DIR OF WORKERS COMP		BA	0.00	0.00	$13,028.00	$13,223.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$90,930.00*	*$92,295.00*
Chen, Hsinghua Pam	ASSOC UNIV COUNS		BA	1.00	1.00	$110,000.00	$112,200.00
Clower, Laura D	ASSOC UNIV COUNSEL		BA	1.00	1.00	$103,210.00	$105,015.00
Curtis, Wesley Wayne	ASST UNIV COUNS		BA	1.00	1.00	$88,000.00	$89,760.00
Delprincipe, Donna G	ASST UNIV COUNSEL		BA	1.00	1.00	$85,645.00	$90,785.00
Etheridge, Karen Elizabeth	ASSOC UNIV COUNSEL		BA	1.00	1.00	$102,000.00	$103,785.00
Frazier, Darlene N	CLAIMS ANLYS		BA	1.00	1.00	$44,665.00	$45,335.00
Galvin, Katherine C	ASSOC UNIV COUNSEL		BA	0.60	0.60	$60,564.00	$61,775.00
Geraghty, Gwen M.	ASSOC UNIV COUNSEL		BA	1.00	1.00	$105,000.00	$106,840.00
Grand, Barbara E	CLAIMS ANLYS		BA	0.80	0.80	$63,345.00	$64,615.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Gunsalus, C Kristina	SPEC COUNS		BG	0.25	0.25	$34,311.88	$35,170.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$137,248.62*	*$140,680.74*
Haberichter, Jamie M	ASST UNIV COUNSEL		BA	0.80	0.80	$67,856.00	$69,045.00
Henss, Mark D	CAMPUS LEGAL/ASSOC UNIV COUNS		BA	1.00	1.00	$150,000.00	$153,000.00
Kowalski, Anne M.	STAFF ASSOC		BA	1.00	1.00	$51,500.00	$52,400.00
Lamont, Thomas R	SPECIAL COUNSEL		BA	1.00	1.00	$184,755.00	$188,450.00
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	0.60	0.60	$61,630.00	$62,710.00
McColgin, Barbara A	CLAIMS ANLYS		BA	1.00	1.00	$66,510.00	$67,840.00
Mollet, Chris J.	ASSOC UNIV COUNS		BA	1.00	1.00	$226,185.00	$229,580.00
Morgan, Martha I	STAFF ASSOC		BA	1.00	1.00	$62,440.00	$63,530.00
Nappe, Lori J	DIR, BUDGET & RSRC PLNG		BA	1.00	1.00	$70,840.00	$72,255.00
Novak, Scott J	MGR OF SYST SERVS		BA	1.00	1.00	$74,440.00	$75,890.00
Olds, Rhonda Renee	ASSOC UNIV COUNS		BA	1.00	1.00	$102,000.00	$103,785.00
Power, Lisa M	ASSOC UNIV COUNSEL		BA	1.00	1.00	$102,000.00	$103,785.00
Rice, Scott Edward	ASSOC UNIV COUNSEL		BA	1.00	1.00	$102,000.00	$104,040.00
Robischon, Elizabeth A	ASSOC UNIV COUNSEL		BA	0.60	0.60	$60,565.00	$61,625.00
Scott, N Jan	STAFF ASSOC		BA	1.00	1.00	$48,505.00	$49,235.00
Smythe, Kenneth M	ASSOC UNIV COUNS		BA	1.00	1.00	$116,643.00	$116,643.00
Veazie, Steven A	CAMPUS LEGAL COUNSEL		BA	0.50	0.50	$101,572.50	$103,605.00
	DPTY UNIV COUNS		BA	0.50	0.50	$101,572.50	$103,605.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$203,145.00*	*$207,210.00*
Wasemann, Vicki L.	CLAIMS ANLYS		BA	0.80	0.80	$51,170.00	$52,195.00
Williamson, Donna M	ASSOC UNIV COUNS-CAMPUS LEGAL		BA	1.00	1.00	$161,200.00	$164,425.00
Woulfe, Margaret F	ASSOC UNIV COUNS		BA	1.00	1.00	$110,000.00	$110,550.00
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
Anderson, Shannon Leigh	VST TRAINING SPEC		BA	1.00	1.00	$36,000.00	$36,900.00
Arie, Erin R	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$55,000.00	$56,339.24
Astorina, Michael	SYSTEM ENGINEER		BA	1.00	1.00	$85,000.00	$86,478.28
Balusani, Shirisha	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	$59,000.00	$60,379.73
Barton, Christopher	SR NETWORK ANLYS		BA	1.00	1.00	$96,323.17	$97,848.55
Bates, Rita J	ITIL IMPLEMENTATION SPEC		BA	1.00	1.00	$80,000.00	$81,471.92
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	$77,500.00	$78,968.88
Beal, Ashlee M	SERVICE SUPPORT ANALYST		BA	1.00	1.00	$37,000.00	$38,122.28
Bickers, Todd	SR SYSTEM ENGINEER		BA	1.00	1.00	$83,654.94	$85,131.19
Bland, Amanda Michelle	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$66,344.29	$67,778.42
Block, Kelly J	APP PORTFOLIO COORD		BA	1.00	1.00	$100,947.69	$102,515.58
Bolliger, Nyle	DIR OF APP DEVLP, ADSD		BA	1.00	1.00	$117,088.40	$118,850.30
Borg, Debby L	RES PRGMR		BA	1.00	1.00	$53,647.65	$54,971.79
Bossert, Peter	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$78,275.00	$79,744.89
Boyd, Daryl Wesley	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	$78,000.00	$79,469.54
Branch, Steven C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$94,432.20	$95,944.54
Briney, Steven L	QA & DEPARTMENTAL SYS MANAGER		BA	1.00	1.00	$85,000.00	$86,478.28
Buenting, Earl D	DATABASE SPEC		BA	1.00	1.00	$69,945.34	$71,396.15
Burdette, Beth M	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$54,997.50	$56,336.71
Buswell, Charles W	TECH PRGM MGR		BA	1.00	1.00	$100,883.83	$102,451.03
Campbell, M Alison	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$62,002.69	$63,407.99
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	$90,648.38	$92,141.65
Carlton, Marc	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	$80,000.00	$81,471.92
Cervenka, Thomas E	ADMN INFO SYST CONSLT		BA	1.00	1.00	$104,219.67	$105,826.16
Chalfant, Russell L	DEPLOYMENT SPEC		BA	1.00	1.00	$83,969.81	$85,446.50
Cobb, Cynthia Anne	PROJECT TRACKING SPECIALIST		BA	1.00	1.00	$60,000.00	$61,388.74
Coggins, Deborah Lynn	TECH PRG MGR - SECURITY ADMIN		BA	1.00	1.00	$87,847.50	$89,331.73
Coon, Jannah Marie	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$65,501.29	$66,930.59
Cooper, Richard	RES PRGMR		BA	1.00	1.00	$50,737.84	$52,027.67
Corzine, Carla L	CLIENT SERVICES SPECIALIST		BA	1.00	1.00	$35,040.00	$36,141.21
Cowsert, John T	ERP SOFTWARE SPEC		BA	1.00	1.00	$63,457.00	$64,873.05
Crowe, Jared Matthew	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$64,002.53	$65,422.33
Curry, Patricia Ann	VST TRAINING SPEC		BA	1.00	1.00	$51,250.00	$52,531.25
Dable, Stephanie Lynn	DIRECTOR TECHNICAL APPL MGMT		BA	1.00	1.00	$110,701.80	$112,395.94
Dalton, Starr A	SR RES PRGMR		BA	1.00	1.00	$46,917.88	$48,160.24
Davis, Dawn M	NETWORK ANALYST		BA	1.00	1.00	$46,000.00	$46,000.00
Davis, Michael Allen	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$73,766.73	$75,228.98

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
Debarr, Joseph A	DIR OF EXEC OFFICES IT		BA	1.00	1.00	$97,052.78	$98,583.86
	INT CHIEF SECURITY OFFICER		BA	0.00	0.00	$22,947.23	$22,947.23
		Employee Total for All Jobs...		*1.00*	*1.00*	*$120,000.01*	*$121,531.09*
Dwyer, Shannon F	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$68,856.94	$70,303.36
Epping, Rebecca J	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$105,311.64	$105,311.64
Flanagin, Susan H	ENTERPRISE SYST COORD MGR		BA	1.00	1.00	$99,500.00	$101,052.97
Fletcher, Jeffrey A	ERP TECH PROJ LEAD SPEC		BA	1.00	1.00	$110,701.29	$112,395.42
Fletcher, Linda A	ADMN INFO SYS CONS		BA	1.00	1.00	$93,531.75	$95,038.74
Flowers, Curtis James	SR SYSTEM ENGINEER		BA	1.00	1.00	$97,644.38	$99,180.36
Garay, Darlene Kaiser	SR RES PRGMR		BA	1.00	1.00	$71,942.78	$73,400.28
Gegg, Richard G	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$83,301.85	$84,777.63
Gibson, Charles C	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	$68,901.57	$70,348.18
Gibson, Laurence Patrick	ERP SOFTWARE SPEC		BA	1.00	1.00	$72,192.57	$73,650.80
Goldstein, Barry	NETWORK ANLYS		BA	1.00	1.00	$63,571.62	$64,988.47
Goodykoontz, Terry	NETWORK ANALYST		BA	1.00	1.00	$44,594.00	$45,807.08
Gorrell, Cheri L	ENTERPRISE SYS COORD		BA	1.00	1.00	$75,000.00	$76,464.84
Gorrell, Katherine Jo	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	$53,000.00	$54,316.70
Grabner, Edward E	SYSTEM ENGINEER		BA	1.00	1.00	$59,460.00	$60,843.94
Harden, Scott J	DATA AREA MANAGER		BA	1.00	1.00	$109,105.18	$110,777.53
Harmon, Barbara B.	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	$65,431.65	$66,860.53
Harris, Richard S	ASST VICE PRESIDENT ADSD		BA	1.00	1.00	$150,000.00	$152,250.00
Hart, Julia A	NETWORK ANALYST		BA	1.00	1.00	$62,000.00	$63,405.28
Hawkins, John Douglas	SERVICE SUPPORT ANALYST		BA	1.00	1.00	$37,000.00	$38,122.28
Heckel, Jeffery S	SR SYSTEM ENGINEER		BA	1.00	1.00	$91,590.98	$93,088.19
Heimbaugh, Jason R	TECH PRGM MGR		BA	1.00	1.00	$119,398.83	$121,189.81
Helm, April L	ENTERPRISE SYS COORD SPEC		BA	0.75	0.75	$50,523.03	$51,810.24
Herrig, Peter	DEPLOYMENT SPECIALIST		BA	1.00	1.00	$71,645.00	$73,101.61
Hill, Edward L	ENTERPRISE SYST SPECIALIST		BA	1.00	1.00	$76,875.09	$78,343.08
Hites, Michael Hubert	ASSOC VP AITS		BA	1.00	1.00	$225,000.00	$228,375.00
Hoewing, Rodney E	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$70,970.51	$72,424.96
Houston, Stacy	NETWORK ANALYST		BA	1.00	1.00	$42,500.00	$43,686.97
Huang, Jun	SYST ENGR		BA	1.00	1.00	$67,988.71	$69,431.24
Hunt, Gregory L	SR SYST ENGR		BA	1.00	1.00	$78,874.06	$80,344.68
Ireland, Sean A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$71,133.25	$72,588.24
Itzkowitz, Hagit M	SR RES PRGMR		BA	1.00	1.00	$73,442.00	$74,903.49
Jackson, Johnathan Tod	ENTERPRISE ARCH SPEC		BA	1.00	1.00	$111,499.64	$113,204.35
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	$84,771.87	$86,249.78
Jedlo, Francine	NETWORK ANLYS		BA	1.00	1.00	$60,945.55	$62,342.36
Jones, Alice E	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	$83,678.61	$85,154.89
Jones, Justin Christopher	NETWORK ANALYST		BA	1.00	1.00	$41,500.00	$41,500.00
Kandagatla, Satyanarayana	SYSTEM ENGINEER		BA	1.00	1.00	$80,000.00	$81,471.92
Kassem, Amin M	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	$100,001.26	$101,559.23
Kauffman, Troye D	SECURITY ENGR		BA	1.00	1.00	$103,350.00	$104,945.64
Keck, Michael	ENTERPRISE SYS SPEC		BA	1.00	1.00	$79,290.16	$80,761.27
Keifari, Ali	SYSTEM ENGINEER		BA	1.00	1.00	$78,952.79	$80,423.50
Keith, David R	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$74,042.04	$75,504.91
Kirsanoff, Daniel B	NETWORK ANLYS		BA	1.00	1.00	$63,926.91	$65,346.20
Kittell, David E	ENTERPRISE SYS SPEC		BA	1.00	1.00	$73,808.68	$75,271.03
Kumar, Tadi K	DATABASE SPEC		BA	1.00	1.00	$92,000.00	$93,499.08
Lane, Johnny N	NETWORK ANLYS		BA	1.00	1.00	$55,000.00	$56,339.24
Lapp, Daniel	SR QUALITY ASSURANCE ENGINEER		BA	1.00	1.00	$58,196.35	$59,568.50
Lassiter, William Lasalle	SERVICE SUPPORT ANALYST		BA	1.00	1.00	$37,000.00	$38,122.28
Lee, Shawn R	ERP SOFTWARE SPEC		BA	1.00	1.00	$85,914.86	$87,394.77
Legrande, Adam C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$70,461.24	$71,913.94
Li, Jianmin	NETWORK ANLYS		BA	1.00	1.00	$68,202.78	$69,697.59
Li, Xueqin	ERP SOFTWARE SPEC		BA	1.00	1.00	$91,032.14	$92,526.95
Lyon, Michael William	ASST VC PRESIDENT COMP OPERS		BA	1.00	1.00	$150,000.00	$152,250.00
Ma, Henry	NETWORK ANLYS		BA	1.00	1.00	$43,722.00	$44,924.15
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	$93,381.13	$94,887.28
Marichev, Anna	QUALITY ASSURANCE SPEC		BA	1.00	1.00	$69,372.22	$70,820.79
Masters, Paul W	RES PRGMR		BA	1.00	1.00	$98,079.15	$99,618.89
McBride, LaSonia Y	SERVICE SUPPORT ANALYST		BA	1.00	1.00	$37,000.00	$38,122.28
McCarter, Elizabeth A.	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	$69,155.93	$70,603.61
McKendall, Sean Raymond	SYSTEM ENGINEER		BA	1.00	1.00	$67,832.54	$69,274.33
McKinney, Marla Sue	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$98,850.00	$100,396.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
McLain, J Martin	TECH PRGM MGR		BA	1.00	1.00	$110,331.19	$112,020.33
McNaught, Rebecca K	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$62,000.00	$63,405.28
Mesplay, Mark	DEPLOYMENT SPEC		BA	1.00	1.00	$75,000.00	$76,464.84
Metzger, Brian T	TECH PRGM MGR		BA	1.00	1.00	$99,095.27	$100,644.32
Meyer, Roy P	SR NETWORK ANLYS		BA	1.00	1.00	$76,995.75	$78,463.92
Miles, Elizabeth Ray	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$75,883.31	$77,349.74
Missey, Shane M	SR STORAGE ADMINISTRATOR		BA	1.00	1.00	$75,000.00	$76,464.84
Mond, Napoleon	SERVICE SUPPORT ANANLYST		BA	1.00	1.00	$37,000.00	$38,122.28
Mosher, Eric Michael	DATA SECURITY ANALYST		BA	1.00	1.00	$57,500.00	$58,865.35
Moss, Suzanne L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$70,128.45	$71,579.94
Muehling, Thomas A	NETWORK OPR CTR SPEC		BA	1.00	1.00	$35,394.00	$36,498.92
Muftee, Sheheryar Sabahat	DEPLOYMENT SPECIALIST		BA	1.00	1.00	$77,500.00	$78,968.88
Nash, Katherine Ann	SYSTEM ENGINEER		BA	1.00	1.00	$68,607.93	$70,053.27
Neil, Stacey L	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$66,000.00	$67,432.20
Nevill, Michael R	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	$86,997.50	$88,479.67
Newman, Christopher Jason	DATABASE SPECIALIST		BA	1.00	1.00	$85,000.08	$86,478.36
Northrup, Rosemary	DATA SECURITY SPEC		BA	1.00	1.00	$54,291.34	$55,622.75
O'Lear, Mark	SR NETWORK ANLYS		BA	1.00	1.00	$83,837.60	$85,314.10
Paladino, Gina K	VST TRAINING SPEC		BA	1.00	1.00	$46,125.00	$47,278.13
Pardeshi, Anuradha M	SYSTEM ENGINEER		BA	1.00	1.00	$80,000.00	$81,471.92
Pardo, Julio Mauricio	ENTERPRISE SYS OPR CENTER SPEC		BA	1.00	1.00	$41,000.00	$42,168.65
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	$85,803.12	$87,282.82
Peterson, Debra Lynn	ERP SOFTWARE SPEC		BA	1.00	1.00	$85,824.57	$87,304.31
Pfoff, Theresa M	SYSTEM ENGINEER		BA	1.00	1.00	$72,462.07	$73,921.05
Phillips, Lynn C	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$64,492.05	$65,915.08
Presson, Sherri Carlene	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$76,750.77	$78,218.58
Richter, Carol A	SYST ENGR		BA	1.00	1.00	$83,830.37	$85,306.86
Riesberg, Edward	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$64,002.42	$65,422.22
Riordan, Nicholas Anthony	PMO PROJECT SUPPORT SPEC		BA	1.00	1.00	$52,000.00	$53,304.98
Saladin, Leonore C	SR RES PRGMR		BA	1.00	1.00	$72,483.49	$73,942.53
Schaffner, Jean M	SYST ENGR		BA	1.00	1.00	$70,948.00	$72,402.38
Schaffner, Roger R	SYST ENGR		BA	1.00	1.00	$75,479.03	$76,944.75
Scherer, Wolfgang J	PROD SYST INTEGRATION SPEC		BA	1.00	1.00	$72,718.63	$74,178.30
Schoudel, Brian J	TECH PROGRAM MGR		BA	1.00	1.00	$93,647.50	$95,155.15
Schuele, Alan	DATABASE SPEC		BA	1.00	1.00	$100,090.22	$101,649.10
Schultz, Charles D	SR DATABASE SPEC		BA	1.00	1.00	$94,162.00	$95,672.68
Seemann, William Fred	DEPLOYMENT SPECIALIST		BA	1.00	1.00	$55,500.00	$56,844.66
Sharp, Michael Paul	QUALITY ASSURANCE SPEC		BA	1.00	1.00	$53,715.42	$55,040.33
Sheng, Zhijin	SR NETWORK ANALYST		BA	1.00	1.00	$75,000.00	$76,464.84
Stephenson, Carole G	SR ADMN INFO SYST CONSULTANT		BA	1.00	1.00	$113,037.99	$114,761.99
Stone, David L	SR SYST ENGR		BA	1.00	1.00	$83,862.38	$85,338.92
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	$82,259.18	$83,733.65
Thomas, Frank Carleton	NETWORK ANALYST		BA	1.00	1.00	$43,073.75	$44,267.83
Thomas, Jeanie Ann	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	$88,763.04	$90,249.82
Thompson, Mark C	SYST ENGR		BA	1.00	1.00	$69,911.15	$71,361.83
Trevillian, Jennifer	DEPLOYMENT SPECIALIST		BA	1.00	1.00	$70,000.00	$71,451.01
Tsai, Shih-Yu	SYSTEMS ENGINEER		BA	1.00	1.00	$73,628.47	$75,090.40
Tuchman, Patricia A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	$98,185.38	$99,726.06
Tucker, Wayne L	NETWORK ANALYST		BA	1.00	1.00	$48,718.60	$49,983.55
Twork, John F	TECH PRGM MGR		BA	1.00	1.00	$96,358.53	$97,884.18
Unser, Michele Lee	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	$57,000.00	$58,360.33
Vandenplas, Mark David	SR NETWORK ANLYS		BA	1.00	1.00	$89,996.00	$91,486.82
Viviani, Marta Duursma	SR NETWORK ANLYS		BA	1.00	1.00	$76,378.75	$77,845.98
Wallace, James D	ENTER SYSTEMS OPER CTR SPEC		BA	1.00	1.00	$40,540.00	$41,703.12
Warfel, Layne C	NETWORK ANALYST		BA	1.00	1.00	$55,235.75	$56,577.56
Wells, David C	SYST ENGR		BA	1.00	1.00	$77,295.83	$78,764.42
Wiley, Vincent Joseph	SYSTEM ENGINEER		BA	1.00	1.00	$65,000.00	$66,426.25
Williams, Pamela D	VST DOC SPEC		BA	1.00	1.00	$35,875.00	$36,771.88
Williamson, Tanya L	VST TRAINING SPECIALIST		BA	1.00	1.00	$40,000.00	$41,000.00
Woodley, Teresa	ENTERPRISE SYSTEMS COORD SPEC		BA	1.00	1.00	$54,999.81	$56,339.05
Yelton, Nathan A	NETWORK ANALYST		BA	1.00	1.00	$62,982.50	$64,395.16
Young, Todd Durant	NETWORK ANALYST - TECH LEAD		BA	1.00	1.00	$64,000.00	$65,419.78
Zelle, Suzanne Elise	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	$71,000.00	$72,454.55
Zhu, Sharon	DATA INFO ENGR SPEC		BA	1.00	1.00	$86,016.45	$87,496.56
Zuckerman, John M	SR RES PRGMR		BA	1.00	1.00	$90,235.85	$91,727.54

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
Zuckerman, Mark C	SR NETWORK ANLYS		BA	1.00	1.00	$85,974.00	$87,454.02
904 - Assoc VP Human Resources							
Adams, Kyle A	REPORTING ANALYST		BA	1.00	1.00	$43,260.00	$43,908.90
Bohn, Joseph M	HR COORD		BA	1.00	1.00	$81,340.00	$82,560.10
Combs, Mary Johanna	USER SUPPORT SPEC		BA	1.00	1.00	$51,000.00	$51,765.00
Dallas, Bernice R	BUSINESS PROCESS SPEC		BA	1.00	1.00	$41,000.00	$41,615.00
Doebel, Wendy Sue	VST RES POL ANALYST		BA	1.00	1.00	$52,000.00	$53,300.00
Gerini, Susan M	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$60,000.00	$60,900.00
Glenn, Amy R	BUS PROCESS SPEC		BA	0.60	1.00	$31,079.22	$52,575.68
Greenwalt, Karen B	ASST DIR BUS RPTG & DEC SUPPT		BA	1.00	1.00	$70,000.00	$71,050.00
Hazen, Ronald Gene	MANAGER, HR DATA MANAGEMENT		BA	1.00	1.00	$54,870.90	$55,693.96
Kerber, Anthony S	DIR,HUMAN RSRC MGMT SYSTS		BA	1.00	1.00	$100,888.12	$102,401.44
Le, Quoc	SYSTEM & APP DEV		BA	1.00	1.00	$46,485.00	$47,182.28
Murzyn, Cheryl Lynn	HR ADMIN COORD		BA	1.00	1.00	$56,650.00	$57,499.75
Musselman, Sarah Leanne	HR COMM SPEC		BA	1.00	1.00	$48,146.00	$48,868.19
Neild, Nancy Jo	ASSOC DIR,BUS MGMT SYSTS		BA	1.00	1.00	$85,000.00	$86,275.00
Parks, Maureen M	ASST V PRES HUMAN RSRC		BA	1.00	1.00	$136,000.00	$137,360.00
Ross, Kathryn G	ASST DIR HR		BA	1.00	1.00	$77,090.00	$78,246.35
Silha, Cheri Lynn	HR SPEC		BA	1.00	1.00	$46,000.00	$46,690.00
Smith, Eric	DIR EQUAL OPP & HR		BA	1.00	1.00	$92,000.00	$93,380.00
Smith, Rebecca S	APPLICATION SYSTEM COORD		BA	1.00	1.00	$60,475.00	$61,382.13
Wood, Tanya Smith	TRAINING PROG COORD		BA	1.00	1.00	$60,000.00	$60,900.00
292 - CARLI							
Chambers, Margaret Ann	ASST DIR OF COMNC		BA	1.00	1.00	$72,702.00	$74,519.55
Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	$66,100.36	$67,091.87
Clarage, Elizabeth Claire	DIR, COLLECTION SERVICES		BA	1.00	1.00	$84,402.60	$85,668.64
Clennon, Cynthia T	DIR ELECTRONIC RESOURCES		BA	1.00	1.00	$90,000.00	$91,800.00
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	$79,101.00	$81,078.53
Dorst, Thomas James	DIR OF ADMIN & PLANNING		BA	1.00	1.00	$95,996.60	$97,676.54
Engels, Lorna Jean	LIBRARY SYSTEMS COORD		BA	1.00	1.00	$51,600.00	$52,632.00
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	$67,002.00	$68,342.04
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	$77,401.70	$79,336.74
Gant, Brandon	ASST DIR, SYSTEMS SERVICES		BA	1.00	1.00	$90,497.67	$92,307.62
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	$56,397.98	$57,525.94
Hamilton, David H	LIBRARY SYSTS COORD		BA	1.00	1.00	$62,398.18	$63,646.14
Hammerstrand, Kristine J	DIR, USER SERVICES		BA	1.00	1.00	$104,697.33	$106,791.28
Hudson, Anne	SPEC APT SUPPORT		BA	1.00	1.00	$81,499.82	$82,803.82
Maroso-Hatcher, Amy Lynn	LIBRARY SYSTEMS COORD		BA	1.00	1.00	$51,600.00	$52,632.00
Masciadrelli, Jennifer Hanna	LIBRARY SYSTEMS COORD		BA	1.00	1.00	$53,199.50	$54,263.49
Miller, Sarah Elizabeth	VST LIBRARY SYSTEMS COORD		BA	1.00	1.00	$51,500.00	$52,787.50
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	$50,499.40	$51,383.14
Salika, Catherine I	ASSOC DIR DATA SERVICES		BA	1.00	1.00	$93,602.68	$95,474.73
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	$78,102.36	$79,664.41
Schell, Edward M	WEBMASTER		BA	1.00	1.00	$59,500.88	$60,690.90
Singleton, Susan	ASST V PRES & EXEC DIR		BA	1.00	1.00	$152,988.00	$155,282.82
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	$64,400.00	$65,688.00
Walsh, Connie D	INTERIM CHIEF FINANCIAL OFCR		BA	1.00	1.00	$116,600.00	$118,932.00
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	$72,100.00	$73,542.00
Zurek, Patrick	APPLICATION SUPPORT SPEC		BA	1.00	1.00	$65,000.00	$66,462.50
661 - Decision Support							
Arend, Dominic N	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	$88,830.62	$90,163.08
Avadhanula, Kiran	ETL DEVELOPER		BA	1.00	1.00	$77,220.95	$78,379.26
Ballinger, Andrea S	ASST VICE PRES		BA	1.00	1.00	$150,000.00	$151,500.00
Bergman, Michelle Kay	FUNCTIONAL AREA COORD		BA	1.00	1.00	$73,543.75	$75,014.63
Bodine, Amanda	BUS INTELLIGENCE SPEC		BA	1.00	1.00	$70,000.00	$71,225.00
Clennon, James P	BUSINESS INTELLIGENCE SPEC		BA	1.00	1.00	$74,980.04	$76,104.74
Courtney, Lisa J	ASST DIR BUS DEV		BA	1.00	1.00	$103,954.00	$105,513.31
Cumbow, Mark A	ASST DIR DATA ARCHT		BA	1.00	1.00	$100,286.98	$101,791.28
Ed, Lisa Jean	TECHNICAL ANALYST		BA	1.00	1.00	$81,200.00	$82,824.00
Fedrick, Stephanie	BUSINESS ANALYST		BA	1.00	1.00	$60,000.00	$60,600.00
Fogarty, Lisa	BUSINESS ANALYST		BA	1.00	1.00	$60,936.24	$62,002.62
Getty, Richard	SENIOR PROJECT MANAGER		BA	1.00	1.00	$74,000.00	$75,480.00
Gubba, Mahesh Jagannatham	ETL DEVELOPER		BA	1.00	1.00	$74,000.00	$75,110.00
Hafner, Heather	SENIOR PROJECT MANAGER		BA	1.00	1.00	$78,781.04	$80,356.66

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
661 - Decision Support							
Kalita, Lalita Das	APPLICATION DEVELOPER		BA	1.00	1.00	$55,000.00	$55,000.00
Kroha, Polly A	USER SUPPORT SPECIALIST		BA	1.00	1.00	$74,500.80	$74,500.80
Ladd, Beth Ellen	FUNCT AREA COORD		BA	1.00	1.00	$77,021.83	$78,369.71
Lee, Edwin J	USER SUPPORT SPECIALIST		BA	1.00	1.00	$55,000.00	$55,825.00
Marreddy, Udaya L	ETL DEVELOPER		BA	1.00	1.00	$90,417.52	$91,773.78
Merle-Miller, Colleen Rose	ETL DEVELOPER		BA	1.00	1.00	$74,000.00	$75,110.00
Pallen, Tara Stacy	BUSINESS ANALYST		BA	1.00	1.00	$60,000.00	$60,900.00
Pollard, Mark E	FUNC AREA COORD		BA	1.00	1.00	$80,167.77	$81,570.71
Selk, Jennifer L	IMPLEMENTATION COORD		BA	1.00	1.00	$71,000.00	$72,420.00
Seyfert, Stephan Paul	COMMUNICATIONS SPEC		BA	0.50	0.50	$28,927.50	$29,361.41
	VST PROJECT ANALYST		BA	0.50	0.50	$29,212.50	$29,942.81
		Employee Total for All Jobs...		*1.00*	*1.00*	*$58,140.00*	*$59,304.22*
Stoops, Christopher John	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	$71,400.00	$72,471.00
Sunkara, Venkateswara Prasad	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	$88,000.00	$89,320.00
Walz, Aaron J	ASST DIR BUS INFO		BA	1.00	1.00	$98,343.63	$100,310.50
Wieties, M Ruth	BUSN INTELLIGENCE SPECIALIST		BA	1.00	1.00	$79,447.89	$80,639.61
Wonderlich, Michael C	ASST DIR OF TECH ARCHT		BA	1.00	1.00	$100,582.51	$102,091.25
834 - Planning & Administration							
Kearney, Tyler Dean	SR. RESOURCE & POLICY ANALYST		BA	1.00	1.00	$58,025.00	$59,475.63
Layzell, Daniel Thomas	ASSOCIATE VICE PRES		BA	1.00	1.00	$174,300.00	$176,914.50
Martinez, Benjamin M	OPER & ASSETS COORD		BA	1.00	1.00	$66,242.00	$67,268.75
McLain, Susan Nelson	DIR BSFIN		BA	1.00	1.00	$100,661.23	$103,681.07
Parrett, Cheryl A	BUS & FIN COORD		BA	1.00	1.00	$76,682.70	$78,983.18
Vinzant, Douglas H	SAVP PLANNING & ADMIN		BA	0.00	0.00	$3,450.00	$3,450.00
	SAVP PLANNING & ADMIN		BA	1.00	1.00	$230,000.00	$233,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$233,450.00*	*$236,900.00*
723 - U Ofc for Planning & Budgeting							
Anderson, Mark S	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	$78,282.00	$79,620.62
Evans, John Andrew	EXEC DIR OF INFO SYST		BA	1.00	1.00	$115,000.00	$116,955.00
Hoey, Andrea Lee	RSRC & POLICY ANLYS		BA	0.55	0.55	$44,864.82	$45,627.52
Kangas, W Randall	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	$154,378.50	$157,466.07
Knott, Kevin Wesley	RSRC & POLICY ANLYS		BA	1.00	1.00	$60,985.27	$62,028.12
Laird, Jonathan W	PROGRAM & POLICY ANALYST		BA	1.00	1.00	$40,800.00	$41,493.60
Lowrey, Pamela M	RSRC & POLICY ANLYS		BA	1.00	1.00	$51,582.24	$52,459.14
Menacher, Jo A	ASSOC DIR		BA	1.00	1.00	$85,674.00	$87,130.46
Meyer, Linda S	RSRC & POLICY ANLYS		BA	1.00	1.00	$80,360.60	$81,726.73
Sestak, Andrew P	ASST DIR		BA	1.00	1.00	$82,624.25	$86,028.37
Smith, Kristopher Darren	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$77,625.00	$79,449.19
Street, Sandra Beth	ASST DIR		BA	1.00	1.00	$85,000.00	$86,496.00
Szetho, Siew	RESOURCE & POLICY ANALYST		BA	1.00	1.00	$51,582.24	$52,459.14
Welge, Barbara J	DIR		BA	1.00	1.00	$98,835.82	$100,516.03
Wilds, Nathan A	WEB SPECIALIST		BA	1.00	1.00	$58,968.25	$60,477.84
212 - UA Employee Relations and HR							
Blacker, Kasondra L	HR COORD		BA	1.00	1.00	$52,000.00	$52,780.00
Curtis, Laura L	ASSOC DIR EMPL REL & HUMAN RES		BA	1.00	1.00	$83,920.00	$85,178.80
Foster, Angela M	HR COORD		BA	1.00	1.00	$56,778.00	$57,629.67
Friesen, Paul D	VST PROJECT SPEC		BA	1.00	1.00	$40,000.00	$41,000.00
Painter, Jami M	DIR EMP REL & HUMAN RES		BA	1.00	1.00	$110,000.00	$111,100.00
Swenson, Denise Diane	PROJECT COORDINATOR		BA	1.00	1.00	$50,000.00	$50,000.00
AY - UA - Utilities Administration							
499 - UA - Utilities Administration							
Barrie, Jeffrey R	DIR, UTILITY OPER		BA	1.00	1.00	$101,970.00	$104,009.40
Brewer, Michael Keefe	COORD FACPS UTPLT INTRM		BA	0.00	0.00	$10,686.00	$0.00
	UPRFL FACPS PRJMG		BA	1.00	0.80	$78,414.00	$72,706.00
		Employee Total for All Jobs...		*1.00*	*0.80*	*$89,100.00*	*$72,706.00*
Clark, LaVette Michelle	BUSINESS SERVICES SPEC		BA	1.00	1.00	$50,000.00	$51,000.00
Erickson, Keith R	MGMT ENGR		BA	1.00	1.00	$111,300.00	$113,526.00
Koss, Fred H	ENGINEER		BA	1.00	1.00	$67,800.00	$69,156.00
Krueger, Mark Kelley	MGR OF UNIV PLNG & DEV		BA	1.00	1.00	$92,250.00	$94,095.00
Larson, Michael James	DIR UTILITY OPER		BA	1.00	1.00	$116,000.00	$117,740.00
Molina, Vincent L	ASST DIR UTILITIES		BA	1.00	1.00	$90,000.00	$91,800.00
Pankau, Randy D	SPEC, PLANT CONTROLS ENG		BA	1.00	1.00	$67,590.00	$70,293.60
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	$75,360.00	$76,867.20
Temples, Teresa L	DIR UTILITY ADMIN		BA	1.00	1.00	$105,000.00	$107,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AY - UA - Utilities Administration							
499 - UA - Utilities Administration							
Waas, Eugene L	DIR UTILITY ADMIN		BA	1.00	1.00	$115,000.00	$117,300.00
AM - UIF and Alumni Association							
637 - Alumni Relations & Records							
Allegretti, Bernice Catherine	ASST DIR, EMPLOYER REL		BA	1.00	1.00	$43,000.00	$44,290.00
Alvizo, Melissa Allison	ASST MGR ALUMNI CENTER		BA	1.00	1.00	$30,000.00	$31,200.00
Amberg, Catherine Ellen	ASSOC DIR COLLEGE RELATIONS		BA	1.00	1.00	$43,407.52	$44,275.67
Bartimus, Julie L	VP ALUMNI CAREER CTR		BA	1.00	1.00	$69,360.00	$70,747.20
Bickel, Gale A	EXEC ASST TO THE PRES AND CEO		BA	1.00	1.00	$55,000.00	$56,650.00
Brown, Andrea V	DATA MANAGEMENT SPEC		BA	1.00	1.00	$37,471.40	$40,094.40
Chaney, Lynn Marie	ASSOC DIR		BA	1.00	1.00	$47,404.18	$48,826.31
Cook, Hugh M.	EDITOR, UIC ALUMNI MAGAZINE		BA	1.00	1.00	$62,485.10	$66,234.21
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	$45,217.00	$46,121.34
Delestowicz, Claudia M	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	$54,239.38	$55,866.56
Engineer, Gopi Ashok	ASSOC DIR-MEMBERSHIP		BA	1.00	1.00	$36,521.48	$37,617.12
Farrell, Rachel Parker	ASSOC EDITOR		BA	1.00	1.00	$40,000.00	$41,600.00
Faurie, Vanessa K	V PRES, CORPORATE COMNC		BA	1.00	1.00	$94,990.84	$125,000.00
Frost, Lori	ASSOCIATE DIRECTOR		BA	1.00	1.00	$38,899.88	$41,622.87
Havlik, Paula Gray	DIR ADVANCEMENT INITIATIVES		BA	1.00	1.00	$63,429.76	$64,698.36
Knott, Brooke R	TECHNICAL SYSTEMS COORD		BA	1.00	1.00	$34,000.00	$35,700.00
Korman, Caryn Ann	SR ASSOC DIR, UIAA		BA	1.00	1.00	$56,650.00	$59,482.50
Lewis, Jennifer Robin	ASSISTANT DIRECTOR		BA	0.50	0.50	$19,066.36	$19,829.01
Mitchell, Mary Caroline	ASSOC DIR, ALUMNI RELATIONS		BA	1.00	1.00	$44,344.25	$46,118.02
Morrison, Craig E	CONTROLLER		BA	1.00	1.00	$85,000.00	$85,000.00
Murkey, Tiffany M.	ASST TO VP & ASSOC CHANC		BA	1.00	1.00	$39,585.00	$41,168.40
Nair, Mnc	DIR, BUS INFO UNIT		BA	1.00	1.00	$117,251.71	$119,596.74
Nelson, Michael C	ASST DIR RECORDS MGMT		BA	1.00	1.00	$51,100.00	$52,122.00
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	$75,000.00	$56,805.92
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,000.00*	*$112,805.92*
Nudo, Salvatore Alexander	ASST DIR WEB/MARKETING COMMUN		BA	1.00	1.00	$33,660.00	$35,006.40
Oliger, Katherine E	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	$59,306.76	$61,085.96
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	$55,247.17	$56,352.11
Petruzzello, Wendy A	ASSOC DIR, BUS INFO UNIT		BA	1.00	1.00	$66,493.03	$68,487.82
Phillips, Joseph Daniel	OFC OPER COORD		BA	1.00	1.00	$35,000.00	$37,450.00
Rank, Joseph S	V PRES, MEMBERSHIP		BA	1.00	1.00	$88,427.05	$91,964.13
Sines, Alicia Joy	ASSOC DIR		BA	1.00	1.00	$37,080.00	$40,000.00
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,755.07	$47,127.72
Timmins, Mary	ASSOC EDITOR ILLINOIS ALUMNI		BA	1.00	1.00	$45,320.00	$46,906.20
Wilberg, Danielle Marie	ASSOC DIR, UNIV OF IL ALUMNI A		BA	1.00	1.00	$40,170.00	$41,776.80
813 - University Ofc for Development							
Hunt, Penelepe C	SR V PRES FOR CAMPUS DEVLP		BA	0.50	0.50	$120,000.00	$123,600.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$240,000.00*	*$246,000.00*
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	$60,522.05	$62,308.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$119,000.05*	*$121,663.00*
Schroeder, James C	SR VICE PRESIDENT UIF		BA	0.50	0.50	$110,000.00	$110,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$260,000.00*	*$260,000.00*
AD - University Audits							
848 - Office of University Audits							
Carmicle, Orestes C.	HLTH AUD SPEC		BA	1.00	1.00	$78,050.00	$79,611.00
Crowley, Neal Francis	DIR OF AUDITS		BA	1.00	1.00	$101,300.00	$103,326.00
Feely, Eileen	HEALTHCARE AUD		BA	1.00	1.00	$66,650.00	$67,983.00
Fox, Lea	ENTERPRISE-WIDE AUD		BA	1.00	1.00	$65,000.00	$66,300.00
Fruit, Gene	DIR OF INFORMATION TECH AUDITS		BA	1.00	1.00	$87,000.00	$88,740.00
Green, Lataunia A	Enterprise-Wide Auditor		BA	1.00	1.00	$68,100.00	$69,462.00
Hill, Darla J	DIR OF AUDITS		BA	1.00	1.00	$98,900.00	$100,878.00
Holmes, Ryan P	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$58,000.00	$59,218.00
Hoppe, Jessica L.	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$66,650.00	$67,850.00
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	$65,150.00	$66,650.00
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$69,850.00	$70,900.00
King, Sandra K	ENTERPRISE-WIDE AUDITOR		BA	0.80	0.80	$49,900.00	$50,850.00
Looney, Jerrilyn	HLTH AUD SPEC		BA	1.00	1.00	$64,600.00	$65,892.00
Mosio, Andrew M	INFO TECH AUDITOR		BA	1.00	1.00	$55,000.00	$55,825.00
Ross, Jared	INFORMATION TECHNOLOGY AUDITOR		BA	1.00	1.00	$58,000.00	$59,450.00
Sorensen, Maureen Lynn	DATA ANALYST AUDITOR		BA	0.75	0.75	$54,300.00	$55,386.00
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	$66,700.00	$68,235.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AD - University Audits							
848 - Office of University Audits							
Zemaitis, Julia Anne	EXECUTIVE DIR OF UNIV AUDITS		BA	1.00	1.00	$153,300.00	$161,500.00
AN - University Ethics Office							
370 - University Ethics Office							
Lynch, Alison Gene	ASST TO UNIV ETHICS OFFICER		BA	1.00	1.00	$34,695.00	$36,429.75
McNeely, Donna S	UNIVERSITY ETHICS OFFICER		BA	1.00	1.00	$118,770.00	$140,000.00
Rolf, Traci L	ASST EHTICS OFFICER		BA	1.00	1.00	$65,369.50	$76,500.00
AP - VP Chief Financial Officer							
666 - VP Chief Financial Officer							
Knorr, Walter	VPRES & CHIEF FIN OFCR		BA	1.00	1.00	$270,000.00	$295,000.00
AJ - VP Technology & Economic Dev							
453 - Illinois Ventures							
Banta, John E.	CEO/MANAGING DIR IL VENTURES,		BA	1.00	1.00	$228,517.86	$231,945.63
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,517.86*	*$231,945.63*
HUNTER, ELLEN L	UA ASST TO CEO		BA	1.00	1.00	$56,002.13	$56,842.16
Hyer, Kathryn B	DIR LIFE SCI		BA	1.00	1.00	$178,604.06	$181,283.12
Keating, James Philip	ASSOCIATE		BA	1.00	1.00	$110,853.75	$112,516.56
Regan, John R	SENIOR DIR-ILSVENTURES, LLC		BA	1.00	1.00	$180,000.00	$182,700.00
Schultz, Robert A	SR DIR, ILLINOISVENTURES		BA	1.00	1.00	$198,138.01	$201,110.08
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,138.01*	*$201,110.08*
368 - OTM Chicago							
Ciegotura, Justyna	TECH TRANS COORD		BA	0.60	0.60	$44,557.80	$45,226.17
Cleary, Connie	ASSOC DIR		BA	1.00	1.00	$140,975.00	$143,089.63
Glascott, Colleen Patrice	PROJ COORD		BA	1.00	1.00	$54,105.90	$54,917.49
Hodges-Spitsberg, Rachel	LEGAL COORD		BA	1.00	1.00	$80,000.00	$80,600.00
Isaac, Michael J	PROJ SPEC		BA	1.00	1.00	$41,000.00	$41,307.50
James, Colin Ian	ASSOC TECHNOL MGR		BA	1.00	1.00	$66,950.00	$69,293.25
Lynch, Nichole Marie	PROJ COORD		BA	0.80	0.80	$42,024.00	$43,704.96
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,530.00*	*$54,578.67*
Manaila, Claudia Gatch	PROJ SPEC		BA	1.00	1.00	$51,500.00	$53,560.00
Norgle, Jeffrey Robert	PATENT COORD		BA	1.00	1.00	$74,263.00	$75,376.95
Sartipi, Shayan	ASSOC TECHNOL MGR		BA	1.00	1.00	$60,000.00	$60,000.00
Vijayan, Shrijay	ASSOC TECH MGR		BA	1.00	1.00	$66,462.50	$68,788.69
460 - OTM Urbana-Champaign							
Bohlmann, Michael	SR MGR INFO SYSTEMS		BA	1.00	1.00	$71,011.72	$72,076.90
Colburn, Willis S	SR PATENT COORD		BA	0.00	0.00	$30,000.00	$30,000.00
	SR PATENT COORD		BA	0.50	0.50	$41,563.24	$42,186.69
		Employee Total for All Jobs...		*0.50*	*0.50*	*$71,563.24*	*$72,186.69*
Edwards, E Bradley	PATENT COORD		BA	1.00	1.00	$69,970.00	$71,019.55
Kaczor, Mark A	SENIOR TECHNOLOGY MANAGER		BA	0.00	0.00	$24,000.00	$24,000.00
	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	$97,866.93	$99,334.93
		Employee Total for All Jobs...		*1.00*	*1.00*	*$121,866.93*	*$123,334.93*
Kranz, Delphine M	ASSOC DIR, OTM		BA	0.00	0.00	$10,000.00	$10,000.00
	ASSOC DIR, OTM		BA	1.00	1.00	$124,678.80	$126,548.98
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,678.80*	*$136,548.98*
McEntire, John Taylor	COPYRIGHT SOFTWARE/TRDMK OFCR		BA	0.00	0.00	$0.00	$0.00
	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	$107,456.88	$109,068.73
		Employee Total for All Jobs...		*1.00*	*1.00*	*$107,456.88*	*$109,068.73*
Nair, Nicole	MKTNG COMNC SPEC		BA	1.00	1.00	$52,674.37	$54,070.24
Payne, Eric Christopher	TECHNOLOGY MANAGER		BA	1.00	1.00	$95,143.90	$95,619.62
Reid, Jane E	PARALEGAL COMPL COORD		BA	1.00	1.00	$54,080.00	$56,005.25
Washburn, David	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	$97,866.94	$99,334.94
Wee, Emily	ASSOC TECHNOLOGY MGR		BA	1.00	1.00	$72,000.00	$72,360.00
Wille, Steven L	SENIOR TECH MANAGER		BA	0.00	0.00	$15,000.00	$22,000.00
	SENIOR TECH MANAGER		BA	1.00	1.00	$96,200.00	$98,364.50
		Employee Total for All Jobs...		*1.00*	*1.00*	*$111,200.00*	*$120,364.50*
959 - Research Park at UI							
Geistlinger, Jay K	MGR INFO TECH RES PRK INCU FAC		BA	1.00	1.00	$78,000.00	$79,170.00
Pickard, Scott	MANAGER RESEARCH PARK		BA	1.00	1.00	$131,127.24	$133,094.15
757 - VP Technology & Economic Dev							
Banta, John E.	ASSOC V PRES FOR ECON DVLP & C		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$228,517.86*	*$231,945.63*
Ghosh, Avijit	VICE PRES TECH & ECON DEV		BA	1.00	1.00	$339,000.00	$345,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$339,000.00*	*$345,000.00*

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - VP Technology & Economic Dev							
757 - VP Technology & Economic Dev							
Gulley, David Lee	ASSOC VP TECH & ECON DEV		BA	0.50	0.50	$75,298.68	$76,428.16
		Employee Total for All Jobs...		*1.00*	*1.00*	*$150,597.36*	*$152,856.32*
Lynch, Nichole Marie	PROJECT COORD		BA	0.20	0.20	$10,506.00	$10,873.71
		Employee Total for All Jobs...		*1.00*	*1.00*	*$52,530.00*	*$54,578.67*
Miner, Melissa A	ASST VP FOR TECHNOL & ECON DEV		BA	1.00	1.00	$103,782.54	$105,858.19
Schultz, Robert A	ASST V PRES FOR ECON DEVLP & C		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$198,138.01*	*$201,110.08*
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Evans, Charles V	DIR OF UNIV OUTREACH & PUB SER		BA	0.25	0.25	$42,500.00	$43,350.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$176,780.00*
Marinelli, Lisa Marie	IL CAS PROJECT COORD		BA	1.00	1.00	$48,000.00	$48,720.00
Marshall, Marilyn M Murphy	DIR OF ACAD PROGAMS & SERVICES		BA	1.00	1.00	$88,000.00	$89,760.00
Morrison, Susan Carlson	DIR, NORTH CENTRAL ASSOC		BA	1.00	1.00	$95,500.00	$96,750.00
	INTERIM DIR NORTH CENTRAL ASSO		BA	0.00	0.00	$29,067.50	$29,250.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$124,567.50*	*$126,000.00*
Osborne, Warren W	IL CAS PROJ TECH COORD		BA	1.00	1.00	$55,000.00	$55,825.00
229 - Instit of Govt & Pub Affs							
Barber, Roxanne Elaine	RESEARCH DATA ANALYST		BA	1.00	1.00	$38,399.00	$38,975.00
Begum, Shahana	RES SPEC IN SOCIAL SCI		BA	0.80	0.80	$35,834.00	$36,192.34
Bell, Allison	TRAINING PROGRAM COORD		BA	1.00	1.00	$71,750.00	$72,826.00
Bishop, Carianne H	SR RES DATA ANALYST		BA	1.00	1.00	$55,394.00	$55,947.94
Browar, John	SR ASSOC		BA	1.00	1.00	$83,230.00	$84,687.00
Buhr, Lindsay Rae	ASST PROG COORD		BA	1.00	1.00	$30,900.00	$31,364.00
Carpenter, Dawn M	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	$46,490.91	$47,290.91
Cheney, Michael	Sr Fellow		BC	0.50	0.50	$48,876.08	$49,610.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$97,942.08*	*$99,412.00*
Deltas, Viviana	COORD OF RES PROGRAMS		BA	1.00	1.00	$43,948.05	$44,607.05
Dye, Richard Forsythe	ADJ PROF		AB	0.25	0.25	$36,000.00	$36,540.00
Edgar, James R	DIST FELLOW		BC	1.00	1.00	$174,577.59	$177,630.00
Ewing, Jackie E	RES DATA ANALYST		BA	1.00	1.00	$40,782.46	$41,394.46
Farnham, Angela Adan	VST SR RES SCI		BA	0.50	0.50	$34,000.00	$34,850.00
Ficker, Erin E	COORD RES PRGM		BA	1.00	1.00	$43,718.05	$44,374.05
Flowers, Nancy	SR COORD OF RESEARCH		BA	0.80	0.80	$50,327.40	$51,177.40
Frerichs, Daniele Lynn	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	$45,450.00	$46,490.00
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	$42,500.00	$43,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$85,000.00*	*$87,500.00*
Giertz, J Fred	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$140,000.00*	*$143,575.00*
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	$36,108.60	$37,265.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$72,217.60*	*$73,735.00*
Goren, Vered	SR SOFTWARE DEVELOPER		BA	1.00	1.00	$70,000.00	$71,050.00
Green, David L	VST RESEARCH & POLICY ANALYST		BA	1.00	1.00	$35,500.00	$36,387.50
Gross, George	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$123,690.04*	*$125,439.04*
Hays, Scott P	RES SCI		BA	0.70	0.70	$34,598.47	$35,117.47
Helmchen, Lorens Alexander	ASST PROF	P	AA	0.50	0.50	$41,826.88	$42,245.00
		Employee Total for All Jobs...		*0.90*	*0.90*	*$75,371.01*	*$76,124.57*
Herring, Cedric O	PROF	A	AA	0.50	0.50	$52,836.79	$53,760.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$104,106.83*	*$105,543.04*
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	$58,414.91	$60,285.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$116,316.41*	*$119,061.50*
Hill, Ernie J	MGR OF RESRCH PRGRMS		BA	1.00	1.00	$61,200.00	$61,812.00
Hoskinson, Kate M	COORD OF RES PRGMS		BA	1.00	1.00	$48,124.16	$48,949.16
Isserman, Andrew Mark	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$168,300.05*	*$170,826.05*
Kaestner, Robert	PROF	A	AA	0.50	0.50	$72,044.05	$73,700.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$144,298.55*	*$146,679.50*
Kashnig, Jane Adela	PRGMR COORD		BA	1.00	1.00	$76,875.00	$78,028.00
Krawczyk, Thomas L	HUMAN SRVC/EDUC WRITING SPEC		BA	1.00	1.00	$51,475.60	$52,350.60
Kuklinski, James H	PRGM DIR		BA	0.00	0.00	$0.00	$0.00
	PROF	A	AA	0.50	0.50	$92,437.22	$94,500.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$183,577.22*	*$187,000.00*
Martyn, Matthew A	EDUC TECH MGR		BA	1.00	1.00	$65,878.80	$66,867.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs							
McCormick, Michael T	SPEC ASST TO IGPA FELLOW		BB	0.27	0.27	$36,184.76	$36,547.00
McGuire, Paul Thomas	TRAIN & USER SUPPORT SPEC		BA	1.00	1.00	$38,500.00	$38,500.00
McMillen, Daniel P	PROF	A	AA	0.50	0.50	$67,371.12	$75,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$134,939.04*	*$143,267.92*
Merriman, David F	PROF	A	AA	0.50	0.50	$62,500.00	$63,750.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$125,000.00*	*$127,500.00*
Moe, Charlene Lizabeth	ANIMAL RESCUE & RES PROG SPEC		BA	1.00	1.00	$69,360.00	$70,400.40
Mooney, Christopher Z	PROF		AA	0.50	0.50	$49,111.73	$54,816.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$98,223.73*	*$109,632.00*
Morriss, Andrew Pettit	PROF		AA	0.25	0.25	$47,500.00	$48,450.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$202,833.75*	*$212,222.75*
Mulhall, Kay Erwin	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	$56,397.23	$57,297.23
Mulhall, Peter F	DIR, CTR FOR PREVENTIONS RES		BA	1.00	1.00	$85,024.97	$86,555.00
Paul, James R	DIR OF COMMUNICATIONS		BA	1.00	1.00	$86,310.00	$87,863.58
Powers, Elizabeth T	ASSOC PROF	A	AA	0.75	0.75	$76,615.32	$77,850.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$102,153.32*	*$103,799.00*
Prudhomme, Thomas I	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	$142,998.13	$145,143.00
Ragain, Trina Ann	MGR OF RES PRGMS		BA	1.00	1.00	$45,690.55	$46,475.55
Raila, David K	INFRASTRUCTURE ARCHITECT		BA	1.00	1.00	$99,999.00	$101,499.00
Redfield, Kent D	PROF	A	AA	0.00	0.00	$0.00	$0.00
Rich, Robert F	DIRECTOR		BA	1.00	1.00	$215,280.00	$219,585.60
	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$215,280.00*	*$219,585.60*
Rushing, Patricia S.	DIR OF RICP		BA	1.00	1.00	$92,340.00	$93,725.00
Schrock, Debra J	SR EDUCATIONAL SPEC		BA	1.00	1.00	$70,524.65	$71,550.65
Searing, Lisabeth M	COORD OF RES PRGRMS		BA	1.00	1.00	$45,450.00	$46,300.00
Shirk, Andrew L	APPLICATION ARCHITECT		BA	1.00	1.00	$85,000.00	$86,275.00
Sindelar, Susan Jane	ASST DIR		BA	1.00	1.00	$118,614.60	$120,690.00
Stephens, Cody	COORD OF RESEARCH PROGRAMS		BA	0.75	0.75	$34,761.18	$35,361.18
Sunseri, Joan	DIR OF DEVLP		BA	1.00	1.00	$80,000.00	$80,800.00
Toth, Janine	COORD OF RES PRGM		BA	1.00	1.00	$44,711.19	$45,461.19
Ulen, Thomas S	PROF	A	AA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$249,052.68*	*$261,524.68*
Welbes, Beth	ASST DIR CPRD		BA	1.00	1.00	$68,620.00	$69,306.20
Winkel, Richard J	VST SR FELLOW		BA	0.50	0.50	$35,875.00	$36,771.88
Witkin, Susan H	COORD OF RES PRGM		BA	1.00	1.00	$45,277.52	$46,077.52
Zhu, Qin	RES SPEC IN SOCIAL SCI		BA	1.00	1.00	$45,057.00	$45,507.00
Zimmerman, Thomas F.	ITTF COORD & Homeland Security		BA	1.00	1.00	$78,412.50	$79,589.00
512 - University Press							
Bayer, Lisa Michelle	MARKETING MANAGER		BA	1.00	1.00	$64,542.00	$65,497.22
Betts, Carol	ASSOC EDITOR		BA	1.00	1.00	$45,370.78	$46,051.34
Boileau, Kendra	ACQUISITIONS EDITOR		BA	1.00	1.00	$49,500.00	$50,232.60
Burton, Angela L	SENIOR EDITOR		BA	1.00	1.00	$38,192.36	$38,765.25
Catapano, Joan Mary	ASSOC DIR, EDITOR-N-CHIEF		BA	1.00	1.00	$116,935.49	$118,689.52
Chaney, Margo E	EXHIBITS MANAGER		BA	1.00	1.00	$41,180.00	$41,797.70
Clark, Jennifer	SENIOR EDITOR		BA	1.00	1.00	$38,563.68	$39,142.14
Cumpston, Copenhaver	ART DIR		BA	1.00	1.00	$71,819.74	$72,897.04
Delucia, Leslie J D	DATABASE ADMIN		BA	1.00	1.00	$60,000.00	$60,960.00
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	$68,566.32	$69,594.81
Dueringer, Susanne I	MKTG SPEC		BA	1.00	1.00	$37,491.36	$38,023.74
Emerson, Lisa H	MANAGER OF BUDGET AND RES PLAN		BA	1.00	1.00	$76,193.95	$77,336.86
Ertmer, Breanne Rae	ASST ACQUISITIONS EDITOR		BA	1.00	1.00	$30,500.00	$30,942.25
Evans, Barbara S	MEDIA/COMNC SPEC		BA	1.00	1.00	$45,056.27	$45,732.11
Gray, Kelly	BOOK DESIGNER		BA	1.00	1.00	$38,000.00	$38,570.00
Horne, Barbara S	MKTG SPEC		BA	1.00	1.00	$56,804.11	$57,610.73
Koester, Rohn David	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	$35,997.50	$36,526.66
Kornell, Kathleen	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	$32,000.00	$32,480.00
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	$49,500.00	$50,242.50
McArdle, Jeff	COORD JOURNALS MKTG & ADVT		BA	1.00	1.00	$40,000.00	$40,640.00
McIlvain, Dawn	ASSOC EDITOR, COPYEDITING		BA	1.00	1.00	$32,198.40	$32,678.16
Munson, Heather	ASST EDITOR		BA	1.00	1.00	$37,095.45	$37,614.79
Peeler, Denise Lynn	ADVERTISING MGR		BA	1.00	1.00	$35,960.00	$36,499.40
Peeples, Joseph B	COPYWRITER		BA	1.00	1.00	$32,000.00	$32,480.00
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	$48,360.00	$49,085.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Qadeem, Ayanna S	ASST ELECT PUBLISHER		BA	1.00	1.00	$37,016.58	$37,553.32
Regier, Willis Goth	DIR, U OF I PRESS		BA	1.00	1.00	$192,920.08	$197,260.78
Ridenour, William Leland	TECH PRGMR SPEC		BA	1.00	1.00	$47,808.06	$48,525.18
Ringo, Thomas Edward	ASSOC EDITOR		BA	1.00	1.00	$31,700.00	$32,159.65
Roberts, Dennis Paul	MEDIA/COMNC SPEC		BA	1.00	1.00	$43,734.34	$44,368.49
Roux, Michael D	MKTG SPEC		BA	1.00	1.00	$42,849.10	$43,577.53
Savage, Lisa	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	$33,000.00	$33,485.10
Schreiber, Rebecca McNulty	ACQUITIONS EDITOR		BA	1.00	1.00	$30,000.00	$30,432.00
Schuh, Lynda F	SALES MANAGER U OF I PRESS		BA	1.00	1.00	$50,365.44	$51,130.99
Shapland, Celia	MEDIA/COMNC. SPEC		BA	1.00	1.00	$39,570.30	$40,144.07
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	$42,000.00	$42,638.40
Stowe, Jennifer	VST CIRCULATION SPEC		BA	0.75	0.75	$26,265.63	$26,922.27
Wantland, Clydette	JOURNALS MANAGER		BA	1.00	1.00	$63,715.80	$64,735.25
898 - University-wide Student Prgms							
Layman, Gayle G	DIR		BA	1.00	1.00	$84,470.75	$85,737.81
709 - Vice Pres for Academic Affairs							
Evans, Charles V	ASST V PRES FOR ACAD AFF		BA	0.00	0.00	$0.00	$0.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$170,000.00*	*$176,780.00*
Kambanis, Kristy M	RSRSC & POLICY ANYLS		BA	1.00	1.00	$45,000.00	$46,552.50
Mann, Lawrence R	EXEC ASST VP		BA	1.00	1.00	$171,200.00	$171,200.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$171,200.00*	*$171,200.00*
Rao, Mrinalini Chatta	V PRES		BA	1.00	1.00	$252,000.00	$260,000.00
		Employee Total for All Jobs...		*1.00*	*1.00*	*$252,000.00*	*$260,000.00*

Employee Name	Page
A'cs, Bernhard R	183
Abadinsky, Alisa M	343
Abando, Dansel	255
Abbamonte, Peter Michael	80
Abbas, Ali E	71
Abbott, Annie Ruth	140
Abbott, Brenda	154
Abbott, Wesley	334
Abcarian, Herand	233
Abd El Khalick, Fouad	51
Abdel-Khalik, Ahmed Rashad	39
Abdelzaher, Tarek	60, 72
Abdou, Mohsin A	198
Abdullah, Bruce	250
Abdullah-Span, Kaamilyah	168
Abelmann, Nancy A	99, 110, 115
Abelson, John R	63, 75, 78
Aber, Mark S	134
Abogado, Maria Rita C	188
Abraham, Joseph V	266
Abraham, Tracy S	219, 260, 270
Abraham, Valsamma Mohan	301
Abram, Thomas	83
Abramov, Rafail	286
Abrams, Daniel P	58
Abro, Dure-Shahwar Shahabuddin	342
Abruzzi, Philip M	346
Abuhouli, Awad H	146, 147
Abunimeh, Hatem M	308
Acevedo, Pablo	309
Aceves, Liliana	314
Acharya, Sankarshan	195
Ackerman, Eveleen M	235
Ackerman, Steven J	200
Ackerson, Barry James	162
Acosta, Luz Maria	285
Adamczyk, Lisa	261, 270
Adami, Guy R	248
Adamian, Larisa Anatolievna	253
Adams, Brian	99
Adams, Cheryl E	17
Adams, Darren K	183
Adams, Francena	158
Adams, Gretchen	105
Adams, Kyle A	351
Adams, Laura K	45
Adams, Mark	288
Adams, Paul Timothy	145
Adams, Stephanie J	345
Adams, William D	35
Addison-Lamb, Mary	333
Adee, Eric A	14
Adegboro, Tolulope O	297
Adesida, Ilesanmi	29, 63, 66, 70, 75, 78, 179
Adida, Elodie Mathilde	258
Adve, Sarita V	60
Adve, Vikram Sadanand	60, 63, 72
Agard, Debra L	308
Agarwal-Tronetti, Rajshree	40, 42, 179
Aggarwal, Suresh K	258
Agha, Gul A	60, 63, 72
Agnani, Sunil M	281, 284
Agramonte, Arianna Lynn	27
Agrawal, Anupam	40
Aguero Medina, Carlos J	236
Aguiar, Andrea	173
Aguila-Corrales, Juanita	243
Aguilera Vaques, Ruth	40, 42, 139, 161

Employee Name	Page
Agusti, Jose	146
Agusti, Joshua A	99
Agustsson, Thordur S	237
Ahasic, Thomas	14
Aherin, Robert A	4, 70
Ahlgren, Alison	126
Ahlgren, Scott David	126
Ahluwalia, Aneet Yogi	227
Ahmad, Irfan S	78
Ahn, Jennifer	219
Ahrens, William	208, 265, 272
Ahuja, Narendra	29, 60, 63, 66, 72
Aidman, Amy J	45
Aiello, Peter Samuel	325
Aiyer, Meenakshy	241
Ajifolokun, Oyewole Solomon	7
Ajjarapu, Mathew John	266
Akarca, Ali T	281
Akare, Sandeep Jagannathrao	169
Akcan, Esra	192
Akins, David L	85
Akraiko, Tatsiana	177
Akresh, Ilana Redstone	111, 139
Akresh, Richard S	111, 121
Akroush, Michael H	304
Aksimentiev, Oleksii	80
Al-Faruque, Muhammad	163
Al-Kodmany, Ahlam	315
Al-Kodmany, Kheir M.	319
Al-Qadi, Imad L	58
Al-Rahawan, Mohamad	243
Alahi, Peter	245
Alaka, Fausat Omolola	297
Alameda, Jay	183
Alamillo, Christina Marie Laning	219, 264
Alamu, Josiah Olusegun	335
Alappattu, Joseph C	321
Albarracin, Dolores	134
Albers, Suzanne Dee	52
Albert, Daniel Michael	316
Albert, Leslie A	160
Albirini, Abdulkafi	124
Albovias, James	342
Albrecht, Ronald	206
Albright, Maria T	209
Alcantar, Carina	277
Alcantar, Jeffrey	342
Alcantara, Minosca	70
Alcaraz, Christopher A	148
Alcaraz, Karen Christine	146
Alcia, Leisha Bianca	48
Aleksa, Vainis	281
Aleksy, Tracy	210
Alex, Nicole	42
Alexander, Charles Reid	90
Alexander, Craig McLean	132
Alexander, Kenneth R	220
Alexander, Leslie Amber	158
Alexander, Matthew Daniel	29
Alexander, Michael C	284
Alexander, Randolph A	320
Alexander, Raquel	323
Alexander, Samuel Kern	52
Alexandre, Maria T	40
Alfonso, Aixa	278
Alford, Simon T	278
Ali, Laith	210
Ali, Maqbool Begum	243

Employee Name	Page
Ali, Mir M	84
Ali, Shahjahan	177
Alickolli, Artan	257
Aliu, Fatima	312
Allee, Todd L	121, 130
Allegretti, Bernice Catherine	353
Allen, Barbara McFadden	157
Allen, Carolyn M	156
Allen, David J	90
Allen, Earl Raymond	7
Allen, Joann	296
Allen, Jont	26, 29, 64, 66
Allen, Karen J	146
Allen, Leslie H	64, 75, 78
Allen, Mary Beth	163
Allen, Nicole E	134
Allen, Robert Stanton	163
Allen, Robin A	27
Allen, Rodney P	165
Allen, Sheila Mary	304
Allen, Stuart F	347
Allen-Smith, Joyce E	1
Alleyne, Andrew G	64, 76
Alleyne, Binta	317
Alleyne, Marianne	114
Allison, Melody M	163
Allison, Sarah O	171, 178
Allsup, Kelly R	3
Almeida, Heitor	43
Alofs, Matthew J	29
Alperin, Noam	232, 272
Alpern, Richard A	258
Alrayyes, Sahar M	249
Alrefai, Waddah A	210
Alsberg, Jane Morrison	157
Alsip, Michael R	83
Alsterda, John B	347
Alston, Reginald J	24
Alt, Jason	183
Altaner, Stephen P	118
Altenberger, William C	137
Altgilbers, Ian M	85
Althaus, Ellen Wang	106
Althaus, Scott	108, 131
Althouse, Mark Adam	1
Altman, Norman	312, 317
Aluru, Narayana R	29, 57, 71, 76, 78
Alvarado, Agustina	257
Alvarado, Ave M	94
Alvarez, Elda	188
Alvarez, Lizanell	285
Alvi, Saad	242
Alvizo, Melissa Allison	353
Alwes, Chester L	90
Alyea, Dan	264
Amati, Susan H	259
Amberg, Catherine Ellen	353
Ambrose, Charles Thomas	329
Ambrose, Nicoline G	26
Ambrose, Stanley H	21, 99
Ambrosio, Corazon M	210
Amendola, Luigi Bruno	246
Amentt, Brian Ward	48
Ami, Catherine Elizabeth	298
Amico, Lonnie L.	217
Amin-Hanjani, Sepideh	216
Aminmansour, Abbas	84
Amir, Eyal	30, 60

Employee Name	Page
Amirouche, Farid M L	222, 253, 258
Amyx, Sara	159
An, Junghyun	155
Anand, Gopesh Jankinath	40
Anastasiadis, Casondra Aliki	106
Anastasio, Thomas J	30, 57, 60, 128
Anders, Alison M	118
Anders, Philip J	138
Andersen, Robert John	159
Andersohn, Sharon	7
Anderson, Angella Lynn	24
Anderson, C Diane	20
Anderson, Carolyn Jane	54, 134, 141
Anderson, Conwell H	200
Anderson, David M	60
Anderson, Gary L	179, 239
Anderson, Glenda R.	297
Anderson, Gregory N	345
Anderson, James D	53, 119
Anderson, James R	84, 88, 89
Anderson, John Arthur	323
Anderson, John D	194
Anderson, Kathleen R.	286
Anderson, Laura L.	279
Anderson, Lianne S	25
Anderson, Margaret	325
Anderson, Mark S	352
Anderson, Mary Ann	292, 295
Anderson, Mary Nutter	88
Anderson, Mary P.	286
Anderson, Michael J	192
Anderson, Michael Robert	324
Anderson, Nathan B	281
Anderson, Rex D	90
Anderson, Richard C	51, 54, 134, 245
Anderson, Richard D	321
Anderson, Robert G	92, 197
Anderson, Robert James	314
Anderson, Scott	310
Anderson, Sean M	96
Anderson, Shannon Leigh	348
Anderson, Shirley	344
Anderson, Stephen K	347
Anderson, Steven G	162
Anderson, Tanya R	227
Anderson, Thomas Joseph	84
Anderson, Thomas M	232
Anderson, Van Allen	30
Anderson-Shaw, Lisa K	261
Ando, Amy W	1
Ando, Matthew A	126
Andrade, Idalia	325
Andrae, Nikki J	196
Andrawes, Bassem O	58
Andrechak, Michael J	158
Andrejasich, Michael J	84, 88
Andreoni, Vicki A	296
Andrews, Linda Landis	281
Andrykowski, Kathleen M	203
Angel, Wendell Wayne	48
Angell, Mary Theresa	216
Angelov, Felix A	206
Angkinand, Apanard Penny	328
Angrave, Lawrence Christopher	60
Angulo, Rosalba	201
Ansari, Anjum	288
Ansari, Farhad	255
Ansari, Rashid	257
Anter, Yesim	288
Anthony, Deborah	335
Anthony, Kathryn H	84, 89, 115
Anthony, Wilbon	7, 17
Antman, Lynda	210
Antoine, Deborah A	337
Anton, Patricia K	27
Antonakos, Mary	85
Anwar, Khandaker Nasimul	210
Anzalone, Daniel Richard	298
Anzalone, Richard J	298
Aparicio, Frances	286
App, Megan E	219
Appavu, Samuel K	239
Appier, Bradley W	309
Appleby, James E	20
Appleford, Simon J	183
Applequist, Jenny A	64
Aragon, Steven R	54, 55
Arami, Shiva	210
Arango, Monica	325
Aratyn, Henrik	288
Arayan, Rizwan Ahmed	222
Arbieva, Zarema H	323
Arbogast Bragorgos, Celeste	58
Arbor, Brenda M	266
Arce, Maria	225
Archacki, Sara Lynn	339
Archambeau, Marc Francois	256
Archer, Saundra	309
Archer, Walter E.	261
Ardinger, Eric Nicholas	197
Arend, Dominic N	351
Arends, John P	1
Arends, Mark W	85
Arends-Kuenning, Mary Paula	1
Arensman, Lauren Varnado	219
Arevalo, Sara Alicia	255
Arguelles, Giovanni	266
Arias, Aurora Marie	276
Arie, Erin R	348
Armbruster, Bonnie Betts	51
Armitage, David E	154
Armstead, Dinah G	167
Armstrong, Anne Rebecca	291
Armstrong, Christopher Michael	50
Armstrong, Dianna K	126
Armstrong, Kimberly L	157
Armstrong, Paul J	84
Arner, Mary Catherine	48
Arnesen, Eric	277, 284
Arnold, Charles Willis	30
Arnold, Galen Wesley	183
Arnold, Kelly Marie	99
Aronson, Sari Gilman	134, 148, 151, 152
Aronson, Tina	243
Arquines, Cori A	266
Arrington, Vary G.	261
Arroyo, Claudia	210
Arruda, Jose Al	210, 266
Arseneau, Constance J	162
Arseneau, Linda Marie	178
Art, Jonathan J	200, 260, 323
Artwohl, James	322
Artz, William E	15
Aruin, Alexander S.	191
Arvan, Lanny	42, 111
Arvan, Leslie Nay	158
Arzu, Louise R.	205
Ascue, Maria Christina	266
Ashby, Steven	161
Ashiqali, Asif I	297
Ashley, Mary Virginia	278
Ashrafi, Seema Shahid	250
Ashton, Jennifer	281
Ashton, Philip S	319
Ashwill, Cynthia Jayne	145
Ashwill, Steven L	83
Ashwini, Krishnamurthy	44
Aslan, Ronald J	264
Asnawa, I Ketut Gede	90
Asner, Nesher G	240
Asproyerakas, Mary	309
Ast, Bruno	191, 192
Astorina, Michael	348
Astrachan-Fletcher, Ellen B	227
Athilakshmi, Kannan	173
Athy-Penrose, Karen J	36
Atkins, Marc S	227
Atkins-Trimnell, Angus Black	312
Atkinson, Donald R	198
Atkinson, Ian Charles	208, 232, 257
Atkinson, Joyce Lynne	53
Atterberry, Richard L	1
Atwell, Dana Dershewitz	334
Aubrey, Alma Dawn	27
Aucar, John A	153
Augspurger, Carol K	124, 130
Auler, Jennifer Susan	260
Ausley, Donell	198
Austin, Joanna Maria	56
Austin, Nigel Wayne	7
Austin-Zuno, Diana Y.	312
Auta, James	227
Auvil, Loretta Sue	183
Avadhanula, Kiran	351
Avelar, Dolores	311
Avelis, Mary M	1
Avenatti, Karen Jean	177
Averback, Robert S	75
Avery, Mark David	85
Avery, Susan	163
Avgar, Ariel Chanan	161
Aviram, Amitai	96
Avitall, Boaz	210, 272
Avitia, Hugh	261
Avrutin, Eugene Michael	119, 132
Awe, Clara	308
Axelrod, Jennifer	227
Axford, Roy A	80
Ayad, Amani Fouad	145
Ayala, Jose	325
Ayers, Stephen R	1, 7
Ayers, William C	252
Aylesworth, Kelly Rene	329
Azar, Dimitri T	220, 261
Azim, Anser	210
Aznavoorian, Anahid	90
Babadoost, Mohammad	14
Babai, Shannee	106
Baber, Lorenzo D	52
Baber, R Jovita	119, 140
Babiarz, James A	36
Baccellieri, Anna Jo	319
Bacci, Mary Catherine	189
Bach, Barbara Brown	245

Employee Name	Page
Bach, Jennifer Mary	219
Bach, Michael G	179
Bachmaier, Kurt Wolfgang	203
Backman, Steven W	191
Baer, Cynthia	7
Baer, Werner	111, 121
Baez, Marc J	281
Bagchi, Indrani C	173
Bagchi, Milan K	128
Bagchi, Srilata	245
Bagger, David A	27
Bagger, Dena	347
Bagnall, Jane L	192
Bahena, Samuel R.	325
Bahler, Blake Christopher	155
Bahr, Janice Mary	5, 128
Baianu, Ion	16, 80
Baidya Roy, Somnath	102
Bailey, Beth Marie	155
Bailey, Brian P	30, 60, 72, 94
Bailey, Heather L	332
Bailey, Martin B	342
Bailey, Robert C	314
Bailey, Ryan C	106, 179
Baillargeon, Renee L	134
Bain, Eddie J	160
Bain, Michelle B	208
Baird, Dale L	7, 14
Baird, Ellen Taylor	192
Baird, Robert Thomas	36
Bajamundi, Nona C	270
Bajcsy, Peter	183
Baker, Aileen F	203
Baker, Damon L	88
Baker, Diane M	7, 17
Baker, Joanne L	286
Baker, Mark Claude	247
Baker, Michelle S	346
Baker, Stephanie R	163
Baker, William Beecher	183
Bakker, Conrad Quentin	86
Bakker, Jack J	261
Bakker, Whitney F	276
Baksh, Sharon Deborah Roxanne	7
Balague-Dahlberg, Gloria	289
Balber, Ryan M	346
Balbus, Isaac D	289
Balcazar, Fabricio E	188
Balci, Ercan	124
Baldwin, Ashley H L	17
Baldwin, Cheryl Kay	7
Baldwin, Janice Louise	264
Baldwin, Kathleen A	295
Baldyga, William W	315
Bale, Prasanna Kumari	24
Bales, Deborah	346
Bales, Robert W	236
Bales, Russell D	160
Bales, Thaddeus Basel	83
Ball, Heather K	96
Ball, Nicholas Martin	102
Ball-Kell, Susan M	174
Ballard, Randy A	48
Ballinger, Andrea S	351
Ballinger-Pankau, Lori Ann	56
Ballmes, Stacey Lee	96
Ballom, Kenneth T	168
Balmes, Susan M	219
Balog, Jozsef	126
Balow, Patricia A	266
Baltz, James H	5
Balusani, Shirisha	348
Bambenek, John C	64
Bamberger, Edith I	227
Banach, Kathrin	210
Banas, Grzegorz	58
Band, Mark Robert	177
Band, Nevo	179
Bandy, Laura	86
Bandy, Peggy L	236
Bandy, Reginald	276
Bandy, Susan J	7, 17
Bane, Jason A	345
Banerjee, Prashant	254, 256, 259
Banihashem, Ali	339
Banks, Drusilla	7
Banks, James M	17
Banks, Jovita B	258
Banks, Maureen Mosley	84
Banks, Nathaniel C	167
Banks, Ronald Alan	183
Bann, Jamie L	17
Banovic, Jennifer L	304
Bant, Marilyn Upah	153
Banta, John E.	354
Bapat, Harshavardhan D.	331
Baptiste, Donna R	227
Barahona, Renato	284
Baranescu, Rodica A	259
Baranger, Anne	106
Baraniewski, Henry M	233, 272
Barannikova, Olga	288
Baraoidan, Marie Kristine	323
Barber, Amie E	76
Barber, Roxanne Elaine	355
Barber, Shannon M	70
Barcal, Katerina	313
Barclay, John Phillip	52
Barclay, Robert	237
Barcroft, Ellen	320
Bareither, Mary Louise	190
Barengolts, Elena I	210
Barenthin, Jami L	27
Barfield, Vickie Denise	270
Barger, Anne M	169, 174
Barham, Jason Edward	20
Bari, Albert L	177
Barkan, Christopher Paul Lyman	58
Barker, Elizabeth A	161
Barker, Jason Eric	333
Barker, John	333
Barker, Stephen	36
Barker, Tricia Lynn	183
Barlow, James J	183
Barmada, Owen	222, 264
Barnds, Ann	319
Barnell, Phillip D	148
Barnes, Elizabeth	285
Barnes, Eric D	160
Barnes, Michelle	225
Barnes, Natasha B.	278, 281
Barnes, Richard W	48
Barnes, Teresa Ann	115, 119
Barnes, Timothy E	95
Barnes-Boyd, Cynthia A	294, 318
Barnett, Bernice McNair	53, 115, 139
Barnett, James W	241
Barnett, Laura	346
Barnett, Raymond Glenn	336
Barnhart, William D	237
Barnhurst, Kevin G	280
Barnum, Darold	195
Barocio, Guadalupe	342
Baron, Dennis E	112, 124
Baron, Iryce W	112
Barona, Melina Ann	76
Baroody, Arthur J	51
Barrens, Ernest J	196
Barrera, Patricia Frances	261
Barrett, Betty Jo	161
Barrett, Brian J	261
Barrett, Felicia Aurora	291
Barrett, James R	119, 156
Barrett, Jane W	134
Barrett, Jennifer Ann	227
Barrett, Richard E	290
Barrett, Robert W	112, 133
Barrett, William	188
Barrie, Brenda L	324
Barrie, Jeffrey R	352
Barrigar, Dale W	281
Barrineau, Mary B	45
Barrios, Eduardo J	197
Barro, Maimouna Abdoulaye	104
Barron, Joe E	5
Barrows, David T	331
Barrows, Dianna K	347
Barrows, Michael John	247
Barrows, Scott Thorn	188
Barsley-Marra, Betty	7
Barteau, Jeffrey A	240
Bartels, David William	235, 236, 238, 304
Barth, Amanda Lea	23, 173
Bartholomew, Amelia M	233
Bartholomew, Tracy Ann	295
Bartimus, Julie L	353
Bartl, Thomas	332
Bartlett, Scott E	103
Bartman, Debra K	1, 7
Barton, Christopher	348
Barua, Manali	216
Basar, M Tamer	64, 66, 178
Basar, Tangul	64, 66
Baseler, Scott Emil Carl	29
Bashford, Christina	90
Bashir, Masooda N	72
Bashir, Rashid	30, 57, 66, 78, 179
Bashook, Philip G	201
Basic, Margaret Mary	319
Baslet, Gaston Carlos	227, 266
Basney, James Alan	183
Basole, Milind M	1
Bass, Jay D	75, 118, 156
Bass, Julia L	342
Bass, Maurice Anthony	264
Bass, Michael B	347
Bassett, Daniel Adam	64
Bassett, Gilbert W	194, 195
Bassett, Thomas J	117, 121
Bassetti, Federico	183
BassiriRad, Hormoz	278
Bastion, Kathryn Melissa	291
Bastone-Leverenz, Rosemarie C	261
Basu, Anustup	112, 142

Employee Name	Page
Bates, Barbara	7
Bates, Jamie E	344
Bates, Kathy E	30
Bates, Lisa Kathleen	93
Bates, Nameka R	167
Bates, Rita J	348
Bathgate, Jennifer	266
Batoma, Atoma T	163
Batscha, Catherine L.	227
Battaglia, Anthony Mathew	83
Battee-Freeman, Katherine A	325
Batteiger, Andrew Patrick	227
Batten, Luke	86
Bauer, Brian S	278
Bauer, Charlotte D	94
Bauer, Dale	112, 115, 132
Bauer, Eurydice	51
Bauer, Gregory H	183
Bauer, Laura L	5
Bauer, Nicole	99
Bauer, Robbie Timothy	83
Bauer, Robert	126
Baughman, Verna L	206, 272
Bauman, Jerry L	266, 303, 304
Baumann, Nikola A.	223, 272
Bautista, Joshua B	121
Bautista, Miguel Angel	309
Bautista, Sydelle M.	200
Bavirsha, William M	277
Baxley, Nathan Christopher	52
Baxter, Brian	27
Baxter, Camille	261
Baxter, Carol A	146
Baxter, Judith L	285
Bayer, Lisa Michelle	356
Baylis, Katherine R	1
Baym, Gordon A	80, 178
Baynard, Tracy	25
Bayran, Neema	206, 272
Bayro, Grethel	251
Baysore, Mark G	348
Bea, Helene	328
Beal, Ashlee M	348
Beam, Bradley Adam	16
Beam, Craig A	316
Beam, George D	319
Bear, Jodi L	155
Beard, Danda Tish	45
Beard, William Joe	83
Bearrows, Thomas R	347
Beasley, Val Richard	23, 173
Beathard, Kurt J	48
Beaudoin, Armand Joseph	76
Beaumont, Gary L	1
Becerra, Julio R	276
Becerra, Silvia A	320
Beck, Alicia Marie	162
Beck, Carolyn L	64, 71, 72
Beck, Dale J	304
Beck, Diane M	30, 134
Beck, Donna T	148, 152
Beck, Douglas H	80
Beck, Jeannette Garinger	67
Beck, Jennifer Mary	323
Beck, Kenneth D	87
Beck, Nicole M	251
Beck, Paul J	39
Beck, William T	300, 303
Becker, Bo	43
Becker, Catherine	192
Becker, James Wesley	7, 17
Becker, Joerg	193
Becker, Joseph J	253
Becker, Madelle R	342
Becker, Robert A	257
Becker-Catania, Sara Gail	200
Beckett, J Steven	96
Beckman, Ericka	109, 140
Beckmann, Douglas E	343
Bednar, Karen H	210
Bednar, Michael Kay	40
Bedran-Russo, Anakarina B.	251
Beeck, Min-aha R	160
Beedle, Dennis D	227
Beem, Coralyn	161
Beers, Ivan W	161
Beers, Lori Y	347
Beesley, Joel William	159
Beeson, Lori A	36
Beever, Jonathan Edward	5, 179
Begeman, Rhea M	208, 272
Begum, Shahana	355
Behar, Evelyn	289
Behm, Frederick G.	223, 272
Behrens, Deann R	183
Beissinger, Janet Simpson	286
Bekal, Sadia	14
Belani, Kishore	250
Beldica, Cristina Elena	183
Beligere, Nagamani R	225
Bell, Aaron	324
Bell, Alison Marie	99
Bell, Allison	355
Bell, Carl C	227
Bell, George J	96
Bell, James William	183
Bell, John T	256
Bell, Lynn E	17
Beller, Andrea H	2, 115
Bellini, Michel	104
Bellm, Robert C	7, 14
Bellon, Pascal	75
Bellot, Clayton H	334
Belmont, Andrew S	104, 179
Below, Frederick E	14
Belzer, Laurie J	326
Ben-Arie, Jezekiel	257
Benavides, Maximo Antonio	223
Bender, Karen L	169
Benedetti, Enrico	233, 272
Benedict, Kathryn Grace	178
Benekohal, Rahim F	58
Benevolenskay, Elizaveta V	201
Benjamin, Aaron S	30, 134
Benjamin, Anthony L	70
Benmamoun, Elabbas	121, 124
Bennett, Ashok	194
Bennett, Larry W.	317
Bennett, Michael Elwin	227
Bennett, Peter Sylvester	227
Bennett, Roger Avery	171, 175
Bennett, Stacy M	42
Bennett, Susan Jennifer	27
Benni-Weis, Marissa C.	323
Benson, Christopher D	47, 98
Benson, Eric	86
Benson, Leslie D	177
Benson, Nancy Jane	47
Benson, Sara Rachel	96
Benson, Shelly L	345
Benson, Theresa Marie	166
Benton-Pierce, Paula	325
Bentsen, Molly	1
Bentsman, Joseph	76
Bentz, Johnell L	55
Benya, Richard V	211
Benz, Kathleen M	23
Bera, Anil K	2, 43, 111
Beranek, George B	237
Berbaum, Michael L	211, 315
Berbaum, Shirley	51
Berberet, Bradley R	304
Bercovitz, Janet E L	40, 179
Berenbaum, Howard	134, 152
Berenbaum, May R	114, 130, 156, 178, 179
Berendt, Rita Denise	270
Berg, Allison L	48
Berg, Kristin Kay	145
Berg, Mark A	160
Berg, Peter	189
Bergan, Kyle Thomas	106
Bergandine, David R	159
Berger, Barbara E	292, 295
Berger, Cheryl A	134
Berger, Jacqueline M.	324
Berger, Larry L	5
Berger-Wolf, Tanya Yonit	256
Bergeron, Ann Leija	160
Bergin, Margaret E.	193
Bergman, Lawrence A	56, 58
Bergman, Michelle Kay	351
Bergonzi, Louis S	90
Bergren, Martha Dewey	293
Bergvelt, Maarten J	126
Berkes, Jamie Lee	211, 272
Berlocher, Stewart H	114
Berlowitz, Suzanne Joy	232
Berman, Harry J	331, 334
Bernal, Graciela	227
Bernal, Nicolas Antonio	194
Berndt, Bruce C	126
Berndt, Christopher R	235, 239
Bernhard, Jennifer Truman	64, 67, 72, 78
Bernhard, William T	131
Bernhardsson, Sigurbjorn	90
Bernhardt, Daniel Mark	42, 43, 111
Bernklau, Sandra Lynn	266
Bernstein, Gary Robert	88
Bernstein, Roberta L.	198
Berry, Jean K	292
Berry, Lisa B	296
Berry, Suzanne	173
Berry, William E	36, 45, 46, 47
Berta, Mary L.	191
Bertaina, David	332
Berthiaume, Karen P.	320
Bertulfo, Philip	201
Beshers, Samuel N	114, 138
Besson, Paula Marie	42
Best, Catherine	150
Best, James Leonard	117, 118
Best, Philip M	57, 121, 128, 151
Bestul, Thomas Howard	281
Betancur, John-Jairo	319

Employee Name	Page
Beth, Matthew Charles	145
Bethke, Craig M	118
Betka, Corey A	27
Bettinger, Mark E.	266
Betts, Alex	183
Betts, Brenda Kay	153, 173
Betts, Carol	356
Beuoy, Christine A	173
Beverly, Joseph Lee	5, 21
Bez, Andra Lee	121
Bezryadin, Alexey	30, 78, 80
Bhagat, Hemali	266
Bhalerao, Kaustubh	4
Bhargava, Rohit	57
Bhat, Rama	225
Bhatt, Rakesh Mohan	121, 124, 140
Bhattacharyya, Siddhartha	195
Bhattacharyya, Tapan Kumar	222
Bhaumik, Dulal	227, 254, 314
Bhorania, Niti	266
Biamonte, Geri K	227
Bichsel, Amanda M	44
Bickel, Gale A	353
Bickers, Todd	348
Bickham, Peggy Susan	266
Biddle, Marsha K	86
Biehl, Christopher R.	194
Biehl, Gary A	83
Biehl, Michael LeRoy	175
Bielby, William T	290
Bieler, Joan	286
Bieliauskas, Rita	194
Bielkus, Regina B	237
Bielser, Deborah A	138
Bielski Boris, Monica Lynn	162
Bievenue, Lisa Anne	60, 105
Biggs, Kandice	332
Bike, William S.	246
Bilansky, Alan	36
Bilbrey, Rochelle R	179
Bild, Eugene D	159
Billing, Claire Jacobs	112
Billingsley, Eddie	7
Billman, Becky L	95
Bills-Windt, Caryn A	198
Bin, Feng-Shun	328
Binder, John J	195
Bingaman, Patricia A	20
Bingaman, Sara M	138
Birch, Lynn A	234
Bird, Kevin W	36
Bird, Margaret M.	309
Birkland, Dawn Marie	194
Birman, Dina	289
Birmingham, Lisa Jean	220
Bishop, Ann P	145
Bishop, Carianne H	355
Bishop, Hugh	124
Bishop, Jeffrey Robert	304
Bishop, Mardia J	108
Bishop, Stephen G	64, 67, 79, 80
Biskup, Bernadette	261
Biskup, Russell J	344
Bissonnette, Suzanne Marie	7
Bittner, Cheryl Ann	211
Black, Boyd E	309
Black, Deborah A	130
Black, Michael General	309
Black, Paula Marie	311
Blacker, Kasondra L	352
Blackwell, Chastity Ellen Danielle	36
Blagen, Mark Thomas	331
Blaha, Ronald Bryan	211, 266
Blahut, Richard E	64, 67, 72
Blain, Theresa L.	261
Blair, Charles E	40
Blair, Cynthia M	278, 284
Blair, Mary Ann	29
Blair, Michael P	220
Blake, Nancy	109, 115, 142, 143, 156
Blake, Thomas E	88, 92
Blalock, A Denise	227
Blanchard, Emily	285
Bland, Amanda Michelle	348
Bland, Christopher	342
Blanden, Teresa Lynnett	158
Blanke, Steven Robert	128
Blaschek, Hans-Peter M	16, 179
Blaszczak, Sara E	291
Blaszczyk, Stan	279
Blazaitis, Todd William	173
Blazek, Karen Kristine	51
Bleakney, Laura	155
Blecic, Deborah Diana	291
Bledstein, Burton J	284
Bleill, Laura Weisskopf	30
Blend, Michael J	232, 272
Bletzinger, Michael Erwin	58
Blevins, Susan E	160
Blew, Christy L	24
Blew, Gregory A	188
Blinstrup, Elizabeth A	138
Block, Daniel J	71
Block, F Donald	27
Block, Jane	86, 163
Block, Kelly J	348
Bloechle, Michael E.	344
Blond, Sylvie Y	301, 302
Bloomberg, Jonathan	239
Bloomfield, Leo R	324
Blue, Carla	58
Bluhm, Davida A	51
Blum, Kimberly E	342
Blum, Patricia L	137
Blume, Gregory M	243
Blume, Philipp	90
Blunier, Catherine Ann	7, 17
Bly, Amanda Jean	336
Bo-Linn, Cheelan	157
Boas, Ginger	8
Boateng, Quiana J	334
Boateng, Samuel Y	205
Boatner, Melvin	83
Bobadilla, Jessica	254
Bobat, Ismail A	148
Bobek, Christine J	209
Boca, Florin	126
Boca, Ioana	159
Bock, David P	183
Bock, J Kathryn	30, 124, 134
Bodenhorn, Terry D	332, 333
Bodine, Amanda	351
Bodine, Ken	148
Bodony, Daniel J	56
Boehm, David H	27
Boehm, James	343
Boehme, Susan E	8
Boettcher, Aaron	336
Bogle, Leonard Ray	330
Bognar, Botond	85
Boguta, Teresa	227
Bohanan, Veronica	198
Bohannen, Sarah Beth	342
Bohl, Michael D	344
Bohlen, Mary	332
Bohlmann, Michael	354
Bohn, Andrea B	3
Bohn, Joseph M	351
Bohn, L Jill	330
Bohn, Martin O	14, 179
Bohnert, Hans Jurgen	14, 130, 177, 179
Boike, Justin R	211
Boileau, Kendra	356
Bokamba, Eyamba G	121, 124
Bol, Jasmijn C	39
Bolanos-Marchan, Diana	194
Bolden, Aljernon J.	249
Boles, Ifat Ali	286
Bolgla, Debra L	160
Bolina, Pardip K	96
Bollero, German A	14
Bollero, Nancy M	148
Bolliger, Nyle	348
Bolton, Judy L	302
Boltuc, Peter N	333
Bona, Jerry	286
Bonacum, James	331
Bonar, Ted C	166
Bond, Stephen	60
Bond, Tami C	58
Bondarenko, Oleg P	195
Bonds, Donna M	205
Bondy, Pamela	189
Bone, Bradley G	160
Bonecutter, Faith Johnson	317
Bonello, Julius	245
Bonet, Mayra E.	333
Bongarzone, Ernesto	200
Bonner-McDuffie, Marlah	88
Bonnin, Nora	311
Bono, James D	303, 304
Bonwell, Cara L	266
Boockmeier, Barbara W	312
Boone, Anne M	4
Booth, Cynthia L	260
Booth, Jonathan A	36
Booth, Kathleen Sharon Ervin	159
Booth, Marilyn L	109, 110, 115, 122
Booth, Robert P	36
Booth, Sonya M	298
Boots, Ronald Scott	245
Boparai, Jack S	80
Boppart, Marni	25, 30
Boppart, Stephen Allen	30, 57, 67, 79, 148, 179
Borawski, Jennifer J	211, 272
Bordage, Georges	201
Borden, Rebecca	58
Borders, Marsha D	246
Bording, Carson A	266, 304
Borg, Debby L	348
Borisov, Nikita	60, 64, 67, 72
Borjal, Mary Ann M.	279
Borland, Suzanne L.	335
Borngasser, Nancy L	30

Employee Name	Page
Bortone, Pietro	280
Borukhovich, Yury	1
Borum, Valerie	317
Bosack, Robert C	248
Bosecker, Natalie B	3
Boske, Ryan S	94
Bosland, Maarten C.	223
Bossert, Jeffrey Michael	47
Bossert, Peter	348
Bost, Kelly Korinne	17, 134
Bostwick, Brian L	240, 243
Botashoff, Inna	270
Boten, January A	27
Bothen, Thomas C.	195
Bottoms, Bette L.	289
Bottoms, Nancy Ann	195
Boubekri, Mohamed	85
Bouillion, Lisa M	8
Boukamp, Frank	58
Boulatov, Roman	106
Boullerne, Anne	206
Boulos, Badi M	313
Boulos, Rida	243
Bouton, Kristin Laurie	121
Bouvet, Timothy A	183
Bouwkamp, Brandon M	42
Bowen, Merle L	98, 105, 115, 122, 131
Bowen, Phyllis E	21, 188, 189
Bowers, Jake	131
Bowers, Timothy E	138
Bowers, Timothy Phillip	94
Bowles, Melissa A	54, 124, 140
Bowman, Flordeliza	42
Bowman, Mary B	323
Bowman, Norman D	8, 14
Bowman, Yvonne A	266
Box, Gwendolyn	285
Boyce, Kathleen	246
Boyd, Andrea	227
Boyd, Andrew	188
Boyd, Cynthia J	326
Boyd, Daryl Wesley	348
Boyd, Lois	270
Boyd, Michelle R.	278, 289
Boyer, Christopher R.	284, 286
Boyer, Douglas D	27
Boyer, Margaret A	281
Boyer, Sarah	99
Boyer, Sue Gail	296
Boyle, Francis A	96
Boyle, Jeanne	330
Boynes, Jeffron D	298
Braatz, Richard D	30, 57, 105, 179
Bracamontes-Roeger, Linda	193
Brach, John E	315
Braden, John B	2
Bradford, Carol	162
Bradford, Sharice L	211
Bradley, Carl Alan	14
Bradley, Glendon Lynn	329
Bradley, Richard Allen	329
Bradley, Stephen J	240
Bradlow, Steven B	126
Brady, Claire	27
Brady, Erin	193
Brady, Michelle Anne	236
Brady, Saundra Ethel	227
Brady, Scott T	200
Brady, Terrance M	245
Bragg, Debra D	52
Bragg, Michael B	56, 70, 72
Brakman, Carl	266
Branch, Steven C	348
Brand, Beth Ann	278
Brand, David R	313
Brandt, Heather Rene	168
Brandt-Rauf, Paul	317
Brandyberry, Mark D	60
Branham, Bruce E	20
Brannan, Leigh Seely	336
Brannock-Gaul, Susan L	100
Branson, Leonard	328
Branstner, Mark C	100
Brantley, John Stephen	291
Brantley, Terri L	161
Brashers, Dale E	108, 149
Brasky, Theodore	246
Bratsch, Anthony	8
Brauer, Brian R	160
Braun, Paul V	30, 75, 79, 106
Braun, Susan C	261
Braunschweig, Carol L	21, 189, 211, 315
Brauze, Sarah Elizabeth	88
Braveman, Brent H	191
Brawn, Jeffrey D	20, 99
Bray, Patrick	115
Braynov, Sviatoslav	332
Brazee, Richard J	2, 20
Braziel, Luther Gregory	227
Breaux, Carrie Boroughs	171, 175
Brechin, Jason	183
Brecklin, Leanne R	335
Breeding, Deirdre W	45
Breen, Alexander L	36
Breen, Daniel Joseph	44
Bregel, Rebecca A	24
Bregman, Alvan Mark	163
Breitenfeld, Rachel Marie	177
Breiter, Deborah	235
Breitmayer, Bonnie J	293
Brendemuehl, James P	23, 171, 175
Brendemuehl, Marlane	27
Brengle, Marilyn S	8
Brenner, Dana M	48
Bresler, Liora	51, 86, 90, 156
Bresler, Michael Evan	232, 272
Bresler, Yoram	30, 57, 64, 67, 73
Bressler, Linda Rae	266, 304
Bressner, Glenn Eugene	5
Bretl, Timothy Wolfe	30, 56, 60, 67, 73
Brewer, Douglas J	154
Brewer, Mary Susan	5, 16, 21
Brewer, Michael Keefe	352
Brewer, Ron Wayne	150, 152, 153
Brewer, William F	30, 46, 54, 134
Brewster, Geoffrey Earl	122
Brewster, M Quinn	76
Brewster, Teryl P	167
Brezinsky, Kenneth	259, 323
Briars, Leslie A	298, 304
Bricker, Donald Earl	8, 17
Brickman, Kate Ashley	46
Brickson, Shelley	195
Bridges, Bradley Allan	29
Bridges, Clarence E	308
Bridgewater, Kelly Martin	36
Bridgewater, Ronald S	90
Brieher, William M	104
Brier, Jennifer	283, 284
Brierton, Robin Anne	194
Briggs, Charlotte	246
Briggs, Mark Edward	35
Briggs, Pamela M	242
Brighton, John B	45
Briller, Joan E	211
Brinegar, Meredith Glick	166
Briney, Steven L	348
Brink, Rosa Maria	291
Brinkley, Laura B	153
Brinkmann, Kathleen A	177
Brint, Steven U	217, 272
Briones, Teresita L	292
Briskin, Donald P	20, 21, 130
Brito, Maximo Oscar	211
Britt, Mary Susan	46
Brix, Angela	159
Broadrick, Debbie C	126
Brock, Clarence J	344
Brocker, Mari Anne	27
Broda, Lawrence Henry	134
Brodie, Mark S	205
Broeren, Anita J	184
Broga, Abigail B	29, 168
Broga, Penny D	138
Broglio, Steven	25
Bronski, Jared C	126
Brookens, Kimberly Ann	183
Brooks Ranallo, Anne	298
Brooks, Amy Venise	183
Brooks, Ebony Nicole	285
Brooks, Ian S	184
Brooks, Jan D	17
Brooks, Kevin W	2, 8
Brooks, Timothy Edward	184
Broos, Vicky R	8
Brosco, Michael W	186
Brotnow, James B.	266
Brovkovych, Svitlana D.	203
Brovkovych, Viktor M.	203
Browar, John	355
Browder, Crasha Verlyn	27
Brown, Aaron L	36
Brown, Amy Catherine	329
Brown, Andrea V	353
Brown, Barbara D	227
Brown, Blaise P.	251
Brown, Carolyn Eliana	84
Brown, Chanel R	225
Brown, Clifton E	39
Brown, David E	51
Brown, David P	192
Brown, Dede Kern	42
Brown, Donna Jean	60, 64, 67
Brown, Edward A.	309
Brown, Jeffrey R	43
Brown, Jennifer	343
Brown, Joel S	278
Brown, Kate M	85
Brown, Kent William	48
Brown, Kimberly J	122
Brown, Kristen Hartz	259
Brown, Kristine	111, 162
Brown, Lora Kathleen	8
Brown, Mary R	195

Employee Name	Page
Brown, Maxine D.	256
Brown, Misty	197
Brown, N Jonne	70
Brown, Nancy L	232, 272
Brown, Nicholas Mainey	278, 281
Brown, Robert	264
Brown, Russell D	211, 272
Brown, Ruth Nicole	53, 115
Brown, Vernadean	330
Brown, William Joseph	35
Brown, William Marshall	169
Brown, Yvonne	8
Brownfield, Alice M	17
Browning, Drew R	193
Browning, Zack D	90
Brozek, Ursula M.	270, 295
Brozovic, Nicholas	2
Brubaker, Ralph Edwin	96
Bruce, Bertram C	51, 57, 145
Bruce, Timothy J	245
Bruch, John	197
Brucker, Eric A	14
Bruegmann, Robert	192
Bruell, Mary C	245
Bruhl, Robert H	289
Brumer, Carol Ilene	153, 162
Brumley, Joel Thomas	8
Bruner, Gregory A	48
Brunet, Marie-Christine	67
Brunner, Robert J	102
Bruno, Annette Rebecca	323
Bruno, Edward	203
Bruno, Linda	266
Bruno, Robert Anthony	162
Bruso, Lindsey Kay	317
Brustein, William I	95, 119, 131, 132, 139
Bruynell, Thomas	266
Bruzik, Karol S	302
Brya, Cynthia Ann	75
Bryan, Connie Marie	27
Bryant, Rebecca A	94
Bryant, Robert W	83
Bryniarski, James Henry	246
Bryson, Allen Jeffrey	260
Buchanan, David Lee	241
Buchanan, Donna A	90
Buchanan, Susan Nathalie	261, 276, 313, 316
Buchbinder, Colman I	325
Bucheli, Marcelo	40, 119
Buck, Jeffrey P	51
Buck, Lillie Bleu	48
Buckius, Emily Ann	17
Buckner, Janiele Lene	36
Buczek, Nora Spurgis	291
Budakian, Raffi	80
Budescu, David V	134, 141
Budzik, Elizabeth N	321
Buenting, Earl D	348
Buetow, Katherine A	179
Buetow, Mary Kathleen	149, 152
Buffett, Willene	8
Buffington, Coren	100
Buglio, Virginia Hope	246
Buhr, Lindsay Rae	355
Buhse, Howard E	279
Bui, James T	232, 272
Buki, Lydia	25, 54, 124, 152
Bukowski, John M	75
Bukowski, Julie A	100
Bulanda, Michelle M	191
Bullock, David S	2
Bullock, Donald G	14
Bullock, William C	86
Bunag, Jeremy C	36
Bunch, Beverly	329, 335
Bunick, Alice C F	173
Bunick, David	173
Bunn, Jacqueline Patrice	51
Bunney, E Bradshaw	209, 272
Bunton, Holly Noel	246
Bunyer, Michelle E	235
Bunzl, Matti	100, 115, 119, 132, 143
Buraglio, Nicholas D	184
Burbank, Richard D	163
Burbules, Nicholas C	52, 53, 143
Burch, Georgeann L	145
Burcham, Cheri A	8
Burdette, Beth M	348
Burdette, Gregory D	27
Burdette, Joanna E	302
Burdick, Lynn S	52
Burdin, Sigmund Wolfgang	312
Burdin, Stephan A	75
Burdock, Carla Jo	219
Burgdorf, James E	343
Burgener, Sandy C	293, 296
Burger, Robert L	241
Burgett, Douglas James	157
Burgett, Vanessa Joy	89
Burgos, Adrian	119
Burgos, Rodrigo Mauricio	304
Burk, Nancy S	206, 272
Burke, Martin	106
Burke, Sandra D	296
Burke-Miller, Jane Katherine	227
Burkee, Mary E	163
Burkhardt, Barbara	332
Burkhart, Gerald	329
Burkus-Chasson, Anne	86, 110
Burman, Wallace S	345
Burmeister, Ronald E	238
Burnett, Andy	36
Burnett, Janet R	8
Burnette, Elizabeth Jane	342
Burns, Donna A	227
Burns, Marcia Vorhes	55
Burns, Michelle	266
Burns, Richard P	279
Burns, Scott Allen	58, 71
Burson, Derrick C	48
Bursua, Adam	266, 304
Bursztyn, Harriet	146
Burton, Angela L	356
Burton, Antoinette M	115, 119, 143
Burton, Keith	333
Burton, Lou Anne	17
Burton, Melisa	246
Burton, Philip C	193
Burton, Rodney L	56
Burton, William S	298
Burwitz, James M	240
Buschbom, Tracy S	27
Bush, Natalie C	76
Buss, Carol A	95
Buss, Kathy Jo	61
Bussell, Donna Alfano	332
Busselman, Lee M	3
Buswell, Charles W	348
Butcko, Victoria Marie	220
Butler, Betty Jean	264
Butler, Brad	184
Butler, Donna R	8
Butler, John Christian	159
Butler, Lori S	30
Butler, Michelle L	184
Butler, Randal L	184
Butler, Stephen Joseph	36
Butterfield, Alice K.	317
Buttin, Arnaud	320
Buttitta, Kathie E	148
Buttlar, William G	58
Butts, Brenda J	342
Buy, Ugo A	256
Buyniski, Anthony E	48
Byers, David L	343
Byl, Julia	90
Bylina, Carolyn A	297
Bynum, Lee Hamilton	138
Byrd, Jodi	99, 112
Byrnes, Patricia E	328, 329
Byron, Christopher M	48
Byron, Christopher R	171, 175
Byron, Julie K	171, 175
Byun, Margaret Hae Young	298, 304
CERNY, WENDY L	250
Cable, Eileen Beaudoin	339
Cabrera, David S	287
Cabrera, Fe	276
Caccamo, Marco	61
Caceres, Carla E	99
Caceres, Maria De Lourdes	211
Cacho, Lisa Marie	101, 112, 115, 124
Cadwallader, Keith R	16
Caesar, Matthew Chapman	61
Caetano-Anolles, Gustavo	14, 179
Caffrey, Michael S	201
Cager, Gabrielle	266
Cagle, James A	151
Cagle, Robert L	142, 163
Cahill, David G	75
Cahill, Susan M	191
Cai, Ximing	58
Cai, Yandong Dora	184
Cai, Zong-Qi	109, 110
Caicedo, Paola	288
Cailas, Michael	313
Cailles, Andrea D	27
Cain, Timothy R	52
Cajamarca, Merci Carmita	343
Calder, William M	108, 109
Caldwell, Carleton J	45
Caldwell, Douglas B	347
Calentine, Leighann	100
Calhoun, Elizabeth A.	315
Calice, Corrine	339
Califano, Joseph Vincent	250
Calip, Manolita S	270
Callaghan, Mary	264
Callahan, Donna Lynn	146
Calleros, America A	309
Calloway, Jason Robard	155
Camacho, Julia L	225
Camacho, Rosa Ana	211
Camarena, Alberto	198

Employee Name	Page
Camargo, Martin	112, 133
Camargo, Sandra	112, 142
Cameron, Jo Ann	104, 150, 179
Cameron, Michael J	90
Cameron, Richard R	281, 291
Cameron, Sydney Anne	114, 179
Camp, Shirley Elaine	8, 16
Campanella, Franco Michael	217
Campbell, Edward J.	309
Campbell, Karen L	171, 175
Campbell, Kristine Juhl	169
Campbell, Lance	160
Campbell, Laurel H	86
Campbell, M Alison	348
Campbell, Mariannette Drone	8
Campbell, Michael T	60
Campbell, R H	61, 64
Campbell, Richard T	211, 290, 314, 315
Campbell, Shelley Ann	43
Campbell, Stacia	285
Campbell, Stephen D	251
Campbell-Lee, Sally Ann	223, 272
Campello, Murillo	42, 43
Campion, Dennis R	5, 8, 169
Campise-Luther, Rose J	206
Campo, Joan Elizabeth	346
Campos, Joseph	197
Campos, Lindsey Erin	197
Campuzano, Juan-Carlos	288
Camune, Barbara	296
Canache, Damarys Josefina	131
Canada, Bernadine	324
Canavan, Robert D	309
Caneva, Darlene Elizabeth	83
Canfield-Jepson, Cathy J	270
Cangellaris, Andreas C	30, 64, 67, 158
Canlas, Jessica A	291
Cann, Isaac K O	5, 128, 179
Cannon, Bradley C	304
Canonge, Lisa W	261
Cantave, Etzer	344
Canuel, Mark E	282
Capehart, Adrian S	252
Capers, Corey N.	278, 284
Capino, Jose Bernard	112, 115, 142
Cappa, Anthony A	169
Cappitelli, Frank J	322
Caputo, James Dell	348
Carbonari, Ronald S	30
Carbray, Julie A	227, 264
Cardenas, Patricia A	154
Cardinal, Rodney A	48
Carey, Kristin	192
Carlberg, Aleta K	336
Carley, David W	211, 254, 293
Carlin, Shane T	168
Carlson, Corinne M	100
Carlson, Dorothy R	138
Carlson, Jennifer Merry	339
Carlson, Kathryn E	106
Carlson, Roger P	261
Carlstrom, Maria Arteaga	200
Carlton, Les G	25
Carlton, Marc	348
Carlton, Mary	25
Carmen, Ira Harris	131, 179
Carmen-Peck, Amy R	166
Carmicle, Orestes C.	353
Carmin, Cheryl N	227, 266
Carmody, Kevin Richard	71
Carmody, Shih-Mei Chen	163
Carmona, Pilar	201
Carmona-Powell, Eunice	211
Carnes, Gael A	335
Carnes, Kay I	173
Carney, Karen M	122
Carney, Monica L.	303
Carney, Paul Scott	30, 64, 67
Carns, Paula Mae	133, 163
Caroline, Jolynn C	96
Carollo, Brenden C	140
Carpenter, Bruce	126
Carpenter, Dawn M	355
Carpenter, Jeffrey David	184
Carpenter, Kathryn H	291
Carpenter, Nathan R	36
Carpenter, Rachael E	171, 175
Carpenter, William	332
Carr, Madonna Celeste	260
Carr, Melinda R	343
Carr, Richard Allen	260
Carr, Tom R	5
Carraminana, Rodrigo B	311
Carriel, Dawn L	251
Carrigan, Timothy Michael	270
Carrillo, Teofilo L	90
Carroll, Clinton Kirby	155
Carroll, Kathleen Mary	76
Carroll, Robert E	211
Carroll, Sandra	42
Carroll, Timothy Dale	36
Carrubba, James G	159
Carruthers, Elspeth J	284
Carson, James E	223, 266
Carson, Jennifer	24, 147
Carson, Lea Ann	183
Carter Porges, Carol Sue	227
Carter, Argintrail	276
Carter, Dawn Teneshia	295
Carter, Delynn M	104
Carter, Kathryn A	122, 138
Carter, Marguerite	246
Carter, Randall Steven	227
Carter, Tina Marie	227
Carter-Black, Janet D	162
Cartman, Alysha Malia	261
Cartwright, Stephen	86
Carty, Susan Jean	55
Carty, Thomas E	126
Carver, Julie A	264
Cary, Troy R	14
Case, Linda P	173
Case, Mary	291
Casey, Loretta Foote	252
Casillas, Grace	167
Caskey, Rachel N	211, 225
Cass, Barbara Ann	328
Cassata, Linda C	296
Cassey, Margaret Z.	293
Cassidy, Michael J	277
Castaneda, Areli	311
Casteel, Scott	44
Castellanos, Joy Joanne	222
Castelli, Darla M	25
Castellon, Maricela	203, 206
Castillo, Laura A	291
Castle, Lisa Carolyn	267
Castro, Alison May	287
Castro, Nancy	112
Castro, William	140
Caswell, Sara J	309
Catanzarite, Christine Jane	129, 142
Catapano, Joan Mary	356
Cates, Jerry R	317
Catherwood, Brian J.	336
Catrambone, Gerard A	318
Caughey, Lucinda M	332
Caughlin, John Patrick	108
Cavallari, Larisa H	304
Cavanaugh, Richard	288
Cavanaugh-Grant, Deborah Ann	8
Caza, Arran James	40
Caza, Brianna Barker	40
Cecil, Kyle R	8
Cehajic, Leila	48
Celerio, Andrea Marie	311
Ceman, Stephanie S	30, 104, 150, 179
Censotti, Eileen	260
Centomani, Nikki M	261
Ceperley, David M	80
Cervenka, Thomas E	348
Cervone, Daniel P	289
Cetin, Randal F	36
Cetinkunt, Sabri	254, 256, 259
Cha, Ester J	36
Cha, Soyoung Stephen	259
Cha-Jua, Sundiata	98, 120
Chadwick, Rene	92
Chai, Leon C	109, 112
Chaim Pozzebon, Daniel A	89
Chairs-Tate, Rebecca	51
Chakrabarti, Subrata	255, 259
Chakrabarty, Ananda Mohan	202
Chakraborty, Arnab	93
Chalasani, Swapna	242
Chalfant, Russell L	348
Chalos, Peter	194
Chaloupka, Frank Joseph	281, 315
Chamberlain, Craig D	160
Chamberlin, William H	198, 262
Chambers, Donald Steven	45
Chambers, Jason Paul	45
Chambers, Margaret Ann	351
Chambers, Ronny D	26
Chambers, Sonya L	83
Champion, Alison B	126
Chan, Elvin Y	310
Chan, Hei-Chi	333
Chan, Inez P	233
Chan, Juliana	298, 304
Chan, Karen M	2, 8
Chan, Kavin K	36
Chan, Lawrence S.	208, 262
Chan, Louis Kuo Chi	42, 43
Chan, Michael G	64, 67
Chandler, Benjamin Scott	42
Chandler, Gloria J	191
Chandler, John S	39
Chandler, Laura Marie	42
Chandra, Shefali	115, 120
Chandrasekaran, Ranganathan	195
Chandrasena, Ranepuradewage	302
Chaney, Lynn Marie	353
Chaney, Margo E	356

Employee Name	Page
Chang, Hua-hua	54, 134, 141
Chang, Hui-Ching	280
Chang, Jin-Hong	220
Chang, Kathy Kuhl	351
Chang, Kevin Chen-Chuan	61
Chang, Linda Feng	235, 236, 304
Chang, Priscilla Pauline	251
Chang, Yann Tiesun	195
Chang, Yia-Chung	80
Channon, Harry Oliver	249
Chapa, Fred	246
Chapa, Jorge	48, 124, 140
Chapital, Leslie Ware	188
Chaplin, Tamara Eileen	120
Chapman, Julieanne Kramer	36
Chapman, Kenneth	128
Chapman, Meredith Kathryn	211
Chapman, Patrick Lyle	67
Chapman, Warren King	321
Chapman, William L	102
Chapman-Novakofski, Karen Marie	16, 21, 148
Chappell, Jacqueline Michelle	154
Chappell, Paul S	126
Charbel, Fady T	217, 262
Charles, Kimberly J	298
Charlevoix-Romine, Donna J	102
Charlton, James I.	188
Charney, Elizabeth Ann	227, 267
Chasanov, Elliot L	90
Chasco, Beth M	140
Chasco, David	36, 85
Chasiotis, Ioannis	30, 56, 79
Chassy, Bruce M	16
Chau, Cecilia S.	323
Chaudhry, Saima	315
Chaudhry, Sohail Azam	148
Chauhan, Neelima	206
Chavarria, Julio C.	189
Chavez, Noel	313
Chaviano, Antonio Heribert	234
Cheeseman, John M	130
Cheibub, Jose Antonio	131
Chekuri, Chandra Sekhar	61
Chemla, Yann Robert	80
Chen, Aoshuang	235
Chen, Beifen	264
Chen, Chu-Yung	118
Chen, Deming	64, 67
Chen, Hank Tsung-Hun	196
Chen, Helen Min	208
Chen, Hong	16, 21, 194
Chen, Hsinghua Pam	347
Chen, Hsiu-Lang	195
Chen, Hua	331
Chen, Hua Yun	314
Chen, Jie	104, 319
Chen, Lin-Feng	103, 150
Chen, Mei Ling	323
Chen, Shaonong	302
Chen, Tie	235
Chen, Wang-Ping	118
Chen, Xiaobei	122
Chen, Xiaoling	39
Chen, Xin	72
Chen, Yi-Hsiang	211
Chen, Ying	202
Chen, Yong	202
Chen, Yuguo	141
Chen, Zheng Wei	202
Cheney, Michael	329, 332, 355
Cheng, David M	240
Cheng, Jianjun	75
Cheng, Joseph L	40
Cheng, Keh-Yung	64, 67, 79
Cheng, Ming	190
Cheng-De Vries, Chi-Hing C	99
Cherian, Joseph	195
Cherry, Timothy Daniel	309
Chervinko, Margaret Ann	221, 222
Cheskidov, Alexey	287
Chesnut, Trent Allen	48
Chessky, Anna	298
Chevalier, Aimee B	298
Chew, Weng Cho	30, 61, 67
Chhajed, Dilip	41
Chhatre, Ashwini	117
Chiang, Christopher	206
Chiang, Mark	282
Chiang, Tai-Chang	80
Chico, Emilia Ann	252
Chih, David W	167
Chilana, Rajwant Singh	163
Childers, Barbara S	163
Childress, Matthew Clay	36
Chiligiris, Peter Justin	121
Chin, Barbara Diane	282
Chiou, Andy C	245
Chipman, John B	48
Chipman, Melissa Lynn	130
Chirinko, Robert S.	195
Chirolas, Darlene J	165
Chism, Patricia A	222
Chiswick, Barry R	281
Chiswick, Carmel Ullman	281
Chiu, Chi-Yue	134
Chiu, Yun	64, 67
Chladny, Mary Jane	174
Chmelik, William F	270
Chmell, Samuel J	222
Cho, In-Koo	111
Cho, Michael	254
Cho, Sang Hyun	301
Cho, Wendy K Tam	131, 141
Cho, Wonhwa	279
Chodzko-Zajko, Wojciech	25, 148
Choe, Lena D	154
Choh, Jhin	289
Choi, Heeseung	293
Choi, Hyun Eun	154
Choi, Hyungsoo	67, 79
Choi, Sam Hwan	267
Choi, Seung Whan	289
Chomka, Eva V	211, 272
Chong, Ian G	17
Choquette, Kent D	67, 79
Chou, Victoria J	252
Chow, Helen	313
Chow, Joan	313
Chow, Kai-Wing	110, 120, 141
Chow, Kaicheung	79
Chowdhury, Raisul Alam	342
Chowdhury, Shamim	205
Chowdhury, Tasneem	287
Chrans, Stephen R	336
Chriqui, Jamie F.	315
Christensen, Barbara L	100
Christensen, Kenneth T	76
Christians, Clifford	46, 47
Christiansen, Kathryn E	294, 295
Christianson, Kiel	30, 54, 124, 134
Christman, John	203, 211, 272
Christman, Kimberly A	8
Christman, Pamela J	153
Christopher, Guy T	83
Christophersen, Rebecca	227
Christov-Tzelkov, Konstantin	234
Christy, Ted	83
Chruszczyk, Agnieszka	247
Chrzastowski, Tina E	163, 165
Chu, You-Hua	102
Chua, Richard Y	198
Chuang, Bob C	208
Chuang, Shun Lien	67, 79
Chudnovsky, Alexander	255
Chung, Mina H	249
Chunprapaph, Boonmee	222
Church, John A	2, 4, 8
Ciavarella, Ginevra G	222
Ciavarella, Marie T	122
Ciciora, Erin M L	27
Ciciora, Philip L	36
Cicirelli, Elisha M.	202
Cidell, Julie L	117
Ciegotura, Justyna	354
Cifuentes, William	147
Cimarusti, Scott V	61
Cintron, Jose R	233
Cintron, Ralph E	282, 286
Ciofalo, Terry Anne	89, 92
Cirne-Lima, Henrique Obino	286
Cisner, Kevin R	321
Cisneros, Patricia A	24
Clabaugh, Margaret B	178
Claiborne, Theodore C	208
Clancy, Kathryn B H	100
Clapp, Shari L	48
Clarage, Elizabeth Claire	351
Clark, Allison N	89
Clark, April E	267
Clark, Beth A	155
Clark, David Anthony	99
Clark, David F	160
Clark, David M	246
Clark, Geraldine E	260
Clark, Gregory M	8
Clark, James D	29
Clark, Jeffrey D	267
Clark, Jennifer	356
Clark, Karen Lynn	43
Clark, Kimberly	285
Clark, LaVette Michelle	352
Clark, Lucinda	211
Clark, Maudree	201
Clark, Misti C	304
Clark, Nina	211, 272
Clark, Philip A	205
Clark, Rex William	147
Clark, Richard Warner	8
Clark, Sara E	191
Clark, Sheila D	61
Clark, Sue E	243
Clark, Whitney	17
Clark-Deener, Sherrie G	169, 171, 175
Clark-Price, Stuart Charles	171, 175

Employee Name	Page
Clarke Chamberlin, Stephanie	288
Clarke, Ainsworth A.	278, 282
Clarke, Annabelle E	191
Clarke, John F	41, 42
Clarke, Katherine M	304
Clausen, Thomas Scott	328
Clauser, Susan A	262
Clauson, Jennifer A	264
Clawson, Elizabeth A	24
Clay, Donna J	304
Clay, Indria F	28
Claypool, Eric L	122
Clayton, David F	30, 57, 104, 138, 179
Cleary, Connie	354
Cleary, Kathleen	344
Clegg, Robert M	57, 80, 139
Clemens, Annette J	194
Clemens, Scott A	30
Clements, Jesse A	27
Clements, Kristin M	175
Clements, Ryan	297
Clennon, Cynthia T	351
Clennon, James P	351
Cleveland, Lisa Johanna	58
Clevenger, Brenda M	52
Clevenger, Brian	336
Clifford, Paul B.	206, 270
Clift, Renee T	51
Clifton, Brett S	70
Clifton, Gretchen A	154
Clifton, Rhiannon L	82
Clore, Harry Curtis	160
Clower, Laura D	347
Coats, Barbara C	317
Cobb, Alan R	5
Cobb, Cynthia Anne	348
Cobb, Domonic R	158
Cobb, Latanya R	167
Cochran, Lisa Marie	318
Cockerill, Timothy M	184
Cocks, Emily	277
Coffee, Rafhael A	35
Coffey, Ruth E	345
Coffin, Thomas Amory	184
Coggins, Deborah Lynn	348
Cohan, Janet L	211
Cohen, Dov	134
Cohen, Edward P	202
Cohen, Judith Schein	324
Cohen, Mimis	233, 272
Cohen, Nancy J.	258
Cohen, Neal J	30, 134
Coicou, Karen M	321
Cojocaru, Alina Carmen	287
Coker, Emanuel Adetoyin	155
Colamonici, Oscar R	203
Colburn, Willis S	354
Cole, Amanda K	8, 17
Cole, Cheryl L	46, 115, 143
Cole, Elyne G	158
Cole, Jennifer S	30, 61, 125
Cole, Mark E	36
Cole, Susan Ann	162
Cole, Terry W	48
Cole, Timothy W	164
Colegrove, Kathleen Mary	174
Coleman, Barrington L	90
Coleman, David Andrew	169
Coleman, Donna K	61
Coleman, Doris A	270
Coleman, Erik C	36
Coleman, Fred	83
Coleman, Helen J	83
Coleman, James J	64, 67, 75, 79
Coleman, Pamela L.	270
Coleman, Todd Prentice	30, 67, 73, 142
Colla, Joseph	209, 272
Collaso, Francisco	252
Collerd, Gene J	192
Collette, Brian	48
Colley, Karen J	198, 201
Collier, Troy	48
Collins, Cynthia	247
Collins, Dawn	197
Collins, Eileen	293
Collins, James E	277
Collins, John E	28
Collins, Julie Nicole Rengel	150
Collins, Kathleen L	148
Collins, Kimberly D	24, 54
Collins, Sharon M	290
Collins, Yvonne Cathleen	219
Colombo, John D	96
Colon, Estrella	270
Colravy, Kevin James	67
Colvard, Michael D	188, 248
Combs, Beverly A	8
Combs, Mary Johanna	351
Comer, Christopher Mark	279
Concepcion, Yeillie R	270
Condon, Sandra M	270
Coney, Lester	276
Conley, Patrick R.	201
Conley, Thomas M	108, 133
Conlin, Kathleen F	92
Conlon, Terence F	48
Conn, Corey	198
Connell, Jeanne Marie	53
Connell, Karen J	209
Connell, Melissa Maria	249
Connell, Sara	191
Connelly, Shirley Ann	322
Conner-Garcia, Thembi A	242
Connolly, Anissa R	1
Connolly, Kevin J	247
Connolly, Kristen Marie	189
Connolly, Sucheta D	228, 267
Connour, Denise A	345
Conrad, Craig A	195
Conrad, Karen J	174
Conrad, Kendon J	315
Conrad, Robert	29
Conrath, John	8
Conroy, Lorraine M	313
Constant, Reginald Philippe	297
Conway, Bruce A	56
Conway, Linda H	76
Cook, Allan F	331
Cook, Christopher Duane	166
Cook, Colleen N	122
Cook, Edwin	228
Cook, Elizabeth McGreal	153
Cook, Hugh M.	353
Cook, James L	211, 272
Cook, James R	309
Cook, Judith A	228
Cook, Vickie S	330
Cooke, Irene M	178
Cooke, Kathleen	342
Cooke, Mary	344
Cooke, Paul S	22, 23, 174
Cooke, Richard A C	4, 70
Cooley, Karen S	159
Cooley, Thomas Kevin	197
Coombs, Gillian J	198
Coomes, Mark D	277
Coon, Anita Jajowka	295
Coon, Jannah Marie	348
Cooper, Charity Dalen	219
Cooper, David	139
Cooper, James Edward	48
Cooper, Mark E	339
Cooper, Martha Lynn	163
Cooper, Mary Ann	209, 272
Cooper, Richard	348
Cooper, S Lance	80
Cooperband, Leslie	17
Cooperider, Kari Ann	42
Copeland, Christina G	251
Copes, Jennifer A	29
Corbly, Rebecca J	48
Corbridge, Susan J	293
Corcoran, Peter Christopher	211
Corcos, Daniel M	190
Cordell, Sara Frances	332
Cordova, Cary	120, 124
Cordova-Wentling, Rose Mary	55
Corn, Michael A	39
Cornelison, Brian	276
Cornelius, Nancy V	234
Cornell, Cecilia S	332
Cornell, Michael Olear	339
Corpus, Joanne M.	309
Corpuz, Christina Canlas	267
Corral, Cynthia	297
Correthers, T Gerald	8
Corsaro, Diane Lynn	153
Corte, Anthony M	195
Corte, Colleen	294
Cortez, Victor T	48
Corzine, Carla L	348
Coskun, Izzet	287
Cosner, Shelby A.	253
Coss, Maria de Lourdes	344
Costa, Angellina J	28
Costa, Carla A	26
Costa, Erminio	201, 228
Costello, Sandra Kaminska	323
Costello, Virginia M	282
Cotler, Angelina	100, 124
Cotler, Scott	211, 273
Coty, Rodney	342
Coughlin, Charles E.	321
Courson, Jeffrey A	3
Courson, Kendra E	28
Courson, Leanne R	153
Courtemanche, Eleanor	112
Courtney, Carol	191, 267
Courtney, Kathryn A	28
Courtney, Lisa J	351
Courtright, Marguerite S	121
Cousins, Brian K	197
Coventry, Kimloan Bui	346
Cover, Margaret A	8

Employee Name	Page
Coverdill, Robert E	76
Coverstone, Victoria Lynn	56, 73
Covert, Stephanie Elise	267
Covey, Margaret Katherine	293
Covington, Maiko	37
Covington, Richard W	166
Cowan, Larine Yvonne	35
Cowen, Joel B	235
Cowett, Allison	219
Cowherd, Elaine	228
Cowsert, John T	348
Cox, Antonio Nate	319
Cox, Charles Leroy	30, 129, 151, 152
Cox, Donna J	86, 158, 184
Cox, Jenny L	137
Cox, John	37
Cox, Kim I	160
Cox, Linda M	64
Cox, Nicole Dyan	282
Coyle, John	155
Coyle, Virginia J	175
Craddock, Heidi C	72
Craft, Jill North	16
Cragin, Melissa H	145
Craig, Alan B	184
Craig, Eboni	319
Craig, Kimberly Sue	334
Craig, Tammy	336
Craine, Glenn	262
Crampton, Roscoe	321
Crane, Corinne	119
Crane, James K	243
Crane, Lisa Marie	26
Crane, Sarah Maria	346
Cranson, R Todd	333
Crawford, David Lee	245
Crawford, John Andrew	299, 304
Crawford, John Miles	250
Crawford, Sean P	329
Crawford, Stephanie Y	303
Crawmer, Daniel R	347
Crehan, Jelene M	309
Crehan, Michael M	197
Crespo, Milagros I	191
Crews, Jessie L	8, 17
Cribbs, Charles Christopher	184
Criley, Jennifer M	171, 178
Crinion, Penelope K	8
Crisham, Meghan G	248
Criss, Jane JinSang	310
Crocker, Adriana M.	335
Crockett, Michele D	51
Croft, Jason	47
Crofts, Antony R	103
Croix, Tina S	174
Cromwell, Karen Hasz	64
Cromwell, Les J	37
Cronan, John E	103, 128, 151
Crosby, Ann Marie	277
Crosby, Tricia R.	250
Cross, David L	1
Cross, Joseph Leanthony	48
Cross, S Alicia	37
Crot, Carrie Ann	323
Crotts, Martha Ellen	239
Crouch, Amelia Fay	289
Crowe, David Lee	207, 245, 248
Crowe, Jared Matthew	348
Crowell, James A	30
Crowley, David H	147
Crowley, Neal Francis	353
Crowston, Clare H	120
Croy, Kyle T	48
Croy, Robert J	52
Crull, Gary S	25
Crumbock, Michael Joseph	321
Crutcher, Richard M	102
Cruz, Elizabeth	324
Cruz, Isabel	256
Csima, Nora Elizabeth	126
Cudiamat, Brian T	141
Cuervo, Adriana Paola	164
Cuevas, Amanda Elaine	151
Cullars, John M	292
Cullen, Daniel P	155
Culler, Marc Edward	287
Cullison, James E	8
Culver, Annetta	44
Cumbow, Mark A	351
Cummings, Terri P	16
Cummins, Denise Dellarosa	129, 134
Cummins, Robert Charles	129, 134
Cumpston, Copenhaver	356
Cunha, Raymon James	189
Cunningham, Brian T	30, 67, 179
Cunningham, Byron	48
Cunningham, Charles Calvin	297
Cunningham, Jeff G	48
Cunningham, Sherri	206, 270
Cunningham, Tracy LaShelle	28
Cuno, Kenneth M	120, 122, 132
Cupps-Miller, Heather Anne	154
Curnutte, Paul H	153
Curren, Keith Phillip	94
Currid, Tamara V	43
Curry, Marc P	8
Curry, Patricia Ann	348
Curry, Ramona	112, 115, 142
Curry, Summer Dawn	134
Curtis, Laura L	352
Curtis, Susan Mertzlufft	39
Curtis, Wesley Wayne	347
Curtiss, Michelle Lynn	267
Curtwright, Cecil V	310
Cusack, Thomas J	245
Cushing, Jaime Denise	251
Cushing, Lisa Sharon	253
Custeau, Consolatrix	344
Cutcher-Gershenfeld, Joel Ethan	162
Cutler, Ann	189
Cuttica, John J.	259
Cycholl, Garin L	282
Cyr, Ronald M.	243
Czak, Jennifer Rebecca	324
Czapar, George Frank	4, 8, 14
Czarnota, Pawel	342
Czarnowski, Mark B	37
D'Angelo, John P	126
D'Emilio, John A	283, 284
D'Keidek, Waleed M	309
D'Urso, Teresa K	42
Dable, Stephanie Lynn	348
Dachniwskyj, Natalie I	197
Dagres, Natalie	188
Dahl, Doris K	160
Dahlgren, Jen	353
Dahlquist, James M	5
Dahlstedt, Gail	159
Dahmen, Karin A	80, 179
Dai, Xinyuan	131
Dai, Yang	254, 256
Dailey, Mary C	42
Dale, Rosalind	8
Daley, Steven C	59
Dallas, Bernice R	351
Dallas, Constance Miles	294
Dalling, James W	130
Dalmasso, Erik A	155
Dalton, Starr A	348
Daly, Jonathan W.	284
Daly, Vonaire	205, 207
Dalzell, Jacqueline Kay	173
Damghani, Houshang	206
Damrau, Robert Conrad	36
Dams, Katharine Trudy	137
Danaher, Thomas J	240
Danao, Mary-Grace	4
Dancer, Brad	48
Dancy, Barbara L	199, 294
Dang, Dean Dinh	309
Daniel, Jon Cameron	247
Daniels, Charmaine	343
Daniels, Marsha K	35
Daniels, Stephanie L	100
Danielson, Michael	27
Danielson, Sherry Spooner	96
Danis, Barbara Ann	228
Dankowicz, Harry	73, 76
Dannels, Grant Alan	294
Danowski, James A	280
Dantzer, Robert	5, 152
Danziger, Larry H	305, 324
Danziger, Robert S	205, 211
Darabi, Houshang	256, 259
Daraska, Julie Ann	221
Darcovich, M. Jane	191
Darder, Antonia	53, 116
Darmody, Robert G	20
Darnall, Aaron R	59
Darnault, Christophe	255
Darnell, Julie Susan	315
Darnell, Kimberly Dawn	183
Darter, Donna Falconnier	8
Das, Makhanlal	262
Das, Somnath	194
DasGupta, Bhaskar	254, 256
Dash, Leon Decosta	47, 96, 178
Dass, Rami P	37
Dasso, Michelle S	48
Dassoff, Nancy Turner	289
Datta, Nandini	219
Daues, Gregory Edward	184
Daugherty, John M	188
Daugherty, Robert Allen	292
Daugirdas, John T	211
Davenport, Milton L	247
Davenport, Stephen Michael	112
David, Mark B	20
David, Monica A	20
David, Odile	223
Davidson, Christine V	228
Davidson, Daniel B	179
Davidson, Frederick G	51, 54, 125
Davidson, Jonathan	225

Employee Name	Page
Davidson, Ronald H	228
Davidson, Stephanie	98
Davila, Christine A	297
Davis, Adrien Taylor	279
Davis, Andrea Marsha	270
Davis, Angela F	17
Davis, Ashley	167
Davis, Carol	197
Davis, Dawn M	348
Davis, Faith G	314, 315, 317
Davis, Frances A	29
Davis, Jay	329
Davis, Jeffrey M	44
Davis, Jill Marie	297
Davis, John Marcell	228
Davis, Judy A	294
Davis, Lennard J	188, 282
Davis, Marsha O	198
Davis, Michael Allen	348
Davis, Natalie P	168
Davis, Ollie Watts	90
Davis, Orbert	192
Davis, Peter A	92
Davis, Raymond A	239
Davis, Sandra I	8
Davis, Susan Gray	108, 145
Davis, Tamira Leona	191
Davis, Virginia E	36, 94
Davis-Smith, A Dean	122
Davito, James P	342
Davy, Judith	191
Dawson, Daniel D	8, 17
Dawson, Jeffrey O	20
Dawson, M Joan	57, 129, 150, 151
Dawson, Thomas H	37
Day, Scott L.	330
Daye, Mona C	294
De Boer, Jack L	264
De Groote, Sandra	292
De Jesus, Cruz I	311
De Jong, Judith	192
De La Cruz, Jose	221
De La Rosa, Belinda	168
De La Rosa, Elizabeth Ann	270
De Lanerolle, Primal	205
De Leon, Jose	324
De Leon, Ovidio A	228, 267
De Pedro Gonzalez, Pedro	171, 175
De Velder, Anne C	89, 92
DeAtley, Anne Marie	174
DeGuide, John	237
DeJesus, Carmen T	336
DeLorenzo, Michael T	168
DeLuna, Jennifer	167
DeMarco, Laura Grace	287
DeMay, Susan P	267
DeNicolo, Christina Passos	51
DeThorne, Laura Segebart	26
DeVar, William Marc	276
DeVille, Robert Edward	126
Deacy-Quinn, Christa Leigh	141
Deakin, Charles	161
Deal, Brian M	85, 93
Dean, Jay Gary	247
Dean, Leslie A	236
Dean, Penelope	193
Deane, Leslie Allan	234, 273
Deanna, Linda	325
Dearborn, Lynne Marie	85
Dearman, Richard B	262
Deason, Bruce W	183
Deaton, Ryan James	223
Debarr, Joseph A	349
Debarr, Kathy A	335
Deberry-Spence, Benet	195
Deblois, Jason C	287
Debord, James R	245
Debrock, Lawrence M	41, 42, 111
Deck, Alice A	112, 116
Decker, Jeffrey	328
Decker, Karen S	174
Decoste, Donald Joseph	106
Decoteau, Claire Laurier	290
Dee, John	90
Dee, Michael J	277
Deedrich, Debra Kay	152
Deegan, Christopher Peter	311
Deering, Karen Sue	346
Defanti, Thomas A	256
Degenhardt, Kathleen M	211, 225
Dehler, Geoffrey O	343
Dejong, Gerald F	31, 61, 64
Delacruz, Elizabeth M	86, 116
Delagarza, Joseph	194
Delago, Jennifer M	252
Delaney, Margaret	303
Delaney, Molly	45
Delaporte, Edward Charles	39
Delestowicz, Claudia M	353
Delfini, Gildo W	259
Delgado, Luisa-Elena	116, 140, 143
Delgado, Maritza	211
Delgado-Serrano, Lourdes Janette	243
Delia, Jesse G	36, 46, 108, 186
Delis, Christopher Evangelos	351
Dell, Gary S	31, 125, 134
Dell, Heather Salisbury	334
Dellenbach, Marcia	292
Deloach, Myrtle A	8
Delprincipe, Donna G	347
Deltas, George	111
Deltas, Viviana	355
Deluce, Jayne T	27
Delucia, Evan H	130, 179
Delucia, Leslie J D	356
Demarco, Brian Leeds	80
Demarie-Offenstein, Deneen C	134
Demejia, Elvira	16, 22
Demirtas, Hakan	314
Dempsey, John Garrett	83
Denardo, Gregory F	90
Denardo, John J	271, 303, 305
Dencker, John Charles	162
Deng, Jiangping	211
Deng, Ping	332
Denmark, Scott E	106
Dennis, Jan N	160
Dennison, Elizabeth G	64
Dennison, Jannell T	249
Denofrio, Lauren A	106
Denton, William E	312
Denzin, Norman K	46, 143
Derrick, Brenda E	8
Des Rosiers, Raymond	232, 273
Desai, Dharmesh	262
Desai, Pankaja M	316
Desai, Prakash N	228, 273
Desai, Shilpee	262
Desai, Tejal H	262
Deschner, Roger D	309
Desimone, Joseph	211
Desjardins, Claude	201, 205
Deskin, Caroline	267
Desmond, Jane	100, 116
Destefano, Lizanne	25, 53, 54
Destigter, Todd D	282
Deterding, Robyn M	27
Dettlaff, Alan	317
Deuskar, Prachi Ajay	44
Deutsch, David E	239
Devens, Maria	209, 262
Deveshwar, Rajeev Kumar	217
Devilder, Nancy W	294
Devine, Timothy Jude	8
Devlin, Karen Francis	309
Devocelle, Michael J	345
Devoney, William L.	262
Devries, Arthur L	99, 129
Dewalt, Patricia G	155
Deyo, Kelly Lynn	305
Dezhgosha, Kamyar	332
Dharmapuri, Sanjaya	211
Dhillon, Pradeep A	53, 125
Di Eugenio, Barbara	256
Di Geronimo, Victor F	47
Di Girolamo, Larry	102
Di, Anke	203
DiPietro, Luisa A	250
Diamond, Alan Mark	223, 234
Diaz, Angel	309
Diaz, Arnold S	194
Diaz, Cesar Adrian	343
Diaz, Claudia	189
Diaz, Florencio	287
Diazmunoz, Eduardo	90
Dibiase, Donna J	48
Dicesare, Daniel L.	297
Dick, Bernard M	80
Dick, William Allen	60
Dickens, Carolyn A	267
Dickerson, Barry	3
Dickerson, Wayne B	125
Dickey, David Allen	47
Dickey, Susan H	159
Dickinson, Paul C	193
Dickson, Stewart Price	31
Didomenico, Robert James	305
Dieber, William A	318
Diehl, Martha	47
Diehl, Paul F	117, 122, 131
Diekwisch, Thomas Gustav Heinrich	247, 249
Diers, Brian W	14
Dieter, Michael G	188
Dietrich, Jennifer R	305
Dietsche, Robert W	262
Dietz, Frederick	237
Dijohn, Joseph	320
Dikanov, Sergei	171
Dikeidek, Murad M.	262
Dildy, Tracy	277
Dill, Brian J	140
Dillard, Lael E	262
Dillenburg, John F.	256
Dillman, Amy R	184

Employee Name	Page
Dillman, Cynthia A	174
Dillman, Debbi Lynn	70
Dillon, Itaria A	262
Dimit, M Angela	70
Dineen, Richard T	225, 267
Ding, Kristine M	356
Ding, Wenxuan	195
Dinger, Nancy M	203
Dinh, Dzung Hong	243
Diokno, Xavier P	309
Dirikolu, Levent	174
Dirksen, Alissa Justine	194
Disch, Dan	48
Distler, Barbara J	326
Dixon, Andrew F	48
Dixon, Jonathan M	37
Dixon, Kimberly	212
Dixon, Lisa G	92
Dixon, Robert R.	297
Dixon, Scott Anthony	188
Dixon, Travis L	108
Dixon, Vicki A	59
Djalilian, Ali R	221
Djuric, Marlowe	299, 305
Dlott, Dana D	106
Do, Minh N	31, 64, 67, 73
Do, Que Anh N	267
Doane, Molly	278
Dobiesz, Valerie A	209, 273
Dobogai, Lisa C	267
Dobrez, Deborah G.	315
Dobrovolny, Catherine G	45
Dodds, Robert H	59
Doebel, Wendy Sue	351
Doerr, Michael John	331
Doherty, Richard J	280
Dokes, Maria E	311
Dolce, Nicholas J	336
Dole, Robert Edward	130
Dolinar, Sarah	339
Domal, Debra Fern	173
Dombrowski, Sarah M	321
Dominguez, Marisela	189, 209
Dominguez, Virginia Rosa	100, 132
Dominguez-Garcia, Alejandro	67
Donahue, Mavis Louise	253
Donati, Elyse C	205
Donenberg, Geri	228
Dong, Erbo	228
Dong, Faye L	16
Dong, Feng	137
Dong, Lan	332
Dong, Limin	184
Dong, Willie K	31
Donley, Adriane Binky	89, 92
Donnelly, Andrew J	267, 299
Donohue, Timothy Grant	166
Donovan, Mark	309
Donovan, Pat	277
Donovan, Sharon M	16, 22, 152, 179
Dontes, Arnim E	198
Doogar, Rajib K	39
Dooley, Elizabeth	198
Dopheide, Michael K	184
Doran, Eileen Marie	188
Doran, Peter T	281
Dorevitch, Samuel	265, 313, 314
Dorman, Laura Gransky	334
Dorn, J Louise	212, 293
Dorn, Patrick L	184
Dorr, Kirstie	116, 124
Dorsch, Josephine	201, 242, 292
Dorsch, Nancy J	344
Dorsey, John T	237
Dorsey, Kevin A.	262
Dorst, Thomas James	351
Doss, Jihan Letitia	321
Dossin, Olivier	171, 175
Dostaler, Leane A	260
Doty, Karen Frances	174
Doty, Peggy S	8
Dougan, Kirstin M	164
Douglas, Angela Jo	345
Douglas, Cheryll L	51
Douglas, Jeffrey A	134, 142, 150
Douglas, Robin C	86, 156
Douglas, W. Clarke	325
Douglass, Gerald E	346
Dove, Henry W	228, 267
Dowdy, Cynthia	196
Dowling, Julie	116, 124
Downes, Patrick E	197
Downey, Marcia L	194
Downey, Marianne E	96
Downie, J Stephen	145
Downie, Stephen R	130
Downing, Stephen Douglas	76
Downing, Steven M	202
Downs, Cecelia A	324
Downs, Nancy A	260
Dowty, Shannon	219
Drackley, James K	6, 22
Dragic, Peter D	67
Drahos, Gary L	248
Drake, Caleb	256
Drake, Steven Jeffrey	48
Drasgow, Fritz	134, 162
Drasgow, Jean	162
Dressel, Christine	267
Dressman, Mark Allen	51
Drew, Richard G	83
Driscoll, Catherine A	219
Driscoll, Jean	24
Driscoll, Michael	200
Driver, Tom G	279
Drown, James Remick	282
Drucker, Joshua M	319
Drummond Stine, Shelli	88
Du, Xiaoping	203
Du, Xinjian	217
Duarte, Carlos Armando	59
Duarte, Luis M	311
Dubey, Madhu	278, 282
Dubick, Scott Bruce	321
Dubin, David Scott	145
Dubin, Nina	192
Dubois, David	313
Dubose, Shirley J	262
Dubreuil, Ronald R.	279
Duchene, Jo W	42
Dudeja, Pradeep K	212
Dudkiewicz, Brian J	209
Dudley, Alan P	184
Dueball, Kari A	287
Dueringer, Susanne I	356
Duewer, Linda D	8
Dufelmeier, Aaron N	8
Duff, Kevin D	347
Duis, Perry R	284
Duitsman, Kristin L	27
Dukes-McCormick, Delania A	264
Duley, Margot I.	332, 333, 334
Dullerud, Geir E	64, 73, 76
Dumas, David	287
Dumayas, Neriza	267, 270
Dummitt, Diana Avalos	151
Duncombe, Alison M	267
Duncum, Paul Angus	86
Dunfield, Nathan M	126
Dungan, Kathryn A	233
Dungey, Keenan Edward	331
Dunham, Anna Catherine	157
Dunker, Robert E	14
Dunlap, Michael A	251
Dunn, Sarah E	193
Dunne, Bryan C	102
Dunne, Kathleen Marie	296
Dunning, Thomas Harold	106, 184
Dunniway, Diane	295
Duperval, Tamarah L	261
Dupuis-Devlin, Roberta	292
Duran, Ernesto	309
Duran, Martha E.	310
Durbin, Doreena	198
Durbin, Thomas E	83
Durham, Lisa L	310
Durkee, Timothy James	238
Durley, Sandra F	299, 305
Durst, Patrick R	100
Durst, Timothy P	43
Dushku, Silvana	121
Dutt, Shantanu S	256, 257
Dutta, Mitra	257
Dutta, Ratna Ghosh	137
Dutta, Sankar P	126
Dutton, J Craig	56
Duursma, Iwan M	64, 73, 126
Duval, Bobbi R	48
Duvall, James M	332
Duvall, Katherine L	313, 316
Dwivedi, Yogesh	228
Dworkin, Mark Steven	314
Dworzecka, Anna	298
Dwyer, Shannon F	349
Dye, Ashley Ann	168
Dye, Richard Forsythe	355
Dyer, Ashley A	264
Dyer, Michael A	44
Dykens, Jon Andrew	261
Dymond, Stacy K	56
Dyson, Anne Haas	51
Dziewinski, Linda A	262
Eads, Ryan	39
Eagles, Jerry L	37
Ealy, John R	342
Eamon, Mary Keegan	163
Eardley, Jennifer J	186
Earles, Eve E	70
Eastburn, Darin M	14
Easter, Robert A	3, 6, 22
Eaton, Anne	288
Eaton, David	198
Ebata, Aaron T	17
Ebel, Darlene Mae	309

Employee Name	Page
Ebel, Jonathan H	137
Ebelhar, Stephen A	14
Ebersold, Ted P	212, 267
Echols-Chambers, Lou	26
Ecker, Larry R	160
Eckhoff, Steven	4, 70
Eckstein, James N	80
Economopoulos, Effie F	262
Economy, James	75
Ed, Lisa Jean	351
Edaburn, James R	89
Eddington, David Thomas	254
Edelberg, Walter	288
Edelman, Guy J	206, 273
Edelson, S Max	120
Eden, James Gary	64, 67, 79
Eden, Shannon Melissa	111
Edgar, Carrie M	8
Edgar, James R	355
Edgar, Mark E	336
Edgcomb, Leslie	240
Edison, Marcia I	202
Edmonson, Matthew A	83
Edwards, E Bradley	354
Edwards, John Riley	59
Edwards, Karen S	173
Edwards, Margaret B	145
Edwards, Mary Margaret	93
Edwards, Melissa M	180
Edwards, Michael W	122
Edwards, Susan A	165
Edwards, Wendy A	184
Egel, Robert T	217
Egert, Alexis Q.	270
Egeston, Jarquetta D	28
Egg, Courtney M	89
Eggert, Janille	202
Eggett, Therese Elizabeth	174
Eggler, Aimee	301
Egizi, Andrew Thomas	333
Ehlen, Timothy J	90
Ehler, Leslie	28
Ehler, Sandra G	346
Ehrlich, Matthew C	47
Eichelberger, Darcy Rae	17
Eichman, Scott Jon	342
Eiger, Rodney Ira	228
Ein, Karen	292
Ein, Lawrence Man Hou	287
Einhorn, Harvey E	237
Eisen, Joyce G.	252
Eisenhart, Kathryn E	335
Eisenhauer, Candice	285
Eiskamp, Donna J	72
Eitzenhoefer, Tanya A	234
Eke, Janet Wyatt	145
Ekkert, Cassandra Lin	17
Ekman, Gail Catherine	174
Ekman, Jonathan M	31
El-Khadra, Aida X	80
El-Rayes, Khaled A	59
Elam, Gloria L	219, 261, 264
Elble, Leslie Thoreen	59
Eldeirawi, Kamal	294
Elichirigoity, Fernando Irving	46
Elieff, Chryle	134
Elizaga, Teresa	221
Elkins, Randall Kenneth	72
Ellen, Nancy	345
Elli, Amy Lawrence	122
Ellinger, Andrea D	55
Ellinger, Paul N	2
Elliott, Arlene Susan	42
Elliott, Celia M	80
Elliott, Gregory S	56
Elliott, Jeannette R	24
Elliott, Nicole Marie	61
Elliott, W Brooke	39
Elliott-O'Leary, Lisa Marie	292
Ellis, Brenda K	17
Ellis, Kristin Lynn	174
Ellis, Lisa A	8
Ellis, Michael	6
Ellis, Shannon Leigh	285
Ellis, W Kathleen	171, 176
Ellison, Bradley J	83
Ellison, Sherrika	167
Ellsworth, Timothy R	20
Elmore, Terrence Jerel	27
Elms, Anthony	191
Elnashai, Amr S	59
Eloby, Carolyn Lynne	287
Elsen, David J.	297
Elsen, Elizabeth A	28
Elseth, Kim Marie	245
Eltink, Anthony	249
Elugbadebo, Jonathan O	155
Elwart, Kristin J	267
Elwood, Eric T	245
Emanuel, Jennifer E	164
Emanuel, Tom W	94
Embers, Dale Gene	287
Embertson, Glen J	37
Eme, Catherine L.	270
Emerson, Erin Marie	228
Emerson, Kjersti E	100
Emerson, Lisa H	356
Emerson, Thomas E	100
Emery, Samuel David	49
Emery, Sherry L	316
Emich, Jean	267
Emiroglu, Cemali	262
Emken, Ann Mattis	8
Emmerling-Dinovo, Carol Anne	89
Endres, A Bryan	2, 180
Endress, Anton G	20
Endress, James G	2, 6, 8
Eng, James M	262
Engel, Kathryn L	289
Engelbrecht-Wiggans, Richard	41
Engelhard, Herbert H	217
Engelhardt, Karen A	262
Engelmann, Stephen G	289
Engels, Lorna Jean	351
Engeseth, Nicki Jene	16, 22
Engineer, Gopi Ashok	353
Engineer, Manchershaw M	197
Engle, Janet P	267, 298, 303, 305
English, Airn A	209, 273
Engstrom, Kathleen M	205
Enk, Erika Elizabeth	223
Ennis, Colin Farrington	166
Enoch, Daniel	292
Enos, Jeremy James	184
Enstrom, Peter M	184
Epperson, Steven Kenneth	159
Epping, Rebecca J	349
Epplin, Dennis R	8, 14
Epps, Donna L	180
Epstein, Joel	223, 248
Epstein, Milton B	145
Epstein-Reeves, Marc Ira	267
Erb, Michael M	49
Erdal, Serap	313
Erdman, John W	16, 22, 148
Erdmann, David G	342
Erdogan, Mehmet Burak	126
Erez, Edna	280
Ericksen, Gerald Arthur	162
Erickson, Jeff G	61
Erickson, Jennifer Lyn	159
Erickson, Keith R	352
Erickson, Kevin N	85
Erickson, Matthew Carl	102
Erickson, Timothy B	209, 273
Erickson, Virginia P	88
Erin, Raydell	323
Erkert, Jan K	87
Ernst, Lona	267
Errede, Deborah M	80
Errede, Steven M	80
Erricolo, Danilo	257
Ertmer, Breanne Rae	356
Ervin, Randy L	70
Erwin, William H	85
Esariya Umpai, Jirach	286
Escobar, Anna Maria	140
Escobar, Gonzalo A	9, 17
Escobar, Urias Betoel	167
Esfahani, Hadi S	111, 122
Esgar, Ralph W	14
Eslahi, Farokh	334
Esler, Kenneth Paul	184
Esling, Sarah	312
Esmen, Nurtan A.	313, 322
Espelage, Dorothy L	54
Espinosa, Braulia	247
Espinosa, Noemi	286
Espiritu, Augusto F	120
Estabrook, John S	184
Esteban, Myla Masigan	276
Estes, George A	184
Estes, Norman C	245
Estes, Randy Lee	198
Estes, Ronald E	14
Estrada, Alfredo	311
Etheridge, Karen Elizabeth	347
Etienne, Margareth	96
Eubanks, Helen	321
Evangelista, Christina Maria	299
Evans, Barbara S	356
Evans, Bill James	51
Evans, Carlotta A.	249
Evans, Caswell	246, 247, 249
Evans, Charles V	339, 355, 357
Evans, Ellen M	22, 25, 148
Evans, Hayley H.	223
Evans, John Andrew	352
Evans, Lisa Marye	159
Evans, Madeleine G	100
Evans, Matthew Reed	331
Evans, Richard	171
Evans, Wendy L	28
Evensen, David A	122

Employee Name	Page
Eviota, Aileen C.	267
Evon, Darcy Lynn	320
Ewald, Michael E	90
Ewing, Anthony James	176
Ewing, Chatham	164
Ewing, Jackie E	355
Exson, Angela Leashea	311
Eyrich, James Franklin	37
Fabiani, Monica	31, 134
Fackler, Jennifer	9
Factor, Alan Richard	189
Fadavi-Rudsari, Shahrbanoo	249
Fadl-Alla, Bahaa A	169
Fagan, Erin Colleen	297
Fagaragan, Irine V.	262
Fagen, Michael C	313
Fagyal, Zsuzsanna	115, 125
Fahey, Amy E	24
Fahey, George C	6, 22
Fahey, James F	267, 305
Fahnestock, Larry Alan	59
Fahrenwald, Carol Suzanne	189, 296
Fair, Kevin T.	344
Fair, Vicki M	183
Faith, Sherri L	346
Fajardo, Kathryn Leigh	267
Falck, Suzanne	212
Falconnier, Lydia A.	317
Faleti, Adekemi A	285
Fall, Christopher P.	200
Falsetti, Sherry	236
Fan, Timothy M	171, 176
Fan, Yannie Q	318
Fandel, Peter J	4, 9, 14
Fang, Er	41
Fang, Nicholas Xuanlai	31, 77
Fang, Wenfeng	223
Fanning, Steven C	284
Fantuzzi, Giamila	189
Farah, Erin	219, 261
Faramarzi, Babak	171
Farber, Brian	168
Farber, Jacqueline W	18
Farkas, Joseph G.	206
Farkas, Michael G	100
Farmer, Jennifer A.	259
Farnau, Steven Lawrence	49
Farnell, Brenda M	100
Farner, Susan M	25
Farnham, Angela Adan	355
Farnsworth, Kenneth B	100
Farnsworth, Norman R	302
Farnum, William E	161
Farraj, Jamelah	267
Farrand, Stephen K	128
Farrar, Isabel C	319
Farrar, James	31
Farrell, Anne M	39
Farrell, John Joseph	242
Farrell, Mary Ellen	351
Farrell, Rachel Parker	353
Farris, Kimberly D	317
Fasano, Matthew J.	205
Fassett, Daniel	243
Faughn, Patricia L	9, 18
Faulkner, Dan B	6
Faull, Robert N	228
Faullin, Michael L	155
Faurant, Nicole	89, 92
Faurie, Vanessa K	353
Favila, Ivanhoe	70
Fay, Lisa Aleen	92, 166
Fay, Steven P	174
Fayad, Mohamed I.	247
Fayz, Farhad	251
Fazleabas, Asgerally Turabally	219
Featherstone, David E.	279
Federle, Michael	202, 301
Federmeier, Kara D	31, 134
Fedor, Dorothy	267
Fedrick, Stephanie	351
Feely, Eileen	353
Feeney, James B	320
Feeney, Mary K	319
Fein, Adam	154
Fein, Douglas J	184
Feinberg, James S	208, 262, 264
Feinberg, Samuel J	153
Feinberg, Terry Diane	9, 18
Feinerman, Alan D	257
Feinstein, Douglas L	206
Feld, James Martin	206, 273
Feldman, Ann Merle	282
Feldman, Lawrence Eric	212
Feldman, R Sharon	281, 316
Feldman, Roberta M	192, 193
Feldmann, Sence E.	270
Feller, Anita Louise	39
Fellows, Gordon Leon	351
Felsman, Kenneth H	83
Feltes, David C	9, 14
Feng, Albert S	26, 31, 57, 129
Feng, Hao	4, 16
Feng, Lanfei	212
Feng, Liming	72
Feng, Milton	64, 67, 79
Fennell, Christopher	89, 96, 100
Fenstermacher, Denise M	267
Ferede, Mulugeta	29
Fergus, Margaret B	9
Ferguson, Debra	198
Ferguson, Duncan Craig	174
Ferguson, Jonathan Brent	198
Ferguson, Jonathan L	240
Ferguson, Ron	262
Ferguson, William K	36, 94
Ferguson-Gottschall, Susan D	205
Ferk, Dyanne J	328
Fernandez, Fabian	14
Fernandez, Francisco F	309
Fernandez, Mercedes Ramirez	122
Fernandez, Pamela Agrella	121
Fernandez, Pedro Jesus	147
Fernandez, Ronald	258
Fernhall, Bo	24, 25
Fernsler, Karen Marie	184
Ferrans, Carol J	293, 295
Ferrara, Barbara E	329
Ferree, Rhonda J	9
Ferreira, Placid Mathew	77
Ferrer, Robert H	164
Ferry-Rooney, Raechel	212
Feser, Edward	93
Fettig, Angel	56
Feuille, K Susan	122
Few, Nora J	151
Fiat, Daniel	205
Ficker, Erin E	355
Fidelis, Malgorzata	284
Fiedler, Robert A	60
Field, Adrienne Siobhan	194
Field, Richard E	238
Fields, Brian David	80, 102
Fields, Christopher J	174
Fields, Rebecca D	343
Fierro, Michelle Ann	266
Fiese, Barbara	18
Figaro, Marsha	285
Figueroa, Evelyn Marie	202, 209
Filer, Leslie Diane	236
Finch, Jaclyn L	317
Finch, Jennifer D	159
Finck, Jananne	9, 16
Fineberg, Jonathan D	86
Fineberg, Nancy L	318
Fink, Leon	284
Finke, Michael C	139
Finkin, Matthew W	96
Finlayson, Marcia	191
Finley, Sandra J	157
Finnegan, Cara Anne	86, 108
Finnegan, Lorna K	294
Finnegan, Thomas	39
Finneran, Kevin T	59
Finnerty, Joseph E	44
Finnessy, Patrick	310
Finnie, Richard	45
Fino, John James	217, 267
Fireman, Ellen Sue	142
Firkins, Carol H	24
Firkins, Lawrence D	23, 169, 173
Firmand, Mathew R	83
Fiscella, Joan Betty	292
Fiscella, Richard G	299, 305
Fischer, David B	6, 9
Fischer, Dena J.	248
Fischer, Jacqueline L	242
Fischer, James H	217, 300, 305, 323
Fischer, Michael	212
Fischer-Brown, Amy Elizabeth	6
Fish, Julia Anne	193
Fishbain, Joel Matthew	339
Fishburn, Jennifer L	9
Fishel, Richard	100
Fisher, Bill A	6
Fisher, Cynthia L	31, 125, 134
Fisher, Gail S	191
Fisher, Gregory Alan	161
Fisher, Joseph	330
Fisher, Lynn Ellen	333
Fitterer, Matthew Mark	49
Fitzgerald, Alison	330
Fitzgerald, Joyce M	313
Fitzgerald, Michael J	276
Fitzgerald, Robert	221
Fitzgibbon, Marian	212, 228, 315, 316
Fitzpatrick, Andrew C	334
Fitzpatrick, Jean E.	212
Fitzpatrick, Krystal L	35, 161
Fitzpatrick, Michael	194
Fitzsimmons, Susanna M	164
Flachsbart, Bruce R	77
Flaherty, Joseph Allen	198, 228
Flanagan, Anna	24

Employee Name	Page
Flanagin, Susan H	349
Flanagin, Timothy A	42
Flanigan, Amy Marie	18
Flannery, Christine A.	294, 295
Flannery, Michael Patrick	208
Flaws, Jodi A	174
Fleck, Margaret M	61
Fleischacker, Samuel	288
Fleischer, Miranda Perry	96
Fleischer, Victor E	96
Fleming, Aimee K	166
Fleming-Hughes, Mary	312
Flesher, Karen Powell	141
Fletcher, James T	260
Fletcher, Jeffrey A	349
Fletcher, Karen E	145
Fletcher, Linda A	349
Fleury, Terrence G	184
Flick, William G	248
Fligor, Debra Jean	37
Flink, Judith Nemerovski	343
Flinn, Margaret Cathleen	115, 143
Flint, Colin	117, 122, 131, 132
Flint, Courtney G	20
Flood, Brian M.	298
Florence, Adamma Shani	311
Flores, Mauricio E	244
Flores, Ricardo	90
Flores-Gonzalez, Nilda M	286, 290
Florine, Howard W.	325
Flournoy, Corey	18
Flower, Martin F J	281
Flowers, Craig L	173
Flowers, Curtis James	349
Flowers, Kathryn A.	262
Flowers, Merry C	223
Flowers, Nancy	355
Floyd, Amber	183
Flynn, Antonia T	317
Flynn, Christopher Philip	100
Flynn, Colin P	75, 81
Flynn, Karen	98, 116
Flynn, Robert K	196, 197
Foerster, James Frederick	320, 322
Fogarty, Lisa	351
Folberg, Robert	223, 273
Foley, Donna Lynn	41
Foley-Divittorio, Catherine A	253
Folks-Huber, Deborah Sue	342
Follis, Jennifer E	47
Folloso, Catherine M	188
Fonner, Randolph E	4
Fontaine, Jenny Marie	298
Fontana, Deidra Rene	270
Fontana, Mary Ann	270
Foote, Laura Devaney	203
Foote, Stephanie	112, 116, 143
Foran, Catherine Ellen	347
Ford, Annie Marie	292
Ford, Barbara J	166
Ford, Janet Marie	346
Ford, Kevin	126
Ford, Lunaire D.	260
Ford, Steven E	4
Ford, Trenace V	285
Ford, William Howard	282
Fore, Peter F	228
Foreman, Jonathan H	171, 173, 176
Foreman, Marquis D	293, 294
Forgacs, Debra Ann	157
Forman, Gretchen M	121
Forman, Steven L	281
Forrest, Sharita L	160
Forst, Linda S	266, 313
Forsyth, David Alexander	61
Forsythe, Elizabeth	312
Fortier, Andrew C	100
Fortier, Priscilla J	167
Fortman, Jeffrey D	322
Foster, Angela M	352
Foster, Christina	9, 18
Foster, Craig	255
Foster, Kelly L	163
Foster, Robert	262
Foster, Robert L	161
Foti, Lisa R P	235
Fouche, Rayvon David	120
Fouke, Bruce W	118, 128, 180
Fourdyce, Lana Savoie	251
Fournier, Donald Frederick	85
Fowler, Susan A	56
Fox, Debra Ann	304
Fox, Geraldine S	228, 270
Fox, Lea	353
Fox, William C.	262
Fradkin, Andres	94
Fradkin, Eduardo H	81
Frahm, Eric J	37
Fraley, Robert Christopher	134
France, Virginia Grace	44
Francis, Anne	345
Francis, Bettina M	114, 174
Francis, George K	31, 126, 156
Francis, Jo Ellen	37
Francisco, Paul W	85
Francone, Dana S	95
Francuch, Paul C	298
Frank, Matthew I	61, 64, 67
Frank, Sandra K	42
Franke, John Edward	313
Franke, Patricia M	67
Franke, Steven J	64, 67, 102
Frankenberg, Susan R	100
Franklin, Antonio S	9
Franklin, Charisse Renae	262
Franklin, Jamey Shannon	155
Franklin, Jeffrey A	9, 18
Franklin, Kevin	184
Franks, Roberta	323
Franks, William Trent	137
Franz, Gentz Hems	153, 162
Franz, Rebecca Ann	83
Franzblau, Scott Gary	302
Frasca, Elizabeth Anne	147
Fraser, Kim M	343
Fraser, Pamela	193
Fratti, Rutilio	103
Frayne, Henry David	47
Frazee, Robert W	2, 4, 9
Frazier, Darlene N	347
Frazier, Derrick V	122, 131
Frazier, Emma	276
Frazier, Jetaun Taichiana	212
Frazier, Sharon	212
Frazier, Stacy Lynn	228
Frazzetta, Thomas H	99
Freas, Erik	332
Fredenhagen, Roger L	346
Frederick, Don O	9
Frederick, Jeri L	329, 335
Fredericks, Lisa Page	171
Fredricks, Bernadette Isis	279
Fredricksen, Mark A	184
Fredrickson, Richard Lincoln	169, 174
Freeburg, Christopher Charles	112
Freeburg, Kathleen Marie	236
Freedman, David J	261
Freeland, Michael J	148
Freels, Sally	314
Freeman, Arnold M	250
Freeman, Brian C	104, 180
Freeman, George V	42
Freeman, Lisa A	282
Freeman, Mara E	167
Freeman, Patrick	37
Freeman, Vincent L	207, 314
Freemon, David Michael	184
Freer, Matthew	102
Fregetto, Eugene F	195
French, Suzanne L	323
French, Wendy Smith	100
French-Rolnick, Sabine Elizabeth	289
Frerichs, Daniele Lynn	355
Frerichs, Kathryn	194
Frerichs, Pamela A	171
Fresco, Alain D	115, 122
Fresco, Karen L	115, 116, 133
Fretzin, David F	208, 223
Freund, Gregory G	6, 22, 151, 152
Freund, Jonathan	31, 56, 77
Frey, Eric M	49
Frey, Randall S	203
Frey, Roxanne C	165
Freyfogle, Eric T	96
Fricke, James F	196
Fricker, Ian C	100
Frid, Dianna	193
Fried, Glenn Allen	180
Fried, Neil R	222, 261
Fried, Richard M	284
Friedel, Douglas Nathaniel	102
Friedenson, Bernard	201
Friedland, Shmuel	287
Friedman, Lee Scott	313
Friend, Duane E	4, 9
Friese, Beverly A	89
Friesen, Paul D	352
Frigerio, Joshua	309
Fritchey, Daryl R	37
Fritz, Robert K	83
Fritzsche, Peter A	120, 132
Frogley, Michael H	24
Frohmann, Lisa G	280, 290
Frolov, Maxim	201
Frost, Ellen	159
Frost, James	112
Frost, Lori	353
Frost, Samantha L	116, 131, 143
Frost-Kumpf, Hilary Anne	335
Frueh, Dennis C	336
Fruehling, Amy L	42
Fruin, Mary	267
Fruit, Gene	353
Frydrych, Anne M	212

Employee Name	Page
Frye, Lilabeth Norton	40
Frye, Ralph Mark	29
Fu, Poshek	110, 120, 143
Fu, Wai-Tat	31, 94
Fudacz, John A.	288
Fuesting, Marna Kathleen	347
Fuiten, Janet Marie	342
Fujiura, Glenn Tsutomu	189
Fukai, Masuko	203
Fukai, Tohru	207, 212
Fukuchi, Ken-ichiro	241
Fulkerson, Lisa Ann	9
Fuller, Becky Claire	99, 180
Fuller, Joy D	345
Fullerton, Don	44
Fullick, Jennifer Rose	325
Fullop, Joseph P	184
Fulton, Brian Robert	154
Fulton, Camilla Y	165
Fulton, Gale	90
Fulton, John D	9
Fulton, Sheryl A	9, 18
Fultz, Derek	106
Fung, Leslie Wo-Mei	279, 301
Funk, Ted L	4
Fuqua, Amanda K	18
Furedi, Zoltan	126
Furman, Alexander	287
Furner, Sylvia E	314
Furr, Richard D	37
Furtado, Nicholas F.	209, 273
Furumoto, Kim B	329, 335
Futrelle, Joseph M	184
Fyfe, John	339
Gabay, Michael P	305
Gabel, John	184
Gade, Wayne Allen	331
Gaede, Jeffrey Marc	184
Gaensslen, Robert E	301
Gaffney, Janet S	52, 54, 56
Gahvari, Firouz	111
Gahvari, Nasrin R	106
Gaiba, Francesca	285
Gaik, Sharon J.	267
Gaines, Brian J	131, 355
Gaines, Myra K	198
Gainey, Shana	262
Gaitonde, Sujata S	223, 273
Gajda, Amy	47, 96
Gajendrareddy, Praveen Kumar	250
Galang, Maria Therese Sabater	249
Galanter, William L.	212, 262, 305
Galardy, Rebecca A	29
Galatzer-Levy, Susan Jeanne	298
Galaway, Lee W	165
Gale, Jean M	236
Galer-Unti, Thomas C	46
Galey, Amy Lee	37
Gallaga, William	285
Gallagher, Demetria Ann	325
Gallagher, John C	309
Gallagher, Lindsay Rose	223
Gallagher, Tanya Montaleone	24, 26
Gallant, Sarah Anne	260
Gallardo, Magdalena M	198
Gallardo, Rebecca	196
Gallo, Agatha M	296
Gallo, Jessica Dawn	196
Gallo, Melina Marie	9
Galloway, Keana Marie	198
Galloy, Joseph M	100
Galvan Porras, Raul	285
Galvan, Abel	194
Galvin, Katherine C	347
Gambardella, Nicholas	247
Gambill, Thomas Naylor	61
Gamble, Kevin	330
Gambrall, Brittany Elizabeth	262
Gammie, Charles Forbes	81, 102
Ganatra, Simin	90
Gandhi, Yogesh N	217
Ganesh, Balaji Baskaran	203
Gangadharan, Supriya	104
Gangloff, Steven A	343
Ganin, Hagai	208
Gann, Peter Howard	224, 301
Gant, Brandon	351
Gant, Jon Patrick	145
Gantner, Benjamin Nicholas	203
Gao, Fang Huang	164
Gao, Ge	212
Gao, Liying	174
Gao, Weihua	199, 316
Gao, Xiao-Pei	203
Gao, Yi-Gui	137
Garay, Darlene Kaiser	349
Garay, Edward A	309
Garber, Elliott	251
Garber, Paul A	100
Garcia Klapproth, Xochitl	225
Garcia, Georgia E	52, 53
Garcia, Kelly D	322
Garcia, Lorena	286, 290
Garcia, Marcelo Horacio	59, 118
Garcia, Maria Mercedes	325
Garcia, Michelle Lee	297
Garcia, Mireya R	325
Garcia, Nilton J	312
Garcia, Olga	212
Garcia, Patricia	253
Garcia, Philip	2
Garcia, Raymond C	239
Garcia, Regina M	92
Garcia, Veronica	309
Garcia-Martinez, Jesus	205, 254
Garcia-Rodriguez, Myriam Edith	251
Gardiner, Judith K	282, 283
Gardiner, Sarah Anne	285
Gardner, Artrella	262
Gardner, Chester S	64, 67, 79, 103, 339
Gardner, Jacqueline Suzanne	155
Gardner, Jeffrey F	128
Gardner, Michael G	37
Gardner, Zelda Naomi	51
Garfinkel, Chaim	262
Garges, Norman A	267
Garinger, Jennifer Glenn	18
Garlick, Peter James	6, 22, 180
Garner, Jennifer Sue	9
Garner, Lori	112, 133
Garner, Robert Scott	108
Garnett, Elizabeth Louise	203
Garnett, Guy E	31, 90
Garnier, Philip C	18
Garnsey, Susan M	31, 125, 135
Garofalo, Douglas Anthony	193
Garofalo, John	299, 305
Garrett, Edgar F	171, 176
Garrett, Laura Diane	171, 176
Garrett, Peter K	112, 143
Garrick, Marshall L	147, 153
Garrow, Linda S	16
Garrow, Timothy A	16, 22, 180
Garry, Constance A	239
Garry, Lauren Elizabeth	324
Gartel, Andrei L	212
Gartzman, Martin	312
Garvey, John B	159
Garwick, Lori Marie	345
Gary, Demetrius T	28
Garza, Andres	325
Garzaran, Maria Jesus	61
Gashkoff, Peter A	267
Gasienica-Byrcyn, Anna	290
Gaskins, H Rex	6, 22, 169, 180
Gasparich, Joseph V	161
Gasser, Leslie G	61, 145
Gaston, David L	250
Gasyna, George Zbigniew	109, 132, 139
Gates, Richard S	4
Gates-Ehlers, Elizabeth Mary	253
Gavelek, James R	252
Gavin, Igor Mikhailovich	323
Gavin, Tim	342
Gay, Franklin N	228
Gay, Robin	246
Gayed, Nasser M	148, 150, 241
Gaynor, Jeffrey Jonathan	184
Gaynor, Matthew S.	191, 193
Gaysin, Arsen	302
Gaysina, Irina N	302
Gazdziak, Nancy O	209
Ge, Pinghua	81
Gebhardt, Nancy S	285
Gecht, Maureen R	209
Gee, Carmelita D.	198
Geerdes, Cynthea E	96
Gegg, Richard G	349
Gehm, Lisa	273
Gehrig, David	184
Gehrke, Kenneth William	246
Geiger, Brett L	305
Geiken, Cordelia E	37
Geiken, Deane L	45
Geiss, Roger William	243
Geissler, Barbara J	53
Geissler, Beate	193
Geistlinger, Jay K	354
Geistlinger, Judith Rose	37
Geitner, Cheryl L	9, 18
Geletka, Benjamin	267
Gelick, Michael S	193
Geller, Stacie E	219, 322
Gemeinhart, Ernest J	301
Gemeinhart, Richard A.	301
Gengler, Garret W	145
Gengler, Jill Kathryn	145
Genio Goluch, Maria Francia	254
Genio-Terrado, Glenda L	206
Gennis, Robert B	103, 106
Gentry, Kenneth	57
Gentry, Richelle	18
Gentzler, Clarissa M	49
George, Anne	247

Employee Name	Page
George, Jennifer M	305
George, Julia M	129, 180
George, Leelamma Aleyamma	233
George, Roby	90
Georgiadis, John G	31, 57, 77
Geraghty, Gwen M.	347
Gerber, Ben S	189, 212, 293, 305
Gerber, Cecilia Elena	288
Gerhold, Laura Ann	94
Gerini, Susan M	351
Gerken, Michaeleen	9
Gerlt, John Alan	103, 106
Gershenfeld, Susan	36
Gerstenecker, David G	1
Gertner, George Z	20, 142
Gettins, Peter G.w.	201, 322
Getty, Richard	351
Getzov, Marilyn	289
Geubelle, Philippe H	31, 56
Gevorgyan, Vladimir	279
Gewirth, Andrew A	106, 137
Ghadiali, Nafisa Y	228
Ghale, Raj Bahadur	206
Ghamari-Tabrizi, Behrooz	120, 122, 140
Gharst, Heidi H	37
Ghassemi, Mahmood	212
Ghayal, Sheetal J.	262
Gheorghe, Victoria	196
Gherna, Andrew Robert	37
Ghosh, Avijit	41, 354
Ghosh, Rajiv	219
Ghosh, Siddhartha	257
Ghrist, Robert	65, 73, 126
Giachello, Aida L	317
Gianakopoulos, Steve	267
Giani, Ashok M	262
Giannetta, Russell W	81
Giardina, Michael D	45
Gibbons, Robert D	228
Gibbons, Robert Thomas	161
Gibbons, Rosemary	9
Gibori, Geula	205
Gibson, Charles C	349
Gibson, Gabriel	81
Gibson, Jack M	243
Gibson, Jessica Corinne	351
Gibson, Laurence Patrick	349
Giertz, J Fred	111, 355
Gierzban, Michalina A	309
Gieseke, Rodney B	9
Gilbert, Brett E.	247
Gilbert, Gennifer L	158
Gilbert, Judith	9
Gilbert, Matthew	99, 120
Gilbert, Maureen Lynn	24
Gilbert, Molly Elizabeth	221
Gilbert, Steven W	9
Gilbreth, Molly Sue	276
Giles, Merle E	184
Gill, Carol J	189, 202
Gill, Janice Kuntz	346
Gill, Patricia A	108, 116
Gill, Patricia A.	198
Gill, Ravinder K.	212
Gille, Zsuzsa	117, 122, 140, 143
Gillen, Jonathan B	37
Gilles, Timothy M	339
Gillespie, James	195
Gillet, Henri Antoine	287
Gillette, Martha L	31, 104, 129, 150, 180
Gillette, Rhanor	129, 180
Gilliam, Jay	335
Gillock, Jacquelyn Marie	344
Gillon, Dana Longelle	84
Gills, Douglas Cornell	320
Gilman-Opalsky, Richard	335
Gilmartin, Cheryl L	299, 305
Gilmartin, Michael J	277
Gilmore, Alicia B	158
Gilmore, Roy K	330
Gilmore, Stacey Ann	336
Gilor, Shir	169
Gingold, William	148
Ginsburg, Michael H	325
Ginsburg, Rebecca	85, 86, 90
Gioia, Gustavo	77
Giordano, Lori L	336
Giorgio, Grace A	108
Giovannelli, Marietta Ann	253
Giri, Pushpa B	147, 148
Girju, Corina R	31, 61, 125, 140
Girolami, Gregory S	106
Girotti, Jorge Alberto	199, 202
Girotti, Mariela H.	223
Gislason, Eric A	198, 279
Giulianotti, Pier Cristoforo	233, 273
Giurgescu, Carmen	296
Givone, Donna M.	305
Glacken, Joann Margaret	235
Gladding, Gary E	81
Glascott, Colleen Patrice	354
Glaser, Edward A	37
Glasser, Michael Lloyd	236, 238
Glazier, Mark C.	197
Gleason, Todd E	1
Gleeson, James P	317
Gleisner, Sarah G	96
Glenn, Amy R	351
Glenn, Thomas E	297
Glennon, Ivy	46
Glick, Christopher John	122
Glick, William P	184
Gliozeris, Viktoras V	309
Glomski, Christopher C	282
Glosser, Kurtis W	161
Glover, Sarah Camille	212
Glover, Vanessa C	289
Glowacki, Peggy	292
Glowacki, Robert C	305
Gluck, Joseph A	250
Glumac, Nick G	77
Gmytrasiewicz, Piotr	256, 257
Goben, Rebecca Lynn	42
Goby, Jayne M	345
Goddard, Lynford L	68
Goddard, Tiy M	159
Godfrey, Emily Maria	209
Godsell, Michael W	346
Godwin, Christina Marie	299
Godwin, Francine	196
Goedert, Mark N	309
Goelz, Jenny E	89
Goettel, Robin G	1, 9
Goetter, Wendy Kay	225
Goggin, Nan Elizabeth	86, 158
Golato, Andrea	119, 125
Golato, Peter Scott	115
Gold, Paul Ernest	22, 135, 153, 180
Goldbart, Paul M	81
Goldberg, Benjamin A	222, 264
Goldberg, David E	61, 72
Goldberg, Frank	312
Goldberg, Joseph Philip	149, 150
Goldberg, Julie H	202
Goldberg, Robert A	247
GoldbergBelle, Jonathan R	334
Golden, Laurence A	249
Golden, Patricia A	223
Goldenfeld, Nigel D	81, 180
Golding, Ido	81, 180
Goldman, Dara Ellen	116, 132, 140, 143
Goldman, L Marc	28
Goldman, Susan R.	252, 286, 289
Goldsmith, Christopher C	37
Goldsmith, Peter D	2, 180
Goldspink, Paul H	207, 212
Goldstein, Barry	349
Goldstein, Debra A	221
Goldstein, Jay L	212, 273
Goldstein, Loren D.	251
Goldstein, Robert F	309
Golembiewski, Julie	305
Golemon, Joan M	241
Golemon, Thomas B	241
Goliak, Kristen L	305
Gollin, George D	81
Gollinger, Mary A.	270
Golz, Thomas F	320
Gomes, Ignatius	225
Gomez, Julia	344
Gomez, Kimberley Williams	252
Gomez, Sandra L.	189, 212
Goncharoff, Vladimir	257
Goncu, Artin	253
Gondi, Christopher Sumeet-Babu	241
Gong, George Lixin	177
Gong, Jianxin	39
Gonsalves, Brian D	31, 135
Gonsiorowski, Ted T	36
Gonzalez, Anna K	167
Gonzalez, Atanacio B	318
Gonzalez, Cristina Guadalupe	18
Gonzalez, Daniel	262
Gonzalez, Debbie Ann	267
Gonzalez, Jose A	189
Gonzalez, Juan C	190
Gonzalez, Mark H	222, 262, 267
Gonzalez, Raul	228
Gonzalez-Beeson, Kimberly	333
Gonzalez-Meler, Miquel Angel	279
Gonzalez-Vilbazo, Kay-Eduardo	283, 291
Gonzo, Susan T	121, 125
Good, Darrel L	2
Goodall, Bryan	49
Goodlad, Lauren M E	112, 143
Goodly, Lyndon J	178
Goodman, David G	109, 110, 132
Goodman, William G	24
Goodrum, Autumn Elaine	346
Goodrum, Dana Joe	328
Goodwine Wozniak, Nancy Marie	152
Goodykoontz, Terry	349
Gooler, David Michael	26
Gordon, Daniel W	345

Employee Name	Page
Gordon, Dorothy Ann	106
Gordon, Howard	212
Gordon, Jeffrey R	85
Gordon, John Robert	37
Gordon, Kevin L	310
Gordon, Rachel A	290, 355
Gordon, Rebecca E	311
Gordon, Robert J	279
Gordon, Sara C	248
Gordon, Sharyn K	319
Gordon, Tara L	280
Gordon, Tiffany Undrea	196
Gordon-Evans, Wanda J	171, 176
Gorelick, Philip B	217, 273
Goren, Vered	355
Gorman, Daniel S	326
Gorman, Geraldine	294
Gorman, Jon	165
Gorman, William	326
Gorman-Smith, Deborah	228
Gornick, Louis Joseph	28
Gorospe, Virginia M	270
Gorrell, Cheri L	349
Gorrell, Katherine Jo	349
Gorrell, Steven Brian	51
Gorski, Jennifer Ann	228
Gortner, James W	154
Gortowski, Deborah A	239
Gorvett, Richard	126, 142
Gorvin, Deborah	183
Goss, Barbara Sue	225, 267
Goss, Robert M	89
Gottheil, Fred M	111, 149
Gottlieb, Alma J	100, 116, 132, 156
Gottstein, Neil P	262
Goudeseune, Camille M A	31
Gourineni, Prasad	222
Gower, Michelle Marie	184
Gower, Ryan Kyle	26
Gozdziak, Christine M	42
Graber, Doris A	289
Graber, Kim C	25
Grabher Bradtke, Lynn M	147, 148
Grabiner, Mark Dean	190, 254
Grabner, Edward E	349
Grabner, Gail K	139
Grace, Krystal Renee	28
Grachoff, Milana	205
Graczykowski, Jacek W	243
Grady, Linda J	135
Grady, Melissa F	219
Grady, Michael Allen	39
Graf, Ingrid S	319
Graf, Sharon Sue	333
Graff, Gerald	252, 282
Gragnani, Cristina	291
Graham, Angela Marie	184
Graham, Bruce S	247, 251
Graham, Linda M	295
Graham, Philip	112
Graham, Sheilah R	323
Graham, Stephenie Rose	345
Grajewski, Barbara W	309
Grajewski, Mai Lynn	189
Gramling-Babb, Patricia M	206, 273
Grand, Barbara E	347
Granger, Mylinda	24
Granick, Steve	31, 75, 81, 105, 106
Grant, Christopher M	88
Grant, Craig P	83
Grant, Guy R	83
Grant, Joe W	52, 90
Grant, Patricia D	221
Gras, Joann Marie	198
Grashel, John W	52, 91
Gratton, Gabriele	31, 135
Graumlich, James F.	242
Graves, Jewell M	323
Graves, Robert B	88, 92
Graves, Thomas K	22, 171, 176
Gray, Barry M.	244
Gray, Catharine E	112
Gray, Dale R	237
Gray, Kathryn A	44
Gray, Kelly	356
Gray, LaVerne	292
Gray, Lawrence W	91
Gray, Michael E	14, 114
Grayer, Naomi	270
Grayson, Dennis R	228
Grayson, Thomas E	168
Grazier, Carl A	311
Greco, Benjamin	343
Greco, Donald	131
Greeley, Elizabeth A	169
Green, Albert D	234
Green, Angela R	4
Green, Christopher A	240
Green, David L	355
Green, David Mark	83
Green, Kimberly Anne	77
Green, Lataunia A	353
Green, Michelle	330
Green, Ruth A	3, 130
Greene, Cynthia Joanne	336
Greene, J Steven	49
Greene, Jennifer Caroline	54
Greene, Laura H	81
Greene, Mitzi Onedia	154
Greene-Freeman, Johnnie M.	343
Greenfield, Cathy L	171, 176
Greenhill, Jennifer	86
Greenough, William T	31, 57, 129, 135, 153, 178, 180
Greenspan, Benn Josef	315
Greenwalt, Karen B	351
Greer, Kristin Danielle	14
Greer, Pamela Y	122
Gregory, Linda Andree	345
Gregson, Susan A	51
Gregurich, Elaine	336
Greifenkamp, Michael T	14
Grein, Christoph Hermann	288
Grenda, Jon Patrick	52
Gress, Timothy A	59
Gress, Vicky L	61
Grey, Dennis D	228
Grey, Robin Sandra	282
Grider, Linda Marie	267
Grief, Samuel N	210, 262
Griffin, Andrew J	225
Griffin, Doris Chamberlain	270
Griffin, Ginny Blair	229
Griffin, Holly Lynn	194
Griffin, Julie A	96
Griffin, Peter J	91
Griffin, Terry Lee	296
Griffin-Pierson, Sharon S	147
Griffis, Ryan	86
Griffith, Kelly Michelle	161
Griffiths, David N	164
Griffon, Dominique	31, 57, 171, 176
Griffon, Emmanuel P	173
Grift, Tony E	4
Griggs, Joyce Lynn	91
Grigsby, Diana S	25
Grim, Shellee	267, 305
Grimes, Christopher	282
Grimes, Travis E	89
Grimmenga, Claire L.	253
Grindrod, Christopher M	26, 31
Griswold, Amy D	9, 18
Griswold, William John	112
Grobe Sachs, Judith	309
Grodsky, Barry S	147
Groo, Vicki L	212, 305
Gropp, William D	61
Grosboll, Rebekah Joy	329
Grosch, Margaret M	312
Grosman, Claudio F	129
Gross, George	68, 73, 355
Grosse Perdekamp, Matthias	81
Grossman, Heather E	192
Grossman, Linda S	229
Grossman, Margaret R	2
Grossman, Neal K	288
Grossman, Robert Lee	287, 323
Groves, Adam R	161
Groves, Daniel Peter	287
Grubbs, James William	332
Gruebele, Martin Hw	31, 81, 106
Gruenenfelder, David Earl	329
Gruger, Matthew A	297
Grumbach, Giesela R	9, 18
Grunow, Scott Alexander	282
Grupp, Susan M	9
Gubba, Mahesh Jagannatham	351
Gude, Olivia M	193
Gudeman, Kimberly	65
Guder, Paul Nicholas	37
Guelfi, James	77
Guenther, Howard R	186
Guenther, Ronald E	49
Guenthner, Thomas Morgan	203
Guerra, Michele	24
Guerrero, Daniel J	9
Guest, Laura Elizabeth	177
Guevarra, Anna	290
Guggenheim, Stephen J	281
Guide, Amanda Elizabeth	264
Guidotti, Alessandro	201, 229
Guillou, Bertrand Jacques	126
Guin, Jeffrey S	49
Guinnip, Susan M	9
Guixa Lluansi, Clara	276
Gujrati, Meena	243
Gulick, Joseph G	83
Gulley, David Lee	324, 355
Gulley, Joshua M	135, 180
Gundersen, Craig	2
Gunderson, Anne J.	202
Gunderson, Jon R	24
Gundy, Susan Angela	342
Gunji, Kimiko	86, 88, 156
Gunji-Ballsrud, Jennifer Misuzu	86

Employee Name	Page
Gunn, Julie Jordan	91
Gunn, Nathan	91
Gunnerson, Helena Bridget	206, 273
Gunsalus, C Kristina	96, 122, 149, 348
Gunter, Carl	61, 73
Gunter, Elsa	61, 73
Guo, Meihua	224, 273
Guo, Re-Jin Jennifer	195
Gupta, Indranil	61, 73
Gupta, Rupesh Kailash	174
Gupta, Samir K	245
Gupta, Shalini	323
Gurau, Bogdan	105
Guray, Raul V	218
Guss, Emily R	292
Gussin, Helene A	221
Gust, Linda	262
Gustafson, Carol M	342
Gustin, Kenneth W	154
Guthrie, Gerald W	86
Guthrie, Jennifer Ann	205
Guthrie, Karen Kay	334
Guthrie, Zachary C	49
Gutierrez, Alice G	229
Gutierrez, Elena Rebeca	283, 286, 291
Gutierrez, Gen-Gen M	188
Gutierrez, Rochelle	52
Gutstein, Eric H	252
Gutt, Marci L	224
Guyan, Alexander	270
Guynn, Jill M	9
Guzman, Carmen J.	325
Guzman, Carolina	321
Guzman, Juana	321
Guzman-Hartman, Grace	224, 273
Gyllenhaal, Charlotte	302
HUNTER, ELLEN L	354
Ha, Jeeyoung Ahn	110
Ha, Taekjip	31, 81, 150, 180
Haaf, Maria-Theresa Christinamactal	267, 305
Haage, Marie D.	240
Haar, Sharon H	193
Haas, Andrew J	249
Haas, Jeffrey S	138, 139, 149
Haas, Stephanie Leigh	122
Haas-Gallo, Erica	278
Haasch, Richard T	75
Haasen, Karen	189
Haber, Laura Gwen	28
Haber, Robert B	59, 77
Haberaecker, Heather J	344
Haberichter, Jamie M	348
Haberman, Michael	184
Habibi, Mitra	299
Habing, Thomas Gerald	164
Haboush, William J	126
Hackbarth, Dirk	44
Hacker, Eileen	293
Hackman, Arthur J	49
Hackmann, Donald	52
Haddadin, Tara R	199
Hadfield, Victoria Jane	96
Hadi, Nursalim	44
Hadley, Pamela Ann	26
Hadley-Ives, Eric Joseph Orsay	333
Haefke, Clifford Paul	259
Hafermann, Julie C	169
Hafner, Heather	351
Hafner, John W	240
Haftel, Zeev Yoram	289
Hagan, Dean Alan	343
Hagedorn, John M	280
Hagemann, Kimberley Anne	59
Hagen, Karen Lynn	323
Hager, Aaron G	14
Haggin, Nicholas J	37
Hagstrom, Debra	6
Hahn, Cheryl Y	155
Hahn, Edwin C	23, 169, 173
Hahn, Fred	83
Hahn, James F	164
Hahn, Laura Diane	125, 157
Hahn, Sarah E	49
Hahn, Suk-Ryong	288
Hahn, Yoon S	217
Haight, Wendy Lea	153, 163
Hainline, Courtney Joan	44
Hairston, Creasie F	317
Hajek, Bruce	65, 68, 178
Hajjar, Jerome F	59
Haken, Lippold	68
Haken, Rudolf	91
Hale, Debra S	310
Hale, Shena J	297
Hales, Dale B	199, 205
Hales, Peter B	192
Haley, Jean Ann	51
Haley, Katherine Anne	190
Haley, Theodore	240
Halford, Anthony A	324
Halkias, Louis	248
Hall, Andrew	207, 224
Hall, Barbara I	108, 122
Hall, Cynthia M	235
Hall, Dana	91
Hall, Gaines B	85
Hall, James Patrick	328
Hall, James Warren	148, 151
Hall, Kelly K	45
Hall, LaShawnda V	344
Hall, Mark	270
Hall, Matthew Allen	184
Hall, Molly M	9
Hall, Ryan M	342
Hall, Sara Frances	283
Hall, Shaye	318
Hall, Steven Ray	45
Hall, Vinni Maria	253
Hall, Wilfred Brenton	72
Hallahan, Michael	342
Halle, James W	56
Hallesy, Terri	9
Hallett, Marybeth	54, 166
Halliday, Lisa C	322
Halligan, Gerry A.	246
Hallihan, Pat J	256
Halline, Allan G	212, 273
Halliwell, Clive	288
Hallman, Michael C.	309
Hallock, Michael J	138
Halpern, Sydney Ann	291
Halter, Anthony P	329, 331
Halverson, Robert	83
Halvorsen, John G	241
Ham, Margarita	131
Hambleton, Ruth Fleck	2, 9
Hambly, Kevin William Norris	49
Hamburger, Edna	192
Hamer, Jennifer F	98, 116, 140
Hamilton, Daniel Wilson	97
Hamilton, David H	351
Hamilton, Ellen M	347
Hamilton, James L	1
Hamilton, Jason M	165
Hamilton, Jewell Ann	323
Hamilton, Kevin	86
Hamilton, Kimberly M	159
Hamilton, Marie M	229
Hamilton, Rebekah	296
Hamlin, Lawrence J	85
Hammack, William S	105
Hammad, Lana	267
Hamman, David A	77
Hammann, Ralph Eugen	85
Hammel, Joy M	189, 191
Hammer, Douglas N	319
Hammerberg, Bruce N	342
Hammerich, Audrey Dell	279
Hammerschmidt, James	325
Hammersmith, Leslie	37
Hammerstrand, Kristine J	351
Hamor, Ralph E	171, 176
Hampson, Jessica Elena	154
Hampton, Joey	197
Hampton, Peggy J	9
Hampton, Rick D	235
Hampton, Shawn D	184
Hampton, Tammy	292
Hamstra-Wright, Karrie Lynn	190
Han, Jiawei	31, 61, 73, 180
Han, Myung-Ja	165
Han, Shin-Kap	140
Hanafin, William P	105
Hancin-Bhatt, Barbara	122, 125
Hancock, Roger P	313
Handelman, Chester S	249
Handler, Arden S	313
Haney, Michael J	81
Haney, William D	279
Hankemeier, Sara K	9
Hankiewicz, Janusz H	205
Hanks, Lawrence M	114
Hanley, David James	323
Hanley, Luke	279
Hanna, Christan D	49
Hannah, Robert F	83
Hannon, Bruce M	57, 117, 169
Hannon, Charles Edson	157
Hannon, Patricia R	225
Hannum, James W	54
Hannum, Jeffrey Thomas	345
Hansberry, Thomas	270
Hansen, Alan Christopher	4, 70
Hansen, Eric G	93
Hansen, James	194
Hansen, James A	112, 143
Hansen, Kimberly J	155
Hansen, Michael Anthony	268
Hansen, Michael R	77
Hanson, Laura A	164
Hanson, Lynn Marie	145
Hantrakul, Aroonrut Jan	305
Hanyzewski, Lawrence V.	347
Har-Peled, Sariel	61

Employee Name	Page
Harandi, Mehdi T	31, 61
Harbaugh, Jennifer S	339
Hardaway, Thomas M	325
Harden, Emily Rachel	229
Harden, Jacqueline Ann	345
Harden, Ryan M	37
Harden, Scott J	349
Harden, Yvonne Anita	39
Hardesty, Jennifer Leeann	18
Hardin, David Wesley	83
Hardin, Donald R	49
Harding, Daniel B	2
Hardy, Kristin Marie	285
Hardy, Rhonda I	2, 9, 18
Hardy, Thomas P	347
Hargrave, Eve A	100
Hariharan, Amy T	309
Harkin, Patricia	280, 282
Harkins, Seth B	229
Harlan, Douglas G	9
Harleman, Kathleen	86, 88
Harley, Brendan A	105
Harlow, Rand F	251
Harmon, Barbara B.	349
Harmon, Daniel A	157
Harmon, Elizabeth Anne	188
Harmon, Kathleen	270
Harmon, Kirkland	297
Harner, Michael D.	235
Harner, Robert H	237
Harper, Joe Grant	4, 18
Harper, Kathryn W	31
Harral, Erin Marie	229
Harrigan, Richard T	277
Harrington, Bernice	165
Harrington, Janice	113
Harrington, Sean Michael	49
Harrington, Walter George	47
Harris, Adrienne	46
Harris, Arletta Kiwana	302
Harris, Christopher S	160
Harris, Dawn M	91
Harris, Dianne S	85, 86, 90, 120, 129
Harris, Frances Jacobson	164
Harris, Ilene B	202, 224
Harris, James David	91
Harris, Marguerite Teresa	319
Harris, Martin D	79
Harris, Richard S	349
Harris, Tamitra Rosetta	325
Harris, Valerie Ann	292
Harris, Violet J	52, 53
Harris, Wendy G	126
Harris, Yvonne	218
Harrison, Amanda Eve	311
Harrison, Kristen	22, 108
Harrow, Martin	229
Hart, Bradley	342
Hart, Brent Franklin	140
Hart, Connie P	318
Hart, John C	61
Hart, Julia A	349
Hart, Lillye A	326
Hart, Mark Smylie	9
Hart, Matthew	113, 143
Hart, W D	288
Hartemayer, Lisa	264
Hartig, Margaret H.	270
Hartin, Timothy C	49
Hartleb, Dan S	49
Hartley, Layetta L.	343
Hartman, Carol B	111
Hartman, Karen Sue	184
Hartman, Susan K	171, 176
Hartnett, Brett Ashley Kaplan	109, 132
Hartwig, John F	106
Hartzheim, Dana Maria	28
Harum, Susan L	166
Harvat, Tricia Anne	233
Harvey, Blake C	184
Harvey, Idethia Shevon	25
Harvey, Nathan T	264
Harvey, Richard D	242
Harvey-Kodish, Nancy K.	262
Harwood, Bryna	219
Harwood, Eve E	52, 91
Harwood, Stacy Anne	93
Hasan, Nadia S	206
Hasan, Syed N	343
Hasan, Ziaul	190
Haschemeyer, David E	316
Hasegawa-Johnson, Mark Allan	26, 31, 61, 65, 68, 125
Hasenstab, Robert John	278
Hashash, Youssef M A	59
Hasnain, Memoona	202, 210
Hassan, Aslam S	22, 174
Hassan, Wail Seddiq	109
Hasselman, Ty Elliot	244
Hassler, Barbara Suzanne	91
Hassler, Daniel M	91
Hast, Howard A	225
Hastings, Laura A	95, 131
Hatch, Gregory F	168
Hatch, Katherine C	135
Hatchel, Marsha L	137
Hatchett, Shirley J	140
Hatfield, Michael E	49
Hatipoglu, Betul A	212, 273
Hatton, Troy	49
Hau, Julie Marie	285
Hau, Marilyn L	322
Haubach, Nicholas	270
Haubrich, Lorna Eileen	302
Hauenstein, George H	45
Haupert, Marque	328
Hauser, Robert J	2
Havens, Barbara V.	261
Havey, Timothy J	260
Havlik, Paula Gray	353
Havrelock, Rachel	282, 285
Hawes, Elizabeth Ann	210
Hawhee, Debra	108, 113
Hawisher, Gail E	105, 113
Hawkins, Jason	324
Hawkins, John Douglas	349
Hawkinson, Robert Wayne	247
Hawley, Charles K	153
Hay, James W	46, 143
Hay, Nissim	201
Hayani, Karen C	225
Hayasaki, Yoshi	49
Hayashi, Makoto	110, 125
Hayden, Kim A	329
Hayden, Laura L	68
Hayden, Mary Janis	251
Hayden, Susan E	9
Hayden, Terry Neutz	97
Haydock, Walter J	262
Hayes, Keisa Nicole	18
Hayes, Marcia S	173
Hayes, Michael C	37
Hayes, Patrick	122
Hayes, Phyllis P	321
Hayes, Richard P	237
Hayhoe, Katharine Anne	103
Hayman, Denise Ramona	258
Haymon-Coleman, Cynthia	91
Haynes, Donna E	330
Haynes, Elizabeth K	9
Haynes, Frederick P	153
Hays, David Lyle	86, 90
Hays, Eric M	44
Hays, Jude Collin	131
Hays, Scott P	355
Haythornthwaite, Caroline Alison	145
Hazen, Meghan	51
Hazen, Ronald Gene	351
Hazzard, James Whitworth	1
He, Bin	203
He, Danlin	303
He, David Weihua	259
He, Jialing	345
He, Rong	204, 302
He, Xiaolong	301
He, Xuming	61, 142
Headman, Neil C.	331
Headtke, Jeffrey Alan	42
Healey, Paul David	98
Healy, Robert M	149
Heard, Melvin L	285, 287
Heath, Darla Price	10
Heath, Michael T	60, 61
Heath, Mona B	39
Heavlin, Christian	276
Hecht, Gail A	212, 273
Heck, Cheryl	85
Heckel, Jeffery S	349
Heckerling, Paul S	212, 273
Hecquet, Claudie	204
Hedayat, Samad	287
Hedeker, Donald R	314, 316
Hedeman, Anne D	86, 133, 156
Hedeman, John Howard	42
Hedman, Glenn	189
Hedman, Kristin Marie	100
Hedrick, Bradley Noble	24
Heeren, Cinda	61
Heeren, Joshua R	14
Hefferly, Michael	268
Heffernan, James P	49
Heffez, Leslie Benjamin	248
Heffley, Earle Franklin	135
Hege, Erik L	37
Hege, Mark	168
Heggemeyer, Amy Pippin	141
Heggemeyer, Jason R	49
Heidenreich, Jodi K	264
Heidke, Catherine Marie	29
Heidorn, P Bryan	145
Heier, Sarah Elizabeth	155
Heilen, Stephan	108
Heiles, William H	91
Heimbaugh, Jason R	349
Heimbaugh, Terry L	343

Employee Name	Page
Heine, Kathryn L	77
Heinold, Jennifer	155
Heintz, Hollie	51
Helferich, William G	16, 22
Helgason, Cathy Ann	218, 273
Helin, Radley D	225, 273
Helle, Steven J	45, 47
Heller, Tamar	189
Heller, Wendy	31, 116, 135
Helling, Kathleen E	199
Hellison, Donald R	190, 253
Hellman, Heather Nicole	49
Helm, April L	349
Helmchen, Lorens Alexander	315, 355
Helmink, Karl J	83
Helmke, Michel P	251
Helmrich, Dennis	91
Helms, Kerry L	173
Helseth, Donald Lawrence	323
Helton, Tena L.	332
Helton, Toni	138
Hembrey, Sheryl A	60
Hemby, Mary F	287
Hemingway, Erik	85
Hemmati, Masoud	232, 273
Hemming, Nichole Sue	28
Hemminger, Linda J	122
Hendrick, Rebecca M	319
Hendrickson, William G	203, 323
Hendry, Julia	292
Henehan, Marie Theresa	131
Hengst, Julie A	26
Henigman, Barbara D	98
Henkel, Marc W	343
Henley, Barbara	326
Henley, Eric	236, 238
Henn, Stacy L	10
Henn, Tracy Ellen Hudson	2
Hennessey, Meagan	44
Hennessy, Mary Rose	10
Henry, Brian Richard	14
Henry, David B.	229
Henry, Gia Gates	343
Henry, Jonathan Joseph	104, 150, 180
Henry, Joshua Keith	1
Henson, Bradley W	183
Henson, C Ward	126
Henss, Mark D	348
Hentges, Melissa M	174
Hentschel, Richard	10
Henze, Tonja Marie	178
Heo, Kyeon	180
Hepburn, Peter Daniel	292
Heraty, Linnea	281
Herbener, Ellen S	229, 289
Herbert, Andrew J	309
Herbert, Susan Kenyon	166
Herdegen, James J	213
Hergenrother, Paul	106, 180
Herkes, Michael T	253
Herlein, Jennifer L	320
Herlien, Charmagne J.	325
Herman, Nancy	321
Herman, Richard H	36, 126
Herman-Roloff, Amy Kate Noel	314
Hermann, Kyle J	277
Hermes, Joseph G.	326
Hernandez, Ana M	28
Hernandez, Claudia	208
Hernandez, Irma	189
Hernandez, Luis	49
Hernandez, Magda	264
Hernandez, Maria	298
Hernandez, Michael Anthony	29
Hernandez-Pecoraro, Rosilie	291
Herrera Lindstrom, Cynthia E	309
Herrera, Elizabeth	325
Herrera, Holly Nicole	3
Herrera, Jason	192
Herrera, Luis Ricardo	91
Herrick, Jason R	174
Herricks, Edwin E	59
Herricks, Susan L	77
Herrig, Peter	349
Herring, Cedric O	291, 355
Herring, Jennifer	331
Herring, Phyllis A	10
Herriott, Laura Trese	18
Herrmann, John Arthur	171, 176
Herrstrom, Eileen A	118
Hershberger, Patricia	219, 296
Hershow, Ronald C	314
Hersonskey, Tamir	217
Hertenstein, Edward	162
Hertle, Beverly Ann	138
Hertz, Paul H	206
Hertzog, David W	81
Hertzog, Nancy B	56
Heryadi, Dodi	184
Herzog, Stephen M	61
Heshmat, Shahram	336
Heslup, Sharon E	285
Hess, George A	83
Hess, Rex A	174, 180
Hess, Stephen W	45
Hesselschwerdt, Steven P	83
Hessian, John J.	324
Hester, Kassaundra	347
Hetling, John R	254
Hetrick, Lorie Ann	177
Hettinger, Ann Marie	155
Hettinger, Brent E	346
Heupel, Dana Douglas	329
Heuser, Brent J	80
Hewings, Geoffrey J D	93, 111, 118, 355
Hewitt, Karen M	95
Hexum, Scott Richard	174
Hibbard, Caroline M	120, 133
Hibbard, Judith U	219
Hibbeler, Mary Ann	282
Hickey, Joan B	91
Hickey, Timothy Joseph	86
Hickox, Tracey Elizabeth	138
Hicks, Denise	270
Hicks, Stewart Roger	85
Hidalgo, Guillermo	225
Hier, Daniel B	218, 273
Higdon, Jonathan J L	58, 105
Higgins, Christopher Roy	53
Higgins, Hannah B	192
Higgins, Russel A	10, 14
Highland, Diane	260
Hilbert, David R	288
Hildebrand, A J	126
Hildebrand, Patricia	2, 10
Hile, Tessa M	27
Hiles, Babette Munson	36
Hilgenfeldt, Sascha	77
Hilger, Stephanie M	109, 116, 119
Hilgert, Christopher L	10
Hill, Carlotta J H	208
Hill, Carri Francine	229
Hill, Darla J	353
Hill, Edna Johnson	270
Hill, Edward L	349
Hill, Ernie J	355
Hill, John Floyd	149
Hill, Jonathan Alan	68
Hill, Landon E	178
Hill, Laura C	140
Hill, Pamela D	295
Hill, Scot K	229
Hill, Steven P	139, 143
Hillen, Anthony William	101
Hillman, Charles H	22, 25, 31, 135, 149
Hillman, David S	221
Hillman, Eric Lewis	52
Hillmer, Philip M	68, 129
Hills, Gerald E	195, 196
Hilsenhoff, Berniece I	342
Hiltscher, John D.	309
Hinchliffe, Joseph	131
Hinchliffe, Lisa W	165
Hinders, Kevin J	85
Hinebaugh, Kristina Lee	94
Hines, Joseph F	39
Hinkamp, David	316
Hinkel, Cheryl Ivy	95
Hinkkanen, Aimo H J	126
Hinkley, Nichole F	285
Hinrichs, Marilou Ann	90
Hinton, Cyndia Vee	145
Hiolski, Marcin	319
Hirani, Anil Nirmal	61
Hirschi, Michael C	4, 70
Hitchcock, Tina N	178
Hitchins, Keith	120
Hites, Michael Hubert	349
Hixson, Paul C	1
Hladek, Joan T	194
Ho, Elaine W.I.	262
Ho, James Kar-Yew	195
Ho, Yee-Kin	201
Hoag, Beth	336
Hoagland, Erica Marie	177
Hobbs-Curley, Tessa D	10
Hobin, Diane M	49
Hobson, Ian R	91, 178
Hobson, Ryan D	10
Hoch, Charles John	320
Hockenmaier, Julia Constanze	61
Hocker, James R	244
Hockersmith, John M	343
Hoddeson, Lillian	120
Hodge, Rita M	325
Hodge, Robert G	240
Hodges, Brian Steven	336
Hodges, Sheryl K	10
Hodges-Spitsberg, Rachel	354
Hodson, Piper	20
Hoeft, Robert G	14
Hoehne, Charles W	323
Hoereth, Joseph Kwame	318
Hoetker, Glenn	41, 180

Employee Name	Page
Hoewing, Rodney E	349
Hoey, Andrea Lee	352
Hoey, Patrick H	345
Hofer, Molly	10, 18
Hoff, Gary J	2
Hoff, Robert J.	318
Hoffer, Melissa	176
Hoffman, Heather	194
Hoffman, Ruth A	122
Hoffman, Valerie J	137
Hoffmann, John M	164
Hofman, David Jonathan	288
Hofmann, Marie-Claude C	174, 180
Hogan, Kevin J	10
Hogan, Kevin William	315
Hogan, Robert P.	320
Hoganson, Kristin Lee	116, 120
Hogenboom, Karen L	164
Hogin, Lauretta J	86
Hoh, Crystal M	176
Hohman, Valleri J	92
Hoien-Dalen, Patricia Sue	174
Holas, Corinne Diane	197
Holbrook, Allyson L.	319
Holbrook, Hilary T	155
Holcomb, Angela D	339
Holda, Nancy	106
Holden, John P	238
Holden, Kathleen Ann	36
Holder, Daniel Eugene	39
Holland, Steven A	97
Holler, Carissa Marie	164
Holley, Geralyn Kay	47
Holley, Jean Lake	149
Hollingshaus, Matthew	10
Hollingsworth, Susan M	268
Hollinshead, Rachelle A	10, 18
Hollis, Laura L	41
Hollister, Nancy Jean	270
Holm, Richard Lea	70, 80
Holmer Lewis, Shari R	194
Holmes, June F	168
Holmes, Ryan P	353
Holmes, Valerie L	326
Holonyak, Nick	68, 79, 81, 178
Holtcamp, Maryann	273
Holterman, Christopher J	28
Holterman, Mark J	233, 273
Holton, John Christopher	141
Holtzclaw, Heather Nicole	140
Holub, Sarah Marie	168
Holz, Stephen Joachim	321
Homa, Michael D	309
Homann, Dana L	10
Homann, Scott R	235, 237
Honea, Fawnie M	159
Hong, Dennis	213, 273
Hong, Keejae P	194
Hong, Liu	249
Hong, Sangjin	103
Hong, Seung-Hyun	111
Hong, Seungpyo	301
Hong, Sungjin	135
Hong, Ying-Yi	41, 135
Hoobler, Jennifer Marie	195
Hood, Warren P	49
Hook, Sara	87
Hooker, Anthony L	339
Hooser, Richard Cole	176
Hoover, Candace Marie	291
Hooyenga, Kathy A	189
Hopkey Barnard, Angela Ranae	3
Hopkins, Kasia Brenna	166
Hoppe, Jessica L.	353
Hoppe, Kirk A	284
Hopper, Nicole Marie	161
Horger, Frank A	91
Horlander, Daniel P	157
Horn, Bradley J	37
Horn, Gavin P	161
Horn, Heather L	27
Horn, John C	10
Horn, Stacey S	252
Hornbaker, Robert H	2
Hornby, Thomas George	190, 191
Horne, Barbara S	356
Horner, Neal D	147
Horodyski, Cecilia Lujan	191
Horton, Gabriel Moshea	160
Horton, John P	10
Horvath, Frederick	242
Horvath, Joseph Steven	199
Horwitz, Allen L	225
Hosick, Wanda	276
Hosking, Nicola	266
Hoskinson, Frank M	71
Hoskinson, Kate M	355
Hosley, Jessica Ann	313
Hosmer, Brian	284, 285
Hoss, Timothy M	83
Hossfeld, George E	266, 274
Hostetler, Laura E	284
Hostetter, Eric R	86, 108
Hostettler, Samuel G	298
Hotch, Janet L	223
Hotchkiss, Valerie	133, 145, 164
Hough, John C	104
Hougland, Russell S	37
Houle, Kari	10
Houlihan, Daniel L	240
Houston, Joseph Brantley	47
Houston, Joshua A	59
Houston, Stacy	349
Hovakimyan, Naira	77
Hovious, Amy Renee	122
Hovorka, George M	45
Howard, Chadwick Bryan	29
Howard, Cynthia Cae	87
Howard, Gloria	262
Howard, Jerrance O	49
Howard, Jessica Rose	42
Howard, Joy C	121
Howard, Tina A	43, 153
Howard, Vanessa	270
Howe, Henry Franklin	279
Howe, Mindy A	174
Howell, Fernando Daniel	322
Howell, Jonathan C	184
Hoxie, Frederick E	120
Hoyenga, Wayne Louis	184
Hoyer, Lois L	169, 180
Hoyt, M Nicholas	24
Hrebic, Elizabeth Eileen	320
Hrnjak, Predrag Stojan	77
Hron, Darren Joseph	37
Hronek, Keith R.	322
Hryhorczuk, Christine S	249
Hryhorczuk, Daniel O	313, 314, 316
Hrynko, Peggy	257
Hsia, K Jimmy	77
Hsiao-Wecksler, Elizabeth T	57, 73, 77
Hsieh, Chang-Ming	317
Hsieh, Jonathan	37
Hsieh, Kuang-Chien	68, 75, 79
Hsieh, Kuei-Fang	189
Hsieh, Wu-Ying	253
Hu, Feng Sheng	118, 130
Hu, Guochang	204
Hu, Xiaoqing	195
Hu, Yih-Chun	68, 73
Hualde, Jose Ignacio	125, 141
Huang, Hai Tao	192
Huang, Jun	349
Huang, Kimberly Grace	302
Huang, Raven H	103, 106
Huang, Thomas S	32, 61, 65, 68, 73, 178
Huang, Wen-Hao	55
Hubbart, Dustin J	168
Huber, Joan Leigh Alderink	139
Huber, Thomas Paul	149
Hubert, Lawrence J	54, 135, 142
Hubler, Alfred Wilhelm	81
Hudak-David, Virginia G	347
Hudson, Anne	351
Hudson, Bradley	28, 86
Hudson, Gerolyn	311
Hudson, La Donna	309
Hudson, Lois	264
Hudson, Matthew	14
Hudson, Robert J M	5, 20
Hudson, Suzanne	86
Hueting, Gail P	164
Huey, Kimberly A	22, 25
Huey, Raymond	309
Huff, Joseph W.	328
Hufford, Sandy J	56
Hug, Kathleen J	49
Huggett, Nicholas	288
Huggins, Ian H	199
Hughes, John S	79
Hughes, Joseph Walter	330
Hughes, Marie Tejero	253
Hughes, Mary-Alayne	56
Hughes, Robert	18
Hughes, Susan L	313, 316
Hughes, Tonda L	294, 322
Huhndorf, Susan	199
Hui, Rena W	262
Huisinga, Debora L	163
Hulse, Clark	192, 198, 260, 282, 310
Humes, Joyce A	83
Humlicek, John Allen	28
Hummel, John E	135
Hummel, Thomas J	106
Humphrey, Heather Noel	345
Humphries, Marisha Lynnette	253
Hund, Anita Rose	166
Hundertmark, Dirk	127
Hunsaker, Matthew L.	236, 238
Hunt, Davida Leneise	292
Hunt, Gladys D	135
Hunt, Gregory L	349
Hunt, Jennifer L	2, 10
Hunt, Penelepe C	320, 353

Employee Name	Page
Hunter, Carla Desi-Ann	135
Hunter, Catherine D	51
Hunter, Megan Lynn	337
Hunter, Richard C	52
Hunter, Shakeela Jameel	343
Hunter, Tyler D	97
Huntington, John W	282
Huntt, Margaret Browne	48
Hupert, Jordan	225
Huppert, George	284
Hur, Kwan	229
Hurd, Heidi M	97, 129
Hurder, Steven E	287
Hurley, Walter L	6
Hurm, Martin G	202
Hursey, Robin	285
Hursh, Anthony Wayne	54
Hurst, James R	68
Hurst, Stephen D	118
Hurt, Angela Christine	97
Hurt, Mona L.	257
Hurter, Elizabeth A	268
Husack, George B	49
Husain, Fatima T	26, 32
Hutchcraft May, Brea D	183
Hutchings, William L	308
Hutchinson, James Andrew	68
Hutchinson, Mark R	222, 268
Hutchinson, Seth Andrew	32, 61, 65, 68, 73
Hutjens, Michael F	6
Hutner, Gordon	113, 122
Hutson, Sharon	330
Hutt, William D	239
Huyler, Barbara Ann	314
Huynh, Tai Tan	210, 261
Hwang, Sae Kwang	332
Hwu, Wen-Mei W	61, 65, 68, 73
Hyderi, Abbas Ali	210, 261
Hyer, Kathryn B	354
Hyland, Craig	317
Hylton, Peter William	288
Hyman, David A	97, 149
Hyman, Karen	61
Hyman, Robert M	309
Ibarra, Peter R	280
Ibarra, Theresa E.	325
Ibrahim, Sonia I.	299
Ibrahimali, Waleed A	242
Iehl-Morse, Karen A	25
Iffland, David Andrew	37
Igic, Boris	279
Ikeda, Jack S	139
Ikegaki, Naohiko	200
Ikenberry, David L	43, 44
Ikenberry, Steven Oliver	237
Ilbawi, Michel Nadim	274
Ille, Vincent G	49
Imai, Brian S	177
Imbo, Tom David	288
Imlay, James A	128, 139
Imrie, Heather J	311
Inda, Jonathan Xavier	124
Indacochea, E J Ernesto	255
Inge, David K	47
Ingold, Cynthia Sue	116, 164
Ingraffia, Gia Marie	188
Ingram, Joan	190
Ingram, William A	166
Ingrassia, Theodore S	237
Inman, Patricia Sue	196
Insana, Michael	32, 57, 68
Ionin, Tania	125
Ireland, Charles John	291
Ireland, Frank A	6
Ireland, Janet E	18
Ireland, Sean A	349
Irish, Sharon Lee	145, 183
Iriye, Masumi	178
Irle, Linda L	296
Irwin, David E	32, 135
Irwin, Scott H	2
Irwin, Tracy	219
Isaac, Michael J	354
Ischar, Doug	193
Isenberg, Yehuda	262
Ishii, Yoshitaka	279
Islam, Sharif U	165
Isler, Jonathan M.	333
Issa, Mohsen	255
Issel, L Michele	294, 313
Isserman, Andrew Mark	2, 93, 118, 355
Ito, Hiroko Takahashi	159
Itokazu, Gail S	306
Itzkowitz, Hagit M	349
Iusco, Maria	291
Ivanov, Sergei V	127
Ivory, Jesse W	197
Ivy, Anna	113
Iwamoto, Gary A	174
Iwashita, Yuichi	333
Iyer, Jayanthy K	233
Iyer, Ravishankar K	62, 68, 73, 186
Izaguirre, Gonzalo	245
Izzo, Jeremy Dustin	49
Jabine, Leslie N	213, 225
Jack Haluzak, Ann Marie	161
Jackman, Elizabeth A	320
Jackson, Charese A.	308
Jackson, Charlotte	288
Jackson, Craig E	122
Jackson, Dallas E	161
Jackson, Douglas K	100
Jackson, Gregory Wayne	249
Jackson, Johnathan Tod	349
Jackson, Julie A	153
Jackson, Karen Joanne	298
Jackson, Kevin	39
Jackson, Larry S	145
Jackson, Lenore B.	294
Jackson, Linda Crawl	2, 10
Jackson, Lynette A.	278, 283
Jackson, Martina B	321
Jackson, Rene Marie	262
Jackson, Ronald Lee	46
Jackson, Sally A	39, 108, 158
Jackson, Thomas L	60
Jackson, Weddie Dion	184
Jacob, Rachel S	260
Jacob, Suma	229
Jacobi, Anthony M	77
Jacobs, Curtis Scott	108
Jacobs, Ellyn	219
Jacobs, Pamela S	10
Jacobs, Thomas W	130
Jacobsen, Nils P	120, 122, 124
Jacobsohn, Daniel	37
Jacobson, Jennifer M	197
Jacobson, Sheldon Howard	62, 127, 152
Jacoby, Joann	164, 165
Jacomee, Silvia	206
Jaeger, Bethany Ann	329
Jaehne, Richard L	161
Jaffe, Howard A	213
Jaffe, Martin S	320
Jain, Atul	103
Jain, Kanti	68
Jain, Prem	28
Jain, Sandeep	221
Jain, Tarun	219
Jain, Vijaya	16
Jaki, Birgit Ursula	302
Jakobsson, Eric	32, 57, 103, 129, 151
Jalali, Arash	322
James, Christina	264
James, Colin Ian	354
James, Daniel R	87
Jameson, Lee	251
Jameson, Maggie	322
Jamieson, Bridget Margaret	160
Jamison, Kathy	332
Jamjun, Wacharee	296
Jancich, Luke	204
Jancius, Jacquelyn L	324
Janda, William Martin	224, 274
Jandek, Amy M	197
Jandrich, Ljubinka	121
Janke, Megan C	26
Jansa, Keith R	349
Jansson, Mary Y	277
Jansson, Peter S	277
Janulaitis, Cynthia M	268
Janunas-Leisner, Barbara	62
Jaramilla, Janet Pierce	306
Jaramillo, John	277
Jarboe, Jill M	68
Jarosius, Kristina Lydia	323
Jarrell, Vickie L	6, 169
Jarrell, Wesley M	20, 73
Jarrett, Jon P	288
Jarrett, Robert M	240
Jarrett, Robin L	18, 98
Jarvis, Julie D	345
Jasculca, Christopher N	194
Jasiuk, Iwona M	32, 77, 180
Jasper, Bruce A	238
Jassim, Emad W	77
Jaunarajs, Imants	168
Javier, Asuncion Mabunga	268
Javois, Alexander J	225
Javor, Margit Jozsefne	313, 314
Jayarama, Shankar	203
Jayme, Michelle E	254
Jayne, Holly D	176
Jeanson, Aude Anais	137
Jebe, Tod A	151
Jedlicki, Alicja C	342
Jedlo, Francine	349
Jefferies, John R.	322
Jeffers, Diane E	56
Jefferson, Stephanie R	188
Jeffery, Constance J	279
Jeffery, Elizabeth H	16, 22, 174
Jeffries, Michael L	167
Jehlicka, Rodger	330

Employee Name	Page
Jenkins, Cheryl D	317
Jenkins, Christine A	116, 145
Jenkins, Jackie R	178
Jenkins, Kenneth E	71
Jenkins, Kimberly D	229
Jenkins, Kristin R	343
Jenkins, Robert J	119
Jenkins, Sara Lee	28
Jenkins, Tushunda Marie	297
Jennings, Daniel J	6, 10
Jennings, John	86
Jennings, Johnna B	10, 18
Jennings, Kevin	193
Jennings, Mark T.	244
Jennings, Michelle P	246
Jensen, Michelle	147
Jentz-Cote, Melissa LeeAnn	248
Jepsen, James C	347
Jerez Roman, Alex David	32
Jerich, Margaret Ellen	51
Jericho, Barbara Gayle	206, 274
Jerrell, John P	16
Jerrell, Milagros	18
Jervis, Julie A	29
Jess, Tyehimba	113
Jessup, Carol Meneghetti	328
Jewell, Christopher W	45
Jewett, Barbara Jahnke	184
Jewett, Brian Ford	103
Jezek-Tisch, Kimberly Ann	270
Jiang, Shuyong	164
Jiao, Zhe	213
Jimenez Martinez, Maria de los Angeles	174
Jimenez, Antonio D	313
Jimenez, Gerardo	282
Jimenez, Juan	318
Jimenez, Juan Jose	149
Jin, Huali	203
Jin, Jianming	32, 68
Jin, Qiang	164
Jin, Tianquan	247
Jo, Heekyoung	249
Joaquin, Jennifer V	323
Joaquin, Jenny	213
Jobin, Terrance R	158
Joe, Stephanie	223
Joffe, Paul E	166
John, Demetra	191
John, Eunice	225, 274
John, Richard R	284
John, Susan	184
Johnson Baseler, Heather Lee	53
Johnson, Andre Bruce	49
Johnson, Andre Terry	270
Johnson, Andrew E	256
Johnson, Benjamin	173
Johnson, Bradford Ray	247
Johnson, Brian	197
Johnson, Brian K	47
Johnson, Bryan Lloyd	28
Johnson, Carlotta S	325
Johnson, Caroline A	49
Johnson, Clarence F	277
Johnson, Connie M	162
Johnson, Cynthia J	26
Johnson, David	97
Johnson, Duane Douglas	75, 77, 81
Johnson, Erin R	96
Johnson, G Bradley	346
Johnson, Harley T	32, 77
Johnson, Heidi	35
Johnson, Janeen Lyn	6
Johnson, Jeffery L	10
Johnson, Jenny Marie	164
Johnson, Jody A	10
Johnson, Julia L	53
Johnson, Kara J	95
Johnson, Kara Leigh	32
Johnson, Katherine Ann	24
Johnson, Kathleen A	340
Johnson, Kelli F.	326
Johnson, Kevin Edward	339
Johnson, Laurie R	109, 119, 143
Johnson, Linda Carol	318
Johnson, Lorena Sue	329
Johnson, Lynnea Sue	40
Johnson, Marchello A.	325
Johnson, Mark A	49
Johnson, Mark F	162
Johnson, Martin Jerome	155
Johnson, Martin L	14
Johnson, Mary A.	192
Johnson, Maureen L.	344
Johnson, Melissa A	176
Johnson, Melissa R	155
Johnson, Mia D	260
Johnson, Michael E	254, 301, 302
Johnson, Mikki L	83
Johnson, Odessa	229
Johnson, Philip	262
Johnson, Rachel Lynne	196
Johnson, Ralph E	62, 73
Johnson, Rodney W	6, 22
Johnson, Scott B	339
Johnson, Scott D	53, 55
Johnson, Scott E	282
Johnson, Sharon D	145
Johnson, Stephanie A	244
Johnson, Stephen C	139
Johnson, Susan L	32
Johnson, Tara C.	194
Johnson, Thomas Martin	118
Johnson, Timothy C	42, 44
Johnson, Timothy P	319
Johnson, Wendy F	335
Johnson, William L	10
Johnson, Yvette	261
Johnson-Ifearulundu, Yvette	169, 172, 176
Johnston, Dale Kenneth	180
Johnston, Janis L	98
Johnston, Justin	345
Johnston, Linda	200
Johnston, Morgan B	163
Johnston, Philip T	87
Johnston, Robert D.	284
Johnston, Teresa D.	323
Johnston, Veronica A	316
Johnstone, Bradley	138
Jokela, Janet Arlene	147, 149, 151
Jonadoss, Punitha Amelia	229
Jones, Alice E	349
Jones, Barclay G	77, 80
Jones, Carla E	18
Jones, Carla Jean Nihiser	353
Jones, Craig	37
Jones, Darrell D	28
Jones, Douglas B	10
Jones, Douglas L	26, 32, 65, 68
Jones, Edwin I	229
Jones, Elizabeth R.	340
Jones, Glenn A	326
Jones, Herbert	28
Jones, Janet	37
Jones, Jayme Lee	32
Jones, Jennifer M	10
Jones, Jimi Lee	166
Jones, John A	280
Jones, Justin Christopher	349
Jones, Katherine R	172
Jones, Kathleen M	88
Jones, Kathleen Mary	312
Jones, Kevin K	353
Jones, Krista Lynn	296
Jones, Lisa Weatherly	253
Jones, Mark Stefan	29
Jones, Martha Renee	262
Jones, Marva Marie	221
Jones, Merissa A	46
Jones, Monica Ann	297
Jones, Peter L	104
Jones, Rebecca K	344
Jones, Robin Ann	190
Jones, Sandra J	155
Jones, Sandra Lee	298
Jones, Sharon E	299
Jones, Simone T.	276
Jones, Steven G	280
Jones, William M	94
Jonikas, Jessica A	229
Jonnalagadda, Sravanthi	28
Joo, Min J.	213
Joos, Darin K	14
Jopes, Jeffrey A	217
Jordan, Emily Marie	189
Jordan, Mary J	339
Jordan, Noelle Tn	284
Jordan, Steve	309
Jorgenson, Mary Jean	260
Jorstad, Chip Steven	77
Jorwic, Therese M	188
Joseph, Gerard L	336
Joseph, Lura	164
Joseph, Pushpa A	243
Joshi, Aloka D	297
Joshi, Aparna	162
Joslin, Charlotte Enns	221
Juarez, Linda J	323
Juat, John	298
Judd, Dennis R.	289
Judd, Elliot L	282
Judy, Donald David	94
Juillett, Timothy	262
Jun, Helen Heran	278, 282
Jung, Moon-Kie	140
Jung, Namjung	174
Junge, Marius	127
Junker, Laura Lee	278
Junkin, Lisa Nicole	192
Juraska, Janice M	32, 135
Jurgens-Toepke, Pamela	251
Jurivich, Donald A	213, 274
Justice, Patricia A	153
Juvik, John A	20
KUTELLA, KRISTIN A	311

Employee Name	Page
Kaap, Benjamin J	77
Kaczmarek, Joanne S	164
Kaczmarek, John F	83
Kaczmarski, Henry J	32
Kaczor, Mark A	354
Kadkol, Shrihari S.	224, 274
Kadushin, Marian R	302
Kaefer, Gregory S	197
Kaestner, Robert	281, 355
Kafka, Calvin C	287
Kagalwalla, Amir F	225
Kagan, Alfred	164
Kaganovsky, Lilya	109, 139, 143, 144
Kaha, Arthur L	85
Kahler, Miranda Sue Terry	94
Kahn, Charles M	44, 111
Kahn, Jacquelyn Sue	116
Kahn, Rodney K	155
Kahng, Lyn Sue	213
Kaiser, Millicent M	10, 18
Kaisling, Terri G	264
Kajari, Kathryn L	322
Kajdacsy-Balla, Andre A.	207, 224, 274, 301
Kakoma, Ibulaimu	169, 174
Kalan, Jacqueline	250
Kalantzis, Mary	52, 53
Kalbarczyk, Zbigniew T	65
Kale, Laxmikant V	32, 62
Kale, Patricia J	343
Kaler, Kathy Jean	49
Kaler, Robin Neal	47, 160
Kalichman, Miriam A	225, 260
Kalimullah, Ejaaz	274
Kalipeni, Ezekiel	118, 122
Kalita, Lalita Das	352
Kalita, Prasanta Kumar	5, 71
Kallas Kiep, Alyson E.	289
Kalyanasundaram, Ramaswamy	235
Kamal, Mustapha	280
Kamalabadi, Farzad	65, 68, 142
Kambanis, Kristy M	357
Kamin, Samuel N	62
Kaminski, Katie	259
Kamm, Thomas A	85
Kammel, Peter	81
Kammin, Laura A	10
Kammin, Michael J	178
Kamowski, Michael G	311
Kanady, Jackie A	260
Kandagatla, Satyanarayana	349
Kane, Dennis J	81
Kane, Janet L	81
Kane, Kristin Marie	49
Kangas, W Randall	352
Kann, Veronica M	28, 167
Kannan, Srinivasan	44
Kannanganattu, Prasanth Kumar	104
Kantayya, Vivek S	236
Kantz, Lee	339
Kao, Glenda Wenchi	39
Kao, Hua Huey	325
Kao, John	213
Kapatral, Archana	203
Kapella, Mary C	293
Kaplan, Bruce	204, 233, 274
Kaplan, Jack H.	201
Kaplan, Judith Tatel	320
Kaplan, Kate Lynn	258
Kaplan, Nihal	204
Kaplan, Richard L	97
Kaplan, Susan Beth	322
Kapoor, Shiv Gopal	77
Kapovitch, Ilia	127
Kappes, Sandra F	184
Karabatsos, George	253
Karahalios, Kyratso George	62, 73, 94
Karaitis, Ausrine	322
Karduck, Justine Mary	16, 147
Karlin, William M	176
Karman, Joel F	270
Karpman, Teri	339
Karpov, Eduard	256
Karras, Georgios	281
Karras, John J	194
Karres, Dean G	32
Karri, Ranjan	328
Karuppaswamy, Nithyakala	331
Kasang, Suzanne Klucher	246
Kashcheyeva, Olga S.	287
Kashima, Kathleen J	199
Kashnig, Jane Adela	355
Kashy, Stacy Rosenberg	339
Kassel, Jon D	289
Kassem, Ahmed S	309, 311
Kassem, Amin M	349
Kaste, Linda	249
Kasten, Anna M	121
Kasten, Michael Scott	81
Kastner, Jason Michael	184
Kaszuba, James S	251
Katehi-Tseregounis, Linda P B	68, 116, 158
Katman, Eileen C	199
Kato, Michiko	285
Kato-Wright, Sandra Joy	168
Katsarou, Eleni	252
Katsinas, Lizbeth Anne	68
Kattah, Jorge C	243
Katterhenry, Jessica Lynn	345
Katterhenry, Michael S	6
Katz, Sheldon	81, 127
Katzen, Alisa L	201
Katzenellenbogen, Benita S	104, 129, 151, 178
Katzenellenbogen, John A	32, 57, 106
Kauffman, Louis H	287
Kauffman, Troye D	349
Kaufman, Elliot	201
Kaufman, Joseph H	298
Kaufman, Lon Seth	279, 311, 312
Kaufman, Paula T	145, 165
Kaufmann, Martin E	49
Kavanaugh, Karen	296
Kavoliunaite, Laura	270
Kawamura, Kazuya	320
Kawar, Nadia	246
Kay, Brian	279
Kaydanova, Yevgenya Jane	218, 274
Kayiwa, Francis X	292
Kazel, Mitchell Steven	47
Kazembe, Lasana	10
Kazimir, Kathleen Marie	268
Ke, Yunbo	205
Keane, Richard Damien	75, 77
Kearney, Tyler Dean	352
Keating, James Philip	354
Keaton, Bruce	83
Keck, Michael	349
Kecskes, Susan A	225, 274
Kedem, Rinat	127
Keeble, Jonathan	91
Keedy, Sarah	229
Keefe, Ken J	73
Keehn, Mary Therese	191, 268
Keehn, Susan J	183
Keel Ridge, Tonya	172
Keel, Marie E	138
Keele, Denise	335
Keeley, Eric J	157
Keeley, Gloria	342
Keeley, Lawrence H	278
Keenan, Gail M	188, 294
Keenan, Patrick J	97
Keener, Julia Ann	18
Kees, David Dashifen	77
Kehl, Ralph Joseph	152
Kehoe, Colleen	344
Keiderling, Timothy A	279
Keifari, Ali	349
Keiling, Catherine Patricia	190
Keim, Rickey G	10
Keith, David R	349
Keith, Lloyd L	229
Kelertas, Violeta K	290
Kelleher, Neil L	57, 106, 150, 180
Keller, Janet Dixon	100, 122, 141
Keller, Marcus	115
Kelley, John E	59
Kelley, John J	248
Kelley, Jon R	262
Kelley, Kathleen	229
Kelley, Keith W	6, 22, 152
Kelley, Margaret S	140
Kelley, Mary Beth A	62
Kelley, Michele A	313
Kelley, Sara M	24, 153
Kellman, Julia	86, 153
Kellogg, Julie Ann	54
Kelly, Brigit P	113
Kelly, Cynthia Mottin	165
Kelly, Denise Marie	256
Kelly, James W	256
Kelly, Jenna Clare	268
Kelly, Kevin M	47
Kelly, Marguerite	10
Kelly-Wilson, Lisa Kaye	319
Kelm, Mary Anna	173
Kelsey, John H	249
Kelsky, Karen Lee	100, 110, 122, 144
Kelso, Catherine Randall	286
Kelso, Lori A	65
Kelso, Stephen R	279
Kemayo, Carmalita	334
Kemayo, Kamau	331
Kemball, Athol J	184
Kemerley, Patricia	274
Kemp, Durriyyah R	10
Kemp, Stephen N	173
Kemper, Byron Wilfred	104, 129, 151, 152
Kemper, Kim Jongsook	129
Kendall, Lori Sue	145
Kenig, Fabien P H	281
Kenis, Paul J A	32, 79, 105, 180
Kennard, Laurie	323
Kennealy, Kathryn	168
Kennedy, John Leon	224

Employee Name	Page
Kennedy, John M	205
Kennedy, Kathleen Jane	313
Kennedy, Philip J	155
Kennedy, Scott	234
Kennelly, Sean	319
Kenney, Linda J.	203
Kenny, Ryan Elizabeth	225
Kent, Angela D	20
Kent, Denise Anne	293
Kent, Sarah G	87, 88, 92
Kent-Gehrt, Mary B	345
Kenter, Amy	203
Kenyon, Robert V	254, 256
Kerber, Anthony S	351
Kerestes, Timothy P	180
Kerman, Ely	127
Kern, Jacqueline L	62
Kern, Mary Kathleen	164
Kerner, Chad A	184
Kerney, Toni B	150
Kerolus, Ghaly R	242
Kershaw, Allan	280
Kesan, Jay P	2, 65, 73, 97
Keshwani, Neerja	262
Kesler, Darrel J	6, 156
Kesler, Gary B	90
Kessler, Chad Samuel	202, 213
Kessler, Kevin Wayne	161
Kessler, Robert D	2
Ketchens, Milorad P	147
Keung, Wai-Yee	288
Keyes, Brian J	345
Keyes, Jeff L	173
Keys, Elizabeth Jaffer	326
Keys, Henson Lee	92
Kezbers, Dace	280
Khaja, Aslam	218
Khalid, Saba	225
Khalil, Mohammad Hassan	137
Khamo, Nehrin W	299
Khan, Abdul	201
Khan, Asra R	213, 274
Khan, Faisal	28
Khan, Nida	344
Khanal, Navadeep	145
Khanna, Madhu	2, 180
Khanna, Pradeep K	169
Khatkhate, Nandini P	210, 265
Khaund, Munindra	334
Khavidi, Shahnaz	293
Khin, Chit	184
Khisty, Lena Licon	252
Khodadoust, Amid	256
Khokhar, Ashfaq	256, 257
Kholine, Denis	154
Khurana, Himanshu	73
Khuri, M Lydia	28
Kibaya, Margaret N	344
Kibbee, Douglas A	115, 125, 133, 137, 156
Kibbee, Josephine Z	164
Kibler, B Elizabeth	94
Kibler, Charles R	1, 10
Kidd, Lisa J	89, 92
Kieffer, Susan	81, 118, 178
Kielhofner, Gary W	191
Kienast, Gregory Kyle	138
Kies, Susan Mary	149, 150
Kieser, Edward A	47
Kieser, Karen Jane	106
Kikta, Michael J	240
Kikta, Tammey A	89
Kilbury, Gale Lynn	336
Kilen, Michael T.	270
Killam, Lenore Irene	335
Killefer, John	6, 22
Killoran, Amy	164
Kilmartin, Margaret A	274
Kilpatrick, Sarah J	199, 219, 274, 296
Kim, Charles Kyungsoo	44
Kim, Doe-Hyung	54
Kim, Han K	184
Kim, Harrison Hyung Min	72
Kim, Jeongnim	184
Kim, Jin Hee	293
Kim, Juhee	25
Kim, Julie Sung	298
Kim, Keri	268, 306
Kim, Kyekyoon	32, 58, 68, 75, 79, 80, 180
Kim, Kyonghee	194
Kim, Mi Ja	293, 295
Kim, Michael Kyong-il	85
Kim, Oekyung	170
Kim, Sandra L	299
Kim, Seung Hwan	41
Kim, Shiyun	299, 306
Kim, Tschangho John	59, 93
Kimble, Peter S	157
Kimme, Krista Jeanne Pearl	3
Kimp, Tiara R.	344
Kincaid, Amie	332
Kincaid, Octavia	218
Kind-Keppel, Heather Marie	28
Kinderman, Lisa	166
Kinderman, William A	91
Kindratenko, Volodymyr	184
Kindt, John W	41
Kineman, Rhonda D	213
King, Charles W	195
King, Cynthia Louise	162
King, David L	59
King, Jacinda Kay	180
King, Jeneane M	197
King, Lorene J	200, 240
King, Mary Margarette	100
King, Mitchell S	235, 236
King, Nancy Kaye	10
King, Robin Brian	62
King, Samuel Talmadge	62
King, Sandra K	353
King, Shonda E	213
King, William Paul	32, 77
Kini, Vidisha	204
Kinsel, Michael J	170, 175
Kinsella, Debra J	10
Kinsman, Jacqueline	87
Kirby, Robert William	149, 150
Kirchner, Nicholas Charles	139
Kirda, Marelet	324
Kirda, Michael	188
Kirk, Marilyn Kay	320
Kirkendall, Karen L	333, 334
Kirkham, Brian	24
Kirkham, Janette H	332
Kirkwood, Karnella R	325
Kirlik, Alex	32, 62, 94, 135
Kirr, Eduard-Wilhelm	127
Kirrish, Kathryn S	343
Kirsanoff, Daniel B	349
Kirschenheiter, Michael	194
Kirshner, Judith Russi	192, 193
Kirts, Rhonda M	168
Kirwan, Cynthia A	240
Kishta, Ahmed	268, 274
Kistner, Denise Furness	10
Kiswani, Amneh	324
Kita, Yoshiyuki	181
Kitcharoen, Corinna	279
Kitchen, Lianne Marie	296
Kittell, David E	349
Kittivanichkulkrai, Dan	249
Kiyavash, Negar	62, 73
Klassen, Timothy William	292
Klasser, Gary David	248
Klatt, Elizabeth A	49
Klazura, Paul J	240
Kleeman, Kathryn A	336
Klein, Colin V	288
Klein, James Francis	331
Klein, Leo Robert	298
Klein, Patrick W	49
Klein-Banai, Cynthia Lee	322
Kleinvehn, Steven J	185
Kleiss, Michael B	14
Kleist, Daniel	37
Kleps, Robert A	254, 323
Klie, Robert Friedrich	288
Kliethermes, Mark J	299, 306
Klima, Carrie	270, 295, 296
Kline, Charles	37
Kline, Kevin Halden	6
Kline, William Edward	333
Kling, Gary J	20
Klingshirn, Marc A.	331
Klinker, Terri L	37
Kloc, Lawrence	240
Kloeppel, James Eugene	160
Klopfenstein, Jeffrey David	243
Kloska, Pamela J.	268
Kluegel, Kathleen M	164
Kluge, Deborah A	75
Knap, Kimberly Em	176
Knazze, Brandie Victoria	344
Knepshield, Lisa J.	260
Knessl, Charles	287
Knetl, Amy Lynn	285
Knezevic, Nebojsa	204
Knicker, Kate	321
Knight, Andrew Maclennan	326
Knight, Deborah K	168
Knight, George William	246
Knight, Marion	178
Knight, Mona Marie	155
Knipe, Darlene S	10
Knipe, Richard K	10
Knoblauch, James B	1
Knobloch, Leanne	108
Knoedel, James J	277
Knoernschild, Kent L	251
Knorr, Walter	354
Knott, Brooke R	353
Knott, Gregory J	16
Knott, Kevin Wesley	352
Knowles, Erin E	10
Knox, Ian	325

Employee Name	Page
Knox, Robert Victor	6
Knox, Tina M	139
Knutson, Donna J	198
Knuttinen, Grace	232, 274
Kobak, William H.	220
Kobayashi, Tomoyoshi	205, 323
Kobel, Patricia A	185
Kobel, Therese B	2
Kobler, William E	237
Kobotis, Evangelos	287
Koch, Ronald L	301
Kochan, Ken L	147
Kocheril, Abraham G	149
Kociak, Kathleen	293
Kocs, Elizabeth A.	252
Kodama, Corinne M	310
Koehl, Melissa Beth	268
Koehler, David	196
Koelkebeck, Kenneth W	6
Koeneman, Scott A R	123
Koengeter, Lisa J	43
Koenker, Diane P	120
Koenker, Roger W	111, 142
Koerber, Anne	249
Koerner, Patrick	324
Koester, Rohn David	356
Kofod, Julie M	312
Koga, Kentaro	39
Kogan, Elisa Stamm	213, 268
Kogen, Peter Arnold	345
Koh, Timothy Jon	190, 254
Kohler, Corinne F	148
Kohler, William Russell	196
Kohmstedt, Jeffery J	51
Kohrs, Kari Jo	265
Kohrt, Laura J	170, 175
Kok, Marilyn	330
Kokini, Eugenie Jenny	181
Kokini, Jozef L	3, 16
Kokorudz, Natalie O	260
Kolb, Frederic L	14
Koldehoff, Brad H	100
Kole, Rebecca	270
Kolkebeck, Victoria	324, 325
Kolla, Eugene V	81
Kollmar, Richard J	32, 129
Kolter, Marianne	95
Komarova, Yulia	204
Komitas, Joy	213
Komolafe, Nester	342
Kondos, George T	213, 274
Kondos, Peter T	268
Kong, Hyun Joon	105, 181
Kong, Julie C	317
Konigsberg, Lyle W	100, 153
Konley, Megan E.	229
Konstantinopoulos, Patricia	199
Konstanty, Steven Matthew	168
Koon, Michael Fred	49
Kooper, Rob	185
Kopec, Kelly	268
Kopels, Sandra Lee	163
Kopera, Anne T	94
Kopmann, Nichole Lynn	343
Kopp, Christian Louis	197
Korab, Holly B	123
Korban, Schuyler S	20, 22
Korcz, Wanda Jettka	294
Korder, Thomas V	89, 92
Kordik, Ellen R	97
Koric, Sanja	83
Koric, Seid	185
Korman, Caryn Ann	353
Korman, Daniel Z	129
Korman, Mary E	312
Kornbluh, Anna	282
Kornegay, Rebecca L	343
Kornell, Kathleen	356
Korol, Donna L	135, 181
Korol, Oleksiy	277
Koronkowski, Michael James	268
Korr, Wynne Sandra	116, 163
Korte, James C	336
Kosco, Jennifer C	311
Kose, Bradford William	52
Koshik, Irene Ann	125
Koshy, Susan	102, 113
Koslofsky, Craig M	120, 133
Koslow, Alyson Hope	251
Kosovski, Jason R	158
Koss, Fred H	352
Kostecka, Ronald W.	309
Kostell, Stacey	155
Kostell, Steve	86
Kostelnick, Matthew J	10
Kostochka, Alexandr V	127
Koswatta, Thakshila M	220
Kotek, James Joseph	306
Kotenko, John	262
Kothari, Ashok T	249
Kotlo, Kumar U	213
Kotowski, Jennifer	51
Koua, Deborah Russell	334
Kouris, Steven P	239
Koutsouris, Athanasia	213
Kovacic, David A	90
Kovacs, Susan E	196
Kovacs, Susan M	159
Kovatch, Ronald R	86
Koven, Michele E J	100, 108, 123
Kowal, Steven N	297
Kowalczyk, Bonnie L	18
Kowall, Peter M	330
Kowalski, Anne M.	348
Kowlessur, Devanand	213
Kozasa, Tohru	204
Kozikowski, Alan P	302
Kozlitin, Valentin E	175
Kozlowski, Carol J	247
Kozuch, Laura	100
Kraatz, Matthew S	41
Krabbe, Andre	37
Kracke, Waud H	278
Kraemer, Christina A	229
Kraft, Helga W	283
Kraft, Mary L	105, 106
Kragon, Steven P	260
Kral, Michael J	100, 135
Kral, Petr	279
Kramer Lew, Kim A	265
Kramer, Arthur F	32, 94, 135
Kramer, Karl	91
Kramer, Laurie F	3, 18, 135
Kramer, Michael E	37
Kranich, Kimberlie Ann	45
Kranz, David M	103, 150, 181
Kranz, Delphine M	354
Krasa, Stefan	111
Krasavin, Serge V	37
Krasnykh, Olga	302
Krassa, Michael A	131
Krassa, Teresa J	293, 296
Kraus, Donna Marie	225, 306
Kraus, Marilyn F	229
Krause, Elizabeth C	302
Krauz, Lani I.	213
Kravets, Robin Hillary	62, 73
Krawczyk, Thomas L	355
Kreger, Patrick J	49
Krein, Philip T	65, 68
Krejci, Stacey Randle	37
Krier, Herman	77
Krische, Susan D	39
Krisher, Rebecca L	6
Kriven, Waltraud M	75
Kroencke, Janet Lynn	27
Kroha, Polly A	352
Krol, Kristin	318
Krol, Margaret V	339
Krolick, Debra Lauren	39, 43
Kross, Ruth A.	276
Kruchten, Jeffery Danial	100
Krueger, Courtney D.	306
Krueger, Mark Kelley	352
Kruger, Mary E	164
Kruh, Gary	207, 213
Kruidenier, William Paul	21
Krunic, Aleksandar	208
Kruse, Amy E	49
Kruse, Kyla E	10
Kruty, Paul S	85, 86
Kryda, Margaret M	264
Krymova, Irina L	311
Krysan, Maria	291
Krzak, Andrew	286
Krzak, Kathleen	188
Krzysko, Andrea Mary	293
Kshemkalyani, Ajay D	256, 258
Ku, Charlotte	97, 131
Kubacki, Jennifer Susan	325
Kubetz, Richard	71
Kubycheck, Christopher Howard	233
Kuchinke, K Peter	55
Kuchma, Daniel Alexander	59
Kuchta, Ann Marie	306
Kucynda, Theresa	224
Kudaligama, Viveka Perera	102
Kudeki, Erhan	65, 68
Kuechler, Carolyn Ann	208
Kuehn, Birgitta Elisabeth	213
Kuehn, Christopher	37
Kuehn, David P	26, 32
Kuehn, Melanie Anne	347
Kuehn, Steven R	100
Kufrin, Richard J	185
Kuhlenschmidt, Mark S	5, 22, 23, 169, 170
Kuhlenschmidt, Theresa B	170
Kuhns, Sharon L	10
Kuklinski, James H	131, 135, 355
Kulczewski, Alan J	10
Kull, Kimberly B.	318
Kull, Linda S	3
Kullberg, Fredric C	237
Kumar, Amit	145

Employee Name	Page
Kumar, James Sujit	149
Kumar, Nalin Mohan	221
Kumar, P R	62, 65, 68, 73
Kumar, Praveen	59
Kumar, Rakesh	62, 68
Kumar, Tadi K	349
Kumashiro, Kevin K	253
Kunka, Thomas S	37
Kunkel, Joseph A	173
Kuntz, Kristi A	158
Kuo, Frances E	21, 135
Kuo, Vietfen Virginia	10, 18
Kupferer, Johnathan Thomas	310
Kurczaba, Alex Simon	290
Kurpius, Molly P	306
Kurth, Henry C.	259
Kushad, Mosbah M	21
Kushner, Mark Stephen	213, 274
Kusnoto, Budi	249
Kutame, Mamie-Mariama	270
Kutz, Pamela J	268
Kutzarova, Denka	127
Kuykendall, Trina D	172
Kuypers, Christine M	258
Kuzminov, Andrei	128
Kviz, Frederick J	313
Kwast, Kurt	129
Kwiat, Paul G	68, 81
Kwon, Soo Ah	18, 102
Kylasam, Arathi	154
Kyle-Rimkus, Linda Kay	239
Kynion, Rae Lynne	330
Kyritsis, Dimitrios C	77
La France, Robert G	87, 88
La Montagne, Jennifer C	62
LaBarre, Kathryn Anne	145
LaFollette, Sharron E.	329, 336
LaMotta, Vincent	278
Laatsch, Linda K	218, 274
Labelle, Amber L	172, 176
Labib, Sami	299, 306
Labotka, Richard J	213, 225
Labott-Stewart, Susan M	229, 268
Labrecque, Stacey M	3
Lacey, Steven Edward	314
Lacursia, Robert John	262
Lacy, Ann Tandy	141
Lacy, Lynnell J	72
Laczynski, Kimberly	344
Ladd, Beth Ellen	352
Laden, Anthony S	288
Ladu, Mary Jo	200, 254
Laegreid, William	170
Laetz, Ann Ruth	265
Lafave, James Michael	59
Lafferty, Susan	183
Lafont, Marjorie C	10
Lage, Stephanie M	82
Lagen, Thomas T.	279
Lagodzinska, Ursula E	276
Laguna, Lindsay Anne	297
Laib, David S	239
Laird, Jonathan W	352
Lakars, Thomas C	248
Lakka, Seeta Sajani	241
Lam, Emily	301
Lam, Stephen Chi-Tak	204
Lam, Tina Loan	24
Lamb Basham, Cindy Lee	1
Lamb, Courtney C	251
Lamb, Douglas D	155
Lamb, Frederick K	81, 102
Lamb, Susan A	81
Lamberghini, Flavia	249
Lambert, Bruce L	303, 306
Lambert, Kris Nicholas	14
Lambert, Lance Andrew	249
Lamberty, Megan R.	197
Lambeth, Gregory S	54, 167
Lambrecht, Jay H	292
Lambros, John	56, 77
Lamers, Nicole Alane	123
Lammers, John Charles	109
Lamont, Thomas R	348
Landek, Michael Matthew	196
Landes, Gregory E	83
Landis, Debra L	336
Landmeier, Laura Lee	265
Landquist, Bethany Lynn	106
Landrum-Brown, Joycelyn	54, 135, 167
Landrus, Kimberly Ann	49
Landrus, Steven C	49
Landsberg, Rebecca L.	331
Lane, Adrienne Britton	177
Lane, Johnny N	349
Lane, Michael A.	330
Lane, Rick	336
Lanesskog, Stig	158
Lang, Clarence E	98, 120
Langan, Jennifer N	172
Langbort, Cedric	56, 65, 73
Lange, David A	59
Langellier, Constance M	54, 167
Langenscheidt Trice, Ulrike	263
Langley, Connie Marie	346
Langley, Patricia A	334
Langlois, Richard J	37
Langlois-Pierce, Lori	306
Langridge, Sarah Marie	306
Lanka, Saraswathi	175
Lanners, Brandon Robert	96
Lansing, Charissa	26, 32
Lansing, Paul	41
Lantvit, Daniel D	302
Lanz, Shelly J	276, 314, 316
Lapine, Daniel L	185
Lapke, Jalayne M	244
Laplante, Beth A	10
Lapointe, J Michael	346
Lapp, Daniel	349
Lapunzina, Alejandro	85
Laramee, Roger Lee	88, 153
Laricchia-Robbio, Leopoldo	213
Larimore, Kenneth G	10
Larkin, Laura Wilson	165
Laroe, John M	346
Larrison, Christopher Rollo	163
Larsen, Matthew	37
Larsen, Peter E.	323
Larson, Angela L.	320
Larson, Barbara J.	298
Larson, Connie Marie	268
Larson, David K	328
Larson, Debra Levey	1
Larson, Eric M	28
Larson, James R	289
Larson, Jennifer E	48
Larson, John R	229
Larson, Margaret K	10
Larson, Maria Paz R	191
Larson, Michael James	352
Larson, Reed W	18, 25, 26, 54, 135
Larson, Robert E	309
Larson, Roger A	10
Larson, Stephanie Marie	82
Larson, Susan M	59, 71, 80, 103
Laschever, Ron A	111, 162
Lasersohn, Peter Nathan	125
Lash, Heather E	3
Lash, James P	213
Lash, Tim	161
Laskowski, Mary S	164
Lasley, Stephen Michael	241
Lassiter, William Lasalle	349
Lassiva-Moulin, Marie-Pierre O	65
Lateer, Judith Ann	83
Latessa, Joseph Guy	3
Lathos, Elena	256
Lattz, Dale H	2
Lau, Alan Hay-Ming	306
Lau, Gee	170
Lau, Lester F	201
Laudenbach, Joel Martin	248
Lauder, Norma J	39
Laufhutte, Rudiger	138
Laugesen, Richard S	127
Laurel, Jesus Antonio	311
Laureto, Rose Ann	263
Laurito, Charles E	207, 265, 274
Lausen, Marcia E	193
Lavalle, Steven M	32, 62, 73
Lavie, Arnon	201
Lavoie, Mark W	109
Law, Jolette D	49
Law, Julie	213
Law, Robert R	342
Lawhead, Kirsten June	150
Lawler, John J	162
Lawler, Sara L.	317
Lawless, Kimberly A	253
Lawless, Mary Margaret	310
Lawless, Robert M	97
Lawrance, David Paul	147, 151, 296
Lawrence, Dena Joy	339
Lawrence, Lucinda J	91, 93
Laws, Mary Jo	174
Lawson, Jacqueline Brown	3
Lawson, Laura	88, 90
Lawson, Marcus Allen	6
Lax, Marla	263
Laxpati, Sharadbabu	258
Lay, Damian Han Min	168
Layden, Thomas Joseph	213, 274
Layman, Gayle G	357
Layton, Richard A	137
Layzell, Daniel Thomas	352
Lazar, Janice	299, 306
Lazarevich, Alexander	32
Lazarov, Orly	200
Lazzara, Michele Marie	207
Le Breton, Guy C	204
Le Mieux-Murphy, Josephine F.	309
Le, Ngoc-Bich T	29
Le, Quoc	351

Employee Name	Page
LeDonne, Cindy S	202
LeVold, John B	42
Leach, Eric Douglas	97
Leach, James Allen	53, 55
Leach, Lu A	224
Leach, Melvin B	46
Leady, Shawna R	333
Leak, Valarie	265
Leake, James Michael	72
Leakey, Andrew	130, 181
Leanos, Elisa	213, 268
Leaphart-St.Cloud, Candance	238
Learned, Linda	183
Leathers, Sonya J	317
Leatherwood, Marya L	328, 336
Lebaugh, Judy A	342
Lebl, Jiri	127
Leblebici, Huseyin	41
Leburton, Jean-Pierre	65, 68, 79
Leckband, Deborah E	32, 79, 105, 106, 138, 181
Ledent, Yvette Berthe	16
Ledford, Amy	155
Lee, Bao-Shiang	323
Lee, Bumsoo	93
Lee, Chang R	324
Lee, Chia-Fon	77
Lee, Chung-wei	332
Lee, Daesung	279
Lee, Damian Jaewhan	251
Lee, Edwin J	352
Lee, Esther Songie Kim	93
Lee, Eunbae	339
Lee, Eunice Eunkyung	294
Lee, Gyungho	256, 258
Lee, Hae-Beom	172
Lee, Hui	268
Lee, Inn	261
Lee, Jong Sung	185
Lee, Joseph	199
Lee, Jounghyoun K	164
Lee, Jung Wook	335
Lee, Kenton	236
Lee, Ki D	56
Lee, Lenis	344
Lee, Lisa Yun	192
Lee, Nancy A.	247
Lee, Nicole Q	325
Lee, Nicole Tamburrino	265
Lee, Nita Karnik	220
Lee, Sang H	232
Lee, Shawn R	349
Lee, Soo-Yeun	16
Lee, Suzanne	56
Lee, Tamika S	265
Lee, Thomas Gregory	243
Lee, Yew-Sing Thomas	195
Lee, Yi Ching	32, 94
Lee, Yi-Ying	203
Lee, Yoomi	268
Lee, Youngsoo	16
Lee-Calfas, Bridget	89
Lee-Choi, Mee Mee	344
Leech, Mary K	193
Leerkamp, Heidi-Marie J	65
Leetaru, Kalev Hannes	131
Leff, Carol Skalnik	131
Leff, Mark H	120, 156
Leggett, Anthony J	81, 178
Legrande, Adam C	349
Lehman, Christopher A	157
Lehman, Frederic K	100, 123, 125
Lehmann, Jennifer A	342
Lehovec, Linda M	87
Lehrer, Evelyn L	281
Lei, Chang Hui	75
Leichter, Seth Andrew	37
Leigh, Jason	256, 324
Leigh, Robert G	81
Leigh, Steven R	100, 153, 181
Leininger, Christopher Jay	127
Leipold, Andrew D	97
Leischner, Stephanie	181
Leitz, Beth N	83
Lelik, Mary	312
Leman, Amy M	10, 18
Lembke, Charles C	167
Lemke, Donald G	256
Lemke, Michael Joseph	331
Lemme, Eric M	88
Lemole, Gerald Michael	217
Lemond, Anniese C	321
Lenczycki, Nicholas W	94
Lenear, Phoebe Elaine	339
Leng, Amy L	95
Lenhart, Karen A.	252
Lenox, Jack W	238
Lenti, Frank P	49
Lenway, Stefanie	194, 196
Leonard, Andreea	83
Leonard, John P	279
Leonard, Lorne Neil	185
Leonard, Marcellus J	332, 334
Leonard, Mark	45
Leonard, Sarah	105
Lerman, Eugene M	127
Lerner, Allan William	311, 319
Leroy, Michael H	97, 162
Lerum, Vidar	85
Lesht, Faye L	52, 154
Lesinski, Katarzyna	295
Leskiw, Ulana	207
Leskosky, Richard John	143
Letourneau, Christopher W	100
Letterly, Gary A	11, 14
Lev, Benjamin	81
Lev, James R	83
Levant, Amy L	260
Levengood, Jeffrey M	174
Leventhal, Bennett L	229, 316
Leventhal, Brian W	194
Levi, Allan H	202
Levin, Carrie Louise	337
Levin, Samuel J	263
Levin, Susan E	167
Levine, Brian Allen	37
Levine, Bruce Carlan	120
Levine, Jerrold	213
Levine, Michael	289
Levine, Susan B	284
Levinson, Stephen E	32, 65, 68
Levitan, Irena	213, 254
Levitske, Vickie M.	206
Levy, Christy M	298
Levy, Judith Ann	315
Levy, Richard S	284
Levy, Stuart A	185
Lewandowski, Edward Douglas	205, 207
Lewart, Daniel S	173
Lewin, Harris A	6, 79, 181
Lewis, Alisha Lauren	52
Lewis, Carl George	85
Lewis, Debbie	321
Lewis, Dustin Thomas	29
Lewis, Ethan	332
Lewis, Imani Rasheeda	315
Lewis, Jeffrey D	11
Lewis, Jennifer A	32, 75, 105
Lewis, Jennifer Robin	353
Lewis, Jennifer V.	282
Lewis, Kelly A	155
Lewis, Krystal	292
Lewis, Mary Anne	89
Lewis, Michael	234
Lewis, Michael T	100
Lewis, Patricia S	294, 295, 296
Lewis, William David	263
Lewis-Reese, Antoniah	294
Li, An	314
Li, Fei	204
Li, Hong	163
Li, Jianmin	349
Li, Jianxun	248
Li, Jie	118
Li, Lie	203
Li, Qingbo	203, 301
Li, Quanxi	174
Li, Ranfen	312
Li, Shuangyan	270
Li, Siyi	40
Li, Wei	40
Li, Xiaochun	127
Li, Xiaoqing	328
Li, Xiuling	32, 68
Li, Xueqin	349
Li, Xuerong	204
Li, Yue	40
Li, Zhenyu	204
Li, Zhong	177
Lian, Yaguang	79
Liang, Feng	73, 142
Liang, Jie	254, 256
Liang, Wei-Min	199, 316
Liang, Zhi-Pei	32, 58, 65, 68, 151
Liao, Futing	140, 142
Liao, Jing	164
Liao, Xiubei	201
Liberzon, Daniel M	65, 69
Libgober, Anatoly S	287
Licari, Frank	247, 249
Lichtensteiger, Carol A	170, 175
Liden, Robert C	196
Liebersohn, Harry M	120, 132, 156
Liebman, Susan W	279
Liebovich, Louis W	47
Liechty, Janet M	149, 163
Liechty, Mark F	278, 284
Liedtke, Charles W	11
Lienard, Daniel J	345
Lieska, Norman G	200
Lieu, Linda	224
Liggett, Betsy Jo	84
Liggett, Joetta Kay	175
Light Shriner, Cheryl L	56
Lightfoot, Theodora A.	252

Employee Name	Page
Lila, Mary Ann	21, 22
Liles, Earl L	36
Lilley, Carmen M	259
Lillich, J Michael	347
Lillig, Elizabeth A	89
Lillis, John P	256, 258
Lilly, Brian Peter	72, 82
Lim, Jun Sup	250
Limaye, Asha A	292
Limon, Maria G	188
Lin, Amy Yamei	221, 224, 274
Lin, Feng	138
Lin, James C	254, 258
Lin, Janet Yueh-Yun	209, 274
Lin, Jie	256, 322
Lin, Julian Jwchun	243
Lin, Kuanwu	167
Linares, Juan Carlos	97
Lincoln, Emma Saito	166
Lind, John A	237
Lind, Rebecca Ann	280, 324
Lindahl-Lewis, Paige E	24
Lindeblad, Matthew	204
Lindeman, Michael Waring	339
Lindenmier, William J	11, 15
Linder, Suzanne C	159
Lindgren, Valerie	224, 274
Lindsey, Brenda Coble	163
Lindsey, Christopher P	185
Lines, Janice Ileen	93
Ling, Gang	28
Link, Helen R	239
Linn, Joshua	281
Linnemeyer, Susan A	71
Linninger, Andreas A	254, 255, 256
Lins, David A	44
Linsk, Nathan Lawrence	317
Linville, Charles D	145
Liotine, Matthew	195
Lipman, Pauline J.	253
Lippman, Matthew Ross	280
Lipsky, Martin	235
Lischwe, Deborah	235
Lisowsky, Petro	40
Liss, Tony M	81
Lisy, James M	106
Lisy, Panit P	37
Litbarg, Natalia O	213
Litchfield, J Bruce	5, 71, 156
Litchford, Michael David	27
Littau, Susan M	295
Littig, April Renee	11, 18
Little, Deborah Marleen	218, 221
Little, Phyllis Elaine	42
Littlefield, Melissa Monique	25, 113
Liu, Bing	256
Liu, Derong	258
Liu, Guoquan	204
Liu, Howard Hanwu	200
Liu, Li C	314
Liu, Lia Yingjie	287
Liu, Liang Y	59
Liu, Su Yuan	282
Liu, Wei	5, 320
Liu, Wen-Tso	59
Liu, Ying-Hsiu	340
Liu, Yong	185
Liu, Yunchuan	41
Liu, Yuru	204
Liu, Zhenyu	83
Liu, Zhuangren	69
Lively, Nikki M.	265
Livermore, Joelle C.	188
Livingston, Larry R	331
Livingstone, Carol J	157, 158
Lleras, Alejandro	33, 94, 135
Lleras, Christy L	19
Llosa, Tulio Cesar	334
Lloyd, Susan Diane	248
Lo, Adrienne Shiu-Ming	54
Lo, Shih Chi	263
LoSasso, Anthony T.	315
Lockhart, Mildred J	206
Lockmiller, John S	3
Lockridge, Joan M	11
Locksley, Michael A	49
Lockwood, Jerry L	322
Lodolce, Amy E	306
Loebl, Margaret M	44
Loentz, Elizabeth A	283
Loffing, David H	263
Lofthouse, Alyson Lynn	317
Loftus, Andrew J	185
Logan, Ava Constance	240
Logan, Firouzeh	292
Lohrasbi, Ardeshir	328
Lomax, Staci A	347
Londo, Richard A	236
Long, Ann Denise	118
Long, Denise H	332
Long, James H	59
Long, James W	185
Long, Katherine	247
Long, Lance J	256
Long, Michael R	346
Long, Sandra J	49
Long, Stephen P	15, 130, 181
Long, Teresa Lee	346
Longfellow, William F	28
Loo, Chung Yun	323
Looft, James H	11
Looi, Amy S	263
Looney, Jerrilyn	353
Looney, Leslie W	102
Loor, Juan J	6, 22
Loots, Melanie J	149, 186
Lopez, Betsy D	217
Lopez, Brenda A.	257
Lopez, Lourdes A	213, 265
Lopez, Lynda J	159
Lopez, Veronica	229
Lopez-Carretero, Luis F	291
Lopez-Reyna, Norma A	252, 253
Lopez-Rosas, Aurora	200
Lora, Claudia Mercedes	214
Lorbiecki, Sarah J	345
Lorens, Dale	202
Lorenz, Dagmar C G	283
Lorkovich, Malinda K	297
Losey, Ralph Kenneth	209, 274
Loth, Eric	57, 77
Loth, Francis	254, 259
Lotz, Walter William	29
Loucks, Torrey Mark John	26, 33
Loudermilk, Dorothy R	138
Loughran, Patricia	113
Loui, Michael C	65, 69, 73, 156
Louis, Tamika L	49
Loutzenhiser, Kirsten Kim	335
Love, E Geoffrey	41
Love, Emily	165
Lowe Morgan, Deborah	53
Lowe, Bryant E	277
Lowenberg, John M	320
Lowery, Rebecca	292
Lowman, Roy Marsh	287
Lowrey, Pamela M	352
Lowry, Mary K	94
Lowry, Suzanne B	59
Loy, Gary Liston	220, 274
Loya, John R	321
Lozano, Sheila Adele	167
Lozovaya, Vera V	15
Lu, Dan	302
Lu, Hui	254, 288
Lu, Matthias Chihwa	302
Lu, Yan	234
Lu, Yi	33, 106
Luan, Xianghong	248
Lubienski, Christopher	52
Lubienski, Sarah Theule	52
Lubotsky, Darren Howard	111, 162
Lucas, Cindy	268
Lucas, David J	94
Lucas, Gordon Dale	237
Lucas, Pamela W	176
Lucas, Paul B	37
Lucas, Sandra Goss	135
Lucca, Mary	268
Lucero, Lisa J	100
Luchetti, Alfred	11
Lucht, Karla Stover	145
Ludwig, Casey A	49
Luengas, Julie Dianne	263
Lugo, Alejandro	101, 116
Luijten, Erik	33, 75, 81
Lukacher, Ned	282
Lukas, Virginia K	177
Lumbrazo, Brian G	94
Lumetta, Steven Sam	62, 65, 69, 73
Luna, Dolores	276
Lund, Erik R	91
Lund, Michael Gabriel	310
Lunde, Mark William	221
Lundstrom, Craig Campbell	118
Lunt, Roger D	161
Luo, Jia	302
Luo, Shuhong	170
Luo, Xiaowei	41, 140
Lupu, Ioan-Sherban	91
Luster, Timisha S	346
Lutes, Bryan	199
Luthey-Schulten, Zaida Ann	33, 81, 106, 181
Luu, Jimmy V	87
Lyding, Joseph W	33, 65, 69, 76, 79
Lyell, Renee M	159
Lyles, Kevin L	289
Lynch, Alison Gene	354
Lynch, Jayne Frances	175
Lynch, Nichole Marie	354, 355
Lynch, Susan C	316
Lynn, Diane Marie	173
Lynn, John A	120
Lynn, Marvin	252

Employee Name	Page
Lyon, Michael William	349
Lyon, Milena J	208
Lyon, Roger	263
Lyons, Angela C	2
Lyons, Fuller	344
Lyons, John E.	263
Lyons, Kathryn M	37
Lyons, Stephanie M	309
Lyons, Stephen J	36
Lysakowski, Anna	200
Lyster, Clare	193
Lytwyn, Karen S	235
Lyubansky, Mikhail	135
Lyubimov, Aleksander V	204
MCCOY, MARGO D	324
MCMINOWAY, ERIC W.	206
Ma, Hao	328
Ma, Henry	349
Ma, Ping	142, 181
Ma, Wenhai	93
Ma, Yi	33, 65, 69, 74
Maas, Theodore S	310
Mabon, James C	75
Mabry, Kyle	47
MacAdam, Andrea E.	188
MacDonald, Janet M	299
MacDowell, Martin	238
MacGregor, A P	280
MacGregor, Andrew James	62
MacGregor, Nancy A	52
MacMullen, William John	145
MacNeill, Amy L	170, 175
MacSwain, Tracy	293
Macaulay, Brian Anthony	209, 274
Macewen, Scott F	199
Machala, Kazimierz W	91
Macias, Virgilia	224
Mack, Molly A	125
Mackay, John Malcolm	127
Mackesy-Amiti, Mary Ellen	313
Mackey, Lisa C.	286
Mackey, Mark L	209, 266
Mackie, Roderick Ian	6, 22, 181
Maclaren, Scott Wallace	75
Macwan, Kamlesh S	244
Madden, Amber R	263
Madden, Maureen B	283
Maddi, Karen L	326
Maddox, Carol W	170, 175
Madej, Rosemary K.	217
Madia, Janet I	311
Madigan, Nell Catherine	162
Madonick, Michael D	113
Madrid, Alejandro	286
Madsen, Melissa Gene	87
Maduzia, Lisa B.	296
Mafee, Rana Fatemeh	218
Magee, Gayle Sherwood	91
Magee, Jeffrey S	91
Magee, Tracy	296
Magelli, Paul J	42
Maggs, Peter B	97
Magin, Richard L	254
Magnus, John G	239
Mahady, Gail B.	306
Mahaffey, Bradley R	69
Mahaffey, David R	45
Mahaffey, Vicki	113
Mahajan, Renu	218
Mahan, Richard M	173
Maher, Patrick L	129
Maher, William J	164
Mahler, Janet A.	276
Mahmud, Nadim B	214, 268
Mahoney, Joseph T	41, 42
Mahoney, Megan M	174
Maidak, Mark W	11
Maiden-Robinson, Danielle S.	295
Mailand, Earle W	11
Main, Catherine M	253
Mainz, Vera V	138
Majers, Christine L	138
Majerus, Elizabeth Anne	159
Majewski, Mary Frances	177
Majidi-Zolbanin, Mahdi	333
Majors, Yolanda J.	252
Majumdar, Dibyen	287
Majumdar, Rupashree	349
Makela, Jonathan J	65, 69
Maki, Pauline	229, 289
Makins, Naomi C R	81
Makri, Nancy	33, 81, 107
Malagrino, Silvia A	193
Malaise, Rene Earl	342
Malakooti, Jaleh	214
Malan, Jill H	226
Malchow, Robert Paul	279, 312
Malcolm, Mary Howard	343
Maleckar, Barbara	323
Malek, Barbara A	178
Malekafzali, Farhad	131
Malhi, Ripan S	99, 101, 181
Malik, Asrar B	204
Malik, Patricia Barrett	24
Malik, Rajeev P	95
Malik, Sarfraz A	197
Malikowski, Sandra	11
Malina, Alan	263
Malinsky, Steven Paul	11
Malkin, Anton	127
Mall, Laurence S	115
Mallory, Curt S	49
Mallory, Mary	164
Malmgren, Carl H	129
Malmgren, Carol E	155
Malnar, Joy Monice	85
Malone, Geneva G	260
Malone, Katie M	168
Maloney, Cordelia Anne	260
Maloney, Michael B	237
Malter, Alan Joseph	196
Malvestuto Buldak, Tracy Michelle	84
Mammolito, Denise M	245
Man, Bernice	214
Manafzadeh, Saeed	259
Manaila, Claudia Gatch	354
Manalansan, Martin Fajardo	101, 116, 123, 144
Manaster, Joanne L	104
Manaster, Robert A	165
Mancuso, Carissa E.	306
Manev, Hari	229
Manev, Radmila M	229
Manfredo, Joseph	91
Manfroi, Aldo J	103, 127
Manghi, Elina R	190
Manheim, Marsha S.	253
Manheim, Mary Beth Watson	195
Manheim, Patricia A	324
Mankin, Alexander	301, 302
Mankin, Peggy E	241, 244
Mankus, Terrance A	311
Manley, Michael	237
Mann, Daniel R	159
Mann, Katrina E	168
Mann, Lawrence R	52, 357
Mann, Mary Rizzolo	190
Mann, Robert	84
Manning, George E	229
Manocha, Madan	299
Manohar, Murli	174
Mansfield, Nancy M	33
Mansoori, G. Ali	254, 255, 288
Mantena, Rama	284
Mantena, Srinivasa R	170
Manthei, Jennifer J.	333
Manton, Jonathan Andrew	127
Manuel, Melquiades M	306
Marchetti, Kathryn	292
Marcinkowski, Matthew Maciej	44
Marcot, Jonathan D	138
Marcusiu, Doru I	185
Marcyniuk, William	310
Marder, David C	276
Mardiani, Putu Oka	88
Marichev, Anna	349
Mariman, Paul A	11
Marina, Areli	85, 87, 133
Marinas, Benito Jose	59
Marinatos, Ourania Nanno	280
Marinelli, Lisa Marie	355
Marinov, Darko	62, 74
Marinova, Sophia	196
Mariyappa, Rashmi	193
Markee, Numa P	125
Markel, Anna	299
Marker, David Ellis	287
Marker, David P	83
Marker, Ryan D	49
Markin, Christopher Ivan	193
Markley, Robert	113, 144
Marks, Amber Elaine	157
Marks, Beth	190, 294
Marks, Jonathan W	37
Marley, Juliah	285
Marlin, Diane Wolfe	19
Marone, Jane Rines	190
Maroso-Hatcher, Amy Lynn	351
Marquardt, Allen R	33
Marquardt, John	48
Marquez, Armando	209, 274
Marquez, David Xavier	190
Marquissee, Mike	83
Marreddy, Radha Krishna R	310
Marreddy, Udaya L	352
Marren, Kathryn	296
Marretta, Sandra Manfra	172, 176
Marriott, James A	178
Marron, Brandy Michele	6
Marruffo, Mario Jose	83
Marry, Jason M	49
Marsh, John E	113
Marsh, Walter S.	291
Marshak, Stephen	118, 137
Marshall, Anna-Maria	97, 116, 123, 140

Employee Name	Page
Marshall, John S	245
Marshall, Keith A	140, 158
Marshall, Lindsay	282
Marshall, Marilyn M Murphy	355
Marshall, Michael T	75
Marshall, Tanera P	192
Martell, Carol	281
Martell, Mark R	325
Martell, Verda Beth	89, 93
Martensen, Kathryn Ann	3
Martin, Anthony M	197
Martin, Christine	280
Martin, Danny Bernard	252, 287
Martin, Eileen M	229
Martin, Jeffery Alan	37
Martin, Jeffrey M	123
Martin, John C.	331
Martin, Kathleen Kay	19
Martin, Kristi E	44
Martin, Lovick R	47
Martin, Melissa K	322
Martin, Michael J	247
Martin, Michelle	299, 306
Martin, Scott D	82
Martin, Scott E	16
Martin, Suzy	289
Martin, Wyatt J	185
Martindale, Alan R	25, 49
Martinez, Alejandra	344
Martinez, Benjamin M	352
Martinez, Carlos Cesar	202
Martinez, Chad	35
Martinez, Diana	290
Martinez, Edgar J	71
Martinez, Judith	168
Martinez, Onesima	214
Martinez, Peter	253
Martinez, Todd J	33, 107
Martinez, Victor Ernesto	159
Martinez-Soto, Eve	271
Martinie, James C	346
Martinis, Susan A	103
Martinkus, Nancy L	69
Martinsek, Adam T	142
Martocchio, Joseph J	135, 162
Marton, Steven Scott	198
Martsch, Martin D.	331
Martyn, Laura J	162
Martyn, Matthew A	355
Marucha, Phillip T	199, 247, 250, 316
Marvin, Robert W	229, 268
Marx, Noah S	83
Marxman, Jeri P	19
Masciadrelli, Jennifer Hanna	351
Masel, Richard I	58, 105
Mashayek, Farzad	254, 259
Mashl, Robert Jay	185
Mashruwala, Raj	194
Masi, Alfonse Thomas	242
Masiunas, John B	21
Maske, Connie L	147
Maslanka, Jason	197
Masley, John Myron	287
Mason, Lisa M	346
Mason, Nadya	82
Mason, Nancy N	94
Mason, Sally J	229
Mason, Sandra Lynn	11
Mason, Theresa Marie	297
Mason-Gamer, Roberta J	279
Massad, Malek G	233, 274
Massat, Carol R	317
Massengale, Lisa	292
Mast, Daniel E	69
Masters, Michael David	181
Masters, Paul W	349
Mastracci, Sharon H.	319
Masud, Arif	59
Masur, Stacy L	230
Matalon, Moshe	77
Mather, Bruce R	185
Matheson, Laurie C	356
Mathew, Anu Mary	346
Mathew, Beena E	271
Mathias, Noelle De Mesa	94
Mathisen, Ralph W	108, 120, 133
Mathy, Jean-Philippe R	109, 115, 144
Matoesian, Greg	280
Matous, Karel	57, 60
Matsumura, Philip	203
Mattaini, Mark A	317
Matthes, Raymond A.	258
Matthews, Alicia K	294
Matthews, Chelsea R	314
Matthews, Daniel	331
Matthews, Melinda M	224
Matthews, Shelley Lynn	33
Mattocks, Janet A	317
Matz, Jonathan T	69
Maurer, Martin	44
Maurer, Mary Frances	163
Max, Blake E	306
Maxeiner, Amy	191
Maxey, Jill A	83
Maxfield, Loreen Joan	198
Maxwell, Douglas James	15
Maxwell, William J	113, 144
Mayberry, Karen D	343
Mayer, Alexander Leonhard	110, 137
Mayer, David Barry	199
Mayes, Gregory W	342
Maynard, John C	237
Maynard, Margaret T	235
Maynard, Vera M.	274
Mayo, Cris Susan	53, 116
Mayrowetz, David S	253
Mayton, Kathleen A	230
Mazumder, Sudip	258
Mazur, Donna L	217
Mazza, Christina L	282
Mazzocco, Michael A	2, 41
Mazzone, Theodore	200, 204, 214, 274
Mc Elvain, Maureen A	205
McAllister, Jeana L	1
McAllister, Milton M	152, 170
McAnany, James Jason	221
McArdle, Jeff	356
McAuley, Edward	25, 33, 135, 149
McAuley, Elise Renay	25
McAuley, Robert J	199
McBean, Melvin	326
McBride, Brent A	19, 52
McBride, Dwight A	278, 282, 283, 285
McBride, John Mark	268, 306
McBride, LaSonia Y	349
McBride, Rebecca	89, 93
McBroom, Linda Kay	93
McCabe, Julia A	183
McCabe, Randall Lee	1
McCabe, Tracy G	42
McCaffrey, Jennifer	11
McCaffrey, Linda J	346
McCall, Benjamin	82, 102, 107
McCall, Birgit Dahlberg	138
McCall, Debora Ebeler	151
McCallister, Heather Christine	298
McCanse, Donald E	240
McCarley, Jason Scott	33, 95, 135
McCarter, Elizabeth A.	349
McCarthey, Sarah Jane	52
McCarthy, Cameron R	46, 52, 54, 144
McCarthy, Phillip Joseph	346
McCarthy, Randy	127
McCarthy, Renee Reifsteck	348
McCarthy, Timothy G	130
McCartney, Scott Allan	29
McCary, Juanita L	325
McCastland, John P	161
McCauley, Dennis J	317
McCauley, Ruth F	168
McCaulley, Allen R	11
McChesney, Robert W	46, 109
McClain, B Wayne	49
McClelland, Margo J	230
McCloskey, Deirdre N	281, 284
McClure, Donna	83
McClure, Ellen M	291
McColgin, Barbara A	348
McCollam, Neal Joseph	192
McConaha, Dennis Lloyd	345
McCormick, Kathy A	56
McCormick, Michael T	356
McCowan, Carla J	54, 167
McCown, Linda Jean	331
McCoy, Giovanna Alaine	297
McCoy, Janice K	11
McCoy, Jeanne O	191
McCoy, Kamilah N	258
McCracken, Holly	333, 334
McCracken, Jan Ellyn	89
McCray, Kelly Dee	326
McCreary, Linda L	294
McCrorey, Christener F	318
McCulley, Michael T	85
McCurdy, Sharon Leigh	337
McCurry, Nicole L	83
McDade, Travis	98
McDermott, Karl A	328
McDermott, Martin L	200
McDermott, Philip J	199
McDermott, Sean K	277
McDevitt, Judith	294
McDevitt, Paul K	328
McDonagh, Deana C	87, 95
McDonald, Cary D	26
McDonald, J Douglas	107
McDonald, Melissa M	28
McDonald, Peggy Ann	311
McDonald, Scott J	154
McDonald, Timothy B	207, 274
McDonnell, Richard Warren	242
McDonough, Bruce E	230
McDonough, Jerome Patrick	145
McDonough, Timothy	28

Employee Name	Page
McDougal, Sarah H	69
McDowell, Kathleen	145
McDuffie, Bradley M	37
McDuffie, Erik	98, 116, 120
McElheny, Daniel J	279
McElligott, Mary Ellen T	330
McEllin, Tina	343
McElmurry, Beverly Jane	294, 295
McElrath, Dale L	101
McElroy, Rhonda Kay	62
McElvain, Mary Catherine	44
McElwain, Nancy L	19, 136
McElwrath, Kara L Smathers	334
McEnerney, James K	147
McEnerney, Linda N	147
McEnery, John Joseph	321
McEntire, John Taylor	354
McEuen, Amy	331
McFadden, Michael S	172, 176
McFall, Damon Eugene	83
McFarland, Andrew S	289
McFarlane, Martin	96
McFarling, Jamie Marie	155
McFarquhar, Greg Michael	103
McFarquhar, Robin	93
McGaughey, Steve Ray	33
McGee, Kimberly A	315
McGee, Marlene	214
McGeorge, Joseph Christopher	95
McGhee, Betty R	19
McGhee, Melinda Gail	318
McGhee, Sandra L	11
McGill, Tina Michelle	178
McGinnis Gonzalez, Sherri Lyn	298
McGlaughlin, Patricia C	11
McGovern, Timothy S	91
McGowan, Jamie	105
McGowan, Kevin Patrick	101
McGowan, Tonya Mae	277
McGrath, Cynthia A	236, 238
McGrath, Daniel A	37
McGrath, Robert E	185
McGregor, Deborah	332, 334
McGregor, Robert	333
McGrew, Robert Wayne	27
McGuffin, James Allen	49
McGuffin, Reubin C	175
McGuinn, Marcella Lynn	214
McGuire, Paul Thomas	356
McHugh, Marion E	40
McHugh, Sunda Wells	97
McIlvain, Dawn	356
McInerney, Paul-Brian	291
McIntyre, Nguyet Thi Thanh	155
McIntyre, Roberta	297
McIntyre, Samuel B	245
McIsaac, Gregory F	5, 21
McKay, Cassandra L.	317
McKay, James J	193
McKean, Jason	28
McKean, Ryan E	96
McKeith, Floyd K	6
McKelvey, Michael L	53
McKendall, Sean Raymond	349
McKenna, Susan Lynn	46
McKenney, Anna Christine	101
McKenzie, Evan C	289
McKeown, Wolfgang	287
McKillip, Carolinn	11
McKillip, Melissa Jane	181
McKim, Robert J	130, 137, 156
McKinn, John	99
McKinney, Allison Ann	94
McKinney, Anne M	145
McKinney, Marla Sue	349
McKinney, Maureen Foertsch	329
McKinney, Ronald D	204, 214
McKinney, William R	11, 26
McKinney, William Randall	83
McKirnan, David J	290
McKoy, Minneth J	268
McKusick, Anne E	147
McLachlan, Alan	203, 214
McLafferty, Sara L	118
McLain, J Martin	350
McLain, Susan Nelson	352
McLaren, Terrence M	185
McLauchlan, Heather M.	244
McLaughlin, Karen Denise	3
McLaughlin, Kimberly Colleen	323
McLaughlin, M Megan	116, 120, 133
McLennand, Terrance B	347
McMahon, Arla J	196
McMahon, Julie W	168
McMahon, Timothy	221
McManaman, Kevin W	277
McMasters, Sandra Kay	138
McMasters, Tammy D	37
McMichael, Maureen	172, 176
McMillan, Edythe	265
McMillan, James Lee Allan	11
McMillan, Patricia J	265
McMillen, Daniel P	281, 356
McMurray, Bryan A	24
McMurtry, David Earl	11, 19
McNallan, Michael J	256, 258
McNamara, Paul E	2, 22
McNaught, Rebecca K	350
McNeely, Donna S	354
McNeil, Amy T	189
McNeil, Leslie Klis	185
McNeil, Ronald D	328
McNeill, Charles L	91
McNeilly, Jennifer Robyn	127
McNichol, Milton W.	243
McNurlen, Brian E	37
McPherson, Charles E	268
McPherson, Gary Edward	52, 91
McPherson, Krystal Nicole	311
McQuillen, Colleen	290
McRaven, Wendel P	49
McVety, Bruce R	11
McWilliams, Abagail	194, 196
McWorter, Gerald	98, 145
Meachum, Sharon H	174
Mead, Linnea J	296
Meador, Marisa R	1
Meadows, Jim W	47
Medlyn, Debra Shelton	19
Medvedev, Alice	287
Meehan, Maureen A	251
Meehan, Timothy J	275
Meeks, Loretta	330, 331
Meeks, Sababu K	297
Meenen, Kimberly K	3
Meerdink, Lois A	42
Megaridis, Constantine M	259
Megeff, Randall A	148
Megginson, Vicki Sandra	330, 353
Mehl, Anna	155
Mehrotra, Pramod K	224, 275
Mehrtens, Bradley G	139
Mehta, Divyesh	214, 265
Mehta, Dolly	204
Mehta, Prashant Girdharilal	77
Mehta, Rajeshwari R	234
Mehta, Rini Bhattacharya	109
Mehta, Supriya	314
Mei, Tao	127
Meid, Brandy M	168
Meilleur, Maurice J	131
Meinwald, Constance C.	288
Meisami, Esmail	129
Meismer, Nicole	332
Meister, Diana M.	241
Meister, James F	59
Mejia, Alfonso	222
Mekhail, Anis O	222
Melamed, Stephen	193
Melby, Caroline Costa	310
Melchi, John	185
Melendez, Mariselle	141
Melhado, Evan M	120, 150
Meling, Daryl Duane	174
Melnick, Arthur	130
Melton, Jeffrey L	208
Melton, Seth W	38
Menacher, Catherine L	159
Menacher, Jay P	76
Menacher, Jo A	352
Menchaca, Ixtaccihuatl Julieta	324
Mendeloff, Elizabeth M	236
Mendenhall, Ruby	99, 140
Mendes, Anthony M	43
Mendez, Mirta	321
Mendoza, Durango	129
Mendoza, Guillermo A	21
Mendoza, Jean A	56
Mendoza, Ricardo Y	249
Meng, Ling Jian	33, 80
Menguito, Patricia	342
Menon, Usha	200, 293
Mensah, Edward K	315
Mensah, Lynnette	11
Mensing, Glennys A	77
Meraz, Sharon M	280
Mercado, Jesus M	342
Mercado, Pilar	207, 275
Merchant, Kashefa Aasim	318
Merchen, Neal R	6, 22
Merchut, Marta Magdalena	312
Merenkov, Sergiy	127
Meriggioli, Matthew N.	218
Merle-Miller, Colleen Rose	352
Mermelstein, Robin J	290, 313, 316
Merrifield, Lisa C	11
Merrill, Bradley J	201
Merrill, Kenneth R	163
Merriman, David F	319, 356
Merry, Sheri L	11
Mershon, Mark Andrew	293, 295
Mertz, Brian E	39
Mesecar, Andrew David	301, 302
Meseguer, Jose	62, 74

Employee Name	Page
Mesplay, Mark	350
Mesri, Gholamreza	59
Messenger, Christian K	282
Messer, John Norman	193
Messersmith, Tara M	244
Messieha, Zakaria S	250
Mester, Ann Marie	101, 123
Mestre, Jose	33, 54, 82
Mestre, Lori S	165
Metcalf, Brent T	53
Metcalf, William W	128, 181
Metlushko, Vitali V	258
Metry, Catherine A	172, 176
Mette, Alan T	87
Metzger, Brian T	350
Metzler, Michael L	161
Meurer, Mark	238
Mewes, Keith A	75
Meyer, David D	97
Meyer, Donald E	11
Meyer, Donald L	1
Meyer, Eric K	47
Meyer, Jeanine Ann	89
Meyer, Karen L	11
Meyer, Linda S	352
Meyer, Randall	255
Meyer, Robert B	329
Meyer, Roy P	350
Meyer-Dombard, D'Arcy	281
Meyn, Sean P	65, 69, 74
Meza Vazquez, Judith	192
Mezo, Virginia Faith	218
Mhaskar, Yashanad	331
Micale, Mark Stephen	120
Micele, Lisa R	159
Michael, Erica Tesar	330
Michael, Jennifer Susan	263
Michael, Melissa	139
Michael, Michelle	320
Michael, Shana G	175
Michael, Steven C	41
Michael, Thomas R	49
Michaels, Eli K	234
Michaels, Susan L	53
Michaels, Walter Benn	282
Michals, Edward	232, 275
Michalski, Mary F.	260
Michaud, Evelyn R	342
Michaud, Jessica Beth	299
Michela, Michael R	312
Michelson, Bruce F	113, 156
Michner, Christian M	49
Micho, Joseph P	237
Mickenbecker, Nancy L	11
Mickle, Joshua D	38
Middleton, Karen E	49
Miescke, Klaus Jochen	287
Migotsky, Chris	157
Mihalik, Thomas Mark	309
Mihelich, Kenneth W	240
Mihm, Richard D	65
Mikel, Mark A	15, 177
Mikel, Sally Suzanne	94
Milas, Presentacion	11
Milbrandt, Janet Kay	38
Milenkovic, Olgica	69
Milenkovich, Stefan	91
Miler, Kristina C	131
Miles, Danielle N	317
Miles, Elizabeth Ray	350
Miles, Irene	11
Miles, Jane	244
Miles, Joseph B	127
Miletic, Marina	105
Miley, George H	69, 79, 80
Milford, Douglas	194
Miliauskas, Albert	311
Milkint, Craig R	153
Miller, Arlene Michaels	294, 295
Miller, Brian Keith	11
Miller, Charles G	128
Miller, Christopher L.	253
Miller, Darin James	240
Miller, David	263
Miller, David J	6
Miller, Deborah S	89
Miller, Donna L	97
Miller, Douglas J	41, 181
Miller, Gary L	27
Miller, Gay Y	3, 23, 170, 172
Miller, Glenn D	241
Miller, Gregory Allen	33, 136, 153
Miller, Heather	45
Miller, J E L	41
Miller, Janet E.	320
Miller, Jesse Allen	107
Miller, Jodi S	111
Miller, Joseph Thomas	123
Miller, Kandra Deann	346
Miller, Kay T	312
Miller, Kenneth A.	268
Miller, Laura Arriola	71
Miller, Laura J	230, 268
Miller, Laurence H	164
Miller, Lawrence	279
Miller, Lynne A	107
Miller, Marcia	161
Miller, Marion C	344
Miller, Mary J	44
Miller, Matthew Tyler	197
Miller, Michael B	185
Miller, Michael J	16, 22
Miller, Michael James	334
Miller, Michael P	155
Miller, Michael T.	196
Miller, Monica A	178
Miller, Peggy J	55, 109, 136
Miller, Peter	123
Miller, Rachel Lindsay	268
Miller, Robert A	259
Miller, Sarah Elizabeth	351
Miller, Thomas J	93
Miller, Thomas Joseph	82
Miller, Tim R	335
Miller, Virginia E	192
Miller, Willard M	161
Miller, William H	335
Millhouse, Philip G	101
Milligan, Shannon Michelle	197
Million, Anita M	344
Million, William J	11
Millitello, Jennifer Marie	334
Mills, Douglas G	38
Milnarik, Ronald Marshall	246
Miloro, Michael	249
Miltner, Daniel S	252, 287
Milton, Howard	49
Milunas, Vytenis Anth	308
Mims, Merrill T	332
Minambres Mateos, Teresa Aurora	291
Minard, Jason P	49
Minarik, Joe	167
Mincyte, Diana	45
Miner, Margaret R.	291
Miner, Melissa A	355
Miner, Ronald L	346
Mineyev, Igor	127
Ming, Ray R	130, 181
Minkowycz, W J	259
Minnix, Gary L	193
Minor, Heather Hyde	85, 87
Minor, Lynda M	147
Minshall, Richard D	204, 207
Minsker, Barbara S	59, 158
Mintel, Richard Walter	103, 150
Mir, Fozia	204
Miraftab, Faranak	93, 116, 118
Miranda, Danila E	260
Miranda, Neil	280
Mirarefi, Ali Asghar	186
Misa, Julie B	96
Mischak, Rebecca	277
Mischo, Phyllis A	36
Mischo, William H	164
Mishra, Mithilesh	125
Missey, Shane M	350
Mistele, Sharon Lynn	247
Mitchell, Charlene	16
Mitchell, Christopher G	317
Mitchell, Donald Wayne	330
Mitchell, Mark	172, 176
Mitchell, Mary Caroline	353
Mitchell, Matthew Thomas	159
Mitchell, Melissa A	160
Mitchell, Rachel	91
Mitchell, Reginald D	50
Mitchell, Thomas Owen	93, 156
Mitchener, Carole P	252
Mitol, Jennifer Ann	268
Mitsdarfer, Charles R	15
Mizzen, Craig Andrew	104, 181
Mlinarevich, Nada	217
Moberg, Kirk David	149
Mock, Jason	340
Modrzejewski, Nicholas J	38
Mody, Vaishali Ramesh	220
Moe, Charlene Lizabeth	356
Moeinzadeh, Manssour H	25, 58, 72
Moersch, Charlotte Mattax	91
Moersch, William	91
Mohamed, Feisal	113
Mohammadian, Abolfazl	256
Mohammed, Tahseen	230
Mohanam, Sanjeeva	240, 241
Mohanraj, Mary Anne	282
Moher, Thomas G	257
Mohr, Amy Doherty	113
Mohr, Joseph John	82, 102
Mohr, Richard D	108, 130
Mohrbacher, Christine F	107
Mokhat, Mira	299
Mokos, Ryan Matthew	62
Molina, Isabel	46, 116, 124
Molina, Therese	318

Employee Name	Page
Molina, Vincent L	352
Moller, Ralf	4
Mollet, Chris J.	348
Molloy, James Edward	40
Molloy, Karen Hreha	40
Monaghan, John	278
Monahan, Kevin Michael	260
Monahan, Richard	248
Mond, Napoleon	350
Monda-Amaya, Lisa Ellen	56
Mondak, Jeffery J	131
Moniak, Paul Vail	277
Monrad, Ditlev	127, 142
Monroe, Julie Kathryn	41
Monroe, Kristen Elizabeth	347
Monson, Jennifer	88
Montague, Rae-Anne Louise Ruth	146
Montalvo, Francisco	162
Monteagudo, Rene	55, 167
Montero-Fayad, Marilia Juca	250
Montez, Bernard	177
Montgomery, Jennifer	193
Montgomery, Linda	276
Montgomery, Matthew P	11
Montgomery, Norman Fowler	310
Montoya, Abel Mandujano	155
Montrul, Silvina Andrea	33, 123, 125, 141
Moodie, Ellen	101, 123, 144
Moody, Mary L	306
Moon, Eunmi Kim	27
Moone, Thomas H	69
Mooney, Christopher Z	329, 335, 356
Mooney, Karen	333
Moore, Carolyn S	296
Moore, David G	238
Moore, J Brooks	29
Moore, Jeffrey S	33, 76, 79, 107
Moore, Karen S	11
Moore, Kenneth B	324
Moore, Linda Marie	150
Moore, Lisa R	29
Moore, Mark E	91
Moore, Michael	97, 130, 178
Moore, Patricia A	325
Moore, Sandee G	127
Moore, Sandra P	43
Moore, Todd C E	82
Moore-Reynen, Jill R	45
Moos, Charity	157
Moose, Stephen Patrick	15, 181
Mora, Maria G	28
Morales, Loretta Jean	28
Moran, Cheryl J	271
Moran, Gail K	325
Moran, K Kay	105
Moranetz, Robert Mark	298
Moranski, Karen R	332, 334
Morefield, Rosemary J	89
Moreland, Benjamin J	44
Moreno, Cynthia	298
Morey, Patricia L	167
Morfini, Gerardo A	200
Morford, Edward T	27
Morford, Janet Hollis	159
Morgan, Andrew Michael	244
Morgan, Beth Ann	130
Morgan, Jacob A	277
Morgan, Jennifer Dawn	146
Morgan, Kenneth	200
Morgan, Leslie	203
Morgan, Martha I	348
Morgenroth, Eberhard F	6, 59
Mori, Marek T	221
Morin, Dawn E	169, 172, 173, 186
Moritz, Howard A	207
Moritz, Shannon Michelle	97
Morjal, Marcia	299
Mork, Gregory A	268
Morley, Elizabeth	105
Morley, Elizabeth H	4
Moro, Teresa Thalia	296
Morphew, Nicholas James	138
Morr, Dirk K	288
Morris, Alan E	230
Morris, Annette S	166
Morris, Donald	328
Morris, Kim Theresa	321
Morris, Lauren B.	297
Morris, Lynn Barnett	26
Morris, Patricia A	159
Morris, Scott	137
Morris, Scott A	5, 16
Morris, Terri E	295
Morrison, Craig E	353
Morrison, Donald A	279
Morrison, James A	11, 15
Morrison, Kimberly Anne	11, 19
Morrison, Susan Carlson	355
Morriss, Andrew Pettit	41, 97, 356
Morrissette, Jason William	167
Morrissey, Claudia	199, 315
Morrissey, Genevieve L	150
Morrissey, James H	103, 150
Morrissey, Mary T	214
Morrissy, Richard E	302
Morrone, Michelle D	203
Morrow, Daniel G	33, 95, 136
Morrow, Leslie K	167
Morrow, Rachel L	195
Morsch, Layne A.	331
Morse, Andria	325
Mortensen, Karen Pinney	127
Mortensen, Peter Leslie	113, 158
Mortimer, Armine Kotin	115, 123, 144
Mortland, Daniel L	344
Mortland, Mary Katherine	150
Morton, Benjamin	168
Morton, James T	50
Morton, Joda	344
Morton, Kim A	4
Moruzzi, Norma Claire	283, 289
Moseley, Lewis E	226
Moser, Bettina Anita	201
Moser, Deborah K	11
Moser, Margaret Lynn	324
Moses, Helene S	318
Mosher, Eric Michael	350
Mosio, Andrew M	353
Mosio, Katherine Sun	299, 306
Mosley, Allison M	6
Mosley, Jill A	343
Mosqueda, Juan Pablo	202
Moss, Christy Lea	123
Moss, Michael Stuart	344
Moss, Suzanne L	350
Moss, Thomas P.	282
Mossberger, Karen Ann	319
Mostofi, Reza	249
Motl, Robert W	25
Motsegood, Kathleen M	33
Mouannes, Julie Jamil	214
Mouhammed, Adil H	328
Moulin, Pierre	33, 65, 69, 74, 142
Moulton, Sandra Sue	345
Mouschovias, Telemachos Ch	82, 102
Moustakis, Sharrone E	268
Mouw, Calvin J	335
Mowen, Jennifer D	11
Moy, Donald	263
Moy, Kit Y	300, 306
Moy, Mon K	268
Moyer, Rebecca Zehr	346
Mubayi, Dhruv	287
Muckenhirn, Geoffrey B	38
Mucksavage, Jeffrey J	307
Mudd, John Marie	318
Muehlbauer, Deann Lynn	230
Muehling, Thomas A	350
Mueller, Jacob B.	311
Mueller, John C	243
Mueller, John H	236
Mueller, Michael Xavier	343
Mueller, Nancy L	277
Mueller, Steffen	259
Muench, James T	258
Muftee, Sheheryar Sabahat	350
Muggli, Joseph R	185
Muhammad, Ray	99, 140
Mulhall, Freda M	40
Mulhall, Kay Erwin	356
Mulhall, Peter F	356
Mull, Steven G	237
Mullen, Anthony J	127
Mullen, Patrick R.	329, 335
Muller, Michael T	279
Mulligan, Brian Donald	233, 275
Mullin, Ginger K.	260
Mullins, Victor	43
Mullner, Ross M	303, 315
Mulrooney, Jill Elizabeth	53
Mulrooney, Patrick J	138, 139
Mulvaney, Carrie Ann	51
Mulvaney, Richard L	15, 21
Mumbower, Julie	11
Mumm, Rita Hogan	15
Mumm, Susan K	57, 80
Muncaster, Robert G	127, 131
Munce, Thayne	190
Mundhenk, Rhonda Joy	261
Mundle, Kavita	292
Munds, Amber J Terando	342
Munguia, Esther	263
Munley, George G	297
Munman, Robert	192
Munoz Xicola, Rosa	214
Munoz, Alberto Juan	149
Munoz, Juliet Dizon	196
Munson, Heather	356
Murad, Sohail	255
Murav, Harriet Lisa	109, 132, 139, 144
Murchek, Alisa M	271
Murdoch, H Adlai	99, 115, 144
Murison, Justine Summerhayes	113
Murkey, Tiffany M.	353

Employee Name	Page
Murphey, Melissa	265
Murphy, Alvin Don	279
Murphy, Anuradha	127
Murphy, Charles	155
Murphy, Elizabeth Ann	270
Murphy, Jaylene G	11
Murphy, John M	109
Murphy, Kevin	38
Murphy, Matthew R	345
Murphy, Michael R	6, 23
Murphy, Rebecca L	159
Murphy, Richard Gary	159
Murphy, Timothy F	202
Murphy, Victoria	321
Murray, Bruce Arthur	119
Murray, John D	245
Murray, Judith L	214
Murray, Robert A	237
Murray, Scott Charles	85
Murray, Steven L	48
Murtha, Thomas	196
Murton, Rosella Margaret	346
Murzyn, Cheryl Lynn	351
Muscarella, Joseph	322
Musselman, Laverne M	87
Musselman, Mark S	152
Musselman, Sarah Leanne	351
Mussulman, David E	62
Mustafoff, Megan H	167
Mustanski, Brian S	230
Musumeci, Diane	123, 125, 141
Muyot, Maria E	142
Myers, Casey E	97
Myers, Christina Kuw-Hee	147
Myers, India Lucretia	29
Myers, James Douglas	185
Myers, John C	240
Myers, Laura E	325
Myers, Michael Dale	51
Myers, Sara Jo	178
Myerscough, Kathleen E	107
Myford, Carol M	253
Myhre, Theodore	38
Myles, Derryl J	50
Mynatt, Douglas Olin	159
Myrick, Leslie Sweet	59
Nabuufu, Kasagga Eva	196
Nace, Gary Stephen	242
Nacht, Mai	265
Nacion, Karla J	271, 296
Nafziger, Emerson D	15
Nafziger, Scott	334
Nagele, Amber A	50
Nagelli, Anitha F	300
Nagy, Kathryn	281
Nagy, Renee Jean	83
Nahrstedt, Klara	33, 62, 74
Naidu, Shawna Lynn	139
Naiman, Melissa Ilene	324
Nair, Mnc	353
Nair, Nicole	354
Nair, Rajamma C	159
Nair, Raju	201
Nair, Satish K	103, 181
Naji, Arwa Mahmoud	325
Nakajima, Shigehiro	204
Nakajima, Yasuko	200, 204
Nakamura, Lisa	46, 116
Nakamura, Manabu T	16, 23
Nakamura, Toru	201
Nakata, Cheryl C	196
Nakib, Nuha M	246
Nall, Michael J	277
Nalley, William Patrick	321
Namachchivaya, Beth Sandore	165
Namachchivaya, N Sri	57, 74
Nan, Luana Magdalena	167
Nand, Surinder S	230
Nandkumar, Radha	185
Nandkumar, Seshadrichary	152
Nanetti, Raffaella Yvonne	320
Nangle, Shea	39
Nannapaneni, Santhi S	257
Napier, Claire E	160
Nappe, Lori J	348
Narayanamoorthy, Ganapathi S	40
Nardi, Brenda Jo	88
Nardi, Richard	113
Nardulli, Ann W	129
Nardulli, Peter F	97, 131
Naret, Ma Socorro I	271
Naru, Linda A	292
Narvaez-Gete, Luis Alfredo	168
Nash, Karyn P	324
Nash, Katherine Ann	350
Nash, Thomas G	6
Nathan, Alan M	82
Nathan, Daniel J	263
Naulleau, Beatrice T	265
Nava, Maria L	313
Navarro, Christopher M	185
Navarro, Marco	322
Nayfeh, Munir H	82
Naylor, Josh R	310
Naylor, Michael W	230, 268
Nazar, Hina	113
Ndimande, Bekisizwe	52
Neach, Charles R	246
Neal, Derek R	50
Neal, Margaret C.	271
Neavear, Bradford S	38
Nectoux, Tracy Marie	164
Nederveen Pieterse, Jan P	123, 140, 144
Nedich, Angelia	72
Nedovic-Budic, Zorica	93
Needham, Douglas	161
Neef, Jennifer M	4
Neelakantan, Urvi	3
Neginsky, Rosina	332, 333
Negratti, James L	277
Negrusz, Adam	301
Nehmer, Maria L	271
Neighbors, Jeremy D	84
Neil, Stacey L	350
Neild, Nancy Jo	351
Neilson, James A	159
Neitzke, Carolyn Sackett	330
Nekola, Janice S	287
Nekrasz, Frank	40
Nekrasz, Karen Lenz	93
Nell, James W	289
Nelshoppen, Thomas Peter	38
Nelson, Charles H	3
Nelson, Clifford	310
Nelson, Darrin	19
Nelson, Diana L.C.	330
Nelson, Heather Paige	173
Nelson, Jamie A	38
Nelson, Jennifer Schultz	11
Nelson, Mark E	33, 58, 129
Nelson, Mary M	347
Nelson, Matthew L	41
Nelson, Mianne	235
Nelson, Michael C	353
Nelson, Michelle Renee	45
Nelson, Peter C	257, 258
Nelson, Shelley Anne	28
Nelson, Sybille	271
Nelson, Todd R	39
Neogi, Natasha	57, 62, 65, 74, 95
Nero, Jennifer	281
Nerone, John C	46
Nesbitt, Julie Parson	192
Nesbitt, Stephen	103
Netherton, Sheryl Y	15
Nettl-Fiol, Rebecca C	88
Netto, Glenn D	237
Neubauer, Mark	82
Neuberger, Babette J	317
Neufeld, Hans Christian	277
Neukomm, Karie Ann	84
Neukomm, William H	29
Neuman, Eric J	41
Neumann, Kimberly Ann Hubalik	312
Never, Brent Ryan	335
Nevill, Michael R	350
Neville, Helen A	55, 99, 116, 136
Nevins, Thomas A	127
Newcomb, John Timberman	113
Newcomb, Lori Humphrey	113, 117, 144
Newcomb, Martin E.	280
Newcomb, Timothy D	157
Newell, Angela Borders	297
Newirth, Michael	282
Newman, Christopher Jason	350
Newman, Kathleen Ann Clark	164
Newman, Laurel V	328
Newman, Peter J	344
Newmark, Phillip A	104, 181
Ng, Brian H	310
Ng, Jaclyn Chi Yan	307
Ng, Jerome E	96
Ngo, Fiona	102, 117
Nguyen, Bao Giang T	28
Nguyen, Kitty Q.	259
Nguyen, Mimi Thi	102, 117
Nguyen, My N	343
Nguyen, Thanh Huong	59
Nguyen, Thanh V	197
Nguyen, Tonga T	318
Nguyen, Tung	333
Niblack, Terry L	15
Nicastro, Tammy Marie	153
Nicholas, Elaine	188
Nicholas, Lorena K	44
Nicholas, William R	206
Nicholls, Alan W	323
Nicholls, David Peter	287
Nichols, Donna F	78
Nicholson-Owens, J B	87
Nickels, Leslie A	314, 317
Nicol, David Malcolm	62, 65, 69, 74
Nicola, Terry L	222
Nicolau, Ramona	275

Employee Name	Page
Niebylski, Dianna	291
Niederberger, Craig S	234, 254, 275
Niekerk, Carl Hendrik	109, 119, 132
Nielsen, Scott G.	206
Niemiec, Mary P	259
Nienaber, Sandra	236
Niepert, Clark A	155
Niewinski, Mary	189, 226
Niezgoda, Susan E	294
Nika, Vasil	236, 238
Nikitas, Margot Ann	192
Nikolaev, Igor G	127
Nikolic, Dejan S	302
Nikopoulos, Tonia	285
Niland, Collette M	43
Nilges, Mark Joseph	139
Nimmo, Karalyn Nancy	236
Nimrick, Janette Marie	138
Nims, David D.	343
Nishimura, Marlynne K	252, 280
Niswander, Elizabeth Carol	51
Niswander, Jeffry M	178
Nitsche, Ludwig C.	255
Nitz, Stephen T	236, 238
Nixon, Philip L	21
Nizamuddin, Ali M.	335
Noe, Denise	199
Noel, Hayden Neville	41
Noffke, Susan E	52
Noguchi, Setsuko	164
Nohren, Grant E	343
Nolan, David James	101
Nolan, Mark	169
Noland, Dianne A	21
Noland, Kevin L	344
Noles, Jane	202
Noll, Mae Marie	334
Nonn, Larisa	224
Nonnemann, Robert W	342
Nora, Richard E	237
Nordman, Patricia J	236, 238
Nordstrom, Sherry Kaye	220
Norem, Dennis G	237
Norgle, Jeffrey Robert	354
Norman, Kathryn A	235
Norman, Michael A	164
Norman, Nancy A	291
Noronha, Peter A	226
Norr, Kathleen F	296
Norris, Michelle Marie	11, 19
Norsym, Arlene F	321, 353
Northcraft, Gregory B	41, 43, 162
Northrup, Rosemary	350
Norvell, Jonathan M	3, 344
Notaro, Stephen John	25
Nottingham, Gary	50
Novak, Richard M	214
Novak, Scott J	348
Novak, Shawn Melinda	236
Novakofski, Jan E	7, 23, 179
Novakofski, La Vonne M	159
Novianto, Aria Prima	45
Novitsky, Susan A	50
Nowacki, Donna	194
Nowak, Romana Angelika	7
Nucifora, Giuseppina	214
Nudo, Salvatore Alexander	353
Nugent, Claudia E	149
Nuger, Donna	11, 19
Nulty, Christina B	240
Nulty, William Gregory	240
Nunez-Cedeno, Rafael A.	291
Nussbaum, Stephen Patrick	96
Nutescu, Edith	300, 307
Nuzzo, Ralph G	76, 107, 181
Nwokocha, Ifeanyi J	271
Nyberg, Dennis W	279
Nye, Mark Allen	38
Nyenhuis, David L	218, 230
Nyman, Philip D	38
Nystrom, Kimberley Anne	53
O'Benar Baruch, Roberta N	230
O'Brien, Ann M	266
O'Brien, David J	11, 87
O'Brien, John M	84
O'Brien, John Thomas	137
O'Brien, Kevin M	292
O'Brien, Mary Patricia	318
O'Brien, Nancy Patricia	164
O'Brien, Robert T	172, 176
O'Brien, William D	23, 27, 33, 58, 65, 69, 151
O'Bryan, John P	204
O'Callaghan, Neil F	282
O'Connell, Daniel W	43
O'Connor, Alanna	310
O'Connor, James P.	276
O'Connor, Terrance R	88
O'Dear, Laurisa M	69
O'Dell, Lisa Lue	51
O'Dell, Miranda C	175
O'Donnell, Christy Ann	94
O'Donnell, Justin Michael	205, 208
O'Donnell, Sadi J	345
O'Donnell, Theresa	155
O'Finn, Kevin Joseph	197
O'Gorman, David	328
O'Grady, Kevin Michael	223
O'Hearn, Michael	191
O'Keefe, Susan Strucinski	199
O'Lear, Mark	350
O'Leary, Patrick W	263
O'Malley, Bernard E	237
O'Neal, D Lynette	158
O'Neal, Donald E	328
O'Neal, Karon Marie	226
O'Neill, Amy	24
O'Neill, Catherine	271
O'Neill, Teresa	204
O'Shaughnessey, Mary Ellen	88
Oberdeck, Kathryn J	121
Oberg, Jeffrey A	71
Oberg, Nils O	59
Oberholtzer, Margaret N.	210
Oberholzer, Jose	234, 275
Oberoi, Ravinder M	300
Obichere, Lamika Michelle	230
Obrecht, Jennifer	296
Obrez, Ales	251
Ocen, Catherine Apio	53
Ochoa-Matula, Suzanne	226
Ochs, Christopher M	158
Oconnell, Katie M	50
Oconnor, Steven Paul	84
Odem, Doris J	11
Odintsov, Boris M	33
Odozor, Livinus Nwadiuto	332
Oelze, Michael L	33, 65, 69
Offenbecher, Donna S	71
Offenstein, Timothy L	38
Officer, Lawrence H	195, 281
Ogbac, Analisa F	247
Ogbudimkpa, Jerry Emeka	147
Ogorman, Thomas E	109
Ogut, Serdar	288
Ogutu, Maurice O	11
Oh, John	300
Oh, Soon Hwan	170
Ohler, Kirsten H	268, 307
Ohlson, Susan Marie	294
Ohlsson, Eric L	51
Ohlsson, Melinda Aileen	40
Ohlsson, Stellan	257, 290
Ohms, Cory J	123
Oiga, Sharon	193
Ojiambo, Peter C Otiato	125
Okamoto, Yukari	201
Okazaki, Sumie	136
Okkema, Peter G	279
Okunade, Adeyoyin O	210, 261
Olaifa, Emmanuel	271
Oldenburg, Jennifer Flynn	50
Oldenburg, Stephen M	50
Oldfield, Eric	107
Olds, Rhonda Renee	348
Oleary, James P	310
Olech, Rachel Ann	323
Olesinski, Nina M	263
Oleynichak, Gina	345
Oliger, Katherine E	353
Oliphant, Uretz J	149, 153
Oliveiro, Valerie A	89
Oliver, Cynthia	88, 117
Oliver, James D	11, 36
Oliver, Lance	28
Oliver, Laura J.	285
Oliver, Nancy J	173
Olivero, William Charles	33, 153
Olmedo, Irma M	252
Olmstead, Colleen A	7
Olopade, Christopher Olusola	214, 275
Olsen, Bruce H	285
Olsen, Gary J	128, 181
Olsen, Seth	103
Olshansky, Robert B	93
Olshansky, Stuart Jay	314
Olson, Craig Allen	162
Olson, Kenneth R	15, 21
Olson, Kjellrun Janette	185
Olson, Luke	62
Olson, Meredith A	97
Olson, Richard R	237
Olson, Scott Michael	59
Olson, Shirley L	99
Olson, Stacy R	107
Olson, Steven T	245
Olson-Armstrong, Donna J	19
Olszewski, Elaine M	263
Oltheten, Elisabeth	44
Oluoch, Antony Onyango	174
Olvera, Rebecca	194
Onal, Ergun	214, 275
Onal, Hayri	3
Onderdonk, James Charles	154
Oneill, William D	254

Employee Name	Page
Ono, Kent A	46, 102, 109
Onosaka, Junko	110
Onstad, David W	15, 21, 114
Onufrock, David Scott	260
Onyemere, Kingsley U	149
Onyuksel, Hayat	254, 301
Oono, Yoshitsugu	82, 181
Opel, Sally Jo	268
Opgenorth, Timothy A	325
Orenic, Teresa Vales	279
Orgain, Javette C	200, 210, 261
Organ, Anna	251
Oriatti, Marykate	264
Orjala, Jimmy	302
Orlando, Matthew F	202
Orlean, Peter A	128
Orlie, Melissa A	117, 131
Ormsby, Leann M	1, 4
Ornstein, Eric D	318
Oropeza, Claudia	203
Orozco, Guadalupe	316
Orr, Robin A	11, 16
Orsay, Elizabeth J	209, 275
Orta, Andrew	101, 123
Orth, Mary L	226, 271, 296
Orthoefer, Joseph E	235
Ortiz, Adrian	260
Ortiz, Benita Vonne	28
Ortiz, Rosa Maria	214
Ortiz-Ribbing, Loretta Marie	11
Orum, Anthony	289, 291
Ory, John C	55, 157
Orzek, Marvis Ann	59
Osborne, John Stephen	38
Osborne, Margery	33, 52
Osborne, Michelle L	346
Osborne, Warren W	355
Osburn Britton, Kimberly K	342
Osman, Abdelmoneim S	342
Ospina, Arlin	234, 268
Ossul, Veronika	217
Osta, Amanda DeMet	226
Osterbur, Laura Lynn	185
Osterhout, Joanna Peterson	109
Osterhout, Paul R	123, 154
Ostler, Teresa Ann	163
Ostrega, Marion S	323
Ostrosky, Michaelene	56
Oswald, Dean R	7, 11
Oswald, Laura	45
Oswald, Ramona Faith	19
Otnes, Cornelia C	41, 43, 45, 156
Otterson, Lynn S	336
Ottery, Jim	332
Otto, Alan R	84
Otto, Jennifer Kay	345
Ouellet, Lawrence J	313
Ouksel, Aris M	195, 257
Ouyang, Yanfeng	59
Ovchinnikov, Alexey Igorevich	287
Overbye, Thomas J	69, 74
Overmier, Mark A	159
Overmier, Mary H	1
Overstreet, Kirk	325
Overturf, Richard L	139
Ow, Earl	226
Owen, Bridget Catherine	4
Owen, Brynnen	146
Owens, Charles A	233, 275
Owens, Julia L	62
Owens, Linda Kay	319
Owens, Mark D	330
Owens, Tina Marie	343
Owens-Nicholson, Dawn	123
Ower, Kathleen	38
Owley, Thomas Brian	230
Oyama, Joan	259
Oyer, Vance Gordon	346
Oyler, Elizabeth A	110
Oyola, Sonia	210, 266
Ozanich, Mary	207
Ozier, Daniel G	139
PICKETT, KAREN D	324
Pabedinskas, Birute	230
Pacelli, Preminder Daisy	226
Pacey, Brenda M	340
Pach, Anne	190
Paciga, Annette H	247
Pacini, Michael J	268
Pacini, Rita Margaret	199
Pack, Daniel Wayne	33, 58, 105, 181
Packard, Jerome L	55, 110, 125
Paden, Lori Kay	26
Padera, Linda S	285
Padgett, Anthony G.	194
Padgett, Kimberly M	318
Padilla, Jessica Manrique	268
Padilla, Karina J	155
Padiyedathu, Tania G	307
Padua, David A	62
Padua, Graciela Wild	17
Padwojski, Anne M.	295
Paek, Jamie L.	307
Pagano, Anthony M	196
Pagano, Michael Anthony	319
Page, Albert L	196
Page, Vaughn J	154
Paglione, Vincent A	192
Pahre, Robert David	123, 132
Pai, Clive Yi-Chung	190, 191, 259
Paige, Brenda Renee	323
Paige, Ken N	99
Paikoff Holzmueller, Roberta L	230
Painter, Jami M	352
Painter, Susan	294
Pajak, Margaret Anna	276
Pajuelo, Eva	101
Pak, Yoon Kyung	54
Paladino, Gina K	350
Palaska-Nicholson, Suzana	105
Palczynski, Raymond M	161
Palekar, Udatta S	41
Palinkas, Robert Dennis	147, 149
Palka, Joel W	278, 286
Pallares, Amalia V	286, 289
Pallen, Tara Stacy	352
Palmer, Anne J	230
Palmer, Carole	146
Palmer-Evans, Pamela	286
Palmore, Julian I	127, 156
Paloucek, Frank P	307
Paluska, Scott A	148, 149
Pamidighantam, Sudhakar V	185
Pamintuan, Jocelyn	318
Pan, Duohai	33
Pan, Fuming	177
Pan, Yuan-Xiang	17, 23
Pandey, Dilip K	218
Pandey, Ghanshyam N	230
Pandey, Medha	230
Pandey, Subhash C	230
Pandharipande, R V	109, 125, 137, 156
Pandit, Shailendra	194
Pandya, Pritesh K	27, 136
Pandya, Rekha Bharat	201
Pang, Jong-Shi	72
Pang, Songya	226
Panganiban, Janelle Valdez	307
Pankau, Randy D	352
Panomitros, Nicholas Elias	251
Pant, Avneesh	185
Pant, Meenal	185
Pantano-Rubino, Carlos A	78
Papacharisi, Zozo-Angeliki	280
Papaioannou, Athanasia	311
Pappas, Christine C	252
Pappas, Cleo	292
Paquette-Abt, Mary	91
Paquin, Normand	71
Parameshwar, Sangeeta	328
Parca, Maryline Gisele	108, 157
Parchem, Michelle L.	263
Pardeshi, Anuradha M	350
Pardie, Patricia L	333, 334
Pardo, Julio Mauricio	350
Parducci, Ancilla L	12, 19
Parekh, Karishma R.	263
Parent-Stevens, Louise	300, 307
Parente, Stephen Lawrence	111
Parga, Alex	185
Parga, Jennifer Lynne	339
Park, C Lucy	226
Park, Lynda Yoon-Sun	95
Park, Min Gu	163
Park, Sam	250
Park, Thomas J	279
Park, Yoon Dong	214
Park, Youngmin	268
Parker, Brenda	320
Parker, Corey Jason	224
Parker, Debra Gayle	334
Parker, Eugene T.	298
Parker, Gary	59, 118, 119
Parker, Geoffrey Evan	319
Parker, Jason	276
Parker, Justin W	28
Parker, Kendal	310
Parker, Laurence John	54
Parker, Robert Dale	113, 144
Parker, Sarah K	189
Parker, Steven R	1
Parker, Vincent	319
Parker-Katz, Michelle Beth	253
Parks, Gregory W	57
Parks, Jefferson A	230
Parks, Maureen M	351
Parr, Katherine A.	282
Parrett, Cheryl A	352
Parrett, Douglas F	7
Parrott, Julian David	51, 168
Parson, Elizabeth	199
Parsons, Carl M	7
Parsons, Jennifer A	319
Parsons, Marilyn Anita	52

Employee Name	Page
Parsons, Michael J	87
Parsons, Steve R	28
Parsons, Terry L	251
Partee, Antony LeVince	197
Parthasarathy, Madhusudan	62, 74
Partin, Richard	137
Partlow, Karen M	157
Parzych, Courtney Anne	344
Pashley, Michelle	249
Pasillas, Anna Luz	259
Passalacqua, Ginger K	176
Pastucha, Kathrin K.	241
Pasulka, Paul E	260
Paszkiewicz, Lawrence	12
Pataky, Jerald K	15
Pataky, Nancy Ritts	15
Pate, Alfred S.	263
Patel, Hema A	268
Patel, Janak H	62, 65, 69
Patel, Jayesh	38
Patel, Ketan J.	268
Patel, Keyur K	263
Patel, Marlynn	242
Patel, Nima S	55, 167
Patel, Sanjay Jeram	66, 69, 74
Patel, Seema	261
Patel, Shailesh Shantilal	4
Patena, Karen R	188
Pathan, Farah	239
Patil, Crystal	278
Patla, Ann	271
Patrick, Mary Kathryn	172
Patrick, Todd	151
Patston, Philip A	247, 248
Patten, Kenneth O	103
Patterson, Carl R	347
Patterson, Patrick M	346
Patterson, Robert M	185
Patterson, William	167
Patterson, William A	343
Patton, Angela	101
Patton, Christopher Alan	345
Patton, James	254, 257
Pauketat, Timothy R	101
Paul, Allan J	23, 170, 173, 175
Paul, James R	356
Paul, John	47
Paul, Lyle Edward	15
Pauley, Lisa R	345
Pauli, Guido Frank	302
Paulino, Glaucio Hermogenes	59
Paulinski, Samantha	325
Paulsen, John K	245
Paulsen, Karen	168
Paulson, Nicholas D	3
Pavia, Beatrice K	353
Pavkovic, Andre	199
Pavlik, Todd A	351
Pavlova, Sylvia I	248
Pavone, Ronald Nicholas	290
Pavuluri, Nagamani Kilaru	230, 268
Pawola, Lawrence M.	188
Payne, Eric Christopher	354
Payne, Jessica E.	326
Payne, Laura	12, 26
Payne, Mare L	160
Peace, David J	214
Peacock, Christopher R	50
Peacock, Nadine R	313
Pearce, Jay Harold	45
Pearl, Richard H	245
Pearlstein, Arne J	78
Pearson, Artince	196
Pearson, Neil D	44
Pearson, Pamela	220, 261
Pecho, Bruce W.	285
Peck, Carolyn A.	331
Peck, Cheryl	330
Peck, Richard Merton	281
Peddycoart, Judith C	350
Pedelty, Laura L	218, 275
Pedersen, Dianne K	21
Pedret, Annie	193
Peecher, Mark Everett	40
Peeler, Denise Lynn	356
Peeples, Joseph B	356
Peffers, Helen Molloy	147
Peffers, Whitney Errin	19
Pein Baloun, Gretchen M	123
Pelayo, Daniel	343
Peled, Uri Natan	287
Pellegrini, Craig	288
Pellegrino, Annette Nicole	300
Pellegrino, James W.	252, 286, 290
Pellett, Erin W	230
Pelligrino, Dale A	207
Pemberton, Lynnea K	268
Pena, Adela V	317
Pena, Graciela	321
Pena-Mora, Feniosky A	33, 59, 158
Pence, Glenn	46
Pendell, Kimberly	292
Pendle, Amy Elizabeth	346
Pendleton, Darryl D	246, 247
Peng, Jen-Chieh	82
Peng, Jiming	72
Penn, Jenesha	197
Pennacchi, George G	44
Pennington, Robert Lee	185
Penrose, Frank E	62
Peoples, Vanessa	344
Pepper, Alan	309
Pepperberg, David R	221
Perales, Jose	260
Perambakam, Supriya M	214
Peretz, Jackye Rae	174
Perez, Carla	343
Perez, Cathleen R	268
Perez, Felipe Pablo	214
Perez, Gilberto	342
Perez, Nicolas L	203
Perez, Patrice K.	271
Perez, Stacy Sabrina	322
Perez, Victor H	94
Perez-Harck, Lucy D.	190
Perilongo, Joseph F	179
Perkins, Jon Douglas	40
Perkins, Jonathan	334
Perkins, Kathy Anne	93
Perkins, Nancy Steinhauer	332
Perlman, Adrienne Lynn	23, 27, 58, 149
Perman, Michael	284, 285
Perri, John L	230
Perrone, Thomas	263
Perry, Carl Linton	50
Perry, Curtis	113
Perry, David C	319, 320, 321
Perry, Denise M	45
Perry, Gregg E	155
Perry, Marc D	99, 101
Perry, Maureen T	263
Perry, Megan Michelle	214
Perry, Melia Anne	19
Perry, Michelle	33, 55, 136
Perry, Wanda M	308
Persky, Joseph Jacob	281
Persky, Victoria Weyler	314
Pertzborn, Eric J.	251
Perumal, Kalyani	214, 269
Pescatore, Earle	238
Petefish, Sharon R	12
Peter, Suma Paul	149
Peterman, Dan	193
Peters, Beena S	271
Peters, David E	322
Peters, Jennifer Ann	310
Peters, Julie L	284
Peters, Karen E	315, 316
Peters, Lindsay Elizabeth	343
Peters, Lisy	226
Peters, Michael Adrian	54
Petersen, Carol Anne	326
Petersen, Kenneth R	237
Petersen, William Bradley	69
Peterson, Debra Lynn	350
Peterson, Elizabeth H	167
Peterson, Elizabeth Walker	191
Petkovic, Miljana S.	230
Petrak, Channing S.	244
Petrea, Robert Edward	5
Petrick, Ellen	190
Petrov, Ivan Georgiev	75, 76
Petrova, Vania Lazarova	75
Petrovic, Robin Carole	282
Petruzzello, Steven J	25, 161
Petruzzello, Wendy A	353
Petruzzi, Nicholas C	41, 43
Petry, Joseph A	111
Petry, Josephine Anne	166
Petryshyn, Natalia Ann	230
Pettigrew, James Eugene	7
Pettigrew, Kristina L	27
Petty, Audrey N	113
Petukhov, Pavel A	254, 302
Petzing, Kimberly	155
Peverly, Susan Liddell	298, 303
Peyankov, Yasen M	192
Pfantz, Sandra Kay	210
Pfeifer, Katherine D	84
Pfeiffer, Julie Kay	43
Pfister, Patricia A.	324
Pflasterer, Deborah Jo	12
Pfluecke, Stacy	251
Pflugmacher, Michael R	185
Pfoff, Jena Marie	54
Pfoff, Theresa M	350
Pham, Jennifer Hanh Tran	269, 307
Pham, Tam Bang	263
Pham, Thuy	307
Phelan, Karen W	236, 239
Phelps, Kirstin Clare	167
Phillippe, Dianne W	93
Phillips, Allison D	320
Phillips, Ellen M	12

Employee Name	Page
Phillips, Eric R	277
Phillips, James W	78
Phillips, Janise Marie	147
Phillips, Joseph Daniel	353
Phillips, Lynn C	350
Phillips, Mary Buecker	177
Phillips, Patricia Marie	107
Phillips, Philip W	82, 107
Phillips, Sean Russell	277
Phillips, Stephen Richard	15
Phillips, Susan D.	318
Phillips, Sybil I	95
Phillips, William H.	331
Philpott, Michael L	78
Phipps, Amy	265
Pianfetti, Brian M	78
Pianfetti, Evangeline Secaras	53, 56
Piano, Mariann R	293
Picchietti, Daniel L	152
Pickard, Alan Simon	303, 307
Pickard, Elizabeth Fontaine	292
Pickard, Scott	354
Pickett, April A	196
Pickett-Schenk, Susan A	230
Picklesimer, Phyllis C	1
Picur, Kimberly Michelle	318
Piedra, Lissette	163
Pieper, Paul J	281
Pierce, James S	194
Pierce, Marealita M	226
Pierce, Vance	325
Pierceson, Jason A.	335
Piercy, Jennifer W	155
Pierre, Natacha G	294
Pierre-Louis, Garie	199
Piersen, Colleen E	302
Pietka, Jennifer J	319
Pietrowicz, Mary	185
Pietrowicz, Stephen R	185
Pigino, Gustavo	200
Pijanowski, Gerald J	58, 174
Pike, Joel E	40
Pike, John R	12, 19
Pilas, Barbara Krystyna	177
Pilch, Janice T	164
Pillow, Wanda Sue	54, 117
Pina, Frank	260
Pinarkyil, Reny Jose	300
Pincuspy, Kay C Beeks	202
Pineda, Diane R	294
Pineda, Herlinda	316
Ping, He	324
Pingel, John E	181
Pini, Rafaele	258
Pinkelton, Lawrence A	196
Pinkert, Anke	110, 119, 143
Pinna, Graziano	230
Pinotti, Cheryl M.	271
Pinteris, George	44
Pinto, Firmino D D	136
Piorkowski, Julie M	314
Piper, Kimberly T.	344
Pipkins, Keri Carter	168
Pisarenko, Ilya	276
Pischke-Winn, Katherine Ann	271
Pitard, Carrie A	57
Pitard, Wayne T	132, 137, 141
Pitner, Laurie Mueller	347
Pitre, Cattrell M	318
Pitt, Leonard B	62
Pittendrigh, Barry Robert	114
Pittman, Kia-Rai M	12, 19
Pitts, Kevin T	82
Pitts, Toni V	82
Pittsley, Gregory S	272
Pizzi, Julie A.	293
Place, Kenneth W	12
Planas, Fernando	298
Plankenhorn, Robert L	344
Plante, Michele	88
Plante, Raymond Louis	185
Platt, Stephen R	78
Platt, Warren A R	84
Plawecki, Karen L	17
Plawer, Wanda Susan	17
Pleck, Elizabeth H	19, 117, 121
Pleck, Joseph	19
Plepys, Dana M	324
Pleshar, Renee A	188
Pless, Paul D	97
Plewa, Michael Jacob	15, 23, 157
Pliskin, Neil H	218, 230, 269
Plomann, Marilyn	223, 265
Plotner, Melissa Ann	346
Plotnick, Roy E	281
Plumer, Michael D	3, 5, 12
Plummer, Henry S	85
Plummer, Penny J	48
Plunk, Kathlene Ruth	71
Pluta, Gregory C	59
Plutchak, Joel Peter	185
Plys, Erica Lynn	194
Pniewski, Jamie E	297
Pochrzast, Philip M	123
Pocock, David George	236, 238
Pod, Ofelia	248
Podlasek, Lynn Christine	251
Podorovsky, Lev	226
Pogodin, Arlyne	199
Pogue, Nancy J	293, 296
Pohl, Nicole M.	224
Pointer, Kevin Neil	38
Pokorny, Melissa	87
Polak, Paul	207
Polborn, Mattias K	111
Police Hall, Roseanda	321
Polikaitis, Audrius	263
Polinski, Paul William	40
Politano, Patricia	189
Polizzotto, Michael J.	237
Polk, John David	101, 153
Pollack, Emanuel D	279, 286
Pollack, Paul P	127
Pollak, Martha	192
Pollard, Mark E	352
Pollard, Nancy E	12
Pollock, Anthony	113
Polycarpou, Andreas A	78
Polychronopoulos, Constantine	62, 66, 69
Polys, Antoinette M	271
Pomerantz, Eva Marie	117, 136
Pomeroy, Marnie Loura	224
Pomykala, Carolyn M	198
Pond, Christopher	185
Pondenis, Holly	172
Ponder, Eric Paul	185
Ponka, Stephen G	293
Pool, Kelly Ann	12, 19
Poole, Marshall Scott	109
Poon, Ada Shuk Yan	66, 69
Pop, Eric	33, 69
Pop, Michael R	12
Popa, Andra	323
Popa, Mihnea	287
Pope, Brant L	93
Pope, Samantha Jaime	19
Popescu, Gabriel	69
Popielarz, Pamela A	291
Popov, Sergey V	205
Popovich, Nicholas Gabriel	303
Popovics, John S	59
Popowits, Michael T	194
Popp, Julie Ann	277
Poppen, Ann Melissa	89
Porges, Stephen W	230, 254
Porrata, Raquel P	344
Porreca, David	159
Porter, Kimberly S	345
Porter, Mary J	43
Porto, Isabel	269
Poser, Jessica	193
Poss, Jeffery S	85
Post, Nathan Matthew	7
Poteshman, Allen Mark	44
Potowski, Kimberly J	291
Potter, Mark	210, 263
Potter, Richard E	195
Potthast, Chrisa Elizabeth	336
Potts, Edward	318
Potts, Joshua James	69
Potts, Michael J	237, 239
Poulios, Emily Telling	320
Pound, Kayla M.	205
Povod, Konstantin Valentinovich	322
Powell, Danny	185
Powell, Eric B	156
Powell, Helen A	230
Powell, Kathryn	293
Powell, Terry Norman	334
Power, Lisa M	348
Powers, Candace L	330
Powers, Elisabeth	311
Powers, Elizabeth T	111, 356
Powers, Richard S	34, 113, 123, 178
Powlesland, Jean A	271
Prabhakar, Bellur S	203
Prabhakar, Lawrence P	240
Prabhakar, Sunita	265
Prabhakaran, Manoj M	63, 74
Pradhan, Lilamaya	269
Pradzinski, Marcia J.	312
Prasse, Evelyn A	3, 12
Prater, Valerie S	188
Pratt-Clarke, Menah	35
Prazza, Angela J	324
Prchal, Marcy Ann	101
Preis, Michael W	41
Preissner, Kathy Leigh	191, 269
Preissner, Paul	193
Prendergast, Catherine Jean	113
Prendergast, Heather M	209, 275
Prensky, Eric H	230
Prescott, Anne	91, 110
Pressley, Karen Sue	333

Employee Name	Page
Presson, Sherri Carlene	350
Preston, Andrew J	34
Preston, Anita Hulefeld	293
Preston, Jesse L	136
Price, David	119, 121, 133, 137
Price, Jack L	50
Price, Jimmy W	50
Price, Kevin Lee	310
Price, Nathan D	105, 181
Price, Raymond Lewis	55, 72
Price, Vincent O	310
Pridemore, Melanie Rae	28
Priemer, Roland	258
Prieto, Rocio	311
Primer, Cal Anne	36
Princehouse, Caroline Y	147
Prins, Gail S	207, 235, 265
Prior, Paul A	105, 113
Prochaska, David	121, 144
Proctor, F Adele	27
Proefrock, James Robert	356
Prohaska, Thomas R	313, 316
Projansky, Sarah	117, 143
Prom, Christopher John	164
Prosise, Michael Andrew	89
Prost, Jack H	278
Prothe, Bruce W	343
Prouty, Kathy	346
Prow, Tina M	71
Prudhomme, Thomas I	356
Pruiett, Larry E	5
Prussak-Wieckowska, Teresa	138
Pry, James W	50
Ptaszek, James	269
Puchalski, Randall F	280
Puclik, Mark S	328
Puente, Mark A	164
Puente, Sylvia	51
Pugh, Christina A	282
Pugh, James E	91
Pulla, Richard	222
Pulley-Baillie, Tonya	139
Pumfrey, Lisa J	244
Punwani, Indru	247, 250
Purcell, Jeanette E	322
Puri, Neelu	235
Puri, Sandra Cuellar	300, 307
Purkayastha, Sujatha K	127
Putterman, Allen	221
Puzey, Megan L	4
Puzzello, Daniela	111
Pyatt, Joyce Smith	12
Pygon, Bernard H	207, 275
Pylawka, Yuriy	259
Pyne, Kathleen J.	271
Pytynia, Kristen Beth	223
Qadeem, Ayanna S	357
Qi, Shaoying	59
Qian, Haohua	221
Qu, Peiyong	142
Qualls, William J	41
Querfurth, Martha E	197
Quick, Brian L	109
Quick, Lauri E	346
Quigley, John	214
Quilitz, Theodore L	246
Quinlan, Karen Jean	347
Quinn, Christopher J	164
Quinn, Gregory Philip	309
Quinn, Jennifer E	183
Quinn, John	185
Quinn, Lauretta T	293
Quinn, Scott	310
Quinn, Steven J	185
Quinn-Inge, Celeste M	47
Quinto-Pozos, David	27
Quirk, Jennifer M	181
Quiroz, Pamela Anne	253
Quisenberry, James Paul	28
Quisenberry, Karen	89, 93
Raaf, Sabrina Kay	193
Rabin, Dana	121, 133
Rabor, Donald A	237
Rabuck, David G	248
Racine, David P	329
Racinski, Paul Zbigniew	316
Rada, Robert E	248
Radcliffe, Henry Michael	48
Radford, David E	287
Radhakrishnan, Latha	300
Radinsky, Joshua Longstreth	252
Radke, Jay R.	214
Radlowski, Sophia Laftsidis	319
Radosevich, James A.	246
Radosta, Jonathan M	214
Radulovacki, Miodrag G	204, 214
Radzewicz, Judith A	271
Raetzman, Lori T	129
Rafael, Debbie Patricia	271
Raffaelli, Marcela	19
Rafferty, Galen S	157
Ragain, Trina Ann	356
Raghavan, T E	287
Ragheb, Magdi	80
Ragozzino, Michael E	290
Ragozzino, Roberto	196
Rahman, Ateeq	298
Rahman, Feryall	344
Rahn, Carole J	337
Rahn, Deborah Kaye	343
Rahn, Kimberly K	12, 19
Raible, Michele Denise	224, 275
Raila, David K	356
Raineri, Deanna M	123, 128, 160
Raines, Kary	308
Rainwater, Christina M	93
Rairden, Lori A	34
Rairden, Shilana	173
Raj, Usha	226, 263
Rajagopal, Nimmi	210, 261
Rajagopalan, Indira	28
Rakoci, Derek	347
Raleigh, Robert W	329
Ramachandran, Amsaveni	248
Ramakrishnan, Ram T S	194
Ramaprasad, Arkalgud	195, 310
Ramaswamy, Krishnamurthy	214
Ramey, Tina	343
Ramirez, Abel Saldivar	91
Ramirez, Jorge I	136
Ramirez, Leonard	311
Ramirez, Lucy	271
Ramirez, Robert	93
Ramirez, Susan Sanfilippo	312
Ramirez-Valles, Jesus	313
Ramiro, Susan B	244
Ramker, Margaret Ann	260
Ramon-Pfeffer, Margarita Pilar	158
Ramsay, Gary Morris	201
Ramsbottom, John D	121
Ramsbottom, Mary Macmanus	123
Ramsey, John T	280
Rana, Junaid	101, 102
Randolph, John W	121
Raney, Gary E.	290
Ranganathan, Srividya	342
Rangel, Maria E	263
Rangel, Veronica	197
Rangin, Hadi Bargi	24
Rank, Joseph S	353
Rank, Pamela M	181
Rankin, Leslie D	38
Ransby, Barbara	278, 283, 284
Rao, Christopher V	34, 105
Rao, Jasti Sambasiva	240, 241, 243
Rao, Mrinalini Chatta	205, 214, 357
Raphael, Taffy E	252
Raquel, Warren	39
Rasamimari, Phornphat	226, 275
Rasenick, Mark Mitchell	205, 230
Rashid, Salim	112
Rasmus, Brent	346
Rasmussen, Beth	269
Rasmussen, Jeremy R	50
Ratcliffe, Susan T	15, 114
Rath, Edward A	91
Rathsack, Christi M.	269
Ratia, Kiira Maria	301
Ratsamy, Chanthaphon Ouankeo	295
Rauber, Robert M	103
Rauchfuss, Thomas B	107
Raupp, Michele A	160
Rausa Williams, Monica M	324
Rausch, Kent D	5, 71
Rauscher, Garth H	207, 314
Ravaioli, Umberto	34, 66, 69, 71, 79
Raven, Richard J	50
Rawles, Margaret O'Donoghue	36
Rawlings, Kristen D	173
Ray, Christian R	107
Rayburn, A Lane	15
Rayburn, Stephen E	159
Raychaudhuri, Pradip	201
Raycraft, Michael	26
Rayfield, Janet Elizabeth	50
Raygoza, Nubia	258
Rayzman, Alla Samuilovna	198
Razfar, Aria	252
Razzano, Lisa A	231
Rea, Camille A	265
Reagan, Leslie Jean	97, 117, 121, 150
Reagan, Maureen V	89
Reason, Carl S.	214
Reber, Robert J	17
Rebot, Richard M	346
Recchia, Teresa M	320
Record, Stephanie L	50
Record, Susan B	29
Reddivari, Bharathi	214
Reddy, Gayatri	278, 283
Reddy, Krishna R	256
Redfield, Kent D	356
Rediger, Gayle Kamerer	342
Redman, Paul	91

Employee Name	Page
Redman, Yvonne Gonzales	91
Reed, Dale F	257
Reed, La Don	317
Reed, Malcolm M	263
Reeder, Jennifer K	193
Reeder, Kevin	87
Reedy, Melissa Murray	139
Reel, Kent M	24
Reeley, Joshua R	38
Reese, Debbie	99
Reese, George Clifford	53
Reese, Jeannine M	343
Reese, Kimberly Ann	293
Reeser, Doris Jean	84
Reeter, Melinda Ann	240
Refsell, Dawn E	15
Regala, Maribelle Quijano	300
Regalbuto, John R	255
Regan, John R	354
Regenwetter, Michel	132, 136
Reggans, Angela Michelle	159
Regier, Willis Goth	357
Rehman, Jamaal A	241
Reid, Churphena A	245
Reid, David A	123
Reid, Gail	214
Reid, Jane E	354
Reid, Janice Eileen	346
Reid, Terry Lee	84
Reidenouer, Cheryl L	12
Reifsteck, Kent V	84
Reilly, Jim	231
Reilly, Maeve J	146
Reilly, Stephen	290
Reimer, William P	342
Reinhardt, Shelli Shantel	154
Reis, Henrique M	59, 72
Reis, Janet Mildred	148
Reisberg, David Joel	251, 265
Reiser, Kathryn A	12
Reisman, David C	280
Reisner, Ann E	19
Reisner, Catherine J	345
Reiter Boland, Mary C	190
Reiter, Philip John	298
Reith, Paul E	237, 238
Reminger, Sheryl L.	333
Remnek, Miranda Beaven	164
Renear, Allen H	146
Renella, Camille M	263
Renko, Anna Maija	196
Rennau, Catherine Mary	269
Renshaw, Christine Elizabeth	97
Renshler, Edward Kevin	26
Renzaglia, Adelle M	56
Restrepo, Leo	214
Retzer, Karen F	319
Reuter, Katherine Jarrell	3, 12
Reutter, Elizabeth F	17
Revis, Paul D	237
Reyes De Lobos, Maribel	250
Reyes, Eloy A	287
Reyes, Karina	290
Reyes, Monica M.	204
Reyna, Ernesto D	253
Reynolds, Andrew D	38
Reynolds, Darryl P	344
Reynolds, Laura A	97
Reynolds, Sharon L	155
Reynolds, Tammi A	12
Rezk, Charles W	127
Reznick, Bruce A	127
Rhoades, Lara Kristin	345
Rhoades, Lila A	66
Rhoads, Bruce L	118, 119
Rhoads, Diane	38
Rhodes, Charles Kirkham	289
Rhodes, Justin S	34, 136, 181
Rhodes, Randall E	237
Rhodes, Sue E	63
Rhodes, Wenona E.	292
Ribarsky, Elizabeth N.	332
Ribstein, Ann T	98
Ribstein, Larry E	97
Rice, Kimberly S	147
Rice, Mary M.	287
Rice, Michelle Huls	156
Rice, Renee N	107
Rice, Scott Edward	348
Rich, Elizabeth Abrams	278
Rich, Kenneth C	226
Rich, Lucille S	123
Rich, Robert F	97, 132, 150, 157, 315, 356
Richards, George M	203
Richards, Jason K	317
Richards, Marla Ann	269
Richardson, Diane	161
Richardson, Jennifer A	12
Richardson, John W	322
Richardson, Judith	19
Richey, Joy Ann	12
Richey, Nicholas K	50
Richie, Beth E	278, 280
Richie, Deborah	94
Richman, David M	56
Richman, Judith	231
Richmond, Janet Elizabeth	279
Richmond, Odell Maurice	321
Richter, Carol A	350
Richtmeyer, Debra A	91
Ricker, James B	246
Ricker, Paul Milton	102, 185
Ricketts, Patricia	167
Riddle, Janet Marie	202, 214
Riddle, Jeffery A	28
Ridenour, Barbara J	159
Ridenour, William Leland	357
Ridgway, Marcella D	172, 176
Riechers, Dean Edward	15
Riecks, David Alan	1
Riemer, Nicole	103
Rienstra, Chad	107
Riera, Gabriel	291
Ries, Dedra D	12
Riesberg, Edward	350
Rifkin, Gary D	237
Riger, Stephanie	283, 290
Riggs, Karin Diane	259
Riha, Erik Matthew	27
Riker, Martin C	137
Riley, Kathleen A	154
Riley, Rebecca H	89
Riley, Thomas H	321
Rimmer, James H.	189, 190
Rimovsky, Anthony S	185
Rinaldi, Salvatore Paul	259
Rincon, Sonia	297
Rinehart, Suzanne Marie	345
Ringeisen, Richard D	330, 333
Ringle, John E.	328
Ringo, Thomas Edward	357
Ringquist, Keir L.	269
Riordan, Nicholas Anthony	350
Rios, Glenda	261
Rios, Iraida I.	314
Rios, Jennifer C	314
Rios, Ruth	344
Ripkey, Catherine A	266, 275
Riseman, Debra L	269
Risley, Kristina Yvette	313
Risman, Barbara J	283, 291
Rispoli, Matthew	27
Rissing, Deborah Anne	231
Ritten, Kathi	24
Ritz, Zvi	41, 45
Rivera, Beverly D.	335
Rivera, Edna Lynn	293
Rivera-Rogers, Monique Elise	35
Rivera-Ruiz, Karla DelCarmen	290
Rivers, Heidi Susanne	50
Rivier, David H	104
Rix, Joseph	84
Rizal, Fe	276
Rizavi, Hooriyah S	231
Rizvi, Fazal	54
Rizzo, Kathleen A	278
Roa-De-La-Carrera, Cristian A	286, 291
Roach, James Charles	265
Roach, Rebecca R	17
Roat, Shelly G.	260
Robbennolt, Jennifer Kirkpatrick	97, 136
Robbennolt, Linda F	87, 157
Robbins, Anne Elizabeth	98
Roberson, Christin L	28
Roberson, Meccasia	325
Roberts, Brent W	136
Roberts, Debra L	50
Roberts, Dennis Paul	357
Roberts, Helen H	281
Roberts, Kent D	276
Roberts, Matthew Edward	330
Roberts, Nicole M	344
Roberts, Robert	155
Roberts, William A	55, 147
Roberts, Yvette R	271
Roberts-Lieb, Solomon D	38
Robertson, Anne S	51
Robertson, Colin Nathaniel	63
Robertson, Hugh M	114, 181
Robertson, Ian McLean	76
Robichaud, Julie A	190, 269
Robin, Anne	147, 148, 149, 151
Robinett, Jeremy Lee	4
Robinson, Anthony Sterling	297
Robinson, Brenda W.	263
Robinson, Dana M	91
Robinson, Dwayne A	147
Robinson, Gene E	34, 114, 132, 181
Robinson, Julia	141
Robinson, Julie M	183
Robinson, Kirk A.	282
Robinson, Patrick	293, 295
Robinson, Paula D	12
Robinson, Scott J	34

Employee Name	Page
Robinson, Sharee Daneen	94
Robinson, Stephond L	263
Robinson, Thomas L	263
Robinson, Walter A	103
Robischon, Elizabeth A	348
Robison, Sarah E	151
Robledo, Jackie Lynn	84
Robles, Laura	264
Robson, David J	12
Roby, Deanna K	12, 19
Roca, Alfred L	7
Rocah, Louis	193
Roche, Barbara	311
Rock, Daniel L	170
Rockett, Angus Alexander	66, 76
Rockman, Elizabeth Anne	157
Rockne, Karl John	256
Rockquemore, Kerry Ann	278
Roderick, William D	308
Rodgers, Sherry A	269
Rodkin, Philip Craig	55
Rodriguez, Alicia J	311
Rodriguez, Alicia P	124
Rodriguez, Diana	19
Rodriguez, Luis F	5, 74
Rodriguez, Melinda	321
Rodriguez, Oscar	156
Rodriguez, Raymond	322
Rodriguez, Richard Thomas	113, 117, 124
Rodriguez, Robert R.	326
Rodriguez, Roberto Jose	344
Rodriguez, Shelissa Latrice	263
Rodriguez, William	325
Rodriguez, Yolanda	260
Rodriguez-Brown, Flora V	252
Rodriguez-Vega, Shirley	325
Rodriguez-Zas, Sandra Luisa	7, 142, 182
Rodvold, Keith A	307
Roe, George	194
Roe, Helen M	194
Roeder, Eugene F	38
Roeder, Lisa A	242
Roediger, David R	99, 121, 144
Roedl, Brenda J	12
Roegge, Chris	51, 55
Roegge, Kathleen	337
Roegge, Michael D	12, 15
Roemer, Barbara G	346
Roese, Neal J	136
Roesler, Jeffery Raphael	60
Roessler, Amy Lynn	345
Roessler, Brian A	286
Rogalla, Valerie	3
Rogan, Chris	347
Rogers, Craig B	237
Rogers, E Louise	4, 154
Rogers, Jason Nicholas	95
Rogers, Jean	191
Rogers, John A	34, 76
Rogers, John D	242
Rogers, John H	314
Rogers, Martin J	247
Rogers, Nicholas R	50
Rogers, Ryan A	165
Rogers, Suzanne M	97
Rogers, Thomas G	47
Rohl, Linda Kaye	170
Rohloff, Richard P	322
Rohrer, Stephen L	334
Roiko Bogust, Angela mary	231
Rois, Juan Manuel	193
Roisman, Glenn Ian	136
Roitberg, Ben Zion	217, 265
Roitman, Mitchell Franklin	290
Rojecki, Andrew	280
Rolf, Traci L	354
Roloff, Jay R	185
Roma, Jon R	38
Romack, Michelle J	345
Romano, C Renee	168
Romans, J Hal	79
Rome, Michelle	123
Romeo, Robert R.	282
Romero, Lisa A	164
Romero, Regina H	247
Romero, Rolando J	124, 141
Romm, Ronald	91
Rondelli, Damiano	215, 275
Rone, Arthur S	237
Roney, Thomas E	185
Rong, Lijun	203
Rood, Mark J	60
Rooney, Gail	55, 168
Rooney, James	28
Roosevelt, Anna C	278
Roosevelt, Tamara J	345
Root, Thomas E	235, 237
Roquena, John P	263
Rorem, Douglas E	257
Rosales, Giraldo	168
Rosas, Gilberto	101, 124
Rosati, Mark S	298
Rosch, David Michael	167
Rosch, Laurel Reed	29
Rose, Mary Beth	282, 285
Rose, Ricci Lee	169
Rose, Roland F	277
Rose, William B	85
Rose-Finnell, Linda	217
Roseman, Charles C	101
Rosen, Arnold M	237
Rosen, Cherise	231, 269
Rosenbaum, Dennis P	280
Rosenbaum, Elyse	66, 69, 79
Rosenberg, Deborah L	314
Rosenberger, Kelly D	235, 238
Rosenblatt, Joseph M	127
Rosenblatt, Karin Ann	25, 151
Rosenblatt, Noah	190
Rosenbush, Miriam	282
Rosencranz, Holly A	215
Rosenfeld, Alan L	250
Rosenstein, Jay Mark	47, 48
Rosenstein, Matthew Aaron	95
Rosenstock, Bruce	133, 137, 144
Rosenthal, Dale W.R.	195
Rosenthal, Erin Nicole	159
Rosenthal, Lisa	87, 117
Rosman, Robert T	215, 275, 307
Rospenda, Kathleen M	231
Ross, Brian H	34, 136
Ross, Carla R	231
Ross, Christine Marie	337
Ross, Geoffrey Thomas	164
Ross, Jacqueline E	98
Ross, Jared	353
Ross, Joel	87
Ross, Kathryn G	351
Ross, Michael D	88, 89
Ross, Phillip C	277
Ross, Richard J	98, 121
Rossi, Albert Louis	185
Rossi, John M	98
Rossi, Thomas R	245
Rossmann, Bart	123
Rostad, Masumi	91
Rostello, Kimberlee	197
Rosu, Grigore	63, 74
Roszkowski, Mark E	41
Rota, Emanuel	133, 141
Rotermund, Thomas A.	263
Roth, Dan	34, 63, 125, 142
Roth, Lana	231
Roth, Timothy J	34
Rothamer-Wallenfeldt, Jill F	197
Rothberg, Michael	110, 113, 133, 144
Rothberger, Sarah	190
Rothman, Naomi B	41
Rott, Susanne	283, 286
Rounds, James	55, 136
Rousche, Patrick J	255
Rouse, Jeremy A	127
Rousey, Sarah Pease	152
Roux, Michael D	357
Rouzer, Robert M.	197
Rovner, Kay Hur	215, 275
Rowan, James D	253
Rowan, Jennifer M	324
Rowan, Susan A	246
Rowe, Linda Pedretty	241
Rowen, Frank D	28
Rowin, Julie	218, 275
Rowitz, Louis	231, 291, 313
Rowland, Jennifer	189
Roy, Bambie L	159
Roy, Edward J	34, 152, 182
Royster, Philip	310
Royston, Thomas J.	259
Rozema, Hazel	332
Ruan, Lian J	161
Ruan, Zhong-Jin	127
Rubakhin, Stanislav	107
Rubenacker, Judy Joanne	147
Rubik, Melissa A	342
Rubin, Jeffrey C	210
Rubin, Tammie Renee	87
Rubins, John	113
Rubinstein, Israel	215, 301
Rubio, Elva	193
Ruby, David W	38
Ruby, Kirsten A	28
Rudall, Diane	202
Rudasill, Lynne M	164, 165
Ruderman, Audrey J	290
Rudolph, Karen D	136
Rudolph, Thomas J	132
Rudser, Andrea M	265
Rudzinski, John P	240
Rudzinski, Michael C	185
Ruffin, Cherese L	215
Rugg, Jeffrey L	12
Ruggiero, Laurie	313, 316
Ruggles, D Fairchild	85, 87, 90, 117, 133
Ruhl, Kathleen	282

Employee Name	Page
Ruiz, Catherine L.	208, 265
Ruiz, Diane	220, 266
Ruiz, Marilyn F	319
Ruiz, Marilyn O	170
Ruiz, Michael T	324
Ruland, Sean	218, 275
Rumme, Diane K.	331
Rund, Aaron Michael	346
Rundell, Julie A H	89, 93
Rundle-Schwark, Elaine	332
Rundquist, Barry Spencer	289
Rundus, Richard Eugene	352
Ruot, Bethni	147
Rupert, Jennifer	286
Rupp, Deborah	136, 162
Ruppel, Richard E	28
Ruppert, Brian Douglas	110, 137
Ruprecht, Terry W	84, 158
Rusan, Meredith L	343
Rusch, Sara L	240, 242
Rush, Dale Erick	312
Rush, Dana	87
Rush, Deidre Renae	325
Rush, Nicole	264
Rush, Samuel	277
Rushakoff, Holly Nicole	123
Rushing, Patricia S.	356
Rushing, Robert A	110, 141, 143, 144
Russell, Barbara	269
Russell, Brenda	205, 324
Russell, Hilton Craig	159
Russell, Jennifer L	12
Russell, Mary	167
Russell, Tyran	99
Rutherford, Kimberly	336
Ruzic, David N	80, 157
Ryals, Diane Gail	12, 19
Ryan, Allison M	55, 136
Ryan, Christina D	336
Ryan, Jeanne M.	300
Ryan, Joseph Patrick	163
Ryan, Katherine E	55
Ryan, Kathleen M	53
Ryan, Marya	342
Ryan, William J	38
Rybka, Kathryn Marie	43
Ryckbosch, Lisa Jane	277
Ryser, Erika	96
SHEN, FRANCES CHI-HUI	333
Saadi, James	217
Saam, David Justin	25
Sabacan, Maria Victoria P	321
Sabala, Michal	323
Sabitova, Maria N	127
Sacco, Janine	223
Sack, James J	284
Sadikot, Ruxana	215
Sadler, Misumi	110
Sadler, Randall W	125
Sadowski, Sharyl	220
Saenim, Andrea Ariesa Samaniego	224
Saey, Matthew E	277
Safatiuk, Iryna	279
Saffold, Patricia C	215
Saffore, Charmaine A	247
Saggere, Laxminarayana	255, 259
Sago, Mattie L.	271
Sagun, Jeric C	295
Sahagun-Bahena, Ines	322
Saif, M Taher A	78, 79
Saintillan, David	78
Saiyed, Arshad	45
Sakash, Karen Marie	252
Sakellarakis, Irene John	98
Saksena, Ritu	110
Saksena, Seema	215
Saladin, Leonore C	350
Salamanca, Janette	259
Salapaka, Srinivasa M	78
Salar, Rubina	215
Salefski, Kelly J	98
Salela, Pamela M	337
Salerni, Frank Louis	192
Salgado, Vanessa	191
Salika, Catherine I	351
Salisbury, Christine Louise	251, 253
Salm, Timothy	337
Salo, Ken Edgar	93
Salt, Jeff D.	231
Salti, George I	234
Saltsgaver, Carol M	333
Salud, Jennifer Kim	215
Salvador, Rogelio A.	334
Salvi, Debra	204
Salvi, Elizabeth	192
Salyers, Abigail A	128, 151, 178, 182
Salzmann, Larry	250
Sam, Susan	215
Sammann, Ernest A	75
Sampson, Robert D	1
Samson, Sonia G	307
Sanchez, Alejandra	43
Sanchez, Alicia Marie	310
Sanchez, Blanca A	246
Sanchez, Leticia R	188
Sanchez, Patricia C	328
Sanchez, Sonia	263
Sancken, Paulette J	4
Sander, Steven J	324
Sanders, Barry	182
Sanders, Cynthia M	204
Sanders, Kirk	108, 130
Sanders, Marissa D	263
Sanders, William H	63, 66, 69, 74
Sandholm, Timothy S	123
Sandlow, Leslie J	199, 202, 215, 316
Sandman, Linda E	190
Sandone, Dawn Marie	71
Sandoval, Anna S	316
Sandoval, Gina	194
Sandoval, Raudel	204
Sandretto, Maxine E	98
Sandretto, Michael Joseph	40
Sandstrom, Deborah R	260
Sandusky, Robert John	292
Sandvig, Christian Edward	109
Sankaran, Bharat	75
Sankary, Howard	234, 275
Sansone, David	108
Santa Ana, Ramon David	38
Santanni, Jonathan E	188
Santarsiero, Bernard	200, 301
Santiago, Elizabeth J	156
Santic, Pamela S	156
Santini, Janis R	334
Santoro, Thomas J.	240, 242
Santos Gilbertz, Rosa Milagros	56
Santos, Carla A	26
Santucci, Michael Louis	246
Saona, Maria Margarita	291
Sapoznik, Vanessa Rose	215
Sapp, Michele M.	329
Sapru, Kavita	220
Sapying, Atisak	237, 238
Saran, Niti	233, 275
Saravia, Lydia A.	283
Sardela, Mauro	75
Sarne, David H	215, 265
Sartain, Kenneth Watson	185
Sartipi, Shayan	354
Sarwar, Monazzah Akbar	300
Sarwate, Dilip	66, 69
Sas, Urszula Dorata	259
Satiani, Anmol	326
Sato, Robyn Esaki	198
Satra, Rupal Shanti	231
Sauberli, Debra S	169, 172, 176
Sauder, Sue Ellyn	244
Sauer, Catherine L	292
Sauer, Peter W	66, 69, 74
Saul, Mahir	101, 133, 141
Saunders, Bonnie S	287
Saunders, Christopher G	351
Saunders, Ebonie D.	199
Saunders, Harris S	192
Saura, Edgardo D.	307
Sautman, Anne Helen	87, 88
Savage, Kim I	196
Savage, Lisa	357
Savage, Teresa A	189, 297
Savage, Teresa D	46, 47
Savar, Nina L	318
Savers, Edward E	251
Saville, Julia Frances	113
Saving, Kay Linn	244
Sawa, Marcia	231
Sbrana, Fabio	234
Scagnoli, Norma Ines	45
Scalf, Paige ELIZABETH	34
Scannell, Nancy J	328
Scarbrough, Shelby	190
Scarbrough, Valerie Jayne	336
Scavo, Thomas R	185
Schaadt, Jane	199
Schaaf, Laura Paige	202
Schaafsma, David W	283
Schablowsky, William D	12
Schaefer, Elysia Christina	172, 176
Schaefer, Rodney L	84
Schaefer-Padilla, Cynthia M	12
Schaeffer, Cathleen M	234
Schafer, Brittany Renee	297
Schafer, Nikki	286
Schaffner, Jean M	350
Schaffner, Laurie	280, 283, 291
Schaffner, Roger R	350
Schaffner, Spencer Wood	113
Schankin, Ronald L	43
Schantz, Susan L	136, 174
Schardt, James Charles	246
Scharf, Lucas	185
Schatz, Bruce R	63, 146, 151, 182, 188
Schaub, Donna J	333
Schauer, Jeffrey E	240

Employee Name	Page
Schaye, Linda B	261, 271
Schechtman, Marya S	260, 288
Scheeline, Alexander	107
Schehr, Lawrence R	110, 115, 117, 133, 144
Scheibel, Leonard W	241
Scheid, Elizabeth Ann	38
Schell, Edward M	351
Schellhause, Ellen	292
Schenck, Henry Koewing	127
Scherba, Gail	23, 170, 175
Scherer, David J	179
Scherer, Donna J	260
Scherer, Jane Ann	12
Scherer, Wolfgang J	350
Scherman, Karen Gavaghan	322
Scherrer, Carol S	202, 292
Scheurer, Ladean	12
Schewe, Paul A	280
Schick, Mary Louise	285
Schideman, Lance Charles	5
Schiffer, Linda	215
Schiller, Daniel Toby	109, 146
Schiller, William J	190
Schingel, Jane Eileen	183
Schingoethe, Thomas L	12
Schipani, David	319
Schleicher, Barbara A	154
Schleicher, Donald J	91
Schleis, Thomas	92
Schlembach, Mary C	164
Schlemmer, Raymond Francis	301
Schlesinger, Michael E	103
Schlesinger, Paul K	215
Schlicht, Michael J.	224
Schlife, Jennifer	231
Schlipf, Karl Frederick	138, 139
Schlitt, Carol A	12
Schloemann, Carolyn Noel	336
Schloer, Wolfgang F	95
Schlosser, Michael David	161
Schlossman, Mark L	289
Schmerman, Michael L	250
Schmid, Sabine	231
Schmidt, Arthur R	60
Schmidt, Diane C	164
Schmidt, Elizabeth Joy	138
Schmidt, James C	21
Schmidt, James W	277
Schmidt, Jennifer Virginia	279
Schmidt, Judith Lynn	12, 19
Schmidt, Kenneth Alexander	53
Schmidt, Kimberly Rae	146
Schmidt, Mary Lou	215, 226
Schmidt, Mary V	277
Schmidt, Paul D	50
Schmidt, Shelly J	5, 17
Schmiedeskamp, Mia R	215, 300, 307
Schmiegelt, Cynthia	263
Schmierer, Helen	292
Schmilke, William E	255
Schmulbach, Alison B	4
Schnebly, Stephen	335
Schneerman, Martha Cook	179
Schneider, Ann	121
Schneider, Daniel W	93
Schneider, Jason	260
Schneider, Lori A	235
Schneider, Peggy L.	309
Schneider, Steven L	237
Schneider, Thomas F	246
Schneiderhan, Mark E	307
Schnell, Martha	314
Schnitkey, Gary Donald	3
Schnuer, Susan M	166
Schock, Theodore H	237
Schoell, Richard M	347
Schoeman, Miriam C	286
Schoen, Marieke Dekker	307
Schoenefeld, Keith	39
Schoenfeld, Catherine F	261, 271
Schoenherr, Christopher J	104
Schoenoff, Jon F	89, 93
Schoeny, Michael Edward	231
Scholcoff, Eduardo C	237
Schonfeld, Dan	255, 257, 258
Schook, Lawrence B	7, 23, 34, 152, 170, 182
Schooley, Robert Lee	21
Schoonover, Todd M	314
Schorsch, Albert J	319
Schoudel, Brian J	350
Schrader, Jeffrey M	165
Schraufnagel, Dean E	215, 224
Schreiber, Rebecca McNulty	357
Schreier, John	263
Schreiner, Joseph	310
Schrift, Michael	231
Schrock, Debra J	356
Schrock, Margaret A	55, 168
Schroeder, James C	154, 353
Schroeder, Tad Joseph	161
Schroeder, Walter Andreas	289
Schroeder, William R	130, 143, 144
Schrof, Stewart Allen	156
Schubert, William H	252
Schuck, Amie	280
Schuele, Alan	350
Schuele, Amy M	185
Schueller, Kari D	28
Schueneman, Holly Mott	344
Schuette, Linda	156
Schug, David A	95
Schuh, Linda	307
Schuh, Lynda F	357
Schuitema, Joan	292
Schuldenfrei, Robin S	192
Schuldt, Barbara J	19
Schuldt, Richard G	329
Schuler, Mary A	103, 104, 114, 130, 182
Schulte, Leslie J	45
Schulte, Rita Marie	45
Schulten, Klaus J	34, 82, 107
Schultheiss, Katrin	283, 284
Schultz, Andrew C	127
Schultz, Charles D	350
Schultz, Colleen	112
Schultz, Jessica Lynn	231
Schultz, Kevin M	284, 290
Schultz, Robert A	354, 355
Schulz, Markus Siegfried	140
Schumacher, Catherine	277
Schumacher, Diane S	88
Schumacher, James A	47
Schumacher, Ruth E	297
Schumann, Heather	271, 307
Schumock, Glen Thomas	303, 307
Schurg, Teresa F	63
Schuster, Carol	235
Schuster, James E	15
Schutt-Aine, Jose E	66, 69
Schuytema, Paul C	12
Schwamberger, Joseph Bernard	12
Schwandt, Thomas A	55, 144
Schwark, Stephen J	335
Schwartz, Alan J	202
Schwartz, Bradford S	103, 149, 151, 182
Schwartz, David Eric	207, 275
Schwartz, Joel L	207, 224, 248
Schwartz, Mary Rita	264
Schwartz, Milford F	190
Schwartz, Rachel	40
Schwartz, Scott W	164
Schwartz, Stacey E.	205
Schwartz, Zvi	26
Schwarz, Frank	84
Schwarzendruber, Rachel J	12, 19
Schweikhart, Rose A.	335
Schweitzer, Noel J	345
Schweitzer, Steven J	343
Schweizer, Kenneth S	76, 105, 107
Schwertz, Dorie W	204, 293
Schwichtenberg, Holly Ann	308
Schwink, Frederick W	108, 119, 125, 133
Sclove, Stanley L	195
Scobell, Beverley K	329
Scoby, Suellen	94
Scoccia, Humberto	220
Scotellaro, Margaret Ann	226
Scott, Ernest D	87
Scott, Katelyn	38
Scott, Kenneth	321
Scott, Michael J	255, 259
Scott, Michael W	28
Scott, N Jan	348
Scott, Nelda Francine	231
Scott, Shirley Elaine	220
Seal, Matthew R	276
Seals, Antoinette Marie	298
Searcy-Cox, Valerie	198
Searing, James F	284
Searing, Lisabeth M	356
Searing, Susan Ellis	146, 164, 165
Sears, Dennis J	164
Sears, Karen	99, 182
Sears, Stephen Michael	90
Sears, Susann Ji	24
Searsmith, Duane D	185
Seaton, Alice Marie	343
Sebestik, Jana Suzanne	53
Sedgwick, Sally	283, 288
Seebauer, Edmund G	105
Seebauer, Juliann Rose	15
Seelaus, Rosemary	265
Seeler, Ruth Andrea	226
Seemann, William Fred	350
Sefranek, Paul Joseph	179
Sefton, Marlene Gail Smith	294
Segev, Nava	279
Segre, Mariangela	170
Seguin, Camille M	12, 19
Sehitoglu, Huseyin	78
Seiber-Lane, Sinta H	329
Seibert, David W	7, 12
Seibold, Jean M	40
Seibold, Sheri Lee	12

Employee Name	Page
Seidman, Irwin M	250
Seif, Haley	333, 334
Seighman, Edward D	344
Seigler, David	130
Seiler, Brian	75
Seim, John M	259
Seitz, Steven T	125, 132
Selen, Mats A	82
Selezneva, Anna I	203
Selig, Michael S	57
Seliga, Megan	269
Selk, Jennifer L	352
Seloover, Charles Harry	95
Seltzer, Erica D	313
Selvaggio, Barbara J.	332
Selvin, Paul R	82, 104, 182
Sementi, Darcy Ann	43
Semeraro, Bart David	185
Semprum-Clavier, Adriana	251
Semyonov, Moshe	291
Sen, Rakhi	55, 167
Sen, Supriya	269
Sengsavanh, Phiavanh	102
Sennet, Rochelle	92
Senseney, John Robert	85
Senyuk, Vitalyi	215
Sestak, Andrew P	352
Sestak, Joan M.	330
Settle, Janet L	202
Setty, Suman	224, 275
Seufferheld, Manfredo J	21
Seung, Jung In	312
Sewell, Richard Huston	315
Sexton Dorvil, Michele	194
Sexton, Jill A	320
Seybert, Kathryn Irene	4
Seydel, Carolyn J	235
Seyfert, Stephan Paul	352
Seymour, Rachel Beth	316
Sha, Lui Raymond	63, 66, 74
Shabana, Ahmed	255, 259
Shackelford, Laura Lynn	101, 153
Shackelford-McAllister, Bridgette	170
Shadwick, Steven Robert	172, 176
Shafer, Jeremy M	21
Shaffer, Eric Gene	60
Shah, Amit	269
Shah, Ankur	263
Shah, Jagdish	269
Shah, Jitendra J	244
Shah, Nipa	210
Shah, Pallavi J	269
Shah, Sameer	269
Shah, Tarak	263
Shah, Umang Ashwin	263
Shah, Vikas	263
Shahan, James Eugene	7
Shahbandar, Tarek	207, 275
Shahidi, Mahnaz	221, 255
Shaik, Najmuddin	154
Shakar, Alexander M	113
Shalen, Peter Brock	287
Shalla, Kevin	298
Shamim, Ejaz	233, 275
Shanahan, Cynthia R.	252
Shanahan, Timothy E	252
Shanbhag, Naresh R	66, 69, 74
Shanbhag, Vinayak V	72
Shang, Jian Ku	76
Shank, Carlyn	334
Shankar, Ramchandra	147, 148
Shankman, Stewart A.	290
Shanks, Roger D	7
Shanley, Mark	196
Shanley, Oksana Ivanna	297
Shannon, Mark A	34, 58, 78, 79, 105
Shanzer, Danuta R	108, 133
Shao, Dan	110
Shao, Xiaofeng	142
Shaperd, Anita L	315
Shapinsky, Peter D	333
Shapiro, Constance H	19, 163
Shapiro, David J	103, 150
Shapiro, Michael	185
Shapiro, Michael J	221
Shapiro, Nancy L	300, 307
Shapiro, Stuart Louis	82, 102
Shapland, Celia	357
Shapland, Julia Phillips	40
Shapley, Patricia A	107
Sharifi, Roohollah	234, 264, 265, 275
Sharma, Anil Kumar	203
Sharma, Harish Anandprakash	34
Sharma, Rajiv Pandit	199, 231
Sharma, Tiffany T	204
Sharon, Bruce	226
Sharp, Lisa	215
Sharp, Michael Paul	350
Sharpe, Jamelle C	98
Sharpe, Nicola Faith	98
Sharpe, Ryan Thomas	38
Shatz, Sol Mark	257, 258
Shaughnessy, Brian T	84
Shaver, Joan L	293, 295
Shavitt, Sharon	41, 46, 136
Shaw, James Warren	303
Shaw, Janet	310
Shaw, Merrily	137
Shaw, Michael Jeng-Ping	34, 41, 43, 74
Shaw, Sheri	24
Shaw, Stanley S	87
Shaw, Thomas R	186
Shea, John J	38
Sheahan, Kim E	141
Shearin, Erin D	12
Sheets, Robert Givens	12
Sheets, Timothy A	298
Sheikh, Umber Y	339
Shelburne, Wendy Allen	164
Sheldon, Peter S	45
Shen, Xiang	221
Sheng, Jianrong	203
Sheng, Zhijin	350
Shepherd, Katina L	344
Sherfinski, Todd	283
Sheriff, Bradley W	346
Sherman, Leslie	342
Sherod, Lorraine Patricia	159
Sherrick, Bruce J	3
Sherwood, Orrin David	129, 151
Shestokas, Elaine	234
Sheth, Neel N.	263
Shetler, Sandra K	12
Shi, Fenglin	244
Shidlauski, Tamara	357
Shields, Carolyn Muriel	52
Shiels, Aaron John	238
Shiels, Mark T	238
Shier, Marion D	13, 15
Shiffer, Michael J	320
Shih, Chilin	110, 126
Shih, Joyce Jo Chia	319
Shikano, Sojin	201
Shiley, David C	13
Shilkaitis, Anne L	234
Shilts, William Weimer	186
Shim, Brian	324
Shim, Moonsub	34, 76
Shin, Jae Yong	40
Shinault, Joel Wesley	325
Shinew, Kimberly J	26
Shipley, Brooke E.	287
Shipley, Chandra	286
Shipley, Clifford F	169, 172, 177
Shipley, Emily Susanne	286
Shipp, Judy L	336
Shipp, Lisa A	175
Shippy, Scott A.	255, 280
Shirk, Andrew L	356
Shirk, Elizabeth Ann	89
Shisler, Joanna L	128, 151
Shkumatov, Artem A	170
Shobe, Mary G	342
Shoemaker, Christopher J	304
Shoemaker, William H	21
Shoffner, Jaya Morgan	51
Sholeen, Karen Ann	285
Sholeen-Modrzyk, Dorothy L	207
Shoop, Emilie Jean	185
Shord, Stacy S.	307
Short, Debra	345
Short, Kara Morgan	290, 291
Short, Todd E	35
Shorter, Arlene L	344
Shosted, Ryan Keith	34, 126, 141
Shpungin, Elaine	136
Shrader, Rodney C	196
Shreeves, Sarah L	166
Shriner, James G	56
Shroff, Adhir	215
Shroyer, Joseph Douglas	343
Shuey, David	293
Shukla, Deepak	203, 221
Shuler, John A	292
Shultz, Mary G	292
Shumate, Michelle	109
Shures, Aaron G	334
Shures, Shawn Craig	329
Shvedas, Teresita Joan	271
Shvydkoy, Roman	287
Sia, Andrew Buenaflor	326
Siciliano, JoAnna	226
Siddiquee, Baker A	328
Siddiqui, Fariha	312
Siddiqui, Zeba K	215
Sidener, Thomas Wesley	334
Sidik, Khalifah B.	235
Siebert-Rapoport, Linda	322
Siebrecht, Robert M	19
Siegel, Arthur M	177
Siegel, Jaclyn Morgan	271
Siegel, Shayel	300
Sieglaff, Brandon Ryan	297
Siena, Jerold	92

Employee Name	Page
Sierens, Diane	240
Sievers, Dane Joseph	70
Sifuentes, Jacqueline Maribel	281
Sightler, Kevin W	94
Sikaras, Helene	199
Silas, Delphine	261
Silberstein, Robyn S	249
Siles, William	333
Silha, Cheri Lynn	351
Silhan, Peter A	40
Sills, Scott D	101
Silva, Adriana C	269
Silva, Luis	297
Silva, Melissa Alves Freitas	170
Silver, Shannon L.	286
Silverman, Helaine I	90, 101, 157
Silverman, Scott K	107
Silvis, Anne H	19
Sima, Celina	253
Simagrai, Pitchayada	310
Simkins, Linda K	244
Simmons, Barbara	293
Simmons, Deborah D	13, 19
Simmons, F William	4, 15, 21
Simms, Adrienne	324
Simon, Joseph P	269
Simon, Mary L	101
Simons, Daniel J	34, 136
Simpson, Cloleeta Amanda	35
Simpson, David Alan	269
Simpson, Debra A	325
Simpson, Dick W	289
Simpson, Douglas G	142
Simpson, Fung-Yin Kuo	164
Simpson, Kimberly Ann	296
Simpson, Mary Ellen	241
Sims, H Steven	223
Sims, Patricia L	334
Sims, Thomas S	50
Simson, Kirstie	88
Sin, Gisela	132
Sinclair, Curtis T	13
Sindelar, Susan Jane	356
Sinder, Dale R	38
Sines, Alicia Joy	353
Singdahlsen, Lauren	194
Singer, Andrew Carl	66, 70, 72
Singer, Clifford E	80, 132
Singer, Lena M	17
Singer, Nancy M	258
Singh, Kuldeep	170, 175
Singh, Ram Jag	15
Singh, Vijay	5, 71
Singleton, Jenny L	27, 55, 56, 136
Singleton, Linda	199
Singleton, Susan	351
Singson, Jamie Magleby	29
Sinha Roy, Soma	217
Sinha, Amita	90
Sinha, Sanjiv	78
Sinha, Saurabh	63, 182
Sinkler, Georgette	288
Sinn-Hanlon, Janet M	34
Sinow, David M	44
Sinow, Renee M	43
Sionean, Catlainn	25
Sipes, Tarah Elizabeth	328
Sirepisios, George	263
Sisirak, Jasmina	190
Sislow, Nancy	294
Sisneros, Anthony A	335
Sistla, Aravinda Prasad	257
Sittler, Claudia Pabody	265
Siudeja, Bartlomiej Andrzej	127
Siuts, Shelley K	123
Sivaguru, Mayandi	182
Sivananthan, Sivalingam	289
Sivapalan, Murugesu	60, 118
Sivier, Jonathan E	95
Sivils, Karen J	342
Siwek, Jonathan Luke	185
Skaar, Christopher J	38
Skadden, David H	136
Skias, Demetrios D	218
Skidgel, Randal A	204
Skinner, Elizabeth B.	199
Skinner, Kimberly Juanita	231
Skirvin, Robert M	21, 157
Skitka, Linda J	290
Sklar, Robert S	289
Skoglund, Thomas E	50
Skottene, Thomas	156
Skvarla, Melvyn	84
Slack, Chad L	19
Slagell, Adam J	185
Slagle, David C	242
Slater, David R	182
Slater, Janet S	45
Slater, Mary E	123
Slater, Robert	165
Slater, Sandra J	316
Slauch, James Mc Clurg	128, 151, 182
Slaughter, Regeta Johnson	287
Slavick, John Tee	191
Slavin, Konstantin	217
Slazinik, Edward M	29
Slezak, Paul	28
Slifer, Edward Doyle	98
Sligar, Stephen G	34, 103, 107, 139, 150, 182
Slimmer, Lynda	293
Sliter, Kathleen M	223, 265
Sliwinski, Ben Joseph	85
Sljivic-Simsic, Biljana	290
Sloan, Edward P	209, 275
Sloan, Robert Hal	257
Slodkowski, Zbigniew	287
Slomka, Matthew S	312
Slone, Renee S	50
Slotnick, Elizabeth A	84
Slutkin, Gary	312
Slutsky, Joanne M	40
Smadici, Serban	82
Smairat, Nabil T	263
Smalheiser, Neil R	231
Small, Michael G	50
Smart, Jennifer I	203
Smaw, Rita A	265
Smeltzer, Michael K	38
Smigielski, Kristin	156
Smith, Bobbie S	309
Smith, Brett	269
Smith, Bruce	98
Smith, Charles A	45
Smith, Daniel S	284
Smith, Daphne E	300
Smith, David F	147, 148
Smith, Denise L	25, 161
Smith, Douglas Cary	163
Smith, Eric	351
Smith, Erika	82
Smith, Everett V	253
Smith, Gregory D	159
Smith, J. Malcolm	325
Smith, Janet L	318, 320
Smith, Jason B	53
Smith, Jeffrey R	238
Smith, Jessica L	29
Smith, Julie M	312
Smith, Kathleen Rapp	127
Smith, Kristopher Darren	352
Smith, Linda C	66, 146
Smith, Linda L	13
Smith, Linda M	244
Smith, Lois E	3, 13
Smith, Lorna D	188
Smith, Lynn Hawkinson	155
Smith, Mark K	63
Smith, Martha A	13
Smith, Mary Ann	271
Smith, Melanie G	330
Smith, Michael	276
Smith, Michael D	34
Smith, Michael E	101
Smith, Nina R.	308
Smith, Norman J	15
Smith, Patricia Murphy	265
Smith, Paula Jean	271
Smith, Rebecca Ann	164
Smith, Rebecca S	351
Smith, Regina O	344
Smith, Renata O	307
Smith, Robert N	202
Smith, Rochelle	265
Smith, Roxanne Kurtz	333
Smith, Samuel M	89
Smith, Shawna Marie	139
Smith, Stephen J	337
Smith, Steven	40
Smith, Susan Zelazo	246
Smith, Tracy L	38
Smith, Valeria A	159
Smith-McKeever, Thelma Chedgzsey	318
Smoes, Dale J	38
Smucker, Kristina L	200
Smucker, Samuel J	58
Smylie, Mark A	253
Smyth, Charles A	15
Smythe, Kenneth M	348
Snapp, Karen R.	204
Snee, Preston T.	280
Snider, Charles	200, 205
Snider, Eric T	50
Snir, Avigail	53
Snir, Marc	63, 74, 146, 158
Snodgrass, Eric Richard	103
Snow, Carole L	310
Snow, Norman J	234
Snyder, Janet E	48
Snyder, John Charles	331, 333
Snyder, Marsha	294
Snyder, Russell W	157
Snyder, Sharon	189
So-Goodlin, Bernadette Grace	168
Soares De Oliveira Da Rosa Garoupa, Nuno Manuel	98

Employee Name	Page
Soares, Julio Antonio Nieri D	75
Sobh, Nahil A	60
Sobol, Valeria	139
Soejarto, Djaja Djendoel	302
Sofronis, Petros	76, 78
Sohn, Augustine J	210
Sokas, Rosemary	314
Sola, Michael V	47
Sola, Sharla J	154
Solaro, Ross J	205, 208
Soleanicov, Ana-Maria H	239
Solecki, Slawomir	127
Solis, Gabriel	92
Solomon, Ira	40, 43
Solomon, Jon	108, 143
Solomon, Stanley G	5, 13
Solomon-Strutz, Candice Nicole	173
Solter, Philip F	170, 172
Solum, Lawrence Byard	98, 130
Solworth, Jon A	257
Somaraju, Vijaya	242
Somaya, Deepak	41
Somers, Catherine	161
Somerville, Siobhan B	113, 117, 144
Sommers, Denise K.	331
Somol, Robert E	193
Son, Julie Stafford	26
Son, Michael Kiseob	310
Song, Cheng	170
Song, Junho	60
Song, Mary	321
Song, Renming	127
Song, Xiaodong	119
Song, Yoo-Seong	164
Soni, Kajal A	263
Soni, Rita	308
Sonka, Steven T	169
Sonneveld, Geraldine M.	297
Soprych, Karen S	215
Sorensen, Maureen Lynn	353
Soriano, Ester	185
Sorrells, Stephanie Dee	13
Soskin, Penelope	123
Sosler, Steven David	224, 269
Sosnoff, Jacob J	25, 34
Sosnoski, James J	280
Sotelo, Melissa D	141
Sotirovic, Mirjana	46, 47
Soto Plutz, Teresita D	321
Soto, Elsa Mayela	258
Soto, Katherine	264
Soto, Sixto Clodoaldo	124, 141
Soto-Malfavon, Monica	290
Sottos, Nancy R	34, 76
Sougiannis, Theodore	40
Soura, Soudabeh	323
Sowers, Richard B	127
Span, Christopher	54
Spanierman, Lisa Beth	55
Spann-Martin, LaToya T	198
Sparbel, Kathleen J	296
Spear, Ann Rigg	126
Spears, Wynter	318
Speights, Belinda	276
Speir, Martha A	13
Spencer, B F	60
Spencer, David Cole	28
Spencer, Janet L	84
Spencer-Smith, Jesse Benjamin	34, 136
Spese, James E	84
Spezia, Gary D	138
Spiegel, Sara Lynn	326
Spies, M Ashley	104
Spies, Maria	104
Spila, Timothy Paul	75
Spinner, David Todd	53
Spinner, Holly Christine	138
Splittstoesser, Pamela S	3
Sponsler, Amy L	29
Sporer, Amy	316
Sposato Bonfiglio, Brenda	189, 190, 255
Spring, Justin Edward	50
Sproat, Richard W	34, 63, 70, 74, 126, 136
Spunt, Janet Marie	263
Spurlock, Anthony T	339
Squier, Joseph C	87, 113, 157, 158
Squire, Dolores R	19
Srajek, Leslie Crowley	71
Sreenivas, Ramavarapu S	66, 72, 74
Srikant, Rayadurgam	66, 70
Srinivasan, Bhama	287
Sripada, Teresa L.	190
Sriram, Uma	346
Srivastava, Madhav K	238
Sroka, Marek	165
Sroussi, Herve Y	248
Srull, Thomas Kevin	136
St John, Pall	185
Stabila, Luciana Theresa	249
Stabler, Brandy Marie	334
Stachnik, Joan M	308
Stack, Gregory Roman	13, 15
Stack, John D	82
Stack, Rachel Carlton	321
Stackler, Julia M	160
Stafford, Gale Richmond	38
Stahl, Christiane Ellen	226
Stahnke, Linda S	165
Stalcup, Holly M	50
Stallmeyer, John Charles	85
Stamos, Thomas Dean	215
Stancil, Paul J	98
Stanciu, Bogdan	342
Stanciulescu Panea, Ilinca	60
Stanczak, Jessica Olive	320
Stanev, Nick	84
Stanford, Lisa D	218, 231
Stanford, William G	281
Stangel, Leslie Pernia	269
Stanis, Thomas F	263
Stanislawski, Matthew E	38
Stanley, Denise M	346
Stanley, Evan Blair	336
Stanley, Jodee	113
Stanley, Karen M	321
Stanley, Mark E	28
Stanley, Tanya L	34
Stansel, Travis	47
Stapleton, Gerald R	202
Starin, Amy Christine	231
Stark, Timothy D	60
Stark, Tricia C	286
Starkell, Robert M	50
Starks, Deborah L.	312
Starks, Khalilah Siri	44
Starzewski, Martin Ostoja	34, 78
Stasula, Irene D	317
States, Melinda Jo	13, 19
Staudacher, Cassandra K	321
Stauffer, Kathleen H.	312
Stauffer, Leslie Brian	160
Stayner, Leslie Thomas	315, 317
Steadley, Marianne V	146
Steagall, Craig Michael	19
Stebbins, Rhonda R	80
Steckler, Teresa L	7
Steele, Margaret Elizabeth	166
Steele, Nathan L.	328
Stefanek, Veronica K	269
Stefanich, Joseph H	344
Steffen, Craig Philip	185
Steffey, Kevin L	15, 114
Stegmaier, Jane Elizabeth	84
Steigman, Pamela J	231
Stein, Carol A	281
Stein, Hans-Henrik	7, 23
Stein, Lowell G	301
Stein, Marianne Figge	1
Stein, Mark	200, 231
Steinberg, Arnold	250
Steinberg, Mark D	121, 139, 144
Steiner, Adva	51
Steiner, Pnina Gottlieb	42
Steinfeldt, Joel A	160
Steltman, Robert Charles	114, 123
Stelzer, Timothy J	82
Stempel, Laura	312
Stenger, Alejandra Lynn	139
Stenport, Anna Westerstahl	110, 117, 119, 123, 143
Stepanov, Alexei Grigorivich	142
Stephanov, Mikhail A	289
Stephens, Cody	356
Stephens, John C	92
Stephenson, Carole G	350
Stern, Alexander Vincent	192
Stern, Elizabeth Jane	157
Stern, May C	250
Sternberg, Rachel A	172, 177
Sternburg, Thomas	40
Sterpin, Djana	285
Stevens, Andrea	114
Stevens, Gillian A	45, 140
Stevens, Linda	261
Stevens, Mary P	38
Stevens, Melvin R	38
Stevens, Sean R	38
Stevens, Trent Frederick	27, 51
Stevenson, Amy K	175
Stevenson, Darren Matthew	34
Stevenson, Deborah J	145, 146
Stevenson, Deborah L	266
Stevenson, Greer W.P.	188
Stevenson, Jeffrey Brian	39
Stevenson, Regina Mosley	38
Stevenson, Terrance Lamonte	168
Steward, Curtisteen	317
Steward, Patricia K	308
Stewart, Allison A	172, 177, 182
Stewart, Amanda	291
Stewart, Donald Scott	78
Stewart, Ellie R	269
Stewart, J Ryan	21
Stewart, Lorelei	192
Stewart, Matthew C	34, 172, 177, 182

Employee Name	Page
Stewart, Michael A	119
Stewart, Nicole Leigh	154
Stewart, Scott F. D.	263
Stewart, Susan E	159
Stewart, William P	26, 90
Stiger, Tricia Celeste	271
Stigger, Lisa Marie	215
Stiles, Sandra L	13, 20
Stiles, Shannon E G	339
Stillerman, Audrey Jean	261, 295
Stine-Morrow, Elizabeth A L	34, 55, 136
Stinson, Craig M	27
Stinson, Mark R	27
Stipanovic, Dusan M	66, 72, 74
Stites, Charles R	7
Stites, Lauren Emmae	71
Stoakley, Candace D	318
Stocker, Debra L	13
Stodgel, Dana A	29
Stodolska, Monika	26
Stogis, Sheryl L.	294
Stojanovic-Terpo, Aleksandra	204
Stojkovic, Marko	157
Stoken, Barbara Susan	203
Stokes, Houston H	281
Stokes, Lauren J	186
Stolarsky, Kenneth B	128
Stole, Inger Lisbeth	109
Stoller, Patricia Ann	15
Stolley, Lisa Anne	283
Stolley, Melinda R.	215
Stoltzfus, Fred A	92
Stoltzfus, Ruth A	92, 155
Stone, Bruce	283
Stone, David E	279
Stone, David L	350
Stone, David M	159
Stone, Deborah S	155
Stone, Joshua J	63
Stone, Marian A	88
Stone, Michael	82
Stone, Randal T	190
Stone, Sylvia	92
Stonecipher, Larry D	330, 331, 333
Stoner, Gregg D	241
Stoops, Christopher John	352
Stoppino, Eleonora	110, 141
Storfjell, Judith I	294, 295
Storm, Benjamin Casey	290
Storm, Sara E	330
Storm, Susan A	70
Storsved, John Richard	50
Stoutner, Catherine S.	198
Stovall, David O	253, 278
Stovall, Elizabeth H	58
Stovall, Iris Kaye	339
Stowe, Jennifer	357
Straka, Mark A	185
Strakova, Zuzana	220
Strand, Richard Karl	85
Strang, Philip Andrew	158
Strange, Gary R	209, 275
Strasma, James F	345
Strater, Darren J	346
Strathmann, Timothy J	60
Stratman, Deborah Renee	193
Stratton, Karen M.	271, 294
Straub, Arthur Nicholas	215
Straube, Donald D	191
Strauser, David Ross	25
Strauss, Linh T	84
Street, Sandra Beth	352
Stretton, Sean	101
Streu, James G	161
Strickland, Tarri Shanae	197
Striegel, Loren C	38
Strode, Julia	350
Strole, Danny E	159
Strom, Ritchie D	71
Strome, Sandra	188
Stroner, Frederick M	251
Strong, Dena L	38
Stroscio, Michael	255, 258
Strotman, Meaghan Driscoll	246
Stroud, Diana R	146, 154
Struble, Leslie J	60
Strutz, W Jason	166
Strzelecki, Scott M	13
Stuart, Mary P	165, 166
Stubbings, Joann	300, 303
Stubbins, James F	80
Stubbs, Lisa J	104, 182
Stucki, Joseph W	21
Studee, Laura E.	322
Studer, Terrence M	226, 271, 297
Studney, Paul James	265
Stumpf, Rebecca	101, 182
Sturchio, Neil Colrick	281
Su, Jack	71, 157
Su, Karen	283, 310
Su, Xiao	204
Suarez, Andrew	99, 114, 182
Suarez, Liza	231
Suarez-Balcazar, Yolanda	191
Subacius, Giedrius	290
Subbaiah, Papasani	201, 215
Suber, Carla E	50
Subramanyam, Ramanath	42
Sudlow, John Mark	26
Sueblinvong, Vithida	226
Sufian, Sandra M	189, 202, 284
Sugden, Kimberly J	43
Suggs, Booker T	197
Sulkin, Tracy E	109, 132
Sullan, Kelly J	21
Sullivan, Daniel J	93
Sullivan, Laura	260
Sullivan, Ronda L	5
Sullivan, Rory Dennis	200
Sullivan, Shawn	277
Sullivan, Terri L	50
Sullivan, Ursula Y	42
Sullivan, William C	20, 21, 83, 90
Suman, Suman	199
Sumlar, Keith P	38
Summerfield, Gale E	3, 20, 95, 117
Summers, Janet	36
Summerville, Willie T	35, 168
Sun, Fengjie	177
Sun, Furong	138
Sunderland, Krista L	1
Sung, Jaeyoung	195
Sunkara, Venkateswara Prasad	352
Sunseri, Joan	356
Superfine, Benjamin M	253
Suppok, Regis John	95
Surin, Deborah	276
Surles, Kimberly Lynne	42
Susinka, William J	312
Suski, Cory David	21
Suslick, Adele M	160
Suslick, Kenneth S	34, 76, 107
Suss, Nichole	269
Sussman, David George	130
Sustich, Richard C	78
Sutcher, Howard D	251
Sutherland, Daniel L	288
Sutherland, Mary K	351
Sutliff, Thomas	235
Suttle, Tony M	154
Sutton, Allison M	165
Sutton, Brad	34, 58
Sutton, Edmund C	102
Sutton, Jamie Alyssa	189
Sutton, William	340
Sutton, William R	160
Svolik, Milan	132
Swain, Ellen D	166
Swain, Nicole Esbar	263
Swann, Bruce Wayne	165
Swanson, Kelly S	7, 23
Swanson, Richard E	246
Swanson, Stephanie Marie	95
Swanson, Steven M	234, 303, 323
Swartz, James A.	318
Swartzman, Daniel	315
Swedler, William I	215
Sweedler, Jonathan V	34, 58, 107, 177, 182
Sweeney, Eva Maria	84
Sweeney, John A	231, 255
Sweeney, Martha S	150
Sweet, Elizabeth L	93
Sweet, Jennifer M	312
Sweet, Julia A	44
Sweet, Todd M	43
Sweeting, Tarah Lynn	335
Sweiss, Karen I	308
Swenson, Denise Diane	352
Swenson, Gary R	66, 70, 103
Swiatkowski, Valerie	220, 266
Swicegood, C Gray	45, 140
Swiech, Waclaw	75
Swift, Emma S	96
Swift, Stephanie A	353
Switzer, Carrie L	333
Swoope, Ray	263
Sydnor, Synthia	25, 144
Syer, Katherine R	92
Sylvester, Joanne	207
Sylvester, Susana	189
Symes, Carol Lynne	121, 133
Szabo, Teresa R	330
Szalacha, Laura	294
Szczypka, Glen	316
Szelag, Bruce R	215
Szetho, Siew	352
Szucko, Julian J	326
Szumsky, Brian Edward	298
Szylowicz, Caroline	165
Ta, Hung Vi	310
Tabb, Charles J	98
Tabb, Linda Smith	54
Tabbi, Joseph P	283
Tackett, Phillip	94

Employee Name	Page
Tadda, Bernard P	296
Taege, Deborah A	190
Taeyaerts, David M	312
Tafilaw, Cassaundra Ashley	342
Tag, Melissa	286
Tagney, Gail C	271
Taha, Ahmed	186
Tajkhorshid, Emadeddin	34, 104, 152
Takekuma-Katsumata, Asako	296
Takloo-Bighash, Ramin	287
Takoudis, Christos G	255
Talbott, Elizabeth H	253
Talleur, Donald A	95
Talluri, Suvarna Naga Lavanya	241
Talwar, Parkash	233, 276
Tam, Mo-Yin S	281, 312
Tami, Nicole	95
Tamilarasu, Malathi Mary	320
Tan, Xu H	325
Tanaka, Tetsuya	7, 182
Tanaka, Tyler T	331
Tang, Alexandria T	269
Tang, Ignatius Y S	215
Tang, Wei C	94
Tangora, Anthony J	154
Tankersley, Staci L	57
Tanner, Eileen M	321
Tanner, R Michael	195, 257, 258, 287, 312
Tantillo, Astrida Orle	284, 285
Tanzi-Samaan, Maria G.	308
Tao, Lin	248
Tapia, Carmelo J	310
Tappenden, Kelly Anne	17, 23, 94
Tapping, Richard I	128, 151, 182
Tarantino, Michael D	244
Tarman, Kenneth A	79
Tarr, Nina W	98
Tarvin, Marcia L	345
Tarvin, Ronald Dean	70
Tasset, Anthony Gerard	193
Tate, Charlotte A	188, 190
Tatum, Alfred Walter	252
Taub, Bart M	112
Taube, Heinrich K	92
Tauras, John Arvydas	281
Tawfik, Atef S	238
Taylor Merriman, Clarice S	159
Taylor, Benjamin K	50
Taylor, Brenda	251
Taylor, Brook	141
Taylor, David Curtis	84
Taylor, Henry	261
Taylor, Jasmine Aranas	215, 220
Taylor, Jessica	156
Taylor, John R	342
Taylor, Judith M	13, 20
Taylor, Karen S	4, 13
Taylor, Kimberly Diane	247
Taylor, Marc D	35
Taylor, Mark	85
Taylor, Nancy J	247
Taylor, Natalie A.	330
Taylor, Renee R	191
Taylor, Sandra D	158
Taylor, Stephen A	92
Taylor, Susan E	3, 13
Taylor, Susan J	216, 269
Taylor-Crawford, Karen	231

Employee Name	Page
Teal, Anju B	192
Teale, William H	252
Tear, Sharon T	242
Techtow, Kate E	71
Teffeau, Lauren C	146
Teggatz, Susan M	197
Tekian, Ara S	202
Tempest, Richard V	137, 139
Temples, Teresa L	352
Tenfelde, Sandi	297
Tenhoeve, Thomas	303, 308
Teo, Boon Keng	280
Tepe, Sultan	289
Teper, Jennifer Hain	166
Teper, Thomas H	166
Terhark, Aimee Jo	242
Terio, Karen	170, 175
Terkourafi, Marina	126
Terpin, Dennis A.	322
Terry, Charles T	98
Terry, Phyllis	310
Terry, Tremaine	318
Teruel, Hugo	311
Tesoro, Eljim P	269, 308
Testa, Mark F	163
Tettegah, Sharon Y	35, 52, 55
Tewksbury, David H	109, 132
Tewksbury, Eleanor	43
Tezcan, Tolga	72
Thachet, Nittin	191
Thackeray, Neil L	146
Thakuriah, Piyushimita	320
Thaler, Jon J	82, 102
Thambi, Mathew	269, 308
Thambi, Rakhi Wadhwa	223
Tharp, Reynold	92
Tharp, Stephanie Munson	193
Thatcher, Gregory Rj	303
Theide, Billie J	87
Theis, Thomas L	256, 322
Themanson, Jennifer A	158
Theodore, Nikolas	318, 320
Theorell, Catherine E	271
Theuri, Emma	13
Theuri, James M	13
Theus, Frederika C	190
Thibeault, Matthew D	92
Thibodeaux-Thompson, Eric Mark	332
Thibodeaux-Thompson, Milissa	332
Thiel, David R	48
Thiel, Frank Hogan	269
Thielke, James J	269, 308
Thiessen, Patricia A	24
Thilmony, Allison Leslie	345
Thimmapuram, Jyothi	177
Thomas, Alfred	283, 284
Thomas, Andre L	263
Thomas, Brian G	76, 78
Thomas, Dennis James	15
Thomas, Douglas David	303
Thomas, Elizabeth Murphy	334
Thomas, Evelyn Olivia	271
Thomas, Frank Carleton	350
Thomas, J Regan	223, 263, 265
Thomas, Jack Stephen	141
Thomas, Jamie Michele	51
Thomas, Janice R.	344
Thomas, Jeanie Ann	350

Employee Name	Page
Thomas, Karen Elizabeth	345
Thomas, Kelli Charisse	325
Thomas, Lynn Ann	258
Thomas, Michael Owen	45
Thomas, Stephanie D	260
Thomas, Suja A	98
Thomas, Susan Mary	40, 182
Thomas, W Ryan	53
Thomey, Misty Ella Marilee	344
Thomison, Amanda	244
Thompson, Albert Vernon	285
Thompson, Alexis L	94
Thompson, Amber Rose	231
Thompson, Bradley L	51
Thompson, Charles	71
Thompson, Cynthia	336
Thompson, Holly	331
Thompson, James R	319
Thompson, Jesse C	4, 20
Thompson, Joe Bill	93
Thompson, Kelly Ann	336
Thompson, Laird A	102
Thompson, Lindsey J	269
Thompson, Lori Lynn	239
Thompson, Marc	155
Thompson, Mark C	350
Thompson, Mark Christian	110, 114, 144
Thompson, Michael	138
Thompson, Michele M	347
Thompson, Robert L	3
Thompson, Sandra	63
Thompson, Sara Elizabeth	167
Thompson, Sarah Ford	216
Thompson, Terry A	347
Thompson-Berry, Cynthia	231
Thomson, Elizabeth	310
Thongkhong, Phavinee	294
Thorkildsen, Theresa A	253
Thorn, Colin E	118
Thorne, Sara Gates	269
Thornton, Steven Leroy	245
Thulborn, Keith R.	208, 233
Thulin, Frederick A	288
Thurston, Deborah L	60, 72
Tian, Hong	345
Tian, Lei	5, 71
Tidrick, Christopher C	13
Tiedemann, Brent E	346
Tiemstra, Jeffrey D.	210
Tierney, Robert	110, 111
Tiffen, Jennifer M	293
Tiger, Timothy Rush	339
Tiller, Patricia A	216
Tilley, Carol L	146
Tilton, Jessica J.	300, 308
Timlin, Michael S	103
Timmins, Mary	353
Timmons, Jeffrey W	336
Timp, Gregory L	35, 70, 79, 182
Tinca, Claudia	223
Ting, Kuan Chong	5
Ting, Tih-Fen	335
Tinoco, Daniel E	263
Tipei, Sever	92
Tipsword, Michael D	38
Tipsword, Sharon Kay	183
Tirol, Diana C.	271
Tiruppathi, Chinnaswamy	204

Employee Name	Page
Tith, Monica	259
Toback, Cynthia E.	252
Tobacman, Joanne	216
Tobacman, Larry	199, 200, 205, 216
Tobin, Erin C	271
Tobin, Jennifer L	280
Toby, Ronald P	101, 111, 121
Todd, Jeremy H	1
Todd, Joan C	13
Todd, Sarah A	13
Todorova, Maria N	121
Toefield, Yuji T	310
Toenjes, John M	88
Toepke, Timothy Raymond Schweda	248, 265
Toft, Christopher	321
Tokumaru, Sheri	308
Tolan, Patrick H	232
Tolar, John W	343
Tolbert, Deborah Ann	44
Tolbert, Maria J	193
Tolbert, Nathan L	186
Toler, Carol A	235
Tolle, Erin Lynn	304
Tolley, Naomi Lynn	20
Tolliver, Joyce L	117, 141
Tolliver, Judith A	160
Tolliver, Tracy M	38
Tolman, Susan	128
Tom-Klebba, Cynthia C	323
Toman, Joseph	13
Tomashek, Todd M	38
Tomasiewicz, Ryan	29
Tomaszewski, Amy Lynn	98
Tomaszewski, Matthew Andrew	123
Tomeczko, Mel	223
Tomkin, Jonathan H	119, 137
Tomlinson, Jewel	190
Tomyanovich, Mary Louise	218
Tondini, Stephen M	29
Tonetti, Debra	301
Toney, Michael	311
Tong, Xiaochun	263
Toole, Connie Cochran	199
Toossi Ardakani, Ali	112
Topudurti, Krishna Nandini	70
Torf, Raechel F	232
Toriumi, Dean M	223
Torrellas, Josep	63, 74
Torres, Adalberto	244
Torres, Arlene	101, 124
Torres, Maria de los Angeles	286
Torrison, Marissa N	84
Tortorelli, Daniel A	78
Torvik, Vetle Ingvald	146
Tosh, Ryan Dale	330
Toshkov, Stoyan A	17, 80
Tosta, Antonio	141
Toth, Janine	356
Touchette, Daniel	303, 308
Touchette, Kelvin M	339
Tousana, Beverly	224
Tousey, Joan V	53, 154
Toussaint, Kimani C	70, 78
Tovar, Darlene	324
Tow, Nancy Susan	269
Towers, Pamela J.	232
Towns, John W	186
Townsend, Julie Ann	24
Toyama, Hiroe	271
Tozer, Steven E	253
Traan, Toan	263
Trach, John S	24, 56, 136
Tracy, Mary Sheila	332
Tracy, Molly M	71, 154
Tracy, Patrick T	243
Tracy, Timothy W	154
Traficante, Raymond S	300
Trail, James Matthew	29
Traill, Ariana	108
Trame, Michelle Kay	159
Tran, Jay	308
Tranchita, Michael	286
Tranel, Patrick J	15
Tranmer, Patrick Anthony	210, 264
Transue, John	329, 335
Trask, John Thomas	277
Traverso, Vanessa M	297
Travis, Lisa L	136
Travis, Teri Anna	353
Treadwell, Jane B.	337
Treat, James	101, 137, 144
Treat, Tod E	55
Trede, Kurtis L	270
Tredway, Catherine A	296
Tremblay, Annie	115
Trenary, Michael	280
Trent, Mildred V	53
Trent, Raynika	51
Trent, William T	54, 140
Tressler, James W	50
Tressler, Julie Ann	20
Trevillian, Jennifer	350
Tribble, Kevin A	238
Triche, Ronald S.	276
Trickett, Edison J.	290
Trilling, Renee	114, 133, 144
Trimble, Vicki L	154, 166
Trinkle, Dallas	76
Trippiedi, Susan Carol	96
Trofanenko, Brenda M	52, 146
Troutt, Harry Fred	172, 177
Troy, Karen Lindsay	190, 255
Troy, Loreen A	199, 202
Troy, Patrick A	257
True, Robert M	276
Trueblood, Deborah	339
Truevillian, Matrice	294
Truong, Kiet Hon	264
Trupin, Suzanne Ruth	152
Tsai, Anna L	29
Tsai, Jing-Pha Jeff	257
Tsai, Shih-Yu	350
Tsay, Tzong Guang Peter	249
Tschantz, Steve J	310
Tschopp, Joanne M	95
Tse, Mina	308
Tseregounis, Spyros I	71, 78
Tsiakals, Nicholas John	179
Tsitsaros, Christos	92
Tsou, Yuan-Hsin	346
Tsoupikova, Daria	193
Tu, Elmer Y	221
Tubbs, John P	1
Tuchman, Allan Michael	38
Tuchman, Patricia A	350
Tucker, Arika P	195
Tucker, Charles L	71, 78
Tucker, Heather Smith	154
Tucker, John R	66, 70, 79
Tucker, Joyce L	288
Tucker, Robert B	84
Tucker, Wayne L	350
Tufte, Timothy J	183
Tuggle, Brent Earl	38
Tulley, John E	216, 265, 308
Tully, Marianne	276
Tully, Shannon Eve	277
Tumanov, Alexander E	128
Tuninetti, Daniela	258
Tunstall, Elizabeth	193
Tuohy, Kurt M	123
Turan, Gyorgy	288
Turian, Raffi M	255
Turino, Thomas R	92, 101
Turk, Michael H	50
Turkington, David	323
Turley, Timmi	156
Turner, Anthony B	203
Turner, Billie G	88
Turner, Carolyn	98
Turner, Chad A.	264
Turner, Crescent	264
Turner, Cynthia W	40
Turner, Dan H	151
Turner, David W	331
Turner, Stuart Lee	123
Turner, Valerie Lohmann	160
Turner, William A	53
Turney, Susan L.	223
Turnock, Bernard J	313
Turpin, Delmyra B	226
Tutich, Vincent G	38
Tuttle, Christopher R	50
Tuttle, Tedra T	186
Tutumluer, Erol	60
Twidale, Michael Bernard	63, 146
Twork, John F	350
Tyagi, Sangeeta	216
Tyner, Angela L	201
Tynes, Brendesha M	55, 99, 136
Tyo, Carissa J.	209, 276
Tyson, Jeremy	128
Tyson, Rachel Sunley	160
Tzanetou, Angeliki	108
Tzirakis, Nikolaos	128
Ubogy, David Joseph	227
Ucker, David S	203
Uddin, Rizwan	80
Uebele, Thomas Alan	138, 139, 150
Uebelhoer, Stacy Nichole	20
Uehara, Dennis T	240
Uher, David Joseph	310
Ulanov, Alexander Vladimirovich	177
Ulanov, Gregory M	208
Ulanski, Lawrence	221
Ulaszek, Carl James	192
Ulen, Thomas S	98, 112, 157, 356
Ullestad, Kevin E	48
Ullfig, Roberto Alfredo	310
Ullman, Sarah E	280
Ultang, Joanne	264
Um'Rani, Deborah Curtis	311
Umali, Gloria	264
Umbeck, Paul F.	322

Employee Name	Page
Umbles-Sailers, Constance E	198
Umland, Brock	1
Ummel, Carrie Elizabeth	50
Unander, Stanley A	95
Underwood, William E	114
Unger, Jeffry S	160
Unnerstall, James R	200
Unser, Michele Lee	350
Unser, Nicholas J	346
Unsworth, John M	114, 146, 166
Unterman, Terry G	216
Uppal, Mandip K	147
Uprichard, Susan	216
Uptain, Robert Allen	221
Urbina, Marysol	322
Urosev, Mark	199
Urrea, Luis A	283
Urtubey-Fish, Paula A	29
Usewicz, Beth	277
Uslenghi, P L	258, 289
Utrata, Laura	320
Utset, Manuel	224
Utterback, Pamela L	7
Utterback, Rachel	276
Vadeboncouer, Timothy R	207
Vaez, Kelly Ann	295
Vaidya, Nitin H	63, 66, 70, 74
Vail, Rowena F.	334
Vaillancourt, David Edward	190, 218, 255
Vaingurt, Julia	290
Vaio, John	280
Vaitkus, Kestutis	216
Vajaranant, Mark	220, 227, 261
Vajaranant, Thasarat S	222
Valaski, Maureen	199
Valdez, Jon David	50
Valdivia, Angharad N	47, 117, 144
Valenta, Ana P	253
Valenta, Annette L	188, 195, 200, 202, 315
Valenta, Richard A	161
Valente, Joseph P	114, 117
Valentin, Richard Norman	35
Valentine, Edward A.	312
Valentino, Mark J	247, 321
Valeriano, Brandon	289
Valerio-Vargas, Irene	266
Valocchi, Albert J	60
Valvassori, Galdino E	233
Valyi-Nagy, Klara	224
Valyi-Nagy, Tibor G.	217, 218, 224, 276
Vamos, Brandon	92
Van Acker, Richard M	253
Van Bladel, Erin Michelle	101
Van Breemen, Richard B	303
Van Cleeff, Judith Karen	179
Van Dam, Elizabeth	156
Van Den Dries, Lou	128, 178
Van Der Donk, Willem A	107, 182
Van Der Griend, Nancy E	311
Van Dyke, Annette J	332, 333
Van Dyke-Brown, Barbara A.	329
Van Harlingen, Dale J	79, 82, 178
Van Hecke, D Charles	320
Van Horn, Stanley	121
Van Laar, Timothy J	87
Van Neck, Todd	312
Van Ormer, Kathy Susan	340
Van Proyen, Andrea L	38
Van Uithoven, Vicki Lynn	169
VanHoudnos, Nathan Martin	38
Vanamala, Sravan Kumar	241
Vance, Kathleen B	345
Vandam, April A	319
Vandenplas, Mark David	350
Vander Ploeg, Daniel Brian	98
Vanderpool, Carin	128
Vanderzwan, Kathryn Julia	271
Vandivier, Carla Ann	153
Vanhoy, Roger	169
Vanka, Surya Pratap	78
Vankanegan, Kevin E	246
Vanlandingham, Phyllis A	123
Vanmoer, Mark W	186
Vannice, Ann M	296
Vanwingerden, Scott	36
Varadharajan, Anupama	40
Varden, Helga	130
Varelas, Maria	252
Varelas, Nikos	289
Vargas, Luis R	324
Vargas, Patrick T	45, 136
Vargas, Yesenia	162
Varnes, Janet M	199
Varney, Peter W	84
Varughese, Philip M	208
Varvel, Virgil Eugene	146
Vasiukevicius, Raymond	320
Vaskova, Martina	301
Vasquez, John A	123, 132
Vasquez, Raul	202
Vasudevan, Shobha	63, 70
Vattano, James S	71
Vaughan, Traci Eileen	1
Vaughn, Billy	160
Vaughn, Bridget G	320
Vaughn, Robert Alan	334
Vavra, Linda A	285
Vazquez, Heather Finneran	173
Vazquez, Jose J	112
Vazquez, Lucia	331
Vazquez, Oscar	87, 141
Vazquez-Laslop, Nora C	301, 303
Vazquez-Melendez, Elsa L.	240
Veach, Aaron Davis	264
Veach, Kathleen J	166
Veach, Susan A	260
Veal, Tina Marie	4
Veazie, Steven A	348
Vecchione, Annmarie	318
Veeravalli, Venugopal Varadachari	66, 70, 74
Vega, Ruby	197
Vegunta, Ravindra Kumar	245
Velani, Sneha Narendra	227
Velasco, Manuel M	330
Velasquez, Jaime A	325
Velazquez, Ginger L	345
Velebit, Milan	195
Velianoff, Melanie	269
Vellenga, Rachel L	146
Venatta, Gabrielle Justine	38
Vendrell, Xavier	193
Veney, Cassandra	278, 283
Venhuizen, Monica	29
Venkataraman, Ramprasad	63
Venkatesan Natarajan, Venkatakrishnan	257
Venturella, Michelle	277
Venugopalan, Raghunathan	40
Verdich, Barbara	269
Vergara, Melissa Blanca Magno	29
Vergotine, Rodney Joseph	250
Verlo, Alan	257
Vermillion, Leslie J	123
Vermillion-Hennessey, Virginia M	98
Vern, Boris Alexander	218
Verona, Edelyn	136
Verschelde, Jan	288
Veselenak, James Michael	331, 336
Vesole, Jennifer Michelle	264
Vetter, Eric A	50
Viana, Maria Grace Costa	249
Viana, Marlos A G	222, 308
Vibhakar, Sonia Rashmi	308
Vicari, Joseph J	238
Vickery, John M	250
Vickrey, Robert J.	239
Vidanovic, Vladimir	224, 276
Vidovich, Mladen I	216
Vieira, Mauricio C f	174
Vij, Kapil	250
Vijay, Sujith	128
Vijayan, Shrijay	354
Vijil, Julio Cesar	216
Villa-Flores, Javier	285, 286
Villamil, Anne	112
Villano, John	216
Villanueva, Nitza A	269
Villines, Dana	248
Villwock, Michael D	271
Vimr, Eric R	170
Vincent, Catherine	297
Vinicky, Amanda Nicole	329
Vining, Joanne	21, 90, 137
Vinzant, Douglas H	352
Vinzant, Rebecca S	339
Viruell-Fuentes, Edna A	124
Vishveshwara, Smitha	82
Visintine, David J	204, 207
Viswanath, Pramod	66, 70
Viswanathan, Madhubalan	42
Viswanathan, Mahesh	63
Viswanathan, Virinchipuram Kapali	216
Vitale-Salajanu, Annette	13
Vitali, Connie M	239
Vitello, Joseph	234, 276
Vitez, Cheri Ann	141
Vitosky, Joseph W	347
Vittore, Christopher	238
Viviani, Marta Duursma	350
Vlach, Evette H	177
Vlach, Peter Martin	36, 95
Vlach, Ronald M	29
Vlna, Jessica Rose	60
Vodkin, Lila O	15, 182
Vodkin, Michael H	179
Vodopic, Stephanie L	269
Voelkl, Cynthia	88
Vogel, Stephen M	204
Vogen, Richard Alan	4
Vogt, Tiffany Melissa	154
Voigt, Charles E	21
Voigt, Thomas B	21
Voitik, Pamela James	163
Vojak, Bruce A	71
Vokac, Ruth A	13, 20

Employee Name	Page
Volious, Sherri C	218
Volkmann, Joan Marie	123
Volkov, Suncica	216
Vollmer, Michael W	285
Volpe, Josephine	311
Volz, Karl W	203
Von Holten, Lori Ann	84
Von Plinsky, Monica	286
Von Thaden, Terry L	95, 146
VonMaur-Trenhaile, Theresa R	239
Vonderheid, Susan Catherine	297
Voss, Alex J	50
Voss, Jocelyn Brooke Spitzer	343
Voss, Larry A	190
Voss, Lawrence R	249
Vostral, Sharra L	117, 121
Votta-Velis, Effrossyni	207
Voulgaris, Petros G	57, 66, 74
Voyles, Jill L	334
Voyno-Yasenetskaya, Tatyana A	204
Vruwink, Timothy Roger	38
Vuckovic, Karen Mary	293
Vullaganti, Deepika	177
Waak, Jason M	198
Waaler, Virginia April	96
Waas, Eugene L	353
Wade, Erin	239
Wade, James A	183
Wade, Mara R	110, 117, 119, 124, 133, 143
Wade, Roger O	346
Wadleigh, Renee	88
Wadsworth, Andrew J	186
Wagenecht, Kraig A	4
Wager, Patricia S	199
Wagers, Staci Lynn	29
Wagner, Christian E	148
Wagner, Elizabeth D	15
Wagner, Emilie	259
Wagner, Jacob A	95
Wagner, Justyna Anne	95
Wagoner Johnson, Amy Jaye	35, 78, 182
Wagoner, Aubrey R	96
Wagoner, Jason A	183
Wagoner, Steve D	13, 20
Wagoner, Wendy M	312
Wagreich, Philip D	288
Wagstaff, D John	165
Wah, Benjamin W	35, 63, 66, 70, 74
Wahl, David H	4
Wahl, Katherine A	128
Wahle, Elizabeth Ann	13
Waier, Malinda Darlene	13
Waitzman, Lindsey	220
Waitzman, Philip Ira	339
Wakefield, Carol D	124
Wakschlag, Lauren S	232, 316
Walden, Bruce K	347
Walden, William Edward	199, 203, 312
Waldrop, John R	13
Waldrop, Lara	70
Waldyke, Kathryn Marie	147, 148
Walker, Dori G	1
Walker, Emily C.	190
Walker, Judy Ann	196
Walker, Laurie	222
Walker, Rahshida A	297
Walker, Rosemary	188
Walker, Sally E	160
Walker, Susan H	48
Walker, Troy Louis	344
Wallace, Arlene M	271
Wallace, Catherine Lee	35
Wallace, Christine M	339
Wallace, James D	350
Wallace, Lizabeth J	245
Wallace, Richard L	23, 170, 172, 173
Wallbaum, Charles	138
Wallenstein, John	329
Waller, Anthony E	98
Waller, Brenda Lee	342
Wallig, Matthew A	17, 23, 170, 175
Walrath, Kathleen Joan	271
Walser, Andrew C.	283
Walsh, Brian V	50
Walsh, Connie D	351
Walsh, Daniel James	20, 52
Walsh, Jean A	196
Walsh, Jeffrey J	344
Walsh, Katherine W.	271
Walsh, Lauren T	216
Walsh, Leslie J	271
Walsh, Nancy Josephine	156
Walsh, Susan	297
Walter, Charles B	191
Walter, Gerald L	20
Walter, Scott Louis	146, 166
Walters, Leena	217
Walters, Paul D	346
Walters, Stacey Lynn	195
Walthers, Don A.	203
Walton, Marietta	343
Walton, Surrey M	304
Walz, Aaron J	352
Walz, Gregory R	101
Wan, Guofeng	232
Wandelt, Benjamin D	82, 102
Wander, Michelle M	21
Waner, Robin Jane	246
Wang, Bin	200
Wang, Chiayeng	246
Wang, Chih-Hsiung Edward	294
Wang, Fei	104, 182
Wang, Hefei	195
Wang, Jianfeng	195
Wang, Jie	196
Wang, Jing	288
Wang, Joseph Kook-Jin	206
Wang, Juqin	177
Wang, Kenneth	167
Wang, Ling	292
Wang, Liping	177
Wang, Minhua	234
Wang, Ning	35, 78
Wang, Ping	5
Wang, Qi	318
Wang, Ranxiao	35, 137
Wang, Shaowen	118
Wang, Shen	232
Wang, Te-Wei	329
Wang, Weihua	324
Wang, Xinlei	5
Wang, Yingxiao	58
Wang, Yongmei Michelle	35, 137, 142
Wang, Yuehong	302
Wang, Zaijie	301
Wang, Zhenjia	204
Wang, Zhi Jay	44
Wanner, Lindsey Shepherd	175
Wantland, Clydette	357
Wantland, Ross A	167
Wanzek, Stephen J	36
Waranyuwat, Nanthida J	38
Waratuke, Andrew R	60
Ward, Brian A	297
Ward, David Henry	165, 166
Ward, Emily Jean	156
Ward, Stephanie M	248
Ward, Thomas J	13
Ward, Tom R	92, 133
Wardrop, Duncan J	280
Warfel, David Kenneth	93
Warfel, Layne C	350
Warfel, Sonia Kellermann	51
Wargo, Donna R	29
Warner, Ahmad James	207
Warner, Joella D	238
Warner, Karen Bekker	293
Warner, Richard Eugene	13, 21
Warner, Tracy L	195
Warnock, Daniel F	21
Warren, Allison	85
Warren, Chad M	205
Warren, DaJuan Avery	168
Warren, Jeffery J	15
Warrior, Robert	99, 114
Warso, Michael A	234, 264, 265
Wary, Kishore	204
Wasemann, Vicki L.	348
Washburn, David	354
Washington, Ann Wood	269
Washington, Barbara Jean	271
Washington, John A	39
Wasik, Mitzi	300
Waskan, Jonathan	35, 130
Wasmundt, William Wesley	331
Waspi, Kevin G	44
Wassenberg, Pinky S	335
Watanabe, Keiko	250
Waterman, Scott Robert	216
Waters, Christopher A	50
Waters, Melanie Jean	141
Watkin, Kenneth Lloyd	27, 35, 74, 152
Watkins, Elizabeth Page	141
Watkins, Ronald S	43
Watkins, Ruth V	27, 158
Watkins, William H	252
Watrobka, Antonia E	266
Watson, Amy C.	318
Watson, Duane G	35, 126, 137
Watson, Jeremy D	38
Watson, Karriem S	217
Watson, Kathryn	29
Watson, Sarah Diane	51
Watts, Patricia A	126
Wauthier, Rebecca Kimiko	156
Wax, Shawn	50, 154
Wayne, Sandra Jean	196
Weatherford, Janelle K	154
Weatherhead, Patrick J	21, 99
Weathersby, Deidre Ann	55, 167
Weaver, David Deke	87
Weaver, Janis L	345
Weaver, Jeffrey Donald	346
Weaver, John H	76, 79

Employee Name	Page
Weaver, Penny K	183
Weaver, Richard L	82
Webb, David K	148
Webb, Kirsten E	216
Webb, Latonya Montrice	84
Webb, Thomas E	29
Webb, Warren C	292
Webbink, Ronald F	102
Weber, Bruce B	50
Weber, Cheryl Ann	172, 177
Weber, Daniel Eugene	35
Weber, David	38
Weber, Elizabeth D	291
Weber, Janet Ann	165
Weber, Jon C	70
Weber, Kimberly Jo	170
Weber, Margaret	194
Weber, Rachel Ellen	53
Weber, Rachel N	320
Weber, Richard J	241
Weber, Todd Francis	38
Weddington, Brian P	192
Wedgewood, Lewis E	255
Wee, Emily	354
Weech, Terry	146
Weeks, Stephen M	247
Weemes, Marcus	197
Weese, Madonna A	13
Wefel, Paul William	186
Wegel, Carl Victor	84
Wehman, Scott V	269
Wehr, Jessica A	216
Wei, Huiyong	203
Wei, Karen T	165, 166
Weible, Cherie' L	165
Weible, David M	284
Weible, John D	166
Weiden, Peter	232
Weidenbacher-Hoper, Vicki L	238
Weidenbenner, Jennifer Venker	168
Weider, Jeanette Kay	29
Weigel, Ronald M	23, 170
Weightman, David Ian	87
Weiler, Ivan Jeanne	35
Weilmuenster, Paul John	160
Weinberg, Guy L	207
Weine, Stevan M	232
Weiner, Saul J	216, 227
Weinewuth, Cherie Michelle	315
Weinstein, Darryn	246, 250
Weinzierl, Richard A	15, 114
Weir, Bonnie A	132
Weir, William Bradley	149, 153
Weis, Lynn M	13
Weisbenner, Scott J	43, 44
Weisenburn, Wesley R	330
Weiss, Alfred W	38
Weiss, Elizabeth Rae	157
Weiss, Philip Edward	322
Weiss, Sheldon A	238
Weissberg, Roger Paul	290
Weissinger, Thomas	165
Weissman, Michael B	82
Weissman, Terri	87
Welbes, Beth	356
Welburn, William C	94
Welch Boles, Emily Ann	337
Welch, Eric W	319
Welch, Jennifer Megan	264
Welch, Von S	186
Weldon, Ward W	253
Welford, Charles R	238
Welge, Barbara J	352
Welge, Michael E	182, 186
Wellens, Michelle Renee	46, 154
Weller, Ann C	292
Wells, Arlene	318
Wells, David C	350
Wells, Detmer	311
Welty, Daniel Edward	102
Wen, Jianguo	75
Wen, Xiaoyan	194
Wencel-Drake, June D	188, 204
Wenckus, Christopher	247
Wendt, Kelli R	345
Wendt, Ronald Robert	297
Weng, Hsin-Yi	170
Wengert, Robert G	130, 133, 157
Wentz, James P	138
Werge, Eric M	13, 20
Werner, Valerie	319
Werpetinski, Valeri A	157
Werth, Charles James	60
Wesbecher, Michael	199
Wessel, Keith William	38
West, Amy	232
West, Brenden M	124
West, Brent Michael	38
West, Douglas B	128
West, Jeffery C	13
West, Lawrence Ray	95
West, Lori	51
West, Matthew	78
West, Patricia M	234, 308
West, Roger L.	332
Westemeyer, Margaret Anna	244
Westercamp, Nelli	315
Westerstahl, Olof P	138
Westgren, Randall E	3, 40, 42, 182
Westland, James Christopher	195
Westle, Arthur Jay	347
Westney, Lynn C	292
Weston, E Paige	351
Weston, Jennifer Louise	276
Westray, Kenneth R	50
Wettstein, Andrew	82
Wetzel, Connie J	250
Wetzel, Heather Hall	227
Whalen, Jane Ann	264
Whalen, Terence James	283
Wheeler, Charles N	329, 335
Wheeler, Clyde W	324
Wheeler, Daniel H	193
Wheeler, David Joseph	186
Wheeler, Matthew B	7, 35, 58, 172, 182
Wheeler, Peggy J	207
Wheeler, Richard P	94, 114, 144, 158
Wheelhouse, William R	329
Whelpley, Lisa L	330
Wherley, Nicholas Ryan	1
Whisenand, James M	153
Whitaker, Rachel	128
Whitaker, Stephanie Joyce	289
White Jones, Jodi Marie	319
White, Annie Laurel	50
White, B Joseph	42, 43, 196, 328, 347
White, Barry D	298
White, Bryan A	7, 23, 182
White, Jane G	43
White, Jennifer Lane	141
White, Jewell	43
White, Julie A	297
White, Karen C	149
White, Latasha	277
White, M Christina	107
White, Mary P	347
White, Michelle D	319
White, Nicole Suzanne	232
White, Richard L	38
White, Scott R	35, 57, 78
White, Susan Jane	1, 13
White, Tiffany Barnett	42
White, Valerie A	20
White, Victor R	310
White-Fredette, Lindsey	297
White-Traut, Rosemary C	295, 297
Whitehair, Lauren T	325
Whiteley, Herbert E	4, 169, 170, 173
Whitesell, Andrea Gabriela	63
Whitfield, Charles W	114, 182
Whitfield, Harvey J	232
Whitfield, James Bryan	114
Whitman, Marc	240
Whitmer, Glen L	39
Whitney, Linda B	340
Whitt, Dixie D	128, 151
Whitt, Gregory S	99
Whittaker, Theresa K D	38
Whittier, Fabiene	298
Whittington, Julia K	172, 177
Whittlesey, Kim	128
Whyte, Kevin M.	288
Wiberley, Stephen Edward	292
Wick, Janet M	345
Wickesberg, Robert E	137
Wicks, Bruce E	13, 26
Wiebel, Aimee	315, 316
Wiebel, W Wayne	315
Wieckowski, Andrzej	107
Wieczorek-Tlalka, Malgorzata	248
Wiegel, Tina Lynn	20
Wier, Justin Robert	286
Wierschem, John Kenneth	78
Wiesener, Catherine A	87
Wieties, M Ruth	352
Wigdor, Harvey A	248
Wiggs, Stephen A	346
Wijewickrama, Gihani	303
Wilberg, Danielle Marie	353
Wilberg, Jill S	344
Wilbur, Andrew	233, 276
Wilbur, Patrice D.	249
Wilburn, Jeremy Carlill	336
Wilcock, Louann Blackwood	7
Wilcox, John C	141
Wilcox, Kirstin R	114
Wilcox, Shannon T.	264
Wilcoxen, Carol E	13, 20
Wilcoxen, David B	84
Wilczak, Elizabeth	264
Wilczynski, Robert Anthony	29
Wildblood, Harry S	72
Wilder, Faith A	197
Wilder, Phillip	51

Employee Name	Page
Wilder, Sheryl	303
Wildhagen, Liesel E	178
Wildman, Eugene	283
Wilds, Nathan A	352
Wiley, Angela R	20
Wiley, Elizabeth Louise	224, 276
Wiley, Jennifer	290
Wiley, Lynn Norine	165, 166
Wiley, Vincent Joseph	350
Wilhelmson, Robert B	103, 186
Wilk, Adrienne Alice	200
Wilke, Andrei Daniel	27
Wilken, Lori Ann	300
Wilkerson, Jerri L	84
Wilkerson, Sharon L	13
Wilkie, Diana	293
Wilkin, Thomas Mac	260
Wilkins, Isabelle A	220, 276
Wilkinson, Henry T	21
Willard, Jedidiah	39
Wille, Steven L	354
Willenborg, Stacey Robisch	330
Willenbrock, Scott S	82
Williams, Benjamin D	104, 150
Williams, Carien Marie	151
Williams, Carolyn C	258
Williams, Cedric	318
Williams, Charitianne	283
Williams, Chyvette T	313, 315
Williams, Cynthia A	98
Williams, David A	172
Williams, David J	21
Williams, Deborah D	138
Williams, Dedra Mooday	152
Williams, Elise Margaret	321
Williams, Farion R	237
Williams, Felicia Ann	264
Williams, Jacqueline	154
Williams, Jane M	98
Williams, Jessica S	283, 285
Williams, John D	71
Williams, John W	276
Williams, Katherine L	345
Williams, Kathleen H	146
Williams, Kimberly L	297
Williams, Kristopher B	75
Williams, Margot	13
Williams, Michael Steven	29
Williams, Michael T	53
Williams, Michael W	89, 93
Williams, Nicole	342
Williams, Otis George	168
Williams, Pamela D	350
Williams, Paula Ann	157
Williams, Robert R	284, 290
Williams, Ryan K.	335
Williams, Sarah	160
Williams, Sharesse L	36
Williams, Sloan R	278
Williams, Stacie L	311
Williams, Steven R	112
Williams, Tara K.	269
Williams, Teri Lynn	291
Williamson, Donna M	348
Williamson, Harriet	48
Williamson, Loretta L	154
Williamson, Peter R	216
Williamson, Sara L	346
Williamson, Steven E	82
Williamson, Tanya L	350
Williamson-Ofori-Amanfo, Shaune A	196
Willis, Arlette I	52
Willis, Leonard	50
Willis, Marilyn Adderley	316
Willis, Mathew David	310
Willis, Rima J.	310
Wilmington, Alan J	259
Wilson, Barbara Jan	109
Wilson, Brenda Anne	128, 169, 182
Wilson, Brittany Crawford	43
Wilson, Carole A	177
Wilson, Charles Alexander	104
Wilson, Cynthia L.	331
Wilson, David	118, 144
Wilson, David K	1
Wilson, Elise Amelia	253
Wilson, Eric Todd	160
Wilson, Glenn Douglas	92
Wilson, Jacqueline E	13
Wilson, James	101
Wilson, James Robert	160
Wilson, Jaquilin Jean	44
Wilson, Jill R	298
Wilson, Joyce Y.	219
Wilson, Larry W	3, 13, 20
Wilson, LeAnne H	99, 114
Wilson, Michael C	29
Wilson, Michael N	311
Wilson, Nancy Ann	154
Wilson, Roxy B	107
Wilson, Scott	193
Wilson, Scott R	138
Wilson, Sue Elizabeth	293
Wilson, Trachia Dawn	154
Wilson, Walter R	88
Wilson, Yvonne	241
Wiltzius, Pierre	35, 76, 82
Wilund, Kenneth	23, 25
Winand, Angela Michelle	331
Winckler, Virginia A	173
Windes, Deborah Lundberg	155
Windham, Tomeiko	347
Windhorst, Jennifer	276
Wingert, Edita	194
Wink, Donald J	280
Winkel, Richard J	356
Winkelmes, Mary-Ann	157
Winkle, Curtis Richard	320
Winland, Mark R.	329
Winn, Anna J	321
Winn, Laura Lee	186
Winnega, Marrea A	232
Winter, Andrea Elizabeth	159
Winter, Gretchen A	43
Winter, Martha J	13, 17
Winter-Nelson, Alex E	3
Winter-Nelson, Karen E	85
Winters, Amanda J	333
Winters, Anne	283
Winters, Michelle	163
Wiora, Lynne Ann	279
Wirtshafter, Robert D	290
Wise, Clark E	84
Wise, Dale Alan	29
Wise, David H.	279, 322
Wise, Jana E	335
Wise, Joyce Elizabeth	244
Wise, Michael Anthony	84
Wisegarver, Stacy Dean	84
Wislander, Kenn C	39
Wiss, James E	82
Wisseman, Sarah U	101, 157
Witkin, Susan H	356
Witt, Steven W	96
Witte, James P	124, 126
Witte, Paul Oliver	269
Witty, Charles Otto	101
Wiziecki, Edee Norman	186
Woese, Carl R	99, 128, 178, 183
Woessner, William R	13
Wofford, Michael Grant	95
Wohlhuter, Katherine	199
Wojcicki, Edward R	330
Wojtowicz, David P	137
Wold, Karen	24
Wolek, Joanna	196
Wolf, Laura K	324
Wolf, Richard K	310
Wolfe, Sandra F.	264
Wolfersberger, Matthew D	345
Wolff, Elaine E	154
Wolford, Eric E	50
Wolford, Ronald Clifford	13, 21
Wolfson, Karen G	158
Wolfson, Ouri	63, 257
Wolosuk, John	310
Wolska, Beata Maria	205, 208, 216
Wolske, Martin B	146
Wolters, Douglas James	84
Womack, Zachary W	50
Wonderlich, Michael C	352
Wong, Cara J	132
Wong, Gerard Chee Lai	35, 58, 76, 80, 82
Wong, Isabel K F	92, 96
Wong, Martin D F	63, 66, 70
Wong, Tony	102
Wong, Yutian	88, 102
Wongchinsri, Patcharee	320
Wood, Alison Davis	50
Wood, Barbara K	156
Wood, Daniel J	124
Wood, Gillen D'Arcy	114
Wood, Jeryldene M	87, 117, 134
Wood, John W	288
Wood, Samuel Boyd	337
Wood, Tanya Smith	351
Wood, Thomas J	337
Wood, Tiffany	318
Woodard, Beth S	165, 166
Woodard, Jennifer L	321
Woodbury, Charles Putnam	303
Woodbury, David A	343
Woodbury, Marsha Cook	63
Woodford, Michael P	50
Woodley, Michael Joseph	63
Woodley, Teresa	350
Woodridge, Chantel Florence	232
Woods, Amelia Mays	25
Woods, Debra J	128
Woods, Elizabeth L	200, 301
Woods, Jeffrey A	23, 25, 152
Woods, Michael	14
Woods, Robert V	159
Woodward, Jean Marie Bouchard	304, 308

Employee Name	Page
Woodward, Robert T	148
Woolsey, Julie Lynnette Higgs	140
Woon, David E	107
Worek, William Martin	259
Worn, William W	193
Worner, J Keith	14
Worobec, Sophie M	208
Wortel, Michelle E	325
Worthen, Helena Harlow	162
Wosko, Margot	259
Woulfe, Margaret F	348
Wozniak, Louis	72
Wraight, Colin A	104, 129, 130, 150
Wright, Annette Doreen	197
Wright, Charles D	114, 134
Wright, Chris L	177
Wright, David	114
Wright, Jodi Ann	342
Wright, Joyce C	166
Wright, Lindyann D	232
Wright, Louis M.	321
Wright, Margaret E.	224
Wright, Mark T	222
Wright, Nikki	165
Wright, Rebekah A	152
Wright, Trina J	109
Wright, William F	40
Wszalek, Gary J	137
Wszalek, Tracey Mencio	35
Wu, Chi-Fang	163
Wu, Chien Heng	256
Wu, Christine Da-Ruh	250
Wu, Jang-Mei Gloria	128
Wu, Kaijie	258
Wu, Martin G	40
Wu, Maryalice S	124
Wu, Yu-Bin	204
Wuebbles, Donald J	103
Wuerffel, Robert Arthur	203
Wurster, David A	264
Wyatt, Scott Alan	92
Wylie-Buergel, Sheri Lynn	271
Wynn, Andrea R	107
Wypij, Jacqueline M	173, 177
Xayarath, Bobbi	203
Xia, Mu	42
Xian, Wujing	76
Xiang, Xuehua	283
Xiang, Yang	129
Xiao, Lei	216
Xing, Baodong	204
Xiong, Liqun	301
Xiong, May Kao	167
Xiong-Chan, Karen	269
Xu, Bo	257
Xu, Gang Gary	110, 111, 144
Xu, Hao-Liang	207
Xu, Jingsong	204, 208
Xu, Xianyao	205
Xu, Yunxia	186
Yab, Raymond Brian	39
Yagi, Stanley	39
Yamaki, Kiyoshi	190
Yampolsky, Philip	92
Yang, Hung-Yu	258
Yang, Jie	288
Yang, Shih-Hui	17
Yang, Wancai	224
Yannelis, Nicholas	112
Yao, Hung-Chang H	174
Yao, Ping	303
Yarasavage, Nathan W	165
Yardley, Timothy Michael	74
Yarin, Alexander	259
Yates, Denise Y	199
Yates, Diana	160
Yates, Ronald E	46, 47
Yau, Peter M	104, 177
Yau, Stephen S T	288
Yazeji, May	243
Ye, Richard D	204, 208
Yeazel, Mary J	71
Yeh, Rosanna S	78
Yelton, Nathan A	350
Yergler, Barbara L	29
Yerkes, Christine T	107
Yeung, Ann Marie	92
Yewdall, Cynthia M	39
Yfantis, Konstantinos N	39
Yiesla, Sharon A	14
Yildiz, Yasemin	117, 119, 133
Yin, Leilei	35
Ying, Hongyu	222
Yingling, Charles	294
Yoder, Cassie Joann	154
Yoder, Marcel S	333
Yodh, Jaya G	139
Yontz, Ruth	44
Yoo, Dongwan	170
Yoo, Sandra E	84
Yoo, Sunhee	78
Yoon, Daniel	189
Yoon, Hye Suk James	126
Yorde, Susan L	56
York, Karen Sue	107
York, Nicholas Robert	285
York, Toshua M	74
Yoshida, Katherine Louise	198
Youakim, Joseph Y	84
Young, Alissia M	20
Young, Andrew P	50
Young, Andrew P.	283
Young, Catherine L	346
Young, Charles G	147
Young, Henry C	312
Young, James Hual	297
Young, Katherine S	183
Young, Khalilah	286
Young, Sandra L	220, 266
Young, Stefan K	247
Young, Susan Lynn	50
Young, Todd Durant	350
Youngen, Gregory Keith	165, 166
Youngren, Juliet A	156
Yu, Chunjiang	200
Yu, Clement T	257
Yu, Jiang-Zhou	205
Yu, Jing	195
Yu, Min-Feng	35, 78
Yu, Mo Ping	300
Yu, Philip S	257, 258
Yu, Sarah	310
Yu, Yanni	205
Yu, Yizhou	63
Yuan, Hong	42
Yuan, Judy Chia-Chun	251
Yudkowsky, Rachel P	202
Yudt, Angela L	312
Yue, Beatrice Y	222
Yue, Isaac	249
Yue, Lili	216
Zabala, Gracia	15
Zachary, James F	35, 58, 170
Zack, Christopher Michael	324
Zadeh, Jenny Drnevich	178
Zager, Jill W	93
Zahakaylo, Trinnette	277
Zaharescu, Alexandru	128
Zailskas, Aldona J	232
Zak, Concetta A	293
Zalabak, Joseph T	39
Zaluski, Irene V	290
Zaman, Rana Ashraf	149
Zamar, Ricardo P.	264
Zangerl, Arthur R	115
Zanoni, Joseph P	314, 317
Zapata, Fatima Jannet	107
Zappa, Marguerite	292
Zar, Fred A	216, 276
Zaren, Howard A	234
Zarfoss, Mary K	177
Zarnke, Mark D	240
Zautcke, John L	209, 266
Zawacki, Edward R	310
Zawacki, Laura	269
Zawila, Elizabeth Ann	269
Zazal, Nicholas A	89
Zdenek, Connie	312
Zeck, Stephen Mark	246
Zefran, Milos	257, 258
Zehr, Sarah Marie	71
Zeiders, David	39
Zeitz, Howard J	238
Zelalem, Yittayih	318
Zelaya, Blas M	244
Zeleza, Paul Tiyambe	278
Zelkha, Ruth	222
Zelle, Suzanne Elise	350
Zellner, Moira L	320, 322
Zemaitis, Julia Anne	354
Zenarutzabeitia-Pikatza, Onintze	311
Zenk, Shannon N	294
Zerai, Assata	140
Zervakis Brent, Mary Ann	271
Zerwic, Julie A	293
Zeschke, Maripat A	271
Zhai, Chengxiang	63, 142, 146, 183
Zhai, Mengyu	340
Zhan, Min	163
Zhang, Chi	334
Zhang, Guoying	205
Zhang, Hong Jie	303
Zhang, Huaibo	232
Zhang, Jianhua	70
Zhang, Lan	195
Zhang, Li	220, 271
Zhang, Mei	303
Zhang, Qin	5, 71
Zhang, Shi-Rong	216
Zhang, Ting-Wei	320
Zhang, Tom H	147
Zhang, Yifeng	329
Zhang, Yongkang	205
Zhang, Yuanhui	5, 58, 71

Employee Name	Page
Zhang, Zheng	39
Zhao, Huimin	58, 105, 107, 183
Zhao, Lisa	292
Zhao, Xiaomin	170
Zhao, Yong	216
Zhao, Youfu	15
Zhao, Youyang	205
Zharnitsky, Inna Y	186
Zharnitsky, Vadim	128
Zheng, Guoxing	235
Zhong, Sheng	58, 63, 142, 183
Zhong, Wenxuan	142, 183
Zhong, Yin	255
Zhou, Hailan	40
Zhou, Ruiying	139
Zhou, Xiao	165
Zhou, Xiaofeng Charles	246
Zhou, Xiaohong Joe	208, 217
Zhou, Ximing	216
Zhou, Yuanyuan	63, 74
Zhou, Zhenwen	256
Zhu, Qin	356
Zhu, Sharon	350
Zhu, Weimo	25
Zhu, Zhichun	258
Ziaja-Henderson, Beatrice A	200
Ziaya, Irene D	200
Ziegler, James K	253
Zielinski, Ann C	139
Zielinski, James Frank	50
Zielinski, Raymond E	130, 183
Zientara, Lukasz	255
Zilles, Craig	63
Zilles, Julie	5, 60
Zillion, Shannon D	334
Zillmer, Randi	301
Zimmer, David J	342
Zimmer, Douglas A	277
Zimmer, Timothy Philip	84
Zimmerman, Kimberley Beth	269
Zimmerman, Steven C	35, 108
Zimmerman, Thomas F.	356
Zimny, Kenneth	161
Zion, Diana	87
Zola, David	55
Zook, Ronald A	50
Zotta, Dominick	270
Zuber, Katrina K	14, 20
Zuck, Lenore D	257
Zuckerman, John M	350
Zuckerman, Mark C	351
Zuckermann, Federico A	23, 171
Zukoski, Charles F	58, 80, 105
Zukosky, Susan Mary	183
Zulauf, Mark Edward	94
Zumalt, Joseph R	165
Zuo, Jian-Min	76
Zurek, Patrick	351
Zusman, Barbara J	312
Zusman, Krisanna Louise	160
Zwanziger, Jack	200, 315, 316, 317
Zweigle Yee, Elizabeth A	321
Zweiniger-Bargielowska, Ina	285
Zwier, Matthew C	138
Zwilling, Alvin David	14
Zwilling, Megan Leigh Tucker	46
Zych, Thomas John	101
de Alarcon, Pedro A.	245
de Castro Filho, Luciano Irineu	112
de Pedro, Larry Hipolito	147
de Waard, Ellen	87